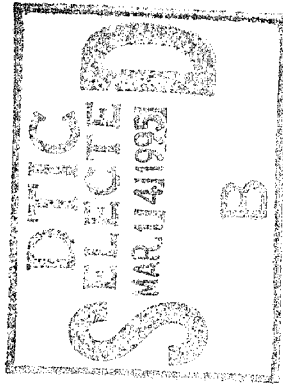
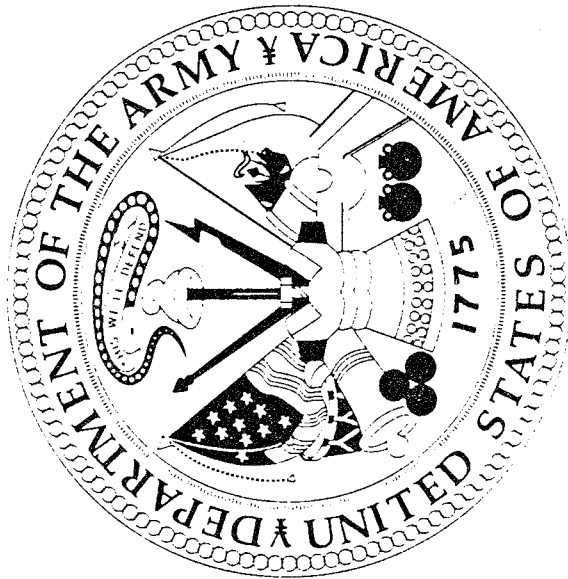


Department of the Army

FY 1996/1997 BUDGET ESTIMATES

SUBMITTED TO CONGRESS FEBRUARY 1995



19950309 003

NATIONAL GUARD PERSONNEL, ARMY

DEPARTMENT OF THE ARMY

NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1996/1997
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Accession For
NTIS GRA&I ☒
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Unannounced ☐
Justification

By *See ADA268414*

Distribution/

Availability Codes

Avail and/or
Special

Dist
A-1

National Guard Personnel, Army
Object Classification (in Thousands of dollars)

REPORT 21
19 JAN 95
PAGE 28
TPGE 760

Identification code	21-2060-0-1-051	1994 actual	1995 est.	1996 est.	1997 est.
Direct obligations:					
Personnel Compensation:					
111.701	Military personnel	2,483,270	2,447,533	2,384,904	2,432,105
111.901	Total personnel compensation	2,483,270	2,447,533	2,384,904	2,432,105
Personnel Benefits: Military personnel					
112.201	Accrued retirement benefits	393,904	378,013	352,635	325,480
112.202	Other personnel benefits	293,830	250,458	243,568	242,368
121.001	Travel and transportation of persons	120,919	120,423	94,731	93,924
122.001	Transportation of things	5,245	5,123	4,470	3,265
126.001	Supplies and materials	149,033	137,875	137,761	133,761
142.001	Insurance claims and indemnities	124	80	75	70
199.001	Total Direct obligations	3,446,325	3,339,505	3,218,258	3,230,973
Reimbursable obligations:					
Personnel Compensation:					
211.701	Military personnel	3,329	2,178	2,154	2,134
211.901	Total personnel compensation	3,329	2,178	2,154	2,134
Personnel Benefits: Military Personnel					
212.201	Accrued retirement benefits	93	457	457	457
212.202	Other personnel benefits		277	277	275
226.001	Supplies and materials	2,278	2,788	2,812	2,834
299.001	Total Reimbursable obligations	5,700	5,700	5,700	5,700
999.901	Total obligations	3,452,025	3,345,205	3,223,958	3,236,673

National Guard Personnel, Army
Program and Financing (in Thousands of dollars)

REPORT 21

19 JAN 95
PAGE 27
TPGE 759

Identification code	21-2060-0-1-051	1994 actual	1995 est.	1996 est.	1997 est.
Program by activities:					
Direct program:					
00.0101	Unit and individual training	1,735,250	1,728,194	1,761,573	1,684,881
00.0201	Other training and support	1,711,075	1,611,311	1,456,685	1,546,092
00.9101	Total direct program	3,446,325	3,339,505	3,218,258	3,230,973
01.0101	Reimbursable program	5,700	5,700	5,700	5,700
10.0001	Total obligations	3,452,025	3,345,205	3,223,958	3,236,673
Financing:					
25.0001	Unobligated balance expiring	2,794			
39.0001	Budget authority	3,454,819	3,345,205	3,223,958	3,236,673
Budget authority:					
40.0001	Appropriation	3,340,283	3,394,505	3,218,258	3,230,973
40.4701	Portion applied to liquidate deficiencies (-)		-55,000		
42.0001	Transferred from other accounts	108,836			
43.0001	Appropriation (adjusted)	3,449,119	3,339,505	3,218,258	3,230,973
68.0001	Spending auth. from offsetting coll. (new)	5,700	5,700	5,700	5,700
Relation of obligations to outlays:					
71.0001	Obligations incurred	3,452,025	3,345,205	3,223,958	3,236,673
72.1001	Receivables from other government accts. SOY	-5,056	-2,845		
72.4001	Obligated balance, start of year	189,731	293,893	293,909	302,119
74.1001	Receivables from other government accts. EOY	2,845			
74.4001	Obligated balance, end of year	-293,893	-293,909	-302,119	-319,100
77.0001	Adjustments in expired accounts (net)	34,276			
83.0001	Deficiency in prior year expired accounts, start of year	-42,230	-42,230		
83.1001	Deficiency in prior year expired accounts, start of year	42,230	-12,770		
84.0001	Deficiency in prior year expired accounts, end of year		55,000		
85.0001	Deficiency appropriation				
87.0001	Outlays (gross)	3,379,928	3,342,344	3,215,748	3,219,692
Adjustments to budget authority and outlays:					
Offsetting collections from:					
88.0001	Federal orders (-)	-5,700	-3,149	-3,149	-3,149
88.4001	Non-federal sources (-)		-2,551	-2,551	-2,551
88.9001	Total, offsetting collections (-)	-5,700	-5,700	-5,700	-5,700
89.0001	Budget authority (net)	3,449,119	3,339,505	3,218,258	3,230,973
90.0001	Outlays (net)	3,374,228	3,336,644	3,210,048	3,213,992

National Guard Personnel, Army

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

\$ IN THOUSANDS

	FY 94 (Actual)	FY 95 (Estimate)	FY 96 (Estimate)	FY 97 (Estimate)
DIRECT PROGRAM				
Unit and Individual Training	1,726,849	1,728,194	1,681,725	1,676,260
Other Training and Support	1,719,476	1,611,311	1,536,533	1,554,713
TOTAL Direct Program	3,446,325	3,339,505	3,218,258	3,230,973
REIMBURSABLE PROGRAM				
Unit and Individual Training	5,242	5,234	5,237	5,242
Other Training and Support	458	466	463	458
TOTAL Reimbursable Program	5,700	5,700	5,700	5,700
TOTAL PROGRAM				
Unit and Individual Training	1,732,091	1,733,428	1,686,962	1,681,502
Other Training and Support	1,719,934	1,611,777	1,536,996	1,555,171
TOTAL Obligations	3,452,025	3,345,205	3,223,958	3,236,673

NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES
INTRODUCTORY STATEMENT

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient personnel. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowance for subsistence and quarters, clothing, tuition, education benefits, travel and per diem, other pay and allowances, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, special training and schools, e.g., career development refresher, pilot training, MOS mismatch training, new equipment training, and Total Quality Management training.

The budget request for the NGPA appropriation continues the Administration's policy of a smaller, post cold war Army National Guard. It supports the reduction of 14,000 ARNG soldiers from an end strength of 387,000 in FY 95 to a budgeted end strength of 373,000 in FY 96 and a reduction of 6,000 ARNG soldiers to an end strength of 367,000 in FY 97. This budget request also contains a request for a modest increase in the control grades for AGR personnel. Army National Guard control grade increase is required to support the integration of America's Army in Bridging Guard units forward to their senior HQs, MACOM and senior command level force management and command planning, Contingency Force Pool units, Operational Readiness Evaluation Teams, Assistant Professors of Military Science and Operational Support Airlift. This request increases the total AGR's by 190 in FY 96 and FY 97 required for the assumption of the Operational Support Airlift Mission.

This budget reflects the Department of the Army's decision to tier resources for the Reserve Components. Tiering of resources is a method of dealing with diminishing resources. This is done by maintaining readiness through full resourcing of high priority units with later deploying units receiving resources adequate for minimal required readiness. Funding for schools, decreased 43 percent from FY 94 levels, and funds only 50 percent of requirements. Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. School funds include all MOSQ training which is a component of unit personnel readiness. Funds for special training, which decreased 49% from FY 94, are specifically allocated for the extra training activities demanded for early deployers.

Summary Strength Projections
NATIONAL GUARD PERSONNEL, ARMY

Personnel in Paid Status		FY 94 (Act)		FY 95 (Est)		FY 96 (Est)		FY 97 (Est)	
-----		-----		-----		-----		-----	
Selected Reserve		-----		-----		-----		-----	
Paid Drill		-----		-----		-----		-----	
No. Of	A/D Days	FY 94 (Act)		FY 95 (Est)		FY 96 (Est)		FY 97 (Est)	
Drills	Training	Begin	Average	End	Average	End	Average	End	End
48	15	42,117	41,318	41,110	40,588	40,135	39,351	38,544	37,523
48	15	326,205	320,572	315,984	310,452	308,036	302,202	297,674	291,853
Subtotal Pay Gp A		368,322	361,890	357,094	351,040	348,171	341,553	336,218	331,637
									329,376
Pay Group		-----		-----		-----		-----	
F-Enlisted	134	7,731	7,099	7,946	8,276	9,860	7,049	7,413	7,714
P-Enlisted-Pay	24	9,436	10,624	8,164	9,517	5,319	7,163	5,979	6,870
Subtot Pay Gp F/P		17,167	17,723	16,110	17,793	15,179	14,212	13,392	14,584
Subtotal Paid Drill		385,489	379,613	373,204	368,833	363,350	355,765	349,610	343,960
Full-Time Active Duty		-----		-----		-----		-----	
Officers		4,539	4,536	4,428	4,416	4,403	4,379	4,351	4,277
Enlisted		19,891	19,912	19,296	19,272	19,247	19,145	19,039	18,763
Subtotal Full-Time		24,430	24,448	23,724	23,688	23,650	23,524	23,390	23,040
Total Selected Reserve		-----		-----		-----		-----	
Officers		46,656	45,854	45,538	45,004	44,538	43,730	42,895	41,800
Enlisted		363,263	358,207	351,390	347,517	342,462	335,559	330,105	325,200
Total		409,919	404,061	396,928	392,521	387,000	379,289	373,000	367,000
Pretrained Personnel		-----		-----		-----		-----	
Individual Ready Reserve/Inactive National Guard		-----		-----		-----		-----	
Officer		857	857	907	857	907	857	907	907
Enlisted		9,428	9,428	9,600	9,428	9,600	9,428	9,600	9,600
Total		10,285	10,285	10,507	10,285	10,507	10,285	10,507	10,507

National Guard Personnel, Army

Reserve Component on Tours of Active Duty

Strength by Grade

Army National Guard Officers performing Full-Time Active Duty under Sections 265, 3015, 3496, and 678 of Title 10, United States Code, and Sections 502(f) and 708 of Title 32, United States Code:

Officers -----	FY 1994 (Act)		FY 1995 (Est)		FY 1996 (Est)		FY 1997 (Est)	
	Average	End	Average	End	Average	End	Average	End
O-9 Lieutenant General	0	0	0	0	0	0	0	0
O-8 Major General	0	0	0	0	0	0	0	0
O-7 Brigadier General	0	0	0	0	0	0	0	0
O-6 Colonel	230	229	230	230	239	249	248	249
O-5 Lieutenant Colonel	696	687	706	724	736	748	747	748
O-4 Major	1,467	1,465	1,489	1,519	1,526	1,538	1,534	1,538
O-3 Captain	972	904	867	830	831	827	827	817
O-2 First Lieutenant	119	73	73	72	61	50	45	40
O-1 Second Lieutenant	40	40	40	39	33	24	20	15
Warrant Officer	1,012	1,030	1,011	989	953	915	894	870
Total Officers and Warrant Officers	4,536	4,428	4,416	4,403	4,379	4,351	4,315	4,277

Army National Guard Enlisted personnel performing Full-Time Active Duty under sections 672(d) and 678 of Title 10, United States Code, and Section 502(f) of United States Code:

Enlisted -----	FY 1994 (Act)		FY 1995 (Est)		FY 1996 (Est)		FY 1997 (Est)	
	Average	End	Average	End	Average	End	Average	End
E-9 Sergeant Major	433	431	433	435	443	451	451	451
E-8 Master Sergeant	1,487	1,489	1,510	1,530	1,538	1,546	1,546	1,546
E-7 Sergeant First Class	7,427	7,145	7,110	7,076	6,942	6,811	6,781	6,750
E-6 Staff Sergeant	6,645	6,361	6,327	6,293	6,247	6,200	6,175	6,150
E-5 Sergeant	3,920	3,870	3,892	3,913	3,975	4,031	3,949	3,866
Total Enlisted	19,912	19,296	19,272	19,247	19,145	19,039	18,902	18,763
Total Officer and Enlisted	24,448	23,724	23,688	23,650	23,524	23,390	23,217	23,040

NATIONAL GUARD PERSONNEL, ARMY

FY 97 Strength

	Pay Group A		Reserve Enlistment Program (REP)			Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep	
September	38,544	297,674	336,218	7,413	5,979	349,610	373,000
October	38,429	296,672	335,101	6,489	5,968	347,558	370,919
November	38,382	296,075	334,457	5,786	6,139	346,382	369,714
December	38,288	296,121	334,409	4,930	6,894	346,233	369,536
January	38,188	296,281	334,469	4,923	7,654	347,046	370,320
February	38,103	295,845	333,948	5,122	8,493	347,563	370,808
March	38,033	295,395	333,428	5,044	9,598	348,070	371,286
April	37,918	294,310	332,228	5,158	10,794	348,180	371,367
May	37,816	292,731	330,547	5,328	10,848	346,723	369,881
June	37,777	289,006	326,783	9,708	8,384	344,875	368,006
July	37,608	287,661	325,269	10,845	7,335	343,449	366,551
August	37,627	288,585	326,212	9,501	6,713	342,426	365,499
September	37,523	291,853	329,376	7,714	6,870	343,960	367,000
(Average)	38,017	293,620	331,637	6,700	7,937	346,274	369,491

