

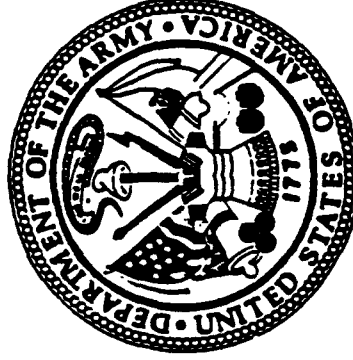
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DEPARTMENT OF THE ARMY

FY 1994 BUDGET ESTIMATES

SUBMITTED TO CONGRESS APRIL 1993



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RESERVE PERSONNEL, ARMY

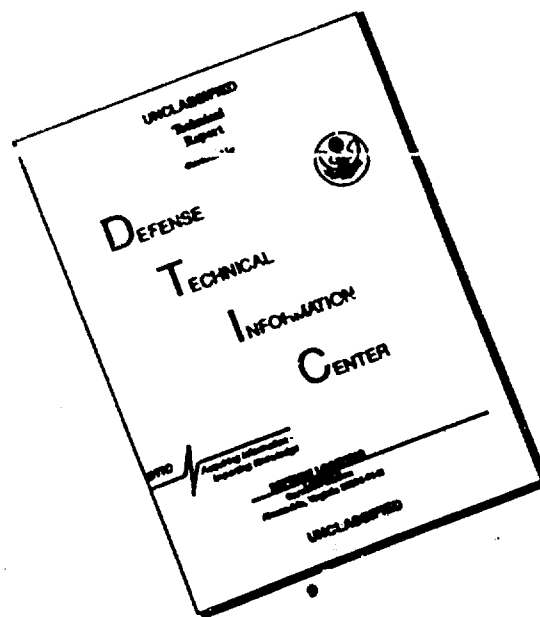
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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

TABLE OF CONTENTS

Section 1 - Summary of Requirements by Budget Program	PAGE 1
Section 2 - Introduction	2
Section 3 - Summary Tables	3
Summary of Personnel	4 - 5
Reserve Component Personnel on Tours of Active Duty	6
Monthly Personnel Strength Plan	7
FY 1992	8
FY 1993	9 - 10
FY 1994	11 - 14
Schedule of Gains and Losses to Paid Selected Reserve Strength	15 - 19
Summary of Entitlements by Activity and Subactivity	20 - 21
Analysis of Appropriation Changes and Supplemental Requirements	22 - 23
Summary of Basic Pay and Retired Pay Accrual Costs	24 - 25
Summary of BAQ and VHA	26 - 29
Summary of Travel Costs	
Schedule of Increases and Decreases	

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

TABLE OF CONTENTS

	PAGE
 Section 4 - Detail of Military Personnel Entitlements	
Budget Activity One: Unit and Individual Training	
Pay Group A	30 - 39
Pay Group F	40 - 43
Pay Group P	44 - 47
Pay Group B	48 - 55
 Budget Activity Two: Other Training and Support	
Mobilization Training	56 - 65
School Training	66 - 75
Special Training	76 - 95
Administrative and Support	96 - 119
Education Benefits	120 - 123
Senior ROTC - Nonscholarship Program	124 - 129
Senior ROTC - Scholarship Program	130 - 135
Branch Officers Basic Course Reserve Component	136 - 139
Health Professions Scholarship Program	140 - 143
Junior ROTC	144 - 147
Chaplain Candidates Program	148 - 151
 Section 5 - Special Analysis	
Reserve Officer Candidates (ROTC Enrollment)	152
Reserve Officer Candidates (ROTC Program)	153
Special Exhibit Full Time Support Personnel	154 - 156

SECTION 1
SUMMARY OF REQUIREMENT BY BUDGET PROGRAM

Reserve Personnel Army			
Summary of Requirements by Budget Program			
	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training	1,213,176	1,179,559	1,144,711
Other Training and Support	1,100,975	990,937	969,689
Total Direct Program	2,314,151	2,170,496	2,114,400
REIMBURSABLE PROGRAM			
Unit and Individual Training	5,007	5,612	6,157
Other Training and Support	815	988	1,443
Total Reimbursable Program	5,822	6,600	7,600
TOTAL PROGRAM			
Unit and Individual Training	1,218,183	1,185,171	1,150,868
Other Training and Support	1,101,790	991,925	971,132
Total Obligations	2,319,973	2,177,096	2,122,000

SECTION 2
INTRODUCTION

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994
INTRODUCTION

The Reserve Personnel, Army, (RPA) appropriation provides resources for personnel of the United States Army Reserve (USAR) while on active duty or while performing inactive duty for training (weekend drills). The RPA appropriation also provides funding for members of the Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), Branch Officer Basic Course Training (BOBC), and the Chaplain Candidate Program (CCP). The FY 1994 RPA Budget request focuses on improving the U.S. Army Reserve's ability to meet its wartime mobilization mission within a framework of continued end strength reductions.

The FY 1994 budget request significantly decreases USAR Selective Reserve End Strength (SELRES). These reductions are in support of the Army's overall reduction strategy. SELRES declines by the end of FY 1994 to 260,000 soldiers, a 19,615 soldier decrease. Active Guard/Reserve (AGR) end strength decreases in the same time period to 12,542 soldiers. Funding levels for annual training, inactive duty for training, AGR pay, and Individual Mobilization Augmentee pay and allowances reflect these decreases.

The reality of decreased financial resources has made program prioritization ever more important. The RPA budget request fully funds the initial active duty for training of non-prior service soldiers programmed to enter the Army Reserve. It also funds, in accordance with historical experience, the annual training and inactive duty for training of troop program unit (TPU) soldiers. This funding is the minimum amount necessary to provide the basic individual and collective training opportunities needed to maintain combat readiness. High priority for funding has also been given to the School Training account. This recognizes the tremendous impact School training has on unit readiness, individual soldier development and retention. The RPA budget provides only limited funding for the Individual Ready Reserve (IRR) soldiers and the support these soldiers provide to both USAR and Active Component Commanders. This is in a time period of increased demand for IRR support from both USAR and Active Component Commanders.

SECTION 3
SUMMARY TABLES

RESERVE PERSONNEL, ARMY SUMMARY OF PERSONNEL

	NO. OF DRILLS	NO. OF A/D DAYS	TRAINING	FY 1992		FY 1993		FY 1994		
				BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END
<u>PERSONNEL IN PAID STATUS</u>										
<u>SELECTED RESERVE</u>										
PAID DRILL/INDIV TRNG										
PAY GP A - OFF	48		14	45384	44326	43384	42631	42143	40330	38904
PAY GP A - EN	48		14	219575	213902	212638	202167	191781	189917	179147
SUBTOTAL PAY GP A				264959	258228	256022	244798	233924	230247	218051
PAY GP B - OFF	0 - 24		13	10899	10652	10664	10332	9738	9738	9738
PAY GP B - EN	0 - 24		13	3294	3148	3251	3128	3262	3262	3262
SUBTOTAL PAY GP B				14193	13800	13915	13458	13000	13000	13000
PAY GP F - ENL	--		110	5502	8229	10316	7528	10891	9372	12754
PAY GP P - ENL - PAY	1 - 36		--	11320	13077	9323	9638	9163	3944	3653
SUBTOTAL PG F/P				16822	21306	19639	17366	20054	13316	16407
SUBTOTAL DRILL/ INDV TRNG				295974	293334	289576	275617	266978	256563	247458
<u>FULL-TIME ACTIVE DUTY</u>										
OFFICERS				3772	3675	3614	3377	3426	3337	3325
ENLISTED				9935	9605	9532	9326	9209	9252	9217
TOTAL				13707	13280	13146	12703	12637	12589	12542
<u>TOTAL SELECTED RESERVE</u>										
OFFICERS				60055	58653	57662	56340	55309	53405	51967
ENLISTED				249626	247961	245060	231985	224306	215747	208033
TOTAL SELECTED RESERVE				309681	306614	302722	288329	279615	269152	260000
<u>PRETRAINED PERSONNEL</u>										
INDIVIDUAL READY RESERVE										
OFFICERS				56338	58664	61184	64237	67290	68315	65340
ENLISTED				302736	327990	357408	373216	389023	385342	381661
TOTAL				359074	386654	418592	437453	458313	451657	447001

FY92 ENDSTRENGTH EXCLUDES 51 OFFICERS AND 75 ENLISTED (PAY GROUP A) CALLED TO ACTIVE DUTY PURSUANT TO SECTION 673B, TITLE 10, U.S.C. IN SUPPORT OF OPERATION DESERT SHIELD.

RESERVE COMPONENT PERSONNEL, ARMY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY92		FY93		FY94	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS						
0-8 MAJOR GENERAL	3	3	3	3	3	3
0-7 BRIGADIER GENERAL	2	3	2	2	2	2
0-6 COLONEL	140	152	137	144	142	140
0-5 LIEUTENANT COLONEL	730	728	686	690	672	669
0-4 MAJOR	1230	1249	1174	1184	1153	1149
0-3 CAPTAIN	823	761	719	722	707	700
0-2 FIRST LIEUTENANT	137	119	113	113	111	109
0-1 SECOND LIEUTENANT	8	6	6	6	5	5
TOTAL						
COMMISSIONED OFFICERS	3073	3015	2840	2859	2795	2772
WARRANT OFFICERS						
W-5 CHIEF WARRANT OFFICER	0	0	2	20	25	45
W-4 CHIEF WARRANT OFFICER	184	187	155	158	139	134
W-3 CHIEF WARRANT OFFICER	253	266	244	252	242	240
W-2 CHIEF WARRANT OFFICER	135	122	113	116	114	112
W-1 WARRANT OFFICER	30	24	23	23	22	22
TOTAL WARRANT OFFICER	602	599	537	569	542	553
TOTAL OFFICER PERSONNEL	3675	3614	3377	3428	3337	3325

Note: The generals listed are not included in the end strength totals because they are not AGR. However, they are paid by RPA funds. Therefore they are included in average strength totals.

RESERVE PERSONNEL, ARMY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY92		FY93		FY94	
ENLISTED	AVERAGE	END	AVERAGE	END	AVERAGE	END
E-9 SERGEANT MAJOR	113	115	113	111	115	111
E-8 MASTER SERGEANT	837	835	821	807	810	811
E-7 SERGEANT FIRST CLASS	3693	3681	3570	3556	3558	3558
E-6 STAFF SERGEANT	2347	2336	2292	2257	2265	2259
E-5 SERGEANT	2243	2206	2179	2131	2149	2132
E-4 CORPORAL	361	349	341	337	345	337
E-3 PRIVATE FIRST CLASS	6	6	6	6	6	5
E-2 PRIVATE	3	2	2	2	2	2
E-1 PRIVATE	2	2	2	2	2	2
<u>TOTAL ENLISTED PERSONNEL</u>	<u>9605</u>	<u>9532</u>	<u>9326</u>	<u>9209</u>	<u>9252</u>	<u>9217</u>
TOTAL PERSONNEL ON AD	13280	13146	12703	12637	12589	12542

USAR FY 92 STRENGTH PLAN

U.S. ARMY RESERVE (USAR) PROGRAM

<u>MONTH</u>	<u>OFFICE</u>	<u>PAY GROUP A/Q/T 1/</u>		<u>PAY</u>		<u>PAY</u>		<u>TOTAL</u>		<u>PAY</u>		<u>AGR</u>		<u>TOTAL</u>
		<u>ENLISTED</u>	<u>TOTAL</u>	<u>GROUP F</u>	<u>GROUP</u>	<u>GROUP</u>	<u>GROUP</u>	<u>DRILL</u>	<u>(IMA)</u>	<u>FULL TIME</u>	<u>ACTIVE DUT</u>	<u>SELECTED</u>	<u>RESERVE</u>	
SEP	45384	219575	264959	5502	11320	14193	281781	14193	13707	309681	308220	307364	305572	306202
OCT	45192	218223	263415	4806	12086	14193	280307	14193	13720	307364	305572	306202	307635	308032
NOV	45002	217962	262964	4413	12335	14105	279712	14105	13547	307582	307659	305305	302932	301069
DEC	44527	216813	261340	5053	11901	13985	278294	13985	13293	302722	306,614	306,614	306,614	306,614
JAN	44459	215724	260183	6077	12812	13891	279072	13891	13239	307635	308032	307582	307659	305305
FEB	44389	215341	259730	6232	14734	13716	280696	13716	13223	302932	301069	302722	306,614	306,614
MAR	44404	213365	257769	7681	15711	13684	281161	13684	13187	307582	307659	305305	302932	301069
APR	44258	211606	255864	7835	17056	13682	280755	13682	13145	307659	305305	302932	301069	302722
MAY	44191	211003	255194	8447	17289	13657	280930	13657	13072	305305	302932	301069	302722	306,614
JUN	43941	209189	253130	12696	12746	13555	278572	13555	13178	302932	301069	302722	306,614	306,614
JUL	43671	206470	250141	15630	10468	13529	276239	13529	13164	301069	302722	306,614	306,614	306,614
AUG	43464	209464	252928	11973	9462	13545	274363	13545	13161	302722	306,614	306,614	306,614	306,614
SEP	43384	212638	256022	10316	9323	13915	275661	13915	13146	306,614	306,614	306,614	306,614	306,614
AVERAG	44,326	213,902	258,228	8,229	13,077	13,800	279,534	13,800	13,280	306,614	306,614	306,614	306,614	306,614

1/ Pay Group Q is made up of non-prior service members participating in the Alternate Training Program, who have returned to the unit following completion of the Basic Training (BT) phase of Initial Active Duty Training. The member is authorized to perform Inactive Duty Training (drills) in a pay status while awaiting entry into Advanced Individual Training (AIT).

FY92 ENDSTRENGTH EXCLUDES 53 OFFICERS AND 75 ENLISTED (PAY GROUP A) CALLED TO ACTIVE DUTY PURSUANT TO SECTION 673B, TITLE 10, U.S.C. IN SUPPORT OF OPERATION DESERT SHIELD.

U.S. ARMY RESERVE (USAR) PROGRAM

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U. S. ARMY RESERVE (USAR) PROGRAM

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**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
RESERVE PERSONNEL, ARMY - OFFICER**

	<u>FY 92</u>	<u>FY 93</u>	<u>FY 94</u>
BEGINNING STRENGTH	58,351	57,662	55,309
GAINS:			
NON-PRIOR SERVICE PERSONNEL			
MALE	158	165	98
FEMALE	268	280	168
TOTAL NON-PRIOR SERVICE PERSONNEL	426	445	266
PRIOR SERVICE PERSONNEL			
CIVILIAN LIFE	212	213	127
ACTIVE COMPONENT	171	224	102
ENLISTED COMMISSIONING PROGRAMS	376	378	225
OTHER RESERVE STATUS/COMPONENT	2,077	2,085	1,242
ALL OTHER	2,295	2,304	1,372
TOTAL PRIOR SERVICE PERSONNEL	5,131	5,204	3,068
PAY GROUP B (IMA)	2,228	1,549	875
FULL-TIME ACTIVE DUTY	48	225	234
TOTAL GAINS	7,833	7,423	4,443
LOSSES:			
CIVILIAN LIFE	(745)	(684)	(652)
ACTIVE COMPONENT	(520)	(429)	(410)
RETIRED RESERVES	(478)	(435)	(419)
OTHER RESERVE STATUS/COMPONENT	(3,930)	(3,608)	(3,441)
ALL OTHER	(1,884)	(1,730)	(1,651)
SUB TOTAL	(7,557)	(6,890)	(6,573)
PAY GROUP B (IMA)	(2,463)	(2,475)	(875)
FULL-TIME ACTIVE DUTY	(206)	(411)	(337)
TOTAL LOSSES	(10,226)	(9,776)	(7,785)
* 673B, TITLE 10 U.S.C. CALLUP	1,704	0	0
END STRENGTH	57,662	55,309	51,967

* FY92 ENDSTRENGTH EXCLUDES 53 OFFICERS AND 75 ENLISTED (PAY GROUP A) CALLED TO ACTIVE DUTY PURSUANT TO SECTION 673B, TITLE 10, U.S.C. IN SUPPORT OF OPERATION DESERT SHIELD.

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
RESERVE PERSONNEL, ARMY - ENLISTED

	FY 92 ----- 241,567	FY 93 ----- 245,060	FY 94 ----- 224,308
BEGINNING STRENGTH			
GAINS:			

NON-PRIOR SERVICE PERSONNEL	22,445	11,694	14,381
MALE	8,127	7,975	3,631
FEMALE	30,572	19,669	18,012
TOTAL NON-PRIOR SERVICE PERSONNEL			
PRIOR SERVICE PERSONNEL			
CIVILIAN LIFE	7,670	5,556	5,599
ACTIVE COMPONENT	7,287	5,353	5,318
REENLISTMENTS/EXTENSIONS	23,205	23,194	22,498
OTHER RESERVE STATUS/COMPONENT	6,189	4,483	4,518
ALL OTHER	15,871	11,498	11,585
TOTAL PRIOR SERVICE PERSONNEL	60,222	50,082	49,518
PAY GROUP B (IMA)	682	758	1,054
FULL-TIME ACTIVE DUTY	144	129	175
TOTAL GAINS	91,620	70,638	68,759
LOSSES:			

EXPIRATION OF SELECTED RESERVE SERVICE	(16,464)	(14,694)	(16,895)
ACTIVE COMPONENT	(7,321)	(7,382)	(8,558)
TO OFFICER STATUS	(203)	(128)	(133)
RETIRED RESERVES	(380)	(306)	(219)
REENLISTMENTS/EXTENSIONS	(23,205)	(23,194)	(22,498)
OTHER RESERVE STATUS/COMPONENT	(32,814)	(31,279)	(27,580)
ALL OTHER	(14,528)	(13,230)	(9,928)
SUB TOTAL	(94,915)	(90,193)	(83,811)
PAY GROUP B (IMA)	(725)	(747)	(1,054)
FULL-TIME ACTIVE DUTY	(546)	(452)	(167)
TOTAL LOSSES	(96,186)	(91,392)	(85,032)
*673B, TITLE 10, U.S.C. CALLUP	8,059	0	0
END STRENGTH	245,060	224,308	208,033

PY92 ENDSTRENGTH EXCLUDES 53 OFFICERS AND 75 ENLISTED (PAY GROUP A) CALLED TO ACTIVE DUTY PURSUANT TO SECTION 673B, TITLE 10, U.S.C. IN SUPPORT OF OPERATION DESERT SHIELD.

