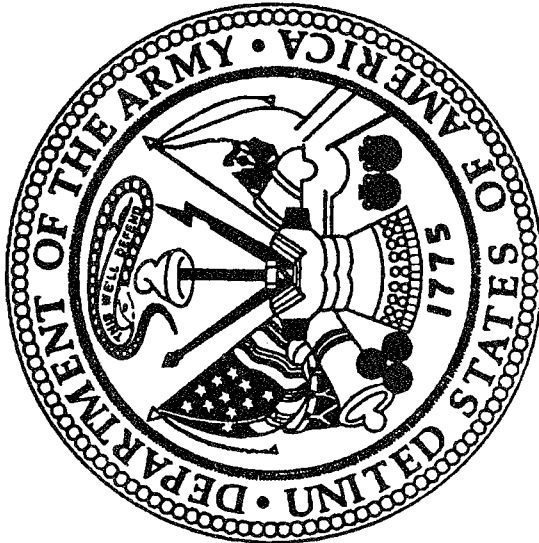


DEPARTMENT OF THE ARMY

FY 1996/1997

BIENNIAL BUDGET ESTIMATES



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RESERVE PERSONNEL, ARMY  
 EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET  
 FEBRUARY 1995

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DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE FY 1996/1997 PRESIDENT'S BUDGET

Submitted February 1995

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Exhibit 3-1  
Accession/Initial Active Duty Training (IADT) Program

Aggregate Male/Female report  
FY 94

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	Enter IADT **	Losses In IADT	Completed IADT **
FY Start			6,009		4,810	10,819			
Oct	856	281	5,487	117	4,209	9,696	2,018	326	1,532
Nov	1,441	204	5,238	71	4,133	9,371	1,799	257	2,075
Dec	1,607	177	6,224	60	4,359	10,583	810	142	2,216
Jan	1,750	230	6,103	91	3,669	9,772	2,472	174	1,502
Feb	1,698	233	6,273	153	3,589	9,862	1,676	206	2,304
Mar	1,620	204	6,462	197	3,338	9,800	1,781	189	1,955
Apr	1,585	254	6,792	241	3,118	9,910	1,456	191	2,006
May	1,000	228	5,680	429	3,100	8,780	2,396	187	2,857
Jun	233	136	2,640	559	2,915	5,555	4,223	111	2,929
Jul	3,518	208	3,818	245	2,707	6,525	1,724	166	1,661
Aug	2,225	133	3,965	977	3,470	7,435	3,243	120	2,445
Sep	1,162	146	4,709	7	3,357	8,066	471	162	557
Total:	18,695	2,434		3,147			24,069	2,231	24,039

Month In IADT at end of Month

Month	In IADT at end of Month	Prior Service Gains
FY Start	7,799	
Oct	8,170	1,494
Nov	7,649	1,065
Dec	5,598	2,047
Jan	6,514	1,213
Feb	5,694	3,529
Mar	5,409	2,071
Apr	4,726	2,848
May	4,189	3,107
Jun	5,390	2,114
Jul	6,252	2,845
Aug	6,141	6,363
Sep	5,829	1,866
Total:		30,562

Average Awaiting IADT 8,894  
Average In IADT at Month end 6,046  
Average Length IADT 3.96  
Equiv. Number of Trainees 18,314  
Total Travels 50,339

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\*Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

Accession For	
NTIS	<input checked="" type="checkbox"/>
CRA&I	<input type="checkbox"/>
DTIC TAB	<input type="checkbox"/>
Unannounced	<input type="checkbox"/>
Justification	
By	
Distribution /	
Availability Codes	
Dist	Avail and/or Special
A-1	

Exhibit MPR-1

Accession/ IADT Program Regular Training Path  
Aggregate Male/Female Report

FY 94

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			5,753				7,301
Oct	809	58	5,233	1,397	317	1,152	7,835
Nov	1,181	35	4,782	1,573	241	1,685	7,411
Dec	1,245	21	5,462	531	135	1,757	5,457
Jan	1,298	45	5,008	1,670	168	1,204	6,346
Feb	1,155	46	4,827	1,293	188	1,658	5,563
Mar	1,016	51	4,616	1,188	177	1,240	5,291
Apr	1,049	56	4,731	862	179	1,275	4,631
May	762	82	3,972	1,343	180	1,848	3,951
Jun	210	44	2,276	2,065	107	1,726	4,189
Jul	3,186	53	3,625	1,101	139	1,157	4,654
Aug	2,225	37	3,824	2,632	99	919	5,657
Sep	1,159	15	4,578	445	152	434	5,406
Total:	15,295	543		16,120	2,082	16,055	

Average Awaiting IADT 4,460  
Average In IADT Strength 5,612  
Average Length IADT 4.25  
Equiv. Number of Trainees 15,845

