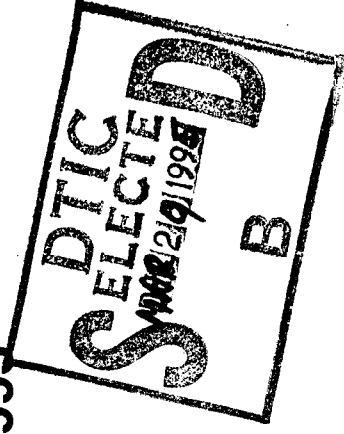


DTIC

DEPARTMENT OF THE AIR FORCE

FY 1996/1997 BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1995



19950327 197

Military Personnel, Air Force Reserve

RESERVE PERSONNEL, AIR FORCE
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RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(In Thousands of Dollars)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 463,625	\$ 466,832	\$ 469,425	\$ 463,627
Other Training and Support	322,187	302,002	313,336	313,490
TOTAL Direct Program	\$ 785,812	\$ 768,834	\$ 782,761	\$ 777,117
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 1,264	\$ 1,635	\$ 2,022	\$ 2,057
Other Training and Support	0	939	1,037	1,054
TOTAL Reimbursable Program	\$ 1,264	\$ 2,574	\$ 3,059	\$ 3,111
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 464,889	\$ 468,467	\$ 471,447	\$ 465,684
Other Training and Support	322,187	302,941	314,373	314,544
TOTAL Obligations	\$ 787,076	\$ 771,408	\$ 785,820	\$ 780,228

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Air Force Reserve continues to restructure the mobility and fighter units to comply with the Department's policy to have 20 Fighter Wing Equivalent (FWE) standard size units.

The FY 1996 request of \$782.8 million includes price growth of \$18.2 million or 2.3 percent with a program decrease of \$4.3 million or 0.5 percent. Significant programmed conversions involve the C-141B and C-17 aircraft. We continue to request funds to convert, attain and maintain updated KC-135 Equipped and Associate aircraft and other equipment. We are continuing the structured education training program, Year of Training, to ensure reservists will be qualified in their specialty during every phase of their career. Other significant programmed requirements are funds to support recruitment of non-prior service personnel, 80 additional Junior Reserve Officer Training Corp Detachments, and the addition of 851 Senior ROTC Scholarship students.

The FY 1997 request of \$777.1 million includes price growth of \$15.4 million or 2.0 percent with a program decrease of \$21.1 million or 2.7 percent. Significant programmed conversions involve the C-141B and C-17 aircraft. We continue to request funds to convert, attain and maintain updated KC-135 Equipped and Associate aircraft and other equipment. Other significant programmed requirements are funds to support 23 additional Junior Reserve Officer Training Corp Detachments.

Growth will continue in the transition benefits program as Congressional legislation has extended this program through FY 1999. The cost for FY 1996 for initial and anniversary payments is \$9.9 million and \$13.2 million for FY 1997, but will result in future savings for the reserve personnel appropriation. Growth for FY 1996 is \$3.9 million and for FY 1997 is \$3.3 million.

RESERVE PERSONNEL, AIR FORCE

The FY 1996 request supports an end strength level of 73,969 which is 4,737 below the planned FY 1995 level of 78,706, and an average strength of 75,981 which is 1,101 below the planned FY 1995 average strength of 77,082. The FY 1997 request supports an end strength level of 73,160 which is 809 below the planned FY 1996 level of 73,969 and an average strength of 73,209 which is 2,772 below the planned FY 1996 average strength of 75,981.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

Following are the economic assumptions employed in pricing the approved programs.

	Effective 1 January Each Fiscal Year			
	FY 1994	FY 1995	FY 1996	FY 1997
Government's Social Security Rate	6.20%	6.20%	6.20%	6.20%
Medicare Rate	1.45%	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$60,600	\$61,800	\$62,600	\$64,100
Military Personnel Pay Increase	2.2%	2.6%	2.4%	3.1%
Variable Housing Allowance	2.0%	2.7%	3.0%	3.0%
Effective Entire Fiscal Year				
	FY 1994	FY 1995	FY 1996	FY 1997
Non-pay inflation	2.0%	2.7%	3.0%	3.0%
Retired Pay Accrual, Full-time Personnel	36.0%	35.5%	32.9%	30.6%
Retired Pay Accrual, Drill Strength Personnel	10.6%	10.5%	9.6%	8.7%
Subsistence for Meals Rate Per Day (Other than Basics)	\$10.19	\$10.47	\$10.78	\$11.10
Sale of Meal Rate for Basics	\$9.42	\$ 9.67	\$ 9.96	\$10.26
Subsistence for Meals Rate Per Day for ROTC Cadets	\$4.75	\$ 4.88	\$5.02	\$5.18
Montgomery GI Bill Per Capita Rate	\$115.00	\$103.00	\$203.00	\$203.00

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	FY 1994			FY 1995			FY 1996			FY 1997		
			Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	8,997	8,858	8,978	8,668	8,668	8,660	8,449	8,555	8,449	8,416	8,382	
Pay Group A - Enlisted	48	15	58,607	56,440	57,066	54,925	55,919	55,919	51,398	53,659	51,398	51,042	50,685	
Subtotal Pay Group A			67,604	65,298	66,044	63,593	64,579	64,579	59,847	62,214	59,847	59,458	59,067	
Pay Group B - Officers	24-48	12-14	6,660	6,601	7,047	6,820	6,917	6,920	6,920	6,919	6,920	6,923	6,925	
Pay Group B - Enlisted	24-48	12-14	5,008	4,802	5,241	5,205	5,485	5,497	5,497	5,491	5,497	5,482	5,466	
Subtotal Pay Group B			11,668	11,403	12,288	12,025	12,402	12,417	12,417	12,410	12,417	12,405	12,391	
Pay Group F - Enlisted	-	127.7	471	368	428	615	993	993	993	634	993	634	993	
Pay Group P - Enlisted - Paid	36	--	5	5	4	3	0	0	0	0	0	0	0	
Pay Group P - Enlisted - Non Paid	0		178	146	209	170	84	84	84	84	84	84	84	
Subtotal Pay Group F/P			654	519	641	788	1,077	1,077	1,077	718	1,077	718	1,077	
Officer Enlisted			15,657	15,459	16,025	15,488	15,577	15,577	15,369	15,474	15,369	15,339	15,307	
Subtotal Paid Drill/Ind Tng			64,269	61,761	62,948	60,918	62,481	62,481	57,972	59,868	57,972	57,242	57,228	
Full-Time Active Duty			79,926	77,220	78,973	76,406	78,058	78,058	73,341	75,342	73,341	72,581	72,535	
Officers Enlisted			185	189	185	195	196	196	185	191	185	186	187	
Subtotal Full-Time			451	471	463	481	452	452	443	448	443	442	438	
Total Selected Reserve I/			636	660	648	676	648	648	628	639	628	628	625	
Officers Enlisted			15,842	15,648	16,210	15,683	15,773	15,773	15,554	15,665	15,554	15,525	15,494	
Total			64,720	62,232	63,411	61,399	62,933	62,933	58,415	60,316	58,415	57,684	57,666	
			80,562	77,880	79,621	77,082	78,706	78,706	73,969	75,981	73,969	73,209	73,160	

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	FY 1994			FY 1995			FY 1996			FY 1997		
			Begin	Average	End	Average	End	Average	End	Average	End	Average	End	
Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)														
Officers			16,293	18,919	17,456	17,853	18,250	18,890	19,530	20,811	22,091			
Enlisted			92,267	88,480	90,731	88,166	85,600	93,491	101,381	97,054	92,727			
Total Individual Ready Reserve			108,560	107,399	108,187	106,019	103,850	112,381	120,911	117,865	114,818			
1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.														
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	1	0	0	0	0	0	0	0	0	0	0	0
Pay Group A - Enlisted	48	15	9	0	0	0	0	0	0	0	0	0	0	0
Subtotal Pay Group A			10	0	0	0	0	0	0	0	0	0	0	0
Pay Group B - Officers	24-48	12-14	291	254	233	271	338	338	338	338	338	338	338	338
Pay Group B - Enlisted	24-48	12-14	97	91	79	91	100	100	100	100	100	100	100	100
Subtotal Pay Group B			388	345	312	362	438	438	438	438	438	438	438	438
<u>Total Selected Reserve (Reimbursable)</u>														
Officers			292	254	233	271	338	338	338	338	338	338	338	338
Enlisted			106	91	79	91	100	100	100	100	100	100	100	100
Total			398	345	312	362	438	438	438	438	438	438	438	438

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 265, 672/678, 8021 and 8038, Title 10, U.S.C. and for other purposes.

	Begin	FY 1994 Strength		FY 1995 Strength		FY 1996 Strength		FY 1997 Strength	
		Average	End	Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>									
0-8 Major General	2	2	2	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1	1	1
0-6 Colonel	76	77	77	76	70	74	74	74	80
0-5 Lieutenant Colonel	50	54	50	70	72	69	74	64	74
0-4 Major	42	41	43	34	50	44	33	44	29
0-3 Captain	11	11	8	9	1	1	1	1	1
0-2 1st Lieutenant	3	3	4	3	0	0	0	0	0
0-1 2nd Lieutenant	0	0	0	0	0	0	0	0	0
Total Officers	185	189	185	195	196	191	185	186	187
<u>Enlisted Personnel:</u>									
E-9 Chief Master Sergeant	44	46	49	53	53	51	53	48	53
E-8 Senior Master Sergeant	104	108	104	110	142	137	142	130	142
E-7 Master Sergeant	199	202	197	209	195	198	195	202	198
E-6 Technical Sergeant	85	96	100	96	61	61	53	61	45
E-5 Staff Sergeant	18	17	13	13	1	1	0	1	0
E-4 Sergeant	1	1	0	0	0	0	0	0	0
E-3 Airman First Class	0	1	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0	0
Total Enlisted	451	471	463	481	452	448	443	442	438
Total Personnel on Active Duty	636	660	648	676	648	639	628	628	625

RESERVE PERSONNEL, AIR FORCE
FY 1997 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY	NONPAY	PAY				
SEPTEMBER 30, 1996	8,449	51,398	59,847	6,920	5,497	12,417	993	84	0	73,341	628	73,969	
OCTOBER	8,395	50,898	59,293	6,900	5,487	12,387	500	106	0	72,286	614	72,900	
NOVEMBER	8,405	51,258	59,663	6,910	5,475	12,385	488	79	0	72,615	616	73,231	
DECEMBER	8,425	51,098	59,523	6,925	5,490	12,415	503	85	0	72,526	619	73,145	
JANUARY 1996	8,465	51,150	59,615	6,935	5,489	12,424	535	85	0	72,659	621	73,280	
FEBRUARY	8,425	51,217	59,642	6,954	5,481	12,435	592	62	0	72,731	624	73,355	
MARCH	8,410	51,137	59,547	6,935	5,477	12,412	587	82	0	72,628	628	73,256	
APRIL	8,420	51,118	59,538	6,925	5,492	12,417	611	83	0	72,649	633	73,282	
MAY	8,413	50,897	59,310	6,927	5,487	12,414	643	53	0	72,420	635	73,055	
JUNE	8,419	50,997	59,416	6,918	5,467	12,385	678	96	0	72,575	639	73,214	
JULY	8,405	50,897	59,302	6,913	5,480	12,393	705	96	0	72,496	642	73,138	
AUGUST	8,399	50,798	59,197	6,915	5,482	12,397	769	100	0	72,463	641	73,104	
SEPTEMBER 30, 1997	8,382	50,685	59,067	6,925	5,466	12,391	993	84	0	72,535	625	73,160	
AVERAGE	8,416	51,042	59,458	6,923	5,482	12,405	634	84	0	72,581	628	73,209	

RESERVE PERSONNEL, AIR FORCE
FY 1996 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY	PAY	NONPAY	PAY			
SEPTEMBER 30, 1995	8,660	55,919	64,579	6,917	5,485	12,402	993	84	0	0	78,058	648	78,706
OCTOBER	8,644	55,221	63,865	6,900	5,480	12,380	884	52	0	0	77,181	630	77,811
NOVEMBER	8,628	55,123	63,751	6,910	5,475	12,385	818	33	0	0	76,987	632	77,619
DECEMBER	8,612	54,725	63,337	6,925	5,525	12,450	750	44	0	0	76,581	634	77,215
JANUARY 1995	8,596	54,527	63,123	6,935	5,505	12,440	696	46	0	0	76,305	636	76,941
FEBRUARY	8,580	54,229	62,809	6,954	5,531	12,485	601	87	0	0	75,982	641	76,623
MARCH	8,560	53,891	62,451	6,935	5,511	12,446	528	103	0	0	75,528	639	76,167
APRIL	8,543	53,633	62,176	6,925	5,477	12,402	475	142	0	0	75,195	638	75,833
MAY	8,531	53,135	61,666	6,917	5,470	12,387	433	133	0	0	74,619	643	75,262
JUNE	8,501	52,227	60,728	6,908	5,477	12,385	413	125	0	0	73,651	646	74,297
JULY	8,432	51,930	60,362	6,883	5,471	12,354	457	96	0	0	73,269	649	73,918
AUGUST	8,484	51,611	60,095	6,915	5,482	12,397	557	65	0	0	73,114	646	73,760
SEPTEMBER 30, 1996	8,449	51,398	59,847	6,920	5,497	12,417	993	84	0	0	73,341	628	73,969
AVERAGE	8,555	53,659	62,214	6,919	5,491	12,410	634	84	0	0	75,342	639	75,981

RESERVE PERSONNEL, AIR FORCE
FY 1995 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY	NONPAY	PAY				
SEPTEMBER 30, 1994	8,978	57,066	66,044	7,047	5,241	12,288	428	209	4	78,973	648	79,621	
OCTOBER	8,853	55,867	64,720	6,994	5,210	12,204	394	205	7	77,530	665	78,195	
NOVEMBER	8,730	55,162	63,892	7,015	5,262	12,277	375	212	7	76,763	669	77,432	
DECEMBER	8,781	55,002	63,783	6,991	5,314	12,305	321	221	2	76,632	668	77,300	
JANUARY 1994	8,619	55,310	63,929	6,704	5,106	11,810	468	202	2	76,411	680	77,091	
FEBRUARY	8,617	54,538	63,155	6,734	5,067	11,801	504	207	2	75,669	682	76,351	
MARCH	8,596	54,533	63,129	6,693	5,085	11,778	572	213	2	75,694	683	76,377	
APRIL	8,597	54,445	63,042	6,713	5,114	11,827	664	197	2	75,732	686	76,418	
MAY	8,591	54,382	62,973	6,743	5,137	11,880	746	163	2	75,764	683	76,447	
JUNE	8,593	54,362	62,955	6,733	5,177	11,910	810	107	2	75,784	681	76,465	
JULY	8,603	54,456	63,059	6,750	5,270	12,020	872	105	2	76,058	683	76,741	
AUGUST	8,622	54,556	63,178	6,789	5,350	12,139	944	59	2	76,322	681	77,003	
SEPTEMBER 30, 1995	8,660	55,919	64,579	6,917	5,485	12,402	993	84	0	78,058	648	78,706	
AVERAGE	8,668	54,925	63,593	6,820	5,205	12,025	615	170	3	76,406	676	77,082	

RESERVE PERSONNEL, AIR FORCE
FY 1994 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	GROUP F	NONPAY	PAY				
SEPTEMBER 30, 1993	8,997	58,607	67,604	6,660	5,008	11,668	471	178	5	79,926	636	80,562	
OCTOBER	8,924	57,606	66,530	6,567	4,809	11,376	456	145	4	78,511	654	79,165	
NOVEMBER	8,889	57,021	65,910	6,558	4,792	11,350	419	129	3	77,811	653	78,464	
DECEMBER	8,826	56,858	65,684	6,559	4,769	11,328	368	128	5	77,513	659	78,172	
JANUARY 1993	8,826	56,534	65,360	6,545	4,734	11,279	386	93	6	77,124	663	77,787	
FEBRUARY	8,822	56,358	65,180	6,559	4,708	11,267	353	128	7	76,935	665	77,600	
MARCH	8,840	56,226	65,066	6,565	4,707	11,272	324	140	7	76,809	665	77,474	
APRIL	8,832	55,908	64,740	6,560	4,719	11,279	299	171	3	76,492	663	77,155	
MAY	8,828	55,636	64,464	6,571	4,716	11,287	296	153	5	76,205	669	76,874	
JUNE	8,809	55,583	64,392	6,572	4,770	11,342	334	140	3	76,211	668	76,879	
JULY	8,822	55,706	64,528	6,599	4,818	11,417	346	155	5	76,451	665	77,116	
AUGUST	8,891	56,007	64,898	6,706	4,955	11,661	382	179	4	77,124	662	77,786	
SEPTEMBER 30, 1994	8,978	57,066	66,044	7,047	5,241	12,288	428	209	4	78,973	648	79,621	
AVERAGE	8,858	56,440	65,298	6,601	4,802	11,403	368	146	5	77,220	660	77,880	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Officers		
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>
Begin Strength	15,842	16,210	15,773
<u>Gains</u>			
Nonprior Service Personnel:			
Male	<u>120</u>	<u>200</u>	<u>200</u>
Female	76	148	148
	44	52	52
Prior Service Personnel:			
Civilian Life	<u>2,061</u>	<u>1,953</u>	<u>1,833</u>
Active Component	52	97	97
Enlisted Commissioning Programs	72	237	137
Pay Group D (IMA)	224	175	165
Other Reserve Status/Component	20	43	30
All Other	1,692	1,397	1,372
Full-Time Active Duty	1	2	29
	0	2	3
TOTAL Gains	2,181	2,153	2,033
<u>Losses</u>			
Civilian Life	48	55	43
Active Component	33	40	62
Retired Reserves	765	809	589
Pay Group D (IMA)	42	30	30
Other Reserve Status/Component	913	1,611	1,477
All Other	11	35	19
Full-Time Active Duty	1	10	32
TOTAL Losses	1,813	2,590	2,252
End Strength	16,210	15,773	15,554

