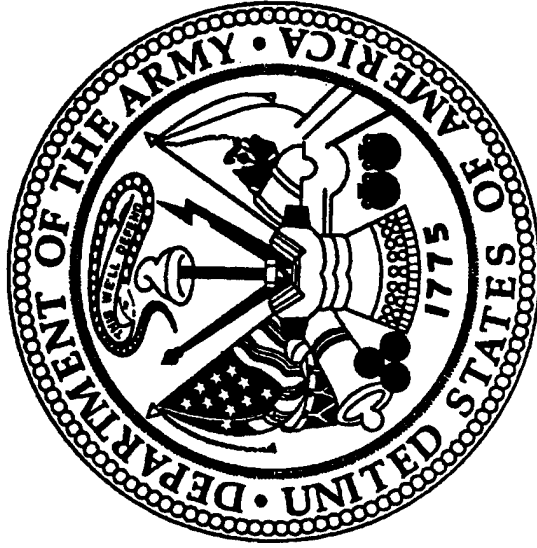


DEPARTMENT OF THE ARMY

FY 1997

BUDGET ESTIMATES



19960411 035

RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET

MARCH 1996

DISTRIBUTION STATEMENT A

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
EXHIBITS IN SUPPORT OF THE FY 1997 PRESIDENT'S BUDGET
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ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH
 AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES		COMPLETED IADT	IN IADT AT END OF MONTH
					IN	IADT		
			4,578					5,406
OCT	1,272	50	5,097	480	294	874	5,373	
NOV	1,237	68	5,831	639	203	832	4,945	
DEC	314	48	5,410	647	181	1,026	4,585	
JAN	1,285	66	3,461	3,102	137	802	6,974	
FEB	1,158	21	3,895	732	134	1,135	6,372	
MAR	1,544	30	4,791	604	163	700	6,099	
APR	1,391	37	5,558	551	200	712	5,642	
MAY	1,039	40	5,729	867	159	742	5,508	
JUN	535	69	5,109	1,115	170	506	5,917	
JUL	2,105	42	5,952	1,184	180	664	6,222	
AUG	1,147	52	4,861	2,175	214	574	7,609	
SEP	2,117	62	5,059	1,629	318	1,509	7,615	
TOTAL:	15,144	585		13,725	2,353		10,076	
AVERAGE AWAITING IADT								
AVERAGE IN IADT STRENGTH								
AVERAGE LENGTH IADT								
EQUIV NUMBER OF TRAINEES								

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH
 AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PH. 1 IADT	LOSSES PRIOR TO PHASE 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	33	20	131	143	3	7	319	14	197	3357
NOV	82	4	225	2	2	1	307	7	99	3110
DEC	34	2	253	2	2	2	295	4	86	3027
JAN	649	3	892	4	4	3	293	5	99	3182
FEB	708	5	1,588	6	6	10	285	6	61	2934
MAR	605	4	2,174	9	9	9	272	2	117	2885
APR	828	6	2,978	18	18	6	268	5	124	2557
MAY	533	14	3,138	338	338	3	271	86	73	2383
JUN	183	8	537	2,667	2,667	5	520	6	65	2266
JUL	34	6	115	570	570	35	3,266	199	74	2255
AUG	12	5	92	36	36	110	3,471	853	62	2324
SEP	53	6	114	15	15	95	2,502	551	115	2921
TOTAL:	3,754	83	114	3,670	3,670	286	13,596	1,738	1,172	3280

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT	LOSSES IN PHASE 2 IADT	AWAITING PHASE 2 IADT	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT	LOSSES PRIOR TO PHASE 2 IADT	AWAIT PHASE 2 IADT
OCT	95	2	104	181	39	143	3	7	319	14	197	3357
NOV	58	0	20	69	0	225	2	2	307	7	99	3110
DEC	110	5	21	90	2	253	2	2	295	4	86	3027
JAN	336	1	18	62	1	892	4	3	293	5	99	2934
FEB	173	2	16	132	2	1,588	6	10	285	6	61	2885
MAR	242	1	18	226	1	2,174	9	9	272	2	117	2557
APR	102	5	28	254	5	2,978	18	6	268	5	124	2383
MAY	155	2	39	225	2	3,138	338	3	271	86	73	2266
JUN	66	3	88	101	8	537	2,667	5	520	6	65	2255
JUL	179	2	242	109	6	115	570	35	3,266	199	74	2324
AUG	357	1	531	283	92	92	36	110	3,471	853	62	2921
SEP	161	4	322	432	114	114	15	95	2,502	551	115	2885
TOTAL:	2,034	28	104	2,164	286	114	3,670	286	13,596	1,738	1,172	3280

