

AD-A268 413



Department of the Army FY 94 BUDGET ESTIMATES

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NATIONAL GUARD PERSONNEL, ARMY

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DEPARTMENT OF THE ARMY
NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1993/1994

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Avail and/or Special	
Liability Codes	

DTIC QUALITY INSPECTED 1

Identification code	21-2060-0-1-051	1992 actual	1993 est.	1994 est.
Direct obligations:				
Personnel Compensation:				
111.701	Military personnel	2,441,129	2,385,000	2,452,817
111.901	Total personnel compensation	2,441,129	2,385,000	2,452,817
Personnel Benefits: Military personnel				
112.201	Accrued retirement benefits	493,189	362,388	323,749
112.202	Other personnel benefits	185,877	237,120	234,829
121.001	Travel and transportation of persons	148,191	153,638	148,497
122.001	Transportation of things	3,012	2,689	2,353
126.001	Supplies and materials	117,102	98,817	127,905
142.001	Insurance claims and indemnities	97	50	50
199.001	Total Direct obligations	3,388,597	3,239,702	3,290,200
Reimbursable obligations:				
Personnel Compensation:				
211.701	Military personnel	2,442	2,078	2,535
211.901	Total personnel compensation	2,442	2,078	2,535
Personnel Benefits: Military Personnel				
212.201	Accrued retirement benefits	92	457	457
212.202	Other personnel benefits	133	132	626
226.001	Supplies and materials	3,033	3,033	2,082
299.001	Total Reimbursable obligations	5,700	5,700	5,700
999.901	Total obligations	3,394,297	3,245,402	3,295,900

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Identification code	21-2060-0-1-051	1992 actual	1993 est.	1994 est.
Program by activities:				
Direct program:				
00.0101	Unit and individual training	1,710,664	1,633,898	1,736,811
00.0201	Other training and support	1,677,933	1,605,804	1,553,389
00.9101	Total direct program	3,388,597	3,239,702	3,290,200
01.0101	Reimbursable program	5,700	5,700	5,700
10.0001	Total obligations	3,394,297	3,245,402	3,295,900
Financing:				
Offsetting collections from:				
11.0001	Federal funds(-)	-5,700	-3,149	-3,149
14.0001	Non-federal sources(-)		-2,551	-2,551
25.0001	Unobligated balance expiring	51,902		
39.0001	Budget authority	3,440,499	3,239,702	3,290,200
Budget authority:				
40.0001	Appropriation	3,326,700	3,239,702	3,290,200
42.0001	Transferred from other accounts	113,799		
43.0001	Appropriation (adjusted)	3,440,499	3,239,702	3,290,200
Relation of obligations to outlays:				
71.0001	Obligations incurred	3,388,597	3,239,702	3,290,200
72.4001	Obligated balance, start of year	205,039	113,259	216,149
74.4001	Obligated balance, end of year	-113,259	-216,149	-235,377
77.0001	Adjustments in expired accounts (net)	47,220		
90.0001	Outlays (net)	3,527,597	3,136,812	3,270,972

National Guard Personnel, Army
Summary Of Requirements By Budget Program
(Dollars in Thousands)

	FY 92 (Actual)	FY 93 (Estimate)	FY 94 (Estimate)
RECT PROGRAM			
Unit and Individual Training	1,710,664	1,633,898	1,736,811
Other Training and Support	1,677,933	1,672,842	1,553,389
Total Direct Program	3,388,597	3,306,740	3,290,200
REIMBURSABLE PROGRAM			
Unit and Individual Training	5,243	5,243	5,243
Other Training and Support	457	457	457
Total Reimbursable Program	5,700	5,700	5,700
TOTAL PROGRAM			
Unit and Individual Training	1,715,907	1,639,141	1,742,054
Other Training and Support	1,678,390	1,673,299	1,553,846
Total Obligations	3,394,297	3,312,440	3,295,900

NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES
INTRODUCTORY STATEMENT

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient personnel. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for both State and Federal missions. These costs consist of basic pay, incentive pay, basic allowance for subsistence and quarters, clothing, tuition, education benefits, travel and per diem, other pay and allowances, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, Bold Shift initiatives and schools, e.g., Refresher pilot training, MOS Mismatch training, new equipment training, and Total Quality Management training.

The budget request for the NGPA appropriation continues the Administration's policy of a smaller, post-Cold War Army National Guard. It supports the reduction of 12,725 ARNG soldiers from an end strength of 422,725 to a budgeted end strength of 410,000 in FY 94.

Summary Strength Projections
NATIONAL GUARD PERSONNEL, ARMY

Personnel in Paid Status

Selected Reserve
Paid Drill

	No. Of Drills	A/D Training	Days	FY 92 (Est)		FY 93 (Est)		FY 94 (Est)		
				Begin	Average	End	Average	End	Average	End
Pay Gp A-Officers	48	17		45,446	43,983	42,765	41,260	39,534	40,877	42,284
Pay Gp A-Enlisted	48	17		354,234	347,400	339,590	339,929	343,172	335,788	325,403
Subtotal Pay Gp A				399,680	391,383	382,355	381,189	382,706	376,665	367,687

Pay Group

F-Enlisted	134			11,602	9,313	9,687	9,078	10,600	9,203	12,693
P-Enlisted-Pay	24			8,834	10,884	8,735	8,609	4,733	7,054	5,440
Subtot Pay Gp F/P				20,436	20,197	18,422	17,687	15,333	16,257	18,133
Subtotal Paid Drill				420,116	411,580	400,777	398,876	398,039	392,922	385,820

Full-Time Active Duty

Officers Enlisted				4,687	4,640	4,556	3,991	3,407	3,842	4,274
Subtotal Full-Time				21,318	21,084	20,468	21,194	21,279	20,592	19,906
				26,005	25,724	25,024	25,185	24,686	24,434	24,180

Total Selected Reserve

Officers Enlisted				50,133	48,623	47,321	45,251	42,941	44,719	46,558
Total				395,988	388,681	378,480	378,810	379,784	372,637	363,442
				446,121	437,304	425,801	424,061	422,725	417,356	410,000

Pretrained Personnel

Individual Ready Reserve/Inactive National Guard

Officer Enlisted				857	857	907	857	907	857	907
Total				9,428	9,428	9,600	9,428	9,600	9,428	9,600
				10,285	10,285	10,507	10,285	10,507	10,285	10,507

NOTE: FY92 End Strength excludes 303 officers and 424 enlisted (Pay Group A) called to active duty pursuant to Section 673B, Title 10 U.S.C. in support of Operation Desert Shield.

National Guard Personnel, Army

Reserve Component on Tours of Active Duty

Strength by Grade

Army National Guard Officers performing Full-Time Active Duty under sections 265, 3015, 3496, and 678 of Title 10, United States Code, and sections 502(f) and 708 of Title 32, United States Code:

Officers	FY 1992 (Actual)		FY 1993 (Est)		FY 1994 (Est)	
	Average	End	Average	End	Average	End
O-9 Lieutenant General	0	0	0	0	0	0
O-8 Major General	0	0	0	0	0	0
O-7 Brigadier General	0	0	0	0	0	0
O-6 Colonel	232	215	223	230	230	230
O-5 Lieutenant Colonel	731	694	718	741	741	741
O-4 Major	1,534	1,329	1,433	1,519	1,519	1,519
O-3 Captain	1,032	1,117	774	430	595	758
O-2 First Lieutenant	148	134	117	100	96	91
O-1 Second Lieutenant	63	43	40	36	34	32
Warrant Officer	900	1024	686	351	627	903
Total Officers and Warrant Officers	4,640	4,556	3,991	3,407	3,842	4,274

Army National Guard Enlisted personnel performing Full-Time Active Duty under sections 672(d) and 678 of Title 10, United States Code, and section 502(f) of United States Code:

Enlisted		I					

E-9 Sergeant Major	442	431	433	435	435	435	
E-8 Master Sergeant	1,558	1,535	1,533	1,530	1,530	1,530	
E-7 Sergeant First Class	6,876	7,234	7,452	7,353	7,040	6,729	
E-6 Staff Sergeant	6,690	6,660	6,974	6,967	6,660	6,352	
E-5 Sergeant	5,518	4,608	4,802	4,994	4,927	4,860	
Total Enlisted	21,084	20,468	21,194	21,279	20,592	19,906	
Total Officer and Enlisted	25,724	25,024	25,185	24,686	24,434	24,180	

NATIONAL GUARD PERSONNEL, ARMY

FY 94 STRENGTH

	Pay Group A			Reserve Enlistment Program (REP)				Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep			
September	39,534	343,172	382,706	10,600	4,733	398,039	24,686	422,725	
October	39,791	342,616	382,407	9,528	5,165	397,100	24,635	421,735	
November	40,079	341,729	381,808	8,765	5,504	396,077	24,592	420,669	
December	40,358	340,828	381,186	7,787	6,463	395,436	24,570	420,006	
January	40,602	340,210	380,812	7,092	7,114	395,018	24,525	419,543	
February	40,912	339,375	380,287	7,025	7,913	395,225	24,495	419,720	
March	41,178	338,382	379,560	6,981	8,621	395,162	24,441	419,603	
April	40,842	337,115	377,957	7,060	9,511	394,528	24,403	418,931	
May	40,878	334,116	374,994	6,972	9,814	391,780	24,366	416,146	
June	41,382	329,580	370,962	10,658	7,828	389,448	24,296	413,744	
July	41,556	326,055	367,611	13,651	6,186	387,448	24,248	411,696	
August	42,035	325,158	367,193	13,265	5,446	385,904	24,206	410,110	
September	42,284	325,403	367,687	12,693	5,440	385,820	24,180	410,000	
(Average)	40,877	335,788	376,665	9,203	7,054	392,922	24,434	417,356	

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NATIONAL GUARD PERSONNEL, ARMY

FY 93 STRENGTH

	Pay Group A			Reserve Enlistment Program (REP)				Full-Time	Total
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep	Active Duty	Selected Reserve	
September	43,068	340,014	383,082	9,687	8,735	401,504	24,297	425,801	
October	42,683	338,954	381,637	9,078	8,423	399,138	25,746	424,884	
November	42,347	337,958	380,305	8,911	7,834	397,050	25,470	422,520	
December	42,090	337,097	379,187	7,847	8,417	395,451	25,600	421,051	
January	41,749	339,151	380,900	6,887	9,091	396,878	25,471	422,349	
February	41,516	340,632	382,148	6,887	9,983	399,018	25,325	424,343	
March	41,281	342,046	383,327	6,908	10,715	400,950	25,217	426,167	
April	41,006	342,759	383,765	6,908	11,434	402,107	25,112	427,219	
May	40,663	341,969	382,632	6,719	11,426	400,777	25,009	425,786	
June	40,470	339,553	380,023	11,194	8,293	399,510	24,912	424,422	
July	40,106	337,746	377,852	14,410	6,030	398,292	24,798	423,090	
August	39,906	339,684	379,590	13,043	4,932	397,565	24,704	422,269	
September	39,534	343,172	382,706	10,600	4,733	398,039	24,686	422,725	
(Average)	41,260	339,929	381,189	9,078	8,609	398,876	25,185	424,061	