NATIONAL GUARD PERSONNEL, ARMY

FY 96 Strength

	Pay Group A			Reserve Enlistment Program (REP)				Full-Time	Total
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Drill/Rep	Active Duty	Selected Reserve	
September	40,135	308,036	348,171	9,860	5,319	363,350	23,650	387,000	
October	39,931	307,028	346,959	8,221	5,293	360,473	23,629	384,102	
November	39,818	306,459	346,277	6,789	5,439	358,505	23,608	382,113	
December	39,654	306,548	346,202	5,244	6,159	357,605	23,587	381,192	
January	39,523	306,233	345,756	5,094	6,914	357,764	23,566	381,330	
February	39,412	305,268	344,680	5,162	7,744	357,586	23,545	381,131	
March	39,321	304,294	343,615	4,938	8,834	357,387	23,524	380,911	
April	39,228	302,630	341,858	5,064	9,970	356,892	23,503	380,395	
May	39,149	300,452	339,601	5,257	9,996	354,854	23,482	378,336	
June	39,170	295,850	335,020	9,900	7,537	352,457	23,461	375,918	
July	38,902	294,115	333,017	10,896	6,535	350,448	23,440	373,888	
August	38,770	294,690	333,460	9,387	5,886	348,733	23,419	372,152	
September	38,544	297,674	336,218	7,413	5,979	349,610	23,390	373,000	
(Average)	39,351	302,202	341,553	7,049	7,163	355,765	23,524	379,289	

NATIONAL GUARD PERSONNEL, ARMY

FY 95 Strength

	Pay Group A		Reserve Enlistment Program (REP)			Full-Time	Total
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Active	Selected Reserve
						Duty	
September	41,110	315,984	357,094	7,946	8,164	23,724	396,928
October	40,980	314,688	355,668	7,087	8,247	23,718	394,720
November	40,923	313,856	354,779	6,345	8,578	23,712	393,414
December	40,816	313,760	354,576	5,422	9,472	23,706	393,176
January	40,731	313,614	354,345	5,562	10,077	23,700	393,684
February	40,662	312,681	353,343	5,990	10,781	23,694	393,808
March	40,611	311,705	352,316	6,145	11,790	23,688	393,939
April	40,498	311,086	351,584	6,389	12,835	23,682	394,490
May	40,399	309,943	350,342	6,787	12,576	23,676	393,381
June	40,373	304,894	345,267	13,389	9,573	23,670	391,899
July	40,206	303,057	343,263	14,676	7,531	23,664	389,134
August	40,233	304,130	344,363	12,621	6,008	23,658	386,650
September	40,135	308,036	348,171	9,860	5,319	23,650	387,000
(Average)	40,588	310,452	351,040	8,276	9,517	23,688	392,521

NATIONAL GUARD PERSONNEL, ARMY

FY 94 Strength

	Pay Group A		Reserve Enlistment Program (REP)				Full-Time	Total
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep	Active Duty	Selected Reserve
September	42,117	326,205	368,322	7,731	9,436	385,489	24,430	409,919
October	41,914	325,072	366,986	7,133	9,044	383,163	24,493	407,656
November	41,764	324,395	366,159	6,332	9,185	381,576	24,568	406,244
December	41,568	324,613	366,181	5,268	9,592	381,041	24,676	405,717
January	41,466	324,155	365,621	5,468	10,239	381,328	24,664	405,992
February	41,300	323,324	364,624	5,620	11,008	381,252	24,609	405,861
March	41,259	322,436	363,695	5,354	12,403	381,452	24,564	406,016
April	41,098	321,064	362,162	5,104	13,935	381,201	24,552	405,753
May	40,960	319,059	360,019	4,991	14,409	379,419	24,484	403,903
June	40,824	315,555	356,379	9,702	10,934	377,015	24,407	401,422
July	40,895	312,659	353,554	12,135	9,320	375,009	24,312	399,321
August	41,157	313,436	354,593	10,244	8,623	373,460	23,969	397,429
September	41,110	315,984	357,094	7,946	8,164	373,204	23,724	396,928
(Average)	41,318	320,572	361,890	7,099	10,624	379,613	24,448	404,061

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Officers

Direct Program	FY 94 (Actual)	FY 95 (Estimate)	FY 96 (Estimate)	FY 97 (Estimate)
Begin Strength	46,656	45,538	44,538	42,895
Gains:				

Non-Prior Service Personnel	187	192	195	174
Prior Service Personnel				
Civilian Life	75	77	81	70
Active Component	150	153	153	139
Enlisted Commissioning Program	1,198	1,228	1,256	1,115
Other Reserve Status/Component	2,135	2,187	2,206	1,985
Total Gains	3,745	3,837	3,891	3,483
Losses				

Civilian Life	880	902	1,041	960
Active Component	188	193	215	175
Retired Reserves	1,103	982	1,230	1,072
Other Reserve Status/Component	2,466	2,529	2,790	2,161
All Other	226	231	258	210
Total Losses	4,863	4,837	5,534	4,578
End Strength	45,538	44,538	42,895	41,800

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Enlisted

Direct Program	FY 94 (Actual)	FY 95 (Estimate)	FY 96 (Estimate)	FY 97 (Estimate)
Begin Strength	363,263	351,390	342,462	330,105
Gains:				

Non-Prior Service Personnel	22,526	24,260	22,324	23,012
Male	19,135	21,061	19,827	20,611
Female	3,391	3,199	2,497	2,401
Prior Service Personnel	38,742	36,389	33,486	34,519
Civilian Life	15,497	14,556	6,697	6,904
Other Reserve Status/Component	23,245	21,833	26,789	27,615
Total Gains	61,268	60,649	55,810	57,531
Losses:				

Expiration of Selected Reserve Service	14,980	17,727	12,459	11,281
Extended Active Duty	2,036	1,815	1,950	1,790
To Officer Status	1,535	1,369	1,493	1,350
Retired Reserves	872	0	0	0
Other Reserve Status/Component	15,936	14,207	15,264	14,016
Loss to Civilian Life	20,333	18,127	19,448	17,884
Attrition	17,449	16,332	17,553	16,115
Total Losses	73,141	69,577	68,167	62,436
End Strength	351,390	342,462	330,105	325,200

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Tng	92,466	299,657	392,123	92,179	306,023	398,202
Active Duty Subsistence (Enlisted)	0	41,496	41,496	0	41,260	41,260
Clothing	452	41,732	42,184	292	43,888	44,180
Travel	8,175	19,809	27,984	8,122	19,686	27,808
ADT Subtotal:	101,093	402,694	503,787	100,593	410,857	511,450
Inactive Duty Tng:						
Unit Tng Assemblies (48)	233,050	753,872	986,922	234,699	748,484	983,183
Flight Tng (24)	16,349	3,218	19,567	14,625	2,918	17,543
Training Preparation (12)	6,915	8,410	15,325	6,265	7,353	13,618
Readiness Management (12)	5,365	8,918	14,283	5,022	8,553	13,575
Jump Proficiency (6)	140	435	575	131	293	424
Nuclear Weapons (4)	667	35	702	569	31	600
Civil Disturbance (2)	259	506	765	275	492	767
Inact Duty Subsistence (Enlisted)	0	26,748	26,748	0	26,348	26,348
IDT Subtotal:	262,745	802,142	1,064,887	261,586	794,472	1,056,058
TOTAL Direct Obligations	363,838	1,204,836	1,568,674	362,179	1,205,329	1,567,508
PAY GROUP F						
Active Duty Tng	0	98,545	98,545	0	99,424	99,424
Clothing	0	20,389	20,389	0	25,883	25,883
Subsistence	0	20,058	20,058	0	14,916	14,916
Travel	0	8,456	8,456	0	10,341	10,341
TOTAL Direct Obligations	0	147,448	147,448	0	150,564	150,564

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING (Cont'd)						
PAY GROUP P						
Inactive Duty (Unit) Tng	0	8,423	8,423	0	8,000	8,000
Clothing	0	1,648	1,648	0	1,519	1,519
Subsistence of Enlisted Pers	0	655	655	0	603	603
TOTAL Direct Obligations	0	10,726	10,726	0	10,122	10,122
TOTAL UNIT AND INDIVIDUAL	363,838	1,363,010	1,726,848	362,179	1,366,015	1,728,194
OTHER TRAINING AND SUPPORT						
SCHOOL TRAINING						
Initial Skill Acq Tng	24,042	32,710	56,752	23,343	31,636	54,979
Refresher & Prof Tng	16,817	22,021	38,838	16,270	21,305	37,575
Career Development Tng	29,949	44,000	73,949	28,900	42,570	71,470
Unit Conversion Tng	404	194	598	397	188	585
TOTAL Direct Obligations	71,212	98,925	170,137	68,910	95,699	164,609
SPECIAL TRAINING						
Exercises	6,581	11,238	17,819	5,242	8,200	13,442
Competitive Events	923	2,707	3,630	896	2,553	3,449
Operational Tng	23,691	85,433	109,124	2,195	6,951	9,146
Conference & Visits	822	749	1,571	776	717	1,493
Management Support	12,900	16,044	28,944	11,498	9,795	21,293
Training with Active Comp	1,211	3,619	4,830	1,104	3,312	4,416
Aviation Training and Sup	2,962	2,664	5,626	2,566	2,276	4,842
Recruiting	331	5,951	6,282	358	5,612	5,970
Mobilization Exercises	2,245	3,584	5,829	2,160	3,379	5,539
TOTAL Direct Obligations	51,666	131,989	183,655	26,795	42,795	69,590

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT (Cont'd)						
ADMINISTRATION AND SUPPORT						
Active Duty	359,689	886,193	1,245,882	359,392	878,319	1,237,711
Travel	6,947	13,420	20,367	6,616	13,320	19,936
Transition Benefits	11,258	589	11,847	11,665	10,624	22,289
Death Gratuities	30	96	126	30	96	126
Disability & Hospitalization	2,256	15,132	17,388	2,172	16,722	18,894
Sel Reserve Incent Prog (SRIP)	0	57,448	57,448	0	55,993	55,993
TOTAL Direct Obligations	380,180	972,878	1,353,058	379,875	975,074	1,354,949
EDUCATION BENEFITS (New GI Bill)						
Benefits Accrual	1,641	10,986	12,627	3,700	18,463	22,163
Amortization Payment	0	0	0	0	0	0
TOTAL Direct Obligations	1,641	10,986	12,627	3,700	18,463	22,163
TOTAL OTHER TRAINING AND SUPPORT	504,699	1,214,778	1,719,477	479,280	1,132,031	1,611,311
TOTAL Direct Obligations	868,537	2,577,788	3,446,325	841,459	2,498,046	3,339,505

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Tng	91,057	303,366	394,423	89,885	301,255	391,140
Active Duty Subsistence (Enlisted)	0	41,420	41,420	0	41,450	41,450
Clothing	284	44,005	44,289	274	44,038	44,312
Travel	8,020	19,605	27,625	7,892	19,493	27,385
ADT Subtotal:	99,361	408,396	507,757	98,051	406,236	504,287
Inactive Duty Tng:						
Unit Tng Assemblies (48)	230,115	740,582	970,697	228,360	734,809	963,169
Flight Tng (24)	11,651	2,327	13,978	13,922	2,762	16,684
Training Preparation (12)	4,967	5,923	10,890	5,964	7,102	13,066
Readiness Management (12)	4,025	6,917	10,942	4,868	8,305	13,173
Jump Proficiency (6)	103	231	334	120	279	399
Nuclear Weapons (4)	444	29	473	531	29	560
Civil Disturbance (2)	214	388	602	254	468	722
Inact Duty Subsistence (Enlisted)	0	26,698	26,698	0	26,718	26,718
IDT Subtotal:	251,519	783,095	1,034,614	254,019	780,472	1,034,491
TOTAL Direct Obligations	350,880	1,191,491	1,542,371	352,070	1,186,708	1,538,778
PAY GROUP F						
Active Duty Tng	0	86,100	86,100	0	83,576	83,576
Clothing	0	24,373	24,373	0	23,945	23,945
Subsistence	0	13,085	13,085	0	12,809	12,809
Travel	0	8,031	8,031	0	8,347	8,347
TOTAL Direct Obligations	0	131,589	131,589	0	128,677	128,677

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING (Cont'd)						
PAY GROUP P						
Inactive Duty (Unit) Tng	0	6,121	6,121	0	6,927	6,927
Clothing	0	1,177	1,177	0	1,344	1,344
Subsistence of Enlisted Pers	0	467	467	0	534	534
TOTAL Direct Obligations	0	7,765	7,765	0	8,805	8,805
TOTAL UNIT AND INDIVIDUAL	350,880	1,330,845	1,681,725	352,070	1,324,190	1,676,260
OTHER TRAINING AND SUPPORT						
SCHOOL TRAINING						
Initial Skill Acq Tng	13,834	18,906	32,740	15,267	20,847	36,114
Refresher & Prof Tng	9,723	12,732	22,455	10,721	14,039	24,760
Career Development Tng	16,573	25,440	42,013	19,161	28,052	47,213
Unit Conversion Tng	233	112	345	258	124	382
TOTAL Direct Obligations	40,363	57,190	97,553	45,407	63,062	108,469
SPECIAL TRAINING						
Exercises	2,389	3,791	6,180	3,355	4,950	8,305
Competitive Events	721	2,112	2,833	797	2,336	3,133
Operational Tng	1,442	4,750	6,192	1,724	5,621	7,345
Conference & Visits	382	348	730	478	436	914
Management Support	5,634	6,522	12,156	6,412	7,288	13,700
Training with Active Comp	550	1,644	2,194	682	2,044	2,726
Aviation Training and Sup	1,291	1,161	2,452	1,578	1,419	2,997
Recruiting	251	4,643	4,894	277	5,135	5,412
Mobilization Exercises	1,752	2,796	4,548	1,937	3,093	5,030
TOTAL Direct Obligations	14,412	27,767	42,179	17,240	32,322	49,562

