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DEPARTMENT OF THE NAVY
FY 1994 BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS APRIL 1993

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MILITARY PERSONNEL, NAVY

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JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

TITLE	FY 1992	FY 1993	FY 1994
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	\$4,730,111	\$4,725,744	\$4,607,106
PAY AND ALLOWANCES OF ENLISTED	13,828,987	13,194,384	12,460,791
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	37,590	37,752	37,228
SUBSISTENCE OF ENLISTED PERSONNEL	613,850	599,141	567,390
PERMANENT CHANGE OF STATION TRAVEL	651,200	644,046	613,178
OTHER MILITARY PERSONNEL COSTS	103,888	158,797	71,215
TOTAL DIRECT PROGRAM	19,965,626	19,351,864	18,356,900
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	146,414	150,532	139,107
PAY AND ALLOWANCES OF ENLISTED	186,481	194,265	185,183
SUBSISTENCE OF ENLISTED PERSONNEL	11,639	12,503	10,310
PERMANENT CHANGE OF STATION TRAVEL	1,350	2,000	2,000
TOTAL REIMBURSABLE PROGRAM	345,884	359,300	336,600
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	4,876,525	4,876,276	4,746,213
PAY AND ALLOWANCES OF ENLISTED	14,015,468	13,388,649	12,645,974
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	37,590	37,752	37,228
SUBSISTENCE OF ENLISTED PERSONNEL	625,489	611,844	577,700
PERMANENT CHANGE OF STATION TRAVEL	652,550	646,046	615,178
OTHER MILITARY PERSONNEL COSTS	103,888	150,797	71,215
TOTAL OBLIGATIONS	\$20,311,510	\$19,711,164	\$18,693,500

SECTION 2

MILITARY PERSONNEL, NAVY

INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MNP) APPROPRIATION PROVIDES THE RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN THE ARMED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSFEREES, PRISONERS, HOLDEES, ALDERSHIPMEN, AND NAVAL AVIATION CARETS (NAVCARDS). THE MEN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA.

THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
 - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
 - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
 - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS
 - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.)
- MAXIMUM CAREER OPPORTUNITIES FOR BOTH MEN AND WOMEN WITHIN THE CONSTRAINTS OF LAW.

THE FY 1994 PRESIDENT'S BUDGET REDUCES END STRENGTH BY AN ADDITIONAL 45,600 IN FY 1994 (3.7 PERCENT). THESE REDUCTIONS ARE A RESULT OF CONTINUED SHIP AND SQUADRON DECOMMISSIONINGS, SHORE INFRASTRUCTURE CLOSURES AND CONSOLIDATIONS, AND MAINTAINING BATTLE FORCE SHIP AND SQUADRON MANNING AT 90.0 PERCENT OF M-1 (WARTIME MOBILIZATION REQUIREMENTS PLUS ONE MONTH) LEVELS. BATTLE FORCE REDUCTIONS DURING 1994 INCLUDE THE NET LOSS OF 25 SHIPS AND 10 SQUADRONS. NET SHIP REDUCTIONS INCLUDE 5 SSN'S, 1 CV, 1 SURFACE COMBATANT, 4 SSN'S, 2 PATROL COMBATANTS, 3 AMPHIBIOUS WARFARE AND 2 COMBAT LOGISTIC, 5 SUPPORT FORCE AND 2 MOBILIZATION FORCE CATEGORY "A" AMPHIBIOUS WARFARE SHIPS. SQUADRON REDUCTIONS INCLUDE 1 HELICOPTER COMBAT SUPPORT (HC), 2 PATROL WING AND SQUADRONS (WF), 2 FIGHTER SQUADRONS (VF), 2 ATTACK SQUADRONS (VA) AND 3 TACTICAL ELECTRONIC WARFARE SQUADRONS (VAO). BATTLE FORCE ACCESSIONS INCLUDE 1 SSN, 1 CG, 6 DCS, 3 SSNS, 1 BENJAMIN FRANKLIN (BAC) CLASS SSN CONVERSION, TWO MC'S, 1 LSO, 1 AOE AND 2 TAO SHIPS.

OFFICER AND ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, REDUCED ACCESSIONS, SELECTIVE EARLY RETIREMENT, LIMITED ENTRY INTO THE CAREER FORCE, AND FIFTEEN-YEAR RETIREMENT. SKILLED PERSONNEL WILL BE RETAINED TO THE GREATEST EXTENT POSSIBLE TO MEET NAVY REQUIREMENTS. SIGNIFICANT USE OF THE VOLUNTARY SEPARATION INCENTIVE AND THE SPECIAL SEPARATION BENEFIT (VSI/SSB) IS REFLECTED IN THE BUDGET ESTIMATE IN ORDER TO AVOID INVOLUNTARY SEPARATIONS OF MID-CAREER PERSONNEL WHO ARE NOT RETIREMENT ELIGIBLE AND TO SHAPE THE FORCE WHILE ACHIEVING FORCE REDUCTIONS.

THE ACCESSION PLAN FOR FY 1994 REFLECTS THE REDUCED NUMBER OF RECRUITS NEEDED TO ACHIEVE THE OVERALL END STRENGTH REDUCTION. SUSTAINED EMPHASIS ON RECRUIT QUALITY STANDARDS ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL NECESSARY TO SUPPORT PROGRAMMED REQUIREMENTS WITH MATURE, TECHNICALLY PROFICIENT PERSONNEL, AND WILL PRODUCE ADDITIONAL BENEFITS IN REDUCED FIRST-TERM AND ACADEMIC ATTRITION, INCREASED PROMOTION ELIGIBILITY AND REDUCED DESERTION RATES. ALTHOUGH FEWER ACCESSIONS ARE REQUIRED, THEY WILL BE SIGNIFICANTLY HIGHER QUALITY INITIAL SERVICE PERSONNEL. PRIOR SERVICE PERSONNEL ACCESSIONS ARE LIMITED TO THE MINIMUM REQUIRED TO FILL CRITICAL SHORTAGE SKILLS.

THE SELECTIVE REENLISTMENT BONUS (SRB) REMAINS THE MOST COST EFFECTIVE TOOL IN MAINTAINING ADEQUATE RETENTION IN CRITICALLY NEEDED, HIGHLY TECHNICAL SKILLS. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROLIFERATION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, REGIS FIRECONTROLMAN, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR, EVEN IN A DEPRESSED ECONOMY. ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO LOCATE THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

THE PERMANENT CHANGE OF STATION (PCS) PROGRAM IS BASED ON A ZERO-BASED ANALYSIS OF MOVE REQUIREMENTS. IT REPRESENTS THE MINIMUM NUMBER OF MOVES NECESSARY TO SUPPORT THE PROGRAMMED FORCE AND PROVIDES FOR THE ORDERLY WORLD-WIDE MANAGING OF THE FLEET. THESE MOVE REQUIREMENTS REPRESENT THE ONGOING EFFECTS OF CONTINUED END STRENGTH REDUCTIONS, ACCELERATED SHIP COMMISSIONINGS, BASE CLOSURES AND OTHER CHANGES TO THE FORCE STRUCTURE, AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TOPEXPLERENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

DEFENSE MANAGEMENT REPORT DECISIONS AND APPLICABLE AUDITS, INCLUDING NAVY AUDIT 090-5-92, HAVE BEEN INCORPORATED IN THIS BUDGET.

SECTION 2
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1992 ACTUALS		FY 1993 PLANNED		FY 1994 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1992	WORKYEARS	END STRENGTH 30 SEPT 1993	WORKYEARS	END STRENGTH 30 SEPT 1994
DIRECT PROGRAM						
OFFICERS	68,118	67,317	66,246	65,041	62,811	60,668
ENLISTED	473,171	463,184	451,086	449,841	422,882	408,749
CADETS/MIDSHIPMEN	4,256	4,431	4,197	4,450	4,101	4,228
SUB-TOTAL	545,545	534,932	521,529	519,332	489,794	473,645
REIMBURSABLE PROGRAM						
OFFICERS	1,794	1,795	1,875	1,955	2,017	2,079
ENLISTED	5,464	5,194	5,154	5,113	5,095	5,076
SUB-TOTAL	7,258	6,989	7,029	7,068	7,112	7,155
TOTAL PROGRAM						
OFFICERS	69,912	69,112	68,121	66,996	64,828	62,747
ENLISTED	478,635	468,378	456,240	454,954	427,977	413,825
CADETS/MIDSHIPMEN	4,256	4,431	4,197	4,450	4,101	4,228
TOTAL	552,803	541,921	528,558	526,400	496,906	480,800

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1992		FY 1993		FY 1994	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
0-10 ADMIRAL	11	0	10	0	9	0
0-9 VICE ADMIRAL	29	0	28	0	27	0
0-8 REAR ADMIRAL (UPPER HALF)	80	5	77	4	75	3
0-7 REAR ADMIRAL (LOWER HALF)	129	16	133	15	112	21
0-6 CAPTAIN	3,666	218	3,795	219	3,543	246
0-5 COMMANDER	7,832	333	7,900	352	7,568	460
0-4 LIEUTENANT COMMANDER	13,357	465	13,676	534	11,762	585
0-3 LIEUTENANT	23,676	584	23,800	648	22,652	662
0-2 LIEUTENANT (JG)	9,463	116	8,522	124	8,469	117
0-1 ENSIGN	7,958	14	7,259	12	5,775	12
TOTAL	66,201	1,751	64,300	1,912	60,012	2,046
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	502	13	544	13	575	10
W-3 CHIEF WARRANT OFFICER	913	21	914	21	945	19
W-2 CHIEF WARRANT OFFICER	1,427	10	1,251	9	1,117	4
W-1 CHIEF WARRANT OFFICER	89	0	87	0	98	0
TOTAL	2,911	44	2,795	43	2,755	33
TOTAL OFFICER PERSONNEL	69,112	1,795	66,996	1,955	62,747	2,079
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	4,739	125	4,690	118	4,063	123
E-8 SENIOR CHIEF PETTY OFFICER	9,709	250	9,178	153	8,925	202
E-7 CHIEF PETTY OFFICER	35,805	631	33,900	678	30,612	637
E-6 1ST CLASS PETTY OFFICER	61,762	1,383	73,863	1,372	68,760	1,371
E-5 2ND CLASS PETTY OFFICER	101,400	1,510	97,705	1,492	90,978	1,403
E-4 3RD CLASS PETTY OFFICER	100,418	861	99,867	821	93,294	838
E-3 SEAMAN	67,289	295	61,324	279	51,036	284
E-2 SEAMAN APPRENTICE	36,699	133	33,601	120	41,175	124
E-1 SEAMAN RECRUIT	30,547	45	34,686	40	24,962	44
TOTAL	468,378	5,194	454,954	5,113	413,825	5,076
TOTAL OFFICER AND ENLISTED	537,490	6,989	521,950	7,068	476,572	7,155
CADETS/MIDSHIPMEN						
NAVAL AVIATION CADETS	4,431	0	4,450	0	4,238	0
MIDSHIPMEN	59	0	250	0	128	0
	4,372	0	4,200	0	4,100	0
TOTAL END STRENGTH	541,921	6,989	526,400	7,068	480,800	7,155

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1992		FY 1993		FY 1994	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	10	0	10	0
O-9 VICE ADMIRAL	30	0	28	0	28	0
O-8 REAR ADMIRAL (UPPER HALF)	80	6	78	6	78	4
O-7 REAR ADMIRAL (LOWER HALF)	133	15	127	18	123	21
O-6 CAPTAIN	3,621	214	3,711	216	3,749	234
O-5 COMMANDER	7,858	327	7,845	335	7,836	371
O-4 LIEUTENANT COMMANDER	13,490	494	13,061	530	12,150	546
O-3 LIEUTENANT	23,899	575	23,834	604	23,105	640
O-2 LIEUTENANT (JG)	9,639	114	9,097	119	8,653	136
O-1 ENSIGN	8,202	14	7,465	12	6,321	24
TOTAL	66,562	1,750	65,257	1,831	62,053	1,966
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	541	13	528	14	570	14
W-3 CHIEF WARRANT OFFICER	624	21	857	21	301	27
W-2 CHIEF WARRANT OFFICER	1,523	10	1,358	9	1,213	10
W-1 CHIEF WARRANT OFFICER	62	0	63	0	91	0
TOTAL	2,950	44	2,864	44	2,775	51
TOTAL OFFICER PERSONNEL	69,912	1,794	68,121	1,875	64,828	2,017
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	4,876	132	4,652	122	4,339	123
E-8 SENIOR CHIEF PETTY OFFICER	10,460	233	9,581	209	8,536	201
E-7 CHIEF PETTY OFFICER	34,265	657	33,991	653	31,655	670
E-6 1ST CLASS PETTY OFFICER	63,731	1,463	78,321	1,365	68,483	1,367
E-5 2ND CLASS PETTY OFFICER	104,837	1,565	98,153	1,478	89,452	1,438
E-4 3RD CLASS PETTY OFFICER	101,735	912	58,865	647	98,528	858
E-3 SEAMAN	73,119	311	67,020	288	57,718	275
E-2 SEAMAN APPRENTICE	40,491	141	35,723	128	38,991	121
E-1 SEAMAN RECRUIT	25,130	50	30,090	44	29,676	42
TOTAL ENLISTED	478,635	5,454	456,240	5,154	427,977	5,095
TOTAL OFFICER AND ENLISTED	548,547	7,256	524,361	7,029	492,805	7,112
CADETS/MIDSHIPMEN						
NAVAL AVIATION CADETS	128	0	90	0	100	0
MIDSHIPMEN	4,128	0	4,107	0	4,001	0
TOTAL AVERAGE STRENGTH	552,803	7,256	538,556	7,029	496,906	7,112

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL/MILITARY PERSONNEL, MAUV
ACTIVE DUTY STRENGTHS BY MONTH 1/ 2/
(IN THOUSANDS)

	FY 1992		FY 1993		FY 1994	
	OFFICER ENLISTED MIDSHIPMEN TOTAL 3/	CADETS/ CADETSHIP TOTAL 3/	OFFICER ENLISTED MIDSHIPMEN TOTAL 3/	CADETS/ CADETSHIP TOTAL 3/	OFFICER ENLISTED MIDSHIPMEN TOTAL 3/	CADETS/ CADETSHIP TOTAL 3/
SEP	71.2	4.5	571.3	4.4	541.9	4.5
OCT	70.2	4.4	565.9	4.3	534.4	4.4
NOV	70.1	4.4	561.5	4.3	532.7	4.4
DEC	70.1	4.4	557.9	4.3	530.3	4.4
JAN	69.7	4.4	555.3	4.3	527.5	4.3
FEB	69.5	4.3	553.9	4.3	525.7	4.3
MAR	69.3	4.3	552.3	4.3	523.9	4.3
APR	69.1	4.3	550.4	4.3	523.5	4.3
MAY	70.4	3.2	547.9	3.3	523.2	3.3
JUN	70.5	3.2	545.7	3.3	523.2	3.3
JUL	69.9	4.4	542.8	4.4	523.8	4.4
AUG	69.2	4.4	540.4	4.3	523.2	4.4
SEP	69.1	4.4	541.9	4.4	526.4	4.2
AVG	69.9	4.2	552.8	4.2	528.6	4.1

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH JANUARY 1993.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

GAINS AND LOSSES BY SOURCE AND TYPE
 OFFICERS

	FY 1992	FY 1993	FY 1994
BEGIN STRENGTH	71,152	69,112	66,996

GAINS			

NAVAL ACADEMY	871	864	850
RESERVE OFFICER'S TRAINING CORPS	1,307	1,217	1,036
SENIOR ROTC	(192)	(151)	(164)
SCHOLARSHIP	(1,115)	(1,066)	(872)
HEALTH PROFESSIONS SCHOLARSHIPS	304	410	296
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,375	1,203	1,077
VOLUNTARY ACTIVE DUTY	1,438	1,378	1,348
DIRECT APPOINTMENTS	705	762	1,090
WARRANT OFFICER PROGRAMS	209	221	283
OTHER	91	72	15
GAIN ADJUSTMENT	1,759	89	n
	-----	-----	-----
TOTAL GAINS	8,059	6,216	5,995

LOSSES

EXPIRATION OF CONTRACT/OBLIGATION	571	527	862
NORMAL EARLY RELEASE	143	132	215
RETIREMENT	2,664	2,504	2,555
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(2,544)	(2,384)	(2,435)
VOLUNTARY SEPARATION - VSI	0	273	295
VOLUNTARY SEPARATION - SSB	0	435	468
INVOLUNTARY SEPARATION - RESERVE OFFICERS	197	823	300
INVOLUNTARY SEPARATION - REGULAR OFFICERS	343	308	304
REDUCTION-IN-FORCE	0	0	0
ATRIITION	3,641	2,760	3,945
OTHER	101	81	1,300
LOSS ADJUSTMENT	2,124	476	0
	-----	-----	-----
TOTAL LOSSES	9,784	8,319	10,244
DESERT SHIELD RECALLES	-315	-12	0
END STRENGTH	69,112	66,996	62,747

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

	FY 1992	FY 1993	FY 1994
BEGIN STRENGTH	495,627	468,378	454,954

GAINS			
NON-PRIOR SERVICE ENLISTMENTS	43,148	56,782	44,675
MALE	(36,519)	(49,787)	(39,455)
FEMALE	(6,629)	(6,995)	(5,220)
PRIORITY	235	65	0
PRIOR SERVICE ENLISTMENT	56,676	55,791	56,915
REENLISTMENTS	125	125	0
RESERVES (USMR PRIOR SERVICE)	10,100	10,100	7,830
NAVY RESERVE (2/3 X 6) PROGRAM	1,502	1,088	1,028
OFFICER CANDIDATE PROGRAMS	3,349	3,897	3,001
RETURNED FROM DROPPED FROM ROLLS	1,646	1,175	0
GAIN ADJUSTMENT			
TOTAL GAINS	120,960	129,823	113,449

LOSSES			
ETS	32,601	28,074	28,948
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS - USI	622	309	452
SEPARATIONS - SSB	3,555	3,097	5,366
TO COMMISSIONED OFFICER	1,260	1,119	1,052
TO WARRANT OFFICER	209	221	283
REENLISTMENTS	56,676	55,791	56,915
RETIREMENTS	6,889	10,176	9,140
DROPPED FROM ROLLS (DESERTERS)	3,418	3,241	2,940
ATTRITION (ADVERSE CAUSES)	16,127	15,281	13,913
ATTRITION (OTHER)	16,170	16,678	28,375
RESERVE COMPONENTS	8,055	8,291	7,194
OTHER LOSSES	0	0	0
LOSS ADJUSTMENTS	1,948	144	0
TOTAL LOSSES	147,530	142,422	154,578

