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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1992/FY 1993 BUDGET ESTIMATES**



SUBMITTED TO CONGRESS FEBRUARY 1991

**MILITARY PERSONNEL,
MARINE CORPS**

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DEPARTMENT OF THE NAVY
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MILITARY PERSONNEL, MARINE CORPS

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Statement A, per phone call with W. McNeil
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A-1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

Direct Program	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate
Pay and Allowance of Officers	\$1,185,244	\$1,231,167	\$1,248,932	\$1,262,034
Pay and Allowance of Enlisted	4,094,037	4,256,986	4,377,395	4,398,407
Subsistence of Enlisted Personnel	309,513	204,431	211,558	214,218
Permanent Change of Station Travel	194,834	203,219	211,919	208,847
Other Military Personnel Costs	15,194	15,799	16,996	17,494
Total Direct Program	5,798,822	5,911,602	6,066,800	6,101,000
Reimbursable Program				
Pay and Allowance of Officers	2,081	1,735	4,518	4,465
Pay and Allowance of Enlisted	861	885	13,739	13,404
Subsistence of Enlisted Personnel	13,054	0	445	328
Permanent Change of Station Travel	2,050	2,050	2,498	2,403
Total Reimbursable Program	18,046	4,670	21,200	20,600
Total Program				
Pay and Allowance of Officers	1,187,325	1,232,902	1,253,450	1,266,499
Pay and Allowance of Enlisted	4,094,898	4,257,871	4,391,134	4,411,811
Subsistence of Enlisted Personnel	322,567	204,431	212,003	214,546
Permanent Change of Station Travel	196,884	205,269	214,417	211,250
Other Military Personnel Costs	15,194	15,799	16,996	17,494
Total Obligations	\$5,816,868	\$5,916,272	\$6,088,000	\$6,121,600

SECTION 2
MILITARY PERSONNEL, MARINE CORPS

Marine Corps end strength requests for FYs 1992 and 1993 are 188,000 and 182,200, respectively. Compared to FY 1990 end strength of 196,652, this budget requests 8,652 fewer Marines in FY 1992 and 14,452 fewer in FY 1993. Guidelines for achieving end strength reductions and force structure changes are to: protect readiness, maintain the Marine Corps's responsiveness and versatility in support of national defense, enhance special operations and expeditionary capabilities, comply with the law to maintain three active divisions and air wings, and keep the welfare of our Marines as a key consideration in all reductions.

End strength reductions will be accomplished primarily through natural attrition, retention controls, and reduced accessions. Trained, experienced Marines will be retained to the greatest extent possible. As a result, the top five enlisted grades will increase slightly. Defense Management Report Decision, Consolidation of Section 6 School Functions, is incorporated in FY 1991. In FY 1992/1993, the following DMRDs are incorporated: Financing and Accounting Operations and establishment of the Defense Business Operations Fund. Adjustments to the USMC program during the budget years follow.

TACTICAL MOBILITY

FY 1991-92

FY 1992-93

-6,733

-4,228

The Marine Corps deploys tactical/mobility units as expeditionary combined arms forces called Marine Air-Ground Task Forces (MAGTFs). MAGTFs are composed of a Command Element, Ground Combat Element, an Aviation Combat Element, and a Combat Service Support Element. These MAGTF elements were restructured to meet end strength and fiscal guidance for the President's Budget Submission.

Within the MAGTF Command Element force headquarters and Marine Expeditionary Force headquarters are consolidated and reduced. Ground Combat Element reductions include deactivating eight rifle companies, a regimental headquarters, an artillery battalion, an armored assault battalion, and a tank battalion. Aviation Combat Element reductions include deactivating an A-6 and a KC-130 squadron. The Combat Service Support Element is reduced proportionally.

OTHER OPERATING AND SUPPORT FORCES

FY 1991-92

FY 1992-93

-152

-1,143

The Marine Corps performs functions that by memorandum of agreement or operational requirements cannot be proportionally decreased. Together, these functions constitute an irreducible base that concentrates the impact of end strength reductions on Tactical/Mobility Forces.

Other Operating Forces include Marine Corps Security Forces, Marine Security Guards, communications units, and intelligence activities. Memorandums of Agreement with the State Department, intelligence agencies, and the Navy limit reductions to these units. Operating Force cuts are limited to the deactivation of two battleship detachments.

Support Forces include our training base, research and development, recruiting activities, posts, stations, and depots. Previous reductions to already lean Support Forces leave little room for further cuts. Support Force reductions include automated data processing consolidations and slices from most functional areas (e.g., training, logistics, base operations, recruiting).

INDIVIDUALS

FY 1991-92

FY 1992-93

+1,150

-429

Marines temporarily unavailable to unit commanders are called Individuals. These Marines are vital to ensuring that sufficiently trained, usable Marines are available to fill force structure billets. The Individuals are composed of trainees/students, patients, prisoners, and transients. Trainees/students, however, account for over 76 percent of the total. Through Marine Battle Skills Training the Marine Corps thoroughly prepares all recruits for the rigors of the field. This training investment provides unit commanders with combat trained Marines ready for immediate deployment.

The main factor influencing the Individuals Account is the accession flow and corresponding requirement for entry level training. By retaining experienced, trained Marines and accessing fewer untrained recruits the Marine Corps has reduced its Individuals Account by 1,787 Marines from FY 1991 to FY 1993. Year-to-year fluctuations are driven by shifting accession requirements. These accessions vary with yearly end strength reductions and se'paration patterns.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH

	<u>FY 1990</u>	<u>Actual</u>	<u>FY 1991</u>	<u>Estimate</u>	<u>FY 1992</u>	<u>Estimate</u>	<u>FY 1993</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u>DIRECT PROGRAM</u>								
Officers	20,070	19,944	19,873	19,741	19,464	19,118	18,855	18,513
Enlisted	176,258	176,694	175,846	173,978	171,910	168,491	166,355	163,343
Total Direct Program	196,328	196,638	195,719	193,719	191,374	187,609	185,210	181,856
<u>REIMBURSABLE PROGRAM</u>								
Officers	21	14	16	16	64	62	81	78
Enlisted	0	0	0	0	377	329	313	266
Total Reimbursable	21	14	16	16	441	391	394	344
<u>TOTAL PROGRAM</u>								
Officers	20,091	19,958	19,889	19,757	19,528	19,180	18,936	18,591
Enlisted	176,258	176,694	175,846	173,978	172,287	168,820	166,668	163,609
TOTAL PROGRAM	196,349	196,652	195,735	193,735	191,815	188,000	185,60	182,200

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1990		FY 1991		FY 1992		FY 1993	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers								
O-10 General	2		2		2		2	
O-9 Lieutenant General	8		8		8		7	
O-8 Major General	25		24		23		22	
O-7 Brigadier General	35		34		33		33	
O-6 Colonel	650	5	637	5	631	9	627	11
O-5 Lieutenant Colonel	1,628	4	1,599	7	1,576	16	1,555	24
O-4 Major	3,204	4	3,139	4	3,059	11	2,984	19
O-3 Captain	6,347	1	6,200		6,024	17	5,780	20
O-2 First Lieutenant	3,756		3,819		3,789	1	3,718	1
O-1 Second Lieutenant	2,608		2,490		2,223		2,069	
TOTAL	18,263	14	17,952	16	17,368	54	16,797	75
Warrant Officers								
W-4 Chief WO	241		260		281	1	325	
W-3 Chief WO	316		285		246	2	308	1
W-2 Chief WO	716		882		957	4	885	1
W-1 Warrant Officer	422		378		328	1	276	1
TOTAL	1,695	0	1,805	0	1,812	8	1,794	3
Total Officers	19,958	14	19,757	16	19,180	62	18,591	78
Enlisted Personnel								
E-9 Sergeant Major/Master Gunnery Sgt	1,492		1,479		1,479	9	1,423	6
E-8 First Sergeant/Master Sergeant	3,802		3,740		3,584	15	3,485	14
E-7 Gunnery Sergeant	9,339		9,238		9,266	32	9,145	32
E-6 Staff Sergeant	15,655		15,448		15,444	77	14,658	63
E-5 Sergeant	25,153		24,825		24,608	111	23,493	81
E-4 Corporal	33,637		33,871		33,486	43	31,853	30
E-3 Lance Corporal	55,286		53,199		54,989	24	53,971	22
E-2 Private First Class	20,733		21,294		20,102	18	18,159	18
E-1 Private	11,597		10,884		5,862		7,422	
Total Enlisted	176,694	0	173,978	0	168,820	329	163,609	266
Total End Strength	196,652	14	193,735	16	188,000	391	182,200	344

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1990		FY 1991		FY 1992		FY 1993	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers								
O-10 General	2		2		2		2	
O-9 Lieutenant General	8		8		8		7	
O-8 Major General	25		25		24		24	
O-7 Brigadier General	35		35		34		33	
O-6 Colonel	643	7	641	5	637	9	631	11
O-5 Lieutenant Colonel	1,624	7	1,614	7	1,597	16	1,574	24
O-4 Major	3,219	6	3,195	4	3,127	11	3,051	19
O-3 Captain	6,211	1	6,289		6,166	18	5,977	20
O-2 First Lieutenant	4,074		3,802		3,716	2	3,618	2
O-1 Second Lieutenant	2,605		2,461		2,373		2,185	
TOTAL	18,446	21	18,072	16	17,684	56	17,102	76
Warrant Officers								
W-4 Chief WO	236		262		279	1	319	1
W-3 Chief WO	325		304		278	2	168	1
W-2 Chief WO	518		823		931	4	1,085	2
W-1 Warrant Officer	566		428		347	1	262	1
TOTAL	1,645	0	1,817	0	1,835	8	1,834	5
Total Officers	20,091	21	19,889	16	19,519	64	18,936	81
Enlisted Personnel								
E-9 Sergeant Major/Master Gunnery Sgt	1,504		1,461		1,479	9	1,433	8
E-8 First Sergeant/Master Sergeant	3,781		3,752		3,603	15	3,496	17
E-7 Gunnery Sergeant	9,391		9,258		9,265	38	9,163	37
E-6 Staff Sergeant	15,623		15,501		15,444	91	14,876	78
E-5 Sergeant	25,431		25,164		24,617	130	23,785	96
E-4 Corporal	34,223		33,787		33,502	49	32,021	36
E-3 Lance Corporal	54,797		53,751		54,914	27	54,055	23
E-2 Private First Class	20,397		21,189		20,152	18	19,390	18
E-1 Private	11,111		11,963		9,311		8,449	
Total Enlisted	176,258	0	175,846	0	172,287	377	166,668	313
Total Average Strength	196,349	21	195,735	16	191,806	441	185,604	394

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	20.1	176.9	197.0	20.0	176.7	196.7	19.8	174.0	193.8	19.2	168.8	188.0
October	20.1	177.6	197.7	19.8	177.7	197.5	19.7	174.2	193.9	19.0	169.0	188.0
November	20.1	177.6	197.7	19.7	178.0	197.7 ^{2/}	19.6	174.1	193.7	18.9	169.0	187.9
December	20.0	176.7	196.7	19.9	177.2	197.1	19.5	173.9	193.4	18.8	168.8	187.6
January	19.9	176.7	196.6	19.9	176.9	196.8	19.5	173.9	193.4	18.9	168.9	187.8
February	20.0	176.8	196.8	19.8	176.5	196.3	19.5	173.5	193.0	18.9	168.0	186.9
March	20.1	175.8	195.9	19.7	175.9	195.6	19.4	172.8	192.2	18.7	167.0	185.7
April	20.1	175.3	195.4	19.8	175.1	194.9	19.5	172.1	191.6	18.9	165.8	184.7
May	20.3	174.3	194.6	20.0	174.9	194.9	19.8	171.9	191.7	19.1	165.2	184.3
June	20.3	175.2	195.5	20.1	174.7	194.8	19.6	171.3	190.9	19.2	164.9	184.1
July	20.1	176.2	196.3	20.0	174.3	194.3	19.4	169.6	189.0	19.0	163.8	182.8
August	20.0	176.1	196.1	19.9	173.6	193.5	19.3	168.8	188.1	18.7	163.4	182.1
September	20.0	176.7	196.7	19.8	174.0	193.8	19.2	168.8	188.0	18.6	163.6	182.2
Average Strength	20.1	176.3	196.4	19.9	175.8	195.6	19.5	172.3	191.8	18.9	166.7	185.6

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2. Actual strength through November.

**MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE**

<u>Officers</u>	<u>FY 1990</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>
Beginning Strength				
<u>Gains</u>				
	20099	19958	19757	19180
Service Academies	94	100	100	100
Reserve Officer's Training Corps	309	340	324	324
Scholarship	(294)	(320)	(308)	(308)
Non Scholarship	(15)	(20)	(16)	(16)
Platoon Leaders Class	701	393	541	538
Reserve Officer Candidate	216	359	191	103
Other Enlisted Commissioning Programs	96	108	94	100
Voluntary Active Duty	161	100	100	100
Warrant Officer Programs	196	200	150	150
Inter-Service Transfer	0	0	0	0
Other	0	0	0	0
Gain Adjustments	27	0	0	0
Total Gains	1800	1600	1500	1415
<u>Losses</u>				
Expiration of Contract/Obligation	531	393	575	540
Normal Early Release	0	0	0	0
Retirement	631	684	762	769
Disability	(32)	(48)	(53)	(54)
Non Disability	(599)	(636)	(709)	(715)
Involuntary Separation - Reserve Officers	100	158	158	158
Involuntary Separation - Regular Officers	123	195	195	195
Attrition	392	251	287	242
Other	164	120	100	100
Loss Adjustments	0	0	0	0
Total Losses	1941	1801	2077	2004
End Strength	19958	19757	19180	18591

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

	<u>FY 1990</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>
ENLISTED				
Beginning Strength-----	176,857	176,694	173,978	168,820
Gains				
Non-Prior Service Enlistments -----	33,238	30,719	33,643	31,465
Male -----	(31,472)	(29,076)	(32,045)	(29,865)
Female -----	(1,766)	(1,643)	(1,600)	(1,600)
Prior Service Enlistments -----	362	711	0	0
Reenlistments -----	13,840	14,678	15,189	15,043
Reserves -----	62	75	84	84
Officer Candidate Programs -----	331	541	293	158
Returned from Dropped from the Rolls --	1,645	1,645	1,645	1,645
Other -----	12	0	0	0
Gain Adjustments -----	-168	+ 106	0	0
Total Gains -----	49,322	48,635	50,856	48,395
Losses				
ETS -----	13,937	14,826	19,480	17,700
Normal Early Release -----	2,676	2,676	2,676	2,676
To Commissioned Officer -----	358	468	285	203
To Warrant Officer -----	196	200	150	150
Reenlistments -----	13,840	14,838	15,189	15,043
Retirements -----	1,868	1,868	1,868	1,868
Dropped from Rolls (Deserters) -----	1,568	1,568	1,568	1,568
Attrition (Adverse Causes) -----	3,675	3,632	3,619	3,489
Attrition (Other) -----	11,213	11,077	11,079	10,784
Reserve Components -----	154	198	100	125
Other -----	0	0	0	0
Loss Adjustments -----	0	0	0	0
Total Losses -----	49,485	51,351	56,014	53,606
End Strength-----	176,694	173,978	168,820	163,609

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1990			FY 1991			FY 1992			FY 1993		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$645,475	\$2,259,583	\$2,905,058	\$666,873	\$2,351,400	\$3,018,273	\$683,441	\$2,432,808	\$3,116,249	\$694,508	\$2,463,714	\$3,158,222
2. RETIRED PAY ACCRUAL	783,490	991,826	1,775,316	288,755	1,017,620	1,306,375	291,828	1,034,327	1,326,155	293,116	1,035,435	1,328,551
3. BASIC ALLOWANCES FOR QUARTERS	81,054	283,349	364,403	83,932	288,698	372,630	85,119	295,952	381,071	85,943	296,228	382,171
a. With Dependents	64,219	249,553	313,772	66,982	254,498	321,480	67,873	261,522	329,395	68,542	262,121	330,663
b. Without Dependents	16,835	25,359	42,194	16,950	25,694	42,644	17,246	26,155	43,401	17,401	26,089	43,490
c. Substandard Family Housing	0	588	588	0	610	610	0	636	636	0	666	666
d. Partial	230	7,899	8,129	217	7,896	8,113	211	7,639	7,850	196	7,352	7,548
4. VARIABLE HOUSING ALLOWANCE	30,662	101,892	132,554	33,458	106,771	140,229	34,269	108,615	142,884	33,892	106,951	140,843
5. SUBSISTENCE	29,616	322,567	352,183	30,405	204,431	234,836	31,167	212,003	243,170	31,621	214,546	246,167
a. Basic Allowance Subsistence	29,616	193,854	223,470	30,405	204,431	234,836	31,167	212,003	243,170	31,621	214,546	246,167
1. Authorized to Mess Separately	29,616	155,155	184,771	30,405	164,415	194,820	31,167	170,815	201,982	31,621	172,903	204,524
2. Travel or Temporary Duty	0	23,014	23,014	0	23,661	23,661	0	24,529	24,529	0	24,809	24,809
3. Leave Rations	0	15,675	15,675	0	16,155	16,155	0	16,659	16,659	0	16,834	16,834
4. Rations-In-kind Not Available	0	128,713	128,713	0	0	0	0	0	0	0	0	0
b. Subsistence-in-kind	0	53,933	53,933	0	0	0	0	0	0	0	0	0
1. Subsistence in Messes	0	60,165	60,165	0	0	0	0	0	0	0	0	0
2. Operational Rations	0	577	577	0	0	0	0	0	0	0	0	0
3. Augmentation	0	984	984	0	0	0	0	0	0	0	0	0
4. Other Programs	0	13,054	13,054	0	0	0	0	0	0	0	0	0
5. Sale of Meals	0	0	0	0	0	0	0	0	0	0	0	0

	FY 1990			FY 1991			FY 1992			FY 1993		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$30,430	\$6,250	\$36,680	\$33,625	\$6,746	\$40,371	\$29,079	\$6,525	\$35,604	\$26,636	\$6,585	\$33,141
a. Plying Duty Pay	27,420	0	27,420	28,209	0	28,209	26,190	0	26,190	26,147	0	26,147
1. Aviation Career, Officers	100	2,543	2,643	100	2,629	2,729	100	2,543	2,643	100	2,543	2,643
2. Crew Members	40	1,093	1,133	40	1,093	1,133	40	1,068	1,100	40	1,068	1,100
3. Noncrew Member	2,519	0	2,519	4,919	0	4,919	2,400	0	2,400	0	0	0
4. Aviation Continuation Bonus	213	957	1,170	213	1,269	1,482	285	1,159	1,364	285	1,139	1,344
b. Parachute Jumping Pay	55	389	444	53	445	498	53	445	498	53	445	498
c. Demolition Pay	40	973	1,013	40	993	1,033	40	993	1,033	40	993	1,033
d. Flight Deck Duty Pay	51	295	346	51	317	368	51	317	368	51	317	368
e. High Altitude Low Opening Pay	1,048	88,411	89,459	899	89,029	89,928	439	79,743	80,182	453	74,559	75,012
7. SPECIAL PAYS	107	5,990	6,097	94	5,374	5,468	94	5,356	5,450	94	5,354	5,448
a. Sea & Foreign Duty Pay	107	3,521	3,628	94	3,191	3,285	94	3,191	3,285	94	3,191	3,285
1. Sea Duty	0	1,173	1,173	0	906	906	0	886	886	0	886	886
2. Duty at Certain Places	0	1,296	1,296	0	1,277	1,277	0	1,277	1,277	0	1,277	1,277
3. Overseas Extension Pay	139	627	766	131	649	780	117	568	685	117	568	685
b. Diving Duty Pay	708	7,968	8,676	573	5,143	5,716	92	1,245	1,337	92	1,245	1,337
c. Other Special Pay	94	332	426	101	334	435	116	350	466	158	365	515
d. Foreign Language Proficiency Pay	0	13,650	13,650	0	13,868	13,868	0	13,604	13,604	0	13,596	13,596
e. Proficiency Pay	0	56,007	56,007	0	58,477	58,477	0	54,536	54,536	0	52,570	52,570
f. Reenlistment Bonus	0	21,433	21,433	0	27,863	27,863	0	27,981	27,981	0	28,888	28,888
1. First Installation	0	0	0	0	0	0	0	0	0	0	0	0
2. Lump Sum Payments	0	34,574	34,574	0	30,614	30,614	0	26,555	26,555	0	23,682	23,682
3. Obligated Installments	0	3,837	3,837	0	5,184	5,184	0	4,084	4,084	0	861	861
g. Enlistment Bonus												

