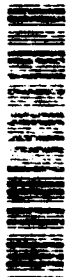


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DEPARTMENT OF THE AIR FORCE

JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1992/1993
BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS JANUARY 1992



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Military Personnel, Air Force

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MILITARY PERSONNEL, AIR FORCE

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

<u>Direct Program</u>	FY 1991 <u>Actual</u>	FY 1992 <u>Estimate</u>	FY 1993 <u>Estimate</u>
Pay and Allowances of Officers	6,779,093	6,369,201	6,226,213
Pay and Allowances of Enlisted	12,273,136	10,763,099	10,557,956
Pay and Allowances of Cadets	37,000	37,600	39,493
Subsistence of Enlisted Personnel	816,200	807,400	797,228
Permanent Change of Station Travel	1,064,987	931,100	953,699
Other Military Personnel Programs	50,100	40,900	73,211
Total Direct Program	21,020,516	18,949,300	18,647,800
<u>Reimbursable Program</u>			
Pay and Allowances of Officers	105,686	320,201	362,077
Pay and Allowances of Enlisted	70,501	890,384	921,585
Permanent Change of Station Travel	5,113	2,415	5,538
Total Reimbursable Program	181,300	1,213,000	1,289,200
<u>Total Program</u>			
Pay and Allowances of Officers	6,884,779	6,689,402	6,588,290
Pay and Allowances of Enlisted	12,343,637	11,653,483	11,479,541
Pay and Allowances of Cadets	37,000	37,600	39,493
Subsistence of Enlisted Personnel	816,200	807,400	797,228
Permanent Change of Station Travel	1,070,100	933,515	959,237
Other Military Personnel Programs	50,100	40,900	73,211
Total Obligations	21,201,816	20,162,300*	19,937,000

* Excludes anticipated transfer of \$105,959

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel Appropriation, Air Force, provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by Congress and enacted via Public Law.

The tables in Sections 1 through 5 contain budget data for Pay and Allowances of Officers, Enlisted and Cadets, Subsistence of Enlisted Personnel, Permanent Change of Station Travel, and Other requirements of the military personnel program. Retired pay accrual is reflected in pay and allowances of Officers and Enlisted Personnel as appropriate. Unemployment compensation and social security benefits are under Other Military Personnel costs. The budget activity structure and detailed justification demonstrate how the military personnel program is managed and controlled. It displays the inventory of officers, enlisted personnel and cadets and shows the associated workyears. This management overview encompasses a wide range of personnel actions that involve requirements dealing with grade structure, promotions, gains and losses, flight status, basic allowance for subsistence, permanent change of station travel and other related personnel issues and requirements.

The Air Force has planned a reduction of 35,228 in programmed end strength from 485,128 to 449,900 between FY 1992 and FY 1993 in the Amended FY 1992/FY 1993 Biennial Budget. While most of the reduction is attributable to force structure draw down, Congressionally approved base closures, fewer support organizations, and management improvements, we continue to bring our military end strength to its lowest level in more than 40 years.

Significant use of the newly authorized voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate in order to avoid involuntary separations and to shape the force while achieving force reductions. Budget estimates include specifically identified amounts for SSB in FY 1992 and FY 1993. For VSI, specific amounts are identified only for those payments made prior to January 1, 1993, from the military personnel appropriation directly to the individual. Amounts are not specifically identified for payment into the Voluntary Separation Incentive Fund after that date to cover the initial unfunded liability associated with those who accept VSI prior to January 1, 1993, or for the liability for those accepting VSI from that date to the end of FY 1993. However, amounts currently included in FY 1993 for military retirement accrual payments are tentatively reserved in adequate amounts to cover the VSI liability. Current law requires that the budget request include amounts for military retirement accrual consistent with the most recent Board of Actuaries assumptions. However, the Board of Actuaries is reviewing assumptions related to real rate of return and real wage growth in light of continuing trends which deviate significantly from current assumptions. The budget anticipates that the Board of Actuaries will approve economic assumption changes effective in FY 1993 and that adequate resources will become excess to finance required VSI payments into the Voluntary Separation Incentive Fund.

The Air Force believes that the dollars associated with VSI/SSB payments will be in the range of \$137 - \$400M. The actual payout will be dependent upon the take rates for the two options and the gradeyears of service of the individuals who opt to participate in the program. As there is no historical data to support estimates in this area, it will be April 1992 before we can ascertain if reprogramming will be required, and if so, the required amount.

FISCAL YEAR 1991

The Fiscal Year 1991 column, Amended FY 1992/1993 President's Budget, reflects the total Congressional Appropriation of \$21,021 with an end strength of \$10,875 and \$43,431 total workyears. During FY 1991 workyears of 16,039 were used in Desert Shield/Storm activities.

FISCAL YEAR 1992

The Fiscal Year 1992 column, Amended FY 1992/1993 President's Budget reflects the following actions

- (a) Fiscal Year 1992 End Strength and Associated Workyears. The FY 1992 end strength is 485,128 with 500,614 workyears.
- (b) Fiscal Year 1992 Funding Level. The FY 1992 funding level is \$19,055 million. Reimbursements for FY 1992 are \$1.2 million. The significant increase in reimbursements is caused by Stock Fund, Industrial Fund, Depot Maintenance Industrial Fund, Defense Logistics Agency Activities, Defense Commissary Agency, Defense Finance and Accounting Service, Military Traffic Management Command and Defense Information Systems Agency personnel now being reimbursed by the Defense Business Operating Fund (DBOF). Fiscal Year 1992 also includes a reprogramming request for \$106 million (subject to change for VSI/SSB as discussed above) which will be submitted by OSD.
- (c) Retired Pay Accrual. The normal cost percentage is 42.7% of basic pay.
- (d) Pay Raise. The projected FY 1992 pay raise is 4.2% (\$547 million) with the annualization of the FY 1991 4.1 percent pay raise.

- (e) Inflation. The economic assumption for inflation for FY 1992 is 3.1%.
- (f) Variable Housing Allowance. The FY 1992 Variable Housing Allowance reflects a 5.4% rate increase effective 1 January 1992 as a result of a new survey.
- (g) Defense Management Report. The Defense Management Report initiatives reflect an additional savings of \$8.8 million with an end strength reduction of 429. These amounts were included in the FY 1992/FY 1993 President's Budget Submission, but were not identified as approved DMR initiatives.

FISCAL YEAR 1993

The Fiscal Year 1993 column, Amended FY 1992/1993 President's Budget, reflects the following actions:

- (a) Fiscal Year 1993 End Strength and Associated Workyears. The FY 1993 end strength is projected to be 449,900 with workyears of 464,734.
- (b) Fiscal Year 1993 Funding Level. The FY 1993 request is \$18,648 million. Reimbursements are estimated to be \$1.3 million, reflecting the personnel costs of Defense Business Operating Fund business activities.
- (c) Retired Pay Accrual. The normal cost percentage for FY 1993 is 42.2% of basic pay.
- (d) Pay Raises. The FY 1993 pay raise is projected to be 3.7% (\$475 million) with the annualization of the FY 1992 4.2% pay raise.
- (e) Inflation. The economic assumption for inflation between FY 1992 and FY 1993 is 3.3%.
- (f) Variable Housing Allowance. The Variable Housing Allowance reflects a 3.3% inflation rate increase effective 1 January 1993.
- (g) Defense Management Report. The Defense Management Report initiatives reflect a savings of \$28.9 million with an end strength reduction of 1,217. These amounts were included in the FY 1992/FY 1993 President's Budget Submission, but were not identified as approved DMR initiatives.

**SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTHS**

	1991 Actual ¹		1992 Estimate		1993 Estimate	
	Work Years	End Strengths	Work Years	End Strengths	Work Years	End Strengths
<u>Direct Program</u>						
Officers	101,375	95,320	92,181	87,119	84,202	80,584
Enlisted	436,201	408,869	387,307	362,221	345,901	334,379
Cadets	4,290	4,408	4,284	4,300	4,247	4,200
Total Direct Program	541,866	508,597	483,772	453,640	434,350	419,163
<u>Reimbursable Program</u>						
Officers	818	1,382	3,014	4,647	4,516	4,384
Enlisted	747	896	13,868	26,841	26,597	26,353
Cadets	0	0	0	0	0	0
Total Reimbursable Program	1,565	2,278	16,882	31,488	31,113	30,737
<u>Total Program</u>						
Officers	102,193	96,702	95,155	91,766	88,039	84,968
Enlisted	436,948	409,765	401,175	389,062	372,498	360,732
Cadets	4,290	4,408	4,284	4,300	4,197	4,200
TOTAL PROGRAM	543,431	510,875	500,614	485,128	464,734	449,900

¹ End Strength and Work Years include RES/ANG mobilized in support of Desert Storm

**MILITARY PERSONNEL, AIR FORCE
END STRENGTH BY GRADE
(TOTAL PROGRAM)**

	FY 1991		FY 1992		FY 1993	
	<u>TOTAL</u>	<u>REIMB INCLUDED</u>	<u>TOTAL</u>	<u>REIMB INCLUDED</u>	<u>TOTAL</u>	<u>REIMB INCLUDED</u>
<u>COMMISSIONED OFFICERS</u>						
0-10 GENERAL	12	0	12	0	11	0
0-9 LT GENERAL	36	0	37	0	35	0
0-8 MAJOR GENERAL	112	0	109	63	106	59
0-7 BRIG GENERAL	161	4	159	16	154	15
0-6 COLONEL	4,887	128	4,609	454	4,327	428
0-5 LT COLONEL	12,113	272	11,648	923	11,163	871
0-4 MAJOR	18,458	332	17,842	1,142	16,821	1,078
0-3 CAPTAIN	43,336	451	40,231	1,393	36,084	1,314
0-2 1ST LIEUTENANT	10,757	157	10,707	579	9,219	546
0-1 2ND LIEUTENANT	6,830	21	6,412	77	7,048	73
TOTAL	96,702	1,382	91,766	4,647	84,968	4,384
<u>ENLISTED PERSONNEL</u>						
E-9 CHIEF MASTER SERGEANT	4,192	9	3,891	263	3,607	258
E-8 SENIOR MASTER SERGEANT	8,168	51	7,782	1,533	7,215	1,505
E-7 MASTER SERGEANT	38,864	124	36,536	3,722	34,972	3,654
E-6 TECHNICAL SERGEANT	56,641	139	57,160	4,203	56,737	4,127
E-5 STAFF SERGEANT	105,939	214	93,441	6,393	81,795	6,277
E-4 SERGEANT	108,477	208	110,917	6,218	101,005	6,105
E-3 AIRMAN FIRST CLASS	57,660	151	40,663	4,509	36,885	4,427
E-2 AIRMAN	18,956	0	19,146	0	17,822	0
E-1 AIRMAN BASIC	10,868	(1)	19,526	0	20,694	0
TOTAL	409,765	(340)	389,062	26,841	360,732	26,353
<u>CADETS</u>	4,408	0	4,300	0	4,200	0
TOTAL END STRENGTH	510,875	(443)	485,128	31,488	449,900	30,737

1 Includes RES/ANG mobilized in support of Desert Storm

MILITARY PERSONNEL, AIR FORCE
AVERAGE STRENGTH BY GRADE
(TOTAL PROGRAM)

	FY 1991		FY 1992		FY 1993		
	TOTAL	1	REIMB INCLUDED	TOTAL	REIMB INCLUDED	TOTAL	REIMB INCLUDED
<u>COMMISSIONED OFFICERS</u>							
0-10 GENERAL	12	0	0	12	0	11	0
0-9 LT GENERAL	35	0	0	37	0	36	0
0-8 MAJOR GENERAL	119	0	6	115	19	110	29
0-7 BRIG GENERAL	168	(2)	2	165	6	156	10
0-6 COLONEL	5,228	(137)	101	5,056	383	4,665	574
0-5 LT COLONEL	13,146	(750)	147	12,125	533	11,655	798
0-4 MAJOR	20,117	(1,220)	245	18,341	903	17,304	1,353
0-3 CAPTAIN	44,225	(810)	235	41,920	864	36,984	1,294
0-2 1ST LIEUTENANT	11,148	(322)	72	11,025	266	10,091	399
0-1 2ND LIEUTENANT	7,995	(111)	10	6,359	40	7,027	59
TOTAL	102,193	(3,352)	818	95,155	3,014	88,039	4,516
<u>ENLISTED PERSONNEL</u>							
E-9 CHIEF MASTER SERGEANT	4,558	(154)	3	4,195	61	3,895	117
E-8 SENIOR MASTER SERGEANT	9,128	(314)	26	8,212	486	7,723	933
E-7 MASTER SERGEANT	41,606	(2,315)	103	38,050	1,904	36,112	3,652
E-6 TECHNICAL SERGEANT	60,999	(3,763)	109	56,871	2,016	56,949	3,866
E-5 STAFF SERGEANT	112,713	(4,584)	185	100,927	3,424	84,238	6,567
E-4 SERGEANT	117,533	(1,420)	183	110,738	3,394	100,659	6,508
E-3 AIRMAN FIRST CLASS	58,590	(42)	138	47,241	2,583	45,761	4,954
E-2 AIRMAN	20,556	(40)	0	18,824	0	18,060	0
E-1 AIRMAN BASIC	11,265	(55)	0	16,117	0	19,101	0
TOTAL	456,948	(12,687)	747	401,175	13,868	372,498	26,597
<u>CADETS</u>	4,290		0	4,284	0	4,197	0
<u>TOTAL WORKYEARS</u>	543,431	(16,039)	1,565	500,614	16,882	464,734	31,113

1 Workyears in support of Desert Storm

**MILITARY PERSONNEL, AIR FORCE
ACTIVE DUTY STRENGTHS BY MONTHS¹**
(In Thousands)

	FY 1991 ²				FY 1992				FY 1993			
	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total
September	101.1	433.8	4.4	539.3	96.6	409.4	4.4	510.4	91.8	389.0	4.3	485.1
October	100.6	432.6	4.3	537.5	96.0	405.3	4.4	505.7	91.5	376.7	4.3	472.5
November	100.7	432.7	4.3	537.7	95.6	403.4	4.4	503.4	91.3	376.2	4.3	471.8
December	101.7	437.7	4.3	543.7	95.3	402.3	4.4	502.0	88.2	375.6	4.2	468.0
January	105.0	446.8	4.3	556.1	95.2	401.4	4.3	500.9	87.7	375.3	4.2	467.2
February	106.2	451.5	4.2	561.9	95.0	400.4	4.3	499.7	87.4	374.7	4.2	466.3
March	105.3	449.0	4.2	558.5	94.4	399.1	4.3	497.8	87.2	374.0	4.1	465.3
April	103.8	445.8	4.2	553.8	94.3	399.2	4.2	497.7	87.3	372.0	4.1	463.4
May	102.5	439.2	3.2	544.9	95.0	399.5	3.2	497.7	88.2	370.9	3.2	462.3
June	101.6	432.1	4.6	538.3	94.7	399.8	4.4	498.9	87.7	369.4	4.3	461.4
July	100.0	423.8	4.6	528.4	94.2	399.8	4.3	498.3	87.3	368.1	4.3	459.7
August	97.9	415.2	4.4	517.5	93.6	400.0	4.3	497.9	86.9	366.7	4.2	457.8
September	96.7	409.7	4.4	510.8	91.8	389.0	4.3	485.1	85.0	360.7	4.2	449.9
Workyears	102.2	437.0	4.3	543.5	95.2	401.2	4.3	500.7	88.0	372.5	4.2	464.7

¹ May Not Add Due to Rounding
² Includes RES/ANG mobilized in support of Desert Storm

**MILITARY PERSONNEL
GAINS AND LOSSES BY SOURCE AND TYPE**

OFFICERS

	ACTUAL FY 1991	PROJECTED FY 1992	PROJECTED FY 1993
BEGINNING STRENGTH	100,045	96,702	91,766
GAINS (BY SOURCE):			
SERVICE ACADEMIES	962	1,044	916
ROTC	2,307	2,921	2,204
HEALTH PROFESSIONS SCHOLARSHIPS	385	413	414
OFFICER TRAINING SCHOOL	434	350	1,630
OTHER *	1,097	1,272	836
GAIN ADJUSTMENTS	0	0	0
TOTAL GAINS	5,185	6,000	6,000
LOSSES (BY TYPE):			
VOLUNTARY SEPARATIONS	3,873	2,769	1,989
VOLUNTARY SEPARATIONS - VSI	0	1,270	2,242
VOLUNTARY SEPARATIONS - SSB	0	1,854	573
RETIREMENT	4,026	3,710	4,415
INVOLUNTARY SEPARATION	177	605	839
WITH PAY	56	518	756
WITHOUT PAY	121	87	83
REDUCTION IN FORCE	0	0	2,623
OTHER LOSSES **	461	371	371
LOSS ADJUSTMENT	94	254	(254)
TOTAL LOSSES	8,631	10,833	12,798
RES/ANG MOBILIZED IN SUPPORT OF DESERT STORM	103	-103	
TOTAL	96,702	91,766	84,968

* Other Gains includes Reserve Recall, Direct Appointments, and Surgeon General Enlisted Commissioning

** Other Losses includes deaths, pregnancies, and miscellaneous attrition

**MILITARY PERSONNEL
GAINS AND LOSSES BY SOURCE AND TYPE**
(continued)

ENLISTED

	ACTUAL FY 1991	PROJECTED FY 1992	PROJECTED FY 1993
BEGINNING STRENGTH	430,818	409,765	389,062
GAINS (BY SOURCE)			
NON PRIOR SERVICE ENLISTMENTS			
MALE	30,000	39,000	39,000
FEMALE	23,458	30,074	30,030
PRIOR SERVICE ENLISTMENTS	6,542	8,926	8,970
REENLISTMENTS	45	162	50
RESERVES	63,973	60,618	55,770
OFFICER CANDIDATE PROGRAMS	130	92	100
RETURNED FROM DROPPED FROM THE ROLLS	232	313	1,762
OTHER	0	0	0
GAIN ADJUSTMENTS	205	250	250
OTHER	1,490	1,285	100
TOTAL GAINS	96,075	101,720	97,032
LOSSES (BY TYPE)			
ETS	21,443	19,467	22,965
PROGRAMMED EARLY RELEASE	2,074	0	4,000
SEPARATIONS - VSI	0	4,140	6,570
SEPARATIONS - SSB	0	5,060	8,230
TO COMMISSIONED OFFICER	450	359	1,630
REENLISTMENTS	63,973	60,618	55,770
RETIREMENT	13,043	14,152	12,168
ATTRITION	16,238	16,869	15,347
OTHER	0	0	0
LOSS ADJUSTMENTS	247	1,418	(1,418)
TOTAL LOSSES	117,468	122,083	125,362
RES/ANG MOBILIZED IN SUPPORT OF DESERT STORM	340	-340	
TOTAL END STRENGTH	409,765	389,062	360,732
CADETS			
BEGINNING STRENGTH	4,370	4,408	4,300
GAINS:	1,415	1,358	1,256
LOSSES:	1,377	1,466	1,356
ATTRITION	402	407	427
GRADUATES	975	1,059	929
END STRENGTH	4,408	4,300	4,200

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(In Thousands of Dollars)

	FY 91			FY 92			FY 93		
	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>
1. Basic Pay	3,641,146	6,834,027	10,475,173	3,528,260	6,481,147	10,009,407	3,394,979	6,231,508	9,626,487
2. Retired Pay Accrual	1,563,159	2,049,951	4,513,110	1,506,567	2,767,450	4,274,017	1,432,681	2,629,697	4,062,378
3. Basic Allowances for Quarters	499,350	958,872	1,458,212	477,049	879,347	1,356,396	454,644	840,725	1,295,369
A. With Dependents	380,928	794,090	1,175,018	361,441	733,417	1,094,858	345,741	699,872	1,045,613
B. Without Dependents	117,963	153,091	271,054	115,202	136,318	251,520	108,511	131,679	240,190
C. Partial	434	27	10,361	372	8,331	8,703	357	7,967	8,324
D. Inadequate	25	1,754	1,779	34	1,281	1,315	35	1,207	1,242
4. Variable Housing Allowance	106,256	183,424	289,680	105,435	161,494	266,929	101,396	149,000	250,396
5. Basic Allowance for Subsistence	157,048	816,200	973,248	151,947	807,400	959,347	145,952	797,228	943,180
A. Auth to Mess Separately	157,048	683,784	840,832	151,947	676,367	828,314	145,952	667,851	813,803
B. Leave Rations		73,233	73,233		72,439	72,439		71,527	71,527
C. Rations-in-Kind Not Avail		58,899	58,899		58,239	58,239		57,495	57,495
D. Aug for Separate Meals		284	284		355	355		355	355
6. Incentive Pay, Hazardous Duty, And Aviation Career	268,040	33,320	301,360	248,240	26,864	275,104	233,635	26,864	260,499
A. Flying Duty Pay	267,171	29,053	296,224	247,504	22,941	270,445	232,899	22,941	255,840
1. Aviation Career, Officer	195,729	26,903	195,729	182,528	21,121	182,528	167,923	21,121	167,923
2. Crew Members, Enlisted	1,131	2,150	3,281	119	1,820	1,939	119	1,820	1,939
3. Noncrew Member	2,329	2,329	2,329	2,336	2,336	2,336	2,336	2,336	2,336
4. AWAC Wpms Cont.	1,982	1,982	1,982	1,521	1,521	1,521	1,521	1,521	1,521
5. Crew Members, Nonrated	66,000	66,000	66,000	61,000	61,000	61,000	61,000	61,000	61,000
6. Aviator Continuation Pay	292	603	895	259	486	745	259	486	745
B. Parachute Jumping Pay	86	1,647	1,733	83	1,617	1,700	83	1,617	1,700
C. Demolition Pay	447	750	1,197	351	729	1,080	351	729	1,080
D. Other Pays	44	1,267	1,311	43	1,091	1,134	43	1,091	1,134
E. Toxic Fuels/Live Biological									