Exhibit MPR-1

Accession/ IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 94

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. I IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start			256			243			
Oct	47	19	254	19	4	146	117	204	4,209
Nov	260	12	456	37	9	95	71	157	4,133
Dec	362	11	762	46	2	74	60	145	4,359
Jan	452	8	1,095	94	3	89	91	177	3,669
Feb	543	15	1,446	157	9	81	153	172	3,589
Mar	604	7	1,846	195	4	74	197	146	3,338
Apr	536	20	2,061	237	8	55	241	178	3,118
May	238	22	1,708	574	2	205	429	124	3,100
Jun	23	10	364	1,422	3	1,110	559	82	2,915
Jul	332	9	193	198	25	1,305	245	146	2,707
Aug	0	10	141	338	18	334	977	86	3,470
Sep	3	9	131	2	6	319	7	122	3,357
Total:	3,400	152		3,319	93		3,147	1,739	

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT at Month end	Completed Phase 2 IADT
FY Start			255	
Oct	602	5	189	263
Nov	189	7	143	319
Dec	213	5	67	399
Jan	708	3	79	207
Feb	226	9	50	493
Mar	398	8	44	518
Apr	357	4	40	490
May	479	5	33	580
Jun	736	1	91	644
Jul	425	2	293	259
Aug	273	3	150	549
Sep	24	4	104	116
Total:	4,630	56		4,837

Average Await Phs I Iadt	877
Average Str. In Phs I Iadt	321
Average Length Phs I IADT	2.00
EQUIV. NUMBER Phs I Trainees	1,926
Average Await Phs II Iadt	3,558
Average Str. In Phs II Iadt	113
Average Length Phs II IADT	2.50
EQUIV. Number Phs II Trainees	542

Accession/Initial Active Duty Training (IADT) Program

Aggregate Male/Female report

FY 95 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	Enter IADT **	Losses In IADT	Completed IADT **
FY Start			4,709		3,357	8,066			
Oct	1,305	267	5,240	14	3,110	8,350	578	303	1,069
Nov	1,319	171	6,056	7	3,027	9,083	699	204	908
Dec	348	136	5,663	4	3,182	8,845	759	188	1,120
Jan	1,556	103	5,494	59	2,113	7,607	2,299	106	1,166
Feb	1,878	118	5,894	71	1,946	7,840	1,598	120	1,417
Mar	1,998	134	6,152	68	1,713	7,865	1,907	138	1,192
Apr	2,110	148	7,033	76	1,706	8,739	1,164	179	1,430
May	1,866	148	7,089	124	1,682	8,771	1,810	185	2,110
Jun	842	99	3,585	155	1,220	4,805	4,864	110	2,091
Jul	2,340	119	3,799	215	1,127	4,926	2,315	175	882
Aug	2,176	147	3,810	2,938	3,638	7,448	2,445	216	3,928
Sep	2,013	115	4,683	1,852	5,375	10,058	1,140	171	2,604
Total:	19,751	1,705		5,583			21,578	2,095	19,917

Month	In IADT at end of Month	Prior Service Gains
FY Start	5,829	
Oct	5,719	1,872
Nov	5,260	1,776
Dec	4,899	1,455
Jan	5,846	1,842
Feb	5,907	2,114
Mar	6,484	2,669
Apr	6,039	2,366
May	5,554	2,475
Jun	8,217	1,807
Jul	9,475	2,156
Aug	7,776	6,139
Sep	6,141	4,211
Total:		30,882

Average Awaiting IADT	7,778
Average In IADT at Month end	6,430
Average Length IADT	3.09
Equiv. Number of Trainees	24,933
Total Travels	43,590

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\* Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

Exhibit MPR-1

Accession/ IADT Program Regular Training Path  
Aggregate Male/Female Report

FY 95 (Projection)  
Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			4,578				5,406
Oct	1,272	50	5,097	480	294	874	5,373
Nov	1,237	68	5,831	639	203	832	4,945
Dec	314	48	5,410	647	181	1,026	4,585
Jan	457	28	4,271	1,583	96	1,083	4,808
Feb	551	33	3,501	1,288	110	1,297	4,689
Mar	587	37	2,526	1,525	126	1,069	5,019
Apr	549	35	2,665	375	150	1,040	4,204
May	486	36	2,470	645	155	1,645	3,049
Jun	219	21	1,797	871	93	1,608	2,219
Jul	2,177	41	2,912	1,021	67	596	2,577
Aug	2,024	51	3,583	1,302	84	596	3,199
Sep	1,873	40	4,517	899	66	570	3,462
Total:	11,746	488		11,275	1,625	12,236	

Average Awaiting IADT 3,718  
 Average In IADT Strength 4,092  
 Average Length IADT 4.25  
 Equiv. Number of Trainees 11,553

