

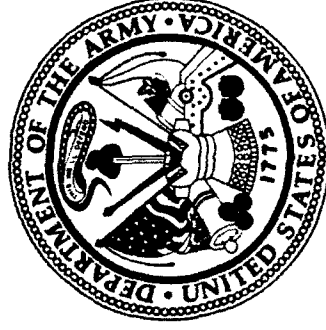
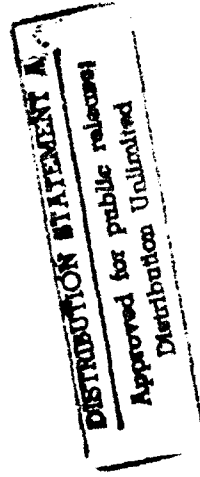
AD-A264 094



DEPARTMENT OF THE ARMY

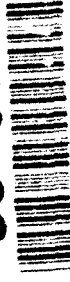
FY 1994 BUDGET ESTIMATES

SUBMITTED TO CONGRESS APRIL 1993



DTIC
S
APR 28 1993
B

93-08589



107930

93 4 21 036

MILITARY PERSONNEL, ARMY

DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATES FOR FY1994
MILITARY PERSONNEL, ARMY

TABLE OF CONTENTS
=====

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM.....	1
SECTION 2 - INTRODUCTION.....	2
SECTION 3 - SUMMARY TABLES	
PERSONNEL SUMMARIES.....	4
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY.....	10
ANALYSIS OF APPROPRIATION CHANGES.....	15
SCHEDULE OF INCREASES AND DECREASES.....	19
SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	
PAY AND ALLOWANCES OF OFFICERS.....	21
PAY AND ALLOWANCES OF ENLISTED PERSONNEL.....	54
PAY AND ALLOWANCES OF CADETS.....	93
SUBSISTENCE OF ENLISTED PERSONNEL.....	96
PERMANENT CHANGE OF STATION TRAVEL.....	99
OTHER MILITARY PERSONNEL COSTS.....	120
SECTION 5 - SPECIAL ANALYSIS	
SCHEDULE OF MILITARY PERSONNEL ASSIGNED OUTSIDE DOD.....	135
REIMBURSABLE PROGRAM.....	137

Accession For	
NTIS GRA&I	☒
DTIC TAB	☐
Unannounced	☐
Justification	
per Telecom	
A-1	

STATEMENT #A, AUTH: ARMY BUDGET OFFICE
(MR. STAPHER -697-2641)
PER TELECON, 26 APR 93 CR

MILITARY PERSONNEL, ARMY
SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992	ESTIMATE FY 1993	ESTIMATE FY 1994
	-----	-----	-----
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS.....	6,837,887	6,413,543	5,732,136
PAY AND ALLOWANCES OF ENLISTED.....	16,516,867	14,309,001	13,336,974
PAY AND ALLOWANCES OF CADETS.....	36,299	36,356	36,729
SUBSISTENCE OF ENLISTED PERSONNEL.....	857,109	778,285	751,384
PERMANENT CHANGE OF STATION TRAVEL.....	1,374,171	1,248,488	1,145,303
OTHER MILITARY PERSONNEL COSTS.....	304,075	450,005	204,074
TOTAL DIRECT PROGRAM.....	25,926,408	23,235,678	21,206,600
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS.....	80,275	91,375	122,307
PAY AND ALLOWANCES OF ENLISTED.....	60,225	71,225	124,193
SUBSISTENCE OF ENLISTED PERSONNEL.....			
PERMANENT CHANGE OF STATION TRAVEL.....	6,000	3,000	3,000
OTHER MILITARY PERSONNEL COSTS.....	300	300	300
TOTAL REIMBURSABLE PROGRAM.....	146,800	165,900	249,800
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS.....	6,918,162	6,504,918	5,854,443
PAY AND ALLOWANCES OF ENLISTED.....	16,577,092	14,380,226	13,461,167
PAY AND ALLOWANCES OF CADETS.....	36,299	36,356	36,729
SUBSISTENCE OF ENLISTED PERSONNEL.....	857,109	778,285	751,384
PERMANENT CHANGE OF STATION TRAVEL.....	1,380,171	1,251,488	1,148,303
OTHER MILITARY PERSONNEL COSTS.....	304,375	450,305	204,374
TOTAL OBLIGATIONS.....	26,073,208	23,401,578	21,456,400

SECTION 2 MILITARY PERSONNEL ARMY INTRODUCTION

THE MILITARY PERSONNEL, ARMY (MPA) APPROPRIATION PROVIDES RESOURCES TO COMPENSATE ACTIVE MILITARY PERSONNEL REQUIRED TO MAN THE APPROVED FORCE STRUCTURE. IN ADDITION TO PERSONNEL IN THE FORCE STRUCTURE, THE APPROPRIATION ALSO PROVIDES COMPENSATION FOR PERSONNEL IN THE INDIVIDUALS ACCOUNTS: STUDENTS, TRAINEES, TRANSIENTS, CADETS AND HOLVEES (HOLVEES INCLUDE PATIENT PRISONERS AND OTHERS). THE MPA APPROPRIATION BUDGET IS THE PRIMARY FINANCIAL PLAN DEVELOPED TO SUPPORT THE ACTIVE COMPONENT MANNING OF THE FORCE STRUCTURE. THE MANNING GOAL IS TO PROVIDE IN A TIMELY MANNER THE RIGHT NUMBERS OF HIGH QUALITY PEOPLE IN THE APPROPRIATE GRADES AND SKILLS TO SATISFY FORCE STRUCTURE AUTHORIZATIONS. ACCOMPLISHMENT OF THIS GOAL WILL ENSURE A HIGH DEGREE OF PERSONNEL READINESS AND CONTINUED IMPROVEMENT OF COMBAT EFFECTIVENESS IN UNITS, WHILE MINIMIZING OPERATING STRENGTH DEVIATIONS.

THE QUALITY OF MANPOWER HAS SIGNIFICANTLY IMPROVED IN RECENT YEARS AND HAS RESULTED IN IMPROVED READINESS THROUGH BETTER TRAINING AND HIGHER QUALITY REENLISTMENTS. CRITICAL TO MAINTAINING READINESS DURING THE DRAWDOWN WILL BE THE RECRUITMENT AND RETENTION OF THE BEST SOLDIERS. WHILE PROGRAMMED ACCESSION MISSIONS REFLECT THE SMALLER ARMY RECRUITERS, RECRUITING STRUCTURE, AND RELATED RESOURCES HAVE ALSO BEEN REDUCED. COMBINED WITH THE UNCERTAINTY OF THE IMPACT OF THE VOLUNTARY RELEASE PROGRAMS, AND DECLINING DEMOGRAPHICS UNTIL THE MID-90'S, THERE EXISTS A REAL NEED FOR INCENTIVE PROGRAMS TO ATTRACT HIGH QUALITY SOLDIERS. THE ARMY COLLEGE FUND (ACF) AND ENLISTMENT BONUSES FOR QUALITY APPLICANTS CONTINUE AS INTEGRAL COMPONENTS TO ARMY RECRUITING. THESE INCENTIVES WILL NEED CONTINUED CONGRESSIONAL SUPPORT AS THE ARMY SEEKS TO RECRUIT AND RETAIN SOLDIERS WITH THE REQUIRED SKILLS IN A HIGHLY COMPETITIVE MARKET.

MANAGEMENT CHARACTERISTICS OF MPA

MPA IS A CENTRALLY ADMINISTERED OPEN ALLOTMENT WITH MOST ENTITLEMENTS BEING SET BY STATUTE. THE VAST NUMBER OF TRANSACTIONS MAKES THE APPROPRIATION DYNAMIC BY NATURE. FORECASTING PERSONNEL AUTHORIZATIONS IS COMPLEX, WHICH IN TURN MAKES BUDGETING FOR PERSONNEL AUTHORIZATIONS EQUALLY COMPLEX.

APPROPRIATION FLEXIBILITY

ENTITLEMENTS ARE SET BY STATUTE AND ARE DIRECTLY TIED TO THE NUMBER OF PERSONNEL ON ACTIVE DUTY. ALONG WITH OTHER FACTORS SUCH AS OVERSEAS STRENGTH, MARITAL CONTENT, ETC. OPTIONS FOR MANAGEMENT ACTION ARE LIMITED. CONSEQUENTLY, REDUCTIONS MUST BE PROGRAMMATIC, E.G., TIED TO END STRENGTH REDUCTIONS, LENGTHENING OF OVERSEAS TOURS, CHANGES IN PROMOTION FLOW, ETC. FUNDS FOR PAY ADJUSTMENTS SHOULD BE APPROPRIATED BY CONGRESS WITHOUT ANY ABSORPTION REQUIREMENT.

FORCE STRUCTURE

ARMY FORCE STRUCTURE SUPPORTS THE NATIONAL MILITARY STRATEGY. AS STRATEGY EVOLVES TO MULTI-REGIONAL ORIENTATION, WE WILL RELY ON A COMBINATION OF FORWARD PRESENCE AND CONUS BASED FORCES WITH UNIQUE ARMY CAPABILITIES TO PROVIDE ESSENTIAL FORCES. THE TOTAL ARMY WILL BE STRUCTURED TO PROVIDE A WIDE RANGE OF LAND BASED WARFIGHTING CAPABILITIES APPLICABLE THROUGHOUT THE OPERATIONAL CONTINUUM AND STATIONED AT LOCATIONS TO BEST SUPPORT STRATEGIC REQUIREMENTS. THE ARMY WILL SUPPORT ALL ELEMENTS OF THE NATIONAL MILITARY STRATEGY- FORWARD DEPLOYED FORCES FOR FORWARD PRESENCE; FULLY CAPABLE CONTINGENCY FORCES; REINFORCING FORCES AND RECONSTITUTION FORCES TO HEDGE AGAINST THE POSSIBILITY OF MAJOR WAR.

CHANGING STRATEGY, DOCTRINE AND RESOURCES RESULT IN REDUCTIONS TO THE TOTAL ARMY FORCE STRUCTURE. THE FORCE IN FY94 WILL CONSIST OF FOUR CORPS, 12 AC DIVISIONS, 6 RC DIVISIONS AND 2 CADRE DIVISIONS.

END STRENGTH

CONTINUING THE PLANNED DRAWDOWN, THE ACTIVE ARMY BUDGETED END STRENGTH (ES) FOR FY 94 IS 540,000. THIS IS A REDUCTION OF 35,000 FROM THE FY93 END STRENGTH. REDUCTIONS WILL FOCUS ON MANAGING ACCESSIONS AND INCREASING LOSSES USING EARLY RETIREMENT, OTHER VOLUNTARY INCENTIVES, AND INVOLUNTARY LOSSES AS NECESSARY TO SHAPE THE FORCE.

OFFICER FORCE

IN FY94 THE ARMY'S OFFICER FORCE WILL DECREASE TO 84,414, A REDUCTION OF 10,787 FROM THE FY92 LEVEL. BUDGETED OFFICER STRENGTH PROJECTIONS REFLECT ACCELERATED FORCE REDUCTIONS WHICH ENABLE THE ARMY TO MEET BUDGET CONSTRAINTS WHILE SUSTAINING PERSONNEL READINESS. REDUCTIONS IN THE OFFICER FORCE, FY94 AND BEYOND WILL PRIMARILY BE THROUGH THE WIDE RANGE OF VOLUNTARY PROGRAMS CURRENTLY AUTHORIZED. ADDITIONAL INVOLUNTARY REDUCTIONS SUCH AS THE EXPANDED SELECTIVE EARLY RETIREMENT PROGRAM AND REDUCTION IN FORCE (REGULAR AND OTHER THAN REGULAR) PROGRAMS WILL BE APPLIED AS NECESSARY TO MEET END STRENGTH REQUIREMENTS AND SHAPE THE FORCE.

ENLISTED FORCE

THE ENLISTED FORCE WILL BE REDUCED FROM 511,335 (EXCLUDES DS) AT THE END OF FY92 TO 451,486 BY THE END OF FY94: A NET REDUCTION OF 59,849 SOLDIERS. REDUCTIONS WILL PRIMARILY BE ACCOMPLISHED BY AGGRESSIVELY USING VOLUNTARY LOSS PROGRAMS. NON-COMMISSED OFFICER STRENGTHS AND PROMOTIONS WILL CONTINUE TO MEET BY-GRADE STRUCTURE DEMANDS. CHANGES TO RETENTION CONTROL POINTS (RCP) AFFECTING BOTH CAREER AND RETIREMENT ELIGIBLE SOLDIERS WILL FOCUS ON SEPARATING NON-PROGRESSIVE SOLDIERS. VARIOUS INCENTIVE PROGRAMS ARE BEING OFFERED TO PRECLUDE INVOLUNTARY SEPARATIONS.

ACCESSIONS

THE ARMY ACCESSION GOAL IS TO RECRUIT 67 PERCENT TEST CATEGORY MC 1-111A SOLDIERS EACH YEAR; AT LEAST 95 PERCENT HIGH SCHOOL DIPLOMA GRADUATES; AND TO LIMIT TEST CATEGORY IV ACCESSIONS TO LESS THAN 2 PERCENT. NON-PRIOR SERVICE ACCESSIONS REQUIREMENTS FOR FY94 IS APPROXIMATELY 70,000. CHANGES IN ACCESSION MISSIONS ARE ATTRIBUTABLE TO CHANGES IN END STRENGTH OBJECTIVES AND ACTUAL LOSSES WITHIN EACH FISCAL YEAR.

PERMANENT CHANGE OF STATION TRAVEL

THE FY 1994 BUDGET ESTIMATE INCLUDES PROJECTED INFLATION COST GROWTH FOR ALL APPLICABLE MODES OF PCS TRAVEL AND TRANSPORTATION. COSTS ALSO REFLECT IMPACTS OF RISING DEFENSE BUSINESS OPERATING FUND RATES, AND EXPANDING UTILIZATION OF INCREASED CONGRESSIONAL HOUSEHOLD GOOD WEIGHT ALLOWANCES/OVERSEAS HOUSEHOLD GOOD WEIGHT AUTHORIZATIONS.

BUDGET ESTIMATES FOR FY 1994 PROVIDE FOR THE DRAWDOWN OF EUROPEAN TROOP STRENGTH TO 74,900. THE SUSPENSION OF KOREAN END STRENGTH REDUCTIONS (AS DIRECTED BY THE SECRETARY OF DEFENSE), CONTINUATION OF UNIT MOVES, RESULTING FROM BASE REALIGNMENT AND CLOSURE INITIATIVES AND OVERALL FORCE MANNING REDUCTIONS. IN SUPPORT OF CONGRESSIONAL DESIRES TO REDUCE THE FREQUENCY OF FAMILIAR MOVES AND CONSERVE PCS FUNDS THIS BUDGET REFLECTS STRICT ADHERENCE TO TIME-ON-STATION REQUIREMENTS AND RETAINABILITY CONSTRAINTS CONTAINED IN DODD 1315.7. IN ADDITION, APPROVAL AUTHORITY FOR CURTAILMENT OF FOREIGN SERVICE TOURS IS AT GENERAL OFFICER LEVEL AT THE HEADQUARTERS EXERCISING ASSIGNMENT AUTHORITY FOR THE SERVICE. THESE ACTIONS REFLECT EFFORTS TO REDUCE THE FREQUENCY OF FAMILY MOVES WITHOUT NEGATIVELY AFFECTING ARMY READINESS LEVELS OR THE QUALITY OF LIFE EXPERIENCED BY SOLDIERS AND THEIR FAMILIES. THE ARMY CONTINUES TO LOOK AT BENEFITS AND COSTS OF THE SENATE PROPOSAL TO MAKE ASSIGNMENTS IN EUROPE UNACCOMPANIED TOURS, HOWEVER, ULTIMATE AUTHORITY TO CHANGE TOUR LENGTH POLICY RESTS WITH OSD.

OVERSEAS STATION ALLOWANCES

THE FY 94 ESTIMATE FOR OVERSEAS STATION ALLOWANCES IS BASED ON AN EXCHANGE RATE IN GERMANY OF 1.63DM/\$1 US.

VOLUNTARY SEPARATION INCENTIVE PROGRAM

SIGNIFICANT USE OF EARLY RETIREMENTS, THE VOLUNTARY SEPARATION INCENTIVE AND THE SPECIAL SEPARATION BENEFIT (VSI/SSB) IS REFLECTED IN THE BUDGET ESTIMATE IN ORDER TO AVOID INVOLUNTARY SEPARATIONS AND TO SHAPE THE FORCE WHILE ACHIEVING FORCE REDUCTIONS. BUDGET ESTIMATES INCLUDE SPECIFICALLY IDENTIFIED AMOUNTS FOR EARLY RETIREMENT, SSB AND VSI.

SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1992	FY 1993	FY 1994	
	AVERAGE STRENGTH	AVERAGE STRENGTH	AVERAGE STRENGTH	END STRENGTH
DIRECT PROGRAM				
OFFICERS ENLISTED	101,360	91,466	86,391	83,535
ACADEMY CADETS	567,874	494,792	462,112	449,415
	4,213	4,142	4,031	4,100
TOTAL DIRECT PROGRAM	673,447	590,400	555,534	537,050
REIMBURSABLE PROGRAM				
OFFICERS ENLISTED	513	705	764	879
	677	928	1,109	2,071
TOTAL REIMBURSABLE PROGRAM	1,190	1,633	1,873	2,950
TOTAL PROGRAM				
OFFICERS ENLISTED	101,873	92,171	87,155	84,414
ACADEMY CADETS	568,551	495,720	466,221	451,486
	4,213	4,142	4,031	4,100
TOTAL	674,637	592,033	557,407	540,000
INCLUDES DESERT STORM CALLUP SECTION 672D OFFICER ENLISTED	(-2,556) (-11,801)			{0} {0}

END STRENGTHS BY GRADE (TOTAL PROGRAM)

	FY 1992 ----- 30 SEPT -----	REIMB. INCLUDED -----	FY 1993 ----- 30 SEPT -----	REIMB. INCLUDED -----	FY 1994 ----- 30 SEPT -----	REIMB. INCLUDED -----
COMMISSIONED OFFICERS						
O-10 GENERAL	11	0	11	0	11	0
O-9 LIEUTENANT GENERAL	41	0	39	0	36	0
O-8 MAJOR GENERAL	128	4	118	2	110	2
O-7 BRIGADIER GENERAL	177	4	164	4	154	4
O-6 COLONEL	4,374	51	4,028	123	3,894	144
O-5 LIEUTENANT COLONEL	9,855	172	9,289	185	9,108	218
O-4 MAJOR	16,466	214	15,407	181	14,722	204
O-3 CAPTAIN	30,143	12	27,918	229	25,952	259
O-2 FIRST LIEUTENANT	11,820	12	9,991	23	9,433	24
O-1 SECOND LIEUTENANT	8,545	0	8,600	0	8,546	0
TOTAL	81,560	532	75,565	747	71,966	855
WARRANT OFFICERS						
W-5 CHIEF WARRANT OFFICER	0	0	98	0	250	1
W-4 CHIEF WARRANT OFFICER	1,972	5	1,769	7	1,577	6
W-3 CHIEF WARRANT OFFICER	3,750	6	3,255	7	3,042	8
W-2 CHIEF WARRANT OFFICER	6,124	6	5,315	8	4,949	8
W-1 WARRANT OFFICER	1,765	1	2,650	1	2,630	1
TOTAL	13,641	18	13,096	23	12,448	24
TOTAL OFFICER PERSONNEL	95,201	550	88,661	770	84,414	879
ENLISTED PERSONNEL						
E-9 SERGEANT MAJOR	3,345	12	3,467	31	3,354	57
E-8 1ST SGT/MAST SGT	12,067	45	11,584	74	10,188	136
E-7 PLATOON SGT/SGT 1ST CL.	47,889	162	48,482	283	46,294	520
E-6 STAFF SGT	75,877	198	70,971	229	67,622	419
E-5 SERGEANT	93,033	223	93,967	137	89,528	250
E-4 CORPORAL/SPECIALIST 4	148,450	75	129,918	222	120,952	408
E-3 PRIVATE, FIRST CLASS	65,071	6	66,014	153	63,819	281
E-2 PRIVATE	36,897	0	34,614	0	28,607	0
E-1 PRIVATE	29,205	0	23,122	0	21,092	0
TOTAL ENLISTED PERSONNEL	511,834	721	482,139	1,129	451,486	2,071
TOTAL OFF & ENL PERSONNEL	607,035	1,271	570,800	1,899	535,900	2,950
CADETS	4,270	0	4,200	0	4,100	0
TOTAL END STRENGTH	611,305	1,271	575,000	1,899	540,000	2,950

MILITARY PERSONNEL ARMY
AVERAGE STRENGTH BY GRADE {TOTAL PROGRAM}

	FY 1992 ----- 30 SEPT -----	REIMB. INCLUDED -----	FY 1993 ----- 30 SEPT -----	REIMB. INCLUDED -----	FY 1994 ----- 30 SEPT -----	REIMB. INCLUDED -----
COMMISSIONED OFFICERS						
O-10 GENERAL	11	0	11	0	11	0
O-9 LIEUTENANT GENERAL	44	0	40	0	37	0
O-8 MAJOR GENERAL	132	4	123	3	114	4
O-7 BRIGADIER GENERAL	187	4	171	3	159	4
O-6 COLONEL	4,745	49	4,215	103	4,017	112
O-5 LIEUTENANT COLONEL	10,691	163	9,653	178	9,391	185
O-4 MAJOR	17,925	201	16,068	204	15,195	183
O-3 CAPTAIN	32,213	67	28,373	21	26,790	231
O-2 FIRST LIEUTENANT	12,429	9	11,410	0	9,899	22
O-1 SECOND LIEUTENANT	8,989	0	8,478	0	8,652	0
TOTAL	87,366	497	78,542	685	74,265	739
WARRANT OFFICERS						
W-5 CHIEF WARRANT OFFICER	0	0	53	0	176	1
W-4 CHIEF WARRANT OFFICER	2,049	5	1,886	6	1,746	6
W-3 CHIEF WARRANT OFFICER	3,935	5	3,482	6	3,143	8
W-2 CHIEF WARRANT OFFICER	6,380	5	5,672	7	5,114	9
W-1 WARRANT OFFICER	2,143	1	2,536	1	2,711	1
TOTAL	14,507	16	13,629	20	12,890	25
TOTAL OFFICER PERSONNEL	101,873	513	92,171	705	87,155	764
ENLISTED PERSONNEL						
E-9 SERGEANT MAJOR	3,971	11	3,465	25	3,378	41
E-8 1ST SGT/MAST SGT	13,274	41	11,682	62	10,818	101
E-7 PLATOON SGT/SGT 1ST CL.	51,394	160	47,852	203	46,563	243
E-6 STAFF SGT	80,596	187	73,830	202	68,925	236
E-5 SERGEANT	107,449	208	96,828	126	90,965	138
E-4 CORPORAL/SPECIALIST 4	176,721	63	141,801	205	129,217	219
E-3 PRIVATE, FIRST CLASS	72,888	5	61,812	105	61,007	131
E-2 PRIVATE	37,432	0	33,366	0	32,131	0
E-1 PRIVATE	24,826	0	25,084	0	23,217	0
TOTAL ENLISTED PERSONNEL	568,551	677	495,720	928	466,221	1,109
TOTAL OFF & ENL PERSONNEL	670,424	1,190	587,891	1,633	553,376	1,873
CADETS	4,213	0	4,142	0	4,031	0
TOTAL AVERAGE STRENGTH	674,637	1,190	592,033	1,633	557,407	1,873

MILITARY PERSONNEL, ARMY
ACTIVE DUTY STRENGTHS BY MONTHS
(IN THOUSANDS)

	FY 1992 ¹⁾			FY 1993			FY 1994			TOTAL		
	OFF	ENL	CAD	TOTAL	OFF	ENL	CAD	TOTAL	OFF		ENL	CAD
SEP	106.3	614.8	4.3	725.4	95.2	511.8	4.3	611.3	88.7	482.1	4.2	575.0
OCT	105.0	612.8	4.3	722.1	93.5	511.6	4.3	609.4	88.4	480.2	4.2	572.8
NOV	104.4	607.4	4.3	712.9	93.1	511.1	4.2	608.4	88.0	478.5	4.2	570.7
DEC	104.1	594.4	4.3	702.8	92.9	504.2	4.2	602.0	87.8	473.2	4.1	565.1
JAN	103.0	587.1	4.3	694.3	92.6	503.9	4.2	600.2	87.7	472.1	4.1	563.9
FEB	103.7	575.7	4.3	681.7	92.3	497.7	4.2	594.8	87.5	469.3	4.1	560.9
MAR	101.4	566.5	4.3	672.1	92.1	493.5	4.2	589.6	87.2	466.4	4.1	557.6
APR	100.9	558.6	4.2	663.8	91.8	490.7	4.1	586.3	86.7	462.9	4.0	553.6
MAY	101.3	552.3	4.3	657.2	92.7	488.6	4.3	581.8	87.6	459.8	4.2	550.4
JUN	101.3	544.1	4.3	649.8	92.7	484.8	4.3	579.5	87.7	456.5	4.2	548.1
JUL	100.1	535.7	4.3	639.8	90.6	484.6	4.3	572.8	85.7	455.2	4.1	545.1
AUG	98.2	524.7	4.3	627.2	90.1	482.4	4.3	575.0	85.1	453.8	4.1	543.1
SEP	95.2	511.8	4.3	611.3	88.7	482.1	4.2	575.0	84.4	451.5	4.1	540.0
AVERAGE STRENGTH	101.9	568.6	4.2	674.6	92.2	495.7	4.1	592.0	87.2	466.2	4.0	557.4

1) ACTUAL E/S THROUGH MAY 1992.

GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS	FY 1992	FY 1993	FY 1994
	-----	-----	-----
BEGINNING STRENGTH			
GAINS (BY SOURCE)	106,256	95,201	88,661
SERVICE ACADEMIES			
ROTC	925	992	975
OFFICER CANDIDATE SCHOOL	2,938	2,946	2,804
VOLUNTARY ACTIVE DUTY	374	300	360
DIRECT APPOINTMENTS	125	0	0
WARRANT OFFICER PROGRAMS	1,433	1,253	1,255
OTHER	758	1,040	1,006
	0	0	0
TOTAL GAINS	6,553	6,531	6,400
LOSSES (BY TYPE)			
EXPIRATION OF CONTRACT	1,654	1,381	1,286
RETIREMENT	5,007	4,141	4,416
DISABILITY	(180)	(190)	(149)
NON-DISABILITY	(4,827)	(3,951)	(4,267)
VOLUNTARY SEPARATION - VSI	2,060	1,007	641
VOLUNTARY SEPARATION - SSB	2,839	1,398	904
INVOLUNTARY SEP OF RESERVE	867	724	673
INVOLUNTARY SEP OF REGULAR	487	407	379
REDUCTION-IN-FORCE	136	421	112
ATTRITION	0	0	0
OTHER	2,002	3,236	2,236
TOTAL LOSSES	15,052	12,715	10,647
DESERT SHIELD RECALLEES	-2,556	-356	0
END STRENGTH	95,201	88,661	84,414

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED	FY 1992	FY 1993	FY 1994
BEGINNING STRENGTH	614,848	511,834	482,139
GAINS (BY SOURCE)			
NON-PRIOR SERVICE ENLISTMENTS	74,432	69,932	69,918
MALE	{62,237}	{58,743}	{50,588}
FEMALE	{12,195}	{11,189}	{10,330}
PRIOR SERVICE ENLISTMENTS	2,104	6,000	2,000
REENLISTMENTS (IMM)	77,421	70,736	65,505
RESERVE COMPONENTS	232	414	360
RETURNED TO MILITARY CONTROL	2,572	1,528	1,661
OTHER	2,962	680	706
GAIN ADJUSTMENT	0	0	0
TOTAL GAINS	157,723	149,310	140,150
LOSSES (BY TYPE)			
DRAFTTEES AND REGULAR ARMY:			
ESTIMATED TERMINATION OF SERVICE	70,979	42,821	41,171
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS VSI	1,562	400	400
SEPARATIONS SSB	25,027	9,400	8,600
TO COMMISSIONED OFFICER			
AND WARRANT OFFICER	1,335	1,393	1,543
REENLISTMENT	77,421	70,736	65,505
RETIREMENT	13,340	10,961	15,502
DROPPED FROM ROLLS	2,518	2,425	2,339
ATTRITION ADVERSE CAUSES	23,438	21,217	19,822
OTHER ATTRITION	33,139	18,830	15,161
RESERVE COMPONENTS	177	303	360
TOTAL LOSSES	248,936	178,506	170,803
DESERT SHIELD RECALLEES	-11,801	-499	0
END STRENGTH	511,834	482,139	451,486
CADETS			
GAINS			
ENTERING CADETS	1,203	1,229	1,140
LOSSES			
ATTRITION	298	294	240
GRADUATES	976	1,005	1,000
	9		

MILITARY PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1992		FY 1993		FY 1994		
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY.....	3630138	8793835	12423973	3383673	7943984	11327657	10770051
2. RETIRED PAY ACCRUAL	1550069	3754968	5305037	1231657	2891610	4123267	3877219
3. BASIC ALLOWANCES FOR QUARTERS.....	441735	1038228	1479963	416961	1059577	1476538	1412163
A. WITH DEPENDENTS...	341530	932270	1273800	322856	964431	1287287	1232895
B. WITHOUT DEPENDENTS	99346	83392	182738	93313	75653	168966	160109
C. SUBSTANDARD FAMILY HOUSING.....	121	4635	4756	114	4173	4287	4062
D. PARTIAL.....	738	17931	18669	678	15320	15998	15097
4. VARIABLE HOUSING ALLOWANCE.....	99214	155805	255019	98104	146375	244479	235068
5. BASIC ALLOWANCE FOR SUBSISTENCE...	162669	857109	1019778	152798	778285	931083	897166
A. AUTHORIZED TO MESS SEPARATELY	162669	699498	862167	152798	626393	779191	752823
B. LEAVE RATIONS...		96959	96959		88267	88267	83854
C. RATIONS-IN-KIND NOT AVAILABLE...		59926	59926		62874	62874	59730
D. AUGMENTATION FOR SEPARATE MEALS.		726	726		751	751	759

MILITARY PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1992		FY 1993		FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	TOTAL
6. INCENTIVE PAY, HAZARDOUS DUTY, AND AVIATION CAREER							
A. FLYING DUTY PAY	76456	59662	136118	72239	60733	132972	132944
1. AVIATION CAREER OFFICERS	69182	10270	79452	65020	8292	73312	71957
2. CREW MEMBERS	67832		67832	63852		63852	62270
3. NONCREW MEMBERS	289	7773	7773	261	6825	6825	7157
4. CREW NON-RATED	1061	2497	2786	907	1467	1728	1612
B. PARACHUTE JUMPING PAY	6592	45283	51875	6546	48979	55525	56859
C. DEMOLITION PAY	251	1313	1624	251	1393	1644	1637
D. OTHER	431	2736	3167	422	2069	2491	2491
7. SPECIAL PAYS	185419	146696	332115	189392	148200	337592	313299
A. PHYSICIAN MEDICAL	160999		160999	164062		164062	169893
B. DENTIST MEDICAL	16754		16754	15504		15504	16376
C. NURSE MEDICAL	2265		2265	2920		2920	2920
D. OPTOMETRIST	178		178	182		182	182
E. VETERINARIAN	534		534	520		520	520
F. SEA AND FOREIGN DUTY	383	12097	12480	403	10519	10922	11277
1. SEA DUTY	383	630	1013	403	491	894	1043
2. DUTY AT CERTAIN PLACES		8964	8964		8228	8228	8228
3. OVERSEAS EXTENSION PAY		2503	2503		1800	1800	2006
G. FOREIGN LANGUAGE PROFICIENCY PAY		4266	5542		3744	5045	5550
H. DIVING DUTY PAY	1276	1153	1371	1301	1100	1287	1274
I. REENLISTMENT BONUS	218	68953	68953	187	65104	65104	58219
J. SPECIAL DUTY ASSIGNMENT PAY		37729	37729		34954	34954	32966
K. ENLISTMENT BONUS		10632	10632		11049	11049	13350
L. OTHER PAYS	2812	11866	14678	4313	21730	26043	772

