

DEPARTMENT OF THE
AIR FORCE

DTIC
ELECTE
APR 7 1995
S C D

FY 1996/1997 BUDGET ESTIMATES

SPECIAL EXHIBITS



DTIC QUALITY INSPECTED 1.

19950404 125

MILITARY PERSONNEL APPROPRIATION
FEBRUARY 1995

DISTRIBUTION STATEMENT A

Approved for public release
Distribution Unlimited

**MILITARY PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)**

FY 1994 Direct Program Request..... 16,121,230

Increases:

Reimbursements..... 1,514,934

- Air Mobility Command was taken out of the DBO
FY 1995. This, along with pricing of military personnel
still in the DBOF at civilian equivalency rates in FY 1995,
caused a reduction in reimbursements in FY 1995. 1,514,934

Separations 397,682

- Increase in voluntary separations (SSB) 217,518
- Increase in early retirement payments 173,685
- 1 Jan 95 2.6% pay raise 4,016
- Annualization of 1 Jan 94 2.2% pay raise 1,124
- Increase in involuntary separations 1,253
- Increase in lump sum terminal payments 2,580
- Effect of changes in grade and longevity -2,087
- Decrease in disability payments -407

PCS..... 26,240

- Program/Move Changes 16,621
- Inflation 13,120
- 1 Jan 95 2.6 percent pay raise 1,877
- Nontemporary Storage -1,434
- Temporary Lodging Expense -3,944

Other Military Personnel Costs..... 21,073

- Unemployment compensation increases 15,423
- Montgomery GI Bill 7,570
- Decreased survivor benefit payments -1,920

Special Duty Assignment Pay 2,898

Accession For	NTIS CRA&I <input checked="" type="checkbox"/>
	DTIC TAB <input type="checkbox"/>
	Unannounced <input type="checkbox"/>
Justification	
By	
Distribution /	
Availability Codes	
Dist	Avail and/or Special
	A-1

- Increase in workyears	2,898	
Selective Reenlistment Bonus (SRB)		993
- Increase in number of payments	993	
Special Pay		819
- Increase in payments	3,629	
- Increase in Nurse Anesthetist pay rate	1,218	
- Decrease in workyears	-4,028	
Enlisted Bonus		462
- Increase in payments	462	
Total Increases		1,965,101

Decreases:

Family Separation Allowance		-922
- 1 Jan 95 2.6% pay raise	77	
- Annualization of 1 Jan 94 2.2 % pay raise	21	
- Decrease in workyears	-1,020	
Clothing Allowance		-4,259
- Increase in initial issue clothing payments	2,495	
- Decrease in replacement/supplemental allowance item payments	-6,754	
Variable Housing Allowance		-5,244
- Increase in rates	5,399	
- Decrease in workyears	-10,643	
Overseas Station Allowance		-10,705
- Increase in rates	36,760	
- Decrease in workyears	-47,465	

Incentive Pay for Hazardous Duty	-17,574
- Decrease in workyears	-17,574
Basic Allowance for Subsistence.....	-31,024
- 1 Jan 95 2.6 percent pay raise	2,662
- Annualization of 1 Jan 94 2.2 percent pay raise	747
- Decrease in workyears	-4,112
- Cadet rate decrease	-92
Social Security (FICA)	-34,041
- 1 Jan 95 2.6% pay raise	13,190
- Annualization of 1 Jan 94 2.2% pay raise	5,178
- Decrease in Wage Credit amount	-13,533
- Decrease in workyears	-38,876
Basic Allowance for Quarters	-40,103
- 1 Jan 95 2.6% pay raise	23,696
- Annualization of 1 Jan 94 2.2% pay raise	6,577
- Decrease in workyears	-70,376
Retired Pay Accrual	-142,450
- 1 Jan 95 2.6% pay raise	58,404
- Annualization of 1 Jan 94 2.2% pay raise	22,469
- Decrease in RPA rate	-47,565
- Decrease in workyears	-175,758
Basic Pay	-269,530
- 1 Jan 95 2.6% pay raise	164,964
- Annualization of 1 Jan 94 2.2% pay raise	60,248
- Decrease in workyears	-494,742
Total Decreases.....	-555,852
Less Anticipated Reprogramming	-349,000
FY 1995 Military Personnel, Air Force Direct Program.....	17,181,479

MILITARY PERSONNEL, AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1994

PAY GRADE	WORKYEARS	PERCENT WITH DEPENDENTS	NUMBERS OF DEPENDENTS OCCUPYING HOUSING UNITS			RECEIVING BAQ		NUMBER OF DEPENDENTS	
			TOTAL	ADEQUATE	INADEQUATE	BAQ	AVERAGE PER SPONSOR	TOTAL	
O-10	11	100.0%	11	10	0	1	1.55	17	
O-9	35	100.0%	35	33	0	2	2.12	74	
O-8	90	98.7%	89	69	0	20	1.96	174	
O-7	154	98.3%	151	115	0	36	2.54	384	
O-6	4,415	95.1%	4,200	1,474	0	2,726	2.74	11,508	
O-5	10,801	91.1%	9,843	2,018	0	7,825	2.96	29,135	
O-4	16,661	85.6%	14,287	2,975	0	11,312	2.85	40,718	
O-3	35,896	72.8%	26,122	7,493	0	18,629	2.30	60,081	
O-2	7,516	55.7%	4,189	2,212	0	1,977	1.54	6,451	
O-1	6,685	34.9%	2,336	839	0	1,497	1.57	3,668	
SUBTOTAL	82,264	74.5%	61,263	17,238	0	44,025	2.48	152,210	
E-9	3,550	95.0%	3,373	1,033	0	2,340	2.68	9,038	
E-8	7,202	93.2%	6,712	2,187	0	4,525	2.88	19,331	
E-7	36,404	90.9%	33,091	12,097	16	20,978	2.91	96,295	
E-6	50,190	87.6%	43,966	17,034	55	26,877	2.77	121,787	
E-5	82,512	81.3%	67,082	32,628	154	34,301	2.45	164,352	
E-4	92,959	59.1%	54,939	26,439	324	28,176	1.84	101,087	
E-3	47,640	32.6%	15,531	4,268	154	11,109	1.44	22,364	
E-2	18,591	20.3%	3,774	516	9	3,249	1.38	5,208	
E-1	11,233	12.6%	1,415	159	2	1,254	1.49	2,109	
SUBTOTAL	350,281	65.6%	229,883	96,361	713	132,809	2.36	541,571	
TOTAL	432,545	67.3%	291,146	113,599	713	176,834	2.38	693,781	