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT (Cont'd)						
ADMINISTRATION AND SUPPORT						
Active Duty	360,028	882,559	1,242,587	360,217	885,741	1,245,958
Travel	6,662	13,464	20,126	6,666	13,521	20,187
Transition Benefits	3,084	10,033	13,117	1,831	5,386	7,217
Death Gratuities	30	102	132	30	102	132
Disability & Hospitalization	2,585	16,804	19,389	3,154	16,638	19,792
Sel Reserve Incent Prog (SRIP)	0	69,620	69,620	0	70,870	70,870
TOTAL Direct Obligations	372,389	992,582	1,364,971	371,898	992,258	1,364,156
EDUCATION BENEFITS (New GI Bill)						
Benefits Accrual	1,247	29,190	30,437	1,179	29,954	31,133
Amortization Payment	0	0	1,393	0	0	1,393
TOTAL Direct Obligations	1,247	29,190	31,830	1,179	29,954	32,526
TOTAL OTHER TRAINING AND SUPPORT	428,411	1,106,729	1,535,140	435,724	1,117,596	1,553,320
TOTAL Direct Obligations	779,291	2,437,574	3,216,865	787,794	2,441,786	3,229,580

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1995
(\$ IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET
PAY GROUP A							
ACTIVE DUTY TRAINING	419,345	(3,332)	416,013	(17,811)	398,202	0	398,202
ACTIVE DUTY SUBSISTENCE (ENLISTED)	35,686	0	35,686	5,574	41,260	0	41,260
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	985,235	(8,601)	976,634	6,549	983,183	0	983,183
FLIGHT TRAINING	19,039	(247)	18,792	(1,249)	17,543	0	17,543
TRAINING PREPARATION	13,038	(123)	12,915	703	13,618	0	13,618
READINESS MANAGEMENT	13,149	(131)	13,018	557	13,575	0	13,575
JUMP PROFICIENCY	399	0	399	25	424	0	424
NUCLEAR WEAPONS	566	0	566	34	600	0	600
CIVIL DISTURBANCE	715	0	715	52	767	0	767
CLOTHING	34,243	0	34,243	9,937	44,180	0	44,180
IDT SUBSISTENCE (ENLISTED)	27,467	0	27,467	(1,119)	26,348	0	26,348
TRAVEL	31,195	0	31,195	(3,387)	27,808	0	27,808
TOTAL DIRECT OBLIGATIONS	1,580,077	(12,434)	1,567,643	(135)	1,567,508	0	1,567,508
PAY GROUP F							
ACTIVE DUTY TRAINING	105,191	(563)	104,628	(5,204)	99,424	0	99,424
CLOTHING	22,825	0	22,825	3,058	25,883	0	25,883
SUBSISTENCE OF ENLISTED PERSONNEL	14,956	0	14,956	(40)	14,916	0	14,916
TRAVEL	9,212	0	9,212	1,129	10,341	0	10,341
TOTAL DIRECT OBLIGATIONS	152,184	(563)	151,621	(1,057)	150,564	0	150,564

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1995
(\$ IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING (cont'd)	FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET
PAY GROUP P							
INACTIVE DUTY TRAINING	4,553	0	4,553	3,447	8,000	0	8,000
CLOTHING	1,158	0	1,158	361	1,519	0	1,519
SUBSISTENCE OF ENLISTED PERSONNEL	514	0	514	89	603	0	603
TOTAL DIRECT OBLIGATIONS	6,225	0	6,225	3,897	10,122	0	10,122
TOTAL UNIT AND INDIVIDUAL TRAINING	1,738,486	(12,997)	1,725,489	2,705	1,728,194	0	1,728,194
OTHER TRAINING AND SUPPORT							
SCHOOL TRAINING							
INITIAL SKILL ACQUISITION	55,948	(330)	55,618	(639)	54,979	0	54,979
REFRESHER AND PROFICIENCY	52,036	(310)	51,726	(14,151)	37,575	0	37,575
CAREER DEVELOPMENT TRNG	61,457	(360)	61,097	10,373	71,470	0	71,470
UNIT CONVERSION TRNG	886	0	886	(301)	585	0	585
TOTAL DIRECT OBLIGATIONS	170,327	(1,000)	169,327	(4,718)	164,609	0	164,609

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, ARMY

FY 1995
(\$ IN THOUSANDS)

OTHER TRAINING AND SUPPORT (cont'd)	FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET
SPECIAL TRAINING							
EXERCISES	14,211	(278)	13,933	(491)	13,442	0	13,442
COMPETITIVE EVENTS	4,837	(6)	4,831	(1,382)	3,449	0	3,449
OPERATIONAL TRAINING	13,225	(157)	13,068	(3,922)	9,146	0	9,146
CONFERENCE AND VISITS	4,137	(52)	4,085	(2,592)	1,493	0	1,493
MANAGEMENT SUPPORT	27,202	(314)	26,888	(5,595)	21,293	0	21,293
TRAINING WITH ACTIVE COMPONENT	9,161	(115)	9,046	(4,630)	4,416	0	4,416
AVIATION TRAINING AND SUPPORT	2,359	(31)	2,328	2,514	4,842	0	4,842
RECRUITING	7,734	(94)	7,640	(1,670)	5,970	0	5,970
MOBILIZATION EXERCISES	7,572	0	7,572	(2,033)	5,539	0	5,539
TOTAL DIRECT OBLIGATIONS	90,438	(1,047)	89,391	(19,801)	69,590	0	69,590

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1995
(\$ IN THOUSANDS)

OTHER TRAINING AND SUPPORT (cont'd)	FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET
ADMINISTRATION AND SUPPORT							
ACTIVE GUARD/RESERVE	1,228,272	(3,956)	1,224,316	13,395	1,237,711	0	1,237,711
TRAVEL	20,322	0	20,322	(386)	19,936	0	19,936
TRANSITION BENEFITS	24,289	(2,000)	22,289	0	22,289	0	22,289
DEATH GRATUITIES	78	0	78	48	126	0	126
DISABILITY & HOSP. BENEFITS	14,676	0	14,676	4,218	18,894	0	18,894
SRIP	51,476	0	51,476	4,517	55,993	0	55,993
ADOPTION EXPENSES	0	0	0	0	0	0	0
TOTAL ADMIN SPT	1,339,113	(5,956)	1,333,157	21,792	1,354,949	0	1,354,949
EDUCATION BENEFITS	22,141	0	22,141	(1,371)	20,770	0	20,770
AMORTIZATION PAYMENT					1,393		1,393
TOTAL BA2	1,622,019	(8,003)	1,614,016	(4,098)	1,611,311	0	1,611,311
TOTAL NGPA - DIRECT	3,360,505	(21,000)	3,339,505	(1,393)	3,339,505	0	3,339,505

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

(\$ IN THOUSANDS)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A								
Officers	282,968	29,993	282,002	29,599	274,704	26,361	278,105	24,202
Enlisted	840,642	89,111	839,152	88,097	833,334	80,037	836,144	72,697
Subtotal	1,123,610	119,104	1,121,154	117,696	1,108,038	106,398	1,114,249	96,899
Pay Group F								
Enlisted	82,957	8,793	83,706	8,789	73,042	7,012	71,446	6,216
Pay Group P								
Enlisted	7,123	755	6,771	711	5,221	501	5,954	518
Budget Activity 1								
Officers	282,968	29,993	282,002	29,599	274,704	26,361	278,105	24,202
Enlisted	930,722	98,659	929,629	97,597	911,597	87,550	913,544	79,431
Subtotal	1,213,690	128,652	1,211,631	127,196	1,186,301	113,911	1,191,649	103,633
School Training								
Officers	41,492	4,398	40,307	4,233	23,800	2,285	26,975	2,347
Enlisted	45,983	4,873	44,655	4,688	26,849	2,577	29,797	2,592
Subtotal	87,475	9,271	84,962	8,921	50,649	4,862	56,772	4,939
Special Training								
Officers	32,543	3,449	16,086	1,689	8,724	837	10,487	912
Enlisted	69,850	7,403	21,270	2,232	13,931	1,335	16,327	1,422
Subtotal	102,393	10,852	37,356	3,921	22,655	2,172	26,814	2,334
Administration and Support								
Officers	205,431	73,953	206,041	73,144	209,526	68,934	212,517	65,030
Enlisted	465,379	167,537	462,744	164,276	471,419	155,096	479,061	146,592
Subtotal	670,810	241,490	668,785	237,420	680,945	224,030	691,578	211,622

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

(\$ IN THOUSANDS)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Budget Activity 2								
Officers	279,466	81,800	262,434	79,066	242,050	72,056	249,979	68,289
Enlisted	581,212	179,813	528,669	171,196	512,199	159,008	525,185	150,606
Subtotal	860,678	261,613	791,103	250,262	754,249	231,064	775,164	218,895
Direct Basic Pay and Retired Pay Accrual								
Officers	562,434	111,793	544,436	108,665	516,754	98,417	528,084	92,491
Enlisted	1,511,934	278,472	1,458,298	268,793	1,423,796	246,558	1,438,729	230,037
Subtotal	2,074,368	390,265	2,002,734	377,458	1,940,550	344,975	1,966,813	322,528
Reimbursables								
Officers	1,329	140	1,333	139	1,338	129	1,344	116
Enlisted	6	1	6	1	6	1	6	1
Subtotal	1,335	141	1,339	140	1,344	130	1,350	117
Total - Basic Pay and Retired Pay Accrual								
Officers	563,763	111,933	545,769	108,804	518,092	98,546	529,428	92,607
Enlisted	1,511,940	278,473	1,458,304	268,794	1,423,802	246,559	1,438,735	230,038
Subtotal	2,075,703	390,406	2,004,073	377,598	1,941,894	345,105	1,968,163	322,645

National Guard Personnel, Army

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS

\$ IN THOUSANDS

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	11,333	0	11,307	0	11,315	0	11,168	0
Enlisted	49,372	0	50,455	0	50,603	0	50,242	0
Subtotal	60,705	0	61,762	0	61,918	0	61,410	0
Pay Group F								
Enlisted	448	0	525	0	458	0	448	0
School Training								
Officers	7,417	533	7,215	523	4,260	316	4,827	372
Enlisted	15,298	846	14,851	829	8,928	513	9,909	586
Subtotal	22,715	1,379	22,066	1,352	13,188	829	14,736	958
Special Training								
Officers	5,455	0	2,704	0	1,890	0	2,251	0
Enlisted	17,320	0	5,350	0	4,309	0	5,071	0
Subtotal	22,775	0	8,054	0	6,199	0	7,322	0
Administration and Support								
Officers	35,134	10,364	35,063	10,357	35,657	10,580	36,162	10,730
Enlisted	112,715	24,350	111,818	24,192	113,919	24,759	115,756	25,161
Subtotal	147,849	34,714	146,881	34,549	149,576	35,339	151,918	35,891
Total - BAQ and VHA								
Officers	59,339	10,897	56,289	10,880	53,122	10,896	54,408	11,102
Enlisted	195,153	25,196	182,999	25,021	178,217	25,272	181,426	25,747
Total	254,492	36,093	239,288	35,901	231,339	36,168	235,834	36,849

National Guard Personnel, Army
Summary of Travel Costs

\$ IN THOUSANDS

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
Pay Group A				
Officers	8,175	8,122	8,020	7,892
Enlisted	19,809	19,686	19,605	19,493
Subtotal	27,984	27,808	27,625	27,385
Pay Group F				
Enlisted	8,456	10,341	8,031	8,347
School Training				
Officers	12,309	11,738	6,812	7,610
Enlisted	21,074	20,124	11,979	13,138
Subtotal	33,383	31,862	18,791	20,748
Special Training				
Officers	6,517	4,472	3,132	3,711
Enlisted	23,094	9,508	7,491	8,725
Subtotal	29,611	13,980	10,623	12,436
Administration and Support				
Officers	6,947	6,616	6,662	6,666
Enlisted	13,420	13,320	13,464	13,521
Subtotal	20,367	19,936	20,126	20,187
Total Travel				
Officers	33,948	30,948	24,626	25,879
Enlisted	85,853	72,979	60,570	63,224
Total	119,801	103,927	85,196	89,103

NATIONAL GUARD PERSONNEL, ARMY

SCHEDULE OF INCREASES AND DECREASES

(DOLLARS IN THOUSANDS)

FY 1995 DIRECT PROGRAM..... 3,339,505

Increases:

Pricing Increases:

FY 1995 Military Personnel Pay Annualization (2.60% pay raise) effective January 1995

Pay Group A.....	8,891
Pay Group F.....	546
Pay Group P.....	39
School Training.....	501
Special Training.....	214
Administration & Support.....	8,018

Total Military Personnel Pay Raise (Annualization)..... 18,209

FY 1996 Military Personnel Pay (2.40% pay raise and increase to 3.4% for BAQ) effective 1 January 1996

Pay Group A.....	24,623
Pay Group F.....	1,513
Pay Group P.....	107
School Training.....	1,387
Special Training.....	591
Administration & Support.....	22,202

Total FY 1996 Military Personnel Pay Raise..... 50,423

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Purchase Inflation (3.00% Increase)

Pay Group A.....	3,855
Pay Group F.....	1,305
Pay Group P.....	47
School Training.....	251
Special Training.....	136
Administration & Support.....	344
Total Purchase Inflation.....	5,938

Total Price Increases.....	74,570
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Educational Benefits:

G. I. Bill increase in ammortization payments	1,393
G. I. Bill increase in per capita rate from \$727 to \$1,146	12,774
Total Education Benefits Increase.....	14,167

Program Increases:

Administration & Support:

Adjustment for COLA	100
Selected Reserve Incentive Program increased number of eligibles, and amount of bonus from \$2,500 to \$5,000.....	13,627
Death & Disability conversion from combat service support to combat arms	501
Total Program Increases.....	14,228

Total Increases.....	102,965
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NATIONAL GUARD PERSONNEL, ARMY

SCHEDULE OF INCREASES AND DECREASES

(DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

Pay Group A RPA rate decrease of 0.9%	9,946
Pay Group P RPA rate decrease of 0.9%	47
Pay Group F RPA rate decrease of 0.9%	657
Schools RPA rate decrease of 0.9%	456
Special Training RPA rate decrease of 0.9%	207
AGR RPA rate decrease of 2.6%	17,705
Total Pricing Decreases	29,018

Program Decreases:

Pay Group A average strength decrease of 9,487	52,560
Pay Group P average strength decrease of 2,354	2,503
Pay Group F average strength decrease of 1,227	21,682
Schools participants decrease of 23,703	68,739
Special Training participants decrease of 20,317	28,145
AGR average strength decrease of 164	7,893
Decrease in Transition Benefits Program	9,172
G. I. Bill decrease of 3,927 eligibles	4,500
Total Program Decrease	195,194
Total Decreases	224,212

FY 1996 DIRECT PROGRAM	3,218,258
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NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM..... 3,218,258

Increases:

Pricing Increases:

FY 1996 Military Personnel Pay Annualization (2.40% pay raise and increase to 3.4% for BAQ) effective January 1996

Pay Group A.....	8,151
Pay Group F.....	487
Pay Group P.....	40
School Training.....	512
Special Training.....	230
Administration & Support.....	7,352

Total Military Personnel Pay Raise (Annualization)..... 16,772

FY 1997 Military Personnel Pay (3.10% pay raise) effective 1 January 1997

Pay Group A.....	31,584
Pay Group F.....	1,888
Pay Group P.....	156
School Training.....	1,982
Special Training.....	893
Administration & Support.....	28,490

Total FY 1997 Military Personnel Pay Raise..... 64,993

NATIONAL GUARD PERSONNEL, ARMY

SCHEDULE OF INCREASES AND DECREASES

(DOLLARS IN THOUSANDS)

Purchase Inflation (3.00% Increase)

Pay Group A.....	3,858
Pay Group F.....	1,291
Pay Group P.....	55
School Training.....	277
Special Training.....	159
Administration & Support.....	349
Total Purchase Inflation.....	5,989
Total Price Increases.....	87,754

Program Increases:

Pay Group P other:

Pay Group P average strength increase of 774 843

School Training other:

Schools increase due to enhanced brigade training requirements 8,656

Special Training other:

Special Training increase due to enhanced brigade training requirements .. 6,341

Administration & Support other:

Selected Reserve Incentive Program increased number of eligibles, and amount of bonus from \$2,500 to \$5,000..... 1,250

Death & Disability conversion from combat service support to combat arms..... 403

Educational Benefits:

G. I. Bill eligibles increased by 608 696

Total Program Increases..... 18,189

Total Increases..... 105,943

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

Pay Group A RPA rate decrease of 0.9%	10,069
Pay Group P RPA rate decrease of 0.9%	54
Pay Group F RPA rate decrease of 0.9%	643
Schools RPA rate decrease of 0.9%	511
Special Training RPA rate decrease of 0.9%	240
AGR RPA rate decrease of 2.3%	15,907
Total Pricing Decrease	27,524

Program Decreases:

Pay Group A average strength decrease of 9,916	37,117
Pay Group F average strength decrease of 349	5,935
AGR average strength decrease of 307	16,852
Decrease in Transition Benefits Program	5,900
Total Program Decrease	65,804
Total Decreases	93,228

FY 1997 DIRECT PROGRAM..... 3,230,973

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A

\$ in Thousands

Actual Fiscal Year 1994	Estimate Fiscal Year 1995	Estimate Fiscal Year 1996	Estimate Fiscal Year 1997
1,568,675	1,567,508	1,542,371	1,538,778

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for pay and allowances, retired pay accrual, longevity, clothing and gratuities, subsistence, and travel for Army National Guard officers and enlisted personnel while in a training status as follows:

1. Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Cost of Living Allowance (COLA), Special Pay (Flight, Crewmembers, etc.), Retired Pay Accrual (RPA), and government's share of the Federal Insurance Contribution Act (FICA) for personnel participating in Unit Training Assemblies (UTAs) normally performed on weekends and based on an annual average of 48 UTAs per individual and Active Duty Training (ADT) to include advance and rear detachments.
2. Payment of uniform gratuities to officers as prescribed by law (Section 415, 416, 417 Title 37, United States Code), and purchase of individual items of clothing for enlisted personnel.
3. Purchase of subsistence supplies for issue as rations to enlisted personnel participating in ADT and Multiple Unit Training Assemblies (MUTA).
4. Per diem and transportation provided to and from AT sites in CONUS and OCONUS when away from home to perform duty as stated in Section 404 and 410, Title 37, U.S.C.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	1,567,508
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	8,891
FY 1996 Pay Raise (2.40% Pay Raise & increase to 3.4% for BAQ, effective 1 Jan 96)	24,623
Inflation 3.00%	3,855
Total Increases	37,369
Decreases:	
Pricing Decreases:	
Pay Group A RPA rate decrease of 0.9%	9,946
Program Decreases:	
Pay Group A average strength decrease of 9,487	52,560
Total Decreases	62,506
FY 1996 Direct Program	1,542,371

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

FY 1996 Direct Program	1,542,371
Increases:	
Pricing Increases:	
Annualization Of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	8,151
FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97)	31,584
Inflation 3.00%	3,858
Total Increases	43,593
Decreases:	
Pricing Decreases:	
Pay Group A RPA rate decrease of 0.9%	10,069
Program Decreases:	
Pay Group A average strength decrease of 9,916	37,117
Total Decreases	47,186
FY 1997 Direct Program	1,538,778

National Guard Personnel, Army

Training Pay Group A

Pay and Allowances, Active Duty for Training, Officers and Enlisted:

These funds provide for pay and allowances, including retired pay accrual for personnel attending Active Duty for Training at least 15 days each year, as required by Section 502 of Title 32 U.S.C.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer:												
Avg Strength	41,318			40,588			39,351			38,017		
Part Rate	98%			97%			97%			97%		
Paid Part	40,446	2,286.16	92,466	39,370	2,341.35	92,179	38,170	2,385.56	91,057	36,876	2,437.49	89,885
Enlisted:												
Avg Strength	320,572			310,452			302,202			293,620		
Part Rate	79%			81%			81%			81%		
Paid Part	253,774	1,180.80	299,657	253,015	1,209.51	306,023	245,917	1,233.61	303,366	238,933	1,260.83	301,255
Total			392,123			398,202			394,423			391,140

National Guard Personnel, Army

Training Pay Group A

Pay, Inactive Duty Training, Officers:-----

These funds provide for pay and allowances, including retired pay accrual of officer personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (AUTAs) (the rate used in computing the requirement for AUTAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer:												
Avg Strength	41,318			40,588			39,351			38,017		
Part Rate	92%			92%			92%			92%		
Paid Part(48)	37,973	6,137.26	233,050	37,341	6,285.29	234,699	36,006	6,391.02	230,115	34,976	6,529.05	228,360
Additional Training Assemblies (ATAs):												
Flt Tng(24)	126,480	129.26	16,349	110,472	132.38	14,625	86,568	134.59	11,651	101,280	137.46	13,922
Tng Prep(12)	58,238	118.73	6,915	51,516	121.60	6,265	40,176	123.63	4,967	47,232	126.27	5,964
Read Mgmt(12)	42,744	125.51	5,365	39,072	128.54	5,022	30,804	130.68	4,025	36,468	133.48	4,868
Nuc Weap(4)	5,448	122.38	667	4,536	125.34	569	3,484	127.41	444	4,080	130.13	531
Civil Disb(2)	2,376	109.22	259	2,462	111.86	275	1,880	113.72	214	2,180	116.15	254
AUTA												
Jump Pr(6)	1,415	99.21	141	1,290	101.61	131	1,002	103.31	103	1,140	105.51	120
Total - Pay, IDT, Officers			262,746			261,586			251,519			254,019

National Guard Personnel, Army

Training Pay Group A

Pay, Inactive Duty Training, Enlisted:

These funds provide for pay and allowances, including retired pay accrual of enlisted personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (AUTAs) (the rate used in computing the requirement of AUTAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Enlisted:								

Avg Strength	320,572		310,452		302,202		293,620	
Part Rate	84%		85%		85%		85%	
Paid Part (48)	270,659	2,785.32	262,397	2,852.49	255,361	2,900.14	248,109	2,961.64
Additional Training Assemblies (ATAs):								

Flt Tng (24)	47,376	67.92	41,952	69.56	32,904	70.72	38,232	72.23
Tng Prep (12)	141,840	59.29	121,092	60.72	95,952	61.73	112,632	63.05
Read Mgmt (12)	139,164	64.08	130,332	65.63	103,680	66.72	121,872	68.14
Nuc Weap (4)	540	66.51	448	68.12	420	69.26	412	70.74
Civil Disb (2)	7,810	64.82	7,406	66.39	5,754	67.49	6,780	68.94
AUTA								
Jump Pr (6)	6,930	62.77	4,560	64.28	3,540	65.35	4,176	66.75
Total - Pay, IDT, Enlisted		775,394		768,124		756,397		753,754

National Guard Personnel, Army

Training Pay Group A

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. 415 and 426, initial payment of \$200 upon completion of 14 days training, and an additional \$50 each for four years if no other is paid during that period. The authority for payment of the uniform maintenance allowance for Reserve Component Officers was repealed by Congress effective 29 Nov 89.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Init Uniform Allowance	1,847	200	369	1,055	200	211	1,023	200	205	988	200	198
Add Uniform Allowance	0	0	0	0	0	0	0	0	0	0	0	0
Active Duty Allowance	1,669	50	83	1,624	50	81	1,574	50	79	1,521	50	76
Total			452			292			284			274

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under provisions of Title 37, U.S.C. 418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Issue to PS	29,396	828.02	24,340	28,468	895.05	25,480	27,712	921.90	25,548	26,925	949.56	25,567
Pers (Male) Issue to PS	4,488	826.05	3,707	4,346	1,100.72	4,784	4,231	1,133.74	4,797	4,111	1,167.75	4,801
Pers (Female) Repl Issue	175,064	78.17	13,685	169,538	80.36	13,624	165,033	82.77	13,660	160,346	85.25	13,670
Total			41,732			43,888			44,005			44,038

National Guard Personnel, Army

Training Pay Group A

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted personnel on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement												
Subs in Kind (SIK):												
Man-Days	4,167,435			4,035,876			3,928,619			3,817,065		
% Present	92%			92%			92%			92%		
Subtot SI	3,818,204	9.65	36,846	3,696,862	9.92	36,674	3,599,401	10.22	36,778	3,497,195	10.52	36,806
Operational Rations (MRE)												
Man-Days	272,487			263,884			256,871			249,577		
% Present	77%			77%			77%			77%		
Subtot MR	211,115	17.95	3,790	202,127	18.45	3,730	199,016	19.01	3,783	193,365	19.57	3,785
Travel Rations												
Man-Days	368,658			357,020			347,533			337,664		
% Present	36%			36%			36%			36%		
Subtot TV	134,409	6.40	860	130,166	6.58	856	126,707	6.78	859	123,109	6.98	859
Inactive Duty Periods												
Man-Days	15,387,425			14,901,661			14,505,662			14,093,740		
% Present	54%			54%			54%			54%		
Subtot ID	8,332,752	3.21	26,748	7,984,608	3.30	26,348	7,854,816	3.40	26,698	7,631,760	3.50	26,718
Subsistence Total			68,244			67,608			68,118			68,168

National Guard Personnel, Army

Training Pay Group A

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for personnel traveling to and from annual training sites.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
Ind Tvl	15,622	307.19	4,799	15,261	310.75	4,742	14,796	314.67	4,656	14,294	318.71	4,556
Commercial	3,905	864.32	3,376	3,815	885.72	3,380	3,699	909.29	3,364	3,574	933.57	3,336
Total Off	19,527		8,175	19,076		8,122	18,495		8,020	17,868		7,892
Enlisted												
Ind Tvl	49,778	207.52	10,330	48,430	211.08	10,223	47,143	215.00	10,135	45,805	219.03	10,032
Commercial	12,445	761.68	9,479	12,108	781.61	9,463	11,786	803.56	9,470	11,451	826.16	9,461
Total Enl	62,223		19,809	60,538		19,686	58,929		19,605	57,256		19,493
Total			27,984			27,808			27,625			27,385

National Guard Personnel, Army
 Training, Pay Group A (Cont)

\$ IN THOUSANDS

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
	Amount	Amount	Amount	Amount
Sale of Clothing	415	393	402	407
Sale of Meals	2,377	2,365	2,379	2,396
Selective Service	2,450	2,476	2,456	2,439
Total Reimbursable Requirements	5,242	5,234	5,237	5,242

Reimbursable Requirements:

Definition:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard officers and reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the ARNG officers or members of other military services who are required to pay for each meal received.

Selective Service personnel of the Selective Service are located in various states and perform AT and IDT training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at DA level only.