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(In Thousands of Dollars)

	FY 91			FY 92			FY 93		
	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>
7. Special Pays	163,134	153,425	316,559	157,257	76,923	234,180	148,483	69,560	218,043
A. Physicians	130,163		130,163	136,049		136,049	128,392		128,392
B. Dentists	13,832		13,832	14,419		14,419	13,723		13,723
C. Optometrists	254		254	241		241	245		245
D. Veterinarians	16		16	11		11	10		10
E. Sea & Foreign Duty, Total		10,395	10,395		5,677	5,677		5,367	5,367
1. Sea Duty		5	5		3	3		3	3
2. Duty at Certain Places		10,390	10,390		5,674	5,674		5,364	5,364
F. Driving Duty Pay/Hostile Fire	13,907		79,632	1,730		12,764	1,733		11,909
G. Selective Reenlistment Bonus		53,330	53,330		38,797	38,797		37,308	37,308
H. Special Duty Assignment Pay		16,023	16,023		15,398	15,398		11,696	11,696
I. Enlistment Bonus		507	507		1,303	1,303		1,192	1,192
J. Overseas Extension Pay		1,398	1,398		1,007	1,007		1,006	1,006
K. Nurses Bonus	3,431		3,431	3,992		3,992	3,099		3,099
L. Foreign Language Pro Pay	1,531		7,578	815		4,522	1,281		4,096
8. Allowances	118,829	533,143	651,972	114,470	521,702	636,172	119,465	545,500	664,965
A. Uniform or Clothing Allowances	2,000	108,327	110,327	2,095	119,261	121,356	2,096	135,875	137,971
1. Initial Issue	1,442	24,426	25,868	1,495	32,106	33,601	1,496	34,073	35,569
A. Military	1,116	22,355	23,471	1,200	30,326	31,526	1,200	32,341	33,541
B. Civilian	326	2,071	2,397	295	1,780	2,075	296	1,732	2,028
2. Additional	558		558	600		600	600		600
3. Basic Maintenance		13,265	13,265		14,219	14,219		15,352	15,352
4. Standard Maintenance		69,350	69,350		71,559	71,559		85,172	85,172
5. Supplemental		1,286	1,286		1,377	1,377		1,278	1,278
B. Station Allow Overseas	109,700	395,215	504,915	110,004	390,137	500,141	114,967	397,206	512,173
1. Cost-Of-Living	62,864	240,528	303,392	64,679	252,498	317,177	68,158	257,038	325,196
2. Housing	35,762	114,732	150,494	34,360	100,528	134,888	34,555	101,224	135,779
3. Temporary Lodging	9,510	38,304	47,814	9,434	35,838	45,272	10,678	37,741	48,419
4. Moving-In Housing Allowance	1,564	1,651	3,215	1,531	1,273	2,804	1,576	1,203	2,779
C. Family Separation Allowance	7,081	29,601	36,682	2,322	12,304	14,626	2,353	12,419	14,772
1. On PCS, No Gov't Qtrs	773	2,930	3,703	802	3,053	3,855	833	3,168	4,001
2. On PCS, Dep Not Auth	735	9,024	9,759	635	6,161	6,796	635	6,161	6,796
3. On TDY	5,573	17,647	23,220	885	3,090	3,975	885	3,090	3,975
D. General & Flag Off, Personal			48			49			49

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(In Thousands of Dollars)

	FY 91			FY 92			FY 93		
	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>
9. Separation Payments	45,583	81,712	127,295	96,612	223,003	321,615	256,611	427,988	684,599
A. Terminal Leave Payments	42,841	48,439	91,280	28,866	75,690	104,556	32,529	85,879	118,408
B. Severance Pay, Disability	667	7,831	8,498	974	8,517	9,491	1,019	8,785	9,804
C. Severance Pay, Non-Promotion/ Unfitness	2,075	2,075	2,075	24,809		24,809	39,008		39,008
D. Severance Pay, Invol Half (5%)		8,129	8,129	20	16,990	17,010	21	17,789	17,810
E. Severance Pay, Invol Full (10%)		17,313	17,313	1,415	27,171	28,586	107,623	41,621	149,244
F. Severance Pay, VSI				13,208	11,596	24,804	24,235	32,048	56,283
G. Severance Pay, SSB				27,320	85,039	112,359	52,176	241,866	294,042
10. Social Security Tax Payments	322,234	615,773	938,007	313,407	583,051	896,458	300,444	558,699	859,143
11. PCS Travel	303,110	766,990	1,070,100	263,207	670,308	933,515	266,270	692,967	959,237
12. Other Mil Personnel Costs	1,593	48,507	50,100	474	67,045	67,519	474	72,737	73,211
A. Apprehension of Deserters		98	98		98	98		98	98
B. Unemployment Benefits	1,023	25,600	25,600		50,959	50,959		56,651	56,651
C. Interest on USSDP (MIA)				24		24	24		24
D. Death Gratuities	570	1,919	2,489	450	2,388	2,838	450	2,388	2,838
E. Survivor Benefits		18,890	18,890		11,600	11,600		11,600	11,600
F. Adoption Program		2,000	2,000		2,000	2,000		2,000	2,000
13. Cadets	37,000		37,000	37,600		37,600	39,493		39,493
Anticipated Transfer				(10,067)	(95,892)	(105,959)			
Total All Military Personnel	7,226,482	13,975,334	21,201,816	6,990,458	13,171,842	20,162,300	6,894,527	13,042,473	19,937,000
Appropriations Request									
14. Less Reimbursables	106,964	74,336	181,300	320,805	892,195	1,213,000	363,460	925,740	1,289,200
(Retired Pay Accrual)	(26,587)	(13,705)	(40,292)	(88,637)	(199,508)	(288,145)	(87,853)	(216,726)	(304,579)
(Other)	(80,377)	(60,631)	(141,008)	(232,168)	(692,687)	(924,855)	(275,607)	(709,014)	(984,621)
Total Direct Military Personnel	7,119,518	13,900,998	21,020,516	6,669,653	12,279,647	18,949,300	6,531,067	12,116,753	18,647,800
Appropriations Request									

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1992**

(In Thousands of Dollars)

	FY 1992 COLUMN PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1992/93 REQUEST
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay	3,529,360		3,529,360	(3,876)	3,525,484	2,776	3,528,260
Retired Pay Accrual	1,507,037		1,507,037	(1,092)	1,505,945	622	1,506,567
Incentive Pay	246,388		246,388		246,388	1,852	248,240
Special Pay	159,305		159,305	(3,813)	155,492	1,814	157,306
Basic Allowance for Quarters	466,169		466,169	10,411	476,580	469	477,049
Variable Housing Allowance	108,586	(807)	107,779	(2,384)	105,395	40	105,435
Basic Allowance for Subsistence	152,208		152,208	(359)	151,849	98	151,947
Station Allowances Overseas	110,249	(7,605)	102,644		102,644	7,360	110,004
Uniform Allowances	2,149		2,149	(54)	2,095		2,095
Family Separation Allowances	2,180		2,180	(615)	1,565	757	2,322
Separation Payments	122,269		122,269	(25,657)	96,612		96,612
Social Security Tax-Employer's Contribution	315,247		315,247	(2,039)	313,208	199	313,407
Less Anticipated Transfer Reimbursables	(320,201)		(320,201)			(9,842) 1/	(9,842) (320,201)
Total Obligations	6,721,147	(8,412)	6,712,735	(29,478)	6,683,257	6,145	6,689,402
Less Reimbursements	320,201		320,201		320,201		320,201
Total Direct Obligations	6,400,946	(8,412)	6,392,534	(29,478)	6,363,056	6,145	6,369,201

1/ Reflects the value of the anticipated transfer which is included in the above program.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1992
(in Thousands of Dollars)**

	FY 1992 COLUMN FY 92/93 BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1992 COLUMN FY 1992/93 REQUEST
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay	6,506,120		6,506,120	(36,971)	6,469,149	11,998	6,481,147
Retired Pay Accrual	2,779,823		2,779,823	(15,759)	2,764,064	3,386	2,767,450
Incentive Pay	26,864		26,864	(865)	25,999	865	26,864
Special Pay	18,956		18,956	(158)	18,798	2,627	21,425
Special Duty Assignment Pay	15,555		15,555	(157)	15,398		15,398
Reenlistment Bonus	46,835		46,835	(8,038)	38,797		38,797
Enlistment Bonus	1,303		1,303		1,303		1,303
Basic Allowance for Quarters	874,100		874,100	5,247	879,347		879,347
Station Allowances Overseas	350,551	(27,395)	323,156	30,752	353,908	36,229	390,137
Clothing Allowances	108,935		108,935	2,868	111,803	7,458	119,261
Family Separation Allowances	11,492		11,492	(955)	10,537	1,767	12,304
Separation Payments	77,400		77,400	75,243	152,643	72,360	225,003
Variable Housing Allowance	164,672	(1,393)	163,279	(1,785)	161,494		161,494
Social Security Tax-Employer's Contribution	588,828		588,828	(6,575)	582,253	798	583,051
Less Anticipated Transfer Reimburseables	(890,384)		(890,384)		(890,384)	(69,498) 1/	(890,498)
Total Obligations	11,571,434	(28,788)	11,542,646	42,847	11,585,493	67,990	11,653,483
Less Reimbursements	890,384		890,384		890,384		890,384
Total Direct Obligations	10,681,050	(28,788)	10,652,262	42,847	10,695,109	67,990	10,763,099
PAY AND ALLOWANCES OF CADETS							
Academy Cadets	37,923		37,923	(323)	37,600		37,600
Total Direct Obligations	37,923		37,923	(323)	37,600		37,600

1/ Reflects the value of the anticipated transfer which is included in the above program.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1992
(in Thousands of Dollars)**

	FY 92 COLUMN FY 1992/93 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1992 COLUMN FY 1992/93 REQUEST
<u>SUBSISTENCE OF ENLISTED PERSONNEL</u>							
Basic Allowance for Subsistence	808,274		808,274	(1,980)	806,294	1,106	807,400
Total Direct Obligations	<u>808,274</u>		<u>808,274</u>	<u>(1,980)</u>	<u>806,294</u>	<u>1,106</u>	<u>807,400</u>
<u>PERMANENT CHANGE OF STATION TRAVEL</u>							
Accession Travel	38,622		38,622	8,638	47,260		47,260
Training Travel	45,310		45,310	(6,747)	38,563		38,563
Operational Travel	155,427		155,427	(21,421)	134,006		134,006
Rotational Travel	524,644		524,644	33	524,677		524,677
Separation Travel	101,564		101,564	15,558	117,122		122,881
Travel of Organized Units	26,665		26,665	(5,625)	21,040	5,759	21,040
Nontemporary Storage	24,414		24,414	257	24,671		24,671
Temporary Lodging Expense	22,203		22,203	(1,766)	20,417		20,417
Reimbursables	(2,415)		(2,415)		(2,415)		(2,415)
Total Obligations	<u>938,849</u>		<u>938,849</u>	<u>(11,093)</u>	<u>927,756</u>	<u>5,759</u>	<u>933,515</u>
Less Reimbursements	2,415		2,415		2,415		2,415
Total Direct Obligations	<u>936,434</u>		<u>936,434</u>	<u>(11,093)</u>	<u>925,341</u>	<u>5,759</u>	<u>931,100</u>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE**

FY 1992
(in Thousands of Dollars)

	FY 92 COLUMN FY 1992/93 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1992 COLUMN FY 1992/93 REQUEST
<u>OTHER MILITARY PERSONNEL COSTS</u>							
Apprehension of Military Deserters, Absentees and Escaped Military Prisoners	98 1,419		98 1,419		98 1,419	1,419	98 2,838
Death Gratuities	24		24		24		24
Interest on Uniform Svcs Savings	27,932		27,932	(173)	27,759	23,200	50,959
Unemployment Benefits	11,400		11,400	200	11,600		11,600
Survivor Benefits	0		0		0	2,000	2,000
Adoption						(26,619) 1/	(26,619)
Less Anticipated Transfer							
Total Direct Obligations	40,873		40,873	27	40,900	0	40,900
Total Obligations	20,118,500	(37,200)	20,081,300	0	20,081,300	81,000	20,162,300
Less Reimbursements	1,213,000		1,213,000		1,213,000		1,213,000
Direct Obligations	18,905,500	(37,200)	18,868,300	0	18,868,300	81,000 2/	18,949,300

1/ Reflects the value of the anticipated transfer which is included in this program.

2/ Includes \$81,000 for the Desert Storm Supplemental Appropriation.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1993**

(In Thousands of Dollars)

	FY 1993 COLUMN		INTERNAL REALIGNMENT/ REPROGRAMMING	CHANGE IN FY 93 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
	FY 92/93 PRESIDENT'S BUDGET	FY 93 PRESIDENT'S BUDGET						
PAY AND ALLOWANCES OF OFFICERS								
Basic Pay	3,499,192	(24,666)				(79,547)		3,394,979
Retired Pay Accrual	1,476,659	(10,409)				(33,569)		1,432,681
Incentive Pay	243,368					(9,733)		233,635
Special Pay	149,581		(1,458)		409			148,532
Basic Allowance for Quarters	452,304	(3,188)				5,528		454,644
Variable Housing Allowance	104,993	(2,129)	(3,597)			(987)		101,396
Basic Allowance for Subsistence	149,068		(4,773)		10,579			145,952
Station Allowances Overseas	109,161							114,967
Uniform Allowances	1,851	(7)				245		2,096
Family Separation Allowances	2,216	(962)			304	(160)		2,353
Separation Payments	137,552					7,193	112,828	256,611
Social Security Tax-Employer's Contribution	312,711	(1,887)				(6,085)	(4,295)	300,444
Reimbursables	(354,948)						(7,129)	(362,077)
Total Obligations	6,638,656	(43,248)	(9,828)		11,292	(117,115)	108,533	6,588,290
Less Reimbursements	354,948						7,129	362,077
Total Direct Obligations	6,283,708	(43,248)	(9,828)		11,292	(117,115)	101,404	6,226,213

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE**

FY 1993
(in Thousands of Dollars)

	FY 1993 COLUMN FY 92/93 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	CHANGE IN FY 93 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay	6,499,638		(48,747)		(219,383)		6,231,508
Retired Pay Accrual	2,743,472		(20,576)		(93,199)		2,629,697
Incentive Pay	26,864						26,864
Special Pay	18,633	(1,667)		2,398			19,364
Special Duty Assignment Pay	15,555				(3,859)		11,696
Reenlistment Bonus	44,981				(7,673)		37,308
Enlistment Bonus	1,468				(276)		1,192
Basic Allowance for Quarters	853,163		(6,399)		(6,039)		840,725
Station Allowances Overseas	335,833	31,383		29,990			397,206
Clothing Allowances	108,423	13,670		7,817			135,875
Family Separation Allowances	11,663	(1,069)		1,825	5,965		12,419
Separation Payments	81,927		(352)				82,279
Variable Housing Allowance	159,206	(10,206)				346,413	427,988
Social Security Tax-Employer's Contribution	588,532		(4,414)			(8,647)	583,461
Reimbursables	(897,563)		6,260			(30,282)	(891,303)
Total Obligations	11,489,358	32,111	(80,488)	42,030	(341,236)	337,765	11,479,541
Less Reimbursements	897,563		(6,260)			30,282	921,585
Total Direct Obligations	10,591,795	32,111	(74,228)	42,030	(341,236)	307,483	10,557,956
PAY AND ALLOWANCES OF CADETS							
Academy Cadets	39,093		(293)	693			39,493
Total Direct Obligations	39,093		(293)	693			39,493

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE
FY 1993
(In Thousands of Dollars)**

	FY 93 COLUMN FY 1992/93 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	CHANGE IN FY 93 PAY RAISE	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
<u>SUBSISTENCE OF ENLISTED PERSONNEL</u>							
Basic Allowance for Subsistence	801,567	1,673	(6,012)				797,228
Subsistence in Kind							
Total Direct Obligations	801,567	1,673	(6,012)				797,228
<u>PERMANENT CHANGE OF STATION TRAVEL</u>							
Accession Travel	36,681	(193)			12,195		48,683
Training Travel	46,993	(6,128)	(46)		(4,152)		36,667
Operational Travel	165,242	11,903	(136)		(31,173)		145,836
Rotational Travel	503,893	(13,515)	(339)		12,775		502,814
Separation Travel	113,005	12,367			20,877		146,249
Travel of Organized Units	68,484	(26,284)	(27)		(8,564)		33,609
Nontemporary Storage	25,410	(920)			701		25,191
Temporary Lodging Expense	23,484	(1,185)			(2,111)		20,188
Reimbursables	(2,489)					(3,049)	(5,538)
Total Obligations	983,192	(23,955)	(548)		548		959,237
Less Reimbursements	2,489					3,049	5,538
Total Direct Obligations	980,703	(23,955)	(548)		548	(3,049)	953,699

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, AIR FORCE**

FY 1993
(in Thousands of Dollars)

	FY 93 COLUMN FY 1992/93 PRESIDENT'S <u>BUDGET</u>	INTERNAL REALIGNMENT/ <u>REPROGRAMMING</u>	CHANGE IN FY 93 <u>PAY RAISE</u>	PRICE CHANGE	FORCE MANNING CHANGES	OTHER CHANGES	FY 1993 AMENDED REQUEST
<u>OTHER MILITARY PERSONNEL COSTS</u>							
Apprehension of Military Deserters, Absentees and Escaped Military Prisoners	98 1,419					1,419	98 2,838
Death Gratuities	25	(1)					24
Interest on Uniform Svcs Savings	29,092					27,559	56,651
Unemployment Benefits	11,600					2,000	11,600
Survivor Benefits	0						2,000
Adoption	0						0
Total Direct Obligations	42,234	(1)				30,978	73,211
Total Obligations	19,994,100	0	(130,589)	54,015	(457,803)	477,277	19,937,000
Less Reimbursements	1,255,000	0	(6,260)	54,015	(457,803)	40,460	1,289,200
Direct Obligations	18,739,100	0	(124,329)	54,015	(457,803)	436,817	18,647,800

**MILITARY PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)**

Total Military Personnel Air Force Appropriation

FY 1992 Military Personnel Air Force Appropriated \$18,949,300
 Anticipated Transfer 105,959
FY 1992 Military Personnel Air Force Direct Program \$19,055,259

Increases

Separation Pay		362,984
- Increase in voluntary separations (SSB)	+ 181,683	
- Involuntary Separations	+ 127,493	
- Increase in voluntary separations (VSI)	+ 31,479	
- Increase in number of LSTL payments	+ 9,925	
- 1 Jan 93 3.7% pay raise	+ 9,025	
- Annualization of the 1 Jan 92 4.2% pay raise	+ 3,379	
Permanent Change of Station (PCS)		22,599
- Projected inflation	+ 18,637	
- Increase in industrial rates	+ 17,100	
- FY 93 3.7% pay raise and annualization of the FY 92 4.2% pay raise	+ 2,919	
- Nontemporary storage	+ 708	
- Program/Move changes	- 16,765	
Clothing/Uniform Allowances		16,615
- New Uniform, Initial Manufacturing Costs	+ 9,800	
- Clothing/Uniform Allowances	+ 6,815	
Overseas Station Allowances		12,032
- Increase in rates based on value of the dollar against foreign currencies		
Other Military Pay Costs		5,692
- Increase in unemployment compensation		
Miscellaneous		146
- Family Separation Allowance		
Total Increases		\$420,068

Decreases

Reenlistment Bonus, Enlisted Program	111
Selective Reenlistment Bonus	1,489

Special Pay		14,537
- Increase in linguists bonuses	+ 472	
- Decrease in dentists accepting bonuses	- 696	
- Decrease in nurses accepting bonuses	- 893	
- Decrease in other special pay	- 2,061	
- Decrease in special duty assignment pay	- 3,702	
- Decrease in physicians accepting bonuses	- 7,657	
Incentive Pay		14,605
- Decrease in Aviation Career Incentive Pay workyears		
Basic Allowance for Subsistence		15,655
- Increase in requirements due to FY93 pay raise and annualization of FY 92 pay raise (Enlisted BAS + \$27,499 and Officer BAS + \$5,417)	+ 32,916	
- Rate increase for cadets (\$3.96 to \$4.60)	+ 874	
- Elimination of cadet operational rations	- 362	
- Decrease in workyears in the officer and enlisted programs	- 49,083	
Variable Housing Allowance (VHA)		16,533
- Decrease in Basic Pay workyears		
Social Security		36,642
- Annualization of the 1 Jan 92 4.2% pay raise and 1 Jan 93 3.7% pay raise	+ 31,019	
- Wage credit reduction	- 8,112	
- Decrease in workyears	- 59,549	
Basic Allowance for Quarters		61,027
- 1 Jan 93 3.7% pay raise	+ 34,976	
- Annualization of the 1 Jan 92 4.2% pay raise	+ 13,097	
- Workyears decrease	- 109,100	
Reimbursables		73,107
- Increase in reimbursables is a decrease in direct		
Retired Pay Accrual		211,609
- 1 Jan 93 3.7% pay raise	+ 109,687	
- Annualization of 1 Jan 92 4.2% pay raise	+ 41,072	
- Rate reduction from 42.7% to 42.2%	- 48,132	
- Workyears reduction	- 314,236	
Basic Pay		382,212
- 1 Jan 93 3.7% pay raise	+ 261,215	
- Annualization of the 1 Jan 92 4.2% pay raise	+ 97,327	
- Decrease in workyears (officers -\$259,272, enlisted -\$480,897 and cadets -\$585)	- 740,754	
Total Decreases		\$827,527
FY 1993 Military Personnel Air Force Direct Program		\$18,647,800