RESERVE PERSONNEL, ARMY SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

Unit and Indiv Tng	FY 1992 Officer	(Actual) Enlisted	Total	FY 1993 Officer	(Estimate) Enlisted	Total	FY 1994 Officer	(Estimate) Enlisted	Total
Pay Group A									
Active Duty Tng	88,667	156,246	244,913	71,853	166,260	238,113	71,354	146,597	217,951
Inactive Duty Tng	239,938	453,587	693,525	240,401	443,550	683,951	239,266	408,526	647,792
Unit Tng Assemblies	(232,152)	(443,801)	(675,953)	(237,610)	(427,637)	(665,247)	(226,112)	(401,504)	(627,616)
Flight Tng	(2,167)	(355)	(2,522)	(4,908)	(1,114)	(5,922)	(5,135)	(206)	(6,271)
Airborne Unit Tng	(5,627)	(8,624)	(14,251)	(3,333)	(14,493)	(17,826)	(17,377)	(21,705)	(39,081)
Tng Prep	(1,302)	(1,667)	(3,009)	(1,252)	(1,465)	(2,717)	(1,184)	(1,670)	(2,854)
Clothing		20,244	20,244		22,488	22,488		19,761	19,761
Subsistence of Enl Pers		31,973	31,973		28,098	28,098		27,101	27,101
Travel	17,844	678,419	696,263	14,923	673,861	688,784	14,818	623,690	638,508
Total Dir Obligs	347,811		1,026,230	336,429		1,010,290	326,622		950,312
Pay Group F									
Active Duty Tng		100,022	100,022		95,040	95,040		117,862	117,862
Clothing		28,041	28,041		17,811	17,811		19,460	19,460
Subsistence of Enl Pers		13,479	13,479		12,928	12,928		16,289	16,289
Travel		8,040	8,040		5,747	5,747		5,746	5,746
Total Dir Obligs		149,582	149,582		131,526	131,526		159,357	159,357
Pay Group P									
Inactive Duty (Unit) Tng		6,831	6,831		7,528	7,528		2,522	2,522
Subsistence of Enl Pers		6,921	6,921		100	100		34	34
Total Dir Obligs		6,921	6,921		7,628	7,628		2,556	2,556
Pay Group B									
Annual Tng	17,057	2,715	19,772	15,845	2,797	18,642	16,326	3,067	19,393
Inactive Duty Tng	1,543	10	1,553	2,316	149	2,465	3,331	226	3,557
Subsistence		10	10		21	21		32	32
Travel	7,343	1,702	9,045	7,097	1,888	8,985	7,311	1,993	9,304
Total Dir Obligs	25,943	4,500	30,443	25,260	4,855	30,115	27,168	5,318	32,486
Total Unit/Indiv Tng	373,754	839,422	1,213,176	361,689	817,870	1,179,559	353,790	790,921	1,144,711

RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

	FY 1992 (Actual)		FY 1993		(Estimate)		FY 1994		(Estimate)		Total	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Other Tng and Spt												
Mobilization Tng												
AT Site Spt	1,502	709	1,075	494	1,569	566	1,197	566	1,763			
Exercises	1,046	792	1,151	528	1,709	640	1,313	640	1,953			
IRR Mission Spt	4,467	1,436	3,128	942	4,070	1,075	3,561	1,075	4,636			
Prof Development	7,198	1,459	5,293	328	5,621	369	5,954	369	6,323			
Readiness Tng	2,950	1,626	2,065	1,139	3,204	1,315	2,382	1,315	3,697			
IRR Screen	662	1,980	470	1,410	1,890	1,585	530	1,585	2,415			
Total Dir Obligs	18,425	6,915	13,182	4,671	18,053	5,550	14,937	5,550	20,487			
School Tng												
Career Develop Tng	27,487	22,682	27,775	21,673	49,448	22,239	26,098	22,239	48,337			
Initial Skill Acq	2,399	26,758	2,368	19,383	21,751	21,943	2,349	21,943	24,292			
OCS												
Prior Service Tng Prog	9,928	5,151	12,340	4,925	4,325	4,762	11,428	4,762	4,762			
Refresher and Prof	245	6,807	239	10,240	22,380	9,980	242	9,980	21,408			
Undergraduate Pilot Tng	40,059	25	42,722	24	263	25	40,117	25	267			
Total Dir Obligs		61,511		56,133	98,855	59,037		59,037	99,154			
Special Tng												
Command/Staff Sup	7,123	2,973	4,805	2,570	7,375	1,078	4,974	1,078	6,052			
Competitive Events	768	1,338	5,009	3,266	10,269	3,204	5,815	3,204	9,119			
Exercises	8,957	6,398	5,025	3,251	10,269	4,237	5,054	4,237	9,291			
Management Spt	21,568	27,215	12,436	16,251	28,687	8,366	15,597	8,366	23,963			
Operational Tng	16,569	17,763	7,129	10,695	18,024	7,032	10,967	7,032	17,999			
Recruiting	16,127	1,980	1,122	1,016	1,159	1,044	1,123	1,044	1,167			
Retention	268	1,201	247	1,010	1,257	353	252	353	605			
Service Mission												
Mission Spt	4,208	5,707	3,316	4,175	7,491	3,037	3,526	3,037	6,563			
Total Dir Obligs	59,488	64,114	33,689	42,175	75,866	25,651	41,108	25,651	66,759			

RESERVE PERSONNEL - ARMY SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

	FY 1992 (Actual)		FY 1993		(Estimate)		FY 1994		(Estimate)		Total	
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Officer	Enlisted	Total	Total
Administration and Spt												
Active Duty	247,729	369,609	637,338	227,599	379,269	606,868	226,425	378,892	226,425	378,892	605,317	605,317
Travel	2,275	4,094	6,369	3,066	5,288	8,354	3,709	6,174	3,709	6,174	9,883	9,883
Separations 1/	104	127	231	91	120	211	79	90	79	90	169	169
Death Gratuities												
Disab and Hospitalization												
Benefits	1,731	4,019	5,750	1,788	4,003	5,791	1,656	3,945	1,656	3,945	5,601	5,601
Reserve Incentives		57,442	57,442		57,223	57,223		50,042		50,042	50,042	50,042
Total Dir Obligs	251,839	455,291	707,130	232,544	445,223	678,467	231,869	439,143	231,869	439,143	671,012	671,012
Education Benefits												
Amortization Pymt	62	26,097	26,159	35	15,269	15,304	14	15,180	14	15,180	15,194	15,194
Total Dir Obligs			26,159			15,304					15,194	15,194
Senior ROTC												
Non-Scholarship Program												
Subsistence Allow	4,897		4,897	5,200		5,200	5,637		5,637		5,637	5,637
Uniforms:												
Issue-In-Kind	3,058		3,058	3,878		3,878	4,230		4,230		4,230	4,230
Commutation	1,062		1,062	1,174		1,174	1,211		1,211		1,211	1,211
Summer Camp Ing	4,340		4,340	4,212		4,212	3,948		3,948		3,948	3,948
Travel	4,340		4,340	4,577		4,577	3,888		3,888		3,888	3,888
Total Dir Obligs	18,697		18,697	19,041		19,041	18,714		18,714		18,714	18,714
Scholarship Program												
Subsistence Allow	8,031		8,031	8,283		8,283	8,042		8,042		8,042	8,042
Uniforms:												
Issue-In-Kind	264		264	273		273	281		281		281	281
Commutation	288		288	226		226	233		233		233	233
Summer Camp Ing	3,078		3,078	3,106		3,106	3,307		3,307		3,307	3,307
Travel	2,699		2,699	2,407		2,407	2,364		2,364		2,364	2,364
Total Dir Obligs	14,360		14,360	14,295		14,295	14,227		14,227		14,227	14,227

1/ No funds are currently available for this program.

RESERVE PERSONNEL ARMY SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

(DOLLARS IN THOUSANDS)

	FY 1992 Officer	FY 1992 (Actual) Enlisted	Total	FY 1993 Officer	FY 1993 (Estimate) Enlisted	Total	FY 1994 Officer	FY 1994 (Estimate) Enlisted	Total
BOAC Reserve Components									
Active Duty Tng	36,091		36,091	23,742		23,742	16,966		16,966
Uniform Allow	922		922	640		640	382		382
Travel and Per Diem	15,758		15,758	14,566		14,566	10,670		10,670
Total Dir Obligs	52,771		52,771	38,948		38,948	28,018		28,018
HPSP									
Active Duty Tng	5,087		5,087	4,492		4,492	3,301		3,301
Uniform Allow	59		59	217		217	146		146
HPSP Stipend	10,235		10,235	10,474		10,474	10,870		10,870
HPSP Travel	3,810		3,810	3,414		3,414	2,517		2,517
FAP Active Duty Tng	26		26	194		194	201		201
FAP Stipend	178		178				17,035		17,035
Total Dir Obligs	19,395		19,395	18,791		18,791			
Junior ROTC									
Uniform, Issue-In-Kind	10,334		10,334	11,513		11,513	16,639		16,639
Chaplain Candidate Program									
Pay and Allow, Active	1,063		1,063	1,156		1,156	1,569		1,569
Duty Tng	3		3	52		52	31		31
Uniform Allow	549		549	596		596	830		830
Travel	1,617		1,617	1,804		1,804	2,450		2,450
Total Dir Obligs									
Total Other Tng and Spt	472,687	628,288	1,100,975	412,269	578,668	990,937	410,901	558,788	969,689
Total Dir Program	846,441	1,467,710	2,314,151	773,958	1,396,538	2,170,496	764,691	1,349,709	2,114,400

RESERVE PERSONNEL ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1993
(\$ IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	JAN 1992 AMENDED BIENNIAL PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	APRIL 1993 PRESIDENT'S BUDGET
Pay Group A	235,089	2,553	237,642	471	238,113
Active Duty Training	694,305	12,446	706,751	-14800	691,951
Inactive duty Training	671,594	8,925	678,519	-13212	665,307
Unit Training Assemblies	6,743	149	6,892	-1038	5,854
Flight Training	14,129	298	14,427	5,616	20,043
Training Preparation	1,839	74	1,913	5,563	7,478
Jump Proficiency	7,415		7,415	7,302	14,717
Clothing	18,413	212	18,625	2,863	22,488
Subsistence	40,136	428	40,562	2,458	43,021
Travel	998,358	15,637	1,011,995	-1705	1,010,290
TOTAL Direct Obligations					
Pay Group B	22,104		22,104	-3482	18,642
Annual Training	3,632		3,632	-1144	2,488
Inactive Duty Training	8,358		8,358	827	8,985
Travel	34,094		34,094	-3878	30,115
TOTAL Direct Obligations					
Pay Group F	95,932	1,130	97,062	-2022	95,040
Active Duty Training	10,267	117	10,384	7,427	17,811
Clothing	12,902	147	13,049	-121	12,928
Subsistence of Enl Pers	5,785	73	5,858	-111	5,747
Travel	124,886	1,467	126,353	5,173	131,526
TOTAL Direct Obligations					

RESERVE PERSONNEL ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1983
(\$ IN THOUSANDS)

	AMENDED BIENNIAL PRESIDENT'S BUDGET FY83	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	APRIL 1983 PRESIDENT'S BUDGET FY83
Pay Group P					
Inactive Duty (Unit) Tng	1,189	121	1,310	6,218	7,528
Subsistence	18	1	17	83	100
TOTAL Direct Obligations	1,205	122	1,327	6,301	7,628
Total Unit and Individual Training	1,156,543	17,226	1,173,769	5,780	1,179,559
OTHER TRAINING AND SUPPORT					
Mobilization Training					
Prod Dev Tng	5,090		5,090	561	5,621
Exercises	937		937	772	1,709
Readiness Tng	3,785		3,785	-581	3,204
AT Site Support	2,560		2,560	-1011	1,569
IRR Mission Spt	2,564		2,564	1,508	4,070
IRR Screening	3,563		3,563	-1683	1,880
TOTAL Direct Obligations	18,489		18,489	-438	18,053
School Training					
Career Development	44,742		44,742	4,708	49,448
Initial Skill Acq Tng	27,014		27,014	-5263	21,751
Officer Candidate School	29		29	88	88
Prior Service Tng	3,071		3,071	1,854	4,925
Refresher & Proficiency Tng	18,883		18,883	3,687	22,580
Undergraduate Pilot Tng	522		522	-258	263
TOTAL Direct Obligations	94,071		94,071	4,784	98,855

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1983
(\$ IN THOUSANDS)

	AMENDED BIENNIAL PRESIDENT'S BUDGET FY83	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	APRIL 1983 PRESIDENT'S BUDGET FY83
Special Training					
Command/Staff Supervision	8,102		8,102	1,273	7,375
Competitive Events	780		780	815	1,805
Exercises	10,414		10,414	-145	10,269
Management Support	19,338		19,338	9,349	28,687
Operational Training	20,082		20,082	-2058	18,024
Recruiting	1,127	-8,000	(6,873)	-2715	1,158
Retention	1,111		1,111	146	1,257
Svc Mission/Mission Spt	3,117		3,117	4,374	7,491
TOTAL Direct Obligations	62,081		62,081	13,785	75,866
Administration and Support					
Active Guard/Reserve	620,047	10,574	630,621	-23733	606,888
Travel	9,838	216	10,152	-1798	8,354
Death Gratuities	231		231	-20	211
Disability and					
Hospitalization Benefits	2,920		2,920	2,871	5,791
Reserve Incentives	52,961		52,961	4,282	57,223
TOTAL Direct Obligations	686,085	5,790	691,865	-13,418	678,447
Education Benefits					
Amortization Pymt	15,304		15,304		15,304
TOTAL Direct Obligations	15,304		15,304		15,304
Non-Scholarship ROTC					
Subsistence Allowance	7,037		7,037	-1837	5,200
Uniforms:					
Issue-In-Kind	2,833		2,833	1,045	3,878
Commutation	908		908	268	1,174
Summer Camp Training	6,451		6,451	-2239	4,212
Travel	4,009		4,009	588	4,577
TOTAL Direct Obligations	21,238		21,238	-2197	19,041

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1983
(\$ IN THOUSANDS)

	AMENDED BIENNIAL PRESIDENT'S BUDGET FY83	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	APRIL 1983 PRESIDENT'S BUDGET FY83
Scholarship ROTC					
Subsistence allowance	8,023		8,023	280	8,283
Uniforms:					
Issue-In-Kind	700		700	-427	273
Commutation	143		143	83	228
Summer Camp Training	2,737		2,737	388	3,108
Travel	1,637		1,637	770	2,407
TOTAL Direct Obligations	13,240		13,240	1,055	14,295
Branch Officers Basic Course (Reserve Components)					
Active Duty Training	29,353		29,353	-5611	23,742
Uniform Allowance	690		690	-50	640
Travel and Per Diem	17,428		17,428	-2882	14,568
TOTAL Direct Obligations	47,471		47,471	-6523	38,948
Health Professions Scholarship/ Financial Assistance Program					
Active Duty Training	63		63	131	194
Uniform Allowance	5,659		5,659	-1167	4,492
Sigpend	101		101	118	217
Travel and Per Diem	11,597		11,597	-1113	10,474
TOTAL Direct Obligations	3,342		3,342	72	3,414
	20,752		20,752	-1861	18,781
Junior ROTC					
Uniforms, Issue-In-Kind	6,093	4,280	10,373	1,140	11,513
TOTAL Direct Obligations	6,093	4,280	10,373	1,140	11,513

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1983
(\$ IN THOUSANDS)

	AMENDED BIENNIAL PRESIDENT'S BUDGET FY83	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	APRIL 1983 PRESIDENT'S BUDGET FY83
Chaplain Candidate Program	1,156		1,156		1,156
Active Duty Training	14		14	38	52
Uniform Allowance	653		653	-57	596
Travel	1,823		1,823	-19	1,804
TOTAL Direct Obligations	868,657	10,070	868,727	-5790	860,937
Total Other Training And Support	2,143,200	27,298	2,170,498	0	2,170,498
TOTAL DIRECT PROGRAM					

Reserve Personnel, Army
Summary of Basic Pay and Retired Pay Accrual Costs

	(Dollars in Thousands)					
	FY 1992 Basic Pay	(Actual) Retired Pay	FY 1993 Basic Pay	(Estimate) Retired Pay	FY 1994 Basic Pay	(Estimate) Retired Pay
Pay Group A						
Officers	255,414	33,970	256,083	27,144	248,344	26,326
Enlisted	469,961	62,505	479,248	50,800	436,894	46,310
Subtotal	725,375	96,475	735,331	77,944	685,238	72,636
Pay Group F						
Enlisted	78,989	10,507	76,793	8,139	95,274	10,100
Pay Group P						
Enlisted	5,055	672	5,707	605	1,914	203
Pay Group B						
Officers	12,776	1,700	13,398	1,420	14,775	1,567
Enlisted	1,726	1,230	2,024	1,214	2,189	1,232
Subtotal	14,502	1,930	15,422	1,634	16,964	1,799
Mobilization						
Officers	9,113	1,213	6,583	698	7,460	791
Enlisted	3,225	1,429	2,324	246	2,644	261
Subtotal	12,338	1,642	8,907	944	10,104	1,072
School Training						
Officers	19,274	2,563	20,943	2,220	19,615	2,078
Enlisted	33,139	4,409	30,293	3,211	31,904	3,381
Subtotal	52,413	6,972	51,236	5,431	51,519	5,459

