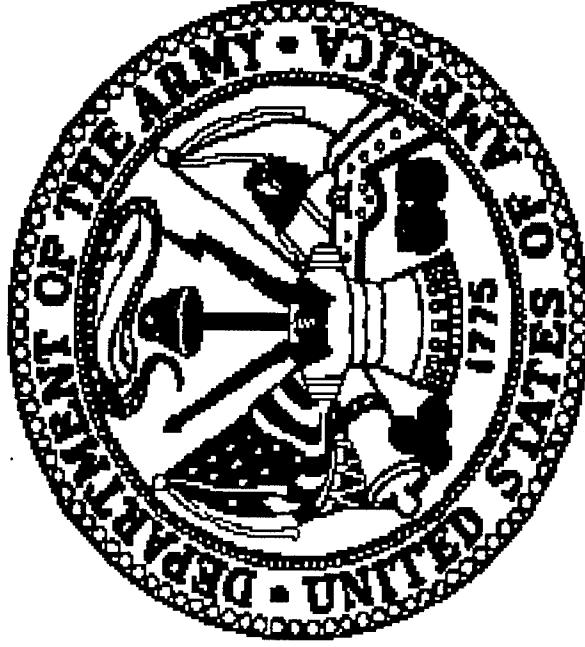


DEPARTMENT OF THE ARMY
FY 1996/FY 1997 BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1995

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OPERATION AND MAINTENANCE, ARMY

JUSTIFICATION BOOK

VOLUME I

19950414 101

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JUSTIFICATION BOOK

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Oper. & Maint., Army
Program and Financing (in Thousands of dollars)

Identification code	21-2020-0-1-051	1994 actual	1995 est.	1996 est.	1997 est.
Program by activities:					
Direct program:					
00.0101	Operating Forces	8,424,917	9,065,459	9,320,947	8,971,668
00.0201	Mobilization	457,219	583,783	696,760	604,667
00.0301	Training and Recruiting	2,742,473	2,964,457	3,066,095	3,143,429
00.0401	Administration and Servicewide Activities	6,317,844	5,086,412	5,100,934	4,908,500
00.9101	Total direct program	17,942,453	17,700,111	18,184,736	17,628,264
01.0101	Reimbursable program	5,794,897	4,712,546	4,902,132	4,887,049
10.0001	Total obligations	23,737,350	22,412,657	23,086,868	22,515,313
Financing:					
Offsetting collections from:					
11.0001	Federal funds(-)	-5,213,196	-4,161,177	-4,654,583	-4,633,964
13.0001	Trust funds(-)	-154,816	-160,227	-11,546	-11,615
14.0001	Non-Federal sources(-)	-426,885	-391,142	-236,003	-241,470
21.4001	Unobligated balance available, start of year:	-2,312	-1,673		
22.0001	Unobligated balance available, start of year(-)	-325,000			
24.4001	Unobligated balance transferred from other accounts (-)	1,673			
25.0001	Unobligated balance available, end of year:	42,853			
25.0001	Unobligated balance available, end of year				
39.0001	Budget authority	17,659,667	17,698,438	18,184,736	17,628,264
Budget authority:					
40.0001	Appropriation	16,208,157	17,507,088	18,134,736	17,578,264
41.0001	Transferred to other accounts (-)	-4,244			
42.0001	Transferred from other accounts	1,332,755	191,350	50,000	50,000
43.0001	Appropriation (adjusted)	17,536,668	17,698,438	18,184,736	17,628,264
69.1501	Contract authority (indefinite)	122,999			
Relation of obligations to outlays:					
71.0001	Obligations incurred	17,942,453	17,700,111	18,184,736	17,628,264
72.1001	Receivables from other government accts. SOY	-851,943	-793,337		
72.4001	Obligated balance, start of year	8,192,904	7,598,584	6,543,408	6,600,136
74.1001	Receivables from other government accts. EOY	793,337			
74.4001	Obligated balance, end of year	-7,598,584	-6,543,408	-6,600,136	-6,531,808
77.0001	Adjustments in expired accounts (net)	-633,971			
90.0001	Outlays (net)	17,844,196	17,961,950	18,128,008	17,696,592

Oper. & Maint., Army
Object Classification (in Thousands of dollars)

Identification code	21-2020-0-1-051	1994 actual	1995 est.	1996 est.	1997 est.
Direct obligations:					
Personnel compensation:					
111.101	Full-time permanent	3,227,689	3,240,808	3,392,456	3,386,817
111.301	Other than full-time permanent	262,778	281,809	264,497	271,835
111.501	Other personnel compensation	210,968	180,125	175,333	173,419
111.901	Total personnel compensation	3,701,435	3,702,742	3,832,286	3,832,071
112.101	Personnel Benefits: Civilian personnel	985,209	933,067	944,606	936,277
113.001	Benefits for former personnel	97,896	135,759	163,754	229,809
121.001	Travel and transportation of persons	664,014	616,099	729,850	686,918
122.001	Transportation of things	673,539	718,970	715,651	658,514
123.101	Rental payments to GSA	324,453	133,456	182,156	176,091
123.201	Rental payments to others	153,967	109,139	124,447	119,151
123.301	Communications, utilities, and miscellaneous charges	652,811	689,360	713,495	704,087
124.001	Printing and reproduction	37,199	31,532	36,476	34,615
125.101	Consulting Services	208,233	130,068	173,803	166,282
125.203	Other services with the private sector				
125.301	Contracts with the private sector	4,257,393	2,411,662	2,172,237	2,339,454
125.302	Purchases goods/services (inter/intra) Fed accounts	1,381,721	993,001	1,026,092	875,911
125.303	Purchase of goods/services from other Fed agencies	603,167	751,035	670,077	582,946
125.401	Payments to foreign national indirect hire personnel	1,014,094	2,059,526	1,486,463	1,357,994
125.501	Purchases from industrial funds	39,740			
126.001	Ops of Govt Owned Contractor Operated facilities	37,575	28,434	29,451	30,660
131.001	Research & Development Contracts	2,569,111	3,746,951	4,578,936	4,297,695
132.001	Supplies and materials	332,917	395,444	464,711	463,306
141.001	Equipment	127,625	62,211	76,624	74,567
142.001	Land and structures	23,115	26	30	31
	Grants, subsidies, and contributions	57,239	51,629	63,591	61,885
	Insurance claims and indemnities				
199.001	Total Direct obligations	17,942,453	17,700,111	18,184,736	17,628,264
Reimbursable obligations:					
Personnel Compensation:					
211.101	Full-time permanent	1,273,008	1,340,050	1,362,943	1,356,528
211.301	Other than full-time permanent	184,012	147,241	149,757	154,082
211.501	Other personnel compensation	74,403	103,871	103,198	103,542
211.901	Total personnel compensation	1,531,423	1,591,162	1,615,898	1,614,152
212.101	Personnel Benefits: Civilian Personnel	308,978	363,863	367,796	367,302
213.001	Benefits for former personnel	5,441	50,686	50,531	50,244
221.001	Travel and transportation of persons	126,446	138,007	147,782	147,048
222.001	Transportation of things	39,879	36,182	38,744	38,553
223.101	Rental payments to GSA	19,732	19,900	21,309	21,203
223.201	Rental payments to others	26,970	30,496	32,656	32,494

Oper. & Maint., Army
Object Classification (in Thousands of dollars)

Identification code	21-2020-0-1-051	1994 actual	1995 est.	1996 est.	1997 est.
223.301	Communications, utilities, and miscellaneous charges	715,817	672,459	720,089	716,518
224.001	Printing and reproduction	37,677	36,440	39,021	38,828
225.101	Consulting Services	55,926	47,036	50,367	50,118
225.203	Other services with the private sector				
225.204	Contracts with the private sector	1,312,439	604,030	677,467	672,442
	Other charges with the private sector	65,703	75,464	80,809	80,409
225.301	Purchases goods/services (inter/intra) Fed accounts	532,203	155,781	136,162	137,152
225.302	Purchase of goods/services from other Fed agencies	139,954	122,442	100,462	101,629
225.303	Payments to foreign national indirect hire personnel	127,548	140,849	150,826	150,078
225.401	Purchases from industrial funds	15,147			
225.501	Ops of Govt Owned Contractor Operated facilities	36,719	32,563	34,870	34,697
226.001	Research & Development Contracts	574,367	526,958	564,282	561,484
231.001	Supplies and materials	61,646	37,732	40,405	40,204
232.001	Equipment	60,863	30,496	32,656	32,494
241.001	Land and structures	19			
	Grants, subsidies, and contributions				
299.001	Total Reimbursable obligations	5,794,897	4,712,546	4,902,132	4,887,049
999.901	Total obligations	23,737,350	22,412,657	23,086,868	22,515,313

Exhibit O-1
Summary of Operation and Maintenance Funding Requirements by Subactivity Detail

FY 1996/1997 Budget Estimates
Operation and Maintenance, Army

	(\$ in Thousands)			
	FY 1994	FY 1995	FY 1996	FY 1997
Budget Activity 1, Operating Forces	8,424,917	9,065,459	9,320,947	8,971,668
Land Forces	8,038,730	8,775,366	9,069,646	8,726,570
Combat Units	1,162,097	1,786,253	1,882,069	1,716,725
Tactical Support	976,342	1,154,948	1,165,970	1,103,667
Theater Defense Forces	163,376	257,355	178,670	170,907
Force Related Training/Special Activities	1,668,711	1,160,699	1,271,154	1,214,931
Force Communications	51,201	58,445	73,584	56,348
JCS Exercises	47,451	66,432	54,467	54,519
Base Support - Land Forces	3,274,178	3,175,400	3,582,306	3,547,927
Depot Maintenance	695,374	1,156,754	861,426	861,546
Civilian Pay Offset		-15,920		
DLA/MSR Rebate		-25,000		
Land Operations Support	386,187	290,093	251,301	245,098
Combat Developments	246,886	235,219	214,364	209,033
Unified Commands	139,301	56,017	36,937	36,065
Civilian Pay Offset		-1,143		
DLA/MSR Rebate				
Budget Activity 2, Mobility Operations	457,219	583,783	696,760	604,667
Mobility Operations	457,219	583,783	696,760	604,667
Strategic Mobilization	221,540	275,588	393,923	247,235
War Reserve Activities	27,135	99,101	72,166	121,589
Industrial Preparedness	100,840	89,631	143,841	147,178
POMCUS	107,704	119,557	86,830	88,665
Civilian Pay Offset		-94		
DLA/MSR Rebate				
Budget Activity 3, Training and Recruiting	2,742,473	2,964,457	3,066,095	3,143,429
Accession Training	291,955	305,970	314,798	329,964
Officer Acquisition	51,115	54,564	58,328	61,885
Recruit Training	10,308	10,273	11,228	12,352
One Station Unit Training	11,269	15,532	17,008	19,091
Reserve Officer Training Corps (ROTC)	108,706	111,367	109,789	113,513
Base Support (Academy Only)	110,557	115,573	118,445	123,123
Civilian Pay Offset		-1,339		
DLA/MSR Rebate				
Basic Skill and Advanced Training	1,812,706	1,994,423	2,060,143	2,102,705
Specialized Skill Training	205,383	241,850	236,760	245,518
Flight Training	215,227	267,282	218,514	218,064
Professional Development Education	69,167	87,368	68,981	80,830
Training Support	333,066	356,115	375,528	374,784
Base Support (Other Training)	929,863	1,076,783	1,160,360	1,183,509
Civilian Pay Offset		-9,975		
DLA/MSR Rebate		-25,000		

Exhibit O-1
Summary of Operation and Maintenance Funding Requirements by Subactivity Detail

	FY 1996/1997 Budget Estimates Operation and Maintenance, Army			
	FY 1994	FY 1995	FY 1996	FY 1997
Recruiting, Other Training and Education	637,812	664,064	691,154	710,760
Recruiting and Advertising	159,143	197,888	211,375	216,589
Examining	63,915	61,321	64,333	67,071
Off-Duty and Voluntary Education	113,142	101,494	103,812	104,153
Civilian Education and Training	85,091	86,098	81,108	81,897
Junior ROTC	56,806	68,276	74,506	75,472
Base Support (Recruiting Leases)	159,715	151,043	156,020	165,578
Civilian Offset		-2,056		
DLA/MSR Rebate				
Budget Activity 4, Administration and Servicewide Support	6,317,844	5,086,412	5,100,934	4,908,500
Security Programs	354,101	383,149	362,333	373,658
Security Programs	354,101	384,529	362,333	373,658
Civilian Offset		-1,380		
DLA/MSR Rebate				
Logistics Operations	1,666,809	1,683,185	1,630,274	1,433,624
Servicewide Transportation	597,313	557,360	542,910	530,680
Central Supply Activities	451,604	412,422	487,281	362,145
Logistic Support Activities	340,882	344,555	299,230	285,884
Ammunition Management	277,010	389,240	300,853	254,915
Civilian Offset		-4,092		
DLA/MSR Rebate		-16,300		
Servicewide Support	4,088,845	2,748,686	2,826,103	2,810,456
Administration	605,000	270,794	275,238	283,579
Servicewide Communications	783,069	736,132	686,446	668,485
Manpower Management	79,868	82,101	124,676	138,510
Other Personnel Support	167,764	175,708	175,832	176,375
Other Service Support	593,898	567,597	568,225	594,565
Army Claims Activity	163,522	178,362	173,290	171,524
Real Estate Management	91,779	98,572	86,930	81,589
Base Support	620,406	664,025	735,466	695,829
Environmental	983,539	-9,905		
Civilian Offset		-14,700		
DLA/MSR Rebate				
Support of Other Nations	208,089	271,392	282,224	290,762
International Military Headquarters	176,582	245,331	252,780	257,922
Miscellaneous Support of Other Nations	31,507	26,604	29,444	32,840
Civilian Offset		-543		
DLA/MSR Rebate				
Total Operation and Maintenance, Army	17,942,453	17,700,111	18,184,736	17,628,264

DEPARTMENT OF ARMY
DIRECT HIRE PERSONNEL SUMMARY
OP & MAINT, ARMY
FY1996-1997 PB(INFL)
(DOLLARS IN THOUSANDS)

TOTAL NUMBER OF FTP POSITIONS	127630	128547	122515	118903
TOTAL COMPENSABLE WORKYEARS:				
FULL TIME EQUIVALENT EMPLOYMENT				
U.S. DIRECT HIRES	153321	147111	142109	137628
FOREIGN NATIONALS	142952	137561	132975	128800
TOTAL DIRECT HIRES	10369	9550	9134	8828
DISADVANTAGED EMPLOYMENT	153321	147111	142109	137628
TOTAL	0	0	0	0
FULL TIME EQUIVALENT EMPLOYMENT	153321	147111	142109	137628
FULL TIME EQUIVALENT OF OVERTIME AND HOLIDAY HOURS	3654	3485	3189	3103
AVERAGE SES SALARY	132.472	123.105	123.847	123.849
AVERAGE GS GRADE	0	0	0	0
AVERAGE GS SALARY	35.314	36.125	37.547	38.638
AVERAGE SALARY OF UNGRADED POSITIONS	29.967	30.406	31.769	32.622

OP & MAINT, ARMY
FY1996-1997 PB (INFL)
(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1994 ACTUAL			FY 1995 ESTIMATE			FY 1996 ESTIMATE			FY 1997 ESTIMATE		
	END STR	WORK YEARS	\$(000)	END STR	WORK YEARS	\$(000)	END STR	WORK YEARS	\$(000)	END STR	WORK YEARS	\$(000)
DIRECT HIRE CIVILIANS												
FULL TIME PERMANENT	127630	130684	5694750	128547	126945	5793992	122515	124406	5952342	118903	120517	6016346
OTHER	22310	22637	986093	18423	20166	920567	17212	17703	847227	17028	17111	853982
TOTAL DIRECT HIRE	149940	153321	6577371	146970	147111	6551243	139727	142109	6597733	135931	137628	6568417
DISADVANTAGED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
FOR NAT SEP LIABILITY	0	0	2404	0	0	14160	0	0	14290	0	0	14189
SEV PAY/UNEMPL COMP	0	0	101068	0	0	149156	0	0	187546	0	0	287722
TOTAL	149940	153321	6680843	146970	147111	6714559	139727	142109	6799569	135931	137628	6870328

DETAIL BY BUDGET ACTIVITY

OPERATING FORCES	51167	51753	2134009	49335	50049	2113015	47603	48458	2101713	45775	46434	2090181
MOBILIZATION	448	513	20697	576	365	14633	235	401	16098	236	235	10620
TRAINING & RECRUITING	28361	28352	1183988	28243	27996	1321643	26579	27194	1345316	24852	25623	1320680
ADMINISTRATION AND SERVICE WIDE ACTIVITIES	41506	44048	2298742	42049	41551	2097942	40276	40180	2093664	40437	40518	2216098
MEDICAL MANPOWER	27054	27542	992950	25677	26061	1115875	23971	24827	1191565	23567	23769	1179744
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	1104	1113	50457	1090	1089	51451	1063	1049	51213	1064	1049	53005
TOTAL DIRECT HIRE	149940	153321	6680843	146970	147111	6714559	139727	142109	6799569	135931	137628	6870328
(REIMBURSABLE DATA INCLUDED ABOVE)	38632	46038	1896257	47098	47747	2058917	39786	40247	1851690	39353	39548	1880266

OP & MAINT, ARMY
FY1996-1997 PB(INFL)
(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1994 ACTUAL			FY 1995 ESTIMATE			FY 1996 ESTIMATE			FY 1997 ESTIMATE		
	END STR	WORK YEARS	\$(000)	END STR	WORK YEARS	\$(000)	END STR	WORK YEARS	\$(000)	END STR	WORK YEARS	\$(000)
INDIRECT HIRE CIVILIANS												
DETAIL BY BUDGET ACTIVITY												
OPERATING FORCES	21400	21607	619156	20059	20553	743621	15465	17689	655504	14719	15051	556682
MOBILIZATION	1082	1437	44333	92	569	24974	389	240	10649	389	387	17659
TRAINING & RECRUITING	41	37	960	41	46	1811	40	40	1589	40	40	1636
ADMINISTRATION AND SERVICE WIDE ACTIVITIES	1400	1549	44151	1448	1405	49582	1278	1343	51129	1257	1267	50708
MEDICAL MANPOWER	915	923	29835	1149	1017	43535	1177	1160	50482	1177	1177	52691
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0
FOR NAT SEP LIABILITY	0	0	4685	0	0	7819	0	0	8076	0	0	8212
TOTAL INDIRECT HIRE	24838	25553	743120	22789	23590	871342	18349	20472	777429	17582	17922	687588
(REIMBURSABLE DATA INCLUDED ABOVE)	1485	3323	139950	3340	3747	131175	3029	3009	104154	3005	3017	107751

DEPARTMENT OF THE ARMY
FY 1996/FY 1997 BIENNIAL BUDGET ESTIMATES
OPERATION AND MAINTENANCE, ARMY

Budget Activity: Operating Forces

I. Description of Operations Financed:

The Operating Forces Budget Activity is the heart of the Operation and Maintenance, Army budget. Funds requested in this Budget Activity finance the day-to-day operations of the active component Force required to execute the Army's National Defense missions as directed by the National Military Strategy and detailed in Defense Guidance and The Army Plan. This budget request includes the total cost of operating and maintaining the active Army's Operating Forces with the exception of mobilization, recruiting, institutional training, and certain Service-wide and administration costs which are justified separately in Budget Activities 2, 3 and 4.

The Army's primary mission is to conduct sustained land combat. We are reshaping our capabilities to (1) improve our ability for crisis response in regional contingencies, (2) assist in the preservation of world stability, (3) assume non-traditional roles such as counterdrug, national assistance and support of democratic reform, and (4) assume a greater role in disaster and humanitarian relief. As we continue to reshape the Army, we are contending with the rising costs and new challenges of increased worldwide humanitarian and peacekeeping operations, all of which incur costs that often must be paid from other accounts such as training. It is increasingly difficult to meet these challenges.

Operating Forces expenses financed in this Budget Activity include the costs of consuming fuel, supplies, repair parts and subsistence during the execution of day-to-day unit training programs; travel and transportation costs associated with unit training; operation of Combat Training Centers and other special training activities; incremental costs of participating in Joint Chief's of Staff directed exercises; depot maintenance costs associated with equipping the Operating Forces with quality weapons systems and support end items; administrative costs to operate tactical and management headquarters; and the costs of operating and maintaining the installations where the operating forces live and work. In other words, a total mission budget package.

The Operating Forces Budget Activity consists of two Activity Groups and 10 subactivities that represent distinct facets of the Force or special activities associated with the Force. Each subactivity is characterized by specific cost drivers that correlate the budget request to performance measures, workload and output for each subactivity. Cost drivers and specific performance criteria are detailed in Section IV of the individual Budget Activity Group justification material.

I. Description of Operations Financed (Continued):

LAND FORCES

This funding will allow the Army to field a trained and ready Force possessing the combat capabilities necessary to execute assigned missions and to fulfill the Army's role in implementing the National Military Strategy. Expected outcomes by sub-activity are:

COMBAT UNITS - An active component Combat Force; fully capable of deploying to the battlefield, engaging and defeating the enemy forces in the threat scenarios described in The Army Plan.

TACTICAL SUPPORT FORCES - A trained and ready tactical support increment, sized and balanced to the combat forces, capable of providing all logistics, communications, intelligence, medical and other support required to deploy and sustain the combat forces in the threat scenarios described in The Army Plan.

THEATER DEFENSE FORCES - A trained and ready Theater Army force package capable of providing command and control, special operations capability, air defense and other support required to establish and sustain a theater war-fighting capability to meet the threat scenarios described in The Army Plan.

FORCE COMMUNICATIONS - A fully trained and ready active component Force capable of deploying, establishing and sustaining tactical and strategic command and control communications on a worldwide basis.

JCS EXERCISES - A ready theater Army force, trained in Joint Operations, improving the Commander-in-Chiefs (CINC's) war fighting capabilities while accomplishing those tasks which are essential to the execution of the CINC's war plan.

Budget Activity: Operating Forces

I. Description of Operations Financed (Continued):

FORCE RELATED TRAINING/SPECIAL ACTIVITIES - A training base capable of delivering realistic unit training required to keep the operating forces proficient and ready to deploy and accomplish assigned missions.

DEPOT MAINTENANCE - A fully equipped Operating Force possessing quality, technologically superior weapons systems and other support end items in the quantities required by doctrine.

BASE SUPPORT - An installation infrastructure that provides an acceptable quality of life to the operating forces soldiers and families. A power projection platform capable of mobilizing, deploying, recovering and reconstituting active component and mobilization forces.

REAL PROPERTY MAINTENANCE - The Real Property Maintenance program supports minor construction and maintenance of facilities at Major Troop Installations worldwide.

LAND OPERATIONS SUPPORT

This funding will allow the Army to field operating forces that are modern, have the right doctrine, and possess the proper operational and organizational capabilities to meet the challenges outlined for the United States Army in the National Military Strategy. Outcomes by subactivity are:

COMBAT DEVELOPMENTS - This funding will allow the Army's operating forces to develop, test, appraise and validate necessary doctrine, warfighting concepts, organization and support materials to fight, sustain, and win on the battlefield.

UNIFIED COMMANDS - This funding will allow the Army to provide day to day operational support to its warfighting command and control structure.

Budget Activity: Operating Forces

II. Force Structure Summary:

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Active Component End Strength	326.8 thousand	311.1 thousand	311.7 thousand
Corps Headquarters	4	4	4
Divisions	12	10	10
Separate Armor Brigades	2	0	0
Separate Infantry Brigades	1	0	0
Armored Cavalry Regiments	2	2	2
Light Cavalry Regiments	1	1	1
1st Bn, 3d Infantry (The Old Guard)	1	1	1

The force structure of the Army in FY 1996 will differ significantly from the force structure of only a few years earlier. As we adjust to new challenges, we are continuing to restructure our forces and infrastructure. For example, from FY 1989 to FY 1999, the active component end strength will have been reduced by about 275,000 (36 percent); Corps Headquarters will have been reduced from 5 to 4; active component divisions will have been reduced from 18 to 10. One heavy and one light brigade will inactivate in FY 1995 and one additional heavy brigade will inactivate in FY 1996. The Army of FY 1996 will be a more Continental United States (CONUS) based force postured for force projection worldwide. By the end of FY 1996, the Army will have reduced its size from 770,000 active soldiers to 495,000. In addition to downsizing from 18 to 10 divisions, we will have reduced our European presence from 213,000 active soldiers to 65,000 by the end of FY 1995 (69 percent reduction); and will have closed, realigned, and returned to host nations over 710 CONUS and OCONUS installations. We will have reduced our civilian force from 402,927 in FY 1989 to 259,000 for FY 1996 (36 percent).

Budget Activity: Operating Forces

II. Force Structure Summary (Continued):

It is the National Military Strategy (NMS), coupled with the risk we are willing to accept, which ultimately determines the force we need. The current NMS dictates the need for an Army consisting of a 10 division active force, manned by 495,000 soldiers and supported by 282,710 civilians in FY 1996. This force can execute the current NMS and allows us to respond to two nearly simultaneous regional contingencies (e.g., a DESERT STORM). By simultaneously maintaining a robust mobilization capability, we ensure our national security in the event of an expansive war.

The funds requested provide the resources to ensure that the Army remains a crucial element of national military power, that is, a quality Army, trained and ready to provide quick, decisive success in sustained land combat.

In response to changing world/military environment, Theater Commanders have reduced the scope of major Joint Field Training Exercises (FTX) and increased the number of computer assisted Joint Command Post Exercises (CPX) and small scale deployment exercises. Cost driver is the number, size, location, and duration of exercises. Budget constraints have required the Army to support CJCS exercises at 80 percent of requirements. Joint Chiefs of Staff related exercises are summarized below (Home Station and Army exercises are not included).

	FY 1996		FY 1997	
	FTX	CPX	FTX	CPX
Theater		5		6
Corps	3	5	2	7
Division	1	3		
Brigade	2	1	2	1
Battalion	14		15	
Company/less	8		10	
Special Forces	17		13	

NOTE: Data reflects highest Headquarters participating in the exercise. Exercises that consist of a series of exercises are counted as one exercise.

II. Force Structure Summary (Continued):

Readiness is a very complex issue, one on which the Nation's defense ability is dependent. Army training and readiness are totally dependent on adequate overall OMA funding. Frequently, without a clear understanding of the situation, it is assumed that OPTEMPO equals readiness and thus, fully funding OPTEMPO assures adequate readiness. This is emphatically not true because fully funding OPTEMPO only assures training goals are achieved, but readiness depends on more than training alone. It is also dependent on the ancillary, or supporting resources that make training possible, i.e., adequate training facilities, installation support functions (utilities, heat, waste removal, etc.). Additionally, readiness is negatively impacted when soldiers are diverted from training to perform installation support functions due to lack of civilian manpower or contracting resources in these areas. Optimal readiness is achieved only when training and the day-to-day operations and maintenance requirements are adequately resourced to ensure the Army has the ability to achieve the goals established in the National Military Strategy.

For Base Support, the Army has completed a comprehensive survey and categorization of installations, the result being a marked departure of how installations were displayed in previous submissions. The Army now places installations into three categories. The definitions are: Major - Active Army installations having 5,000 or more U.S. Service members and Department of Defense (DOD) employees; Minor - Active Army installations having 1,000 or more U.S. Service members and DOD civilian employees; Other - Active Army installations having 300 or more U.S. Service members and DOD civilian employees. We have also realigned installations to more closely represent the objectives of the Major Commands (MACOMS). The culmination of categorization, downsizing and realignment decisions has resulted in an Operating Forces base support program for 161 Army installations (39 CONUS and 122 overseas) by FY 1997.

Budget Activity: Operating Forces

II. Force Structure Summary (Continued):

Depot Materiel Maintenance provides resources to support the Army's forces, through the Army Materiel Command (AMC). The following AMC activities and installations are supported by this budget activity:

Army Materiel Command:

Communications-Electronics Command (CECOM)
Missile Command (MICOM)
Armament, Munitions and Chemical Command (AMCCOM)
Aviation and Troop Command (ATCOM)
Tank-Automotive Command (TACOM)
Depot Systems command (DESCOM)
6 Army Depots

Force Communications supports the Army Global Command and Control System (AGCCS), Strategic Command and Control Facilities and Tactical Information Management.

Budget Activity: Operating Forces

III. Financial Summary (O&M \$ in Thousands):

	<u>FY 1995</u>					
<u>A. Activity Groups:</u>	<u>FY 1994</u> <u>Actuals</u>	<u>Budget</u> <u>Request</u>	<u>Appropriation</u>	<u>Current</u> <u>Estimate</u>	<u>FY 1996</u> <u>Request</u>	<u>FY 1997</u> <u>Request</u>
1. Land Forces	8,038,730	8,719,136	8,887,436	8,775,366	9,069,646	8,726,570
2. Land Operations Support	386,187	296,651	296,651	290,093	251,301	245,098
Total	8,424,917	9,015,787	9,184,087	9,065,459	9,320,947	8,971,668

B. Reconciliation Summary:

	<u>Change</u> <u>FY 1995/FY 1995</u>	<u>Change</u> <u>FY 1995/FY 1996</u>	<u>Change</u> <u>FY 1996/FY 1997</u>
Baseline Funding	9,015,787	9,065,459	9,320,947
Congressional Adjustments (Distributed)	168,300	0	0
Congressional Adjustments (Undistributed)	-204,694	0	0
Price Change	17,063	186,235	274,760
Functional Transfer	71,530	-46,697	-6,553
Program Changes	-2,527	115,950	-617,486
Current Estimate	9,065,459	9,320,947	8,971,668

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request..... \$ 9,015,787

Congressional Adjustments (Distributed)

Total Congressional Adjustments (Distributed)..... \$ 168,300

FY 1995 Appropriated Amount (Distributed)..... \$ 9,184,087

Allocation of Congressional Adjustments (Undistributed):

a. Classified Programs.....	\$ -6,523
b. GSA Rental Payment.....	\$ -54
c. Additional .4% USDH Civilian Pay Raise.....	\$ 8,320
d. Civilian Personnel Understrength.....	\$ -140,742
e. Workforce Restructure Act (Civilian Separation Incentive).....	\$ 8,236
f. Contractor and Consulting Services.....	\$ -33,822
g. Information Technology (General Reduction).....	\$ -12,400
h. General Reduction, National Defense Stockpile Fund.....	\$ -27,709

Total Congressional Adjustments (Undistributed)..... \$ -204,694

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustments.....	\$ 17,063	
Total Price Growth.....		\$ 17,063

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Real Property Maintenance Transfer.....	\$ 120,000
b. Purchase of Non-Centrally Managed Equipment.....	\$ 1,000

Intra Appropriation Transfers In:

a. Fort Ritchie.....	\$ 1,264
b. Realignment of Congressional Adjustment (Presidio of San Francisco (PSF) Infrastructure Improvements).....	\$ 10,000
c. Realignment of Congressional Adjustment (RETROEUR).....	\$ 25,400
d. Base Operations Support for Defense Information School (DINFOS) Consolidation.....	\$ 363

Total Transfers In.....	\$ 158,027
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Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers Out

a. Realignment of Congressional Adjustments (Hamilton AFB Cleanup).....	\$	-1,000
b. Realignment of Congressional Adjustments (Helicopter Training, Israel).....	\$	-9,000
c. Realignment of Congressional Adjustment (War Reserve Spares).....	\$	-45,350
d. Realignment of Congressional Adjustments (Wildhorses Roundup, White Sands Missile Range).....	\$	-1,500
e. Army Medical Department.....	\$	-7,598
f. Fort Campbell Transfer.....	\$	-314
g. Fort Meade Transfer.....	\$	-3,769
h. Marshall Center Base Support.....	\$	-6,394
i. Realignment of Congressional Adjustments (Base Communications Infrastructure).....	\$	-6,249
j. Realignment of Congressional Adjustments (Pentagon, MACOM and Administrative Overhead).....	\$	-1,828
k. Unaccompanied Personnel Housing.....	\$	-3,495

Total Transfers Out \$ -86,497

Total Functional Program Transfers..... \$ 71,530

Program Increase:

Program Realignment in Support of Mission Requirements..... \$ 14,536

Total Program Increase..... \$ 14,536

Program Decrease:

Civilian Pay Offset..... \$ -17,063

Total Program Decrease..... \$ -17,063

FY 1995 Current Estimate..... \$ 9,065,459

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 186,235

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Finance and Accounting Services at Fort Belvoir.....	\$	40
b. Installation Telephone Support.....	\$	36
c. Base Support For Defense Commissary Agency.....	\$	6,669
d. Consolidated Personnel Property Office - Atlanta (CPPSO-Atlanta)...	\$	120
e. Expense/Investment Criteria Policy Change.....	\$	6,600
f. Military District of Washington (MDW) Finance and Accounting Office (FAO) Reimbursable Customer.....	\$	35
g. Medical Plans and Operations Functions.....	\$	56
h. Non-System Training Devices.....	\$	12,100
i. U.S. Army Pacific (USARPAC) Defense Finance and Accounting Service (DFAS) Bill.....	\$	29
j. U.S. Sending State Office (USSSO), Rome, Italy.....	\$	300

Intra Appropriation Transfer In:

a. Contractor Logistics Support (CLS).....	\$	6,084
b. Air Reconnaissance Low (ARL).....	\$	25,287

Total Transfers In..... \$ 57,356

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfers Out:

a. Operational Support Airlift Command (OSAC).....	\$	-45,861
b. U.S. Army Reserve Civilian Personnel Office Consolidation.....	\$	-729
c. Telecommunications Change Back.....	\$	-45
d. Flying Hour Fund.....	\$	-276
e. Postal to Defense-Wide.....	\$	-200
f. Air Reconnaissance Low (ARL).....	\$	-40
g. Joint Planning Exercise Activity (JPEA).....	\$	-289
h. Personal Property Shipments.....	\$	-346
i. U.S. Army Reserve Command (USARC).....	\$	-2,302

Intra Appropriation Transfers Out

a. Civilian Personnel Regionalization.....	\$	-28,545
b. Base Operations Support at Fort Belvoir.....	\$	-133
c. Air Reconnaissance Low (ARL).....	\$	-25,287

Total Transfers Out \$ -104,053

Total Functional Program Transfers..... \$ -46,697

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases:

a. Aviation Restructure Initiative.....	\$	17,468
b. Base Operations Support.....	\$	99,525
c. SOUTHCOM Relocation.....	\$	24,600
d. Environmental Compliance.....	\$	5,711
e. Real Property Maintenance.....	\$	321,281
f. Benefits to Former Employees.....	\$	18,542
g. Base Realignment and Closure (BRAC) Operating Losses.....	\$	22,100
h. Nunn-Warner Restoral.....	\$	21,491
i. Range Operations.....	\$	36,650
j. Simulations.....	\$	11,489
k. Title XI (Army National Guard Combat Readiness Reform Act of 1992).....	\$	42,900
l. Traditional Commander-in-Chief Programs.....	\$	30,000
m. One More Compensable Workday in FY 1996.....	\$	9,561

Total Program Increases..... \$ 661,318

Program Decreases:

a. Burdensharing.....	\$	-12,700
b. Credit Rate Changes.....	\$	-32,742
c. Depot Maintenance.....	\$	-148,934
d. Headquarters Support.....	\$	-36,927
e. Joint Chiefs of Staff Exercises.....	\$	-14,159
f. Force Structure.....	\$	-182,500
g. RETROEUR.....	\$	-80,101
h. Combat Development.....	\$	-37,305

Total Program Decreases..... \$ -545,368

FY 1996 Budget Request..... \$ 9,320,947

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 274,760

Functional Program Transfers:

Intra Appropriation Transfer Out

Civilian Personnel Regionalization..... \$ -6,553

Total Transfer Out. \$ -6,553

Total Functional Program Transfers..... \$ -6,553

Program Increases:

a. Base Operations Support..... \$ 11,959

b. Benefits to Former Employees..... \$ 25,906

Total Program Increases..... \$ 37,865

Budget Activity: Operating Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Acquisition Reform Initiative.....	\$	-85,000
b. Base Realignment and Closure (BRAC).....	\$	-53,790
c. Burdensharing.....	\$	-15,365
d. Depot Maintenance.....	\$	-1,900
e. Environmental Compliance.....	\$	-30,465
f. Force Modernization.....	\$	-68,307
g. Force Structure.....	\$	-218,738
h. Headquarters Support.....	\$	-8,150
i. Joint Chiefs of Staff (JCS) Exercises.....	\$	-1,278
j. RETROEUR.....	\$	-29,630
k. Real Property Maintenance.....	\$	-99,828
l. Title XI.....	\$	-42,900

Total Program Decreases.....	\$	-655,351
FY 1997 Budget Request.....	\$	8,971,668

Budget Activity: Operating Forces

IV. Performance Criteria and Evaluation Summary:

Performance Criteria and Evaluation Summary appears at the budget activity level.

Budget Activity: Operating Forces

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>CHANGE</u> <u>FY 1995/FY 1996</u>	<u>CHANGE</u> <u>FY 1996/FY 1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	349,873	326,864	311,261	311,833	-15,603	572
Enlisted	37,338	36,197	34,074	34,420	-2,123	346
	312,535	290,667	277,187	277,413	-13,480	226
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	71,992	60,220	55,246	52,933	-4,974	-2,313
Foreign National Direct Hire	42,847	37,923	37,569	35,981	-354	-1,588
Total Direct Hire	7,929	4,028	3,664	3,661	-364	-3
Foreign National Indirect Hire	50,776	41,951	41,233	39,642	-718	-1,591
	21,216	18,269	14,013	13,291	-4,256	-722
<u>Military Workyears (Total)</u>						
Officer	359,980	338,369	319,063	311,547	-19,306	-7,516
Enlisted	38,742	36,768	35,136	34,247	-1,632	-889
	321,238	301,601	283,927	277,300	-17,674	-6,627
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	66,411	60,337	58,155	53,795	-2,182	-4,360
Foreign National Direct Hire	40,711	38,341	38,161	36,520	-180	-1,641
Total Direct Hire	6,023	3,879	3,757	3,664	-122	-93
Foreign National Indirect Hire	46,734	42,220	41,918	40,184	-302	-1,734
	19,677	18,117	16,237	13,611	-1,880	-2,626

I. Description of Operations Financed:

The Land Forces Activity Group consists of eight sub-activities that represent distinct facets of the force or special activities associated with the Force. Each sub-activity can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

COMBAT FORCES- The active Army's fighting Divisions, separate Brigades/Regiments and all other nondivisional combat units that stand ready to deploy and execute the Army's missions anywhere in the world. Cost drivers are the size of the combat force and the level of training activity necessary to remain combat ready. Size is expressed in numbers of battalion or squadron units and training levels are expressed as operating tempo in terms of miles driven or hours flown.

TACTICAL SUPPORT- The active Army's tactical support increment required by the combat units to successfully deploy, engage the enemy and execute the mission. Includes the communications, intelligence, medical, logistics, administration and special missions support units necessary to deploy and sustain the Army's combat forces on the battlefield. Since size and level of training activity of the tactical support increment relates directly to that of the combat forces, cost drivers are the same as those used for the combat forces. A third criteria; tactical support structure strength as a percent of the total Land Forces structure strength is added.