NATIONAL GUARD PERSONNEL, ARMY

FY 92 Strength

	Pay Group A			Reserve Enlistment Program (REP)			Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep		
September	45,446	354,234	399,680	11,602	8,834	420,116	26,005	446,121
October	45,157	354,751	399,908	9,595	9,353	418,856	25,980	444,836
November	45,001	354,858	399,859	8,405	9,314	417,578	25,954	443,532
December	44,752	355,322	400,074	6,924	10,232	417,230	26,023	443,253
January	44,475	354,598	399,073	6,996	11,464	417,533	26,092	443,625
February	44,284	353,045	397,329	7,154	12,665	417,148	26,019	443,167
March	43,989	350,811	394,800	7,282	13,846	415,928	25,931	441,859
April	43,684	347,581	391,265	7,123	14,748	413,136	25,798	438,934
May	43,342	343,793	387,135	7,215	14,101	408,451	25,667	434,118
June	43,058	337,228	380,286	12,846	10,105	403,237	25,487	428,724
July	42,844	334,688	377,532	14,746	8,405	400,683	25,377	426,060
August	42,952	334,996	377,948	12,825	7,596	398,369	25,214	423,583
September	42,765	339,590	382,355	9,687	8,735	400,777	25,024	425,801
(Average)	43,983	347,400	391,383	9,313	10,884	411,580	25,724	437,304

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Officers

Direct Program	FY 92 (Actual)	FY 93 (Estimate)	FY 94 (Estimate)
Begin Strength	50,133	47,321	42,941
Gains:			
Non-Prior Service Personnel	208	161	365
Prior Service Personnel			
Civilian Life	83	64	152
Active Component	166	129	287
Enlisted Commissioning Program	1,332	1,029	2,357
Other Reserve Status/Component	2,373	1,833	4,139
Total Gains	4,162	3,216	7,300
Losses			
Civilian Life	1,320	1,586	762
Active Component	282	339	158
Retired Reserves	1,028	1,122	532
Other Reserve Status/Component	3,702	4,445	2,042
All Other	339	407	189
Total Losses	6,671	7,899	3,683
End Strength	47,321	42,941	46,558

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Enlisted

	FY 92 (Actual)	FY 93 (Estimate)	FY 94 (Estimate)
Direct Program			
Begin Strength	395,988	378,480	379,784
Gains:			

Non-Prior Service Personnel	29,514	30,175	23,920
Male	25,553	27,173	21,520
Female	3,961	3,002	2,400
Prior Service Personnel	42,186	45,263	35,880
Civilian Life	16,874	18,105	7,176
Other Reserve Status/Component	25,312	27,158	28,704
Total Gains	71,700	75,438	59,800
Losses:			

Expiration of Selected Reserve Service	16,422	22,257	17,162
Extended Active Duty	2,533	1,831	2,064
To Officer Status	1,910	1,381	1,581
Retired Reserves	1,085	0	0
Other Reserve Status/Component	19,403	13,906	16,161
Loss to Civilian Life	25,298	18,284	20,590
Attrition	21,709	16,475	18,584
Total Losses]	88,360	74,134	76,142
End Strength	378,480	379,784	363,442

National Guard Personnel, Army
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
Active Duty Ing	100,059	339,908	439,967	84,492	295,385	379,877	89,366	308,953	398,319
Active Duty Subsistence (Enlisted)	0	15,141	15,141	0	22,629	22,629	0	22,280	22,280
Clothing	484	37,646	38,130	454	36,851	37,305	614	37,489	38,103
Travel	10,605	23,664	34,269	10,108	24,544	34,652	11,278	27,191	38,469
ADT Subtotal:	111,148	416,359	527,507	95,054	379,409	474,463	101,258	395,913	497,171
Inactive Duty Ing:									
Unit Ing Assemblies (48)	215,516	718,599	934,115	200,782	712,405	913,187	216,439	780,246	996,685
Flight Ing (24)	15,790	2,847	18,637	16,021	2,871	18,892	16,235	2,832	19,067
Training Preparation (12)	7,538	10,534	18,072	7,254	10,030	17,284	6,926	9,123	16,049
Readiness Management (12)	5,691	9,790	15,481	5,346	9,105	14,451	4,796	8,229	13,025
Jump Proficiency (6)	244	818	1,062	156	409	565	145	301	446
Nuclear Weapons (4)	39	44	83	583	35	618	599	34	633
Civil Disturbance (2)	260	517	777	262	493	755	261	477	738
Inact Duty Subsistence (Enlisted)	0	27,383	27,383	0	32,624	32,624	0	30,636	30,636
IDT Subtotal:	245,078	770,532	1,015,610	230,404	767,972	998,376	245,401	831,878	1,077,279
TOTAL Direct Obligations	356,226	1,186,891	1,543,117	325,458	1,147,381	1,472,839	346,659	1,227,791	1,574,450
PAY GROUP F									
Active Duty Ing	0	113,303	113,303	0	112,143	112,143	0	114,712	114,712
Clothing	0	22,369	22,369	0	18,532	18,532	0	18,971	18,971
Subsistence	0	15,572	15,572	0	15,740	15,740	0	16,340	16,340
Travel	0	9,490	9,490	0	10,387	10,387	0	7,913	7,913
TOTAL Direct Obligations	0	160,734	160,734	0	156,802	156,802	0	157,936	157,936

National Guard Personnel, Army
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING (Cont'd)									
PAY GROUP P									
Inactive Duty (Unit) Tng	0	5,425	5,425	0	3,105	3,105	0	3,351	3,351
Clothing	0	914	914	0	733	733	0	683	683
Subsistence of Enlisted Pers	0	474	474	0	419	419	0	391	391
TOTAL Direct Obligations	0	6,813	6,813	0	4,257	4,257	0	4,425	4,425
TOTAL UNIT AND INDIVIDUAL	356,226	1,354,438	1,710,664	325,458	1,308,440	1,633,898	346,659	1,390,152	1,736,811
OTHER TRAINING AND SUPPORT									
SCHOOL TRAINING									
Initial Skill Acq Tng	30,155	36,727	66,882	28,641	34,880	63,521	26,823	32,677	59,500
Refresher & Prof Tng	27,742	34,472	62,214	26,342	32,738	59,080	24,679	30,668	55,347
Career Development Tng	32,871	40,595	73,466	31,218	38,558	69,776	29,213	36,114	65,357
Unit Conversion Tng	493	561	1,054	471	535	1,006	438	497	935
TOTAL Direct Obligations	91,261	112,355	203,616	86,672	106,711	193,383	81,183	99,956	181,139
SPECIAL TRAINING									
Exercises	8,828	6,746	15,574	10,794	8,227	19,021	9,979	7,608	17,587
Competitive Events	1,803	3,670	5,473	1,787	3,641	5,428	1,654	3,365	5,019
Operational Tng	31,410	79,109	110,519	26,471	63,126	89,597	7,134	12,955	20,089
Conference & Visits	4,079	1,766	5,845	4,991	2,161	7,152	4,614	1,999	6,613
Management Support	19,153	15,084	34,237	16,574	9,967	26,541	15,324	9,219	24,543
Training With Active Comp	5,289	8,014	13,303	5,382	8,107	13,489	4,976	7,197	12,173
Aviation Training and Sup	2,845	4,401	7,246	2,344	330	2,674	2,167	304	2,471
Recruiting	2,689	6,532	9,221	2,786	7,444	10,230	2,727	6,884	9,611
Mobilization Exercises	4,966	7,049	12,015	4,460	6,331	10,791	4,124	5,853	9,977
TOTAL Direct Obligations	79,062	128,371	207,433	73,589	109,334	182,923	50,699	55,684	106,383

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
OTHER TRAINING AND SUPPORT (Cont'd)						
ADMINISTRATION AND SUPPORT						
Active Duty	321,196	853,528	307,171	900,125	297,830	881,289
Travel	8,551	10,244	7,736	11,381	7,061	10,379
Death Gratuities	42	84	42	84	12	54
Disability & Hospitalization	2,327	14,167	2,182	12,036	1,463	9,641
Sel Reserve Incent Prog (SRIP)	0	56,745	0	55,779	0	50,019
TOTAL Direct Obligations	332,116	934,768	317,131	979,405	306,366	951,382
EDUCATION BENEFITS (New GI Bill)						
Benefits Accrual	0	0	0	0	627	7,492
Amortization Payment						
TOTAL Direct Obligations		0		0		8,119
TOTAL OTHER TRAINING AND SUPPORT	502,439	1,175,494	477,392	1,195,450	438,875	1,114,514
TOTAL Direct Obligations	858,665	2,529,932	802,850	2,503,890	785,534	2,504,666
						3,290,200

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1993
(\$ IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1993 COLUMN FY 1992/1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1993 COLUMN FY 1994 PRESIDENT'S BUDGET
PAY GROUP A							
ACTIVE DUTY TRAINING	379,835	0	379,835	42	379,877	0	379,877
ACTIVE DUTY SUBSISTENCE (ENLISTED)	22,508	0	22,508	121	22,629	0	22,629
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	942,005	(11,835)	930,170	(16,983)	913,187	0	913,187
FLIGHT TRAINING	25,263	0	25,263	(6,371)	18,892	0	18,892
TRAINING PREPARATION	11,125	0	11,125	6,159	17,284	0	17,284
READINESS MANAGEMENT	16,164	0	16,164	(1,713)	14,451	0	14,451
JUMP PROFICIENCY	541	0	541	24	565	0	565
NUCLEAR WEAPONS	1,398	0	1,398	(780)	618	0	618
CIVIL DISTURBANCE	831	0	831	(76)	755	0	755
CLOTHING	36,026	0	36,026	1,279	37,305	0	37,305
IDT SUBSISTENCE (ENLISTED)	28,590	0	28,590	4,034	32,624	0	32,624
TRAVEL	36,741	0	36,741	(2,089)	34,652	0	34,652
TOTAL DIRECT OBLIGATIONS	1,501,027	(11,835)	1,489,192	(16,353)	1,472,839	0	1,472,839
PAY GROUP F							
ACTIVE DUTY TRAINING	112,143	0	112,143	0	112,143	0	112,143
CLOTHING	18,532	0	18,532	0	18,532	0	18,532
SUBSISTENCE OF ENLISTED PERSONNEL	15,740	0	15,740	0	15,740	0	15,740
TRAVEL	10,387	0	10,387	0	10,387	0	10,387
TOTAL DIRECT OBLIGATIONS	156,802	0	156,802	0	156,802	0	156,802

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ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, ARMY

