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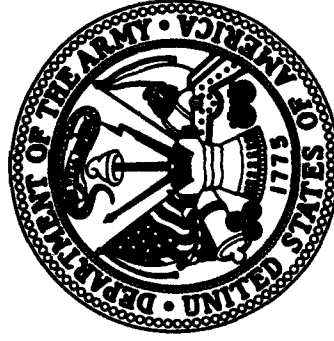
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AMENDED FY 1992/FY 1993
BIENNIAL BUDGET ESTIMATES

SUBMITTED TO CONGRESS JANUARY 1992



RESERVE PERSONNEL, ARMY

DEFENSE TECHNICAL INFORMATION CENTER



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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992/1993

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JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992/1993 (Continued)

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SECTION 1
SUMMARY OF REQUIREMENT BY BUDGET PROGRAM

	Reserve Personnel Army		
	Summary of Requirements by Budget Program		
	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training	1,055,577	1,241,944	1,156,543
Other Training and Support	1,123,269	1,136,856	986,657
Total Direct Program	2,178,846	2,378,800	2,143,200
REIMBURSABLE PROGRAM			
Unit and Individual Training	5,007	5,783	5,619
Other Training and Support	251	717	981
Total Reimbursable Program	5,258	6,500	6,600
TOTAL PROGRAM			
Unit and Individual Training	1,060,584	1,247,727	1,162,162
Other Training and Support	1,123,520	1,137,573	987,638
Total Obligations	2,184,104	2,385,300	2,149,800

SECTION 2
INTRODUCTION

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1993
INTRODUCTION

The Reserve Personnel, Army, (RPA) appropriation provides resources for personnel of the United States Army Reserve (USAR) while on active duty or while performing inactive duty training (weekend drills) and for members of the Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), and the Chaplain Candidate Program (CCP). The FY 1993 RPA budget request focuses on improving the U.S. Army Reserve's overall capability to meet wartime mobilization mission requirements.

The FY 1993 budget request decreases USAR Selected Reserve end strength by 44,340 from 301,840 to 257,500 in FY 1993. Active Guard and Reserve (AGR) end strength reductions of 686 from 12,838 to 12,152 are included in the Selected Reserve end strengths cited above. These decreases are part of the overall strength reductions which the Army is undertaking in light of the rapidly changing world situation. They are reflected in decreased funding levels for drill pay, annual training, initial active duty for training, and for AGR and Individual Mobilization Augmentee pay and allowances.

The School Training account decreases by \$17.9M in FY 1993, in line with overall Army Reserve strength reductions. Special Training decreases by \$18.6M in FY 1993, not counting the Desert Storm supplemental funding in the FY 1992 column. These accounts support programs and interests vital to the Total Army. The School Training account provides a wide variety of skill and professional development schooling to support critical skill qualification for drilling members of troop program units. Due in part to unit reorganizations, individual promotions, movements, or reassignments, reservists may often require training to be qualified for their assigned unit position. In addition to the School Training requirements, there are a wide variety of Special Training requirements equally vital to USAR readiness. The Special Training account funds mandays for military exercises, operational training, and marksmanship. This account also funds support of various operational, administrative, and logistical preparation and maintenance requirements associated with mission essential functions of

SECTION 3
SUMMARY TABLES

RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL

PERSONNEL IN PAID STATUS SELECTED RESERVE	NO. OF NO. OF A/D DAYS DRILLS TRAINING	FY 1991		FY 1992		FY 1993		
		BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END
PAID DRILL/INDIV TRNG								
PAY GP A - OFF	48	47019	46240	43682	45080	45294	43467	42143
PAY GP A - EN	48	211403	213485	211517	214487	209938	197962	182057
SUBTOTAL PAY GP A		258422	259725	255199	259567	255232	241429	224200
PAY GP B - OFF	0 - 24	10865	10677	10899	10705	10597	9538	8479
PAY GP B - EN	0 - 24	3300	3000	3294	3248	3203	2888	2562
SUBTOTAL PAY GP B		14165	13677	14193	13953	13800	12426	11041
PAY GP F - ENL	--	10367	7296	5502	8893	14536	7543	8394
PAY GP P - ENL - PAY	1 - 36	13411	13119	11320	9924	5434	4177	1713
SUBTOTAL PG F/P		23778	20415	16822	18817	19970	11720	10107
SUBTOTAL DRILL/ INDIV TRNG		296365	293817	286214	292337	289002	265575	245348
FULL-TIME ACTIVE DUTY								
OFFICERS		3061	3751	3770	3688	3604	3505	3407
ENLISTED		9046	9578	9934	9585	9234	8991	8745
TOTAL		13707	13329	13704	13273	12838	12496	12152
TOTAL SELECTED RESERVE								
OFFICERS		61745	60668	58351	59473	59495	56510	54029
ENLISTED		248327	246478	241567	246137	242345	221561	203471
TOTAL SELECTED RESERVE		310072	307146	299918	305610	301840	278071	257500
PRETRAINED PERSONNEL								
INDIVIDUAL READY RESERVE								
OFFICERS		48523	54194	60108	56500	52891	52891	52891
ENLISTED		235725	270699	312670	294146	275622	275622	275622
TOTAL		284248	324883	372778	350646	328513	328513	328513

NOTE: FY 1991 End Strength excludes 1704 Officers and 8059 Enlisted (Pay Group A) activated in support of Operation DESERT SHIELD/STORM.

**RESERVE PERSONNEL, ARMY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

	FY91		FY92		FY93	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS						
0-8 MAJOR GENERAL	2	3	3	3	3	3
0-7 BRIGADIER GENERAL	3	3	3	3	3	3
0-6 COLONEL	133	132	135	142	142	142
0-5 LIEUTENANT COLONEL	719	736	767	800	774	756
0-4 MAJOR	1197	1222	1283	1350	1317	1277
0-3 CAPTAIN	923	896	730	562	536	524
0-2 FIRST LIEUTENANT	172	160	158	153	149	144
0-1 SECOND LIEUTENANT	10	10	8	10	10	9
TOTAL	3159	3156	3087	3017	2934	2852
COMMISSIONED OFFICERS						
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	180	181	177	173	168	164
W-3 CHIEF WARRANT OFFICER	199	243	239	233	227	220
W-2 CHIEF WARRANT OFFICER	181	153	149	146	142	138
W-1 WARRANT OFFICER	32	37	36	35	34	33
TOTAL WARRANT OFFICER	592	614	601	587	571	555
TOTAL WARRANT OFFICER	3751	3770	3688	3604	3505	3407

Note: The generals listed are not included in the end strength totals because they are not AGR. However, they are paid by RPA funds. Therefore they are included in average strength totals.

**RESERVE PERSONNEL, ARMY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

ENLISTED	FY91		FY92		FY93	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
E-9 SERGEANT MAJOR	109	110	125	134	133	134
E-8 MASTER SERGEANT	814	841	950	1055	1050	1055
E-7 SERGEANT FIRST CLASS	3612	3749	3475	3249	3171	3014
E-6 STAFF SERGEANT	2443	2439	2356	2274	2186	2153
E-5 SERGEANT	2239	2382	2271	2112	2052	2000
E-4 CORPORAL	350	399	407	404	394	383
E-3 PRIVATE FIRST CLASS	6	6	6	6	5	6
E-2 PRIVATE	5	8	0	0	0	0
E-1 PRIVATE	0	0	0	0	0	0
TOTAL ENLISTED PERSONNEL	9578	9934	9585	9234	8991	8745
TOTAL PERSONNEL ON AD	13329	13704	13273	12838	12496	12152

USAR FY93 STRENGTH PLAN

MONTH	PAY OFFICER	GROUP A/O/T	ENLISTED	1/	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	PAY GROUP B (INA)	AGR FULL TIME ACTIVE DUTY	TOTAL SELECTED RESERVE
SEP	43294	209930	255232	14536	5434	275202	13000	12838	301840		
OCT	44723	208115	252838	12969	4256	270083	13571	12781	296435		
NOV	44427	208023	252450	10221	3322	265993	13342	12724	292059		
DEC	44055	206543	250598	7494	2770	260862	13113	12667	286642		
JAN	43853	204615	248468	6433	3440	258341	12884	12610	283835		
FEB	43725	202492	246217	5091	4377	255685	12655	12553	280893		
MAR	43414	199863	243277	3871	5297	252445	12426	12496	277367		
APR	43175	196072	239247	3433	6384	249064	12197	12439	273700		
MAY	42956	192873	235829	4096	6705	246630	11968	12382	270980		
JUN	42762	189780	232542	7460	4541	244543	11739	12325	268607		
JUL	42496	186247	228743	9013	3325	241081	11510	12268	264859		
AUG	42304	184927	227231	8955	2132	238318	11281	12211	261810		
SEP	42143	182057	224200	8394	1713	234307	11041	12152	257500		
AVERAGE	43,467	197,962	241,429	7,543	4,177	253,149	12,426	12,496	278,071		

1/ Pay Group B is made up of non-prior service members participating in the Alternate Training Program, who have returned to the unit following completion of the Basic Training (BT) phase of Initial Active Duty Training. The member is authorized to perform Inactive Duty Training (drills) in a pay status while awaiting entry into Advanced Individual Training (AIT).

USAR FY92 STRENGTH PLAN

MONTH	PAY OFFICER	GROUP A/R/T	1/	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	PAY GROUP B (IMA)	FULL TIME ACTIVE DUTY	AGR	TOTAL SELECTED RESERVE
SEP	43682	211517	255199	5502	11320	272021	14193	13704	299918		
OCT	45192	218223	263415	4806	12086	280307	14193	13720	308220		
NOV	45002	217962	262964	4413	12335	279712	14105	13548	307365		
DEC	44910	218378	263288	5765	11313	280366	13985	13293	307644		
JAN	44959	217884	262843	6839	10508	280190	13965	13280	307435		
FEB	45094	217076	262170	7134	10482	279786	13945	13270	307001		
MAR	45037	215727	260764	7196	10671	278631	13925	13260	305816		
APR	45052	213379	258631	6944	11908	277483	13905	13240	304628		
MAY	45082	211649	256731	8590	11758	277079	13885	13200	304164		
JUN	45155	210077	255232	13551	8103	276886	13865	13150	303901		
JUL	45061	208476	253537	15798	6537	275872	13845	13070	302787		
AUG	45081	210057	255138	15663	5012	275813	13825	12970	302608		
SEP	45294	209958	255232	14536	5434	275202	13800	12838	301840		
AVERAGE	45,000	216,487	259,567	8,893	9,924	278,384	13,953	13,273	305,610		

1/ Pay Group 0 is made up of non-prior service members participating in the Alternate Training Program, who have returned to the unit following completion of the Basic Training (BT) phase of Initial Active Duty Training. The member is authorized to perform Inactive Duty Training (drills) in a pay status while awaiting entry into Advanced Individual Training (AIT).

USAR FY91 STRENGTH PLAN

MONTH	PAY GROUP A/O/T	OFFICER	ENLISTED	1/	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	PAY GROUP B (IMA)	FULL TIME ACTIVE DUTY	AGR	TOTAL SELECTED RESERVE
SEP	47019	211403	258422	10367	13411	282200	14165	13707	310072			
OCT	46758	211057	257815	10146	13355	281316	14177	13691	309184			
NOV	46676	211736	258412	9249	13781	281442	13993	13459	308894			
DEC	46659	211967	258626	7155	14246	280027	13832	13302	307161			
JAN	46609	210866	257475	7328	14011	278814	13841	13211	305866			
FEB	46630	213159	259789	6134	14625	280548	13803	13186	307537			
MAR	46493	213296	259789	5362	15342	280493	13772	13185	307450			
APR	46303	213338	259841	3213	16440	279494	13636	13203	306333			
MAY	46073	215566	261639	3848	14677	280164	13312	13210	306686			
JUN	45777	213683	259460	8375	11477	279312	13177	13207	305696			
JUL	45450	215059	260509	10191	8142	278842	13176	13223	305241			
AUG	45246	216409	261655	8621	8968	279244	13222	13370	305836			
SEP	43682	211517	255199	5502	11320	272021	14193	13704	299918			
AVERAGE	46,240	213,485	259,725	7,296	13,119	280,140	13,677	13,329	307,146			

1/ Pay Group Q is made up of non-prior service members participating in the Alternate Training Program, who have returned to the unit following completion of the Basic Training (BT) phase of Initial Active Duty Training. The member is authorized to perform Inactive Duty Training (drills) in a pay status while awaiting entry into Advanced Individual Training (AIT).

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
RESERVE PERSONNEL, ARMY - OFFICER**

FY1991	FY1992	FY1993
61,745	58,351	59,495

BEGINNING STRENGTH

GAINS:

NON-PRIOR SERVICE PERSONNEL

MALE

FEMALE

TOTAL NON-PRIOR SERVICE PERSONNEL

PRIOR SERVICE PERSONNEL

CIVILIAN LIFE

ACTIVE COMPONENT

ENLISTED COMMISSIONING PROGRAMS

OTHER RESERVE STATUS/COMPONENT

ALL OTHER

TOTAL PRIOR SERVICE PERSONNEL

PAY GROUP B (IMA)

FULL-TIME ACTIVE DUTY

TOTAL GAINS

LOSSES:

CIVILIAN LIFE

ACTIVE COMPONENT

RETIRED RESERVES

OTHER RESERVE STATUS/COMPONENT

ALL OTHER

SUB TOTAL

PAY GROUP B (IMA)

FULL-TIME ACTIVE DUTY

TOTAL LOSSES

*** 673B, TITLE 10 U.S.C. CALLUP**

END STRENGTH

* NOTE: Adjusted in FY 91 and FY 92 to compensate for DESERT STORM activations.

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
RESERVE PERSONNEL, ARMY - ENLISTED**

	FY1991	FY1992	FY1993
	-----	-----	-----
BEGINNING STRENGTH			
	248,327	241,567	242,345
GAINS:			

NON-PRIOR SERVICE PERSONNEL			
MALE	19,374	20,833	10,000
FEMALE	6,782	8,246	4,087
TOTAL NON-PRIOR SERVICE PERSONNEL	26,156	29,079	14,087
PRIOR SERVICE PERSONNEL			
CIVILIAN LIFE	8,695	7,685	3,588
ACTIVE COMPONENT	7,011	6,194	2,893
REENLISTMENTS/EXTENSIONS	26,738	24,746	22,902
OTHER RESERVE STATUS/COMPONENT	7,052	6,231	2,910
ALL OTHER	17,032	16,001	7,854
TOTAL PRIOR SERVICE PERSONNEL	66,528	60,857	40,147
PAY GROUP B (IMA)	1,094	891	990
FULL-TIME ACTIVE DUTY	182	456	123
TOTAL GAINS	93,960	91,283	55,347
LOSSES:			

EXPIRATION OF SELECTED RESERVE SERVICE			
ACTIVE COMPONENT	(13,975)	(16,339)	(14,694)
TO OFFICER STATUS	(6,754)	(7,246)	(8,469)
RETAINED RESERVES	(161)	(203)	(182)
REENLISTMENTS/EXTENSIONS	(203)	(256)	(230)
OTHER RESERVE STATUS/COMPONENT	(26,738)	(24,746)	(22,902)
ALL OTHER	(30,306)	(34,814)	(33,483)
SUB TOTAL	(14,250)	(13,915)	(12,504)
	(92,387)	(97,519)	(92,464)
PAY GROUP B (IMA)	(993)	(589)	(1,155)
FULL-TIME ACTIVE DUTY	(580)	(456)	(602)
TOTAL LOSSES	(93,960)	(98,564)	(94,221)
*673B, TITLE 10, U.S.C. CALLUP	(8,059)	8,059	
END STRENGTH	241,567	242,345	203,471

* NOTE: Adjusted in FY 91 and FY 92 to compensate for DESERT STORM activations.

RESERVE PERSONNEL ARMY SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

Unit and Indiv Tng	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)		Total
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	
Pay Group A	70,844	131,705	80,703	159,981	81,202	153,887	235,089
Active Duty Tng	222,307	366,884	268,470	461,964	260,828	433,477	694,305
Inactive Duty Tng	(212,456)	(358,055)	(247,158)	(443,142)	(247,228)	(424,956)	(671,543)
Unit Tng Assemblies	(1,666)	(436)	(5,192)	(1,851)	(5,787)	(1,956)	(16,743)
Flight Tng	(7,120)	(17,495)	(15,490)	(1,090)	(7,550)	(1,289)	(14,839)
Airborne Unit Tng	(7,120)	(17,495)	(15,490)	(1,090)	(7,550)	(1,289)	(14,839)
(Tng Prep)	15,359	20,774	16,884	13,410	17,852	6,263	19,415
Clothing	15,179	23,922	16,490	20,308	16,613	19,413	40,136
Subsistence of Enl Pers	309,689	21,044	366,547	24,167	359,495	23,523	996,358
Travel		566,362		679,830		636,663	
Total Dir Obligs							
Pay Group F							
Active Duty Tng		106,397		109,262		95,932	95,932
Clothing		22,037		20,624		10,267	10,267
Subsistence of Enl Pers		12,346		14,724		12,902	12,902
Travel		7,591		8,003		5,785	5,785
Total Dir Obligs		146,371		152,613		124,886	124,886
Pay Group P							
Inactive Duty (Unit) Tng		3,485		2,735		1,189	1,189
Subsistence of Enl Pers		46		36		16	16
Total Dir Obligs		3,531		2,771		1,205	1,205
Pay Group B							
Annual Tng	16,529	2,309	21,589	4,658	17,901	4,203	22,104
Inactive Duty Tng	1,141	1,50	3,206	237	3,323	302	3,622
Travel	6,354	1,261	8,076	2,217	6,553	1,805	8,358
Total Dir Obligs	24,024	3,600	32,871	7,112	27,777	6,317	34,094
Total Unit/Indiv Tng	333,713	721,864	399,418	842,526	387,272	769,271	1,156,543

RESERVE PERSONNEL, ARMY SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

	FY 1991 (Actual)		FY 1992		(Estimate)		FY 1993		(Estimate)		Total
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Total	
Other Tng and Spt											
Mobilization Tng											
AT Site Spt	1,381	753	2,134	2,229	2,506	4,735	835	1,745	2,580		
Exercises	1,053	1,200	2,253	1,082	1,111	2,193	404	533	937		
IAH Mission Spt	7,059	2,365	9,424	3,863	1,229	5,092	1,748	816	2,564		
Prof Development	10,610	1,272	11,882	10,786	2,201	12,987	4,341	719	5,060		
Readiness Tng	7,495	5,129	12,624	3,667	3,177	6,844	1,734	2,051	3,785		
IAH Screen	1,291	1,211	2,502	3,837	3,245	7,082	1,730	2,833	4,563		
Total Dir Obligs	27,489	11,930	39,419	22,464	13,469	35,933	9,792	8,697	18,489		
School Tng											
Career Develop Tng	29,473	23,465	52,938	23,726	21,969	45,695	23,273	21,469	44,742		
Initial Skill Acq	2,873	30,413	33,286	1,384	32,030	33,414	1,061	25,953	27,014		
OCs		146	146		40	40		29	29		
Prior Service Tng Prog		5,990	5,990		3,970	3,970		3,071	3,071		
Refresher and Prior	15,162	10,689	25,851	15,658	12,448	28,106	10,421	8,272	18,693		
Undergraduate Pilot Tng	461	89	550	367	194	561		70	70		
Total Dir Obligs	47,969	70,592	118,561	41,335	70,651	111,986	35,207	58,864	94,071		
Special Tng											
Command/Staff Sup	7,884	3,845	11,729	7,593	3,991	11,584	3,757	2,345	6,102		
Competitive Events	7,760	1,504	9,264	9,282	3,913	13,195	2,552	5,538	8,090		
Exercises	20,251	4,976	25,227	19,855	11,653	31,508	4,907	5,507	10,414		
Management Spt	22,943	26,689	49,632	22,432	25,781	48,213	9,929	10,228	20,157		
Operational Tng	22,230	2,111	24,341	22,254	2,555	24,809	9,223	10,153	19,376		
Recruiting	463	1,433	1,896	480	2,906	3,386	315	796	1,111		
Retention											
Service Mission	3,497	5,125	8,622	2,106	3,575	5,681	1,187	1,930	3,117		
Mission Spt	63,753	72,041	135,794	62,510	74,296	136,806	29,680	32,401	62,081		
Total Dir Obligs											