	FY 990			FY 1991			FY 1992			FY 1993		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
B. ALLOWANCES												
a. Uniform/Clothing Allowance												
1. Initial Issue												
a. Military	518	\$123,214	\$136,407	\$17,151	\$144,072	\$161,223	\$17,601	\$152,250	\$169,851	\$18,329	\$154,627	\$172,956
b. Civilian	323	73,233	73,251	573	80,587	81,160	546	87,234	87,780	526	87,116	87,642
2. Additional	323	27,741	28,864	300	29,829	30,129	280	33,608	33,888	263	32,486	32,749
3. Basic Maintenance	37	1,145	1,182	126	1,059	1,185	130	1,104	1,234	135	1,144	1,279
4. Standard Maintenance	158	0	158	147	0	147	136	0	136	128	0	128
5. Supplementary	0	13,447	13,447	0	16,961	16,961	0	11,613	11,613	0	11,178	11,178
b. Station Allowance	0	27,159	27,159	0	28,995	28,995	0	37,013	37,013	0	38,268	38,268
1. Cost-of-Living	0	3,741	3,741	0	3,743	3,743	0	3,896	3,896	0	4,040	4,040
2. Cost-of-Living												
Regular	11,749	40,201	51,950	15,646	54,691	70,337	16,225	56,519	72,744	16,915	57,006	73,921
Bachelor	438	15,363	15,801	518	20,247	20,765	566	20,885	21,451	592	21,841	22,433
3. Beat Plus	7,679	15,969	23,648	9,464	23,480	32,944	9,762	24,220	33,982	10,209	25,329	35,538
4. Temporary Lodging	1,907	3,136	5,043	4,872	6,176	11,048	5,072	6,429	11,501	5,259	6,667	11,926
c. Family Separation Allowance	1,725	5,733	7,458	792	4,788	5,580	825	4,985	5,810	855	5,169	6,024
1. On PCS, Dependents	996	9,780	10,776	922	8,794	9,716	900	8,505	9,405	878	8,505	9,383
2. Authorized	240	5,101	5,341	207	4,806	5,013	185	4,517	4,702	163	4,517	4,680
3. On TDY	42	231	273	34	240	274	34	240	274	34	240	274
d. Personal Money Allowance	714	4,408	5,122	681	3,748	4,429	681	3,748	4,429	681	3,748	4,429
General & Flag Officers	10	0	10	10	0	10	10	0	10	10	0	10

	FY 1990			FY 1991			FY 1992			FY 1993		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS												
a. Terminal Leave Pay	\$12,644	\$30,042	\$42,686	\$17,765	\$42,399	\$60,164	\$19,385	\$65,005	\$84,390	\$20,377	\$54,655	\$75,032
b. Lump-Sum Readjustment Pay	6,107	19,070	25,985	6,361	21,506	27,867	7,504	25,736	33,240	7,951	25,376	33,327
c. Severance Pay, Disability												
d. Severance Pay,	537	10,084	10,621	924	10,490	11,422	963	10,236	11,199	1,000	10,335	11,333
Nonpromotion/Involuntary												
e. Donations	6,000	0	6,000	10,400	10,315	20,795	10,918	20,953	39,871	11,418	10,064	30,282
	0	80	80	0	80	80	0	80	80	0	80	80
10. SOCIAL SECURITY TAX PAYMENTS	59,625	211,081	270,706	59,959	211,040	271,007	61,042	215,901	276,943	61,544	219,077	280,621
11. PERMANENT CHANGE OF STATION TRAVEL												
a. Change of Station Travel	44,027	152,857	196,884	47,108	158,001	205,269	47,670	166,747	214,417	47,110	164,132	211,250
b. Fuel Price Offset	44,027	152,857	196,884	49,234	164,934	214,168	47,670	166,747	214,417	47,110	164,132	211,250
				(12,046)	(6,853)	(18,899)						
12. OTHER MILITARY PERSONNEL COSTS												
a. Apprehension of Deserters	72	15,122	15,194	72	15,727	15,799	72	16,924	16,996	72	17,422	17,494
c. Death Gratuities	0	864	864	0	893	893	0	930	930	0	964	964
d. Unemployment Compensation	72	435	507	72	534	606	72	594	666	72	550	630
e. Survivors Benefits	0	11,000	11,000	0	11,500	11,500	0	12,500	12,500	0	13,000	13,000
	0	2,023	2,023	0	2,000	2,000	0	2,900	2,900	0	2,900	2,900
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,231,424	\$4,585,440	\$5,816,868	\$1,200,162	\$4,636,110	\$5,916,272	\$1,301,192	\$4,706,008	\$6,008,000	\$1,313,609	\$4,807,911	\$6,121,600
14. LESS REIMBURSABLES												
a. Retired Pay Accrual	2,197	15,849	18,046	1,851	2,819	4,670	4,718	16,482	21,200	4,661	15,939	20,600
b. Other Pay and Allowances	442	0	442	351	0	351	1,014	3,092	4,106	995	3,100	4,095
	1,755	15,849	17,604	1,500	2,819	4,319	3,704	13,390	17,894	3,666	12,839	16,595
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,229,227	\$4,569,595	\$5,798,822	\$1,270,311	\$4,633,291	\$5,911,602	\$1,296,474	\$4,770,326	\$6,066,000	\$1,309,020	\$4,791,972	\$6,101,000

* Offsetting MAC/MSC fuel price rate change.

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS
FY 1991
(Dollars in Thousands)

	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1991 COLUMN FY 1992 REQUEST
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay.....	\$664,595	\$1,538	\$666,133	(\$371)	\$665,762		\$665,762
Retired Pay Accrual.....	287,237	1,034	288,271	133	288,404		288,404
Incentive Pay.....	36,236		36,236	(2,611)	33,625		33,625
Special Pay.....	413		413	496	909		909
Basic Allowance for Quarters....	84,009	202	84,211	(412)	83,799		83,799
Variable Housing Allowance.....	31,581		31,581	1,822	33,403		33,403
Basic Allowance for Subsistence..	30,543	74	30,617	(1157)	30,460		30,460
Station Allowance Overseas.....	13,535	19	13,554	2,092	15,646		15,646
Uniform Allowance.....	655		655	(82)	573		573
Family Separation Allowance.....	873		873	49	922		922
Separation Payments.....	12,654	46	12,700	5,065	17,765		17,765
Employer's Contribution to FICA..	59,288	110	59,398	501	59,899		59,899
Reimbursables.....	2,463	6	2,469	(734)	1,735		1,735
TOTAL OBLIGATIONS	\$1,224,082	\$3,029	\$1,227,111	\$5,791	\$1,232,902	\$0	\$1,232,902
LESS REIMBURSABLES	2,463	6	2,469	(734)	1,735	0	1,735
TOTAL DIRECT PROGRAM	\$1,221,619	\$3,023	\$1,224,642	\$6,525	\$1,231,167	\$0	\$1,231,167

	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED
							FY 1991 COLUMN FY 1992 REQUEST
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay.....	\$2,340,688	(\$6,666)	\$2,334,022	\$17,157	\$2,351,179		\$2,351,179
Retired Pay Accrual.....	1,011,307	(1,576)	1,009,731	7,897	1,017,628		1,017,628
Incentive Pay.....	6,613		6,613	133	6,746		6,746
Special Pay.....	6,668		6,668	4,832	11,500		11,500
Special Duty Pay.....	13,825		13,825	43	13,868		13,868
Reenlistment Bonus.....	75,760	19	75,849	(17,372)	58,477		58,477
Enlistment Bonus.....	5,402		5,402	(218)	5,184		5,184
Basic Allowance for Quarters....	293,378	147	293,525	(4,827)	288,698		288,698
Variable Housing Allowance.....	105,339	(142)	105,197	1,574	106,771		106,771
Station Allowance Overseas.....	47,336	81	47,417	7,274	54,691		54,691
Uniform Allowance.....	100,860		100,860	(20,857)	80,003		80,003
Family Separation Allowance.....	8,971		8,971	(177)	8,794		8,794
Separation Payments.....	34,576	103	34,679	7,720	42,399		42,399
Employer's Contribution to FICA.	211,094	(510)	210,584	464	211,048		211,048
Reimbursables.....	587		587	298	885		885
TOTAL OBLIGATIONS	\$4,262,404	(\$8,474)	\$4,253,930	\$3,941	\$4,257,871	\$0	\$4,257,871
LESS REIMBURSABLES	587	0	587	298	885	0	885
TOTAL DIRECT PROGRAM	\$4,261,817	(\$8,474)	\$4,253,343	\$3,643	\$4,256,986	\$0	\$4,256,986

SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence.	\$204,499	(\$1,547)	\$202,952	\$1,479	\$204,431		\$204,431
Subsistence in kind.....	0		0	0	0		0
Reimbursables.....	0		0	0	0		0
TOTAL OBLIGATIONS	\$204,499	(\$1,547)	\$202,952	\$1,479	\$204,431	\$0	\$204,431
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$204,499	(\$1,547)	\$202,952	\$1,479	\$204,431	\$0	\$204,431

	FY 1991		INTERNAL		OTHER PRICE/		REVISED	
	PRESIDENT'S	-CONGRESSIONAL	AVAILABLE	REALIGNMENT/	PROGRAM	CHANGES	FY 1991 COLUMN	FY 1992
	BUDGET	ACTION	APPROPRIATION	REPROGRAMMING	SUBTOTAL		REQUEST	
PERMANENT CHANGE OF STATION								
Accession Travel.....	\$29,275		\$29,275	(\$2,483)	\$26,792		\$26,792	
Training Travel.....	6,810		6,810	(239)	6,571		6,571	
Operational Travel.....	41,160		41,160	4,284	45,444		45,444	
Rotational Travel.....	90,383		90,383	(6,628)	83,755		83,755	
Separation Travel.....	42,879		42,879	1,966	44,845		44,845	
Travel of Organized Units.....	661		661	50	711		711	
Non-Temporary Storage.....	3,522		3,522	(303)	3,219		3,219	
Temporary Lodging Expense.....	790		790	(17)	781		781	
Fuel Price Offset.....	0		0	(8,899)	(8,899)		(8,899)	
Reimbursables.....	2,050		2,050	0	2,050		2,050	
TOTAL OBLIGATIONS	\$217,530	\$0	\$217,530	(\$12,269)	\$205,269	\$0	\$205,269	
LESS REIMBURSABLES	2,050	0	2,050	0	2,050	0	2,050	
TOTAL DIRECT PROGRAM	\$215,480	\$0	\$215,480	(\$12,269)	\$203,219	\$0	\$203,219	
OTHER MILITARY PERSONNEL COSTS								
Apprehension of Deserters.....	\$893		\$893	\$0	\$893		\$893	
Death Gratuities.....	684		684	(78)	606		606	
Unemployment Compensation.....	11,500		11,500	0	11,500		11,500	
Survivors Benefits.....	2,100		2,100	700	2,800		2,800	
Adoption Reimbursement Program..	0		0	0	0		0	
Reimbursables.....	0		0	0	0		0	
TOTAL OBLIGATIONS	\$15,177	\$0	\$15,177	\$622	\$15,799	\$0	\$15,799	
LESS REIMBURSABLES	0	0	0	0	0	0	0	
TOTAL DIRECT PROGRAM	\$15,177	\$0	\$15,177	\$622	\$15,799	\$0	\$15,799	
TOTAL NPMC OBLIGATIONS	\$5,921,700	(\$6,992)	\$5,916,700	(\$436)	\$5,916,272	\$0	\$5,916,272	
LESS REIMBURSABLES	\$5,100	\$6	\$5,106	(\$436)	\$4,670	\$0	\$4,670	
TOTAL NPMC DIRECT PROGRAM	\$5,916,600	(\$6,998)	\$5,911,602	\$0	\$5,911,602	\$0	\$5,911,602	

* Offsetting MAC/MSC fuel price rate change.

PAY AND ALLOWANCES
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

\$5,916,272

PY 1991 TOTAL PROGRAM

INCREASES:

97,896

Basic Pay -

The increase in basic pay is primarily attributed to the annualization of the PY 1991 pay raise (4.1%) and the PY 1992 pay raise (4.2%), offset by a decrease in average strength of 370 for officers and 3,559 for enlisted.

19,772

Retired Pay Accrual -

This increase is the result of the basic pay cost increase, offset by the decrease in the actuary Normal Cost Percentage (NCP) to 42.7%.

8,441

Basic Allowance for Quarters -

This increase is attributed to the annualization of the PY 1991 pay raise and the PY 1992 pay raise, offset by decreases in the average strength and an increase in the availability of government quarters.

2,655

Variable Housing Allowance -

This increase is the result of an increase in the Housing Component of the Consumer Price Index, offset by an increase in the availability of government quarters and a decrease in officer and enlisted average strengths.

8,254

Basic Allowance for Subsistence -

This increase is due to the annualization of the PY 1991 pay raise and the PY 1992 pay raise, offset by the decreases in officer and enlisted average strength.

2,407

Station Allowance Overseas -

This increase is attributed to the annualization of the PY 1991 pay raise, the PY 1992 pay raise, and an inflation factor applied to the temporary lodging allowance and housing.

INCREASES (CON.)

Clothing Allowance - This increase results from an increase in number of initial issue payments and inflation.	6,620
Separation Pay - Increase is the result of an increase in the number of officer and enlisted personnel entitled to lump sum leave payments, an increase in the number of enlisted personnel entitled to involuntary separation pay, and the FY 1992 pay raise.	24,226
Federal Insurance Contribution Act - Increase results from associated increases in basic pay cost and an increase in the maximum base amount to which the FICA rate is applied, offset by a decrease in the nonwage FICA income.	5,936
Permanent Change of Station - This increase is due to an increase in inflation changes within the rates and the annualization of the FY 1991 pay raise, the FY 1992 pay raise, and an increase in the number of moves.	9,148
Apprehension of Military Deserters - Increase is based on inflation in cost of travel by guards and subsistence costs.	37
Death Gratuities - This increase is based on revised death projections.	60
Unemployment Compensation - This increase is the result of revised projections provided by the Department of Labor.	1,000
Survivors Benefits - Increase is based on information provided by the Veteran's Administration.	100

TOTAL INCREASES:

\$186,552

DECREASES:

Special Pay - This decrease is primarily the result of fewer personnel entitled to other special pay.	(4,441)
Enlistment Bonus - This decrease is due to a reduction in the number of residual new payments.	(1,100)
Incentive Pay - This decrease is primarily the result of the suspension of the Aviation Continuation Bonus Program payments.	(4,767)
Special Duty Assignment Pay - This decrease is the result of a decrease in personnel assigned to special duty assignments.	(264)
Reenlistment Bonus - This decrease is primarily attributed to Audit Report 053-M-89 coupled with decreases in new payments and anniversary payments, offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise.	(3,941)
Family Separation Allowance - This decrease is the result of the conversion of unaccompanied billets to accompanied.	(311)

TOTAL DECREASES:

(\$14,824)

FY 1992 TOTAL PROGRAM:

\$6,088,000

PAY AND ALLOWANCES
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

\$6,088,000

PY 1992 TOTAL PROGRAM

INCREASES:

42,113

Basic Pay -

The increase in basic pay is primarily attributed to the annualization of the PY 1992 pay raise (4.2%), the PY 1993 pay raise (4.7%), offset by a reduction of the officer average strength 583 and a reduction of enlisted average strength of 5,619.

2,396

Retired Pay Accrual -

This increase is attributed to associated increases in basic pay, offset by a decrease in the accrual percentage to 42.2%.

27

Special Pay -

This increase is primarily the result of an increase in the number of officer and enlisted personnel entitled to the foreign language proficiency pay.

1,100

Basic Allowance for Quarters -

This increase is attributed to the annualization of the PY 1992 pay raise and the PY 1993 pay raise, offset by decreases in average strength and an increase in the availability of government quarters.

2,997

Basic Allowance for Subsistence -

This increase is due to the annualization of the PY 1992 pay raise and the PY 1993 pay raise, offset by average strength reductions.

3,678

Federal Insurance Contribution Act -

Increase results from associated increases in basic pay cost and an increase in the maximum base amount to which the FICA rate is applied, offset by a decrease in the nonwage FICA income.

INCREASES (CON.)

Apprehension of Military Deserters - Increase is based on inflation in cost of travel by guards and subsistence costs.	34	
Unemployment Compensation - This increase is based on revised projections from the Department of the Labor.	500	
Station Allowance Overseas - This increase is attributed to the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and an increase in the inflation factor applied to the temporary lodging allowance and housing.	3,177	
TOTAL INCREASES:		\$56,072

DECREASES:

Enlistment Bonus - This decrease is due to a reduction in the number of residual new payments.	(3,223)
Variable Housing Allowance - This decrease is the result of an increase in the Housing Component of the Consumer Price Index, offset by a reduction in average strength and an increase in the availability of government quarters.	(2,041)
Family Separation Allowance - This decrease is the result of decreases in the number of unaccompanied tours.	(22)
Clothing Allowance - This decrease results from fewer initial issue and maintenance allowance payments.	(138)

DECREASES (CON.)

Incentive Pay - This decrease is due to the suspension of the Aviation Continuation Bonus Program.	(2,463)
Special Duty Assignment - This decrease is due to a decrease in the number of personnel assigned to special duty assignments.	(8)
Reenlistment Bonus - Decrease results from the fewer new and anniversary payments, offset by the FY 1992 and FY 1993 pay raises.	(1,966)
Separation Pay - Decrease is the result of reductions in enlisted lump sum terminal leave and involuntary separation payments, offset by the FY 1993 pay raise.	(19,358)
Permanent Change of Station - This decrease is due to the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and inflation changes within the rates, offset by a decrease in the number of moves.	(3,167)
Death Gratuities - This decrease is based on revised death projections.	(36)
TOTAL DECREASES:	(\$22,422)
FY 1993 TOTAL PROGRAM:	\$6,121,600

SECTION 4
PAY AND ALLOWANCES OFFICERS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
PY 1991 TOTAL PROGRAM	\$1,232,902
Basic Pay -	
Increase is the result of the annualization of the PY 1991 pay raise and the PY 1992 pay raise (\$27,514) and increases in grade structure (\$1,013) and longevity (\$447), offset by a decrease in the average strength (\$12,406).	\$16,568
Retired Pay Accrual -	
This increase is attributed to the annualization of the PY 1991 pay raise and the PY 1992 pay raise, offset by decreases in the accrual percentage and the average strength.	3,073
Basic Allowance for Quarters -	
This increase is due to the annualization of the PY 1991 pay raise and the PY 1992 pay raise, offset by an increase in government quarters availability and a decrease in average strength.	1,187
Variable Housing Allowance -	
The increase is a result of the increased Housing Component of the Consumer Price Index, offset by a decrease in average strength and an increase in the availability of government quarters.	811
Basic Allowance for Subsistence	
This increase is attributed to the annualization of the PY 1991 pay raise and the PY 1992 pay raise, offset by a decrease in the average strength.	682
Station Allowance Overseas -	
This increase is attributed to the annualization of the PY 1991 pay raise, the PY 1992 pay raise, and inflation applied to temporary lodging allowance and housing.	579

INCREASES (CON.):

1,670

Separation Pay -

This increase is due to an increase in the number of officers eligible for jump and terminal leave and the FY 1992 pay raise.

1,083

Federal Insurance Contribution Act -

This increase is the result of the annualization of the FY 1991 pay raise, the FY 1992 pay raise, and the incr. the maximum base amount to which the FICA rate is applied, offset by a decrease in the FICA non-wage income.

\$25,603

TOTAL INCREASES:

DECREASES:

(460)

Special Pay -

This decrease is the result of a decrease in the number of individuals entitled to Other Special Pay.

(4,546)

Incentive Pay -

This decrease is due to a decrease in the number of officers entitled to Aviation Career Incentive Pay and suspension of initial payments for the Aviation Continuation Bonus Program.

(27)

Uniform Allowances -

This decrease is attributed to a decrease in the officer accessions, offset by an inflation factor applied to the civilian clothing allowance.

(22)

Family Separation Allowance -

This decrease is due to the conversion of unaccompanied billets to accompanied.

(5,055)

TOTAL DECREASES:

\$1,253,450

FY 1992 TOTAL PROGRAM

SECTION 4
PAY AND ALLOWANCES OFFICERS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1		Amount
PY 1992 TOTAL PROGRAM		\$1,253,450
Basic Pay -		\$11,147
Increase is the result of the annualization of the PY 1992 pay raise and the PY 1993 pay raise (\$30,412) and an increase in grade structure (\$2,507), offset by decreases in longevity (\$1,359) and average strength (\$20,413).		
Retired Pay Accrual -		1,288
This increase is attributed to associated increases in basic pay, offset by decreases in the accrual percentage and average strength.		
Special Pay -		14
This increase is the result of an increase in the number of officers eligible for the foreign language proficiency pay.		
Basic Allowance for Quarters -		824
This increase is due to the annualization of the PY 1992 pay raise and the PY 1993 pay raise, offset by an increase in government quarters availability and a decrease in average strength.		
Basic Allowance for Subsistence -		454
This increase is attributed to the annualization of the PY 1992 pay raise and the PY 1993 pay raise, offset by a decrease in the average strength.		
Station Allowance Overseas -		690
This increase is attributed to the annualization of the PY 1992 pay raise, the PY 1993 pay raise, and inflation applied to temporary lodging allowance and housing.		
Separation Pay -		992
This increase is due to the PY 1993 pay raise, offset by fewer lump sum terminal leave payments.		