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

	Amount
1. Pay and Allowances of Officers	
FY 1992 Military Personnel Air Force Appropriated	\$6,369,201
Anticipated Transfer	9,842
FY 1992 Direct Program	\$6,379,043
Increases:	
Separation Pay	159,999
- Increase in number of involuntary separations	+ 114,965
- Increase in grade/rank of separations (SSB)	+ 24,856
- Increase in voluntary separations (VSI)	+ 11,027
- 1 Jan 93 3.7% Pay Raise	+ 4,865
- Increase in number of LSTL payments	+ 2,464
- Annualization of 1 Jan 92 4.2% Pay Raise	+ 1,822
Overseas Station Allowance	4,963
- Increase in rates based on value of the dollar against foreign currencies	
Family Separation Allowances	31
Uniform Allowance	1
Total Increases	164,994
Decreases:	
Variable Housing Allowance	4,039
- Decrease in workyears	
Basic Allowance for Subsistence	5,995
- 1 Jan 93 3.7% Pay Raise	+ 3,941
- Annualization of the 1 Jan 92 4.2% Pay Raise	+ 1,476
- Decrease in Workyears	- 11,412
Special Pay	8,774
- Increase in number of linguists bonuses	+ 472
- Decrease in number of dentists accepting bonuses	- 696
- Decrease in number of nurses accepting bonuses	- 893
- Decrease in number of physicians accepting bonuses	- 7,657

Social Security (FICA)		12,963
- 1 Jan 93 3.7% Pay Raise	+ 7,013	
- Annualization of 1 Jan 92 4.2% Pay Raise	+ 2,626	
- Decrease in Wage Credit	- 2,767	
- Decrease in Basic Pay Workyears	- 19,835	
Incentive Pay		14,605
- Decrease in ACIP workyears, due to reduction in force		
Basic Allowance for Quarters		22,405
- 1 Jan 93 3.7% Pay Raise	+ 12,276	
- Annualization of the 1 Jan 92 4.2% Pay Raise	+ 4,597	
- Decrease in workyears	- 39,278	
Reimbursables		41,906
Retired Pay Accrual		73,856
- 1 Jan 93 3.7% Pay Raise	+ 38,683	
- Annualization of 1 Jan 92 4.2% Pay Raise	+ 14,485	
- Rate Reduction from 42.7% to 42.2%	- 16,975	
- Decrease in workyears	- 110,049	
Basic Pay		133,281
- 1 Jan 93 3.7% Pay Raise	+ 91,667	
- Annualization of the 1 Jan 92 4.2% Pay Raise	+ 34,324	
- Decrease in Workyears	- 259,272	
Total Decreases		317,824
FY 1993 Direct Program		\$6,226,213

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 3,394,979
FY 1993	Change	- 104,213
FY 1993	Initial Estimate	3,499,192
FY 1992	Estimate	3,528,260
FY 1991	Actual	\$ 3,641,146

PROJECT: Basic Pay Officers

PART I - PURPOSE AND SCOPE

Funds provide basic compensation for officers on active duty according to grade and length of service under provisions of 37 U.S.C. 201, 203 and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The officer program reflects significant end strength decreases from FY 1991 to FY 1993 based on Congressional reductions, Defense Management Reviews and force structure changes. The FY 1991 program of 102,193 workyears is based on a beginning strength of 100,045 and an end strength of 96,599. FY 1991 includes the Reserve Forces that were mobilized during Operation Desert Shield/Desert Storm. The FY 1992 program of 95,155 workyears is based on a beginning strength of 96,599 and ending strength of 91,766. The FY 1993 program of 88,039 workyears is based on a beginning strength of 91,766 and end strength of 84,968. Costs are determined on the basis of grade distribution and projected longevity. The average rates used are derived from the latest longevity experience adjusted by planned gains and losses for each respective year.

The Air Force personnel program reflected in this budget submission includes assumed losses through Voluntary Separation Incentive (VSI), Special Separation Benefit (SSB), and Reduction In Force (RIF). Analysis of eligible populations suggests the VSI/SSB will not attract sufficient numbers of new separations needed to avoid the RIF. In addition to these loss programs, the Air Force will hold annual Selective Early Retirement Boards (SERB), to identify colonels and lieutenant colonels. As authorized by the FY 1992 National Defense Authorization Act, a SERB for retirement eligible majors and captains will also be scheduled. Large scale waivers of active duty service commitments are also needed to help meet end strength targets. However, entitlement for VSI/SSB has caused a slowdown in applications for these waivers.

The current personnel program includes an increase in officer accessions, as compared to the FY 1992/FY 1993 President's Budget. The increase in accessions over previously planned levels has driven a like increase in required losses.

(Amount in Thousands of Dollars)

Basic Pay

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Grade									
General	12	95,524	1,146	12	103,925	1,247	11	104,800	1,153
Lt. General	35	86,922	3,042	37	92,672	3,429	36	96,212	3,464
Maj General	119	80,595	9,591	115	83,964	9,656	110	87,173	9,589
Brig General	168	71,124	11,949	165	74,109	12,228	156	76,936	12,002
Colonel	5,228	58,835	307,589	5,056	61,188	309,367	4,665	63,049	294,124
Lt Colonel	13,146	48,185	633,440	12,125	50,326	610,203	11,655	51,812	603,869
Major	20,117	39,755	799,751	18,341	41,323	757,905	17,304	43,196	747,464
Captain	44,225	32,829	1,451,863	41,920	33,916	1,421,759	36,984	35,625	1,317,555
1st Lieutenant	11,148	24,900	277,585	11,025	25,692	283,254	10,091	26,741	269,843
2nd Lieutenant	7,995	18,160	145,189	6,359	18,747	119,212	7,027	19,342	135,916
Total	102,193		\$3,641,146	95,155		\$3,528,260	88,039		\$3,394,979

(In Thousands of Dollars)

PROJECT: Retired Pay Accrual - Officers

FY 1993	Amended Estimate	\$ 1,432,681
FY 1993	Change	- 43,978
FY 1993	Initial Estimate	1,476,659
FY 1992	Estimate	1,506,567
FY 1991	Actual	\$ 1,563,159

PAKT I - PURPOSE AND SCOPE

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 USC, as amended.

PAKT II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) An accrual percentage of 43.9% for FY 1991, 42.7% for FY 1992 and 42.2% for FY 1993.
- (b) The total amount of basic pay expected to be paid during the fiscal year to officer members of the armed forces.

The computation of fund requirements is shown in the following table:

Workyears	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Average Rate	Amount	Workyears	Average Rate	Workyears	Average Rate
102,193	\$15,296.15	\$1,563,159	95,155	\$15,832.77	88,039	\$16,273.25
						\$1,432,681

(In Thousands of Dollars)

PROJECT: Incentive Pay for Hazardous Duty

FY 1993	Amended Estimate	\$ 233,635
FY 1993	Change	- 9,733
FY 1993	Initial Estimate	243,368
FY 1992	Estimate	248,240
FY 1991	Actual	\$ 268,040

PART I - PURPOSE AND SCOPE

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain officer volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to officers under provisions of 37 U.S.C. 301 as follows:

- (1) **Aviation Career Incentive Pay (ACIP)** - Paid to regular and reserve officers who hold, or are in training leading to an aeronautical rating or designation, and who engage and remain in aviation service on a career basis. It is paid in fixed monthly amounts ranging from \$125 to \$650. Effective FY 1990 the ACIP rates were modified for certain years of aviation service as a result of the Aviation Career Improvement Act of 1989.
- (2) **Aviator Continuation Pay (ACP)** - The ACP Program is a financial incentive to complement non-monetary initiatives to improve pilot retention.
- (3) **Non-crew member** - Involves frequent and regular participation in aerial flight. Paid as an incentive for the performance of hazardous duty required by orders. It is paid to non-rated crew members and noncrew members (e.g. gunnery instructor, aerial photo personnel, flight nurse) only when performing such duties in fixed monthly amounts of \$110.
- (4) **Air Weapons Controller** - It has been difficult in recent years to retain members in Airborne Warning and Control System (AWACS) duties. As a result the rates for this duty have been increased and range from \$125 to \$350 per month.
- (5) **Parachute Jumping** - Duties involving parachute jumping from an aircraft in aerial flight and performing the specified minimum jumps. Payable at \$110 per month. Members who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$165.
- (6) **Experimental Stress** - An unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. It is paid under specified conditions in a monthly amount of \$110.
- (7) **Demolition** - Explosive demolition as a primary duty including training for such duty. It is paid under specified conditions at a monthly rate of \$110.
- (8) **Toxic Fuel Handlers** - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hypergolic fuel, specifically, hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$110.
- (9) **Live/Hazardous Biological Organisms** - Duty involving laboratory work utilizing live dangerous viruses or bacteria. Paid at the monthly rate of \$110.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive duty pay is computed on the basis of the average number of officers in each category of aviation service/commission service who are eligible for payment. Other incentive duty pay is computed at the statutory rate per man/year. Workyear decreases reflect the projected reduction in force.

(Amount in Thousands of Dollars)

Flying Duty Crew

YRS SVC GRADE	New Monthly Rate	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
		Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
2	\$125	3,908	1,500	5,862	2,503	1,500	3,755	2,301	1,500	3,452
2-3	156	2,085	1,872	3,903	1,984	1,872	3,714	1,826	1,872	3,418
3-4	188	2,043	2,256	4,609	2,106	2,256	4,751	1,938	2,256	4,372
4-6	206	4,076	2,472	10,076	3,822	2,472	9,448	3,517	2,472	8,694
6-18	650	16,545	7,800	129,051	15,245	7,800	118,911	14,025	7,800	109,995
18-20	585	3,127	7,020	21,952	3,489	7,020	24,493	3,209	7,020	22,527
20-22	495	1,960	5,940	11,642	1,992	5,940	11,832	1,833	5,940	10,888
22-24	365	1,216	4,620	5,618	807	4,620	3,728	741	4,620	3,423
24-25	365	447	4,620	2,065	296	4,620	1,368	272	4,620	1,257
25 & over	250	297	3,000	891	168	3,000	504	156	3,000	468
B/G under 25	200	18	2,400	43	10	2,400	24	12	2,400	29
M/G under 25	206	7	2,472	17	0	2,472	0	0	2,472	0
Subtotal		35,729		\$195,729	32,422		\$182,528	29,832		\$167,923
Flying Duty Non-Crew		857	1,320	1,131	90	1,320	119	90	1,320	119
Flying Duty Non-Rated		893	2,220	1,982	685	2,220	1,521	685	2,220	1,521
AWACS WPNS Contr		711	3,276	2,329	713	3,276	2,336	713	3,276	2,336
Aviation Continuation Pay				66,000			61,000			61,000
Total Flying Duty Pay				\$267,171			\$247,504			\$232,899

(Amount in Thousands of Dollars)

Other Incentive Duty Pay

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount
Parachute Jumping	111	1,320	147	103	1,320	136	103	1,320	136
Parachute HALO	73	1,980	145	62	1,980	123	62	1,980	123
Demolition Duty	65	1,320	86	63	1,320	83	63	1,320	83
Fres CHIMBR Observer	241	1,320	318	233	1,320	308	233	1,320	308
Accel/Decel Subject	37	1,320	49	32	1,320	42	32	1,320	42
Thermal Stress Subject	1	1,320	1	1	1,320	1	1	1,320	1
Toxic Fuel Handlers	31	1,320	41	30	1,320	40	30	1,320	40
L/Hazard Bio Org	2	1,320	3	2	1,320	3	2	1,320	3
Aerial Flight - Crew	60	1,320	79	0		0	0		0
Subtotal	621		869	526		736	526		736
Total Incentive Pay			\$268,040			\$248,240			\$233,635

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 148,532
FY 1993	Change	- 1,049
FY 1993	Initial Estimate	149,581
FY 1992	Estimate	157,306
FY 1991	Actual	\$ 163,182

PROJECT: Special Pay of Officers

PART I - PURPOSE AND SCOPE

Funds provide for:

(1) Special pay for Health Professionals on active duty as physicians, dentists, veterinarians, and optometrists under provisions of 37 U.S.C. 302, 302a, 302b and 303, as amended by the National Defense Act in fiscal years 1990 and 1991 section 702.

- a. **Medical Variable Special** - A monthly pay authorized for all physicians based on years of creditable service. The total annual pay ranges from \$7,000 to \$12,000 except for O-7s and above who receive \$1,000 per year and interns who receive \$1,200 per year.
- b. **Medical Board Certified** - A monthly payment which varies with length of creditable service paid to physicians who become certified or recertified as having successfully met specified post-graduate education, training and experience requirements. The total annual pay ranges from \$2,500 to \$6,000 depending on years of service.
- c. **Medical Additional Special** - A lump sum annual payment for physicians not in internship for initial residency training who execute an agreement to remain on active duty for at least one year. Officers can receive up to \$15,000 per year.
- d. **Medical Incentive Special** - Paid to qualified physicians in critical specialties who execute an agreement to remain on active duty for at least one year. Amount of pay is based on most critically-short wartime specialties and years of experience.
- e. **Medical Officer Retention Bonus (MORB)** - Starting 1 January 1989, to be paid over a multiyear period to Medical Corps officers, below the grade of O-7, with at least eight years creditable service, who completed any active duty service commitment for medical education or training before October 1, 1991 and who are fully qualified in a designated specialty. MORB contracts will be payable in equal annual installments. P.L. 101-189 extended the MORB for one more year.
- f. **Multi-Year Special Pay** - A new pay authorized in FY 1991 by P.L. 101-510 to be used in conjunction with existing Incentive Special Pay authority to enhance physician force management.
- g. **Dental Variable Special** - A monthly pay authorized for all dentists based on years of creditable service. A total annual pay ranges from \$1,200 to \$6,000 except for O-7s and above who receive \$1,000 per year.
- h. **Dental Board Certified** - A monthly payment which varies with length of creditable service paid to dentists who become certified or the equivalency as having successfully met specified post-graduate education training, and experience requirements. The total annual pay ranges from \$2,000 - \$4,000 depending upon years of service.
- i. **Dental Additional Special** - A lump sum annual payment for dentists not in internship or residency training who execute an agreement to remain on active duty for at least one year. Payments are \$6,000, \$8,000 or \$10,000.
- j. **Dental Sign Pay** - 37 U.S.C. 302b, as amended a "Save Pay" provision which entitled dentists to an annual amount of special pay not less than the amount they were entitled to as of September 30, 1985 under the previous dental continuation pay and special pay.
- k. **Nurse Anesthetist Incentive Pay** - The FY 1990 Authorization Act authorizes an Incentive Special Pay (ISP) up to \$6,000 to all Certified Registered Nurse Anesthetists.
- l. **Nurse Accession Bonus** - An accession bonus of up to \$5,000 has been authorized by the FY 1990 Authorization Act.
- m. **Optometrists and Veterinarians** - Receive a special pay amount of \$100 per month.

- (2) Personal money allowances for certain general officers under provisions of 37 U.S.C. 414(a). The allowance is payable while an officer is serving in the grade of O-9 or above at annual rates of \$300 and \$2,200 for O-9s and O-10, respectively. Entitlement may also be based upon specific duty assignments as follows: (1) Chairman of the Joint Chiefs of Staff and Chief of Staff of the Air Force payable at \$4,000 per year in place of any other personal money allowance authorized and (2) Senator member of the Military Staff Committee of the United Nations payable at \$2,200 per year in addition to the other personal money allowance authorized.
- (3) Pararescue Diving Duty. The purpose of the special pay is to alleviate a critical manning shortage. This duty involves underwater rescue missions, recovery of space vehicles, detection and treatment of decompression sickness, and infiltration/exfiltration for land rescue in a combat environment. It is paid at the rate of \$150 per month.
- (4) Hostile Fire Duty. Paid to members who serve in designated areas subject to specific dangers. Paid at the rate of \$150 per month.
- (5) Foreign Language Proficiency Pay (Linguist). 37 U.S. C. 316 authorizes this special pay to all officers who are proficient in a second language and DOD has a critical need for that language. The pay shall not exceed \$100 a month.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Special Pay is based on cost factors derived from statutory rates and the average number of physicians and dentists programmed per years of creditable service. Board Certified Pay and Special Incentive Pay are based on the estimated number of physicians and dentists who qualify to receive these special pays multiplied by the statutory rates. Physicians Incentive Special Pay (ISP) reflects the release of the 6% budget limitation and the lifting of the \$8,000 individual payment cap for critically needed war time specialties as result of P.L. 100-180. The ISP and MORB rates are based on the projected specialties needed. Additional Special Pay is estimated from the expected number of physicians who will agree to remain on active duty for at least one additional year, times the applicable rate based on longevity. The Medical Officer Retention Bonus (MORB) expires 30 September 1990. Eligible officers who signed up for the MORB are paid over a multi-year period, currently expiring in FY 1993. Special pay for dentists is based on longevity of programmed dentists times the applicable rates. Special pay for veterinarians and optometrists is computed by multiplying the statutory rates by the number of people programmed in each specialty.

Details of the computation are shown in the following tables.

(Amount in Thousands of Dollars)

Special Pay Physicians

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	No. Points	Average Rate	Amount	No. Points	Average Rate	Amount	No. Points	Average Rate	Amount
Physician Pay									
Variable Special	4,291	7,827	33,586	4,522	7,842	35,462	4,275	7,881	33,691
Board Certified Pay	2,211	3,327	7,356	2,568	3,415	8,770	2,470	3,433	8,480
Additional Special Pay	5,472	9,635	52,723	3,568	15,000	53,520	3,373	15,000	50,595
Incentive Special Pay	2,408	8,768	21,113	1,447	15,270	22,096	1,368	18,711	25,597
Medical Retention Bonus (MORB)	1,220	9,959	12,150	926	11,699	10,833	250	10,650	2,663
Multi-Year Special Pay	316	10,237	3,235	534	10,052	5,368	742	9,927	7,366
Nurses Bonus									
Nurses Accession Bonus	349	5,000	1,745	466	5,000	2,330	333	5,000	1,665
Incentive Special Pay	281	6,000	1,686	277	6,000	1,662	239	6,000	1,434
Subtotal Medical Pay			\$133,594			\$140,041			\$131,491

(Amount in Thousands of Dollars)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Dentist Pay									
Dental Additional	1,403	5,350	7,506	1,189	6,987	8,308	1,135	6,989	7,933
Dental Variable Pay	1,498	3,551	5,319	1,502	3,624	5,443	1,420	3,624	5,146
Board Certif Dental	275	3,365	925	205	3,259	668	197	3,269	644
Dentist Save Pay	53	1,544	82			0			0
Subtotal			13,832			14,419			13,723
Optometrists	212	1,200	254	201	1,200	241	204	1,200	245
Veterinarians	13	1,200	16	9	1,200	11	8	1,200	10
Total Medical Pay			147,696			154,712			145,469
Personal Allowance-- General Officers:									
Chief of Staff	1	4,000	4	1	4,000	4	1	4,000	4
Senior Member of Staff Committee United Nations	1	2,700	3	1	2,700	3	1	2,700	3
General	11	2,200	24	11	2,200	24	11	2,200	24
Lt General	34	500	17	36	500	18	35	500	18
Subtotal			48			49			49
Hostile Fire	7,616	1,800	13,709	851	1,800	1,532	853	1,800	1,535
Diving Duty	110	1,800	198	110	1,800	198	110	1,800	198
Linguist	1,501	1,020	1,531	755	1,080	815	1,186	1,080	1,281
Total Special Pay			\$163,182			\$157,306			\$148,532

(In Thousands of Dollars)

PROJECT: Basic Allowance for Quarters - Officers

FY 1993	Amended Estimate	\$ 454,644
FY 1993	Change	2,340
FY 1993	Initial Estimate	452,304
FY 1992	Estimate	477,049
FY 1991	Actual	\$ 499,350

PART I - PURPOSE AND SCOPE

Funds provide payment of basic allowance for quarters authorized under provisions of 37 U.S.C. 403, to officers with or without dependents, partial payments to bachelors in government quarters and to officers occupying inadequate quarters under provisions of 10 U.S.C. 2830.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters (BAQ) is determined by multiplying the number of eligible personnel by the statutory rates, by pay grade. The total requirement considers the projected number of sponsor manyears and the projected number of these manyears that will reside in government housing. For inadequate housing, the rate payable is the with-dependent rate less the current experienced average rate charge of the fair rental value of the housing unit. (Pay rates adjustments: FY 1991--4.1%, FY 1992--4.2% and FY 1993--3.7%)

Dollar amounts associated with the above adjustments to BAQ program costs are summarized in the Schedule of Increases and Decreases.