MILITARY PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1992		FY 1993		FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	TOTAL
	----	-----	-----	-----	-----	-----	-----
8. ALLOWANCES.....	163104	732566	895670	139588	640627	780215	615356
A. UNIFORM / CLOTHING							
ALLOWANCES.....	2393	215550	217943	2455	205801	208256	180309
1. INITIAL ISSUE...	1851	71274	73125	1901	90197	92098	72339
A. MILITARY.....	1275	68504	69779	1306	87687	88993	69159
B. CIVILIAN.....	576	2770	3346	595	2510	3105	3180
2. ADDITIONAL.....	542		542	554		554	543
3. BASIC MAINT.....		36071	36071		27621	27621	26989
4. STANDARD MAINT..		102043	102043		83031	83031	75696
5. SUPPLEMENTARY...		2667	2667		1458	1458	1430
6. OTHER ALLOWANCES		3495	3495		3494	3494	3512
OVERSEAS.....							
1. COST-OF-LIVING..	155320	487346	642666	132816	404735	537551	404776
2. HOUSING.....	96763	375259	472022	86761	311420	398181	305524
3. TEMPORARY.....	42326	76090	118416	31460	59100	90560	55450
FAMILY SEPARATION..							
1. LODGING.....	16231	35997	52228	14595	34215	48810	43802
2. TEMPORARY.....							
3. LODGING.....	5338	29670	35008	4266	30091	34357	30022
ALLOWANCES.....							
1. ON PCS - NO							
GOVERNMENT							
QUARTERS.....	1715	4396	6111	1405	4232	5637	5677
2. ON PCS -							
DEPENDENTS							
NOT AUTHORIZED.							
3. ON TDY.....	2544	3371	5915	1913	2262	4175	4065
GENERAL AND FLAG..	1079	21903	22982	948	23597	24545	20280
OFFICERS' PERSONAL							
MONEY ALLOWANCE...	53		53	51		51	49

MILITARY PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1992		FY 1993		FY 1994		TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	
9. SEPARATION PAYMENTS							
A. TERMINAL LEAVE PAY	56322	146650	42539	111333	40388	107925	148313
B. LUMP-SUM READJUSTMENT PAY...		4		4		4	4
C. DONATIONS PAY...	1560	29247	1560	31570	1560	30239	31799
D. SEVERANCE PAY...	9516		9694		8987		8987
E. NON-PROMOTION PAY...	1205	27535	805	86758	755	83842	84597
F. SEVERANCE PAY...	10084	11462	24589	17010	8294	16439	24733
G. INVOL HALF (5%)...	26347	19498	339002	135348	19949	6650	26599
H. INVOL FULL (10%)...	182119	888684	93806	363413	64933	340242	405175
I. SEVERANCE PAY...			10215	33980	27716	105392	133108
J. EARLY RETIRE BNFT.							
10. SOCIAL SECURITY TAX PAYMENTS.....	322205	772252	29829	709704	283989	666424	950413
11. PERMANENT CHANGE OF STATION TRAVEL.	392671	987500	379112	872376	330106	818197	1148303
12. OTHER MILITARY PERSONNEL COSTS...	267	304108	240	450065	227	204147	204374
A. ADOPTION EXPENSES		500		1500		1500	1500
B. APPREHENSION OF DESERTERS...	267	1185	240	1033	227	965	965
C. DEATH GRATUITIES		2899		2520		2368	2595
D. UNEMPLOYMENT COMPENSATION		284180		420646		137523	137523
E. SURVIVOR BENEFITS		15200		15800		15800	15800
F. EDUCATION BENEFITS				8566		45991	45991
G. INTEREST ON SOLDIERS DEPOSIT..		144					

MILITARY PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1992		FY 1993		FY 1994	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
13. CADETS.....	36299		36299	36356		36356
TOTAL, ALL MILITARY PERSONNEL						
APPROPRIATION REQUEST	7347399	18725809	26073208	6920626	16480952	23401578
14. LESS REIMBURSABLES	78466	68334	146800	91375	74525	165900
A. RETIRED PAY ACCRUAL	22065	17334	39399	25183	17905	43088
B. OTHER	56401	51000	107401	66192	56620	122812
TOTAL, ALL MILITARY PERSONNEL						
APPROPRIATION REQUEST.....	7268933	18657475	25926408	6829251	16406427	23235678
				6099198	15107402	21206600
				OFFICERS	ENLISTED	TOTAL
				36729		36729
				6221505	15234895	21456400
				122307	127493	249800
				29500	29758	59258
				92807	97735	190542

SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, ARMY
FY 1993

(\$ IN THOUSANDS)

	FY 1993 PRESIDENTS BUDGET	IMPACT OF CONGRESSIONAL ACTION	AVAILABLE APPROP- RIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGE	REVISED FY 1993 COLUMN FY 1994 REQUEST
PAY AND ALLOWANCES OF OFFICERS							
BASIC PAY	3,413,111	-8,950	3,404,161	-78,657	3,325,504	0	3,325,504
RETIREMENT PAY ACCRUAL	1,440,333	-204,100	1,236,233	-29,759	1,206,474	0	1,206,474
SPECIAL PAY	69,797	0	69,797	2,442	72,239	0	72,239
BASIC ALLOWANCE	181,727	0	181,727	7,716	189,443	0	189,443
FOR QUARTERS	448,139	-1,350	446,789	-31,844	414,945	0	414,945
VARIABLE HOUSING							
ALLOWANCES	98,855	-525	98,330	-711	97,619	0	97,619
BASIC ALLOWANCE							
FOR SUBSISTENCE	154,786	0	154,786	-3,061	151,725	0	151,725
STATION ALLOWANCES							
OVERSEAS	92,436	0	92,436	40,380	132,816	0	132,816
UNIFORM ALLOWANCES	2,505	0	2,505	-50	2,455	0	2,455
FAMILY SEPARATION							
ALLOWANCES	5,718	0	5,718	-1,452	4,266	0	4,266
SEPARATION PAYMENTS	152,504	423,950	576,454	-54,244	522,210	0	522,210
SOCIAL SECURITY TAX							
EMPLOYER CONTRIBUTION	300,304	-675	299,629	-5,782	293,847	0	293,847
REIMBURSABLES	91,225	0	91,225	150	91,375	0	91,375
TOTAL OBLIGATIONS	6,451,440	208,350	6,659,790	-154,872	6,504,918	0	6,504,918
LESS REIMBURSABLES	91,225	0	91,225	150	91,375	0	91,375
TOTAL DIRECT OBLIGATIONS	6,360,215	208,350	6,568,565	-155,022	6,413,543	0	6,413,543

SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, ARMY
FY 1993

(\$ IN THOUSANDS)

	FY 1993 PRESIDENT'S BUDGET	IMP. CT OF CONGRESSIONAL ACTION	AVAILABLE APPROP- RIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGE	FY 1993 COLUMN FY 1994 REQUEST
PAY AND ALLOWANCES OF ENLISTED							
BASIC PAY	8,135,533	-230,800	7,904,733	-8,196	7,896,537	-1,743	7,894,794
RETIRE PAY ACCRUAL	3,433,155	-552,843	2,880,312	-6,013	2,874,339	-634	2,873,705
INCENTIVE PAY	59,096	0	59,096	1,637	60,733	0	60,733
SPECIAL PAY	16,787	0	16,787	20,306	37,093	0	37,093
SPECIAL DUTY							
ASSIGNMENT PAY	39,171	0	39,171	-4,217	34,954	0	34,954
REENLISTMENT BONUS	66,630	0	66,630	-1,526	65,104	0	65,104
ENLISTMENT BONUS	20,753	0	20,753	-9,704	11,049	0	11,049
BASIC ALLOWANCE							
FOR QUARTERS	1,166,239	-33,050	1,133,189	-73,477	1,059,712	-238	1,059,474
VARIABLE HOUSING							
ALLOWANCES	156,245	-4,650	151,595	-5,205	146,390	-29	146,361
STATION ALLOWANCES							
OVERSEAS	320,799	0	320,799	83,936	404,735	0	404,735
CLOTHING ALLOWANCES	203,194	0	203,194	2,357	205,551	0	205,551
FAMILY SEPARATION							
ALLOWANCES	30,099	0	30,099	-8	30,091	0	30,091
SEPARATION PAYMENTS	454,117	310,050	764,167	15,249	779,416	0	779,416
SOCIAL SECURITY TAX							
EMPLOYER CONTRIBUTION	724,114	-17,500	706,614	-517	706,097	-156	705,941
REIMBURSABLES	71,225	0	71,225	0	71,225	0	71,225
TOTAL OBLIGATIONS	14,897,197	-528,793	14,368,404	14,622	14,383,026	-2,800	14,380,226
LESS REIMBURSABLES	71,225	0	71,225	0	71,225	0	71,225
TOTAL DIRECT OBLIGATIONS	14,825,972	-528,793	14,297,179	14,622	14,311,801	-2,800	14,309,001
PAY & ALLOWANCES OF CADETS							
TOTAL DIRECT OBLIGATIONS	37,472	0	37,472	-1,116	36,356	0	36,356

SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, ARMY
FY 1993

(\$ IN THOUSANDS)

	FY 1993 PRESIDENT'S BUDGET	IMPACT OF CONGRESSIONAL ACTION	AVAILABLE APPROP- RIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGE	REVISED FY 1993 COLUMN FY 1994 REQUEST
BASIC ALLOWANCE FOR SUBSISTENCE OF ENLISTED PERSONNEL							
TOTAL DIRECT OBLIGATIONS	778,822	0	778,822	-537	778,285	0	778,285
PERMANENT CHANGE OF STATION							
ACCESSION TRAVEL	100,019	0	100,019	-1,999	98,020	0	98,020
TRAINING TRAVEL	77,418	0	77,418	-17,557	59,861	0	59,861
OPERATIONAL TRAVEL	89,293	0	89,293	12,161	101,454	0	101,454
ROTATIONAL TRAVEL	605,040	0	605,040	61,101	666,141	0	666,141
SEPARATION TRAVEL	193,128	0	193,128	-11,476	183,652	0	183,652
UNIT TRAVEL	107,713	0	107,713	-15,872	91,841	0	91,841
NON-TEMPORARY STORAGE	27,222	0	27,222	3,466	30,688	0	30,688
TEMPORARY LODGING	5,276	6,300	11,576	5,234	16,810	0	16,810
REIMBURSABLES	3,000	0	3,000	0	3,000	0	3,000
TOTAL OBLIGATIONS LESS REIMBURSABLES	1,210,109	6,300	1,216,409	35,058	1,251,467	0	1,251,467
	3,000	0	3,000	0	3,000	0	3,000
TOTAL DIRECT OBLIGATIONS	1,207,109	6,300	1,213,409	35,058	1,248,467	0	1,248,467

SECTION 3
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, ARMY
FY 1993

(\$ IN THOUSANDS)

	FY 1993 PRESIDENTS BUDGET	IMPACT OF CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGE	REVISED FY 1993 COLUMN FY 1994 REQUEST
OTHER MILITARY PERSONNEL COSTS							
APPREHENSION OF MILITARY DESERTERS							
ABSENTEES AND ESCAPED MILITARY	1,060	0	1,060	-327	733	0	733
PRISONERS	4,746	0	4,746	-1,986	2,760	0	2,760
DEATH GRATUITIES							
UNEMPLOYMENT BENEFITS	132,808	180,000	312,808	107,838	420,646	0	420,646
PAID TO EX-SERVICE	15,800	0	15,800	0	15,800	0	15,800
MEMBERS BENEFITS	500	0	500	1,000	1,500	0	1,500
SURVIVOR BENEFITS	8,096	0	8,096	470	8,566	0	8,566
ADOPTION COSTS							
EDUCATIONAL BENEFITS							
SOLDIER INTEREST	0	0	0	0	0	0	0
ON DEPOSIT	300	0	300	0	300	0	300
REIMBURSABLES							
TOTAL OBLIGATIONS	163,310	180,000	343,310	106,995	450,305	0	450,305
LESS REIMBURSABLES	300	0	300	0	300	0	300
TOTAL DIRECT OBLIGATIONS	163,010	180,000	343,010	106,995	450,005	0	450,005
TOTAL DIRECT OBLIGATIONS	\$ 23,372,600	\$ -134,143	\$ 23,238,457	\$ 0	\$ 23,238,457	\$ -2,800	\$ 23,235,657

SECTION 3

SCHEDULE OF INCREASES AND DECREASES

FY 1993 DIRECT PROGRAM

Anticipated Reprogramming

INCREASES:

A. PAY RAISE
ANNUALIZATION OF THE FY93 PAY INCREASE
OF 3.7 PERCENT EFFECTIVE 1 JAN 1993.

B. INFLATION
REFLECTS INCREASED PCS RATES. ALSO
INCLUDES USMA CADET SUBSISTENCE RATE
INCREASE AND TLA INFLATION.

C. EDUCATION BENEFITS
TRUST FUND DEPLETED. INCREASED COSTS
DUE TO HIGHER AMORTIZATION RATES
NECESSARY TO FINANCE PROGRAM.

D. BASIC ALLOWANCE FOR QUARTERS/VARIABLE
HOUSING ALLOWANCE
INCREASE IS FOR HOUSING COST GROWTH
AND THE IMPACT OF SERVICE MEMEBERS
RETURNING FROM EUROPE THAT WILL BE
ENTITLED TO VHA/BAQ PAYMENTS IN CONUS.

E. EARLY RETIREMENT PROGRAM
REFLECTS COSTS ASSOCIATED WITH FULL
IMPLEMENTATION OF EARLY RETIREMENT
PROGRAM IN FY94.

TOTAL INCREASES

+ \$ 342,541

DECREASES:

A. FORCE MANNING PROGRAM COSTS
REFLECTS MANYEAR COST SAVINGS DUE TO
FORCE DOWNSIZING.

B. RETIRED PAY ACCRUAL
NORMAL COST PERCENTAGE RATES DECREASE
FROM 36.4 PERCENT IN FY93 TO 36.0 PERCENT
IN FY94.

C. INCENTIVE/SPECIAL PAYS
REFLECTS DECREASED REQUIREMENTS
FOR IMMINENT DANGER PAY IN FY94.

D. OVERSEAS STATION ALLOWANCES
REFLECTS REDUCED COSTS ASSOCIATED WITH

\$23,238,457

-2,800

171,344

35,155

37,425

9,704

88,913

1,113,096

44,066

22,287

136,726

EUROPEAN TROOP LEVELS AND CHANGES IN THE FOREIGN CURRENCY RATE IN GERMANY.		
E. PERMANENT CHANGE OF STATION COSTS REFLECTS DECREASED ROTATIONAL SEPARATION, AND UNIT MOVES DUE TO FORCE DOWNSIZING, OFFSET BY INCREASED HHG WEIGHT ALLOWANCES.	150,013	
F. SEPARATION PAY REDUCED COSTS REFLECT HIGH FY93 INITIAL PAYMENT TO THE VSI TRUST FUND NOT REQUIRED IN FY94. ALSO INCLUDES LOWER PROJECTIONS F. VSI/SSB PROGRAM PARTICIPATION AND OTHER SEPARATION PAYS.	533,800	
G. UNEMPLOYMENT COMPENSATION COSTS REFLECTS REDUCED PROJECTED PAYMENTS FOR UNEMPLOYMENT COMPENSATION DUE TO PROJECTED ECONOMIC RECOVERY AND LOWER NUMBER OF LOSSES.	283,123	
H. DEFENSE BUSINESS OPERATING FUND REPRESENTS REDUCED DIRECT OBLIGATION AUTHORITY REQUIREMENTS DUE TO TRANSFER OF MILITARY AUTHORIZATIONS FOR BASE OPERATION SUPPORT TO A REIMBURSABLE STATUS IN FY94.	67,853	
I. ENLISTED BONUS PROGRAMS REFLECTS LOWER NUMBER OF ANNIVERSARY PAYMENTS FOR REENLISTMENT BONUS PROGRAM.	4,584	
J. ENLISTED CLOTHING COSTS CLOTHING PROGRAM REFLECTS DECREASE DUE TO NO PLAN TO INTRODUCE NEW UNIFORM ITEMS DURING FY94.	16,050	

TOTAL DECREASES
- \$2,371,598
\$21,206,600

FY 1994 DIRECT PROGRAM

SECTION 4

SCHEDULE OF INCREASES AND DECREASES PAY AND ALLOWANCES, OFFICERS

FY1993 DIRECT PROGRAM AMOUNT
INCREASES: \$6,413,543

A. PAY RAISE ANNUALIZATION OF THE FY93 PAY INCREASE OF 3.7 PERCENT EFFECTIVE 1 JAN 1993.	48,875
B. VARIABLE HOUSING ALLOWANCE INCREASE IS FOR HOUSING COST GROWTH. ALSO INCLUDES AN INCREASE BECAUSE OF A DECREASE IN ARMY FAMILY HOUSING UNITS IN CONUS.	1,698
C. SPECIAL PAY REFLECTS INCREASED RATES FOR PHYSICIANS RECEIVING MEDICAL INCENTIVE PAY AND MULTI- YEAR SPECIAL PAY WITH OFFSET SAVINGS DUE TO A REDUCED REQUIREMENT FOR HOSTILE FIRE PAY.	2,834
D. BASIC ALLOWANCE FOR QUARTERS REFLECTS AN INCREASE IN PERCENT RECEIVING BECAUSE FEWER OFFICER ARE STATIONED OVERSEAS AND DUE TO A DECREASE IN FAMILY HOUSING UNITS.	2,070
E. MISC	49
TOTAL INCREASES	+\$ 55,526
DECREASES:	
A. FORCE MANNING REFLECTS THE DECREASED COSTS ASSOCIATED WITH THE OFFICER STRENGTH REDUCTION.	312,438
B. RETIRED PAY ACCRUAL NCP DECREASE FROM 36.4 PERCENT TO 36.0 PERCENT.	13,535
C. OVERSEAS STATION ALLOWANCES REFLECTS THE IMPACT OF THE EUROPEAN TROOP STRENGTH CUTS AND THE DECREASE ASSOCIATED WITH CHANGES IN CURRENCY EXCHANGE RATES.	30,061
D. SEPARATION PAY REFLECTS DECREASE ASSOCIATED WITH A DECLINE IN THE PLANNED TOTAL LOSSES	351,013

AND A REDUCTION IN THE REQUIRED PAYMENT
INTO THE VOLUNTARY SEPARATION INCENTIVE FUND
WITH OFFSET INCREASES FOR EXPANSION OF THE EARLY
RETIREMENT PROGRAM.

E. REIMBURSABLE PROGRAM
REFLECTS INCREASE IN REIMBURSABLES
ASSOCIATED PRIMARILY WITH THE
DEFENSE BUSINESS OPERATIONS FUND.

29,817

F. MISC

69

TOTAL DECREASES

-\$736,933

FY1994 DIRECT PROGRAM

\$5,732,136

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	3,223,324
Estimate FY 1993.....\$	3,383,673
Actual FY 1992.....\$	3,630,138

PROJECT: BASIC PAY - OFFICERS

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED ARE TO PROVIDE FOR THE BASIC COMPENSATION AND LENGTH OF SERVICE INCREMENTS OF OFFICERS ON ACTIVE DUTY UNDER PROVISIONS OF 37 U.S.C. 201, 203, 205 AND 1009. ALSO INCLUDED IS THE COMPENSATION OF OFFICERS OF THE RESERVE COMPONENTS WHO HAVE ENTERED ACTIVE DUTY AS MEMBERS OF THE ACTIVE COMPONENT OF THE ARMY.

PART II - JUSTIFICATION OF FUNDS REQUIRED

THE BASIC COMPENSATION IS DETERMINED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER OF PERSONNEL BY GRADE BY THE ESTIMATED AVERAGE ANNUAL COMPENSATION INCLUDING LENGTH OF SERVICE INCREMENTS, FOR EACH GRADE. THE NET CHANGE IN THE BASIC PAY ESTIMATE IS -\$160.3 MILLION BETWEEN FY93 AND FY94. THE FY94 ESTIMATE INCREASES BY +\$29.5 MILLION DUE TO ANNUALIZATION OF THE 1 JANUARY 1993 3.7 PERCENT PAY INCREASE. FORCE MANNING COSTS DECREASE BY -\$189.9 MILLION BETWEEN FY93 AND FY94 DUE TO OFFICER STRENGTH REDUCTIONS.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

GRADE	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BASIC PAY									
GENERAL	11	\$ 103,925	\$ 1,143	11	\$ 107,351	\$ 1,181	11	\$ 108,238	\$ 1,191
LT. GENERAL	44	92,671	4,078	40	96,212	3,848	37	97,077	3,592
MAJOR GENERAL	132	83,965	11,083	123	87,174	10,722	114	87,959	10,027
BRIG. GENERAL	187	74,104	13,857	171	76,935	13,156	159	77,626	12,342
COLONEL	4,745	62,052	294,470	4,215	64,795	273,111	4,017	65,053	264,932
LT. COLONEL	10,691	50,926	544,470	9,653	52,492	506,708	9,391	52,637	494,314
MAJOR	17,925	41,600	745,680	16,068	43,115	692,779	15,195	43,470	660,532
CAPTAIN	32,213	33,971	1,094,308	28,373	35,046	994,346	26,790	35,161	941,975
1ST LIEUTENANT	12,429	26,764	332,650	11,410	27,433	317,707	9,899	28,162	278,777
2ND LIEUTENANT	8,989	19,551	175,744	8,478	20,433	173,229	8,652	20,755	179,575
SUB-TOTAL	87,366		3,217,463	78,542		2,986,787	74,265		2,847,257
WARRANT OFF. (W-5)		42,753		53	44,867	2,378	176	45,871	8,073
WARRANT OFF. (W-4)	2,049	38,345	78,569	1,886	40,240	75,892	1,746	41,140	71,830
WARRANT OFF. (W-3)	3,935	31,481	123,878	3,482	32,655	113,703	3,143	32,958	103,586
WARRANT OFF. (W-2)	6,380	25,724	164,119	5,672	26,432	149,924	5,114	26,416	135,090
WARRANT OFF. (W-1)	2,143	21,516	46,109	2,536	21,683	54,989	2,711	21,205	57,488
SUB-TOTAL	14,507		412,675	13,629		396,886	12,890		376,067
TOTAL BASIC PAY...	101,873		3,630,138	92,171		3,383,673	87,155		3,223,324

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 1,160,397
Estimate FY 1993.....	\$ 1,231,657
Actual FY 1992.....	\$ 1,550,069

PROJECT: RETIRED PAY ACCRUAL - OFFICER

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUNDS, IN ACCORDANCE WITH 10 USC 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) THE ACTUARY APPROVED FULL-TIME NORMAL COST PERCENTAGE (NCP) OF BASIC PAY, I.E., 42.7% FOR FY92, 36.4% FOR FY93, AND 36.0% FOR FY94.

(B) THE TOTAL AMOUNT OF THE BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ACTIVE ARMY.

THE NET CHANGE IN THE RETIRED PAY ACCRUAL ESTIMATE IS -\$71.3 MILLION FROM FY93 TO FY94. ANNUALIZATION OF THE 1 JANUARY 1993 3.7 PERCENT PAY RAISE INCREASES COSTS BY +\$10.6 MILLION. FORCE MANNING COSTS DECREASE BY -\$68.4 MILLION BETWEEN FY93 AND FY94. A DECREASE IN THE NCP REDUCES COSTS BY -\$13.5 MILLION IN FY94.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
TOTAL OFFICER AVERAGE STRENGTH	RATE	AMOUNT	TOTAL OFFICER AVERAGE STRENGTH	RATE	AMOUNT	TOTAL OFFICER AVERAGE STRENGTH	RATE	AMOUNT
101,873	15,215.70	\$ 1,550,069	92,171	13,362.74	\$ 1,231,657	87,155	13,314.18	\$ 1,160,397

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 70,490
Estimate FY 1993.....	\$ 72,239
Actual FY 1992.....	\$ 76,456

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICER

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAY TO OFFICERS UNDER PROVISIONS OF 37 U.S.C. 301 FOR THESE TYPES OF DUTY:

FLIGHT -

(A) AVIATION SERVICE (RATED OFFICERS) - RATED AVIATORS WHO ARE ENTITLED TO CONTINUOUS AVIATION CAREER INCENTIVE PAY, REGARDLESS OF CURRENT DUTY ASSIGNMENT, AS DESCRIBED BY THE AVIATION CAREER INCENTIVE ACT OF 1974. IN ADDITION, AVIATORS WHO ARE ASSIGNED TO OPERATIONAL FLYING POSITIONS AND FLIGHT SURGEONS, BOTH OF WHOM ARE REQUIRED TO FLY AT LEAST FOUR HOURS OF AERIAL FLIGHT EACH MONTH.

(B) CREWMEMBER/NONCREWMEMBER (NONRATED OFFICERS) - ASSIGNED TO A POSITION THAT REQUIRES AT LEAST FOUR HOURS OF AERIAL FLIGHT EACH MONTH. NONCREWMEMBERS PERFORM DUTIES DIRECTLY RELATED TO THE IN-FLIGHT MISSION OF THE AIRCRAFT, E.G., GROUND LIAISON OFFICERS, AVIATION MAINTENANCE TECHNICIANS, OR AEROMEDICAL PHYSICIANS ASSISTANTS. THE DUTIES PERFORMED BY CREWMEMBERS ARE ESSENTIAL TO THE MISSION OF THE AIRCRAFT, E.G., AERIAL OBSERVERS AND AIRBORNE ELECTRICAL EQUIPMENT SENSOR OPERATORS.

PARACHUTE - ASSIGNED TO A PERMANENT PARACHUTE POSITION OR AIRBORNE UNIT WHICH REQUIRES PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY, OR WHILE UNDERGOING AIRBORNE-TYPE TRAINING, OR PERFORMING SHORT-TERM PARACHUTE DUTY. CONTINUOUS PAYMENT OF HAZARDOUS DUTY PAY FOR PARACHUTE DUTY REQUIRES AT LEAST ONE PARACHUTE JUMP EVERY THREE MONTHS. PAY FOR THE SHORT-TERM PARACHUTE DUTY IS PRORATED BASED ON THE DURATION OF THE PERIOD FOR WHICH PARACHUTE JUMPING IS REQUIRED.

HIGH ALTITUDE LOW OPENING JUMP PAY - ASSIGNED TO A PERMANENT MILITARY FREEFALL POSITION WHICH REQUIRES PARACHUTE JUMPING FROM AT LEAST 2500 FEET WITH A PLANNED DELAY BETWEEN EXIT AND OPENING AS AN ESSENTIAL PART OF MILITARY DUTIES, OR WHILE UNDERGOING MILITARY FREE-FALL TYPE TRAINING AT THE US ARMY MILITARY FREE-FALL COURSE AT THE US ARMY JOHN F. KENNEDY SPECIAL WARFARE SCHOOL. SOLDIERS MUST BE A GRADUATE OF MILITARY FREE-FALL COURSE OR UNDERGOING TRAINING FOR SUCH DESIGNATION. THEY MUST ALSO BE REQUIRED BY ORDERS TO ENGAGE IN MILITARY FREE-FALL JUMPS FROM AN AIRCRAFT IN FLIGHT AND PERFORM THE SPECIFIED MINIMUM JUMPS TO BE ENTITLED TO PAY. PROFICIENCY REQUIREMENTS WILL REMAIN THE SAME AS STATIC LINE REQUIREMENTS.

DEMOLITION OF EXPLOSIVES - ASSIGNED TO A POSITION WHICH REQUIRES THE MEMBER, AS HIS PRIMARY DUTY TO DEMOLISH, BY THE USE OF EXPLOSIVES, OBSTACLES, OR EXPLOSIVES; OR RECOVER AND RENDER HARMLESS, BY DISARMING OR DEMOLITION, EXPLOSIVES WHICH FAILED TO FUNCTION AS INTENDED OR WHICH BECOME A POTENTIAL HAZARD. DEMOLITION PAY IS LIMITED TO THOSE SERVING IN SPECIALTY 91E (EXPLOSIVE ORDNANCE DISPOSAL OFFICER).

EXPERIMENTAL STRESS - SERVING AS A HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS AT NATICK LABORATORIES, NATICK, MA. THE TESTS CONDUCTED INCLUDE DEVELOPMENT OF EQUIPMENT (MOSTLY CLOTHING) AND PHYSIOLOGICAL TESTING, ALSO LOW PRESSURE, HIGH ALTITUDE CHAMBER TRAINING IS CONDUCTED AT THE US ARMY AEROMEDICAL CENTER, FORT RUCKER, AL AND THE ARMED FORCES INSTITUTE OF PATHOLOGY, WASHINGTON D.C.

TOXIC FUEL - ASSIGNED TO A POSITION WHICH REQUIRES HANDLING AND MAINTAINING THE PROPELLANTS, UNSYMMETRICAL DIMETHYLHYDRAZINE AND INHIBITED RED-FUMING NITRIC ACID, USED IN THE LANCE MISSILE SYSTEM. THESE MEMBERS ARE ASSIGNED TO PROPELLANT DRAINING KIT TEAMS US ARMY EUROPE AND TO TESTING DUTIES AT EDGEWOOD ARSENAL, MD.

TOXIC PESTICIDES EXPOSURE - ASSIGNED TO THE ENTOMOLOGY, PEST CONTROL, PEST MANAGEMENT, OR PREVENTIVE MEDICINE FUNCTIONS FOR A PERIOD OF 30 CONSECUTIVE DAYS OR MORE, AND REQUIRED TO PERFORM IN ANY CALENDAR MONTH A FUMIGATION TASK UTILIZING (1) PHOSPHINE, SULFURYL FLOURIDE, HYDROGEN CYANIDE, METHYL BROMIDE, OR (2) A FUMIGANT OF COMPARABLE HIGH ACUTE TOXICITY AND HAZARD POTENTIAL.

DANGEROUS VIRUSES EXPOSURE - ASSIGNED FOR A PERIOD OF 30 CONSECUTIVE DAYS OR MORE TO PARTICIPATE IN OR CONDUCT APPLIED OR BASIC RESEARCH THAT IS CHARACTERIZED BY A CHANGING VARIETY OF TECHNIQUES, PROCEDURES, EQUIPMENT AND EXPERIMENTS, AND WORKING WITH MICRO-ORGANISMS (1) THAT CAUSE DISEASE (A) WITH A HIGH POTENTIAL FOR MORTALITY, AND (B) FOR WHICH EFFECTIVE, THERAPEUTIC PROCEDURES ARE NOT AVAILABLE, AND (2) FOR WHICH NO EFFECTIVE PROPHYLACTIC IMMUNIZATION EXISTS.

CHEMICAL MUNITIONS - THIS IS A PEACETIME HAZARDOUS INCENTIVE PAY FOR MEMBERS OF THE UNIFORMED SERVICES WHOSE PRIMARY DUTIES REQUIRE THE ROUTINE PHYSICAL HANDLING OF CHEMICAL MUNITIONS OR CHEMICAL SURETY MATERIAL. ROUTINE PHYSICAL HANDLING MUST BE INCIDENT TO MANUFACTURING, MAINTENANCE, STORAGE, TESTING, LABORATORY ANALYSIS, TRANSPORTATION, SURVEILLANCE, ASSEMBLY, DISASSEMBLY, DEMILITARIZATION, OR DISPOSAL OF CHEMICAL MUNITIONS OR CHEMICAL SURETY MATERIAL. THIS INCENTIVE PAY IS NOT AUTHORIZED FOR INDIVIDUALS WHO HANDLE THE INDIVIDUAL COMPONENTS OF BINARY MUNITIONS, DILUTE SOLUTIONS OF TOXIC CHEMICALS, RIOT CONTROL AGENTS, CHEMICAL DEFOLIANTS, HERBICIDES, SMOKE, FLAME AND INCENDIARIES, OR INDUSTRIAL CHEMICALS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE COMPENSATION FOR AVIATION SERVICE (RATED OFFICERS) IS OBTAINED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER OF PERSONNEL AUTHORIZED THIS TYPE OF PAY BY RATES ESTABLISHED IN 37 USC 301A FOR YEARS OF AVIATION SERVICE OR YEARS OF OFFICER SERVICE TO INCLUDE A SPECIFIED NUMBER OF YEARS IN JOBS WHICH JUSTIFY FLYING. THE COMPENSATION FOR ALL OTHER TYPES OF INCENTIVE PAY IS ARRIVED AT BY MULTIPLYING THE PROJECTED NUMBER OF EACH TYPE BY THE STATUTORY RATE.

THE ESTIMATE FOR INCENTIVE PAY DECREASES BY -\$1.7 MILLION FROM FY93 TO FY94 DUE PRIMARILY TO A REDUCED NUMBER OF OFFICERS RECEIVING FLYING DUTY PAY.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
INCENTIVE PAY-FLYING									
DUTY COMMISSIONED									
OFFICERS CATEGORY									
125.....	1,078	\$ 1,500	\$ 1,617	828	\$ 1,500	\$ 1,242	796	\$ 1,500	\$ 1,194
156.....	407	1,872	762	436	1,872	816	419	1,872	784
188.....	337	2,256	760	364	2,256	821	350	2,256	790
206.....	661	2,472	1,634	613	2,472	1,515	590	2,472	1,458
250.....	43	3,000	129	54	3,000	162	52	3,000	156
385.....	210	4,620	970	212	4,620	1,118	233	4,620	1,076
495.....	327	5,940	1,942	246	5,940	1,461	237	5,940	1,408
585.....	404	7,020	2,836	376	7,020	2,640	362	7,020	2,541
650.....	3,063	7,800	23,891	2,745	7,800	21,411	2,642	7,800	20,608
SUB TOTAL.....	6,530		\$ 34,541	5,904		\$ 31,186	5,681		\$ 30,015
WARRANT OFFICERS CATEGORY									
125.....	1,017	1,500	1,526	1,060	1,500	1,590	1,047	1,500	1,571
156.....	713	1,872	1,335	728	1,872	1,363	719	1,872	1,346
188.....	569	2,256	1,284	617	2,256	1,392	609	2,256	1,374
206.....	564	2,472	1,394	672	2,472	1,661	663	2,472	1,639
650.....	3,558	7,800	27,752	3,418	7,800	26,660	3,375	7,800	26,325
SUB TOTAL.....	6,421		\$ 33,291	6,495		\$ 32,666	6,413		\$ 32,255
TOTAL FLYING	12,951		\$ 67,832	12,399		\$ 63,852	12,094		\$ 62,270
DUTY CREW.....									
FLYING DUTY NON-CREW									
MEMBERS	219	1,320	289	198	1,320	261	188	1,320	248
CREW-NONRATE	393	2,700	1,061	336	2,700	907	329	2,700	888
TOTAL FLYING	13,563		\$ 69,182	12,933		\$ 65,020	12,611		\$ 63,406
DUTY PAY.....									

