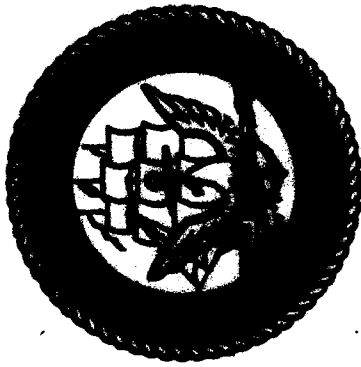


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**DEPARTMENT OF THE NAVY
AMENDED FY 1992/FY 1993 BIENNIAL BUDGET ESTIMATES**



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MAR 5 1992
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**JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS JANUARY 1992**

**MILITARY PERSONNEL,
MARINE CORPS**

DISTRIBUTION STATEMENT A

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DEPARTMENT OF THE NAVY
ACTION OF ESTIMATES FOR FY 1992/FY 1993
MILITARY PERSONNEL, MARINE CORPS

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

Direct Program	FY 1991 Actual	FY 1992 Estimate	FY 1993 Estimate
Pay and Allowance of Officers	\$1,299,531	\$1,256,610	\$1,253,505
Pay and Allowance of Enlisted	4,683,300	4,407,917	4,403,361
Subsistence of Enlisted Personnel	177,863	213,165	212,204
Permanent Change of Station Travel	184,167	211,975	203,533
Other Military Personnel Costs	29,919	28,893	32,297
"Anticipated Transfer"	0	(\$35,000)	0
Total Direct Program	6,374,780	6,083,560	6,104,900
Reimbursable Program			
Pay and Allowance of Officers	2,821	6,613	9,083
Pay and Allowance of Enlisted	731	12,753	4,063
Subsistence of Enlisted Personnel	0	461	146
Permanent Change of Station Travel	2,050	2,490	2,285
Total Reimbursable Program	5,602	22,325	15,577
Total Program			
Pay and Allowance of Officers	\$1,302,352	\$1,263,223	\$1,262,588
Pay and Allowance of Enlisted	4,684,031	4,420,670	4,407,424
Subsistence of Enlisted Personnel	177,863	213,626	212,350
Permanent Change of Station Travel	186,217	214,473	205,818
Other Military Personnel Costs	29,919	28,893	32,297
"Anticipated Transfer"	0	(\$35,000)	0
Total Obligations	\$6,380,382	\$6,105,885	\$6,120,477

SECTION 2
LITARY PERSONNEL, MARINE CORPS

This budget requests 181,900 Marines--13,100 fewer Marines than the FY 1991 end strength of 195,000. Currently, the overriding manpower challenge is to "build-down" the Marine Corps while meeting enduring missions for flexible, crisis response forces. A recently completed force structure study addressed this issue through a bottom-up review of personnel, equipment, and unit requirements. This revised force structure, and the budget that supports it, will ensure a Marine Corps that is ready, relevant, and capable.

Significant use of the newly authorized voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate in order to avoid involuntary separations and to shape the force while achieving force reductions. Budget estimates include specifically identified amounts for SSB in FY 1992 and FY 1993. For VSI, specific amounts are identified only for those payments made prior to 1 January 1993 from the military personnel appropriation directly to the individual. Amounts are not specifically identified for payment into the Voluntary Separation Incentive Fund after that date to cover the initial unfunded liability associated with those who accept VSI prior to 1 January 1993, or for the liability for those accepting VSI from that date to the end of FY 1993. However, amounts currently included in FY 1993 for military retirement accrual payments are tentatively reserved in adequate amounts to cover the VSI liability. Current law requires that the budget request include amounts for military retirement accrual consistent with the most recent Board of Actuaries assumptions. However, the Board of Actuaries is reviewing assumptions related to the real rate of return and real wage growth in light of continuing trends which deviate significantly from current assumptions. The budget anticipates that the Board of Actuaries will approve economic assumption changes effective in FY 1993 and that adequate resources will become excess to finance required VSI payments into the Voluntary Separation Incentive Fund.

End strength reductions will be accomplished primarily through natural attrition, retention controls, and reduced accessions. Trained, experienced Marines will be retained as much as possible. As a result, the top five enlisted grades will increase slightly. In FY 1992/1993 the following Defense Management Review Decisions are included: Financing and Accounting Operations, Consolidation of Service Recruiting Commands, and establishment of the Defense Business Operations Fund.

TACTICAL MOBILITY

Yearly Changes
FY 1991-92 FY 1992-93
(End Strength in Thousands)

-7.4

-6.3

The Marine Corps deploys tactical/mobility units as expeditionary combined arms forces called Marine Air-Ground Task Forces (MAGTFs). MAGTFs are composed of a Command Element, Ground Combat Element, an Aviation Combat Element, and a Combat Service Support Element. MAGTFs are task-organized to meet crises across the spectrum of conflict--from humanitarian assistance operations in Bangladesh and Haiti to Marine Expeditionary Force (MEF) operations such as Operation Desert Shield/Storm.

Within the MAGTF Command Element adjustments increase command and control through enhanced communication assets while reducing the overhead of units during peacetime. Ground Combat Element deactivations include an artillery battalion, a tank battalion, and an armored assault battalion. Aviation Combat Element deactivations include two F/A-18 squadrons, two OV-10 squadrons, an AV-8B squadron, an aviation group headquarters, and aviation communications units. The Combat Service Support Element is reduced in proportion to supported units.

OTHER OPERATING AND SUPPORT FORCES

FY 1991-92 FY 1992-93
(End Strength in Thousands)

-0.2

-0.9

The Marine Corps performs certain functions that by memorandum of agreement or operational requirements cannot be proportionally decreased, thereby concentrating end strength reductions on Tactical/Mobility Forces.

Other Operating Forces include Marine Corps Security Forces, Marine Security Guards, communications units, and intelligence activities. Memorandums of Agreement with the State Department, intelligence agencies, and the Navy limit reductions to these units. Operating Force cuts include the deactivation of Marine Corps Security Force companies and detachments.

Support Forces include our training base, research and development, recruiting activities, posts, stations, and depots. Support Force reductions include DoD-wide consolidations and slices from most functional areas (e.g., training, logistics, base operations, recruiting).

INDIVIDUALS

Yearly Changes
FY 1991-92 FY 1992-93
(End Strength in Thousands)

+0.6 +1.1

Marines temporarily unavailable to unit commanders are called Individuals. These Marines are vital to ensuring that sufficiently trained, usable Marines are available to fill force structure billets. The Individuals are composed of trainees/students, patients, prisoners, and transients. Trainees/students, however, account for over 76 percent of the total. Through Marine Battle Skills Training the Marine Corps thoroughly prepares all recruits for the rigors of the field. This training investment provides unit commanders with combat trained Marines ready for immediate deployment.

The main factor influencing the Individuals Account is the number of recruits entering the Marine Corps and the corresponding requirement for training. Individuals increase when compared to FY 1991's already reduced levels. When compared to FY 1990, however, the Individuals drop by three thousand by FY 1993. These cuts reflect our strategy of retaining experienced, trained Marines and accessing fewer untrained recruits.

**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH 1/**

	<u>FY 1991</u>	<u>Actual</u>	<u>FY 1992</u>	<u>Estimate</u>	<u>FY 1992</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u>DIRECT PROGRAM</u>						
Officers	20,870	19,884	19,363	18,980	18,558	18,300
Enlisted	189,810	175,088	172,206	168,606	166,023	163,293
Total Direct Program	210,680	194,472	191,569	187,586	184,581	181,593
<u>REIMBURSABLE PROGRAM</u>						
Officers	26	28	87	85	126	126
Enlisted	0	0	377	329	181	181
Total Reimbursable	26	28	464	414	307	307
<u>TOTAL PROGRAM</u>						
Officers	20,896	19,912	19,450	19,065	18,684	18,426
Enlisted	189,810	175,088	172,583	168,935	166,204	163,474
TOTAL PROGRAM	210,706	195,000	192,033	188,000	184,888	181,900

1. FY 1991 and FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1991		FY 1992		FY 1993	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers						
O-10 General	3		3		2	
O-9 Lieutenant General	9		9		7	
O-8 Major General	22		21		23	
O-7 Brigadier General	34	1	34	1	33	1
O-6 Colonel	640	9	631	13	625	15
O-5 Lieutenant Colonel	1,424	11	1,576	26	1,541	33
O-4 Major	3,184	7	3,059	19	2,959	27
O-3 Captain	6,267		6,024	17	5,800	34
O-2 First Lieutenant	3,915		3,365	1	3,154	7
O-1 Second Lieutenant	2,387		2,489		2,411	3
TOTAL	18,065	28	17,211	77	16,555	120
Warrant Officers						
W-5 Chief WO	0		0		50	1
W-4 Chief WO	257		242	1	238	1
W-3 Chief WO	373		445	2	440	1
W-2 Chief WO	840		860	4	841	3
W-1 Warrant Officer	377		307	1	302	1
TOTAL	1,847	0	1,854	8	1,871	6
Total Officers	19,912	28	19,065	85	18,426	126
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,465		1,472	9	1,423	3
E-8 First Sergeant/Master Sergeant	3,725		3,593	15	3,485	7
E-7 Gunnery Sergeant	9,271		9,394	32	9,145	21
E-6 Staff Sergeant	15,494		15,186	77	14,658	23
E-5 Sergeant	25,491		24,417	111	23,493	49
E-4 Corporal	34,078		33,001	43	31,853	35
E-3 Lance Corporal	57,805		55,562	24	53,971	25
E-2 Private First Class	19,218		20,308	18	18,159	18
E-1 Private	8,541		6,002		7,287	
Total Enlisted	175,088	0	168,935	329	163,474	181
Total End Strength	195,000	28	188,000	414	181,900	307

1. FY 1991 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1991		FY 1992		FY 1993	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers						
O-10 General	2		3		2	
O-9 Lieutenant General	8		9		7	
O-8 Major General	25		21		24	
O-7 Brigadier General	36	1	35	1	34	1
O-6 Colonel	684	6	637	13	631	15
O-5 Lieutenant Colonel	1,738	8	1,599	24	1,576	33
O-4 Major	3,431	9	3,131	21	3,051	27
O-3 Captain	6,742	2	6,174	20	5,977	34
O-2 First Lieutenant	3,839		3,557	2	2,909	7
O-1 Second Lieutenant	2,656		2,424		2,552	3
TOTAL	18,961	26	17,590	81	16,768	120
Warrant Officers						
W-5 Chief WO	0		0		31	
W-4 Chief WO	298		250	1	246	1
W-3 Chief WO	387		432	1	492	1
W-2 Chief WO	806		844	3	844	3
W-1 Warrant Officer	545		334	1	283	1
TOTAL	1,935	0	1,860	6	1,916	6
Total Officers	20,896	26	19,450	87	18,684	126
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,535		1,471	11	1,432	3
E-8 First Sergeant/Master Sergeant	3,921		3,636	17	3,496	7
E-7 Gunnery Sergeant	9,606		9,387	37	9,168	21
E-6 Staff Sergeant	16,138		15,284	90	14,865	23
E-5 Sergeant	27,581		24,924	129	23,777	49
E-4 Corporal	39,253		33,379	48	32,001	35
E-3 Lance Corporal	60,461		57,525	27	54,079	25
E-2 Private First Class	21,148		20,174	18	19,399	18
E-1 Private	10,167		6,803		7,987	
Total Enlisted	189,810	0	172,583	377	166,204	181
Total End Strength	210,706	26	192,033	464	184,888	307

1. FY 1991 and FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTHS 1/
(In Thousands)

	FY 1991		FY 1992		FY 1993				
	Officer	Enlisted	Total	Officer	Enlisted	Total			
September	20.0	176.7	196.7	19.9	175.1	195.0	19.1	168.9	188.0
October	19.8	177.8	197.6	19.7	174.6	194.3	18.6	167.9	186.5
November	20.0	183.5	203.5	19.5	174.6	194.1	18.5	168.1	186.6
December	20.8	192.8	213.6	19.5	174.2	193.7	18.6	167.4	186.0
January	21.4	198.6	220.0	19.4	173.9	193.3	18.6	167.4	186.0
February	22.1	207.2	229.3	19.4	173.6	193.0	18.7	167.0	185.7
March	22.3	207.2	229.5	19.3	173.1	192.4	18.5	166.5	185.0
April	21.8	199.5	221.3	19.5	172.4	191.9	18.7	165.7	184.4
May	21.2	190.6	211.8	19.7	171.8	191.5	18.9	165.2	184.1
June	20.9	184.6	205.5	19.6	171.9	191.5	18.9	164.9	183.8
July	20.4	181.0	201.4	19.1	169.7	188.8	18.7	164.3	183.0
August	20.3	179.1	199.4	19.2	169.1	188.3	18.7	163.7	182.4
September	19.9	175.1	195.0	19.1	168.9	188.0	18.4	163.5	181.9
Avg. Strength	20.9	189.8	210.7	19.4	172.6	192.0	18.7	166.2	184.9

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations. Also includes Reserve personnel called up under title 10 U.S.C. Section 673 during FY91 and FY92.

2/ Actual strength through October.

**MILITARY PERSONNEL, MARINE CORPS 1/
GAINS AND LOSSES BY SOURCE AND TYPE**

	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>
Officers			
Beginning Strength-----	19,958	19,912	19,065
Gains			
Service Academies-----	97	130	150
Reserve Officer's Training Corps-----	304	273	240
Scholarship-----	(298)	(259)	(226)
Non Scholarship-----	(6)	(14)	(12)
atoon Leaders Class-----	428	413	445
Reserve Officer Candidate-----	361	486	445
Other Entitled Commissioning Programs-----	97	98	85
Voluntary Active Duty-----	86	104	100
Warrant Officer Programs-----	195	150	200
Inter-Service Transfer-----	16	0	0
Other-----	2	0	0
Gain Adjustments-----	29	0	0
Desert Storm Reserves-----	2,558	3	0
Total Gains-----	4,173	1,657	1,665
Losses			
Expiration of Contract/Obligation-----	393	438	535
Normal Early Release-----	0	0	0
Retirement-----	673	810	677
Disability-----	(37)	(57)	(47)
Non Disability-----	(636)	(753)	(630)
Involuntary Separation - Reserve Officers-----	70	158	158
Involuntary Separation - Regular Officers-----	215	195	195
Attrition-----	336	594	604
Other-----	133	147	100
Loss Adjustments-----	0	43	35
Desert Storm Reserves-----	2,399	119	0
Total Losses-----	4,219	2,504	2,304
End Strength-----	19,912	19,065	18,426

1. FY 1991 and FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

<u>ENLISTED</u>	<u>FY 1991*</u>	<u>FY 1992*</u>	<u>FY 1993</u>
Beginning Strength-----	176,694	175,088	168,935
<u>Gains</u>			
Non-Prior Service Enlistments -----	29,297	32,430	31,866
Male -----	(27,697)	(30,831)	(30,266)
Female -----	(1,600)	(1,599)	(1,600)
Prior Service Enlistments -----	762	2	0
Reenlistments -----	13,528	15,130	15,043
Reserves -----	49	79	84
Officer Candidate Programs -----	654	758	684
Returned from Dropped from the Rolls --	1,493	1,493	1,493
Other -----	620	1	0
Gain Adjustments -----	+ 362	-232	0
Desert Storm Reserves -----	28,294	153	0
Total Gains -----	75,059	49,814	49,170
<u>LOSSES</u>			
ETS -----	15,663	18,811	18,004
Normal Early Release -----	2,196	2,196	2,196
To Commissioned Officer -----	454	583	530
To Warrant Officer -----	204	150	200
Reenlistments -----	13,528	15,130	15,043
Retirements -----	2,010	2,010	2,010
Dropped from Rolls (Deserters) -----	1,269	1,269	1,269
Attrition (Adverse Causes) -----	2,486	2,470	2,399
Attrition (Other) -----	11,362	12,394	12,715
Other -----	0	0	0
Loss Adjustments -----	0	262	+265
Desert Storm Reserves -----	27,493	692	0
Total Losses -----	76,665	55,967	54,631
End Strength-----	175,088	168,935	163,474

* FY91 and FY92 include Reserve personnel called up under title 10 U.S.C. Section 673

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1991		FY 1992		FY 1993	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$786,372	\$2,562,155	\$3,248,527	\$682,413	\$2,416,051	\$3,118,464
2. RETIRED PAY ACCRUAL	305,859	1,100,190	1,406,049	291,393	1,035,712	1,327,105
3. BASIC ALLOWANCES FOR QUARTERS	90,070	327,556	417,626	84,292	295,090	379,390
a. With Dependents	71,435	271,922	343,357	66,884	257,380	324,272
b. Without Dependents	18,420	47,101	65,521	17,199	29,600	46,807
c. Substandard Family Housing	0	541	541	0	562	562
d. Partial	215	7,992	8,207	209	7,540	7,749
4. VARIABLE HOUSING ALLOWANCE	36,717	113,529	150,246	33,881	107,856	141,739
5. SUBSISTENCE	28,999	177,863	206,862	31,057	213,626	244,683
a. Basic Allowance Subsistence	28,999	177,863	206,862	31,057	213,626	244,683
1. Authorized to Mess Separately	28,999	137,081	166,080	31,057	172,214	203,271
2. Travel or Temporary Duty	0	24,371	24,371	0	24,680	24,680
3. Leave Rations	0	16,411	16,411	0	16,732	16,732
4. Rations-In-Kind Not Available	0	0	0	0	0	0
b. Subsistence-In-Kind	0	0	0	0	0	0
1. Subsistence in Messes	0	0	0	0	0	0
2. Operational Rations	0	0	0	0	0	0
3. Augmentation	0	0	0	0	0	0
4. Other Programs	0	0	0	0	0	0
5. Sale of Meals	0	0	0	0	0	0
6. OFFICERS' ALLOWANCE	83,003	209,911	292,914	83,003	209,911	292,914
7. RETIRED PAY ACCRUAL	66,768	253,866	319,334	66,768	253,866	319,334
8. SUBSISTENCE	16,527	29,053	45,580	16,527	29,053	45,580
9. SUBSISTENCE	0	586	586	0	586	586
10. SUBSISTENCE	208	7,206	7,414	208	7,206	7,414
11. SUBSISTENCE	33,297	185,970	219,267	33,297	185,970	219,267
12. SUBSISTENCE	30,974	212,350	243,324	30,974	212,350	243,324
13. SUBSISTENCE	30,974	212,350	243,324	30,974	212,350	243,324
14. SUBSISTENCE	30,974	171,056	202,030	30,974	171,056	202,030
15. SUBSISTENCE	0	24,577	24,577	0	24,577	24,577
16. SUBSISTENCE	0	16,719	16,719	0	16,719	16,719