The computation of fund requirements is provided by the following tables:

(Amount in Thousands of Dollars)

Basic Allowance for Quarters With Dependents

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Statutory Rate	Workyears	Statutory Rate	Workyears	Statutory Rate
Grade						
General	76	9,675.36	76	10,074.48	76	10,459.56
Colonel	3,238	8,715.12	2,967	9,075.60	2,785	9,423.60
Lt Colonel	10,055	8,397.36	9,031	8,745.00	8,632	9,079.56
Major	13,602	7,407.36	12,034	7,712.76	11,340	8,006.64
Captain	22,734	6,237.84	21,973	6,383.28	19,152	6,626.52
1st Lieutenant	3,023	5,357.40	2,646	5,447.52	2,568	5,657.16
2nd Lieutenant	1,814	4,838.52	1,496	4,868.28	1,401	5,054.04
Subtotal with Dependents	54,542		50,223		46,154	
		\$380,928		\$361,441		\$345,741

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents - Full Allowance

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount
General	2	7,860.00	16	2	8,188.08	16	2	8,502.36	17
Colonel	210	7,214.64	1,515	198	7,512.24	1,487	182	7,799.40	1,419
Lt Colonel	908	6,947.88	6,309	896	7,233.72	6,481	775	7,510.80	5,821
Major	2,614	6,437.76	16,828	2,475	6,702.72	16,589	2,231	6,999.52	15,527
Captain	11,121	5,185.92	57,673	10,630	5,373.24	57,118	9,225	5,579.40	51,470
1st Lieutenant	5,349	4,115.52	22,014	5,214	4,263.00	22,227	4,766	4,425.12	21,090
2nd Lieutenant	3,933	3,459.96	13,608	3,145	3,587.76	11,284	3,534	3,725.76	13,167
Subtotal without Dependents	24,137		\$117,963	22,560		\$115,202	20,715		\$108,511

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents - Partial Allowance

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount
Grades									
Colonel	7	475.20	3	5	475.20	2	4	475.20	2
Lt Colonel	40	396.00	16	35	396.00	14	34	396.00	13
Major	104	320.40	33	80	320.40	26	75	320.40	24
Captain	563	266.40	150	503	266.40	134	432	266.40	115
1st Lieutenant	353	212.40	75	309	212.40	66	300	212.40	64
2nd Lieutenant	989	158.40	157	821	158.40	130	878	158.40	139
Subtotal without Dependents (Partial)	2,056		\$434	1,753		\$372	1,723		\$357

(Amount in Thousands of Dollars)

Inadequate Family Housing

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Major	2	5,537.40	11	2	5,728.92	11	2	6,001.44	12
Captain	3	4,724.16	14	3	4,872.96	15	3	5,092.80	15
1st Lieutenant				1	4,077.24	4	1	4,083.48	4
2nd Lieutenant				1	3,833.04	4	1	3,846.72	4
Subtotal Inadequate Family Housing	5		\$25	7		\$34	7		\$35
Total BAQ			\$499,350			\$477,049			\$454,644

(In Thousands of Dollars)

PROJECT: Variable Housing Allowance - Officers

FY 1993	Amended Estimate	\$ 101,396
FY 1993	Change	- 3,597
FY 1993	Initial Estimate	104,993
FY 1992	Estimate	105,435
FY 1991	Actual	\$ 106,256

PART I - PURPOSE AND SCOPE

Funds provide for payment of variable housing allowance (VHA) authorized under provisions of 37 U.S.C. Section 403a. VHA is based on pay grade, whether member has dependents, and duty assignment in high cost housing areas in the Continental United States, Alaska and Hawaii. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA while serving such a tour of duty for any period during which the member's dependents reside in an area of the U.S. which would qualify the member to receive a VHA if assigned to duty in that area.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Joint Federal Travel Regulation (JFTR), 1 January 1987, authorizes VHA to partially offset high cost housing in designated areas. VHA is authorized to assist members entitled to a basic allowance for quarters (BAQ) to defray housing costs when: (a) Government quarters are not assigned or occupied jointly by the member and dependent(s), and (b) the member is assigned to a permanent duty station in the United States which is a high housing cost area. For VHA purposes, high housing cost areas are those locations where the median monthly cost of housing for members in the same grade exceeds 80 percent of the median monthly cost of housing for members in same grade throughout the Continental United States (CONUS).

The VHA costs reflect a 3.1% inflation rate increase effective 1 January 1992 and a 3.3% inflation rate increase effective 1 January 1993.

The computation of requirements is provided in the following table:

(Amount in Thousands of Dollars)

Variable Housing Allowance

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate				
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Grades									
General	73	2,820.48	206	69	2,916.24	201	69	3,412.56	235
Colonel	3,177	2,145.96	6,818	2,971	2,289.00	6,801	2,710	2,454.96	6,653
Lt Colonel	9,883	2,069.88	20,457	9,104	2,238.36	20,378	8,683	2,312.40	20,079
Major	14,238	1,798.08	25,601	13,149	1,944.84	25,573	12,381	2,004.72	24,820
Captain	29,332	1,443.36	42,625	28,171	1,518.84	42,787	25,210	1,561.20	39,358
1st Lieutenant	7,659	836.88	6,410	7,222	838.68	6,057	6,818	854.16	5,804
2nd Lieutenant	5,600	739.08	4,139	4,553	798.96	3,638	4,958	892.80	4,427
Total	70,162		\$106,256	65,239		\$105,435	60,829		\$101,596

(In Thousands of Dollars)

PROJECT: Basic Allowance For Subsistence

FY 1993	Amended Estimate	\$ 145,952
FY 1993	Change	- 3,116
FY 1993	Initial Estimate	149,068
FY 1992	Estimate	151,947
FY 1991	Actual	\$ 157,048

PART I - PURPOSE AND SCOPE

Funds provide monthly subsistence allowance as authorized by 37 USC 402.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for subsistence costs are computed by multiplying the statutory rate by the programmed officer workyears. The rate increase in FY 1992 over FY 1991 is a direct result of the 4.2% pay raise effective 1 January 1992 and annualization of the 4.1% FY 1991 pay raise. The increase in FY 1993 is a result of the 3.7% pay raise effective 1 January 1993 and annualization of the 1992 pay raise. Workyears are reduced to reflect the drawdown in force structure.

Details of the computation are provided in the following table:

FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
Workyears	Statutory Rate	Workyears	Statutory Rate	Workyears	Statutory Rate
102,193	1,536.78	95,155	1,596.84	88,039	1,657.81
	Amount	Amount	Amount	Amount	Amount
	\$157,048	\$151,947	\$145,952		

(In Thousands of Dollars)

	Amended Estimate	\$ 114,967
FY 1993	Change	5,806
FY 1993	Initial Estimate	109,161
FY 1992	Estimate	110,004
FY 1991	Actual	\$ 109,700

PROJECT: Station Allowances, Overseas

PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to officers on duty outside the continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by Joint Travel Regulations and authorized under the provisions of 37 U.S.C. 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. An Overseas Housing Allowance (OHA) consists of the difference between the Basic Allowance for Quarters (BAQ) and the applicable housing costs in the overseas area where members are stationed. The Moving In Housing Allowance is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The Temporary Lodging Allowance covers the off-base housing (hotels) costs for military members PCS'ing in or out of an overseas location. The numbers of personnel entitled to an overseas station allowance are based on historical data adjusted for known changes of each type of allowance.

The workyears for Cost of Living Allowance, Housing Allowance, Moving In Housing Allowance and Temporary Lodging are based on authorized overseas strengths for each fiscal year. The rates reflect the foreign rates as of December 1991. All overseas allowance rates are adjusted to reflect the FY 1992 and FY 1993 pay raises.

(Amount in Thousands of Dollars)

Cost of Living

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate				
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Grade									
General	54	6,528	353	47	7,050	331	47	7,769	365
Colonel	787	6,152	4,842	731	6,889	5,036	716	7,394	5,294
Lt Colonel	1,831	5,618	10,287	1,707	6,322	10,792	1,670	6,785	11,331
Major	2,965	4,878	14,463	2,638	5,422	14,303	2,582	5,819	15,025
Captain	6,780	4,241	28,754	6,313	4,773	30,132	6,215	5,122	31,833
1st Lieutenant	1,050	3,418	3,589	920	3,897	3,585	906	4,183	3,790
2nd Lieutenant	200	2,882	576	163	3,069	500	158	3,294	520
Subtotal Cost of Living	13,667		\$62,864	12,519		\$64,679	12,294		\$68,158

(Amount in Thousands of Dollars)

Housing Allowance

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	1	7,392	7	1	8,148	8	1	8,368	8
Colonel	200	9,330	1,866	184	10,324	1,900	180	10,603	1,909
Lt Colonel	770	6,568	5,057	730	6,895	5,033	714	7,081	5,056
Major	1,318	5,648	7,444	1,217	6,009	7,313	1,190	6,171	7,343
Captain	3,449	5,216	17,990	3,234	5,300	17,140	3,167	5,443	17,298
1st Lieutenant	601	4,727	2,841	524	4,870	2,552	516	5,001	2,581
2nd Lieutenant	104	3,356	557	84	4,924	414	83	5,057	420
Subtotal Housing Allowance	6,443		35,762	5,974		34,360	5,851		34,555
Moving-In Housing Allowance	2,990	523	1,564	2,840	539	1,531	2,840	555	1,576
Temporary Lodging Allowance	18,611	511	9,510	17,278	546	9,434	17,278	618	10,678
Total Overseas Allowance			\$109,700			\$110,004			\$114,967

(In Thousands of Dollars)

PROJECT: Uniform Allowances - Officers

FY 1993 Amended Estimate	\$ 2,096
FY 1993 Change	245
FY 1993 Initial Estimate	1,851
FY 1992 Estimate	2,095
FY 1991 Actual	\$ 2,000

PART I: PURPOSE AND SCOPE

Funds provide an initial clothing allowance to officers upon commissioning and an additional allowance for purchase of required uniforms. Authorization for this allowance is under the provisions of 37 U.S.C. 415 and 416. Congress in the FY 1988-1989 National Defense Authorization Act authorized the payment of Civilian Clothing Allowance for Air Force Officers. Officers assigned at locations outside the United States who are required to wear civilian clothing in the performance of their duties and/or a TDY mission are entitled to receive this allowance.

PART II: JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the programmed number of eligible officers. Starting January 1, 1985 the initial clothing allowance paid to all personnel commissioned or appointed as officers in the Regular or Reserve component is \$200, regardless of source of commission or previous enlisted status. Officers are also entitled to an additional active duty uniform allowance of \$100 to pay for additional uniforms required while they are on active duty or active duty for training. The number of payments for FY 1992 and FY 1993 are based on the number of accessions programmed.

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Payments	Statutory Rate	Payments	Statutory Rate	Payments	Statutory Rate
Initial Uniform Allowances.....	5,578	\$200	6,000	\$200	6,000	\$200
Additional Uniform Allowances.....	5,578	100	6,000	100	6,000	100
Civilian Clothing.....	440	740	398	740	400	740
Total.....		\$2,000		\$2,095		\$2,096

(In Thousands of Dollars)

PROJECT: Family Separation Allowances - Officers

FY 1993	Amended Estimate	\$ 2,353
FY 1993	Change	137
FY 1993	Initial Estimate	2,216
FY 1992	Estimate	2,322
FY 1991	Actual	\$ 7,081

PART I - PURPOSE AND SCOPE

Funds provide family separation allowances (FSA) payments, under the provision of 37 U.S.C. 427, to officers with dependents to compensate for added expenses incurred because of forced separation from dependents when:

- (1) Travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in CONUS for his family and one overseas.
- (2) When a member with dependents makes a permanent change of station or is on temporary duty travel for thirty days or more either in CONUS or overseas and the travel of dependents to his duty station is not authorized and dependents do not reside at or near the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate. FY 1991 workyears include payments to the Reserve Forces mobilized for Operation Desert Shield/Desert Storm.

Details of the cost computation are provided in the following tables.

(Amount in Thousands of Dollars)

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Statutory Rate	Workyears	Statutory Rate	Workyears	Statutory Rate
PCS Overseas With Dependents not Authorized and Maintain Two Homes						
Colonel	9	7,214.64	9	7,512.24	9	7,799.40
Lt Colonel	25	6,947.88	25	7,233.72	25	7,510.80
Major	36	6,437.76	36	6,702.72	36	6,999.52
Captain	52	5,185.92	52	5,373.24	52	5,579.40
1st Lieutenant	6	4,115.52	6	4,263.00	6	4,425.12
2nd Lieutenant	2	3,459.96	2	3,587.76	2	3,725.76
Total	130	773	130	802	130	833
PCS CONUS or overseas with dependents not authorized	817	900.00	706	900.00	706	900.00
TDY CONUS or overseas for more than 30 days with dependents not residing near TDY station	6,192	900.00	983	900.00	983	900.00
Total Family Separation Allowance	7,139	\$7,061	1,819	\$2,322	1,819	\$2,353

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 256,611
FY 1993	Change	119,059
FY 1993	Initial Estimate	137,552
FY 1992	Estimate	96,612
FY 1991	Actual	\$ 45,983

PROJECT: Separation Payments

PART I - PURPOSE AND SCOPE

Funds provide:

- (1) Lump sum terminal leave payments to officers for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 U.S.C. 701, and 37 U.S.C. 501.
- (2) Severance pay to officers who are involuntarily discharged or released from active duty, including severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passover, under provisions of 10 U.S.C. 637(a); disability severance pay paid to a member separated from the service for a physical disability under provisions of 10 U.S.C. 1212; and severance pay paid to certain members who voluntarily separate under the Voluntary Separation Incentive (VSI)/Special Separation Benefits (SSB) programs.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump Sum Terminal Leave payments are determined by multiplying the projected number of eligibles for each applicable separation payment at rates based on past experience and adjusted for payraises. For leave accumulated prior to September 1, 1976, and retained throughout the career, payments include basic pay, basic allowance for subsistence and basic allowance for quarters. For leave accumulated after September 1, 1976, to include the lowering to the September 1, 1976 leave balance, the rate payable is basic pay only. Leave payments will not exceed the career total of 60 days. The FY 1991 program includes Lump Sum Terminal Leave payments to the Reserved Forces that were mobilized during Operation Desert Shield/Desert Storm.

Severance pays are determined by multiplying a members basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria. The Voluntary Separation Payment (VSP) annual payments are equal to the final base monthly pay x 12 months x years of service x 2.5%. The Special Separation Benefits lump sum payment is calculated by taking the final base monthly pay x 12 months x years of service x 15%.

The FY 1993 program includes involuntary severance pay for a Reduction in Force (RIF).

Detailed cost computations are provided in the following table.

(Amount in Thousands of Dollars)

Leave and Terminal Leave Payments

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Average			Average			Average		
	No. Events	Days	Amount	No. Events	Days	Amount	No. Events	Days	Amount
General	61	51.8	\$13,053.51	40	52.5	\$13,241.50	51	52.5	\$13,608.95
Colonel	1,119	39.6	8,502.36	1,202	38.7	7,544.24	935	38.7	7,807.65
Lt Colonel	2,351	27.2	5,199.92	1,573	25.1	3,974.66	1,408	25.1	4,126.54
Major	3,098	17.9	2,823.81	1,509	16.2	2,057.08	1,716	16.2	2,132.61
Captain	5,035	20.3	1,917.23	5,393	18.4	1,748.69	8,157	18.4	1,815.51
1st Lieutenant	1,343	11.3	1,258.37	359	10.5	807.23	255	10.5	838.08
2nd Lieutenant	359	9.6	597.82	372	9.3	512.67	78	9.3	532.26
Subtotal	13,366		42,841	10,448		28,866	12,600		32,529
Separation Pay									
Fail Promotion/Unfit.	84		24,701.00	492		50,425.00	735		53,072.00
Disability	18		37,064.00	25		38,960.00	25		40,760.00
Servance Pay, Non-Disability									
Involuntary-Half Pay (5%)									
Involuntary-Full Pay (10%)									
SSB*									
VSI*									
Total Separation Payments			\$45,583			\$96,612			\$256,611

* The Air Force believes that the FY 1992 officer requirement associated with SSB/VSI payments will be in the range of \$41M - \$132M. The actual payout will be dependent upon the take rates for the two options and the grade/years of service of the individuals who opt to participate in the program. As there is no historical data to support estimates in this area, it will be April 1992 before we can ascertain the amount of reprogramming that will be required.

(In Thousands of Dollars)

PROJECT: Social Security Tax - Employer's Contribution

FY 1993	Amended Estimate	\$ 300,444
FY 1993	Change	- 12,267
FY 1993	Initial Estimate	312,711
FY 1992	Estimate	313,407
FY 1991	Actual	\$ 322,234

PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U.S.C. 3101, 3111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983," dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. Effective January 1, 1990, the tax rate was 7.65% on \$31,300 taxable income. In 1991 the taxable income ceiling increased to \$33,400. The taxable income ceiling for FY 1992 and 1993 is \$35,500 and \$37,900, respectively. The FICA computations are based on base pay and the percentage rate set by law for a given calendar year. The increase in requirements is due to the increase in maximum wages taxed as a result of the 4.2% and 3.7% pay raises in FY 1992 and FY 1993, respectively.

Funding for FY 1991, FY 1992 and FY 1993 includes employer's contribution to Social Security for which military members receive wage credit but no social security tax (i.e., quarters and subsistence allowances). DoD makes direct payments to the Social Security Trust Funds based on Health and Human Services (HHS) estimates to cover the cost of these additional credits. Details of the computations are shown below:

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Average Rate	Workyears	Average Rate	Workyears	Average Rate
Officers	102,193	\$2,698.93	95,155	\$2,836.55	88,099	\$2,950.01
Wage Credit		46,422		43,495		40,728
Total		\$322,234		\$313,407		\$300,444

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

2. Pay and Allowances of Enlisted	Amount
FY 1992 Appropriated Direct Program	\$10,763,099
Anticipated Transfer	\$69,498
FY 1992 Direct Program	\$10,832,597
Increases:	
Separation Pay	202,985
- Increase in voluntary separations SSB	+ 156,827
- Increase in voluntary separation VSI	+ 20,452
- Increase in number of involuntary separations	+ 12,528
- Increase in number of LSTL payments	+ 7,461
- 1 Jan 93 3.7% pay raise	+ 4,160
- Annualization of 1 Jan 92 4.2% pay raise	+ 1,557
Clothing Allowances	16,614
- New Uniform, initial manufacturing costs.	+ 9,800
- DOD approved clothing rate changes.	+ 6,814
Overseas Allowance	7,069
- Increase in rates based on value of the dollar against foreign currencies.	
Family Separation Allowance	115
Total Increases	226,783
Decreases:	
Enlistment Bonus	111
Selective Reenlistment Bonus	1,489
- Decrease in number of payments.	
Special Pay	2,061
- Decrease in requirements.	

Special Duty Assignment Pay		3,702
- Decrease in requirements		
Variable Housing Allowance		12,494
- Decrease in Workyears		
Social Security (FICA)		24,352
- 1 Jan 93 3.7% pay raise	+ 15,058	
- Annualization of 1 Jan 92 pay raise	+ 5,649	
- Decrease in Wage Credit	- 5,345	
- Decrease in Workyears	- 39,714	
Reimbursables		31,201
- Increase in reimbursables causes a decrease in direct dollars		
Basic Allowance for Quarters		38,622
- 1 Jan 93 3.7% pay raise	+ 22,700	
- Annualization of 1 Jan 92 4.2% pay raise	+ 8,500	
- Decrease in Workyears	- 69,822	
Retired Pay Accrual		137,753
- 1 Jan 93 3.7% pay raise	+ 71,004	
- Annualization of 1 Jan 92 pay raise	+ 26,587	
- Rate reduction from 42.7% to 42.2%	- 31,157	
- Decrease in Workyears	- 204,187	
Basic Pay		249,639
- 1 Jan 93 3.7% pay raise	+ 168,255	
- Annualization of 1 Jan 92 4.2% pay raise	+ 63,003	
- Decrease in Workyears	- 480,897	
Total Decreases		501,424
FY 1993 Direct Program		\$10,557,956

(In Thousands of Dollars)

PROJECT: Basic Pay of Enlisted

FY 1993	Amended Estimate	\$ 6,231,508
FY 1993	Change	- 268,130
FY 1993	Initial Estimate	6,499,638
FY 1992	Estimate	6,481,147
FY 1991	Actual	\$ 6,834,027

PART I - PURPOSE AND SCOPE

Funds provide basic compensation to enlisted personnel on active duty, including length of service increments, under provision of 37 U.S.C. 201, 203 and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1991 beginning strength was 430,818 and ended with 409,425 with 436,948 workyears. FY 1991 includes 12,687 workyears for the Reserve Forces that were mobilized during Operations Desert Shield/Desert Storm.

FY 1992 beginning strength will be 409,425 and ending with 389,062 using 401,175 workyears. Included in the FY 1992 program is the implementation of the Voluntary Separation Incentive (VSI)/ Special Separation Benefits (SSB) programs. By using VSI/SSB programs, controlling first term reenlistments and continuing the High Year Tenure programs implemented in FY 1991 the reduced end strength for FY 1992 can be met.

FY 1993 beginning strength will be 389,062 and ending with 360,732 using 372,498 workyears. Continuation of High Year Tenure changes and reenlistment controls implemented in FY 1991 and continued use of the VSI/SSB program will allow the Air Force to meet the reduced FY 1993 end strength.

(Amount in Thousands of Dollars)

Basis Pay

Grade	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Amount	Workyears	Amount	Workyears	Amount
Chief Master Sergeant	4,338	\$148,176	4,185	\$141,397	3,895	\$137,275
Senior Master Sergeant	9,128	244,895	8,212	228,647	7,723	223,882
Master Sergeant	41,606	948,950	38,050	900,377	36,112	888,102
Technical Sergeant	60,999	1,182,222	56,871	1,142,936	56,949	1,189,437
Staff Sergeant	112,713	1,818,624	100,927	1,687,499	84,238	1,465,825
Sergeant	117,533	1,538,723	110,738	1,515,671	100,659	1,427,747
Airman First Class	58,590	632,010	47,241	527,871	45,761	531,102
Airman	20,556	206,403	18,824	196,918	18,060	196,114
Airman Basic	11,265	94,051	16,117	139,831	19,101	172,024
Total	436,948	\$6,834,027	401,175	\$6,481,147	372,498	\$6,231,508

(In Thousands of Dollars)

PART I - PURPOSE AND SCOPE

PROJECT: Retired Pay Accrual - Enlisted			
	FY 1993	Amended Estimate	\$ 2,629,697
	FY 1993	Change	- 113,775
	FY 1993	Initial Estimate	2,743,472
	FY 1992	Estimate	2,767,450
	FY 1991	Actual	\$ 2,949,951

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, under provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be a specified percentage of basic pay.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

(a) An accrual percentage of 43.3% for FY 1991, 42.7% for FY 1992 and 42.2% for FY 1993, (b) The total amount of basic pay expected to be paid during the fiscal year to enlisted members of the armed forces (Note: Basic Pay adjusted for pay raises).