THEATER DEFENSE- The active Army forces required to establish command and control of, sustain and air defend a deployed Theater Army. Includes theater command headquarters, special operations commands, air defense units and other theater support elements. Cost drivers for theater defense are the same as those used for the combat force.

FORCE COMMUNICATIONS- The tactical and strategic communications support required to establish and maintain command and control communications between the National Command Authority and deployed forces throughout the world. Cost drivers are the same as those used for the combat force.

FORCE RELATED TRAINING AND SPECIAL ACTIVITIES- The operation of special theater and divisional training support activities and special mission units that provide mainly peacetime support and force related training at the Combat Training Centers and NCO Academies. Cost drivers are the same as those used for combat forces.

I. Description of Operations Financed Continued:

JCS EXERCISES- Army Land Forces units participating in multi-service training sponsored by the Joint Chiefs of Staff to address DOD's joint military capability to satisfy national security requirements across the spectrum of potential conflicts. Cost driver is the number and duration of exercises.

DEPOT MAINTENANCE- The depot level maintenance support required to equip the Operating Forces with quality weapons systems and other major End Items. Cost driver is number of weapons systems/end items requiring depot maintenance repair. Additional criteria is number of systems/end items requiring repair that are funded versus deferred.

BASE SUPPORT- The Army's installations throughout the world that supply the Operating Forces with the services and the facilities they require to train, work and live on a daily basis. Army installations serve as the power projection platforms utilized to rapidly deploy our forces to the regions of the world where mission calls. Cost drivers are the size of the installation in terms of military and civilian population the number and square feet of facilities and energy consumption.

REAL PROPERTY MAINTENANCE - Provides funding for maintenance and repair of buildings, structures, roads, railroads, grounds and utility systems repair projects, and the erection, installation or assembly of a new real property facility, and the addition or conversion of existing real property facility with projected costs between \$15,000 and \$300,000. Cost drivers are square feet of facilities and number of projects.

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M \$ in Thousands):

	<u>FY 1995</u>					<u>FY 1996 Request</u>	<u>FY 1997 Request</u>
	<u>FY 1994 Actuals</u>	<u>Budget Request</u>	<u>Appropriation</u>	<u>Current Estimate</u>			
A. Sub-Activity Group:							
1. Combat Units	1,162,097	1,783,474	1,890,024	1,786,253	1,882,069	1,716,725	
2. Tactical Support	976,342	1,178,297	1,178,297	1,154,948	1,165,970	1,103,667	
3. Theater Defense Forces	163,376	208,141	208,141	257,355	178,670	170,907	
4. Force Related Training/ Special Activities	1,668,711	1,186,444	1,186,444	1,160,699	1,271,154	1,214,931	
5. Force Communications	51,201	61,496	61,496	58,445	73,584	56,348	
6. JCS Exercises	47,451	66,412	66,412	66,432	54,467	54,519	
7. Base Support - Land Forces	3,274,178	3,197,534	3,127,984	3,175,400	3,582,306	3,547,927	
8. Depot Maintenance	695,374	1,037,338	1,168,638	1,156,754	861,426	861,546	
9. Civilian Pay Offset	0	0	0	-15,920	0	0	
10. DLA/MSR Rebate	0	0	0	-25,000	0	0	
Total	8,038,730	8,719,136	8,887,436	8,775,366	9,069,646	8,726,570	

B. Reconciliation Summary:

	<u>FY 1995/FY 1995</u>		<u>FY 1995/FY 1996</u>		<u>FY 1996/FY 1997</u>	
	<u>Change</u>		<u>Change</u>		<u>Change</u>	
Baseline Funding	8,719,136		8,775,366		9,069,646	
Congressional Adjustments (Distributed)	168,300		0		0	
Congressional Adjustments (Undistributed)	-196,773		0		0	
Price Change	15,920		178,385		267,648	
Functional Transfer	84,684		-33,810		-6,553	
Program Changes	-15,901		149,705		-604,171	
Current Estimate	8,775,366		9,069,646		8,726,570	

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request..... \$ 8,719,136

Congressional Adjustments (Distributed)

Total Congressional Adjustments (Distributed)..... \$ 168,300

FY 1995 Appropriated Amount (Distributed)..... \$ 8,887,436

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the Congressional increases and decreases which were not distributed to a specific subactivity group.

a. Classified Programs.....	\$ -6,523
b. GSA Rental Payment.....	\$ -48
c. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....	\$ 7,907
d. Civilian Personnel Understrength.....	\$ -135,019
e. Workforce Restructure Act (Civilian Separation Incentive).....	\$ 7,841
f. Contractor and Consulting Services.....	\$ -31,172
g. Information Technology (General Reduction).....	\$ -12,050
h. General Reduction, National Defense Stockpile Fund (FY 1995 Joint Appropriation Act).....	\$ -27,709

Total Congressional Adjustments (Undistributed)..... \$ -196,773

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustments..... \$ 15,920
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and once approved, funding will be restored.

Total Price Growth..... \$ 15,920

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Real Property Maintenance Transfer..... \$ 120,000
Transfers funding from Operation and Maintenance, Defense-wide Appropriation to the Operation and Maintenance, Army (OMA) appropriation. This funding was provided to offset repair backlogs engendered by general reductions to the Services' operation and maintenance accounts.

b. Purchase of Non-Centrally Managed Equipment..... \$ 1,000
Transfers funding from Other Procurement, Army appropriation to Operation and Maintenance, Army (OMA) appropriation. This transfer is made necessary by the increase in the expense/investment threshold from \$25K to \$50K, allowing OMA funds to be used to purchase items having an investment unit cost of \$50K or less.

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers In:

a. Fort Ritchie.....	\$	1,264
This realignment of funding within the Operation and Maintenance, Army appropriation reflects the transfer of Directorate of Information Management non-pay requirements within the Army.		
b. Realignment of Congressional Adjustment (Presidio of San Francisco (PSF) Infrastructure Improvements).....	\$	10,000
Realigns funding within Operation and Maintenance, Army appropriation to cover infrastructure costs associated with the transfer of PSF to the National Park Service. This action realigns funds to enable the execution of this Congressional adjustment.		
c. Realignment of Congressional Adjustment (RETROEUR).....	\$	25,400
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.		
d. Base Operations Support for Defense Information School (DINFOS) Consolidation.....	\$	363
This transfer of resources within the Operation and Maintenance, Army appropriation properly aligns the resources required to provide base operations support for DINFOS.		

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers In (Continued):

e. Marshall Center Base Operations Transfer.....	\$ 6,501
This transfer of funding within the Operation and Maintenance, Army appropriation reflects the realignment of funds to the major Army Command responsible for maintenance of the Marshall Center under the base operations support account.	
Total Transfers In.....	\$ 164,528

Intra Appropriation Transfers Out:

a. Realignment of Congressional Adjustments (Hamilton AFB Cleanup)....	\$ -1,000
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of the Congressional adjustment to support the cleanup of hazardous waste contamination at Hamilton Air Force Base.	
b. Realignment of Congressional Adjustments (Helicopter Training, Israel).....	\$ -9,000
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment. This funding realignment aids the establishment of the heavy mechanized helicopter training program in Israel.	

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers Out (Continued):

- c. Realignment of Congressional Adjustment (War Reserve Spares)..... \$ -45,350
 Realigns funding within the Operation and Maintenance, Army
 appropriation to enable the execution of this Congressional
 adjustment.
- d. Realignment of Congressional Adjustments (Wildhorses Roundup,
 White Sands Missile Range)..... \$ -1,500
 Realigns funding within the Operation and Maintenance, Army
 appropriation to enable the execution of this Congressional
 adjustment.
- e. Army Medical Department Facilities Base Operations..... \$ -7,598
 This transfer of funding within the Operation and Maintenance,
 Army appropriation realigns Army maintenance and repair, utilities,
 and other engineering services (refuse, entomology, fire service,
 environmental compliance service, etc.) account funds to the U.S.
 Army Medical Command (MEDCOM) to maintain and repair medical
 treatment facilities at non-MEDCOM installations.

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers Out (Continued):

f. Fort Campbell.....	\$ -314
This transfer of funding within the Operation and Maintenance, Army appropriation properly reflects the funding required to support the testing of the White Hat Shop Smart Initiative. The Shop Smart initiative will allow the Army to work out customer-provider relationships, identify all costs associated with delivering services, and develop proper billing processes and financial reporting procedures.	
g. Fort Meade.....	\$ -3,769
This realignment of funding within the Operation and Maintenance, Army appropriation reflects the transfer of Directorate of Information Management spaces and support costs within the Army.	
h. Realignment of Congressional Adjustment (Base Communications Infrastructure).....	\$ -6,249
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.	
i. Realignment of Congressional Adjustment (Pentagon, MACOM and Administrative Overhead).....	\$ -1,569
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.	
j. Centralization of Unaccompanied Personnel Housing (UPH) Support.....	\$ -3,495
Realigns funding within the Operation and Maintenance, Army appropriation to facilitate the management of resources to support UPH construction and renovation projects. This realignment consolidates operation and maintenance of base support funding associated with furnishing UPH.	
Total Transfers Out	\$ -79,844
Total Functional Program Transfers.....	\$ 84,684

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increase:

Program Realignment in Support of Mission Requirements..... \$ 19
Realigns resources within the Operation and Maintenance, Army
appropriation to reflect commander's priorities and expected budget
execution.

Total Program Increase..... \$ 19

Program Decrease:

Civilian Pay Offset..... \$ -15,920
Congress authorized locality pay increases for Federal employees
nationwide (average increase 1.07%). Because inadequate funding was
appropriated, decreases to Army's program were necessary to temporarily
offset this price growth. A reprogramming request will be provided to
Congress and once approved, funding will be restored.

Total Program Decrease..... \$ -15,920
FY 1995 Current Estimate..... \$ 8,775,366

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 178,385

Functional Program Transfers:

Inter Appropriation Transfers In:

- | | | |
|---|----|-------|
| a. Finance and Accounting Services at Fort Belvoir..... | \$ | 40 |
| Transfers funding from the Operation and Maintenance, Army National Guard appropriation and the Research, Development, Test, Evaluation appropriation to the Operation and Maintenance, Army appropriation. This aligns the funding within the proper major Army command responsible for reimbursing the Defense Finance and Accounting Services for finance and accounting services at Fort Belvoir, VA. | | |
| b. Installation Telephone Support..... | \$ | 36 |
| Transfers funding from the Operation and Maintenance, Army Reserve appropriation to the Operation and Maintenance, Army appropriation. This realignment of funding will enable the 335th Signal Command to provide installation telephone support to Reserve Components. | | |
| c. Base Support For Defense Commissary Agency..... | \$ | 6,669 |
| Transfers funding from the Defense Commissary Agency to the U.S. Army in the Operation and Maintenance, Army appropriation for reimbursement of incremental base support costs to host organizations. | | |

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfers In (Continued):

d. Consolidated Personnel Property Office - Atlanta (CPPSO-Atlanta)...	\$	120
Transfers resources from the U.S. Navy to the U.S. Army in the Operation and Maintenance, Army appropriation. The Army has been designated as the host service for the CPPSO.		
e. Expense/Investment Criteria Policy Change.....	\$	6,600
Transfers funding from Other Procurement, Army appropriation to Operation and Maintenance, Army appropriation. This action is made necessary by the increase in the expense/investment threshold from \$25K to \$50K, allowing OMA funds to be used to purchase items having an investment unit cost of \$50K or less.		
f. Military District of Washington (MDW) Finance and Accounting Office (FAO) Reimbursable Customer.....	\$	35
Transfers from the U.S. Air Force to the U.S. Army in the Operation and Maintenance, Army appropriation. This aligns funding associated with the proper military Service responsible for paying for this finance and accounting service.		
g. Medical Plans and Operations Functions.....	\$	56
Transfers resources from the Defense Health Program appropriation to the Operation and Maintenance, Army appropriation. This realignment of resources reflects the transfer of funds required to perform medical plans and operations functions.		

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfers In (Continued):

h. U.S. Army, Pacific (USARPAC) Defense Finance and Accounting Service (DFAS) Bill).....	\$ 29
Transfers funding from the National Security Agency, to the U.S. Army in the Operation and Maintenance, Army appropriation. This aligns funding to proper major Army commands responsible for for paying for the finance and accounting services in Hawaii.	

Intra Appropriation Transfer In:

a. Contractor Logistics Support (CLS) Transfer.....	\$ 6,084
Transfers funding within the Operation and Maintenance, Army appropriation to consolidate all contract dollars in support of training devices/simulators. These contracts pay for contractor logistics support of all devices/simulators across the Army.	
b. Air Reconnaissance Low (ARL).....	\$ 25,287
Transfers Airborne Reconnaissance-Low program from the counterdrug problem in Land Operations support to Land Forces. This properly realigns the program to mission requirements and allows ARL to support other CINC requirements as well as counterdrug requirements.	
Total Transfers In.....	\$ 44,956

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfers Out:

- | | | |
|---|----|---------|
| a. Operational Support Airlift Command (OSAC)..... | \$ | -45,861 |
| Transfers funding from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation. This transfer aligns funding with functional responsibility. | | |
| b. U.S. Army Reserve Civilian Personnel Office Consolidation..... | \$ | -729 |
| Transfers funding from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation. This transfer will consolidate Army Reserve civilian personnel services (previously provided by Military District of Washington (MDW), Fort Meade, MD) at the U.S. Army Reserve Command, Fort McCoy, WI. | | |
| c. Telecommunications Chargeback..... | \$ | -45 |
| Transfers funding from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation. This transfer properly aligns resources to support Direct Customer Payment of leased telecommunications. | | |
| d. Flying Hour Fund (OMA to USSOCOM)..... | \$ | -276 |
| Transfers funding from Operation and Maintenance, Army appropriation to the United States Special Operations Command (USSOCOM). This realigns funding responsibility for C-12 aircraft supporting USSOCOM. | | |
| e. Postal to Defense-Wide..... | \$ | -200 |
| Transfers funding from the U.S. Army in the Operation and Maintenance, Army appropriation to Department of Defense Dependents Education (DoDDE). This action transfers responsibility for Department of Defense Schools (DoDDS) postage from the Army to DoDDS. | | |

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfers Out (Continued):

f. Air Reconnaissance Low (ARL).....	\$	-40
Transfers resources from the U.S. Army in Operation and Maintenance, Army appropriation to the Defense Airborne Reconnaissance Office (DARO). This realigns the resources required for the transfer.		
g. Joint Planning Exercise Activity (JPEA).....	\$	-289
Transfers resources from the U.S. Army in the Operation and Maintenance, Army appropriation to the Navy. This realignment of resources is required to support the JPEA transfer.		
h. Personal Property Shipments.....	\$	-346
Transfers resources from the U.S. Army in the Operation and Maintenance, Army appropriation to the Navy (Personal Property Shipments Office). In accordance with the Base Closure and Realignment Act, Public Law 100-526, dated 24 October 1988, this realignment of resources (both manpower and funding) is required to implement the transfer of functional responsibility for procurement and transportation, storage and related services for both inbound and outbound personal property shipments of Army and Air Force personnel in the State of Illinois from the Army garrison at Fort Sheridan to the Great Lakes Naval Training Center.		
i. U.S. Army Reserve Command (USARC).....	\$	-2,302
Transfers funding from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation. This aligns funding for installation, contract, manpower, and other support to Reserve Components at Fort Pickett, Fort McCoy, and Fort Hunter-Liggett with USARC for operational control.		

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers Out

a. Civilian Personnel Regionalization..... \$ -28,545

This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the Continental United States (CONUS), 1 in Europe, 1 in Korea, and 1 in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the 7 CONUS centers will be placed under the operational control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).

b. Base Operations Support at Fort Belvoir..... \$ -133

Transfers funding within the Operation and Maintenance, Army appropriation. One of the major Army commands is relocating from leased facilities in the National Capitol Region into Army-owned facilities on Fort Belvoir, Virginia. This realignment of funds provides this command the resources to pay base support costs at Fort Belvoir.

Total Transfers Out \$ -78,766

Total Functional Program Transfers..... \$ -33,810

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases:

- a. Aviation Restructure Initiative (FY 1995 Base: \$718,282)..... \$ 17,468
This effort reduces the number of older, less costly aircraft, such as the UH-1 and OH-58, while retaining the AH-64. This results in a more lethal, technologically advanced fleet, albeit at an increased OPTEMPO cost.
- b. Base Operations Support (FY 1995 Base: \$2,147,491)..... \$ 99,525
This increase returns the Army to the levels necessary to sustain and support training and readiness, and to operate and maintain the physical plant, particularly power projection installations. Program increases include enhancements to Army's Quality of Life (QOL) programs to include Morale, Welfare, and Recreation and Child Care Center programs. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness.
- c. SOUTHCOM Relocation (FY 1995 Base: \$30,202)..... \$ 24,600
Provides incremental resources required for Army/SOUTHCOM compliance with the 1977 Panama Canal Treaty. Included are incremental requirements for relocation of U.S. Forces out of Panama; turnover of installations to Panama; and consolidation of U.S. Forces onto fewer, more secure installations in Panama.

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

- | | |
|--|------------|
| d. Environmental Compliance (FY 1995 Base: \$287,287)..... | \$ 5,711 |
| <p>These resources provide for management and technical support of the Environmental Compliance, Conservation, and Pollution Prevention Achievement Programs. Funds support corrective procedures and remedial actions; personnel training; environmental assessments of all installations to identify operating deficiencies; preservation of natural and cultural resources including endangered species habitats, and mitigation of training impacts on soil, wildlife, and other natural resources; and technical support. The additional funding is needed to ensure compliance with standards set by Federal and State laws including those for storm water programs; non-point source pollution controls; and compliance with Executive Order 12856 for Pollution Prevention.</p> | |
| e. Real Property Maintenance (RPM) (FY 1995 Base: \$691,404)..... | \$ 321,281 |
| <p>Increased funding supports barracks repairs which allows the Army to repair the many non-functioning components of Army's enlisted barracks, and fix failed and failing utility systems (e.g., heating electric, and gas systems and water and sewage lines). Included is "Bridging the Gap," an interim Army program to the "Whole Barracks Renewal" program. This funding will improve the quality of life for our soldiers through improved living conditions in our barracks. Funding further supports an increase for readiness repair projects that impacts Army's infrastructure such as ranges, railroads, bridges, and training facilities. Adequate and consistent funding decreases the backlog of maintenance and repair (BMAR) and improves the soldier's quality of life.</p> | |

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

f. Benefits to Former Employees (FY 1995 Base: \$4,323)..... \$ 17,364

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

g. Base Realignment and Closure (BRAC) Operating Losses

(FY 1995 Base: \$30,000)..... \$ 22,100

Resources provide for the recovery of permanent revenue losses arising from decisions to close Army depots approved by the BRAC commission. The funds provide for necessary expenses incurred which are no longer supported by production in the depot maintenance mission. Production at such depots is limited and much of the work is on prior year order which are priced to produce less revenue than needed to cover current years expenses. Additionally, some revenue producing, direct labor personnel leave the depots to take jobs in private industry, thereby creating further losses in revenue. This direct funding precludes the remaining depot maintenance customers from bearing the cost of closing these activities.

h. Nunn-Warner Restoral..... \$ 21,491

Restores funds previously withdrawn in anticipation of Nunn-Warner Phase II. Based on the Nunn-Warner plan for a time-phased troop drawdown in Korea, resources to support both Phase I and Phase II of the withdrawal plan were deducted from the command budget. Phase II of the troop reduction has been postponed indefinitely. This provides the additional resources required to support the present mission in Korea.

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

- i. Range Operations (FY 1995 Base: \$38,121)..... \$ 36,650
The increase in range operations funding in FY 1996 brings range operations support to a level commensurate with actual execution and OPTEMPO funding. Ranges are vital to training and are, therefore, an integral platform for the execution of OPTEMPO.
- j. Simulations (FY 1995 Base: \$48,824)..... \$ 11,489
The increase in simulation funding in FY 1996 brings simulation support to a level commensurate with actual execution and OPTEMPO funding. Simulations/simulators (specifically battle simulation centers) are vital to training and are, therefore, an integral platform for the execution of OPTEMPO.
- k. Title XI (Army National Guard Combat Readiness Reform Act of 1992). \$ 42,900
Provides funding (in FY 1996 only) for Congressionally directed, full time Active Component support to train the Reserve Component.
- l. Traditional Commander-in-Chief (CINC) Programs..... \$ 20,000
Funding increases by \$20 million to support CINC efforts to promote regional security arrangements and other U.S. National Security goals.
- m. One More Compensable Workday in FY 1996..... \$ 9,185
This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

Total Program Increases..... \$ 649,764

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases:

- | | |
|--|-------------|
| a. Burdensharing..... | \$ -12,700 |
| The budget is reduced in anticipation of increased host nation contributions toward the cost of stationing U.S. forces overseas. Contributions from Korea and Japan will offset the cost of foreign national labor, utilities, maintenance/storage of War Reserves, Vehicle Maintenance, Line Haul Transportation and Communication Cables. | |
| b. Credit Rate Changes..... | \$ -32,742 |
| Decrease required to compensate for change in Army Credit Return Policy. Supply Management, Army will increase the average credit return from \$.49/\$1.00 in FY 1995 to \$.51/\$1.00 in FY 1996 for all Operation and Maintenance, Army appropriation retail customer creditable returns. The credit rate change is primarily due to lower wholesale level repair costs in FY 1996. | |
| c. Depot Maintenance..... | \$ -148,934 |
| While the depot maintenance end item program decreases from FY 1995 to FY 1996, the program still meets the Congressional mandate to fund depot maintenance at least at 80 percent of requirements. While the program decrease occurs across all commodities, the majority of the reductions will occur within the aircraft and combat vehicles commodities. | |

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued):

d. Headquarters Support..... \$ -28,923
Decrease reflects a Congressionally mandated civilian under-
strength reduction. In addition, other overall management
headquarters downsizing initiatives such as the implementation of
a Department of Defense directive to reduce workyears contribute
to this decrease.

e. Joint Chiefs of Staff (JCS) Exercises (FY 1995 Base: \$25,924)..... \$ -14,159
Army funding for JCS exercises is based on CINC requirement and
cost estimates submitted by Army commands and activities. Due to
affordability, Army funding in support of JCS exercises has been
reduced to 80 percent of requirements. Coordination is ongoing
between Army commands and supported CINCs concerning reducing scope
of Army participation in JCS exercises to meet these budget
constraints.

f. Force Structure..... \$ -182,500
The Army will continue to transition from a forward stationed force
to a versatile projection force. The Army's force is being reduced
overall to reflect a current structure of 10 divisions as well as
the continuation of troop withdrawals previously programmed. By the
end of FY 1997, the active force structure assigned to Land Forces
is projected to decrease by 38,252 military spaces from FY 1994
levels of 346,450. These initiatives to reduce force structure
result in decreased funding for Land Forces.

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued):

- g. Retro Europe (RETROEUR) (FY 1995 Base: \$61,234)..... \$ -80,101
Funding for the European Materiel Retrograde (RETROEUR) program has been reduced as the Army is completing the major portion of rolling stocks and ammunition. This program was established to retrograde approximately 524,000 short tons of ammunition. This program was established to retrograde approximately 12,000 pieces of equipment, and other Class VII (containers) in accordance with the Army troop reductions in Europe. In FY 1996, we will retrograde 34 aircraft and 30,000 short tons of other Class VII items (containers). The Army has completed retrograding 524,000 short tons of ammunition and approximately 12,000 pieces of Class VII end items processed during FY 1995. The equipment being retrograded is in varying states of repair and is required to be maintained and repaired for distribution to the Active and Reserve Components. The maintenance and repair being performed in Continental United States (CONUS) is planned for completion by FY 1998.

Total Program Decreases..... \$ -500,059
FY 1996 Budget Request..... \$ 9,069,646

Budget Activity: Operating Forces
 Activity Group: Land Forces

III. Financial Summary (OSM) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth.....	\$ 267,648
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Functional Program Transfers:

Intra Appropriation Transfer Out:

Civilian Personnel Regionalization.....	\$ -6,553
---	-----------

This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the Continental United States (CONUS), 1 in Europe, 1 in Korea, and 1 in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the 7 CONUS centers will be placed under the operation control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).

Total Transfer Out.	\$ -6,553
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Total Functional Program Transfers.....	\$ -6,553
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Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases:

a. Base Operations Support (FY 1996 Base: \$2,397,774)..... \$ 11,964

This increase returns the Army to the levels necessary to sustain and support training and readiness, and to operate and maintain the physical plant, particularly power projection installations. Program increases include enhancements to Army's Quality of Life (QOL) programs to include Morale, Welfare, and Recreation and Child Care Center programs. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness.

b. Benefits to Former Employees (FY 1996 Base: \$22,157)..... \$ 23,973

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

Total Program Increases..... \$ 35,937

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases:

- | | | |
|--|----|---------|
| a. Acquisition Reform Initiative..... | \$ | -85,000 |
| Acquisition streamlining will result in savings by simplifying the procurement process by shifting from rigid procurement rules to guiding principles; promoting decision making at the lowest possible level; ending unnecessary regulatory requirements; fostering competitiveness and commercial practices; shifting to a new emphasis on choosing "best value" products; facilitating innovative contracting approaches; recommending acquisition methods that reflect information technology's short life cycle; and developing a more effective process to listen to its customers; line managers, government procurement officers, and vendors who do business with the government. | | |
| b. Base Realignment and Closure (BRAC) (FY 1996 Base: \$53,790)..... | \$ | -53,790 |
| Resources provided for the recovery of permanent revenue losses arising from decisions to close Army depots approved by the BRAC commission. The funds cover expenses incurred which are no longer supported by production in the depot maintenance mission. FY 1996 is the last year in which costs are anticipated to arise from prior year BRAC depot closures. | | |
| c. Burdensharing..... | \$ | -15,365 |
| The budget is reduced in anticipation of increased host nation contributions toward the cost of stationing U.S. forces overseas. Contributions from Korea and Japan will offset the cost of foreign national labor, utilities, maintenance/storage of War Reserves, Vehicle Maintenance, Line Haul Transportation and Communication Cables. | | |

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued):

- | | |
|---|-------------|
| d. Depot Maintenance..... | \$ -1,900 |
| The decrease is the net result of many small increases and decreases occurring against may individual systems. | |
| e. Environmental Compliance (FY 1996 Base: \$260,516)..... | \$ -30,465 |
| The decrease in funding reflects completion of projects for solid waste management, air emission inventories, mitigation of leaking underground storage tanks, and corrective actions at water and wastewater treatment facilities. | |
| f. Force Modernization (FY 1996 Base: \$227,174)..... | \$ -55,446 |
| Completion of fielding requirements, affordability, and force structure reductions will lead to decreased requirements for fielding in FY 1997 of new or modernized equipment into the active force inventory. This program decrease reflects decreased funding levels for CSS Life Line, Unmanned Aerial Vehicle (UAV), Apache Attack Helicopter, Combat service Support Control System (CSSCS), Standard Theater Army Command and Control System (STACCS), Patriot, other OPTEMPO-related equipment, and Other Non-Intensively Managed equipment. | |
| g. Force Structure..... | \$ -218,738 |
| The Army will continue to transition from a forward stationed force to a versatile projection force. The Army's force is being reduced overall to reflect a current structure of 10 divisions as well as the continuation of troop withdrawals previously programmed. By the end of FY 1997, the active force structure assigned to Land Forces is projected to decrease by 38,252 military spaces from FY 1994 levels of 346,450. These initiatives to reduce force structure result in decreased funding for Land Forces. | |

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued):

h. Headquarters Support..... \$ -5,768
Decrease reflects a Congressionally mandated civilian understrength reduction. In addition, other overall management headquarters downsizing initiatives such as the implementation of a Department of Defense directive to reduce workyears contribute to this decrease.

i. Joint Chiefs of Staff (JCS) Exercises..... \$ -1,278
Army funding for JCS exercises is based on CINC requirement and cost estimates submitted by Army commands and activities. Due to affordability, Army funding in support of JCS exercises has been reduced to 80 percent of requirements. Coordination is ongoing between Army commands and supported CINCs concerning reducing scope of Army participation in JCS exercises to meet these budget constraints.

j. Retro Europe (RETROEUR) (FY 1996 Base: \$29,630)..... \$ -29,630
Funding for the European Materiel Retrograde ((RETROEUR) program has been reduced as the Army is completing the major portion of rolling stocks and ammunition. This program was established to retrograde approximately 524,000 short tons of ammunition. This program was established to retrograde approximately 12,000 pieces of equipment, and other Class VII (containers) in accordance with the Army troop reductions in Europe. In FY 1996, we will retrograde 34 aircraft and 30,000 short tons of other Class VII items (containers). The Army has completed retrograding 524,000 short tons of ammunition and approximately 12,000 pieces of Class VII end items processed during FY 1995. The equipment being retrograded is in varying states of repair and is required to be maintained and repaired for distribution to the Active and Reserve Components. The maintenance and repair being performed in Continental United States (CONUS) is planned for completion by FY 1998.

Budget Activity: Operating Forces
Activity Group: Land Forces

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued):

k. Real Property Maintenance (RPM) (FY 1996 Base: \$924,315)..... \$ -99,828
This decrease results from constrained resources in FY 1997.

l. Title XI (Army National Guard Combat Readiness Reform Act of 1992). \$ -42,900
This decrease is attributed to the one-year only funding provided for Congressionally directed, full time Active Component support to train the Reserve Component. FY 1997 funding for this initiative is not available within current Army resources.

Total Program Decreases..... \$ -640,108

FY 1997 Budget Request..... \$ 8,726,570

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary:

A. Maneuver Battalions/Squadrons (Div/Non-Div)

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Armor	33	32	30	30
Standard Infantry	1	1	1	1
Mechanized Infantry	26	26	25	25
Airborne Infantry	11	11	11	11
Light Infantry	23	20	19	19
Air Assault Infantry	11	11	11	11
3rd Infantry Battalion (Old Guard)	1	1	1	1
Armored Cavalry Squadrons	11	11	9	9
Light Cavalry Squadrons	5	5	5	5
Special Forces Battalions	15	15	15	15
Ranger Battalions	3	3	3	3

B. Maneuver Pacing Items

M1A1	2251	2205	2085	2085
M60	0	0	0	0
M551	60	60	60	60
M2	1838	1838	1622	1622
M3	451	451	287	287
AH1	189	137	76	34
AH64	411	378	366	364
UH1	195	162	19	16
UH60	600	598	600	593
CH47	221	221	221	221
OH58	739	623	454	332

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

<u>C. Combat Support</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Field Artillery Battalions	56	52	51	51
105MM Towed	13	13	13	13
155MM SP	24	22	21	21
155MM Towed	5	5	5	5
MLRS	12	11	12	12
8 Inch SP	2	1	0	0
Engineers				
Battalions (All Types)	39	40	39	39
Air Defense				
Battalions (All Types)	24	24	22	22
Aviation				
Assault Battalions	35	33	28	27
MDM Helicopter Battalions (CM 47)	7	7	7	7
ATK Battalions (AHGU)	4	3	2	2
(AH1)	22	20	17	16
	3	2	1	1
Military Intelligence				
Battalions (All Types)	35	31	29	29
Military Police				
Battalions	12	10	10	10
Chemical Battalions	3	3	3	3
Signal Battalions	48	46	44	44

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

D. Combat Support Pacing Items

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
105MM T	240	222	222	222
155MM SP	608	552	528	528
155MM T	144	120	120	120
MLRS	360	351	360	360
8 IN	48	24	0	0
M88	682	640	655	682
PATRIOT	44	44	44	44
AVENGER	348	498	518	518
ACE	337	361	361	361

E. GROUND OPTEMPO

527	800	800
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F. AIR OPTEMPO

13.5	14.5	14.5
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Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

G. SUBSISTENCE IN KIND

(1) Average Enlisted Strength (\$ in 000)

	<u>Estimate FY 1994</u>	<u>Estimate FY 1995</u>	<u>Estimate FY 1996</u>	<u>Estimate FY 1997</u>
	470,790	436,696	411,046	403,852

(2) Subsistence in Messes

	<u>Estimated FY 1994</u>			<u>Estimated FY 1995</u>			<u>Estimated FY 1996</u>		
	<u>Number</u>	<u>Daily Rate</u>	<u>Annual Dollar Amount</u>	<u>Number</u>	<u>Daily Rate</u>	<u>Annual Dollar Amount</u>	<u>Number</u>	<u>Daily Rate</u>	<u>Annual Dollar Amount</u>
CONUS									
Army	60,271	4.44	1,620.60	54,416	4.60	1,679.00	50,944	4.75	1,738.50
Others	1,206	4.44	1,620.60	1,171	4.60	1,679.00	1,143	4.75	1,738.50
			97,675			91,364			88,566
			1,954			1,966			1,987
OVERSEAS									
Army	19,927	4.93	1,799.45	17,547	5.09	1,857.85	17,244	5.26	1,925.16
Others	157	4.93	1,799.45	154	5.09	1,857.85	151	5.26	1,925.16
			283			286			291
TOTAL	81,561		135,770	73,288		126,216	69,482		124,041

Estimated FY 1997

	<u>Number</u>	<u>Daily Rate</u>	<u>Annual Dollar Amount</u>
CONUS			
Army	49,900	4.88	1,781.20
Others	1,136	4.88	1,781.20
			88,882
			2,023
OVERSEAS			
Army	17,094	5.40	1,971.00
Others	150	5.40	1,971.00
			33,692
			296
TOTAL	68,280		124,893

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

G. SUBSISTENCE IN KIND (CONTINUED):

(3) Operational Rations

	Estimated FY 1994			Estimated FY 1995			Estimated FY 1996		
	Number	Unit Cost	Dollar Amount	Number	Unit Cost	Dollar Amount	Number	Unit Cost	Dollar Amount
Meal-Ready to Eat	1,141,100	66.78	76,203	1,614,374	68.65	110,827	1,147,450	70.71	81,136
Tray Packs	14,847	1,995.02	29,620	13,956	2,050.88	28,622	13,398	2,112.40	28,302
Other			2,698			2,610			2,578
TOTAL			108,521			142,059			112,016

Estimated FY 1997

	Number	Unit Cost	Dollar Amount
Meal-Ready to Eat	1,089,500	72.83	79,348
Tray Packs	13,264	2,175.77	28,859
Other			2,629

TOTAL

110,836

MRE's - Package of 12, Tray Packs - pallet of 432 Meals

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

G. SUBSISTENCE IN KIND (CONTINUED):

(4) Augmentation Rations/Other Programs*

Estimated FY 1994 Dollar <u>Amount</u>	Estimated FY 1995 Dollar <u>Amount</u>	Estimated FY 1996 Dollar <u>Amount</u>
17,293	16,742	16,437

Estimated FY 1997 Dollar <u>Amount</u>
16,775

* Includes supplemental rations, special exercises/operations, contract messes, box lunch meals, KATUSA Rations/Kits, New Food Items, Allied Nations support, and special issue.

Estimated FY 1994 Dollar <u>Amount</u>	Estimated FY 1995 Dollar <u>Amount</u>	Estimated FY 1996 Dollar <u>Amount</u>
261,584	285,017	252,494
TOTAL DIRECT OBLIGATIONS		

Estimated FY 1997 Dollar <u>Amount</u>
252,504
TOTAL DIRECT OBLIGATIONS

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

H. JCS EXERCISES

	DURATION	FY 1994	FY 1995	FY 1996	FY 1997	REMARKS
EUCOM Scheduled						
ABLE ALLY	1 Week	0	9	8	5	1
AFRICAN EAGLE	2 Weeks	0	0	0	242	1
JUNIPER FALCONRY	2 Weeks	0	105	0	0	
ARDENT GROUND	2 Weeks	98	0	150	75	1
FLINTLOCK	Series	0	11	13	14	
EXPRESS NORTH	4 Weeks	155	0	155	185	
EXPRESS SOUTH	4 Weeks	347	0	130	0	1
SHARED ENDEAVOR 95,97	2 Weeks	0	257	0	255	
SHADOW CANYON	2 Weeks	0	20	35	164	
LAND/AIRCENT	2 Weeks	0	125	100	100	
NATO-CMX	1 Week	0	35	30	30	
FORTY-EIGHT HOURS	1 Week	108	90	75	115	
CENTRAL ENTERPRISE	4 Weeks	2	10	10	10	
BATTLE GRIFFIN 96	4 Weeks	0	0	373	0	
ATLAS GATE	4 Weeks	0	60	30	75	
ATLAS DROP	2 Weeks	0	205	196	250	
ATLAS HINGE	1 Week	0	210	275	256	
ASCENDANT SHIELD	Series	0	181	190	185	
CENTRAL HARMONY	2 Weeks	10	0	159	154	1
MEDFLAG	Series	10	30	30	30	
DYNAMIC GUARD/MIX	2 Weeks	139	2,099	2,065	2,140	1
DYNAMIC IMPACT/ACTION	2 Weeks	992	39	245	223	1
DYNAMIC HOPE	2 Weeks	0	2	2	2	1
PARTNERSHIP FOR PEACE	Series	0	650	500	500	
TRAIL BLAZER	2 Weeks	0	75	75	75	
ELLIPSE BRAVO	4 Weeks	38	35	35	30	
SILVER EAGLE	Series	5	16	9	6	
ATLANTIC RESOLVE/REFORGER	8 Weeks	9,622	10,973	9,450	7,576	1
EUCOM TOTAL		11,526	15,237	14,340	12,697	

1 - CROSS FISCAL YEAR FUNDING

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

H. JCS EXERCISES (Continued):

	<u>DURATION</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>REMARKS</u>
CENTCOM Scheduled						
EARNEST LEADER 96	4 Weeks	0	0	50	33	1
IMMENSE DRIVE	2 Weeks	95	175	160	50	1
INSPIRED GAMBIT	4 Weeks	33	175	0	150	1
INNER PASSAGE 96	3 Weeks	0	0	0	0	
EASTERN CASTLE	12 Weeks	705	600	529	465	
EASTERN EAGLE 95,97	2 Weeks	0	0	0	0	
NOBLE PIPER 95,97	4 Weeks	0	0	0	0	
SHADOW HAWK 95,97	2 Weeks	0	0	0	0	
FALCON NEST 97	No-Notice	0	0	0	0	
INTERNAL LOOK	2 Weeks	50	59	1,025	705	1
BRIGHT STAR 94,96	10 Weeks	6,356	5,813	4,616	4,876	1
NATURAL FIRE 96	2 Weeks	160	0	0	0	
EAGER LIGHT	2 Weeks	256	455	40	305	1
EARLY LIGHT 96	4 Weeks	0	0	0	0	
INFerno CREEK 96	2 Weeks	0	0	360	0	
EARLY VICTOR	4 Weeks	0	15	16	16	
INSPIRED VENTURE	4 Weeks	0	0	0	0	
IRON COBRA	4 Weeks	0	20	20	15	
INDIGO DESERT	4 Weeks	0	20	20	339	
INHERENT FURY 95,97	4 Weeks	0	0	0	0	
IRIS GOLD	Series	0	0	0	0	
ULTIMATE RESOLVE	8 Weeks	0	0	0	0	
INTRINSIC ACTION	8 Weeks	0	0	0	0	
DESERT STAR 95,97	2 Weeks	0	85	0	40	
CENTCOM TOTAL		7,655	7,417	6,836	6,994	

1 - CROSS FISCAL YEAR FUNDING

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

H. JCS EXERCISES (Continued):

	<u>DURATION</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>REMARKS</u>
ACOM Scheduled						
RENDEZVOUS 95	4 Weeks	3	1,738	50	50	1
STRONG RESOLVE 95	2 Weeks	0	250	0	0	
AGILE PROVIDER 94	4 Weeks	2,388	0	0	0	
MARKET SQUARE 94,96	4 Weeks	1,492	0	1,239	0	
ROVING SANDS	4 Weeks	3,487	4,928	3,574	3,778	1
TRADEWINDS	12 Weeks	102	105	105	105	
CARIB Series	Series	100	100	100	100	
NORTHERN VIKING 95,97	2 Weeks	47	412	50	411	1
JTFEX	4 Weeks	0	1,010	1,013	1,008	
MIGHTY THUNDER	4 Weeks	0	550	319	286	
UNIFIED ENDEAVOR	2 Weeks	0	900	0	0	
CAX	Series	0	0	890	1,088	1
ACOM TOTAL		7,619	9,993	7,340	6,826	
PACOM Scheduled						
PITCH BLACK 96	4 Weeks	0	0	0	0	
BALIKATAN	6 Weeks	745	773	779	821	
ELLIPSE CHARLIE	2 Weeks	20	8	8	8	
KANGAROO 95	4 Weeks	0	420	0	0	
FOAL EAGLE	4 Weeks	395	1,440	735	870	
ULCHI-FOCUS LENS	5 Weeks	4,678	4,925	4,056	4,625	
FREQUENT STORM	4 Weeks	0	12	12	12	
COBRA GOLD	4 Weeks	2,522	2,558	2,083	2,203	
KEEN EDGE	1 Week	1,572	1,606	1,378	1,344	
TEMPEST EXPRESS	1 Week	88	39	20	21	
TANDEM THRUST	2 Weeks	0	241	105	256	1
TEMPO BRAVE	2 Weeks	110	15	45	15	
FORTIFY FREEDOM	No-Notice	0	0	0	0	
RSOI	4 Weeks	0	2,520	1,038	1,487	
TEAM SPIRIT	4 Weeks	166	1,372	740	1,239	1
PACOM TOTAL		10,296	15,929	10,999	12,901	

1 - CROSS FISCAL YEAR FUNDING

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

H. JCS EXERCISES (Continued):

	<u>DURATION</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>REMARKS</u>
SOUTHCOM Scheduled						
FUERZAS UNIDAS SERIES	Series	950	2,091	1,128	1,165	
ELLIPSE ECHO	2 Weeks	20	200	200	200	
AHUAS TARA	2 Weeks	100	300	320	320	
FUERTE CAMINOS/NORTH	24 Weeks	2,552	3,942	3,230	3,211	1
FUERTE CAMINOS/SOUTH	24 Weeks	1,537	3,546	2,356	2,334	1
FUERTE CAMINOS/AMERICA	24 Weeks	2,610	3,831	3,262	3,281	1
FUERTE DEFENSAS	1 Week	355	831	626	606	
CABANAS	2 Weeks	180	160	100	210	
SOUTHCOM TOTAL		8,304	14,901	11,222	11,327	
CJCS Scheduled						
ELIGIBLE RECEIVER	No-Notice	0	350	350	350	
POSITIVE RESPONSE	4 Weeks	0	270	171	208	
POSITIVE FORCE	4 Weeks	151	1,583	2,436	2,427	1
POSITIVE DEPLOYMENT	1 Week	1,191	0	0	0	1
CERTAIN SUPPORT	2 Weeks	705	744	769	785	
DNA EXERCISE	4 Weeks	4	4	4	4	
OTHER TOTAL		2,051	2,951	3,730	3,774	
PRESIDENT'S BUDGET TOTAL		47,451	66,428	54,467	54,519	
AUTHORIZED TOTAL		47,451	66,428	54,467	54,519	

1 - CROSS FISCAL YEAR FUNDING

Note: Many exercises which do not show funding are SOF exercises which are not funded through Operation and Maintenance, Army.

