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DEPARTMENT OF THE NAVY
FY 1995 BUDGET ESTIMATES

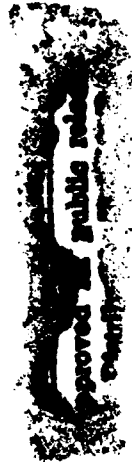


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JUSTIFICATION OF ESTIMATES
FEBRUARY 1994

94-09808
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MILITARY PERSONNEL,
MARINE CORPS



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DEPARTMENT OF THE NAVY
MILITARY PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
Direct Program			
Pay and Allowance of Officers	\$1,230,001	\$1,211,616	\$1,203,284
Pay and Allowance of Enlisted	4,203,008	4,091,093	4,123,067
Subsistence of Enlisted Personnel	202,617	201,460	204,840
Permanent Change of Station Travel	211,275	206,305	212,882
Other Military Personnel Costs	57,296	61,843	34,498
Total Direct Program	\$5,904,197	\$5,772,317	\$5,778,571
Reimbursable Program			
Pay and Allowance of Officers	10,761	11,236	6,024
Pay and Allowance of Enlisted	12,167	12,026	7,395
Subsistence of Enlisted Personnel	514	498	496
Permanent Change of Station Travel	2,985	2,985	2,735
Total Reimbursable Program	26,427	26,745	16,650
Total Program			
Pay and Allowance of Officers	\$1,240,762	\$1,222,852	\$1,209,308
Pay and Allowance of Enlisted	4,215,175	4,103,119	4,130,462
Subsistence of Enlisted Personnel	203,131	201,958	205,336
Permanent Change of Station Travel	214,260	209,290	215,617
Other Military Personnel Costs	57,296	61,843	34,498
Total Obligations	\$5,930,624	\$5,799,062	\$5,795,221

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel Appropriation, Marine Corps, provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by congress and enacted via Public Law.

The tables in Sections 1 through 5 contain budget data for Pay and allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other military Personnel costs. Retired pay accrual is reflected in Pay and allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation and social security benefits are under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrate how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears. This management overview encompasses a wide range of personnel actions that involve requirements dealing with grade structure, promotion, gains and losses, flight status, basic allowance for subsistence, permanent change of station travel and other related personnel issues and requirements.

This budget targets a Marine Corps active duty end strength of 174,000. This represents a decrease of 4,379 Marines from FY 1993's end strength and delivers the Marine Corps to its new Base Force level as defined by the Bottom Up Review (BUR). The Marine Corps will proceed with internal reorganization and realignments designed to enhance its warfighting capabilities and joint interoperability. These future initiatives will permit us to better fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.

Use of the voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate to remedy grade and skill imbalances experienced by the force throughout the drawdown. Voluntary early retirements are also being offered to select populations in FY 1994 to help shape the force and improve promotion flows. Budget estimates include specifically identified amounts for SSB in FY 1994 and FY 1995.

FISCAL YEAR 1993

The Fiscal Year 1993 column, FY 1995 President's Budget Request reflects an end strength of 178,379 and 181,781 average strength.

FISCAL YEAR 1994

The Fiscal Year 1994 column, FY 1995 President's Budget Request reflects the following actions:

- a. The authorized \$5,772.3M supports an end strength of 174,000 with an average strength of 175,534.
- b. Retired Pay Accrual percentage is 36 percent of the basic pay.
- c. The pay raise is 2.2 percent.
- d. The economic assumption for inflation is 2.5 percent.

FISCAL YEAR 1995

The Fiscal Year 1995 President's Budget Request reflects the following actions:

- a. The requested \$5,778.6M supports an end strength of 174,000 with the average strength at 174,102.
- b. Retired Pay Accrual percentage is 35.5 percent of the basic pay.
- c. The pay raise is 1.6 percent.
- d. The economic assumption for inflation is 2.8 percent.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH 1/

	<u>FY 1993</u>	<u>Actual</u>	<u>FY 1994</u>	<u>Estimate</u>	<u>FY 1995</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u>DIRECT PROGRAM</u>						
Officers	18,819	18,306	18,208	17,714	17,887	17,848
Enlisted	162,452	159,567	156,800	155,760	155,707	155,644
Total Direct Program	<u>181,271</u>	<u>177,873</u>	<u>175,008</u>	<u>173,474</u>	<u>173,594</u>	<u>173,492</u>
<u>REIMBURSABLE PROGRAM</u>						
Officers	128	124	137	137	129	129
Enlisted	382	382	389	389	379	379
Total Reimbursable	<u>510</u>	<u>506</u>	<u>526</u>	<u>526</u>	<u>508</u>	<u>508</u>
<u>TOTAL PROGRAM</u>						
Officers	18,947	18,430	18,345	17,851	18,016	17,977
Enlisted	162,834	159,949	157,189	156,149	156,086	156,023
Total Program	<u>181,781</u>	<u>178,379</u>	<u>175,534</u>	<u>174,000</u>	<u>174,102</u>	<u>174,000</u>

1. FY 1993 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

**MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM**

	FY 1993		FY 1994		FY 1995	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers						
O-10 General	3		2		2	
O-9 Lieutenant General	9		9		7	
O-8 Major General	22		23		22	
O-7 Brigadier General	34	1	34	1	32	1
O-6 Colonel	627	9	621	9	622	9
O-5 Lieutenant Colonel	1,517	29	1,578	31	1,634	30
O-4 Major	2,943	32	3,023	34	3,157	35
O-3 Captain	5,659	37	5,490	42	5,460	41
O-2 First Lieutenant	3,492	4	3,046	5	2,584	4
O-1 Second Lieutenant	2,239		2,118		2,586	
Total	16,545	112	15,944	122	16,106	120
Warrant Officers						
W-5 Chief WO	9		12		53	4
W-4 Chief WO	268	5	254	6	229	2
W-3 Chief WO	474	4	571	5	523	2
W-2 Chief WO	811	2	749	3	760	2
W-1 Warrant Officer	323	1	321	1	306	1
Total	1,885	12	1,907	15	1,871	9
Total Officers	18,430	124	17,851	137	17,977	129
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,396	5	1,355	6	1,355	9
E-8 First Sergeant/Master Sergeant	3,432	23	3,300	21	3,330	18
E-7 Gunnery Sergeant	9,272	35	8,550	31	8,600	30
E-6 Staff Sergeant	13,767	46	13,700	44	13,970	42
E-5 Sergeant	23,283	75	22,030	76	22,250	74
E-4 Corporal	29,382	112	29,840	118	30,300	113
E-3 Lance Corporal	47,796	64	50,280	71	51,003	72
E-2 Private First Class	20,366	20	17,340	20	18,000	21
E-1 Private	11,255	2	9,754	2	7,212	0
Total Enlisted	159,949	382	156,149	389	156,023	379
Total End Strength	178,379	506	174,000	526	174,000	508

**MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE 1/
TOTAL PROGRAM**

	FY 1993		FY 1994		FY 1995	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers						
O-10 General	3		3		2	
O-9 Lieutenant General	9		9		7	
O-8 Major General	21		22		24	
O-7 Brigadier General	34		34		34	
O-6 Colonel	638	1	622	1	621	1
O-5 Lieutenant Colonel	1,565	12	1,520	9	1,580	9
O-4 Major	3,044	28	2,898	31	3,029	30
O-3 Captain	5,846	32	5,557	34	5,466	35
O-2 First Lieutenant	3,284	36	3,487	42	2,960	41
O-1 Second Lieutenant	2,615	4	2,272	5	2,402	4
Total	17,059	113	16,424	122	16,125	120
Warrant Officers						
W-5 Chief WO	6		14		39	
W-4 Chief WO	269	6	280	6	251	4
W-3 Chief WO	470	5	590	5	524	2
W-2 Chief WO	839	3	765	3	683	2
W-1 Warrant Officer	304	1	272	1	394	1
Total	1,888	15	1,921	15	1,891	9
Total Officers	18,947	128	18,345	137	18,016	129
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,420	5	1,376	6	1,359	9
E-8 First Sergeant/Master Sergeant	3,476	24	3,351	21	3,324	18
E-7 Gunnery Sergeant	9,208	35	8,822	31	8,598	30
E-6 Staff Sergeant	14,597	45	14,060	44	13,959	42
E-5 Sergeant	23,307	75	22,272	76	22,241	74
E-4 Corporal	30,314	112	30,429	118	30,281	113
E-3 Lance Corporal	50,258	64	49,062	71	50,970	72
E-2 Private First Class	19,595	20	18,545	20	17,973	21
E-1 Private	10,659	2	9,272	2	7,381	
Total Enlisted	162,834	382	157,189	389	156,086	379
Total Average Strength	181,781	510	175,534	526	174,102	508

1. FY 1993 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTHS 1/
(In Thousands)

	FY 1993 2/			FY 1994			FY 1995		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	19.1	165.5	184.6	18.4	160.0	178.4	17.9	156.1	174.0
October	19.2	165.3	184.5	18.4	159.7	178.1	17.9	156.9	174.8
November	19.0	166.1	185.1	18.3	158.8	177.1	17.9	156.7	174.6
December	18.9	164.6	183.5	18.3	158.3	176.6 3/	18.0	156.1	174.1
January	18.9	164.2	183.1	18.2	157.9	176.1	17.9	156.8	174.7
February	19.0	163.8	182.8	18.3	157.5	175.8	18.0	156.5	174.5
March	18.9	163.0	181.9	18.2	156.9	175.1	17.9	156.0	173.9
April	19.0	161.5	180.5	18.3	156.2	174.5	18.1	155.6	173.7
May	18.9	161.2	180.1	18.6	155.8	174.4	18.3	155.3	173.6
June	19.1	160.6	179.7	18.6	155.6	174.2	18.3	155.5	173.8
July	18.9	160.6	179.5	18.4	155.7	174.1	18.1	155.6	173.7
August	18.8	160.4	179.2	18.3	156.0	174.3	18.0	155.8	173.8
September	18.4	160.0	178.4	17.9	156.1	174.0	18.0	156.0	174.0
Avg. Strength	18.9	162.8	181.7	18.3	157.2	175.5	18.0	156.1	174.1

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2/ FY 93 includes Reserve personnel called up under title 10 U.S.C. Section 673.

3/ Actual strength through December 1993.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE 1/

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
	<u>19,135</u>	<u>18,430</u>	<u>17,851</u>
<u>Officers</u>			
Beginning Strength			
<u>Gains</u>			
Service Academies	190	152	154
Reserve Officer's Training Corps	221	258	250
Scholarship	(212)	(248)	(240)
Non Scholarship	(9)	(10)	(10)
Platoon Leaders Class	278	532	509
Reserve Officer Candidate	228	118	390
Other Enlisted Commissioning Programs	92	102	88
Voluntary Active Duty	82	110	100
Warrant Officer Programs	172	155	152
Inter-Service Transfer	17	0	0
Other	0	0	0
Desert Storm Reserves	0	0	0
Gain Adjustments	24	11	0
Total Gains	1,304	1,438	1,643
<u>Losses</u>			
Expiration of Contract/Obligation	490	534	592
Normal Early Release	0	0	0
Retirement	677	723	413
Disability	(37)	(39)	(41)
Non Disability	(540)	(516)	(372)
Early	(100)	(168)	(0)
Voluntary Separation Incentive (VSI)	150	45	0
Special Separation Benefit (SSB)	124	55	0
Involuntary Separation - Reserve Officers	128	158	158
Involuntary Separation - Regular Officers	209	195	195
Attrition	128	207	59
Other	100	100	100
Desert Storm Reserves	3	0	0
Loss Adjustments	0	0	0
Total Losses	2,009	2,017	1,517
End Strength	18,430	17,851	17,977

**MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE**

<u>ENLISTED</u>	<u>FY 1993*</u>	<u>FY 1994</u>	<u>FY1995</u>
Beginning Strength-----	165,455	159,949	156,149
<u>Gains</u>			
Non-Prior Service Enlistments -----			
Male -----	34,774	32,672	36,515
Female -----	(31,174)	(31,067)	(34,715)
Prior Service Enlistments -----	(1,600)	(1,605)	(1,800)
Reenlistments -----	2	1	30
Reserves -----	11,920	11,316	14,947
Officer Candidate Programs -----	90	51	55
Returned from Dropped from the Rolls-----	363	342	584
Other -----	1,517	1,517	1,517
Gain Adjustments -----	44	0	0
Reservists Recalled -----	- 761	-225	0
Total Gains -----	<u>0</u>	<u>0</u>	<u>0</u>
	47,949	45,674	53,648
<u>Losses</u>			
EAS -----	18,964	16,321	17,260
Normal Early Release -----	2,511	2,511	2,511
Separations - VSI -----	309	120	140
Separations - SSB -----	1,068	480	560
To Commissioned Officer -----	381	228	478
To Warrant Officer -----	172	152	152
Reenlistments -----	11,920	11,316	14,947
Retirements -----	2,251	2,251	2,250
Early Retirements -----	(0)	(0)	(0)
Dropped from Rolls (Deserters) -----	1,097	1,097	1,097
Attrition (Adverse Causes) -----	3,758	3,624	3,635
Attrition (Other) -----	10,966	11,374	10,744
Other -----	0	0	0
Loss Adjustments -----	0	0	0
Reservists Discharged -----	58	0	0
Total Losses -----	<u>58</u>	<u>49,474</u>	<u>53,774</u>
	53,455	49,474	53,774
End Strength-----	159,949	156,149	156,023

* FY93 includes Reserve personnel called up under title 10 U.S.C. Section 673.

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1993			FY 1994			FY 1995		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$688,049	\$2,373,668	\$3,061,717	\$684,886	\$2,358,009	\$3,042,895	\$688,164	\$2,375,766	\$3,063,930
2. RETIRED PAY ACCRUAL	250,448	862,124	1,112,572	246,559	846,991	1,093,550	244,297	841,514	1,085,811
3. BASIC ALLOWANCES FOR QUARTERS									
a. With Dependents	84,950	278,425	363,375	82,591	269,818	352,409	82,255	277,213	359,468
b. Without Dependents	67,256	245,520	312,776	64,835	237,588	302,423	64,951	244,873	309,824
c. Substand Family Housing	17,478	25,271	42,749	17,561	24,893	42,454	17,106	25,437	42,543
d. Partial	0	454	454	0	466	466	0	108	108
	216	7,180	7,396	195	6,871	7,066	198	6,795	6,993
4. VARIABLE HOUSING ALLOWANCE	33,447	102,876	136,323	32,297	100,664	132,961	32,506	106,361	138,867
5. SUBSISTENCE	31,410	203,131	234,541	31,192	201,958	233,150	31,168	205,336	236,504
a. Basic Allow Subsistence	31,410	203,131	234,541	31,192	201,958	233,150	31,168	205,336	236,504
1. Authorized to Mess Separately									
2. Tvl or Temporary Duty	31,410	162,761	194,171	31,192	161,948	193,140	31,168	164,834	196,002
3. Leave Rations	0	23,918	23,918	0	23,763	23,763	0	24,111	24,111
4. Rations-In-Kind									
Not Available	0	16,452	16,452	0	16,247	16,247	0	16,391	16,391