Accession/ IADT Program Alternate Training Path  
Aggregate Male/Female Report

FY 95 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. I IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start			131			319			
Oct	33	20	143	3	7	307	14	197	3,110
Nov	82	4	225	2	1	295	7	99	3,027
Dec	34	2	253	2		293	4	86	3,182
Jan	1,099	14	1,223	112	7	326	59	61	2,113
Feb	1,327	16	2,393	141	8	388	71	69	1,946
Mar	1,411	18	3,626	160	10	470	68	79	1,713
Apr	1,561	43	4,368	776	25	1,145	76	70	1,706
May	1,380	43	4,619	1,086	27	2,080	124	69	1,682
Jun	623	28	1,788	3,426	15	5,336	155	50	1,220
Jul	163	36	887	1,028	103	6,046	215	42	1,127
Aug	152	45	227	767	127	3,748	2,938	51	3,638
Sep	140	35	166	166	100	1,962	1,852	40	5,375
Total:	8,005	304		7,669	432		5,583	913	

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT at Month end	Completed Phase 2 IADT
FY Start			104	
Oct	95	2	39	181
Nov	58	0	20	69
Dec	110	5	21	90
Jan	604	3	712	24
Feb	169	2	830	49
Mar	222	2	995	55
Apr	13	4	690	314
May	79	3	425	341
Jun	567	2	662	328
Jul	266	5	852	71
Aug	376	5	829	394
Sep	75	5	717	182
Total:	2,634	38		2,098

Average	Wait	Phs I Iadt	Average Str. In Phs I Iadt	EQUIV. NUMBER Phs I Trainees	Average Wait Phs II Iadt	Average Str. In Phs II Iadt	Equiv. Number Phs II Trainees
Average Wait Phs I Iadt	1,658						
Average Str. In Phs I Iadt	1,798						
Average Length Phs I IADT	2.00						
EQUIV. NUMBER Phs I Trainees	10,788						
Average Wait Phs II Iadt	2,403						
Average Str. In Phs II Iadt	540						
Average Length Phs II IADT	2.50						
Equiv. Number Phs II Trainees	2,592						

Exhibit MPR-1

Accession/Initial Active Duty Training (IADT) Program  
Aggregate Male/Female report

FY 96 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	Enter IADT **	Losses In IADT	Completed IADT **
FY Start			4,683		5,375	10,058			
Oct	1,220	243	4,576	1,062	5,988	10,564	1,533	178	1,707
Nov	1,923	232	4,877	94	5,640	10,517	1,832	167	1,110
Dec	1,481	183	5,581	94	5,328	10,909	1,000	135	1,149
Jan	1,877	163	6,000	120	4,740	10,740	2,003	152	1,273
Feb	2,266	187	7,040	143	4,591	11,631	1,331	173	1,642
Mar	2,410	212	8,001	140	4,369	12,370	1,599	199	1,468
Apr	2,546	280	9,566	54	4,243	13,809	881	188	1,334
May	2,251	282	10,234	89	4,079	14,313	1,554	193	1,962
Jun	1,016	183	8,509	110	3,455	11,964	3,292	116	1,934
Jul	1,967	215	7,980	64	2,889	10,869	2,911	163	1,104
Aug	1,829	262	6,874	872	2,898	9,772	3,536	201	2,257
Sep	1,692	209	6,703	549	3,182	9,885	1,919	159	1,665
Total:	22,478	2,651		3,391			23,391	2,024	18,605

Month	In IADT at end of Month	Prior Service Gains
FY Start	6,141	
Oct	5,789	2,515
Nov	6,344	2,998
Dec	6,060	1,684
Jan	6,638	2,222
Feb	6,154	2,550
Mar	6,086	3,220
Apr	5,445	2,855
May	4,844	2,985
Jun	6,086	2,179
Jul	7,730	1,812
Aug	8,808	5,160
Sep	8,903	3,539
Total:		33,719

Average Awaiting IADT	11,452
Average In IADT at Month end	6,459
Average Length IADT	3.37
Equip. Number of Trainees	22,996
Total Travels	44,020

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\* Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

Exhibit MPR-1

Accession/ IADT Program Regular Training Path  
Aggregate Male/Female Report

FY 96 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			4,517				3,462
Oct	1,113	52	4,326	1,252	126	457	4,131
Nov	1,755	50	4,485	1,546	119	787	4,771
Dec	1,351	40	5,081	715	95	779	4,612
Jan	1,511	47	5,185	1,360	126	1,002	4,844
Feb	1,824	54	5,848	1,107	144	1,200	4,607
Mar	1,940	61	6,416	1,311	165	989	4,764
Apr	2,026	98	7,663	681	163	972	4,310
May	1,791	99	8,181	1,174	168	1,539	3,777
Jun	808	60	7,346	1,583	101	1,503	3,756
Jul	1,913	67	7,236	1,956	120	964	4,628
Aug	1,779	83	6,438	2,494	149	963	6,010
Sep	1,646	65	6,298	1,721	118	921	6,692
Total:	19,457	776		16,900	1,594	12,076	