Reserve Personnel, Army
Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)						
	FY 1992 Basic Pay	(Actual) Retired Pay	FY 1993 Basic Pay	(Estimate) Retired Pay	FY 1994 Basic Pay	(Estimate) Retired Pay
Special Training						
Officers	32,758	4,357	18,939	2,007	23,120	2,452
Enlisted	32,968	4,385	22,077	2,340	13,468	1,429
Subtotal	65,726	8,742	41,016	4,347	36,588	3,881
Administration and Support						
Officers	144,433	61,673	137,804	50,161	137,438	49,478
Enlisted	210,086	89,707	211,796	77,094	212,070	76,343
Subtotal	354,519	151,380	349,600	127,255	349,508	125,823
ROTC						
Non-Scholarship ROTC	2,362	0	2,253	0	2,155	0
Scholarship ROTC	1,872	0	2,014	0	2,175	0
Branch Officers Basic Course						
Reserve Components	24,355	3,239	17,598	1,864	12,574	1,334
Junior ROTC	0	0	0	0	0	0
Health Professions						
Scholarship	3,458	460	3,093	328	2,273	241
Chaplain Candidate Program	739	99	817	87	1,111	117
Subtotal	32,786	3,798	25,775	2,279	20,288	1,692
Total Direct Program						
Officers	473,768	105,476	453,750	83,650	450,752	82,692
Enlisted	835,149	172,844	830,562	142,649	796,357	136,281
ROTC/Other	32,786	3,798	25,775	2,279	20,288	1,692
Total	1,341,703	282,118	1,309,787	228,578	1,267,397	222,665
Total Reimbursable Program						
Officers	1,433	190	1,563	208	1,588	208
Enlisted	1,492	399	1,616	215	1,664	216
Total	2,925	389	3,179	423	3,252	426
Total Program						
Officers	475,201	105,666	455,313	83,858	452,340	82,900
Enlisted	836,641	173,043	831,878	142,864	796,021	136,499
ROTC/Other	32,786	3,798	25,775	2,279	20,288	1,692
Total	1,344,628	282,507	1,312,966	229,001	1,270,649	223,091

1/ The retired pay accrual percentages are as follows:
 PAKI TIME MEMBERS - FY92, 42.7%; FY93, 36.4%; FY94, 36.0%
 PAKI TIME MEMBERS - FY92, 13.3%; FY93, 10.6%; FY94, 10.6%

Reserve Personnel, Army

Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs

	(Dollars in Thousands)			
	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)	
	BAQ	BAQ	BAQ	VHA
Pay Group A				
Officers	8,919	7,421	7,351	0
Enlisted	16,271	18,814	16,234	0
Subtotal	25,190	26,235	23,585	0
Pay Group F				
Enlisted	0	0	0	0
Pay Group P				
Enlisted	0	0	0	0
Pay Group B				
Officers	1,294	1,287	1,327	0
Enlisted	1,224	1,255	1,269	0
Subtotal	1,518	1,542	1,596	0
Mobilization				
Officers	824	780	885	0
Enlisted	271	195	223	0
Subtotal	1,095	975	1,108	0
School Training				
Officers	3,131	3,396	3,180	15
Enlisted	3,511	3,140	3,332	170
Subtotal	6,642	6,536	6,512	185

Reserve Personnel, Army
Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs

	(Dollars in Thousands)			
	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)	
	BAQ	BAQ	BAQ	VHA
Special Training				
Officers	3,551	2,077	2,507	122
Enlisted	5,230	3,438	2,074	221
Subtotal	8,781	5,515	4,581	343
Administration and Support				
Officers	18,361	17,518	17,472	5,881
Enlisted	40,171	40,498	40,550	11,331
Subtotal	58,532	58,016	58,022	17,212
ROTC				
Non-Scholarship ROTC	0	0	0	0
Scholarship ROTC	0	0	0	0
Branch Officers Basic Course				
Reserve Components	2,241	1,619	1,157	0
Junior ROTC	0	0	0	0
Health Professions				
Scholarship	699	628	461	0
Chaplain Candidate Program	127	142	193	0
Subtotal	3,067	2,389	1,811	0
Total Program				
Officers	36,080	32,479	32,722	6,018
Enlisted	66,078	66,340	62,682	11,722
ROTC/Other	3,067	2,389	1,811	0
Total	105,225	101,208	97,215	17,740

Reserve Personnel, Army
Summary of Travel Costs

	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
(Dollars in Thousands)			
Pay Group A			
Officers	17,844	14,923	14,818
Enlisted	31,975	28,098	27,101
Subtotal	49,819	43,021	41,919
Pay Group F			
Enlisted	6,040	5,747	5,746
Pay Group P			
Enlisted	0	0	0
Pay Group B			
Officers	7,343	7,097	7,311
Enlisted	1,702	1,888	1,993
Subtotal	9,045	8,985	9,304
Mobilization			
Officers	5,719	4,013	4,547
Enlisted	2,319	1,623	1,853
Subtotal	8,038	5,636	6,402
School Training			
Officers	12,501	13,339	12,599
Enlisted	12,542	11,970	12,182
Subtotal	24,743	25,309	25,091

Reserve Personnel, Army
Summary of Travel Costs

	(Dollars in Thousands)		
	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
Special Training			
Officers	14,463	8,138	9,949
Enlisted	13,330	8,820	5,321
Subtotal	27,793	16,958	15,270
Administration and Support			
Officers	2,275	3,066	3,702
Enlisted	4,094	2,288	6,174
Subtotal	6,369	5,354	9,883
ROTC			
Non-Scholarship ROTC	4,540	4,577	3,688
Scholarship ROTC	2,699	2,407	2,364
Branch Officers Basic Course			
Reserve Components	15,758	14,566	10,670
Junior ROTC	0	0	0
Health Professions	3,810	3,414	2,517
Scholarship	549	596	830
Chaplain Candidate Program	27,356	25,560	20,069
Subtotal			
Total Program			
Officers	60,145	50,576	52,933
Enlisted	73,702	63,434	60,682
ROTC/Other	27,356	25,560	20,069
Total	161,203	139,570	133,684

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 2,170,896

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 January 1993

Pay Group A	8,366
Pay Group F	8,840
Pay Group P	62
Pay Group B	186
Mobilization Training	111
School Training	679
Special Training	541
Administration and Support	5,441
Senior ROTC Non-Scholarship Program	73
Senior ROTC Scholarship Program	99
Branch Officers Basic Course	220
Health Professions Scholarship Program	42
Chaplain Candidate Program	11

Total Military Personnel Pay Raise (Annualization) 16,673

Purchase Inflation (2.4% increase)

Pay Group A	1,403
Pay Group F	1,403
Pay Group P	2
Pay Group B	852
Mobilization Training	452
School Training	274
Special Training	274
Administration and Support	169
Senior ROTC Non-Scholarship Program	274
Senior ROTC Scholarship Program	92
Branch Officers Basic Course	324
Health Professions Scholarship Program	274
Junior ROTC	274
Chaplain Candidate Program	274

Total Purchase Inflation 3,533

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

FY 1993 Variable Housing Allowance Annualization (2.4% Increase) effective 1 January 1993		
School Training	1	
Special Training	103	
Administration and Support		
Total Variable Housing Allowance (Annualization)		107
Clothing Bag Increase (2.4%)		
Pay Group A	303	
Pay Group F	427	
Total Clothing Bag		730
Total Pricing Increases:		21,043

Program Increases:

Pay Group F	26,161
Increase is due to an increase in average strength from 7,528 to 9,372 in order to maintain end strength.	
Pay Group B	2,098
Pay Group B program increase is due to reestablishment of annual training participation rate to prior year levels.	
Mobilization Training	2,271
Mobilization Training is increased to reestablish funding level to prior year levels.	
Junior ROTC	5,144
Congressional mandated increase to program.	
Chaplain Candidate Program	633

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars In Thousands)

Total Program Increases: 36,307

Total Increases 57,350

Decreases:

Pricing Decreases:

Rate Changes; Retired Pay Accrual

Administration and Support(from 36.4% to 36.0%) -1,399

Total Rate Changes; Retired Pay Accrual -1,399

Total Pricing Decreases: -1,399

Program Decreases:

Pay Group A -70,052

As part of planned reduction to Army strength, Pay Group A average strength from FY93/94 decreases by 14,562 personnel.

Pay Group P -5,136

Pay Group P FY 94 average strength decreased from 9,838 to 3,944.

School Training -846

Decrease in this program is a result of an overall decrease of average strength.

Special Training -9,896

Decrease in this program is a result of an overall decrease of average strength.

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Administration and Support -11,769
Decrease is attributed to reduction in the Selected Reserve Incentive Program and to decline in AGR average strength.

Education Benefits -110

Senior ROTC Non-Scholarship Program -674

Senior ROTC Scholarship Program -553

Branch Officers Basic Course -11,189
Program decrease is due to reduction in average number of participants.

Health Professions Scholarship Program -1,822
Program decrease is due to reduction in average number of participants.

Total Program Decreases: -112,047

Total Decreases -113,446

FY 1994 DIRECT PROGRAM 2,114,400

SECTION 4
DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

APPROPRIATION
 Reserve Personnel, Army
 Budget Program, Program Element/Aggregation or Budget Project Account
 3000 Reserve Component Personnel
 Budget Activity 1A: 3A00 - Training, Pay Group A

(Dollars in Thousands)		
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)

1,026,230	1,010,290	950,312

Part 1 -- PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, uniform maintenance allowances, subsistence, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the troop program units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). Retired pay accrual is included in program costs.

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend 48 four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Preparation assemblies; Additional Flight Training periods, and Additional Airborne Unit Training Assemblies.

Additional Training Preparation Assemblies - Additional Training Assemblies (including Readiness Management Assemblies) are used by key unit officers and noncommissioned officers for such activities as preparation of training programs, training aids, training rehearsals, and unit training administration. These assemblies permit maximum training benefits to be gained during regular IDT drills.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are used by unit aviators and crewmembers to maintain required flying status proficiency. Each aviator and crewmember assigned to an authorized flight position may be paid for a maximum of 24 additional flight training periods.

Additional Airborne Unit Training Periods (AAUTA) - Additional Airborne Unit Training periods are used by unit personnel required to maintain Airborne proficiency.

Reserve Personnel, Army
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
Pay Group A
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 1,010,290

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 8,366

Purchase Inflation (2.4% increase) 1,405

Clothing Bag Increase (2.4%) 303

Total Pricing Increases: 10,074

Total Increases 10,074

Decreases:

Program Decreases -70,052

As part of planned reduction to Army strength, Pay Group A average strength from FY93/94 decreases by 14,562 personnel.

Reserve Personnel, Army
Training, Pay Group A (continued)

Total Program Decreases:	-70,052
Total Decreases	-70,052
FY 1994 DIRECT PROGRAM	950,312

Reserve Personnel, Army
Training, Pay Group A

PART 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for the pay and allowances of officers attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those officers actually attending regular, fragmented and overseas Annual Training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters (BAQ), basic allowance for subsistence, the government's share of the social security contribution and any authorized special and incentive pay.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Avg Str	44,308			42,618			40,312		
Part Rate	91.013%			93.496%			93.795%		
Paid Part	40,326	2,198.76	88,667	39,846	1,803.27	71,853	37,811	1,887.12	71,354

(Dollars in Thousands)

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for the pay and allowances of enlisted personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those enlisted personnel actually attending regular, fragmented and overseas Annual Training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters (BAQ), separate rations when mess facilities are unavailable, the government share of the social security contribution and any special and incentive pay, as authorized.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Avg Str	213,154			201,883			189,629		
Part Rate	91.260%			91.245%			91.554%		
Paid Part	194,525	803.22	156,246	184,209	902.56	166,260	173,813	844.39	146,597

(Dollars in Thousands)

Reserve Personnel, Army
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training preparation assemblies for key officers, and additional flight training periods for aviators.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of officers attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit officers in preparation for the regular weekend drills. Also included are readiness management assemblies. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training. Twenty-four additional flight periods are authorized for unit aviators on current flight status. These individual assemblies are required in addition to normal unit drills to maintain minimum flying status qualifications. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training, to include flight pay.

Six additional airborne unit training assemblies are authorized for all officer personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct, and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Tng									
Avg Str	44,308			42,618			40,312		
Part Rate	87.959%			92.236%			92.005%		
Paid Part	36,973	5,956.74	232,152	39,309	6,044.67	237,610	37,089	6,099.17	226,212
Additional Training Assemblies:									
Flight Train	16,728	129.54	2,167	37,320	131.51	4,908	38,688	132.73	5,135
Airborne	402	129.35	52	2,544	130.90	333	4,098	132.26	542
Tng Prep	43,596	129.07	5,627	42,315	131.16	5,550	55,740	132.35	7,377
Total			239,998			248,401			239,266

Reserve Personnel, Army
Training, Pay Group A (continued)

Pay Inactive Duty Training, Enlisted Personnel (IDT): These funds are requested to provide for the pay and allowances of enlisted personnel attending inactive duty for training to include unit training (weekend drills) assemblies, additional training preparation assemblies for key noncommissioned officers and additional flight training periods for flight crew members.

The average strength shown for unit training reflects gains and losses to and strength which occur throughout the year. The participation rate reflects the average number of enlisted personnel attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution, and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit noncommissioned officers in preparation for the regular weekend drills and readiness management assemblies. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training.

Twenty-four additional flight training periods are authorized for unit flight crew members on current flying status. These individual assemblies are required to maintain minimum qualifications and support the aviators in their flight training. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include flight pay.

Six additional airborne unit training assemblies are authorized for all enlisted personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

(Dollars in Thousands)

Unit Tng	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Avg Str	213.154			201.885			189.629		
Part Rate	80.000%			80.225%			78.465%		
Part Paid	170,923	2,602.62	443,807	161,962	2,640.72	427,697	150,883	2,664.56	401,504
Additional Training Assemblies:									
Flight Train	12,432	64.43	801	14,498	65.25	946	14,376	65.80	946
Airborne	5,834	29.82	174	6,618	30.72	203	7,378	30.98	226
Tng Prep	160,992	33.57	5,384	259,452	55.86	14,493	97,834	60.00	5,870
Total			453,507			443,550			408,526

Reserve Personnel, Army
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowance, Officer: These funds will provide the uniform allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training. The additional allowance is payable to officers for the purchase of required uniforms upon completion of each four years of satisfactory service.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial Uniform Allowance	2,215	302.78	671	2,131	302.78	645	2,016	302.78	610
Additional Uniform Allowance	6,862	71.22	631	8,524	71.22	607	8,062	71.22	574
Total			1,302			1,252			1,184

Individual Clothing and Uniform Enlisted: The funds requested will provide the prescribed clothing for enlisted personnel, as authorized under the provisions of 37 U.S.C. 416. The initial issue consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue provides funds to permit an exchange of clothing on a issue-in-kind basis for fair, wear, and tear.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial Iss.	22,210	612.29	13,599	16,087	627.03	10,087	16,211	642.03	10,408
(Indiv. Reenl. w/90 day break in service)									
Replacement	42,631	64.93	2,768	40,377	83.66	3,378	171,829	65.75	11,297
Total			16,367			13,465			21,705

Reserve Personnel, Army
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DBO Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established at forty percent of the Basic Daily Food Allowance.

(Dollars in Thousands)									
FY 1992 (Actual)				FY 1993 (Estimate)		FY 1994 (Estimate)			
Strength	Rate	Amount		Strength	Rate	Amount	Strength	Rate	Amount
Active Duty Requirements:									
Subsistence-in-Kind									
Field Rations									
Total Entitled									
(Mandays) 2,342,704				2,184,951			2,048,087		
Present 60.710%				60.745%			60.900%		
Total Subsisted									
(Mandays) 1,422,256	4.39	6,244	1,327,248	4.50		5,973	1,247,285	4.61	5,750
Operational Rations									
Total Entitled									
(Mandays) 408,408				664,501			456,335		
Present 69.974%				69.974%			69.974%		
Total Subsisted									
(Mandays) 282,980	12.79	3,619	464,978	13.10		6,091	319,316	13.41	4,282
Subtotal Active Duty		9,863				12,064			10,032

Reserve Personnel, Army
Training, Pay Group A (continued)

	(Dollars in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Inactive Duty Periods of Eight Hours or More:						
Total Entitled			7,919,776		7,358,454	
(Mandays) 8,364,474			72.257%		72.250%	
Present						
Total Substituted						
(Mandays) 5,932,169	1.75		10,381	1.82	10,424	1.83
Subtotal Inactive Duty			10,381		10,424	
Total Subsidence			20,244		22,488	
						9,729
						9,729
						19,761

Travel, Active Duty for training, Officers: These funds are requested to provide for training travel and per diem allowances for officers to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provides the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	(Dollars in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Ind. Travel	28,592	485.07	13,869	384.30	10,576	407.41
Commercial					25,645	
Cont. Hire	9,106	303.21	2,761	310.45	9,106	317.92
Military Aircraft	2,628	461.95	1,214	472.05	3,060	482.03
Charter			17,844		37,811	
Total	40,326				14,923	
						14,818

Reserve Personnel, Army
Training, Pay Group A (continued)

Travel, Active Duty for Training, Enlisted: These funds are requested to provide training travel and per diem allowances for enlisted personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provide the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
	Strength	Rate	Amount		Strength	Rate	Amount		Strength	Rate	Amount	
Ind. Travel	137,063	157.06	21,527		121,458	127.28	15,459		111,623	129.47	14,452	
Commercial												
Cont. Hire	48,564	149.25	7,248		48,564	152.83	7,422		48,564	156.49	7,600	
Military Aircraft	8,898	359.63	3,200		14,187	367.73	5,217		13,426	376.06	5,049	
Charter					184,209		28,098		173,613		27,101	
Total	194,525		31,975									

Pay Group A
Reimbursable Program
(Dollars in Thousands)

	FY 1992 (Actual) Amount	FY 1993 (Estimate) Amount	FY 1994 (Estimate) Amount
Reimbursable Requirements:	2,375	2,503	2,503

The requirements cited above include anticipated collections from the sale of meals and clothing to USAR personnel and the reimbursements expected from the Federal Emergency Management Agency (FEMA).