INCREASES (CON.):

502

Federal Insurance Contribution Act -

This increase is the result of the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and the increase in the minimum base amount to which the PICA rate is applied, offset by a decrease in the PICA non-wage credit.

\$15,311

TOTAL INCREASES:

DECREASES:

(377)

Variable Housing Allowance -

This decrease is a result of the decreased average strength, offset by the increase in the Housing Component of the Consumer Price Index.

(20)

Uniform Allowances -

This decrease is due to a decrease in officer accessions.

(22)

Family Separation Allowance -

This decrease is due to a decrease in the number of unaccompanied tours.

(2,443)

Incentive Pay -

This decrease is due to the elimination of the Aviation Continuation Bonus Program payments.

(2,862)

TOTAL DECREASES:

\$1,266,499

FY 1993 TOTAL PROGRAM

PROJECT: A. Basic Pay

PY 1990 Actual \$645,475
 PY 1991 Estimate \$666,873
 PY 1992 Estimate \$683,441
 PY 1993 Estimate \$694,588

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PY 1992 program is based on a beginning strength of 19,757 and an end strength of 19,180 with 19,519 average strength. The PY 1993 program is based on beginning strength of 19,180 and an end strength of 18,591 with 18,936 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	PY 1990 Actual			PY 1991 Estimate			PY 1992 Estimate			PY 1993 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$77,537.64	\$78	1	\$80,603.88	\$81	1	\$104,490.12	\$104	1	\$109,274.64	\$109
General	1	77,537.64	78	1	80,603.88	81	1	104,490.12	104	1	109,274.64	109
Lieutenant General	8	77,537.69	620	8	80,603.82	645	8	92,671.56	741	7	96,914.88	678
Major General	25	77,511.84	1,928	25	80,596.32	2,015	24	83,963.50	2,015	24	87,808.50	2,107
Brigadier General	35	68,413.03	2,394	35	71,133.94	2,490	34	74,104.59	2,520	33	77,497.82	2,557
Colonel	643	57,776.53	37,150	641	60,075.35	38,508	637	62,569.54	39,857	631	65,434.52	41,289
Lieutenant Colonel	1,624	47,492.48	77,128	1,614	49,380.46	79,700	1,597	51,445.92	82,159	1,574	53,805.46	84,690
Major	3,219	39,600.05	127,473	3,195	41,174.76	131,553	3,127	42,899.18	134,146	3,051	44,862.62	136,876
Captain	5,053	32,114.98	162,277	5,142	33,356.68	171,520	5,025	34,788.61	174,813	4,845	36,238.89	175,577
First Lieutenant	3,551	24,974.73	88,685	3,273	25,918.03	84,830	3,201	27,035.82	86,542	3,126	28,180.28	88,092
Second Lieutenant	2,393	18,192.33	43,534	2,261	18,896.65	42,725	2,182	19,720.42	43,030	1,997	20,517.46	40,973
Total Commissioned	16,553	\$32,704.34	\$541,355	16,196	\$34,215.11	\$554,148	15,837	\$35,741.05	\$566,031	15,290	\$37,479.20	\$573,057

(1. Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service												
Captain	1,158	35,818.53	\$41,478	1,147	37,241.45	\$42,716	1,141	38,807.93	\$44,280	1,132	40,533.32	\$45,884
First Lieutenant	523	29,605.49	15,484	529	30,782.18	16,284	515	32,108.74	16,536	492	33,417.02	16,441
Second Lieutenant	212	22,968.57	4,869	200	21,876.46	4,775	191	24,926.76	4,761	188	25,919.30	4,873
Total Commissioned w/Enl Svc	1,893	\$12,662.97	\$61,831	1,876	\$33,995.20	\$63,775	1,947	\$35,504.60	\$65,577	1,812	\$37,084.99	\$67,198
Warrant Officers												
W-4	236	34,582.73	\$8,162	262	35,950.17	\$9,419	279	37,507.18	\$10,465	319	39,149.23	\$12,489
W-3	325	28,624.21	9,303	304	29,778.59	9,053	278	31,034.72	8,628	168	32,402.64	5,444
W-2	518	24,435.61	12,658	823	25,403.90	20,907	931	26,476.73	24,650	1,085	27,665.41	30,017
W-1	566	21,494.94	12,166	428	22,361.89	9,571	347	23,314.27	8,090	262	24,362.34	6,383
Total Warrant Officers	1,645	\$25,707.60	\$42,289	1,817	\$26,940.01	\$48,950	1,835	\$28,246.87	\$51,833	1,834	\$29,625.41	\$54,333
Total Officers	20,091	\$32,127.57	\$645,475	19,889	\$33,529.74	\$666,873	19,519	\$35,014.14	\$683,441	18,936	\$36,680.82	\$694,588

Change from FY 1991 to FY 1992: Officer basic pay increases \$16,568 from \$666,873 in FY 1991 to \$683,441 in FY 1992. This increase is a result of the annualization of the FY 1991 pay raise, the FY 1992 pay raise (\$27,514) and increases in grade structure (\$1,013) and longevity (\$447), offset by a decrease in the average strength (\$12,406).

Change from FY 1992 to FY 1993: Officer basic pay increases \$11,147 from \$683,441 in FY 1992 to \$694,588 in FY 1993. This increase is a result of the annualization of the FY 1992 pay raise, the FY 1993 pay raise (\$30,412) and an increase in grade structure (\$2,507), offset by decreases in longevity (\$1,359) and average strength (\$20,413).

PROJECT: B. Retired Pay Accrual - Officer

FY 1990 Actual \$283,490
 FY 1991 Estimate \$288,755
 FY 1992 Estimate \$291,828
 FY 1993 Estimate \$293,116

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on an accrual percentage of 43.9% for FY 1990, 43.3% for FY 1991, 42.7% for FY 1992, and 42.2% for FY 1993.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1990 Actual	FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
20,091 \$14,110.30 \$283,490	19,889	\$14,518.33 \$288,755	19,519	\$14,950.97 \$291,828	18,936	\$15,479.30 \$293,116

Change from FY 1991 to FY 1992: The retired pay accrual for officers increases \$3,073 from \$288,755 in FY 1991 to \$291,828 in FY 1992. This is due to the annualization of the FY 1991 pay raise and the FY 1992 pay raise, offset by decreases in the average strength and the accrual percentage.

Change from FY 1992 to FY 1993: The retired pay accrual for officers increases \$1,288 from \$291,828 in FY 1992 to \$293,116 in FY 1993. This increase is attributed to the annualization of the FY 1992 pay raise and the FY 1993 pay raise, offset by decreases in the average strength and the accrual percentage.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1990 Actual \$30,438
FY 1991 Estimate \$33,625
FY 1992 Estimate \$29,079
FY 1993 Estimate \$26,636

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Monerew/Crew Members)
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate						
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate					
Aviation Career Incentive Pay													
Commissioned Officers													
Phase I Years of Aviation Service													
2 or Less (monthly rate)	125	\$1,098	713	\$1,500.00	\$1,070	895	\$1,500.00	\$1,343					
over 2	156	397	\$1,872.00	743	387	\$1,872.00	724	369	\$1,872.00	691	368	\$1,872.00	639
over 3	188	283	\$2,256.00	638	276	\$2,256.00	623	422	\$2,256.00	952	421	\$2,256.00	950
over 4	206	855	\$2,472.00	2,114	845	\$2,472.00	2,089	632	\$2,472.00	1,562	631	\$2,472.00	1,560
over 6	650	2522	\$7,300.00	18,411	2455	\$7,800.00	19,149	2161	\$7,800.00	16,856	2155	\$7,800.00	16,809
Phase II Years of Service as an Officer													
over 18	585	343	\$6,590.00	2,260	334	\$7,020.00	2,345	316	\$7,020.00	2,218	315	\$7,020.00	2,211
over 20	495	212	\$5,630.00	1,194	206	\$5,940.00	1,224	211	\$5,940.00	1,253	210	\$5,940.00	1,247
over 22	385	87	\$4,470.00	389	85	\$4,620.00	393	158	\$4,620.00	730	158	\$4,620.00	730
over 24	385	35	\$4,410.00	154	34	\$4,620.00	157	53	\$4,620.00	245	53	\$4,620.00	245
over 25	250	84	\$3,000.00	252	82	\$3,000.00	246	53	\$3,000.00	159	51	\$3,000.00	153
Subtotal		5,550		27,253	5,417		28,020	5,270		26,009	5,255		25,334
Warrant Officers													
Years of Aviation Service													
2 or Less (monthly rate)	125	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 2	156	1	\$1,872.00	2	0	\$1,872.00	0	0	\$1,872.00	0	0	\$1,872.00	0
over 3	188	6	\$2,256.00	14	1	\$2,256.00	2	0	\$2,256.00	0	0	\$2,256.00	0
over 4	206	5	\$2,472.00	12	6	\$2,472.00	15	7	\$2,472.00	17	1	\$2,472.00	2
over 6	650	19	\$7,300.00	139	22	\$7,800.00	172	21	\$7,800.00	164	27	\$7,800.00	211
Subtotal		31		167	29		189	28		181	28		213
Total ACIP Payments		5,581		\$27,420	5,446		\$28,209	5,298		\$26,190	5,283		\$26,147

(In Thousands of Dollars)

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
Flying Duty Noncrewmembers	30	\$1,320.00	\$40	\$1,320.00	\$40	\$1,320.00	\$40	\$1,320.00
Flying Duty Crewmembers								
Lieutenant Colonel	5	\$3,000.00	\$15	\$3,000.00	\$15	\$3,000.00	\$15	\$3,000.00
Major	6	\$2,700.00	\$16	\$2,700.00	\$16	\$2,700.00	\$16	\$2,700.00
Captain	33	\$2,100.00	\$69	\$2,100.00	\$69	\$2,100.00	\$69	\$2,100.00
Continuation Bonus								
New Payments Pilots	427	\$5,898.24	2,519	\$6,000.00	2,400	\$6,000.00	0	\$6,000.00
Naval Flight Officers	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Subtotal	427	\$5,898.24	2,519	\$6,000.00	2,400	\$6,000.00	0	\$6,000.00
Anniversary Payments	0	\$6,000.00	\$0	\$6,000.00	\$2,400	\$6,000.00	\$2,400	\$6,000.00
Total Continuation Bonus	427	\$2,519	\$4,919	\$4,919	\$4,919	\$4,919	\$4,919	\$4,919
Parachute Jumping Duty.....	161	\$1,320.00	\$213	\$1,320.00	\$213	\$1,320.00	\$213	\$1,320.00
Demolition Duty.....	42	\$1,320.00	\$55	\$1,320.00	\$53	\$1,320.00	\$53	\$1,320.00
Flight Deck Duty Pay.....	30	\$1,320.00	\$40	\$1,320.00	\$40	\$1,320.00	\$40	\$1,320.00
HALO Pay.....	26	\$1,980.00	\$51	\$1,980.00	\$51	\$1,980.00	\$51	\$1,980.00
Total Incentive Pay.....		\$10,418		\$33,625		\$29,079		\$26,636

Change from FY 1991 to FY 1992: Incentive pay decreases \$4,546 from \$33,625 in FY 1991 to \$29,079 in FY 1992. This decrease is primarily attributed to fewer payments in the areas of Aviation Career Incentive Pay, the Aviation Continuation Bonus Program, and parachute pay.

Change from FY 1992 to FY 1993: Incentive pay decreases \$2,443 from \$29,079 in FY 1992 to \$26,636 in FY 1993. This decrease is attributed to fewer payments in the areas of Aviation Career Incentive Pay and the Aviation Continuation Bonus Program.

AVIATION RETENTION BONUS (ARB)

	PY 1990 Actual Number Amount	PY 1991 Estimate Number Amount	PY 1992 Estimate Number Amount	PY 1993 Estimate Number Amount
1990				
2-Year Contract	427 \$2,519	427 \$2,519		
1991				
2-Year Contract		400 \$2,400	400 \$2,400	
1992				
2-Year Contract			0 \$0	0 \$0
1993				
2-Year Contract				0 \$0
Total				
Initial Payments	427 \$2,519	400 \$2,400	0 \$0	0 \$0
Anniversary Payments		427 \$2,519	400 \$2,400	0 \$0
Total ARB	\$2,519	\$4,919	\$2,400	\$0

PROJECT: D. Special Pay

FY 1990 Actual \$1,058
FY 1991 Estimate \$909
FY 1992 Estimate \$477
FY 1993 Estimate \$463

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	Number	Avg Rate	Number	Avg Rate	Number	Avg Rate	Number	Avg Rate
General Officer Personal Allowance								
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00
General	1	\$2,200.00	2	1	\$2,200.00	2	1	\$2,200.00
Lieutenant General	8	\$500.00	4	8	\$500.00	4	7	\$500.00
Subtotal	10	\$10	\$10	10	\$10	\$10	9	\$10
Diving Duty Pay	77	\$1,800.00	139	73	\$1,800.00	117	65	\$1,800.00
Other Special Pay	536	\$1,320.00	708	434	\$1,320.00	573	70	\$1,320.00
Career Sea Pay								
Colonel	0	\$2,760.00	0	1	\$2,760.00	3	1	\$2,760.00
Lieutenant Colonel	2	\$2,700.00	5	1	\$2,700.00	3	1	\$2,700.00
Major	3	\$2,220.00	7	8	\$2,220.00	18	8	\$2,220.00
Captain	8	\$1,800.00	14	5	\$1,800.00	9	5	\$1,800.00
First Lieutenant	1	\$1,800.00	2	1	\$1,800.00	2	1	\$1,800.00
W-4	1	\$1,800.00	2	4	\$1,800.00	7	4	\$1,800.00
W-3	6	\$1,800.00	11	4	\$1,800.00	7	4	\$1,800.00
W-2	23	\$1,800.00	41	16	\$1,800.00	29	16	\$1,800.00
W-1	16	\$1,560.00	25	10	\$1,560.00	16	10	\$1,560.00
Subtotal	60	\$107	\$94	50	\$94	\$94	50	\$94
Foreign Language Proficiency Pay								
		\$94	\$101		\$136			\$150
Total Special Pay		\$1,058	\$909		\$449			\$463

Change from FY 1991 to FY 1992: Special pay decreases \$460 from \$909 in FY 1991 to \$449 in FY 1992 is due to a decrease in the number of individuals entitled to Other Special Pay.

Change from FY 1992 to FY 1993: Special pay increases \$14 from \$449 in FY 1992 to \$463 in FY 1993 is due to an increase in the number of individuals entitled to the Foreign Language Proficiency Pay.

PROJECT 8: Basic Allowance for Quarters

PY 1990 Actual	\$83,932
PY 1991 Estimate	\$83,932
PY 1992 Estimate	\$85,119
PY 1992 Estimate	\$85,943

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ With Dependents												
General Officers.....	19	\$9,298.44	\$177	19	\$9,670.08	\$184	16	\$10,074.48	\$161	14	\$10,535.76	\$148
Colonel.....	375	8,377.80	3,142	373	8,712.72	3,250	366	9,075.60	3,322	360	9,491.16	3,417
Lieutenant Colonel....	1,192	8,070.96	9,621	1,182	8,393.64	9,921	1,162	8,745.00	10,162	1,140	9,145.44	10,476
Major.....	2,175	7,120.80	15,488	2,153	7,402.80	15,938	2,080	7,712.76	16,043	2,008	8,065.92	16,196
Captain.....	2,684	5,893.32	15,818	2,754	6,126.36	16,872	2,650	6,383.28	16,916	2,509	6,675.60	16,749
First Lieutenant.....	1,139	5,028.24	5,979	1,051	5,228.40	5,495	1,008	5,447.52	5,491	971	5,697.00	5,532
Second Lieutenant.....	505	4,492.08	2,289	470	4,671.72	2,196	447	4,868.28	2,176	397	5,091.12	2,021
Total Commissioned	8,139	\$6,449.69	\$52,494	8,002	\$6,730.52	\$53,856	7,729	\$7,021.74	\$54,271	7,399	\$7,364.37	\$54,489
With Enlisted Service												
Captain.....	773	6,325.92	\$4,890	763	6,579.12	\$5,020	754	6,854.88	\$5,169	746	7,168.80	\$5,340
First Lieutenant.....	225	5,708.52	1,284	230	5,937.12	1,366	215	6,186.48	1,330	194	6,469.80	1,255
Second Lieutenant.....	116	5,275.92	612	107	5,484.36	587	99	5,714.88	566	97	5,976.60	580
Total Commissioned w/Enl Svc	1,114	\$6,091.56	\$6,786	1,100	\$6,339.09	\$6,973	1,068	\$6,615.17	\$7,065	1,037	\$6,926.71	\$7,183
Warrant Officer - 4 ..												
Warrant Officer - 3 ..	181	6,300.00	\$1,140	206	6,549.31	\$1,349	222	6,821.52	\$1,514	260	7,133.88	\$1,855
Warrant Officer - 2 ..	200	5,775.00	1,155	180	6,003.96	1,081	154	6,253.32	963	48	6,539.64	314
Warrant Officer - 1 ..	197	5,309.16	1,046	484	5,521.56	2,672	583	5,752.08	3,353	727	6,015.48	4,373
Warrant Officer - 1 ..	348	4,591.92	1,598	220	4,775.64	1,051	142	4,975.92	707	63	5,203.80	328
Total With Dependents	10,179	\$6,308.97	\$64,219	10,192	\$6,572.02	\$66,982	9,898	\$6,857.24	\$67,873	9,534	\$7,189.22	\$68,542

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ Without Dependents												
General Officers.....	3	\$7,557.12	\$23	3	\$7,859.28	\$24	3	\$8,188.08	\$25	3	\$8,562.96	\$26
Colonel.....	17	6,932.28	118	17	7,209.84	123	17	7,512.24	128	17	7,856.16	134
Lieutenant Colonel....	62	6,677.16	414	62	6,942.72	430	61	7,233.72	441	60	7,564.92	454
Major.....	185	6,189.12	1,145	183	6,434.40	1,177	179	6,702.72	1,200	175	7,009.56	1,227
Captain.....	1,052	4,961.64	5,220	1,070	5,157.84	5,519	1,045	5,373.24	5,615	1,008	5,619.36	5,664
First Lieutenant.....	1,557	3,937.56	6,131	1,435	4,092.96	5,873	1,404	4,263.00	5,985	1,371	4,458.12	6,112
Second Lieutenant.....	749	3,312.72	2,481	707	3,443.52	2,435	683	3,587.16	2,450	625	3,751.44	2,345
Total Commissioned	3,625	\$4,284.69	\$15,532	3,477	\$4,481.16	\$15,581	3,397	\$4,670.99	\$15,844	3,259	\$4,897.82	\$15,962
With Enlisted Service												
Captain.....	77	5,353.56	\$412	76	5,566.08	\$423	76	5,800.32	\$441	75	6,065.88	\$455
First Lieutenant.....	51	4,554.96	232	52	4,734.84	246	50	4,911.40	247	49	5,157.24	253
Second Lieutenant.....	22	3,955.36	86	21	4,070.64	85	20	4,240.68	85	19	4,434.84	84
Total Commissioned w/Enl Svc	150	\$4,866.67	\$710	149	\$5,060.40	\$754	146	\$5,294.52	\$773	143	\$5,538.46	\$792
Warrant Officer - 4 ..	7	5,586.48	\$39	8	5,807.28	\$46	8	6,049.08	\$48	10	6,326.16	\$63
Warrant Officer - 3 ..	13	4,691.76	61	12	4,879.56	59	11	5,083.68	56	7	5,316.36	37
Warrant Officer - 2 ..	29	4,163.04	121	46	4,330.44	199	52	4,511.76	235	61	4,718.40	288
Warrant Officer - 1 ..	35	3,490.20	122	26	3,629.04	94	21	3,780.24	79	16	3,953.28	63
Total Without Dependents	3,859	\$4,302.93	\$16,605	3,718	\$4,500.54	\$16,733	3,630	\$4,692.84	\$17,035	3,496	\$4,921.34	\$17,205

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ Payment												
Captain.....	45	266.40	\$12	46	266.40	\$12	45	266.40	\$12	43	266.40	\$11
First Lieutenant.....	235	212.40	50	217	212.40	46	212	212.40	45	207	212.40	44
Second Lieutenant.....	1,004	158.40	159	949	158.40	150	915	158.40	145	838	158.40	133
Total Commissioned	1,284	\$172.12	\$221	1,212	\$171.62	\$208	1,172	\$172.35	\$202	1,088	\$172.79	\$188
With Enlisted Service												
Captain.....	3	266.40	\$1	3	266.40	\$1	3	266.40	\$1	3	266.40	\$1
First Lieutenant.....	8	212.40	2	8	212.40	2	8	212.40	2	7	212.40	1
Second Lieutenant.....	29	158.40	5	27	158.40	4	26	158.40	4	26	158.40	4
Total Commissioned w/Enl Svc	40	\$200.00	8	38	\$184.21	7	37	\$189.19	7	36	\$166.67	6
Warrant Officer - 4 ..	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	2	190.80	0	3	190.80	1	3	190.80	1	4	190.80	1
Warrant Officer - 1 ..	7	165.60	1	6	165.60	1	5	165.60	1	4	165.60	1
Total Partial Payment	1,333	\$172.54	\$230	1,259	\$172.36	\$217	1,217	\$173.38	\$211	1,132	\$173.14	\$196
			\$81,054			\$83,932			\$85,119			\$85,943

Change from FY 1991 to FY 1992: BAQ payments increase \$1,187 from \$83,932 in FY 1991 to \$85,119 in FY 1992. This increase is the result of the annualization of the FY 1991 pay raise and the FY 1992 pay raise, offset by a decrease in average strength and an increase in the availability of government quarters.