	FY 1993			FY 1994			FY 1995		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER									
a. Flying Duty Pay									
1. ACIP, Officers									
2. Crew Members									
3. Noncrew Member									
4. Avn Cont. Bonus									
b. Parachute Jumping Pay									
c. Demolition Pay									
d. Flight Deck Duty Pay									
e. HALO Pay									
7. SPECIAL PAYS									
a. Sea & Foreign Duty Pay									
1. Sea Duty									
2. Duty at Certain Places									
3. Overseas Exten. Pay									
b. Diving Duty Pay									
c. Other Special Pay									
d. Foreign Language Pro Pay									
e. Special Duty Assignment Pay									
f. Reenlistment Bonus									
1. First Installation									
2. Lump Sum Payments									
3. Obligated Installments									
g. Enlistment Bonus									
	\$30,691	\$6,055	\$36,746	\$28,882	\$6,072	\$34,954	\$27,730	\$6,143	\$33,873
	25,097	0	25,097	26,315	0	26,315	25,384	0	25,384
	100	2,534	2,634	100	2,416	2,516	100	2,480	2,580
	26	723	749	33	759	792	33	766	799
	5,088	0	5,088	2,100	0	2,100	1,848	0	1,848
	244	873	1,117	198	921	1,119	220	921	1,141
	53	463	516	50	473	523	54	473	527
	53	993	1,046	40	1,107	1,147	40	1,107	1,147
	30	469	499	46	396	442	51	396	447
	1,483	59,120	60,603	649	37,235	37,884	666	39,427	40,093
	152	4,718	4,870	152	4,341	4,493	152	4,039	4,191
	152	2,732	2,884	152	2,679	2,831	152	2,679	2,831
	0	709	709	0	709	709	0	407	407
	0	1,277	1,277	0	953	953	0	953	953
	94	685	779	171	828	999	173	828	1,001
	1,102	10,530	11,632	90	779	869	90	779	869
	135	266	401	236	319	555	251	319	570
	0	13,102	13,102	0	13,509	13,509	0	13,503	13,503
	0	26,600	26,600	0	15,608	15,608	0	17,399	17,399
	0	5,310	5,310	0	2,044	2,044	0	7,290	7,290
	0	0	0	0	0	0	0	0	0
	0	21,290	21,290	0	13,564	13,564	0	10,109	10,109
	0	3,219	3,219	0	1,851	1,851	0	2,560	2,560
				12					

	FY 1993			FY 1994			FY 1995		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. ALLOWANCES									
a. Uniform/Clothing Allowance									
1. Initial Issue									
a. Military	236	35,653	35,889	264	25,325	25,589	309	29,192	29,501
b. Civilian	53	977	1,030	138	1,005	1,143	142	1,034	1,176
2. Additional	114	0	114	130	0	130	151	0	151
3. Basic Maintenance	0	14,873	14,873	0	11,630	11,630	0	11,449	11,449
4. Standard Maintenance	0	30,811	30,811	0	24,809	24,809	0	25,460	25,460
5. Supplementary	0	4,170	4,170	0	4,132	4,132	0	4,265	4,265
	\$20,334	\$170,529	\$190,863	\$24,797	\$169,427	\$194,224	\$24,230	\$171,319	\$195,549
b. Station Allowance Overseas	18,454	70,782	89,236	23,151	92,720	115,871	22,549	90,219	112,768
1. Cost-of-Living Bachelor	316	27,532	27,848	632	35,527	36,159	616	34,513	35,129
2. Cost-of-Living Regular	14,482	31,801	46,283	15,704	43,383	59,087	15,257	42,141	57,398
3. Rent Plus	1,987	6,067	8,054	4,718	8,234	12,952	4,619	8,092	12,711
4. Temporary Lodging	1,669	5,382	7,051	2,097	5,576	7,673	2,057	5,473	7,530
	1,464	13,263	14,727	1,101	9,806	10,907	1,069	9,700	10,769
c. Family Separation Allowance									
1. On PCS, Dependents Authorized	243	5,466	5,709	208	4,889	5,097	176	4,783	4,959
2. Afloat	42	232	274	42	232	274	42	232	274
3. On TDY	1,179	7,565	8,744	851	4,685	5,536	851	4,685	5,536
	13	0	13	13	0	13	10	0	10
d. Personal Money Allowance General & Flag Officers									

	FY 1993			FY 1994			FY 1995		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS	\$40,256	\$154,198	\$194,454	\$31,854	\$109,046	\$140,900	\$21,946	\$111,764	\$133,710
a. Terminal Leave Pay	7,877	30,294	38,171	8,287	27,681	35,968	6,204	28,997	35,201
b. Lump-Sum Readjustment Pay	0	0	0	0	0	0	0	0	0
c. Sev Pay, Disability	1,278	31,859	33,137	2,252	33,177	35,429	2,291	32,296	34,587
d. Severance Pay, Nonpromo/Involuntary	0	0	0	0	0	0	0	0	0
e. Donations	0	83	83	0	83	83	0	83	83
f. Severance Pay, Nondisability	149	1,815	1,964	177	6,330	6,507	180	6,441	6,621
Invol - Half Pay (5%)	10,097	29,592	39,689	13,042	25,533	38,575	13,271	25,981	39,252
Invol - Full Pay (10%)	7,112	38,916	46,028	3,798	16,242	20,040	0	17,946	17,946
Invol - SS8 Pay (15%)									
g. Voluntary Separation Incentive									
Direct Military Personnel Payments	7,273	21,639	28,912	0	0	0	0	0	0
Anniversary Payments	0	0	0	0	0	0	0	0	0
h. Early Retirement	6,470	0	6,470	4,298	0	4,298	0	0	0
10. SOCIAL SECURITY TAX PAYMENTS	59,694	208,180	267,874	59,145	205,857	265,002	56,346	200,955	257,301
11. PERMANENT CHANGE OF STATION TRAVEL	46,391	167,869	214,260	49,449	159,841	209,290	48,228	167,389	215,617
a. Accession Travel	4,546	22,327	26,873	5,183	21,369	26,552	6,133	24,344	30,477
b. Training Travel	4,804	1,926	6,730	4,672	1,723	6,395	4,783	1,766	6,549
c. Operation Travel	15,382	38,077	53,459	15,198	31,513	46,711	15,532	32,476	48,008
d. Rotation Travel	12,936	55,529	68,465	13,370	56,811	70,181	13,654	58,274	71,928
e. Separation Travel	6,809	46,724	53,533	7,029	44,201	51,230	5,318	46,016	51,334
f. Travel of Organized Units	388	671	1,059	2,394	1,727	4,121	1,259	1,946	3,205
g. Non-Temporary Storage	1,160	1,873	3,033	1,235	1,840	3,075	1,187	1,910	3,097
h. Temporary Lodging Expense	366	742	1,108	368	657	1,025	362	657	1,019

	FY 1993			FY 1994			FY 1995		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
12. OTHER MILITARY PERSONNEL COSTS									
a. Apprehension of Deserters	\$144	\$57,152	\$57,296	\$144	\$61,699	\$61,843	\$144	\$34,354	\$34,498
c. Death Gratuities	0	1,081	1,081	0	1,108	1,108	0	1,139	1,139
d. Unemployment Comp	144	900	1,044	144	900	1,044	144	900	1,044
e. Survivors Benefits	0	50,840	50,840	0	54,709	54,709	0	26,634	26,634
f. Adoption Reimb Program	0	3,310	3,310	0	3,310	3,310	0	3,310	3,310
g. Educational Benefits	0	162	162	0	166	166	0	171	171
	0	859	859	0	1,506	1,506	0	2,200	2,200
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	1,287,297	4,643,327	5,930,624	1,272,445	4,526,617	5,799,062	1,257,680	4,537,541	5,795,221
14. LESS REIMBURSABLES									
a. Retired Pay Accrual	11,358	15,069	26,427	11,848	14,897	26,745	6,541	10,109	16,650
b. Other Pay and Allowances	2,254	2,524	4,778	2,304	2,385	4,689	1,763	1,825	3,588
	9,104	12,545	21,649	9,544	12,512	22,056	4,778	8,284	13,062
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	1,275,939	4,628,258	5,904,197	1,260,597	4,511,720	5,772,317	1,251,139	4,527,432	5,778,571

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FY 1994 COLUMN OF THE FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	FY 1994 COLUMN OF THE FY 1995 PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COLUMN OF THE FY 1995 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay.....	\$666,833	\$13,107	\$679,940	(\$1,752)	\$678,188		\$678,188
Retired Pay Accrual.....	240,167	4,717	244,884	(629)	244,255		244,255
Incentive Pay.....	29,097		29,097	(428)	28,669		28,669
Special Pay.....	638		638	20	658		658
Basic Allowance for Quarters...	80,273	1,322	81,595	232	81,827		81,827
Variable Housing Allowance.....	32,543		32,543	(543)	32,000		32,000
Basic Allowance for Subsistence	30,454	503	30,957	(5)	30,952		30,952
Station Allowance Overseas.....	16,875	191	17,066	5,909	22,975		22,975
Uniform Allowance.....	557		557	(25)	532		532
Family Separation Allowance.....	1,130		1,130	(29)	1,101		1,101
Separation Payments.....	23,991	423	24,414	7,440	31,854		31,854
Employer's Contribution to FICA	57,835	961	58,796	(191)	58,605		58,605
Reimbursables.....	10,002		10,002	1,234	11,236		11,236
TOTAL OBLIGATIONS	\$1,190,395	\$21,224	\$1,211,619	\$11,233	\$1,222,852	\$0	\$1,222,852
LESS REIMBURSABLES	10,002	0	10,002	1,234	11,236	0	11,236
TOTAL DIRECT PROGRAM	\$1,180,393	\$21,224	\$1,201,617	\$9,999	\$1,211,616	\$0	\$1,211,616

	FY 1994 COLUMNS		FY 1994 COLUMNS		FY 1994 COLUMNS		FY 1994 COLUMNS	
	OF THE FY 1994		OF THE FY 1994		OF THE FY 1994		OF THE FY 1994	
	PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/REPROGRAMING	PRESIDENT'S BUDGET	OTHER PRICE/PROGRAM CHANGES	PRESIDENT'S BUDGET	PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF ENLISTED								
Basic Pay.....	\$2,336,784	\$59,527	\$2,396,311	(\$44,924)	\$2,351,387		\$2,351,387	
Retired Pay Accrual.....	839,350	(4,498)	834,852	9,754	844,606		844,606	
Incentive Pay.....	6,113		6,113	(56)	6,057		6,057	
Special Pay.....	6,434		6,434	(184)	6,250		6,250	
Special Duty Pay.....	13,331		13,331	178	13,509		13,509	
Reenlistment Bonus.....	15,748	45	15,793	(185)	15,608		15,608	
Enlistment Bonus.....	3,130		3,130	(1,279)	1,851		1,851	
Basic Allowance for Quarters...	277,282	4,463	281,745	(12,771)	268,974		268,974	
Variable Housing Allowance.....	103,786		103,786	(3,448)	100,338		100,338	
Station Allowance Overseas.....	61,997	870	62,867	29,623	92,490		92,490	
Uniform Allowance.....	65,464		65,464	628	66,092		66,092	
Family Separation Allowance.....	10,233		10,233	(427)	9,806		9,806	
Separation Payments.....	98,532	1,870	100,402	8,644	109,046		109,046	
Employer's Contribution to FICA	203,994	4,571	208,565	(3,486)	205,079		205,079	
Reimbursables.....	7,002		7,002	5,024	12,026		12,026	
TOTAL OBLIGATIONS	\$4,049,180	\$66,848	\$4,116,028	(\$12,909)	\$4,103,119	\$0	\$4,103,119	
LESS REIMBURSABLES	7,002	0	7,002	5,024	12,026	0	12,026	
TOTAL DIRECT PROGRAM	\$4,042,178	\$66,848	\$4,109,026	(\$17,933)	\$4,091,093	\$0	\$4,091,093	
SUBSISTENCE OF ENLISTED PERSONNEL								
Basic Allowance for Subsistence	\$201,964	\$3,337	\$205,301	(\$3,841)	\$201,460		\$201,460	
Subsistence in Kind.....	0		0	0	0		0	
Reimbursables.....	283		283	215	498		498	
TOTAL OBLIGATIONS	\$202,247	\$3,337	\$205,584	(\$3,626)	\$201,958	\$0	\$201,958	
LESS REIMBURSABLES	283	0	283	215	498	0	498	
TOTAL DIRECT PROGRAM	\$201,964	\$3,337	\$205,301	(\$3,841)	\$201,460	\$0	\$201,460	

	FY 1994 COLUMN OF THE FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	OTHER PRICE/ PROGRAM CHANGES	FY 1994	
						COLUMN OF THE FY 1995 PRESIDENT'S BUDGET	COLUMN OF THE FY 1995 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION							
Accession Travel.....	\$26,668	\$1,977	\$28,645	(\$2,093)		\$26,552	\$26,552
Training Travel.....	6,763	11	6,774	(379)		6,395	6,395
Operational Travel.....	40,957	118	41,075	4,920		45,995	45,995
Rotational Travel.....	70,028	102	70,130	(2,218)		67,912	67,912
Separation Travel.....	50,023		50,023	1,207		51,230	51,230
Travel of Organized Units.....	3,802		3,802	319		4,121	4,121
Non-Temporary Storage.....	3,104		3,104	(29)		3,075	3,075
Temporary Lodging Expense.....	976		976	49		1,025	1,025
Reimbursables.....	2,762		2,762	223		2,985	2,985
TOTAL OBLIGATIONS	\$205,083	\$2,208	\$207,291	\$1,999	\$0	\$209,290	\$209,290
LESS REIMBURSABLES	2,762	0	2,762	223	0	2,985	2,985
TOTAL DIRECT PROGRAM	\$202,321	\$2,208	\$204,529	\$1,776	\$0	\$206,305	\$206,305
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters.....	\$1,117		\$1,117	(\$9)		\$1,108	\$1,108
Death Gratuities.....	1,200		1,200	(156)		1,044	1,044
Unemployment Compensation.....	44,544		44,544	10,165		54,709	54,709
Survivors Benefits.....	3,310		3,310	0		3,310	3,310
Adoption Reimbursement Program.	167		167	(1)		166	166
Educational Benefits.....	1,506		1,506	0		1,506	1,506
Reimbursables.....	0		0	0		0	0
TOTAL OBLIGATIONS	\$51,844	\$0	\$51,844	\$9,999	\$0	\$61,843	\$61,843
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$51,844	\$0	\$51,844	\$9,999	\$0	\$61,843	\$61,843
TOTAL MPWC OBLIGATIONS	\$5,698,749	\$93,617	\$5,792,366	\$6,696	\$0	\$5,799,062	\$5,799,062
LESS REIMBURSABLES	\$20,049	\$0	\$20,049	\$6,696	\$0	\$26,745	\$26,745
TOTAL MPWC DIRECT PROGRAM	\$5,678,700	\$93,617	\$5,772,317	\$0	\$0	\$5,772,317	\$5,772,317

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1994 TOTAL DIRECT PROGRAM

\$5,772,317

INCREASES:

Basic Pay - 22,510

The increase in basic pay is primarily attributed to a increase in grade structure, officer longevity and the 1995 pay raise, offset by the decrease in officer average strength of 329, the decrease in enlisted average strength of 1,103 and the decrease in enlisted longevity.

Basic Allowance for Subsistence - 3,417
This increase is attributed to the FY 1995 pay raise.

Basic Allowance for Quarters - 7,235
This increase is attributed to a decrease in the availability of government quarters and the FY 1995 pay raise offset by the decrease in average strength.

Variable Housing Allowance - 5,965
This increase is the result of a increase in the Housing Component of the Consumer Price Index and a decrease in the availability of government quarters offset by the decrease in average strength.

Clothing Allowance - 4,546
This increase results from an increase in the FY 1995 inflation, an increase in officer and enlisted accessions and a increase in supplemental payments, offset by a reduction in the maintenance allowance payments.

Reenlistment Bonus - 1,791
This increase is the result of an increase in new payments and the FY 1995 pay raise offset by a decrease in anniversary payments.

Enlistment Bonus - 709
This increase is due to an increase in the number of new and residual payments.