	FY 1983 (\$ IN THOUSANDS)				INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1983 COLUMN FY 1984 PRESIDENT'S BUDGET
	FY 1993 COLUMN FY 1992/1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION					
UNIT AND INDIVIDUAL TRAINING (cont'd)								
PAY GROUP P								
INACTIVE DUTY TRAINING	2,667	0	2,667	438	3,105	0	3,105	3,105
CLOTHING	500	0	500	233	733	0	733	733
SUBSISTENCE OF ENLISTED PERSONNEL	261	0	261	158	419	0	419	419
TOTAL DIRECT OBLIGATIONS	3,428	0	3,428	829	4,257	0	4,257	4,257
TOTAL UNIT AND INDIVIDUAL TRAINING	1,661,257	(11,835)	1,649,422	(15,524)	1,633,898	0	1,633,898	1,633,898
OTHER TRAINING AND SUPPORT								
SCHOOL TRAINING								
INITIAL SKILL ACQUISITION	78,993	0	78,993	(15,472)	63,521	0	63,521	63,521
REFRESHER AND PROFICIENCY	61,243	0	61,243	(2,163)	59,080	0	59,080	59,080
CAREER DEVELOPMENT TRNG	61,979	0	61,979	7,797	69,776	0	69,776	69,776
UNIT CONVERSION TRNG	663	0	663	343	1,006	0	1,006	1,006
TOTAL DIRECT OBLIGATIONS	202,878	0	202,878	(9,495)	193,383	0	193,383	193,383

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ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS NATIONAL GUARD PERSONNEL, ARMY FY 1993 (\$ IN THOUSANDS)							
OTHER TRAINING AND SUPPORT (cont'd)	FY 1993 COLUMN FY 1992/1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1993 COLUMN FY 1994 PRESIDENT'S BUDGET
SPECIAL TRAINING							
EXERCISES	17,806	0	17,806	1,215	19,021	0	19,021
COMPETITIVE EVENTS	5,587	0	5,587	(159)	5,428	0	5,428
OPERATIONAL TRAINING	16,564	0	16,564	5,995	22,559	67,038	89,597
CONFERENCE AND VISITS	9,084	0	9,084	(1,932)	7,152	0	7,152
MANAGEMENT SUPPORT	24,264	0	24,264	2,277	26,541	0	26,541
TRAINING WITH ACTIVE COMPONENT	14,394	0	14,394	(905)	13,489	0	13,489
AVIATION TRAINING AND SUPPORT	2,920	0	2,920	(246)	2,674	0	2,674
RECRUITING	5,373	0	5,373	2,857	8,230	0	8,230
MOBILIZATION EXERCISES	11,762	0	11,762	(971)	10,791	0	10,791
TOTAL DIRECT OBLIGATIONS	107,754	0	107,754	8,131	115,885	67,038	182,923

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY

	FY 1993 (\$ IN THOUSANDS)					INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1993 COLUMN FY 1994 PRESIDENT'S BUDGET
	FY 1993 COLUMN FY 1992/1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION						
OTHER TRAINING AND SUPPORT (cont'd)									
ADMINISTRATION AND SUPPORT									
ACTIVE GUARD/RESERVE	1,140,890	84,437	1,225,327	(18,031)	1,207,296		1,207,296		1,207,296
TRAVEL	17,483	0	17,483	1,634	19,117		19,117		19,117
DEATH GRATUITIES	66	0	66	60	126		126		126
DISABILITY & HOSP. BENEFITS	11,924	0	11,924	2,294	14,218		14,218		14,218
SRIP	52,207	0	52,207	3,572	55,779		55,779		55,779
ADOPTION EXPENSES	0	0	0	0	0		0		0
TOTAL ADMIN SPT	1,222,570	84,437	1,307,007	(10,471)	1,296,536	0	1,296,536		1,296,536
EDUCATION BENEFITS	0	0	0	0	0		0		0
TOTAL BA2	1,533,202	84,437	1,617,639	(11,835)	1,605,804	67,036	1,672,842		1,672,842
TOTAL NGPA - DIRECT	3,194,459	72,602	3,267,061	(27,359)	3,239,702	67,036	3,306,740		3,306,740

National Guard Personnel, Army
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(S IN THOUSANDS)

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officers	267,501	35,574	233,659	24,766	237,959	25,225
Enlisted	819,087	108,986	776,841	82,359	822,019	87,151
Subtotal	1,086,588	144,560	1,010,500	107,125	1,059,978	112,376
Pay Group F						
Enlisted	92,568	12,312	93,700	9,932	95,846	10,160
Pay Group P						
Enlisted	4,485	597	2,626	278	2,834	300
Budget Activity 1						
Officers	267,501	35,574	233,659	24,766	237,959	25,225
Enlisted	916,140	121,895	873,167	92,569	920,699	97,611
Subtotal	1,183,641	157,469	1,106,826	117,335	1,158,658	122,836
School Training						
Officers	52,089	6,927	50,855	5,390	47,644	5,051
Enlisted	53,203	7,076	50,219	5,323	47,000	4,982
Subtotal	105,292	14,003	101,074	10,713	94,644	10,033
Special Training						
Officers	47,164	6,275	45,553	4,829	29,784	3,068
Enlisted	64,633	8,595	57,785	6,126	26,302	2,707
Subtotal	111,797	14,870	103,338	10,955	56,086	5,775
Administration and Support						
Officers	176,159	75,221	165,615	60,284	131,300	47,268
Enlisted	430,179	183,687	448,079	163,101	382,880	137,837
Subtotal	606,338	258,908	613,694	223,385	514,180	185,105

National Guard Personnel, Army
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ IN THOUSANDS)

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Budget Activity 2						
Officers	275,412	88,423	262,023	70,503	208,728	55,387
Enlisted	548,015	199,358	556,083	174,550	456,182	145,526
Subtotal	823,427	287,781	818,106	245,053	664,910	200,913
Direct Basic Pay and Retired Pay Accrual						
Officers	542,913	123,997	495,682	95,269	446,687	80,612
Enlisted	1,464,155	321,253	1,429,250	267,119	1,376,881	243,137
Subtotal	2,007,068	445,250	1,924,932	362,388	1,823,568	323,749
Reimbursables						
Officers	833	111	855	91	845	89
Enlisted	0	0	0	0	0	0
Subtotal	833	111	855	91	845	89
Total - Basic Pay and Retired Pay Accrual						
Officers	543,746	124,108	496,537	95,360	447,532	80,701
Enlisted	1,464,155	321,253	1,429,250	267,119	1,376,881	243,137
Subtotal	2,007,901	445,361	1,925,787	362,479	1,824,413	323,838

National Guard Personnel, Army

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS

\$ IN THOUSANDS

	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
	BAQ VHA	BAQ VHA	BAQ VHA
Pay Group A			
Officers	12,262	10,432	11,033
Enlisted	56,459	58,444	61,129
Subtotal	68,721	68,876	72,162
Pay Group F			
Enlisted	805	806	824
School Training			
Officers	9,351	9,103	8,528
Enlisted	14,554	16,694	15,623
Subtotal	23,905	25,797	24,151
Special Training			
Officers	8,351	8,129	5,307
Enlisted	17,668	19,202	8,742
Subtotal	26,019	27,331	14,049
Administration and Support			
Officers	30,999	30,732	29,854
Enlisted	113,660	118,723	116,389
Subtotal	144,659	149,455	146,243
Total - BAQ and VHA			
Officers	60,963	58,396	54,722
Enlisted	203,146	213,869	202,707
Total	264,109	272,265	257,429

National Guard Personnel, Army
Summary of Travel Costs

\$ IN THOUSANDS

	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
Pay Group A			
Officers	10,605	10,108	11,278
Enlisted	23,664	24,544	27,191
Subtotal	34,269	34,652	38,469
Pay Group F			
Enlisted	9,490	10,387	7,913
School Training			
Officers	15,965	14,675	13,718
Enlisted	24,204	21,855	20,522
Subtotal	40,169	36,530	34,240
Special Training			
Officers	11,536	9,593	8,944
Enlisted	22,309	12,575	11,722
Subtotal	33,845	22,168	20,666
Administration and Support			
Officers	8,551	7,736	7,061
Enlisted	10,244	11,381	10,379
Subtotal	18,795	19,117	17,440
Total Travel			
Officers	46,657	42,112	41,001
Enlisted	89,911	80,742	77,727
Total	136,568	122,854	118,728

NATIONAL GUARD PERSONNEL, (FY 1994 Budget Estimate Submission)

SCHEDULE OF INCREASES AND DECREASES

(Dollars in Thousands)

FY 1993 DIRECT PROGRAM 3,306,740

Increases:

Pricing Increases:

Annulization of FY 1993 Pay Raise (3.7% pay raise) effective 1 January 1993

Pay Group A	90,841
Pay Group F	525
Pay Group P	36
School Training	894
Special Training	638
Administration & Support	5,857

Total Military Personnel Pay Raise (Annualization)..... 98,791

Inflation Increases:

Pay Group A	8,627
Pay Group F	1,039
Special Training	320
Administration and Support	670

Total Inflation Increases 10,656

NATIONAL GUARD PERSONNEL, (FY 1994 Budget Estimate Submission)

SCHEDULE OF INCREASES AND DECREASES

(Dollars in Thousands)

Program Increases

Pay Group A Standard Bearer, Bold Shift, and Contingency Force Pool 5,540

Pay Group F Increase of 2000 soldiers in end strength 2,044

Pay Group P Increase in end strength 132

Education Benefits

New G. I. Bill 8,119

Total Program Increases 15,835

Total Increases 125,282

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NATIONAL GUARD PERSONNEL, (FY 1994 Budget Estimate Submission)

SCHEDULE OF INCREASES AND DECREASES
(Dollars in Thousands)

Decreases:

Pricing Decreases:

Retired Pay Accrual (Rate Change FY 93 36.4% to FY 94 36.0%)
Administration & Support -15,670
Total Retired Pay Accrual Rate Change.....-15,670

Program Decreases:

Pay Group A -3,397
The scheduled drawdown of End Strength results in a decrease in subsistence.

Pay Group F - 2,474
A decrease in travel due to fewer split training options.

Schools..... -13,138
A decrease in number of soldiers participating in all sub-categories
of school training.

Special Training-77,498
The counternarcotics funding (67,038) and a decrease in participants.

Administration and Support-20,711
A decrease in average strength of 500

FY 93 Death Gratuities - 3,174
Due to a drawdown of end strength.

| FY 93 Bonus Program- 5,760
Due to the drawdown of end strength.

Total Program Decreases- 126,152
Total Decreases- 141,822
FY 94 Direct Program 3,290,200

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A

\$ in Thousands

Actual Fiscal Year 92	Estimate Fiscal Year 93	Estimate Fiscal Year 94
1,543,117	1,472,839	1,574,450

Part 1 -- PURPOSE AND SCOPE

This Subactivity provides for pay and allowances, retired pay accrual, longevity, clothing and gratuities, subsistence, and travel for Army National Guard officers and enlisted personnel while in a training status as follows:

1. Basic pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Cost of Living Allowance (COLA), Incentive pay (IP), Flight, Crewmembers, etc.), Special pay, retired pay accrual, and government's share of the Federal Insurance Contribution Act (FICA) for personnel participating in Unit Training Assemblies (UTAs) normally performed on weekends and based on an annual average of 48 UTAs per individual and Annual Training (AT) to include advance and rear detachments.

2. Payment of uniform gratuities to officers as prescribed by law (Section 415, 416, 417 Title 37, United States Code), and purchase of individual items of clothing for enlisted personnel.
3. Purchase of subsistence supplies for issue as rations to enlisted personnel participating in AT and Multiple Unit Training Assembly (MUTAs).

