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Department of Defense

Manpower

Requirements Report

FY 1993

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Officer How Annex

February 1992

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FORWARD

The Officer Flow Annex to the Defense Manpower Requirements Report for FY 1992 is submitted to the Congress in accordance with Section 115a(e) of Title 10, United States Code. Regarding FY 1990 actual inventory strengths, the totals do not include Reserve component officer personnel on active duty as a result of OPERATION DESERT SHIELD.

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GLOSSARY OF TERMS

ARMY

EOB - OBV (End of obligated voluntary service).

OTHER - all losses not covered in table, such as resignation and attrition, and projected VSI/SSB takers and other voluntary separations.

PAID SEP - RIF's, promotion passovers and all other involuntary separations.

RETIRED DIS - note: projected SERB's are included in retirement numbers.

RETIRED NON-DIS - same as above

YACS - AFCS (Active Federal Commissioned Services).

NAVY

BGN STR - The number of officers on active duty in the grade shown at the beginning of that fiscal year.

DEATHS - The number of officers in the grade shown that died (Navy related or otherwise) during that fiscal year.

END STR - the number of officers on active duty in the grade shown at the end of that fiscal.

OTHER - The number of officers separated from active duty in the grade shown for other reasons during that fiscal year (resignation, release from active duty, administrative discharge, etc.).

PAID SEPT - the number of officers separated in the grade shown, with Separation Pay, from the Navy during that fiscal year.

PRO IN - The number of officers promoted into the grade shown from the next lower grade during that fiscal year.

PRO OUT - The number of officers promoted out of the grade shown into the next higher grade during that fiscal year.

REQUIRED - The number of positions that require an officer serving on active duty in the grade shown as determined by the Officers Programmed Authorizations (OPA).

RETIRED DIS - The number of officers retired in the grade shown for medical disability reasons during the fiscal year.

RETIRED NON-DIS - The number of officers retired in the grade shown without any medical disability during that fiscal year.

TOTAL LOSSES - The sum of the officers separated in the grade shown during that fiscal year from DEATHS, PAID Sept, retired DIS, retired NON-DIS, and other.

AIR FORCE

ACCESSIONS - Gains onto extended active duty. Includes Academy graduates, ROTC, OTS, reserve recall, enlisted commissioning, medical scholarship programs (SPSP/FAP), and direct appointments.

OTHER LOSSES - Miscellaneous reasons for separation, such as disability separations not entitled to severance pay, pregnancies, resignation in lieu of court martial, weight standards, drug abuse, etc.

REQUIRED GRADES - A manpower requirement is the specific number and type of people needed to accomplish the job, workload, mission, or project. Funded requirements are billets approved for inclusion in the resources reflected in a budget request. Unfunded requirements are approved requirements for authorized workload or projects which are in excess of available resources. Because of legal limits on strengths in grade, i.e. the DOPMA grade ceilings, funded requirements are redistributed by grade to become authorizations.

The two basic "types" of authorizations are permanent party and pipeline. Permanent party authorizations are allocated to the command in Unit Authorization Files (UAF). Pipeline authorizations, for students, transients, and other "Individual" categories are withheld at the Air Staff and are programmed in aggregate rather than by command.

In light of Congressionally mandated reductions in general officer strength, as well as the ongoing USAF reorganization, the FY 1992 General Officer Position Review Board eliminated all unfunded general officer positions. Those positions will be deleted, civilianized, or backfilled with a colonel.

The required grades shown in this Annex are based on the DEC 1991 USAF for permanent party authorizations and the FY93 Officer Grades Allocation for pipeline authorizations. The unfunded general officer slots included in the UAF have been rolled down to colonel, pending decisions on conversion/deletion/etc.

RETIREMENTS - Total losses of members entitled to retirement benefits, either through voluntary means or Selective Early Retirement Boards. Includes estimates for disability retirements.

VOLUNTARY SEPARATIONS - Losses as a result of non-selection for promotion, failure of flying/technical training, maximum age, not qualified for promotion, admitted homosexual/bisexual, in the best interest of national security, etc. Officers lost under these conditions are entitled to separation/severance/readjustment pay, depending on time-in-service considerations.

VSI/SSB/RIF - Estimated losses through Voluntary Separation Incentive (VSI), Special Separation Benefit (SSB), and Reduction In Force (RIF).

USMC

BEGIN STRENGTH - The number of regular officers and reserve officers on the active duty list serving on active duty on the first day of the fiscal year.

DEATHS - The number of officers in the grade shown that died (Marine Corps related or otherwise) during that fiscal year.

END STR - the begin strength for each grade plus gains and promotes-in minus promotes-out and total losses for the fiscal year.

EOB - Expiration of obligation. The number of reserve officers on the active duty list separating from active duty during the fiscal year without severance pay. Marine Corps terminology: EAS - expiration of active service.

GAINS - The number of officers expected to commence active duty or reenter the active duty list during the fiscal year.

OTHER - The number of Marine Corps active duty list officers who leave the active duty list during the fiscal year through voluntary resignations or involuntary procedures which do not qualify them for separation pay.

PAID SEP - The number of officers separated from the active duty list of the Marine Corps who will be paid separation pay.

PROMOTE IN - The number of officers on the active duty list expected to be promoted into each grade during the fiscal year.

PROMOTE OUT - The number of officers on the active duty list expected to be promoted out of each grade during the fiscal year.

REQUIRED - The number of officers required to fill all the billets we plan to fill in the current structure with an officer of the proper grade.

RETIRED DIS - The number of officers retired from the active duty list of the Marine Corps as a result of disability.

RETIRED NON-DIS - the number of Marine Corps active duty list officers transferred to the Fleet Marine Corps Reserve (less than 30 years active service), or retired (30 years or more active duty).

TOTAL LOSSES - The total number of Marine Corps active duty list officers who leave the active duty list during the fiscal year for any reason.

ARMY OFFICER FLOW INFORMATION

ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1991-FY 1997)

PROGRAMMED END STRENGTH

SERVICE: ARMY

<u>MILITARY CATEGORIES</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
COMMISSIONED OFFICERS	88,665	81,427	76,068	71,917	68,620	68,595	68,590
WARRANT OFFICERS	14,947	13,457	12,786	12,096	11,452	11,447	11,452
ENLISTED PERSONNEL	602,548	541,516	505,846	469,187	451,979	452,009	452,009
CADETS	4,341	4,300	4,200	4,100	3,949	3,949	3,949
TOTAL MILITARY	710,501	640,700	598,900	557,300	536,000	536,000	536,000

*Actual end of year inventory.

ARMY - ACTUAL: FY 1991

DISTRIBUTION OF ACTIVE DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE FEDERAL COMMISSIONED SERVICE*

GRADE																						
APCS	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	REG	TOTAL										
30+	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES										
29	10	0	40	0	82	0	23	0	42	2	3	2										
28	1	0	5	0	25	0	24	0	239	0	2	0										
27	0	0	0	0	14	0	47	0	237	0	7	0										
26	0	0	1	0	7	0	41	0	361	0	54	0										
25	0	0	0	0	1	0	24	0	415	0	79	1										
24	0	0	0	0	1	0	18	0	553	1	136	1										
23	0	0	0	0	1	0	10	0	713	1	343	1										
22	0	0	0	0	0	0	2	0	640	0	450	0										
21	0	0	0	0	0	0	1	0	420	0	1024	0										
20	0	0	0	0	0	0	1	0	244	10	1565	3										
19	0	0	0	0	0	0	0	0	126	8	1531	11										
18	0	0	0	0	0	0	0	0	118	16	1476	16										
17	0	0	0	0	0	0	0	0	96	11	1490	25										
16	0	0	0	0	0	0	0	0	88	15	803	20										
15	0	0	0	0	0	0	0	0	49	14	309	21										
14	0	0	0	0	0	0	0	0	38	22	208	29										
13	0	0	0	0	0	0	0	0	21	16	143	33										
12	0	0	0	0	0	0	0	0	17	21	132	94										
11	0	0	0	0	0	0	0	0	15	7	102	119										
10	0	0	0	0	0	0	0	0	8	7	38	54										
9	0	0	0	0	0	0	0	0	5	9	24	35										
8	0	0	0	0	0	0	0	0	4	4	13	30										
7	0	0	0	0	0	0	0	0	2	3	7	13										
6	0	0	0	0	0	0	0	0	2	1	5	21										
5	0	0	0	0	0	0	0	0	1	6	5	21										
4	0	0	0	0	0	0	0	0	1	1	0	12										
3	0	0	0	0	0	0	0	0	0	0	1	8										
2	0	0	0	0	0	0	0	0	1	2	0	7										
1	0	0	0	0	0	0	0	0	0	1	0	9										
0	0	0	0	0	0	0	0	0	0	2	1	12										
TOTAL	11	0	46	0	131	5	191	4	4440	200	9958	659	14554	3394	13139	19152	6145	7107	3632	5677	52267	36398

*All Commissioned officers in the grade of second lieutenant and above on active duty except for retired officers on active duty and officers specifically included by section 641 of Title 10, USC. Data is for Service members as of the last day of the fiscal year.

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST

ARMY - FY 1991#

<u>GRADE</u>	<u>ACTIVE DUTY FOR TNG****</u>	<u>ACTIVE DUTY SPECIAL WORKS</u>	<u>SELECTIVE SERVICE</u>	<u>RECALLED RETIRED</u>	<u>ACADEMY*</u>	<u>STUDENTS (UHS)**</u>	<u>AGR ***</u>	<u>TOTAL</u>
0-10								0
0-9								0
0-8							4	4
0-7					1		1	2
0-6		2		8	19		334	363
0-5		2		12			1400	1414
0-4	1	2		6			2543	2552
0-3	2	3					2101	2106
0-2	4						332	336
0-1	<u>90</u>	-	-	-	-	<u>233</u>	<u>84</u>	<u>407</u>
TOTAL	97	9	0	26	20	233	6799	7184

#As of the last day of the fiscal year.

*The director for admissions, dean and permanent professors at the United States Military Academy.

**Students at the Uniformed Services University of the Health Sciences

***Reserve officers on active duty under sections 175, 265, 3021, and 3496 of Title 10 U.S.C., or section 708 of Title 32.