Adoption Reimbursement Program - This increase is attributed to inflation.	5	
Educational Benefits - This increase is due to an increase in program requirements.	694	
Apprehension of Military Deserters - This increase is based on inflation applied to the travel and subsistence costs for guards.	31	
Permanent Change of Station - This increase is due to the FY 1995 pay raise and an increase in rates and in the number of moves.	6,577	
TOTAL INCREASES:		\$53,480
DECREASES:		
Retired Pay Accrual - This decrease is attributed to the decrease in the accrual percentage and average strength offset by the FY 1995 pay raise.	(7,147)	
Incentive Pay - This decrease is due to the decrease in the entitlements to Aviation Career Incentive Pay and Aviation Continuation Bonus payments offset by an increase in crewmember and non-crewmember payments.	(1,019)	
Special Pay - This decrease is due to a decrease in certain location entitlements and fewer General Officers drawing a personal allowance, offset by the increase in Foreign Language Proficiency Pay entitlements.	(286)	
Station Allowance Overseas - This decrease is attributed to a decrease in the number of personnel entitled to Station Allowance, offset by the FY 1995 pay raise and an increase in the inflation factor applied to the temporary lodging allowances and housing allowances.	(3,045)	
Family Separation Allowance - This decrease is the result of a decrease in unaccompanied tours and TAD assignments.	(138)	

Separation Pay - This decrease is the result of the decrease in the number of officer lump sum leave payments, early retirement payments and the deletion of the Voluntary Separation Incentive Trust Fund payments, offset by an increase in enlisted Separation Benefit payments, an increase in the number of enlisted lump sum leave payments and the FY 1995 pay raise.	(7,190)
Federal Insurance Contribution Act - This decrease is due to the decrease in average strength and the FICA non-wage income, offset by the increase in the maximum base amount to which the FICA rate is applied and the FY 1995 pay raise.	(320)
Proficiency Pay - This decrease is a result of a decrease in the number of entitlements.	(6)
Unemployment Compensation - This decrease is based on revised projections from the Department of the Labor.	(28,075)
TOTAL DECREASES:	(347,226)
FY 1995 TOTAL DIRECT PROGRAM:	\$5,778,571

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OFFICERS
(IN THOUSANDS OF DOLLARS)

	Amount
BUDGET ACTIVITY 1	
FY 1994 DIRECT PROGRAM	\$1,211,616
Basic Pay -	4,700
This increase is a result of the annualization of the FY 1994 pay raise, the FY 1995 pay raise \$11,760, an increase in grade structure (\$3,789), and longevity (\$11), offset by a decrease in average strength (\$12,282) and reimbursable requirements.	
Special Pay -	15
This increase is due to an increase in entitlements to FLPP, offset by fewer General Officers drawing a personal allowance.	
Basic Allowance for Subsistence -	37
This increase is attributed to the annualization of the FY 1994 pay raise and the FY 1995 pay raise, offset by a decrease in the average strength.	
Variable Housing Allowance -	277
This increase is a result of an increase in the housing cost growth and a decrease in the availability of government quarters, offset by the decrease in average strength.	
Uniform Allowances -	70
This increase is due to an increase in officer accessions.	
Federal Insurance Contribution Act -	37
This increase is the result of the annualization of the FY 1994 pay raise, FY 1995 pay raise, and an increase in the base amount to which the FICA rate is applied, offset by decreases in average strength and the FICA nonwage credit.	
TOTAL INCREASES:	\$5,136

DECREASES:

Retired Pay Accrual -

This decrease is attributed to the average strength reduction and a decrease in the accrual percentage, offset by the annualization of the FY 1994 pay raise and the FY 1995 pay raise.

(1,725)

Incentive Pay -

This decrease is due to fewer Aviation Career Incentive Pay (ACIP) payments and fewer Aviation Continuation Bonus Payments.

(1,090)

Basic Allowance for Quarters -

This decrease is due to the average strength reduction, offset by a decrease in the availability of government quarters, the annualization of the FY 1994 pay raise, and the FY 1995 pay raise.

(157)

Station Allowances, Overseas

This decrease is due to the decrease in average strength, offset by the annualization of the FY 1994 pay raise and the FY 1995 pay raise.

(556)

Separation Payments -

This decrease is due to decreases in the lump sum leave payments and early retirement payments, offset by the FY 1995 pay raise.

(9,908)

Family Separation Allowance -

This decrease is attributed to a decrease in the number of unaccompanied tours.

(32)

TOTAL DECREASES:

(\$13,468)

FY 1995 DIRECT PROGRAM

\$1,203,284

PROJECT: A. Basic Pay

FY 1993 Actual \$688,049
 FY 1994 Estimate \$684,886
 FY 1995 Estimate \$688,164

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1995 program is based on a beginning strength of 17,851 and an end strength of 17,980 with 18,016 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

	FY 1993 Actual			(In Thousands of Dollars) FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$107,707.79	\$108	1	\$109,983.27	\$110	1	\$111,905.30	\$112
	2	107,707.79	215	2	109,983.27	220	1	111,905.30	112
Lieutenant General	9	96,212.00	866	9	98,680.00	888	7	100,404.00	703
Major General	21	87,173.14	1,831	22	89,409.82	1,967	24	90,972.50	2,183
Brigadier General	34	76,935.88	2,616	34	78,907.76	2,683	34	80,286.71	2,730
Colonel	638	65,557.88	41,820	622	66,927.55	41,629	621	68,020.19	42,241
Lieutenant Colonel	1,565	53,641.21	83,948	1,520	55,039.77	83,660	1,580	56,000.80	88,481
Major	3,044	44,648.48	135,910	2,898	45,800.58	132,730	3,029	46,600.13	141,152
Captain	4,800	35,970.34	172,658	4,545	36,900.00	167,711	4,466	37,545.43	167,678
First Lieutenant	2,929	28,279.89	82,832	3,153	28,993.91	91,418	2,681	29,500.03	79,090
Second Lieutenant	2,394	20,403.75	48,847	2,069	20,919.75	43,283	2,187	21,284.98	46,550
Total Commissioned	15,437	\$37,031.61	\$571,657	14,875	\$38,070.52	\$566,299	14,631	\$39,028.91	\$571,032

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service									
Captain	1,046	40,268.26	\$42,121	1,012	41,301.00	\$41,797	1,000	42,025.40	\$42,025
First Lieutenant	355	32,812.43	11,648	334	33,619.22	11,229	279	34,209.68	9,545
Second Lieutenant	221	26,105.81	5,769	203	26,794.76	5,439	215	27,268.86	5,863
Total Commissioned w/Ent Svc	1,622	\$36,706.54	\$59,538	1,549	\$37,743.71	\$58,465	1,494	\$38,442.44	\$57,433
Warrant Officers									
W-5	6	46,262.00	\$278	14	46,813.71	\$655	39	47,870.15	\$1,867
W-4	269	39,436.91	10,609	280	40,334.36	11,294	251	40,986.88	10,288
W-3	470	32,224.77	15,146	590	33,055.81	19,503	524	33,622.56	17,618
W-2	839	27,822.40	23,343	765	28,518.67	21,817	683	29,020.30	19,821
W-1	304	24,599.76	7,478	272	25,196.25	6,853	394	25,647.99	10,105
Total Warrant Officers	1,888	\$30,113.35	\$56,854	1,921	\$31,297.24	\$60,122	1,891	\$31,570.07	\$59,699
Total Officers	18,947	\$36,314.40	\$688,049	18,345	\$37,333.66	\$684,886	18,016	\$38,197.38	\$688,164

Change from FY 1994 to FY 1995: Officer basic pay increases \$3,278 from \$684,886 in FY 1994 to \$688,164 in FY 1995. This increase is a result of increases in grade structure (\$3,789), longevity (\$11), and the annualization of the FY 1994 pay raise and the FY 1995 pay raise (\$11,760), offset by a decrease in average strength (\$12,282).

PROJECT: B. Retired Pay Accrual - Officer

FY 1993 Actual \$250,448
FY 1994 Estimate \$246,559
FY 1995 Estimate \$244,297

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on an accrual percentage of 36.0% for FY 1994, 35.5% for FY 1995.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
18,947	\$13,218.35 \$250,448	18,345	\$13,440.12 \$246,559	18,016	\$13,560.00 \$244,297

Change from FY 1994 to FY 1995: The retired pay accrual for officers decreases \$2,262 from \$246,559 in FY 1994 to \$244,297 in FY 1995. This is due to the decreases in the accrual percentage and average strength, offset by the FY 1995 pay raise.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1993 Actual \$30,691
FY 1994 Estimate \$28,882
FY 1995 Estimate \$27,730

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)

To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.

- Flight Pay (Noncrew/Crew Members)

To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.

- Parachute Duty Pay

To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.

- Demolition Duty Pay

To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.

- Aviation Officer Continuation Pay (AOCP)

To provide additional pay to aviation career officers who extend their period of active duty.

- Flight Deck Duty Pay

To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.

- High Altitude Low Opening (HALO) Pay

To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
Aviation Career Incentive Pay Commissioned Officers						
Phase I Years of Aviation Service						
2 or Less (monthly rate)	1,085	\$1,500.00	1,139	\$1,500.00	1,072	\$1,500.00
over 2	370	\$1,872.00	387	\$1,872.00	351	\$1,872.00
over 3	188	\$2,256.00	427	\$2,256.00	424	\$2,256.00
over 4	206	\$2,472.00	619	\$2,472.00	788	\$2,472.00
over 6	650	\$7,800.00	2,168	\$7,800.00	2,064	\$7,800.00
Subtotal						
Phase II Years of Service as an Officer						
over 18	585	\$7,020.00	296	\$7,020.00	290	\$7,020.00
over 20	495	\$5,940.00	208	\$5,940.00	180	\$5,940.00
over 22	385	\$4,620.00	148	\$4,620.00	117	\$4,620.00
over 24	385	\$4,620.00	49	\$4,620.00	43	\$4,620.00
over 25	250	\$3,000.00	33	\$3,000.00	32	\$3,000.00
Subtotal						
Total ACIP Payments						
	5,239	\$25,097	5,494	\$26,315	5,361	\$25,210
Warrant Officers						
Years of Aviation Service						
2 or Less (monthly rate)	125	\$1,500.00	0	\$1,500.00	0	\$1,500.00
over 2	156	\$1,872.00	0	\$1,872.00	0	\$1,872.00
over 3	188	\$2,256.00	0	\$2,256.00	0	\$2,256.00
over 4	206	\$2,472.00	0	\$2,472.00	1	\$2,472.00
over 6	650	\$7,800.00	20	\$7,800.00	22	\$7,800.00
Subtotal						
	24		20		23	
Total ACIP Payments						
	5,239	\$25,097	5,494	\$26,315	5,361	\$25,210

	FY 1993 Actual			(In Thousands of Dollars)			FY 1995 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	20	\$1,320.00	\$26	25	\$1,320.00	\$33	25	\$1,320.00	\$33
Flying Duty Crewmembers									
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Major	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00	\$16
Captain	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00	\$69
Continuation Bonus									
New Payments Pilots	166	\$6,000.00	996	184	\$6,000.00	1,104	124	\$6,000.00	744
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Subtotal	166		0	184		0	124		0
Anniversary Payments	682	\$6,000.00	\$4,092	166	\$6,000.00	\$996	184	\$6,000.00	\$1,104
Total Continuation Bonus	848		\$5,088	350		\$2,100	308		\$1,848
Parachute Jumping Duty.....	185	\$1,320.00	\$244	150	\$1,320.00	\$198	167	\$1,320.00	\$220
Demolition Duty.....	40	\$1,320.00	\$53	38	\$1,320.00	\$50	41	\$1,320.00	\$54
Flight Deck Duty Pay.....	40	\$1,320.00	\$53	30	\$1,320.00	\$40	30	\$1,320.00	\$40
HALO Pay.....	15	\$1,980.00	\$30	23	\$1,980.00	\$46	26	\$1,980.00	\$51
Total Incentive Pay.....			\$30,691			\$28,882			\$27,730

Change from FY 1994 to FY 1995: Incentive pay decreases \$1,152 from \$28,882 in FY 1994 to \$27,730 in FY 1995. This decrease is primarily attributed to fewer ACIP and AACP Bonus payments.

AVIATION CONTINUATION BONUS (ACB)

	1993		1994		1995	
	Actual		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount
1993						
2-Year Contract	166	\$996	166	\$996		
1994						
2-Year Contract	184	\$1,104	184	\$1,104	184	\$1,104
1995						
2-Year Contract					124	\$744
Total						
Initial Payments	166	\$996	184	\$1,104	124	\$744
Anniversary Payments	682	\$4,092	166	\$996	184	\$1,104
Total ARB		\$5,088		\$2,100		\$1,848

PROJECT: D. Special Pay

FY 1993 Actual \$1,496
FY 1994 Estimate \$662
FY 1995 Estimate \$676

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
General Officer Personal Allowance						
Commandant of the Marine Corps						
General	1	\$4,000.00	1	\$4,000.00	1	\$4,000.00
Lieutenant General	2	\$2,200.00	2	\$2,200.00	1	\$2,200.00
Subtotal	9	\$500.00	9	\$500.00	7	\$500.00
	12	\$13	12	\$13	9	\$10
Diving Duty Pay	52	\$1,800.00	95	\$1,800.00	96	\$1,800.00
Other Special Pay	612	\$1,800.00	50	\$1,800.00	50	\$1,800.00
Career Sea Pay						
Lieutenant Colonel	3	\$2,700.00	3	\$2,700.00	3	\$2,700.00
Major	5	\$2,302.00	5	\$2,302.00	5	\$2,302.00
Captain	4	\$1,859.00	4	\$1,859.00	4	\$1,859.00
U-4	9	\$1,800.00	9	\$1,800.00	9	\$1,800.00
U-3	12	\$1,800.00	12	\$1,800.00	12	\$1,800.00
U-2	37	\$1,800.00	37	\$1,800.00	37	\$1,800.00
U-1	13	\$1,560.00	13	\$1,560.00	13	\$1,560.00
Subtotal		\$152		\$152		\$152
Foreign Language Proficiency Pay						
		\$135		\$236		\$251
Total Special Pay		\$1,496		\$662		\$676

Change from FY 1994 to FY 1995: Special pay increases \$14 from \$662 in FY 1994 to \$676 in FY 1995. This increase is due to more entitlements to FLPP, offset by fewer General Officers drawing a personal allowance.