RESERVE PERSONNEL, ARMY SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)		Total
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Total
Administration and Spt							
Active Duty	242,996	373,727	248,318	387,456	244,304	375,743	620,047
Travel	3,042	5,022	3,743	6,497	3,659	6,277	9,936
Death Gratuities	104	127	104	127	104	127	231
Disab and Hospitalization							
Benefits	932	1,988	932	1,988	932	1,988	2,920
Reserve Incentives		47,029		61,050		52,961	52,961
Total Dir Obligs	247,074	427,923	253,097	457,118	248,999	437,096	686,095
Education Benefits							
Amortization Pymt	62	17,084	110	28,049	63	15,241	15,304
Total Dir Obligs		17,146		28,159		15,304	15,304
Senior ROTC							
Non-Scholarship Program							
Subsistence Allow	6,862	6,862	6,604	6,604	7,037	7,037	7,037
Uniforms:							
Issue-In-Kind	2,943	2,943	1,827	1,827	2,833	2,833	2,833
Commutation	6,313	6,313	6,999	6,999	6,451	6,451	6,451
Summer Camp Tng	6,081	6,081	5,495	5,495	4,009	4,009	4,009
Travel	22,116	22,116	21,803	21,803	21,238	21,238	21,238
Total Dir Obligs		22,116		21,803		21,238	21,238
Scholarship Program							
Subsistence Allow	7,819	7,819	8,397	8,397	8,023	8,023	8,023
Uniforms:							
Issue-In-Kind	405	405	744	744	700	700	700
Commutation	100	100	139	139	143	143	143
Summer Camp Tng	2,926	2,926	3,055	3,055	2,737	2,737	2,737
Travel	2,336	2,336	2,489	2,489	1,637	1,637	1,637
Total Dir Obligs	13,536	13,536	14,624	14,624	13,240	13,240	13,240

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1992
(\$ IN THOUSANDS)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGE	FY 1992 COLUMN FY 1993 AMENDED REQUEST
UNIT AND INDIVIDUAL TRAINING							
Pay Group A							
Active Duty Training	237,876	2,808	240,684		240,684		240,684
Inactive Duty Training	680,682	25,841	706,523	10,011	716,534	13,900	730,434
Unit Training Assemblies	672,832	17,668	690,500		690,500		690,500
Flight Training	6,210		6,210	-167	6,043		6,043
Training Preparation		8,173	8,173	10,238	18,411	13,900	32,311
Jump Proficiency	1,640		1,640	-60	1,580		1,580
Clothing	11,149	1,294	12,443	1,851	14,294		14,294
Subsistence	19,637	896	20,533	-225	20,308		20,308
Travel	43,000		43,000	-2,343	40,657		40,657
TOTAL Direct Obligations	992,344	30,839	1,023,183	9,294	1,032,477	13,900	1,046,377
Pay Group B							
Annual Training	18,413	7,834	26,247		26,247		26,247
Inactive Duty Training	3,368	75	3,443		3,443		3,443
Travel	10,261	67	10,328	-35	10,293		10,293
TOTAL Direct Obligations	32,042	7,976	40,018	-35	39,983		39,983
Pay Group F							
Active Duty Training	124,174		124,174	-14,912	109,262		109,262
Clothing	13,852		13,852	6,972	20,824		20,824
Subsistence of Enl Pers	14,904		14,904	-180	14,724		14,724
Travel	9,142		9,142	-1,139	8,003		8,003
TOTAL Direct Obligations	162,072		162,072	-9,259	152,813		152,813

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1992
(\$ IN THOUSANDS)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGE	FY 1992 COLUMN FY 1993 AMENDED REQUEST
Pay Group P							
Inactive Duty (Unit) Trg	1,465	1,270	2,735		2,735		2,735
Subsistence of Enl Pers	21	15	36		36		36
TOTAL Direct Obligations	1,486	1,285	2,771		2,771		2,771
Total Unit and Individual Training	1,187,944	40,100	1,228,044		1,228,044	13,900	1,241,944
OTHER TRAINING AND SUPPORT							
Mobilization Training							
Prof Dev Trg	6,559	439	6,998	-17	6,981	6,006	12,987
Exercises	865	332	1,197	-3	1,194	999	2,193
Readiness Trg	4,766	93	4,859	-11	4,848	1,996	6,844
AT Site Support	1,157	3,587	4,744	-9	4,735		4,735
IRR Mission Spt	4,000	103	4,103	-10	4,093	999	5,092
IRR Screening	3,586	508	4,094	-12	4,082		4,082
TOTAL Direct Obligations	20,933	5,062	25,995	-62	25,933	10,000	35,933
School Training							
Career Development Trg	35,892	9,727	45,619	76	45,695		45,695
Initial Skill Acq Trg	28,441	4,973	33,414		33,414		33,414
Officer Candidate School	116		116	-76	40		40
Prior Service Trg	3,873	97	3,970		3,970		3,970
Refresher & Proficiency Trg	20,999	7,107	28,106		28,106		28,106
Undergraduate Pilot Trg	604	157	761		761		761
TOTAL Direct Obligations	89,925	22,061	111,986		111,986		111,986

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1992
(\$ IN THOUSANDS)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGE	FY 1992 COLUMN FY 1993 AMENDED REQUEST
Special Training							
Command/Staff Supervision	6,493	91	6,584	1,000	7,584	4,000	11,584
Competitive Events	896	14	910	-2	908		908
Exercises	11,267	8,891	20,158	1,000	21,158		21,158
Management Support	20,371	972	21,343	-66	21,277	24,100	45,377
Operational Training	14,726	6,884	21,610	1,593	23,203	25,000	48,203
Recruiting	1,064	45	1,109		1,109	1,400	2,509
Retention	1,168	222	1,390	-4	1,386		1,386
Svc Mission/Mission Spt	3,299	7	3,306	775	4,081	1,600	5,681
TOTAL Direct Obligations	59,284	17,126	76,410	4,296	80,706	56,100	136,806
Administration and Support							
Active Guard/Reserve	623,727	12,047	635,774		635,774		635,774
Travel	8,523	1,789	10,312	-72	10,240		10,240
Death Gratuities	229		229	2	231		231
Disability and							
Hospitalization Benefits	2,724		2,724	196	2,920		2,920
Reserve Incentives	60,179	871	61,050		61,050		61,050
TOTAL Direct Obligations	695,382	14,707	710,089	126	710,215		710,215
Education Benefits							
Amortization Pymt	21,490	6,944	28,434	-275	28,159		28,159
TOTAL Direct Obligations	1,518		1,518	-1,518			
	23,008	6,944	29,952	-1,793	28,159		28,159
Non-Scholarship ROTC							
Subsistence Allowance	7,416		7,416	-812	6,604		6,604
Uniforms:							
Issue-In-Kind	3,510		3,510	-1,683	1,827		1,827
Commutation	1,334		1,334	-456	878		878
Summer Camp Training	6,800		6,800	199	6,999		6,999
Travel	5,085		5,085	410	5,495		5,495
TOTAL Direct Obligations	24,145		24,145	-2,342	21,803		21,803

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1992
(\$ IN THOUSANDS)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGE	FY 1992 COLUMN FY 1993 AMENDED REQUEST
Scholarship ROTC							
Subsistence Allowance	8,538		8,538	-141	8,397		8,397
Uniforms:							
Issue-In-Kind	811		811	-67	744		744
Comutation	315		315	-176	139		139
Summer Camp Training	2,958		2,958	97	3,055		3,055
Travel	2,427		2,427	62	2,489		2,489
TOTAL Direct Obligations	15,049		15,049	-225	14,824		14,824
Branch Officers Basic Course (Reserve Components)							
Active Duty Training	30,016		30,016	590	30,606		30,606
Uniform Allowance	768		768	-36	732		732
Travel and Per Diem	18,729		18,729	-554	18,175		18,175
TOTAL Direct Obligations	49,513		49,513		49,513		49,513
Health Professions Scholarship/ Financial Assistance Program							
Active Duty Training	500		500	-500			0
Uniform Allowance	5,781		5,781	-258	5,523		5,523
Stipend	94		94	18	112		112
Travel and Per Diem	10,898		10,898	207	11,105		11,105
TOTAL Direct Obligations	2,744		2,744	533	3,277		3,277
	20,017		20,017		20,017		20,017

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1992
(\$ IN THOUSANDS)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGE	FY 1992 COLUMN FY 1993 AMENDED REQUEST
Junior ROTC Uniforms, Issue-in-Kind	5,877		5,877		5,877		5,877
Chaplain Candidate Program							
Active Duty Training	1,065		1,065	22	1,087		1,087
Uniform Allowance	11		11	9	20		20
Travel	647		647	-31	616		616
TOTAL Direct Program	1,723		1,723		1,723		1,723
Total Other Training and Support	1,004,856	65,900	1,070,756		1,070,756	66,100	1,136,856
TOTAL DIRECT PROGRAM	2,192,800	106,000	2,298,800		2,298,800	80,000	2,378,800

Other Price/Program Change Column reflects FY 92 Desert Storm Supplemental

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1993

(\$ IN THOUSANDS)

	FY1992/FY1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
UNIT AND INDIVIDUAL TRAINING							
Pay Group A							
Active Duty Training	227,995		-1,100		8,194		235,089
Inactive Duty Training	651,000		-3,607		29,236	17,676	694,305
Unit Training Assemblies	642,163		-3,561		29,236	3,756	671,594
Flight Training	6,968		-36			-189	6,743
Training Preparation						14,129	14,129
Jump Proficiency	1,869		-10			-20	1,839
Clothing	10,033			-29	535	-3,124	7,415
Subsistence	18,629			-88	872		19,413
Travel	41,686			-153	923	-2,320	40,136
TOTAL Direct Obligations	949,343		-4,707	-270	39,760	12,232	996,358
Pay Group B							
Annual Training	18,378		-204		503	3,427	22,104
Inactive Duty Training	4,445		-8			-805	3,632
Travel	10,001			-21		-1,622	8,358
TOTAL Direct Obligations	32,824		-212	-21	503	1,000	34,094
Pay Group F							
Active Duty Training	107,289		-781			-10,576	95,932
Clothing	12,608					-2,341	10,267
Subsistence of Enl Pers	12,813					89	12,902
Travel	7,934					-2,149	5,785

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1993
(\$ IN THOUSANDS)

	FY1992/FY1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
Pay Group P							
Inactive Duty (Unit) Trg	1,313		-18			-106	1,189
Subsistence of Enl Pers	19					-3	16
TOTAL Direct Obligations	1,332		-18			-109	1,205
Total Unit and Individual Training	1,124,143		-5,718	-291	40,263	-1,854	1,156,543
OTHER TRAINING AND SUPPORT							
Mobilization Training							
Prof Dev Trg	6,283		-53	-6		-1,164	5,060
Exercises	800		-8	-1		146	937
Readiness Trg	4,239		-39	-4		-411	3,785
AT Site Support	972		-24	-4	698	938	2,580
IRR Mission Spt	2,857		-26	-4		-263	2,564
IRR Screening	3,551			-5		17	3,563
TOTAL Direct Obligations	18,702		-150	-24	698	-737	18,489
School Training							
Career Development Trg	28,087		-286	-46	11,661	5,326	44,742
Initial Skill Acq Trg	22,292		-205	-12	3,968	971	27,014
Officer Candidate School	90					-61	29
Prior Service Trg	3,015		-25	-1	82		3,071
Refresher & Proficiency Trg	16,396		-116	-32	2,354	91	18,693
Undergraduate Pilot Trg	402		-4		57	67	522

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1993
(\$ IN THOUSANDS)

	FY1992/FY1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
Special Training							
Command/Staff Supervision	5,772		-60	-13	403		6,102
Competitive Events	787		-6	-2		11	790
Exercises	10,058		-106	-16	478		10,414
Management Support	17,632		-212	-26	844	1,100	19,338
Operational Training	13,488		-212	-31	2,081	4,756	20,082
Recruiting	946		-13	-1	195		1,127
Retention	1,040		-10	-3	84		1,111
Svc Mission/Mission Spt	2,934		-30	-4	217		3,117
TOTAL Direct Obligations	52,657		-649	-96	4,302	5,867	62,081
Administration and Support							
Active Guard/Reserve	608,954		-4,522	-36	15,651		620,047
Travel	8,197			-70	1,809		9,936
Death Gratuities	229					2	231
Disability and							
Hospitalization Benefits	2,724					196	2,920
Reserve Incentives	51,106				1,855		52,961
TOTAL Direct Obligations	671,210		-4,522	-106	19,315	198	686,095
Education Benefits							
Amortization Pymt	20,407			-261		-4,842	15,304
TOTAL Direct Obligations	1,518			-1,518			0
Non-Scholarship ROTC							
Subsistence Allowance	21,925			-1,779		-4,842	15,304
TOTAL Direct Obligations	7,982					-945	7,037
Uniforms:							
Issue-In-Kind	3,778			-15		-930	2,833
Commutation	1,385			-4		-473	908
Summer Camp Training	7,199		-37			-711	6,451
Travel	5,379		-37	-22		-1,348	4,009
TOTAL Direct Obligations	25,723			-41		-4,407	21,238

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1993

(\$ IN THOUSANDS)

	FY1992/FY1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
Scholarship ROTC	7,984					39	8,023
Subsistence Allowance							
Uniforms:							
Issue-In-Kind	784					-79	700
Commutation	327					-184	143
Summer Camp Training	3,131		-39			-355	2,737
Travel	2,566			-12		-917	1,637
TOTAL Direct Obligations	14,792		-39	-17		-1,496	13,240
Branch Officers Basic Course (Reserve Components)	29,191					432	29,353
Active Duty Training	718					-28	690
Uniform Allowance	18,089			-7		-654	17,428
Travel and Per Diem	47,998			-7		-250	47,471
TOTAL Direct Obligations							
Health Professions Scholarship/ Financial Assistance Program	535					-472	63
Active Duty Training	5,965		-125			-181	5,659
Uniform Allowance	94					7	101
Stipend	11,383					204	11,587
Travel and Per Diem	2,775			-4		571	3,342
TOTAL Direct Obligations	20,752		-125	-4		129	20,752
Junior ROTC							
Uniforms, Issue-In-Kind	6,093			-23		23	6,093

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1993
(\$ IN THOUSANDS)

	FY1992/FY1993 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT REPROGRAMMING	CHANGE IN FY 1993 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
Chaplain Candidate Program							
Active Duty Training	1,131		-8			33	1,156
Uniform Allowance	12					2	14
Travel	680			-1		-26	653
TOTAL Direct Program	1,823		-8	-1		9	1,823
Total Other Training and Support	951,957		-6,436	-2,189	42,437	888	986,657
TOTAL DIRECT PROGRAM	2,076,100		-12,154	-2,480	82,700	-966	2,143,200

Reserve Personnel, Army
Summary of Basic Pay and Retired Pay Accrual Costs

	(Dollars in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officers	228,237	30,396	273,108	36,324	267,784	33,081
Enlisted	386,416	51,393	491,285	64,012	453,195	59,632
Subtotal	614,653	81,789	764,393	100,336	722,979	92,713
Pay Group F						
Enlisted	62,637	11,017	66,259	11,473	75,962	9,951
Pay Group P						
Enlisted	2,568	342	2,024	269	884	116
Pay Group S						
Officers	13,104	1,743	18,408	2,448	13,791	2,069
Enlisted	1,524	1,194	2,742	364	2,341	306
Subtotal	14,628	2,937	21,150	2,812	16,132	2,375
Mobilization						
Officers	12,330	1,640	9,620	1,306	4,157	343
Enlisted	4,264	567	3,989	531	2,316	302
Subtotal	16,594	2,207	13,609	1,837	6,473	647
School Training						
Officers	23,068	3,067	19,905	2,646	16,988	2,223
Enlisted	36,284	2,021	38,096	5,067	31,865	4,174
Subtotal	61,352	5,088	58,001	7,713	48,853	6,399

Reserve Personnel, Army
Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)						
	FY 1991 Basic Pay	(Actual) Retired Pay	FY 1992 (Estimate) Basic Pay	Retired Pay	FY 1993 (Estimate) Basic Pay	Retired Pay
Special Training						
Officers	34,573	4,599	33,976	4,517	16,165	2,116
Enlisted	17,047	5,047	39,548	5,260	17,140	2,246
Subtotal	72,520	9,646	73,526	9,777	33,305	4,362
Administration and Support						
Officers	141,314	61,169	144,981	61,907	143,105	60,390
Enlisted	201,704	87,336	210,157	89,737	204,660	86,367
Subtotal	343,018	148,527	355,138	151,644	347,765	146,757
ROTC						
Non-Scholarship ROTC	4,062	0	4,617	0	4,489	0
Scholarship ROTC	1,899	0	2,042	0	1,968	0
Branch Officers Basic Course						
Reserve Components	32,210	4,288	21,776	2,896	20,913	2,740
Junior ROTC	0	0	0	0	0	0
Health Professions						
Scholarship	3,450	459	3,748	499	3,851	505
Chaplain Candidate Program	739	98	748	99	796	104
Subtotal	42,368	4,845	32,931	3,494	32,017	3,349
Total Direct Program						
Officers	452,946	102,636	500,200	109,148	463,990	102,426
Enlisted	753,474	160,989	864,100	176,713	790,363	163,094
ROTC/Other	42,368	4,845	32,931	3,494	32,017	3,349
Total	1,250,788	268,470	1,397,231	289,355	1,286,370	268,869
Total Reimbursable Program						
Officers	1,433	190	1,563	208	1,388	208
Enlisted	1,492	199	1,616	215	1,664	218
Total	2,925	389	3,179	423	3,252	426
Total Program						
Officers	454,379	102,826	501,763	109,356	465,578	102,634
Enlisted	754,907	161,188	865,716	176,928	792,027	163,312
ROTC/Other	42,368	4,845	32,931	3,494	32,017	3,349
Total	1,253,713	268,859	1,400,410	289,778	1,289,622	269,295

1/ The retired pay accrual percentage for Full Time Members is:
FY 1991, 43.3%; FY 1992, 42.7%; FY 1993, 42.2%; for Part Time Members:
FY 1991, 13.3%; FY 1992, 13.5%; FY 1993, 13.1%.