AVERAGE AWAIT PHS 1 IADT
 AVERAGE STR. IN PHS 1 IADT
 AVERAGE LENGTH PHS 1 IADT
 EQUIV. NUMBER PHS 1 IADT
 AVERAGE AWAIT PHS. 2 IADT
 AVERAGE STR. IN PHS. 2 IADT
 AVERAGE LENGTH PHS. 2 IADT
 EQUIV. NUMBER PHS 2 TRAINEEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM
 AGGREGATE MALE/FEMALE

FY 95
 DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING PHASE 2 SPLIT	TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
OCT	1,305	267	4,709	14	3357	8,066			3357
NOV	1,319	171	5,240	7	3110	8,350	578	303	1,069
DEC	348	136	6,056	4	3027	9,083	699	204	908
JAN	1,934	168	5,663	5	3182	8,845	759	188	1,120
FEB	1,866	87	4,353	6	2934	7,287	3,442	141	869
MAR	2,149	151	5,483	2	2885	8,368	911	146	1,273
APR	2,219	167	6,965	5	2557	9,522	855	173	928
MAY	1,572	127	8,536	2	2383	10,919	671	211	971
JUN	718	142	8,867	86	2266	11,133	1,360	164	1,053
JUL	2,139	122	5,646	6	2255	7,901	3,848	178	613
AUG	1,159	119	6,067	199	2324	8,391	1,933	217	972
SEP	2,170	183	4,953	853	2921	7,874	2,568	325	1,710
TOTAL:	18,898	1,840	5,173	551	3280	8,453	19,429	417	2,492
				1,738				2,667	13,978

PRIOR SERVICE GAINS

FY START	IN IADT AT END OF MONTH	PRIOR SERVICE GAINS
OCT	5,829	1,872
NOV	5,719	1,776
DEC	5,260	1,455
JAN	4,899	1,942
FEB	7,277	2,031
MAR	6,660	5,042
APR	6,385	2,542
MAY	5,941	2,278
JUN	6,067	1,701
JUL	9,271	2,424
AUG	9,935	1,901
SEP	10,642	2,826
TOTAL:	9,783	27,790

AVERAGE AWAITING IADT 8,828
 AVERAGE IN IADT AT MONTH END 7,155
 AVERAGE LENGTH IADT 3.60
 EQUIV. NUMBER OF TRAINEES 23,807
 TOTAL TRAVELS 36,074

ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH
 AGGREGATE MALE/FEMALE

FY 96 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
			5,059				7,615
OCT	1,254	61	5,060	1,420	326	775	7,631
NOV	1,124	81	5,310	770	302	1,023	6,893
DEC	1,014	64	6,082	256	313	902	5,524
JAN	1,461	47	3,952	3,560	26	1,609	7,119
FEB	1,559	47	3,589	1,875	26	2,025	6,943
MAR	1,650	52	3,553	1,634	30	1,477	7,070
APR	1,473	59	4,489	478	51	1,890	5,607
MAY	1,119	55	4,702	851	46	2,686	3,726
JUN	487	36	4,055	1,098	30	2,365	2,429
JUL	1,881	41	4,446	1,449	18	770	3,090
AUG	1,397	50	3,446	2,347	23	770	4,644
SEP	1,402	46	3,395	1,407	20	827	5,204
TOTAL:	15,821	639	17,145	1,211	17,119		