DESERT SHIELD RECALLES	-679	-25	0
END STRENGTH	468,378	454,954	413,825

GAINS AND LOSSES BY SOURCE AND TYPE
CADETS/MIDSHIPMEN

	FY 1992	FY 1993	FY 1994
GAINS			
ENTERING MIDSHIPMEN	1,355	1,200	1,235
ENTERING NAVAL AVIATION CADETS	15	233	11
TOTAL GAINS	1,370	1,433	1,246
LOSSES			
NAVAL AVIATION CADETS	21	1	68
ATTRITION GRADUATES	115	41	65
TOTAL LOSSES CADETS	136	42	133
MIDSHIPMEN	317	358	374
ATTRITION GRADUATES	1,001	1,014	961
TOTAL LOSSES MIDSHIPMEN	1,318	1,372	1,335

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	EML
1. BASIC PAY	2,492,592	7,291,106	9,783,698	2,538,709	7,192,339	9,731,048	2,462,176	6,775,977	9,238,153	22	44
2. RETIRED PAY ACCRUAL	1,863,483	3,107,752	4,171,235	924,494	2,620,957	3,545,451	887,297	2,439,353	3,326,650	23	45
3. BASIC ALLOWANCE FOR QUARTERS	371,319	1,123,819	1,495,138	376,208	1,109,320	1,485,528	358,821	1,019,750	1,378,571	31	57
A. WITH DEPENDENTS	274,847	966,313	1,241,160	278,967	961,485	1,240,452	266,446	882,989	1,149,435	31	57
B. WITHOUT DEPENDENTS	96,022	158,985	235,017	96,819	130,438	227,257	91,979	120,894	212,073	32	58
C. PARTIAL	447	15,843	16,290	419	14,669	15,088	393	13,753	14,146	32	58
D. SUBSTANDARD HOUSING	3	2,678	2,681	3	2,808	2,811	3	2,914	2,917	32	58
4. VARIABLE HOUSING ALLOWANCE	163,547	438,218	601,765	167,297	437,698	604,995	159,634	400,440	560,074	33	59
5. SUBSISTENCE	131,625	625,489	737,114	112,920	611,644	724,564	108,436	577,700	686,136	34	72
A. BASIC ALLOWANCE FOR SUBSISTENCE	111,625	625,489	737,114	112,920	611,644	724,564	108,436	577,700	686,136	34	72
1. AUTHORIZED TO MESS SEP	111,625	462,391	574,016	112,920	450,342	563,262	108,436	424,738	533,166	34	72
2. LEAVE RATIONS	0	84,944	84,944	0	85,752	85,752	0	79,900	79,900	-	72
3. RATIONS-IN-KIND NOT AVAILABLE	0	77,946	77,946	0	75,352	75,352	0	72,894	72,894	-	72
4. AUGMENTATION FOR SEPARATE MEALS	0	208	208	0	198	198	0	176	176	-	72
6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	141,464	113,598	255,062	136,960	109,584	246,464	130,685	102,949	233,634	25	47
A. FLYING DUTY PAY	109,953	14,598	124,551	105,695	13,818	119,913	98,727	12,447	111,174	25	48
1. AVIATION CAREER, OFFICERS	109,953	0	109,953	105,695	0	105,695	98,727	0	98,727	25	-
2. CREW MEMBERS, ENLISTED	0	14,598	14,598	0	13,818	13,818	0	12,447	12,447	-	47

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
B. SUBMARINE DUTY	29,125	78,191	107,316	29,508	74,907	104,415	29,681	70,602	100,283	26	47
C. PARACHUTE	641	2,526	3,167	628	2,683	3,311	651	2,626	3,277	26	48
D. JUMPING PAY	462	1,932	2,394	484	1,968	2,452	494	2,833	2,527	26	48
E. OTHER PAYS	1,283	16,351	17,634	1,245	16,208	17,453	1,132	15,241	16,373	26	48
7. SPECIAL PAYS	198,937	631,233	822,170	197,516	580,791	778,307	191,195	532,600	723,875	29	50
A. PHYSICIANS PAY	119,394	0	119,394	127,647	0	127,647	124,480	0	124,480	29	-
B. DENTISTS PAY	14,407	0	14,407	14,801	0	14,801	14,549	0	14,549	29	-
C. OPTOMETRISTS PAY	152	0	152	150	0	150	156	0	156	29	-
E. CONTINUATION PAY, NURSES	1,181	0	1,181	1,071	0	1,071	1,322	0	1,322	-	-
F. NUCLEAR OFFICER INCENTIVE PAY	27,900	0	27,900	27,892	0	27,892	28,308	0	28,308	30	-
G. NUCLEAR ACCESSION BONUS	0	888	888	0	880	880	0	784	784	-	51
I. RESPONSIBILITY PAY	1,281	0	1,281	1,181	0	1,181	1,152	0	1,152	30	-
J. SEA AND FOREIGN DUTY, TOTAL	19,845	272,913	292,758	18,719	261,285	280,004	18,037	253,597	271,634	30	51
1. SEA DUTY	19,845	268,120	287,965	18,719	256,761	275,480	18,037	249,892	267,129	30	50
2. DUTY AT CERTAIN PLACES	0	3,488	3,488	0	3,228	3,228	0	3,209	3,209	-	50
3. OVERSEAS EXTENSION PAY	0	1,305	1,305	0	1,296	1,296	0	1,296	1,296	-	51
K. DIVING DUTY PAY	3,040	9,737	12,777	3,034	9,634	12,668	3,061	9,456	12,517	30	51
L. REENLISTMENT BONUS	0	238,500	238,500	0	217,182	217,182	0	203,730	203,730	-	53
M. SPECIAL DUTY ASSIGNMENT PAY	0	54,540	54,540	0	53,481	53,481	0	52,225	52,225	-	52
N. ENLISTMENT BONUS	0	18,420	18,420	0	14,197	14,197	0	11,967	11,967	-	55
O. FOREIGN LANGUAGE PROFICIENCY PAY	100	855	955	117	921	1,038	117	921	1,038	30	51
P. OTHER SPECIAL PAY	3,717	35,460	39,177	2,904	23,211	26,115	13	0	13	29	-
8. ALLOWANCES	70,756	430,460	501,216	72,387	426,846	499,233	71,213	404,648	475,861	-	-
A. UNIFORM OR CLOTHING ALLOWANCE	1,302	182,289	183,591	1,256	176,625	177,881	1,267	158,692	159,959	36	61

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
1. INITIAL ISSUE	985	54,489	55,394	964	58,642	59,606	973	49,237	50,210	36	61
A. MILITARY	926	53,722	54,648	903	57,929	58,832	912	48,491	49,483	36	61
B. CIVILIAN	59	687	746	61	713	774	61	746	807	36	61
2. ADDITIONAL	317	0	317	292	0	292	294	0	294	36	-
3. BASIC MAINTENANCE	0	31,917	31,917	0	29,962	29,962	0	20,290	28,290	-	62
4. STANDARD	0	82,208	82,208	0	72,568	72,568	0	68,279	68,279	-	62
5. SUPPLEMENTARY	0	1,113	1,113	0	1,113	1,113	0	1,083	1,083	-	62
6. CIVILIAN CLOTHING	0	12,642	12,642	0	12,261	12,261	0	11,468	11,468	-	62
7. INVENTORY PURCHASE	0	0	0	0	2,079	2,079	0	335	335	-	62
B. STATION ALLOWANCES	65,850	228,475	286,325	67,624	223,190	290,814	66,505	219,413	285,918	35	60
OVERSEAS	37,820	137,848	174,860	37,127	135,343	172,470	35,457	131,185	166,642	35	60
1. COST-OF-LIVING	19,590	52,885	72,475	21,854	56,564	78,418	22,198	56,194	78,392	35	60
2. HOUSING	8,440	30,558	38,990	8,643	31,283	39,926	8,859	32,834	40,884	35	60
3. TEMPORARY LODGING	3,562	27,696	31,258	3,466	27,031	30,497	3,400	26,543	29,943	37	63
C. FAMILY SEPARATION ALLOWANCE	302	586	888	315	551	866	316	577	893	37	63
1. ON PCS, MD GOV'T QUARTERS	248	3,068	3,308	248	3,060	3,308	248	3,060	3,308	38	64
2. ON PCS, DEPENDENTS	1,881	16,965	18,846	1,772	16,335	18,107	1,705	15,821	17,526	38	64
3. NOT AUTHORIZED	1,131	7,085	8,216	1,131	7,085	8,216	1,131	7,885	8,216	38	64
4. ON TDY	42	0	42	41	0	41	41	0	41	29	-
D. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	49,889	244,165	293,974	135,876	281,888	416,964	152,143	386,466	538,609	40	66
9. SEPARATION PAYMENTS	26,187	68,376	94,563	27,833	66,880	93,113	33,528	78,622	112,158	48	66
A. TERMINAL LEAVE PAY	7,270	0	7,270	29,643	0	29,643	11,745	0	11,745	48	-
B. LUMP-SUM READJUSTMENT PAY	3,384	40,990	44,374	2,946	42,527	45,473	2,946	43,168	46,114	48	66
C. SEVERANCE PAY, DISABILITY	12,968	0	12,968	12,403	0	12,403	12,365	0	12,365	48	-
D. SEVERANCE PAY, NON-PROMOTION	0	130,691	130,691	28,107	146,535	174,642	33,239	251,686	284,925	-	66
E. SEVERANCE PAY, NON-DISABILITY	0	6,212	6,212	0	6,021	6,021	0	6,680	6,680	-	66
1. INVOL-HALF PAY	0	2,718	2,718	0	2,625	2,625	0	2,919	2,919	-	66
2. INVOL-FULL PAY	0	121,769	121,769	28,107	137,889	165,996	33,239	242,887	275,326	-	66
3. VOL -SSB											

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
F. DONATIONS	0	10	10	0	10	10	0	10	10	-	66
G. VOL. SEP. INCENT.	0	4,098	4,098	34,944	26,736	61,680	0	6,300	6,300	40	66
H. 15-YEAR RETIREMENT	0	0	0	0	0	0	58,320	6,680	65,000	40	66
10. SOCIAL SECURITY TAX PAYMENTS	220,993	635,117	856,110	214,709	629,306	844,015	224,613	583,711	808,324	41	67
11. PERMANENT CHANGE OF STATION TRAVEL	180,913	471,637	652,550	183,856	462,190	646,046	178,116	437,062	615,170	75	75
12. OTHER MILITARY PERSONNEL COSTS	1,932	101,956	103,888	1,809	148,988	150,797	1,809	69,406	71,215	97	97
A. APPREHENSION OF DESERTERS	0	1,249	1,249	0	1,248	1,248	0	1,214	1,214	-	92
B. INTEREST ON SAVINGS	0	0	0	0	0	0	0	0	0	0	0
C. DEATH GRATUITIES	402	2,100	2,502	438	2,082	2,520	438	2,058	2,496	93	93
D. UNEMPLOYMENT COMPENSATION	0	91,990	91,990	0	139,500	139,500	0	58,600	58,600	-	94
E. SURVIVOR'S BENEFITS	1,480	4,200	5,680	1,241	3,724	4,965	1,241	3,724	4,965	95	95
F. EDUCATION BENEFITS	0	2,287	2,287	0	2,304	2,304	0	3,680	3,680	-	104
G. ADOPTION EXPENSES	130	130	260	130	130	260	130	130	260	97	97
13. CADETS/MIDSHIPMEN	37,590	0	37,590	37,752	0	37,752	37,220	0	37,220	70	-
A. AVIATION CADETS	2,051	0	2,051	1,527	0	1,527	1,750	0	1,750	69	-
B. MIDSHIPMEN	35,539	0	35,539	36,225	0	36,225	35,470	0	35,470	70	-
TOTAL, MILITARY PERSONNEL, NAVY	5,096,960	15,214,558	20,311,510	5,099,693	14,611,471	19,711,164	4,963,358	13,730,142	18,693,500		
14. LESS REIMBURSABLES	147,294	198,598	345,884	151,832	207,468	359,300	140,407	196,193	336,600		
RETIRED PAY ACCRUAL OTHER	32,835	42,988	75,823	28,580	39,100	67,680	25,800	34,808	60,608		
	114,459	155,602	270,061	123,332	168,368	291,700	114,607	161,393	276,000		
TOTAL, MILITARY PERSONNEL, NAVY DIRECT	4,949,666	15,015,960	19,985,626	4,947,861	14,404,003	19,351,864	4,822,951	13,533,949	18,356,900		

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1993
(IN THOUSANDS OF DOLLARS)

	FY 1993 AMENDED CONGR BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL REALIGN./ REPROG.	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1993 COLUMN FY 1994 CONGR BUDGET
PAY AND ALLOWANCES OF OFFICERS							
BASIC PAY	2,464,740	0	2,464,740	-3,878	2,460,412	0	2,460,412
RETIRED PAY ACCRUAL	1,040,476	-147,900	892,576	3,418	895,994	0	895,994
INCENTIVE PAY	144,672	0	144,672	-7,712	136,960	0	136,960
SPECIAL PAY	188,971	0	188,971	8,586	197,557	0	197,557
BASIC ALLOWANCE FOR QUARTERS	354,554	0	354,554	-4,264	350,290	0	350,290
VARIABLE HOUSING ALLOWANCE	157,017	0	157,017	1,446	158,463	0	158,463
BASIC ALLOWANCE FOR SUBSISTENCE	110,864	0	110,864	-937	109,927	0	109,927
STATION ALLOWANCES OVERSEAS	61,178	0	61,178	6,446	67,624	0	67,624
UNIFORM ALLOWANCES	1,577	0	1,577	-321	1,256	0	1,256
FAMILY SEPARATION ALLOWANCE	3,938	0	3,938	-472	3,466	0	3,466
SEPARATION PAYMENTS	58,505	21,000	79,505	25,571	105,076	30,000	135,076
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	205,520	0	205,520	3,199	208,719	0	208,719
REIMBURSABLES	144,280	0	144,280	6,332	150,532	0	150,532
TOTAL OBLIGATIONS	4,935,712	-126,900	4,808,812	37,464	4,846,276	30,000	4,876,276
LESS REIMBURSABLES	144,280	0	144,280	6,332	150,532	0	150,532
TOTAL DIRECT OBLIGATIONS	4,791,512	-126,900	4,664,612	31,132	4,695,744	30,000 b/	4,725,744
PAY AND ALLOWANCES OF ENLISTED PERSONNEL							
BASIC PAY	7,158,538	0	7,158,538	-73,617	7,084,921	0	7,084,921
RETIRED PAY ACCRUAL	3,617,849	-423,906	2,593,943	-12,086	2,581,857	0	2,581,857
INCENTIVE PAY	112,608	0	112,608	-3,104	109,504	0	109,504
SPECIAL PAY	275,106	0	275,106	20,825	295,931	0	295,931
SPECIAL DUTY ASSIGNMENT PAY	54,981	0	54,981	-1,500	53,481	0	53,481
REENLISTMENT BONUS	271,835	0	271,835	-54,653	217,182	0	217,182
ENLISTMENT BONUS	18,295	0	18,295	-4,098	14,197	0	14,197
BASIC ALLOWANCE FOR QUARTERS	1,022,579	3,000	1,025,579	53,936	1,079,515	0	1,079,515
VARIABLE HOUSING ALLOWANCE	389,680	0	389,680	38,282	427,962	0	427,962
STATION ALLOWANCES OVERSEAS	201,865	0	201,865	21,325	223,190	0	223,190
CLOTHING ALLOWANCES	182,437	0	182,437	-5,812	176,625	0	176,625
FAMILY SEPARATION ALLOWANCE	28,915	0	28,915	-1,884	27,031	0	27,031
SEPARATION PAYMENTS	134,255	80,000	214,255	-17,367	196,888	85,000	281,888
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	636,827	0	636,827	-14,927	621,100	0	621,100
REIMBURSABLES	175,597	0	175,597	18,668	194,265	0	194,265
TOTAL OBLIGATIONS	13,688,567	-340,906	13,347,661	-36,812	13,384,473	85,000	13,469,473
LESS REIMBURSEMENTS	175,597	0	175,597	18,668	194,265	0	194,265
TOTAL DIRECT OBLIGATIONS	13,504,970	-340,906	13,164,064	-54,680	13,109,384	85,000 b/	13,194,384
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN							
NAVAL AVIATION CADETS	4,046	0	4,046	-2,519	1,527	0	1,527
MIDSHIPMEN	37,523	0	37,523	-1,298	36,225	0	36,225
TOTAL OBLIGATIONS	41,569	0	41,569	-3,817	37,752	0	37,752
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	41,569	0	41,569	-3,817	37,752	0	37,752

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1993
(IN THOUSANDS OF DOLLARS)