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

I. COMBAT TRAINING CENTERS

1. Number of Rotations

National Training Center (NTC)	11	11	12	12
Joint Readiness Training Center (JRTC)	10	10	10	10
Combat Maneuver Training Center (CMTC)	15	15	15	15
Battle Command Training Program (BCTP)	2	2	3	2
Corps	10	10	11	10
Divisions				
NTC (Battalions)	33	29	33	33
JRTC (Battalions)	29	29	29	29
CMTC (Battalions)	15	15	15	15
BCTP (Divisions/Corps)	10/2	10/2	11/3	11/0

2. Throughput

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

<u>Title</u>	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
A. Administration (\$000)	187,643	96,672	161,433	187,612
Military E/S	2,916	2,106	1,913	2,844
Civilian Personnel E/S	5,963	5,318	5,035	4,937
Total Personnel E/S	8,879	7,424	6,948	7,781
Number of Bases, Total	167	164	161	161
(CONUS)	41	39	39	39
(OCNUS)	126	125	122	122
Population Served, Total E/S	1,476,528	1,476,528	1,476,528	1,476,528
(Military, E/S)	957,247	957,247	957,247	957,247
(Civilian, E/S)	519,281	519,281	519,281	519,281
 B. Retail Supply Operations (\$000)				
Military Personnel E/S	134,737	126,045	123,369	120,107
Civilian Personnel E/S	366	278	288	289
Total Personnel E/S	5,292	4,702	4,454	4,221
	5,658	4,980	4,742	4,510
 C. Bachelor Housing Ops./Furn. (\$000)				
Military E/S	40,175	36,789	34,607	34,391
Civilian E/S	21	12	13	13
Total Personnel E/S	625	594	443	435
No. of Officer Quarters	646	606	456	448
No. of Enlisted Quarters	16,828	16,548	16,548	16,548
	328,753	318,675	318,675	318,675

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

<u>Title</u>	<u>FY 1994</u> <u>Actual</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
D. Other Morale, Welfare and Recreation (\$000)				
Military E/S	63,975	60,512	73,756	74,841
Civilian E/S	42	29	34	34
Total Personnel E/S	2,958	2,712	2,665	2,425
Population Served, Total E/S	3,000	2,741	2,699	2,459
(Military, E/S)	1,476,528	1,476,528	1,476,528	1,476,528
(Civilian, E/S)	957,247	957,247	957,247	957,247
	519,281	519,281	519,281	519,281
E. Maintenance of Installation Equipment (\$000)				
Military E/S	50,587	43,496	75,420	48,764
Civilian E/S	148	303	290	290
Total Personnel E/S	1,922	1,813	1,830	1,814
	2,070	2,116	2,120	2,104
F. Other Base Services (\$000)				
Military E/S	132,286	101,940	120,789	115,519
Civilian E/S	4,130	3,237	2,957	2,955
Total Personnel E/S	5,749	4,877	4,289	4,265
Number of Motor Vehicles, Total	9,879	8,114	7,246	7,220
(Owned)	25,136	24,059	24,170	24,036
(Leased)	12,842	11,819	11,485	7,875
	12,294	12,240	12,685	16,161
G. Other Personnel Support (\$000)				
Military E/S	133,429	103,020	110,164	106,905
Civilian E/S	2,469	1,715	1,648	1,804
Total Personnel E/S	5,133	3,978	3,709	3,587
Population Served, Total E/S	7,602	5,693	5,357	5,391
(Military, E/S)	1,476,528	1,476,528	1,476,528	1,476,528
(Civilian, E/S)	957,247	957,247	957,247	957,247
	519,281	519,281	519,281	519,281

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

<u>Title</u>	<u>FY 1994</u> <u>Actual</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
H. Payments to GSA (\$000)	400			891
Standard Level User charges (\$000)	400	871	871	891
Leased Space (000 sq ft)	77	76	76	76
Recurring Reimbursements (\$000)	0	0	0	0
One-Time Reimbursements (\$000)	0	0	0	0
Non-GSA Lease Payments	0	0	0	0
Leased Space (000 sq ft)	0	0	0	0
Recurring Reimbursements (\$000)	0	0	0	0
One-Time Reimbursements (\$000)	0	0	0	0
I. Engineering Support (\$000)	468,654	407,839	319,753	359,426
Military E/S	120	97	92	92
Civilian E/S	5,607	5,691	4,980	4,554
Total Personnel E/S	5,727	5,788	5,072	4,646
Facilities Supported (000 sq ft)	366,916	321,184	311,604	311,604
J. Operation of Utilities (\$000)	449,265	530,047	505,391	522,953
Military Personnel E/S	5	4	4	4
Civilian Personnel E/S	259	814	768	761
Total Personnel E/S	264	818	772	765
Electricity (MWH)	3,275,663	3,504,478	3,446,942	3,448,633
Heating (MBTU)	26,824,747	27,928,258	25,799,235	25,812,672
Water, Plants & Systems (000 gals)	25,572,192	27,753,106	26,828,437	26,842,491
Sewage & Waste Systems (000 gals)	20,819,507	22,088,917	20,510,197	20,522,967
Air Conditioning and Refrigeration (Ton)	246,378	255,256	230,082	230,065

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
K. Child and Youth Development Programs				
Number of Child Development Centers (CDC)	175	174	174	174
Number of Family Child Care (FCC) Homes	3,214	3,214	3,214	3,214
Total Military Child Population				
(Infant to 12 years)	264,400	246,700	241,700	239,800
Total Required Child Care Spaces	75,887	75,887	75,887	75,887
Total Spaces CDC, FCC and School Age	40,065	41,729	43,396	45,268
Percent Spaces in Relation to Required Spaces	53%	55%	57%	60%
Number of Youth Facilities	146	146	146	146
Total Military Youth Population (Grades 1 to 12)	193,700	193,700	193,700	193,700
Number of Youth Served	58,110	58,110	58,110	58,110

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

<u>Title</u>	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>REAL PROPERTY MAINTENANCE</u>				
A. Administration (RPM) (\$000) *				
Number of A&E Contracts	3,696	4,341	5,794	5,972
Planning and Design Funds	148	160	261	229
Military E/S	3,696	4,341	5,794	5,972
Civilian E/S	21	15	17	17
Total Personnel E/S	12,284	6,843	5,124	5,026
Number of Installations	12,305	6,858	5,141	5,043
Backlog of Maintenance and Repair	167	164	161	161
	2,408,259	3,187,923	3,724,654	4,094,996
B. Maintenance and Repair	647,705	656,484	886,315	813,123
Utilities	0	0	0	0
Buildings (KSF)	366,866	321,138	311,559	311,559
Pavements (KSY)	242,886	232,177	232,177	232,177
Land (AC)	4,517,461	4,488,023	4,488,023	4,488,023
Other Facilities (KSF)	50	46	45	45
Railroad Trackage (KLF)	2,392	2,376	2,376	2,376
Recurring Maintenance	462,891	439,453	596,620	514,500
Major Repair	184,814	217,031	289,695	298,623
C. Minor Construction	60,689	34,920	37,701	37,151
Number of Projects	2,304	1,907	2,887	1,936

* MEMO ENTRY -- Dollars included in Maintenance and Repair

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

	FY 1994		FY 1995		FY 1996	
	Financed	Deferred	Financed	Deferred	Financed	Deferred
	Units	Units	Units	Units	Units	Units
	\$M	\$M	\$M	\$M	\$M	\$M
<u>DEPOT MAINTENANCE</u>						
AIRCRAFT MAINTENANCE	2,936	199.4	920	198.1	4,047	331.7
Airframes	82	168.4	268	177.5	129	284.6
Other	2,854	31.0	652	20.6	3,918	47.1
COMBAT VEHICLE MAINT	1,182	166.4	1,658	174.3	2,127	344.0
Vehicle Overhaul/ Repair	1,107	147.1	1,276	161.8	1,508	297.6
Other	75	19.3	382	12.5	619	46.4
MISSILE MAINTENANCE	4,503	77.8	4,720	54.0	5,972	105.4
Missiles	1,852	9.5	559	21.3	2,182	19.4
Other	2,651	68.3	4,161	32.7	3,790	86.0
OTHER DEPOT MAINT	84,481	251.8	100,308	150.2	45,355	375.3
Other End Items	84,130	98.7	100,227	107.7	44,202	167.1
Software Maint	0	105.2	0	25.5	0	125.9
Other	351	47.9	81	17.1	1,153	82.4
TOTAL	695.4		576.6		1,156.5	
					122.0	
					861.4	
						212.7

Budget Activity: Operating Forces
Activity Group: Land Forces

IV. Performance Criteria and Evaluation Summary (Continued):

	FY 1997		Deferred	
	Financed		Units	\$M
	Units	\$M	Units	\$M
<u>DEPOT MAINTENANCE</u>				
AIRCRAFT MAINTENANCE	3,228	258.6	424	50.1
Airframes	147	230.5	75	44.0
Other	3,081	28.1	349	6.1
COMBAT VEHICLE MAINT	1,418	200.1	218	73.9
Vehicle Overhaul/ Repair	1,173	147.0	218	53.8
Other	245	53.1	0	20.1
MISSILE MAINTENANCE	6,373	72.3	4,774	67.6
Missiles	4,338	12.7	377	3.9
Other	2,035	59.6	4,397	63.7
OTHER DEPOT MAINT	93,526	330.5	111,459	140.8
Other End Items	89,022	130.1	111,056	85.2
Software Maint	2,000	151.0	0	31.4
Other	2,504	49.5	403	24.1
TOTAL		861.5		332.5

Budget Activity: Operating Forces
Activity Group: Land Forces

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>CHANGE</u> <u>FY 1995/FY 1996</u>	<u>CHANGE</u> <u>FY 1996/FY 1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	346,450	323,171	307,467	308,198	-15,704	731
Enlisted	35,557	34,031	31,978	32,330	-2,053	352
	310,893	289,140	275,489	275,868	-13,651	379
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	69,406	58,190	53,199	50,979	-4,991	-2,220
Foreign National Direct Hire	40,282	35,975	35,604	34,109	-371	-1,495
Total Direct Hire	7,919	4,015	3,651	3,648	-364	-3
Foreign National Indirect Hire	48,201	39,990	39,255	37,757	-735	-1,498
	21,205	18,200	13,944	13,222	-4,256	-722
<u>Military Workyears (Total)</u>						
Officer	356,310	334,811	315,319	307,833	-19,492	-7,487
Enlisted	36,825	34,794	33,005	32,154	-1,790	-851
	319,485	300,017	282,315	275,679	-17,702	-6,636
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	63,970	58,156	56,121	51,797	-2,035	-4,324
Foreign National Direct Hire	38,291	36,248	36,209	34,604	-39	-1,605
Total Direct Hire	6,016	3,862	3,744	3,651	-118	-93
Foreign National Indirect Hire	44,307	40,110	39,953	38,255	-157	-1,698
	19,663	18,046	16,168	13,542	-1,878	-2,626

Budget Activity: Operating Forces
Activity Group: Land Operations Support

I. Description of Operations Financed:

The Land Operations Support Activity Group provides the United States Army the foundation to adapt doctrine, warfighting concepts, organizations and supporting materials to changing world political and security scenarios. This activity group provides the operating forces the capability to maintain a modern, operationally and organizationally sound fighting force that has the flexibility to meet any assigned mission.

This activity group also provides for operations of the senior warfighting commands where the Army, in a component role, is designated the administrative agent.

Operating expenses financed in this activity group include pay of civilian personnel, consumable supplies, purchased services, travel and transportation of personnel, as well as other normal operating expenses. The Land Operations Support Activity Group consists of three sub-activities that can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation. The Land Operations Support sub-activities are:

COMBAT DEVELOPMENT ACTIVITIES - Provides for the planning, development, testing, appraisal, and validation of new warfighting doctrines, organizations and supporting materials for the Army's Operating Forces. Additionally, provides resources for operation and maintenance associated with the fielding of modernized systems. The cost driver for this sub-activity group are measured in the number of tests planned or conducted.

UNIFIED COMMANDS - Provides for the operation of three unified command headquarters, United States European Command (USEUCOM), United States Southern Command (USSOUTHCOM), and Army Management Headquarters, Pacific Command (PACOM). The Army has been designated administrative agent for USSOUTHCOM and USEUCOM, therefore, is responsible for the day-to-day operational costs of the unified command. For PACOM, the Army is responsible for only the active Army support of the headquarters. The cost driver for this sub-activity is the number of military and civilian personnel supported.

II. Force Structure Summary:

This activity group provides for activities supporting experimentation, tests, projects, and evaluations necessary to develop and/or validate new doctrine, materiel and organization for the Army. In addition, it supports United States Army European Command (USEUCOM), United States Army Southern Command (USSOUTHCOM), and the Army element of Pacific Command (PACOM) headquarters.

III. Financial Summary (O&M \$ in Thousands):

B. Reconciliation Summary:

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Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....	\$	296,651
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Congressional Adjustments (Distributed)

Total Congressional Adjustments (Distributed).....	\$	0
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FY 1995 Appropriated Amount (Distributed).....	\$	296,651
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Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the Congressional increases and decreases which were not distributed to a specific subactivity group.

a. GSA Rental Payments.....	\$	-6
b. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....	\$	413
c. Civilian Personnel Understrength.....	\$	-5,723
d. Workforce Restructure Act (Civilian Separation Incentive).....	\$	395
e. Contractor and Consulting Services.....	\$	-2,364
f. Information Technology (General Reduction).....	\$	-636
Total Congressional Adjustments (Undistributed).....	\$	-7,921

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustment..... \$ 1,143

Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Total Price Growth..... \$ 1,143

Functional Program Transfers:

Intra Appropriation Transfers Out:

a. Realignment of Congressional Adjustment (Pentagon, MACOM Headquarters and Administrative Overhead)..... \$ -259
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.

b. Marshall Center Base Operations Transfer..... \$ -12,895
This transfer of funding within Operation and Maintenance, Army appropriation reflects the realignment of funds to the major Army command responsible for maintenance of the Marshall Center under the Base Operations Support account.

Total Transfers Out..... \$ -13,154

Total Functional Program Transfers..... \$ -13,154

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increase:

Program Realignments in Support of Mission Requirements..... \$ 14,517
Realigns resources within the Operation and Maintenance, Army
appropriation to reflect commander's priorities and expected budget
execution. This adjustment represents a funding increase to support
FORCE XXI Technology and Advanced Warfighting Exercises.

Total Program Increase..... \$ 14,517

Program Decrease:

Civilian Pay Offset..... \$ -1,143
Congress authorized locality pay increases for Federal employees
nationwide (average increase 1.07%). Because inadequate funding
was appropriated, decreases to Army's program were necessary to
temporarily offset this price growth. A reprogramming request will
be provided to Congress and, once approved, funding will be restored.

Total Program Decrease..... \$ -1,143

FY 1995 Current Estimate..... \$ 290,093

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 7,850

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Non-System Training Devices..... \$ 12,100

Transfers funding for Non-System Training Device, Engineering Development from the Research, Development, Test and Evaluation appropriation to the Operation and Maintenance, Army appropriation to support Distributed Interactive Simulation, related simulators, and simulation efforts.

b. U.S. Sending State (USSSO), Rome, Italy, to U.S. European Command.. \$ 300

Transfers \$300K in each year (FY 1996-FY 2001) from the Navy to the Army (USEUCOM). This funding realignment supports the functional transfer of USSSO, Rome, Italy, to EUCOM. There is no manpower associated with this transfer.

Total Transfers In..... \$ 12,400

Intra Appropriation Transfer Out:

Air Reconnaissance Low (ARL)..... \$ -25,287

Transfers Airborne Reconnaissance-Low program from the counterdrug problem in Land Operations support to Land Forces. This properly realigns the program to mission requirements and allows ARL to support other CINC requirements as well as counterdrug requirements.

Total Transfer Out..... \$ -25,287

Total Functional Program Transfers..... \$ -12,887

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases:

- a. Benefits to Former Employees (FY 1995 Base: \$365)..... \$ 1,178
This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.
- b. Traditional Commander-in-Chief (CINC) Programs..... \$ 10,000
Funding increases by \$10 million to support CINC efforts to promote regional security arrangements and other U.S. National Security goals.
- c. One More Compensable Workday in FY 1996 (FY 1995 Base: \$103,766).. \$ 376
This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

Total Program Increases..... \$ 11,554

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases:

- a. Combat Development (FY 1995 Base: \$156,419)..... \$ -37,305
This decrease is attributed to the reduction in test conducted for combat development activities, data analysis, and comprehensive evaluations of operational effectiveness/sustainment of fielded systems. Also reflects the decrease of the one-year only funds provided in FY 1995 to restructure the Army into a 21st century fighting force (Force XXI).
- b. Headquarters Support (FY 1995 Base: \$22,094)..... \$ -8,004
Decrease reflects a Congressionally mandated civilian understrength reduction. In addition, other overall management headquarters downsizing initiatives such as the implementation of a Department of Defense directive to reduce workyears contribute to this decrease.

Total Program Decrease.....	\$ -45,309
FY 1996 Budget Request.....	\$ 251,301

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 7,112

Program Increase:

Benefits to Former Employees (FY 1995 Base: \$1,629)..... \$ 1,933

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

Total Program Increase..... \$ 1,933

Budget Activity: Operating Forces
Activity Group: Land Operations Support

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Force Modernization (FY 1996 Base: \$96,940)..... \$ -12,861

Completion of fielding requirements, affordability, and force structure reductions will lead to decreased requirements for fielding in FY 1997 of new or modernized equipment into the active force inventory. This program decrease reflects decreased funding levels for CSS Life Line, Unmanned Aerial Vehicle (UAV), Apache Attack Helicopter, Combat Service Support Control System (CSSCS), Standard Theater Army Command and Control System (STACCS), Patriot, other OPTEMPO-related equipment, and Other Non-Intensively Managed equipment.

b. Headquarters Support (FY 1996 Base: \$15,850)..... \$ -2,387

Decrease reflects a Congressionally mandated civilian understrength reduction. In addition, other overall management headquarters downsizing initiatives such as the implementation of a Department of Defense directive to reduce workyears contribute to this decrease.

Total Program Decreases..... \$ -15,248

FY 1997 Budget Request..... \$ 245,098

Budget Activity: Operating Forces
 Activity Group: Land Operations Support

IV. Performance Criteria and Evaluation Summary:

<u>Number of Tests Conducted, Planned or Estimated</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
U.S. Army Training and Doctrine Command	11	11	8	10
Operational Test and Evaluation Agency	<u>10</u>	<u>12</u>	<u>9</u>	<u>5</u>
TOTAL	21	23	17	15

Budget Activity: Operating Forces
Activity Group: Land Operations Support

V. Personnel Summary:

	FY 1994	FY 1995	FY 1996	FY 1997	CHANGE FY 1995/FY 1996	CHANGE FY 1996/FY 1997
<u>Active Military End Strength (Total)</u>						
Officer	3,423	3,693	3,794	3,635	101	-159
Enlisted	1,781	2,166	2,096	2,090	-70	-6
	1,642	1,527	1,698	1,545	171	-153
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	2,586	2,030	2,047	1,954	17	-93
Foreign National Direct Hire	2,565	1,948	1,965	1,872	17	-93
Total Direct Hire	10	13	13	13	0	0
Foreign National Indirect Hire	2,575	1,961	1,978	1,885	17	-93
	11	69	69	69	0	0
<u>Military Workyears (Total)</u>						
Officer	3,670	3,558	3,744	3,715	186	-29
Enlisted	1,918	1,974	2,131	2,293	158	-38
	1,753	1,585	1,613	1,622	28	9
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	2,441	2,181	2,034	1,998	-147	-36
Foreign National Direct Hire	2,420	2,093	1,952	1,916	-141	-36
Total Direct Hire	7	17	13	13	-4	0
Foreign National Indirect Hire	2,427	2,110	1,965	1,929	-145	-36
	14	71	69	69	-2	0

DEPARTMENT OF THE ARMY
FY 1996/FY 1997 BUDGET ESTIMATES
OPERATION AND MAINTENANCE, ARMY

Budget Activity: Mobilization

I. Description of Operations Financed:

The Mobilization Budget Activity affords the United States Army the ability to maintain a viable deterrence and an adequate defense of the nation's vital interests. As defined in the National Military Strategy, the foundation of the new, regionally oriented, defense strategy includes forward presence, crisis response and force reconstitution. As the Army transitions from a more regionally focused force to a Continental United States (CONUS) based force, the Mobilization Budget Activity forms an important component of this nation's defense strategy. With less reliance on forward deployed forces, and more on a visible forward presence, the prepositioning of equipment required for wartime operations and the rapid deployment of CONUS based forces are major components of the Army's crisis response capability. Also, as the active force is reduced in size to retain only the capabilities required to meet the immediate and most probable threats, the cost of maintaining a support base for mobilization purposes rises. This budget activity displays those costs as mobilization requirements as opposed to operating forces costs. It is important to note that these are fixed costs related to infrastructure the Army owns for mobilization purposes.

This funding will allow the Army to protect the nation's security interests by demonstrating forward presence in the form of prepositioned equipment, maintaining a rapid crisis response capability to the most immediate and most probable regional threats, and retaining a force reconstitution and sustainment capability to provide the National Command Authority an option to expand and mobilize to meet wartime requirements. This will be accomplished by the following sub-activities:

STRATEGIC MOBILITY: The capability to immediately deploy and sustain a five division corps with its associated force structure to any emergency crisis worldwide.

WAR RESERVE: An adequate inventory of immediately available supplies and equipment, stationed both afloat and on land, to sustain the operating forces for lengths of time and levels of conflict outlined in the National Military Strategy and The Army Plan. Includes prepositioning afloat the equivalent of a heavy combat brigade.

INDUSTRIAL PREPAREDNESS: An industrial and installation support base capable of mobilizing on short notice to meet the nation's defense requirements in high intensity and/or long duration conflicts.

PREPOSITIONED MATERIEL CONFIGURED TO UNIT SETS (POMCUS): An adequate number of fully ready, prepositioned combat unit equipment sets to immediately deploy operating forces to the locations required by the National Military Strategy.

Budget Activity: Mobilization

II. Force Structure Summary:

This budget activity supports the National Strategy for the deployment and sustainment of a five division Contingency Corps anywhere in the world. Strategy calls for building and maintaining the capability to deploy and sustain a tailorable corps of up to five divisions. The lead brigade is required to be on the ground in theater within 4 days of deployment notification, lead division within 12 days, two armored/mechanized divisions within 30 days, and the full corps support within 75 days. In addition, the Army must maintain the capability to deploy a second corps to a second regional contingency during deployment of the initial corps.

III. Financial Summary (O&M \$ in Thousands):

	FY 1994 Actuals	FY 1995			FY 1996 Request	FY 1997 Request
		Budget Request	Appropriation	Current Estimate		
A. <u>Activity Group:</u>						
Mobility Operations	457,219	571,392	571,392	583,783	696,760	604,667
Total	457,219	571,392	571,392	583,783	696,760	604,667
B. <u>Reconciliation Summary:</u>						
		Change FY 1995/FY 1995	Change FY 1995/FY 1996	Change FY 1996/FY 1997		
Baseline Funding		571,392	583,783	696,760		
Congressional Adj (Distributed)		0	0	0		
Congressional Adj (Undistributed)		-5,909	0	0		
Price Change		94	48,662	14,635		
Functional Transfer		44,350	0	0		
Program Changes		-26,144	64,315	-106,728		
Current Estimate		583,783	696,760	604,667		

Budget Activity: Mobilization

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....\$ 571,392

Congressional Adjustments (Distributed):

Total Congressional Adjustments (Distributed).....\$ 0

FY 1995 Appropriated Amount (Distributed).....\$ 571,392

Allocation of Congressional Adjustments (Undistributed):

- a. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....\$ 43
- b. Civilian Personnel Understrength.....\$ -2,006
- c. Workforce Restructure Act (Civilian Separation Incentive).....\$ 164
- d. Contractor and Consulting Services.....\$ -4,060
- e. Information Technology (General Reduction).....\$ -50

Total Congressional Adjustments (Undistributed).....\$ -5,909

FY 1995 Price Growth:

Civilian Pay Adjustments.....\$ 94

Functional Program Transfers:

Intra Appropriation Transfers In:

Realignment of Congressional Adjustment (War Reserve Spares).....\$ 45,350

Intra Appropriation Transfers Out:

Realignment of Congressional Adjustment (MTMC Pricing).....\$ -1,000

Total Functional Program Transfers.....\$ 44,350

Budget Activity: Mobilization

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1995 Program Decreases:

a. Civilian Pay Offset.....	-94
b. Prepositioning of Materiel Configured to Unit Sets (POMCUS) Realignment.....	-26,050

Total Program Decreases.....\$ -26,144

FY 1995 Current Estimate.....\$ 583,783

Price Growth:

Total Price Growth.....\$ 48,662

Program Increases:

a. One More Compensable Workday (FY 1995 Base: \$14,301).....	102
b. Prepositioning of Equipment Afloat (FY 1995 Base: \$196,874).....	113,781
c. Mobilization and Surge Capacity (1995 Base: \$77,275).....	53,484

Total Program Increases.....\$ 167,367

Program Decreases:

a. War Reserve Repair Parts (FY 1995 Base: \$45,350).....	-30,131
b. Deployment Outload - Rail Upgrades (FY 1995 Base: \$41,701).....	-26,369
c. Prepositioning of Materiel Configured to Unit Sets (POMCUS) Realignment (FY 1995 Base: \$116,949).....	-44,680
d. Planning with Industry (FY 1995 Base: \$11,705).....	-1,872

Total Program Decreases.....\$-103,052

FY 1996 Budget Request.....\$ 696,760

Price Growth:

Total Price Growth.....\$ 14,635

Budget Activity: Mobilization

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases

Intra Appropriation Transfers In:

Defense Standardization (FY 1996 Base: \$0)	\$	20,600
Total Transfers In		\$ 20,600

Program Increases:

a. War Reserve (Non-Ammo) South West Asia (SWA) Prepo Facilities (FY 1996 Base: \$5,000)	\$	47,423
b. Planning with Industry (FY 1996 Base: \$10,093)	\$	3,827
Total Program Increases		\$ 51,250

Program Decreases:

a. Mobilization and Surge Capability (FY 1996 Base: \$133,077)	\$	-4,782
b. Logistics Over The Shore (FY 1996 Base: \$26,219)	\$	-22,989
c. Deployment Outload - Rail Upgrades (FY 1996 Base: \$18,026)	\$	-16,680
d. Prepositioning of Equipment Afloat (FY 1996 Base: \$328,804)	\$	-134,127
Total Program Decreases		\$-178,578

FY 1997 Budget Request		\$ 604,667
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Budget Activity: Mobilization

IV. Performance Criteria and Evaluation Summary: There currently are no developed performance criteria for this Budget Activity.

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change FY 1995/1996</u>	<u>Change FY 1996/1997</u>
<u>Active Military End Strength (Total)</u>	215	210	143	143	-67	0
Officer	58	54	55	55	1	0
Enlisted	157	156	88	88	-68	0
<u>Civilian End Strength (Total)</u>	1523	663	624	625	-39	1
U.S. Direct Hire	211	200	153	154	-47	1
Foreign National Direct Hire	230	82	82	82	-289	0
Total Direct Hire	441	571	235	236	-336	1
Foreign National Indirect Hire	1082	381	389	389	297	0
<u>Military Workyears (Total)</u>	108	213	177	143	-36	-34
Officer	29	56	55	55	2	1
Enlisted	79	157	122	88	-35	-34
<u>Civilian Workyears (Total)</u>	1937	929	641	622	-288	-19
U.S. Direct Hire	253	176	177	153	1	-24
Foreign National Direct Hire	247	184	82	82	40	-142
Total Direct Hire	500	360	401	235	41	-166
Foreign National Indirect Hire	1437	569	382	387	-329	147

I. Description of Operations Financed:

The Mobility Operations Activity Group consists of four subactivity groups that represent distinct and important facets of Mobility Operations and Mobilization.

STRATEGIC MOBILITY: Provides funding for Strategic Mobility improvements to enhance the movement of equipment and supplies in the Continental United States and expand the afloat prepositioning program. Also provides for deployment training initiatives, upgraded deployment outload facilities, container procurement, and maintenance of prepositioned equipment. Cost drivers are the number of vehicles and short tons of ammunition maintained and the number of prepositioned ships maintained to support war plans.

WAR RESERVE: Provides funding for manpower, materiel handling and other supply support equipment, necessary facilities and associated costs specifically required to store and handle war reserve materials. The cost driver for this subactivity group is measured in terms of short tons of materiel stored and maintained.

INDUSTRIAL PREPAREDNESS: Provides administration/management for the following industrial preparedness operations: planning with private industry and government owned plants, development of defense controlled materials priority and allocations, Production Base Support Program (PBSP), Layaway of Industrial Facilities (LIF) projects, annual plant inspections, and manufacturing technology testing projects. Also, provides for the direct funding of the maintenance of Army-owned equipment and facilities that are not utilized in a peacetime capacity but required for mobilization. At this time, funding is limited to the Army facilities that are part of the Depot Maintenance Business Activity of the Defense Business Operations Fund (DBOF). However, the future intent is to include all the funding required to retain excess, unutilized or underutilized capacity in the Mobilization Budget Activity to include those portions of active Army installations that are no longer required to support a reduced active component force but are required for a mobilization base. The cost driver for this subactivity group is the square feet of underutilized capacity needed for mobilization.

PREPOSITIONED MATERIEL CONFIGURED TO UNIT SETS (POMCUS): Provides funding for the storage, maintenance, and property accountability of Prepositioned Materiel Configured to Unit Sets, and the construction/leasing, operations and maintenance of facilities to support prepositioned materials for U.S. Army warfighting needs in support of the National Military Strategy. Cost drivers are the number of unit sets, percentage of fill, and number of humidity controlled warehouses maintained to support war plans.

Budget Activity: Mobilization
Activity Group: Mobility Operations

II. Force Structure Summary:

This activity group supports the National Strategy for the deployment and sustainment of a five division Contingency Corps anywhere in the world. Strategy calls for building and maintaining the capability to deploy and sustain a tailorable corps of up to five divisions. The lead brigade is required to be on the ground in theater within 4 days of deployment notification, lead division within 12 days, two armored/mechanized divisions within 30 days, and the full corps support within 75 days. In addition, the Army must maintain the capability to deploy a second corps to a second regional contingency during deployment of the initial corps.

III. Financial Summary (O&M \$ in Thousands):

	FY 1994 Actuals	FY 1995			FY 1996 Request	FY 1997 Request
		Budget Request	Appropriation	Current Estimate		
A. <u>Subactivity Groups:</u>						
1. Strategic Mobilization	221,540	284,647	284,647	275,588	393,923	247,235
2. War Reserve Activity	27,135	54,718	54,718	99,101	72,166	121,589
3. Industrial Preparedness	100,840	89,728	89,728	89,631	143,841	147,178
4. POMCUS	107,704	142,299	142,299	119,557	86,830	88,665
5. Civilian Pay Offset				-94		
Total	457,219	571,392	571,392	583,783	696,760	604,667

B. Reconciliation Summary:

	FY 1995/FY 1995	Change	FY 1995/FY 1996	Change	FY 1996/FY 1997
Baseline Funding	571,392		583,783		696,760
Congressional Adj (Distributed)	0		0		0
Congressional Adj (Undistributed)	-5,909		0		0
Price Change	94		48,662		14,635
Functional Transfer	44,350		0		0
Program Changes	-26,144		64,315		-106,728
Current Estimate	583,783		696,760		604,667

Budget Activity: Mobilization
Activity Group: Mobility Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....\$ 571,392

Congressional Adjustments (Distributed):

Total Congressional Adjustments (Distributed).....\$ 0

FY 1995 Appropriated Amount (Distributed).....\$ 571,392

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the congressional increases and decreases which were not distributed to a specific subactivity group.

a. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....\$ 43

b. Civilian Personnel Understrength.....\$ -2,006

c. Workforce Restructure Act (Civilian Separation Incentive).....\$ 164

d. Contractor and Consulting Services.....\$ -4,060

e. Information Technology (General Reduction).....\$ -50

Total Congressional Adjustments (Undistributed).....\$ -5,909

FY 1995 Price Growth:

Civilian Pay Adjustments.....\$ 94

Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Budget Activity: Mobilization
 Activity Group: Mobility Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Functional Program Transfers:

Intra Appropriation Transfers In:

Realignment of Congressional Adjustment (War Reserve Spares).....\$ 45,350
 Realigns funding within the Operation and Maintenance, Army
 appropriation to enable the execution of this congressional
 adjustment.

Intra Appropriation Transfers Out:

Realignment of Congressional Adjustment (MTMC Pricing).....\$ -1,000
 Realigns funding within the Operation and Maintenance, Army
 appropriation to enable the full execution of this congressional
 adjustment.

Total Functional Program Transfers.....\$ 44,350

FY 1995 Program Decreases:

a. Civilian Pay Offset.....\$ -94
 Congress authorized locality pay increases for Federal
 employees nationwide (average increase of 1.07%). Because inadequate
 funding was appropriated, decreases to Army's program were necessary
 to temporarily offset this price growth. A reprogramming request
 will be provided to Congress and, once approved, funding will be
 restored.

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

b. Prepositioning of Materiel Configured to Unit Sets (POMCUS)
 Realignment\$ -26,050

Program decrease accelerates the reduction of POMCUS equipment from six brigade sets and two division bases to four brigade sets and one division base prepositioned in Central Europe. As a result of base/facility closures in Europe, the Central European POMCUS equipment will eventually be put into seven sites with 127 controlled humidity warehouses (vice 16 sites and 240 warehouses). The vehicles and equipment will be stored by brigade sets at the sites. [As necessary, when inside storage is required, the vehicles will be stored in a motor pool configuration (grouped by tanks, wheeled vehicles, etc.). The inside storage and parking of like type vehicles together will decrease the maintenance requirements and labor costs involved in POMCUS upkeep.]

Total Program Decreases.....\$ -26,144

FY 1995 Current Estimate.....\$ 583,783

Price Growth:

Total Price Growth.....\$ 48,662

Program Increases:

a. One More Compensable Workday in FY 1996 (FY 1995 Base: \$14,301).\$ 102

This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

b. Prepositioning of Equipment Afloat (FY 1995 Base: \$196,874).....\$ 113,781

These resources support the Army's participation in the national military strategy that builds and maintains the capability to deploy a five division Contingency Corps with its associated support structure anywhere in the world within 75 days. This portion of the program funds the lease and maintenance of ships from the Military Sealift Command (MSC) on which materiel has been prepositioned for use in a national emergency. This funding increase supports the transfer of stocks from seven interim Roll-On/Roll-Off (RO/RO) ships to five new Large Medium Speed RO/RO ships and maintenance on the equipment when it is transferred to the new ships. With the addition of the Large Medium Speed RO/RO ships, the total number of ships leased will decrease to twelve by the end of the fiscal year.

c. Mobilization and Surge Capacity (1995 Base: \$77,275).....\$ 53,484

Resources support the Army's mobilization and surge capacity within the Army's depot and arsenal maintenance activities. These costs were formerly paid through the rates charged to customers of these maintenance activities. The increase represents the full cost of maintaining this maintenance capability within the Army's depots and arsenals.

