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DEPARTMENT OF THE NAVY
FY 1995 BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES

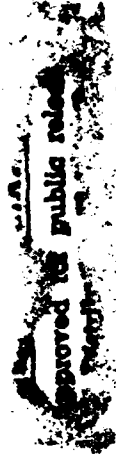
FEBRUARY 1994

94-08556



RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1993 (Actual)	FY 1994 (Estimate)	FY 1995 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training	\$649,272	\$593,032	\$498,930
Other Training and Support	1,006,526	972,768	893,479
TOTAL Direct Program	\$1,655,798	\$1,555,800	\$1,392,409
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$264	\$8,899	\$9,163
Other Training and Support	1	1	1
TOTAL Reimbursable Program	\$265	\$8,900	\$9,164
Unit and Individual Training	\$649,537	\$591,932	\$508,094
Other Training and Support	1,006,526	972,768	893,479
TOTAL Program	\$1,656,063	\$1,564,700	\$1,401,573

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.

The FY 1994 Reserve Personnel, Navy budget of \$1,555,800 thousand will support an average Selected Reserve strength of 123,942 personnel.

The FY 1995 Reserve Personnel, Navy budget of \$1,392,409 thousand will support an average Selected Reserve strength of 106,316 personnel.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1993 (ACTUAL)		FY 1994 (ESTIMATE)		FY 1995 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	24,308	24,609	22,098	20,670	19,296	19,235
Pay Group A - Enlisted	48	14	83,275	81,939	78,297	70,668	68,081	63,965
Subtotal Pay Group A			107,583	106,548	100,395	91,338	87,377	83,200
Pay Group B-IMA - Officers		14	209	216	125	125	55	0
Pay Group B-IMA - Enlisted		14	2,353	2,278	722	459	19	0
Subtotal Pay Group B-IMA			2,562	2,494	847	584	74	0
Pay Group F - Officers			33	30	36	16	1	0
Pay Group F - Enlisted			651	797	1,057	893	101	0
Subtotal Pay Group F			684	827	1,093	909	102	0
Pay Group P - Enlisted			1,044	1,068	1,200	1,200	600	0
Subtotal Pay Group P			1,044	1,068	1,200	1,200	600	0
Subtotal Paid Drill/ Individual Training			111,873	110,937	103,535	94,031	88,153	83,200

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILL'S DAYS	NO. OF AT	FY 1993 (ACTUAL)		FY 1994 (ESTIMATE)		FY 1995 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Full-time Active Duty								
Officers			2,321	2,286	2,201	2,054	1,875	1,843
Enlisted			19,821	19,172	18,206	17,315	16,288	15,667
Subtotal Full-time			22,142	21,458	20,407	19,369	18,163	17,510
Total Selected Reserve			134,015	132,395	123,942	113,400	106,316	100,710
Pre-trained Personnel								
Individual Ready Reserve								
Officers			25,494	25,494	29,828	29,828	32,238	32,238
Enlisted			143,737	143,737	168,172	168,172	181,762	181,762
Subtotal Pre-trained Personnel			169,231	169,231	198,000	198,000	214,000	214,000
Total Naval Reserve			303,246	301,626	321,942	311,400	320,316	314,710

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1993		FY 1994		FY 1995	
	AVG	END	AVG	END	AVG	END
OFFICERS						
O-8 Rear Admiral	2	2	2	2	2	2
O-7 Rear Admiral	1	1	1	1	1	1
O-6 Captain	177	176	186	174	159	158
O-5 Commander	453	455	475	450	464	441
O-4 Lt. Commander	989	997	925	822	758	709
O-3 Lieutenant	656	609	561	547	439	475
O-2 Lieutenant (JG)	32	23	22	29	28	52
O-1 Ensign	7	19	24	24	19	0
W-4	3	4	5	5	5	5
W-3	1	0	0	0	0	0
W-2	0	0	0	0	0	0
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,321	2,286	2,201	2,054	1,875	1,843
ENLISTED						
E-9	197	191	180	179	170	163
E-8	423	427	401	392	361	347
E-7	2,045	2,098	1,962	1,921	1,762	1,658
E-6	5,662	5,697	5,449	5,159	4,884	4,657
E-5	5,260	5,325	5,292	5,534	5,156	4,977
E-4	2,716	2,650	2,745	2,979	2,841	2,783
E-3	2,168	1,840	1,345	323	436	390
E-2	971	624	532	533	482	475
E-1	379	320	300	295	196	217
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	19,821	19,172	18,206	17,315	16,288	15,667

FY 1995 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		SUBTOTAL OFFICERS		PAY GROUP B-IMA		PAY GROUP P		FULL TIME TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	ENLISTED	ACTIVE	SELECTED	RESERVE
30 SEP	20,670	70,668	91,338	16	893	909	92,247	125	459	584	19,369	113,400
31 OCT	20,218	68,893	89,111	0	770	770	89,881	100	0	100	19,088	110,169
30 NOV	19,775	69,307	89,082	0	0	0	89,082	95	0	95	18,884	109,061
31 DEC	19,345	68,951	88,296	0	0	0	88,296	85	0	85	18,632	107,913
31 JAN	18,965	68,595	87,560	0	0	0	87,560	75	0	75	18,469	106,904
28 FEB	18,937	68,239	87,176	0	0	0	87,176	65	0	65	18,300	106,241
31 MAR	18,935	68,483	87,418	0	0	0	87,418	55	0	55	18,006	106,079
30 APR	18,981	68,727	87,708	0	0	0	87,708	45	0	45	17,896	106,149
31 MAY	19,033	68,371	87,404	0	0	0	87,404	35	0	35	17,770	105,609
30 JUN	19,085	68,015	87,100	0	0	0	87,100	25	0	25	17,641	105,066
31 JUL	19,142	66,700	85,842	0	0	0	85,842	10	0	10	17,493	103,545
31 AUG	19,189	65,370	84,559	0	0	0	84,559	5	0	5	17,449	102,113
30 SEP	19,235	63,965	83,200	0	0	0	83,200	0	0	0	17,510	100,710
AVERAGE	19,296	68,081	87,377	1	101	102	87,479	55	19	74	18,163	106,316
RSS & I												
Support	113	1,557	1,670								1,670	
Funded												
Average	19,183	66,524	85,707	1	101	103	85,809	55	19	73	18,163	104,646

FY 1994 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		SUBTOTAL		PAY GROUP B-IMA		PAY GROUP P		FULL TIME TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	ENLISTED	ACTIVE	SELECTED	REMOVED
30 SEP	24,609	81,939	106,548	30	797	827	216	2,278	1,068	21,458	132,395	
31 OCT	24,209	80,544	104,753	34	860	894	121	517	1,206	20,991	128,482	
30 NOV	23,718	80,070	103,788	35	940	975	121	597	1,206	20,942	127,639	
31 DEC	23,183	79,700	102,883	37	990	1,027	121	672	1,206	20,776	126,683	
31 JAN	22,751	79,355	102,106	39	1,110	1,149	121	692	1,206	20,706	125,980	
28 FEB	22,319	79,130	101,449	41	1,100	1,141	121	737	1,206	20,637	125,291	
31 MAR	21,889	78,839	100,728	41	1,159	1,200	121	752	1,206	20,470	124,477	
30 APR	21,459	78,535	99,994	41	1,204	1,245	121	762	1,206	20,342	123,670	
31 MAY	21,029	78,298	99,327	41	1,231	1,272	121	747	1,206	20,206	122,879	
30 JUN	20,653	78,232	98,885	37	1,187	1,224	121	712	1,206	19,974	122,122	
31 JUL	20,657	76,711	97,368	32	1,084	1,116	121	607	1,206	19,814	120,232	
31 AUG	20,664	73,852	94,516	25	970	995	121	497	1,206	19,707	117,842	
30 SEP	20,670	70,668	91,338	16	893	909	125	459	1,200	19,369	113,480	
AVERAGE	22,098	78,297	100,395	36	1,057	1,093	125	722	1,200	20,407	123,942	
RSS & I												
Support	109	1,582	1,691									
Funded												
Average	21,989	76,715	98,704	36	1,057	1,093	125	722	1,200		101,844	

FY 1993 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-DA		PAY GROUP B		FULL TIME TOTAL			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	ACTIVE	SELECTED		
30 SEP	24,400	90,906	115,306	24	617	641	115,947	201	2,309	2,510	22,857	142,205
31 OCT	23,764	87,058	110,822	19	598	617	111,439	195	2,228	2,423	22,700	137,346
30 NOV	23,617	85,500	109,117	19	595	614	109,731	191	2,204	2,395	22,618	135,759
31 DEC	23,881	85,596	109,477	19	590	609	110,086	194	2,198	2,392	22,521	136,162
31 JAN	24,028	84,143	108,171	43	625	668	108,839	203	2,532	2,735	22,431	135,097
28 FEB	24,213	82,089	106,302	42	649	691	106,993	209	2,490	2,699	22,326	133,047
31 MAR	24,407	81,490	105,897	41	665	706	106,603	214	2,484	2,698	22,189	132,605
30 APR	24,556	80,532	105,088	39	658	697	105,785	216	2,396	2,612	22,018	131,426
31 MAY	24,705	81,508	106,213	38	627	665	106,878	217	2,384	2,601	21,908	132,395
30 JUN	24,759	82,424	107,183	38	771	809	107,992	220	2,379	2,599	21,844	133,212
31 JUL	24,627	81,478	106,105	36	604	640	106,745	219	2,345	2,564	21,657	132,168
31 AUG	24,635	81,056	105,691	30	717	747	106,438	217	2,305	2,522	21,513	131,829
30 SEP	24,609	81,939	106,548	30	797	827	107,375	216	2,278	2,494	21,458	132,395
AVERAGE	24,308	83,275	107,583	33	651	684	108,267	209	2,333	2,562	22,142	134,015

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1993 (Actual)	FY 1994 (Estimate)	FY 1995 (Estimate)
Beginning Strength:	24,628	24,855	20,811
GAINS:			
Nonprior Service Personnel:			
(ROTC Graduates included)			
Male	84	44	49
Female	8	6	7
Prior Service Personnel:			
Civilian Life	131	72	80
Active Component	1,262	669	742
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	1,706	741	822
TOTAL Gains	3,191	1,532	1,700
LOSSES:			
Civilian Life	116	218	128
Active Component	108	203	119
Retired Reserve	93	175	103
Other Reserve Status/Component	2,647	4,980	2,926
TOTAL Losses	2,964	5,576	3,276
END STRENGTH	24,855	20,811	19,235

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

	ENLISTED	
	FY 1993 (Actual)	FY 1994 (Estimate)
Beginning Strength:	94,723	86,082
GAINS:		73,220
Nonprior Service Personnel:		
Male	3,010	2,725
Female	2,453	2,399
	557	549
Prior Service Personnel:		
Civilian Life	11,945	10,398
Active Component	3,105	2,780
Other Reserve Status/Component	902	813
	7,938	6,805
Reenlistment/Extension	5,865	5,109
TOTAL Gains	20,820	18,232
LOSSES:		19,727
Expiration of Selected Reserve Service:		
Active Component	43	39
To Officer Status	9	12
Reenlistment/Extensions	5,865	5,528
Retired Reserve	220	290
Other Reserve Status/Component	18,919	18,096
Attrition	4,405	5,017
TOTAL Losses	29,461	28,982
END STRENGTH	86,082	63,965

