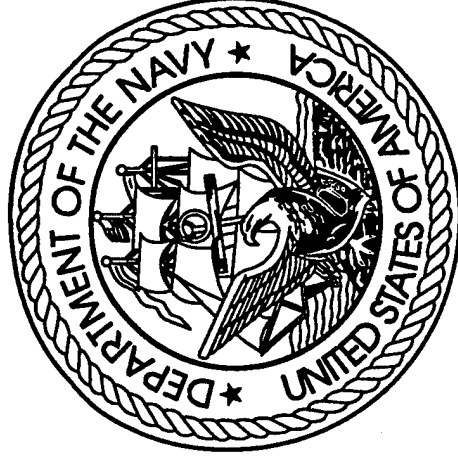


DEPARTMENT OF THE NAVY
FY 1997 BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES
MARCH 1996

MILITARY PERSONNEL, NAVY

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JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

TITLE	FY 1995	FY 1996 1/	FY 1997 1/
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	84,403,610	84,303,269	84,299,848
PAY AND ALLOWANCES OF ENLISTED	11,985,877	11,439,267	11,132,793
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	36,647	35,686	35,261
SUBSISTENCE OF ENLISTED PERSONNEL	538,594	525,950	737,170
PERMANENT CHANGE OF STATION TRAVEL	643,383	589,221	593,773
OTHER MILITARY PERSONNEL COSTS	143,722	128,070	143,884
TOTAL DIRECT PROGRAM	17,751,033	17,021,463	16,942,956
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	128,719	118,355	122,030
PAY AND ALLOWANCES OF ENLISTED	119,225	117,523	103,924
SUBSISTENCE OF ENLISTED PERSONNEL	5,282	4,901	45,903
PERMANENT CHANGE OF STATION TRAVEL	2,558	3,500	3,500
TOTAL REIMBURSABLE PROGRAM	255,784	244,279	275,357
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	4,532,329	4,421,626	4,421,898
PAY AND ALLOWANCES OF ENLISTED	12,105,102	11,556,790	11,236,722
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	36,647	35,686	35,261
SUBSISTENCE OF ENLISTED PERSONNEL	543,876	530,851	783,273
PERMANENT CHANGE OF STATION TRAVEL	643,941	582,721	597,273
OTHER MILITARY PERSONNEL COSTS	143,722	128,070	143,884
TOTAL OBLIGATIONS	318,007,617	317,265,742	317,218,313
 1/ INCLUDES THE FOLLOWING FUNDING FOR CONTINGENCY OPERATIONS:			
PAY AND ALLOWANCES OF OFFICERS			
PAY AND ALLOWANCES OF ENLISTED			
PERMANENT CHANGE OF STATION TRAVEL			
TOTAL CONTINGENCIES			

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT; STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. THE FY 1997 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 2.4 % FY 1996 PAY RAISE, A 3.0% FY 1997 PAY RAISE AND CONUS COLA. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
 - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
 - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
 - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS.
 - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).
- MAXIMUM CAREER OPPORTUNITIES FOR ALL SAILORS INCLUDING WOMEN AND MINORITIES WITHIN THE CONSTRAINTS OF LAW.

FUNDING REQUESTED IN THE FY 1997 PRESIDENT'S BUDGET SUBMISSION WILL SUPPORT AN END STRENGTH OF 424,500 IN FY 1996 AND 406,900 IN FY 1997. END STRENGTH REDUCTIONS OF 10,117 WILL BE REALIZED IN FY 1996 AND 17,600 IN FY 1997. THESE REDUCTIONS ARE THE RESULT OF CONTINUED SHIP AND SQUADRON DECOMMISSIONINGS, SHORE

INFRASTRUCTURE CLOSURES AND CONSOLIDATIONS, AND MAINTAINING BATTLE FORCE SHIP AND SQUADRON MANNING AT A MINIMUM OF 90 PERCENT OF M + 1 REQUIREMENTS. BATTLE FORCE CHANGES DURING FY 1997 INCLUDE A NET REDUCTION OF 7 SHIPS. FY 1997 GAINS INCLUDE 1 FLEET BALLISTIC MISSILE SUBMARINE, 1 NUCLEAR ATTACK SUBMARINE, 2 DESTROYERS (DDG), 1 AMPHIBIOUS ASSAULT SHIP (LHD) AND 2 MINE WARFARE SHIPS (MHC). FY 1997 REDUCTIONS INCLUDE 6 NUCLEAR ATTACK SUBMARINES, 1 CRUISER (CGN), 1 AMPHIBIOUS ASSAULT SHIP (LPH), 1 SUPPORT SHIP (T-AO), 1 DESTROYER TENDER (AD), 2 AMMUNITION SHIPS (AE), AND 2 FLEET SUPPORT SHIPS (ATS). THE DEPARTMENT WILL MAINTAIN 10 ACTIVE NAVY AIR WINGS AND 1 RESERVE NAVY AIR WING IN FY 1997. THE NAVY WILL GAIN 1 F-14 SQUADRON AND DECOMMISSION 2 A-6 SQUADRONS.

OFFICER AND ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, REDUCED ACCESSIONS, SELECTIVE EARLY RETIREMENT, AND LIMITED ENTRY INTO THE CAREER FORCE. SKILLED PERSONNEL WILL BE RETAINED TO THE GREATEST EXTENT POSSIBLE TO MEET NAVY REQUIREMENTS. USE OF THE VOLUNTARY SEPARATION INCENTIVE AND SPECIAL SEPARATION BENEFIT (VS/SSB) FOR OFFICER END STRENGTH REDUCTIONS IS REFLECTED IN THE BUDGET ESTIMATE IN ORDER TO AVOID INVOLUNTARY SEPARATIONS OF MID-CAREER PERSONNEL WHO ARE NOT RETIREMENT ELIGIBLE AND TO SHAPE THE FORCE WHILE ACHIEVING FORCE REDUCTIONS. ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION AND REDUCED ACCESSIONS.

THE ACCESSION PLANS REFLECT THE SUSTAINING LEVEL OF ACCESSIONS FOR THE 1999 FORCE. SUSTAINED EMPHASIS ON RECRUIT QUALITY STANDARDS ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL NECESSARY TO SUPPORT PROGRAMMED REQUIREMENTS WITH MATURE, TECHNICALLY PROFICIENT PERSONNEL, AND WILL PRODUCE ADDITIONAL BENEFITS IN REDUCED FIRST-TERM AND ACADEMIC ATTRITION, INCREASED PROMOTION ELIGIBILITY, AND REDUCED DESERTION RATES. ALTHOUGH FEWER ACCESSIONS ARE REQUIRED, THEY WILL BE SIGNIFICANTLY HIGHER QUALITY INITIAL SERVICE PERSONNEL. PRIOR SERVICE PERSONNEL ACCESSIONS ARE LIMITED TO THE MINIMUM REQUIRED TO MAN CRITICAL SHORTAGE SKILLS.

THE SELECTIVE REENLISTMENT BONUS (SRB) REMAINS AN EFFECTIVE TOOL IN MAINTAINING ADEQUATE RETENTION IN CRITICALLY MANNED, HIGHLY TECHNICAL SKILLS. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, AEGIS FIRECONTROLMAN, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR, EVEN IN A DEPRESSED ECONOMY. ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO COUNTER THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TURBULENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

DEFENSE MANAGEMENT REPORT DECISIONS AND APPLICABLE AUDITS HAVE BEEN INCORPORATED IN THIS BUDGET.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

THE FOLLOWING UNIFIED LEGISLATION AND BUDGETING (ULB) ISSUES WERE APPROVED IN THE FY 1996 DEFENSE AUTHORIZATION BILL AND ARE FULLY FUNDED IN FY 1997:

<u>ULB ISSUE</u>	<u>FY 1997 (IN THOUSANDS)</u>
SINGLE SHIPBOARD E-6 BAQ/VHA	\$24,000
TENDER SEA PAY	12,800
FAMILY SEPARATION ALLOWANCE (FSA-II)	200
AVIATION CAREER INCENTIVE PAY - GATES	100
DISLOCATION ALLOWANCE FOR BRAC MOVES	<u>200</u>
TOTAL	\$37,300

THE FOLLOWING UNIFIED LEGISLATION AND BUDGETING (ULB) ISSUES HAVE BEEN SUBMITTED FOR APPROVAL IN FY 1997 DEFENSE BILLS AND ARE CURRENTLY FUNDED IN THE DEFENSE-WIDE CONTINGENCIES APPROPRIATION:

<u>ULB ISSUE</u>	<u>FY 1997 (IN THOUSANDS)</u>
SINGLE SHIPBOARD E-5 BAQ/VHA	\$10,900
DOPMA PERMANENT GRADE RELIEF	1,400
VEHICLE STORAGE IN LIEU OF TRANSPORTATION	800
VHA RATE PROTECTION	700
BAQ FOR SHIPBOARD MILITARY COUPLES	100
CONT. BAQ/VHA FOR SINGLE MEMBERS PCS TO DEPLOYED UNIT	100
LEAVE SELL-BACK FOR ACTIVE DUTY DEATHS	100
ROUND-TRIP TRAVEL FOR POV PICK-UP	<u>100</u>
TOTAL	\$14,200

SECTION 3 SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1995 ACTUALS		FY 1996 PLANNED		FY 1997 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1995	WORKYEARS 1/ 30 SEPT 1996	END STRENGTH 30 SEPT 1996	WORKYEARS 1/ 30 SEPT 1997	END STRENGTH 30 SEPT 1997
DIRECT PROGRAM						
OFFICERS	38,199	37,149	36,329	36,609	35,048	34,412
ENLISTED	380,459	367,410	360,426	358,155	346,549	343,045
CADETS/MIDSHIPMEN	4,078	4,159	3,909	4,000	3,850	4,000
SUB-TOTAL	442,736	428,718	420,664	418,824	405,447	401,457
REIMBURSABLE PROGRAM						
OFFICERS	1,816	1,439	1,485	1,731	1,710	1,488
ENLISTED	4,585	4,260	4,103	3,945	3,850	3,755
SUB-TOTAL	6,401	5,899	5,788	5,676	5,560	5,443
TOTAL PROGRAM						
OFFICERS	60,015	58,788	58,314	58,400	56,758	56,100
ENLISTED	385,044	371,670	364,529	362,100	350,399	346,800
CADETS/MIDSHIPMEN	4,078	4,159	3,909	4,000	3,850	4,000
TOTAL	449,137	434,617	426,852	424,500	411,007	406,900

1/ INCLUDES THE FOLLOWING WORKYEARS FOR CONTINGENCY OPERATIONS:

	FY 1996	FY 1997
OFFICERS	100	33
ENLISTED	29	10
TOTAL	129	43

2/ THIS DOES NOT MATCH THE GALLEYS BY 40 WORKYEARS.

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1995		FY 1996		FY 1997	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	11	0	10	0	10	0
O-9 VICE ADMIRAL	29	0	29	2	29	2
O-8 REAR ADMIRAL (UPPER HALF)	75	0	77	2	77	2
O-7 REAR ADMIRAL (LOWER HALF)	103	25	99	21	99	17
O-6 CAPTAIN	3,337	250	3,395	192	3,162	180
O-5 COMMANDER	7,112	310	7,314	360	6,652	314
O-4 LIEUTENANT COMMANDER	11,227	456	11,245	431	11,092	551
O-3 LIEUTENANT	21,089	477	20,458	595	19,565	509
O-2 LIEUTENANT (JG)	7,143	80	7,897	86	7,591	72
O-1 ENSIGN	6,413	12	5,749	11	5,994	11
TOTAL	56,539	1,610	56,293	1,700	54,271	1,658
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	431	9	426	9	395	8
W-3 CHIEF WARRANT OFFICER	806	16	897	18	826	18
W-2 CHIEF WARRANT OFFICER	927	4	784	4	608	4
W-1 CHIEF WARRANT OFFICER	5	0	0	0	0	0
TOTAL	2,249	29	2,107	31	1,829	30
TOTAL OFFICER PERSONNEL	58,788	1,639	58,400	1,731	56,100	1,688
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	3,284	93	2,964	67	2,957	46
E-8 SENIOR CHIEF PETTY OFFICER	8,186	180	7,936	146	7,553	121
E-7 CHIEF PETTY OFFICER	27,700	581	26,464	471	25,791	408
E-6 1ST CLASS PETTY OFFICER	66,473	1,126	61,220	974	58,603	883
E-5 2ND CLASS PETTY OFFICER	82,714	1,301	78,530	1,391	77,189	1,346
E-4 3RD CLASS PETTY OFFICER	74,244	691	76,140	627	70,457	743
E-3 SEAMAN	57,395	288	50,677	269	42,931	208
E-2 SEAMAN APPRENTICE	31,393	0	31,275	0	31,702	0
E-1 SEAMAN RECRUIT	20,281	0	26,894	0	29,617	0
TOTAL	371,670	4,260	362,100	3,945	346,800	3,755
TOTAL OFFICER AND ENLISTED	430,458	5,899	420,500	5,676	402,900	5,443
CADETS/MIDSHIPMEN						
NAVAL AVIATION CADETS	4,159	0	4,000	0	4,000	0
MIDSHIPMEN	0	0	0	0	0	0
TOTAL END STRENGTH	434,617	5,899	424,500	5,676	406,900	5,443

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1995		FY 1996		FY 1997	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	11	0	10	0	10	0
O-9 VICE ADMIRAL	29	0	29	1	29	2
O-8 REAR ADMIRAL (UPPER HALF)	73	0	77	1	77	2
O-7 REAR ADMIRAL (LOWER HALF)	112	26	101	23	99	19
O-6 CAPTAIN	3,476	245	3,297	221	3,195	186
O-5 COMMANDER	7,262	351	7,106	334	6,857	337
O-4 LIEUTENANT COMMANDER	11,116	518	11,032	449	11,047	491
O-3 LIEUTENANT	21,763	541	20,883	531	19,847	552
O-2 LIEUTENANT (JG)	7,513	94	7,392	84	7,889	79
O-1 ENSIGN	6,212	11	6,104	11	5,708	11
TOTAL	97,571	1,784	96,031	1,655	94,758	1,679
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	476	10	449	9	439	9
W-3 CHIEF WARRANT OFFICER	892	18	885	17	848	18
W-2 CHIEF WARRANT OFFICER	1,070	4	837	4	713	4
W-1 CHIEF WARRANT OFFICER	6	0	1	0	0	0
TOTAL	2,444	32	2,183	30	2,000	31
TOTAL OFFICER PERSONNEL	60,015	1,816	58,216	1,685	56,758	1,710
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	3,607	111	3,034	80	2,868	57
E-8 SENIOR CHIEF PETTY OFFICER	8,376	203	7,919	163	7,567	133
E-7 CHIEF PETTY OFFICER	28,686	635	26,248	525	25,423	439
E-6 1ST CLASS PETTY OFFICER	69,115	1,243	63,893	1,049	60,592	929
E-5 2ND CLASS PETTY OFFICER	85,840	1,329	80,263	1,348	77,038	1,369
E-4 3RD CLASS PETTY OFFICER	77,959	746	73,982	659	69,337	685
E-3 SEAMAN	58,218	318	56,373	279	50,800	238
E-2 SEAMAN APPRENTICE	30,708	0	30,226	0	30,353	0
E-1 SEAMAN RECRUIT	22,535	0	22,587	0	26,421	0
TOTAL ENLISTED	385,044	4,505	364,529	4,103	350,399	3,850
TOTAL OFFICER AND ENLISTED	445,059	6,401	422,743	5,788	407,157	5,560
CADETS/MIDSHIPMEN						
CADETS/MIDSHIPMEN	4,078	0	3,909	0	3,850	0
NAVAL AVIATION CADETS	7	0	0	0	0	0
MIDSHIPMEN	4,071	0	3,909	0	3,850	0
TOTAL AVERAGE STRENGTH	449,137	6,401	426,652	5,788	411,007	5,560

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.
2/ THIS DOES NOT MATCH THE GALLEYS BY 40 WORKYEARS.

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	FY 1995			FY 1996			FY 1997					
	OFFICER ENLISTED MIDSHIPMEN	CADETS/	TOTAL 2/	OFFICER ENLISTED MIDSHIPMEN	CADETS/	TOTAL 2/	OFFICER ENLISTED MIDSHIPMEN	CADETS/	TOTAL 2/			
SEP	61.7	402.6	4.3	468.7	58.8	371.7	4.2	434.6	58.4	362.1	4.0	424.5
OCT	60.9	397.3	4.1	462.3	58.5	371.2	4.1	433.7	57.3	357.5	4.0	418.8
NOV	60.6	396.1	4.1	460.9	58.1	369.9	4.7	432.7	57.0	355.7	4.0	416.7
DEC	60.4	391.6	4.1	456.1	58.1	369.8	4.0	432.0	56.9	353.4	4.0	414.3
JAN	59.9	389.5	4.1	453.5	58.0	369.3	4.0	431.3	56.4	351.2	3.9	411.6
FEB	59.6	387.3	4.1	450.9	57.7	366.6	4.0	428.3	56.3	350.2	3.9	410.4
MAR	59.3	383.7	4.0	447.0	57.3	363.2	4.0	424.5	56.0	349.0	3.9	408.9
APR	59.2	381.4	4.0	444.6	57.1	359.8	4.0	420.9	55.9	348.0	3.9	407.8
MAY	60.4	379.8	3.1	443.3	58.7	358.1	3.0	419.8	57.3	346.6	3.0	406.9
JUN	60.5	377.1	4.2	441.8	58.9	358.8	2.9	420.6	57.3	346.9	2.9	407.1
JUL	60.1	375.9	4.1	440.1	58.7	360.0	4.1	422.7	56.7	346.2	4.0	407.0
AUG	59.6	373.7	4.1	437.4	58.6	360.8	4.0	423.4	56.4	345.6	4.0	406.0
SEP	58.8	371.7	4.2	434.6	58.4	362.1	4.0	424.5	56.1	346.8	4.0	406.9
AVG	60.0	385.0	4.1	449.1	58.2	364.5	3.9	426.7	56.8	350.4	3.9	411.0
ADSW (MANDAYS)	39.6	23.4	0.0	63.0	56.9	23.4	0.0	80.3	56.9	36.0	0.0	92.9
ADSW (\$000) 3/	9,521.1	2,293.1	0.0	11,814.2	13,763.4	2,386.3	0.0	16,149.7	14,095.8	3,792.0	0.0	17,887.8
1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.												