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted		
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>
Begin Strength	64,720	63,411	62,933
<u>Gains</u>			
Nonprior Service Personnel:			
Male	995	1,805	1,029
Female	720	1,306	745
	275	499	284
Prior Service Personnel:			
Civilian Life	21,387	19,952	17,688
Active Component	1,077	909	793
Reenlistments/Extensions	1,461	2,841	1,798
Pay Group D (IMA)	13,481	12,000	12,000
Other Reserve Status/Component	3	25	25
All Other	5,296	4,116	3,011
Full-Time Active Duty	66	51	51
	3	10	10
TOTAL Gains	22,382	21,757	18,717
			21,060
<u>Losses</u>			
Expiration of Selected Reserve Service	798	1,750	2,052
Active Component	8	15	15
To Officer Status	224	175	185
Retired Reserves	1,805	1,750	2,399
Reenlistments/Extensions	13,481	12,000	12,000
Attrition	223	309	309
Pay Group D (IMA)	19	12	15
Other Reserve Status/Component	7,061	6,083	5,975
All Other	66	125	269
Full-Time Active Duty	6	16	16
TOTAL Losses	23,691	22,235	23,235
End Strength	63,411	62,933	58,415
			57,666

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING												
PAY GROUP A												
Active Duty Training	22,274	66,545	88,819	21,588	64,118	85,706	21,679	63,781	85,460	21,799	62,057	83,856
Inactive Duty Training												
Unit Training Assemblies	58,554	162,898	221,452	58,094	160,648	218,742	58,277	159,562	217,839	58,535	155,019	213,554
Flight Training	23,279	9,462	32,741	24,124	9,635	33,759	24,145	9,864	34,009	24,217	9,570	33,787
Subsistence of Enl Personnel		3,905	3,905		3,841	3,841		3,864	3,864		3,787	3,787
Clothing	561	11,248	11,809	549	11,239	11,788	542	11,306	11,848	532	11,077	11,609
Travel	8,933	25,909	34,842	8,686	25,024	33,710	8,698	24,782	33,480	8,683	23,903	32,586
TOTAL Direct Obligations	113,601	279,967	393,568	113,041	274,505	387,546	113,341	273,159	386,500	113,766	265,413	379,179
PAY GROUP B												
Active Duty Training	14,670	5,162	19,832	14,898	5,490	20,388	15,225	6,090	21,315	15,565	6,183	21,748
Inactive Duty Training												
Unit Training Assemblies	25,231	8,952	34,183	26,137	9,699	35,836	26,572	10,541	37,113	27,008	10,696	37,704
Flight Training	122	29	151	532	32	564	910	33	943	923	33	956
Subsistence of Enl Personnel		11	11		11	11		13	13		13	13
Clothing	25	134	159	26	150	176	26	163	189	26	167	193
Travel	4,849	1,968	6,817	4,923	2,028	6,951	5,000	2,214	7,214	5,060	2,245	7,305
TOTAL Direct Obligations	44,897	16,256	61,153	46,516	17,410	63,926	47,733	19,054	66,787	48,582	19,337	67,919
PAY GROUP F												
Active Duty Training		6,592	6,592		11,377	11,377		11,915	11,915		12,180	12,180
Subsistence of Enl Personnel		851	851		1,472	1,472		1,561	1,561		1,608	1,608
Clothing		876	876		1,506	1,506		1,596	1,596		1,644	1,644
Travel		585	585		1,005	1,005		1,066	1,066		1,097	1,097
TOTAL Direct Obligations	0	8,904	8,904	0	15,360	15,360	0	16,138	16,138	0	16,529	16,529
TOTAL UNIT & INDIVIDUAL TRNG	158,498	305,127	463,625	159,557	307,275	466,832	161,074	308,351	469,425	162,348	301,279	463,627

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>												
<u>MOBILIZATION TRAINING</u>												
Readiness Training	0	0	0	488	1,179	1,667	0	0	0	507	1,217	1,724
Career Enhancement Training	0	55	55	0	44	44	0	33	33	0	14	14
Health Profession Training	750	35	785	798	35	833	810	36	846	824	36	860
IRR Muster/Screening	151	1,113	1,264	384	3,459	3,843	398	3,579	3,977	410	3,694	4,104
TOTAL Direct Obligations	901	1,203	2,104	1,670	4,717	6,387	1,208	3,648	4,856	1,741	4,961	6,702
<u>SCHOOL TRAINING</u>												
Career Development Training	3,932	5,959	9,891	3,845	5,748	9,593	3,797	5,589	9,386	3,664	5,251	8,915
Initial Skill Acquisition Trng	4,817	23,249	28,066	4,712	22,422	27,134	4,654	21,800	26,454	4,490	20,483	24,973
Officer Training School		344	344		450	450		513	513		521	521
Recruiter Training		63	63		61	61		59	59		56	56
Refresher and Proficiency Trng	10,876	18,652	29,528	10,604	17,905	28,509	10,459	17,360	27,819	10,115	16,301	26,416
Undergraduate Pilot/Nav Trng	1,066		1,066	1,059		1,059	1,361		1,361	1,518		1,518
Unit Conversion Training	1,180	447	1,627	1,153	430	1,583	1,138	418	1,556	1,099	392	1,491
TOTAL Direct Obligations	21,871	48,714	70,585	21,373	47,016	68,389	21,409	45,739	67,148	20,886	43,004	63,890
<u>SPECIAL TRAINING</u>												
Competitive Events	258	332	590	219	256	475	225	259	484	220	241	461
Command/Staff Supervision	3,111	2,122	5,233	2,656	1,635	4,291	2,717	1,655	4,372	2,671	1,544	4,215
Exercises	1,728	2,281	4,009	1,468	1,760	3,228	1,503	1,783	3,286	1,471	1,659	3,130
Management Support	22,939	36,869	59,808	19,432	28,455	47,887	19,910	28,840	48,750	19,451	26,796	46,247
Operational Training	24,990	33,189	58,179	21,176	25,616	46,792	21,694	25,965	47,659	21,200	24,119	45,319
Recruiting/Retention	33	104	137	28	80	108	28	81	109	28	75	103
Service Mission/Mission Support	2,529	10,043	12,572	2,149	7,742	9,891	2,200	7,839	10,039	2,155	7,306	9,461
Unit Conversion Training	1,574	2,528	4,102	1,337	1,950	3,287	1,369	1,976	3,345	1,342	1,838	3,180
Drug Interdiction Activity	4,270	1,798	6,068	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	61,432	89,266	150,698	48,465	67,494	115,959	49,646	68,398	118,044	48,538	63,578	112,116

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>ADMINISTRATION AND SUPPORT</u>												
Active Duty	18,843	23,786	42,629	20,037	24,984	45,021	19,993	24,210	44,203	19,762	24,159	43,921
Clothing	1	40	41	1	42	43	1	42	43	1	43	44
Travel	205	846	1,051	231	902	1,133	226	881	1,107	228	894	1,122
Health Profession Stipend	2,158	46	2,204	2,301	48	2,349	2,320	69	2,389	2,380	69	2,449
Death Gratuities	15	105	120	39	199	238	39	190	229	38	182	220
Disability/Hospitalization	230	1,348	1,578	340	1,607	1,947	339	1,565	1,904	343	1,530	1,873
Involuntary Separation Pay	821	2,306	3,127	2,666	3,307	5,973	4,827	5,041	9,868	6,716	6,477	13,193
Reserve Incentives	310	2,267	2,577	1,180	2,928	4,108	2,060	3,497	5,557	3,000	4,498	7,498
TOTAL Direct Obligations	22,583	30,744	53,327	26,795	34,017	60,812	29,805	35,495	65,300	32,468	37,852	70,320
<u>EDUCATION BENEFITS</u>												
Benefits Accrual	387	2,506	2,893	358	2,435	2,793	706	4,799	5,505	706	4,799	5,505
Total Reserve Personnel Trng	107,174	172,433	279,607	98,661	155,679	254,340	102,774	158,079	260,853	104,339	154,194	258,533
<u>SENIOR ROTC</u>												
Subsistence Allowance	796		796	235		235	408		408	389		389
Uniforms: Issue-In-Kind	168		168	163		163	169		169	174		174
Commutation	1,175		1,175	1,098		1,098	1,124		1,124	1,203		1,203
Summer Camp Training	1,139		1,139	1,094		1,094	1,154		1,154	1,184		1,184
Travel	1,076		1,076	1,136		1,136	1,175		1,175	1,213		1,213
TOTAL Direct Obligations	4,354	0	4,354	3,726	0	3,726	4,030	0	4,030	4,163	0	4,163

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>SCHOLARSHIP PROGRAM (ROTC)</u>												
Subsistence Allowance	3,215		3,215	4,659		4,659	8,067		8,067	8,444		8,444
Uniforms: Issue-In-Kind	169		169	168		168	177		177	183		183
Commutation	1,101		1,101	1,325		1,325	1,565		1,565	1,629		1,629
Summer Camp Training	1,228		1,228	1,814		1,814	1,990		1,990	2,042		2,042
Travel	2,006		2,006	2,640		2,640	2,768		2,768	2,847		2,847
TOTAL Direct Obligations	7,719	0	7,719	10,606	0	10,606	14,567	0	14,567	15,145	0	15,145
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>												
Stipend	12,825		12,825	12,853		12,853	14,164		14,164	15,036		15,036
Financial Assistance Grant	2,766		2,766	3,019		3,019	3,525		3,525	4,113		4,113
Active Duty Training	3,982		3,982	4,701		4,701	3,182		3,182	3,389		3,389
Uniform Allowance	100		100	123		123	138		138	133		133
Travel	1,501		1,501	1,506		1,506	1,122		1,122	1,171		1,171
TOTAL Direct Obligations	21,174	0	21,174	22,202	0	22,202	22,131	0	22,131	23,842	0	23,842
<u>JUNIOR ROTC</u>												
Uniforms: Issue-In-Kind		9,333	9,333		11,128	11,128		11,755	11,755		11,807	11,807
Total Reserve Officer Candidate	33,247		33,247	42,580		42,580	40,728		40,728	43,150		43,150
TOTAL OTHER TNG AND SUPPORT	140,421	181,766	322,187	135,195	166,807	302,002	143,502	169,834	313,336	147,489	166,001	313,490
TOTAL DIRECT PROGRAM	298,919	486,893	785,812	294,752	474,082	768,834	304,576	478,185	782,761	309,837	467,280	777,117

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1995
(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING</u>								
<u>PAY GROUP A</u>								
Active Duty Training	88,360	(2,355)	86,005	(299)	85,706	314		86,020
Inactive Duty Training								
Unit Training Assemblies	224,682	(5,177)	219,505	(763)	218,742	818		219,560
Flight Training	35,424	(560)	34,864	(1,105)	33,759	126		33,885
Subsistence of Enl Personnel	4,007	4	4,011	(170)	3,841			3,841
Clothing	13,972	(2,148)	11,824	(36)	11,788			11,788
Travel	29,790		29,790	3,920	33,710			33,710
Involuntary Separation Pay	5,689	(948)	4,741	(4,741)	0			0
TOTAL Direct Obligations	401,924	(11,184)	390,740	(3,194)	387,546	1,258	0	388,804
<u>PAY GROUP B</u>								
Active Duty Training	19,421	63	19,484	904	20,388	98		20,486
Inactive Duty Training								
Unit Training Assemblies	30,693	112	30,805	5,031	35,836	171		36,007
Flight Training	315	2	317	247	564	3		567
Subsistence of Enl Personnel	9		9	2	11			11
Clothing	233		233	(57)	176			176
Travel	6,929		6,929	22	6,951			6,951
Involuntary Separation Pay	1,692		1,692	(1,692)	0			0
TOTAL Direct Obligations	59,292	177	59,469	4,457	63,926	272	0	64,198
<u>PAY GROUP F</u>								
Active Duty Training	12,182	111	12,293	(916)	11,377	170		11,547
Subsistence of Enl Personnel	1,453		1,453	19	1,472			1,472
Clothing	1,824		1,824	(318)	1,506			1,506
Travel	1,090		1,090	(85)	1,005			1,005
TOTAL Direct Obligations	16,549	111	16,660	(1,300)	15,360	170	0	15,530
Total Unit & Individual Training	477,765	(10,896)	466,869	(37)	466,832	1,700	0	468,532
Less: Anticipated Reprogramming					0	(1,700)	0	(1,700)
Total Unit & Individual Training					466,832	0	0	466,832

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1995
(\$ in Thousands)

OTHER TRAINING AND SUPPORT								

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1995

(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
(Continued)								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	45,131	139	45,270	(249)	45,021	221		45,242
Clothing	42		42	1	43			43
Travel	883		883	250	1,133			1,133
Health Profession Stipend	2,044	7	2,051	298	2,349	11		2,360
Death Gratuities	42		42	196	238			238
Disability/Hospitalization	2,181	6	2,187	(240)	1,947	10		1,957
Involuntary Separation Pay	0		0	5,973	5,973			5,973
Reserve Incentives	6,283		6,283	(2,175)	4,108			4,108
TOTAL Direct Obligations	56,606	152	56,758	4,054	60,812	242	0	61,054
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	2,793		2,793	0	2,793			2,793
<u>SENIOR ROTC</u>								
Subsistence Allowance	191		191	44	235			235
Uniforms: Issue-In-Kind	206		206	(43)	163			163
Commutation	1,171		1,171	(73)	1,098			1,098
Summer Camp Training	1,238	3	1,241	(147)	1,094	5		1,099
Travel	1,530		1,530	(394)	1,136			1,136
TOTAL Direct Obligations	4,336	3	4,339	(613)	3,726	5	0	3,731

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1995

(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<u>OTHER TRAINING AND SUPPORT</u> (Continued)								
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	4,673		4,673	(14)	4,659			4,659
Uniforms: Issue-In-Kind	326		326	(158)	168			168
Commutation	1,064		1,064	261	1,325		0	1,325
Summer Camp Training	1,848	5	1,853	(39)	1,814	8		1,822
Travel	2,866		2,866	(226)	2,640			2,640
TOTAL Direct Obligations	10,777	5	10,782	(176)	10,606	8	0	10,614
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	13,596	33	13,629	(776)	12,853	55		12,908
Financial Assistance Grant	3,243	8	3,251	(232)	3,019	13		3,032
Active Duty Training	5,186	12	5,198	(497)	4,701	20		4,721
Uniform Allowance	126		126	(3)	123			123
Travel	1,576		1,576	(70)	1,506			1,506
TOTAL Direct Obligations	23,727	53	23,780	(1,578)	22,202	88	0	22,290
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	11,397		11,397	(269)	11,128			11,128
Total Other Training and Support	303,618	(1,653)	301,965	37	302,002	1,100	0	303,102
Less: Anticipated Reprogramming					0	(1,100)	0	(1,100)
Total Other Training and Support					302,002	0	0	302,002
Total Direct Program	781,383	(12,549)	768,834	0	768,834	2,800	0	771,634
Less: Anticipated Reprogramming					0	1/ -2,800	0	(2,800)
Total Direct Program					768,834	0	0	768,834

1/ Reflects reprogramming request to fully fund the military pay raise requirement.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A								
Officers	81,943	8,686	81,810	8,590	82,719	7,941	83,770	7,288
Enlisted	189,387	20,075	186,171	19,548	186,594	17,913	182,713	15,896
Subtotal	271,330	28,761	267,981	28,138	269,313	25,854	266,483	23,184
Pay Group B								
Officers	32,160	3,409	33,467	3,514	34,646	3,326	35,552	3,093
Enlisted	11,075	1,174	11,933	1,253	13,146	1,262	13,437	1,169
Subtotal	43,236	4,583	45,400	4,767	47,792	4,588	48,989	4,262
Pay Group F								
Enlisted	5,028	533	8,686	912	9,156	879	9,425	820
Mobilization Training								
Officers	387	41	686	72	417	40	724	63
Enlisted	38	4	629	66	31	3	644	56
Subtotal	425	45	1,314	138	448	43	1,368	119
School Training								
Officers	11,321	1,200	11,114	1,167	11,250	1,080	11,057	962
Enlisted	23,736	2,516	23,010	2,416	22,563	2,166	21,356	1,858
Subtotal	35,057	3,716	34,124	3,583	33,813	3,246	32,414	2,820
Special Training								
Officers	31,642	3,354	25,076	2,633	25,906	2,487	25,402	2,210
Enlisted	42,406	4,495	32,210	3,382	32,906	3,159	30,609	2,663
Subtotal	74,047	7,849	57,286	6,015	58,813	5,646	56,011	4,873
Administration and Support - Full Time								
Officers	11,014	3,965	11,738	4,167	11,897	3,914	11,931	3,651
Enlisted	12,528	4,510	13,239	4,700	13,046	4,292	13,180	4,033
Subtotal	23,542	8,475	24,977	8,867	24,942	8,206	25,111	7,684