****Does not include Reserve Component Officer Basic Course.

DISTRIBUTION OF RESERVE OFFICERS ON ACTIVE DUTY
BY YEARS OF SERVICE (YACS)*

ARMY-FY 1991

<u>YACS</u>	<u>GRADE</u>								<u>TOTAL</u>
	<u>MG</u>	<u>BG</u>	<u>COL</u>	<u>LTC</u>	<u>MAJ</u>	<u>CPT</u>	<u>1LT</u>	<u>2LT</u>	
30+	2	1	120	74	18	0	0	0	215
29	0	0	17	27	9	0	0	0	53
28	0	0	16	57	9	2	0	0	84
27	0	0	31	71	24	2	0	0	128
26	0	0	34	87	38	4	0	0	163
25	2	0	51	245	88	7	0	0	393
24	0	0	35	195	137	14	0	0	381
23	0	0	15	179	137	27	2	0	360
22	0	0	7	181	229	30	2	0	449
21	0	0	2	119	315	68	2	0	506
20	0	0	0	71	267	83	0	0	421
19	0	0	2	37	256	98	3	0	396
18	0	0	1	20	194	83	4	0	302
17	0	0	0	15	163	116	3	0	297
16	0	0	0	11	171	134	15	2	333
15	0	0	0	4	141	134	10	3	292
14	0	0	2	4	127	158	14	7	312
13	0	0	0	1	87	160	9	4	261
12	0	0	0	1	77	186	14	2	280
11	0	0	0	0	33	231	20	9	293
10	0	0	0	1	14	185	23	5	228
9	0	0	0	0	6	163	28	12	209
8	0	0	0	0	2	108	33	12	155
7	0	0	0	0	1	69	38	7	115
6	0	0	0	0	0	26	46	5	77
5	0	0	0	0	0	9	34	5	48
4	0	0	0	0	0	3	24	3	30
3	0	0	0	0	0	1	6	3	10
2	0	0	0	0	0	0	2	1	3
1	0	0	1	0	0	0	0	4	5
TOTAL	4	1	334	1400	2543	2101	332	84	6799

*The number of officers under Sections 265, 672(d), 3021, and 3496 of Title 10 and Sections 502, 503, or 708 of Title 32 serving on active duty on the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY-FY 1992

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-3	W-2	W-1	TOTAL	
REQUIRED*	13	41	128	183	4709	10870	18271	33725	16480	0	354	5641	7733	98148	
BEG STR	11	46	136	195	4660	10617	17948	32491	13252	9309	0	6064	8883	103612	
PROM IN	5	17	30	32	880	2092	1846	4082	5395	0	221	1035	0	15635	
GAINS (EXCL PRM)	0	0	0	0	18	23	63	558	401	4512	0	52	738	6365	
PROM OUT	0	5	17	30	32	880	2092	1846	4082	5395	0	221	1035	15635	
DEATHS	0	0	0	0	5	4	4	15	10	1	0	9	11	59	
EOB	0	0	0	0	2	11	172	369	1781	6	0	3	131	2475	
PAID SEPT**	0	0	0	0	0	0	40	67	0	0	0	25	62	194	
RETIRED DIS***	0	0	1	0	48	93	39	97	25	9	0	70	28	410	
RETIRED NON-DIS***	3	17	20	14	1098	1811	359	59	2	0	0	1362	78	4823	
OTHER****	0	0	0	0	7	33	860	3670	1726	86	0	191	310	6883	
TOTAL LOSSES	3	17	21	14	1160	1952	1474	4277	3544	102	0	1660	620	14844	
END ST/	13	41	128	183	4366	9900	16291	31008	11422	8324	221	5270	7966	95133	

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

**Reduction In Force (RIF), promotion passovers, and other involuntary separations.

***Selective Early Retirement Boards (SERB's) are included in the retirement projection.

****All losses not covered, such as resignation and attrition, and projected losses for VSI, SSB, and other voluntary separations.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1992

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30	3	17	18	7	283	4	0	0	0	0	332
29	0	0	2	2	109	4	0	0	0	0	117
28	0	0	1	4	141	84	0	0	0	0	230
27	0	0	0	1	124	17	0	0	0	0	142
26	0	0	0	0	213	17	0	0	0	0	230
25	0	0	0	0	73	58	0	0	0	0	131
24	0	0	0	0	63	162	0	0	0	0	225
23	0	0	0	0	31	207	0	0	0	0	238
22	0	0	0	0	36	313	0	0	0	0	349
21	0	0	0	0	56	424	10	0	0	0	490
20	0	0	0	0	7	493	220	0	0	0	720
19	0	0	0	0	5	58	42	0	0	0	105
18	0	0	0	0	2	26	26	0	0	0	54
17	0	0	0	0	3	13	23	0	0	0	39
16	0	0	0	0	0	11	22	0	0	0	33
15	0	0	0	0	0	6	14	3	0	0	23
14	0	0	0	0	0	7	14	8	0	0	29
13	0	0	0	0	0	0	9	7	0	0	16
12	0	0	0	0	0	0	9	15	0	0	24
11	0	0	0	0	0	0	7	33	0	0	40
10	0	0	0	0	0	0	2	30	0	0	32
9	0	0	0	0	0	0	0	12	0	0	12
8	0	0	0	0	0	0	0	11	0	0	11
7	0	0	0	0	0	0	0	14	0	0	14
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	3	2	0	5
4	0	0	0	0	0	0	0	8	6	0	14
3	0	0	0	0	0	0	0	1	11	0	12
2	0	0	0	0	0	0	0	1	6	4	11
1	0	0	0	0	0	0	0	2	2	5	9
TOTAL	3	17	21	14	1146	1904	398	156	27	9	3695

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1993

	GRADE														TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	ML	SL	EL		
REQUIRED*	12	39	121	172	4611	10588	17173	32033	15350	0	352	5245	7322	93018	
BEG STR	13	41	128	183	4366	9900	16291	31008	11422	8324	221	5270	7966	95133	
PROM IN	2	9	26	30	1008	2791	3274	4642	4032	0	34	1017	0	16865	
GAINS (EXCL PRM)	0	0	0	0	18	23	58	563	412	4584	0	52	989	6699	
PROM OUT	0	2	9	26	30	1008	2791	3274	4642	4032	0	34	1017	16865	
DEATHS	0	0	0	0	3	4	4	15	9	1	0	8	11	55	
EOB	0	0	0	0	2	10	158	339	998	6	0	2	121	1636	
PAID SEPT**	0	0	0	0	0	0	304	479	0	0	0	24	59	866	
RETIRED DIS***	0	0	0	1	44	74	36	89	23	8	0	53	26	354	
RETIRED NON-DIS***	3	9	24	14	1091	2114	514	54	2	0	0	1062	85	4972	
OTHER****	0	0	0	0	8	30	581	2668	1064	234	0	163	98	4846	
TOTAL LOSSES	3	9	24	15	1143	2232	1597	3644	2096	249	0	1312	400	12729	
END STR	12	39	121	172	4214	9474	15235	29295	9128	8627	255	4993	7538	89103	

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

**Reduction In Force (RIF), promotion passovers, and other involuntary separations.

***Selective Early Retirement Boards (SERB's) are included in the retirement projection.

****All losses not covered, such as resignation and attrition, and projected losses for VSI, SSB, and other voluntary separations.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1993

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30	3	9	21	7	281	5	0	0	0	0	326
29	0	0	2	2	108	5	0	0	0	0	117
28	0	0	1	4	139	97	0	0	0	0	241
27	0	0	0	2	122	20	0	0	0	0	144
26	0	0	0	0	211	20	0	0	0	0	231
25	0	0	0	0	72	67	0	0	0	0	139
24	0	0	0	0	62	186	0	0	0	0	248
23	0	0	0	0	31	238	0	0	0	0	269
22	0	0	0	0	36	360	0	0	0	0	396
21	0	0	0	0	55	487	14	0	0	0	556
20	0	0	0	0	7	566	304	0	0	0	877
19	0	0	0	0	5	67	58	0	0	0	130
18	0	0	0	0	2	30	37	0	0	0	69
17	0	0	0	0	4	15	32	0	0	0	51
16	0	0	0	0	0	12	31	0	0	0	43
15	0	0	0	0	0	7	19	3	0	0	29
14	0	0	0	0	0	6	19	8	0	0	33
13	0	0	0	0	0	0	12	6	0	0	18
12	0	0	0	0	0	0	12	14	0	0	26
11	0	0	0	0	0	0	9	30	0	0	39
10	0	0	0	0	0	0	3	28	0	0	31
9	0	0	0	0	0	0	0	11	0	0	11
8	0	0	0	0	0	0	0	10	0	0	10
7	0	0	0	0	0	0	0	13	0	0	13
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	2	1	0	4
4	0	0	0	0	0	0	0	8	6	0	14
3	0	0	0	0	0	0	0	1	10	0	11
2	0	0	0	0	0	0	0	0	6	3	10
1	0	0	0	0	0	0	0	0	2	5	6
TOTAL	3	9	24	15	1135	2188	550	143	25	8	4100

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1994

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	ML	SL	EL	TOTAL	
REQUIRED*	12	36	113	162	4508	10220	16667	30021	14363	0	320	4947	7014	88383	
BEG STR	12	39	121	172	4214	9474	15235	29295	9128	8627	255	4993	7538	89103	
PROM IN	2	4	12	24	713	1876	2579	3636	4055	0	65	988	0	13954	
GAINS (EXCL PRM)	0	0	0	0	16	21	56	557	406	4535	0	52	989	6632	
PROM OUT	0	2	4	12	24	713	1876	2579	3636	4055	0	65	988	13954	
DEATHS	0	0	0	0	4	3	3	14	8	1	1	8	10	52	
EOB	0	0	0	0	1	9	138	296	662	5	0	2	107	1220	
PAID SEPT**	0	0	0	0	0	0	329	1944	0	0	0	23	56	2352	
RETIRED DIS***	0	0	0	1	31	51	31	78	20	7	5	51	23	298	
RETIRED NON-DIS***	2	5	16	21	769	1478	449	48	2	0	30	1079	123	4022	
OTHER****	0	0	0	0	6	27	358	2042	759	124	0	96	117	3529	
TOTAL LOSSES	2	5	16	22	811	1568	1308	4422	1451	137	36	1259	436	11473	
END STR	12	36	113	162	4108	9090	14686	25487	8502	8970	284	4709	7103	84262	

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

**Reduction In Force (RIF), promotion passovers, and other involuntary separations.

***Selective Early Retirement Boards (SERB's) are included in the retirement projection.

****All losses not covered, such as resignation and attrition, and projected losses for VSI, SSB, and other voluntary separations.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1994