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

3/ COSTED AT COMPOSITE STANDARD MILITARY RATES.

GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS

FY 1995	FY 1996	FY 1997
61,750	58,788	58,400

BEGIN STRENGTH

GAINS

NAVAL ACADEMY	777	790	805
RESERVE OFFICER'S TRAINING CORPS	1,012	1,053	1,050
SENIOR ROTC	(54)	(85)	(150)
SCHOLARSHIP	(958)	(968)	(900)
HEALTH PROFESSIONS SCHOLARSHIPS	371	369	288
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,111	1,329	1,321
VOLUNTARY ACTIVE DUTY	1,487	1,985	2,035
DIRECT APPOINTMENTS	583	629	843
WARRANT OFFICER PROGRAMS	179	194	200
OTHER	59	89	29
LOST ADJUSTMENT	101	101	0

TOTAL GAINS

LOSSES

EXPIRATION OF CONTRACT/OBLIGATION	457	484	547
NORMAL EARLY RELEASE	114	121	137
RETIREMENT	3,153	2,807	2,650
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(2,644)	(1,312)	(2,190)
TERA	(369)	(375)	(400)
VOLUNTARY SEPARATION - VSI	261	0	21
VOLUNTARY SEPARATION - VSB	421	0	345
IN-VOLUNTARY SEPARATION - RESERVE OFFICERS	169	124	150
IN-VOLUNTARY SEPARATION - REGULAR OFFICERS	134	209	203
REDUCTION-IN-FORCE	0	0	0
ATTENTION	3,177	3,822	4,092
OTHER	138	25	4,726
LOST ADJUSTMENT	618	135	0

TOTAL LOSSES

END STRENGTH

8,871	8,871
58,400	58,400

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

	FY 1995	FY 1996	FY 1997
BEGIN STRENGTH	402,626	371,670	362,100
GAINS			
NON-PRIOR SERVICE ENLISTMENTS			
MALE	35,839	42,881	47,707
FEMALE	(29,393)	(36,438)	(39,931)
PRIOR SERVICE ENLISTMENT	(6,466)	(6,443)	(7,776)
REENLISTMENTS	930	2,936	2,000
RESERVES (USMR PRIOR SERVICE)	41,537	43,398	45,129
NAVY RESERVE (2/3 X 6) PROGRAM	35	3	0
OFFICER CANDIDATE PROGRAMS	11,596	11,007	6,000
RETURNED FROM DROPPED FROM ROLLS	1,041	1,038	1,034
GAIN ADJUSTMENT	2,410	2,875	2,536
	30	6	0
TOTAL GAINS	93,418	104,166	104,406

LOSSES

ETS	27,014	24,317	25,642
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS - VSI	60	7	0
SEPARATIONS - SSB	268	294	0
TO COMMISSIONED OFFICER	1,111	1,326	1,321
TO WARRANT OFFICER	179	194	200
REENLISTMENTS	41,537	43,398	45,129
RETIREMENTS	12,760	11,811	7,935
TERA	(3,649)	(4,300)	0
DROPPED FROM ROLLS (DESETERS)	2,613	1,682	1,756
ATTRITION (ADVERSE CAUSES)	11,538	10,845	11,359
ATTRITION (OTHER)	20,041	17,905	18,612
RESERVE COMPONENTS	7,200	1,905	7,752
LOSS ADJUSTMENTS	53	12	0
TOTAL LOSSES	124,374	113,716	119,706
END STRENGTH	371,670	362,100	346,800

GAINS AND LOSSES BY SOURCE AND TYPE
.....
CADETS/MIDSHIPMEN
.....

	FY 1995	FY 1996	FY 1997
GAINS			
.....			
ENTERING MIDSHIPMEN	1,248	1,180	1,180
ENTERING NAVAL AVIATION CADETS	0	0	0
.....			
TOTAL GAINS	1,248	1,180	1,180
LOSSES			
.....			
NAVAL AVIATION CADETS	2	0	0
ATTRITION	7	2	0
GRADUATES			
TOTAL LOSSES CADETS	9	2	0
MIDSHIPMEN			
ATTRITION	465	436	273
GRADUATES	901	903	903
.....			
TOTAL LOSSES MIDSHIPMEN	1,366	1,339	1,180

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	2,378,658	6,526,146	8,904,804	2,362,815	6,292,111	8,654,926	2,369,077	6,191,888	8,560,965
2. RETIRED PAY ACCRUAL	844,226	2,313,699	3,157,925	777,366	2,067,113	2,844,479	772,319	2,015,660	2,787,979
3. BASIC ALLOWANCE FOR QUARTERS	354,967	1,018,345	1,373,312	357,745	993,307	1,351,052	359,265	970,611	1,329,876
A. WITH DEPENDENTS	264,851	881,335	1,146,186	266,591	854,261	1,120,852	266,941	827,809	1,094,750
B. WITHOUT DEPENDENTS	89,801	126,373	214,174	90,842	127,080	217,922	92,020	131,219	223,239
C. PARTIAL	304	11,223	11,527	302	10,622	10,924	294	10,193	10,487
D. SUBSTANDARD HOUSING	11	1,416	1,425	10	1,344	1,354	10	1,390	1,400
4. VARIABLE HOUSING ALLOWANCE	146,743	397,499	544,242	146,234	376,374	522,608	141,937	363,233	505,170
5. SUBSISTENCE	104,487	543,876	648,363	103,840	539,851	634,691	104,125	783,273	887,398
A. BASIC ALLOWANCE FOR SUBSISTENCE	104,487	543,876	648,363	103,840	539,851	634,691	104,125	519,502	623,627
1. AUTHORIZED TO MESS SEP.	0	0	0	0	0	0	0	0	0
2. LEAVE RATIONS	0	0	0	0	0	0	0	0	0
3. RATIONS-IN-KIND NOT AVAILABLE	0	0	0	0	0	0	0	0	0
4. AUGMENTATION FOR SEPARATE MEALS	0	0	0	0	0	0	0	0	0
B. SUBSISTENCE-IN-KIND	0	0	0	0	0	0	0	0	0
1. SUBSISTENCE IN MESSES	0	0	0	0	0	0	0	0	0
2. OPERATIONAL RATIONS	0	0	0	0	0	0	0	0	0
3. AUGMENTATION	0	0	0	0	0	0	0	0	0
4. OTHER PROGRAMS	0	0	0	0	0	0	0	0	0
6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	114,489	92,439	206,928	113,548	91,103	204,651	112,276	87,323	199,599
A. FLYING DUTY PAY	87,028	10,685	97,713	86,786	10,951	97,737	86,785	10,951	97,736
1. AVIATION CAREER, OFFICERS	87,028	0	87,028	86,786	0	86,786	86,785	0	86,785
2. CREW MEMBERS, ENLISTED	0	10,685	10,685	0	10,951	10,951	0	10,951	10,951

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
D. SUBMARINE DUTY	23,116	61,976	87,092	24,573	60,711	85,284	23,308	57,234	80,542
C. PARACHUTE									
JUMPING PAY	682	2,914	3,596	712	2,982	3,694	712	3,030	3,742
D. DEMOLITION PAY	433	1,695	2,128	449	1,723	2,172	449	1,716	2,165
E. OTHER PAYS	1,230	15,169	16,399	1,028	14,736	15,764	1,022	14,392	15,414
7. SPECIAL PAYS									
194,220	471,283	665,503		192,561	471,239	663,800	191,923	463,189	655,112
A. PHYSICIANS PAY									
B. DENTISTS PAY	131,325	0	131,325	131,291	0	131,291	132,060	0	132,060
C. OPTOMETRISTS PAY	12,719	0	12,719	12,820	0	12,820	12,729	0	12,729
E. CONTINUATION PAY, NURSES	144	0	144	151	0	151	160	0	160
F. NUCLEAR OFFICER INCENTIVE PAY	2,332	0	2,332	1,895	0	1,895	1,870	0	1,870
G. NUCLEAR ACCESSION BONUS	23,690	0	23,690	22,234	0	22,234	21,190	0	21,190
I. RESPONSIBILITY PAY	942	448	1,390	950	316	1,266	950	316	1,266
J. SEA AND FOREIGN DUTY, TOTAL	16,471	231,025	247,496	16,435	229,418	245,853	16,222	234,722	250,944
1. SEA DUTY	16,471	227,643	244,114	16,435	225,989	242,424	16,222	233,334	249,556
2. DUTY AT CERTAIN PLACES	0	2,297	2,297	0	2,334	2,334	0	2,313	2,313
3. OVERSEAS EXTENSION PAY	0	1,063	1,063	0	1,075	1,075	0	1,075	1,075
K. DIVING DUTY PAY	2,856	9,159	12,015	2,877	9,037	11,914	2,877	9,756	12,633
L. REENLISTMENT BONUS	0	150,723	150,723	0	147,756	147,756	0	148,958	148,958
M. SPECIAL DUTY ASSIGNMENT PAY	0	48,582	48,582	0	49,743	49,743	0	52,340	52,340
N. ENLISTMENT BONUS	0	5,868	5,868	0	10,721	10,721	0	10,637	10,637
O. FOREIGN LANGUAGE PROFICIENCY PAY	115	1,113	1,228	149	934	1,083	277	1,260	1,537
P. PSYCH DIPLOMATE PAY	218	0	218	248	0	248	276	0	276
Q. OTHER SPECIAL PAY	3,408	24,345	27,753	3,491	23,116	26,607	3,312	23,600	26,912
8. ALLOWANCES	96,856	496,366	593,222	91,928	448,915	540,843	92,392	446,473	538,865
A. UNIFORM OR CLOTHING ALLOWANCE	1,373	150,312	151,685	1,437	158,933	160,370	1,508	160,994	162,502
1. INITIAL ISSUE	1,100	43,429	44,529	1,173	55,199	56,372	1,206	61,236	62,442
A. MILITARY	819	44,647	45,466	874	54,642	55,516	901	60,477	61,378
B. CIVILIAN	281	782	1,063	299	737	1,036	305	759	1,064
2. ADDITIONAL	273	0	273	284	0	284	302	0	302
3. BASIC MAINTENANCE	0	20,873	20,873	0	22,130	22,130	0	22,323	22,323
4. STANDARD MAINTENANCE	0	70,319	70,319	0	64,664	64,664	0	65,673	65,673

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
5. SUPPLEMENTARY	0	1,816	1,816	0	1,640	1,640	0	1,640	1,640
6. CIVILIAN CLOTHING MAINTENANCE	0	11,875	11,875	0	10,300	10,300	0	10,122	10,122
7. INVENTORY PREPURCH	0	0	0	0	3,000	3,000	0	0	0
B. STATION ALLOWANCES OVERSEAS	91,575	318,898	410,473	83,913	282,762	366,675	84,251	278,259	362,510
1. COST-OF-LIVING	54,455	201,490	255,945	48,803	177,144	225,947	49,587	178,988	228,575
2. HOUSING	28,756	91,804	120,560	26,753	78,856	105,609	26,123	71,920	98,043
3. TEMPORARY LODGING	8,364	25,604	33,968	8,357	26,762	35,119	8,541	27,351	35,892
C. COMUS COLA	300	600	900	2,900	2,400	5,300	3,000	2,500	5,500
D. FAMILY SEPARATION ALLOWANCE	3,566	26,756	30,322	3,617	24,820	28,437	3,598	24,720	28,318
1. OM PCS, NO GOV'T QUARTERS	441	713	1,154	456	623	1,079	473	641	1,114
2. OM PCS, DEPENDENTS	275	3,699	3,974	275	2,898	3,173	275	2,898	3,173
3. AFLOAT	1,719	15,236	16,955	1,755	14,299	16,054	1,719	14,181	15,900
4. OM TDY	1,131	7,108	8,239	1,131	7,000	8,131	1,131	7,000	8,131
E. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	42	0	42	41	0	41	35	0	35
9. SEPARATION PAYMENTS	68,511	232,412	320,923	70,182	246,877	317,059	82,673	115,046	197,719
A. TERMINAL LEAVE	30,570	56,107	86,677	21,176	52,621	73,797	27,895	55,224	83,119
B. LUMP-SUM READJUSTMENT	5,921	0	5,921	5,451	0	5,451	5,346	0	5,346
C. SEVERANCE PAY, DISABILITY	1,978	55,722	57,700	3,101	48,265	51,366	3,190	39,211	42,401
D. SEVERANCE PAY, NON-PROMOTION	10,761	0	10,761	7,133	0	7,133	6,448	0	6,448
E. SEVERANCE PAY, NON-DISABILITY	18,858	22,907	41,765	0	29,812	29,812	15,896	20,601	36,497
1. INVOL-HALF PAY	0	9,605	9,605	0	10,329	10,329	0	10,494	10,494
2. INVOL-FULL PAY	0	5,215	5,215	0	5,617	5,617	0	5,707	5,707
3. VOL -SSB	18,858	7,737	26,595	0	9,465	9,465	15,896	0	15,896
4. VOL -VSI	0	350	350	0	4,400	4,400	0	4,400	4,400
F. DONATIONS	0	10	10	0	10	10	0	10	10
G. 15-YEAR RETIREMENT	20,423	97,666	118,089	33,321	116,170	149,491	23,898	0	23,898

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1996			FY 1997		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
10. SOCIAL SECURITY TAX PAYMENTS									
	209,172	356,713	765,885	205,405	549,731	755,156	193,911	543,299	739,210
A. GOV'T CONTRIBUTION	179,479	494,406	673,885	179,305	476,251	655,556	179,461	448,649	648,110
B. MIL SERVICE CREDIT	29,693	62,307	92,000	26,100	73,500	99,600	16,450	74,650	91,100
11. PERMANENT CHARGE OF STATION TRAVEL	184,192	461,749	645,941	165,482	427,239	592,721	170,337	426,938	597,275
12. OTHER MILITARY PERSONNEL COSTS	1,711	162,011	163,722	1,284	126,786	128,070	1,281	142,603	143,884
A. APPREHENSION OF DESERTERS	0	751	751	0	773	773	0	804	804
B. INTEREST ON SAVINGS	10	0	23	0	12	20	0	6	10
C. DEATH GRATUITY	192	1,334	1,728	116	1,360	1,494	260	1,590	1,830
D. UNEMPLOYMENT COMPENSATION	0	111,569	111,569	0	98,614	98,614	0	109,793	109,793
E. SURVIVOR'S BENEFITS	1,375	4,127	5,502	1,050	3,150	4,200	973	2,773	3,700
F. EDUCATION BENEFITS	0	23,811	23,811	0	22,897	22,897	0	27,473	27,473
G. ADOPTION EXPENSES	130	188	318	112	160	272	112	160	272
13. CADETS/MIDSHIPMEN	34,647	0	36,647	33,686	0	35,686	33,261	0	33,261
A. AVIATION CADETS	102	0	102	9	0	9	0	0	0
B. MIDSHIPMEN	36,545	0	36,545	33,677	0	35,677	33,261	0	33,261
TOTAL, MILITARY PERSONNEL, NAVY	4,754,879	13,252,738	18,007,617	4,624,076	12,641,666	17,265,742	4,628,777	12,589,536	17,218,313
14. LESS REIMBURSABLES	129,972	125,812	255,784	120,070	124,209	244,279	123,743	151,612	275,357
RETIRED PAY ACCRUAL	27,110	23,660	52,770	25,094	23,376	50,470	25,989	20,860	46,849
OTHER	102,862	100,152	203,014	94,976	98,833	193,809	97,754	130,752	228,508
TOTAL, MILITARY PERSONNEL, NAVY, DIRECT	4,624,907	13,126,926	17,751,833	4,504,006	12,517,437	17,021,463	4,505,032	12,437,926	16,942,956

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1996
(IN THOUSANDS OF DOLLARS)

PAY AND ALLOWANCES OF OFFICERS	FY 1996/97 PRESIDENTS BUDGET	EXTENSION OF CONGRESSIONAL ACTION	AVAILABLE APPH	INTERNAL REALIGN./ REPROG.	SUB-TOTAL	CONTINGENCY OPERATIONS	FY 1996 COLUMBIA PRESIDENTS BUDGET
BASIC PAY	2,314,116	2,819	2,316,933	-35,567	2,281,366	5,176	2,286,542
RETIREMENT PAY ACCRUAL	761,343	1,928	762,271	-11,702	750,569	1,703	752,272
INCENTIVE PAY	116,415	-1,000	115,415	-1,867	113,548	0	113,548
SPECIAL PAY	191,037	1,954	192,991	-766	192,225	377	192,602
BASIC ALLOWANCE FOR QUARTERS	345,367	5,061	350,428	161	350,589	755	351,344
VARIABLE HOUSING ALLOWANCE	150,763	171	150,934	-7,861	143,073	314	143,387
BASIC ALLOWANCE FOR SUBSISTENCE	103,197	124	103,321	-1,615	101,706	228	101,934
STATION ALLOWANCES OVERSEAS	74,302	5,350	79,652	4,261	83,913	0	83,913
CONUS COLA	2,950	0	2,950	-50	2,900	0	2,900
UNIFORM ALLOWANCES	1,506	0	1,506	-49	1,457	0	1,457
FAMILY SEPARATION ALLOWANCE	3,611	0	3,611	-87	3,524	93	3,617
SEPARATION PAYMENTS	78,542	0	78,542	-8,360	70,182	0	70,182
SOCIAL SECURITY TAX	201,300	216	201,516	-2,335	199,179	392	199,571
EMPLOYER'S CONTRIBUTION	120,497	0	120,497	-2,142	118,355	0	118,355
REIMBURSABLES	4,464,944	15,621	4,480,565	-67,979	4,412,586	9,038	4,421,624
TOTAL OBLIGATIONS	120,497	0	120,497	-2,142	118,355	0	118,355
LESS REIMBURSABLES							
TOTAL DIRECT OBLIGATIONS	4,344,447	15,621	4,360,068	-65,837	4,294,231	9,038	4,303,269
PAY AND ALLOWANCES OF ENLISTED PERSONNEL							
BASIC PAY	6,192,721	5,770	6,198,491	13,603	6,212,094	808	6,214,902
RETIREMENT PAY ACCRUAL	2,036,417	1,696	2,038,113	5,132	2,043,245	292	2,043,537
INCENTIVE PAY	92,167	0	92,167	-1,064	91,103	0	91,103
SPECIAL PAY	237,955	22,400	260,355	1,940	262,295	724	263,019
SPECIAL DUTY ASSIGNMENT PAY	47,357	0	47,357	2,366	49,723	0	49,723
REENLISTMENT BONUS	145,855	0	145,855	1,901	147,756	0	147,756
ENLISTMENT BONUS	10,721	0	10,721	0	10,721	0	10,721
BASIC ALLOWANCE FOR QUARTERS	935,694	12,830	948,524	38,142	986,666	136	986,802
VARIABLE HOUSING ALLOWANCE	369,994	349	370,343	3,365	373,708	54	373,762
STATION ALLOWANCES OVERSEAS	293,485	18,650	312,135	-29,373	282,762	0	282,762
CONUS COLA	8,850	0	8,850	-6,450	2,400	0	2,400
CLOTHING ALLOWANCES	163,261	0	163,261	-4,328	158,933	0	158,933
FAMILY SEPARATION ALLOWANCE	24,820	0	24,820	-122	24,698	122	24,820
SEPARATION PAYMENTS	245,370	0	245,370	1,507	246,877	0	246,877
SOCIAL SECURITY TAX	554,237	438	554,675	-10,892	543,783	67	543,850
EMPLOYER'S CONTRIBUTION	119,665	0	119,665	-2,142	117,523	0	117,523
REIMBURSABLES	11,476,569	62,333	11,538,902	15,605	11,554,507	2,283	11,556,790
TOTAL OBLIGATIONS	119,665	0	119,665	-2,142	117,523	0	117,523
LESS REIMBURSEMENTS							
TOTAL DIRECT OBLIGATIONS	11,356,904	62,333	11,419,237	17,747	11,436,984	2,283	11,439,267
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN							
NAVAL AVIATION CADETS	0	0	0	0	0	0	0
MIDSHIPMEN	35,102	0	35,102	584	35,686	0	35,686
TOTAL OBLIGATIONS	35,102	0	35,102	584	35,686	0	35,686
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	35,102	0	35,102	584	35,686	0	35,686