Average Awaiting IADT 6,134

Average In IADT Strength 4,607

Average Length IADT 4.25

Equiv. Number of Trainees 13,008

Exhibit MPR-1

Accession/ IADT Program Alternate Training Path  
Aggregate Male/Female Report

FY 96 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. I IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start			166			1,962			5,375
Oct	107	15	250	8	43	865	1,062	176	5,988
Nov	168	14	392	12	40	743	94	168	5,640
Dec	130	11	500	11	33	627	94	132	5,328
Jan	366	6	815	45	17	535	120	110	4,740
Feb	442	7	1,192	58	19	431	143	126	4,591
Mar	470	8	1,585	69	22	338	140	143	4,369
Apr	520	16	1,903	186	18	452	54	166	4,243
May	460	16	2,053	294	18	639	89	167	4,079
Jun	208	11	1,163	1,087	11	1,605	110	112	3,455
Jul	54	20	744	453	33	1,961	64	128	2,889
Aug	50	24	436	334	40	1,383	872	155	2,898
Sep	46	19	405	58	31	861	549	125	3,182
Total:	3,021	167	=====	2,615	=====	=====	3,391	=====	=====
					325			1,708	

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT at Month end	Completed Phase 2 IADT
FY Start			717	

Oct	273	9	793	188
Nov	274	8	830	229
Dec	274	7	821	276
Jan	598	9	1,259	151
Feb	166	10	1,116	299
Mar	219	12	984	339
Apr	14	7	683	308
May	86	7	428	334
Jun	622	4	725	321
Jul	502	10	1,141	76
Aug	708	12	1,415	422
Sep	140	10	1,350	195
Total:	3,876	105	=====	3,138

Average Await Phs I Iadt	943
Average Str. In Phs I Iadt	916
Average Length Phs I IADT	2.00
EQUIV. NUMBER Phs I Trainees	5,496
Average Await Phs II Iadt	4,375
Average Str. In Phs II Iadt	936
Average Length Phs II IADT	2.50
EQUIV. Number Phs II Trainees	4,492

Exhibit MPR-1

Accession/Initial Active Duty Training (IADT) Program  
Aggregate Male/Female Report

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12  
FY 97 (Projection)

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	Enter IADT **	Losses In IADT	Completed IADT **
FY Start			6,703		3,182	9,885			
Oct	1,106	190	6,050	480	3,400	9,450	1,831	276	1,747
Nov	1,744	179	5,628	42	3,189	8,817	2,240	263	2,047
Dec	1,342	145	5,913	42	2,998	8,911	1,145	206	2,117
Jan	1,701	109	6,021	90	2,477	8,498	2,095	184	1,721
Feb	2,054	125	6,721	107	2,363	9,084	1,450	210	2,125
Mar	2,184	142	7,300	105	2,189	9,489	1,742	242	1,818
Apr	2,308	170	8,670	65	2,169	10,839	853	180	1,426
May	2,041	173	9,199	107	2,114	11,313	1,501	184	2,118
Jun	921	111	7,511	133	1,534	9,045	3,211	111	2,092
Jul	1,789	132	7,022	63	1,299	8,321	2,444	144	1,074
Aug	1,663	162	6,024	858	1,748	7,772	2,908	178	2,249
Sep	1,539	128	5,887	541	2,169	8,056	1,668	141	1,640
Total:	20,392	1,766		2,633			23,088	2,319	22,174

Month	In IADT at end of Month	Prior Service Gains
FY Start	8,903	
Oct	8,711	2,280
Nov	8,641	2,718
Dec	7,463	1,527
Jan	7,653	2,015
Feb	6,768	2,312
Mar	6,450	2,919
Apr	5,697	2,589
May	4,896	2,707
Jun	5,904	1,976
Jul	7,130	1,648
Aug	7,611	4,694
Sep	7,498	3,220
Total:		30,605

Average Awaiting IADT	9,209
Average In IADT at Month end	7,094
Average Length IADT	3.53
Equiv. Number of Trainees	24,081
Total Travels	47,581

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\* Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

Accession/ IADT Program Regular Training Path  
 Aggregate Male/Female Report

FY 97 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			6,298				6,692
Oct	1,006	59	5,603	1,642	241	914	7,179
Nov	1,586	57	5,105	2,027	228	1,573	7,405
Dec	1,221	46	5,344	936	180	1,557	6,604
Jan	1,335	44	5,176	1,459	167	1,550	6,346
Feb	1,612	50	5,550	1,188	193	1,857	5,484
Mar	1,714	58	5,800	1,406	220	1,530	5,140
Apr	1,788	84	6,856	648	157	1,074	4,557
May	1,581	88	7,233	1,116	160	1,699	3,814
Jun	1,713	52	6,389	1,505	97	1,659	3,563
Jul	1,735	59	6,312	1,753	110	928	4,278
Aug	1,613	73	5,618	2,234	136	927	5,449
Sep	1,492	57	5,511	1,542	107	885	5,999
Total:	17,396	727		17,456	1,996	16,153	