AVERAGE AWAITING IADT

AVERAGE IN IADT STRENGTH

AVERAGE LENGTH IADT

EQUIV NUMBER OF TRAINEES

4,409

5,590

4.25

15,783

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH

AGGREGATE MALE/FEMALE

FY 96 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PH. 2 IADT	AWAIT PHASE 2 IADT
			114	17	69	1,846	69	87	3280
OCT	77	6	170	12	49	1,737	125	80	3325
NOV	74	2	234	10	38	1,598	88	68	3506
DEC	268	1	487	12	15	1,502	344	69	3813
JAN	547	8	1,020	17	15	1,207	530	68	3098
FEB	584	8	1,579	21	16	679	633	78	3487
MAR	618	9	2,167	21	0	51	10	170	3930
APR	778	24	2,911	10	0	51	19	152	3768
MAY	590	21	3,464	16	0	48	21	106	3623
JUN	257	14	3,635	72	0	99	4	123	3450
JUL	83	46	3,419	253	1	347	57	147	3316
AUG	62	58	3,239	184	0	474	36	135	3192
SEP	62	52	3,225	24	1	461	1,936	1283	3088
TOTAL:	4,000	249		648	204	8,254			

COMPLETED PHASE 2 IADT

IN PHS. 2 IADT AT MONTH END

ENTER PHASE 2 IADT

LOSSES IN PHASE 2 IADT

PHASE 2 IADT

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT
			322	
OCT	58	1	231	172
NOV	104	2	167	174
DEC	114	0	146	88
JAN	243	0	406	35
FEB	73	1	405	73
MAR	112	1	428	88
APR	2	0	286	144
MAY	12	0	142	156
JUN	88	0	102	128
JUL	15	0	106	11
AUG	34	0	79	61
SEP	5	0	55	29
TOTAL:	860	5		1,159

AVERAGE AWAIT PHS 1 IADT
 AVERAGE STR. IN PHS 1 IADT
 AVERAGE LENGTH PHS 1 IADT
 EQUIV. NUMBER PHS. 1 TRAINEES
 AVERAGE AWAIT PHS. 2 IADT
 AVERAGE STR. IN PHS. 2 IADT
 AVERAGE LENGTH PHS. 2 IADT
 EQUIV. NUMBER PHS 2 TRAINEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM
 AGGREGATE MALE/FEMALE
 FY 96 (PROJECTION)
 DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING PHASE 2 SPLIT	TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
OCT	1,331	154	5,173	69	3357	8,530	1,495	396	3357
NOV	1,198	163	5,230	125	3325	8,555	886	353	1,016
DEC	1,282	133	5,544	88	3506	9,050	380	351	1,322
JAN	2,008	124	6,569	344	3813	10,382	3,815	41	1,078
FEB	2,143	123	4,972	530	3098	8,070	1,965	42	1,988
MAR	2,268	139	5,168	633	3487	8,655	1,767	47	2,628
APR	2,251	253	5,720	10	3930	9,650	490	51	2,198
MAY	1,709	228	7,400	19	3768	11,168	879	46	2,044
JUN	744	156	8,166	21	3623	11,789	1,258	30	2,861
JUL	1,964	210	7,690	4	3450	11,140	1,717	19	2,514
AUG	1,459	255	7,865	57	3316	11,181	2,565	23	785
SEP	1,464	233	6,685	36	3192	9,877	1,436	21	888
TOTAL:	19,821	2,171	6,620	1,936	3088	9,708	18,653	1,420	20,214

FY START	IN IADT AT END OF MONTH	PRIOR SERVICE GAINS
OCT	9,783	1,636
NOV	9,599	1,813
DEC	8,658	1,748
JAN	7,172	1,533
FEB	8,732	1,772
MAR	8,027	4,525
APR	7,549	2,362
MAY	5,944	2,341
JUN	3,916	1,790
JUL	2,630	1,626
AUG	3,543	4,703
SEP	5,197	3,033
TOTAL:	5,720	28,882

AVERAGE AWAITING IADT 9,883
 AVERAGE IN IADT AT MONTH END 6,560
 AVERAGE LENGTH IADT 3.68
 EQUIV. NUMBER OF TRAINEES 21,334
 TOTAL TRAVELS 40,287

ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
			3,395				5,204
OCT	866	38	2,638	1,585	234	1,069	5,486
NOV	979	31	2,152	1,434	192	1,351	5,377
DEC	806	27	2,232	699	163	1,407	4,506
JAN	1,209	26	1,499	1,916	137	1,283	5,002
FEB	1,291	27	1,754	1,009	137	1,616	4,258
MAR	1,366	30	2,211	879	154	1,178	3,805
APR	1,664	50	2,966	859	145	936	3,583
MAY	1,262	45	2,655	1,528	134	1,330	3,647
JUN	551	29	1,204	1,973	87	1,172	4,361
JUL	1,613	22	1,889	906	151	1,253	3,863
AUG	1,197	27	1,592	1,467	186	1,254	3,890
SEP	1,202	23	1,891	880	168	1,347	3,255
TOTAL:	14,006	375		15,135	1,888	15,196	