PROJECT E: Basic Allowance for Quarters

FY 1993 Actual \$84,950
FY 1994 Estimate \$82,591
FY 1995 Estimate \$82,255

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAG With Dependents									
General Officers.....	23	\$10,459.56	\$241	19	\$10,729.32	\$204	19	\$10,916.88	\$207
Colonel.....	400	9,423.60	3,769	363	9,664.44	3,508	350	9,833.40	3,442
Lieutenant Colonel....	1,122	9,079.56	10,187	1,042	9,313.20	9,704	1,094	9,475.92	10,367
Major.....	2,035	8,006.64	16,294	1,803	8,211.72	14,806	1,916	8,355.24	16,009
Captain.....	2,198	6,626.52	14,565	2,185	6,795.48	14,848	2,122	6,914.28	14,672
First Lieutenant.....	1,017	5,657.16	5,753	1,098	5,803.80	6,373	859	5,905.20	5,073
Second Lieutenant.....	587	5,054.04	2,967	492	5,185.32	2,551	524	5,276.04	2,765
Total Commissioned	7,382	\$7,284.75	\$53,776	7,002	\$7,425.59	\$51,994	6,804	\$7,631.46	\$52,535
With Enlisted Service									
Captain.....	694	7,118.64	\$4,940	596	7,300.56	\$4,351	581	7,428.12	\$4,316
First Lieutenant.....	177	6,423.00	1,137	136	6,586.92	896	91	6,702.00	610
Second Lieutenant.....	128	5,934.60	760	113	6,085.56	688	121	6,191.88	749
Total Commissioned w/Enl Svc	999	\$6,843.84	\$6,837	845	\$7,023.67	\$5,935	793	\$7,156.37	\$5,675
Warrant Officer - 5 ..	0	7,725.36	0	0	7,922.64	\$0	0	8,061.00	\$0
Warrant Officer - 4 ..	183	7,081.56	1,296	206	7,263.96	1,496	205	7,390.80	1,515
Warrant Officer - 3 ..	298	6,493.32	1,935	419	6,660.12	2,791	357	6,776.52	2,419
Warrant Officer - 2 ..	420	5,971.68	2,508	329	6,125.88	2,015	255	6,232.92	1,589
Warrant Officer - 1 ..	175	5,165.04	904	114	5,298.84	604	226	5,391.36	1,218
Total With Dependents	9,457	\$7,111.77	\$67,256	8,915	\$7,272.57	\$64,835	8,720	\$7,448.51	\$64,951

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ Without Dependents									
General Officers.....	2	\$8,502.36	\$17	2	\$8,720.40	\$17	2	\$8,872.80	\$18
Colonel.....	14	7,799.40	109	14	7,999.44	112	14	8,139.24	114
Lieutenant Colonel....	57	7,510.80	428	55	7,703.04	424	58	7,837.68	455
Major.....	228	6,959.52	1,587	217	7,139.52	1,549	227	7,264.20	1,649
Captain.....	1,037	5,579.40	5,786	985	5,723.28	5,637	967	5,823.36	5,631
First Lieutenant.....	1,246	4,425.12	5,514	1,343	4,537.68	6,094	1,141	4,617.00	5,268
Second Lieutenant.....	725	3,725.76	2,701	626	3,820.44	2,392	662	3,887.16	2,573
Total Commissioned	3,309	\$4,878.21	\$16,142	3,242	\$5,004.63	\$16,225	3,071	\$5,114.95	\$15,708
With Enlisted Service									
Captain.....	75	6,023.40	\$452	73	6,177.12	\$451	72	6,285.00	\$453
First Lieutenant.....	51	5,120.64	261	46	5,251.20	242	39	5,343.00	208
Second Lieutenant.....	22	4,402.92	97	20	4,515.72	90	21	4,594.56	96
Total Commissioned w/Enl Svc	148	\$5,472.97	\$810	139	\$5,633.09	\$783	132	\$5,734.85	\$757
Warrant Officer - 5 ..	3	7,066.80	\$21	7	7,249.32	\$51	19	7,375.92	\$140
Warrant Officer - 4 ..	12	6,278.76	75	12	6,440.52	77	11	6,553.08	72
Warrant Officer - 3 ..	20	5,276.04	106	24	5,412.24	130	22	5,506.80	121
Warrant Officer - 2 ..	54	4,684.08	253	48	4,804.80	231	43	4,888.80	210
Warrant Officer - 1 ..	18	3,925.56	71	16	4,025.40	64	24	4,095.72	98
Total Without Dependents	3,564	\$4,904.04	\$17,478	3,488	\$5,034.69	\$17,561	3,322	\$5,149.31	\$17,106

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ Payment									
Captain.....	45	\$266.40	\$12	42	\$266.40	\$11	42	\$266.40	\$11
First Lieutenant.....	188	212.40	40	203	212.40	43	173	212.40	37
Second Lieutenant.....	972	158.40	154	839	158.40	133	887	158.40	141
Total Commissioned	1,205	\$170.95	\$206	1,084	\$172.51	\$187	1,102	\$171.51	\$189
With Enlisted Service									
Captain.....	3	266.40	\$1	3	266.40	\$1	3	266.40	\$1
First Lieutenant.....	8	212.40	2	7	212.40	1	6	212.40	1
Second Lieutenant.....	29	158.40	5	27	158.40	4	29	158.40	5
Total Commissioned w/Enl Svc	40	\$200.00	8	37	\$162.16	6	38	\$184.21	7
Warrant Officer - 5 ..	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0
Warrant Officer - 4 ..	0	302.40	0	0	302.40	0	0	302.40	0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	3	190.80	1	3	190.80	1	3	190.80	1
Warrant Officer - 1 ..	4	165.60	1	4	165.60	1	5	165.60	1
Total Partial Payment	1,252	\$172.52	\$216	1,128	\$172.87	\$195	1,148	\$172.47	\$198
			\$84,950			\$82,591			\$82,255

Change from FY 1994 to FY 1995: BAQ payments decrease \$336 from \$82,591 in FY 1994 to \$82,255 in FY 1995. This decrease is the result of a decrease in officer average strength, offset by the FY 1995 pay raise and a decrease in the availability of government quarters.

PROJECT: F. Variable Housing Allowance

FY 1993 Actual \$33,447
FY 1994 Estimate \$32,297
FY 1995 Estimate \$32,506

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the percentage experienced during FY 1993. The rates are based on actual experience effective 1 January 1993 with a 2.5% cost growth in FY 1994 and a 2.8% in FY 1995. Average strengths are directly related to basic allowance for quarters.

	FY 1993 Actual		(In Thousands of Dollars)		FY 1995 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
General Officers	21	\$4,571.43	17	\$4,588.24	17	\$4,705.88
Colonel	372	4,013.44	339	4,085.55	327	4,195.72
Lieutenant Colonel	979	3,883.55	911	3,998.90	957	4,107.63
Major	2,116	3,544.68	1,889	3,572.26	2,004	3,669.66
Captain	3,571	2,771.49	3,435	2,827.95	3,349	2,905.34
First Lieutenant	2,161	2,422.49	2,274	2,476.69	1,844	2,534.71
Second Lieutenant	1,174	1,990.63	1,003	2,036.89	1,067	2,094.66
Warrant Officer - 5	3	666.67	7	714.29	19	789.47
Warrant Officer - 4	179	3,189.94	200	3,235.00	199	3,321.61
Warrant Officer - 3	283	2,618.37	393	2,653.94	337	2,727.00
Warrant Officer - 2	434	2,842.96	345	2,872.46	274	2,952.55
Warrant Officer - 1	171	3,146.20	116	3,172.41	221	3,285.07
Total VHA	11,464	\$2,917.57	10,929	\$2,955.17	10,615	\$3,062.27
		\$33,447		\$32,297		\$32,506

Change from FY 1994 to FY 1995: VHA payments increase \$209 from \$32,297 in FY 1994 to \$32,506 in FY 1995. This increase is the result of an increase in the housing cost growth and a decrease in the availability of government quarters, offset by a decrease in the average strength.

FY 1993 Actual	\$31,410
FY 1994 Estimate	\$31,192
FY 1995 Estimate	\$31,168

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyyears programmed.

Details of the fund computation are provided in the following table:

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
Number	18,947	18,345	18,016
Avg Rate	\$1,657.80	\$1,700.28	\$1,730.00
Amount	\$31,410	\$31,192	\$31,168

Change from FY 1994 to FY 1995: The BAS decreases \$24 from \$31,192 in FY 1994 to \$31,168 in FY 1995. This decrease is attributed to the decrease in average strength, offset by the FY 1995 pay raise.

PROJECT: H. Station Allowances, Overseas

FY 1993 Actual \$18,454
 FY 1994 Estimate \$23,151
 FY 1995 Estimate \$22,549

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for Cost of Living Allowance (COLA) and housing allowance are based on FY 1993 experienced adjusted to reflect changes in overseas strength. The rates for FY 1994 and FY 1995 reflect currency rates in effect as of 1 January 1994. The rates for COLA reflect a 1.6% pay raise effective 1 January 1995. Temporary lodging allowance is based on the FY 1993 actual and increased for cost growth of 2.5% in FY 1994 and 2.8% in FY 1995.

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
Barracks Cost of Living	270	\$1,170.37	259	\$2,439.60	248	\$2,482.23
Cost of Living Regular	2,425	5,971.96	2,327	6,748.42	2,222	6,866.35
Housing	590	3,367.80	503	9,380.35	479	9,643.00
Temporary Lodging Allowance	525	3,179.05	504	4,160.29	481	4,276.78
Total Station Allowances		\$18,454		\$23,151		\$22,549

Change from FY 1994 to FY 1995: Station Allowances, Overseas cost decreases \$602 from \$23,151 in FY 1994 to \$22,549 in FY 1995. This is due to the decrease in the overseas average strength, offset by the FY 1995 pay raise and inflation applied to housing and the temporary lodging allowance.

PROJECT: 1. Uniform Allowances

FY 1993 Actual \$403
 FY 1994 Estimate \$532
 FY 1995 Estimate \$602

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,181	\$200.00	\$236	1,319	\$200.00	\$264	1,543	\$200.00	\$309
Additional Uniform Allowances	1,143	\$100.00	\$114	1,295	\$100.00	\$130	1,508	\$100.00	\$151
Civilian Clothing Allowances:									
Initial Allowance	47	\$1,123.00	\$53	85	\$1,151.00	\$98	85	\$1,183.00	\$101
Continuing Allowance	0	\$561.50	\$0	70	\$575.50	\$40	70	\$591.50	\$41
Total Uniform Allowances			\$403			\$532			\$602

Change from FY 1994 to FY 1995: Uniform Allowance payments increase \$70 from \$532 in FY 1994 to \$602 in FY 1995. This increase is due to a increase in the officer accessions.

PROJECT: J: Family Separation Allowance

FY 1993 Actual \$1,464
 FY 1994 Estimate \$1,101
 FY 1995 Estimate \$1,069

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
On PCS with Dependents						
not authorized.....	270	\$900.00 \$243	231	\$900.00 \$208	196	\$900.00 \$176
On Board Ship for More						
Than Thirty Days.....	47	\$900.00 \$42	47	\$900.00 \$42	47	\$900.00 \$42
On TDY for More Than Thirty						
Days with Dependents not						
residing near TDY station..	1,310	\$900.00 \$1,179	946	\$900.00 \$851	946	\$900.00 \$851
Total.....		\$1,464		\$1,101		\$1,069

Change from FY 1994 to FY 1995: Family Separation Allowance payments decrease \$32 from \$1,101 in FY 1994 to \$1,069 in FY 1995. This decrease is due to a decrease in the number of unaccompanied tours.

PROJECT K: Separation Payments

FY 1993 Actual \$40,256
FY 1994 Estimate \$31,854
FY 1995 Estimate \$21,946

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement for officers who have 15 or more but less than 20 years active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

Grade	FY 1993 Actual				FY 1994 Estimate				FY 1995 Estimate			
	Avg				Avg				Avg			
	No.	Days	Avg Rate	Amount	No.	Days	Avg Rate	Amount	No.	Days	Avg Rate	Amount
General	10	55	\$13,973.12	\$140	13	55	\$14,280.53	\$186	9	55	\$14,509.02	\$131
Colonel	72	60	\$10,251.92	\$738	93	60	\$10,477.46	\$974	72	60	\$10,645.10	\$766
Lieutenant Colonel	197	42	\$6,390.03	\$1,259	137	42	\$6,530.61	\$895	134	42	\$6,635.10	\$889
Major	286	37	\$4,671.33	\$1,336	435	37	\$4,776.71	\$2,078	217	37	\$4,853.14	\$1,053
Captain	670	35	\$3,401.34	\$2,279	576	35	\$3,476.17	\$2,002	454	35	\$3,531.79	\$1,603
Captain W/Enl Svs	110	42	\$4,597.96	\$506	69	42	\$4,699.12	\$324	45	42	\$4,774.31	\$215
1st Lieutenant	427	33	\$2,703.27	\$1,154	490	33	\$2,762.74	\$1,354	392	33	\$2,806.95	\$1,100
1st Lieutenant W/Enl Svs	42	4	\$2,859.39	\$120	29	4	\$2,922.30	\$85	20	4	\$2,969.06	\$59
2nd Lieutenant	52	7	\$408.40	\$21	57	7	\$417.39	\$24	54	7	\$424.06	\$23
2nd Lieutenant W/Enl Svs	16	3	\$0.00	\$0	0	3	\$0.00	\$0	0	3	\$0.00	\$0
Warrant Officer 5	0	29	\$3,467.74	\$0	3	29	\$3,544.03	\$11	5	29	\$3,600.73	\$18
Warrant Officer 4	44	33	\$3,351.56	\$147	52	33	\$3,425.30	\$178	48	33	\$3,480.10	\$167
Warrant Officer 3	32	30	\$2,667.30	\$85	38	30	\$2,725.98	\$104	35	30	\$2,769.59	\$97
Warrant Officer 2	30	40	\$3,077.43	\$92	23	40	\$3,145.14	\$72	26	40	\$3,195.46	\$83
Warrant Officer 1	4	2	\$104.72	\$0	2	2	\$107.02	\$0	3	2	\$108.73	\$0
Subtotal	1,992			\$7,877	2,017			\$8,287	1,514			\$6,204
Severance Pay - Disability	19		\$67,263.16	\$1,278	38		\$59,263.16	\$2,252	38		\$60,289.47	\$2,291
Separation Pay -												
Involuntary - Half Pay (5%)	7			\$149	8			\$177	8			\$180
Involuntary - Full Pay (10%)	232		\$10,097		307		\$13,042		307		\$13,271	
Voluntary - 558 (15%)	124		\$7,112		55		\$3,798		0		\$0	

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Voluntary Separation Incentive (VSI)	0	\$0	0	\$0	0	\$0
Voluntary Separation Incentive						
Trust Fund Payment	150	\$7,273	45	\$0	45	\$0
Early Retirement	100	\$6,470	127	\$4,298	0	\$0
Total Payments		\$40,256		\$31,854		\$21,946

Change from FY 1994 to FY 1995: Separation payments decrease \$9,908 from \$31,854 in FY 1994 to \$21,946 FY 1995. This decrease is due to the decreases in lump sum terminal leave and the early retirement program, offset by the FY 1995 pay raise.

* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 1995.

PROJECT: L. Social Security Tax-Employer's Contribution

FY 1993 Actual \$59,694
FY 1994 Estimate \$59,145
FY 1995 Estimate \$56,346

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1993 - 7.65% on first \$57,600 and 1.45% on the remainder to a ceiling of \$135,000.
Calendar Year 1994 - 7.65% on first \$60,600 and 1.45% on the remainder.
Calendar Year 1995 - 7.65% on first \$61,800 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
Serv Credits	18,947	\$2,754.37	18,345	\$2,835.00	18,016	\$2,757.99
		\$52,187		\$52,008		\$49,688
		\$7,507		\$7,137		\$6,658
		\$59,694		\$59,145		\$56,346

Change from FY 1994 to FY 1995: Officer FICA payments decrease \$2,799 from \$59,145 in FY 1994 to \$56,346 in FY 1995. This decrease is a result of a decrease in the average strength and FICA required for nonwage income, offset by an increase in the base amount to which the FICA rate is applied, the annualization of the FY 1994 pay raise, and the FY 1995 pay raise.

Total Pay & Allowances		
Officers	\$1,240,762	\$1,209,308
Less: (Reimbursable)	\$10,761	\$6,024
Total Direct Program	\$1,230,001	\$1,203,284

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

BUDGET ACTIVITY 2

FY 1994 DIRECT PROGRAM

Amount
\$4,091,093

INCREASES:

Basic Pay - \$17,810

This increase is the result of a increase in grade structure \$3,809, the FY 1995 pay raise \$40,446 and the inclusion of all estimated fines and forfeitures and other non-entitlements \$705, offset by a decrease in average strength (\$16,426) and longevity (\$10,724).

Incentive Pay - 71

This increase is the result of the increase in the number of crew and non-crewmember payments.

Selective Reenlistment Bonus - 1,791

This increase is the result of an increase in new payments and the FY 1995 pay raise offset by a decrease in anniversary payments.

Enlistment Bonus - 709

This increase is the result of increases in the number of residual new payments.

Variable Housing Allowance - 5,688

This increase is attributed an increase in the Housing Component of the Consumer Price Index and a decreased in the availability of government quarters, offset by a decrease in average strength.

Clothing - 4,476

This increase is primarily the result of FY 1995 inflation factors and increases in initial issues offset by decreases in maintenance allowance payments.

Separation Payments - 2,718

This increase is attributed to the FY 1995 pay raise and the increases in the number of Special Separation Benefit and lump sum leave payments, offset by decreases in severance pay disability payments and the deletion of Voluntary Separation Incentive Trust Fund payments.

Basic Allowance for Quarters -

This increase is the result of an decrease in the availability of government quarters and the FY 1995 pay raise.

7,392

TOTAL INCREASES:

\$40,655

DECREASES:

Special Pay -

This decrease is the result of a decrease in certain location entitlements.