		FY 1992		FY 1993		
OFFICER	TOTAL	OFFICERS	ENLISTED	OFFICERS	ENLISTED	TOTAL
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$10,114	\$29,875	\$6,685	\$31,430	\$6,702	\$38,132
a. Flying Duty Pay						
1. Aviation Career, Officers	26,626	26,227	0	25,734	0	25,734
2. Crew Members	100	100	2,543	100	2,543	2,643
3. Noncrew Member	40	40	1,068	40	1,068	1,108
4. Aviation Contribution Bonus	3,358	3,144	0	3,144	0	3,144
b. Parachute Jumping Pay	213	219	1,282	219	1,282	1,501
c. Demolition Pay	57	54	482	54	499	553
d. Flight Deck Duty Pay	73	40	993	40	993	1,033
e. High Altitude Low Opening Pay	51	51	317	51	317	368
7. SPECIAL PAYS	7,301	700	71,712	471	66,259	66,730
a. Sea & Foreign Duty Pay	1,175	94	5,177	94	5,177	5,271
1. Sea Duty	1,175	94	3,191	94	3,191	3,285
2. Duty at Certain Places	0	0	709	0	709	789
3. Overseas Extension Pay	0	0	1,277	0	1,277	1,277
b. Diving Duty Pay	131	137	656	137	656	793
c. Other Special Pay	5,802	333	3,258	90	779	869
d. Foreign Language Proficiency Pay	113	136	350	150	365	515
e. Proficiency Pay	0	0	13,604	0	13,596	13,596
f. Reenlistment Bonus	0	0	45,189	0	41,337	41,337
1. First Installation	0	0	22,928	0	23,877	23,877
2. Long Sea Payments	0	0	0	0	0	0
3. Obligated Installments	0	0	22,381	0	18,260	18,260
g. Enlistment Bonus	0	0	3,358	0	4,309	4,309

	FY 1991			FY 1992			FY 1993		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. ALLOWANCES									
a. Uniform/Clothing Allowance									
1. Initial Issue	407	89,336	89,823	592	87,179	87,771	602	84,942	85,544
2. Military	296	31,924	32,220	310	32,754	33,064	313	31,764	32,077
3. Civilian	44	1,206	1,250	130	1,257	1,387	135	1,303	1,438
4. Additional	147	0	147	152	0	152	154	0	154
5. Basic Maintenance	0	15,119	15,119	0	15,044	15,044	0	14,241	14,241
6. Standard Maintenance	0	32,673	32,673	0	33,748	33,748	0	33,199	33,199
7. Supplementary	0	8,394	8,394	0	4,376	4,376	0	4,435	4,435
b. Station Allowance Overseas									
1. Cost-of-Living Bachelor	14,836	47,678	61,714	16,156	56,278	72,434	17,640	63,640	81,280
2. Cost-of-Living Regular	312	20,878	20,340	563	20,796	21,359	326	23,651	24,122
3. Rent Plus	10,364	28,747	38,611	9,771	24,117	33,888	12,820	38,944	48,964
4. Temporary Lodging	1,866	3,187	4,973	5,051	6,402	11,453	6,479	6,213	10,692
5. Family Separation Allowance	1,494	4,296	5,790	821	4,963	5,784	815	4,836	5,651
6. On PCS, Dependents Authorized	3,540	22,898	25,638	1,756	11,165	12,421	1,138	10,524	11,662
7. Allot	365	4,806	5,171	363	6,180	6,543	245	5,539	5,784
8. On TDI	34	240	274	42	300	342	42	300	342
9. Personal Money Allowance General & Flag Officers	3,141	17,052	20,193	851	4,685	5,536	851	4,685	5,536
10. Personal Money Allowance General & Flag Officers	10	0	10	13	0	13	10	0	10

	FY 1991			FY 1992			FY 1993		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS									
a. Terminal Leave Pay	\$16,876	\$56,636	\$72,712	\$11,810	\$98,665	\$110,475	\$33,996	\$109,902	\$143,898
b. Lump-Sum Readjustment Pay	6,268	24,555	30,823	8,656	28,283	36,941	8,575	29,177	37,752
c. Severance Pay, Disability	0	0	0	0	0	0	0	0	0
d. Severance Pay	754	22,583	23,257	963	21,064	22,027	999	21,333	22,332
e. Promotions/Involuntary	9,854	0	9,854	10,894	0	10,894	11,310	0	11,310
f. Donations	0	80	80	0	80	80	0	80	80
g. Severance Pay, Disability	0	0	0	0	2,138	2,138	0	2,160	2,160
h. Involuntary - Half Pay (15%)	0	9,498	9,498	0	30,543	30,543	0	33,970	33,970
i. Involuntary - Full Pay (100%)	0	0	0	9,914	14,084	23,998	10,293	15,964	26,257
j. Involuntary - SSD Pay (15%)	0	0	0	0	0	0	0	0	0
k. Voluntary Separation Incentive	0	0	0	0	0	0	0	0	0
l. Direct Military Personnel	0	0	0	1,103	2,473	3,576	2,819	7,258	10,077
m. Payments	0	0	0	0	0	0	0	0	0
10. SOCIAL SECURITY TAX PAYMENTS	62,367	225,634	288,001	59,703	214,269	274,032	59,322	212,467	271,789
11. PERMANENT CHANGE OF STATION TRAVEL									
a. Change of Station Travel	41,895	144,322	186,217	48,720	165,753	214,473	46,110	159,700	205,810
12. OTHER MILITARY PERSONNEL COSTS									
a. Apprehension of Deserters	1,450	20,469	21,919	144	28,749	28,893	144	32,153	32,297
b. Death Gratuity	0	1,005	1,005	0	1,046	1,046	0	1,005	1,005
c. Death Gratuity	1,450	10,814	12,264	144	1,146	1,290	144	1,104	1,248
d. Unemployment Compensation	0	13,700	13,700	0	23,500	23,500	0	26,900	26,900
e. Survivors Benefits	0	2,800	2,800	0	2,900	2,900	0	2,900	2,900
f. Adoption Reimbursement Program	0	150	150	0	157	157	0	164	164
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,345,697	\$5,034,685	\$6,380,382	\$1,312,007	\$4,828,798	\$6,140,885	\$1,306,842	\$4,811,635	\$6,128,477
14. "ANTICIPATED TRANSFER"				13,162	21,830	\$35,000			
15. LESS REIMBURSABLES									
a. Retired Pay Accrual	2,937	2,665	5,602	6,813	15,512	22,325	9,334	6,243	15,577
b. Other Pay and Allowances	618	0	618	1,519	2,828	4,347	2,124	759	2,883
	2,319	2,665	4,984	5,294	12,684	17,978	7,210	5,004	12,694
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,342,760	\$5,032,020	\$6,374,700	\$1,292,112	\$4,791,440	\$6,083,560	\$1,299,508	\$4,805,392	\$6,104,900

**ANALYSIS OF APPROPRIATION, CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS**

FY 1992
(Dollars in Thousands)

	FY 1992 COLUMN PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY 1992/FY 1993 AMENDED PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	TOTAL FY 1992/FY 1993 AMENDED PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay.....	\$680,762		\$680,762	(\$1,116)	\$677,626	\$921	\$678,547
Retired Pay Accrual.....	290,814		290,814	(1,315)	289,479	395	289,874
Incentive Pay.....	28,971	2,500	31,471	(1,704)	29,767		29,767
Special Pay.....	449		449	23	472	241	713
Basic Allowance for Quarters.....	84,795		84,795	(1,169)	83,626	158	83,784
Variable Housing Allowance.....	34,144	(1,143)	33,000	(263)	33,617	67	33,684
Basic Allowance for Subsistence.....	31,081		31,081	(205)	30,876	38	30,914
Station Allowance Overseas.....	16,225	(1,249)	14,976	1,180	16,156		16,156
Uniform Allowance.....	546		546	46	592		592
Family Separation Allowance.....	900		900	92	992	264	1,256
Separation Payments.....	19,185		19,185	103	19,488	12,322	31,810
Employer's Contribution to FICA.....	60,860		60,860	(1,417)	59,443	70	59,513
Reimbursables.....	4,518		4,518	2,895	6,613		6,613
Anticipated Transfer 1/.....	0		0	0	0	(12,271)	(12,271)
TOTAL OBLIGATIONS	\$1,251,450	\$987	\$1,254,417	(\$5,690)	\$1,248,747	\$2,205	\$1,250,952
LESS REIMBURSABLES	4,518	0	4,518	2,895	6,613		6,613
TOTAL DIRECT PROGRAM	\$1,246,932	\$987	\$1,249,909	(\$7,785)	\$1,242,134	\$2,205	\$1,244,339

	FY 1992 COLUMN		FY 1992 COLUMN		FY 1992 COLUMN		TOTAL	
	PRESIDENT'S BUDGET	COMPRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ PROGRAMMING	PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	PY 1992/PY 1991 AMENDED	PY 1992/PY 1991 AMENDED
PAY AND ALLOWANCES OF ENLISTED								
Basic Pay.....	\$2,425,458		\$2,425,458	(5681)	\$2,424,847	\$4,565		\$2,429,412
Retired Pay Accrual.....	1,011,235		1,011,235	(1001)	1,010,914	1,950		1,032,864
Incentive Pay.....	5,805		5,805	217	6,022	0		6,022
Special Pay.....	7,519		7,519	(411)	7,108	2,333		9,441
Special Duty Pay.....	13,604		13,604	0	13,604	0		13,604
Recruitment Bonus.....	58,516	2,791	57,127	(12,018)	45,389	0		45,109
Enlistment Bonus.....	4,884	209	4,793	(935)	3,358	0		3,358
Basic Allowance for Quarters.....	294,895		294,895	(1,698)	293,205	885		294,098
Variable Housing Allowance.....	108,251	(876)	107,377	(167)	107,215	295		107,510
Station Allowance Overseas.....	56,519	(4,151)	52,188	4,110	56,278	0		56,278
Uniform Allowance.....	86,626		86,626	(377)	86,249	169		86,418
Family Separation Allowance.....	8,505		8,505	402	8,907	2,250		11,165
Separation Payments.....	65,805		65,805	13,588	78,585	20,000		98,665
Employer's Contribution to FICA.....	215,359		215,359	(1,945)	213,414	347		213,761
Reimbursables.....	13,719		13,719	(986)	12,733	0		12,733
Anticipated Transfer 1/	0		0	0	0	(20,078)		(20,078)
TOTAL OBLIGATIONS	\$4,391,134	(52,227)	\$4,388,907	(51,119)	\$4,387,788	\$12,804		\$4,400,592
LESS REIMBURSABLES	13,719	0	13,719	(986)	12,733	0		12,733
TOTAL DIRECT PROGRAM	\$4,377,395	(52,227)	\$4,375,168	(51,333)	\$4,375,035	\$12,804		\$4,387,839

SUBSISTENCE OF ENLISTED PERSONNEL								
Basic Allowance for Subsistence.....	\$211,558		\$211,558	\$456	\$212,014	\$1,151		\$213,165
Subsistence in Kind.....	0		0	0	0	0		0
Reimbursables.....	445		445	16	461	461		461
Anticipated Transfer 1/	0		0	0	0	0		0
TOTAL OBLIGATIONS	\$212,003	\$0	\$212,003	\$572	\$212,475	\$1,151		\$213,626
LESS REIMBURSABLES	445	0	445	16	461	0		461
TOTAL DIRECT PROGRAM	\$211,558	\$0	\$211,558	\$456	\$212,014	\$1,151		\$213,165

	FY 1992 COLUMN		FY 1992 COLUMN		FY 1992 COLUMN		TOTAL	
	PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REORGANIZATION/REPROGRAMMING	AMENDED PRESIDENT'S BUDGET	OTHER PRICE/PROGRAM CHARGES	FY 1992 COLUMN FY 1992/PT 1993 AMENDED PRESIDENT'S BUDGET	FY 1992 COLUMN FY 1992/PT 1993 AMENDED PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATUS								
Accession Travel.....	\$28,110		\$28,110	(\$1,099)	\$26,211		\$26,211	\$26,211
Training Travel.....	6,598		6,598	(24)	6,462		6,462	6,462
Operational Travel.....	44,938		44,938	(705)	44,225		44,225	44,225
Relational Travel.....	77,734		77,734	1,522	79,256		79,256	79,256
Separation Travel.....	58,381		58,381	(3,312)	46,989	3,846	50,835	50,835
Travel of Organized Units.....	88		88	595	683		683	683
Non-Temporary Storage.....	3,317		3,317	46	3,363		3,363	3,363
Temporary Lodging Expenses.....	749		749	(9)	740		740	740
Gratuities.....	2,498		2,498		2,498		2,498	2,498
Anticipated Transfer 1/	0		0	0	0	(2,651)	(2,651)	(2,651)
TOTAL OBLIGATIONS	\$214,417	\$0	\$214,417	(\$1,790)	\$210,627	\$1,195	\$211,822	\$211,822
LESS REIMBURSABLES	2,498	0	2,498	0	2,498	0	2,498	2,498
TOTAL DIRECT PROGRAM	\$211,919	\$0	\$211,919	(\$1,790)	\$208,129	\$1,195	\$209,324	\$209,324
OTHER MILITARY PROGRAMS, COSTS								
Apprehension of Deserters.....	\$910		\$910	\$116	\$1,046		\$1,046	\$1,046
Death Gratiation.....	666		666	(521)	645	645	1,290	1,290
Unemployment Compensation.....	12,588		12,588	\$11,800	21,508		21,508	21,508
Survivors Benefits.....	2,900		2,900	50	2,900		2,900	2,900
Adoption Reimbursement Program.....	0		0	\$157	157		157	157
Reimbursements.....	0		0	50	0		0	0
Anticipated Transfer 1/	0		0	0	0		0	0
TOTAL OBLIGATIONS	\$16,996	\$0	\$16,996	\$11,252	\$28,248	\$645	\$28,893	\$28,893
LESS REIMBURSABLES	0	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$16,996	\$0	\$16,996	\$11,252	\$28,248	\$645	\$28,893	\$28,893
TOTAL NMIC OBLIGATIONS	\$6,000,000	(\$1,240)	\$6,006,740	\$1,125	\$6,007,865	\$18,000	\$6,105,865	\$6,105,865
LESS REIMBURSABLES	\$21,200	\$0	\$21,200	\$1,125	\$22,325	\$0	\$22,325	\$22,325
TOTAL NMIC DIRECT PROGRAM	\$6,066,000	(\$1,240)	\$6,065,560	\$0	\$6,065,560	\$18,000	\$6,083,560	\$6,083,560

1/ Reflects the values of the anticipated transfer which is included in the above program.

2/ Includes \$18.0M for Desert Storm Supplemental appropriation.

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL

EXPERIMENTAL REQUIREMENTS

FY 1993

(Dollars in thousands)

	FY 1992/FY 1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	CHANGE IN FY 1993 PAY RATE	OFFICE CHANGE	FORCE MANAGING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay.....	\$691,922	\$0	(\$5,025)			(\$9,598)	\$677,299
Retired Pay Accrual.....	292,121	0	(2,123)			(4,053)	285,948
Incentive Pay.....	26,511	0	0			4,751	31,262
Special Pay.....	463	0	0			18	481
Basic Allowance for Quarters.....	85,418	0	(620)			(2,657)	82,341
Variable Housing Allowance.....	33,767	0	0			(728)	33,039
Basic Allowance for Subsistence.....	31,518	0	(229)			(523)	30,766
Station Allowance Overseas.....	16,915	0	(79)			884	17,640
Uniform Allowance.....	526	0	0			76	602
Family Separation Allowance.....	878	0	0			260	1,138
Separation Payments.....	20,377	0	(168)			13,787	33,996
Employer's Contribution to FICA.....	61,378	0	(358)			(2,467)	58,553
Retireables.....	4,465	0	(9)			4,627	9,083
TOTAL OBLIGATIONS	\$1,266,499	\$0	(\$8,608)		\$0	\$4,697	\$1,262,580
LESS REIMBURSABLES	4,465	0	(9)		0	4,627	9,083
TOTAL DIRECT PROGRAM	\$1,262,034	\$0	(\$8,599)		\$0	\$0	\$1,253,505

	PY 1992/PY 1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MAINING CHANGES	OTHER CHANGES	PY 1993 AMENDED REQUEST
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay.....	\$2,456,654	\$0	(\$17,952)			(\$6,466)	\$2,432,296
Retired Pay Annual.....	1,822,315	0	(17,576)			(2,402)	1,802,337
Incentive Pay.....	5,815	0	0			736	6,551
Special Pay.....	7,532	0	0			(555)	6,977
Special Duty Pay.....	13,596	0	0			0	13,596
Recruitment Bonus.....	52,570	0	(276)			(10,957)	41,337
Enlistment Bonus.....	861	0	0			3,488	4,349
Basic Allowance for Quarters.....	207,252	0	(2,097)			(3,510)	209,625
Variable Housing Allowance.....	106,600	0	0			(736)	105,864
Station Allowance Overseas.....	59,406	0	(341)			4,979	63,644
Uniform Allowance.....	86,436	0	0			(2,311)	84,125
Family Separation Allowance.....	8,505	0	0			2,019	10,524
Separation Payments.....	54,655	0	(475)			55,002	109,802
Employer's Contribution to PICA.....	210,540	0	(1,373)			(4,861)	212,366
Reimbursables.....	13,404	0	0			(9,341)	4,063
TOTAL OBLIGATIONS	\$4,411,811	\$0	(\$10,050)	\$0	\$0	\$25,703	\$4,407,424
LESS REIMBURSABLES	13,404	0	0	0	0	(9,341)	4,063
TOTAL DIRECT PROGRAM	\$4,398,407	\$0	(\$10,050)	\$0	\$0	\$35,044	\$4,403,361

	PY 1992/PY 1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MAINING CHANGES	OTHER CHANGES	PY 1993 AMENDED REQUEST
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence.....	\$214,218	\$0	(\$1,602)			(\$412)	\$212,204
Subsistence in Kind.....	0	0	0			0	0
Reimbursables.....	328	0	0			(182)	146
TOTAL OBLIGATIONS	\$214,546	\$0	(\$1,602)	\$0	\$0	(\$594)	\$212,350
LESS REIMBURSABLES	128	0	0	0	0	(182)	146
TOTAL DIRECT PROGRAM	\$214,218	\$0	(\$1,602)	\$0	\$0	(\$412)	\$212,204

	FY 1992/FY 1 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ PROGRAMMING	CHANGE IN FY 1991 PAY RATE	PT PLAN	TIME SAVING CHANGES	OTHER CHANGES	FY 1991 AMENDED REQUEST
PERMANENT CHANGE OF STATION							
Accessing Travel.....	\$36,947	\$0	(124)			(824)	\$36,023
Training Travel.....	6,919	0	(1)			(114)	6,797
Operational Travel.....	45,626	0	(4)			(11,559)	44,915
Rotational Travel.....	75,092	0	(94)			(12,976)	72,022
Separation Travel.....	49,133	0	0			508	49,691
Travel of Organized Units.....	92	0	0			(9)	83
Non-Temporary Storage.....	3,258	0	0			(22)	3,236
Temporary Lodging Expense.....	728	0	0			(28)	700
Reimbursables.....	2,493	0	0			(118)	2,285
TOTAL OBLIGATIONS	\$211,250	\$0	(\$190)	\$0	\$0	(\$5,242)	\$205,818
LESS REIMBURSABLES	2,401	0	0	0	0	(118)	2,285
TOTAL DIRECT PROGRAM	\$208,847	\$0	(\$190)	\$0	\$0	(\$5,124)	\$203,533
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters.....	\$964	\$0	\$0			121	\$1,085
Death Gratification.....	630	0	0			610	1,248
Unemployment Compensation.....	13,000	0	0			13,900	26,900
Survivors Benefits.....	2,900	0	0			0	2,900
Adoption Reimbursement Program.....	0	0	0			164	164
Reimbursables.....	0	0	0			0	0
TOTAL OBLIGATIONS	\$17,494	\$0	\$0	\$0	\$0	\$14,803	\$32,297
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$17,494	\$0	\$0	\$0	\$0	\$14,803	\$32,297
TOTAL NMIC OBLIGATIONS							
LESS REIMBURSABLES	\$6,121,600	\$0	(\$40,430)	\$0	\$0	\$39,367	\$6,120,477
TOTAL NMIC OBLIGATIONS	\$20,600	\$0	(\$2)	\$0	\$0	(\$5,014)	\$15,577
TOTAL NMIC DIRECT PROGRAM	\$6,101,000	\$0	(\$40,430)	\$0	\$0	\$44,381	\$6,104,950

PAY AND ALLOWANCES
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

PT 1992 TOTAL DIRECT PROGRAM

\$6,883,560

ANTICIPATED TRANSFER

\$35,000

INCREASES:

Basic Pay -

1,636

The increase in basic pay is primarily attributed to the annualization of the PT 1992 pay raise (4.2%), the PT 1993 pay raise (3.7%), offset by a reduction of the officer average strength 766 and a reduction of enlisted average strength of 6,379.