<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30	2	5	13	11	198	3	0	0	0	0	232
29	0	0	2	3	76	3	0	0	0	0	84
28	0	0	1	6	98	68	0	0	0	0	173
27	0	0	0	2	86	14	0	0	0	0	102
26	0	0	0	0	149	14	0	0	0	0	163
25	0	0	0	0	51	47	0	0	0	0	98
24	0	0	0	0	44	130	0	0	0	0	174
23	0	0	0	0	22	167	0	0	0	0	189
22	0	0	0	0	25	252	0	0	0	0	277
21	0	0	0	0	39	340	12	0	0	0	391
20	0	0	0	0	5	396	266	0	0	0	667
19	0	0	0	0	3	47	50	0	0	0	100
18	0	0	0	0	2	21	32	0	0	0	55
17	0	0	0	0	2	10	28	0	0	0	40
16	0	0	0	0	0	9	27	0	0	0	36
15	0	0	0	0	0	5	16	2	0	0	23
14	0	0	0	0	0	3	16	7	0	0	26
13	0	0	0	0	0	0	10	6	0	0	16
12	0	0	0	0	0	0	10	12	0	0	22
11	0	0	0	0	0	0	8	27	0	0	35
10	0	0	0	0	0	0	2	24	0	0	26
9	0	0	0	0	0	0	3	10	0	0	13
8	0	0	0	0	0	0	0	9	0	0	9
7	0	0	0	0	0	0	0	11	0	0	11
6	0	0	0	0	0	0	0	7	0	0	7
5	0	0	0	0	0	0	0	2	1	0	3
4	0	0	0	0	0	0	0	7	5	0	12
3	0	0	0	0	0	0	0	1	9	0	10
2	0	0	0	0	0	0	0	1	5	3	9
1	0	0	0	0	0	0	0	0	2	4	6
TOTAL	2	5	16	22	800	1529	480	126	22	7	3009

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1995

	GRADE																EL	TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	ML	SL	EL	TOTAL				
REQUIRED*	11	34	106	151	4445	9977	16216	29033	13643	0	288	4749	6750	85403				
BEG STR	12	36	113	162	4108	9090	14686	26487	8502	8970	284	4709	7103	84262				
PROM IN	1	9	19	25	768	2077	2764	2774	4170	0	61	1049	0	13717				
GAINS (EXCL PRM)	0	0	0	0	14	17	54	548	406	4512	0	52	989	6592				
PROM OUT	0	1	9	19	25	768	2077	2764	2774	4170	0	61	1049	13717				
DEATHS	0	0	0	0	4	3	3	14	8	1	0	7	10	50				
EOB	0	0	0	0	2	9	144	309	643	5	0	2	78	1192				
PAID SEPT**	0	0	0	0	0	0	323	1564	0	0	0	21	52	1960				
RETIRED DIS***	0	0	1	0	32	52	33	81	21	7	5	56	24	312				
RETIRED NON-DIS***	2	10	16	17	790	1516	468	50	2	0	30	1166	183	4250				
OTHER****	0	0	0	0	6	28	196	1509	752	227	1	50	0	2769				
TOTAL LOSSES	2	10	17	17	834	1608	1167	3527	1426	240	36	1302	347	10533				
END STR	11	34	106	151	4031	8808	14260	23518	8878	9072	309	4447	6696	80321				

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

**Reduction In Force (RIF), promotion passovers, and other involuntary separations.

***Selective Early Retirement Boards (SERB's) are included in the retirement projection.

****All losses not covered, such as resignation and attrition, and projected losses for VSI, SSB, and other voluntary separations.

**DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)***

ARMY - FY 1995

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	2	10	15	8	203	4	0	0	0	0	242
29	0	0	2	2	78	4	0	0	0	0	86
28	0	0	1	5	101	69	0	0	0	0	176
27	0	0	0	2	89	14	0	0	0	0	105
26	0	0	0	0	153	14	0	0	0	0	167
25	0	0	0	0	52	48	0	0	0	0	100
24	0	0	0	0	45	133	0	0	0	0	178
23	0	0	0	0	23	171	0	0	0	0	194
22	0	0	0	0	26	258	0	0	0	0	284
21	0	0	0	0	40	349	12	0	0	0	401
20	0	0	0	0	5	406	277	0	0	0	688
19	0	0	0	0	3	48	53	0	0	0	104
18	0	0	0	0	2	21	33	0	0	0	56
17	0	0	0	0	2	11	29	0	0	0	42
16	0	0	0	0	0	9	28	0	0	0	37
15	0	0	0	0	0	5	17	2	0	0	24
14	0	0	0	0	0	4	17	7	0	0	28
13	0	0	0	0	0	0	11	6	0	0	17
12	0	0	0	0	0	0	11	13	0	0	24
11	0	0	0	0	0	0	9	28	0	0	37
10	0	0	0	0	0	0	2	25	0	0	27
9	0	0	0	0	0	0	2	10	0	0	12
8	0	0	0	0	0	0	0	9	0	0	9
7	0	0	0	0	0	0	0	11	0	0	11
6	0	0	0	0	0	0	0	7	0	0	7
5	0	0	0	0	0	0	0	2	1	0	3
4	0	0	0	0	0	0	0	7	5	0	12
3	0	0	0	0	0	0	0	1	9	0	10
2	0	0	0	0	0	0	0	1	5	3	9
1	0	0	0	0	0	0	0	2	3	4	9
TOTAL	2	10	17	17	822	1568	501	131	23	7	3098

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
ARMY FY 1996

	GRADE													TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	ML	SL	EL	
REQUIRED*	11	34	106	151	4443	9975	16208	29013	13651	0	281	4792	6732	85397
BEG STR	11	34	106	151	4031	8808	14260	23518	8878	9072	309	4447	6696	80321
PROM IN	3	7	25	42	559	1549	2248	2666	4228	0	76	605	0	12008
GAINS (EXCL PRM)	0	0	0	0	14	17	54	548	406	4512	0	52	989	6592
PROM OUT	0	3	7	25	42	559	1549	2248	2666	4228	0	76	605	12008
DEATHS	0	0	0	0	4	3	3	14	8	1	0	7	10	50
FOB	0	0	0	0	1	8	131	281	494	5	0	2	101	1023
PAID SEPT**	0	0	0	0	0	0	26	544	0	0	0	21	52	643
RETIRED DIS***	0	0	1	0	20	32	30	74	19	7	5	22	21	231
RETIRED NON-DIS***	3	4	17	17	494	926	426	45	2	0	30	519	189	2672
OTHER****	0	0	0	0	5	25	114	1068	609	115	1	26	40	2003
TOTAL LOSSES	3	4	18	17	524	994	730	2026	1132	128	36	597	413	6622
END STR	11	34	106	151	4038	8821	14283	22458	9714	9228	349	4431	6667	80291

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

**Reduction In Force (RIF), promotion passovers, and other involuntary separations.

***Selective Early Retirement Boards (SERB's) are included in the retirement projection.

****All losses not covered, such as resignation and attrition, and projected losses for VSI, SSB, and other voluntary separations.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1996

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30	3	4	15	8	127	2	0	0	0	0	159
29	0	0	2	2	49	2	0	0	0	0	55
28	0	0	1	5	63	42	0	0	0	0	111
27	0	0	0	2	55	9	0	0	0	0	66
26	0	0	0	0	96	9	0	0	0	0	105
25	0	0	0	0	33	29	0	0	0	0	62
24	0	0	0	0	28	82	0	0	0	0	110
23	0	0	0	0	14	104	0	0	0	0	118
22	0	0	0	0	16	128	0	0	0	0	174
21	0	0	0	0	25	213	11	0	0	0	249
20	0	0	0	0	3	248	252	0	0	0	503
19	0	0	0	0	2	29	48	0	0	0	79
18	0	0	0	0	1	13	30	0	0	0	44
17	0	0	0	0	2	7	27	0	0	0	36
16	0	0	0	0	0	5	25	0	0	0	30
15	0	0	0	0	0	3	16	2	0	0	21
14	0	0	0	0	0	3	16	6	0	0	25
13	0	0	0	0	0	0	10	5	0	0	15
12	0	0	0	0	0	0	10	11	0	0	21
11	0	0	0	0	0	0	8	25	0	0	33
10	0	0	0	0	0	0	2	23	0	0	25
9	0	0	0	0	0	0	1	9	0	0	10
8	0	0	0	0	0	0	0	8	0	0	8
7	0	0	0	0	0	0	0	10	0	0	10
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	2	1	0	3
4	0	0	0	0	0	0	0	6	5	0	11
3	0	0	0	0	0	0	0	1	9	0	10
2	0	0	0	0	0	0	0	1	5	3	9
1	0	0	0	0	0	0	0	4	1	4	9
TOTAL	3	4	18	17	514	958	456	119	21	7	2117

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

ARMY FY 1997

	GRADE														EL	TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	ML	SL	EL	TOTAL		
REQUIRED*	11	34	106	151	4443	9973	16202	29008	13675	0	281	4793	6724	85401		
BEG STR	11	34	106	151	4038	8821	14283	22458	9714	9228	349	4431	6667	80291		
PROM IN	3	15	33	41	549	1523	2193	2799	4199	0	76	609	0	12040		
GAINS (EXCL PRM)	0	0	0	0	14	17	54	548	406	4512	0	52	989	6592		
PROM OUT	0	3	15	33	41	549	1523	2193	2799	4199	0	76	609	12040		
DEATHS	0	0	0	0	4	3	3	14	8	1	0	7	10	50		
EOB	0	0	0	0	1	2	130	279	491	5	0	2	101	1017		
PAID SEPT**	0	0	0	0	0	0	26	544	0	0	0	21	52	643		
RETIRED DIS***	0	0	1	0	20	32	30	73	19	7	5	22	20	229		
RETIRED NON-DIS***	3	12	18	8	491	922	424	45	2	0	30	517	187	2659		
OTHER****	0	0	0	0	5	25	114	1063	606	120	1	26	35	1995		
TOTAL LOSSES	3	12	18	8	521	990	727	2018	1126	133	36	595	405	6592		
END STR	11	34	106	151	4039	8822	14280	21594	10394	9408	389	4421	6642	80291		

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

**Reduction In Force (RIF), promotion passovers, and other involuntary separations.

***Selective Early Retirement Boards (SERB's) are included in the retirement projection.

****All losses not covered, such as resignation and attrition, and projected losses for VSI, SSB, and other voluntary separation

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

ARMY - FY 1997

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	3	12	16	4	126	2	0	0	0	0	163
29	0	0	2	1	49	2	0	0	0	0	54
28	0	0	1	2	63	42	0	0	0	0	108
27	0	0	0	1	55	9	0	0	0	0	65
26	0	0	0	0	95	9	0	0	0	0	104
25	0	0	0	0	32	29	0	0	0	0	61
24	0	0	0	0	28	81	0	0	0	0	109
23	0	0	0	0	14	104	0	0	0	0	118
22	0	0	0	0	16	157	0	0	0	0	173
21	0	0	0	0	25	212	11	0	0	0	248
20	0	0	0	0	3	247	251	0	0	0	501
19	0	0	0	0	2	29	48	0	0	0	79
18	0	0	0	0	1	13	30	0	0	0	44
17	0	0	0	0	2	6	27	0	0	0	35
16	0	0	0	0	0	5	25	0	0	0	30
15	0	0	0	0	0	3	15	2	0	0	20
14	0	0	0	0	0	4	15	6	0	0	25
13	0	0	0	0	0	0	10	5	0	0	15
12	0	0	0	0	0	0	10	11	0	0	21
11	0	0	0	0	0	0	8	25	0	0	33
10	0	0	0	0	0	0	2	23	0	0	25
9	0	0	0	0	0	0	2	9	0	0	11
8	0	0	0	0	0	0	0	8	0	0	8
7	0	0	0	0	0	0	0	10	0	0	10
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	2	1	0	3
4	0	0	0	0	0	0	0	6	5	0	11
3	0	0	0	0	0	0	0	1	9	0	10
2	0	0	0	0	0	0	0	1	5	3	9
1	0	0	0	0	0	0	0	3	1	4	8
TOTAL	3	12	19	8	511	954	454	118	21	7	2107

*Retirements as of the last day of the fiscal year.

