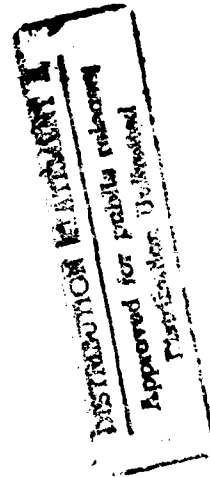


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DEPARTMENT OF THE AIR FORCE

FY 1995 BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1994



Military Personnel, Air National Guard

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NATIONAL GUARD PERSONNEL, AIR FORCE

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Availability Codes	
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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 578,501	\$ 588,796	\$ 594,316
Other Training and Support	<u>632,289</u>	<u>634,696</u>	<u>639,013</u>
TOTAL Direct Program	\$1,210,790	\$1,223,492	\$1,233,329
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 1,621	\$ 1,657	\$ 1,689
Other Training and Support	<u>2,213</u>	<u>5,745</u>	<u>5,838</u>
TOTAL Reimbursable Program	\$ 3,834	\$ 7,402	\$ 7,527
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 580,122	\$ 590,453	\$ 596,005
Other Training and Support	<u>634,502</u>	<u>640,441</u>	<u>644,851</u>
TOTAL Obligations	\$1,214,624	\$1,230,894	\$1,240,856

National Guard Personnel, Air Force

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. This FY 1995 President's Budget Request is based on an average strength of 117,320 Guardsmen in FY 1994 and 116,600 in FY 1995 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths for FY 1994 and FY 1995 respectively are 9,227 and 9,206 for full-time active duty ANG personnel.

As the force drawdown continues, the ANG decreases end strength by 2,100 in FY 1995. Our budget request increases for approved price growth projections. However, program growth actually decreases .6% between FY 1994 and FY 1995. Force reductions in fighter aircraft and completion of prior year drawdowns are partially offset by program growth for the B-1 mission and transition benefits for involuntarily separated ANG personnel. It must be remembered that the ANG is accepting increased responsibility and new missions as the total force draws down. We did the same in FY 1993 despite negative program growth which caused us to execute an unacceptably low average strength program due in part to insufficient school funding. Our FY 1995 request resolves these problems.

Our budget also reflects a reimbursable program to support a Foreign Military Sales program of F-16 training for foreign pilots and a classified mission. The program consists of 20 officers and 217 enlisted in Pay Group A, and 37 officers and 52 enlisted in Administration and Support.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

The following are the economic assumptions employed in pricing the approved programs.

EFFECTIVE 1 JANUARY

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
FICA rates	7.65%	7.65%	7.65%
Maximum Pay Base	\$57,600	\$60,600	\$61,800
Military Pay Increases (MPI)	3.70%	2.20%	1.60%
Variable Housing	2.70%	2.50%	2.80%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
Non-Pay inflation	2.7%	2.5%	2.8%
Retired Pay Accrual, Full-time	36.4%	36.0%	35.5%
Retired Pay Accrual, Part-time	10.6%	10.6%	10.5%
G.I. Bill per capita	\$689.00	\$401.00	\$716.00

**SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Number of Drills	Number of Active Duty Days Training	Begin	FY 1993		FY 1994		FY 1995	
				Average	End	Average	End	Average	End
Personnel In Paid Status									
Selected Reserve									
Paid Drill/Individual Training									
Pay Group A - Officers	48	15	12,778	12,726	12,656	12,775	12,891	12,798	12,714
Pay Group A - Enlisted	48	15	94,891	94,167	93,548	93,100	93,020	92,259	91,369
Subtotal Pay Group A			107,669	106,893	106,204	105,875	105,911	105,057	104,083
Pay Group F - Enlisted	--	--	1,130	883	865	950	1,200	950	1,200
Pay Group P - Enlisted - Pay	1-36	--	1,180	1,037	968	1,187	1,000	1,187	1,000
Pay Group P - Enlisted - Nonpay	--	--	62	51	36	81	200	200	200
Subtotal Pay Group F/P			2,372	1,971	1,869	2,218	2,400	2,337	2,400
Subtotal Paid Drill/Individual Training			110,041	108,864	108,073	108,093	108,311	107,394	106,483
Full-Time Active Duty									
Officers			1,547	1,569	1,586	1,555	1,557	1,484	1,444
Enlisted			7,495	7,481	7,503	7,672	7,832	7,722	7,654
Subtotal Full-Time			9,042	9,050	9,089	9,227	9,389	9,206	9,098
Total Selected Reserve									
Officer			14,325	14,295	14,242	14,330	14,448	14,282	14,158
Enlisted			104,758	103,619	102,920	102,990	103,252	102,318	101,423
Total			119,083	117,914	117,162	117,320	117,700	116,600	115,581
Reimbursable Strength Reflected Above:									
Selected Reserve									
Pay Group A - Officers			10	20	20	20	20	20	20
Pay Group A - Enlisted			85	217	217	217	217	217	217
Subtotal Pay Group A			95	237	237	237	237	237	237
Full-Time Active Duty									
Officers			12	12	37	37	37	37	37
Enlisted			27	28	52	52	52	52	52
Subtotal Full-Time			39	40	89	89	89	89	89
Total Selected Reserve									
Officers			22	32	57	57	57	57	57
Enlisted			112	245	269	269	269	269	269
Total			134	277	326	326	326	326	326

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	<u>FY 1993 Strength</u>	<u>FY 1994 Strength</u>	<u>FY 1995 Strength</u>
	<u>Average</u>	<u>Average</u>	<u>Average</u>
<u>Commissioned Officers:</u>			
0-9 Lieutenant General	1	1	1
0-8 Major General	1	1	1
0-7 Brigadier General	1	2	3
0-6 Colonel	102	154	200
0-5 Lieutenant Colonel	493	545	562
0-4 Major	551	526	507
0-3 Captain	360	295	202
0-2 First Lieutenant	45	22	13
0-1 Second Lieutenant	15	9	4
Total Officers	1,569	1,555	1,484
			1,444
<u>Enlisted Personnel:</u>			
E-9 Chief Master Sergeant	210	245	275
E-8 Senior Master Sergeant	646	684	698
E-7 Master Sergeant	2,268	2,316	2,359
E-6 Technical Sergeant	2,467	2,517	2,484
E-5 Staff Sergeant	1,681	1,740	1,805
E-4 Sergeant	188	152	102
E-3 Airman First Class	18	15	0
E-2 Airman	3	0	0
E-1 Airman Basic	0	0	0
Total Enlisted	7,481	7,672	7,722
Total Personnel	9,050	9,227	9,206
			9,098

FY 1995 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve Enlistment Program				Paid Drill/Rep	Full-Time Active Duty		Total Selected Reserve		
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay			Pay Group P - Non-Paid	Officer		Enlisted	Total
					1,200	1,000						
September 30, 1994	12,891	93,020	105,911	1,200	1,000	200	108,311	1,557	7,832	9,389	117,700	
October	12,895	92,910	105,785	1,085	1,000	200	108,070	1,540	7,810	9,350	117,420	
November	12,860	92,795	105,655	880	1,110	200	107,835	1,525	7,785	9,310	117,145	
December	12,845	92,675	105,520	640	1,150	200	107,510	1,510	7,765	9,275	116,785	
January	12,825	92,550	105,375	700	1,170	200	107,445	1,500	7,745	9,245	116,690	
February	12,810	92,420	105,230	715	1,250	200	107,395	1,485	7,725	9,210	116,605	
March	12,795	92,285	105,080	810	1,375	200	107,465	1,475	7,710	9,185	116,650	
April	12,780	92,150	104,930	890	1,420	200	107,440	1,465	7,700	9,165	116,605	
May	12,770	92,005	104,775	960	1,325	200	107,260	1,460	7,685	9,145	116,405	
June	12,750	91,860	104,610	1,135	1,200	200	107,145	1,455	7,675	9,130	116,275	
July	12,740	91,705	104,445	1,190	1,150	200	106,985	1,450	7,665	9,115	116,100	
August	12,725	91,550	104,275	1,195	1,100	200	106,770	1,445	7,660	9,105	115,875	
September 30, 1995	12,714	91,369	104,083	1,200	1,000	200	106,483	1,444	7,654	9,098	115,581	
Average Strength	12,798	92,259	105,057	950	1,187	200	107,394	1,484	7,722	9,206	116,600	

FY 1994 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A			Reserve Enlistment Program				Paid Drill/Rep		Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	Officer	Enlisted	Total
	12,656	93,548	106,204	865	968	36		1,586	7,503	9,089	1,586	7,503	9,089
September 30, 1993													
October	12,608	92,960	105,568	925	953	37		107,483	7,514	9,121	116,604		
November	12,534	92,344	104,878	890	910	30		106,708	7,498	9,107	115,815		
December	12,590	92,500	105,090	780	920	35		106,825	7,530	9,125	115,950		
January	12,720	92,765	105,485	815	1,150	60		107,510	7,575	9,110	116,620		
February	12,770	93,150	105,920	850	1,275	80		108,125	7,625	9,150	117,275		
March	12,875	93,350	106,225	875	1,450	90		108,640	7,700	9,210	117,850		
April	12,880	93,400	106,280	895	1,475	90		108,740	7,750	9,275	118,015		
May	12,885	93,500	106,385	975	1,450	90		108,900	7,775	9,310	118,210		
June	12,885	93,450	106,335	1,080	1,375	100		108,890	7,800	9,345	118,235		
July	12,890	93,300	106,190	1,125	1,200	100		108,615	7,810	9,360	117,975		
August	12,890	93,200	106,090	1,160	1,100	150		108,500	7,820	9,375	117,875		
September 30, 1994	12,891	93,020	105,911	1,200	1,000	200		108,311	7,832	9,389	117,700		
Average Strength	12,775	93,100	105,875	950	1,187	81		108,093	7,672	9,227	117,320		

**FY 1993 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Pay Group A		Reserve			Paid Drill/ Req	Full-Time		Total Selected Reserve
	Officer	Enlisted	Total	Pay Group F	Enlistment Program Pay Group P - Pay	Pay Group P - Non-Paid	Officer	Enlisted	
September 30, 1992	12,778	94,891	107,669	1,130	1,180	62	1,547	7,495	119,083
October	12,741	95,010	107,751	1,159	1,079	57	1,544	7,442	119,032
November	12,744	95,026	107,770	1,078	1,091	58	1,548	7,413	118,958
December	12,768	94,899	107,667	926	1,039	64	1,546	7,461	118,703
January	12,729	94,701	107,430	945	974	59	1,546	7,446	118,400
February	12,741	94,460	107,201	893	990	53	1,568	7,450	118,155
March	12,746	94,145	106,891	833	1,025	55	1,578	7,496	117,878
April	12,772	93,888	106,660	699	1,113	52	1,590	7,512	117,626
May	12,762	93,665	106,427	675	1,114	51	1,581	7,525	117,373
June	12,728	93,464	106,192	733	1,037	42	1,592	7,511	117,107
July	12,606	93,250	105,856	819	960	36	1,583	7,504	116,758
August	12,657	93,276	105,933	843	945	37	1,586	7,508	116,852
September 30, 1993	12,656	93,548	106,204	865	968	36	1,586	7,503	117,162
Average Strength	12,726	94,167	106,893	863	1,037	51	1,569	7,481	117,914