Change from FY 1992 to FY 1993: BAQ payments increase \$824 from \$85,119 in FY 1992 to \$85,943 in FY 1993. This increase is the result of the annualization of the FY 1992 pay raise and the FY 1993 pay raise, offset by a decrease in average strength.

PROJECT: P. Variable Housing Allowance

PY 1990 Actual \$30,662
 PY 1991 Estimate \$33,458
 PY 1992 Estimate \$34,269
 PY 1993 Estimate \$33,892

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. The computation of fund requirements is provided on the following table:

	PY 1990 Actual			PY 1991 Estimate			PY 1992 Estimate			PY 1993 Estimate		
	(In Thousands of Dollars)											
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	17	\$3,470.59	\$59	17	\$3,705.88	\$63	14	\$3,928.57	\$55	13	\$4,000.00	\$52
Colonel	353	3,405.10	1,202	351	3,666.67	1,287	345	3,820.29	1,318	339	3,926.25	1,331
Lieutenant Colonel	1,042	3,353.17	3,494	1,033	3,617.62	3,737	1,016	3,805.12	3,866	997	3,912.74	3,901
Major	2,203	2,812.53	6,196	2,180	3,050.46	6,650	2,108	3,206.36	6,759	2,038	3,290.48	6,706
Captain	4,088	2,490.46	10,181	4,161	2,737.08	11,389	4,035	2,892.69	11,672	3,865	2,967.66	11,470
First Lieutenant	2,617	2,075.66	5,432	2,398	2,263.97	5,429	2,319	2,346.70	5,442	2,238	2,396.34	5,363
Second Lieutenant	1,109	1,790.80	1,986	1,039	2,161.69	2,246	994	2,323.94	2,310	904	2,373.89	2,146
Warrant Officer -4	173	2,369.94	410	196	2,596.94	509	211	2,720.38	574	248	2,782.26	590
Warrant Officer -3	189	2,137.57	404	171	2,368.42	405	147	2,517.01	370	49	2,551.02	125
Warrant Officer -2	207	2,236.71	463	484	2,419.42	1,171	579	2,599.31	1,505	718	2,661.56	1,911
Warrant Officer -1	339	2,463.13	835	218	2,623.85	572	145	2,744.83	398	71	2,774.65	197
Total VHA	12,337	\$2,485.37	\$30,662	12,248	\$2,731.71	\$33,458	11,913	\$2,876.61	\$34,269	11,480	\$2,952.26	\$33,892

Change from PY 1991 to PY 1992: VHA payments increase \$811 from \$33,458 in PY 1991 to \$34,269 in PY 1992. This increase is the result of the increase in the Housing Component of the Consumer Price Index, offset by a decrease in average strength and an increase in the availability of government quarters.

Change from PY 1992 to PY 1993: VHA payments decrease \$377 from \$34,269 in PY 1992 to \$33,892 in PY 1993. This decrease is the result of a reduction in the average strength offset by an increase in the Housing Component of the Consumer Price Index.

PROJECT: G. Basic Allowance for Subsistence

PY 1990 Actual \$29,616
 PY 1991 Estimate \$30,485
 PY 1992 Estimate \$31,167
 PY 1993 Estimate \$31,621

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

PY 1990 Actual		PY 1991 Estimate		PY 1992 Estimate		PY 1993 Estimate	
Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount

20,091	\$1,474.07	\$29,616	19,889	\$1,532.77	\$30,485	19,519	\$1,596.76	\$31,167	18,936	\$1,669.88	\$31,621
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Change from PY 1991 to PY 1992: The BAS increases \$682 from \$30,485 in PY 1991 to \$31,167 in PY 1992. This increase is attributed to the annualization of the PY 1991 pay raise and the PY 1992 pay raise, offset by a decrease in average strength.

Change from PY 1992 to PY 1993: The BAS increases \$454 from \$31,167 in PY 1992 to \$31,621 in PY 1993. This increase is due to the annualization of the PY 1992 pay raise and the PY 1993 pay raise, offset by a decrease in average strength.

PROJECT: B. Station Allowances, Overseas

PT 1990 Actual	\$11,749
PT 1991 Estimate	\$15,646
PT 1992 Estimate	\$16,225
PT 1993 Estimate	\$16,915

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PT 1991, PT 1992, and PT 1993 program is based on currency rates in effect on 15 December 1990 with the cost of living allowances increased to reflect the cumulative pay raises through PT 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through PT 1993. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	PT 1990 Actual		PT 1991 Estimate		PT 1992 Estimate		PT 1993 Estimate	
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate
Barracks Cost of Living	270	\$1,622.19	\$438	270	\$2,031.08	\$518	270	\$2,198.99
Cost of Living Regular	2,425	\$3,167.49	7,679	2,425	\$3,902.78	9,464	2,425	\$4,210.85
Housing	590	\$3,232.84	1,907	590	\$8,257.26	4,872	590	\$8,913.85
Temporary Lodging Allowance	525	\$3,286.16	1,725	525	\$1,505.26	792	525	\$1,629.27
Total Station Allowances			\$11,749			\$15,646		
						\$16,225		
								\$16,915

Change from PT 1991 to PT 1992: Station Allowances, Overseas cost increases \$579 from \$15,646 in PT 1991 to \$16,225 in PT 1992. This is due to the annualization of the PT 1991 pay raise, the PT 1992 pay raise, and cost growth applied to Housing and the Temporary Lodging Allowance.

Change from PT 1992 to PT 1993: Station Allowances, Overseas cost increases \$690 from \$16,225 in PT 1992 to \$16,915 in PT 1993. This increase is attributed to the annualization of the PT 1992 pay raise, the PT 1993 pay raise, and anticipated cost growth applied to Housing and the Temporary Lodging Allowance.

PROJECT: I. Uniform Allowances

PY 1990 Actual \$518
 PY 1991 Estimate \$573
 PY 1992 Estimate \$546
 PY 1993 Estimate \$526

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,617	\$200.00	\$323	1,500	\$200.00	\$300	1,400	\$200.00	\$280	1,315	\$200.00	\$263
Additional Uniform Allowances	1,579	\$100.00	\$158	1,465	\$100.00	\$147	1,360	\$100.00	\$136	1,275	\$100.00	\$128
Civilian Clothing Allowances:												
Initial Allowance	37	\$1,011.00	\$37	85	\$1,044.00	\$89	85	\$1,086.00	\$92	85	\$1,127.00	\$96
Continuing Allowance	0	\$505.50	\$0	70	\$522.00	\$37	70	\$543.00	\$38	70	\$563.50	\$39
Total Uniform Allowances			\$518			\$573			\$546			\$526

Change from PY 1990 to PY 1991: Uniform Allowance payments decrease \$27 from \$573 in PY 1991 to \$546 in PY 1992. This decrease is due to fewer officer accessions.

Change from PY 1992 to PY 1993: Uniform Allowance payments decrease \$20 from \$546 in PY 1992 to \$526 in PY 1993. This decrease is due to an increase in officer accessions.

PROJECT: J: Family Separation Allowance

PY 1990 Actual \$996
 PY 1991 Estimate \$922
 PY 1992 Estimate \$900
 PY 1993 Estimate \$878

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation. . . . authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	PY 1990 Actual		PY 1991 Estimate		PY 1992 Estimate		PY 1993 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
On PCS with Dependents not authorized.....	333	\$720.00 \$240	288	\$720.00 \$207	257	\$720.00 \$185	226	\$720.00 \$163
On Board Ship for More Than Thirty Days.....	59	\$720.00 \$42	47	\$720.00 \$34	47	\$720.00 \$34	47	\$720.00 \$34
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	992	\$720.00 \$714	946	\$720.00 \$681	946	\$720.00 \$681	946	\$720.00 \$681
Total.....		\$996		\$922		\$900		\$878

Change from PY 1991 to PY 1992: Family Separation Allowance payments decrease \$22 from \$922 in PY 1991 to \$900 in PY 1992, this is due to a decrease in the number of unaccompanied tours.

Change from PY 1992 to PY 1993: Family Separation Allowance payments decrease \$22 from \$900 in PY 1992 to \$878 in PY 1993, this is due to a decrease in the number of personnel being assigned to an unaccompanied tour.

PROJECT K: Separation Payments

FY 1990 Actual	\$12,644
FY 1991 Estimate	\$17,765
FY 1992 Estimate	\$19,385
FY 1993 Estimate	\$20,377

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

Grade	FY 1990 Actual				FY 1991 Estimate				FY 1992 Estimate				FY 1993 Estimate			
	No.	Days	Avg Rate	Amount	No.	Days	Avg Rate	Amount	No.	Days	Avg Rate	Amount	No.	Days	Avg Rate	Amount
General	14	55	\$11,860.36	\$166	12	55	\$12,346.63	\$148	12	55	\$12,865.19	\$154	12	55	\$13,469.85	\$162
Colonel	83	41	\$7,730.53	642	148	41	\$8,055.81	\$1,192	145	41	\$8,394.15	1,217	155	41	\$8,788.67	1,362
Lieutenant Colonel	160	34	\$5,179.52	829	216	34	\$5,391.88	1,165	256	34	\$5,618.34	1,438	272	34	\$5,882.40	1,600
Major	246	30	\$3,526.88	868	132	30	\$3,671.48	485	120	30	\$3,825.68	459	161	30	\$4,005.49	645
Captain	702	34	\$2,858.01	2,006	566	34	\$2,975.19	1,684	624	34	\$3,100.15	1,934	658	34	\$3,245.86	2,136
1st Lieutenant	526	32	\$2,328.03	1,225	563	32	\$2,423.48	1,364	777	32	\$2,525.26	1,962	609	32	\$2,643.95	1,610
2nd Lieutenant	104	6	\$286.00	30	74	6	\$297.72	22	50	6	\$310.23	16	19	6	\$324.81	6
Warrant Officer	106	33	\$3,212.30	341	90	33	\$3,344.01	301	93	33	\$3,484.46	324	118	33	\$3,640.23	430
Subtotal	1,941			\$6,107	1,801			\$6,361	2,077			\$7,504	2,004			\$7,951
Severance Pay (Disability)	23		\$23,363.43	\$537	38		\$24,321.33	924	38		\$25,342.82	\$963	38		\$26,533.93	\$1,008
Separation Pay Nonpromotion	200		\$30,000.00	\$6,000	315		\$33,269.84	\$10,480	315		\$34,660.32	\$10,918	315		\$36,247.62	\$11,418
Total Payments				\$12,644				\$17,765				\$19,385				\$20,377

Change from FY 1991 to FY 1992: Separation payments increase \$1,620 from \$17,765 in FY 1991 to \$19,385 in FY 1992, this increase is due to an increase in the number of officers entitled to lump sum terminal leave and the FY 1992 pay raise.

Change from FY 1992 to FY 1993: Separation payments increase \$992 from \$19,385 FY 1992 to \$20,377 in FY 1993, this increase is due to the FY 1993 pay raise, offset by a decrease in the number of officers entitled to lump sum terminal leave.

PROJECT: L. Social Security Tax-Employer's Contribution

PT 1990 Actual \$59,625
PT 1991 Estimate \$59,959
PT 1992 Estimate \$61,042
PT 1993 Estimate \$61,544

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1990 - 7.65% on first \$51,000
Calendar Year 1991 - 7.65% on first \$53,400
Calendar Year 1992 - 7.65% on first \$57,600
Calendar Year 1993 - 7.65% on first \$60,900

Details of the computations are shown in the following table:

				(In Thousands of Dollars)			
PT 1990 Actual		PT 1991 Estimate		PT 1992 Estimate		PT 1993 Estimate	
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate
20,091	\$2,422.13	\$48,663	19,089	\$2,575.19	\$51,210	19,519	\$2,691.53
		\$10,962			\$0,741		\$0,506
		\$59,625			\$59,959		\$61,042
							\$61,544
Serv Credits						18,936	\$2,709.34
							\$52,019
							\$0,725

Change from PT 1991 to PT 1992: Officer FICA payments increase \$1,083 from \$59,959 in PT 1991 to \$61,042 in PT 1992. This increase is a result of the annualization of the PT 1991 pay raise and the PT 1992 pay raise, an increase in the base amount to which the FICA rate is applied, and an increase in the FICA Health, offset by decreases in the average strength and FICA required for nonwage income.

Change from PT 1992 to PT 1993: Officer FICA payments increase \$503 from \$61,042 in PT 1992 to \$61,545 in PT 1993. This increase is a result of the annualization of the PT 1992 pay raise and the PT 1993 pay raise, and an increase in the base amount to which the FICA rate is applied, and an increase in the FICA Health, offset by decreases in the average strength and FICA required for nonwage income.

Total Pay & Allowances			
Officers	\$1,107,325	\$1,232,902	\$1,266,499
Less: (Reimbursable)	\$2,001	\$1,735	\$4,465
Total Direct Program	\$1,105,244	\$1,231,167	\$1,262,034

SECTION 4

PAY AND ALLOWANCES OF ENLISTED MILITARY PERSONNEL, MARINE CORPS SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2	Amount
PT 1991 TOTAL PROGRAM	\$4,257,871
INCREASES:	
Basic Pay - This increase is the result of the PT 1991 pay raise and the PT 1992 pay raise (\$97,910), an increase in longevity (\$10,572), grade structure (\$10,772) and a decrease in fines and forfeitures & other non-entitlements (\$10,602) offset by a decrease in average strength (\$40,528).	81,328
Retired Pay Accrual - This is increase the result of a basic pay cost increase offset by the decrease in the actuary Normal Cost Percentage (NCP).	16,699
Basic Allowance for Quarters - This increase is the result of the annualization of the PT 1991 pay raise and the PT 1992 pay raise offset by a decreased average strength and an increase in the availability of government quarters.	7,254
Variable Housing Allowance - The increase is the result of an increase in the Housing Component of the Consumer Price Index offset by a decreased average strength and an increase in the availability of government quarters.	1,844
Station Allowance Overseas - This increase is due to the annualization of the PT 1991 pay raise and the PT 1992 pay raise, and inflation factors applied to Housing and Temporary Lodging Allowances.	1,828
Clothing - This increase is primarily the result of an increase in the number of initial issues and the PT 1992 inflation factors offset by a decrease in the number of maintenance allowance payments.	6,647

INCREASES (cont.)

Separation Payments - This increase is attributed to the FY 1992 pay raise, an increase in lump sum leave payments, and an increase in involuntary separation payments offset by a decrease in severance pay disability payments.	22,606	
FICA - This increase is a result of an increase in the base amount to which the FICA rate is applied, annualization of the FY 1991 pay raise and the FY 1992 pay raise offset by a decrease in additional FICA required for non-wage income.	4,853	143,059
TOTAL INCREASES:		
DECREASES:		
Incentive Pay - This decrease is primarily the result of decreases in the number of personnel entitled to flying duty crewmember pay, flying duty noncrewmember pay and parachute jumping pay.	(221)	
Special Pay - This decrease is primarily due to a decrease in personnel entitled to hostile fire pay offset by an increase in personnel entitled to foreign language proficiency pay.	(3,981)	
Proficiency Pay - This decrease is the result of a decrease in personnel assigned to special duty assignments.	(264)	
Selective Reenlistment Bonus - This decrease is a result of decreased program changes in new payments and anniversary payments offset by the FY 1992 pay raise.	(3,941)	
Enlistment Bonus - The decrease is the result of a decrease in the number of residual new payments.	(1,100)	
Family Separation Allowance - This decrease is attributed to a conversion of unaccompanied billets to accompanied.	(289)	
TOTAL DECREASES:		(\$9,796)
FY 1992 TOTAL PROGRAM		\$4,391,134

SECTION 4
PAY AND ALLOWANCES OF ENLISTED
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

PY 1992 TOTAL PROGRAM

Amount
\$4,391,134

INCREASES: Basic Pay -

This increase is the result of the annualization of the PY 1992 pay raise and the PY 1993 pay raise (\$108,497), an increase grade structure (\$2,799), and a decrease in fines and forfeitures & other non-entitlements (\$100) offset by decreases in longevity (547) and average strength (\$79,883).

30,966

Retired Pay Accrual -

This increase is associated with the basic pay cost increase offset by a decrease in the actuary Normal Cost Percentage (NCP)

1,108

Special Pay -

This increase is the result of an increase in personnel entitled to foreign language proficiency pay offset by a decrease in personnel entitled to foreign duty pay.

13

Basic Allowance for Quarters -

This increase is the result of the annualization of the PY 1992 pay raise and the PY 1993 pay raise offset by a decreased average strength and an increase in the availability of government quarters.

276

Station Allowance Overseas -

This increase is due to the annualization of the PY 1992 pay raise, the PY 1993 pay raise, and inflation factors applied to Housing and Temporary Lodging Allowances.

2,487

FICA -

This increase is a result of the annualization of the PY 1992 pay raise and the PY 1993 pay raise, an increase in the base amount to which the FICA rate is applied and the additional FICA required for non-wage income.

3,176

TOTAL INCREASES:

38,026

DECREASES:

Incentive Pay - This decrease is the result of a decrease in the number of personnel entitled to parachute jumping pay.	(20)	
Proficiency Pay - This decrease is the result of a decrease in personnel assigned to special duty assignments.	(8)	
Selective Reenlistment Bonus - This decrease is a result of decreased program changes in new and anniversary payments offset by the FY 1992 pay raise and the FY 1993 pay raise.	(1,966)	
Enlistment Bonus - This decrease is the result of a decrease in the number of residual new payments.	(3,223)	
Variable Housing Allowance - This decrease is attributed to a decreased average strength and an increase in the availability of government quarters offset by an increase in the Housing Component of the Consumer Price Index.	(1,664)	
Clothing - This decrease is primarily the result of decreases in initial issues and maintenance allowance payments offset by the FY 1993 inflation factors.	(118)	
Separation Payments - This decrease is attributed to decreases in the number of lump sum leave payments, involuntary separation payments, and severance pay disability payments offset by the FY 1993 pay raise.	(10,350)	
TOTAL DECREASES:		(\$17,349)
FY 1993 TOTAL PROGRAM		\$4,411,811

PROJECT: A. Basic Pay

FY 1990 Actual	-	\$2,259,583
FY 1991 Estimate	-	\$2,351,480
FY 1992 Estimate	-	\$2,432,808
FY 1993 Estimate	-	\$2,463,774

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1992 program is based on a beginning strength of 173,978 enlisted personnel and end strength of 168,820 and 172,287 manyears. The FY 1993 program is based on a beginning strength of 168,820 enlisted personnel and end strength of 163,609 and 166,668 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$40,428.00	\$40	1	\$42,036.00	\$42	1	\$43,788.00	\$44	1	\$45,792.00	\$46
E-9.....	1,503	31,347.27	47,115	1,480	\$32,534.16	48,151	1,478	\$34,170.83	50,445	1,432	\$35,641.86	51,039
E-8.....	3,781	25,438.96	96,185	3,752	\$26,589.02	99,762	3,603	\$27,891.63	100,494	3,496	\$28,778.74	100,610
E-7.....	9,391	21,430.39	201,253	9,258	\$22,393.13	207,316	9,265	\$23,116.61	214,175	9,163	\$24,063.41	220,493
E-6.....	15,623	17,950.72	280,444	15,501	\$18,950.09	293,745	15,444	\$19,262.40	297,488	14,876	\$20,143.01	299,647
E-5.....	25,431	14,891.78	378,713	25,164	\$15,632.41	393,374	24,617	\$16,147.41	397,501	23,785	\$16,897.22	401,900
E-4.....	34,223	12,362.29	423,075	33,787	\$12,958.78	437,838	33,502	\$13,618.88	456,260	32,021	\$14,252.52	456,380
E-3.....	54,797	10,447.96	572,517	53,751	\$10,807.13	580,894	54,914	\$11,595.85	636,775	54,055	\$12,151.62	656,856
E-2.....	20,397	9,657.12	196,976	21,189	\$10,041.12	212,761	20,152	\$10,460.64	210,803	19,390	\$10,939.68	212,120
E-1.....	11,111	8,277.03	91,522	11,963	\$8,565.90	102,474	9,311	\$8,924.74	81,098	8,449	\$9,333.41	78,858
Total Basic Pay	76,258	\$12,980.06	\$2,287,840	75,846	\$13,513.85	\$2,376,357	72,727	\$14,203.53	\$2,447,083	66,668	\$14,867.58	\$2,477,949
Pines and Forfeitures & Other Non-Entitlements			(28,257)			(26,173)			(24,771)			(24,311)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/PICA			\$2,259,583			\$2,350,180			\$2,422,312			\$2,453,638
Pines and Forfeitures for Navy Home not Subject to RPA/PICA			0			1,300			10,496			10,136
Total Enlisted Basic Pay Requirement			\$2,259,583			\$2,351,480			\$2,432,808			\$2,463,774
Change from FY 1991 to FY 1992:	The increase of \$81,328 from \$2,351,480 in FY 1991 to \$2,432,808 in FY 1992 is attributed to annualization of the FY 1991 pay raise and the FY 1992 pay raise (\$97,910), increased longevity (\$10,572), grade structure (\$10,772), and inclusion of all estimated fines and forfeitures & other non-entitlements (\$10,602) offset by a decrease in average strength (\$48,528).											
Change from FY 1992 to FY 1993:	The increase of \$30,966 from \$2,432,808 in FY 1992 to \$2,463,774 in FY 1993 is attributed to annualization of the FY 1992 pay raise and the FY 1993 pay raise (\$108,497), increased grade structure (\$2,799) and a decrease in fines and forfeitures & other non-entitlements (\$100) offset by decreases in longevity (\$547) and average strength (\$79,883).											