NAVY OFFICER FLOW INFORMATION

**ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1991 - FY 1993)
PROGRAMMED END STRENGTH**

<u>SERVICE: NAVY</u>			
<u>MILITARY CATEGORIES</u>	<u>FY 1991*</u>	<u>FY 1992</u>	<u>FY 1993</u>
COMMISSIONED OFFICERS	67,824	66,515	64,686
WARRANT OFFICERS	3,000	2,879	2,767
ENLISTED PERSONNEL	494,923	477,345	463,897
CADETS	<u>4,515</u>	<u>4,550</u>	<u>4,450</u>
TOTAL MILITARY	570,262	551,289	535,800

* Actual end of year inventory; does not include reserve personnel recalled as part of OPERATION DESERT SHIELD/STCRH.

NAVY - ACTUAL: FY 1991

DISTRIBUTION OF ACTIVE DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30+	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES
29	9	26	60	35	39	1					170
28		2	8	19	104						133
27		1	5	31	123	2					162
26			3	16	171	2					192
25	1	1	1	12	243	1					270
24			2	7	372	1					409
23				4	484	1					539
22					525	109					634
21			1	2	560	1	1				790
20			1		296	1	9				810
19			1		151	3	46				1018
18				1	111	3	290	1			1456
17				2	70	5	393	1			1568
16					55	3	416	1			1567
15					44	3	478	6			1643
14					37	4	823	4			1713
13					27	3	1693	4			1922
12					29	4	1578	12			1742
11					15	6	1852	26			2000
10					7	3	2017	39			2199
9					6	5	1488	106	1		2485
8					4	5	435	927	1		2611
7					3	30	2378	2142	3		2628
6						7	150	2378	2		2164
5						10	168	1982	4	4	3048
4						4	168	2875	1	4	2975
3							55	1631	37	2	2975
2							16	2677	14	12	3169
1							4	77	278	42	2756
								602	3088	9	2867
								805	2720	56	5199
								940	15	3377	5272
								58	254	5199	5272
								16164	6145	3500	51009
TOTAL	18	0	30	0	82	0	129	0	3478	92	7396
											245
											12156
											1424
											7990
											6145
											3564
											5219
											3500
											51009
											16815

*All Commissioned officers in the grade of ensign and above on active duty except for reserve officers specifically excluded by section 641 of Title 10, USC. Data is for Service members as of the last day of the fiscal year.

**DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST
NAVY - FY 1991**

<u>GRADE</u>	<u>ACTIVE DUTY SPEC WORKS OVER 179 DAYS</u>	<u>SECTION OFF***</u>	<u>OTHER TAR/CAN REC ***</u>	<u>TOTAL</u>
0-10				
0-9				
0-8		1	1	2
0-7			1	1
0-6	2	4	156	162
0-5	1	10	378	389
0-4	3	8	890	901
0-3	2	9	733	744
0-2		1	93	94
0-1			17	17
CW04			5	5
CW03			1	1
TOTAL	8	33	2275	2316

**DISTRIBUTION OF RESERVE OFFICERS ON ACTIVE DUTY
BY YEARS OF ACTIVE DUTY COMMISSIONED SERVICE (YACS)***

NAVY - FY 1991

YACS	GRADE										CW04	CW03	TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1			
30+			2	1	2								5
29					9								9
28					6								6
27					10								10
26					21								21
25					32								32
24					19								19
23					31								31
22					26	15	1						42
21					4	24	3						31
20						39	9						48
19						52	22						74
18					1	67	18						86
17					1	63	24						88
16						65	50						115
15						29	100						129
14						20	139						159
13						2	174	1					177
12						4	188	5					197
11						2	136	95					233
10						2	15	109					126
9						2	10	136					148
8						1	6	99					106
7						1	6	107			1		115
6						1		85	2		1		89
5								83	8		3		94
4								12	69			1	82
3								12	14				26
2									1	17			18
1													0
TOTAL	0	0	2	1	162	389	901	744	94	17	5	1	2316

* The number of officers under Section 265, 672(d), 5251 and 5252 of Title 10 and Section 708 of Title 32 serving on active duty on the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
NAVY - FY 1991

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED	11	42	57	298	3811	7651	13835	24226	9078	9183	565	1004	1232	23	71016
BEG STR	10	31	84	131	3841	7809	13709	23863	10378	9462	657	763	1338	14	72090
PRO IN	2	3	15	28	481	1300	2310	4865	4718		121	206	19		14068
GAINS (EXCL PRM)					24	26	69	707	251	4232	16	17	473	52	5867
PRO OUT		2	3	15	28	481	1300	2310	4865	4718		121	206	19	14068
DEATHS					5	7	11	24	15	4	3	1	2		72
PAID SEPT					1	3	31	442	88	1	1				567
RETIRED DIS				1	16	24	27	34	7	2	6	2	1		120
RETIRED NON-DIS	2	4	16	30	697	672	671	162	1	1	150	73	51		2530
OTHER					9	107	468	2309	662	250	4	29	5	1	3844
TOTAL LOSSES	2	4	16	31	728	813	1208	2971	773	258	164	105	59	1	7133
END STR	10	30	83	128	3570	7841	13580	24154	9709	8718	630	760	1565	46	70824

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

NAVY - FY 1991

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30+	2	3	12	26	195	3					241
29		1	1	3	85						90
28			1	1	78	3					83
27			2	1	71	5					79
26					86	35					121
25					63	29					92
24					52	36					88
23					16	29					45
22					27	105	3				135
21					21	131	32				184
20					14	225	203				442
19					2	47	61				110
18						36	30				66
17					2	3	35	1			41
16					1	3	52				56
15						1	59	4			64
14						3	53	6			62
13							55	14			69
12						2	52	42			96
11							45	80			125
10							12	14			26
9							6	10			16
8								9			9
7								4			4
6								9	2		11
5								3	1	1	5
4									3	2	5
3									2		2
2											0
1											0
TOTAL	2	4	16	31	713	696	698	196	8	3	2367

*Retirements as of the last day of the fiscal year.

ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN

NAVY - FY 1992

GRADE

	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED	11	43	58	296	3774	7449	13600	23538	8844	9039	553	1012	1211	40	69468
REG STR	10	30	83	128	3570	7841	13580	24154	9709	8718	630	760	1565	46	70824
PRO IN	2	3	11	20	670	1397	2244	4518	3992		5	268	38		13168
GAINS (EXCL PRM)					23	29	84	685	294	4074	1	11	195	33	5429
PRO OUT		2	3	11	20	670	1397	2244	4518	3992		5	268	38	13168
DEATHS					3	7	11	14	6	6					47
PAID SEPT						2	26	469	68						565
RETIRED DIS					18	26	29	31	6	1	6	2	1		120
RETIRED NON-DIS	2	3	14	30	641	724	629	243		1	177	126	36		2626
OTHER					15	53	367	2246	554	264	1		1		3501
TOTAL LOSSES	2	3	14	30	677	812	1062	3003	634	272	184	128	38		6840
END STR	10	30	80	118	3550	7785	13449	24110	8843	8528	452	906	1492	41	69394

**DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)***

NAVY - FY 1992

<u>YACS</u>	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	2	2	10	21	185	3					223
29		1	2	4	74						81
28			1	3	70	3					77
27			1	2	67	5					75
26					80	39					119
25					57	33					90
24					47	39					86
23					16	33					49
22					27	109	7				143
21					19	140	37				196
20					14	241	169				424
19						53	55				108
18						39	31				70
17					1	3	38	2			44
16					2	4	49	2			57
15						1	58	9			68
14						3	52	12			67
13							58	19			77
12						2	48	58			108
11							37	89			126
10							12	30			42
9							7	15			22
8								15			15
7								8			8
6								10	2		12
5								5	2	1	8
4									1	1	2
3									1		1
2											0
1											0
TOTAL	2	3	14	30	659	750	658	274	6	2	2398

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1993)

	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED	10	43	58	296	3751	7344	13284	22842	8387	8770	568	991	1173	40	67557
BEG STR	10	30	80	118	3550	7785	13449	24110	8843	8528	452	906	1492	41	69394
PRO IN	2	3	12	22	840	1500	2152	4324	4806		203	261	33		14158
GAINS (EXCL PRM)							26	677	186	4050	19	13	129	25	5125
PRO OUT		2	3	12	22	840	1500	2152	4324	4806		203	261	33	14158
DEATHS					6	6	11	15	10	8	1		2		59
PAID SEPT					1	5	24	622	57						709
RETIRED DIS					15	28	27	32	1		13	3	1		120
RETIRED NON-DIS	2	3	13	29	766	680	479	78			184	143	35		2412
OTHER					16	88	465	2533	500	120	11	21	12		3766
TOTAL LOSSES	2	3	13	29	804	807	1006	3280	568	128	209	167	50		7048
END STR	10	30	79	111	3547	7638	13121	23700	8943	7645	465	802	1329	33	67453

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

NAVY - FY 1993

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30	2	2	9	23	208	3					247
29		1	2	3	89						95
28			1	2	84	3					90
27			1	1	79	6					87
26					95	38					133
25					68	29					97
24					57	38					95
23					19	29					48
22					34	104	2				140
21					25	132	23				180
20					16	223	147				386
19					3	53	43				99
18						37	23				60
17					2	3	25	1			31
16					2	4	38				44
15						1	42	2			45
14						3	38	3			44
13							41	8			49
12						2	38	24			64
11							33	44			77
10							9	8			17
9							4	6			10
8								5			5
7								2			2
6								5			5
5								2			2
4											
3									1		1
2											0
1											0
TOTAL	2	3	13	29	781	708	506	110	1	0	2153