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1F: 3D00 - Training, Pay Group F

(Dollars in Thousands)

Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)
149,582	131,526	159,357

149,582

131,526

159,357

Part 1 -- PURPOSE AND SCOPE

This budget activity provides the funds for initial active duty for training (IADT) for all nonprior service enlistees into Army Reserve Troop Program Units (TPU) and the Individual Ready Reserve (IRR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Civilian Acquired Skills Program (CASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS). The regular program consists of an eight-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase. Upon completion the enlistee returns to his TPU or becomes a member of the IRR. The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

Reserve Personnel, Army
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
Pay Group F
(Dollars in thousands)

FY 1993 DIRECT PROGRAM 131,526

Increases:

Pricing increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 840

Purchase Inflation (2.4% increase) 403

Clothing Bag Increase (2.4%) 427

Total Pricing Increases: 1,670

Program Increases 26,161

Increase is due to an increase in average strength from 7,528 to 9,372 in order to maintain end strength.

Total Program Increases: 26,161

Total Increases 27,831

FY 1994 DIRECT PROGRAM 159,357

Reserve Personnel, Army
Training, Pay Group F

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The consolidated rate used in computing the requirements includes basic pay, retired pay accrual costs, and the government's contribution for social security.

		(Dollars in Thousands)					
		FY 1992 (Actual)			FY 1993 (Estimate)		
		Strength	Rate	Amount	Strength	Rate	Amount
Initial Active Duty for Training		25,223	3,965.51	100,022	24,932	3,811.97	95,040
					31,988	3,684.57	117,862

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases, Phase I includes all clothing required for training during Basic Combat Training (BCT). Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete BCT. Civilian Acquired Skills Program enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

		(Dollars in Thousands)					
		FY 1992 (Actual)			FY 1993 (Estimate)		
		Strength	Rate	Amount	Strength	Rate	Amount
Initial Issue-Male							
Phase I		25,056	470.61	11,321	13,156	481.91	6,349
Phase II		22,372	323.04	7,227	12,235	330.77	4,047
Initial Issue-Female							
Phase I		8,993	220.82	4,684	7,048	533.34	3,739
Phase II		8,363	291.52	2,438	6,555	298.35	1,957
Cash Allowance		8,993	141.00	1,268	7,048	144.44	1,018
CASP		1,653	667.27	1,103	1,010	683.17	690
Total				28,041			17,811
							19,460

Reserve Personnel, Army
Training, Pay Group F (CONTINUED)

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

(Dollars in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount
Subsistence-In-Kind					
Total Entitled (Manmonths)		97,717			
% Present	95.000%		91,499		112,471
Total Subsistence (Manmonths)		92,831	94.955%		95.030%
Tot Subsist (Meals)	4.84	13,479	86,883		106,881
			2,606,490	4.96	12,928
					3,206,430
				5.08	16,289

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

(Dollars in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount
Initial Active Duty for Trng					
69,722	115.32	8,040	48,749	117.89	5,747
					120.34
					5,746

Appropriation
Reserve Personnel, Army
Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1P: 3E00 - Training, Pay Group 2

(Dollars in Thousands)		
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)
6,921	7,628	2,556

Part 1 -- PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to non-prior service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their initial Active Duty for Training (ADT). Retired pay accrual costs and the Government's share for social security contribution is included. Under the provisions of 10 U.S.C. 511, these enlistees must enter ADT within nine months of enlisting.

Reserve Personnel, Army
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
Pay Group P
(Dollars in thousands)

FY 1993 DIRECT PROGRAM 7,620

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 62

Purchase Inflation (2.4% increase) 2

Total Pricing Increases: 64

Total Increases 64

Decreases:

Program Decreases -5,136

Pay Group P FY 94 average strength decreased from 9,838 to 3,944.

Total Program Decreases: -5,136

Total Decreases -5,136

FY 1994 DIRECT PROGRAM 2,556

Reserve Personnel, Army
Training, Pay Group P

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending Inactive Duty for Training (IDT) while awaiting initial active duty for training (IADT). The number of assemblies is based on the average number of enlistees attending IDT. The dollar rate is the remuneration paid, which is equal to the basic pay, for each assembly. Retired pay accrual costs and the Government's share for social security contribution is included.

(Dollars in Thousands)									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Inactive Dty Training	192,140	35.55	6,831	208,908	36.04	7,528	69,426	36.33	2,522

Individual Clothing and Uniform Allowances, Inactive Duty Training, Enlisted: Provides for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Clothing is provided from funds requested for Pay Group F, as part of the clothing issued upon entry on initial active duty for training (IADT).

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established as forty percent of the Basic Daily Food Allowance.

(Dollars in Thousands)									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Subsistence-In-Kind: Tot Entitled (Mandays) Present Tot Subsist (Mandays) Tot Subsist	192,140 26.66%		208,908 26.66%			69,426 26.66%			
	1.76	90	1.80	100		1.84		34	

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
3000 Reserve Component Personnel
Budget Activity 1A: 3C00 - Training, Pay Group B (Individual Mobilization Augmentees)

	(Dollars in Thousands)	
Fiscal Year 92	Fiscal Year 93	Fiscal Year 94
(Actual)	(Estimate)	(Estimate)
-----	-----	-----
30,443	30,115	32,486

Part 1 -- PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity or assignment to TDY point and return) for officer and enlisted individual Mobilization Augmentees (IMA) personnel assigned to the IMA program. The objectives of the program are to:

1. Provide pre-trained and fully qualified personnel to fill specifically designated positions in Department of Defense and Department of the Army agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to units of the Active Component which will be required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA Program is intended to identify and prequalify those reservists who will actually serve in specific key positions within the Department of Defense and the Army force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization but not authorized for fill before the actual declaration of a national emergency.
2. Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of active duty for training of up to 19 days to take part in exercises and to perform overseas training.
3. Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. A member of this pay category may attend 0-48 four-hour training assemblies annually. Reservists selected to fill these positions will be provided more specialty/duty training to attain and maintain a high level of readiness.

Reserve Personnel, Army
Training, Pay Group B (continued)

SCHEDULE OF INCREASES AND DECREASES
Pay Group B
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 30,115

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 188

Purchase Inflation (2.4% increase) 85

Total Pricing Increases: 273

Program Increases 2,098

Pay Group B program increase is due to reestablishment of annual training participation rate to prior year levels.

Total Program Increases: 2,098

Total Increases 2,371

FY 1994 DIRECT PROGRAM 32,486

Reserve Personnel, Army
Training, Pay Group B

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide pay and allowances for officers performing in annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual costs, the Government's contribution for social security, subsistence and quarters allowance and clothing.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Auth Postns Assigned Str Paid Part	10,622 10,622 6,896	90,600	188.27	10,332 10,332 6,199	86,786	182.58
			17,057			15,845

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Auth Postns Assigned Str Paid Part	9,738 9,738 6,330	88,620	184.22
			16,326

(Dollars in Thousands)

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual, the Government's contribution for social security, subsistence and quarters allowance.

(Dollars in Thousands)								
FY 1992 (Actual)				FY 1993 (Estimate)				
Auth Postns Assigned Str Paid Part	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
	3,148				3,126			
	3,148		113.38	2,715	3,126		110.89	2,797
	1,798	23,946			1,802	25,223		

(Dollars in Thousands)

FY 1994 (Estimate)				
Auth Postns Assigned Str Paid Part	Parti- cipants	Mandays	Rate (Avg)	Amount
	3,262			
	3,262		111.94	3,067
	1,957	27,398		

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training to be performed at their proponent agencies/gaining units of with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B Reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the Government's contribution for social security and retired pay accrual costs.

(Dollars in Thousands)								
FY 1992 (Actual)				FY 1993 (Estimate)				
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
	1,260				1,260			
Auth Postns	1,260		152.02	1,543	1,260		154.29	2,318
Assigned Str	705	10,150			626	15,024		
Paid Part								

(Dollars in Thousands)

FY 1994 (Estimate)				
	Parti- cipants	Mandays	Rate (Avg)	Amount
Auth Postns	1,260			
Assigned Str	1,260			
Paid Part	1,945	22,680	155.69	3,531

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Pay, Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B Reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the Government's contribution for social security and retired pay accrual costs.

		(Dollars in Thousands)	
		FY 1992 (Actual)	FY 1993 (Estimate)
Parti- cipants	Mandays	Rate (Avg)	Amount
140			
140	830	87.95	73
54			
Parti- cipants	Mandays	Rate (Avg)	Amount
140			
140	1,680	88.69	149
70			

Auth Postns
Assigned Str
Paid Part

(Dollars in Thousands)

		(Dollars in Thousands)	
		FY 1994 (Estimate)	
Parti- cipants	Mandays	Rate (Avg)	Amount
140			
140	2,520	89.68	226
105			

Auth Postns
Assigned Str
Paid Part

Travel, Annual Training, Officers: These funds are requested to provide transportation costs and per diem allowances for officers attending annual training.

		(Dollars in Thousands)	
		FY 1992 (Actual)	FY 1993 (Estimate)
Parti- cipants	Mandays	Rate (Avg)	Amount
6,896	90,600	81.05	7,343
Parti- cipants	Mandays	Rate (Avg)	Amount
6,199	86,786	81.78	7,097

Paid Part

(Dollars in Thousands)

		(Dollars in Thousands)	
		FY 1994 (Estimate)	
Parti- cipants	Mandays	Rate (Avg)	Amount
6,330	88,620	82.50	7,311

Paid Part

Reserve Personnel, Army
Training, Pay Group B (CONTINUED)

Travel, Annual Training, Enlisted: These funds are requested to provide transportation costs and per diem allowances for enlisted personnel attending annual training.

(Dollars in Thousands)				FY 1993 (Estimate)			
FY 1992 (Actual)							
Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
1,798	23,946	71.08	1,702	1,802	25,223	74.85	1,868
Paid Part							
(Dollars in Thousands)							
FY 1994 (Estimate)							
Parti- cipants	Mandays	Rate (Avg)	Amount				
1,957	27,398	72.74	1,993				
Paid Part							

Subsistence for Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on inactive Duty Training.

(Dollars in Thousands)				FY 1993 (Estimate)			
FY 1992 (Actual)							
Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
830	830	12.05	10	1,680	1,680	12.50	21
Paid Part							
(Dollars in Thousands)							
FY 1994 (Estimate)							
Parti- cipants	Mandays	Rate (Avg)	Amount				
2,520	2,520	12.70	32				
Paid Part							

Reserve Personnel, Army
Training, Pay Group B (continued)

Pay Group B/IMA
Reimbursable Program
(Dollars in Thousands)

	FY 1992 (Actual) Amount	FY 1993 (Estimate) Amount	FY 1994 (Estimate) Amount
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Reimbursable Requirements:	2,632	3,109	3,654
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The requirements cited above are anticipated reimbursements from the Federal Emergency Management Agency and the Selective Service System to support individual Mobilization Augmentees.

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2E: 4K00 - Mobilization Training (Individual Ready Reserve)

(Dollars in Thousands)	
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)
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25,340	18,053
	20,487
	Fiscal Year 94 (Estimate)

Part 1 -- PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs, and active duty training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The specific objectives of the Mobilization Training Program are to:

1. Provide professional development and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively immediately upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure they match the wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

The Mobilization Training Program, as a vital part of the Army Reserve's training management system, efficiently focuses training resources upon meeting identified mobilization requirements. All funds expended under this critical program, with the exception of those contained in the IRR Mission Support and Annual Training (AT) Site Support categories are applied directly to provide training prior to mobilization to update, improve, and maintain those vital individual warfighting skills which cannot be perfected in a postmobilization environment. The IRR Mission Support and Annual Training (AT) Site Support categories contain funds for tours of Active Duty for Special Work (ADSW). IRR soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties.

This program enhances troop program unit training by utilizing selected Individual Ready Reserve personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other activities supporting the USAR. The program also includes funds to support attendance by nonunit Reservists selected by DA Board action at various service colleges and schools.

Reserve Personnel, Army
Mobilization Training (continued)

SCHEDULE OF INCREASES AND DECREASES
Mobilization Training
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 18,053

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 111

Purchase Inflation (2.4% increase) 52

Total Pricing Increases: 163

Program Increases 2,271

Mobilization Training is increased to reestablish funding level to prior year levels.

Total Program Increases: 2,271

Total Increases 2,434

FY 1994 DIRECT PROGRAM 20,487

Reserve Personnel, Army
Mobilization Training

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Annual Training (AT) Site Support: Periods of voluntary duty (ADSW) during which members of the Individual Ready Reserve (IRR), serving in their mobilization specialties, provide essential support functions (e.g., operations, administration, logistical finance, transportation, medical etc.) at posts, camps, and other installations where units of the Selected Reserve perform Annual Training. This subcategory also includes tours of duty during which IRR soldiers provide support for exercises, as opposed to exercise participation. The primary purpose of the duty is to provide support, not to receive training.

		(Dollars in Thousands)			
		FY 1992 (Actual)		FY 1993 (Estimate)	
		Parti- cipants	Mandays	Rate (Avg)	Amount
AT Site Spt		176	6,853	219.17	1,502
Officer		119	5,232	135.51	709
Enlisted		295	12,085		2,211
Subtotal					

(Dollars in Thousands)

		FY 1994 (Estimate)			
		Parti- cipants	Mandays	Rate (Avg)	Amount
AT Site Spt		137	5,335	224.37	1,197
Officer		93	4,086	136.42	566
Enlisted		230	9,424		1,763
Subtotal					

Exercises: Periods of voluntary duty (ADT) during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized training as opposed to support of exercises.

(Dollars in Thousands)59

Reserve Personnel, Army
Mobilization Training (CONT.)

Individual Ready Reserve (IRR) Mission Support: Periods of voluntary duty (ADSV) during which Individual Ready Reserve (IRR) soldiers undertake critical Reserve Component related projects which require USAF expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOM's or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a USAF (US Army Reserve Forces) school support staffer or instructor or the performance of USAR recruiting or retention duties. This subcategory includes the support of (as opposed to being trained in) marksmanship training and events. IRR Mission Support also includes support for IRR screening.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
IRR Mission Support	1,262	18,337	243.61	871	12,656	247.16
Officer	353	7,667	175.56	244	5,295	177.90
Enlisted	1,615	26,004		1,115	17,951	
Subtotal						
						3,128
						942
						4,070

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
IRR Mission Support	984	14,298	249.06
Officer	276	5,989	175.50
Enlisted	1,260	20,287	
Subtotal			
			3,561
			1,075
			4,636

(Dollars in Thousands)

Reserve Personnel, Army
Mobilization Training (CONT.)

IRR Screening: Periods of duty (ADT); normally one day, during which IRR soldiers accomplish the annual screening requirements of Section 271 of Title 10, United States Code, Armed Forces. Requirements include maintaining the current status of each member's physical condition, dependency status, military qualifications, civilian occupational skills, availability of service, and other information prescribed by the Secretary of the Army.

		(Dollars in Thousands)			
		FY 1992 (Actual)		FY 1993 (Estimate)	
		Parti- cipants	Rate (Avg)	Parti- cipants	Rate (Avg)
		Mandays	Amount	Mandays	Amount
IRR Screening		4,276	154.82	2,993	157.03
Officer		17,691	110.67	12,524	112.58
Enlisted		22,167		15,517	
Subtotal			662		470
			1,980		1,410
			2,642		1,880

(Dollars in Thousands)

		FY 1994 (Estimate)	
		Parti- cipants	Rate (Avg)
		Mandays	Amount
IRR Screening		3,335	158.92
Officer		13,963	113.51
Enlisted		17,298	
Subtotal			530
			1,263
			2,115

Professional Development Training: Periods of voluntary duty (ADT) during which individual Ready Reserve soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisition proficiency maintenance and other types of career development and specialty qualification training at AC installations and BOD schools throughout CONUS and at various overseas locations. The duty is clearly planned and organized as training, the primary purpose being for nothing but training. This subcategory includes being trained in ---not supporting--- marksmanship training and events. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissioned soldiers, instructor training, continuing health education tours for medical members continuing legal education tours for IRR/IMA JAG officers, special branch schooling, and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

(Dollars in Thousands)62

Reserve Personnel, Army
Mobilization Training (CONT.)

Readiness Training: Periods of voluntary duty (ADT) during which individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grades and mobilization specialties. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members familiarity with the doctrine, tactics, and equipment of today's Army.

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
Readiness Tng	1,198	11,908	247.73	2,950
Officer	700	11,711	136.64	1,626
Enlisted	1,898	23,619		4,576
Subtotal				
			Parti- cipants	Mandays
			827	8,220
			463	8,081
			1,310	16,301
				Rate (Avg)
				251.22
				140.95
				Amount
				2,065
				1,139
				3,204

(Dollars in Thousands)

	FY 1994 (Estimate)	
	Parti- cipants	Mandays
Readiness Tng	946	9,403
Officer	553	8,252
Enlisted	1,499	16,655
Subtotal		
		Rate (Avg)
		253.32
		162.13
		Amount
		2,382
		1,315
		3,697

Reserve Personnel, Army
Mobilization Training (CONT.)