Incentive Pay -

2,044

This increase is due to the increase in the new and anniversary payments for the Aviation Continuation Bonus Program, offset by fewer Aviation Career Incentive Pay payments.

Enlistment Bonus -

991

This increase is due to an increase in the number of new and residual new payments.

Station Allowance Overseas -

8,858

This increase is attributed to the annualization of the PT 1992 pay raise, the PT 1993 pay raise, and an increase in the inflation factor applied to the temporary lodging allowance and housing.

Apprehension of Military Deserters -

39

Increase is based on inflation in cost of travel by guards and subsistence costs.

Unemployment Compensation -

3,400

This increase is based on revised projections from the Department of the Labor.

INCREASES (CON.)

Adoption Reimbursement Program -

This increase is attributed to inflation.

Separation Pay -

Increase is the result of the FY 1993 pay raise and an increase in enlisted Voluntary Separation Incentive (VSI) payments, offset by fewer lump sum terminal leave payments for officer and enlisted personnel.

TOTAL INCREASES:

30,470

DECREASES:

Retired Pay Accrual -

This decrease is attributed to the decrease in the accrual percentage to 42.2%.

(14,653)

Special Pay -

This decrease is primarily the result of fewer enlisted personnel entitled to other special pay.

(2,696)

Basic Allowance for Subsistence -

This decrease is attributed to the reduced officer and enlisted average strengths.

(1,009)

Clothing Allowance -

This decrease results from reductions in the initial issue and maintenance allowance payments, offset by the FY 1993 inflation.

(2,255)

Variable Housing Allowance -

This decrease is the result of a reduction in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1992 and the FY 1993 Housing Cost Growth (3.1% in FY 1992 and 3.3% in FY 1993).

(2,291)

DECREASES (CON.)

Death Gratuities - This decrease is based on a decrease in the number of estimated deaths.	(42)
Family Separation Allowance - This decrease is the result of a decrease in unaccompanied tours.	(759)
Special Duty Assignment - This decrease is due to a decrease in the number of personnel assigned to special duty assignments.	(8)
Basic Allowance for Quarters - This decrease is attributed to the average strength decreases and an increase in the availability of government quarters, offset by the annualization of the PY 1992 pay raise and the PY 1993 pay raise.	(5,908)
Recall/Retest Bonus - Decrease results from the fewer new and anniversary payments, offset by the PY 1993 pay raise.	(3,972)
Federal Insurance Contribution Act - Decrease results from reduced nonwage FICA income and the average strength decrease, offset by an increase in the maximum base amount to which the FICA rate is applied, offset by a decrease in the nonwage FICA income.	(2,815)
Permanent Change of Station - This decrease is due to the annualization of the PY 1992 pay raise, the PY 1993 pay raise, and inflation changes within the rates, offset by a decrease in the number of moves.	(8,442)

TOTAL DECREASES:

(44,130)

PY 1993 TOTAL DIRECT PROGRAM:

6,104,900

SECTION 4
PAY AND ALLOWANCES OFFICERS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1992 DIRECT PROGRAM	\$1,244,339
ANTICIPATED TRANSFER	12,271
Incentive Pay - This increase is due to an increase in the number of new and anniversary payments for the ACP Bonus, offset by fewer ACIP payments.	1,515
Uniform Allowances - This increase is due to an increase in officer accessions.	10
Station Allowance Overseas - This increase is attributed to the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and inflation applied to temporary lodging allowance and housing.	1,484
Separation Pay - This increase is due to the FY 1993 pay raise, offset by fewer lump sum terminal leave payments.	2,186
TOTAL INCREASES:	\$17,466
DECREASES:	
Basic Pay - Decrease is the result of the annualization of the FY 1992 pay raise and the FY 1993 pay raise (\$25,120) and increases in grade structure (\$740) and longevity (\$1,312), offset by a decrease in the average strength (\$26,030), the release of all reservists called to active duty (\$921), and an increase in the reimbursable program (\$1,468).	(\$1,240)

DECREASES (CON.)

Retired Pay Accrual - This decrease is attributed to the average strength reduction and a decrease in the accrual percentage.	(3,976)
Special Pay - This decrease is the result of fewer officers entitled to other special pay, offset by an increase in the number of officers eligible for the foreign language proficiency pay.	(232)
Basic Allowance for Quarters - This decrease is due to the average strength reduction, offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.	(1,443)
Variable Housing Allowance - This decrease is a result of the decreased average strength, offset by the increase in the housing cost growth.	(645)
Basic Allowance for Subsistence - This decrease is attributed to the average strength reduction, offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.	(128)
Family Separation Allowance - This decrease is attributed to a decrease in the number of unaccompanied tours.	(118)
Federal Insurance Contribution Act - This decrease is the result of the average strength decrease and a decrease in the FICA non-wage credit, offset by the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and the increase in the maximum base amount to which the FICA rate is applied.	(560)
TOTAL DECREASES:	(8,300)
FY 1993 DIRECT PROGRAM	\$1,253,505

PROJECT: A. Basic Pay

Amended Estimate \$602,633
 J Change (\$11,955)
 J Initial Estimate \$694,588
 J2 Estimate \$602,413
 FY 1991 Actual \$706,372

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUND REQUESTED

The FY 1992 program is based on a beginning strength of 19,753 and an end strength of 19,865 with 19,426 average strength. The FY 1993 program is based on beginning strength of 19,865 and an end strength of 18,441 with 18,684 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$95,524.28	\$96	1	\$104,490.12	\$104	1	\$107,707.00	\$100
General	1	95,524.28	96	2	104,490.12	209	1	107,707.00	108
Lieutenant General	8	88,956.60	712	9	92,671.56	834	7	96,212.16	673
Major General	25	80,596.32	2,015	21	81,963.43	1,763	24	87,173.50	2,092
Brigadier General	36	71,138.09	2,561	35	74,104.46	2,594	34	76,935.00	2,616
Colonel	684	60,010.23	41,047	637	62,497.94	39,888	631	64,888.60	40,945
Lieutenant Colonel	1,738	49,540.28	86,101	1,599	51,607.88	82,521	1,574	53,500.00	84,336
Major	3,431	41,201.76	141,616	3,131	43,007.67	134,657	3,051	44,649.89	136,227
Captain	5,527	33,314.09	184,127	5,054	34,814.80	175,954	4,868	36,145.33	175,955
First Lieutenant	3,328	25,995.19	86,512	3,134	27,001.92	84,881	2,543	28,117.37	71,502
Second Lieutenant	2,252	19,033.30	42,863	2,225	19,875.62	44,112	2,354	20,581.75	48,449
Total Commissioned	17,031	\$34,511.54	\$587,766	15,048	\$35,804.96	\$567,437	15,008	\$37,315.15	\$563,011

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Balisted Service									
Captain	1,215	37,249.38	\$45,258	1,120	38,797.32	\$43,453	1,109	40,279.57	\$44,670
First Lieutenant	511	30,702.54	15,609	423	31,972.43	13,524	366	33,190.89	12,168
Second Lieutenant	204	24,009.80	4,898	199	25,010.05	4,977	205	25,967.94	5,323
Total Commissioned w/Bal Svc	1,930	\$34,116.58	\$65,845	1,742	\$35,564.87	\$61,954	1,680	\$36,908.69	\$62,161
Warrant Officers									
W-5	0	0.00	\$0	0	0.00	\$0	31	44,233.16	\$1,371
W-4	298	36,810.87	10,731	250	37,512.00	9,383	246	38,917.56	9,574
W-3	387	29,677.80	11,405	432	30,930.56	13,362	492	32,894.10	15,790
W-2	806	25,583.72	20,556	844	26,590.21	22,442	864	27,683.72	23,850
W-1	444	22,497.75	9,909	334	23,458.00	7,835	203	24,368.82	6,896
Total Warrant Officers	1,935	\$27,266.67	\$52,761	1,860	\$28,506.45	\$53,022	1,916	\$30,000.52	\$57,401
Total Officers	20,896	\$33,884.17	\$706,372	19,450	\$35,085.50	\$682,413	18,604	\$36,535.70	\$682,633
Change from FY 1991 to FY 1992:	Officer basic pay decreases \$23,959 from \$706,372 in FY 1991 to \$682,413 in FY 1992. This decrease is a result of the release of reservists called to active duty for Desert Storm (\$37,495) and an average strength decrease (\$14,926), offset by the annualization of the FY 1991 pay raise, the FY 1992 pay raise (\$27,334), and increases in grade structure (\$588) and longevity (\$540).								
Change from FY 1992 to FY 1993:	Officer basic pay increases \$228 from \$682,413 in FY 1992 to \$682,633 in FY 1993. This increase is a result of the annualization of the FY 1992 pay raise, the FY 1993 pay raise (\$25,120) and increases in longevity (\$1,312) and grade structure (\$740), offset by a decrease in the average strength (\$26,831) and the release of all reservists called to active duty (\$921).								

PROJECT: B. Retired Pay Accrual - Officer

FY 1993 Amended Estimate	\$288,072
FY 1993 Change	(\$5,044)
FY 1993 Estimate	\$293,116
FY 1992 Estimate	\$291,393
FY 1991 Actual	\$305,859

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on an accrual percentage of 43.3% for FY 1991, 42.7% for FY 1992, and 42.7% for FY 1993.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
20,896	\$14,637.20	19,450	\$14,981.65	18,604	\$15,418.11
	\$305,859		\$291,393		\$288,072

Change from FY 1991 to FY 1992: The retired pay accrual for officers decreases \$14,466 from \$305,859 in FY 1991 to \$291,393 in FY 1992. This is due to the annualization of the FY 1991 pay raise and the FY 1992 pay raise, offset by decreases in the average strength, the accrual percentage, and the release of reservists called to active duty for Desert Storm.

Change from FY 1992 to FY 1993: The retired pay accrual for officers decreases \$3,321 from \$291,393 in FY 1992 to \$288,072 in FY 1993. This decrease is attributed to the annualization of the FY 1992 pay raise and the FY 1993 pay raise, offset by decreases in the average strength, the accrual percentage, and the release of all reservists called to active duty.

PROJECT: C. Incentive Pay - Hazardous Duty

PY 1993 Amended Estimate	\$31,430
PY 1993 Change	\$4,794
PY 1993 Initial Estimate	\$26,636
PY 1992 Estimate	\$29,875
PY 1991 Actual	\$30,510

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- **Aviation Career Incentive Pay (ACIP)**
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- **Flight Pay (Instructor/Crew Members)**
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- **Parachute Duty Pay**
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- **Demolition Duty Pay**
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- **Aviation Officer Continuation Pay (AOCP)**
To provide additional pay to aviation career officers who extend their period of active duty.
- **Flight Deck Duty Pay**
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- **High Altitude Low Opening (HALO) Pay**
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate		
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount	
Aviation Career Incentive Pay Commissioned Officers							
Phase I Years of Aviation Service							
2 or Less (monthly rate)	882	\$1,500.00	\$1,263	829	\$1,500.00	\$1,244	
over 2	373	\$1,872.00	687	367	\$1,872.00	676	
over 3	448	\$2,256.00	995	441	\$2,256.00	979	
over 4	661	\$2,472.00	1,689	651	\$2,472.00	1,582	
over 6	2196	\$7,800.00	17,129	2163	\$7,800.00	16,871	
Phase II Years of Service as an Officer							
over 18	585	389	\$7,020.00	2,134	399	\$7,020.00	
over 20	495	218	\$5,940.00	1,277	211	\$5,940.00	
over 22	385	165	\$4,620.00	753	160	\$4,620.00	
over 24	385	75	\$4,620.00	342	73	\$4,620.00	
over 25	258	43	\$3,000.00	126	42	\$3,000.00	
Subtotal		5,330	26,437	5,249	26,038	5,158	
						25,573	
Warrant Officers							
Years of Aviation Service							
2 or Less (monthly rate)	125	0	0	0	0	\$1,500.00	
over 2	156	0	0	0	0	\$1,872.00	
over 3	188	2	1	\$2,256.00	2	1	\$2,256.00
over 4	206	15	6	\$2,472.00	15	6	\$2,472.00
over 6	658	172	22	\$7,800.00	172	21	\$7,800.00
Subtotal		189	29	29	189	28	
						181	
Total ACIP Payments		5,359	\$26,626	5,278	\$26,227	5,186	
						\$25,754	

(In Thousands of Dollars)

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
Flying Duty Recruitments	30	\$1,320.00	\$40	30	\$1,320.00	\$40
Flying Duty Crewmembers						
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Major	6	\$2,700.00	\$16	6	\$2,700.00	\$16
Captain	33	\$2,100.00	\$69	33	\$2,100.00	\$69
Continuation Bonus						
New Payments Pilots	130	\$6,000.00	828	386	\$6,000.00	2,856
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0
Subtotal	130	0	386	476	0	0
Anniversary Payments	429	\$5,090.24	\$2,530	130	\$6,000.00	\$828
Total Continuation Bonus	567	\$3,358	\$3,144	524	\$6,000.00	\$5,172
Parachute Jumping Duty.....	161	\$1,320.00	\$213	166	\$1,320.00	\$219
Demolition Duty.....	43	\$1,320.00	\$57	41	\$1,320.00	\$54
Flight Deck Duty Pay.....	55	\$1,320.00	\$73	30	\$1,320.00	\$40
HALO Pay.....	26	\$1,900.00	\$51	26	\$1,900.00	\$51
Total Incentive Pay.....		\$30,518	\$29,875			\$31,430

Change from FY 1991 to FY 1992: Incentive pay decreases \$643 from \$30,518 in FY 1991 to \$29,875 in FY 1992. This decrease is primarily attributed to fewer ACIP payments, ACP Bonus payments, and a decrease in flight deck duty pay due to Desert Storm.

Change from FY 1992 to FY 1993: Incentive pay increases \$1,555 from \$29,875 in FY 1992 to \$31,430 in FY 1993. This increase is attributed to an increase in the new and anniversary ACP Bonus payments, offset by a decrease in the in the ACIP payments.

SUBJECT: D. Special Pay

PT 1993 Accrued Estimate	\$481
PT 1993 Change	\$18
PT 1993 Initial Estimate	\$463
PT 1992 Estimate	\$713
PT 1991 Actual	\$7,311

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
 - To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
 - To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
 - To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
 - To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
 - To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the PT 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
General Officer Personnel						
Admirals						
Commander of the Marine Corps						
General	1	\$4,000.00	1	\$4,000.00	1	\$4,000.00
Lieutenant General	2	\$2,200.00	2	\$2,200.00	2	\$2,200.00
Subtotal	3	\$6,200.00	3	\$6,200.00	3	\$6,200.00
Other Special Pay						
Career Sea Pay	10	\$10	12	\$12	9	\$9
Subtotal	10	\$10	12	\$12	9	\$9
Colonels						
Surfing Duty Pay	73	\$1,000.00	76	\$1,000.00	76	\$1,000.00
Other Special Pay	131		137		137	
Subtotal	204	\$1,000.00	213		213	
Major						
Colonel	12	\$2,760.00	3		3	\$2,760.00
Lieutenant Colonel	30	\$2,760.00	3		3	\$2,760.00
Major	80	\$2,220.00	10		10	\$2,220.00
Captain	57	\$1,000.00	9		9	\$1,000.00
First Lieutenant	13	\$1,000.00	2		2	\$1,000.00
Subtotal	192	\$10,440.00	28		28	\$10,440.00
W-4	50	\$1,000.00	7		7	\$1,000.00
W-3	50	\$1,000.00	7		7	\$1,000.00
W-2	200	\$1,000.00	29		29	\$1,000.00
W-1	125	\$1,560.00	16		16	\$1,560.00
Subtotal	425	\$5,120.00	59		59	\$5,120.00
Foreign Language Proficiency Pay						
Subtotal		\$113		\$136		\$150
Total Special Pay		\$7,311		\$713		\$481

Change from FY 1991 to FY 1992: Special pay decreases \$6,590 from \$7,311 in FY 1991 to \$713 in FY 1992. This is due to a decrease in the other special pay and career sea pay items due to Desert Storm.

Change from FY 1992 to FY 1993: Special pay decreases \$332 from \$713 in FY 1992 to \$481 in FY 1993. This is due to a decrease in the number of personnel entitled to other special pay.