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1995 PRESIDENT'S BUDGET

	<u>OFFICERS</u>	
	<u>FY 1993</u>	<u>FY 1994</u>
Begin Strength	14,325	14,242
<u>Gains:</u>		
Non-Prior Service:	<u>47</u>	<u>50</u>
Male	24	25
Female	23	25
(ROTC Graduates Included)		
Prior Service Personnel:	<u>849</u>	<u>1,156</u>
Civilian Life	21	25
Active Component	86	250
Enlisted Commissioning Programs	302	420
Other Reserve Status/Component	440	461
All Other	-	-
Full-Time Active Duty	<u>-</u>	<u>-</u>
TOTAL Gains	896	1,206
<u>LOSSES</u>		
Civilian Life	43	45
Active Component	-	-
Retired Reserves	-	-
Other Reserve Status/Component	965	885
All Other	7	70
Full-Time Active Duty	<u>-</u>	<u>-</u>
TOTAL Losses	1,015	1,000
Accounting Adjustment	+36	
End Strength	14,242	14,448

3.06

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1995 PRESIDENT'S BUDGET

	<u>FY 1993</u>	<u>ENLISTED</u> <u>FY 1994</u>	<u>FY 1995</u>
Begin Strength	104,758	102,920	103,252
<u>Gains:</u>			
Non-Prior Service:	2,568	3,446	3,250
Male	1,988	2,586	2,440
Female	580	860	810
(ROTC Graduates Included)			
Prior Service Personnel:	24,099	25,178	22,746
Civilian Life	973	1,015	1000
Active Component	1,461	2,500	1,500
Reenlistment/Extensions	18,435	18,000	17,500
Other Reserve Status/Component	2,734	3,163	2,346
All Other	496	500	400
Full-Time Active Duty	-	-	-
TOTAL Gains	26,667	28,624	25,996
<u>Losses:</u>			
Expiration of Selected Reserve Service	2,040	2,000	1,750
Active Component	3	-	-
To Officer Status	317	420	400
Retired Reserves	-	-	-
Reenlistment/Extensions	18,435	18,000	17,500
Attrition	1,308	1,500	1,450
Other Reserve Status/Component	6,287	6,172	6,525
All Other	167	200	200
Full-Time Active Duty	-	-	-
TOTAL Losses	28,557	28,292	27,825
Accounting Adjustment	+52		
End Strength	102,920	103,252	101,423

3.07

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)

UNIT AND INDIVIDUAL TRAINING	FY 93		FY 94		FY 95		TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	
PAY GROUP A							
ACTIVE DUTY TRAINING	\$ 33,158	\$ 115,859	\$ 149,017	\$ 33,902	\$ 116,544	\$ 150,446	\$ 151,931
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	84,336	258,578	342,914	86,741	262,209	348,950	352,426
FLIGHT TRAINING	26,376	4,451	30,827	26,662	4,573	31,235	30,785
TRAINING PERIOD							
PREPARATION ASSEMBLIES	406	419	825	423	433	856	867
CLOTHING	49	8,430	8,479	49	8,535	8,584	8,701
SUBSISTENCE OF							
ENLISTED PERSONNEL	7,044	5,622	5,622	7,223	5,663	5,663	5,736
TRAVEL		12,391	19,435		12,210	19,433	19,868
TOTAL DIRECT OBLIGATIONS	\$ 151,369	\$ 405,750	\$ 557,119	\$ 155,000	\$ 410,167	\$ 565,167	\$ 570,314
PAY GROUP F							
ACTIVE DUTY TRAINING	\$ 15,366	\$ 15,366	\$ 15,366	\$ 16,927	\$ 16,927	\$ 17,166	\$ 17,166
CLOTHING	2,003	2,003	2,003	2,051	2,051	2,098	2,098
SUBSISTENCE OF							
ENLISTED PERSONNEL	839	839	839	911	911	932	932
TRAVEL	1,502	1,502	1,502	1,664	1,664	1,695	1,695
TOTAL DIRECT OBLIGATIONS	\$ 19,710	\$ 19,710	\$ 19,710	\$ 21,553	\$ 21,553	\$ 21,891	\$ 21,891
PAY GROUP P							
INACTIVE DUTY							
(UNIT) TRAINING	\$ 1,578	\$ 1,578	\$ 1,578	\$ 1,966	\$ 1,966	\$ 1,999	\$ 1,999
CLOTHING	55	55	55	64	64	65	65
SUBSISTENCE OF							
ENLISTED PERSONNEL	39	39	39	46	46	47	47
TOTAL DIRECT OBLIGATIONS	\$ 1,672	\$ 1,672	\$ 1,672	\$ 2,076	\$ 2,076	\$ 2,111	\$ 2,111
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 151,369	\$ 427,132	\$ 578,501	\$ 155,000	\$ 433,796	\$ 588,796	\$ 594,316

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)

		FY 93		FY 94		FY 95		
		OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT								
SCHOOL TRAINING								
CAREER DEVELOPMENT TRAINING	\$	3,064	\$ 5,731	\$ 8,795	\$ 3,174	\$ 6,640	\$ 9,814	\$ 9,961
INITIAL SKILL ACQUISITION TRN		8,710	21,612	30,322	10,512	25,471	35,983	36,524
OFFICER CANDIDATE SCHOOL		647	1,851	2,498	666	1,995	2,661	2,698
REFRESHER & PROFICIENCY TNG		3,797	1,969	5,766	5,174	7,788	12,962	13,423
RETENTION TRAINING		0	0	0	0	0	0	0
UNDERGRADUATE PILOT & NAV TNG		10,165	547	10,712	10,572	579	11,151	11,306
UNIT CONVERSION TRAINING		9,772	9,989	19,761	10,113	10,567	20,680	19,837
TOTAL DIRECT OBLIGATIONS	\$	36,155	\$ 41,699	\$ 77,854	\$ 40,211	\$ 53,040	\$ 93,251	\$ 93,749
SPECIAL TRAINING								
COMMAND/STAFF SUPERVISION	\$	423	\$ 0	\$ 423	\$ 432	\$ 0	\$ 432	\$ 439
COMPETITIVE EVENTS		567	1,117	1,684	452	1,028	1,480	1,501
EXERCISES		10,113	13,617	23,730	8,157	10,161	18,318	18,713
MANAGEMENT SUPPORT		6,570	3,916	10,486	6,849	3,943	10,792	10,947
OPERATIONAL TRAINING		3,158	4,987	8,145	4,148	3,682	7,830	7,938
SERVICE MISSION/MISSION SPT		16,510	6,974	23,484	15,683	6,667	22,350	22,652
UNIT CONVERSION TRAINING		1,231	2,309	3,540	1,071	2,006	3,077	3,123
DRUG INTERDICTION		9,688	29,004	38,692	0	0	0	0
ADSW		1,910	1,658	3,568	1,669	1,486	3,155	3,197
TOTAL DIRECT OBLIGATIONS	\$	50,170	\$ 63,582	\$ 113,752	\$ 38,461	\$ 28,973	\$ 67,434	\$ 68,510

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)

	FY 93		FY 94		FY 95		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
ACTIVE GUARD	\$ 129,011	\$ 299,792	\$ 428,803	\$ 133,109	\$ 314,761	\$ 447,870	\$ 132,124
CLOTHING	17	34	51	17	35	52	17
TRAVEL	259	407	666	316	507	823	322
DEATH GRATUITIES	12	90	102	12	90	102	12
DISABILITY & HOSP BENEFITS	348	1,245	1,593	364	1,300	1,664	381
SGI PAYMENTS	16	125	141	13	97	110	13
RESERVE INCENTIVES	6	7,576	7,582	65	19,420	19,485	621
TOTAL DIRECT OBLIGATIONS	\$ 129,669	\$ 309,269	\$ 438,938	\$ 133,896	\$ 336,210	\$ 470,106	\$ 133,490
EDUCATIONAL BENEFITS-GI BILL							
BENEFIT-ACCRUAL	\$ 190	\$ 1,555	\$ 1,745	\$ 426	\$ 3,479	\$ 3,905	\$ 425
UNFUNDED LIABILITY	\$	\$ 0	\$ 0	\$	\$ 0	\$ 0	\$
TOTAL DIRECT OBLIGATIONS	\$ 190	\$ 1,555	\$ 1,745	\$ 426	\$ 3,479	\$ 3,905	\$ 425
TOTAL OTHER TRAINING & SUPPORT	\$ 216,184	\$ 416,105	\$ 632,289	\$ 212,994	\$ 421,702	\$ 634,696	\$ 213,626
TOTAL DIRECT PROGRAM	\$ 367,553	\$ 843,237	\$ 1,210,790	\$ 367,994	\$ 855,498	\$ 1,223,492	\$ 370,479
							\$ 862,850
							\$ 1,233,329

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1994
(In Thousands of Dollars)

	<u>FY 1994 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>SUB TOTAL</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>OTHER PRICE/ PROGRAM CHANGES</u>	<u>FY 1994 REQUEST</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	\$ 153,453	2,632	156,085	-5,639	150,446		\$ 150,446
Inactive Duty Training:							
Unit Training Assemblies	333,613	5,722	339,335	9,615	348,950		348,950
Flight Training	34,254	587	34,841	-3,606	31,235		31,235
Training Period							
Preparation Assemblies	826	14	840	16	856		856
Clothing	8,643		8,643	-59	8,584		8,584
Subsistence of Enlisted	5,662		5,662	1	5,663		5,663
Personnel	19,036		19,036	397	19,433		19,433
Travel							
Total Direct Obligations	\$ 555,487	8,955	564,442	725	565,167		\$ 565,167
<u>PAY GROUP F</u>							
Inactive Duty Training (Unit)							
Active Duty Training	\$ 19,122	267	19,122	-2,462	16,927		\$ 16,927
Clothing	2,273		2,273	-222	2,051		2,051
Subsistence of Enlisted							
Personnel	1,247		1,247	-336	911		911
Travel	1,749		1,749	-85	1,664		1,664
Total Direct Obligations	\$ 24,391	267	24,391	-3,105	21,553		\$ 21,553

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1994
(In Thousands of Dollars)

	FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1994 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING (Cont'd):</u>							
<u>PAY GROUP P</u>							
Inactive Duty (Unit)	\$ 1,839	38	1,877	89	1,966		\$ 1,966
Training	64		64	-	64		64
Clothing							
Substance of Enlisted	46		46	-	46		46
Personnel							
Total Direct Obligations	\$ 1,949	38	1,987	89	2,076		\$ 2,076
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 581,827	9,260	591,087	-2,291	588,796		\$ 588,796
<u>OTHER TRAINING AND SUPPORT</u>							
<u>SCHOOL TRAINING:</u>							
Career Development Training	\$ 6,112	94	6,206	3,608	9,814		\$ 9,814
Initial Skill Acquisition							
Training	33,304	515	33,819	2,164	35,983		35,983
Officer Candidate School	2,107	33	2,140	521	2,661		2,661
Refresher and Proficiency							
Training	21,408	331	21,739	-8,777	12,962		12,962
Undergraduate Pilot and							
Navigator Training	10,112	156	10,268	883	11,151		11,151
Unit Conversion Training	7,013	108	7,121	13,559	20,680		20,680
Total Direct Obligations	\$ 80,056	1,237	81,293	11,958	93,251		\$ 93,251

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1994
(In Thousands of Dollars)**

	<u>FY 1994 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>SUB TOTAL</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>OTHER PRICE/ PROGRAM CHANGES 1/</u>	<u>FY 1994 REQUEST</u>
<u>OTHER TRAINING AND SUPPORT</u>							
<u>SPECIAL TRAINING</u>	\$ 596	7	603	-171	432		\$ 432
Command/Staff Supervision	1,654	21	1,675	-195	1,480		1,480
Competitive Events	22,100	277	22,377	-4,059	18,318		18,318
Exercises	3,722	47	3,769	7,023	10,792		10,792
Management Support	9,150	115	9,265	-1,435	7,830		7,830
Operational Training							
Service Mission/Mission	26,994	338	27,332	-4,982	22,350		22,350
Support	3,879	49	3,928	-851	3,077		3,077
Unit Conversion Training	3,660	46	3,706	-551	3,155		3,155
Active Duty For Special Work							
Total Direct Obligations	\$ 71,755	900	72,655	-5,221	67,434		\$ 67,434
<u>ADMINISTRATION AND SUPPORT</u>							
Active Guard	\$ 442,921	6,603	449,524	-1,654	447,870		\$ 447,870
Clothing	52		52	-	52		52
Travel	823		823	-	823		823
Death Gratuities	102		102	-	102		102
Disability and Hospitaliza- tion Benefits	1,664		1,664	-	1,664		1,664
SGLI Payments	333		333	-223	110		110
Reserve Incentives-Enlisted	13,196		13,196	-2,678	10,518		10,518
Reserve Transition Asst Prog	1,253	10,900	12,153	-3,191	8,967		8,967
Retired Pay Accrual		-3,300	-3,300			(3,300)	
Total Direct Obligations	\$ 460,349	14,203	474,552	-4,446	470,106	(3,300)	\$ 470,106

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1994
(In Thousands of Dollars)

	FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES LL	FY 1994 REQUEST
OTHER TRAINING AND SUPPORT (CONT'D)							
EDUCATION BENEFITS (GI BILL)							
BENEFIT ACCRUAL	\$ 3,905		3,905	-	3,905		\$ 3,905
TOTAL OTHER TRAINING AND SUPPORT	\$ 616,065	16,340	632,405	2,291	634,696	(3,300)	\$ 634,696
TOTAL DIRECT PROGRAM	\$ 1,197,892	25,600	1,223,492	-	1,223,492	(3,300)	\$1,223,492
REPROGRAMMING						(3,300)	(3,300)
TOTAL DIRECT PROGRAM AVAILABLE	\$ 1,197,892	25,600	1,223,492	-	1,223,492	(3,300)	\$1,223,492

LL Reflects proposed reprogramming to fund Reserve Transition Benefits shortage due to Congressional reduction of Retired Pay Accrual without a change in the Normal Cost Percentage (NCP).

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1993		FY 1994		FY 1995	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Pay Group A</u>						
Officers	\$ 111,803	\$ 11,852	\$ 114,627	\$ 12,151	\$ 116,182	\$ 12,198
Enlisted	<u>299,244</u>	<u>31,721</u>	<u>302,886</u>	<u>32,106</u>	<u>305,363</u>	<u>32,063</u>
Total	\$ 411,047	\$ 43,573	\$ 417,513	\$ 44,257	\$ 421,545	\$ 44,261
<u>Pay Group F</u>						
Enlisted	\$ 9,874	\$ 1,047	\$ 10,879	\$ 1,153	\$ 11,069	\$ 1,162
<u>Pay Group P</u>						
Enlisted	\$ 1,416	\$ 150	\$ 1,663	\$ 176	\$ 1,692	\$ 178
<u>School Training</u>						
Officers	\$ 19,692	\$ 2,086	\$ 21,792	\$ 2,310	\$ 21,986	\$ 2,308
Enlisted	<u>20,781</u>	<u>2,203</u>	<u>25,621</u>	<u>2,715</u>	<u>25,680</u>	<u>2,697</u>
Total	\$ 40,473	\$ 4,289	\$ 47,413	\$ 5,025	\$ 47,666	\$ 5,005
<u>Special Training</u>						
Officers	\$ 26,654	\$ 2,825	\$ 21,201	\$ 2,248	\$ 21,571	\$ 2,264
Enlisted	<u>33,102</u>	<u>3,509</u>	<u>16,218</u>	<u>1,717</u>	<u>16,502</u>	<u>1,732</u>
Total	\$ 59,756	\$ 6,334	\$ 37,419	\$ 3,965	\$ 38,073	\$ 3,996
<u>Administration and Support</u>						
Officers	\$ 72,654	\$ 26,395	\$ 75,370	\$ 27,083	\$ 75,421	\$ 26,723
Enlisted	<u>159,968</u>	<u>58,000</u>	<u>168,491</u>	<u>60,421</u>	<u>173,495</u>	<u>61,350</u>
Total	\$ 232,622	\$ 84,395	\$ 243,861	\$ 87,504	\$ 248,916	\$ 88,073
<u>Total Direct Program</u>						
Officers	\$ 230,803	\$ 43,158	\$ 232,990	\$ 43,792	\$ 235,160	\$ 43,493
Enlisted	<u>526,385</u>	<u>96,630</u>	<u>525,758</u>	<u>98,288</u>	<u>533,801</u>	<u>99,182</u>
Total	\$ 755,188	\$ 139,788	\$ 758,748	\$ 142,080	\$ 768,961	\$ 142,675

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1993		FY 1994		FY 1995	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officers	\$ 3,563	\$ 8	\$ 3,643	\$ 7	\$ 3,714	\$ 8
Enlisted	<u>16,380</u>	<u>0</u>	<u>16,477</u>	<u>0</u>	<u>16,614</u>	<u>0</u>
Subtotal	\$ 19,943	\$ 8	\$ 20,120	\$ 7	\$ 20,328	\$ 8
Pay Group F						
Enlisted	\$ 1,243	\$ 22	\$ 1,412	\$ 24	\$ 1,436	\$ 24
Pay Group P						
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School Training						
Officers	\$ 2,892	\$ 144	\$ 3,290	\$ 158	\$ 3,318	\$ 162
Enlisted	<u>3,379</u>	<u>78</u>	<u>4,311</u>	<u>98</u>	<u>4,302</u>	<u>101</u>
Subtotal	\$ 6,271	\$ 222	\$ 7,601	\$ 256	\$ 7,620	\$ 263
Special Training						
Officers	\$ 4,195	\$ 166	\$ 3,338	\$ 70	\$ 3,397	\$ 71
Enlisted	<u>7,017</u>	<u>638</u>	<u>3,269</u>	<u>21</u>	<u>3,325</u>	<u>22</u>
Subtotal	\$ 11,212	\$ 93	\$ 6,607	\$ 93	\$ 6,722	\$ 93
Administration and Support						
Officers	\$ 12,297	\$ 3,478	\$ 12,574	\$ 3,566	\$ 12,440	\$ 3,552
Enlisted	<u>34,033</u>	<u>11,456</u>	<u>35,798</u>	<u>12,030</u>	<u>36,803</u>	<u>12,409</u>
Subtotal	\$ 46,330	\$ 14,934	\$ 48,372	\$ 15,596	\$ 49,243	\$ 15,961
Total Direct Program						
Officers	\$ 22,947	\$ 3,796	\$ 22,845	\$ 3,801	\$ 22,869	\$ 3,793
Enlisted	<u>62,052</u>	<u>12,194</u>	<u>61,267</u>	<u>12,173</u>	<u>62,480</u>	<u>12,556</u>
Total	\$ 84,999	\$ 15,990	\$ 84,112	\$ 15,974	\$ 85,349	\$ 16,349

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
<u>Pay Group A</u>			
Officers	\$ 7,044	\$ 7,223	\$ 7,338
Enlisted	<u>12,391</u>	<u>12,210</u>	<u>12,530</u>
Subtotal	\$ 19,435	\$ 19,433	\$ 19,868
<u>Pay Group F</u>			
Enlisted	\$ 1,502	\$ 1,664	\$ 1,695
<u>School Training</u>			
Officers	\$ 5,933	\$ 6,808	\$ 7,034
Enlisted	<u>9,505</u>	<u>13,260</u>	<u>13,271</u>
Subtotal	\$ 15,438	\$ 20,068	\$ 20,305
<u>Special Training</u>			
Officers	\$ 11,209	\$ 7,542	\$ 7,632
Enlisted	<u>12,202</u>	<u>4,365</u>	<u>4,451</u>
Subtotal	\$ 23,411	\$ 11,907	\$ 12,083
<u>Administration and Support</u>			
Officers	\$ 271	\$ 329	\$ 335
Enlisted	<u>456</u>	<u>558</u>	<u>551</u>
Subtotal	\$ 727	\$ 887	\$ 886
<u>Total Travel</u>			
Officers	\$ 24,457	\$ 21,902	\$ 22,339
Enlisted	<u>36,056</u>	<u>32,057</u>	<u>32,498</u>
Total	\$ 60,513	\$ 53,959	\$ 54,837

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

FY 1994 DIRECT PROGRAM----- \$1,223,492

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% beginning 1 Jan 1995. +16,389
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. +7,603
- Education Benefits per capita normal rate increases from \$401 to \$716. +1,721
- Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. +371
- Variable Housing Allowance (VHA) cost increase based on a projected 2.8% increase beginning 1 Jan 1995. +262
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995. +249
- Subsistence-in-Kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. +152
- Increase in pay base for calculating government's social security contribution from \$60,600 in FY 1994 to \$61,800 in FY 1995. +56

Total Price Growth----- +26,803

Program Growth:

- Forces (+62 workyears; +149 average strength). +9,305
- Additional KC-135, A-10, Pacer Coin, C-130 aircraft and B-1 mission.
- Prior Year Growth (+107 workyears). +3,809
- Completes FY 1994 growth for security, the B-1 bomber, communications and force structure changes.