Total Program Increases.....\$ 167,367

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Decreases:

- | | |
|---|---------|
| a. War Reserve Repair Parts (FY 1995 Base: \$45,350).....\$ | -30,131 |
| This program decrease is a result of the FY 1995 Congressional plus up to purchase repair parts for designated war reserve materiel. | |
| b. Deployment Outload - Rail Upgrades (FY 1995 Base: \$41,701).....\$ | -26,369 |
| Because of affordability, a decision was made to reduce funding in FY 1996 to support repairs and upgrades of deployment infrastructure at key installations, depots and ports for the contingency force. These requirements have been reinstated in the FY 1999-2001 timeframe. Current funding will support only additional procurement of containers and a minimal level of infrastructure repair in support of the Army Strategic Mobility Program (ASMP). | |
| c. Prepositioning of Materiel Configured to Unit Sets (POMCUS) Realignment (FY 1995 Base: \$116,949).....\$ | -44,680 |
| Program decrease accelerates the reduction of POMCUS equipment from six brigade sets and two division bases to four brigade sets and one division base prepositioned in Central Europe. As a result of base/facility closures in Europe, the Central European POMCUS equipment will eventually be put into seven sites with 127 controlled humidity warehouses (vice 16 sites and 240 warehouses). The vehicles and equipment will be stored by brigade sets at the sites. [As necessary, when inside storage is required, the vehicles will be stored in a motor pool configuration (grouped by tanks, wheeled vehicles, etc.). The inside storage and parking of like type vehicles together will decrease the maintenance requirements and labor costs involved in POMCUS upkeep.] | |

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases

d. Planning with Industry (FY 1995 Base: \$11,705).....\$ -1,872

Program decrease is driven by affordability. It reduces the number of sector studies (i.e., ammunition, tracked vehicles, chemical and biological, etc.) implemented as a result of acquisition reform. These studies compare the industrial base against critical warfighting needs. Analyses normally combine likely scenarios, war reserve status, data on investment levels from commercial, DOD, foreign military sales and direct sales. The analyses generate minimum investment levels and the number of core producers needed to meet surge/sustainment needs.

Total Program Decreases.....\$-103,052

FY 1996 Budget Request.....\$ 696,760

Price Growth:

Total Price Growth.....\$ 14,635

Intra Appropriation Transfers In:

Defense Standardization (FY 1996 Base: \$0).....\$ 20,600

This reflects the transfer of funds within the Operation and Maintenance, Army appropriation in support of the Defense Standardization Program. These funds will be properly realigned to Budget Activity 4 (Logistics Support Program) at the earliest opportunity.

Total Transfers In.....\$ 20,600

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases

Program Increases:

- a. War Reserve (Non-Ammo) South West Asia (SWA) Prepo Facilities
(FY 1996 Base: \$5,000).....\$ 47,423
Funds are in support of planned South West Asia (SWA) prepositioning facilities. Funds will cover the cost of moving materiel into and between the theater, managing and operating the planned facilities, and providing care of supplies in storage (COSIS) within the facilities.
- b. Planning with Industry (FY 1996 Base: \$10,093).....\$ 3,827
Program increase will support sector studies (i.e., ammunition, tracked vehicles, chemical and biological, etc.) on acquisition reform that analyzes the industrial base against critical war fighting needs. Analyses normally combine likely scenarios, war reserve status, data on investment levels from commercial, DOD, foreign military sales and direct sales. The analyses generate minimum investment levels and the number of core producers needed to meet surge/sustainment needs.

Total Program Increases.....\$ 51,250

Program Decreases:

- a. Mobilization and Surge Capability (FY 1996 Base: \$133,077).....\$ -4,782
Resources support the Army's mobilization and surge capacity within the Army's depot and arsenal maintenance activities. These costs were formerly paid through the rates charged to customers of these maintenance activities. There is a slight program decrease from FY 1996. The amount remaining still represents the full cost of sustaining this maintenance capability within the Army.
- b. Logistics Over The Shore (FY 1996 Base: \$26,219).....\$ -22,989
This decrease results from constrained resources in FY 1997.

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases

c. Deployment Outload - Rail Upgrades (FY 1996 Base: \$18,026).....\$ -16,680
 This decrease results from constrained resources in FY 1997.

d. Prepositioning of Equipment Afloat (FY 1996 Base: \$328,804).....\$ -134,127

These resources support the Army's participation in the national military strategy that builds and will maintain the capability to deploy a five division contingency corps with its associated support structure anywhere in the world within 75 days. This portion of the program funds the lease and maintenance of ships from the Military Sealift Command (MSC) on which materiel has been prepositioned for use in a national emergency. While one additional heavy lift ship to support the Theater Opening Force Module (TOFM) is being added to this program in FY 1997 (total of 13 ships by the end of the fiscal year), overall funding decreases. The decrease is primarily associated with just leasing (12 of 13) ships and not having major changes in the mix of ships being utilized during the fiscal year or funding the cost of transferring equipment from one type of ship to another.

Total Program Decreases.....\$-178,578

FY 1997 Budget Request.....\$ 604,667

Budget Activity: Mobilization
Activity Group: Mobility Operations

IV. Performance Criteria and Evaluation Summary: There currently are no developed performance criteria for this Activity Group.

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change FY 1995/1996</u>	<u>Change FY 1996/1997</u>
<u>Active Military End Strength (Total)</u>	215	210	143	143	-67	0
Officer	58	54	55	55	1	0
Enlisted	157	156	88	88	-68	0
<u>Civilian End Strength (Total)</u>	1523	663	624	625	-39	1
U.S. Direct Hire	211	200	153	154	-47	1
Foreign National Direct Hire	230	82	82	82	-289	0
Total Direct Hire	441	571	235	236	-336	1
Foreign National Indirect Hire	1082	381	389	389	297	0
<u>Military Workyears (Total)</u>	108	213	177	143	-36	-34
Officer	29	56	55	55	2	1
Enlisted	79	157	122	88	-35	-34
<u>Civilian Workyears (Total)</u>	1937	929	641	622	-288	-19
U.S. Direct Hire	253	176	177	153	1	-24
Foreign National Direct Hire	247	184	82	82	40	-142
Total Direct Hire	500	360	401	235	41	-166
Foreign National Indirect Hire	1437	569	382	387	-329	147

DEPARTMENT OF THE ARMY
FY 1996/FY 1997 BUDGET ESTIMATES
OPERATION AND MAINTENANCE, ARMY

Budget Activity: Training and Recruiting

I. Description of Operations Financed:

The Training and Recruiting Budget Activity of the Operations and Maintenance, Army Budget attracts, recruits and produces a force trained to mobilize, deploy, fight and win anywhere in the world. Funds requested in this Budget Activity finance the day-to-day operations of institutional training, other selected training, and training support activities. This budget request includes the total cost of operating and maintaining Accession Training; Basic Skill and Advanced Training; and Recruiting, and Other Training and Education.

Training and Recruiting expenses financed in this Budget Activity include the cost of running the Military Academy; the Army's Military Academy Preparatory School; Army Training Centers; schoolhouses on Army installations; Senior Reserve Officer Training Corps (SROTC) scholarship program; recruiting, advertising, and recruit examining activities at the U.S. Military Entrance Processing Command (USMEPCOM) for which Army is Executive Agent; civilian and off-duty military education; Junior ROTC operations; and the cost of operating and maintaining the training installations.

The Training and Recruiting Budget Activity consists of 8 Activity Groups and 32 subactivities that represent different facets of training and recruiting within the Army. With the exception of the Training Support subactivity of Basic Skill and Advanced Training Activity Group, each subactivity is characterized by specific cost drivers that correlate the budget request to performance measures, workload, and output that relate to specific outcomes for each subactivity. Cost drivers and specific performance criteria are detailed in Section IV of the individual Budget Activity Group justification material. The Budget Activity Groups and subactivities are summarized below:

Budget Activity: Training and Recruiting

I. Description of Operations Financed (Continued):

ACCESSION TRAINING - This funding will allow the Army to produce trained soldiers and officers to meet the force structure requirements required by the National Military Strategy. Expected outcomes by subactivity are:

OFFICER ACQUISITION - A cadre of professionally trained officers capable of providing effective leadership to combat units and support units.

RECRUIT TRAINING - A nucleus of soldiers trained in basic combat skills, disciplined, motivated and prepared for Military Occupational Speciality (MOS) training.

ONE STATION UNIT TRAINING - A nucleus of combat soldiers that are fully MOS qualified and immediately available for assignment to combat units around the world.

SENIOR RESERVE OFFICER TRAINING CORPS (SROTC) - A cadre of professionally trained officers capable of providing effective leadership to combat units and support units in the active or reserve component.

SERVICE ACADEMY BASE SUPPORT - This funding allows the Army to maintain installation operations that provide the quality environment for a professional academic education. Subactivities include Base Operations, Base Communications, Audiovisual, Environmental Compliance, Child Development, and Family Centers.

SERVICE ACADEMY REAL PROPERTY MAINTENANCE - This funding allows the Army to maintain installation infrastructure at the U.S. Military Academy. Subactivities include Major Repairs and Minor Construction.

I. Description of Operations Financed (Continued):

BASIC SKILL AND ADVANCED TRAINING - This funding allows the Army to conduct a continuing education system beyond the initial entry level throughout the career development life cycle of its officers, noncommissioned officers, and civilians in order to produce leaders and supervisors that are tactically and technically proficient in state-of-the-art techniques. Components of the subactivity are summarized below:

SPECIALIZED SKILL TRAINING - A nucleus of soldiers trained in specific skills that match the skill requirements of positions in the field Army in the quantity required by the National Military Strategy.

FLIGHT TRAINING - A cadre of professionally trained aviators in the quantities and skills required by Army force structure needed for the air component of the combined arms warfighting doctrine.

PROFESSIONAL DEVELOPMENT EDUCATION - A body of officers, noncommissioned officers, and civilian leaders who maintain up-to-date proficiency in their profession in order to defeat any enemy in battle and provide quality stewardship of a peacetime Army. The Army must maintain adequate numbers of trained, tough, competent leaders capable of quick deployment against future threats requiring rapid expansion of forces.

TRAINING SUPPORT - A quality administrative and logistic infrastructure that fully supports a professional training and education system.

BASIC SKILL AND ADVANCED TRAINING BASE SUPPORT - This funding allows the Army to maintain installation operations that provide the quality environment for professional training/education and to serve as force projection platforms for deployable units located at the installations (e.g., Third Armored Cavalry Regiment, III Corps Artillery, 3d Brigade, 24th Infantry Division, 513th Military Intelligence Brigade, 7th Transportation Group, and 75th Rangers Battalion. Subactivities include Base Operations, Base Communications, Audiovisual, Environmental Compliance, Child Development, and Family Centers.

BASIC SKILL AND ADVANCED TRAINING REAL PROPERTY MAINTENANCE - This funding allows the Army to maintain installation infrastructure at the U.S. Army Training and Doctrine Command (TRADOC) to support institutional training and serve as force projection platforms. Subactivities include Major Repairs and Minor Construction.

I. Description of Operations Financed (Continued):

RECRUITING AND OTHER TRAINING AND EDUCATION - This funding allows the Army to attract and recruit quality civilians into the Army in the quantity necessary to support the National Military Strategy. Also included are funds to allow for the continuing education of our soldiers and civilians in civilian institutions and the introduction of military values into secondary schools in order to provide leadership instruction and encourage patriotism. Components of the subactivity are summarized below:

RECRUITING AND ADVERTISING - A nucleus of citizens, interested in the tradition and values of the Army, and qualified to be inducted into the Army in the quantity dictated by the National Military Strategy.

EXAMINING - A nucleus of recruited candidates for the Armed Forces that meet the mental and physical demands of military service in the quantities dictated by the National Military Strategy.

OFF DUTY AND VOLUNTARY EDUCATION - A nucleus of highly educated military leaders who enhance their personal and professional skills via job related civilian education and thereby increase their job performance and leadership skills.

CIVILIAN EDUCATION AND TRAINING - A nucleus of highly trained civilian leaders in the quantity and skills needed to provide professional stewardship of the peacetime Army.

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) - A nucleus of well rounded, well educated secondary school students, inculcated with military values, and trained to become responsible citizens.

RECRUITING AND OTHER TRAINING AND EDUCATION BASE SUPPORT - This funding provides leased facilities for a professional environment to meet American citizens who are interested in joining the Armed Forces, and that provide adequate facilities for entrance processing. Subactivities include Base Operations, Base Communications, and Audiovisual.

Budget Activity: Training and Recruiting

II. Force Structure Summary:

Training provides resources for the operation and maintenance of 6 Army Training Centers, 30 Army schools and colleges, and 4 Department of Defense (DOD) and Joint Service schools and colleges. This budget activity also supports 3 Senior Reserve Officers' Training Corps (ROTC) regional headquarters serving Senior ROTC detachments located on college and university campuses throughout the United States, Puerto Rico, Guam, and the Virgin Islands. The Training program also supports Army unique training provided to members of other Services; Department of Defense (DOD) and other Federal Agencies; selected local, state and national governments; and members of the armed forces of other nations.

Recruiting and Other Training and Education supports approximately 1,400 recruiting stations. The Army, as DOD Executive Agent for examining, supports 65 company-sized Military Entrance Processing Stations (MEPS). The recruiting stations and MEPS are geographically dispersed throughout the Continental United States, Hawaii, Alaska and Puerto Rico. Junior Reserve Officer Training Corps (JROTC) supports 1,400 units in FY 1995 at various high schools.

The training institutions for which this budget program provides operation and maintenance funds are:

U.S. Army Training Centers

Fort Jackson, SC
Fort Knox, KY
Fort McClellan, AL
Fort Sill, OK
Fort Leonard Wood, MO
Fort Benning, GA

II. Force Structure Summary (Continued):

U.S. Army Schools and Colleges

Adjutant General School.....	Fort Jackson, SC
Air Defense Center and School.....	Fort Bliss, TX
Armor Center and School.....	Fort Knox, KY
Army Logistics Management College.....	Fort Lee, VA
Army Management Engineering College.....	Rock Island, IL
Army Management Staff College.....	Fort Belvoir, VA
Army War College.....	Carlisle Barracks, PA
Aviation Center and School.....	Fort Rucker, AL
Chaplain Center and School.....	Fort Jackson, SC
Chemical School.....	Fort McClellan, AL
Command and General Staff College.....	Fort Leavenworth, KS
Engineer Center and School.....	Fort Leonard Wood, MO
Engineering and Housing Support Center.....	Fort Belvoir, VA
Field Artillery Center and School.....	Fort Sill, OK
Finance School.....	Fort Jackson, SC
Infantry Center and School.....	Fort Benning, GA
Intelligence Center and School.....	Fort Huachuca, AZ
Intern Training Center.....	Texarkana, TX
Judge Advocate General School.....	Charlottesville, VA
Military Police School.....	Fort McClellan, AL
Missile and Munitions Center and School.....	Redstone Arsenal, AL
Ordnance Center and School.....	Aberdeen Proving Ground, MD

Budget Activity: Training and Recruiting

II. Force Structure Summary (Continued):

Quartermaster School.....	Fort Lee, VA
School of the Americas.....	Fort Benning, GA
Sergeants Major Academy.....	Fort Bliss, TX
Signal School.....	Fort Gordon, GA
Soldier Support Institute.....	Fort Jackson, SC
U.S. Army Transportation and Aviation Logistics Schools.....	Fort Jackson, VA
U.S. Military Academy.....	West Point, NY
U.S. Military Academy Preparatory School.....	Fort Monmouth, NJ

Department of Defense/Joint Services Schools and Colleges

Army Defense Ammunition Center and School.....	Savannah, IL
Defense Language Institute/Foreign Language Center.....	Presidio of Monterey, CA
School of Military Packaging Technology.....	Aberdeen Proving Ground, MD
National Defense University.....	Fort McNair, Washington, DC
National War College.....	Fort McNair, Washington, DC
Industrial College of the Armed Forces.....	Fort McNair, Washington, DC
Information Resources Management College.....	Fort McNair, Washington, DC
Institute for National Strategic Studies.....	Fort McNair, Washington, DC

Budget Activity: Training and Recruiting

III. Financial Summary (O&M \$ in Thousands):

	<u>FY 1995</u>				<u>FY 1996 Request</u>	<u>FY 1997 Request</u>
	<u>FY 1994 Actuals</u>	<u>Budget Request</u>	<u>Appropriation</u>	<u>Current Estimate</u>		
<u>A. Activity Groups:</u>						
1. Accession Training	291,955	304,032	301,332	305,970	314,798	329,964
2. Basic Skill & Advanced Training	1,812,706	2,042,800	2,008,200	1,994,423	2,060,143	2,102,705
3. Recruiting & Other Training & Education	637,812	649,187	677,987	664,064	691,154	710,760
Total	2,742,473	2,996,019	2,987,519	2,964,457	3,066,095	3,143,429

B. Reconciliation Summary:

	<u>FY 1995/FY 1995</u>	<u>Change</u>	<u>FY 1995/FY 1996</u>	<u>Change</u>	<u>FY 1996/FY 1997</u>
Baseline Funding	2,996,019	2,996,019	2,964,457	3,066,095	
Congressional Adjustments (Distributed)	-8,500	-8,500	0	0	
Congressional Adjustments (Undistributed)	-41,481	-41,481	0	0	
Price Change	13,370	13,370	81,439	86,111	
Functional Transfer	7,656	7,656	-8,235	-4,258	
Program Changes	-2,607	-2,607	28,434	-4,519	
Current Estimate	2,964,457	2,964,457	3,066,095	3,143,429	

Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....	\$ 2,996,019
Congressional Adjustments (Distributed)	
Total Congressional Adjustments (Distributed).....	\$ -8,500
FY 1995 Appropriated Amount (Distributed).....	\$ 2,987,519

Allocation of Congressional Adjustments (Undistributed):

a. GSA Rental Payments.....	\$ -650
b. Additional .4% USDH Civilian Pay Raise.....	\$ 5,861
c. Civilian Personnel Understrength.....	\$ -19,595
d. Workforce Restructure Act (Civilian Separation Incentive).....	\$ 3,898
e. Contractor and Consulting Services.....	\$ -16,180
f. Information Technology (General Reduction).....	\$ -6,150
g. General Reduction, National Defense Stockpile Fund.....	\$ -8,665

Total Congressional Adjustments (Undistributed).....	\$ -41,481
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Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustments.....	\$ 13,370	
Total Price Growth.....		\$ 13,370

Functional Program Transfers:

Inter Appropriation Transfer In:

Real Property Maintenance Transfer.....	\$ 20,000
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Intra Appropriation Transfers In:

a. Realignment of Congressional Adjustment (Helicopter Training, Israel).....	\$ 9,000
b. Fort Campbell Transfer.....	\$ 67

Total Transfers In.....	\$ 29,067
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Intra Appropriation Transfers Out

a. Army Medical Department (AMEDD) Facilities Base Operations.....	\$ -3,351
b. Base Operations Support for Defense Information School (DINFOS) Consolidation).....	\$ -363
c. Realignment of Congressional Adjustment - Base Commo Infrastructure	\$ -5,111
d. Realignment of Congressional Adjustment - Pentagon/MACOM HQ, and Administrative Overhead.....	\$ -375
e. Centralization of Unaccompanied Personnel Housing (UPH) Furnishings	\$ -8,000
f. Base Operations Realignment.....	\$ -4,211

Total Transfers Out	\$ -21,411
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Total Functional Program Transfers.....	\$ 7,656
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Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increase:

Command Realignments.....	\$ 73,236	
Total Program Increase.....		\$ 73,236

Program Decreases:

a. Civilian Pay Offset.....	\$ -13,370	
b. Command Realignments.....	\$ -62,473	
Total Program Decreases.....		\$ -75,843
FY 1995 Current Estimate.....		\$ 2,964,457

Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 81,439

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Warrant Officer Candidate School Support..... \$ 115
b. Base Support for Defense Commissary Agency..... \$ 1,224

Total Transfers In..... \$ 1,339

Inter Appropriation Transfer Out:

Department of Defense Polygraph Institute (DODPI) Defense Investigative Service (DIS)..... \$ -1,600

Intra Appropriation Transfers Out:

a. Civilian Personnel Office Regionalization..... \$ -1,890
b. Contractor Logistics Support (CLS) Transfer..... \$ -6,084

Total Transfers Out \$ -9,574

Total Functional Program Transfers..... \$ -8,235

Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Increases:

a. One More Compensable Workday.....	\$	4,934
b. United States Military Academy Civilianization.....	\$	2,601
c. Recruit and One Station Unit Training.....	\$	1,944
d. Environmental Compliance.....	\$	10,506
e. Base Operations.....	\$	39,063
f. Real Property Maintenance.....	\$	61,056
g. Advertising.....	\$	8,872
h. Junior Reserve Officer Training Corps Expansion.....	\$	4,874
i. Examining.....	\$	2,428

Total Program Increases..... \$ 136,278

Program Decreases:

a. Reserve Officer Training Corps Operations.....	\$	-6,002
b. Real Property Maintenance.....	\$	-4,128
c. Specialized Skill Training.....	\$	-2,397
d. Flight Training.....	\$	-3,941
e. Helicopter Training Israel - One Time.....	\$	-9,000
f. Credit Rate Adjustment.....	\$	-29,915
g. Equipment Transition.....	\$	-13,083
h. Professional Development Training.....	\$	-20,492
i. Training Support.....	\$	-11,108
j. Recruiter Support.....	\$	-217
k. Off-Duty - Veteran's Educational Assistance Program (VEAP).....	\$	-356
l. Army Civilian Training and Education System (ACTEDS).....	\$	-7,205

Total Program Decreases..... \$ -107,844

FY 1996 Budget Request..... \$ 3,066,095

Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 86,111

Functional Program Transfer:

Intra Appropriation Transfer Out:

Civilian Personnel Regionalization..... \$ -4,258

Total Transfer Out..... \$ -4,258

Total Functional Program Transfer..... \$ -4,258

Program Increases:

a. United States Military Academy Civilianization.....	\$ 1,953
b. Recruit Training and One Station Unit Training.....	\$ 2,600
c. Reserve Officer Training Corps.....	\$ 618
d. Base Support	\$ 14,834
e. Real Property Maintenance/Minor Construction.....	\$ 1,054
f. Specialized Skill Training.....	\$ 2,028
g. Professional Development Training.....	\$ 9,851
h. Examining.....	\$ 490
i. Recruiter Support.....	\$ 973

Total Program Increases..... \$ 34,401

Budget Activity: Training and Recruiting

III. Financial Summary (O&M) \$ in Thousands:

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Training Support.....	\$	-8,990
b. Environmental Compliance.....	\$	-10,820
c. Flight Training.....	\$	-5,847
d. Real Property Maintenance.....	\$	-6,528
e. Advertising.....	\$	-1,761
f. Off-Duty - Veteran's Educational Assistance Program (VEAP).....	\$	-2,579
g. Army Civilian Training and Education System (ACTEDS).....	\$	-1,729
h. Junior Reserve Officer Training Corps (JROTC).....	\$	-666

Total Program Decreases..... \$ -38,920

FY 1997 Budget Request..... \$ 3,143,429

Budget Activity: Training and Recruiting

IV. Performance Criteria and Evaluation Summary:

Performance Criteria and Evaluation Summary appears at the budget activity level.

Budget Activity: Training and Recruiting

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>CHANGE</u> <u>FY 1995/FY 1996</u>	<u>CHANGE</u> <u>FY 1996/FY 1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	46,123	45,320	41,571	41,557	-3,749	-14
Enlisted	7,551	8,217	7,739	7,728	-478	-11
	38,572	37,103	33,832	33,829	-3,271	-3
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	27,981	26,980	25,460	23,770	-1,520	-1,690
Foreign National Direct Hire	27,923	26,929	25,410	23,720	-1,519	-1,690
Total Direct Hire	17	10	10	10	0	0
Foreign National Indirect Hire	27,940	26,939	25,420	23,730	-1,519	-1,690
	41	41	40	40	-1	0
<u>Military Workyears (Total)</u>						
Officer	47,464	45,722	43,446	41,564	-2,276	-1,882
Enlisted	7,678	7,884	7,978	7,734	94	-245
	39,786	37,838	35,468	33,831	-2,370	-1,637
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	27,104	26,477	26,023	24,528	-454	-1,495
Foreign National Direct Hire	27,053	26,421	25,973	24,478	-448	-1,495
Total Direct Hire	14	10	10	10	0	0
Foreign National Indirect Hire	27,067	26,431	25,983	24,488	-448	-1,495
	37	46	40	40	-6	0

Budget Activity: Training and Recruiting
Activity Group: Accession Training

I. Description of Operations Financed:

The Accession Training Activity Group consists of six subactivities that represent initial training to provide the Army with qualified officer and enlisted personnel. Each subactivity can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

OFFICER ACQUISITION - The funds for the U.S. Military Academy support the resident instruction programs, administration, civilian personnel pay and allowances, cadet support, school preparation of training aids, and training literature. Other costs included are temporary duty (travel and per diem), cadet field trips, general supplies and equipment, contractual services, Army research, library and museum support, and sales stores. Cost drivers are the number of graduates.

The funds for the U.S. Military Academy Preparatory School support the civilian personnel pay and allowances, supplies and equipment, resident instruction programs, transportation (TDY), and contractual services. Cost drivers are the number of graduates.

The funds for the Officer Candidate School support the general supplies and equipment, contractual services, and organizational clothing issued to each candidate, whether on active or reserve duty. Cost drivers are the number of officers commissioned.

RECRUIT TRAINING - The funds support the civilian pay and benefits, trainee processing at reception stations, trainee support, resident instruction, local preparation of training aids and training literature, procurement of supplies and equipment, and contractual services. Also included are temporary duty (travel and per diem) for staff and faculty and organizational clothing and equipment issued for use during the training period. Cost drivers are the number of recruits trained.

ONE STATION UNIT TRAINING - The funds support the civilian pay and benefits, trainee support, resident instruction, local preparation of training aids and training literature, procurement of supplies and equipment, and contractual services. Also included are temporary duty (travel and per diem) for staff and faculty and organizational clothing and equipment issued for use during the training period. Cost drivers are the number of trainees Military Occupational Specialty (MOS) qualified.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

I. Description of Operations Financed (Continued):

SENIOR RESERVE OFFICERS TRAINING CORPS (ROTC) - The funds provide for support of on-campus operations and training, scholarships for selected students, summer camp operations, and the operation of Senior ROTC regional headquarters and Headquarters, Cadet Command. On-campus support requires funds for civilian pay and allowances; temporary duty (travel and per diem); miscellaneous contractual support; transportation; and the purchase of organizational clothing and equipment, textbooks, reference publication, and supplies. Scholarship funds provide for tuition costs, academic texts, laboratory fees, and other related academic expenses for the students who are awarded or continue on scholarship each year. Cost drivers are number of Senior ROTC students enrolled and number of scholarships awarded.

BASE SUPPORT - Provides funding support for installation supply, maintenance of installation equipment, transportation services, laundry and dry cleaning services, dining facilities, personnel support, unaccompanied personnel housing furnishings, automated data processing, community and morale support, preservation of order, resource management, training and mobilizations, contracting support, security and counter-intelligence operation, records management and publications, operation of utilities systems, engineering support, management of the Army's Environmental Compliance, Conservation, and Pollution Prevention Program (ECCPPP), Army Community Services, Child Development Services, Youth Services, base communications and visual information services at the U.S. Military Academy (West Point) and Stewart Army Subpost. Cost drivers are the size of the installations in terms of military and civilian population and energy consumption.

REAL PROPERTY MAINTENANCE - Provides funding for maintenance and repair of buildings, structures, roads, railroads, grounds and utility systems repair projects, and the erection, installation or assembly of a new real property facility, and the addition or conversion of an existing real property facility when the project costs between \$15,000 and \$300,000. Cost drivers are square feet of facilities and number of projects.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

II. Force Structure Summary:

Officer Acquisition provides for the operation and support of the United States Military Academy (USMA), located at West Point, NY; the United States Military Academy Preparatory School (USMAPS), located at Fort Monmouth, NJ; and the Officer Candidate School (OCS), located at Fort Benning, GA.

Recruit Training is an 8-week introductory and combat survival skill training course given to enlisted personnel at Army Training Centers located at Fort Jackson, SC; Fort Knox, KY; Fort Sill, OK; and Fort Leonard Wood, MO.

One Station Unit Training is a 12-17 week combined Recruit Training/Initial Skill Training given to enlisted personnel located at Fort Benning, GA; Fort McClellan, AL; Fort Knox, KY; Fort Sill, OK; and Fort Leonard Wood, MO.

Reserve Officer Training Corps Cadet Command accomplishes its mission through the Cadet Command Headquarters, 3 ROTC regional headquarters, 275 ROTC Battalions, 59 extension centers and 800+ cross-enrolled college campuses.

The Base Support program supports installation operations at the U.S. Military Academy (West Point) and Stewart Army Subpost.

The Real Property Maintenance program supports minor construction and maintenance of facilities at the U.S. Military Academy (West Point) and Stewart Army Subpost.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M \$ in Thousands):

	<u>FY 1995</u>				<u>FY 1996 Request</u>	<u>FY 1997 Request</u>
	<u>FY 1994 Actuals</u>	<u>Budget Request</u>	<u>Appropriation</u>	<u>Current Estimate</u>		
A. Sub-Activity Group:						
1. Officer Acquisition	51,115	51,184	51,184	54,564	58,328	61,885
2. Recruit Training	10,308	12,173	12,173	10,273	11,228	12,352
3. One Station Unit Training	11,269	16,733	16,733	15,532	17,008	19,091
4. Reserve Officer Training Corps	108,706	108,642	108,642	111,367	109,789	113,513
5. Base Support	110,557	115,300	112,600	115,573	118,445	123,123
6. Civilian Pay Offset	0	0	0	-1,339	0	0
Total	291,955	304,032	301,332	305,970	314,798	329,964

B. Reconciliation Summary:

	<u>Change FY 1995/FY 1995</u>	<u>Change FY 1995/FY 1996</u>	<u>Change FY 1996/FY 1997</u>
Baseline Funding	304,032	305,970	314,798
Congressional Adjustments (Distributed)	-2,700	0	0
Congressional Adjustments (Undistributed)	285	0	0
Price Change	1,339	7,175	8,860
Functional Transfer	-122	1,674	-352
Program Changes	3,136	-21	6,658
Current Estimate	305,970	314,798	329,964

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....	\$	304,032
Congressional Adjustments (Distributed)		
Total Congressional Adjustments (Distributed).....	\$	-2,700
FY 1995 Appropriated Amount (Distributed).....	\$	301,332
Allocation of Congressional Adjustments (Undistributed):		
These adjustments represent the allocation of the Congressional increases and decreases which were not distributed to a specific subactivity group.		
a. GSA Rental Payments.....	\$	-9
b. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....	\$	684
c. Civilian Personnel Understrength.....	\$	-193
d. Workforce Restructure Act (Civilian Separation Incentive).....	\$	353
e. Information Technology (General Reduction).....	\$	-550
Total Congressional Adjustments (Undistributed).....	\$	285

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustment..... \$ 1,339
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Total Price Growth..... \$ 1,339

Functional Program Transfers:

Intra Appropriation Transfer Out:

Realignment of Congressional Adjustment (Base Communications Infrastructure)..... \$ -122
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.

Total Transfer Out..... \$ -122

Total Functional Program Transfer..... \$ -122

Program Increase:

Command Realignments..... \$ 8,362
Realigns resources within the Operation and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding increase for Officer Acquisition requirements, Senior Reserve Officer Training Corps (SROTC) advertising, and base operations.

Total Program Increase..... \$ 8,362

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Civilian Pay Offset..... \$ -1,339
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

b. Command Realignments..... \$ -3,887
Realigns resources within the Operation and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding decrease to Recruit and One Station Unit (OSUT) Training.

Total Program Decreases..... \$ -5,226

FY 1995 Current Estimate..... \$ 305,970

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 7,175

Functional Program Transfer:

Intra Appropriation Transfer In:

Reserve Officer Training Corps (ROTC) Automation..... \$ 1,674
Transfers funding for ROTC Automation within Operation and
Maintenance, Army (OMA) appropriation, Budget Activity 3 (Training
and Recruiting) from Budget Activity Group 32 (Basic Skill and
Advanced Training) to Budget Activity 31 (Accession Training). This
transfer realigns funding from Training Support to Senior Reserve
Officer Training Corps (ROTC). This consolidates all ROTC funding
(less Advertising) into a single Activity Group.

Total Transfer In..... \$ 1,674

Total Functional Program Transfer..... \$ 1,674

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases:

a. One More Compensable Workday in FY 1996 (FY 1995 Base: \$139,883).. \$ 559
This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

b. Civilianization of Faculty at the U.S. Military Academy
(FY 1995 Base: \$54,217)..... \$ 2,601
Congressional direction in the FY 1993 Authorization Act required the Academies to increase civilian faculty/staff and decrease military faculty/staff. Operation and support costs associated with civilianization, above and beyond direct pay and benefits, include funding for advertising, recruitment, travel, and permanent change of station (PCS). Additionally, this action places military back into the warfighting units of the Army. This civilianization will be implemented over several years. There is a reduction of 28 military end strengths and an increase of 25 civilian end strength in FY 1996.

c. Recruit and One Station Unit Training(OSUT) (FY 1995 Base: \$25,619) \$ 1,944
Recruit Training workload requirement increases by 1,193 loads. and One Station Unit Training workload requirement increases by 625 loads from FY 1995 to FY 1996. The training load requirement has grown because of an increased accession mission from 70 thousand in FY 1995 to 85.2 thousand in FY 1996.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

d. Environmental Compliance (FY 1995 Base: \$2,625)..... \$ 1,916

These resources provide for management and technical support of the Environmental Compliance, Conservation, and Pollution Prevention Programs at United States Military Academy (USMA) installations. Funds support corrective procedures and remedial actions; personnel training; environmental assessments of all USMA installations to identify operating deficiencies; preservation of natural and cultural resources and technical support. The additional funding is needed to ensure compliance with standards set by Federal and State laws including those for storm water programs; non-paint source pollution controls; and compliance with Executive Order 12856 for Pollution Prevention.

e. Base Operations Support (FY 1995 Base: \$66,743)..... \$ 3,089

This increase returns the Army to the levels necessary to sustain and support training and readiness, and to operate and maintain the physical plant, particularly power projection installations. Program increases include enhancements to Army's Quality of Life (QOL) programs to include Morale, Welfare, and Recreation and Child Care Center programs. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness.

Total Program Increases..... \$ 10,109

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

- a. Reserve Officer Training Corps (ROTC) (FY 1995 Base: \$111,013)..... \$ -6,002
Cadet Command restructure for FY 1996 includes the closure of
18 units and proposes elimination of one of three Regional
Headquarters and one Summer Camp location. Expect further
efficiencies based on automation restructuring.
- b. Real Property Maintenance (RPM) (FY 1995 Base: \$45,753)..... \$ -4,128
This program reduction is the result of an increase of \$1.6 million
for minor construction projects that address health, safety, and
environmental compliance deficiencies offset by a reduction of
\$5.7 million in real property maintenance major repairs funding.

Total Program Decreases..... \$ -10,130
FY 1996 Budget Request..... \$ 314,798

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 8,860

Functional Program Transfer:

Intra Appropriation Transfer Out

Civilian Personnel Regionalization..... \$ -352

This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the Continental United States (CONUS), 1 in Europe, 1 in Korea, and 1 in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the 7 CONUS centers will be placed under the operation control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).

Total Transfer Out \$ -352

Total Functional Program Transfer..... \$ -352

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases:

a. Civilianization of Faculty at the U.S. Military Academy
(FY 1996 Base: \$58,328)..... \$ 1,953

Congressional direction in the FY 1993 Authorization Act required the Academies to increase civilian faculty/staff and decrease military faculty/staff. Operation and support costs associated with civilianization, above and beyond direct pay and benefits, include funding for advertising, recruitment, travel, and permanent change of station (PCS). Additionally, this action places military back into the warfighting units of the Army. This civilianization will be implemented over several years. There is a reduction of 16 military end strengths and an increase of 13 civilian end strengths in FY 1997.

b. Recruit and One Station Unit Training(OSUT) (FY 1996 Base: \$28,236) \$ 2,600

Recruit Training workload requirement increases by 1,254 loads. and One Station Unit Training workload requirement increases by 914 loads. The training load requirement has grown because of an increased accession mission from 85.2 thousand in FY 1996 to 96.3 thousand in FY 1997.

c. Reserve Officer Training Corps (ROTC) (FY 1996 Base: \$109,789).... \$ 618

Cadet Command experiences tuition inflation significantly above the standard Army inflation rate. Over the past 5 years, the inflation factor applied to funding for ROTC scholarships has been less than 3% per year. However, college tuition costs have risen anywhere from 14% (average 6.6%) in the public schools to 28% (average 8.6%) and higher at private institutions over the same period. Increase will help offset higher tuition costs.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

d. Base Operations (FY 1996 Base: \$70,912)..... \$ 905

This increase returns the Army to the levels necessary to sustain and support training and readiness, and to operate and maintain the physical plant, particularly power projection installations.

Program increases include enhancements to Army's Quality of Life (QOL) programs to include Morale, Welfare, and Recreation and Child Care Center programs. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness.

e. Real Property Maintenance-Major Repairs (FY 1996 Base: \$42,917).... \$ 1,054

This increase will fund revitalization real property and utility systems that are beyond their design life and address health, safety, and environmental compliance deficiencies.

Total Program Increases..... \$ 7,130

Program Decrease:

Environmental Compliance (FY 1996 Base: \$4,616)..... \$ -472

Reduction reflects completion of projects for solid waste management and remediation of leaking underground storage tanks required by the Resource Conservation and Recovery Act.

Total Program Decrease..... \$ -472

FY 1997 Budget Request..... \$ 329,964

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary:

The following categories are outputs and performance measures for the Accession Training Subactivity.