PROJECT 2: Basic Allowance for Quarters

PT 1993 Amended Estimate	\$83,003
PT 1993 Change	(\$2,940)
PT 1993 Initial Estimate	\$85,943
PT 1992 Estimate	\$84,292
PT 1991 Actual	\$90,070

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelor in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate				
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount			
Boq With Dependents									
General Officers.....	25	\$9,670.00	\$262	22	\$10,074.40	\$222	21	\$10,459.56	\$720
Colonel.....	419	8,712.72	3,651	374	9,075.60	3,394	368	9,423.60	3,468
Lieutenant Colonel....	1,263	8,393.64	10,601	1,137	8,745.00	9,943	1,113	9,079.56	10,106
Major.....	2,305	7,402.00	17,064	2,042	7,712.76	15,750	1,960	8,006.60	15,757
Captain.....	2,940	6,126.36	18,061	2,596	6,303.20	16,571	2,452	6,626.52	16,241
First Lieutenant.....	1,120	5,220.40	5,098	1,042	5,447.52	5,676	755	5,657.16	4,271
Second Lieutenant.....	520	4,671.72	2,429	527	4,868.20	2,566	564	5,054.00	2,850
Total Commissioned	8,600	\$6,731.66	\$57,966	7,740	\$6,977.51	\$54,122	7,241	\$7,340.30	\$52,920
W123 Enlisted Service									
Captain.....	703	6,579.12	\$5,151	714	6,854.00	\$4,894	705	7,118.60	\$5,019
First Lieutenant.....	259	5,937.12	1,510	104	6,106.40	1,130	135	6,423.00	867
Second Lieutenant.....	102	5,404.36	559	98	5,714.00	560	103	5,934.60	611
Total Commissioned w/Enl Svc	1,144	\$6,335.66	\$7,240	996	\$6,610.47	\$6,592	943	\$6,009.71	\$6,497
Warrant Officer - 5 ..									
Warrant Officer - 4 ..	0	0.00	50	0	0.00	50	22	7,725.36	\$170
Warrant Officer - 3 ..	215	6,549.36	1,400	172	6,821.52	1,173	177	7,001.56	1,253
Warrant Officer - 2 ..	254	6,003.96	1,525	296	6,253.32	1,851	353	6,493.32	2,292
Warrant Officer - 1 ..	403	5,521.56	2,225	437	5,752.00	2,514	456	5,971.60	2,723
	227	4,775.64	1,004	127	4,975.92	632	80	5,165.04	413
Total With Dependents	10,051	\$6,503.36	\$71,436	9,760	\$6,847.26	\$66,080	9,250	\$7,164.11	\$66,260

	FY 1991 Actual			(In Th			rs)			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Big Without Dependents												
General Officers.....	2	\$7,859.28	\$16	2	\$8,188.08	\$16	2	\$8,582.36	\$17	2	\$8,582.36	\$17
Colonel.....	20	7,289.04	144	15	7,512.24	113	15	7,799.40	117	15	7,799.40	117
Lieutenant Colonel....	79	6,942.72	548	62	7,233.72	448	61	7,510.80	458	61	7,510.80	458
Major.....	242	6,416.40	1,557	196	6,782.72	1,314	198	6,959.52	1,322	198	6,959.52	1,322
Captain.....	1,204	5,157.04	6,210	1,069	5,373.24	5,744	1,029	5,579.40	5,741	1,029	5,579.40	5,741
First Lieutenant.....	1,099	4,892.96	6,135	1,397	4,263.00	5,955	1,133	4,425.12	5,014	1,133	4,425.12	5,014
Second Lieutenant.....	686	3,443.52	2,362	671	3,587.16	2,407	710	3,725.76	2,645	710	3,725.76	2,645
Total Commissioned	3,732	\$4,547.78	\$16,972	3,412	\$4,688.45	\$15,997	3,140	\$4,877.87	\$15,316	3,140	\$4,877.87	\$15,316
With Related Service												
Captain.....	100	5,566.08	\$557	71	5,800.32	\$412	69	6,023.40	\$416	69	6,023.40	\$416
First Lieutenant.....	62	4,734.84	294	49	4,931.40	242	42	5,120.64	215	42	5,120.64	215
Second Lieutenant.....	23	4,070.64	94	22	4,248.68	93	23	4,402.92	101	23	4,402.92	101
Total Commissioned w/Rel Svc	185	\$5,100.11	\$945	142	\$5,268.56	\$747	134	\$5,462.69	\$732	134	\$5,462.69	\$732
Warrant Officer - 5 ..	0	0.00	\$0	0	0.00	\$0	1	7,066.08	\$7	1	7,066.08	\$7
Warrant Officer - 4 ..	15	5,887.28	87	9	6,049.08	54	8	6,278.76	50	8	6,278.76	50
Warrant Officer - 3 ..	19	4,879.56	93	21	5,083.68	107	24	5,276.04	127	24	5,276.04	127
Warrant Officer - 2 ..	45	4,338.44	195	45	4,511.76	203	46	4,686.08	215	46	4,686.08	215
Warrant Officer - 1 ..	35	3,629.04	127	24	3,788.24	91	21	3,925.56	82	21	3,925.56	82
Total Without Dependents	4,831	\$4,569.34	\$18,419	3,653	\$4,708.19	\$17,199	3,373	\$4,899.79	\$16,527	3,373	\$4,899.79	\$16,527

	(In Thousands of Dollars)					
	FY 1991 Actual			FY 1992 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BNG Payment						
Captain.....	46	266.40	\$12	46	266.40	\$12
First Lieutenant.....	222	212.40	47	211	212.40	45
Second Lieutenant.....	920	158.40	146	900	158.40	143
Total Commissioned	1,188	\$172.56	\$285	1,157	\$172.86	\$280
With National Service						
Captain.....	3	266.40	\$1	3	266.40	\$1
First Lieutenant.....	9	212.40	2	7	212.40	1
Second Lieutenant.....	31	158.40	5	30	158.40	5
Total Commissioned w/NSI Rec	43	\$186.85	8	40	\$175.00	7
Warrant Officer - 4 ..						
Warrant Officer - 4 ..	0	302.40	\$0	0	302.40	\$0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	3	196.80	1	3	196.80	1
Warrant Officer - 1 ..	6	165.60	1	5	165.60	1
Total Partial Payment	1,240	\$173.39	\$215	1,205	\$173.44	\$209
			\$98,070			\$84,292

Change from FY 1991 to FY 1992: BNG payments decrease \$5,778 from \$98,070 in FY 1991 to \$84,292 in FY 1992. This decrease is the result of the release of the reservists called to active duty for Desert Storm, a decrease in average strength, and an increase in the availability of government quarters, offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise.

Change from FY 1992 to FY 1993: BNG payments decrease \$1,289 from \$84,292 in FY 1992 to \$83,003 in FY 1993. This decrease is a result of the release of all reservists called to active duty and a decrease in average strength, offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.

PROJECT: P. Variable Housing Allowance

PT 1993 Amended Estimate \$33,297
 PT 1993 Change (\$595)
 PT 1993 Initial Estimate \$33,892
 PT 1992 Estimate \$33,883
 PT 1991 Actual \$36,717

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. The computation of fund requirements is provided on the following table:

	PT 1991 Actual			(In Thousands of Dollars)			PT 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	23	\$4,000.00	\$92	20	\$4,300.00	\$86	19	\$4,473.60	\$85
Colonel	396	3,820.71	1,513	350	4,000.00	1,420	344	4,235.47	1,457
Lieutenant Colonel	1,117	3,538.05	3,952	996	3,692.77	3,670	976	3,831.97	3,740
Major	2,300	3,161.34	7,524	2,090	3,375.60	7,055	2,016	3,583.97	7,064
Captain	4,502	2,524.43	11,365	3,974	2,733.52	10,863	3,797	2,837.50	10,774
First Lieutenant	2,556	2,816.12	7,198	2,315	2,352.92	5,447	1,706	2,427.77	4,336
Second Lieutenant	1,065	2,258.22	2,405	1,055	2,605.69	2,749	1,123	2,707.93	3,041
Warrant Officer - 5	0	0.00	0	0	0.00	0	21	2,904.76	61
Warrant Officer - 4	211	2,639.81	557	166	2,709.16	463	170	2,802.35	490
Warrant Officer - 3	242	2,331.24	569	282	2,475.18	698	335	2,564.18	859
Warrant Officer - 2	409	2,325.18	951	440	2,404.55	1,058	450	2,495.63	1,143
Warrant Officer - 1	233	2,536.48	591	135	2,651.85	358	91	2,714.29	247
Total VHA	13,134	\$2,795.57	\$36,717	11,023	\$2,865.65	\$33,083	11,136	\$2,990.83	\$33,297

Change from PT 1991 to PT 1992: VHA payments decrease \$2,901 from \$36,717 in PT 1991 to \$33,883 in PT 1992. This decrease is the result of the release of reservists called to active duty for Desert Storm and a decrease in the housing cost growth, a decrease in average strength, and an increase in the availability of government quarters.

Change from PT 1992 to PT 1993: VHA payments decrease \$506 from \$33,883 in PT 1992 to \$33,297 in PT 1993. This decrease is the result of a decrease in the average strength and the release of all reservists called to active duty, offset by an increase in the housing cost growth.

PROJECT: G. Basic Allowance for Subsistence

PY 1993 Amended Estimate \$30,974
 PY 1993 Change (\$647)
 PY 1993 Initial Estimate \$31,621
 PY 1992 Estimate \$31,057
 PY 1991 Actual \$32,029

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

		(in Thousands of Dollars)	
PY 1991 Actual		PY 1992 Estimate	
Number	Avg Rate Amount	Number	Avg Rate Amount
20,896	\$1,532.77	19,450	\$1,596.76
	\$32,029		\$31,057
	(\$3,070)		
			10,684 \$1,657.80 \$30,974

BAS CHANGES

Change from PY 1991 to PY 1992: The BAS decreases \$972 from \$32,029 in PY 1991 to \$31,057 in PY 1992. This decrease is attributed to the release of reservists called to active duty for Desert Storm and a decrease in the average strength, offset by the annualization of the PY 1991 pay raise and the PY 1992 pay raise.

Change from PY 1992 to PY 1993: The BAS decreases \$83 from \$31,057 in PY 1992 to \$30,974 in PY 1993. This decrease is attributed to the average strength decrease and the release of all reservists called to active duty, offset by the annualization of the PY 1992 pay raise and the PY 1993 pay raise.

PROJECT: B. Station Allowances, Overseas

PT 1993 Amended Estimate \$17,640
 PT 1993 Change \$725
 PT 1993 Initial Estimate \$16,915
 PT 1992 Estimate \$16,156
 PT 1991 Actual \$14,836

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PT 1992 and PT 1993 program is based on currency rates in effect on 1 December 1991 with the cost of living allowances increased to reflect the cumulative pay raises through PT 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through PT 1993. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	PT 1991 Actual		PT 1992 Estimate		PT 1993 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	198	\$1,575.76	\$312	270	\$2,085.19	\$563
Cost of Living Regular	2,510	\$4,129.08	10,364	2,425	\$4,008.66	9,721
Bonning	590	\$3,162.71	1,866	590	\$8,561.02	5,051
Temporary Lodging Allowance	525	\$2,845.71	1,494	525	\$1,563.81	821
Total Station Allowances			\$14,836			\$16,156
						\$17,640

Change from PT 1991 to PT 1992: Station Allowances, Overseas cost increases \$2,120 from \$14,836 in PT 1991 to \$16,156 in PT 1992. This is due to the annualization of the PT 1991 pay raise, the PT 1992 pay raise, and cost growth applied to Housing and the Temporary Lodging Allowance applied to the 1 December 1991 currency rates.

Change from PT 1992 to PT 1993: Station Allowances, Overseas cost increases \$1,484 from \$16,156 in PT 1992 to \$17,640 in PT 1993. This increase is attributed to the annualization of the PT 1992 pay raise, the PT 1993 pay raise, and anticipated cost growth applied to Housing and the Temporary Lodging Allowance.

PROJECT: 1. Uniform Allowances

PY 1993 Amended Estimate \$602
 PY 1993 Change \$76
 PY 1993 Initial Estimate \$526
 PY 1992 Estimate \$592
 PY 1991 Actual \$487

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,492	\$200.00	\$296	1,550	\$200.00	\$310	1,565	\$200.00	\$313
Additional Uniform Allowances	1,466	\$100.00	\$147	1,516	\$100.00	\$152	1,540	\$100.00	\$154
Civilian Clothing Allowances:									
Initial Allowance	41	\$1,044.00	\$43	85	\$1,007.00	\$82	85	\$1,127.00	\$96
Continuing Allowance	2	\$522.00	\$1	70	\$543.50	\$38	70	\$563.50	\$39
Total Uniform Allowances			\$487			\$592			\$602

Change from FY 1991 to FY 1992: Uniform Allowance payments increase \$105 from \$487 in FY 1991 to \$592 in FY 1992. This increase is due to an increase in officer accessions and an increase in the civilian clothing allowance.

Change from FY 1992 to FY 1993: Uniform Allowance payments increase \$10 from \$592 in FY 1992 to \$602 in FY 1993. This increase is due to an increase in officer accessions.

PROJECT: J: Family Separation Allowance

PT 1993 Amended Estimate \$1,138
 PT 1993 Change \$260
 PT 1993 Initial Estimate \$878
 PT 1992 Estimate \$1,256
 PT 1991 Actual \$3,540

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

	(In Thousands of Dollars)					
	PT 1991 Actual		PT 1992 Estimate		PT 1993 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
On PCS with Dependents not authorized.....	507	\$855.00 \$433	385	\$900.00 \$347	272	\$900.00 \$245
On Board Ship for More Than Thirty Days.....	47	\$855.00 \$40	47	\$900.00 \$42	47	\$900.00 \$42
On TWT for More than Thirty Days with Dependents not residing near TWT station..	3,585	\$855.00 \$3,067	964	\$900.00 \$867	946	\$900.00 \$851
Total).....		\$3,540		\$1,256		\$1,138

Change from PT 1991 to PT 1992: Family Separation Allowance payments decrease \$2,284 from \$3,540 in PT 1991 to \$1,256 in PT 1992, this is due to fewer personnel being entitled to family separation pay as a result of Desert Storm and a decrease in the number of unaccompanied tours.

Change from PT 1992 to PT 1993: Family Separation Allowance payments decrease \$118 from \$1,256 in PT 1992 to \$1,138 in PT 1993, this is attributed to a decrease in the number of personnel being assigned to an unaccompanied tour.

PROJECT 5: Separation Payments

PT 1993 Amended Estimate	\$33,496
PT 1993 Change	\$11,619
PT 1993 Initial Estimate	\$20,377
PT 1992 Estimate	\$31,616
PT 1993 Actual	\$16,076

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 38, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 38, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 38, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 38, United States Code (enacted in the PT 1993 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate					
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
General	14	55	\$12,346.63	\$173	11	55	\$12,465.19	\$142	10	55	\$13,341.20	\$133
Colonel	99	41	\$8,855.81	\$798	167	41	\$8,365.27	1,397	105	41	\$8,794.74	1,262
Lieutenant Colonel	216	34	\$5,391.00	1,165	246	34	\$5,585.37	1,374	232	34	\$5,826.22	1,352
Major	233	30	\$3,671.40	855	269	30	\$3,810.41	1,025	267	30	\$3,967.23	1,059
Captain	644	34	\$2,975.19	1,916	875	34	\$3,085.71	2,700	791	34	\$3,214.85	2,543
1st Lieutenant	411	32	\$2,423.48	996	641	32	\$2,524.10	1,618	606	32	\$2,618.70	1,796
2nd Lieutenant	103	6	\$297.72	31	44	6	\$306.36	17	21	6	\$321.70	7
Warrant Officer	100	33	\$3,344.01	334	110	33	\$3,484.46	383	117	33	\$3,613.30	423
Subtotal	1,070			\$6,268	2,363			\$8,656	2,269			\$8,575
Severance Pay - Disability	31		\$24,321.33	754	30		\$25,342.83	\$963	30		\$26,200.51	\$999
Severance Pay - Re-promotion	285		\$31,768.42	\$9,054	315		\$34,584.13	\$10,894	315		\$35,904.76	\$11,310
Severance Pay - Disability												
Involuntary - Half Pay (5%)	0			\$0	0			\$0	0			\$0
Involuntary - Full Pay (100%)	0			\$0	0			\$0	0			\$0
Voluntary - SSN (15%)	0			\$0	105			\$9,914	105			\$10,293
Voluntary Separation Incentive (VSI)												
Direct Military Personnel Payments	0			\$0	80			\$1,303	80			\$2,819
Total Payments				\$16,076				\$31,810				\$33,996

Change from FY 1991 to FY 1992: Separation payments increase \$15,734 from \$16,076 in FY 1991 to \$31,810 FY 1992, this increase is due to an increase in the number of officers entitled to lump sum terminal leave, the FY 1992 pay raise, and the introduction of the Voluntary Separation Incentive (VSI) and Selective Separation Benefit (SSB) program.

Change from FY 1992 to FY 1993: Separation payments increase \$2,186 from \$31,810 FY 1992 to \$33,996 in FY 1993, this increase is due to the FY 1993 pay raise, offset by a decrease in the number of officers entitled to lump sum terminal leave.

SUBJECT: L. Social Security Tax-Employer's Contribution

PT 1993 Amended Estimate \$59,322
 PT 1993 Change (\$2,222)
 PT 1993 Initial Estimate \$61,544
 PT 1992 Estimate \$59,783
 PT 1991 Actual \$62,367

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1991 - 7.65% on first \$53,400

Calendar Year 1992 - 7.65% on first \$55,500

Details of the computations are shown in the following table:

(In Thousands of Dollars)			PT 1993 Estimate		
PT 1991 Actual			PT 1992 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount
20,896	\$2,566.33	\$53,626	19,458	\$2,663.19	\$51,799
		\$8,741			\$7,984
					\$59,783
					\$59,322

Serv Credits

Change from PT 1991 to PT 1992: Officer FICA payments decrease \$2,584 from \$62,367 in PT 1991 to \$59,783 in PT 1992. This decrease is due to the release of reservists called to active duty for Desert Storm, a decrease in the FICA non-wage credit, and an average strength decrease, offset by the annualization of the PT 1991 pay raise and the PT 1992 pay raise, an increase in the base amount to which the FICA rate is applied.

Change from PT 1992 to PT 1993: Officer FICA payments decrease \$461 from \$59,783 in PT 1992 to \$59,322 in PT 1993. This decrease is a due to the release of all reservists called to active duty and decreases in the average strength and FICA for non-wage credit, offset by the annualization of the PT 1992 pay raise and the PT 1991 pay raise, and an increase in the base amount to which the FICA rate is applied, and an increase in the FICA Health.