4. Per diem and transportation provided to and from AT sites in CONUS and OCONUS when away from home to perform duty as stated in Section 404 and 410, Title 37, U.S.C.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program.....	1,472,839
Increases:	
Pricing Increases	
Annualization of FY 1993 Pay Raise (3.7% Pay Raise, effective 1 Jan 93).....	90,841
Increase due to Inflation 2.4%	8,627
Total Pricing Increases	99,468
Program Increases:	
Increase due to Standard Bearer, Bold Shift, and Contingency Force Pool.....	5,540
Total Increases	105,008
Decreases:	
Program Decreases	
Decrease in subsistence due to 9% decrease in strength	-3,397
Total Decreases	-3,397
FY 1994 Direct Program.....	1,574,450

National Guard Personnel, Army

Training Pay Group A

Pay and Allowances, Active Duty for Training, Officers and Enlisted:

These funds provide for pay and allowances, including retired pay accrual and travel of personnel attending Active Duty for Training at least 15 days each year, as required by Section 502 of Title 32, U.S.C.

	\$ IN THOUSANDS					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Officer:						
Avg Strength	43,983		41,260		40,877	
Part Rate	40,476	2,472.06	37,972	2,225.11	38,027	2,350.07
Paid Part		100,059		84,492		89,366
Enlisted:						
Avg Strength	347,400		339,929		335,788	
Part Rate	265,903	1,278.32	249,413	1,184.32	247,016	1,250.74
Paid Part		339,908		295,385		308,953
Total		439,967		379,877		398,319

National Guard Personnel, Army

Training Pay Group A (Cont)

Pay, Inactive Duty Training, Officers:

These funds provide for pay and allowances, including retired pay accrual, of officer personnel performing a minimum of 48 period of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (AUTAs) (the rate used in computing the requirement for AUTAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer:									
Avg Strength	43,983			41,260			40,877		
Part Rate	86%			84%			87%		
Part Rate	37,794	5,702.39	215,516	34,659	5,793.07	200,782	35,563	6,086.07	216,439
Additional Training Assemblies (ATAs):									
Flt Ing(24)	125,928	125.39	15,790	126,192	126.96	16,021	126,720	128.12	16,235
Ing Prepl(12)	63,960	117.85	7,538	60,828	119.25	7,254	57,550	120.35	6,926
Read Mgmt(12)	46,884	121.38	5,691	43,404	123.17	5,346	38,592	124.27	4,796
Nuc Weap	352	110.80	39	5,280	110.42	583	5,372	111.50	599
Civil Disb	2,480	104.84	260	2,470	106.07	262	2,442	106.88	261
AUTA									
Jump Pr (6)	2,250	108.44	244	1,434	108.79	156	1,320	109.85	145
Total - Pay, IDT, Officers			245,078			230,404			245,401

National Guard Personnel, Army

Training Pay Group A (Cont)

Pay, Inactive Duty Training, Enlisted:

These funds provide for pay and allowances, including retired pay accrual, of enlisted personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (AUTAs) (the rate used in computing the requirement for AUTAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for enlisted aviation personnel to support, achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted:									
Avg Strength	347,400			339,929			335,788		
Part Rate	80%			80%			84%		
Paid Part(48)	277,944	2,585.41	718,599	271,647	2,622.54	712,405	283,005	2,757.00	780,246
Additional Training Assemblies (ATAs):									
Fit Tng(24)	43,416	65.57	2,847	43,200	66.46	2,871	42,240	67.05	2,832
Tng Prep(12)	158,184	66.59	10,534	148,068	67.74	10,030	133,476	68.35	9,123
Read Mgmt(12)	158,640	61.71	9,790	145,980	62.37	9,105	130,764	62.93	8,229
Nuc Weap(4)	720	61.11	44	600	58.33	35	560	60.71	34
Civil Disb(2)	8,240	62.74	517	7,986	61.73	493	7,664	62.24	477
AUTA									
Jump Pr (6)	14,742	55.49	818	7,290	56.10	409	5,322	56.56	301
Total - Pay, IDT, Enlisted			743,149			735,348			801,242

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of 37, U.S.C. 415 and 426, initial payment of \$200 upon completion of 14 days training, and an additional \$50 each for four years if no other is paid during that period.

	FY 1992 (Estimate)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Init Unif	1,319	200	264	1,650	200	330	2,453	200	491
Allow									
Add Unif	0	0	0	0	0	0	0	0	0
Allow									
ACTIV DUT	2,199	100	220	1,238	100	124	1,226	100	123
Allow									
Total			484			454			614

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under provisions of 37, U.S.C. 418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	FY 1992 (Estimate)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Issue to PS Pers (Male)	30,050	805.91	24,217	20,226	825.25	16,691	21,625	845.05	18,274
Issue to PS Pers (Female)	4,273	807.83	3,452	4,827	827.22	3,993	2,619	847.07	2,218
Repl Issue	130,831	76.26	9,977	207,017	78.09	16,167	212,554	79.97	16,997
Total			37,646			36,851			37,489

National Guard Personnel, Army
Training Pay Group A (Cont)

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted personnel on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any 1 calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement									
Subs in Kind (SIK):									
Man-Days	4,863,610			4,419,073			4,365,251		
% Present	38%			76%			70%		
Subtot SIK	1,848,658	4.80	8,874	3,358,407	5.08	17,057	3,073,486	5.20	15,985
Operational Rations (MRE)									
Man-Days	590,580			339,929			335,788		
% Present	52%			70%			68%		
Subtot MRE	307,562	16.98	5,222	237,916	17.93	4,266	229,971	18.36	4,222
Travel Rations									
Man-Days	451,619			339,929			570,840		
% Present	38%			60%			55%		
Subtot TVL	169,854	6.15	1,045	204,467	6.39	1,306	316,759	6.54	2,073
Inactive Duty Periods									
Man-Days	12,506,379			12,237,460			12,088,353		
% Present	85%			98%			91%		
Subtot IDT	10,572,768	2.59	27,383	11,932,380	2.73	32,624	10,942,740	2.80	30,636
Subsistence Total			42,524			55,253			52,916

National Guard Personnel, Army

Training Pay Group A (Cont)

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for personnel traveling to and from annual training sites.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Ind Tvl	20,570	304.13	6,256	19,330	307.04	5,935	21,256	310.12	6,592
Commercial	5,143	845.62	4,349	4,833	863.44	4,173	5,314	881.82	4,686
Tot - Off	25,713		10,605	24,163		10,108	26,570		11,278
Enlisted									
Ind Tvl	60,606	204.42	12,389	61,734	207.39	12,803	67,158	210.44	14,133
Commercial	15,152	744.13	11,275	15,433	760.77	11,741	17,789	777.77	13,058
Tot - Enl	75,758		23,664	77,167		24,544	84,947		27,191
Total			34,269			34,652			38,469

National Guard Personnel, Army
Training, Pay Group A (Cont)

\$ IN THOUSANDS

	FY 1992 (Actual)	FY 1993 (Estimate)	FY 1994 (Estimate)
	Amount	Amount	Amount
	-----	-----	-----
	335	338	343
	2,321	2,336	2,337
	2,587	2,569	2,563
	-----	-----	-----
	5,243	5,243	5,243

Reimbursable Requirements:

Sale of Clothing
Sale of Meals
Selective Service

Total Reimbursable
Requirements

Definition:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard Officers and reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the ARNG officers or members of other military services who are required to pay for each meal received.

Selective Service personnel of the Selective Service are located in various states and perform AT and IDT training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at DA level only.

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group F
 \$ in Thousands

Actual Fiscal Year 92	Estimate Fiscal Year 93	Estimate Fiscal Year 94
160,734	156,802	157,936

Part 1 -- PURPOSE AND SCOPE

This Budget Activity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and Family Separation Allowance (FSA) (if married), Retired Pay Accrual, Government share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted personnel attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program.....	156,802
Pricing Increases:	
Annualization of FY 1993 Pay Raise (3.7% Pay Raise, effective 1 January 1993) ..	525
Increases reflect adjustments for inflation.	
Clothing.....	439
Subsistence.....	600
Total Pricing Increases.....	1,564
Program Increase:	
Increase of 2,000 in end strength.....	2,044
Total Program Increase	2,044
Decreases in Travel:	
Pricing Decreases due to 2,474 fewer split training options.....	-2,474
Total Decreases.....	-2,474
FY 1994 Direct Program.....	157,936

National Guard Personnel, Army
Training Pay Group f (Cont).

Pay and Allowances, Active Duty for Training, Enlisted:

These funds provide for pay and allowance of non prior service personnel attending initial active duty for training including retired pay accrual. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

\$ IN THOUSANDS

FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Number	Rate	Number	Rate	Number	Rate
25,544	4,435.60	24,897	4,504.28	25,240	4,544.85
	113,303		112,143		114,712

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted personnel attending initial active duty for training.

\$ IN THOUSANDS

FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Number	Rate	Number	Rate	Number	Rate
3,209	742.60	2,802	760.17	5,122	778.60
3,099	460.15	2,608	471.24	4,485	482.72
17,894	632.11	14,485	647.29	12,193	662.84
17,233	420.65	13,458	430.75	10,739	441.01
	22,369		18,532		18,971
Total					

National Guard Personnel, Army
Training Pay Group F (Cont),

Subsistence of Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted personnel attending initial active duty training authorized by Section 402 of Title 37, U.S.C.

\$ IN THOUSANDS									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Tot Mandays 3,352,680			3,267,720			3,312,720			
% Present 97%			98%			98%			
Total 3,244,154	4.80	15,572	3,202,366	4.92	15,740	3,246,466	5.03	16,340	

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted personnel to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

\$ IN THOUSANDS									
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
40,578	233.87	9,490	43,422	239.21	10,387	32,345	244.64	7,913	

National Guard Personnel, Army			

Budget Program 1: Unit and Individual Training			

Budget Activity 1-A: Training, Pay Group P			

\$ in Thousands			

Actual	Estimate	Estimate	
Fiscal Year 92	Fiscal Year 93	Fiscal Year 94	

6,813	4,257	4,425	

Part 1 -- PURPOSE AND SCOPE

This Sub Activity provides for Basic Pay, retired pay accrual, purchase of clothing for issue, and purchase of subsistence for issue as rations, for the enlisted personnel participating in multiple drill assemblies and/or weekend training, up to 36 paid drills, prior to entering Initial Entry Duty Training (Pay Group F).

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program.....	4,257
Increases:	
Annualization of FY 1993 Pay Raise (3.7% Pay Raise effective, 1 Jan 93).....	36
Increase in strength of 707.....	132
Total Increases.....	168
FY 1994 Direct Program.....	4,425

National Guard Personnel, Army
Training Pay Group P

Pay, Inactive Duty Training, Enlisted:

The funds are to provide for pay of enlisted personnel attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on basic pay, including retired pay accrual.

\$ IN THOUSANDS

FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Number	Rate	Number	Rate	Number	Rate
184,512	29.40	104,040	29.84	111,264	30.12
	5,425		3,105		3,351

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Army under the provisions of Title 37 U.S.C. Section 418.