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1993 (Actual)		Total	FY 1994 (Estimate)		Total	FY 1995 (Estimate)		Total
	Officer	Enlisted		Officer	Enlisted		Officer	Enlisted	
Unit and Individual Training									
PAY GROUP A TRAINING									
Annual Training	\$54,018	\$68,542	\$122,560	\$48,048	\$59,995	\$108,043	\$42,606	\$52,882	\$95,488
Inactive Duty Training	170,653	216,786	387,439	161,472	203,706	365,178	141,744	177,451	319,195
Unit Training Assemblies	153,487	211,251	364,738	145,445	198,584	344,029	127,553	172,983	300,536
Flight Training	15,747	2,345	18,092	14,725	2,254	16,979	13,056	1,966	15,022
Training Preparation	1,419	3,190	4,609	1,302	2,868	4,170	1,135	2,502	3,637
Clothing	654	7,970	8,624	582	6,879	7,461	508	6,126	6,634
Subsistence of Enl. Personnel		8,149	8,149		9,032	9,032		7,160	7,160
Travel	31,739	69,561	101,300	29,308	48,495	77,803	25,915	42,941	68,856
TOTAL DIRECT OBLIGATIONS	\$257,064	\$371,008	\$628,072	\$239,410	\$327,107	\$566,517	\$210,773	\$286,560	\$497,333
PAY GROUP F TRAINING									
Initial Active Duty Training	\$889	\$14,425	\$15,314	\$816	\$11,408	\$12,224		\$1,115	\$1,115
Clothing	12	1,034	1,046		1,067	1,067		102	102
Subsistence of Enl. Personnel		1,506	1,506		1,063	1,063		102	102
Travel	119	527	646	126	673	799		64	64
TOTAL DIRECT OBLIGATIONS	\$1,020	\$17,492	\$18,512	\$942	\$14,211	\$15,153		\$1,383	\$1,383
PAY GROUP B-IMA TRAINING									
Annual Training	\$680	\$1,305	\$1,985	\$381	\$502	\$883	\$166		\$166
Clothing				4	30	34	3		3
Subsistence of Enl. Personnel	223	480	703	103	38	38	45		45
Travel					304	407			
TOTAL DIRECT OBLIGATIONS	\$903	\$1,785	\$2,688	\$488	\$874	\$1,362	\$214		\$214
TOTAL UNIT AND INDIVIDUAL TRAINING	\$258,987	\$390,285	\$649,272	\$240,840	\$342,192	\$583,032	\$210,987	\$287,943	\$498,930

	FY 1994 (Estimate)	FY 1995 (Estimate)
1. Operating Expenses	1,000,000	1,000,000
2. Capital Expenses	500,000	500,000
3. Debt Service	200,000	200,000
4. Other Expenses	100,000	100,000
5. Total Expenses	1,800,000	1,800,000
6. Revenue	1,800,000	1,800,000
7. Surplus (Deficit)	0	0

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SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	\$184,382	\$625,338	\$809,720	\$181,705	\$602,364	\$784,069	\$159,340	\$553,312	\$712,652
Subsistence		45,822	45,822		43,043	43,043		39,139	39,139
Travel	5,975	18,096	24,071	7,009	19,451	26,460	6,457	17,414	23,871
Death Gratuities/ Disability and Hospitalization									
Benefits	413	813	1,226	425	831	1,256	425	831	1,256
NROTC Nuclear Bonus	660		660	680		680	628		628
Transition Benefits				3,484	7,416	10,900	6,727	4,976	11,703
Adoption Expense	12	20	32	12	20	32	12	20	32
Reserve Incentives	4,533	10,193	14,726	4,987	12,672	17,659	8,382	17,614	25,996
TOTAL DIRECT OBLIGATIONS	\$195,975	\$700,282	\$896,257	\$198,302	\$685,797	\$884,099	\$181,971	\$633,306	\$815,277
Education Benefits - G.I. Bill									
Benefits Accrual		\$4,757	\$4,757		\$4,193	\$4,193		\$4,000	\$4,000
SENIOR ROTC									
Subsistence Allowance	\$278		\$278	\$156		\$156	\$156		\$156
Uniforms, Issue-In-Kind	656		656	593		593	607		607
Uniforms, Commutation	284		284	306		306	296		296
Pay & Allowances (Summer Tng)	206		206	62		62	65		65
Travel	130		130	45		45	46		46
TOTAL DIRECT OBLIGATIONS	\$1,554		\$1,554	\$1,162		\$1,162	\$1,170		\$1,170
SCHOLARSHIP ROTC									
Subsistence Allowance	\$4,323		\$4,323	\$3,904		\$3,904	\$3,546		\$3,546
Uniforms, Issue-In-Kind	1,045		1,045	1,119		1,119	715		715
Uniforms, Commutation	139		139	165		165	125		125
Pay & Allowances (Summer Tng)	2,484		2,484	1,914		1,914	1,746		1,746
Travel	2,160		2,160	1,674		1,674	1,653		1,653
TOTAL DIRECT OBLIGATIONS	\$10,151		\$10,151	\$8,776		\$8,776	\$7,785		\$7,785

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

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**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1994

(Amount in Thousands)

	FY 1994 Budget Estimates	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogram- ing	Subtotal	Other Price/FY 1994 Column Program Changes	FY 1995 Budget Estimates
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Annual Trng	\$107,991	507	\$108,498	- \$455	\$108,043		\$108,043
Inactive Duty Trng	360,413	1,693	362,106	+ 3,072	365,178		365,178
Unit Trng Assemblies	339,438	1,594	341,032	+ 2,997	344,029		344,029
Flight Trng	16,888	79	16,967	+ 12	16,705		16,979
Trng Preparation	4,087	20	4,107	+ 63	4,103		4,170
Clothing	7,710		7,710	- 249	7,461		7,461
Subsistence of Enlisted							
Personnel	8,307		8,307	- 275	8,032		8,032
Travel	80,043		80,043	- 2,240	77,803		77,803
TOTAL DIRECT OBLIGATIONS	\$564,464	\$2,200	\$566,664	- \$147	\$566,517		\$566,517
PAY GROUP F							
Initial Active Duty Trng	\$12,084		\$12,084	+ \$140	\$12,224		\$12,224
Clothing	1,067		1,067		1,067		1,067
Subsistence of Enlisted							
Personnel	1,063		1,063		1,063		1,063
Travel	799		799		799		799
TOTAL DIRECT OBLIGATIONS	\$15,013		\$15,013	+ \$140	\$15,153		\$15,153
PAY GROUP B-INA							
Annual Training	\$876		\$876	+ \$7	\$883		\$883
Clothing	34		34		34		34
Subsistence of Enlisted							
Personnel	38		38		38		38
Travel	407		407		407		407
TOTAL DIRECT OBLIGATIONS	\$1,355		\$1,355	+ \$7	\$1,362		\$1,362
TOTAL UNIT AND INDIVIDUAL TRAINING	\$580,832	\$2,200	\$583,032	\$0	\$583,032		\$583,032

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1994**

(Amount in Thousands)

	FY 1994 Budget Estimates	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogram- ing	Subtotal	Other Price/FY 1994 Column Program Changes Estimates
OTHER TRAINING AND SUPPORT						
MOBILIZATION TRAINING						
Annual Training	\$1,351		\$1,351	+	\$1,350	\$1,350
Clothing	42		42		42	42
Subsistence of Enlisted Personnel	17		17		17	17
Travel	413		413		413	413
Marchant Marine	2,156		2,156	+	2,167	2,167
Training of INR Personnel	281		281	+	283	283
IRR Muster	0		0		0	0
TOTAL DIRECT OBLIGATIONS	\$4,260		\$4,260	+	\$4,280	\$4,280
SCHOOL TRAINING						
Initial Skill Acquisi- tion Training	2,049		2,049	-	1,515	1,515
Refresher and Proficiency	\$4,597		\$4,597	+	\$4,654	\$4,654
Career Development Training	1,914		1,914	+	1,937	1,937
Unit Conversion	629		629	+	634	634
Continuing Medical Education	2,545		2,545	+	2,584	2,584
TOTAL DIRECT OBLIGATIONS	\$11,734		\$11,734	-	\$11,324	\$11,324
SPECIAL TRAINING						
Exercises	\$2,288	\$1,345	\$3,633	-	\$2,863	\$2,863
Conferences and Visits	1,010	594	1,604	-	1,260	1,260
Operational Training	4,288	2,521	6,809	-	5,375	5,375
Management Support	5,587	1,546	7,133	-	6,296	6,296
Service Mission/Support	7,515	4,418	11,933	-	9,438	9,438
Competitive Events	541	318	859	-	681	681
Unit Conversion Training	869	511	1,380	-	1,083	1,083
Additional/Extended ADT	1,270	747	2,017	-	1,608	1,608
TOTAL DIRECT OBLIGATIONS	\$23,368	\$12,000	\$35,368	-	\$28,604	\$28,604

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1994

(Amount in Thousands)

	FY 1994 Budget Estimates	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogram- ing	Subtotal	Other Price/FY 1994 Column Program Changes Estimates
OTHER TRAINING AND SUPPORT						
ADMINISTRATION AND SUPPORT						
Active Duty	783,118	12,185	795,303	- 11,234	784,069	784,069
Subsistence of Enlisted Personnel	43,382	715	44,097	- 1,054	43,043	43,043
Travel	26,056		26,056	+ 404	26,460	26,460
Death Gratuities/ Disability and Hospi- talization Benefits	\$1,298		\$1,298	- 42	\$1,256	\$1,256
WROTC Nuclear Bonuses	680		680		680	680
Adoption Expense	32		32		32	32
Transition Benefits	0		0	+ 10,900	10,900	10,900
Reserve Incentives	9,620		9,620	+ \$9,039	17,659	17,659
TOTAL DIRECT OBLIGATIONS	\$863,186	\$12,900	\$876,086	+ \$8,013	\$884,099	\$884,099
EDUCATION BENEFITS						
Benefits Accrual	\$4,193		\$4,193		\$4,193	\$4,193
SENIOR ROTC						
Subsistence Allowance	\$344		\$344	- \$188	\$156	\$156
Uniforms, Issue-In-Kind	918		918	- 325	593	593
Uniforms, Commutation	232		232	+ 74	306	306
Pay & Allowances (Summer Training)	147		147	- 97	50	50
Subsistence-In-Kind	36		36	- 24	12	12
Travel	116		116	- 71	45	45
TOTAL DIRECT OBLIGATIONS	\$1,793		\$1,793	- \$631	\$1,162	\$1,162
SCHOLARSHIP WROTC						
Subsistence Allowance	\$3,894		\$3,894	+ \$10	\$3,904	\$3,904
Uniforms, Issue-In-Kind	793		793	+ 326	1,119	1,119
Uniforms, Commutation	91		91	+ 74	165	165
Pay & Allowances (Summer Training)	1,539		1,539		1,539	1,539
Subsistence-In-Kind	375		375		375	375
Travel	1,674		1,674		1,674	1,674
TOTAL DIRECT OBLIGATIONS	\$8,366		\$8,366	\$410	\$8,776	\$8,776