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1994)

GRADE

	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	10	41	59	303	3759	7435	13459	23189	8829	8918	558	1007	1237	42	68846
BGN STR	9	26	79	117	3381	7508	13183	23270	10375	6876	360	662	1624	87	67557
PRO IN	1	5	11	16	720	1350	2170	4534	4719		219	391	50		14186
GAINS (EXCL PRM)							9	443	162	3587	17	10	283		4511
PRO OUT					33	720	1350	2170	4534	4719		219	391	50	14186
DEATHS					6	7	11	14	9	9	1	4	3		64
EOB															
PAID SEPT					1	6	22	470	64	1					564
RETIRED DIS					6	18	37	36			7	8	8		120
RETIRED NON-DIS	1	6	15	20	682	612	501	77	1		174	122	22		2233
OTHER					18	104	471	2312	244	117	11	17	11		3305
TOTAL LOSSES	1	6	15	20	713	747	1042	2909	318	127	193	151	44		6286
END STR	9	25	75	113	3355	7391	12970	23168	10404	5617	403	693	1522	37	65782

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS

BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)* (NAVY - FY 1994)

YACS	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	1	5	12	16	182	3					219
29		1	2	2	78						83
28				2	74	3					79
27			1		70	5					76
26					84	35					118
25					60	26					86
24					50	34					84
23					17	26					43
22					30	93	2				125
21					22	116	24				162
20					14	197	157				368
19					3	47	46				96
18						33	24				57
17					2	3	27	1			33
16					2	4	40				46
15						1	45	2			48
14						3	40	3			46
13							44	8			52
12						2	40	25			67
11							35	46			81
10							10	8			18
9							4	6			10
8								5			5
7								2			2
6								5			5
5								2			2
4									1		1
3											0
2											0
1											0
TOTAL	1	6	15	20	688	630	538	113	1	0	2012

*Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1995)

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	10	41	59	303	3756	7388	13398	23159	8882	8924	551	1008	1207	42	66748
BEG STR	9	25	75	113	3355	7391	12970	23168	10404	5617	403	693	1527	37	65782
PRO IN	2	4	10	14	740	1440	2300	4317	3670		159	450	25		13131
GAINS (EXCL PRM)						13	22	397	183	3419	19	24	354		4431
PRO OUT					30	740	1440	2300	4317	3670	159	450	25		13131
DEATHS					6	5	11	17	14	10	1		1		65
EOB															0
PAID SEPT					1	6	26	336	65						434
RETIRED DIS					9	16	35	34	1		5	11	9		120
RETIRED NON-DIS	2	5	13	18	640	628	476	26			154	111	21		2094
OTHER					15	85	454	1227	268	212	11	21	11		2304
TOTAL LOSSES	2	5	13	18	671	740	1002	1640	348	222	171	143	42		5017
END STR	9	24	72	109	3394	7364	12850	23942	9592	5144	410	865	1409	12	65196

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

NAVY - FY 1995

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30	2	4	10	14	171	3					204
29		1	2	2	74						79
28				2	70	3					75
27			1		66	5					72
26					79	34					114
25					57	27					84
24					47	35					82
23					16	27					43
22					28	95	2				125
21					21	119	23				163
20					13	200	148				361
19					3	48	44				95
18						34	23				57
17					2	3	26	1			32
16					2	4	38				44
15						1	43	1			45
14						3	38	2			43
13							42	4			46
12						2	38	13			53
11							33	24			57
10							9	4			13
9							4	3			7
8								3			3
7								1			1
6								3			3
5								1			1
4									1		1
3											0
2											0
1											0
TOTAL	2	5	13	18	649	644	511	60	1	0	1903

*Retirements as of the last day of the fiscal year.

ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN (NAVY - FY 1996)

	GRADE														
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-4	W-3	W-2	W-1	TOTAL
REQUIRED*	10	41	59	303	3756	7388	13398	23159	8882	8924	551	1008	1227	42	68748
BEG STR	9	24	72	109	3394	7364	12850	23942	9592	5144	410	865	1409	12	65196
PRO IN	2	5	14	26	459	1142	2010	4024	3926		205	333			12146
GAINS (EXCL PRM)							38	412	191	3569	19	13	320	20	4582
PRO OUT					47	459	1142	2010	4024	3926		205	333		12146
DEATHS					6	6	11	15	10	8	1		2		59
EOB															0
PAID SEPT					1	5	24	422	57						509
RETIRED DIS					7	18	37	36			8	9	5		120
RETIRED NON-DIS	2	5	14	26	408	505	469	74	1		166	139	31		1870
OTHER					16	88	485	1491	200	120	11	21	12		2444
TOTAL LOSSES	2	5	14	26	438	622	1026	2038	268	128	186	169	50		4972
END STR	9	24	72	109	3368	7425	12730	24330	9417	4659	448	837	1346	32	64806

*Defined as the number of positions that require an officer serving on active duty in the grade shown.

DISTRIBUTION OF RETIREMENTS

BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

NAVY - FY 1996

YACS	<u>GRADE</u>										TOTAL
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30	2	4	11	20	110	2					149
29		1	2	3	47						53
28				3	45	2					50
27			1		42	4					47
26					52	28					80
25					36	22					58
24					30	28					58
23					10	22					32
22					18	77	2				97
21					13	98	23				134
20					8	163	146				317
19					2	39	43				84
18						28	23				51
17					1	2	26	2			31
16					1	3	38				42
15						1	42	2			45
14						2	38	4			44
13							41	7			48
12						2	38	23			63
11							33	43			76
10							9	7			16
9							4	6			10
8								6			6
7								2			2
6								6			6
5								2			2
4									1		1
3											0
2											0
1											0
TOTAL	2	5	14	26	415	523	506	110	1	0	1602

*Retirements as of the last day of the current fiscal year.

AIR FORCE OFFICER FLOW INFORMATION

All data is as of the FY 1993 Amended President's Budget submission. FY 1991 end strengths do not include Air Force Reserve or Air National Guard members on active duty who were mobilized for OPERATION DESERT SHIELD/STORM. The FY 1992 program reflects the National Defense Authorization Act approved end strengths. An explanation of terms used in the Air Force flow plan are attached.

**ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1991-FY 1997)
PROGRAMMED END STRENGTH**

SERVICE: AIR FORCE

<u>MILITARY CATEGORIES</u>	<u>FY 1991*</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
COMMISSIONED OFFICERS	96,599	92,020	84,968	82,174	80,959	82,551	81,268
WARRANT OFFICERS	0	0	0	0	0	0	0
ENLISTED PERSONNEL	409,425	390,480	360,732	348,826	343,941	350,649	349,032
CADETS	4,408	4,300	4,200	4,100	4,000	4,000	4,000
TOTAL MILITARY	510,432	486,800	449,900	435,100	428,900	437,200	434,300

*Actual end of year inventory. Does not include Air Force Reserve or Air National Guard members on active duty mobilized for OPERATION DESERT SHIELD/STORM. FY 1992-FY 1997 as of FY 1993 APB.

**DISTRIBUTION OF ACTIVE-DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)**

AIR FORCE - ACTUAL: FY91

YACS	GRADE												TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	REG	RES	
30+	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	REG RES	0
29	12	30	41	5	15						103	0	0
28		4	26	11	161						202	0	0
27		1	20	22	184						233	0	0
26		1	14	43	254		1				382	0	0
25			7	28	313						428	0	0
24			3	31	597						792	0	0
23				11	920		4				1184	0	0
22				6	789	1	20				1140	1	1
21			1	2	653	2	33	1			1191	3	3
20					293	1071	34	1			1398	1	1
19					159	1510	88	1			1761	5	5
18					103	1868	537	7			2529	68	68
17					100	1529	599	8			2669	81	81
16				1	54	1888	748	4			2708	67	67
15					28	1099	1152	13			2285	71	71
14					31	305	1915	17			2256	92	92
13					11	192	2385	31			2592	96	96
12					6	153	2939	27			3103	107	107
11					9	88	4273	37			4616	335	335
10					1	27	1240	63			4263	480	480
9					1	14	255	81			3568	373	373
8					6	9	189	140			3809	725	725
7					3	8	139	146			4147	910	910
6					1	3	98	180		1	4613	1168	1168
5					3	3	60	231		2	3833	2473	2473
4					3	21	6	125		4	2088	3567	3567
3					1	15	1	1383		2	1401	3811	3811
2						20	2	205		1	1468	4343	4343
1						17	177	40		3	1428	5547	5547
0						11	111	40		4	1263	3674	3674
TOTAL	12	0	36	0	112	0	160	0	4674	181	11559	529	16718
											2752	7991	2288
											4345	64640	31741

NOTE: Does not include the Dean and Permanent Professors at the U.S. Air Force Academy, nor students at the Uniformed Services University of the Health Sciences (USHS).

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST

AIR FORCE - FY 1991 (ACTUAL)

GRADE	ACTIVE DUTY FOR TNG	ACTIVE DUTY SPECIAL WORKS	SELECTIVE SERVICE	RECALLED RETIRED	ACADEMY (1)	USUHS (2)	AFRES (3)	ANG (3)	TOTAL
0-10									0
0-9								1	1
0-8							2	1	3
0-7					1		1	1	3
0-6				1	19		69	100	189
0-5				1			60	403	464
0-4							45	510	555
0-3							4	372	376
0-2							3	42	45
0-1						196	1	21	218
TOTAL	0	0	0	2	20	196	185	1451	1854

NOTES: (1) The Dean and Permanent Professors at the U.S. Air Force Academy.
(2) Students at the Uniformed Services University of the Health Sciences (USUHS).
(3) Air Force Reserve and Air National Guard members on full-time active duty as Active Guard/Reserve (AGR), on Statutory Tours, and Recruiters.

