

DEPARTMENT OF THE NAVY
FY 1994 BUDGET ESTIMATES



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JUN 25 1993
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JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS APRIL 1993

RESERVE PERSONNEL,
MARINE CORPS

AD-A266 096



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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

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SECTION 1 - INTRODUCTION

RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Marine Reserve Forces (MARESFOR), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Service Support Group (FSSG). MARESFOR balances combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. As a result of a decrease in the perceived threat, reserve manpower requirements have been revised. These revisions include a strength reduction of 5,415 in FY 1994, and establishes an end strength of 36,900.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U.S.C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL

PAY/TRAINING GROUP	(AVG) NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1992			FY 1993			FY 1994		
			BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
PAID DRILL TRAINING											
PAY GROUP A - OFFICERS	48	15	2,434	2,454	2,445	2,451	2,445	2,378	2,360		
PAY GROUP A - ENLISTED	48	15	35,817	34,273	33,763	32,659	32,473	30,772	28,060		
SUB-TOTAL, PAID DRILL			38,251	36,727	36,208	35,110	34,918	33,150	30,420		
RESERVE ENLISTMENT PROGRAM (REP)											
PAY GROUP F - ENLISTED		187	3,060	3,159	2,405	3,047	3,225	2,880	2,474		
PAY GROUP P - ENLISTED	36		121	128	80	146	200	144	200		
SUB-TOTAL, RESERVE ENLISTMENT			3,181	3,287	2,485	3,193	3,425	3,024	2,674		
INDIVIDUAL MOBILIZATION AUGMENTIES (IMA)											
PAY GROUP B - OFFICERS	40	13	693	687	725	840	951	981	1,000		
PAY GROUP B - ENLISTED	40	13	498	494	497	520	736	704	687		
TOTAL IMA'S			1,191	1,181	1,222	1,360	1,687	1,685	1,687		
FULL-TIME ACTIVE DUTY											
OFFICERS		365	334	333	335	339	347	327	324		
ENLISTED		365	1,976	1,899	1,945	1,928	1,938	1,860	1,795		
SUB-TOTAL FULL-TIME ACTIVE DUTY			2,310	2,232	2,280	2,267	2,285	2,187	2,119		

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL

PERSONNEL IN A PAID STATUS (CONT.)
=====

TOTAL SELECTED RESERVE OFFICERS
TOTAL SELECTED RESERVE ENLISTED

TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)

PERSONNEL IN A NON-PAID STATUS
=====

TOTAL INDIVIDUAL READY RESERVE OFFICERS
TOTAL INDIVIDUAL READY RESERVE ENLISTED
TOTAL INDIVIDUAL READY RESERVES

	FY 1992			FY 1993			FY 1994		
	BEGIN	AVERAGE	END	AVERAGE	END		AVERAGE	END	
	3,461	3,474	3,505	3,630	3,743		3,686	3,684	
	41,472	39,953	38,690	38,300	38,572		36,316	33,216	
	44,933	43,427	42,195 *	41,930	42,315		40,002	36,900	
	4,698	4,809	4,947	5,141	5,147		5,217	5,220	
	45,703	52,990	59,163	61,431	61,695		62,481	62,572	
	50,401	57,799	64,110	66,572	66,842		67,698	67,792	

* FY 1992 End Strength excludes 3 officer/58 enlisted (Pay Category "A"), called to active duty pursuant to Section 673 B, Title 10 U.S.C., in support of Operation Desert Storm.

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

OFFICERS	FY 1992			FY 1993			FY 1994		
	AVERAGE	END		AVERAGE	END		AVERAGE	END	
O-6 COLONEL	16	17		21	25		24	25	
O-5 LIEUTENANT COLONEL	67	71		74	74		76	76	
O-4 MAJOR	92	91		108	110		107	107	
O-3 CAPTAIN	110	103		99	105		98	94	
O-2 FIRST LIEUTENANT	0	0		0	0		0	0	
O-1 SECOND LIEUTENANT	0	0		0	0		0	0	
W-2 CHIEF WARRANT OFFICER	48	53		37	33		22	22	
SUB-TOTAL	333	335		339	347		327	324	

ENLISTED	FY 1992			FY 1993			FY 1994		
	AVERAGE	END		AVERAGE	END		AVERAGE	END	
E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	13	12		13	14		12	11	
E-8 MASTER SERGEANT/FIRST SERGEANT	74	72		74	74		73	74	
E-7 GUNNERY SERGEANT	232	275		241	232		216	210	
E-6 STAFF SERGEANT	499	539		526	518		502	496	
E-5 SERGEANT	690	859		776	745		722	702	
E-4 CORPORAL	311	154		280	343		335	302	
E-3 LANCE CORPORAL	80	33		18	12		0	0	
E-2 PRIVATE FIRST CLASS	0	1		0	0		0	0	
E-1 PRIVATE	0	0		0	0		0	0	
SUB-TOTAL	1,899	1,945		1,928	1,938		1,860	1,795	

TOTAL PERSONNEL ON ACTIVE DUTY	2,232	2,280		2,267	2,285		2,187	2,119	
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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1994 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEPTEMBER 1993	2,445	32,473	34,918	3,225	200	36,343	951	736	1,687	347	1,938	2,285	42,315
OCTOBER	2,413	32,598	35,011	2,931	175	38,117	967	726	1,693	342	1,922	2,264	42,074
NOVEMBER	2,407	32,538	34,945	2,809	150	37,904	970	719	1,689	339	1,910	2,249	41,842
DECEMBER	2,397	32,478	34,875	2,755	125	37,755	973	714	1,687	330	1,895	2,225	41,667
JANUARY	2,387	32,418	34,805	2,670	125	37,600	976	705	1,681	330	1,878	2,208	41,489
FEBRUARY	2,378	32,278	34,656	2,594	125	37,375	979	700	1,679	326	1,866	2,192	41,246
MARCH	2,373	31,098	33,471	2,601	125	36,197	982	699	1,681	320	1,855	2,175	40,053
APRIL	2,365	30,298	32,663	2,571	125	35,359	985	698	1,683	320	1,845	2,165	39,207
MAY	2,360	29,598	31,958	2,664	125	34,747	988	696	1,684	321	1,840	2,161	38,592
JUNE	2,353	28,998	31,351	3,758	125	35,234	991	695	1,686	325	1,829	2,154	39,074
JULY	2,352	28,499	30,851	3,525	150	34,526	994	695	1,689	322	1,819	2,141	38,356
AUGUST	2,350	28,199	30,549	2,828	175	33,552	997	692	1,689	316	1,800	2,116	37,357
30 SEPTEMBER 1994	2,360	28,060	30,420	2,474	200	33,094	1,000	687	1,687	324	1,795	2,119	36,900
WORKYEARS	2,378	30,772	33,150	2,880	144	36,174	981	704	1,685	327	1,860	2,187	40,046

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1993 STRENGTHS

	PAY GROUP A		RESERVE ENLISTMENT PROGRAM		SUB TOTAL	INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)		FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED	PG-F	PG-P		OFFICER	ENLISTED	OFFICER	ENLISTED		
											TOTAL
30 SEPTEMBER 1992 *	2,445	33,763	2,405	80	38,693	725	497	335	1,945	2,280	42,195
OCTOBER *	2,444	33,638	2,399	75	38,556	704	425	335	1,920	2,255	41,940
NOVEMBER *	2,458	33,382	2,507	63	38,410	713	430	334	1,919	2,253	41,806
DECEMBER *	2,454	33,528	2,387	68	38,437	733	455	334	1,919	2,253	41,878
JANUARY **	2,478	33,129	2,637	82	38,326	749	460	331	1,890	2,221	41,756
FEBRUARY	2,435	32,560	2,835	160	37,990	744	485	340	1,935	2,275	41,494
MARCH	2,438	32,279	2,992	175	37,884	885	501	340	1,937	2,277	41,547
APRIL	2,443	32,486	2,885	200	38,014	924	500	340	1,935	2,275	41,713
MAY	2,450	32,186	3,305	199	38,140	944	529	340	1,934	2,274	41,887
JUNE	2,452	31,725	4,094	198	38,469	948	550	342	1,933	2,275	42,242
JULY	2,453	31,845	4,136	197	38,631	950	610	342	1,935	2,277	42,468
AUGUST	2,455	32,005	3,572	198	38,230	951	676	344	1,936	2,280	42,137
30 SEPTEMBER 1993	2,445	32,473	3,225	200	38,343	951	736	347	1,938	2,285	42,315
WORKYEARS	2,451	32,659	3,047	146	38,303	840	520	339	1,928	2,267	41,930

* ACTUALS (RCCPOS)
** REMPS

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1992 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM			SUB			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEPTEMBER 1991*	2,434	35,817	38,251	3,060	121	41,432	693	498	1,191	334	1,976	2,310	334	1,976	2,310	44,933
OCTOBER *	2,436	35,476	37,912	3,116	128	41,156	662	494	1,156	335	1,946	2,281	335	1,946	2,281	44,593
NOVEMBER *	2,442	35,231	37,673	3,118	142	40,933	678	503	1,181	336	1,936	2,272	336	1,936	2,272	44,386
DECEMBER *	2,422	35,176	37,598	2,932	145	40,675	661	492	1,153	335	1,926	2,261	335	1,926	2,261	44,089
JANUARY *	2,433	34,837	37,270	3,190	148	40,608	678	497	1,175	336	1,900	2,236	336	1,900	2,236	44,019
FEBRUARY *	2,429	34,641	37,070	3,204	144	40,418	667	496	1,163	334	1,871	2,205	334	1,871	2,205	43,786
MARCH *	2,435	34,298	36,733	2,970	156	39,859	677	492	1,169	334	1,867	2,201	334	1,867	2,201	43,229
APRIL *	2,473	33,978	36,451	2,742	157	39,350	687	497	1,184	334	1,871	2,205	334	1,871	2,205	42,739
MAY *	2,497	33,454	35,951	3,240	130	39,321	686	499	1,185	335	1,868	2,203	335	1,868	2,203	42,709
JUNE *	2,493	32,812	35,305	3,992	104	39,401	716	491	1,207	332	1,887	2,219	332	1,887	2,219	42,827
JULY *	2,470	32,799	35,269	3,896	96	39,261	714	477	1,191	330	1,884	2,214	330	1,884	2,214	42,666
AUGUST *	2,479	33,753	36,232	2,773	87	39,092	714	488	1,202	325	1,867	2,192	325	1,867	2,192	42,486
30 SEPTEMBER 1992 *	2,445	33,763	36,208	2,405	80	38,693	725	491	1,222	335	1,945	2,280	335	1,945	2,280	42,195
WORKYEARS	2,454	34,273	36,727	3,159	128	40,014	687	494	1,181	333	1,899	2,232	333	1,899	2,232	43,427

* ACTUALS (RCCPDS)

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	FY 1992	FY 1993	FY 1994
BEGIN STRENGTH			
GAINS			

NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:			
CIVILIAN LIFE	0	0	0
ACTIVE COMPONENT	26	20	20
ENLISTED COMMISSIONING PROGRAMS	60	40	15
OTHER RESERVE STATUS/COMPONENT (IRR)	1,009	987	751
	-----	-----	-----
TOTAL GAINS	1,095	1,047	786
LOSSES			