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1990 Actual	-	\$991,826
FY 1991 Estimate	-	\$1,017,628
FY 1992 Estimate	-	\$1,034,327
FY 1993 Estimate	-	\$1,035,435

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- Detailed cost computation based on Normal Cost Percentages (NCP) of 43.3% for FY 1991, 42.7% for FY 1992, and 42.2% for FY 1993.
- The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
176,258	\$5,627.13	\$991,826	175,046	\$5,787.04	\$1,017,628	172,287	\$6,003.51	\$1,034,327	166,668	\$6,212.56	\$1,035,435

Change from FY 1991 to FY 1992: The increase of \$16,699 from \$1,017,628 in FY 1991 to \$1,034,327 in FY 1992 is directly associated with a basic pay cost increase offset by a decrease in the actuarial Normal Cost Percentage (NCP).

Change from FY 1992 to FY 1993: The increase of \$1,108 from \$1,034,327 in FY 1992 to \$1,035,435 in FY 1993 is directly associated with a basic pay cost increase offset by a decrease in the actuarial Normal Cost Percentage (NCP).

PROJECT: C. Incentive Pay - Hazardous Duty

PY 1990 Actual	-	\$6,250
PY 1991 Estimate	-	\$6,746
PY 1992 Estimate	-	\$6,525
PY 1993 Estimate	-	\$6,505

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

PROJECT: D. Special Pay

PY 1990 Actual	-	\$14,917
PY 1991 Estimate	-	\$11,500
PY 1992 Estimate	-	\$7,519
PY 1993 Estimate	-	\$7,532

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other Hostile Fire Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)												
FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate			
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay												
B-9.....	19	\$2,100.00	\$40	15	\$2,100.00	\$32	15	\$2,100.00	\$32	15	\$2,100.00	\$32
B-8.....	103	1,800.00	185	86	1,800.00	155	86	1,800.00	155	86	1,800.00	155
B-7.....	253	1,560.00	395	238	1,560.00	371	238	1,560.00	371	238	1,560.00	371
B-6.....	466	1,320.00	615	398	1,320.00	525	398	1,320.00	525	398	1,320.00	525
B-5.....	978	780.00	763	892	780.00	696	892	780.00	696	892	780.00	696
B-4.....	2,308	660.00	1,523	2,140	660.00	1,412	2,140	660.00	1,412	2,140	660.00	1,412
Subtotal	4,127		\$3,521	3,769		\$3,191	3,769		\$3,191	3,769		\$3,191
Certain Locations												
B-9/8/7.....	419	272.00	114	325	272.00	88	313	272.00	85	312	272.00	85
B-6.....	480	240.00	115	348	240.00	84	343	240.00	82	342	240.00	82
B-5.....	1,173	192.00	225	944	192.00	181	928	192.00	178	924	192.00	177
B-4.....	1,732	156.00	270	1,254	156.00	196	1,253	156.00	195	1,247	156.00	195
B-3.....	3,352	108.00	362	2,636	108.00	285	2,563	108.00	277	2,553	108.00	276
B-2/1.....	902	96.00	87	752	96.00	72	741	96.00	71	738	96.00	71
Subtotal	8,058		\$1,173	6,259		\$906	6,141		\$888	6,116		\$886
Diving Duty Pay												
Overseas Extension Pay.....	475	\$1,320.00	\$627	492	\$1,320.00	\$649	430	\$1,320.00	\$568	430	\$1,320.00	\$568
Other Special Pay.....	1,350	\$960.00	\$1,296	1,330	\$960.00	\$1,277	1,330	\$960.00	\$1,277	1,330	\$960.00	\$1,277
Foreign Language Proficiency Pay	6,036	\$1,320.00	\$7,968	3,896	\$1,320.00	\$5,143	943	\$1,320.00	\$1,245	943	\$1,320.00	\$1,245
			\$332			\$334			\$350			\$365
Total Special Pay.....			\$14,917			\$11,500			\$7,519			\$7,532

Change from FY 1991 to FY 1992: The decrease of \$3,981 from \$11,500 in FY 1991 to \$7,519 in FY 1992 is the result of decreases in personnel entitled to foreign duty pay, diving duty pay, and hostile fire pay offset by an increase in personnel entitled to foreign language proficiency pay.

Change from FY 1992 to FY 1993: The increase of \$13 from \$7,519 in FY 1992 to \$7,532 in FY 1993 is a result of an increase in personnel entitled to foreign language proficiency pay offset by a decrease in personnel entitled to foreign duty pay.

PROJECT: B. Proficiency Pay

PY 1990 Actual	-	\$13,650
PY 1991 Estimate	-	\$13,868
PY 1992 Estimate	-	\$13,604
PY 1993 Estimate	-	\$13,596

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

	PY 1990 Actual			(In Thousands of Dollars)			PY 1992 Estimate			PY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$275).....	1,936	3,300.00	\$6,389	2,288	3,300.00	\$7,550	2,136	3,300.00	\$7,049	2,136	3,300.00	\$7,049
Sp Dty Assign Pay (\$220).....	1,542	2,640.00	4,072	1,427	2,640.00	3,767	1,437	2,640.00	3,794	1,437	2,640.00	3,794
Sp Dty Assign Pay (\$165).....	664	1,980.00	1,315	330	1,980.00	653	435	1,980.00	861	435	1,980.00	861
Sp Dty Assign Pay (\$150).....	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay (\$110).....	1,243	1,320.00	1,641	1,267	1,320.00	1,672	1,267	1,320.00	1,672	1,267	1,320.00	1,672
Sp Dty Assign Pay (\$100).....	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	353	660.00	233	342	660.00	226	346	660.00	228	333	660.00	220
Sp Dty Assign Pay (\$50).....	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,738		\$13,650	5,654		\$13,868	5,621		\$13,604	5,608		\$13,596

Change from PY 1991 to PY 1992: The decrease of \$264 from \$13,868 in PY 1991 to \$13,604 in PY 1992 is primarily a result of a decrease in personnel assigned to special duty assignments.

Change from PY 1992 to PY 1993: The decrease of \$8 from \$13,604 in PY 1992 to \$13,596 in PY 1993 is primarily a result of a decrease in personnel assigned to special duty assignments.

PROJECT: P. Reenlistment Bonus

PY 1990 Actual - \$56,007
 PY 1991 Estimate - \$58,477
 PY 1992 Estimate - \$54,536
 PY 1993 Estimate - \$52,570

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$30,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	PY 1990 Actual			PY 1991 Estimate			PY 1992 Estimate			PY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	3,394	\$6,314.97	\$21,433	4,306	\$6,470.74	\$27,863	4,150	\$6,742.41	\$27,981	4,092	\$7,059.63	\$28,888
Obligated Installments	23,559	1,467.55	34,574	19,852	1,542.11	30,614	16,821	1,578.68	26,555	14,577	1,624.61	23,682
Total SRB Payments	26,953	\$2,077.95	\$56,007	24,158	\$2,420.61	\$58,477	20,971	\$2,600.54	\$54,536	18,669	\$2,815.90	\$52,570

Change from PY 1991 to PY 1992: The decrease of \$3,941 from \$58,477 in PY 1991 to \$54,536 in PY 1992 is the result of decreased program changes in new payments (\$1,809) and anniversary payments (\$4,059) offset by the PY 1992 pay raise (\$1,127).

Change from PY 1992 to PY 1993: The decrease of \$1,966 from \$54,536 in PY 1992 to \$52,570 in PY 1993 is the result of decreased program changes in new payments (\$375) and anniversary payments (\$3,155) offset by the PY 1992 pay raise (\$267), and the PY 1993 pay raise (\$1,297).

The following MOS's will be added during Fiscal Years 1991, 1992 and 1993 because of increasing requirements:

PY 1991	PY 1992	PY 1993
None	None	None

The following MOS's will be deleted during Fiscal Years 1991, 1992 and 1993 because of significant retention success as a result of the SSB:

PY 1991	PY 1992	PY 1993
0331 Machinegunner	3073 Information Systems Computer Operator	6135 Aircraft Power Plants Test Cell Operator
1532 Process Camera Operator	3522 Intermediate Automotive Mechanic	6412 Aircraft Communications Systems Technician, IMA
3043 Supply Administration and Operations Clerk	3524 Fuel and Electrical Systems Mechanic	
4671 Combat Photographer/Motion Media	6095 Aircraft Structures Mechanic, AV-R	
6086 Aircraft Safety Equipment Mechanic, OV-10		
6336 Aircraft Electrical Systems Technician, OV-10		

10 Most Critical Skill Shortage Occupations

2513 Construction Wireman
 2823 Technical Controller
 2827 Mobile Data Terminal Technician
 2829 Mobil Communication Central Technician
 5948 Aviation Radar Technician
 5977 Tactical General Purpose Computer Technician
 5982 Computer Systems Technician Honeywell
 DPS-6 (AN/DYK-65(V)) System
 6172 Helicopter Crew Chief, CH-46
 6175 Helicopter Crew Chief, OH-1H
 7312 Air Traffic Controller, Tower

10 Most Serious Overage Occupations

2143 Self-Propelled Artillery Repairer/Technician
 5922 HAWK Information Coordination Central Repairer
 6014 Aircraft Mechanic, F-4
 6024 Aircraft Powerplants Mechanic, J-79
 6054 Aircraft Hydraulic/Pneumatic Mechanic, F-4
 6082 Aircraft Safety Equipment Mechanic, A-4
 6086 Aircraft Safety Equipment Mechanic, OV-10
 6094 Aircraft Structures Mechanic, P-4
 6163 Aircraft Radar Reconnaissance Systems Technician, RP-4
 6478 Advanced Aircraft Weapons Systems Technician, JMA

Reenlistment Bonus

	FY 90 Actual	FY 91 Estimate	FY 92 Estimate	FY 93 Estimate	FY 94 Estimate	FY 95 Estimate	FY 96 Estimate	FY 97 Estimate
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	23,510	\$34,431	16,258	\$24,641	9,121	\$13,932	2,927	\$4,387
Accelerated Payments	49	143	200	615	200	615	200	615
Budget Year-90								
Initial & Subsequent	3,394	21,433						
Anniversary Payments			3,394	5,358	3,194	5,042	1,188	1,500
Budget Year-91								
Initial & Subsequent	4,306	27,863						
Anniversary Payments			4,306	6,966	4,106	6,643	4,106	6,643
Budget Year-92								
Initial & Subsequent			4,150	27,981				
Anniversary Payments					4,150	6,995	3,950	6,658
Budget Year-93								
Initial & Subsequent					4,092	28,888		
Anniversary Payments							4,092	7,222
Budget Year-94								
Initial & Subsequent								
Anniversary Payments					4,026	29,644		
Budget Year-95								
Initial & Subsequent								
Anniversary Payments							3,960	30,353
Budget Year-96								
Initial & Subsequent								
Anniversary Payments							3,894	31,041
Budget Year-97								
Initial & Subsequent								
Anniversary Payments								
Initial Payments	3,394	\$21,433	4,306	\$27,863	4,150	\$27,981	4,092	\$28,888
Anniversary Payments	23,559	34,574	19,852	30,614	16,821	26,555	14,577	23,682
Total SRB	26,953	\$56,007	24,158	\$58,477	20,971	\$54,536	18,669	\$52,570
							18,939	\$54,541
							18,723	\$55,357
							18,732	\$57,066
							18,393	\$58,340

PROJECT: G. Enlistment Bonus Program

PY 1990 Actual	-	\$3,837
PY 1991 Estimate	-	\$5,184
PY 1992 Estimate	-	\$4,084
PY 1993 Estimate	-	\$861

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals who enlist for six years.

Enlistment Bonus

	FY 90 Actual		FY 91 Estimate		FY 92 Estimate		FY 93 Estimate		FY 94 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	987	\$3,643	376	\$1,560	15	\$75				
FY 1990										
Initial	50	170								
Residual Payments	1,000	3,624	850	3,541	117	549				
Installments	48	24	0	0	0	0				
FY 1991										
Initial			0	0						
Residual Payments			0	0	128	468	75	312	25	100
Installments			0	0	0	0	0	0	0	0
FY 1992										
Initial					0	0	0	0	0	0
Residual Payments					0	0	0	0	0	0
Installments					0	0	0	0	0	0
FY 1993										
Initial							0	0	0	0
Residual Payments							0	0	0	0
Installments							0	0	0	0
FY 1994										
Initial									0	0
Residual Payments									0	0
Installments									0	0
Initial Payments	50	\$170	0	\$0	0	\$0	0	\$0	0	\$0
Residual Payments	987	3,643	1,376	5,184	993	4,084	192	861	25	100
Installments	48	24	0	0	0	0	0	0	0	0
Total EB	1,085	\$3,837	1,376	\$5,184	993	\$4,084	192	\$861	25	\$100

Details of the bonus award levels and number of bonus payments are provided on the following table:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments												
\$1,500	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
\$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
\$3,000	31	3,000.00	93	0	3,000.00	0	0	3,000.00	0	0	3,000.00	0
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	18	4,000.00	72	0	4,000.00	0	0	4,000.00	0	0	4,000.00	0
\$4,500	1	4,500.00	5	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
\$5,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
\$7,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal New Payments	50		\$170	0		\$0	0		\$0	0		\$0
Residual New Payments												
\$1,500	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
\$2,000	224	2,000.00	448	50	2,000.00	100	0	2,000.00	0	0	2,000.00	0
\$3,000	234	3,000.00	702	450	3,000.00	1,350	253	3,000.00	759	27	3,000.00	81
\$3,500	6	3,500.00	21	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	132	4,000.00	528	619	4,000.00	2,476	360	4,000.00	1,440	40	4,000.00	160
\$4,500	22	4,500.00	99	55	4,500.00	248	30	4,500.00	135	10	4,500.00	45
\$5,000	368	5,000.00	1,840	202	5,000.00	1,010	350	5,000.00	1,750	115	5,000.00	575
\$7,000	1	5,000.00	5	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal Residual New Payments	987		\$3,643	1,376		\$5,184	993		\$4,084	192		\$861
Installment Payments												
	48	\$500.00	\$24	0	\$500.00	\$0	0	\$500.00	\$0	0	\$500.00	\$0
	1,085		\$3,837	1,376		\$5,184	993		\$4,084	192		\$861

Change from FY 1991 to FY 1992: The decrease of \$1,100 from \$5,184 in FY 1991 to \$4,084 in FY 1992 is primarily the result of a decrease in the number of residual new payments.

Change from FY 1992 to FY 1993: The decrease of \$3,223 from \$4,084 in FY 1992 to \$861 in FY 1993 is primarily the result of a decrease in the number of residual new payments.

PROJECT: H. Basic Allowance for Quarters

PY 1990 Actual	-	\$283,399
PY 1991 Estimate	-	\$288,698
PY 1992 Estimate	-	\$295,952
PY 1993 Estimate	-	\$296,728

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for												
Quarterly With Dependents												
B-9.....	1,119	\$6,044.92	\$6,764	1,085	\$6,285.93	\$6,820	1,077	\$6,546.72	\$7,051	1,028	\$6,846.48	\$7,038
B-8.....	2,571	5,571.68	14,325	2,506	5,792.40	14,516	2,340	6,034.32	14,120	2,221	6,310.56	14,016
B-7.....	6,080	5,179.78	31,493	5,859	5,384.23	31,546	5,810	5,607.24	32,578	5,676	5,864.04	33,284
B-6.....	8,935	4,780.48	42,714	8,688	4,972.34	43,200	8,569	5,180.16	44,389	8,021	5,417.40	43,453
B-5.....	12,878	4,299.84	55,373	12,629	4,471.39	56,469	12,249	4,656.60	57,039	11,674	4,869.84	56,851
B-4.....	12,536	3,741.57	46,904	12,414	3,888.81	48,276	12,426	4,051.32	50,342	11,836	4,236.84	50,147
B-3.....	12,070	3,479.07	41,992	11,826	3,617.93	42,786	12,165	3,769.08	45,851	12,003	3,941.64	47,312
B-2.....	2,196	3,312.69	7,275	2,263	3,443.53	7,793	2,125	3,587.16	7,623	2,022	3,751.44	7,585
B-1.....	819	3,312.69	2,713	898	3,443.53	3,092	705	3,587.16	2,529	649	3,751.44	2,435
Total BAQ With Dependents	59,204	\$4,215.14	\$249,553	58,168	\$4,375.22	\$254,498	57,466	\$4,550.90	\$261,522	55,130	\$4,754.60	\$262,121
Basic Allowance for Quarters Without Dependents												
B-9.....	45	\$4,584.53	\$206	45	\$4,768.25	\$215	45	\$4,968.40	\$224	45	\$5,196.00	\$234
B-8.....	118	4,214.81	497	120	4,382.34	526	117	4,563.72	534	116	4,772.76	554
B-7.....	414	3,597.38	1,489	413	3,740.39	1,545	417	3,895.32	1,624	416	4,073.76	1,695
B-6.....	1,155	3,253.54	3,758	1,127	3,384.16	3,814	1,105	3,524.04	3,894	1,047	3,685.32	3,859
B-5.....	2,734	3,002.13	8,208	2,632	3,120.70	8,214	2,503	3,249.24	8,133	2,351	3,398.04	7,989
B-4.....	2,648	2,613.92	6,922	2,577	2,716.23	7,000	2,518	2,829.60	7,125	2,372	2,959.20	7,019
B-3.....	1,547	2,565.86	3,969	1,515	2,667.99	4,042	1,545	2,777.64	4,291	1,518	2,904.84	4,410
B-2.....	134	2,085.22	279	139	2,167.05	301	133	2,257.80	300	128	2,361.12	302
B-1.....	17	1,852.30	31	19	1,925.85	37	15	2,005.20	30	13	2,097.00	27
Total BAQ Without Dependents	8,812	\$2,877.78	\$25,359	8,587	\$2,992.20	\$25,694	8,398	\$3,114.43	\$26,155	8,006	\$3,258.68	\$26,089

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ												
E-9.....	6	\$223.20	\$1	6	\$223.20	\$1	6	\$223.20	\$1	5	\$223.20	\$1
E-8.....	19	183.60	3	19	183.60	3	19	183.60	3	19	183.60	3
E-7.....	103	144.00	15	102	144.00	15	103	144.00	15	103	144.00	15
E-6.....	439	118.80	52	429	118.80	51	421	118.80	50	399	118.80	47
E-5.....	3,273	104.40	342	3,151	104.40	329	2,996	104.40	313	2,813	104.40	294
E-4.....	14,392	97.20	1,399	14,006	97.20	1,361	13,687	97.20	1,330	12,889	97.20	1,253
E-3.....	39,375	93.60	3,686	38,556	93.60	3,609	39,322	93.60	3,681	38,634	93.60	3,616
E-2.....	17,966	86.40	1,552	18,683	86.40	1,614	17,788	86.40	1,537	17,133	86.40	1,480
E-1.....	10,253	82.80	849	11,023	82.80	913	8,568	82.80	709	7,764	82.80	643
Total Partial BAQ	85,826	\$92.04	\$7,899	85,975	\$91.84	\$7,896	82,910	\$92.14	\$7,639	79,759	\$92.18	\$7,352
Substandard Housing												
E-9.....	1	\$1,511.23	\$2	1	\$1,571.48	\$2	1	\$1,636.68	\$2	1	\$1,711.62	\$2
E-8.....	0	1,392.92	0	0	1,448.10	0	0	1,508.58	0	0	1,577.64	0
E-7.....	6	1,294.95	8	6	1,346.06	8	6	1,401.81	8	6	1,466.01	9
E-6.....	33	1,195.12	39	33	1,243.09	41	33	1,295.04	43	33	1,354.35	45
E-5.....	90	1,074.96	97	90	1,117.85	101	90	1,164.15	105	90	1,217.46	110
E-4.....	192	935.39	180	192	972.20	187	192	1,012.83	194	192	1,059.21	203
E-3.....	280	869.77	244	280	904.48	253	280	942.27	264	280	985.41	276
E-2.....	18	828.17	15	18	860.88	15	18	896.79	16	18	937.86	17
E-1.....	4	828.17	3	4	860.88	3	4	896.79	4	4	937.86	4
Total Substandard Housing	624	\$942.31	\$588	624	\$977.56	\$610	624	\$1,019.23	\$636	624	\$1,067.31	\$666
Total Basic Allowance for Quarters.....			\$283,399			\$288,698			\$295,952			\$296,228

Change from FY 1991 to FY 1992: The increase of \$7,254 from \$288,698 in FY 1991 to \$295,952 in FY 1992 is the result of the annualization of the FY 1991 pay raise and the FY 1992 pay raise offset by a decrease in average strength and an increase in the availability of government quarters.