(301)

Station Allowance Overseas -

This decrease is due to a decrease in the number of personnel entitled to Station Allowances offset by the FY 1995 pay raise, and inflation factors applied to Housing and Temporary Lodging Allowances.

(2,489)

Family Separation Allowance -

This decrease is primarily the result of a decrease in unaccompanied billets and TAD assignments.

(106)

Retired Pay Accrual -

This decrease is associated with the decrease in the actuary Normal Cost Percentage (NCP) offset by the FY 1995 pay raise.

(95,422)

FICA -

This decrease is a result of a decrease in average strength and the FICA non-wage income, offset by the increase in the base amount to which the FICA rate is applied and the FY 1995 pay raise.

(357)

Proficiency Pay -

This decrease is a result of a decrease in the number of entitlements.

(6)

TOTAL DECREASES:

(98,681)

FY 1995 DIRECT PROGRAM

\$4,123,067

PROJECT: A. Basic Pay

FY 1993 Actual	\$2,373,668
FY 1994 Estimate	\$2,358,009
FY 1995 Estimate	\$2,375,766

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1995 program is based on a beginning strength of 158,049 enlisted personnel, an end strength of 156,020 and 156,086 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$45,468.00	\$45	1	\$46,632.00	\$47	1	\$47,448.00	\$47
E-9.....	1,419	35,455.88	\$50,312	1,375	36,471.26	50,148	1,358	37,525.88	50,960
E-8.....	3,476	28,729.57	\$99,864	3,351	29,490.32	98,822	3,324	30,096.62	100,041
E-7.....	9,208	24,184.84	\$222,694	8,822	24,809.27	218,867	8,598	25,247.63	217,079
E-6.....	14,597	20,453.65	\$298,562	14,060	20,978.41	294,956	13,959	21,344.87	297,953
E-5.....	23,307	16,794.95	\$391,440	22,272	17,232.11	383,794	22,241	17,526.83	389,814
E-4.....	30,314	13,856.90	\$420,058	30,429	14,195.07	431,942	30,281	14,346.69	434,432
E-3.....	50,258	11,799.57	\$593,023	49,062	12,187.15	597,926	50,970	12,218.90	622,797
E-2.....	19,595	10,859.20	\$212,786	18,545	11,139.24	206,577	17,973	11,333.88	203,704
E-1.....	10,659	9,239.61	\$98,485	9,272	9,477.53	87,877	7,381	9,643.24	71,181
Total Basic Pay	162,834	\$16,660.75	\$2,387,269	157,189	\$15,083.46	\$2,370,956	156,086	\$15,299.26	\$2,388,008
Fines and Forfeitures & Other Non-Entitlements			(18,796)			(18,202)			(17,547)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			\$2,368,473			\$2,352,754			\$2,370,461
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			5,195			5,255			5,305
Total Enlisted Basic Pay Requirement			\$2,373,668			\$2,358,009			\$2,375,766

Change from FY 1994 to FY 1995: The increase of \$17,757 from \$2,358,009 in FY 1994 to \$2,375,766 in FY 1995 is attributed to the FY 1995 pay raise \$40,558, increases in grade structure \$3,817 and inclusion of all estimated fines and forfeitures & other non-entitlements \$705 offset by a decrease in average strength (\$16,583) and longevity (\$10,740).

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1993 Actual \$862,124
FY 1994 Estimate \$846,991
FY 1995 Estimate \$841,514

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on Normal Cost Percentages (NCP) of 36.4% for FY 1993, 36.0% for FY 1994, and 35.5% for FY 1995.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
162,834	\$5,294.50	\$862,124	157,189	\$5,388.36	\$846,991	156,086	\$5,391.33	\$841,514

Change from FY 1994 to FY 1995: The decrease of (\$5,477) from \$846,991 in FY 1994 to \$841,514 in FY 1995 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP) and average strength.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1993 Actual	\$6,055
FY 1994 Estimate	\$6,072
FY 1995 Estimate	\$6,143

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)					
	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number Avg Rate Amount
1. Flying Duty					
(a) Crewmembers					
E-9.....	10	\$2,400.00 \$24	8	\$2,400.00 \$19	8 \$2,400.00 \$19
E-8.....	33	2,400.00 79	23	2,400.00 55	23 2,400.00 55
E-7.....	157	2,400.00 377	122	2,400.00 293	122 2,400.00 293
E-6.....	253	2,100.00 531	257	2,100.00 540	265 2,100.00 557
E-5.....	435	1,800.00 783	393	1,800.00 707	403 1,800.00 725
E-4.....	399	1,500.00 599	331	1,500.00 497	341 1,500.00 512
E-3.....	97	1,320.00 128	223	1,320.00 294	233 1,320.00 308
E-2.....	10	1,320.00 13	8	1,320.00 11	8 1,320.00 11
E-1.....	0	1,320.00 0	0	1,320.00 0	0 1,320.00 0
Subtotal	1,394	\$2,534	1,365	\$2,416	1,403 \$2,480
(b) Noncrewmembers.....	548	\$1,320.00 \$723	575	\$1,320.00 \$759	580 \$1,320.00 \$766
(c) Flight Deck Duty Pay....	752	\$1,320.00 \$993	839	\$1,320.00 \$1,107	839 \$1,320.00 \$1,107
Subtotal		\$4,250		\$4,282	\$4,353
2. Parachute Jumping Duty.....	661	\$1,320.00 \$873	698	\$1,320.00 \$921	698 \$1,320.00 \$921
3. Demolition Duty.....	351	\$1,320.00 \$463	358	\$1,320.00 \$473	358 \$1,320.00 \$473
4. HALO.....	237	\$1,980.00 \$469	200	\$1,980.00 \$396	200 \$1,980.00 \$396
Total Incentive Pay.....		\$6,055		\$6,072	\$6,143

Change from FY 1994 to FY 1995: The increase of \$71 from \$6,072 in FY 1994 to \$6,143 in FY 1995 is the result of an increase in the number of crewmember and noncrewmember entitlements.

PROJECT: D. Special Pay

FY 1993 Actual	\$16,199
FY 1994 Estimate	\$6,267
FY 1995 Estimate	\$5,965

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(In Thousands of Dollars)									
Career Sea Pay									
E-9.....	26	\$1,386.00	\$36	21	\$1,386.00	\$29	21	\$1,386.00	\$29
E-8.....	87	1,448.00	126	79	1,448.00	114	79	1,448.00	114
E-7.....	233	1,351.00	315	231	1,351.00	312	231	1,351.00	312
E-6.....	393	1,255.00	493	383	1,255.00	481	383	1,255.00	481
E-5.....	765	753.00	576	700	753.00	527	700	753.00	527
E-4.....	1,609	737.00	1,186	1,650	737.00	1,216	1,650	737.00	1,216
Subtotal	3,113		\$2,732	3,064		\$2,679	3,064		\$2,679
Certain Locations									
E-9/8/7.....	417	270.00	\$113	417	270.00	\$113	235	270.00	\$63
E-6.....	432	240.00	104	432	240.00	104	245	240.00	59
E-5.....	691	192.00	133	691	192.00	133	392	192.00	75
E-4.....	906	156.00	141	906	156.00	141	533	156.00	83
E-3.....	1,508	108.00	163	1,508	108.00	163	899	108.00	97
E-2/1.....	571	96.00	55	571	96.00	55	310	96.00	30
Subtotal	4,525		\$709	4,525		\$709	2,614		\$407
Diving Duty Pay	519	\$1,320.00	\$685	627	\$1,320.00	\$828	627	\$1,320.00	\$828
Overseas Extension Pay.....	1,330	\$960.00	\$1,277	993	\$960.00	\$953	993	\$960.00	\$953
Other Special Pay.....	5,850	\$1,800.00	\$10,530	433	\$1,800.00	\$779	433	\$1,800.00	\$779
Foreign Language Proficiency Pay			\$266			\$319			\$319
Total Special Pay.....			\$16,199			\$6,267			\$5,965
Change from FY 1994 to FY 1995:									
The decrease of (\$302) from \$6,267 in FY 1994 to \$5,965 in FY 1995 is the result of an decrease in certain location entitlements.									

PROJECT: E. Proficiency Pay

FY 1993 Actual	\$13,102
FY 1994 Estimate	\$13,509
FY 1995 Estimate	\$13,503

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
Sp Dty Assign Pay (\$275).....	2,085	3,300.00	\$6,881	2,190	3,300.00	\$7,227
Sp Dty Assign Pay (\$220).....	1,204	2,640.00	3,179	1,352	2,640.00	3,569
Sp Dty Assign Pay (\$165).....	630	1,980.00	1,247	417	1,980.00	826
Sp Dty Assign Pay (\$150).....	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay (\$110).....	1,208	1,320.00	1,595	1,267	1,320.00	1,672
Sp Dty Assign Pay (\$100).....	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	303	660.00	200	326	660.00	209
Sp Dty Assign Pay (\$50).....	0	600.00	0	0	600.00	0
Total	5,430	\$13,102	5,552	\$13,509	5,543	\$13,503

Change from FY 1994 to FY 1995: The decrease of (\$6) from \$13,509 in FY 1994 to \$13,503 in FY 1995 is the result of the decrease in the entitlements to special duty assignment pay.

PROJECT: F. Reenlistment Bonus

FY 1993 Actual	\$26,600
FY 1994 Estimate	\$15,608
FY 1995 Estimate	\$17,399

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	1,050	\$5,057.14	\$5,310	410	\$4,985.37	\$2,044	1,440	\$5,062.50	\$7,290
Obligated Installments	12,593	1,690.62	21,290	8,965	1,512.99	13,564	6,268	1,612.80	10,109
Total SRB Payments	13,643	\$1,949.72	\$26,600	9,375	\$1,664.85	\$15,608	7,708	\$2,257.27	\$17,399

Change from FY 1994 to FY 1995: The increase of \$1,791 from \$15,608 in FY 1994 to \$17,399 in FY 1995 is the result of an increase in new payments \$5,246 offset by a decrease in anniversary payments (\$3,455).

The following MOS's will be added during Fiscal Years 1993, 1994 and 1995 because of increasing requirements:

FY 1993	FY 1994	FY 1995
4341 Combat Correspondent		
4653 Combat Visual Information Equip Tech		
6027 A/C Power Plants Mech, F-404		
6057 A/C Hydraulic/Pneumatic Mech, F/A-18		
6085 A/C Safety Equipment Mech, AV-8		
6086 A/C Safety Equipment Mech, KC-130		
6087 A/C Safety Equipment Mech, F/A-18		
6132 Helicopter Dynamic Components Mech		
6142 Helicopter Structures Mech, CH-46		
6153 Helicopter Hydraulic/Pneumatic Mech, CH-53		
6317 A/C Comm/Nav/Weapons Sys Tech, F/A-18		
6386 A/C Electronic Countermeasures Sys Tech		
6821 Weather Observer		
	2311 Ammunition Tech	

The following MOS's will be deleted during Fiscal Years 1993, 1994 and 1995 because of significant retention success as a result of the SRB:

FY 1993	FY 1993	FY 1993
0193 Personnel Admin Chief	2336 Explosive Ordnance Disposal Tech	3073 Automated Info Sys Computer Clerk
0261 Topographic Intelligence Specialist	2513 Construction Wireman	3432 Disbursing Tech
0313 LAV Crewman	2519 Wire Chief	3441 NAFL Audit Tech
0411 Maintenance Management Specialist	2549 Communication Chief	3522 Intermediate Automotive Mech
0431 Logistics/Embarkation Specialist	2591 Operational Communication Chief	3523 Vehicle Recovery Mech
0451 Air Delivery Specialist	2621 Manual Morse Intercept Operator	3524 Fuel and Electrical Sys Mech
0491 Combat Service Support Chief	2827 Mobile Data Terminal Tech	4034 Computer Operator
0844 Field Artillery Fire Control Man	2829 Mobil Comm Center Tech	4069 Systems Programmer
0861 Fire Support Man	2831 Microwave Equipment Repairman	4313 Broadcast Journalist
1141 Electrician	2833 Fleet Satellite Terminal Tech	4321 Print Journalist
1142 Electrical Equipment Repair Specialist	2834 Ground Mobil forces SATCOM Tech	4429 Legal Services Reporter
1161 Refrigeration Mech	2861 Radio Tech	4611 Graphics Specialist
1349 Engineer Equipment Chief	2874 Meteorology Tech	4671 Combat Photographer
2131 Towed Artillery Systems Tech	3043 Supply Admin and Operations Clerk	5711 NBC Defense Specialist
2161 Machinist	3044 Purchasing and Contracting Specialist	5813 Accident Investigator
2171 Electrical Optical Ordnance Repairer	3051 Warehouse Clerk	5925 Hawk Continuous Wave Radar Tech

The following MOS's will be deleted during Fiscal Years 1993 and 1994 because of significant retention success as a result of the SRB:

FY 1993

5939 Aviation Radio Tech
5948 Aviation Radar Tech
5974 Tactical Air Command Central Tech
5978 Tactical Data Comm Central Tech
5979 Tactical Air Ops Central Tech
6022 A/C Power Plants Mech, J-52
6035 A/C Power Plants Test Cell Operator, FW
6044 A/C Non-Destructive Inspection Tech
6047 A/C Maintenance Data Analysis Tech
6060 Flight Equipment Marine
6073 A/C Maintenance GSE Mech
6075 Cryogenics Equipment Operator
6095 A/C Structures Mech
6113 Helicopter Mech, CH-53
6123 Helicopter Power Plants Mech, T-64
6135 A/C Power Plants Test Cell Operator, RW

FY 1993

6143 Helicopter Structures Mech, CH-53
6144 Helicopter Structures Mech, UH-1
6152 Helicopter Hydraulic/Pneumatic, CH-46
6172 Helicopter Crew Chief, CH-46
6174 Helicopter Crew Chief, UH-1
6318 A/C Comm/Nav/Electrical/Weapons Sys Tech, OV-10
6335 A/C Electrical Sys Tech, AV-8
6414 Adv A/C Comm/Nav Sys Tech, IMA
6469 Adv Automatic Test Equipment Tech, IMA
6478 Adv A/C Weapons Sys Tech, IMA
6842 Weather Forecaster
7041 Aviation Operations Specialist
7051 A/C Firefighting and Rescue Specialist
7236 Tactical Air Defense Controller
7242 Air Support Operations Operator
7372 First Navigator

FY 1994

4341 Combat Correspondent
6386 A/C Electronic Countermeasures Sys Tech
6672 Aviation Supply Clerk

10 Most Critical Skill Shortage Occupations

0211 Counterintelligence Specialist
0231 Intelligence Specialist
0241 Imagery Interpretation Specialist
2671 Cryptologic Linguist, Persian/Semitic
2822 Electronic Switching Equipment Tech
6017 A/C Mechanic, F/A-18
6316 A/C Communication/Navigation Tech
7234 Air Command and Control Electronics Operator
7312 Air Traffic Controller
7382 Airborne Radio Operator/Loadmaster

10 Most Serious Overage Occupations

1181 Fabric Repair Specialist
2143 Self-Propelled Artillery Repairer
5922 MAWK Information Coordination Central Repairer
6014 Aircraft Mechanic, F-4
6024 Aircraft Powerplants Mechanic, J-79
6054 Aircraft Hydraulic/Pneumatic Mechanic, F-4/RF-4
6094 Aircraft Structures Mechanic, F-4/RF-4
6333 Aircraft Electrical Systems Technician, A-6/EA-6
6462 Avionics Test Set Technician, IMA
7222 Hawk Missile System Operator