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
OTHER HAZARDOUS DUTY									
PARA JUMPING.....	4,994	\$ 1,320	\$ 6,592	4,959	\$ 1,320	\$ 6,546	4,857	\$ 1,320	\$ 6,411
THERMA STRESS.....	41	1,320	54	34	1,320	45	34	1,320	45
DEMO DUTY.....	190	1,320	251	190	1,320	251	190	1,320	251
TOXIC FUEL.....									
TOXIC PEST.....	4	1,320	5	4	1,320	5	4	1,320	5
CHEM MUNITION.....	57	1,320	75	57	1,320	75	57	1,320	75
HIGH ALT JUMP.....	150	1,980	297	150	1,980	297	150	1,980	297
SUB TOTAL.....	5,436		\$ 7,274	5,394		\$ 7,219	5,292		\$ 7,084
TOTAL INCENTIVE PAY FOR HAZARDOUS DUTY	18,999		\$ 76,456	18,327		\$ 72,239	17,903		\$ 70,490

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	192,277
Estimate FY 1993.....\$	189,443
Actual FY 1992.....\$	185,472

PROJECT: SPECIAL PAY - OFFICER

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED IN THIS ACCOUNT ARE AUTHORIZED TO PROVIDE MONETARY INCENTIVES FOR THE PROCUREMENT AND RETENTION OF OFFICERS ASSIGNED AS PHYSICIANS, DENTISTS, NURSES, VETERINARIANS, OPTOMETRISTS, DIVERS, OR LINGUISTS. ADDITIONALLY, THIS ACCOUNT INCLUDES SPECIAL PAYS AUTHORIZED TO GENERAL OFFICERS TO PARTIALLY OFFSET EXTRAORDINARY EXPENSES INCURRED IN THE PERFORMANCE OF THEIR OFFICIAL DUTIES. FINALLY, THIS ACCOUNT COVERS SPECIAL PAYS AUTHORIZED FOR OFFICERS WHO ARE ASSIGNED SEA DUTY.

SPECIAL PAY FOR PHYSICIANS: THESE PAYMENTS ARE AUTHORIZED BY 37 USC 302 AS AMENDED. THEY ARE INTENDED TO PROVIDE A MONETARY INCENTIVE FOR THE PROCUREMENT AND RETENTION OF MEDICAL OFFICERS. THE TYPES OF PAY THAT A PHYSICIAN MAY QUALIFY FOR ARE:

- (1) VARIABLE SPECIAL PAY (VSP) - PAID MONTHLY AS AN AUTOMATIC ENTITLEMENT TO ALL MEDICAL CORPS OFFICERS ON ACTIVE DUTY. THE ANNUAL RATE OF PAY IS BASED UPON THE NUMBER OF YEARS OF CREDITABLE SERVICE FOR SPECIAL PAY. THE ANNUAL AMOUNTS RANGE FROM \$1,000 TO \$12,000.
- (2) BOARD CERTIFIED PAY (BCP) - PAID ON A MONTHLY BASIS TO MEDICAL CORPS OFFICERS WHO ARE CURRENTLY CERTIFIED BY AN AMERICAN MEDICAL OR OSTEOPATHIC EXAMINING BOARD. THE ANNUAL RATE PAYABLE IS DETERMINED BY THE NUMBER OF YEARS OF CREDITABLE SERVICE FOR SPECIAL PAY. THE ANNUAL AMOUNTS RANGE FROM \$2,500 TO \$6,000.
- (3) MEDICAL ADDITIONAL SPECIAL PAY (MASP) - PAID AS A LUMP SUM BONUS TO MEDICAL CORPS OFFICERS WHO ARE NOT UNDERGOING INTERNSHIP OR INITIAL RESIDENCY TRAINING AND WHO EXECUTE AN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR ONE YEAR. THE ANNUAL PAYMENT FOR ALL RECIPIENTS IS \$15,000.
- (4) INCENTIVE SPECIAL PAY (ISP) - PAID AS A LUMP SUM BONUS TO ADMINISTRATIVELY ELIGIBLE MEDICAL OFFICERS WHO ARE FULLY QUALIFIED IN DEPARTMENT OF ARMY (DA) SELECTED SPECIALTY CATEGORIES AND WHO EXECUTE AN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN 12 MONTHS. THE OFFICE OF THE SURGEON GENERAL DEVELOPS AN ISP PROGRAM ANNUALLY TAILORED TO MEET THE CRITICAL NEEDS OF THE FOLLOWING YEAR. THE FY88 AND FY89 DOD AUTHORIZATION ACT LIFTED THE BUDGET CEILING FOR ISP (PREVIOUSLY THE AMOUNT SPENT FOR ISP COULD NOT EXCEED SIX PERCENT OF THE TOTAL AMOUNT SPENT FOR ALL FOUR MEDICAL SPECIAL PAYS) AND REMOVED THE INDIVIDUAL PAYMENT CEILING FOR CRITICAL WARTIME SPECIALTIES. THE MAXIMUM INDIVIDUAL PAYMENTS FOR ANY OFFICER WHOSE CATEGORY HAS NOT BEEN DESIGNATED AS A CRITICALLY NEEDED WARTIME SPECIALTY REMAINED AT \$8,000. PUBLIC LAW 101-189 AGAIN CHANGED ISP RULES BY RESCINDING THE \$8,000 PAYMENT CEILING FOR OTHER SHORTAGE SPECIALTIES AND ALLOWING INDIVIDUAL ISP PAYMENTS TO RISE TO \$22,000 BEGINNING IN FY91, TO \$29,000 BEGINNING IN FY92 AND \$36,000 FOR ANY TWELVE MONTH PERIOD BEGINNING AFTER FY92.
- (5) MEDICAL OFFICER RETENTION BONUS (MORB) - PL 100-456 AUTHORIZED THE MORB AS A ONE TIME, SHORT TERM MILITARY MEDICAL PAY IMPROVEMENT MEASURE, WHILE AN ADEQUATE HEALTH PROFESSIONAL COMPENSATION SYSTEM WAS BEING DEVELOPED. THE BONUS AUTHORITY EXPIRED ON 30 SEPTEMBER 1990. IT WAS PAID TO PHYSICIAN SPECIALISTS WHO HAD AT LEAST 8 YEARS OF CREDITABLE SERVICE AND COMPLETED ANY SERVICE OBLIGATION FOR MEDICAL TRAINING BEFORE 1 OCTOBER 1991. A WRITTEN SERVICE AGREEMENT TO REMAIN ON ACTIVE DUTY FOR EITHER 2, 3, OR 4 YEARS WAS REQUIRED. THE ANNUAL AMOUNT RANGED FROM \$1,500 TO \$20,000 DEPENDING ON MEDICAL SPECIALTY AND LENGTH OF SERVICE COMMITMENT. THE LAST MORB CONTRACTS ARE EXPIRING DURING FY93. MORB WAS REPLACED BY MULTI-YEAR SPECIAL PAY.
- (6) MULTI-YEAR SPECIAL PAY (MSP) - THE FY91 DOD AUTHORIZATION ACT (PL 101-510) AUTHORIZED A NEW MULTI-YEAR SPECIAL PAY (MSP) TO BE USED IN CONJUNCTION WITH ISP. OFFICERS MUST BE EITHER UNOBLIGATED FOR MEDICAL EDUCATION AND TRAINING OR MUST HAVE EIGHT YEARS OF CREDITABLE SERVICE. THERE ARE THREE CATEGORIES OF SPECIALTIES/PAYS WITH DIFFERENT PAY LEVELS FOR 2 YEAR, 3 YEAR AND 4 YEAR CONTRACTS. THE ANNUAL AMOUNTS RANGE FROM \$2,000 TO \$14,000.

OTHER SPECIAL PAY - DENTIST PAY - THESE PAYMENTS ARE AUTHORIZED BY 37 USC 302B AND 311 AND ARE INTENDED TO PROVIDE MONETARY INCENTIVES FOR THE PROCUREMENT AND RETENTION OF DENTAL OFFICERS. THE THREE TYPES OF PAY FOR WHICH A DENTIST MAY QUALIFY UNDER

THE REVISED DENTAL SPECIAL PAY PROGRAM ARE:

(1) DENTAL VARIABLE SPECIAL PAY (DVSP) - PAID MONTHLY AS AN AUTOMATIC ENTITLEMENT TO ALL DENTAL CORPS OFFICERS ON ACTIVE DUTY. THE ANNUAL RATE OF PAY IS BASED ON THE NUMBER OF YEARS OF CREDITABLE SERVICE FOR SPECIAL PAY.

(2) DENTAL BOARD CERTIFIED PAY (DBCP) - PAID ON A MONTHLY BASIS TO DENTAL CORPS OFFICERS WHO ARE CURRENTLY CERTIFIED BY AN AMERICAN DENTAL ASSOCIATION SPECIALTY EXAMINING BOARD OR WHO HAVE BEEN AWARDED BOARD CERTIFICATION EQUIVALENCY BY THE SURGEON GENERAL. THE ANNUAL RATE IS BASED ON THE NUMBER OF YEARS OF CREDITABLE SERVICE FOR SPECIAL PAY.

(3) DENTAL ADDITIONAL SPECIAL PAY (DASP) - PAID AS A LUMP SUM BONUS TO DENTAL CORPS OFFICERS WHO ARE NOT UNDERGOING INTERNSHIP OF INITIAL RESIDENCY TRAINING. HAVE A MINIMUM OF THREE YEARS OF CREDITABLE SERVICE FOR SPECIAL PAY AND WHO EXECUTE AN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR ONE YEAR. THE RATE OF PAY IS BASED ON THE NUMBER OF YEARS OF CREDITABLE SERVICE FOR SPECIAL PAY.

NURSES - PL 101-189 AUTHORIZED INCENTIVE SPECIAL PAY FOR NURSE ANESTHETISTS AND AN ACCESSION BONUS FOR NURSES. NURSE ANESTHETIST SPECIAL PAY OF \$6,000 PER INDIVIDUAL FOR 1 YEAR REQUIRES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN 12 MONTHS. THE ACCESSION BONUS OF \$5,000 PER INDIVIDUAL REQUIRES ACCEPTANCE OF A COMMISSION AS AN OFFICER COMBINED WITH AN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR 4 YEARS.

OPTOMETRISTS - THESE PAYMENTS ARE AUTHORIZED BY 37 USC SECTION 302A AND ARE INTENDED TO PROVIDE MONETARY INCENTIVES FOR THE PROCUREMENT AND RETENTION OF OPTOMETRY OFFICERS. THESE OFFICERS ARE AUTHORIZED \$100 PER MONTH OF ACTIVE DUTY.

VETERINARIANS - THESE PAYMENTS ARE AUTHORIZED BY 37 U.S.C. SECTION 303 AND ARE INTENDED TO PROVIDE MONETARY INCENTIVES FOR THE PROCUREMENT AND RETENTION OF VETERINARY OFFICERS. THESE OFFICERS ARE AUTHORIZED \$100 PER MONTH OF ACTIVE DUTY.

PERSONAL ALLOWANCE, GENERAL OFFICERS - IN ADDITION TO OTHER PAY AND ALLOWANCES AUTHORIZED, AN OFFICER WHO IS ENTITLED TO BASIC PAY IS ENTITLED TO A PERSONAL MONEY ALLOWANCE OF (1) \$500 A YEAR WHILE SERVING IN THE GRADE OF LIEUTENANT GENERAL, (2) \$2,200 PER YEAR WHILE SERVING IN THE GRADE OF GENERAL, (3) \$2,200 IN ADDITION TO THE PERSONAL MONEY ALLOWANCE IN (1) ABOVE WHILE SERVING AS A SENIOR MEMBER OF THE MILITARY STAFF, COMMITTEE OF THE UNITED NATIONS AND (4) \$4,000 PER YEAR IN PLACE OF ANY OTHER PERSONAL MONEY ALLOWANCE WHILE SERVING AS CHIEF OF STAFF OF THE ARMY (37 U.S.C. 414). ADDITIONALLY, AN OFFICER SERVING AS THE CHAIRMAN OF THE JOINT CHIEFS OF STAFF IS ENTITLED TO \$4,000 PER YEAR, IN PLACE OF ANY OTHER PERSONAL MONEY ALLOWANCE (37 U.S.C. 413). THIS ALLOWANCE IS INTENDED TO PARTIALLY REIMBURSE HIGH RANKING OFFICERS FOR THE MANY UNUSUAL PERSONAL EXPENSES THEY INCUR IN THE PERFORMANCE OF THEIR OFFICIAL DUTIES.

DIVING DUTY PAY - UNDER REGULATIONS PRESCRIBED BY THE SECRETARY OF THE ARMY, AN OFFICER OR WARRANT OFFICER WHO IS ENTITLED TO BASIC PAY IS ENTITLED TO SPECIAL PAY AT A RATE OF NOT MORE THAN \$200 A MONTH FOR PERIODS DURING WHICH HE (1) IS ASSIGNED BY ORDERS TO THE DUTY OF DIVING (2) IS REQUIRED TO MAINTAIN PROFICIENCY AS A DIVER BY FREQUENT AND REGULAR DIVES; AND (3) ACTUALLY PERFORMS DIVING DUTY (37 U.S.C. 304). DIVE OFFICERS ARE ASSIGNED TO A POSITION AS THE LEADER OF A DIVING DETACHMENT WHICH SUPPORTS MARINE OR SPECIAL OPERATION UNITS. DUTIES OF MARINE DIVING DETACHMENTS INCLUDE UNDERWATER CONSTRUCTION (CONSTRUCTION OF PIERS AND PIPELINES), HARBOR CLEARANCE AND SHIP SALVAGE, SPECIAL FORCES (COMBAT) DIVING OPERATIONS INCLUDE INFILTRATION AND EXFILTRATION, COMBAT SURFACE SWIMMING, SEARCH AND RECOVERY, TARGET ATTACK, HARASSING AND INTERDICTION, AND RECONNAISSANCE OPERATIONS.

SEA DUTY PAY - ARMY MEMBERS WHO ARE ENTITLED TO BASIC PAY ARE ALSO ENTITLED WHILE ON SEA DUTY TO SPECIAL PAY AT RATES WHICH VARY WITH GRADE AND YEARS OF SEA DUTY. THE RANGE OF RATES FOR WARRANT OFFICERS AND OFFICERS IS \$130 TO \$410 PER MONTH. THE TERM "SEA DUTY" MEANS DUTY PERFORMED BY A MEMBER (1) WHILE ASSIGNED TO A SHIP, AND WHILE SERVING ON A SHIP THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY; (2) WHILE ASSIGNED TO A SHIP AND WHILE SERVING ON A SHIP THE PRIMARY MISSION OF WHICH IS NORMALLY ACCOMPLISHED WHILE IN PORT, BUT ONLY WHILE THE SHIP IS AWAY FROM ITS HOME PORT FOR 30 OR MORE CONSECUTIVE DAYS. ADDITIONALLY, THE MEMBER WHO IS ENTITLED TO CAREER SEA PAY WHO HAS SERVED 36 CONSECUTIVE MONTHS OF SEA DUTY IS ENTITLED TO A CAREER SEA PAY PREMIUM OF \$100 PER MONTH FOR THE 37TH MONTH AND EACH CONSECUTIVE MONTH OF SEA DUTY SERVED (37 U.S.C. 305A). INDIVIDUALS WHO ARE AFFECTED BY CAREER SEA PAY ARE GENERALLY ASSIGNED TO ONE OF FOUR LOCATIONS: FORT EUSTIS, VIRGINIA; HAWAII; PANAMA; AND THE AZORES.

FOREIGN LANGUAGE PROFICIENCY PAY (FLPP) - THIS PAY IS AUTHORIZED UNDER THE PROVISIONS OF 37 U.S.C. 316. FLPP IS A MONTHLY MONETARY INCENTIVE THAT IS PAID TO ALL MILITARY PERSONNEL WHO QUALIFY FOR AND MAINTAIN THE REQUIRED PROFICIENCY IN DESIGNATED FOREIGN LANGUAGES. THE MONTHLY RATE FOR FLPP MAY NOT EXCEED \$100.00 PER INDIVIDUAL.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDING REQUIREMENTS ARE BASED ON THE ESTIMATED NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE OF PAYMENT AND RATE OF PAYMENT.

SPECIAL PAY INCREASES BY A NET +\$2.8 MILLION FROM FY93 TO FY94. A MEDICAL PAY INCREASE OF +\$6.7 MILLION IS PRIMARILY FOR PHYSICIANS AND IS CRITICAL FOR THE ARMY MEDICAL DEPARTMENT TO RETAIN ENOUGH PHYSICIAN SPECIALTIES TO BE ABLE TO SUPPORT THE ARMY'S CRITICAL WARTIME MISSION AND TO DECREASE CHAMPUS AND CONTRACT SERVICES COSTS. THE REQUIREMENT FOR OTHER SPECIAL PAY (HOSTILE FIRE) DECREASES BY -\$4.0 MILLION BETWEEN FY93 AND FY94 REFLECTING THE TERMINATION OF PAYMENTS ASSOCIATED WITH OPERATION DESERT STORM AND PROJECT RESTORE HOPE.

DETAILED COMPUTATION OF COSTS IS PROVIDED IN THE FOLLOWING TABLE:

MILITARY PERSONNEL, ARMY
OFFICER SPECIAL PAY
AMOUNT IN THOUSANDS OF DOLLARS

	FY 1992			FY 1993			FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
SPECIAL PAY FOR PHYSICIANS									
VARIABLE SPECIAL PAY.....	5,631	\$ 7,694	\$ 43,326	5,475	\$ 7,689	\$ 42,098	5,389	\$ 7,770	\$ 41,874
ADDITIONAL SPECIAL PAY.....	4,271	15,000	64,065	3,924	15,000	58,860	3,906	15,000	58,590
BOARD CERTIFIED PAY.....	2,747	3,724	10,229	2,621	3,776	9,896	2,621	3,776	9,896
MEDICAL INCENTIVE PAY.....	1,682	15,318	25,755	2,924	14,915	43,611	2,924	16,972	49,626
MED. MULT-YEAR SPECIAL PAY....	840	10,104	8,487	764	10,552	8,062	2,930	10,653	9,907
MEDICAL RETENTION BONUS.....	701	13,020	9,127	126	12,183	1,535	0	0	0
SUB-TOTAL.....	15,872		160,999	15,834		164,062	15,770		169,893
OTHER SPECIAL PAY									
DENTIST PAY.....									
VARIABLE SPECIAL PAY.....	1,722	3,311	5,701	1,510	3,424	5,170	1,468	3,636	5,338
BOARD CERTIFIED PAY.....	421	3,494	1,471	394	3,492	1,376	394	3,716	1,464
ADDITIONAL SPECIAL PAY.....	1,270	6,757	8,582	1,121	7,099	7,958	1,217	7,045	8,574
SAVED PAY.....			1,000			1,000			1,000
SUB-TOTAL.....	3,413		16,754	3,025		15,504	3,079		16,376
NURSE PAY									
ACCESSION BONUS.....	165	5,000	825	200	5,000	1,000	200	5,000	1,000
ANESTHETISTS PAY.....	240	6,000	1,440	320	6,000	1,920	320	6,000	1,920
SUB-TOTAL.....	405		2,265	520		2,920	520		2,920
OPTOMETRISTS									
.....	148	1,200	178	152	1,200	182	152	1,200	182
VETERINARIANS									
.....	445	1,200	534	433	1,200	520	433	1,200	520
TOTAL MEDICAL PAY.....	20,283		180,730	19,964		183,183	19,954		189,891

MILITARY PERSONNEL, ARMY
OFFICER SPECIAL PAY
AMOUNT IN THOUSANDS OF DOLLARS

	FY 1992		FY 1993		FY 1994	
	AVERAGE NUMBER	RATE	AVERAGE NUMBER	RATE	AVERAGE NUMBER	RATE
PERSONAL ALLOWANCES						
GENERAL OFFICERS						
CHAIRMAN, JCS	1	4,000	1	4,000	1	4,000
CHIEF OF STAFF	1	4,000	1	4,000	1	4,000
SENIOR MEMBER OF STAFF						
COMMITTEE OF UNITED						
NATIONS	1	2,700	1	2,700	1	2,700
GENERAL	9	2,200	9	2,200	9	2,200
LT GENERAL	43	500	39	500	36	500
SUB-TOTAL	55		51		48	
DIVING DUTY PAY	102	2,137	87	2,147	87	2,147
OTHER	1,562	1,800	2,396	1,800	189	1,800
SEA DUTY PAY	116	3,302	123	3,276	112	3,304
FOREIGN LANGUAGE PAY	1,329	960	1,355	960	1,500	960
TOTAL SPECIAL PAY	23,447		23,976		21,890	
		\$ 185,472		\$ 189,443		\$ 192,277

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	400,479
Estimate FY 1993.....\$	416,961
Actual FY 1992.....\$	441,735

PROJECT: BASIC ALLOWANCE FOR QUARTERS - OFFICERS

PART I - PURPOSE AND SCOPE

AN ARMY MEMBER WHO IS ENTITLED TO BASIC PAY IS ENTITLED TO A BASIC ALLOWANCE FOR QUARTERS (BAQ) AT MONTHLY RATES ACCORDING TO THE PAY GRADE IN WHICH HE IS ASSIGNED OR DISTRIBUTED FOR BASIC PAY PURPOSES. HOWEVER, A MEMBER WHO IS ASSIGNED TO QUARTERS OF THE UNITED STATES OR A HOUSING FACILITY UNDER THE JURISDICTION OF A UNIFORMED SERVICE APPROPRIATE TO HIS GRADE, RANK OR RATING AND ADEQUATE FOR HIMSELF AND HIS DEPENDENTS IF WITH DEPENDENTS, IS NOT ENTITLED TO A BAQ, EXCEPT THAT A MEMBER ASSIGNED TO SUCH QUARTERS MAY NOT BE DENIED A BAQ IF, BECAUSE OF ORDERS OF COMPETENT AUTHORITY, HIS DEPENDENTS ARE PREVENTED FROM OCCUPYING THOSE QUARTERS (37 USC 403). THERE ARE FOUR TYPES OF BAQ PAYMENTS: (1) TO MEMBERS WITH DEPENDENTS NOT OCCUPYING GOVERNMENT QUARTERS; (2) TO MEMBERS WITHOUT DEPENDENTS NOT OCCUPYING GOVERNMENT QUARTERS; (3) PARTIAL PAYMENT TO MEMBERS WITHOUT DEPENDENTS ASSIGNED TO SINGLE-TYPE QUARTERS; AND (4) TO MEMBERS WITH DEPENDENTS OCCUPYING INADEQUATE HOUSING. UNDER THE PROVISIONS OF P.L. 97-214, DATED 12 JULY 1982, EFFECTIVE 1 OCTOBER 1982, THE RENTAL CHARGE FOR INADEQUATE QUARTERS WILL BE THE FAIR RENTAL VALUE FOR SUCH QUARTERS, NOT TO EXCEED 75 PERCENT OF THE OCCUPANT'S BAQ AT THE WITH DEPENDENTS RATE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BAQ ESTIMATE DECREASES BY A NET -\$16.5 MILLION FROM FY93 TO FY94. ANNUALIZATION OF THE 1 JANUARY 1993 3.7 PERCENT PAY RAISE ADDS +\$3.7 MILLION TO THE FY94 ESTIMATE. AN INCREASE IN THE PERCENT OF INDIVIDUALS RECEIVING BAQ WITH DEPENDENTS BECAUSE OF DECREASES IN FAMILY HOUSING UNITS REQUIRES +\$2.1 MILLION BETWEEN FY93 AND FY94. FORCE MANNING COSTS DECREASE BY -\$22.3 MILLION BETWEEN FY93 AND FY94 DUE TO OFFICER STRENGTH REDUCTIONS.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	AMOUNT	AVERAGE NUMBER	AMOUNT	AVERAGE NUMBER	AMOUNT	AVERAGE NUMBER	AMOUNT	AMOUNT
BAQ WITH DEPENDENTS									
GENERAL.....	81	\$ 10,075	75	\$ 10,460	69	\$ 10,554	69	\$ 10,554	\$ 728
COLONEL.....	2,755	24,999	2,476	9,424	2,378	9,508	2,378	9,508	22,610
LT. COLONEL..	6,878	60,148	6,284	9,080	6,160	9,161	6,160	9,161	56,432
MAJOR.....	10,436	80,482	9,466	8,007	9,021	8,079	9,021	8,079	72,881
CAPTAIN.....	15,140	97,290	13,496	6,672	12,834	6,732	12,834	6,732	86,398
1ST LIEUT....	3,490	19,174	3,242	5,703	2,835	5,754	2,835	5,754	16,313
2ND LIEUT....	2,253	11,058	2,150	5,094	2,211	5,139	2,211	5,139	11,362
SUBTOTAL	41,033	293,967	37,189		35,508		35,508		266,724
WAR OFF {5}	0	0	37	7,725	123	7,795	123	7,795	959
WAR OFF {4}	1,413	9,632	1,316	7,082	1,228	7,145	1,228	7,145	8,774
WAR OFF {3}	2,430	15,197	2,175	6,493	1,979	6,552	1,979	6,552	12,966
WAR OFF {2}	3,139	18,056	2,824	5,972	2,566	6,025	2,566	6,025	15,460
WAR OFF {1}	939	4,672	1,124	5,165	1,212	5,212	1,212	5,212	6,317
SUBTOTAL	7,921	47,563	7,476		7,108		7,108		44,476
TOTAL BAQ WITH DEPEND	48,954	341,530	44,665		42,616		42,616		311,200
BAQ WITHOUT DEPENDENTS									
GENERAL.....	5	\$ 8,189	5	\$ 8,502	5	\$ 8,579	5	\$ 8,579	\$ 43
COLONEL.....	196	1,472	174	7,799	166	7,870	166	7,870	1,306
LT. COLONEL..	747	5,404	675	7,511	656	7,578	656	7,578	4,971
MAJOR.....	2,083	13,962	1,867	6,260	1,766	7,022	1,766	7,022	12,401
CAPTAIN.....	7,287	39,459	6,418	5,624	6,060	5,674	6,060	5,674	34,384
1ST LIEUT....	4,908	21,114	3,260	4,465	3,909	4,505	3,909	4,505	17,610
2ND LIEUT....	3,456	12,514	3,260	3,762	3,327	3,795	3,327	3,795	12,626
SUBTOTAL	18,682	93,966	16,905		15,889		15,889		83,341
WAR OFF {5}	0	0	2	7,067	5	7,130	5	7,130	36
WAR OFF {4}	64	387	59	6,279	54	6,335	54	6,335	342
WAR OFF {3}	190	966	168	5,276	152	5,324	152	5,324	809
WAR OFF {2}	615	2,775	547	4,684	493	4,726	493	4,726	2,330
WAR OFF {1}	331	1,252	392	3,926	419	3,961	419	3,961	1,660
SUBTOTAL	1,200	5,380	1,168		1,123		1,123		5,177
TOTAL BAQ WITHOUT DEPENDENTS	19,882	99,346	18,073		17,012		17,012		88,518

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BAQ PARTIAL ALLOWANCE - BACHELOR									
GENERAL.....	1	\$ 608	1	1	\$ 608	1	1	\$ 608	1
COLONEL.....	11	475	5	10	475	5	9	475	4
LT. COLONEL	34	396	13	31	396	12	30	396	12
MAJOR.....	143	320	46	129	320	41	122	320	39
CAPTAIN.....	731	266	194	644	266	171	608	266	162
1ST LIEUT..	748	212	159	687	212	146	596	212	126
2ND LIEUT..	1,747	158	276	1,647	158	260	1,681	158	266
SUBTOTAL	3,415		694	3,149		636	3,047		610
WAR OFF {5}	0	302	0	0	302	0	1	302	0
WAR OFF {4}	9	302	3	8	302	2	8	302	2
WAR OFF {3}	23	248	6	20	248	5	18	248	4
WAR OFF {2}	103	191	20	91	191	17	82	191	16
WAR OFF {1}	90	166	15	107	166	18	114	166	19
SUBTOTAL	225		44	226		42	223		41
TOTAL BAQ PARTIAL ALLOWANCE	3,640		738	3,375		678	3,270		651
BAQ INADEQUATE FAMILY HOUSING									
GENERAL.....	0	2,519	0	0	2,615	0	0	2,639	0
COLONEL.....	2	2,269	5	2	2,356	5	2	2,377	5
LT. COLONEL	11	2,186	24	10	2,270	23	9	2,290	21
MAJOR.....	34	1,928	66	31	2,002	62	29	2,020	59
CAPTAIN.....	13	1,607	21	11	1,668	18	11	1,683	19
1ST LIEUT..	2	1,374	3	2	1,426	3	2	1,439	3
2ND LIEUT..	2	1,227	2	2	1,274	3	2	1,285	3
SUBTOTAL	64		121	58		114	55		110
WAR OFF {5}	0	1,860	0	0	1,931	0	0	1,949	0
WAR OFF {4}	0	1,705	0	0	1,771	0	0	1,786	0
WAR OFF {3}	0	1,564	0	0	1,623	0	0	1,638	0
WAR OFF {2}	0	1,438	0	0	1,493	0	0	1,506	0
WAR OFF {1}	0	1,244	0	0	1,291	0	0	1,303	0
SUBTOTAL	0		0	0		0	0		0
INADEQUATE FAMILY HOUS	64		121	58		114	55		110
TOTAL BASIC ALLOWANCE FOR QUARTER	72,540		441,735	66,171		416,961	62,953		400,479

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	94,946
Estimate FY 1993.....\$	98,104
Actual FY 1992.....\$	99,214

PROJECT: VARIABLE HOUSING ALLOWANCE - OFFICERS

PART I - PURPOSE AND SCOPE

THE FUNDS REQUIRED ARE TO PROVIDE FOR PAYMENT OF A VARIABLE HOUSING ALLOWANCE AUTHORIZED UNDER THE PROVISIONS OF TITLE 37, UNITED STATES CODE SECTION 403A. UNDER THIS LAW A MEMBER ENTITLED TO A BASIC ALLOWANCE FOR QUARTERS IS ENTITLED TO A VARIABLE HOUSING ALLOWANCE WHENEVER ASSIGNED TO DUTY IN AN AREA OF THE UNITED STATES, INCLUDING ALASKA AND HAWAII IF ASSIGNED TO THESE TWO STATES ON OR AFTER 9 NOVEMBER 1985, WHICH HAS BEEN DESIGNATED AS A HIGH COST AREA. THIS PAYMENT IS ALSO MADE TO THOSE MEMBERS SERVING UNACCOMPANIED TOURS OF DUTY OUTSIDE THE UNITED STATES WHEN THE MEMBER'S DEPENDENTS RESIDE IN AN AREA WHERE THIS ALLOWANCE IS AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE VARIABLE HOUSING ALLOWANCES ARE DEVELOPED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER OF PERSONNEL ELIGIBLE, BY GRADE, BY THE AVERAGE APPLICABLE RATE.

THE VHA ESTIMATE DECREASES BY A NET -\$3.2 MILLION BETWEEN FY93 AND FY94. FORCE MANNING COSTS DECREASE BY -\$4.9 MILLION BECAUSE OF OFFICER STRENGTH REDUCTIONS. FROM FY93 TO FY94, COST GROWTH AND DECREASES IN FAMILY HOUSING UNITS REQUIRE AN ADDITIONAL +\$1.7 MILLION.

COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

VARIABLE HOUSING ALLOWANCE	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
GENERAL.....	80	\$ 3,625.00	290	74	\$ 4,040.54	299	68	\$ 4,000.00	272
COLONEL.....	2,659	3,120.00	8,327	2,373	3,283.00	7,791	3,277	3,300.00	7,514
LT. COLONEL	6,657	2,807.00	18,686	6,017	3,031.00	18,238	5,893	3,048.00	17,962
MAJOR.....	10,388	2,195.00	22,802	9,320	2,451.00	22,843	8,873	2,496.00	22,147
CAPTAIN.....	17,279	1,655.00	28,597	15,234	1,793.00	27,315	14,480	1,812.00	26,238
1ST LIEUT..	5,308	1,058.00	5,616	4,878	1,278.00	6,234	4,260	1,308.00	5,572
2ND LIEUT..	3,241	1,498.00	4,855	3,060	1,534.00	4,694	3,144	1,548.00	4,867
SUBTOTAL	45,622		89,173	40,956		87,414	38,995		84,572
WAR OFF {5}		2,083.00		30	2,441.00	73		2,496.00	255
WAR OFF {4}	1,178	1,911.00	2,251	1,085	2,218.00	2,407	1,012	2,268.00	2,295
WAR OFF {3}	2,008	1,805.00	3,623	1,779	1,721.00	3,062	1,616	1,728.00	2,792
WAR OFF {2}	2,654	1,250.00	3,318	2,362	1,394.00	3,293	2,143	1,416.00	3,034
WAR OFF {1}	882	1,416.00	1,249	1,045	1,775.00	1,855	1,125	1,776.00	1,998
SUBTOTAL	6,722		10,041	6,301		10,690	5,998		10,374
TOTAL VARIABLE HOUSING ALLOWANCE	52,344		\$ 99,214	47,257		\$ 98,104	44,993		\$ 94,946

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 145,782
Estimate FY 1993.....	\$ 152,798
Actual FY 1992.....	\$ 162,669

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE - OFFICERS

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR SUBSISTENCE ALLOWANCE AUTHORIZED BY 37 U.S.C. 402 AND P.L. 96-343.

PART II - JUSTIFICATION AND FUNDS REQUESTED

SUBSISTENCE ALLOWANCE COSTS ARE OBTAINED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER ELIGIBLE FOR THE ALLOWANCE BY THE ANNUAL STATUTORY RATE. BETWEEN FY93 AND FY94 THE NET COST DECREASES BY -\$7.0 MILLION. ANNUALIZATION OF THE 1 JANUARY 1993 3.7 PERCENT PAY RAISE REQUIRES AN ADDITIONAL +\$1.3 MILLION IN FY94. OFFICER STRENGTH REDUCTIONS REDUCE THE ESTIMATE BY -\$8.4 MILLION FROM FY93 TO FY94.

DETAILED COMPUTATION OF THIS ALLOWANCE IS PROVIDED IN THE FOLLOWING TABLE:

ACTUAL			FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
AVERAGE	ANNUAL	AMOUNT	AVERAGE	ANNUAL	AMOUNT	AVERAGE	ANNUAL	AMOUNT	AVERAGE	ANNUAL	AMOUNT
NUMBER	RATE		NUMBER	RATE		NUMBER	RATE		NUMBER	RATE	
101,873	\$1,596.78	\$162,669	92,171	\$1,657.77	\$152,798	87,155	\$1,672.68	\$145,782			

24

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	103,512
Estimate FY 1993.....\$	132,816
Actual FY 1992.....\$	155,320

PROJECT: STATION ALLOWANCE OVERSEAS - OFFICER

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE PAYMENT OF A PER DIEM ALLOWANCE TO OFFICERS ON DUTY OUTSIDE THE UNITED STATES CONSIDERING ALL ELEMENTS OF THE COST OF LIVING, INCLUDING QUARTERS, SUBSISTENCE AND OTHER NECESSARY INCIDENTAL EXPENSES AS PRESCRIBED BY JOINT TRAVEL REGULATIONS AND AUTHORIZED UNDER PROVISIONS OF 37 U.S.C. 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OVERSEAS STATION ALLOWANCE PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE FOR EACH TYPE OF ALLOWANCE BY AN ESTIMATED RATE BASED ON PAST EXPERIENCE.

FLUCTUATIONS IN CURRENCY EXCHANGE RATES HAVE A MARKED IMPACT ON OVERSEAS STATION ALLOWANCES. THIS IS ESPECIALLY TRUE IN THE CASE OF WEST GERMANY. STARTING IN 1986, THE DEVALUATION OF THE DOLLAR ABROAD HAS REQUIRED INCREASED COLA FOR FULL SUPPORT AREAS IN WEST GERMANY - THE PREPONDERANCE OF SOLDIERS ARE ASSIGNED TO FULL SUPPORT AREAS.

ESTIMATED COSTS DECREASE BY A NET -\$29.3 MILLION BETWEEN FY93 AND FY94. IN FY94, ANNUALIZATION OF THE 1 JANUARY 1993 PAY INCREASE REQUIRES +\$.8 MILLION. COST GROWTH INCREASES TEMPORARY LODGING ALLOWANCE BY +\$.3 MILLION IN FY94. EUROPEAN TROOP STRENGTH CUTS REDUCE COSTS BY -\$26.2 MILLION IN FY94. CHANGES IN CURRENCY EXCHANGE RATES REDUCE COSTS BY -\$4.2 MILLION BETWEEN FY93 AND FY94.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
COST OF LIVING									
GENERAL.....	86	\$ 5,744	\$ 494	67	\$ 6,657	\$ 446	56	\$ 6,679	\$ 374
COLONEL.....	934	5,615	5,244	776	6,346	4,925	664	6,210	4,123
LT. COLONEL.....	2,382	5,282	12,582	1,946	5,895	11,472	1,663	5,851	9,730
MAJOR.....	4,069	4,581	18,640	3,328	5,008	16,667	2,846	4,962	14,122
CAPTAIN.....	7,208	3,821	27,542	6,038	3,884	23,451	5,167	3,845	19,867
1ST LIEUTENANT.....	3,563	3,270	11,551	3,351	3,301	11,062	2,865	3,120	8,939
2ND LIEUTENANT.....	2,007	2,486	4,989	1,388	2,301	3,171	1,328	2,376	3,227
WARR OFF {W5}.....	621	3,963	2,461	15	4,893	73	41	4,844	199
WARR OFF {W4}.....	1,199	3,887	4,661	513	4,385	2,250	439	4,341	1,906
WARR OFF {W3}.....	1,944	3,480	6,765	1,080	3,949	4,265	923	3,869	3,571
WARR OFF {W2}.....	601	2,885	1,734	490	3,534	6,744	1,631	3,357	5,475
WARR OFF {W1}.....						1,435	418	2,784	1,164
SUB-TOTAL.....	24,614		\$ 96,763	21,100		\$ 86,761	18,071		\$ 72,697
HOUSING ALLOWANCE									
GENERAL.....	139	\$ 11,551	\$ 1,606	108	\$ 10,596	\$ 1,144	71	\$ 10,027	\$ 712
COLONEL.....	504	7,682	3,872	390	7,043	2,747	257	6,761	1,738
LT. COLONEL.....	923	6,924	6,599	742	6,602	4,898	489	6,096	2,981
MAJOR.....	1,984	6,073	11,927	1,519	5,975	9,077	1,001	5,279	5,284
CAPTAIN.....	1,540	5,329	8,207	1,370	5,094	6,978	904	4,402	3,979
1ST LIEUTENANT.....	810	5,631	4,561	450	5,334	2,400	297	4,835	1,436
2ND LIEUTENANT.....	136	6,583	895	11	6,067	74	11	6,684	74
WARR OFF {W5}.....	250	6,375	1,594	107	5,067	649	67	5,994	402
WARR OFF {W4}.....	401	5,618	2,253	221	3,896	1,303	145	3,569	808
WARR OFF {W3}.....	134	6,058	812	117	5,362	1,555	191	4,823	921
WARR OFF {W2}.....						635	77	4,466	344
WARR OFF {W1}.....									
SUB-TOTAL.....	6,831		\$ 42,326	5,325		\$ 31,460	3,510		\$ 18,679
TEMPORARY LODGING									
ALLOWANCE.....	15,057	\$ 1,078	\$ 16,231	13,220	\$ 1,104	\$ 14,595	10,740	\$ 1,130	\$ 12,136
TOTAL STATION									
ALLOWANCE.....	46,502		\$ 155,320	39,645		\$ 132,816	32,321		\$ 103,512
OVERSEAS.....									

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 2,438
Estimate FY 1993.....	\$ 2,455
Actual FY 1992.....	\$ 2,393

PROJECT: CLOTHING ALLOWANCES - OFFICER

PART I - PURPOSE AND SCOPE

THE REQUESTED FUNDS WILL PROVIDE FOR THE INITIAL PAYMENT AND SUPPLEMENTAL ALLOWANCE FOR PURCHASES OF REQUIRED UNIFORMS UNDER PROVISIONS OF 37 U.S.C. 415 AND 416. ALSO INCLUDED ARE FUNDS FOR CIVILIAN CLOTHING ALLOWANCE FOR OFFICERS ASSIGNED TO A PERMANENT DUTY STATION OUTSIDE THE UNITED STATES WHO ARE REQUIRED TO WEAR CIVILIAN CLOTHING IN THE PERFORMANCE OF OFFICIAL DUTY IN ACCORDANCE WITH 37 U.S.C. 419. THE ENTITLEMENT TO A CIVILIAN CLOTHING ALLOWANCE FOR OFFICERS WAS EFFECTIVE 4 DECEMBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALLOWANCES FOR UNIFORM AND CLOTHING PURCHASES ARE DEVELOPED BY MULTIPLYING THE PROJECTED NUMBER ELIGIBLE FOR EACH TYPE OF ALLOWANCE BY THE APPLICABLE RATE.

DETAILED COST COMPUTATION IS PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
UNIFORM ALLOWANCES									
INITIAL	6,374	\$ 200	1,275	6,531	\$ 200	1,306	6,400	\$ 200	1,280
ADDITIONAL	5,424	100	542	5,539	100	554	5,425	100	543
SUBTOTAL	11,798		1,817	12,070		1,860	11,825		1,823
CIVILIAN CLOTHING									
WINTER AND SUMMER	530	1,087	576	530	1,123	595	530	1,160	615
WINTER OR SUMMER		703			726			750	
TEMPORARY DUTY		401			414			428	
SPECIAL CONTINUING-		544			562			581	
DUAL SEASON		352			364			376	
SPECIAL CONTINUING-									
SINGLE SEASON									
SUBTOTAL	530		576	530		595	530		615
TOTAL CLOTHING ALLOWANCES	12,328	\$	2,393	12,600	\$	2,455	12,355	\$	2,438

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 4,227
Estimate FY 1993.....	\$ 4,266
Actual FY 1992.....	\$ 5,338

PROJECT: FAMILY SEPARATION ALLOWANCES - OFFICERS

PART I - PURPOSE AND SCOPE

THE FUNDS ARE TO PROVIDE FAMILY SEPARATION PAYMENTS TO OFFICERS WITH DEPENDENTS ON DUTY OUTSIDE THE U.S. OR IN ALASKA FOR ADDED SEPARATION EXPENSES UNDER TWO CIRCUMSTANCES:

- (1) TRAVEL OF DEPENDENTS TO OVERSEAS DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MAINTAINS TWO HOMES. ONE IN CONUS FOR HIS FAMILY AND ONE OVERSEAS FOR HIMSELF. PAYMENT IS MADE AT THE MONTHLY QUARTERS ALLOWANCE RATE AUTHORIZED FOR A MEMBER OF THE SAME GRADE WITHOUT DEPENDENTS.
- (2) WHEN A MEMBER WITH DEPENDENTS MAKES A PERMANENT CHANGE OF STATION OR IS ON TEMPORARY DUTY TRAVEL OR ON BOARD SHIP FOR THIRTY DAYS OR MORE EITHER IN CONUS OR OVERSEAS AND THE TRAVEL OF DEPENDENTS TO HIS DUTY STATION IS NOT AUTHORIZED AND DEPENDENTS DO NOT RESIDE AT OR NEAR THE DUTY STATION. THE PAYMENT AUTHORIZED IS \$75 PER MONTH (37 U.S.C. 427).

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALLOWANCES FOR FAMILY SEPARATION ARE DETERMINED BY MULTIPLYING THE ESTIMATED NUMBER OF PERSONNEL ELIGIBLE FOR EACH TYPE OF FAMILY SEPARATION ALLOWANCE BY THE STATUTORY RATE APPLICABLE.

DETAILED COMPUTATION OF COSTS IS PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACUTAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
PCS OVERSEAS WITH						
DEPENDENTS NOT						
AUTHORIZED AND						
MAINTAINS TWO						
HOMES						
COLONEL COLONEL...	9	\$ 7,512.00	\$ 68	13	\$ 7,799.00	\$ 101
LT. COLONEL...	49	7,234.00	354	35	7,511.00	263
MAJOR...	54	6,703.00	362	43	6,960.00	299
CAPTAIN...	64	5,415.00	347	48	5,624.00	270
1ST LIEUT...	16	4,302.00	69	10	4,455.00	45
2ND LIEUT...	14	3,621.00	51	9	3,762.00	34
WARR OFF {5}		6,807.00	121		7,067.00	
WARR OFF {4}	20	6,048.00	112	20	6,279.00	126
WARR OFF {3}	22	5,082.00	112	20	5,276.00	106
WARR OFF {2}	38	4,512.00	171	26	4,684.00	122
WARR OFF {1}	16	3,781.00	60	10	3,926.00	39
SUBTOTAL...	302		1,715	234		1,405
PCS CONUS OR OVERSEAS WITH DEPENDENT NOT AUTHORIZED...	2,827	900.00	2,544	2,125	900.00	1,913
TDY CONUS OR OVERSEAS FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TDY STATION.....	1,199	900.00	1,079	1,053	900.00	948
TOTAL FAMILY SEPARATION ALLOWANCES...	4,328		\$ 5,338	3,412		\$ 4,266

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	172,582
Estimate FY 1993.....\$	522,210
Actual FY 1992.....\$	287,153

PROJECT: SEPARATION PAYMENTS - OFFICERS

PART I - PURPOSE AND SCOPE

SEVERANCE PAY - PAYMENT OF NONDISABILITY SEPARATION PAY IS AUTHORIZED TO RETIREMENT INELIGIBLE REGULAR COMMISSIONED OFFICERS WARRANT OFFICERS AND MEMBERS OF THE RESERVE COMPONENT WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST 5 YEARS OF ACTIVE DUTY. PAYMENT OF DISABILITY SEVERANCE PAY IS AUTHORIZED TO MEMBERS ON ACTIVE DUTY WHO ARE DISCHARGED BECAUSE OF PHYSICAL DISABILITY AND WHO HAVE LESS THAN 20 YEARS SERVICE AND LESS THAN 30 PERCENT DISABILITY.

THE FY92 NATIONAL DEFENSE AUTHORIZATION ACT APPROVED TWO VOLUNTARY SEPARATION PAY PROGRAMS TO EMPLOY DURING THE FORCE DRAWDOWN. THE PROGRAMS APPLY TO BOTH OFFICERS AND ENLISTED SOLDIERS WHO HAVE MORE THAN SIX AND LESS THAN 20 YEARS OF SERVICE AS OF 5 DECEMBER 1991. THE FIRST VOLUNTARY SEPARATION INCENTIVE (VSI), IS AN ANNUITY THAT MAKES ANNUAL PAYMENTS FOR TWICE THE NUMBER OF YEARS SERVED FOR SOLDIERS WHO VOLUNTARILY LEAVE ACTIVE DUTY. THE SECOND PROGRAM, SPECIAL SEPARATION BENEFITS (SSB), PROVIDES A LUMP SUM OF ONE AND A HALF TIMES INVOLUNTARY SEPARATION PAY (50% MORE) FOR SOLDIERS WHO VOLUNTARILY LEAVE ACTIVE DUTY. VSI AND SSB WILL BE USED TO REDUCE INVOLUNTARY SEPARATIONS. THEY WILL NOT BE OFFERED TO ALL SOLDIERS. THE PROGRAMS WILL BE OFFERED THROUGH A DIFFERENTIAL POLICY TARGETING GROUPS FACING INVOLUNTARY SEPARATIONS AND SOLDIERS SERVING IN OVERAGE SPECIAL TIES TO AID IN REDUCING INVOLUNTARY SEPARATIONS AND FACILITATE FORCE SHAPING REQUIREMENTS DURING THE DRAWDOWN. SOLDIERS WILL BE GIVEN THEIR CHOICE BETWEEN THE TWO INCENTIVES. THE LEGISLATION TERMINATES VSI/SSB AT THE END OF FY95.

THE FY93 NATIONAL DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE ARMY IN ACHIEVING ITS DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. SOLDIERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIREMENT PAY WILL BE REDUCED BY ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT TIMES YEARS OF SERVICE TIMES BASIC PAY TIMES REDUCTION FACTOR. FOR THE OFFICERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE ARMY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN THE MILITARY PERSONNEL APPROPRIATION TO FUND ALL EARLY RETIREMENT PAYMENTS UP FRONT IN THE MILITARY PERSONNEL APPROPRIATION TO COVER THE ENTIRE INITIAL PERIOD, WHICH IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE ARMY WILL OFFER EARLY RETIREMENT TO ABOUT 250 OFFICERS IN FY93 AND EXPAND THE PROGRAM TO INCLUDE APPROXIMATELY 600 OFFICERS IN FY94. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1995.

ACCRUED LEAVE PAYMENTS - MEMBERS ARE AUTHORIZED 30 DAYS OF ORDINARY LEAVE ANNUALLY. THEY MAY HAVE ACCUMULATED A MAXIMUM OF NO MORE THAN 60 DAYS UNUSED LEAVE AT THE BEGINNING OF ANY FISCAL YEAR. UPON RETIREMENT OR SEPARATION, MEMBERS ARE PAID FOR UNUSED ACCRUED LEAVE AT THE RATE OF BASIC PAY TO WHICH ENTITLED AT TIME OF RELEASE, EFFECTIVE FEBRUARY 10, 1976. A MEMBER CANNOT BE PAID FOR MORE THAN 60 DAYS OF ACCRUED LEAVE DURING HIS MILITARY CAREER. THIS LIMITATION DOES NOT INCLUDE PAYMENTS FOR ACCRUED LEAVE MADE BEFORE THAT DATE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER ELIGIBLE FOR EACH TYPE OF PAYMENT BY THE ESTIMATED AVERAGE PAYMENT APPLICABLE. ACCUMULATED LEAVE PAYMENTS ARE MADE BASED UPON LEAVE ACCRUED AS OF 1 SEP 76. FOR LEAVE ACCUMULATED PRIOR TO 1 SEP 76 AND RETAINED THROUGHOUT THE CAREER, PAYMENTS INCLUDE BASIC PAY, BASIC ALLOWANCE FOR SUBSISTENCE AND BASIS ALLOWANCE FOR QUARTERS. FOR LEAVE ACCUMULATED AFTER 1 SEP 76, TO INCLUDE THE LOWERING OF LEAVE BALANCES PRIOR TO 1 SEP 76, THE RATE PAYABLE IS BASIC PAY ONLY. LEAVE PAYMENTS WILL NOT EXCEED THE CAREER TOTAL OF 60 DAYS. SEVERANCE PAY FOR PROMOTION PASSOVER, FOR SEPARATION FOR CAUSE AND FOR DISABILITY SEVERANCE PAY IS 10 PERCENT OF THE PRODUCT OF (A) YEARS OF ACTIVE SERVICE AND (B) 12 TIMES THE MONTHLY BASIC PAY TO WHICH HE WAS ENTITLED AT THE TIME OF DISCHARGE OR RELEASE FROM ACTIVE DUTY. THE SSB AMOUNT IS BASED ON

ANNUAL BASE PAY TIMES 15 PERCENT TIMES YEARS OF SERVICE. THE VSI (ANNUITY) IS A PRODUCT OF ANNUAL BASE PAY TIMES 2.5 PERCENT TIMES YEARS OF SERVICE AND IS PAID FOR TWICE THE NUMBER OF YEARS SERVED, WITHOUT ANY COST OF LIVING ADJUSTMENTS. THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FY 1992 AND FY 1993 REQUIRED THE ESTABLISHMENT OF A VSI FUND EFFECTIVE 1 JANUARY 1993 FROM WHICH VSI PAYMENTS WILL BE MADE. THE ACT FURTHER REQUIRED THE BOARD OF ACTUARIES TO DETERMINE: (1) THE AMOUNT NECESSARY TO LIQUIDATE THE ORIGINAL UNFUNDED LIABILITY, I.E., THOSE PERSONNEL ACCEPTING VSI BENEFITS PRIOR TO 1 JANUARY 1993 AND (2) THE TOTAL PRESENT VALUE COSTS NECESSARY TO FUND THOSE MEMBERS ACCEPTING VSI BENEFITS AFTER 1 JANUARY 1993. THE TOTAL PRESENT VALUE COSTS FOR THIS GROUP AS OF 30 SEPTEMBER 1995 MUST BE DEPOSITED IN THE VSI FUND BY THE END OF FY 1995. THE AMOUNT REFLECTED IN THE FY 1993 COLUMN OF THIS BUDGET SUBMITTAL WAS TRANSFERRED TO THE VSI FUND ON 1 JANUARY 1993. THE FY 1994 ESTIMATE REFLECTS THE DETERMINATION BY THE DOD BOARD OF ACTUARIES OF THE FUNDS NEEDED FOR AMORTIZATION PAYMENTS AND CHANGES REQUIRED FOR PRESENT VALUE COSTS. FOR FY 1993 AND FY 1994, THE ESTIMATED NUMBER OF NEW VSI TAKERS ARE 1,007 AND 641, RESPECTIVELY.

ESTIMATED COSTS DECREASE BY A NET -\$349.6 MILLION BETWEEN FY93 AND FY94. ANNUALIZATION OF THE 1 JANUARY 1993 3.7 PERCENT PAY RAISE INCREASES COSTS BY +\$1.4 MILLION BETWEEN FY93 AND FY94. FROM FY93 TO FY94, A REDUCTION IN THE NUMBER OF PROGRAMMED LOSSES REDUCES THE REQUIREMENT BY -\$49.4 MILLION. EXPANSION OF THE EARLY RETIREMENT PROGRAM INCREASES COSTS BY +\$17.5 MILLION FROM FY93 TO FY94. THE REMAINDER OF THE CHANGE BETWEEN FY93 AND FY94 OF \$-319.1 MILLION IS ASSOCIATED WITH A REDUCTION IN FY94 AMOUNTS THAT MUST BE TRANSFERRED INTO THE VSI FUND FOR AMORTIZATION PAYMENTS AND ADJUSTMENT IN PRESENT VALUE COSTS AS DETERMINED BY THE DOD BOARD OF ACTUARIES.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994					
	NUMBER	AVG DAYS	RATE	AMOUNT	NUMBER	AVG DAYS	RATE	AMOUNT	NUMBER	AVG DAYS	RATE	AMOUNT
SEVERANCE PAY (DISABILITY)	52		30,000\$	1,560	52		30,000\$	1,560	52		30,000\$	1,560
SEVERANCE PAY (NON-PROMOTION)	243		39,161	9,516	239		40,560	9,694	222		40,480	8,987
IN VOLUNTARY HALF - PAY (5%)	64		18,828	1,205	42		19,157	805	39		19,358	755
IN VOLUNTARY FULL - PAY (10%)	177		56,972	10,084	468		52,540	24,589	157		52,831	8,294
SPECIAL SEPARATION BENEFIT (15%)	2,939		64,149	182,119	1,398		67,100	93,806	904		71,829	64,933
EARLY RETIREMENT BENEFIT					250		40,860	10,215	606		45,736	27,716
SEPARATION PAY (NON-DISABILITY)	3,080			193,408	2,158			129,415	1,706			101,698
VOLUNTARY SEPARATION INCENTIVE 1) 2)	2,060		12,790	26,347	315		13,010	339,002				19,949
THRU DEC 31, 1992	2,060		12,790	26,347	315			4,098				19,949
JAN 1, 1993 & AFTER								334,904				
LUMP SUM TERMINAL LEAVE PAYMENTS												
GENERAL.....	65	56.4	14,477	941	60	56.4	14,967	898	55	56.4	15,036	827
COLONEL.....	825	49.9	10,302	8,499	799	49.9	10,699	8,549	703	49.9	10,795	7,589
LT. COLONEL..	2,010	44.3	7,431	14,936	1,183	44.3	7,717	9,130	1,204	44.3	7,787	9,375
MAJOR.....	2,038	34.0	4,411	8,990	1,216	34.0	4,581	5,571	1,259	34.0	4,622	5,615
CAPTAIN.....	4,438	31.1	3,261	14,472	3,331	31.1	3,387	12,281	2,521	31.1	3,417	8,612
1ST LIEUT....	2,735	21.8	1,748	4,761	1,650	21.8	1,815	2,995	1,535	21.8	1,832	2,812
2ND LIEUT....	154	16.4	1,003	1,544	148	16.4	1,042	154	138	16.4	1,051	145
WARR OFF {5}	303	34.5	4,632	1,259	375	34.5	4,811	1,618	337	34.5	4,854	1,467
WARR OFF {4}	531	21.1	4,134	1,099	629	21.1	4,314	1,352	567	21.1	4,353	1,230
WARR OFF {3}	581	24.2	2,070	1,109	460	24.2	2,150	912	433	24.2	2,000	866
WARR OFF {2}	53	25.0	1,548	82	49	25.0	1,608	79	44	25.0	1,622	71
WARR OFF {1}												
SUBTOTAL	13,733			56,322	9,900			42,539	9,136			40,388
TOTAL SEPARATION PAYMENTS	19,168			\$ 287,153	12,664			\$ 522,210	11,116			\$ 172,582

1) VSI RECIPIENTS PRIOR TO 1 JANUARY 1993 FUNDED DIRECTLY FROM THE MILITARY
PERSONNEL APPROPRIATION.
2) VSI RECIPIENTS AFTER DECEMBER 31, 1992-PAYMENTS MADE FROM MPA APPROPRIATION TO VSI FUND.
FUNDING REPRESENTS PRESENT VALUE COSTS FOR VSI RECIPIENTS.

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 283,989
Estimate FY 1993.....	298,296
Actual FY 1992.....	322,205

PROJECT: SOCIAL SECURITY TAX - EMPLOYER'S OBLIGATION - OFFICERS

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED PROVIDE FOR THE EMPLOYER'S TAX TO THE SOCIAL SECURITY ADMINISTRATION AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FICA TAX IS DEVELOPED BY MULTIPLYING THE TOTAL EARNINGS FOR FICA TAX PURPOSES BY THE APPLICABLE PERCENT. THE MAXIMUM AMOUNT OF EARNINGS PER INDIVIDUAL ON WHICH TAX IS PAYABLE AND THE PERCENT PAYABLE, FOR THE OLD-AGE, SURVIVORS, AND DISABILITY (OASDI) AND MEDICARE PROGRAMS, ON EARNING ARE:

CALENDAR YEAR	OASDI BASE	OASDI PERCENTAGE	MEDICARE BASE	MEDICARE PERCENTAGE
1991	\$53,400	6.2	\$125,000	1.45
1992	\$52,500	6.2	\$130,200	1.45
1993	\$57,900	6.2	\$130,200	1.45
1994	\$61,800	6.2	\$130,200	1.45

THE FICA ESTIMATE DECREASES BY A NET -\$14.3 MILLION FROM FY93 TO FY94. THE ANNUALIZATION OF THE 1 JANUARY 1993 3.7 PERCENT PAY RATE IN FY94 REQUIRES +\$2.6 MILLION. FORCE MANNING COSTS DECREASE BY -\$17.0 MILLION IN FY94 DUE TO OFFICER STRENGTH REDUCTIONS. AN INCREASE IN THE FICA BASE AMOUNT REQUIRES +\$0.1 MILLION IN FY94.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AVERAGE NUMBER	RATE	AVERAGE NUMBER	RATE
OFFICER						
SOC. SEC. TAX- EMPLOYER'S CONTRIBUTION OF TAX ON BASIC PAY	101,873	\$ 2,727.80	\$ 277,889	92,171	\$ 2,783.41	\$ 256,550
WAGE CREDITS			44,316		41,746	
TOTAL SOCIAL SECURITY TAX	101,873	\$ 322,205	\$ 298,296	87,155	\$ 2,802.26	\$ 244,231
						39,758
						\$ 283,989

MILITARY PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED PERSONNEL

FY 1993 DIRECT PROGRAM

INCREASES:

AMOUNT
\$14,309,001

A. PAY RAISE THE ANNUALIZATION OF THE 3.7% FY93 PAYRAISE EFFECTIVE 1 JANUARY 1993.	114,834
B. TEMPORARY LODGING ALLOWANCE AND VARIABLE HOUSING ALLOWANCE. TLA COST GROWTH IN FY94 INCREASES BY 2.4%. VHA INCREASES BY THE ANNUALIZATION OF THE FY93 COST GROWTH.	1,607
C. BASIC ALLOWANCE FOR QUARTERS, AND VARIABLE HOUSING ALLOWANCE REFLECTS CHANGES IN THE ARMY FAMILY HOUSING INVENTORY.	7,634

TOTAL INCREASES

124,075

DECREASES

A. FORCE MANNING COSTS REFLECTS THE DECREASED COSTS ASSOCIATED WITH THE ENLISTED STRENGTH REDUCTION.	749,926
B. RETIRED PAY ACCRUAL DECREASE IN NCP RATE FROM 36.4% IN FY93 TO 36% IN FY94.	30,531
C. SPECIAL DUTY ASSIGNMENT PAY NET DECREASE IS PRIMARILY RELATED TO REDUCED RECRUITERS.	1,988
D. SELECTIVE REENLISTMENT BONUS AND ENLISTED BONUS NET DECREASE IS DUE TO REDUCED INITIAL AND ANNIVERSARY PAYMENTS OFFSET BY INCREASES IN ENLISTED BONUSES.	4,584
E. SEPARATION PAY NET DECREASE REFLECTS CHANGE IN THE NUMBERS RECEIVING TYPES OF SEPARATION PAYMENTS, DECREASED PAYMENTS INTO THE VSI TRUST FUND OFFSET BY INCREASES RELATED TO FULL IMPLEMENTATION OF THE EARLY RETIREMENT PROGRAM.	93,875

F. SPECIAL PAY AND INCENTIVE PAY THE NET DECREASE IS PRIMARILY RELATED TO HIGH ONE-TIME FY93 REQUIREMENTS FOR IMMINENT DANGER PAY OFFSET BY INCREASED REQUIREMENTS FOR PARACHUTE PAY.	18,834
G. FICA NET DECREASE REFLECTS DECREASE IN WAGE CREDIT PAYMENTS, AND AN INCREASE IN THE G.I. BILL OFFSET.	4,705
H. CLOTHING REFLECTS DECREASED ACCESSIONS AND A DECREASE IN THE ONE-TIME PAYMENT TO DLA FOR CHANGES IN THE CLOTHING BAG ITEMS.	27,730
I. OVERSEAS STATION ALLOWANCE DECREASE REFLECTS THE EFFECTS OF LOWER TROOP LEVELS IN EUROPE AND CHANGES IN THE FOREIGN CURRENCY INDEX.	106,665
J. DEFENSE BUSINESS OPERATING FUND REFLECTS REDUCED DIRECT OBLIGATION AUTHORITY REQUIREMENTS DUE TO TRANSFER OF MILITARY AUTHORIZATIONS FOR BASE OPERATIONS SUPPORT TO A REIMBURSEABLE STATUS IN FY94.	52,968
K. FAMILY SEPARATION PAY THE DECREASE IN FSA IS PRIMARILY RELATED TO FY93 ONE-TIME REQUIREMENT FOR OVERSEAS TROOP DEPLOYMENT.	4,296
TOTAL DECREASES	1,096,102
FY 1994 DIRECT PROGRAM	\$13,336,974

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 7,546,727
Estimate FY 1993.....	\$ 7,943,984
Actual FY 1992.....	\$ 8,793,835

PROJECT: BASIC PAY - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED ARE TO PROVIDE FOR THE BASIC COMPENSATION AND LENGTH OF SERVICE INCREMENTS OF ENLISTED PERSONNEL ON ACTIVE DUTY UNDER PROVISIONS OF 37 U.S.C. 201, 203, 205 AND 1009. ALSO INCLUDED IS THE COMPENSATION OF ENLISTED PERSONNEL OF THE RESERVE COMPONENTS WHO HAVE ENTERED ACTIVE DUTY AS MEMBERS OF THE ACTIVE COMPONENT OF THE ARMY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BASIC COMPENSATION IS DETERMINED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER OF PERSONNEL BY GRADE BY THE ESTIMATED AVERAGE ANNUAL COMPENSATION. THE RATES REFLECT ACTUAL EXECUTION WHICH IS ADJUSTED IN SUBSEQUENT YEARS BY PAY RAISE, AND ESTIMATED AVERAGE YEARS OF SERVICE. IN ADDITION TO RATE CHANGES, COSTS ARE A FUNCTION OF MANY YEAR PROGRAM CHANGES.

THE ESTIMATED NET CHANGE IS \$-397.3 MILLION FROM FY93 TO FY94. FORCE MANNING COSTS DECREASE BY \$-466.6 MILLION, AND THE ANNUALIZATION OF THE FY93 PAYRAISE ACCOUNTS FOR AN INCREASE OF \$+69.1 MILLION.