Change from FY 1992 to FY 1993: The increase of \$276 from \$295,952 in FY 1992 to \$296,228 in FY 1993 is the result of the annualization of the FY 1992 pay raise and the FY 1993 pay raise offset by a decrease in average strength and an increase in the availability of government quarters.

PROJECT I: Variable Housing Allowance

PY 1990 Actual	-	\$101,092
PY 1991 Estimate	-	\$106,771
PY 1992 Estimate	-	\$108,615
PY 1993 Estimate	-	\$106,951

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic location within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate. The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)													
FY 1990 Actual				FY 1991 Estimate				FY 1992 Estimate				FY 1993 Estimate	
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	
E-9.....	1,077	\$1,964.72	\$2,116	1,052	\$2,149.24	\$2,261	1,044	\$2,220.31	\$2,318	999	\$2,285.29	\$2,283	
E-8.....	2,378	1,663.33	4,431	2,326	2,025.80	4,712	2,176	2,090.53	4,549	2,071	2,151.13	4,455	
E-7.....	5,690	1,972.58	11,224	5,499	2,135.30	11,742	5,461	2,204.36	12,038	5,343	2,269.14	12,124	
E-6.....	8,491	1,791.90	15,215	8,260	1,954.48	16,144	8,140	2,016.58	16,415	7,632	2,074.42	15,832	
E-5.....	13,291	1,649.84	21,928	12,995	1,799.92	23,390	12,555	1,856.79	23,312	11,931	1,909.90	22,787	
E-4.....	15,826	1,728.11	27,349	14,879	1,884.13	28,034	14,835	1,944.99	28,854	14,105	2,001.49	28,231	
E-3.....	10,580	1,459.74	15,444	10,334	1,608.28	16,620	10,618	1,656.15	17,585	10,471	1,700.89	17,810	
E-2.....	1,721	1,332.95	2,294	1,796	1,453.23	2,610	1,689	1,494.38	2,524	1,609	1,532.01	2,465	
E-1.....	660	1,653.03	1,091	696	1,807.47	1,258	547	1,864.72	1,020	503	1,916.50	964	
Total VHA	59,714	\$1,692.94	\$101,092	57,837	\$1,846.07	\$106,771	57,065	\$1,903.36	\$108,615	54,664	\$1,956.52	\$106,951	

Change from FY 1991 to FY 1992: The increase of \$1,844 from \$106,771 in FY 1991 to \$108,615 in FY 1992 is the result of an increase in the Housing Component of the Consumer Price Index offset by a decrease in average strength and an increase in the availability of government quarters.

Change from FY 1992 to FY 1993: The decrease of \$1,664 from \$108,615 in FY 1992 to \$106,951 in FY 1993 is the result of a decrease in average strength and an increase in the availability of government quarters offset by an increase in the Housing Component of the Consumer Price Index.

PROJECT: J. Station Allowances Overseas

PT 1990 Actual	-	\$40,201
PT 1991 Estimate	-	\$54,691
PT 1992 Estimate	-	\$56,519
PT 1993 Estimate	-	\$59,006

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PT 1991 through PT 1993 program is based on currency rates in effect on 15 December 1990 with cost of living allowances increased to reflect the cumulative pay raises through PT 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through PT 1993.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	PT 1990 Actual			PT 1991 Estimate			PT 1992 Estimate			PT 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	19,970	\$769.29	\$15,363	19,970	\$1,013.09	\$20,247	19,970	\$1,045.43	\$20,885	19,970	\$1,093.71	\$21,841
Cost of Living Regular	10,300	1,530.37	15,969	10,300	2,279.66	23,400	10,300	2,351.47	24,220	10,300	2,459.14	25,329
Housing	1,570	1,997.46	3,136	1,570	3,933.91	6,176	1,570	4,095.20	6,429	1,570	4,246.72	6,667
Temporary Lodging Allowance	1,775	3,229.96	5,733	1,775	2,697.70	4,780	1,775	2,804.31	4,985	1,775	2,912.21	5,169
Total Station Allowances	33,615		\$40,201	33,615		\$54,691	33,615		\$56,519	33,615		\$59,006

Change from PT 1991 to PT 1992: The increase of \$1,820 from \$54,691 in PT 1991 to \$56,519 in PT 1992 is due to the annualization of the PT 1991 pay raise and the PT 1992 pay raise and cost growth applied to Housing and Temporary Lodging Allowance.

Change from PT 1992 to PT 1993: The increase of \$2,487 from \$56,519 in PT 1992 to \$59,006 in PT 1993 is due to the annualization of the PT 1992 pay raise and the PT 1993 pay raise and cost growth applied to Housing and Temporary Lodging Allowance.

PROJECT: R. Clothing Allowances

FY 1990 Actual	-	\$73,233
FY 1991 Estimate	-	\$80,587
FY 1992 Estimate	-	\$87,234
FY 1993 Estimate	-	\$87,116

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances will be paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate					
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount				
11) Initial												
(a) Military Clothing												
Civilian Life, Men(New Recruits)	27,349	\$898.26	\$24,567	25,267	\$1,037.95	\$26,226	27,847	\$1,085.30	\$30,222	25,953	\$1,123.95	\$29,170
Civilian Life, Men(New Recruits)Partial	4,123	314.39	1,296	3,809	363.28	1,384	4,198	379.86	1,595	3,912	393.38	1,539
Civilian Life, Women(New Recruits)	1,409	1,034.14	1,457	1,311	\$1,142.39	1,498	1,277	\$1,170.14	1,494	1,277	\$1,212.11	1,548
Civilian Life, Women(New Recruits)Partial	357	361.95	129	332	399.84	133	323	409.55	132	323	424.24	137
Broken Reenl, Non-Obligors.....	91	898.26	82	178	1,037.95	185	0	1,085.30	0	0	1,123.95	0
Broken Reenl, Obligors.....	273	179.65	49	533	207.59	111	0	217.06	0	0	224.79	0
Officer Candidates.....	331	467.10	155	541	539.73	292	293	564.36	165	158	584.45	92
Temporary Reversions.....	12	467.10	6	0	539.73	0	0	564.36	0	0	584.45	0
Subtotal.....			\$27,741		\$29,829			\$33,608			\$32,486	
(b) Civilian Clothing												
Winter and Summer.....	451	\$1,011.00	\$456	340	\$1,044.00	\$355	340	\$1,087.00	\$370	340	\$1,127.00	\$383
Winter or Summer.....	3	654.00	2	5	675.00	3	5	703.00	4	5	729.00	4
Temporary Duty.....	225	373.00	84	190	385.00	73	190	401.00	76	190	416.00	79
Special Continuing-Dual Season....	85	505.50	43	85	522.00	44	85	543.50	46	85	563.50	48
Civilian State Department.....	700	800.00	560	700	834.00	584	700	868.00	608	700	900.00	630
Subtotal.....			\$1,145		\$1,059			\$1,104			\$1,144	
TOTAL INITIAL.....			\$28,886		\$30,888			\$34,712			\$33,630	

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male.....	63,146	\$201.60	\$12,730	69,811	\$230.40	\$16,084	45,724	\$241.20	\$11,029	42,701	\$248.40	\$10,607
Standard Maintenance Male.....	89,415	288.00	25,752	83,196	\$331.20	27,555	102,902	\$342.00	35,192	102,078	\$356.40	36,381
Basic Maintenance Female.....	3,555	201.60	717	3,930	\$223.20	877	2,574	\$226.80	584	2,404	\$237.60	571
Standard Maintenance Female.....	4,885	288.00	1,407	4,545	\$316.80	1,440	5,621	\$324.00	1,821	5,577	\$338.40	1,887
Total Maintenance.....	161,001		\$40,606	161,482		\$45,956	156,821		\$48,626	152,760		\$49,446

(3) Supplementary Allowance..... 12,334 \$303.30 \$3,741 11,418 \$327.79 \$3,743 11,418 \$341.23 \$3,896 11,418 \$353.85 \$4,040

(4) Advance Punding for New Clothing Items \$0

Total Clothing Allowance..... \$73,233 \$80,587 \$87,234 \$0

Change from FY 1991 to FY 1992:

Change from FY 1992 to FY 1993:

The increase of \$6,647 from \$80,587 in FY 1991 to \$87,234 in FY 1992 is primarily the result of an increase in the number of initial issues and the FY 1992 inflation factors offset by a decrease in maintenance allowance payments. The decrease of \$118 from \$87,234 in FY 1992 to \$87,116 in FY 1993 is primarily the result of a decrease in the number of initial issues and maintenance allowance payments offset by the FY 1993 inflation factors.

PROJECT: L. Family Separation Allowance

PY 1990 Actual	-	\$9,780
PY 1991 Estimate	-	\$8,794
PY 1992 Estimate	-	\$8,505
PY 1993 Estimate	-	\$8,505

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 421.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
PCS dependents not authorized.....	7,085	720.00	\$5,101	6,675	720.00	\$4,806	6,274	720.00	\$4,517	6,274	720.00	\$4,517
On board ship more than 30 days ...	321	720.00	231	333	720.00	240	333	720.00	240	333	720.00	240
TAD more than 30 days.....	6,178	720.00	4,448	5,206	720.00	3,748	5,206	720.00	3,748	5,206	720.00	3,748
Total Family Separation Allowance..	13,584		\$9,780	12,214		\$8,794	11,813		\$8,505	11,813		\$8,505

Change from FY 1991 to FY 1992: The decrease of \$289 from \$8,794 in FY 1991 to \$8,505 in FY 1992 is the result of the conversion of unaccompanied billets to accompanied.

PROJECT: M. Separation Payments

FY 1990 Actual	-	\$30,042
FY 1991 Estimate	-	\$42,399
FY 1992 Estimate	-	\$65,005
FY 1993 Estimate	-	\$54,655

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:
(In Thousands of Dollars)

	FY 1990 Actual				FY 1991 Estimate				FY 1992 Estimate				FY 1993 Estimate			
	Average		Average		Average		Average		Average		Average		Average		Average	
	Number	Rate	Days	Amount	Number	Rate	Days	Amount	Number	Rate	Days	Amount	Number	Rate	Days	Amount
Lump Sum (Terminal) Leave Payments																
Grade	339	\$3,301.41	339	\$1,119	339	\$3,436.77	339	\$1,165	368	\$3,581.11	368	\$1,318	352	\$3,749.42	352	\$1,320
E-9.....	600	\$2,577.33	600	1,546	678	\$2,683.00	678	1,819	721	\$2,795.69	721	2,016	693	\$2,927.08	693	2,028
E-8.....	129	\$1,872.13	129	1,365	693	\$1,948.89	693	1,351	775	\$2,030.75	775	1,574	728	\$2,126.19	728	1,548
E-7.....	1,191	\$1,440.65	1,191	1,716	1,288	\$1,499.72	1,288	1,932	1,398	\$1,562.71	1,398	2,185	1,324	\$1,636.15	1,324	2,166
E-6.....	4,744	\$821.13	4,744	3,895	4,796	\$854.80	4,796	4,100	5,867	\$890.70	5,867	5,226	5,465	\$932.56	5,465	5,096
E-5.....	11,396	\$522.83	11,396	5,958	11,998	\$544.26	11,998	6,530	14,493	\$567.12	14,493	8,219	13,262	\$593.78	13,262	7,875
E-4.....	6,555	\$406.53	6,555	2,665	7,016	\$423.19	7,016	2,970	7,965	\$440.97	7,965	3,512	7,844	\$461.69	7,844	3,621
E-3.....	2,999	\$291.45	2,999	874	2,945	\$303.40	2,945	894	2,926	\$316.14	2,926	925	2,869	\$331.00	2,869	950
E-2.....	3,913	\$189.06	3,913	740	3,787	\$196.81	3,787	745	3,709	\$205.08	3,709	761	3,595	\$214.72	3,595	772
E-1.....																
Total....	32,466			\$19,878	33,540			\$21,506	38,222			\$25,736	36,132			\$25,376
Severance Pay																
Disability..	2,880	\$3,501.41	2,880	\$10,084	2,880	\$3,644.97	2,880	\$10,498	2,695	\$3,798.06	2,695	\$10,236	2,599	\$3,976.56	2,599	\$10,335
Involuntary																
Separations..	0	0.00	0	\$0	655	15,748.09	655	\$10,315	1,448	19,995.17	1,448	\$28,953	1,042	18,103.65	1,042	\$18,664
Authorized																
Donations...	4,000	20.00	4,000	\$80	4,000	20.00	4,000	\$80	4,000	20.00	4,000	\$80	4,000	20.00	4,000	\$80
Total Separation Pay				\$30,042				\$42,399				\$65,005				\$54,655
Change from FY 1991 to FY 1992:	The increase of \$22,606 from \$42,399 in FY 1991 to \$65,005 in FY 1992 is the result of the FY 1992 pay raise, increases in lump sum terminal leave payments and involuntary separation payments offset by a decrease in the number of severance pay disability payments.															
Change from FY 1992 to FY 1993:	The decrease of \$10,350 from \$65,005 in FY 1992 to \$54,655 in FY 1993 is the result of decreases in the number of lump sum terminal leave payments, involuntary separation payments, and severance pay disability payments offset by the FY 1993 pay raise.															

FT 1990 Actual	-	\$211,001
FT 1991 Estimate	-	\$211,048
FT 1992 Estimate	-	\$215,901
FT 1993 Estimate	-	\$219,077

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 S.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

Social security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is paid in each pay step, and the applicable rates are as follows:

	Calendar Year 1990	Calendar Year 1991	Calendar Year 1992	Calendar Year 1993
Set by law on a member's salary for a calendar year.	\$51,000	\$51,000	\$57,600	\$68,900
Inc. appreciable rates are as follows:	- 7.65% on first \$51,000	- 7.65% on first \$51,000	- 7.65% on first \$57,600	- 7.65% on first \$68,900

the constitution of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	176,258	\$988.43	\$174,219	175,046	\$1,033.81	\$181,791	172,287	\$1,006.57	\$187,202	166,660	\$1,137.37	\$189,563
Non-Entitled			39,038			31,259			30,594			31,375
			(2,176)			(2,002)			(1,895)			(1,861)
Total PICA			\$211,081			\$211,040			\$215,901			\$219,077

Change from FY 1991 to FY 1992: The increase of \$4,953 from \$211,048 in FY 1991 to \$215,901 in FY 1992 is the result of the annualization of the FY 1991 pay raise and the FY 1992 pay raise, and an increase in the base amount to which the PCA rate is applied offset by a decrease in WICA non-wage income.

Change from FY 1992 to FY 1993: The increase of \$3,176 from \$215,901 in FY 1992 to \$219,077 in FY 1993 is the result of the annualization of applied offset by a decrease in FICA non-wage income. The FY 1992 pay raise and the FY 1993 pay raise, increases in the base amount to which the FICA rate is applied and the additional FICA required for non-wage income.

Total Pay & Allowances Enlisted	\$4,094,098	\$4,257,071	\$4,391,134	\$4,411,011
Less: Reimbursables	861	885	13,739	13,404
Total Direct Program	\$4,094,037	\$4,256,986	\$4,377,395	\$4,398,407

MILITARY PERSONNEL, MARINE CORPS
 RECONCILIATION OF FUND CHANGES
 SUBSISTENCE OF ENLISTED PERSONNEL
 (DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
FY 1991 TOTAL PROGRAM	\$204,431
INCREASES:	
Basic allowance for Subsistence -	
The increases are due to the annualization of the FY 1991 pay raise	
and the FY 1992 pay raise offset by the decrease in the average strength.	
TOTAL INCREASES	\$7,572
DECREASE: Subsistence-in-kind -	\$0
FY 1992 TOTAL PROGRAM	\$212,003

MILITARY PERSONNEL, MARINE CORPS
 RECONCILIATION OF FUND CHANGES
 SUBSISTENCE OF ENLISTED PERSONNEL
 (DOLLARS IN THOUSANDS)

AMOUNT
 \$212,003

BUDGET ACTIVITY 4

FY 1993 TOTAL PROGRAM

DECREASES:

Basic Allowance for Subsistence -

\$2,543

The decreases are a result of the decrease in average strength offset by the annualization of the FY 1993 and the FY 1993 Military Pay Raise.

Subsistence-in-kind -

\$0

TOTAL DECREASES

\$2,543

INCREASES: Subsistence-in-kind -

\$0

FY 1993 TOTAL PROGRAM

\$214,546

PROJECT: A. Basic Allowance for Subsistence

Actual - PY 90 - \$193,854
 Estimate - PY 91 - \$204,431
 Estimate - PY 92 - \$212,003
 Estimate - PY 93 - \$214,546

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	PY 1990 Actual		PY 1991 Estimate		PY 1992 Estimate		PY 1993 Estimate					
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount				
(1) When Authorized to Subsist Separately	72,668	\$2,135.25	\$155,165	73,966	\$2,222.85	\$164,415	73,613	\$2,320.44	\$170,815	71,341	\$2,423.60	\$172,903
(2) Leave Rations	10,658	2,135.25	\$22,757	10,605	2,222.85	23,573	10,470	2,320.44	24,295	10,145	2,423.60	24,587
81 under 4 months	130	1,974.65	\$257	140	2,054.95	288	109	2,144.76	234	99	2,237.45	222
(3) When Rations in Kind Not Available	6,497	2,412.65	\$15,675	6,433	2,511.20	16,155	6,357	2,620.56	16,659	6,166	2,730.20	16,834
TOTAL	89,953		\$193,854	91,144		\$204,431	90,549		\$212,003	87,751		\$214,546

Change from PY 1991 to PY 1992: Basic Allowance for Subsistence payments decrease \$94 from \$1,144 in PY 1991 to \$1,050 in PY 1992. The net associated cost of \$7,572 is due to an decrease in average strength offset by annualization of PY91 pay raise and PY92 pay raise.

Change from PY 1992 to PY 1993: Basic Allowance for Subsistence payments decrease 2,798 from \$1,050 in PY 1992 to \$7,751 in PY 1993. The net associated cost of \$2,543 is due to a decrease in average strength offset by annualization of PY92 pay raise and PY93 pay raise.