National Guard Personnel, Army

 Budget Program 1: Unit and Individual Training

 Budget Activity 1-A: Training, Pay Group F

 \$ in Thousands

Actual Fiscal Year 1994	Estimate Fiscal Year 1995	Estimate Fiscal Year 1996	Estimate Fiscal Year 1997
147,448	150,564	131,589	128,677

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and Family Separation Allowance (FSA) (if married), Retired Pay Accrual (RPA), Government share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted personnel attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	150,564
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	546
FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	1,513
Inflation 3.00%	1,305
Total Increases	3,364
Decreases:	
Pricing Decreases:	
Pay Group F RPA rate decrease of 0.9%	657
Program Decreases:	
Pay Group F average strength decrease of 1,227	21,682
Total Decreases	22,339
FY 1996 Direct Program	131,589

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

FY 1996 Direct Program	131,589
Increases:	
Pricing Increases:	
Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	487
FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97)	1,888
Inflation 3.00%	1,291
Total Increases	3,666
Decreases:	
Pricing Decreases:	
Pay Group F RPA rate decrease of 0.9%	643
Program Decreases:	
Pay Group F average strength decrease of 349	5,935
Total Decreases	6,578
FY 1997 Direct Program	128,677

National Guard Personnel, Army
Training Pay Group F (Cont),

Pay and Allowances, Active Duty Training, Enlisted:

These funds provide for pay and allowance of non-prior service personnel attending Initial Active Duty Training including retired pay accrual. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

\$ IN THOUSANDS											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
19,472	5,060.98	98,545	22,700	4,379.93	99,424	19,334	4,453.20	86,100	18,374	4,548.50	83,576

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted personnel attending Initial Active Duty Training.

\$ IN THOUSANDS											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
FEM PHASE1	2,756	657.84	2,303	676.07	1,557	2,110	696.68	1,470	2,052	717.35	1,472
FEM PHASE2	2,270	455.95	2,552	469.04	1,197	2,344	482.94	1,132	2,281	497.59	1,135
MALE PHASE1	20,207	550.75	23,588	566.14	13,354	21,388	583.13	12,472	20,501	600.60	12,313
MALE PHASE2	17,300	370.64	25,655	381.02	9,775	23,695	392.45	9,299	22,328	404.00	9,025
TOTAL		20,389			25,883			24,373			23,945

National Guard Personnel, Army
Training Pay Group F (Cont)

Subsistence of Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted personnel attending initial active duty training authorized by Section 402 of Title 37, U.S.C.

\$ IN THOUSANDS												
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Tot Mandays	4,118,669			2,979,360			2,537,640			2,411,640		
% Present	100%			100%			100%			100%		
Total	4,118,669	4.87	20,058	2,979,360	5.01	14,916	2,537,640	5.16	13,085	2,411,640	5.31	12,809

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted personnel to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

\$ IN THOUSANDS											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
31,524	268.26	8,456	40,416	255.86	10,341	30,553	262.85	8,031	30,912	270.05	8,347

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group P

\$ in Thousands

Actual Fiscal Year 1994	Estimate Fiscal Year 1995	Estimate Fiscal Year 1996	Estimate Fiscal Year 1997
10,726	10,122	7,765	8,805

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for Basic Pay, Retired Pay Accrual (RPA), purchase of clothing for issue, and purchase of subsistence for issue as rations for the enlisted personnel participating in multiple drill assemblies and/or weekend training, up to 36 paid drills, prior to entering Initial Active Duty Training (Pay Group F).

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	10,122
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	39
FY 1996 Pay Raise (2.40% Pay Raise, effective 1 Jan 96)	107
Inflation 3.00%	47
Total Increases	193
Decreases:	
Program Decreases:	
Pay Group P average strength decrease of 2,354	2,503
Pricing Decreases:	
Pay Group P RPA rate decrease of 0.9%	47
Total Decreases	2,550
FY 1996 Direct Program	7,765

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	10,122
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	39
FY 1996 Pay Raise (2.40% Pay Raise, effective 1 Jan 96)	107
Inflation 3.00%	47
Total Increases	193
Decreases:	
Pricing Decreases:	
Pay Group P RPA rate decrease of 0.9%	47
Program Decreases:	
Pay Group P average strength decrease of 2,354	2,503
Total Decreases	2,550
FY 1996 Direct Program	7,765

National Guard Personnel, Army

Training Pay Group P

Pay, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted personnel attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay, including Retired Pay Accrual.

\$ IN THOUSANDS

FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
254,928	33.04	8,423	228,408	35.03	8,000	171,912	35.61	6,121	190,488	36.36	6,927

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of the Army under the provisions of Title 37 U.S.C. Section 418.

\$ IN THOUSANDS

FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
10,624	155.12	1,648	9,517	159.61	1,519	7,163	164.32	1,177	7,937	169.33	1,344

Training Pay Group P

The funds provide for subsistence for enlisted personnel participating in Inactive Duty Training of eight hours or more in any one calendar day.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Mandays	254,976			228,420			171,900			190,500		
Participation	80%			80%			80%			80%		
Total	203,904	3.21	655	182,736	3.30	603	137,520	3.40	467	152,400	3.50	534

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-R: School Training

\$ in Thousands

Actual Fiscal Year 1994	Estimate Fiscal Year 1995	Estimate Fiscal Year 1996	Estimate Fiscal Year 1997
170,137	164,609	97,553	108,469

Part 1 -- PURPOSE AND SCOPE

The School Training subactivity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non Commissioned Officer, Officer Career Development Schools, SGM Academy and Senior Service Colleges Advance Courses.

Funding for schools, decreased 43 percent from FY 94 levels and funds only 50 percent of requirements. Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. School funds include all MOSQ training which is a component of unit personnel readiness.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOLS
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	164,609
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	501
FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	1,387
Inflation 3.00%	251
Total Increases	2,139
Decreases:	
Pricing Decreases:	
Schools RPA rate decrease of 0.9%	456
Program Decreases:	
Schools participants decrease of 23,703	68,739
Total Decreases	69,195
FY 1996 Direct Program	97,553

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOLS
(IN THOUSANDS OF DOLLARS)

FY 1996 Direct Program	97,553
Increases:	
Pricing Increases:	
Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	512
FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97)	1,982
Inflation 3.00%	277
Schools increase due to enhanced brigade training requirements	8,656
Total Increases	11,427
Decreases:	
Pricing Decreases:	
Schools RPA rate decrease of 0.9%	511
Total Decreases	511
FY 1997 Direct Program	108,469

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Initial Skill Acquisition

Training

Officer	1,614	86.3	139,283	172.61	24,042	1,526	86.3	131,672	177.28	23,343
Enlisted	3,926	87.8	344,676	94.92	32,715	3,697	87.8	324,563	97.47	31,636
Subtotal	5,540		483,959		56,757	5,222		456,235		54,979

FY 1996 (Estimate)				FY 1997 (Estimate)			
Tour		Tour					
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Initial Skill Acquisition

Training

Officer	889	86.3	76,713	180.34	13,834	963	86.3	83,109	183.71	15,267
Enlisted	2,168	87.8	190,322	99.33	18,906	2,343	87.8	205,745	101.32	20,847
Subtotal	3,057		267,035		32,740	3,306		288,854		36,114

These funds provide for the cost of personnel attending schools which provide an individual with new skills, i.e., Undergraduate Pilot Training, Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, MOS Mismatch Training, and New Equipment Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Refresher & Proficiency
Training

Officer	12,608	7.5	94,557	177.95	16,826	11,874	7.5	89,057	182.69	16,270
Enlisted	22,398	9.9	221,743	99.36	22,031	21,091	9.9	208,797	102.04	21,305
Subtotal	35,006		316,300		38,857	32,965		297,853		37,575

FY 1996 (Estimate)				FY 1997 (Estimate)					
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount

Refresher & Proficiency
Training

Officer	6,971	7.5	52,280	185.98	9,723	7,544	7.5	56,579	189.49	10,721
Enlisted	12,363	9.9	122,397	104.02	12,732	13,362	9.9	132,282	106.13	14,039
Subtotal	19,334		174,677		22,455	20,906		188,861		24,760

These funds provide the costs of personnel attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training, New Equipment Training, and TOW Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Career Development

Training

Officer	5,756	28.7	165,186	180.76	29,858	5,429	28.7	155,810	185.48	28,900
Enlisted	13,537	30.5	412,879	106.62	44,020	12,760	30.5	389,171	109.38	42,570
Subtotal	19,293		578,065		73,878	18,189		544,981		71,470

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Career Development

Training

Officer	3,059	28.7	87,796	188.77	16,573	3,472	28.7	99,653	193.28	19,161
Enlisted	7,481	30.5	228,159	111.50	25,440	8,085	30.5	246,599	113.76	28,052
Subtotal	10,540		315,955		42,013	11,557		346,252		47,213

These funds provide for the cost of personnel attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNOCES) and Sergeant Major Academy.

National Guard Personnel, Army
DETAIL OF REQUIREMENTS - SCHOOL TRAINING
\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Unit Conversion

Training

Officer	324	6.7	2,172	185.96	404	310	6.7	2,080	190.90	397
Enlisted	323	5.9	1,908	101.71	194	303	5.9	1,790	104.52	188
Subtotal	648		4,081	598	598	614		3,869		585

FY 1996 (Estimate)				FY 1997 (Estimate)			
Tour				Tour			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Unit Conversion

Training

Officer	179	6.7	1,197	194.41	233	194	6.7	1,302	198.14	258
Enlisted	178	5.9	1,050	106.64	112	193	5.9	1,139	108.90	124
Subtotal	357		2,247	345	345	387		2,441		382

These funds provide for training of personnel assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

\$ IN 'THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
20,301	129.2	401,198	717.29	71,130	19,139	129.2	378,619	736.35	68,910
40,184	134.1	981,207	402.59	98,960	37,850	134.1	924,320	413.41	95,699
60,486		1,382,405		170,090	56,990		1,302,939		164,609

TOTAL SCHOOLS

Training

Officer	20,301	129.2	401,198	717.29	71,130	19,139	129.2	378,619	736.35	68,910
Enlisted	40,184	134.1	981,207	402.59	98,960	37,850	134.1	924,320	413.41	95,699
Subtotal	60,486		1,382,405		170,090	56,990		1,302,939		164,609

[illegible]

TOTAL SCHOOLS

Training

Officer	11,097	129.2	217,986	749.49	40,363	12,173	129.2	240,643	763.61	45,407
Enlisted	22,190	134.1	541,929	421.49	57,190	23,983	134.1	585,765	430.11	63,062
Subtotal	33,287		759,916		97,553	36,157		826,407		108,469

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-S: Special Training

\$ in Thousands

Actual Fiscal Year 1994	Estimate Fiscal Year 1995	Estimate Fiscal Year 1996	Estimate Fiscal Year 1997
183,655	69,590	42,179	49,562

Part 1 -- PURPOSE AND SCOPE

The Special Training subactivity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pays (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Pending legislation funds transferred for Counter Drug Program would pay long term entitlements, e.g., VHA; during other training periods, e.g., Annual Training.

Special Training is supplemental training not otherwise provided for as Inactive Duty Training, Annual Training or Schools Training, and includes, for example, staff and unit cell participation in Command Post Exercises and Field Training Exercises, Ferrying of Aircraft, authorized Policy and Promotion Boards, the Competitive Events Program, Recruiting Program, Simulated Flight Training, WARTRACE Training, Individual Training and Evaluation Program, Army Training Management System, the Counterdrug Program, the RC to AC Program, and Overseas Deployment Training (ODT).

Funds for special training, which decreased 49% from FY 94, are specifically allocated for the extra training activities demanded for early deployers.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	69,590
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	214
FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	591
Inflation 3.00%	136
Total Increases	941
Decreases:	
Pricing Decreases:	
Special Training RPA rate decrease of 0.9%	207
Program Decreases:	
Special Training participants decrease of 20,317	28,145
Total Decreases	28,352
FY 1996 Direct Program	42,179

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1996 Direct Program	42,179
Increases:	
Pricing Increases:	
Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	230
FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97)	893
Inflation 3.00%	159
Program Increase:	
Special Training increase due to enhanced brigade training requirements	6,341
Total Increases	7,623
Decreases:	
Pricing Decreases:	
Special Training RPA rate decrease of 0.9%	240
Total Decreases	240
FY 1997 Direct Program	49,562

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)					FY 1995 (Estimate)				
Tour					Tour				
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount

Exercises

Officer	2,872	10.1	29,011	226.84	6,581	2,237	10.1	22,595	231.99	5,242
Enlisted	9,930	9.1	90,361	124.37	11,238	7,089	9.1	64,513	127.11	8,200
Subtotal	12,802		119,372		17,819	9,326		87,107		13,442

FY 1996 (Estimate)					FY 1997 (Estimate)				
Tour					Tour				
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Amount

Exercises

Officer	1,002	10.1	10,117	236.18	2,389	1,377	10.1	13,905	241.31	3,355
Enlisted	3,219	9.1	29,295	129.41	3,791	4,114	9.1	37,440	132.21	4,950
Subtotal	4,221		39,412		6,180	5,491		51,346		8,305

These funds provide for personnel participating in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training and Staff Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)

Aviation Training and Support

Officer	2,839	4.5	12,776	231.85	2,962	2,407	4.5	10,832	236.90	2,566
Enlisted	3,477	5.8	20,164	132.12	2,664	2,911	5.8	16,883	134.81	2,276
Subtotal	6,316		32,940		5,626	5,318		27,715		4,842

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)

Aviation Training and Support

Officer	1,190	4.5	5,357	241.01	1,291	1,425	4.5	6,414	246.04	1,578
Enlisted	1,461	5.8	8,475	137.07	1,161	1,750	5.8	10,150	139.81	1,419
Subtotal	2,652		13,832		2,452	3,175		16,563		2,997

These funds are for personnel participating in Simulated Flight Training (simulators for crewmembers), Ferrying of Aircraft (movement of aircraft between maintenance facilities), Accident and Collateral Investigation Boards, and National Accident Prevention Surveys (NAPS) (annual surveys to reduce and keep accidental manpower and equipment losses to a minimum).