Average Awaiting IADT 5,908  
 Average In IADT Strength 5,514  
 Average Length IADT 4.25  
 Equiv. Number of Trainees 15,568

Accession/ IADT Program Alternate Training Path

Aggregate Male/Female Report  
FY 97 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. I IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start			405			861			3,182
Oct	100	17	447	41	18	404	480	114	3,400
Nov	158	16	523	66	19	409	42	106	3,189
Dec	121	13	569	62	14	415	42	86	2,998
Jan	366	6	845	84	11	398	90	59	2,477
Feb	442	7	1,171	109	12	388	107	68	2,363
Mar	470	7	1,500	134	15	402	105	77	2,189
Apr	520	16	1,814	190	20	507	65	70	2,169
May	460	16	1,966	292	21	671	107	69	2,114
Jun	208	11	1,122	1,041	12	1,567	133	48	1,534
Jul	54	19	710	447	31	1,920	63	54	1,299
Aug	50	24	406	330	37	1,355	858	65	1,748
Sep	47	19	376	58	30	842	541	52	2,169
Total:	2,996	171	=====	2,854	=====	=====	=====	=====	=====
					240		2,633	868	

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT at Month end	Completed Phase 2 IADT
FY Start			1,350	
Oct	148	17	1,128	353
Nov	147	16	827	432
Dec	147	12	444	518
Jan	552	6	909	81
Feb	153	5	896	161
Mar	202	7	908	183
Apr	15	3	633	287
May	93	3	411	312
Jun	665	2	774	300
Jul	244	3	932	83
Aug	344	5	807	464
Sep	68	4	657	214
Total:	2,778	83	=====	=====
				3,388

Average Await Phs I Iadt	955
Average Str. In Phs I Iadt	774
Average Length Phs I IADT	2.00
EQUIV. NUMBER Phs I Trainees	4,644
Average Await Phs II Iadt	2,346
Average Str. In Phs II Iadt	806
Average Length Phs II IADT	2.50
EQUIV. Number Phs II Trainees	3,868

Exhibit MPR-2

Reserve Personnel, Army  
Additional Training Assemblies

	1994 (Actual) Officer	1994 (Actual) Enlisted	1995 (Estimate) Officer	1995 (Estimate) Enlisted	1996 (Estimate) Officer	1996 (Estimate) Enlisted	1997 (Estimate) Officer	1997 (Estimate) Enlisted
Authorized Number	806	300	850	364	517	364	364	96
Participants								
Assemblies Per Individual	24	24	24	24	24	24	24	24
Actual Programed	806	300	850	364	517	364	364	96
Participants								
Assemblies Per Individual	24	24	24	24	24	24	24	24
Total Assemblies	19,344	7,200	20,400	8,736	12,408	8,736	8,736	2,304
Training Preparation Assemblies:								
Participants	2,332	4,263	891	4,000	1,267	6,784	1,374	7,245
Assemblies Per Individual	12	12	12	12	12	12	12	12
Total Assemblies	27,984	51,156	10,692	48,000	15,204	81,408	16,488	86,940

Reserve Personnel, Army  
 Reconciliation of Fund Changes with Previous Year  
 (Dollars In Thousands)

2,146,830

FY 1994 DIRECT PROGRAM

Increases:

Pricing Increases:

FY 1994 Military Personnel Pay Annualization (2.2% pay raise) effective 1 January 1994

Pay Group A	4,581
Pay Group B	124
Pay Group F	394
Pay Group P	48
Administration and Support	3,320
Mobilization Training	95
School Training	258
Special Training	318
SR. ROTC - Non Scholarship	15
SR. ROTC - Scholarship	14
Health Professions Scholarship Program	25
Branch Officers Basic Course	144
Chaplain Candidate Program	8
Total	9,344

FY 1995 Military Personnel Pay (2.6% pay raise) effective 1 January 1995

Pay Group A	16,241
Pay Group B	441
Pay Group F	1,398
Pay Group P	169
Administration and Support	11,772
Mobilization Training	338
School Training	915
Special Training	1,127
SR. ROTC - Non Scholarship	55
SR. ROTC - Scholarship	50
Health Professions Scholarship Program	87
Branch Officers Basic Course	367
Chaplain Candidate Program	20
Total	32,980

Reserve Personnel, Army  
 Reconciliation of Fund Changes with Previous Year  
 (Dollars In Thousands)