CIVILIAN LIFE	13	30	29
ACTIVE COMPONENT	11	5	4
RETIRED RESERVES	76	100	165
OTHER RESERVE STATUS/COMPONENT (IRR)	945	644	612
ALL OTHERS	6	30	35
	-----	-----	-----
TOTAL LOSSES	1,051	809	845
ACCOUNTING ADJUSTMENT			
END STRENGTH	3,505	3,743	3,684
	-----	-----	-----

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	ENLISTED	
	FY 1992	FY 1993
BEGIN STRENGTH	41,472	38,690
GAINS		

NONPRIOR SERVICE:		
MALE (ROTC GRADUATES INCLUDED)	5,091	6,156
FEMALE (ROTC GRADUATES INCLUDED)	4,976	6,052
	115	104
PRIOR SERVICE PERSONNEL:	1,923	3,900
CIVILIAN LIFE	38	50
ACTIVE COMPONENT	107	150
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	1,734	3,650
ALL OTHERS	44	50
REENLISTMENTS & EXTENSIONS	3,346	2,400
TOTAL GAINS	10,358	12,456
LOSSES		

EXPIRATION OF SELECTED RESERVE SERVICE	3,021	2,834
ACTIVE COMPONENT	144	50
TO OFFICER STATUS	59	40
REENLISTMENTS & EXTENSIONS	133	150
RETIRED RESERVES	375	500
OTHER RESERVE STATUS/COMPONENT (IRR)	5,638	6,140
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	426	450
ALL OTHER	3,344	2,400
TOTAL LOSSES	13,140	12,574
END STRENGTH	38,690	38,572

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1994
(DOLLARS IN THOUSANDS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
UNIT AND INDIVIDUAL TRAINING										
PAY GROUP A										
ACTIVE DUTY TRAINING	\$5,824	\$24,938	\$30,762	\$5,892	\$24,039	\$29,931	\$5,720	\$22,549	\$28,269	29
INACTIVE DUTY TRAINING										
UNIT TRAINING ASSEMBLIES	\$15,782	\$63,398	\$79,180	\$16,092	\$63,969	\$80,061	\$15,671	\$60,456	\$76,127	30/31
FLIGHT TRAINING	\$3,145	\$75	\$3,220	\$3,187	\$76	\$3,263	\$2,642	\$63	\$2,705	30/31
TRAINING PREPARATION	\$681	\$596	\$1,277	\$692	\$604	\$1,296	\$573	\$502	\$1,075	30/31
CLOTHING	-	\$3,454	\$3,454	\$0	\$3,369	\$3,369	\$0	\$2,758	\$2,758	32
SUBSISTENCE OF ENLISTED	-	\$7,201	\$7,201	-	\$7,028	\$7,028	-	\$6,780	\$6,780	33
TRAVEL	\$873	\$10,405	\$11,278	\$888	\$10,117	\$11,005	\$880	\$9,734	\$10,614	34
TOTAL DIRECT OBLIGATIONS	\$26,305	\$110,067	\$136,372	\$26,751	\$109,202	\$135,953	\$25,486	\$102,842	\$128,328	
PAY GROUP B										
ACTIVE DUTY TRAINING	\$1,669	\$498	\$2,167	\$2,072	\$531	\$2,603	\$2,428	\$723	\$3,151	37
INACTIVE DUTY TRAINING	\$4,341	\$1,246	\$5,587	\$5,388	\$1,332	\$6,720	\$6,349	\$1,822	\$8,171	38
CLOTHING	-	\$51	\$51	-	\$54	\$54	-	\$62	\$62	39
SUBSISTENCE OF ENLISTED	-	\$99	\$99	-	\$106	\$106	-	\$149	\$149	39
TRAVEL	\$455	\$321	\$776	\$568	\$345	\$913	\$678	\$478	\$1,156	40
TOTAL DIRECT OBLIGATIONS	\$6,465	\$2,215	\$8,680	\$8,028	\$2,368	\$10,396	\$9,455	\$3,234	\$12,689	
PAY GROUP F										
ACTIVE DUTY TRAINING	-	\$38,703	\$38,703	-	\$37,819	\$37,819	-	\$36,177	\$36,177	43
CLOTHING	-	\$5,290	\$5,290	-	\$5,796	\$5,796	-	\$4,735	\$4,735	43
SUBSISTENCE OF ENLISTED	-	\$4,426	\$4,426	-	\$4,361	\$4,361	-	\$4,233	\$4,233	44
TRAVEL	-	\$3,484	\$3,484	-	\$3,585	\$3,585	-	\$3,730	\$3,730	44
TOTAL DIRECT OBLIGATIONS	\$0	\$51,903	\$51,903	\$0	\$51,561	\$51,561	\$0	\$48,875	\$48,875	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
UNIT & INDIVIDUAL TRAINING (CONT.)										
PAY GROUP P										
INACTIVE DUTY (UNIT) TRAINING	-	\$95	\$95	-	\$122	\$122	-	\$121	\$121	55
CLOTHING	-	\$12	\$12	-	\$15	\$15	-	\$15	\$15	55
SUBSISTENCE OF ENLISTED	-	\$15	\$15	-	\$18	\$18	-	\$18	\$18	56
TOTAL DIRECT OBLIGATIONS	\$0	\$122	\$122	\$0	\$155	\$155	\$0	\$154	\$154	
TOTAL UNIT & INDIVIDUAL TRAINING	\$32,770	\$164,307	\$197,077	\$34,779	\$163,286	\$198,065	\$34,941	\$155,105	\$190,046	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FY 1992			FY 1993			FY 1994			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
OTHER TRAINING & SUPPORT										
MOBILIZATION TRAINING										
ACTIVE DUTY TRAINING	\$868	\$1,242	\$2,110	\$906	\$1,080	\$1,986	\$688	\$832	\$1,520	51
SUBSISTENCE OF ENLISTED	-	\$20	\$20	-	\$73	\$73	-	\$57	\$57	52
TRAVEL	\$516	\$2,794	\$3,310	\$528	\$2,939	\$3,467	\$250	\$2,613	\$2,863	53
TOTAL DIRECT OBLIGATIONS	\$1,384	\$4,056	\$5,440	\$1,434	\$4,092	\$5,526	\$938	\$3,502	\$4,440	
SCHOOL TRAINING										
REFRESHER/PROFICIENCY TRAINING	\$1,245	\$2,297	\$3,542	\$1,246	\$2,304	\$3,550	\$195	\$363	\$558	56
CAREER DEVELOPMENT TRAINING	\$845	\$151	\$996	\$857	\$156	\$1,013	\$134	\$25	\$159	57
TRAINING OF IRR PERSONNEL	\$572	-	\$572	\$584	-	\$584	\$91	-	\$91	58
INITIAL SKILL ACQUISITION	-	\$3,138	\$3,138	-	\$3,189	\$3,189	-	\$501	\$501	58
UNIT CONVERSION TRAINING	\$26	\$70	\$96	\$26	\$73	\$99	\$5	\$11	\$16	59
TOTAL DIRECT OBLIGATIONS	\$2,688	\$5,656	\$8,344	\$2,713	\$5,722	\$8,435	\$425	\$900	\$1,325	
SPECIAL TRAINING										
EXERCISES	\$2,264	\$2,181	\$4,445	\$2,075	\$1,892	\$3,967	\$495	\$341	\$836	62
CMO/STAFF SUPERVISION & CONFERENCES	\$1,940	\$48	\$1,988	\$1,775	\$42	\$1,817	\$424	\$11	\$435	63
OPERATIONAL TRAINING	\$1,071	\$1,111	\$2,182	\$966	\$981	\$1,947	\$231	\$234	\$465	64
MANAGEMENT SUPPORT	\$1,914	\$1,146	\$3,060	\$1,774	\$1,050	\$2,824	\$423	\$251	\$674	65
SERVICE MISSION/MISSION SUPPORT	\$4,106	\$3,976	\$8,082	\$2,546	\$2,389	\$4,935	\$608	\$498	\$1,106	66
COMPETITIVE EVENTS	\$549	\$828	\$1,377	\$518	\$744	\$1,262	\$121	\$177	\$298	67
RECRUITMENT/RETENTION	-	\$2,900	\$2,900	-	\$3,100	\$3,100	-	\$913	\$913	68
TOTAL DIRECT OBLIGATIONS	\$11,844	\$12,190	\$24,034	\$9,654	\$10,198	\$19,852	\$2,302	\$2,425	\$4,727	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FY 1992			FY 1993			FY 1994			PAGE
OTHER TRAINING & SUPPORT (CONT.)	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	NUMBER
ADMINISTRATION AND SUPPORT										
ACTIVE DUTY TRAINING	\$24,862	\$68,669	\$93,531	\$25,511	\$70,180	\$95,691	\$25,337	\$67,693	\$93,030	72
ENLISTED INDIVIDUAL CLOTHING	-	\$11	\$11	-	\$11	\$11	-	\$12	\$12	73
TRAVEL	\$397	\$805	\$1,202	\$213	\$334	\$547	\$218	\$343	\$561	74
DEATH/DISABILITY/HOSPITAL BENEFITS	\$164	\$326	\$490	\$320	\$579	\$899	\$320	\$579	\$899	73
ENLISTMENT BONUS	-	\$245	\$245	-	\$251	\$251	-	\$163	\$163	75
REENLISTMENT BONUS	-	\$368	\$368	-	\$377	\$377	-	\$312	\$312	77
SMCR AFFILIATION BONUS	-	\$28	\$28	-	\$60	\$60	-	\$60	\$60	79
TOTAL DIRECT OBLIGATIONS	\$25,423	\$70,452	\$95,875	\$26,044	\$71,792	\$97,836	\$25,875	\$69,162	\$95,037	
EDUCATIONAL BENEFITS (NEW G.I. BILL)	-	\$8,019	\$8,019	-	\$8,336	\$8,336	-	\$4,320	\$4,320	83
PLATOON LEADERS CLASS										
UNIFORMS: ISSUE-IN-KIND	-	\$576	\$576	-	\$561	\$561	-	\$623	\$623	86
SUMMER CAMP TRAINING	-	\$2,566	\$2,566	-	\$2,773	\$2,773	-	\$2,805	\$2,805	86
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$662	\$662	-	\$900	\$900	-	\$900	\$900	87
SUBSISTENCE OF ENLISTED	-	\$248	\$248	-	\$248	\$248	-	\$257	\$257	87
TRAVEL	-	\$534	\$534	-	\$542	\$542	-	\$577	\$577	87
TOTAL DIRECT OBLIGATIONS	-	\$4,586	\$4,586	-	\$5,024	\$5,024	-	\$5,162	\$5,162	
JROTC (UNIFORMS, ISSUE-IN-KIND)	-	\$1,630	\$1,630	-	\$2,452	\$2,452	-	\$2,943	\$2,943	90
TOTAL OTHER TRAINING & SUPPORT	\$41,339	\$106,589	\$147,928	\$39,845	\$107,616	\$147,461	\$29,540	\$88,414	\$117,954	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$74,109	\$270,896	\$345,005	\$74,624	\$270,902	\$345,526	\$64,481	\$243,519	\$308,000	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1993**