AVERAGE STRENGTH
122,077
5,835
9,819
8,554
2,197
136,812

END STRENGTH
119,565
5,835
9,819
8,379
2,152
134,080

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
AF CONTROLLED UNITS OCCUPIED BY OTHERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1995

PAY GRADE	WORKYEARS	PERCENT WITH DEPENDENTS	NUMBERS OF DEPENDENTS			RECEIVING BAQ		NUMBER OF DEPENDENTS	
			TOTAL	ADEQUATE	INADEQUATE	BAQ	PER SPONSOR	TOTAL	
O-10	10	100.0%	10	9	0	1	1.55	16	
O-9	33	100.0%	33	31	0	2	2.12	70	
O-8	87	98.7%	86	67	0	19	1.96	169	
O-7	156	98.3%	153	117	0	36	2.54	389	
O-6	4,310	95.1%	4,100	1,439	0	2,661	2.74	11,234	
O-5	10,992	91.1%	10,017	2,054	0	7,963	2.96	29,650	
O-4	16,355	85.8%	14,024	2,920	0	11,104	2.85	39,968	
O-3	33,107	72.8%	24,091	6,725	0	17,366	2.30	55,412	
O-2	7,799	55.7%	4,347	2,380	0	1,967	1.54	6,694	
O-1	7,002	34.9%	2,446	979	0	1,467	1.57	3,940	
SUBTOTAL	79,851	74.3%	59,308	16,722	0	42,586	2.49	147,442	
E-9	3,345	95.0%	3,178	973	0	2,205	2.68	8,516	
E-8	6,508	93.2%	6,065	1,976	0	4,089	2.88	17,469	
E-7	34,627	90.9%	31,476	11,507	12	19,957	2.91	91,595	
E-6	44,754	87.6%	39,205	15,195	40	23,970	2.77	108,596	
E-5	79,822	81.3%	64,895	31,589	119	33,187	2.45	158,993	
E-4	85,710	59.1%	50,655	24,433	238	25,983	1.84	93,204	
E-3	43,709	32.6%	14,249	3,943	112	10,194	1.44	20,519	
E-2	17,706	20.3%	3,594	493	7	3,094	1.38	4,960	
E-1	12,448	12.6%	1,568	176	2	1,390	1.49	2,337	
SUBTOTAL	328,629	65.4%	214,885	90,286	530	124,070	2.36	506,189	
TOTAL	408,480	67.1%	274,194	107,008	530	166,656	2.38	653,631	

AVERAGE STRENGTH
119,389
5,835
9,819
8,173
1,910
133,456

END STRENGTH
116,576
5,835
9,819
7,985
1,865
130,410

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL, AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1996

PAY GRADE	WORKYEARS	PERCENT WITH DEPENDENTS	NUMBERS OF DEPENDENTS			RECEIVING BAQ		NUMBER OF DEPENDENTS	
			TOTAL	ADEQUATE	INADEQUATE	BAQ	AVERAGE PER SPONSOR	TOTAL	
O-10	10	100.0%	10	9	0	1	1.55	16	
O-9	32	100.0%	32	30	0	2	2.12	68	
O-8	92	98.7%	91	71	0	20	1.96	178	
O-7	141	98.3%	139	106	0	33	2.54	353	
O-6	4,293	95.1%	4,084	1,433	0	2,651	2.74	11,190	
O-5	10,845	91.1%	9,883	2,026	0	7,857	2.96	29,254	
O-4	15,829	85.8%	13,573	2,826	0	10,747	2.85	38,683	
O-3	31,676	72.8%	23,051	6,312	0	16,739	2.30	53,017	
O-2	8,776	55.7%	4,892	2,883	0	2,009	1.54	7,534	
O-1	5,835	34.9%	2,039	732	0	1,307	1.57	3,201	
SUBTOTAL	77,529	74.5%	57,792	16,426	0	41,366	2.48	143,494	
E-9	3,218	95.0%	3,057	953	0	2,104	2.68	8,193	
E-8	6,337	93.2%	5,906	1,957	1	3,948	2.88	17,010	
E-7	32,868	90.9%	29,877	11,088	7	18,782	2.91	86,942	
E-6	40,937	87.6%	35,861	14,101	23	21,737	2.77	99,334	
E-5	78,893	81.3%	64,140	31,544	76	32,520	2.45	157,143	
E-4	80,363	59.1%	47,495	23,190	151	24,154	1.84	87,390	
E-3	38,811	32.6%	12,652	3,612	66	8,974	1.44	18,219	
E-2	19,827	20.3%	4,025	584	5	3,436	1.38	5,554	
E-1	13,288	12.6%	1,674	200	2	1,472	1.49	2,495	
SUBTOTAL	314,542	65.1%	204,687	87,229	331	117,127	2.36	482,281	
TOTAL	392,071	66.9%	262,480	103,656	331	158,493	2.38	625,775	