Total Program Growth----- +13,114

Total Increases----- +39,917

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 36.0% in FY 1994 to 35.5% in FY 1995 for full-time personnel and from 10.6% in FY 1994 to 10.5% in FY 1995 for part-time personnel. -1,708

Total Price Decrease----- -1,708

Program Decreases:

- Forces (-190 workyears; -1,077 average strength). -20,433

- RTU aircraft are reduced as well as PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

- Reserve Transition Assistance Program. -3,361

- Decrease in number of personnel separated involuntarily.

- Education Benefits. -1,721

- Decrease in number of eligibles for education benefits.

- Decrease in number of people receiving incentive pay. -1,600

- Unit Conversion (-9,997 workdays). -810

- Fewer conversions in FY 1995.

- Prior Year (48 average strength). -263

- Completes FY 1994 reductions in forces, security personnel, combat comm and alert requirements offset by beginning the year under authorized strength.

- Combat Comm (-42 average strength). -184

Total Program Decreases----- -28,372

Total Decreases----- -30,080

FY 1995 TOTAL DIRECT PROGRAM----- \$1,233,329

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)		
Estimated Actual	Revised Estimate	Estimate FY 1995
FY 1993	FY 1994	
\$ 557,119	\$ 565,167	\$ 570,314

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

		<u>Amount</u>
FY 1994 DIRECT PROGRAM-----		\$565,167
Increases:		
Price Growth:		
- FY 1995 pay raise of 1.6% effective 1 Jan 1995.	+6,208	
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94.	+2,852	
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995.	+199	
- Subsistence-In-Kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995.	+127	
- Commercial Travel price growth based on a projected 2.8% inflation rate for FY 1995.	+111	
Total Price Growth-----	+9,497	
Program Growth:		
- Forces (+1,149 average strength).	+6,416	
-- Additional KC-135, A-10, B-1, C-130 PAA and the Pacer Coin mission.		
Total Program Growth-----	+6,416	
Total Increases-----		+15,913

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995. -415

Total Price Decrease----- -415

Program Decreases:

- Forces (-1,877 average strength). -9,904

-- RTU aircraft are reduced as well as PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

- Prior Year (-48 average strength). -263

-- Completes FY 1994 reductions in forces, security personnel, combat comm and alert requirements offset by beginning the year under authorized strength.

- Combat Comm (-42 average strength). -184

-- Converts 84 drill to contract logistics support.

Total Program Decreases----- -10,351

Total Decreases----- -10,766

FY 1995 DIRECT PROGRAM----- \$570,314

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	STRENGTH	FY 93 RATE	AMOUNT	STRENGTH	FY 94 RATE	AMOUNT	STRENGTH	FY 95 RATE	AMOUNT
AVERAGE STRENGTH	12,706			12,755			12,778		
*PARTICIPATION RATE	98.60%			97.90%			97.90%		
PAID PARTICIPANTS	12,528	\$ 2,646.71	\$ 33,158	12,487	\$ 2,714.98	\$ 33,902	12,510	\$ 2,758.67	\$ 34,511

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized.

	STRENGTH	FY 93 RATE	AMOUNT	STRENGTH	FY 94 RATE	AMOUNT	STRENGTH	FY 95 RATE	AMOUNT
AVERAGE STRENGTH	93,950			92,883			92,042		
*PARTICIPATION RATE	99.60%			98.80%			98.80%		
PAID PARTICIPANTS	93,574	\$ 1,238.15	\$ 115,859	91,768	\$ 1,269.99	\$ 116,544	90,938	\$ 1,291.21	\$ 117,420

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

		FY 93		FY 94		FY 95
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	12,706			12,755		
*PARTICIPATION RATE	92.20%			92.20%		
PAID PARTICIPANTS	11,715	\$ 7,198.98	\$ 84,336	11,760	\$ 7,375.94	\$ 86,741
ADDITIONAL TRAINING ASSEMBLIES:						
FLIGHT TRAINING	169,884	\$ 155.26	\$ 26,376	167,148	\$ 159.51	\$ 26,662
TRAINING PERIOD PREP ASSEMBLIES	2,448	\$ 165.85	\$ 406	2,496	\$ 169.47	\$ 423
TOTAL			\$ 111,118			\$ 113,826
						\$ 114,955

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 93	FY 94	FY 95
	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES
	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT
UNIT TRAINING:			
AVERAGE STRENGTH	93,950	92,883	92,042
*PARTICIPATION RATE	90.50%	90.50%	90.50%
PAID PARTICIPANTS	85,025 \$ 3,041.20 \$ 258,578	84,059 \$ 3,119.34 \$ 262,209	83,298 \$ 3,171.06 \$ 264,143
ADDITIONAL TRAINING ASSEMBLIES:			
FLIGHT TRAINING	58,356 \$ 76.27 \$ 4,451	57,960 \$ 78.90 \$ 4,573	56,700 \$ 80.11 \$ 4,542
TRAINING PERIOD PREP ASSEMBLIES	5,248 \$ 79.84 \$ 419	5,280 \$ 82.01 \$ 433	5,264 \$ 83.21 \$ 438
TOTAL	\$ 263,448	\$ 267,215	\$ 269,123

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances. Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 93		FY 94		FY 95	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
INITIAL UNIFORM ALLOWANCE	50	\$ 200.00	50	\$ 200.00	50	\$ 200.00
ADDITIONAL UNIFORM ALLOWANCE	779	\$ 50.00	782	\$ 50.00	783	\$ 50.00
TOTAL		\$ 49		\$ 49		\$ 49

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances. Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

	FY 93	FY 94	FY 95
	NUMBER	NUMBER	NUMBER
	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--MEN	5,740 \$ 453.35 \$ 2,602	5,675 \$ 464.23 \$ 2,635	5,624 \$ 474.91 \$ 2,671
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--WOMEN	874 \$ 485.58 \$ 424	864 \$ 497.23 \$ 430	856 \$ 508.67 \$ 435
REPLACEMENT ISSUE-- MEN	57,676 \$ 80.57 \$ 4,647	57,021 \$ 82.50 \$ 4,704	56,505 \$ 84.40 \$ 4,769
REPLACEMENT ISSUE-- WOMEN	8,521 \$ 88.84 \$ 757	8,424 \$ 90.97 \$ 766	8,348 \$ 93.06 \$ 777
TOTAL	\$ 8,430	\$ 8,535	\$ 8,652

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:									
SUBSISTENCE-IN-KIND:									
TOTAL ENLISTED WORKDAYS	1,403,610			1,376,520			1,364,070		
LESS PROVIDED FOR ELSEWHERE:									
ON MONETARY ALLOWANCE	1,202,370			1,177,566			1,166,915		
TOTAL ENTITLED TO BE SUBSISTED	201,240			198,954			197,155		
PERCENT PRESENT	99.60%			98.80%			98.80%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	200,436	\$ 7.01	\$ 1,405	196,567	\$ 7.12	\$ 1,400	194,790	\$ 7.28	\$ 1,419
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
TOTAL ENLISTED TO BE SUBSISTED	2,140,711			2,116,392			2,097,235		
PERCENT PRESENT	88.73%			88.73%			88.73%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,899,453	\$ 2.22	\$ 4,217	1,877,875	\$ 2.27	\$ 4,263	1,860,877	\$ 2.32	\$ 4,317

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 93		FY 94		FY 95				
NUMBER	RATE	NUMBER	RATE	NUMBER	RATE			
12,528	\$ 562.26	\$ 7,044	12,487	\$ 578.44	\$ 7,223	12,510	\$ 586.57	\$ 7,338

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rates per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 93		FY 94		FY 95				
NUMBER	RATE	NUMBER	RATE	NUMBER	RATE			
93,574	\$ 132.42	\$ 12,391	91,768	\$ 133.05	\$ 12,210	90,938	\$ 137.79	\$ 12,530

National Guard Personnel Air Force
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officer Meals:</u>	99,411	\$ 6.62	\$ 658	99,411	\$ 6.76	\$ 674	99,411	\$ 6.94	\$ 690
<u>Foreign Military Sales (FMS):</u>									
Officers	20	\$ 9,300.00	\$ 186	20	\$ 9,500.00	\$ 190	20	\$ 9,650.00	\$ 193
Enlisted	217	\$ 3,581.00	\$ 777	217	\$ 3,654.00	\$ 793	217	\$ 3,714.00	\$ 806
Total FMS			\$ 963			\$ 983			\$ 999
Total Reimbursable Requirement			\$1,621			\$1,657			\$1,689

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Other Training and Support
 Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)		
Estimated Actual	Revised Estimate	Estimate
FY 1993	FY 1994	FY 1995
\$ 19,710	\$ 21,553	\$ 21,891

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$21,553

FY 1994 DIRECT PROGRAM-----

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% effective 1 Jan 1995. +171
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. +79
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995. +47
- Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. +31
- Subsistence-in-Kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. +21

Total Price Growth-----+349

Total Increase-----+349

Decrease:

Price Decrease:

- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 94 to 10.5% on FY 1995. -11

Total Price Decrease----- -11

Total Decrease----- -11

FY 1995 DIRECT PROGRAM----- \$21,891

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,600 non-prior service enlisted into initial active duty during FY 1993, FY 1994, and FY 1995. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowance (VHA) when authorized.