	FY 1993 AMENDED CONGR BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL REALIGN./ REPROG.	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1993 COLUMN FY 1994 CONGR BUDGET
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE REIMBURSABLES	594,614	0	594,614	4,527	599,141	0	599,141
TOTAL OBLIGATIONS	12,303	0	12,303	200	12,503	0	12,503
LESS REIMBURSABLES	606,917	0	606,917	4,727	611,644	0	611,644
TOTAL DIRECT OBLIGATIONS	12,303	0	12,303	200	12,503	0	12,503
	594,614	0	594,614	4,527	599,141	0	599,141
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	54,456	0	54,456	1,674	56,130	0	56,130
TRAINING TRAVEL	63,630	0	63,630	1,305	64,935	0	64,935
OPERATIONAL TRAVEL	144,460	5,300	149,760	4,639	154,399	0	154,399
ROTATIONAL TRAVEL	233,234	0	233,234	-15,332	217,902	0	217,902
SEPARATION TRAVEL	85,798	0	85,798	11,313	97,111	0	97,111
TRAVEL OF ORGANIZED UNITS	34,378	0	34,378	-2,695	31,683	0	31,683
NON-TEMPORARY STORAGE	12,077	0	12,077	1,107	13,184	0	13,184
TEMPORARY LODGING EXPENSE	7,913	2,800	10,713	-2,011	8,702	0	8,702
REIMBURSABLES	2,000	0	2,000	0	2,000	0	2,000
TOTAL OBLIGATIONS	637,946	8,100	646,046	0	646,046	0	646,046
LESS REIMBURSABLES	2,000	0	2,000	0	2,000	0	2,000
TOTAL DIRECT OBLIGATIONS	635,946	8,100	644,046	0	644,046	0	644,046
OTHER MILITARY PERSONNEL COSTS							
APPREHENSION OF MILITARY DESERTERS, ABSENTEES AND ESCAPED MILITARY PR	1,341	0	1,341	-93	1,248	0	1,248
DEATH GRATUITIES	2,754	0	2,754	-234	2,520	0	2,520
UNEMPLOYMENT COMPENSATION	59,400	55,000	114,400	25,100	139,500	0	139,500
SURVIVORS' BENEFITS	6,900	0	6,900	-1,935	4,965	0	4,965
EDUCATION BENEFITS	2,304	0	2,304	0	2,304	0	2,304
ADOPTION EXPENSES	260	0	260	0	260	0	260
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	72,959	55,000	127,959	22,838	150,797	0	150,797
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	72,959	55,000	127,959	22,838	150,797	0	150,797
TOTAL DIRECT OBLIGATIONS	19,641,570	-404,706 a/	19,236,864	0	19,236,864	115,000 b/	19,351,864

a/ INCLUDES \$0.3 MILLION FOR HURRICANE ANDREW RELIEF.

b/ ANTICIPATED TRANSFER FOR VSI/SSB COSTS

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$19,351.864

FY 1993 DIRECT PROGRAM

INCREASES:

BASIC PAY	+92,166
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993.	
RETIRED PAY ACCRUAL	+33,200
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993.	
INCENTIVE PAY	+309
-ENLISTED INCREASE NUMBER ENTITLED PARACHUTE AND DEMOLITION PAY (\$+33).	
-PARACHUTE AND DEMOLITION DUTY PAYS (\$+261).	
-INCREASE IN CADETS AVIATION DUTY (\$+15).	
SPECIAL PAY	+1,002
-OFFICER MEDICAL, NURSES INCENTIVE, DENTAL , AND ACCESSION BONUS, OPTOMETRIST PAY, DIVING AND NUCLEAR INCENTIVE PAY.	
REENLISTMENT BONUS	+774
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993.	
BASIC ALLOWANCE FOR QUARTERS	+13,011
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+13,010) AND MANCAD WORKYEARS (\$+1).	
VARIABLE HOUSING ALLOWANCE	+5,758
-HOUSING COST GROWTH; ANNUALIZATION OF FY 1993 3.32.	
CLOTHING ALLOWANCE	+39
-INCREASE IN RATES AND NUMBER ENTITLED.	
SUBSTANCE	+6,318
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+6,158).	
MIDSHIPMEN FOOD COSTS (\$+160).	
OVERSEAS STATION ALLOWANCE	+2,481
-COLA INCREASES DUE TO ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+1,523), AND 2.42 COST GROWTH ON TLA (\$+958).	
FAMILY SEPARATION ALLOWANCE	+8
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+8).	
SEPARATION PAY	+198,643
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+3,674)	
-INCREASED NUMBER ENTITLED (\$+14,665), PAYGRADE MIX (\$+4,036), SSB (\$+109,330), AND DISABILITY PAYMENTS (\$+1,938).	
-15 YEAR RETIREMENT PROGRAM (\$+65,000).	
FICA	+7,139
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+7,114).	
-WAGE BASE INCREASE (\$+25).	
PERMANENT CHANGE OF STATION (PCS) TRAVEL	+22,335
-INDUSTRIALLY FUNDED SERVICES (\$+5,458); COMMERCIALLY PROCURED SERVICES (\$+8,126).	
-ANNUALIZATION OF 3.72 PAY RAISE EFFECTIVE 1 JANUARY 1993 (\$+399).	
-PLANNED MOVES (\$+8,352).	
EDUCATION BENEFITS	+1,376
-INCREASE IN PER CAPITA RATE AND ADDITIONAL CONTRIBUTION TO DOD EDUCATION FUND.	

+384,559

TOTAL INCREASES

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES		
BASIC PAY		-576,197
-DECREASE IN WORKYEARS (\$-543,833) AND PAYGRADE MIX (\$-32,364).		
RETIRED PAY ACCRUAL		-245,001
-REDUCTION IN NORMAL COST PERCENTAGE FROM 36.42 IN FY 1993 TO 36.82 IN FY 1994 (\$-38,384) AND DECREASE IN WORKYEARS (\$-194,727).		
-DECREASE IN PAYGRADE MIX (\$-11,970).		
INCENTIVE PAY		-13,124
-DECREASE IN AVIATION PAY (\$-7,739) AND SUBMARINE DUTY PAY (\$-4,305).		
-DECREASE IN FLIGHT DECK PAY (\$-994), DIVING DUTY (\$-13), AND HI LO PRESSURE (\$-73).		
SPECIAL PAY		-38,488
-DECREASE IN OFFICER MEDICAL PAYS (\$-3,713) AND IMMINENT DANGER PAYS (\$-26,102).		
-DECREASE IN NUCLEAR ACCESSION BONUS (\$-96) AND SEA PAYS (\$-8,351).		
-DECREASE IN RESPONSIBILITY PAY (\$-29) AND FOREIGN DUTY (\$-19).		
-DECREASE, NUMBER ENTITLED IN DIVING DUTY (\$-178).		
SPECIAL DUTY ASSIGNMENT PAY		-1,256
- DECREASE IN NUMBER ENTITLED AND PAYMENT LEVELS.		
REENLISTMENT BONUS		-14,226
-DECREASE DUE TO NUMBER OF ANNIVERSARY PAYMENTS (\$-12,555), MEN PAYMENTS (\$-3,648), AND MIX IN PAYMENT LEVELS (\$-1,977).		
ENLISTMENT BONUS		- 2,230
-DECREASE IN NUMBER ENTITLED.		
BASIC ALLOWANCE FOR QUARTERS		-117,656
-DECREASE NUMBER ENTITLED (\$-115,005) AND PAYGRADE MIX (\$-2,651).		
VARIABLE HOUSING ALLOWANCE		-49,747
-DECREASED NUMBER ENTITLED (\$-49,262) AND PAYGRADE MIX (\$-485).		
BASIC ALLOWANCE FOR SUBSISTENCE		-42,340
-WORKYEARS (\$-42,179) AND MIDSHIPMAN OPERATIONAL RATIONS (\$-161).		
SEPARATION PAY		-76,978
-DECREASE IN PAYMENTS.		
OVERSEAS STATION ALLOWANCE		-7,377
-DECREASE IN RATES AND NUMBER ENTITLED.		
UNIFORM AND CLOTHING ALLOWANCES		-17,933
-INVENTORY PREPURCHASES (\$-1,774).		
-NUMBER ENTITLED (\$-13,670) AND RATES (\$-2,489).		
FAMILY SEPARATION ALLOWANCE		-562
-DECREASE IN NUMBERS.		
FICA		-42,247
-DECREASE IN WORKYEARS (\$-34,465), MILITARY SERVICE CREDITS (\$-5,200) AND PAYGRADE MIX (\$-2,582).		
APPRENTICESHIP OF DESERTERS		-34
-DECREASE IN NUMBER OF DESERTERS.		
DEATH GRATUITIES		-24
-DECREASE DUE TO REDUCED WORKYEARS.		
UNEMPLOYMENT COMPENSATION		-80,900
-DECREASED NUMBER RECEIVING BENEFITS.		
PERMANENT CHANGE OF STATION		-53,203
-FEMER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEPARATION AND ORGANIZED UNIT MOVES.		
TOTAL DECREASES		-1,379,523
FY 1994 DIRECT PROGRAM		\$18,356,908

SECTION 4
 PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

AMOUNT

\$4,725,744

FY 1993 DIRECT PROGRAM

	AMOUNT
INCREASES:	
BASIC PAY	+46,602
-ANNUALIZATION OF 3.7Z FY 1993 PAY RAISE (\$-22,572); AND INCREASE IN PAY GRADE MIX (\$-24,030).	
RETIRED PAY ACCRUAL	+16,548
-ANNUALIZATION OF 3.7Z FY 1993 PAY RAISE (\$-8,216) AND INCREASE IN PAY GRADE MIX (\$-8,332).	
INCENTIVE PAY	+206
-INCREASE IN PARACHUTE DUTY PAY (\$-23) AND SUBMARINE PAY (\$-173).	
-INCREASE IN NUMBERS ENTITLED TO DEMOLITION DUTY PAY (\$-10).	
SPECIAL PAY	+994
-INCREASE IN MEDICAL VARIABLE SPECIAL PAY (\$-222) AND MEDICAL INCENTIVE PAY (\$-59).	
-INCREASE IN DENTAL VARIABLE SPECIAL PAY (\$-13); NURSES INCENTIVE (\$-126) AND ACCESSION BONUS (\$-125).	
-INCREASE IN OPTOMETRIST PAY (\$-6) AND DIVING DUTY PAY (\$-27).	
-NUCLEAR OFFICER INCENTIVE PAY (NOIP) INCREASE IN NUMBERS DUE TO NUCLEAR CARRIER BUILDING PROGRAM (\$-416).	
BASIC ALLOWANCE FOR QUARTERS (BAQ)	+5,385
-ANNUALIZED 3.7Z FY 1993 PAY RAISE (\$-3,219) AND INCREASE IN PAY GRADE MIX (\$-2,166).	
VARIABLE HOUSING ALLOWANCE (VHA)	+2,452
-HOUSING COST GROWTH: ANNUALIZATION OF FY 1993 3.3Z (\$-1,700) AND INCREASE IN PAY GRADE MIX (\$-752).	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)	+998
-ANNUALIZED 3.7Z FY 1993 PAY RAISE.	
OVERSEAS STATION ALLOWANCES	-875
-HOUSING INCREASE IN RATES PARTIALLY OFFSET BY FEWER MEMBERS ENTITLED (\$-344).	
-TLR REFLECTS A COST GROWTH OF 2.4Z (\$-207). COLA INCREASES DUE TO ANNUALIZATION OF THE 3.7Z FY 1993 PAY RAISE (\$-324).	
UNIFORM ALLOWANCES	+11
-INCREASE IN CIVILIAN CLOTHING RATE DUE TO COST GROWTH OF 3.3Z (\$-2); NUMBER OF INITIAL PAYMENTS (\$-8) AND ADDITIONAL (\$-1).	
FAMILY SEPARATION ALLOWANCE	-3
-ANNUALIZATION OF 3.7Z FY 1993 PAY RAISE.	
SEPARATION PAYMENTS	-72,312
-INCREASE IN SSB PAYMENT (\$-5,132) AND 15 YEAR EARLY RETIREMENT PROGRAM (\$-58,320).	
-ANNUALIZATION OF 3.7Z FY 1993 PAY RAISE (\$-3,079).	
-INCREASE IN NUMBER DRAWING LUMP SUM LEAVE (\$-4,996) AND IN GRADE MIX (\$-785).	
FICA	+19,358
-ANNUALIZATION OF 3.7Z FY 1993 PAY RAISE (\$-1,881).	
-FULL YEAR AT A TAX RATE OF 7.65Z AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$57,600 TO \$59,700 (\$-25).	
-INCREASE IN SERVICE CREDITS (\$-15,888) AND PAY GRADE MIX (\$-1,732).	
TOTAL INCREASES	\$-165,744

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES:		
BASIC PAY		-117,142
-RESULT OF DECREASE OF 3.435 WORKYEARS.		
RETIRED PAY ACCRUAL		-51,045
-RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 36.4 IN FY 1993 TO 36.0 IN FY 1994 (\$-9,537) AND DECREASE IN WORKYEARS (\$-41,508).		
INCENTIVE PAY		-6,481
-DECREASE IN NUMBER ENTITLED TO AVIATION CAREER INCENTIVE PAY (\$-738) AND IN AVIATION OFFICER RETENTION BONUS (ARB) (\$-5,638).		
-DECREASE OF NUMBERS IN FLIGHT DECK PAY (\$-108) AND DIVING DUTY PAY (\$-13).		
SPECIAL PAY		-7,315
-DECREASE IN MEDICAL ADDITIONAL PAY (\$-945); BOARD CERTIFIED (\$-271); DECREASE IN MEDICAL OFFICER RETENTION BONUS (\$-1,982); AND MULTI YEAR SPECIAL PAY (\$-250).		
-DECREASE IN ADDITIONAL SPECIAL PAY (\$-252); AND BOARD CERTIFIED PAY (\$-13)		
-DECREASE IN NUMBER ENTITLED TO RESPONSIBILITY PAY (\$-29); CAREER SEA PAY (\$-615); AND PREMIUM SEA PAY (\$-67).		
-DECREASE IN NUMBER ENTITLED TO IMMINENT DANGER PAY (\$-2,891).		
BASIC ALLOWANCE FOR QUARTERS (BAQ)		-21,285
-DECREASE IN NUMBER ENTITLED.		
VARIABLE HOUSING ALLOWANCE (VHA)		-9,483
-DECREASE IN NUMBER ENTITLED.		
BASIC ALLOWANCE FOR SUBSISTENCE		-5,269
-DECREASE IN WORKYEARS.		
OVERSEAS STATION ALLOWANCES		-1,994
-COLA DECREASE DUE TO FEWER NUMBER ENTITLED AND REDUCED RATES (\$-1,994).		
FAMILY SEPARATION ALLOWANCE		-69
-DECREASE IN NUMBER ENTITLED.		
SEPARATION PAYMENTS		-55,245
-DECREASE IN LUMP SUM PAYMENT TO RESERVISTS (\$-20,128) AND TWICE FAIL PROMOTION (\$-173).		
-DECREASE IN VSI PAYMENTS (\$-112) AND VSI ANNIVERSARY PAYMENTS (\$-34,832).		
FICA		-9,054
-DECREASED WORKYEARS.		
TOTAL DECREASES:		-284,382
FY 1994 DIRECT PROGRAM		\$4,687,106

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY
 -FY 1994 ESTIMATE \$2,462.176
 -FY 1993 ESTIMATE \$2,538.709
 -FY 1992 ACTUAL \$2,492.592

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6720 AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1994 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 66.9% AND AN END STRENGTH OF 62.747 FOR 64,828 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1992 ADJUSTED FOR A 3.7% PAY RAISE EFFECTIVE 01 JANUARY 1993 AND NO PAY RAISE IN FY 1994. THE DEBT CANCELLATION IS THE WAIVER OF ALL OVERPAYMENTS UP TO \$2,500 PER MEMBER FOR DESERT STORM PERSONNEL.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CMD)	1	\$104,593.42	\$105	1	\$107,181.00	\$107	1	\$108,201.60	\$108
ADMIRAL	9	104,593.42	941	9	107,181.00	965	9	108,201.60	974
VICE ADMIRAL	38	92,612.82	2,778	28	96,211.80	2,694	28	97,077.60	2,716
REAR ADMIRAL (UH)	80	83,992.76	6,719	78	87,153.88	6,798	78	87,958.80	6,861
REAR ADMIRAL (LH)	133	74,112.41	9,857	127	76,929.25	9,770	123	77,626.80	9,548
CAPTAIN	3,621	61,551.99	222,880	3,711	63,942.70	237,291	3,749	64,468.40	241,692
COMMANDER	7,858	49,785.93	391,061	7,845	51,668.88	405,342	7,836	52,154.16	408,680
LIEUTENANT COMMANDER	13,490	40,715.96	549,258	13,061	42,298.56	552,357	12,150	42,732.79	519,233
LIEUTENANT	23,899	33,274.85	795,236	23,834	34,604.22	824,757	23,105	34,946.60	807,441
LIEUTENANT (JG)	9,639	26,683.82	257,283	9,097	27,699.58	251,983	8,653	27,955.57	241,900
ENSIGN	8,202	19,786.88	162,291	7,466	20,539.69	153,349	6,321	20,732.58	131,051
WARRANT OFFICER W-4	541	39,754.72	21,507	528	41,342.25	21,829	570	41,686.86	23,762
WARRANT OFFICER W-3	824	32,958.33	27,158	897	34,199.64	30,677	901	34,582.82	31,087
WARRANT OFFICER W-2	1,523	27,984.50	42,499	1,356	28,955.88	39,264	1,213	29,236.73	35,464
WARRANT OFFICER W-1	62	17,725.94	1,099	83	18,387.35	1,526	91	18,533.41	1,687
SUB-TOTAL	69,912		2,490,592	68,121		2,538,709	64,828		2,462,176
DEBT CANCELLATION			2,000			0			0
TOTAL 1-A			\$2,492,592			\$2,538,709			\$2,462,176

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL

 -FY 1994 ESTIMATE \$887,297
 -FY 1993 ESTIMATE \$924,494
 -FY 1992 ACTUAL \$1,063,483

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 36.42 IN FY 1993, AND 36.02 IN FY 1994.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
RPA	69,912	\$15,211.75	68,121	\$13,571.36	64,828	\$13,686.94
TOTAL 1-B	69,912	\$1,063,483	68,121	\$924,494	64,828	\$887,297

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$130,685
-FY 1993 ESTIMATE \$136,960
-FY 1992 ACTUAL \$141,464

PROJECT: I-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

(1)(A)(B)(C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS, FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(2) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.

(3) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.

(4) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(5) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.