The computation of fund requirements is shown in the following table:

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
Retired Pay Accrual	Workyear	Rate	Workyear	Rate	Workyear	Rate
	436,948	\$6,751.26	401,175	\$6,898.36	372,498	\$7,059.63
		\$2,949,951		\$2,767,450		\$2,629,697

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 26,864
FY 1993	Change	0
FY 1993	Initial Estimate	26,864
FY 1992	Estimate	26,864
FY 1991	Actual	\$ 33,320

PROJECT: Incentive Pay for Hazardous Duty

PAKI I - PURPOSE AND SCOPE

The purpose of incentive pay for hazardous duty is to help the Air Force attract and retain enlisted volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide pay to enlisted personnel, under provisions of 37 U.S.C. 301, for the following types of duty:

- (1) Crew member - A member who is required by competent orders to participate frequently and regularly in aerial flights. Minimum monthly flight requirements must be attained in order to qualify for this pay.
- (2) Non-crew member - Involves frequent and regular participation in aerial flights. Enlisted personnel non-crew members are classified as "operational support flyers". They are required to perform critical inflight duties (such as maintenance) that cannot be performed by an assigned crew member.
- (3) Parachute jumping - Incentive pay for hazardous duty to induce volunteer enlisted personnel to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight.
- (4) Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard.
- (5) Experimental stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human test subject in thermal stress experiments, and (c) duty as human acceleration/deceleration test subject.
- (6) Toxic fuel handler - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hypergolic fuel, specifically, hydrazine and nitrogen tetroxide.
- (7) Live/Hazardous biological organisms - Duties in which members may be exposed to toxic pesticides or to various hazardous viruses and biological organisms.
- (8) Other hazardous duty required by order and authorized under the provisions of 37 U.S.C. 301.

PAKI II - JUSTIFICATION OF FUNDS REQUESTED

Incentive duty pay is computed on the basis of the average number of enlisted personnel in each pay grade who are eligible for payment. Average pay rates for flying duty crew members are those prescribed by law, based on average years of service by pay grade. All other hazardous duty pay is computed at the statutory rate per manyear.

The computation of fund requirements is provided in the following tables:

(Amount in Thousands of Dollars)

Flying Duty Crew Members

Grade	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Average Rate	Workyears	Average Rate	Workyears	Average Rate
Chief Master Sergeant	217	2,400	192	2,400	192	2,400
Senior Master Sergeant	560	2,400	468	2,400	468	2,400
Master Sergeant	2,702	2,400	1,957	2,400	1,957	2,400
Technical Sergeant	3,201	2,100	2,471	2,100	2,471	2,100
Staff Sergeant	3,774	1,800	3,081	1,800	3,081	1,800
Sergeant	2,463	1,500	2,041	1,500	2,041	1,500
Airman First Class	721	1,320	589	1,320	589	1,320
Airman	237	1,320	185	1,320	185	1,320
Airman Basic	59	1,320	17	1,320	17	1,320
Subtotal	13,934		11,001		11,001	
Non-Fly Crew Members	1,629	1,320	1,379	1,320	1,379	1,320
Total Flying Duty Pay	15,563		12,380		12,380	
Other Incentive Duty Pay						
Parachute Jumping	372	1,620	300	1,620	300	1,620
High and Low-pressure chamber inside observer, human acceleration/deceleration experimental observer & test subject in thermal stress experiments	568	1,320	552	1,320	552	1,320
Demolition Duty	1,248	1,320	1,225	1,320	1,225	1,320
Tonic Fuel Handlers	815	1,320	726	1,320	726	1,320
L/Hazard Bio Org	145	1,320	101	1,320	101	1,320
Total Other Incentive Pay	3,148		2,904		2,904	
Total Incentive Pay	18,711		15,284		15,284	
		\$26,903		\$26,903		\$26,903
		2,150		1,820		1,820
		\$29,053		\$22,941		\$22,941
		603		486		486
		750		729		729
		1,647		1,617		1,617
		1,076		958		958
		191		133		133
		\$4,267		\$3,923		\$3,923
		\$33,320		\$26,864		\$26,864

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 19,264
FY 1993	Change	731
FY 1993	Initial Estimate	18,633
FY 1992	Estimate	21,425
FY 1991	Actual	\$ 83,565

PROJECT: Special Pay of Enlisted

PAKI I - PURPOSE AND SCORE

Funds provide special pay to enlisted personnel for sea duty or duty outside the contiguous 48 states and the District of Columbia at places designated by the Secretary of Defense under the provisions of 37 U.S.C. 305 and 305a; for duty subject to hostile fire under the provisions of 37 USC 30; and for special pay for enlisted members extending duty at designated locations overseas under the provisions of 37 U.S.C. 314.

- (1) Duty at certain places - Payment to certain enlisted personnel for purposes of morale and in recognition of the greater than normal hardship experienced at designated locations outside the 48 contiguous states and the District of Columbia. Payment is based on grade with rates ranging from \$8 to \$22.50 per month.
- (2) Overseas duty extension pay - Purpose is to induce enlisted personnel in certain specified "critical skill" classifications to extend their tours for the convenience of the government. Some military specialties are imbalanced in that there are many more positions overseas than in the United States. This results in members being reassigned overseas after less than two years in the U. S. This is a career irritant that has resulted in many voluntary separations from the service. A financial incentive for extending tours of duty overseas helps alleviate these problems as well as conserve PCS funds.
- (3) Diving duty pay - Authorized for enlisted members of the Air Force under the provisions of 37 U.S.C. 304. The specific amount to be paid is determined by the Secretary of the Air Force. Although the maximum amount authorized by law is \$300/month for enlisted personnel, the amounts paid by the Air Force are \$150 or \$100 per month based on divers' skill levels, responsibility, hazard, and need for the incentive. Air Force enlisted members engaged in diving duties fall into two career fields, pararescue and diving duty basic. Pararescue divers conduct day/night underwater rescue operations; recover space vehicles; detect and treat decompression sickness, diving accidents/injuries; infiltrate and exfiltrate for land rescue in combat environment and; deploy to sea via parachute, helicopter, surface or subsurface vessel. Combat control team members, who receive the diving duty-basic scuba pay, conduct infiltration and exfiltration to establish and manage air landing/off-load areas ashore. They enter water from surface vessel, parachute or helicopter drop.
- (4) Hostile Fire Pay - Paid to members who serve in designated areas subject to specific dangers. Paid at the rate of \$110 per month in FY 1991 and \$150 in FY 1992 and FY 1993 based on the directed increase in the entitlement.
- (5) Foreign Language Proficiency Pay - Authorized in 37 U.S.C. 316 for enlisted members who have been certified as proficient in a foreign language identified by the Secretary of Defense and who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The pay shall not exceed \$100 a month.

PAKI II - JUSTIFICATION OF FUNDS REQUESTED

Amounts are computed by applying statutory rates to the average numbers of personnel programmed to be eligible. FY 1991 includes the impact of Desert Storm.

Details of the computation are shown in the following table:

(Amount in Thousands of Dollars)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount
Duty at Certain Places									
Grade									
Chief Master Sergeant	408	\$270	\$110	185	\$270	\$50	175	\$270	\$47
Senior Master Sergeant	1,091	270	295	536	270	145	506	270	137
Master Sergeant	4,513	270	1,219	2,437	270	658	2,304	270	622
Technical Sergeant	8,021	240	1,925	4,120	240	989	3,895	240	935
Staff Sergeant	16,596	192	3,186	8,803	192	1,690	8,323	192	1,598
Sergeant	16,649	156	2,597	9,862	156	1,538	9,324	156	1,455
Airman First Class	7,139	108	803	4,372	108	472	4,133	108	446
Airman	2,255	96	216	1,245	96	120	1,177	96	113
Airman Basic	402	96	39	122	96	12	116	96	11
Subtotal	57,374		\$10,390	31,682		\$5,674	29,953		\$5,364
Dividing Duty-Basic Scuba	10	1,320	13	10	1,320	13	10	1,320	13
Dividing Duty-Pararescue	683	1,800	1,229	650	1,800	1,170	650	1,800	1,170
Overseas Extension	1,456	960	1,398	1,049	960	1,007	1,048	960	1,006
Sea Duty	8	660	5	5	660	3	5	660	3
Hostile Fire	48,851	1,320	64,483	5,473	1,800	9,851	4,996	1,800	8,993
Foreign Lang Pro Pay	5,039	1,200	6,047	3,432	1,080	3,707	2,394	1,176	2,815
Total Special Pay	113,421		\$83,565	42,301		\$21,425	39,056		\$19,364

PROJECT: Special Duty Assignment Pay

FY 1993	Amended Estimate	\$ 11,696
FY 1993	Change	- 3,859
FY 1993	Initial Estimate	15,555
FY 1992	Estimate	15,398
FY 1991	Actual	\$ 16,023

PART I - PURPOSE AND SCOPE

Special duty assignment pay is authorized by U.S.C. 307 as an incentive to induce enlisted members to qualify for and serve in duties which are extremely difficult, or duties which involve an unusual degree of responsibility. As of this submission, the Air Force has limited such designations to only 16 specific duties.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special duty assignment pay is currently authorized for recruiters, basic military training instructors, human intelligence debriefers, combat controllers, pararescue personnel, tactical air command and control personnel, parachuting instructors, defense couriers, members of two joint operational commands, members of two special governmental agencies, and a classified Air Force project. These are demanding and arduous duties for which the pay is clearly justified. The Air Force conducts reviews of the duties, requiring periodic justification, with changes as may be indicated by the reviews. This program is dynamic, i.e. duties may be added or deleted during the year. The decrease in FY 1993 is the result of the elimination of one of the approved duties.

(Amount in Thousands of Dollars)

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Amount	Workyears	Amount	Workyears	Amount
SD-5 (\$275)	2,561	\$8,451	2,619	\$8,643	2,431	\$8,022
SD-4 (\$220)	225	594	183	483	149	393
SD-3 (\$165)	3,339	6,611	2,985	5,910	1,420	2,812
SD-2 (\$110)	234	309	243	321	270	356
SD-1 (\$55)	88	58	62	41	171	113
SDAP Total	6,447	\$16,023	6,092	\$15,398	4,441	\$11,696

SPECIAL DUTY ASSIGNMENT PAY (SDAP)

(In Thousands of Dollars)

PROJECT: Selective Reenlistment Bonus

FY 1993	Amended Estimate	\$ 37,308
FY 1993	Change	- 7,673
FY 1993	Initial Estimate	44,981
FY 1992	Estimate	38,797
FY 1991	Actual	\$ 53,330

PART I - PURPOSE AND SCOPE

A Selective Reenlistment Bonus (SRB) is authorized by U.S.C. 308 as an incentive to attract additional reenlistments in critical military specialties which are characterized by retention levels insufficient to sustain the career force at an adequate level. It is available for application to problem reenlistment points from 21 months to 14 years of active service. The authorized bonus amount is the lesser of \$45,000, or the product of up to ten months of basic pay to which the member was entitled at the time of discharge or release, times the number of years of additional obligated service (not to exceed six years). The Air Force has chosen to place a ceiling of \$30,000 on the bonus and has capped the basic pay multiple at 3.5. The FY 1988 DoD Authorization Act changed the SRB pay methodology. Effective 1 October 1987, SRBs must be paid in a lump sum amount upon reenlistment or in installments with a minimum of 50% in the initial installment. The Air Force has elected to pay SRBs under the installment program paying 30% up front, and the remainder in equal annual payments. Accelerated payments are installment payments made in advance of the normal anniversary dates when enlisted members can document unique and unusual hardships not common to their contemporaries. Average rates paid change in connection with multiples authorized, years of reenlistment and annual pay raises.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Selective reenlistment bonus requirements are based on retention trends, current and projected manning levels, and year group shortages in critical skills. Bonuses are successful in both attracting reenlistments of members currently serving in the designated skills, and in attracting members serving in other skills to reenlist for service in the designated skills. To ensure the most prudent and effective expenditure of funds, the Air Force performs a top to bottom review of all skills twice each year.

While the overall drawdown of the force is a contributing factor to the lower totals for FY 1997, we note that the need for the bonus is not directly tied to overall strength levels, but rather to needs in specific skills. Therefore, no matter how large or rapid the drawdown, there will always be some specific skills with insufficient retention and a need for the bonus. We will also experience small year groups entering the reenlistment window in FYs 1992-1994, and will need to continue bonuses that might otherwise be reduced/eliminated to attain necessary reenlistments to sustain the force.

The Air Force has and will continue to focus management initiatives to balance overage and shortage skills. For shortage skills, the Air Force continually evaluates the SRB program and offers bonuses where appropriate. Other initiatives to fill shortage skills include: increased promotion opportunity to members in chronic critical shortage skills; retraining NCOs from overage skills into shortage skills; returning previously qualified specialists to shortage skills; and permitting selected numbers of members in shortage skills to remain on active duty beyond their high year of tenure. The following actions are aimed at reducing overage skills; voluntary and involuntary retraining out of overage skills; and screening/selecting personnel in overage skills for service in shortage skills in which previously qualified.

(Amount in Thousands of Dollars)

Selective Recallment Bonus (SRB)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount	No. Payments	Average Rate	Amount
Initial Payments	6,071	3,071	\$18,645	7,168	2,915	\$20,895	3,462	4,949	\$16,787
Anniversary Payments	58,982	588	34,669	29,218	611	17,852	29,754	688	20,471
Accelerated Payments	6	2,667	16	18	2,778	50	18	2,778	50
TOTAL	65,059		\$53,330	36,404		\$38,797	33,234		\$37,308

**REENLISTMENT BONUS OUTYEAR IMPACT
MILITARY PERSONNEL, AIR FORCE
(In Thousands Of Dollars)**

	FY 1991		FY 1992		FY 1993		FY 1994		FY 1995		FY 1996		FY 1997		FY 1998	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Yr	58,982	34,669	24,603	14,080	17,943	11,547	9,460	6,377	4,731	3,337						
Accel Prnts	6	16	18	50	18	50										
Prior Yr (FY 91)	6,071	18,645	4,660	3,802	4,660	3,802	4,612	3,761	3,213	2,719	2,899	2,436				
Current Yr (FY 92)			7,168	20,895	7,120	5,069	6,992	5,014	6,791	4,963	4,848	3,038	3,228	2,809		
Budget Yr (FY 93)					3,462	16,787	3,439	4,072	3,377	4,029	3,279	3,987	2,341	2,441	1,558	2,257
Ann Prnts	58,988	34,685	29,281	17,932	29,741	20,468	24,503	19,224	18,112	15,048	11,026	9,461	5,569	5,250	1,558	2,257
Total SRB	65,059	53,330	36,449	38,797	33,203	37,308	24,503	19,224	18,112	15,048	11,026	9,461	5,569	5,250	1,558	2,257

(In Thousands of Dollars)

PROJECT: Enlistment Bonus

FY 1993	Amended Estimate	\$ 1,192
FY 1993	Change	- 276
FY 1993	Initial Estimate	1,468
FY 1992	Estimate	1,303
FY 1991	Actual	\$ 507

PART I - PURPOSE AND SCOPE

An enlistment bonus is authorized by 37 U.S.C. 308a as an incentive to induce individuals to enlist for a period of at least four years in specific, critical military skills which are characterized by an inadequate number of enlistments to meet accession objectives. The maximum bonus authorized by law is \$12,000; however the Air Force currently pays a maximum of \$4,000 and requires recipients to enlist for a six year term. The Air Force pays the bonus to only two skills.

PART II - JUSTIFICATION OF FUNDS REQUESTED

An enlistment bonus is currently paid to crypto-linguists, and explosive ordnance disposal personnel. It is paid upon completion of technical training, and therefore not only helps to attract enlistments, but also reduces training attrition. Funds are requested based on the number of enlistees required and programmed to enter the designated specialties.

Growth in the program between FY 1991 and FY 1992 is due to the way enlistment bonuses are paid. Since the bonus is paid after completion of training and arrival at first duty assignment, for skills with a long training pipeline, current year funding pays for enlistment bonuses that were contracted for in prior FYs. The increased number of crypto-linguists who entered school in FY 1989 and FY 1990 (average 22 months training period) become eligible for payment of their bonuses in FY 1992.

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	No. Enlist	Average Rate	Amount	No. Enlist	Average Rate	Amount	No. Enlist	Average Rate	Amount
New Payments	0	1,000	0	11	1,000	11	0	1,000	0
Residual	91	1,000	91	52	1,000	52	32	1,000	32
	150	2,000	300	0	2,000	0	0	2,000	0
	29	4,000	116	310	4,000	1,240	290	4,000	1,160
TOTAL	270		\$507	373		\$1,303	322		\$1,192

(In Thousands of Dollars)

PROJECT: Basic Allowance for Quarters - Enlisted

FY 1993	Amended Estimate	\$ 840,725
FY 1993	Change	- 12,438
FY 1993	Initial Estimate	853,163
FY 1992	Estimate	879,347
FY 1991	Actual	\$ 958,862

PART I - PURPOSE AND SCOPE

Funds requested provide payment of basic allowances for quarters authorized under provisions of 37 U.S.C. Section 403, with or without dependents; and to enlisted personnel occupying inadequate family housing under the provisions of 10 U.S.C. 2830.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters (BAQ) is determined by multiplying the number of eligible enlisted personnel by the statutory rates, by pay grade. The total requirement considers the projected number of sponsor manyears and the projected number of these manyears that will reside in government housing. For inadequate housing the rate payable is the with-dependant rate less the current experience average rate charge of the fair rental value of the housing unit. (Pay raise adjustments: FY 1991 4.1%, FY 1992 4.2%, FY 1993 3.7%).

Dollar amounts associated with the above adjustments to BAQ program costs are summarized in the Schedule of Increases and Decreases.

The computation of fund requirements is provided in the following tables:

(Amount in Thousands of Dollars)

Basis Allowance for Quarters with Dependents

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount
Chief Master Sergeant	3,017	6,286.92	\$18,968	2,729	6,613.20	\$18,047	2,534	6,796.68	\$17,223
Senior Master Sergeant	5,627	5,794.68	32,607	4,888	6,094.80	29,791	4,597	6,263.88	28,795
Master Sergeant	24,299	5,387.16	130,903	19,555	5,662.80	110,736	19,596	5,820.00	114,049
Technical Sergeant	32,524	4,971.84	161,704	27,886	5,234.40	145,966	27,115	5,379.60	145,868
Staff Sergeant	49,303	4,466.03	220,189	44,914	4,705.20	211,329	38,145	4,835.76	184,459
Sergeant	40,694	3,883.80	158,047	36,735	4,093.20	150,364	33,688	4,206.84	141,720
Airman First Class	15,110	3,618.36	54,673	13,970	3,808.80	53,209	13,532	3,914.52	52,971
Airman	3,558	3,445.32	12,258	2,649	3,625.20	9,603	2,540	3,725.76	9,463
Airman Basic	1,376	3,445.32	4,741	1,206	3,625.20	4,372	1,429	3,725.76	5,324
Subtotal with Dependents	175,508		\$794,090	154,532		\$733,417	143,176		\$699,872

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents - Full Allowance

Grade	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Statutory Rate	Workyears	Statutory Rate	Workyears	Statutory Rate
Chief Master Sergeant	222	4,768.08	223	5,018.40	207	5,157.72
Senior Master Sergeant	521	4,383.48	468	4,611.60	440	4,799.52
Master Sergeant	3,088	3,741.36	2,242	3,934.80	2,195	4,044.00
Technical Sergeant	7,036	3,383.76	6,038	3,560.40	6,025	3,659.16
Staff Sergeant	16,466	3,122.28	13,735	3,283.20	12,518	3,374.28
Sergeant	18,052	2,718.60	15,271	2,858.40	14,105	2,937.72
Airman First Class	4,667	2,668.56	4,474	2,804.40	4,334	2,882.28
Airman	609	2,168.64	578	2,282.40	555	2,345.76
Airman Basic	65	1,926.48	54	2,026.80	64	2,083.08
Subtotal without Dependents	50,726	\$153,091	43,083	\$136,318	40,443	\$131,679

(Amount in Thousands of Dollars)

Basic Allowances for Quarters Without Dependents - Partial Allowance

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	No. Pymts	Average Rate	Amount	No. Pymts	Average Rate	Amount	No. Pymts	Average Rate	Amount
Chief Master Sergeant	9	223.20	\$2	6	223.20	\$1	6	223.20	\$1
Senior Master Sergeant	33	183.60	6	30	183.60	6	28	183.60	5
Master Sergeant	286	144.00	41	232	144.00	33	220	144.00	32
Technical Sergeant	937	118.80	111	780	118.80	93	781	118.80	93
Staff Sergeant	7,683	104.40	802	5,922	104.40	618	4,943	104.40	516
Sergeant	34,224	97.20	3,327	27,394	97.20	2,663	24,901	97.20	2,420
Airman First Class	36,408	93.60	3,408	32,978	93.60	3,087	31,945	93.60	2,990
Airman	16,446	86.40	1,421	13,235	86.40	1,144	12,698	86.40	1,097
Airman Basic	9,766	82.80	809	8,280	82.80	686	9,813	82.80	813
Subtotal without Dependents Partial	105,792		\$9,927	88,857		\$8,331	85,335		\$7,967

(Amount in Thousands of Dollars)

Basic Allowance for Quarters Without Dependents - Inadequate

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount	Workyears	Statutory Rate	Amount
Chief Master Sergeant	1	2,508.00	\$3	0	2,618.40	\$0	0	2,723.16	\$0
Senior Master Sergeant	2	1,500.00	3	1	1,560.24	2	1	1,622.64	2
Master Sergeant	22	1,428.00	31	17	1,486.08	25	16	1,543.32	25
Technical Sergeant	89	1,332.00	119	81	1,416.72	115	81	1,473.36	119
Staff Sergeant	297	1,284.00	381	250	1,338.72	335	212	1,391.52	295
Sergeant	799	1,092.00	873	597	1,141.44	681	541	1,185.60	641
Airman First Class	321	1,008.00	324	98	1,052.40	103	95	1,092.48	104
Airman	18	924.00	17	12	963.12	12	11	1,001.04	11
Airman Basic	3	1,116.00	3	7	1,156.08	8	8	1,191.84	10
Subtotal Inadequate	1,552		\$1,754	1,063		\$1,281	965		\$1,207

Total BAQ

\$958,862

\$879,347

\$840,725

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 149,000
FY 1993	Change	- 10,206
FY 1993	Initial Estimate	159,206
FY 1992	Estimate	161,494
FY 1991	Actual	\$ 183,424

PROJECT: Variable Housing Allowance - Estimated

PART I - PURPOSE AND SCOPE

Funds required provide payment of Variable Housing Allowance (VHA) authorized under provisions of 37 U.S.C. 403a. A member entitled to BAQ under 37 U.S.C., Section 403 is entitled to a VHA under this subsection whenever assigned to duty in an area of the U.S. (including Alaska or Hawaii) which is considered a high cost housing area. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA while serving such a tour of duty for any period during which the member's dependents reside in an area of the U.S. which would qualify the member to receive a VHA payment if assigned to duty in that area.