\$ IN THOUSANDS

FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Number	Rate	Number	Rate	Number	Rate
7,673	119.12	6,009	121.98	5,474	124.77
	914		733		683

National Guard Personnel, Army

Training Pay Group P

Subsistence of Enlisted Personnel:

The funds requested are to provide for subsistence for enlisted personnel participating in Inactive Duty Training of eight hours or more in any one calendar day.

	\$ IN THOUSANDS					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
		Amount		Amount		Amount
Tot Mandays	261,223		206,620		169,299	
Participation	70%		77%		85%	
Total	182,856	2.59	158,064	2.65	143,904	2.72
		474		419		391

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-R: School Training

\$ in Thousands

Actual Fiscal Year 92	Estimate Fiscal Year 93	Estimate Fiscal Year 94
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203,616	193,383	181,139
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Part 1 -- PURPOSE AND SCOPE

The School Training Sub Activity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crew members), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's Share of Federal Insurance Contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School Training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Office/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Cross Training, Aviator/Refresher Pilot Training, New Equipment Training, Tube-Launched, Optically Tracked Wire Command-Line Guided (TOW) Missile Training, Senior Service Colleges Advance Courses, SGM Academic, and Vocational Technical (VO TECH) Training.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOLS
(IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program.....	193,383
Increases:	
Pricing Increases	
Annualization of FY 1993 Pay Raise (3.7% Pay Raise, effective 1 Jan 93).....	894
Total Pricing Increases	894
Decreases:	
Program Decreases	
Decrease in number of personnel participating in all sub-categories of school training.....	-13,138
Total Decreases.....	-13,138
FY 1994 Direct Program.....	181,139

National Guard Personnel, Army
DETAIL OF REQUIREMENTS - SCHOOL TRAINING
\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)						
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Initial Skill Acquisition Training										
Officer	2,062	86.3	177,948	169.46	30,155	1,877	86.3	161,987	176.81	28,641
Enlisted	4,589	87.8	402,929	91.15	36,727	4,095	87.6	358,737	97.23	34,880
Subtotal	6,651		580,877		66,882	5,972		520,724		63,521

	FY 1994 (Estimate)		
	Parti- cipants	Tour Length (Avg)	Man-Days
Initial Skill Acquisition Training			
Officer	1,744	86.3	150,505
Enlisted	3,792	87.8	332,929
Subtotal	5,536		483,434

These funds provide for the cost of personnel attending schools which provide an individual with new skills, i.e. Undergraduate Pilot Training, Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, MOS Mismatch Training, and New Equipment Training.

National Guard Personnel, Army
DETAIL OF REQUIREMENTS - SCHOOL TRAINING
\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man-Days	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Officer	21,172	7.5	158,789	19,287	7.5	144,649	182.11	26,342
Enlisted	36,457	9.9	360,926	32,516	9.9	321,908	101.70	32,738
Subtotal	57,629		519,715	51,803		466,557		59,080

Refresher & Proficiency

Training

Officer

Enlisted

Subtotal

FY 1994 (Estimate)		
Parti- cipants	Tour Length (Avg)	Man-Days
17,903	7.5	134,271
30,160	9.9	298,588
48,063		432,859

Refresher & Proficiency

Training

Officer

Enlisted

Subtotal

These funds provide the costs of personnel attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e. Refresher Pilot Training, New Equipment Training, and TOW Training.

National Guard Personnel, Army
DETAIL OF REQUIREMENTS - SCHOOL TRAINING
\$ IN THOUSANDS

FY 1992 (Actual)					FY 1993 (Estimate)				
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
6,456	28.7	185,283	177.41	32,871	5,884	28.7	168,874	184.86	31,218
12,971	30.5	395,624	102.61	40,595	11,609	30.5	354,068	108.90	38,558
19,427		580,907		73,466	17,493		522,942		69,776

Career Development
Training

Officer
Enlisted
Subtotal

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
5,462	28.7	156,757	186.55
10,763	30.5	328,279	110.01
16,225		485,036	

Career Development
Training

Officer
Enlisted
Subtotal

These funds provide for the cost of personnel attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG. i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Office Advance Courses, RCNCOES Courses and Sergeant Major Academy.

National Guard Personnel, Army

 DETAIL OF REQUIREMENTS - SCHOOL TRAINING

 \$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Unit Conversion										
Training										
Officer	403	6.7	2,700	182.59	493	370	6.7	2,479	190.00	471
Enlisted	974	5.9	5,747	97.62	561	872	5.9	5,145	103.99	535
Subtotal	1,377		8,447		1,054	1,242		7,624		1,006

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Unit Conversion			
Training			
Officer	340	6.7	2,278
Enlisted	802	5.9	4,732
Subtotal	1,142	7,010	935

These funds provide for training of personnel assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

National Guard Personnel, Army

 DETAIL OF REQUIREMENTS - SCHOOL TRAINING

 \$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
TOTAL SCHOOLS										
TRAINING										
Officers	30,093		524,720		91,261	27,418		477,989		86,672
Enlisted	54,991		1,165,226		112,355	49,092		1,039,858		106,711
Total	85,084		1,689,946		203,616	76,510		1,517,847		193,383

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
			Amount
TOTAL SCHOOLS			
TRAINING			
Officers	25,449	443,811	81,183
Enlisted	45,517	964,528	99,956
Total	70,966	1,408,339	181,139

National Guard Personnel, Army			
Budget Program 2: Other Training and Support			
Budget Activity 2-S: Special Training			
S in Thousands			
Actual Fiscal Year 92	Estimate Fiscal Year 93	Estimate Fiscal Year 94	
207,433	182,923	106,383	Part 1 -- PURPOSE AND SCOPE

The Special Training Activity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pays (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 Days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs.

Special Training is supplemental training not otherwise provided for as Inactive Duty Training, Annual Training or Schools Training, and includes, for example, staff and unit cell participation in Command Post Exercises and Field Training Exercises, Ferrying of Aircraft, authorized Policy and Promotion Boards, The Competitive Events Program, Recruiting Program, Synthetic Flight Training, CAPSTONE Training, Individual Training and Evaluation Program, Battalion Training Management System (BTMS), the Counterdrug Program, and the Bold Shift Initiative.

ARNG will continue to participate in Overseas Deployment Training (ODT) as an indispensable partner in the Total Army Force.

Note FY 92 includes \$99,799 and FY 93 includes \$67,038 for Counterdrug Funding.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program.....	182,923
Increases:	
Annualization of FY 93 Pay Raise (3.7% Pay Raise, effective 1 Jan 93).....	638
Inflation rate 2.4%.....	320
Total Increases.....	958
Decreases:	
Program Decreases	
No counternarcotics funding (\$67,038) and a decrease in participants....	-77,498
Total Decreases.....	-77,498
FY 1994 Direct Program.....	106,383

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Exercises										
Officer	4,562	10.1	45,876	384.87	8,828	5,360	10.0	53,827	401.04	10,794
Enlisted	7,006	9.1	63,861	211.30	6,746	8,070	9.1	73,395	224.22	8,227
Subtotal	11,568		109,737		15,574	13,430		127,222		19,021

	FY 1994 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Exercises					
Officer	4,905	10.0	49,259	405.15	9,979
Enlisted	7,388	9.1	67,193	226.49	7,608
Subtotal	12,293		116,453		17,587

These funds provide for personnel participating in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training and Staff Training.

National Guard Personnel, Army
DETAIL OF REQUIREMENTS - SPECIAL TRAINING
\$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)			
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Aviation Training and Support								
Officer	3,208	4.5	14,436	197.07	2,540	4.5	11,430	205.06
Enlisted	592	5.8	3,434	116.74	461	5.8	2,674	123.25
Subtotal	3,800		17,870		3,001		14,104	

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Officer	2,325	4.5	10,463
Enlisted	421	5.8	2,442
Subtotal	2,746		12,904

Aviation Training and Support

Officer	2,325	4.5	10,463	207.01	2,167
Enlisted	421	5.8	2,442	124.43	2,304
Subtotal	2,746		12,904		2,471

These funds are for personnel participating in Simulated Flight Training (simulators for crewmembers), Ferrying of Aircraft (movement of aircraft between maintenance facilities), Accident and Collateral Investigation Boards, and National Accident Prevention Surveys (RAPS) (annual surveys to reduce and keep accidental manpower and equipment losses to a minimum).

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Operational Training										
Officer	26,868	7.6	204,197	768.85	31,410	23,271	7.5	173,807	943.02	26,471
Enlisted	132,507	6.9	915,294	443.88	79,109	110,071	6.9	757,553	544.00	63,126
Subtotal	159,375		1,119,491		110,519	133,342		931,361		89,597

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate
		(Avg)	(Avg)
			Amount

These funds provide for personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training; for the Battalion Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSS in an Active Special work status. FY 92 includes \$99,799 and FY 93 includes \$67,038 for the Counterdrug Program (CDP). Funding levels for FY 94-95 have not yet been identified.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)			
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days
Management Support								
Officer	5,416	21.4	111,303	1,517.56	19,153	4,267	21.4	91,328
Enlisted	4,178	37.2	155,422	601.92	15,084	2,615	37.2	97,278
Subtotal	9,594		266,725		34,237	6,882		188,606
								16,574
								9,967
								26,541

	FY 1994 (Estimate)			
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Management Support				
Officer	3,916	21.4	83,744	1,598.64
Enlisted	2,396	37.2	89,131	645.55
Subtotal	6,312		172,875	
				15,324
				9,219
				24,543

These funds are for personnel participating in NGB directed Tours (Short Tours), Organizational Leadership Development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General Support, Conferences and Special Projects, External Support, and Food Management Training.

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1994 (Estimate)
Participants	
Tour Length (Avg)	Man-Days
Rate (Avg)	Amount

Competitive Events

Officer	1,064	7.5	7,980	207.22	1,654
Enlisted	3,405	8.0	27,240	123.53	3,365
Subtotal	4,469		35,220		5,019

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship conferences, International Pistol and Rifle Championships and Blathalon Championships.

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1994 (Estimate)			
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
				Amount
Training with Active Component				
Officer	3,320	8.6	28,552	1,301.87
Enlisted	7,341	9.7	71,208	733.65
Subtotal	10,661		99,760	12,473

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National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Mobilization Exercises										
Officer	9,725	3.0	29,175	170.19	4,966	8,361	3.0	25,083	177.80	4,460
Enlisted	26,390	3.0	79,170	89.04	7,049	22,178	3.0	66,534	95.15	6,331
Subtotal	36,115		108,345		12,015	30,539		91,617		10,791

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Officer	7,666	3.0	22,998
Enlisted	20,337	3.0	61,011
Subtotal	28,003		84,009

These funds provide for personnel participating in State Area Command Exercises (STARCEX), Emergency Mobilization and Deployment Exercises (EMOREX), Mobilization and Deployment Exercises (MODRE), Readiness for Mobilization Exercises (REMOBE), Installation Support Unit Mobilization Training (ISU), State Operated Mobilization Station (SOMS), Mobilization Training and Mobilization Exercise Support when performed in an Active Duty Special Work (ADSW) status and not funded for travel and per diem by Joint Chiefs of Staff (JCS) or other headquarters. This account supports CONUS-based exercises.