		Reenlistment Bonus											
FY 93 Actual		FY 94 Estimate		FY 95 Estimate		FY 96 Estimate		FY 97 Estimate		FY 98 Estimate		FY 99 Estimate	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	12,568 \$21,215	7,890 \$12,208	4,783 \$8,242	1,999 \$3,304									
Accelerated Payments	25 75	25 75	25 75	25 75	25 75	25 75	25 75	25 75	25 75	25 75	25 75	25 75	25 75
Budget Year--93													
Initial & Subsequent	1,050 5,310												
Anniversary Payments		1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281	1,050 1,281
Budget Year--94													
Initial & Subsequent	410 2,044												
Anniversary Payments		410 511	410 511	410 511	410 511	410 511	410 511	410 511	410 511	410 511	410 511	410 511	410 511
Budget Year--95													
Initial & Subsequent													
Anniversary Payments		1,440 7,290	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822	1,440 1,822
Budget Year--96													
Initial & Subsequent													
Anniversary Payments		1,438 7,440	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859	1,438 1,859
Budget Year--97													
Anniversary Payments													
Budget Year--98													
Initial & Subsequent													
Anniversary Payments													
Budget Year--99													
Initial & Subsequent													
Anniversary Payments													
Initial Payments	1,050 5,310	410 \$2,044	1,440 \$7,290	1,438 \$7,440	1,438 \$7,626	1,438 \$7,817	1,438 \$8,012	1,438 \$8,203	1,438 \$8,394	1,438 \$8,585	1,438 \$8,776	1,438 \$8,967	1,438 \$9,158
Anniversary Payments	12,593 21,290	8,965 13,564	6,268 10,109	4,924 7,073	4,363 5,548	4,363 5,548	4,363 5,548	4,363 5,548	4,363 5,548	4,363 5,548	4,363 5,548	4,363 5,548	4,363 5,548
Total SRB	13,643 \$26,600	9,375 \$15,608	7,708 \$17,399	6,362 \$14,513	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174	5,801 \$13,174

PROJECT: G. Enlistment Bonus Program

FY 1993 Actual	\$3,219
FY 1994 Estimate	\$1,851
FY 1995 Estimate	\$2,560

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments									
	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
	16	3,000.00	48	16	3,000.00	48	16	3,000.00	48
	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
	12	4,000.00	48	12	4,000.00	48	12	4,000.00	48
	2	4,500.00	9	2	4,500.00	9	2	4,500.00	9
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal New Payments	30		\$105	30		\$105	30		\$105
Residual New Payments									
	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
	237	3,000.00	711	0	3,000.00	0	75	3,000.00	225
	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
	263	4,000.00	1,052	3	4,000.00	12	115	4,000.00	460
	39	4,500.00	176	3	4,500.00	14	60	4,500.00	270
	235	5,000.00	1,175	344	5,000.00	1,720	300	5,000.00	1,500
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal Residual New Payments	774		\$3,114	350		\$1,746	550		\$2,455
	804		\$3,219	380		\$1,851	580		\$2,560

Change from FY 1994 to FY 1995: The increase of \$709 from \$1,851 in FY 1994 to \$2,560 in FY 1995 is the result of an increase in the number of residual new payments.

PROJECT: H. Basic Allowance for Quarters

FY 1993 Actual	\$278,425
FY 1994 Estimate	\$269,818
FY 1995 Estimate	\$277,213

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:
(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for									
Quarters With Dependents									
E-9.....	974	\$6,796.68	\$6,620	930	\$6,971.16	\$6,483	920	\$7,092.96	\$6,526
E-8.....	2,344	6,263.88	14,682	2,175	6,425.88	13,976	2,150	6,538.20	14,057
E-7.....	5,706	5,820.00	33,209	5,243	5,968.44	31,293	5,078	6,072.84	30,838
E-6.....	8,194	5,379.60	44,080	7,287	5,518.32	40,212	7,337	5,614.80	41,196
E-5.....	11,663	4,835.76	56,399	9,934	4,958.52	49,258	10,192	5,045.16	51,420
E-4.....	9,106	4,206.84	38,306	9,295	4,316.48	40,103	9,330	4,389.84	40,957
E-3.....	10,756	3,914.52	42,105	11,483	4,016.36	46,097	12,333	4,084.56	50,375
E-2.....	2,078	3,725.76	7,742	2,042	3,820.44	7,801	1,979	3,887.16	7,693
E-1.....	630	3,725.76	2,377	619	3,820.44	2,365	466	3,887.16	1,811
Total BAQ With Dependents	51,459	\$4,771.18	\$245,520	49,008	\$4,847.94	\$237,588	49,785	\$4,918.61	\$244,873
Basic Allowance for Quarters Without Dependents									
E-9.....	48	\$5,157.72	\$248	47	\$5,291.52	\$249	51	\$5,383.92	\$275
E-8.....	109	4,739.52	517	136	4,859.64	661	151	4,944.60	747
E-7.....	458	4,044.00	1,852	442	4,146.12	1,833	461	4,218.60	1,945
E-6.....	1,028	3,659.16	3,762	953	3,754.56	3,578	950	3,820.20	3,629
E-5.....	2,286	3,374.28	7,714	2,088	3,461.76	7,228	2,034	3,522.24	7,164
E-4.....	2,338	2,937.72	6,868	2,348	3,011.64	7,071	2,347	3,064.32	7,192
E-3.....	1,379	2,882.28	3,975	1,336	2,956.80	3,950	1,386	3,008.52	4,170
E-2.....	128	2,345.76	300	121	2,404.20	291	118	2,446.20	289
E-1.....	17	2,083.08	35	15	2,137.08	32	12	2,174.40	26
Total BAQ Without Dependents	7,791	\$3,243.61	\$25,271	7,486	\$3,325.27	\$24,893	7,510	\$3,387.08	\$25,437

	FY 1993 Actual			(In Thousands of Dollars) FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ									
E-9.....	6	\$223.20	\$1	6	\$223.20	\$1	6	\$223.20	\$1
E-8.....	17	183.60	3	22	183.60	4	24	183.60	4
E-7.....	113	144.00	16	110	144.00	16	114	144.00	16
E-6.....	391	118.80	46	363	118.80	43	362	118.80	43
E-5.....	2,736	104.40	286	2,498	104.40	261	2,434	104.40	254
E-4.....	12,710	97.20	1,235	12,763	97.20	1,241	12,754	97.20	1,240
E-3.....	35,098	93.60	3,285	34,018	93.60	3,184	35,272	93.60	3,301
E-2.....	17,229	86.40	1,488	16,282	86.40	1,407	15,810	86.40	1,366
E-1.....	9,906	82.80	820	8,620	82.80	714	6,886	82.80	570
Total Partial BAQ	78,206	\$91.81	\$7,180	74,682	\$92.00	\$6,871	73,662	\$92.25	\$6,795
Substandard Housing									
E-9.....	0	\$1,699.17	\$0	0	\$1,742.79	\$0	0	\$1,773.24	\$0
E-8.....	2	1,565.97	3	2	1,606.47	3	0	1,634.55	0
E-7.....	1	1,455.00	1	1	1,492.11	1	0	1,518.21	0
E-6.....	9	1,344.90	12	9	1,379.58	12	2	1,403.70	3
E-5.....	40	1,208.94	48	40	1,239.63	50	9	1,261.29	11
E-4.....	111	1,051.71	117	111	1,078.62	120	26	1,097.46	29
E-3.....	271	978.63	265	271	1,003.59	272	62	1,021.14	63
E-2.....	7	931.44	7	7	955.11	7	2	971.79	2
E-1.....	1	931.44	1	1	955.11	1	0	971.79	0
Total Substandard Housing	442	\$1,027.15	\$454	442	\$1,054.30	\$466	101	\$1,069.31	\$108
Total Basic Allowance for Quarters.....									
			\$278,425			\$269,818			\$277,213

Change from FY 1994 to FY 1995: The increase of \$7,395 from \$269,818 in FY 1994 to \$277,213 in FY 1995 is the result of the decrease in the availability of government quarters and the FY 1995 pay raise.

PROJECT 1: Variable Housing Allowance

FY 1993 Actual	\$102,876
FY 1994 Estimate	\$100,664
FY 1995 Estimate	\$106,361

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible enlisted by the percentage experienced during FY 1993. The rates are based on actual experience effective 1 January 1993 with a 2.5% cost growth in FY 1994 and a 2.8% in FY 1995. Average strengths are directly related to basic allowance for quarters.

	FY 1993 Actual			(In Thousands of Dollars) FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
E-9.....	952	\$2,773.11	\$2,640	910	\$2,794.51	\$2,543	905	\$2,908.29	\$2,632
E-8.....	2,172	2,497.70	\$5,425	2,050	2,491.22	5,107	2,043	2,597.65	5,307
E-7.....	5,412	2,432.37	\$13,164	4,993	2,498.30	12,474	4,869	2,602.18	12,670
E-6.....	7,755	2,348.68	\$18,214	6,936	2,488.75	17,262	6,974	2,593.92	18,090
E-5.....	11,857	1,912.04	\$22,671	10,240	1,977.15	20,246	10,398	2,068.28	21,506
E-4.....	11,343	1,922.68	\$21,809	11,541	1,973.31	22,774	11,575	2,061.34	23,860
E-3.....	9,400	1,700.96	\$15,989	9,914	1,742.38	17,274	10,604	1,828.46	19,399
E-2.....	1,650	1,411.52	\$2,329	1,616	1,450.50	2,344	1,567	1,529.67	2,397
E-1.....	498	1,275.10	\$635	482	1,327.80	640	364	1,401.10	510
Total VHA	51,039	\$2,015.64	\$102,876	48,682	\$2,067.79	\$100,664	49,299	\$2,157.47	\$106,361

Change from FY 1994 to FY 1995: The increase of \$5,697 from \$100,664 in FY 1994 to \$106,361 in FY 1995 is the result of an increase in the Housing Component of the consumer Price Index and a decrease in the availability of government quarters.

PROJECT: J. Station Allowances Overseas

FY 1993 Actual	\$70,782
FY 1994 Estimate	\$92,720
FY 1995 Estimate	\$90,219

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for Cost of Living Allowance (COLA) and housing allowance are based on FY 1993 experience adjusted to reflect changes in overseas strength. The rates for FY 1994 and FY 1995 reflect currency rates in effect as of 1 January 1994. The rates for COLA reflect a 1.6% pay raise effective 1 January 1995. Temporary Lodging allowance is based on FY 1993 actual and increased for cost growth of 2.5% in FY 1994 and a 2.8% in FY 1995.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
Barracks Cost of Living	19,970	\$1,378.67	19,164	\$1,853.85	18,297	\$1,886.25
Cost of Living Regular	10,300	3,087.50	9,886	4,388.35	9,438	4,465.04
Housing	1,570	3,864.50	1,252	6,576.32	1,197	6,760.45
Temporary Lodging Allowance	1,775	3,032.11	1,704	3,271.30	1,627	3,363.93
Total Station Allowances	33,615	\$70,782	32,006	\$92,720	30,559	\$90,219

Change from FY 1994 to FY 1995: The decrease of (\$2,501) from \$92,720 in FY 1994 to \$90,219 in FY 1995 is due to the decrease in the number of personnel entitled to Station Allowances offset by the FY 1995 pay raise and inflation applied to Housing and Temporary Lodging Allowance.

PROJECT: K. Clothing Allowances

FY 1993 Actual	\$86,484
FY 1994 Estimate	\$66,901
FY 1995 Estimate	\$71,400

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
(1) Initial						
(a) Military Clothing						
Civilian Life, Men(New Recruits)	29525	\$1,097.84	\$32,414	26904	\$839.67	\$22,590
Civilian Life, Men(New Recruits)Partial	3649	384.24	1,402	4163	293.88	1,223
Civilian Life, Women(New Recruits)	1222	\$1,184.65	1,448	1226	\$1,003.53	1,230
Civilian Life, Women(New Recruits)Partial	378	414.63	157	379	351.24	133
Broken Reenl, Non-Obligors.....	0	1,097.84	0	0	839.67	0
Broken Reenl, Obligors.....	2	219.57	0	1	167.93	0
Officer Candidates.....	363	570.88	207	342	436.63	149
Temporary Reversions.....	44	570.88	25	1	436.63	0
Subtotal.....		\$35,653			\$25,325	
(b) Civilian Clothing						
Winter and Summer.....	103	\$1,123.00	\$116	103	\$1,155.00	\$119
Winter or Summer.....	0	726.00	0	0	747.00	0
Temporary Duty.....	102	414.00	42	102	426.00	43
Special Continuing-Dual Season....	59	561.50	33	59	577.50	34
Civilian State Department.....	700	1,123.00	786	700	1,155.00	809
Subtotal.....		\$977			\$1,005	
TOTAL INITIAL.....		\$36,630			\$26,330	
						\$30,226

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
(2) Basic Maintenance Male.....	57,425	\$248.40 \$14,263	54,350	\$205.20 \$11,153	52,045	\$210.95 \$10,979
Standard Maintenance Male.....	83,388	352.80 29,419	81,233	291.60 23,688	81,097	\$299.76 24,310
Basic Maintenance Female.....	2,643	230.40 609	2,501	190.80 477	2,395	\$196.14 470
Standard Maintenance Female.....	4,205	331.20 1,393	4,096	273.60 1,121	4,089	\$281.26 1,150
Total Maintenance.....	147,661	\$45,684	142,180	\$36,439	139,626	\$36,909
(3) Supplementary Allowance.....	11,570	\$360.40 4,170	12,476	\$331.20 4,132	12,526	\$340.47 4,265
(4) Advance Funding for New Clothing Items		\$0		\$0		\$0
Total Clothing Allowance.....		\$86,484		\$66,901		\$71,400

Change from FY 1994 to FY 1995: The increase of \$4,499 from \$66,901 in FY 1994 to \$71,400 in FY 1995 is primarily the result of FY 1995 inflation factors and an increase in the number of initial issues and supplementary allowances offset by a decrease in maintenance allowance payments.

PROJECT: L. Family Separation Allowance

FY 1993 Actual	\$13,263
FY 1994 Estimate	\$9,806
FY 1995 Estimate	\$9,700

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services Involuntarily Separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
PCS dependents not authorized.....	6,073	900.00	\$5,466	5,432	900.00	\$4,889	5,314	900.00	\$4,783
On board ship more than 30 days ...	258	900.00	232	258	900.00	232	258	900.00	232
TAD more than 30 days.....	8,406	900.00	7,565	5,206	900.00	4,685	5,206	900.00	4,685
Total Family Separation Allowance..	14,737		\$13,263	10,896		\$9,806	10,778		\$9,700

Change from FY 1994 to FY 1995: The decrease of \$106 from \$9,806 in FY 1994 to \$9,700 in FY 1995 is the result of the decrease in the number of unaccompanied billets and TAD assignments.

PROJECT: M. Separation Payments

FY 1993 Actual	\$154,198
FY 1994 Estimate	\$109,046
FY 1995 Estimate	\$111,764

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

	(In Thousands of Dollars)					
	FY 1993 Actual			FY 1994 Estimate		
	Avg Number Days	Avg Rate	Avg Amount	Avg Number Days	Avg Rate	Avg Amount
Lump Sum Terminal Leave Payments						
E-9.....	271	19 \$1,900.37	\$515	339	19 \$1,963.31	\$666
E-8.....	629	23 \$1,812.40	\$1,140	702	23 \$1,872.64	1,315
E-7.....	1,013	26 \$1,769.99	\$1,793	846	26 \$1,825.92	1,545
E-6.....	1,718	26 \$1,495.34	\$2,569	1,313	26 \$1,539.46	2,021
E-5.....	7,111	24 \$1,138.38	\$8,095	5,276	25 \$1,175.50	6,202
E-4.....	14,524	18 \$700.29	\$10,171	13,228	18 \$725.16	9,592
E-3.....	6,611	17 \$563.30	\$3,724	6,672	17 \$584.30	3,898
E-2.....	2,963	13 \$400.27	\$1,186	2,914	13 \$417.31	1,216
E-1.....	3,560	11 \$309.27	\$1,101	3,790	12 \$323.60	1,226
Total.....	38,400		\$30,294	35,080		\$27,681
Severance Pay, Disability	3205	9,940.37	\$31,859	3248	10,214.50	\$33,177
Authorized Donations	4,143	20.00	\$83	4,143	20.00	\$83
Severance Pay, Non-Disability						
Involuntary - Half Pay (5%)	170		\$1,815	697		\$6,330
Involuntary - Full Pay (10%)	1,850		\$30,504	1307		\$25,533
Voluntary - SS8 (15%)	1068		\$38,916	480		\$16,242
Voluntary Separation Incentive						
Initial payment	0		\$0	0		\$0
Trust fund payment	257		\$20,727	120		\$0
Early Retirement Program			\$0			\$0
Total Separation Pay....			\$154,198			\$109,046

Change from FY 1994 to FY 1995: The increase of \$2,718 from \$109,046 in FY 1994 to \$111,764 in FY 1995 is the result of increases in Special Separation Benefit payments, Lump Sum Leave payments and the FY 1995 pay raise, offset by the decrease in the Voluntary Separation Incentive Trust fund payments and in the number of severance pay disability payments.

* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 95.

PROJECT: N. Federal Insurance Contribution Act (FICA)

FY 1993 Actual	\$208,180
FY 1994 Estimate	\$205,857
FY 1995 Estimate	\$200,955

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1993 - 7.65% on first \$57,600 and 1.45% on the remainder to a ceiling of \$135,000
Calendar Year 1994 - 7.65% on first \$60,600 and 1.45% on the remainder
Calendar Year 1995 - 7.65% on first \$61,800 and 1.45% on the remainder

The computation of fund requirements is provided in the following table:

	FY 1993 Actual			(In Thousands of Dollars)			FY 1995 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	162,834	\$1,121.54	\$182,625	157,189	\$1,155.21	\$181,586	156,086	\$1,142.67	\$178,356
Non-Entitled			\$26,993			\$25,663			\$23,942
			(1,438)			(1,392)			(1,343)
Total FICA			\$208,180			\$205,857			\$200,955

Change from FY 1994 to FY 1995: The decrease of (\$4,902) from \$205,857 in FY 1994 to \$200,955 in FY 1995 is the result of a decrease in average strength and the FICA non-wage income, offset by the FY 1995 pay raise and an increase in the base amount to which the FICA rate is applied.

Total Pay & Allowances Enlisted	\$4,215,175	\$4,103,119	\$4,130,462
Less: Reimbursables	12,167	12,026	7,395
Total Direct Program	\$4,203,008	\$4,091,093	\$4,123,067

SUBSISTENCE OF ENLISTED PERSONNEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASE AND DECREASE
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
FY 1994 DIRECT PROGRAM	\$201,460
INCREASES:	
Basic Allowance for Subsistence -	
The increase is due to the decrease in average strength offset by the FY 1995 pay raise.	\$3,380
TOTAL INCREASES	\$3,380
FY 1995 DIRECT PROGRAM	\$204,840

PROJECT: A. Basic Allowance for Subsistence

FY 1993 Actual	\$203,131
FY 1994 Estimate	\$201,958
FY 1995 Estimate	\$205,336

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

	CY 1993	CY 1994	CY 1995
Comuted and Leave Ration	6.65	6.8	6.91
Leave Ration under 4 Months	6.14	6.28	6.38
Ration in Kind Unavailable	7.5	7.67	7.79

(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(1) When Authorized to Subsist Separately	67,671	\$2,405.17	\$162,761	65,614	\$2,468.20	\$161,948
(2) Leave Rations	9,829	2,405.17	\$23,640	9,528	2,468.20	23,517
E1 under 4 months	125	2,220.86	\$278	108	2,279.20	246
(3) When Rations in Kind Not Available	6,065	2,712.66	\$16,452	5,836	2,783.91	16,247
TOTAL	83,690	\$203,131		81,086		\$201,958
Less Reimbursables		514				498
Total Direct Program		\$202,617				\$201,460

Change from FY 1994 to FY 1995: Basic Allowance for Subsistence payments decrease 76 from 81,086 in FY 1994 to 81,010 in FY 1995. The net associated cost of \$3,380 is due to a decrease in average strength offset by the FY 1995 pay raise.

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	35,977	\$26,873	34,013	\$26,552	38,098	\$30,477
TRAINING TRAVEL	3,397	6,730	3,068	6,395	3,068	6,549
OPERATION TRAVEL	14,871	53,459	12,269	46,711	12,269	48,008
ROTATION TRAVEL	21,668	68,465	21,434	70,181	21,420	71,928
SEPARATION TRAVEL	41,186	53,533	38,042	51,230	37,961	51,334
TRAVEL OF ORGANIZED UNITS	1,154	1,059	3,090	4,121	3,140	3,205
NON-TEMPORARY STORAGE		3,033		3,075		3,097
TEMPORARY LODGING EXPENSE		1,108		1,025		1,019
TOTAL OBLIGATIONS		\$214,260		\$209,290		\$215,617
LESS REIMBURSABLE PROGRAM		(\$2,985)		(\$2,985)		(\$2,735)
TOTAL DIRECT PROGRAM	118,253	\$211,275	111,916	\$206,305	115,956	\$212,882

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member						
Mileage	118,253	\$66,265	111,916	\$64,210	115,956	\$67,159
Per Diem	103,244	18,941	95,381	17,474	97,766	18,019
GTRs	94,267	12,391	88,652	11,665	94,710	11,997
MAC	28,306	2,080	26,134	1,996	28,014	2,139
Commercial Air	31,071	19,267	30,190	20,008	30,587	20,698
	15,051	13,586	14,139	13,067	15,155	14,306
Travel of Dependents (Family)						
Mileage	12,112	12,810	11,406	12,327	11,473	12,259
Per Diem	30,199	1,992	28,044	1,873	28,355	1,893
GTRs	25,398	5,646	23,872	5,243	23,896	5,227
MAC	342	140	328	142	332	146
Commercial Air	4,484	3,155	4,328	3,189	4,029	3,064
	1,042	1,877	1,019	1,880	1,019	1,929
Transportation of Household Goods						
Land Shipments	64,264	108,481	62,525	106,141	63,056	109,209
ITGBL Shipments	28,311	68,840	26,388	64,933	26,880	67,406
MSC (M. Tons)	18,151	32,093	18,404	32,534	18,499	33,489
MAC (S. Tons)	15,765	1,954	15,563	2,446	15,585	2,141
	2,037	5,594	2,170	6,228	2,092	6,173
Dislocation Allowance						
Trailer Allowance	18,193	16,568	16,755	15,711	16,964	16,216
Transportation of POV's	491	1,727	434	1,558	441	1,631
Non-Temporary Storage	3,203	2,755	3,304	3,267	3,263	3,065
Port Handling Charges	9,809	3,033	9,737	3,075	9,696	3,097
Temporary Lodging Expense	80,606	1,513	87,861	1,976	84,397	1,962
		1,108		1,025		1,019
Total Obligations		\$214,260		\$209,290		\$215,617
Less Reimbursements		(\$2,985)		(\$2,985)		(\$2,755)
Total Direct Program		\$211,275		\$206,305		\$212,862

PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
BUDGET ACTIVITY 5	
FY94 DIRECT BUDGET INCREASES:	\$206,305
Program Increases	
Increase in Member Commercial Air	917
Increase in Dependent Commercial Air	4
Increase in DLA	179
Increase in Dependent Travel	17
Increase in ICC	646
Increase in ITGBL	46
Increase in Member MAC	28
Increase in Member Travel	973
Increase in Trailer	29
Projected Inflation Increases:	
Increase in Commercial Air Member	322
Increase in Dependent Commercial Air	45
Increase in Dependent GTR	2
Increase in ICC	1,755
Increase in ITGBL	908
Increase in Member MAC	662
Increase in Dependent MAC	98
Increase in MAC Cargo	197
Increase in Member GTR	47
Increase in Port Handling Cargo	43
Increase in Port Handling POV	1
Increase in Non-temporary Storage	86
Increase in Trailer Allowance	43
Increase in MSC POV	81
Increase in MSC Cargo	60
Pay Raise	239
Pay Raise Annualization	87
TOTAL INCREASES:	\$7,515

DECREASES:

Program Decreases

Decrease in Dependent MAC
Decrease in MAC Cargo
Decrease in MSC POW
Decrease in MSC Cargo
Decrease in Port Handling Cargo
Decrease in Non-Temporary Storage
Decrease in TLE

(223)
(252)
(101)
(234)
(58)
(64)
(6)

Projected Inflation Decreases:

TOTAL DECREASES:

(8938)

FY95 DIRECT PROGRAM

\$212,882

(In Thousands of Dollars)

PROJECT: A Accession Travel

FY 1993 - Actual \$26,873
FY 1994 - Estimate \$26,552
FY 1995 - Estimate \$30,477

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, MROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
A(a) Officers						
(1) Travel of Military Member	1,201	\$738.55 \$887	1,340	\$741.04 \$993	1,553	\$741.79 \$1,152
(2) Travel of Dependents	347	438.04 152	386	443.01 171	448	444.20 199
(3) Transportation of Household Goods	1,346	2,102.53 2,830	1,501	2,155.90 3,236	1,740	2,215.52 3,855
(4) Dislocation Allowance	723	820.96 594	807	842.23 680	935	859.56 804
(5) Trailer Allowance	1	6,235.56 6	1	6,391.45 6	2	6,570.41 13
(6) Privately Owned Vehicles (POV)						
(a) MSC	76	936.62 71	85	1040.58 88	98	1,007.29 99
(b) Port Handling (Military Traffic Management Command)	6	191.83 1	7	234.80 2	8	240.20 2
Total A(a)(6)		72		90		101
(7) Port Handling Costs (NHG, M. Tons)	298	18.19 5	333	22.26 7	386	22.78 9
Total A(a)		\$4,546		\$5,183		\$6,133

Change from FY 1994 to FY 1995:

Officer member Accession moves increase 213 from 1,340 in FY 1994 to 1,553 in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$950 from \$5,183 in FY 1994 to \$6,133 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
A(b) Enlisted						
(1) Travel of Military Member	34,776	\$561.97 \$19,543	32,673	\$571.24 \$18,664	36,545	\$580.44 \$21,212
(2) Travel of Dependents	679	475.70 323	643	480.56 309	719	482.61 347
(3) Transportation of Household Goods	1,561	1,531.71 2,391	1,478	1,570.37 2,321	1,673	1,613.87 2,700
(5) Trailer Allowance	5	4,229.54 21	5	4,335.28 22	6	4,456.67 27
(6) Privately Owned Vehicles (POV)						
(a) MSC	28	1,113.70 31	26	1,237.32 32	29	1,197.73 35
(b) Port Handling (Military Traffic Management Command)	26	155.50 4	24	190.33 5	27	194.71 5
Total A(b)(6)		35		37		40
(7) Port Handling Costs (WHG, M. Tons)	888	15.60 14	841	19.09 16	947	19.53 18
Total A(b)		\$22,327		\$21,369		\$24,344
Total Accession Travel		\$26,873		\$26,552		\$30,477

Change from FY 1994 to FY 1995:

Enlisted member Accession moves increase 3,872 from 32,673 in FY 1994 to 36,545 in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,975 from \$21,369 in FY 1994 to \$24,344 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

PROJECT: B Training Travel

(In Thousands of Dollars)

FY 1993 - Actual	\$6,730
FY 1994 - Estimate	\$6,395
FY 1995 - Estimate	\$6,549

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
B(a) Officers						
(1) Travel of Military Member	1,275	\$225.88 \$288	1,212	\$226.07 \$274	1,212	\$226.07 \$274
(2) Travel of Dependents	186	930.11 173	176	943.18 166	176	943.18 166
(3) Transportation of Household Goods	936	4,167.74 3,901	890	4,271.91 3,802	889	4,391.45 3,904
(4) Dislocation Allowance	368	1197.88 441	349	1228.91 429	349	1254.20 438
(5) Trailer Allowance	1	1,247.11 1	1	1,278.29 1	1	1,314.08 1
Total B(a)		\$4,804		\$4,672		\$4,783

Change from FY 1994 to FY 1995:

Officer member Training moves remain 1,212 in FY 1994 and FY 1995. The net cost increase of \$111 from \$4,672 in FY 1994 to \$4,783 in FY 1995 is a direct result of inflation changes within the rates.

PROJECT: B Training Travel

(In Thousands of Dollars)

	1993 Actual			1994 Estimate			1995 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted									
(1) Travel of Military Member	2,122	\$426.48	\$905	1,856	\$431.57	\$801	1,856	\$436.96	\$811
(2) Travel of Dependents	80	737.50	59	70	742.86	52	70	742.86	52
(3) Transportation of Household Goods	304	2,592.11	788	268	2,656.72	712	271	2,730.63	740
(4) Dislocation Allowance	204	801.81	164	180	822.58	148	181	839.51	152
(5) Trailer Allowance	2	4,988.45	10	2	5,113.16	10	2	5,256.33	11
Total b(b)			\$1,926			\$1,723			\$1,766
Total Training Travel			\$6,730			\$6,395			\$6,549

Change from FY 1994 to FY 1995:

Enlisted member Training moves remain 1,856 in FY 1994 and FY 1995. The net cost increase of \$43 from \$1,723 in FY 1994 to \$1,766 in FY 1995 is a direct result of inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

FY 1993 - Actual \$53,459
FY 1994 - Estimate \$46,711
FY 1995 - Estimate \$48,008

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
C(a) Officers						
(1) Travel of Military Member	1,709	\$1,045.64 \$1,767	1,654	\$1,046.55 \$1,731	1,654	\$1,047.16 \$1,732
(2) Travel of Dependents	795	927.04 737	768	927.08 712	768	929.69 714
(3) Transportation of Household Goods	1,698	5,932.27 10,073	1,643	6,080.95 9,991	1,642	6,250.91 10,264
(4) Dislocation Allowance	2,350	1,180.97 2,775	2,273	1,211.56 2,754	2,273	1,236.50 2,811
(5) Trailer Allowance	2	4,988.45 10	2	5,113.16 10	2	5,256.33 11
Total C(a)		\$15,382		\$15,198		\$15,532

Change from FY 1994 to FY 1995:

Officer member Operational moves remain 1,654 in FY 1994 and FY 1995. The net cost increase of \$334 from \$15,198 in FY 1994 to \$15,532 in FY 1995 is a direct result of inflation changes within the rates.

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
C(b) Enlisted						
(1) Travel of Military Member	13,162	\$495.37 \$6,520	10,615	\$496.47 \$5,270	10,615	\$497.69 \$5,283
(2) Travel of Dependents	2,637	832.01 2,194	2,142	838.00 1,795	2,142	835.20 1,789
(3) Transportation of Household Goods	8,782	2,534.50 22,258	7,132	2,597.87 18,528	7,233	2,670.54 19,316
(4) Dislocation Allowance	7,358	851.55 6,266	5,976	873.61 5,221	6,018	891.59 5,366
(5) Trailer Allowance	219	3,828.78 839	178	3,924.50 699	179	4,034.39 722
Total C(b)		\$38,077		\$31,513		\$32,476
Total Operational Travel		\$53,459		\$46,711		\$48,008

Change from FY 1994 to FY 1995:

Enlisted member Operational moves remain 10,615 in FY 1994 and FY 1995. The net increase of \$963 from \$31,513 in FY 1994 to \$32,476 in FY 1995 is a direct result of the increase in inflation changes within the rates.