PART II - JUSTIFICATION OF FUNDS REQUESTED

A projection of eligible personnel was developed from a relationship between actual VHA payments and actual BAQ payments at both the full with dependent rate and the full without dependent rate, adjusted for approved inflation.

Variable housing allowances are developed by multiplying the number of eligible personnel by the average rate for each grade. A projection of eligible personnel is developed from the sum of personnel receiving a basic allowance for quarters at the full with-dependent rate and those receiving a basic allowance for quarters, at the full without-dependent rate. The entitlement includes a housing cost growth of 3.1% in FY 1992 and 3.3% in FY 1993.

Dollar impacts associated with these changes are summarized in the Schedule of Increases and Decreases

The computation of requirements is provided by the following table(s):

(Amount in Thousands of Dollars)

Variable Housing Allowance

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	2,855	1,606.32	\$4,586	960	1,633.44	\$1,568	891	1,695.60	\$1,511
Senior Master Sergeant	5,267	1,560.72	8,220	4,339	1,575.72	6,837	4,307	1,635.72	7,045
Master Sergeant	23,174	1,404.48	32,547	19,069	1,428.60	27,242	18,689	1,482.96	27,715
Technical Sergeant	33,425	1,157.76	38,698	29,410	1,173.24	34,505	27,478	1,217.76	33,462
Staff Sergeant	53,074	983.28	50,594	46,767	976.08	45,648	38,134	1,013.16	38,636
Sergeant	46,706	758.04	35,405	41,435	801.36	33,204	35,399	831.84	29,446
Airman First Class	15,623	677.64	10,587	14,281	712.20	10,171	11,779	739.32	8,708
Airman	3,321	621.12	2,063	2,748	652.80	1,794	2,680	677.64	1,816
Airman Basic	1,473	491.40	724	1,239	423.72	525	1,502	439.92	661
Total Variable Housing Allowance	184,918		\$183,424	160,248		\$161,494	140,859		\$149,000

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 397,206
FY 1993	Change	7,069
FY 1993	Initial Estimate	335,833
FY 1992	Estimate	390,137
FY 1991	Actual	\$ 395,215

PROJECT: Station Allowances Overseas

PART I: PURPOSE AND SCOPE

Funds requested provide payment of a per diem allowance to enlisted personnel on duty outside the continental United States. The station allowances consider all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by Joint Travel Regulations and authorized under the provisions of 37 U.S.C. 403 and 405.

PART II: JUSTIFICATION OF FUNDS REQUESTED

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. An Overseas Housing Allowance (OHA) consists of the difference between the Basic Allowance for Quarters (BAQ) and the applicable housing costs in the overseas area where members are stationed. As BAQ increases, as a result of the pay raise, the margin between BAQ and overseas housing costs are reduced. Since this margin serves as the basis for the housing allowance, the allowance decreases. The numbers of personnel entitled to an overseas station allowance are based on historical data adjusted for known changes of each type of allowance. The rates reflect the foreign rates as of December 1991.

(Amount in Thousands of Dollars)

Cost of Living

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	1,040	4,036	4,197	933	4,548	4,243	919	4,674	4,295
Senior Master Sergeant	2,104	3,891	8,187	1,746	4,336	7,571	1,714	4,456	7,638
Master Sergeant	8,210	3,589	29,466	7,894	4,017	31,710	7,874	4,128	32,504
Technical Sergeant	12,052	3,269	39,398	11,918	3,662	43,644	11,856	3,763	44,614
Staff Sergeant	24,688	2,826	69,768	23,373	3,172	74,139	23,333	3,260	76,066
Sergeant	27,044	2,179	58,929	25,002	2,427	60,680	24,424	2,495	60,938
Airman First Class	13,597	1,608	21,864	13,499	1,805	24,366	13,404	1,855	24,864
Airman	6,211	1,336	8,298	3,770	1,492	5,625	3,656	1,534	5,608
Airman Basic	400	1,053	421	447	1,163	520	428	1,195	511
TOTAL Cost of living	95,346		\$240,528	88,582		\$252,498	87,608		\$257,038

(Amount in Thousands of Dollars)

Housing Allowances

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	303	4,771	1,446	277	4,755	1,317	266	4,893	1,302
Senior Master Sergeant	691	4,220	2,916	568	3,991	2,267	548	4,108	2,251
Master Sergeant	3,019	3,913	11,813	2,742	3,868	10,606	2,677	3,981	10,657
Technical Sergeant	4,834	3,739	18,074	4,506	3,717	16,749	4,449	3,827	17,026
Staff Sergeant	9,511	3,630	34,525	8,742	3,574	31,244	8,707	3,679	32,033
Sergeant	8,511	3,609	30,716	7,196	3,545	25,510	6,880	3,649	25,105
Airman First Class	3,244	3,839	12,519	2,836	3,830	10,862	2,814	3,942	11,093
Airman	648	4,056	2,628	479	3,974	1,904	414	4,090	1,693
Airman Basic	25	3,790	95	19	3,647	69	17	3,754	64
Subtotal Housing Allowance	30,786		\$114,732	27,365		\$100,528	26,772		\$101,224
Temporary Lodging Allowance	83,450	459	38,304	76,089	471	35,838	76,090	496	37,741
MIHA	8,056	205	1,651	6,211	205	1,273	5,702	211	1,203
Total			\$395,215			\$390,137			\$397,206

(In Thousands of Dollars)

PROJECT: Clothing Allowances

FY 1993	Amended Estimate	\$ 135,875
FY 1993	Change	27,452
FY 1993	Initial Estimate	108,423
FY 1992	Estimate	119,261
FY 1991	Actual	\$ 108,327

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for prescribed clothing, authorized by the Secretary of Defense under the provisions of U.S.C. 418. Included are:

- (1) Initial clothing allowance upon enlistment and civilian clothing allowance when authorized.
- (2) Basic replacement allowance payable to a member upon completion of six months active duty for the remainder of the first three years of continuous service and the standard replacement allowance payable to a member upon completion of 36 months of active duty through the remainder of continuous active duty. Both basic and standard replacement allowances are cash payments. Effective October 1, 1985, all replacement allowances are paid annually.
- (3) Supplemental clothing allowances for personnel assigned to special organizations or details where the nature of duties require additional items of individual uniform clothing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are based on programmed numbers by type of accession. The rates prescribed by the Secretary of Defense were used each Fiscal Year. The type of clothing maintenance allowance paid is determined by the average longevity of the enlisted force. Civilian initial allowances and supplemental clothing allowances are based on experience. In FY 1995 the Air Force will have a new service uniform. Defense Management Report Decision 903 requires that dollars be sent to DLA to pay for the initial stock for this item. Program Budget Decision 730 directed Air Force to program \$9.8M dollars in FY 1993 to pay for the initial buy.

Details of the cost computation are provided in the following tables:

(Amount in Thousands of Dollars)

Clothing-Initial Allowance

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
Military Clothing									
Civilian Life (Male)	23,496	\$783.05	\$18,399	30,216	\$798.65	\$24,132	30,070	\$825.00	\$24,808
Civilian Life (Female)	6,549	892.04	5,842	8,946	920.76	8,237	8,980	951.00	8,540
Officer Training School (M)	190	602.20	114	283	604.90	171	1,562	649.46	1,014
Officer Training School (F)	42	754.64	32	30	783.79	24	200	812.79	163
AF Academy Prep (Male)	185	604.90	112	220	629.10	138	220	652.37	144
AF Academy Prep (Female)	20	754.84	15	30	778.79	23	30	807.61	24
Subtotal			24,514			32,725			34,693
Less: Basic Military Training Attrition			2,159			2,399			2,352
Total			\$22,355			\$30,326			\$32,341
Civilian									
Winter & Summer	1,156	\$1,044.00	\$1,207	1,123	\$890.09	\$1,000	1,065	\$923.03	\$983
Winter or Summer	362	675.00	244	347	428.20	149	320	444.04	142
TDY	1,309	296.00	387	1,288	335.94	433	1,199	348.37	418
Special Continuing Dual	438	522.00	229	423	459.72	194	385	476.73	184
Special Continuing Single	12	337.50	4	11	408.64	4	11	423.76	5
Total	3,277		\$2,071	3,192		\$1,780	2,878		\$1,732
Total, Initial Issue			\$24,426			\$32,106			\$34,073

Clothing-Maintenance Allowance

	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Military Clothing									
Airmen(Male)	74,731	144.00	10,761	69,981	165.60	11,589	69,126	171.73	11,871
Airmen(Female)	14,797	169.20	2,504	13,786	190.80	2,630	17,661	197.10	3,481
Standard Maintenance Allowance									
Military Clothing (32th Month)									
Airmen(Male)	289,596	205.20	59,425	261,225	234.00	61,127	263,626	241.70	63,718
Airmen(Female)	41,149	241.20	9,925	38,636	270.00	10,432	41,785	278.90	11,654
DLA New Uniform	0	0	0	0	0	0	1,000	9800.00	9,800
Subtotal, Maintenance Allowance	420,273		\$82,615	383,628		\$85,178	393,198		\$100,524
Supplemental Maintenance Allowance									
Supplemental Maintenance Allowance	8,150	157.74	1,286	8,463	162.70	1,377	7,858	162.70	1,278
TOTAL Clothing Allowance			\$108,327			\$119,261			\$135,875

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 12,419
FY 1993	Change	756
FY 1993	Initial Estimate	11,663
FY 1992	Estimate	12,304
FY 1991	Actual	\$ 29,601

PROJECT: Family Separation Allowances - Enlisted

PAK I - PURPOSE AND SCOPE

Funds provide Family Separation Allowance (FSA) payments, under the provisions of 37 U.S.C. 427, to enlisted personnel with dependents to compensate for added expenses incurred because of forced separation from dependents when:

- (1) Travel of dependents to overseas duty station is not authorized and the member is required to maintain two homes, one in CONUS for his family and one overseas and/or
- (2) When a member with dependents makes a permanent change of station or is on temporary duty travel for thirty days or more either in CONUS or overseas, and the travel of dependents to his duty station is not authorized and dependents do not reside at or near the duty station.

PAK II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate. The FY 1992 and FY 1993 rates show an increase of \$15 for those members PCS with dependents not authorized, and TDY CONUS or Overseas with dependents not residing near TDY station.

Details of the cost computation are provided in the following tables:

(Amount in Thousands of Dollars)

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Manyears	Statutory Rate	Amount	Manyears	Statutory Rate	Amount	Manyears	Statutory Rate	Amount
PCS overseas with dependents not authorized and maintains two homes									
Grade									
Chief Master Sergeant	34	4,768.08	162	34	4,968.60	169	34	5,157.72	175
Senior Master Sergeant	48	4,383.48	210	48	4,567.92	219	48	4,759.52	227
Master Sergeant	194	3,741.36	726	194	3,898.80	756	194	4,044.00	785
Technical Sergeant	217	3,383.76	734	217	3,526.08	765	217	3,659.16	794
Staff Sergeant	272	3,122.28	849	272	3,253.68	885	272	3,374.28	918
Sergeant	78	2,718.60	212	78	2,832.96	221	78	2,937.72	229
Airman First Class	9	2,668.56	24	9	2,780.88	25	9	2,862.28	26
Airman	5	2,168.64	11	5	2,259.96	11	5	2,345.76	12
Airman Basic	1	1,926.48	2	1	2,007.48	2	1	2,083.08	2
Total	838		\$2,930	838		\$3,053	838		\$3,168
PCS CONUS or overseas with dependents not authorized	10,027	900.00	9,024	6,845	900.00	6,161	6,845	900.00	6,161
TDY CONUS or overseas for more than 30 days with dependents not residing near TDY station	19,608	900.00	17,647	3,433	900.00	3,090	3,433	900.00	3,090
Total Family Separation Allowance			\$29,601			\$12,304			\$12,419

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$ 427,988
FY 1993	Change	346,061
FY 1993	Initial Estimate	81,927
FY 1992	Estimate	225,003
FY 1991	Actual	\$ 81,712

PROJECT: Separation Payments - Enlisted

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for:

- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, reenlistment or death under provisions of 37 U.S.C. 501; and
- (2) Severance pay to members separated for physical disability under provisions of 10 U.S.C. 1212; and
- (3) Donations for discharge under certain conditions under the provisions of 10 U.S.C. 1048.
- (4) Separation Pay for discharge under provisions of 10 U.S.C. 1174 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump Sum Terminal Leave (LSTL) is accrued leave paid to a member upon retirement or separation. Members realisting on their date of separation have the option to receive pay for all or a portion of their accrued leave. The total requirement for separation payments is determined by multiplying the projected number of payments by the estimated average cost per payment. For leave accumulated prior to September 1976 and retained throughout a member's career, payments include basic pay, \$1.25 per day quarters allowance to members in pay grade E-5 through E-9 with dependents, and \$1.70 per day to all members for subsistence. For leave accumulated after September 1, 1976, to include lowering of the leave balance earned as of September 1, 1976, the rate payable is basic pay only. Leave payments will not exceed a career total of 60 days. Severance pay for disability is computed at two months basic pay at the grade held at time of discharge, multiplied by the number of years active service, but not more than twelve. In addition, Title 10, Section 1174 of the United States Code was amended to authorize payment of separation pay to Enlisted members who are discharged involuntarily or denied reenlistment who have completed six or more, but less than 20 years, of active service immediately before that discharge. Enlisted separation pay is calculated as follows: 12 x months Base pay x years Service x 10%.

Details of the cost computation are provided in the following table:

(Amount in Thousands of Dollars)

Lump Sum Terminal Leave Payments

Grade	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate					
	Number	Average Rate	Days	Amount	Number	Average Rate	Days	Amount	Number	Average Rate	Days	Amount
Chief Master Sergeant	975	819.00	9.0	799	900	844.74	9.0	760	781	894.63	8.9	699
Senior Master Sergeant	1,940	818.32	10.6	1,588	1,695	891.86	11.2	1,512	1,316	955.14	11.2	1,257
Master Sergeant	8,937	749.46	11.5	6,698	6,671	988.28	14.7	6,593	5,915	1,058.25	14.7	6,260
Technical Sergeant	11,309	559.31	13.8	6,325	6,697	1,260.26	21.8	8,440	6,295	1,349.43	21.8	8,494
Staff Sergeant	18,693	762.66	17.1	14,256	22,239	1,081.00	23.5	24,040	24,957	1,157.85	23.5	28,896
Sergeant	24,666	620.74	16.9	15,311	39,652	708.54	18.7	28,095	42,254	758.66	18.7	32,056
Airman First Class	4,331	470.12	16.1	2,036	8,330	484.93	16.1	4,039	10,985	516.16	16.0	5,670
Airman	1,847	436.28	15.4	806	2,080	449.99	15.4	936	1,888	422.42	13.5	798
Airman Basic	3,135	197.80	8.5	620	5,651	225.60	9.4	1,275	7,239	241.58	9.4	1,749
Subtotal	75,833			\$48,439	93,915			\$75,690	101,630			\$85,879
Severance Pay Disability	667	11,740		7,831	628	13,562		8,517	628	13,989		8,785
Severance Pay Non-Disability	919	8,846		8,129	1,800	9,439		16,990	1,800	9,883		17,789
Involuntary - Half Pay (5%)	1,194	14,500		17,313	1,837	14,791		27,171	2,684	15,507		41,621
Involuntary - Full Pay (10%)					5,060			85,039	8,230			241,866
SSB*					4,140			11,596	6,570			32,048
VSI*												
Total Separation Payments	78,613			\$81,712	107,390			\$225,003	121,542			\$427,988

* The Air Force believes that the FY 1992 enlisted requirement with SSB/VSI payments will be in the range of \$97M - \$182M. The actual payout will be dependent upon the take rates for the two options and the grade/years of service of the individuals who opt to participate in the program. As there is no historical data to support estimates in this area, it will be April 1992 before we can ascertain the amount of reprogramming that will be required.

(In Thousands of Dollars)

PROJECT: Social Security Tax - Employer's Contribution	FY 1993	Amended Estimate	\$ 558,699
	Change	- 29,833	
	FY 1993	Initial Estimate	588,532
	FY 1992	Estimate	583,051
	FY 1991	Actual	\$ 615,773

PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101 and 3111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21 "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. Effective January 1, 1991, the taxable income ceiling increased to \$53,400. The taxable income ceiling for FY 1992 and 1993 is \$55,500 and \$57,900, respectively. The FICA computations are based on base pay and the percentage rate set by law for a given calendar year. The increase in requirements is the result of the full year impact of the 1 January 1991 tax rate and the increase in maximum wages taxed. The pay raises of 4.1% in FY 1991, 4.2% in FY 1992 and programmed 3.7% in FY 1993 have an impact in the Social Security requirements.

Funding for FY 1991 - FY 1993 includes employer's contribution to Social Security for which military members receive wage credit but no social security tax (i.e., quarters and subsistence allowances). The decision was made to transfer this requirement to the Military Personnel Appropriation from the Department of Human Services.

Details of the computations are shown below:

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Enlisted	436,948	1,194	521,795	401,175	1,236	495,808
Wage Credit			93,978			87,243
Less: Fines & Forfeitures			0			0
Total			615,773			583,051
						476,710
						81,989
						0
						558,699

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

<u>3. Pay and Allowances of Officers</u>	<u>Amount</u>
FY 1992 Direct Program	\$37,600
Increases	
Basic Pay	708
- 1 Jan 93 3.7% Pay Raise	+ 1,293
- Decrease of 87 workyears	-585
Subsistence	512
- Rate increase (\$3.96 to \$4.60 per day)	+ 874
- Elimination of Operational Rations	-362
Social Security (FICA), employers share	673
Total Increases	1,893
Decreases	
Total Decreases	0
FY 1993 Direct Program	\$39,493

(In Thousands of Dollars)

PROJECT: Academy Cadets		
	FY 1993 Amended Estimate	\$ 39,493
	FY 1993 Change	400
	FY 1993 Initial Estimate	39,093
	FY 1992 Estimate	37,600
	FY 1991 Actual	\$ 37,000

PART I - PURPOSE AND SCOPE

The funds requested are (a) for basic pay, commuted rations allowance, and employer's share of FICA tax for cadets appointed to the United States Air Force Academy, under the provisions of 37 USC 201, 203, and 422 and the Federal Insurance Contributions Act; and (b) for the difference between the value of the commuted ration allowance and the cost of operational rations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Requirements are determined by applying statutory rates to the projected manyears. The FY 1992 program is based on a beginning strength of 4,408 and end strength of 4,300. The FY 1993 program is based on a beginning strength of 4,300 and end strength of 4,200. The operational rations program funds are required for specialized summer programs: basic cadet training field exercises, survival training for upper classes and the cadet flying program. Since operational rations are being eliminated for FY 1993, the subsistence rate for FY 1993 increases to \$4.60 per day from \$3.96 per day in FY 1992. The programmed 3.7% pay raise in FY 1993 is included in the requirements. Cadets did not receive a pay raise in FY 1992.

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Basic Pay	4,344	6,526.80	\$28,352	4,284	6,732.36	\$28,841	4,197	7,040.52	\$29,549
Subsistence									
a) Subsistence Allowance	4,344	1,387.00	6,025	4,284	1,445.40	6,192	4,197	1,683.60	7,066
b) Operational Rations	390	939.22	366	370	977.79	362	0	0.00	0
Subsistence TOTAL			\$6,391			\$6,554			\$7,066
Social Security Tax - Employer's Contribution			\$2,257			\$2,205			\$2,878
Total Academy Cadets			\$37,000			\$37,600			\$39,493

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

<u>Substance of Listed Personnel</u>	<u>Amount</u>
4. FY 1992 Direct Program	\$807,400
<u>Increases:</u>	
Basic Allowance for Subsistence (BAS)	
- The increased BAS requirement is due to the annualization of 1 January 1991 pay raise plus a 4.2% pay raise 1 January 1992.	+ 27,499
Total Increases	+ 27,499
<u>Decreases:</u>	
Basic Allowance for Subsistence	
- Reduction of BAS payments (-16,090) resulted in decreased dollar requirements.	- 37,671
Total Decreases	- 37,671
FY 1993 Direct Program	\$797,228

(In Thousands of Dollars)

PROJECT: Basic Allowance for Subsistence

FY 1993	Amended Estimate	\$797,228
FY 1993	Change	- 4,339
FY 1993	Initial Estimate	801,567
FY 1992	Estimate	807,400
FY 1991	Actual	\$816,200

PART I - PURPOSE AND SCOPE

Funds provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. Included are allowances when (1) individual is authorized to mess separately; (2) individual is in leave status; (3) Rations-In-Kind are not available; (4) individual is assigned under emergency conditions where government messing facilities are not available; and (5) augmentation of subsistence allowance for meals taken separately is authorized (P.L. 253-84Th. Congress).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The requirement is based on the average number of enlisted personnel entitled to receive several types of allowances. Distribution of personnel in the various categories is developed on the basis of actual experience which indicates that approximately 86% of enlisted personnel draw basic allowance for subsistence (BAS) in lieu of subsisting in Air Force dining halls.

BAS rates are predicated on the same percentage increase as the pay raise for military personnel. A 4.2% pay raise, effective 1 January 1992, has been included in the FY 1992 rates making Authorized to Mess Separately and Leave Rations daily rate \$6.41 and Rations-In-Kind not available \$7.23. The FY 1993 programmed pay raise is 3.7%, effective 1 January 1993.