National Guard Personnel, Army

 DETAIL OF REQUIREMENTS - SPECIAL TRAINING

 \$ IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Competitive Events										
Officer Enlisted	1,221 3,977	7.5 8.0	9,158 31,816	196.89 115.36	1,803 3,670	1,162 3,727	7.5 8.0	8,715 29,816	205.13 122.09	1,787 3,641
Subtotal	5,198		40,974		5,473	4,889		38,531		5,428

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Competitive Events			
Officer	1,064	7.5	7,980
Enlisted	3,405	8.0	27,240
Subtotal	4,469		35,220

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship conferences, International Pistol and Rifle Championships and Biathlon Championships.

National Guard Personnel, Army

 DETAIL OF REQUIREMENTS - SPECIAL TRAINING

 S IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Recruiting (Short Tours)										
Officer	125	28.9	3,613	190.94	689	137	28.9	3,959	198.85	786
Enlisted	1,245	53.0	65,985	98.99	6,532	1,335	53.0	70,755	105.23	7,444
Subtotal	1,370		69,598		7,221	1,472		74,714		8,230

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Recruiting (Short Tours)			
Officer	126	28.7	3,616
Enlisted	1,223	53.0	64,819
Subtotal	1,349		68,435

These funds are for recruiters on Active Duty Training (ADT) who escort applicants for processing, maintain advertising displays and present ARNG information to high schools and other groups, and perform other duties that lead others to join The Guard.

National Guard Personnel, Army

 DETAIL OF REQUIREMENTS - SPECIAL TRAINING

 S IN THOUSANDS

	FY 1992 (Actual)				FY 1993 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Total Special Training										
Officer	63,841	7.4	475,106	0.17	79,062	59,032	7.3	428,166	0.17	73,589
Enlisted	186,191	7.6	1,414,077	0.09	128,371	158,704	7.5	1,196,509	0.09	109,334
Subtotal	250,032		1,889,183		207,433	217,736		1,624,676		182,923

FY 1994 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Total Special Training			
Officer	38,983	7.1	277,446
Enlisted	64,770	8.3	539,758
Subtotal	103,753	817,203	106,383

National Guard Personnel, Army
Special Training

\$ IN THOUSANDS

	FY 1992 (Actual) Amount	FY 1993 (Estimate) Amount	FY 1994 (Estimate) Amount
Reimbursable Requirements:			
Selective Service Nat'l Board for Rifle Prac.	359 98	362 95	357 100
Total Reimbursable Requirements	457	457	457

Personnel located in various States who receive Special Training on Selective Service local boards. The Selective Service Board reimburses costs to the ARNG at DA level only.

The National Board for Rifle Practice reimburses costs to the ARNG DA level only.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-T: Administration and Support

\$ in Thousands

Actual Fiscal Year 92	Estimate Fiscal Year 93	Estimate Fiscal Year 94
1,266,884	1,296,536	1,257,748
part 1 -- PURPOSE AND SCOPE		

This Subactivity provides for the Basic Pay (BP), Retired Pay Accrual, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Uniform Allowances, Government's share of Federal Insurance Contribution Act (FICA), travel, tuition, and Permanent Change of Station (PCS) travel costs for personnel of the Army National Guard called to active duty under sections 265, 3015, 3033, or 3496 of Title 10, U.S.C. or while serving on duty under Section 672 (d) of Title 10 or Section 502 (f) or Section 503 of Title 32, U.S.C., in connection with performing duty specified in Section 678 (a) of Title 10, U.S.C. This Subactivity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for enlistment bonuses, reenlistment bonuses and educational assistance. PCS costs have been minimal. Traditionally AGR soldiers have been assigned to one State or Territory for their entire career. FY 94/95 drawdown actions will necessitate an increased need for PCS due to unit deactivations and the concurrent need to move.

NATIONAL GUARD PERSONNEL, ARMY

(Dollars in Thousands)

The FY 93 National Defense Authorization Act authorizes the Secretary of the Army temporary early retirement authority for the period FY 93 through FY 95. The purpose of this authority is to provide an additional force management tool. This program is part of the President's defense conversion initiative and is designed to help service members who are affected by the force reduction, transition to civilian life.

	FY 1992 (Actual)		FY 1993 (Estimated)		FY 1994 (Estimated)	
	Number	Rate	Number	Rate	Number	Rate
Special Separation Benefits						
Officers			14		30	
Enlisted			38		99	
Voluntary Separation Incentives						
Officer			56		121	
Enlisted			58		148	
Special Separation Pay						
Officers						
Enlisted						
Separation Pay						
Officer						
Enlisted						
15 Yr Retirement						
Officer			4		42	
Enlisted			22		75	
Total			192		515	

No funds are currently available to support these programs. Current estimated requirement for FY 93 is \$17M. Current estimated requirement for FY 94 is \$47M.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

FY 1993 DIRECT PROGRAM.....	1,296,536
Increases:	
Pricing Increases	
Annualization of FY 1993 Pay Raise (3.7% Pay Raise, effective 1 Jan 93).....	5,857
Inflation Rate 2.4%.....	670
Total Pricing Increases.....	6,527
Program Decreases	
Retired Pay Accrual due to reduction in strength.....	15,670
Due to draw down in average strength of 725.....	29,645
Total Decreases.....	45,315
FY 1994 Direct Program.....	1,257,748

National Guard Personnel, Army
 Administration and Support
 Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 265 - Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional number of any staff with which he is serving.

FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Begin	Manyyears	Manyyears	End	Manyyears	End
3	4	17	18	15	14

US CODE, TITLE 10, SECTION 3015 - Chief of National Guard Bureau: Appointment, Acting Chief.

There is a National Guard Bureau, which is a Joint Bureau of the Department of the Army and the Department of the Air Force headed by a chief who is the advisor to the Army Chief of Staff and the Air Force Chief Staff on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, and Virgin Islands, Guam, and the District of Columbia on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Begin	Manyyears	Manyyears	End	Manyyears	End
0	0	0	0	0	0

National Guard Personnel, Army
 Administration and Support
 Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 3496 - Army National Guard of the United States: Commissioned Officers: Duty to National Guard Bureau

(a) The President may, with the consent, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below brigadier general who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that Bureau.

FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Begin	Manyeers	Manyeers	End	Manyeers	End
55	45	41	44	43	38

US CODE, TITLE 10, SECTION 672(d) - Property and Fiscal Officers.

(a) The governor of each State and Territory, Puerto Rico, the Virgin Islands, Guam, and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States of the Air National Guard of the United States, as the case may be to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty. With his consent, to serve as a Property and Fiscal Officer.

FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
Begin	Manyeers	Manyeers	End	Manyeers	End
50	50	43	36	36	34

National Guard Personnel, Army

Administration and Support

TOURS OF ACTIVE DUTY

Officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10 U.S.C. and Section 502(f) Title 32, U.S.C.

FY 92 (Actual)		FY 93 (Estimate)		FY 94 (Estimate)	
Begin	End	Many	Years	Many	Years
-----	-----	-----	-----	-----	-----

SIDPERS

Officer	66	65	65	59	55	49	48
Enlisted	258	258	246	251	256	225	206
	-----	-----	-----	-----	-----	-----	-----
Subtotal	324	323	311	310	311	274	254

Provides personnel to develop, administer and operate the ARNG personnel systems, in utilizing standard information systems, e.g. Reserve Components Common Personnel Data System (RCCPDS), used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Training/Logistics Support

Officer	618	758	686	630	469	677	680
Enlisted	262	336	324	335	340	280	250
	-----	-----	-----	-----	-----	-----	-----
Subtotal	880	1,094	1,010	965	809	957	930

Provides ARNG personnel to coordinate training/logistics support at Army installations and ROTC instructors.

Augmentation Support

Officer	215	70	65	105	167	53	53
Enlisted	74	8	4	3	3	3	3
	-----	-----	-----	-----	-----	-----	-----
Subtotal	289	78	69	108	170	56	56

Provides personnel at TRADOC, FORSCOM, and other major commands for ARNG administration, training and logistical activities.

National Guard Personnel, Army
Administration and Support
TOURS OF ACTIVE DUTY

	FY 92 (Actual)		FY 93 (Estimate)		FY 94 (Estimate)	
	Begin	ManyYears End	ManyYears End	ManyYears End	ManyYears End	ManyYears End
Readiness Support						
Officer	664	670	621	554	541	541
Enlisted	560	572	621	606	565	530
Subtotal	1,224	1,242	1,242	1,160	1,106	1,071
Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the ARNG force structure.						
Recruiting						
Officer	157	153	131	111	120	125
Enlisted	3,162	3,120	3,031	3,085	3,086	3,086
Subtotal	3,319	3,273	3,162	3,196	3,206	3,211
Provides a staff of Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.						
Retention						
Enlisted	334	348	362	367	355	348
Subtotal	334	348	362	367	355	348
Provides a staff at DA-NGB and a force at State Level to manage the ARNG Retention Program.						

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

	FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Begin	End	Manyears	End	Manyears	End
AMEDD						
Officers	39	41	37	37	33	33
Enlisted	9	7	5	5	5	5
Subtotal	48	48	42	42	38	38

Provides recruiting efforts designed to attract physicians and assistants for ARNG hospitals and medical detachments in order to attain their required mobilization strengths.

	FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Begin	End	Manyears	End	Manyears	End
Full-Time Manning						
Officers	2,820	2,784	2,307	1,916	2,275	2,708
Enlisted	16,659	16,435	16,586	16,617	16,073	15,478
Subtotal	19,479	19,219	18,893	18,533	18,348	18,186

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

	FY 1992 (Estimate)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Begin	End	Manyears	End	Manyears	End
Total Officer and Enlisted						
Officers **	4,687	4,640	3,991	3,407	3,842	4,274
Enlisted	21,318	21,084	21,194	21,279	20,592	19,906
Total	26,005	25,724	25,185	24,686	24,434	24,180

Includes Statutory Tours.