Total Pay & Allowances			
Officers	\$1,382,352	\$1,263,223	\$1,262,588
Adapted Transfer	0	(12,271)	0
Less: (Uninsurable)	\$2,821	\$6,613	\$9,003
Total Direct Program	\$1,299,531	\$1,244,339	\$1,253,585

SECTION 4
PAY AND ALLOWANCES OF ENLISTED
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2		
PT 1992 DIRECT PROGRAM		
PT 1992 ANTICIPATED TRANSFERS		
INCREASES:		
Basic Pay -		
This increase is the result of the annualization of the PT 1992 pay raise and the PT 1993 pay raise (\$90,462) and decreases in fines and forfeitures & other non-reimbursable program (\$4,220) offset by decreases in longevity (\$281), average strength (\$88,750), grade structure (\$1,996), and a decrease in reserves called to active duty (\$1,479).		
Incentive Pay -	529	
This increase is the result of an increase in personnel entitled to demolition duty pay.		
Ballistic Bonus -	991	
This increase is the result of increases in the number of new and residual new payments.		
Station Allowance Overruns -	7,366	
This increase is due to the annualization of the PT 1992 pay raise, the PT 1993 pay raise, and inflation factors applied to Housing and Temporary Lodging Allowances.		
Separation Payments -	11,317	
This increase is attributed to the PT 1993 pay raise, an increase in the number of involuntary and voluntary separation payments offset by decreases in the number of lump sum leave payments and severance pay disability payments.		
TOTAL INCREASES:		23,007
DECREASES:		
Retired Pay Accrual -	(10,727)	
This decrease is associated with a decrease in the actuary Normal Cost Percentage (NCP) and basic pay costs.		

DECREASES (CON.)

Special Pay -

This decrease is the result of a decrease in personnel entitled to hostile fire pay offset by an increase in personnel entitled to foreign language proficiency pay.

(2,464)

Proficiency Pay -

This decrease is the result of a decrease in personnel assigned to special duty assignments.

(8)

Selective Demolition Bonus -

This decrease is a result of decreased program changes in new and anniversary payments offset by the FY 1993 pay raise.

(3,972)

Base Allowance for Quarters -

This decrease is the result of a decreased average strength, an increase in the availability of government quarters and the release of all reservists called to active duty in support of Desert Storm offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.

(4,465)

Variable Housing Allowance -

This decrease is attributed to a decreased average strength, an increase in the availability of government quarters and the release of all reservists called to active duty in support of Desert Storm offset by the annualization of the FY 1992 and the FY 1993 housing cost growth.

(1,646)

Clothing -

This decrease is primarily the result of decreases in initial issues and maintenance allowance payments offset by the FY 1993 inflation factors.

(2,265)

Family Separation Allowance -

This decrease is primarily the result of a decrease in unaccompanied billets.

(641)

FICA -

This decrease is a result of a decrease in the FICA non-wage income offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise and an increase in the base amount to which the FICA rate is applied.

(1,455)

TOTAL DECREASES:

(\$27,641)

FY 1993 TOTAL PROGRAM

\$4,403,361

PROJECT: A. Basic Pay

PI 1993 Amended Estimate	-	\$2,434,107
PI 1993 Change	-	(529,667)
PI 1993 Initial Estimate	-	\$2,463,774
PI 1992 Estimate	-	\$2,436,051
PI 1991 Actual	-	\$2,542,155

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PI 1992 program is based on a beginning strength of 175,088 enlisted personnel and end strength of 168,935 and 172,543 man-years. The PI 1993 program is based on a beginning strength of 168,935 enlisted personnel and end strength of 163,474 and 166,204 man-years. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The compilation of fund requirements is shown in the following table:

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<i>(In Thousands of Dollars)</i>									
Sergeant Major of the Marine Corps.....	1	\$42,816.00	\$42	1	\$43,780.00	\$44	1	\$45,460.00	\$45
B-9.....	1,516	32,406.70	49,712	1,470	33,763.27	49,632	1,431	35,090.79	50,215
B-8.....	3,921	26,400.82	103,549	3,436	27,625.14	100,445	3,496	28,641.53	100,111
B-7.....	9,606	22,340.72	216,645	9,107	23,203.05	210,550	9,160	24,174.79	221,211
B-6.....	16,130	18,792.91	303,200	15,204	19,597.62	299,530	14,065	20,340.39	286,111
B-5.....	27,581	15,543.70	428,713	24,924	16,217.50	404,207	23,777	16,046.14	400,551
B-4.....	39,253	12,936.06	507,779	33,379	13,565.06	452,700	32,001	14,002.33	449,362
B-3.....	60,461	10,916.09	659,913	57,525	11,350.09	653,374	54,079	11,819.45	639,104
B-2.....	21,340	10,041.14	213,350	20,174	10,460.64	211,033	19,399	10,859.16	210,657
B-1.....	10,167	8,565.05	87,009	6,003	8,920.60	60,715	7,907	9,267.29	74,010
Total Basic Pay	109,810	\$13,526.22	\$2,567,032	172,583	\$14,197.96	\$2,450,326	166,204	\$14,730.50	\$2,440,202
Fines and Forfeitures & Other Non-Entitlements			(26,177)			(24,771)			(24,311)
Total Unlimited Basic Pay Subject to Retired Pay Accrual/PICA			\$2,540,855			\$2,425,555			\$2,423,971
Fines and Forfeitures for Navy Reserve Subject to RPA/PICA			1,100			10,496			10,116
Total Unlimited Basic Pay Requirement			\$2,542,155			\$2,436,051			\$2,434,107
Change from FY 1991 to FY 1992: The decrease of \$106,104 from \$2,542,155 in FY 1991 to \$2,436,051 in FY 1992 is attributed to the release of reservists called to active duty in support of Desert Storm (\$142,912) and a decrease in average strength (\$85,469) offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise (\$97,901), increased longevity (\$2,666), grade structure (\$11,000), and inclusion of all estimated fines and forfeitures & other non-entitlements (\$10,602).									
Change from FY 1992 to FY 1993: The decrease of \$1,944 from \$2,436,051 in FY 1992 to \$2,434,107 in FY 1993 is attributed to decreases in longevity (\$281), average strength (\$80,750), grade structure (\$1,996) and the release of all reservists called to active duty in support of Desert Storm (\$1,479) offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise (\$91,462), and a decrease in fines and forfeitures & other non-entitlements (\$100).									

PROJECT: B. Retired Pay Accrual - Enlisted

PT 1993 Amended Estimate	-	\$1,022,916
PT 1993 Change	-	(\$12,519)
PT 1993 Initial Estimate	-	\$1,035,435
PT 1992 Estimate	-	\$1,035,712
PT 1991 Actual	-	\$1,100,190

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (NCP) of 43.3% for PT 1991, 42.7% for PT 1992, and 42.2% for PT 1993.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

PT 1991 Actual			PT 1992 Estimate			PT 1993 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
109,810	\$5,796.27	\$1,100,190	172,583	\$6,001.34	\$1,035,712	166,204	\$6,154.58	\$1,022,916

Change from PT 1991 to PT 1992: The decrease of \$64,478 from \$1,100,190 in PT 1991 to \$1,035,712 in PT 1992 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP) and a basic pay cost decrease.

Change from PT 1992 to PT 1993: The decrease of \$12,796 from \$1,035,712 in PT 1992 to \$1,022,916 in PT 1993 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP) and a basic pay cost decrease.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1993 Awarded Estimate	-	\$6,702
FY 1993 Change	-	\$197
FY 1993 Initial Estimate	-	\$6,505
FY 1992 Estimate	-	\$6,605
FY 1991 Actual	-	\$7,168

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall in low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1991 Actual			(In Thousands of Dollars) FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty									
(a) Crewmembers									
B-9.....	10	\$2,400.00	\$24	10	\$2,400.00	\$24	10	\$2,400.00	\$24
B-8.....	33	2,400.00	79	33	2,400.00	79	33	2,400.00	79
B-7.....	157	2,400.00	377	157	2,400.00	377	157	2,400.00	377
B-6.....	253	2,100.00	531	253	2,100.00	531	253	2,100.00	531
B-5.....	438	1,800.00	788	438	1,800.00	788	438	1,800.00	788
B-4.....	402	1,500.00	603	402	1,500.00	603	402	1,500.00	603
B-3.....	97	1,320.00	128	97	1,320.00	128	97	1,320.00	128
B-2.....	10	1,320.00	13	10	1,320.00	13	10	1,320.00	13
B-1.....	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,400		\$2,543	1,400		\$2,543	1,400		\$2,543
(b) Noncrewmembers.....									
	750	\$1,320.00	\$990	809	\$1,320.00	\$1,068	809	\$1,320.00	\$1,068
(c) Flight Deck Duty Pay....									
	977	\$1,320.00	\$1,290	752	\$1,320.00	\$993	752	\$1,320.00	\$991
Subtotal			\$4,823			\$4,604			\$4,604
2. Parachute Jumping Duty.....	1,186	\$1,320.00	\$1,566	971	\$1,320.00	\$1,282	971	\$1,320.00	\$1,282
3. Demolition Duty.....	350	\$1,320.00	\$462	365	\$1,320.00	\$482	378	\$1,320.00	\$499
4. MIAO.....	160	\$1,900.00	\$317	160	\$1,900.00	\$317	160	\$1,900.00	\$317
Total Incentive Pay.....			\$7,160			\$6,685			\$6,702

Change from FY 1991 to FY 1992: The decrease of \$403 from \$7,160 in FY 1991 to \$6,685 in FY 1992 is the result of a decrease in the number of enlisted personnel entitled to flight deck duty pay and parachute duty pay offset by an increase in the number of personnel entitled to flying duty noncrewmember pay and demolition duty pay.

Change from FY 1992 to FY 1993: The increase of \$17 from \$6,685 in FY 1992 to \$6,702 in FY 1993 is the result of an increase in the number of personnel entitled to demolition duty pay.

PROJECT: D. Special Pay

FY 1991 Amended Estimate	-	\$0,977
FY 1991 Change	-	(\$555)
FY 1991 Initial Estimate	-	\$7,532
FY 1992 Estimate	-	\$9,441
FY 1991 Actual	-	\$91,195

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1991 Actual			(In Thousand Dollars)			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay									
E-9.....	34	\$2,100.00	\$72	15	\$2,100.00	\$32	15	\$2,100.00	\$32
E-8.....	168	1,800.00	303	86	1,800.00	155	86	1,800.00	155
E-7.....	456	1,560.00	711	218	1,560.00	371	238	1,560.00	371
E-6.....	773	1,320.00	1,020	398	1,320.00	525	398	1,320.00	525
E-5.....	1,671	700.00	1,169	892	700.00	624	892	700.00	624
E-4.....	4,007	660.00	2,644	2,140	660.00	1,412	2,140	660.00	1,412
Subtotal	7,189		\$6,853	3,769		\$3,191	3,769		\$3,191
Certain Locations									
E-9/10/7.....	1,703	270.00	460	269	270.00	73	269	270.00	73
E-6.....	2,002	240.00	481	280	240.00	67	280	240.00	67
E-5.....	4,403	192.00	845	786	192.00	151	786	192.00	151
E-4.....	7,646	156.00	1,193	815	156.00	127	815	156.00	127
E-3.....	13,270	100.00	1,327	2,212	100.00	239	2,212	100.00	239
E-2/1.....	2,457	96.00	255	530	96.00	52	530	96.00	52
Subtotal	31,681		\$4,668	4,900		\$709	4,900		\$709
Diving Duty Pay									
.....	555	\$1,320.00	\$732	497	\$1,320.00	\$656	497	\$1,320.00	\$656
Overseas Extension Pay									
.....	1,393	\$960.00	\$1,337	1,330	\$960.00	\$1,277	1,330	\$960.00	\$1,277
Other Special Pay									
.....	43,482	\$1,000.00	\$43,482	1,810	\$1,000.00	\$1,810	433	\$1,000.00	\$433
Foreign Language Proficiency Pay									
.....			\$330			\$330			\$330
Total Special Pay			\$91,395			\$9,461			\$6,977

Change from FY 1991 to FY 1992: The decrease of \$81,954 from \$91,395 in FY 1991 to \$9,441 in FY 1992 is the result of a decrease in personnel entitled to foreign duty pay, hostile fire pay, overseas extension pay, diving duty pay, and a decrease in personnel associated with Desert Storm offset by an increase in foreign language proficiency pay.

Change from FY 1992 to FY 1993: The decrease of \$2,464 from \$9,441 in FY 1992 to \$6,977 in FY 1993 is the result of a decrease in personnel entitled to hostile fire pay offset by an increase in personnel entitled to foreign language proficiency pay.

PROJECT: E. Proficiency Pay

FY 1993 Amended Estimate	-	\$11,596
FY 1993 Change	-	50
FY 1993 Initial Estimate	-	\$11,596
FY 1992 Estimate	-	\$11,604
FY 1991 Actual	-	\$11,691

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 621 of P.L. 90-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

	FY 1991 Actual			(In Thousands of Dollars) FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$275).....	2,150	3,300.00	\$7,121	2,136	3,300.00	\$7,049	2,136	3,300.00	\$7,049
Sp Dty Assign Pay (\$280).....	1,456	2,600.00	3,844	1,437	2,600.00	3,794	1,437	2,600.00	3,794
Sp Dty Assign Pay (\$165).....	456	1,900.00	903	435	1,900.00	861	435	1,900.00	861
Sp Dty Assign Pay (\$150).....	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay (\$110).....	1,205	1,320.00	1,591	1,267	1,320.00	1,672	1,267	1,320.00	1,672
Sp Dty Assign Pay (\$100).....	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	352	600.00	232	346	600.00	228	333	600.00	220
Sp Dty Assign Pay (\$50).....	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,627		\$13,691	5,621		\$13,604	5,608		\$11,596

Change from FY 1991 to FY 1992: The decrease of \$87 from \$13,691 in FY 1991 to \$13,604 in FY 1992 is primarily a result of a decrease in personnel assigned to special duty assignments.

Change from FY 1992 to FY 1993: The decrease of \$8 from \$13,604 in FY 1992 to \$11,596 in FY 1993 is primarily a result of a decrease in personnel assigned to special duty assignments.

PROJECT: P. Reenlistment Bonus

PT 1993 Amended Estimate	-	\$41,337
PT 1993 Change	-	(\$11,211)
PT 1993 Initial Estimate	-	\$52,578
PT 1992 Estimate	-	\$45,309
PT 1991 Actual	-	\$42,871

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 17, Chapter 5. A maximum of \$10,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	PT 1991 Actual			PT 1992 Estimate			PT 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	2,164	\$6,158.84	\$13,326	3,400	\$6,743.53	\$22,928	3,300	\$6,993.83	\$22,877
Obligated Installments	18,858	1,566.71	29,545	14,504	1,543.09	22,381	11,510	1,586.45	18,260
Total 800 Payments	21,022	\$2,839.34	\$42,871	17,904	\$2,538.66	\$45,309	14,810	\$2,791.15	\$41,137

Change from PT 1991 to PT 1992: The increase of \$2,438 from \$42,871 in PT 1991 to \$45,309 in PT 1992 is the result of an increased program change in new payments (\$8,678) and the PT 1992 pay raise (\$924) offset by a decreased program change in anniversary payments (\$7,164).

Change from PT 1992 to PT 1993: The decrease of \$3,972 from \$45,309 in PT 1992 to \$41,337 in PT 1993 is the result of decreased program changes in new payments (\$647) and anniversary payments (\$4,352) offset by the PT 1992 pay raise (\$284), and the PT 1993 pay raise (\$823).

The following MOS's will be added during Fiscal Years 1991, 1992 and 1993 because of increasing requirements:

FY 1991	FY 1992	FY 1993
None	None	None

The following MOS's will be deleted during Fiscal Years 1991, 1992 and 1993 because of significant retention success as a result of the SSB:

FY 1991	FY 1992	FY 1993
0333 Machinewoman 1572 Process Camera Operator 3040 Supply Administration and Operations Clerk 4671 Combat Photographer/Motion Media 6000 Aircraft Safety Equipment Mechanic, OV-10 6336 Aircraft Electrical Systems Technician, OV-10	3073 Information Systems Computer Operator 3522 Intermediate Automotive Mechanic 3526 Pwr and Electrical Systems Mechanic 6095 Aircraft Structures Mechanic, AV-8	6135 Aircraft Power Plants Test Cell Operator 6412 Aircraft Communications Systems Technician, IMA

10 Most Critical Skill Shortage Occupations

2511 Construction Worker
 2823 Technical Controller
 2827 Mobile Data Terminal Technician
 2829 Mobile Communication Central Technician
 5908 Aviation Radar Technician
 5977 Tactical General Purpose Computer Technician
 5982 Computer Systems Technician Honeywell
 DPS-6 (M/TN-65(W)) System
 6172 Helicopter Crew Chief, CH-46
 6175 Helicopter Crew Chief, OH-10
 7312 Air Traffic Controller, Tower

10 Most Serious Overage Occupations

2143 Self-Propelled Artillery Repairer/Technician
 5922 MAM Information Coordination Central Repairer
 6016 Aircraft Mechanic, F-4
 6026 Aircraft Powerplants Mechanic, J-79
 6034 Aircraft Hydraulic/Pneumatic Mechanic, F-4
 6082 Aircraft Safety Equipment Mechanic, A-4
 6088 Aircraft Safety Equipment Mechanic, OV-10
 6094 Aircraft Structures Mechanic, F-4
 6163 Aircraft Radar Reconnaissance Systems Technician, RF-4
 6478 Advanced Aircraft Weapons Systems Technician, IMA

Reenlistment Bonus

	FY 91 Actual	FY 92 Estimate	FY 93 Estimate	FY 94 Estimate	FY 95 Estimate	FY 96 Estimate	FY 97 Estimate
	Number Amount	Number Amount	Number Amount	Number Amount	Number Amount	Number Amount	Number Amount
Prior Obligations	18,840	829,563					
Accelerated Payments	42	12,315	818,974	6,121	99,429	2,565	93,759
		25	75	25	75	25	75
Budget Year-91							
Initial & Subsequent	2,164	13,326					
Anniversary Payments							
		2,164	3,332	1,964	3,024	1,964	3,024
Budget Year-92							
Initial & Subsequent		3,400	22,928	3,400	5,732	3,200	5,394
Anniversary Payments							
Budget Year-93							
Initial & Subsequent			3,300	23,077	3,300	5,769	3,100
Anniversary Payments							
Budget Year-94							
Initial & Subsequent				3,200	23,430	3,200	5,857
Anniversary Payments							
Budget Year-95							
Initial & Subsequent							
Anniversary Payments							
Budget Year-96							
Initial & Subsequent							
Anniversary Payments							
Budget Year-97							
Initial & Subsequent							
Anniversary Payments							
Initial Payments	2,164	913,326	3,400	\$22,928	3,300	\$23,077	3,200
Anniversary Payments	18,858	29,545	16,504	22,381	11,510	18,260	11,510
Total 988	21,022	\$42,871	17,904	\$45,309	14,810	\$41,337	14,710

SUBJECT: G. Enlistment Bonus Program

PT 1993 Amended Estimate	-	\$4,349
PT 1993 Change	-	\$3,488
PT 1993 Initial Estimate	-	\$861
PT 1992 Estimate	-	\$3,358
PT 1991 Actual	-	\$4,894

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 306a, as amended by P.L. 97-68.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided in the following table:

	(In Thousands of Dollars)			
	FY 1991 Actual		FY 1992 Estimate	
	Number	Avg Rate	Number	Avg Rate
New Payments	\$1,500	0 \$1,500.00	0 \$1,500.00	\$0
	\$2,000	0 2,000.00	0 2,000.00	0
	\$3,000	0 3,000.00	0 3,000.00	0
	\$3,500	0 3,500.00	0 3,500.00	0
	\$4,000	0 4,000.00	0 4,000.00	0
	\$4,500	0 4,500.00	0 4,500.00	0
	\$5,000	0 5,000.00	0 5,000.00	0
	\$7,000	0 5,000.00	0 5,000.00	0
Subtotal New Payments				\$0
Residual New Payments	\$1,500	0 \$1,500.00	0 \$1,500.00	\$0
	\$2,000	26 2,000.00	0 2,000.00	0
	\$3,000	276 3,000.00	149 3,000.00	447
	\$3,500	0 3,500.00	0 3,500.00	0
	\$4,000	305 4,000.00	294 4,000.00	1,176
	\$4,500	42 4,500.00	20 4,500.00	90
	\$5,000	341 5,000.00	329 5,000.00	1,645
	\$7,000	0 5,000.00	0 5,000.00	0
Subtotal Residual New Payments	1,010	\$4,094	792	\$3,350
FY 1993 Estimate	Number	Avg Rate	Number	Avg Rate
	0 \$1,500.00		0 \$1,500.00	\$0
	0 2,000.00		0 2,000.00	0
	16 3,000.00		222 3,000.00	666
	0 3,500.00		0 3,500.00	0
	12 4,000.00		360 4,000.00	1,472
	2 4,500.00		40 4,500.00	216
	0 5,000.00		378 5,000.00	1,890
	0 5,000.00		0 5,000.00	0
	30		1,016	\$4,244
FY 1992 Estimate	Number	Avg Rate	Number	Avg Rate
	0 \$1,500.00		0 \$1,500.00	\$0
	0 2,000.00		0 2,000.00	0
	16 3,000.00		222 3,000.00	666
	0 3,500.00		0 3,500.00	0
	12 4,000.00		360 4,000.00	1,472
	2 4,500.00		40 4,500.00	216
	0 5,000.00		378 5,000.00	1,890
	0 5,000.00		0 5,000.00	0
	30		1,016	\$4,244

Change from FY 1991 to FY 1992: The decrease of \$716 from \$4,094 in FY 1991 to \$3,350 in FY 1992 is the result of a decrease in the number of residual new payments.