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1994

(Amount in Thousands)

	FY 1994 Budget Estimates -----	Congress- ional Action -----	Appropri- ation -----	Internal Realignment/ Reprogramm- ing -----	Subtotal -----	Other Price/FY 1994 Column Program Changes -----	FY 1995 Budget Estimates -----
OTHER TRAINING AND SUPPORT							
JUNIOR ROTC							
Uniforms, Issue-In-Kind	\$10,486		\$10,486	- \$437	\$10,049		\$10,049
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM							
Stipend	10,671		10,671	+ 737	11,408		11,408
Grants and Bonuses	1,624		1,624	- 222	1,402		1,402
Uniform Allowance	66		66	+ 3	69		69
Active Duty Training	5,681		5,681	- 1,005	4,676		4,676
Travel	2,440		2,440	+ 286	2,726		2,726
TOTAL DIRECT OBLIGATIONS	20,482		20,482	- 201	20,281		20,281
TOTAL OTHER TRAINING AND SUPPORT	\$947,868	\$24,900	\$972,768	\$0	\$972,768		\$972,768
TOTAL DIRECT PROGRAM	\$1,528,700	\$27,100	\$1,555,800	\$0	\$1,555,800		\$1,555,800

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	\$176,648	\$18,751	\$164,084	\$17,394	\$144,499	\$15,173
Enlisted	\$230,400	\$24,429	\$212,448	\$22,520	\$185,831	\$19,512
Subtotal	\$407,048	\$43,180	\$376,532	\$39,914	\$330,330	\$34,685
Pay Group F						
Officer	\$524	\$235	\$597	\$63	\$0	\$0
Enlisted	\$11,594	\$1,229	\$9,125	\$958	\$892	\$94
Subtotal	\$12,118	\$1,464	\$9,722	\$1,021	\$892	\$94
Pay Group B						
Officer	\$538	\$57	\$281	\$29	\$122	\$13
Enlisted	\$1,112	\$97	\$415	\$45	\$0	\$0
Subtotal	\$1,650	\$154	\$696	\$74	\$122	\$13
Mobilization Training						
Officer	\$2,137	\$263	\$1,979	\$213	\$2,214	\$232
Enlisted	\$413	\$23	\$256	\$27	\$263	\$27
Subtotal	\$2,550	\$286	\$2,235	\$240	\$2,477	\$259
School Training						
Officer	\$2,968	\$302	\$3,013	\$320	\$2,634	\$277
Enlisted	\$2,151	\$231	\$2,779	\$294	\$2,376	\$250
Subtotal	\$5,119	\$533	\$5,792	\$614	\$5,010	\$527

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$17,150	\$1,835	\$8,411	\$891	\$5,129	\$539
Enlisted	\$7,319	\$749	\$6,472	\$680	\$3,169	\$333
Subtotal	\$24,469	\$2,584	\$14,883	\$1,571	\$8,298	\$872
Administration and Support						
Officer	\$102,804	\$37,420	\$100,996	\$36,358	\$88,280	\$31,339
Enlisted	\$352,665	\$128,370	\$338,957	\$122,025	\$311,891	\$110,721
Subtotal	\$455,469	\$165,790	\$439,953	\$158,383	\$400,171	\$142,060
ROTC/Other						
Senior ROTC	\$167		\$50		\$52	
Scholarship ROTC	\$2,010		\$1,539		\$1,395	
Health Professions						
Scholarship	\$2,994	\$290	\$3,205	\$337	\$4,072	\$432
Subtotal	\$5,171	\$290	\$4,794	\$337	\$5,519	\$432

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program						
Officer	\$161	\$17	\$1,271	\$135	\$1,306	\$137
Enlisted			\$3,670	\$389	\$3,838	\$403
Total	\$161	\$17	\$4,941	\$524	\$5,144	\$540
Total Program						
Officer	\$302,930	\$58,880	\$280,632	\$55,403	\$244,184	\$47,710
Enlisted	\$605,654	\$155,128	\$574,122	\$146,938	\$508,260	\$131,340
ROTC/Other	\$5,171	\$290	\$4,794	\$337	\$5,519	\$432
TOTAL	\$913,755	\$214,298	\$859,548	\$202,678	\$757,963	\$179,482

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE
Amount in Thousands

	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	\$5,000		\$5,901		\$5,238	
Enlisted	\$9,918		\$9,589		\$8,460	
Subtotal	\$14,918		\$15,490		\$13,698	
Pay Group F						
Officer	\$49	\$3	\$58	\$3	\$0	\$0
Enlisted	\$233		\$175		\$19	
Subtotal	\$282	\$3	\$233	\$3	\$19	\$0
Pay Group B						
Officer	\$38		\$42		\$19	
Enlisted	\$27		\$10		\$0	
Subtotal	\$65		\$52		\$19	
Mobilization Training						
Officer	\$424		\$362		\$397	
Enlisted	\$90		\$65		\$66	
Subtotal	\$514		\$427		\$463	
School Training						
Officer	\$434		\$438		\$384	
Enlisted	\$485		\$626		\$534	
Subtotal	\$919		\$1,064		\$918	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE
(Amount in Thousands)

	FY 1993 (Actual)	FY 1994 (Estimate)	FY 1995 (Estimate)
	BAQ VHA	BAQ VHA	BAQ VHA
Special Training			
Officer	\$2,841	\$1,378	\$829
Enlisted	\$1,520	\$1,349	\$659
Subtotal	\$4,361	\$2,727	\$1,488
Admin & Support			
Officer	\$15,725	\$15,323	\$13,049
Enlisted	\$63,977	\$61,839	\$56,471
Subtotal	\$79,702	\$77,162	\$69,520
			\$28,793
ROTC/Other			
Senior ROTC			
Scholarship ROTC			
Health Professions	\$589	\$633	\$798
Scholarship			
Subtotal	\$589	\$633	\$798
Total Program			
Officer	\$24,511	\$23,502	\$19,916
Enlisted	\$76,250	\$73,653	\$66,209
ROTC/Other	\$589	\$633	\$798
GRAND TOTAL	\$101,350	\$97,788	\$86,923
			\$28,793

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1993 (Actual)	FY 1994 (Estimate)	FY 1995 (Estimate)
	-----	-----	-----
Pay Group A			
Officer	\$31,739	\$29,308	\$25,915
Enlisted	\$69,561	\$48,495	\$42,941
Subtotal	\$101,300	\$77,803	\$68,856
Pay Group F			
Officer	\$119	\$126	\$0
Enlisted	\$527	\$673	\$64
Subtotal	\$646	\$799	\$64
Pay Group B-IMA			
Officer	\$223	\$103	\$45
Enlisted	\$480	\$304	\$0
Subtotal	\$703	\$407	\$45
Mobilization Training			
Officer	\$1,333	\$880	\$950
Enlisted	\$131	\$177	\$177
Subtotal	\$1,464	\$1,057	\$1,127
School Training			
Officer	\$1,749	\$1,708	\$1,509
Enlisted	\$1,139	\$1,368	\$1,167
Subtotal	\$2,888	\$3,076	\$2,676

SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1993 (Actual)	FY 1994 (Estimate)	FY 1995 (Estimate)
	-----	-----	-----
Special Training			
Officer	\$9,042	\$4,109	\$2,592
Enlisted	\$4,915	\$3,249	\$1,630
Subtotal	\$13,957	\$7,358	\$4,222
Administration and Support			
Officer	\$5,975	\$7,009	\$6,457
Enlisted	\$18,096	\$19,451	\$17,414
Subtotal	\$24,071	\$26,460	\$23,871
ROTC/Other			
Senior ROTC	\$130	\$45	\$46
Scholarship ROTC	\$2,160	\$1,674	\$1,653
Health Professions Scholarship	\$2,080	\$2,726	\$3,834
Subtotal	\$4,370	\$4,445	\$5,533
TOTAL TRAVEL			
Officer	\$50,180	\$43,243	\$37,468
Enlisted	\$94,949	\$73,717	\$63,393
ROTC/Other	\$4,370	\$4,445	\$5,533
Total	\$149,399	\$121,405	\$106,394

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1994 DIRECT PROGRAM	\$1,555,000
Increases:	
Increase in Pay Group A average rates	+ 4,344
Increase in Pay Group F average rates	+ 30
Increase in Pay Group B(IMA) average rates	+ 2
Increase in Mobilization Training tours and rates	+ 400
Increase in School Tour average rates	+ 130
Increase in Special Training average rates	+ 275
Increase in FTS average rates	+ 20,631
Increase in Reserve Transition Benefits	+ 9,683
Increase in ROTC average rates	+ 154
Increase in NROTC average rates	+ 1,162
Increase in AFPPSP rates and participation	+ 3,910
Total Increases	+ 40,721

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

Decreases:	
Decrease in Pay Group A average strength	- 72,934
Decrease in Pay Group F average strength	- 13,799
Decrease in Pay Group B average strength	- 1,150
Decrease in School Tours mandays	- 1,642
Decrease in FTS average strength	- 97,790
Decrease in Special Training mandays	- 12,874
Decrease in Reserve incentives	- 1,346
Decrease in Retired Pay Accrual Rates	- 346
DSOF decrease for RSS & I Support	- 264
Decrease in Education Benefits	- 193
Decrease in NJROTC initial uniform issues	- 637
Decrease in NJROTC average strength	- 1,137
Total Decreases	- 204,112

\$1,392,409

FY 1995 DIRECT PROGRAM

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy		
Budget Program 1: Unit and Individual Training		
Budget Activity 1-A: Training, Pay Group A/Q		
	FY 1995 Estimate	(Amount in Thousands)
	FY 1994 Estimate	\$497,333
	FY 1993 Actual	\$366,517
		\$628,072

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Marines enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1994 DIRECT PROGRAM		\$566,517
Increases:		
Price Escalation:		
Pay Raise: Pay and allowances reflect a 2.2% increase effective 1 January 1994 and a 1.6% increase effective 1 January 1995.	+ 3,274	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.60 to \$6.78, while the average rate for members performing annual training increases from \$5.04 to \$5.18.	+ 192	
Clothing Issues: The average cost of clothing issues increase for enlisted Reservists.	+ 100	
Travel: Cost growth increases by 2.8% for the average cost of transportation.	+ 863	
Decreases:		
Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manyear average by 2,806 officers and 10,191 enlisted personnel.	-73,019	
DBOF: Reduction for RSS & I Support.	- 264	
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 10.6% to 10.5% of basic pay.	- 330	
FY 1995 DIRECT PROGRAM		\$497,333

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	24,308			21,989			19,183		
Participation Rate	99%			99%			99%		
Paid Participants	24,184	\$2,233.63	\$54,018	21,768	\$2,207.28	\$48,048	18,992	\$2,243.37	\$42,606

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	83,275			76,715			66,524		
Participation Rate	87%			81%			81%		
Paid Participants	72,783	\$941.73	\$68,542	62,142	\$965.45	\$59,995	53,884	\$981.40	\$52,882