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
			Amount				Amount

Operational Training

Officer	17,015	7.5	127,615	185.64	23,691	1,540	7.5	11,550	190.02	2,195
Enlisted	115,860	6.9	799,436	106.87	85,433	9,217	6.9	63,596	109.30	6,951
Subtotal	132,876		927,051		109,124	10,757		75,146		9,146

FY 1996 (Estimate)					FY 1997 (Estimate)				
Tour					Tour				
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Amount

Operational Training

Officer	994	7.5	7,457	193.38	1,442	1,163	7.5	8,726	197.65	1,724
Enlisted	6,187	6.9	42,692	111.26	4,750	7,165	6.9	49,437	113.71	5,621
Subtotal	7,181		50,149		6,192	8,328		58,162		7,345

These funds provide for personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training; for the Army Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSs in an Active Duty Special Work status. FY 94 includes \$108,486 for the Counterdrug Program (CDP). CDP funding levels for FY 95-97 have not yet been identified.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)		Rate (Avg)	Parti- cipants	Tour Length (Avg)		Rate (Avg)
	Man-Days	Amount			Man-Days	Amount	

Management Support

Officer	2,986	21.4	63,911	201.84	12,900	2,602	21.4	55,685	206.48	11,498
Enlisted	3,690	37.2	137,285	116.87	16,044	2,204	37.2	81,989	119.47	9,795
Subtotal	6,677		201,196		28,944	4,806		137,675		21,293

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)		Rate (Avg)	Parti- cipants	Tour Length (Avg)		Rate (Avg)
	Man-Days	Amount			Man-Days	Amount	

Management Support

Officer	1,253	21.4	26,811	210.12	5,634	1,396	21.4	29,868	214.68	6,412
Enlisted	1,442	37.2	53,645	121.62	6,522	1,577	37.2	58,652	124.26	7,288
Subtotal	2,695		80,456		12,156	2,972		88,520		13,700

These funds are for personnel participating in NGB directed tours (Short Tours), Organizational Leadership Development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General Support, Conferences and Special Projects, External Support, and Food Management Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Conferences and Visits

Officer	1,484	2.8	4,155	197.84	822	1,369	2.8	3,833	202.45	776
Enlisted	695	9.3	6,464	115.87	749	651	9.3	6,051	118.49	717
Subtotal	2,179		10,619		1,571	2,020		9,884		1,493

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Conferences and Visits

Officer	662	2.8	1,854	206.06	382	810	2.8	2,269	210.59	478
Enlisted	309	9.3	2,878	120.67	348	380	9.3	3,533	123.35	436
Subtotal	972		4,732		730	1,190		5,802		914

These funds provide for personnel participating in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites. WARRACE training is used to supervise, manage and observe training of elements located in other states, to participate in planning conferences and meetings conducted within the framework of the unit's wartime chain of command, in management support requirements, seminars and workshops.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)		Rate (Avg)	Man-Days	Parti- cipants	Tour Length (Avg)	
	Man-Days	Amount				Man-Days	Rate (Avg)
Officer	815	8.6	7,005	172.84	1,211	726	8.6
Enlisted	3,641	9.7	35,354	102.37	3,619	3,263	9.7
Subtotal	4,455		42,359		4,830	3,989	
						37,891	
							176.84
							104.67
							1,104
							3,312
							4,416

Training with Active Component

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)		Rate (Avg)	Man-Days	Parti- cipants	Tour Length (Avg)	
	Man-Days	Amount				Man-Days	Rate (Avg)
Officer	355	8.6	3,055	180.01	550	431	8.6
Enlisted	1,590	9.7	15,422	106.60	1,644	1,934	9.7
Subtotal	1,945		18,477		2,194	2,365	
						22,462	
							183.96
							108.96
							682
							2,044
							2,726

Training with Active Component

These funds are for personnel participating in WARTRACE (primarily high priority unit training), Active/Reserve Component Training (planning and training by major combat units with their Active Component division, separate maneuver brigade and key personnel up-grade program (KPUP) to perform their specialty in a tactical environment.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Mobilization Exercises

Officer	4,212	3.0	12,636	177.67	2,245	3,962	3.0	11,885	181.72	2,160
Enlisted	12,830	3.0	38,490	93.12	3,584	11,830	3.0	35,491	95.21	3,379
Subtotal	17,042		51,126		5,829	15,792		47,377		5,539

FY 1996 (Estimate)					FY 1997 (Estimate)				
Tour					Tour				
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount

Mobilization Exercises

Officer	3,158	3.0	9,474	184.93	1,752	3,418	3.0	10,253	188.93	1,937
Enlisted	9,618	3.0	28,854	96.91	2,796	10,411	3.0	31,232	99.03	3,093
Subtotal	12,776		38,328		4,548	13,828		41,485		5,030

These funds provide for personnel participating in Operational Readiness Evaluations (ORE), mobilization training, regulatory mobilization coordination, and the following mobilization exercises: Mobilization and Deployment Readiness Exercise (MODRE), Readiness for Mobilization Exercise (REMOBE), State Area Command Exercises (STARCEX), State Operated Mobilization Station Exercise (SOMSX), and other JCS/HQDA/FORSCOM MOBEs when not funded by exercise sponsor. This account supports CONUS-based exercises.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Competitive Events

Officer	536	7.5	4,022	229.50	923	509	7.5	3,816	234.63	896
Enlisted	2,518	8.0	20,146	134.37	2,707	2,325	8.0	18,600	137.25	2,553
Subtotal	3,055		24,168		3,630	2,834		22,417		3,449

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Competitive Events

Officer	403	7.5	3,019	238.81	721	435	7.5	3,265	243.92	797
Enlisted	1,888	8.0	15,102	139.82	2,112	2,044	8.0	16,348	142.89	2,336
Subtotal	2,290		18,121		2,833	2,479		19,613		3,133

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marks-
manship Conferences, International Pistol and Rifle Championships and Biathlon Championships.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Recruiting (Short Tours)

Officer	58	28.9	1,678	197.23	331	62	28.9	1,779	201.55	358
Enlisted	1,088	53.0	57,645	103.24	5,951	1,004	53.0	53,215	105.48	5,612
Subtotal	1,146		59,323		6,282	1,066		54,994		5,970

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Recruiting (Short Tours)

Officer	42	28.9	1,225	205.05	251	46	28.9	1,320	209.36	277
Enlisted	816	53.0	43,252	107.36	4,643	883	53.0	46,818	109.66	5,135
Subtotal	858		44,476		4,894	929		48,138		5,412

These funds are for recruiters on Active Duty Training (ADT) who escort applicants for processing, maintain advertising displays and presenting ARNG information to high schools and other groups, and performing other duties that lead others to join "The Guard".

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1994 (Actual)				FY 1995 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Total Special Training

Officer	32,818	262,808	51,666	15,413	128,218	26,795	
Enlisted	153,729	1,205,345	131,989	40,494	371,987	42,795	
Subtotal	186,547	1,468,153	183,655	55,907	500,205	69,590	

FY 1996 (Estimate)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Total Special Training

Officer	9,059	68,368	14,412	10,501	79,722	17,240	
Enlisted	26,531	239,615	27,767	30,257	272,370	32,322	
Subtotal	35,590	307,983	42,179	40,758	352,092	49,562	

Special Training Total

National Guard Personnel, Army
Special Training

\$ IN THOUSANDS

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
	Amount	Amount	Amount	Amount
Reimbursable Requirements:				

Selective Service	353	355	358	360
Nat'l Board for Rifle Prac.	105	111	105	98

Total Reimbursable Requirements	458	466	463	458

Personnel located in various states who receive Special Training on Selective Service local boards.
The Selective Service Board and the National Board for Rifle Practice reimburse costs to the ARNG at DA level only.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-T: Administration and Support

\$ in Thousands

Actual Fiscal Year 1994	Estimate Fiscal Year 1995	Estimate Fiscal Year 1996	Estimate Fiscal Year 1997
1,353,060	1,354,949	1,364,971	1,364,156

Part 1 -- PURPOSE AND SCOPE

This Subactivity provides for the Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Uniform Allowances, Government's share of Federal Insurance Contribution Act (FICA), travel, tuition, and Permanent Change of Station (PCS) travel costs for personnel of the Army National Guard called to active duty under Sections 265, 3015, 3033, or 3496 of Title 10, U.S.C. or while serving on duty under Section 672 (d) of Title 10 or Section 502 (f) or Section 503 of Title 32, U.S.C., in connection with performing duty specified in Section 678 (a) of Title 10, U.S.C. This subactivity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for enlistment bonuses, reenlistment bonuses and educational assistance. PCS costs have been minimal. Traditionally AGR soldiers have been assigned to one State or Territory for their entire career. FY 96/97 draw-down actions may necessitate an increased need for PCS due to unit deactivations and the concurrent need to move.

This budget request also contains a request for a modest increase in the control grades for AGR personnel. Army National Guard control grade increase is required to support the integration of HQs, MACOM and senior command level force management and command planning, Contingency Force Pool units, Operational Readiness Evaluation Teams, Assistant Professors of Military Science, Total Army Schools System, I Corps Bridging Concept is for 19 O-6's and 24 O-5's, 16 E-9's and 16 E-8's.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	1,354,949
Increases:	
Pricing Increases:	
Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95)	8,018
FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	22,202
Inflation 3.00%	344
Program Increases:	
Adjustment for COLA	100
Selected Reserve Incentive Program increased number of eligibles, and amount of bonus from \$2,500 to \$5,000	13,627
Death & Disability conversion from combat service support to combat arms	501
Total Increases	44,792
Decreases:	
Pricing Decreases:	
AGR RPA rate decrease of 2.6%	17,705
Program Decreases:	
AGR average strength decrease of 164	7,893
Decrease in Transition Benefits Program	9,172
Total Decreases	34,770
FY 1996 Direct Program	1,364,971

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

FY 1996 Direct Program	1,364,971
Increases:	
Pricing Increases:	
Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96)	7,352
FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97)	28,490
Inflation 3.00%	349
Program Increases:	
Increase in bonus schedule for initial and anniversary payments	1,250
Death & Disability conversion from combat service support to combat arms	403
Total Increases	37,844
Decreases:	
Pricing Decreases:	
AGR RPA rate decrease of 2.3%	15,907
Program Decreases:	
AGR average strength decrease of 307	16,852
Decrease in Transition Benefits Program	5,900
Total Decreases	38,659
FY 1997 Direct Program	1,364,156

National Guard Personnel, Army
 Administration and Support
 Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 265 - Policies and Regulations:
 Participation of Reserve Officers in Preparation and Administration.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
Begin	Manyeas	End	Manyeas	End	Manyeas	End	Manyeas
16	16	16	16	16	16	16	16

US CODE, TITLE 10, SECTION 3015 - Chief of National Guard Bureau: Appointment, Acting Chief.

There is a National Guard Bureau, which is a Joint Bureau of the Department of the Army and the Department of the Air Force headed by a chief who is the advisor to the Army Chief of Staff and the Air Force Chief Staff on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, Virgin Islands, Guam, and the District of Columbia on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
Begin	Manyeas	End	Manyeas	End	Manyeas	End	Manyeas
0	0	0	0	0	0	0	0

National Guard Personnel, Army

Administration and Support

Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 3496 - Army National Guard of the United States:
Commissioned Officers: Duty to National Guard Bureau.

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
Begin	Manyeas	End	Manyeas	End	Manyeas	End	Manyeas
15	15	15	15	15	15	15	15

US CODE, TITLE 10, SECTION 672(d) - Property and Fiscal Officers.

(a) The governor of each State and Territory, Puerto Rico, the Virgin Islands, Guam, and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty, with his consent, to serve as a Property and Fiscal Officer.

FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
Begin	Manyeas	End	Manyeas	End	Manyeas	End	Manyeas
50	48	44	44	44	44	44	44

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

Officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C., and Section 502(f) Title 32, U.S.C.

SIDPERS	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Begin	ManyYears	End	ManyYears	End	ManyYears	End	ManyYears
Officers	67	63	59	59	59	59	59	59
Enlisted	222	231	240	240	240	240	240	240
Subtotal	289	294	299	299	299	299	299	299

Provides personnel to develop, administer and operate the ARNG personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System (RCCPDS), used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Training/Logistics Support

Officers	761	783	803	803	806	865	865	865
Enlisted	357	372	387	387	392	515	515	515
Subtotal	1,118	1,155	1,190	1,190	1,198	1,380	1,380	1,380

Provides ARNG personnel to coordinate training/logistics support at Army installations and ROTC instructors.

Augmentation Support

Officers	67	68	68	68	68	68	68	68
Enlisted	1	1	0	0	0	0	0	0
Subtotal	68	69	68	68	68	68	68	68

Provides personnel at TRAIDOC, FORSCOM, and other major commands for ARNG administration, training and logistical activities.

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Begin	ManyYears	End	ManyYears	End	ManyYears	End	ManyYears
Readiness Support								
Officers	715	732	749	749	749	749	749	749
Enlisted	659	679	703	703	703	703	703	703
Subtotal	1,374	1,411	1,452	1,452	1,452	1,452	1,452	1,452

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the ARNG force structure.

Recruiting								

Officers	142	143	137	137	137	137	137	137
Enlisted	2,999	2,987	2,908	2,908	2,908	2,908	2,908	2,908
Subtotal	3,141	3,130	3,045	3,045	3,045	3,045	3,045	3,045

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

Retention								

Officers	2	3	4	4	4	4	4	4
Enlisted	364	377	383	383	383	383	383	383
Subtotal	366	380	387	387	387	387	387	387

Provides a staff at DA-NGB and a force at State level to manage the ARNG Retention Program.

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Begin	Manyears	End	Manyears	End	Manyears	End	End
AMEDD								
Officers	40	38	38	38	38	38	38	38
Enlisted	6	7	7	7	7	7	7	7
Subtotal	46	45	45	45	45	45	45	45

Provides recruiting efforts designed to attract physicians and assistants for ARNG hospitals and medical detachments in order to attain the required mobilization strengths.

Full-Time Manning

Officers	2,664	2,627	2,495	2,483	2,470	2,443	2,356	2,320	2,282
Enlisted	15,283	15,258	14,668	14,644	14,619	14,512	14,283	14,146	14,007
Subtotal	17,947	17,885	17,163	17,127	17,089	16,955	16,639	16,466	16,289

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

Total Officer and Enlisted

Officers *	4,539	4,536	4,428	4,416	4,403	4,379	4,351	4,315	4,277
Enlisted	19,891	19,912	19,296	19,272	19,247	19,145	19,039	18,902	18,763
Total	24,430	24,448	23,724	23,688	23,650	23,524	23,390	23,217	23,040

*Includes Statutory Tours.