Change from FY 1992 to FY 1993: The increase of \$991 from \$3,350 in FY 1992 to \$4,349 in FY 1993 is the result of an increase in the number of new and residual new payments.

Enlistment Bonus

	FY 91 Estimate Number Amount	FY 92 Estimate Number Amount	FY 93 Estimate Number Amount	FY 94 Estimate Number Amount	FY 95 Estimate Number Amount	FY 96 Estimate Number Amount	FY 97 Estimate Number Amount
Prior Obligations	1,010 \$4,094	324 \$1,492	0 0				
FY 1991 Initial and Residual Payments Installments	0 0	448 1,866	266 1,244				
FY 1992 Initial and Residual Payments Installments		0 0	750 3,000	500 2,125	150 616		
FY 1993 Initial and Residual Payments Installments			30 105	695 2,780	500 2,125	100 411	
FY 1994 Initial and Residual Payments Installments				30 105	675 2,700	490 2,063	100 411
FY 1995 Initial and Residual Payments Installments					30 105	650 2,600	450 1,913
FY 1996 Initial and Residual Payments Installments						30 105	650 2,600
FY 1997 Initial and Residual Payments Installments							30 105
Initial Payments	0 0	0 0	30 \$105	30 \$105	30 105	30 \$105	30 \$105
Residual Payments	1,010 4,094	792 3,358	1,016 4,244	1,195 4,905	1,325 5,441	1,240 5,094	1,200 4,924
Total EB	1,010 \$4,094	792 \$3,358	1,046 \$4,349	1,725 \$5,010	1,355 \$5,546	1,270 \$5,199	1,230 \$5,029

PROJECT: B. Basic Allowance for Quarters

	FY 1993 Amended Estimate	-	\$289,911
	FY 1993 Change	-	(50,117)
	FY 1993 Initial Estimate	-	\$239,794
	FY 1992 Estimate	-	\$235,090
PART I - PURPOSE AND SCOPE	FY 1991 Actual	-	\$327,556

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupant's Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Base Allowance for Quarters With Dependents									
E-9.....	1,094	\$6,285.93	\$6,877	1,001	\$6,546.72	\$6,616	1,001	\$6,796.60	\$6,803
E-8.....	2,640	5,792.40	15,336	2,397	6,034.32	14,464	2,750	6,263.80	14,144
E-7.....	6,032	5,344.23	32,477	5,061	5,607.24	32,664	5,642	5,828.00	32,836
E-6.....	8,973	4,972.34	44,617	8,149	5,100.16	41,769	8,029	5,379.60	43,193
E-5.....	13,615	4,471.39	60,878	11,927	4,656.60	55,530	10,932	4,835.76	52,865
E-4.....	13,877	3,888.81	53,965	11,367	4,051.32	46,043	10,614	4,206.84	44,651
E-3.....	12,867	3,617.93	46,552	12,633	3,769.00	47,596	12,000	3,914.52	47,406
E-2.....	2,461	3,403.53	8,474	2,024	3,587.16	8,696	2,417	3,725.76	9,005
E-1.....	797	3,443.53	2,744	552	3,587.16	1,980	600	1,725.76	2,563
Total Bq With Dependents	62,364	\$4,368.24	\$271,922	56,551	\$4,548.78	\$257,230	53,589	\$4,722.35	\$253,866
Base Allowance for Quarters Without Dependents									
E-9.....	64	\$4,768.25	\$305	53	\$4,968.40	\$263	54	\$5,157.72	\$279
E-8.....	162	4,302.34	710	123	4,563.72	561	122	4,739.52	578
E-7.....	515	3,740.39	1,926	439	3,895.32	1,710	439	4,044.00	1,775
E-6.....	1,283	3,384.16	4,342	1,025	3,524.04	3,612	953	3,659.16	3,487
E-5.....	3,570	3,128.70	11,140	2,565	3,249.24	8,324	2,345	3,374.20	8,040
E-4.....	4,790	2,716.23	13,011	2,930	2,829.60	8,282	2,759	2,937.72	8,105
E-3.....	5,106	2,667.99	13,836	2,882	2,777.64	5,776	1,915	2,882.20	5,520
E-2.....	748	2,167.05	1,621	488	2,257.80	1,102	462	2,345.76	1,084
E-1.....	109	1,925.85	210	73	2,005.20	146	85	2,083.00	177
Total Bq Without Dependents	16,427	\$2,867.29	\$47,181	9,770	\$3,005.00	\$29,774	9,174	\$3,166.88	\$29,051

	FY 1991 Actual			(In Thousands of Dollars) FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial Bldg									
E-9.....	6	\$223.20	\$1	6	\$223.20	\$1	6	\$223.20	\$1
E-8.....	20	103.60	4	19	103.60	3	19	103.60	3
E-7.....	105	144.00	15	109	144.00	16	109	144.00	16
E-6.....	613	118.00	49	390	118.00	46	363	118.00	43
E-5.....	3,207	104.40	339	3,055	104.40	319	2,855	104.40	298
E-4.....	15,360	97.20	1,493	13,667	97.20	1,326	12,933	97.20	1,261
E-3.....	40,436	93.60	3,765	40,020	93.60	3,821	38,158	93.60	3,572
E-2.....	17,039	86.40	1,361	17,140	86.40	1,402	16,403	86.40	1,417
E-1.....	9,239	82.00	765	6,155	82.00	510	7,109	82.00	595
Total Partial Bldg	86,665	\$97.22	\$7,992	81,349	\$92.49	\$7,524	78,075	\$92.30	\$7,206
Substandard Housing									
E-9.....	0	\$1,571.00	\$0	0	\$1,636.68	\$0	0	\$1,699.17	\$0
E-8.....	0	1,440.10	0	0	1,500.50	0	0	1,565.97	0
E-7.....	6	1,346.06	0	6	1,401.01	0	6	1,455.00	9
E-6.....	25	1,243.09	31	25	1,295.04	32	25	1,344.90	34
E-5.....	60	1,117.05	76	60	1,164.15	79	60	1,200.94	82
E-4.....	153	972.20	149	153	1,012.83	155	153	1,051.71	161
E-3.....	291	940.40	263	291	942.27	274	291	978.63	285
E-2.....	15	860.00	13	15	896.79	13	15	931.46	14
E-1.....	1	860.00	1	1	896.79	1	1	931.46	1
Total Substandard Housing	559	\$967.00	\$541	559	\$1,005.37	\$562	559	\$1,040.30	\$586
Total Basic Allowance for quarters.....			\$327,556			\$295,098			\$289,911

Change from FY 1991 to FY 1992: The decrease of \$32,458 from \$327,556 in FY 1991 to \$295,098 in FY 1992 is the result of the release of reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The decrease of \$5,107 from \$295,098 in FY 1992 to \$289,911 in FY 1993 is the result of the release of all reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.

PROJECT I: Variable Housing Allowance

FY 1993 Needed Estimate	-	\$105,970
FY 1993 Change	-	(\$981)
FY 1993 Initial Estimate	-	\$106,951
FY 1992 Estimate	-	\$107,856
FY 1991 Actual	-	\$113,529

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 B.S.C. 483, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate. The computation of fund requirements is provided in the following table:

	FY 1991 Actual			(In Thousands of Dollars) FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
E-9.....	1,073	\$2,556.38	\$2,743	1,019	\$2,863.59	\$2,918	983	\$2,970.58	\$2,920
E-8.....	2,506	2,275.86	5,578	2,233	2,402.60	5,365	2,109	2,493.12	5,258
E-7.....	5,768	2,167.82	12,584	5,527	2,302.33	12,725	5,337	2,338.23	12,746
E-6.....	8,594	1,952.99	16,784	7,879	2,073.23	16,335	7,545	2,153.74	16,258
E-5.....	14,248	1,689.01	24,065	12,342	1,766.57	21,803	11,356	1,832.34	20,808
E-4.....	16,951	1,765.91	29,934	14,148	1,844.15	26,091	13,253	1,912.85	25,351
E-3.....	11,738	1,546.17	18,149	11,422	1,649.01	18,835	10,827	1,712.85	18,545
E-2.....	2,075	1,323.86	2,747	2,243	1,341.06	3,008	2,216	1,395.76	3,093
E-1.....	639	1,604.87	1,025	489	1,586.91	776	604	1,653.97	999
Total VHA	63,592	\$1,705.27	\$113,529	57,302	\$1,882.24	\$107,856	54,230	\$1,954.88	\$105,970

Change from FY 1991 to FY 1992: The decrease of \$5,673 from \$113,529 in FY 1991 to \$107,856 in FY 1992 is the result of the release of reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1991 and the FY 1992 housing cost growth.

Change from FY 1992 to FY 1993: The decrease of \$1,886 from \$107,856 in FY 1992 to \$105,970 in FY 1993 is the result of the release of all reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1992 and the FY 1993 housing cost growth.

PROJECT: J. Station Allowances Overseas

	FY 1993 Amended Estimate	\$61,644
	FY 1993 Change	\$4,638
	FY 1993 Initial Estimate	\$59,006
	FY 1992 Estimate	\$56,278
	FY 1991 Actual	\$47,678

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1992 through FY 1993 program is based on currency rates in effect on 1 December 1991 with cost of living allowances increased to reflect the cumulative pay raises through FY 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through FY 1993.

Details of the cost computation are provided in the following table:

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	20,561	\$974.08	\$20,028	19,970	\$1,041.36	\$20,796	19,970	\$1,104.31	\$22,051
Cost of Living Regular	8,570	2,362.54	20,247	10,300	2,341.46	24,117	10,300	2,810.12	28,944
Housing	1,570	1,978.98	3,107	1,570	4,077.71	6,402	1,570	3,957.32	6,213
Temporary Lodging Allowance	1,775	2,420.28	4,296	1,775	2,796.06	4,963	1,775	2,724.41	4,816
Total Station Allowances	32,476		\$47,678	33,615		\$56,278	33,615		\$61,644

Change from FY 1991 to FY 1992: The increase of \$8,600 from \$47,678 in FY 1991 to \$56,278 in FY 1992 is due to the annualization of the FY 1991 pay raise and the FY 1992 pay raise and cost growth applied to Housing and Temporary Lodging Allowance applied to the 1 December 1991 currency rates.

Change from FY 1992 to FY 1993: The increase of \$7,366 from \$56,278 in FY 1992 to \$61,644 in FY 1993 is due to the annualization of the FY 1992 pay raise and the FY 1993 pay raise and cost growth applied to Housing and Temporary Lodging Allowance applied to the 1 December 1991 currency rates.

PROJECT: E. Clothing Allowances

FY 1993 Amended Estimate	-	\$84,942
FY 1993 Change	-	(52,174)
FY 1993 Initial Estimate	-	\$87,116
FY 1992 Estimate	-	\$87,179
FY 1991 Actual	-	\$89,336

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlisters, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1966 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

	FY 1991 Actual			(In Thousands of Dollars)			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial									
(a) Military Clothing									
Civilian Life, Newflow Recruits)	23,709	\$1,037.95	\$24,609	26,391	\$1,096.74	\$28,944	25,900	\$1,002.79	\$26,053
Civilian Life, Newflow Recruits(Partial	3,900	363.28	1,449	4,440	303.86	1,704	4,350	370.90	1,652
Civilian Life, Newflow Recruits)	1,317	\$1,102.39	1,505	1,314	\$1,103.20	1,555	1,315	\$1,103.43	1,556
Civilian Life, Newflow Recruits(Partial	285	399.84	114	285	414.12	118	285	414.20	118
Broken Recruit, Non-Obligors.....	2,565	1,037.95	2,662	0	1,096.74	0	0	1,002.79	0
Broken Recruit, Obligor.....	5,805	207.59	1,222	2	219.35	0	0	216.56	0
Officer Candidates.....	654	539.73	353	758	570.30	432	684	563.15	385
Temporary Recruits.....	18	539.73	10	1	570.30	1	0	563.05	0
Subtotal.....			\$31,924			\$32,754			\$31,764
(b) Civilian Clothing									
Winter and Summer.....	340	\$1,044.00	\$355	340	\$1,007.00	\$370	340	\$1,127.10	\$383
Winter or Summer.....	5	675.00	3	5	703.00	4	5	729.00	4
Temporary Duty.....	190	305.00	73	190	401.00	76	190	416.10	79
Special Continuing-Bed Season.....	85	522.00	44	85	543.50	46	85	563.50	48
Civilian State Department.....	700	1,044.00	731	700	1,007.00	761	700	1,127.10	789
Subtotal.....			\$1,206			\$1,257			\$1,303
TOTAL INITIAL.....			\$33,130			\$34,011			\$33,067

(In Thousands of Dollars)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male.....	62,433	\$230.40	\$14,185	58,422	\$204.00	\$11,902	54,581	\$200.00	\$10,916
Standard Maintenance Male.....	94,311	\$331.20	31,236	92,428	\$309.20	28,276	90,079	312.80	28,188
Basic Maintenance Female.....	3,376	\$223.20	754	3,172	\$234.00	742	2,963	230.40	683
Standard Maintenance Female.....	4,537	\$316.00	1,437	4,396	\$334.00	1,472	4,284	311.20	1,333
Total Maintenance.....	164,657		\$47,812	158,418		\$40,792	151,907		\$39,440

(3) Supplementary Allowance..... \$8,394 \$4,376 \$4,435

(4) Advance Funding for New Clothing Items
Total Clothing Allowance..... \$89,336 \$87,179 \$84,942

Change from FY 1991 to FY 1992: The decrease of \$2,157 from \$89,336 in FY 1991 to \$87,179 in FY 1992 is primarily the result of decreases in maintenance allowance payments and supplementary allowances offset by increases in the number of initial issues and the FY 1992 published clothing rates.

Change from FY 1992 to FY 1993: The decrease of \$2,237 from \$87,179 in FY 1992 to \$84,942 in FY 1993 is primarily the result of a decrease in the number of initial issues and maintenance allowance payments.

PROJECT: L. Family Separation Allowance

PY 1993 Amended Estimate	-	\$10,524
PY 1993 Change	-	\$2,819
PY 1993 Initial Estimate	-	\$8,505
PY 1992 Estimate	-	\$11,165
PY 1991 Actual	-	\$22,898

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

	PY 1991 Actual			PY 1992 Estimate			PY 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
PCS dependents not authorized.....	6,675	\$855.00	\$5,707	6,832	\$900.00	\$6,149	6,154	\$900.00	\$5,539
On board ship more than 30 days ...	333	\$55.00	205	333	900.00	300	333	900.00	300
TRM more than 30 days.....	10,838	\$55.00	16,106	5,240	900.00	4,716	5,206	900.00	4,685
Total Family Separation Allowance..	25,846		\$22,898	12,405		\$11,165	11,693		\$10,524

Change from PY 1991 to PY 1992: The decrease of \$10,933 from \$22,898 in PY 1991 to \$11,165 in PY 1992 is the result of a decrease in personnel associated with Desert Storm offset by an increase in the number of unaccompanied billets.

Change from PY 1992 to PY 1993: The decrease of \$641 from \$11,165 in PY 1992 to \$10,524 in PY 1993 is the result of a decrease in the number of unaccompanied billets and enlisted personnel assigned to temporary additional duties for more than 30 days.

PROJECT: M. Separation Payments

PT 1993 Amended Estimate	-	\$189,982
PT 1993 Change	-	\$55,327
PT 1993 Initial Estimate	-	\$54,655
PT 1992 Estimate	-	\$98,665
PT 1991 Actual	-	\$56,636

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Bonus accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Bonuses (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the PT 1992 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

	FY 1991 Actual			(In Thousands of Dollars) FY 1992 Estimate			FY 1993 Estimate					
	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments												
B-9.....	329	0	\$715.17	\$235	269	0	\$745.21	\$200	340	0	\$772.70	\$263
B-8.....	885	13	953.75	777	726	13	993.81	720	670	13	1,030.50	690
B-7.....	1,117	22	1,348.39	1,506	809	22	1,405.02	1,243	872	22	1,457.01	1,271
B-6.....	1,271	36	1,057.73	2,361	1,617	36	1,935.75	3,110	1,760	36	2,007.38	3,549
B-5.....	5,452	23	968.72	5,201	6,210	23	1,009.41	6,259	6,210	23	1,046.75	6,500
B-4.....	13,320	21	761.40	9,882	16,311	21	772.62	11,832	13,901	21	801.21	11,130
B-3.....	6,053	19	576.62	3,492	7,043	19	600.84	4,192	7,550	19	623.07	4,704
B-2.....	3,419	7	195.99	670	2,946	7	204.22	600	2,913	7	211.70	617
B-1.....	3,440	4	102.10	351	3,936	4	106.39	419	4,037	4	110.32	445
Total....	35,220			\$24,555	30,755			\$20,203	30,261			\$29,177
Severance Pay, Disability	2,752		\$0,176.96	\$22,503	2,472		\$0,520.39	\$21,064	2,419		\$0,835.65	\$21,371
Authorized Donations	4,000		\$20.00	\$00	4,000		\$20.00	\$00	4,000		\$20.00	\$00
Severance Pay, Non-Disability												
Involuntary - Half Pay (50)	0			\$0	175			\$2,130	170			\$2,160
Involuntary - Full Pay (100)	655			\$9,490	2,000			\$30,543	1,850			\$33,970
Voluntary - 200 (150)	0			\$0	360			\$14,004	682			\$15,964
Voluntary Separation Incentive (VSI)												
Direct Military Personnel Payment	0			\$0	337			\$2,473	610			\$7,250
Total Separation Pay				\$56,636				\$98,665				\$109,982

Change from FY 1991 to FY 1992: The increase of \$42,829 from \$56,636 in FY 1991 to \$98,665 in FY 1992 is the result of the FY 1992 pay raise, increases in lump sum terminal leave payments, involuntary separation payments, and the introduction of the Voluntary Separation Incentive and Special Separation Benefit programs offset by a decrease in the number of severance pay disability payments.