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's social security contribution, incentive pay when authorized and retirement accrual.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount
UNIT TRAINING						
Average Strength	24,308		21,989		19,183	
Participation Rate	98%		99%		99%	
Paid Participants	23,822	\$6,443.08 \$153,487	21,769	\$6,681.29 \$145,445	18,992	\$6,716.14 \$127,553
ADDITIONAL TRAINING PERIODS						
Flight Training	107,097	\$147.03 \$15,747	94,772	\$155.37 \$14,725	82,476	\$158.30 \$13,056
Jump Proficiency	11,070	\$128.18 \$1,419	9,680	\$134.50 \$1,302	8,250	\$137.58 \$1,135
Trng Preparation	118,167	\$17,166	104,452	\$16,027	90,726	\$14,191
SUBTOTAL		\$170,653		\$161,472		\$141,744
TOTAL						

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's social security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount
UNIT TRAINING						
Average Strength	83,275		76,715		66,524	
Participation Rate	93%		92%		92%	
Paid Participants	77,703	\$2,718.70 \$211,251	70,578	\$2,813.68 \$198,584	61,204	\$2,826.33 \$172,983
ADDITIONAL TRAINING PERIODS						
Flight Training	34,856	\$67.28 \$2,345	31,456	\$71.66 \$2,254	27,272	\$72.09 \$1,966
Jump Proficiency	46,140	\$69.14 \$3,190	42,960	\$66.76 \$2,868	37,255	\$67.16 \$2,502
Trng Preparation	80,996	\$5,535	74,416	\$5,122	64,527	\$4,468
SUBTOTAL		\$216,786		\$203,706		\$177,451
TOTAL						

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
ANNUAL TRAINING	83,275		76,115		66,524	
REQUIREMENTS:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance	9,986		8,606		7,983	
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	73,289		67,509		58,541	
& Present	524		684		684	
Total	37,977		45,906		39,808	
Subsistence-in-kind						
Operational Rations						
Basic Allowance for						
Subsistence						
Total Annual Training	493,699	\$4.92	\$2,429	\$5.04	\$3,011	\$5.18
Requirements					518,417	\$2,684
Inactive Duty Periods of						
Eight Hours or more	888,199	\$6.44	\$5,720	\$6.60	\$5,021	\$6.78
					660,177	\$4,476
TOTAL			\$8,149		\$8,032	\$7,160

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,520	\$200.00	\$304	1,310	\$200.00	\$262	1,145	\$200.00	\$229
Additional Uniform Allowance			\$350			\$320			\$279
			\$654			\$582			\$508

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)								
	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	16,690	\$287.12	\$4,792	13,904	\$294.30	\$4,092	12,058	\$302.54	\$3,648
Replacement Issue			\$2,855			\$2,507			\$2,235
Special Issue									
Cash Allowances	10,596	\$30.48	\$323	9,206	\$30.41	\$280	7,983	\$30.44	\$243
TOTAL			\$7,970			\$6,879			\$6,126
TOTAL CLOTHING			\$8,624			\$7,461			\$6,634

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	21,458	\$379.02	\$8,133	19,382	\$388.50	\$7,530	16,909	\$399.37	\$6,753
Military Airlift Command (MAC)	2,050	\$437.56	\$897	1,959	\$646.25	\$1,266	1,708	\$664.52	\$1,135
Per Diem	20,883	\$597.71	\$12,482	18,720	\$571.31	\$10,695	16,333	\$571.24	\$9,330
TOTAL Travel	24,184	\$889.51	\$21,512	21,768	\$895.40	\$19,491	18,992	\$906.59	\$17,218

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	72,581	\$362.09	\$26,281	59,374	\$371.14	\$22,036	51,487	\$381.53	\$19,644
Military Airlift Command (MAC)	6,579	\$595.23	\$3,916	5,593	\$693.37	\$3,878	4,850	\$712.78	\$3,457
Per Diem	59,091	\$285.25	\$16,856	53,368	\$137.63	\$7,345	46,340	\$137.46	\$6,370
TOTAL Travel	72,783	\$646.48	\$47,053	62,142	\$535.21	\$33,259	53,884	\$546.93	\$29,471

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	76,756	\$133.24	\$10,227	71,814	\$136.70	\$9,817	63,496	\$136.97	\$8,697

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	274,555	\$81.98	\$22,508	179,472	\$84.89	\$15,236	160,683	\$83.83	\$13,470
Total: Training Pay Group A (Direct)			\$628,072			\$566,517			\$497,333

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service

Other Reimbursable Services

RSS & I Support

Total Reimbursable Requirements

TOTAL: Training, Pay Group A

	211	399	399
	53	500	500
		8,000	8,264
	264	8,899	9,163
	\$628,336	\$575,416	\$506,496

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit 6 Individual Training
 Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1995 Estimate	\$214
FY 1994 Estimate	\$1,362
FY 1993 Actual	\$2,608

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation (IMA) positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, and the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$1,362

FY 1994 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.2% increase effective
 1 January 1994 and a 1.6% increase effective 1 January 1995.

+ 2

Decreases:

Program: As part of an overall reduction of Naval strength the Naval
 Reserve Force manyear average decreased by 71 officers and 722 enlisted
 personnel.

-1,150

\$214

FY 1995 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)									
FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	209			126			55		
Participation Rate	100%			100%			100%		
Paid Participants	209	\$3,253.59	\$680	126	\$3,023.81	\$381	55	\$3,018.18	\$166

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, and special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)									
FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	2,353			722			0		
Participation Rate	81%			100%					
Paid Participants	1,915	\$681.46	\$1,305	722	\$695.29	\$502	0		\$0

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms.

	(Amount in Thousands)					
	FY 1993 (Actual)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	10	\$200.00	\$2
Additional Uniform Allowance			\$0			\$2
TOTAL			\$0			\$4
						\$3

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1993 (Actual)					
	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	96	\$312.50	\$30
Replacement Issue						0
Special Issues						
Cash Allowances						
TOTAL			\$0			\$30
TOTAL Clothing			\$0			\$34
						\$3

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount
ANNUAL TRNG REQUIREMENT:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0		722			
Present			774			
Total Subsistence-in-kind	0		559			
Operational Rations						
Basic Allowance for						
Subsistence						
TOTAL ANNUAL TRNG	0	\$0	7,540	\$5.04		\$0
REQUIREMENTS						
Inactive Duty Periods of						
Eight hours or more						
TOTAL		\$0		\$38		\$0

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)					
FY 1993 (Actual)			FY 1994 (Estimate)		FY 1995 (Estimate)
Strength	Rate	Amount	Strength	Rate	Amount
Commercial	209	\$440.19	126	\$412.70	\$52
Per Diem	209	\$626.79	126	\$404.76	\$51
TOTAL Travel	209	\$1,066.98	126	\$817.46	\$103
					\$45

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)					
FY 1993 (Actual)			FY 1994 (Estimate)		FY 1995 (Estimate)
Strength	Rate	Amount	Strength	Rate	Amount
Commercial	1,915	\$74.15	722	\$203.60	\$147
Per Diem	1,915	\$176.50	722	\$217.45	\$157
TOTAL Travel	1,915	\$250.65	722	\$421.05	\$304
					\$0
					\$0
					\$0
Total: Training Pay Group B-IMA		\$2,688			\$1,362
					\$214

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1995 Estimate	\$1,383
FY 1994 Estimate	\$15,153
FY 1993 Actual	\$18,512

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Marines (SAM) and Officer Sea and Air Marines (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence, and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay, and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group V
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1994 DIRECT PROGRAM

\$15,153

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.2% increase effective 1 January 1994 and a 1.6% increase effective 1 January 1995.

+ 25

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$5.04 to \$5.18.

+ 3

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 3

Decreases:

Program: Reduction of officer program decreases average strength by 36 personnel. Enlisted manyear average decreases by 956.

- 13,800

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 10.6% to 10.5% of basic pay.

- 1

FY 1995 DIRECT PROGRAM

\$1,383

Pay and Allowances, Initial Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized, and retirement accrual.

(Amount in Thousands)

FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
40	\$22,225.00	\$889	36	\$22,666.67	\$816
					0
					\$0

Pay and Allowances, Initial Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized, and retirement accrual.

(Amount in Thousands)

FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
1,358	\$10,622.24	\$14,425	1,057	\$10,792.81	\$11,408
					101
					\$11,039.60
					\$1,115

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	40	\$200.00	\$8	0		\$0	0		\$0
Initial Issue			\$4	0		\$0	0		\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	1,204	\$858.80	\$1,034	1,213	\$879.64	\$1,067	113	\$902.65	\$102

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OAMs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Subsistence-in-Kind						
Total Mandays	495,670		385,805		36,865	
Less Provided for						
On Monetary Allowance	5,404		3,347		1,158	
Travel						
Total Enlisted to be						
Subsisted:	490,266		382,458		35,707	
& Present	624		554		554	
Total Subsistence-in-Kind						
Subtotal Enlisted Mandays						
for Subsistence	306,098	\$4.92	210,913	\$5.04	19,691	\$5.18
Subtotal OCS Mandays						
for Subsistence						
TOTAL						

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)					
FY 1993 (Actual)			FY 1994 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
40	\$2,975.00	\$119	36	\$3,500.00	\$126
					\$0

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)					
FY 1993 (Actual)			FY 1994 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
1,358	\$388.07	\$527	1,057	\$636.71	\$673
					\$64

TOTAL Training, Pay Group F \$18,512 \$15,153 \$1,383

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-E Mobilization Training

(Amount in Thousands)

FY 1995 Estimate	\$4,676
FY 1994 Estimate	\$4,280
FY 1993 Actual	\$7,161

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security, and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$4,280

FY 1994 DIRECT PROGRAM

Increases:

Program: The number of paid annual training periods for members in VTU units increases by 96 officers and decreases by 1 enlisted VTU member. + 329

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.2% increase effective 1 January 1994 and a 1.6% increase effective 1 January 1995. + 35

Travel: Cost growth of 2.8% increase the average cost of transportation. + 36

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 10.6% to 10.5% of basic pay. - 4

\$4,676

FY 1995 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized, and retirement accrual:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	25,494			29,828			32,238		
Participation Rate	2%			2%			2%		
Paid Participants	584	\$2,580.48	\$1,507	452	\$2,610.62	\$1,180	548	\$2,653.28	\$1,454

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized, and retirement accrual:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	143,737			168,172			181,762		
Participation Rate	0%			0%			0%		
Paid Participants	211	\$1,208.53	\$255	185	\$962.16	\$178	184	\$989.13	\$182
IRR Master			\$2,033			\$0			\$0

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	20	\$200.00	\$4	20	\$200.00	\$4
Additional Uniform Allowance			\$0			\$3			\$4
TOTAL			\$0			\$7			\$8

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	84	\$416.67	\$35	81	\$419.75	\$34
Replacement Issue									
Special Issue									
Cash Allowances			\$0			\$35			\$34
TOTAL			\$0			\$42			\$42