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1996
(IN THOUSANDS OF DOLLARS)

	FY 1996/97 PRESIDENT'S BUDGET	EXTENSION OF CONGRESSIONAL ACTION	AVAILABLE APPN	INTERNAL REALIGN./ REPROG.	SUB-TOTAL	CONTINGENCY OPERATIONS	FY 1996 COLUMBIA PRESIDENT'S BUDGET
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	518,117	0	518,117	7,833	525,950	0	525,950
REIMBURSABLES	4,901	0	4,901	0	4,901	0	4,901
TOTAL OBLIGATIONS	523,018	0	523,018	7,833	530,851	0	530,851
LESS REIMBURSABLES	4,901	0	4,901	0	4,901	0	4,901
TOTAL DIRECT OBLIGATIONS	518,117	0	518,117	7,833	525,950	0	525,950
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	33,060	0	33,060	6,749	37,829	339	38,168
TRAINING TRAVEL	44,347	0	44,347	833	45,180	0	45,180
OPERATIONAL TRAVEL	135,644	0	135,644	3,143	138,787	0	138,787
ROTATIONAL TRAVEL	208,104	0	208,104	3,810	211,914	0	211,914
SEPARATION TRAVEL	90,785	0	90,785	4,153	94,938	500	95,438
TRAVEL OF ORGANIZED UNITS	19,774	0	19,774	636	20,410	540	20,950
NON-TEMPORARY STORAGE	10,391	0	10,391	-773	9,618	0	9,618
TEMPORARY LODGING EXPENSE	9,197	0	9,197	-247	8,950	0	8,950
REIMBURSABLES	3,500	0	3,500	0	3,500	0	3,500
TOTAL OBLIGATIONS	575,042	0	575,042	16,100	591,142	1,379	592,521
LESS REIMBURSABLES	3,500	0	3,500	0	3,500	0	3,500
TOTAL DIRECT OBLIGATIONS	571,542	0	571,542	16,100	587,642	1,379	589,021
OTHER MILITARY PERSONNEL COSTS							
APPREHENSION OF MILITARY DESERTERS,							
ABSENTEES AND ESCAPED MILITARY	776	0	776	-3	773	0	773
INTEREST ON SAVINGS	20	0	20	0	20	0	20
DEATH GRATUITIES	1,758	0	1,758	-264	1,494	0	1,494
UNEMPLOYMENT COMPENSATION	73,602	0	73,602	25,012	98,614	0	98,614
SURVIVORS' BENEFITS	4,300	0	4,300	-100	4,200	0	4,200
EDUCATION BENEFITS	23,781	0	23,781	-1,084	22,697	0	22,697
ADOPTION EXPENSES	260	0	260	12	272	0	272
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	104,497	0	104,497	23,573	128,070	0	128,070
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	104,497	0	104,497	23,573	128,070	0	128,070
TOTAL DIRECT OBLIGATIONS	16,930,609	77,954	17,008,563	0	17,008,563	12,900	17,021,463

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
.....
\$17,021,463

FY 1996 DIRECT PROGRAM.....			
INCREASES:			
BASIC ALLOWANCE FOR SUBSISTENCE.....		212,872	
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	3,621		
-FY 1997 PAY RAISE 3.0%	13,350		
-RATE INCREASE FOR MIDSHIPMEN	175		
-NON-LEAP YEAR ADJUSTMENT (ONE DAY LESS)	-1,399		
-TRANSFER OF SUBSISTENCE-IN-KIND FROM ODA, N	222,911		
-DECREASE IN WORKYEARS	-25,786		
UNEMPLOYMENT COMPENSATION.....		11,181	
-INCREASE IN NUMBER RECEIVING BENEFITS	11,181		
EDUCATION BENEFITS.....		4,776	
-CHANGE IN CONTRIBUTION TO DOD EDUCATIONAL BENEFITS AND NUMBER OF PARTICIPANTS	4,776		
COMUS COLA.....		200	
-INCREASE IN PROGRAM	200		
PERMANENT CHANGE OF STATION (PCS) TRAVEL.....		4,554	
-INDUSTRIALLY FUNDED SERVICES	3,569		
-COMMERCIALLY PROCURED SERVICES	7,405		
-PROGRAM INCREASES	25,751		
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	238		
-FY 1997 PAY RAISE 3.0%	898		
-TRANSFER OF IPTOT/OTEP PROGRAMS FROM ODA, N TO MPN	1,699		
-REDUCTION DUE TO DBOF REALIGNMENT (-6,982) AND ULB INITIATIVES (-900)	-7,882		
-FEWER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES	-27,126		
APPREHENSION OF DESERTERS.....		31	
-INCREASE DUE TO COST GROWTH.	31		
REENLISTMENT BONUS.....		1,202	
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	601		
-FY 1997 PAY RAISE 3.0%	1,805		
-INCREASE IN NEW PAYMENTS	5,044		
-DECREASE IN ANNIVERSARY PAYMENTS	-6,248		
SPECIAL PAY.....		7,351	
-OFFICER MEDICAL, DENTAL, OPTOMETRIST, NURSE ACCESSION/INCENTIVE, AND NON PHYSICIAN	690		
-INCREASE IN NUMBER ENTITLED: ENLISTED	8,035		
-DECREASE IN NUMBER ENTITLED: OFFICERS	-1,334		
-DECREASE IN MIDSHIPMEN NUCLEAR ACCESSION BONUS	-40		
UNIFORM AND CLOTHING ALLOWANCES.....		2,112	
-INCREASE IN NUMBER OF OFFICER INITIAL PAYMENTS	27		
-INCREASE IN ADDL PAYMENTS	18		
-INCREASE IN CIVILIAN CLOTHING	6		
-INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES	9,323		
-DECREASE IN ENLISTED NUMBER ENTITLED AND UP FRONT PURCHASES	-7,262		
SPECIAL DUTY ASSIGNMENT PAY.....		2,797	
-INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS	2,797		
DEATH GRATUITY.....		336	
-INCREASE DUE TO ANTICIPATED HIGHER AVERAGE OF DEATHS	336		

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

267,612

TOTAL INCREASES			
DECREASES			-94,063
BASIC PAY			
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%		48,808	
-FY 1997 PAY RAISE 3.0%		183,188	
-DECREASE IN WORKYEARS		-300,571	
-DECREASE IN PAYGRADE MIX		-25,488	
RETIRED PAY ACCRUAL			-52,879
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%		16,081	
-FY 1997 PAY RAISE 3.0%		60,358	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 32.9% IN FY 1996 TO 32.6% IN FY 1997		-26,870	
-DECREASE IN WORKYEARS		-94,235	
-DECREASE IN PAYGRADE MIX		-8,213	
INCENTIVE PAY			-5,052
-DECREASE IN NUMBER ENTITLED: OFFICERS		-1,272	
-DECREASE IN NUMBER ENTITLED: ENLISTED		-3,780	
OVERSEAS STATION ALLOWANCE			-4,165
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1996 PAY RAISE 2.4%		1,329	
-COLA INCREASES DUE TO FY 1997 PAY RAISE 3.0%		4,112	
-INCREASE IN TLA NUMBERS ENTITLED		773	
-DECREASE IN COLA NUMBER ENTITLED		-2,811	
-DECREASE IN HOUSING NUMBERS		-7,566	
ENLISTMENT BONUS			-84
-INCREASED PAYMENT LEVELS		56	
-DECREASE IN NUMBER ENTITLED		-160	
BASIC ALLOWANCE FOR QUARTERS			-17,823
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4% AND COL INCREASE 2.8%		16,190	
-FY 1997 PAY RAISE 3.0%		28,842	
-INCREASE IN PAY GRADE MIX		1,431	
-DECREASE NUMBER ENTITLED		-64,506	
VARIABLE HOUSING ALLOWANCE			-15,929
-ANNUALIZATION OF FY 1996 COST GROWTH 2.0%		3,265	
-FY 1997 COST GROWTH 2.2%		7,399	
-DECREASE IN PAY GRADE MIX		-2,076	
-DECREASE IN NUMBER ENTITLED		-26,519	
SEPARATION PAY			-119,340
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%		462	
-FY 1997 PAY RAISE 3.0%		2,552	
-INCREASE IN ENLISTED LUMP SUM PAYMENTS		796	
-INCREASE IN ENLISTED SEVERANCE PAY		255	
-INCREASE IN GRADE MIX		2,186	
-INCREASE IN OFFICER LUMP SUM PAYMENTS AND TWICE FAIL PROMOTION		2,426	
-INCREASE IN OFFICER SEVERANCE PAY DISABILITY		88	
-DECREASE IN NUMBER ENTITLED TO TERA		-125,593	
-INCREASE IN NUMBER ENTITLED TO SSB		6,342	
-DECREASE IN ENLISTED NUMBER ENTITLED TO DIS SEV PAY		-9,054	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

FAMILY SEPARATION ALLOWANCE.....		-119
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%		
-FY 1997 PAY RAISE 3.0%	10	
-DECREASE IN NUMBERS	24	
	-153	
FICA		-15,955
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%		
-FY 1997 PAY RAISE 3.0%	3,724	
-MAX. AMT SUBJECT TO FICA	13,974	
-DECREASE IN WORKYEARS	24	
-DECREASE IN PAYGRADE	-22,941	
-DECREASE IN SERVICE WAGE CREDITS	-2,236	
	-8,500	
SURVIVOR'S BENEFITS		-500
-ESTIMATE REVISED BY VETERANS ADMINISTRATION	-500	
INTEREST ON SAVINGS.....		-10
-DECREASE IN PARTICIPANTS	-10	
TOTAL DECREASES		-325,919
FY 1997 DIRECT PROGRAM.....		816,942,956

SECTION 4
PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
24,303,269

FY 1996 DIRECT PROGRAM.....			
INCREASES:			
BASIC ALLOWANCE FOR QUARTERS (BAQ).....	5,273		
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4% AND GOL INCREASE 2.6%.....	3,726		
-FY 1997 PAY RAISE 3.0%.....	8,513		
-INCREASE IN PAY GRADE MIX.....	-7,79		
-DECREASE IN NUMBER ENTITLED.....	-7,043		
BASIC ALLOWANCE FOR SUBSISTENCE (BAS).....	1,403		
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%.....	608		
-FY 1997 PAY RAISE 3.0%.....	2,267		
-DECREASE IN WORKYEARS.....	-1,472		
COMUS COLA.....	100		
-INCREASE IN PROGRAM.....	100		
UNIFORM ALLOWANCE.....	31		
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 2.2%.....	6		
-INCREASE IN NUMBER OF INITIAL PAYMENTS.....	27		
-INCREASE IN NUMBER OF ADDITIONAL CLOTHING ALLOWANCES.....	18		
OVERSEAS STATION ALLOWANCE.....	338		
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%.....	281		
-FY 1997 PAY RAISE 3.0%.....	1,091		
-TLA REFLECTS INCREASE IN COST GROWTH.....	184		
-COLA DECREASE DUE TO FEWER NUMBER ENTITLED.....	-592		
-HOUSING DECREASE DUE TO FEWER NUMBER ENTITLED.....	-630		
SEPARATION PAYMENTS.....	12,491		
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%.....	134		
-FY 1997 PAY RAISE 3.0%.....	1,033		
-INCREASE IN SSB.....	15,807		
-DECREASE IN THIRCE FAIL PROMOTION.....	-634		
-INCREASE IN LUMP SUM PAYMENTS.....	3,414		
-DECREASE IN LUMP SUM PAYMENTS TO RESERVIST DUE TO RATE CHANGE.....	-104		
-INCREASE IN SEVERENCE PAY AND DISABILITY DUE TO RATE CHANGE.....	88		
-DECREASE IN TERA.....	-9,423		
-INCREASE IN GRADE MIX.....	2,186		
TOTAL INCREASES.....		19,658	
DECREASES:			
BASIC PAY.....		-2,397	
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%.....	13,191		
-FY 1997 PAY RAISE 3.0%.....	50,110		
-RESULT OF DECREASE OF 1,456 WORKYEARS.....	-65,733		
-INCREASE IN PAY GRADE MIX.....	35		

PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

SPECIAL PAY	1,423	-644
-INCREASE IN MEDICAL INCENTIVE PAY	9	
-INCREASE IN OPTOMETRIST PAY DUE TO RATE (1) AND NUMBER (8)	45	
-INCREASE IN NURSES INCENTIVE PAY DUE TO RATE CHANGE	26	
-INCREASE IN NONPHYSICIAN PAY DUE TO NUMBERS	128	
-INCREASE IN LINGUIST PAY DUE TO NUMBER CHANGE (52) AND RATES (76)	-248	
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (-26) AND NUMBER (-224)	-70	
-DECREASE IN NURSES ACCESSION PAY DUE TO NUMBERS	-360	
-DECREASE IN ADDITIONAL SPECIAL PAY DUE TO NUMBER	-46	
-DECREASE IN BOARD CERTIFIED DUE TO RATE (-1) AND NUMBER (-45)	-89	
-DECREASE IN DENTIST VARIABLE SPECIAL & ADDITIONAL PAYS DUE TO RATE (-3) & NUMBER (-92)	-203	
-DECREASE IN CAREER SEA PAY DUE TO RATE (625) AND NUMBER (-828)	-1,044	
-DECREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO RATE (48) AND NUMBER (-1092)	-36	
-DECREASE IN NUMBER ENTITLED PREMIUM SEA PAY (-30) AND PHA SPECIAL PAY (-6)	-179	
-DECREASE IN IMMINENT DANGER PAY		
FAMILY SEPARATION ALLOWANCE		-19
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	6	
-FY 1997 PAY RAISE 3.0%	10	
-DECREASE IN NUMBER ENTITLED	-35	
FICA		-10,158
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	999	
-FY 1997 PAY RAISE 3.0%	3,794	
-DECREASE IN WORKYEARS	-4,976	
-DECREASE IN GRADE MIX	-349	
-DECREASE IN SERVICE WAGE CREDITS	-9,650	
-CHANGE IN MAXIMUM AMOUNT SUBJECT TO FICA FROM \$42,700 TO \$45,100	24	
INCENTIVE PAY		-1,272
-DECREASE IN AVIATION CAREER INCENTIVE PAY	-1,617	
-INCREASE IN CONTINUATION PAY	1,616	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY	-1,265	
-DECREASE IN NUMBER ENTITLED TO PRESSURE CHAMBER DUTY PAY	-6	
RETIRED PAY ACCRUAL		-5,942
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	4,462	
-FY 1997 PAY RAISE 3.0%	16,945	
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 32.9 IN FY 1996 TO 32.6 IN 1997	-7,994	
-DECREASE IN WORKYEARS	-19,366	
-INCREASE IN PAY GRADE MIX	11	
VARIABLE HOUSING ALLOWANCE (VHA)		-2,627
-ANNUALIZATION OF FY 1996 COST GROWTH 2.0%	698	
-FY 1997 COST GROWTH 2.2%	2,276	
-DECREASE IN WORK YEARS	-2,705	
-DECREASE IN GRADE MIX	-2,896	
TOTAL DECREASES		-23,059
FY 1997 DIRECT PROGRAM		\$4,299,848

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE 32,349.077
-FY 1996 ESTIMATE 32,342.813
-FY 1995 ACTUAL 32,378.658

PROJECT: 1-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1997 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 58,400 AND AN END STRENGTH OF 56,100 FOR 56,758 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1995, A 2.5% PAY RAISE EFFECTIVE 01 JANUARY 1996, AND 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CWO)	1	9108,209.44	9,108	1	9110,034.75	9,110	1	9113,141.00	9,113
ADMIRAL	10	108,209.44	1,082	9	110,034.75	990	9	113,141.00	1,018
VICE ADMIRAL	29	101,169.30	2,935	29	103,646.89	3,006	29	106,608.88	3,092
REAR ADMIRAL (LM)	73	91,640.68	6,873	77	93,900.87	7,230	77	96,580.93	7,437
REAR ADMIRAL (LH)	112	80,876.59	9,058	101	82,944.00	8,367	99	85,193.97	8,434
CAPTAIN	3,876	67,836.60	235,800	3,797	69,482.10	229,082	3,193	71,439.37	228,313
COMMANDER	7,262	54,097.60	392,857	7,106	55,604.53	393,703	6,857	56,980.14	399,713
LIEUTENANT COMMANDER	11,116	44,167.50	490,966	11,032	45,183.96	498,449	11,047	46,471.33	513,371
LIEUTENANT	21,763	36,448.24	793,223	20,883	37,350.84	779,998	19,847	38,401.03	742,143
LIEUTENANT (JC)	7,515	29,456.05	221,362	7,392	30,169.52	223,013	7,889	31,023.08	244,741
ENSIGN	6,212	22,371.21	138,970	6,104	22,921.85	139,913	5,708	23,583.85	134,617
WARRANT OFFICER W-4	476	43,693.59	20,798	440	44,780.58	19,703	439	46,049.00	20,216
WARRANT OFFICER W-3	892	35,877.82	32,003	885	36,769.58	32,541	848	37,811.65	32,044
WARRANT OFFICER W-2	1,070	30,350.45	32,475	857	31,108.64	26,660	713	31,982.29	22,803
WARRANT OFFICER W-1	6	24,755.09	149	1	25,717.95	26	0	0.00	0
TOTAL 1-A	60,015		2,378,658	58,214		2,342,813	56,758		2,349,077

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL
-FY 1997 ESTIMATE 8772,319
-FY 1996 ESTIMATE 8777,366
-FY 1995 ACTUAL 8844,226

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 35.5% IN FY 1995, 32.9% IN FY 1996 AND 32.6% IN FY 1997.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:
.....