Totals:

(Dollars in Thousands)				
FY 1992 (Actual)			FY 1993 (Estimate)	
Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Rate (Avg)
10,028	78,591	234.44	6,989	241.05
19,630	52,563	131.56	13,726	133.36
29,658	131,154		20,715	
Officer Enlisted Total			Amount	
			18,425	13,182
			6,915	4,871
			25,340	18,053

(Dollars in Thousands)

FY 1994 (Estimate)		
Parti- cipants	Mandays	Rate (Avg)
7,832	61,394	243.30
15,327	41,139	134.91
23,159	102,533	
Officer Enlisted Total		Amount
		14,937
		5,220
		20,157

Reserve Personnel, Army
Mobilization Training (continued)

Mobilization Training
Reimbursable Program
(Dollars in Thousands)

	FY 1992 (Actual Amount	FY 1993 (Estimate) Amount	FY 1994 (Estimate) Amount
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Reimbursable Requirements:	361	988	978
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The requirements above represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and the Director of Civilian Marksmanship (DCM) for additional tours of active duty for training (ADT) and active duty for special work (ADSW) performed by IRR soldiers.

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2R: 4F00 - School Training (Troop Program Unit Personnel)

(Dollars in Thousands)		
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)
101,570	98,855	99,154

Part 1 -- PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to troop program units of the Army Reserve attending Army service school/college courses in an active duty for training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR troop program unit personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal, professional development schooling needed to enable USAR troop program unit personnel to assume progressively higher levels of responsibility in the Total Army.
3. Provide USAR troop program unit personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. US Army Reserve personnel are authorized to attend Army service schools, Army area schools, USARF schools, and other military school programs in an ADT status for skill qualification and career development.
4. Support the Reserve Component Training Development Action Plan (RCTDAP) providing increased opportunities for troop program unit members to attend required military schooling for initial skill Acquisition Training and Career Development Training.

Reserve Personnel, Army
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
School Training
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 98,855

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 679

Purchase Inflation (2.4% increase) 465

FY 1993 Variable Housing Allowance Annualization (2.4% increase) effective 1 Jan 1993 .. 1

Total Pricing Increases: 1,145

Total Increases 1,145

Decreases:

Program Decreases -846

Decrease in this program is a result of an overall decrease of average strength.

Total Program Decreases: -846

Total Decreases -846

FY 1994 DIRECT PROGRAM 99,154

Reserve Personnel, Army
School Training(Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs varying in length and designed to provide instruction and training leading to the development of Reservists' professional expertise. Includes attendance at courses of instruction at Army service schools and senior service colleges for officer and enlisted personnel, and at seminars, orientation courses. Also supports participation in special qualification training for officer and enlisted personnel.

	FY 1992 (Actual)			(Dollars in Thousands)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount	
Career Development	16,540	149,274	184.14	27,487	16,400	148,010	187.66	27,775	
Officer	28,140	244,621	92.72	22,682	26,418	229,652	94.37	21,673	
Enlisted	44,680	393,895		50,169	42,818	377,662		49,448	
Subtotal									

	FY 1994 (Estimate)			(Dollars in Thousands)		
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays
Career Development	15,216	137,324	190.05	26,098		
Officer	26,826	233,198	95.37	22,239		
Enlisted	42,042	370,522		48,337		
Subtotal						

Reserve Personnel Army
School Training (Cont.)

Initial Skill Acquisition Training: Provides training necessary to acquire initial military and/or military specialty skills. Includes the initial skill training of newly commissioned officers (except ROTC graduates), initial skills training of enlisted personnel, and retraining of officer and enlisted personnel in other required military occupational fields. The training is conducted primarily in Army service schools and Reserve Component/Training Institutions (RCITs). Specific course selection and length of training are tailored to each individual's specialty. The level of training in this category is determined by actual and projected vacancies in many skills with priority given to those skills considered critical. Many replacements, now and in the future, will be prior service enlistees who must retrain in specialties required for their Selected Reserve assignments. This activity supports all personnel currently assigned to USAR troop program units other than those nonprior service personnel on Initial Active Duty for Training (IADT) (Pay Category F).

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
Initial Skills				
Acquisition	1,604	19,534	122.81	2,399
Officer	35,246	356,632	74.34	26,758
Enlisted	36,930	379,466		29,157
Subtotal				1,632
				25,042
				26,674
				18,931
				256,729
				274,660
				125.09
				75.80
				2,368
				19,383
				21,751

(Dollars in Thousands)

	FY 1994 (Estimate)	
	Parti- cipants	Amount
Initial Skills		
Acquisition	1,600	2,349
Officer	28,056	21,943
Enlisted	29,656	24,292
Subtotal		

Reserve Personnel Army
School Training (Cont.)

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified to fill.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
OCS Enlisted	36	1,087	80.96	35	1,057	83.25
Subtotal	36	1,087	88	35	1,057	88

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
OCS Enlisted	35	1,057	83.25
Subtotal	35	1,057	88

Reserve Personnel Army
School Training (Cont.)

Prior Service Training: Supports the immediate qualification of separating and recently separated Active Component personnel in new specialties appropriate to the positions for which they have enlisted in local Army Reserve troop program units. Specialties required by available USAR troop units frequently do not match the qualifications of prior service personnel seeking USAR unit assignments. This Active Duty for Training program ensures that soldiers current skills match their units' manning requirements. Improved individual skill qualification directly affects unit readiness.

(Dollars in Thousands)						
FY 1992 (Actual)						
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays
					Rate (Avg)	Amount
Prior Service	1,415	62,440	82.50	5,121	1,329	58,645
Training	1,415	62,440		5,151	1,329	58,645
Enlisted						
Subtotal						4,925
						4,925
(Dollars in Thousands)						
FY 1994 (Estimate)						
	Parti- cipants	Mandays	Rate (Avg)	Amount		
Prior Service	1,272	56,130	84.84	4,762		
Training	1,272	56,130		4,762		
Enlisted						
Subtotal						

Reserve Personnel Army
School Training (Cont.)

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which they have been initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to his potential assignment within the Selected Reserve.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Refresher and Proficiency Officer	9,181	72,163	137.58	11,200	88,032	140.18
Enlisted	11,212	87,005	76.24	16,212	123,802	79.81
Subtotal	20,393	159,168		27,412	213,837	
						12,340
						10,040
						22,380

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Refresher and Proficiency Officer	10,244	80,518	141.93
Enlisted	15,911	123,469	80.83
Subtotal	26,155	203,987	
			11,428
			9,980
			21,408

Reserve Personnel Army
School Training (Cont.)

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned upon graduation to a troop program unit requiring aviation skills.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Undergraduate Pilot Training	47	1,861	131.65	45	1,782	134.12
Officer	761	24,585	1.03	753	24,030	1.00
Enlisted	808	26,146		798	25,812	
Subtotal						239
						234
						263

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Undergraduate Pilot Training	45	1,782	135.80
Officer	764	24,581	1.03
Enlisted	809	26,163	
Subtotal			242
			237
			267

(Dollars in Thousands)

Reserve Personnel Army
School Training (Cont.)

Totals:

	FY 1992 (Actual)			(Dollars in Thousands)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount	
Officer	27,452	242,832	164.97	40,059	29,277	256,755	166.39	42,722	
Enlisted	76,810	779,370	78.92	61,511	69,789	824,918	80.78	56,133	
Total	104,262	1,022,202		101,570	99,066	951,673		98,855	

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Officer	27,105	238,184	168.43
Enlisted	72,864	724,743	81.46
Total	99,969	962,927	

(Dollars in Thousands)

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2S: 4G00 - Special Training (Troop Program Unit Personnel)

Fiscal Year 92 (Actual)	(Dollars in Thousands)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)

123,602	75,866	66,759	

Part 1 -- PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of active duty for training (ADT) and active duty for special work (ADSW) performed by USAR personnel assigned to troop program units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.

Types of special training activities include command and staff supervision, competitive events, exercises, management support, operational training, recruiting, retention, and service mission/mission support. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or for units, which could not be accomplished otherwise. Soldiers usually receive training benefit while performing ADSW tours, but this benefit is considered secondary or incidental to the accomplishment of necessary work.

Reserve Personnel, Army
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
Special Training
(Dollars in thousands)

FY 1993 DIRECT PROGRAM 75,866

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 541

Purchase Inflation (2.4% increase) 245

FY 1993 Variable Housing Allowance Annualization (2.4% increase) effective 1 Jan 1993 .. 3

Total Pricing Increases: 789

Total Increases 789

Decreases:

Program Decreases -9,896

Decrease in this program is a result of an overall decrease of average strength.

Total Program Decreases: -9,896

Total Decreases -9,896

FY 1994 DIRECT PROGRAM 66,759

Reserve Personnel, Army
Special Training(Continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSW) during which commanders and staff personnel evaluate the effectiveness of peace-time training and determine unit capability to respond to wartime tasking. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCOOT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG staff visits, investigations, IG assistance visits, internal review audits, command inspection program (CIP), command visitation program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction. The purpose of tours in this subcategory is the accomplishment of work, not engagement in skill or proficiency training.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Command/Staff Supervision	36,721	44,065	161.15	24,500	29,400	163.95
Officer	22,699	34,049	87.32	19,284	28,926	88.85
Enlisted	59,420	78,114		43,784	58,326	
Subtotal						
			7,101			4,820
			2,973			2,570
			10,074			7,390

(Dollars in Thousands)

	FY 1994 (Estimate)	
	Parti- cipants	Amount
Command/Staff Supervision	25,000	4,974
Officer	7,999	1,078
Enlisted	32,999	6,052
Subtotal		

(Dollars in Thousands)

Reserve Personnel, Army
Special Training (CONT.)

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and International competition. This training involves actual participation in various competitive events to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR) tours during which unit members support (ADSW) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Competitive Events	689	2,963	231.86	600	2,580	236.03
Officer	2,824	10,731	143.32	1,800	6,840	145.61
Enlisted	3,513	13,694		2,400	9,420	
Subtotal						
						609
						996
						1,605

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Competitive Events	600	2,580	238.37
Officer	900	3,620	147.37
Enlisted	1,500	6,000	
Subtotal			
			615
			504
			1,119

Reserve Personnel, Army
Special Training (CONT.)

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized training as opposed to support of exercises.

	(Dollars in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)			
	Parti- cipants	Mandays	Rate (Avg)	Amount		
Exercises	9,902	58,422	151.60	8,857		
Officer	12,898	70,189	95.43	6,698		
Enlisted	22,900	128,611		15,555		
Subtotal						
			Parti- cipants	Mandays	Rate (Avg)	Amount
			5,525	32,598	154.13	5,025
			10,000	54,000	97.11	5,244
			15,525	86,598		10,269

(Dollars in Thousands)

	FY 1994 (Estimate)	
	Parti- cipants	Mandays
Exercises	5,501	32,456
Officer	8,000	43,200
Enlisted	13,501	75,656
Subtotal		

(Dollars in Thousands)	
Rate (Avg)	Amount
155.72	5,054
98.08	4,237
	9,291

Reserve Personnel Army
Special Training (CONT.)

Management Support: Includes tours (ADSW) whose purpose is the accomplishment of projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration, finance, personnel, logistics, maintenance, and training support. This subcategory includes annual training evaluation, At site support, exercise support (not participate), Staff Judge Advocate (SJA) activities, Surgeon activities, Chaplain activities, boards, HIV briefings, alcohol & drug abuse program, equal opportunity activities, IDPERS, and support of all conferences/workshops. This subcategory also includes support of marksmanship and other competitive events (not direct participation) and U. S. Army Reserve Forces (USARF) school instructor and staff support duty. These tours usually receive training benefit, but this benefit is a by-product incidental to the primary purpose of accomplishing the work. These tours are not planned and organized as training. Rather, they are intended for the accomplishment of tasks. These tours cannot be used for the accomplishment of active component projects.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Management Support						
Officer	35,704	128,534	156.21	24,750	89,100	158.83
Enlisted	83,964	310,667	87.79	49,072	181,566	89.50
Subtotal	119,668	439,201		73,822	270,666	
			Amount			Amount
			20,078			14,152
			27,275			16,251
			47,353			30,403

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Management Support			
Officer	27,000	97,200	160.46
Enlisted	25,000	92,500	90.44
Subtotal	52,000	189,700	
			Amount
			15,527
			8,366
			23,963

Reserve Personnel Army
Special Training (CONT.)

Operational Training: Provides training (ADT) directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, overseas deployment training (ODT) for battlebook or mission training, ties, FORSCOM command language program student testing, instructor training recipients mobilization/deployment training, REDTRAIN/consolidated training facility (CTF) attendees, Aviation mission training, NAC training (other than exercises and schools), hands on training (HOT), RC-Stripes activities, terrorism counteraction training, and other IDI-related duty training. Sustainment of unit readiness may be accomplished, but only as a by-product of planned and organized training.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Operational Training						
Officer	47,826	100,435	164.97	30,250	63,525	167.62
Enlisted	71,423	199,984	88.62	43,000	120,400	90.49
Subtotal	119,249	300,419		73,250	183,925	
						10,648
						10,895
						21,543

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Operational Training			
Officer	30,850	64,785	169.28
Enlisted	27,467	76,908	91.43
Subtotal	58,317	141,693	
			10,967
			17,032
			17,999

Reserve Personnel Army
Special Training (CONT.)

Recruiting: Includes support tours (ADSV) during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. Duty in this subcategory is for work, not training.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (AVG)	Parti- cipants	Mandays	Rate (AVG)
Recruiting Officer	321	3,050	41.64	300	2,850	42.81
Enlisted	473	11,068	66.74	500	11,700	66.55
Subtotal	794	14,118		800	14,550	
			Amount			Amount
			127			122
			960			1,036
			1,087			1,158

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (AVG)
Recruiting Officer	300	2,850	43.16
Enlisted	500	11,700	69.23
Subtotal	800	14,550	
			Amount
			123
			1,044
			1,167

(Dollars in Thousands)

Reserve Personnel Army
Special Training (CONT.)

Retention: Provides funding for support tours (ADSV) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving reenlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

		(Dollars in Thousands)					
		FY 1992 (Actual)			FY 1993 (Estimate)		
		Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
				Amount			Amount
Retention							
Officer		991	1,784	150.22	900	1,620	152.47
Enlisted		7,002	14,704	81.66	5,790	12,159	83.07
Subtotal		7,993	16,488		6,690	13,779	
				268			247
				1,201			1,010
				1,469			1,257
		(Dollars in Thousands)					
		FY 1994 (Estimate)					
		Parti- cipants	Mandays	Rate (Avg)			
				Amount			
Retention							
Officer		900	1,620	155.56			
Enlisted		2,000	4,200	84.05			
Subtotal		2,900	5,820				
				252			
				353			
				605			

Reserve Personnel, Army
Special Training (CONT.)

Service Mission/Mission Support: Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAR accomplishment by DA or higher authority. Examples include Civil Engineering Support Plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation, JCS or support or duty with the DA Staff, to accomplish a one-time USAR-related project. Public Affairs programs, command information, community relations, media relations and Executive Support of the Guard and Reserve (ESGR) are also included in this subcategory. The primary purpose of this duty is to accomplish work; the training received by unit members is a by-product.

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Parti- cipants	Mandays	Rate (Avg)	Amount
Service Mission/ Mission Support	6,939	30,532	155.87	4,759
Officer	11,608	66,166	86.25	5,707
Enlisted	18,547	96,698		10,466
Subtotal				20,900
				47,481
				68,381
				3,316
				4,175
				7,491

(Dollars in Thousands)

	FY 1994 (Estimate)	
	Parti- cipants	Amount
Service Mission/ Mission Support	5,000	3,526
Officer	6,000	3,037
Enlisted	11,000	6,563
Subtotal		

Reserve Personnel Army
Special Training(Continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSV) during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG inspections, IG investigations, IG assistance visits, internal review audits, command inspection program (CIP), command visitation program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction. The purpose of tours in this subcategory is the accomplishment of work, not engagement in skill or proficiency training.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Command/Staff Supervision Officer	36,836	44,203	161.14	24,427	29,312	163.93
Enlisted	22,699	34,049	87.32	19,284	28,326	88.85
Subtotal	59,535	78,252		43,711	58,238	
			Amount			Amount
			7,123			4,805
			2,973			2,570
			10,096			7,375

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Command/Staff Supervision Officer	25,000	30,000	165.80
Enlisted	7,999	11,999	89.84
Subtotal	32,999	41,999	
			Amount
			4,974
			1,078
			6,052

Reserve Personnel, Army
Special Training (CONT.)

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate (ADI) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and International competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR), tours during which unit members support (ADSW) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Competitive Events	770	3,311	231.95	600	2,580	236.05
Officer	2,824	10,731	143.32	1,800	6,840	145.61
Enlisted	3,594	14,042		2,400	9,420	
Subtotal						
						609
						996
						1,605

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Competitive Events	600	2,580	238.37
Officer	900	3,420	147.37
Enlisted	1,500	6,000	
Subtotal			
			615
			504
			1,119

Reserve Personnel, Army
Special Training (CONT.)

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized training as opposed to support of exercises.

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Parti- cipants	Mandays	Parti- cipants	Mandays
Exercises	9,902	58,422	5,525	32,598
Officer	12,998	70,189	10,000	34,000
Enlisted	22,900	128,611	15,525	86,598
Subtotal				
				Rate (Avg)
				154.15
				97.11
				Amount
				5,025
				5,214
				10,239

(Dollars in Thousands)

	FY 1994 (Estimate)	
	Parti- cipants	Mandays
Exercises	5,501	32,456
Officer	8,000	43,200
Enlisted	13,501	75,656
Subtotal		
		Rate (Avg)
		155.72
		98.08
		Amount
		5,054
		5,237
		9,291

Management Support: Includes tours (ADSW) whose purpose is the accomplishment of projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration, finance, personnel, logistics, maintenance, and training support. This subcategory includes annual training evaluation, At site support, exercise support (not participation), Staff Judge Advocate (SJA) activities, Surgeon activities, Chaplain activities, boards, HIV briefings, alcohol & drug abuse program, equal opportunity activities, SIFERS, and support of all conferences/workshops. This subcategory also includes support of marksmanship and other competitive events (not direct participation) and U.S. Army Reserve Forces (USARF) school instructor and staff support duty. These tours usually receive training benefit, but this benefit is a by-product incidental to the primary purpose of accomplishing the work. These tours are not planned and organized as active component projects. Rather, they are intended for the accomplishment of tasks. These tours cannot be used for the accomplishment of active component projects.