Reserve Personnel, Army

Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs

	(Dollars in Thousands)					
	FY 1991 BAQ	(Actual) VHA	FY 1992 BAQ	(Estimate) VHA	FY 1993 BAQ	(Estimate) VHA
Pay Group A						
Officers	7,773	0	8,753	0	8,859	0
Enlisted	13,016	0	12,636	0	12,168	0
Subtotal	20,789	0	21,389	0	21,027	0
Pay Group F						
Enlisted	0	0	0	0	0	0
Pay Group P						
Enlisted	0	0	0	0	0	0
Pay Group B						
Officers	721	0	1,026	0	885	0
Enlisted	136	0	2,066	0	233	0
Subtotal	857	0	3,092	0	1,118	0
Mobilization						
Officers	1,619	0	1,407	0	587	0
Enlisted	396	0	367	0	227	0
Subtotal	2,017	0	1,774	0	814	0
School Training						
Officers	3,605	12	2,287	9	1,918	7
Enlisted	6,824	211	6,879	220	5,737	181
Subtotal	9,429	223	9,166	229	7,655	188

Reserve Personnel, Army

Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs

	(Dollars in Thousands)				
	FY 1991 BAQ	(Actual) VHA	BAQ	FY 1992 (Estimate) VHA	FY 1993 (Estimate) BAQ VHA
Special Training					
Officers	3,119	292	3,072	287	1,453
Enlisted	2,257	426	2,214	421	2,269
Subtotal	5,376	718	5,286	708	3,722
Administration and Support					
Officers	16,339	4,452	16,763	4,552	16,546
Enlisted	31,211	8,427	32,832	8,721	31,273
Subtotal	47,550	12,879	49,595	13,303	48,519
ROTC					
Non-Scholarship ROTC	0	0	0	0	0
Scholarship ROTC	0	0	0	0	0
Branch Officers Basic Course	4,005	0	2,707	0	2,599
Reserve Components	0	0	0	0	0
Junior ROTC	0	0	0	0	0
Health Professions	668	0	726	0	746
Scholarship	130	0	132	0	141
Chaplain Candidate Program	4,803	0	3,565	0	3,486
Subtotal					
Total Program					
Officers	32,176	4,756	33,308	4,848	30,248
Enlisted	57,142	9,064	61,194	9,392	55,507
ROTC/Other	4,803	0	3,565	0	3,486
Total	94,121	13,820	98,067	14,240	89,341
					13,502

Reserve Personnel, Army
Summary of Travel Costs

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
(Dollars in Thousands)			
Pay Group A			
Officers	15,179	16,490	16,613
Enlisted	21,044	24,167	23,523
Subtotal	36,223	40,657	40,136
Pay Group F			
Enlisted	7,591	8,003	5,785
Pay Group P			
Enlisted	0	0	0
Pay Group B			
Officers	6,354	8,076	6,553
Enlisted	1,241	2,217	1,805
Subtotal	7,595	10,293	8,358
Mobilization			
Officers	8,051	6,782	3,201
Enlisted	4,441	6,445	4,631
Subtotal	12,492	13,227	7,832
School Training			
Officers	15,354	13,172	11,236
Enlisted	13,490	13,643	11,298
Subtotal	28,844	26,815	22,534

Reserve Personnel, Army
Summary of Travel Costs

	(Dollars in Thousands)		
	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Special Training			
Officers	14,751	14,338	6,796
Enlisted	13,912	14,289	6,412
Subtotal	28,663	28,627	13,208
Administration and Support			
Officers	3,042	3,743	3,659
Enlisted	2,052	6,497	6,277
Subtotal	8,094	10,240	9,936
ROTC			
Non-Scholarship ROTC	5,081	5,495	4,009
Scholarship ROTC	2,356	2,489	1,637
Branch Officers Basic Course	24,904	18,175	17,428
Reserve Components	0	0	0
Junior ROTC	4,929	3,277	3,342
Health Professions	607	616	653
Scholarship	37,877	30,052	27,069
Chaplain Candidate Program			
Subtotal			
Total Program	62,731	62,601	48,058
Officers	66,719	75,261	59,731
Enlisted	37,877	30,052	27,069
ROTC/Other			
Total	167,387	167,914	134,858

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 2,176,846

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 January 1991

Pay Group A	8,845
Pay Group F	2,263
Pay Group P	31
Pay Group B	200
Mobilization Training	247
School Training	1,029
Special Training	1,220
Administration and Support	5,593
Senior ROTC Non-Scholarship Program	43
Senior ROTC Scholarship Program	21
Branch Officers Basic Course	463
Health Professions Scholarship Program	151
Chaplain Candidate Program	11

Total Military Personnel Pay Raise (Annualization) 18,528

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 January 1992

Pay Group A	23,380
Pay Group F	809
Pay Group P	91
Pay Group B	613
Mobilization Training	760
School Training	2,713
Special Training	3,220
Administration and Support	18,134
Senior ROTC Non-Scholarship Program	34
Senior ROTC Scholarship Program	1,428
Branch Officers Basic Course	1,492
Health Professions Scholarship Program	34
Chaplain Candidate Program	

Total FY 1992 Military Personnel Pay Raise 52,169

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Purchase Inflation (3.1% Increase)	
Pay Group A	1,680
Pay Group F	587
Pay Group P	1
Pay Group B	108
Mobilization Training	192
School Training	746
Special Training	733
Administration and Support	222
Senior ROTC Non-Scholarship Program	114
Senior ROTC Scholarship Program	117
Branch Officers Basic Course	87
Health Professions Scholarship Program	30
Junior ROTC	211
Chaplain Candidate Program	3
Total Purchase Inflation	5,051
FY 1991 Variable Housing Allowance Annualization (3.8% Increase) effective 1 January 1991	
School Training	2
Special Training	7
Administration and Support	100
Total Variable Housing Allowance (Annualization)	109
FY 1992 Variable Housing Allowance (3.1% Increase) effective 1 January 1992	
School Training	2
Special Training	16
Administration and Support	310
Total FY 92 Variable Housing Allowance	331
Clothing Bag Increase (3.1%)	
Pay Group A	644
Pay Group F	652
Total Clothing Bag	1,296

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Total Pricing Increases:	77,484
Program Increases:	
Pay Group A	135,777
Return to normal participation rates in FY 92, after reduced FY 91 rates due to Operation Desert Storm activations. Increase in FY 92 Additional Drill Assemblies by 18,458 participants due to Congressional action to partially restore end strength and Desert Storm supplemental.	
Pay Group F	2,131
Increase in Pay Group F average strength in FY 1992.	
Pay Group B	11,438
An increase of 2824 paid participants in Annual Training, partly due to increased training and partly due to a return to normal training after being activated and funded from MPA for Operation Desert Storm in FY 1991.	
Administration and Support	14,021
An increase of \$14,021 in incentives due to an increase of 3,886 eligibles receiving bonuses.	
Education Benefits	11,232
The increase of \$11,232 reflects 18,174 more eligibles in FY 1992.	
Senior ROTC Scholarship Program	1,089
Increased average enrollment of first and second year students from 3,162 to 3,492.	
Total Program Increases:	175,688
Total Increases	253,172

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Decreases:		
Pricing Decreases:		
Rate Changes; Retired Pay Accrual		
Administration and Support (from 43.3% to 42.7%)	-2,058	
Education Benefits (Amortization Change)	-1,737	
Total Rate Changes; Retired Pay Accrual		-3,795
Total Pricing Decreases:		-3,795
Program Decreases:		
Pay Group P	-891	
Planned Army reductions result in a decrease in Pay Group P average strength by 3,195 in FY 1992.		
Mobilization Training	-4,685	
A decrease of 12,712 in the number of training mandays projected for FY 1992.		
School Training	-11,070	
A decrease of 4,037 personnel in 10 sub-categories of school training.		
Special Training	-4,190	
A decrease of 8,692 personnel in 16 sub-categories of special training.		
Administration and Support	-1,790	
A decrease of \$1,790 attributable to a decrease in AGR average strength (13,329 to 13,273) and end strength (13,704 to 12,836) in accordance with Congressional direction to reduce the total Army Reserve strength.		
Senior ROTC Non-Scholarship Program	-833	
A decrease in issue-in-kind uniforms to Basic and Advanced Course cadets from 36,423 to 21,933.		

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Branch Officers Basic Course	-23,775	
A decrease in the number of participants from 4,291 to 2,784.		
Health Professions Scholarship Program	-1,031	
A decrease in travel/per diem requirements.		
Junior ROTC	-1,141	
Decrease in uniform support.		
Chaplain Candidate Program	-17	
A decrease in the number of COSC participants from 89 to 74.		
Total Program Decreases:		-49,423
Total Decreases		
		-53,218
FY 1992 DIRECT PROGRAM		2,378,800

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 January 1992

Pay Group A	9,912	
Pay Group F	1,093	
Pay Group P	26	
Pay Group B	298	
Mobilization Training	214	
School Training	892	
Special Training	1,128	
Administration and Support	6,340	
Senior ROTC Non-Scholarship Program	52	
Senior ROTC Scholarship Program	379	
Branch Officers Basic Course	173	
Health Professions Scholarship Program	11	
Chaplain Candidate Program		
Total Military Personnel Pay Raise (Annualization)		20,545

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 January 1993

Pay Group A	26,200	
Pay Group F	2,894	
Pay Group P	67	
Pay Group B	786	
Mobilization Training	552	
School Training	2,357	
Special Training	2,981	
Administration and Support	16,755	
Senior ROTC Non-Scholarship Program	61	
Senior ROTC Scholarship Program	1,002	
Branch Officers Basic Course	462	
Health Professions Scholarship Program	30	
Chaplain Candidate Program		
Total FY 1993 Military Personnel Pay Raise		54,295

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Purchase Inflation (3.3% Increase)		
Pay Group A	1,789	
Pay Group F	1,716	
Pay Group P	177	
Pay Group B	196	
Mobilization Training	743	
School Training	770	
Special Training	301	
Administration and Support	338	
Senior ROTC Non-Scholarship Program	140	
Senior ROTC Scholarship Program	63	
Branch Officers Basic Course	30	
Health Professions Scholarship Program	194	
Junior ROTC	6	
Chaplain Candidate Program		
Total Purchase Inflation		5,464
FY 1992 Variable Housing Allowance Annualization (3.1% Increase) effective 1 January 1992		
School Training	2	
Special Training	6	
Administration and Support	132	
Total Variable Housing Allowance (Annualization)		140
FY 1993 Variable Housing Allowance (3.3% Increase) effective 1 January 1993		
School Training	5	
Special Training	17	
Administration and Support	300	
Total FY 93 Variable Housing Allowance		322
Clothing Bag Increase (3.3%)		
Pay Group A	443	
Pay Group F	651	
Total Clothing Bag		1,094

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Total Pricing Increases:	81,860
Program Increases:	
Health Professions Scholarship Program	76
An increase in enrollment from 0 to 6 FAP participants.	
Junior ROTC	22
Increase in uniform support.	
Chaplain Candidate Program	55
An increased number of COSC participants from 74 to 75 and ADT participants from 115 to 119.	
Total Program Increases:	153
Total Increases	82,013

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Decreases:

Pricing Decreases:

Rate Changes; Retired Pay Accrual (from 13.3% to 13.1%)

Pay Group A	-1,511
Pay Group F	-1,773
Pay Group P	-41
Pay Group B	-20
Mobilization Training	-115
School Training	-145
Special Training	-1,773
Special Training and Support (from 42.1% to 42.2%)	-8
Administration and Scholarship Program	-2
Health Professions Scholarship Program	-2
Chaplain Candidate Program	-2

Total Rate Changes; Retired Pay Accrual -3,803

Total Pricing Decreases: -3,803

Program Decreases:

Pay Group A -86,852

As part of planned program reductions to Army strength, average strength decreases by 1,757 personnel while Additional Drill Assembly (ADA) participants decrease to 23,136. ADA participants decrease due to no Desert Storm supplemental in FY 93.

Pay Group F -33,110

Planned Army strength reductions result in a Pay Group F average strength decrease of 1,350.

Pay Group P -1,656

Planned Army reductions result in a decrease in Pay Group P average strength by 5,747 in FY 1993.

Pay Group B -7,109

Planned Army strength reductions result in a Pay Group B paid participant decrease of 2,206 from FY 1992 to FY 1993.

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Mobilization Training	-10,388
A decrease of 87,718 in the number of training mandays projected for FY 1993, about half of which is due to no Desert Storm supplemental funding in FY 1993.	
School Training	-21,799
A decrease of 21,402 personnel in 10 sub-categories of school training.	
Special Training	-79,482
A decrease of 104,877 personnel in 16 sub-categories of special training, two thirds of which is due to no Desert Storm supplemental funding in FY 1993.	
Administration and Support	-46,172
A decrease of \$8,089 in the Reserve Incentives program, and \$38,083 attributable to a decrease in AGR average strength (13,213 to 12,496) and end strength (12,838 to 12,152) in accordance with planned Army strength reductions.	
Education Benefits	-12,855
The decrease of \$12,855 reflects 20,800 fewer eligibles projected to join the Army Reserve in FY 1993.	
Senior ROTC Non-Scholarship Program	-1,093
A decrease in participants at summer camp and field training from 6,202 to 5,390.	
Senior ROTC Scholarship Program	-1,808
Decreased average enrollment from 9,001 to 8,601 students.	
Branch Officers Basic Course	-3,486
A decrease in the number of participants from 2,784 to 2,575.	
Total Program Decreases:	-313,810
Total Decreases	-317,613

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM	2,143,200
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SECTION 4
DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

APPROPRIATION
Reserve Personnel, Army
Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1A: 3A00 - Training, Pay Group A

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands)	
		Fiscal Year 92 Initial Estimate	Fiscal Year 93 Amended Estimate
876,051	1,046,377	949,343	996,358

Part 1 -- PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, uniform maintenance allowances, subsistence, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the troop program units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). Retired pay accrual is included in program costs.

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend 48 four-hour unit training assemblies (commonly called weekend drills) annually to supplement these drills. Selected members participate in Additional Training Preparation assemblies. Additional Flight Training periods, Additional Airborne Unit Training Assemblies, and Additional Nuclear Training Assemblies.

Additional Training Preparation Assemblies - Additional Training Assemblies (including Readiness Management Assemblies) are used by key unit officers and noncommissioned officers for such activities as preparation of training programs, training aids, training rehearsals, and unit training administration. These assemblies permit maximum training benefits to be gained during regular IDT drills.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are used by unit aviators and crewmembers to maintain required flying status proficiency. Each aviator and crewmember assigned to an authorized flight position may be paid for a maximum of 24 additional flight training periods annually.

Additional Airborne Unit Training Periods (AUTA) - Additional Airborne Unit Training periods are used by unit personnel required to maintain Airborne proficiency.

Additional Nuclear Training Periods (AANT) - Additional Nuclear Training periods are used by unit personnel required to maintain nuclear weapons planning proficiency.

Reserve Personnel, Army
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
Pay Group A
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 876,051

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991	8,845
FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992	23,380
Purchase Inflation (3.1% increase)	1,680
Clothing Bag Increase (3.1%)	644
Total Pricing Increases:	34,549

Program Increases 135,777

Return to normal participation rates in FY 92, after reduced FY 91 rates due to Operation Desert Storm activations.
Increase in FY 92 Additional Drill Assemblies by 18,456 participants due to Congressional action to partially
restore end strength and Desert Storm supplemental.

Reserve Personnel, Army
Training, Pay Group A (continued)

Total Program Increases: 135,777

Total Increases 170,326

FY 1992 DIRECT PROGRAM 1,046,377

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 9,912

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 26,200

Purchase Inflation (3.3% increase) 1,769

Clothing Bag Increase (3.3%) 443

Total Pricing Increases: 38,344

Total Increases 38,344

Reserve Personnel, Army
Training, Pay Group A (continued)

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 13.3% to 13.1%) -1,511

Total Pricing Decreases: -1,511

Program Decreases -86,852

As part of planned program reductions to Army strength, average strength decreases by 1,757 personnel while Additional Drill Assembly (ADA) participants decrease to 23,136. ADA participants decrease due to no Desert Storm supplemental in FY 93.

Total Program Decreases: -86,852

Total Decreases -88,363

FY 1993 DIRECT PROGRAM 996,358

Reserve Personnel, Army
Training, Pay Group A

PART 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for the pay and allowances of officers attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those officers actually attending regular, fragmented and overseas Annual Training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters (BAQ), basic allowance for subsistence, the government's share of the social security contribution and any authorized special and incentive pay.

	(Dollars in Thousands)					
	FY 1991 (Actual)			FY 1992 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount
Avg Str	46,247			43,062		
Part Rate	76.596%			86.523%		
Paid Part	33,377	2,002.54	70,844	38,989	2,069.89	80,703
				43,449		
				86.911%		
				37,762	2,150.36	81,202

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for the pay and allowances of enlisted personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those enlisted personnel actually attending regular, fragmented and overseas Annual Training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters (BAQ), separate rations when mess facilities are unavailable, the government share of the social security contribution and any special and incentive pay, as authorized.

	(Dollars in Thousands)					
	FY 1991 (Actual)			FY 1992 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount
Avg Str	213,198			214,199		
Part Rate	70.984%			82.702%		
Paid Part	151,336	870.28	131,705	177,161	903.03	159,981
				197,674		
				83.003%		
				164,254	936.88	153,887

Reserve Personnel, Army Training, Pay Group A (continued)

pay, inactive duty training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training preparation assemblies for key officers, and additional flight training periods for aviators.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of officers attending 40 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit officers in preparation for the regular weekend drills. Also included are readiness management assemblies and additional assemblies for nuclear training. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training. Twenty-four additional flight periods are authorized for unit aviators on current flight status. These individual assemblies are required in addition to normal unit drills to maintain minimum flying status qualifications. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training, to include flight pay.

Six additional airborne unit training assemblies are authorized for all officer personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct, and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Unit Trg									
Avg Str	46,247		45,062			43,449			
Part Rate	80.410%		92.076%			92.232%			
Paid Part	37,187	5,723.94	41,492	5,956.76	247,158	40,075	6,169.13	247,228	
Additional Training Assemblies:									
Flight Train	13,392	124.40	40,080	129.54	5,192	43,104	134.26	5,787	
Airborne	13,392	123.60	3,798	129.02	5,490	4,110	133.82	5,550	
Trg Prep	62,280	123.98	121,068	129.10	15,630	54,288	133.79	7,263	
Totals		222,307			266,470			260,828	

Reserve Personnel, Army
Training, Pay Group A (continued)

Pay Inactive Duty Training. Enlisted Personnel (IDT): These funds are requested to provide for the pay and allowances of enlisted personnel attending inactive duty for training to include unit training (weekend drills) assemblies, additional training preparation assemblies for key noncommissioned officers and additional flight training periods for flight crewmembers.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of enlisted personnel attending 48 drill. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution, and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit noncommissioned officers in preparation for the regular weekend drills. Also included are readiness management assemblies and additional assemblies for nuclear training. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training.

Twenty-four additional flight training periods are authorized for unit flight crewmembers on current flying status. These individual assemblies are required to maintain minimum qualifications and support the aviators in their flight training. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include flight pay.

Six additional airborne unit training assemblies are authorized for all enlisted personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Trg									
Avg Str	213,198			214,199			197,674		
Part Rate	67.13%			79.52%			79.88%		
Paid Part	143,130	2,501.61	358,055	170,344	2,602.63	443,342	157,483	2,694.68	424,366
Additional Training Assemblies:									
Flight Train	2,432	67.43	636	13,200	64.47	851	14,376	66.50	956
Airborne	8,586	60.54	617	18,216	59.84	1,090	20,850	61.62	1,289
Trg Prep	185,724	52.64	9,776	305,964	54.52	16,681	121,632	56.45	6,866
Total			368,884			461,964			433,477

Reserve Personnel, Army
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowance, Officer: These funds will provide the uniform allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training. The additional allowance is payable to officers for the purchase of required uniforms upon completion of each four years of satisfactory service.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Initial Uniform Allowance	2,312	302.78	700	2,253	196.11	442	2,172	196.11	426
Additional Uniform Allowance	9,249	71.22	659	9,012	49.03	442	8,690	49.03	426
Total		1,359			884				852

Individual Clothing and Uniform Enlisted: The funds requested will provide the prescribed clothing for enlisted personnel, as authorized under the provisions of 37 U.S.C. 418. The initial issue consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue provides funds to permit an exchange of clothing on a issue-in-kind basis for fair, wear, and tear.