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support - Drill Pers								
Officers	160	17	238	25	240	23	241	21
Enlisted	868	92	1,038	109	1,010	97	1,000	87
Subtotal	1,028	109	1,276	134	1,250	120	1,241	108
Reserve Officer Candidate Programs								
Senior ROTC	850		816		860		882	
Scholarship ROTC	916		1,353		1,482		1,520	
Health Professions Scholarship	3,020		3,566		2,414		2,571	
Subtotal	3,936	0	4,919	0	3,896	0	4,091	0
TOTAL DIRECT PROGRAM								
Officers	172,563	20,672	169,048	20,168	170,970	18,811	172,769	17,288
Enlisted	285,066	33,398	276,916	32,386	278,452	29,771	272,364	26,582
Total	457,629	54,070	445,963	52,554	449,422	48,582	445,133	43,870
Total Reimbursable Program								
Officers	802	85	1,467	154	1,781	171	1,943	169
Enlisted	57	6	105	11	125	12	126	11
Total	858	91	1,571	165	1,906	183	2,069	180
TOTAL PROGRAM								
Officers	173,365	20,757	170,514	20,322	172,751	18,982	174,712	17,457
Enlisted	285,122	33,404	277,020	32,397	278,577	29,783	272,490	26,593
Total	458,487	54,161	447,535	52,719	451,328	48,765	447,202	44,050

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimat		FY 1996 Estimat		FY 1997 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	2,430		2,356		2,383		2,413	
Enlisted	9,088		8,764		8,773		8,590	
Subtotal	11,444	0	11,196	0	10,905	0	10,700	0
Pay Group B								
Officers	1,578		1,596		1,633		1,672	
Enlisted	679		722		806		823	
Subtotal	2,396	0	2,438	0	2,576	0	2,624	0
Pay Group F								
Enlisted	271	10	467	18	493	19	507	20
Mobilization Training								
Officers	61		125		66		132	
Enlisted	10		152		8		156	
Subtotal	77	0	282	0	76	0	286	0
School Training								
Officers	1,667	95	1,638	94	1,652	95	1,618	92
Enlisted	4,341	214	4,204	207	4,120	203	3,898	193
Subtotal	5,372	318	4,721	282	4,834	292	4,709	286
Special Training								
Officers	4,911	34	3,893	27	4,021	28	3,944	28
Enlisted	8,838	25	6,713	19	6,857	19	6,380	18
Subtotal	13,173	60	11,650	54	11,101	53	10,903	53

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimat		FY 1996 Estimat		FY 1997 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support - Full Time	1,722	329	1,836	347	1,866	353	1,868	355
	2,745	669	2,890	701	2,807	675	2,842	686
	Subtotal	4,458	4,602	1,026	4,818	1,084	5,084	1,152
Administration and Support - Drill Pers	25	2	36	3	37	3	37	3
	179	26	214	31	209	31	206	30
	Subtotal	507	518	38	509	38	499	37
Reserve Officer Candidate Programs								
Health Professions Scholarship	433		511		346		368	
TOTAL PROGRAM	12,535	483	12,105	490	12,138	511	12,428	535
	25,669	940	24,351	927	24,038	983	23,786	1,021
	Total	38,204	36,456	1,417	36,176	1,494	36,214	1,556

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Pay Group A				
Officers	8,933	8,686	8,698	8,683
Enlisted	25,909	25,024	24,782	23,903
Subtotal	34,842	33,710	33,480	32,586
Pay Group B				
Officers	4,849	4,923	5,000	5,060
Enlisted	1,968	2,028	2,214	2,245
Subtotal	6,817	6,951	7,214	7,305
Pay Group F				
Enlisted	585	1,005	1,066	1,097
Mobilization Training				
Officers	222	318	234	323
Enlisted	26	277	19	275
Subtotal	248	595	253	598
School Training				
Officers	4,815	4,653	4,615	4,514
Enlisted	11,296	10,755	10,419	9,781
Subtotal	16,111	15,408	15,034	14,295
Special Training				
Officers	15,387	12,024	12,290	12,170
Enlisted	24,519	18,278	18,519	17,462
Subtotal	39,906	30,302	30,809	29,632

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Administration and Support - PCS				
Officers	148	162	158	159
Enlisted	635	666	651	662
Subtotal	783	828	809	821
Administration and Support - TDY				
Officers	57	69	68	69
Enlisted	211	236	230	232
Subtotal	268	305	298	301
Reserve Officer Candidate Programs				
Senior ROTC	1,076	1,136	1,175	1,213
Scholarship ROTC	2,006	2,640	2,768	2,847
Health Professions Scholarship	1,501	1,506	1,122	1,171
Subtotal	4,583	5,282	5,065	5,231
TOTAL PROGRAM				
Officers	38,994	36,117	36,128	36,209
Enlisted	65,149	58,269	57,900	55,657
Total	104,143	94,386	94,028	91,866

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Officer	Total	Officer	Total	Officer	Total	Officer	Total
PAY GROUP A	1	14	1	14	1	14	1	14
PAY GROUP B	6	6	6	7	6	7	6	7
TOTAL UNIT & INDIVIDUAL TRNG	7	20	7	21	7	21	7	20
SCHOOL TRAINING	0	3	0	3	0	3	0	2
SPECIAL TRAINING	2	21	2	16	2	16	2	15
ADMINISTRATION AND SUPPORT	56	70	57	71	59	73	60	75
TOTAL OTHER TNG AND SUPPORT	58	94	59	90	61	92	62	92
TOTAL DIRECT PROGRAM	65	114	66	111	68	113	69	112
		179		177		181		181

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
FY 1995 Direct Program	\$ 768,834

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996.	9,617
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	4,115
- FY 1996 stipend rate change from \$100 to \$150 which will begin October 1996.	2,729
- Increase in Education Benefit Rate from \$103.00 to \$203.00	2,712
- Price escalation of 3.0% for commercial transportation.	1,327
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996.	850
- Clothing Price Increase.	822
- Muster Pay increase from \$104.71 to \$107.85.	116
- Subsistence-in-Kind price increase from \$10.47 to \$10.78 (Other than Basics)	114
- Subsistence-in-Kind price increase from \$9.67 to \$9.96 for Sale of Meals to Basics.	45
- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1996.	30
- Subsistence-in-Kind price increase from \$4.88 to \$5.02 for ROTC cadets.	19
- Annualization of Housing Cost Growth of 2.7% for FY 1995 for VHA which began January 1995.	10
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	7

Total Price Increases

\$ 22,513

Program Growth:

KC-135 Equipped Squadrons	6,012
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.	

Transition Benefits for Selected Reserve Personnel	3,822
- 1,192 Additional Selected Reserve personnel are programmed to receive Initial payments.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

Amount

C-17 Associate Squadrons	+ 3,457
— Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC.	
Individual Mobilization Augmentee (IMA) Programs	+ 2,202
— Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	
— 151 Additional IMAs are programmed to go TDY this fiscal year.	
— 31 Additional Individual Mobilization Augmentees are eligible to receive uniform allowance and clothing replacement.	
Reserve Incentives	+ 1,572
— Anniversary payments from prior years bonus participants continue to change current year requirements.	
— 300 More recipients will receive payments, and recipients will be in more expensive bonus areas. (+1,449)	
— Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 207 initial payments. (+123)	
KC-135 Associate Squadron	+ 1,305
— Program build beginning in FY 1995.	
Reserve Officer Training Cadet Programs (Senior and Scholarship)	+ 1,259
— 65 Additional Senior ROTC students are programmed to receive Stipend payments.	
— 29 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.	
— 61 Additional Senior ROTC students qualify for clothing.	
— Additional 851 ROTC scholarship students are programmed to receive Stipend payments.	
— 934 Additional ROTC scholarship students qualify for clothing.	
— 118 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.	
— 230 Additional students are scheduled to receive medical examinations.	
OA-10(CC) Units	+ 1,215
— Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	
F-16 Units	+ 1,143
— Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

Special Operations Force Squadrons -----	1,093
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.	
- Air Force Special Operations Command additions of eight (8) MC-130E.	
Health Profession Scholarship Program -----	749
- 23 Additional students qualify for Financial Assistance Grant.	
- Continued expansion of Health Profession Scholarship and Financial Assistance Programs by 33 students to provide medical personnel for the Air Force in critical specialties.	
- 80 Additional students receiving initial and replacement clothing allowances.	
Management Headquarters, Air Force Reserve -----	517
- Personnel assigned to Air Force Reserve headquarters to support unit operations.	
Basic Training for Non-Prior Service Personnel -----	447
- 51 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	
Undergraduate Pilot/Navigator and Officer Training School Tours -----	322
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 7 additional UPT/UNT tours and 5 additional OTS tours programmed for this fiscal year.	
Other Program Changes -----	306
Year of Training Initiative -----	305
- Air Force Reserve management policy has been changed to mandate 7-level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year.	
Junior Reserve Officer Cadet Program -----	285
- Continuation of Presidential Initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (add 80 detachments).	
- Alterations and cleaning of uniforms for Junior ROTC cadets	
- Provides replacement clothing items for 50 additional Junior ROTC cadets who participate in Drill Team/Color Guard.	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Individual Ready Reserve Muster Screening ----- + 18	
— IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 168 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Total Program Growth	\$ 26,029
Total Increases	\$ 48,542
Decreases:	
Price Decrease:	
— Change in Retired Pay Accrual Rate (35.5% to 30.9% for full-time active duty personnel and 10.5% to 8.7% for -- -- 4,324 drill personnel).	4,324
Total Price Decreases	\$ 4,324
Program Decrease:	
Civil Engineering Units ----- 6,865	
— Continued reduction of Civil Engineering Squadrons.	
KC-135 Equipped Squadrons ----- 6,208	
— Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	
C-141 Associate Units ----- 5,095	
— Continued downsizing of one squadron. Reduction of 12 PAA.	
F-16 Units ----- 3,204	
— Unit conversion from 15 F-16A/B aircraft to eight(8) KC-135R aircraft.	
— Deactivation of F-16 C/D Unit - 15 aircraft.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

KC-10 Associate Units -----	2,592
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
Readiness Training -----	1,657
- 3,840 Fewer IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Health Profession Scholarship Program -----	1,345
- Students attending summer field training decreased by 477.	
Full Time Active Duty Management and Recruiting Programs -----	1,305
- Adjustment in workyear phasing and grade structure of statutory and recruiter personnel.	
A-10(CC) Units -----	858
- Unit converts to all OA-10s.	
Aerial Port Units -----	637
- Continued drawdown of Aerial Port Units.	
WC-130 Units -----	337
- Reduction of 1 Aircraft from Weather Mission.	
Disability and Hospitalization Program -----	83
- 215 Fewer participants during this fiscal year.	
Other Administrative Support Programs -----	50
- Phasing of Selected Reserve and IRR personnel participating in Health Profession Stipend Program (-41)	
- Three (3) fewer reservists programmed to receive death gratuity benefits (-9)	
Career Enhancement Training -----	22
- 53 Fewer IRR members are expected to receive training to remain current in their wartime specialty.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
PCS Travel -----	21
-- Decrease of three (3) full--time active duty officer and decrease of nine (9) enlisted PCS moves during this fiscal year.	
Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	11
-- 115 Fewer students are scheduled to receive medical examinations.	
-- 44 Fewer students are programmed to apply for scholarships.	
Clothing Allowance and Replacement -----	1
-- Three (3) fewer personnel are programmed to receive replacement uniforms.	
Total Program Decrease	\$ 30,291
Total Decreases	\$ 34,615

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
FY 1996 Direct Program	\$ 782,761

Increases:

Price Growth:

-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	+ 12,990
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 3,536
-- Price escalation of 3.0% for commercial transportation. -----	+ 1,343
-- Clothing Price Increase. -----	+ 815
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	+ 569
-- Muster Pay increase from \$107.85 to \$111.09 -----	+ 119
-- Subsistence--in--Kind price increase from \$10.78 to \$11.10 (Other than Basics) -----	+ 112
-- Subsistence--in--Kind price increase from \$9.96 to \$10.26 for Sale of Meals to Basics. -----	+ 45
-- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1997. -----	+ 29
-- Subsistence--in--Kind price increase from \$5.02 to \$5.18 for ROTC cadets. -----	+ 19
-- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 14
-- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996. -----	+ 13

Total Price Increases

\$ 19,604

Program Growth:

Transition Benefits for Selected Reserve Personnel -----	+ 3,230
-- 929 Additional Selected Reserve personnel are programmed to receive Initial payments.	
KC--135 Associate Squadrons -----	+ 2,424
-- Department's decision to add one KC--135 Associate unit.	

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

Amount

Reserve Incentives -----	+ 1,941
-- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 542 initial payments. (+339)	
-- Anniversary payments from prior years bonus participants continue to change current year requirements.	
841 Additional recipients will receive payments. (+1,602)	
Junior Reserve Officer Cadet Program -----	+ 1,907
-- Provides replacement of uniforms for 6,838 additional Junior ROTC cadets.	
-- Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (23 additional detachments).	
-- Alterations and cleaning of uniforms for Junior ROTC cadets	
Readiness Training -----	+ 1,679
-- 3,840 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Health Profession Scholarship Program -----	+ 1,116
-- Health Profession Scholarship and Financial Assistance Programs to provide medical personnel for the Air Force in critical specialties is increased by 50 students.	
-- 25 Additional students qualifies for Financial Assistance Grant.	
-- Students attending summer field training increased by 50.	
C-17 Associate Squadrons -----	+ 997
-- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.	
Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	+ 444
-- 181 Additional Senior ROTC students qualify for clothing.	
-- 59 Additional students are scheduled to receive medical examinations.	
-- Additional 131 ROTC scholarship students are programmed to receive Stipend payments.	
-- 69 Additional ROTC scholarship students qualify for clothing.	
-- 41 Additional students are programmed to receive medical examinations.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
Undergraduate Pilot/Navigator and Officer Training School Tours ----- +	149
-- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 4 additional UPT/UNT tours programmed for this fiscal year.	
Individual Ready Reserve Muster Screening ----- +	6
-- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 73 More IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Total Program Growth	\$ 13,893
Total Increases	\$ 33,497
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (30.9% to 30.6% for full-time active duty personnel and 9.6% to 8.7% for drill personnel). ----- -	4,193
Total Price Decreases	\$ 4,193
Program Decrease:	
C-141 Associate Units -----	15,357
-- Drawdown of two (2) C-141B squadrons - 24 total PAA.	
Civil Engineering Units -----	9,784
-- Continued reduction of Civil Engineering Squadrons.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
C-130 Program -----	5,598
- Decrease of four (4) aircraft.	
Junior Reserve Officer Cadet Program -----	2,199
- Provides initial clothing for 7,416 fewer Junior ROTC cadets	
Full Time Active Duty Program -----	851
- Changes in workyear phasing and grade structure of statutory and recruiter personnel.	
Individual Mobilization Augmentee (IMA) Programs -----	550
- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	
- 3 Fewer IMAs are programmed to go TDY this fiscal year.	
Other Program Changes -----	464
Disability and Hospitalization Program -----	78
- 203 Fewer participants during this fiscal year.	
Reserve Officer Training Cadet Programs (Senior) -----	21
- 21 Fewer Senior ROTC students are programmed to receive Stipend payments.	
Other Administrative Support Programs -----	18
- Decrease in cost of severance pay (-12)	
- Two (2) fewer reservists programmed to receive death gratuity benefits (-6)	
Career Enhancement Training -----	13
- 38 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	
PCS Travel -----	9
- Decrease of one (1) full-time active duty officer and one (1) enlisted PCS move during this fiscal year.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
Health Profession Scholarship Program -----	5
-- 29 Fewer students will receive uniform allowance.	
Clothing Allowance and Replacement -----	1
-- Four (4) fewer personnel are programmed to receive replacement uniforms.	
Total Program Decrease	\$ 34,950
Total Decreases	\$ 39,143
FY 1997 Direct Program	\$ 777,115

MILITARY PERSONNEL ENTITLEMENTS

Appropriation: Reserve Personnel, Air Force
 Budget Program I: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 1997 Estimate	- \$	379,179
FY 1996 Estimate	- \$	386,500
FY 1995 Estimate	- \$	387,546
FY 1994 Actual	- \$	393,568

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Active Duty for Training	\$ 133,386	\$ 129,116	\$ 128,676	\$ 125,944
Inactive Duty for Training	260,182	258,430	257,824	253,235
Total	\$ 393,568	\$ 387,546	\$ 386,500	\$ 379,179

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
Pay and Allowances:								
<u>Officers</u>								
Average Strength	8,858			8,668			8,416	
Participation Rate	99.2%			99.2%			99.2%	
Paid Participants	8,786	\$ 2,535.07	\$ 22,274	8,598	\$ 2,510.80	\$ 21,588	8,348	\$ 2,611.28
								\$ 21,799
<u>Enlisted</u>								
Average Strength	56,440			54,925			51,042	
Participation Rate	93.7%			93.7%			93.7%	
Paid Participants	52,909	\$ 1,257.71	\$ 66,545	51,489	\$ 1,245.27	\$ 64,118	47,849	\$ 1,296.94
								\$ 62,057
			\$ 88,819			\$ 85,706		\$ 83,856
<u>Subsistence-in-Kind:</u>								
Total Enlisted Workdays	793,640			746,592			693,810	
Less Provided for Elsewhere								
on Monetary Allowance	517,212			486,551			452,154	
Total Enl to be Subsidized	276,428			260,041			241,657	
Percent Present	31.6%			31.6%			31.6%	
Tot Subsistence-in-Kind	87,356	\$ 10.19	\$ 890	82,177	\$ 10.47	\$ 860	76,367	\$ 11.10
								\$ 848
<u>Individual Clothing and Uniform Allowance:</u>								
<u>Officer</u>								
Initial Uniform Allowance	177	\$ 200.00	\$ 35	173	\$ 200.00	\$ 35	168	\$ 200.00
Additional Uniform Allowance			526			514		
TOTAL			\$ 561			\$ 549		\$ 532