AVERAGE AWAITING IADT

AVERAGE IN IADT STRENGTH

AVERAGE LENGTH IADT

EQUIV NUMBER OF TRAINEES

2,120

4,334

4.25

12,237

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	165	39	3,225	418	10	461	237	115	3088
NOV	187	32	2,933	547	9	632	21	93	3165
DEC	154	27	2,541	622	7	1,149	21	82	3047
JAN	534	9	2,046	316	59	1,743	224	56	2941
FEB	570	9	2,255	484	59	1,776	345	56	2498
MAR	603	9	2,332	600	67	1,856	414	64	2604
APR	568	20	2,326	32	77	1,975	274	70	2672
MAY	432	18	2,842	67	71	1,656	557	63	2855
JUN	188	12	3,189	345	46	1,095	605	43	3222
JUL	60	36	3,020	332	10	789	29	91	2869
AUG	45	45	2,712	242	12	1,095	401	109	2700
SEP	45	40	2,470	33	12	911	253	99	2752
TOTAL:	3,551	296	2,442	4,038	439	15,343	3,381	941	2871

LOSSES IN PHS. 2 COMPLETED PHASE 2 IADT

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT
OCT	45	0	55	18
NOV	46	0	82	17
DEC	45	0	111	17
JAN	611	1	139	24
FEB	183	1	725	50
MAR	282	0	857	60
APR	21	0	1,079	361
MAY	127	0	739	394
JUN	915	0	472	321
JUL	107	1	1,066	116
AUG	240	0	1,056	641
SEP	35	1	655	304
TOTAL:	2,657	4	385	2,323

AVERAGE AWAIT PHS 1 IADT
 AVERAGE STR. IN PHS 1 IADT
 AVERAGE LENGTH PHS 1 IADT
 EQUIV. NUMBER PHS. 1 TRAINEES
 AVERAGE AWAIT PHS. 2 IADT
 AVERAGE STR. IN PHS. 2 IADT
 AVERAGE LENGTH PHS. 2 IADT
 EQUIV. NUMBER PHS 2 TRAINEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING		TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
					PHASE 2 SPLIT	AWAITING IADT				
OCT	1,031	192	6,620	237	3088	3165	9,708	2,048	244	1,324
NOV	1,166	156	5,571	21	3047	3047	8,736	2,027	201	1,389
DEC	960	136	4,693	21	2941	2941	7,740	1,366	170	1,445
JAN	1,743	91	4,278	224	2498	2498	7,219	2,843	197	1,531
FEB	1,861	92	3,754	345	2604	2604	6,252	1,676	197	2,011
MAR	1,969	103	4,086	414	2672	2672	6,690	1,761	221	1,652
APR	2,232	140	4,537	274	2855	2855	8,663	912	222	1,571
MAY	1,694	126	5,844	557	3222	3222	9,066	1,722	205	2,281
JUN	739	84	4,224	605	2869	2869	7,093	3,233	133	2,098
JUL	1,673	149	4,601	29	2700	2700	7,301	1,345	162	1,398
AUG	1,242	181	4,062	401	2752	2752	6,814	1,949	198	2,296
SEP	1,247	162	4,333	253	2871	2871	7,204	948	181	1,904
TOTAL:	17,557	1,612	43,381	3,381				21,830	2,331	20,900

FY START	IN IADT AT END OF MONTH	PRIOR SERVICE GAINS	TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
NOV	6,200	1,954	8,736	2,027	201	1,389
DEC	6,388	994	7,740	1,366	170	1,445
JAN	7,503	1,331	7,219	2,843	197	1,531
FEB	6,971	1,538	6,690	1,676	197	2,011
MAR	6,859	3,529	7,209	1,761	221	1,652
APR	5,978	2,342	8,663	912	222	1,571
MAY	5,214	2,321	9,066	1,722	205	2,281
JUN	6,216	1,775	7,093	3,233	133	2,098
JUL	6,001	1,385	7,301	1,345	162	1,398
AUG	5,456	4,006	6,814	1,949	198	2,296
SEP	4,319	2,583	7,204	948	181	1,904
TOTAL:	17,557	26,123	43,381	21,830	2,331	20,900