OFFICER ACQUISITION

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Academy	1,065	1,053	4,066	1,035	1,014	3,883
Academy Prep School	284	180	198	218	170	162
Officer Candidate School	521	443	132	599	450	147
Total	1,870	1,676	4,396	1,852	1,634	4,192

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Academy	927	908	3,756	922	903	3,704
Academy Prep School	250	180	179	250	180	179
Officer Candidate School	599	450	147	599	450	147
Total	1,776	1,538	4,082	1,771	1,533	4,030

-- Input is the number of entering first year students. Output is the number of fourth year graduating students

-- Workload is the equivalent of student workyears for four class years for a fifty-week fiscal year

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary (Continued):

RECRUIT TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	38,058	33,678	5,509	42,444	38,324	6,368
Army Reserve	14,101	12,391	2,069	15,860	15,587	2,512
Army National Guard	13,546	11,653	1,975	16,638	15,361	2,557
Total	65,705	57,722	9,553	74,942	69,272	11,437

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	49,197	45,588	7,494	58,203	52,510	8,770
Army Reserve	16,467	15,350	2,546	18,135	16,404	2,763
Army National Guard	16,642	15,724	2,590	15,110	14,282	2,351
Total	82,306	76,662	12,630	91,448	83,196	13,884

-- Workload is the equivalent of trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary (Continued):

ONE STATION UNIT TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	20,802	19,293	5,574	25,014	22,106	6,376
Army Reserve	2,181	2,241	575	3,489	3,109	789
Army National Guard	8,212	8,711	1,875	9,139	8,377	1,808
Other Services/DOD	0	0	0	0	0	0
Total Direct	31,195	30,245	8,024	37,642	33,592	8,973
Other (Non-US)	2	1	0	20	21	3
Total	31,197	30,246	8,024	37,662	33,613	8,976

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	25,524	22,146	6,554	28,588	24,915	7,351
Army Reserve	4,113	3,609	922	4,132	3,835	953
Army National Guard	10,512	9,029	2,122	10,471	9,741	2,208
Other Services/DOD	0	0	0	0	0	0
Total Direct	40,149	34,784	9,598	43,191	38,491	10,512
Other (Non-US)	18	18	3	18	17	3
Total	40,167	34,802	9,601	43,209	38,508	10,515

-- One Station Unit Training (OSUT) combines Initial Entry and Skill Training into one course.
-- Workload is the equivalent of trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary (Continued):

Senior Reserve Officers Training Corps (SROTC)

	FY 1994			FY 1995		
	Begin	Average	End	Begin	Average	End
Total SROTC Enrollments	40,070	37,800	37,342	41,065	39,175	37,652
MS I	19,528	17,571	18,546	19,997	18,627	18,966
MS II	9,188	9,801	8,534	8,988	9,317	8,450
Basic Course	28,716	27,372	27,080	28,985	27,944	27,416
MS III	6,188	5,742	5,762	6,809	6,421	6,199
MS IV	5,166	4,686	4,500	5,217	4,810	4,037
Adv Course	11,354	10,428	10,262	12,080	11,231	10,236
Scholarship Students	8,965	8,876	8,797	8,869	8,685	7,993
MS I	1,047	1,084	1,072	651	671	659
MS II	2,091	2,087	2,135	1,716	1,744	1,733
Basic Course	3,138	3,171	3,207	2,367	2,415	2,392
MS III	3,205	3,252	3,216	3,368	3,376	3,257
MS IV	2,622	2,453	2,374	3,134	2,894	2,344
Adv Course	5,827	5,705	5,590	6,502	6,270	5,601

	FY 1996			FY 1997		
	Begin	Average	End	Begin	Average	End
Total SROTC Enrollments	44,675	42,324	40,906	44,271	42,378	40,534
MS I	19,841	18,565	18,786	19,886	18,611	18,832
MS II	11,162	11,636	10,500	10,113	10,456	9,563
Basic Course	31,003	30,201	29,286	29,999	29,067	28,395
MS III	7,742	7,183	7,088	8,202	7,766	7,500
MS IV	5,930	4,940	4,532	6,070	5,545	4,639
Adv Course	13,672	12,123	11,620	14,272	13,311	12,139
Scholarship Students	10,964	10,188	9,921	11,313	11,099	10,247
MS I	1,029	1,060	1,041	1,074	1,106	1,087
MS II	2,030	2,134	2,051	2,113	2,147	2,134
Basic Course	3,059	3,194	3,092	3,187	3,253	3,221
MS III	4,184	4,035	4,046	4,327	4,338	4,185
MS IV	3,721	2,959	2,783	3,799	3,508	2,841
Adv Course	7,905	6,994	6,829	8,126	7,846	7,026

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary (Continued):

Senior Reserve Officers Training Corps (SROTC)

	FY 1994 (Estimate)			FY 1995 (Estimate)		
	Begin	Average	End	Begin	Average	End
Non-Scholarship Students	31,105	28,924	28,545	32,196	30,490	29,659
MS I	18,481	16,487	17,474	19,346	17,956	18,307
MS II	7,097	7,714	6,399	7,272	7,573	6,717
Basic Course	25,578	24,201	23,873	26,618	25,529	25,024
MS III	2,983	2,490	2,546	3,441	3,045	2,942
MS IV	2,544	2,233	2,126	2,137	1,916	1,693
Adv Course	5,527	4,723	4,672	5,578	4,961	4,635

	FY 1996 (Estimate)			FY 1997 (Estimate)		
	Begin	Average	End	Begin	Average	End
Non-Scholarship Students	33,711	32,136	30,985	32,958	31,279	30,287
MS I	18,812	17,505	17,745	18,812	17,505	17,745
MS II	9,132	9,502	8,449	8,000	8,309	7,429
Basic Course	27,944	27,007	26,194	26,812	25,814	25,174
MS III	3,558	3,148	3,042	3,875	3,428	3,315
MS IV	2,209	1,981	1,749	2,271	2,037	1,798
Adv Course	5,767	5,129	4,791	6,146	5,465	5,113

Note: May not add due to rounding.

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994</u> <u>Actuals</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
A. Administration (\$000)				
Military E/S	10,716	15,533	18,003	18,795
Civillian Personnel E/S	71	77	78	77
Total Personnel E/S	163	175	181	182
Number of Bases, Total	234	252	259	259
(CONUS)	2	2	2	2
Population Served, Total E/S	2	2	2	2
(Military, E/S)	30,769	30,769	30,769	30,769
(Civillian, E/S)	16,887	16,887	16,887	16,887
	13,882	13,882	13,882	13,882
B. Retail Supply Operations (\$000)				
Military Personnel E/S	4,917	4,049	4,417	4,674
Civillian Personnel E/S	3	5	3	2
Total Personnel E/S	129	117	119	119
	132	122	122	121
C. Bachelor Housing Ops./Furn. (\$000)				
Military E/S	168	246	325	333
Civillian E/S	0	0	0	0
Total Personnel E/S	1	1	1	1
No. of Officer Quarters	1	1	1	1
No. of Enlisted Quarters	4,431	4,431	4,431	4,431
	2 508	2,508	2,508	2,508

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994</u> <u>Actuals</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
D. Other Morale, Welfare and Recreation (\$000)	2,917	2,394	2,587	2,725
Military E/S	0	0	0	0
Civilian E/S	60	60	60	60
Total Personnel E/S	60	60	60	60
Population Served, Total E/S	30,769	30,769	30,769	30,769
(Military, E/S)	16,887	16,887	16,887	16,887
(Civilian, E/S)	13,882	13,882	13,882	13,882
E. Maintenance of Installation Equipment (\$000)	1,302	1,178	1,541	1,574
Military E/S	0	0	0	0
Civilian E/S	8	10	14	13
Total Personnel E/S	8	10	14	13
F. Other Base Services (\$000)	8,124	7,915	8,000	8,287
Military E/S	131	131	130	130
Civilian E/S	46	48	47	47
Total Personnel E/S	177	179	177	177
Number of Motor Vehicles, Total	435	430	430	425
(Owned)	0	0	0	0
(Leased)	435	430	430	425
G. Other Personnel Support (\$000)	4,414	4,593	4,606	4,471
Military E/S	108	94	94	94
Civilian E/S	74	82	82	72
Total Personnel E/S	182	176	176	166
Population Served, Total E/S	30,769	30,769	30,769	30,769
(Military, E/S)	16,887	16,887	16,887	16,887
(Civilian, E/S)	13,882	13,882	13,882	13,882

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary:

Title	FY 1994 Actuals	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
<u>BASE OPERATIONS SUPPORT</u>				
H. Other Engineering Support (\$000)	16,369	16,333	15,839	16,738
Military Personnel E/S	3	3	3	3
Civilian Personnel E/S	252	269	269	269
Total Personnel E/S	255	272	272	272
Facilities Supported (000 sq ft)	7,073	7,073	7,073	7,073
I. Operation of Utilities (\$000)	9,325	9,312	9,115	9,359
Military Personnel E/S	0	0	0	0
Civilian Personnel E/S	59	48	48	48
Total Personnel E/S	59	48	48	48
Electricity (MWH)	87,749	83,949	84,916	85,060
Heating (MBTU)	638,005	610,374	617,406	618,454
Water, Plants & Systems (000 gals)	1,049,827	1,004,361	1,015,933	1,017,656
Sewage & Waste Systems (000 gals)	738,565	706,580	714,720	715,933
Air Conditioning and Refrigeration (Ton)	6,434	6,155	6,226	6,237
J. Child and Youth Development Programs	3	3	3	3
Number of Child Development Centers (CDC)	24	24	24	24
Number of Family Child Care (FCC) Homes				
Total Military Child Population	4,500	4,500	4,300	4,200
(Infant to 12 years)	1,166	1,166	1,166	1,166
Total Required Child Care Spaces	419	530	549	568
Total Spaces CDC, FCC and School Age	35.9%	45%	47%	49%
Percent Spaces in Relation to Required Spaces	2	2	2	2
Number of Youth Facilities				
Total Military Youth Population	3,300	3,300	3,300	3,300
(Grades 1 to 12)	990	990	990	990
Number of Youth Served				

Budget Activity: Training and Recruiting
Activity Group: Accession Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994</u> <u>Actuals</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>REAL PROPERTY MAINTENANCE</u>				
A. Administration and Support				
Number of A&E Contracts	2	4	5	6
Planning and Design Funds (\$000)*	85	198	298	448
Military E/S	34	38	38	38
Civilian E/S	257	219	219	219
Total Personnel E/S	291	257	257	257
Number of Installations	2	2	2	2
Backlog of Maintenance and Repair	5,127	0	0	0
B. Maintenance and Repair				
Buildings (KSF)	41,133	44,623	40,122	42,360
Pavements (KSY)	6,407	6,407	6,407	6,407
Land (AC)	3,836	3,836	3,836	3,836
Other Facilities (KSF)	16,484	16,484	16,484	16,484
Railroad Trackage (KLF)	666	666	666	666
Recurring Maintenance	0	0	0	0
Major Repair	36,796	34,731	29,208	30,866
	4,337	9,892	10,914	11,494
C. Minor Construction				
Number of Projects	2,101	1,130	2,795	2,883
	123	65	160	166

* MEMO ENTRY -- Dollars included in Maintenance and Repair

Budget Activity: Training and Recruiting
Activity Group: Accession Training

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>CHANGE</u> <u>FY 1995/FY 1996</u>	<u>CHANGE</u> <u>FY 1996/FY 1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	10,042	9,394	8,893	8,877	-501	-16
Enlisted	2,361	2,720	2,701	2,685	-19	-16
	7,681	6,674	6,192	6,192	-482	0
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	3,063	3,096	3,122	3,073	26	-49
Foreign National Direct Hire	3,063	3,096	3,122	3,073	26	-49
Total Direct Hire	0	0	0	0	0	0
Foreign National Indirect Hire	3,063	3,096	3,122	3,073	26	-49
	0	0	0	0	0	0
<u>Military Workyears (Total)</u>						
Officer	10,010	9,718	9,144	8,885	-574	-259
Enlisted	2,365	2,541	2,711	2,693	170	-18
	7,645	7,178	6,433	6,192	-745	-241
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	2,954	3,068	3,103	3,093	35	-10
Foreign National Direct Hire	2,954	3,068	3,103	3,093	35	-10
Total Direct Hire	0	0	0	0	0	0
Foreign National Indirect Hire	2,954	3,068	3,103	3,093	35	-10
	0	0	0	0	0	0

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

I. Description of Operations Financed:

The Basic Skill and Advanced Training Group consists of six subactivities that provide for the operation of the Army's training centers and schools that conduct training above the entry level and advanced level training. Three of these subactivities can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

SPECIALIZED SKILL TRAINING - Funds provide for the Military Occupational Speciality (MOS) and mid-level promotion qualifying courses for officers and enlisted. Costs include civilian pay and benefits, trainee support, resident instruction, local preparation of training aids and training literature, procurement of supplies and equipment, and contractual service. Also included are temporary duty (travel and per diem) for staff and faculty trips and organizational clothing and equipment issued for use during the training period. Cost drivers are the number of students Military Occupational Speciality (MOS) qualified.

FLIGHT TRAINING - Costs include those identified in Specialized Skill Training, and also has additional costs for aircraft POL, aircraft repair parts, depot level repairable parts, and the operation of the aviation school airfields and airfield equipment. Fixed, semi-fixed, and variable costs are charged to this activity group. Fixed costs related to minimum staffing levels, equipment and communications support, and contract maintenance will be incurred as long as the U.S. Army Aviation Center (USAAVNC) remains in operation. Semi-fixed costs within certain predetermined ranges are not directly influenced by changes in instructor and support staffing, equipment, spare parts, and communication levels. The variable costs in Flight Training are determined by annual increases and decreases in aviator training workload requirements. Cost drivers are the number of qualified pilots graduated.

PROFESSIONAL DEVELOPMENT EDUCATION - The funds provide for the operation and support of the Army War College, Command and General Staff College, the Army Sergeants Major Academy and Department of Defense sponsored schools for which the Army has executive agent responsibility. Also provided are the tuition and fees for the Advanced Civil Schooling program and tuition, fees, and temporary duty (travel and per diem) for Army officers attending foreign military schools. The DOD schools include National Defense University colleges and institutions located at Fort McNair, Washington, DC (National War College, Industrial College of the Armed Forces, Information Resources Management College, and Institute for National Strategic Studies). Cost drivers are the number of graduate workyears.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

I. Description of Operations Financed (Continued):

TRAINING SUPPORT - The funds provide for support costs of the training establishment and development of training programs and materials. It funds the operations of Headquarters, U.S. Army Training and Doctrine Command (TRADOC) at Fort Monroe, Virginia. It resources all automation training support efforts throughout the various Army and joint schools, including managing course and student schedules and the equipment and software for computer based instruction. It provides Air Traffic Control Management Army-wide for Army Aviation, control of aircraft on the ground and in airspace adjacent to the installation, and operation of navigational facilities.

BASIC SKILL AND ADVANCED TRAINING BASE SUPPORT - Provides funding support for installation post supply, maintenance of installation equipment, transportation services, laundry and dry cleaning services, dining facilities, personnel support, unaccompanied personnel housing, furnishings, automated data processing, community and morale support, preservation of order, resource management, training and mobilization, contracting support, security and counter-intelligence operation, records management and publications operation of utilities systems, engineering support, management of the Army's Environmental Compliance, Conservation, and Pollution Prevention Program (ECCPPP), Army Community Services, Child Development Services, Youth Services, base communications and visual information services at the Training and Doctrine Command (TRADOC) installations to support institutional training and serve as force projection platforms. Cost drivers are the size of the installations in terms of military and civilian population and energy consumption.

REAL PROPERTY MAINTENANCE - Provides funding for maintenance and repair of buildings, structures, roads, railroads, grounds and utility systems repair projects, and the erection, installation or assembly of a new real property facility, and the addition or conversion of existing real property facility with projected costs between \$15,000 and \$300,000 at TRADOC installations to support institutional training and force projection platforms. Cost drivers are square feet of facilities and number of projects.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

II. Force Structure Summary:

Specialized Skill Training provides for the Officer Basic Course, Officer Advanced Course, Combined Arms and Services Staff School, Advanced Individual Training for soldiers after completion of Basic Combat Training, as well as Noncommissioned Officer Education System training that includes Basic Level and Advanced Level skills and knowledges. This training is conducted at Army training centers and schools identified at the Budget Activity level.

Flight Training provides operation and support of the Aviation center (USAAVNC) at Fort Rucker, AL where the Army trains pilots on rotary and fixed wing aircraft.

Professional Development Education provides for leader development institutional training at Army War College, Carlisle Barracks, PA; Command and General Staff College, Fort Leavenworth, KS; National Defense University's offerings at Fort McNair, Washington DC; and the Army Sergeants Major Academy at Fort Bliss, Texas.

Training Support funds the training resources and temporary duty (travel and per diem) expenses for soldiers attending schooling at the Army's training centers and schools and individual training conducted at Active and Reserve Component units.

The Base Support programs supports installation operations at the TRADOC installations.

The Real Property Maintenance program supports minor construction and maintenance of facilities at the TRADOC installations.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M \$ in Thousands):

A. Sub-Activity Group:	FY 1995				FY 1996 Request	FY 1997 Request
	FY 1994 Actuals	Budget Request	Appropriation	Current Estimate		
1. Specialized Skill Training	205,383	244,356	249,356	241,850	236,760	245,518
2. Flight Training	215,227	258,167	258,167	267,282	218,514	218,064
3. Professional Development						
Education	69,167	87,296	87,296	87,368	68,981	80,830
4. Training Support	393,066	390,778	384,178	356,115	375,528	374,784
5. Base Support	929,863	1,062,203	1,029,203	1,076,783	1,160,360	1,183,509
6. Civilian Pay Offset	0	0	0	-9,975	0	0
7. DLA Rebate	0	0	0	-25,000	0	0
Total	1,812,706	2,042,800	2,008,200	1,994,423	2,060,143	2,102,705

B. Reconciliation Summary:

	Change	
	FY 1995/FY 1995	FY 1995/FY 1996
Baseline Funding	2,042,800	1,994,423
Congressional Adjustments (Distributed)	-34,600	0
Congressional Adjustments (Undistributed)	-30,125	0
Price Change	9,975	56,789
Functional Transfer	9,640	-9,972
Program Changes	-3,267	18,903
Current Estimate	1,994,423	2,060,143
		2,060,143
		0
		0
		57,261
		-3,906
		-10,793
		2,102,705

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....	\$ 2,042,800
Congressional Adjustments (Distributed)	
Total Congressional Adjustments (Distributed).....	\$ -34,600
FY 1995 Appropriated Amount (Distributed).....	\$ 2,008,200

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the Congressional increases and decreases which were not distributed to a specific subactivity group.

a. GSA Rental Payments.....		-39
b. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....		4,296
c. Civilian Personnel Understrength.....		-13,636
d. Workforce Restructure Act (Civilian Separation Incentive).....		2,904
e. Contractor and Consulting Services.....		-11,135
f. Information Technology (General Reduction).....		-3,850
g. General Reduction, National Defense Stockpile Fund.....		-8,665
Total Congressional Adjustments (Undistributed).....		\$ -30,125

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustment..... \$ 9,975
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Total Price Growth..... \$ 9,975

Functional Program Transfers:

Inter Appropriation Transfer In:

Real Property Maintenance Transfer..... \$ 20,000
Transfers funding from the Operation and Maintenance, Defense-Wide appropriation to the Operation and Maintenance, Army appropriation. This funding was provided to offset repair backlogs engendered by general reductions to the Services' operation and maintenance accounts.

Intra Appropriation Transfers In:

Realignment of Congressional Adjustment (Helicopter Training, Israel). \$ 9,000
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of the Congressional adjustment. This funding realignment aids the establishment of the helicopter training program in Israel.

Total Transfers In..... \$ 29,000

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers Out:

a. Army Medical Department (AMEDD) Facilities Base Operations.....	\$ -3,351
This transfer of funding within the Operation and Maintenance, Army appropriation realigns Army maintenance and repair, utilities, and other engineering services (refuse, entomology, fire service, environmental compliance service, etc.) account funds to the U.S. Army Medical Command (MEDCOM) to maintain and repair medical treatment facilities at non-MEDCOM installations.	
b. Base Operations Support for Defense Information School (DINFOS) Consolidation.....	\$ -363
This transfer of resources within Operation and Maintenance, Army appropriation properly aligns the resources required to provide base operations support for DINFOS.	
c. Realignment of Congressional Adjustment (Base Communications Infrastructure).....	\$ -3,128
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.	
d. Realignment of Congressional Adjustment (Pentagon, MACOM and Administrative Overhead).....	\$ -307
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.	
e. Centralization of Unaccompanied Personnel Housing (UPH) Support....	\$ -8,000
Realigns funding within the Operation and Maintenance, Army appropriation to facilitate the management of resources to support UPH construction and renovation projects. This realignment consolidates operation and maintenance of base support funding associated with furnishing UPH.	

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfers Out (Continued):

f. Base Operations Realignment..... \$ -4,211
Transfers funding within the Operation and Maintenance, Army
appropriation to properly realign the residual base operations
support associated with the downsizing and consolidation of
training activities.

Total Transfers Out \$ -19,360

Total Functional Program Transfers..... \$ 9,640

Program Increase:

Command Realignments..... \$ 53,402

The major reason for the command realignment increase of \$53,402
and associated decrease of \$46,694 in this account reflects the
correct distribution of the Base Operations support and Real Property
Maintenance account. The FY 1995 President's Budget request for Base
Operations Support of \$937,745 and Real Property Maintenance of
\$124,458 were incorrect in the justification book due to an admini-
strative error. The correct FY 1995 President's Budget request
distribution for Base Operation Support was \$878,745 and for Real
Property Maintenance was \$183,458.

Total Program Increase..... \$ 53,402

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

- a. Civilian Pay Offset..... \$ -9,975
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.
- b. Command Realignments..... \$ -46,694
The major reason for the command realignment increase of \$53,402 and associated decrease of \$46,694 in this account reflects the correct distribution of the Base Operations support and Real Property Maintenance account. The FY 1995 President's Budget request for Base Operations Support of \$937,745 and Real Property Maintenance of \$124,458 were incorrect in the justification book due to an administrative error. The correct FY 1995 President's Budget request distribution for Base Operation Support was \$878,745 and for Real Property Maintenance was \$183,458.

Total Program Decreases..... \$ -56,669
FY 1995 Current Estimate..... \$ 1,994,423

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 56,789

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Warrant Officer Candidate School Support..... \$ 115

Transfers funding from the Operation and Maintenance, Army Reserve appropriation to the Operation and Maintenance, Army appropriation. This transfer is in support of Warrant Officer Candidate School at the Warrant Officer Career Center, Fort Rucker, AL. This school provides initial entry training and leadership training to Warrant Officer Candidates of the Active and Reserve Components. These funds provide the reserve component support and are critical to filling Warrant Officer shortages in the U.S. Army Reserve.

b. Base Support for Defense Commissary Agency (DECA) (DECA to OMA).... \$ 1,161

Transfers funding from the Defense Commissary Agency to the U.S. Army in the Operation and Maintenance, Army appropriation for reimbursement of incremental base support costs to host organizations.

Total Transfers In..... \$ 1,276

Budget Activity: Training and Recruiting
 Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfer Out:

DoD Polygraph Institute to Defense Investigative Service.....	\$	-1,600
Transfers resources from the U.S. Army in the Operation and Maintenance, Army appropriation to Defense Investigative Service (DIS). This action transfers the DoD Polygraph Institute's civilian spaces and associated funding to DIS.		

Intra Appropriation Transfer Out:

a. Civilian Personnel Regionalization.....	\$	-1,890
This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the Continental United States (CONUS), 1 in Europe, 1 in Korea, and 1 in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the 7 CONUS centers will be placed under the operation control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).		

b. Contractor Logistics Support (CLS).....	\$	-6,084
Transfers funding within Operation and Maintenance, Army appropriation to consolidate all contract dollars in support of training devices/simulators. These contracts pay for contractor logistics support of all devices/simulators across the Army.		

Budget Activity: Training and Recruiting
 Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Intra Appropriation Transfer Out:

c. Reserve Officer Training Corps (ROTC) Automation..... \$ -1,674
 Transfers funding for ROTC Automation within Operation and
 Maintenance, Army (OMA) appropriation, Budget Activity 3 (Training
 and Recruiting) from Budget Activity Group 32 (Basic Skill and
 Advanced Training) to Budget Activity 31 (Accession Training). This
 transfer realigns funding from Training Support to Senior Reserve
 Officer Training Corps (ROTC). This consolidates all ROTC funding
 (less Advertising) into a single Activity Group.

Total Transfers Out \$ -11,248

Total Functional Program Transfers..... \$ -9,972

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases:

a. One More Compensable Workday in FY 1996 (FY 1995 Base: \$925,016).. \$ 3,613
This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

b. Environmental Compliance (FY 1995 Base: \$103,058)..... \$ 8,590
These resources provide for management and technical support of the Environmental Compliance, Conservation, and Pollution Prevention Achievement Programs at United States Military Academy (USMA) installations. Funds support corrective procedures and remedial actions; personnel training; environmental assessments of all USMA installations to identify operating deficiencies; preservation of natural and cultural resources and technical support. The additional funding is needed to ensure compliance with standards set by Federal and State laws including those for storm water programs; non-paint source pollution controls; and compliance with Executive Order 12856 for Pollution Prevention.

c. Base Operations Support (FY 1995 Base: \$750,009)..... \$ 35,580
This increase returns the Army to the levels necessary to sustain and support training and readiness, and to operate and maintain the physical plant, particularly power projection installations. Program increases include enhancements to Army's Quality of Life (QOL) programs to include Morale, Welfare, and Recreation and Child Care Center programs. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

d. Real Property Maintenance (FY 1995 Base: \$192,671)..... \$ 61,056

Increased funding supports barracks repairs which allows the Army to repair the many non-functioning components of Army's enlisted barracks, and fix failed and failing utility systems (e.g., heating electric, and gas systems and water and sewage lines). Included is "bridging the Gap," an interim Army program to the "Whole Barracks Renewal" program. This funding will improve the quality of life for our soldiers through improved living conditions in our barracks. Funding further supports an increase for readiness repair projects that impacts Army's infrastructure such as ranges, railroads, bridges, and training facilities. Adequate and consistent funding decreases the backlog of maintenance and repair (BMAR) and improves the soldier's quality of life.

Total Program Increase..... \$ 108,839

Budget Activity: Training and Recruiting
 Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

- | | |
|---|-----------|
| a. Specialized Training (FY 1995 Base: \$240,206)..... | \$ -2,397 |
| <p>In FY 1996, classroom training workload decreases by 219 training loads and is attributable to course length reductions and eliminations. Although the accession mission increased from 70 thousand in FY 1995 to 85.2 thousand in FY 1996, which added new requirements for Advanced Individual Training (AIT) seats, the Army offset the increased accession mission requirements with other actions reducing the requirement for Specialized Skill course seats. A redesign of 125 training courses eliminated training seats, and AIT course length was reduced by 10 percent which impacts on training load calculations.</p> | |
| b. Flight Training (FY 1995 Base: \$267,123)..... | \$ -3,941 |
| <p>Reduction in Flight Training is a result of a direct load decrease of 31 in from FY 1995 to FY 1996.</p> | |

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued)

- c. Credit Rate Changes..... \$ -29,915
Decrease required to compensate for change in Army Credit Return Policy. Supply Management, Army will increase the average credit return from \$.49/\$1.00 in FY 1995 to \$.57/\$1.00 in FY 1996 for all Operation and Maintenance, Army appropriation retail customer creditable returns. The credit rate change is primarily due to lower wholesale level repair costs in FY 1996.
- d. Equipment Transition..... \$ -13,083
Reduction is due to a transition to a new lower cost training helicopter (TH67 from UH-1), and a decrease in operating cost of the current trainer (UH-2). Projected flying hours are based on reduced student load.
- e. Helicopter Training, Israel..... \$ -9,000
One-time Congressional FY 1995 increase for the establishment of a helicopter training program in Israel is not in FY 1996 funding level.
- f. Professional Development Training (FY 1995 Base: \$87,034)..... \$ -20,492
The primary reason for the reduction from FY 1995 to FY 1996 is the completion of Eisenhower Hall at Fort Leavenworth that required one-time OMA funding. This funding pays to furnish the building and to transfer personnel and office equipment into the new facility at Fort Leavenworth. Relief from this requirement accounts for a decrease of \$15,123 in the training account. Other reductions are commensurate with a downsizing force and future DoD and Army requirements. Army Senior Service Colleges have begun to reorganize internal operations for mission success with less resources. Army Leader Development Programs continue with a redesign strategy that will accomplish savings while maintaining quality leader development.

Budget Activity: Training and Recruiting
 Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases (Continued)

g. Training Support (FY 1995 Base: \$354,322)..... \$ -11,108

As part of the overall plan to restructure the Force based on the changing world situation and the reduced resource levels, the Army's force structure has been reduced, both military and civilian end strength have declined. The Continental United States (CONUS) Commands continue to downsize and merge organizations to support an overall smaller force. In keeping with these reductions, personnel and supporting dollar resources for training support have been reduced.

Total Program Decreases..... \$ -89,936

FY 1996 Budget Request..... \$ 2,060,143

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 57,261

Functional Program Transfers:

Intra Appropriation Transfer Out

Civilian Personnel Regionalization..... \$ -3,906

This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require fact-to-fact interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the Continental United States (CONUS), 1 in Europe, 1 in Korea, and 1 in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the 7 CONUS centers will be placed under the operation control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).

Total Transfer Out..... \$ -3,906

Total Functional Program Transfers..... \$ -3,906

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases:

- | | |
|---|----------|
| a. Specialized Training (FY 1996 Base: \$236,760)..... | \$ 2,028 |
| In FY 1997, classroom training workload increases by 937 loads.
This is attributable to a continued increase in the accession mission from FY 1996 to FY 1997 (85.2 thousand to 96.3 thousand). | |
| | |
| b. Professional Development Training (FY 1996 Base: \$68,981)..... | \$ 9,851 |
| In FY 1997, the increase for professional development is required to renovate two buildings that house the Industrial College of the Armed forces (ICAF) and the National War College (NWC). These renovations have been postponed several times but are critical for the National Defense University to meet its mission. | |
| | |
| c. Base Operations Support (FY 1996 Base: \$786,245)..... | \$ 9,041 |
| This increase returns the Army to the levels necessary to sustain and support training and readiness, and to operate and maintain the physical plant, particularly power projection installations.
Program increases include enhancements to Army's Quality of Life (QOL) programs to include Morale, Welfare, and Recreation and Child Care Center programs. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness. | |

Total Program Increases.....	\$ 20,920
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Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

- a. Flight Training Reduction Student Load (FY 1996 Base: \$218,514).... \$ -5,847
Reduction in Flight Training is a result of a direct load decrease of 44 in from FY 1996 to FY 1997.
- b. Training Support (FY 1996 Base: \$375,528)..... \$ -8,990
This decrease results from constrained resources in FY 1997.
- c. Real Property Maintenance (RPM) (FY 1996 Base: \$259,353)..... \$ -6,528
This decrease results from constrained resources in FY 1997.
- d. Environmental Compliance (FY 1996 Base: \$114,762)..... \$ -10,348
Reduction reflects completion of projects for solid waste management and remediation of leaking underground storage tanks required by the Resource Conservation and Recovery Act.

Total Program Decreases..... \$ -31,713

FY 1997 Budget Request..... \$ 2,102,705

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary:

SPECIALIZED SKILL TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	120,877	112,883	20,617	125,645	118,497	21,869
Army Reserve	16,752	17,181	2,626	23,599	22,266	3,960
Army National Guard	19,357	19,936	3,499	25,746	24,372	4,752
Other	24,841	23,664	2,610	37,884	36,666	3,356
Total Direct	181,827	173,664	29,352	212,874	201,801	33,937
Other (Non-US)	3,262	3,550	683	6,047	5,444	1,127
TOTAL	185,089	177,214	30,035	218,921	207,245	35,064
Warrant Ofcr Candidate School	1,051	973	121	2,038	1,913	172

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	123,345	117,541	21,854	130,559	122,516	22,920
Army Reserve	25,862	25,142	3,834	26,132	24,869	3,832
Army National Guard	25,745	25,513	4,852	26,051	25,593	4,845
Other	32,698	32,073	3,178	30,048	29,189	3,058
Total Direct	207,650	200,269	33,718	212,790	202,167	34,655
Other (Non-US)	4,470	4,647	955	4,421	4,386	910
TOTAL	212,120	204,916	34,673	217,211	206,553	35,565
Warrant Ofcr Candidate School	2,233	2,077	185	2,223	2,097	187

--Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

SPECIALIZED SKILL TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	5,152	4,789	1,384	5,384	6,220	1,645
Army Reserve	1,546	1,621	505	1,682	1,479	482
Army National Guard	1,191	1,268	350	1,727	1,458	423
Other	166	194	63	206	200	69
Total Direct	8,055	7,872	2,302	8,999	9,357	2,619
Other (Non-US)	273	329	84	690	548	176
Initial Skill (Ofcr) Total	8,328	8,201	2,386	9,689	9,905	2,795

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	5,298	5,250	1,474	5,294	5,173	1,464
Army Reserve	1,268	1,447	393	1,247	1,224	355
Army National Guard	1,421	1,583	374	1,379	1,371	332
Other	201	201	68	202	198	69
Total Direct	8,188	8,481	2,309	8,122	7,966	2,220
Other (Non-US)	555	578	165	555	543	157
Initial Skill (Ofcr) Total	8,743	9,059	2,474	8,677	8,509	2,377

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

SPECIALIZED SKILL TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	37,299	35,882	8,484	38,891	36,076	8,982
Army Reserve	8,731	9,293	1,741	13,752	13,033	2,621
Army National Guard	10,541	11,085	2,328	14,945	14,345	3,174
Other	1,765	1,832	362	2,299	2,090	452
Total Direct	58,336	58,092	12,915	69,887	65,544	5,229
Other (Non-US)	480	512	167	919	884	277
Initial Skill (Enl) Total	58,816	58,604	13,082	70,806	66,428	15,506
Specialized Training						
Active Army	45,449	43,777	9,781	49,413	47,167	10,443
Army Reserve	13,899	13,932	2,528	14,307	14,064	2,576
Army National Guard	16,506	16,227	3,353	16,852	16,620	3,401
Other	2,367	2,354	495	1,694	1,807	381
Total Direct	78,221	76,290	16,157	82,266	79,658	16,801
Other (Non-US)	709	735	215	681	687	198
Initial Skill (Enl) Total	78,930	77,025	16,372	82,947	80,345	16,999

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

SPECIALIZED SKILL TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	41,770	37,308	4,101	45,210	41,595	4,431
Army Reserve	4,541	4,422	212	3,626	3,428	368
Army National Guard	3,596	3,533	200	3,240	3,037	299
Other	15,346	14,926	1,410	24,814	24,171	1,668
Total Direct	65,253	60,189	5,923	76,890	72,231	6,766
Other (Non-US)	1,555	1,619	148	2,752	2,508	234
Functional Total	66,808	61,808	6,071	79,642	74,739	7,000

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	40,190	36,548	4,265	40,546	36,615	4,390
Army Reserve	5,987	4,994	422	5,956	4,975	425
Army National Guard	2,580	2,470	282	2,618	2,473	284
Other	24,334	23,731	1,695	22,274	21,639	1,682
Total Direct	73,091	67,743	6,664	71,394	65,702	6,781
Other (Non-US)	1,833	1,916	168	1,822	1,795	167
Functional Total	74,924	69,659	6,832	73,216	67,497	6,948

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

SPECIALIZED SKILL TRAINING

	FY 1994		FY 1995	
	INPUT	WORKLOAD	OUTPUT	WORKLOAD
Specialized Training				
Active Army	7,649	7,499	8,481	7,940
Army Reserve	1,140	1,068	1,679	1,645
Army National Guard	1,664	1,686	2,536	2,341
Other	100	122	177	176
Total Direct	10,553	10,375	12,873	12,102
Other (Non-US)	661	775	1,211	1,077
Skill Progression (Ofcr)				
Total	11,214	11,150	14,084	13,179
		2,425		2,886

	FY 1996		FY 1997	
	INPUT	WORKLOAD	OUTPUT	WORKLOAD
Specialized Training				
Active Army	8,414	8,281	8,250	8,225
Army Reserve	1,739	1,792	1,725	1,730
Army National Guard	2,322	2,348	2,316	2,298
Other	191	180	180	181
Total Direct	12,666	12,601	12,471	12,434
Other (Non-US)	966	1,004	961	961
Skill Progression (Ofcr)				
Total	13,632	13,605	13,432	13,395
		2,923		2,887

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

SPECIALIZED SKILL TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	27,030	25,445	4,577	25,126	24,125	4,474
Army Reserve	647	620	85	2,049	1,877	320
Army National Guard	1,837	1,818	292	2,495	2,393	408
Other	6,331	5,499	687	9,238	8,939	1,067
Total Direct	35,845	33,382	5,641	38,908	37,334	6,269
Other (Non-US)	293	315	72	475	427	121
Skill Progression (Enl)						
Total	36,138	33,697	5,713	39,383	37,761	6,390

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	21,515	21,307	3,951	24,575	22,896	4,243
Army Reserve	1,876	1,898	308	1,817	1,806	299
Army National Guard	2,349	2,337	404	2,320	2,270	397
Other	4,710	4,709	818	4,847	4,516	820
Total Direct	30,450	30,251	5,481	33,559	31,488	5,759
Other (Non-US)	407	414	114	402	400	112
Skill Progression (Enl)						
Total	30,857	30,665	5,595	33,961	31,888	5,871

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

FLIGHT TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	2,227	2,263	524	2,144	2,067	495
Army Reserve	97	104	22	174	162	38
Army National Guard	425	312	105	370	396	84
Other	8	6	1	66	55	15
Total Direct	2,757	2,685	652	2,754	2,680	632
Other (Non-US)	89	97	24	170	129	52
Undergraduate Pilot Total	2,846	2,782	676	2,924	2,809	684

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	2,025	2,057	481	1,995	2,005	470
Army Reserve	138	149	33	108	109	25
Army National Guard	441	423	102	441	441	103
Other	204	191	26	190	187	26
Total Direct	2,808	2,820	642	2,734	2,742	624
Other (Non-US)	157	163	44	157	129	37
Undergraduate Pilot Total	2,965	2,983	686	2,891	2,871	661

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year - Active Army.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

FLIGHT TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	258	261	30	309	311	32
Army Reserve	42	36	4	23	31	1
Army National Guard	94	101	14	118	115	11
Other	13	7	1	0	6	0
Total Direct	407	405	49	450	463	44
Other (Non-US)	0	0	0	0	0	0
Adv Flight Tng-FW Total	407	405	49	450	463	44

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	204	212	25	200	199	23
Army Reserve	31	31	15	29	29	0
Army National Guard	97	89	0	84	89	15
Other	0	0	0	0	0	0
Total Direct	332	332	40	313	317	38
Other (Non-US)	0	0	0	0	0	0
Adv Flight Tng-FW Total	332	332	40	313	317	38

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year - Active Army.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

FLIGHT TRAINING

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	1,142	1,067	191	1,483	1,394	234
Army Reserve	133	140	21	58	81	9
Army National Guard	412	387	61	436	507	68
Other	127	110	23	87	95	18
Total Direct	1,814	1,704	296	2,064	2,077	329
Other (Non-US)	295	267	41	459	450	62
Adv Flight Tng-RW Total	2,109	1,971	337	2,523	2,527	391

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	1,349	1,228	208	1,281	1,143	197
Army Reserve	61	61	6	43	43	4
Army National Guard	331	344	47	285	287	39
Other	433	151	31	154	149	28
Total Direct	2,174	1,784	292	1,763	1,622	268
Other (Non-US)	295	570	62	568	563	62
Adv Flight Tng-RW Total	2,469	2,354	354	2,331	2,185	330

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
 Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

FLIGHT TRAINING

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Flying Hours (Hours in 000's)				
Undergraduate Pilot Training	194.7	161.9	144.9	137.9
Other Flying Hours	78.5	90.0	79.5	86.4

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

PROFESSIONAL DEVELOPMENT DEVELOPMENT

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	644	488	165	633	628	169
Army Reserve	209	171	16	245	241	20
Army National Guard	183	155	17	220	218	23
Other	136	112	49	180	173	53
Total Direct	1,172	926	247	1,278	1,260	265
Other (Non-US)	36	34	29	36	36	30
Army War College Total	1,208	960	276	1,314	1,296	295

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	635	633	171	635	633	171
Army Reserve	245	245	21	245	245	21
Army National Guard	220	220	23	220	220	23
Other	176	180	50	176	176	52
Total Direct	1,276	1,278	265	1,276	1,274	267
Other (Non-US)	40	36	31	40	40	33
Army War College Total	1,316	1,314	296	1,316	1,314	300

--- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

PROFESSIONAL DEVELOPMENT DEVELOPMENT

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	257	266	88	293	285	90
Army Reserve	99	100	6	82	82	5
Army National Guard	16	15	5	22	22	3
Other	1,960	1,969	296	1,677	1,629	299
Total Direct	2,332	2,350	395	2,074	2,018	397
Other (Non-US)	27	16	16	32	26	24
Natl Defense Univ Total	2,359	2,366	411	2,106	2,044	421

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	298	298	93	298	298	93
Army Reserve	82	82	5	82	82	5
Army National Guard	22	22	3	25	22	4
Other	1,610	1,610	314	1,730	1,733	319
Total Direct	2,012	2,012	415	2,135	2,135	421
Other (Non-US)	32	32	25	31	32	25
Natl Defense Univ Total	2,044	2,044	440	2,166	2,167	446

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

PROFESSIONAL DEVELOPMENT DEVELOPMENT

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	833	818	667	768	833	647
Army Reserve	46	46	19	32	32	14
Army National Guard	44	44	19	32	32	14
Other	160	160	130	128	160	116
Total Direct	1,083	1,068	835	960	1,057	791
Other (Non-US)	92	95	75	90	92	74
Command & Gen Staff Total	1,175	1,163	910	1,050	1,149	865

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	768	768	621	768	768	621
Army Reserve	32	32	14	32	32	14
Army National Guard	32	32	14	32	32	14
Other	128	128	103	128	128	103
Total Direct	960	960	752	960	960	752
Other (Non-US)	90	90	73	90	90	73
Command & Gen Staff Total	1,050	1,050	825	1,050	1,050	825

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

-- Includes Command and General Staff college and does not include any other Professional Development courses at Fort Leavenworth.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

PROFESSIONAL DEVELOPMENT DEVELOPMENT

	FY 1994			FY 1995		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	733	766	330	660	620	512
Army Reserve	79	69	33	60	58	47
Army National Guard	65	53	26	60	60	48
Other	31	26	12	31	48	32
Total Direct	908	914	401	811	786	639
Other (Non-US)	8	17	5	25	16	16
Sergeants Major Acdmy Total	916	931	406	836	802	655

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	600	314	366	600	571	469
Army Reserve	50	29	32	50	48	39
Army National Guard	50	29	32	50	48	39
Other	20	15	14	20	20	16
Total Direct	720	387	444	720	687	563
Other (Non-US)	15	12	11	15	15	12
Sergeants Major Acdmy Total	735	399	455	735	702	575

-- Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

-- Includes Sergeants Major course only, not all courses at the Academy which fall into this account.