PROJECT: B. Subsistence in Kind

Actual - FY 90 - \$128,713
 Estimate - FY 91 - \$0
 Estimate - FY 92 - \$0
 Estimate - FY 93 - \$0

PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

(1) Personnel Statistics

	FY 1990 Act.	FY 1991 Est.	FY 1992 Est.	FY 1993 Est.
(a) Average Enlisted Strength Marines	176,258	175,846	172,287	166,668
(b) Less Number provided for elsewhere (average strength equivalent):				
1. On Monetary Allowances	89,953	0	0	0
2. Operational rations consumed for Operating and Training	11,014	0	0	0
3. B-ration Field Issue (Rotation)	8,381	0	0	0
4. State Department Guards	1,444	0	0	0
Total Deductions	110,792	0	0	0

Personnel Statistics (Continued)

(c) Marine enlisted entitled to be subsisted	65,466	175,846	172,267	166,668
(d) Plus: Other Services entitled to be subsisted in Marine messes.	875	0	0	0
(e) Minus: Marines entitled to be subsisted by other Services.	11,344	0	0	0
Total entitled to be subsisted in messes	54,997	175,846	172,267	166,668

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate			
	Number	Absent Number	Number	Absent Number	Number	Absent Number	Number	Absent Number		
CONUS										
Marine	35,179	40.04	21,171	0	0	0.04	0	0	0.04	0
Others	544		544	0	0		0	0		0
OVERSEAS										
Marine	18,943	26.04	14,018	0	0	0.04	0	0	0.04	0
Others	331		331	0	0		0	0		0
Total	54,997		36,064	0	0		0	0		0

(In Thousands of Dollars)

	FY 1990 Actual					FY 1991 Estimate					FY 1992 Estimate					FY 1993 Estimate				
	Net Rate		Per		Amount	Net Rate		Per			Net Rate		Per			Net Rate		Per		
	Avg	Day	Per	Annun		Avg	Day	Per	Annun	Amount	Avg	Day	Per	Annun	Amount	Avg	Day	Per	Annun	Amount
(1) Subsistence in Messes																				
(a) COMUS																				
Marine	21,171	\$3.95	\$1,441.75	\$30,523		0	\$0.00	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0.00	0	0	\$0.00	\$0.00	\$0.00	\$0
Others	544	3.95	\$1,441.75	784		0	0.00	\$0.00	\$0.00	0	0	0.00	\$0.00	\$0.00	0	0	0.00	\$0.00	\$0.00	0
OVERSEAS																				
Marine	14,010	4.32	\$1,576.80	22,104		0	0.00	\$0.00	\$0.00	0	0	0.00	\$0.00	\$0.00	0	0	0.00	\$0.00	\$0.00	0
Others	331	4.32	\$1,576.80	522		0	0.00	\$0.00	\$0.00	0	0	0.00	\$0.00	\$0.00	0	0	0.00	\$0.00	\$0.00	0
TOTAL	36,064			\$53,933		0				\$0	0				\$0	0				\$0

Change from FY 1991 to FY 1992: The funding was transferred to Operation and Maintenance Appropriation.

Change from FY 1992 to FY 1993: The funding was transferred to Operation and Maintenance Appropriation.

(In Thousands of Dollars)

	PY 1990 Actual			PY 1991 Estimate			PY 1992 Estimate			PY 1993 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
(2) Operational Rations												
(a) Meal, ready to eat 1/	1,004,992	\$46.29	\$46,521	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
(b) Food, Packet, Cold Weather	4,082	\$68.34	\$279	0	\$0.00	0	0	0.00	0	0	0.00	0
(c) T-Rations	16,050	\$9.78	\$157	0	\$0.00	0	0	\$0.00	0	0	0.00	0
(d) B-Rations Field Issue	3,059,154	\$4.31	\$13,195	0	0.00	0	0	0.00	0	0	0.00	0
(e) Flight Rations	23					0			0			0
TOTAL			\$60,165			\$0			\$0			\$0

Change from PY 1991 to PY 1992: The funding was transferred to the Operation and Maintenance Appropriation.

Change from PY 1992 to PY 1993: The funding was transferred to the Operation and Maintenance Appropriation.

1/ Rate indicates cost per case (four rations) and includes fuel bars used in heating rations.

	PY1990 Actual Amount	PY1991 Estimate Amount	PY1992 Estimate Amount	PY1993 Estimate Amount
(3) Augmentation Rations				
(a) Supplemental Rations	\$577	\$0	\$0	\$0

Change from PY 1991 to PY 1992: The funding was transferred to Operation and Maintenance Appropriation.

Change from PY 1992 to PY 1993: The funding was transferred to Operation and Maintenance Appropriation.

	PY1990 Actual Amount	PY1991 Estimate Amount	PY1992 Estimate Amount	PY1993 Estimate Amount
(4) Other Programs				
(a) New Food Program	0	0	0	0
(b) Inventory Adjustment Due to Surveys	37	0	0	0
(c) Food Import Bypass	792	0	0	0
(d) Host Country Feeding	155	0	0	0
	\$984	\$0	\$0	\$0

Change from PY 1991 to PY 1992: The funding was transferred to Operation and Maintenance Appropriation.

Change from PY 1992 to PY 1993: The funding was transferred to Operation and Maintenance Appropriation.

(5) Sale of Meals and Bulk Subsistence	\$13,054	\$0	\$0	\$0
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Change from PY 1991 to PY 1992: The funding was transferred to Operation and Maintenance Appropriation.

Change from PY 1992 to PY 1993: The funding was transferred to Operation and Maintenance Appropriation.

Total Subsistence in Kind	128,713	0	0	0
Total Obligations	322,567	204,431	212,003	214,546
Less Reimbursable Program	13,054	0	445	328
Total Direct Obligations	\$309,513	\$204,431	\$211,558	\$214,218

SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULES OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5	AMOUNT
7791 TOTAL BUDGET	\$285,269
Fuel Price Increase	8,899
INCREASES:	
Program Increases	
Increase in ICC	765
Increase in MAC Dependent	279
Increase in Trailer Allowances	31
Increase in Commercial Air Member	526
Increase in MAC Passenger	846
Increase in GTR	890
Projected Inflation Increases:	
Increase in GTR	80
Increase in MAC Cargo	193
Increase in Dependent Travel	4
Increase in MAC Passenger	681
Increase in ICC	2,559
Increase in Commercial Air Dependent	81
Increase in Commercial Air Member	536
Increase in MAC Dependent	106
Increase in ITGBL	1,420
Increase in MSC Cargo	212
Increase in Trailer Allowances	63
Increase in MSC POV	305
Increase in Non-Temporary Storage	130
Increase in Port Handling	65
Rate Increase:	
Pay Raise	498
Annualization of Pay Raise	271

TOTAL INCREASES: 88 **\$19,440**

DECREASES:

Program Decreases

Decrease in DLA
Decrease in Commercial Air Dependent
Decrease in T&B
Decrease in Dependent Travel
Decrease in MSC Cargo
Decrease in MSC POW
Decrease in Port Handling
Decrease in Non-Temporary Storage

(578)
(18)
(32)
(16)
(21)
(71)
(58)
(32)

Projected Inflation Decreases:

Decrease in MAC Passenger
Decrease in MAC Cargo
Decrease in MAC Dependent

-6.90%
-17.40%
-6.90%

(284)
(193)
(106)

(8,899)

Fuel Price Offset

(\$10,292)

TOTAL DECREASES:

\$214,417

FY92 TOTAL PROGRAM

SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5	AMOUNT
PY92 TOTAL PROGRAM	\$214,417

INCREASES:

Program Increases

Projected Inflation Increases:

Increase in GTR	71	3.70%
Increase in MAC Passenger	615	3.70%
Increase in Commercial Air Member	473	3.70%
Increase in ICC	2,354	3.70%
Increase in ITGBL	1,249	3.70%
Increase in MAC Cargo	175	3.70%
Increase in Trailer Allowances	59	3.70%
Increase in Non-Temporary Storage	118	3.70%
Increase in Port Handling	57	3.70%
Increase in Dependent Commercial Air	73	3.70%
Increase in Dependent MAC	97	3.70%
Increase in Dependent Travel	3	3.70%
Increase in MSC Cargo	80	3.70%
Increase in MSC POV	115	3.70%
Rate Increase:		
Pay Raise	559	
Annualization of Pay Raise	165	

TOTAL INCREASES:

\$6,263

DECREASES:

Program Decreases
 Decrease in MAC Passenger
 Decrease in MAC Dependent
 Decrease in ICC
 Decrease in TLE
 Decrease in Dependent Commercial Air
 Decrease in Dependent Travel
 Decrease in Trailer Allowances
 Decrease in NYS
 Decrease in DLA
 Decrease in ITGBL
 Decrease in MSC Cargo
 Decrease in MSC POV
 Decrease in MAC Cargo
 Decrease in Port Handling
 Decrease in Commercial Air Member
 Decrease in GTR

(1,040)
 (132)
 (1,627)
 (21)
 (122)
 (314)
 (44)
 (177)
 (465)
 (2,235)
 (140)
 (217)
 (307)
 (100)
 (790)
 (1,699)

TOTAL DECREASES:

(\$7,430)

FY93 TOTAL PROGRAM

\$211,250

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	35,224	\$27,353	32,940	\$26,792	35,055	\$28,110	32,790	\$26,947
TRAINING TRAVEL	4,262	6,099	4,367	6,571	4,224	6,690	4,239	6,919
OPERATION TRAVEL	13,276	41,594	13,400	45,475	12,903	45,409	12,900	47,012
ROTATION TRAVEL	26,493	76,603	26,571	85,774	25,618	79,753	23,951	77,111
SEPARATION TRAVEL	35,007	40,502	35,717	44,845	40,538	50,301	30,297	49,183
TRAVEL OF ORGANIZED UNITS	1,149	903	795	711	119	88	119	92
NON-TEMPORARY STORAGE		3,078		3,219		3,317		3,250
TEMPORARY LOGGING EXPENSE		752		781		749		720
FUEL PRICE OFFSET *				(8,899)				
TOTAL OBLIGATIONS		\$196,084		\$205,269		\$214,417		\$211,250
LESS REIMBURSABLE PROGRAM		(\$2,050)		(\$2,050)		(\$2,498)		(\$2,403)
TOTAL DIRECT PROGRAM	115,491	\$194,034	113,070	\$203,219	118,537	\$211,919	112,376	\$208,847

* Offsetting MAC/MSC fuel price rate changes

**PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)**

	FY 1990 Actual		FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member								
Mileage	115,491	\$60,914	113,878	\$61,345	118,537	\$64,984	112,376	\$62,534
Per Diem	99,250	18,506	98,485	18,288	102,865	19,890	96,731	17,923
GTRs	96,991	12,590	95,796	12,499	97,555	12,684	92,608	12,071
MAC	27,028	1,812	26,116	1,863	27,712	2,846	26,183	1,998
Commercial Air	29,725	15,599	29,446	18,549	31,389	17,689	29,547	17,264
	15,543	12,407	15,027	12,533	15,553	13,595	14,678	13,278
Travel of Dependents (Family)								
Mileage	12,564	12,861	12,894	12,425	12,844	12,850	12,256	12,455
Per Diem	28,776	2,008	29,281	2,045	30,345	2,063	29,194	1,981
GTRs	26,619	5,731	27,054	5,841	26,937	5,796	25,717	5,570
MAC	365	142	378	151	369	155	352	152
Commercial Air	4,137	2,272	4,133	2,734	4,609	2,766	4,386	2,731
	1,185	1,908	1,192	2,007	1,178	2,070	1,111	2,021
Transportation of Household Goods								
Land Shipments	67,871	98,689	68,474	104,700	68,534	109,336	65,363	108,879
USCB Shipments	26,719	57,936	27,827	62,215	27,614	65,550	26,744	66,271
MSC (R. Tons)	20,347	33,615	20,488	40,096	20,360	36,272	19,243	35,286
MAC (S. Tons)	18,444	2,378	18,595	2,313	18,240	2,473	17,194	2,413
	2,361	4,760	2,372	6,395	2,320	5,041	2,182	4,909
Dislocation Allowance	18,878	14,946	19,386	16,172	18,638	16,371	18,091	16,636
Trailer Allowance	449	1,432	455	1,515	469	1,609	456	1,624
Transportation of POW's	3,755	3,467	3,754	3,397	3,673	3,585	3,448	3,483
Non-Temporary Storage	11,187	3,078	11,238	3,219	10,958	3,317	10,384	3,258
Port Handling Charges	95,522	1,545	95,613	1,555	92,794	1,696	86,697	1,653
Temporary Lodging Expense		752		781		749		728
Fuel Price Offset *				(8,899)				
Total Obligations		\$196,884		\$205,269		\$214,417		\$211,250
Less Reimbursements		(\$2,050)		(\$2,050)		(\$2,498)		(\$2,403)
Total Direct Program		\$194,834		\$203,219		\$211,919		\$208,847

* Offsetting MAC/MSR fuel price rate changes.

(In Thousands of Dollars)

PROJECT: A Accession Travel

Actual - FY 1990 \$27,353
Estimate - FY 1991 \$26,286
Estimate - FY 1992 \$28,110
Estimate - FY 1993 \$26,947

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, ROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers												
(1) Travel of Military Member	1,622	\$623.30	\$1,011	1,510	\$625.17	\$944	1,410	\$626.95	\$884	1,325	\$630.19	\$835
(2) Travel of Dependents	424	483.49	205	433	441.11	191	405	444.44	180	310	447.37	170
(3) Transportation of Household Goods	1,029	1,491.20	3,459	1,696	1,973.47	3,347	1,506	2,054.05	3,259	1,490	2,156.27	3,175
(4) Dislocation Allowance	1,197	716.37	857	1,114	753.17	839	1,042	790.19	724	979	626.94	810
(5) Trailer Allowance	2	5,740.10	11	2	5,054.86	12	1	6,094.91	6	1	6,320.42	6
(6) Privately Owned Vehicles (POV)												
(a) MSC	103	1015.16	105	96	981.66	94	89	1,273.94	96	84	1,210.45	93
(b) Port Handling (Military Traffic Management Command)	8	165.86	1	8	180.12	1	7	107.33	1	7	154.26	1
Total A(a)(6)			106			95			97			94
(7) Port Handling Costs, BBG, H. Tonn	406	15.73	6	376	17.08	6	351	17.77	6	310	18.42	6
Total A(a)			\$5,655			\$5,434			\$5,256			\$5,096

Change from FY 1991 to FY 1992:

Officer member Accession move, decrease 100 from 1,510 in FY 1991 to 1,410 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$170 from \$5,434 in FY 1991 to \$5,256 in FY 1992 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Accession moves decrease 85 from 1,410 in FY 1992 to 1,325 in FY 1993. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items. The net cost decrease of \$160 from \$5,256 in FY 1992 to \$5,096 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

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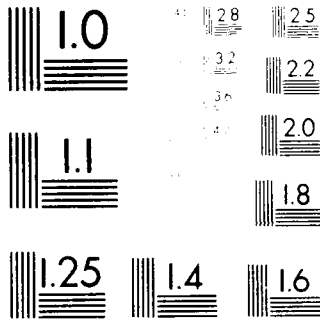
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATE FY
1992/1993 SUBJECT: (U) DEPARTMENT OF THE NAVY
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 STANDARD REFERENCE MATERIAL 1700-A
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PROJECT: A Accession Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Balliated												
(1) Travel of Military Member	33,602	\$573.63	\$19,275	31,430	\$587.85	\$18,476	33,645	\$600.56	\$20,206	31,465	\$612.71	\$19,279
(2) Travel of Dependents	662	469.79	311	625	473.60	296	669	473.04	317	626	476.04	298
(3) Transportation of Household Goods	1,490	1,373.15	2,046	1,407	1,432.84	2,016	1,515	1,491.09	2,259	1,424	1,546.35	2,202
(5) Trailer Allowance	5	3,003.90	19	5	3,971.31	20	5	4,134.14	21	5	4,207.10	21
(6) Privately Owned Vehicles (POV)												
(a) NSC	27	1,207.09	33	25	1,167.26	29	27	1,276.90	34	26	1,320.40	34
(b) Port Handling (Military Traffic Management Command)	24	134.44	3	23	146.00	3	25	151.04	4	23	157.46	4
Total A(b)(6)			36			32			30			30
(7) Port Handling Costs (HBC, M. Total)	847	13.49	11	800	14.65	12	861	15.24	13	810	15.00	13
Total A(b)			\$21,690			\$20,852			\$22,854			\$21,851
Total Accession Travel			\$27,353			\$26,286			\$28,110			\$26,947

Change from FY 1991 to FY 1992:

Balliated member Accession moves increase 2,215 from 31,430 in FY 1991 to 33,645 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,002 from \$20,852 in FY 1991 to \$22,854 in FY 1992 is a direct result of an increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Balliated member Accession moves decrease 2,180 from 33,645 in FY 1992 to 31,465 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,003 from \$22,854 in FY 1992 to \$21,851 in FY 1993 is a direct result of an decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

Actual	- FY 1990	\$6,099
Estimate	- FY 1991	\$6,571
Estimate	- FY 1992	\$6,690
Estimate	- FY 1993	\$6,919

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers												
(1) Travel o. Military Member	996	\$223.98	\$223	1,050	\$224.76	\$236	1,049	\$224.02	\$235	1,046	\$225.62	\$236
(2) Travel of Dependents	135	1,007.41	136	152	934.21	142	152	934.21	142	152	927.63	141
(3) Transportation of Household Goods	736	3,748.64	2,759	773	3,913.32	3,025	773	4,073.74	3,149	770	4,224.68	3,253
(4) Dislocation Allowance	392	1045.28	410	413	1098.97	454	413	1153.43	476	412	1,206.62	497
(5) Trailer Allowance	1	1,121.62	1	1	1,170.97	1	1	1,218.98	1	1	1,264.08	1
Total B(a)			\$3,529			\$3,858			\$4,003			\$4,128

Change from FY 1991 to FY 1992:

Officer member Training moves decrease 1 from 1,050 in FY 1991 to 1,049 in FY 1992. As member moves decrease, so do the number of dependent moves together with associated household good, and other transportation items decrease. The net cost increase of \$145 from \$3,858 in FY 1991 to \$4,003 in FY 1992 is a direct result of a decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Training moves decrease 3 from 1,049 in FY 1992 to 1,046 in FY 1993. As member moves decrease, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$125 from \$4,003 in FY 1992 to \$4,128 in FY 1993 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

PROJECT: 8 Training Travel

(In Thousands of Dollars)

	1990 Actual		1991 Estimate		1992 Estimate		1993 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
8(b) Enlisted								
(1) Travel of Military Member	3,266	\$359.46	\$1,174	3,317	\$367.80	\$1,220	3,175	\$376.06
(2) Travel of Dependents	124	733.87	91	127	740.16	94	121	735.54
(3) Transportation of Household Goods	461	2,329.72	1,074	473	2,433.40	1,151	455	2,534.07
(4) Dislocation Allowance	311	699.66	218	318	735.60	234	306	772.05
(5) Trailer Allowance	3	4,406.48	13	3	4,683.89	14	3	4,875.92
Total b(b)			\$2,570			\$2,713		\$2,687
Total Training Travel			\$6,099			\$6,571		\$6,690

Change from FY 1991 to FY 1992:

Enlisted member Training moves decrease 142 from 3,317 in FY 1991 to 3,175 in FY 1992. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items decrease. The net cost decrease of \$26 from \$2,713 in FY 1991 to \$2,687 in FY 1992 is a direct result of an decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Enlisted member Training moves increase 18 from 3,175 in FY 1992 to 3,193 in FY 1993. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$104 from \$2,687 in FY 1992 to \$2,791 in FY 1993 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

Actual - FY 1998 \$41,594
Estimate - FY 1991 \$45,475
Estimate - FY 1992 \$45,469
Estimate - FY 1993 \$47,012

PROJECT: C Operational Travel Between Duty Stations

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers												
(1) Travel of Military Member	1,490	\$766.44	\$1,142	1,779	\$767.85	\$1,366	1,699	\$769.28	\$1,307	1,698	\$769.14	\$1,306
(2) Travel of Dependents	647	998.73	641	824	923.54	761	787	928.84	731	786	930.03	731
(3) Transportation of Household Goods	1,490	5,335.57	7,950	1,771	5,570.30	9,865	1,694	5,798.70	9,823	1,693	6,012.99	10,180
(4) Dislocation Allowance	2,452	1,038.52	2,115	2,451	1,083.45	2,656	2,344	1,137.14	2,665	2,343	1,189.58	2,787
(5) Trailer Allowance	2	4,486.48	9	3	4,683.89	14	2	4,875.92	10	2	5,056.33	10
Total C(a)			\$11,857			\$14,662			\$14,536			\$15,014

Change from FY 1991 to FY 1992:

Officer member Operational moves decrease 80 from 1,779 in FY 1991 to 1,699 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$126 from \$14,662 in FY 1991 to \$14,536 in FY 1992 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Operational moves decrease 1 from 1,699 in FY 1992 to 1,698 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$478 from \$14,536 in FY 1992 to \$15,014 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted												
(1) Travel of Military Member	11,786	\$410.83	\$4,842	11,701	\$412.79	\$4,830	11,284	\$414.75	\$4,680	11,282	\$416.77	\$4,702
(2) Travel of Dependents	2,382	830.81	1,979	2,385	831.87	1,984	2,300	828.70	1,906	2,300	830.43	1,910
(3) Transportation of Household Goods	7,755	2,279.43	17,677	7,771	2,379.75	18,493	7,542	2,477.33	18,684	7,509	2,568.98	19,496
(4) Dislocation Allowance	6,151	743.07	4,571	6,156	781.24	4,809	5,975	819.95	4,899	6,012	857.77	5,157
(5) Trailer Allowance	194	3,443.51	668	194	3,595.02	697	188	3,742.42	704	189	3,880.89	733
Total C(b)			\$29,737			\$30,813			\$30,873			\$31,998
Total Operational Travel			\$41,594			\$45,475			\$45,409			\$47,812