AVERAGE AWAITING IADT	7,603
AVERAGE IN IADT AT MONTH END	6,204
AVERAGE LENGTH IADT	3.27
EQUIV. NUMBER OF TRAINEES	22,737
TOTAL TRAVELS	45,061

RESERVE PERSONNEL, ARMY
ADDITIONAL TRAINING ASSEMBLIES

	1995		1996		1997	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Flight Training Assemblies:						
Authorized Number						
Participants	850	364	517	364	364	96
Assemblies Per Individual	24	24	24	24	24	24
Actual Programmed						
Participants	850	364	517	364	364	96
Assemblies Per Individual	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>
Total Assemblies	20,400	8,736	12,408	8,736	8,736	2,304
Training Preparation Assemblies:						
Participants	891	4,000	1,267	6,784	1,374	7,245
Assemblies Per Individual	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>
Total Assemblies	10,692	48,000	15,204	81,408	16,488	86,940

EXHIBIT MPR - 3

RESERVE PERSONNEL, ARMY
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
 (DOLLARS IN THOUSANDS)

FY 1995 DIRECT PROGRAM	2,174,158
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization(2.4% pay/5.2% BAQ) and FY 1997 raise(3.0%)	50,185
Purchase Inflation (1.9% increase).	2,861
Variable Housing Allowance Rate	351
Clothing Bag Increase (3.0% increase)	1,011
Total Pricing Increases	54,409
Program Increases:	
Administration and Support	19,617
FY96 program growth is in USAR Transition Benefits (\$40M) which was off-set by a reduction in AGR average strength.	
School Training	15,585
Congressional Plus-up	2,214
Education Benefits	
Program increase resulted from increase in eligible officer strength due to a policy change that allowed education benefits to be used for graduate school funding.	
SROTC - Program increase results from increased enrollment to meet Army requirement for FY95 Lieutenants.	1,894
Chaplain Candidate Program	184
Total Program Increases	39,493
Total Increases	93,901

RESERVE PERSONNEL, ARMY
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
 (DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Education Benefits		-313
Rate Change; Retired Pay Accrual (10.5% to 9.6%)		-17,602
Total Pricing Decreases		-17,916
Program Decreases:		
Pay Group A		-23,554
Average strength decreases from 9836 - 8862.		
Pay Group B		-965
Decrease in AT and IDT mandays by 2238 in FY 96.		
Pay Group F		2,350
Average strength decreases from 7155 - 6560.		
Pay Group P		-5,802
Decreased due to funding constraints and an average strength decrease of 137,000 man-days due to rapid placement into Basic Training.		
Mobilization Training		-19,802
Program decrease due to funding constraints within this appropriation. This is one of two programs which sustained major reductions to the budget. Other programs are governed by statute.		
Special Training		-63,093
This decrease reflects major reductions to the RPA budget due to increased statutory requirements in other programs.		
Junior ROTC		-3,932
Program decrease results from decreased startup costs as more schools move from the startup phase into the sustainment phase.		
Health Professions Scholarship Program		-145
Program decrease results in the reduction of travel costs.		
Branch Officers Basic Course		-11,378
BOBC Program decrease due to funding constraints which resulted in policy to train minimum needed for USAR readiness.		
Total Program Decreases		-131,021
FY 1996 DIRECT PROGRAM		2,122,465

EXHIBIT MPR-4
RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
(Title 10 to USC, Chapter 1606)

	1995	1996	1997	1998	1999	2000	2001	2002
Enlistments (Six Year Contracts)	21,807	20,715	18,452	20,511	22,007	22,623	23,697	22,745
Reenlistments/Extensions (Six Year Contracts)	1,245	1,280	1,036	5,660	5,464	5,598	5,616	5,629
Officers	<u>12</u>	<u>763</u>	<u>728</u>	<u>696</u>	<u>727</u>	<u>733</u>	<u>738</u>	<u>677</u>
Total	23,064	22,758	20,217	26,867	28,268	28,954	29,051	29,051
Rate - Per Capita Cost(\$) Total Education	839	1,218	1,284	1,188	1,180	1,177	1,176	1,025
Benefits Program (\$000)	19,351	23,327	21,268	27,539	28,975	29,678	29,778	29,778
Additional Amortization Payment (\$000)	<u>0</u>	<u>4,387</u>	<u>4,687</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>
Total Amount (\$000)	19,351	27,714	25,955	31,926	33,362	34,065	34,165	34,165