	FY 1995	FY 1996	FY 1997
BASE PAY (1-A)	82,378,658	82,362,815	82,369,077
LESS FINES & FORFEITURES	0	0	0
BASE PAY SUBJECT TO RPA	82,378,658	82,362,815	82,369,077

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	60,015	814,066.92	8844,226	58,214	813,353.60	8777,366	56,758	813,607.23	8772,319
TOTAL 1-B	60,015		8844,226	58,214		8777,366	56,758		8772,319

(IN THOUSANDS OF DOLLARS)

FY 1997 ESTIMATE \$112,276
FY 1996 ESTIMATE \$113,548
FY 1995 ACTUAL \$114,489

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY
.....

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

(1)(A), (B), (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.

(2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.

(3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.

(5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 10 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/ LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

(1) FLYING DUTY

		FY 1995		FY 1996		FY 1997	
		NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
			AMOUNT		AMOUNT		AMOUNT
(A)(1) COMMISSIONED OFFICERS (MONTHLY RATE)							
2 YEARS	\$125 PER MONTH	1,711	\$1,500.00	1,649	\$1,500.00	1,613	\$1,500.00
2-3 YEARS	\$156 PER MONTH	686	1,872.00	661	1,872.00	647	1,872.00
3-4 YEARS	\$188 PER MONTH	1,032	2,256.00	1,093	2,256.00	1,069	2,256.00
4-6 YEARS	\$206 PER MONTH	1,973	2,472.00	1,906	2,472.00	1,865	2,472.00
6-18 YEARS	\$650 PER MONTH	7,174	7,800.00	7,083	7,800.00	6,929	7,800.00
18-20 YEARS	\$585 PER MONTH	584	7,020.00	564	7,020.00	552	7,020.00
20-22 YEARS	\$495 PER MONTH	427	5,940.00	411	5,940.00	402	5,940.00
22-25 YEARS	\$385 PER MONTH	397	4,620.00	382	4,620.00	374	4,620.00
25 & OVER YEARS	\$250 PER MONTH	69	3,000.00	67	3,000.00	65	3,000.00
TOTAL (1)(A)(1)		14,053	75,690	13,816	74,502	13,516	72,885

(A)(2) WARRANT OFFICERS							
2 YEARS	\$125 PER MONTH	4	\$1,500.00	4	\$1,500.00	4	\$1,500.00
2-3 YEARS	\$156 PER MONTH	6	1,872.00	6	1,872.00	6	1,872.00
3-4 YEARS	\$188 PER MONTH	2	2,256.00	2	2,256.00	2	2,256.00
4-6 YEARS	\$206 PER MONTH	5	2,472.00	5	2,472.00	5	2,472.00
6-18 YEARS	\$650 PER MONTH	16	7,800.00	16	7,800.00	16	7,800.00
TOTAL (1)(A)(2)		33	159	33	159	33	159
TOTAL (1)(A)		14,086	75,849	13,849	74,661	13,549	73,044
(B) CREW MEMBERS		69	2,280.90	69	2,280.90	69	2,280.90
(C) NON-CREW MEMBERS		18	1,320.00	20	1,320.00	20	1,320.00
(D) CONTINUATION PAY							

(D) CONTINUATION PAY							
PILOTS		1,266	8,010.11	1,243	9,280.77	1,088	12,001.84
FLIGHT OFFICERS		270	3,174.07	111	3,657.66	111	4,504.50
TOTAL (1)(D)		1,536	10,998	1,354	11,942	1,199	13,558
TOTAL (1)		15,709	\$87,028	15,292	\$86,786	14,837	\$86,785

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SUBMARINE DUTY									
VICE ADMIRAL	1	84,260.00	84	1	84,260.00	84	1	84,260.00	84
REAR ADMIRAL (UN)	3	4,260.00	13	3	4,260.00	13	3	4,260.00	13
REAR ADMIRAL (LN)	7	4,191.09	31	3	4,260.00	21	3	4,260.00	21
CAPTAIN	203	7,160.00	1,449	196	7,165.00	1,404	203	7,165.00	1,454
COMMANDER	640	7,160.00	3,284	680	7,163.00	3,438	679	7,163.00	3,431
LIEUTENANT COMMANDER	713	7,160.00	3,091	642	7,158.00	4,595	548	7,158.00	3,923
LIEUTENANT	1,647	6,386.12	10,518	1,672	6,320.00	10,901	1,606	6,320.00	10,458
LIEUTENANT (JG)	850	3,030.10	2,576	892	3,036.00	2,701	646	3,036.00	1,961
ENSIGN	670	2,396.48	1,606	653	2,390.00	1,561	631	2,390.00	1,508
WARRANT OFFICER M-6	21	4,260.00	89	15	4,301.00	65	15	4,301.00	65
WARRANT OFFICER M-3	40	4,260.00	170	40	4,263.00	171	40	4,263.00	171
WARRANT OFFICER M-2	67	4,260.00	285	70	4,270.00	299	70	4,270.00	299
WARRANT OFFICER M-1	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL (2)	4,682		25,116	4,469		24,573	4,245		23,308
(3) PARACHUTE JUMPING									
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	393	1,735.37	682	415	1,715.66	712	415	1,715.66	712
(5) DEMOLITION DUTY	128	1,320.00	169	123	1,320.00	162	118	1,320.00	156
(6) FLIGHT DECK DUTY	328	1,320.00	433	340	1,320.00	449	340	1,320.00	449
(7) TOXIC MATERIAL PAY	804	1,320.00	1,061	656	1,320.00	866	656	1,320.00	866
TOTAL 1-C	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
			\$114,489			\$113,548			\$112,276

(IN THOUSANDS OF DOLLARS)

- FY 1997 ESTIMATE \$191,958
- FY 1996 ESTIMATE \$192,602
- FY 1995 ACTUAL \$196,262

PROJECT: 1-D SPECIAL PAY
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PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
 - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
 - (F) MULTYEAR SPECIALTY PAY (MSP) (P.L. 101-510) - MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 3028):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
 - (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDANT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
(A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
(B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
(C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305A):
(A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT.
(B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.
- (13) PSYCHOLOGIST DIPLOMATE PAY/MON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C. 302C) - AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY

PART II - JUSTIFICATION OF FUNDS REQUESTED
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SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1995. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	4,219	87,732.64	832,624	4,131	87,715.57	831,873	4,102	87,709.65	831,625
(B) ADDITIONAL	3,104	15,000.00	46,567	3,065	15,000.00	45,975	3,041	15,000.00	45,615
(C) BOARD CERTIFIED	1,836	3,775.05	6,931	1,797	3,776.71	6,787	1,785	3,776.33	6,741
(D) MEDICAL INCENTIVE	1,985	17,534.51	34,806	1,952	18,548.16	36,206	1,958	19,218.08	37,629
(E) MED RETENTION BONUS	0	0.00	0	0	0.00	0	0	0.00	0
(F) MULTI YEAR PAY	986	10,544.90	10,397	986	10,598.38	10,450	986	10,598.38	10,450
TOTAL (1)			131,325			131,291			132,060
(2) DENTISTS PAY									
(A) VARIABLE	1,426	3,284.71	4,684	1,418	3,289.84	4,665	1,407	3,290.69	4,630
(B) ADDITIONAL	1,017	7,024.98	7,144	1,012	7,029.64	7,114	1,004	7,031.87	7,060
(C) BOARD CERTIFIED	221	3,583.71	792	221	3,579.19	791	220	3,586.36	789
(D) SAVED PAY			99			250			250
TOTAL (2)			12,719			12,820			12,729
(3) OPTOMETRISTS PAY	120	1,200.00	144	126	1,200.00	151	133	1,200.00	160
(4) NURSES PAY									
(A) ACCESSION BONUS	170	5,000.00	850	94	5,000.00	470	80	5,000.00	400
(B) INCENTIVE	137	10,817.52	1,482	137	10,401.66	1,425	137	10,729.93	1,470
TOTAL (4)			2,332			1,895			1,870
TOTAL (1)(2)(3)(4)			146,520			146,157			146,819
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (CNO)	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
ADMIRAL	9	2,200.00	20	9	2,200.00	20	7	2,200.00	15
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	29	500.00	15	28	500.00	14	25	500.00	13
TOTAL (5)(A)	40		42	39		41	34		35
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			855			856			848

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	690	\$1,365.22	942	694	\$1,368.88	950	694	\$1,368.88	950
(7) DIVING DUTY PAY	1,212	2,336.44	2,856	1,230	2,339.08	2,877	1,230	2,339.08	2,877
(8) NUCLEAR OFFICER INCENTIVE PAY	3,913	6,763.52	23,690	3,318	6,701.02	22,234	3,155	6,716.32	21,190
(10) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN	276	3,516.60	971	251	3,516.60	883	265	3,516.60	1,002
COMMANDER	727	2,928.00	2,129	748	2,928.00	2,190	825	2,928.00	2,416
LIEUTENANT COMMANDER	1,328	2,497.68	3,317	1,332	2,497.68	3,327	1,401	2,497.68	3,499
LIEUTENANT	1,943	2,083.32	4,048	1,990	2,083.32	4,146	1,319	2,083.32	2,748
LIEUTENANT (JG)	390	2,193.36	855	417	2,193.36	915	485	2,193.36	1,064
ENSIGN	346	2,213.88	764	328	2,213.88	726	255	2,213.88	565
WARRANT OFFICER W-4	155	4,521.12	701	100	4,521.12	452	193	4,521.12	873
WARRANT OFFICER W-3	220	4,009.20	882	230	4,009.20	922	208	4,009.20	834
WARRANT OFFICER W-2	368	3,466.08	1,345	359	3,466.08	1,244	442	3,466.08	1,601
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL	5,773		15,014	5,733		14,803	5,433		14,602
(B) PREMIUM SEA PAY	1,216	1,200.00	1,457	1,375	1,200.00	1,650	1,350	1,200.00	1,620
TOTAL (10)			16,471			16,453			16,222
(11) IMMINENT DANGER PAY	1,886	1,800.00	3,395	1,932	1,800.00	3,478	1,833	1,800.00	3,299
(12) FOREIGN LANGUAGE PROFICIENCY PAY	149	771.81	115	260	573.08	149	330	791.43	277
(13) PSYCH DIPLOMATE/HON PHYSICIAN PAY	75	2,907	218	85	2,918	248	95	2,900	276
TOTAL 1-D			\$194,262			\$192,602			\$191,958

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

 -FY 1997 ESTIMATE 8359,265
 -FY 1996 ESTIMATE 8357,745
 -FY 1995 ACTUAL 8354,967

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 2.4% PAY RAISE AND 2.8% COL INCREASE EFFECTIVE 01 JANUARY 1996, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
FLAG OFFICERS	96	810,999.61	81,056	87	911,516.40	81,002	85	811,908.39	81,012
CAPTAIN	2,556	9,924.68	25,367	2,378	10,378.96	24,681	2,283	10,739.04	24,517
COMMANDER	5,493	9,368.60	52,560	5,401	10,002.61	54,024	5,181	10,354.61	53,647
LIEUTENANT COMMANDER	7,533	8,434.06	63,534	7,511	8,820.09	65,248	7,523	9,131.65	68,697
LIEUTENANT	11,805	6,980.93	82,410	11,161	7,514.05	81,632	10,454	7,571.14	79,149
LIEUTENANT (JG)	2,847	5,971.20	17,000	2,800	6,234.73	17,457	3,045	6,456.38	19,660
ENSIGN	1,979	5,349.36	10,586	1,816	5,562.02	10,101	1,664	5,765.21	9,593
WARRANT OFFICER W-4	401	7,455.35	2,990	362	7,791.23	2,820	361	8,063.39	2,911
WARRANT OFFICER W-3	682	6,858.04	4,677	691	7,144.26	4,937	656	7,395.95	4,852
WARRANT OFFICER W-2	738	6,299.96	4,649	561	6,565.68	3,683	427	6,797.47	2,903
WARRANT OFFICER W-1	4	5,423.24	22	1	5,513.91	6	0	0.00	0
TOTAL (1)	34,134		\$264,851	32,769		\$266,591	31,679		\$266,941

FY 1996

NUMBER DATE AMOUNT

FY 1997

NUMBER DATE AMOUNT

(2) WITHOUT DEPENDENTS

FLAG OFFICERS	3	39,917.94	827	3	39,917.94	827
CAPTAIN	253	8,199.09	2,074	253	8,199.09	2,074
COMMANDER	810	7,894.91	6,395	765	8,545.69	6,537
LIEUTENANT	1,742	7,318.61	12,749	1,713	7,922.23	13,571
LIEUTENANT (JG)	6,472	5,865.45	37,961	5,869	6,348.17	37,237
ENSIGN	3,557	4,649.90	16,540	3,734	5,033.89	18,797
WARRANT OFFICER W-4	3,407	3,915.67	13,541	3,131	4,239.40	13,274
WARRANT OFFICER W-3	23	6,601.83	152	2	7,146.17	14
WARRANT OFFICER W-2	40	5,551.91	222	38	6,006.99	228
WARRANT OFFICER W-1	69	4,922.55	340	46	5,328.11	245
TOTAL (2)	16,376		89,801	15,534		92,020

(3) PARTIAL ALLOWANCE - BACHELOR

FLAG OFFICERS	1	608.40	1	1	608.40	1
CAPTAIN	2	475.20	3	10	475.20	5
COMMANDER	83	396.00	33	34	396.00	13
LIEUTENANT	198	320.40	63	107	320.40	34
LIEUTENANT (JG)	329	264.40	89	427	264.40	114
ENSIGN	340	212.40	72	267	212.40	97
WARRANT OFFICER W-4	214	158.40	34	381	158.40	60
WARRANT OFFICER W-3	1	302.40	0	22	302.40	7
WARRANT OFFICER W-2	23	248.40	6	7	248.40	2
WARRANT OFFICER W-1	29	190.80	6	4	190.80	1
TOTAL (3)	1,220		304	1,240		294

(4) SUBSTANDARD FAMILY HOUSING

CAPTAIN	0	2,481.17	0	0	2,481.17	0
COMMANDER	0	2,392.15	0	0	2,583.35	0
LIEUTENANT	3	2,108.52	6	1	2,277.54	2
LIEUTENANT (JG)	3	1,745.23	5	2	1,884.91	4
ENSIGN	0	1,492.80	0	0	1,610.10	0
WARRANT OFFICER W-4	0	1,337.34	0	3	1,438.30	4
WARRANT OFFICER W-3	0	1,863.04	0	0	2,014.85	0
WARRANT OFFICER W-2	0	1,714.51	0	0	1,847.24	0
WARRANT OFFICER W-1	0	1,574.99	0	0	1,697.62	0
TOTAL (4)	6		10	6		10
TOTAL 1-E	51,736		83,745	68,479		83,926

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE
 -FY 1997 ESTIMATE \$141,937
 -FY 1996 ESTIMATE \$146,234
 -FY 1995 ACTUAL \$146,743

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1995. THE RATES ARE BASED ON ACTUAL EXPERIENCE EFFECTIVE 01 JANUARY 1995 WITH 2.0% COST GROWTH IN FY 1996 AND 2.2% COST GROWTH IN FY 1997. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
VARIABLE HOUSING									
FLAG OFFICERS	93	\$4,279.97	398	85	\$4,352.94	370	83	\$4,385.54	364
CAPTAIN	2,578	4,356.48	11,231	2,403	4,464.00	10,727	2,310	4,499.13	10,393
COMMANDER	5,762	4,035.75	23,254	5,663	4,151.33	23,509	5,437	4,173.26	22,690
LIEUTENANT COMMANDER	8,326	3,691.25	30,726	8,277	3,816.84	31,592	8,288	3,831.81	31,758
LIEUTENANT	16,324	3,077.37	50,235	15,484	3,197.49	49,510	14,578	3,195.71	46,587
LIEUTENANT (JG)	5,364	2,698.92	14,477	5,279	2,812.46	14,847	5,600	2,803.52	15,924
ENSTGN	4,579	2,177.55	9,971	4,588	2,232.45	9,796	4,074	2,202.26	8,972
WARRANT OFFICER W-4	399	3,461.15	1,381	344	3,668.60	1,262	343	3,682.22	1,263
WARRANT OFFICER W-3	661	3,419.06	2,260	669	3,523.17	2,357	635	3,530.71	2,242
WARRANT OFFICER W-2	724	3,856.35	2,792	553	4,086.80	2,240	425	4,103.53	1,744
WARRANT OFFICER W-1	4	4,500.00	18	1	4,000.00	4	0	0.00	0
TOTAL 1-F	44,812		\$146,743	43,146		\$146,234	41,853		\$141,937

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE

-FY 1997 ESTIMATE 8104,123
-FY 1996 ESTIMATE 8103,840
-FY 1995 ACTUAL 8104,487

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,742.82 PER ANNUM EFFECTIVE 01 JANUARY 1995 PLUS A 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1996 AND 3.0% EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
BASIC ALLOWANCE FOR SUBSISTENCE	60,015	\$1,741.01	58,214	\$1,783.31	56,738	\$1,836.43
		8104,487		8103,840		8104,123
TOTAL 1-G	60,015	8104,487	58,214	8103,840	56,738	8104,123