(AMOUNT IN THOUSANDS OF DOLLARS)

GRADE	ACT./EST FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BASIC PAY									
SERGEANT MAJOR, SGT.....	3,971	\$ 33,794	\$ 134,196	3,431	\$ 34,970	\$ 119,982	3,378	\$ 35,155	\$ 118,754
1ST SGT/MASTER SGT.....	13,274	27,817	369,243	11,441	28,523	326,332	10,818	28,922	312,878
PLATOON SGT/SGT 1ST CLASS	51,394	23,393	1,202,260	47,273	24,059	1,137,341	46,563	24,334	1,133,064
STAFF SERGEANT.....	80,596	19,521	1,573,315	73,679	20,069	1,478,664	68,925	20,312	1,400,005
SERGEANT.....	107,149	16,322	1,753,783	96,194	16,602	1,597,013	90,965	16,957	1,542,494
CORPORAL/SPECIALIST.....	176,721	13,166	2,326,709	143,699	13,365	1,920,537	129,217	13,665	1,762,750
PRIVATE, FIRST CLASS.....	72,888	11,136	811,681	60,359	11,350	685,075	61,007	11,560	705,241
PRIVATE, {E2}.....	37,432	10,547	394,795	34,391	10,711	368,362	32,131	10,916	350,742
PRIVATE {E1}.....	24,826	9,178	227,853	27,215	8,712	237,097	23,217	9,381	217,799
TOTAL BASIC PAY...	568,551	\$ 8,793,835	\$ 497,682		\$ 7,870,403	\$ 466,221		\$ 7,546,727	

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	2,716,822
Estimate FY 1993.....\$	2,891,610
Actual FY 1992.....\$	3,754,968

PROJECT: RETIRED PAY ACCRUAL - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUNDS, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE DECREASES BY \$-174.8 MILLION FROM FY93 TO FY FY94. FORCE MANNING COSTS DECREASE BY \$-167.9 MILLION, AND THE ANNUALIZATION OF THE FY 93 PAYRAISE ACCOUNTS FOR AN INCREASE OF \$+23.7 MILLION. THE NCP DECREASES FROM 36.4% IN FY93 TO 36% IN FY94, ACCOUNTING FOR A DECREASE OF \$-30.6 MILLION.

DETAILED COST COMPUTATIONS ARE AS FOLLOWS:

(AMOUNT IN THOUSANDS OF DOLLARS)

ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
TOTAL ENLISTED AVERAGE STRENGTH	RATE	TOTAL ENLISTED AVERAGE STRENGTH	RATE	TOTAL ENLISTED AVERAGE STRENGTH	RATE
568,551	\$ 6,604.45	495,720	\$ 5,833.15	466,221	\$ 5,827.33
	AMOUNT		AMOUNT		AMOUNT
	\$ 3,754,968		\$ 2,891,610		\$ 2,716,822

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	62,454
Estimate FY 1993.....\$	60,733
Actual FY 1992.....\$	59,662

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAY TO ENLISTED PERSONNEL UNDER PROVISIONS OF 37 U.S.C. 301 FOR THESE TYPES OF DUTY:

CREWMEMBER - ASSIGNED TO A POSITION WHICH REQUIRES AT LEAST FOUR HOURS OF AERIAL FLIGHT EACH MONTH. THE DUTIES ARE ESSENTIAL TO THE OPERATION OF AIRCRAFT IN-FLIGHT, OR THE DUTIES ARE REQUIRED TO COMPLETE SPECIFIC MISSIONS OF THE AIRCRAFT. THE MEMBERS PERFORM DUTIES AS CREW CHIEFS, MEDICAL AIDMEN, FIREFIGHTER CRASH RESCUE SPECIALISTS, AIRBORNE ELECTRONIC SYSTEM OPERATORS, AND AIR OBSERVERS.

NON-CREWMEMBER - ASSIGNED TO A POSITION WHICH REQUIRES AT LEAST FOUR HOURS OF AERIAL FLIGHT EACH MONTH. THE DUTIES ARE DIRECTLY RELATED TO IN-FLIGHT MISSIONS OF THE AIRCRAFT AND THE DUTIES CANNOT BE PERFORMED BY CREW MEMBERS. THE MEMBERS PERFORM DUTIES AS AIRCRAFT MAINTENANCE PERSONNEL, AERIAL PHOTOGRAPHERS, HELICOPTER WEAPONS SYSTEMS REPAIRMEN, AND MEDICAL PERSONNEL.

PARACHUTE - ASSIGNED TO A PERMANENT PARACHUTE POSITION OR AIRBORNE UNIT WHICH REQUIRES PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY OR WHILE UNDERGOING AIRBORNE TYPE TRAINING, OR PERFORMING SHORT-TERM PARACHUTE DUTY. CONTINUOUS PAYMENT OF HAZARDOUS DUTY PAY FOR PARACHUTE DUTY REQUIRES AT LEAST ONE PARACHUTE JUMP EVERY THREE MONTHS. PAY FOR PERIODS OF SHORT-TERM PARACHUTE DUTY IS PRORATED BASED ON THE DURATION OF THE PERIOD SUCH DUTY IS REQUIRED.

HIGH ALTITUDE LOW OPENING JUMP PAY - ASSIGNED TO A PERMANENT MILITARY POSITION WHICH REQUIRES PARACHUTE JUMPING FROM AT LEAST 2500 FEET WITH A PLANNED DELAY BETWEEN EXIT AND OPENING AS AN ESSENTIAL PART OF MILITARY DUTIES OR WHILE UNDERGOING MILITARY FREE-FALL TYPE TRAINING AT THE US ARMY JOHN F. KENNEDY SPECIAL WARFARE SCHOOL. SOLDIERS MUST BE A GRADUATE OF THE US ARMY MILITARY FREE-FALL COURSE UNDER THE PROPENSITY OF THE COMMANDER, US ARMY JFK SPECIAL WARFARE SCHOOL OR UNDERGOING TRAINING FOR SUCH DESIGNATION AND BE REQUIRED BY COMPETENT ORDERS TO ENGAGE IN MILITARY FREE-FALL PARACHUTE JUMPING FROM AN AIRCRAFT IN AERIAL FLIGHT AND WHO PERFORM THE SPECIFIED MINIMUM NUMBER OF JUMPS ARE ENTITLED TO PAY. PROFICIENCY REQUIREMENTS WILL REMAIN THE SAME AS STATIC LINE REQUIREMENTS.

DEMOLITION OF EXPLOSIVES - ASSIGNED TO A POSITION WHICH REQUIRES THE MEMBER AS HIS PRIMARY DUTY TO DEMOLISH, BY USE OF OBJECTS, OBSTACLES, OR EXPLOSIVES; OR RECOVER AND RENDER HARMLESS, BY DISARMING OR DEMOLITION, EXPLOSIVES WHICH FAILED TO FUNCTION AS INTENDED OR WHICH HAVE BECOME A POTENTIAL HAZARD. DEMOLITION PAY IS LIMITED TO THOSE SERVING IN SPECIALTY 55D (EOD SPECIALISTS).

EXPERIMENTAL STRESS - SERVING AS A HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS AT NATICK LABORATORIES, NATICK MA. THE TESTS CONDUCTED INCLUDE DEVELOPMENT OF EQUIPMENT (MOSTLY CLOTHING) AND PHYSIOLOGICAL TESTING. ALSO, LOW PRESSURE, HIGH ALTITUDE CHAMBER TRAINING IS CONDUCTED AT THE US ARMY AEROMEDICAL CENTER, FORT RUCKER, ALABAMA.

TOXIC FUEL - ASSIGNED TO A POSITION ON A PROPELLANT DRAINING KIT (PDK) TEAM WHICH REQUIRES HANDLING AND MAINTAINING THE PROPELLANTS UNSYMMETRICAL DIMETHYL HYDRAZINE AND INHIBITED RED-FUMING NITRIC ACID USED IN THE LANCE MISSILE SYSTEM.

TOXIC PESTICIDES EXPOSURE - FOR DUTY PERFORMED WHILE ASSIGNED TO ENTOMOLOGY, PEST CONTROL, PEST MANAGEMENT, OR PREVENTIVE MEDICINE FUNCTIONS FOR A PERIOD OF 30 CONSECUTIVE DAYS OR MORE, THAT REQUIRES A MEMBER TO PERFORM ANY CALENDAR MONTH A FUMIGATION TASK UTILIZING PHOSPHINE, SULFURYL FLUORIDE, HYDROGEN CYANIDE, METHYL BROMIDE OR A FUMIGANT OF COMPARABLE HIGH ACUTE TOXICITY AND HAZARD POTENTIAL.

DANGEROUS VIRUSES EXPOSURE - ASSIGNED FOR A PERIOD OF 30 CONSECUTIVE DAYS OR MORE TO PARTICIPATE IN OR CONDUCT APPLIED BASIC RESEARCH THAT IS CHARACTERIZED BY A CHANGING VARIETY OF TECHNIQUES, PROCEDURES, EQUIPMENT AND EXPERIMENTS WORKING WITH MICRO-ORGANISMS (1) THAT CAUSE DISEASE (A) WITH A HIGH POTENTIAL FOR MORTALITY, AND (B) FOR WHICH EFFECTIVE THERAPEUTIC PROCEDURES ARE NOT AVAILABLE, AND (2) FOR WHICH NO EFFECTIVE PROPHYLACTIC IMMUNIZATION EXISTS.

CHEMICAL MUNITIONS HANDLERS - THIS IS A PEACETIME HAZARDOUS DUTY INCENTIVE PAY FOR MEMBERS OF THE UNIFORMED SERVICES WHOSE PRIMARY DUTIES REQUIRE THE ROUTINE PHYSICAL HANDLING OF CHEMICAL MUNITIONS OR CHEMICAL SURETY MATERIAL. ROUTINE PHYSICAL HANDLING MUST BE INCIDENT TO MANUFACTURING, MAINTENANCE, STORAGE, TESTING, LABORATORY ANALYSIS, TRANSPORTATION, SURVEILLANCE, ASSEMBLY, DISASSEMBLY, DEMILITARIZATION, OR DISPOSAL OF CHEMICAL MUNITIONS OR CHEMICAL SURETY MATERIAL. THIS INCENTIVE PAY IS NOT AUTHORIZED FOR INDIVIDUALS WHO HANDLE THE INDIVIDUAL COMPONENTS OF BINARY MUNITIONS, DILUTED SOLUTIONS OF TOXIC CHEMICALS, RIOT CONTROL AGENTS, CHEMICAL DEFOLIANTS, HERBICIDES, SMOKE, FLAME AND INCENDIARIES, OR INDUSTRIAL CHEMICALS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE COMPENSATION FOR HAZARDOUS DUTY INCENTIVE PAY IS COMPUTED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER OF EACH TYPE BY THE STATUTORY RATE. THE ESTIMATE FOR INCENTIVE PAY INCREASES BY \$1.5 MILLION BETWEEN FY93 AND FY94. PARACHUTE PAY FOR ENLISTED SOLDIERS INCREASES FROM FY93 TO FY94 BY \$1.4 MILLION. INCREASED FUNDING IS DUE TO ADDITIONAL REQUIREMENTS FROM MAJOR COMMANDS.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	AMOUNT	RATE	AVERAGE NUMBER	AMOUNT	RATE	AVERAGE NUMBER	AMOUNT	RATE
INCENTIVE PAY-FLYING									
DUTY CREW MEMBERS									
SERGEANT MAJOR	13	31	2,400	11	26	2,400	12	29	2,400
1ST SGT/MASTER SGT	140	336	2,400	130	312	2,400	139	334	2,400
PLATOON SGT/SFC	710	1,491	2,100	1,030	2,163	2,100	1,196	2,512	2,100
STAFF SERGEANT	1,726	3,107	1,800	1,263	2,273	1,800	1,250	2,250	1,800
SERGEANT	1,685	2,528	1,500	1,010	1,515	1,500	1,039	1,559	1,500
CPL/SPECIALIST 4	199	2,263	1,320	379	500	1,320	329	434	1,320
PRIVATE, 1ST CLASS	10	13	1,320	19	25	1,320	21	28	1,320
PRIVATE {E2}	3	4	1,320	8	11	1,320	8	11	1,320
PRIVATE {E1}									
SUB TOTAL	4,486	7,773		3,850	6,825		3,994	7,157	
FLYING DUTY NON-CREW MEMBERS	1,892	2,497	1,320	1,111	1,467	1,320	1,056	1,394	1,320
TOTAL FLYING DUTY PAY	6,378	\$ 10,270		4,961	\$ 8,292		5,050	\$ 8,551	

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE	AMOUNT	RATE	AVERAGE	AMOUNT	RATE	AVERAGE	AMOUNT	RATE
	NUMBER			NUMBER			NUMBER		
OTHER HAZARDOUS DUTY									
PARA JUMPING.....	34,305	\$ 45,283	\$ 1,320	37,105	\$ 48,979	\$ 1,320	38,218	\$ 50,448	\$ 1,320
THERM STRESS.....	1,040	1,373	1,320	1,055	1,393	1,320	1,050	1,386	1,320
DEMO DUTY.....	53	70	1,320	53	70	1,320	53	70	1,320
TOXIC FUEL.....	4	5	1,320	4	5	1,320	4	5	1,320
DANGEROUS VIR.....	1,096	2,170	1,980	753	1,491	1,980	753	1,491	1,980
HIGH ALT JUMP.....	293	387	1,320	293	387	1,320	293	387	1,320
CHEM MUNITION.....									
SUB TOTAL.....	36,870	49,392		39,351	52,441		40,459	53,903	
TOTAL INCENTIVE PAY FOR HAZARDOUS DUTY	43,248	\$ 59,662		44,312	\$ 60,733		45,509	\$ 62,454	

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	16,536
Estimate FY 1993.....\$	37,093
Actual FY 1992.....\$	29,382

PROJECT: SPECIAL PAY - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL WHILE ON SEA DUTY, AND WHILE ON DUTY OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA, BE PAID SPECIAL PAY AT RATES VARYING FROM \$8-22.50 PER MONTH DEPENDING ON GRADE, AT PLACES DESIGNATED BY THE SECRETARY UNDER THE PROVISIONS OF 37 U.S.C. 305; AND FOR DIVING PAY UNDER THE PROVISIONS OF 37 U.S.C. 304 AND 310. DIVERS ARE ASSIGNED TO A POSITION WHICH SUPPORTS MARINE OR SPECIAL OPERATIONS UNITS. DUTIES OF MARINE DIVING DETACHMENTS INCLUDE UNDERWATER CONSTRUCTION (INFILTRATION AND EXFILTRATION), COMBAT SURFACE SWIMMING, SEARCH AND SALVAGE, SPECIAL FORCES (COMBAT) DIVING OPERATIONS, AND RECONNAISSANCE OPERATIONS. ALSO INCLUDED ARE FUNDS TO SUPPORT SPECIAL PAYMENTS, TARGET ATTACK, HARRASSING AND INTERDICTION, AND RECONNAISSANCE OPERATIONS. ALSO INCLUDED ARE FUNDS TO SUPPORT SPECIAL AUTHORIZED UNDER THE PROVISIONS OF 37 U.S.C. 314; AND FOR FOREIGN LANGUAGE PROFICIENCY PAY (FLPP) THAT IS PAID TO ALL MILITARY PERSONNEL WHO QUALIFY FOR AND MAINTAIN THE REQUIRED PROFICIENCY IN DESIGNATED FOREIGN LANGUAGES. THE MONTHLY RATE FOR FLPP MAY NOT EXCEED \$100.00 PER INDIVIDUAL.

THE FUNDS REQUESTED ARE TO PROVIDE FOR CAREER SEA PAY PREMIUM UNDER 37 U.S.C. 305, FOR ARMY MEMBERS WHO ARE PERMANENTLY OR TEMPORARILY ASSIGNED TO AN ARMY VESSEL IN COMMISSION OR IN SERVICE AND EQUIPPED WITH BERTHING AND MESSING FACILITIES WHICH ARE REGULARLY USED FOR THE INTENDED PURPOSES. IN ADDITION, THE SHIP'S MISSION IS ACCOMPLISHED WHILE UNDERWAY, OR THE SHIP'S MISSION IS ACCOMPLISHED IN PORT, BUT AWAY FROM ITS HOME PORT FOR 30 CONSECUTIVE DAYS OR MORE. A MEMBER WHO IS IN RECEIPT OF CAREER SEA PAY AND WHO HAS SERVED OVER 36 CONSECUTIVE MONTHS OF SEA DUTY IS ENTITLED TO CAREER SEA PAY MONTHLY PREMIUM OF \$100.00 FOR THE 37TH CONSECUTIVE MONTH AND EACH SUBSEQUENT MONTH. INDIVIDUALS WHO ARE AFFECTED BY CAREER SEA PAY ARE GENERALLY ASSIGNED TO ONE OF FOUR LOCATIONS: FORT EUSTIS, VIRGINIA; PANAMA; AND THE AZORES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE COMPENSATION FOR EACH TYPE OF SPECIAL PAY IS DEVELOPED BY MULTIPLYING THE PROJECTED NUMBER ELIGIBLE FOR EACH TYPE OF PAY BY THE STATUTORY RATE FOR THE TYPE OF PAY. THE SPECIAL PAY DECREASES FROM FY93 TO FY94 BY \$-20.6 MILLION. THE DECREASE IS PRIMARILY DUE TO INCREASED FY93 OVERSEAS REQUIREMENTS IN OTHER (HOSTILE FIRE) PAY.

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SEA DUTY PAY.....	267	\$ 2,360	\$ 630	309	\$ 1,589	\$ 491	287	\$ 2,345	\$ 673
DUTY AT CERTAIN PLACES...									
SERGEANT MAJOR.....	246	270	66	218	270	59	218	270	59
1ST SGT/MASTER SGT.....	1,229	270	332	1,088	270	294	1,088	270	294
PLATOON SGT/SFC.....	2,812	270	759	3,569	270	964	3,569	270	964
STAFF SERGEANT.....	7,490	240	1,798	6,629	240	1,591	6,629	240	1,591
SERGEANT.....	11,894	192	2,284	10,527	192	2,021	10,527	192	2,021
CORPORAL/SPECIALIST.....	16,303	156	2,543	14,429	156	2,251	14,429	156	2,251
PRIVATE, FIRST CLASS.....	7,197	108	777	6,370	108	688	6,370	108	688
PRIVATE (E2).....	3,636	96	349	3,218	96	309	3,218	96	309
PRIVATE (E1).....	580	96	56	531	96	51	531	96	51
TOTAL DUTY AT CERTAIN PLACES.....	51,387		8,964	46,579		8,228	46,579		8,228
SUB-TOTAL	51,654		9,594	46,888		8,719	46,866		8,901
FOREIGN LANG PAY.....	4,444	960	4,266	3,900	960	3,744	4,281	960	4,110
DIVING DUTY PAY.....	564	2,044	1,153	533	2,064	1,100	528	2,059	1,087
OTHER.....	6,592	1,800	11,866	12,072	1,800	21,730	240	1,800	432
OVERSEAS EXTENSION PAY.....	2,607	960	2,503	1,875	960	1,800	2,090	1,960	2,006
TOTAL SPECIAL PAY.....	65,861		\$ 29,382	65,268		\$ 37,093	54,005		\$ 16,536

(Amount in Thousands of Dollars)

Estimate FY 1994	\$	32,966
Estimate FY 1993	\$	34,954
Actual FY 1992	\$	37,129

PROJECT: SPECIAL DUTY ASSIGNMENT PAY - ENLISTED

PART I - PURPOSE AND SCOPE

THE SPECIAL DUTY ASSIGNMENT PAY (SDAP) PROGRAM IS AUTHORIZED UNDER PROVISION OF 37 U.S.C. 307, AS AMENDED, BY PL-98-525. SDAP IS A MONTHLY MONETARY INCENTIVE THAT IS PAID TO ENLISTED MEMBERS WHO QUALIFY FOR AND SERVE IN DESIGNATED SPECIAL DUTY ASSIGNMENTS. THE FUNDS ARE UTILIZED FOR RECRUITERS, GUIDANCE COUNSELORS, RETENTION NCOS, DRILL SERGEANTS, AND SPECIALLY DESIGNATED PERSONNEL WHO HAVE EXTREMELY DEMANDING DUTIES WHICH REQUIRE AN EXTRAORDINARY EFFORT FOR SATISFACTORY PERFORMANCE, AND/OR UNUSUAL DEGREE OF RESPONSIBILITIES.

PART II - JUSTIFICATION AND FUNDS REQUESTED

THE FUNDS ARE UTILIZED TO INSURE READINESS BY COMPENSATING AND INFLUENCING SPECIALLY DESIGNATED SOLDIERS WHO PERFORM DEMANDING DUTIES WHICH REQUIRE SPECIAL TRAINING AND EXTRAORDINARY EFFORT FOR SATISFACTORY PERFORMANCE. THE FUNDING BETWEEN FY93 AND FY94 DECREASES \$-2 MILLION DUE TO THE DECREASE IN MANPOWER AUTHORIZATIONS. RECRUITER AUTHORIZATIONS WILL DECREASE BY 694 POSITIONS, AND DRILL SERGEANT AUTHORIZATIONS WILL DECREASE BY 197 POSITIONS. THESE AUTHORIZATION REDUCTIONS PRIMARILY ACCOUNTS FOR THE DECREASE IN THE NUMBER OF AVERAGE PAYMENTS BETWEEN FY93 AND FY94.

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT ACTIVE						
SD5 { \$275.00 }	9,074	\$ 3,300.00	\$ 29,944	6,834	\$ 3,300.00	\$ 20,460
SD4 { \$220.00 }	1,211	2,640.00	3,197	2,946	2,640.00	8,287
SD3 { \$165.00 }	2,317	1,980.00	4,588	2,336	1,980.00	4,219
TOTAL SPECIAL DUTY ASSIGNMENT PAY	12,602	\$	37,729	12,116	\$	32,966

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 58,219
Estimate FY 1993.....	65,104
Actual FY 1992.....	68,953

PROJECT: REENLISTMENT BONUS - ENLISTED

PART I - PURPOSE AND SCOPE

THE SELECTIVE REENLISTMENT BONUS PROGRAM (SRB) IS AUTHORIZED UNDER THE PROVISIONS OF TITLE 37 U.S.C. 308. THIS LAW STATES THAT A MEMBER OF A UNIFORMED SERVICE WHO HAS COMPLETED AT LEAST TWENTY-ONE MONTHS OF CONTINUOUS ACTIVE DUTY BUT NOT MORE THAN FOURTEEN YEARS OF ACTIVE DUTY, IS QUALIFIED IN A SKILL DESIGNATED AS CRITICAL, AND REENLISTS FOR A PERIOD OF AT LEAST THREE YEARS MAY BE PAID A BONUS. THIS BONUS WILL NOT EXCEED SIX MONTHS OF THE BASE PAY MULTIPLIED BY THE ADDITIONAL OBLIGATED SERVICE (NOT TO EXCEED SIX YEARS). FOR MOST ARMY PERSONNEL THE MAXIMUM BONUS CANNOT EXCEED \$20,000, ALTHOUGH THE MAXIMUM MAY BE EXTENDED TO \$45,000 FOR NOT MORE THAN 10% OF BONUS RECIPIENTS.

THE PURPOSE OF THE SRB PROGRAM IS TO INCREASE THE NUMBER OF REENLISTMENTS IN CRITICAL SKILLS CHARACTERIZED BY CURRENT OR PROJECTED RETENTION LEVELS INSUFFICIENT TO ADEQUATELY MAN THE CAREER FORCE. THE SRB PROGRAM ALSO WORKS AS A VALUABLE TOOL IN THE FORCE ALIGNMENT PROCESS BY HELPING TO DRAW PEOPLE FROM OVERAGE SKILLS TO SHORTAGE SKILLS THROUGH THE BONUS EXTENSION AND RETRAINING PROGRAM.

SRB PAYMENTS ARE MADE USING THE INSTALLMENT METHOD OF PAYMENT. FIFTY PERCENT OF THE TOTAL BONUS IS PAID AT THE TIME OF REENLISTMENT WITH THE REMAINING BONUS BEING PAID IN EQUAL ANNUAL INSTALLMENTS OVER THE BALANCE OF THE REENLISTMENT CONTRACT PERIOD.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SELECTIVE REENLISTMENT BONUS PROGRAM IS A KEY COMPONENT IN MOS/GRADE CELL FORCE ALIGNMENT INITIATIVES. THE FOCUS OF THE SRB PROGRAM IS TO REENLIST SUFFICIENT SPECIALISTS AND SERGEANTS TO OVERCOME OR PREVENT PRESENT AND FUTURE SERGEANTS AND STAFF-SERGEANTS MANNING SHORTFALLS. THESE HAVE A DIRECT, NEGATIVE IMPACT ON THE COMBAT AND OPERATIONAL READINESS OF ARMY UNITS.

IN ADDITION TO CRITICALLY AND MODERATELY SHORT MOS/GRADE CELLS, THERE ARE SPECIFIC MOS CATEGORIES THAT REQUIRE EXCEPTIONAL MANAGEMENT AND THE APPLICATION OF REENLISTMENT BONUSES. THESE SKILLS INCLUDE SPECIAL OPERATIONS MOS AND SKILLS REQUIRED TO MEET VARIOUS TREATY COMMITMENTS.

THE ARMY HAS AND WILL CONTINUE TO FOCUS MANAGEMENT INITIATIVES TO BALANCE OVERAGE AND SHORTAGE SKILLS THROUGH THE FORCE ALIGNMENT PLAN (FAP). FOR SHORTAGE SKILLS WE CONTINUALLY EVALUATE THE SRB PROGRAM AND OFFER BONUSES WHERE APPROPRIATE. OTHER ADJUSTMENTS TO ALIGN THE FORCE INCLUDE: RECRUITING FULLY QUALIFIED PRIOR SERVICE PERSONNEL, RECLASSIFICATION OF SOLDIERS INTO SHORTAGE SKILLS AND INCREASING PROMOTION OPPORTUNITIES TO SOLDIERS IN SHORTAGE SKILLS. IN OVERAGE SKILLS THE ARMY CONSTRAINS PROMOTION OPPORTUNITY, CONSTRAINS RECLASSIFICATION OF SOLDIERS INTO THESE SKILLS, RESTRICTS FULLY QUALIFIED PRIOR SERVICE PERSONNEL FROM ENLISTING IN THESE SKILLS, AND DOES NOT PERMIT RETENTION BEYOND THE RETENTION INELIGIBILITY POINT. THE ARMY WILL CONTINUE TO FOCUS AND APPLY MANAGEMENT INITIATIVES TO DEVELOP AN OPTIMAL FORCE STRUCTURE.

THE SRB PROGRAM DECREASES THROUGH FY94 TO COMPLY WITH CONGRESSIONAL MANDATES TO REDUCE THE SIZE OF THE FIRST TERM ENLISTED FORCE. MAINTENANCE OF THE SRB BUDGET FOR INITIAL PAYMENTS AT THE FY94 LEVEL AND BEYOND IS REQUIRED TO MAINTAIN FILL OF AUTHORIZATIONS FOR SPECIFIC MOS.

SHORTAGES AT SPECIFIC GRADE/CELL/MOS WILL CONTINUE DESPITE THE CONTINUED DRAWDOWN OF THE ARMY IN AGGREGATE. ESTIMATED COSTS FOR ANNIVERSARY PAYMENTS REFLECT PROGRAMMED DECREASES IN INITIAL PAYMENTS FROM PREVIOUS YEARS AND RESTRICTIONS ON 5 AND 6 YEAR REENLISTMENTS.

PROJECT: REENLISTMENT BONUS - ENLISTED

CONTD.

IN ACCORDANCE WITH CONGRESSIONAL DIRECTION, THE FOLLOWING ARE THE ARMY'S MOST CRITICALLY IMBALANCED SKILLS AS OF 1 FEBRUARY 93 (RESTRICTED TO MOS WITH AUTHORIZATIONS IN AT LEAST FOUR GRADE CELLS):

SHORTAGE MOS

MOS	TITLE
12F	ENGINEER TRACKED VEHICLE CREWMAN
37F	PSYCHOLOGICAL OPERATIONS SPECIALIST
39B	AUTOMATIC TEST EQUIPMENT OPERATOR/MAINTAINER
67U	CH-47 HELICOPTER REPAIRER
68H	AIRCRAFT PNEUDRALICS REPAIRER
91C	PRACTICAL NURSE
95B	MILITARY POLICE
95C	CORRECTIONS NCO
96B	INTELLIGENCE ANALYST
97B	COUNTERINTELLIGENCE AGENT
98J	NONCOMMUNICATIONS INTERCEPTOR/ANALYST

OVERAGE MOS

MOS	TITLE
16R	VULCAN CREWMEMBER
24M	VULCAN SYSTEM MECHANIC
27B	LAND COMBAT SUPPORT SYSTEM TEST SPECIALIST
27F	VULCAN REPAIRER
29V	MICROWAVE SYSTEMS OPERATOR/REPAIRER
35H	TEST MEASUREMENT AND DIAGNOSTIC EQUIPMENT
52F	MAINTENANCE SUPPORT SPECIALIST
55B	TURBINE ENGINE DRIVEN GENERATOR REPAIRER
55G	AMMUNITION SPECIALIST
98H	NUCLEAR WEAPONS SPECIALIST
	MORSE INTERCEPTOR

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATED FY 1993			ESTIMATED FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
SELECTED REENLISTMENT BONUS INITIAL PAYMENTS..	5,460	\$ 4,000	\$ 21,840	5,654	\$ 4,100	\$ 23,181	5,588	\$ 4,100	\$ 22,911
ANNIVERSARY PAYMENTS..	48,222	\$ 977	\$ 47,113	42,641	\$ 983	\$ 41,923	31,764	\$ 1,112	\$ 35,308
TOTAL REENLISTMENT BONUS.....	53,682		\$ 68,953	48,295		\$ 65,104	37,352		\$ 58,219

[illegible]

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 13,350
Estimate FY 1993.....	11,049
Actual FY 1992.....	10,632

PROJECT: ENLISTMENT BONUS - ENLISTED

PART I - PURPOSE AND SCOPE

ENLISTMENT BONUSES ARE USED TO ATTRACT HIGHER QUALITY HIGH SCHOOL DIPLOMA GRADUATES INTO DESIGNATED ARMY SKILLS WHICH ARE DIFFICULT TO FILL WITH QUALIFIED ENLISTEES. 37 U.S.C. 308A, AS AMENDED BY P.L. 101-189 AUTHORIZES UP TO \$12,000 FOR A FOUR YEAR ENLISTMENT OF WHICH THE INITIAL LUMP SUM PAYMENT MAY NOT EXCEED \$7,000. THE REMAINING AMOUNT IS PAID QUARTERLY OVER THE YEAR FOLLOWING INITIAL PAYMENT. 37 U.S.C. 308F AUTHORIZES UP TO \$4,000 FOR A THREE YEAR ENLISTEE WHO SCORES 50 OR ABOVE ON THE ARMED FORCES QUALIFICATION TEST (AFQT). THE ARMY PAYS SOLDIERS AFTER COMPLETION OF INITIAL ENTRY SKILL TRAINING AND AFTER THE SOLDIER ARRIVES AT THEIR FIRST DUTY STATION.

NEW PAYMENTS - PAYMENTS ARE MADE BEFORE 30 SEPTEMBER FOR INDIVIDUALS WHO ENTER ACTIVE DUTY AND COMPLETE SKILL TRAINING DURING THE SAME FISCAL YEAR.

RESIDUAL PAYMENTS - PAYMENTS EXPECTED IN CURRENT FISCAL YEAR FOR INDIVIDUALS WHO ENTERED THE SERVICE IN PREVIOUS FISCAL YEARS. SINCE PAYMENTS DO NOT OCCUR UNTIL COMPLETION OF SKILL TRAINING AND AFTER ARRIVAL AT FIRST DUTY STATION, AN AVERAGE OF FOUR MONTHS ELAPSES FROM THE TIME THE INDIVIDUAL ENTERS THE SERVICE AND THE INITIAL PAYMENT IS MADE.

INCREMENTAL PAYMENTS - BY LAW, ONLY \$7,000 MAY BE PAID IN LUMP SUM. THE ARMY HAS ELECTED TO ESTABLISH \$5000 AS THE MAXIMUM. AMOUNTS ABOVE \$5,000 ARE PAID IN FOUR EQUAL PAYMENTS COMMENCING THREE MONTHS AFTER THE INITIAL PAYMENT AND CONTINUING EVERY THREE MONTHS FOR ONE YEAR. THESE PAYMENTS ARE CONTRACTUAL OBLIGATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ENLISTMENT BONUS PROGRAM IS DESIGNED TO EXPAND PENETRATION INTO THE QUALITY MARKET AND TO DISTRIBUTE QUALITY AMONG THE 250 PLUS INITIAL ENTRY MILITARY OCCUPATIONAL SPECIALTIES (MOS). QUALITY REQUIREMENTS FOR ARMY ACCESSIONS ARE: 95% HIGH SCHOOL DIPLOMA GRADUATES, 67% CATEGORY I-IIIA AND LESS THAN 2% CATEGORY IV.