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
		Amount		Amount		Amount
Annual Trng Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0		382		381	
\$ Present			748		748	
Total Subsistence-in-kind	0		283		282	
Operational Rations						
Basic Allowance for Subsistence						
Total Annual Trng	0	\$0	3,373	\$5.04	2,896	\$5.18
Requirements						
TOTAL		\$0		\$17		\$15

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)									
FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)			
-----			-----			-----			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
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Officers									
Annual Training Manday Costs	12,978	\$124.06	\$1,610	12,866	\$125.45	\$1,614	12,866	\$129.02	\$1,660
Travel	927	\$282.63	\$262	919	\$289.45	\$266	919	\$289.45	\$266
Per Diem	12,978	\$22.11	\$287	12,866	\$22.31	\$287	12,866	\$22.31	\$287
Subtotal		\$2,159				\$2,167			\$2,213
TOTAL		\$2,159				\$2,167			\$2,213

Training for IIR Personnel: These funds are requested to provide annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Enlisted						
Annual Training Costs	275	\$1,061.82	197	\$974.62	197	\$994.92
Travel	275	\$247.27	197	\$263.96	197	\$263.96
Per Diem	275	\$94.55	197	\$197.97	197	\$197.97
Subtotal		\$386		\$283		\$287
TOTAL		\$386		\$283		\$287
Total Mobilization Training - Direct		\$7,161		\$4,280		\$4,676

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1995 Estimate	\$9,808
FY 1994 Estimate	\$11,324
FY 1993 Actual	\$10,000

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer, and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security, and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$11,324

FY 1994 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.2% increase effective 1 January 1994 and a 1.6% increase effective 1 January 1995. + 103

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.04 to \$5.18. + 3

Travel: Cost growth of 2.8% increase the average cost of transportation. + 24

Decreases:

Program: The number of personnel attending school training decreases by 2,264 officer mandays and 6,419 enlisted mandays. - 1,611

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 10.6% to 10.5% of basic pay. - 5

Decrease of 8 FTS participants in program - 30

\$9,808

FY 1995 DIRECT PROGRAM

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1993 (Actual)				FY 1994 (Estimate)				FY 1995 (Estimate)						
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers	318	43.6	13,686	\$131.38	\$1,822	260	43.6	11,336	\$133.65	\$1,515	252	43.6	10,987	\$136.52	\$1,500
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Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	246	6.9	1,695	\$306.19	\$519	675	6.9	4,658	\$312.58	\$1,456	565	6.9	3,899	\$317.26	\$1,237
Enlisted	1,611	11.4	18,364	\$131.94	\$2,423	2,081	11.4	23,727	\$134.78	\$3,198	1,748	11.4	19,924	\$137.07	\$2,731
Subtotal	1,857		20,059		\$2,942	2,756		28,385		\$4,654	2,313		23,823		\$3,968

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	73	10.5	765	\$299.35	\$229	200	10.5	2,104	\$306.56	\$645	168	10.5	1,761	\$310.05	\$546
Enlisted	646	11.1	7,171	\$136.52	\$979	835	11.1	9,263	\$139.48	\$1,292	701	11.1	7,777	\$141.44	\$1,100
Subtotal	719		7,936		\$1,208	1,035		11,367		\$1,937	869		9,538		\$1,646

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

		FY 1993 (Actual)				FY 1994 (Estimate)				FY 1995 (Estimate)			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Officers	20	14.4	294	\$265.31	\$78	55	14.4	799	\$270.34	\$216	47	14.4	\$279.10
Enlisted	198	12.9	2,535	\$123.68	\$316	255	12.9	3,288	\$127.13	\$418	214	12.9	\$129.25
Subtotal	218		2,849		\$394	310		4,087		\$634	261		\$544

Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Officers	20	14.4	294	\$265.31	\$78	55	14.4	799	\$270.34	\$216	47	14.4	\$279.10
Enlisted	198	12.9	2,535	\$123.68	\$316	255	12.9	3,288	\$127.13	\$418	214	12.9	\$129.25
Subtotal	218		2,849		\$394	310		4,087		\$634	261		\$544

Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, required by the medical professional bodies as a mandate to maintain their professional standing.

Officers	1,463	6.0	8,777	\$359.35	\$3,154	911	6.0	5,463	\$367.01	\$2,005	738	6.0	4,430
Enlisted	326	11.4	3,713	\$129.28	\$480	379	11.4	4,321	\$134.00	\$579	326	11.4	3,717
Subtotal	1,789		12,490		\$3,634	1,290		9,784		\$2,584	1,064		\$2,150

Grand Total

Officers	2,120	10.8	22,867	\$240.30	\$5,495	2,101	11.4	24,011	\$243.10	\$5,837	1,770	6.1	10,760
Enlisted	2,781	11.4	31,803	\$132.00	\$4,198	3,550	11.4	40,599	\$135.15	\$5,487	2,989	11.4	34,180
TOTAL	4,901		54,670		\$9,693	5,651		64,610		\$11,324	4,759		\$9,808

Total: School Training

\$9,693

\$11,324

\$9,808

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-8: Special Training

	(Amount in Thousands)
FY 1995 Estimate	\$15,998
FY 1994 Estimate	\$28,604
FY 1993 Actual	\$49,090

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs, and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRG Ship transfers and operations, Fleet Exercise Support, and WFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security, and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$20,604

FY 1994 DIRECT PROGRAM

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.2% increase effective 1 January 1994 and a 1.6% increase effective 1 January 1995. + 197

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.04 to \$5.18. + 5

Travel: Cost growth of 2.8% increase the average cost of transportation. + 73

Decreases:

Program: The number of personnel performing special active duty training decreases by 24,881 officer mandays and decreases 54,823 enlisted mandays. -12,872

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decrease from 10.6% to 10.5% of basic pay. - 9

\$15,998

FY 1995 DIRECT PROGRAM

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1993 (Actual)										FY 1994 (Estimate)										FY 1995 (Estimate)									
Tour					Tour					Tour					Tour					Tour									
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount										
Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.																													
Officers	1,352	9.6	12,982	\$269.30	\$3,496	597	9.6	5,730	\$275.39	\$1,578	314	9.6	3,018	\$279.99	453	9.6	4,353	\$141.97	\$616										
Enlisted	1,180	9.6	11,330	\$136.80	\$1,550	968	9.6	9,296	\$138.23	\$1,285																			
Subtotal	2,532		24,312		\$5,046	1,565		15,026		\$2,863	767		7,371						\$1,463										
Conferences and Visits: Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.																													
Officers	1,514	3.8	5,752	\$415.68	\$2,391	668	3.8	2,538	\$423.17	\$1,074	214	3.8	813	\$430.50	59	3.3	194	\$262.89	\$51										
Enlisted	264	3.3	870	\$258.62	\$225	215	3.3	711	\$261.60	\$186																			
Subtotal	1,778		6,622		\$2,616	883		3,249		\$1,260	273		1,007						\$401										
Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.																													
Officers	3,805	8.4	31,965	\$224.81	\$7,186	1,679	8.4	14,106	\$229.55	\$3,238	1,271	8.4	10,677	\$232.65	1,557	8.6	13,392	\$117.23	\$1,570										
Enlisted	2,633	8.6	22,648	\$112.64	\$2,551	2,160	8.6	18,580	\$115.02	\$2,137	1,557	8.6	13,392	\$117.23															
Subtotal	6,438		54,613		\$9,737	3,839		32,686		\$5,375	2,828		24,069						\$4,054										

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1993 (Actual)										FY 1994 (Estimate)										FY 1995 (Estimate)									
-----										-----										-----									
Tour					Tour					Tour					Tour														
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)		Partic- ipants	Length (Avg)	Man- days	Rate (Avg)		Partic- ipants	Length (Avg)	Man- days	Rate (Avg)		Partic- ipants	Length (Avg)	Man- days	Rate (Avg)											
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----									
Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.																													
Officers	1,414	13.4	18,897	\$276.98	\$5,234	863	14.6	12,586	\$314.16	\$3,954	555	16	8,886	\$344.70	\$3,063														
Enlisted	1,858	11.8	21,984	\$124.36	\$2,734	1533	11.9	18,270	\$128.19	\$2,342	462	13.3	6,163	\$152.36	\$939														
Subtotal	3,272		40,881		\$7,968	2396		30,856		\$6,296	1,017		15,049		\$4,002														
Bar. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VR Translant/Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.																													
Officers	6,718	7.8	52,401	\$228.18	\$11,957	2,612	7.8	20,374	\$233.39	\$4,755	1,376	7.8	10,734	\$238.49	\$2,560														
Enlisted	9,119	3.9	35,564	\$156.53	\$5,567	7,482	3.9	29,178	\$160.50	\$4,683	3,504	3.9	13,666	\$162.86	\$2,227														
Subtotal	15,837		87,965		\$17,524	10,094		49,552		\$9,438	4,880		24,400		\$4,787														
Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.																													
Officers	463	8.3	3,844	\$265.61	\$1,021	204	8.3	1,697	\$271.07	\$480	65	8.3	543	\$276.24	\$150														
Enlisted	230	9.8	2,254	\$115.35	\$260	189	9.8	1,850	\$119.46	\$221	51	9.8	500	\$120.00	\$60														
Subtotal	693		6,098		\$1,281	393		3,547		\$681	116		1,043		\$210														

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1993 (Actual)				FY 1994 (Estimate)				FY 1995 (Estimate)							
Tour				Tour				Tour							
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	
Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.															
Officers	563	11.0	6,192	\$246.77	\$1,528	249	11.0	2,734	\$252.74	\$691	79	11.0	871	\$247.89	\$216
Enlisted	401	10.0	4,012	\$117.15	\$470	329	10.0	3,294	\$119.00	\$392	89	10.0	891	\$121.21	\$108
Subtotal	964		10,204		\$1,998	578		6,028		\$1,083	168		1,762		\$324

Additional ADZ/Extended ADZ: Provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers															
Enlisted	993	29.0	28,787	\$66.70	\$1,920	814	29.0	23,661	\$67.96	\$1,608	381	29.0	11,061	\$68.44	\$757
Subtotal	993		28,787		\$1,920	814		23,661		\$1,608	381		11,061		\$757
Grand Total															
Officers	15,829	8.1	132,033	\$248.52	\$32,813	6,892	8.7	59,765	\$263.53	\$15,750	3,874	9.1	35,542	\$277.15	\$9,668
Enlisted	16,678	7.6	127,449	\$119.87	\$15,277	13,690	7.6	104,840	\$122.66	\$12,854	6,556	7.6	50,220	\$126.67	\$6,330
TOTAL	32,507		259,482		\$48,090	20,582		164,605		\$28,604	10,430		85,762		\$15,998
Total: Special Training															
					\$48,090					\$28,604					\$15,998

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

	(Amount in Thousands)
FY 1995 Estimate	\$815,277
FY 1994 Estimate	\$884,099
FY 1993 Actual	\$896,257

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FIS) personnel. The majority of the FIS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships, and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FIS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1994 Direct Program
Increases: \$884,099