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-M STATION ALLOWANCES, OVERSEAS

-FY 1997 ESTIMATE 884,251
-FY 1996 ESTIMATE 883,913
-FY 1995 ACTUAL 891,575

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1995 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES FOR FY 1996 AND FY 1997 REFLECT CURRENCY RATES AS OF 01 JANUARY 1996. THE RATES FOR COLA REFLECT A 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1996 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,701	\$7,071.16	854,455	7,422	\$6,575.46	848,803	7,332	\$6,763.03	849,587
(2) HOUSING	2,459	11,694.18	28,756	2,376	11,259.72	26,753	2,320	11,259.72	26,123
(3) TEMPORARY LODGING			8,364			8,357			8,341
TOTAL 1-M			891,575			883,913			884,251

(IN THOUSANDS OF DOLLARS)

PROJECT: COMUS COST OF LIVING ALLOWANCE (COLA)

-FY 1997 ESTIMATE 83,000
-FY 1996 ESTIMATE 82,900
-FY 1995 ACTUAL 8300

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (COMUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 109 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS ENACTED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COMUS COLA PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	0	0	8300	0	0	82,900	0	0	83,000
TOTAL			8300			82,900			83,000

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-1 UNIFORM ALLOWANCES

-FY 1997 ESTIMATE \$1,508
-FY 1996 ESTIMATE \$1,457
-FY 1995 ACTUAL \$1,373

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES. COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	138	\$200.00	\$28	343	\$200.00	\$69	210	\$200.00	\$42
(B) OTHER RESERVISTS	2,542	200.00	508	2,412	200.00	482	2,440	200.00	532
(C) REGULAR	1,417	200.00	283	1,616	200.00	323	1,435	200.00	327
TOTAL (1)	4,097		819	4,369		874	4,505		901
(2) ADDITIONAL	2,734	100.00	273	2,840	100.00	284	3,020	100.00	302
(3) CIVILIAN	216	1,300.93	281	216	1,383.14	299	216	1,412.88	305
TOTAL 1-1			\$1,373			\$1,457			\$1,508

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-J FAMILY SEPARATION ALLOWANCE

-FY 1997 ESTIMATE 83,596
-FY 1996 ESTIMATE 83,617
-FY 1995 ACTUAL 83,566

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1996 AND 3.0% EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	7	80,199.23	561	7	80,373.31	560	7	80,875.89	562
COMMANDER	16	7,944.60	127	16	8,254.78	132	16	8,546.12	137
LIEUTENANT COMMANDER	18	7,486.52	135	18	7,652.28	138	18	7,922.35	143
LIEUTENANT	15	5,914.98	89	15	6,132.56	92	15	6,349.00	95
LIEUTENANT (JG)	5	4,650.14	23	5	4,842.30	24	5	5,033.91	25
ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-4	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-3	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-2	2	4,925.41	10	2	5,150.13	10	2	5,331.89	11
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL (1)	63		8441	63		8456	63		8473

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	305	\$900.00	\$275	305	\$900.00	\$275	305	\$900.00	\$275
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	1,910	900.00	1,719	1,950	900.00	1,755	1,910	900.00	1,719
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,257	900.00	1,131	1,257	900.00	1,131	1,257	900.00	1,131
TOTAL 1-J			\$3,566			\$3,617			\$3,598

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE 382.673
-FY 1996 ESTIMATE 370.182
-FY 1995 ACTUAL 388.511

PROJECT: 1-K SEPARATION PAYMENTS
.....

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED CONTINUATION.
INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED CONTINUATION.
VOLUNTARY - SPECIAL SEPARATION BENEFITS ((858) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1995 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE PAY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL PERIOD RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1995. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1995. THESE RATES REFLECT THE 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1996 AND 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1996				FY 1997			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS								
FLAG OFFICERS	49	60	815,516.18	9760	59	60	815,572.45	9919
CAPTAIN	691	54	10,208.96	7,054	327	54	10,257.58	3,354
COMMANDER	1,066	47	7,668.54	8,388	416	47	7,643.56	3,180
LIEUTENANT COMMANDER	776	33	4,995.05	3,876	503	33	4,933.37	2,487
LIEUTENANT	2,065	29	3,868.85	7,989	2,261	29	4,022.78	9,096
LIEUTENANT (JG)	330	26	2,834.93	936	387	26	2,891.86	1,119
ENSIGN	76	20	1,114.08	85	45	20	1,140.96	51
WARRANT OFFICER M-4	181	43	5,205.50	942	114	43	5,342.36	609
WARRANT OFFICER M-3	190	20	2,152.74	409	92	20	2,207.17	203
WARRANT OFFICER M-2	70	15	1,850.54	130	83	15	1,909.39	158
WARRANT OFFICER M-1	1	0	1,485.31	1	0	0	0.00	0
TOTAL (1)	5,495			330,570	4,287			321,176
(2) LUMP SUM PAYMENTS TO RESERVISTS	169		35,035.50	5,921	124		43,959.68	5,451
(3) SEVERANCE PAY, FAILURE OF PROMOTION	134		80,305.97	10,761	209		34,129.19	7,133
(4) SEVERANCE PAY, DISABILITY	66		29,969.70	1,978	66		46,987.78	3,101
(5) SEVERANCE PAY, NON-DISABILITY	0		0.00	0	0		0.00	0
INVOL-HALF PAY(5X)	0		0.00	0	0		0.00	0
INVOL-FULL PAY(10X)								
(6) VOLUNTARY SEPARATION								
SSB	421		44,793	18,858	0		0	0
VSI	261		0.00	0	0		0	0
VSI TRUST FUND *	0			0	0		0	0
(7) 15 YR RETIREMENT PROGRAM	389		52,501	20,423	575		57,950	33,321
TOTAL 1-K				\$88,511				\$70,182

* VSI recipients on or after 31 December 1992 - Payments are made from the Military Personnel Appropriation to the VSI fund. Funding represents present value cost for recipients.

**MILITARY PERSONNEL, NAVY
SEPARATION COSTS and TRANSITION BENEFITS**

	FY 1995			FY 1996			FY 1997		
OFFICERS	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	421	44,793.00	18,858	0	0.00	0	343	44,073.62	15,896
Voluntary Separation Incentive (VSI) 1/	261	0.00	0	0	0.00	0	21	0.00	0
15 Year Early Retirement Authority	369	52,501.00	20,423	575	57,949.50	33,321	400	59,744.49	23,898
									
Total Officer, MPN	1,051		39,281	575		33,321	764		39,794

	FY 1998			FY 1999			FY 2000		
OFFICERS	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive (VSI) 1/	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Early Retirement Authority	400	56,327.27	22,531	400	58,072.50	23,229	0	0.00	0
									
Total Officer, MPN	400		22,531	400		23,229	0		0

1/ NUMBER OF TAKERS ONLY

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE \$195,911
-FY 1996 ESTIMATE \$205,405
-FY 1995 ACTUAL \$209,172

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATIONS'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1995 - 7.65% ON FIRST \$61,200
CALENDAR YEAR 1996 - 7.65% ON FIRST \$62,700
CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,100

FUNDING FOR FY 1995, FY 1996, AND FY 1997 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

DETAILS OF THE COMPUTATIONS ARE SHOWN BELOW:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -									
EMPLOYER'S CONTRIBUTION	60,015	\$2,990.57	\$179,479	58,214	\$3,080.10	\$179,305	56,758	\$3,161.87	\$179,461
MILITARY SERVICE CREDITS			29,693			26,100			16,450
TOTAL 1-L			209,172			205,405			195,911
TOTAL OBLIGATIONS			4,532,329			4,421,624			4,421,898
LESS REIMBURSABLES			128,719			118,355			122,030
TOTAL DIRECT OBLIGATIONS			\$4,403,610			\$4,303,269			\$4,299,868

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
811,439,267

FY 1996 DIRECT PROGRAM

INCREASES:

SPECIAL PAY	8,035
- INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS IN LINCOLNIST PAY	326
- INCREASE IN NUMBER ENTITLED IN HOSTILE FIRE PAY	486
- INCREASE IN NUMBER ENTITLED IN SEA PAY INCLUDING FULL YEAR ENTITLEMENT FOR TENDERS	7,345
- DECREASE IN NUMBER ENTITLED FOREIGN DUTY PAY	-41
- DECREASE IN NUMBER ENTITLED DIVING PAY	-81
SPECIAL DUTY ASSIGNMENT PAY	2,797
- INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS	2,797
REENLISTMENT BONUS	1,202
- ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	601
- FY 1997 PAY RAISE 3.0%	1,805
- INCREASE IN NEW PAYMENTS	5,044
- DECREASE IN ANNIVERSARY PAYMENTS	-6,248
UNIFORM ALLOWANCES	2,061
- INCREASE IN RATES AND UNIFORM CHARGES	9,323
- DECREASE IN NUMBER ENTITLED	-4,242
- DECREASE IN UP-FRONT PURCHASES	-3,000
COMUS COLA	100
- INCREASE IN PROGRAM DUE TO INFLATION	100

TOTAL INCREASES

14,195

DECREASES:

BASIC PAY	-91,263
- ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	35,617
- FY 1997 PAY RAISE 3.0%	133,078
- DECREASE IN WORKYEARS	-234,535
- DECREASE IN PAYGRADE MIX	-25,523
RETIRED PAY ACCRUAL	-46,937
- ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	11,619
- FY 1997 PAY RAISE 3.0%	43,613
- REDUCTION IN NORMAL COST PERCENTAGE FROM 32.9% IN FY 1996 TO 32.6% IN FY 1997	-18,876
- DECREASE IN WORKYEARS	-74,869
- DECREASE IN PAYGRADE MIX	-8,224
INCENTIVE PAY	-3,780
- INCREASE IN NUMBER ENTITLED PARACHUTE JUMPING AND RATES	48
- INCREASE IN RATES (\$844) OFFSET BY DECREASE IN NUMBER ENTITLED SUBMARINE DUTY	-3,477
- DECREASE IN NUMBER ENTITLED: HI/ LO PRESSURE	-16
- DECREASE IN NUMBER ENTITLED: DEMOLITION PAY	-7
- DECREASE IN NUMBER ENTITLED: FLIGHT DECK PAY	-330

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

ENLISTMENT BONUS.....		-84
-INCREASED NUMBER ENTITLED IN RESIDUAL PAYMENTS	56	
-DECREASE IN NUMBER ENTITLED TO RECEIVE NEW PAYMENTS	-140	
BASIC ALLOWANCE FOR QUARTERS.....		-23,098
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4% AND COL INCREASE 2.0%	12,664	
-FY 1997 PAY RAISE 3.0%	20,349	
-INCREASE IN PAYGRADE MIX	1,552	
-DECREASE IN NUMBER ENTITLED	-57,463	
VARIABLE HOUSING ALLOWANCE.....		-13,302
-ANNUALIZATION OF FY 1996 COST GROWTH 2.0%	2,567	
-FY 1997 COST GROWTH 2.2%	5,123	
-INCREASE IN PAYGRADE MIX	822	
-DECREASE IN NUMBER ENTITLED	-21,814	
OVERSEAS STATION ALLOWANCE.....		-4,503
-COLA INCREASES DUE TO ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	1,044	
-COLA INCREASES DUE TO FY 1997 PAY RAISE 3.0%	3,021	
-TLA INCREASED RATE DUE TO INFLATION	589	
-COLA DECREASED IN NUMBER ENTITLED	-2,221	
-HOUSING DECREASED NUMBER ENTITLED	-6,934	
FAMILY SEPARATION ALLOWANCE.....		-100
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	4	
-FY 1997 PAY RAISE 3.0%	16	
-DECREASE IN NUMBERS	-118	
SEPARATION PAY.....		-131,831
-ANNUALIZATION OF FY 1996 PAYRAISE 2.4%	308	
-FY 1997 PAY RAISE 3.0%	1,499	
-INCREASE IN LUMP-SUM PAYMENTS	796	
-INCREASE IN ENLISTED SEVERANCE PAY	233	
-DECREASE IN DISABILITY SEVERANCE PAY	-9,054	
-DECREASE IN SSB PAYMENTS	-9,463	
-DECREASE ON TERA PAYMENTS	-116,170	
FICA.....		-5,766
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	2,723	
-FY 1997 PAY RAISE 3.0%	10,180	
-DECREASE IN WORKYEARS	-17,934	
-DECREASE IN PAYGRADE MIX	-1,887	
-INCREASE IN SERVICE CREDITS	1,150	
TOTAL DECREASES.....		-320,644
FY 1997 DIRECT PROGRAM.....		811,132,798

(IN THOUSANDS OF DOLLARS)

- FY 1997 ESTIMATE 24,191,888
- FY 1996 ESTIMATE 24,292,111
- FY 1995 ACTUAL 24,526,146

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 673).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1997 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 342,100 AND AN END STRENGTH OF 346,800 FOR 350,399 WORKYEARS. THE RATES ARE BASED ON FY 1995 ACTUAL EXPERIENCE, A 2.5% PAY RAISE EFFECTIVE 01 JANUARY 1996, AND 3.0% PAYRAISE EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

PAY GRADE	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
E-9	3,607	834,645.39	8132,180	3,034	837,610.47	9114,183	2,848	838,041.73	9110,939
E-8	8,376	29,849.72	250,021	7,919	30,619.27	242,474	7,347	31,480.41	238,214
E-7	28,064	25,291.07	725,500	26,348	25,933.02	680,690	25,423	26,644.41	677,869
E-6	69,115	21,518.33	1,487,239	63,693	22,043.94	1,409,903	60,592	22,690.82	1,374,834
E-5	85,840	17,390.99	1,510,011	80,343	18,058.67	1,449,443	77,038	18,544.34	1,430,140
E-4	77,959	14,512.15	1,131,353	73,982	16,809.08	1,101,324	69,337	15,300.04	1,060,839
E-3	58,218	12,342.92	718,580	54,373	12,650.19	713,129	50,800	13,008.04	660,839
E-2	30,708	11,418.09	350,627	30,226	11,704.47	353,779	30,333	12,033.81	365,262
E-1	22,535	9,790.78	220,635	22,367	10,049.33	226,984	20,421	10,328.41	212,092
TOTAL 2-A	385,044		6,526,146	344,329		6,292,111	350,399		6,191,888

(IN THOUSANDS OF DOLLARS)

- FY 1997 ESTIMATE \$2,015,660
- FY 1996 ESTIMATE \$2,067,113
- FY 1995 ACTUAL \$2,313,699

PROJECT: 2-B RETIRED PAY ACCRUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 14

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 35.5% IN FY 1995, 32.9% IN FY 1996 AND 32.6% IN FY 1997.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1995	FY 1996	FY 1997
BASE PAY (1-A)	\$6,526,146	\$6,292,111	\$6,191,008
LESS FINES & FORFEITURES	8,688	9,090	8,006
BASE PAY SUBJECT TO RPA	\$6,517,458	\$6,283,021	\$6,183,002

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	305,044	\$6,008.92	\$2,313,699	364,529	\$5,670.64	\$2,067,113	350,399	\$5,752.47	\$2,015,660
TOTAL 2-B	305,044		\$2,313,699	364,529		\$2,067,113	350,399		\$2,015,660

(IN THOUSANDS OF DOLLARS)

	-FY 1997	ESTIMATE	387,323
	-FY 1996	ESTIMATE	391,103
	-FY 1995	ACTUAL	392,439

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE. ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER YEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS, WHO ARE ENTITLED TO \$1,900 PER YEAR. PARACHUTE PAY REFLECTS THE AVERAGE AT BOTH ALTITUDES.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 1300 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

FY 1995				FY 1996				FY 1997			
				NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT	
(1) FLYING DUTY											
(A) CREW											
PAY GRADE E-9	29	\$2,400.00	\$70	23	\$2,400.00	\$55		23	\$2,400.00	\$55	
E-8	148	2,400.00	355	118	2,400.00	283		118	2,400.00	283	
E-7	544	2,400.00	1,306	529	2,400.00	1,270		529	2,400.00	1,270	
E-6	1,571	2,100.00	3,299	1,340	2,100.00	2,814		1,340	2,100.00	2,814	
E-5	1,833	1,800.00	3,299	2,090	1,800.00	3,762		2,090	1,800.00	3,762	
E-4	1,239	1,500.00	1,859	1,329	1,500.00	1,994		1,329	1,500.00	1,994	
E-3	278	1,320.00	367	257	1,320.00	339		257	1,320.00	339	
E-2	23	1,320.00	30	150	1,320.00	198		150	1,320.00	198	
E-1	1	1,320.00	1	15	1,320.00	20		15	1,320.00	20	
SUB-TOTAL (1)(A)											
	5,666		10,586	5,851		10,735		5,851		10,735	
(B) NON-CREW											
	75	1,320.00	99	164	1,320.00	216		164	1,320.00	216	
TOTAL (1)											
	5,741		10,685	6,015		10,951		6,015		10,951	
(2) SUBMARINE DUTY											
PAY GRADE E-9	289	6,260.00	1,231	334	6,260.00	1,908		328	6,260.00	1,397	
E-8	905	6,077.00	3,690	953	6,068.00	3,885		864	6,060.00	3,607	
E-7	2,900	3,654.00	10,597	3,042	3,624.00	11,024		2,814	3,640.00	10,299	
E-6	6,046	3,050.00	18,440	6,042	3,024.00	18,311		5,609	3,040.00	17,164	
E-5	7,918	2,168.00	17,166	7,774	2,112.00	16,419		7,193	2,172.00	15,623	
E-4	4,649	1,408.00	6,546	4,417	1,356.00	5,989		4,087	1,392.00	5,689	
E-3	1,248	1,017.00	1,269	1,128	1,020.00	1,151		1,044	1,020.00	1,065	
E-2	845	909.00	768	806	912.00	735		746	912.00	680	
E-1	370	900.00	333	365	900.00	329		337	900.00	303	
STUDENT	1,051		1,936	723		1,340		740		1,407	
TOTAL (2)											
	26,221		\$61,976	25,626		\$60,711		23,802		\$57,234	

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,747	\$1,648.00	\$2,916	1,733	\$1,699.00	\$2,962	1,770	\$1,712.00	\$3,030
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	452	1,320.00	597	405	1,320.00	535	395	1,320.00	521
(5) DEMOLITION DUTY	1,284	1,320.00	1,695	1,303	1,320.00	1,723	1,300	1,320.00	1,716
(6) FLIGHT DECK DUTY	11,031	1,320.00	14,561	10,750	1,320.00	14,190	10,500	1,320.00	13,860
(7) TOXIC MATERIAL PAY	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
TOTAL 2-C			\$92,439			\$91,103			\$87,323

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-D SPECIAL PAY
.....