	FY 1993 COL (AMENDED)	FY 1992/1993 PRESIDENT'S BUDGET	CONGRESSIONAL REALIGNMENT	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1993 COL PRESIDENT'S FY 1994 BUDGET
(DOLLARS IN THOUSANDS)								
UNIT & INDIVIDUAL TRAINING								
PAY GROUP A								
ACTIVE DUTY TRAINING		\$29,801	\$570	\$30,371	(\$440)	\$29,931		\$29,931
INACTIVE DUTY TRAINING								
UNIT TRAINING ASSEMBLIES		\$78,170	\$1,494	\$79,664	\$397	\$80,061		\$80,061
FLIGHT TRAINING		\$3,015	\$58	\$3,073	\$190	\$3,263		\$3,263
TRAINING PREPARATION		\$1,204	\$23	\$1,227	\$69	\$1,296		\$1,296
CLOTHING		\$3,236	\$62	\$3,298	\$71	\$3,369		\$3,369
SUBSISTENCE OF ENLISTED		\$6,036	\$131	\$6,967	\$61	\$7,028		\$7,028
TRAVEL		\$10,710	\$205	\$10,915	\$90	\$11,005		\$11,005
TOTAL DIRECT OBLIGATIONS		\$132,972	\$2,543	\$135,515	\$438	\$135,953	\$0	\$135,953
PAY GROUP B								
ACTIVE DUTY TRAINING		\$2,979	\$0	\$2,979	(\$376)	\$2,603		\$2,603
INACTIVE DUTY TRAINING		\$7,724	\$0	\$7,724	(\$1,004)	\$6,720		\$6,720
CLOTHING		\$62	\$0	\$62	(\$8)	\$54		\$54
SUBSISTENCE OF ENLISTED		\$133	\$0	\$133	(\$27)	\$106		\$106
TRAVEL		\$1,130	\$0	\$1,130	(\$217)	\$913		\$913
TOTAL DIRECT OBLIGATIONS		\$12,028	\$0	\$12,028	(\$1,632)	\$10,396	\$0	\$10,396
PAY GROUP F								
ACTIVE DUTY TRAINING		\$36,630	\$1,893	\$38,523	(\$704)	\$37,819		\$37,819
CLOTHING		\$4,755	\$0	\$4,755	\$1,041	\$5,796		\$5,796
SUBSISTENCE OF ENLISTED		\$4,414	\$183	\$4,597	(\$236)	\$4,361		\$4,361
TRAVEL		\$3,620	\$0	\$3,620	(\$35)	\$3,585		\$3,585
TOTAL DIRECT OBLIGATIONS		\$49,419	\$2,076	\$51,495	\$66	\$51,561	\$0	\$51,561

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

		FY 1993 (DOLLARS IN THOUSANDS)				FY 1993 COL PRESIDENT'S FY 1994 BUDGET	
		FY 1993 COL (AMENDED) FY 1992/1993 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES
UNIT & INDIVIDUAL TRAINING (CONT'D)							
PAY GROUP P							
INACTIVE DUTY (UNIT) TRAINING		\$144	\$0	\$144	(\$22)	\$122	\$122
CLOTHING		\$20	\$0	\$20	(\$5)	\$15	\$15
SUBSISTENCE OF ENLISTED		\$28	\$0	\$28	(\$10)	\$18	\$18
TOTAL DIRECT OBLIGATIONS		\$192	\$0	\$192	(\$37)	\$155	\$155
TOTAL UNIT & INDIVIDUAL TRAINING		\$194,611	\$4,619	\$199,230	(\$1,165)	\$198,065	\$198,065

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1993 (DOLLARS IN THOUSANDS)								
	FY 1993 COL (AMENDED) FY1992/1993 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1993 COL PRESIDENT'S FY 1994 BUDGET	
OTHER TRAINING & SUPPORT								
MOBILIZATION TRAINING								
ACTIVE DUTY TRAINING	\$2,191	\$0	\$2,191	(\$205)	\$1,986		\$1,986	
SUBSISTENCE OF ENLISTED	\$59	\$0	\$59	\$14	\$73		\$73	
TRAVEL	\$1,567	\$0	\$1,567	\$1,900	\$3,467		\$3,467	
TOTAL DIRECT OBLIGATIONS	\$3,817	\$0	\$3,817	\$1,709	\$5,526	\$0	\$5,526	
SCHOOL TRAINING								
REFRESHER/PROFICIENCY TRAINING	\$3,483	\$0	\$3,483	\$67	\$3,550		\$3,550	
CAREER DEVELOPMENT TRAINING	\$976	\$0	\$976	\$37	\$1,013		\$1,013	
INITIAL SKILL ACQUISITION	\$3,080	\$0	\$3,080	(\$2,496)	\$584		\$584	
UNIT CONVERSION TRAINING	\$90	\$0	\$90	\$3,099	\$3,189		\$3,189	
TRAINING OF IRR PERSONNEL	\$566	\$0	\$566	(\$467)	\$99		\$99	
TOTAL DIRECT OBLIGATIONS	\$8,195	\$0	\$8,195	\$240	\$8,435	\$0	\$8,435	
SPECIAL TRAINING								
EXERCISES	\$3,060	\$0	\$3,060	\$907	\$3,967		\$3,967	
CHND/STAFF SUPERVISION & CONFERENCE	\$1,399	\$0	\$1,399	\$418	\$1,817		\$1,817	
OPERATIONAL TRAINING	\$1,535	\$0	\$1,535	\$412	\$1,947		\$1,947	
MANAGEMENT SUPPORT	\$2,133	\$0	\$2,133	\$691	\$2,824		\$2,824	
SERVICE MISSION/MISSION SUPPORT	\$2,685	\$0	\$2,685	\$2,250	\$4,935		\$4,935	
COMPETITIVE EVENTS	\$873	\$0	\$873	\$389	\$1,262		\$1,262	
RECRUITMENT/RETENTION	\$2,618	\$0	\$2,618	\$482	\$3,100		\$3,100	
TOTAL DIRECT OBLIGATIONS	\$14,303	\$0	\$14,303	\$5,549	\$19,852	\$0	\$19,852	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1993 (DOLLARS IN THOUSANDS)									
FY 1993 COL (AMENDED) FY1992/1993 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1993 COL PRESIDENT'S FY 1994 BUDGET			
OTHER TRAINING & SUPPORT (CONT.)									
ADMINISTRATION AND SUPPORT									
ACTIVE DUTY TRAINING	\$775	\$97,991	(\$2,300)	\$95,691		\$95,691			
ENLISTED INDIVIDUAL CLOTHING	\$0	\$12	(\$1)	\$11		\$11			
TRAVEL	\$0	\$1,246	(\$699)	\$547		\$547			
DEATH/DISABILITY/HOSPITAL BENEFITS	\$0	\$899	\$0	\$899		\$899			
ENLISTMENT BONUS	\$0	\$252	(\$1)	\$251		\$251			
REENLISTMENT BONUS	\$0	\$457	(\$80)	\$377		\$377			
SMCR AFFILIATION BONUS	\$0	\$60	\$0	\$60		\$60			
TOTAL DIRECT OBLIGATIONS	\$775	\$100,917	(\$3,081)	\$97,836	\$0	\$97,836			
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$0	\$10,518	(\$2,182)	\$8,336	\$0	\$8,336			
PLATOON LEADERS CLASS									
UNIFORMS: ISSUE-IN-KIND	\$0	\$657	(\$96)	\$561		\$561			
SUMMER CAMP TRAINING	\$0	\$2,197	\$576	\$2,773		\$2,773			
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$0	\$900	\$0	\$900		\$900			
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$214	\$34	\$248		\$248			
TRAVEL	\$0	\$514	\$28	\$542		\$542			
TOTAL DIRECT OBLIGATIONS	\$0	\$4,482	\$542	\$5,024	\$0	\$5,024			
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$2,432	\$4,064	(\$1,612)	\$2,452	\$0	\$2,452			
TOTAL OTHER TRAINING AND SUPPORT	\$3,207	\$146,296	\$1,165	\$147,461	\$0	\$147,461			
TOTAL	\$7,826	\$345,526	\$0	\$345,526	\$0	\$345,526			
RESERVE PERSONNEL, MARINE CORPS									

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1994

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1992		FISCAL YEAR 1993		FISCAL YEAR 1994	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A	\$19,805	\$2,634	\$20,415	\$2,164	\$19,425	\$2,059
	\$71,797	\$9,569	\$71,377	\$7,566	\$70,887	\$7,514
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	\$91,602	\$12,183	\$91,792	\$9,730	\$90,311	\$9,573
PAY GROUP B	\$4,692	\$624	\$5,877	\$623	\$6,943	\$736
	\$1,406	\$187	\$1,500	\$159	\$2,047	\$217
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	\$6,098	\$811	\$7,377	\$782	\$8,991	\$953
PAY GROUP F	\$31,797	\$4,229	\$30,764	\$3,261	\$29,566	\$3,134
PAY GROUP P	\$94	\$12	\$104	\$11	\$104	\$11
MOBILIZATION TRAINING	\$632	\$84	\$660	\$70	\$491	\$52
	\$549	\$73	\$755	\$80	\$585	\$62
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	\$1,180	\$157	\$1,415	\$150	\$1,075	\$114
SCHOOL TRAINING	\$1,391	\$185	\$962	\$102	\$792	\$84
	\$2,496	\$332	\$1,943	\$206	\$934	\$99
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	\$3,887	\$517	\$2,906	\$308	\$1,726	\$183

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1992		FISCAL YEAR 1993		FISCAL YEAR 1994	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
SPECIAL TRAINING						
OFFICERS	\$6,880	\$915	\$4,245	\$450	\$2,123	\$225
ENLISTED	\$5,323	\$708	\$2,896	\$307	\$1,594	\$169
SUB-TOTAL	\$12,203	\$1,623	\$7,142	\$757	\$3,717	\$394
ADMINISTRATION & SUPPORT						
OFFICERS	\$14,070	\$6,008	\$14,115	\$5,138	\$14,789	\$5,324
ENLISTED	\$34,122	\$14,570	\$34,187	\$12,444	\$34,806	\$12,530
SUB-TOTAL	\$48,192	\$20,578	\$48,302	\$17,582	\$49,594	\$17,854
PLATOON LEADERS CLASS						
ENLISTED	\$2,083	\$277	\$2,698	\$286	\$2,208	\$234
TOTAL DIRECT COSTS						
OFFICERS	\$47,469	\$10,450	\$46,276	\$8,547	\$44,562	\$8,480
ENLISTED	\$149,667	\$29,937	\$146,225	\$24,320	\$142,730	\$23,970
SUB-TOTAL	\$197,136	\$40,387	\$192,500	\$32,867	\$187,293	\$32,450
REIMBURSABLE PROGRAM						
OFFICERS	\$53	\$7	\$66	\$7	\$57	\$6
TOTAL PROGRAM						
OFFICERS	\$47,521	\$10,457	\$46,342	\$8,554	\$44,619	\$8,486
ENLISTED	\$149,667	\$29,937	\$146,225	\$24,320	\$142,730	\$23,970
TOTAL	\$197,189	\$40,394	\$192,566	\$32,874	\$187,349	\$32,456