Increase in number of Officers entitled to Aviation Continuation Pay (ACP)	+ 80
Increase in FICA base from \$61,000 to \$61,800	+ 3
Increase in Clothing Maintenance rates	+ 162
Increase in male Initial clothing issues numbers and rates	+ 360
Annualization of 2.2% Pay Raise effective 1 January 1994	+ 4,151
Increase of 1.6% Pay Raise effective 1 January 1995	+ 8,141
Increase due to pay grade mix	+ 6,025
Increase PCS cost due to additional enlisted accession move requirements and authorized rate increases	+ 87
Increase in VHA due to higher housing cost	+ 781
Increase in subsistence-in-kind rate (\$4.65 to \$4.72)	+ 38
Increase in Transition Benefit Program	+10,486
Total Increases	+30,314

Decreases:

Decrease in numbers entitled to SDAP	- 109
Decrease in number entitled to Lump Sum Leave	- 1,333
Decrease in numbers entitled to Incentive Pay	- 14
Decrease in number of females entitled to clothing issues	- 124
Decrease in number of personnel entitled to clothing maintenance	- 442
Decrease in number of personnel entitled to rations-in-kind afloat	- 293
Results from a decline in PCS officer accession, enlisted training, operational, rotational, and separation move requirements	- 2,676
Decrease of 13 participants in the NROTC Program	- 52
Decrease due to change in factor used to calculate Retired Pay for Administration and Support from 36.0% to 35.5%	- 2,136
Decreased workyear average (2,244)	-90,611
Decrease in Selected Reserve Bonus payments and Reserve Incentives	- 1,346
Total Decreases	- 99,136

FY 1995 DIRECT PROGRAM \$815,277

SECTION 265 OFFICERS

	FY 1993		FY 1994		FY 1995	
	BEGIN	END	BEGIN	END	BEGIN	END
Officers	233	233	233	233	226	219

TRAINING AND ADMINISTRATION OF RESERVES (TARS)

	FY 1993		FY 1994		FY 1995	
	BEGIN	END	BEGIN	END	BEGIN	END
Officers	1,951	1,931	1,819	1,680	1,505	1,498
Enlisted	19,584	18,805	17,448	16,750	15,788	15,312
Total	21,535	20,736	19,267	18,430	17,293	16,810

CANVASSERS/RECRUITERS

	FY 1993		FY 1994		FY 1995	
	BEGIN	AVG	END	AVG	END	AVG
Officers	148	142	137	139	141	134
Enlisted	1,009	935	860	713	565	460
Total	1,157	1,077	997	852	706	594

ACTIVE DUTY FOR SPECIAL WORK

	FY 1993		FY 1994		FY 1995	
	BEGIN	AVG	END	AVG	END	AVG
Officers	0	15	0	10	0	10
Enlisted	0	81	0	45	0	40
Total	0	96	0	55	0	50

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$131,381.54	\$263	2	\$135,032.01	\$270	2	\$137,140.94	\$274
O-7	1	111,464.44	111	1	113,610.32	114	1	115,166.19	115
O-6	177	110,255.37	19,515	186	112,584.67	20,941	159	114,676.12	18,234
O-5	453	91,603.43	41,496	475	93,576.96	44,449	464	95,014.53	44,087
O-4	989	76,591.92	75,826	925	78,718.53	72,815	758	80,555.04	61,061
O-3	656	68,417.05	44,882	561	72,196.75	40,502	439	74,571.85	32,737
O-2	32	53,921.18	1,725	22	56,860.19	1,251	28	59,471.88	1,665
O-1	7	41,238.51	289	24	41,786.22	1,003	19	42,222.05	802
W-4	3	70,383.79	211	5	72,045.30	360	5	73,081.25	365
W-3	1	63,657.50	64	0	0.00	0	0	0.00	0
W-2	0	0.00	0	0	0.00	0	0	0.00	0
Total	2,321		184,382	2,201		181,705	1,875		159,340

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	197	\$60,503.94	\$11,919	180	\$61,897.35	\$11,142	170	\$62,580.76	\$10,639
E-8	423	52,139.73	22,055	401	53,227.51	21,344	361	53,967.44	19,482
E-7	2,045	44,533.16	91,070	1,962	45,525.38	89,321	1,762	46,145.85	81,309
E-6	5,662	37,239.85	210,852	5,449	38,166.40	207,969	4,884	38,666.97	188,849
E-5	5,260	29,926.15	157,412	5,292	30,703.15	162,481	5,156	31,079.01	160,243
E-4	2,716	24,097.11	65,448	2,745	24,722.72	67,864	2,841	24,977.48	70,961
E-3	2,168	19,950.21	43,252	1,345	20,389.31	27,424	436	21,829.72	9,518
E-2	971	17,810.65	17,294	532	18,469.97	9,826	482	18,381.33	8,860
E-1	379	15,924.90	6,036	300	16,644.48	4,993	196	17,607.04	3,451
	19,821		625,338	18,206		602,364	16,288		553,312

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

(Amounts in Thousands)												
FY 1993				FY 1994				FY 1995				
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
BASIC ALLOWANCE FOR SUBSISTENCE												
(1) When authorized to mess separately	13,885	5,068,025	\$6.59	\$33,399	12,730	4,646,450	\$6.76	\$31,410	11,389	4,156,985	\$6.87	\$28,558
(2) When mess is not available	3,439	1,255,235	7.43	9,326	3,182	1,161,430	7.62	8,850	2,847	1,039,155	7.75	8,053
Total BAS	17,324	6,323,260		42,725	15,912	5,807,880		40,260	14,236	5,196,140		36,611
SUBSISTENCE-IN-KIND												
Enlisted Strength	19,821				18,206				16,288			
Less: entitled to basic allowance	17,324				15,912				14,236			
TOTAL ENTITLED TO BE SUBSISTED	2,497				2,294				2,052			
(1) Ashore												
Entitled	275				253				208			
& Eating	0.715				0.715				0.715			
Net subsisted	197	71,905	4.75	342	181	66,063	4.65	307	149	54,385	4.72	257
(2) Afloat												
Entitled	2,222				2,041				1,855			
& Eating	0.715				0.715				0.715			
Net subsisted	1,589	579,985	4.75	2,755	1,459	532,535	4.65	2,476	1,318	481,070	4.72	2,271
Total SIK	1,786	651,890		3,097	1,640	598,600		2,783	1,475	535,455		2,528
Total Subsistence		6,975,150		\$45,822		6,406,480		\$43,043		5,731,595		\$39,139

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)

	FY 1993		FY 1994		FY 1995	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
	1,020	\$5,857.84 \$5,975	1,279	\$5,480.06 \$7,009	1,144	\$5,644.23 \$6,457

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)

	FY 1993		FY 1994		FY 1995	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
	7,676	\$2,357.48 \$18,096	8,695	\$2,237.03 \$19,451	8,130	\$2,141.94 \$17,414

Total Permanent
Change of Station \$24,071

\$23,871

FY 1993 Amount

FY 1994 Amount

FY 1995 Amount

Total Direct Program
for Full-Time Support
(FIS) Personnel \$880,365

\$865,274

\$788,115

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
	-----	-----	-----	-----	-----	-----
Officers	58	\$7,120.69 \$413	60	\$7,083.33 \$425	60	\$7,083.33 \$425
Enlisted	222	\$3,662.16 \$813	225	\$3,693.33 \$831	225	\$3,693.33 \$831
Total		\$1,226		\$1,256		\$1,256

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (NPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)					
FY 1993			FY 1994		
Number	Rate	Amount	Number	Rate	Amount
165	\$4,000.00	\$660	170	\$4,000.00	\$680
NROTC Bonus Costs			157	\$4,000.00	\$628

Adoption Expense: Funds are requested to provide reimbursement for qualifying adoption expenses under the provisions of (10 U.S.C. Chapter 53, Section 1053). All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of child 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be per member of two such members who are spouses in any calendar year.

(Amounts in Thousands)					
FY 1993 (Actual)			FY 1994 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
		\$32			\$32
ADOPTION EXPENSES					\$32
TOTAL					\$32

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	84	\$1,119.05	\$94	244	\$987.70	\$241	0	\$986.67	\$0
Anniversary Payments	2,441	\$211.80	\$517	2,629	\$214.15	\$563	1,390	\$220.14	\$306
SUBTOTAL Reenlistment Bonus			\$611			\$804			\$306

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount
New Payments	139	\$913.67	613	\$812.40	0	\$804.18
Anniversary Payments	245	\$942.86	402	\$950.25	252	\$952.38
SUBTOTAL Affiliation Bonus		\$358		\$860		\$240

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	(Amount in Thousands)					
	FY 1993 (Actual)		FY 1994 (Estimate)		FY 1995 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount
New Payments	459	\$1,000.00	411	\$1,000.00	0	\$0
Anniversary Payments	3,476	\$500.00	3,044	\$500.00	1,716	\$500.00
SUBTOTAL Non-Prior Service Enlistment Bonus		\$2,197		\$1,933		\$858

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	48	\$1,083.33	\$52	336	\$961.31	\$323	0	\$956.10	\$0
Anniversary Payments	2,189	\$209.68	\$459	2,891	\$208.26	\$600	1,575	\$213.33	\$336
SUBTOTAL Prior Service Enlistment Bonus			\$511			\$923			\$336

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985.

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Anniversary Payments									
SUBTOTAL Educational Assistance			\$0			\$0			\$0

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750 and 6 year entitlement of \$1,500.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	129	\$387.60	\$50	175	\$388.57	\$68	190	\$389.47	\$74
Anniversary Payments	190	\$221.05	\$42	393	\$221.37	\$87	470	\$221.28	\$104
SUBTOTAL IRR Bonus			\$92			\$155			\$178

Medical Recruiting Incentives: Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	19	\$3,000.00	\$57	50	\$3,000.00	\$150	60	\$3,000.00	\$180
STIPEND	170	\$9,871.98	\$1,682	118	\$10,126.43	\$1,194	160	\$10,612.50	\$1,698
Recruiting Bonus Test	61	\$6,852.46	\$418	100	\$6,960.00	\$696	243	\$6,555.56	\$1,593
Subtotal Medical Incentives			\$2,157			\$2,040			\$3,471
Reserve Transition Benefits			\$2,376			\$2,947			\$5,563
Officer			\$6,424			\$7,977			\$15,044
Enlisted			\$8,800			\$10,924			\$20,607
Subtotal Reserve Transition Benefits			\$14,726			\$17,659			\$25,996
TOTAL Reserve Incentives			\$896,257			\$894,099			\$915,277
TOTAL Administration and Support									

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

(Amount in Thousands)
 FY 1995 Estimate \$4,000
 FY 1994 Estimate \$4,193
 FY 1993 Actual \$4,757

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)		
	FY 1993 (Actual)	FY 1994 (Estimate)	FY 1995 (Estimate)
	-----	-----	-----
	Amount	Amount	Amount
	-----	-----	-----
Total Direct	\$4,757	\$4,193	\$4,000

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training Support
 Budget Activity 2A: Senior ROTC

(Amount in Thousands)
FY 1995 Estimate
FY 1994 Estimate
FY 1993 (Actual)

\$1,170
\$1,162
\$1,554

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a Navy installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U.S.C. 2101-2111.