PROJECT: D Rotational Travel to and from Overseas

(In Thousands of Dollars)

FY 1993 - Actual	\$68,465
FY 1994 - Estimate	\$70,181
FY 1995 - Estimate	\$71,928

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
D(a) Officers						
(1) Travel of Military Member	1,358	\$830.63 \$1,128	1,377	\$843.86 \$1,162	1,376	\$856.10 \$1,178
(2) Travel of Dependents	444	1,954.95 868	450	1,980.00 891	450	2,008.89 904
(3) Transportation of Household Goods	4,733	1,914.43 9,061	4,797	1,933.71 9,276	4,793	1,985.60 9,517
(4) Dislocation Allowance	1,056	1,143.99 1,208	1,070	1,173.62 1,256	1,069	1,197.78 1,280
(5) Trailer Allowance	1	3,741.33 4	1	3,834.86 4	1	3,942.24 4
(6) Privately Owned Vehicles (POV)						
(a) MSC	694	605.43 420	704	672.63 474	703	651.11 458
(b) Port Handling (Military Traffic Management Command)	27	149.98 4	27	183.58 5	27	187.80 5
Total D(a)(6)		424		479		463
(7) Port Handling Costs (HMG, M. Tons)	12,492	19.47 243	12,659	23.83 302	12,650	24.38 308
Total D(a)		\$12,936		\$13,370		\$13,654

Change from FY 1994 to FY 1995:

Officer member Rotation moves decrease 1 from 1,377 in FY 1994 to 1,376 in FY 1995. The net cost increase of \$284 from \$13,370 in FY 1994 to \$13,654 in FY 1995 is a direct result of the decrease in moves offset by inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
D(b) Enlisted						
(1) Travel of Military Member	20,310	\$659.18 \$13,388	20,057	\$669.39 \$13,426	20,044	\$679.85 \$13,627
(2) Travel of Dependents	4,566	730.18 3,334	4,541	739.93 3,360	4,538	749.01 3,399
(3) Transportation of Household Goods	27,024	1,135.58 30,688	26,804	1,171.13 31,391	26,996	1,202.88 32,473
(4) Dislocation Allowance	6,134	834.63 5,120	6,100	856.25 5,223	6,139	873.87 5,365
(5) Trailer Allowance	60	3,746.57 225	59	3,840.23 227	60	3,947.76 237
(6) Privately Owned Vehicles (POV)						
(a) MSC	1,813	946.32 1,716	1,803	1,051.36 1,896	1,815	1,017.72 1,847
(b) Port Handling (Military Traffic Management Command)	208	147.68 31	206	180.76 37	208	184.92 38
Total D(b)(6)		1,747		1,933		1,885
(7) Port Handling Costs (IHG, M. Tons)	57,915	17.74 1,027	57,600	21.71 1,251	57,965	22.21 1,288
Total D(b)		\$55,529		\$56,811		\$58,274
Total Rotational Travel		\$68,465		\$70,181		\$71,928

Change from FY 1994 to FY 1995: Enlisted member Rotational moves decrease 13 from 20,057 in FY 94 to 20,044 in FY 1995. The net cost increase of \$1,463 from \$56,811 in FY 1994 to \$58,274 in FY 1995 is a direct result of decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

FY 1993 - Actual	\$53,533
FY 1994 - Estimate	\$51,230
FY 1995 - Estimate	\$51,334

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1993 Actual			1994 Estimate			1995 Estimate		
E(a) Officers	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,924	\$823.28	\$1,584	1,931	\$840.50	\$1,623	1,428	\$859.24	\$1,227
(2) Travel of Dependents	342	3,119.88	1,067	343	3,198.25	1,097	254	3,279.53	833
(3) Transportation of Household Goods	1,428	2,845.24	4,063	1,433	2,931.61	4,201	1,059	3,001.89	3,179
(5) Trailer Allowance	2	1,870.67	4	2	1,917.44	4	2	1,971.12	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	128	561.80	72	129	624.16	81	95	604.19	57
(b) Port Handling (Military Traffic Management Command)	10	178.04	2	10	217.92	2	7	222.93	2
Total E(a)(6)			74			83			59
(7) Port Handling Costs (HHC, M. Tons)	535	32.50	17	537	39.78	21	397	40.69	16
Total E(a)			\$6,809			\$7,029			\$5,318

Change from FY 1994 to FY 1995:

Officer member Separation moves decrease 503 from 1,931 in FY 1994 to 1,428 in FY 1995 due to a fewer number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,711 from \$7,029 in FY 1994 to \$5,318 in FY 1995 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Amount	Number	Amount	Number	Amount
E(b) Enlisted						
(1) Travel of Military Member	39,262	\$501.27	\$19,681	36,111	\$510.98	\$18,452
(2) Travel of Dependents	2,036	1,909.14	3,887	1,887	1,949.66	3,679
(3) Transportation of Household Goods	15,808	1,393.28	22,025	14,627	1,431.67	20,941
(5) Trailer Allowance	198	3,065.64	607	183	3,142.28	575
(6) Privately Owned Vehicles (POV)						
(a) MSC	418	930.06	389	387	1,033.30	400
(b) Port Handling (Military Traffic Management Command)	20	167.91	3	18	205.52	4
Total E(b)(6)		392			404	
(7) Port Handling Costs (MHG, M. Tons)	6,167	21.43	132	5,712	26.23	150
Total E(b)		\$46,724			\$44,201	
Total Separation Travel		\$53,533			\$51,230	

Change from FY 1994 to FY 1995:

Enlisted member Separation moves increase 422 from 36,111 in FY 1994 to 36,533 in FY 1995 because more enlisted Marines will reach their end of active service in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$1,815 from \$44,201 in FY 1994 to \$46,016 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

FY 1993 - Actual	\$1,059
FY 1994 - Estimate	\$4,121
FY 1995 - Estimate	\$3,205

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
F(a) Officers						
(1) Travel of Military Member	70	\$1,642.86 \$115	408	\$1,696.08 \$692	212	\$1,755.85 \$368
(2) Travel of Dependents	6	2,693.14 16	34	2,782.01 95	18	2,873.82 52
(3) Transportation of Household Goods	105	1,876.19 197	608	1,995.07 1,213	316	2,015.82 637
(4) Dislocation Allowance	0	0.00 0	0	0.00 0	0	0.00 0
(5) Trailer Allowance	0	0.00 0	0	0.00 0	0	0.00 0
(6) Privately Owned Vehicles (POV)						
(a) MSC	18	2,223.23 40	102	2,470.01 252	53	2,390.97 127
(b) Port Handling (Military Traffic Management Command)	0	257.19 0	0	314.80 0	0	322.04 0
Total F(a)(6)		40		252		127
(7) Port Handling Costs (NHG, M. Tons)	1,460	13.64 20	8,506	16.70 142	4,420	17.08 75
Total F(a)		\$288		\$2,394		\$1,259

Change from FY 1994 to FY 1995:

Officer member unit moves decrease 196 from 408 in FY 1994 to 212 in FY 1995. As member moves decrease, dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,135 from \$2,394 in FY 1994 to \$1,259 in FY 1995 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: F Unit Travel

F(b) Enlisted	1993 Actual		1994 Estimate		1995 Estimate				
	Number	Amount	Number	Rate	Number	Rate			
(1) Travel of Military Member	1,084	\$404.98	\$439	2,682	\$418.34	\$1,122	2,928	\$431.01	\$1,262
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	539	382.19	206	1,344	393.60	529	1,432	404.86	600
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	28	583.95	16	68	648.77	44	76	628.01	48
(b) Port Handling (MTMC)	0	145.63	0	0	178.25	0	0	182.35	0
Total F(b)(6)		16			44				48
(7) Port Handling Costs (NHG, M. Tons)	554	18.92	10	1,381	23.16	32	1,518	23.69	36
Total F(b)		\$671			\$1,727			\$1,946	
Total Unit Travel		\$1,059			\$4,121			\$3,205	

Change from FY 1994 to FY 1995:

Enlisted member Unit moves increase 246 from 2,682 in FY 1994 to 2,928 in FY 1995. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$219 from \$1,727 in FY 1994 to \$1,946 in FY 1995 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

	1993 Actual		1994 Estimate		1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	9,809	\$309.21	\$3,033	9,737	\$315.81	\$3,075

Change from FY 1994 to FY 1995:

The net cost increase of \$22 from \$3,075 in FY 1994 to \$3,097 in FY 1995 is due to the fluctuation of member moves by type and inflation changes within the rates.

Temporary Lodging Expense

	\$1,108	\$1,025	\$1,019
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Change from FY 1994 to FY 1995:

The net decrease of \$6 from \$1,025 in FY 1994 to \$1,019 in FY 1995 is due to fluctuation of member moves within the types of travel.

GRAND TOTAL OBLIGATIONS
LESS REIMBURSABLES
TOTAL DIRECT OBLIGATIONS

	\$214,260	\$209,290	\$215,617
	(\$2,985)	(\$2,985)	(\$2,735)
	\$211,275	\$206,305	\$212,882

OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6
FY94 DIRECT PROGRAM

AMOUNT
\$61,843

INCREASES:

Apprehension of Military Deserters

31

- Increases are based on inflation applied to travel of guards and subsistence costs.

Adoption Reimbursement Program

5

- Increases are based on inflation in cost.

Educational Benefits Program

694

- Increases are based on increased program requirements.

TOTAL INCREASES:

730

DECREASES:

Unemployment Compensation

(28,075)

- Decreases are based on the Department of Labor's projection, the administering agency.

TOTAL DECREASES:

(28,075)

FY95 DIRECT PROGRAM

\$34,498

PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners

FY 1993 Actual	\$1,081
FY 1994 Estimate	\$1,108
FY 1995 Estimate	\$1,139

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
	-----	-----	-----
	Amount	Amount	Amount
	-----	-----	-----
Apprehension of Military Deserters	\$1,081	\$1,108	\$1,139

Change from FY 1994 to FY 1995: Increase of \$31 from \$1,108 in FY 1994 to \$1,139 in FY 1995 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

FY 1993 Actual	\$1,044
FY 1994 Estimate	\$1,044
FY 1995 Estimate	\$1,044

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer Enlisted	16	\$6,000.00	\$96	24	\$6,000.00	\$144	24	\$6,000.00	\$144
	158	6,000.00	\$948	150	6,000.00	\$900	150	6,000.00	\$900
	174		\$1,044	174		\$1,044	174		\$1,044

Change from FY 1994 to FY 1995: The Death projection remain the same in FY 1994 to FY 1995.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 1993 Actual	\$50,840
FY 1994 Estimate	\$54,709
FY 1995 Estimate	\$26,634

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

	(In Thousands of Dollars)		
	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
			
Unemployment Benefits Program	\$50,840	\$54,709	\$26,634

Change from FY 1994 to FY 1995: Decrease of \$28,075 from \$54,709 in FY 1994 to \$26,634 in FY 1995 is due to a projected decrease from Department of Labor.

PROJECT: E. Survivor Benefits

FY 1993 Actual	\$3,310
FY 1994 Estimate	\$3,310
FY 1995 Estimate	\$3,310

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
	-----	-----	-----
Survivor benefits cost	\$3,310	\$3,310	\$3,310

Change from FY 1994 to FY 1995: The projection remains the same based on Veteran's Administration requirements.

PROJECT: F. Educational Benefits

FY 1993 Actual	\$859
FY 1994 Estimate	\$1,506
FY 1995 Estimate	\$2,200

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from funds transferred from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering Active Duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentive Electees the rights to educational benefits.

(In Thousands of Dollars)

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
Educational Benefits Program			
VEAP/Montgomery GI Bill	\$859	\$1,500	\$1,500
Amortization		\$6	\$540
Total	\$859	\$1,506	\$2,200

Change from FY 1994 to FY 1995: Projection increase of \$694 from \$1,506 in FY 1994 to \$2,200 in FY 1995 is based on higher amortization.

PROJECT: G. Adoption Reimbursement Program

FY 1993 Actual	\$162
FY 1994 Estimate	\$166
FY 1995 Estimate	\$171

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
	-----	-----	-----
Adoption Reimbursement Program	\$162	\$166	\$171

Change from FY 1994 to FY 1995: Projections increase \$5 from \$166 in FY 1994 to \$171 in FY 1995 is based on inflation.

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

ASSIGNED OUTSIDE DOD:	FY 1993			FY 1994			FY 1995			FY 1996		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
Non-Reimbursable Personnel:												
Office of the President	1	0	1	3	0	3	3	0	3	3	0	3
National Warning Staff	1	0	1	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	5	0	5	5	0	5	5	0	5	5	0	5
Transportation Department (FAA)	2	0	2	1	0	1	1	0	1	1	0	1
Commerce Department (Merchant Marine Academy)	1	1	2	1	1	2	1	1	2	1	1	2
Department of State	0	0	0	0	0	0	0	0	0	0	0	0
Office of National Drug Control Policy	1	0	1	1	0	1	0	0	0	0	0	0
Drug Enforcement Administration (DEA)	2	3	5	2	1	3	2	1	3	2	1	3
U.S. Customs Service	1	7	8	0	0	0	0	0	0	0	0	0
U.S. Coast Guard	0	2	2	0	0	0	0	0	0	0	0	0
Immigration/Naturalization Service, Wash, DC	1	3	4	1	2	3	1	2	3	0	0	0
Subtotal Non-Reimbursable Program	15	16	31	15	4	19	14	4	18	13	2	15
Reimbursable Personnel:												
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2	2	0	2
National Aeronautics and Space Admin. (NASA)	5	0	5	7	0	7	7	0	7	7	0	7
Selective Service System	0	0	0	0	0	0	0	0	0	0	0	0
Classified Activities	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales (FMS)	1	0	1	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	16	16	32	15	16	31	15	16	31	15	16	31
Subtotal Reimbursable Personnel	26	16	42	27	16	43	27	16	43	27	16	43
Total Outside DOD	41	32	73	42	20	62	41	20	61	40	18	58

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1983			FY 1984			FY 1985			FY 1986		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS OR REIMBURSABLE DOD:												
Non-Reimbursable Personnel:												
State Department (Embassy Security Guards)	37	1,375	1,412	33	1,434	1,467	33	1,434	1,467	33	1,434	1,467
Subtotal Non-Reimbursable Program	37	1,375	1,412	33	1,434	1,467	33	1,434	1,467	33	1,434	1,467
Reimbursable DoD Personnel:												
Naval Air Depots	20	71	91	20	71	91	20	71	91	20	71	91
Industrial Fund	12	8	20	12	8	20	12	8	20	12	8	20
Defense Finance and Accounting Service (DFAS)	30	145	175	37	165	202	39	245	284	39	240	279
Defense Logistic Agency (DLA)	19	27	46	24	14	38	24	12	36	24	12	36
Defense Information Technology Service Organization (DITSO)	17	106	123	17	106	123	7	18	25	7	18	25
Defense Printing Service (DPS)	0	9	9	0	9	9	0	9	9	0	9	9
Subtotal Reimbursable Personnel	98	366	464	110	373	483	102	363	465	102	358	460
Total Assigned to DOD Activities	135	1,741	1,876	143	1,807	1,950	135	1,797	1,932	135	1,792	1,927
TOTAL Reimbursable												
TOTAL Non-Reimbursable	124	362	506	137	389	526	129	379	508	129	374	503
	52	1,391	1,443	48	1,438	1,486	47	1,438	1,485	46	1,436	1,482
GRAND TOTAL	176	1,773	1,949	185	1,827	2,012	176	1,817	1,993	175	1,810	1,985

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	FY 1993	FY 1994	FY 1995
Subsistence	\$0	\$0	\$0
U. S. Army	0	0	0
U. S. Navy	0	0	0
U. S. Coast Guard	0	0	0
Reserve Personnel, Marine Corps	0	0	0
Flight Rations	0	0	0
Non-Federal Sources:			
Commissary Stores and Messes	0	0	0
Sale of Meals	0	0	0
Foreign Military	0	0	0
Foreign Military Sales	300	300	300
Other Non-Strength	\$3,771	\$3,794	\$3,567
Surcharge	0	0	0
Clothing	786	809	832
Other Military Costs (PCS Travel)	2,985	2,985	2,735
Strength Related	\$22,356	\$22,651	\$12,783
Officers	(\$10,461)	(\$10,936)	(\$5,724)
Basic Pay	(6,196)	(6,398)	(2,266)
Retired Pay Accrual	(2,254)	(2,304)	(1,763)
Other	(2,011)	(2,234)	(1,695)
Enlisted	(\$11,895)	(\$11,715)	(\$7,059)
Basic Pay	(6,931)	(6,622)	(3,579)
Retired Pay Accrual	(2,524)	(2,238)	(1,825)
Other	(2,440)	(2,855)	(1,655)
Total Program	\$26,427	\$26,745	\$16,650