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1994

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1992		FISCAL YEAR 1993		FISCAL YEAR 1994	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A						
OFFICERS	\$702		\$628		\$608	
ENLISTED	\$4,293		\$3,708		\$3,496	
SUB-TOTAL	\$4,995	\$0	\$4,336	\$0	\$4,104	\$0
PAY GROUP B						
OFFICERS	\$189		\$241		\$286	
ENLISTED	\$86		\$90		\$125	
SUB-TOTAL	\$275	\$0	\$331	\$0	\$411	\$0
PAY GROUP F						
ENLISTED	\$1,097	\$154	\$1,080	\$159	\$1,030	\$150
MOBILIZATION TRAINING						
OFFICERS	\$109		\$111		\$84	
ENLISTED	\$178		\$184		\$142	
SUB-TOTAL	\$287	\$0	\$295	\$0	\$226	\$0
SCHOOL TRAINING						
OFFICERS	\$244		\$214		\$65	
ENLISTED	\$616		\$553		\$173	
SUB-TOTAL	\$860	\$0	\$767	\$0	\$238	\$0

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1994

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1992		FISCAL YEAR 1993		FISCAL YEAR 1994	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING						
OFFICERS	\$1,167		\$748		\$208	
ENLISTED	\$1,395		\$787		\$228	
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	\$2,562	\$0	\$1,535	\$0	\$436	\$0
ADMINISTRATION & SUPPORT						
OFFICERS	\$2,445	\$726	\$2,602	\$792	\$2,565	\$789
ENLISTED	\$8,804	\$2,946	\$9,442	\$3,286	\$9,145	\$3,232
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	\$11,329	\$3,672	\$12,044	\$4,078	\$11,710	\$4,021
PLATOON LEADERS CLASS						
ENLISTED	\$192		\$194		\$198	
TOTAL DIRECT COSTS						
OFFICERS	\$4,856	\$726	\$4,544	\$792	\$3,816	\$789
ENLISTED	\$16,741	\$3,100	\$16,038	\$3,445	\$14,537	\$3,382
	-----	-----	-----	-----	-----	-----
	\$21,597	\$3,826	\$20,582	\$4,237	\$18,353	\$4,171
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SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1992	FISCAL YEAR 1993	FISCAL YEAR 1994
	TRAVEL	TRAVEL	TRAVEL
PAY GROUP A			
OFFICERS	\$1,112	\$888	\$880
ENLISTED	\$9,352	\$10,117	\$9,734
SUB-TOTAL	\$10,464	\$11,005	\$10,614
PAY GROUP B			
OFFICERS	\$455	\$568	\$678
ENLISTED	\$321	\$345	\$478
SUB-TOTAL	\$776	\$913	\$1,156
PAY GROUP F			
ENLISTED	\$3,484	\$3,585	\$3,730
MOBILIZATION TRAINING			
OFFICERS	\$516	\$528	\$250
ENLISTED	\$2,794	\$2,939	\$2,613
SUB-TOTAL	\$3,310	\$3,467	\$2,863
SCHOOL TRAINING			
OFFICERS	\$688	\$465	\$184
ENLISTED	\$1,657	\$1,461	\$444
SUB-TOTAL	\$2,345	\$1,886	\$628

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1992	FISCAL YEAR 1993	FISCAL YEAR 1
	TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING			
OFFICERS	\$2,078	\$1,183	\$376
ENLISTED	\$3,491	\$2,100	\$573
SUB-TOTAL	\$5,569	\$3,283	\$949
ADMINISTRATION & SUPPORT			
OFFICERS	\$397	\$213	\$218
ENLISTED	\$805	\$334	\$343
SUB-TOTAL	\$1,202	\$547	\$561
PLATOON LEADERS CLASS			
ENLISTED	\$534	\$542	\$577
TOTAL DIRECT COSTS			
OFFICERS	\$5,246	\$3,825	\$2,586
ENLISTED	\$22,438	\$21,403	\$18,692
TOTAL	\$27,684	\$25,228	\$21,078

Amount

\$345,526
\$0

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(IN THOUSANDS OF DOLLARS)

FY 1993 DIRECT PROGRAM

TOTAL INCREASES:

DECREASES:

PAY AND ALLOWANCES, OFFICERS -----	(\$8,732)
- The decrease is attributed to the officer participation in Other Training and Support School and Special Tours (3,178), and is offset by the overall increase in SMCR officer workyears (56) and the annualization of the FY 1993 Military Pay Raise.	
PAY AND ALLOWANCES, ENLISTED -----	(\$18,254)
- The decrease is the result of an overall SMCR enlisted workyear reduction (1,984) and decreased participation in Other Training and Support programs (6,436), offset by the annualization of the FY 1993 Military Pay Raise.	
RETIRED PAY ACCRUAL (RPA), OFFICERS -----	(\$172)
- The decrease is the result of decreased officer participation in Other Training and Support School and Special Tours, the reduction in the RPA percentage for Full Time Support personnel (36.4% in FY 93 to 36.0% in FY 94), and offset by the overall increase in SMCR officer workyears (56) and the annualization of the FY 1993 Military Pay Raise.	
RETIRED PAY ACCRUAL (RPA), ENLISTED -----	(\$599)
- The decrease is the result of the overall reduction in SMCR enlisted personnel workyears, enlisted participation in Other Training and Support programs, the reduction in the RPA percentage for Full Time Support personnel, and offset by the annualization of the FY 1993 Military Pay Raise.	
CLOTHING, ENLISTED -----	(\$1,110)
- The decrease is the result of the reduction in SMCR enlisted workyears, the decrease in the Non-Prior Service (NPS) Initial Issues, and offset by the increase in Initial Issues for JROTC Program coupled with inflation applied to the authorized clothing rates.	
SUBSISTENCE, ENLISTED -----	(\$340)
- The decrease is the result of the enlisted workyear reduction, and is offset by authorized inflation applied to the approved subsistence rates.	
INCENTIVE PROGRAMS, ENLISTED -----	(\$153)
- The decrease is a result of the anniversary payments decreasing for Enlistment and Reenlistment Bonuses.	
MONTGOMERY GI BILL -----	(\$4,016)
- The decrease is a result of the DoD Board of Actuaries revised rates, elimination of the Marine Corps' amortization payment, and a reduction in the number of eligible contracts.	
TRAVEL, OFFICERS -----	(\$1,239)
- The decrease is primarily a result of the overall officer SMCR workyear reduction, and reductions in Other Training and Support programs. The decrease is offset by inflation applied to the transportation portion of the travel cost.	
TRAVEL, ENLISTED -----	(\$2,911)
- The decrease is primarily a result of the overall enlisted SMCR workyear reduction, and reductions in Other Training and Support programs. The decrease is offset by increased Non Prior Service accessions, and inflation applied to the transportation portion of the travel cost.	

TOTAL DECREASES:

FY 1994 DIRECT PROGRAM

(\$37,526)
\$308,000

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
\$136,372	\$135,953	\$128,328

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 15,741 ATP's and RMP's for Fiscal Year 1994 for the above listed purposes. A total of 19,868 AFP's in FY 1994 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group A

AMOUNT

\$135,953

FY 1993 DIRECT PROGRAM

Total Increases:

\$0

Decreases:

Officer Pay and Allowances -----	(\$1,215)
The decrease is a result of the officer workyear reduction (73), and is offset by the annualization of the FY 1993 Military Pay Raise.	
Enlisted Pay and Allowances -----	(\$4,915)
The decrease is a result of the enlisted workyear reduction (1,887), and is offset by the annualization of the FY 1993 Military Pay Raise.	
Retired Pay Accrual, Officer -----	(\$42)
The decrease is a result of the officer workyear reduction (73), and is offset by the annualization of the FY 1993 Military Pay Raise.	
Retired Pay Accrual, Enlisted -----	(\$203)
The decrease is a result of the enlisted workyear reduction (1,887), and is offset by the annualization of the FY 1993 Military Pay Raise.	
Clothing Allowances -----	(\$611)
The decrease is associated with the enlisted workyear reduction, and offset by inflation applied to the replacement clothing issue cost.	
Subsistence of Enlisted Personnel -----	(\$248)
The decrease is associated with the enlisted workyear reduction, and offset by inflation applied to the subsistence rates.	
Travel, Officer -----	(\$8)
The decrease is a result of the officer workyear reduction, and offset by inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted -----	(\$383)
The decrease is a result of the enlisted workyear reduction, and offset by inflation applied to the transportation portion of the travel cost.	

Total Decreases:

(\$7,625)

FY 1994 DIRECT PROGRAM

\$128,328

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,454			2,451			2,378		
Average Strength IMA	0			0			0		
Less Unpaid Status	-			-			-		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	2,444	\$2,382.98	\$5,824	2,441	\$2,413.76	\$5,892	2,368	\$2,415.54	\$5,720

Change from FY 93 to FY 94: The decrease of \$172 from \$5,892 in FY 1993 to \$5,720 in FY 1994 is the result of the decrease in paid officer workyears (73), and is offset by the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	34,273			32,659			30,772		
Average Strength IMA	0			0			0		
Less Unpaid Status	(926)			(881)			(830)		
Participation Rate	89%			89%			89%		
Paid Participants	29,679	\$840.26	\$24,936	28,282	\$849.98	\$24,039	26,648	\$846.18	\$22,549

Change from FY 93 to FY 94: The decrease of \$1,490 from \$24,039 in FY 1993 to \$22,549 in FY 1994 is the result of the decrease in the paid enlisted workyears (1,634), and is offset by the annualization of the FY 1993 Military Pay Raise.

Budget Activity 1A: Training, Pay Group A

Pay, Inactive Duty Training, Officers:

 These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,456			2,451			2,378		
Average Strength IMA	0			0			0		
Less Unpaid Status	0			0			0		
Participation Rate	99%			99%			99%		
									
Paid Participants	2,429	\$6,497.32	\$15,782	2,426	\$6,633.14	\$16,092	2,354	\$6,657.18	\$15,671
Additional IDT Periods									
AFTP's	21,346	\$147.33	\$3,145	21,346	\$149.30	\$3,187	17,550	\$150.54	\$2,642
ATP's and RMP's	5,173	\$131.65	\$681	5,173	\$133.77	\$692	4,250	\$134.82	\$573
									
Subtotal			\$3,826			\$3,879			\$3,215
TOTAL			\$19,608			\$19,971			\$18,886

Change from FY 93 to FY 94: The decrease of \$1,085 from \$19,971 in FY 1993 to \$18,886 in FY 1994 is the result of the decrease in paid officer workyears (72), the overall reduction of ATP's and AFTP's (4,719), and the offset by the annualization of the FY 1993 Military Pay Raise.

Budget Activity 1A: Training, Pay Group A

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	34,273			32,659			30,772		
Average Strength IMA	0			0			0		
Less Unpaid Status	(939)			(895)			(843)		
Participation Rate	89%			89%			89%		
Paid Participants	29,667	\$2,137.00	\$63,398	28,270	\$2,262.79	\$63,969	26,637	\$2,269.62	\$60,456
Additional IDT Periods									
ATP's	1,494	\$50.20	\$75	1,494	\$50.87	\$76	1,224	\$51.47	\$63
ATP's and RHP's	12,905	\$46.18	\$596	12,905	\$46.80	\$604	10,632	\$47.22	\$502
Subtotal			\$671			\$680			\$565
TOTAL			\$64,069			\$64,649			\$61,021

Change from FY 93 to FY 94: The decrease of \$3,628 from \$64,649 in FY 1993 to \$61,021 in FY 1994 is the result of the decrease in paid enlisted workyears (1,633), the overall reduction ATP's and ATP's (2,543), and is offset by the annualization of the FY 1993 Military Pay Raise.