National Guard Personnel, Army
Administration and Support
Pay and Allowances

\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
Officers:									
Headquarters Activities	99	85,879	8,502	101	88,782	8,967	94	89,415	8,405
SIDPERS	65	68,969	4,483	59	76,102	4,490	49	76,653	3,756
Training/Logistics Support	758	68,976	52,284	630	76,862	48,423	677	77,830	52,420
Augmentation Support	70	69,129	4,839	105	76,857	8,070	53	77,434	4,104
Readiness Support	670	68,975	46,213	621	76,862	47,731	541	77,429	41,889
Recruiting	153	68,974	10,553	131	76,870	10,070	120	77,408	9,289
AMEDD	41	68,000	2,829	37	76,838	2,843	33	77,424	2,555
Full-Time Manning (FTM)	2,784	68,783	191,493	2,307	76,540	176,577	2,275	77,104	175,412
TOTAL - Officers	4,640		321,196	3,991		307,171	3,842		297,830

National Guard Personnel, Army

Administration and Support

Pay and Allowances

\$ IN THOUSANDS

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
Enlisted:									
SIDPERS	258	40,857	10,541	251	43,048	10,805	225	43,387	9,762
Training/Logistics Support	336	40,857	13,728	335	42,994	14,403	280	43,325	12,131
Augmentation Support	8	40,875	327	3	43,333	130	3	43,333	130
Readiness Support	572	40,853	23,368	621	42,990	26,697	565	43,322	24,477
Recruiting	3,120	40,853	127,462	3,031	42,992	130,309	3,086	43,322	133,691
Retention	348	40,856	14,218	362	42,992	15,563	352	43,321	15,379
AMEDD	7	41,000	287	5	43,000	215	3	43,400	131
Full-Time Manning (FTM)	16,435	40,377	663,597	16,586	42,325	702,003	16,073	42,649	685,502
TOTAL - Enlisted	21,084		853,528	21,194		900,125	20,592		881,289

National Guard Personnel, Army

Administration and Support

Travel of Officers and Enlisted:

These funds provide for travel (and PCS costs), as authorized by Section 404 of Title 37, U.S.C. for officers and enlisted serving on active duty performing mission requirements as authorized by Section 265, 3015, 3033, 3496, 672(d) and 678 of Title 10, U.S.C., and Section 502(f) and 708 of Title 32, U.S.C.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	4,037	2,118.00	8,551	3,519	2,198.00	7,736	3,170	2,227.00	7,061
Enlisted	16,129	635.00	10,244	16,571	687.00	11,381	14,929	695.00	10,379
Total	20,166		18,795	20,090		19,117	18,099		17,440

Death Gratuities, Officers and Enlisted:

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 321 Title 32, U.S.C. Death gratuities are composed of 6 months basic pay and incentive and special pay entitled on date of death, except that gratuity may not be less than \$800 or more than \$6,000.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	7	6,000.00	42	7	6,000.00	42	2	6,000.00	12
Enlisted	14	6,000.00	84	14	6,000.00	84	9	6,000.00	54
Total	21		126	21		126	11		66

National Guard Personnel, Army

Administration and Support

Disability and Hospitalization Benefits, Officers and Enlisted:

Members of the Army National Guard who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization as authorized by Section 318, 319 and 320 Title 32, U.S.C.

		\$ IN THOUSANDS					
		FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
		Number	Rate	Number	Rate	Number	Rate
		Amount		Amount		Amount	
Officer		572	4,624.98	541	4,947.22	361	4,992.57
Enlisted		5,398	3,141.25	5,145	3,351.84	4,847	3,383.87
Total		5,970		5,686		5,208	
			16,494		14,218		11,104

National Guard Personnel, Army
Administration and Support
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY
\$ IN THOUSANDS

	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97-100
Enlistment Bonus						
Initial	5,226	5,450	4,642	4,785	4,364	5,230
Anniversary	16,771	15,936	14,672	13,637	12,643	13,181
Educational Assistance						
Initial						
Anniversary						
Affiliation Bonus						
Initial	10,000	10,429	8,883	9,156	8,352	10,007
Anniversary	3,294	3,435	2,926	3,016	2,751	3,296
Student Loan Repayment Program						
Payments	10,055	9,503	8,821	8,567	7,942	8,281
3 Year Retention Bonus						
Initial	400	404	373	403	370	370
Anniversary	3,035	3,025	2,476	1,886	1,831	1,298
6 Year Retention Bonus						
Initial	1,815	1,902	1,590	1,622	1,476	1,842
Anniversary	5,564	5,098	5,065	5,438	4,958	5,779
Health Professionals Loan Repayment Program						
Payments	185	193	164	164	164	164
Specialized Training Assistance Program						
Payments						
Health Profession Med Officer Recruit Bonus						
Payments	400		407	400	397	305
TOTAL INITIAL	17,441	18,185	15,488	15,966	14,562	17,449
TOTAL ANNIVERSARY	39,304	37,594	34,531	33,108	30,686	32,304
GRAND TOTAL	56,745	55,779	50,019	49,074	45,248	49,753

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (1R)

\$ IN THOUSANDS

	FY92 (Actual) Number	FY92 (Actual) Amount	FY93 (Estimate) Number	FY93 (Estimate) Amount	FY94 (Estimate) Number	FY94 (Estimate) Amount	FY95 (Estimate) Number	FY95 (Estimate) Amount	FY96 (Estimate) Number	FY96 (Estimate) Amount	FY97-100 (Est) Number	FY97-100 (Est) Amount
Prior Obligations	0	0	0	0	0	0	0	0	0	0	0	0
Prior Year 2												
Initial	23,541	0	22,994	0	21,642	0	19,448	0	17,019	0	18,303	0
Anniversary	17,411	9,036	17,006	8,888	16,006	8,233	14,384	6,832	12,587	5,979	13,537	6,430
Prior Year												
Initial	18,935	0	17,253	0	15,763	0	16,658	0	16,313	0	16,527	0
Anniversary	16,284	7,735	14,838	7,048	13,556	6,439	14,326	6,805	14,029	6,664	14,213	6,751
Current Year												
Initial	10,170	5,226	10,606	5,450	9,034	4,642	9,312	4,785	8,493	4,364	10,178	5,230
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Budget Year 94												
Initial	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Budget Year 95												
Initial	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Totals												
Initial	5,226	5,450	4,642	4,785	4,364	4,785	4,364	4,364	4,364	4,364	5,230	
Anniversary	16,771	15,936	14,672	13,637	14,672	13,637	12,643	12,643	12,643	12,643	13,181	
TOTAL	21,997	21,386	19,314	18,422	19,314	18,422	17,007	17,007	17,007	17,007	18,411	

Enlistment Bonus (EB):

Is offered to eligible non-prior service personnel who enlist for 6 years and are secondary school graduates. A critical skill bonus of \$2,000 is offered to eligible enlistees, paid as follows: \$1,000 at the completion of Initial Active Duty for Training, to include MOS qualification and \$500 after the satisfactory completion of the 2nd and 4th years of service. A priority unit bonus of \$1,500 is offered to eligible enlistees, paid as follows: \$750 at the completion of Initial Active Duty Training, to include MOS qualification, and \$375 after the satisfactory completion of the 2nd and 4th years of service.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - EDUCATIONAL ASSISTANCE (EA)

\$ IN THOUSANDS

	FY92 (Actual) Number Amount	FY93 (Estimate) Number Amount	FY94 (Estimate) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97-100 (Est) Number Amount
Prior Obligations	0	0	0	0	0	0
Prior Year 2						
Initial Anniversary	0	0	0	0	0	0
Prior Year						
Initial Anniversary	0	0	0	0	0	0
Current Year						
Initial Anniversary	0	0	0	0	0	0
Budget Year 94						
Initial Anniversary	0	0	0	0	0	0
Budget Year 95						
Initial Anniversary	0	0	0	0	0	0
Totals	0	0	0	0	0	0
Initial Anniversary	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Educational Assistance (EA):

Was offered to eligible non-prior service personnel who enlist for 6 years and are secondary school graduates. No new contracts have been written after 30 June 85. Qualifying soldiers are eligible for \$4,000 reimbursement of educational expenses during the 6 year enlistment, not to exceed \$1,000 per year. This is not the New GI Bill or VEAP.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (EB)

\$ IN THOUSANDS

	FY92 (Actual) Number	FY92 (Actual) Amount	FY93 (Estimate) Number	FY93 (Estimate) Amount	FY94 (Estimate) Number	FY94 (Estimate) Amount	FY95 (Estimate) Number	FY95 (Estimate) Amount	FY96 (Estimate) Number	FY96 (Estimate) Amount	FY97-100 (Est) Number	FY97-100 (Est) Amount
Prior Obligations	0	0	0	0	0	0	0	0	0	0	0	0
Prior Year 2												
Initial Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Prior Year												
Initial Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Current Year												
Initial Anniversary	4,405	10,000	4,594	10,429	3,913	8,883	4,033	9,156	3,679	8,352	4,408	10,007
	4,117	3,294	4,293	3,435	3,657	2,926	3,770	3,016	3,438	2,751	4,120	3,296
Budget Year 94												
Initial Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Budget Year 95												
Initial Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Totals												
Initial Anniversary	10,000	10,429	8,883	9,156	8,352	4,408	10,007					
	3,294	3,435	2,926	3,016	2,751	4,120	3,296					
TOTAL	13,294	13,864	11,809	12,172	11,103	13,303						

Affiliation Bonus (AB):

is offered to eligible prior service enlistees who have a remaining Military Service Obligation (MSO) and enlist in a valid position in an MOS in which they are qualified. It pays \$50 for each month of remaining MSO.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

\$ IN THOUSANDS

	FY92 (Actual) Number	FY93 (Estimate) Number	FY94 (Estimate) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97-100 (Est) Number	FY97-100 (Est) Amount
Prior Obligations	5,598	3,678	4,237	2,943	2,952	2,354	1,727
Prior Year 2							
Payments	1,517	1,959	1,279	971	672	777	452
Prior Year							
Payments	1,920	2,441	1,665	1,229	881	983	406
Current Year							
Payments	0	0	1,815	2,322	1,684	2,156	1,636
Budget Year 94							
Payments	0	0	0	1,800	2,160	1,440	1,728
Budget Year 95							
Payments	0	0	0	0	0	1,800	2,160
Totals							
Payments	10,055		9,503		8,821		8,567
TOTAL	10,055		9,503		8,821		8,567

Student Loan Repayment Program (SLRP):

Is offered to eligible personnel who enlist, reenlist, extend for 6 years and are secondary school graduates. At the completion of each year of satisfactory service, this program repays 15% or \$500, whichever is greater, up to \$10,000 of federally insured loans. The SLRP can be offered in conjunction with other incentives. As of 1 Jan 92, SLRP can only be offered to soldiers enlisting in critical skills or bonus units.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3 YEAR RETENTION BONUS (R3)

\$ IN THOUSANDS

	FY92 (Actual) Number	FY92 (Actual) Amount	FY93 (Estimate) Number	FY93 (Estimate) Amount	FY94 (Estimate) Number	FY94 (Estimate) Amount	FY95 (Estimate) Number	FY95 (Estimate) Amount	FY96 (Estimate) Number	FY96 (Estimate) Amount	FY97-100 (Est) Number	FY97-100 (Est) Amount
Prior Obligations	2,771	1,108	2,771	1,108	2,671	1,068	1,189	476	1,201	480	1,108	443
Prior Year 2												
Initial	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	2,679	1,072	2,655	1,062	1,383	553	1,397	559	1,289	516	1,392	557
Prior Year												
Initial	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	4,274	855	4,274	855	4,274	855	4,254	851	4,175	835	1,488	298
Current Year												
Initial	1,600	400	1,616	404	1,492	373	1,610	403	1,481	370	1,481	370
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Budget Year 94												
Initial	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Budget Year 95												
Initial	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Totals												
Initial	400	400	404	404	404	373	403	403	370	370	370	370
Anniversary	3,035	3,035	3,025	3,025	3,025	2,476	2,476	1,886	1,831	1,831	1,298	1,298
TOTAL												
		3,435		3,429		2,849	2,849	2,289	2,201	2,201	1,668	1,668

3 Year Retention Bonus (R3):

Is offered to eligible in-service soldiers who extend or reenlist for 3 years in critical skills or bonus units. The bonus amount is \$1,250, with \$250 paid upon extension, then \$200, \$400, and \$400 each service anniversary.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 6 YEAR RETENTION BONUS (R6)