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994 Actuals</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
A. Administration (\$000)				
Military E/S	133,903	149,252	156,714	164,549
Civilian Personnel E/S	2,234	1,670	1,633	1,628
Total Personnel E/S	2,208	2,301	2,201	2,215
Number of Bases, Total	4,442	3,971	3,834	3,843
(CONUS)	17	17	16	16
Population Served, Total E/S	17	17	16	16
(Military, E/S)	457,376	434,507	412,782	388,015
(Civilian, E/S)	300,133	285,126	270,870	254,618
	157,243	149,381	141,912	133,397
B. Retail Supply Operations (\$000)				
Military Personnel E/S	76,229	73,721	76,051	77,092
Civilian Personnel E/S	160	67	65	65
Total Personnel E/S	1,629	1,752	1,415	1,346
	1,789	1,819	1,480	1,411
C. Bachelor Housing Ops./Furn. (\$000)				
Military E/S	6,583	12,071	8,821	8,617
Civilian E/S	8	7	7	7
Total Personnel E/S	89	98	87	85
No. of Officer Quarters	97	105	94	92
No. of Enlisted Quarters	10,665	10,735	10,319	10,319
	151,597	153,756	150,843	150,843

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994 Actuals</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
D. Other Morale, Welfare and Recreation (\$000)				
Military E/S	22,202	19,658	20,477	20,583
Civilian E/S	67	8	8	8
Total Personnel E/S	530	558	495	497
Population Served, Total E/S	597	566	503	505
(Military, E/S)	457,376	434,507	412,782	388,015
(Civilian, E/S)	300,133	285,126	270,870	254,618
	157,243	149,381	141,912	133,397
E. Maintenance of Installation Equipment (\$000)				
Military E/S	36,167	31,405	32,460	33,460
Civilian E/S	31	27	24	24
Total Personnel E/S	543	482	395	346
	574	509	419	370
F. Other Base Services (\$000)				
Military E/S	67,868	70,236	72,866	74,263
Civilian E/S	1,899	1,662	1,586	1,586
Total Personnel E/S	990	1,155	985	974
Number of Motor Vehicles, Total	2,889	2,817	2,571	2,560
(Owned)	8,100	5,875	5,700	5,700
(Leased)	300	275	200	200
	7,800	5,600	5,500	5,500
G. Other Personnel Support (\$000)				
Military E/S	120,103	122,797	128,085	129,044
Civilian E/S	1,913	1,600	1,560	1,560
Total Personnel E/S	1,463	1,546	1,439	1,333
Population Served, Total E/S	3,376	3,146	2,999	2,893
(Military, E/S)	457,376	434,507	412,782	388,015
(Civilian, E/S)	300,133	285,126	270,870	254,618
	157,243	149,381	141,912	133,397

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary:

Title	FY 1994 Actuals	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
<u>BASE OPERATIONS SUPPORT</u>				
H. Payments to GSA (\$000)	603	561	674	691
Standard Level User Charges (\$000)	603	561	674	691
Leased Space (000 sq ft)	62	58	57	57
Recurring Reimbursements (\$000)	0	0	0	0
One-time Reimbursements (\$000)	0	0	0	0
Non-GSA Lease Payments	0	0	0	0
Leased Space (000 sq ft)	0	0	0	0
Recurring Reimbursements	0	0	0	0
One-Time Reimbursements	0	0	0	0
I. Other Engineering Support (\$000)	96,450	98,076	101,328	103,495
Military Personnel E/S	146	101	99	99
Civilian Personnel E/S	1,355	1,649	1,389	1,215
Total Personnel E/S	1,501	1,750	1,488	1,314
Facilities Supported (000 sq ft)	117,378	112,298	106,550	106,617
J. Operation of Utilities (\$000)	97,367	99,087	110,662	122,428
Military Personnel E/S	0	0	0	0
Civilian Personnel E/S	125	183	160	160
Total Personnel E/S	125	183	160	160
Electricity (MWH)	1,783,931	1,774,064	1,615,713	1,506,111
Heating (MBTU)	11,513,776	11,339,152	10,327,034	9,627,696
Water, Plants & Systems (000 gals)	17,004,527	16,344,175	14,885,314	14,152,983
Sewage & Waste Systems (000 gals)	16,868,656	15,943,353	14,520,270	14,716,899
Air Conditioning and Refrigeration (Ton)	299,250	279,702	254,737	237,841

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994</u> <u>Actuals</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
K. Child and Youth Development Programs				
Number of Child Development Centers (CDC)	41	41	41	41
Number of Family Child Care (FCC) Homes	868	868	868	868
Total Military Child Population				
(Infant to 12 years)	103,200	103,200	98,900	97,500
Total Required Child Care Spaces	26,853	26,853	26,853	26,853
Total Spaces CDC, FCC and School Age	12,903	15,028	15,564	16,100
Percent Spaces in Relation to Required Spaces	48.1%	56%	58%	60%
Number of Youth Facilities	23	23	23	23
Total Military Youth Population				
(Grades 1 to 12)	75,800	75,800	75,800	75,800
Number of Youth Served	22,740	22,740	22,740	22,740

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994</u> <u>Actuals</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>REAL PROPERTY MAINTENANCE</u>				
A. Administration and Support				
Number of A&E Contracts	20	39	45	53
Planning and Design Funds (\$000)*	471	978	1,115	1,048
Military E/S	2	2	2	2
Civilian E/S	2,198	1,266	1,147	1,142
Total Personnel E/S	2,200	1,268	1,149	1,144
Number of Installations	17	17	16	16
Backlog of Maintenance and Repair	570,942	685,417	806,222	897,307
B. Maintenance and Repair				
Buildings (KSF)	127,075	179,070	241,353	240,735
Pavements (KSY)	112,882	107,952	102,416	102,491
Land (AC)	110,527	111,038	109,384	109,384
Other Facilities (KSF)	1,985,244	1,985,636	1,983,135	1,983,135
Railroad Trackage (KLF)	4,496	4,346	4,134	4,126
Recurring Maintenance	797	813	813	813
Major Repair	103,512	130,183	144,812	144,441
	23,563	48,887	96,541	96,294
C. Minor Construction				
Number of Projects	10,557	13,601	18,000	19,531
	1,125	1,448	1,883	2,084

* MEMO ENTRY -- Dollars included in Maintenance and Repair

Budget Activity: Training and Recruiting
Activity Group: Basic Skill and Advanced Training

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>CHANGE</u> <u>FY 1995/FY 1996</u>	<u>CHANGE</u> <u>FY 1996/FY 1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	27,961	27,286	24,042	24,044	-3,244	2
Enlisted	4,528	4,758	4,300	4,305	-458	5
	23,433	22,528	19,742	19,739	-2,786	-3
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	20,830	19,952	18,106	16,527	-1,846	-1,579
Foreign National Direct Hire	20,828	19,944	18,098	16,519	-1,846	-1,579
Total Direct Hire	0	0	0	0	0	0
Foreign National Indirect Hire	20,828	19,944	18,098	16,519	-1,846	-1,579
	2	8	8	8	0	0
<u>Military Workyears (Total)</u>						
Officer	29,167	27,624	25,664	24,043	-1,960	-1,621
Enlisted	4,679	4,643	4,529	4,303	-114	-227
	24,489	22,981	21,135	19,741	-1,846	-1,395
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	20,087	19,463	18,843	17,235	-620	-1,608
Foreign National Direct Hire	20,087	19,452	18,835	17,227	-617	-1,608
Total Direct Hire	0	0	0	0	0	0
Foreign National Indirect Hire	20,087	19,452	18,835	17,227	-617	-1,608
	0	11	8	8	-3	0

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

I. Description of Operations Financed:

The Recruiting, and Other Training and Education Activity Group consists of six subactivities that represent the Army's ability to recruit and educate the Army's force, both military and civilian, and provide citizenship education to America's youth. With the exception of the Veterans Educational Assistance Program (VEAP), each subactivity can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

RECRUITING AND ADVERTISING - Recruiting is a key component of the Army's imperative to maintain the highest quality force possible. This request provides funding to recruit sufficient manpower to sustain the Active Army and to manage the U.S. Army Reserve (USAR) recruiting and retention program. (USAR recruiting support costs are provided in the Operation and Maintenance Army Reserve Appropriation.) Quality requirements in the rapidly diminishing market of eligibles necessitate innovative marketing methods to attract and access recruits with the particular qualifications needed to operate the Army's modern, technologically advanced weaponry, telecommunications systems, and equipment. By placing a special emphasis on the high school senior and graduate market, readily trainable prospects are recruited. Cost drivers are the number of recruit contracts.

Requested advertising finances the use of mass media advertising and publicity for persuasively communicating reasons for enlistment to young people and those adults (e.g., family members, school officials, etc.) who may influence their decisions. The display of opportunities for personal growth in challenging situations and the offer of help in pursuing long range occupational and educational goals through technical training and money for college provides the strongest motivation to our best prospects. Cost drivers are the number of media contracts.

EXAMINING - The Army, as DOD Executive Agent, provides funding and personnel resources to support the operation of the United States Military Entrance Processing Command (USMEPCOM). This Joint Service Command aptitudinally and medically qualifies and administratively processes individuals for the Armed Services, enlisting applicants during peacetime and inducting registrants conscripted through the Selective Service System (SSS) during mobilization. Testing is conducted in the Military Entrance Processing Stations (MEPS), at approximately 800 Mobile Examining Team sites, and in both CONUS and OCONUS schools by MEPS and Office of Personnel Management personnel. Requested funding also supports the Joint Computer Center (JCC), which is shared with the SSS (and will be used by the SSS if the draft is reactivated). Cost drivers are the number of accessions for all Services.

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

I. Description of Operations Financed (Continued):

OFF-DUTY AND VOLUNTARY EDUCATION - These funds provide military members an opportunity to improve their skills and prepare themselves for future assignments. This program resources the Army Continuing Education System (ACES) which is an integrated system of self-development education providing programs and services that support the Army readiness, recruitment and retention, maximize job proficiency, and provide personal and professional development of the soldier. ACES also provides Veterans' benefits counseling which aids the soldier in making informed career decisions by providing information regarding unemployment rates, education benefits earned, and reserve component opportunities and benefits. Also included is the Veterans Educational Assistance Program (VEAP), as authorized by Public Law 94-502 and Public Law 96-342, which provides funds to support contract obligations for educational incentives from 1 January 1977 through 30 June 1985. Basic VEAP replaced the Vietnam Era GI Bill which terminated 31 December 1976. All Service members, regardless of rank, who signed contracts 1 January 1977 through 30 June 1985, are eligible to participate in Basic VEAP. Service member contributions must be matched 2:1 by the Army. Effective 1 July 1985, because of the new All Volunteer Educational Program (Montgomery GI Bill), new enrollments are no longer authorized in Basic VEAP. Also included in voluntary education is the loan repayment program which offers repayment of certain federally insured loans for individuals enlisting for this option. Repayment of federally insured loans is authorized by Public Law 99-145 and repayment of state sponsored loans is authorized by Public Law 103-335. Cost drivers for ACES are the number of active soldier students.

CIVILIAN TRAINING AND EDUCATION - The funds ensure that Army civilian employees receive the training necessary to achieve optimum performance of their mission assignments. Civilians, like military members, must be prepared to meet the challenges of their assignments as they progress into more complex and demanding positions. Training is performed at military installations, training centers, colleges and universities, and civilian contract facilities. Included are the Army Intern Program, Competitive Professional Training, Senior Service Schools and Fellowships and Leader Development. The intern program provides placement into highly specialized occupations that are not available through normal labor market sources. Interns, normally hired at the GS 5/7 level, undergo an intensive, structured 18-36 month program. Competitive Professional Training encompasses functionally designed and developed training in universities, training-with-industry, developmental assignments, and training courses. Senior Service Schools, Fellowships and Leader Development supports training for executive and managerial leadership positions with the Army. Cost drivers are the number of interns and training loads.

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

I. Description of Operations Financed (Continued):

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) - JROTC is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supported 856 JROTC units in FY 1992, and will grow to approximately 1,400 by FY 1997. Cost drivers are the number of units.

BASE SUPPORT - Funds the costs associated with maintaining the leased recruiting stations for all Services, leased Military Entrance Processing Stations, communications and audiovisual for the United States Army Recruiting Command, and the United States Military Entrance Processing Command (USMEPCOM), and its stations. Cost drivers are the military and civilian population of the organizations and the number and square feet of leased facilities. The Army is Executive Agent for all Services' recruiting facilities and USMEPCOM.

II. Force Structure Summary:

Recruiting and other Training and Education supports approximately 1,400 recruiting stations. The Army as Executive Agent supports 65 company-sized Military Entrance Processing Stations (MEPS). The recruiting stations and MEPS are geographically dispersed throughout the Continental United States, Hawaii, Alaska and Puerto Rico. Junior Reserve Officer Training Corps (JROTC) will support 1,400 units in FY 1997 at various high schools.

Other general personnel activities funded include the Army Civilian Training, Education and Development System (ACTEDS); Army Continuing Education System (ACES); and Veterans Education Assistance Program (VEAP).

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M \$ in Thousands):

	<u>FY 1995</u>				<u>FY 1996 Request</u>	<u>FY 1997 Request</u>
	<u>FY 1994 Actuals</u>	<u>Budget Request</u>	<u>Appropriation</u>	<u>Current Estimate</u>		
A. <u>Sub-Activity Group:</u>						
1. Recruiting and Advertising	159,143	159,959	192,959	197,888	211,375	216,589
2. Examining	63,915	66,133	66,133	61,321	64,333	67,071
3. Off-Duty and Voluntary Education	113,142	110,633	110,633	101,494	103,812	104,153
4. Civilian Education & Training	85,091	92,000	88,200	86,098	81,108	81,897
5. Junior ROTC	56,806	65,387	65,387	68,276	74,506	75,472
6. Base Operations	159,715	155,075	154,675	151,043	156,020	165,578
7. Civilian Pay Offset	0	0	0	-2,056	0	0
Total	637,812	649,187	677,987	664,064	691,154	710,760

B. Reconciliation Summary:

	<u>Change FY 1995/FY 1995</u>	<u>Change FY 1995/FY 1996</u>	<u>Change FY 1996/FY 1997</u>
Baseline Funding	649,187	664,064	691,154
Congressional Adjustments (Distributed)	28,800	0	0
Congressional Adjustments (Undistributed)	-11,641	0	0
Price Change	2,056	17,475	19,990
Functional Transfer	-1,862	63	0
Program Changes	-2,476	9,552	-384
Current Estimate	664,064	691,154	710,760

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request..... \$ 649,187

Congressional Adjustments (Distributed)

Total Congressional Adjustments (Distributed)..... \$ 28,800

FY 1995 Appropriated Amount (Distributed)..... \$ 677,987

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the Congressional increases and decreases which were not distributed to a specific subactivity group.

a. GSA Rental Payments.....	\$ -602
b. Additional .4% USDH Civilian Pay Raise (Fully Funds 2.0% USDH Civilian Pay Raise).....	881
c. Civilian Personnel Understrength.....	-5,766
d. Workforce Restructure Act (Civilian Separation Incentive).....	641
e. Contractor and Consulting Services.....	-5,045
f. Information Technology (General Reduction).....	-1,750
Total Congressional Adjustments (Undistributed).....	\$ -11,641

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Civilian Pay Adjustment..... \$ 2,056
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Total Price Growth..... \$ 2,056

Functional Program Transfers:

Intra Appropriation Transfer In:

Fort Campbell Transfer..... \$ 67
This transfer of funding within the Operation and Maintenance, Army appropriation properly reflects the funding required to support the testing of the White Hat Shop Smart Initiative. The Shop Smart initiative will allow the Army to work out customer-provider relationships, identify all costs associated with delivering services, and develop proper billing processes and financial reporting procedures.

Total Transfer In..... \$ 67

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Inter Appropriation Transfers Out:

a. Realignment of Congressional Adjustment (Base Communications Infrastructure).....	\$ -1,861
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.	
b. Realignment of Congressional Adjustment (Pentagon, MACOM and Administrative Overhead).....	\$ -68
Realigns funding within Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.	
Total Transfers Out	\$ -1,929
Total Functional Program Transfers.....	\$ -1,862

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increase:

Command Realignments..... \$ 11,472
Realigns resources within the Operation and Maintenance, Army
appropriation to reflect commander's priorities and expected budget
execution. This adjustment represents a funding increase for
recruiting and advertising and Junior Reserve Officers' Training Corps.

Total Program Increase..... \$ 11,472

Program Decreases:

a. Civilian Pay Offset..... \$ -2,056
Congress authorized locality pay increases for Federal employees
nationwide (average increase 1.07%). Because inadequate funding was
appropriated, decreases to Army's program were necessary to temporarily
offset this price growth. A reprogramming request will be provided to
Congress and, once approved, funding will be restored.

b. Command Realignments..... \$ -11,892
Realigns resources within the Operation and Maintenance, Army
appropriation to reflect commander's priorities and expected budget
execution. This adjustment represents a funding decrease for
examining, off-duty and voluntary education, and the Army Civilian
Education and Development System.

Total Program Decreases..... \$ -13,948

FY 1995 Current Estimate..... \$ 664,064

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 17,475

Functional Program Transfers:

Inter Appropriation Transfer In:

Base Support for Defense Commissary Agency..... \$ 63
Transfers funding from the Defense Commissary Agency to the U.S.
Army in the Operation and Maintenance, Army appropriation for
reimbursement of incremental base support costs to host organizations.

Total Transfer In..... \$ 63

Total Functional Program Transfer..... \$ 63

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (OSM: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases:

a. One More Compensable Workday in FY 1996 (FY 1995 Base: \$186,684).. \$ 762
This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

b. Advertising (FY 1995 Base: \$64,706)..... \$ 8,872
The Army's recruiting mission increases 18% between FY 1995 and FY 1996 and an additional 12% between FY 1996 and FY 1997. There is more competition, due to a growing economy, for quality young men and women. Therefore, this advertising increase is essential if the Army is to increase propensity and recruit the necessary number of high quality young men and women that will enable us to maintain readiness.

c. Junior Reserve Officer Training Expansion (FY 1995 Base: \$68,254). \$ 4,874
The expansion initiative increases the total number of Army JROTC units from 1,382 in FY 1995 to 1,400 in FY 1996. The increase provides for full school year instructor salaries and other academic tools for units starting in September 1995, as well as paying 100% instructor salaries for economically and educationally deprived schools.

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Increases (Continued):

d. Examining (FY 1995 Base: \$60,828)..... \$ 2,428
Military Entrance Processing Command (MEPCOM) is responsible for processing applicants for all Armed Services. These increases reflect the growing operational costs which will be incurred as a direct result of larger Armed Services accession missions. The Armed Services are reaching their draw-down end strengths between FY 1996 and FY 1997. As a result, Armed Services accession missions increase to maintain a steady state forces which requires MEPCOM to increase applicant processing by approximately 15 percent.

e. Base Support (FY 1995 Base: \$151,043)..... \$ 394
United States Army Recruiting Command is increasing the number of recruiters to 4,950 to meet increasing out-year accession missions. Subsequently, this will require leasing additional recruiting facilities to support these additional recruiters in FY 1996, as well as additional recruiters for our sister Services.

Total Program Increases..... \$ 17,330

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Recruiting Support (FY 1995 Base: \$132,617)..... \$ -217
The decrease from FY 1995 is due to minor program efficiencies incurred as costs for the additional recruiters brought on-board in FY 1995 stabilize.

b. Veteran's Education Assistance Program (VEAP) (FY 1995 Base: \$24,765) \$ -356
The Veteran's Education Assistance Program (VEAP) is an entitlement which was available to Service members who enlisted between 1 January 1977 and 30 June 1995. Basic VEAP replaced the Vietnam Era GI Bill which terminated 31 December 1976. Effective 1 July 1985, because of the new All Volunteer Educational Assistance Program (Montgomery GI Bill), new enrollments are no longer authorized in Basic VEAP. These reductions take into account current usage rates which are continuing to decline.

c. Army Civilian Education and Development System (ACTEDS) \$ -7,205
(FY 1995 Base: \$85,530).....
This program has been restructured by significantly reducing the number of funded intern positions while maintaining funding support of leadership development to accommodate the increased managerial and leadership demands which have been placed upon the civilian component in today's smaller Army.

Total Program Decreases.....	\$ -7,778
FY 1996 Budget Request.....	\$ 691,154

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Price Growth:

Total Price Growth..... \$ 19,990

Program Increases:

a. Examining (FY 1996 Base: \$64,333)..... \$ 490

Military Entrance Processing Command (MEPCOM) is responsible for processing applicants for all Armed Services. These increases reflect the growing operational costs which will be incurred as a direct result of larger Armed Services accession missions. The Armed Services are reaching their draw-down end strengths between FY 1996 and FY 1997. As a result, Armed Services accession missions increase to maintain a steady state force which required MEPCOM to increase applicant processing by approximately 15 percent.

b. Base Support (FY 1996 Base: \$156,020)..... \$ 4,888

United States Army Recruiting Command is increasing the number of recruiters to 4,950 to meet increasing out-year accession missions. Subsequently, this will require leasing additional recruiting facilities to support these additional recruiters in FY 1997, as well as additional recruiters for our sister Services.

c. Recruiter Support (FY 1996 Base: \$75,264)..... \$ 973

In order to meet the Army's accession mission that increases from 85.2K to 96.3K, resources are required for additional contracts to fund support requirements associated with the increased accession mission.

Total Program Increases..... \$ 6,351

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

III. Financial Summary (O&M: \$ in Thousands):

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Veteran's Education Assistance Program (VEAP) (FY 1996 Base: \$18,108) \$	-2,579
The Veteran's Education Assistance Program (VEAP) is an entitlement which was available to Service members who enlisted between 1 January 1977 and 30 June 1995. Basic VEAP replaced the Vietnam Era GI Bill which terminated 31 December 1976. Effective 1 July 1985, because of the new All Volunteer Educational Assistance Program (Montgomery GI Bill), new enrollments are no longer authorized in Basic VEAP. These reductions take into account current usage rates which are continuing to decline.	
b. Army Civilian Education and Development System (ACTEDS) (FY 1996 Base: \$81,108)	\$ -1,729
This program has been restructured by reducing the number of funded intern positions while maintaining funding support of leadership development to accommodate the increased managerial and leadership demands which have been placed upon the civilian component in today's smaller Army.	
c. Junior Reserve Officer Training Corps Expansion (JROTC) (FY 1996 Base: \$74,506)	\$ -666
Junior Reserve Officer Training Corps units will be capped at 1,400 units beginning school year 1995/1996. This decrease results from one-time start-up costs experienced in FY 96 and not expected in FY 97.	
d. Advertising (FY 1996 Base: \$136,111)	\$ -1,761
This decrease results from constrained resources in FY 1997.	
Total Program Decreases	\$ -6,735
FY 1997 Budget Request	\$ 710,760

Budget Activity: Training and Recruiting
 Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary:

The following categories are outputs and performance measures for the Recruiting, and Other Training and Education Subactivity:

RECRUITING AND ADVERTISING	(Contracts in 000's)		
	FY 1994 Actuals		HSDG
Recruiting Contracts	Total	I-III A	
Non-Prior Service Males	68.1	45.6	64.7
Non-Prior Service Females	15.0	10.0	14.3
Total Non-Prior Service	83.1	55.6	79.0
Prior Service	10.0	6.7	9.5
Total	93.1	62.3	88.5
	FY 1995	FY 1996	FY 1997
High School Senior I-III A	16.0	23.4	25.0
High School Grad I-III A	37.5	44.0	47.3
Total High School	53.5	67.4	72.3
Prior Service and Non-Prior Service CAT IIIBs and IVs	36.0	41.0	42.3
Total	89.5	108.4	114.6

I-III A - High three test categories.

HSDG - High School Diploma Graduates.

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

Examining (# in 000)

	Actuals FY 1994	<u>MEPS Accession Workload</u>	
		<u>FY 1995</u>	<u>FY 1996</u>
Army (Active and RC)	115.1	118.3	134.2
Navy	58.9	53.3	58.8
Air Force	32.3	31.9	31.3
Marines	39.9	40.9	41.3
Coast Guard	2.4	4.0	4.0
Total	248.6	248.4	269.6
<u>Production Testing</u>			
Army	264.6	272.2	313.3
Navy	98.1	93.6	95.4
Air Force	63.1	67.5	62.0
Marines	60.7	63.1	62.8
Coast Guard	5.7	9.6	9.6
Total	492.2	506.0	543.1
<u>Medical Testing</u>			
Army	179.7	184.5	209.3
Navy	77.3	75.7	76.4
Air Force	48.7	51.5	47.1
Marines	57.8	60.5	59.5
Coast Guard	3.7	6.2	6.2
Total	367.2	378.4	398.5
Aptitude Testing (Students)	872.3	870.0	870.0
			870.0

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

Off Duty and Voluntary Education: Army Continuing Education System (ACES)

	<u>FY 1994 Actuals</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Tuition Assistance (Enrollments)	242,000	250,000	250,000	250,000
Tests Administered * (Tests)	2,203,000	2,203,000	2,203,000	2,203,000
Army Learning Centers (numbers of)	309	295	290	275
High School Completion (Enrollments)	3,000	3,000	3,000	3,000
Skills Training (Enrollments)	31,000	33,000	34,000	34,000
Language Training (Enrollments)	45,000	35,000	35,000	35,000
NCO Leader Development (Enrollments)	42,000	41,000	41,000	41,000
Verification Documents Issued **	140,000	120,000	100,000	90,000
American/Army Registry Transcript System (AARTS) Manuscripts	180,000	180,000	180,000	180,000

* Types of tests: (1) Diagnostic, (2) Military, (3) Academic, and (4) Interest Inventory.

** Skills and training verification required for each soldier separating from active service.

Budget Activity: Training and Recruiting
 Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Civilian Education and Training: Civilian Training, Education and Development				
Career Program Interns (Workyears)	1,105	1,063	900	900
Leadership Development (Training Load)	3,870	3,870	3,800	3,800
Competitive Professional Training (Training Load)	3,850	3,790	3,720	3,720
Senior Service Schools and Fellowships (Workyears)	33	32	32	32

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

Junior Reserve Officer Training Corps

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Number of JROTC Units Authorized	1,700	1,700	1,700	1,700
CONUS (Cadet Command)	1,221	1,361	1,379	1,379
Overseas	21	21	21	21
Number Of JROTC Units Funded	1,242	1,382	1,400	1,400

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

Base Support

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Number of Leased Recruiting Facilities	2,754	2,754	2,764	2,898
Number Of Leased Military Entrance Processing Stations	68	66	65	65

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

IV. Performance Criteria and Evaluation Summary:

<u>Title</u>	<u>FY 1994</u> <u>Actuals</u>	<u>FY 1995</u> <u>Estimate</u>	<u>FY 1996</u> <u>Estimate</u>	<u>FY 1997</u> <u>Estimate</u>
<u>BASE OPERATIONS SUPPORT</u>				
A. Payments to GSA (\$000)				
Standard Level User Charges (\$000)	47,384	48,497	51,333	55,454
Leased Space (000 sq ft)	47,384	48,497	51,333	55,454
Recurring Reimbursements (\$000)	3,208	3,141	3,079	3,060
One-time Reimbursements (\$000)	0	0	0	0
	0	0	0	0
B. Non-GSA Leased Payment for Space	76,455	75,344	76,866	80,319
Leased Space (000 sq ft)	5,056	4,747	4,662	4,662

Budget Activity: Training and Recruiting
Activity Group: Recruiting, Other Training and Education

V. Personnel Summary:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	CHANGE <u>FY 1995/FY 1996</u>	CHANGE <u>FY 1996/FY 1997</u>
<u>Active Military End Strength (Total)</u>	8,120	8,640	8,636	8,636	-4	0
Officer	662	739	738	738	-1	0
Enlisted	7,458	7,901	7,898	7,898	-3	0
<u>Civilian End Strength (Total)</u>	4,088	3,932	4,232	4,170	300	-62
U.S. Direct Hire	4,032	3,889	4,190	4,128	301	-62
Foreign National Direct Hire	17	10	10	10	0	0
Total Direct Hire	4,049	3,899	4,200	4,138	301	-62
Foreign National Indirect Hire	39	33	32	32	-1	0
<u>Military Workyears (Total)</u>	8,287	8,380	8,638	8,636	258	-2
Officer	635	701	739	738	38	-1
Enlisted	7,653	7,680	7,900	7,898	220	-2
<u>Civilian Workyears (Total)</u>	4,063	3,946	4,077	4,200	131	123
U.S. Direct Hire	4,012	3,901	4,035	4,158	134	123
Foreign National Direct Hire	14	10	10	10	0	0
Total Direct Hire	4,026	3,911	4,045	4,168	134	123
Foreign National Indirect Hire	37	35	32	32	-3	0

DEPARTMENT OF THE ARMY
FY 1996/FY 1997 BUDGET ESTIMATES
OPERATION AND MAINTENANCE, ARMY

Budget Activity: Administration and Servicewide Activities

I. Description of Operations Financed:

The Administration and Servicewide Activities budget provides funding for the administration, logistics, communications, and other service-wide support functions required to secure, equip, deploy, transport, sustain, and support Army forces worldwide. This budget activity includes the major activity groups of: Security Programs, Logistics Operations, Servicewide Support, Servicewide Communications, Support of Other Nations, and Administrative and Servicewide Base Support. Administration and Servicewide Activities support the National Military Strategy by contributing to the strategic principles of Readiness, Collective Security, Arms Control, Strategic Agility, Power Projection, and Technological Superiority. These resources support the Army's transition from a Cold War posture to a leaner force, enhanced by power projection platforms in all mission areas. This budget activity also provides resources to support national and Army-wide intelligence and counterintelligence programs in support of the end-state Army, and resources to continue U.S. commitments to international treaty agreements and cooperative agreements with our allies. Functions funded are inextricably linked to the Army's ability to field a force capable of a swift, decisive victory on the battlefield.

SECURITY PROGRAMS

This funding supports the National Foreign Intelligence Program and Security and Investigative Activities, and allows the Army to fulfill its role in implementing the National Military Intelligence Estimate. This funding will also allow the Army to fulfill its role in securing world peace through its contributions in the implementation and compliance of international treaties.

LOGISTICS OPERATIONS

This funding allows the Army to equip and sustain the programmed force structure in peacetime and affect the rapid retrograde, redistribution and disposal of equipment commensurate with the force drawdown, while maintaining the ability to transition rapidly to execute new missions or contingency plans associated with the National Military Strategy. Logistics sub-activities are:

SERVICEWIDE TRANSPORTATION - provides for the worldwide movement of Army materiel and equipment in a manner that ensures the items are received when required at the most economical cost available.

CENTRAL SUPPLY ACTIVITIES - the procurement and management of Army materiel and equipment (excluding ammunition); and the timely receipt and issue to/from the supply depots in the required quantities.

LOGISTICS SUPPORT ACTIVITIES - support the Army's total logistics chain, ensuring the Army can perform its missions both in peacetime and in wartime.

I. Description of Operations Financed (Continued):

Budget Activity: Administration and Servicewide Activities

AMMUNITION MANAGEMENT - total support for conventional ammunition from management to procurement and maintenance activities, and supply depot operations that ensures conventional ammunition is available to the Army and the other Services when required.

SERVICEWIDE SUPPORT

This funding allows the Army to field a trained and ready force through the provision of administrative support, communication and information management systems, management programs and support for the operating forces. Servicewide Support sub-activities are:

ADMINISTRATION - supports a trained and professional staff capable of supporting the operational forces in peacetime and capable of assuming all necessary staff functions in wartime.

SERVICEWIDE COMMUNICATIONS - a network of communication systems and information management programs that support Army management in peacetime and provide for contingency requirements at all organizational levels worldwide.

MANPOWER MANAGEMENT - the administration and professional personnel management of the Army's active service members and civilian employees.

OTHER PERSONNEL SUPPORT - a system of personnel management programs to support the Army's active service members and civilian employees during all phases of their careers to include recruitment, training, assignments and career progression.

OTHER SERVICE SUPPORT - the administration of public information and community affairs programs, criminal investigation activities, disability compensation and other support programs.

ARMY CLAIMS AND ADMINISTRATIVE SUPPORT ACTIVITIES - supports the fair and equitable adjudication of various claims that arise between claimants and the Army.

REAL ESTATE MANAGEMENT - the administration of real estate and construction to ensure adequate facilities are available worldwide to allow the Army to accomplish its mission in any geographical location or environment.

BASE SUPPORT - provides for the support and maintenance of installation operations that provide the quality environment for a trained and ready Army, including base operations, base communications, audiovisual, environmental compliance, child development, and family centers.

REAL PROPERTY MAINTENANCE - maintenance of installation infrastructure at the U.S. Army Materiel Command (AMC) and the Military Traffic Management Command (MTMC), including major repairs and minor construction.

I. Description of Operations Financed (Continued):

Budget Activity: Administration and Servicewide Activities

DEFENSE ENVIRONMENTAL RESTORATION ACCOUNT (DERA) - the restoration to their original condition of environmentally harmed areas located on currently and previously owned Army facilities.

SUPPORT OF OTHER NATIONS

This funding allows the Army to meet global commitments in support of our National Military Strategy and to pursue cooperative activities with other nations. Support of Other Nations sub-activities are:

INTERNATIONAL MILITARY HEADQUARTERS - funds the achievement of the National Security Strategy by meeting international, collective security commitments.

MISCELLANEOUS SUPPORT OF OTHER NATIONS - enhancement of military to military cooperation.

II. Force Structure Summary:

This budget activity provides funding for the Army's management and support activities to include the Departmental Headquarters and the following major field commands:

Army Materiel Command
Information Systems Command
Intelligence and Security Command
Military Traffic Management Command
Corps of Engineers (Less Civil Works)
Criminal Investigation Command
U. S. Army Space and Strategic Defense Command

Also funded is associated support for field operating agencies and subordinate commands, and the Army's Program Executive Officers (PEO). (Details are provided at the Activity Group level.)

Budget Activity: Administration and Servicewide Activities

III. Financial Summary (O&M \$ in Thousands):

	FY 1994 Actuals	FY 1995			FY 1996 Request	FY 1997 Request
		Budget Request	Appropriation	Current Estimate		
<u>A. Activity Groups:</u>						
1. Security Programs	354,101	400,696	400,696	383,149	362,333	373,658
2. Logistics Operations	1,666,809	1,754,706	1,779,046	1,683,185	1,630,274	1,433,624
3. Servicewide Support	4,088,845	2,796,602	2,700,766	2,748,686	2,826,103	2,810,456
4. Support of Other Nations	208,089	285,792	270,962	271,392	282,224	290,762
Total	<u>6,317,844</u>	<u>5,237,796</u>	<u>5,151,470</u>	<u>5,086,412</u>	<u>5,100,934</u>	<u>4,908,500</u>

B. Reconciliation Summary:

	Change FY 1995/FY 1995	Change FY 1995/FY 1996	Change FY 1996/FY 1997
Baseline Funding	5,237,796	5,086,412	5,100,934
Congressional Adj (Distributed)	-86,326	N/A	N/A
Congressional Adj (Undistributed)	-135,296	N/A	N/A
Price Change	15,920	56,717	193,574
Functional Transfer	17,814	11,107	10,811
Program Changes	36,504	-53,302	-396,819
Current Estimate	5,086,412	5,100,934	4,908,500

Budget Activity: Administration and Servicewide Activities

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....\$ 5,237,796

Congressional Adjustments (Distributed):

Congressional Adjustments (Distributed).....\$ -86,326

FY 1995 Appropriated Amount (Distributed).....\$ 5,151,470

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the congressional increases and decreases which were not distributed to a specific subactivity group.