(6) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(7) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(8) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,980 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) FLYING DUTY						
(A)(1) COMMISSIONED OFFICERS (MONTHLY RATE)						
2 YEARS \$125 PER MONTH	2,027	\$1,500.00	1,990	\$1,500.00	1,938	\$1,500.00
2-3 YEARS \$156 PER MONTH	1,581	1,872.00	1,614	1,872.00	1,609	1,872.00
3-4 YEARS \$188 PER MONTH	1,481	2,256.00	1,481	2,256.00	1,481	2,256.00
4-5 YEARS \$206 PER MONTH	3,074	2,472.00	3,083	2,472.00	3,083	2,472.00
6-18 YEARS \$650 PER MONTH	7,129	7,800.00	7,099	7,800.00	7,025	7,800.00
18-20 YEARS \$585 PER MONTH	1,026	7,020.00	1,022	7,020.00	1,018	7,020.00
20-22 YEARS \$495 PER MONTH	762	5,940.00	757	5,940.00	758	5,940.00
22-25 YEARS \$385 PER MONTH	411	4,620.00	392	4,620.00	387	4,620.00
25 & OVER YEARS \$250 PER MONTH	66	3,000.00	34	3,000.00	31	3,000.00
TOTAL (1)(A)(1)	17,557	86,373	17,480	85,936	17,330	85,206
(A)(2) WARRANT OFFICERS						
2 YEARS \$125 PER MONTH	2	1,500.00	2	1,500.00	2	1,500.00
2-3 YEARS \$156 PER MONTH	6	1,872.00	6	1,872.00	6	1,872.00
3-4 YEARS \$188 PER MONTH	2	2,256.00	2	2,256.00	2	2,256.00
4-6 YEARS \$206 PER MONTH	5	2,472.00	5	2,472.00	5	2,472.00
6-18 YEARS \$650 PER MONTH	20	7,800.00	20	7,800.00	20	7,800.00
TOTAL (1)(A)(2)	35	187	35	187	35	187
TOTAL (1)(A)	17,592	86,560	17,515	86,123	17,365	85,393
(B) CREW MEMBERS	53	2,280.90	59	2,280.90	59	2,280.90
(C) NON-CREW MEMBERS	17	1,320.00	20	1,320.00	20	1,320.00
(D) CONTINUATION PAY						
PILOTS	1,954	9,755.37	1,856	8,939.66	1,537	7,759.92
FLIGHT OFFICERS	772	5,424.87	574	3,865.85	383	3,253.26
TOTAL (1)(D)	2,726	23,250	2,430	18,811	1,920	13,173
TOTAL (1)	20,388	\$109,953	20,024	\$105,095	19,364	\$98,727

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SUBMARINE DUTY									
VICE ADMIRAL	1	\$4,260.00	\$4	1	\$4,260.00	\$4	1	\$4,260.00	\$4
REAR ADMIRAL (UH)	2	4,260.00	9	2	4,260.00	9	2	4,260.00	9
REAR ADMIRAL (LH)	4	4,391.09	18	4	4,391.09	18	4	4,391.09	18
CAPTAIN	208	7,140.00	1,485	213	7,140.00	1,521	217	7,140.00	1,549
COMMANDER	497	7,140.00	3,549	532	7,140.00	3,798	557	7,140.00	3,977
LIEUTENANT COMMANDER	855	7,140.00	6,105	868	7,140.00	6,198	883	7,140.00	6,305
LIEUTENANT	1,841	6,386.12	11,757	1,876	6,386.12	11,980	1,910	6,386.12	12,197
LIEUTENANT (JG)	1,039	3,030.10	3,148	1,038	3,030.10	3,145	1,955	3,030.10	2,894
ENSIGN	962	2,396.48	2,305	872	2,396.48	2,190	829	2,396.48	1,987
WARRANT OFFICER H-4	31	4,260.00	132	31	4,260.00	132	30	4,260.00	128
WARRANT OFFICER H-3	48	4,260.00	204	48	4,260.00	204	48	4,260.00	204
WARRANT OFFICER H-2	96	4,260.00	409	96	4,260.00	409	96	4,260.00	409
TOTAL (2)	5,584		29,125	5,581		29,508	5,532		29,681
(3) PARACHUTE JUMPING									
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	336	1,908.81	641	329	1,908.81	628	341	1,908.81	651
(5) DEMOLITION DUTY	143	1,320.00	189	143	1,320.00	189	133	1,320.00	176
(6) FLIGHT DECK DUTY	350	1,320.00	462	367	1,320.00	484	374	1,320.00	494
(7) TOXIC MATERIAL PAY	829	1,320.00	1,094	800	1,320.00	1,056	724	1,320.00	956
TOTAL 1-C	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
			\$141,464			\$136,960			\$138,685

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$191,236
-FY 1993 ESTIMATE \$197,557
-FY 1992 ACTUAL \$190,979

PROJECT: I-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
 - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
 - (F) MULTYEAR SPECIALTY PAY (MSP) (P.L. 101-510) - THIS PAY IS REPLACING THE MEDICAL OFFICER RETENTION BONUS (MORB). MORB PAYMENTS WILL CEASE AT THE END OF FY 1993. MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 302B):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
 - (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414G) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; SUPERINTENDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
 - (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1992. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	4,248	\$7,796.69	\$33,900	4,374	\$7,785.32	\$34,053	4,402	\$7,786.23	\$34,275
(B) ADDITIONAL	3,297	15,800.00	49,455	3,310	15,000.00	49,650	3,247	15,000.00	48,705
(C) BOARD CERTIFIED	1,813	3,636.51	6,593	1,833	3,715.22	6,818	1,768	3,715.34	6,539
(D) MEDICAL INCENTIVE			17,810			27,112			27,161
(E) MED RETENTION BONUS	569	11,891.84	6,766	161	12,310.56	1,982	0	0.00	0
(F) MULTI YEAR PAY			4,878			8,050	0	0.00	7,800
TOTAL (1)			119,394			127,647			124,480
(2) DENTISTS PAY									
(A) VARIABLE	1,639	3,207.44	5,257	1,548	3,228.93	4,986	1,521	3,286.65	4,999
(B) ADDITIONAL	1,155	7,040.69	8,132	1,249	7,068.05	8,828	1,218	7,041.05	8,576
(C) BOARD CERTIFIED	215	3,562.79	766	207	3,560.39	737	204	3,549.02	724
(D) SALVED PAY			252			250			250
TOTAL (2)			14,407			14,801			14,549
(3) OPTOMETRISTS PAY	127	1,200.00	152	125	1,200.00	150	130	1,200.00	156
(4) NURSES PAY									
(A) ACCESSION BONUS	103	5,000.00	515	75	5,000.00	375	100	5,000.00	500
(B) INCENTIVE	111	6,000.00	666	116	6,000.00	696	137	6,000.00	822
TOTAL (4)			1,181			1,071			1,322
TOTAL (1)(2)(3)(4)			135,134			143,669			140,507
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (CMD)	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
ADMIRAL	9	2,200.00	20	9	2,200.00	20	9	2,200.00	20
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	29	500.00	15	27	500.00	14	27	500.00	14
TOTAL (5)(A)	40		42	38		41	38		41
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			\$55			\$54			\$54

(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(6) RESPONSIBILITY PAY	895	\$1,341.90	882	\$1,339.00	860	\$1,339.53
(7) DIVING DUTY PAY	1,307	2,325.94	1,304	2,326.69	1,315	2,327.76
(8) NUCLEAR OFFICER INCENTIVE PAY	3,821	7,301.75	4,217	6,614.18	4,183	6,767.39
(10) SEA PAY						
(A) CAREER SEA PAY						
CAPTAIN	289	3,476.40	269	3,476.40	254	3,476.40
COMMANDER	958	2,928.00	920	2,928.00	985	2,928.00
LIEUTENANT COMMANDER	1,780	2,497.68	1,754	2,497.68	1,773	2,497.68
LIEUTENANT	2,232	2,083.32	2,028	2,083.32	1,876	2,083.32
LIEUTENANT (JG)	490	2,133.33	486	2,133.33	466	2,133.33
ENSIGN	300	2,144.40	270	2,144.40	255	2,144.40
WARRANT OFFICER M-4	179	4,521.12	176	4,521.12	162	4,521.12
WARRANT OFFICER M-3	202	3,978.60	195	3,978.60	180	3,978.60
WARRANT OFFICER M-2	520	3,313.68	450	3,313.68	435	3,313.68
SUB-TOTAL	6,950	17,930	6,548	16,914	6,306	16,299
(B) PRETIUM SEA PAY	1,596	1,200.00	1,504	1,200.00	1,448	1,200.00
TOTAL (10)		19,845		18,719		18,037
(11) IMMINENT DANGER PAY	2,058	1,800.00	1,606	1,800.00	0	0.00
(12) FOREIGN LANGUAGE PROFICIENCY PAY	146	684.93	178	657.30	178	657.30
TOTAL 1-D		\$190,979		\$197,557		\$191,236

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

 -FY 1994 ESTIMATE \$358.821
 -FY 1993 ESTIMATE \$376.208
 -FY 1992 ACTUAL \$371.319

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1993 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 3.7% EFFECTIVE 01 JANUARY 1993, AND NO PAY RAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
FLAG OFFICERS	113	\$10,073.91	\$1,138	102	\$10,465.70	\$1,068	96	\$10,555.20	\$1,013
CAPTAIN	2,639	9,076.82	23,954	2,719	9,423.72	25,623	2,738	9,507.60	26,032
COMMANDER	6,079	8,742.96	53,148	6,061	9,078.78	55,026	6,848	9,162.00	55,412
LIEUTENANT COMMANDER	9,094	7,713.02	70,142	8,720	8,006.72	69,819	7,901	8,078.40	63,827
LIEUTENANT	12,562	6,529.63	82,025	12,491	6,791.47	84,832	11,888	6,851.99	81,456
LIEUTENANT (JG)	3,479	5,782.17	19,838	3,214	5,919.80	19,024	2,974	5,974.20	17,767
ENSIGN	2,154	5,204.10	11,210	1,892	5,401.85	10,220	1,478	5,453.15	8,064
WARRANT OFFICER W-4	449	6,816.29	3,061	435	7,090.54	3,084	474	7,146.00	3,387
WARRANT OFFICER W-3	627	6,240.68	3,925	697	6,495.80	4,528	696	6,552.00	4,560
WARRANT OFFICER W-2	1,092	5,749.49	6,278	929	5,964.07	5,541	782	6,026.40	4,713
WARRANT OFFICER W-1	25	5,120.35	128	38	5,311.10	202	42	5,212.80	219
TOTAL (1)	38,313		\$274,847	37,298		\$278,967	35,117		\$266,446

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS									
FLAG OFFICERS	4	\$8,185.84	\$33	4	\$8,498.63	\$34	4	\$8,578.80	\$34
CAPTAIN	193	7,518.27	1,449	198	7,797.23	1,544	200	7,869.60	1,574
COMMANDER	710	7,232.99	5,135	708	7,589.57	5,317	708	7,578.00	5,365
LIEUTENANT COMMANDER	2,061	6,703.87	13,817	1,996	6,959.32	13,891	1,857	7,023.60	13,043
LIEUTENANT (JG)	6,993	5,377.78	37,606	6,974	5,602.81	39,874	6,761	5,652.84	38,219
ENSIGN	4,727	4,298.43	20,281	4,461	4,453.79	19,868	4,243	4,494.95	19,072
WARRANT OFFICER M-4	4,758	3,612.57	17,189	4,416	3,758.03	16,568	3,739	3,785.25	14,153
WARRANT OFFICER M-3	9	6,045.24	54	9	6,286.64	57	10	6,336.00	63
WARRANT OFFICER M-2	26	5,085.48	132	28	5,277.01	148	28	5,324.40	149
WARRANT OFFICER M-1	61	4,588.62	275	55	4,678.49	257	49	4,726.88	232
TOTAL (2)	19,555		96,822	18,866		96,819	17,618		91,979

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARTIAL ALLOWANCE - BACHELOR									
FLAG OFFICERS	1	608.40	1	1	608.40	1	1	608.40	1
CAPTAIN	16	475.20	8	16	475.20	8	16	475.20	8
COMMANDER	51	396.00	20	51	396.00	20	51	396.00	20
LIEUTENANT COMMANDER	185	328.40	59	179	328.40	57	166	328.40	53
LIEUTENANT	614	266.40	164	613	266.40	163	594	266.40	158
LIEUTENANT (JG)	376	212.48	69	307	212.48	65	292	212.48	62
ENSIGN	782	158.40	124	646	158.40	102	547	158.40	87
WARRANT OFFICER M-1	15	165.60	2	20	165.60	3	22	165.60	4
TOTAL (3)	1,990		447	1,833		419	1,689		393

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(4) SUBSTANDARD FAMILY HOUSING									
LIEUTENANT (JG)	2	1,425.54	3	2	1,479.75	3	2	1,493.55	3
TOTAL (4)	2		3	2		3	2		3
TOTAL 1-E	59,860		\$371,319	57,999		\$376,288	54,426		\$358,821

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

 -FY 1994 ESTIMATE \$159,634
 -FY 1993 ESTIMATE \$167,297
 -FY 1992 ACTUAL \$163,547

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1992. THE RATES ARE BASED ON ACTUAL EXPERIENCE EFFECTIVE 01 JAN 1993 WITH NO COST GROWTH IN FY 1994. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
VARIABLE HOUSING						
FLAG OFFICERS	114	\$4,289.47	103	\$4,631.07	96	\$4,666.67
CAPTAIN	2,617	4,770.92	2,679	4,478.54	2,698	4,516.31
COMMANDER	6,291	3,924.81	6,229	4,152.51	6,218	4,190.58
LIEUTENANT COMMANDER	10,854	3,594.09	9,525	3,816.17	8,677	3,850.18
LIEUTENANT	17,599	3,810.11	17,672	3,160.03	16,933	3,184.55
LIEUTENANT (JG)	7,200	2,595.47	6,901	2,785.41	6,489	2,721.22
ENSIGN	5,434	2,227.82	4,918	2,220.82	4,860	2,233.74
WARRANT OFFICER W-4	459	2,978.21	416	3,387.02	454	3,414.10
WARRANT OFFICER W-3	604	3,220.20	673	3,423.48	672	3,458.33
WARRANT OFFICER W-2	1,038	3,487.48	866	3,733.26	732	3,765.03
WARRANT OFFICER W-1	33	4,454.55	49	4,591.84	55	4,636.36
TOTAL 1-F	51,523	\$163,547	50,031	\$167,297	47,084	\$159,634

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$108,436
 -FY 1993 ESTIMATE \$112,920
 -FY 1992 ACTUAL \$111,625

PROJECT: 1-6 BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,613.84 PER ANNUM EFFECTIVE 01 JANUARY 1992 PLUS A 3.72 PAY RAISE EFFECTIVE 01 JANUARY 1993 AND NO PAY RAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
BASIC ALLOWANCE FOR SUBSISTENCE	69,912	\$1,596.65	68,121	\$1,657.64	64,828	\$1,672.68
TOTAL 1-6	69,912	\$111,625	68,121	\$112,920	64,828	\$108,436

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS

 PART I - PURPOSE AND SCOPE

-FY 1994 ESTIMATE \$66,505
 -FY 1993 ESTIMATE \$67,624
 -FY 1992 ACTUAL \$65,850

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1992 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES FOR FY 1994 REFLECT CURRENCY RATES IN EFFECT AS OF 16 FEBRUARY 1992. TLA IS BASED ON FY 1992 ACTUAL AND INCREASED FOR COST GROWTH OF 2.4% IN FY 1993 AND FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(1) COST OF LIVING	8,012	\$4,720.42 \$37,820	8,098	\$4,584.71 \$37,127	8,011	\$4,426.04 \$35,457
(2) HOUSING	2,350	8,336.17 19,590	2,400	9,105.83 21,854	2,361	9,401.95 22,198
(3) TEMPORARY LODGING		8,440		8,643		8,850
TOTAL 1-H		\$65,850		\$67,624		\$66,505

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-1 UNIFORM ALLOWANCES
 FY 1994 ESTIMATE \$1,267
 FY 1993 ESTIMATE \$1,256
 FY 1992 ACTUAL \$1,302

PROJECT: 1-1 UNIFORM ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1968 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	347	\$200.00	\$69	163	\$200.00	\$33	204	\$200.00	\$41
(B) OTHER RESERVISTS	2,633	200.00	527	2,610	200.00	522	2,568	200.00	514
(C) REGULAR	1,649	200.00	330	1,742	200.00	348	1,783	200.00	357
TOTAL (1)	4,629		926	4,515		903	4,555		912
(2) ADDITIONAL	3,172	100.00	317	2,924	100.00	292	2,936	100.00	294
(3) CIVILIAN	46	1,318.37	61	46	1,318.78	61	46	1,318.78	61
TOTAL 1-1			\$1,302			\$1,256			\$1,267

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$3,400
 -FY 1993 ESTIMATE \$3,466
 -FY 1992 ACTUAL \$3,562

PROJECT: I-J FAMILY SEPARATION ALLOWANCE

PART 1 - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 3.7% EFFECTIVE 01 JANUARY 1993 AND NO PAY RAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE						
CAPTAIN	6	\$7,509.02	6	\$7,795.96	6	\$7,869.60
COMMANDER	13	7,232.69	13	7,509.07	13	7,578.00
LIEUTENANT COMMANDER	12	6,704.06	12	6,960.23	12	7,023.60
LIEUTENANT	13	5,396.22	13	5,602.42	13	5,652.84
LIEUTENANT (JG)	1	4,290.89	1	4,454.85	1	4,494.95
WARRANT OFFICER W-2	2	4,509.42	2	4,681.73	2	4,726.80
SUB-TOTAL (1)	47	\$382	47	\$315	47	\$316

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	276	\$900.00	276	\$900.00	276	\$900.00
		\$248		\$248		\$248
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,890	900.00	1,969	900.00	1,894	900.00
		1,881		1,772		1,705
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,257	900.00	1,257	900.00	1,257	900.00
		1,131		1,131		1,131
TOTAL I-J		\$3,562		\$3,466		\$3,400

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$152,143
-FY 1993 ESTIMATE \$135,076
-FY 1992 ACTUAL \$49,809