- FY 1997 \$271,054
- FY 1996 \$263,019
- FY 1995 \$266,110

ESTIMATE
ESTIMATE
ACTUAL

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

(1) SEA PAY (37 U.S.C. 305A):

(A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.

(B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.

(2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.

(3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.

(4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4,000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.

(5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.

(6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.

(7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND DUTY AT CERTAIN PLACES									
(A) SEA DUTY									
(1) CAREER SEA PAY									
PAY GRADE E-9	825	84,757.32	83,925	830	84,757.32	83,949	858	84,757.32	84,062
E-8	2,129	4,392.35	9,351	2,089	4,392.35	9,176	2,152	4,392.35	9,452
E-7	8,222	4,024.09	33,086	8,155	4,024.09	32,816	8,439	4,024.09	33,959
E-6	20,942	3,271.18	68,505	20,693	3,271.18	67,691	21,430	3,271.18	70,101
E-5	26,688	2,191.88	58,597	26,745	2,191.88	58,822	27,670	2,191.88	60,649
E-4	31,853	1,231.23	39,218	31,753	1,231.23	39,095	32,854	1,231.23	40,451
SUB-TOTAL	90,659		212,582	90,265		211,349	93,403		218,694
(2) PREMIUM SEA	12,551	1,200.00	15,061	12,200	1,200.00	14,640	12,200	1,200.00	14,640
TOTAL (1)(A)			227,643			225,989			233,334
(B) DUTY AT CERTAIN PLACES									
PAY GRADE E-9	82	270.00	22	111	270.00	30	109	270.00	29
E-8	223	270.00	60	289	270.00	78	284	270.00	77
E-7	921	270.00	249	956	270.00	258	940	270.00	254
E-6	3,468	240.00	832	3,494	240.00	841	2,552	240.00	588
E-5	3,164	192.00	604	3,144	192.00	601	3,166	192.00	600
E-4	2,689	156.00	419	2,782	156.00	434	2,733	156.00	427
E-3	1,970	108.00	213	1,821	108.00	197	1,790	108.00	193
E-2	1,086	96.00	104	1,797	96.00	77	1,784	96.00	75
E-1	356	96.00	34	269	96.00	20	205	96.00	20
TOTAL (1)(B)	12,939		2,297	12,903		2,354	12,685		2,313
TOTAL (1)			829,940			828,343			825,647

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,487	\$2,041.23	\$9,159	4,430	\$2,040.05	\$9,037	4,430	\$2,021.70	\$8,956
(3) NUCLEAR ACCESSION	117	4,000.00	468	129	4,000.00	516	129	4,000.00	516
(4) OVERSEAS EXTENSION	1,130	960.00	1,085	1,120	960.00	1,075	1,120	960.00	1,075
(5) IMMINENT DANGER PA	13,525	1,800.00	24,345	12,841	1,800.00	23,114	13,111	1,800.00	23,600
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,258	885.00	1,113	1,350	691.70	934	1,500	839.80	1,260
TOTAL 2-D			\$266,110			\$263,019			\$271,054
			*****			*****			*****

(IN THOUSANDS OF DOLLARS)

-FY 1997 852,540
-FY 1996 849,743
-FY 1995 848,982

ESTIMATE
ESTIMATE
ACTUAL

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE TRAINING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	OPERATION DEEP FREEZE PERSONNEL	HARBOR DOCKING PILOTS
NUCLEAR PROPULSION OPERATOR	HELICOPTER MINE COUNTERMEASURES AIRCREWMAN	RECRUITERS
E-130 FLIGHT ENGINEERS	SUBMARINE ASSISTANT NAVIGATOR	DIVERS
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSMEN	HELICOPTER RESCUE AIR CREWMAN
ASV/AIR INTERCEPT CONTROLLERS	E-6A FLIGHT ENGINEER	JCS COMMUNICATIONS PERSONNEL
SWAPS PERSONNEL	P-3 FLIGHT ENGINEER	SURFACE RESCUE SWIMMER
LCAC OPERATOR/SUPERVISOR	ECO TECHNICIAN	NAVAL TEST PARACHUTISTS
CONSUMABLE	DCS COURIER	WHITE HOUSE COMMUNICATIONS PERSONNEL
ON-SITE INSPECTION PERSONNEL	SDV PILOT/NAVIGATOR	COMBATANT CRAFT BOAT SUPERVISOR
JOINT SPECIAL OPERATIONS PERSONNEL	CORRECTIONAL CUSTODY SPECIALIST	

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SPECIAL DUTY ASSIGNMENT (SOAP)	FY 1993			FY 1994			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(8275)	3,052	83,300.00	810,072	2,098	83,300.00	84,923	2,098	83,300.00	84,923
(8220)	350	2,640.00	924	326	2,640.00	861	326	2,640.00	861
(8175)	2,804	2,100.00	5,888	1,900	2,100.00	3,990	1,860	2,100.00	3,906
(8165)	84	1,980.00	170	1,400	1,980.00	2,772	1,400	1,980.00	2,772
(8150)	3,365	1,800.00	6,057	3,448	1,800.00	6,206	3,372	1,800.00	6,070
(8110)	3,230	1,320.00	4,264	2,160	1,320.00	2,851	2,162	1,320.00	2,854
(8100)	3,608	1,200.00	4,330	4,753	1,200.00	5,703	4,753	1,200.00	5,704
(875)	1,084	900.00	976	1,375	900.00	1,238	1,375	900.00	1,238
(855)	5,016	660.00	3,311	4,512	660.00	2,978	4,520	660.00	2,983
(850)	0	600.00	0	0	600.00	0	0	600.00	0
TOTAL SOAP	22,595		35,992	21,970		33,520	21,866		33,311
RECRUITER SOAP (8275)/(8375)	2,763	3,300.00	9,118	3,298	3,900.00	12,862	4,273	4,500.00	19,229
(8220)	728	2,640.00	1,922	610	3,570.00	2,178	0	3,840.00	0
(8165)	578	1,980.00	1,154	365	3,240.00	1,183	0	1,980.00	0
TOTAL RECRUITER SOAP	4,069		12,184	4,273		16,223	4,273		19,229
TERMINATION PAY	713	570	406	0	200	0	0	200	0
TOTAL 2-E	27,377		48,582	26,243		49,743	26,139		52,540

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-F REENLISTMENT BONUS

-FY 1997 ESTIMATE \$148,958
-FY 1996 ESTIMATE \$147,756
-FY 1995 ACTUAL \$150,723

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF NEW PAYMENTS DECLINE FROM FY 1995 TO FY 1997 DUE TO FORCE STRUCTURE REDUCTIONS. THE RATES REFLECT ACTUALS FOR FY 1995 A 2.4% PAY RAISE IN FY 1996, AND A 3.0% PAY RAISE IN FY 1997.

TEN MOST UNDERMANNED CRITICAL SKILLS

SURFACE NUCLEAR PROPULSION PLANT OPERATOR (MECHANICAL)
SURFACE NUCLEAR PROPULSION PLANT OPERATOR (ELECTRICAL)
AEGIS WEAPON SYSTEM TECHNICIAN
AEGIS FIRE CONTROL TECHNICIAN
SPECIAL FORCES INDEPENDENT DUTY CORPSMAN (IDC)
DEEP SEA DIVING IDC (DD)
OPERATIONS SPECIALIST (OS)
ANTI-SUBMARINE WARFARE SPECIALIST (IS)
INTELLIGENCE SPECIALIST (IS)
CRYPTOLOGIC TECHNICIAN (INTERPRETIVE) (CTI)

TEN MOST OVERMANNED CRITICAL SKILLS

ELECTRONIC TECHNICIAN (ET/SS)
INTERIOR COMMUNICATIONS ELECTRICIAN (IC)
ELECTRONIC TECHNICIAN (ET/SU)
MESS MANAGEMENT SPECIALIST (MS)
SUBMARINE SONAR MAINTENANCE TECHNICIAN (STS)
OCEAN SYSTEM MAINTENANCE TECHNICIAN (OTM)
TORPEDOMAN (TM/SS)
RADIOMAN (RM/SS)
ENGINEERMAN (EH)
GAS TURBINE ELECTRICIAN (GSE)

SELECTIVE	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	10,301	\$6,156.74	\$63,400	11,105	\$6,534.40	\$72,565	11,877	\$6,736.97	\$80,015
ANNIVERSARY PAYMENTS	60,806	1,436.09	87,323	50,950	1,475.78	75,191	44,670	1,543.38	68,943
TOTAL 2-F	71,107		\$150,723	62,055		\$147,756	56,547		\$148,958

RECRUITMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1994		FY 1995		FY 1996		FY 1997		FY 1998	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	69,203	98,910	49,060	68,787	29,623	41,819	13,918	19,388	4,588	6,377
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1994	10,166	61,849	9,615	14,913	9,434	14,379	8,348	13,129	5,595	8,739
NEW ANNIVERSARY ADV/REM			10,301	63,400	9,742	15,179	9,727	15,163	8,779	13,681
FY 1995										
NEW ANNIVERSARY ADV/REM										
FY 1996										
NEW ANNIVERSARY ADV/REM										
FY 1997										
NEW ANNIVERSARY ADV/REM										
FY 1998										
NEW ANNIVERSARY ADV/REM										
INITIAL PAYMENTS	10,166	61,849	10,301	63,400	11,105	72,363	11,877	80,015	0	0
ANNIVERSARY PAYMENTS	71,336	102,533	60,806	87,323	50,930	73,191	44,670	68,943	43,031	69,368
TOTAL SRB	81,502	164,382	71,107	150,723	62,035	147,736	56,547	148,958	43,031	69,368

(IN THOUSANDS OF DOLLARS)

-FY 1997
-FY 1996
-FY 1995

ESTIMATE
ESTIMATE
ACTUAL

10,637
10,721
5,868

PROJECT: 2-G ENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. EXPANDED ENLISTMENT BONUS PROGRAM IN FY 96/97 REQUIRED TO COVER MORE CRITICALLY UNDERMANNNED OR DIFFICULT TO RECRUIT RATINGS IN AN AUSTERE RECRUITING ENVIRONMENT. RECRUITING FACED WITH: 1) SMALLEST 17-21 YEAR OLD MARKET EVER, 2) STIFFER CIVILIAN COMPETITION AS ECONOMY CONTINUES TO IMPROVE, 3) PUBLIC PERCEPTION THAT NAVY NOT MINING, ETC.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,000	140	\$1,000.00	\$140	400	\$1,000.00	\$400	300	\$1,000.00	\$300
\$1,500	125	1,500.00	188	110	1,500.00	165	110	1,500.00	165
\$2,000	5	2,000.00	10	140	2,000.00	280	140	2,000.00	280
\$2,500	6	2,500.00	15	316	2,500.00	790	300	2,500.00	750
\$6,000	3	6,000.00	18	5	6,000.00	30	5	6,000.00	30
SUB-TOTAL	279		371	971		1,665	855		1,525
RESIDUAL PAYMENTS									
\$500	0	500.00	0	46	500.00	23	42	500.00	21
\$1,000	262	1,000.00	262	9	1,000.00	9	5	1,000.00	5
\$1,500	311	1,500.00	467	698	1,500.00	1,047	690	1,500.00	1,035
\$2,000	0	2,000.00	0	0	2,000.00	0	50	2,000.00	100
\$2,500	193	2,500.00	483	0	2,500.00	0	4	2,500.00	10
\$3,000	590	3,000.00	1,770	582	3,000.00	1,746	579	3,000.00	1,737
\$3,500	0	3,500.00	0	298	3,500.00	1,043	292	3,500.00	1,022
\$4,000	460	4,000.00	1,840	0	4,000.00	0	0	4,000.00	0
\$4,500	146	4,500.00	657	598	4,500.00	2,691	596	4,500.00	2,682
\$5,000	0	5,000.00	0	89	5,000.00	445	92	5,000.00	460
\$6,000	3	6,000.00	18	342	6,000.00	2,052	340	6,000.00	2,040
SUB-TOTAL	1,965		5,497	2,662		9,056	2,690		9,112
TOTAL 2-G			\$5,868			\$10,721			\$10,637

**ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)**

	FY 1994		FY 1995		FY 1996		FY 1997		FY 1998	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR										
OBLIGATIONS										
.....	3,086	10,082	1,285	4,486						
FY 1994										
.....										
INITIAL AND										
RESIDUAL										
PAYMENTS	133	165	680	1,011	1,907	8,056				
INSTALLMENTS										
FY 1995										
.....										
INITIAL AND										
RESIDUAL										
PAYMENTS	279	371			755	1,002	1,927	8,105		
INSTALLMENTS										
FY 1996										
.....										
INITIAL AND										
RESIDUAL										
PAYMENTS					971	1,665	763	1,887	1,916	8,029
INSTALLMENTS										
FY 1997										
.....										
INITIAL AND										
RESIDUAL										
PAYMENTS							855	1,325	757	998
INSTALLMENTS										
TOTAL										
.....										
INITIAL										
PAYMENTS	133	165	279	371	971	1,665	855	1,325	0	0
RESIDUAL										
PAYMENTS	3,086	10,082	1,965	5,497	2,662	9,056	2,690	9,112	2,671	9,027
INSTALLMENTS	0	0	0	0	0	0	0	0	0	0
.....										
TOTAL ED	3,219	10,247	2,244	5,868	3,633	10,721	3,545	10,437	2,671	9,027
.....										

(IN THOUSANDS OF DOLLARS)

-FY 1997
-FY 1996
-FY 1995

ESTIMATE
ESTIMATE
ACTUAL

\$970,611
\$993,307
\$1,018,345

PROJECT: 2-M BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION COFFIGATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO THE NUMBERS BY PAYGRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 2.4% PAY RAISE AND 2.8% COL INCREASE EFFECTIVE 01 JANUARY IN FY 1996 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997. BAG WITH DEPENDENTS INCLUDES MEMBERS ENTITLED BAG DIFFERENTIAL. FY 1996 AND FY 1997 REFLECT PERSONNEL IN THE PAYGRADE E-6 LIVING IN INADEQUATE QUARTERS AND ON SEA DUTY ENTITLED TO BAG EFFECTIVE 01 JULY 1996.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
PAYGRADE E-9	2,898	97,258.11	921,034	2,408	97,590.34	918,278	2,352	97,869.77	917,723
E-8	6,371	6,692.51	42,638	6,000	7,000.05	42,000	5,677	7,232.48	41,172
E-7	20,008	6,221.26	124,475	18,096	6,505.77	117,728	17,355	6,742.03	117,008
E-6	44,313	5,741.81	254,437	40,432	6,005.92	242,951	37,600	6,223.77	234,014
E-5	45,055	5,164.33	232,679	42,041	5,402.28	227,117	39,621	5,597.48	221,778
E-4	28,974	4,493.65	130,199	27,436	4,702.56	129,019	26,995	4,867.48	121,643
E-3	12,813	4,180.29	53,562	12,363	4,370.17	54,028	10,588	4,529.57	47,959
E-2	3,926	3,974.27	15,603	3,706	4,160.74	15,420	3,730	4,311.52	16,042
E-1	1,688	3,973.93	6,708	1,852	4,168.20	7,720	2,416	4,312.37	10,410
TOTAL (1)	166,046		9881,335	154,354		9854,261	144,232		9827,809

(IN THOUSANDS OF DOLLARS)

FY 1995				FY 1996				FY 1997						
		NUMBER	RATE	AMOUNT			NUMBER	RATE	AMOUNT			NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS														
PAYGRADE	E-9	211	85,450.24	81,150	180	85,643.15	81,019	170	85,867.47	9997				
	E-8	615	5,016.63	3,084	590	5,208.91	3,073	564	5,393.62					3,042
	E-7	2,492	4,279.70	10,665	2,318	4,446.92	10,303	2,245	4,603.40					10,335
	E-6	6,067	3,870.78	23,684	6,236	4,020.98	25,075	7,526	4,164.16					31,339
	E-5	10,717	3,571.80	38,279	10,017	3,710.42	37,167	9,614	3,842.13					36,938
	E-4	9,270	3,109.71	28,827	9,196	3,231.44	29,716	8,619	3,343.77					28,820
	E-3	5,206	3,053.40	15,896	5,463	3,170.81	17,322	4,923	3,284.04					16,167
	E-2	1,112	2,479.32	2,757	1,227	2,576.66	3,162	1,232	2,668.27					3,287
	E-1	105	2,200.00	231	106	2,291.31	263	124	2,370.62					294
TOTAL (2)		35,795		124,373	35,333		127,080	35,017						131,219
(3) PARTIAL ALLOWANCE - BACHELOR														
PAYGRADE	E-9	31	223.20	7	26	223.20	6	24	223.20					5
	E-8	67	183.60	12	55	183.60	10	53	183.60					10
	E-7	411	164.00	99	342	164.00	92	351	164.00					51
	E-6	3,453	118.80	410	2,517	118.80	299	830	118.80					99
	E-5	11,174	104.40	1,167	10,009	104.40	1,045	9,607	104.40					1,003
	E-4	28,720	97.20	2,792	25,908	97.20	2,518	24,282	97.20					2,360
	E-3	33,825	93.60	3,166	32,950	93.60	3,006	29,693	93.60					2,779
	E-2	23,641	86.40	2,044	23,366	86.40	2,021	23,404	86.40					2,029
	E-1	18,910	82.80	1,566	19,170	82.80	1,587	22,624	82.80					1,857
TOTAL (3)		120,252		11,223	114,383		10,622	118,748						10,193
(4) SUBSTANDARD FAMILY HOUSING														
PAYGRADE	E-9	1	1,800.00	2	1	1,910.83	2	1	1,978.27					2
	E-8	1	1,600.00	1	1	1,775.70	2	1	1,838.37					2
	E-7	8	1,625.00	13	8	1,625.83	13	8	1,693.21					13
	E-6	97	1,465.98	142	86	1,331.23	132	84	1,583.27					134
	E-5	232	1,336.64	310	202	1,391.43	281	202	1,440.74					291
	E-4	376	1,164.89	438	370	1,218.34	451	370	1,261.34					467
	E-3	379	1,056.99	401	340	1,080.39	367	340	1,118.53					380
	E-2	85	975.29	83	79	1,018.90	80	79	1,054.86					83
	E-1	21	1,123.81	24	15	1,036.92	16	15	1,073.52					16
TOTAL (4)		1,200		1,414	1,102		1,344	1,102						1,390
TOTAL 2-H				81,018,345			8993,307							8970,611