National Guard Personnel, Army
Administration and Support
Pay and Allowances

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Officers	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
Headquarters Activities	79	77,286	6,105	75	79,260	5,944	75	80,070	6,005	75	81,297	6,097
SIDPERS	63	78,727	4,959	59	80,458	4,748	59	81,284	4,796	59	82,533	4,869
Training/Logistics Support	783	79,841	62,515	803	81,585	65,513	806	82,418	66,429	865	83,681	72,385
Augmentation Support	68	79,255	5,389	68	80,998	5,506	68	81,827	5,564	68	83,083	5,650
Readiness Support	732	79,830	58,435	749	81,585	61,106	749	82,418	61,731	749	83,681	62,677
Recruiting	143	79,255	11,333	137	80,998	11,096	137	81,827	11,210	137	83,083	11,381
Retention	3	78,765	235	4	80,492	322	4	81,293	326	4	82,523	330
AMEDD	38	79,255	3,011	38	80,998	3,078	38	81,827	3,109	38	83,083	3,158
Full-Time Manning (FTM)	2,627	79,066	207,707	2,483	81,385	202,079	2,443	82,218	200,858	2,320	83,479	193,670
	=====		=====	=====		=====	=====		=====	=====		=====
TOTAL - Officers	4,536		359,689	4,416		359,392	4,379		360,028	4,315		360,217

National Guard Personnel, Army

Administration and Support

Pay and Allowances

\$ IN THOUSANDS

Enlisted -----	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
SIDPERS	231	44,666	10,317	240	45,660	10,959	240	46,184	11,084	240	46,945	11,266
Training/Logistics Support	372	44,666	16,615	387	45,660	17,671	392	46,184	18,104	515	46,946	24,178
Augmentation Support	1	44,666	44	0	45,660	0	0	46,184	0	0	46,945	0
Readiness Support	679	44,666	30,329	703	45,660	32,099	703	46,184	32,466	703	46,945	33,002
Recruiting	2,987	44,612	133,258	2,908	45,599	132,601	2,908	46,123	134,125	2,908	46,884	136,336
Retention	377	44,666	16,839	383	45,660	17,489	383	46,184	17,688	383	46,945	17,979
AMEDD	7	44,666	313	7	45,660	320	7	46,184	323	7	46,945	328
Full-Time Manning (FTM)	15,258	44,467	678,478	14,644	45,560	667,180	14,512	46,084	668,769	14,146	46,844	662,652
	=====		=====	=====		=====	=====		=====	=====		=====
TOTAL - Enlisted	19,912		886,193	19,272		878,319	19,145		882,559	18,902		885,741

(DOLLARS IN THOUSANDS)

FY 1997 \$24,618
FY 1996 \$24,374
FY 1995 \$0
FY 1994 \$0

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - OFFICERS

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

(Dollars in Thousands)									
FY 1994			FY 1995			FY 1996		FY 1997	
Avg #	Rate	Amount	Avg #	Rate	Amount	Avg #	Rate	Amount	Amount
			192	126.95	24,374	192	128.22	24,618	

(DOLLARS IN THOUSANDS)

FY 1997 \$75,382
FY 1996 \$75,625
FY 1995 \$0
FY 1994 \$0

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

(Dollars in Thousands)					
FY 1994			FY 1995		FY 1997
Avg #	Rate	Amount	Avg #	Rate	Amount
			842	89.816	75,625
			839	89.847	75,382

National Guard Personnel, Army
Administration and Support

Travel of Officers and Enlisted:

These funds provide for travel (and PCS costs), as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted serving on active duty performing mission requirements as authorized by Section 265, 3015, 3033, 3496, 672(d) and 678 of Title 10, U.S.C., and Section 502(f) and 708 of Title 32, U.S.C.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	3,831	1,813.41	6,947	3,559	1,858.99	6,616	3,528	1,888.19	6,662	3,477	1,917.27	6,666
Enlisted	16,925	792.92	13,420	16,381	813.15	13,320	16,273	827.39	13,464	16,067	841.56	13,521
	=====		=====	=====		=====	=====		=====	=====		=====
Total	20,756		20,367	19,940		19,936	19,801		20,126	19,544		20,187

DoD Component – National Guard Personnel, Army
SEPARATION COSTS and TRANSITION BENEFITS

	FY 94	FY 95	FY 96	FY 97	
Number	Rate	Amount	Number	Rate	Amount
<u>Active accounts & Guard/Reserve Full Time Personnel</u>					
<u>Special Separation Benefits (SSB)</u>					
Officers	12	1,222			
Enlisted	22	1,181			
<u>Voluntary Separation Incentive (VSI) \1</u>					
Officers	8				
Enlisted	8				
<u>15 Year Early Retirement Authority</u>					
Officers	41	2,673	58	74.3	3,048
Enlisted	135	4,482	180	37.8	4,169
<u>Selected Reserve Drillers</u>					
<u>20 Year Special Separation Pay \4</u>					
Officers Initial	147	809	77	5.5	424
Officers Anniv \2					
Enlisted Initial	302	785	157	2.6	408
Enlisted Anniv \2					
<u>6 – 15 Year Special Separation Pay \4</u>					
Officers	60	240	56	4	224
Enlisted	227	455	474	2	948
<u>15 Year Early Qualification for Retired Pay \3 & \4</u>					
Officer	21	61	483	217	
Enlisted	219	482	363	1,642	
TOTAL	1,186	11,847	2,880	13,117	7,217

\1 Funded from the VSI Trust Fund in FY 94 / FY 95 / FY 96

\2 Funded by RPA

\3 Soldier only receives retirement letter which qualifies him for benefits at age 60.

\4 Although Transition Benefits are not required to meet FY 97 end strength, force structure changes due to Army National Guard/Army Reserves migration swap may require future funding.

DoD Component - National Guard Personnel, Army
SEPARATION COSTS and TRANSITION BENEFITS

	FY 98	FY 99	
Number	Rate	Number	Rate

Active accounts &

Guard/Reserve Full Time Personnel

Special Separation Benefits (SSB)

Officers
Enlisted

Voluntary Separation Incentive (VSI)

Officer
Enlisted

15 Year Early Retirement Authority

Officer	60	77.3	4,638	150	78.8	11,820
Enlisted	184	39.4	7,250	250	40.2	10,050

Selected Reserve (Drillers)

20 Year Special Separation Pay ¹⁴

Officer Initial
Officer Anniv ¹²

Enlisted Initial
Enlisted Anniv ¹²

6-15 Year Special Separation Pay ¹⁴

Officer
Enlisted

15 Year Early Qualification for Retired Pay ¹³ & ¹⁴

Officer	7	9
Enlisted	42	66

TOTAL	293	11,888	475	21,870
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¹² Funded by RPA

¹³ Soldier only receives retirement letter which qualifies him for benefits at age 60.

¹⁴ Although Transition Benefits are not required to meet FY 97 end strength, force structure changes due to Army National Guard/Army Reserves migration swap may require future funding.

National Guard Personnel, Army
Administration and Support

Death Gratuities, Officers and Enlisted:

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 321 Title 32 U.S.C. Death gratuities are composed of 6 months basic pay, incentive pay and special pay entitled on date of death, except that gratuity may not be less than \$800 or more than \$6,000.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	5	6,000.00	30	5	6,000.00	30	5	6,000.00	30	5	6,000.00	30
Enlisted	16	6,000.00	96	16	6,000.00	96	17	6,000.00	102	17	6,000.00	102
Total	21		126	21		126	22		132	22		132

Disability and Hospitalization Benefits:

Members of the Army National Guard who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to compensation as authorized by Section 318, 319, and 320 Title 32, U.S.C. and DOD Pay Entitlements Manual.

\$ IN THOUSANDS

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	476	4,743.48	2,258	450	4,827.54	2,172	525	4,926.24	2,585	625	5,046.39	3,154
Enlisted	4,697	3,221.81	15,132	5,100	3,278.64	16,722	5,023	3,445.53	16,804	4,862	3,421.94	16,638
Total	5,173		17,390	5,550		18,894	5,548		19,389	5,487		19,792

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY

\$ IN THOUSANDS

	FY 94	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
Enlistment Bonus							
Initial Anniversary	7,106 15,081	5,281 6,309	2,905 6,555	7,719 2,839	9,552 5,752	10,372 3,589	11,289 7,090
Affiliation Bonus							
Initial Anniversary	4,893 6,406	7,135 5,629	6,071 5,074	5,860 4,643	6,573 4,621	6,924 4,783	7,595 5,110
Student Loan Repayment Program							
Payments	12,281	17,500	20,000	20,000	20,000	20,000	20,000
3 Year Retention Bonus							
Initial Anniversary	102 738	577 1,647	3,180 1,531	2,868 2,341	2,909 2,726	2,869 2,755	2,766 2,669
6 Year Retention Bonus							
Initial Anniversary	1,119 7,809	2,718 7,298	14,993 7,402	13,500 9,191	13,705 9,959	13,530 10,419	13,040 10,855
Health Professionals Loan Repayment Program							
Payments	189	200	200	200	200	200	200
Specialized Training Assistance Program							
Payments	1,210	1,200	1,210	1,210	1,210	1,210	1,210
Health Profession Med Officer Recruit Bonus							
Payments	514	500	500	500	500	500	500
TOTAL INITIAL	13,220	15,711	27,148	29,947	32,739	33,695	34,690
TOTAL ANNIVERSARY	44,228	40,282	43,472	40,923	44,968	43,456	47,634
GRAND TOTAL	57,448	55,993	69,620	70,870	77,706	77,151	82,324

National Guard Personnel, Arm
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

\$ IN THOUSANDS

FY94 (Actual)		FY95 (Estimate)		FY96 (Estimate)		FY97 (Estimate)		FY98 (Estimate)		FY99 (Estimate)		FY00 (Estimate)	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	27,747	15,081	5,431	2,687	8,067	3,960	0	0	0	0	0	0	0
Prior Year 2													
Initial	6,462	5,945	1,799	1,705	51	46	0	0	0	0	0	0	0
Anniversary	0	0	7,561	3,622	0	0	5,933	2,839	0	0	0	0	0
Prior Year													
Initial	1,382	1,161	3,690	3,576	561	521	0	0	0	0	0	0	0
Anniversary	0	0	0	0	5,398	2,595	0	4,239	2,036	0	0	0	0
Current Year													
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	0
Budget Year 1996													
Initial	0	0	0	0	2,338	2,338	5,456	5,456	1,269	24	24	0	0
Anniversary	0	0	0	0	0	0	0	0	3,716	0	0	5,805	2,903
Budget Out Years													
Initial	0	0	0	0	0	0	2,263	2,263	8,283	10,348	10,348	11,289	11,289
Anniversary	0	0	0	0	0	0	0	0	0	7,178	3,589	8,375	4,188
Totals													
Initial	7,106	5,281	15,081	6,309	2,905	6,555	7,719	7,719	9,552	10,372	10,372	11,289	11,289
Anniversary	0	0	0	0	0	0	2,839	2,839	5,752	3,589	3,589	7,090	7,090
TOTAL	22,187	11,590	11,590	11,590	9,460	9,460	10,558	10,558	15,304	13,961	13,961	18,379	18,379

Enlistment Bonus (EB) :

Is offered to eligible non-prior service personnel who enlist for 6 years and are secondary school graduates. A critical skill of \$5,000 is offered to eligible enlistees, paid as follows: \$1,000 at the completion of initial and \$2,500 anniversary. A priority unit (Standard Bearer Unit) bonus of \$2,000 is offered to eligible enlistees, after the satisfactory completion of the 2nd and 4th years of service.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

\$ IN THOUSANDS

	FY94 (Actual) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97 (Estimate) Number	FY98 (Estimate) Number	FY99 (Estimate) Number	FY00 (Estimate) Number
Prior Obligations	2,491	3,465	1,171	1,405	175	210	0
Prior Year 2							
Initial Anniversary	64 2,027	66 2,179	0 1,745	0 2,094	0 1,010	0 1,212	0 181
Prior Year							
Initial Anniversary	4,274 795	4,823 762	0 1,244	0 1,493	0 804	0 965	0 452
Current Year							
Initial Anniversary	4 0	4 0	6,016 531	7,135 637	0 1,782	0 2,138	0 1,278
Budget Year 1996							
Initial Anniversary	0 0	0 0	0 0	0 0	5,119 457	6,071 548	1,516 1,819
Budget Out Years							
Initial Anniversary	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Totals							
Initial Anniversary	4,893 6,406	7,135 5,629	0 0	0 0	0 0	0 0	0 0
TOTAL	11,299	12,764	11,145	10,503	11,194	11,707	12,705

Affiliation Bonus (AB):

A \$5,000 bonus is offered to eligible prior service qualified enlistees for priority 1 - 4 units, Enhanced brigades, and CASP. These units need to be at 110% fill.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

\$ IN THOUSANDS

FY94 (Actual)		FY95 (Estimate)		FY96 (Estimate)		FY97 (Estimate)		FY98 (Estimate)		FY99 (Estimate)		FY00 (Estimate)	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligation	2,943	6,252	2,354	8,251	0	0	0	0	0	0	0	0	0
Prior Year 2													
Payments	971	672	724	1,745	1,371	3,305	1,371	3,305	1,371	3,305	1,371	3,305	3,305
Prior Year													
Payments	1,229	881	916	1,899	1,735	3,596	1,735	3,596	1,735	3,596	1,735	3,596	3,596
Current Year													
Payments	1,704	2,276	1,769	2,253	4,234	5,302	4,234	5,302	4,234	5,302	4,234	5,302	5,302
Budget Year 1996													
Payments	1,805	2,200	1,343	1,337	3,201	3,188	3,201	3,188	3,201	3,188	3,201	3,188	3,188
Budget Out Years													
Payments Totals	0	0	1,676	2,015	3,841	4,609	3,841	4,609	3,841	4,609	3,841	4,609	4,609
Payments	12,281			17,500		20,000		20,000		20,000		20,000	20,000
TOTAL	12,281			17,500		20,000		20,000		20,000		20,000	20,000

Student Loan Repayment Program (SLRP):