PROJECT: I-K SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED CONTINUATION.
INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED CONTINUATION.
VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM ((ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. ERP WILL BE OFFERED FIRST TO THOSE MEMBERS IN OVERSTRENGTH OR IMBALANCED INVENTORIES TO ACHIEVE ACTIVE MILITARY MANPOWER REDUCTIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1992. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1992. THESE RATES REFLECT THE 3.7% EFFECTIVE 01 JANUARY 1993 AND NO PAY RAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1992				FY 1993				FY 1994			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
FLAG OFFICERS	43	60	\$14,432.46	\$623	30	60	\$15,045.30	\$451	59	60	\$14,252.49	\$868
CAPTAIN	558	54	9,182.71	5,124	471	54	9,531.68	4,469	743	54	9,586.87	7,123
COMMANDER	753	47	6,822.60	5,151	729	47	7,079.41	5,151	842	47	7,123.34	5,998
LIEUTENANT COMMANDER	1,118	33	4,251.09	4,753	1,153	33	4,422.54	5,276	1,163	33	4,445.24	5,195
LIEUTENANT	2,706	29	2,952.82	7,990	2,979	29	3,066.73	9,136	3,758	29	3,080.71	11,577
LIEUTENANT (JG)	556	26	2,314.59	1,287	526	26	2,402.76	1,264	540	26	2,419.17	1,306
ENSIGN	146	20	1,020.11	149	180	20	1,060.55	191	124	20	1,068.17	132
WARRANT OFFICER W-4	171	43	4,745.97	812	152	43	4,943.50	752	198	43	4,984.61	987
WARRANT OFFICER W-3	52	20	1,968.15	187	101	20	2,038.96	206	136	20	2,059.33	280
WARRANT OFFICER W-2	63	15	1,700.77	107	57	15	1,765.27	101	34	15	1,779.64	61
WARRANT OFFICER W-1	3	15	1,382.65	4	4	0	1,427.41	6	0	0	0.00	0
TOTAL (1)	6,214		26,187		6,432		27,033		7,602		33,528	
(2) LUMP SUM PAYMENTS TO RESERVISTS	197		36,903.55	7,270	823		36,018.23	29,643	300		39,150.00	11,745
(3) SEVERANCE PAY, FAILURE OF PROMOTION	343		37,807.58	12,958	308		40,269.48	12,403	304		40,674.34	12,365
(4) SEVERANCE PAY, DISABILITY	81		41,777.78	3,384	66		44,633.60	2,946	66		44,633.60	2,946
(5) SEVERANCE PAY, NON-DISABILITY	0		0.00	0	0		0.00	0	0		0.00	0
INVOL-HALF PAY (54)	0		0.00	0	0		0.00	0	0		0.00	0
INVOL-FULL PAY (104)	0		0.00	0	0		0.00	0	0		0.00	0
(6) VOLUNTARY SEPARATION	0		0.00	0	435		64,513.79	28,107	468		71,023.50	33,239
558	0		0.00	0	11		10,181.80	112	0		0.00	0
VSI *	0		0.00	0	262		0.00	34,832	295		0.00	0
VSI TRUST FUND **	0		0.00	0								
(7) 15 YR RETIREMENT PROGRAM	0		0	0	0		0	0	1,200		48,600.00	58,320
TOTAL 1-K			\$49,809				\$135,076				\$152,143	

* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.
 ** VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: I-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1991 - 7.65% ON FIRST \$53,400
 CALENDAR YEAR 1992 - 7.65% ON FIRST \$55,500
 CALENDAR YEAR 1993 - 7.65% ON FIRST \$57,900
 CALENDAR YEAR 1994 - 7.65% ON FIRST \$61,000

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	69,912	\$2,704,73	68,121	\$2,827,46	64,828	\$2,880.13
MILITARY SERVICE CREDITS		189,053		192,609		186,713
		31,960		22,100		37,900
TOTAL I-L		220,993		214,709		224,513
TOTAL OBLIGATIONS		4,876,525		4,876,276		4,746,213
LESS REIMBURSABLES		146,414		150,532		139,107
TOTAL DIRECT OBLIGATIONS		\$4,730,111		\$4,725,744		\$4,607,106

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

AMOUNT

\$13,194,384

FY 1993 DIRECT PROGRAM

	AMOUNT
INCREASES:	
BASIC PAY	+69,583
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE.	
RETIRED PAY ACCRUAL	+24,984
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE.	
INCENTIVE PAY	+88
-PARACHUTE JUMPING INCREASED NUMBER ENTITLED (\$+23).	
-DEMOLITION DUTY INCREASED NUMBER ENTITLED (\$+65).	
REENLISTMENT BONUS	+774
-ANNUALIZATION OF 3.72 FY 1993.	
BASIC ALLOWANCE FOR QUARTERS	+9,791
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE.	
VARIABLE HOUSING ALLOWANCE	+4,058
-HOUSING COST GROWTH; ANNUALIZATION OF FY 1993 3.32.	
OVERSEAS STATION ALLOWANCES	+1,950
-ANNUALIZED 3.72 FY 1993 PAY RAISE FOR COLA (\$+1,199).	
-COST GROWTH INCREASE IN IIA (\$+751).	
FAMILY SEPARATION ALLOWANCES	+5
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE (\$+5).	
SEPARATION PAYMENTS	+126,311
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE (\$+595) AND INCREASED NUMBER ENTITLED (\$+9,649).	
-INCREASED PAYGRADE MIX (\$+3,251), DISABILITY PAYMENTS (\$+1,938) AND SSB PAYMENTS (\$+184,198).	
-15 YEAR RETIREMENT (\$+6,680).	
FICA	+5,312
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE.	
TOTAL INCREASES	+242,856
DECREASES	
BASIC PAY	-482,513
-DECREASE IN WORKYEARS (\$-426,119) AND PAYGRADE MIX (\$-56,394).	
RETIRED PAY ACCRUAL	-202,288
-REDUCTION IN NORMAL COST PERCENTAGE FROM 36.4 TO 36.0 (\$-28,767), DECREASE IN WORKYEARS (\$-28,392).	
INCENTIVE PAY	-6,643
-FLIGHT DECK REDUCED NUMBER ENTITLED (\$-894).	
-SUBMARINE DUTY DECREASED NUMBER ENTITLED (\$-4,305).	
-AVIATION PAY DECREASED NUMBER ENTITLED (\$-1,371).	
-HI LO PRESSURE NUMBER ENTITLED REDUCED (\$-73).	
SPECIAL PAY	-31,173
-NUCLEAR ACCESSION NUMBER ENTITLED DECREASED (\$-96).	
-DIVING DUTY NUMBER ENTITLED DECREASED (\$-178).	
-SEA PAY REDUCED NUMBER ENTITLED (\$-7,669).	
-FOREIGN DUTY NUMBER ENTITLED REDUCED (\$-19).	
-HOSTILE FIRE NUMBER ENTITLED (\$-23,211).	
SPECIAL DUTY ASSIGNMENT PAY	-1,256
-DECREASED NUMBER ENTITLED (\$-929) AND PAYMENT LEVELS (\$-327).	

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
RECRUITMENT BONUS	-14,226
-DECREASE NUMBER OF MEN PAYMENTS AND CHANGE IN PAYMENT LEVELS (\$-48)	
-ANNIVERSARY PAYMENTS DECREASE DUE TO MIX IN PAYMENT LEVELS (\$-5,279) AND NUMBER ENTITLED (\$-8,907)	
ENLISTMENT BONUS	-2,230
-DECREASE NUMBER ENTITLED (\$-3,595), PARTIALLY OFFSET BY INCREASED PAYMENT LEVELS (\$-1,365)	
BASIC ALLOWANCE FOR QUARTERS	-98,537
-REDUCED NUMBER ENTITLED (\$-93,720) AND PAYGRADE MIX (\$-4,817)	
VARIABLE HOUSING ALLOWANCE	-41,016
-FEWER NUMBER ENTITLED (\$-39,779) AND PAYGRADE MIX (\$-1,237)	
OVERSEAS STATION ALLOWANCES	-5,727
-COLA DECREASED NUMBER ENTITLED AND REDUCTION IN RATE (\$-5,357)	
-HOUSING DECREASED NUMBER ENTITLED PARTIALLY OFFSET BY HIGHER RATE (\$-370)	
CLOTHING ALLOWANCE	-17,933
-DECREASE IN NUMBER ENTITLED (\$-13,670), INVENTORY PREPURCHASE (\$-30) AND REDUCED RATES (\$-2,489)	
-DECREASE IN UP FRONT PURCHASES (\$-1,744)	
FAMILY SEPARATION ALLOWANCES	-493
-DECREASED NUMBER ENTITLED	
SEPARATION PAYMENTS	-21,733
-VSI DECREASED NUMBER ENTITLED (\$-20,436) AND DECREASE IN SEVERANCE PAY DISABILITY PAYMENTS (\$-1,297)	
FICA	-50,681
-DECREASED WORKYEARS (\$-25,367) AND PAYGRADE MIX (\$-4,314)	
-SERVICE CREDITS (\$-21,000)	
TOTAL DECREASES	-976,449
FY 1994 DIRECT PROGRAM	\$12,460,791

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$6,775,977
 -FY 1993 ESTIMATE \$7,192,339
 -FY 1992 ACTUAL \$7,291,106

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1994 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 454,954 AND AN END STRENGTH OF 413,825 FOR 427,977 WORKYEARS. THE RATES INCLUDE A 3.77 PAY RAISE EFFECTIVE 01 JANUARY 1993 AND NO PAY RAISE IN FY1994. THE DEBT CANCELLATION IS THE MAJORITY OF ALL OVERPAYMENTS UP TO \$2,500 PER MEMBER FOR DESERT STORM PERSONNEL.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

PAY GRADE	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
E-9	4,876	\$32,976.24	\$160,792	4,652	\$34,283.96	\$159,489	4,338	\$34,598.46	\$150,088
E-8	10,460	27,275.41	285,301	9,581	28,346.62	271,589	8,936	28,642.13	255,946
E-7	34,265	22,970.07	787,069	33,901	23,870.21	809,274	31,655	24,125.95	763,707
E-6	83,731	19,388.46	1,616,717	78,321	20,865.63	1,571,560	68,483	20,326.53	1,392,022
E-5	104,837	15,638.45	1,639,488	98,153	16,262.20	1,596,184	89,452	16,485.12	1,474,627
E-4	181,736	12,911.82	1,313,597	98,889	13,428.17	1,327,167	98,528	13,684.03	1,348,378
E-3	73,119	11,287.08	825,300	67,020	11,741.02	786,883	57,718	11,888.87	686,262
E-2	40,491	10,449.30	423,103	35,723	10,874.00	388,452	38,991	10,987.66	428,428
E-1	25,120	9,026.23	226,739	30,000	9,395.03	281,851	29,876	9,525.60	284,587
SUB-TOTAL 2-A	478,635		7,278,106	456,240		7,192,339	427,977		6,775,977
DEBT CANCELLATION			13,000			0			0
TOTAL 2-A			7,291,106			7,192,339			6,775,977

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$2,439,353
 -FY 1993 ESTIMATE \$2,620,957
 -FY 1992 ACTUAL \$3,107,752

PROJECT: 2-B RETIRED PAY ACCRUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 42.7Z IN FY 1992, 36.4Z IN FY 1993 AND 36.8Z IN FY 1994.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
RPA	478,635	\$6,492.95	456,240	\$5,744.69	427,977	\$5,699.73
TOTAL 2-B	478,635	\$3,107,752	456,240	\$2,620,957	427,977	\$2,439,353

(IN THOUSANDS OF DOLLARS)

-FY 1994	ESTIMATE	\$102,949
-FY 1993	ESTIMATE	\$109,504
-FY 1992	ACTUAL	\$113,598

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER: DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,980 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 1300 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CREW									
PAY GRADE E-9	44	\$2,400.00	\$106	34	\$2,400.00	\$82	17	\$2,400.00	\$41
E-8	239	2,400.00	574	189	2,400.00	454	131	2,400.00	314
E-7	780	2,400.00	1,872	712	2,400.00	1,709	640	2,400.00	1,536
E-6	2,071	2,100.00	4,349	1,898	2,100.00	3,986	1,677	2,100.00	3,522
E-5	2,236	1,800.00	4,025	2,375	1,800.00	4,275	2,409	1,800.00	4,336
E-4	1,447	1,500.00	2,171	1,387	1,500.00	2,081	1,276	1,500.00	1,914
E-3	865	1,320.00	1,142	672	1,320.00	887	339	1,320.00	447
E-2	168	1,320.00	211	155	1,320.00	205	158	1,320.00	198
E-1	15	1,320.00	20	15	1,320.00	20	15	1,320.00	20
SUB-TOTAL (1)(A)	7,857		14,478	7,437		13,699	6,654		12,328
(B) NON-CREW									
TOTAL (1)	7,954	1,320.00	128	90	1,320.00	119	90	1,320.00	119
(2) SUBMARINE DUTY									
PAY GRADE E-9	545	4,259.28	2,321	527	4,259.28	2,245	494	4,259.28	2,184
E-8	1,257	4,050.96	5,092	1,205	4,050.96	4,881	1,437	4,050.96	4,201
E-7	3,251	3,596.76	11,693	3,157	3,596.76	11,355	3,100	3,596.76	11,150
E-6	7,577	2,977.08	22,557	7,168	2,977.08	21,340	7,100	2,977.08	21,137
E-5	9,735	2,887.64	28,323	9,536	2,887.64	19,988	9,447	2,887.64	19,722
E-4	7,381	1,296.44	9,465	7,022	1,296.44	9,104	5,597	1,296.44	7,256
E-3	1,941	1,018.56	1,977	1,880	1,018.56	1,915	1,689	1,018.56	1,720
E-2	1,821	989.24	1,656	1,528	989.24	1,389	740	989.24	673
E-1	674	900.00	607	300	900.00	270	154	900.00	139
STUDENT	1,300		2,500	1,300		2,500	1,300		2,500
TOTAL (2)	35,402		\$78,191	33,623		\$74,907	30,658		\$70,602

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,733	\$1,457.50	\$2,526	1,749	\$1,488.00	\$2,603	1,765	\$1,488.00	\$2,626
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	486	1,320.00	642	480	1,320.00	634	425	1,320.00	561
(5) DEMOLITION DUTY	1,464	1,320.00	1,932	1,491	1,320.00	1,988	1,540	1,320.00	2,033
(6) FLIGHT DECK DUTY	11,894	1,320.00	15,700	11,790	1,320.00	15,563	11,113	1,320.00	14,669
(7) TOXIC MATERIAL PAY	7	1,320.00	9	8	1,320.00	11	8	1,320.00	11
TOTAL 2-C			\$113,598			\$109,504			\$102,949

(IN THOUSANDS OF DOLLARS)

-FY 1994	ESTIMATE	\$264,758
-FY 1993	ESTIMATE	\$295,931
-FY 1992	ACTUAL	\$319,773

PROJECT: 2-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 IN FY 1991 AND \$110 IN FY 1992 AND FY 1993 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND DUTY AT CERTAIN PLACES									
(A) SEA DUTY									
(1) CAREER SEA PAY									
PAY GRADE E-9	1,133	44,932.88	45,589	1,078	44,932.88	45,318	1,056	44,932.88	45,209
E-8	2,653	4,382.92	11,628	2,524	4,382.92	11,062	2,475	4,382.92	10,848
E-7	9,735	3,955.53	38,587	9,334	3,955.53	36,921	9,152	3,955.53	36,201
E-6	24,226	3,117.45	75,523	23,238	3,117.45	72,443	22,950	3,117.45	71,545
E-5	34,571	1,913.73	66,160	33,613	1,913.73	64,326	32,653	1,913.73	62,489
E-4	42,757	1,187.24	50,763	40,606	1,187.24	48,209	37,761	1,187.24	44,831
SUB-TOTAL	115,075		248,170	110,393		238,279	106,047		231,123
(2) PREMIUM SEA PAY	16,625	1,200.00	19,950	15,402	1,200.00	18,482	14,974	1,200.00	17,969
TOTAL (1)(A)			268,120			256,761			249,092
(B) DUTY AT CERTAIN PLACES									
PAY GRADE E-9	165	270.00	45	152	270.00	41	151	270.00	41
E-8	428	270.00	116	396	270.00	107	394	270.00	106
E-7	1,417	270.00	383	1,311	270.00	354	1,304	270.00	352
E-6	3,637	240.00	867	3,421	240.00	821	3,403	240.00	817
E-5	5,105	192.00	980	4,724	192.00	907	4,698	192.00	902
E-4	4,124	156.00	643	3,816	156.00	595	3,795	156.00	592
E-3	2,699	108.00	291	2,497	108.00	270	2,484	108.00	268
E-2	1,182	96.00	113	1,094	96.00	105	1,088	96.00	104
E-1	318	96.00	30	287	96.00	28	285	96.00	27
TOTAL (1)(B)	19,127		3,488	17,698		3,228	17,602		3,289
TOTAL (1)			\$271,608			\$259,989			\$252,301

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,975	\$1,957.25	\$9,737	4,763	\$2,022.67	\$9,634	4,669	\$2,025.27	\$9,456
(3) NUCLEAR ACCESSION BONUS	202	4,000.00	808	220	4,000.00	880	196	4,000.00	784
(4) OVERSEAS EXTENSION PAY	1,359	960.00	1,305	1,350	960.00	1,296	1,350	960.00	1,296
(5) IMMINENT DANGER PAY	19,700	1,800.00	35,460	12,895	1,800.00	23,211	0	1,800.00	0
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,198	713.78	855	1,290	713.78	921	1,290	713.78	921
TOTAL 2-D			\$319,773			\$295,931			\$264,758

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$52,225
 -FY 1993 ESTIMATE \$53,481
 -FY 1992 ACTUAL \$54,540

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	OPERATION DEEP FREEZE PERSONNEL	HARBOR DOCKING PILOTS
NUCLEAR PROPULSION OPERATOR	HELICOPTER WINE COUNTERMEASURES AIRCREWMAN	RECRUITERS
C-130 FLIGHT ENGINEERS	SUBMARINE ASSISTANT NAVIGATOR	DIVERS
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSEMAN	HELICOPTER RESCUE AIR CREWMAN
ASM/AIR INTERCEPT CONTROLLERS	E-6A FLIGHT ENGINEER	JCS COMMUNICATIONS PERSONNEL
SUADPS PERSONNEL	P-3 FLIGHT ENGINEER	SURFACE RESCUE SHIMMER
LCAC OPERATOR/SUPERVISOR	EOD TECHNICIAN	NAVAL TEST PARACHUTISTS
COXSWAIN	DCS COURIER	WHITE HOUSE COMMUNICATIONS PERSONNEL

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT(SDAP)									
(275)	2,849	\$3,300.00	\$9,402	3,084	\$3,300.00	\$10,177	2,983	\$3,300.00	\$9,844
(228)	633	2,640.00	1,671	326	2,640.00	861	326	2,640.00	861
(175)	2,430	2,100.00	5,103	2,367	2,100.00	4,971	2,168	2,100.00	4,553
(165)	449	1,980.00	889	1,370	1,980.00	2,713	1,403	1,980.00	2,778
(158)	4,848	1,800.00	8,726	3,826	1,800.00	6,887	3,809	1,800.00	6,856
(110)	3,402	1,320.00	4,491	2,207	1,320.00	2,913	2,240	1,320.00	2,957
(100)	5,576	1,200.00	6,691	5,020	1,200.00	6,024	4,861	1,200.00	5,833
(75)	1,849	900.00	1,664	1,654	900.00	1,489	1,407	900.00	1,446
(55)	2,862	600.00	1,717	4,316	600.00	2,849	4,510	600.00	2,707
(58)	108	600.00	65	0	600.00	0	0	600.00	0
TOTAL SDAP	24,206		40,063	24,170		38,884	23,807		37,895
RECRUITER SDAP									
(275)	3,633	3,300.00	11,989	3,633	3,300.00	11,989	3,560	3,300.00	11,748
(228)	686	2,640.00	1,811	677	2,640.00	1,787	670	2,640.00	1,769
(165)	342	1,980.00	677	342	1,980.00	677	338	1,980.00	669
TOTAL RECRUITER SDAP	4,661		14,477	4,652		14,453	4,568		14,186
TERMINATION PAY	0	0	0	317	454.00	144	317	454.00	144
TOTAL 2-E	28,867		54,540	29,139		53,481	28,692		52,225

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-F REENLISTMENT BONUS
 ESTIMATE \$203,730
 ESTIMATE \$217,182
 ACTUAL \$238,500

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45 '00 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF NEW PAYMENTS DECLINE FROM FY 1992 TO FY 1994 DUE TO FORCE STRUCTURE REDUCTIONS. THE RATES INCLUDE A 3.7% PAY RAISE EFFECTIVE 01 JANUARY 1993 AND NO PAY RAISE IN FY 1994.