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		Amount
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	
<u>Enlisted</u>									
Initial (Partial) Issue	3,688	\$ 842.02	\$ 3,105	3,582	\$ 865.92	\$ 3,101	3,487	\$ 893.84	\$ 3,117
Replacement Issue			8,143			8,138			8,189
TOTAL			\$ 11,248		\$ 11,239	\$ 11,306		\$ 11,077	\$ 11,077
			\$ 11,809		\$ 11,788	\$ 11,848		\$ 11,609	\$ 11,609
<u>Travel:</u>									
Officer	6,513	\$ 1,199.07	\$ 7,809	6,373	\$ 1,187.49	\$ 7,568	6,290	\$ 1,202.12	\$ 7,562
Enlisted	74,327	\$ 323.69	\$ 24,059	72,332	\$ 320.66	\$ 23,194	70,665	\$ 324.65	\$ 22,941
			\$ 31,868		\$ 30,762	\$ 30,503		\$ 29,631	\$ 29,631

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

	(Amounts in Thousands)									
	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Rate
<u>Pay and Allowances:</u>										
<u>Officers</u>										
Unit Training										
Average Strength	8,858			8,668			8,555			
Participation Rate	95.2%			95.2%			95.2%			
Paid Participants	8,432	\$ 6,944.44	\$ 58,554	8,251	\$ 7,040.91	\$ 58,094	8,143	\$ 7,156.44	\$ 58,277	\$ 7,306.77
							8,011	\$		\$
Additional Training Assemblies										
Flight Training	146,424	\$ 158.98	\$ 23,279	148,499	\$ 162.45	\$ 24,124	146,411	\$ 164.91	\$ 24,145	\$ 168.11
TOTAL			\$ 81,833		\$	\$ 82,218		\$	\$ 82,422	\$
<u>Enlisted</u>										
Unit Training										
Average Strength	56,440			54,925			53,659			
Participation Rate	89.3%			89.3%			89.3%			
Paid Participants	50,410	\$ 3,231.46	\$ 162,898	49,050	\$ 3,275.22	\$ 160,648	47,907	\$ 3,330.63	\$ 159,562	\$ 3,401.72
Additional Training Assemblies										
Flight Training	120,334	\$ 78.63	\$ 9,462	119,845	\$ 80.40	\$ 9,635	120,800	\$ 81.66	\$ 9,864	\$ 83.29
TOTAL			\$ 172,360		\$	\$ 170,283		\$	\$ 169,426	\$
			\$ 254,193		\$	\$ 252,501		\$	\$ 251,848	\$

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Amount	Number	Rate	Amount
<u>Subsistence-in-Kind:</u>								
<u>Inactive Duty Periods of Eight Hours or More</u>								
Total Entitled for Subsistence	1,209,364			1,137,798		1,082,306		
Percent Present	24.5%			24.5%		24.5%		
Total Inactive Duty Require	295,873	\$ 10.19	\$ 3,015	278,251	\$ 10.78	264,680	\$ 11.10	\$ 2,939
<u>Travel:</u>								
Officer	598	\$ 1,878.46	\$ 1,124	578	\$ 1,966.35	568	\$ 2,025.35	\$ 1,151
Enlisted	1,833	\$ 1,009.54	\$ 1,850	1,742	\$ 1,056.77	1,657	\$ 1,088.48	\$ 1,804
		\$	\$ 2,974		\$ 2,948		\$	\$ 2,955

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

Amount
\$ 387,546

FY 1995 Direct Program

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996.	5,657
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	2,100
- Price escalation of 3.0% for commercial transportation.	460
- Clothing Price Increase.	329
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996.	329
- Subsistence - in-kind price increase from \$10.47 to \$10.78.	113

Total Price Increases

\$ 8,988

Program Growth:

KC-135 Equipped Squadrons	5,069
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.	

C-17 Associate Squadrons	1,950
- Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC.	

KC-135 Associate Squadron	905
- Program build beginning in FY 1995.	

OA-10(CC) Units	894
- Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	

Special Operations Force Squadrons	850
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.	
- Air Force Special Operations Command additions of eight (8) MC-130E.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
F-16 Units -----	815
-- Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.	+ -----
Management Headquarters, Air Force Reserve -----	376
-- Personnel assigned to Air Force Reserve headquarters to support unit operations.	+ -----
Other Program Changes -----	238
+ -----	+ -----
Total Program Growth	\$ 11,097
Total Increases	\$ 20,085
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel).	2,366
Total Price Decreases	\$ 2,366
Program Decrease:	
KC-135 Equipped Squadrons -----	5,398
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	- -----
Civil Engineering Units -----	5,554
-- Continued reduction of Civil Engineering Squadrons.	- -----

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
C-141 Associate Units -----	
- Continued downsizing of one squadron. Reduction of 12 PAA.	3,375
F-16 Units -----	
- Unit conversion from 15 F-16A/B aircraft to eight(8) KC-135R aircraft.	1,832
- Deactivation of F-16 C/D Unit - 15 aircraft.	
KC-10 Associate Units -----	
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	1,412
A-10(CC) Units -----	
- Unit converts to all OA-10s.	721
WC-130 Units -----	
- Reduction of 1 Aircraft from Weather Mission.	251
Aerial Port Units -----	
- Continued drawdown of Aerial Port Units.	222
Total Program Decrease	\$ 18,765
Total Decreases	\$ 21,131

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
FY 1996 Direct Program	\$ 386,500
Increases:	
Price Growth:	
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	7,388
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	1,830
-- Price escalation of 3.0% for commercial transportation. -----	456
-- Clothing Price Increase. -----	323
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	192
-- Subsistence--In--Kind price increase from \$10.78 to \$11.10. -----	111
Total Price Increases	\$ 10,300
Program Growth:	
KC--135 Associate Squadrons -----	1,783
-- FY96 POM initiative to add one KC--135 Associate unit.	
C--17 Associate Squadrons -----	610
-- Continuation of the conversion to add two (2) additional C--17 aircraft at Charleston AFB, SC.	
Total Program Growth	\$ 2,393
Total Increases	\$ 12,693

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel).	2,330
Total Price Decreases	\$ 2,330
Program Decrease:	
C-141 Associate Units	8,873
-- Drawdown of two (2) C-141B squadrons -- 24 total PAA.	
Civil Engineering Units	6,288
-- Continued reduction of Civil Engineering Squadrons.	
C-130 Program	2,280
-- Decrease of four (4) aircraft.	
Other Program Changes	243
Total Program Decrease	\$ 17,684
Total Decreases	\$ 20,014
FY 1997 Direct Program	\$ 379,179

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1997 Estimate	-	\$	67,919
FY 1996 Estimate	-	\$	66,787
FY 1995 Estimate	-	\$	63,926
FY 1994 Actual	-	\$	61,153

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	FY 1994	FY 1995	FY 1996	FY 1997
Active Duty for Training	\$ 26,542	\$ 27,230	28,415	\$ 28,934
Inactive Duty for Training	34,611	36,696	38,372	38,985
Total	\$ 61,153	\$ 63,926	66,787	\$ 67,919

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amounts in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Average Strength	6,347			6,549			6,581			6,585		
Participation Rate	95.0%			95.0%			95.0%			95.0%		
Paid Participants	6,031	\$ 2,432.49	\$ 14,670	6,223	\$ 2,394.10	\$ 14,898	6,253	\$ 2,434.70	15,225	6,257	\$ 2,487.50	\$ 15,565
<u>Enlisted</u>												
Average Strength	4,711			5,114			5,391			5,382		
Participation Rate	87.7%			87.7%			87.7%			87.7%		
Paid Participants	4,134	\$ 1,248.80	\$ 5,162	4,487	\$ 1,223.35	\$ 5,490	4,730	\$ 1,287.31	6,090	4,723	\$ 1,309.18	\$ 6,183
			\$ 19,832			\$ 20,388			21,315			\$ 21,748
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	53,740			56,093			61,496			61,394		
Less Provided for Elsewhere												
on Monetary Allowance	52,766			55,077			60,383			60,282		
Total Enl to be Subsisted	973			1,016			1,114			1,112		
Percent Present	10.1%			10.1%			10.1%			10.1%		
Tot Subsistence-in-Kind	98	\$ 10.19	\$ 1	102	\$ 10.47	\$ 1	112	\$ 10.78	1	112	\$ 11.10	\$ 1

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Amount	Number	Rate	Number	Rate
<u>Individual Clothing and Uniform Allowance:</u>								
<u>Officer</u>								
Initial Uniform Allowance	53	\$ 200.00	54	\$ 200.00	54	\$ 200.00	54	\$ 200.00
Additional Uniform Allowance								
				11				
				15				
TOTAL		\$ 25		26				\$ 26
<u>Enlisted</u>								
Initial (Partial) Issue	20	\$ 844.99	22	\$ 867.80	23	\$ 893.84	23	\$ 920.65
Replacement Issue				19				
				131				
TOTAL		\$ 134		150				\$ 167
		\$ 159		176				\$ 193
<u>Travel:</u>								
<u>Officer</u>	4,180	\$ 1,127.55	4,313	\$ 1,108.65	4,334	\$ 1,120.17	4,336	\$ 1,132.04
Enlisted	1,865	\$ 984.93	2,024	\$ 930.48	2,134	\$ 963.33	2,130	\$ 977.62
		\$ 6,550		\$ 6,665				\$ 6,992

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amounts in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Unit Training												
Average Strength	6,347			6,549			6,581			6,585		
Participation Rate	98.7%			98.2%			97.8%			97.8%		
Paid Participants	6,262	\$ 4,029.04	\$ 25,231	6,432	\$ 4,063.31	\$ 26,137	6,434	\$ 4,130.10	26,572	6,437	\$ 4,195.75	\$ 27,008
<u>Additional Training Assemblies</u>												
Flight Training	702	\$ 174.54	\$ 122	2,997	\$ 177.67	\$ 532	5,072	\$ 179.42	910	5,072	\$ 182.08	\$ 923
TOTAL			\$ 25,353			\$ 26,669			27,482		\$	27,931
<u>Enlisted</u>												
Unit Training												
Average Strength	4,711			5,114			5,391			5,382		
Participation Rate	99.1%			99.1%			99.1%			99.1%		
Paid Participants	4,668	\$ 1,917.56	\$ 8,952	5,068	\$ 1,913.54	\$ 9,699	5,342	\$ 1,973.07	10,541	5,332	\$ 2,005.92	\$ 10,696
<u>Additional Training Assemblies</u>												
Flight Training	339	\$ 86.90	\$ 29	362	\$ 88.50	\$ 32	365	\$ 89.39	33	365	\$ 90.75	\$ 33
TOTAL			\$ 8,981			\$ 9,731			10,574		\$	10,729
			\$ 34,334			\$ 36,400			38,056		\$	38,660

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence-in-Kind:</u>												
<u>Inactive Duty Periods of Eight Hours or More</u>												
Total Entitled for Subsistence	58,728			62,461			67,199			67,157		
Percent Present	1.6%			1.6%			1.6%			1.6%		
Tot Inactive Duty Required	936	\$ 10.19	\$ 10	995	\$ 10.47	\$ 10	1,071	\$ 10.78	\$ 12	1,070	\$ 11.10	\$ 12
<u>Travel:</u>												
Officer	447	\$ 304.34	\$ 136	459	\$ 309.30	\$ 142	460	\$ 318.58	\$ 146	460	\$ 328.13	\$ 151
Enlisted	326	\$ 400.42	\$ 131	354	\$ 406.94	\$ 144	373	\$ 423.56	\$ 158	372	\$ 436.27	\$ 162
		\$	\$ 267		\$	\$ 286			\$ 304		\$	\$ 313

*Reimbursable Program:

(Amounts in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>												
<u>(15 Days AD/48 UTAs)</u>												
Officer	233	254	\$ 1,157	338	271	\$ 1,501	338	338	\$ 1,868	338	338	\$ 1,901
Enlisted	79	91	107	100	91	134	100	100	154	100	100	157
Total Program	312	345	\$ 1,264	438	362	\$ 1,635	438	438	\$ 2,022	438	438	\$ 2,057

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group B

	Amount
FY 1995 Direct Program	\$ 63,926
Increases:	
Price Growth:	
— FY 1996 pay raise of 2.4% which will begin January 1996. -----	727
— Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	377
— Price escalation of 3.0% for commercial transportation. -----	89
— FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	57
— Clothing Price Increase. -----	5
Total Price Increases	\$ 1,255
Program Growth:	
Individual Mobilization Augmentee (IMA) Programs -----	1,874
— Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	
Number of Individual Mobilization Augmentees Requiring TDY Support -----	147
— 151 Additional IMAs are programmed to go TDY this fiscal year.	
Uniform Allowance and Clothing Replacement -----	7
— 31 Additional Individual Mobilization Augmentees are eligible to receive uniform allowance and clothing replacement.	
Total Program Growth	\$ 2,028
Total Increases	\$ 3,283

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group B

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). -----	422
Total Price Decreases	\$ 422
Total Decreases	\$ 422
FY 1996 Direct Program	\$ 66,787
Increases:	
Price Growth:	
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	1,096
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	339
-- Price escalation of 3.0% for commercial transportation. -----	91
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	43
-- Clothing Price Increase. -----	5
Total Price Increases	\$ 1,574
Total Increases	\$ 1,574

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group B

	Amount
Decreases:	
Price Decrease:	
— Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). -----	431
Total Price Decreases	\$ 431
Program Decrease:	
Individual Mobilization Augmentee (IMA) Programs -----	8
— Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	
Number of Individual Mobilization Augmentees Requiring TDY Support -----	3
— 3 Fewer IMAs are programmed to go TDY this fiscal year.	
Total Program Decrease	\$ 11
Total Decreases	\$ 442
FY 1997 Direct Program	\$ 67,919

FY 1997 Estimate	-	\$	16,529
FY 1996 Estimate	-	\$	16,138
FY 1995 Estimate	-	\$	15,360
FY 1994 Actual	-	\$	8,904

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, REP - Pay Group F

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 116.21 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX. to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

(Amounts in Thousands)

85

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group F

	Amount
	\$ 15,360
FY 1995 Direct Program	
Increases:	
Price Growth:	
- FY 1996 pay raise of 2.6% which will begin January 1996. -----	200
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	75
- Clothing Price Increase. -----	46
- Subsistence--in--Kind price increase from \$9.67 to \$9.96 for Sale of Meals to Basics. -----	45
- Price escalation of 3.0% for commercial transportation. -----	31
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	15
Total Price Increases	\$ 412
Program Growth:	
Basic Training for Non--Prior Service Personnel -----	336
- 51 Additional non--prior service personnel are programmed to receive Basic Training at Lackland AFB, TX. -----	
Number of Non--Prior Service Personnel Receiving Clothing -----	43
- 51 Additional non--prior service personnel are programmed to receive uniforms for Basic Training. -----	
Non--Prior Service Personnel receiving Subsistence--in--Kind -----	41
- 51 Additional non--prior service personnel will be scheduled to start Basic Training. -----	
Travel of Non--Prior Service Personnel -----	27
- 51 Additional non--prior service personnel will be scheduled to start Basic Training. -----	
Total Program Growth	\$ 447
Total Increases	\$ 859

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group F

		Amount
Decreases:		
Price Decrease:		
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel).	-----	81
Total Price Decreases		\$ 81
FY 1996 Direct Program		\$ 16,138
Increases:		
Price Growth:		
-- FY 1997 pay raise of 3.1% which will begin January 1997.	-----	274
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996.	-----	66
-- Clothing Price Increase.	-----	46
-- Subsistence--in--Kind price increase from \$9.96 to \$10.26 for Sale of Meals to Basics.	-----	45
-- Price escalation of 3.0% for commercial transportation.	-----	32
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996.	-----	9
-- Housing Cost Growth of 3.0% for VHA beginning January 1997.	-----	1
Total Price Increases		\$ 473
Total Increases		\$ 473
Decreases:		
Price Decrease:		
-- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel).	-----	82
Total Price Decreases		\$ 82
FY 1997 Direct Program		\$ 16,529

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

FY 1997 Estimate -	\$ 6,702
FY 1996 Estimate -	\$ 4,856
FY 1995 Estimate -	\$ 6,387
FY 1994 Actual -	\$ 2,104

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and, for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. The minimum annual training requirements for health professionals for participation in the Selected Reserve is not less than 12 days of active duty for training each year during the period of service required by the agreement, and for participation in the Individual Ready Reserve is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Career Enhancement Training: Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>IRR Muster/Screening:</u>												
Officer	1,477	1,477	\$ 101.96	\$ 151	3,671	3,671	\$ 104.71	\$ 384	3,687	3,687	\$ 107.85	\$ 398
Enlisted	10,916	10,916	101.96	1,113	33,035	33,035	104.71	3,459	33,187	33,187	107.85	3,579
Subtotal	12,393	12,393	\$	\$ 1,264	36,706	36,706	\$	\$ 3,843	36,874	36,874	\$	\$ 3,977
<u>TOTAL MOBILIZATION TRAINING:</u>												
Officer	1,744	4,487	\$ 193.53	\$ 901	4,978	9,900	\$ 169.95	\$ 1,670	6,836	6,836	\$ 165.47	\$ 1,208
Enlisted	11,117	11,723	97.05	1,203	36,002	45,078	97.96	4,717	33,289	33,770	100.25	3,648
Total	12,861	16,210	\$	\$ 2,104	40,980	54,978	\$	\$ 6,387	37,255	40,606	\$	\$ 4,856
												\$ 54,860
												\$ 1,741
												\$ 4,961
												\$ 6,702