AVERAGE STRENGTH
113,829

END STRENGTH
111,081

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL, AIR FORCE
DEPENDENTS, HOUSING AND BAQ ESTIMATES

FY 1997

PAY GRADE	WORKYEARS	PERCENT WITH DEPENDENTS	NUMBERS OF DEPENDENTS OCCUPYING HOUSING UNITS			RECEIVING BAQ		NUMBER OF DEPENDENTS	
			TOTAL	ADEQUATE	INADEQUATE	BAQ	AVERAGE PER SPONSOR	TOTAL	
O-10	10	100.0%	10	9	0	1	155	16	
O-9	32	100.0%	32	30	0	2	212	68	
O-8	94	98.7%	93	72	0	21	196	182	
O-7	139	98.3%	137	104	0	33	254	348	
O-6	4,182	95.1%	3,978	1,396	0	2,582	2,74	10,900	
O-5	10,733	91.1%	9,781	2,005	0	7,776	2,96	28,952	
O-4	15,638	85.8%	13,410	2,792	0	10,618	2,85	38,219	
O-3	31,060	72.8%	22,602	7,878	0	14,724	2,30	51,985	
O-2	8,772	55.7%	4,890	2,762	0	2,128	1,54	7,531	
O-1	5,834	34.9%	2,038	908	0	1,130	1,57	3,200	
SUBTOTAL	76,494	74.5%	56,970	17,955	0	39,015	2,48	141,401	
E-9	3,157	95.0%	2,999	938	0	2,061	2,68	8,038	
E-8	6,231	93.2%	5,807	1,929	0	3,878	2,88	16,725	
E-7	31,043	90.9%	28,218	10,497	4	17,717	2,91	82,115	
E-6	38,284	87.6%	33,537	13,220	14	20,303	2,77	92,897	
E-5	77,622	81.3%	63,107	31,102	48	31,957	2,45	154,611	
E-4	75,501	59.1%	44,621	21,870	87	22,664	1,84	82,103	
E-3	39,367	32.6%	12,834	3,701	42	9,081	1,44	18,480	
E-2	23,816	20.3%	4,835	708	4	4,123	1,38	6,672	
E-1	14,400	12.6%	1,814	221	1	1,592	1,49	2,703	
SUBTOTAL	309,421	63.9%	197,772	84,186	200	113,386	2,35	464,344	
TOTAL	385,915	66.0%	254,742	102,141	200	152,401	2,38	605,745	

TOTAL AF PERSONNEL OCCUPYING ADEQUATE AND INADEQUATE QUARTERS
AF PERSONNEL OCCUPYING OTHER SERVICES QUARTERS
AF CONTROLLED UNITS OCCUPIED BY OTHERS
INACTIVE UNITS
AVERAGE UNOCCUPIED UNITS
TOTAL OWNED AND CONTROLLED UNITS

END STRENGTH
111,377
5,835
9,819
7,621
1,893
124,875

AVERAGE STRENGTH
111,229
5,835
9,819
7,610
1,891
124,714

NOTE: Amounts may be off slightly due to rounding

Exhibit MP-2 Dependents, Housing and BAQ Estimates

MILITARY PERSONNEL, AIR FORCE
SUMMARY OF OUTYEAR DATA

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
END STRENGTH							
OFFICERS	77,700	75,928	74,641	74,098	73,977	73,732	73,696
ENLISTED	318,351	308,272	306,759	303,002	302,923	303,568	304,204
CADETS	4,000	4,000	4,000	4,000	4,000	4,000	4,000
TOTAL	400,051	388,200	385,400	381,100	380,900	381,300	381,900
AVERAGE STRENGTH							
OFFICERS	79,851	77,529	76,494	75,390	75,056	74,871	74,730
ENLISTED	328,629	314,542	309,421	306,259	305,188	305,368	305,995
CADETS	3,956	3,946	3,961	3,952	3,951	3,952	3,964
TOTAL	412,436	396,017	389,876	385,601	384,195	384,191	384,689
ACCESSIONS							
OFFICERS	5,059	4,968	5,324	5,729	5,701	5,837	5,913
ENLISTED NON-PRIOR SERVIC	31,500	31,000	36,000	34,500	35,300	35,800	38,200
MALE	24,501	24,180	28,080	26,910	27,534	27,924	29,796
FEMALE	6,999	6,820	7,920	7,590	7,766	7,876	8,404
PRIOR SERVICE ENLISTED	57	50	50	50	50	50	50
OFFICER CANDIDATES	636	583	866	1,048	992	1,092	1,284
ACADEMY CADETS	1,366	1,341	1,120	1,307	1,327	1,333	1,139
OTHER	1,427	533	749	850	897	838	841
LOSSES							
OFFICERS	8,362	6,740	6,611	6,272	5,822	6,082	5,949
ENLISTED	56,586	42,245	39,178	40,205	37,318	37,135	39,739
OFFICER CANDIDATES	771	707	970	794	594	1,324	1,556
OTHER	55,815	41,538	38,208	39,411	36,724	35,811	38,183
ACADEMY	1,373	1,341	1,120	1,307	1,327	1,333	1,139
REENLISTMENTS	53,028	46,071	46,813	46,500	46,400	43,000	38,000
OBLIGATIONS (IN THOUSANDS)							
DIRECT	17,450,279	17,108,120	16,731,853	16,990,880	17,295,688	17,522,149	17,855,118
OFFICERS	5,810,677	5,830,131	5,714,335	5,790,134	5,913,272	5,948,391	6,002,013
ENLISTED	9,910,058	9,650,017	9,399,486	9,571,915	9,709,660	9,864,140	10,004,212
CADETS	35,793	35,518	35,855	35,774	35,764	35,774	35,882
SUBSISTENCE	687,105	669,196	673,111	688,674	707,868	726,730	815,957
PCS	905,493	855,548	842,661	839,259	862,417	876,866	923,110
OTHER	101,153	67,710	66,405	65,124	66,707	70,248	73,944
REIMBURSABLE	665,459	191,990	190,121	194,760	198,886	204,831	209,446
OFFICERS	188,339	106,721	101,529	103,434	105,024	107,534	109,849
ENLISTED	445,196	82,724	85,971	88,626	91,081	94,433	96,647
PCS	31,924	2,545	2,621	2,700	2,781	2,864	2,950
TOTAL	18,115,738	17,300,110	16,921,974	17,185,640	17,494,574	17,726,980	18,064,564
OFFICERS	5,999,016	5,936,852	5,815,864	5,893,568	6,018,296	6,055,925	6,111,862
ENLISTED	10,355,254	9,732,741	9,485,457	9,660,541	9,800,741	9,958,573	10,100,859
CADETS	35,793	35,518	35,855	35,774	35,764	35,774	35,882
SUBSISTENCE	687,105	669,196	673,111	688,674	707,868	726,730	815,957
PCS	937,417	858,093	845,282	841,959	865,198	879,730	926,060
OTHER	101,153	67,710	66,405	65,124	66,707	70,248	73,944