Change from FY 1991 to FY 1992: Enlisted member Operational moves decrease 417 from 11,701 in FY 1991 to 11,284 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$60 from \$30,813 in FY 1991 to \$30,873 in FY 1992 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

Change from FY 1992 to FY 1993: Enlisted member Operational moves decrease 2 from 11,284 in FY 1992 to 11,282 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net increase of \$1,125 from \$30,873 in FY 1992 to \$31,998 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

Actual	- FY 1990	\$76,603
Estimate	- FY 1991	\$79,719
Estimate	- FY 1992	\$79,753
Estimate	- FY 1993	\$77,111

PROJECT: D Rotational Travel to and from Overseas

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers												
(1) Travel of Military Member	1,023	\$774.00	\$1,411	1,011	\$792.38	\$1,435	1,093	\$809.21	\$1,370	1,562	\$827.14	\$1,292
(2) Travel of Dependents	557	1,971.27	1,098	590	1,881.36	1,110	552	1,927.54	1,064	509	1,964.64	1,000
(3) Transportation of Household Goods	6,395	1,683.19	10,764	6,326	1,751.98	11,083	5,945	1,819.68	10,818	5,415	1,869.37	10,121
(4) Dislocation Allowance	1,420	998.26	1,410	1,411	1,049.54	1,481	1,320	1,101.54	1,454	1,219	1,152.34	1,405
(5) Trailer Allowance	2	3,364.86	7	2	3,512.91	7	2	3,656.94	7	2	3,792.25	8
(6) Privately Owned Vehicles (POV)												
(a) HSC	938	656.20	616	928	634.55	589	868	694.19	603	801	717.80	575
(b) Port Handling (Military Traffic Management Command)	36	129.67	5	36	140.82	5	34	146.45	5	31	151.87	5
Total D(a)/(6)			621			594			608			580
(7) Port Handling Costs (BHC, M. Tons)	16,881	16.83	284	16,698	18.28	305	15,610	19.01	297	14,418	19.71	284
Total D(a)			\$15,603			\$16,015			\$15,618			\$14,690

Change from FY 1991 to FY 1992:

Officer member Recreational moves decrease 118 from 1,811 in FY 1991 to 1,693 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$397 from \$16,015 in FY 1991 to \$15,618 in FY 1992 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Recreational moves decrease 131 from 1,693 in FY 1992 to 1,562 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$928 from \$15,618 in FY 1992 to \$14,690 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted												
(1) Travel of Military Member	24,670	\$633.04	\$15,617	24,760	\$647.05	\$16,021	23,925	\$659.60	\$15,781	22,309	\$671.67	\$15,038
(2) Travel of Dependents	5,594	692.71	3,875	5,663	704.04	3,987	5,472	714.18	3,908	5,121	726.42	3,720
(3) Transportation of Household Goods	32,492	1,002.71	32,580	32,894	1,044.35	34,353	31,910	1,091.48	34,829	30,255	1,131.42	34,231
(4) Dislocation Allowance	7,355	728.31	5,357	7,443	765.72	5,699	7,238	803.66	5,817	6,816	840.73	5,730
(5) Trailer Allowance	73	3,369.57	246	73	3,517.83	257	71	3,662.06	260	66	3,797.56	251
(6) Privately Owned Vehicles (POV)												
(a) MSC	2,173	1,025.67	2,229	2,200	991.82	2,182	2,140	1,085.05	2,322	2,015	1,121.95	2,261
(b) Port Handling (Military Traffic Management Command)	249	127.68	32	252	138.66	35	245	144.21	35	230	149.54	34
Total D(b)(6)			2,261			2,217			2,357			2,295
(7) Port Handling Costs (BHG, M. Tons)	69,428	15.33	1,064	70,280	16.65	1,170	68,346	17.31	1,183	64,360	17.95	1,156
Total D(b)			\$61,000			\$63,704			\$64,135			\$62,421
Total Rotational Travel			\$76,603			\$79,719			\$79,753			\$77,111

Change from FY 1991 to FY 1992:

Enlisted member Rotational moves decrease 835 from 24,760 in FY 1991 to 23,925 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$431 from \$63,704 in FY 1991 to \$64,135 in FY 1992 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Enlisted member Rotational moves decrease 1,536 from 23,925 in FY 1992 to 22,309 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,714 from \$64,135 in FY 1992 to \$62,421 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

Actual - FY 1990 \$40,562
Estimate - FY 1991 \$42,575
Estimate - FY 1992 \$50,301
Estimate - FY 1993 \$49,183

PROJECT: B Separation Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: 8 Separation Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
8(a) Officers												
(1) Travel of Military Member	1,791	\$677.28	\$1,213	1,695	\$708.27	\$1,187	1,991	\$720.24	\$1,434	1,918	\$738.27	\$1,416
(2) Travel of Dependents	297	2,875.42	854	300	2,788.00	834	352	2,875.00	1,012	340	2,947.06	1,002
(3) Transportation of Household Goods	1,338	2,583.71	3,457	1,260	2,684.13	3,382	1,484	2,800.54	4,156	1,428	2,906.16	4,150
(5) Trailer Allowance	2	1,682.43	3	2	1,756.46	4	2	1,828.47	4	2	1,896.13	4
(6) Privately Owned Vehicles (POV)												
(a) MSC	120	608.91	73	114	588.82	67	133	644.16	86	128	666.07	85
(b) Port Handling (Military Traffic Management Command)	9	153.93	1	8	167.17	1	10	173.85	2	10	180.29	2
Total 8(a)(6)			74			68			88			87
(7) Port Handling Costs (RHC, M. Tons)	501	28.09	14	473	30.51	14	555	31.73	18	535	32.90	18
Total 8(a)			\$5,615			\$5,489			\$6,712			\$6,677

Change from FY 1991 to FY 1992:

Officer member Separation moves increase 296 from 1,695 in FY 1991 to 1,991 in FY 1992 due to a higher number of officers reaching the end of their contract in this year. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,223 from \$5,489 in FY 1991 to \$6,712 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Separation moves decrease 73 from 1,991 in FY 1992 to 1,918 in FY 1993 due to lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$35 from \$6,712 in FY 1992 to \$6,677 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: B Separation Travel

(In Thousands of Dollars)

	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
g(b) Enlisted												
(1) Travel of Military Member	33,296	\$436.87	\$14,546	34,822	\$449.62	\$15,297	38,547	\$468.84	\$17,764	36,379	\$471.56	\$17,155
(2) Travel of Dependents	1,742	1,640.07	2,857	1,795	1,680.22	3,016	2,034	1,721.24	3,501	1,920	1,766.67	3,392
(3) Transportation of Household Goods	13,252	1,250.98	16,578	13,663	1,304.40	17,822	15,567	1,368.19	21,174	14,775	1,409.54	20,826
(5) Trailer Allowance	165	2,757.16	455	170	2,878.48	489	194	2,996.49	581	185	3,107.36	575
(6) Privately Owned Vehicles (POV)												
(a) MSC	350	1,008.05	353	361	974.78	352	412	1,066.41	439	390	1,102.67	430
(b) Port Handling (Military Traffic Management Command)	17	145.18	2	17	157.67	3	20	163.97	3	19	170.04	3
Total g(b)(6)			355			355			442			433
(7) Port Handling Costs (HBC, M. Tons)	5,163	18.54	96	5,320	20.13	107	6,067	20.94	127	5,761	21.71	125
Total g(b)			\$34,887			\$37,086			\$43,589			\$42,506
Total Separation Travel			\$40,582			\$42,575			\$50,301			\$49,183

Change from FY 1991 to FY 1992:

Enlisted member Separation moves increase 4,525 from 34,022 in FY 1991 to 38,547 in FY 1992 because more enlisted Marines will reach their end of active service in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$6,583 from \$37,086 in FY 1991 to \$43,589 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Enlisted member Separation moves decrease 2,168 from 38,547 in FY 1992 to 36,379 in FY 1993 due to lower numbers of enlisted losses. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,083 from \$43,589 in FY 1992 to \$42,506 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: P Unit Travel

Actual	- FY 1990	\$903
Estimate	- FY 1991	\$643
Estimate	- FY 1992	\$88
Estimate	- FY 1993	\$92

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: P Unit Travel

(In Thousands of Dollars)

P(a) Officers	1990 Actual			1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	67	\$1,388.06	\$93	45	\$1,466.67	\$66	5	\$1,400.00	\$7	5	\$1,600.00	\$8
(2) Travel of Dependents	6	2,399.93	14	4	2,517.53	10	0	2,618.23	0	0	2,715.10	0
(3) Transportation of Household Goods	100	1,640.00	164	67	1,641.79	110	7	1,857.14	13	7	1,857.14	13
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)												
(a) MSC	17	2,409.66	41	11	2,330.14	26	1	2,549.17	3	1	2,635.85	3
(b) Port Handling (Military Traffic Management Command)	0	222.36	0	0	241.48	0	0	251.14	0	0	260.43	0
Total P(a)(6)	41		41	26		26	3		3			3
(7) Port Handling Costs (NHC, M. Toas)	1,407	11.79	17	941	12.80	12	105	13.32	1	105	13.81	1
Total P(a)			\$329			\$224			\$24			\$25

Change from FY 1991 to FY 1992:

Officer member unit moves decrease 40 from 45 in FY 1991 to 5 in FY 1992. As member moves decrease, dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$200 from \$224 in FY 1991 to \$24 in FY 1992 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member unit moves remain the same from FY 1992 to FY 1993. The net increase of \$1 from \$24 in FY 1992 to \$25 in FY 1993 is a direct result of inflation changes within the rates.

PROJECT: P Unit Travel

	(In Thousands of Dollars)					
	1990 Actual			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount
P(b) Relisted						
(1) Travel of Military Member	1,082	\$339.19	\$367	750	\$356.00	\$267
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	533	339.59	181	373	356.57	133
(4) Dislocation Allowance	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)						
(a) MSC	27	635.31	17	19	614.34	12
(b) Port Handling (HTHC)	0	124.99	0	0	135.74	0
Total P(b)(6)			17			12
(7) Port Handling Costs (HMC, M. Tons)	546	16.36	9	381	17.77	7
Total P(b)			\$574			\$419
Total Unit Travel			\$903			\$643

Change from FY 1991 to FY 1992:

Relisted member Unit moves decrease 636 from 750 in FY 1991 to 114 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$355 from \$419 in FY 1991 to \$64 in FY 1992 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Relisted member Unit moves remain the same from FY 1992 to FY 1993. The net increase of \$3 from \$64 in FY 1992 to \$67 in FY 1993 is a direct result of inflation changes within the rates.

(In Thousands of Dollars)

	1990 Actual		1991 Estimate			1992 Estimate			1993 Estimate		
	Number	Rate	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage											
	11,187	\$275.14	\$3,078	11,230	\$286.64	\$3,219	10,950	\$302.70	\$3,317	10,384	\$313.75
Change from FY 1991 to FY 1992:											
The net cost increase of \$98 from \$3,219 in FY 1991 to \$3,317 in FY 1992 is due to the fluctuation of member moves by type and inflation changes within the rates.											
Change from FY 1992 to FY 1993:											
The net cost decrease of \$59 from \$3,317 in FY 1992 to \$3,258 in FY 1993 is due to the fluctuation in member moves by type and inflation changes within the rates.											
Temporary Lodging Expense											
			\$752		\$781		\$749				\$728
Change from FY 1991 to FY 1992:											
The net decrease of \$32 from \$781 in FY 1991 to \$749 in FY 1992 is due to fluctuation of member moves within the types of travel.											
Change from FY 1992 to FY 1993:											
The net decrease of \$21 from \$749 in FY 1992 to \$728 in FY 1993 is due to the fluctuation of member moves within the types of travel.											
GRAND TOTAL OBLIGATIONS			\$196,884		\$205,269		\$214,417		\$211,250		
LESS REIMBURSABLES			(\$2,050)		(\$2,050)		(\$2,498)		(\$2,493)		
TOTAL DIRECT OBLIGATIONS			\$194,834		\$203,219		\$211,919		\$208,757		

SECTION 4
OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULES OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6		AMOUNT
FY91 TOTAL PROGRAM		\$15,799
INCREASES:		
Apprehension of Military Deserters	\$37	
- Increases are based on inflation in cost of travel by guards and subsistence costs.		
Payment of Deaty Gratuities	60	
- Increase is based on a increase in death projection.		
Unemployment Compensation	1,000	
- Increases are based on Department of Labor's projection.		
Restored Survivors Benefits	100	
- Increase is based on information provided by the Veterans Administration, the administering agency.		
TOTAL INCREASES:		\$1,197
FY92 TOTAL PROGRAM		\$16,996

SECTION 4
OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6
FY92 TOTAL PROGRAM

AMOUNT
\$16,996

INCREASES:

Apprehension of Military Deserters

\$34

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Unemployment Compensation

500

- Increases are based on Department of Labor's projection.
administering agency.

TOTAL INCREASES:

534

DECREASES:

Payment of Death Gratuities

(36)

- Decrease is based on a decrease in death projections.

TOTAL DECREASES:

(36)

FY93 TOTAL PROGRAM

\$17,494

PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners

FY 1990 Actual \$864
FY 1991 Estimate \$893
FY 1992 Estimate \$930
FY 1993 Estimate \$964

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate
Amount	Amount	Amount	Amount
\$864	\$893	\$930	\$964

Change from FY 1991 to FY 1992: Increase of \$37 from \$893 in FY 1991 to \$930 in FY 1992 is the result of projected inflation in travel and subsistence.

Change from FY 1992 to FY 1993: Increase of \$34 from \$930 in FY 1992 to \$964 in FY 1993 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

PY 1990 Actual	\$507
PY 1991 Estimate	\$606
PY 1992 Estimate	\$666
PY 1993 Estimate	\$630

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1990 Actual			FY 1991 Estimate			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	19	\$3,000.00	\$57	24	\$3,000.00	\$72	24	\$3,000.00	\$72	24	\$3,000.00	\$72
Enlisted	150	3,000.00	\$450	176	3,000.00	\$534	198	3,000.00	\$594	186	3,000.00	\$558
	169		\$507	202		\$606	222		\$666	210		\$630

Change from PY 1991 to PY 1992: Increase of \$60 from \$606 in PY 1991 to \$666 in PY 1992 is based on an increase in death projections.

Change from PY 1992 to PY 1993: Decrease of \$36 from \$666 in PY 1992 to \$630 in PY 1993 is based on a decrease in death projections.

PROJECT: E. Survivor Benefits

FY 1990 Actual	\$2,823
FY 1991 Estimate	\$2,800
FY 1992 Estimate	\$2,900
FY 1993 Estimate	\$2,900

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

Cost estimates are based on current experience.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

	FY 1990 Actual	FY 1991 Estimate	FY 1992 Estimate	FY 1993 Estimate
	-----	-----	-----	-----
Survivor benefit costs	\$2,823	\$2,800	\$2,900	\$2,900

Change from FY 1991 to FY 1992: Projections increase \$100 from \$2,800 in FY 1991 to \$2,900 in FY 1992 based on revised Veteran's Administration requirements.

Change from FY 1992 to FY 1993: The projection remains the same based on revised Veteran's Administration requirements.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

PY 1990 Actual	\$11,000
PY 1991 Estimate	\$11,500
PY 1992 Estimate	\$12,500
PY 1993 Estimate	\$13,000

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 4521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or ineptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DOL) has, in the past, budgeted and paid the individual states for the Federal unemployment benefits. Funds appropriated for paying these benefits will be deposited by DOL into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 4521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a 10.4 week period.

(In Thousands of Dollars)			
PY 1990 Actual	PY 1991 Estimate	PY 1992 Estimate	PY 1993 Estimate
\$11,000	\$11,500	\$12,500	\$13,000

Change from PY 1991 to PY 1992: Increase of \$1,000 from \$11,500 in PY 1991 to \$12,500 in PY 1992 is due to a projected increase from DOL.

Change from PY 1992 to PY 1993: Increase of \$500 from \$12,500 in PY 1992 to \$13,000 in PY 1993 is due to a projected increase from DOL.

SECTION 5
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD OR REIMBURSEABLE WITHIN DOD
END STRENGTH

	FY 1990			FY 1991			FY 1992			FY 1993		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
I. ASSIGNED OUTSIDE DOD:												
Non-Reimbursable Personnel:												
Office of the President	4	1	5	3	1	4	3	1	4	3	1	4
State Department (UN Truce Supervisor.)	5	0	5	6	0	6	6	0	6	6	0	6
Transportation Department (FAA)	3	0	3	3	0	3	3	0	3	3	0	3
Commerce Department (Merchant Marine Academy)	0	1	1	1	1	2	1	1	2	1	1	2
Department of State	2	0	2	3	0	3	3	0	3	3	0	3
Office of National Drug Control	1	1	2	2	0	2	2	0	2	2	0	2
Drug Enforcement Administration (DEA)	4	3	7	4	1	5	4	1	5	4	1	5
U. S. Attorney's Office	1	0	1	1	0	1	1	0	1	1	0	1
Bicentennial Commission	0	1	1	1	1	2	0	0	0	0	0	0
U.S. Customs Service	0	0	0	2	7	9	2	7	9	2	7	9
U.S. Coast Guard	0	0	0	0	3	3	0	3	3	0	3	3
Immigration/Naturalization Service, Wash, DC	0	0	0	2	3	5	2	3	5	2	3	5
Subtotal Non-Reimbursable Program	26	7	27	28	17	45	27	16	43	27	16	43
Reimbursable Personnel:												
Transportation Department (FAA)	1	0	1	3	0	3	3	0	3	3	0	3
National Aeronautics and Space Admin.	6	0	6	8	0	8	8	0	8	8	0	8
Selective Service System	1	0	1	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	3	0	3	3	0	3	3	0	3
Foreign Military Sales	1	0	1	1	0	1	1	0	1	1	0	1
Subtotal Reimbursable Personnel	14	0	14	16	0	16	16	0	16	16	0	16
SECTION I TOTAL:	34	7	41	44	17	61	43	16	59	43	16	59

SECTION 5
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD OR REIMBURSEABLE WITHIN DOD
END STRENGTH

	FY 1990		FY 1991		FY 1992		FY 1993	
	OFF	ENL TOTAL	OFF	ENL TOTAL	OFF	ENL TOTAL	OFF	ENL TOTAL
II. ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS OR REIMBURSEABLE DOD:								
Non-Reimbursable Personnel:								
State Department (Embassy Security Guards)	41	1,343	33	1,354	33	1,354	33	1,354
Reimbursable Personnel:								
Defense Stock Fund								
Naval Aviation Maintenance Assistance and Supply Support Center			3	18	3	18	3	18
Naval Air Depots							3	33
On-Site Inspection Agency					20	71	20	71
Industrial Fund							20	8
Defense Commissary Activity					14	244	8	142
Defense Finance and Accounting Service					0	1	0	1
					12	13	11	11
								22
Total Reimbursables:	0	0	3	18	49	347	65	284
SECTION II TOTAL:	41	1,343	36	1,372	82	1,701	98	1,638

III. TOTAL PERSONNEL OUTSIDE DOD OR REIMBURSEABLE WITHIN DOD												
	75	1,350	1,425	80	1,389	1,469	125	1,717	1,842	141	1,654	1,795
Subtotal: Reimbursables	14	0	14	19	18	37	65	347	412	81	284	365
Subtotal: Non-Reimbursables	61	1,350	1,411	61	1,371	1,432	60	1,370	1,430	60	1,370	1,430

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	PT 1990	PT 1991	PT 1992	PT 1993
Subsistence				
U. S. Army	\$13,054	\$0	\$0	\$0
U. S. Navy	10	0	0	0
U. S. Marine Corps	175	0	0	0
U. S. Coast Guard	1	0	0	0
Reserve Personnel, Marine Corps	0,442	0	0	0
Flight Rations	3	0	0	0
Non-Federal Sources:				
Commissary Stores and Messes	42	0	0	0
Sale of Meals	4,381	0	0	0
Foreign Military	0	0	0	0
Foreign Military Sales	300	300	300	300
Other Non-Strength	\$2,911	\$2,935	\$3,407	\$3,334
Surcharge	301	301	301	301
Clothing	560	584	608	630
Other Military Costs (PCS Travel)	2,050	2,050	2,498	2,403
Strength Related	\$1,781	\$1,435	\$17,493	\$16,966
Officers	(\$1,781)	(\$1,435)	(\$4,218)	(\$4,165)
Basic Pay	(1,006)	(811)	(2,379)	(2,366)
Retired Pay Accrual	(442)	(351)	(1,014)	(995)
Other	(333)	(273)	(825)	(804)
Enlisted	\$0	\$0	(\$13,275)	(\$12,801)
Basic Pay	0	0	(7,057)	(6,819)
Retired Pay Accrual	0	0	(3,092)	(3,100)
Other	0	0	(3,126)	(2,882)
Total Program	\$18,046	\$4,670	\$21,200	\$20,600