SUMMARY OF PROJECT REQUIREMENTS

	<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
(a) When authorized to mess separately	\$683,784	\$676,367	\$667,851
(b) Leave rations	73,233	72,439	71,527
(c) When rations in kind not available	58,899	58,239	57,495
(d) Augmentation of commuted rations allowance for meals taken separately	284	355	355
Total Basic Allowance for Subsistence	\$816,200	\$807,400	\$797,228

(Amount in Thousands of Dollars)

Basic Allowance for Subsistence

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	No. Permits	Average Rate	Amount	No. Permits	Average Rate	Amount	No. Permits	Average Rate	Amount
(a) When authorized to mess separately	307,641	\$2,222.67	\$683,784	291,269	\$2,322.14	\$676,367	277,673	\$2,405.17	\$667,851
(b) Leave rations	32,948	2,222.67	73,233	31,195	2,322.14	72,439	29,739	2,405.17	71,527
(c) When rations in kind not available	23,482	\$2,508.26	58,899	22,233	\$2,619.50	58,239	21,195	\$2,712.66	57,495
(d) Augmentation of commuted rations allowance for meals taken separately			284			355			355
Total Basic Allowance for Subsistence	364,071		\$816,200	344,697		\$807,400	328,607		\$797,228

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

5. **Permanent Change of Station Travel**

FY 1992 Direct Program		\$931,100
INCREASES:		
Inflation	18,637	
Household Goods, Land	12,762	
Household Goods, International	4,004	
Commercial Air Passengers	926	
Nontemporary Storage	834	
Trailer allowances	111	
Industrial Rate Increase	17,100	
MAC Cargo	12,033	
MAC Passenger	4,188	
MSC HHGs/POVs	660	
Port Handling	219	
Pay raise (FY 1992 4.2%; FY 1993 3.7%)	2,919	
Nontemporary Storage	708	
Total Increases		39,364
DECREASES:		
Program/Move Changes	- 16,765	
Due to decreases in training, and rotational move categories and increases in operational, separations and unit move categories.		
Total Decreases		- 16,765
FY 1993 Direct Program		\$953,699

PURPOSE AND SCOPE

For expenses incident to permanent change of station (PCS): travel of military personnel either individually or as part of organized units. PCS travel costs include mileage; monetary allowances in lieu of transportation; transportation by common carrier (rail, bus, air or water, including Military Airlift Command (MAC) and Military Sealift Command (MSC)); per diem allowances; actual and necessary expenses and cost of subsistence while in a travel status; issue of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods, port handling charges for household goods; baggage and privately owned vehicles passing through CONUS Military Traffic Management Command (MTMTC) terminals; payments authorized for transportation of dependents and personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; costs of non-temporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on permanent change of station whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. Also included is all authorized temporary duty (TDY) travel directly related to and an integral part of PCS movements of individuals or organizational units. Excludes TDY travel other than that directly related to and an integral part of PCS movements. All authorized PCS travel expenses provided for under this budget program account are charged to the same subprogram account cited in the PCS travel order of the military member. The only exception is the cost of contract commercial storage of household goods on a non-temporary basis. The term "CONUS" (Continental United States) applies to the contiguous 48 states.

POLICY AND/OR PRICE CHANGES

1. Policy Changes

Starting in FY 1991 through the outyears, the Air Force is posturing itself for significant manpower reductions. In line with the Congressional direction and the Secretary of Defense's plan for the future, we are "...reviewing our needs for forces through the mid-1990's and in light of declining defense budgets, we continue to identify locations ... where we can reduce our forces. As we draw down the overall size of the force, it is essential that we correspondingly reduce the installations where the force is based, both in the United States and overseas...". Due to the dynamics of this process, while many appropriations may see an immediate savings, there will be increased PCS moves and associated upfront cost before any savings will be realized. In addition, there is the added cost to change the tour lengths as a result of increased turbulence in foreign countries where our military personnel are based. Therefore, we requested a \$10MM reprogramming in FY1991 to pay for the additive must pay bills. If left unfunded, these actions coupled with a continuation of prior year shortfalls would have seriously jeopardized the Air Force's ability to meet global commitments, provide equitable treatment for our people, and correct both skill and manning level imbalances. In the latter 1990's there will be a decrease of both moves and cost as our end strength stabilizes.

In FY1992 and FY1993 to achieve the Air Force goal of Global Reach - Global Power it is essential to move our people to meet the objectives of strong combat capability and peacetime effectiveness. Our goal is to keep manning levels to 95/100/100 respectively in the CONUS/Overseas Short/and Overseas Long Tour areas. In these years our program is structured to achieve manning for composite wings, the merging of major commands, base closures, force structure actions including support of overseas drawdowns and tour length changes. The Voluntary Separation Incentive and Special Separation Benefits (VSI/SSB) Program will impact the accession, separation, and operational and rotational (backfill of essential positions left vacant) move categories.

2. Price Changes

FY 1991, FY 1992, and FY 1993 industrial fund and inflation rate adjustments are included. The industrial fund's fuel price increase due to Desert Storm is reflected in the FY1991 column of the PCS account. Since this increase does not impact outyear rates, the FY1991 column rates are higher than the FY1992 and FY1993 columns.

FY 1991, FY 1992 and FY 1993 pay raise amounts are 4.1%, 4.2% and 3.7% respectively and are effective 1 January each year. These impact the dislocation allowance entitlement which is equal to two months of Basic Allowance for Quarters (BAQ).

(Amount in Thousands of Dollars)

SUMMARY OF REQUIREMENTS BY TYPES OF COSTS

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Travel of Military Member						
Accession Travel	69,060	59,479	48,460	47,260	48,518	48,683
Training Travel	15,803	46,115	12,730	38,563	11,785	36,667
Operational Travel Between Duty Stations	19,851	114,380	23,189	134,006	24,610	145,836
Rotational Travel To and From Overseas	89,617	627,232	77,841	524,677	70,525	502,814
Separation Travel	92,490	128,556	72,705	122,881	82,817	146,249
Travel of Organized Units	9,486	44,037	4,492	21,040	6,732	33,609
Nontemporary Storage		27,117		24,671		25,191
Temporary Lodging Expense		23,184		20,417		20,188
Total Obligations	296,307	\$1,070,100	239,417	\$933,515	244,987	\$959,237
Less: Reimbursements		(\$5,113)		(\$2,415)		(\$5,538)
Total Direct Program		\$1,064,987		\$931,100		\$953,699

(Amount in Thousands of Dollars)

SUMMARY OF REQUIREMENTS BY TYPES OF COSTS

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Travel of Military Member						
Mileage and Per Diem	272,339	116,619	239,417	101,458	244,987	100,184
MAC	83,567	47,579	72,592	33,625	66,892	32,857
Commercial Air	29,475	16,065	25,183	14,287	24,706	14,537
Travel of Dependents (family)						
Mileage and Per Diem	160,271	52,722	144,272	46,799	148,124	46,044
MAC	80,455	43,346	70,066	30,692	64,354	29,974
Commercial Air	28,849	15,723	25,006	14,187	22,981	13,522
Transportation of Household Goods						
M Tons - MSC	87,693	8,671	76,245	6,704	71,040	6,444
S Tons - MAC	26,959	61,436	23,574	41,228	22,124	47,187
Other Shipments						
(a) Land Shipment, CONUS and Overseas	104,677	390,438	92,628	363,045	94,619	385,630
(b) JTGBL	56,038	136,299	48,686	123,630	45,122	121,687
Dislocation Allowance	102,736	89,796	91,506	79,600	88,484	78,944
Trailer Allowance	1,628	2,940	1,620	3,066	1,726	3,363
Transportation of POVs	27,775	31,760	24,073	24,353	22,241	28,029
Port Handling Charges		6,405		5,753		5,456
Nontemporary Storage		27,117		24,671		25,191
Temporary Lodging Expense		23,184		20,417		20,188
Total Obligations		\$1,070,100		\$933,515		\$959,237
Less: Reimbursements		(\$5,113)		(\$2,415)		(\$5,538)
Total Direct Program		\$1,064,987		\$931,100		\$953,699

(In Thousands of Dollars)

PROJECT: Accession Travel

FY 1993	Amended Estimate	\$49,210
FY 1993	Change	12,136
FY 1993	Initial Estimate	37,074
FY 1992	Estimate	47,768
FY 1991	Actual	\$59,884

PART I - PURPOSE AND SCOPE

Funds provide for the following:

Officers - Covers PCS movements of (1) officers appointed to a commissioned grade from civil life, military academies, Reserve, ROTC, and National Guard officers called or recalled to extended active duty from home or point where orders were received to first permanent duty station or training school, of twenty weeks or more duration and (2) officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from Officer Training School).

Enlisted - Covers PCS movements of (1) enlistees, reenlistees and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

Cadets - Covers PCS movements of (1) individuals selected as Air Force Academy Cadets upon entry into the Academy and (2) individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for accession travel cover the PCS movement of members entering on active duty. The PCS requirements for accession travel are based upon officer, enlisted and cadet gains as reflected in the Air Force personnel programs. These gains are required to meet planned Air Force manpower levels. This category of move results primarily from approved end strengths and separation/retirements from the Air Force; consequently, adjustments in accession travel can only be accommodated via adjustments in officer, enlisted or cadet strengths. Officer accessions include Academy Graduates, Air Force Reserve Officer Training Corps (ROTC), Medical Officers, Judge Advocate General Officers, Chaplains, Reserve Officers and Officer Training School (OTS) graduates. Enlisted accessions include prior and nonprior service personnel, recalled reserves, USAF Preparatory School, and Officer Training School (OTS).

Changes between FY1991/1992/1993 reflect the changes in accessions due to end strength adjustments and direction to program accessions each year to sustain the target force (FY1995). The FY1991 accession and separation programs include funding for reserve members called up in support of Operation Desert Storm.

Pay raise and inflation factors are described under "Price Changes" at the beginning of the Permanent Change of Station detail section. The industrial fund's fuel price increase due to Desert Storm is reflected in the FY1991 column of the PCS budget. Since this increase does not impact outyear rates, the FY1991 column has some rates that are higher than the FY1992 and FY 1993 columns.

Average rates are based upon statistical data, ratios and percentages derived from actual accession PCS move costs during a given accounting period. The number of accession moves (officer, enlisted and cadet) times the appropriate rates for each element of expense (e.g., military member, dependents, household goods, etc.) results in the estimated funding required. The number of moves and the associated fiscal year requirements are shown in the tables on the following pages (members are not entitled to temporary lodging expenses).

(Amount in Thousands of Dollars)

Officer Accession Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	5,185	417.16	\$2,163	6,000	416.83	\$2,501	6,000	419.33	\$2,516
(2) Dependent Travel	2,188	399.91	875	2,532	391.00	990	2,532	393.36	996
(3) Transportation of Household Goods									
(a) Land & ITGIBL	3,784	2,283.56	8,641	4,379	2,377.03	10,409	4,379	2,467.46	10,805
(b) Overseas			207			190			234
(4) Trailer Allowance	18	1,225.68	22	21	1,275.93	27	21	1,323.14	28
(5) POV									
(a) MSC	202	770.82	156	233	684.67	160	233	859.94	200
(b) Port Handling	202	135.05	27	233	140.72	33	233	145.93	34
(6) Port Handling (HHCs)(M Tons)	415	23.42	10	481	24.40	12	481	25.31	12
Subtotal			\$12,101			\$14,322			\$14,825

(Amount in Thousands of Dollars)

Enlisted Accession Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	32,102	509.87	16,368	41,102	508.54	20,902	41,262	514.18	21,216
(2) Dependent Travel	5,650	181.77	1,027	7,235	180.23	1,304	7,263	181.33	1,317
(3) Transportation of Household Goods									
(a) Land & ITUGBL	3,886	1,850.23	7,190	4,976	1,926.25	9,585	4,995	2,001.00	9,995
(b) Overseas			490			494			613
(4) Trailer Allowance	15	1,447.46	22	19	1,506.81	29	19	1,562.56	30
(5) POV									
(a) MSC	348	755.21	263	446	670.80	299	448	842.52	377
(b) Port Handling	348	115.38	40	446	120.23	54	448	124.67	56
(6) Port Handling (HHGs)(M Tons)	696	24.14	17	891	25.15	22	894	26.08	23
Subtotal			\$25,417			\$32,689			\$33,627

Desert Storm	30,358	714.84	\$21,701
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Cadet Accession Travel

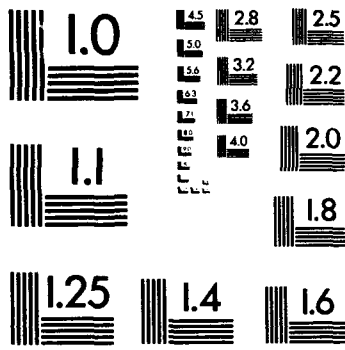
Member Travel	1,415	183.55	\$260	1,358	183.55	\$249	1,256	183.55	\$231
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Accession Totals:

Non-Temporary Storage			405			508			527
Temporary Lodging Expense			0			0			0
Total Accession Travel			\$59,884			\$47,768			\$49,210

Accession Moves

Officer	5,185			6,000			6,000		
Enlisted	32,102			41,102			41,262		
Cadets	1,415			1,358			1,256		
Desert Storm	30,358			0			0		
Total	69,060			48,460			48,518		



(In Thousands of Dollars)

FY 1993	Amended Estimate	\$40,264
FY 1993	Change	-11,183
FY 1993	Initial Estimate	51,447
FY 1992	Estimate	42,438
FY 1991	Actual	\$50,918

PROJECT: Training Travel

PART I - PURPOSE AND SCOPE

Funds provide for the CONUS PCS movements of:

- (1) officers and enlisted personnel from previous permanent duty stations to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction, of 20 weeks duration or more; and (2) officer and enlisted school graduates and elimines from school to their next permanent CONUS duty station (excludes Academy graduates, OTS graduates, flying training graduates, ROTC graduates and others chargeable as accession travel); and (3) enlisted personnel ordered to training leading to a commission.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for training travel cover PCS requirements for officer and enlisted personnel engaged in Air Force and outside agency training programs. The PCS requirements for training travel are the direct result of Air Force training programs covering technical training, career training and flying training. These types of training are required to maintain the skill level and educational requirements necessary to fulfill the Air Force mission. Adjustments in training travel are directly responsive to training programs which generate the move requirements. This category of travel contains basic and advanced technical training, retraining, professional military education (e.g., Air War, National War and Industrial Colleges, Medical Training, Air Force Institute of Technology) and undergraduate pilot and navigator training.

The FY1991 thru FY1992 decrease is attributable to force reductions and force structure realignments lowering the Air Force's technical, career, and rated training requirements. The decrease from FY1992 thru FY1993 is a continuation of force reductions and realignments which lower training requirements.

Pay raise and inflation factors are described under "Price Changes" at the beginning of the Permanent Change of Station detail section. The industrial fund's fuel price increase due to Desert Storm is reflected in the FY1991 column of the PCS budget. Since this increase does not impact outyear rates, the FY1991 column has some rates that are higher than the FY1992 and FY1993 columns.

Average rates are based on statistical data, ratios, and percentages extracted from actual PCS training move costs. The number of officer and enlisted training moves times the average rate for each element of expense (e.g., military member, dependent, household goods, etc.) results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages.

(Amount in Thousands of Dollars)

Training Travel

Officer Training Travel

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Number	Rate	Number	Rate	Number	Rate
(1) Member Travel	6,017	480.80	4,521	478.88	4,039	477.84
(2) Dependent Travel	3,702	454.35	2,957	460.60	2,694	462.51
(3) Transportation of Household Goods	6,017	3,329.40	4,521	3,742.76	4,039	3,975.98
(4) Dislocation Allowance	5,111	1,054.00	4,002	1,060.97	3,625	1,099.03
(5) Trailer Allowance	7	1,571.43	7	1,571.43	7	1,571.43
Subtotal		\$30,006		\$24,705		\$23,230

(Amount in Thousands of Dollars)

Training Travel

Enlisted Training Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted Training Travel									
(1) Member Travel	9,786	319.54	3,127	8,209	319.41	2,622	7,746	319.39	2,474
(2) Dependent Travel	3,872	253.36	981	3,253	254.53	828	3,069	254.81	782
(3) Transportation of Household Goods	2,761	3,123.87	8,625	2,321	3,254.63	7,554	2,190	3,374.43	7,390
(4) Dislocation Allowance	4,334	764.65	3,314	3,642	768.26	2,798	3,436	796.57	2,737
(5) Trailer Allowance	30	2,066.67	62	26	2,153.85	56	24	2,250.00	54
Subtotal			\$16,109			\$13,858			\$13,437

Training Totals:									
Non-Temporary Storage			733			596			562
Temporary Lodging Expense			4,070			3,279			3,035
Total Training Travel			\$50,918			\$42,438			\$40,264
Training Monies:									
Officer	6,017			4,521			4,039		
Enlisted	9,786			8,209			7,746		
Total	15,803			12,730			11,785		

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$153,696
FY 1993	Change	-20,304
FY 1993	Initial Estimate	174,000
FY 1992	Estimate	141,365
FY 1991	Actual	\$120,648

PROJECT: Operational Travel Between Duty Stations

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) officers and enlisted personnel to and from permanent duty stations located within the United States; (2) officers and enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned), missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for operational travel covers PCS requirements for operational reassignment of officer and enlisted personnel between both duty stations (1) within the CONUS and (2) within overseas areas when no transoceanic travel is involved. Operational moves are predicated upon the approved Air Force force structure and are necessary to support still leveling (by regulation these moves include unit moves that will not involve the movement of equipment). Since the operational move category includes overseas moves when no transoceanic travel is involved, as we draw down our overseas strengths we will experience increases in our overseas operational moves. To minimize the costs of these moves, the Air Force will maximize the use of intra-theatre consecutive overseas tours and continuation of tours. In addition, as we close bases overseas fewer members in a must move status (i.e., training schools, controlled tours) will be assigned to overseas areas, thus increasing our CONUS operational moves. All of these actions have increased operational requirements by 43%. The cumulative effect of this action necessitates additional resources to maintain mission responsiveness to the Air Force PCS program.

As the Air Force moves to strengthen our capability and simultaneously decrease the size of our force, the operational PCS program must reflect this requirement. FY1992 and FY1993 will face additional strains on operational travel due to mandated force structure actions, e.g., Defense Management Review, base closures and force structure driven by strength reductions (by regulation these moves include unit moves that will not involve the movement of equipment). Since the operational move category includes overseas moves when no transoceanic travel is involved, as we draw down our overseas strengths we will experience increases in our overseas operational moves. To minimize the costs of these moves, the Air Force will maximize the use of intra-theatre consecutive overseas tours and continuation of tours. In addition, as we close bases overseas fewer members in a must move status (i.e., training schools, controlled tours) will be assigned to overseas areas, thus increasing our CONUS operational moves. All of these actions have increased operational requirements by 43%. The cumulative effect of this action necessitates additional resources to maintain mission responsiveness to the Air Force PCS program.

Pay raise, inflation factors and manning floors are described under "Price Changes" and "Policy Changes" respectively, at the beginning of the permanent change of station detail section.

Average rates are based upon statistical data, ratios and percentages derived from actual PCS operational move costs. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependent, household goods, etc.) times the average rate results in estimated funding required.

The number of moves and associated fiscal year requirements are shown on the following page.

(Amount in Thousands of Dollars)

Operational Travel

Officer Operational Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	8,938	597.56	5,341	9,270	597.52	5,539	9,564	597.55	5,715
(2) Dependent Travel	7,565	495.31	3,747	7,846	495.24	3,886	8,095	495.26	4,009
(3) Transportation of Household Goods	8,938	5,303.87	47,406	9,270	5,521.36	51,183	9,564	5,725.64	54,760
(4) Dislocation Allowance	8,303	1,164.76	9,671	8,612	1,171.62	10,090	8,885	1,214.41	10,790
(5) Trailer Allowance	89	1,359.22	121	93	1,414.95	132	96	1,467.30	141
Subtotal			\$66,286			\$70,830			\$75,415

Enlisted Operational Travel

(1) Member Travel	10,913	422.25	4,608	13,919	422.23	5,877	15,046	422.24	6,353
(2) Dependent Travel	8,878	353.23	3,136	11,323	353.17	3,999	12,240	353.19	4,323
(3) Transportation of Household Goods	10,913	3,043.53	33,214	13,919	3,168.26	44,099	15,046	3,285.52	49,434
(4) Dislocation Allowance	9,700	628.35	6,095	12,371	632.04	7,819	13,373	635.05	8,760
(5) Trailer Allowance	524	1,987.10	1,041	668	2,068.57	1,382	723	2,145.11	1,551
Subtotal			\$48,094			\$63,176			\$70,421

Operational Totals:

Non-Temporary Storage		1,155			1,387			1,522	
Temporary Lodging Expense		5,113			5,972			6,338	
Total Operational Travel		\$120,648			\$141,365			\$153,696	

Operational Moves

Officer	8,938	9,270	9,564
Enlisted	10,913	13,919	15,046
Total	19,851	23,189	24,610

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$525,678
FY 1993	Change	-1,664
FY 1993	Initial Estimate	527,342
FY 1992	Estimate	549,725
FY 1991	Actual	\$637,320

PROJECT: Rotational Travel to and from Overseas

PART I: PURPOSE AND SCOPE

Funds to provide for the PCS movements of:

- (1) officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas; (2) officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration; (3) officers and enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned) missing or captured when transoceanic travel is involved.