Purchase Inflation (2.8% increase)	
Pay Group A	1,854
Pay Group B	91
Pay Group F	482
Pay Group P	30
Administration and Support	491
Mobilization Training	66
School Training	178
Special Training	213
SR. ROTC - Non Scholarship	205
SR. ROTC - Scholarship	124
Health Professions Scholarship Program	18
Branch Officers Basic Course	40
Chaplain Candidate Program	2
Total	3,793

FY 1994 Variable Housing Allowance Annualization (2.2% Increase) effective 1 January 1994  
 Administration and Support  
 Total

95  
 95

FY 1995 Variable Housing Allowance (2.8% Increase) effective 1 January 1995  
 Administration and Support  
 Total

362  
 362

Clothing Bag Increase (2.8% increase)

Pay Group A	488
Pay Group F	383
SR. ROTC - Non Scholarship	140
SR. ROTC - Scholarship	39
Junior ROTC	461
Total	1,511

Program Rate Change (increase from \$423 to \$839 per soldier)  
 Education Benefits

9,107

Total Pricing Increases

57,192

Program Increases:

14,324

PG F average strength increases by 4,637 man-months to support the accession program.

Administration and Support

14,490

FY 95 program growth is in USAR Transition Benefits. SSP anniversary payments are showing the cumulative effect of prior year separations. This trend will continue. Increased USAR separations are also contributing to the growth.

Reserve Personnel, Army  
 Reconciliation of Fund Changes with Previous Year  
 (Dollars In Thousands)

School Training	17,705
The program was reduced in FY 94 to fund must pay bills within the appropriation. This FY 95 funding level funds school training at the level necessary to maintain go to war levels of proficiency.	
Special Training	2,646
Program increase funds at a level necessary to maintain unit readiness.	
SR. ROTC - Non Scholarship	976
Program increase results from increased enrollment to meet Army requirement for Lieutenants.	
SR. ROTC - Scholarship	712
Program increase results from increased enrollment to meet Army requirement for Lieutenants.	
Health Professions Scholarship Program	1,896
Program increase results from increased enrollment to meet Army requirements.	
Chaplain Candidate Program	236
Total Program Increases	52,985
Total Increases	110,177

Decreases:

Pricing Decreases:

Rate Change; Retired Pay Accrual (10.6% to 10.5%)	-693
Pay Group A	-17
Pay Group B	-61
Pay Group F	-7
Pay Group P	-1,803
Administration and Support (36.0% to 35.5%)	-12
Mobilization Training	-33
School Training	-40
Special Training	-15
Branch Officers Basic Course	-1
Chaplain Candidate Program	-2,681
Total Pricing Decreases	-2,681

Reserve Personnel, Army  
 Reconciliation of Fund Changes with Previous Year  
 (Dollars in Thousands)

Program Decreases:	
Pay Group A	-78,191
PG A average strength decreases by 17,147 personnel (3,534 Officer/13,613 Enlisted).	
Officer and Enlisted Inactive Duty for Training (IDT) participation reduced from 27,062 mandays to 13,723 mandays.	-772
Pay Group B	
PG P average strength decreases by 2,456 man-months due to rapid placement into Basic Training.	-6,324
Mobilization Training	
Program decrease is due to appropriation funding constraints and Program Budget Committee decision.	-3,444
Junior ROTC	
Decrease is due to less requirements as more schools move from the start up phase into the sustainment phase..	-1,062
Branch Officers Basic Course	
Program decrease is due Active Component accessing more Lieutenants which reduces the USAR training requirement.	-2,914
Total Program Decreases	-92,706
Total Decreases	-95,387
FY 1995 DIRECT PROGRAM	2,161,620

Reserve Personnel, Army  
Education Benefits  
(Title to USC, Chapter 106)

(Dollars in Thousands)

	1994	1995	1996	1997	1998	1999	2000	2001
Enlistments (Six Year Contracts)	23,201	17,302	19,965	19,965	21,018	22,609	23,159	23,237
Reenlistments/Extensions (Six Year Contracts)	1,007	5,752	6,335	6,335	5,795	5,605	5,741	5,760
Officers	7	8	63	63	54	54	54	54
Total	24,215	23,063	26,363	26,363	26,867	28,268	28,954	29,051
Rate - Per Capita Cost(\$)	423	839	1,191	1,191	1,188	1,180	1,177	1,176
Total Education Benefits Program (\$000)	10,243	19,350	27,022	27,022	27,539	28,975	29,678	29,778
Additional Amortization Payment (\$000)	0	0	4,387	4,387	4,387	4,387	4,387	4,387
Total Amount (\$000)	10,243	19,350	31,409	31,409	31,926	33,362	34,065	34,165

Reserve Personnel, Army  
 Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)