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1995			1996		
	Officer Enlisted	Basic Pay	Total	Officer Enlisted	Basic Pay	Total
Direct Program						
Part Time	334,553	550,433	884,986	35,087	56,579	91,666
Full Time	<u>154,172</u>	<u>220,647</u>	<u>374,819</u>	<u>54,731</u>	<u>78,330</u>	<u>133,061</u>
Total	488,724	771,080	1,260,804	89,818	134,909	224,727
Part Time	1,170	207	1,377	382	22	404
Full Time	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	1,170	207	1,377	382	22	404
Reimbursables						
Part Time	335,723	550,640	886,363	35,469	56,601	92,070
Full Time	<u>154,172</u>	<u>220,647</u>	<u>374,819</u>	<u>54,731</u>	<u>78,330</u>	<u>133,061</u>
Total	489,894	771,287	1,261,181	90,200	134,930	225,130
Part Time	28,154	52,353	80,508	28,593	52,385	80,979
Full Time	<u>50,499</u>	<u>58,660</u>	<u>119,160</u>	<u>50,499</u>	<u>68,660</u>	<u>119,160</u>
Total	78,654	121,014	199,667	79,093	121,045	200,138
Part Time	439	32	471	439	32	471
Full Time	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	439	32	471	439	32	471
Grand Total						
Part Time	850,858	1,213,047	1,973,905	180,380	270,865	451,245
Full Time	<u>362,188</u>	<u>500,429</u>	<u>862,617</u>	<u>362,188</u>	<u>500,429</u>	<u>862,617</u>
Total	1,213,047	1,713,476	2,836,522	542,568	771,294	1,313,862

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1997			1998		
	Basic Pay		Retired Pay	Basic Pay		Retired Pay
	Officer Enlisted	Total	Officer Enlisted	Officer Enlisted	Total	Officer Enlisted
Direct Program						
Part Time	276,529	818,042	26,547	289,432	859,432	24,856
Full Time	155,834	367,331	50,802	161,271	377,389	49,026
Total	432,363	1,185,374	77,349	450,703	1,236,821	73,882
Reimbursables						
Part Time	1,895	2,408	424	2,308	2,423	199
Full Time	0	0	0	0	0	0
Total	1,895	2,408	424	2,308	2,423	199
Grand Total						
Part Time	278,424	820,451	26,971	291,740	861,855	25,054
Full Time	155,834	367,331	50,802	161,271	377,389	49,026
Total	434,258	1,187,782	77,773	453,011	1,239,244	74,081

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1999			2000		
	Basic Pay	Retired Pay	Total	Basic Pay	Retired Pay	Total
	Officer Enlisted	Officer Enlisted	Total	Officer Enlisted	Officer Enlisted	Total
Direct Program						
Part Time	297,672	49,609	75,172	259,334	22,043	67,451
Full Time	166,311	67,084	117,144	170,219	50,725	118,702
Total	463,983	116,693	192,316	429,554	72,769	186,153
Reimbursables						
Part Time	2,684	154	385	2,684	228	380
Full Time	0	0	0	0	0	0
Total	2,684	154	385	2,684	228	380
Grand Total						
Part Time	300,356	49,763	75,557	262,018	22,271	67,831
Full Time	166,311	67,084	117,144	170,219	50,725	118,702
Total	466,667	116,847	192,701	432,238	72,997	186,533

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	2001			2002		
	Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total
Direct Program						
Part Time	264,845	22,512	814,930	264,845	22,512	814,930
Full Time	173,794	51,791	406,693	173,794	51,269	406,693
Total	438,639	74,302	1,221,623	438,639	73,781	1,221,623
Reimbursables						
Part Time	2,684	228	4,473	2,684	228	4,473
Full Time	0	0	0	0	0	0
Total	2,684	228	4,473	2,684	228	4,473
Grand Total						
Part Time	267,529	22,740	819,403	267,529	22,740	819,403
Full Time	173,794	51,791	406,693	173,794	51,269	406,693
Total	441,323	74,530	1,226,096	441,323	74,009	1,226,096