(Dollars in Thousands)

1	1503	1	539	966	763
2	1503	1	539	966	763

Reserve Personnel, Army
Special Training (CONT.)

Operational Training: Provides training (ADT) directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training overseas deployment training (ODT) for battalions or mission training activities, FORSCOM command language program student testing, instructor training recipients (ODT) mobilization/deployment training, REDRAIN/consolidated training facility (CIT) attendees, Aviation mission training, NBC training (other than exercises and schools), hands on training (HOT), RC-Stripes activities, terrorism counteraction training, and other IDI-related duty training. Sustainment of unit readiness may be accomplished, but only as a by-product of planned and organized training.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Operational Training	47,826	100,435	164.97	20,250	42,525	167.64
Officer	71,423	199,984	86.82	43,600	120,600	90.49
Enlisted	119,249	300,419		63,250	162,925	
Subtotal						
						7,129
						10,895
						18,024

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Operational Training	30,850	64,785	169.28
Officer	27,467	76,908	91.43
Enlisted	56,317	141,693	
Subtotal			
			10,967
			7,032
			17,999

Reserve Personnel, Army
Special Training (CONT.)

Recruiting: Includes support tours (ADSW) during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. Duty in this subcategory is for work, not training.

	FY 1992 (Actual)			FY 1993 (Estimate)				
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)	Amount
Recruiting Officer	321	977	129.99	127	300	924	132.03	122
Enlisted	473	11,068	86.74	960	500	11,700	86.55	1,036
Subtotal	794	12,045		1,087	800	12,624		1,158

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Recruiting Officer	300	925	132.97
Enlisted	500	11,700	89.23
Subtotal	800	12,625	

(Dollars in Thousands)

Reserve Personnel, Army
Special Training (CONT.)

Retention: Provides funding for support tours (ADSW) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving reenlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

		(Dollars in Thousands)					
		FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Amount	Parti- cipants	Mandays	Rate (Avg)
Retention	994	1,789	149.80	268	900	1,620	152.47
Officer	7,002	14,704	81.68	1,201	5,790	12,159	85.07
Enlisted	7,996	16,493		1,469	6,690	13,779	
Subtotal							247 1,010 1,257
					(Dollars in Thousands)		
		FY 1994 (Estimate)					
	Parti- cipants	Mandays	Rate (Avg)	Amount			
Retention	900	1,620	155.56	252			
Officer	2,000	4,200	84.05	353			
Enlisted	2,900	5,620		605			
Subtotal							

Reserve Personnel (Army)
Special Training (CONT.)

Service Mission/Mission Support: Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAR accomplishment by DA or higher authority. Examples include Civil Engineering Support Plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation and support, or duty with the DA Staff to accomplish a one-time USAR-related project. Public Affairs programs, command information and community relations, media relations and Executive Support of the Guard and Reserve (ESGR) are also included in this subcategory. The primary purpose of this duty is to accomplish work; the training received by unit members is a by-product.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)	Parti- cipants	Mandays	Rate (Avg)
Service Mission/ Mission Support	6,136	26,998	155.86	4,750	20,900	158.66
Officer	11,608	66,166	86.25	8,330	47,481	87.93
Enlisted	17,744	93,184		13,080	68,381	
Subtotal						
						3,316
						4,175
						7,491

(Dollars in Thousands)

	FY 1994 (Estimate)		
	Parti- cipants	Mandays	Rate (Avg)
Service Mission/ Mission Support	5,000	22,000	160.27
Officer	6,000	34,200	88.60
Enlisted	11,000	56,200	
Subtotal			
			3,526
			3,037
			6,563

Reserve Personnel, Army
Special Training (CONT.)

Totals:

	(Dollars in Thousands)				FY 1993 (Estimate)		
	FY 1992 (Actual)				Mandays	Rate (Avg)	Amount
	Parti- cipants	Rate (Avg)	Amount	Parti- cipants			
Officer	141,138	158.10	59,488	78,502	210,685	159.90	33,689
Enlisted	212,991	89.35	64,114	137,776	463,072	91.08	42,177
Total	354,129		123,602	216,278	673,757		75,866

	(Dollars in Thousands)			
	FY 1994 (Estimate)			
	Parti- cipants	Rate (Avg)	Amount	
Officer	95,151	62.17	41,108	
Enlisted	77,866	92.23	25,651	
Total	173,017		66,759	

Reserve Personnel, Army
Special Training (continued)

Special Training
Reimbursable Program
(Dollars in Thousands)

	FY 1992 (Actual) Amount	FY 1993 (Estimate) Amount	FY 1994 (Estimate) Amount
Reimbursable Requirements:	454	0	465

The requirements above represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and Selective Service System for additional tours of active duty for training (ADT) and active duty for special work (ADSW) performed by reservists assigned to these organizations on a reimbursable basis.

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 21: 4H00 - Administration and Support

(Dollars in Thousands)	
Fiscal Year 92	Fiscal Year 94
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707,130	671,012

JUSTIFICATION
Part 1 -- PURPOSE AND SCOPE

1. Active Guard/Reserve Personnel (AGR)

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence and permanent change of station travel (including PCS-IDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Sections 175, 265, 672(d), 678(a), (b), 3038, and 3033 (h) Title 10, United States Code.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing and training the Army Reserve. The majority of AGR soldiers serve in troop units at Major U.S. Army Reserve Command (MUSARC) level and below. They are directly involved in preparing reserve units to mobilize and execute their wartime missions. They perform training, supply and maintenance tasks required to ensure unit readiness and to maximize available training time for drilling reservists. AGRs deploy with their unit in the event of mobilization. Other AGR soldiers serve on recruiting and retention duty with the mission of keeping reserve units filled with qualified personnel a vital aspect of readiness. AGRs also serve in management headquarters up to Department of the Army and Department of Defense to provide Reserve Component expertise essential to the development of the Total Army Concept for training, mobilization, and wartime employment.

Over the past several years, more and more active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel, especially AGR, have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Ready Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an active Army installation. Some AGR soldiers can achieve active retirement (Title 11) under this program.

The Active Guard/Reserve program consists of the following categories:

- a. Personnel/Finance Support. Provides Army Reserve personnel to administer and operate the USAR pay (JUMPS/JSS-RC) and personnel systems (SIDPERS). The JUMPS/JSS-RC pay system processes payments for USAR troop program unit personnel taking part in Inactive Duty Training (IDT).
- b. Readiness Support. Provides USAR personnel at Active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.
- c. Recruiting. Provides USAR personnel at Major Army Commands, Region Recruiting Commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.
- d. Retention. Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.
- e. Unit Full Time Support. Provides USAR personnel to troop program units specifically to increase readiness/mobilization capability.

f. Career Management. Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

g. Control/Policy Tours. Provides AGR personnel (officers only) who perform full-time duty under the provisions of Sections 175 (a) (9), 265, 672 (d), 678 (a), and 3033 (h) of Title 10, U.S.C. Includes USAR officer advisors at various commands/agencies who perform USAR administration, training, and logistical activities.

- (1) Section 175 (a) (9). Reserve Forces Policy Board.
- (2) Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.
- (3) Section 678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.
- (4) Section 672 (d) Reserve Components Generally.
- (5) Section 3021 (h). Reserve Components of Army: Policies and Regulations for Government of.

2. Incentives

The funds requested here provide reenlistment, enlistment, educational, and affiliation bonuses to qualified individuals. Title 37 U.S.C. Ch. 5 provides for the payment of Enlistment, Reenlistment, Affiliation and similar Cash Bonuses to selected enlisted members. Title 10 U.S.C., Ch. 109, Sec. 2171 provides for educational loan repayments to financial institutions on behalf of selected service members. Title 10 U.S.C. Ch. 105, Sec. 2128 provides for the Specialized Training Assistance Program (STRAP) payment of a stipend to officers engaged in training for health professions specialties critically needed in wartime. The National Defense Authorization Act, FY 1989, Sec 613, as amended, authorizes special bonuses to health professionals who sign a commitment to serve in the Selected Reserve for up to 3 years. These financial incentives are not intended to encompass the entire Reserve force.

The following summary explains the detail of the Selected Reserve Incentive Program (SRIP).

Reserve Incentives - Enlisted: These funds provide the payments to selected members for:

Enlistment Bonuses: Non-Prior Service (NPS) enlisted for six years, high school graduate: \$2,000 for critical skills, \$1,500 for critical units; payable one-half initial payment; anniversary payments, second and fourth year.

Reenlistment Bonus: Reenlists/extends for three-six years; vacancy in critical unit/skill; paid \$1,250 for three, four, or five year reenlistment; payable \$250 at reenlistment, \$200 on first anniversary, and \$400 on second and third anniversaries. Paid \$2,500 for six year reenlistment; payable \$500 at reenlistment, \$200 on first anniversary, \$300 on second and third anniversaries, and \$400 on fourth, fifth, and sixth anniversaries.

Affiliation Bonus: Reservists serving or served on active duty; has remaining military service obligation (MSO); affiliated with USAR unit; payable \$50 per month of MSO at enlistment if MSO is 18 month or less; if MSO is greater than 18 months, paid, one half at enlistment and remaining at fifth anniversary of start of MSO.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 is offered to those enlisting for six years.

Loan Repayment: Enlists for six years or reenlists/extends for three-six years; high school graduate; critical MOS; repays 15 percent of the outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan of \$10,000, whichever is less.

Appropriation
Reserve Personnel, Army
Administration and Support (Cont.)

New Specialized Training Assistance Program (STRAP): The stipend is to provide financial assistance to persons engaged in specialized training in the health professions. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. Available to Selected Reserve Members as well as IRR for 1/2 stipend amount.

Health Profession Loan Repayment Program: Provides repayment of loans made, insured, or guaranteed under Part B or E of the Higher Education Act of 1965 (HESL, NPSL, ALAS loans where the borrower is the soldier and Health Education Assistance Loans (HEAL) under Part C of the Public Health Service Act. \$3,000 per each year of satisfactory service with a \$20,000 maximum is authorized. Provides for education loan repayment for nurses under Section 701 of the FY 1990 Authorization Act.

Health Professions Officer Bonus Program (Test): A new, Congressionally directed bonus program (two year test) to attract and retain health care professionals in critically short, wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to 3 years. The minimum required commitment is one year. The purpose of the test is to determine the effect of alternative incentive levels, alternative terms and conditions of affiliation, and different payment options.

Nurse Candidate Program (Test): A Congressionally directed bonus program targets nurse candidates in the Junior and Senior Year of nursing school for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

3. Death Gratuities; Disability and Hospitalization

a. Death Gratuities

(1) The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, if member dies:

{a} While on inactive duty training.

{b} From an injury incurred while traveling directly to or from inactive duty training.

{c} Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or travelling directly to or from such training.

(2) Entitlements are contained in the following citations: 10 U.S.C. 1475-1480, 2771; 32 U.S.C. 321; 37 U.S.C. 501d, and 37 Comp. Gen. 131.

b. Disability and Hospitalization Benefits.

(1) The funds requested are to provide for payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization.

(2) A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

(3) Entitlements are contained in the following citations: 10 U.S.C. 1206, 3687, 3721-3722, 6146, 8687, 8721-8722; 32 U.S.C. 318-319; 37 U.S.C. 204 (g)(h) and (i) and 52 Comp Gen 99.

Reserve Personnel, Army
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
Administration and Support
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 678,467

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 5,441

Purchase Inflation (2.4% Increase) 169

FY 1993 Variable Housing Allowance Annualization (2.4% Increase) effective 1 Jan 1993 .. 103

Total Pricing Increases: 5,713

Total Increases 5,713

Decreases:

Pricing Decreases:

Retired Pay Accrual Rate Change (from 36.4% to 36.0%) -1,399

Total Pricing Decreases: -1,399

Reserve Personnel, Army
Administration and Support (continued)

Program Decreases	-11,769
Decrease is attributed to reduction in the Selected Reserve Incentive Program and to decline in ACR average strength.	
Total Program Decreases:	-11,769
Total Decreases	-13,168
FY 1994 DIRECT PROGRAM	671,012

Reserve Personnel, Army
Administration and Support

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Section 175 (a) (9). Reserve Forces Policy Board:

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board. (Rotational among Services.)

	FY 92 (Actual) Average	FY 93 (Estimate) Average	FY 94 (Estimate) Average	FY 95 (Estimate) Average
Tot Section 175 Officers	1	1	1	1

Reserve Personnel, Army
Administration and Support (Cont.)

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration:

Within such members and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers	318	197	302	278	277	276
Enlisted	1	3	29	25	25	25
Total Section	319	200	331	303	302	301

Section 3038, Office of the Army Reserve, Appointment of Chief

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 265 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Total Section 3038	1	1	1	1	1	1
Officers						

Reserve Personnel, Army
Administration and Support (Cont.)

Section 3021(h). Reserve Components of Army: Policies and Regulations for Government of

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee, which shall review and comment upon major policy matters directly affecting the reserve components of the Army, and the Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Chief of Staff and the Assistant Secretary responsible for reserve affairs.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- {1} five members of the Regular Army on duty with the Army General Staff;
- {2} five members of the Army National Guard of the United States not on active duty; and
- {3} five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the reserve components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall be not less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army General Staff while on that duty.

Total Section 3021	FY 92 (Actual) Average	7	7	FY 93 (Estimate) Average	7	FY 94 (Estimate) Average	7
	FY 92 (Actual) End	7	7	FY 93 (Estimate) End	7	FY 94 (Estimate) End	7
Total Control/Policy Officers Enlisted Total	320	199	260	279	278	275	278
	321	202	305	304	304	303	303

Reserve Personnel, Army
Administration and Support (Cont..)

Section 670 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components (other than Control/Policy).

(a) A reserve member ordered to active duty under section 672(d) of this title for training in connection with organizing, administering, recruiting, instructing or training the reserve components shall be ordered to duty in his current reserve grade. While so serving, he continues to be eligible for promotion as a reserve member if otherwise qualified.

(b) To ensure that a reserve member on duty under subsection (a) above receives periodic refresher training for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay (JUMPS/JSS-RC) and personnel systems (SIDPERS).

	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers	10	10	10	10	10	10
Enlisted	5	5	6	6	6	6
Subtotal	15	15	16	16	16	16

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration and logistical requirements.

	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers	637	767	643	644	642	644
Enlisted	398	448	368	366	365	364
Subtotal	1,035	1,235	1,011	1,010	1,007	1,004

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers	199	195	201	202	201	201
Enlisted	372	365	326	324	322	351
Subtotal	571	560	557	556	553	552

Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.

	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers	159	58	151	152	151	151
Enlisted	1,952	1,818	1,867	1,858	1,851	1,844
Subtotal	2,111	1,876	2,018	2,010	2,002	1,995

Reserve Personnel, Army
Administration and Support (Cont.)

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	FY 92 (Actual)	FY 93 (Estimate)	FY 94 (Estimate)
	Average	Average	Average
Officers	66	63	63
Enlisted	239	227	226
Subtotal	305	290	289

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	FY 92 (Actual)	FY 93 (Estimate)	FY 94 (Estimate)
	Average	Average	Average
Officers	2,284	2,005	1,991
Enlisted	6,638	6,471	6,426
Subtotal	8,922	8,476	8,417

Reserve Personnel, Army
Administration and Support (Cont.)

Total Section 678 (-)	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers Enlisted	3,355 9,604	3,415 9,529	3,073 9,297	3,148 9,184	3,058 9,227	3,047 9,192
Total Officers/ Enlisted	12,959	12,944	12,370	12,332	12,285	12,239
Grand Total Active Guard Reserve (AGR)	FY 92 (Actual) Average	End	FY 93 (Estimate) Average	End	FY 94 (Estimate) Average	End
Officers Enlisted	3,675 9,605	3,614 9,532	3,377 9,326	3,428 9,209	3,337 9,252	3,325 9,217
Total Officers/ Enlisted	13,280	13,146	12,703	12,637	12,589	12,542

Reserve Personnel, Army
Administration and Support (Cont.)

Pay and Allowances for Officers: These funds are requested for pay and allowances for officers serving on active duty as authorized by Section 175, 265, 672, 678, 3019, and 3033(h) of Title 10, U.S.C., and other tours authorized by the Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, quarters allowances, monetary clothing allowance, special and incentive pay as authorized, and retired pay accrual costs.

(Dollars in Thousands)

Officers	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total	3,675	67,409	247,729	3,377	67,397	227,599	3,337	67,853	226,425

Pay and Allowances for Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, quarters allowances, clothing maintenance allowance, special and incentive pay as authorized, and retired pay accrual costs.

(Dollars in Thousands)

Enlisted	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total	9,605	40,563	389,609	9,326	40,670	379,289	9,252	40,952	378,892
Tot Pay & Allowances	13,280	47,992	637,338	12,703	47,775	606,888	12,589	48,083	605,317

Reserve Personnel, Army
Administration and Support (Cont.)

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	735	3,095	2,275	970	3,161	3,066	1,149	3,228	3,709
Enlisted	1,921	2,131	4,094	2,432	2,174	5,288	2,783	2,218	6,174
Total	2,656		6,369	3,402		8,354	3,932		9,883
Total AGR			643,707			615,242			615,200

Reserve Personnel, Army
Administration and Support (Cont.)