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

	Amount
FY 1995 Direct Program	\$ 6,387
Increases:	
Price Growth:	
-- Muster Pay increase from \$104.71 to \$107.85. -----	116
-- FY 1996 pay raise of 2.4% which will begin January 1996. -----	9
-- Annualization of the FY 1995 pay raise of 2.4% which began January 1995. -----	5
-- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	3
-- Price escalation of 3.0% for commercial transportation. -----	1
Total Price Increases	\$ 134
Program Growth:	
Individual Ready Reserve Muster Screening -----	18
-- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 168 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Total Program Growth	\$ 18
Total Increases	\$ 152
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). -----	4
Total Price Decreases	\$ 4

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

	Amount
Program Decrease:	
Readiness Training -----	1,657
-- 3,840 Fewer IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality. This is a biennial program coordinated with JCS schedules.	
Career Enhancement Training -----	22
-- 53 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	
Total Program Decrease	\$ 1,679
Total Decreases	\$ 1,683
FY 1996 Direct Program	\$ 4,856
Increases:	
Price Growth:	
-- Muster Pay increase from \$107.85 to \$111.09. -----	119
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	46
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	9
-- Price escalation of 3.0% for commercial transportation. -----	5
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	5
Total Price Increases	\$ 184

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

	Amount
Program Growth:	
Readiness Training ----- + 1,679	
- 3,840 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality. This is a biennial program coordinated with JCS schedules.	
Individual Ready Reserve Muster Screening ----- + 8	
- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 73 More IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Total Program Growth	\$ 1,687
Total Increases	\$ 1,871
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). ----- 12	
Total Price Decreases	\$ 12
Program Decrease:	
Career Enhancement Training ----- 13	
- 38 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	
Total Program Decrease	\$ 13
Total Decreases	\$ 25
FY 1997 Direct Program	\$ 6,702

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

FY 1997 Estimate	-	\$	63,890
FY 1996 Estimate	-	\$	67,148
FY 1995 Estimate	-	\$	68,389
FY 1994 Actual	-	\$	70,585

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in non-rated, non-professional company grade officer positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Career Development Training:</u>												
Officer	893	22,470	174.98	3,932	855	21,510	\$ 178.76	\$ 3,845	830	20,898	\$ 181.69	\$ 3,797
Enlisted	2,226	67,956	87.69	5,959	2,100	64,124	89.64	5,748	2,007	61,290	91.19	5,589
Subtotal	3,119	90,426	\$	9,891	2,955	85,634	\$	9,593	2,837	82,188	\$	9,386
<u>Initial Skill Acquisition Training:</u>												
Officer	750	28,575	168.56	4,817	718	27,353	\$ 172.26	\$ 4,712	697	26,576	\$ 175.13	\$ 4,654
Enlisted	9,160	263,258	88.31	23,249	8,643	248,412	90.26	22,422	8,261	237,433	91.82	21,800
Subtotal	9,910	291,833	\$	28,066	9,361	275,765	\$	27,134	8,958	264,009	\$	26,454
<u>Officer Training School:</u>												
Enlisted	34	3,047	112.72	344	44	3,932	\$ 114.50	\$ 450	49	4,424	\$ 115.94	\$ 513
Subtotal	34	3,047	\$	344	44	3,932	\$	450	49	4,424	\$	513
<u>Recruiter Training:</u>												
Enlisted	24	723	87.76	63	23	683	\$ 89.70	\$ 61	22	652	\$ 91.25	\$ 59
Subtotal	24	723	\$	63	23	683	\$	61	22	652	\$	59
Officer	599	20,483	93.33	599	599	20,483	93.33	599	599	20,483	93.33	599
Enlisted	521	24,973	117.72	521	521	24,973	117.72	521	521	24,973	117.72	521
Subtotal	521	24,973	\$	521	521	24,973	\$	521	521	24,973	\$	521

(Amount in Thousands)

TOTAL SCHOOL TRAINING:

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
FY 1995 Direct Program	\$ 68,389

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996. -----	784
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	317
- Price escalation of 3.0% for commercial transportation. -----	138
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	170
- Housing Cost Growth of 3.0% for VHA beginning January 1996. -----	6
- Clothing Price Increase -----	3
- Annualization of Housing Cost Growth of 2.7% for FY 1995 for VHA which began January 1995. -----	2
- Subsistence - in - Kind price increase from \$10.47 to \$10.78. -----	1

Total Price Increases

\$ 1,421

Program Growth:

C-17 Associate Squadrons -----	389
- Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC. -----	

Undergraduate Pilot/Navigator and Officer Training School Tours -----	322
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 7 additional UPT/UNT tours and 5 additional OTS tours programmed for this fiscal year. -----	

Year of Training Initiative -----	305
- Air Force Reserve management policy has been changed to mandate 7 - level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year. -----	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training		Amount
KC-135 Equipped Squadrons	-----	144
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	-----	+
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.	-----	+
OA-10(CC) Units	-----	135
- Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	-----	+
KC-135 Associate Squadron	-----	124
- Program build beginning in FY 1995.	-----	+
F-16 Units	-----	86
- Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.	-----	+
Special Operations Force Squadrons	-----	56
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.	-----	+
- Air Force Special Operations Command additions of eight (8) MC-130E.	-----	+
Management Headquarters, Air Force Reserve	-----	18
- Personnel assigned to Air Force Reserve headquarters to support unit operations.	-----	+
Individual Mobilization Augmentee (IMA) Programs	-----	8
- Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	-----	+
Other Program Changes	-----	5
Total Program Growth		\$ 1,592
Total Increases		\$ 3,013

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel).	297
Total Price Decreases	\$ 297
Program Decrease:	
KC-10 Associate Units	1,050
-- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
F-16 Units	1,130
-- Unit conversion from 15 F-16A/B aircraft to eight(8) KC-135R aircraft.	
-- Deactivation of F-16 C/D Unit - 15 aircraft.	
C-141 Associate Units	739
-- Continued downsizing of one squadron. Reduction of 12 PAA.	
Civil Engineering Units	636
-- Continued reduction of Civil Engineering Squadrons.	
KC-135 Equipped Squadrons	238
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	
A-10(CC) Units	99
-- Unit converts to all OA-10s.	
Aerial Port Units	35
-- Continued drawdown of Aerial Port Units.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	School Training	Amount
WC-130 Units -----	30	
- Reduction of 1 Aircraft form Weather Mission.		
Total Program Decrease		\$ 3,957
Total Decreases		\$ 4,254
FY 1996 Direct Program		\$ 67,148
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.1% which will begin January 1997.	1,085	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996.	245	
- Price escalation of 3.0% for commercial transportation.	137	
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996.	96	
- Housing Cost Growth of 3.0% for VHA beginning January 1997.	6	
- Clothing Price Increase	2	
- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996.	2	
- Subsistence-in-Kind price increase from \$10.78 to \$11.10.	1	
Total Price Increases		\$ 1,574
Program Growth:		
KC-135 Associate Squadrons -----	192	
- Department's decision to add one KC-135 Associate unit.		
Undergraduate Pilot/Navigator and Officer Training School Tours -----	149	
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 4 additional UPT/UNT tours programmed for this fiscal year.		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	School Training	Amount
C-17 Associate Squadrons -----		
- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.	+ -----	135
Total Program Growth		
Total Increases		\$ 476
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel).	-----	283
Total Price Decreases		\$ 283
Program Decrease:		
C-141 Associate Units -----		
- Drawdown of two (2) C-141B squadrons - 24 total PAA.	-----	3,002
C-130 Program -----		
- Decrease of four (4) aircraft.	-----	1,003
Civil Engineering Units -----		
- Continued reduction of Civil Engineering Squadrons.	-----	594
Individual Mobilization Augmentee (IMA) Programs -----		
- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	-----	324

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	School Training	Amount
Other Program Changes	-----	102
Total Program Decrease		\$ 5,025
Total Decreases		\$ 5,308
FY 1997 Direct Program		\$ 63,890

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

FY 1997 Estimate	-	\$ 112,116
FY 1996 Estimate	-	\$ 118,044
FY 1995 Estimate	-	\$ 115,959
FY 1994 Actual	-	\$ 150,698

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in nine separate categories as follows, plus one additional mission made available for the prior year:

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force
Special Training (Continued)

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

(Amount in Thousands)

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
Competitive Events:												
Officer	154	1,000	\$ 258.30	\$ 258	131	825	265.92	\$ 219	132	831	\$ 270.15	\$ 225
Enlisted	409	2,701	192.85	332	311	2,039	125.57	256	310	2,033	127.65	259
Subtotal	563	3,701	\$	\$ 590	442	2,864	\$	\$ 475	442	2,864	\$	\$ 484
												\$ 461
												\$ 220
												\$ 241
												\$ 461

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate													
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount											
<u>Command/Staff Supervision:</u>																								
Officer	3,576	7,151	\$	435.04	\$	3,111	3,042	5,896	450.40	\$	2,656	3,067	5,944	\$	457.03	\$	2,717	3,105	5,664	\$	471.68	\$	2,671	
Enlisted	4,423	12,827		165.43		2,122	3,360	9,684	168.86		1,635	3,349	9,654		171.45		1,655	3,279	8,725		176.99		1,544	
Subtotal	7,999	19,978	\$		\$	5,233	6,402	15,580	\$		\$	4,291	6,416	15,598	\$		\$	4,372	6,384	14,389	\$		\$	4,215
<u>Exercises:</u>																								
Officer	1,113	6,453	\$	267.78	\$	1,728	947	5,321	275.82	\$	1,468	954	5,364	\$	280.18	\$	1,503	966	5,111	\$	287.89	\$	1,471	
Enlisted	2,978	18,166		125.59		2,281	2,262	13,714	128.35		1,760	2,255	13,672		130.47		1,783	2,208	12,356		134.22		1,659	
Subtotal	4,091	24,619	\$		\$	4,009	3,209	19,035	\$		\$	3,228	3,209	19,036	\$		\$	3,286	3,174	17,467	\$		\$	3,130
<u>Management Support:</u>																								
Officer	9,090	101,803	\$	225.34	\$	22,939	7,734	83,939	231.52	\$	19,432	7,796	84,619	\$	235.30	\$	19,910	7,893	80,630	\$	241.25	\$	19,451	
Enlisted	42,212	308,150		119.65		36,869	32,065	232,636	122.32		28,455	31,966	231,918		124.36		28,840	31,297	209,595		127.85		26,796	
Subtotal	51,302	409,953	\$		\$	59,808	39,799	316,575	\$		\$	47,887	39,762	316,537	\$		\$	48,750	39,190	290,225	\$		\$	46,247
<u>Operational Training:</u>																								
Officer	10,580	108,976	\$	229.32	\$	24,990	9,002	89,854	235.68	\$	21,176	9,075	90,582	\$	239.51	\$	21,694	9,187	86,311	\$	245.62	\$	21,200	
Enlisted	36,127	281,984		117.70		33,189	27,443	212,882	120.33		25,616	27,358	212,225		122.35		25,965	26,785	191,798		125.75		24,119	
Subtotal	46,707	390,960	\$		\$	58,179	36,445	302,736	\$		\$	46,792	36,433	302,807	\$		\$	47,659	35,972	278,109	\$		\$	45,319

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Recruiting/Retention:</u>													
Officer	31	94	\$ 349.94	\$	33	27	78	361.58	\$	28	27	78	\$ 378.17
Enlisted	198	672	154.26		104	150	507	157.51		80	150	506	165.00
Subtotal	229	766	\$	\$	137	177	585	\$	\$	108	177	584	\$
<u>Service Mission/Mission Support:</u>													
Officer	1,728	9,159	\$ 276.09	\$	2,529	1,470	7,552	284.49	\$	2,149	1,482	7,613	\$ 288.96
Enlisted	18,827	65,895	152.41		10,043	14,301	49,747	155.62		7,742	14,257	49,594	158.06
Subtotal	20,555	75,054	\$	\$	12,572	15,771	57,299	\$	\$	9,891	15,739	57,207	\$
<u>Unit Conversion Training:</u>													
Officer	1,117	5,583	\$ 281.87	\$	1,574	950	4,603	290.52	\$	1,337	958	4,641	\$ 295.07
Enlisted	3,419	19,833	127.45		2,528	2,597	14,973	130.25		1,950	2,589	14,927	132.39
Subtotal	4,536	25,416	\$	\$	4,102	3,547	19,576	\$	\$	3,287	3,547	19,568	\$
<u>Drug Interdiction/Counter narcotic Activities:</u>													
Officer	2,749	15,945	\$ 267.78	\$	4,270	0	0	0.00	\$	0	0	0	\$ 0.00
Enlisted	2,729	13,373	134.43		1,798	0	0	0.00		0	0	0	0.00
Subtotal	5,478	29,318	\$	\$	6,068	0	0	\$	\$	0	0	0	\$

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate													
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount											
TOTAL SPECIAL TRAINING:																								
Officer	30,138	256,164	\$	243.64	\$	61,432	23,303	198,068	246.92	\$	48,465	23,491	199,672	\$	250.54	\$	49,646	23,783	190,258	\$	250.04	\$	48,538	
Enlisted	111,322	723,601		120.76		89,266	82,489	536,182	124.91		67,494	82,234	534,529	126.69		68,398	80,513	483,078	132.65		63,578			
Total	141,460	979,765	\$		\$	150,698	105,792	734,250	\$		\$	115,959	105,725	734,201	\$		\$	118,044	104,296	673,336	\$		\$	112,116

*Reimbursable Program:

Mission Support:

Officer	0	0	\$	0.00	\$	0	408	3,466	244.69	\$	848	446	3,792	\$	248.65	\$	943	470	3,758	\$	255.12	\$	959
Enlisted	0	0		0.00		0	111	722	125.88		91	113	733	127.97		94	120	718	131.61		95		
Subtotal	0	0	\$		\$	0	519	4,188	\$		\$	939	559	4,525	\$		1,037	590	4,476	\$		\$	1,054

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
	\$ 115,959
 FY 1995 Direct Program	
Increases:	
Price Growth:	
- FY 1996 pay raise of 2.4% which will begin January 1996. -----	+ 1,311
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	+ 541
- Price escalation of 3.0% for commercial transportation. -----	+ 465
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	+ 196
- Housing Cost Growth of 3.0% for VHA beginning January 1996. -----	+ 1
- Annualization of 1995 Housing Cost Growth of 2.7% for VHA which began January 1995. -----	+ 1
Total Price Increases	\$ 2,515

Program Growth:

C-17 Associate Squadrons -----	+ 1,118
- Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC.	
KC-135 Equipped Squadrons -----	+ 799
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.	
KC-135 Associate Squadron -----	+ 276
- Program build beginning in FY 1995.	
F-16 Units -----	+ 242
- Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.	
Special Operations Force Squadrons -----	+ 187
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.	
- Air Force Special Operations Command additions of eight (8) MC-130E.	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)**

Special Training

	Amount
OA-10(CC) Units -----	186
- Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	+
Individual Mobilization Augmentee (IMA) Programs -----	166
- Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	+
Management Headquarters, Air Force Reserve -----	123
- Personnel assigned to Air Force Reserve headquarters to support unit operations.	+
Other Program Changes -----	63
Total Program Growth	\$ 3,160
Total Increases	\$ 5,675
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). -----	516
Total Price Decreases	\$ 516

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
Program Decrease:	
C-141 Associate Units -----	981
-- Continued downsizing of one squadron. Reduction of 12 PAA.	
Civil Engineering Units -----	675
-- Continued reduction of Civil Engineering Squadrons.	
KC-135 Equipped Squadrons -----	572
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	
Aerial Port Units -----	380
-- Continued drawdown of Aerial Port Units.	
F-16 Units -----	242
-- Unit conversion from 15 F-16A/B aircraft to eight(8) KC-135R aircraft.	
-- Deactivation of F-16 C/D Unit - 15 aircraft.	
KC-10 Associate Units -----	130
-- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
WC-130 Units -----	56
-- Reduction of 1 Aircraft form Weather Mission.	
A-10(CC) Units -----	38
-- Unit converts to all OA-10s.	
Total Program Decrease	\$ 3,074
Total Decreases	\$ 3,590

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
	\$ 118,044
 FY 1996 Direct Program	
Increases:	
Price Growth:	
- FY 1997 pay raise of 3.1% which will begin January 1997. -----	+ 1,827
- Price escalation of 3.0% for commercial transportation. -----	+ 474
- Annualization of FY 1996 pay raise of 2.4% which begins January 1996. -----	+ 409
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	+ 180
- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996. -----	+ 1
- Housing Cost Growth of 3.0% for VHA beginning January 1997. -----	+ 1
- Subsistence—in—Kind price increase from \$10.78 to \$11.10. -----	+ 1
Total Price Increases	\$ 2,893
Program Growth:	
KC-135 Associate Squadrons -----	+ 449
- Department's decision to add one KC-135 Associate unit.	
C-17 Associate Squadrons -----	+ 252
- Continuation of the conversion to add one (1) additional C-17 aircraft at Charleston AFB, SC.	
Total Program Growth	\$ 701
Total Increases	\$ 3,594