\$ IN THOUSANDS

	FY92 (Actual) Number Amount	FY93 (Estimate) Number Amount	FY94 (Estimate) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97-100 (Est) Number Amount
Prior Obligations	20,284 4,115	19,287 3,883	18,989 3,824	19,509 4,089	17,487 3,615	19,123 4,029
Prior Year 2						
Initial	0 0	0 0	0 0	0 0	0 0	0 0
Anniversary	2,895 869	2,513 754	2,608 782	2,840 852	2,840 852	3,738 1,121
Prior Year						
Initial	0 0	0 0	0 0	0 0	0 0	0 0
Anniversary	2,882 580	2,304 461	2,294 459	2,484 497	2,453 491	3,147 629
Current Year						
Initial	0 0	0 0	0 0	0 0	0 0	0 0
Anniversary	3,620 1,815	3,802 1,902	3,180 1,590	3,243 1,622	2,952 1,476	3,684 1,842
Budget Year 94						
Initial	0 0	0 0	0 0	0 0	0 0	0 0
Anniversary	0 0	0 0	0 0	0 0	0 0	0 0
Budget Year 95						
Initial	0 0	0 0	0 0	0 0	0 0	0 0
Anniversary	0 0	0 0	0 0	0 0	0 0	0 0
Totals						
Initial	1,815 5,564	1,902 5,098	1,590 5,065	1,622 5,438	1,476 4,958	1,842 5,779
Anniversary	7,379	7,000	6,655	7,060	6,434	7,621

6 Year Retention Bonus (R6):

is offered to eligible in-service soldiers who extend or reenlist for 6 years in critical skills or bonus units. The bonus amount is \$2,500 paid \$500 upon extension, and \$200, \$300, \$400, \$400, and \$400 each service anniversary.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONALS LOAN REPAYMENT PROGRAM (HPLRP)

\$ IN THOUSANDS

	FY92 (Actual) Number	FY93 (Estimate) Amount	FY94 (Estimate) Number	FY95 (Estimate) Amount	FY96 (Estimate) Number	FY97-100 (Est) Amount
Prior Obligations	0	0	0	0	0	0
Prior Year 2						
Payments	0	0	0	0	0	0
Prior Year						
Payments	3	46	3	41	3	41
Current Year						
Payments	3	46	3	41	3	41
Budget Year 94						
Payments	3	46	3	41	3	41
Budget Year 95						
Payments	4	47	4	41	3	41
Totals		185		164		164
Payments		185		164		164
TOTAL		185		164		164

Health Professionals Loan Repayment Program (HPLRP):

is offered to eligible medical officers in specified critical skills. It pays up to \$3,000 per year to medical officers with
qualifying educational loans. Total program payments for all years will not exceed \$20,000 per participant.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)

\$ IN THOUSANDS

	FY92 (Actual) Number	FY93 (Estimate) Number	FY94 (Estimate) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97-100 (Est) Number	Amount
Prior Obligations	0	0	0	0	0	0	0
Prior Year 2							
Payments	0	0	0	0	0	0	0
Prior Year							
Payments	0	0	0	0	0	0	0
Current Year							
Payments	0	0	0	0	0	0	0
Budget Year 94							
Payments	0	0	0	0	0	0	0
Budget Year 95							
Payments	0	0	0	0	0	0	0
Totals							
Payments	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0

Specialized Training Assistance Program (STRAP):

Is offered to eligible medical officers and Army nurses involved in training in specified critical skills. The amount of financial assistance an officer may receive is determined by the service obligation for which the officer contracted.

National Guard Personnel, Army

Administration and Support

 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL MEDICAL OFFICER RECRUITING BONUS

\$ IN THOUSANDS

	FY92 (Actual) Number Amount	FY93 (Estimate) Number Amount	FY94 (Estimate) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97-100 (Est) Number Amount
Prior Obligations	0 0	0 0	0 0	0 0	0 0	0 0
Prior Year 2						
Payments	5 36	4 32	0 0	0 0	0 0	0 0
Prior Year						
Payments	45 364	41 324	36 292	0 0	0 0	0 0
Current Year						
Payments	0 0	6 48	5 43	5 39	0 0	0 0
Budget Year 94						
Payments	0 0	0 0	9 72	7 60	5 39	0 0
Budget Year 95						
Payments	0 0	0 0	0 0	34 301	45 358	38 305
Totals						
Payments	400	404	407	400	397	305
TOTAL	400	404	407	400	397	305

Health Profession Medical Officer Recruiting Bonus:

A new, Congressionally directed bonus program (2 year test) to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to three years. The minimum required commitment is one year. The purpose of the test is to determine the effect of alternative terms and conditions of affiliation, and different payment options.

National Guard Personnel, Army

 Budget Program 2: Other Training and Support

 Budget Activity 2-U: Education Benefits (New G.I. Bill)

 \$ in Thousands

Actual Fiscal Year 92	Estimate Fiscal Year 93	Estimate Fiscal Year 94
0	0	8,119

Part 1 -- PURPOSE AND SCOPE

Funds are for the payments to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund education benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust fund.

National Guard Personnel, Army
 SCHEDULE OF INCREASES AND DECREASES
 EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program.....0

Increases:

Program Increases

Educational Benefits (New G. I. Bill).....8,119

Total Increases8,119

FY 1994 Direct Program.....8,119

National Guard Personnel, Army
 Education Benefits (New G.I. Bill)
 Summary of Requirements - Educational Benefits

\$ IN THOUSANDS

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
Officer/Enlisted Education Benefits	31,882	0	23,452	0	20,400	8,119
Amortization Pymts	0	0	0	0	0	0
Total Ed. Benefits	31,882	0	23,452	0	20,400	8,119

Education Benefits:

These funds are for personnel requesting educational assistance under the Veterans Educational Assistance Act of 1984 (P.L. 98-525) (the New G.I. Bill). Estimates of eligibles reflect the numbers expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. This program was made permanent by P.L. 100-48, 1 June 1987.

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 1992 ACTUALS

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	63	261	324	0	0	0	324
RECRUITING/RETENTION	186	3,432	3,618	60	0	0	3,678
UNITS							
UNITS	2,760	15,830	18,590	5,796	418	0	24,804
RC UNIQUE MGMT HQS	661	607	1,268	7,796	44	0	9,108
UNIT SP - NAVY RC	0	0	0	0	0	0	0
MAINT ACT(NON - UNIT)	0	0	0	15,389	0	0	15,389
SUBTOTAL	3,670	20,130	23,800	28,982	462	0	53,244
TRAINING							
RC NON - UNIT INSTITUTIONS	0	0	378	30	0	0	408
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	100	0	100	0	0	0	100
SUBTOTAL	100	0	100	30	0	0	130
HEADQUARTERS:							
SERVICE HQS	62	4	66	0	0	0	66
AC HQS	99	0	99	0	0	0	99
AC INSTAL/ACTIVITIES	560	334	894	0	0	0	894
RC CHIEFS STAFF	0	0	0	0	85	481	566
OTHERS							
OSD/JCS	16	0	16	0	0	0	16
SUBTOTAL	737	338	1,075	0	85	481	1,641
OTHER							
RCAS	14	0	14	0	0	0	14
COUNTERNARCOTICS *	35	0	35	0	0	0	35
SUBTOTAL	49	0	49	0	0	0	49
TOTAL	4,556	20,468	25,024	29,072	1,094	481	55,671

*35 DRUG INTERDICTION AUTHORIZATIONS ARE INCLUDED IN FY 92 ENDSTRENGTH

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 1993 ESTIMATE

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	53	256	309	0	0	0	309
RECRUITING/RETENTION	148	3,428	3,576	79	0	0	3,655
UNITS							
UNITS	1,925	16,617	18,542	5,395	440	0	24,377
RC UNIQUE MGMT HQS	541	635	1,176	7,256	47	0	8,479
UNIT SP-NAVY RC	0	0	0	0	0	0	0
MAINT ACT(NON-UNIT)	0	0	0	14,324	0	0	14,324
SUB TOTAL	2,667	20,936	23,603	26,975	487	0	51,065
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	30	0	0	30
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	50	0	50	0	0	0	50
SUB TOTAL	50	0	50	30	0	0	80
HEADQUARTERS:							
SERVICE HQS	53	3	56	0	0	0	56
AC HQS	86	0	86	0	0	0	86
AC INSTAL/ACTIVITIES	521	340	861	0	0	0	861
RC CHIEFS STAFF	0	0	0	0	89	449	538
OTHERS							0
OSD/JCS	16	0	16	0	0	0	16
SUB TOTAL	676	343	1,019	0	89	449	1,557
OTHER							
RCAS	14	0	14	0	0	0	14
COUNTERNARCOTICS *	0	0	0	0	0	0	0
CONGRESSIONAL PILOT PROG **	0	0	0	0	0	0	0
SUB TOTAL	14	0	14	0	0	0	14
TOTAL	3,407	21,279	24,686	27,084	576	449	52,795

*35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY 93 ENDSTRENGTH
 ** 2,000 ACTIVE COMPONENT DEDICATED SUPPORT TO RESERVE COMPONENT SPACES HAVE BEEN IDENTIFIED IN FY 93.
 3,000 MORE ARE BEING IDENTIFIED TO SUPPORT TITLE XI ARMY GUARD COMBAT REFORM INITIATIVES FOR FY 94.

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 1994 ESTIMATE

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	48	206	254	0	0	0	254
RECRUITING/RETENTION	158	3,395	3,553	79	0	0	3,632
UNITS							
UNITS	2,708	15,478	18,186	5,430	440	0	24,056
RC UNIQUE MGMT HQS	541	574	1,115	7,303	47	0	8,465
UNIT SP - NAVY RC	0	0	0	0	0	0	0
MAINT ACT(NON-UNIT)	0	0	0	14,417	0	0	14,417
SUBTOTAL	3,455	19,653	23,108	27,150	487	0	50,745
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	30	0	0	30
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	48	0	48	0	0	0	48
SUBTOTAL	48	0	48	30	0	0	78
HEADQUARTERS:							
SERVICE HQS	53	3	56	0	0	0	56
AC HQS	86	0	86	0	0	0	86
AC INSTAL/ACTIVITIES	604	250	854	0	0	0	854
RC CHIEFS STAFF	0	0	0	0	60	468	528
OTHERS	15	0	15	0	0	0	15
OSD/JCS	758	253	1,011	0	60	468	1,539
SUBTOTAL							
OTHER							
RCAS	13	0	13	0	0	0	13
COUNTERNARCOTICS *	0	0	0	0	0	0	0
CONGRESSIONAL PILOT PROG **	13	0	13	0	0	0	13
SUBTOTAL							
TOTAL	4,274	19,906	24,180	27,259	547	468	52,454

*36 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY 94 ENDSTRENGTH
 ** 2,000 ACTIVE COMPONENT DEDICATED SUPPORT TO RESERVE COMPONENT SPACES HAVE BEEN IDENTIFIED IN FY 93.
 3,000 MORE ARE BEING IDENTIFIED TO SUPPORT TITLE XI ARMY GUARD COMBAT REFORM INITIATIVES FOR FY 94.