Change from FY 1992 to FY 1993: The increase of \$11,317 from \$98,665 in FY 1992 to \$109,982 in FY 1993 is the result of the FY 1993 pay raise, increase in the number of involuntary and voluntary separation payments offset by decreases in the number of lump sum terminal leave payments and severance pay disability payments.

PROJECT: B. Federal Insurance Contribution Act (FICA)

PT 1993 Amended Estimate	\$212,467
PT 1993 Change	(56,610)
PT 1993 Initial Estimate	\$219,077
PT 1992 Estimate	\$214,269
PT 1991 Actual	\$225,634

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1991 - 7.65% on first \$53,400 and 1.45% on the remainder to a ceiling of \$130,200
 Calendar Year 1992 - 7.65% on first \$55,500 and 1.45% on the remainder to a ceiling of \$130,200
 Calendar Year 1993 - 7.65% on first \$58,800 and 1.45% on the remainder to a ceiling of \$130,200

The computation of fund requirements is provided in the following table:

	PT 1991 Estimate			(In Thousands of Dollars)			PT 1993 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Social Security Tax	189,810	\$1,034.60	\$196,378	172,583	\$1,086.14	\$187,450	166,204	\$1,126.89	\$187,294
Serv Credits			31,259			\$28,716			\$28,993
Non-Utilized			(2,003)			(1,897)			(1,828)
Total FICA			\$225,634			\$214,269			\$212,467

Change from PT 1991 to PT 1992: The decrease of \$11,365 from \$225,634 in PT 1991 to \$214,269 in PT 1992 is the result of a decrease in FICA non-wage income, the base amount to which the FICA rate is applied, and the release of reservists called to active duty in support of Desert Storm offset by the annualization of the PT 1991 pay raise and the PT 1992 pay raise.

Change from PT 1992 to PT 1993: The decrease of \$1,802 from \$214,269 in PT 1992 to \$212,467 in PT 1993 is the result of a decrease in FICA non-wage income and the release of all reservists called to active duty in support of Desert Storm offset by the annualization of the PT 1992 pay raise and the PT 1993 pay raise.

Total Pay & Allowances Estimated	\$4,684,031	\$4,420,678
Anticipated Transfer	0	(20,878)
Less: Reimbursables	731	12,753
Total Direct Program	\$4,683,300	\$4,387,039

MILITARY PERSONNEL, MARINE CORPS
RECONCILIATION OF FUND CHANGES
SUBSISTENCE OF MILITARY PERSONNEL
(DOLLARS IN THOUSANDS)

MAJOR ACTIVITY 4
FY 1993 BUDGET PROGRAM
*1993 TRANSFER

AMOUNT
\$213,165

0

DECREASE:

Basic Allowance for Subsistence -

(19961)

This decrease is a result of the decrease in average strength offset by the annualization of the FY 1992 and the FY 1993 Military Pay Raises.

TOTAL DECREASE

(19961)

FY 1993 BUDGET PROGRAM

\$212,204

PROJECT: A. Basic Allowance for Subsistence

PT 1993 Estimate \$212,204
 PT 1993 Change (2,302)
 PT 1993 Initial Estimate \$214,506
 PT 1993 Estimate \$213,165
 PT 1991 Actual \$177,863

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

	CT1991	CT1992	CT1993
Committed and Leave Ration	6.15	6.41	6.65
Leave Ration under 4 Months	5.68	5.92	6.14
Ration in Kind Unavailable	6.94	7.23	7.5

(In Thousands of Dollars)
 PT 1992 Estimate

PT 1991 Actual

PT 1993 Estimate

	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	61,669	\$2,222.67	\$137,081	74,216	\$2,322.14	\$172,214	71,114	\$2,405.17	\$171,054
(2) Leave Rations	10,056	2,222.67	\$24,131	10,563	2,322.14	24,511	10,132	2,405.17	24,371
Under 4 months	117	2,054.95	\$240	79	2,144.76	169	93	2,219.20	206
(3) When Rations in Kind Not Available	6,535	2,511.20	\$16,411	6,305	2,619.50	16,732	6,165	2,712.66	16,719
Total	79,177		\$177,863	91,243		\$213,626	87,504		\$212,350
Less Reimbursables	0		0			461			146
Total Direct Program			\$177,863			\$213,165			\$212,204

Change from PT 1991 to PT 1992: Basic Allowance for Subsistence payments increase 12,057 from 19,177 in PT 1991 to 31,234 in PT 1992. The net associated cost of \$35,302 is due to annualization of PT91 and PT92 pay raise offset by a decrease in average strength and pay change.

Change from PT 1992 to PT 1993: Basic Allowance for Subsistence payments decrease 3,730 from 31,234 in PT 1992 to 27,504 in PT 1993. The net associated cost of \$961 is due to a decrease in average strength offset by annualization of PT92 pay raise and PT93 pay raise.

SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5	AMOUNT
PTSD DIRECT PROGRAM	\$211,975
ANTICIPATED TRANSFER	(2,651)
INCREASES:	
Program Increases	
Projected Inflation Increases:	
Increase in GTR	71
Increase in Commercial Air Member	475
Increase in ICC	2,310
Increase in IVCM	1,244
Increase in Trailer Allowances	57
Increase in Non-Temporary Storage	116
Increase in Dependent Commercial Air	72
Increase in Dependent Travel	4
Decrease in MAC Member	(11,712)
Decrease in MAC Cargo	(971)
Decrease in MAC Dependent	(310)
Rate Increase:	
Pay Raise	425
Amortization of Pay Raise	162
TOTAL INCREASES:	\$1,951

DECREASES:

Program Decreases
 Decrease in MAC Passenger
 Decrease in MAC Dependent
 Decrease in ICC
 Decrease in TLE
 Decrease in Dependent Commercial Air
 Decrease in Dependent Travel
 Decrease in Trailer Allowances
 Decrease in RVS
 Decrease in RLA
 Decrease in ITCLB
 Decrease in MAC Cargo
 Decrease in MSC POW
 Decrease in MAC Cargo
 Decrease in Port Handling
 Decrease in Commercial Air Member
 Decrease in GTR

(893)
 (75)
 (1,656)
 (40)
 (160)
 (347)
 (40)
 (243)
 (787)
 (2,964)
 (200)
 (297)
 (459)
 (160)
 (448)
 (1,129)

Projected Inflation Decreases:

Decrease in Port Handling
 Decrease in MAC Cargo
 Decrease in MSC POW

(116)
 (279)
 (192)

(\$10,393)

\$201,533

FY93 DIRECT PROGRAM

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACQUISITION TRAVEL	31,571	\$25,417	31,996	\$26,211	33,441	\$26,009
TRAILERS TRAVEL	3,411	5,483	4,191	6,662	4,112	6,797
OPERATION TRAVEL	13,594	45,887	12,126	44,784	12,822	45,881
REPAIRING TRAVEL	28,284	62,894	26,438	81,275	24,369	74,141
SEPARATION TRAVEL	35,885	43,991	39,674	58,835	39,894	49,691
TRAVEL OF ORGANIZED UNITS	0	0	795	683	119	83
NON-TEMPERARY STORAGE		2,666		3,363		3,236
TEMPERARY LOGGING EXPENSE		679		740		700
TOTAL OBLIGATIONS		\$186,217		\$214,473		\$205,818
LESS REIMBURSABLE PROGRAM		(\$2,850)		(\$2,498)		(\$2,265)
TOTAL DIRECT PROGRAM	101,785	\$184,167	117,428	\$211,975	113,157	\$203,553

PERMANENT (UN
SUMMARY (S
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	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member						
Mileage	103,705	\$58,998	117,420	\$65,040	113,157	\$61,109
Per Diem	92,336	18,233	102,016	18,699	99,593	18,131
GTRs	85,046	11,225	96,146	12,612	93,286	12,112
NAC	24,759	1,708	26,904	2,010	26,296	2,010
Commercial Air	26,645	16,408	31,492	18,394	30,223	15,576
	13,499	11,352	15,258	13,325	14,741	13,152
Travel of Dependents (Family)						
Mileage	11,219	11,358	12,848	12,916	12,234	12,100
Per Diem	26,930	1,805	29,929	2,066	29,075	1,956
GTRs	21,452	5,215	26,925	5,733	25,647	5,481
NAC	318	122	372	157	351	154
Commercial Air	3,097	2,587	4,699	2,893	4,581	2,588
	988	1,629	1,181	2,087	1,087	1,999
Transportation of Household Goods						
Land Shipments	58,085	92,938	69,156	109,133	65,323	106,245
TRCBL Shipments	25,210	57,936	27,372	64,534	26,545	65,196
NAC (In. Trans)	16,343	28,202	20,868	36,814	19,433	35,894
NAC (S. Trans)	14,686	1,864	18,531	2,523	17,153	2,123
	1,046	4,936	2,385	5,262	2,195	3,832
Dislocation Allowance						
Trailer Allowance	16,959	14,145	18,541	16,215	17,657	16,021
Transportation of POW's	436	1,448	458	1,571	447	1,588
Non-Temporary Storage	2,984	2,684	3,760	3,640	3,403	3,064
Port Handling Charges	9,225	2,666	11,188	3,363	10,386	3,236
Temporary Lodging Expense	73,482	1,301	95,295	1,855	86,764	1,675
		679		740		780
Total Obligations		\$186,217		\$214,473		\$205,818
Less Reimbursements		(\$2,050)		(\$2,498)		(\$2,285)
Total Direct Program		\$184,167		\$211,975		\$203,533

(In Thousands of Dollars)

PROJECT: A Accession Travel

FY 1993 - Amended Estimate	\$26,009
FY 1993 - Change	(\$858)
FY 1993 - Initial Estimate	\$26,947
FY 1992 - Estimate	\$26,211
FY 1991 - Actual	\$25,417

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, ROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,512	\$798.94	\$1,208	1,564	\$735.93	\$1,151	1,575	\$732.70	\$1,154
(2) Travel of Dependents	433	441.11	191	448	444.20	199	451	439.82	198
(3) Transportation of Household Goods	1,695	1,973.45	3,145	1,753	2,054.76	3,602	1,765	2,130.31	3,768
(4) Dislocation Allowance	911	753.17	686	942	790.49	745	949	826.95	779
(5) Trailer Allowance	2	5,854.86	12	2	6,094.91	12	2	6,326.42	13
(6) Privately Owned Vehicles (POV)									
(a) INC	95	994.86	95	99	1,059.52	105	100	976.52	97
(b) Port Handling (Military Traffic Management Command)	8	180.12	1	8	198.86	2	8	196.87	2
Total A(a)(6)			96			107			99
(7) Port Handling Costs (INC, N. Total)	376	17.88	6	388	18.86	7	391	18.67	7
Total A(a)			\$5,544			\$5,823			\$6,010

Change from FY 1991 to FY 1992:

Officer member Accession moves increase 52 from 1,512 in FY 1991 to 1,564 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$279 from \$5,544 in FY 1991 to \$5,823 in FY 1992 is a direct result of the increase in member moves and by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Accession moves increase 11 from 1,564 in FY 1992 to 1,575 in FY 1993. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$187 from \$5,823 in FY 1992 to \$6,010 in FY 1993 is a direct result of the increase in member moves and by inflation changes within the rates.

PROJECT: A Accession Travel

(In Thousands of Dollars)

A(b) Estimated

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	30,859	\$585.56	\$17,602	32,432	\$558.07	\$17,840	31,866	\$549.08	\$17,497
(2) Travel of Dependents	596	473.15	282	644	472.05	304	632	474.18	300
(3) Transportation of Household Goods	1,341	1,439.97	1,931	1,457	1,491.42	2,173	1,438	1,539.64	2,214
(5) Trailer Allowance	4	3,971.31	16	5	4,134.14	21	5	4,287.10	21
(6) Privately Owned Vehicles (POV)									
(a) AMC	24	1,182.95	28	26	1,259.84	33	26	1,154.01	30
(b) Port Handling Military Traffic Management Command	22	146.00	3	24	161.19	4	24	159.17	4
Total A(b)(6)			31			37			34
(7) Port Handling Costs (IMC, R. Toon)	763	14.65	11	829	16.17	13	818	16.11	13
Total A(b)			\$19,873			\$20,388			\$20,079
Total Accession Travel			\$25,417			\$26,211			\$26,389

Change from FY 1991 to FY 1992:

Estimated member Accession Moves increase 2,373 from 30,059 in FY 1991 to 32,432 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$515 from \$19,873 in FY 1991 to \$20,388 in FY 1992 is a direct result of an increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Estimated member Accession Moves decrease 566 from 32,432 in FY 1992 to 31,866 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$309 from \$20,388 in FY 1992 to \$20,079 in FY 1993 is a direct result of inflation changes within the rate offset by a decrease in member moves.

(In Thousands of Dollars)

PROJECT: B Training Travel

FY 1993 - Amended Estimate	\$6,797
FY 1993 - Change	(\$122)
FY 1993 - Initial Estimate	\$6,919
FY 1992 - Estimate	\$6,662
FY 1991 - Actual	\$5,483

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminates from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PRODUCT: B Training Travel

(In Thousands of Dollars)

0(a) Officers

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	947	\$224.92	\$213	1,049	\$224.02	\$235	1,046	\$225.62	\$236
(2) Travel of Dependents	137	927.01	127	152	934.21	142	152	927.63	141
(3) Transportation of Household Goods	695	3,912.23	2,719	770	4,072.73	3,136	768	4,223.96	3,244
(4) Dislocation Allowance	273	1090.97	300	302	1153.43	340	302	1,197.80	362
(5) Trailer Allowance	1	1,170.97	1	1	1,210.98	1	1	1,264.00	1
Total 0(a)			\$3,360			\$3,862			\$3,984

Change from FY 1991 to FY 1992:

Officer member Training moves increase 102 from 947 in FY 1991 to 1,049 in FY 1992. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$502 from \$3,360 in FY 1991 to \$3,862 in FY 1992 is a direct result of a increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Training moves decrease 3 from 1,049 in FY 1992 to 1,046 in FY 1993. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$122 from \$3,862 in FY 1992 to \$3,984 in FY 1993 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

PROJECT: B Training Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
8(b) Enlisted									
(1) Travel of Military Member	2,464	\$413.96	\$1,020	3,142	\$421.39	\$1,324	3,066	\$429.22	\$1,316
(2) Travel of Dependents	94	734.84	69	120	733.33	88	117	743.59	87
(3) Transportation of Household Goods	350	2,414.29	852	450	2,533.33	1,140	441	2,625.85	1,150
(4) Dislocation Allowance	235	735.60	173	302	772.85	233	296	881.80	237
(5) Trailer Allowance	2	4,683.89	9	3	4,075.92	15	3	5,056.33	15
Total 8(b)			\$2,123			\$2,800			\$2,813
Total Training Travel			\$5,483			\$6,662			\$6,797

Change from FY 1991 to FY 1992:

Enlisted member Training moves increase 678 from 2,464 in FY 1991 to 3,142 in FY 1992. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$664 from \$2,136 in FY 1991 to \$2,800 in FY 1992 is a direct result of an increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Enlisted member Training moves decrease 76 from 3,142 in FY 1992 to 3,066 in FY 1993. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items decrease. The net cost increase of \$13 from \$2,800 in FY 1992 to \$2,813 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PT 1993 - Amended Estimate	\$45,881
PT 1993 - Change	(\$1,931)
PT 1993 - Initial Estimate	\$47,812
PT 1992 - Estimate	\$44,784
PT 1991 - Actual	\$45,881

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gain and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers									
(1) Travel of Military Member	1,519	\$1,004.77	\$1,587	1,633	\$1,045.32	\$1,787	1,602	\$1,004.19	\$1,676
(2) Travel of Dependents	701	922.97	647	754	928.30	700	740	929.73	688
(3) Transportation of Household Goods	1,589	5,570.58	8,406	1,622	5,798.40	9,405	1,591	6,015.20	9,567
(4) Relocation Allowance	2,008	1,003.45	2,262	2,245	1,137.14	2,553	2,203	1,101.97	2,602
(5) Trailer Allowance	2	4,603.89	9	2	4,875.92	10	2	5,454.33	10
Total C(a)			\$12,911			\$14,375			\$16,543

Change from FY 1991 to FY 1992:

Officer member Operational moves increase 114 from 1,519 in FY 1991 to 1,633 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,464 from \$12,911 in FY 1991 to \$14,375 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Operational moves decrease 31 from 1,633 in FY 1992 to 1,602 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$168 from \$14,375 in FY 1992 to \$14,543 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(1) Billeted									
(1) Travel of Military Member	12,075	\$492.26	\$5,944	10,603	\$494.46	\$5,203	10,428	\$495.97	\$5,168
(2) Travel of Dependents	2,455	810.14	2,030	2,174	828.89	1,802	2,119	838.58	1,760
(3) Transportation of Household Goods	8,000	2,379.75	19,038	7,135	2,477.37	17,676	6,986	2,569.00	17,947
(4) Dislocation Allowance	6,703	701.24	5,237	5,970	819.95	4,902	5,853	851.55	4,984
(5) Trailer Allowance	200	3,595.02	719	170	3,742.42	666	175	3,800.89	679
Total C(1)			\$32,976			\$30,329			\$30,338
Total Operational Travel			\$45,887			\$44,704			\$45,081

Change from FY 1991 to FY 1992: Billeted member Operational moves decrease 1,302 from 12,075 in FY 1991 to 10,603 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$7,647 from \$32,976 in FY 1991 to \$30,329 in FY 1992 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