(Dollars in Thousands)									
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial Iss.	31,872	568.08	18,106	22,313	483.44	10,787	8,136	499.39	4,063
(Indlv. Reenl. w/90 day break in service)									
Replacement	42,640	62.57	2,668	42,840	61.23	2,623	39,535	63.24	2,500
Total			20,774			13,410			6,563

Reserve Personnel, Army
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DDO Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established at forty percent of the Basic Daily Food Allowance.

(Dollars in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Strength	Rate	Amount	Strength	Rate	Amount
Active Duty Requirements:						
Subsistence-In-Kind						
Field Rations						
Total Entitled						
(Mandays) 1,738,080						
Present						
Total Subsidized						
(Mandays) 1,685,938	4.26	7,182	1,273,369	4.39	5,590	1,164,325
						4.53
						5,274
Operational Rations						
Total Entitled						
(Mandays) 434,395						
Present						
Total Subsidized						
(Mandays) 421,363	12.41	5,229	309,095	12.79	3,953	306,530
						13.21
						4,049
Subtotal Active Duty		12,411	9,543			9,323

Reserve Personnel, Army
Training, Pay Group A (continued)

	(Dollars in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Inactive Duty Periods of Eight Hours or More:						
Total Entitled (Mandays) 7,073,236			8,513,892		7,716,042	
Present 96,000%			72,250%		72,250%	
Total Substantiated (Mandays) 6,790,307	1.70	11,544	6,151,287	1.75	5,574,840	1.81
Subtotal Inactive Duty		11,544		10,765		10,090
Total Subistence		23,955		20,308		19,413

Travel, Active Duty for training, Officers: These funds are requested to provide for training travel and per diem allowances for officers to perform annual training. Individuals travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provides the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site, and the return trip.

	(Dollars in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Ind. Travel 23,211	460.26	10,663	26,823	442.12	25,596	462.34
Commercial Cont. Hire 9,106	294.09	2,678	303.21	2,761	313.20	2,852
Military Aircraft Charter 3,060	594.12	1,816	611.11	1,870	629.74	1,927
Total 35,377	15,179	38,989	16,490	37,762	16,613	

Reserve Personnel, Army
Training, Pay Group A (continued)

Travel, Active Duty for Training, Enlisted: These funds are requested to provide training travel and per diem allowances for enlisted personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provide the necessary transportation of units that perform annual training overseas, to include transporting the unit within COMUS, between ports, to the training site, and the return trip.

	(Dollars in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Ind. Travel	89,346	116.05	10,369	114.35	13,170	119.03
Commercial						
Cont. Hire	48,564	144.76	7,030	149.25	7,248	154.19
Military Aircraft/	13,426	271.49	3,645	279.23	3,749	287.73
Charter						
Total	151,336		21,044		24,167	
					164,254	
						23,523

Reserve Personnel, Army
Training, Pay Group A (continued)

Pay Group A
Reimbursable Program
(Dollars in Thousands)

	FY 1991 (Actual) Amount	FY 1992 (Estimate) Amount	FY 1993 (Estimate) Amount
Reimbursable Requirements:	4,316	2,505	2,219
The requirements cited above include anticipated collections from the sale of meals and clothing to USAR personnel and the reimbursement expected from the Federal Emergency Management Agency (FEMA).			

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity IF: 3000 - Training, Pay Group F

(Dollars in Thousands)				
Fiscal Year 91 Actual	Fiscal Year 92 Estimate	Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
148,371	152,813	140,644	-15,758	124,886

Part 1 -- PURPOSE AND SCOPE

This budget activity provides the funds for initial active duty for training (IADT) for all nonprior service enlistees into Army Reserve Troop Program Units (TPU) and the Individual Ready Reserve (IRR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Civilian Acquired Skills Program (CASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The regular program consists of an eight-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase. Upon completion the enlistee returns to his TPU or becomes a member of the IRR.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Civilian Acquired Skills Program (CASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally it includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

Reserve Personnel, Army
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 148,371

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991	263
FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992	809
Purchase Inflation (3.1% increase)	587
Clothing Bag Increase (3.1%)	652
Total Pricing Increases:	2,311

Program Increases 2,131

Increase in Pay Group F average strength in FY 1992.

Total Program Increases: 2,131

Total Increases 4,442

Reserve Personnel, Army
Training, Pay Group F (continued)

FY 1992 DIRECT PROGRAM 152,813

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 1,095

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 2,894

Purchase Inflation (3.3% increase) 716

Clothing Bag Increase (3.3%) 651

Total Pricing Increases: 5,356

Total Increases 5,356

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 13.3% to 13.1%) -173

Total Pricing Decreases: -173

Reserve Personnel, Army
Training, Pay Group F (continued)

Program Decreases -33,110

Planned Army strength reductions result in a Pay Group F average strength decrease of 1,350.

Total Program Decreases: -33,110

Total Decreases -33,203

FY 1993 DIRECT PROGRAM 124,886

Reserve Personnel, Army
Training, Pay Group F

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The consolidated rate used in computing the requirements includes basic pay, retired pay accrual costs, and the government's contribution for social security.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
23,162	4,593.60	106,397	31,254	3,495.94	109,262	25,941	3,698.08	95,932	Initial Active Duty for Training

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during Basic Combat Training (BCT). Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete BCT. Civilian Acquired Skills Program enlisted receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Initial Issue-Male Phase I 22,901 Phase II 21,296	410.68 225.61	9,403 4,805	23,701 23,902	337.77 195.59	8,001 4,675	12,410 11,541	348.91 202.06	4,330 2,332	
Initial Issue-Female Phase I 8,371 Phase II 7,785	599.94 200.84	4,985 1,562	10,600 9,856	372.26 146.07	3,946 1,440	4,940 4,594	384.62 150.85	1,900 693	
Cash Allowance 8,371	118.62	993	10,600	103.30	1,095	4,940	106.68	527	
CASP 1,700	639.41	1,087	1,824	541.12	987	868	558.76	485	
Total		22,037			20,824			10,267	

Reserve Personnel, Army (CONTINUED)

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mendsays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

(Dollars in Thousands)					
FY 1991 (Actual)			FY 1992 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount
Subsistence-In-Kind					
Total Entitled (Mandays)		87,557	106,712		90,508
% Present	100.000%		95.030%		95.030%
Total Subsistence (Mandays)		87,557	101,408		86,010
Total Subelst (Meals)	4.70	12,346	3,035,876	4.85	14,724
				5.01	12,902

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

(Dollars in Thousands)					
FY 1991 (Actual)			FY 1992 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount
Initial Active Duty for Trng	112.35	7,591	69,430	115.27	8,003
					48,760
				118.64	5,785

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1P: 3E00 - Training, Pay Group P

(Dollars in Thousands)			
Fiscal Year 91 Actual	Fiscal Year 92 Estimate	Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change Amended Estimate
3,531	2,771	1,332	-127
			1,205

Part 1 -- PURPOSE AND SCOPE

The program costs for this activity provide for the pay paid and subsistence-in-kind furnished to non-prior service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their initial Active Duty for Training (ADT). Retired pay accrual costs and the Government's share for social security contribution is included. Under the provisions of 10 U.S.C. 511, these enlistees must enter ADT within nine months of enlisting.

SCHEDULE OF INCREASES AND DECREASES
Pay Group P
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 3,531

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991	31
FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992	99
Purchase Inflation (3.1% increase)	1
Total Pricing Increases:	131

Total Increases 131

Decreases:

Program Decreases -891

Planned Army reductions result in a decrease in Pay Group P average strength by 3,195 in FY 1992.

Reserve Personnel, Army
Training, Pay Group P (continued)

Total Program Decreases: -891

Total Decreases -891

FY 1992 DIRECT PROGRAM 2,771

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 26

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 67

Purchase Inflation (3.3% increase) 1

Total Pricing Increases: 94

Total Increases 94

Reserve Personnel, Army
Training, Pay Group P (continued)

Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change(from 13.3% to 13.1%)	-4
Total Pricing Decreases:	-4
Program Decreases	-1,656
Planned Army reductions result in a decrease in Pay Group P average strength by 5,747 in FY 1993.	
Total Program Decreases:	-1,656
Total Decreases	-1,660
FY 1993 DIRECT PROGRAM	1,205

Reserve Personnel, Army
Training, Pay Group P

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending the Inactive Duty for Training (IDT) while awaiting initial active duty for training (IADT). The number of assemblies is based on the average number of enlistees attending IDT. The dollar rate is the remuneration paid, which is equal to the basic pay, for each assembly. Retired pay accrual costs and the Government's share for social security contribution is included.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Inactive Dty Training	101,713	34.26	3,485	76,942	35.55	2,735	32,375	36.73	1,189

Individual Clothing and Uniform Allowances, Inactive Duty Training, Enlisted: Provides for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Clothing is provided from funds requested for Pay Group F, as part of the clothing issued upon entry on initial active duty for training (IADT).

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established as forty percent of the Basic Daily Food Allowance.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Subsistence-In-Kind:									
Tot Entitled									
(Mandays)	101,713		76,942			32,375			
% Present	26.66%		26.66%			26.66%			
Tot Subsist			20,514			8,631			
(Mandays)	27,118		20,514			8,631			
Tot Subsist	1.70	46	1.75	36		1.85	16		

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1A: 3000 - Training, Pay Group B (Individual Mobilization Augmentees)

Fiscal Year 91	Fiscal Year 92	(Dollars in Thousands)	Fiscal Year 93	Fiscal Year 93	Fiscal Year 93
Actual	Estimate	Initial Estimate	Change	Amended Estimate	
27,624	39,963	32,824	1,270		34,094

Part 1 -- PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity or assignment to TDY point and return) for officer and enlisted individual Mobilization Augmentees (IMA) personnel assigned to the IMA program. The objectives of the program are to:

1. Provide pretrained and fully qualified personnel to fill specifically designated positions in Department of Defense and Department of the Army agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. IMA personnel train annually with their proposed program agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to units of the Active Component which will be required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to prequalify those reservists who will actually serve in specific key positions within the Department of Defense and the Army force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization but not authorized for fill before the actual declaration of a national emergency.
2. Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of active duty for training of up to 19 days to take part in exercises and to perform overseas training.
3. Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. A member of this pay category may attend 0-48 four-hour training assemblies annually. Reservists selected to fill these positions will be provided more specialty/duty training to attain and maintain a high level of readiness.

Reserve Personnel, Army
Training, Pay Group B (continued)

SCHEDULE OF INCREASES AND DECREASES
Pay Group B
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 27,624

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991	200
FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992	613
Purchase Inflation (3.1% Increase)	108
Total Pricing Increases:	921

Program Increases 11,438

An increase of 2824 paid participants in Annual Training, partly due to increased training and partly due to a return to normal training after being activated and funded from MPA for Operation Desert Storm in FY 1991.

Total Program Increases: 11,438

Total Increases 12,359

Reserve Personnel, Army
Training, Pay Group B (continued)

FY 1992 DIRECT PROGRAM 39,983

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 298

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 786

Purchase Inflation (3.3% increase) 177

Total Pricing Increases: 1,261

Total Increases 1,261

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 13.3% to 13.1%) -41

Total Pricing Decreases: -41

Reserve Personnel, Army
Training, Pay Group B (continued)

Program Decreases	-7,109
Planned Army strength reductions result in a Pay Group B paid participant decrease of 2,206 from FY 1992 to FY 1993.	
Total Program Decreases:	-7,109
Total Decreases	-7,150
FY 1993 DIRECT PROGRAM	34,094

Reserve Personnel, Army
Training, Pay Group B

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide pay and allowances for officers performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual costs, the Government's contribution for social security, subsistence and quarters allowance, and clothing.

	(Dollars in Thousands)			(FY 1992 (Estimate))		
	FY 1991 (Actual					
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Auth Postns	16,236			16,236		
Assigned Str	10,899			10,899		
Paid Part	6,757	94,598	174.73	8,477	118,678	181.91
						21,589

(Dollars in Thousands)

	(FY 1993 (Estimate))		
	Parti- cipants	Mandays	Rate (Avg)
Auth Postns	16,236		
Assigned Str	10,899		
Paid Part	6,783	94,962	188.51
			17,901

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual, the Government's contribution for social security, subsistence and quarters allowance.

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Auth Postns	4,712			4,712		
Assigned Str	3,294		113.12	3,203		
Paid Part	1,458	20,412		2,562	35,868	129.87
			2,309			4,658

(Dollars in Thousands)

FY 1993 (Estimate)

	Parti- cipants	Mandays	Rate (Avg)	Amount
Auth Postns	4,712			
Assigned Str	2,562		146.45	4,203
Paid Part	2,050	28,700		

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

pay, inactive duty training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending, inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B Reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the Government's contribution for social security, and retired pay accrual costs.

	(Dollars in Thousands)			FY 1992 (Estimate)		
	FY 1991 (Actual)					
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Auth Postns Assigned Str Paid Part	466 466 350	8,400	135.83	1,260 1,260 945	22,680	141.36
						3,206

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Auth Postns Assigned Str Paid Part	466 466 350	22,680	146.52
			3,323

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Pay, Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B Reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the Government's contribution for social security, and retired pay accrual costs.

		(Dollars in Thousands)	
		FY 1991 (Actual)	FY 1992 (Estimate)
Parti- cipants	Mandays	Rate (Avg)	Amount
30			
30	552	90.58	50
23			
Parti- cipants	Mandays	Rate (Avg)	Amount
140			
140	2,520	94.05	237
105			

Auth Postns
Assigned Str
Paid Part

(Dollars in Thousands)

FY 1993 (Estimate)

Parti- cipants	Mandays	Rate (Avg)	Amount
140			
140	3,192	96.80	309
133			

Auth Postns
Assigned Str
Paid Part

Travel, Annual Training, Officers: These funds are requested to provide transportation costs and per diem allowances for officers attending annual training.

		(Dollars in Thousands)	
		FY 1991 (Actual)	FY 1992 (Estimate)
Parti- cipants	Mandays	Rate (Avg)	Amount
6,757	0	67.17	6,354
Parti- cipants	Mandays	Rate (Avg)	Amount
8,477	0	68.05	8,076

Paid Part

(Dollars in Thousands)

FY 1993 (Estimate)

Parti- cipants	Mandays	Rate (Avg)	Amount
6,783	0	69.01	6,553

Paid Part

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Travel, Annual Training, Enlisted: These funds are requested to provide transportation costs and per diem allowances for enlisted personnel attending annual training.

(Dollars in Thousands)			
FY 1991 (Actual)		FY 1992 (Estimate)	
Parti- cipants	Mandays	Parti- cipants	Mandays
1,458	0	2,562	0
	Rate (Avg)		Rate (Avg)
	60.80		61.81
	Amount		Amount
	1,241		2,217

Paid Part

(Dollars in Thousands)

FY 1993 (Estimate)	
Parti- cipants	Mandays
2,050	0
	Rate (Avg)
	62.89
	Amount
	1,805

Paid Part

Reserve Personnel, Army
Training, Pay Group B (continued)

Pay Group B/IMA
Reimbursable Program
(Dollars in Thousands)

	FY 1991 (Actual) Amount	FY 1992 (Estimate) Amount	FY 1993 (Estimate) Amount
--	-----------------------------	------------------------------	------------------------------

Reimbursable
Requirements:

691

3,278

3,400

The requirements cited above are anticipated reimbursements from the Federal Emergency Management Agency IMA Program to support 280 individual Mobilization Augmentees and to support the 258 individual Mobilization Augmentees from the Selective Service System.

Appropriation Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2E: 4K00 - Mobilization Training (Individual Ready Reserve)

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands) Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
39,419	35,933	18,702	-213	18,489

Part 1 -- PURPOSE AND SCOPE

Program costs include all pay allowances, retired pay accrual costs and active duty training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The specific objectives of the Mobilization Training Program are to:

1. Provide professional development and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively immediately upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure they match the wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

The Mobilization Training Program, as a vital part of the Army Reserve's training management system, efficiently focuses training resources upon meeting identified mobilization requirements. All funds expended under this critical program with the exception of those contained in the IRR Mission Support and Annual Training (AT) Site Support categories are applied directly to provide training prior to mobilization to update, improve, and maintain those vital individual warfighting skills which cannot be perfected in a postmobilization environment. The IRR Mission Support and Annual Training (AT) Site Support categories contain funds for tours of Active Duty for Special Work (ADSW). IRR soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties.

This program enhances troop program unit training by utilizing selected Individual Ready Reserve personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other activities supporting the USAR. The program also includes funds to support attendance by nonunit Reservists selected by DA Board action at various service colleges and schools.

Reserve Personnel, Army
Mobilization Training (continued)

SCHEDULE OF INCREASES AND DECREASES
Mobilization Training
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 39,419

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 247

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 760

Purchase Inflation (3.1% increase) 192

Total Pricing Increases: 1,199

Total Increases 1,199

Decreases:

Program Decreases -4,685

A decrease of 12,712 in the number of training mandays projected for FY 1992.

Reserve Personnel, Army
Mobilization Training (continued)

Total Program Decreases: -4,685

Total Decreases -4,685

FY 1992 DIRECT PROGRAM 35,933

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 214

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 562

Purchase Inflation (3.3% increase) 196

Total Pricing Increases: 972

Total Increases 972

Reserve Personnel, Army
Mobilization Training (continued)

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change(from 13.3% to 13.1%) -28

Total Pricing Decreases: -28

Program Decreases -18,388

A decrease of 87,718 in the number of training mandays projected for FY 1993, about half of which is due to no Desert Storm supplemental funding in FY 1993.

Total Program Decreases: -18,388

Total Decreases -18,416

FY 1993 DIRECT PROGRAM 18,489

Reserve Personnel, Army
Mobilization Training

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Annual Training (AT) Site Support: Periods of voluntary duty (ADSW) during which members of the Individual Ready Reserve (IRR), serving in their mobilization specialties, provide essential support functions (e.g., operations, administration, logistical, finance, transportation, medical etc.) at posts, camps, and other installations where units of the Selected Reserve perform Annual Training. This subcategory also includes tours of duty during which IRR soldiers provide support for exercises, as opposed to exercise participation. The primary purpose of the duty is to provide support, not to receive training.

	(Dollars in Thousands)							
	FY 1991 (Actual)				FY 1992 (Estimate)			
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
AT Site Spt	118	5,008	275.76	1,381	184	7,809	285.44	2,229
Officer	48	4,403	171.02	773	155	14,218	176.26	2,506
Enlisted	166	9,411		2,134	339	22,027		4,735
Subtotal								

		(Dollars in Thousands)					
		FY 1993 (Estimate)					
		Parti- cipants	Mandays	Rate (Avg)	Amount		
AT Site Spt		67	2,844	293.60	835		
Officer		105	9,632	181.17	1,745		
Enlisted		172	12,476		2,580		
Subtotal							

Exercises: Periods of voluntary duty (ADT) during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized training as opposed to support of exercises.

(Dollars in Thousands)18

Reserve Personnel, Army Mobilization Training (CONT.)

Individual Ready Reserve (IRR) Mission Support: Periods of voluntary duty (ADSV) during which individual Ready Reserve (IRR) soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a USARF (US Army Reserve Forces) school support staff, or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of (as opposed to being trained in) marksmanship training and events. IRR Mission Support also includes support for IRR screening.

		(Dollars in Thousands)			
		FY 1991 (Actual)		FY 1992 (Estimate)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
IRR Mission Support					
Officer	1,998		26,234	269.08	7,052
Enlisted	801		13,837	170.67	2,365
Subtotal	2,799		40,091		9,424

(Dollars in Thousands)

		(Dollars in Thousands)			
		FY 1993 (Estimate)		FY 1992 (Estimate)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
IRR Mission Support					
Officer	466		6,119	285.67	1,748
Enlisted	261		4,512	180.73	816
Subtotal	727		10,634		2,564

**Reserve Personnel, Army
Mobilization Training (CONT.)**

IRR screening: Periods of duty (ADT), normally one day, during which IRR soldiers accomplish the annual screening requirements of Section 271 of Title 10, United States Code Armed Forces. Requirements include maintaining the current status of each member's physical condition, dependency status, military qualifications, civilian occupational skills, availability of service, and other information prescribed by the Secretary of the Army.