Budget Activity 1A: Training, Pay Group A

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

		FY 1992			FY 1993			FY 1994		
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue		34,273	\$100.75	\$3,454	32,659	\$103.15	\$3,369	30,772	\$89.64	\$2,758

Change from FY 93 to FY 94: The decrease of \$611 from \$3,369 in FY 1993 to \$2,758 in FY 1994 is the result of the decrease in enlisted replacement clothing issues (1,887), a reduction in the FY 1994 overall clothing bag price, and the offset from inflation applied to the replacement issue cost.

Budget Activity 1A: Training, Pay Group A

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(Amounts in Thousands)									
Active Duty Requirement:									
Subsistence-In-kind									
Total Enlisted Mandays	415,506			395,948			373,072		
Percent (%) Present	70%			70%			70%		
Total Active Duty Requirement	290,854	\$4.83	\$1,405	277,164	\$4.95	\$1,371	261,150	\$5.07	\$1,323
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	1,424,016			1,356,960			1,278,576		
Percent (%) Present	72%			72%			72%		
Total Inactive Duty Requirement	1,025,292	\$5.65	\$5,796	977,011	\$5.79	\$5,657	920,575	\$5.93	\$5,457
Total Enlisted Subsistence			\$7,201			\$7,028			\$6,780

The decrease of \$248 from \$7,028 in FY 1993 to \$6,780 in FY 1994 is the result of the decrease in the number of enlisted subsisting, and offset from the inflation applied to the subsistence rates.

Change from FY 93 to FY 94:

Budget Activity 1A: Training, Pay Group A

Travel, Annual Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

(Amounts in Thousands)			FY 1992		FY 1993		FY 1994	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,444	\$357.20	\$873	2,441	\$363.79	\$888	2,368	\$371.62	\$880

Change from FY 93 to FY 94: The decrease of \$8 from \$888 in FY 1993 to \$880 in FY 1994 is the result of a decrease in the average number of officer travelers (73), and the offset of approved inflation applied to the transportation portion of the travel cost.

Travel, Annual Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform annual training:

(Amounts in Thousands)			FY 1992		FY 1993		FY 1994	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
29,679	\$350.58	\$10,405	28,282	\$357.72	\$10,117	26,648	\$365.28	\$9,734

Change from FY 93 to FY 94: The decrease of \$383 from \$10,117 in FY 1993 to \$9,734 in FY 1994 is the result of a decrease in the average number of enlisted travelers (1,634), and the offset of approved inflation applied to the transportation portion of the travel cost.

Reimbursable Requirements:	FY 1992	FY 1993	FY 1994
Sale of meals to officers during drills	\$96	\$96	\$96
Surcharge Payments	\$50	\$50	\$50
Pay, allowances, and travel of reserve officers assigned to Selected Service Units	\$19	\$19	\$19
Total Reimbursable Requirements	\$165	\$165	\$165

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
-----	-----	-----
\$8,680	\$10,396	\$12,689
*****	*****	*****

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 18: Training, Pay Group B

Part 1 - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMAs). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

	AMOUNT

FY 1993 DIRECT PROGRAM	\$10,396
Increases:	
Officer Pay and Allowances -----	\$1,204
- The increase is a result of an increase in officer workyears (141) and the annualization of the FY 1993 Military Pay Raise.	
Officer Retired Pay Accrual -----	\$113
- The increase is a result of an increase in officer workyears (141) and the annualization of the FY 1993 Military Pay Raise.	
Enlisted Pay and Allowances -----	\$624
- The increase is a result of an increase in enlisted workyears (184) and the annualization of the FY 1993 Military Pay Raise.	
Enlisted Retired Pay Accrual -----	\$58
- The increase is a result of an increase in enlisted workyears (184) and the annualization of the FY 1993 Military Pay Raise.	
Clothing, Enlisted-----	\$8
- The increase is a result of the increased in the enlisted workyears, approved inflation applied to the authorized clothing rate, and offset by the authorized cost of the FY 1994 clothing bag.	
Subsistence -----	\$43
- The increase is a result of the increase in the enlisted workyears, and approved inflation applied to the authorized subsistence rate.	
Travel, Officer-----	\$110
- The increase is a result of the increase in the number of officer travelers, and inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted-----	\$133
- The increase is a result of the increase in the number of enlisted travelers, and inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$2,293
Total Decreases:	\$0
FY 1994 DIRECT PROGRAM	\$12,689

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	687			840			981		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	684	\$2,440.06	\$1,669	837	\$2,475.51	\$2,072	977	\$2,485.16	\$2,428

Change from FY 1993 to FY 1994: The increase of \$356 from \$2,072 in FY 1993 to \$2,428 in FY 1994 is the result of an increase in the officer workyears (140) coupled with the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	494			520			704		
Participation Rate	99%			99%			99%		
Paid Participants	489	\$1,018.40	\$498	515	\$1,031.07	\$531	697	\$1,037.30	\$723

Change from FY 1993 to FY 1994: The increase of \$192 from \$531 in FY 1993 to \$723 in FY 1994 is the result of an increase in enlisted workyears (182) coupled with the annualization of the FY 1993 Military Pay Raise.

Budget Activity 18: Training, Pay Group B

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	687			840			981		
Participation Rate	99%			99%			99%		
Paid Participants	680	\$6,383.82	\$4,341	832	\$6,475.96	\$5,388	971	\$6,538.62	\$6,349
TOTAL									

Change from FY 1993 to FY 1994: The increase of \$961 from \$5,388 in FY 1993 to \$6,349 in FY 1994 is the result of an increase in the officer workyears (130) coupled with the annualization of the FY 1993 Military Pay Raise.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	494			520			704		
Participation Rate	99%			99%			99%		
Paid Participants	489	\$2,548.06	\$1,246	515	\$2,586.41	\$1,332	697	\$2,614.06	\$1,822

Change from FY 1993 to FY 1994: The increase of \$490 from \$1,332 in FY 1993 to \$1,822 in FY 1994 is the result of an increase in enlisted workyears (182) coupled with the annualization of the FY 1993 Military Pay Raise.

Budget Activity 18: Training, Pay Group 8

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status:

(Amounts in Thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	494	\$100.73	\$51	520	\$103.15	\$54	706	\$89.71	\$62

Change from FY 1993 to FY 1994: The increase of \$8 from \$54 in FY 1993 to \$62 in FY 1994 is the result of the increase in enlisted workyears, coupled with the approved inflation applied to the authorized clothing cost.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	5,868			6,180			8,364		
Percent (%) Present	70%			70%			70%		
Total Active Duty Requirement	4,108	\$4.83	\$19	4,326	\$4.95	\$21	5,855	\$5.07	\$30
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	19,560			20,600			27,880		
Percent (%) Present	72%			72%			72%		
Total Inactive Duty Req't	14,083	\$5.65	\$80	14,832	\$5.79	\$85	20,074	\$5.93	\$119
Total Enlisted Subsistence			\$99			\$106			\$149

Change from FY 1993 to FY 1994: The increase of \$43 from \$106 in FY 1993 to \$149 in FY 1994 is the result of the increase in enlisted workyears, coupled with the approved inflation applied to the authorized subsistence rates.

Budget Activity 18: Training, Pay Group 8

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)							
				FY 1992		FY 1993	
				Number	Rate	Amount	Number
							Rate
							Amount
				684	\$662.69	\$455	837
							\$568
							\$677.39
							\$692.45
							\$678

Change from FY 1993 to FY 1994: The increase of \$110 from \$568 in FY 1993 to \$678 in FY 1994 is the result of an increase in the average number of officer travelers (140), coupled with approved inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)							
				FY 1992		FY 1993	
				Number	Rate	Amount	Number
							Rate
							Amount
				489	\$656.35	\$321	515
							\$670.82
							\$345
							\$685.88
							\$478

Change from FY 1993 to FY 1994: The increase of \$133 from \$345 in FY 1993 to \$478 in FY 1994 is the result of an increase in the average number of enlisted travelers (182), coupled with approved inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Actual FY 1992	Estimate FY 1993	Estimate FY 1994
\$51,903	\$51,561	\$48,875
*****	*****	*****

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group F

	Amount ----- \$51,561
FY 1993 DIRECT PROGRAM	
Increases:	
Travel -----	\$145
- The increase is a result of an increase in the number of eligible travelers, coupled with the approved inflation applied to the transportation portion of the travel rate.	
Total Increases:	\$145
Decreases:	
Pay and Allowances -----	(\$1,494)
- The decrease is the result of the reduction in the average number of trainees (322), and is offset by the annualization of the FY 1993 Military Pay Raise.	
Retired Pay Accrual -----	(\$148)
- The decrease is the result of the reduction in the average number of trainees (322), and is offset by the annualization of the FY 1993 Military Pay Raise.	
Clothing -----	(\$1,061)
- The decrease is a result of the decrease in accession trainee clothing issues, the reduction in the overall FY 1994 bag price, and the offset of approved inflation applied to the authorized clothing costs.	
Subsistence -----	(\$128)
- The increase is the result of inflation applied to the authorized subsistence rate, offset by a decrease in the average number of trainees (322).	
Total Decreases:	(\$2,831)
FY 1994 DIRECT PROGRAM	\$48,875

Pay and Allowances Initial Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	6,081	\$6,364.58	\$38,703	5,866	\$6,447.23	\$37,819	5,544	\$6,525.43	\$36,177

Change from FY 1993 to FY 1994: The decrease of \$1,642 from \$37,819 in FY 1993 to \$36,177 in FY 1994 is a result of decreased workyears (167) or average number of trainees (322), offset by the annualization of the FY 1993 Military Pay Raise.

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	4,716	\$1,121.80	\$5,290	5,048	\$1,148.21	\$5,796	4,914	\$963.37	\$4,735

Change from FY 1993 to FY 1994: The decrease of \$1,061 from \$5,796 in FY 1993 to \$4,735 in FY 1994 is the result of a reduction in the average number of accession trainee clothing issues (134), a reduction in the overall FY 1994 clothing bag price, and offset by the approved inflation applied to the clothing costs.

Budget Activity 1F: Training, Pay Group F

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on Initial active duty training.

(Amounts in Thousands)		FY 1992		FY 1993		FY 1994	
		Number	Rate	Amount	Number	Rate	Amount
Subsistence-In-kind							
Total Enlisted Mandays		1,131,066			1,031,184		
Percent (%) Present		81%			81%		
Total Active Duty Requirement		916,163	\$4.83	\$4,426	881,010	\$4.95	\$4,361
					835,259	\$5.07	\$4,233

Change from FY 1993 to FY 1994: The decrease of \$128 from \$4,361 in FY 1993 to \$4,233 in FY 1994 is a result of decreased workyears (167) or average number of trainees (322), offset by the approved inflation applied to the authorized subsistence rate.

Travel, Initial Active Duty Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform Initial active duty training:

		FY 1992		FY 1993		FY 1994	
		Number	Rate	Amount	Number	Rate	Amount
		12,659	\$275.20	\$3,484	12,780	\$280.51	\$3,585
					13,031	\$286.14	\$3,730

Change from FY 1993 to FY 1994: The increase of \$145 from \$3,585 in FY 1993 to \$3,730 in FY 1994 is a result of increased eligible trainee travelers (251), and by the approved inflation applied to the authorized transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
.....		
\$122	\$155	\$154
.....		

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 144 enlistees for FY 1994. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES
 (Amounts in thousands)

Pay Group P

AMOUNT

\$155

\$0

FY 1993 DIRECT PROGRAM

Increases:

Decreases:

Pay and Allowances (\$1)

- The decrease is a result of the workyear reduction (2), offset by the annualization of the FY 1993 Military Pay Raise.