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). -----	489
Total Price Decreases	\$ 489
Program Decrease:	
C--141 Associate Units -----	3,482
-- Drawdown of two (2) C--141B squadrons -- 24 total PAA.	
Civil Engineering Units -----	2,902
-- Continued reduction of Civil Engineering Squadrons.	
C--130 Program -----	2,315
-- Decrease of four (4) aircraft.	
Individual Mobilization Augmentee (IMA) Programs -----	215
-- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	
Other Program Changes -----	119
Total Program Decrease	\$ 9,033
Total Decreases	\$ 9,522
FY 1997 Direct Program	\$ 112,116

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 1997 Estimate	-	\$	70,320
FY 1996 Estimate	-	\$	65,300
FY 1995 Estimate	-	\$	60,812
FY 1994 Actual		\$	53,327

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Full-Time Active Duty	\$ 43,604	\$ 46,051	\$ 45,209	\$ 44,946
Health Profession Stipend	2,204	2,349	2,389	2,449
Death Gratuity	120	238	229	220
Disability and Hospitalization	1,695	2,093	2,048	2,014
Bonus Programs	2,577	4,108	5,557	7,498
Transition Benefits	3,127	5,973	9,868	13,193
Total	\$ 53,327	\$ 60,812	\$ 65,300	\$ 70,320

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and travel.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 265, 8021, 8038, 672 and 678 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniform Gratuities: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem, and TDY associated with PCS moves.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Personnel	Rate	Amount	Personnel	Amount	Personnel	Rate	Amount
Full Time Training and Administration Recruiters	176	\$ 101,363.48	\$ 17,840	181	\$ 104,534.84	\$ 18,921	178	\$ 105,879.35
	13	77,138.84	1,003	14	79,685.18	1,116	13	88,122.27
								\$ 18,847
TOTAL Officers	189	\$	\$ 18,843	195	\$	\$ 20,037	191	\$
Enlisted								\$ 19,993
Full Time Training and Administration Recruiters	170	\$ 51,607.50	\$ 8,773	179	\$ 53,324.82	\$ 9,545	144	\$ 56,622.13
	300	50,042.38	15,013	302	51,121.31	15,439	301	53,341.99
								\$ 8,154
TOTAL Enlisted	470	\$	\$ 23,786	481	\$	\$ 24,984	445	\$
								\$ 24,210
								\$ 57,066.42
								\$ 53,564.48
								\$ 7,875
								\$ 16,284
								\$ 24,159

Pay and Allowances:

Officers

Full Time Training
and Administration
Recruiters

TOTAL Officers

Enlisted

Full Time Training
and Administration
Recruiters

TOTAL Enlisted

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amounts in Thousands)

	<u>FY 1994 Actual</u>			<u>FY 1995 Estimate</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>										
	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>								
<u>Uniform Gratuities:</u>																				
Officer	8	\$	126.03	\$	1	8	\$	126.45	\$	1	8	\$	134.52	\$	1	8	\$	138.46	\$	1
Enlisted	202	\$	198.54	\$	40	207	\$	202.49	\$	42	204	\$	207.26	\$	42	201	\$	213.34	\$	43
<u>Travel:</u>																				
Officer	48	\$	3,112.95	\$	148	50	\$	3,218.42	\$	162	47	\$	3,341.62	\$	158	46	\$	3,450.22	\$	159
PCS																				
TDY	48		839.42		40	50		858.73		43	47		891.00		42	46		938.67		43
TOTAL Officers			\$	188				\$	205				\$	200				\$	202	
Enlisted	133	\$	4,774.21	\$	635	136	\$	4,897.08	\$	666	127	\$	5,130.30	\$	651	125	\$	5,280.71	\$	662
PCS																				
TDY	133		831.55		111	136		850.46		116	127		882.09		112	125		928.80		117
TOTAL Enlisted			\$	746				\$	782				\$	763				\$	779	

Reserve Personnel, Air Force
Administration and Support (Continued)

A stipend is paid to health professionals completing advanced training in critical wartime specialities who agree to a commitment to serve in the Ready Reserve.

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve.

(Amounts in Thousands)

	<u>FY 1994 Actual</u>			<u>FY 1995 Estimate</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Health Profession Stipend:</u>												
Selected Reserve	65	\$ 6,575.38	\$ 425	66	\$ 6,747.94	\$ 447	60	\$ 7,059.40	\$ 421	60	\$ 7,232.86	\$ 431
Individual Ready Reserve	401	4,436.58	1,779	421	4,522.67	1,902	421	4,675.19	1,968	421	4,793.28	2,018
TOTAL			\$ 2,204			\$ 2,349			\$ 2,389			\$ 2,449

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amounts in Thousands)

	<u>FY 1994 Actual</u>			<u>FY 1995 Estimate</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Death Gratuities:</u>												
Officer	5	\$ 3,000.00	\$ 15	13	\$ 3,000.00	\$ 39	13	\$ 3,000.00	\$ 39	13	\$ 3,000.00	\$ 38
Enlisted	35	3,000.00	105	66	3,000.00	199	63	3,000.00	190	61	3,000.00	182
			\$ 120			\$ 238			\$ 229			\$ 220

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate														
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount												
<u>Disability and Hospitalization Benefits:</u>																					
<u>Pay and Allowances:</u>																					
Officer	376	\$	611.40	\$	230	543	\$	625.86	\$	340	532	\$	636.82	\$	339	527	\$	650.86	\$	343	
Enlisted	4,012	\$	335.94	\$	1,348	4,670	\$	344.04	\$	1,607	4,466	\$	350.38	\$	1,565	4,268	\$	358.45	\$	1,530	
<u>Transportation and Per Diem:</u>																					
Officer	376	\$	46.47	\$	17	543	\$	47.55	\$	26	532	\$	48.79	\$	26	527	\$	50.06	\$	26	
Enlisted	4,012	\$	25.03	\$	100	4,670	\$	25.63	\$	120	4,466	\$	26.33	\$	118	4,268	\$	27.04	\$	115	
					\$	1,695				\$	2,093				\$	2,048				\$	2,014

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992.

RESERVE PERSONNEL, AIR FORCE
TRANSITION BENEFITS

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ACTIVE DUTY \1									
Special Separation Benefits									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
SELECTED RESERVE \2									
20 Year Special Separation									
Officer Initial	219	3,696.66	810	479	3,768.74	1,805	479	3,836.58	1,838
Officer Anniversary	0	0.00	0	219	3,696.66	810	698	3,746.13	2,615
Enlisted Initial	252	2,980.96	751	297	3,039.09	903	450	3,093.79	1,392
Enlisted Anniversary	515	2,943.19	1,516	767	2,955.60	2,267	1,064	2,978.90	3,170
6-15 Year Special Separation									
Officer	3	3,606.70	11	14	3,677.03	51	100	3,743.22	374
Enlisted	21	1,846.40	39	73	1,882.40	137	250	1,916.29	479
15 Year Early Retirement									
Officer	28	0.00	0	13	0.00	0	36	0.00	0
Enlisted	71	0.00	0	18	0.00	0	52	0.00	0
TOTAL	1,109		3,127	1,880		5,973	3,129		9,868
							4,058		13,193

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

Reserve Personnel, Air Force
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$416.67 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, and provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,500 or \$1,250 respectively. An equal amount of \$416.67 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

Reserve Incentives - Individual Ready Reserve: A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus. Beginning in FY 1994, only anniversary payments will be paid.

Health Profession Specialized Training Assistance: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>								
New Payments	228	\$ 143	504	\$ 315	658	\$ 411	1,200	\$ 750
Anniversary Payments	2,291	573	2,075	604	1,896	749	2,073	1,040
TOTAL	2,519	\$ 716	2,579	\$ 919	2,554	\$ 1,160	3,273	\$ 1,790
<u>Prior Enlistment Bonus:</u>								
New Payments	12	\$ 4	80	\$ 27	80	\$ 27	80	\$ 27
3 Year	117	44	280	105	280	105	280	105
6 Year								
Subtotal	129	48	360	132	360	132	360	132
Anniversary Payments								
3 Year	45	15	38	13	92	31	160	54
6 Year	657	246	730	274	895	336	972	365
Subtotal	702	261	768	287	987	367	1,132	419
TOTAL	831	\$ 309	1,128	\$ 419	1,347	\$ 499	1,492	\$ 551

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>								
New Payments								
3 Year	33	\$ 11	50	\$ 17	50	\$ 17	50	\$ 17
6 Year	422	158	700	262	727	272	727	272
Subtotal	455	169	750	279	777	289	777	289
Anniversary Payments								
3 Year	53	18	72	24	83	28	100	33
6 Year	2,119	795	2,270	851	2,409	903	2,764	1,037
Subtotal	2,172	813	2,342	875	2,492	931	2,864	1,070
TOTAL	2,627	\$ 982	3,092	\$ 1,154	3,269	\$ 1,220	3,641	\$ 1,359
<u>Affiliation Bonus:</u>								
New Payments	21	\$ 9	24	\$ 12	50	\$ 29	50	\$ 29
Anniversary Payments	46	18	65	26	84	34	116	46
TOTAL	67	\$ 27	89	\$ 38	134	\$ 63	166	\$ 75
<u>Educational Loan Repayment-Health Professionals:</u>								
New Payments	45	\$ 135	60	\$ 180	60	\$ 180	60	\$ 180
Anniversary Payments	18	54	63	185	119	356	178	533
TOTAL	63	\$ 189	123	\$ 365	179	\$ 536	238	\$ 713

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)					
FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate	
Number	Amount	Number	Amount	Number	Amount

Reserve Incentives - Individual Ready Reserve:

New Payments					
3 Year	0 \$	0 \$	0	0 \$	0 \$
6 Year	0	0	0	0	0
Subtotal	0	0	0	0	0
Anniversary Payments					
3 Year	41	10	0	0	0
6 Year	135	34	130	77	39
Subtotal	176	44	130	77	39
TOTAL	176 \$	44	130 \$	77 \$	39 \$

Health Profession Specialized Training Assistance:

New Payments	6 \$	60	100 \$	100 \$	100 \$
Anniversary Payments	25	250	18	106	200
TOTAL	31 \$	310	118 \$	206 \$	300 \$

Total Bonus Incentive Program

New Payments	884 \$	564	1,798 \$	2,005 \$	2,547 \$
Anniversary Payments	5,430	2,013	5,461	5,761	6,602
TOTAL	6,314 \$	2,577	7,259 \$	7,766 \$	9,149 \$

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 265: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 8021: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 672/678: Full-Time Tours provide for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

Advanced Airlift Tactical Training Center (AATTC): Provides for Reserve instructors at AATTC, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve (Hq AFRES): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins AFB, GA.

Air Reserve Personnel Center (ARPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Lowry AFB, CO.

Air Force Military Personnel Center (AFMPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Force Military Personnel Center, Randolph AFB, TX.

Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at AFMC, AETC, AFIA, ESC, HAF, AMC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1994 Actual		FY 1995 Est		FY 1996 Est		FY 1997 Est	
	Begin	Average	End	Average	End	Average	End	Average
<u>Section 265</u> Officer	158	161	158	165	167	162	156	159
<u>Section 8038</u> Officer	1	1	1	1	1	1	1	1
<u>Section 8021</u> Officer	6	7	6	6	6	6	6	4
<u>Section 672/678</u>								
<u>AATTC</u> Officer	7	7	7	9	9	9	9	9
<u>AMTC</u> Enlisted	6	6	6	7	6	6	5	6
<u>Hq AFRES</u> Enlisted	29	42	41	43	33	32	28	31
<u>RHEOTS</u> Enlisted	18	21	19	20	16	15	14	11

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

	FY 1994 Actual		FY 1995 Est		FY 1996 Est		FY 1997 Est	
	Begin	Average	End	Average	End	Average	End	Average
<u>ARPC</u> Enlisted	20	23	26	30	25	24	25	24
<u>AFMPC</u> Enlisted	3	3	3	4	3	3	3	3
<u>Personnel Programs</u> Enlisted	38	33	28	27	20	23	20	22
<u>AFISC</u> Enlisted	2	2	2	3	2	2	1	1
<u>BIMAA</u> Enlisted	39	41	39	45	43	42	43	40
<u>Recruiter</u> Officer Enlisted	13 296	13 300	13 299	14 302	13 304	13 301	13 304	13 304
<u>Total Personnel on Active Duty Tours for Other than Training</u>	185	189	185	195	196	191	185	186
Officer Enlisted	451	471	463	481	452	448	443	442
Total	636	660	648	676	648	639	628	628

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
FY 1995 Direct Program	\$ 60,812
Increases:	
Price Growth:	
- FY 1996 pay raise of 2.4% which will begin January 1996. -----	709
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	341
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	80
- Price escalation of 3.0% for commercial transportation. -----	24
- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1996. -----	23
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	7
- Annualization of Housing Cost Growth of 2.7% for FY 1995 for VHA which began January 1995. -----	7
- Clothing Price Increase. -----	1
Total Price Increases	\$ 1,192
Program Growth:	
Transition Benefits for Selected Reserve Personnel -----	3,822
- 1,192 Additional Selected Reserve personnel are programmed to receive Initial payments.	
Reserve Incentives -----	1,572
- Anniversary payments from prior years bonus participants continue to change current year requirements.	
- 300 More recipients will receive payments, and recipients will be in more expensive bonus areas. (+1,449)	
- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 207 initial payments. (+123)	
Total Program Growth	\$ 5,394
Total Increases	\$ 6,586

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
Decreases:	
Price Decrease:	
— Change in Retired Pay Accrual Rate (35.5% to 32.9% for full-time active duty personnel and 10.5% to 9.6% for drill personnel).	638
Total Price Decreases	\$ 638
Program Decrease:	
Full Time Active Duty Management and Recruiting Programs	1,305
— Adjustment in workyear phasing and grade structure of statutory and recruiter personnel.	
Disability and Hospitalization Program	83
— 215 Fewer participants during this fiscal year.	
Other Administrative Support Programs	50
— Phasing of Selected Reserve and IRR personnel participating in Health Profession Stipend Program (–41)	
— Three (3) Fewer reservists programmed to receive death gratuity benefits (–9)	
PCS Travel	21
— Decrease of three (3) full-time active duty officer and decrease of nine (9) enlisted PCS moves during this fiscal year.	
Clothing Allowance and Replacement	1
— Three (3) fewer personnel are programmed to receive replacement uniforms.	
Total Program Decrease	\$ 1,460
Total Decreases	\$ 2,098

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
FY 1996 Direct Program	\$ 65,300

Increases:

Price Growth:

- FY 1997 pay raise of 3.1% which will begin January 1997. -----	971
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	287
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	44
- Price escalation of 3.0% for commercial transportation. -----	24
- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1997. -----	22
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	14
- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996. -----	9
- Clothing Price Increase. -----	1

Total Price Increases

\$ 1,372

Program Growth:

Transition Benefits for Selected Reserve Personnel -----	3,230
- 929 Additional Selected Reserve personnel are programmed to receive Initial payments.	