DISTRIBUTION OF RESERVE OFFICERS
ON ACTIVE DUTY BY YEARS OF ACTIVE COMMISSIONED SERVICE (YACS)*

AIR FORCE - FY 1991
(ACTUAL)

YACS	GRADE										TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	
30+	0	0	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	2	1	0	0	0	0	3
24	0	0	0	0	1	1	0	0	0	0	2
23	0	0	0	0	0	1	0	0	0	0	1
22	0	0	0	0	5	4	0	0	0	0	9
21	0	1	0	0	4	4	0	0	0	0	9
20	0	0	0	0	2	12	0	0	0	0	14
19	0	0	0	0	17	18	1	0	0	0	36
18	0	0	0	0	3	34	5	0	0	0	42
17	0	0	0	0	12	43	9	0	0	0	64
16	0	0	0	0	16	45	16	0	0	0	77
15	0	0	0	0	13	41	20	0	0	0	74
14	0	0	0	0	15	41	21	0	0	0	77
13	0	0	0	0	4	33	38	2	0	0	77
12	0	0	0	1	13	34	57	4	0	0	109
11	0	0	0	0	10	34	53	5	0	0	102
10	0	0	1	0	12	21	35	10	0	0	79
9	0	0	1	1	8	20	52	22	0	0	104
8	0	0	0	0	9	20	54	34	0	0	117
7	0	0	1	0	12	19	52	44	0	0	128
6	0	0	0	0	3	13	20	33	0	0	69
5	0	0	0	0	3	8	33	40	0	0	84
4	0	0	0	0	1	7	42	57	0	0	107
3	0	0	0	0	1	2	18	45	6	0	72
2	0	0	0	0	2	5	10	26	10	0	53
1	0	0	0	0	1	2	19	54	29	22	127
TOTAL	0	1	3	2	169	463	555	376	45	22	1636

*Air Force Reserve and Air National Guard members on full-time active duty as Active Guard/Reserve (AGR), on Statutory Tours, and Recruiters.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1992

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED GRADES	12	37	109	159	5929	13446	21446	38690	12563	-		92391
BEGIN STRENGTH	12	36	112	161	4875	12089	18431	43311	10743	6829		96599
PROMOTIONS IN	3	5	20	37	861	1624	2489	5105	4917	-		15061
ACCESSIONS	0	0	0	0	9	16	67	815	426	4667		6000
PROMOTIONS OUT	0	3	5	20	37	861	1624	2489	5105	4917		15061
DEATHS	0	0	0	0	1	4	12	21	8	4		50
VOLUNTARY SEPS	0	0	0	0	1	28	320	2245	143	32		2769
INVOLUNTARY SEPS	0	0	0	0	0	3	12	526	19	45		605
VSI/SSB/RIF	0	0	0	0	0	0	263	2807	54	0		3124
RETIREMENTS	3	1	18	19	1091	1168	881	523	6	0		3710
OTHER LOSSES	0	0	0	0	6	17	33	184	44	37		321
TOTAL LOSSES	3	1	18	19	1099	1220	1521	6306	274	118		10579
END STRENGTH	12	37	109	159	4609	11648	17842	40485	10707	6412		92020

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)
AIR FORCE - FY 1992

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	3	1	15	7	138						164
29			3	1	83						87
28				4	111	52					167
27				3	125	49					177
26				3	214	63					280
25				1	113	39					153
24					113	120	18				251
23					100	127	9				236
22					47	199	14				260
21					20	221	32				273
20					25	277	386	35			723
19					1	11	27	30			69
18						4	21	3			28
17					1	4	50				55
16						1	70				71
15						1	60				61
14							56	1			57
13							118	16			134
12							18	104			122
11							2	128			130
10								73			73
9								62			62
8								45			45
7								6			6
6								8			8
5								5			5
4								7			7
3									1		1
2									3		3
1									2		2
											0
TOTAL	3	1	18	19	1091	1168	881	523	6	0	3710

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1993

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED GRADES	11	35	106	154	5747	12924	20339	36554	11808	-		87678
BEGIN STR	12	37	109	159	4609	11648	17842	40485	10707	6412		92020
PROMOTIONS IN	1	5	23	44	878	1993	2741	5640	4163	0		15488
ACCESSIONS	0	0	0	0	7	15	90	669	254	4965		6000
PROMOTIONS OUT	0	1	5	23	44	878	1993	2741	5640	4163		15488
DEATHS	0	0	0	0	1	4	12	21	8	4		50
VOLUNTARY SEPS	0	0	0	0	0	42	406	1361	137	43		1989
INVOLUNTARY SEPS	0	0	0	0	0	2	11	770	20	36		839
VSI/SSB/RIF	0	0	0	0	0	0	322	5067	49	0		5438
RETIREMENTS	2	6	21	26	1110	1544	1071	629	6	0		4415
OTHER LOSSES	0	0	0	0	12	23	37	169	45	35		321
TOTAL LOSSES	2	6	21	26	1123	1615	1859	8017	265	118		13052
END STRENGTH	11	35	106	154	4327	11163	16821	36084	9219	7048		84968

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)
AIR FORCE - FY 1993

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	2	6	14	11	94						127
29			5	1	75						81
28			2	3	62	31					98
27				5	148	49					202
26				3	389	66					458
25				3	120	84					207
24					115	214	5				334
23					43	132	6				181
22					21	278	3				302
21					8	267	7				282
20					33	403	206	17			659
19					2	8	100	26			136
18						6	182	3			191
17						3	97				100
16						2	104	1			107
15						1	105	1			107
14							112	9			121
13							134	81			215
12							9	115			124
11							1	134			135
10								132			132
9								59			59
8								25			25
7								6			6
6								8			8
5								5			5
4								7			8
3									1		3
2									3		3
1									2		2
											0
TOTAL	2	6	21	26	1110	1544	1071	629	6	0	4415

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1994

	GRADE											
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	TOTAL	
REQUIRED GRADES	11	35	100	147	5649	12677	19896	35620	11476	-	85611	
BEGIN STRENGTH	11	35	106	154	4327	11163	16821	36084	9219	7048	84968	
PROMOTIONS IN	4	17	30	54	840	2031	3055	5608	4371	0	16010	
ACCESSIONS	0	0	0	0	0	2	23	679	318	4978	6000	
PRCMOTIONS OUT	0	4	17	30	54	840	2031	3055	5608	4371	16010	
DEATHS	0	0	0	0	1	4	12	21	8	4	50	
VOLUNTARY SEPS	0	0	0	0	1	35	317	1725	227	0	2305	
INVOLUNTARY SEPS	0	0	0	0	0	2	10	612	16	20	660	
VSI/SSB/RIF		0	0	0	0	0	38	1717	35	0	1790	
RETIREMENTS	4	13	19	31	914	1298	1019	365	7	0	3670	
OTHER LOSSES	0	0	0	0	10	18	39	171	48	33	319	
TOTAL LOSSES	4	13	19	31	926	1357	1435	4611	341	57	8794	
END STRENGTH	11	35	100	147	4187	10999	16433	34753	7959	7550	82174	

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)

AIR FORCE - FY 1994

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30+	4	13	17	15	65						114
29			1	2	46						49
28			1	4	64	26					95
27				6	130	51					187
26				2	218	49					269
25				2	117	45					164
24					135	202	9				346
23					62	140	12				214
22					23	166	26				215
21					16	214	56				286
20					34	374	445	16			869
19					4	14	25	1			44
18						9	20				29
17						5	32				37
16						1	52	1			54
15						1	128	3			132
14						1	144	14			159
13							66	49			115
12							4	51			55
11								82			82
10								65			65
9								32			32
8								25			25
7								6			6
6								8			8
5								5			5
4								7	1		8
3									3		3
2									3		3
1											0
TOTAL	4	13	19	31	914	1298	1019	365	7	0	3670

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1995

	GRADE											
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	TOTAL	
REQUIRED GRADES	10	32	94	138	5647	12566	19647	35210	11427	-	84771	
BEGIN STRENGTH	11	35	100	147	4187	10999	16433	34753	7959	7550	82174	
PROMOTIONS IN	2	7	20	29	798	1915	2996	3872	4866	0	14505	
ACCESSIONS	0	0	0	0	1	11	48	833	380	4917	6190	
PROMOTIONS OUT	0	2	7	20	29	798	1915	2996	3872	4866	14505	
DEATHS	0	0	0	0	1	4	12	21	8	4	50	
VOLUNTARY SEPS	0	0	0	0	1	31	361	2595	176	0	3164	
INVOLUNTARY SEPS	0	0	0	0	0	2	10	613	29	32	686	
VSI/SSB/RIF	0	0	0	0	0	0	0	0	0	0	0	
RETIREMENTS	3	8	19	18	820	1143	890	283	9	0	3193	
OTHER LOSSES	0	0	0	0	9	18	31	177	42	35	312	
TOTAL LOSSES	3	8	19	18	831	1198	1304	3689	264	71	7405	
END STRENGTH	10	32	94	138	4126	10929	16258	32821	9069	7482	80959	

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)
AIR FORCE - FY 1995

<u>YACS</u>	<u>GRADE</u>										<u>TOTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30+	3	8	16	9	59						95
29			2	1	41						44
28			1	3	57	35					96
27				2	103	15					120
26				2	295	23					320
25				1	117	19					137
24					71	156	6				233
23					22	124	2				148
22					10	158	4				172
21					13	267	73				353
20					28	307	479	1			815
19					3	18	10				31
18					1	10	5				16
17						5	15	1			21
16						3	57	2			62
15						2	95	4			101
14						1	83	8			92
13							57	30			87
12							3	61			64
11							1	65			66
10								55			55
9								19			19
8								14			14
7								6			6
6								7			7
5								5			5
4								5	1		6
3									3		3
2									5		5
1											0
TOTAL	3	8	19	18	820	1143	890	283	9	0	3193

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1996

	GRADE											
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	TOTAL	
REQUIRED GRADES	10	32	94	138	5645	12555	19614	35252	11403	-	84745	
BEGIN STRENGTH	10	32	94	138	4126	10929	16258	32821	9069	7482	80009	
PROMOTIONS IN	3	9	26	44	576	1030	3268	4065	4878	0	15527	
ACCESSIONS	0	0	0	0	1	9	42	512	354	6599	7617	
PROMOTIONS OUT	0	3	9	26	44	574	1660	3268	4065	4878	15527	
DEATHS	0	0	0	0	1	4	12	11	8	4	50	
VOLUNTARY SEPS	0	0	0	0	3	42	328	2311	252	0	2336	
INVOLUNTARY SEPS	0	0	0	0	0	2	10	535	37	35	669	
VSI/SsB/RIF	0	0	0	0	0	0	0	0	0	0	0	
RETIREMENTS	3	6	17	18	481	903	1016	421	1	0	2876	
OTHER LOSSES	0	0	0	0	8	10	29	167	16	34	294	
TOTAL LOSSES	3	6	17	18	493	961	1395	2905	354	73	6225	
END STRENGTH	10	32	94	138	4164	11063	16513	31573	9882	9082	82551	

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)

AIR FORCE - FY 1996

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30+	3	6	14	11	41						75
29			2	1	24						27
28			1	3	41	37					82
27				2	71	16					89
26				1	95	26					122
25					75	16					91
24					44	61	6				111
23					39	91	1				131
22					18	212	2				232
21					12	190	42				244
20					19	221	636	2			878
19					1	12	4				17
18					1	11	11				23
17						6	57	1			64
16						3	97	2			102
15						1	73	11			85
14							64	37			101
13							20	132			152
12							3	80			83
11								51			51
10								43			43
9								17			17
8								16			16
7								7			7
6								8			8
5								6			6
4								8	1		9
3									5		5
2									5		5
1											0
TOTAL	3	6	17	18	481	903	1016	421	11	0	2876