Active Duty Training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY
SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1994 Direct Program		\$1,162
Increases:		
Pricing Increases	(+15)	
1) Uniforms: Issue-in-kind	+14	
2) Subsistence in kind	+1	
Program Increases	(+3)	
1) Increase in 60 summer training mandays (Pay and Allowances, +2; Travel, +1)	+3	
Total Increases:		+18
Decreases:		
Program Decreases	(-10)	
1) Commutation in lieu of Uniforms	-10	
Total Decreases:		-10
FY 1995 Direct Program		\$1,170

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)									
FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995			
AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AMT
	130	\$1,100.00	75	\$1,100.00	93	79	\$1,100.00	987	
MS III	150	900.00	81	900.00	73	77	900.00	69	
MS IV	280	\$278	156		\$156	156		\$156	
TOTAL									

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues including replacement items.

(IN THOUSANDS OF DOLLARS)									
FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995			
AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AMT
	1,180	\$517.80	1,105	\$522.64	\$578	1,105	\$534.96	\$591	
NON-MILITARY SCHOOLS	271	166.37	90	170.20	15	92	174.12	16	
FIELD TRAINING			0		0	0		0	
REPLACEMENT									
TOTAL	1,288	\$656	1,195	\$593	1,197			\$607	

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for Commutation in Lieu of Uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIORS	57	\$1,292.00	\$74	61	\$1,292.00	\$79	60	\$1,292.00	\$78
FRESHMEN/SOPHOMORES	482	435.61	210	521	435.60	227	501	435.60	218
TOTAL	539		\$284	644		\$306	561		\$296

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	8,257	\$19.52	\$161	2,380	\$19.52	\$46	2,440	\$19.52	\$48
DESIGNATED APPLICANTS	310	19.52	6	210	19.52	4	210	19.52	4
TOTAL	8,630		\$167	2,590		\$50	2,650		\$52

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993		FISCAL YEAR 1994		FISCAL YEAR 1995	
	MANDAYS	RATE AMT	MANDAYS	RATE AMT	MANDAYS	RATE AMT
NROTC	8257	\$4.60 \$38	2380	\$4.75 \$11	2440	\$4.91 \$12
DESIGNATED APPLICANTS	210	4.60 1	210	4.75 1	210	4.91 1
TOTAL	8467	\$39 2590		\$12 2650		\$13

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993		FISCAL YEAR 1994		FISCAL YEAR 1995	
	NUMBER	RATE AMT	NUMBER	RATE AMT	NUMBER	RATE AMT
NROTC	263	\$467.46 \$123	85	\$478.73 \$41	87	\$488.30 \$42
DESIGNATED APPLICANTS	8	835.00 \$7	5	781.40 \$4	5	797.00 \$4
TOTAL	271	\$130	90	\$45	92	\$46

	FY 1993	FY 1994	FY 1995
TOTAL SENIOR ROTC DIRECT PROGRAM	\$1,554	\$1,162	\$1,170

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training Support
Budget Activity 2B: Scholarship ROTC

	(Amount in Thousands)
FY 1995 Estimate	\$7,785
FY 1994 Estimate	\$8,776
FY 1993 (Actual)	\$10,151

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers' Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107) . . .

RESERVE PERSONNEL, NAVY
(SCHOLARSHIP, ROTC, CONTINUED)
(IN THOUSANDS OF DOLLARS)

	Amount
FY 1994 Direct Program	\$8,776
Increases:	
Pricing Increases	(+136)
1) Uniforms: Issue-in-kind	+77
2) Subsistence in kind	+12
3) Travel of ROTC	+47
Total Increases:	+136
Decreases:	
Program Decreases	(-1,127)
1) Subsistence Allowance-Decrease of 346 students based on revised Navy Strength Plan	-358
2) Uniforms: Issue-in-kind	-259
3) Replenishment of stock for 4 units which had previously been directed to close.	-220
4) Decrease in 12 ROTC students attending summer training (Uniforms, -2; Pay and Allowances, -144; Travel, -8; Subsistence in Kind, -36).	-190
5) Reduction in initial and discharge travel	-60
6) Commutation in lieu of Uniforms	-40
Total Decreases:	-1,127
FY 1995 Direct Program	\$7,785

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in MS I through IV courses in accordance with the provisions of 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS I	720	\$925.00	\$666	716	\$925.00	\$662	566	\$925.00	\$524
MS II	1,186	925.00	1,097	1,105	925.00	1,022	957	925.00	885
MS III	1,278	1,100.00	1,406	1,195	1,100.00	1,315	1,000	1,100.00	1,100
MS IV	1,282	900.00	1,154	1,005	900.00	905	1,152	900.00	1,037
TOTAL	4,466		\$4,323	4,021		\$3,904	3,675		\$3,546

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues including replacement items.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	692	\$751.44	\$520	744	\$677.08	\$504	406	\$766.09	\$311
FIELD TRAINING	3,050	160.62	490	2,465	160.38	395	2,453	164.07	404
REPLACEMENT						0			0
SPECIAL PURCHASE			35			220			0
TOTAL	3,740		\$1,045	3,209		\$1,119	2,859		\$715

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for Commutation in Lieu of Uniforms. Institution may elect to receive monetary allowance in lieu of receiving Uniforms-in-Kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIOR	65	\$1,292.00	\$84	90	\$1,292.00	\$116	54	\$1,292.00	\$70
FRESHMEN/SOPHOMORES	126	435.60	55	112	435.61	24	127	435.60	55
TOTAL	191		\$139	202		\$165	181		\$125

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
	102,989	\$19.52	\$2,010	78,880	\$19.52	\$1,539	71,489	\$19.52	\$1,395

SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in Summer Camp training programs.

(IN THOUSANDS OF DOLLARS)					
FISCAL YEAR 1993			FISCAL YEAR 1994		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
102,989	\$4.60	\$474	78,880	\$4.75	\$375
			71,489	\$4.91	\$351

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from Summer Camp training.

(IN THOUSANDS OF DOLLARS)					
FISCAL YEAR 1993			FISCAL YEAR 1994		
NUMBER	RATE	AMT	NUMBER	RATE	AMT
3,260	\$622.63	\$2,030	2,465	\$626.14	\$1,543
803	161.79	130	931	140.53	131
4,063		\$2,160	3,396		\$1,674
SUMMER TRAINING			2,453	\$643.65	\$1,579
INITIAL & DISCHARGE			512	144.46	74
TOTAL			2,965		\$1,653
FY 1993			FY 1994		
\$10,151			\$8,776		
TOTAL SCHOLARSHIP DIRECT PROGRAM			FY 1995		
			\$7,785		

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training Support
 Budget Activity 2G: Junior ROTC

(Amount in Thousands)	
FY 1995 Estimate	\$10,574
FY 1994 Estimate	\$10,049
FY 1993 (Actual)	\$10,865

PART I - PURPOSE AND SCOPE

There is an expansion of the Junior Reserve Officers Training Corps (JROTC) as part of the Administration's Youth Skills Initiative for improving productivity and citizenship in our high schools. The number of units will increase from 226 in 1993 to 435 in 1997. The funds requested will provide for Issue-in-Kind Uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	Amount
FY 1994 Direct Program	\$10,049
Increases:	
Pricing Increases	
1) Uniforms: Initial Issue (+87), Replacement Issue (+127)	(+232)
Alterations/Renovation (+19)	+232
Program Increase	(+930)
1) Increase in number of replacement issues	+842
2) Increase in alterations associated with the startup of 38 units	+88
Total Increases:	+1,162
Decreases:	
Program Decrease	(-637)
1) Decrease in the number of initial issues associated with fewer students being started in FY 1995	-637
Total Decreases:	-637
FY 1995 Direct Program	\$10,574

RESERVE PERSONNEL, NAVY
JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FY 1993 ACTUAL	FY 1994 ESTIMATE	FY 1995 ESTIMATE
AVERAGE STUDENT ENROLLMENT	38,788	44,612	49,393

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1993			FISCAL YEAR 1994			FISCAL YEAR 1995		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
INITIAL ISSUE	10,080	\$625.14	\$6,301	5,824	\$640.77	\$3,732	4,829	\$658.71	\$3,181
REPLACEMENT	6,994	554.60	3,879	9,697	568.26	5,510	11,145	581.32	6,479
ALTERATION/ RENOVATION	38,788	17.66	685	44,612	18.08	807	49,393	18.50	914
TOTAL JUNIOR ROTC DIRECT PROGRAM			FY 1993 \$10,865			FY 1994 \$10,049			FY 1995 \$10,574

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 21: Armed Forces Health Professions
 Scholarship Program

(In Thousands of Dollars)
 FY 1995 Estimate \$24,191
 FY 1994 Estimate \$20,281
 FY 1993 Actual \$17,691

PART I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval reserve officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, optometry, and nurse anesthesia programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA for uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or cost growth.

**RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)**

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM/
FINANCIAL ASSISTANCE PROGRAM/NURSE CANDIDATE PROGRAM

Amount
\$20,281

Fiscal Year 1994 Direct Program

Increases:

Health Professions Scholarship Program

Annualized FY 1994 pay raise
FY 1995 pay raise.

+147
+400

Program Growth - Funds adjusted to support additional students from FY 1994

+2010

- Travel increase to support new students and attendance at OIG

+1088

- Increase for 220 additional uniforms

44

Financial Assistance Program

Program Growth - Funding to support additional grants in FY 1995

- Provides funds to support 26 FAP travel

+17

+20

Nurse Candidate Program

Program Growth - Funds adjusted to support Bonus and Accession Bonus for the Nurse Candidates Program

+184

Total Increases:

+3,910

Fiscal Year 1995 Direct Program

\$24,191

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

RESERVE PERSONNEL, NAVY

(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

	FY 1993	FY 1994	FY 1995
Average		Average	Average
STIPEND LOAD RATE AMOUNT	STIPEND LOAD RATE AMOUNT	STIPEND LOAD RATE AMOUNT	STIPEND LOAD RATE AMOUNT
1170 8416 \$9,843	1287 8641 \$11,120	1430 8684 \$12,414	

Individual Clothing & Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

	FY 1993	FY 1994	FY 1995
NO	NO	NO	NO
STUDENTS RATE AMOUNT	STUDENTS RATE AMOUNT	STUDENTS RATE AMOUNT	STUDENTS RATE AMOUNT
470 200 \$94	345 200 \$69	565 200 \$113	

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

	FY 1993	FY 1994	FY 1995
NO ATTENDING	NO ATTENDING	NO ATTENDING	NO ATTENDING
ACDUTRA RATE AMOUNT	ACDUTRA RATE AMOUNT	ACDUTRA RATE AMOUNT	ACDUTRA RATE AMOUNT
1154 3700 \$4,270	1223 3800 \$4,648	1540 3823 \$5,886	

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

	FY 1993	FY 1994	FY 1995
AVG. NO.	AVG. NO.	AVG. NO.	AVG. NO.
885 2350 \$2,080	1299 2089 \$2,714	1779 2137 \$3,802	

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Financial Assistance Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
AVERAGE	AVERAGE	AVERAGE	
STIPEND LOAD RATE AMOUNT	STIPEND LOAD RATE AMOUNT	STIPEND LOAD RATE AMOUNT	STIPEND LOAD RATE AMOUNT
27 9217 \$251	30 9476 \$288	30 9516 \$290	