EXHIBIT MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

	1995			1996			1997		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
O8 Major General	3	90.70	272	3	92.54	278	3	94.15	282
O7 Brigadier General	3	79.70	239	3	81.54	245	3	82.82	248
O6 Colonel	141	68.77	9,696	151	70.27	10,611	160	71.21	11,394
O5 Lieut. Colonel	651	58.16	37,862	708	57.04	40,384	776	57.58	44,685
O4 Major	1,064	46.25	49,207	1,121	45.31	50,792	1,175	45.50	53,464
O3 Captain	701	41.08	28,797	585	40.23	23,534	457	40.27	18,403
O2 1st Lieutenant	81	31.32	2,537	59	31.94	1,884	22	31.73	698
O1 2nd Lieutenant	2	18.04	162	6	18.41	110			0
Officer Subtotal	2,653	48.54	128,774	2,636	48.50	127,837	2,596	49.76	129,174
W5 Master Warrant	26	48.33	1,257	23	49.36	1,135	22	49.67	1,093
W4 Chief Warrant	161	42.77	6,886	233	43.68	10,176	305	43.82	13,364
W3 Chief Warrant	185	34.72	6,423	113	35.43	4,004	23	35.33	812
W2 Chief Warrant	106	29.05	3,079	163	29.63	4,830	200	29.35	5,870
W1 Warrant Officer	10	24.71	247	5	25.21	126			0
Warrant Officer Subtotal	488	36.67	17,892	537	37.75	20,271	550	38.44	21,140
Retired Pay			54,731			50,499			50,802
Basic Allowance for			5,526			5,747			5,755
Basic Allowance for			21,204			22,033			22,163
Variable Housing Al			6,251			6,466			6,611
Uniform Allowance			91			92			93
Incentive/Special P			1,731			1,755			1,770
CONUS COLA			48			192			198
Separation Pay			2,966			3,126			3,035
Child Adoption Expe			25			25			25
Other pay			993			1,007			1,012
FICA			11,794			11,742			11,921
PCS			7,432			5,169			5,297
Special/Incentive P			112,793			107,853			108,681
Total Pay	3,141	82.60	259,459	3,173	80.67	255,961	3,146	82.33	258,995

EXHIBIT MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

	1995			1996			1997		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
E1 Private	1	8.00	8	1	7.58	8			0
E2 Private	1	9.59	10			0			0
E3 Private 1st Class	2	11.09	22	1	10.65	11			0
E4 Corporal	253	14.35	3,630	103	13.99	1,441			0
E5 Sergeant	1,923	18.03	34,669	1,604	17.08	27,392	1,352	17.15	23,187
E6 Staff Sergeant	2,310	21.27	49,130	1,949	20.59	40,125	1,695	20.77	35,205
E7 Sergeant 1st Class	3,489	26.97	94,094	3,977	24.89	98,978	4,476	25.12	112,438
E8 Master Sergeant	819	31.28	25,617	787	31.32	24,647	772	31.83	24,573
E9 Sergeant Major	128	36.49	4,671	137	36.66	5,022	146	37.37	5,456
Enlisted Subtotal	8,926	23.73	211,850	8,559	23.09	197,623	8,441	23.80	200,858
Retired Pay			78,330			68,660			68,948
Basic Allowance for Subsistence			24,714			23,081			23,005
Basic Allowance for Quarters			40,527			38,914			38,801
Variable Housing Allowance			11,518			11,092			11,090
Uniform Allowance			2,241			2,151			2,165
Incentive/Special Pay			380			364			366
Separation Pay			2,450			2,442			2,367
CONUS COLA			114			451			466
Child Adoption Expense			25			25			25
Other pay			6,653			6,549			6,546
FICA			16,879			15,965			16,180
PCS			8,658			10,597			10,149
Special/Incentive Pay Subtotal			192,487			180,293			180,107
Total Pay	8,926	45.30	404,338	8,559	44.15	377,916	8,441	45.13	380,965