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
WESTERN & SOUTHERN EUROPE												
AUSTRIA	1	2	3	2	4	4	2	2	4	2	2	4
BELGIUM	126	295	421	126	308	434	133	312	445	133	310	443
CYPRUS	0	1	1	3	4	7	3	4	7	3	4	7
DENMARK	8	10	18	11	7	18	11	7	18	11	7	18
FINLAND	1	2	3	1	1	2	1	1	2	1	1	2
FRANCE	7	5	12	5	5	10	5	7	12	5	7	12
GERMANY	2,980	18,632	21,612	2,510	13,625	16,135	2,445	14,127	16,572	2,444	14,050	16,494
GREECE (INCLUDES CRETE)	18	188	204	49	210	259	47	189	236	47	189	236
GREENLAND	21	127	148	17	101	118	17	101	118	17	101	118
ICELAND	81	466	547	79	468	547	74	471	545	73	472	545
ITALY	358	3,519	3,877	524	4,372	4,896	465	3,519	3,984	463	3,550	4,013
LUXEMBOURG	0	0	0	1	0	1	1	0	1	1	0	1
NETHERLANDS	44	214	258	45	203	248	44	198	242	44	198	242
NORWAY	34	75	109	20	38	58	19	35	54	19	35	54
PORTUGAL (INCLUDES AZORES)	93	841	934	92	853	945	105	920	1,025	105	919	1,024
SPAIN	23	322	345	16	217	233	18	208	226	17	204	221
SWEDEN	3	3	6	2	3	5	2	3	5	2	3	5
SWITZERLAND	1	2	3	1	2	3	1	2	3	1	2	3
TURKEY	306	2,741	3,047	306	2,387	2,693	320	2,457	2,777	318	2,462	2,780
UNITED KINGDOM	1,199	10,440	11,639	1,074	8,485	9,559	1,097	8,314	9,411	1,097	8,335	9,432
TOTAL	5,304	37,883	43,187	4,884	31,249	36,133	4,810	30,877	35,687	4,803	30,851	35,654

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	FY 1994			FY 1995			FY 1996			FY 1997		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>AFRICA, NEAR EAST, & SOUTH ASIA</u>												
ALGERIA	2	0	2	1	0	1	1	0	1	1	0	1
BAHRAIN	8	16	24	8	10	18	8	14	22	8	14	22
BRITISH INDIAN OCEAN TERRITORY	2	7	9	5	23	28	5	12	17	5	12	17
CAMEROON	0	0	0	0	1	1	0	1	1	0	1	1
CHAD	1	1	2	1	1	2	1	0	1	0	0	1
EGYPT	27	68	95	28	39	68	24	28	50	24	20	44
INDIA	3	4	7	3	2	5	3	2	5	3	2	5
ISRAEL	5	8	13	8	9	17	8	9	17	8	9	17
IVORY COAST	1	1	2	1	1	2	1	1	2	1	1	2
JORDAN	7	2	9	3	1	4	3	1	4	3	1	4
KENYA	2	1	3	2	1	3	2	1	3	2	1	3
KUWAIT	8	2	10	6	2	8	6	2	8	6	2	8
LIBERIA	0	1	1	1	1	2	1	1	2	1	1	2
MOROCCO	5	1	6	5	1	6	5	1	6	5	1	6
NIGERIA	1	1	2	1	1	2	1	1	2	1	1	2
OMAN & MUSCAT	5	10	15	5	11	16	5	11	16	5	11	16
PAKISTAN	4	3	7	3	4	7	3	4	7	3	4	7
QATAR	1	2	3	1	2	3	1	2	3	1	2	3
ST. HELENA	1	1	2	1	1	2	1	1	2	1	1	2
SAUDI ARABIA	199	284	483	113	117	230	113	116	229	115	121	236
SEYCHELLES	2	3	5	2	1	3	2	1	3	2	1	3
SENEGAL	1	1	2	0	0	0	0	0	0	0	0	0
SOMALIA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTH AFRICA	1	1	2	1	2	3	1	1	2	0	1	1
SYRIA	1	0	1	0	0	0	0	0	0	0	0	0
TUNISIA	1	1	2	1	1	2	1	1	2	1	1	2
UNITED ARAB EMIRATES	2	2	4	1	1	2	1	1	2	1	1	2
ZAIRE	1	0	1	1	3	4	1	3	4	1	3	4
TOTAL	281	431	722	203	237	440	198	215	413	200	214	414