	(Dollars in Thousands)			
	FY 1991 (Actual)		FY 1992 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
ARR Screening	2,431	2,431	119.70	291
Officer	10,145	10,145	119.37	1,211
Enlisted	10,145	10,145		1,211
				6,953
				26,970
				33,923
				6,953
				120.38
				120.32
				837
				3,245
				4,082

	FY 1993 (Estimate)			(Dollars in Thousands)
	Parti- cipants	Mandays	Rate (Avg)	Amount
IRR Screening	6,020	6,020	121.26	730
Officer	23,343	23,343	121.35	2,833
Enlisted	29,365	29,365		3,563
Subtotal				

Reserve Personnel, Army Mobilization Training (CONT.)

Professional Development Training: Periods of voluntary duty (ADT) during which individual Ready Reserve soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisition, proficiency maintenance and other types of career development and specialty qualification training at AC installations and OOD schools throughout COMUS and at various overseas locations. The duty is clearly planned and organized as training, the primary purpose being for nothing but training. This subcategory includes being trained in ---not supporting--- marksmanship training and events. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissions, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/IMA JAG officers, special branch schooling, and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

		(Dollars in Thousands)			
		FY 1991 (Actual)		FY 1992 (Estimate)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
Professional Development Officer Enlisted Subtotal		3,085	45,677	232.28	10,610
		612	9,348	136.07	1,272
		3,697	55,025		11,882

(Dollars in Thousands)

		FY 1993 (Estimate)			
		Parti- cipants	Mandays	Rate (Avg)	Amount
Professional Development Officer Enlisted Subtotal		1,187	17,575	247.00	4,341
		329	5,023	143.08	719
		1,516	22,600		5,060

Reserve Personnel, Army
Mobilization Training (CONT.)

Readiness Training: Periods of voluntary duty (ADT) during which individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grades and mobilization specialties. This training takes place under field conditions whenever possible providing realistic hands-on training in wartime skills and ensures participating IRR members familiarity with the doctrine, tactics, and equipment of today's Army.

		(Dollars in Thousands)			
		FY 1991 (Actual)		FY 1992 (Estimate)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
Readiness Trng					
Officer		2,685	31,927	234.75	7,495
Enlisted		2,475	41,164	124.54	5,126
Subtotal		5,160	73,111		12,624

(Dollars in Thousands)

		FY 1993 (Estimate)			
		Parti- cipants	Mandays	Rate (Avg)	Amount
Readiness Trng					
Officer		585	6,956	249.28	1,734
Enlisted		938	15,608	131.41	2,051
Subtotal		1,523	22,564		3,785

Reserve Personnel, Army
Mobilization Training (CONT.)

Totals:

		(Dollars in Thousands)			FY 1992 (Estimate)		
		FY 1991 (Actual)					
		Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
		Amount			Amount		
Officer Enlisted Total		10,438	113,247	242.73	12,702	91,960	244.28
		14,647	91,087	130.97	30,560	89,822	135.15
		25,085	204,334		43,262	181,822	

(Dollars in Thousands)

		FY 1993 (Estimate)		
		Parti- cipants	Mandays	Rate (Avg)
		Amount		
Officer Enlisted Total		8,396	40,670	9.792
		25,216	63,234	240.77
		33,612	103,904	137.54

Reserve Personnel, Army
Mobilization Training (continued)

Mobilization Training
Reimbursable Program
(Dollars in Thousands)

	FY 1991 (Actual Amount)	FY 1992 (Estimate) Amount	FY 1993 (Estimate) Amount
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Reimbursable
Requirements:

118

367

62

The requirements above represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and the Director of Civilian Marksmanship (DCM) for additional tours of active duty for training (ADT) and active duty for special work (ADSW) performed by IRR soldiers.

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2R: 4F00 - School Training (Troop Program Unit Personnel)

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands) Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
118,561	111,986	70,282	23,789	94,071

Part 1 -- PURPOSE AND SCOPE

Program costs for this activity include all pay allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to troop program units of the Army Reserve attending Army service school/college courses in an active duty for training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR troop program unit personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR troop program unit personnel to assume progressively higher levels of responsibility in the Total Army.
3. Provide USAR troop program unit personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. US Army Reserve personnel are authorized to attend Army service schools, Army area schools, USAF schools, and other military school programs in an ADT status for skill qualification and career development.
4. Support the Reserve Component Training Development Action Plan (RCTDAP) providing increased opportunities for troop program unit members to attend required military schooling for Initial Skill Acquisition Training and Career Development Training.

Reserve Personnel, Army
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
School Training
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM	118,561
Increases:	
Pricing Increases:	
FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991	1,029
FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992	2,713
Purchase Inflation (3.1% increase)	746
FY 1991 Variable Housing Allowance Annualization (3.8% increase) effective 1 Jan 1991 ..	2
FY 1992 Variable Housing Allowance (3.1% increase) effective 1 Jan 1992	5
Total Pricing Increases:	4,495
Total Increases	4,495

Decreases:

Reserve Personnel, Army
School Training (continued)

Program Decreases -11,070

A decrease of 4,037 personnel in 10 sub-categories of school training.

Total Program Decreases: -11,070

Total Decreases -11,070

FY 1992 DIRECT PROGRAM 111,986

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 892

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 2,357

Purchase Inflation (3.3% Increase) 743

FY 1992 Variable Housing Allowance Annualization (3.1% Increase) effective 1 Jan 1992 .. 2

FY 1993 Variable Housing Allowance (3.3% Increase) effective 1 Jan 1993 5

Total Pricing Increases: 3,999

Reserve Personnel, Army
School Training (continued)

Total Increases 3,999

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change(from 13.3% to 13.1%) -115

Total Pricing Decreases: -115

Program Decreases -21,799

A decrease of 21,402 personnel in 10 sub-categories of school training.

Total Program Decreases: -21,799

Total Decreases -21,914

FY 1993 DIRECT PROGRAM 94,071

Reserve Personnel, Army
School Training(Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs varying in length and designed to provide instruction and training leading to the development of Reservists' professional expertise. Includes attendance at courses of instruction at Army service schools and senior service colleges for officer and enlisted personnel, and at seminars, orientation courses. Also supports participation in special qualification training for officer and enlisted personnel.

	(Dollars in Thousands)			
	FY 1991 (Actual)		FY 1992 (Estimate)	
	Parti- cipants	Rate (Avg)	Mandays	Rate (Avg)
Career Development	13,425	210.63	108,681	216.31
Officer	30,075	95.80	220,952	99.43
Enlisted	43,500		329,633	
Subtotal				
				Amount
				23,726
				21,969
				45,695

(Dollars in Thousands)

	FY 1993 (Estimate)	
	Parti- cipants	Rate (Avg)
Career Development	103,127	225.67
Officer	208,685	102.68
Enlisted	311,812	
Subtotal		
		Amount
		23,273
		21,469
		44,742

Reserve Personnel Army School Training (Cont.)

Initial Skill Acquisition Training: Provides training necessary to acquire initial military and/or military specialty skills. Includes the initial skill training of newly commissioned officers (except ROTC graduates), initial skills training of enlisted personnel, and retraining of officer and enlisted personnel in other required military occupational fields. The training is conducted primarily in Army service schools and Reserve Component/Training Institutions (RCITIs). Specific course selection and length of training are tailored to each individual's specialty. The level of training in this category is determined by actual and projected vacancies in many skills, with priority given to those skills considered critical. Many replacements, now and in the future will be prior service enlistees who must retrain in specialties required for their Selected Reserve assignments. This activity supports all personnel currently assigned to USAR troop program units other than those nonprior service personnel on Initial Active Duty for Training (IADT) (Pay Category F).

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Initial Skills						
Acquisition	1,462	18,915	151.89	678	8,773	157.76
Officer	20,082	390,919	77.82	20,311	396,065	80.87
Enlisted	21,504	409,734		20,989	404,838	
Subtotal						
						1,384
						32,030
						33,414

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Initial Skills			
Acquisition	502	6,496	163.33
Officer	15,899	310,031	83.71
Enlisted	16,401	316,527	
Subtotal			
			1,061
			25,553
			27,014

Reserve Personnel Army School Training (Cont.)

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified to fill.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)				
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
OCS Enlisted Subtotal	86 86	1,963 1,963	74.38	146 146	23 23	525 525	76.19	40 40

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
OCS Enlisted Subtotal	17 17	373 373	77.75

Reserve Personnel, Army
School Training (Cont.)

Prior Service Training: Supports the immediate qualification of separating and recently separated Active Component personnel in new specialties appropriate to the positions for which they have enlisted in local Army Reserve troop program units. Specialties required by available USAR troop units frequently do not match the qualifications of prior service personnel seeking USAR unit assignments. This Active Duty for Training program ensures that soldiers' current skills match their units' manning requirements. Improved individual skill qualification directly affects unit readiness.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Prior Service						
Training	1,337	87,988	68.08	852	56,070	70.80
Enlisted	1,337	87,988	68.08	852	56,070	70.80
Subtotal						
						3,970
						3,970

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Prior Service			
Training	636	41,855	73.37
Enlisted	636	41,855	73.37
Subtotal			
			3,071
			3,071

Reserve Personnel Army School Training (Cont.)

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which they have been initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to his potential assignment within the Selected Reserve.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Refresher and Proficiency Officer Enlisted	16,700 21,038 37,738	71,560 91,010 162,570	211.88 115.25	16,627 24,020 40,677	71,247 104,137 175,384	219.77 119.53
Subtotal						
						15,658 12,448 28,106

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Refresher and Proficiency Officer Enlisted	10,696 15,446 26,142	45,832 66,861 112,713	227.37 123.68
Subtotal			
			10,421 8,272 18,693

Reserve Personnel, Army School Training (Cont.)

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned upon graduation to a troop program unit requiring aviation skills.

	(Dollars in Thousands)			
	FY 1991 (Actual)		FY 1992 (Estimate)	
	Parti- cipants	Handays	Rate (Avg)	Amount
Undergraduate Pilot Training Officer	22	2,974	155.01	461
Enlisted	8	1,471	60.50	89
Subtotal	30	4,445		550

	(Dollars in Thousands)			
	FY 1991 (Actual)		FY 1992 (Estimate)	
	Parti- cipants	Handays	Rate (Avg)	Amount
Undergraduate Pilot Training Officer	22	2,974	155.01	461
Enlisted	8	1,471	60.50	89
Subtotal	30	4,445		550

(Dollars in Thousands)

FY 1993 (Estimate)

	Parti- cipants	Handays	Rate (Avg)	Amount
Undergraduate Pilot Training Officer	20	2,704	167.16	452
Enlisted	6	1,103	63.46	70
Subtotal	26	3,807		522

Reserve Personnel Army
School Training (Cont.)

Totals:

		(Dollars in Thousands)			FY 1992 (Estimate)		
		FY 1991 (Actual)					
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)
Officer	31,602	233,378	205.54	47,969	27,761	192,216	215.04
Enlisted	72,586	818,182	86.28	70,592	72,397	780,875	90.48
Total	104,195	1,051,560		118,561	100,158	973,091	
							Amount
							41,335
							70,651
							111,986

(Dollars in Thousands)

		FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Amount
Officer	21,115	158,159	222.61	35,207
Enlisted	57,641	628,928	93.59	58,864
Total	78,756	787,087		94,071

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2S: 4G00 - Special Training (Troop Program Unit Personnel)

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands) Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
135,794	136,806	52,657	9,424	62,081

Part 1 -- PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of active duty for training (ADT) and active duty for special work (ADSW) performed by USAR personnel assigned to troop program units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve force schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.

3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.

Types of special training activities include command and staff supervision, competitive events, exercises management support, operational training, recruiting, retention, and service mission/mission support. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or for units, which could not be accomplished otherwise. Soldiers usually receive training benefit while performing ADSW tours, but this benefit is considered secondary or incidental to the accomplishment of necessary work.

Reserve Personnel, Army
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
Special Training
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 135,794

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 1,220

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 3,226

Purchase Inflation (3.1% increase) 733

FY 1991 Variable Housing Allowance Annualization (3.8% increase) effective 1 Jan 1991 .. 7

FY 1992 Variable Housing Allowance (3.1% increase) effective 1 Jan 1992 16

Total Pricing Increases: 5,202

Total Increases 5,202

Decreases:

Reserve Personnel, Army
Special Training (continued)

Program Decreases -4,190

A decrease of 8,892 personnel in 16 sub-categories of special training.

Total Program Decreases: -4,190

Total Decreases -4,190

FY 1992 DIRECT PROGRAM 136,806

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 1,128

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 2,981

Purchase Inflation (3.3% increase) 770

FY 1992 Variable Housing Allowance Annualization (3.1% increase) effective 1 Jan 1992 .. 6

FY 1993 Variable Housing Allowance (3.3% increase) effective 1 Jan 1993 17

Total Pricing Increases: 4,902

Reserve Personnel, Army
Special Training (continued)

Total Increases	4,902
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Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 13.3% to 13.1%)	-145
Total Pricing Decreases:	-145

Program Decreases	-79,482
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A decrease of 104,877 personnel in 16 sub-categories of special training, two thirds of which is due to no Desert Storm supplemental funding in FY 1993.

Total Program Decreases:	-79,482
Total Decreases	-79,627

FY 1993 DIRECT PROGRAM	62,081
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Reserve Personnel Army
Special Training(Continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSV) during which commanders and staff personnel evaluate the effectiveness of peace-time training and determine unit capability to respond to various tasks. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG inspections, IG investigations, IG assistance visits, internal review audits, command inspection program (CIP), command visitation program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction. The purpose of tours in this subcategory is the accomplishment of work, not engagement in skill or proficiency training.

		(Dollars in Thousands)			
		FY 1991 (Actual)		FY 1992 (Estimate)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
Command/Staff Supervision		13,710	33,562	234.91	7,884
Officer		8,640	29,808	128.99	3,845
Enlisted		22,350	63,370		11,729
Subtotal					

(Dollars in Thousands)

		FY 1993 (Estimate)		Rate (Avg)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
Command/Staff Supervision		6,076	14,886	252.38	3,757
Officer		4,908	16,933	138.49	2,345
Enlisted		10,984	31,819		6,102
Subtotal					

Reserve Personnel (Army
Special Training (CONT.))

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and International competition. This training involves actual participation in various competitive events to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR) tours during which unit members support (ADSH) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	(Dollars in Thousands)			
	FY 1991 (Actual)		FY 1992 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
Competitive Events				
Officer	610	3,387	224.39	760
Enlisted	2,994	11,554	130.17	1,504
Subtotal	3,804	14,941		2,264
			Parti- cipants	Mandays
			303	1,267
			1,174	4,532
			1,477	5,799
				Rate (Avg)
				232.83
				135.26
				Amount
				295
				613
				908

	(Dollars in Thousands)			
	FY 1993 (Estimate)			
	Parti- cipants	Mandays	Rate (Avg)	Amount
Competitive Events				
Officer	251	1,049	240.23	252
Enlisted	997	3,848	139.81	336
Subtotal	1,248	4,897		790

Reserve Personnel Army
Special Training (CONT.)

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized training as opposed to support of exercises.

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Exercises	7,461	34,216	225.77	8,845	40,599	234.12
Officer	5,477	44,364	112.16	12,376	100,246	116.24
Enlisted	12,938	78,580		21,221	140,845	
Subtotal						
						9,505
						11,623
						21,158

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Exercises	4,416	20,269	242.09
Officer	5,663	45,870	120.06
Enlisted	10,079	66,139	
Subtotal			
			4,907
			5,507
			10,414

Reserve Personnel, Army
Special Training (CONT.)

Management Support: Includes tours (ADSV) whose purpose is the accomplishment of projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration, finance, personnel, logistics, maintenance, and training support. This subcategory includes annual training evaluation, AT site support, exercise support (not participant), Staff Judge Advocate (SJA) activities, Surgeon activities, Chaplain activities, boards, HIV briefings, alcohol & drug abuse program, equal opportunity activities, SIBFES, and support of all conferences/workshops. This subcategory also includes support of marksmanship and other competitive events (not direct participation) and U.S. Army Reserve Forces (USARF) school instructor and staff support duty. These tours usually receive training benefit, but this benefit is a by-product incidental to the primary purpose of accomplishing the work. These tours are not planned and organized as training. Rather, they are intended for the accomplishment of tasks. These tours cannot be used for the accomplishment of active component projects.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Management Support	25,412	96,667	209.49	24,024	91,291	217.49
Officer	39,030	272,820	96.39	36,455	254,820	100.16
Enlisted	64,442	369,487		60,479	346,111	
Subtotal						
						19,855
						22,522
						45,377

(Dollars in Thousands)

	FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Management Support	10,653	40,481	225.04
Officer	14,111	98,636	103.69
Enlisted	24,764	139,117	
Subtotal			
			9,110
			10,228
			19,338

Reserve Personnel Army
Special Training (CONT.)

Operational Training: Provides training (ADT) directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, overseas deployment training (OOT) for battlebook or mission training, activities, FORSCOM command language program student testing, instructor training recipients mobilization/deployment training, REDTRAIN/consolidated training facility (CTF) attendees, Aviation mission training, NAC training (other than exercises and schools), hands on training (HOT), RC-Stripes activities, terrorism counteraction training, and other 101-related duty training. Sustainment of unit readiness may be accomplished, but only as a by-product of planned and organized training.

(Dollars in Thousands)						
FY 1991 (Actual)				FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Operational Training						
Officer	26,574	109,033	210.42	25,020	102,582	210.58
Enlisted	42,025	256,889	103.97	39,142	238,766	107.98
Subtotal	68,599	365,722		64,162	341,348	
						22,422
						25,781
						48,203

(Dollars in Thousands)

FY 1993 (Estimate)			
	Parti- cipants	Mandays	Rate (Avg)
Operational Training			
Officer	10,703	43,882	236.27
Enlisted	14,896	90,866	111.74
Subtotal	25,599	134,748	
			9,929
			10,153
			20,082

Reserve Personnel, Army
Special Training (CONT.)

Recruiting: Includes support tours (ADSW) during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. Duty in this subcategory is for work, not training.

	(Dollars in Thousands)					(Dollars in Thousands)			
	FY 1991 (Actual)				FY 1992 (Estimate)				
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount	
Recruiting	410	1,773	129.72	230	439	1,898	133.83	254	
Officer	7,783	34,619	62.71	2,171	7,783	34,580	65.21	2,255	
Enlisted	6,193	36,392		2,401	6,222	36,478		2,509	
Subtotal									

	(Dollars in Thousands)				
	FY 1993 (Estimate)				
	Parti- cipants	Mandays	Rate (Avg)	Amount	
Recruiting	370	1,600	139.38	223	
Officer	3,907	13,360	67.66	904	
Enlisted	3,377	14,960		1,127	
Subtotal					

Reserve Personnel (ARMY)
Special Training (CONT.)

Retention: Provides funding for support tours (ADSW) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving reenlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	(Dollars in Thousands)			
	FY 1991 (Actual)		FY 1992 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
Retention Officer	1,132	2,263	204.60	463
Enlisted	4,125	10,808	132.59	1,453
Subtotal	5,257	13,071		1,896

	(Dollars in Thousands)			
	FY 1993 (Estimate)		FY 1992 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
Retention Officer	713	1,430	220.28	315
Enlisted	2,135	5,594	142.30	796
Subtotal	2,850	7,024		1,111

Reserve Personnel, Army
Special Training (CONT.)