TEN MOST UNDERMANNED CRITICAL SKILLS

NUCLEAR TRAINED SEALS
 NUCLEAR TRAINED DIVERS
 AVIATION ASM OPERATOR (AW)
 CRYPTOLOGIC TECHNICIAN (INTERPRETIVE) (CTI)
 ENGINEER (EN)
 FIRECONTROLMAN (AEGIS) (FC)
 HOSPITAL CORPSMAN (HM)
 HULL TECHNICIAN (HT)
 INTELLIGENCE SPECIALIST (OS)
 OPERATIONS SPECIALIST (OS)

TEN MOST OVERMANNED CRITICAL SKILLS

AVIATION MACHINISTS MATE (AM)
 AVIATION ELECTRICIAN'S MATE (RE)
 BOILER TECHNICIAN (BT)
 DATA PROCESSING TECHNICIAN (DP)
 ELECTRICIAN'S MATE (SURFACE WARFARE) (EMSW)
 ELECTRONIC TECHNICIAN (SURFACE WARFARE) (ETSM)
 GUNNER'S MATE (GUNS) (GMG)
 INTERIOR COMMUNICATIONS ELECTRICIAN (IC)
 MACHINIST'S MATE (SURFACE WARFARE)
 RADIOMAN (SURFACE WARFARE) (RMSH)

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
SELECTIVE						
INITIAL PAYMENTS	19,001	\$5,350.98	14,098	\$6,100.16	13,500	\$6,367.41
ANNIVERSARY PAYMENTS	89,350	1,531.35	90,534	1,448.98	84,387	1,395.59
TOTAL 2-F	108,351		104,632		97,887	
		\$101,674		\$86,000		\$85,960
		136,826		131,182		117,770
		\$238,500		\$217,182		\$203,730

REENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994		FY 1995		FY 1996	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	86,573	132,285	71,417	180,567	51,738	65,266	29,760	37,882	13,203	15,985
ACCELERATED PAYMENTS	2,777	4,621	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1992 NEW ANNIVERSARY ADV/REN	19,001	101,674	16,986	26,992	16,986	26,992	15,865	23,538	10,981	13,718
FY 1993 NEW ANNIVERSARY ADV/REN			14,098	86,000	13,532	21,889	13,532	21,889	12,759	19,888
FY 1994 NEW ANNIVERSARY ADV/REN					13,500	85,960	12,934	21,879	12,934	21,879
TOTAL	118,351	318,580	98,513	353,567	85,357	177,848	66,122	100,811	49,178	60,696
INITIAL PAYMENTS			14,098	86,000	13,500	85,960	0	0	0	0
ANNIVERSARY PAYMENTS	89,350	136,826	90,534	131,182	84,387	117,770	74,222	100,811	52,008	74,293
TOTAL SRB	108,351	238,580	104,632	217,182	97,887	203,730	74,222	100,811	52,008	74,293

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-6 ENLISTMENT BONUS

 -FY 1994 ESTIMATE \$11,967
 -FY 1993 ESTIMATE \$14,197
 -FY 1992 ACTUAL \$18,428

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 5 YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DEGRADED ENTRY PROGRAM (DEP) BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. THIS BUDGET ESTIMATE REFLECTS THE ACTUAL ACCESSIONS FROM FY 1992. FY 1993 AND FY 1994 REFLECTS FORCE STRUCTURE REDUCTIONS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
NEW PAYMENTS						
\$1,000	120	\$120	104	\$104	104	\$104
\$1,500	25	38	0	0	0	0
\$2,000	45	90	23	46	23	46
\$2,500	0	0	6	15	6	15
\$6,000	0	0	0	0	0	0
SUB-TOTAL	190	248	133	165	133	165
RESIDUAL PAYMENTS						
\$500	112	56	110	55	52	26
\$1,000	159	159	0	0	0	0
\$1,500	2,902	4,353	1,688	2,532	880	1,320
\$2,000	423	846	29	58	0	0
\$2,500	40	100	2	5	0	0
\$3,000	1,190	3,570	1,089	3,267	702	2,106
\$3,500	606	2,121	398	1,365	476	1,666
\$4,000	236	944	28	112	0	0
\$4,500	258	1,125	676	3,042	740	3,330
\$5,000	142	708	112	560	90	450
\$6,000	698	4,188	506	3,036	484	2,904
SUB-TOTAL	6,758	18,172	4,638	14,032	3,424	11,802
TOTAL 2-6		\$18,428		\$14,197		\$11,967

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994		FY 1995		FY 1996	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	4,192	13,336								
FY91 RESIDUALS	2,566	4,836	3,873	13,011						
FY 1992										
INITIAL AND RESIDUAL PAYMENTS	198	248								
INSTALLMENTS			757	1,021	2,705	10,862				
FY 1993										
INITIAL AND RESIDUAL PAYMENTS			133	165						
INSTALLMENTS					719	940	1,890	8,129		
FY 1994										
INITIAL AND RESIDUAL PAYMENTS					133	165				
INSTALLMENTS							791	1,011	1,717	8,054
TOTAL										
INITIAL PAYMENTS	190	248	133	165	133	165	0	0	0	0
RESIDUAL PAYMENTS	6,758	18,172	4,630	14,032	3,424	11,802	2,681	9,140	1,717	8,054
INSTALLMENTS	0	0	0	0	0	0	0	0	0	0
TOTAL EB	6,948	18,420	4,763	14,197	3,557	11,967	2,681	9,140	1,717	8,054

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$1,019,750
 -FY 1993 ESTIMATE \$1,189,320
 -FY 1992 ACTUAL \$1,123,819

PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1069), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO FY 1993 AND FY 1994 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 3.72 EFFECTIVE 01 JANUARY 1993 AND NO PAYRAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PAYGRADE E-9	3,950	\$6,546.38	3,811	\$6,796.59	3,501	\$6,858.00
E-8	7,903	6,033.66	7,352	6,261.90	6,710	6,321.60
E-7	23,488	5,611.54	23,484	5,819.07	21,578	5,871.60
E-6	52,534	5,178.32	49,276	5,377.68	41,486	5,428.80
E-5	51,646	4,656.99	48,816	4,833.49	44,898	4,878.00
E-4	34,936	4,053.39	34,968	4,206.63	35,626	4,244.40
E-3	18,866	3,766.23	17,696	3,914.07	15,253	3,949.00
E-2	7,183	3,584.11	6,226	3,725.35	6,888	3,758.40
E-1	2,794	3,581.23	3,306	3,724.82	3,236	3,758.40
TOTAL (1)	203,300	\$966,313	194,935	\$961,405	178,386	\$882,989

(IN THOUSANDS OF DOLLARS)
FY 1993

FY 1994

(2) WITHOUT DEPENDENTS

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	192	\$4,965.00	\$953	182	\$5,205.60	\$947
E-8	542	4,564.50	2,474	462	4,780.80	2,209
E-7	2,375	3,897.10	9,256	2,197	4,078.80	8,961
E-6	6,925	3,524.27	24,486	5,643	3,693.60	20,843
E-5	13,776	3,251.58	44,794	10,834	3,405.60	36,896
E-4	12,371	2,831.68	35,031	10,926	2,962.80	32,372
E-3	6,661	2,777.89	18,584	5,839	2,908.80	14,657
E-2	1,458	2,256.46	3,290	1,298	2,365.20	3,070
E-1	138	2,003.77	277	66	2,102.40	139
TOTAL (2)	44,438		138,985	36,647		120,094

(3) PARTIAL ALLOWANCE - BACHELOR

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	38	223.20	7	26	223.20	6
E-8	103	183.60	19	88	183.60	16
E-7	488	144.00	69	443	144.00	64
E-6	6,112	118.80	726	4,146	118.80	493
E-5	21,072	104.40	2,200	15,793	104.40	1,643
E-4	44,967	97.20	4,371	40,348	97.20	3,922
E-3	44,785	93.60	4,192	33,884	93.60	3,097
E-2	29,761	86.40	2,571	28,993	86.40	2,585
E-1	20,385	82.80	1,688	24,244	82.80	2,007
TOTAL (3)	167,695		15,843	147,105		13,753

(4) SUBSTANDARD FAMILY HOUSING

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	1	1,674.29	2	1	1,753.59	2
E-8	6	1,555.89	9	6	1,629.71	10
E-7	24	1,424.57	34	28	1,498.80	42
E-6	207	1,341.68	278	202	1,406.60	284
E-5	596	1,219.36	727	577	1,277.86	737
E-4	814	1,067.53	869	966	1,117.97	1,013
E-3	649	946.65	614	652	991.99	647
E-2	132	892.77	118	157	935.89	147
E-1	38	908.56	27	34	951.63	32
TOTAL (4)	2,459		2,678	2,563		2,914
TOTAL 2-H			\$1,123,819			\$1,019,750

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$400,440
 -FY 1993 ESTIMATE \$437,698
 -FY 1992 ACTUAL \$438,218

PROJECT: 2-1 VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 4034).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1992. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH 3.32 EFFECTIVE 01 JANUARY 1993 AND NO COST GROWTH IN FY 1994. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PAYGRADE E-9	3,845	\$2,774.28	3,723	\$2,914.93	3,424	\$2,938.23
E-8	7,768	2,698.62	7,216	2,802.22	6,599	2,825.56
E-7	23,244	2,638.13	23,216	2,732.96	21,196	2,754.87
E-6	59,847	2,338.54	47,699	2,442.91	40,006	2,459.93
E-5	53,784	2,017.85	50,569	2,116.61	45,326	2,132.35
E-4	37,302	1,905.44	36,633	2,016.04	37,499	2,035.78
E-3	19,752	1,746.64	18,177	1,820.23	15,424	1,832.93
E-2	6,018	1,689.08	5,149	1,780.84	5,681	1,796.04
E-1	1,797	1,615.96	2,046	1,723.64	2,004	1,737.32
TOTAL 2-1	204,077	\$438,218	194,419	\$437,698	177,159	\$400,440

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

 -FY 1994 ESTIMATE \$219,413
 -FY 1993 ESTIMATE \$223,190
 -FY 1992 ACTUAL \$220,475

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1992 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES FOR FY 1994 REFLECT CURRENCY RATES IN EFFECT AS OF 16 FEBRUARY 1993. TLA IS BASED ON FY 1992 AND INCREASED FOR COST GROWTH OF 2.42 IN FY 1993 AND 2.42 IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(1) COST OF LIVING	60,140	\$2,278.68 \$137,040	58,760	\$2,264.78 \$135,343	58,959	\$2,225.02 \$131,185
(2) HOUSING	9,627	5,493.40 52,885	9,700	5,831.34 56,564	9,463	5,938.29 56,194
(3) TEMPORARY LODGING		30,550		31,283		32,034
TOTAL 2-J		\$220,475		\$223,190		\$219,413

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$158,692
 -FY 1993 ESTIMATE \$176,625
 -FY 1992 ACTUAL \$182,289

PROJECT: 2-K CLOTHING ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(*) INITIAL						
(A) MILITARY						
MALE	44,498	\$885.45	52,422	\$954.64	43,717	\$841.36
FEMALE	6,629	1,168.31	6,995	1,147.90	5,220	1,145.10
OCS, NEWPORT	911	1,158.07	702	1,156.70	755	1,157.62
ROC/NFOC	451	1,117.52	387	1,116.28	273	1,128.21
ON ADVANCEMENT E-7	6,136	808.51	4,673	801.20	5,439	816.14
NAVY UNIT BANDS	127	859.94	127	855.31	127	871.99
TOTAL (1)(A)		\$53,722		\$57,929		\$48,491

(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(B) CIVILIAN						
WINTER AND SUMMER	612	\$888.00	612	\$920.85	612	\$964.14
WINTER OR SUMMER	247	583.80	247	604.57	247	632.98
TOTAL (1)(B)	859	687	859	713	859	746
TOTAL (1)		54,409		58,642		49,237
(2) REPLACEMENT ALLOWANCES						
(A) BASIC						
MALE	137,565	205.20	133,698	198.00	128,307	194.40
FEMALE	15,295	241.20	14,470	241.20	14,085	237.60
TOTAL (2)(A)	152,860	31,917	148,168	29,962	142,392	28,290
(B) STANDARD						
MALE	253,038	291.60	225,826	284.40	215,014	277.20
FEMALE	24,626	342.00	24,395	342.00	24,984	338.40
TOTAL (2)(B)	277,664	82,288	250,221	72,568	240,798	68,279
(C) SPECIAL						
MALE	30,534	392.40	29,389	392.40	27,103	392.40
FEMALE	1,329	496.80	1,468	496.80	1,641	507.60
TOTAL (2)(C)	31,863	12,642	30,857	12,261	28,744	11,468
TOTAL (2)	462,387	126,767	429,246	114,791	411,934	108,037
(3) SUPPLEMENTARY	7,628	145.91	7,628	145.91	7,628	141.98
(4) UP-FRONT PURCHASES				2,079		335
TOTAL 2-K		\$182,289		\$176,625		\$158,692

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE

 -FY 1994 ESTIMATE \$26,543
 -FY 1993 ESTIMATE \$27,031
 -FY 1992 ACTUAL \$27,696

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WHERE APPLICABLE INCLUDE A 3.72 PAYRAISE EFFECTIVE 01 JANUARY 1993 AND NO PAYRAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
PAYGRADE E-9	5	\$4,935.01	4	\$4,968.00	4	\$5,205.60
E-8	13	4,536.95	12	4,564.92	12	4,788.80
E-7	35	3,872.30	34	3,895.32	34	4,078.80
E-6	50	3,582.12	45	3,524.52	45	3,693.60
E-5	41	3,231.53	40	3,249.96	40	3,405.60
E-4	16	2,813.67	15	2,829.68	15	2,962.80
E-3	5	2,762.45	4	2,776.56	4	2,988.80
E-2	0	2,244.67	1	2,259.08	1	2,365.20
SUB-TOTAL (1)	165	\$586	155	\$551	155	\$577

(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,400	\$900.00 \$3,060	3,400	\$900.00 \$3,060	3,400	\$900.00 \$3,060
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	18,850	900.00 16,965	18,150	900.00 16,335	17,579	900.00 15,821
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	7,872	900.00 7,085	7,872	900.00 7,085	7,872	900.00 7,085
TOTAL 2-L		\$27,696		\$27,031		\$26,543

(IN THOUSANDS OF DOLLARS)

FY 1994	ESTIMATE	\$386,466
FY 1993	ESTIMATE	\$281,888
FY 1992	ACTUAL	\$244,165

PROJECT: 2-M SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT.
INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT.
- (4) VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (5) VOLUNTARY SEPARATION INCENTIVE ((USI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (6) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 YEARS BUT LESS THAN 20 YEARS OF SERVICE. ERP WILL BE OFFERED FIRST TO THOSE MEMBERS IN OVERSTRENGTH OR IMBALANCED INVENTORIES TO ACHIEVE ACTIVE MILITARY MANPOWER REDUCTIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 3.7% PAY RAISE EFFECTIVE 01 JANUARY 1993 AND NO PAYRAISE IN FY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1992			FY 1993			FY 1994		
	NUMBER DAYS	RATE	AMOUNT	NUMBER DAYS	RATE	AMOUNT	NUMBER DAYS	RATE	AMOUNT
(1) LONG-TERM TERMINAL LEAVE PAYMENTS									
FRYGRADE E-9	542	\$1,568.73	\$1,078	504	\$2,049.71	\$1,033	524	\$2,086.73	\$1,093
E-8	1,184	1,711.63	2,027	1,422	1,680.73	2,350	1,617	1,703.30	2,754
E-7	3,435	1,508.48	5,182	3,625	1,521.19	5,621	4,982	1,503.44	7,490
E-6	10,777	1,286.78	13,868	10,955	1,290.66	14,185	14,798	1,287.99	19,060
E-5	17,752	1,071.75	19,026	17,352	1,033.37	17,980	22,710	1,000.35	22,718
E-4	24,180	740.11	17,856	21,765	771.36	16,818	22,438	775.08	17,414
E-3	11,167	608.45	6,795	10,350	625.12	6,476	9,738	625.29	6,186
E-2	3,703	473.27	1,775	2,732	494.00	1,379	2,374	501.58	1,191
E-1	2,572	283.36	729	2,709	294.41	798	2,410	297.11	716
TOTAL (1)	75,312	14,198.13	40,950	71,586	15,259.13	42,527	81,591	15,976.30	43,168
(2) SEVERANCE PAY DISABILITY	2,887			2,787			2,702		
(3) SEVERANCE PAY NON-DISABILITY	693	8,963.92	6,212	647	9,326.75	6,021	657	10,167.60	6,680
IN VOLUNTARY - HALF	179	15,139.66	2,710	167	15,718.75	2,525	170	17,172.75	2,919
IN VOLUNTARY - FULL									
(4) VOLUNTARY SEPARATION									
SEP	3,555	34,252.88	121,769	3,097	44,523.41	137,889	5,356	45,115.00	242,087
VSI *	622	5,588.42	4,056	84	6,761.90	568	0	0.00	0
VSI TRUST FUND **	0	0.00	0	225	0.00	25,168	452	0.00	6,300
(5) DISCHARGE GRATUITY	410	24.00	10	410	24.00	10	410	24.00	10
1/2 15 YEAR RETIREMENT	0	0	0	0	0	0	200	33,400.00	6,680
TOTAL 2-M		\$244,155			\$231,638			\$386,456	

* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.
 ** VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1994	ESTIMATE	\$12,460,791
-FY 1993	ESTIMATE	\$13,194,384
-FY 1992	ACTUAL	\$13,828,987

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1991 - 7.65% ON FIRST \$53,400
 CALENDAR YEAR 1992 - 7.65% ON FIRST \$52,500
 CALENDAR YEAR 1993 - 7.65% ON FIRST \$57,900
 CALENDAR YEAR 1994 - 7.65% ON FIRST \$61,000

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
SOCIAL SECURITY TAX -						
EMPLOYER'S CONTRIBUTION	478,635	\$1,151,23	456,240	\$1,188.42	427,977	\$1,209.43
MILITARY SERVICE CREDITS		\$551,017		\$542,296		\$517,611
		84,100		67,100		66,100
TOTAL 2-N		635,117		629,306		563,711
TOTAL OBLIGATIONS		14,015,468		13,368,549		12,645,974
LESS REIMBURSABLES		186,481		194,265		185,183
TOTAL DIRECT OBLIGATIONS		\$13,828,987		\$13,194,384		\$12,460,791

PAY AND ALLOWANCES OF CADETS AND MIDSHIPMEN
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

AMOUNT
 \$37,752

FY 1993 DIRECT PROGRAM-----		
INCREASES:		
BASIC PAY-----		+11
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE (\$+11).		
FICA-----		+1
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE.		
BASIC ALLOWANCE FOR SUBSISTENCE-----		+161
-RATE INCREASE IN MIDSHIPMEN SUBSISTENCE (\$+160)		
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE (\$+1) FOR NAVCADS.		
INCENTIVE PAY-----		+15
-INCREASE IN AVIATION CAREER INCENTIVE PAY.		
SEPARATION PAY-----		+20
-INCREASE IN NUMBERS SEPARATING (\$+19).		
-INCREASE IN NAVCAD RATES (+1).		
BAD PARTIAL REBATE-----		+1
-INCREASE IN NAVCAD WORKYEARS.		
UNIFORM/CLOTHING-----		+28
-INCREASE IN NAVCAD ACCESSIONS (\$+26) AND RATE INCREASE (\$+2).		
SPECIAL PAY-----		+8
-NUCLEAR ACCESSION BONUS: INCREASE IN MIDSHIPMEN ENTITLED		
TOTAL INCREASES-----		+245
DECREASES:		
BASIC PAY-----		-572
-DECREASE OF 106 MIDSHIPMEN WORKYEARS (\$-692); PARTIALLY OFFSET BY INCREASE OF 10 NAVCAD WORKYEARS (\$+120).		
FICA-----		-44
-DECREASE IN 106 MIDSHIPMEN WORKYEARS (\$-53); PARTIALLY OFFSET BY INCREASE IN NAVCAD WORKYEARS (\$+9).		
BASIC ALLOWANCE FOR SUBSISTENCE-----		-161
-DECREASE IN MIDSHIPMEN WORKYEARS (\$-178); PARTIALLY OFFSET BY INCREASE IN 10 NAVCAD WORKYEARS (\$+17).		
TOTAL DECREASES-----		-777
FY 1994 DIRECT PROGRAM-----		\$37,220

(IN THOUSANDS OF DOLLARS)

PROJECT: 3-A AVIATION CADETS

-FY 1994 ESTIMATE \$1,750
 -FY 1993 ESTIMATE \$1,527
 -FY 1992 ACTUAL \$2,051

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 201; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C. 301); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); BASIC ALLOWANCE FOR QUARTERS REBATE (37 U.S.C. 403); CLOTHING ALLOWANCES AND LUMP SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 128 IN 1992, 90 IN 1993, AND 100 IN 1994. THE RATES INCLUDE A 3.7% PAY RAISE EFFECTIVE 1 JANUARY 1993, AND 0.02% PAY RAISE EFFECTIVE 01 JANUARY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	128	\$11,536.20	\$1,477	90	\$11,977.28	\$1,078	100	\$12,085.20	\$1,209
(2) BASIC ALLOWANCE FOR SUBSISTENCE	128	1596.78	204	90	1,657.77	149	100	1,672.68	167
(3) AVIATION CAREER INCENTIVE PAY	128	1500.00	192	90	1,500.00	135	100	1,500.00	150
(4) BASIC ALLOWANCE FOR QUARTERS, REBATE	128	97.20	12	90	97.28	9	100	97.28	10
(5) CLOTHING ALLOWANCES									
(A) INITIAL	8	1125.00	9	54	1,092.59	59	70	1,128.57	79
(B) MAINTENANCE	180	200.00	36	59	203.39	12	100	280.00	20
TOTAL (5)			45			71			99
(6) SEPARATION PAYMENTS	16	480.68	8	7	499.05	3	45	503.55	23
(7) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	128	882.52	113	90	916.26	82	100	924.52	92
TOTAL 3-A			\$2,051			\$1,527			\$1,750

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$35,470
 -FY 1993 ESTIMATE \$36,225
 -FY 1992 ACTUAL \$35,539

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 3128).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,128 MIDSHIPMEN IN 1992, 4,107 IN 1993, AND 4,001 IN 1994. THE RATES INCLUDE A 0.02 PAY RAISE EFFECTIVE 01 JANUARY 1993, AND 0.02 PAY RAISE EFFECTIVE 01 JANUARY 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	4,128	\$6,526.80	\$26,943	4,107	\$6,526.80	\$26,806	4,001	\$6,526.80	\$26,114
(2) SUBSISTENCE									
(A) SUBSISTENCE ALLOWANCE	4,128	1449.36	5,983	4,107	1,679.00	6,896	4,001	1,719.15	6,878
(B) OPERATIONAL RATIONS	144	695.40	100	0	0.00	0	0	0.00	0
TOTAL			6,083			6,896			6,878
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,128	499.31	2,061	4,107	499.31	2,051	4,001	499.31	1,998
(4) NUCLEAR ACCESSION BONUS	113	4000.00	452	118	4,000.00	472	120	4,000.00	480
TOTAL 3-B			\$35,539			\$36,225			\$35,470
TOTAL OBLIGATIONS			37,590			37,752			37,220
LESS REIMBURSABLE OBLIGATIONS			0			0			0
TOTAL DIRECT OBLIGATIONS			\$37,590			\$37,752			\$37,220

SUBSTANCE OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1993 DIRECT PROGRAM	\$599,141
INCREASES:	
PAY RAISE	-5,159
-ANNUALIZATION OF 3.72 FY 1993 PAY RAISE (\$-5,159)	
TOTAL INCREASES	+5,159
DECREASES:	
WORKYEAR RELATED DECREASES	-36,910
-28,284 LESS WORKYEARS	
TOTAL DECREASES	-36,910
FY 1994 DIRECT PROGRAM	\$567,390

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$577,700
 -FY 1993 ESTIMATE \$611,644
 -FY 1992 ACTUAL \$625,489

PROJECT: 4--A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE.
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMPUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
COMPUTED AND LEAVE RATIONS	199,123	\$2,322.14	187,239	\$2,405.17	174,984	\$2,427.25
RATIONS IN KIND UNAVAILABLE	36,580	2,322.14	35,653	2,405.17	32,918	2,427.25
AUGMENTATION RATIONS	29,756	2,619.50	27,778	2,712.66	26,628	2,737.50
(1) WHEN AUTHORIZED TO MESS SEPARATELY	(1,685)	123.52	(1,565)	126.83	(1,376)	127.75
(2) LEAVE RATIONS	265,459	625,489	250,670	611,644	234,530	577,700
(3) WHEN RATIONS IN KIND NOT AVAILABLE		11,639		12,593		10,310
(4) AUGMENTATION OF COMPUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY		\$613,850		\$599,141		\$567,390
TOTAL OBLIGATIONS						
LESS REIMBURSEMENTS						
TOTAL DIRECT OBLIGATIONS						

PERMANENT CHANGE OF STATION TRAVEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$644,046

FY 1993 DIRECT PROGRAM -----

INCREASES: -----

PROGRAM INCREASES -----

-RESULTS FROM ADDITIONAL PLANNED SEPARATION MOVES. -----

COMMERCIAL COST OF SERVICES -----

-INCREASED COST OF SERVICES DUE TO 2.4% PROJECTED INFLATION: -----

COMMERCIAL AIR, PASSENGERS +411

TRAILER ALLOWANCE +50

NON-TEMPORARY STORAGE +40

HMB, LAND +302

ITGBL +5,486

INDUSTRIALLY FUNDED SERVICES +1,837

ATMC PORT HANDLING +2,010

RAC - CARGO +360

MAC - PASSENGER +428

MSC - BREAKBULK +102

MSC - DOMESTIC CONTAINER +1,158

MSC - OVERSEAS CONTAINERS +1,400

PAY RAISE -----

-ANNUALIZATION OF 3.7% EFFECTIVE 1 JANUARY 1993 (\$-399). -----

TOTAL INCREASES -----

SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	63,361	\$49,497	72,043	\$56,130	56,772	\$48,138
TRAINING TRAVEL	28,429	63,973	28,093	64,935	21,675	53,945
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	52,623	157,497	49,866	154,699	48,206	149,369
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	35,691	232,774	32,672	219,662	31,445	212,964
A/ SEPARATION TRAVEL	84,432	98,986	81,148	97,111	87,530	105,918
B/ TRAVEL OF ORGANIZED UNITS	8,320	28,466	7,079	31,683	4,664	23,947
NON-TEMPORARY STORAGE		12,929		13,184		12,891
TEMPORARY LODGING EXPENSE		8,434		8,702		8,066
TOTAL OBLIGATIONS	272,856	652,550	270,901	646,046	250,292	615,178
LESS REIMBURSABLES		1,350		2,000		2,000
TOTAL DIRECT OBLIGATIONS		\$651,200		\$644,046		\$613,178

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/						
MILEAGE AND PER DIEM	272,914	\$114,689	276,774	\$115,259	254,272	\$106,007
MAC	21,525	13,374	20,691	13,882	19,974	13,503
COMMERCIAL AIR	28,097	13,983	31,375	14,489	27,508	13,592
TRAVEL OF DEPENDENTS (FAMILY)						
MILEAGE	74,442	47,055	74,166	45,816	63,609	40,603
MAC	14,758	5,382	12,810	4,975	12,233	4,782
COMMERCIAL AIR	9,079	3,932	9,768	4,221	8,715	3,921
TRANSPORTATION OF HOUSEHOLD GOODS						
P TONS - MSC	127,637	353,752	118,512	351,642	113,773	340,339
S TONS - MAC	6,016	(12,060)	5,668	(9,759)	5,405	(10,393)
HOUSEHOLD GOODS LAND	115,875	(13,663)	113,106	(15,971)	106,246	(15,378)
ITGBL	20,987	(239,919)	19,535	(241,604)	18,223	(234,076)
COMMERCIAL AIR	4,633	(85,618)	4,387	(82,106)	4,179	(78,373)
DISLOCATION ALLOWANCE	56,107	(2,285)	53,612	(2,202)	47,765	(2,119)
TRAILER ALLOWANCE	705	48,179	658	48,173	616	43,506
TRANSPORTATION OF POW'S		1,939		1,836		1,708
NON-TEMPORARY STORAGE	20,015	19,046	17,179	14,448	16,312	15,274
PORT HANDLING CHARGES		12,929		13,104		12,891
TEMPORARY LODGING EXPENSE		10,062		9,487		10,986
		8,434		8,702		8,066
TOTAL OBLIGATIONS		652,550		646,046		615,178
LESS REIMBURSABLES		1,350		2,000		2,000
TOTAL DIRECT OBLIGATIONS		\$651,200		\$644,046		\$613,178

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS. ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR INDUSTRIAL FUND SERVICES AND PROTECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM 'CONUS' (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 3.72 EFFECTIVE 1 JANUARY 1993, AND NO AUTHORIZED PAYRAISE IN FY-94. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND INDUSTRIALLY FUNDED SERVICES ARE ALSO INCLUDED.

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$48,138
 -FY 1993 ESTIMATE \$56,130
 -FY 1992 ACTUAL \$49,497

PROJECT: 5-A ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND WROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSIONED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROTECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	4,709	\$655.92	\$3,089	4,675	\$683.77	\$3,197	4,491	\$684.64	\$3,075
(2) TRAVEL OF DEPENDENTS	777	483.88	376	772	498.68	385	742	499.93	371
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/TIGBL	4,200	1,937.71	8,138	4,022	2,034.10	8,181	3,874	2,082.65	8,068
(B) OVERSERS			109			141			143
TOTAL (3)			8,247			8,322			8,211
(4) DISLOCATION ALLOWANCE	469	1,267.43	594	534	1,316.28	703	578	1,328.46	768
(5) TRAILER ALLOWANCE	10	1,865.62	19	10	1,910.39	19	9	1,956.24	18

(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS (CONT'D)		AMOUNT		AMOUNT		AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	85	\$999.73	106	\$886.67	102	\$989.20
(B) PORT HANDLING (ATMC)	77	260.05	94	278.26	90	340.64
TOTAL (6)		105		120		132
(7) PORT HANDLING COSTS (HHG, N.TONS)	438	36.69	546	38.18	525	46.74
TOTAL OFFICERS		12,446		12,767		12,600
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	57,264	556.67	66,114	560.55	50,976	596.53
(2) TRAVEL OF DEPENDENTS	3,374	374.31	4,576	372.78	3,527	372.65
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITGRAL	2,146	1,428.94	2,481	1,399.58	1,930	1,442.89
(B) OVERSEAS		157		221		177
TOTAL (3)		3,206		3,693		2,962
(4) DISLOCATION ALLOWANCE	12	711.88	10	739.32	7	746.16
(5) TRAILER ALLOWANCE	2	2,800.00	4	2,867.20	2	2,936.01
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	229	1,351.10	299	1,204.86	230	1,345.33
(B) PORT HANDLING (ATMC)	261	330.18	347	340.65	267	416.90
TOTAL (6)		395		478		420
(7) PORT HANDLING COSTS (HHG, N.TONS)	512	43.24	642	44.69	494	54.66
TOTAL ENLISTED		36,778		42,984		35,143
OFFICER CANDIDATES						
(1) TRAVEL OF MILITARY MEMBER						
(A) AVIATION CADETS	41	926.83	54	377.00	70	377.00
(B) MIDSHIPMEN	1,347	174.46	1,200	299.80	1,235	299.00
TOTAL OFFICER CANDIDATES		273		379		395
TOTAL 5-A		\$49,497		\$56,130		\$48,138

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$53,945
 -FY 1993 ESTIMATE \$64,935
 -FY 1992 ACTUAL \$63,973

PROJECT: 5-B TRAINING TRAVEL

PART I - PURPOSE AND E.JPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEK DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	7,795	\$567.64	7,926	\$581.85	7,387	\$582.47
(2) TRAVEL OF DEPENDENTS	3,290	644.53	3,345	644.56	3,117	644.59
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAMB/TIGBL	6,214	2,723.88	6,318	2,789.17	5,889	2,856.11
(B) OVERSEAS		172		135		130
TOTAL (3)		17,048		17,757		16,950
(4) DISLOCATION ALLOWANCE	5,426	1,267.43	5,517	1,316.28	5,142	1,328.46
(5) TRAILER ALLOWANCE	20	2,661.71	20	2,725.59	19	2,791.01

(IN THOUSANDS OF DOLLARS)

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
OFFICERS (CONT'D)						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	46	\$934.92	47	\$822.39	44	\$917.45
(B) PORT HANDLING (MTMC)	41	165.94	42	171.09	39	209.41
TOTAL (6)		50		46		48
(7) PORT HANDLING COSTS						
(HKG, M. TONS)	20	67.91	20	70.01	19	85.70
TOTAL OFFICERS		30,575		31,889		30,196
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	20,634	527.72	20,167	530.44	14,288	531.58
(2) TRAVEL OF DEPENDENTS	5,474	419.15	5,350	417.54	3,790	417.89
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITGBL	10,104	1,534.50	9,841	1,567.23	6,972	1,604.85
(B) OVERSEAS		204		186		139
TOTAL (3)		15,709		15,609		11,328
(4) DISLOCATION ALLOWANCE	5,876	711.88	5,743	739.32	4,069	746.16
(5) TRAILER ALLOWANCE	25	2,534.92	24	2,595.76	17	2,658.06
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	226	922.35	198	811.33	135	905.12
(B) PORT HANDLING (MTMC)	199	139.81	168	144.14	119	176.43
TOTAL (6)		236		178		143
(7) PORT HANDLING COSTS						
(HKG, M. TONS)	374	63.00	315	64.95	223	79.50
TOTAL ENLISTED		33,398		33,046		23,749
TOTAL 5-B		\$63,973		\$64,935		\$53,945

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$149,369
 -FY 1993 ESTIMATE \$154,689
 -FY 1992 ACTUAL \$157,497

PROJECT: 5-C OPERATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	8,137	\$525.52	8,084	\$540.36	7,668	\$541.98
(2) TRAVEL OF DEPENDENTS	4,797	536.48	5,148	535.97	3,997	540.31
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/IT/DBL	7,354	3,744.93	7,306	3,834.81	6,930	3,926.85
(B) OVERSEAS		286		363		297
TOTAL (3)		27,826		28,320		27,510
(4) DISLOCATION ALLOWANCE	4,611	1,267.43	4,581	1,316.28	4,345	1,328.46
(5) TRAILER ALLOWANCE	27	2,567.98	27	2,629.61	26	2,692.72