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE 8363,233
-FY 1996 ESTIMATE 8376,374
-FY 1995 ACTUAL 8397,499

PROJECT: 2-1 VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403a).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1995. THE RATES ARE BASED ON ACTUAL EXPERIENCE IN FY 1995, 2.0% COST GROWTH IN FY 1996, AND A 2.2% COST GROWTH IN FY 1997. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	2,894	83,028.33	240,744	2,394	83,093.19	197,405	2,240	83,160.57	186,080
E-8	6,498	2,847.65	18,504	6,119	2,892.25	17,698	5,795	2,954.07	17,119
E-7	20,744	2,781.43	57,698	18,835	2,816.98	53,058	18,085	2,877.17	52,034
E-6	45,487	2,487.06	113,129	42,190	2,513.32	106,037	40,825	2,546.64	103,967
E-5	48,728	2,150.88	104,808	45,521	2,178.56	99,170	43,053	2,224.14	95,756
E-4	32,320	1,897.43	61,325	31,100	1,916.63	59,607	28,533	1,954.27	55,761
E-3	15,010	1,439.77	21,613	14,870	1,451.28	21,555	12,936	1,682.93	21,770
E-2	3,946	1,643.94	6,487	3,950	1,647.62	6,507	3,973	1,672.96	6,647
E-1	1,379	1,574.33	2,171	1,483	1,575.98	2,337	1,922	1,612.59	3,099
TOTAL 2-1	177,006		8397,499	166,462		8376,374	157,362		8363,233

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

 ESTIMATE 9278,259
 ESTIMATE 9282,762
 ACTUAL 9318,898

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1995 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES FOR FY 1996 AND FY 1997 REFLECT CURRENCY RATES AS OF 01 JANUARY 1996. THE RATES FOR COLA REFLECT A 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1996 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	34,676	83,683.16	2,901,490	31,950	83,409.90	2,677,144	31,033	83,507.17	2,578,988
(2) HOUSING	10,340	8,078.93	83,804	9,324	8,437.30	78,856	8,504	8,437.25	71,920
(3) TEMPORARY LODGING			23,604			26,762			27,351
									
TOTAL 2-J			3,318,898			2,762,762			2,578,259
									

(IN THOUSANDS OF DOLLARS)

PROJECT: COMUS COST OF LIVING ALLOWANCE (COLA)

-FY 1997 ESTIMATE 2,500
-FY 1996 ESTIMATE 2,400
-FY 1995 ACTUAL 600

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 109 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COMUS COLA PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	0	0	\$600	0	0	\$2,400	0	0	\$2,500
TOTAL 2-J			\$600			\$2,400			\$2,500

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-K CLOTHING ALLOWANCES
.....

-FY 1997 ESTIMATE 8160.994
-FY 1996 ESTIMATE 8158.933
-FY 1995 ACTUAL 8150.312

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) INITIAL						
(A) MILITARY						
MALE	34,415	8873.62	46,706	8894.08	43,553	9996.71
FEMALE	8,992	1,222.52	6,443	1,269.67	8,754	1,399.26
OCS, NEWPORT	797	1,040.15	564	1,147.16	789	1,149.56
AOC/NFOC	237	1,029.54	474	1,033.76	245	1,069.60
ON ADVANCEMENT E-7	3,161	764.97	6,562	721.39	4,832	734.69
NAVY UNIT BANDS	127	765.91	127	749.61	120	781.01
TOTAL (1)(A)		846,647		954,462		860,477

(18 THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WIFE AND SPOUSE	61241	809.45	5410	44481	238.70	9550	44581	277.10	9568
WIFE OR SPOUSE	247	642.74	164	234	800.12	187	231	826.92	191
TOTAL (1)(B)	61488		5574	44715		9737	44812		9759
TOTAL (1)			45,429			53,199			61,236
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE	87,772	198.00	17,379	91,483	205.20	18,772	88,120	212.40	18,717
FEMALE	15,671	253.60	3,994	12,956	259.20	3,358	13,180	273.60	3,606
TOTAL (2)(A)	103,443		21,373	104,439		22,130	101,300		22,323
(B) STANDARD									
MALE	219,126	204.40	44,822	196,394	201.60	39,327	184,716	302.40	55,858
FEMALE	25,178	343.60	8,657	25,180	378.00	9,537	25,244	388.60	9,815
TOTAL (2)(B)	244,304		53,479	221,574		48,864	209,958		65,673
(C) SPECIAL									
MALE	27,484	306.00	8,393	23,273	306.00	7,117	22,184	403.20	8,945
FEMALE	1,810	304.00	551	2,042	340.00	703	2,095	561.60	1,177
TOTAL (2)(C)	29,294		8,944	25,315		7,820	24,279		10,122
TOTAL (2)	371,191		103,067	351,480		99,094	335,537		98,118
(3) SUPPLEMENTARY	7,628	216.07	1,640	7,628	216.09	1,640	7,628	214.99	1,640
(4) UP-FRONT PURCHASES			0			3,000			0
TOTAL 2-K			8150,312			8158,933			8160,994

PROG: 2-1 FAMILY SEPARATION ALLOWANCE

-FY 1997 ESTIMATE 824,720
-FY 1996 ESTIMATE 824,820
-FY 1995 ACTUAL 826,756

PART I - PURPOSE AND SCOPE

- FUNDS PROVIDED PROVIDE AN ALLOWANCE TO ELIMINATE WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS ARE MET:
- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
 - (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
 - (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
 - (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 10 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLACED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WERE APPLICABLE AND BASED ON ACTUAL (1995) REQUIREMENTS, 2.63 PAYGRADE E-9 AND A 3.18 PAYGRADE E-9 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	DATE	NUMBER	DATE	NUMBER	DATE
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZING GOVERNMENT QUARTERS NOT AVAILABLE						
PAYGRADE E-9	7	95,384.05	4	95,390.47	4	95,769.32
E-8	10	4,943.37	12	5,141.60	12	5,304.27
E-7	28	4,218.45	34	4,387.40	34	4,527.04
E-6	60	3,821.26	45	3,969.63	45	4,095.52
E-5	61	3,522.84	40	3,642.71	40	3,778.64
E-4	17	3,063.71	15	3,189.72	15	3,289.97
E-3	4	3,009.14	4	3,130.41	4	3,229.93
E-2	0	2,643.71	1	2,543.29	1	2,624.95
...	...	...	...	...	...	...
SUB-TOTAL (1)	187	8713	155	8423	155	8441

(IN THOUSANDS OF DOLLARS)

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	4,110	\$900.00 \$3,699	3,220	\$900.00 \$2,898	3,220	\$900.00 \$2,898
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	16,929	900.00 15,236	15,888	900.00 14,299	15,757	900.00 14,181
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	7,898	900.00 7,108	7,778	900.00 7,000	7,778	900.00 7,000
TOTAL 2-1		\$26,756		\$24,820		\$24,720

(IN THOUSANDS OF DOLLARS)

FY 1997	ESTIMATE	9115.046
FY 1996	ESTIMATE	8246.877
FY 1995	ACTUAL	8232.512

PROJECT: 2-M SEPARATION PAYMENTS
.....

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT.
- INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT.
- VOLUNTARY - SPECIAL SEPARATION BENEFITS ((558) 10 USC 1174b) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.

- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771a).

- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE BRADDOCK. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR BRADDOCK GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPM TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES ARE BASED ON ACTUAL EXPERIENCE IN FY 1995, 2.4% PAYRAISE IN FY 1996, AND A 3.0% PAYRAISE IN FY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

FY 1995

FY 1996

FY 1997

(1) LUMP SUM TERMINAL
LEAVE PAYMENTS

	NUMBER	DAYS	RATE	AMOUNT
PAYGRADE E-9	402	22	\$2,111.98	\$849
E-8	970	21	1,755.96	1,703
E-7	3,555	22	1,555.04	5,528
E-6	9,507	22	1,230.73	11,701
E-5	13,546	22	1,016.33	13,738
E-4	17,807	20	775.18	13,804
E-3	11,185	17	558.25	6,244
E-2	4,304	15	414.83	1,785
E-1	3,091	10	244.14	755

TOTAL (1) 64,365 56,107

(2) SEVERANCE PAY
DISABILITY

3,643 15,295.63 55,722

(3) SEVERANCE PAY
NON-DISABILITY
INVOLUNTARY - HALF
INVOLUNTARY - FULL

955 10,057.63 9,605
294 17,758.09 5,215

(4) VOLUNTARY SEPARATION
SSB
VSI
VSI TRUST FUND **

268 28,869.40 7,737
60 5,833.33 350
0 0.00 0

(5) DISCHARGE
GRATUITY

410 24.00 10

(6) 15 YEAR RETIREMENT

3,949 24,731.83 97,666

TOTAL 2-M

9232,412

	NUMBER	DAYS	RATE	AMOUNT
	374	22	\$2,196.99	\$822
	995	21	1,856.15	1,847
	3,767	23	1,632.12	6,148
	9,649	22	1,274.46	12,297
	12,073	22	1,041.67	12,576
	15,208	20	793.75	12,071
	8,610	17	570.60	4,913
	3,177	15	425.04	1,350
	2,390	10	249.70	597

56,243 52,621

2,996 16,109.81 48,265

955 10,816.00 10,329
294 19,105.00 5,617

294 32,195.26 9,465
7 0.00 0
0 0.00 4,400

410 24.00 10

4,300 27,016.28 116,170

9246,877

	NUMBER	DAYS	RATE	AMOUNT
	334	22	\$2,268.55	\$758
	1,021	21	1,889.29	1,929
	3,521	23	1,693.10	5,961
	8,063	22	1,343.41	10,832
	12,629	22	1,069.63	13,508
	16,281	20	816.02	13,253
	11,187	17	589.55	6,595
	3,760	15	436.85	1,643
	2,901	10	256.88	745

59,657 55,224

2,779 14,109.75 39,211

955 10,989.00 10,494
294 19,411.00 5,707

0 0.00 0
0 0.00 0
0 0.00 4,400

410 24.00 10

0 0 0

9115,046

* VSI recipients prior to 1 January 1993 - funded directly from the Military Personnel Appropriation.
** VSI recipients on or after 31 December 1992 - Payments are made from the Military Personnel Appropriation to the VSI Fund.
Funding represents present value cost for recipients.

**MILITARY PERSONNEL, NAVY
SEPARATION COSTS and TRANSITION BENEFITS**

	FY 1995			FY 1996			FY 1997		
ENLISTED	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	268	28,869	7,737	294	32,195	9,465	0	0	0
Voluntary Separation Incentive (VSI) 1/	60	5,833	350	7	0	0	0	0	0
VSI TRUST FUND	0	0	0	0	0	4,400	0	0	4,400
15 Year Early Retirement Authority	3,949	24,732	97,666	4,300	27,016	116,170	0	0	0
									
Total Enlisted, MPN	4,277		8105,753	4,401		8130,033	0		84,400

	FY 1998			FY 1999			FY 2000		
ENLISTED	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL	NUMBER	RATE	TOTAL
Special Separation Benefits (SSB)	0	0	0	0	0	0	0	0	0
Voluntary Separation Incentive (VSI) 1/	0	0	0	0	0	0	0	0	0
VSI TRUST FUND	0	0	4,400	0	0	4,400	0	0	4,400
15 Year Early Retirement Authority	0	0	0	0	0	0	0	0	0
									
Total Enlisted, MPN	0		84,400	0		84,400	0		84,400

1/ NUMBER OF TAKERS ONLY

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-W SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1997 ESTIMATE \$543,299
-FY 1996 ESTIMATE \$549,751
-FY 1995 ACTUAL \$556,713

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1995 - 7.65% ON FIRST \$61,200
CALENDAR YEAR 1996 - 7.65% ON FIRST \$62,700
CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,100

FUNDING FOR FY 1995, FY 1996, AND FY 1997 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

DETAILS OF THE COMPUTATIONS ARE SHOWN BELOW:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -									
EMPLOYER'S CONTRIBUTION	385,044	\$1,284.03	\$496,406	364,529	\$1,306.48	\$476,251	350,399	\$1,337.47	\$468,649
MILITARY SERVICE CREDITS			62,307			73,500			74,650
TOTAL 2-W			556,713			549,751			543,299
TOTAL OBLIGATIONS			12,105,102			11,556,790			11,236,722
LESS REIMBURSABLES			119,225			117,523			103,924
TOTAL DIRECT OBLIGATIONS			\$11,985,877			\$11,439,267			\$11,132,798

PAY AND ALLOWANCES OF MIDSHIPMEN AND NAVCADS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

ASSET
.....
\$35,686

FY 1996 DIRECT PROGRAM.....			
INCREASES:			
SUBSISTENCE		49	
- (MIDN) RATE INCREASE	175		
- (MIDN) DECREASE IN WORKYEARS	-106		
- (MIDN) LEAP YEAR ADJUSTMENT (ONE DAY LESS)	-19		
- (NAVCAD3) DECREASE IN WORKYEARS DUE TO ELIMINATION OF PROGRAM	-1		
TOTAL INCREASES		49	
DECREASES:			
BASIC PAY.....		-403	
- (MIDN) DECREASE IN WORKYEARS	-396		
- (NAVCAD3) DECREASE IN WORKYEARS DUE TO ELIMINATION OF PROGRAM	-7		
FICA		-31	
- (MIDN) DECREASE IN WORKYEARS	-30		
- (NAVCAD3) DECREASE IN WORKYEARS DUE TO ELIMINATION OF PROGRAM	-1		
NUCLEAR ACCESSION BONUS (MIDN).....		-40	
- DECREASE IN NUMBER ENTITLED	-40		
TOTAL DECREASES		-474	
FY 1997 DIRECT PROGRAM.....			39,261

(IN THOUSANDS OF DOLLARS)

PROJECT: 3-A AVIATION CADETS

-FY 1997 ESTIMATE \$0
-FY 1996 ESTIMATE \$9
-FY 1995 ACTUAL \$102

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 201; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C. 3011); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); BASIC ALLOWANCE FOR QUARTERS REBATE (37 U.S.C. 403); CLOTHING ALLOWANCES AND LUMP SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 7 IN 1995, 0 IN 1996, AND 0 IN 1997.

SUBSISTENCE RATES ARE \$4.77 PER DAY FOR FY 1995, \$4.85 PER DAY FOR FY 1996, AND \$4.99 PER DAY FOR FY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	7	\$10,285.71	72	0	\$12,898.88	17	0	\$13,246.00	\$0
(2) BASIC ALLOWANCE FOR SUBSISTENCE	7	1761.05	12	0	1,785.51	1	0	1,836.45	0
(3) AVIATION CAREER INCENTIVE PAY	7	1500.00	11	0	1,500.00	0	0	1,500.00	0
(4) BASIC ALLOWANCE FOR QUARTERS, REBATE	7	97.20	1	0	97.20	0	0	97.20	0
(5) CLOTHING ALLOWANCES (A) INITIAL (B) MAINTENANCE	0 0	0.00 0.00	0 0	0 0	0.00 0.00	0 0	0 0	0.00 0.00	0 0
TOTAL (5)			0			0			0
(6) SEPARATION PAYMENTS	0	524.66	0	0	537.45	0	0	552.75	0
(7) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	7	786.86	6	0	986.76	1	0	1014.85	0
TOTAL 3-A			\$102			\$9			\$0

(IN THOUSANDS OF DOLLARS)

- FY 1997 ESTIMATE 835,261
- FY 1996 ESTIMATE 835,677
- FY 1995 ACTUAL 836,545

PROJECT: 3-0 MIDSHIPMEN
.....

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMBATED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 3128).

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,071 MIDSHIPMEN IN 1995, 3,909 IN 1996, AND 3,850 IN 1997.