- a. Additional .4% USDH Civilian Pay Raise.....\$ 7,176
- b. Workforce Restructure Act (Civilian Separation Incentive).....\$ 5,502
- c. GSA Rental Payments.....\$ -3,476
- d. Classified Program.....\$ -1,577
- e. General Reduction, National Defense Stockpile Fund.....\$ -13,626
- f. Contractor and Consulting Services.....\$ -23,938
- g. Information Technology (General Reduction).....\$ -31,400
- h. Civilian Personnel Understrength.....\$ -73,957

Total Congressional Adjustments (Undistributed).....\$ - 135,296

Price Growth:

Civilian Pay Adjustments.....\$ 15,920

Total Price Growth.....\$ 15,920

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Functional Program Transfers:

Inter Appropriation Transfers In:

Purchase of Non-Centrally Managed Equipment.....\$ 350

Intra Appropriation Transfers In:

a. Realignment of Congressional Adjustment (Administrative Workyears).....\$	13,743
b. Centralization of Unaccompanied Personnel Housing (UPH) Support.....\$	11,495
c. Realignment of Congressional Adjustment (Base Communications Infrastructure).....\$	11,360
d. Army Medical Department Base Operations.....\$	10,949
e. Marshall Center.Base Operations Transfer.....\$	6,394
f. Realignment of Congressional Adjustment (Arms Control).....\$	6,000
g. Realignment of Congressional Adjustment (Aberdeen Proving Grounds Asbestos Removal).....\$	4,700
h. Base Operations Realignment.....\$	4,211
i. Fort Meade Transfer.....\$	3,769
j. Realignment of Congressional Adjustment (Pentagon, MACOM and Headquarters and administrative overhead).....\$	2,203
k. Realignment of Congressional Adjustment (OSCAR Project, Letterkenny).....\$	1,900
l. Realignment of Congressional Adjustment (Wild Horses Roundup, White Sands Missile Range).....\$	1,500
m. Realignment of Congressional Adjustment (Hamilton AFB Clean-Up).....\$	1,000
n. Realignment of Congressional Adjustment (Military Traffic Management Command Pricing).....\$	1,000
o. Realignment of Congressional Adjustment (Travel).....\$	852
p. Fort Campbell Transfer.....\$	247

Total Transfers In.....\$ 81,673

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Intra-Appropriation Transfers Out:

a. Realignment of Congressional Adjustment (RETROEUR).....	\$ -25,400
b. Realignment of Congressional Adjustment (Administrative Workyears).....	\$ -13,743
c. Realignment of Congressional Adjustment (Presido Of San Francisco Infrastructure).....	\$ -10,000
d. Realignment of Congressional Adjustment (Arms Control).....	\$ -6,000
e. Realignment of Congressional Adjustment (Aberdeen Proving Grounds Asbestos Removal).....	\$ -4,700
f. Realignment of Congressional Adjustment (OSCAR Project, Letterkenny).....	\$ -1,900
g. Fort Richie Base Operations.....	\$ -1,264
h. Realignment of Congressional Adjustment (Travel).....	\$ -852

Total Transfers Out.....\$ -63,859

Total Functional Program Transfers.....\$ 17,814

Program Increases

a. Pentagon Renovation.....	\$ 35,580
b. North American Numbering Plan.....	\$ 13,500
b. Roles and Missions Study.....	\$ 2,000
c. Army Community of Excellence Award Program.....	\$ 2,120

Total Program Increases.....\$ 53,200

Program Decreases

a. Civilian Pay Off-Set.....	\$ -15,920
b. Security Programs.....	\$ -776

Total Program Decreases.....\$ -16,696

FY 1995 Current Estimate.....\$ 5,086,412

Price Growth.....\$ 56,717

Budget Activity: Administration and Servicewide Activities

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Central Design Activities.....	\$ 10,000
b. Overseas Mail.....	\$ 6,400
c. Expense/Investment Criteria.Policy Change.....	\$ 2,887
d. Base Support for Defense Commissary Agency.....	\$ 1,107
e. Joint Visual Information Service Distribution Activity. (JVISDA).....	\$ 700
f. Passport/VISA.....	\$ 100
g. Community Relations.....	\$ 100
h. Army Medical Department (AMEDD) Professional Development.....	\$ 75

Intra Appropriation Transfers In:

a. Civilian Personnel Regionalization.....	\$ 30,435
b. Criminal Investigation Command Base Support.....	\$ 133

Total Transfers In.....\$ 51,937

Inter Appropriation Transfers Out:

a. Multiple Launch Rocket System Improvement.....	\$ -23,460
b. Base Operations Support for Defense Health Program.....	\$ -12,300
c. Missile Demilitarization.....	\$ -1,700
d. Telecommunications Certification Office. (TCOs).....	\$ -1,306
e. Defense Commercial Telephone Network (DCTN) at Fort Detrick.....	\$ -498
f. Joint Spectrum Center.....	\$ -408
g. DeWitt Army Hospital Telephone Service.....	\$ -405
h. Reserve Component Pay Support Office.....	\$ -350
i. United States Army Reserve Command (USARC).....	\$ -277
j. Logistical Support Management for Zebra Pinto Program.....	\$ -110
k. Army Small Computer Program.....	\$ -16

Total Transfers Out.....\$ -40,830

Total Functional Program Transfers.....\$ 11,107

Budget Activity: Administration and Servicewide Activities

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Increases:

a. End Item Management.....	\$ 82,364
b. Real Property Maintenance.....	\$ 60,000
c. Power Projection Infrastructure.....	\$ 53,000
d. Benefits to Former Employees.....	\$ 33,794
e. Prisoner-of-War/Missing-In-Action Program.....	\$ 14,280
f. Supply Depot Operations.....	\$ 10,000
g. Environmental Compliance Program.....	\$ 9,066
h. One More Compensable Workday	\$ 6,936
i. Civilian Personnel Management Regionalization.....	\$ 2,800

Total Program Increases.....\$ 272,240

Program Decreases:

a. RETROEUR.....	\$ -77,757
b. Logistics Support.....	\$ -60,610
c. Communications.....	\$ -46,500
d. Security Programs.....	\$ -35,513
e. Pentagon Renovation.....	\$ -33,900
f. Transportation.....	\$ -21,427
g. Ammunition Management.....	\$ -18,229
h. Base Support.....	\$ -16,534
i. North American Numbering Plan.....	\$ -13,500
j. International Military Headquarters.....	\$ -1,572

Total Program Decreases.....\$ -325,542

FY 1996 Budget Request.....\$ 5,100,934

Price Growth.....\$ 193,574

Functional Program Transfers:

Intra-Appropriation Transfers In:

Civilian Personnel Regionalization.....\$ 10,811

Budget Activity: Administration and Servicewide Activities

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Intra-Appropriation Transfers Out:

Defense Standardization.....	\$ -20,600	
Total Functional Transfers.....		\$ -9,789

FY 1997 Program Increases:

Benefits to Former Employees.....	\$ 57,860	
Total Program Increases.....		\$ 57,860

FY 1997 Program Decreases:

a. Supply Management.....	\$ -154,361
b. Ammunition Management.....	\$ -80,952
c. Base Support.....	\$ -62,355
d. Transportation.....	\$ -52,851
e. Communications.....	\$ -43,721
f. Real Estate Management.....	\$ -7,912
g. Logistics Support.....	\$ -7,903
h. Manpower Management.....	\$ -7,195
i. International Military Headquarters.....	\$ -6,091
j. Claims.....	\$ -3,714
k. Army Career Alumni Program.....	\$ -2,390
l. Army Management Headquarters Account (AMHA).....	\$ -2,338
m. Personnel Support Automation.....	\$ -2,146
n. Security Programs.....	\$ -150

Total Program Decreases.....	\$ -434,079
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FY 1997 Budget Request.....	\$ 4,908,500
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Budget Activity: Administration and Servicewide Activities

IV. Performance Criteria and Evaluation Summary: Performance criteria appears at the detail by activity group section, Part 2.

V. Personnel Summary:						
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change</u> <u>FY 1995/1996</u>	<u>Change</u> <u>FY 1996/1997</u>
<u>Military End Strength (Total)</u>						
Officer	22,735	22,021	20,852	20,439	-1,169	-413
Enlisted	6,894	7,160	6,585	6,279	-575	-306
	15,841	14,861	14,267	14,160	-594	-107
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	33,151	31,458	33,931	33,827	2,473	-104
Foreign National Direct Hire	31,460	29,806	32,449	32,366	2,643	-83
Total Direct Hire	677	605	604	604	-1	0
Foreign National Indirect Hire	32,137	30,411	33,053	32,970	2,642	-83
	1,014	1,047	878	857	-169	-21
<u>Military Workyears (Total)</u>						
Officer	23,651	22,378	21,437	20,646	-942	-792
Enlisted	6,986	7,027	6,873	6,432	-155	-441
	16,665	15,351	14,564	14,214	-787	-351
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	34,055	31,464	34,506	34,040	3,042	-466
Foreign National Direct Hire	32,455	29,644	32,969	32,567	3,325	-402
Total Direct Hire	521	709	591	606	-118	15
Foreign National Indirect Hire	32,976	30,353	33,560	33,173	3,207	-387
	1,079	1,111	946	867	-165	-79

Note: BA-4 U.S. Direct Hire civilian endstrength and workyears between FY 1995/6/7 are overstated due to a direct/reimbursable coding error. The Army discovered this situation too late to adjust in the FY 1996/1997 President's Budget, and we plan to do so in the FY 1997/01 Program Objective Memorandum. The correct direct endstrength and workyears are as follows:

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	Change FY 1995/1996	Change FY 1996/1997
End Strength	28,514	27,636	27,640	-878	4
Workyears	29,034	27,973	27,858	-1,061	-115

I. Description of Operations Financed:

Security Programs - Security programs consist of the Consolidated Cryptologic Program (CCP), the General Defense Intelligence Program (GDIP), the Foreign Counterintelligence Program (FCI), Security and Investigative Activities (S&IA), and Arms Control treaties implementation.

The CCP, GDIP, and FCI are part of the National Foreign Intelligence Program (NFIP), regulated by Executive Order 12333. The respective program managers are: CCP - Director, National Security Agency (NSA); GDIP - Director, Defense Intelligence Agency; FCI - Assistant Secretary of Defense for Command, Control and Communication and Intelligence (ASD, C3I).

The CCP, GDIP, and FCI budgets are fully documented and justified in classified submissions and are available to properly cleared individuals on request.

The S&IA supports combat readiness through counterintelligence and other intelligence support to Army installations, activities and research and development efforts; non-standard administrative and technical support of Army intelligence, counterintelligence and security countermeasure (CI/SCM) programs in support of the ground forces commander. It provides resources for the operation of various intelligence and CI/SCM activities of the Headquarters, U.S. Army Intelligence and Security Command, Fort Belvoir, Virginia; Army Materiel Command, Intelligence Materiel Division at Fort George G. Meade, Maryland; U.S. Army Europe, Heidelberg, Germany; and 650th MI Group in Shape, Belgium.

Arms control treaty implementation funding captures all operating and development costs directly associated with implementing arms control treaties and agreements.

The cost driver for Security Programs is the National Military Intelligence Estimate. The cost driver for arms control treaties implementation is the number of inspections scheduled by each individual treaty.

II. Force Structure Summary:

See classified submission for this information.

Budget Activity: Administration and Servicewide Activities
Activity Group: Security Programs

III. Financial Summary (O&M \$ in Thousands):

	FY 1995				
	FY 1994 Actuals	Budget Request	Appropriation	Current Estimate	
A. <u>Subactivity Group:</u>					
1. Security Programs	354,101	400,696	390,749	384,529	373,658
2. Civilian Pay Offset				-1,380	
Total	354,101	400,696	390,749	383,149	373,658

B. Reconciliation Summary:

	Change FY 1995/FY 1995	Change FY 1995/FY 1996	Change FY 1996/FY 1997
Baseline Funding	400,696	383,149	362,333
Congressional Adj (Distributed)	0	N/A	N/A
Congressional Adj (Undistributed)	-9,947	N/A	N/A
Price Change	1,380	10,231	9,986
Functional Transfer	-6,824	2,887	0
Program Changes	-2,156	-33,934	1,339
Current Estimate	383,149	362,333	373,658

Budget Activity: Administration and Servicewide Activities
Activity Group: Security Programs

III. Financial Summary (O&M \$ in Thousands) (Continued):

<u>C. Reconciliation: Increases and Decreases:</u>	
FY 1995 President's Budget (Amended)	\$ 400,696
Congressional Adjustments (Distributed)	\$ -0-

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the congressional increases and decreases which were not distributed to a specific subactivity group.

a. Additional .4% USDH Civilian Pay Raise	616
b. Workforce Restructure Act (Civilian Separation Incentive)	544
c. GSA Rental Payments	-29
d. Information Technology (General Reduction)	-50
e. General Reduction, National Defense Stockpile Fund	-51
f. Contractor and Consulting Services	-336
g. Classified Program	-2,577
h. Civilian Personnel Understrength	-8,064

Total Congressional Adjustments (Undistributed)

FY 1995 Appropriated Amount (Distributed)

\$

Budget Activity: Administration and Servicewide Activities
Activity Group: Security Programs

Price Growth:

Civilian Pay Adjustments.....\$ 1,380
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request has been provided to Congress and, once approved, funding will be restored.

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Functional Program Transfers:

Intra Appropriation Transfers Out:

a. Travel Realignment.....\$ -399
Realigns resources within the Operations and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding decrease for Travel.

b. Administrative Workyears Realignment.....\$ -425
Realigns resources within the Operations and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding decrease for Administrative Workyears.

c. Arms Control Realignment.....\$ -6,000
Realigns resources within the Operations and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding decrease for Arms Control.

Total Transfers Out.....\$ -6,824
Total Functional Program Transfers.....\$ -6,824

Budget Activity: Administration and Service-wide Activities
Activity Group: Security Programs

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Decreases

a. Civilian Pay Off-Set.....\$ -1,380
Congress authorized locality pay increases for Federal employees nationwide (average increase of 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request has been provided to Congress and, once approved, funding will be restored.

b. Security Programs.....\$ -776
See classified submission for details.

Total Program Decreases.....\$ -2,156

FY 1995 Current Estimate.....\$ 383,149

Price Growth.....\$ 10,231

Functional Program Transfers:

Inter Appropriation Transfers In:

Expense/Investment Criteria.Policy Change.....\$ 2,887
Transfers funding from Other Procurement, Army appropriation to the Operation and Maintenance, Army appropriation. This action permits all non-centrally managed equipment to be funded by the Operation and Maintenance Appropriation rather than the procurement appropriation.

Total Transfers In.....\$ 2,887

Total Functional Program Transfers.....\$ 2,887

Budget Activity: Administration and Servicewide Activities
Activity Group: Security Programs

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Increases:

a. Benefits to Former Employees (FY 1995 Base \$386).....\$ 1,116

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

b. One More Compensable Workday in FY 1996 (FY 1995 Base \$130,335)..< \$ 463

This program increase is due to one more compensable workday in FY 1996. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

Total Program Increases.....\$ 1,579

Program Decreases:

Security Programs.....\$ -35,513

See classified submission for details.

Total Program Decreases.....\$ -35,513

FY 1996 Budget Request.....\$ 362,333

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Price Growth.....\$ 9,986

Program Increases:

Benefits to Former Employees (FY 95 Base \$1,502).....\$ 1,489

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

Total Program Increases.....\$ 1,489

Program Decreases:

Security Programs.....\$ -150
See classified submission for details.

Total Program Decreases.....\$ -150

FY 1997 Budget Request.....\$ 373,658

Budget Activity: Administration and Servicewide Activities
Activity Group: Security Programs

IV. Performance Criteria and Evaluation Summary: Performance criteria appears at the detail by activity group section, Part 2.

V. Personnel Summary:	FY 1994	FY 1995	FY 1996	FY 1997	Change FY 1995/1996	Change FY 1996/1997
<u>Active Military End Strength (Total)</u>						
Officer	5,611	5,932	5,644	5,634	-288	-10
Enlisted	1,177	1,370	1,076	1,067	-294	-9
	4,434	4,562	4,568	4,567	6	-1
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	2,800	2,854	2,385	2,284	-469	-101
Foreign National Direct Hire	2,447	2,600	2,257	2,156	-343	-101
Total Direct Hire	106	114	81	81	-33	0
Foreign National Indirect Hire	2,553	2,714	2,338	2,237	-376	-101
	247	140	47	47	-93	0
<u>Military Workyears (Total)</u>						
Officer	5,642	5,772	5,788	5,640	16	-149
Enlisted	1,125	1,274	1,223	1,072	-51	-152
	4,517	4,498	4,565	4,568	67	3
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	150	2,765	2,485	2,384	-280	-101
Foreign National Direct Hire	3,801	2,455	2,313	2,254	-142	-59
Total Direct Hire	106	112	87	83	-25	-4
Foreign National Indirect Hire	3,907	2,567	2,400	2,337	-167	-63
	150	198	85	47	-113	-38

I. Description of Operations Financed:

Logistics Operations - Logistics Operations includes the areas of Transportation, Central Supply Activities, Logistics Support Activities, and Conventional Ammunition Management. These programs support the National Military Strategy by enabling logistics readiness, strategic agility, and power projection.

Servicewide Transportation operations include the movement of materiel between Army depots and Army customers, the movement of goods and mail to support service members worldwide and the management of ground transportation and the Defense Freight Railway Interchange Fleet (DFRIF). Funding supports Second Destination Transportation of Army supplies and equipment transported by the Air Mobility Command (AMC), Military Sealift Command (MSC), Military Traffic Management Command (MTMC), and commercial carriers. The cost drivers are short tons and measurement tons of cargo shipped.

Central Supply Activities are defined as the Army's central procurement activities (to include contract administration), quality assurance services not assigned to the Defense Contract Administration Service, supply depot support, and integrated materiel management operations for all Army major end items, except conventional ammunition end items. Cost drivers are the issue and receipt of end items and the level of the Army end item inventory.

Logistics Support Activities support equipping, deploying, and sustaining the Army. Activities funded include support to logistical commands, logistical automation support systems, disposal of radioactive waste or unwanted radioactive material, and Troop Issue Subsistence Activities. Logistics support activity cost drivers are the size of our land forces (number of division force equivalents) and operating tempo.

Conventional Ammunition Management provides funding for the Army to act as the DOD Single Manager for Conventional Ammunition. This includes ammunition supply depot support, inventory control point operations, ammunition procurement, administrative activities, and national maintenance operations which relate to conventional ammunition. Conventional ammunition funding supports the redistribution and re-warehousing of equipment in support of the drawdown of forces in Europe and other theaters. Conventional ammunition management cost drivers are the size of the ammunition inventory, number of lines, different types of ammunition and quantities of ammunition received, stored, and issued.

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

II. Force Structure Summary:

This budget activity provides funding for the Army's logistics operations, including the Army Materiel Command (AMC), Military Traffic Management Command (MTMC),. The following major activities and installations are supported by this budget activity group:

Army Materiel Command:

- Communications-Electronics Command (CECOM)
- Army Missile Command (MICOM)
- Aviation and Troop Command (ATCOM)
- Tank-Automotive Command (TACOM)
- Army Industrial Operations Command (IOC)
- Simulation, Training and Instrumentation Command (STRICOM)
- Test and Evaluation Command (TECOM)
- Installation and Services Activity (ISA)
- Industrial Engineering Activity (IEA)
- Army Materiel Systems Analysis Activity (AMSAA)
- Test, Measurement and Diagnostic Equipment Activity (USATA)
- Security Support Activity (SSA)
- Soldier System Command (SSC)
- AMC Management Engineering Activity (AMCMEA)
- AMC-Europe (AMCEUR)
- Logistics Support Activity (LOGSA)
- Chemical, Biological Defense Command (CBDCOM)
- Military Traffic Management Command:

- Western Area (1 CONUS Military Port, Port Operations at Western U.S. Ports, 20 Western States, Alaska, Pusan (Republic of Korea), Okinawa, Japan)
- Eastern Area (2 CONUS Military Ports, Port Operations at Eastern/Gulf U.S. Ports, 28 Eastern States, Azores, Panama, Puerto Rico, European Ports and Terminals); Defense Freight Railway Interchange Fleet (DFRIF); and the Transportation Engineering Agency (MTMCTEA)

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands):

	FY 1995				
	<u>FY 1994</u>	<u>Budget</u>	<u>Appropriation</u>	<u>Current</u>	
	<u>Actuals</u>	<u>Request</u>		<u>Estimate</u>	
A. <u>Sub-Activity Group:</u>					
1. Servicewide Transportation	597,313	544,832	561,372	557,360	542,910
2. Central Supply Activities	451,604	478,524	484,324	412,422	487,281
3. Logistic Support Activities	340,882	342,751	344,751	344,555	299,230
4. Ammunition Management	277,010	388,599	388,599	389,240	300,853
5. Civilian Pay Offset				-4,092	
6. MSC Rate Change				-16,300	
Total	<u>1,666,809</u>	<u>1,754,706</u>	<u>1,779,046</u>	<u>1,683,185</u>	<u>1,630,274</u>
					<u>1,433,624</u>

B. Reconciliation Summary:

	<u>Change</u>	<u>Change</u>	<u>Change</u>
	<u>FY 1995/FY 1995</u>	<u>FY 1995/FY 1996</u>	<u>FY 1996/FY 1997</u>
Baseline Funding	1,754,706	1,683,185	1,630,274
Congressional Adj (Distributed)	24,340	N/A	N/A
Congressional Adj (Undistributed)	-52,082	N/A	N/A
Price Change	0	33,907	93,686
Functional Transfer	-43,779	-19,147	0
Program Changes	0	-67,671	-290,336
Current Estimate	1,683,185	1,630,274	1,433,624

Budget Activity: Administration and Service-wide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget Request.....\$ 1,754,706

Congressional Adjustments (Distributed):

Total Congressional Adjustments (Distributed).....\$ 24,340

FY 1995 Appropriated Amount (Distributed):.....\$ 1,779,046

Allocation of Congressional Amount(Distributed):

These adjustments represent the allocation of the congressional increases and decreases which were not distributed to a specific subactivity group.

- a. Additional 4% USDH Civilian Pay Raise.....\$ 2,332
- b. Workforce Restructure Act (Civilian Separation Incentive).....\$ 1,430
- c. Contracting and Consulting Services.....\$ -3,791
- d. Information Technology (General Reduction).....\$ -5,350
- e. General Reduction, National Defense Stockpile Fund\$ -13,136
- f. Civilian Personnel Understrength.....\$ -33,567

Total Congressional Adjustments (Undistributed).....\$ -52,082

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1995 Price Growth:

Civilian Pay Adjustments.....\$ 4,092
Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Functional Program Transfers:

Intra Appropriation Transfers In:

Realignment of Congressional Adjustment (MTMC Pricing).....\$ 1,000
Realigns funding within the Operation and Maintenance, Army appropriation to enable the full execution of this Congressional adjustment.

Total Transfers In.....\$ 1,000

Intra-Appropriation Transfers Out:

a. European Materiel Retrograde (RETROEUR).....\$ -25,400
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.

b. Administrative Workyears Realignment.....\$ -12,402
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.

c. Aberdeen Proving Grounds Asbestos Removal Realignment.....\$ -4,700
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this Congressional adjustment.

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

d. Outside Cable Rehabilitation (OSCAR) Realignment.....\$ -1,900
Realigns funding within the Operation and Maintenance, Army
appropriation to enable the execution of this congressional
adjustment.

e. Travel Realignment.....\$ -377
Realigns funding within the Operation and Maintenance, Army
appropriation to enable the execution of this Congressional
adjustment

Total Transfers Out.....\$ -44,779

FY 1995 Program Decreases

Civilian Pay Off Set\$ -4,092
Congress authorized locality pay increases for Federal
employees nationwide (average increase of 1.07%). Because
inadequate funding was appropriated, decreases to Army's program
were necessary to temporarily offset this price growth. A
reprogramming request will be provided to Congress and once
approved, funding will be restored.

Total Program Decreases.....\$ -4,092

FY 1995 Current Estimate.....\$ 1,683,185

Price Growth.....\$ 35,129

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Functional Program Transfers:

Inter-Appropriation Transfers In:

Army/Air Force Post Office (APO) Overseas Mail.....\$ 6,400

This transfer provides funding from the U.S. Air Force to the U.S. Army in the Operations and Maintenance, Army appropriation. The Army and Air Force have agreed to revise the percentage split for the overocean transportation of Army/Air Force Post Office (APO) mail. The original split was 45% Air Force and 55% Army. The revised split of 40% Air Force and 60% Army for the transportation of APO mail resulted from the reductions and changes in the overseas force structure.

Total Transfers In.....\$ 6,400

Inter Appropriation Transfers Out

a. Multiple Launch Rocket System Improvement.....\$ -23,460

Transfers funding within US Army Materiel Command from Operation and Maintenance, Army appropriation, Budget Activity 4 (Administration and Servicewide Activities - Logistics Operations) to Missile Procurement, Army appropriation. The Army was provided funds for Production and Engineering Support, Fielding Requirements, New Equipment Training (NET), First Destination Transportation (FDT), and other associated costs to support, operate, and field the Multiple Launch Rocket Systems (MLRS). However, the funds were erroneously provided to the Operation and Maintenance, Army appropriation. This transfer will properly align these funds to the Missile Procurement, Army appropriation.

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

b. Missile Demilitarization.....\$ -1,700

Transfers funding from Operation and Maintenance, Army appropriation, Budget Activity 4 (Administration and Servicewide Activities - Logistics Operations) to Missile Procurement, Army (MIPA) appropriation. This transfer realigns missile demilitarization funding to support demilitarization of Class V missiles, rockets, and explosive components. This transfer will complete the transfer of all Class V missiles into Missile Procurement, Army appropriation.

c. United States Army Reserve Command (USARC).....\$ -277

Transfers funding from US Army Forces Command (FORSCOM), Operation and Maintenance, Army appropriation Budget Activity 1 (Operating Forces) and Budget Activity 4 (Administration and Servicewide Activities - Logistics Operations) to US Army Reserve Command (USARC), Operation and Maintenance, Army Reserve appropriation. This aligns funding for installation, contract, manpower, and other support to Reserve Components at Fort Pickett, Fort McCoy, and Fort Hunter-Liggett with USARC for operational control.

d. Logistical Support Management for Zebra Pinto Program.....\$ -110

Transfers resources from the U.S. Army in the Operation and Maintenance, Army appropriation to Defense Nuclear Agency (DNA). This action transfers resources required to provide logistical support management for the ZEBRA PINTO program.

Total Transfers Out.....\$ -25,547

Total Functional Transfers.....\$ -19,147

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Increases:

- a. Supply End Item Management Operations (FY 1995 Base: \$314,862)....\$ 82,364

This increase funds requirements for End Item Management. It provides contractual technical weapon system support for Stinger, Keowa, Blackhawk, Apache, Abrams, Bradley, Longbow, Comanche and SINGARS. It also provides technical support to troop units, post production engineering, technical data packages, technical engineering services, and central procurement. This funding is critical for sustaining the capability and effectiveness of these key warfighting end item systems.

- b. Supply Depot Operations (FY 1995 Base: \$95,100).....\$ 10,000

This funding increase supports the Army issue and receipt of major end items of equipment at Defense Logistics Agency (DLA) and Army distribution depots. It also supports DLA tiered pricing for principal end items and Care of Supplies in Storage (COSIS) from DLA.

- c. One More Compensable Workday in FY 1996 (FY 1995 Base: \$391,179)..\$ 2,284

This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

- d. Benefits to Former Employees (FY 1995 Base: \$1,277).....\$ 14,482

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

Total Program Increases.....\$ 109,130

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. Second Destination Transportation (SDT) (FY 1995 Base: \$528,311)..\$ -21,427

The Army's transition to a smaller force results in a reduction of recurring OCONUS second destination transportation requirements. This programmatic reduction from FY 1995 to FY 1996 reflects decreased directed redistribution requirements.

b. RETROEUR (FY 1995 Base: \$98,379).....\$ -77,757

Funding for the European Materiel Retrograde (RETROEUR)

Program has been reduced as the Army is completing the return of major portion of rolling stocks and ammunition. In FY 1995 the Army has retrograded and processed approximately 456,000 short tons of ammunition and approximately 12,000 pieces of equipment, and other Class VII (containers) in accordance with the Army troop reductions in Europe. In FY 1996 an additional 34 aircraft and approximately 30,000 short tons of other class VII items (containers) will be retrograded. The equipment is in varying states of repair and is required to be refurbished prior to distribution to the Active Army and Reserve components. This program is scheduled to be completed in FY 1998.

c. Logistics Support (FY 1995 Base: \$329,730).....\$ -60,610

Logistics Support Activities funding supports equipping, deploying and sustaining of the Army. This decrease reflects a reduction in the overall logistic support for logistics systems; consulting and contracting services, automation data programs (ADP) operations support, troop issue support, and tactical and command and control systems.

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

d. Conventional Ammunition Management (FY 1995 Base: \$388,599).....\$ -18,229

The Army is the Single Manager for Conventional Ammunition, servicewide. The Army's transition to a smaller force results in a reduction of recurring ammunition requirements. This transition generated increased requirements for the relocation and redistribution of war reserve stocks of ammunition in Europe and other theaters in FY 1995. This programmatic reduction from FY 1995 to FY 1996 reflects decreased requirements associated with war reserve stocks.

Total Program Decreases.....\$ -178,023

FY 1996 Budget Request.....\$ 1,630,274

Price Growth.....\$ 93,419

Intra Appropriation Transfer Out:

Defense Standardization Program.....\$ -20,600

This reflects the transfer of funds within the Operation and Maintenance, Army appropriation in support of the Defense Standardization Program. These funds will be properly realigned to Budget Activity 4 (Logistics Support Program) at the earliest opportunity.

Total Transfers Out.....\$ -20,600

Total Functional Program Transfers.....\$ -20,600

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Increases:

Benefits to Former Employees (FY 1996 Base: \$15,759).....\$ 26,598

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

Total Program Increases.....\$ 26,598

Program Decreases:

a. Second Destination Transportation (FY 1996 Base: \$542,910).....\$ -52,851

Based on force structure drawdown and reduced OCONUS requirement, the Second Destination Transportation program was reduced. The program is properly funded to sustain a smaller Army force structure and the expected redistribution requirements from the Army's drawdown

b. Supply Management Operations (FY 1996 Base: \$487,281).....\$ -154,361
This decrease results from constrained resources in FY 1997.

c. Logistics Support (FY 1996 Base: \$299,230).....\$ -7,903
This decrease results from constrained resources in FY 1997.

d. Conventional Ammunition Management (FY 1996 Base: \$300,853).....\$ -80,952
This decrease results from constrained resources in FY 1997.

Total Program Decreases.....\$ -296,067

FY 1997 Budget Request.....\$ 1,433,624

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

IV. Performance Criteria and Evaluation Summary:

Second Destination Transportation Performance Measures:

	FY 1994		FY 1995		FY 1996		FY 1997	
	UNITS	\$(000)	UNITS	\$(000)	UNITS	\$(000)	UNITS	\$(000)
Air Mobility Command								
Regular Channel (ST)	23,573	48,243	23,097	48,592	20,112	45,613	16,756	40,964
Special Assignment								
Airlift Msn (SAAM)	28	7,335	25	7,399	22	7,459	23	7,479
Military Sealift CMD								
Regular Routes (MT)	2,568,634	221,930	2,478,091	162,315	2,242,682	175,602	2,019,210	178,902
Military Traffic								
Managment Command	7,001,338	99,419	6,776,774	105,040	5,743,090	102,227	4,956,470	101,112
Commercial								
Air (ST)	41,234	73,987	39,306	72,500	40,358	76,600	39,233	76,700
Surface (ST)	2,140,350	146,400	2,065,633	145,214	1,870,290	135,409	1,684,872	125,523
TOTAL		597,314		541,060		542,910		530,680

Short Tons = ST
Measurement Tons = MT
Special Assignment Airlift Mission = SAAM

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

IV. Performance Criteria and Evaluation Summary:

Second Destination Transportation by Selected Commodities:

	FY 1994		FY 1995		FY 1996		FY 1997	
	UNITS	\$ (000)	UNITS	\$ (000)	UNITS	\$ (000)	UNITS	\$ (000)
Cargo (ST)	21,917	69,900	21,670	65,600	19,486	63,500	18,405	60,999
(MT)	10,074,992	290,264	10,027,585	272,942	8,512,344	267,890	7,317,889	258,259
(MSN)	28	7,335	25	7,399	22	7,459	23	7,479
Base Exchanges (ST)	1,104	3,600	852	2,800	878	2,800	877	2,800
(MT)	1,526,308	140,400	1,177,424	107,293	1,213,446	110,513	1,212,391	110,360
Subsistence (ST)	543	1,800	575	2,000	649	2,000	649	2,000
(MT)	109,022	10,028	115,489	10,526	130,272	12,148	130,272	12,083
Overseas Mail (ST)	41,243	73,987	39,306	72,500	39,457	76,600	36,058	76,700
TOTAL		597,314		541,060		542,910		530,680

Budget Activity: Administration and Servicewide Activities
Activity Group: Logistics Operations

<u>V. Personnel Summary:</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change FY 1995/1996</u>	<u>Change FY 1996/1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	1091	1220	1199	958	-21	-241
Enlisted	505	603	583	395	-20	-188
	586	617	616	563	-1	-53
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	9980	7607	11705	11602	4098	-103
Foreign National Direct Hire	9735	7383	11503	11400	4120	-103
Total Direct Hire	100	52	52	52	0	0
Foreign National Indirect Hire	9835	7435	11555	11452	4120	-103
	145	172	150	150	-22	0
<u>Military Workyears (Total)</u>						
Officer	1118	1156	1210	1079	54	-131
Enlisted	533	554	593	489	39	-104
	585	602	617	590	15	-27
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	9029	7823	11616	11601	3793	-15
Foreign National Direct Hire	8834	7599	11402	11400	3803	-2
Total Direct Hire	56	67	53	52	-14	-1
Foreign National Indirect Hire	8890	7666	11455	11452	3789	-3
	139	157	161	149	4	-12

Note: BA-42 U.S. Direct Hire civilian endstrength and workyears between FY 1996/97 are overstated due to a direct/reimbursable coding error. The Army discovered this error to late to adjust in the FY 1996/97 President's Budget and plans to correct this problem in the FY 1997/01 Program Objective Memorandum (POM). The correct direct endstrength and workyears are as follows:

	<u>FY 1995</u>	<u>FY1996</u>	<u>FY997</u>	<u>Change FY 1995/1996</u>	<u>Change FY 1996/1997</u>
End Strength	7,383	7,983	7,983	600	-0-
Workyears	7,599	7,683	7,983	84	300

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

I. Description of Operations Financed:

Servicewide Support - Servicewide Support consists of Administration, Servicewide Communications, Manpower Management, Other Personnel Support, Other Service Support, Army Claims and Administrative Support Activities, Real Estate Management, Base Support (for Service Support activities), Real Property Maintenance, and the Defense Environmental Restoration Account. These programs support the National Military Strategy by enabling personnel readiness of the force.

Administration - Consists of the operation of management headquarters for the support forces of the Army that are fully trained, professional, and capable of supporting the operational forces in peacetime and of assuming all necessary staff functions in wartime. Cost drivers are the number of Army Management Headquarters, installations, and force structure.

Servicewide Communications - Consists of the Army's information management activities, information program management, central software design, Defense Communications System, Long Haul Communications, information security, satellite ground communications, and the National Science Center for Communications and Electronics. Cost drivers are installations, force structure, and end strength.

Manpower Management - Consists of the administration and professional personnel management of the Army's active service members and civilian employees. Included herein is the Civilian Personnel Regionalization initiative which provides for consolidation of civilian personnel functions that can be performed centrally. Services requiring face-to-face contact will be provided by on-site advisory units. Objectives are to provide (1) the most effective, efficient application of constrained resources; (2) simplified business processes and significantly reduced layering which will support National Performance Review mandated reductions in overhead, control and supervisory positions; and (3) standard civilian personnel servicing configuration to assure consistent, quality delivery of civilian personnel services. Cost drivers are force structure, end strength, and retention policies.

Other Personnel Support - A system of personnel management programs to support the Army's active service members and civilian employees during all phases of their careers to include recruitment, training, assignments and career progression. This activity includes U.S. Total Army Personnel Command, Community and Family Support Center, POW/MIA and Casualty Operations, correctional facilities, drug abuse prevention, the Army Career Alumni Program (ACAP), and Armed Forces Radio and Television (AFRTS). Cost drivers are end strength and retention policies.

Other Service Support - The administration of public information and community relations programs worldwide, criminal investigation (of serious crimes) activities, protective service of DoD officials, national agency checks by Defense Investigative Service, disability compensation and other support programs. Cost drivers are force structure and number of installations.

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

I. Description of Operations Financed (Continued):

Army Claims and Administrative Support Activities - Provides for the fair and equitable adjudication of various claims that arise between claimants and the Army and the administration of real estate and construction to ensure adequate facilities are available worldwide to allow the Army to accomplish its mission in any geographical location or environment.

Real Estate Management - Consists of the administration of real estate planning and acquisition, development of design and planning guidance, and environmental compliance. Real estate activities are conducted by the Army Corps of Engineers. Cost drivers are real estate acquisitions, leases, appraisals, and support to installation Directors of Engineering and Housing.

Base Support - The operation, support, and maintenance of installation operations that provide the quality environment for a trained and ready Army, including base operations, base communications, audiovisual and visual information services, environmental compliance, child development, and family centers.

(1) Base Operations - Specific resource accounts designate functions of an installation support nature such as administration; automation support; morale, welfare and recreation services; base services support, including supply, resource management, contracting, personnel, preservation of order, transportation, and utilities; real estate leases; community and morale support activities; facility support services; and maintenance of equipment.

(2) Base Communications - Operation and maintenance of Army nontactical, base (post, camp, and station) communications facilities and equipment systems which provide local communications for installations/activities worldwide. Include GSA local and long distance (toll) service, cellular service, telecommunications centers (TCCs) and telephone switches in CONUS and OCONUS, and equipment requirements.

(3) Audiovisual and Visual Information - Management, administration, and operation of installation, MACOM, Headquarters, and Joint Visual Information Service and activities. Audiovisual services provide motion picture and video production with sound. Visual information provides services associated with production, acquisition, and support of visual images, either permanently recorded or temporarily displayed, transmitted or reproduced including in-house or contract operation pertaining to still and motion picture photography, multimedia sound, video without sound, graphic art, presentation facilities, radio and closed circuit television and broadcast (less Army Broadcast Service), cable television, videodisc, repair of maintenance of equipment, visual information library services and holding facilities, combat and technical documentation, and video teleconferencing terminals.

(4) Environmental Compliance - Costs required to comply with applicable environmental laws, regulations, criteria and standards. Includes manpower (if over 50% of time is devoted to environmental duties), training, travel, supplies, permits, fees, support equipment, service, and construction contracts (if the primary purpose is to comply with environmental standards) and the associated costs specifically identified and measurable to environmental compliance.

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

I. Description of Operations Financed (Continued):

(5) Child Development Services (CDS) - Direct costs required for management, administrative, and caregiving staff to provide developmental care and to minimize the risk of child abuse in Army child care settings. Accounts for equipment, supplies, training, and TDY of appropriated fund personnel. CDS programs and services include: center-based operations (full day care, hourly care, part day, and special needs programs); child development education program specialists; latch key program; and quarters based child care operations.

(6) Family Centers (Army Community Services) - Direct manpower costs, support equipment and supplies, facilities, and the associated costs specifically identifiable and measurable to the following programs and services: Army Community Services; Exceptional Family Member Program; Family Advocacy; Family Member Employment Program; Foster Care; Financial Planning - Consumer Affairs; Information, Referral, and Follow Up; Outreach; and Relocation.

Real Property Maintenance - The maintenance of installation infrastructure at the U.S. Army Materiel Command (AMC) and the Military Traffic Management Command (MTMC), including Minor Construction and Maintenance and Repair.

(1) Minor Construction - Direct manpower, support equipment, facilities, and associated costs specifically identifiable and measurable to all construction costing less than the statutory maximum amount for Minor Military Construction project as established in Section 2805 of Title 10 U.S.C. (currently \$300,000).