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	FY 1984		FY 1985		FY 1986		FY 1987		TOTAL
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED	
EAST ASIA & PACIFIC									
AUSTRALIA	53	203	31	198	229	197	31	196	227
BURMA	1	0	1	1	2	1	1	1	2
CAMBODIA	1	0	1	0	1	0	1	0	1
CHINA	2	1	3	2	5	2	3	2	5
HONG KONG	2	3	2	3	5	3	2	3	5
INDONESIA	3	5	3	5	8	5	3	5	8
JAPAN (INCLUDES OKINAWA)	1,733	14,054	1,622	13,552	15,174	13,160	1,583	13,047	14,611
LAOS	0	2	0	2	2	0	2	0	2
MALAYSIA	3	4	3	5	8	5	3	5	8
NEW ZEALAND	1	7	1	6	7	6	1	6	7
PHILIPPINES	6	23	7	8	15	8	7	8	15
REPUBLIC OF KOREA	995	7,941	997	7,965	8,962	8,028	967	7,984	8,965
SINGAPORE	3	12	7	35	42	34	7	34	41
THAILAND	16	10	14	15	29	12	14	12	28
TOTAL	2,819	22,285	2,692	21,797	24,489	21,463	2,600	21,315	23,915

WESTERN HEMISPHERE

ANTIGUA	1	1	1	1	2	1	1	1	2
ARGENTINA	3	2	3	2	5	2	3	2	5
BOLIVIA	5	1	5	1	6	1	5	1	6
BRAZIL	6	1	5	1	6	1	5	1	6
CANADA	73	36	24	38	62	38	22	39	61
CHILE	3	2	2	2	4	2	2	2	4
COLOMBIA	8	0	6	0	6	0	6	0	6
CUBA (GUANTANAMO)	0	1	0	2	2	2	0	2	2
DOMINICAN REPUBLIC	1	1	1	2	3	2	1	2	3
ECUADOR	2	2	2	2	4	2	2	2	4
EL SALVADOR	3	1	2	1	3	1	2	1	3
GUATEMALA	1	0	1	0	1	0	1	0	1
HONDURAS	8	34	8	38	44	38	8	38	44
MEXICO	4	2	3	2	5	2	3	2	5
NICARAGUA	1	0	1	0	1	0	1	0	1
PANAMA, REPUBLIC OF	319	1,612	309	1,606	1,975	1,689	299	1,474	1,773
PARAGUAY	1	0	1	0	1	0	1	0	1
PERU	3	2	3	13	16	13	4	13	17
TRINIDAD & TOBAGO	0	1	0	2	2	2	0	2	2
URUGUAY	1	0	1	0	1	0	1	0	1
VENEZUELA	8	4	6	5	11	5	6	5	11
TOTAL	451	1,703	384	1,776	2,160	1,799	373	1,585	1,958

MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	FY 1984			FY 1985			FY 1986			FY 1987		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
EASTERN EUROPE												
ALBANIA	0	1	1	0	0	0	0	0	0	0	0	0
BULGARIA	1	1	2	1	1	2	1	1	2	1	1	2
CZECHOSLOVAKIA	3	2	5	2	2	4	2	2	4	2	2	4
HUNGARY	0	2	2	1	0	1	1	0	1	0	0	1
POLAND	1	0	1	1	0	1	1	0	1	1	0	1
RUMANIA	1	1	2	1	0	1	1	0	1	1	0	1
COMMONWEALTH OF INDEPENDENT STATES (USSR)	0	4	4	0	3	3	6	3	9	6	3	9
YUGOSLAVIA	1	1	2	1	2	3	1	2	3	1	2	3
TOTAL	16	12	28	13	8	21	13	8	21	13	8	21

U.S. TERRITORY AND SPECIAL LOCATIONS

CONTINENTAL UNITED STATES (CONUS) - INCLUDES CADETS & DEPARTMENTAL HQ	68,484	260,839	329,323	65,874	246,297	312,171	64,339	237,260	301,599	63,125	235,974	299,099
ALASKA	1,198	9,581	10,779	1,170	8,871	10,041	1,162	8,914	10,076	1,152	8,962	10,134
HAWAII	857	3,781	4,738	927	3,487	4,424	841	3,559	4,500	927	3,590	4,517
GUAM (MARIANA ISLAND)	223	2,184	2,407	232	1,981	2,223	208	1,981	2,187	204	1,984	2,188
JOHNSTON ISLAND	0	8	8	4	8	12	4	8	12	4	8	12
NORTHERN MARIANA ISLANDS	0	1	1	0	0	0	0	0	0	0	0	0
PUERTO RICO	28	29	55	12	29	41	10	29	39	10	29	39
VIRGIN ISLANDS	0	1	1	0	1	1	0	1	1	0	1	1
WAKE ISLAND	0	1	1	0	1	1	0	1	1	0	1	1
TRANSIENTS, PATIENTS	2	4	6	2	5	7	0	0	0	0	0	0
PRISONERS	1,222	6,602	7,824	1,303	6,585	7,888	1,239	6,158	7,397	1,230	6,218	7,448
TOTAL	72,122	283,030	355,152	68,524	267,284	336,808	67,901	257,910	325,911	66,652	256,786	323,438
TOTAL END STRENGTH (To include reimbursable end strength.)	81,003	345,324	428,327	77,700	322,351	400,051	75,928	312,272	388,200	74,841	310,759	385,400

ACTIVE DUTY MILITARY PERSONNEL

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
<u>Total End Strengths</u>				
(Ashore)	426,327	400,051	388,200	385,400
(Afloat)	0	0	0	
<u>U.S. Territory and Special Locations</u>	355,152	336,808	325,811	323,438
<u>Total Foreign Countries</u>				
(1) Western and Southern Europe	43,187	36,133	35,687	35,654
(2) Africa, Near East and South Asia	722	440	413	414
(3) East Asia and Pacific	25,084	24,489	24,086	23,915
(4) Western Hemisphere	2,154	2,160	2,182	1,958
(5) Eastern Europe	28	21	21	21