	1994 (Actual)			1995 (Estimate)		
	Basic Pay		Retired Pay	Basic Pay		Retired Pay
	Officer Enlisted	Total		Officer Enlisted	Total	
<b>Direct Program</b>						
Part Time	327,207	561,053	888,260	34,654	58,473	93,127
Full Time	150,345	210,178	360,522	54,124	75,664	129,788
Total	477,551	771,231	1,248,782	88,778	134,137	222,915
<b>Reimbursables</b>						
Part Time	1,478	1,016	2,495	157	108	264
Full Time	0	0	0	0	0	0
Total	1,478	1,016	2,495	157	108	264
<b>Grand Total</b>						
Part Time	328,685	562,070	890,755	34,811	58,580	93,391
Full Time	150,345	210,178	360,522	54,124	75,664	129,788
Total	479,030	772,247	1,251,277	88,935	134,244	223,179

	1996 (Estimate)			1997 (Estimate)		
	Basic Pay		Retired Pay	Basic Pay		Retired Pay
	Officer Enlisted	Total		Officer Enlisted	Total	
<b>Direct Program</b>						
Part Time	287,490	545,029	832,518	27,599	51,301	78,900
Full Time	153,494	208,694	362,188	50,499	68,660	119,160
Total	440,984	753,723	1,194,706	78,099	119,961	198,060
<b>Reimbursables</b>						
Part Time	1,049	721	1,770	101	69	170
Full Time	0	0	0	0	0	0
Total	1,049	721	1,770	101	69	170
<b>Grand Total</b>						
Part Time	288,539	545,749	834,288	27,700	51,370	79,070
Full Time	153,494	208,694	362,188	50,499	68,660	119,160
Total	442,033	754,443	1,196,476	78,199	120,031	198,230

Reserve Personnel, Army  
Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)

	1998 (Estimate)			1999 (Estimate)		
	Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted	Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted
<b>Direct Program</b>						
Part Time	373,544	875,036	32,125	394,636	75,253	43,128
Full Time	157,371	369,416	47,841	166,026	112,303	64,462
Total	530,915	1,244,452	79,966	560,662	187,556	107,590
<b>Reimbursables</b>						
Part Time	2,684	4,473	231	2,684	385	154
Full Time	0	0	0	0	0	0
Total	2,684	4,473	231	2,684	385	154
<b>Grand Total</b>						
Part Time	376,228	879,509	32,356	397,320	75,638	43,282
Full Time	157,371	369,416	47,841	166,026	112,303	64,462
Total	533,599	1,248,925	80,197	563,346	187,941	107,744

	2000 (Estimate)			2001 (Estimate)		
	Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted	Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted
<b>Direct Program</b>						
Part Time	401,422	940,478	34,121	409,443	79,941	45,820
Full Time	170,601	400,472	50,839	175,803	119,341	68,502
Total	572,023	1,340,950	84,960	585,246	199,282	114,322
<b>Reimbursables</b>						
Part Time	2,684	4,473	228	2,684	380	152
Full Time	0	0	0	0	0	0
Total	2,684	4,473	228	2,684	380	152
<b>Grand Total</b>						
Part Time	404,106	944,951	34,349	412,127	80,321	45,972
Full Time	170,601	400,472	50,839	175,803	119,341	68,502
Total	574,707	1,345,423	85,188	587,930	199,662	114,474

Exhibit MPR-6

Reserve Personnel, Army  
AGR Personnel Costs  
(Dollars in Thousands)

Officer

	1994 (Actual)		1995 (Estimate)		1996 (Estimate)	
	Strength	Pay Rate	Strength	Pay Rate	Strength	Pay Rate
O8 Major General	3	89.73	3	91.37	3	91.72
O7 Brigadier General	3	79.19	3	80.63	3	81.00
O6 Colonel/Staff Sergeant	141	68.72	143	69.98	144	70.30
O5 Lieut. Colonel	697	56.05	684	57.06	667	57.33
O4 Major	1,147	46.09	1,095	50.03	1,102	50.26
O3 Captain	632	39.15	703	39.86	692	40.05
O2 1st Lieut.	98	30.53	63	31.10	60	31.23
O1 2nd Lieut.	10	20.15	9	20.52	10	20.62
Total Basic Pay	2,731	47.63	2,703	49.76	2,681	50.01
W5 Master Warrant Officer	14	48.63	26	49.51	26	49.74
W4 Chief Warrant Officer	172	43.15	165	43.18	195	43.39
W3 Chief Warrant Officer	225	35.48	185	35.80	179	35.97
W2 Chief Warrant Officer	124	29.73	99	30.27	97	30.42
W1 Warrant Officer	18	28.29	10	28.80	10	28.93
Warrant Officer Subtotal	553	36.67	485	37.77	507	38.33
Retired Pay		54,124				
Basic Allowance for Subsistence		5,502				
Basic Allowance for Quarters		21,198				
Variable Housing Allowance		6,326				
Uniform Allowance		96				
Incentive/Special Pay		1,829				
CONUS COLA		0				
Separation Pay		3,134				
Child Adoption Expense		25				
Other pay		1,049				
FICA		11,501				
Special/Incentive Pay Subtotal		104,784				
Total Pay	3,284	77.69	3,188	80.97	3,188	80.32
		255,129				
		54,250				
		5,609				
		21,522				
		6,345				
		92				
		1,757				
		0				
		3,010				
		25				
		1,008				
		11,690				
		105,308				
		258,125				
		19,431				
		50,499				
		5,747				
		22,033				
		6,527				
		92				
		1,755				
		3,126				
		25				
		1,007				
		11,742				
		102,573				
		256,067				