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
AIR FORCE - FY 1997

	GRADE											TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1		
REQUIRED GRADES	10	32	94	138	5645	12555	19614	35252	11405	-		84745
BEGIN STRENGTH	10	32	94	138	4164	11063	16513	31573	9882	9082		82551
PROMOTIONS IN	3	12	29	51	580	1574	2806	4525	4819	0		14399
ACCESSIONS	0	0	0	0	1	9	38	764	354	4452		5618
PROMOTIONS OUT	0	3	12	29	51	580	1574	2806	4525	4819		14399
DEATHS	0	0	0	0	1	4	12	21	8	4		50
VOLUNTARY SEPS	0	0	0	0	1	43	320	2191	289	0		2844
INVOLUNTARY SEPS	0	0	0	0	0	2	10	556	31	35		634
VSI/SSB/RIF	0	0	0	0	0	0	0	0	0	0		0
RETIREMENTS	3	9	17	22	583	1017	1066	355	12	0		3084
OTHER LOSSES	0	0	0	0	10	16	29	159	42	33		289
TOTAL LOSSES	3	9	17	22	595	1082	1437	3282	382	72		6901
END STRENGTH	10	32	94	138	4099	10984	16346	30822	10148	8595		81268

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)
AIR FORCE - FY 1997

<u>YACS</u>	<u>GRADE</u>										<u>TCTAL</u>
	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	
30+	3	9	14	14	50						90
29			2	2	23						27
28			1	3	29	42					75
27				2	77	20					99
26				1	116	24					141
25					74	23					97
24					77	51	2				130
23					45	83	1				129
22					34	137	1				172
21					24	272	14				310
20					31	332	722				1085
19					2	13	2				17
18					1	12	16				29
17						4	76				80
16						3	88	1			92
15						1	64	8			73
14							61	40			101
13							18	57			75
12							1	57			58
11								52			52
10								94			94
9								8			8
8								6			6
7								7			7
6								9			9
5								7			7
4								9	1		10
3									5		5
2									6		6
1											0
TOTAL	3	9	17	22	583	1017	1066	355	12	0	3084

MARINE CORPS OFFICER FLOW INFORMATION

ESTIMATED NUMBER OF SERVICE MEMBERS ON ACTIVE DUTY (FY 1991 - FY 1997)
PROGRAMMED END STRENGTH

SERVICE: MARINE CORPS

<u>MILITARY CATEGORIES</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
COMMISSIONED OFFICERS	17,934	17,255	16,570	16,012	15,472	14,926	14,387
WARRANT OFFICERS	1,819	1,810	1,871	1,905	1,912	1,877	1,828
TOTAL OFFICERS	19,753	19,065	18,441	17,917	17,393	16,803	16,215
ENLISTED	173,978	168,820	163,609	158,398	153,187	148,077	
TOTAL MILITARY	193,735	188,000	182,200	176,400	170,600	164,900	

* Actual end of year inventory.

MARINE CORPS - ACTUAL: FY 1991

DISTRIBUTION OF ACTIVE DUTY LIST OFFICERS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*

YACS	0-10		0-9		0-8		0-7		0-6		0-5		0-4		0-3		0-2		0-1		TOTAL	
	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES	REG	RES
30	3				20		5		32		2										69	0
29			9		2		11		36		4										49	0
28							7		37		13										46	0
27							6		45	2	39										55	2
26							5		89		64										107	0
25									137		121										176	0
24									112		64	4									176	4
23									15		232										236	0
22									2		241										252	0
21									14		276										255	0
20											284										400	0
19											268										399	0
18											20										508	0
17											17										527	0
16											8										582	0
15											6										567	0
14																					518	0
13																					392	16
12																					389	10
11																					577	11
10																					605	8
9																					615	75
8																					841	143
7																					1015	141
6																					787	182
5																					723	517
4																					675	766
3																					586	861
2																					502	865
1																					353	666
TOTAL	3	0	9	0	22	0	34	0	637	2	1595	4	3132	5	5369	824	1886	2026	855	1531	13542	4392

*All Commissioned officers in the grade of second lieutenant and above on active duty except for retired officers on active duty and reserve officers specifically excluded by section 641 of Title 10, USC. Data is for Service members as of the last day of the fiscal year.

DISTRIBUTION OF OFFICERS EXCLUDED FROM THE ACTIVE-DUTY LIST
MARINE CORPS - FY 1990#

GRADE	ACTIVE DUTY FOR TNG	ACTIVE DUTY SPECIAL WORKS	SELECTIVE SERVICE	RECALLED RETIRED	ACADEMY*	STUDENTS (UHS)**	SECTION OFF***	OTHER ****	TOTAL
0-10									
0-9									
0-8									
0-7									0
0-6			0				17	3	20
0-5		2					50	25	77
0-4		1		2			97	45	145
0-3		1					110	54	165
0-2							11	3	14
0-1							0	1	1
TOTAL		4	0	2			285	131	422

As of the last day of the fiscal year.

* The director for admissions, dean and permanent professors at the United States Military Academy and the registrar, dean and permanent professor at the United States Air Force Academy.

** Students at the Uniformed Services University of the Health Sciences.

*** Reserve Officers on Active Duty under sections 175, 265, 5251, and 5252, of Title 10 U.S.C., or section 708 of Title 32.

**** Reserve Officers on Active Duty under section 672(d) or 673b of Title 10 U.S.C. or under section 502 or 503 of Title 32.

**DISTRIBUTION OF RESERVE OFFICERS ON ACTIVE DUTY
BY YEARS OF ACTIVE COMMISSIONED SERVICE (YACS)***

MARINE CORPS - FY 1991

	<u>GRADE</u>										
<u>YACS</u>	<u>0-10</u>	<u>0-9</u>	<u>0-8</u>	<u>0-7</u>	<u>0-6</u>	<u>0-5</u>	<u>0-4</u>	<u>0-3</u>	<u>0-2</u>	<u>0-1</u>	<u>TOTAL</u>
30											0
29											0
28											0
27											0
26					4						4
25					3	2					5
24					6	5					11
23					4	5					9
22						15					15
21						9					9
20						8					8
19						4	6				10
18						2	12				14
17							19				19
16							23				23
15							13				13
14							11				11
13							7				7
12							6	12			18
11								12			12
10								12			12
9								20			20
8								17			17
7								16			16
6								21			21
5									7		7
4									4		4
3											0
2											0
1											0
<u>TOTAL</u>					17	50	97	100	11	0	285

* The number of officers under Sections 265, 672(d), 5251, 5252 of Title 10 and Section 708 of Title 32 serving on active duty on the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1991

	GRADE															
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL
REQUIRED * Individuals	2	8	36	47	654	1876	3607	5761	2803	2801	324	540	757	541	19757	
BEGIN STR	2	8	25	35	650	1628	3204	6347	3756	2608	241	316	716	422	19958	
PRO IN	2	8	8	12	98	284	446	927	1462	0	37	117	248	0	3649	
GAINS (EXCL PRM)	0	0	0	0	0	1	6	9	32	1343	6	2	11	205	1615	
PRO OUT	0	2	8	8	12	98	284	446	927	1462	0	37	117	248	3649	
DEATHS	0	0	0	0	1	2	1	13	5	0	0	0	1	1	24	
EOB	0	0	0	0	0	1	3	62	226	8	0	0	0	0	300	
PAID SEP	0	0	0	0	0	0	0	259	71	3	0	4	9	0	346	
RETIRED DIS	0	0	0	0	3	8	6	13	2	0	2	2	1	2	39	
RETIRED NON-DIS	1	5	4	4	93	201	183	78	5	0	38	25	7	0	644	
OTHER	0	0	0	0	2	4	40	219	102	92	1	0	2	5	467	
TOTAL LOSSES	1	5	4	4	99	216	233	644	411	103	41	31	20	8	1820	
END STR	3	9	21	35	637	1599	3139	6193	3912	2386	243	367	838	371	19753	

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1991
GRADE

YACS	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL
30	1	5	4	4	30											44
29					13											13
28					19	1										20
27					13	11										24
26					10	6										16
25					7	8										15
24					2	14						1				17
23					2	29						1				32
22						42						1				43
21						57						3				60
20						25	102					2				129
19						5	6					2				13
18						1	7					2				10
17						4	12					2				18
16						4	10					3				17
15						1	8					2				11
14						1	8					5				14
13							8	25				11				44
12							9	24				5	1			39
11							12	24					3			39
10							7	18	7				23	8	2	65
TOTAL	1	5	4	4	96	209	189	91	7	0	0	40	27	8	2	683

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1992

	GRADE																
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED + Individuals BEGIN STR	2	8	37	47	640	1855	3559	5617	2656	2655	0	315	526	737	526	19180	
PRO IN	3	9	21	35	637	1599	3139	6193	3912	2386	0	243	367	838	371	19753	
GAINS (EXCL PRM)	0	2	5	9	155	363	745	1282	1252	0	0	52	175	224	0	4264	
PRO OUT	0	0	0	0	0	0	3	5	96	1297	0	1	0	0	150	1552	
DEATHS	0	0	0	0	2	2	2	14	6	0	0	0	0	1	1	28	
LOB	0	0	0	0	0	1	6	68	286	3	0	0	0	0	0	364	
PAID SEP	0	0	0	0	0	0	0	286	90	1	0	0	5	8	0	390	
RETIRED DIS	0	0	0	0	5	9	12	14	3	0	0	2	3	1	1	50	
RETIRED NON-DIS	0	2	4	4	143	215	365	86	6	0	0	46	31	6	0	908	
OTHER	0	0	0	0	3	4	80	243	129	37	0	2	0	1	2	501	
TOTAL LOSSES	0	2	4	4	152	231	465	711	520	41	0	50	39	17	4	2240	
END STR	3	9	20	35	631	1576	3059	6024	3508	2390	0	246	401	870	293	19065	

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1992

YACS	<u>GRADE</u>															TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	
30		2	4	4	47											57
29					21											21
28					29	1										30
27					21	12										33
26					16	10										26
25					10	9										19
24					3	15						1				19
23					1	31						1				33
22						45						1				46
21						58						4				62
20						27	205					2				234
19						5	19					2				26
18						1	14					2				17
17						4	23					2				29
16						4	21					4				29
15						1	16					2				19
14						1	16					7				24
13							16	28				14				58
12							18	26				6	1			51
11							23	26					4			53
10							6	20	9				29	7	1	72
TOTAL	0	2	4	4	148	224	377	100	9	0	0	48	34	7	1	958