Reserve Incentives -----	1,941
- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 542 initial payments. (+339)	
- Anniversary payments from prior years bonus participants continue to change current year requirements. 841 Additional recipients will receive payments. (+1,602)	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
Total Program Growth	
Total Increases	\$ 5,171
Total Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (32.9% to 30.6% for full-time active duty personnel and 9.6% to 8.7% for drill pay)	566
Total Price Decreases	\$ 566
Program Decrease:	
Full Time Active Duty Program	851
-- Changes in workyear phasing and grade structure of statutory and recruiter personnel.	
Disability and Hospitalization Program	78
-- 203 Fewer participants during this fiscal year.	
Other Administrative Support Programs	18
-- Decrease in cost of severance pay (-12)	
-- Two (2) fewer reservists programmed to receive death gratuity benefits (-6)	
PCS Travel	9
-- Decrease of one (1) full-time active duty officer and one (1) enlisted PCS move during this fiscal year.	
Clothing Allowance and Replacement	1
-- Four (4) fewer personnel are programmed to receive replacement uniforms.	
Total Program Decrease	\$ 957
Total Decreases	\$ 1,523
FY 1997 Direct Program	\$ 70,320

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 1997 Estimate	-	\$	5,505
FY 1996 Estimate	-	\$	5,505
FY 1995 Estimate	-	\$	2,793
FY 1994 Actual	-	\$	2,893

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$190.00 per month for full-time education enrollment, \$143.00 for three quarter time enrollment and \$95.00 for half time enrollment, and an appropriate reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. Vocational/technical (VOTECH) training benefits for Chapter 106 participants is included beginning 1 October 1990. The maximum total benefit that can be paid is \$6,840. Tutorial assistance programs may not exceed \$100 per month, nor aggregate more than \$1,200, and are in addition to the amount of educational assistance a member may receive. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

The Board of Actuary during their review of benefit utilization determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amounts in Thousands)

	<u>FY 1994 Actual</u>		<u>FY 1995 Estimate</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>		
	<u>Eligibles</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Amount</u>
Participants	25,157	\$ 115.00	\$ 2,893	27,120	\$ 103.00	\$ 2,793	27,120	\$ 203.00	\$ 5,505
Unfunded Liability									
TOTAL		\$	2,893		\$	2,793		\$	5,505

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Education Benefits

	Amount
FY 1995 Direct Program	
Increases:	
Price Growth:	
— Increase in Education Benefit Rate from \$103.00 to \$203.00 -----	+ 2,712
Total Price Increases	\$ 2,712
Program Increase:	
There are no program changes	
Total Program Increase	\$ 0
Total Increases	\$ 2,712
FY 1996 Direct Program	
Increases:	
Program Increase:	
There are no price or program changes	
Total Program Increase	\$ 0
Total Increases	\$ 0
FY 1997 Direct Program	
Increases:	
Program Increase:	
There are no price or program changes	
Total Program Increase	\$ 0
Total Increases	\$ 0
FY 1997 Direct Program	\$ 5,505

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC

FY 1997 Estimate - \$ 4,163
 FY 1996 Estimate - \$ 4,030
 FY 1995 Estimate - \$ 3,726
 FY 1994 Actual - \$ 4,354

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

(Amounts in Thousands)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Subsistence Allowance	\$ 796	\$ 235	\$ 408	\$ 389
Uniforms	1,343	1,261	1,293	1,377
Summer Field Training	1,984	1,827	1,873	1,928
Advanced Training (including Flight Training)	231	403	456	469
TOTAL Requirement	\$ 4,354	\$ 3,726	\$ 4,030	\$ 4,163

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Subsistence Allowance: An allowance of \$100 (\$150 beginning in 4th Qtr, FY 96) per month for students enrolled in AS 300, and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Subsistence Allowance:</u>								
7,969 \$	99.90 \$	796	2,349 \$	100.00 \$	235	2,726 \$	150.00 \$	408
							2,595 \$	150.00 \$
								389
<u>Uniforms:</u>								
Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.								
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.								
<u>Uniforms, Issue-in-Kind:</u>								
1,461 \$	114.76 \$	168	1,437 \$	113.53 \$	163	1,466 \$	115.53 \$	169
								174
<u>Uniforms, Commutation in Lieu:</u>								
5,054 \$	232.56 \$	1,175	4,596 \$	239.00 \$	1,098	4,564 \$	246.17 \$	1,124
							4,746 \$	253.52 \$
								1,203

Summer Field Training

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>							
1,240	\$ 675.97	\$ 839	1,136	\$ 649.48	\$ 738	1,136	\$ 666.12
							\$ 757
						1,136	\$ 683.37
							\$ 776
<u>Subsistence of Summer Field Training:</u>							
1,240	\$ 164.64	\$ 204	1,136	\$ 158.79	\$ 180	1,136	\$ 163.56
							\$ 186
						1,136	\$ 168.46
							\$ 191
<u>Travel for Medical or Other Examinations:</u>							
672	\$ 40.20	\$ 27	918	\$ 40.90	\$ 38	803	\$ 41.69
							\$ 33
							\$ 42.51
						862	\$ 42.51
							\$ 37
<u>Travel of Reserve Officer Candidates:</u>							
1,240	\$ 634.87	\$ 787	1,136	\$ 652.01	\$ 741	1,136	\$ 671.57
							\$ 763
							\$ 691.72
						1,136	\$ 691.72
							\$ 786
<u>Base Visit Program:</u>							
1,080	\$ 117.51	\$ 127	1,080	\$ 120.68	\$ 130	1,080	\$ 124.30
							\$ 134
							\$ 128.03
						1,080	\$ 128.03
							\$ 138

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.

(Amounts in Thousands)

Flight Screening Program. This program is conducted during a cadet's junior or senior year.

Subsistence-in-Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Pay and Allowances for Flight Screening Program:</u>							
18	\$ 877.60	\$ 16	51	\$ 838.02	\$ 43	80	\$ 881.74
<u>Subsistence for Flight Screening Program:</u>							
18	\$ 213.75	\$ 4	51	\$ 204.89	\$ 10	80	\$ 217.36
<u>Travel for Flight Screening Program:</u>							
18	\$ 340.00	\$ 6	51	\$ 349.18	\$ 18	80	\$ 370.45
	\$ 4,354			\$ 3,726			\$ 4,163

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
	\$ 3,726
 FY 1995 Direct Program	
Increases:	
Price Growth:	
-- FY 1996 stipend rate change from \$100 to \$150 which will begin in October 1996.	89
-- Clothing Price Increase.	45
-- Price escalation of 3.0% for commercial transportation.	33
-- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	18
-- Subsistence--in--Kind price increase from \$4.88 to \$5.02.	7
-- FY 1996 pay raise of 2.4% which will begin January 1996.	6
Total Price Increases	\$ 198
Program Growth:	
Change in Student Load	61
-- 65 Additional Senior ROTC students are programmed to receive Stipend payments.	
Summer Field Training including Advanced Training	39
-- 29 Additional Senior ROTC cadets are scheduled to participate in Summer Flight Screening.	
Number of Students Receiving Clothing	11
-- 61 Additional Senior ROTC students qualify for clothing.	
Total Program Growth	\$ 111
Total Increases	\$ 309

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
Decreases:	
Program Decrease:	
Medical Travel -----	5
- 115 Fewer students are scheduled to receive medical examinations.	
Total Program Decrease	\$ 5
Total Decreases	\$ 5
FY 1996 Direct Program	\$ 4,030
Increases:	
Price Growth:	
- Clothing Price Increase. -----	40
- Price escalation of 3.0% for commercial transportation. -----	36
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	16
- Subsistence - in - Kind price increase from \$5.02 to \$5.18. -----	7
- FY 1997 pay raise of 3.1% which will begin January 1997. -----	8
Total Price Increases	\$ 107

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
Program Growth:	
Number of Students Receiving Clothing ----- +	45
-- 181 Additional Senior ROTC students qualify for clothing.	
Medical Travel ----- +	2
-- 59 Additional students are scheduled to receive medical examinations.	
Total Program Growth	\$ 47
Total Increases	\$ 154
Decreases:	
Program Decrease:	
Change in Student Load ----- -	21
-- 21 Fewer Senior ROTC students are programmed to receive Stipend payments.	
Total Program Decrease	\$ 21
Total Decreases	\$ 21
FY 1997 Direct Program	\$ 4,163

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Scholarship Program

FY 1997 Estimate \$ 15,145
 FY 1996 Estimate \$ 14,567
 FY 1995 Estimate \$ 10,606
 FY 1994 Actual \$ 7,719

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	(Amounts in Thousands)			
	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Subsistence Allowance	\$ 3,215	\$ 4,659	\$ 8,067	\$ 8,444
Uniforms	1,270	1,493	1,742	1,812
Summer Field Training	2,223	2,766	2,845	2,926
Advanced Training (Including Flight Training)	1,011	1,688	1,913	1,963
TOTAL Requirement	\$ 7,719	\$ 10,606	\$ 14,567	\$ 15,145

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Subsistence Allowance: An allowance of \$100 (\$150 beginning in 4th Qtr, FY 96) per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Subsistence Allowance:</u>								
32,186 \$	100.00 \$	3,215	46,639 \$	100.00 \$	4,659	53,834 \$	150.00 \$	8,067
							56,347 \$	150.00 \$
								8,444
<u>Uniforms:</u>								
Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.								
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.								
<u>Uniforms, Issue-in-Kind:</u>								
1,415 \$	119.37 \$	169	1,491 \$	112.72 \$	168	1,609 \$	110.28 \$	177
							1,609 \$	113.60 \$
								183
<u>Uniforms, Commutation in Lieu:</u>								
4,681 \$	235.27 \$	1,101	5,489 \$	241.38 \$	1,325	6,305 \$	248.18 \$	1,565
							6,374 \$	255.59 \$
								1,629

Summer Field Training

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Reserve Personnel, Air Force
Scholarship Program (Continued)

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

(Amounts in Thousands)

FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>											
1,160	\$ 572.00	\$ 663	1,464	\$ 612.31	\$ 896	1,464	\$ 628.00	\$ 919	1,464	\$ 644.27	\$ 943
<u>Subsistence of Summer Field Training:</u>											
1,160	\$ 139.32	\$ 162	1,464	\$ 149.70	\$ 219	1,464	\$ 154.19	\$ 226	1,464	\$ 158.82	\$ 232
<u>Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:</u>											
594	\$ 126.00	\$ 75	650	\$ 128.70	\$ 84	606	\$ 131.78	\$ 80	606	\$ 134.95	\$ 82
<u>Travel for Medical or Other Examinations:</u>											
447	\$ 40.22	\$ 18	352	\$ 40.92	\$ 14	582	\$ 41.71	\$ 24	623	\$ 42.53	\$ 27
<u>Travel of Reserve Officer Candidates:</u>											
1,160	\$ 686.87	\$ 797	1,464	\$ 704.01	\$ 1,031	1,464	\$ 723.57	\$ 1,059	1,464	\$ 743.72	\$ 1,089
<u>Base Visit Program:</u>											
4,320	\$ 117.55	\$ 508	4,320	\$ 120.72	\$ 522	4,320	\$ 124.35	\$ 537	4,320	\$ 128.08	\$ 553

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Reserve Personnel, Air Force
Scholarship Program (Continued)

Subsistence-in-Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadet's selected for Airborne Training.

(Amounts in Thousands)

FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate							
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount					
<u>Pay and Allowances of Advanced Training Program:</u>																
841	\$	306.97	\$	258		1,346	\$	289.51	\$	390		1,345	\$	304.47	\$	410
<u>Subsistence for Advanced Training Program:</u>																
841	\$	77.46	\$	65		1,346	\$	72.53	\$	98		1,345	\$	76.92	\$	103
<u>Travel for Advanced Training Program:</u>																
925	\$	625.52	\$	579		1,433	\$	633.32	\$	907		1,437	\$	668.24	\$	960

Flight Screening Program. This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Subsistence-in-Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Pay and Allowances for Flight Screening Program:</u>								
73 \$	883.02	\$	64	202	\$ 843.19	\$ 170	320	\$ 864.79
								\$ 277
							320	\$ 887.18
								\$ 284
<u>Subsistence for Flight Screening Program:</u>								
73 \$	213.75	\$	16	202	\$ 204.89	\$ 41	320	\$ 211.03
								\$ 68
							320	\$ 217.36
								\$ 70
<u>Travel for Flight Screening Program:</u>								
73 \$	395.25	\$	29	202	\$ 404.52	\$ 82	320	\$ 415.09
								\$ 133
							320	\$ 425.99
								\$ 136
								\$ 15,145
								\$ 14,567
								\$ 10,606
								\$ 7,719

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Scholarship Program

	Amount
FY 1995 Direct Program	\$ 10,606
Increases:	
Price Growth:	
- FY 1996 stipend rate change from \$100 to \$150 which will begin in October 1996.	+ 2,640
- Price escalation of 3.0% for commercial transportation.	+ 76
- Clothing Price Increase.	+ 51
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	+ 30
- Subsistence - in - Kind price increase from \$4.88 to \$5.02.	+ 12
- FY 1996 pay raise of 2.4% which will begin January 1996.	+ 10
Total Price Increases	\$ 2,819
Program Growth:	
Change in Student Load	+ 757
- Additional 851 ROTC scholarship students are programmed to receive Stipend payments.	
Number of Students Receiving Clothing	+ 209
- 934 Additional ROTC scholarship students qualify for clothing.	
Summer Field Training including Advanced and Flight Training	+ 173
- 118 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.	
Medical Travel	+ 9
- 230 Additional students are scheduled to receive medical examinations.	
Total Program Growth	\$ 1,148
Total Increases	\$ 3,967

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Scholarship Program

Amount

Decreases:

Program Decrease:

Scholarship Appointment Travel ----- 6
- 44 Fewer students are programmed to apply for scholarships.

Total Program Decrease

\$ 6

Total Decreases

\$ 6

FY 1996 Direct Program

\$ 14,567

Increases:

Price Growth:

- Price escalation of 3.0% for commercial transportation. ----- + 78
- Clothing Price Increase. ----- + 53
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. ----- + 28
- Subsistence--in--Kind price increase from \$5.02 to \$5.18. ----- + 12
- FY 1997 pay raise of 3.1% which will begin January 1997. ----- + 12

Total Price Increases

\$ 183

Program Growth:

Change in Student Load ----- + 376
- Additional 131 ROTC scholarship students are programmed to receive Stipend payments.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Scholarship Program

	Amount
Number of Students Receiving Clothing ----- +	17
- 69 Additional ROTC scholarship students qualify for clothing.	
Medical Examination Travel ----- +	2
- 41 Additional students are programmed to receive medical examinations.	
Total Program Growth	\$ 395
Total Increases	\$ 578
FY 1997 Direct Program	\$ 15,145

FY 1997 Estimate	-	\$	23,842
FY 1996 Estimate	-	\$	22,131
FY 1995 Estimate	-	\$	22,202
FY 1994 Actual	-	\$	21,174

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2I: Health Professions Scholarship Program

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$843 (FY-95) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989. The first CRNAs graduated in FY 1991. In FY 1991 Clinical Psychology and Optometry were added. In FY 1992 a two year Dentistry program was included.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. The program began in FY 1990 with 83 physicians and will be expanding to provide physicians required by the Department of the Air Force in critical specialties. Specialties currently listed are Family Practice, Pediatrician, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. On 1 July 1994 the amount of the monthly stipend increases from \$824 to \$843. The estimated number of scholarship quotas for FYs 1994-1995 is 1,405.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amounts in Thousands)

<u>FY 1994 Actual</u>			<u>FY 1995 Estimate</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>		
<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
<u>Stipend:</u>											
1,409 \$	9,105.45 \$	12,825	1,406 \$	9,141.73 \$	12,853	1,438 \$	9,850.06 \$	14,164	1,488 \$	10,105.08 \$	15,036
<u>Financial Assistance Program:</u>											
155 \$	17,901.27 \$	2,766	165 \$	18,350.72 \$	3,019	188 \$	18,802.46 \$	3,525	213 \$	19,355.06 \$	4,113
<u>Pay and Allowances, Active Duty for Training:</u>											
1,409 \$	2,827.39 \$	3,982	1,406 \$	3,343.61 \$	4,701	929 \$	3,425.25 \$	3,182	961 \$	3,525.13 \$	3,389
<u>Uniforms, Allowances:</u>											
670 \$	149.25 \$	100	824 \$	148.79 \$	123	904 \$	152.32 \$	138	875 \$	151.89 \$	133
<u>Travel, Active Duty for Training:</u>											
1,409 \$	1,065.25 \$	1,501	1,406 \$	1,071.49 \$	1,506	1,438 \$	779.92 \$	1,122	1,488 \$	787.00 \$	1,171
	\$	21,174		\$	22,202		\$	22,131		\$	23,842

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
FY 1995 Direct Program	\$ 22,202
Increases:	
Price Growth:	
-- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	311
-- FY 1996 pay raise of 2.4% which will begin January 1996.	204
-- Price escalation of 3.0% for commercial transportation.	10
Total Price Increases	\$ 525
Program Growth:	
Number of Students receiving Financial Assistance Grant	433
-- 23 Additional students qualify for Financial Assistance Grant.	
Scholarship Quota	301
-- Continued expansion of Health Profession Scholarship and Financial Assistance Programs by 32 students to provide medical personnel for the Air Force in critical specialties.	
Students receiving Initial and Replacement Clothing Allowance	15
-- 80 Additional students receiving initial and replacement clothing allowances.	
Total Program Growth	\$ 749
Total Increases	\$ 1,274

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
Decreases:	
Program Decrease:	
Field Training -----	1,345
-- Students attending summer field training decreased by 477.	
Total Program Decrease	\$ 1,345
Total Decreases	\$ 1,345
 FY 1996 Direct Program	
Increases:	
Price Growth:	
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 307
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	+ 283
-- Price escalation of 3.0% for commercial transportation. -----	+ 10
Total Price Increases	\$ 600
Program Growth:	
Scholarship Quota -----	+ 496
-- Health Profession Scholarship and Financial Assistance Programs to provide medical personnel for the Air Force in critical specialties is increased by 50 students.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
Number of Students receiving Financial Assistance Grant ----- +	471
- 25 Additional students qualifies for Financial Assistance Grant.	
Field Training ----- +	149
- Students attending summer field training increased by 50.	
Total Program Growth	\$ 1,116
Total Increases	\$ 1,716
Decreases:	
Program Decrease:	
Uniforms ----- 5	
- 29 Fewer students will recieve uniform allowance.	
Total Program Decrease	\$ 5
Total Decreases	\$ 5
FY 1997 Direct Program	\$ 23,842

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 1997 Estimate	-	\$	11,807
FY 1996 Estimate	-	\$	11,755
FY 1995 Estimate	-	\$	11,128
FY 1994 Actual	-	\$	9,333

Part I Purpose and Scope

Funds provide issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate is a composite of complete issues for new members and partial replacements for other members. This is the only expense incurred by this appropriation for Junior ROTC members. The National Defense Authorization Act for Fiscal Year 1993 authorized, beginning in FY 1993, an increase of 80 additional detachments to expand the programs that instill in students in United States secondary educational institutions the values of citizenship, service to the United States, and personal responsibility and sense of accomplishment. Detachments are scheduled to continue to increase through FY 1996.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

Uniforms, Issue-in-Kind:

(Amounts in Thousands)

<u>FY 1994 Actual</u>			<u>FY 1995 Estimate</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>													
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount											
57,470	\$	162.40	\$	9,333		67,070	\$	165.91	\$	11,128		76,670	\$	153.32	\$	11,755		79,430	\$	148.65	\$	11,807