Note: Countries that constitute each geographical area are shown in Exhibit MP-4

**MILITARY PERSONNEL, AIR FORCE
AVIATION RETENTION BONUS (ARB)**

	FY94 EST		FY95 EST		FY96 EST		FY97 EST		FY98 EST		FY99 EST		FY00 EST		FY01 EST	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
FY94																
2 YR CONTRACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 YR CONTRACT	27	0.28	27	0.19	27	0.19	25	0.19	6	0.05	6	0.03	166	1.14	269	1.64
4 YR CONTRACT	26	0.42	26	0.19	26	0.19	6	0.07	6	0.05	6	0.03	269	1.64		
5 YR CONTRACT	6	0.15	6	0.07	6	0.07	6	0.07	6	0.05	6	0.03				
6 YR CONTRACT	6	0.18	6	0.07	6	0.07	6	0.07	6	0.05	6	0.03				
7 YR CONTRACT	175	7.22	174	1.31	173	1.3	171	1.30	170	1.27	168	1.15	166	1.14	269	1.64
8 YR CONTRACT	280	11.9	278	1.76	276	1.76	274	1.75	272	1.72	270	1.64	269	1.64		
FY95																
2 YR CONTRACT	*	*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 YR CONTRACT	*	*	10	0.05	10	0.05	10	0.05	2	0.01	7	0.04	251	1.49	22	0.15
4 YR CONTRACT	*	*	2	0.04	2	0.01	2	0.01	7	0.05	253	0.15	22	0.15	7	0.04
5 YR CONTRACT	*	*	8	0.18	8	0.05	7	0.05	254	1.52	7	0.04	7	0.04		
6 YR CONTRACT	*	*	260	7.74	258	1.53	256	1.53	22	0.15	22	0.15	22	0.15	22	0.15
7 YR CONTRACT	*	*	23	0.93	22	0.15	22	0.15	22	0.15	22	0.15	22	0.15	22	0.15
8 YR CONTRACT	*	*	7	0.30	7	0.04	7	0.04	7	0.04	7	0.04	7	0.04	7	0.04
FY96																
2 YR CONTRACT																
3 YR CONTRACT																
4 YR CONTRACT																
5 YR CONTRACT																
6 YR CONTRACT																
7 YR CONTRACT																
8 YR CONTRACT																
FY97																
2 YR CONTRACT																
3 YR CONTRACT																
4 YR CONTRACT																
5 YR CONTRACT																
6 YR CONTRACT																
7 YR CONTRACT																
8 YR CONTRACT																
FY98																
2 YR CONTRACT																
3 YR CONTRACT																
4 YR CONTRACT																
5 YR CONTRACT																
6 YR CONTRACT																
7 YR CONTRACT																
8 YR CONTRACT																
FY99																
2 YR CONTRACT																
3 YR CONTRACT																
4 YR CONTRACT																
5 YR CONTRACT																
6 YR CONTRACT																
7 YR CONTRACT																
8 YR CONTRACT																
FY00																
2 YR CONTRACT																
3 YR CONTRACT																
4 YR CONTRACT																
5 YR CONTRACT																
6 YR CONTRACT																
7 YR CONTRACT																
8 YR CONTRACT																
FY01																
2 YR CONTRACT																
3 YR CONTRACT																
4 YR CONTRACT																
5 YR CONTRACT																
6 YR CONTRACT																
7 YR CONTRACT																
8 YR CONTRACT																
TOTALS	5153	59.61	4993	46.77	4922	46.52	4487	36.34	3463	22.28	2658	16.64	1663	10.17	1146	6.94

**MILITARY PERSONNEL, AIR FORCE
AVIATION RETENTION BONUS (ARB)**

	<u>FY 1994 (EST)</u> NUMBER	<u>FY 1995 (EST)</u> NUMBER	<u>FY 1996 (EST)</u> NUMBER	<u>FY 1997 (EST)</u> NUMBER	<u>FY 1998 (EST)</u> NUMBER	<u>FY 1999 (EST)</u> NUMBER	<u>FY 00 (EST)</u> NUMBER	<u>FY 01 (EST)</u> NUMBER
PEACETIME REQUIREMENT	15,209	14,716	14,364	14,085	13,942	13,779	13,720	13,737
PROJECTED INVENTORY	15,668	14,917	14,292	13,922	13,438	13,343	13,263	13,213
PROJECTED NEW BONUS ELIGIBLES	703	569	1,001	698	1,238	1,300	899	800
PROJECTED BONUS ACCEPTANCE	520	310	517	347	613	719	494	538
TOTAL	32,100	30,512	30,174	29,052	29,231	29,141	28,376	28,288