Service Mission/Mission Support: Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAAR accomplishment by DA or higher authority. Examples include Civil Engineering Support Plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation and support or duty with the DA Staff to accomplish a one-time USAAR-related project, Camp Public Affairs programs, command information community relations, media relations and Executive Support of the Guard and Reserve (ESGR) are also included in this subcategory. The primary purpose of this duty is to accomplish work; the training received by unit members is a by-product.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Service Mission/ Mission Support	3,803	19,181	182.32	2,208	11,128	189.25
Officer	6,913	57,371	89.33	4,646	38,562	92.71
Enlisted	10,718	76,552		6,054	49,690	
Subtotal						
						2,106
						3,275
						5,681

(Dollars in Thousands)

	FY 1993 (Estimate)	
	Parti- cipants	Amount
Service Mission/ Mission Support	1,203	1,187
Officer	2,428	1,930
Enlisted	3,631	3,117
Subtotal		

Reserve Personnel, Army
Special Training (CONT.)

Totals:

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount	
Officer	79,314	300,082	212.45	63,753	74,681	282,169	221.53	62,510	
Enlisted	116,367	718,033	100.33	72,041	112,728	707,895	104.95	74,296	
Total	196,301	1,018,115		135,794	187,409	990,064		136,806	

(Dollars in Thousands)

	FY 1993 (Estimate)			(Dollars in Thousands)		
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays
Officer	34,387	129,680	228.91	29,680		
Enlisted	48,145	252,259	109.74	32,401		
Total	82,532	381,939		62,081		

Reserve Personnel Army
Special Training (continued)

Special Training
Reimbursable Program
(Dollars in Thousands)

	FY 1991 (Actual) Amount	FY 1992 (Estimate) Amount	FY 1993 (Estimate) Amount
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Reimbursable
Requirements:

133

350

899

The requirements above represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and Selective Service System for additional tours of active duty for training (ADT) and active duty for special work (ADSW) performed by reservists assigned to these organizations on a reimbursable basis.

Appropriation Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2T: 4000 - Administration and Support

(Dollars in Thousands)			
Fiscal Year 91	Fiscal Year 92	Fiscal Year 93	Fiscal Year 93
Actual	Estimate	Initial Estimate	Amended Estimate
674,997	710,215	671,210	686,095
		14,885	

JUSTIFICATION Part 1 -- PURPOSE AND SCOPE

1. Active Guard/Reserve Personnel (AGR)

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-IDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Sections 175, 265, 672(d), 678(a)(b), 3036, and 3033 (h) Title 10, United States Code.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing and training the Army Reserve. The majority of AGR soldiers serve in troop units at Major U.S. Army Reserve Command (MUSARC) level and below. They are directly involved in preparing reserve units to mobilize and execute their wartime missions. They perform training, supply, and maintenance tasks required to ensure unit readiness and to maximize available training time for drilling reservists. AGRs deploy with their unit in the event of mobilization. Other AGR soldiers serve on recruiting and retention duty with the mission of keeping reserve units filled with qualified personnel, a vital aspect of readiness. AGRs also serve in management headquarters up to Department of the Army and Department of Defense to provide Reserve Component expertise essential to the development of the Total Army Concept for training, mobilization, and wartime employment.

Over the past several years, more and more active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel, especially AGR, have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other members of the Individual Ready Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an active Army installation. Some AGR soldiers can achieve active retirement (Title 11) under this program.

The Active Guard/Reserve program consists of the following categories:

- Personnel/Finance Support. Provides Army Reserve personnel to administer and operate the USAR pay (JUMPS-RC) and personnel systems (SIDPERS). The JUMPS-RC pay system processes payments for USAR troop program unit personnel taking part in inactive duty training (IDT).
- Readiness Support. Provides USAR personnel at Active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.
- Recruiting. Provides USAR personnel at Major Army Commands, Region Recruiting Commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.
- Retention. Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.
- Unit Full Time Support. Provides USAR personnel to troop program units specifically to increase readiness/mobilization

Appropriation
Reserve Personnel, Army
Administration and Support (Cont.)

capability.

f. Career Management. Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

g. Control/Policy Tours. Provides ACR personnel (officers only) who perform full-time duty under the provisions of Sections 175 (a)(9), 265, 672(d), 676(a), and 3033(h) of Title 10, U.S.C. Includes USAR officer advisors at various commands/agencies who perform USAR administration, training, and logistical activities.

- (1) Section 175 (a) (9). Reserve Forces Policy Board.
- (2) Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.
- (3) Section 676 (a)(b). Reserve: For Organizing, Administering, etc., Reserve Components.
- (4) Section 672 (d) Reserve Components Generally.
- (5) Section 3021 (h). Reserve Components of Army: Policies and Regulations for Government of.

2. Incentives

The funds requested here provide reenlistment, enlistment, educational, and affiliation bonuses to qualified individuals. Title 37 U.S.C. Ch. 5 provides for the payment of Enlistment, Reenlistment, Affiliation and similar Cash Bonuses to selected enlisted members. Title 16 U.S.C., Ch. 109, Sec. 2171 provides for educational loan repayments to financial institutions on behalf of selected service members. Title 16 U.S.C., Ch. 105, Sec. 2128 provides for the Specialized Training Assistance Program (STRAP) payment of a stipend to officers engaged in training for health professions specialties critically needed in wartime. The National Defense Authorization Act FY 1989, Sec 613, as amended, authorizes special bonuses to health professionals who sign a commitment to serve in the Selected Reserve for up to 3 years. These financial incentives are not intended to encompass the entire Reserve force.

The following summary explains the detail of the Selected Reserve Incentive Program (SRIP).

Reserve Incentives - Enlisted: These funds provide the payments to selected members for:

Enlistment Bonuses: Non-Prior Service (NPS) enlisted for six years, high school graduate: \$2,000 for critical skills, \$1,500 for critical units; payable one-half initial payment; anniversary payments, second and fourth year.

Reenlistment Bonus: Reenlists/extends for three-six years; vacancy in critical unit/skill: paid \$1,250 for three, four, or five year reenlistment; payable \$250 at reenlistment, \$200 on first anniversary, and \$400 on second and third anniversaries. Paid \$2,500 for six year reenlistment; payable \$500 at reenlistment, \$200 on first anniversary, \$300 on second and third anniversaries, and \$400 on fourth, fifth, and sixth anniversaries.

Affiliation Bonus: Reservists serving or served on active duty; has remaining military service obligation (MSO); affiliated with USAR unit; payable \$50 per month of MSO at enlistment if MSO is 18 month or less; if MSO is greater than 18 months, paid, one half at enlistment and remaining at fifth anniversary of start of MSO.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 is offered to those enlisting for six years.

Loan Repayment: Enlists for six years or reenlists/extends for three-six years; high school graduate; critical MOS; repays 15 percent of the outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan of \$10,000, whichever is less.

New Specialized Training Assistance Program (STRAP): The stipend is to provide financial assistance to persons engaged in specialized training in the health professions. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. Available to Selected Reserve Members as well as IRR for 1/2 stipend amount.

Health Profession Loan Repayment Program: Provides repayment of loans made, insured, or guaranteed under Part B or E of the Higher Education Act of 1965 (GSL FISL, WDSL), ALAS loans where the borrower is the soldier and Health Education Assistance Loans (HEAL) under Part C of the Public Health Service Act. \$3,000 per each year of satisfactory service with a \$20,000 maximum is authorized. Provides for education loan repayment for nurses under Section 701 of the FY 1990 Authorization Act.

Health Professions Officer Bonus Program (Test): A new, Congressionally directed bonus program (two year test) to attract and retain health care professionals in critically short, wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to 3 years. The minimum required commitment is one year. The purpose of the test is to determine the effect of alternative incentive levels, alternative terms and conditions of affiliation, and different payment options.

Nurse Candidate Program (Test): A Congressionally directed bonus program targets nurse candidates in the Junior and Senior Year of nursing school for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

3. Death Gratuities; Disability and Hospitalization

a. Death Gratuities

(1) The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, if member dies:

{a} While on inactive duty training.

{b} From an injury incurred while traveling directly to or from inactive duty training.

{c} Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or travelling directly to or from such training.

(2) Entitlements are contained in the following citations: 10 U.S.C. 1475-1480, 2771; 32 U.S.C. 321; 37 U.S.C. 501d, and 37 Comp. Gen. 131.

b. Disability and Hospitalization Benefits.

(1) The funds requested are to provide for payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization.

(2) A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

(3) Entitlements are contained in the following citations: 10 U.S.C. 1206, 3687, 3721-3722, 6148, 8687, 8721-8722; 32 U.S.C. 318-319; 37 U.S.C. 204 (g)(h) and (i) and 52 Comp Gen 99.

Reserve Personnel, Army
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
Administration and Support
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 674,997

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 5,993

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 18,420

Purchase Inflation (3.1% Increase) 222

FY 1991 Variable Housing Allowance Annualization (3.8% Increase) effective 1 Jan 1991 .. 100

FY 1992 Variable Housing Allowance (3.1% Increase) effective 1 Jan 1992 310

Total Pricing Increases: 25,045

Program Increases 14,021

An increase of \$14,021 in incentives due to an increase of 3,886 eligibles receiving bonuses.

Reserve Personnel, Army
Administration and Support (continued)

Total Program Increases: 14,021

Total Increases 39,066

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 43.3% to 42.7%) -2,058

Total Pricing Decreases: -2,058

Program Decreases -1,790
A decrease of \$1,790 attributable to a decrease in AGR average strength (13,329 to 13,273) and end strength (13,704 to 12,836) in accordance with Congressional direction to reduce the total Army Reserve strength.

Total Program Decreases: -1,790

Total Decreases -3,848

FY 1992 DIRECT PROGRAM 710,215

Reserve Personnel, Army
Administration and Support (continued)

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992	6,340
FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993	16,755
Purchase Inflation (3.3% increase)	301
FY 1992 Variable Housing Allowance Annualization (3.1% increase) effective 1 Jan 1992 ..	132
FY 1993 Variable Housing Allowance (3.3% increase) effective 1 Jan 1993	300
Total Pricing Increases:	23,828

Total Increases 23,828

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 42.7% to 42.2%)	-1,776
Total Pricing Decreases:	-1,776

Reserve Personnel, Army
Administration and Support (continued)

Program Decreases	-46,172
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A decrease of \$8,089 in the Reserve Incentives program, and \$38,083 attributable to a decrease in AGR average strength (13,273 to 12,496) and end strength (12,836 to 12,152) in accordance with planned Army strength reductions.

Total Program Decreases:	-46,172
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Total Decreases	-47,948
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FY 1993 DIRECT PROGRAM	686,095
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Reserve Personnel, Army
Administration and Support

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Section 175 (a) (9). Reserve Forces Policy Board:

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board. (Rotational among Services.)

	FY 91 (Actual) Average	FY 92 (Estimate) Average	FY 93 (Estimate) Average	End
Total Section 175 Officers	1	1	1	1

Reserve Personnel, Army
Administration and Support (Cont.)

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration:

Within such members and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	367	385	371	357	351	338
Enlisted	1	1	1	1	1	1
Total Section	368	386	372	358	352	339

Section 3038, Office of the Army Reserve, Appointment of Chief

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 265 of this title, who

(1) have had at least 10 years of commissioned service in the Army Reserve;

(2) are in grade of brigadier general and above; and

(3) have been recommended by the Secretary of Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Total Section 3038	1	1	1	1	1	1
Officers						

Reserve Personnel, Army
Administration and Support (Cont.)

Section 3021(h). Reserve Components of Army: Policies and Regulations for Government of

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee, which shall review and comment upon major policy matters directly affecting the reserve components of the Army, and the Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Chief of Staff and the Assistant Secretary responsible for reserve affairs.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- {1} five members of the Regular Army on duty with the Army General Staff;
- {2} five members of the Army National Guard of the United States not on active duty; and
- {3} five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the reserve components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall be not less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army General Staff while on that duty.

Total Section 3021	FY 91 (Actual) Average	7	7	FY 92 (Estimate) Average	7	FY 93 (Estimate) Average	7
	End	7	7	End	7	End	7
Total Control/Policy Officers Enlisted Total	FY 91 (Actual) Average	376	394	FY 92 (Estimate) Average	380	FY 93 (Estimate) Average	360
	End	377	395	End	381	End	361
					366		347
					367		348

Reserve Personnel, Army
Administration and Support (Cont.)

Section 670 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components (other than Control/Policy).

(a) A reserve member ordered to active duty under section 672(d) of this title for training in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered to duty in his current reserve grade. While so serving, he continues to be eligible for promotion as a reserve member if otherwise qualified.

(b) To ensure that a reserve member on duty under subsection (a) above receives periodic refresher training for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay (JUMPS-RC) and personnel systems (SIDPERS).

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	13	12	12	11	11	11
Enlisted	5	4	4	4	4	3
Subtotal	18	16	16	15	15	14

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration and logistical requirements.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	753	761	625	418	406	393
Enlisted	273	301	250	204	200	196
Subtotal	1,026	1,062	875	622	606	589

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	202	211	206	198	193	189
Enlisted	411	420	410	393	382	370
Subtotal	613	631	616	591	575	559

Reserve Personnel, Army
Administration and Support (Cont.)

Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	179	181	175	181	175	181
Enlisted	2,040	2,126	2,053	1,982	1,910	1,831
Subtotal	2,219	2,307	2,228	2,163	2,085	2,012

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	107	101	101	101	101	101
Enlisted	298	256	256	256	247	237
Subtotal	375	357	357	357	348	338

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers	2,121	2,110	2,189	2,329	2,259	2,185
Enlisted	6,378	6,826	6,611	6,394	6,247	6,107
Subtotal	8,699	8,936	8,800	8,723	8,506	8,292

Reserve Personnel, Army
Administration and Support (Cont.)

Total Section 678 (-)	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers Enlisted	3,375 9,577	3,376 9,933	3,308 9,584	3,238 9,233	3,145 8,990	3,060 8,744
Total Officers/ Enlisted	12,952	13,309	12,892	12,471	12,135	11,804
Grand Total Active Guard Reserve (AGR)	FY 91 (Actual) Average	End	FY 92 (Estimate) Average	End	FY 93 (Estimate) Average	End
Officers Enlisted	3,751 9,578	3,770 9,934	3,688 9,585	3,604 9,234	3,505 8,991	3,407 8,745
Total Officers/ Enlisted	13,329	13,704	13,273	12,838	12,496	12,152

Reserve Personnel, Army
Administration and Support (Cont.)

Pay and Allowances for Officers: These funds are requested for pay and allowances for officers serving on active duty as authorized by Section 175, 265, 672, 678, 3019, and 3033(h) of Title 16 U.S.C., and other tours authorized by the Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, quarters allowances, monetary clothing allowance, special and incentive pay as authorized, and retired pay accrual costs.

(Dollars in Thousands)

Officers	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount
Total	3,745	64,885	3,688	67,331	3,506	69,682
		242,996		248,318		244,304

Pay and Allowances for Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, quarters allowances, clothing maintenance allowance, special and incentive pay as authorized, and retired pay accrual costs.

(Dollars in Thousands)

Enlisted	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount
Total	9,584	38,995	9,585	40,423	8,990	41,796
		373,727		387,456		375,743
Tot Pay & Allowances	13,329	46,269	13,273	47,900	12,496	49,620
		616,723		635,774		620,047

Reserve Personnel, Army
Administration and Support (Cont.)

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

(Dollars in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Officers	1,015	2,997	1,217	3,076	1,157	3,162
Enlisted	2,529	1,998	3,163	2,054	2,967	2,116
Totals	3,544		4,380		4,124	
Total AGR		624,817				
				10,240		9,936
				646,014		629,983

Reserve Personnel, Army
Administration and Support (Cont.)

Death Gratuities. The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by law.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	33	3,000	100	33	3,000	100	33	3,000	100
Enlisted	42	3,000	127	42	3,000	127	42	3,000	127
ROTC	1	3,000	4	1	3,000	4	1	3,000	4
Total	76		231	76		231	76		231

Reserve Personnel, Army
Administration and Support (Cont.)

Disability and Hospitalization Benefits. Members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	146	6,384	932	146	6,384	932	146	6,384	932
Enlisted	311	6,392	1,986	311	6,392	1,986	311	6,392	1,986
Total	457		2,920	457		2,920	457		2,920

Reserve Personnel, Army
Administration and Support (Cont.)

Reserve Incentives: The funds requested provide for payment of Enlistment Cash Bonuses, Reenlistment Bonuses, Affiliation Bonuses, Prior Service Enlistment Bonuses, and similar incentives to selected enlisted members. These funds also provide for repayment of student loans on behalf of certain Selected Reserve members to financial institutions. These incentives are not intended to encompass the entire Selected Reserve force.

(Dollars in Thousands)						
	FY 1991 (Actual)			FY 1992 (Est)		
	Number	Rate	Amount	Number	Rate	Amount
Selected Reserve						
Initial Payments						
Enl Cash Bonus	10,578	917	9,700	11,296	917	10,359
Reenl Bonus	2,322	468	1,087	4,392	468	2,055
Loan Repay	3,995	869	3,471	4,890	869	4,249
Affil Bonus	1,641	1,155	1,896	5,174	1,155	5,976
Prior Service Bonus	918	1,307	1,200	2,250	1,307	2,941
Subtotal	19,454		17,354	28,002		25,580
Anniversary Payments						
Enl Cash Bonus	13,867	416	5,772	8,920	447	3,987
Reenl Bonus	17,382	298	5,198	16,902	334	5,646
Affil Bonus	3,164	1,100	3,480	1,241	1,100	1,365
Anniv Ed Assist	115	428	49	0	0	0
Prior Service Bonus	0	0	0	918	417	383
Subtotal	34,528		14,499	27,981		11,381
Total	53,982		31,853	55,983		36,961

Reserve Personnel, Army
Administration and Support (Cont.)

Health Professions Incentives: The funds requested are to provide payment of a stipend to selected medical professionals. Also included are a Medical Loan Repayment program for selected medical specialists and a Medical bonus to attract and retain medical professionals in critical demand.

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Est)			FY 1993 (Est)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Stipend (STRAP)	1,279	6,255	8,000	2,369	5,708	13,635	1,849	7,087	13,103			
Loan Repayment	358	3,282	1,175	358	3,000	1,068	398	3,000	1,194			
Tot Medical Incentives			9,175			14,703						14,297

Health Professions Officer Bonus Program (Test)

Bonus Test: A congressionally-directed bonus program, initially a two year test, extended two additional years, to attract and retain medical professionals in critically short wartime specialties to the Selected Reserve. This test program is now scheduled to end 30 September 1992.

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Est)			FY 1993 (Est)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Med Recruit	1,279	4,691	6,000	1,838	4,691	9,091	1,880	4,397	8,266			

Nurse Candidate Program (Test)

Bonus Test: A congressionally-directed bonus program to attract and retain medical nurses in critically short wartime specialties to the Selected Reserve. This test program is now scheduled to end 30 September 1993.

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Est)			FY 1993 (Est)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Nurse Candidate Anniversary	0	0	0	0	0	0	118	2,500	295	100	2,500	250
Total Test Programs			6,000			9,386				118	2,500	295
Grand Total USAR Incentives Selected Reserve and IRR			47,028			61,050						52,961

Reserve Personnel, Army
Administration and Support (Cont.)