(\$1)

Total Decreases:

\$154

FY 1994 DIRECT PROGRAM

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	3,612	\$26.30	\$95	4,120	\$29.61	\$122	4,064	\$29.78	\$121

Change from FY 1993 to FY 1994: The decrease of \$1 from \$122 in FY 1993 to \$121 in FY 1994 is the result of the decrease in workyears (2).

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing Issue	128	\$97.22	\$12	146	\$101.53	\$15	144	\$103.97	\$15

Change from FY 1993 to FY 1994: No change in the amounts.

Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)		FY 1992		FY 1993		FY 1994	
		Number	Rate	Amount	Number	Rate	Amount
Subsistence-In-kind		3,612			4,064		
Percent (%) Present		85%			85%		
Total Inactive Duty Requirement		3,070	\$4.83	\$15	3,502	\$4.95	\$18
					3,454	\$5.07	\$18

Change from FY 1993 to FY 1994: No change in the amounts.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
-----	-----	-----
\$5,440	\$5,526	\$4,440
-----	-----	-----

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness (Reserve Counterpart Training - RCT) for certain members of the Individual Ready Reserve (IRR), in order to satisfy mobilization requirements.

RCT tour lengths average 15 days which consist of 14 days training, and an average of one day travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Mobilization Training

AMOUNT

\$5,526

\$0

FY 1993 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances ----- (\$430)

- The decrease is the result of a decrease in participants (350 RCT / 5,000 Recall), and is offset by the annualization of the FY 1993 Military Pay Raise.

Retired Pay Accrual ----- (\$36)

- The decrease is the result of a decrease in participants (350 RCT / 5,000 Recall), and is offset by the annualization of the FY 1993 Military Pay Raise.

Subsistence of Enlisted Personnel ----- (\$16)

- The decrease is associated with the decrease in RCT enlisted participants, and is offset by the approved inflation applied to the subsistence rate.

Travel ----- (\$604)

- The decrease is the result of a decrease in participants (350 RCT / 5,000 Recall), and is offset by the approved inflation applied to the transportation portion of the travel costs.

Total Decreases:

(\$1,086)

\$4,440

FY 1994 DIRECT PROGRAM

Reserve Personnel, Marine Corps
Mobilization Training (RCT)

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	400	\$2,171.11	\$868	400	\$2,265.00	\$906	300	\$2,293.33	\$686

Change from FY 1993 to FY 1994: The decrease of \$218 from \$906 in FY 1993 to \$688 in FY 1994 is the result of a decrease in participants (100), and the offset of the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	1,050	\$1,182.62	\$1,242	1,050	\$1,028.57	\$1,080	800	\$1,040.00	\$832

Change from FY 1993 to FY 1994: The decrease of \$248 from \$1,080 in FY 1993 to \$832 in FY 1994 is the result of a decrease in participants (250), and the offset of the annualization of the FY 1993 Military Pay Raise.

Reserve Personnel, Marine Corps
Mobilization Training (RCT)(cont.)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.
.....

(Amounts in Thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	4,141	\$4.83	\$20	14,700	\$4.95	\$73	11,200	\$5.07	\$57

Change from FY 1993 to FY 1994: The decrease of \$16 from \$73 in FY 1993 to \$57 in FY 1994 is a result of a decrease in participants, and is offset by approved inflation applied to the authorized subsistence rate.

Reserve Personnel, Marine Corps
Mobilization Training (RCT and 1 Day Recall) (cont.)

Travel, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(Amounts in Thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	400	\$376.88	\$151	400	\$355.00	\$142	300	\$366.67	\$110
One-day Recall Participants	3,520	\$103.81	\$365	3,520	\$109.64	\$386	1,250	\$112.26	\$140
Total Paid Participants			\$516			\$528			\$250

Change from FY 1993 to FY 1994: The decrease of \$278 from \$528 in FY 1993 to \$250 in FY 1994 is a result of decreases in RCT participants (100) and One Day Recall (2,270), and the offset of approved inflation applied to the transportation portion of the travel costs.

Travel, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(Amounts in Thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	1,050	\$340.42	\$357	1,050	\$348.04	\$365	800	\$355.38	\$284
One-day Recall Participants	23,480	\$103.81	\$2,437	23,480	\$109.64	\$2,574	20,750	\$112.26	\$2,329
Total Paid Participants			\$2,794			\$2,939			\$2,613

Change from FY 1993 to FY 1994: The decrease of \$326 from \$2,939 in FY 1993 to \$2,613 in FY 1994 is a result of decreases in RCT participants (100) and One Day Recall (2,730), and the offset of approved inflation applied to the transportation portion of the travel costs.

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
.....		
\$8,344	\$8,435	\$1,325
*****	*****	*****

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

School Training

AMOUNT

\$8,435

\$0

FY 1993 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowance----- (\$5,950)

- The decrease is the result of a decrease in the number of paid participants (Officers 1,056/ enlisted 2,096), and the offset of the annualization of the FY 1993 Military Pay Raise.

Retired Pay Accrual----- (\$484)

- The decrease is the result of a decrease in the number of paid participants, and the offset of the annualization of the FY 1993 Military Pay Raise.

Travel----- (\$676)

- The decrease is the result of the decrease in participants, offset by the approved FY 1994 inflation applied to the transportation portion of the travel rate.

(\$7,110)

Total Decreases:

\$1,325

FY 1994 DIRECT PROGRAM

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1992			FY 1993			FY 1994								
	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily						
		Workdays	Rate		Workdays	Rate		Workdays	Rate						
			Amount			Amount			Amount						
Officers	762	7	5,335	\$233.37	\$1,245	745	7	5,215	\$238.93	\$1,246	116	7	813	\$239.84	\$195

Change from FY 1993 to FY 1994: The decrease of \$1,051 from \$1,246 in FY 1993 to \$195 in FY 1994 is the result of the decrease in participants (629), and the offset of the actualization of the FY 1993 Military Pay Raise.

	FY 1992			FY 1993			FY 1994								
	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily						
		Workdays	Rate		Workdays	Rate		Workdays	Rate						
			Amount			Amount			Amount						
Enlisted	1,821	10	16,210	\$126.14	\$2,297	1,779	10	17,790	\$129.51	\$2,304	278	10	2,780	\$130.56	\$363

Change from FY 1993 to FY 1994: The decrease of \$1,941 from \$2,304 in FY 1993 to \$363 in FY 1994 is the result of the decrease in participants (1,501), and the offset of the actualization of the FY 1993 Military Pay Raise.

Subtotal	2,583	23,545	\$3,542	2,524	23,005	\$3,550	394	3,593	\$358
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1992				FY 1993				FY 1994						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	282	15	4,225	\$200.00	\$845	279	15	4,185	\$204.78	\$857	43	15	649	\$206.44	\$134

Change from FY 1993 to FY 1994: The decrease of \$723 from \$857 in FY 1993 to \$134 in FY 1994 is the result of the decrease in participants (235), and the offset of the annualization of the FY 1993 Military Pay Raise.

		FY 1992				FY 1993				FY 1994							
		Daily		Daily		Daily		Daily		Daily		Daily					
	Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount
Enlisted	87	15	1,309	\$115.39	\$151		87	15	1,305	\$119.54	\$156		14	15	15	\$120.50	\$25

Change from FY 1993 to FY 1994: The decrease of \$131 from \$156 in FY 1993 to \$25 in FY 1994 is the result of the decrease in participants (73), and the offset of the annualization of the FY 1993 Military Pay Raise.

Subtotal	369	5,534	\$996	366	5,490	\$1,013	57	664	\$159
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

	FY 1992			FY 1993			FY 1994		
	Daily			Daily			Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate
Officers	218	13	2,828	\$202.28	\$572	216	13	2,808	\$207.98
					\$584	33	13	432	\$210.67
									\$91

Change from FY 1993 to FY 1994: The decrease of \$493 from \$584 in FY 1993 to \$91 in FY 1994 is the result of the decrease in participants (183), and the offset of the annualization of the FY 1993 Military Pay Raise.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1992			FY 1993			FY 1994		
	Daily			Daily			Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate
Enlisted	504	65	37,958	\$42.67	\$3,138	578	65	37,570	\$44.88
					\$3,189	90	65	5,841	\$85.78
									\$501

Change from FY 1993 to FY 1994: The decrease of \$2,688 from \$3,189 in FY 1993 to \$501 in FY 1994 is the result of a decrease in participants (488), and the offset of the annualization of the FY 1993 Military Pay Raise.

Subtotal	802	40,786	\$3,710	794	40,378	\$3,773	123	6,272	\$592

Reserve Personnel, Marine Corps

(Amounts in Thousands)

School Training (Continued)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

		FY 1992			FY 1993			FY 1994		
		Daily		Number Tour Workdays	Daily		Number Tour Workdays	Daily		Number Tour Workdays
		Rate	Amount		Rate	Amount		Rate	Amount	
Officers	10 14	140	\$183.25	\$26	10 14	140	\$185.71	\$26	2 14	27
										\$187.21
										\$5

Change from FY 1993 to FY 1994: The decrease of \$21 from \$26 in FY 1993 to \$5 in FY 1994 is the result of a decrease in participants (8), and the offset of the annualization of the FY 1993 Military Pay Raise.

		FY 1992			FY 1993			FY 1994		
		Daily		Number Tour Workdays	Daily		Number Tour Workdays	Daily		Number Tour Workdays
		Rate	Amount		Rate	Amount		Rate	Amount	
Enlisted	44 14	616	\$114.36	\$70	44 14	616	\$118.51	\$73	7 14	92
										\$119.47
										\$11

Change from FY 1993 to FY 1994: The decrease of \$62 from \$73 in FY 1993 to \$11 in FY 1994 is the result of a decrease in participants (37), and the offset of the annualization of the FY 1993 Military Pay Raise.

Subtotal	54	756	\$96	54	756	\$99	9	119	\$16
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SCHOOL TRAINING TOTALS

Officers	1,272	12,528	\$2,688	1,250	12,348	\$2,713	194	1,921	\$425
Enlisted	2,536	58,093	\$5,656	2,488	57,281	\$5,722	392	8,858	\$900
TOTAL	3,808	70,621	\$8,344	3,738	69,629	\$8,435	586	10,779	\$1,325

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
.....		
\$24,034	\$19,852	\$4,727
.....		

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 25: Special Training

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Special Training
.....

AMOUNT

.....
\$19,852

\$0

FY 1993 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances..... (\$12,200)

- The decrease is the result of a decrease in the number of paid participants (officers 2,122/enlisted 3,954),
and offset by the annualization of the FY 1993 Military Pay Raise.

Retired Pay Accrual..... (\$591)

- The decrease is the result of a decrease in the number of paid participants (officers 2,122/enlisted 3,954),
and offset by the annualization of the FY 1993 Military Pay Raise.

Travel (\$2,334)

- The decrease is the result of the decrease in the number of participants, and offset by the approved
inflation applied to the transportation portion of the travel rate.