PART II: JUSTIFICATION OF FUNDS REQUESTED

The Air Force's continuum of major restructuring in overseas locations make the rotational PCS category one of the most volatile areas in the PCS budget. In FY 1991 rotational travel was strained due to mandated force structure actions, e.g., Defense Management Review, base closures, and force structure driven by strength reductions. To further aggravate that year's budgetary requirements, we accommodated tour length changes and world turbulence such as: (1) the emergency evacuation at Clark AB and Operation Desert Storm impact in Europe, and (2) price increases due to the higher price per barrel of fuel and the fall in the value of the dollar in Germany. The costs in FY1992 and FY1993 are steadily declining as we close bases and draw our overseas strength down.

Pay raise, inflation factors and manning floors are described under "Price Changes" and "Policy Changes" at the beginning of the permanent change of station detail section. The industrial fund's fuel price increase due to Desert Storm is reflected in the FY1991 column of the PCS budget. Since this increase does not impact outyear rates, the FY1991 column has some rates that are higher than the FY1992 and FY1993 columns.

Average rates are based upon statistical data, ratios and percentages derived from actual PCS rotational move costs. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependent, household goods, etc.) times the average rate result in estimated funding required. The number of moves and associated fiscal year requirements are shown on the following page.

FY1991 includes fuel rate increases which were not approved for FY1992 and FY1993. Therefore some rates in FY1991 are higher than in the execution and budget years.

(Amount in Thousands of Dollars)

Rotational Travel

Officer Rotational Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	12,058	1,350.89	16,289	9,788	1,269.11	12,422	8,048	1,302.31	10,481
(2) Dependent Travel	9,229	2,059.10	19,024	7,500	1,951.20	14,634	6,166	2,001.46	12,341
(3) Transportation of Household Goods									
(a) Land & ITGBL	15,004	3,834.38	57,531	12,178	3,991.62	48,610	10,014	4,175.45	41,813
(b) Overseas			15,801			10,154			10,226
(4) Dislocation Allowance	10,849	1,073.83	11,650	8,807	1,080.05	9,512	7,241	1,119.46	8,106
(5) Trailer Allowance	146	2,453.21	358	118	2,553.79	301	97	2,648.28	257
(6) POV									
(a) MSC	5,064	1,477.65	7,483	4,111	1,312.49	5,396	3,380	1,648.48	5,572
(b) Port Handling (M Tons)	5,064	233.39	1,182	4,111	243.19	1,000	3,380	252.19	852
(7) Port Handling (HHGS) (M Tons)	19,149	37.61	720	15,544	39.19	609	12,781	40.64	519
Subtotal			\$130,038			\$102,638			\$90,167

(Amount in Thousands of Dollars)

Rotational Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	77,559	1,205.46	93,494	68,053	1,115.19	75,892	62,477	1,145.13	71,544
(2) Dependent Travel	55,349	1,196.66	66,234	48,566	1,086.62	52,773	44,586	1,129.10	50,342
(3) Transportation of Household Goods									
(a) Land & ITG/BL	74,728	2,868.03	214,322	65,581	2,990.45	196,117	60,208	3,136.79	188,860
(b) Overseas			49,147			34,067			38,407
(4) Dislocation Allowance	57,444	844.74	48,525	50,404	849.67	42,827	46,274	880.69	40,753
(5) Trailer Allowance	180	1,831.62	330	158	1,906.72	301	145	1,977.26	287
(6) POV									
(a) MSC	19,708	1,086.20	21,407	17,292	964.79	16,683	15,875	1,211.78	19,237
(b) Port Handling (M Tons)	19,708	133.20	2,625	17,292	138.79	2,400	15,875	143.93	2,285
(7) Port Handling (HHGS) (M Tons)	55,796	19.19	1,070	48,957	20.00	979	44,946	20.74	932
Subtotal			\$497,154			\$422,039			\$412,647

Rotational Totals:			
Non-Temporary Storage	18,572	15,039	13,782
Temporary Lodging Expense	11,556	10,009	9,082
Total Rotational Travel	\$657,320	\$549,725	\$525,678
Rotational Moves			
Officer	12,058	9,788	8,048
Enlisted	77,559	68,053	62,477
Total:	89,617	77,841	70,525

(In Thousands of Dollars)

FY 1993	Estimate	\$154,349
FY 1993	Change	34,526
FY 1993	Initial Estimate	119,823
FY 1992	Estimate	129,644
FY 1991	Actual	\$133,988

PROJECT: Separation Travel

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) officers and enlisted personnel upon release or separation from the Air Force from last permanent duty station to home of record or point of entry into the service or to home of selection when authorized by law; (2) dependents, household goods, trailer allowances and personal effects of officers and enlisted personnel who are deceased; and (3) eliminated Air Force Academy cadets to home of record or point of entry into the service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for separation travel cover general separations and retirements from the Air Force. The PCS requirements for separation travel are based upon officer, enlisted and cadet losses as reflected in the Air Force personnel programs. Separation travel covers disability separations, honorable separations, enlisted personnel on expiration term of service and normal early releases, retirements, etc.

FY1991 separations include funding for reserve members called up in support of Operation Desert Storm. Total estimated separation moves increased as a result of normal separations, force management actions required to meet reduced force structure, and separations needed to meet force shaping requirements contained in this budget.

Pay raise and inflation factors are explained in the "Price Changes" section at the beginning of the Permanent Change of Station detail section. The industrial fund's fuel price increase due to Desert Storm is reflected in the FY1991 column of the PCS budget. Since this increase does not impact outyear rates, the FY1991 column has some rates that are higher than the FY1992 and FY1993 columns.

Average rates are based on statistical data, ratios, and percentages derived from actual officer, enlisted and cadet separation PCS move costs. The number of separation moves (officer, enlisted and cadets) and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate rate for each category results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages (dollars do not include funding for noncontemporary storage; members are not entitled to temporary lodging expenses).

(Amount in Thousands of Dollars)

Sanitation Travel	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer Sanitation Travel									
(1) Member Travel	8,631	217.70	1,879	10,833	217.76	2,359	12,798	219.17	2,805
(2) Dependent Travel	6,943	387.58	2,691	8,702	378.88	3,297	10,272	382.79	3,932
(3) Transportation of Household Goods									
(a) Land & ITG/BL	4,784	3,803.30	18,195	6,005	3,959.20	23,775	7,095	4,117.97	29,217
(b) Overseas			889			904			1,267
(4) Trailer Allowance	33	1,926.06	64	42	2,006.03	84	49	2,079.21	102
(5) POV									
(a) MSC	483	1,096.25	529	606	973.72	590	716	1,222.99	876
(b) Port Handling (M Tons)	483	194.40	94	606	202.56	123	716	210.06	150
(6) Port Handling (HHGS) (M Tons)	3,136	32.99	103	3,936	34.38	135	4,651	35.65	166
Subtotal			\$24,444			\$31,267			\$38,515

(Amount in Thousands of Dollars)

Estimated Separation Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	53,495	269.73	14,429	61,465	268.32	16,492	69,592	270.94	18,855
(2) Dependent Travel	36,485	187.09	6,826	41,424	183.76	7,612	46,743	186.27	8,707
(3) Transportation of Household Goods									
(a) Land & FTGBL	11,899	4,418.77	52,579	13,672	4,999.99	62,891	15,479	4,786.29	74,087
(b) Overseas			2,272			2,123			2,884
(4) Trailer Allowance	362	1,491.02	540	411	1,552.15	638	464	1,609.58	747
(5) POV									
(a) MSC	1,205	995.46	1,200	1,385	884.21	1,225	1,568	1,110.57	1,741
(b) Port Handling (M Tons)	1,205	144.68	174	1,385	150.76	209	1,568	156.33	245
(6) Port Handling (HHGS) (M Tons)	5,401	26.41	148	6,436	27.52	177	7,287	28.54	208
Subtotal			\$78,168			\$91,367			\$107,474

DESERL STORM

Cadet Separation

Member Travel	29,962	857.75	\$25,700	402	607.88	\$244	407	607.88	\$247	427	607.88	\$260
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Separation Totals:

Non-Temporary Storage			5,432			6,763			8,100
Temporary Lodging Expense			0			0			0
Total Separation Travel			\$133,988			\$129,644			\$154,349
Separation Moves									
Officer	8,631			10,833			12,798		
Enlisted	53,495			61,465			69,592		
Cadet	402			407			427		
Desert Storm	29,962			0			0		
Total	92,490			72,705			82,817		

(In Thousands of Dollars)

PROJECT: Travel of Organized Units

FY 1993	Amended Estimate	\$36,040
FY 1993	Change	-37,466
FY 1993	Initial Estimate	73,506
FY 1992	Estimate	22,575
FY 1991	Actual	\$47,342

PART I - PURPOSE AND SCOPE

Funds provide for the CONUS or overseas movement of:

- (1) officer and enlisted personnel directed to move as members of an organized unit movement; and (2) officer and enlisted replacements directed to move as part of the unit move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for organized unit travel include requirements for relocation of Air Force units from both the CONUS and overseas in accordance with published Air Force programs. These moves are required as a result of changes in force reductions, force positioning and the requirement to maintain strategic and tactical integrity of units.

The Air Force estimate of organized unit move requirements is based on the most comprehensive planning data available, on the DoD regulation definition of a unit move, and on historical Program Change Request data. Anticipated moves are tracked throughout the operating and budget years since mission requirements dictate changes to the initial schedule.

FY1991 moves are high because units moved with all equipment per the definition of a unit move. FY1993 will increase as more bases begin to close IAW the recommendations of the Base Closure Commission. The estimated number of moves required include drawdown actions, e.g. Defense Management Reviews, base closures, and force structure change.

Pay raise and inflation factors are described under "Price Changes" at the beginning of the Permanent Change of Station detail section.

The average rates are based upon statistical data, ratios and percentages derived from actual PCS organized unit move costs. The number of officer and enlisted organized unit moves and associated numbers for each element of expense (e.g. military member, dependents, household goods, etc.) times the average rates results in the estimated fund requirements. The number of moves and fiscal year requirements are shown on the following pages.

(Amount in Thousands of Dollars)

Unit Travel	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer Unit Travel									
(1) Member Travel	1,376	597.38	822	517	597.68	309	1,086	597.70	649
(2) Dependent Travel	1,165	458.37	534	438	458.90	201	917	459.11	421
(3) Transportation of Household Goods									
(a) Land & FTGBL	1,376	5,321.95	7,323	517	5,539.65	2,864	1,086	5,744.94	6,239
(b) Overmeas									
(4) Dislocation Allowance	1,360	1,150.74	1,565	511	1,156.56	591	1,073	1,199.44	1,287
Subtotal			\$10,244			\$3,965			\$8,596

(Amount in Thousands of Dollars)

Enlisted Unit Travel

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	8,110	451.42	3,661	3,975	451.32	1,794	5,646	451.47	2,549
(2) Dependent Travel	5,092	317.16	1,615	2,496	317.31	792	3,545	317.07	1,124
(3) Transportation of Household Goods									
(a) Land & ITGIBL	8,110	3,061.28	24,827	3,975	3,186.67	12,667	5,646	3,304.64	18,658
(b) Over seas									
(4) Dislocation Allowance	5,535	629.09	3,482	2,713	632.88	1,717	3,854	655.68	2,527
(5) Trailer Allowance	117	1,776.49	208	57	1,849.33	105	81	1,917.75	155
Subtotal			\$33,793			\$17,075			\$25,013

Unit Totals:			
Non-Temporary Storage		860	378
Temporary Lodging Expense		\$2,445	\$1,156
Total Unit Travel		\$47,342	\$22,574
Unit Moves:			
Officer Enlisted	1,376	517	1,086
	8,110	3,975	5,646
Total	9,486	4,492	6,732

PERMANENT CHANGE OF STATION GRAND TOTALS

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Number	Rate	Number	Rate	Number	Rate
Nontemporary Storage		\$27,117		\$24,671		\$25,191
Temporary Lodging Expense		\$23,184		\$20,417		\$20,188
Total Obligations		\$1,070,100		\$933,515		\$959,237
Less: Reimbursements		(\$5,113)		(\$2,415)		(\$5,538)
Total Direct Obligations		\$1,064,987		\$931,100		\$953,699
PCS Total Moves						
Officers	42,205		40,929		41,535	
Enlisted	191,965		196,723		201,769	
Cadets	1,817		1,765		1,683	
DESERT STORM						
Totals	296,307		239,417		244,987	

SCHEDULE OF INCREASES AND DECREASES
(In Thousand of Dollars)

	<u>Amount</u>
6. Other Military Personnel Costs	
FY 1992 Appropriated Direct Program _____	\$40,900
Anticipated Transfer _____	\$26,619
FY 1992 Direct Program _____	\$67,519
Increases:	
Unemployment Compensation _____	+ 5,692
- Increase based on latest Department of Labor projections of unemployment rates and projected number of recipients.	
Total Increases _____	+ 5,692
Decreases:	
Total Decreases _____	0
FY 1993 Direct Program _____	\$73,211

(In Thousands of Dollars)

PROJECT: Apprehension of Air Force Deserters, Absentees, and Escaped Military Deserters

FY 1993 Amended Estimate \$ 98
FY 1993 Change 0
FY 1993 Initial Estimate 98
FY 1992 Estimate 98
FY 1991 Actual \$ 98

PART I - PURPOSE AND SCOPE

The funds are for the expenses and delivery of military deserters, absentees, and escaped military prisoners, including the payment for travel of guards; payment of rewards or reimbursement of reasonable and actual expenses to persons or agencies apprehending and detaining or delivering absentees or deserters to military control.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors developed from current experience. The following table provides the details of the estimate:

	<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
Travel and other expenses incident to the apprehension and delivery of deserters, absentees and prisoners	\$98	\$98	\$98

(In Thousands of Dollars)

PROJECT: Interest on Uniformed Service Savings Deposit Program

FY 1993 Amended Estimate	\$24
FY 1993 Change	-1
FY 1993 Initial Estimate	25
FY 1992 Estimate	24
FY 1991 Actual	\$1,023

FACT I - PURPOSE AND SCOPE

The funds are for payment of interest at a rate not to exceed ten percent per annum on any sum of not less than \$5.00 deposited by members of the uniformed services under the provisions of PL 8-538, approved August 14, 1966. This program had been phased out for all members except for those continued in MIA status. The program was reinstated for Desert Storm in FY 1991.

FACT II - JUSTIFICATION OF FUNDS REQUESTED

FOR FY 1992 and FY 1993, the funding required covers interest on the only remaining Vietnam MIA account.

The following table provides details of the computation:

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Average Interest Payment	Amount	Number	Average Interest Payment	Amount	Number	Average Interest Payment	Amount
Vietnam	1	\$22,966	\$23	1	\$23,885	\$24	1	\$24,496	\$24
Desert Storm	3		1,000	0		0	0		0
Total	4		\$1,023	1		\$24	1		\$24

(In Thousands of Dollars)

PROJECT: Death Gratuities

FY 1993 Amended Estimate	\$2,838
FY 1993 Change	+1,419
FY 1993 Initial Estimate	1,419
FY 1992 Estimate	2,838
FY 1991 Actual	\$2,489

PART I - PURPOSE AND SCOPE

The funds are for the payment of death gratuities to beneficiaries of military personnel under the provisions of 10 USC 1475-78 as amended by the Bill H.R. 1281, dated March 22, 1991, which increased the payment of death gratuities from three thousand to six thousand dollars. FY 1991 funding includes Desert Storm payments.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Fund requirements are based on the most recent mortality rates as applied against the programmed manyears of personnel and the statutory gratuity amount. Details of the computation are provided in the following table:

	FY 1991 Actual			FY 1992 Estimate			FY 1993 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	95	\$6,000	\$ 570	75	\$6,000	\$ 450	75	\$6,000	\$ 450
Airmen	320	6,000	1,919	398	6,000	2,388	398	6,000	2,388
Total	415		\$2,489	473		\$2,838	473		\$2,838

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$56,651
FY 1993	Change	+ 27,559
FY 1992	Initial Estimate	29,092
FY 1991	Estimate	50,959
FY 1991	Actual	\$25,600

PROJECT: Unemployment Benefits Paid to Ex-Service Members

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(e) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces where upon the individual was discharged under honorable conditions (and if an officer, did not resign for the good of the service); and had completed his first full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

Prior to FY 1984 the Department of Labor (DOL) budgeted and paid the individual states for the Federal Government's share of applicable unemployment compensation for ex-service members. Beginning in FY 1984, the Department of Defense (DoD) was required to budget for the costs of regular and extended unemployment benefits. Funds appropriated for paying these benefits are deposited by DoD into a Treasury account entitled "Federal Employees Compensation Account." In FY 1991, passage of P.L. 102-164 changed benefits, starting in FY 1992, from thirteen weeks after a four week waiting period to twenty-six weeks with a one week waiting period.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on Department of Labor and Department of Defense historical experience.

<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
\$25,600	\$50,959	\$56,651

(In Thousands of Dollars)

FY 1993	Amended Estimate	\$11,600
FY 1993	Change	0
FY 1993	Initial Estimate	11,600
FY 1992	Estimate	11,600
FY 1991	Actual	\$18,890

PROJECT: Survivor Benefits

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of deceased Air Force military personnel. These benefits were withdrawn under Public Law 97-35 which terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P.L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors furnished by the Veterans Administration.

<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
\$18,890	\$11,600	\$11,600

(In Thousands of Dollars)

PROJECT: Adoption Reimbursement Program

FY 1993	Amended Estimate	\$2,000
FY 1993	Change	+2,000
FY 1993	Initial Estimate	0
FY 1992	Estimate	2,000
FY 1991	Actual	\$2,000

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act for fiscal years 1988 and 1989 (Public Law 100-180), section 638, instructed the Secretary of Defense to establish a program under which members of the Armed Forces may be reimbursed for qualifying child adoption expenses. The test program was to be terminated after FY 1992, but the National Defense Authorization Act for Fiscal Years 1992 and 1993 (Sec. 651) extended the program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by OSD (FM&P).

<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
\$2,000	\$ 2,000	\$ 2,000

SECTION 5
DEPARTMENT OF THE AIR FORCE
MILITARY PERSONNEL ASSIGNED OUTSIDE THE DOD (END STRENGTH)

ASSIGNED OUTSIDE DOD	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Officers Enlisted	Total	Officers Enlisted	Total	Officer Enlisted	Total
Nonreimbursable Personnel:						
Exec Office of the President	12	18	11	17	11	17
Vice President's Office	1	5	2	6	4	6
State Department	12	12	12	12	12	12
Energy Department	6	6	10	10	10	10
Department of Justice	5	5	5	5	5	5
Nat'l - Oceanic & Atm Admin	5	5	5	5	5	5
U.N. Truce Supervision Agency	8	8	8	8	8	8
Department of Transportation	1	1	1	1	1	1
Constitution Bicentennial Commission	1	1	0	0	0	0
Drug Enforcement Administration	2	4	3	13	3	13
Immigration & Naturalization Svc	12	21	13	24	13	24
US Coast Guard	5	6	5	6	5	6
US Customs Svc	9	26	9	27	9	27
SUBTOTAL - Nonreimb Program	79	118	84	134	84	134
Reimbursable Personnel:						
Exec Office of the President	2	3	2	3	2	3
Central Intelligence Agency	20	21	23	24	23	24
State Department	2	2	2	2	2	2
Arms Cntrl and Disarm't Agency	12	12	13	13	13	13
Dept of Transportation	22	23	24	25	24	25
NASA	31	31	37	37	37	37
Classified Activities	47	152	47	147	47	147
Selective Service System	6	6	6	6	6	6
SUBTOTAL - Reimbursable Program	142	250	154	257	154	257
TOTAL OUTSIDE DOD	221	368	238	391	238	391

ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Officers Enlisted	Total	Officers Enlisted	Total	Officers Enlisted	Total
Reimbursable Personnel						
MASA	30	30	0	30	30	30
Foreign Military Sales	359	830	326	790	317	780
SUBTOTAL	389	860	356	820	347	810
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS:						
DODF ACTIVITIES - (1)						
Depot Maintenance Industrial Fund	192	343	188	334	188	330
Airlift Service Industrial Fund	3134	27826	24692	27826	2837	25430
Air Force Stock Fund	464	560	457	549	448	540
Defense Logistic Agency Activities	116	147	154	207	148	199
Defense Commissary Agency	51	1086	51	1035	51	1056
Defense Finance and Accounting Service	39	97	39	184	97	1832
Military Traffic Management Command	21	23	21	23	21	23
Defense Information Systems Agency	9	29	9	29	9	29
SUBTOTAL	772	1050	4053	30277	3799	29536
TOTAL INSIDE DOD (All Reimbursable)	1161	1910	4409	31097	4146	30346
TOTAL - Reimbursable	1303	2160	4563	31354	4300	30603
TOTAL - Nonreimbursable	79	118	84	134	84	134
GRAND TOTAL	1382	2278	4647	31488	4384	30737

(1) Defense Business Operations Fund (DODF), effective FY 1992.

REIMBURSABLE PROGRAM
DEPARTMENT OF THE AIR FORCE

SUBSISTENCE	FY 1991 ACTUAL	FY 1992 ESTIMATE	FY 1993 ESTIMATE
MEDICAL (Officers & Enlisted)	4,641	4,836	5,015
FOREIGN MILITARY SALES (NON-STRENGTH) (Officers & Enlisted)	18,020	18,777	19,472
OTHER NON-STRENGTH (Officers & Enlisted)			
Surcharge, Misc.	2,178	2,269	2,365
STRENGTH RELATED			
Officer	49,644	169,877	197,587
--Basic Pay	19,661	51,482	66,042
--Other Pay and Allowances	31,555	428,562	529,243
Enlisted	10,196	246,637	159,359
--Basic Pay	40,292	288,145	304,579
--Other Pay and Allowances	5,113	2,415	5,538
Retired Pay Accrual (Officers & Enlisted)			
PCS Travel			
SUBTOTAL	156,461	1,187,118	1,262,348
TOTAL PROGRAM	\$181,300	\$1,213,000	\$1,289,200

The increased program in FY 1993 is due to further implementation of Defense Business Operations Fund (DBOF). DBOF was initially effective in FY 1992.