ENLISTMENT CASH BONUS (\$000) (Dollars in Thousands)														
	FY 1991 (Actual) Number	Amount	FY 1992 (Est) Number	Amount	FY 1993 (Est) Number	Amount	FY 1994 (Est) Number	Amount	FY 1995 (Est) Number	Amount	FY 1996 (Est) Number	Amount	FY 1997 (Est) Number	Amount
Prior Obligations														
Initial Payments														
Anniversary Payments	13,867	5,772	8,920	3,987	3,443	1,539	3,775	1,688						
Prior Year (FY 1991)														
Initial Payments	10,578	9,700	0	0	652	292			3,351	1,498				
Anniversary Payments														
Current Year (FY 1992)														
Initial Payments			11,296	10,359			5,528	2,470			2,151	961		
Anniversary Payments														
Budget Year (FY 1993)														
Initial Payments					10,728	9,838			2,646	1,183			1,030	460
Anniversary Payments														
Total														
Initial Payments	10,578	9,700	11,296	10,359	10,728	9,838	0	0	0	0	0	0	0	0
Anniversary Payments	13,867	5,772	8,920	3,987	4,095	1,831	9,301	4,158	5,997	2,681	2,151	961	1,030	460
Total SEB		15,472		14,346		11,669		4,158		2,681		961		460

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.

2. Initial payments are not shown in out years.

3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.

Reserve Personnel, Army
Administration and Support (Cont.)

REENLISTMENT BONUS (\$000) (Dollars in Thousands)											
	FY 1991 (Actual) Number	FY 1992 (Est) Amount	FY 1993 (Est) Number	FY 1994 (Est) Amount	FY 1995 (Est) Number	FY 1996 (Est) Amount	FY 1997 (Est) Number	FY 1998 (Est) Amount	FY 1999 (Est) Number	FY 2000 (Est) Amount	
Prior Obligations	17,382	5,198	15,318	5,116	16,902	5,646	17,573	5,869	4,084	1,358	644
Prior Year (FY 1991) Initial Payments	2,322	1,087									
Anniversary Payments			1,594	529	1,832	545	1,415	473	1,145	382	380
Current Year (FY 1992) Initial Payments			4,382	2,055							
Anniversary Payments			4,271	1,427	3,550	1,186	3,223	1,076	3,319	1,109	1,109
Budget Year (FY 1993) Initial Payments			3,759	1,759							
Anniversary Payments					3,656	1,221	3,039	1,015	2,759	921	2,841
Total	2,322	1,087	4,382	2,055	3,759	1,759	0	0	0	0	0
Initial Payments	17,382	5,198	16,902	5,846	17,573	5,869	26,194	8,748	11,471	3,831	3,054
Anniversary Payments											
Total SRB		6,285		7,701		7,628	8,748		3,831	3,054	2,058

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.

2. Initial payments are not shown in out years.

Reserve Personnel, Army
Administration and Support (Cont.)

LOAN REPAYMENT BONUS (\$000)									
(Dollars in Thousands)									
FY 1991 (Actual)		FY 1992 (Est)		FY 1993 (Est)		FY 1994 (Est)		FY 1995 (Est)	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations									
Prior Year (FY 1991)									
Initial Payments	3,995		3,471						
Anniversary Payments									
Current Year (FY 1992)									
Initial Payments		4,890	4,249						
Anniversary Payments									
Budget Year (FY 1993)									
Initial Payments				3,660	3,198				
Anniversary Payments									
Total									
Initial Payments	3,995	3,471	4,890	4,249	3,660	3,198			
Anniversary Payments	0	0	0	0	0	0			
Total SRB		3,471	4,249		3,198				

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

Reserve Personnel, Army
Administration and Support (Cont.)

	AFFILIATION BONUS (\$000) (Dollars in Thousands)									
	FY 1991 (Actual)		FY 1992 (Est)		FY 1993 (Est)		FY 1994 (Est)		FY 1995 (Est)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,164	3,480								
Prior Year (FY 1991)										
Initial Payments	1,641	1,896								
Anniversary Payments			1,241	1,385						
Current Year (FY 1992)										
Initial Payments			5,174	5,976						
Anniversary Payments					269	296				
Budget Year (FY 1993)										
Initial Payments					3,245	3,748				
Anniversary Payments										
Total										
Initial Payments	1,641	1,896	5,174	5,976	3,245	3,748	0	0		
Anniversary Payments	3,164	3,480	1,241	1,385	269	296	2,709	2,980		
Total SFB		5,376		7,341		4,044		2,980		

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

Reserve Personnel, Army
Administration and Support (Cont.)

PRIOR SERVICE BONUS (\$000)
(Dollars in Thousands)

	FY 1991 (Actual)		FY 1992 (Est)		FY 1993 (Est)		FY 1994 (Est)		FY 1995 (Est)		FY 1996 (Est)		FY 1997 (Est)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	0	0												
Prior Year (FY 1991)														
Initial Payments	918	1,200												
Anniversary Payments			918	383	752	312	752	312	635	284	635	284	635	284
Current Year (FY 1992)														
Initial Payments			2,250	2,941										
Anniversary Payments					929	389	929	386	929	386	780	324	780	324
Budget Year (FY 1993)														
Initial Payments					1,999	2,136	929	386	929	386	929	386	780	324
Anniversary Payments														
Total														
Initial Payments	918	1,200	2,250	2,941	1,999	2,613	0	0	0	0	0	0	0	0
Anniversary Payments	0	0	918	383	1,881	701	2,610	1,063	2,483	1,035	2,344	973	2,185	911
Total SRB		1,200		3,324		3,314		1,063		1,035		973		911

NOTE: 1. Prior Service Enlistment Bonus began 1 March 1991.

Appropriation
Reserve Personnel, Army
Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 1A: 4320 - Education Benefits

Fiscal Year 91	Fiscal Year 92	(Dollars in Thousands)	Fiscal Year 93	Fiscal Year 93
Actual	Estimate	Fiscal Year 92	Initial Estimate	Amended Estimate
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18,664	28,159	21,925	-6,621	15,304

Part 1 -- PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. P.L. 100-46 makes the program permanent.

Reserve Personnel: Army
Education Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES
Education Benefits
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 18,664

Increases:

Program Increases 11,232

The increase of \$11,232 reflects 18,174 more eligibles in FY 1992.

Total Program Increases: 11,232

Total Increases 11,232

Decreases:

Pricing Decreases:

Per Capita Rate & Amortization Change -1,737

Total Pricing Decreases: -1,737

Total Decreases -1,737

Reserve Personnel; Army
Education Benefits (continued)

FY 1992 DIRECT PROGRAM 28,159

Decreases:

Program Decreases -12,855

The decrease of \$12,855 reflects 20,800 fewer eligibles projected to join
the Army Reserve in FY 1993.

Total Program Decreases: -12,855

Total Decreases -12,855

FY 1993 DIRECT PROGRAM 15,304

Reserve Personnel, Army
Education Benefits (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1965, except those who have received a commission for a Service Academy or completed an ROTC scholarship program, are eligible to receive educational benefits unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actually based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest of assistance: full-time, three-quarter-time, or half-time education pursuit. The maximum total benefit that can be paid is \$5,040. In FY 1981, vocational/technical training has been added to the types of training permitted under the bill.

(Dollars in Thousands)

	FY 1981 (Actual)			FY 1982 (Est)			FY 1983 (Est)		
	Eligibles	per Capita Rate	Amount	Eligibles	per Capita Rate	Amount	Eligibles	per Capita Rate	Amount
Amortization Payment			1,518		0	0			0
Officer	139	626	87	100	618	62	103	618	64
Enlisted	27,251	626	17,056	45,464	618	28,067	24,860	618	15,240
Total	27,390		18,664	45,564		28,159	24,763		15,304

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2A: 4000 - Senior ROTC Non-Scholarship Program

(Dollars in Thousands)			
Fiscal Year 91	Fiscal Year 92	Fiscal Year 93	Fiscal Year 93
Actual	Estimate	Initial Estimate	Amended Estimate
22,116	21,803	25,723	-4,485
			21,238

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for a subsistence allowance for ROTC cadets (non-scholarship) while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue at those schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for cadets while at ROTC summer camps and training.

The subsistence allowance at educational institutions is based upon the estimated average enrollment in the advanced course and is computed at \$100 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4000 and 4000):

Cadet troop leader training (CGLT) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a National Guard unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, Master Fitness and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field training exercise/command post exercise) to train, test and validate all ROTC commissions in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

Ranger Training - Seventy-three days of extremely challenging training provided to select cadet volunteers at the U.S. Army Ranger school which, if completed successfully, entitles course graduates to wear the highly-respected ranger tab.

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Senior ROTC Non-Scholarship
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 22,116

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 45

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 138

Purchase Inflation (3.1% increase) 337

Total Pricing Increases: 520

Total Increases 520

Decreases:

Program Decreases -633

A decrease in issue-in-kind uniforms to Basic and Advanced Course cadets from 36,423 to 21,933.

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (continued)

Total Program Decreases: -833

Total Decreases -833

FY 1992 DIRECT PROGRAM 21,803

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 52

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 138

Purchase Inflation (3.3% increase) 338

Total Pricing Increases: 528

Total Increases 528

Decreases:

Reserve Personnel, Army
 Senior ROTC Non-Scholarship Program (continued)

Program Decreases	-1,093
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A decrease in participants at summer camp and field training from 6,202 to 5,390.

Total Program Decreases:	-1,093
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Total Decreases	-1,093
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FY 1993 DIRECT PROGRAM	21,238
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Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide for an allowance of \$100 a month for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	
Advanced Course	7,354	933.07	6,862	7,078	933.07	6,604	7,542	933.07	7,037

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues, including replacement items, to Basic and Advanced Course cadets based on beginning enrollment.

(Dollars in Thousands)									
FY 1991 (Actual)				FY 1992 (Estimate)			FY 1993 (Estimate)		
	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Basic Course	28,911	80.80	2,336	14,718	83.30	1,226	24,692	86.05	2,125
Advanced Course	7,512	80.80	607	7,215	83.30	601	8,228	86.05	708
Total	36,423		2,943	21,933		1,827	32,920		2,833

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Zone 1 Male Basic	1,270	300.00	381	1,275	302.30	394	1,275	319.51	407
Zone 1 Fem Basic	54	400.00	22	50	412.40	21	50	426.01	21
Zone 1 Male Adv	301	400.00	120	302	412.40	125	302	426.01	129
Zone 1 Fem Adv	40	500.00	20	24	515.50	12	24	532.51	13
Zone 2 Male Basic	920	325.00	299	750	335.08	251	750	346.13	260
Zone 2 Fem Basic	38	425.00	16	35	438.18	15	35	452.63	16
Zone 2 Male Adv	130	425.00	55	131	438.18	57	131	452.63	59
Zone 2 Fem Adv	8	525.00	4	5	541.28	3	5	559.14	3
Total	2,761		917	2,572		878	2,572		908

Pay and Allowances (Field Training): The funds requested provide for basic pay and social security payments for students attending summer camps and field training.

(Dollars in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Advanced Camp	3,386	854.11	2,892	3,397	889.90	3,023	3,465	923.81	3,201
Basic Camp	1,389	853.97	1,152	1,544	889.90	1,374	1,575	923.81	1,455
Ranger Training	0	0.00	0	12	1,500.00	18	12	1,583.33	19
Cadet Troop Ldr	772	427.46	330	1,249	445.16	556	338	461.54	156
Total	5,507		4,374	6,202		4,971	5,390		4,831

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camps and field training.

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Field Rations									
Advanced Camp	3,386	156.00	526	3,397	160.84	546	3,463	166.14	576
Basic Camp	1,349	126.00	210	1,544	160.84	248	1,575	166.14	262
Ranger Training	0	276.00	0	12	288.68	3	12	298.21	4
Cadet Troop Ldr	772	76.00	59	1,249	78.36	98	338	80.94	27
Prof Development	2,104	76.00	160	1,968	78.36	154	942	80.94	76
Pract Field Trng	40,124	8.00	321	37,639	8.25	310	23,105	8.52	197
Subtotal	47,735		1,278	45,809		1,359	29,437		1,142

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Operational Rations									
Advanced Camp	3,386	33.00	112	3,397	34.02	116	3,463	35.15	122
Basic Camp	1,349	33.00	45	1,544	34.02	53	1,575	35.15	55
Ranger Training	0	33.00	0	12	34.02	0	12	35.15	0
Cadet Troop Ldr	772	22.00	17	1,249	22.68	28	338	23.43	8
Prof Development	2,104	22.00	46	1,968	22.68	45	942	23.43	22
Pract Field Trng	40,124	11.00	441	37,639	11.34	427	23,105	11.72	271
Subtotal	47,735		661	45,809		669	29,437		478
Total	47,735		1,939	45,809		2,028	29,437		1,620

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Travel: The funds requested are to provide for the travel of ROTC students to and from summer camp and field training.

	(Dollars in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Adv Camp/Nurse	3,386	440.93	1,493	3,397	454.60	1,544	3,465	469.60	1,627
Basic Camp	1,349	461.82	623	1,344	476.14	735	1,575	491.85	775
Ranger Training	0	493.91	0	12	509.22	6	12	526.03	230
Cadet Troop Ldr	772	638.60	493	1,249	658.40	822	338	680.12	508
Prof Development	2,104	506.21	1,065	1,968	521.90	1,027	942	539.13	863
Pract Field Trng	40,124	35.07	1,407	37,639	36.16	1,361	23,105	37.35	
Total	47,735		5,081	45,809		5,495	29,437		4,009

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 28: 4X00 - Senior ROTC Scholarship Program

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands) Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
13,536	14,624	14,792	-1,552	13,240

Part 1 -- PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a computation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Basic and Advanced Courses and is computed at \$100 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4X00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a National Guard unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, Master Fitness and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

Ranger Training - Seventy-three days of extremely challenging training provided to select cadet volunteers. If completed successfully, entitled course graduates to wear the highly-respected Ranger Tab.

Reserve Personnel, Army
Senior ROTC Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Senior ROTC Scholarship
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 13,536

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 January 1991 .	21
FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 January 1992	64
Purchase Inflation (3.1% increase)	114
Total Pricing Increases:	199

Program Increases 1,089

Increased average enrollment of first and second year students from 3,162 to 3,492.

Total Program Increases: 1,089

Total Increases 1,288

Reserve Personnel, Army
Senior ROTC Scholarship Program (continued)

FY 1992 DIRECT PROGRAM 14,824

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 January 1992 . 23

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 January 1993 61

Purchase Inflation (3.3% increase) 140

Total Pricing Increases: 224

Total Increases 224

Decreases:

Program Decreases -1,808

Decreased average enrollment from 9,001 to 8,601 students.

Reserve Personnel, Army
Senior ROTC Scholarship Program (continued)

Total Program Decreases:	-1,808
Total Decreases	-1,808

FY 1993 DIRECT PROGRAM	13,240
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Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 a month for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Basic Course	2,443	933.07	2,281	2,920	933.07	2,725	2,893	933.07	2,699
Advanced Course	5,935	933.07	5,538	6,079	933.07	5,672	5,706	933.07	5,324
Total	8,380		7,819	8,999		8,397	8,599		8,023

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items, to Basic and Advanced Course cadets based on beginning enrollment.

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Basic Course	2,340	80.80	189	3,342	83.30	279	3,342	86.05	288
Advanced Course	2,674	80.80	216	5,582	83.30	465	4,788	86.05	412
Total	5,014		405	8,931		744	8,137		700

(Dollars in Thousands)

Reserve Personnel; Army
Senior ROTC Scholarship Program (Cont.)

Uniforms; Comutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets to receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

(Dollars in Thousands)									
FY 1991 (Actual)				FY 1992 (Estimate)			FY 1993 (Estimate)		
Avg. No. of Cadets	Rate	Amount		Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Zone 1 Male Basic	20	300.00	6	45	309.30	14	45	319.51	14
Zone 1 Fem Basic	3	400.00	1	10	412.40	4	10	426.01	4
Zone 1 Male Adv	107	500.00	43	121	412.40	50	121	426.01	52
Zone 1 Fem Adv	2	500.00	1	3	515.50	2	3	532.51	2
Zone 2 Male Basic	25	325.00	8	53	335.08	18	53	346.13	18
Zone 2 Fem Basic	2	425.00	1	9	438.18	4	9	452.63	4
Zone 2 Male Adv	87	425.00	37	99	438.18	43	99	452.63	45
Zone 2 Fem Adv	6	525.00	3	7	541.28	4	7	559.14	4
Total	252		100	347		139	347		143

Pay and Allowances (Field Training): The funds requested are to provide basic pay and social security payments for students attending summer camp and field training.

(Dollars in Thousands)									
FY 1991 (Actual)				FY 1992 (Estimate)			FY 1993 (Estimate)		
No. Cadets	Rate	Amount		No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Advanced Camp	2,198	854.41	1,878	2,171	889.91	1,932	2,214	923.67	2,045
Ranger Training	0	0.00	0	3	1,333.33	4	3	1,333.33	4
Cadet Troop Ldr	390	428.21	167	590	443.76	263	149	1,463.09	69
Total	2,588		2,045	2,764		2,199	2,366		2,118

Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camp and field training.

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Field Rations	2,198	156.00	343	2,171	160.84	349	2,214	166.14	368			
Advanced Camp	0	276.00	0	3	288.68	1	3	298.21	1			
Ranger Training	390	16.00	30	590	78.36	46	149	80.94	12			
Cadet Troop Ldr	1,323	76.00	101	1,197	78.36	94	488	80.94	39			
Prof Development	11,923	8.00	95	12,898	8.25	106	5,288	8.52	45			
Pract Field Tng												
Subtotal	15,834		569	16,859		596	8,142		465			

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Operational Rations	2,198	33.00	73	2,171	34.02	74	2,214	35.15	78			
Advanced Camp	0	33.00	0	3	34.02	0	3	35.15	0			
Ranger Training	390	22.00	9	590	22.68	13	149	23.43	3			
Cadet Troop Ldr	1,323	22.00	29	1,197	22.68	27	488	23.43	11			
Prof Development	11,923	11.00	131	12,898	11.34	146	5,288	11.72	62			
Pract Field Tng												
Subtotal	15,834		242	16,859		260	8,142		154			
Total	15,834		811	16,859		856	8,142		619			

Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Travel: The funds requested are to provide for the travel of ROTC students to and from summer camp and field training.

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Advanced Camp	2,198	440.93	969	2,171	436.73	948	2,214	452.89	1,003	2,214	452.89	1,003
Ranger Training	0	493.61	0	3	491.99	1	3	510.19	2	3	510.19	2
Cadet Troop Ldr	390	638.50	249	590	590.21	348	149	612.46	91	149	612.46	91
Prof Development	1,323	506.21	670	1,197	506.43	714	488	618.50	302	488	618.50	302
Pract Field Trg	11,923	35.07	418	12,898	32.51	419	5,288	33.71	178	5,288	33.71	178
Total	15,834		2,306	16,859		2,430	8,142		1,576	8,142		1,576

Travel Incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC Program.

	FY 1991 (Actual)			(Dollars in Thousands)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Appointments	1,100	14.55	16	1,332	12.00	20	1,332	12.50	21	1,332	12.50	21
Discharges	2,449	13.88	34	2,714	14.31	39	2,714	14.78	40	2,714	14.78	40
Total	3,549		50	4,049		59	4,049		61	4,049		61

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 20: 4000 - Branch Officers Basic Course

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands) Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
71,308	49,513	47,998	-527	47,471

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD) to attend full-length, resident Branch Officer Basic Courses. Includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army are required to attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a Branch Officer Basic Course qualifies officers for mobilization deployment.

Reserve Personnel, Army
Branch Officers Basic Course (continued)

SCHEDULE OF INCREASES AND DECREASES
Branch Officers Basic Course
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 71,308

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 465

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 1,428

Purchase Inflation (3.1% increase) 87

Total Pricing Increases: 1,980

Total Increases 1,980

Decreases:

Program Decreases -23,775

A decrease in the number of participants from 4,291 to 2,784.