	FY 93			FY 94			FY 95		
	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT
	2,649	\$ 5,800.68	\$ 15,366	2,850	\$ 5,939.30	\$ 16,927	2,850	\$ 6,023.16	\$ 17,166

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 93			FY 94			FY 95		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE--MALE	3,118	\$ 531.11	\$ 1,656	3,118	\$ 543.86	\$ 1,696	3,118	\$ 556.37	\$ 1,735
INITIAL ISSUE--FEMALE	482	\$ 719.42	\$ 347	482	\$ 736.69	\$ 355	482	\$ 753.63	\$ 363
TOTAL	3,600	\$ 556.39	\$ 2,003	3,600	\$ 569.72	\$ 2,051	3,600	\$ 582.78	\$ 2,098

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
TOTAL ENLISTED WORKDAYS	317,880			342,000			342,000		
LESS PROVIDED FOR ELSEWHERE	49,271			53,010			53,010		
ON MONETARY ALLOWANCE	6,066			6,600			6,600		
TRAVEL									
TOTAL ENLISTED TO BE	262,543			282,390			282,390		
SUBSISTED	74.0%			73.0%			73.0%		
PERCENT PRESENT									
TOTAL NUMBER WORKDAYS	194,282	\$ 4.32	\$ 839	206,145	\$ 4.42	\$ 911	206,145	\$ 4.52	\$ 932
SUBSISTED									

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
	6,066	\$ 247.61	\$ 1,502	6,600	\$ 252.12	\$ 1,664	6,600	\$ 256.82	\$ 1,695

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)		
Estimated	Revised	Estimate
Actual	Estimate	FY 1995
FY 1993	FY 1994	
\$ 1,672	\$ 2,076	\$ 2,111

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

NATIONAL GUARD PERSONNEL, AIR FORCE
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

		<u>AMOUNT</u>
		<u>\$2,076</u>
FY 1994 DIRECT PROGRAM-----		
Increases:		
Price Growth:		
- FY 1995 pay raise of 1.6% effective 1 Jan 1995.	+24	
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94.	+11	
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995.	+1	
- Subsistence-in-Kind (SIK) price growth based on the projected 2.8% inflation rate FY 1995.	+1	
Total Price Growth-----	+37	
Total Increase-----		+37
Decrease:		
Price Decrease:		
- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995.	-2	
Total Price Decrease-----	-2	
Total Decrease-----		-2
FY 1995 DIRECT PROGRAM-----		\$2,111

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group P (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 93	FY 94	FY 95
STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES	STRENGTH/ ASSEMBLIES
AVERAGE STRENGTH	1,037	1,187	1,187
PARTICIPATION RATE	100%	100%	100%
PAID PARTICIPANTS	1,037 \$ 1,521.70 \$ 1,578	1,187 \$ 1,656.28 \$ 1,966	1,187 \$ 1,684.08 \$ 1,999

UNIT TRAINING:

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

	FY 93	FY 94	FY 95
NUMBER	NUMBER	NUMBER	NUMBER
1,037 \$ 52.60 \$ 55	1,187 \$ 53.86 \$ 64	1,187 \$ 55.10 \$ 65	

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

	FY 93		FY 94		FY 95
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER
		RATE		RATE	
	24,888	\$ 1.56	28,488	\$ 1.60	28,488
				\$ 46	\$ 1.64
TOTAL SIK (MEALS)					\$ 47

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 28: School Training

(In Thousands of Dollars)		
Estimated Actual	Revised Estimate	Estimate
FY 1993	FY 1994	FY 1995
\$77,854	\$93,251	\$93,749

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$93,251

FY 1994 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% effective 1 Jan 1995. +813
- Annualization of FY 1994 pay raise effective 1 Jan 94. +373
- Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. +163
- Subsistence-in-kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. +3
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995. +2

Total Price Growth----- +1,354

Total Increases----- +1,354

Decreases:

Price Decrease:

- Retired pay accrual (RPA) normal cost percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995. -46

Total Price Decrease----- -46

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Program Decrease:	
- Unit Conversion (-9,997 workdays).	-810
-- Fewer conversions in FY 1995.	
Total Program Decrease-----	-810
Total Decrease -----	-856
FY 1995 DIRECT PROGRAM-----	-----\$93,749

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993					FY 1994					FY 1995				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	499	30.8	15,394	\$199.04	\$ 3,064	499	30.8	15,394	\$206.18	\$ 3,174	499	30.8	15,394	\$209.43	\$ 3,224
Enlisted	2,144	25.5	54,672	104.83	5,731	2,337	25.5	59,600	111.41	6,640	2,337	25.5	59,600	113.04	6,737
Subtotal	2,643	26.5	70,066	\$125.52	\$ 8,795	2,836	26.4	74,994	\$130.86	\$ 9,814	2,836	26.4	74,994	\$132.82	\$ 9,961

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	819	72.4	59,322	\$146.83	\$ 8,710	886	78.5	69,546	\$151.15	\$10,512	994	70.0	69,546	\$153.81	\$10,697
Enlisted	3,722	67.2	250,118	86.41	21,612	4,666	59.3	276,910	91.98	25,471	4,666	59.3	276,910	93.27	25,827
Subtotal	4,541	68.1	309,440	\$ 97.99	\$30,322	5,552	62.4	346,456	\$103.86	\$35,983	5,660	61.2	346,456	\$105.42	\$36,524

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem, as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1993					FY 1994					FY 1995					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	
Officers (	525)	5.0	2,625	\$246.48	\$ 647	(	525)	5.0	2,625	\$253.71	\$ 666	(	525)	5.0	2,625	\$ 674
Enlisted	525	39.0	20,475	90.40	1,851	525	39.0	20,475	97.44	1,995	525	39.0	20,475	98.85	2,024	
Subtotal	525	44.0	23,100	\$108.14	\$ 2,498	525	44.0	23,100	\$115.19	\$ 2,661	525	44.0	23,100	\$116.80	\$ 2,698	

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	691	31.6	21,803	\$174.15	\$ 3,797	691	43.1	29,803	\$173.61	\$ 5,174	1,191	25.0	29,803	\$182.30	\$ 5,433
Enlisted	460	44.0	20,260	97.19	1,969	1,338	59.1	79,140	98.41	7,788	1,615	49.0	79,140	100.96	7,990
Subtotal	1,151	36.5	42,063	\$137.08	\$ 5,766	2,029	53.7	108,943	\$118.98	\$12,962	2,806	38.8	108,943	\$123.21	\$13,423

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	274	316.0	86,584	\$117.40	274	316.0	86,584	\$122.10	274	315.6	86,584	\$123.79
Enlisted	210	24.0	5,040	108.53	210	24.0	5,040	114.88	210	24.0	5,040	116.67
Subtotal	484	189.3	91,624	\$116.91	484	189.3	91,624	\$121.70	484	189.2	91,624	\$123.40
				\$10,165				\$10,572				\$10,718
				547				579				588
				\$10,712				\$11,151				\$11,306

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	1,091	48.1	52,475	\$186.22	\$ 9,772	1,091	48.1	52,475	\$192.72	\$10,113	1,033	49.1	50,727	\$195.52	\$ 9,918
Enlisted	1,970	55.2	108,659	91.93	9,989	1,970	55.2	108,659	97.25	10,567	1,820	55.2	100,410	98.78	9,919
Subtotal	3,061	52.6	161,134	\$122.64	\$19,761	3,061	52.6	161,134	\$128.34	\$20,680	2,853	53.0	151,137	\$131.25	\$19,837

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1993				FY 1994			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	3,408	69.9	238,203	\$151.78	3,908	65.6	256,427	\$156.81
Enlisted	8,589	53.5	459,224	90.80	10,881	50.5	549,824	96.47
Subtotal	11,997	58.1	697,427	\$111.63	14,790	54.5	806,251	\$115.66
				\$77,854				\$93,251

FY 1995

	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,958	64.3	254,679	\$159.67	\$40,664
Enlisted	10,731	50.5	541,575	98.02	53,085
Subtotal	14,689	54.2	796,254	\$117.74	\$93,749

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1993		FY 1994	
	Number	Rate	Number	Rate
Officer Meals:	74,811	\$6.62	77,336	\$6.78
		\$495		\$524

FY 1995

	Number	Rate	Amount
Officer Meals:	77,336	\$6.94	\$536

4.29

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

(In Thousands of Dollars)		
Estimated Actual	Revised Estimate	Estimate FY 1995
FY 1993 \$ 113,752	FY 1994 \$ 67,434	FY 1995 \$ 68,510

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(in thousands of Dollars)

FY 1994 DIRECT PROGRAM-----		<u>Amount</u> \$67,434
Increases:		
Price Growth:		
- FY 1995 pay raise of 1.6% beginning 1 Jan 1995.	+780	
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94.	+294	
- Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995.	+39	
Total Price Growth-----	+1,113	
Total Increases-----		+1,113
Decrease:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995.	-37	
Total Price Decrease-----	-37	
Total Decrease-----		-37
FY 1995 DIRECT PROGRAM-----		\$68,510

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	258	10.0	2,575	\$220.19	\$ 567	202	10.0	2,018	\$223.98	\$ 452	202	10.0	2,018	\$227.45	\$ 459
Enlisted	1,063	10.0	10,625	105.13	1,117	955	10.0	9,553	107.61	1,028	955	10.0	9,553	109.08	1,042
Subtotal	1,321	10.0	13,200	\$127.58	\$ 1,684	1,157	10.0	11,571	\$127.91	\$ 1,480	1,157	10.0	11,571	\$129.72	\$ 1,501

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	359	4.5	1,617	\$261.60	\$ 423	359	4.5	1,617	\$267.16	\$ 432	359	4.5	1,617	\$271.49	\$ 439
Enlisted	0	0.0	0	0.00	0	0	0.0	0	0.00	0	0	0.0	0	0.00	0
Subtotal	359	4.5	1,617	\$261.60	\$ 423	359	4.5	1,617	\$267.16	\$ 432	359	4.5	1,617	\$271.49	\$ 439

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,999	7.2	28,795	\$228.16	\$ 6,570	4,084	7.2	29,406	\$232.91	\$ 6,849	4,084	7.2	29,406	\$236.14	\$ 6,944
Enlisted	8,638	4.1	35,417	110.57	3,916	8,503	4.1	34,862	113.10	3,943	8,503	4.1	34,862	114.82	4,003
Subtotal	12,637	5.1	64,212	\$163.30	\$10,486	12,587	5.1	64,268	\$167.92	\$10,792	12,587	5.1	64,268	\$170.33	\$10,947

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are included in current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	2,274	18.5	42,071	\$240.38	\$10,113	1,830	18.3	33,527	\$243.30	\$ 8,157	1,830	18.3	33,527	\$248.70	\$ 8,338
Enlisted	6,471	18.0	116,662	116.72	13,617	5,095	18.4	93,862	108.25	10,161	5,095	18.4	93,862	110.53	10,375
Subtotal	8,745	18.2	158,733	\$149.50	\$23,730	6,925	18.4	127,389	\$143.80	\$18,318	6,925	18.4	127,389	\$146.90	\$18,713

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,197	4.5	14,386	\$219.52	\$ 3,158	4,118	4.5	18,532	\$223.83	\$ 4,148	4,118	4.5	18,532	\$226.74	\$ 4,202
Enlisted	8,149	5.7	46,447	107.37	4,987	5,888	5.7	33,559	109.72	3,682	5,888	5.7	33,559	111.33	3,736
Subtotal	11,346	5.4	60,833	\$133.89	\$ 8,145	10,006	5.2	52,091	\$150.31	\$ 7,830	10,006	5.2	52,091	\$152.39	\$ 7,938