Separations: This section addresses Transition Enhancements and Transition Initiatives for the USAR (identified by P.L. 102-484, Title 44, Subtitle A & B, USAR Active Guard (AGR) soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions during the Force Reduction Transition Period.

The full-time Active Guard/Reserve Voluntary Separation Incentive (VSI) recipients will be funded from the VSI fund in accordance with the law and to the extent necessary, payments will be made to the VSI fund by 30 September 1995 to cover the total costs for those VSI recipients approved after 31 December 1992.

Reserve Personnel, Army
Administration and Support (Cont.)

Death Gratuities. The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by law.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	17	6,000	100	15	6,000	90	13	6,000	78
Enlisted	21	6,000	127	20	6,000	120	15	6,000	90
ROTC	4	1,000	4	1	1,000	1	1	1,000	1
Total	42		231	36		211	29		169

Reserve Personnel, Army
Administration and Support (Cont.)

Disability and Hospitalization Benefits. Members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(Dollars in Thousands)

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Officers	216	8,014	219	8,164	201	8,239
Enlisted	526	7,641	511	7,834	499	7,906
Total	742	5,750	730	5,791	700	5,601

Reserve Personnel, Army
Administration and Support (Cont.)

Reserve Incentives: The funds requested provide for payment of Enlistment Cash Bonuses, Reenlistment Bonuses, Affiliation Bonus-
es, and similar incentives to selected enlisted members. These funds also provide for repayment of student loans on behalf of
certain Selected Reserve members to financial institutions. These incentives are not intended to encompass the entire Selected
Reserve force.

(Dollars in Thousands)											
FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
Number		Rate	Amount	Number		Rate	Amount	Number		Rate	Amount
Selected Reserve											
New Payments											
Enl Cash Bon	12,022	890	10,700	8,622		890	7,674	3,092		885	4,506
Reenl Bonus	6,668	304	2,027	2,199		472	1,038	2,470		470	1,161
Loan Repay	4,708	869	4,091	7,929		1,024	8,120	7,040		1,120	7,885
Prior Serv	1,620	1,501	2,431	1,959		1,785	3,568	1,734		1,501	2,602
Affil Bonus	4,733	1,153	5,458	4,582		1,153	5,283	3,503		1,183	4,144
Subtotal			24,707				25,683				20,298
Anniversary Payments											
Enl Cash Bon	11,145	470	5,238	9,816		470	4,615	16,338		455	7,435
Reenl Bonus	16,621	340	5,651	15,379		340	5,223	11,063		334	3,695
Prior Serv	918	417	3,383	1,877		417	783	1,659		417	691
Affil Bonus	3,405	1,153	3,927	3,341		1,153	3,852	4,127		1,183	4,882
Subtotal			15,199				14,479				16,703
Total			39,906				40,162				37,001

Reserve Personnel, Army
Administration and Support (Cont.)

Health Professions Incentives: The funds requested are to provide payment of a stipend to selected medical professionals. Also included are a Medical Loan Repayment program for selected medical specialties and a Medical Bonus to attract and retain medical professionals in critical demand.

	(Dollars in Thousands)			
	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)	
Number	Rate	Amount	Number	Rate
Stipend	1,477	6,508	1,439	6,686
Loan Repay	524	3,288	1,429	3,263
Tot Med Incentives		11,336		9,949
				10,969

Health Professions Medical Officer Recruiting Bonus Test

Bonus Test: A Congressionally-directed bonus program initially a two year test, extended three additional years, to attract and retain medical professionals in critically short wartime specialties to the Selected Reserve. This test program is now scheduled to end 30 September 1993.

	(Dollars in Thousands)	
	FY 1992 (Actual)	FY 1993 (Estimate)
Med Recruit	6,200	6,040
Grand Total USAR Incentives Selected Reserve and IRR	57,442	57,223
		50,042

Reserve Personnel, Army
Administration and Support (Cont.)

ENLISTMENT CASH BONUS (\$000)
(Dollars in Thousands)

	FY92 (Actual) Number	FY93 (Estimate) Number	FY94 (Estimate) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97 (Estimate) Number	FY98-100 (Est) Number
Prior Obligations Initial	11,145	5,238	9,816	4,615	9,413	4,284	
Prior Year92 Initial	12,022	10,700		6,925	3,151		
Current Year93 Initial		8,622	7,674	3,114	1,420	2,625	1,189
Budget Year 94 Initial				5,092	4,506	2,798	2,232
Budget Year 95 Initial						1,262	1,011
Totals Initial	12,022	10,700	8,622	7,674	5,092	4,506	
Anniversary	11,145	5,238	9,816	4,615	9,413	4,284	
Total SR8		15,938		12,289	11,941	1,262	1,011

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 years and 6 years enlistments.

Reserve Personnel, Army
Administration and Support (Cont.)

REENLISTMENT BONUS (\$000)
(Dollars in Thousands)

	FY92 (Actual) Number Amount	FY93 (Estimate) Number Amount	FY94 (Estimate) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97 (Estimate) Number Amount	FY98-100 (Est) Number Amount							
Prior Obligations (Old Rate) (New Rate)	16,621	5,651	10,653	3,622	8,945	2,975	4,947	1,597	5,767	1,828	4,806	1,534		
Prior Year 92 Initial (New Rate)	6,668	2,027												
Anniversary (Old Rate) Initial (Old Rate)		4,726	1,607			3,282	1,060							
Current Year 93 Initial Anniversary		2,199	1,038		2,118	720	1,851	598		1,038	331	2,589	828	
Budget Year 94 Initial Anniversary					2,470	1,161			3,240	1,027	2,668	851	4,003	1,277
Budget Year 95 Initial Anniversary														
Totals Initial Anniversary	6,668	2,027	2,199	1,038	2,470	1,161								
	16,621	5,651	15,379	5,229	11,063	3,895	10,080	3,255	9,007	2,855	8,512	2,716	6,592	
Total SRB		7,678		6,267		4,856		3,255		2,855		2,716		

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

Reserve Personnel, Army
Administration and Support (Cont.)

PRIOR SERVICE BONUS (\$000)
(Dollars in Thousands)

	FY92 (Actual) Number Amount	FY93 (Estimate) Number Amount	FY94 (Estimate) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97 (Estimate) Number Amount	FY98-100 (Est) Number Amount					
Prior Obligations	918	383	433	181	781	326	2,084	869	1,866	778	2,184	902
Prior Year 92 Initial Anniversary	1,620	2,431	1,444	602								
Current Year 93 Initial Anniversary		1,999	3,568	1,659	691							
Budget Year 94 Initial Anniversary				1,734	2,602	1,544	644					
Budget Year 95 Initial Anniversary												
Totals Initial Anniversary	1,620	2,431	1,999	1,734	2,602	2,325	970	2,084	869	1,866	778	2,184
Total SRB	918	383	433	181	781	326	2,084	869	1,866	778	2,184	902

NOTE: Payments are associated with contracts entered into prior to 1 July 1985. Program ends entirely after FY 1992.

Reserve Personnel, Army
Administration and Support: (Cont.)

LOAN REPAYMENT BONUS (\$000)
(Dollars in thousands)

	FY92 (Actual) Number	Amount	FY93 (Estimate) Number	Amount	FY94 (Estimate) Number	Amount	FY95 (Estimate) Number	Amount	FY96 (Estimate) Number	Amount	FY97 (Estimate) Number	Amount	FY98-100 (Est) Number	Amount
Prior Obligations														
Prior Year 92 Initial Anniversary	4,708	4,091												
Current Year 93 Initial Anniversary			7,929	8,120										
Budget Year 94 Initial Anniversary					7,040	7,885								
Budget Year 95 Initial Anniversary														
Totals Initial Anniversary	4,708	4,091	7,929	8,120	7,040	7,885								
Total SRB		4,091		8,120		7,885								

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.

Reserve Personnel, Army
Administration and Support (Cont.)

AFFILIATION BONUS (\$000)
(Dollars in thousands)

	FY92 (Actual) Number	FY93 (Estimate) Number	FY94 (Estimate) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97 (Estimate) Number	FY98-100 (Est) Number
Prior Obligations	3,405	3,927	290	351			
Prior Year 92 Initial	4,733	5,458					
Anniversary		3,341	3,852	1,776	2,147		
Current Year 93 Initial		4,582	5,283	2,061	2,384		
Anniversary							
Budget Year 94 Initial			3,503	4,144	2,194	2,595	
Anniversary							
Budget Year 95 Initial							
Anniversary							
Totals Initial	4,733	5,458	3,503	4,144	2,194	2,595	
Anniversary	3,405	3,927	4,127	4,882	2,194	2,595	
Total SRB		9,385	9,135	9,026			

NOTE: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

Reserve Personnel, Army
Administration and Support (Cont.)

PRIOR SERVICE BONUS (\$000)
(Dollars in thousands)

	FY92 (Actual) Number Amount	FY93 (Estimate) Number Amount	FY94 (Estimate) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97 (Estimate) Number Amount	FY98-100 (Est) Number Amount
Prior Obligations	918	383	433	181			
Prior Year 92 Initial Anniversary	1,620	2,431	1,444	602			
Current Year 93 Initial Anniversary		1,999	3,568	1,659	691		
Budget Year 94 Initial Anniversary			1,734	2,602	1,544	644	
Budget Year 95 Initial Anniversary							
Totals Initial Anniversary	1,620	2,431	1,999	3,568	2,602	2,325	970
	918	383	1,877	783	691	2,325	970
Total SRB		2,814	4,351	3,293	3,293	869	778
					2,084	1,866	2,184
					970	869	902
					970	778	902

NOTE: Payments are associated with contracts entered into prior to 1 July 1985. Program ends entirely after FY 1992.

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 1A: 4S20 - Education Benefits

(Dollars in Thousands)	
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)
26,159	15,304
	15,194

Part 1 -- PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account. P.L. 100-48 makes the program permanent.

Reserve Personnel; Army
Education Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES
Education Benefits
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 15,304

Decreases:

Program Decreases -110

Total Program Decreases: -110

Total Decreases -110

FY 1994 DIRECT PROGRAM 15,194

Reserve Personnel, Army
Education Benefits (Continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalent requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to all for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040. In FY 1991, vocational/technical training has been added to the types of training permitted under the bill.

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

	FY 1992 (Estimate) Eligibles	Amount	FY 1993 (Estimate) Eligibles	Amount	FY 1994 (Estimate) Eligibles	Amount
Amortization Payment		0		0		0
USAR Officer Personnel	100	62	57	35	23	14
USAR Enlisted Personnel	42,228	26,097	24,707	15,268	24,563	15,180
Total Eligibles	42,328	26,159	24,764	15,304	24,586	15,194

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2A: 4W00 - Senior ROTC Non-Scholarship Program

(Dollars in Thousands)	
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)

Fiscal Year 94 (Estimate)	
18,697	19,041
	18,714

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for a subsistence allowance for ROTC cadets (non-scholarship) while at the educational institution, the procurement of individual clothing, a computation allowance in lieu of uniform issue at those schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for cadets while at ROTC summer camps and training.

The subsistence allowance at educational institutions is based upon the estimated average enrollment in the advanced course and is computed at \$100 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4W00 and 4X00):

Cadet troop leader training (CTLT) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a National Guard unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, Master Fitness and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field training exercise/command post exercise) to train, test and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Senior ROTC Non-Scholarship
(Dollars in thousands)

FY 1993 DIRECT PROGRAM 19,041

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 73

Purchase Inflation (2.4% increase) 274

Total Pricing Increases: 347

Total Increases 347

Decreases:

Program Decreases -674

Total Program Decreases: -674

Total Decreases -674

FY 1994 DIRECT PROGRAM 18,714

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide for an allowance of \$100 a month for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

(Dollars in Thousands)									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	
Advanced Course	5,215	939.06	4,897	5,537	939.06	5,200	6,003	939.06	5,637

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues, including replacement items, to Basic and Advanced Course cadets based on beginning enrollment.

(Dollars in Thousands)									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	
Basic Course	26,941	118.48	25,704	122.39	3,146	26,560	126.43	3,358	
Advanced Course	5,621	118.48	5,983	122.39	732	6,898	126.43	872	
Total	32,562	3,858	31,687		3,878	33,458		4,230	

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Zone 1 Male Basic	1,049	320.80	337	1,275	331.39	423	1,275	342.32	436
Zone 1 Fem Basic	50	320.90	16	50	331.49	17	50	342.43	17
Zone 1 Male Adv	302	995.00	300	302	1,027.84	310	302	1,061.75	321
Zone 1 Fem Adv	24	1,001.00	24	24	1,034.03	25	24	1,068.16	26
Zone 2 Male Basic	750	319.80	240	750	330.35	248	750	341.26	256
Zone 2 Fem Basic	35	318.90	11	35	329.42	12	35	340.29	12
Zone 2 Male Adv	131	987.00	129	131	1,019.57	134	131	1,053.22	136
Zone 2 Fem Adv	5	993.50	5	5	1,026.29	5	5	1,060.15	5
Total	2,346		1,062	2,572		1,174	2,572		1,211

Pay and Allowances (Field Training): The funds requested provide for basic pay and social security payments for students attending summer camps and field training.

(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Advanced Camp	2,442	594.19	1,451	2,492	617.17	1,538	2,491	644.72	1,606
Basic Camp	1,312	554.88	728	1,182	575.30	680	1,182	602.37	712
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Ldr	1,102	330.31	364	602	343.85	207	6	333.33	2
Total	4,856		2,543	4,276		2,425	3,679		2,320

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camps and field training.

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets
Field Rations	2,442	170.04	415	2,492
Advanced Camp	1,312	170.04	223	1,182
Basic Camp	0	305.20	0	0
Ranger Training	1,102	82.84	91	602
Cadet Troop Ldr	1,694	82.84	140	1,694
Prof Development	34,020	8.72	297	38,397
Pract Field Trng				
Subtotal	40,570		1,166	44,367
				1,153
				43,754
				1,010

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets
Operational Rations	2,442	37.23	91	2,492
Advanced Camp	1,312	37.23	49	1,182
Basic Camp	0	37.23	0	0
Ranger Training	1,102	24.82	27	602
Cadet Troop Ldr	1,694	24.82	42	1,694
Prof Development	34,020	12.41	422	38,397
Pract Field Trng				
Subtotal	40,570		631	44,367
				634
				43,754
				618
Total	40,570		1,797	44,367
				1,787
				43,754
				1,628

Reserve Personnel, Army
Senior ROTC Non-Scholarship Program (Cont.)

Travel: The funds requested are to provide for the travel of ROTC students to and from summer camp and field training.
(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Avg. No of Cadets	Rate	Amount	Avg. No of Cadets	Rate	Amount	Avg. No of Cadets	Rate	Amount
Adv Camp/Nurse	2,442	369.60	903	2,492	381.80	951	2,491	394.40	982
Basic Camp	1,312	447.41	587	1,182	462.17	546	1,182	477.43	564
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Ldr	1,102	574.41	633	602	593.37	357	6	612.92	4
Prof Development	1,694	422.67	716	1,694	436.62	740	0	421.03	0
Pract Field Tng	34,020	50.00	1,701	38,397	51.65	1,983	40,075	53.35	2,138
Total	40,570		4,540	44,367		4,577	43,754		3,688

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2B: 4X00 - Senior ROTC Scholarship Program

(Dollars in Thousands)	
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)
14,360	14,295
	13,933

Part 1 -- PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a computation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Basic and Advanced Courses and is computed at \$100 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4X00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a National Guard unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, Master Fitness and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

Ranger Training - Seventy-three days of extremely challenging training provided to select cadet volunteers. If completed successfully, entitles course graduates to wear the highly-respected Ranger Tab.

Reserve Personnel, Army
Senior ROTC Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Senior ROTC Scholarship
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 14,295

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 99

Purchase Inflation (2.4% increase) 92

Total Pricing Increases: 191

Total Increases 191

Decreases:

Program Decreases -553

Total Program Decreases: -553

Total Decreases -553

FY 1994 DIRECT PROGRAM 13,933

Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 a month for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Basic Course	3,484	939.06	3,272	3,460	939.06	3,249	3,171	939.06	2,978
Advanced Course	5,068	939.06	4,759	5,361	939.06	5,034	5,080	939.06	4,770
Total	8,552		8,031	8,821		8,283	8,251		7,748

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items, to Basic and Advanced Course cadets based on beginning enrollment.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount	No. Cadets	Rate	Amount
Basic Course	878	118.48	104	874	122.39	107	878	126.43	111
Advanced Course	1,350	118.48	160	1,358	122.39	166	1,342	126.43	170
Total	2,228		264	2,232		273	2,220		281

Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Uniforms, Comutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets to receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	Avg. No. of Cadets	Rate	Amount	
Zone 1 Male Basic	55	320.80	18	
Zone 1 Fem Basic	18	320.90	6	
Zone 1 Male Adv	95	995.00	95	
Zone 1 Fem Adv	14	1,001.00	14	
Zone 2 Male Basic	68	319.80	22	
Zone 2 Fem Basic	32	318.50	10	
Zone 2 Male Adv	99	987.00	98	
Zone 2 Fem Adv	25	993.50	25	
Total	406		288	
			300	226
				301
				233

Pay and Allowances (Field Training): The funds requested are to provide basic pay and social security payments for students attending summer camp and field training.

	(Dollars in Thousands)			
	FY 1992 (Actual)		FY 1993 (Estimate)	
	No. Cadets	Rate	Amount	
Advanced Camp	3,189	581.37	1,854	
Ranger Training	0	0.00	0	
Cadet Troop Ldr	485	329.90	160	
Total	3,674		2,014	
			3,789	2,166
				3,944
				2,322

Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camp and field training.