Reserve Personnel, ARMY
Branch Officers Basic Course (continued)

Total Program Decreases: -23,775

Total Decreases -23,775

FY 1992 DIRECT PROGRAM 49,513

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 379

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 1,002

Purchase Inflation (3.3% increase) 63

Total Pricing Increases: 1,444

Total Increases 1,444

Decreases:

Reserve Personnel, Army
Branch Officers Basic Course (continued)

Program Decreases	-3,486
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A decrease in the number of participants from 2,784 to 2,575.

Total Program Decreases:	-3,486
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Total Decreases	-3,486
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FY 1993 DIRECT PROGRAM	47,471
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Reserve Personnel, Army
Branch Officers Basic Course (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for basic pay, retired pay accrual costs, basic allowances for quarters, variable housing allowance, basic allowance for subsistence, and the government's portion of social security payments for officers attending the Branch Officers Basic Course.

	(Dollars in Thousands)						
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Number	Rate	Number	Rate	Number	Rate	
Active Duty Participants	4,291	10,553.72	45,286	2,784	10,993.53	30,606	2,575
							11,399.22
							29,353

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Number	Rate	Number	Rate	Number	Rate	
Initial Uniform Allowance	4,291	200.00	858	2,784	200.00	557	200.00
Add Active Duty Uniform Allow	(2,600)	100.00	260	(1,750)	100.00	175	(1,750)
Total	4,291		1,118	2,784	732	2,575	200.00
							175
							690

Travel: The funds requested provide transportation and per diem costs for individuals assigned to the Branch Officers Basic Course.

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Number	Rate	Number	Rate	Number	Rate	
Participants	4,291	5,603.78	24,904	2,784	6,528.38	18,175	2,575
							6,768.16
							17,428

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2L: 4M00 - Health Professions Scholarship Program

(Dollars in Thousands)			
Fiscal Year 91	Fiscal Year 92	Fiscal Year 93	Fiscal Year 93
Actual	Estimate	Initial Estimate	Amended Estimate
20,375	20,017	20,752	20,752
Part 1 -- PURPOSE AND SCOPE			

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship Program as authorized by Public Law 92-426, 92nd Congress H.R. 2, September 1972. This program is the Army's primary source of medical doctors. The objective of this program is to provide in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members of the program serve on active duty for training in pay grade O-1 with full pay and allowances of that grade for a period of 45 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States and Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a stipend. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 29 Nov 89 (P.L. 101-189) modified the HPSF by adding the Financial Assistance Program (FAP). FAP will provide financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for training (ADT) each year.

Reserve Personnel, Army
Health Profession Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Health Professions Scholarship Program
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 20,375

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 158

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 485

Purchase Inflation (3.1% increase) 30

Total Pricing Increases: 673

Total Increases 673

Decreases:

Program Decreases -1,031

A decrease in travel/per diem requirements.

Reserve Personnel, Army
Health Profession Scholarship Program (continued)

Total Program Decreases: -1,031

Total Decreases -1,031

FY 1992 DIRECT PROGRAM 20,017

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 175

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 462

Purchase Inflation (3.3% increase) 30

Total Pricing Increases: 667

Program Increases 76

An increase in enrollment from 0 to 6 FAP participants.

Reserve Personnel, ARMY
Health Profession Scholarship Program (continued)

76

Total Program Increases:

743

Total Increases

Decreases:

Pricing Decreases:

-8

Retired Pay Accrual Rate Change (from 13.3% to 13.1%)

-8

Total Pricing Decreases:

-8

Total Decreases

20,752

FY 1993 DIRECT PROGRAM

Reserve Personnel, Army
Health Professions Scholarship Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training Officers: These funds provide active duty for training for a period of 45 days annually for HPSP and 15 days for FAP participants. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence and quarters allowances.

(Dollars in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
HPSP	1,348	3,764.09	5,074	1,377	4,010.89	5,523	1,361	4,157.97	5,659
FAP	6	2,500.00	15	0	0.00	0	6	1,166.67	7

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

FY 1991 (Actual)						FY 1992 (Estimate)						FY 1993 (Estimate)					
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HPSP	1,330	7,696.24	10,236	1,389	7,994.96	11,105	1,389	8,341.97	11,587								
FAP	6	8,500.00	51	0	8,893.55	0	6	9,313.33	56								

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

FY 1991 (Actual)						FY 1992 (Estimate)						FY 1993 (Estimate)					
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Participants	350	200.00	70	560	200.00	112	505	200.00	101								

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

FY 1991 (Actual)						FY 1992 (Estimate)						FY 1993 (Estimate)					
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Participants	945	5,215.87	4,929	977	3,354.15	3,277	962	3,474.01	3,342								

Reserve Personnel, Army
Health Professions Scholarship Program (Cont.)

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Completed Program Graduates	340	388	397

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2C: 4Y00 - Junior ROTC

Fiscal Year 91 Actual	Fiscal Year 92 Estimate	(Dollars in Thousands) Fiscal Year 93 Initial Estimate	Fiscal Year 93 Change	Fiscal Year 93 Amended Estimate
6,807	5,877	6,093	0	6,093

Part 1 -- PURPOSE AND SCOPE

This budget program supports the Junior ROTC Program by providing funds for issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan.

Reserve Personnel, Army
Junior ROTC Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Junior ROTC
(Dollars in thousands)

6,807

FY 1991 DIRECT PROGRAM

Increases:

Pricing Increases:

211

Purchase Inflation (3.1% increase)

211

Total Pricing Increases:

211

Total Increases

Decreases:

-1,141

Program Decreases

Decrease in uniform support.

-1,141

Total Program Decreases:

-1,141

Total Decreases

Reserve Personnel, Army
Junior ROTC Program (Continued)

FY 1992 DIRECT PROGRAM 5,877

Increases:

Pricing Increases:

Purchase Inflation (3.3% increase) 194

Total Pricing Increases: 194

Program Increases 22

Increase in uniform support.

Total Program Increases: 22

Total Increases 216

FY 1993 DIRECT PROGRAM 6,093

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

No.	the following is a comparison of:	(Actual) FY 1991	(Estimate) FY 1992	(Estimate) FY 1993
1.	ROTC Units { United States } { Europe } { Korea } { Japan }	856 { 835 } { 182 } { 20 }	856 { 835 } { 182 } { 1 }	856 { 835 } { 182 } { 1 }

Uniforms, Issue-in-Kind:

	(Dollars in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Cadets	100,962	43.15	84,648	44.49	84,965	45.96
Male	56,790	43.15	47,449	44.49	47,606	45.96
Female						
TOTAL	157,752	6.807	132,097	5.677	132,571	6.093

Appropriation
Reserve Personnel, Army
Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2H: 4P00 - Chaplain Candidate Program

(Dollars in Thousands)			
Fiscal Year 91 Actual	Fiscal Year 92 Estimate	Fiscal Year 93 Initial Estimate	Fiscal Year 93 Amended Estimate
1,692	1,723	1,823	1,823

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members of the program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances of those grades for a period of 45 days during each year of participation in the program not to exceed a total of 135 days. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by the endorsing denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Components. The funds requested also provide for the retired pay accrual associated with officers participating in this program.

Definition: (4P11) Chaplain Officer Basic Course (COBC): The Chaplain Officer Basic Course (COBC) training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Reserve Components or the Active Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Reserve Components. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Reserve Personnel; Army
Chaplain Candidate Program (Continued)

SCHEDULE OF INCREASES AND DECREASES
Chaplain Candidate Program
(Dollars in Thousands)

FY 1991 DIRECT PROGRAM 1,692

Increases:

Pricing Increases:

FY 1991 Military Personnel Pay Annualization (4.1% pay raise) effective 1 Jan 1991 11

FY 1992 Military Personnel Pay (4.2% pay raise) effective 1 Jan 1992 34

Purchase Inflation (3.1% increase) 3

Total Pricing Increases: 48

Total Increases 48

Decreases:

Program Decreases -17

A decrease in the number of COBC participants from 89 to 74.

Reserve Personnel, Army
Chaplain Candidate Program (continued)

Total Program Decreases: -17

Total Decreases -17

FY 1992 DIRECT PROGRAM 1,723

Increases:

Pricing Increases:

FY 1992 Military Personnel Pay Annualization (4.2% pay raise) effective 1 Jan 1992 11

FY 1993 Military Personnel Pay (3.7% pay raise) effective 1 Jan 1993 30

Purchase Inflation (3.3% increase) 6

Total Pricing Increases: 47

Program Increases 55

An increased number of C08C participants from 74 to 75 and ADT participants from 115 to 119.

Reserve Personnel, Army
Chaplain Candidate Program (continued)

Total Program Increases:	55
Total Increases	102
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (from 13.3% to 13.1%)	-2
Total Pricing Decreases:	-2
Total Decreases	-2
FY 1993 DIRECT PROGRAM	1,823

Reserve Personnel, Army
Chaplain Candidate Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds requested provide for pay and allowances for officers on active duty for training for a period of up to 45 days annually. The rate includes basic pay, retired pay accrual costs, government contribution for social security, and subsistence and quarters allowances.

(Dollars in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)				
	Number	Rate	Amount	Number	Rate	Amount			
Chaplain Officer Basic Course (COBC)	89	6,539.33	582	74	6,810.81	504	75	7,066.67	530
Active Duty Trng (ADT)	101	4,871.29	492	115	5,069.57	583	119	5,260.50	626
TOTAL	190		1,074	189		1,087	194		1,156

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)				
	Number	Rate	Amount	Number	Rate	Amount			
COBC	42	200.00	8	50	200.00	10	44	200.00	9
ADT	16	200.00	3	50	200.00	10	25	200.00	5
TOTAL	58		11	100		20	69		14

Travel, Active Duty for Training, Officers:
for training at military installations.

These funds provide for transportation and per diem of officers attending active duty

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)				
	Number	Rate	Amount	Number	Rate	Amount			
COBC	89	4,471.91	398	74	4,418.92	327	75	4,573.33	343
ADT	101	2,069.31	209	115	2,513.04	289	119	2,605.04	310
TOTAL	190		607	189		616	194		653

SECTION 5
SPECIAL ANALYSIS

Reserve Personnel, Army

RESERVE OFFICERS TRAINING CORPS (ROTC) ENROLLMENT

	FY 1991			(Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC (Non-Sch)												
First Year	23,181	21,961	20,740	9,862	18,885	17,908	19,862	18,885	17,908	18,885	17,908	17,908
Second Year	10,340	9,054	7,768	8,952	6,460	5,968	6,957	6,460	5,968	6,460	5,968	5,968
Total Basic	33,521	31,015	28,508	18,814	25,340	23,876	26,819	25,340	23,876	26,819	25,340	23,876
Third Year	3,508	3,151	2,793	4,151	3,790	3,429	4,346	3,790	3,429	4,346	3,790	3,429
Fourth Year	4,633	4,208	3,483	4,950	3,999	3,468	3,383	3,999	3,468	4,309	3,999	3,468
Total Adv	8,141	7,359	6,276	7,101	6,999	6,947	7,759	6,999	6,947	7,759	7,039	6,947
Total Non-Sch	41,962	38,374	34,784	25,915	32,344	30,773	34,573	32,344	30,773	37,447	30,915	30,915
Scholarship Program												
First Year	1,109	1,097	1,085	1,100	1,078	1,056	1,100	1,078	1,056	1,078	1,056	1,056
Second Year	1,951	2,065	2,178	2,366	2,414	2,462	2,366	2,414	2,462	2,414	2,462	2,462
Total Basic	3,060	3,162	3,263	3,466	3,489	3,518	3,466	3,489	3,518	3,489	3,518	3,518
Third Year	3,119	3,157	3,193	3,830	3,859	3,888	3,830	3,859	3,888	3,859	3,888	3,888
Fourth Year	2,902	2,783	2,663	2,568	2,530	2,322	2,568	2,530	2,322	2,530	2,530	2,530
Total Adv	6,021	5,940	5,856	5,798	5,509	5,220	5,798	5,509	5,220	5,509	5,509	5,509
Total Sch	9,081	9,102	9,121	5,264	5,001	8,738	8,841	5,001	8,738	8,601	8,362	8,362
Total Enrollment	24,290	23,058	21,825	10,962	19,963	18,964	20,962	19,963	18,964	19,963	18,964	18,964
First Year	12,291	11,119	9,546	9,318	8,874	8,430	9,318	8,874	8,430	8,874	8,430	8,430
Second Year	36,581	34,177	31,771	20,280	28,837	27,394	29,280	28,837	27,394	28,837	27,394	27,394
Total Basic	6,627	6,306	5,988	6,918	6,649	6,317	6,918	6,649	6,317	6,649	6,317	6,317
Third Year	7,835	6,391	5,146	5,918	5,508	5,800	5,918	5,508	5,800	5,859	5,566	5,566
Fourth Year	14,463	13,229	12,134	12,899	12,508	12,117	13,134	12,508	12,117	12,508	11,883	11,883
Total ROTC	51,043	47,476	43,505	33,179	41,345	39,511	43,414	41,345	39,511	41,345	39,277	39,277
Completed ROTC and Commissioned		6,100			5,200			5,200		5,200		
ROTC Camp												
Basic Camp	0	1,113	0	0	1,200	0	0	1,200	0	1,800	0	0
(Includes Nurse)												
Adv Camp	0	5,032	0	0	5,400	0	0	5,400	0	5,500	0	0

Reserve Personnel, Army

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Schools	1,413	1,350	1,350
Civilian Personnel (End Strength)	776	679	668
Military Personnel (End Strength)	3,788	2,863	2,485

NOTE: Of the assigned military strength, 10 are USAR Active Guard/Reserve who are funded by the Reserve Personnel Army (RPA) appropriation. The remaining soldiers are funded by the Military Personnel, Army (MPA) and National Guard, Army (NGA) appropriations. Civilian personnel are funded by the Operation and Maintenance, Army (OMA) appropriation.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL ARMY
FY 91

	AGR OFFICER	AGR ENLISTED	AGR TOTAL	ACTIVE ARMY MILITARY	MILITARY TECHNICIANS	CIVILIAN	TOTAL
INDIVIDUALS:							
PAY/PERSONNEL CENTERS	285	429	714	59	0	1479	2252
RECRUITING/RETENTION	167	2179	2346	4	0	109	2459
SUBTOTAL	452	2608	3060	63	0	1588	4711
UNITS:							
UNITS	1682	5971	7653	958	3953	0	12564
NON DEPLOY RC HQS	603	876	1479	103	534	303	2419
MAINT ACTV (NON UNIT)	0	0	0	0	3976	0	3976
SUBTOTAL	2285	6847	9132	1061	8463	303	18959
TRAINING:							
RC TRAINING FACILITIES	35	73	108	0	0	89	197
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	208	0	208	0	0	0	208
SUBTOTAL	243	73	316	0	0	89	405
HEADQUARTERS:							
SERVICE HQ	63	8	71	0	0	0	0
AC/HQ INSTALLATIONS	639	368	1007	2649	0	2997	6653
RC CHIEFS	28	7	35	39	0	57	131
OSD/JCS SEAT OF GOV	32	5	37	0	0	0	37
SUBTOTAL	762	388	1150	2688	0	3054	6892
OTHERS:							
RCAS	28	18	46	0	0	0	46
MILCOM	0	0	0	0	0	121	121
SUBTOTAL	28	18	46	0	0	121	167
TOTAL	3770	9934	13704	3812	8463	5155	31134

NOTE: THE MILITARY AND CIVILIAN STRENGTH SHOWN PROVIDES SUPPORT TO BOTH THE USAR AND NATIONAL GUARD. THESE PERSONNEL ARE ASSIGNED AT ARMY MAJOR COMMAND HEADQUARTERS AND THEIR SUBORDINATE COMMANDS AND INSTALLATIONS.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL ARMY
FY 92

	AGR OFFICER	AGR ENLISTED	AGR TOTAL	ACTIVE ARMY MILITARY	MILITARY TECHNICIANS	CIVILIAN	TOTAL
INDIVIDUALS:							
PAT/PERSONNEL CENTERS	285	215	500	59	0	1049	1608
RECRUITING/RETENTION	167	2035	2202	4	0	158	2364
SUBTOTAL	452	2250	2702	63	0	1207	3972
UNITS:							
UNITS	1682	5971	7653	958	3788	0	12399
NON DEPLOY RC NOS	662	735	1397	103	513	303	2316
MAINT ACTV (NON UNIT)	0	0	0	0	3811	0	3811
SUBTOTAL	2344	6706	9050	1061	8112	303	18526
TRAINING:							
RC TRAINING FACILITIES	35	73	108	0	0	89	197
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	0	0	0	0	0	0	0
SUBTOTAL	35	73	108	0	0	89	197
HEADQUARTERS:							
SERVICE HQ	63	4	67	0	0	0	0
AC/HQ INSTALLATIONS	607	182	789	4335	0	2010	7334
RC CHIEFS	28	7	35	39	0	57	131
OSD/JCS SEAT OF GOV	47	3	50	0	0	0	50
SUBTOTAL	745	196	941	4574	0	2067	7582
OTHERS:							
ACAS	28	9	37	0	0	0	37
MILCOM	0	0	0	0	0	121	121
SUBTOTAL	28	9	37	0	0	121	158
TOTAL	3604	9234	12838	5698	8112	3787	30435

NOTE: THE MILITARY AND CIVILIAN STRENGTH SHOWN PROVIDES SUPPORT TO BOTH THE USAR AND NATIONAL GUARD. THESE PERSONNEL ARE ASSIGNED AT ARMY MAJOR COMMAND HEADQUARTERS AND THEIR SUBORDINATE COMMANDS AND INSTALLATIONS.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL ARMY
FY 93

	AGR OFFICER	AGR ENLISTED	AGR TOTAL	ACTIVE ARMY MILITARY	MILITARY TECHNICIANS	CIVILIAN	TOTAL
INDIVIDUALS:							
PAY/PERSONNEL CENTERS	255	181	436	59	0	1049	1544
RECRUITING/RETENTION	153	2028	2181	4	0	148	2333
SUBTOTAL	408	2209	2617	63	0	1197	3877
UNITS:							
UNITS	1684	5389	7073	958	2842	0	10873
NON DEPLOY RC MOS	609	876	1485	103	475	286	2349
MAINT ACTV (NON UNIT)	0	0	0	0	2861	0	2861
SUBTOTAL	2293	6265	8558	1061	6178	286	16083
TRAINING:							
RC TRAINING FACILITIES	35	73	108	0	0	89	197
RC SCHOOLS	1	0	1	0	0	0	1
ROTC	0	0	0	0	0	0	0
SUBTOTAL	36	73	109	0	0	89	198
HEADQUARTERS:							
SERVICE HQ	59	4	63	0	0	0	0
AC/HQ INSTALLATIONS	528	181	709	4338	0	1898	6945
RC CHIEFS	28	7	35	39	0	51	125
OSO/JCS SEAT OF GOV	30	1	31	0	0	0	31
SUBTOTAL	645	193	838	4377	0	1949	7164
OTHERS:							
RCAS	25	5	30	0	0	0	30
MILCON	0	0	0	0	0	112	112
CONGRESSIONAL PILOT PROG	0	0	0	700	0	0	700
SUBTOTAL	25	5	30	700	0	112	842
TOTAL	3407	8745	12152	6201	6178	3633	28164

NOTE: THE MILITARY AND CIVILIAN STRENGTH SHOWN PROVIDES SUPPORT TO BOTH THE USAR AND NATIONAL GUARD. THESE PERSONNEL ARE ASSIGNED AT ARMY MAJOR COMMAND HEADQUARTERS AND THEIR SUBORDINATE COMMANDS AND INSTALLATIONS.