Reserve Personnel, Army  
 AGR Personnel Costs  
 (Dollars in Thousands)

Officer

	Strength	1997 Pay Rate	1997 (Estimate) Amount
O8 Major General	3	94.41	283
O7 Brigadier General	3	83.38	250
O6 Colonel/Staff Sergeant	143	72.36	10,348
O5 Lieut. Colonel	660	59.00	38,942
O4 Major	1,079	51.74	55,827
O3 Captain	687	41.22	28,318
O2 1st Lieut.	60	32.15	1,929
O1 2nd Lieut.	11	21.22	233
Total Basic Pay	2,646	51.45	136,131
W5 Master Warrant Officer	25	51.20	1,280
W4 Chief Warrant Officer	195	44.66	8,708
W3 Chief Warrant Officer	175	37.02	6,478
W2 Chief Warrant Officer	95	32.13	3,052
W1 Warrant Officer	10	29.77	298
Warrant Officer Subtotal	500	39.63	19,817
Retired Pay			47,720
Basic Allowance for Subsistence			5,759
Basic Allowance for Quarters			22,179
Variable Housing Allowance			6,666
Uniform Allowance			93
Incentive/Special Pay			1,770
CONUS COLA			22
Separation Pay			3,035
Child Adoption Expense			25
Other pay			1,012
FICA			11,930
Special/Incentive Pay Subtotal			100,210
Total Pay	3,146	81.42	256,158

Reserve Personnel, Army  
AGR Personnel Costs  
(Dollars in Thousands)

Enlisted

	1994 (Actual)		1995 (Estimate)		1996 (Estimate)	
	Strength	Pay Rate	Strength	Pay Rate	Strength	Pay Rate
E9 Sergeant Major	119	36.12	133	37.77	136	37.47
E8 Master Sergeant	855	31.04	804	32.47	773	32.21
E7 Sergeant 1st Class	3,469	25.90	3,559	27.09	3,519	26.92
E6 Staff Sergeant	2,251	21.19	2,295	22.18	2,214	21.97
E5 Sergeant	2,048	18.00	1,824	18.84	1,717	18.69
E4 Corporal	327	14.80	4,839	15.48	210	15.35
E3 Private 1st Class	4	12.28	49	12.60	13	0
E2 Private	2	11.17	22	0	0	0
E1 Private	1	9.84	10	10.09	10	0
Total Basic Pay	9,076	23.16	8,876	24.43	8,569	24.36
Retired Pay						
Basic Allowance for Subsistence		75,664		76,969		68,660
Basic Allowance for Quarters		22,655		24,575		23,081
Variable Housing Allowance		38,239		40,300		38,914
Uniform Allowance		10,935		11,453		11,198
Incentive/Special Pay		2,303		2,228		2,151
CONUS COLA		390		378		364
Separation Pay		0		0		62
Child Adoption Expense		2,517		2,436		2,442
Other pay		25		25		25
FICA		6,839		6,616		6,382
PCO		16,079		16,586		15,965
Special/Incentive Pay Subtotal		12,864		14,300		10,690
		175,645		181,566		169,245
Total Pay	9,076	42.51	8,876	44.88	8,569	44.11
		385,823		398,379		377,939

Reserve Personnel, Army  
 AGR Personnel Costs  
 (Dollars in Thousands)

Enlisted

	Strength	1997 (Estimate) Pay Rate	Amount
E9 Sergeant Major	134	38.57	5,169
E8 Master Sergeant	760	33.16	25,200
E7 Sergeant 1st Class	3,461	27.72	95,941
E6 Staff Sergeant	2,195	22.62	49,650
E5 Sergeant	1,688	19.24	32,483
E4 Corporal	203	15.81	3,209
E3 Private 1st Class			0
E2 Private			0
E1 Private			0
Total Basic Pay	8,441	25.07	211,651
Retired Pay			64,765
Basic Allowance for Subsistence			23,022
Basic Allowance for Quarters			38,829
Variable Housing Allowance			11,182
Uniform Allowance			2,165
Incentive/Special Pay			366
CONUS COLA			59
Separation Pay			2,367
Child Adoption Expense			25
Other pay			6,399
FICA			16,191
PCO			10,219
Special/Incentive Pay Subtotal			165,371
Total Pay	8,441	44.67	377,023