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Junior ROTC

	Amount
FY 1995 Direct Program	\$ 11,128
Increases:	
Price Growth:	
-- Clothing Price Increase. -----	+ 342
Total Price Increases	\$ 342
Program Growth:	
Detachments at Secondary Schools -----	+ 201
-- Continuation of Presidential Initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (add 80 detachments).	
Maintenance of Uniforms -----	+ 79
-- Alterations and cleaning of uniforms for Junior ROTC cadets	
Drill Team/Color Guard -----	+ 5
-- Provides replacement clothing items for 50 additional Junior ROTC cadets who participate in Drill Team/Color Guard.	
Total Program Growth	\$ 285
Total Increases	\$ 627

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Junior ROTC

	Amount
FY 1996 Direct Program	\$ 11,755
Increases:	
Price Growth:	
— Clothing Price Increase. -----	+ 344
Total Price Increases	\$ 344
Program Growth:	
Uniform Replacement -----	+ 1,750
— Provides replacement of uniforms for 6,838 additional Junior ROTC cadets.	
Detachments at Secondary Schools -----	+ 134
— Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (23 additional detachments).	
Maintenance of Uniforms -----	+ 23
— Alterations and cleaning of uniforms for Junior ROTC cadets	
Total Program Growth	\$ 1,907
Total Increases	\$ 2,251

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Junior ROTC	Amount
Decreases:		
Program Decrease:		
Student Enrollments -----	2,199	
— Provides initial clothing for 7,416 fewer Junior ROTC cadets		
Total Program Decrease		\$ 2,199
Total Decreases		\$ 2,199
FY 1997 Direct Program		\$ 11,807

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1997

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	16	28	44		119	420	583
Recruiting/Retention	13	304	317			54	371
Subtotal	29	332	361	0	119	474	954
Units:							
Units							
Maintenance Activities (non unit)							
Subtotal	0	0	0	9,153	356	4,649	14,158 0
Training:							
RC Non-Unit Institutio	7	13	20				20
AC Schools	0	5	5	23		1	29
ROTC			0				0
Subtotal	7	18	25	23	0	1	49
Headquarters:							
Service Headquarters	24	27	51	63	244	481	839
AC Headquarters	44	12	56				56
AC Installation/Activiti	25	43	68	0	0	0	68
RC Chiefs Staff	43	6	49		27	26	102
Others	15	0	15	110		30	155
Subtotal	151	88	239	173	271	537	1,220
Others			0				0
Total	187	438	625	9,349	746	5,661	16,381

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1996

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	18	28	46		119	439	604
Recruiting/Retention	13	304	317			54	371
Subtotal	31	332	363	0	119	493	975
Units:							
Units	0	0	0		333	4,994	14,647
Maintenance Activities	0	0	0				0
Subtotal	0	0	0	9,320	333	4,994	14,647
Training:							
RC Non-Unit Institutio	7	13	20				20
AC Schools		5	5	24		1	30
ROTC			0				0
Subtotal	7	18	25	24	0	1	50
Headquarters:							
Service Headquarters	22	28	50		245	424	719
AC Headquarters	42	12	54				54
AC Installation/Activiti	25	43	68				68
RC Chiefs Staff	43	8	51		27	26	104
Others	15	2	17	123		30	170
Subtotal	147	93	240	123	272	480	1,115
Others			0				0
Total	185	443	628	9,467	724	5,968	16,787

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1995

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	28	45		119	507	671
Recruiting/Retention	13	304	317			54	371
Subtotal	30	332	362	0	119	561	1,042
Units:							
Units	0	0	0		441	4,747	15,462
Maintenance Activities	0	0	0				0
Subtotal	0	0	0	10,274	441	4,747	15,462
Training:							
RC Non-Unit Institutio	9	19	28			1	28
AC Schools		6	6	25			32
ROTC			0				0
Subtotal	9	25	34	25	0	1	60
Headquarters:							
Service Headquarters	24	34	58		156	171	385
AC Headquarters	49	7	56				56
AC Installation/Activiti	29	43	72				72
RC Chiefs Staff	39	9	48		27	26	101
Others	16	2	18	126		31	175
Subtotal	157	95	252	126	183	228	789
Others			0				0
Total	196	452	648	10,425	743	5,537	17,353

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1994

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	16	29	45		121	552	718
Recruiting/Retention	13	299	312			49	361
Subtotal	29	328	357	0	121	601	1,079
Units:							
Units	0	0	0				
Maintenance Activities	0	0	0	9,422	486	5,120	15,028
Subtotal	0	0	0	9,422	486	5,120	15,028
Training:							
RC Non-Unit Institutio	9	19	28				28
AC Schools		6	6	25		4	35
ROTC			0				0
Subtotal	9	25	34	25	0	4	63
Headquarters:							
Service Headquarters	41	31	72		157	178	407
AC Headquarters	34	14	48				48
AC Installation/Activiti	28	39	67				67
RC Chiefs Staff	25	11	36		22	24	82
Others	19	15	34	160		29	223
Subtotal	147	110	257	160	179	231	827
Others			0				0
Total	185	463	648	9,607	786	5,956	16,997

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 93-94 (FY 94)			AY 94-95 (FY 95)			AY 95-96 (FY 96)			AY 96-97 (FY 97)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC												
(Excluding Scholarship)												
First Year	4,050	4,151	4,252	4,206	3,817	3,428	4,084	3,682	3,280	4,194	3,827	3,460
Second Year	1,813	1,755	1,697	1,942	1,748	1,554	1,986	1,777	1,568	2,028	1,823	1,618
Total Basic	5,863	5,906	5,949	6,148	5,565	4,982	6,070	5,459	4,848	6,222	5,650	5,078
Third Year	644	866	1,087	38	63	88	92	62	32	90	78	66
Fourth Year	365	378	390	180	153	126	150	217	284	158	180	202
POCI	0	0	0	0	0	0	0	0	0	0	0	0
Total Advanced	1,009	1,243	1,477	218	216	214	242	279	316	248	258	268
Five Year Degree Program	6	6	6	10	12	14	10	12	14	10	12	14
Total Non-Scholarship	6,878	7,155	7,432	6,376	5,793	5,210	6,322	5,750	5,178	6,480	5,920	5,360
Scholarship Program												
First Year	729	680	630	594	563	532	650	635	620	606	551	496
Second Year	609	816	1,022	1,298	1,233	1,168	1,214	1,168	1,122	1,212	1,152	1,092
Total Basic	1,338	1,495	1,652	1,892	1,796	1,700	1,864	1,803	1,742	1,818	1,703	1,588
Third Year	670	652	634	1,094	1,051	1,008	1,352	1,299	1,246	1,346	1,293	1,240
Fourth Year	632	585	538	720	696	672	922	892	862	1,166	1,129	1,092
POCI	1,296	1,151	1,005	1,616	1,600	1,584	2,070	2,000	1,930	2,070	2,000	1,930
Total Advanced	2,598	2,388	2,177	3,430	3,347	3,264	4,344	4,191	4,038	4,582	4,422	4,262
Five Year Degree Program	50	52	54	50	52	54	50	52	54	50	52	54
Total Scholarship	3,986	3,935	3,883	5,372	5,195	5,018	6,258	6,046	5,834	6,450	6,177	5,904
Total Enrollment												
First Year	4,779	4,831	4,882	4,800	4,380	3,960	4,734	4,317	3,900	4,800	4,378	3,956
Second Year	2,422	2,571	2,719	3,240	2,981	2,722	3,200	2,945	2,690	3,240	2,975	2,710
Total Basic	7,201	7,401	7,601	8,040	7,361	6,682	7,934	7,262	6,590	8,040	7,353	6,666
Third Year	1,314	1,518	1,721	1,132	1,114	1,096	1,444	1,361	1,278	1,436	1,371	1,306
Fourth Year	997	963	928	900	849	798	1,072	1,109	1,146	1,324	1,309	1,294
POCI	1,296	1,151	1,005	1,616	1,600	1,584	2,070	2,000	1,930	2,070	2,000	1,930
Total Advanced	3,607	3,631	3,654	3,648	3,563	3,478	4,586	4,470	4,354	4,830	4,680	4,530
Five Year Degree Program	56	58	60	60	64	68	60	64	68	60	64	68
Total ROTC Enrollment	10,864	11,090	11,315	11,748	10,988	10,228	12,580	11,796	11,012	12,930	12,097	11,264
Complete ROTC & Commission												
Complete ROTC Commission	294	291	288	420	317	214	420	317	214	420	317	214
Deferred (Exc Fifth Year)												
Complete, 5 Year Deg Ent	56	58	60	60	64	68	60	64	68	60	64	68
Number of ROTC Detach	138		138	138		138	135		135	135		135
Number of ROTC OLs	8		8	8		8	8		8	8		8

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1994	End FY 1995	End FY 1996	End FY 1997
Senior ROTC				
Schools	146	143	143	143
Civilian Personnel (End Strength)	51	45	42	42
Military Personnel (End Strength) 1/	952	952	952	952
Junior ROTC				
Schools	426	506	586	609
Civilian Personnel (End Strength)	21	20	20	20
Military Personnel (End Strength) 1/	23	27	30	30

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 93-94 Sep 1994	AY 94-95 Sep 1995	AY 95-96 Sep 1996	AY 96-97 Sep 1997
Freshman	35,057	39,009	46,769	39,715
Sophomores	11,401	16,961	15,334	19,858
Juniors	7,114	7,655	9,200	9,929
Seniors	3,898	4,177	5,367	9,928
Total	57,470	67,802	76,670	79,430
*Number of Junior ROTC Detachments	426	506	586	609

*Detachments increased to fulfill Congressional initiative to double the size by FY 1996.

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 93-94			AY 94-95			AY 95-96			AY 96-97		
	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	227	225	223	223	208	192	192	213	233	233	220	207
2nd Year	321	306	291	291	308	325	325	321	316	316	330	343
3rd Year	335	331	327	327	309	291	291	308	325	325	321	316
4th Year	346	346	346	346	337	327	327	309	291	291	308	325
Total Enrollment	1,229	1,208	1,187	1,187	1,161	1,135	1,135	1,150	1,165	1,165	1,178	1,191

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	7	6	4	4	5	6	6	6	6	6	7	7
2nd Year	34	32	29	29	35	40	40	42	44	44	48	51
3rd Year	58	57	56	56	62	68	68	74	79	79	83	87
4th Year	53	59	65	65	64	63	63	69	74	74	80	86
Total Enrollment	152	153	154	154	166	177	177	190	203	203	217	231
Completed Program entered on active duty			209			213			194			220
Completed Program active duty deferred			188			180			160			179

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR ENLISTMENT BONUS

(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	2,291	\$ 573	1,847	\$ 461	1,164	\$ 291	683	\$ 171	451	\$ 113		\$		\$		\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	228	143	228	143	228	143	228	143	228	143	228	143				
FY 1995 Initial & Subsequent Anniversary Payments			504	315	504	315	504	315	504	315	504	315	504	315		
FY 1996 Initial & Subsequent Anniversary Payments					658	411	658	411	658	411	658	411	658	411	658	411
FY 1997 Initial & Subsequent Anniversary Payments							1,200	750	1,200	750	1,200	750	1,200	750	1,200	750
Total	228	\$ 143	504	\$ 315	658	\$ 411	1,200	\$ 750		\$		\$		\$		\$
Initial Payment	2,291	573	2,075	604	1,896	749	2,073	1,040	3,041	1,732	2,590	1,619	2,362	1,476	1,858	1,161
Anniversary Payments																
Total	2,519	\$ 716	2,579	\$ 919	2,554	\$ 1,160	3,273	\$ 1,790	3,041	\$ 1,732	2,590	\$ 1,619	2,362	\$ 1,476	1,858	\$ 1,161

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	702	\$ 261	639	\$ 239	498	\$ 187	295	\$ 111	131	\$ 49		\$		\$		\$
Accelerated Payments																
FY 1994																
Initial & Subsequent Anniversary Payments	129	48	129	48	129	48	117	44	117	44	117	44				
FY 1995																
Initial & Subsequent Anniversary Payments		360		132	360	132	360	132	280	105	280	105	280	105		
FY 1996																
Initial & Subsequent Anniversary Payments					360	132	360	132	360	132	280	105	280	105	280	105
FY 1997																
Initial & Subsequent Anniversary Payments							360	132	360	132	360	132	280	105	280	105
Total	129	\$ 48	360	\$ 132	360	\$ 132	360	\$ 132		\$		\$		\$		\$
Initial Payment	702	261	768	287	987	367	1,132	419	1,248	462	1,037	386	840	315	560	210
Anniversary Payments	831	\$ 309	1,128	\$ 419	1,347	\$ 499	1,492	\$ 551	1,248	\$ 462	1,037	\$ 386	840	\$ 315	560	\$ 210
Total																

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	2,172	\$ 813	1,887	\$ 706	1,287	\$ 483	915	\$ 344	529	\$ 198		\$		\$		\$
Accelerated Payments																
FY 1994																
Initial & Subsequent	455	169	455	169	455	169	422	158	422	158	422	158				
Anniversary Payments																
FY 1995																
Initial & Subsequent			750	279	750	279	750	279	700	263	700	263	700	263		
Anniversary Payments																
FY 1996																
Initial & Subsequent					777	289	777	289	777	289	727	273	727	273	727	273
Anniversary Payments																
FY 1997																
Initial & Subsequent	\$		\$				777	289	777	289	777	289	727	273	727	273
Anniversary Payments																
Total																
Initial Payment	455	\$ 169	750	\$ 279	777	\$ 289	777	\$ 289		\$		\$		\$		\$
Anniversary Payments	2,172	813	2,342	875	2,492	931	2,864	1,070	3,205	1,197	2,626	983	2,154	809	1,454	546
Total	2,627	\$ 982	3,092	\$ 1,154	3,269	\$ 1,220	3,641	\$ 1,359	3,205	\$ 1,197	2,626	\$ 983	2,154	\$ 809	1,454	\$ 546

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18		\$		\$		\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	21	9	19	8	19	8	19	8	19	8	19	8				
FY 1995 Initial & Subsequent Anniversary Payments			24	12	19	8	19	8	19	8	19	8	19	7		
FY 1996 Initial & Subsequent Anniversary Payments					50	29	32	12	32	13	32	13	32	13	32	13
FY 1997 Initial & Subsequent Anniversary Payments							50	29	32	13	32	13	32	13	32	13
Total	21	\$ 9	24	\$ 12	50	\$ 29	50	\$ 29	\$		\$		\$		\$	
Initial Payment	46	18	65	26	84	34	116	46	148	60	102	42	83	33	64	26
Anniversary Payments	67	\$ 27	89	\$ 38	134	\$ 63	166	\$ 75	148	\$ 60	102	\$ 42	83	\$ 33	64	\$ 26
Total																

RESERVE PERSONNEL, AIR FORCE
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	18	\$ 54	18	\$ 50	14	\$ 41	13	\$ 38	12	\$ 31	7	\$ 14		\$		\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	45	135	45	135	45	135	45	135	45	135	45	135	45	90		
FY 1995 Initial & Subsequent Anniversary Payments			60	180	60	180	60	180	60	180	60	180	60	180	60	180
FY 1996 Initial & Subsequent Anniversary Payments					60	180	60	180	60	180	60	180	60	180	60	180
FY 1997 Initial & Subsequent Anniversary Payments							60	180	57	171	57	171	57	171	57	171
Total	45	\$ 135	60	\$ 180	60	\$ 180	60	\$ 180		\$		\$		\$		\$
Initial Payment	18	54	63	185	119	356	178	533	234	697	229	680	222	621	177	531
Anniversary Payments	63	189	123	365	179	536	238	713	234	697	229	680	222	621	177	531
Total																

RESERVE PERSONNEL, AIR FORCE
RESERVE INCENTIVES - INDIVIDUAL READY RESERVE
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	176	\$	44	130	\$	33	77	\$	19	39	\$	10	\$			\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	0		0	0		0	0		0	0		0	0			0
FY 1995 Initial & Subsequent Anniversary Payments			0	0		0	0		0	0		0	0		0	0
FY 1996 Initial & Subsequent Anniversary Payments					0	0	0		0	0		0	0		0	0
FY 1997 Initial & Subsequent Anniversary Payments							0		0	0		0	0		0	0
Total	0	\$	0	0	\$	0	0	\$	0	0	\$	0	0	\$	0	0
Initial Payment	176		44	130		33	77		19	39		10		0	0	0
Anniversary Payments																
Total	176	\$	44	130	\$	33	77	\$	19	39	\$	10	\$	0	0	0

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSION SPECIALIZED TRAINING ASSISTANCE
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	25	\$ 250	12	\$ 120		\$		\$		\$		\$		\$		\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	6	60	6	60	6	60										
FY 1995 Initial & Subsequent Anniversary Payments			100	1,000	100	1,000	100	1,000								
FY 1996 Initial & Subsequent Anniversary Payments					100	1,000	100	1,000	100	1,000						
FY 1997 Initial & Subsequent Anniversary Payments							100	1,000	100	1,000	100	1,000				
<u>Total</u>	6	60	100	1,000	100	1,000	100	1,000	200	2,000	100	1,000	0	\$	0	\$
Initial Payment	25	250	18	180	106	1,060	200	2,000	200	2,000	100	1,000	0	0	0	0
Anniversary Payments	31	310	118	1,180	206	2,060	300	3,000	200	2,000	100	1,000	0	\$	0	\$
Total																