Annual Grant: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
NO STUDENTS	RATE AMOUNT	NO STUDENTS	RATE AMOUNT
30 17933 \$538	30 18267 \$548	30 18833 \$565	

Pay and Allowances. Retirement Pay Actual. Active Duty for Training. Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence, quarters allowance, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
NO ATTENDING	NO ATTENDING	NO ATTENDING	
ACDUTRA RATE AMOUNT	ACDUTRA RATE AMOUNT	ACDUTRA RATE AMOUNT	ACDUTRA RATE AMOUNT
7 1648 \$12	17 1680 \$28	30 1700 \$51	

Travel. Active Duty for Training. Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
AVG. NO.	RATE AMOUNT	AVG. NO.	RATE AMOUNT
0 1500 \$0	8 1500 \$12	21 1500 \$32	

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

RESERVE PERSONNEL, NAVY

(Amount in Thousands of Dollars)

Nurse Candidate Program

Bonus: The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 1993			FY 1994			FY 1995		
AVERAGE			AVERAGE			AVERAGE		
STIPEND	LOAD	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT	STIPEND
62	6000	\$370	100	6000	\$604	121	6000	\$725

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 1993			FY 1994			FY 1995		
NO	STUDENT	RATE	AMOUNT	NO	STUDENT	RATE	AMOUNT	NO
93	2500	\$233	50	5000	\$250	62.5	5000	\$313

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1993 ACTUAL		FY 1994 ESTIMATE		FY 1995 ESTIMATE	
	BEGIN	AVE. END	BEGIN	AVE. END	BEGIN	AVE. END
SENIOR ROTC PROGRAM						
(EXCLUDING SCHOLARSHIP)						
FIRST YEAR	1180	1132 1083	1028	1065 1100	900	1000 1100
SECOND YEAR	436	457 479	350	384 420	400	410 420
TOTAL BASIC ROTC	(1616)	(1589) (1562)	(1378) (1449)	(1520)	(1300) (1410)	(1520)
THIRD YEAR	75	106 137	83	92 100	90	95 100
FOURTH & FIFTH YEAR	231	191 151	83	81 80	75	77 80
TOTAL ADVANCED ROTC	(306)	(297) (288)	(166) (173)	(180)	(165) (173)	(180)
TOTAL SENIOR ROTC ENROLLMENT	1922	1886 1850	1544 1622	1700	1465 1583	1700
SCHOLARSHIP ROTC						
FIRST YEAR	692	725 757	730 737	744	725 566	406
SECOND YEAR	1234	1229 1224	1140 1045	950	1042 1057	1072
TOTAL BASIC ROTC	(1926)	(1954) (1981)	(1870) (1782)	(1694)	(1767) (1623)	(1478)
THIRD YEAR	1259	1299 1340	1230 1115	1000	1000 1090	1180
FOURTH & FIFTH YEAR	1444	1563 1683	1180 1135	1090	1080 1172	1265
TOTAL ADVANCED ROTC	(2703)	(2863) (3023)	(2410) (2250)	(2090)	(2080) (2262)	(2445)
TOTAL SCHOLARSHIP ENROLLMENT	4629	4817 5004	4280 4032	3784	3847 3885	3923
TOTAL ENROLLMENT						
FIRST YEAR	1872	1857 1840	1758 1802	1844	1625 1566	1506
SECOND YEAR	1670	1686 1703	1490 1429	1370	1442 1467	1492
TOTAL BASIC ROTC	(3542)	(3543) (3543)	(3248) (3231)	(3214)	(3067) (3033)	(2998)
THIRD YEAR	1334	1405 1477	1313 1207	1100	1090 1185	1280
FOURTH & FIFTH YEAR	1675	1755 1834	1263 1216	1170	1155 1250	1345
TOTAL ADVANCED ROTC	(3009)	(3160) (3311)	(2576) (2423)	(2270)	(2245) (2435)	(2625)
TOTAL ROTC ENROLLMENT	6551	6703 6854	5824 5654	5484	5312 5468	5623
COMPLETED ROTC AND COMMISSIONED	1597		1334		1310	
COMPLETED ROTC COMMISSION DEFERRED	0		0		0	

**ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Numbers of Students)**

MEDICAL STUDENTS

	<u>FY 1993 Actual</u>		<u>FY 1994 Estimate</u>		<u>FY 1995 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	1134	1273	1225	1375	1361	1375
1st Year Students		280		237		189
2nd Year Students		290		424		387
3rd Year Students		359		355		444
4th Year Students		344		359		355
Total Enrollments		1273		1375		1375
Completed Program & Commissioned		273		253		253
Completed Program & Commission Deferred		134		91		106
Accession of prior year Deferrals		61		104		89

DENTAL STUDENTS

	<u>FY 1993 Actual</u>		<u>FY 1994 Estimate</u>		<u>FY 1995 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	19	35	32	35	32	35
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		0		0		0
4th Year Students		35		35		35
Total Enrollments		35		35		35
Completed Program & Commissioned		12		35		35

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students	17	20	25	28	27	28
1st Year Students		5		10		7
2nd Year Students		5		4		10
3rd Year Students		7		7		4
4th Year Students		3		7		7
Total Enrollments		20		28		28
Completed Program & Commissioned		7		3		7

NURSE ANESTHESIA PROGRAM

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students		0	5	10	10	10
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		0		5		5
4th Year Students		0		5		5
Total Enrollments		0		10		10
Completed Program & Commissioned		0		0		5

TOTAL AHPSP STUDENTS

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students	1170	1313	1287	1448	1430	1448
1st Year Students		276		247		175
2nd Year Students		300		428		397
3rd Year Students		345		388		453
4th Year Students		392		385		423
Total Enrollments		1313		1448		1448
Completed Program & Commissioned		272		280		300
Completed Program & Commission Deferred		134		112		85
Accession of prior year Deferrals		61		83		110

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

RESERVE PERSONNEL, NAVY

(Numbers of Students)

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Enrolled Students			
1st Year Students	11	4	4
2nd Year Students	2	6	6
3rd Year Students	6	6	9
4th Year Students	6	9	6
Total Enrollments	25	25	25

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Enrolled Students			
1st Year Students	0	1	0
2nd Year Students	0	1	2
3rd Year Students	2	1	2
4th Year Students	3	2	1
Total Enrollments	5	5	5

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Enrolled Students			
1st Year Students	11	5	4
2nd Year Students	2	7	8
3rd Year Students	8	7	11
4th Year Students	9	11	7
Total Enrollments	30	30	30

NURSE CANDIDATE PROGRAM

FY 1993 Actual FY 1994 Estimate FY 1995 Estimate

Enrolled Students
 1st Year Students
 2nd Year Students
 3rd Year Students
 4th Year Students
 Total Enrollments

0	0	0
0	0	0
50	75	50
50	50	75
100	125	125

**FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)**

FY 1995 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
-----	-----	-----	-----	-----	-----	-----	-----
INDIVIDUALS	14	958	972	0	0	0	972
PAY/PERSONNEL CENTERS	62	651	713	0	61	0	774
RECRUITING/RETENTION	130	885	1015	0	0	0	1015
UNITS:							

UNITS	550	6007	6557	0	4779	0	11336
RC UNIQUE MGMT HQS	76	189	265	0	73	0	338
UNIT SPT-NAVY RC	659	4122	4781	0	926	0	5707
MAINT ACT (NON-UNIT)	44	1928	1972	0	7	0	1979
SUBTOTAL	1329	12246	13575	0	5785	0	19360
TRAINING:							

RC NON-UNIT INSTITUTIONS	16	180	196	0	0	0	196
RC SCHOOLS	17	136	153	0	2	0	155
ROTC	0	0	0	0	0	0	0
SUBTOTAL	33	316	349	0	2	0	351
HEADQUARTERS:							

SERVICE HQS	68	7	75	0	0	0	75
AC HQS	60	57	117	0	0	0	117
AC INSTAL/ACTIVITIES	94	369	463	0	0	0	463
RC CHIEFS STAFF	37	177	214	0	15	0	229
OTHERS	16	1	17	0	0	0	17
SUBTOTAL	275	611	886	0	15	0	901
OTHER	0	0	0	0	0	0	0
TOTAL	1843	15667	17510	0	5863	0	23373

** Excluding military technicians.

**FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)**

FY 1994 (ESTIMATE)

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
ASSIGNMENT							
INDIVIDUALS	-8	951	943	0	0	0	943
PAY/PERSONNEL CENTERS	64	645	709	0	63	0	772
RECRUITING/RETENTION	149	973	1,122	0	0	0	1,122
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	591	6,678	7,269	0	2,187	0	9,456
UNIT SPT-NAVY RC	98	213	311	0	75	0	386
MAINT ACT (NON-UNIT)	769	4,628	5,397	0	1,005	0	6,402
SUBTOTAL	54	2,333	2,387	0	10	0	2,397
	1,512	13,652	15,364	0	3,277	0	18,641
TRAINING:							
RC NON-UNIT INSTITUTIONS	23	160	183	0	0	0	183
RC SCHOOLS	17	136	153	0	2	0	155
ROTC	0	2	2	0	0	0	2
SUBTOTAL	40	298	338	0	2	0	340
HEADQUARTERS:							
SERVICE HQS	68	7	75	0	0	0	75
AC HQS	63	58	121	0	0	0	121
AC INSTAL/ACTIVITIES	102	344	446	0	0	0	446
RC CHIEFS STAFF	48	186	234	0	15	0	249
OTHERS	16	1	17	0	0	0	17
SUBTOTAL	297	596	893	0	15	0	908
OTHER	0	0	0	0	0	0	0
TOTAL	2,054	17,315	19,369	0	3,357	0	22,726

** Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1993 (ACTUAL)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	196	1,073	1,269	0	0	0	1,269
PAY/PERSONNEL CENTERS	28	632	660	0	95	0	755
RECRUITING/RETENTION	141	1,035	1,176	0	8	0	1,184
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	559	8,185	8,744	0	3,871	0	12,615
UNIT SPT-NAVY RC	83	201	284	0	73	0	357
MAINT ACT (NON-UNIT)	711	4,829	5,540	0	1,418	0	6,958
SUBTOTAL	33	2,213	2,246	0	753	0	2,999
	1,386	15,428	16,814	0	6,115	0	22,929
TRAINING:							
RC NON-UNIT INSTITUTIONS	29	156	185	0	0	0	185
RC SCHOOLS	13	116	129	0	2	0	131
ROTC	0	2	2	0	0	0	2
SUBTOTAL	42	274	316	0	2	0	318
HEADQUARTERS:							
SERVICE HQS							
AC HQS	78	9	87	0	2	0	89
AC INSTAL/ACTIVITIES	68	53	121	0	1	0	122
RC CHIEFS STAFF	292	497	789	0	0	0	789
OTHERS	38	170	208	0	20	0	228
SUBTOTAL	17	1	18	0	1	0	19
	493	730	1223	0	24	0	1247
OTHER	0	0	0	0	0	0	0
TOTAL	2,286	19,172	21,458	0	6,244	0	27,702

** Excluding military technicians.