EXHIBIT MP-7 (Page 2 of 2)
February 1995

**PERSONNEL, AIR FORCE
SUMMARY OF MILITARY PERSONNEL SEPARATION PAYMENTS**

	FY 1994			FY 1995			FY 1996			FY 1997		
	No. Pymt	Average Rate	Amount	No. Pymt	Average Rate	Amount	No. Pymt	Average Rate	Amount	No. Pymt	Average Rate	Amount
Total Officers												
Lump Sum Terminal Leave	11,747	2,568.40	\$30,171	11,539	2,588.87	\$29,873	10,047	2,658.11	\$26,706	9,138	2,812.10	\$25,697
Severance Pay - Disability	18	41,688.00	\$750	25	42,928.00	\$1,073	25	43,956.00	\$1,099	25	45,319.00	\$1,133
Separation Pay - Involuntary:												
Invol-Half Pay (5%)	3	19,125.00	\$57	1	19,702.00	\$20	1	20,175.00	\$20	1	20,800.00	\$21
Invol-Full Pay (10%)	22	54,601.00	\$1,201	19	56,250.00	\$1,069	24	57,600.00	\$1,382	24	59,386.00	\$1,425
Severance Pay - Non Prom (10%)	398	50,789.00	\$20,214	488	53,434.00	\$26,076	613	54,716.00	\$33,541	606	56,413.00	\$34,186
Lump Sum Payments to Reserves	0		0	0		0	0		0	0		0
Separation Pay - Voluntary:												
VSI	0		0	0		0	0		0	0		0
VSI Trust Fund	98		0	613		0	1		\$85,377	1		\$34,477
SSB (15%)	40	115,200.00	\$4,608	385	61,384.00	\$23,633	0		0	0		0
15 Year Temporary Early Ret.	1,070	55,471.96	\$59,355	1,481	62,322.75	\$92,300	600	77,311.67	\$46,387	450	82,951.11	\$37,328
Total Enlisted												
Lump Sum Terminal Leave	41,944	766.74	\$32,160	45,857	783.20	\$35,915	41,434	802.67	\$33,258	35,205	813.32	\$28,633
Severance Pay - Disability	540	13,466.67	\$7,272	500	13,730.00	\$6,865	500	14,066.00	\$7,033	500	14,478.00	\$7,239
Authorized Donations	0		0	0		0	0		0	0		0
Separation Pay - Involuntary:												
Half-Pay (5%)	421	7,104.51	\$2,991	400	7,915.00	\$3,166	500	8,110.00	\$4,055	500	8,312.00	\$4,156
Full-Pay (10%)	1,430	15,070.63	\$21,551	1,085	15,829.00	\$17,174	1,142	16,218.00	\$18,521	970	16,824.00	\$16,125
Separation Pay - Voluntary:												
VSI	141		0	1,613		0	0		\$65,823	0		\$12,823
VSI Trust Fund	564	50,338.65	\$28,391	7,829	28,994.76	\$227,000	0		0	0		0
SSB (15%)	4,095	21,408.84	\$87,661	7,513	30,600.29	\$229,900	1,200	20,180.00	\$24,216	0		0
15 Year Temporary Early Ret.												
Grand Total												
Lump Sum Terminal Leave	53,691	1,160.92	\$62,331	57,396	1,146.21	\$65,788	51,481	1,164.78	\$59,964	44,343	1,225.22	\$54,330
Severance Pay - Disability	558	14,376.34	\$9,022	525	15,120.00	\$7,938	525	15,489.33	\$8,132	525	15,946.62	\$8,372
Authorized Donations	0		0	0		0	0		0	0		0
Separation Pay - Involuntary:												
Half-Pay (5%)	424	7,189.56	\$3,048	401	7,944.39	\$3,186	501	8,134.08	\$4,075	501	8,336.93	\$4,177
Full-Pay (10%)	1,452	15,689.57	\$22,752	1,104	16,524.65	\$18,243	1,166	17,069.77	\$19,903	994	17,656.48	\$17,551
Severance Pay - Non Prom (10%)	398	50,789.00	\$20,214	488	53,434.00	\$26,076	613	54,716.00	\$33,541	606	56,413.00	\$34,186
Lump Sum Payments to Reserves	0		0	0		0	0		0	0		0
Separation Pay - Voluntary:												
VSI*	0		0	0		0	0		0	0		0
VSI Trust Fund**	237		0	2,226		0	1		\$151,200	1		\$47,300
SSB (15%)	604	54,634.11	\$32,989	8,214	30,512.89	\$250,633	0		0	0		0
15 Year Temporary Early Ret.	5,165	28,463.89	\$147,016	8,994	35,823.88	\$322,200	1,800	39,223.89	\$70,603	450	82,951.11	\$37,328

Enlist MP-10 Summary of Military Personnel Separation Payments

NOTE: May not calculate due to rounding.

* All VSI recipients to be paid from the VSI Trust Fund per OSD Guidance.
 ** Payments to the VSI Trust Fund are in compliance with the amounts directed by OSD. Based on the Deputy Secretary's Program Budget Decision, sufficient funds are already available in the VSI Trust Fund to cover payments to VSI recipients through FY 1995.

**DEPARTMENT OF THE AIR FORCE
MILITARY PERSONNEL ASSIGNED OUTSIDE THE DOD (END STRENGTH)**

	FY 1994 Actual			FY 1995 Estimate			FY 1996 Estimate			FY 1997 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ASSIGNED OUTSIDE DOD												
<u>Nonreimbursable Personnel:</u>												
Exec Office of the President	7	9	16	9	12	21	9	12	21	9	12	21
Vice President's Office	3	4	7	3	4	7	3	4	7	3	4	7
State Department	9	0	9	11	0	11	11	0	11	11	0	11
Energy Department	10	0	10	9	0	9	9	0	9	9	0	9
National Oceanic & Atm Admin	5	0	5	5	0	5	1	0	1	1	0	1
U.N. Truce Supervision Agency	3	0	3	3	0	3	3	0	3	3	0	3
Drug Enforcement Administration	1	6	7	1	6	7	1	6	7	1	6	7
Immigration & Naturalization Svc	7	2	9	6	4	10	6	4	10	6	4	10
US Coast Guard	4	2	6	1	1	2	1	1	2	1	1	2
US Customs Svc	0	2	2	0	2	2	0	2	2	0	2	2
National Security Council	2	0	2	2	0	2	2	0	2	2	0	2
Central Intelligence Agency	2	0	2	2	0	2	2	0	2	2	0	2
UN Iraq/Kuwait Observation Mission	3	0	3	3	0	3	3	0	3	3	0	3
UN Mission for Referendum in W Sahara (MINURSO)	5	0	5	3	0	3	3	0	3	3	0	3
Selective Service System	0	0	0	1	0	1	1	0	1	0	1	1
SUBTOTAL - Nonreimbursable Personnel	61	25	86	59	29	88	55	29	84	54	30	84
<u>Reimbursable Personnel:</u>												
National Space Council	1	0	1	1	0	1	1	0	1	1	0	1
National Security Council	1	0	1	1	0	1	1	0	1	1	0	1
Central Intelligence Agency	18	1	19	11	1	12	11	1	12	11	1	12
Arms Control & Disarm't Agency	9	0	9	13	0	13	13	0	13	13	0	13
Dept of Transportation (FAA)	21	1	22	22	1	23	22	1	23	22	1	23
NASA	2	0	2	2	0	2	2	0	2	2	0	2
SUBTOTAL - Reimbursable Personnel	52	2	54	50	2	52	50	2	52	50	2	52
TOTAL OUTSIDE DOD	113	27	140	109	31	140	105	31	136	104	32	136