Is offered to eligible personnel who enlist, reenlist, or extend for 6 years and are secondary school graduates. At the completion of each year of satisfactory service, this program repays 15% or \$500, whichever is greater, up to \$10,000 of federally insured loans. The SLRP can be offered in conjunction with other incentives. As of 1 Jan 92, SLRP can only be offered to soldiers enlisting in critical skills.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3 YEAR RETENTION BONUS (R3)

\$ IN THOUSANDS

FY94 (Actual)		FY95 (Estimate)		FY96 (Estimate)		FY97 (Estimate)		FY98 (Estimate)		FY99 (Estimate)		FY00 (Estimate)	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,551	618	1,763	705	0	0	0	0	0	0	0	0	0
Prior Year 2													
Initial	8	2	0	0	0	0	0	0	0	0	0	0	0
Anniversary	600	120	1,742	697	1,507	603	0	0	0	0	0	0	0
Prior Year													
Initial	402	100	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	1,224	245	1,169	468	1,012	405	0	0	0	0	0
Current Year													
Initial	0	0	2,307	577	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	2,304	461	2,198	879	1,906	762	0	0	0
Budget Year 1996													
Initial	0	0	0	0	2,544	3,180	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	2,540	1,057	2,423	1,010	2,101	876	0
Budget Out Years													
Initial	0	0	0	0	0	0	2,294	2,868	2,327	2,909	2,295	2,213	2,766
Anniversary	0	0	0	0	0	0	0	0	2,291	953	4,511	6,406	2,669
Totals													
Initial	102			577		3,180		2,868		2,909		2,869	2,766
Anniversary	738			1,647		1,531		2,341		2,726		2,755	2,669
TOTAL	840			2,224		4,711		5,208		5,635		5,624	5,435

3 Year Retention Bonus (R3) :

Is offered to eligible in-service soldiers who extend or reenlist for 3 years in critical skills or bonus units.
The bonus amount is \$2,500, with \$1,250 paid upon extension, then \$416.66 for the next 3 service anniversary.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 6 YEAR RETENTION BONUS (R6)

\$ IN THOUSANDS

	FY94 (Actual) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97 (Estimate) Number	FY98 (Estimate) Number	FY99 (Estimate) Number	FY00 (Estimate) Number						
Prior Obligations	20,107	7,171	15,051	5,468	10,845	4,338	7,462	2,985	4,041	1,616	0	0	0

Prior Year 2													
Initial	46	24	0	0	0	0	0	0	0	0	0	0	0
Anniversary	3,188	4,184	1,255	1,152	3,841	1,152	3,489	1,396	3,396	1,358	2,827	1,131	0

Prior Year													
Initial	2,191	1,095	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	2,871	574	827	2,758	827	2,531	759	2,299	920	2,312	925	1,790

Current Year													
Initial	0	0	5,436	2,718	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	5,421	1,084	5,209	1,563	4,779	1,434	4,343	1,737	4,325

Budget Year 1996													
Initial	0	0	0	0	5,997	14,993	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	5,982	2,489	5,746	2,390	5,275	2,200	4,793

Budget Out Years													
Initial	0	0	0	0	0	0	5,400	13,500	5,482	13,705	5,412	13,530	5,216
Anniversary	0	0	0	0	0	0	0	0	5,386	2,241	10,641	4,427	15,399

Totals													
Initial	1,119	2,718	14,993	13,500	13,705	13,530	13,500	13,705	13,705	13,705	13,530	13,530	13,040
Anniversary	7,809	7,298	7,402	9,191	9,959	10,419	9,191	9,959	9,959	10,419	10,419	10,419	10,845

TOTAL	8,928	10,016	22,394	22,691	23,664	23,949	23,664	23,664	23,664	23,664	23,949	23,949	23,894

6 Year Retention Bonus (R6) :

Is offered to eligible in-service soldiers who extend or reenlist for 6 years in critical skills or bonus units.
The bonus amount is \$5,000 paid \$2,500 upon extension, and \$416.66 for next 6 anniversaries.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL LOAN REPAYMENT PROGRAM (HPLRP)

\$ IN THOUSANDS

	FY94 (Actual)	FY95 (Estimate)	FY96 (Estimate)	FY97 (Estimate)	FY98 (Estimate)	FY99 (Estimate)	FY00 (Estimate)
	Number	Amount	Number	Amount	Number	Amount	Number

Prior Obligation	36	108	38	113	38	113	38	113	38	113
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Prior Year 2

Payments	9	27	10	29	10	29	10	29	10	29
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Prior Year

Payments	9	27	10	29	10	29	10	29	10	29
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Current Year

Payments	9	27	10	29	10	29	10	29	10	29
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Budget Year 1996

Payments	0	0	0	0	0	0	0	0	0	0
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Budget Out Years

Payments Totals	0	0	0	0	0	0	0	0	0	0
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Payments	189	200	200	200	200	200	200	200	200	200
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TOTAL	189	200	200	200	200	200	200	200	200	200
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Health Profession Loan Repayment Program:

Is offered to eligible medical officers in specified critical skills. It pays up to \$3,000 per year to medical officers with qualifying educational loans. Total program payments for all years will not exceed \$20,000 per participant.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)

\$ IN THOUSANDS

	FY94 (Actual) Number Amount	FY95 (Estimate) Number Amount	FY96 (Estimate) Number Amount	FY97 (Estimate) Number Amount	FY98 (Estimate) Number Amount	FY99 (Estimate) Number Amount	FY00 (Estimate) Number Amount
Prior Obligation	79 587	35 367	18 187	3 9	0 0	0 0	0 0
Prior Year 2							
Payments	39 399	29 288	21 194	12 87	4 15	0 0	0 0
Prior Year							
Payments	25 224	21 198	18 184	12 86	5 22	0 0	0 0
Current Year							
Payments	0 0	43 347	35 372	25 225	21 195	15 134	8 88
Budget Year 1996							
Payments	0 0	0 0	27 273	23 205	17 179	11 75	4 24
Budget Out Years							
Payments Totals	0 0	0 0	0 0	78 598	104 799	128 1,001	142 1,099
Payments	1,210	1,200	1,210	1,210	1,210	1,210	1,210
TOTAL	1,210	1,200	1,210	1,210	1,210	1,210	1,210

Specialized Training Assistance Program (STRAP):

Is offered to eligible medical officers and Army nurses involved in training in specified critical skills. The amount of financial assistance an officer may receive is determined by the service obligation for which the officer contracted.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL MEDICAL OFFICER RECRUITING BONUS
\$ IN THOUSANDS

	FY94 (Actual) Number	FY95 (Estimate) Number	FY96 (Estimate) Number	FY97 (Estimate) Number	FY98 (Estimate) Number	FY99 (Estimate) Number	FY00 (Estimate) Number
Prior Obligation	31	251	23	185	23	185	23
Prior Year 2							
Payments	18	160	19	165	19	165	19
Prior Year							
Payments	7	55	19	150	19	150	19
Current Year							
Payments	6	48	0	0	0	0	0
Budget Year 1996							
Payments	0	0	0	0	0	0	0
Budget Out Years							
Payments Totals	0	0	0	0	0	0	0
Payments		514	500	500	500	500	500
TOTAL		514	500	500	500	500	500

Health Profession Medical Officer Recruiting Bonus:

A new Congressionally directed bonus program (2 year test) to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to 3 years. The minimum required commitment is one year. The purpose of the test is to determine the effect of alternative terms and conditions of affiliation, and different payment options.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-U: Education Benefits (New G.I. Bill)

\$ in Thousands

Actual	Estimate	Estimate	Estimate
Fiscal Year 1994	Fiscal Year 1995	Fiscal Year 1996	Fiscal Year 1997
12,627	22,163	31,830	32,526

Part 1 -- PURPOSE AND SCOPE

Funds are for the payments to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund education benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust fund.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

FY 1995 Direct Program	22,163
Increases:	
Pricing Increases:	
Increase in amortization payments	1,393
Increase in per capita rate from \$727 to \$1,146	12,774
Total Increases	14,167
Decreases:	
Program Decreases:	
Decrease of 3,927 eligibles	4,500
Total Decreases	4,500
FY 1996 Direct Program	31,830

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

FY 1996 Direct Program	31,830
Increases:	
Program Increases:	
G.I. Bill eligibles increased by 608	696
Total Increases	696
FY 1997 Direct Program	32,526

National Guard Personnel, Army

Education Benefits (New G.I. Bill)

Summary of Requirements - Educational Benefits

\$ IN THOUSANDS

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
Officer/Enlisted Education Benefits	31,726	12,627	30,486	22,163	26,559	30,437	27,167	31,133
Amortization Pymts	0	0	0	0	0	1,393	0	1,393
Total Ed. Benefits	31,726	12,627	30,486	22,163	26,559	31,830	27,167	32,526

Education Benefits:

These funds are for personnel requesting educational assistance under the Veterans Educational Assistance Act of 1984 (P.L. 98-525) (the New G.I. Bill). Estimates of eligibles reflect the numbers expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. This program was made permanent by P.L. 100-48, 1 June 1987.

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY94 ACTUAL

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	59	240	299	0	0	0	299
RECRUITING/RETENTION	179	3,298	3,477	66	0	0	3,543
UNITS							
UNITS	2,495	14,668	17,163	3,922	0	0	
RC UNIQUE MGMT HC RS	649	703	1,352	1,485	340	0	
UNIT SP-NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON-UNIT)	0	0	0	21,317	0	0	
SUBTOTAL	3,144	15,371	18,515	26,724	340	0	45,579
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	30	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC APMS-RS	100	0	100	0	0	0	
SUBTOTAL	100	0	100	30	0	0	130
HEADQUARTERS							
SERVICE HQS	68	0	68	0	0	0	
AC HQS	44	0	44	0	0	0	
AC INSTAL/ACTIVITIES	803	387	1,190	0	0	0	
RC CHIEFS STAFF	0	0	0	0	50	462	
OTHERS							
OSD/JCS	16	0	16	0	0	0	
SUBTOTAL	931	387	1,318	0	50	462	1,830
OTHER							
RCAS	15	0	15	0	0	97	
COUNTERNARCOTICS *	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	97	112
TOTAL	4,428	19,296	23,724	26,820	390	559	51,493

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY94 ENDSTRENGTH

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY95 ESTIMATE

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	59	240	299	0	0	0	299
RECRUITING/RETENTION	179	3,298	3,477	79	0	0	3,556
UNITS							
UNITS	2,470	14,619	17,089	1,524	0	0	
RC UNIQUE MGMT HQS	649	703	1,352	1,500	340	0	
UNIT SP-NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON-UNIT)	0	0	0	22,356	0	0	
SUBTOTAL	3,119	15,322	18,441	25,380	340	0	44,161
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	30	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	30	0	0	130
HEADQUARTERS							
SERVICE HQS	68	0	68	0	0	0	
AC HQS	44	0	44	0	0	0	
AC INSTAL/ACTIVITIES	803	387	1,190	0	0	0	
RC CHIEFS STAFF	0	0	0	0	50	397	447
OTHERS							
OSD/JCS	16	0	16	0	0	0	
SUBTOTAL	931	387	1,318	0	50	397	1,765
OTHER							
RCAS	15	0	15	0	0	62	
COUNTERNARCOTICS *	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	62	77
TOTAL	4,403	19,247	23,650	25,489	390	459	49,988

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY95 ENDSTRENGTH

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 96 ESTIMATE

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	59	240	299	0	0	0	299
RECRUITING/RETENTION	179	3,298	3,477	79	0	0	3,556
UNITS							
UNITS	2,357	14,282	16,639	1,524	0	0	
RC UNIQUE MGMT HQS	649	703	1,352	1,497	340	0	
UNIT SP - NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON - UNIT)	0	0	0	21,964	0	0	
SUBTOTAL	3,006	14,985	17,991	24,985	340	0	43,316
TRAINING							
RC NON - UNIT INSTITUTIONS	0	0	0	30	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	30	0	0	130
HEADQUARTERS							
SERVICE HQS	68	0	68	0	0	0	
AC HQS	44	0	44	0	0	0	
AC INSTAL/ACTIVITIES	864	516	1,380	0	0	0	
RC CHIEFS STAFF	0	0	0	0	50	512	
OTHERS							
OSD/JCS	16	0	16	0	0	0	
SUBTOTAL	992	516	1,508	0	50	512	2,070
OTHER							
RCAS	15	0	15	0	0	62	
COUNTERNARCOTICS *	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	62	77
TOTAL**	4,351	19,039	23,390	25,094	390	574	49,448

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY96 END STRENGTH

** OSA/RC OFFICERS/128 ENLISTED/INCLUDED IN AC INSTAL/ACTIVITIES TOTAL

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 97 ESTIMATE

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	59	240	299	0	0	0	299
RECRUITING/RETENTION	179	3,298	3,477	79	0	0	3,556
UNITS							
UNITS	2,283	14,006	16,289	1,524	0	0	
RC UNIQUE MGMT HQS	649	703	1,352	1,494	340	0	
UNIT SP - NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON - UNIT)	0	0	0	20,530	0	0	
SUBTOTAL	2,932	14,709	17,641	23,548	340	0	41,529
TRAINING							
RC NON - UNIT INSTITUTIONS	0	0	0	30	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	30	0	0	130
HEADQUARTERS							
SERVICE HQS	68	0	68	0	0	0	
AC HQS	44	0	44	0	0	0	
AC INSTAL/ACTIVITIES	864	516	1,380	0	0	0	
RC CHIEFS STAFF	0	0	0	0	50	512	
OTHERS							
OSD/JCS	16	0	16	0	0	0	
SUBTOTAL	992	516	1,508	0	50	512	2,070
OTHER							
RCAS	15	0	15	0	0	62	
COUNTERNARCOTICS *	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	62	77
TOTAL**	4,277	18,763	23,040	23,657	390	574	47,661

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY97 END STRENGTH

** OSA/62 OFFICERS/128 ENLISTED/INCLUDED IN AC INSTAL/ACTIVITIES TOTAL