(\$15,125)

Total Decreases:

\$4,727

FY 1994 DIRECT PROGRAM

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1992			FY 1993			FY 1994								
	Daily			Daily			Daily								
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Officers	294	40	11,750	\$192.68	\$2,264	263	40	10,506	\$197.50	\$2,075	62	40	2,486	\$199.08	\$495

Change from FY 1993 to FY 1994: The decrease of \$1,580 from \$2,075 in FY 1993 to \$495 in FY 1994 is a result of a decrease in participants (201), the annualization of the FY 1993 Military Pay Raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1992			FY 1993			FY 1994								
	Daily			Daily			Daily								
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Enlisted	1,389	15	20,833	\$104.69	\$2,181	1,176	15	17,636	\$107.28	\$1,892	23	15	314	\$108.14	\$341

Change from FY 1993 to FY 1994: The decrease of \$1,088 from \$1,429 in FY 1993 to \$341 in FY 1994 is a result of a decrease in participants (213), the annualization of the FY 1993 Military Pay Raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	1,683	32,583	\$4,445	1,439	28,142	\$3,967	85	2,800	\$836
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1992			FY 1993			FY 1994		
	Daily			Daily			Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate
	Amount					Amount			
Officers	990	8	7,918	\$245.00	\$1,940	883	8	7,064	\$251.28
					\$1,775	210	8	1,682	\$252.13
									\$424

Change from FY 1993 to FY 1994: The decrease of \$1,351 from \$1,775 in FY 1993 to \$424 in FY 1994 is the net result of decreased participants (673), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

	FY 1992			FY 1993			FY 1994		
	Daily			Daily			Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate
	Amount					Amount			
Enlisted	38	8	302	\$158.78	\$48	26	8	204	\$205.66
					\$42	7	8	53	\$207.31
									\$11

Change from FY 1993 to FY 1994: The decrease of \$31 from \$42 in FY 1993 to \$11 in FY 1994 is the net result of decreased participants (19), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

Subtotal	1,028		8,221		\$1,988	909		7,268	
					\$1,817	217		1,735	
									\$435

Reserve Personnel, Marine Corps

Special Training (Continued) (Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	FY 1992					FY 1993					FY 1994				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	1,100	3	3,299	\$324.64	\$1,071	968	3	2,903	\$332.76	\$966	230	3	691	\$334.22	\$231

Change from FY 1993 to FY 1994: The decrease of \$735 from \$966 in FY 1993 to \$231 in FY 1994 is the net result of decreased participants (738), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

FY 1992					FY 1993					FY 1994					
Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	1,817	3	5,450	\$203.85	\$1,111	1,567	3	4,701	\$208.68	\$981	368	3	1,105	\$211.68	\$234

Change from FY 1993 to FY 1994: The decrease of \$747 from \$981 in FY 1993 to \$234 in FY 1994 is the net result of decreased participants (1,199), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

Subtotal	2,917	8,749	\$2,182	2,535	7,604	\$1,947	598	1,797	\$465
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1992					FY 1993					FY 1994				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	236	43	10,142	\$188.72	\$1,914	213	43	9,155	\$193.77	\$1,774	50	43	2,167	\$195.20	\$423

Change from FY 1993 to FY 1994: The decrease of \$1,351 from \$1,774 in FY 1993 to \$423 in FY 1994 is the net result of decreased participants (163), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

	FY 1992					FY 1993					FY 1994				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	553	21	11,605	\$98.75	\$1,146	491	21	10,321	\$101.73	\$1,050	116	21	2,441	\$102.82	\$251

Change from FY 1993 to FY 1994: The decrease of \$799 from \$1,050 in FY 1993 to \$251 in FY 1994 is the net result of decreased participants (375), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

Subtotal	789	16,748	\$3,060	704	19,476	\$2,824	166	4,608	\$674
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve Units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	FY 1992				FY 1993				FY 1994						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	598	35	20,917	\$196.30	\$4,106	361	35	12,636	\$201.49	\$2,546	86	35	2,994	\$203.10	\$608

Change from FY 1993 to FY 1994: The decrease of \$1,938 from \$2,546 in FY 1993 to \$608 in FY 1994 is a result of a decrease in participants (275), offset by the annualization of the FY 1993 Military Pay Raise and inflation applied to authorized transportation portion of the travel cost.

		FY 1992			FY 1993			FY 1994							
		Daily			Daily			Daily							
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount				
Enlisted	2,616	15	39,234	\$101.34	\$3,976	1,533	15	22,995	\$103.89	2,389	320	15	4,759	\$104.64	\$498

Change from FY 1993 to FY 1994: The decrease of \$1,891 from \$2,389 in FY 1993 to \$498 in FY 1994 is a result of a decrease in participants (1,213), offset by the annualization of the FY 1993 Military Pay Raise and inflation applied to authorized transportation portion of the travel cost.

Subtotal	3,213	60,151	\$8,082	1,894	35,631	\$4,935	406	7,753	\$1,106
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, International and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

		FY 1992					FY 1993					FY 1994				
		Daily					Daily					Daily				
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	102	30	3,047	\$180.18	\$549		94	30	2,813	\$184.15	\$518	22	30	650	\$186.15	\$121

Change from FY 1993 to FY 1994: The decrease of \$397 from \$518 in FY 1993 to \$121 in FY 1994 is the net result of decreased participants (72), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

		FY 1992				FY 1993				FY 1994						
		Daily				Daily				Daily						
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,027	4	4,107	\$201.62	\$828	895	4	3,578	\$207.94	\$744	211	4	844	\$209.61	\$177	

Change from FY 1993 to FY 1994: The decrease of \$567 from \$744 in FY 1993 to \$177 in FY 1994 is the net result of decreased participants (684), and offsets from the annualization of the FY 1993 Military Pay Raise and the inflation applied to the authorized transportation portion of the travel cost.

Subtotal	1,129	7,154	\$1,377	989	6,301	\$1,262	233	1,494	\$298
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

		FY 1992				FY 1993				FY 1994			
Number	Tour Workdays	Daily		Amount	Number	Tour Workdays	Daily		Amount	Number	Tour Workdays	Daily	
		Rate	Amount				Rate	Amount				Rate	Amount
Enlisted	364 130	47,292	\$61.32	\$2,900	382 130	49,679	\$62.41	\$3,100	112 130	14,513	\$62.91	\$913	

Change from FY 1993 to FY 1994: The decrease of \$2,187 from \$3,100 in FY 1993 to \$913 in FY 1994 is a result of a decrease in participants (270), offset by the annualization of the FY 1993 Military Pay Raise and approved inflation applied to the transportation portion of the travel cost.

SPECIAL TRAINING TOTALS

Officers	3,320	57,073	\$11,844	2,782	45,077	\$9,654	660	10,670	\$2,302
Enlisted	6,528	128,823	\$12,190	5,298	109,114	\$10,198	1,344	26,875	\$2,425
TOTAL	9,848	185,896	\$24,034	8,080	154,191	\$19,852	2,004	37,545	\$4,727

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
-----	-----	-----
\$95,875	\$97,836	\$95,037
*****	*****	*****

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

The Full-Time Reserve Voluntary Separation Incentive (VSI) recipients will be funded from the VSI Fund. In accordance with the law, and to the extent necessary, payments will be made to the VSI Fund by 30 September 1995 to cover the total costs for those VSI recipients approved after 31 December 1992.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT
\$97,836

FY 1993 DIRECT PROGRAM

Increases: Clothing \$1

The increase is approved inflation applied to the authorized clothing allowance.

\$14

Travel
- The increase is the result of approved inflation.

\$15

Total Increases:

(\$977)

Decreases:

Full Time Support (FIS) Officer Pay and Allowances
- The decrease is the result of the decrease in officer workyears (12), offset by the annualization of the FY 1993 Military Pay Raise. The decrease in officer workyears will not adversely affect the program's objective to provide adequate personnel for administrative and support capabilities.

(\$1,906)

Full Time Support (FIS) Enlisted Pay and Allowances
- The decrease is the result of the decrease in enlisted personnel workyears (68), offset by the annualization of the FY 1993 Military Pay Raise. The decrease in enlisted personnel workyears will not adversely affect the program's objective to provide adequate personnel for administrative and support capabilities.

(\$97)

Retired Pay Accrual, Officer
- The decrease is a result of the decrease to the officer workyears, the reduction in the Retired Pay Accrual percentage, and is offset by the annualization of the FY 1993 Military Pay Raise.

(\$581)

Retired Pay Accrual, Enlisted
- The decrease is a result of the decrease to the enlisted personnel workyears, the reduction in the Retired Pay Accrual percentage, and is offset by the annualization of the FY 1993 Military Pay Raise.

(\$153)

Incentives
- The decrease is a result of the decrease in the number of anniversary payments for reenlistment and enlistment bonuses.

(\$2,814)

Total Decreases:

\$95,037

FY 1994 DIRECT PROGRAM

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672 (a). Reserve: For Organizing, Administering, etc., Reserve Components.

"A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

Section 678 (b). Reserve: For Organizing, Administering, etc., Reserve Components.

"To assure that a Reserve on duty under subsection 672(a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1992			FY 1993			FY 1994		
	Begin	Average	End	Average	End		Average	End	
Officers									
Sec 265: Administration	44	44	49	50	50		46	44	
Sec 672D/678:									
Organization	156	155	145	142	151		140	146	
Administration	64	64	69	74	73		68	64	
Recruiting	17	17	17	19	17		17	17	
Instruction or Training	53	53	55	54	56		56	53	
Total Officers	334	333	335	339	347		327	324	
Enlisted									
Sec 672D/678:									
Organization	960	883	929	912	922		844	779	
Administration	430	430	430	430	430		430	430	
Recruiting	155	155	155	155	155		155	155	
Instruction or Training	431	431	431	431	431		431	431	
Total Enlisted	1976	1899	1945	1928	1938		1860	1795	

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

(Amounts in thousands)

	FY 1992			FY 1993			FY 1994		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	333	\$74,660.66	\$24,862	339	\$75,253.69	\$25,511	327	\$77,481.66	\$25,337

Change from FY 1993 to FY 1994: The decrease of \$174 from \$25,511 in FY 1993 to \$25,337 in FY 1994 is the result of the decrease in officer workyears (12), and the offset from the annualization of the FY 1993 Military Pay Raise.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

(Amounts in thousands)

	FY 1992			FY 1993			FY 1994		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,899	\$36,160.61	\$68,669	1,928	\$36,400.41	\$70,180	1,860	\$36,394.09	\$67,693

Change from FY 1993 to FY 1994: The decrease of \$2,487 from \$70,180 in FY 1993 to \$67,693 in FY 1994 is the result of the decrease in enlisted workyears (68), and the offset from the annualization of the FY 1993 Military Pay Raise.

Budget Program 2: Other Training and Support
 Budget Activity 2F: Administration and Support (cont.)

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$560.47	\$11	20	\$573.92	\$11	20	\$587.69	\$12

Change from FY 1993 to FY 1994: The increase of \$1 from \$11 in FY 1993 to \$12 in FY 1994 is the approved inflation applied to the supplemental clothing costs.

Death Gratuities, Disability,
 and Hospital Benefits:

Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	206	\$800.00	\$164	400	\$800.00	\$320	400	\$800.00	\$320
Enlisted	408	\$800.00	\$326	724	\$800.00	\$579	724	\$800.00	\$579
Total			\$490			\$899			\$899

Change from FY 1993 to FY 1994: There is no amount change.

Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support (cont.)