THE BONUS PROGRAM HAS BEEN REDUCED TO A LEVEL COMMENSURATE WITH PROGRAMMED RECRUITING MISSION REDUCTIONS. THESE FUNDING LEVELS ARE CRITICAL DUE TO ARMY QUALITY MISSION REQUIREMENTS; A DECLINING YOUTH MARKET OF SEVENTEEN TO TWENTY-ONE YEAR OLDS THAT DECLINES 4.8%; A DECLINE IN POSITIVE PROPENSITY OF THAT YOUTH MARKET TO JOIN THE ARMY; AND RECRUITING RESOURCE AND STRUCTURE REDUCTIONS. THE CUMULATIVE EFFECT OF THESE FACTORS IS THAT IT IS INCREASINGLY DIFFICULT TO RECRUIT SUFFICIENT SOLDIERS TO SUSTAIN A QUALITY FORCE--THE ARMY'S TOP MANPOWER IMPERATIVE. THEREFORE, THESE FUNDING LEVELS ARE CONSIDERED TO BE THE MINIMUM REQUIRED LEVELS. FLUCTUATION FROM YEAR TO YEAR IN THE OVERALL TOTAL IS CONSISTENT WITH CHANGES IN RECRUITING MISSIONS AND REQUIRED PROGRAM CHANGES (DEPLETION OF THE DOD EDUCATION FUND WILL RESULT IN MORE DEPENDENCE ON BONUS) TO ACCOMPLISH THOSE MISSIONS IN A DECLINING YOUTH MARKET.

THE ESTIMATE INCREASES BY \$2.2 MILLION BETWEEN FY93 AND FY94. NEW PAYMENTS DECREASE BY \$-.3 MILLION AND RESIDUAL PAYMENTS INCREASE BY \$2.4 MILLION. ANNIVERSARY PAYMENTS INCREASE BY \$.1 MILLION.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

MILITARY PERSONNEL ARMY
ENLISTMENT BONUS PROGRAM
(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATED FY 1993			ESTIMATED FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
ENLISTMENT BONUS PROGRAM									
NEW PAYMENTS									
UP THRU \$2,000	580	\$ 1,115	\$ 647	583	\$ 1,137	\$ 663	606	\$ 1,160	\$ 703
UP THRU \$3,000	306	2,241	686	307	2,286	702	440	2,332	1,026
UP THRU \$4,000	666	3,205	2,135	627	3,269	2,278	798	3,334	2,661
UP THRU \$5,000	125	4,160	519	168	4,243	713	209	4,328	905
UP THRU \$8,000	125	5,000	625	125	5,000	625	145	5,000	725
TOTAL.....	1,845		\$ 4,792	1,880		\$ 4,981	2,198		\$ 6,020
RESIDUAL NEW PAYMENTS									
UP THRU \$2,000	425	\$ 1,117	\$ 475	437	\$ 1,139	\$ 498	461	\$ 1,139	\$ 525
UP THRU \$3,000	223	2,241	500	228	2,286	521	287	2,332	669
UP THRU \$4,000	486	3,205	1,558	494	3,269	1,615	585	3,334	1,950
UP THRU \$5,000	122	4,160	508	128	4,243	543	172	4,328	744
UP THRU \$8,000	91	5,000	455	91	5,000	455	100	5,000	500
TOTAL.....	1,347		\$ 3,496	1,378		\$ 3,632	1,605		\$ 4,388
ANNIVERSARY (INCREMENTAL)									
PAYMENTS.....	4,262	\$ 550	\$ 2,344	4,311	\$ 565	\$ 2,436	5,207	\$ 565	\$ 2,942
TOTAL ENLISTMENT BONUS PROGRAM.....	7,454		\$ 10,632	7,569		\$ 11,049	9,010		\$ 13,350

MILITARY PERSONNEL ARMY
ENLISTMENT BONUS INCREMENT PAYMENTS
(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATED FY 1993		ESTIMATED FY 1994	
	#	\$	#	\$	#	\$
NEW OBLIGATIONS	1,066	586	1,078	609	1,302	736
PRIOR OBLIGATIONS	3,196	1,758	3,233	1,827	3,905	2,207
TOTAL	4,262	2,344	4,311	2,436	5,207	2,943

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 1,011,684
Estimate FY 1993.....	\$ 1,059,577
Actual FY 1992.....	\$ 1,038,228

PROJECT: BASIC ALLOWANCE FOR QUARTERS - ENLISTED

PART I - PURPOSE AND SCOPE

AN ARMY MEMBER WHO IS ENTITLED TO BASIC PAY IS ENTITLED TO A BASIC ALLOWANCE FOR QUARTERS (BAQ) AT MONTHLY RATES ACCORDING TO THE PAY GRADE IN WHICH HE IS ASSIGNED OR DISTRIBUTED FOR BASIC PAY PURPOSES. HOWEVER, A MEMBER WHO IS ASSIGNED TO QUARTERS IN THE UNITED STATES OR A HOUSING FACILITY UNDER THE JURISDICTION OF A UNIFORMED SERVICE, APPROPRIATE TO HIS GRADE, RANK OR RATING AND ADEQUATE FOR HIMSELF AND HIS DEPENDENTS, IF WITH DEPENDENTS, IS NOT ENTITLED TO A BAQ, EXCEPT THAT A MEMBER ASSIGNED TO SUCH QUARTERS MAY NOT BE DENIED BAQ IF, BECAUSE OF ORDERS OF COMPETENT AUTHORITY, HIS DEPENDENTS ARE PREVENTED FROM OCCUPYING THOSE QUARTERS. (17 U.S.C. 403) THERE ARE FOUR TYPES OF BAQ PAYMENTS: (1) TO MEMBERS WITH DEPENDENTS, NOT OCCUPYING GOVERNMENT QUARTERS; (2) TO MEMBERS WITHOUT DEPENDENTS, NOT OCCUPYING GOVERNMENT QUARTERS; (3) PARTIAL PAYMENT TO MEMBERS WITHOUT DEPENDENTS ASSIGNED TO SINGLE-TYPE QUARTERS; AND (4) TO MEMBERS WITH DEPENDENTS OCCUPYING INADEQUATE QUARTERS UNDER THE PROVISIONS OF P.L. 97-214, DATED 12 JULY 1982, EFFECTIVE 1 OCTOBER 1982. THE RENTAL CHARGE FOR INADEQUATE QUARTERS IS THE FAIR RENTAL VALUE FOR SUCH QUARTERS, NOT TO EXCEED 75 PERCENT OF THE OCCUPANT'S BAQ AT THE WITH DEPENDENT RATE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE DECREASES BY \$-47.9 MILLION FROM FY93 TO FY94. THE ANNUALIZATION OF THE FY93 PAYRAISE ACCOUNTS FOR AN INCREASE OF \$+9.1 MILLION AND IS OFFSET BY A FORCE MANNING DECREASE OF \$-63.3 MILLION. PERCENT RECEIVING INCREASES \$+6.3 MILLION TO REFLECT A DECREASE IN ARMY FAMILY HOUSING INVENTORY.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BAQ WITH									
DEPENDENTS									
SERGEANT MAJOR.....	1,993	\$6,546.60	\$ 13,047	2,101	\$6,796.71	\$ 14,280	2,063	\$6,857.88	\$ 14,148
1ST SGT/MAJOR SGT.....	7,133	6,033.60	43,038	7,500	6,263.91	46,979	6,995	6,320.28	44,210
PLATOON SGT/SGT 1ST CLASS	24,746	5,606.10	138,729	28,032	5,819.94	163,145	27,471	5,872.32	161,319
STAFF SERGEANT.....	37,477	2,181.30	194,180	39,806	2,379.66	214,143	37,427	2,428.08	203,157
SERGEANT.....	40,831	4,657.50	194,170	45,789	4,835.78	221,426	43,323	4,879.32	211,387
CORPORAL/SPECIALIST 4.....	62,648	4,051.80	253,837	50,629	4,206.46	212,985	46,465	4,244.64	197,227
PRIVATE, FIRST CLASS.....	16,254	3,770.10	61,279	13,890	3,914.46	54,372	13,807	3,949.68	54,533
PRIVATE (E2).....	6,401	3,588.30	22,969	5,754	3,725.82	21,438	5,581	3,759.36	20,981
PRIVATE (E1).....	4,186	3,588.30	15,021	4,204	3,725.82	15,663	3,519	3,759.36	14,733
TOTAL BAQ WITH DEPENDENTS	201,669		932,270	197,705		964,431	187,051		921,695

BAQ W/O									
DEPENDENTS									
SERGEANT MAJOR.....	139	4,968.00	691	121	5,157.63	624	118	5,204.04	614
1ST SGT/MAJOR SGT.....	579	4,564.80	2,643	509	4,739.58	2,412	472	4,782.24	2,257
PLATOON SGT/SGT 1ST CLASS	2,893	3,895.20	11,269	2,694	4,043.97	10,894	421	4,080.36	10,695
STAFF SERGEANT.....	4,610	3,524.40	16,247	2,223	3,659.22	15,453	3,943	3,692.16	14,558
SERGEANT.....	6,511	3,249.90	21,160	5,868	3,374.28	19,800	5,212	3,404.64	18,766
CORPORAL/SPECIALIST 4.....	9,066	2,829.60	25,653	7,274	2,937.69	21,369	6,629	2,964.12	19,649
PRIVATE, FIRST CLASS.....	1,669	2,776.50	4,634	1,415	2,882.25	4,078	1,397	2,908.20	4,063
PRIVATE (E2).....	1,464	2,265.30	1,051	1,414	2,354.34	4,975	1,398	2,375.52	4,945
PRIVATE (E1).....	22	2,006.10	1,444	23	2,083.05	48	21	2,101.80	44
TOTAL BAQ W/O DEPENDENTS	25,953		83,392	22,541		75,653	21,111		71,591

(AMOUNTS IN THOUSANDS OF DOLLARS)						
	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
BAQ PARTIAL						
ALLOWANCE						
BACHELOR						
SERGEANT MAJOR SGT	26	\$ 223.20	\$	23	\$ 223.20	\$
1ST SGT/MASTER SGT	117	183.60	183.60	103	183.60	183.60
PLATOON SGT/SGT 1ST CLASS	786	144.00	144.00	732	144.00	144.00
STAFF SERGEANT	4,336	118.80	515	3,972	118.80	118.80
SERGEANT	16,461	104.40	1,719	14,834	104.40	104.40
CORPORAL/SPECIALIST 4	74,983	97.20	7,288	60,166	97.20	97.20
PRIVATE, FIRST CLASS	49,170	93.60	4,602	41,698	93.60	93.60
PRIVATE, {E2}	27,823	86.40	2,404	24,801	86.40	86.40
PRIVATE {E1}	15,251	82.80	1,263	15,409	82.80	82.80
TOTAL BAQ PART ALLOW.	188,953		17,931	161,738		
BACHELOR						
BAQ INADEQUATE						
FAMILY						
HOUSING						
SERGEANT MAJOR SGT	0	1,636.65	0	0	1,699.18	1,714.47
1ST SGT/MASTER SGT	32	1,508.40	48	28	1,565.98	1,580.07
PLATOON SGT/SGT 1ST CLASS	314	1,401.53	440	292	1,454.99	1,468.08
STAFF SERGEANT	604	1,295.33	782	534	1,344.92	1,357.02
SERGEANT	860	1,164.38	1,001	775	1,208.95	1,219.83
CORPORAL/SPECIALIST 4	1,573	1,012.95	1,593	1,262	1,051.70	1,061.16
PRIVATE, FIRST CLASS	569	942.53	536	1,482	978.62	987.42
PRIVATE, {E2}	217	897.08	195	194	931.46	939.84
PRIVATE {E1}	45	897.08	40	45	931.46	939.84
TOTAL BAQ INAD. FAMILY HOUSING	4,214		4,635	3,632		
TOTAL BASIC ALLOWANCE FOR QUARTERS	420,789		\$ 1,038,228	385,616		\$ 1,011,684

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	140,122
Estimate FY 1993.....\$	146,375
Actual FY 1992.....\$	155,805

PROJECT: VARIABLE HOUSING ALLOWANCE - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUIRED ARE TO PROVIDE FOR PAYMENT OF A VARIABLE HOUSING ALLOWANCE AUTHORIZED UNDER THE PROVISIONS OF PUBLIC LAW 96-343, DATED 8 SEPTEMBER 1980. UNDER THIS LAW A MEMBER ENTITLED TO A BASIC ALLOWANCE FOR QUARTERS IS ENTITLED TO A VARIABLE HOUSING ALLOWANCE WHENEVER ASSIGNED TO DUTY IN AN AREA OF THE UNITED STATES (INCLUDING ALASKA AND HAWAII) FOR THOSE SOLDIERS ASSIGNED TO THESE TWO STATES ON OR AFTER 9 NOVEMBER 1985, WHICH HAS BEEN DESIGNATED AS A HIGH COST AREA. THIS PAYMENT IS ALSO MADE TO THOSE MEMBERS SERVING UNACCOMPANIED TOURS OF DUTY OUTSIDE THE UNITED STATES WHEN THE MEMBER'S DEPENDENTS RESIDE IN AN AREA WHERE THIS ALLOWANCE IS AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE VARIABLE HOUSING ALLOWANCES ARE DEVELOPED BY MULTIPLYING THE PROJECTED AVERAGE NUMBER OF PERSONNEL BY GRADE BY THE AVERAGE RATE APPLICABLE. THE ESTIMATE DECREASES BY \$-6.3 MILLION BETWEEN FY93 AND FY94. THE ANNUALIZATION OF THE FY93 COST GROWTH ACCOUNTS FOR AN INCREASE OF \$+.9 MILLION. FORCE MANNING COSTS DECREASE \$-8.5 MILLION, AND PERCENT RECEIVING INCREASED \$+1.3 MILLION FROM FY93 TO FY94.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

VARIABLE ----- HOUSING ----- ALLOWANCE -----	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
SERGEANT MAJOR	2,047	\$ 1,498.00	3,066	1,846	\$ 1,584.00	2,924
1ST SGT/MASTER SGT	7,139	1,412.00	10,080	6,286	1,468.00	9,228
PLATOON SGT/SGT 1ST CLASS	23,878	1,303.00	31,113	22,483	1,326.00	29,812
STAFF SERGEANT	32,327	1,122.00	36,271	29,556	1,145.00	33,842
SERGEANT	31,160	987.00	30,755	29,847	1,044.00	31,160
CORPORAL/SPECIALIST 4	38,384	858.00	32,833	30,826	904.00	27,867
PRIVATE, 1ST CLASS	7,733	910.00	7,037	7,146	982.00	7,071
PRIVATE, {E2}	3,661	810.00	2,965	3,530	870.00	3,071
PRIVATE {E1}	3,145	504.00	1,585	2,824	515.00	1,454
TOTAL						
VARIABLE			\$ 155,805	134,344		\$ 146,375
HOUSING						
ALLOWANCE						
	149,474			127,609		\$ 140,122

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	301,264
Estimate FY 1993.....\$	404,532
Actual FY 1992.....\$	487,346

PROJECT: STATION ALLOWANCE OVERSEAS - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE PAYMENT OF A PER DIEM ALLOWANCE TO ENLISTED PERSONNEL ON DUTY OUTSIDE THE UNITED STATES CONSIDERING ALL ELEMENTS OF THE COST OF LIVING, INCLUDING QUARTERS, SUBSISTENCE AND OTHER NECESSARY INCIDENTAL EXPENSES AS PRESCRIBED BY JOINT TRAVEL REGULATIONS AND AUTHORIZED UNDER PROVISIONS OF 37 U.S.C. 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OVERSEAS STATION ALLOWANCE PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE FOR EACH TYPE OF ALLOWANCE BY THE ESTIMATED AVERAGE RATE APPLICABLE. FLUCTUATIONS IN CURRENCY EXCHANGE RATES HAVE A MARKED INCREASED IMPACT ON OVERSEAS STATION ALLOWANCE. THIS IS ESPECIALLY TRUE IN THE CASE OF WEST GERMANY. STARTING IN 1986 THE DEVALUATION OF THE DOLLAR ABROAD HAS REQUIRED INCREASED COLA FOR FULL SUPPORT AREAS IN WEST GERMANY. - THE PREPONDERANCE OF SOLDIERS ARE ASSIGNED TO FULL SUPPORT AREAS.

THE ESTIMATE DECREASES BY \$-103.5 MILLION FROM FY93 TO FY94. THE ANNUALIZATION OF THE FY93 PAYRAISE AND A TEMPORARY LODGING ALLOWANCE COST GROWTH ACCOUNTS FOR A \$+3.2 MILLION INCREASE. COSTS ASSOCIATED WITH THE TROOP DRAWDOWN IN EUROPE REFLECT A DECREASE OF \$-99.9 MILLION. THE CHANGE IN FOREIGN CURRENCY REQUIREMENTS ACCOUNT FOR A DECREASE OF \$-6.7 MILLION BETWEEN FY93 AND FY94.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
COST OF LIVING									
SERGEANT MAJOR.	1,038	\$ 3,850.00	\$ 3,996	873	\$ 4,108.94	\$ 3,587	679	\$ 3,971.00	\$ 2,696
1ST SGT/MSG.	3,533	3,644.00	12,874	2,910	3,655.71	10,638	2,267	3,686.00	8,356
PLATOON SGT/SFC	14,897	3,354.00	49,965	12,713	3,413.16	43,391	9,903	3,353.00	33,205
STAFF SERGEANT.	23,440	2,916.00	68,331	20,702	2,932.17	60,702	16,126	2,869.00	46,265
SERGEANT.	35,930	2,196.00	89,881	29,239	2,470.71	72,241	22,780	2,390.00	54,444
CPL/SPECIALIST4	56,135	1,756.00	98,573	43,591	1,729.70	75,399	33,964	1,633.00	55,463
PRIVATE, FC....	30,501	1,270.00	38,736	26,912	1,302.16	35,044	20,962	1,144.00	23,981
PRIVATE (E2)....	11,355	1,030.00	11,696	9,443	1,235.81	11,392	7,358	1,988.00	14,770
PRIVATE (E1)....	1,604	1,865.00	1,387	1,691	823.23	1,392	1,317	871.00	1,147
SUB-TOTAL....	178,433		\$ 375,259	148,074		\$ 311,420	115,356		\$ 232,827
HOUSING ALLOWANCE									
SERGEANT MAJOR.	95	\$ 4,845.00	\$ 460	77	\$ 4,623.05	\$ 356	50	\$ 5,200.00	\$ 260
1ST SGT/MSG.	496	5,215.00	2,587	414	5,304.60	2,196	269	5,065.00	1,362
PLATOON SGT/SFC	2,080	4,918.00	10,229	1,711	4,982.78	8,526	1,112	4,843.00	5,385
STAFF SERGEANT.	3,697	4,733.00	13,309	2,380	4,732.91	11,264	1,547	4,627.00	7,158
SERGEANT.	4,759	4,537.00	16,733	3,796	4,607.49	12,883	1,818	4,377.00	7,957
CPL/SPECIALIST4	1,876	4,495.00	21,392	3,178	4,680.41	14,874	2,066	4,268.00	8,818
PRIVATE, FC....	1,381	4,888.00	9,170	1,586	4,727.08	7,497	1,031	4,691.00	4,836
PRIVATE (E2)....	33	5,268.00	2,007	263	5,314.32	1,398	171	5,414.00	4,926
PRIVATE (E1)....		4,937.00	163	26	4,090.26	106	17	4,047.00	69
SUB-TOTAL....	16,229		\$ 76,090	12,431		\$ 59,100	8,081		\$ 36,771
TEMPORARY LODGING									
ALLOWANCE....	94,728	\$ 380.00	\$ 35,997	87,283	\$ 392.00	\$ 34,215	78,968	\$ 401.00	\$ 31,666
TOTAL STATION									
ALLOWANCE									
OVERSEAS.....	289,390		\$ 487,346	247,788		\$ 404,735	202,405		\$ 301,264

(Amount in Thousands of Dollars)

Estimate	FY 1994	\$	178,071
Estimate	FY 1993	\$	205,801
Actual	FY 1992	\$	215,550

PROJECT: CLOTHING ALLOWANCES - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT TO ENLISTED PERSONNEL FOR PRESCRIBED CLOTHING AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER THE PROVISIONS OF 37 U.S.C. 418 INCLUDING:

- (1) INITIAL CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) FOR CASH PAYMENT OF THE CLOTHING BASIC MAINTENANCE ALLOWANCE AUTHORIZED FROM THE SIXTH MONTH OF ENTRANCE ON DUTY THROUGH THE THIRTY-SIXTH MONTH AND FOR CASH PAYMENT OF THE STANDARD MAINTENANCE ALLOWANCE AUTHORIZED FROM THE THIRTY-SEVENTH MONTH THRU THE COMPLETION OF THE ENLISTMENT.
- (3) FOR COST OF ISSUE-IN-KIND IN AREAS WHERE CLOTHING MAINTENANCE ALLOWANCE IS NOT AUTHORIZED.
- (4) SUPPLEMENTARY CLOTHING ALLOWANCES FOR PERSONNEL ASSIGNED TO SPECIAL ORGANIZATIONS OR DETAILS WHERE THE NATURE OF THE DUTIES TO BE PERFORMED REQUIRE ADDITIONAL ITEMS OF INDIVIDUAL CLOTHING NOT REQUIRED FOR THE MAJORITY OF ENLISTED PERSONNEL.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED FOR CLOTHING ALLOWANCES DECREASED BY -\$19.8 MILLION FROM FY 93 TO FY 94. THE CHANGES IN FUNDS REQUESTED ARE ATTRIBUTED TO THE FOLLOWING:

- (1) ADVANCE FUNDING TO DEFENSE LOGISTICS AGENCY TO PROVIDE FOR FUTURE CHANGES IN CLOTHING BAG ITEMS DECREASED BY -\$16.1 MILLION FROM FY 93 TO FY 94.
- (2) CLOTHING BAG RATE CHANGES RESULTED IN INCREASES OF +\$3.3 MILLION IN FY 94.
- (3) DECREASES IN THE NUMBER OF ENLISTED MEMBERS ENTITLED TO CLOTHING MAINTENANCE AND SUPPLEMENTAL ALLOWANCES RESULTED IN DECREASES OF -\$3.3 MILLION IN FY 94.
- (4) INITIAL CLOTHING ALLOWANCES WERE DECREASED BY -\$3.7 MILLION IN FY 94 DUE TO DECREASED ACCESSIONS.

RATE SUMMARY REVIEW

	FY 1993 COLUMN OF FY 1993 PRES BUDGET	FY 1993 COLUMN OF FY 1994 PRES BUDGET	FY 1994 COLUMN OF FY 1994 PRES BUDGET
INITIAL ISSUE			
ENLISTED MEN	904.07	898.33	905.85
ENLISTED WOMEN	1,058.92	1,086.27	1,109.14
CLOTHING MAINTENANCE ALLOWANCE			
ENLISTED MEN - BASIC	190.80	187.20	190.80
- STANDARD	270.00	266.40	273.60
ENLISTED WOMEN - BASIC	208.80	216.00	219.60
- STANDARD	298.80	306.00	313.20

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AMOUNT	AVERAGE NUMBER	RATE	AMOUNT
CLOTHING-INITIAL						
ALLOWANCE						
MILITARY CLOTHING						
CIVILIAN LIFE, MEN.....	65,392	\$ 874.51	\$ 57,186	66,116	\$ 898.33	\$ 59,394
CIVILIAN LIFE, WOMEN.....	12,533	1,024.48	12,840	11,269	1,086.27	12,241
ARMY RESERVE W/PARTIAL CLOTHING ALLOWANCE.....	148	244.83	36	193	261.65	50
NATIONAL GUARD W/PARTIAL CLOTHING ALLOWANCE.....	129	190.73	25	167	205.40	34
LESS SAVINGS ON DEFERRED CLOTHING ISSUE.....			-1,583			-1,532
ADVANCE FUNDING FOR NEW CLOTHING ITEMS.....			0			17,500
LIQUIDATION OF PRIOR YEAR ADVANCES.....			0			0
TOTAL.....			68,504			87,687
CIVILIAN CLOTHING						
WINTER	1,760	1,087.00	1,913	1,530	1,123.00	1,718
AND SUMMER.....						
WINTER	550	703.00	387	519	726.00	377
OR SUMMER.....	95	401.00	38	86	414.00	36
TEMPORARY DUTY.....						
SPEC CONTINUING.....	724	544.00	394	615	562.00	346
DUAL SEASON.....	109	352.00	38	91	364.00	33
SPEC CONTINUING- SINGLE SEASON.....						
TOTAL.....			2,770			2,510
SUBTOTAL INITIAL ALLOWANCE.....			\$71,274			\$90,197
						\$70,444

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AMOUNT AVERAGE NUMBER	RATE	AMOUNT AVERAGE NUMBER	RATE
CLOTHING - MAINTENANCE						
ALLOWANCE						
BASIC MAINTENANCE						
(PERSONNEL WITH 7- 36 MONTHS SERVICE)						
MALE.....	153,685	\$ 180.00	\$ 27,663	\$ 187.20	\$ 20,688	\$ 190.80
FEMALE.....	40,977	205.20	8,408	216.00	6,933	219.60
TOTAL.....			36,071		27,621	
STANDARD MAINTENANCE						
(PERSONNEL W/ 37 MONTHS OR MORE SERVICE)						
MALE.....	354,456	259.20	91,875	266.40	76,283	273.60
FEMALE.....	34,868	291.60	10,168	306.00	6,748	313.20
TOTAL.....			102,043		83,031	
SUBTOTAL			138,114		110,652	
MAINTENANCE ALLOWANCE			2,667		1,458	
SUPPLEMENTARY						
ALLOWANCE.....						
OTHER						
ISS.-In-Kind-						
KATUSA.....	5,200	407.21	2,117	411.25	2,139	427.69
REPLACEMENT						
DURING FIRST						
SIX MONTHS	77,925	14.48	1,128	14.28	1,105	14.33
CHARGE SALES.....			250		250	
SUBTOTAL OTHER.....			3,495		3,494	
TOTAL CLOTHING			\$ 215,550		\$ 205,801	
ALLOWANCE.....						
LESS REIMBURSABLE			\$ 250		\$ 250	
OBLIGATIONS.....						
TOTAL DIRECT			\$ 215,300		\$ 205,551	
OBLIGATION.....						

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	25,795
Estimate FY 1993.....\$	30,091
Actual FY 1992.....\$	29,670

PROJECT: FAMILY SEPARATION ALLOWANCES - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED ARE TO PROVIDE FOR FAMILY SEPARATION ALLOWANCE PAYMENTS TO ENLISTED PERSONNEL WITH DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES OR IN ALASKA FOR ADDED SEPARATION EXPENSES UNDER TWO CIRCUMSTANCES:

(1) TRAVEL OF DEPENDENTS TO OVERSEAS DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MAINTAINS TWO HOMES, ONE IN CONUS FOR HIS FAMILY AND ONE OVERSEAS FOR HIMSELF. PAYMENT IS MADE AT THE MONTHLY QUARTERS ALLOWANCE RATE AUTHORIZED FOR A MEMBER OF THE SAME GRADE WITHOUT DEPENDENTS.

(2) WHEN A MEMBER WITH DEPENDENTS MAKES A PERMANENT CHANGE OF STATION OR IS ON TEMPORARY DUTY TRAVEL OR ON BOARD SHIP FOR THIRTY DAYS OR MORE EITHER IN CONUS OR OVERSEAS AND THE TRAVEL OF DEPENDENTS TO HIS DUTY STATION IS NOT AUTHORIZED AND DEPENDENTS DO NOT RESIDE AT OR NEAR DUTY STATION. THE PAYMENT IS \$75 PER MONTH (37 U.S.C. 427).

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALLOWANCES FOR FAMILY SEPARATION PAYMENTS ARE DETERMINED BY MULTIPLYING THE ESTIMATED NUMBER OF PERSONNEL FOR EACH TYPE OF FAMILY SEPARATION ALLOWANCE BY THE STATUTORY RATE APPLICABLE.

DETAILED COMPUTATION OF COSTS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PCS OVERSEAS WITH						
DEPENDENTS NOT						
AUTHORIZED AND						
MAINTAINS TWO						
HOMES						
E9.....	27	134	23	119	23	120
E8.....	111	507	137	649	137	655
E7.....	390	1,519	400	1,618	398	1,624
E6.....	272	959	268	981	267	986
E5.....	225	731	192	648	192	654
E4.....	193	546	74	217	75	222
SUBTOTAL...	1,218	4,396	1,094	4,232	1,092	4,261
PCS CONUS OR OVERSEAS						
WITH DEPENDENT NOT						
AUTHORIZED...	3,746	3,371	2,513	2,262	2,391	2,152
TDY CONUS OR OVERSEAS						
FOR MORE THAN 30 DAYS						
WITH DEPENDENTS NOT						
RESIDING NEAR TDY						
STATION.....	24,337	21,903	26,219	23,597	21,536	19,382
TOTAL FAMILY SEPARATION						
ALLOWANCES...	29,301	29,670	29,826	30,091	25,019	25,795

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 690,733
Estimate FY 1993.....	\$ 779,416
Actual FY 1992.....	\$ 1,123,080

PROJECT: SEPARATION PAYMENTS - ENLISTED

PART I - PURPOSE AND SCOPE

ACCURED LEAVE PAYMENTS - MEMBERS ARE AUTHORIZED 30 DAYS OF ORDINARY LEAVE ANNUALLY. THEY MAY ACCUMULATE A MAXIMUM OF NO MORE THAN 60 DAYS UNUSED LEAVE AT THE BEGINNING OF ANY FISCAL YEAR. UPON RETIREMENT OR SEPARATION, MEMBERS ARE PAID FOR UNUSED ACCRUED LEAVE AT THE RATE OF BASIC PAY TO WHICH ENTITLED AT TIME OF RELEASE. EFFECTIVE 10 FEBRUARY 1976, A MEMBER CANNOT BE PAID FOR MORE THAN 60 DAYS OF ACCRUED LEAVE DURING HIS MILITARY CAREER. THIS LIMITATION DOES NOT INCLUDE PAYMENTS FOR ACCRUED LEAVE MADE BEFORE THAT DATE.

SEVERANCE PAY - DISABILITY - DISABILITY SEVERANCE PAY IS AUTHORIZED TO MEMBERS ON ACTIVE DUTY WHO ARE DISCHARGED BECAUSE OF PHYSICAL DISABILITY AND WHO HAVE LESS THAN 20 YEARS OF SERVICE AND LESS THAN 30 PERCENT DISABILITY.

SEVERANCE PAY - NON DISABILITY - COMMENCING IN FY91 NON DISABILITY SEVERANCE PAY IS AUTHORIZED TO MEMBERS ON ACTIVE DUTY WHO ARE INVOLUNTARILY SEPARATED FROM SERVICE, ARE NOT ELIGIBLE FOR RETIREMENT PAY, AND MEET MINIMUM TIME-IN-SERVICE REQUIREMENTS.

THE FY92 NATIONAL DEFENSE AUTHORIZATION ACT APPROVED TWO VOLUNTARY SEPARATION PAY PROGRAMS TO EMPLOY DURING THE FORCE DRAWDOWN. THE PROGRAMS APPLY TO BOTH OFFICERS AND ENLISTED SOLDIERS WHO HAVE MORE THAN SIX AND LESS THAN 20 YEARS OF SERVICE. THE FIRST VOLUNTARY SEPARATION INCENTIVE (VSI), IS AN ANNUITY THAT MAKES ANNUAL PAYMENTS FOR TWICE THE NUMBER OF YEARS SERVED FOR SOLDIERS WHO VOLUNTARILY LEAVE ACTIVE DUTY. THE SECOND PROGRAM, SPECIAL SEPARATION BENEFITS (SSB), PROVIDES A LUMP SUM OF ONE AND A HALF TIMES VOLUNTARY SEPARATION PAY (50% MORE) FOR SOLDIERS WHO VOLUNTARILY LEAVE ACTIVE DUTY. VSI AND SSB WILL BE USED TO REDUCE INVOLUNTARY SEPARATIONS. THEY WILL NOT BE OFFERED TO ALL SOLDIERS. THE PROGRAMS WILL BE OFFERED THROUGH A DIFFERENTIAL POLICY TARGETING GROUPS FACING INVOLUNTARY SEPARATIONS AND SOLDIERS SERVING IN OVERAGE SPECIALTIES TO AID IN REDUCING INVOLUNTARY SEPARATIONS AND FACILITATE FORCE SHAPING REQUIREMENTS DURING THE DRAWDOWN. SOLDIERS WILL BE GIVEN THE THEIR CHOICE BETWEEN THE TWO INCENTIVES. THE LEGISLATION TERMINATES VSI/SSB AT THE END OF FY95.