	FY 1992 (Actual)			(Dollars in Thousands)			FY 1994 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Field Rations	3,189	170.04	542	3,306	170.41	563	3,606	176.04	635
Advanced Camp	0	305.20	0	0	305.87	0	0	311.45	0
Ranger Training	485	82.84	40	483	83.02	40	338	85.76	29
Cadet Troop Ldr	1,503	82.84	125	246	83.02	20	0	85.76	0
Prof Development	8,940	8.72	78	9,003	8.74	79	8,625	9.03	78
Pract Field Trng									
Subtotal	14,117		785	13,038		702	12,569		742

	FY 1992 (Actual)			(Dollars in Thousands)			FY 1994 (Estimate)		
	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount	Avg. No. of Cadets	Rate	Amount
Operational Rations	3,189	37.23	119	3,306	35.15	116	3,606	36.31	131
Advanced Camp	0	37.23	0	0	35.15	0	0	36.31	0
Ranger Training	485	24.82	12	483	23.43	11	338	24.20	8
Cadet Troop Ldr	1,503	24.82	37	246	23.43	6	0	24.20	0
Prof Development	8,940	12.47	111	9,003	11.72	105	8,625	12.10	104
Pract Field Trng									
Subtotal	14,117		279	13,038		238	12,569		243
Total	14,117		1,064	13,038		940	12,569		985

Reserve Personnel, Army
Senior ROTC Scholarship Program (Cont.)

Travel: The funds requested are to provide for the travel of ROTC students to and from summer camp and field training.
(Dollars in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)				
	No. of Cadets	Rate	Amount	Avg. of Cadets	No. of Cadets	Rate	Amount	Avg. of Cadets	No. of Cadets	Rate	Amount
Advanced Camp	2,176	623.62	1,357	2,394	605.26	1,449	2,593	611.65	1,586		
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0		
Cadet Troop Ldr	483	651.53	316	483	673.03	325	338	692.26	235		
Prof Development	1,503	324.02	487	246	334.71	82	0	343.76	0		
Pract Field Tng	8,940	50.00	447	9,003	51.65	465	8,625	53.35	460		
Total	13,104		2,607	12,126		2,321	11,556		2,281		

Travel Incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC Program.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	No. of Cadets	Rate	Amount	No. of Cadets	Rate	Amount	No. of Cadets	Rate	Amount
Appointments	1,425	21.04	30	1,463	21.73	32	1,093	22.45	25
Discharges	2,946	21.04	62	2,467	21.73	54	2,587	22.45	58
Total	4,371		92	3,950		86	3,680		83

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2D: 4N00 - Branch Officers Basic Course

(Dollars in Thousands)		
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)
52,771	38,948	28,018

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD) to attend full-length, resident Branch Officer Basic Courses. Includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army are required to attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a Branch Officer Basic Course qualifies officers for mobilization deployment.

Reserve Personnel, Army
Branch Officers Basic Course (continued)

SCHEDULE OF INCREASES AND DECREASES
Branch Officers Basic Course
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 38,948

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 220

Purchase Inflation (2.4% increase) 39

Total Pricing Increases: 259

Total Increases 259

Decreases:

Program Decreases -11,189

Program decrease is due to reduction in average number of participants.

Total Program Decreases: -11,189

Total Decreases -11,189

FY 1994 DIRECT PROGRAM 28,018

Reserve Personnel, Army
Branch Officers Basic Course (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for basic pay, retired pay accrual costs, basic allowances for quarters, variable housing allowance, basic allowance for subsistence, and the government's portion of social security payments for officers attending the Branch Officers Basic Course.

	(Dollars in Thousands)								
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)				
	Number	Rate	Number	Rate	Number	Rate			
Active Duty Participants	3,130	11,530.67	36,091	2,140	11,094.39	23,742	1,515	11,198.68	16,966

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)				
	Number	Rate	Number	Rate	Number	Rate			
Initial Uniform Allowance	3,073	200.00	615	2,200	200.00	440	1,400	200.00	280
Add Active Duty Uniform Allow	(3,073)	100.00	307	(2,000)	100.00	200	(1,020)	100.00	102
Total	3,073		922	2,200		640	1,400		382

Travel: The funds requested provide transportation and per diem costs for individuals assigned to the Branch Officers Basic Course.

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)				
	Number	Rate	Number	Rate	Number	Rate			
Participants	3,130	5,034.50	15,758	2,140	6,806.54	14,566	1,515	7,042.90	10,670

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2L: 4M00 - Health Professions Scholarship Program

(Dollars in Thousands)	
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)
19,395	18,791
	17,035

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship Program as authorized by Public Law 92-426, 92nd Congress H.R. 2, September 1972. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members of the program serve on active duty for training in pay grade O-1 with full pay and allowances of that grade for a period of 45 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States and Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a stipend. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 29 Nov 89 (P.L. 101-169) modified the HPSP by adding the Financial Assistance Program (FAP). FAP will provide financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for training (ADT) each year.

Reserve Personnel, Army
Health Profession Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Health Professions Scholarship Program
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 18,791

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 42

Purchase Inflation (2.4% increase) 24

Total Pricing Increases: 66

Total Increases 66

Decreases:

Program Decreases -1,822

Program decrease is due to reduction in average number of participants.

Total Program Decreases: -1,822

Total Decreases -1,822

FY 1994 DIRECT PROGRAM 17,035

Reserve Personnel, Army
Health Professions Scholarship Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training Officers: These funds provide active duty for training for a period of 45 days annually for HPSP and 15 days for FAP participants. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence and quarters allowances.

(Dollars in Thousands)

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
HPSP	1,293	3,934.26	5,087	1,252	3,587.86	4,492	1,221	2,703.52	3,301
FAP	24	1,083.33	26	0	0.00	0	0	0.00	0

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
HPSP	1,293	7,915.70	10,235	1,252	8,365.81	10,474	1,221	6,902.54	10,870
FAP	24	7,411.54	178	25	7,761.36	194	25	6,046.98	201

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Participants	295	200.00	59	1,085	200.00	217	730	200.00	146

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Participants	1,317	2,892.94	3,810	1,277	2,673.45	3,414	1,221	2,061.43	2,517

Reserve Personnel, Army
Health Professions Scholarship Program (Cont.)

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
Completed Program Graduates	387	375	375

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2C: 4Y00 - Junior ROTC

(Dollars in Thousands)		
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)
10,334	11,513	16,933

Part 1 -- PURPOSE AND SCOPE

This budget program supports the Junior ROTC Program by providing funds for issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan.

Reserve Personnel, Army
Junior ROTC Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Junior ROTC
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 11,513

Increases:

Pricing Increases:

Purchase Inflation (2.4% Increase) 276

Total Pricing Increases: 276

Program Increases 5,144

Congressional mandated increase to program.

Total Program Increases: 5,144

Total Increases 5,420

FY 1994 DIRECT PROGRAM 16,933

Reserve Personnel, Army
Junior ROTC (Continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

No. ROTC Units { United States } { Europe } { Korea } { Japan }	(Actual) FY 1992	(Estimate) FY 1993	(Estimate) FY 1994
	-----	-----	-----
	835 { 816 } { 18 } { 2 } { 1 }	1,034 { 1,013 } { 18 } { 2 } { 1 }	1,205 { 1,182 } { 17 } { 2 } { 4 }

Uniforms, Issue-In-Kind:

	(Dollars in Thousands)							
	FY 1992 (Actual)				FY 1993 (Estimate)			
	Number	Rate	Amount		Number	Rate	Amount	
Cadets	75,776	81.83	6,201		82,442	83.79	6,908	
Male	50,511	81.83	4,133		54,961	83.79	4,605	
Female								
TOTAL	126,287		10,334		137,403		11,513	
								16,933

Appropriation
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account
4000 Reserve Component Personnel
Budget Activity 2H: 4P00 - Chaplain Candidate Program

(Dollars in Thousands)		
Fiscal Year 92 (Actual)	Fiscal Year 93 (Estimate)	Fiscal Year 94 (Estimate)
1,617	1,804	2,450

Part 1 -- PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members of the program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances of those grades for a period of 45 days during each year of participation in the program not to exceed a total of 135 days. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training, and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by the endorsing denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components. The funds requested also provide for the retired pay accrual associated with officers participating in this program.

Definition: (4P11) Chaplain Officer Basic Course (COBC): The Chaplain Officer Basic Course (COBC) training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Reserve Components or the Active Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Reserve Components. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Reserve Personnel, Army
Chaplain Candidate Program (continued)

SCHEDULE OF INCREASES AND DECREASES
Chaplain Candidate Program
(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 1,804

Increases:

Pricing Increases:

FY 1993 Military Personnel Pay Annualization (3.7% pay raise) effective 1 Jan 1993 11

Purchase Inflation (2.4% Increase) 2

Total Pricing Increases: 13

Program Increases 633

Total Program Increases: 633

Total Increases 646

FY 1994 DIRECT PROGRAM 2,450

Reserve Personnel, Army
Chaplain Candidate Program (Cont.)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds requested provide for pay and allowances for officers on active duty for training for a period of up to 45 days annually. The rate includes basic pay, retired pay accrual costs, government contribution for social security, and subsistence and quarters allowances.

(Dollars in Thousands)									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Chaplain Offer Basic Course (COBC)	73	7,410.96	541	80	7,550.00	604	117	7,606.84	890
Active Duty Ing (ADT)	110	4,763.64	524	114	4,842.11	552	139	4,884.89	679
TOTAL	183	1,065	1,065	194	1,156	1,156	256	1,569	

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
COBC	15	200.00	3	120	200.00	24	117	200.00	23
ADT	0	200.00	0	140	200.00	28	139	200.00	28
TOTAL	15	3	3	260	52	52	256	51	

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
COBC	73	4,219.18	308	80	3,862.50	309	117	3,991.45	467
ADT	110	2,190.91	241	114	2,517.54	287	139	2,611.51	363
TOTAL	183	549	549	194	596	596	256	830	

SECTION 5
SPECIAL ANALYSIS

Reserve Personnel, Army

RESERVE OFFICERS TRAINING CORPS (ROTC) ENROLLMENT

	FY 1992			(Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC (Non-Sch)												
First Year	20,143	19,974	19,804	19,237	18,860	18,690	21,454	22,954	22,713			
Second Year	28,422	27,645	26,868	27,747	26,427	25,322	31,379	31,245	30,317			
Tot Basic	48,565	47,619	46,732	46,984	45,287	43,912	52,833	54,199	53,030			
Third Year	3,917	3,015	2,913	3,462	3,352	3,279	3,833	3,193	3,401			
Fourth Year	2,901	2,606	2,244	2,789	2,588	2,387	3,265	3,210	3,062			
Tot Adv	6,818	5,621	5,157	6,251	5,946	5,666	7,098	6,403	6,463			
Tot Non-Sch	34,663	33,240	31,616	35,235	32,340	31,088	38,753	37,992	36,493			
Scholarship Program												
First Year	1,268	1,263	1,249	1,265	1,235	1,221	723	709	699			
Second Year	1,290	1,221	1,200	1,281	1,220	1,199	1,522	1,473	1,439			
Tot Basic	2,558	2,484	2,449	2,546	2,455	2,420	2,745	2,640	2,624			
Third Year	3,551	3,524	3,489	3,536	3,471	3,410	3,846	3,790	3,724			
Fourth Year	3,083	2,857	2,637	3,406	3,242	3,097	3,516	3,410	3,282			
Tot Adv	9,241	8,661	8,176	8,952	8,601	8,517	10,040	9,883	9,741			
Total Sch												
Total Enrollment	21,411	21,237	21,033	20,502	20,095	19,911	24,177	23,663	23,412			
First Year	10,712	9,866	9,068	10,028	9,717	9,531	10,178	10,009	9,857			
Second Year	12,123	11,103	10,121	10,530	9,912	9,842	10,551	10,372	10,209			
Total Basic	22,835	21,103	20,189	20,558	20,012	19,966	20,729	20,381	20,066			
Third Year	3,768	3,539	3,408	3,988	3,813	3,697	4,307	4,230	4,125			
Fourth Year	6,073	5,539	5,063	5,329	5,016	4,793	5,337	5,250	5,140			
Total ROTC	11,781	10,998	10,471	11,637	11,129	10,763	12,438	12,203	12,105			
Total ROTC	43,904	42,101	40,592	42,187	40,941	39,605	46,793	45,875	44,234			
Completed ROTC and Commissioned		4,650			4,525			4,500				
ROTC Camp												
Basic Camp	0	1,312	0	0	1,182	0	0	1,182	0			
(Includes Nurse)												
Adv Camp	0	4,630	0	0	4,886	0	0	5,084	0			

Reserve Personnel, Army

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
Schools	1,350	1,349	1,349
Civilian Personnel (End Strength)	679	668	659
Military Personnel (End Strength)	2,863	2,582	2,900

NOTE: Of the assigned military strength, 10 in FY 1992, 8 in FY 1993, and 208 in FY 1994 are USAR Active Guard/Reserve who are funded by the Reserve Personnel Army (RPA) appropriation. The remaining soldiers are funded by the Military Personnel, Army (MPA) and National Guard, Army (NGA) appropriations. Civilian personnel are funded by the Operation and Maintenance, Army (OMA) appropriation.

**FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL ARMY**

FY82

	AGR OFFICER	AGR ENLISTED	AGR TOTAL	ACTIVE ARMY MILITARY	MILITARY TECHNICIANS	CIVILIAN	TOTAL
INDIVIDUALS:							
PAY/PERSONNEL CENTERS	277	369	646	0	0	0	646
RECRUITING/RETENTION	100	2052	2152	6	0	155	2313
SUBTOTAL	377	2421	2798	6	0	155	2959
UNITS:							
UNITS	1623	5123	6746	592	3831	309	11278
NON DEPLOY RC HQS	702	1536	2238	54	0	378	2668
MAINT ACTV (NON UNIT)	0	0	0	0	3689	7	3696
SUBTOTAL	2325	6659	8984	646	7520	692	17842
TRAINING:							
RC TRAINING FACILITIES	0	0	0	0	1	95	96
RC SCHOOLS	26	10	36	0	226	0	262
ROTC	65	0	65	0	0	0	65
SUBTOTAL	91	10	101	0	227	95	423
HEADQUARTERS:							
SERVICE HQ	35	1	36	0	0	1	37
AC/HQ INSTALLATIONS	699	414	1113	20	0	14	1147
RC CHIEFS	29	7	36	20	0	53	109
OSD/JCS SEAT OF GOV	33	3	36	0	0	0	36
SUBTOTAL	796	425	1221	40	0	68	1329
OTHERS:							
RCAS	25	17	42	0	0	0	42
MILCON	0	0	0	0	0	0	0
SUBTOTAL	25	17	42	0	0	0	42
TOTAL	3614	9532	13146	692	7747	1010	22595

/1 Includes adjustments to actuals for SOCOM units

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL ARMY

FY83

	AGR OFFICER	AGR ENLISTED	AGR TOTAL	ACTIVE ARMY MILITARY	MILITARY TECHNICIANS	CIVILIAN	TOTAL
INDIVIDUALS:							
PAY/PERSONNEL CENTERS	268	355	623	0	0	0	623
RECRUITING/RETENTION	87	1738	1825	6	0	145	1976
SUBTOTAL	355	2093	2448	6	0	145	2599
UNITS:							
UNITS	1529	5135	6664	978	3828	278	11546
NON DEPLOY RC HQS	633	1327	1960	125	0	543	2628
MAINT ACTV (NON UNIT)	0	0	0	0	3482	17	3499
SUBTOTAL	2162	6462	8624	1103	7108	838	17673
TRAINING:							
RC TRAINING FACILITIES	80	253	333	0	4	95	432
RC SCHOOLS	51	26	77	0	216	0	293
ROTC	100	0	100	0	0	0	100
SUBTOTAL	231	279	510	0	220	95	825
HEADQUARTERS:							
SERVICE HQ	28	1	29	0	0	0	29
AC/HQ INSTALLATIONS	584	353	947	100	0	0	1047
RC CHIEFS	28	7	33	31	0	55	119
OSD/CS SEAT OF GOV	20	2	22	0	11	0	33
SUBTOTAL	668	363	1031	131	11	55	1228
OTHERS:							
RCAS	12	12	24	0	0	0	24
MILCON	0	0	0	0	0	0	0
SUBTOTAL	12	12	24	0	0	0	24
TOTAL	3428	8209	12637	1240	7339	1133	22349

**FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL ARMY**

FY84

	AGR OFFICER	AGR ENLISTED	AGR TOTAL	ACTIVE ARMY MILITARY	MILITARY TECHNICIANS	CIVILIAN	TOTAL
INDIVIDUALS:							
PAY/PERSONNEL CENTERS	211	298	507	0	0	0	507
RECRUITING/RETENTION	88	1725	1813	0	0	144	1953
SUBTOTAL	299	2021	2320	0	0	144	2470
UNITS:							
UNITS	1372	9248	9618	990	3079	761	11448
NON DEPLOY RC HQS	642	1355	1997	125	0	544	2666
MAINT ACTV (NON UNIT)	0	0	0	0	3065	22	3807
SUBTOTAL	2014	9601	9815	1115	6864	1327	18021
TRAINING:							
RC TRAINING FACILITIES	60	253	313	0	4	90	427
RC SCHOOLS	52	17	69	0	187	0	256
ROTC	100	0	100	0	0	0	100
SUBTOTAL	232	270	502	0	191	90	783
HEADQUARTERS:							
SERVICE HQ	28	1	29	0	0	0	29
AC/HQ INSTALLATIONS	694	303	997	100	0	0	1097
RC CHIEFS	26	7	33	30	0	54	117
OSD/ACS SEAT OF GOV	20	2	22	0	4	0	26
SUBTOTAL	768	313	1081	130	4	54	1269
OTHERS:							
RCAS	12	12	24	0	0	0	24
MILCON	0	0	0	0	0	0	0
SUBTOTAL	12	12	24	0	0	0	24
TOTAL	3325	9217	12542	1231	7109	1615	22567