	FY 1992		FY 1993		FY 1994	
	PER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS (CONT'D)		AMOUNT		AMOUNT		AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	45	\$1,037.86	45	\$912.94	43	\$1,018.47
(B) PORT HANDLING (NTMC)	47	262.66	47	270.81	44	331.47
TOTAL (6)		59		54		59
(7) PORT HANDLING COSTS						
(HKG, N.TONS)	273	39.04	271	40.25	257	49.27
TOTAL OFFICERS		40,658		41,613		39,740
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	44,486	617.81	41,782	626.11	40,538	628.40
(2) TRAVEL OF DEPENDENTS	18,681	470.95	19,903	469.69	15,051	474.78
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITOBEL	23,370	2,867.18	21,950	2,935.99	21,296	3,006.46
(B) OVERSEAS		860		848		865
TOTAL (3)		67,866		65,293		64,891
(4) DISLOCATION ALLOWANCE	15,905	711.88	14,938	739.32	14,493	746.16
(5) TRAILER ALLOWANCE	229	3,088.23	215	3,162.34	209	3,238.24
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	559	843.30	508	741.80	493	827.55
(B) PORT HANDLING (NTMC)	360	308.02	338	317.56	328	388.70
TOTAL (6)		582		484		535
(7) PORT HANDLING COSTS	2,146	37.27	2,016	38.43	1,956	47.04
(HKG, N.TONS)						
TOTAL ENLISTED		116,839		113,086		109,629
TOTAL S-C		\$157,497		\$154,699		\$149,369

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$212,904
 -FY 1993 ESTIMATE \$219,602
 -FY 1992 ACTUAL \$232,774

PROJECT: 5-D ROTATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNEED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNEED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	5,563	\$836.46	5,554	\$852.14	4,947	\$862.79
(2) TRAVEL OF DEPENDENTS	3,154	1,443.32	3,149	1,465.79	2,805	1,478.27
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITEBL	10,310	3,769.63	10,293	3,840.10	8,946	3,952.80
(B) OVERSEAS		38,865		39,732		35,362
		5,525		6,686		6,256
TOTAL (3)		44,390		46,418		41,618
(4) DISLOCATION ALLOWANCE	3,369	1,267.43	3,364	1,316.28	2,996	1,328.46
(5) TRAILER ALLOWANCE	3	1,541.75	3	1,578.75	3	1,616.64
		5		5		5

	FY 1992			(IN THOUSANDS OF DOLLARS) FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	2,743	\$1,009.20	\$2,768	3,017	\$887.73	\$2,678	2,687	\$998.35	\$2,661
(B) PORT HANDLING (HTMC)	2,678	267.11	715	2,674	275.39	736	2,382	337.88	803
TOTAL (6)			3,483			3,414			3,464
(7) PORT HANDLING COSTS (HHG, M.TONS)	37,392	46.35	1,733	37,331	47.79	1,784	33,251	58.49	1,945
TOTAL OFFICERS			63,086			65,398			59,427
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	30,128	911.32	27,456	27,118	929.72	25,212	26,498	940.42	24,919
(2) TRAVEL OF DEPENDENTS	12,611	2070.87	26,116	11,351	2091.04	23,735	11,091	2101.57	23,389
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	32,380	2,256.50	73,865	29,145	2,310.66	67,344	27,534	2,366.13	65,149
(B) OVERSEAS			16,092			15,553			16,068
TOTAL (3)			89,157			82,897			81,217
(4) DISLOCATION ALLOWANCE	12,720	711.88	9,055	11,449	739.32	8,464	11,187	746.16	8,347
(5) TRAILER ALLOWANCE	30	2,034.52	61	27	2,083.35	56	26	2,133.35	55
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	12,714	969.44	12,325	10,226	852.75	8,728	9,992	951.33	9,586
(B) PORT HANDLING (HTMC)	10,000	278.60	2,786	9,000	287.24	2,585	8,795	351.58	3,092
TOTAL (6)			15,111			11,305			12,598
(7) PORT HANDLING COSTS (HHG, M.TONS)	75,047	36.40	2,732	67,549	37.53	2,535	66,005	45.93	3,032
TOTAL ENLISTED			169,688			158,204			153,477
TOTAL 5-D			\$232,774			\$219,602			\$212,904

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$105,918
 -FY 1993 ESTIMATE \$97,111
 -FY 1992 ACTUAL \$98,111

PROJECT: 5-E SEPARATION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSIONED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	6,304	\$436.08	6,329	\$446.72	8,182	\$447.73
(2) TRAVEL OF DEPENDENTS	2,306	341.61	2,315	339.32	2,993	340.16
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/IT/GBL	4,645	2,762.85	4,622	2,814.93	6,063	2,883.03
(B) OVERSEAS		636		558		770
TOTAL (3)		13,469		13,569		18,250
(4) DISLOCATION ALLOWANCE	0	0.00	0	0.00	0	0.00
(5) TRAILER ALLOWANCE	32	804.56	32	823.87	42	843.64
		26		26		35

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS (CONT'D)		AMOUNT		AMOUNT		AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	379	\$893.55	328	\$785.44	424	\$876.24
(B) PORT HANDLING (HTMC)	329	247.41	285	255.43	368	312.64
TOTAL (6)		420		331		487
(7) PORT HANDLING COSTS						
(NHG, N.TONS)	5,675	33.14	4,927	34.21	6,368	41.87
TOTAL OFFICERS		17,640		17,708		23,728
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	77,796	283.23	74,589	289.10	78,947	299.12
(2) TRAVEL OF DEPENDENTS	11,659	318.18	11,179	321.46	11,832	323.05
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITCBL	31,792	1,618.16	30,469	1,657.28	30,051	1,699.09
(B) OVERSEAS		1,730		1,684		1,911
TOTAL (3)		53,175		52,188		52,970
(4) DISLOCATION ALLOWANCE	0	0.00	0	0.00	0	0.00
(5) TRAILER ALLOWANCE	174	2,364.36	167	2,421.16	177	2,479.27
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	1,481	786.76	1,415	692.04	1,498	772.04
(B) PORT HANDLING (HTMC)	1,293	208.94	1,236	215.44	1,308	263.70
TOTAL (6)		1,435		1,245		1,582
(7) PORT HANDLING COSTS						
(NHG, N.TONS)	11,930	32.29	11,391	33.30	12,055	40.75
TOTAL ENLISTED		81,150		79,366		82,128
OFFICER CANDIDATES						
(1) TRAVEL OF MILITARY MEMBER						
(A) AVIATION CADETS	79	265.82	4	300.00	42	300.00
(B) MIDSHIPMEN	253	691.71	226	160.00	359	160.00
TOTAL OFFICER CANDIDATES		196		37		70
TOTAL 5-E		\$98,986		\$97,111		\$105,918

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$23,947
 -FY 1993 ESTIMATE \$31,683
 -FY 1992 ACTUAL \$28,460

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	502	\$373.62 \$188	575	\$474.57 \$273	322	\$506.39 \$163
(2) TRAVEL OF DEPENDENTS	1,029	478.48 492	940	505.81 475	525	508.84 267
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/IT08L	640	2,848.26 1,818	1,237	2,775.25 3,433	830	2,850.07 2,366
(B) OVERSEAS		389		201		116
TOTAL (3)		2,207		3,634		2,482
(4) DISLOCATION ALLOWANCE	953	1,267.43 1,208	800	1,316.28 1,053	447	1,328.46 594
(5) TRAILER ALLOWANCE	0	0.00 0	0	0.00 0	0	0.00 0

	FY 1992			FY 1993			FY 1994		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) ASC	224	\$863.63	\$193	105	\$759.68	\$80	58	\$847.50	\$49
(B) PORT HANDLING (HTMC)	224	200.00	45	105	206.20	22	58	252.39	15
TOTAL (6)			238			102			64
(7) PORT HANDLING COSTS (HMG, M.TONS)	429	258.74	111	201	266.76	54	110	326.52	36
TOTAL OFFICERS			4,444			5,591			3,606
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	7,876	312.24	2,459	12,377	201.62	2,495	8,322	205.04	1,706
(2) TRAVEL OF DEPENDENTS	7,291	451.36	3,291	6,139	516.75	3,172	4,139	521.72	2,159
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	3,706	2,521.30	9,344	4,956	2,528.51	12,531	4,154	2,631.56	10,932
(B) OVERSEAS			1,899			1,418			1,019
TOTAL (3)			11,243			13,949			11,951
(4) DISLOCATION ALLOWANCE	6,767	711.88	4,817	6,676	739.32	4,936	4,501	746.16	3,358
(5) TRAILER ALLOWANCE	153	3,384.50	518	128	3,464.31	443	86	3,547.46	305
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) ASC	1,283	850.18	1,091	893	747.85	668	607	834.30	586
(B) PORT HANDLING (HTMC)	1,283	214.54	275	893	221.19	198	607	270.74	164
TOTAL (6)			1,366			866			670
(7) PORT HANDLING COSTS (HMG, M.TONS)	8,026	40.10	322	5,587	41.34	231	3,799	50.60	192
TOTAL ENLISTED			24,016			26,092			20,341
TOTAL 5-F			\$28,460			\$31,683			\$23,947

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$12,891
 -FY 1993 ESTIMATE \$13,184
 -FY 1992 ACTUAL \$12,929

PROJECT: 5-G MONTEMPORARY STORAGE

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
MONTEMPORARY STORAGE		\$12,929		\$13,184		\$12,891
TOTAL 5-G		\$12,929		\$13,184		\$12,891

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$8,066
 -FY 1993 ESTIMATE \$8,702
 -FY 1992 ACTUAL \$8,434

PROJECT: 5-H TEMPORARY LODGING EXPENSE

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO FOUR DAYS UNDER THE PROVISIONS OF 37 USC 404A, AND 10 DAYS UNDER SPECIAL CIRCUMSTANCES AS DEFINED IN THE JOINT FEDERAL TRAVEL REGULATIONS, CHAPTER 5, PART H, LIMITED TO TWO DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TEMPORARY LODGING EXPENSE		\$8,434		\$8,702		\$8,066
TOTAL 5-H		8,434		8,702		8,066
TOTAL OBLIGATIONS		652,550		646,046		615,178
LESS REIMBURSABLE OBLIGATIONS		1,350		2,000		2,000
TOTAL DIRECT OBLIGATIONS		\$651,200		\$644,046		\$613,178

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT

FY 1993 DIRECT PROGRAM -----	\$150,797
INCREASES:	
EDUCATION BENEFITS -----	+1,376
- INCREASE IN PER CAPITA RATE AND ADDITIONAL CONTRIBUTION TO OOD EDUCATIONAL FUND.	
TOTAL INCREASES: -----	+1,376
DECREASES:	
APPREHENSION OF DESERTERS -----	-34
- DECREASE IN NUMBERS APPREHENDED.	
DEATH GRATUITIES -----	-24
- DECREASE DUE TO REDUCED WORKYEAR AVERAGE.	
UNEMPLOYMENT COMPENSATION -----	-86,900
- DECREASE IN NUMBER OF INDIVIDUALS RECEIVING BENEFITS AND AVERAGE DURATION OF UCK PAYMENTS.	
TOTAL DECREASES: -----	-86,958
FY 1994 DIRECT PROGRAM -----	\$71,215

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,
ABSENTEES, AND ESCAPED MILITARY PRISONERS

-FY 1994 ESTIMATE \$1,214
-FY 1993 ESTIMATE \$1,248
-FY 1992 ACTUAL \$1,249

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992	FY 1993	FY 1994
APPREHENSION	\$1,249	\$1,248	\$1,214
TOTAL 6-A	\$1,249	\$1,248	\$1,214

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES

 -FY 1994 ESTIMATE \$2,496
 -FY 1993 ESTIMATE \$2,520
 -FY 1992 ACTUAL \$2,502

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED).
 THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1998.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
OFFICERS	66	\$396	70	\$420	70	\$420
ENLISTED	350	\$2,100	347	\$2,082	343	\$2,058
MIDSHIPMEN	1	\$6	3	\$18	3	\$18
TOTAL 6-C	417	\$2,502	420	\$2,520	416	\$2,496

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$58,600
-FY 1993 ESTIMATE \$139,500
-FY 1992 ACTUAL \$91,990

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,
PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE, AS AMENDED BY SECTION 301, P. L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHENUPON INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE, OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF MENTAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED). THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
ENLISTED PERSONNEL	32,477	\$2,832.47	47,867	\$2,914.32	20,636	\$2,839.72
TOTAL 6-D		\$91,990		\$139,500		\$58,600

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS

 -FY 1994 ESTIMATE \$4,965
 -FY 1993 ESTIMATE \$4,965
 -FY 1992 ACTUAL \$5,600

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT. 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
SURVIVOR'S BENEFITS		\$5,600		\$4,965		\$4,965
TOTAL 6-E		\$5,600		\$4,965		\$4,965

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$3,680
-FY 1993 ESTIMATE \$2,304
-FY 1992 ACTUALS \$2,287

PROJECT: 6-F EDUCATIONAL BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY SEA COLLEGE PROGRAM SUSPENDED 30 SEPTEMBER 1988 BY CONGRESSIONAL DIRECTION. THE NAVY COLLEGE FUND PROGRAM INITIATED IN FY 1990 ATTRACTS MEMBERS FOR FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, NAVY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS.

THE PROGRAM IS DIRECTED AT THE 17-22 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APTITUDE CATEGORY I OR II (ASHAB AFQT 65 TO 99) WITH A HIGH SCHOOL DIPLOMA. THEY ARE REQUIRED TO ENLIST FOR A MINIMUM OF FOUR YEARS ACTIVE DUTY TO INCLUDE "A" SCHOOL AND A TOTAL 8 YEARS MILITARY SERVICE OBLIGATION. ENROLLMENT IN THE MONTGOMERY GI BILL IS ALSO REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARILY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND PAYMENTS INTO THE FUND FOR INVOLUNTARY SEPARATEES WILL BE REQUIRED ON OCTOBER 1993 AND OCTOBER 1994. PAYMENT FOR VSI/SSB RECIPIENTS WILL BE REQUIRED IN OCTOBER 1994

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
NAVY COLLEGE FUND PROGRAM (4 YEAR COMMITMENT)	1,985	\$1,152.00 \$2,287	2,000	\$1,152.00 \$2,304	2,205	\$1,663.00 \$3,667
MONTGOMERY GI BILL						
a. INVOLUNTARY SEPARATION	0	0	0	0	13	13
b. VSI/SSB	0	0	0	0	0	0
TOTAL					13	13
TOTAL 6-F		\$2,287		\$2,304		\$3,680

(IN THOUSANDS OF DOLLARS)

-FY 1994 ESTIMATE \$260
-FY 1993 ESTIMATE \$260
-FY 1992 ACTUAL \$260

PROJECT: 6-6 ADOPTION EXPENSES

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$7,000 TO A MEMBER OF THE ARMED FORCES, OR TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
ADOPTION EXPENSES		\$260		\$260		\$260
TOTAL 6-6		260		260		260
TOTAL OBLIGATIONS		103,888		150,797		71,215
LESS REIMBURSABLE OBLIGATIONS		0		0		0
TOTAL DIRECT OBLIGATIONS		\$103,888		\$150,797		\$71,215

SECTION 5
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END STRENGTH)

ASSIGNED OUTSIDE DOD:	FY 1992		FY 1993		FY 1994	
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED
NON-REIMBURSABLE PERSONNEL:						
EXECUTIVE OFFICE OF THE PRESIDENT	13	8	13	8	13	8
OFFICE OF THE VICE PRESIDENT	0	10	0	10	0	10
STATE DEPARTMENT	8	1	6	1	6	1
STATE DEPT (U.N. TRUCE SUPERVISION)	9	0	9	0	9	0
JUSTICE DEPARTMENT	4	1	5	1	6	1
ENERGY DEPARTMENT	8	0	8	0	8	0
NAT'L DRUG INTERDICTION PROGRAM	36	30	36	30	36	25
CLASSIFIED ACTIVITIES	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	3	3	3	3	3	3
DEPT OF TRANSP (COAST GUARD)	0	0	0	0	0	0
SUB-TOTAL NON-REIMBURSABLE PROGRAM	81	53	80	53	81	48
		134		133		129

REIMBURSABLE PERSONNEL:	FY 1992		FY 1993		FY 1994	
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0
ARMS COM'L & DISARMAMENT AGENCY	8	0	8	0	7	0
STATE DEPARTMENT	2	0	1	0	0	0
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	4	0	4	0	4	0
DEPT OF TRANSP (COAST GUARD)	23	0	27	0	27	0
DEPT OF TRANSP (MERCHANT MARINE ACADEMY)	2	1	2	1	2	1
NSA	15	0	15	0	15	0
OFFICE OF PHYSICIAN TO CONGRESS	6	10	6	10	6	10
CLASSIFIED ACTIVITIES	15	5	15	5	16	5
ENERGY DEPARTMENT	3	1	3	1	3	1
DEPARTMENT OF COMMERCE	1	0	0	0	0	0
SUB-TOTAL REIMBURSABLE PERSONNEL	79	17	81	17	80	17
TOTAL OUTSIDE DOD	160	70	161	70	161	65

ASSIGNED TO DOD ACTIVITIES:	FY 1992		FY 1993		FY 1994	
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED
REIMBURSABLE PERSONNEL:						
DEFENSE BUSINESS OPERATING FUND	1546	4253	1653	4089	1780	4074
STATE DEPARTMENT (CB'S)	1	118	0	118	1	119
NATIONAL SCIENCE FOUNDATION	99	646	107	703	105	681
FOREIGN MILITARY SALES	70	160	114	186	113	186
SUB-TOTAL REIMBURSABLE PERSONNEL	1716	5177	1874	5096	1999	5059
TOTAL NON-REIMBURSABLE PERSONNEL	81	53	80	53	81	48
TOTAL REIMBURSABLE PERSONNEL	1795	5194	1955	5113	2079	5076
GRAND TOTAL	1876	5247	2035	5166	2160	5124

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(In Thousands of Dollars)

	FY 1992	FY 1993	FY 1994
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MEDICAL:	5,352	5,300	5,300
	-----	-----	-----
OTHER NON-STRENGTH RELATED:	330	345	345
	-----	-----	-----
OTHER MILITARY COSTS	330	345	345
	-----	-----	-----
STRENGTH RELATED:	340,202	353,655	330,955
	-----	-----	-----
OFFICERS	143,004	147,407	135,982
BASIC PAY	(76,897)	(78,297)	(71,667)
RETIRED PAY ACCRUAL	(32,835)	(28,500)	(25,880)
ENLISTED	184,209	191,745	182,663
BASIC PAY	(100,674)	(107,418)	(96,667)
RETIRED PAY ACCRUAL	(42,988)	(39,100)	(34,880)
SUBSISTENCE: (BHS)	11,639	12,583	10,310
PCS TRAVEL	1,350	2,000	2,000
TOTAL PROGRAM	345,884	359,308	336,600