Change from FY 1992 to FY 1993: Billeted member Operational moves decrease 273 from 10,603 in FY 1992 to 10,428 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net increase of \$209 from \$30,329 in FY 1992 to \$30,538 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Relational Travel to and from Overseas

PT 1993 - Amended Estimate	\$74,141
PT 1993 - Change	(\$2,978)
PT 1993 - Initial Estimate	\$77,111
PT 1992 - Estimate	\$81,275
PT 1991 - Actual	\$62,894

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in relational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

SUBJECT: D Rotational Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B1a) Officers									
(1) Travel of Military Member	1,443	\$810.81	\$1,170	1,657	\$814.12	\$1,349	1,391	\$811.65	\$1,129
(2) Travel of Dependents	469	1,904.05	893	539	1,929.50	1,040	452	1,946.90	880
(3) Transportation of Household Goods	5,027	1,792.92	9,013	5,004	1,820.30	10,565	4,799	1,814.55	8,732
(4) Dislocation Allowance	1,122	1,049.54	1,178	1,200	1,101.54	1,419	1,002	1,144.00	1,238
(5) Trailer Allowance	1	3,512.91	4	2	3,656.94	7	1	3,792.25	4
(6) Privately Owned Vehicles (POV)									
(a) MVC	737	643.08	474	847	684.08	586	711	625.35	446
(b) Port Handling (Military Traffic Management Command)	29	140.82	4	33	155.47	5	20	153.91	4
Total B1a)(6)			478			591			450
(7) Port Handling Costs (MVC, H. Fees)	13,274	18.28	243	15,243	20.18	308	12,796	15.98	256
Total B1a)			\$12,979			\$15,273			\$17,689

Change from FY 1991 to FY 1992:

Officer member Rotational moves increase 214 from 1,443 in FY 1991 to 1,657 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,294 from \$12,979 in FY 1991 to \$15,273 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Rotational moves decrease 266 from 1,657 in FY 1992 to 1,391 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,584 from \$15,273 in FY 1992 to \$12,689 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1991 Actual			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted						
(1) Travel of Military Member	18,761	\$652.74	\$12,246	24,781	\$642.15	\$15,913
(2) Travel of Dependents	4,281	710.11	3,040	5,654	715.60	4,046
(3) Transportation of Household Goods	24,865	1,075.61	26,745	32,985	1,092.95	36,051
(4) Dislocation Allowance	5,627	765.72	4,309	7,404	803.66	6,015
(5) Trailer Allowance	55	3,517.83	193	74	3,662.86	271
(6) Privately Owned Vehicles (POV)						
(a) MSC	1,663	1,005.16	1,672	2,212	1,070.49	2,360
(b) Port Handling (Military Traffic Management Command)	198	130.66	26	254	153.88	39
Total D(b)(6)			1,698			2,407
(7) Port Handling Costs (MHC, R. Team)	53,126	16.65	884	70,664	18.38	1,299
Total D(b)			\$49,115			\$46,002
Total Rotational Travel			\$62,894			\$81,275

Change from FY 1991 to FY 1992: Enlisted member Rotational moves increase 6,028 from 18,761 in FY 1991 to 24,781 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$16,007 from \$49,115 in FY 1991 to \$66,002 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993: Enlisted member Rotational moves decrease 1,803 from 24,781 in FY 1992 to 22,978 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$4,550 from \$66,002 in FY 1992 to \$61,452 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: 2 Separation Travel

FY 1993 - Amended Estimate	\$49,691
FY 1993 - Change	\$508
FY 1993 - Initial Estimate	\$49,183
FY 1992 - Estimate	\$50,835
FY 1991 - Actual	\$43,991

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Responder Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: B Separation Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
8(a) Officers									
(1) Travel of Military Member	1,699	\$825.19	\$1,402	2,209	\$789.84	\$1,743	2,183	\$734.77	\$1,604
(2) Travel of Dependents	388	3,886.67	926	390	2,930.77	1,143	385	2,688.52	1,032
(3) Transportation of Household Goods	1,260	2,692.06	1,192	1,640	2,798.78	4,598	1,620	2,877.78	4,662
(5) Trailer Allowance	2	1,756.46	4	3	1,828.47	5	3	1,896.13	6
(6) Privately Owned Vehicles (POV)									
(a) HSC	113	596.73	67	147	635.52	93	146	587.14	85
(b) Port Handling (Military Traffic Management Command)	8	167.17	1	11	184.55	2	11	182.71	2
Total 8(a)(6)			68			95			87
(7) Port Handling Costs (HHC, H. Tons)	473	30.51	14	614	33.68	21	687	33.34	28
Total 8(a)			\$5,886			\$7,597			\$7,411

Change from FY 1991 to FY 1992:

Officer member Separation moves increase 518 from 1,699 in FY 1991 to 2,209 in FY 1992 due to a higher number of officers reaching the end of their contract in this year. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,791 from \$5,886 in FY 1991 to \$7,597 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Separation moves decrease 26 from 2,209 in FY 1992 to 2,183 in FY 1993 due to lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$186 from \$7,597 in FY 1992 to \$7,411 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1991 Actual		1992 Estimate		1993 Estimate	
	Number	Amount	Number	Amount	Number	Amount
81b) Enlisted						
(1) Travel of Military Member	33,306	\$498.59	37,465	\$404.16	36,911	\$461.30
(2) Travel of Dependents	1,753	1,794.07	3,145	1,744.00	3,903	1,668.00
(3) Transportation of Household Goods	13,343	1,311.32	17,497	1,368.33	14,935	1,400.67
(5) Trailer Allowance	167	2,878.48	401	2,996.49	107	3,107.36
(6) Privately Owned Vehicles (POV)						
(a) MMC	352	987.89	348	1,852.10	395	963.73
(b) Port Handling (Military Traffic Management Command)	17	157.67	3	174.06	3	172.32
Total 81b)(6)		351		423		304
(7) Port Handling Costs (MMC, N. Yous)	5,196	20.13	105	5,805	22.23	131
Total 81b)		\$38,185		\$43,238		\$46,280
Total Separation Travel		\$43,991		\$58,835		\$49,691

Change from FY 1991 to FY 1992:

Enlisted member Separation moves increase 4,159 from 33,306 in FY 1991 to 37,465 in FY 1992 because more enlisted Marines will reach their end of active service in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$5,853 from \$38,185 in FY 1991 to \$43,238 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Enlisted member Separation moves decrease 554 from 37,465 in FY 1992 to 36,911 in FY 1993 due to lower numbers of enlisted losses. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$958 from \$43,238 in FY 1992 to \$42,280 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

USAMLS of Dollars)

PROJECT: P Unit Travel

FY 1993 - Amended Estimate	\$83
FY 1993 - Change	(\$91)
FY 1993 - Initial Estimate	\$92
FY 1992 - Estimate	\$683
FY 1991 - Actual	\$0

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PRODUCT: Post Travel

(In Thousands of Dollars)

F1a) Officers	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	0	\$0.00	\$0	45	\$1,577.70	\$71	5	\$1,400.00	\$7
(2) Travel of Dependents	0	2,889.52	0	4	2,690.14	11	0	2,394.72	0
(3) Transportation of Household Goods	0	0.00	0	66	1,757.50	116	7	1,571.43	11
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) BMC	0	2,361.47	0	11	2,510.96	28	1	2,303.71	2
(b) Post Building (Military Traffic Management Command) Total F1a)(6)	0	241.40	0	0	266.60	0	0	263.93	0
(7) Post Building Costs (BMC, n. Year) Total F1a)	0	12.00	0	939	14.14	13	104	13.99	1
			\$0			\$239			\$21

Change from FY 1991 to FY 1992:

Officer member unit moves increase 45 from 0 in FY 1991 to 45 in FY 1992. As member moves increase, dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$239 from \$0 in FY 1991 to \$239 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member unit moves decrease 40 from 45 in FY 1992 to 5 in FY 1993. As member moves decrease, dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$218 from \$239 in FY 1992 to \$21 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: P Unit Travel

(In Thousands of Dollars)

	1991 Actual			1992 Estimate			1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
P(b) Estimated									
(1) Travel of Military Member	0	\$0.00	\$0	750	\$300.00	\$205	114	\$333.33	\$30
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	0	0.00	0	374	360.90	130	56	375.00	21
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MOC	0	627.60	0	19	663.07	13	3	667.37	2
(b) Port Building (PMOC)	0	135.74	0	0	149.06	0	0	140.36	0
Total P(b)(6)			0			13			2
(7) Port Building Costs (MOC, M. Travel)	0	17.77	0	304	19.61	0	50	19.42	1
Total P(b)			\$0			\$446			\$62
Total Unit Travel			\$0			\$603			\$63

Change from FY 1991 to FY 1992:

Estimated member unit moves increase 750 from 0 in FY 1991 to 750 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$446 from \$0 in FY 1991 to \$446 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Estimated member unit moves decrease 636 from 750 in FY 1992 to 114 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$302 from \$446 in FY 1992 to \$144 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

1991 Actual			1992 Estimate			1993 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

9,225	\$289.00	\$2,666	11,100	\$300.59	\$3,363	10,306	\$311.57	\$3,236
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See Temporary Storage

Change from FY 1991 to FY 1992: The net cost increase of \$697 from \$2,666 in FY 1991 to \$3,363 in FY 1992 is due to the fluctuation of member moves by type and inflation changes within the rates.

Change from FY 1992 to FY 1993: The net cost decrease of \$127 from \$3,363 in FY 1992 to \$3,236 in FY 1993 is due to the fluctuation in member moves by type and inflation changes within the rates.

	\$679		\$740		\$700
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Temporary Lodging Expense

Change from FY 1991 to FY 1992: The net increase of \$61 from \$679 in FY 1991 to \$740 in FY 1992 is due to fluctuation of member moves within the types of travel.

Change from FY 1992 to FY 1993: The net decrease of \$40 from \$740 in FY 1992 to \$700 in FY 1993 is due to the fluctuation of member moves within the types of travel.

	\$106,217		\$214,473		\$205,818
	(\$2,050)		(\$2,090)		(\$2,285)
	\$104,167		\$211,975		\$203,533

**CHANG TOTAL OBLIGATIONS
LESS REIMBURSEMENTS
TOTAL NET OBLIGATIONS**

SECTION 4
OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEMULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$28,893

\$0

DIRECT ACTIVITY 6
FY93 DIRECT PROGRAM

ANTICIPATION TRANSFER

INCREASES:

Apprehension of Military Deserters

\$39

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Unemployment Compensation

3,400

- Increases are based on Department of Labor's projection, the
administering agency.

Adoption Reimbursement Program

- Increases are based on inflation in cost.

7

TOTAL INCREASES:

3446

DECREASES:

Payment of Death Gratuities

(42)

- Decrease is based on a decrease in death projections.

TOTAL DECREASES:

(42)

FY93 DIRECT PROGRAM

\$32,297

**PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners**

PY 1993 Estimate \$1,005
 PY 1993 Change \$121
 PY 1993 Initial Estimate \$964
 PY 1992 Estimate \$1,046
 PY 1991 Actual \$1,005

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

PY 1991 Actual	PY 1992 Estimate	PY 1993 Estimate
Amount	Amount	Amount
\$1,005	\$1,046	\$1,005

Change from PY 1991 to PY 1992: Increase of \$41 from \$1,005 in PY 1991 to \$1,046 in PY 1992 in the result of projected inflation in travel and subsistence.

Change from PY 1992 to PY 1993: Increase of \$39 from \$1,046 in PY 1992 to \$1,005 in PY 1993 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

1993 Estimate	\$1,240
1993 Change	\$618
PT 1993 Initial Estimate	\$630
PT 1992 Estimate	\$1,290
PT 1991 Actual	\$12,264

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	PT 1991 Actual			PT 1992 Estimate			PT 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	25	\$6,000.00	\$150	24	\$6,000.00	\$144	24	\$6,000.00	\$144
Enlisted	194	6,000.00	\$1,164	191	6,000.00	\$1,146	186	6,000.00	\$1,104
Special	219	\$50,000.00	\$10,950						
	438		\$12,264	215		\$1,290	200		\$1,240

Change from PT 1991 to PT 1992: Decrease of \$10,974 from \$12,264 in PT 1991 to \$1,290 in PT 1992 is based on a decrease in death rate and death projection.

Change from PT 1992 to PT 1993: Decrease of \$42 from \$1,290 in PT 1992 to \$1,240 in PT 1993 is based on a decrease in death projections.

SUBJECT: B. Unemployment Benefits Paid to Ex-Service Members

PY 1993 Estimate	\$26,900
PY 1993 Change	\$13,900
PY 1993 Initial Estimate	\$13,000
PY 1992 Estimate	\$23,500
PY 1991 Actual	\$13,700

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of Section 8531(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or ineptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8531(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

(in Thousands of Dollars)		
PY 1991 Actual	PY 1992 Estimate	PY 1993 Estimate
\$13,700	\$23,500	\$26,900

Change from PY 1991 to PY 1992: Increase of \$9,800 from \$13,700 in PY 1991 to \$23,500 in PY 1992 is due to a projected increase from Job.

Change from PY 1992 to PY 1993: Increase of \$3,400 from \$23,500 in PY 1992 to \$26,900 in PY 1993 is due to a projected increase from Job.

PROJECT: E. Survivor Benefits

PT 1993 Estimate	\$2,900
PT 1993 Change	\$0
PT 1993 Initial Estimate	\$2,900
PT 1992 Estimate	\$2,900
PT 1991 Actual	\$2,800

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the Bob Authorization Act, PT 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in PT 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in PT 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	PT 1991 Actual	PT 1992 Estimate	PT 1993 Estimate
Survivor benefit costs	\$2,800	\$2,900	\$2,900

Change from PT 1991 to PT 1992: Projections increase \$100 from \$2,800 in PT 1991 to \$2,900 in PT 1992 based on revised Veteran's Administration requirements.

Change from PT 1992 to PT 1993: The projection remains the same based on revised Veteran's Administration requirements.

PROJECT: 6. Adoption Reimbursement Program

PY 1993 Estimate	\$164
PY 1993 Change	\$164
PY 1993 Initial Estimate	\$0
PY 1992 Estimate	\$157
PY 1991 Actual	\$150

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parent; temporary foster care; transportation expenses; and other expenses approved by ASD (HMSA). Section 638 of the National Defense Authorization Act for fiscal year 1990 and 1991 (Public Law 100-106) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	PY 1991 Actual	PY 1992 Estimate	PY 1993 Estimate
Adoption Reimbursement Program	\$150	\$157	\$164

Change from PY 1991 to PY 1992: Projections increase \$7 from \$150 in PY 1991 to \$157 in PY 1992 is based on inflation.

Change from PY 1992 to PY 1993: Projections increase \$7 from \$157 in PY 1992 to \$164 in PY 1993 is based on inflation.

SECTION 5
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1991			FY 1992			FY 1993		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED OUTSIDE DOD:									
Non-Reimbursable Personnel:									
Office of the President	3	1	4	3	0	3	3	0	3
State Department (UN Truce Supervision)	6	0	6	6	0	6	6	0	6
Transportation Department (FAA)	3	0	3	3	0	3	3	0	3
Commerce Department (Merchant Marine Academy)	1	1	2	1	1	2	1	1	2
Department of State	3	0	3	2	0	2	2	0	2
Office of National Drug Control Policy	2	0	2	1	0	1	1	0	1
Drug Enforcement Administration (DEA)	4	1	5	4	4	8	4	4	8
U. S. Attorney's Office	1	0	1	0	0	0	0	0	0
Bicentennial Commission	1	1	2	0	0	0	0	0	0
U.S. Customs Service	2	7	9	2	7	9	2	7	9
U.S. Coast Guard	0	3	3	0	3	3	0	3	3
Immigration/Naturalization Service, Wash, DC	2	3	5	2	3	5	2	3	5
Subtotal Non-Reimbursable Program	28	17	45	24	18	42	24	18	42
Reimbursable Personnel:									
Transportation Department (FAA)	3	0	3	3	0	3	3	0	3
National Aeronautics and Space Admin.	8	0	8	8	0	8	8	0	8
Selective Service System	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	3	0	3	3	0	3
Foreign Military Sales	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)							15	16	31
Subtotal Reimbursable Personnel	16	0	16	16	0	16	31	16	47
Total Outside DOD	44	17	61	40	18	58	55	34	89

ASSIGNED TO DOD ACTIVITIES IN SUPPORT
OF NON-DOD FUNCTIONS OR REIMBURSABLE DOD:

Non-Reimbursable Personnel:										
State Department (Embassy Security Guards)	35	1,233	1,268	33	1,434	1,467	33	1,434	1,467	
Military Assistance Program	0	0	0	0	0	0	0	0	0	0
Subtotal Non-Reimbursable Program	35	1,233	1,268	33	1,434	1,467	24	1,434	1,467	
Reimbursable DoD Personnel:										
Newel Air Depots				20	71	91	20	71	91	
On-Site Inspection Agency				14	244	258	15	5	20	
Industrial Fund				0	1	1	0	1	1	
Defense Commissary Activity				12	13	25	26	80	106	
Defense Finance and Accounting Service	12	0	12	23	0	23	14	0	14	
Defense Logistic Agency										
Subtotal Reimbursable Personnel	12	0	12	69	329	398	95	165	260	
Total Assigned to DOD Activities	47	1,233	1,280	102	1,763	1,865	119	1,599	1,727	
TOTAL Reimbursable										
TOTAL Non-Reimbursable	28	0	28	85	329	414	126	181	307	
	63	1,250	1,313	57	1,452	1,509	48	1,452	1,509	
GRAND TOTAL	91	1,250	1,341	142	1,781	1,923	174	1,633	1,816	

TABLE PROGRAM
MARINE CORPS
(in thousands of dollars)

	FY 1991	FY 1992	FY 1993
Subsistence			
U. S. Army	50	50	50
U. S. Navy	0	0	0
U. S. Coast Guard	0	0	0
Reserve Personnel, Marine Corps	0	0	0
Flight Rations	0	0	0
Non-Federal Sources:			
Commissary Stores and Messes	0	0	0
Sale of Meals	0	0	0
Foreign Military	0	0	0
Foreign Military Sales	300	300	300
Other Non-Strength	\$2,781	\$3,259	\$3,074
Surcharge	0	0	0
Clothing	731	761	789
Other Military Costs (PCS Travel)	2,050	2,498	2,285
Strength Related	\$2,521	\$18,766	\$12,203
Officers			
Basic Pay	(\$2,521)	(\$6,311)	(\$8,783)
Retired Pay Accrual	(1,426)	(3,566)	(5,034)
Other	(618)	(1,519)	(2,124)
	(477)	(1,228)	(1,625)
Enlisted			
Basic Pay	50	(\$12,451)	(\$3,420)
Retired Pay Accrual	0	16,639	(1,811)
Other	0	(2,828)	(759)
	0	(2,986)	(850)
Total Program	\$5,602	\$22,325	\$15,577