THE FY93 NATIONAL DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. THE ARMY WILL OFFER EARLY RETIREMENT TO ABOUT 599 ENLISTED SOLDIERS IN FY93 AND EXPAND THE PROGRAM TO INCLUDE APPROXIMATELY 4476 ENLISTED SOLDIERS IN FY94. SOLDIERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED BY ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT TIMES YEARS OF SERVICE TIMES BASIC PAY TIMES REDUCTION FACTOR. FOR THE ENLISTED WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE ARMY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN THE MILPER APPROPRIATION TO FUND ALL EARLY RETIREMENT PAYMENT UP FRONT, IN THE MILPER APPROPRIATION TO COVER THE ENTIRE INITIAL PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT BENEFIT TERMINATES ON 1 OCTOBER 1995.

ACCURED LEAVE PAYMENTS - MEMBERS ARE AUTHORIZED 30 DAYS OF ORDINARY LEAVE ANNUALLY. THEY MAY HAVE ACCUMULATED A MAXIMUM OF NO MORE THAN 60 DAYS UNUSED LEAVE AT THE BEGINNING OF ANY FISCAL YEAR. UPON RETIREMENT OR SEPARATION MEMBERS ARE PAID FOR UNUSED ACCRUED LEAVE AT THE RATE OF BASIC PAY TO WHICH ENTITLED AT TIME OF RELEASE. EFFECTIVE FEBRUARY 10, 1976, A MEMBER CANNOT BE PAID FOR MORE THAN 60 DAYS OF ACCRUED LEAVE DURING HIS MILITARY CAREER. THIS LIMITATION DOES NOT INCLUDE PAYMENTS FOR ACCRUED LEAVE MADE BEFORE THAT DATE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEVERANCE PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER ELIGIBLE FOR EACH TYPE OF PAYMENT BY THE ESTIMATED AVERAGE PAYMENT APPLICABLE. ACCUMULATED LEAVE PAYMENTS ARE MADE BASED UPON LEAVE ACCRUED AS OF 1 SEPTEMBER 1976. FOR LEAVE ALLOWANCE TO MEMBERS IN PAY GRADE E-5, TO E-9 WITH DEPENDENTS, AND 70 CENTS PER DAY TO ALL MEMBERS BASIC PAY, \$1.25 PER DAY QUARTERS ACCUMULATED AFTER 1 SEPTEMBER 1976, TO INCLUDE LOWERING OF LEAVE BALANCES PRIOR TO 1 SEPTEMBER 1976. THE RATE PAYABLE FOR LEAVE PAY ONLY LEAVE PAYMENTS WILL NOT EXCEED A CAREER TOTAL OF 60 DAYS SEVERANCE PAY FOR DISABILITY IS COMPUTED AT TWO MONTHS BASIC PAY OF GRADE HELD AT TIME OF DISCHARGE MULTIPLIED BY THE NUMBER OF YEARS ACTIVE SERVICE, BUT NOT MORE THAN 12. THE SSB AMOUNT IS FROM THE ANNUAL BASE PAY TIMES 15 PERCENT TIMES YEARS OF SERVICE. THE VSI (ANNUITY) IS A PRODUCT OF ANNUAL BASE PAY TIMES 2.5 PERCENT TIMES YEARS OF SERVICE AND IS PAID FOR TWICE THE NUMBER OF YEARS SERVED WITHOUT ANY COST OF LIVING ADJUSTMENTS. DONATIONS ARE COMPUTED BY MULTIPLYING THE PROGRAMMED NUMBER OF RELEASES FROM CONFINEMENT AND THE NUMBER DISCHARGED FOR FRAUDULENT ENLISTMENTS BY \$25.00. THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FY92 AND FY93 REQUIRED THE ESTABLISHMENT OF A VSI FUND EFFECTIVE 1 JANUARY 1993 FROM WHICH VSI PAYMENTS WILL BE MADE. THE ACT FURTHER REQUIRED THE BOARD OF ACTUARIES TO DETERMINE: (1) THE AMOUNT NECESSARY TO LIQUIDATE THE ORIGINAL UNFUNDED LIABILITY I.E. THOSE PERSONNEL ACCEPTING VSI BENEFITS PRIOR TO 1 JANUARY 1993 AND (2) THE TOTAL PRESENT VALUE COSTS NECESSARY TO FUND THOSE MEMBERS ACCEPTING VSI BENEFITS AFTER 1 JANUARY 1993. THE TOTAL PRESENT VALUE COSTS FOR THIS GROUP AS OF 30 SEPTEMBER 1995 MUST BE DEPOSED IN THE VSI FUND BY THE END OF FY 1995. THE AMOUNT REFLECTED IN THE FY93 COLUMN OF THIS BUDGET SUBMIT WAS TRANSFERRED TO THE VSI FUND ON 1 JANUARY 1993. THE FY94 ESTIMATE REFLECTS THE DETERMINATION BY THE DOD BOARD OF ACTUARIES OF THE FUNDS NEEDED FOR AMORTIZATION PAYMENTS AND FUNDS NEEDED FOR AMORTIZATION PAYMENTS CHANGES REQUIRED FOR PRESENT VALUE COSTS. FOR FY93 AND FY94, THE ESTIMATED NUMBER OF NEW VSI TAKERS ARE 400 IN BOTH YEARS.

THE ESTIMATE DECREASES BY \$-88.7 MILLION FROM FY93 TO FY94. THE ANNUALIZATION OF THE FY93 PAYRAISE IS \$+5.9 MILLION. A DECREASED NUMBER RECEIVING PAYMENTS ACCOUNTS FOR \$-37.3 OFFSET BY THE INCREASE OF \$71.4 MILLION IN EARLY RETIREMENT BENEFIT. THE BALANCE OF THE CHANGE BETWEEN FY93 AND FY94 OF \$-128.7 MILLION IS ASSOCIATED WITH THE DECREASED TRANSFER OF FUNDS INTO THE VSI FUND WHICH IS DETERMINED BY DOD ACTUARIAL REQUIREMENTS INCLUDING ADJUSTMENTS IN PRESENT VALUE COSTS.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994			AMOUNT
	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE	
LUMP SUM										
TERMINAL										
LEAVE										
PAYMENTS										
E9.....	1,127	10.7	986	1,047	10.7	1,024	896	10.7	1,033	926
E8.....	3,283	13.5	1,024	3,619	13.5	1,063	2,583	13.5	1,073	2,712
E7.....	8,213	18.2	1,088	9,312	18.2	1,234	8,211	18.2	1,245	10,222
E6.....	10,176	24.2	1,244	8,273	24.2	1,292	11,433	24.2	1,304	14,904
E5.....	35,518	23.0	1,045	26,214	23.0	1,085	23,806	23.0	1,095	26,069
E4.....	95,754	20.7	1,061	62,016	20.7	1,090	57,718	20.7	1,097	46,027
E3.....	11,263	17.9	495	7,511	17.9	514	7,699	17.9	519	3,994
E2.....	7,741	14.5	366	5,164	14.5	380	5,293	14.5	384	2,030
E1.....	5,495	11.6	249	3,669	11.6	259	3,761	11.6	261	981
SUBTOTAL ..	178,570			126,825			111,333			107,925
SEVERANCE PAY										
(DISABILITY)	3,558	8,220	29,247	3,698	8,537	31,570	3,510	8,615	30,239	
AUTHORIZED										
DONATIONS	152	25	4	152	25	4	152	25	4	
INVOLUNTARY-										
HALF PAY (5%)	2,939	9,369	27,535	8,922	9,724	86,758	8,544	9,813	83,842	
INVOLUNTARY-										
FULL PAY (10%)	925	12,391	11,462	1,249	13,619	17,010	1,196	13,745	16,439	
VOLUNTARY SPEC										
SEP BENEFIT (15%)	25,027	35,509	888,684	9,400	38,661	363,413	8,600	39,563	340,242	
EARLY RETIREMENT										
BENEFIT				1,200	28,317	33,980	4,476	23,546	105,392	
SEVERANCE PAY										
(NON-DISABILITY)	28,891		927,681	20,771		501,161	22,816		545,915	
VOLUNTARY SEPARATION										
INCENTIVE	1,562		19,498	226		135,348			6,650	
THRU DEC 1, 1992	1,562	12,483	19,498	226	6,868	1,552			6,650	
JAN 1, 1993 & AFTER						133,796				
TOTAL SEPARATION	212,733		\$1,123,080	151,672		\$ 779,416	147,878		\$ 690,733	
PAYMENTS										

1) VSI RECIPIENTS PRIOR TO 1 JANUARY 1993 FUNDED DIRECTLY FROM THE MILITARY PERSONNEL APPROPRIATION.
2) VSI RECIPIENTS AFTER DECEMBER 31, 1992 - PAYMENTS MADE FROM MPA APPROPRIATION TO VSI FUND. FUNDING REPRESENTS PRESENT VALUE COSTS FOR VSI RECIPIENTS.

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 666,424
Estimate FY 1993.....	709,704
Actual FY 1992.....	772,252

PROJECT: SOCIAL SECURITY TAX - EMPLOYER'S OBLIGATION - ENLISTED

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED PROVIDE FOR THE EMPLOYER'S TAX TO THE SOCIAL SECURITY ADMINISTRATION AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FICA TAX IS DEVELOPED BY MULTIPLYING THE TOTAL EARNINGS FOR FICA TAX PURPOSES BY THE APPLICABLE PERCENTAGE. THE MAXIMUM AMOUNT OF EARNINGS PER INDIVIDUAL ON WHICH TAX IS PAYABLE IS \$55,500 THROUGH DECEMBER, 1992; \$57,900 THROUGH DECEMBER, 1993, AND \$61,000 THROUGH DECEMBER, 1994. THE CURRENT PERCENT PAYABLE IS 7.65 BEGINNING IN JANUARY 1990. THE REQUEST REFLECTS THE IMPACT OF P.L. 99-576, WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME OF THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 1 JANUARY, 1986.

THE ESTIMATE FROM FY93 TO FY94 DECREASES BY \$-43.3 MILLION. FORCE MANNING COSTS DECREASE \$-43.9 MILLION. THE INCREASE FOR THE ANNUALIZATION OF THE FY93 PAYRAISE IS \$+5.3 MILLION. THE CHANGE IN THE WAGE CREDIT PAYMENT IS \$-4.9 MILLION BETWEEN YEARS. THE INCREASE FOR THE G.I. BILL BETWEEN FY93 AND FY94 IS \$+.2 MILLION.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	AVERAGE NUMBER	RATE	AVERAGE NUMBER	RATE	AVERAGE NUMBER	RATE
ENLISTED						
SOC. SEC. TAX. EMPLOYER'S CONTRIBUTION OF TAX ON BASIC PAY	568,551	\$ 1,168.50	495,720	\$ 1,227.08	466,221	\$ 1,222.43
WAGE CREDITS		109,640				98,242
LESS NON- JUDICIAL FINES AND FORFEITURES..		1,740				1,740
TOTAL SOCIAL SECURITY TAX	568,551	\$ 772,252	495,720	\$ 709,704	466,221	\$ 666,424

Section 4

SCHEDULE OF INCREASES AND DECREASES

PAY AND ALLOWANCES OF CADETS

FY 1993 DIRECT PROGRAM

INCREASE:

RATION COST CHANGE

TOTAL INCREASE

DECREASE:

DECREASED MANYEARS COST

TOTAL DECREASE

FY 1994 DIRECT PROGRAM

\$36,356

734

734

-361

-361

\$36,729

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 36,729
Estimate FY 1993.....	36,356
Actual FY 1992.....	36,299

PROJECT: ACADEMY CADETS

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY AND ALLOWANCES OF ACADEMY CADETS AND COMMUTED RATION ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 201, 203, AND 422; AND FOR THE EMPLOYER'S SHARE OF FICA TAX AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FUND REQUIREMENT WAS DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED MANYEARS. THE DAILY REIMBURSEMENT RATE FOR CADET RATIONS INCREASES FROM \$4.60 PER DAY IN FY 93 TO \$4.75 IN FY94.

DETAILED COST COMPUTATION IS PROVIDED IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	AVG NUMBER	RATE	AMOUNT	AVG NUMBER	RATE	AMOUNT	AVG NUMBER	RATE	AMOUNT
{1} BASIC PAY.....	4,249	\$ 6,527	\$27,733	4,178	\$ 6,527	\$27,270	4,131	\$ 6,527	\$26,964
{2} SUBSISTENCE- COMMUTED-RATION.....		1,485	6,310		1,679	7,015		1,876	7,749
A. SUBSIST. ALLOWANCE			149			0			0
B. OPERATIONAL RATION									
(3) SOCIAL SECURITY		500	2,107		500	2,071		500	2,016
TAX-EMPLOYER CONTRIBUTION.....									
TOTAL ACADEMY CADETS.....	4,249		\$36,299	4,178		\$36,356	4,131		\$36,729

SECTION 4
SCHEDULE OF INCREASES AND DECREASES

BASIC ALLOWANCE FOR SUBSISTENCE OF ENLISTED PERSONNEL

FY 1993 DIRECT PROGRAM		\$ 778,285
INCREASES:		
A. PAY RAISE, ANNUALIZATION OF 1 JAN 93	6,834	
DECREASES:		
A. MANPOWER PROGRAM COSTS	- 33,735	
FY 1994 DIRECT PROGRAM		\$ 751,384

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 751,384
Estimate FY 1993.....	\$ 778,285
Actual FY 1992.....	\$ 857,109

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE OF ENLISTED PERSONNEL

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS ACTIVITY PROVIDE FOR PAYMENT OF A BASIC ALLOWANCE FOR SUBSISTENCE (BAS) FOR ENLISTED PERSONNEL. WHEN AUTHORIZED, ENLISTED PERSONNEL ARE ENTITLED TO BAS ON A DAILY BASIS, OF ONE OF THE FOLLOWING TYPES -- (1) WHEN RATIONS IN KIND ARE NOT AVAILABLE; (2) WHEN PERMISSION TO MESS SEPARATELY IS GRANTED; (3) WHEN ASSIGNED TO DUTY UNDER EMERGENCY CONDITIONS WHERE NO MESSING FACILITIES ARE AVAILABLE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE
THIS PROJECT PROVIDES FOR THE BASIC ALLOWANCE FOR SUBSISTENCE WHICH IS PAID TO ENLISTED PERSONNEL UNDER THE FOLLOWING CONDITIONS:
(1) WHEN AUTHORIZED TO MESS SEPARATELY, (2) WHILE ON AUTHORIZED LEAVE, (3) WHEN RATIONS IN KIND ARE NOT AVAILABLE, AND (4) FOR THE AUGMENTATION OF COMMUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY EFFECTIVE 1 OCTOBER 1974. BASIC ALLOWANCE FOR SUBSISTENCE (BAS) RATES WERE TIED TO THE SAME PERCENTAGE INCREASE AS PAY INCREASES FOR MILITARY PERSONNEL. THUS, THE COMMUTED AND LEAVE RATION RATE IS \$6.65 PER DAY EFFECTIVE 1 JANUARY 1993. THE RATE OF \$7.50 IS USED IN COMPUTING FUNDS REQUIRED FOR ENLISTED PERSONNEL AUTHORIZED WHEN RATIONS IN KIND ARE NOT AVAILABLE.

BAS COSTS DECREASED BY -\$26.9 MILLION FROM FY 1993 TO FY 1994. THE ANNUALIZATION OF THE JANUARY 1993 PAY RAISE IS +\$6.8 MILLION. THE ENLISTED MANPOWER PROGRAM DECREASED IN FY 1994 RESULTING IN A DECREASE OF -\$33.7 MILLION.

SECTION 4
SCHEDULE OF INCREASES AND DECREASES

PERMANENT CHANGE OF STATION TRAVEL

FY 1993 DIRECT PROGRAM

\$1,248,467

INCREASES:

A. PAY RAISE
ANNUALIZED FY 93 PAY RAISE

\$801

B. INCREASES IN HHG WEIGHT ALLOWANCES

6,300

C. DEFENSE BUSINESS OPERATING FUND

MAC PASS \$ 2,088
MAC HHG 718
MSC POV 4,394
MSC HHG 1,512
PORT HANDLING MTMC 6,220
SUB-TOTAL

14,932

E. INFLATION

LAND 15,278
ITGBL 13,618
TRAILER 189
COMMERCIAL AIR 621
NON TEMPORARY STORAGE 1,410
SUB-TOTAL

31,116

TOTAL INCREASES:

53,149

DECREASES:

REDUCTION IN MOVE PROGRAM
ACCESSION
TRAINING
OPERATIONAL
ROTATIONAL
SEPARATION
UNIT
SUB-TOTAL

- 3,719
- 3,616
- 3,357
- 92,987
- 9,897
- 42,737

-156,313

TOTAL DECREASES:

-156,313

FY 1994 DIRECT PROGRAM

\$1,145,303

MILITARY PERSONNEL, ARMY
PCS - SUMMARY OF PROJECT REQUIREMENT MOVES
(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
ACCESSION TRAVEL.....	85,486	\$ 88,927	84,686	\$ 98,020	80,524	\$ 98,649
TRAINING TRAVEL.....	12,458	58,877	11,733	59,861	10,837	60,898
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS.....	22,743	95,829	22,644	101,454	19,342	89,058
ROTATIONAL TRAVEL TO AND FROM OVERSEAS.....	155,200	807,062	121,646	669,141	102,232	623,365
SEPARATION TRAVEL...	171,181	233,253	116,941	183,673	112,303	192,912
TRAVEL OF ORGANIZED UNITS.....	16,091	52,596	27,426	91,841	9,366	35,617
NON-TEMPORARY STORAGE.....		34,106		30,688		29,452
TEMPORARY LODGING EXPENSE.....		9,521		16,810		18,352
TOTAL OBLIGATIONS...		1,380,171		1,251,488		1,148,303
LESS: REIMBURSABLES.		6,000		3,000		3,000
TOTAL DIRECT.....	463,159	1,374,171	385,076	1,248,488	334,604	1,145,303

PCS - SUMMARY OF REQUIREMENTS BY TYPES OF COST
(AMOUNT IN THOUSANDS OF DOLLARS)

MILITARY PERSONNEL ARMY

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
TRAVEL OF MILITARY MEMBER						
MILEAGE AND PER DIEM	463,159	157,447	385,076	133,526	334,604	144,589
MAC	218,524	84,561	182,199	78,019	150,555	64,177
COMMERCIAL AIR	24,090	12,925	20,219	11,205	16,739	9,402
TRAVEL OF DEPENDENTS						
MILEAGE	170,730	77,010	150,343	66,004	123,151	55,176
MAC	81,003	26,868	77,324	28,140	60,695	22,820
COMMERCIAL AIR	8,886	4,926	7,217	4,141	6,012	3,524
TRANSPORTATION OF HHG						
LAND SHIPMENT	119,128	358,512	110,191	375,308	84,562	320,160
ITCBL SHIPMENT	65,448	378,580	49,559	297,209	44,234	281,027
M TONS -- MSC	116,857	12,816	96,122	10,243	77,517	12,921
S TONS -- MAC	22,562	29,668	17,513	31,531	15,603	29,912
DISLOCATION ALLOWANCE	126,984	114,198	113,509	106,784	91,785	87,441
TRAILER ALLOWANCE	1,514	5,358	1,303	4,764	1,071	4,023
TRANSPORTATION OF POVS	49,162	48,764	39,628	35,449	33,790	37,557
PORT HANDLING CHARGES		24,911		21,671		27,770
NON-TEMPORARY STORAGE		34,106		30,688		29,452
TEMP LODGING EXPENSE		9,521		16,810		18,352
TOTAL OBLIGATIONS		1,380,171		1,251,488		1,148,303
LESS: REIMBURSABLES		6,000		3,000		3,000
TOTAL DIRECT		1,374,171		1,248,488		1,145,303

PURPOSE AND SCOPE OF WORK

THE FUNDS REQUESTED ARE FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL INDIVIDUALLY OR AS PART OF AN ORGANIZATIONAL UNIT. PCS TRAVEL COSTS INCLUDE MILEAGE; MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION; TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR OR WATER, INCLUDING MILITARY AIRLIFT COMMAND AND MILITARY SEALIFT COMMAND); PER DIEM ALLOWANCES; COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; MISCELLANEOUS REIMBURSABLE EXPENSES AUTHORIZED BY JFTR CHAPS. FOR PCS TRAVEL; ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL, INCIDENT TO DECEASED MILITARY PERSONNEL; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL, INCIDENT TO ORGANIZATION MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO TROOP ORGANIZATION PCS MOVEMENTS; EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL, DISCHARGE OR RELEASE. ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN THE PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

THE NUMBER OF MOVES IS DRIVEN PRIMARILY BY THE COMMITMENT TO DEPLOY FORCES OVERSEAS (APPROXIMATELY 21% OF THE FORCE). ALL PERSONNEL OVERSEAS ARE ON TOURS OF A PRESCRIBED LENGTH (12, 15, 24 OR 36 MONTHS). UNLESS SOLDIERS VOLUNTARILY EXTEND, THEY WILL PCS BACK TO THE U.S. AFTER COMPLETION OF THE PRESCRIBED TOUR. A REQUIREMENT IS THEN GENERATED TO FILL THE OVERSEAS SPACE FROM THE CONUS SUSTAINING BASE. THESE OVERSEAS ROTATIONAL MOVES REPRESENT 30% OF THE ARMY'S TOTAL MOVE PROGRAM. IF WE ADD THIS TO THE REQUIREMENT FOR EVERY PERSON ENTERING (ACCESSIONS) AND LEAVING (SEPARATIONS) THE ARMY TO PERFORM A PCS MOVE, WE ACCOUNT FOR 85% OF THE MOVE PROGRAM AND 83% OF THE DOLLAR REQUIREMENT. UNIT MOVES ARE REQUIRED FOR FORCE REDUCTIONS-REALIGNMENTS/REGATIONINGS AND TO MAINTAIN UNIT TACTICAL INTEGRITY. UNIT MOVES ACCOUNT FOR 3% OF THE MOVE PROGRAM AND 3% OF THE DOLLAR REQUIREMENT. THE SMALL PERCENTAGE OF REMAINING MOVE/DOLLAR REQUIREMENTS (9% MOVES PROGRAM/14% OF DOLLAR REQUIREMENT) CONSISTS OF TRAINING AND OPERATIONAL MOVE CATEGORIES THAT ARE ESSENTIAL TO MAINTAIN REQUISITE LEVELS OF TRAINING, FORCE READINESS, AND QUALITY OF LIFE.

THE FY 94 BUDGET ESTIMATE INCLUDES PROJECTED INFLATION COST GROWTH FOR APPLICABLE MODES OF PCS TRAVEL AND TRANSPORTATION. COSTS ALSO REFLECT IMPACTS OF DEFENSE BUSINESS OPERATING FUND RATES EXPANDING UTILIZATION OF INCREASED CONGRESSIONAL HOUSEHOLD GOOD WEIGHT ALLOWANCES/OVERSEAS HOUSEHOLD GOOD WEIGHT AUTHORIZATION, AND EXPANSION OF THE TEMPORARY LODGING EXPENSE ENTITLEMENT.

BUDGET ESTIMATES FOR FY94 PROVIDE FOR THE DRAWDOWN OF EUROPEAN TROOP STRENGTH TO 74 900. THE SUSPENSION OF KOREAN ENDSTRENGTH REDUCTIONS (AS DIRECTED BY THE SECRETARY OF DEFENSE), CONTINUATION OF UNIT MOVES RESULTING FROM BRAC INITIATIVES AND OVERALL FORCE MANNING REDUCTIONS.

IT IS NECESSARY TO MAINTAIN A DYNAMIC RECRUITING AND TRAINING BASE BY MOVING SOLDIERS IN AND OUT OF DRILL SERGEANT RECRUITER, PLATFORM INSTRUCTOR AND OTHER EDUCATIONAL AND TECHNICAL ASSIGNMENTS. SUCH SOLDIERS ARE ESSENTIAL TO ATTRACT AND TRAIN QUALITY SERVICEMEMBERS. PREVIOUSLY NORMAL ROTATIONS BETWEEN CONUS AND CONUS ASSIGNMENTS ALLOWED FOR THIS PERIODIC INFUX OF TALENT. WITH THE SIGNIFICANT REDUCTION IN CONUS STRENGTH, INTRA-CONUS OPERATIONAL MOVES WILL BE REQUIRED TO MAINTAIN BALANCE BETWEEN TACTICAL UNITS AND THE SUSTAINING BASE AND TO SUPPORT QUALITY OF LIFE FOR SOLDIERS AND THEIR FAMILIES. IN SUPPORT OF CONGRESSIONAL DESIRES TO REDUCE THE FREQUENCY OF FAMILY MOVES AND CONSERVE PCS FUNDS THIS BUDGET REFLECTS STRICT ADHERENCE TO TIME-ON-STATION REQUIREMENTS AND RETAINABILITY CONSTRAINTS CONTAINED IN DODD 1315.7. IN ADDITION APPROVAL AUTHORITY FOR CURTAILMENT OF FOREIGN SERVICE TOURS IS AT GENERAL OFFICER LEVEL AT THE HEADQUARTERS EXERCISING ASSIGNMENT AUTHORITY FOR THE SERVICE. THESE ACTIONS REFLECT EFFORTS TO REDUCE THE FREQUENCY OF FAMILY MOVES WITHOUT NEGATIVELY AFFECTING ARMY READINESS LEVELS OR THE QUALITY OF LIFE EXPERIENCED BY SOLDIERS AND THEIR FAMILIES. THE ARMY CONTINUES TO LOOK AT BENEFITS AND COSTS OF THE SENATE PROPOSAL TO MAKE ASSIGNMENTS IN EUROPE UNACCOMPANIED TOURS, HOWEVER, ULTIMATE AUTHORITY TO CHANGE TOUR LENGTH POLICY RESITS WITH OSD.

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 98,649
Estimate FY 1993.....	\$ 98,020
Actual FY 1992.....	\$ 88,927

PROJECT: ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

OFFICERS. COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVILIAN LIFE, MILITARY ACADEMIES, ROTC, AND ARMY RESERVE AND NATIONAL GUARD OFFICERS CALLED OR RECALLED TO EXTENDED DUTY FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS). THIS CATEGORY ALSO INCLUDES TRAVEL TO/FROM SCHOOLS LESS THAN 20 WEEKS DURATION WHEN THEY PRECEDE COMPLETION OF TRAVEL TO THE NEW PERMANENT DUTY STATION OR TRAINING SCHOOL IN EXCESS OF 20 WEEKS.

ENLISTED. COVERS PCS MOVEMENTS OF (1) ENLISTEES AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. ALSO INCLUDES TRAVEL TO/FROM SCHOOLS LESS THAN 20 WEEKS WHEN THEY PRECEDE COMPLETION OF TRAVEL TO THE NEW PERMANENT DUTY STATION OR TRAINING SCHOOL IN EXCESS OF 20 WEEKS.

CADETS. COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY CADETS UPON ENTRY INTO THE ACADEMY AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMIES BUT FAIL TO PASS THE ENTRANCE PHYSICAL EXAMINATIONS AND ARE REQUIRED TO RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ACCESSION ESTIMATES ARE BASED UPON THE OFFICER, ENLISTED AND CADET GAINS NECESSARY TO MEET THE ARMY'S PLANNED MANPOWER LEVELS. CHANGES TO THIS PROGRAM CAN ONLY BE ACCOMMODATED THROUGH ADJUSTMENTS IN OFFICER, ENLISTED OR CADET STRENGTHS. ACCESSIONS MOVES DECREASE BY -4,173 FROM FY93 TO FY94 (OFFICERS -131 ENLISTED -4,042). THE AVERAGE ESTIMATED COST PER ACCESSION MOVE (OFFICER AND ENLISTED) INCREASES AS A RESULT OF INFLATIONARY/INDUSTRIAL FUND INCREASES IN TRANSPORTATION COSTS.

DETAILED COMPUTATIONS FOR THIS PROJECT ARE GIVEN IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	AMOUNT
OFFICER							
MEMBER TRAVEL.....	6,553	667.94 \$	6,531	724.39 \$	6,400	761.88 \$	4,876
DEPENDENT TRAVEL.....	2,031	643.03	2,025	769.88	1,984	734.88	1,458
TRANSPORTATION OF HHG							
-LAND & ITGBL.....	4,482	2,739.40	4,467	2,896.80	4,422	2,836.50	12,543
-OVERSEAS	3,191	210.91	3,572	269.32	2,972	401.08	1,192
DISLOCATION ALLOWANCE...	1,876	968.35	2,025	1,019.58	1,984	1,019.58	2,023
TRAILER ALL.....	14	4,030.02	14	4,162.88	14	4,261.81	60
PRIVATELY OWNED VEHICLE							
-MIL. SEALIFT COMMAND.	736	1,012.83	939	910.60	910	1,017.14	926
-PORT HANDLING (MTMC).	1,259	172.53	1,607	183.21	1,610	224.66	362
PORT HANDLING (HHG).....	11,198	22.42	14,285	24.18	16,630	29.60	492
SUBTOTAL.....							23,932
CADETS.....	1,203	249.05	1,129	249.05	1,140	249.05	284

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	AMOUNT
ENLISTED							
MEMBER TRAVEL.....	77,730	581.29 \$	77,026	635.12 \$	72,984	675.98 \$	49,336
DEPENDENT TRAVEL.....	5,869	452.72	5,815	491.83	6,204	450.68	2,796
TRANSPORTATION OF HHG							
-LAND & ITGBL.....	10,116	1,508.01	10,810	1,542.55	11,123	1,519.55	16,902
-OVERSEAS (MAC & MSC):	2,743	640.90	4,040	743.81	2,940	1,056.12	3,105
TRAILER ALLOWANCE.....	8	3,369.94	8	3,481.04	14	3,563.76	50
DISLOCATION ALLOWANCE....							
PRIVATELY OWNED VEHICLE							
-MIL: SEALIFT COMMAND.	1,465	987.04	1,810	887.40	1,371	991.23	1,359
-PORT HANDLING (MTMC):	2,475	173.69	3,443	184.45	2,852	225.77	644
PORT HANDLING (HHG).....	6,698	22.37	8,274	24.13	8,149	29.54	241
SUBTOTAL.....		66,927					73,930
TOTAL ACCESSION TRAVEL..		88,927					98,020
							74,433
							98,649

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$	60,898
Estimate FY 1993.....	\$	59,861
Actual FY 1992.....	\$	58,877

PROJECT: TRAINING TRAVEL

PART I - PURPOSE AND SCOPE

OFFICERS. COVERS CONUS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER, SCHOOL GRADUATES AND THOSE ELIMINATED FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION (EXCLUDES ACADEMY GRADUATES, OCS GRADUATES, ROTC GRADUATES AND OTHERS CHARGEABLE AS ACCESSION TRAVEL).

ENLISTED. COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND THOSE ELIMINATED FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ESTIMATES FOR TRAINING TRAVEL ARE BASED UPON REQUIREMENTS FOR OFFICER AND ENLISTED PERSONNEL TO ATTEND MILITARY, OTHER FEDERAL GOVERNMENT AND CIVILIAN TRAINING PROGRAMS. THIS TRAINING IS REQUIRED TO MAINTAIN THE REQUISITE SKILL LEVELS/EDUCATIONAL LEVELS REQUIRED BY AN ARMY THAT IS CAPABLE OF RESPONDING TO STRATEGIC OBLIGATIONS IN THE EVOLVING INTERNATIONAL ENVIRONMENT. TRAINING MOVES SUPPORT THE REQUIREMENT TO SHAPE THE FORCE FOR TOMORROW AND THE ARMY'S DUTY TO PREPARE SOLDIERS TO PERFORM THEIR REQUIRED MISSION. THROUGH TRAINING MOVES THE ARMY IS PROVIDED WITH SOLDIERS TRAINED IN AVIATION, MEDICAL SPECIALTIES, LINGUISTIC, FORCE MODERNIZATION, LEADERSHIP SKILLS AND SPECIAL FORCES OPERATIONS. TRAINING MOVES DECREASE FROM FY93 TO FY94 BY -950 (OFFICERS -316, ENLISTED -634). TRAINING MOVES DECREASE DUE TO FORCE MANNING REDUCTIONS (FY89-92) WHICH LOWERED OFFICER AND NONCOMMISSIONED OFFICER ADVANCED COURSE ATTENDANCE. THE AVERAGE ESTIMATED COST PER TRAINING MOVES RISES DUE TO EFFECTS OF INFLATION AND INCREASED TEMPORARY LODGING EXPENSE ENTITLEMENTS.