**DEPARTMENT OF THE AIR FORCE
MILITARY PERSONNEL ASSIGNED OUTSIDE THE DOD (END STRENGTH)**

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Officers	Total	Officers	Total	Officers	Total	Officers	Total
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:								
NASA	2	13	2	10	2	10	2	10
Foreign Military Sales	411	682	455	780	432	765	416	767
SUBTOTAL - Non-DOD Functions	413	695	457	790	434	775	418	777

	Officers	Total	Officers	Total	Officers	Total	Officers	Total
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS:								
Defense Business Operations Fund (DBOF)								
Air Mobility Command (AMC)	4,267	22,909	0	0	0	0	0	0
Airift Transportation (DBOF-T)	2,011	16,801	1,638	15,477	0	0	0	0
HQ US Transcom	98	46	96	45	96	45	96	45
Military Traffic Management Command (MTMC)	20	4	33	3	33	3	33	3
Defense Courier Service (DCS)	0	0	0	0	13	124	13	124
Defense Commissary Agency (DeCa)	13	674	21	237	5	7	5	7
Defense Finance & Accounting Service (DFAS)	38	1,055	45	941	40	924	39	900
Defense Information Systems Agency (DISA)	57	424	64	283	43	164	17	113
Defense Logistics Agency (DLA)	113	40	165	56	158	54	151	52
Depot Maintenance Business Area (prev DMIF)	188	142	157	262	149	262	149	262
Supply Management Business Area (prev AFSF)	384	89	51	10	50	11	50	22
SUBTOTAL - DBOF	7,189	42,184	2,270	17,314	587	1,589	553	1,523

	Officers	Total	Officers	Total	Officers	Total	Officers	Total
TOTAL REIMBURSABLE PROGRAM								
TOTAL - Reimbursable	7,654	42,881	2,777	18,106	1,071	2,366	1,021	2,302
TOTAL - Nonreimbursable	61	25	59	29	55	29	54	30
GRANDTOTAL	7,715	42,906	2,836	18,135	1,126	2,395	1,075	2,332

**REIMBURSABLE PROGRAM
DEPARTMENT OF THE AIR FORCE**

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
MEDICAL (Officers & Enlisted)	\$6,764	\$7,082	\$7,252	\$7,477
FOREIGN MILITARY SALES (NON-STRENGTH) (Officers & Enlisted)	\$24,146	\$25,281	\$10,837	\$11,173
OTHER NON-STRENGTH (Officers & Enlisted)				
Surcharge, Misc.	\$4,132	\$4,327	\$4,431	\$4,542
STRENGTH RELATED				
Officer -- Basic Pay	\$358,361	\$108,960	\$63,779	\$60,816
-- Other Pay and Allowances	\$111,287	\$26,275	\$8,540	\$6,966
Enlisted -- Basic Pay	\$872,999	\$267,967	\$51,400	\$53,577
-- Other Pay and Allowances	\$251,575	\$59,834	\$7,616	\$7,944
Retired Pay Accrual (Officers & Enlisted)	\$443,290	\$133,809	\$35,591	\$35,005
PCS Travel	\$107,839	\$31,924	\$2,545	\$2,621
SUBTOTAL - STRENGTH RELATED (Officers & Enlisted)	\$2,145,351	\$628,769	\$169,470	\$166,930
TOTAL PROGRAM	\$2,180,393	\$665,459	\$191,990	\$190,121

**REENLISTMENT BONUS OUTYEAR IMPACT
MILITARY PERSONNEL, AIR FORCE**
(Amounts in Thousands)

	FY 1994		FY 1995		FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obl	19,572	15,628	11,875	10,887	7,844	7,277	4,007	3,999	1,710	1,734							
Accel Payments	496	175	1,250	400	1,250	400	1,250	400									
Prior Yr (FY 94)	2,305	9,606	2,286	2,311	2,245	2,304	2,180	2,263	4,848	3,038	3,228	2,810					
Current Yr (FY 95)			2,993	12,804	2,973	3,106	2,920	3,073	2,835	3,041	2,024	1,861	1,348	1,722			
Budget Yr (FY 96)					4,403	19,861	4,373	4,818	4,295	4,767	4,171	4,717	2,978	2,888	1,739	2,563	
Budget Yr (FY 97)							4,245	19,500	4,216	4,731	4,141	4,680	4,021	4,631			
Annual Payments	20,068	\$15,803	15,411	\$13,598	14,312	\$13,087	14,730	\$14,553	17,904	\$17,311	13,564	\$14,068	8,347	\$9,241	1,739	\$2,563	
TOTAL SRB	22,373	\$25,409	18,404	\$26,402	18,715	\$32,948	18,975	\$34,053	17,904	\$17,311	13,564	\$14,068	8,347	\$9,241	1,739	\$2,563	