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC) Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	1,775	45.2	80,238	\$205.76	\$16,510	1,652	45.2	74,713	\$209.91	\$15,683	1,652	45.2	74,713	\$212.67	\$15,889
Enlisted	3,402	20.5	69,732	100.01	6,974	3,152	20.7	65,258	102.16	6,667	3,152	20.7	65,258	103.63	6,763
Subtotal	5,177	29.0	149,970	\$156.59	\$23,484	4,804	29.1	139,971	\$159.68	\$22,350	4,804	29.1	139,971	\$161.83	\$22,652

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	960	6.5	6,240	\$197.28	\$ 1,231	816	6.5	5,304	\$201.92	\$ 1,071	816	6.5	5,304	\$204.75	\$ 1,086
Enlisted	3,436	6.7	23,020	100.30	2,309	2,920	6.7	19,567	102.52	2,006	2,920	6.7	19,567	104.10	2,037
Subtotal	4,396	6.7	29,260	\$120.98	\$ 3,540	3,736	6.7	24,871	\$123.72	\$ 3,077	3,736	6.7	24,871	\$125.57	\$ 3,123

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	4,363	9.4	41,014	\$236.21	\$ 9,688	0	0.0	0	\$ 0.00	\$ 0	0	0.0	0	\$ 0.00	\$ 0
Enlisted	19,642	13.7	269,112	107.78	29,004	0	0.0	0	0.00	0	0	0.0	0	0.00	0
Subtotal	24,005	12.9	310,126	\$124.76	\$38,692	0	0.0	0	\$ 0.00	\$ 0	0	0.0	0	\$ 0.00	\$ 0

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Active Duty for Special Work: This program provides for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowance, retired pay, transportation and per diem as authorized, military pay increases, government's social security contributions changes and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1993				FY 1994				FY 1995						
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	68	134.1	9,120	\$209.43	\$ 1,910	65	119.8	7,790	\$214.25	\$ 1,669	65	119.8	7,790	\$216.94	\$ 1,690
Enlisted	137	119.4	16,365	101.33	1,658	120	119.7	14,358	103.50	1,486	120	119.7	14,358	104.96	1,507
Subtotal	205	124.3	25,482	1140.02	\$ 3,568	185	119.7	22,148	\$142.45	\$ 3,155	185	119.7	22,148	\$144.35	\$ 3,197

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

	FY 1993				FY 1994			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	17,253	13.1	226,056	\$221.94	13,126	13.2	172,907	\$222.44
Enlisted	50,938	11.5	587,377	108.25	26,633	10.2	271,019	106.90
Subtotal	68,191	11.9	813,433	\$139.84	39,759	11.2	443,926	\$151.90
				\$50,170				\$38,461
				\$3,582				\$28,973
				\$113,752				\$67,434

	FY 1995			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	13,126	13.2	172,907	\$225.83
Enlisted	26,633	10.2	271,019	108.71
Subtotal	39,759	11.2	443,926	\$154.33
				\$39,047
				\$29,463
				\$68,510

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

(In Thousands of Dollars)			
Estimated	Revised	Estimate	
Actual	Estimate	FY 1994	FY 1995
FY 1993			
\$ 438,938	\$ 470,106		\$ 472,849

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

FY 1994 DIRECT PROGRAM----- \$470,106

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% beginning 1 Jan 1995. +8,393
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. +3,994
- Variable Housing Allowance (VHA) cost increase based on a projected 2.8% increase beginning 1 Jan 1995. +262
- Increase in pay base for calculating government's social security contribution from \$60,600 in FY 1994 to \$61,800 in FY 1995. +56
- Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. +27

Total Price Growth----- +12,732

Program Growth:

- Prior Year Growth (+107 workyears). +3,809
- Completes FY 1994 growth for security, the B-1 bomber, communications and force structure changes.
- Forces (+62 workyears). +2,889
- Additional A-10, C-130, B-1 PAA and the Pacer Coin mission.

Total Program Growth----- +6,698

Total Increases----- \$+19,430

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 36.0% in FY 1994 to 35.5% in FY 1995 for full-time personnel. -1,197

Total Price Decrease----- -1,197

Program Decreases:

- Forces (-190 workyears). -10,529

-- RTU aircraft are reduced and PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

- Reserve Transition Assistance Program. -3,361

-- Decrease in number of personnel separated involuntarily.

- Decrease in number of people receiving incentive pay. -1,600

Total Program Decreases----- -15,490

Total Decreases----- -16,687

FY 1995 TOTAL DIRECT PROGRAM----- \$472,849

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 265: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	78	78	80	80	80	80
Total	78	78	80	80	80	80

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enlisted	13	23	13	13	13	13
Total	13	23	13	13	13	13

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	5	5	5	5	5
Total	5	5	5	5	5	5

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	38	44	36	36	36	36
Total	38	44	36	36	36	36

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	7	5	5	5	5
Total	5	7	5	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	8	7	8	8	8	8
Enlisted	507	502	513	513	513	513
Total	515	509	521	521	521	521

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; the medical function at Norton AFB, California; and other miscellaneous headquarters type manning requirements.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	160	168	136	136	136	136
Enlisted	234	239	229	229	229	229
Total	394	407	365	365	365	365

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	236	234	230	224	194	166
Enlisted	653	642	599	580	528	475
Total	892	870	823	804	722	641

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	37	33	44	41	41	41
Enlisted	968	944	1,038	1,105	1,105	1,105
Total	1,005	977	1,082	1,146	1,146	1,146

National Guard Personnel. Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate military staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	46	46	43	43	43	43
Enlisted	328	342	310	310	310	310
Total	374	388	353	353	353	353

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	<u>FY 1993 Strength</u>		<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	953	970	974	979	936	924
Enlisted	4,778	4,811	4,970	5,092	5,024	5,009
Total	5,731	5,781	5,944	6,061	5,960	5,933

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions identified on page 2.02.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	126	\$ 100,571	\$ 12,672	126	\$ 104,111	\$ 13,118	126	\$ 107,484	\$ 13,543
RECRUITING & RETENTION	8	\$ 74,000	\$ 592	8	\$ 80,750	\$ 646	8	\$ 84,750	\$ 678
ANG ADMINISTRATION AND SUPPORT									
SUPPORT	160	\$ 86,531	\$ 13,845	136	\$ 92,596	\$ 12,593	136	\$ 98,971	\$ 13,188
ANG TRAINING	227	\$ 84,004	\$ 19,069	218	\$ 86,950	\$ 18,955	194	\$ 89,428	\$ 17,349
U.S.A.F. MISSION SUPPORT	37	\$ 80,486	\$ 2,978	44	\$ 83,955	\$ 3,694	41	\$ 86,780	\$ 3,558
COMBAT READINESS									
TRAINING CENTER	46	\$ 83,239	\$ 3,829	43	\$ 89,140	\$ 3,833	43	\$ 91,488	\$ 3,934
ANG DIRECT									
UNIT SUPPORT	953	\$ 79,775	\$ 76,026	943	\$ 85,122	\$ 80,270	899	\$ 88,848	\$ 79,874
TOTAL	1,557	-	\$ 129,011	1,518	-	\$ 133,109	1,447	-	\$ 132,124

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects approved economic assumptions identified on page 2.02.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	13	\$ 44,615	\$ 580	13	\$ 48,538	\$ 631	13	\$ 49,154	\$ 639
RECRUITING & RETENTION	507	\$ 45,049	\$ 22,840	513	\$ 46,021	\$ 23,609	513	\$ 46,690	\$ 23,952
ANG ADMINISTRATION AND SUPPORT									
SUPPORT	234	\$ 43,932	\$ 10,280	229	\$ 47,301	\$ 10,832	229	\$ 48,913	\$ 11,201
ANG TRAINING	625	\$ 39,077	\$ 24,423	584	\$ 39,680	\$ 23,173	528	\$ 40,521	\$ 21,395
U.S.A.F. MISSION SUPPORT	968	\$ 36,022	\$ 34,869	1,038	\$ 37,043	\$ 38,451	1,105	\$ 37,605	\$ 41,554
COMBAT READINESS									
TRAINING CENTER	328	\$ 41,662	\$ 13,665	310	\$ 42,719	\$ 13,243	310	\$ 43,097	\$ 13,360
ANG DIRECT									
UNIT SUPPORT	4,778	\$ 40,422	\$ 193,135	4,933	\$ 41,521	\$ 204,822	4,972	\$ 42,409	\$ 210,858
TOTAL	7,453	-	\$ 299,792	7,620	-	\$ 314,761	7,670	-	\$ 322,959

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
ACTIVE DUTY UNIFORM ALLOWANCE	160	\$ 103.58	\$ 17	160	\$ 103.58	\$ 17	160	\$ 103.58	\$ 17

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
INITIAL CLOTHING ALLOWANCE	19	\$ 102.31	\$ 2	19	\$ 105.69	\$ 2	19	\$ 109.18	\$ 2
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$ 103.50	\$ 2	17	\$ 106.92	\$ 2	17	\$ 110.45	\$ 2
STANDARD CLOTHING MAINTENANCE ALLOWANCE	168	\$ 147.51	\$ 25	168	\$ 152.38	\$ 26	168	\$ 157.41	\$ 26
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	25	\$ 207.00	\$ 5	25	\$ 213.83	\$ 5	25	\$ 220.89	\$ 6
TOTAL	229	-	\$ 34	229	-	\$ 35	229	-	\$ 36

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Travel Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	1	\$ 8,357	\$ 8	1	\$ 8,633	\$ 8	1	\$ 8,918	\$ 9
RECRUITING & RETENTION	1	\$ 8,357	\$ 8	1	\$ 8,633	\$ 8	1	\$ 8,918	\$ 9
ANG ADMINISTRATION AND SUPPORT	10	\$ 8,357	\$ 84	2	\$ 8,633	\$ 17	1	\$ 8,918	\$ 9
ANG TRAINING	1	\$ 8,357	\$ 8	2	\$ 8,633	\$ 17	2	\$ 8,918	\$ 18
U.S.A.F. MISSION SUPPORT	2	\$ 8,357	\$ 17	1	\$ 8,633	\$ 8	1	\$ 8,918	\$ 9
COMBAT READINESS TRAINING CENTER	1	\$ 8,357	\$ 8	1	\$ 8,633	\$ 8	1	\$ 8,918	\$ 9
ANG DIRECT	15	\$ 8,357	\$ 126	29	\$ 8,633	\$ 250	29	\$ 8,918	\$ 259
UNIT SUPPORT	31	-	\$ 259	37	-	\$ 316	36	-	\$ 322
TOTAL									