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1993

	GRADE															
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL
REQUIRED * Individuals	3	8	36	46	629	1822	3468	5456	2563	2562	99	200	500	699	500	18591
BEGIN STR	3	9	20	35	631	1576	3059	6024	3508	2390		246	401	870	293	19065
PRO IN	0	2	6	7	131	410	644	1078	1258	0	50	90	184	190	0	4050
GAINS (EXCL PRM)	0	0	0	0	0	0	0	0	100	1300	0	0	0	0	200	1600
PRO OUT	0	0	2	6	7	131	410	644	1053	1258	0	50	115	184	190	4050
DEATHS	0	0	0	0	1	3	1	13	8	0	0	0	0	2	0	28
EOB	0	0	0	0	0	1	4	63	354	2	0	0	0	0	0	424
PAID SEP	0	0	0	0	0	0	0	265	111	1	0	0	4	16	0	397
RETIRED DIS	0	0	0	0	4	12	9	13	3	0	0	2	2	2	0	47
RETIRED NON-DIS	0	2	4	3	122	292	262	80	8	0	0	44	24	12	0	853
OTHER	0	0	0	0	3	6	58	224	160	18	0	2	0	3	1	475
TOTAL LOSSES	0	2	4	3	130	314	334	658	644	21	0	48	30	35	1	2224
END STR	3	9	20	33	625	1541	2959	5800	3169	2411	50	238	440	841	302	18441

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1993

YACS	GRADE															TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	
30		2	4	3	40											49
29					17											17
28					25	2										27
27					17	16										33
26					14	9										23
25					7	12										19
24					2	21						1				24
23					4	42						1				47
22						60						1				61
21						83						4				87
20						36	145					2				183
19						7	8					2				17
18						2	10					2				14
17						5	17					2				24
16						5	15					4				24
15						2	12					2				16
14						2	12					5				19
13							12	26				14				52
12							13	24				6	1			44
11							17	24					3			44
10							10	19	11				22	14		76
TOTAL	0	2	4	3	126	304	271	93	11	0	0	46	26	14	0	900

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1994

	GRADE																
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED * Individuals	3	9	34	46	624	1796	3404	5324	2425	2425	95	191	478	670	478	18002	
BEGIN STR	3	9	20	33	625	1541	2959	5800	3169	2411	50	238	440	841	302	18441	
PRO IN	1	3	6	8	132	329	552	1070	1179	0	50	100	241	155	0	3826	
GAINS (EXCL PRN)								0	100	1300					200	1600	
PRO OUT		1	3	6	8	132	329	552	1020	1179		50	150	241	155	3826	
DEATHS	0	0	0	0	1	2	1	15	7	0	0	0	2	4	0	32	
EOB	0	0	0	0	0	1	4	72	323	2	0	0	0	0	0	402	
PAID SEP	0	0	0	0	0	0	0	299	102	1	0	5	15	0	0	422	
RETIRED DIS	0	0	0	0	4	8	8	15	3	0	1	2	2	9	0	52	
RETIRED NON-DIS	1	2	4	3	121	204	233	90	7	0	11	28	12	0	0	716	
OTHER	0	0	0	0	3	4	51	253	146	18	0	0	3	22	1	501	
TOTAL LOSSES	1	2	4	3	129	219	297	744	588	21	12	35	33	35	1	2124	
END STR	3	9	19	32	620	1519	2885	5574	2840	2511	88	253	498	720	346	17917	

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1994

YACS	<u>GRADE</u>															TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	
30	1	2	4	3	40											50
29					17											17
28					25	1										26
27					17	11										28
26					14	6										20
25					8	8										16
24					2	15					2					19
23					2	29					2					33
22						42					4	1				47
21						58					4	2				64
20						25	131					2				158
19						6	7					2				15
18						1	9					2				12
17						4	15					2				21
16						4	13					2				19
15						1	10					2				13
14						1	10					3				14
13							10	29				8				47
12							12	27				4	1			44
11							15	27				0	2			44
10							9	22	10			0	11	9		61
TOTAL	1	2	4	3	125	212	241	105	10	0	12	30	14	9	0	768

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1995

	GRADE															
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL
REQUIRED* Individuals	2	8	36	46	615	1757	3302	5181	2308	2308	93	185	463	647	462	17413
BEGIN STR	3	9	19	32	620	1519	2885	5574	2840	2511	88	253	498	720	346	17917
PRO IN	1	2	6	8	131	329	542	1075	1179	0	50	100	201	200	0	3824
GAINS (EXCL PRH)									100	1300					200	1600
PRO OUT	1	2	6	8	131	329	542	1025	1179			50	150	201	200	3824
DEATHS	0	0	0	0	1	2	1	15	7	0	0	0	0	2	0	28
EOB	0	0	0	0	0	1	4	72	318	2	0	0	0	0	0	397
PAID SEP	0	0	0	0	0	0	0	303	100	1	0	0	5	15	0	424
RETIRED DIS	0	0	0	0	4	8	7	15	3	0	4	2	2	2	1	48
RETIRED NON-DIS	2	2	3	3	119	203	220	92	7	0	20	35	30	11	0	747
OTHER	0	0	0	0	3	4	48	256	143	21		1	0	3	1	480
TOTAL LOSSES	2	2	3	3	127	218	280	753	578	24	24	38	37	33	2	2124
END STR	2	8	20	31	616	1499	2818	5354	2516	2608	114	265	512	686	344	17393

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1995

YACS	<u>GRADE</u>															TOTAL
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	
30	2	2	3	3	39											49
29					17											17
28					24	1										25
27					17	11										28
26					13	6										19
25					9	8										17
24					2	14					4					20
23					2	29					4	1				36
22						42					8	1				51
21						58					8	3				69
20						25	123					2				150
19						6	7					2				15
18						1	8					2				11
17						4	14					2				20
16						4	12					3				19
15						1	10					2				13
14						1	10					4				15
13							10	30				10				50
12							11	28				5	1			45
11							14	28	5				4			51
10							8	21	5				27	13	1	75
TOTAL	2	2	3	3	123	211	227	107	10	0	24	37	32	13	1	795

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1996

	GRADE																
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED * Individuals	2	8	36	46	614	1743	3247	5019	2149	2149	91	181	453	633	452	16823	
BEGIN STR	2	8	20	31	616	1499	2818	5354	2516	2608	114	265	512	686	344	17393	
PRO IN	0	2	6	10	143	339	419	754	1364	0	25	100	201	200	0	3563	
GAINS (EXCL PRM)									100	1092					150	1342	
PRO OUT		0	2	6	10	143	339	419	704	1364		25	150	201	200	3563	
DEATHS	0	0	0	0	1	2	1	12	8	0	0	0	0	2	0	26	
EOB	0	0	0	0	0	1	1	56	364	2	0	0	0	0	0	424	
PAID SEP	0	0	0	0	0	0	0	235	114	1	0	0	6	14	0	370	
RETIRED DIS	0	0	0	0	4	8	4	12	3	0	4	2	3	2	1	43	
RETIRED NON-DIS	0	2	4	4	129	204	119	71	8	0	20	37	36	12	0	646	
OTHER	0	0	0	0	3	4	26	199	165	21	0	1	0	3	1	423	
TOTAL LOSSES	0	2	4	4	137	219	151	585	662	24	24	40	45	33	2	1932	
END STR	2	8	20	31	612	1476	2747	5104	2614	2312	115	300	518	652	292	16803	

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1996
GRADE

YACS	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL
30		2	4	4	37											47
29					18											18
28					25	1										26
27					18	11										29
26					14	6										20
25					15	8										23
24					3	15					8					26
23					3	29					8	1				41
22						42					8	1				51
21						58						3				61
20						25	65					3				93
19						6	4					2				12
18						1	5					2				8
17						4	8					2				14
16						4	7					3				14
15						1	5					2				8
14						1	5					4				10
13							5	22				11				38
12							6	22				5	2			35
11							8	22					5			35
10							5	17	11				32	14	1	80
TOTAL	0	2	4	4	133	212	123	83	11	0	24	39	39	14	1	689

* Retirements as of the last day of the fiscal year.

TABLE: ACTIVE DUTY OFFICER MANAGEMENT FLOW PLAN
MARINE CORPS - FY 1997

	GRADE																
	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL	
REQUIRED * Individuals	2	8	36	46	613	1729	3200	4900	1956	1955	89	177	443	620	441	16215	
BEGIN STR	2	8	20	31	612	1476	2747	5104	2614	2312	115	300	518	652	292	16803	
PRO IN	0	2	6	10	141	340	427	745	1326	0	25	100	201	200	0	3523	
GAINS (EXCL PRM)									100	1092					150	1342	
PRO OUT		0	2	6	10	141	340	427	695	1326		25	150	201	200	3523	
DEATHS	0	0	0	0	1	2	1	11	9	0		0	0	2	0	26	
EOB	0	0	0	0	0	1	2	53	385	2		0	0	0	0	443	
PAID SEP	0	0	0	0	0	0	0	222	121	1		0	6	12	0	362	
RETIRED DIS	0	0	0	0	4	8	4	11	3	0	4	2	3	2	0	41	
RETIRED NON-DIS	0	2	4	4	128	204	112	67	9	0	20	46	36	11	0	643	
OTHER	0	0	0	0	3	4	25	187	173	18		1	0	3	1	415	
TOTAL LOSSES	0	2	4	4	136	219	144	551	700	21	24	49	45	30	1	1930	
END STR	2	8	20	31	607	1456	2690	4871	2645	2057	116	326	524	621	241	16215	

* Defined as the number of positions that require an officer serving on active duty in the grades shown.

DISTRIBUTION OF RETIREMENTS
BY GRADE AND YEARS ACTIVE COMMISSIONED SERVICE (YACS)*
MARINE CORPS - FY 1997
GRADE

YACS	0-10	0-9	0-8	0-7	0-6	0-5	0-4	0-3	0-2	0-1	W-5	W-4	W-3	W-2	W-1	TOTAL
30		2	4	4	42											52
29					18											18
28					26	1										27
27					18	11										29
26					14	6										20
25					8	8										16
24					3	15					8	1				27
23					3	29					8	1				41
22						42					8	1				51
21						58						4				62
20						25	62					2				89
19						6	5					2				13
18						1	4					2				7
17						4	7					2				13
16						4	6					4				14
15						1	5					2				8
14						1	5					9				15
13							5	22				12				39
12							6	20				6	2			34
11							7	20				0	5			32
10							4	16	12			0	32	13		77
TOTAL	0	2	4	4	132	212	116	78	12	0	24	48	39	13	0	684

* Retirements as of the last day of the fiscal year.

**END
FILMED**

DATE:

3-92

DTIC