(2) Major Repairs - Direct manpower, support equipment, facilities, and associated costs specifically identifiable and measurable to maintenance and repair of real property, i.e., utilities, buildings, other facilities, pavements (roads, parking lots, runways, etc.), land, and grounds. Includes, but not limited to, such things as repair of electrical circuitry, heating and air conditioning, water piping, and routine maintenance such as caulking, painting, etc.

Defense Environmental Restoration Account (DERA) - Provides for the restoration to their original condition of environmentally harmed areas located on currently and previously owned Army facilities. Funds are transferred to the Army from DoD in the year of execution. Cost drivers for DERA are incidents of environmental damage for which both the source and location are known, those for which source is known but sites and extent of damage have yet to be identified, and those for which the hazard has yet to be identified.

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

II. Force Structure Summary:

This budget activity provides funding for the Army's management and support activities to include the Departmental Headquarters and the following major field commands:

- Army Materiel Command
- Information Systems Command
- Intelligence Security Command
- Military Traffic Management Command
- Corps of Engineers (Less Civil Works)
- Criminal Investigation Command
- U.S. Army Space and Strategic Defense Command

Also funded is associated support for field operating agencies and subordinate commands, and the Army's Program Executive Officers (PEO). (Details are provided at the Activity Group level.)

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

	FY 1994	FY 1995			FY 1996	FY 1997
	<u>Actuals</u>	<u>Budget</u>	<u>Appropriation</u>	<u>Current</u>	<u>Request</u>	<u>Request</u>
		<u>Request</u>		<u>Estimate</u>		
A. <u>Subactivity Groups:</u>						
1. Administration	605,000	316,751	279,522	270,794	275,238	283,579
2. Servicewide Communications	783,069	750,494	739,476	736,132	686,446	668,485
3. Manpower Management	79,868	81,413	81,413	82,101	124,676	138,510
4. Other Personnel Support	167,764	174,934	180,160	175,708	175,832	176,375
5. Other Service Support	593,898	541,957	524,808	567,597	568,225	594,565
6. Army Claims and Oth Admin	163,522	177,564	177,266	178,362	173,290	171,524
7. Real Estate Management	91,779	98,209	98,629	98,572	86,930	81,589
8. Base Support	620,406	655,280	619,492	664,025	735,466	695,829
9. Defense Environmental Restoration Account	983,539	0	0	0	0	0
10. Civilian Pay Offset	0	0	0	-9,905	0	0
11. DLA/MSC Rebate	0	0	0	-14,700	0	0
Total	<u>4,088,845</u>	<u>2,796,602</u>	<u>2,700,766</u>	<u>2,748,686</u>	<u>2,826,103</u>	<u>2,810,456</u>

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

B. Reconciliation Summary:

Baseline Funding	Change FY 1995/FY 1995	Change FY 1995/FY 1996	Change FY 1996/FY 1997
Congressional Adj (Distributed)	2,796,602	2,748,686	2,826,103
Congressional Adj (Undistributed)	-95,836	N/A	N/A
Price Change	-67,813	N/A	N/A
Functional Transfer	9,905	2,644	82,246
Program Changes	62,533	27,367	10,811
Current Estimate	43,295	47,406	-108,704
	2,748,686	2,826,103	2,810,456

Budget Activity/Activity Group: Administration and Servicewide Activities
 Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases:

FY 1995 President's Budget.....	\$ 2,796,602
Congressional Adjustments (Distributed).....	\$ -95,836
FY 1995 Appropriated Amount (Distributed)	\$ 2,700,766

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the congressional increases and decreases which were not distributed to a specific subactivity group.

a. Additional .4% USDH Civilian Pay Raise.....	\$ 3,854
b. Workforce Restructure Act (Civilian Separation Incentive).....	\$ 3,450
c. GSA Rental Payments.....	\$ -3,447
d. Classified Program.....	\$ 1,000
e. General Reduction, National Defense Stockpile Fund.....	\$ -439
f. Contractor and Consulting Services.....	\$ -15,564
g. Information Technology (General Reduction).....	\$ -25,950
h. Civilian Personnel Understrength.....	\$ -30,717
Total Congressional Adjustments (Undistributed).....	\$ -67,813

Price Growth:

a. Civilian Pay Adjustments.....	\$ 9,905
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Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Budget Activity/Activity Group: Administration and Servicewide Activities
 Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers:

Inter Appropriation Transfers In:

a. Purchase of Noncentrally Managed Equipment.....\$	350
Transfers funding from the Other Procurement, Army	
appropriation to Operation and Maintenance, Army (OMA)	
appropriation. This transfer is made necessary by the increase in	
the expense/investment threshold from \$25K to \$50K, allowing OMA	
funds to be used to purchase items having an investment unit cost of	
\$50K or less.	

Intra Appropriation Transfers In:

a. Administrative Workyears Realignment.....\$	13,743
Realigns funding within the Operation and Maintenance, Army	
appropriation to enable the execution of this congressional	
adjustment.	
b. Centralization of Unaccompanied Personnel Housing Support.....\$	11,495
Realigns funding within the Operation and Maintenance, Army	
appropriation to facilitate the management of resources to support	
UPH construction and renovation projects. This realignment	
consolidates operation and maintenance of base support funding	
associated with furnishing UPH.	
c. Base Communications Infrastructure, Korea Realignment.....\$	11,360
Realigns funding within the Operation and Maintenance, Army	
appropriation to enable the execution of this congressional	
adjustment.	

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

<u>C. Reconciliation: Increases and Decreases (Continued):</u>		
d. Army Medical Department Base Operations.....\$		10,949
This transfer of funding within the Operation and Maintenance, Army appropriation realigns Army maintenance and repair, utilities, and other engineering services (refuse, entomology, fire service, ECAP service, etc.) account funds to the U.S. Army Medical Command (MEDCOM) to maintain and repair medical treatment facilities at non-MEDCOM installations.		
e. Arms Control Realignment.....\$		6,000
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.		
f. Aberdeen Proving Grounds Asbestos Removal Realignment.....\$		4,700
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.		
g. CASCOM Realignment.....\$		4,211
Transfers funding within the Operation and Maintenance, Army appropriation to properly realign the residual base operations support associated with the downsizing and consolidation of training activities.		
h. Fort Meade Base Operations.....\$		3,769
This realignment of funding within the Operation and Maintenance, Army appropriation reflects the transfer of Directorate of Information Management spaces and support costs within the Army.		
i. Pentagon, MACOM and Headquarters Reduction Realignment.....\$		2,203
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.		

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

<u>C. Reconciliation: Increases and Decreases (Continued):</u>		
j. Outside Cable Rehabilitation (OSCAR) Realignment.....\$	1,900	
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment..		
k. Wild Horses Round-Up, White Sands Missile Range Realignment.....\$	1,500	
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.		
l. Hamilton AFB Clean-Up Realignment.....\$	1,000	
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.		
m. Travel Realignment.....\$	852	
Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.		
n. Fort Campbell Base Operations.....\$	247	
This transfer of funding within the Operation and Maintenance, Army appropriation properly reflects the funding required to support the testing of the White Hat Shop Smart Initiative. The Shop Smart initiative will allow the Army to work out customer-provider relationships, identify all costs associated with delivering services, and develop proper billing processes and financial reporting procedures.		
Total Transfers In.....\$		74,279

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

Intra Appropriation Transfers Out:

a.	Presidio of San Francisco Infrastructure Realignment.....\$	-10,000
	Realigns funding within the Operation and Maintenance, Army appropriation to cover infrastructure costs associated with the transfer of PSF to the National Park Service. This action realigns funds to enable the execution of this congressional adjustment.	
b.	Fort Ritchie Base Operations.....\$	-1,264
	This realignment of funding within the Operation and Maintenance, Army appropriation reflects the transfer of Directorate of Information Management non-pay requirements within the Army.	
c.	Administrative Workyears Realignment.....\$	-482
	Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.	
	Total Transfers Out.....\$	-11,746
	Total Functional Program Transfers.....\$	62,533

Program Increases:

a.	Pentagon Renovation.....\$	35,580
	Realigns resources within the Operation and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding increase for the Army's share of the Pentagon Maintenance Revolving Fund budget for FY 1995.	

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

b. North American Numbering Plan.....\$	13,500
Realigns resources within the Operation and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding increase for software modifications within the Army's telecommunications system to allow it to efficiently interface with the commercial telecommunications system once Federal Communications Commission mandated telephone area code additions are implemented.	
c. Roles and Missions Study.....\$	2,000
Realigns resources within the Operation and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding increase for Headquarters Department of the Army participation in the on-going Department of Defense Roles and Missions Study.	
d. Army Community of Excellence Award Program.....\$	2,120
Realigns resources within the Operation and Maintenance, Army appropriation to reflect commander's priorities and expected budget execution. This adjustment represents a funding increase for the Army Community of Excellence Program.	
Total Program Increases.....\$	53,200

Program Decreases:

a. Civilian Pay Offset	-9,905
Congress authorized locality pay increases for Federal employees nationwide (average increase of 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.	
Total Program Decreases.....\$	-9,905

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

FY 1995 Current Estimate.....	\$ 2,748,686
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Price Growth.....	\$ 2,644
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Functional Program Transfers:

Inter Appropriation Transfers In:

a. Central Design Activities (FY 1995 Base: \$0).....	\$ 10,000
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Transfers funding from the Military Personnel, Army appropriation to the Operation and Maintenance, Army appropriation. This action realigns civilian and military personnel from direct funded and other Defense Business Operating Fund (DBOF) business areas to DBOF Information Services business areas.

b. Base Support for Defense Commissary Agency (FY 1995 Base: \$0)...	\$ 1,107
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Transfers funding from the Defense Commissary Agency to the U.S. Army in the Operation and Maintenance, Army appropriation for reimbursement of incremental base support costs to host organizations.

c. Joint Visual Information Service Distribution Activity (FY 1995 Base: \$0).....	\$ 700
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Transfers funding from U.S. Air Force to the U.S. Army in the Operation and Maintenance, Army appropriation to support realignment of JVISDA resources.

d. Passport/VISA(FY 1995 Base: \$0).....	\$ 100
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Transfers resources from the U.S. Navy to the U.S. Army in Operation and Maintenance, Army appropriation. This transfer consolidates the Navy's responsibility for passport/visa function under U.S. Army Service Center for Armed Forces.

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):		
e. Community Relations (FY 1995 Base: \$0).....\$	Transfers funding from the Defense Health Program appropriation to the Operation and Maintenance, Army appropriation. During FY 1993, funds supporting public affairs community relations activities were transferred from Operation and Maintenance, Army appropriation to the new Defense Health Program appropriation. Specific authority does not exist to provide for the support of community relations by the Defense Health Program appropriation. When the Defense Health Program appropriation was initiated, it was intended that Army line programs remain in the Army funding program. This action is requested to correct current funding alignment.	100
f. Army Medical Department Professional Development (FY 1995 Base: \$0).....\$	Transfers funding from the Defense Health Program appropriation to the Operation and Maintenance, Army appropriation. This transfer of funding is required to effect the transfer of the administrative and technical aspects of the professional development functions of the Medical Service Corps (MSC) and Army Nurse Corps (ANC). Associated manpower has already been transferred.	75

Intra Appropriation Transfers In:

a. Civilian Personnel Regionalization (FY 1995 Base: \$0).....\$	This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the continental United States, one in Europe, one in Korea, and one in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the seven CONUS centers will be placed under the operational control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).	30,435
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Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

b. Criminal Investigation Command Base Support (FY 1995 Base: \$0).....\$	133
Transfers funding within the Operation and Maintenance, Army appropriation. One of the major Army commands is relocating from leased facilities in the National Capitol Region into Army-owned facilities on Fort Belvoir, Virginia. This realignment of funds provides this command the resources to pay base support costs at Fort Belvoir.	
Total Transfers In.....\$	42,650

Inter Appropriation Transfers Out:

a. Base Operations Support for Defense Health Program (FY 1995 Base: \$12,300).....\$	-12,300
Transfers funding from the Operation and Maintenance, Army appropriation to the Defense Health Program (DHP) to align funding with the activity responsible for medical treatment facility (MTF) recurring maintenance and minor repairs. The transfer will enable the Defense Health Program to build a preventive maintenance program that will satisfy the accreditation requirements of the Joint Committee for the Accreditation of Healthcare Organizations (JCAHO) and continue to operate and maintain the medical facility.	
b. Telecommunications Certification Office (FY 1995 Base: \$1,306).....\$	-1,306
Transfers funding from the U.S. Army in the Operation and Maintenance, Army appropriation to Defense Information Systems Agency (DISA). This action transfers available applicable Telecommunications Certification Offices (TCO) to DISA for the capitalization of TCO assets.	

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):		
c.	Defense Commercial Telephone Network at Fort Detrick (FY 1995 Base: \$498)\$ Transfers funding from the Operation and Maintenance, Army appropriation to the Defense Health Program (DHP) appropriation. This transfer realigns funding for commercial telephone service at Fort Detrick, which belongs to U.S. Army Medical Command (USAMEDCOM), to the user of the service to enable USAMEDCOM to pay their DCTN bill directly.	-498
d.	Joint Spectrum Transfer (FY 1995 Base: \$408)\$ Transfers funding from the U.S. Army in Operation and Maintenance, Army appropriation to Defense Information Systems Agency (DISA). This action transfers the spectrum mission and resources from the Army to the JSC.	-408
e.	DeWitt Army Hospital Telephone Svc Transfer (FY 1995 Base: \$405)\$ Transfers funding from the Operation and Maintenance, Army appropriation to the Defense Health Program appropriation. This transfer aligns funding for the DeWitt Army Hospital telephone bill associated with the installation of a new telephone switch and implementation of the Army's "single line" policy.	-405
f.	Reserve Component Pay Support Office (RCPSO) (FY 1995 Base: \$350)\$ Transfers resources from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation. This action aligns the RCPSO resources (seven manpower spaces and associated funding) and functional responsibility within the Army Reserve Personnel Command.	-350

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

g. Army Small Computer Program / Joint Service Computer Program	-16
..... (FY 1995 Base: \$16)	\$
Transfers funding from the Operation and Maintenance, Army appropriation to the Defense Health Program (DHP) appropriation. This transfer reflects funding realignment required to implement the approved fee-for-service concept for the Army Small Computer Program/Joint Service Computer Program to the user of the service to enable U.S. Army Medical Command to pay the required service fee.	
Total Transfers Out.....	\$ -15,283
Total Functional Program Transfers.....	\$ 27,367

Program Increases:

- a. Real Property Maintenance (RPM) (FY 1995 Base: \$64,210).....\$ 60,000
Increased funding supports barracks repairs which allows the Army to repair the many non-functioning components of Army's enlisted barracks, and fix failed and failing utility systems (e.g., heating electric, and gas systems and water and sewage lines). Included is "Bridging the Gap," an interim Army program to the "Whole Barracks Renewal" program. This funding will improve the quality of life for our soldiers through improved living conditions in our barracks. Funding further supports an increase for readiness repair projects that impacts Army's infrastructure such as ranges, railroads, bridges, and training facilities. Adequate and consistent funding stops the growth of the backlog of maintenance and repair (BMAR) and improves the soldier's quality of life.
- b. Power Projection Infrastructure (FY 1995 Base: \$8,250).....\$ 53,000
This increase funds the modernization of the power projection, command, control, communications, and computers infrastructure (P2C4I) at 7 Force Package I installations in accordance with Defense Guidance. P2C4I modernization is essential for the successful implementation of the CONUS based, power projection force concept.

Budget Activity/Activity Group: Administration and Servicewide Activities
 Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

<u>C. Reconciliation: Increases and Decreases (Continued):</u>		
c.	Benefits to Former Employees (FY 1995 Base: \$2,313).....\$ 14,859 This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.	
d.	Prisoner-of-War/Missing-in-Action Program (FY 1995 Base: \$34,047).....\$ 14,280 This increase is required to support missions in The Democratic Peoples Republic of Korea for search, recovery, and identification of the approximately 8,100 unrecovered remains from the Korean War. The U.S. Army Central Identification Laboratory, Hawaii (USA CILHI) utilizes circumstantial information, physical evidence, and forensic techniques accepted by the scientific community to identify repatriated remains. Additionally, CILHI will use mitochondrial DNA (mtDNA) analysis for those cases which can not be identified using conventional dental or anthropological analysis.	
e.	Environmental Compliance Program (FY 1995 Base: \$62,170).....\$ 9,066 These resources provide for management and technical support of the Environmental Compliance, Conservation, and Pollution Prevention Programs, as well as Armywide support from the Army Environmental Center (AEC). Funds support corrective procedures and remedial actions; personnel training; environmental assessments at installations to identify operating deficiencies; preservation of natural and cultural resources, including endangered species habitats, and mitigation of training impacts on soil, wildlife, and other natural resources; and technical support. The additional funding is primarily needed to comply with Executive Order 12856 for Pollution Prevention and other standards set by Federal and State law including stormwater programs; non-point source pollution controls; and survey, inventory and curation of cultural resources.	

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

f. One More Compensable Workday in FY 1996
(FY 1995 Base: \$1,023,671) \$ 3,835

This program increase is due to the fact that there is one more compensable workday in FY 1996 than in FY 1995. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996.

g. Civilian Personnel Management
Regionalization (FY 1995 Base: \$0).....\$ 2,800

This increase funds the initiation of the development of a standard, DoD civilian personnel data target system by FY 2000. This system will support the modernization and regionalization of civilian personnel management.

Total Program Increases.....\$ 157,840

Program Decreases:

a. Communications (FY 1995 Base: \$735,429).....\$ -46,500
This is a reduction to primary Command, Control, Communications, and Intelligence (C3I) systems and networks funding.

b. Pentagon Renovation (FY 1995 Base: \$45,062).....\$ -33,900
This reduction reflects a rephrasing of the Pentagon renovation plan.

c. Base Support (FY 1995 Base: \$662,364).....\$ -16,534
This decrease represents reductions to most base operation functional areas. Decrease reflects the impact of reduced civilian end strength and economies and efficiencies.

d. North American Numbering Plan (FY 1995 Base: \$13,500).....\$ -13,500
This plan, which modified the Army's telecommunications software, was a 1-time, FY 1995 expense.

Total Program Decreases.....\$ -110,434

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

FY 1996 Budget Request.....\$ 2,826,103

Price Growth.....\$ 82,246

Functional Program Transfers:

Intra Appropriation Transfers In:

a. Civilian Personnel Regionalization (FY 1996 Base: \$30,435).....\$ 10,811

This realignment of funding within the Operation and Maintenance, Army appropriation reflects the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative commences in FY 1995 and calls for the phased establishment of 10 regional personnel centers through FY 1999. Seven centers will be located within the continental United States, one in Europe, one in Korea, and one in Hawaii. While the local, major Army commanders will retain responsibility for the overseas centers, the seven CONUS centers will be placed under the operational control of the Assistant Secretary of the Army (Manpower and Reserve Affairs).

Total Transfers In.....\$ 10,811

Total Functional Program Transfers.....\$ 10,811

III. Financial Summary (O&M \$ in Thousands):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases:

a. Benefits to Former Employees (FY 1996 Base: \$17,172).....\$ 23,067

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

Total Program Increases.....\$ 23,067

Program Decreases:

a. Base Support (FY 1996 Base: \$645,830).....\$ -62,355

This decrease results from constrained resources in FY 1997.

b. Communications (FY 1996 Base: \$688,929).....\$ -43,721

This decrease results from constrained resources in FY 1997.

c. Real Estate Management (FY 1996 Base: \$86,930).....\$ -7,912

In Army's ongoing efforts to downsize, this decrease reflects reduced resources to the Department of Defense (DoD) Real Estate Support Program which provides major subordinate command operations real estate support; sustainment of the Army's infrastructure (centralized technical and operational expertise, support/oversight for the sustainment, health, safety and environmental aspects of infrastructure management); quick engineering response for Army Installation Directors of Public Works; Construction Support; and the computer aided design drafting system.

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

III. Financial Summary (O&M \$ in Thousands):

<u>C. Reconciliation: Increases and Decreases (Continued):</u>		
d. Manpower Management (FY 1996 Base: \$124,676)		-7,195
This reduction reflects decreased workload for the U.S. Total Army Personnel Command (PERSCOM) as the force structure stabilizes.		
e. Claims (FY 1996 Base: \$173,290)		-3,714
This reduction reflects Army's support for adjudicated claims owed to military personnel, other claimants, and foreign governments (in accordance with the Status of Forces Agreements).		
f. Army Career Alumni Program (FY 1996 Base: \$20,827)		-2,390
The Army Career Alumni Program (ACAP) was designed to provide a comprehensive system of caring, dignified and organized assistance to those personnel leaving the Army. The principal organizational elements of the program are Transition Assistance Offices (TAOs) and contractor operated Job Assistance Centers (JACs). As the Army reaches steady state, the need for JACs is diminished, and this reduction reflects the initial phasing out of JACs in FY 1997.		
g. Army Management Headquarters Account		
(AMHA) (FY 1996 Base: \$275,238)		-2,338
This reduction reflects the Army's continued downsizing of management headquarters functions in compliance with Congressional intent.		
h. Personnel Support Automation (FY 1996 Base: \$175,832)		-2,146
The Army's Personnel community has implemented management initiatives and consolidations in functional automation systems. These developments establish standard functional requirements for meeting management information systems needs while ensuring the standardization, quality, and consistency of data from multiple management information systems. This reduction reflects savings associated with this effort.		

Total Program Decreases	\$ -131,771
FY 1997 Budget Request	\$ 2,810,456

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

IV. Performance Criteria and Evaluation Summary:

	FY 1994	FY 1995	FY 1996	FY 1997
A. Administration (\$000)	51,487	69,531	40,856	67,017
Military Personnel End Strength	186	134	131	116
Civilian Personnel End Strength	640	560	379	456
Total Personnel End Strength	826	694	510	572
Number of Bases, Total	8	8	8	8
(CONUS)	8	8	8	8
(Overseas)	0	0	0	0
Population Served, Total E/S	50,171	47,622	45,279	42,563
(Military End Strength)	5,161	4,903	4,658	4,378
(Civilian End Strength)	45,010	42,759	40,621	38,185
B Retail Supply Operations (\$000)	43,278	34,835	38,768	39,289
Military Personnel End Strength	3	4	4	4
Civilian Personnel End Strength	538	500	376	300
Total Personnel End Strength	541	504	380	304
C. Bachelor Housing OPS/Furniture. \$000)	11,001	14,103	17,812	23,396
Military Personnel End Strength	0	0	0	0
Civilian Personnel End Strength	18	25	21	21
Total Personnel End Strength	18	25	21	21
Number of Officer Quarters	428	428	428	425
Number of Enlisted Quarters	4,462	4,462	4,462	4,024
D. Other Morale, Welfare. & Rec. (\$000)	12,622	10,576	11,793	12,530
Military Personnel End Strength	0	0	0	0
Civilian Personnel End Strength	125	162	85	45
Total Personnel End Strength	125	162	85	45
Population Served, Total E/S	50,171	47,622	45,279	42,563
(Military End Strength)	5,161	4,903	4,658	4,378
(Civ./Depend. End Strength)	45,010	42,759	40,621	38,185
E. Maint. of Install. Equip. (\$000)	3,524	3,964	4,170	3,402
Military Personnel End Strength	16	15	14	14
Civilian Personnel End Strength	14	75	102	98
Total Personnel End Strength	30	90	116	112

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

IV. Performance Criteria and Evaluation Summary (Continued):

	FY 1994	FY 1995	FY 1996	FY 1997
F. Other Base Services (\$000)	20,154	16,512	15,119	14,646
Military Personnel End Strength	112	111	110	109
Civilian Personnel End Strength	293	317	238	204
Total Personnel End Strength	405	428	348	313
Number of Motor Vehicles, Total	16,058	16,475	16,450	16,085
(Owned)	3,122	3,053	3,043	2,970
(Leased)	12,936	13,422	13,407	13,115
G. Other Personnel Support (\$000)	24,721	20,359	18,560	11,596
Military Personnel End Strength	103	98	97	97
Civilian Personnel End Strength	457	465	264	177
Total Personnel End Strength	560	563	361	274
Population Served, Total E/S	50,171	47,662	45,279	42,563
(Military End Strength)	5,161	4,903	4,658	4,378
(Civilian End Strength)	45,010	42,759	40,621	38,185
H. Payments to GSA (\$000)	119,483	119,849	115,154	116,074
Stand. Level User Charges (\$000)	119,483	119,849	115,154	116,074
Leased Space (000 Sq. Ft)	9,911	9,391	9,033	8,960
Recurring Reimburse. (\$000)	2,916	2,916	3,091	2,751
One Time Reimburse. (\$000)	0	0	0	0
I. Non-GSA Lease Payments for Space *	58,026	71,561	75,680	78,866
Leased Space (000 Sq. Ft)	4,010	4,008	3,913	3,912
Recurring Reimburse. (\$000)	0	0	0	0
One Time Reimburse. (\$000)	0	0	0	0
J. Other Engineering Support (\$000)	33,518	24,004	31,415	30,202
Military Personnel End Strength	1	1	1	1
Civilian Personnel End Strength	286	271	149	125
Total Personnel End Strength	287	272	150	126
Facilities Supported(000 Sq. Ft)	37,239	35,527	34,763	33,515

* Includes Pentagon restoration maintenance costs

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

IV. Performance Criteria and Evaluation Summary (Continued):

	FY 1994	FY 1995	FY 1996	FY 1997
K. Operation of Utilities (\$000)	33,679	21,388	27,709	36,571
Military Personnel End Strength	0	0	0	0
Civilian Personnel End Strength	1	0	0	0
Total Personnel End Strength	1	0	0	0
Electricity (MWH)	599,825	602,220	764,530	979,500
Heating (MBTU)	2,580,956	2,592,558	3,293,759	4,219,897
Water, Plants, & Sys. (000 gal)	5,407,000	5,378,502	5,378,502	5,378,502
Sewage & Waste Systems (000 gal)	411,382	419,823	419,823	419,823
Air Conditioning & Refrig. (Ton)	25,341	25,541	25,541	25,541
L. Child and Youth Develop. Program.				
No. of Child Develop. Centers (CDC)	41	41	41	41
No. of Family Child Care (FCC) Homes	281	281	281	281
Tot. Mil. Child Pop. (Infant to 12)	14,600	13,700	13,000	13,000
Total Required Child Care Spaces	12,844	12,844	12,844	12,844
Total Spaces CDC, FCC, and School Age	6,677	6,943	7,221	7,432
% Spaces Relative to Required Spaces	52%	54%	56%	58%
No. of Youth Facilities	30	30	30	30
Tot. Mil. Youth Pop. (Grades 1-12)	10,700	10,700	10,700	10,700
Number of Youth Served	3,210	3,210	3,210	3,210

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

IV. Performance Criteria and Evaluation Summary (Continued):

	FY 1994	FY 1995	FY 1996	FY 1997
A. Maintenance & Repair (\$000)	<u>58,154</u>	<u>59,764</u>	<u>82,408</u>	<u>74,474</u>
Utilities (XXX) (Multi Workloads)				
Buildings (KSF)	36,005	34,349	33,611	32,404
Pavements (KSY)	11,711	11,086	10,792	10,317
Land (AC)	68,667	65,254	63,650	61,057
Other Facilities (KSF)	1,234	1,178	1,152	1,111
Railroad Trackage (KLF)	623	623	623	623
Recurring Maintenance (\$000)	55,105	57,048	76,532	65,697
Major Repair (\$000)	3,049	2,716	5,876	8,777
B. Minor Construction (\$000)	<u>3,758</u>	<u>4,446</u>	<u>9,024</u>	<u>9,122</u>
Number of Projects	105	156	175	170
C. Administration & Support (\$000) *	<u>61</u>	<u>54</u>	<u>118</u>	<u>176</u>
Number of A&E Contracts	4	4	7	8
Planning and Design Funds (\$000) *	<u>61</u>	<u>54</u>	<u>118</u>	<u>176</u>
Military End Strength	0	0	0	0
Civilian End Strength	29	28	15	7
Total Personnel End Strength	29	28	15	7
Number of Installations	8	8	8	8
Backlog of Maint. & Repair (\$000)	<u>89,675</u>	<u>98,156</u>	<u>127,673</u>	<u>144,902</u>

* \$\$ are memo entries included in Maint. and Repair

Budget Activity/Activity Group: Administration and Servicewide Activities
Activity Group: Servicewide Support

V. Personnel Summary:	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change</u> <u>FY 1995/1996</u>	<u>Change</u> <u>FY 1996/1997</u>
<u>Active Military End Strength (Total)</u>	12,623	11,404	10,984	10,823	-420	-161
Officer	4,144	4,109	3,913	3,805	-196	-108
Enlisted	8,479	7,295	7,071	7,018	-224	-53
<u>Civilian End Strength (Total)</u>	19,940	19,083	17,926	18,010	-1,157	84
U.S. Direct Hire	19,046	18,100	16,965	17,070	-1,135	105
Foreign National Direct Hire	281	249	281	281	32	0
Total Direct Hire	19,327	18,349	17,246	17,351	-1,103	105
Foreign National Indirect Hire	613	734	680	659	-54	-21
<u>Military Workyears (Total)</u>	13,503	12,014	11,194	10,904	-820	-290
Officer	4,264	4,127	4,011	3,859	-116	-152
Enlisted	9,239	7,887	7,183	7,045	-704	-138
<u>Civilian Workyears (Total)</u>	20,663	19,599	18,506	18,156	-1,093	-350
U.S. Direct Hire	19,612	18,549	17,546	17,205	-1,003	-341
Foreign National Direct Hire	274	297	261	281	-36	20
Total Direct Hire	19,886	18,846	17,807	17,486	-1,039	-321
Foreign National Indirect Hire	777	753	699	670	-54	-29

Budget Activity: Administration and Servicewide Activities
Activity Group: Support of Other Nations

I. Description of Operations Financed:

Support of Other Nations - Support of Other Nations includes International Military Headquarters and Miscellaneous Support to Other Nations and is required to fulfill those Department of Defense Executive Agency responsibilities assigned to the Army. Through the International Military Headquarters category, the Army provides U.S. financial contributions for the operation of the North Atlantic Treaty Organizations (NATO) international military commands and agencies, the NATO Airborne Early Warning and Control System, the Central European Operating Agency Pipeline System, and supports U.S. personnel assigned to international organizations. The Miscellaneous category funds programs which further Army to Army Cooperation with allied and friendly nations, supports Latin American Cooperation activities, and funds non-security assistance support of Military Assistance Advisory Groups, Missions, Military Groups, and Offices of Defense Cooperation. Authority for such Army activities is contained in the Foreign Assistance Act of 1961 as amended, 10 USC 1050, and pertinent Executive Orders and Department of Defense directives. This activity group supports the National Military Strategy by providing a resource vehicle which enables the existence of collective security. The principal cost drivers for Support of Other Nations are the number of treaties/agreements in effect and the number of Army personnel assigned to international organizations.

II. Force Structure Summary:

The Support of Other Nations subactivity funds the Department of Defense commitments to military international activities of Headquarters, Supreme Headquarters Allied Power (SHAPE); U.S. Element, Central Army Group (CENTAG); Headquarters, Allied Forces Central Europe (AFCENT), Allied Forces South, Allied Forces North, United Nations Command/Combined Forces, Korea, and Central America. It provides force structure support for non-security assistance billets in Military Advisory Assistance Groups, Missions and Military Groups, Offices of Defense Cooperation, and Defense Cooperation Armament.

Budget Activity: Administration and Servicewide Activities
Activity Group: Support of Other Nations

III. Financial Summary (O&M \$ in Thousands):

		FY 1995				
	<u>FY 1994</u>	<u>Budget</u>	<u>Appropriation</u>	<u>Current</u>	<u>FY 1996</u>	<u>FY 1997</u>
	<u>Actuals</u>	<u>Request</u>		<u>Estimate</u>	<u>Request</u>	<u>Request</u>
A. <u>Subactivity Group:</u>						
1. International Military Headquarters	176,582	265,525	250,695	245,331	252,780	257,922
2. Miscellaneous Support of Other Nations	31,507	20,267	20,267	26,604	29,444	32,840
3. Civilian Personnel Off-Set				-543		
Total	208,089	285,792	270,962	271,392	282,224	290,762

B. Reconciliation Summary:

	<u>Change</u>	<u>Change</u>	<u>Change</u>
	<u>FY 1995/FY 1995</u>	<u>FY 1995/FY 1996</u>	<u>FY 1996/FY 1997</u>
Baseline Funding	285,792	271,392	282,224
Congressional Adj (Distributed)	-14,830	N/A	N/A
Congressional Adj (Undistributed)	-5,454	N/A	N/A
Price Change	543	8,713	7,923
Functional Transfer	5,884	0	0
Program Changes	-543	2,119	615
Current Estimate	271,392	282,224	290,762

Budget Activity: Administration and Servicewide Activities
Activity Group: Support of Other Nations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:		
FY 1995 President's Budget (Amended).....	\$	285,792
Congressional Adjustments (Distributed).....	\$	-14,830

Allocation of Congressional Adjustments (Undistributed):

These adjustments represent the allocation of the congressional increases and decreases which were not distributed to a specific subactivity group.

a. Additional .4% USDH Civilian Pay Raise.....	\$	374
b. Workforce Restructure Act (Civilian Separation Incentive).....	\$	78
c. Information Technology (General Reduction).....	\$	-50
d. Civilian Personnel Understrength.....	\$	-1,609
e. Contractor and Consulting Services.	\$	-4,247

Total Congressional Adjustments (Undistributed).....\$ -5,454

Price Growth:

Civilian Pay Adjustments.....	\$	543
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Congress authorized locality pay increases for Federal employees nationwide (average increase 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request has been provided to Congress and, once approved, funding will be restored.

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Functional Program Transfers:

Intra Appropriation Transfers In:

Marshall Center.....\$ 6,394

This transfer realigns funding from Budget Activity 1 (Operating Forces) to Budget Activity 4 (Administration and Servicewide Activities) in accordance with a functional transfer. The Marshall Center provides training on a non-reimbursable basis for senior military officers and civilian defense officials of emerging democracies of Central/Eastern Europe (CEE) and former Soviet Union (FSU) when the Secretary of Defense determines that this in our own national security interests. Participants come from those nations that have signed the Partnership for Peace program or that are members of the North Atlantic Cooperation Council of NATO. This transfer appropriately places funding support for this mission in the Miscellaneous Support to Other Nations activity.

Total Transfers In.....\$ 6,394

Intra Appropriation Transfers Out:

a. Administrative Workyears Realignment.....\$ -434
 Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.

b. Travel\$ -76
 Realigns funding within the Operation and Maintenance, Army appropriation to enable the execution of this congressional adjustment.

Total Transfers Out.....\$ -510

Total Functional Transfers.....\$ 5,884

Budget Activity: Administration and Servicewide Activities
Activity Group: Support of Other Nations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Decreases:

- a. Civilian Pay Off-Set.....\$ -543
Congress authorized locality pay increases for Federal employees nationwide (average increase of 1.07%). Because inadequate funding was appropriated, decreases to Army's program were necessary to temporarily offset this price growth. A reprogramming request will be provided to Congress and, once approved, funding will be restored.

Total Program Decreases.....	\$ -543
FY 1995 Current Estimate.....	\$ 271,392
Price Growth.....	\$ 8,713

Program Increases:

- a. Benefits to Former Employees (FY 95 Base \$178).....\$ 3,337

This program increase reflects the addition of transition costs for Army employees leaving the work force due to our significant reductions across the years. The estimate includes additional reduction in force (RIF) and severance pay costs, along with increased continuing health benefits and the new 9% tax on Voluntary Early Retirement Authority/Voluntary Separation Incentive Payment (VERA/VSIP) takers. Also included is an accounting adjustment to properly classify costs for former employees in concert with the VSIP estimate.

- b. One More Compensable Workday in FY 1996 (FY 95 Base \$57,376).....\$ 354

This program increase is due to one more compensable workday in FY 1996. There are 260 compensable days of pay in FY 1995 and 261 compensable days of pay in FY 1996

Total Program Increases.....	\$ 3,691
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Budget Activity: Administration and Servicewide Activities
 Activity Group: Support of Other Nations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Decreases:

a. International Military Headquarters.....\$ -1,572
 Competing Service priorities have resulted in reduced funding
 support for International Military Headquarters activities, to
 include support for North Atlantic Treaty Organization (NATO).

Total Program Decreases.....\$ -1,572

FY 1996 Budget Request.....\$ 282,224

Price Growth.....\$ 7,923

Program Increases:

a. Benefits to Former Employees (FY 95 Base \$3,515).....\$ 6,706

This program increase reflects the addition of transition
 costs for Army employees leaving the work force due to our
 significant reductions across the years. The estimate includes
 additional reduction in force (RIF) and severance pay costs, along
 with increased continuing health benefits and the new 9% tax on
 Voluntary Early Retirement Authority/Voluntary Separation Incentive
 Payment (VERA/VSIP) takers. Also included is an accounting
 adjustment to properly classify costs for former employees in
 concert with the VSIP estimate.

Total Program Increases.....\$ 6,706

Budget Activity: Administration and Servicewide Activities
 Activity Group: Support of Other Nations

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

Program Decreases:

International Military Headquarters.....\$ -6,091
 Competing Service priorities have resulted in reduced funding
 support for International Military Headquarters activities, to
 include support for North Atlantic Treaty Organization (NATO).

Total Program Decreases.....\$ -6,091

FY 1997 Budget Request.....\$ 290,762

Budget Activity: Administration and Service-wide Activities
Activity Group: Support of Other Nations

IV. Performance Criteria and Evaluation Summary:

<u>V. Personnel Summary:</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change FY 1995/1996</u>	<u>Change FY 1996/1997</u>
<u>Active Military End Strength (Total)</u>						
Officer	3,410	3,465	3,025	3,025	-440	0
Enlisted	1,068	1,078	1,013	1,013	-65	
	2,342	2,387	2,012	2,012	-375	
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	431	1,914	1,915	1,931	1	16
Foreign National Direct Hire	232	1,723	1,724	1,740	1	16
Total Direct Hire	190	190	190	190	0	0
Foreign National Indirect Hire	422	1,913	1,914	1,930	1	16
	9	1	1	1	0	0
<u>Military Workyears (Total)</u>						
Officer	3,386	3,438	3,246	3,025	-193	-221
Enlisted	1,065	1,073	1,046	1,013	-28	-33
	2,321	2,365	2,200	2,012	-165	-188
<u>Civilian Workyears (Total)</u>						
U.S. Direct Hire	306	1,277	1,899	1,914	622	15
Foreign National Direct Hire	208	1,041	1,708	1,723	667	15
Total Direct Hire	85	233	190	190	-43	0
Foreign National Indirect Hire	293	1,274	1,898	1,913	624	15
	13	3	1	1	-2	0

Note: BA-44 U.S. Direct hire civilian endstrength and workyears between FY 1995/6/7 are overstated due to a direct/reimbursable coding error. The Army discovered this situation too late to adjust in the FY 1996/1997 President's Budget, and we plan to do so in the FY 1997/01 Program Objective Memorandum. The correct direct endstrength and workyears are as follows:

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>Change FY 1995/1996</u>	<u>Change FY 1996/1997</u>
End Strength	431	431	431	-0-	-0-
Workyears	431	431	431	-0-	-0-