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	114	\$3,486.35	\$397	114	\$1,867.64	\$213	114	\$1,912.46	\$218
Enlisted	355	\$2,267.61	\$805	355	\$942.20	\$334	355	\$964.82	\$343
									
Total	469		\$1,202	469		\$547	469		\$561

Change from FY 1993 to FY 1994: The increase of \$14 from \$547 in FY 1993 to \$561 in FY 1994 is the approved inflation applied to the travel costs.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SMCR Affiliation Bonus, Education Assistance, and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	40	\$5,125.00	\$205	106	\$1,000.00	\$106	106	\$1,000.00	\$106
Anniversary payments	618	\$64.72	\$40	589	\$246.52	\$145	286	\$200.00	\$57
Total			\$245			\$251			\$163

Change from FY 1993 to FY 1994: The decrease of \$88 from \$251 in FY 1993 to \$163 in FY 1994, is a result of a decrease of anniversary payments (\$88).

	FY 1992		FY 1993		FY 1994		FY 1995		FY 1996		FY 1997		FY 1998		FY 1999		
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	
ENLISTMENT BONUS																	
PRIOR OBLIGATIONS	618	\$205,000	589	\$165,200	246	\$49,200	246	\$77,800	103	\$41,200							
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 92	40	\$40,000		40	\$8,000	40	\$8,000	40	\$8,000	40	\$8,000					
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 93			106	\$106,000			106	\$21,200	106	\$21,200	106	\$21,200	106	\$42,400		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94			106	\$106,000			106	\$21,200	106	\$21,200	106	\$21,200	106	\$42,400		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95							106	\$106,000	106	\$21,200	106	\$21,200	106	\$21,200		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96								106	\$106,000			106	\$21,200	106	\$21,200	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97										106	\$106,000			106	\$21,200	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98												106	\$106,000			
BYEAR INITIAL PAYMENTS	FY 99														106	\$106,000	
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	658	\$245,000	695	\$251,200	392	\$163,200	498	\$213,000	461	\$197,600	464	\$177,600	530	\$212,000	530	\$212,000	

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	97	\$603.09	\$59	175	\$642.86	\$113	175	\$642.86	\$113
Anniversary payments	1,503	\$205.97	\$310	1,072	\$246.83	265	623	\$320.79	200
Total			\$368			\$377			\$312

Change from FY 1993 to FY 1994: The decrease of \$65 from \$377 in FY 1993 to \$312 in FY 1994, is a result of a decrease of anniversary payments (\$49).

	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999									
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT									
REENLISTMENT BONUS																	
PRIOR OBLIGATIONS	1,503	\$309,600	975	\$230,650	351	\$104,650	189	\$66,150	50	\$17,500							
PTEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 92	97	\$58,500	97	\$33,950	97	\$33,950	33	\$11,550	33	\$11,550	75	\$26,520				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 93																
		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,520	75	\$26,520				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94																
		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,520				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95																
		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96																
		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97																
		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98																
		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250				
BYEAR INITIAL PAYMENTS	FY 99																
		175	\$112,500														
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS		1,600	\$368,100	1,247	\$377,100	798	\$312,350	811	\$335,100	922	\$373,950	858	\$351,820	803	\$360,840	925	\$375,810

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	23	\$1,200.00	\$28	50	\$1,200.00	\$60	50	\$1,200.00	\$60

Change from FY 1993 to FY 1994: No change in amounts.

	FY 1992		FY 1993		FY 1994		FY 1995		FY 1996		FY 1997		FY 1998		FY 1999	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
AFFILIATION BONUS	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
PRIOR OBLIGATIONS																
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 92	23	\$27,600	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	\$0
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 93			50	\$60,000	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94				50	\$60,000	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95						50	\$60,000	0	\$0	0	\$0	0	\$0	0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96								50	\$60,000	0	\$0	0	\$0	0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97										50	\$60,000	0	\$0	0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98												50	\$60,000	0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99														50	\$60,000

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
-----	-----	-----
\$8,019	\$8,336	\$4,320
-----	-----	-----

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Educational Benefits

AMOUNT

\$8,336

FY 1993 DIRECT PROGRAM

\$0

Total Increases:

Decreases:

(\$4,016)

Educational Benefits

- The decrease is a result of the decrease in eligible contracts, revised DoD Board of Actuaries rates, and elimination of the annual amortization payment.

(\$4,016)

Total Decreases:

\$4,320

FY 1994 DIRECT PROGRAM

NEW GI BILL (cont.)

The following table displays the actuarially based estimates:

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	6,210	\$1,091.00	\$6,775	6,500	\$1,091.00	\$7,092	6,000	\$720.00	\$4,320
Amortization Payment			\$1,244			\$1,244			\$0
Total Program			\$8,019			\$8,336			\$4,320

Change from FY 1993 to FY 1994: The decrease of \$4,016 from \$8,336 in FY 1993 to \$4,320 in FY 1994 is a result of a decrease in the estimated number of eligible participants, the DoD Board of Actuaries decision to eliminate the established amortization payment, and revised FY 1994 service rates.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
-----	-----	-----
\$4,586	\$5,024	\$5,162
=====	=====	=====

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Platoon Leaders Class
.....

AMOUNT
\$5,024

FY 1993 DIRECT PROGRAM

Increases:

\$62

Uniforms Issue-In-Kind-----

- The increase is the result of the increase in number of personnel receiving uniforms, coupled with approved inflation applied to the authorized clothing rate.

\$27

Pay and Allowances -----

- The increase is the increase in the average strength, and the annualization of the FY 1993 Military Pay Raise.

\$5

Retired Pay Accrual -----

- The increase is the increase in the average strength, and the annualization of the FY 1993 Military Pay Raise.

\$9

Subsistence (In-Kind) -----

- The increase is the result of the increase in number of personnel subsisting, coupled with approved inflation applied to the authorized subsistence rate.

\$35

Travel-----

- The increase is the result of the increase in number of eligible travelers, coupled with approved inflation applied to the transportation portion of the travel cost.

\$138

Total Increases:

\$0

Total Decreases:

\$5,162

FY 1994 DIRECT PROGRAM

Budget Activity 2C: Platoon Leaders Class

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

(Amounts in thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	747	\$886.81	\$662	1,000	\$900.00	\$900	1,000	\$900.00	\$900

Change from FY 1993 to FY 1994: There is no amount change.

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

(Amounts in thousands)	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / WOCC	1,512	\$291.80	\$441	1,518	\$299.56	\$455	1,571	\$307.21	\$483
NROTC/NAVAL ACADEMY	319	\$422.75	\$135	243	\$435.43	\$106	300	\$467.80	\$140
TOTAL			\$576			\$561			\$623

Change from FY 1993 to FY 1994: The increase of \$62 from \$561 in FY 1993 to \$623 in FY 1994 is inflation applied to the uniform costs, and by an increase in the number of PLC/WOCC issues (110).

Budget Activity 2C: Platoon Leaders Class

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1992				FY 1993				FY 1994			
Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
1,312	60,132	\$42.67	\$2,566	1,341	60,601	\$45.75	\$2,773	1,358	61,278	\$45.78	\$2,805
			=====				=====				=====

Change from FY 1993 to FY 1994: The increase of \$32 from \$2,773 in FY 1993 to \$2,805 in FY 1994 is the increase in the number of students, and the annualization of the FY 1993 Military Pay Raise.

Subsistence of PLC's: These funds are requested to provide subsistence in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

FY 1992			FY 1993			FY 1994		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
52,681	\$4.70	\$248	51,511	\$4.81	\$248	52,086	\$4.93	\$257

Change from FY 1993 to FY 1994: The increase of \$9 from \$248 in FY 1993 to \$257 in FY 1994 is the increase in members subsisting, and approved inflation applied to the subsistence rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1992			FY 1993			FY 1994		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,528	\$349.21	\$534	1,518	\$357.05	\$542	1,571	\$367.28	\$577

Change from FY 1993 to FY 1994: The increase of \$35 from \$542 in FY 1993 to \$577 in FY 1994 is the increase in the eligible number of travelers, and approved inflation applied to the transportation portion of the travel cost.

Actual	Estimate	Estimate
FY 1992	FY 1993	FY 1994
-----	-----	-----
\$1,630	\$2,452	\$2,943
-----	-----	-----

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1994. Replacement issue of clothing for students in the 122 established units through FY 1993 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Junior ROTC
.....

AMOUNT

\$2,452

FY 1993 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-Kind \$491
 - The increase is from the increases in starting enrollments and replacement issues, and inflation applied to the approved clothing rates.

Total Increases:

\$491

Total Decreases:

\$0

FY 1994 DIRECT PROGRAM

\$2,943

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	1,738	\$694.34	\$1,207	3,470	\$518.73	\$1,800	4,046	\$531.88	\$2,152
Replacement	5,366	\$78.82	\$423	8,075	\$80.71	\$652	9,568	\$82.65	\$791
Total	7,105		\$1,630	11,545		\$2,452	13,614		\$2,943

Change from FY 1993 to FY 1994: The increase of \$491 in the program from \$2,452 in FY 1993 to \$2,943 in FY 1994 is the increased starting enrollments and replacement issues, coupled with inflation applied to the approved clothing costs.

SECTION 4 - SPECIAL ANALYSIS

Platoon Leader Class
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	FY 1992			FY 1993			FY 1994		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,187	1,066	782	1,064	927	788	1,115	948	686
Second and Subsequent Years	408	370	332	454	414	362	456	410	456
Total Enrollment	1,595	1,436	1,114	1,518	1,341	1,150	1,571	1,358	1,142
Completed Program - Entered on Active Duty			403			406			440
Completed Program - Active Duty Deferred			35			35			35
			438			441			475

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1994

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	189		6	115	310
RECRUITING/RETENTION	195		0	0	195
	-----		-----	-----	-----
SUBTOTAL	384		6	115	505
UNITS					

UNITS	1,499		3,695	40	5,234
RC UNIQUE MGMT HQS	43		533	0	576
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
	-----		-----	-----	-----
SUBTOTAL	1,542		4,228	40	5,810
TRAINING					

RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	75		0	0	75
ROTC	0		0	0	0
	-----		-----	-----	-----
SUBTOTAL	75		0	0	75
HEADQUARTERS					

SERVICE HQS	15		0	0	15
AC HQS	87		0	0	87
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	0	0
OTHERS	16		0	0	16
	-----		-----	-----	-----
SUBTOTAL	118		0	0	118
TOTAL	2,119		4,234	155	6,508

*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1993

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	206		6	114	326
RECRUITING/RETENTION	212		0	0	212
	-----				-----
SUBTOTAL	418		6	114	538
UNITS					
UNITS	1,610		4,088	41	5,739
RC UNIQUE NIGHT HQS	46		536	0	582
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
	-----				-----
SUBTOTAL	1,656		4,624	41	6,321
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
	-----				-----
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	0	0
OTHERS	19		0	0	19
	-----				-----
SUBTOTAL	129		0	0	129
TOTAL	2,285		4,630	155	7,070

*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1992

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	206		6	203	415
RECRUITING/RETENTION	212		0	0	212
SUBTOTAL	418		6	203	627
UNITS					
UNITS	1,610		4,209	69	5,888
RC UNIQUE MGMT HQS	46		622	0	668
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,656		4,831	69	6,556
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	16		0	0	16
AC HQS	89		0	0	89
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	0	0
OTHERS	19		0	0	19
SUBTOTAL	124		0	0	124
TOTAL	2,280		4,837	272	7,389

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*EXCLUDING MILITARY TECHNICIANS

END