Travel Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	1	\$ 3,741	\$ 4	0	\$ 3,865	\$ 0	0	\$ 3,993	\$ 0
RECRUITING & RETENTION	1	\$ 3,741	\$ 4	5	\$ 3,865	\$ 19	5	\$ 3,993	\$ 20
ANG ADMINISTRATION AND SUPPORT	5	\$ 3,741	\$ 19	6	\$ 3,865	\$ 23	5	\$ 3,993	\$ 20
ANG TRAINING	10	\$ 3,741	\$ 37	12	\$ 3,865	\$ 45	10	\$ 3,993	\$ 39
U.S.A.F. MISSION SUPPORT	4	\$ 3,741	\$ 15	14	\$ 3,865	\$ 54	10	\$ 3,993	\$ 39
COMBAT READINESS TRAINING CENTER	3	\$ 3,741	\$ 11	0	\$ 3,865	\$ 0	1	\$ 3,993	\$ 4
ANG DIRECT	86	\$ 3,741	\$ 317	96	\$ 3,865	\$ 366	96	\$ 3,993	\$ 377
UNIT SUPPORT	110	-	\$ 407	133	-	\$ 507	127	-	\$ 499
TOTAL									

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Servicemen's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Servicemen's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	NUMBER	FY 93 RATE	AMOUNT	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT
DEATH GRATUITIES									
OFFICER	4	\$ 3,000	\$ 12	4	\$ 3,000	\$ 12	4	\$ 3,000	\$ 12
ENLISTED	30	\$ 3,000	\$ 90	30	\$ 3,000	\$ 90	30	\$ 3,000	\$ 90
TOTAL	34	-	\$ 102	34	-	\$ 102	34	-	\$ 102
DISABILITY AND HOSPITALIZATION BENEFITS									
OFFICER	152	\$ 2,289	\$ 348	152	\$ 2,395	\$ 364	152	\$ 2,507	\$ 381
ENLISTED	685	\$ 1,818	\$ 1,245	685	\$ 1,898	\$ 1,300	685	\$ 1,984	\$ 1,359
TOTAL	837	-	\$ 1,593	837	-	\$ 1,664	837	-	\$ 1,740
SERVICEMANS GROUP LIFE INSURANCE PAYMENTS									
TOTAL	-	-	\$ 141	-	-	\$ 110	-	-	\$ 110

National Guard Personnel, Air Force
Administrative and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1993			FY 1994			FY 1995		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	374	\$ 1,000	\$ 374	590	\$ 1,000	\$ 590	512	\$ 1,000	\$ 512
Anniversary Payments	2,203	325	716	3,819	325	1,242	3,486	306	1,062
Total Non-Prior Service Enlistment Bonus	2,577		\$1,090	4,409		\$1,832	3,998		\$1,579

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First		Second		Third		Fourth		Fifth		Sixth	
	Anniversary	Amount	Anniversary	Amount	Anniversary	Amount	Anniversary	Amount	Anniversary	Amount	Anniversary	Amount
6 year Reenlistment	\$225		\$225		\$275		\$275		\$300		\$300	

(Amounts in Thousands)

	FY 1993			FY 1994			FY 1995		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	144	\$ 900	\$ 130	569	\$ 900	\$ 512	580	\$ 900	\$ 522
Anniversary Payments	1,906	267	509	2,636	267	704	2,769	256	709
Total Non-Prior Service Enlistment Bonus	2,050		\$ 639	3,205		\$1,216	3,349		\$1,231

*Average enlisted bonus payment.

National Guard Personnel - Air Force
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First	Second	Third	Fourth	Fifth	Sixth
	Anniversary	Anniversary	Anniversary	Anniversary	Anniversary	Anniversary
6 year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

	FY 1993			FY 1994			FY 1995		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	772	\$ 900	\$ 695	917	\$ 900	\$ 826	835	\$ 900	\$ 752
Anniversary Payments	3,521	267	940	6,636	267	1,772	4,786	267	1,278
Total Reenlistment Bonus	4,293		\$1,635	7,553		\$2,598	5,621		\$2,030

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a MPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1993			FY 1994			FY 1995		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -
Anniversary Payments	1	1,000	1	25	1,000	25	25	1,000	25
Total Reenlistment Bonus	1		1	25		25	25		25

*Average educational assistance payment.

National Guard Personnel, Air Force
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1993			FY 1994			FY 1995		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	78	\$ 947	\$ 74	81	\$ 947	\$ 77	81	\$ 951	\$ 77
Anniversary Payments	103	944	97	78	962	74	77	949	73
Total Affiliation Bonus	181		\$ 171	159		\$ 151	158		\$ 150

*Average affiliation bonus payment.

Medical Officers Student Loan Repayments: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1980.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	12	\$3,000	\$ 36	22	\$3,000	\$ 65	75	\$3,000	\$ 225
Anniversary Payments	16	3,000	48	38	3,000	114	132	3,000	396
Total Medical Officer Student Loan Repayment	28		\$ 84	60		\$ 179	207		\$ 621

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical speciality. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1993			FY 1994			FY 1995		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	533	\$1,050	\$ 560	419	\$1,050	\$ 440	521	\$1,050	\$ 547
Anniversary Payments	2,565	1,050	2,693	3,799	1,050	3,979	2,999	1,050	3,149
Total Enlisted Loans Repayments	3,098		3,253	4,208		4,419	3,520		3,696

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,913	\$982	\$1,869	2,598	\$ 966	\$2,510	2,604	\$1,012	\$ 2,635
Anniversary Payments	10,315	485	5,004	17,021	465	7,910	14,274	464	6,697
Total	12,228		6,873	19,193		\$10,420	16,878		\$ 9,332

National Guard Personnel, Air Force
Administration and Support (continued)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY1999.

(Amounts in Thousands)						
<u>FY 1993</u>			<u>FY 1994</u>			<u>FY 1995</u>
	Number	Rate	Amount	Number	Rate	Amount
Special Separation Benefits						
Officers	0	0	\$ 0	4	71.0	\$ 284
Enlisted	0	0	0	112	32.3	3,619
Voluntary Separation Incentive						
Officers	0	0	0	9	14.2	128 1/2
Enlisted	0	0	0	13	6.6	86 1/2
15 Yr Retirement						
Officers	0	0	0	3	132.0	398
Enlisted	0	0	0	27	51.8	1,382
Special Separation Pay						
Officers Initial	0	0	0	0	0	0
Officers Anniv	0	0	0	0	0	0
Enlisted Initial	224	2.2	524	270	1.9	536
Enlisted Anniv	0	0	0	224	2.2	524
Separation Pay						
Officers Initial	0	0	0	0	0	0
Enlisted Initial	149	1.2	184	824	2.7	2,224
Total	252		708	1,464		8,967
1/ Funded from VSI Trust Fund						5,606

National Guard Personnel, Air Force
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	12	\$74,714	\$ 896	37	\$ 80,831	\$ 2,991	37	\$ 82,101	\$ 3,038
Enlisted	28	37,020	822	52	40,385	2,100	52	41,019	2,133
Travel & Other			0			0			0
TOTAL	40	-	\$ 1,718	89	-	\$ 5,091	89	-	\$ 5,171

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1992	FY 1993	FY 1994	FY 1995
Air Crew Operations	yes	yes	yes	yes
Air Crew Protection	yes	yes	yes	yes
Intelligence Operations	yes	yes	yes	yes
Imagery Production	yes	yes	yes	yes
Weather	yes	yes	yes	yes
Operations Resource Management	yes	yes	yes	yes
Air Traffic Control	yes	yes	yes	yes
Command and Control	yes	yes	yes	yes
Tactical Air Command and Control	yes	yes	yes	yes
Aerospace Control and Warning Systems	yes	yes	yes	yes
Space Systems Operations	yes	yes	yes	yes
Communications and Electronic Systems	yes	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes	yes
Munitions and Weapons	yes	yes	yes	yes
Vehicle Maintenance	yes	yes	yes	yes
Communications - Computer Systems	yes	yes	yes	yes
Mechanical / Electrical	yes	yes	yes	yes
Structural / Pavements	yes	yes	yes	yes
Sanitation	yes	yes	yes	yes
Fire Protection	yes	yes	yes	yes
Transportation	yes	yes	yes	yes
Services	yes	yes	yes	yes
Fuels	yes	yes	yes	yes
Supply	yes	yes	yes	yes
Security	yes	yes	yes	yes
Medical Services	yes	yes	yes	yes
Medical Administration	yes	yes	yes	yes
Medical Material	yes	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes	yes

EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 20: Educational Benefits

	(In Thousands of Dollars)
Actual	Estimate
FY 1993	FY 1995
\$ 1,745	\$ 3,905

PART 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1994 DIRECT PROGRAM-----	\$3,905
Increase:	
Price Growth:	
- Increase in per capita normal charge from \$401 to \$716.	+1,721
Total Price Growth-----	+1,721
Total Increase-----	+1,721
Decrease:	
Program Decrease:	
- Decrease in number of eligibles for education benefits.	-1,721
Total Program Decrease-----	-1,721
Total Decrease-----	-1,721
FY 1995 DIRECT PROGRAM-----	\$3,905

National Guard Personnel - Air Force
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)					
Eligibles	FY 1993		Eligibles	FY 1994	
	Rate	Amount		Rate	Amount
2,533	\$689	\$ 1,745	9,739	\$401	\$ 3,905
			5,454	\$716	\$ 3,905

NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	2,203	716	3,819	1,242	3,017	924
ACCELERATED PAYMENTS						
FY 1993						
Initial & Subsequent						
Anniversary Payments	374	374	-	-	469	143
FY 1994						
Initial & Subsequent						
Anniversary Payments	-	-	590	590	-	-
FY 1995						
Initial & Subsequent						
Anniversary Payments	-	-	-	-	512	512
TOTAL						
Initial Payments	374	374	590	590	512	512
Anniversary Payments	2,203	716	3,819	1,242	3,486	1,067
TOTAL	2,577	1,090	4,409	1,832	3,998	1,579

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 96</u>		<u>FY 97</u>		<u>FY 98</u>		<u>FY 99</u>		<u>TOTAL</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-	9,039	2,882
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1993</u>										
Initial & Subsequent										
Anniversary Payments	469	143	1,069	327	-	-	-	-	2,381	987
<u>FY 1994</u>										
Initial & Subsequent										
Anniversary Payments	590	180	1,090	333	1,090	333	1,090	333	4,450	1,769
<u>FY 1995</u>										
Initial & Subsequent										
Anniversary Payments	-	-	1,112	309	1,112	309	1,112	309	3,848	1,439
<u>TOTAL</u>										
Initial Payments	1,059	323	3,271	969	2,202	642	2,202	642	1,476	1,476
Anniversary Payments	1,059	323	3,271	969	2,202	642	2,202	642	18,242	5,601
TOTAL									19,718	7,077

PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 93</u>		<u>FY 94</u>		<u>FY 95</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>						
<u>ACCELERATED PAYMENTS</u>						
<u>FY 1993</u>						
Initial & Subsequent						
Anniversary Payments	144	130	558	126	558	126
<u>FY 1994</u>						
Initial & Subsequent						
Anniversary Payments	-	-	569	512	569	128
<u>FY 1995</u>						
Initial & Subsequent						
Anniversary Payments	-	-	-	-	580	522
<u>TOTAL</u>						
Initial Payments	144	130	569	512	580	522
Anniversary Payments	<u>1,906</u>	<u>509</u>	<u>2,636</u>	<u>704</u>	<u>2,769</u>	<u>709</u>
TOTAL	2,050	639	3,205	1,216	3,349	1,231

PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 96</u>		<u>FY 97</u>		<u>FY 98</u>		<u>FY 99</u>		<u>TOTAL</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-	5,774	1,542
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1993</u>										
Initial & Subsequent										
Anniversary Payments	558	153	558	153	558	167	558	167	3,492	1,022
<u>FY 1994</u>										
Initial & Subsequent										
Anniversary Payments	569	128	569	157	569	157	569	157	3,414	1,239
<u>FY 1995</u>										
Initial & Subsequent										
Anniversary Payments	580	131	580	131	580	160	580	160	2,900	1,104
<u>TOTAL</u>										
Initial Payments	1,707	412	1,707	441	1,707	484	1,707	484	1,293	1,164
Anniversary Payments	1,707	412	1,707	441	1,707	484	1,707	484	14,139	3,743
<u>TOTAL</u>									15,627	4,959

REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 93</u>		<u>FY 94</u>		<u>FY 95</u>	
	\$		\$		\$	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	3,521	940	5,979	1,597	3,374	901
<u>ACCELERATED PAYMENTS</u>						
<u>FY 1993</u>						
Initial & Subsequent						
Anniversary Payments	772	695	778	175	778	175
<u>FY 1994</u>						
Initial & Subsequent						
Anniversary Payments	-	-	898	826	898	202
<u>FY 1995</u>						
Initial & Subsequent						
Anniversary Payments	-	-	-	-	835	752
<u>TOTAL</u>						
Initial Payments	772	695	917	826	835	752
Anniversary Payments	3,521	940	6,636	1,772	4,786	1,278
TOTAL	4,293	1,635	7,553	2,598	5,621	2,030

REENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 96		FY 97		FY 98		FY 99		TOTAL
	\$		\$		\$		\$		\$
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u> <u>Amount</u>
PRIOR OBLIGATIONS	3,370	900	3,370	900	-	-	-	-	19,614 5,238
ACCELERATED PAYMENTS									
FY 1993									
Initial & Subsequent Anniversary Payments	778	214	778	214	778	233	778	233	5,440 1,939
FY 1994									
Initial & Subsequent Anniversary Payments	898	202	898	247	898	247	898	247	5,388 1,971
FY 1995									
Initial & Subsequent Anniversary Payments	835	188	835	188	835	230	835	230	4,175 1,588
TOTAL	5,881	1,504	5,881	1,549	4,060	710	4,060	710	2,524 2,273
Initial Payments	5,881	1,504	5,881	1,549	4,060	710	4,060	710	35,125 8,463
Anniversary Payments	5,881	1,504	5,881	1,549	4,060	710	4,060	710	37,649 10,736

EDUCATIONAL ASSISTANCE
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 93</u>		<u>FY 94</u>		<u>FY 95</u>		<u>Total</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	1	1	25	25	25	25	74	74
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1993</u>								
Initial & Subsequent								
Anniversary Payments								
<u>TOTAL</u>	<u>1</u>	<u>1</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>25</u>	<u>74</u>	<u>74</u>

AFFILIATION BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		FY 94		FY 95		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>PRIOR OBLIGATIONS</u>								
	103	97	78	74	77	73	258	244
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1993</u>								
Initial & Subsequent								
Anniversary Payments	78	74	-	-	-	-	78	74
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	-	-	81	77	81	77	162	154
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	-	-
<u>TOTAL</u>								
Initial Payments	78	74	81	77	81	77	240	228
Anniversary Payments	103	97	78	74	77	73	258	244
TOTAL	181	171	159	151	158	150	498	472

MEDICAL OFFICER STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 93</u>		<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	16	36	16	48	21	63	-	-
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1993</u>								
Initial & Subsequent								
Anniversary Payments	12	48	22	66	36	108	36	108
<u>FY 1994</u>								
Initial & Subsequent	-	-	22	65	75	225	75	225
Anniversary Payments								
<u>FY 1995</u>								
Initial & Subsequent	-	-	-	-	75	225	75	225
Anniversary Payments								
<u>TOTAL</u>								
Initial Payments	12	36	22	65	75	225	-	-
Anniversary Payments	16	48	38	114	132	396	186	558
TOTAL	28	84	60	179	207	621	186	558

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 97</u>		<u>FY 98</u>		<u>FY 99</u>		<u>TOTAL</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>								
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1993</u>								
Initial & Subsequent								
Anniversary Payments	36	108	36	108	36	108	178	654
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	75	225	75	225	75	225	397	1,190
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	75	225	75	225	75	225	375	1,125
<u>TOTAL</u>								
Initial Payments	186	558	186	558	186	558	109	326
Anniversary Payments	<u>186</u>	<u>558</u>	<u>186</u>	<u>558</u>	<u>186</u>	<u>558</u>	<u>930</u>	<u>2,790</u>
TOTAL							1,039	3,116

ENLISTED STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 93</u>		<u>FY 94</u>		<u>FY 95</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	2,565	2,693	3,278	3,442	2,119	2,225
<u>ACCELERATED PAYMENTS</u>						
<u>FY 1993</u>						
Initial & Subsequent						
Anniversary Payments	533	560	511	537	419	440
<u>FY 1994</u>						
Initial & Subsequent	-	-	419	440	461	484
Anniversary Payments						
<u>FY 1995</u>						
Initial & Subsequent	-	-	-	-	521	547
Anniversary Payments						
<u>TOTAL</u>						
Initial Payments	533	560	419	440	521	547
Anniversary Payments	2,565	2,693	3,789	3,979	2,999	3,149
TOTAL	3,098	3,253	4,208	4,419	3,520	3,696

ENLISTED STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 96</u>		<u>FY 97</u>		<u>FY 98</u>		<u>FY 99</u>		<u>TOTAL</u>	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-	7,962	8,360
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1993</u>										
Initial & Subsequent										
Anniversary Payments	419	440	419	440	419	440	419	440	3,139	3,297
<u>FY 1994</u>										
Initial & Subsequent										
Anniversary Payments	461	484	461	484	461	484	461	484	2,724	2,860
<u>FY 1995</u>										
Initial & Subsequent										
Anniversary Payments	470	494	470	494	470	494	470	494	2,401	2,523
<u>TOTAL</u>										
Initial Payments	1,350	1,418	1,350	1,418	1,350	1,418	1,350	1,418	1,473	1,547
Anniversary Payments	1,350	1,418	1,350	1,418	1,350	1,418	1,350	1,418	14,753	15,493
TOTAL	2,700	2,836	2,700	2,836	2,700	2,836	2,700	2,836	16,226	17,040

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1995					
	AGR/TAR	AGR/TAR	AGR/TAR	AGR/TAR	Military	Active
	Officers	Enlisted	Total	Technicians	Military	Civilian
<u>Individuals</u>						
Pay/Personnel Center	-	-	-	-	-	-
Recruiting/Retention	8	513	521	-	-	4
Subtotal	8	515	523	-	-	6
<u>Units:</u>						
Units	902	6,029	6,931	23,301	855	-
RC Unique Mgmt Hqs	55	86	141	513	-	-
Unit Spt-Navy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	957	6,115	7,072	23,814	855	-
<u>Training:</u>						
RC Non-unit Institutions	193	729	922	396	-	4
RC Schools	16	51	67	-	-	10
ROTC	-	-	-	-	-	-
Subtotal	209	780	989	396	-	14
<u>Headquarters:</u>						
Service Hqs	28	-	28	-	-	-
AC Hqs	56	-	56	-	-	-
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	48	13	61	-	56	43
Others	-	-	-	-	-	-
Subtotal	132	13	145	-	56	43
Others*	138	231	369	-	30	1,712
Total	1,444	7,654	9,098	24,210	941	1,775

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1994					Active Military	Civilian	Total
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians				
Individuals	-	-	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	-	2	4
Recruiting/Retention	8	513	521	-	-	-	4	525
Subtotal	8	515	523	-	-	-	6	529
<u>Units:</u>								
Units	955	6,102	7,057	23,271	934	-	-	31,262
RC Unique Mgmt Hqs	57	86	143	513	-	-	-	656
Unit Spt-Navy RC	-	-	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-	-	-
Subtotal	1,012	6,188	7,200	23,784	934	-	-	31,918
<u>Training:</u>								
RC Non-unit Institutions	251	834	1,085	483	-	4	4	1,572
RC Schools	16	51	67	-	-	10	10	77
ROTC	-	-	-	-	-	-	-	-
Subtotal	267	885	1,152	483	-	-	-	1,649
<u>Headquarters:</u>								
Service Hqs	28	-	28	-	-	-	-	28
AC Hqs	56	-	56	-	-	-	-	56
AC Instal/Activities	-	-	-	-	-	-	-	-
RC Chiefs Staff	48	13	61	-	56	43	43	160
Others	-	-	-	-	-	-	-	-
Subtotal	132	13	145	-	56	43	43	244
Others*	138	231	369	-	24	1,676	1,676	2,069
Total	1,557	7,832	9,389	24,267	1,014	1,739	1,739	36,409

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1993					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	4
Recruiting/Retention	7	502	509	-	-	513
Subtotal	7	504	511	-	-	517
<u>Units:</u>						
Units	947	5,666	6,613	23,241	639	30,493
RC Unique Mgmt Hqs	57	86	143	513	-	656
Unit Spt-Navy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	1,004	5,752	6,756	23,754	639	31,149
<u>Training:</u>						
RC Non-unit Institutions	257	931	1,188	1,204	-	4 2,396
RC Schools	17	53	70	-	-	10 80
ROTC	-	-	-	-	-	-
Subtotal	274	984	1,258	1,204	-	14 2,476
<u>Headquarters:</u>						
Service Hqs	28	-	28	-	-	28
AC Hqs	61	-	61	-	-	61
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	44	23	67	-	56	43 166
Others	-	-	-	-	-	-
Subtotal	133	23	156	-	56	43 255
Others*	168	240	408	-	24	1,701 2,133
Total	1,586	7,503	9,089	24,958	719	1,764 36,530

*Other includes base operating support and direct reporting units.