DETAILED COMPUTATIONS FOR THIS PROJECT ARE GIVEN IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

OFFICER	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		AMOUNT
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	
MEMBER TRAVEL	8,456	\$ 483.55	8,199	\$ 483.55	7,883	\$ 483.55	3,812
MILEAGE & PER DIEM....							
DEPENDENT TRAVEL	7,272	361.08	7,051	361.08	6,779	361.01	2,447
MILEAGE DEPENDENTS....							
TRANSPORTATION OF HHG	5,403	6,450.57	5,239	6,820.82	5,037	7,377.74	37,162
LAND SHIPMENT.....							
DISLOCATION ALLOWANCE...	7,272	1,252.16	7,051	1,305.46	6,779	1,315.4	8,918
TRAILER ALLOWANCE.....	51	4,118.79	49	4,254.57	47	4,355.68	205
SUBTOTAL.....		\$ 50,883		\$ 51,658		\$ 52,544	
ENLISTED							
MEMBER TRAVEL	4,002	374.78	3,534	375.75	2,954	400.75	1,184
MILEAGE & PER DIEM....							
DEPENDENT TRAVEL	1,044	362.69	1,593	362.69	1,420	362.61	515
MILEAGE DEPENDENTS....							
TRANSPORTATION OF HHG	1,712	3,015.47	1,511	3,188.55	1,544	3,448.90	5,325
LAND SHIPMENT.....							
DISLOCATION ALLOWANCE...	1,044	862.69	1,593	899.42	1,420	909.42	1,291
TRAILER ALLOWANCE.....	14	3,693.61	12	3,815.38	10	3,906.05	39
SUBTOTAL.....		\$ 7,994		\$ 8,203		\$ 8,354	
TOTAL TRAINING TRAVEL...		\$ 58,877		\$ 59,861		\$ 60,898	

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 89,058
Estimate FY 1993.....	\$ 101,454
Actual FY 1992.....	\$ 95,829

PROJECT: OPERATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

OFFICERS, COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED.

ENLISTED, COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE NECESSARY TO MAINTAIN UNITS AT REQUIRED PERSONNEL READINESS LEVELS; SUPPORT ACTIVATIONS AND INACTIVATIONS; CORRECT IMBALANCES OF SKILL AND GRADE; SUPPORT HUMANITARIAN COMPASSIONATE AND JOINT DOMICILE NEEDS; ASSIGN PERSONNEL TO KEY POSITIONS IN RESPONSE TO UNPROGRAMMED/UNANTICIPATED REQUIREMENTS AND TO FILL HIGH PRIORITY UNITS; DUE TO DIMINISHED OVERSEAS REQUIREMENTS, OPERATIONAL MOVES ARE NECESSARY TO MOVE SOLDIERS IN AND OUT OF RECRUITING, EDUCATIONAL AND TRAINING POSITIONS TO MAINTAIN A BALANCE BETWEEN TACTICAL UNITS AND THE SUSTAINING BASE AND TO SUPPORT CONTINUED PROFESSIONAL DEVELOPMENT AND QUALITY OF LIFE. OFFICER AND ENLISTED MOVES DECREASE FROM FY93 TO FY94 BY -696 (OFFICERS -296 ENLISTED -400) DUE TO OVERALL FORCE STRUCTURE REDUCTIONS. OPERATIONAL RATES INCREASE SLIGHTLY DUE TO INFLATION AND EXPANDED TEMPORARY LODGING EXPENSE ENTITLEMENT.

DETAILED COMPUTATIONS FOR THIS PROJECT ARE GIVEN IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER									
MEMBER TRAVEL									
MILEAGE & PER DIEM....	5,902	468.47 \$	2,765	5,628	469.68 \$	2,643	5,141	498.33 \$	2,562
DEPENDENT TRAVEL									
MILEAGE DEPENDENTS....	4,797	397.21	1,905	4,806	397.21	1,909	4,421	397.13	1,756
TRANSPORTATION OF HHG									
LAND SHIPMENT.....	4,869	7,615.64	37,081	4,643	8,052.77	37,389	3,907	8,213.03	32,088
DISLOCATION ALLOWANCE...	4,797	1,248.40	5,989	4,806	1,301.54	6,255	4,421	1,311.54	5,798
TRAILER ALLOWANCE.....	41	3,863.56	158	39	3,990.93	156	41	4,085.77	168
SUBTOTAL.....			47,898			48,352			42,372
ENLISTED									
MEMBER TRAVEL									
MILEAGE & PER DIEM....	16,841	305.43 \$	5,144	17,016	306.22 \$	5,211	14,201	387.34 \$	5,501
DEPENDENT TRAVEL									
MILEAGE DEPENDENTS....	7,124	309.28	2,203	9,189	309.28	2,842	8,095	409.22	3,313
TRANSPORTATION OF HHG									
LAND SHIPMENT.....	11,738	2,889.09	33,912	11,860	3,054.93	36,231	9,074	3,304.36	29,984
DISLOCATION ALLOWANCE...	7,124	865.58	6,166	9,189	902.43	8,292	8,095	912.43	7,386
TRAILER ALLOWANCE.....	147	3,439.41	506	148	3,552.80	526	138	3,637.23	502
SUBTOTAL.....			47,931			53,102			46,686
TOTAL OPERATIONAL TRAVEL			95,829			101,454			89,058

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$623,365
Estimate FY 1993.....	\$669,141
Actual FY 1992.....	\$807,062

PROJECT: ROTATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, TRAILER EFFECTS, TRAILER ALLOWANCE AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

ENLISTED. (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL MOVES ARE DETERMINED BY OVERSEAS END STRENGTH AND THE AVERAGE TIME ACTUALLY SERVED OVERSEAS LESS THE NUMBER OF OVERWATER ACCESSION, SEPARATION AND UNIT MOVES. ROTATIONAL MOVES DECREASE FROM FY93 TO FY94 BY 19,414 (OFFICERS -2,710 ENLISTED -16,704) DUE TO FY93 REDUCTIONS TO EUROPEAN TROOP STRENGTH. RISING COSTS INCLUDE INCREASED USAGE OF HOUSEHOLD GOOD AUTHORIZATIONS/ALLOWANCES, INCREASED SHIPMENTS OF POVS, GROWTH IN DEFENSE OPERATING FUND RATES, EXPANDED TEMPORARY LODGING ENTITLEMENTS AND INFLATIONARY IMPACTS.

DETAILED COMPUTATIONS FOR THIS PROJECT ARE GIVEN IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICER						
MEMBER TRAVEL.....	17,109	989.48 \$	13,854	1,031.33 \$	11,144	1,036.07 \$
DEPENDENT TRAVEL.....	14,452	1,359.19	11,703	1,411.35	9,413	1,395.84
TRANSPORTATION OF HHG						
-LAND & ITCBL.....	16,964	6,924.02	14,225	7,545.87	11,075	7,636.30
-OVERSEAS	43,215	264.79	34,591	326.63	28,125	391.04
DISLOCATION ALLOWANCE...	14,452	1,124.90	11,703	1,172.78	9,413	1,181.98
TRAILER ALLOWANCE.....	69	3,623.19	55	3,745.45	45	3,844.44
PRIVATELY OWNED VEHICLE						
-MIL. SEALIFT COMMAND.	11,977	1,001.75	9,698	910.60	7,949	1,164.80
-PORT HANDLING (MTMC).	20,384	172.54	16,504	183.17	14,746	274.38
PORT HANDLING (HHG).....	151,440	22.64	122,629	24.42	98,644	39.19
SUBTOTAL.....		200,924		178,353		148,725

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
ENLISTED						
MEMBER TRAVEL.....	138,091	797.00	107,792	838.67	91,088	956.79
DEPENDENT TRAVEL.....	82,916	719.70	64,440	808.18	55,149	791.40
TRANSPORTATION OF HHG						
-LAND & ITGBL.....	64,979	4,722.59	50,340	4,864.56	45,189	5,339.04
-OVERSEAS (MAC & MSC):	66,214	314.65	50,511	370.85	43,449	467.88
TRAILER ALLOWANCE.....	476	3,567.23	370	3,686.49	326	3,773.01
DISLOCATION ALLOWANCE...	82,916	807.08	64,440	830.12	55,149	840.11
PRIVATELY OWNED VEHICLE						
-MIL SEALIFT COMMAND.	27,618	987.00	21,558	887.42	18,217	1,135.15
-PORT HANDLING (MTMC):	40,798	173.68	31,846	184.45	26,911	276.24
PORT HANDLING (HHG).....	255,400	22.47	199,364	24.23	168,470	39.02
SUBTOTAL.....		606,138		490,788		474,640
TOTAL ROTATIONAL TRAVEL.		807,062		669,141		623,365

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	192,912
Estimate FY 1993.....\$	183,673
Actual FY 1992.....\$	233,253

PROJECT: SEPARATION TRAVEL

PART I - PURPOSE AND SCOPE

OFFICERS. COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD, POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW, AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES, AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.

ENLISTED. COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD, POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW, AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES, AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.

CADETS. COVERS PCS MOVEMENTS OF CADETS ELIMINATED FROM THE ACADEMY TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATIONS ARE BASED ON PROJECTED PERSONNEL LOSSES. SEPARATION MOVES DECREASE FROM FY93 TO FY94 BY -4,584 (OFFICERS -2,068 ENLISTED -2,516) DUE TO FORCE MANNING REDUCTIONS. SEPARATION COSTS RISE DUE TO INFLATION/DEFENSE BUSINESS OPERATING FUND RATES INCREASES FOR TRANSPORTATION AND EXPANDED USAGE OF HOUSEHOLD GOOD WEIGHT ALLOWANCES/OVERSEAS AUTHORIZATIONS.

DETAILED COMPUTATIONS FOR THIS PROJECT ARE GIVEN IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		AMOUNT
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	-----
OFFICER							-----
MEMBER TRAVEL.....	15,052	337.50 \$	12,715	363.04 \$	10,647	423.12 \$	4,505
DEPENDENT TRAVEL.....	10,883	386.38	9,193	408.03	7,698	400.49	3,083
TRANSPORTATION OF HHG							
-LAND & TTGBL.....	7,872	4,074.31	6,650	4,718.05	5,590	5,021.77	28,463
-OVERSEAS	10,246	174.41	9,477	198.27	7,194	259.24	1,865
TRAILER ALLOWANCE.....	72	3,481.87	61	3,596.66	51	3,682.13	188
PRIVATELY OWNED VEHICLE							
-MIL: SEALIFT COMMAND.	1,755	1,012.83	1,559	910.60	1,414	1,017.83	1,439
-PORT HANDLING (MTMC):	2,961	172.53	2,755	183.21	2,558	224.25	574
PORT HANDLING (HHG).....	41,667	22.34	38,767	24.10	30,340	29.50	895
SUBTOTAL.....	298	307.20	294	307.20	240	307.20	41,012
CADETS.....							74

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		AMOUNT
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	-----
ENLISTED							
MEMBER TRAVEL.....	155,861	348.07 \$	103,932	358.88 \$	101,416	436.24 \$	44,242
DEPENDENT TRAVEL.....	26,839	438.06	21,826	430.95	17,464	447.26	7,811
TRANSPORTATION OF HHG							
-LAND & ITCBL.....	43,933	2,384.38	31,278	2,546.90	25,395	3,417.44	86,786
-OVERSEAS (MAC & MSC):	13,803	433.67	11,044	522.18	8,440	633.18	5,344
TRAILER ALLOWANCE.....	468	3,439.41	312	3,552.80	304	3,637.23	1,106
PRIVATELY OWNED VEHICLE							
-MIL. SEALIFT COMMAND.	5,610	987.04	4,064	887.40	3,929	991.23	3,895
-PORT HANDLING (MTMC):	9,553	173.69	6,905	184.45	7,148	225.50	1,612
PORT HANDLING (HHG).....	44,451	22.34	31,638	24.10	34,916	29.50	1,030
SUBTOTAL.....							151,826
TOTAL SEPARATION TRAVEL.							192,912

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	35,617
Estimate FY 1993.....\$	91,841
Actual FY 1992.....\$	52,596

PROJECT: TRAVEL OF ORGANIZED UNITS

PART I - PURPOSE AND SCOPE

OFFICERS. COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF (1) OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT, AND (2) OFFICER AND WARRANT OFFICER FILLERS AND REPLACEMENTS DIRECTED TO MOVE AS PART OF THE UNIT MOVE.

ENLISTED. COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF (1) ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT, AND (2) ENLISTED FILLERS AND REPLACEMENTS DIRECTED TO MOVE AS PART OF THE UNIT MOVE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIT MOVES ARE REQUIRED TO SUPPORT CHANGES IN FORCE STRUCTURE THAT NECESSITATE REALIGNMENT OF FORCES TO CORRECT IMBALANCES OF SUPPORT/ COMMAND/CONTROL UNITS, TO MAINTAIN UNIT TACTICAL INTEGRITY AND TO SUPPORT BASE REALIGNMENT AND CLOSURE INITIATIVES. THE ESTIMATE IS BASED ON POINT TO POINT UNIT MOVES. THE NUMBER OF UNITS MOVES ARE CYCLICAL AS THE ARMY REPOSITIONS THE FORCE STRUCTURE IN RESPONSE TO AN EVOLVING GLOBAL FOCUS. THE FIELDING OF NEW EQUIPMENT/UNITS AND TO SUPPORT PROGRAMMED BASE CLOSURES/REALIGNMENTS. UNIT MOVES DECREASE FROM FY93 TO FY94 BY -18,526 DUE TO FULFILLMENT OF BRAC REQUIREMENTS IN FY93.

DETAILED COMPUTATIONS FOR THIS PROJECT ARE GIVEN IN FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		AMOUNT
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	
OFFICER							
MEMBER TRAVEL.....	1,736	\$ 375.00	651	\$ 385.57	1,400	\$ 385.71	540
DEPENDENT TRAVEL.....	1,431	396.93	568	446.07	1,154	446.27	515
TRANSPORTATION OF HHG							
-LAND & ITGBL.....	1,573	6,732.36	10,590	7,052.12	1,155	7,471.86	8,630
-OVERSEAS							
DISLOCATION ALLOWANCE...	1,431	1,248.40	1,786	1,290.00	1,154	1,300.30	1,501
TRAILER ALLOWANCE.....	10	3,906.50	39	4,035.28	10	4,131.18	41
PRIVATELY OWNED VEHICLE							
-MIL SEALIFT COMMAND.		1,012.83		910.60		1,164.83	
-PORT HANDLING (MTMC).		172.53		183.21		274.39	
PORT HANDLING (HHG).....		22.31		24.06		38.65	
SUBTOTAL.....	6,181		13,634		4,873		11,227

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		AMOUNT
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	
ENLISTED							
MEMBER TRAVEL.....	14,355	314.80 \$	24,682	320.60 \$	7,966	320.61 \$	2,554
DEPENDENT TRAVEL.....	6,072	309.29	10,440	309.29	3,370	309.20	1,042
TRANSPORTATION OF HHG							
-LAND & ITGBL.....	10,935	2,451.58	16,463	3,007.05	5,285	3,304.82	17,466
-OVERSEAS (MAC & MSC):							
TRAILER ALLOWANCE.....	144	3,481.87	215	3,552.80	71	3,682.13	261
DISLOCATION ALLOWANCE...	6,072	865.58	10,440	900.20	3,370	910.20	3,067
PRIVATELY OWNED VEHICLE							
-MIL. SEALIFT COMMAND.		987.04		887.40		1,135.16	
-PORT HANDLING (MTMC):		173.69		184.45		276.24	
PORT HANDLING (HHG).....		23.36		25.20		40.48	
SUBTOTAL.....							24,390
TOTAL UNIT TRAVEL..							35,617

	ACTUAL FY 1992	ESTIMATE FY 1993	ESTIMATE FY 1994
	AMOUNT	AMOUNT	AMOUNT
NON-TEMPORARY STORAGE.....	34,106	30,688	29,452
TEMPORARY LODGING EXPENSE.....	9,521	16,810	18,352
TOTAL OBLIGATIONS...	1,380,171	1,251,488	1,148,303
LESS: REIMBURSABLE OBLIGATIONS...	6,000	3,000	3,000
TOTAL DIRECT OBLIGATIONS.....	1,374,171	1,248,488	1,145,303

MILITARY PERSONNEL, ARMY
PCS - NON-TEMPORARY STORAGE
(AMOUNT IN THOUSANDS OF DOLLARS)

SECTION 4
SCHEDULE OF INCREASES AND DECREASES

OTHER MILITARY PERSONNEL COSTS

FY 1993 DIRECT PROGRAM

\$450,005

INCREASES:

A. EDUCATION BENEFITS
INCREASE IN THE AMORTIZATION RATES
USED TO COMPUTE OBLIGATIONS

37,425

TOTAL INCREASES

+37,425

DECREASES:

A. DEATH GRATUITY
MANYEAR DECREASES

165

B. APPREHENSION OF DESERTERS
MANYEAR DECREASES

68

C. UNEMPLOYMENT COMPENSATION
PROJECTED IMPROVEMENTS IN ECONOMIC RECOVERY
AND A DECREASE IN THE PLANNED NUMBER OF LOSSES

283,123

TOTAL DECREASES

283,356

FY 1994 DIRECT PROGRAM

\$204,074

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 965
Estimate FY 1993.....	\$ 1,033
Actual FY 1992.....	\$ 1,185

PROJECT: APPREHENSION OF DESERTERS

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO THE CONTROL OF THE DEPARTMENT OF DEFENSE. INCLUDED IS THE COST OF DETENTION AND SUBSISTENCE FURNISHED DURING THE PERIOD A MILITARY MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY, COST OF REIMBURSEMENT FOR EXPENSES INCURRED (NOT TO EXCEED \$75.00 IN EITHER CASE), AND COST OF TRANSPORTATION, LODGING, AND SUBSISTENCE OF AN ESCORT GUARD.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON FACTORS DEVELOPED FROM CURRENT EXPENDITURE EXPERIENCE AS APPLIED AGAINST PROGRAMMED MANYEARS.

DETAILED COST COMPUTATION IS PROVIDED IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

ESTIMATE 1994

ESTIMATE 1993

ACTUAL 1992

TRAVEL AND OTHER
EXPENSES INCIDENT TO
THE APPREHENSION AND
DELIVERY OF DESERTERS
PRISONERS AND
SOLDIERS AMOL
INCLUDING PAYMENT OF
CONFINEMENT OF
MILITARY PRISONERS
IN NONMILITARY
FACILITIES.....

\$ 965
=====

\$ 1,033
=====

\$ 1,185
=====

(Amount in Thousands of Dollars)

	Estimate FY 1994.....\$	2,595
Estimate FY 1993.....\$		2,760
Actual FY 1992.....\$		3,166

PROJECT: DEATH GRATUITIES

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED ARE FOR THE PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF DECEASED MILITARY PERSONNEL AS AUTHORIZED BY LAW. DEATH GRATUITIES ARE COMPOSED OF BASIC PAY INCENTIVE PAY AND OVERSEAS PAY, IF APPLICABLE. THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEARS 1992 AND 1993, SECTION 652 AMENDS SECTION 1478(a) OF TITLE 10 U.S.C. INCREASING THE MAXIMUM AMOUNT PAYABLE TO \$6000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON THE MOST RECENT MORTALITY RATES AS APPLIED AGAINST PROGRAMMED MANYEARS OF PERSONNEL.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL 1992		ESTIMATE 1993		ESTIMATE 1994		AMOUNT
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	AMOUNT
DEATH GRATUITIES							
OFFICER.....	45	\$ 6,000.00	40	\$ 6,000.00	38	\$ 6,000.00	\$ 227
ENLISTED.....	483	6,000.00	420	6,000.00	395	6,000.00	2,368
CADETS.....		6,000.00		6,000.00		6,000.00	
TOTAL.....	528		460		432		\$ 2,595

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	137,523
Estimate FY 1993.....\$	420,646
Actual FY 1992.....\$	284,180

PROJECT: UNEMPLOYMENT BENEFITS PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE TO PAY UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE. GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMY WHEREUPON THE INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS (AND, IF AN OFFICER DID NOT RESIGN FOR THE GOOD OF THE SERVICE), AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE, OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONAL DISORDERS, OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

THE EMERGENCY UNEMPLOYMENT COMPENSATION ACT OF 1991 (P.L. 102-164) EXTENDED UNEMPLOYMENT COMPENSATION BENEFITS FOR FORMER MILITARY PERSONNEL UP TO 26 WEEKS WITH A ONE-WEEK WAITING PERIOD VICE 13 WEEKS AFTER A FOUR-WEEK WAIT. IT ALSO REDUCED THE AMOUNT OF ACTIVE DUTY IN A RESERVE STATUS FROM 180 CONTINUOUS DAYS TO 90 CONTINUOUS DAYS NECESSARY TO BE CONSIDERED "FEDERAL SERVICE" FOR CLAIM PURPOSES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATED UNEMPLOYMENT BENEFIT PAYMENTS ARE BASED ON PROGRAMMED LOSSES FROM THE ARMY'S MANPOWER PROGRAM AND AVERAGE WEEKLY BENEFIT AMOUNTS OF COMPENSATION FROM DEPARTMENT OF LABOR. PROJECTED IMPROVEMENTS IN ECONOMIC RECOVERY AND A DECREASE IN THE EXPECTED LOSSES REDUCES THE REQUIREMENT BY -\$283.1 MILLION FROM FY93 TO FY94.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL 1992		ESTIMATE 1993		ESTIMATE 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
UNEMPLOYMENT BENEFITS						
OFFICER.....	59,081	4,810.00	85,632	4,912.25	46,936	2,930.01
ENLISTED.....						
TOTAL.....	59,081		85,632		46,936	
		\$ 284,180		\$ 420,646		\$ 137,523

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$	15,800
Estimate FY 1993.....	\$	15,800
Actual FY 1992.....	\$	15,200

PROJECT: SURVIVOR BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF ARMY MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35 WHICH TERMINATED THE "MOTHER'S MILK BENEFIT" WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-37 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT 1984, P.L. 98-94, STAT. 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

IN FY1983 AND FY1984 FUNDING FOR SURVIVOR BENEFITS WAS INCLUDED IN THE RETIRED PAY DEFENSE APPROPRIATION AND TRANSFERRED TO THE VETERANS ADMINISTRATION (VA) DESIGNATED BY OMB AS THE ADMINISTERING AGENCY FOR PAYMENT TO SURVIVORS. HOWEVER, WITH THE CHANGE TO RETIRED PAY ACCRUAL STARTING IN FY1985 THE RETIRED PAY DEFENSE APPROPRIATION WAS DISCONTINUED AND FUNDS FOR SURVIVOR BENEFITS WERE TRANSFERRED TO APPROPRIATE MILITARY PERSONNEL APPROPRIATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES FROM THE DEPARTMENT OF VETERANS AFFAIRS ARE BASED ON AVERAGE BENEFIT PAYMENTS AND CASELOAD FOR SPOUSES AND CHILDREN IN SCHOOL.

COST ESTIMATES ARE PROVIDED IN THE FOLLOWING TABLE:

(AMOUNT IN THOUSANDS OF DOLLARS)

SURVIVOR BENEFIT COSTS		
ACTUAL 1992	ESTIMATE 1993	ESTIMATE 1994
\$ 15,200	\$ 15,800	\$ 15,800

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	1,500
Estimate FY 1993.....\$	1,500
Actual FY 1992.....\$	500

PROJECT: ADOPTION COSTS

PART I - PURPOSE AND SCOPE

SECTION 651 OF THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEARS 1992 AND 1993 PERMANENTLY ESTABLISHED THE ADOPTION PROGRAM TO REIMBURSE SERVICE MEMBERS FOR ADOPTION EXPENSES.

PART II - JUSTIFICATION OF FUNDS REQUIRED

THE AVERAGE AMOUNT PAYABLE IS \$2000 PER ADOPTION.

	ACTUAL 1992		ESTIMATE 1993		ESTIMATE 1994	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES	250	2,000	\$ 500	750	2,000	\$ 1,500

(Amount in Thousands of Dollars)

Estimate FY 1994.....	\$ 45,291
Estimate FY 1993.....	\$ 8,566
Actual FY 1992.....	\$ 0

PROJECT: EDUCATIONAL BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUND, A TRUST FUND. THE ARMY COLLEGE FUND IS GOVERNED BY TITLE 38 U.S.C. CHAPTER 30. THE PROGRAM WILL FUND ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS WILL BE MADE BY THE DEPARTMENT OF VETERANS AFFAIRS FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL INDIVIDUALS ENTERING ACTIVE DUTY AFTER JULY 1, 1985 (INCLUDING THOSE IN THE DELAYED ENTRY PROGRAM) EXCEPT THOSE WHO HAVE RECEIVED A COMMISSION FROM A SERVICE ACADEMY OR COMPLETED AN ROTC SCHOLARSHIP PROGRAM ARE ELIGIBLE TO RECEIVE ADDITIONAL AND SUPPLEMENTAL EDUCATIONAL ASSISTANCE AT THE DISCRETION OF THE SECRETARY OF DEFENSE UNLESS THEY ELECT NOT TO PARTICIPATE IN THE BASIC PROGRAM.

THE BOARD OF ACTUARIES ESTABLISHED NEW AMORTIZATION RATES FOR FY93-FY95, REQUIRING THE ARMY TO BEGIN MAKING CONTRIBUTIONS INTO THE FUND EFFECTIVE 1 OCTOBER 1992. BETWEEN FY93 AND FY94 THE ESTIMATE INCREASES BY +\$37.4 MILLION DUE TO AN INCREASE IN AMORTIZATION RATES ESTABLISHED BY THE DOD BOARD OF ACTUARIES.

(AMOUNT IN THOUSANDS OF DOLLARS)

	ACTUAL 1992 -----	ESTIMATE 1993 -----	ESTIMATE 1994 -----
FOUR YEAR OBLIGATION		\$ 2,731	\$ 13,990
THREE YEAR OBLIGATION		2,178	11,539
TWO YEAR OBLIGATION		3,657	20,462
2YR ACT/2YR SEL RES/4YR IND RDY RES	-----	-----	-----
TOTAL EDUCATIONAL BENEFITS	-----	8,566	45,991
TOTAL DIRECT OMPC OBLIGATIONS AMOUNTS	\$ 304,075 =====	\$ 450,005 =====	\$ 204,074 =====

(Amount in Thousands of Dollars)

Estimate FY 1994.....\$	0
Estimate FY 1993.....\$	0
Actual FY 1992.....\$	144

PROJECT: INTEREST ON SOLDIERS DEPOSIT

PART I - PURPOSE AND SCOPE

THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEARS 1992 AND 1993, SECTION 639 AMENDS SECTION 1035 OF TITLE 10 U.S.C. THIS SECTION ESTABLISHES A SAVINGS PROGRAM FOR OVERSEAS MEMBERS AND MEMBERS IN A MISSING STATUS PARTICIPATING IN DESERT STORM. PRECEDENCE FROM VIETNAM INDICATES THAT THE DEPARTMENT OF ARMY WILL BE REQUIRED TO FUND THE DIFFERENCE BETWEEN TEN PERCENT PAID AND THE AVERAGE TREASURY BILL RATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE AMOUNT BUDGETED IS BASED ON CURRENT EXECUTION AND THE NUMBER OF ARMY PARTICIPANTS.

	ACTUAL 1992		ESTIMATE 1993		ESTIMATE 1994	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST ON SOLDIERS DEPOSIT	853	169	\$ 144			

SECTION 5
SCHEDULE OF MILITARY PERSONNEL ASSIGNED OUTSIDE DOD

	ACTUAL FY 1992			ESTIMATE FY 1993			ESTIMATE FY 1994		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
NONREIMBURSABLE									
EXEC OFF OF THE PRES	18	9	27	18	9	27	18	9	27
NAT SEC COUNCIL	3	0	3	3	0	3	3	0	3
INTERIOR DEPARTMENT	0	0	0	0	0	0	0	0	0
STATE DEPARTMENT	21	1	22	21	1	22	21	1	22
ENERGY DEPARTMENT	8	0	8	8	0	8	8	0	8
UN TRUCE SUPERVISOR	16	1	17	16	1	17	16	1	17
FED EMER MGMT AGENCY	4	1	5	4	1	5	4	1	5
JUSTICE DEPARTMENT	18	7	25	18	7	25	18	7	25
TREASURY DEPARTMENT	1	2	3	1	2	3	1	2	3
EXEC OFF OF THE V PRES	0	0	0	0	0	0	0	0	0
TOTAL NONREIMBURSABLE...	89	21	110	89	21	110	89	21	110
REIMBURSABLE									
OFF JOINT INTEL COORD	0	0	0	0	0	0	0	0	0
ENERGY DEPARTMENT	0	0	0	0	0	0	0	0	0
AMER BATTLE MON COMM	6	0	6	6	0	6	6	0	6
ARMS CON DISARM AGENCY	6	1	7	6	1	7	6	1	7
AID	0	0	0	0	0	0	0	0	0
CLASSIFIED ACT	20	30	50	20	29	49	19	28	47
JUSTICE DEPARTMENT	0	0	0	0	0	0	0	0	0
NASA	10	0	10	10	0	10	10	0	10
TRANS DEPARTMENT (FAA)	2	0	2	2	0	2	2	0	2
SELECTIVE SERVICE	9	1	10	9	1	10	9	1	10
FED EMER MGMT AGENCY	0	0	0	0	0	0	0	0	0
VETERANS ADMINISTRATION	1	0	1	1	0	1	1	0	1
NATIONAL SCIENCE FDN	5	12	17	5	12	17	5	12	17
TOTAL REIMBURSABLE.....	59	44	103	59	43	102	58	42	100
TOTAL OUTSIDE DOD.....	148	65	213	148	64	212	147	63	210

SECTION 5
SCHEDULE OF MILITARY PERSONNEL ASSIGNED OUTSIDE DOD

	ACTUAL FY 1992		ESTIMATE FY 1993		ESTIMATE FY 1994		TOTAL	TOTAL	TOTAL
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED			
ASSIGNED TO DOD IN SUPPORT OF NON-DOD FUNCTIONS REIMBURSABLE:									
FOREIGN MILITARY SALES MILITARY ASSIST PROGRAM	7 0	3 0	7 0	3 0	7 0	2 0	10 0	10 0	9 0
AIF/SF/DBOF	484	674	712	1,091	825	2,032	1,803	1,803	2,857
TOTAL OTHER	491	677	719	1,094	832	2,034	1,813	1,813	2,866
TOTAL NONREIMBURSABLE...	89	21	89	21	89	21	110	110	110
TOTAL REIMBURSABLE.....	59	44	59	43	58	42	102	102	100
GRAND TOTAL	639	742	867	1,158	979	2,097	2,025	2,025	3,076

1) TO DBOF EFFECTIVE FY92.

SECTION 5 - REIMBURSABLE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992	ESTIMATE FY 1993	ESTIMATE FY 1994
MEDICAL	\$ 26,815	\$ 19,835	\$ 37,876
FOREIGN MILITARY SALES	\$ 31,863	\$ 29,236	\$ 49,619
TRAINING	21,621	21,849	42,084
PCS TRAVEL	5,580	2,580	2,580
ADMINISTRATIVE SURCHARGE	4,662	4,807	4,955
OTHER NON-STRENGTH	\$ 550	\$ 550	\$ 550
CLOTHING	250	250	250
OTHER MILITARY COSTS	300	300	300
STRENGTH RELATED	\$ 87,572	\$ 116,279	\$ 161,755
OFFICER	54,892	73,243	84,025
ENLISTED	32,260	42,616	77,310
PCS TRAVEL	420	420	420
TOTAL PROGRAM	\$ 146,800	\$ 165,900	\$ 249,800

SECTION 5 - REIMBURSABLE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992	ESTIMATE FY 1993	ESTIMATE FY 1994
STRENGTH RELATED	\$ 87,152	\$ 115,859	\$ 161,335
TOTAL END STRENGTH	1,271	1,915	2,966
OFFICER	550	778	890
ENLISTED	721	1,137	2,076
TOTAL MANYEARS	1,190	1,879	2,907
OFFICER	513	763	864
ENLISTED	677	1,116	2,043
FEDERAL AGENCIES			
OFFICER	\$ 7,913	\$ 8,193	\$ 8,448
END STRENGTH	59	59	58
MANYEARS	59	56	57
ENLISTED	\$ 828	\$ 896	\$ 1,094
END STRENGTH	44	43	42
MANYEARS	43	43	41
TOTAL	\$ 8,741	\$ 9,089	\$ 9,542
END STRENGTH	103	102	100
MANYEARS	102	99	98
MAAGS, MISSIONS, AND MILITARY GROUPS			
OFFICER	\$ 939	\$ 1,024	\$ 1,038
END STRENGTH	7	7	7
MANYEARS	7	7	7
ENLISTED	\$ 58	\$ 62	\$ 53
END STRENGTH	3	3	2
MANYEARS	3	3	2
TOTAL	\$ 997	\$ 1,086	\$ 1,091
END STRENGTH	10	10	9
MANYEARS	10	10	9

SECTION 5 - REIMBURSABLE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

	ACTUAL FY 1992	ESTIMATE FY 1993	ESTIMATE FY 1994
ARMY INDUSTRIAL FUND/STOCK FUND/DBOF			
OFFICER	\$ 46,040	\$ 64,026	\$ 74,539
END STRENGTH	484	712	825
MANYEARS	447	700	800
ENLISTED	\$ 31,374	\$ 41,658	\$ 76,163
END STRENGTH	674	1,091	2,032
MANYEARS	631	1,070	2,000
TOTAL	\$ 77,414	\$ 105,684	\$ 150,702
END STRENGTH	1,158	1,803	2,857
MANYEARS	1,078	1,770	2,800