SUBSISTENCE RATES ARE \$4.77 PER DAY FOR FY 1995, \$4.85 PER DAY FOR FY 1996, AND \$4.99 PER DAY FOR FY 1997.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	DATE
(1) BASIC PAY	4,071	\$4,634.07	3,909	\$4,696.48	3,850	\$4,696.48
(2) SUBSISTENCE						
(A) SUBSISTENCE ALLOWANCE	4,071	1741.03	3,909	1,793.34	3,850	1,833.93
(B) OPERATIONAL RATIONS	0	0.00	0	0.00	0	0.00
TOTAL		7,088		7,018		7,048
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,071	509.04	3,909	512.29	3,850	512.29
(4) NUCLEAR ACCESSION BONUS	124	4000.00	120	4,000.00	110	4,000.00
TOTAL 3-8		836,545		835,677		835,261
TOTAL OBLIGATIONS		36,647		35,686		35,261
LESS REIMBURSABLE OBLIGATIONS		0		0		0
TOTAL DIRECT OBLIGATIONS		836,647		835,686		835,261

SUBSISTENCE OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1996 DIRECT PROGRAM.....	8525,950
INCREASES:	
PAY RAISE.....	14,096
-3.0% FY 1997 PAY RAISE EFFECTIVE 1 JANUARY 1997	11,083
-ANNUALIZATION OF FY 1996 PAY RAISE 2.4%	3,013
TRANSFER OF SUBSISTENCE-IN-KIND FROM ODA, W	222,911
TOTAL INCREASES	237,007
DECREASES:	
WORKYEAR RELATED DECREASES.....	-24,207
WOM-LEAP YEAR ADJUSTMENT (ONE DAY LESS).....	-1,380
TOTAL DECREASES	-25,587
FY 1997 DIRECT PROGRAM.....	737,370

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE \$319,502
-FY 1996 ESTIMATE \$330,851
-FY 1995 ACTUAL \$343,076

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
(2) FOR EACH DAY CHARGED AS LEAVE,
(3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
(4) RECEIVING COMPUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 95	FY 96	FY 97
COMPUTED AND LEAVE RATIONS	6.93	7.11	7.31
RATIONS IN KIND UNAVAILABLE	7.82	8.01	8.26
AUGMENTATION RATIONS	0.37	0.38	0.39

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) WHEN AUTHORIZED TO MESS SEPARATELY	147,513	\$2,531.16	139,245	\$2,601.26	133,073	\$2,667.08
(2) LEAVE RATIONS	29,236	2,531.16	27,467	2,601.26	26,143	2,667.08
(3) WHEN RATIONS IN KIND NOT AVAILABLE	33,676	2,854.15	32,944	2,932.48	31,354	3,007.62
(4) AUGMENTATION OF COMPUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(2,893)	134.13	(4,212)	138.16	(4,003)	141.43
TOTAL OBLIGATIONS	210,425		199,656		190,570	
LESS REIMBURSEMENTS		5,282		4,901		5,043
TOTAL DIRECT OBLIGATIONS		\$538,594		\$523,950		\$516,459

(IN THOUSANDS OF DOLLARS)

- FY 1997 ESTIMATE 8263,771
- FY 1996 ESTIMATE 80
- FY 1995 ACTUAL 90

PROJECT: 4-B SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. STARTING IN FY 1997, FUNDING FOR SIX TRANSFERRED FROM OLM TO THE MILPERS APPROPRIATION. SIX FUNDING FOR FY 1995 AND FY 1996 IS DISPLAYED IN THE OLM BUDGET EXHIBITS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

	FY 1995	FY 1996	FY 1997
ASHORE COMUS	0.00	0.00	4.91
ASHORE OVERSEAS	0.00	0.00	5.36
AFLOAT	0.00	0.00	5.24

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995	FY 1996	FY 1997
ENLISTED STRENGTH (WORKYEARS)	0	0	350,399
ON MONETARY ALLOWANCE	0	0	190,371
SPECIAL RATIONS	0	0	566
TOTAL DEDUCTIONS	0	0	191,137
NAVY ENLISTED ENTITLED TO BE SUBSISTED	0	0	159,262
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	0	0	8,217
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	0	0	908
TOTAL ENLISTED TO BE SUBSISTED	0	0	166,571

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSIDIZED IN GENERAL MESSES

	FY 1995				FY 1996				FY 1997			
	GROSS NUMBER	X ABSENT	X NET	NUMBER	GROSS NUMBER	X ABSENT	X NET	NUMBER	GROSS NUMBER	X ABSENT	X NET	NUMBER
CORUS:												
NAVY	0	0.00	0	0	0	0.00	0	0	37,973	0.47	20,126	
OTHERS	0		0	0	0		0	0	2,114		2,114	
OVERSEAS:												
NAVY	0	0.00	0	0	0	0.00	0	0	7,902	0.48	4,109	
OTHERS	0		0	0	0		0	0	727		727	
AFLOAT:												
NAVY	0	0.00	0	0	0	0.00	0	0	112,479	0.29	79,929	
OTHERS	0		0	0	0		0	0	5,376		5,376	
	0		0	0	0		0	0	166,371		112,381	
	000000		000000	000000	000000		000000	000000	000000		00000000	

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSIDIZED IN GENERAL MESSES
(IN THOUSANDS OF DOLLARS)

	FY 1995				FY 1996				FY 1997			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(1) SUBSIDENCE IN GENERAL MESSES												
(A) BASIC ALLOWANCE												
COMUS:												
NAVY	0	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0	20,126	\$4.91	\$1,792.15	\$36,069
OTHERS	0			0	0			0	2,114			3,789
OVERSEAS:												
NAVY	0	0.00	0.00	0	0	0.00	0.00	0	4,109	5.36	1,956.40	8,039
OTHERS	0			0	0			0	727			1,422
AFLOAT:												
NAVY	0	0.00	0.00	0	0	0.00	0.00	0	79,929	5.24	1,912.60	152,872
OTHERS	0			0	0			0	5,376			10,262
TOTAL (1)	0			0	0			0	112,381			212,473
(2) OPERATIONAL RATIONS												
(A) FLIGHT/ BOAT RATIONS				0				0				200
(B) EMERGENCY RATIONS				0				0				752
(C) ROTATION OF OPERATIONAL RATIONS				0				0				913
TOTAL (2)				\$0				\$0				\$1,865
(3) AUGMENTATION RATIONS												
SUPPLEMENTAL ALLOWANCES	0	\$0.00	\$0.00	\$0	0	\$0.00	\$0.00	\$0	28,394	\$0.44	\$160.60	\$4,560

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE DAILY	AMOUNT ANNUAL	NUMBER	RATE DAILY	AMOUNT ANNUAL	NUMBER	RATE DAILY	AMOUNT ANNUAL
(4) OTHER PROGRAMS									
(A) NEW FOOD ITEM PROGRAM	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
(B) CONTRACT MESSES	0	0.00	0.00	0	0.00	0.00	346	4.93	1,709.65
(C) INVENTORY ADJUSTMENT	0			0					-969
(D) SURVEYS/SPOILAGE	0			0					3,212
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATES AND ACTUAL COST OF FEEDINGS:									
1. HOSPITAL	0	0.00	0.00	0	0.00	0.00	1,894	0.74	270.10
2. NSC	0			0			340	1.21	411.65
3. COAST GUARD	0			0			4	0.59	219.35
(F) SALE OF MEAL RATE SOFA COST OF FOOD VARIANCE	0			0					0
(G) FOREIGN CURRENCY FLUCTUATION	0			0					0
(I) SALE OF MEALS-BULK SUBSISTENCE	0			0					40,040
TOTAL (4)	0			0					44,873
TOTAL SIK 4-B	0			0					263,771
TOTAL OBLIGATIONS	543,876			530,851			703,273		
LESS REIMBURSABLES	5,282			4,901			45,903		
TOTAL DIRECT OBLIGATIONS	838,594			825,950			873,370		

PERMANENT CHANGE OF STATION TRAVEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
.....

FY 1996 DIRECT PROGRAM \$569,221

INCREASES:

PROGRAM INCREASES +25,751

- RESULTS FROM ADDITIONAL PLANNED ROTATIONAL MOVES.

COMMERCIALLY PROCURED SERVICES + 7,405

- INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 2.2% PROJECTED INFLATION:

COMMERCIAL AIR, PASSENGERS +466

COMMERCIAL AIR, HOUSEHOLD GOODS +46

TRAILER ALLOWANCE +23

NON-TEMPORARY STORAGE +226

HKG, LAND +4,647

ITGBL +1,997

INDUSTRIALLY FUNDED SERVICES

MAC - CARGO +4,273

MAC - PASSENGER +715

MSC - BREAKBULK +501

MSC - DOMESTIC CONTAINER +128

MSC - OVERSEAS CONTAINERS +1,326

MSC - OVERSEAS CONTAINERS +1,603

PAY RAISE:

ANNUALIZATION OF 2.4% EFFECTIVE 1 JANUARY 1996 (\$4238) AND ANTICIPATED 3.0% PAYRAISE EFFECTIVE 1 JANUARY 1997 (\$4898). +1,136

IPCOT/OTIEP FUNDS TRANSFERRED FROM OMBU TO MPN +1,699

TOTAL INCREASES +40,264

DECREASES:

PROGRAM DECREASES: -27,124

- FEWER PLANNED ACCESSION, TRAINING, OPERATIONAL, SEPARATION AND ORGANIZED UNIT MOVES.

INDUSTRIALLY FUNDED SERVICES -704

MTMC - PORT HANDLING -704

PROGRAM BUDGET DECISIONS INITIATIVES

IMPACT OF RATE REDUCTIONS OF:

- DBOF REALIGNMENT -6,982

- ULB INITIATIVES -900

TOTAL DECREASES -35,710

FY 1997 DIRECT PROGRAM \$593,775

**SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)**

	FY 1995		FY 1996		FY 1997	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	51,436	846,297	60,732	838,368	59,593	857,018
TRAINING TRAVEL	18,413	55,717	16,720	43,382	13,893	42,739
OPERATIONAL TRAVEL BETWEEN GUY STATIONS	37,785	138,950	36,413	139,343	32,626	124,564
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	30,596	248,925	26,342	216,680	27,861	229,994
A/ SEPARATION TRAVEL	74,079	116,718	57,669	93,440	62,530	103,790
B/ TRAVEL OF ORGANIZED UNITS	3,865	18,156	3,132	20,940	2,844	19,167
C/ IPCOTS/OTEIP		0		0		1,699
NON-TEMPORARY STORAGE		11,321		9,618		9,663
TEMPORARY LODGING EXPENSE		9,837		8,930		8,641
TOTAL OBLIGATIONS	216,172	645,941	199,028	592,721	199,351	597,273
LESS REIMBURSABLES		2,558		3,900		3,900
TOTAL DIRECT OBLIGATIONS		643,383		589,221		593,773

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN
 B/ REFLECTS NUMBER OF FAMILY MOVES
 C/ ADJUSTMENT, REALIGNED IPCOTS/OTEIP FROM ODMN TO MPN.

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	
TRAVEL OF MILITARY MEMBERS A/									
MILEAGE AND PER DIEM	219,820	\$95,600	201,931	\$93,332	201,974	\$92,280			
MAC	21,690	12,970	19,301	12,033	19,204	12,399			
COMMERCIAL AIR	23,515	18,508	21,654	17,045	22,352	18,065			
TRAVEL OF DEPENDENTS (FAMILY)									
MILEAGE	63,123	46,067	54,564	39,095	54,587	38,869			
MAC	10,396	5,302	8,578	4,442	9,072	4,816			
COMMERCIAL AIR	10,114	4,052	8,262	3,342	8,737	3,596			
TRANSPORTATION OF HOUSEHOLD GOODS									
M TONS - MSC	68,388	369,269	63,351	334,479	68,600	334,487			
S TONS - MAC	8,136	(5,259)	7,306	(5,806)	7,805	(6,875)			
HOUSEHOLD GOODS LAND	113,199	(24,473)	103,778	(22,405)	102,412	(24,087)			
ITGBL	18,799	(240,849)	16,772	(218,688)	17,439	(211,766)			
COMMERCIAL AIR	4,640	(96,428)	4,048	(85,602)	4,206	(89,610)			
DISLOCATION ALLOWANCE	45,870	(2,260)	41,216	(1,978)	39,935	(2,149)			
TRAILER ALLOWANCE	382	44,701	315	40,900	315	40,814			
TRANSPORTATION OF POV'S	23,524	1,254	21,570	1,077	22,681	1,085			
NON-TEMPORARY STORAGE		17,036		18,676		21,630			
PORT HANDLING CHARGES		11,321		9,618		9,663			
TEMPORARY LODGING EXPENSE		10,004		9,732		9,431			
IPCOT/OTEIP B/		9,857		8,950		8,641			
TOTAL OBLIGATIONS		645,961		592,721		597,275			
LESS REIMBURSABLES		2,558		3,500		3,500			
TOTAL DIRECT OBLIGATIONS		\$643,383		\$589,221		\$593,775			

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN
B/ ADJUSTMENT, REALIGNED IPCOTS/OTEIP FROM OAHN TO MPN.

PROJECT: PERMANENT CHANGE OF STATION TRAVEL
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PART I - PURPOSE AND SCOPE
.....

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT CORPS AND MILITARY SEALIFT CORPS (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS. ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT CORPS (HTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHARGES FOR THE DEFENSE BUSINESS OPERATION FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 2.4% AND 1.0% EFFECTIVE 1 JANUARY 1996 AND 1997 RESPECTIVELY. AUTHORIZED PRICE CHARGES FOR COMMERCIAL AND DEFENSE BUSINESS OPERATION FUND SERVICES ARE ALSO INCLUDED.

(IN THOUSANDS OF DOLLARS)

PROJECT: S-A ACCESSION TRAVEL

-FY 1997 ESTIMATE \$57,018
-FY 1996 ESTIMATE \$58,368
-FY 1995 ACTUAL \$46,297

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND WROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY/ PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	4,175	\$612.66	\$2,538	4,643	\$663.52	\$3,082	4,519	\$662.29	\$2,993
(2) TRAVEL OF DEPENDENTS	1,108	530.44	588	1,253	546.24	684	1,221	549.44	671
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	3,629	2,497.99	9,065	4,247	2,585.36	10,961	4,099	2,564.56	10,512
(B) OVERSEAS			145			210			216
TOTAL (3)			9,210			11,191			10,728
(4) DISLOCATION ALLOWANCE	519	1,384.28	718	508	1,418.36	721	600	1,458.97	875
(5) TRAILER ALLOWANCE	3	3,462.12	10	3	3,531.36	11	3	3,609.05	11

(IN THOUSANDS OF DOLLARS)

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	244	3595.40	8145	325	3712.94	3238
(B) PORT HANDLING (MHC)	129	344.92	44	174	372.89	65
TOTAL (6)			189			303
(7) PORT HANDLING COSTS						
(MHC, M.TONS)	584	66.27	39	722	71.07	51
TOTAL OFFICERS			13,312			16,043
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	44,099	525.01	24,202	54,907	549.39	30,165
(2) TRAVEL OF DEPENDENTS	2,429	443.16	1,125	2,967	448.29	1,309
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/INCL	6,889	866.56	5,970	9,531	878.42	8,372
(B) OVERSEAS			176			237
TOTAL (3)			6,146			8,609
(4) DISLOCATION ALLOWANCE	80	777.51	62	102	796.65	81
(5) TRAILER ALLOWANCE	5	8,734.35	44	7	8,909.04	62
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	1,394	718.35	1,001	1,700	859.46	1,461
(B) PORT HANDLING (MHC)	342	373.49	128	425	397.90	169
TOTAL (6)			1,129			1,630
(7) PORT HANDLING COSTS						
(MHC, M.TONS)	217	51.11	11	293	57.58	17
TOTAL ENLISTED			32,719			41,953
OFFICER CANDIDATES						
(1) TRAVEL OF MILITARY MEMBER						
(A) AVIATION CADETS	30	533.33	16	0	0.00	0
(B) MIDSHIPMEN	1,132	220.85	250	1,160	315.12	372
TOTAL OFFICER CANDIDATES			266			372
TOTAL S-A			946,297			958,368

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE 842,759
-FY 1996 ESTIMATE 845,382
-FY 1995 ACTUAL 855,717

PROJECT: S-B TRAINING TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS COMUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OF MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT COMUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, WROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS COMUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT COMUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	6,901	8642.78	84,436	5,475	8659.62	83,611	4,933	8660.76	83,260
(2) TRAVEL OF DEPENDENTS	3,237	681.71	2,207	2,568	682.00	1,751	2,316	682.31	1,579
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	5,879	3,177.20	18,679	4,664	3,240.74	15,115	4,301	3,247.27	13,967
(B) OVERSEAS			269			220			202
TOTAL (3)			18,948			15,335			14,169
(4) DISLOCATION ALLOWANCE	5,791	1,384.28	8,016	4,594	1,418.36	6,516	4,133	1,458.97	6,030
(5) TRAILER ALLOWANCE	8	1,797.17	14	6	1,833.11	11	5	1,873.44	9

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
OFFICERS (Cont'd)						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) HSC	316	8486.48	251	8822.68	226	8900.67
(B) PORT HANDLING (MTHC)	182	356.17	144	380.73	130	346.66
TOTAL (6)		281		261		249
(7) PORT HANDLING COSTS						
(HMG, M.TONS)	287	51.04	228	54.87	205	51.13
TOTAL OFFICERS		33,917		27,498		23,306
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	11,512	560.59	9,245	575.31	8,962	576.18
(2) TRAVEL OF DEPENDENTS	3,537	487.89	2,841	487.95	2,754	488.03
(3) TRANSPORTATION OF HOUSEHOLD						
GOODS						
(A) LAND/ITCBL	5,504	1,800.54	4,421	1,836.55	4,286	1,840.83
(B) OVERSEAS		28		24		23
TOTAL (3)		9,938		8,163		7,915
(4) DISLOCATION ALLOWANCE	4,618	777.51	3,708	796.65	3,595	819.46
(5) TRAILER ALLOWANCE	12	2,723.75	10	2,778.22	10	2,839.34
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) HSC	62	648.51	50	777.18	49	857.95
(B) PORT HANDLING (MTHC)	61	254.69	33	252.08	32	234.94
TOTAL (6)		50		47		50
(7) PORT HANDLING COSTS						
(HMG, M.TONS)	259	29.62	208	31.84	202	29.68
TOTAL ENLISTED		21,800		17,894		17,453
TOTAL 5-8		555,717		545,382		542,759

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE \$124,364
-FY 1996 ESTIMATE \$139,343
-FY 1995 ACTUAL \$138,950

PROJECT: S-C OPERATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES;
(2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED;
AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE
INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED
PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD
GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO
TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G.,
COMUS TO COMUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE
CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED
ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED
PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	7,110	\$624.19	\$4,438	6,991	\$640.42	\$4,477	6,551	\$642.99	\$4,212
(2) TRAVEL OF DEPENDENTS	3,696	\$28.57	3,062	3,634	\$29.23	3,013	3,405	\$29.93	2,826
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	6,543	4,408.19	28,843	6,710	4,488.29	30,116	6,153	4,503.77	27,712
(B) OVERSEAS			792			815			780
TOTAL (3)			29,635			30,931			28,492
(4) DISLOCATION ALLOWANCE	4,688	1,384.28	6,490	4,609	1,418.36	6,537	4,313	1,458.97	6,293
(5) TRAILER ALLOWANCE	7	3,316.41	23	7	3,382.74	24	7	3,457.16	24

(IN THOUSANDS OF DOLLARS)

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) HSC	382	8741.03	8283	376	8888.05	8334	352	8976.85	8343
(B) PORT HANDLING (HMC)	278	380.60	106	276	409.15	112	257	373.98	96
TOTAL (6)			389			446			439
(7) PORT HANDLING COSTS (HMG, H.TONS)	724	72.84	53	712	78.30	56	667	71.36	48
TOTAL OFFICERS			44,090			45,484			42,334
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	30,673	595.58	18,269	29,422	611.13	17,981	26,073	616.41	16,021
(2) TRAVEL OF DEPENDENTS	12,081	525.86	6,353	11,588	527.02	6,107	10,270	528.24	5,425
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/11CBL	16,642	3,596.56	59,854	16,223	3,648.05	59,516	13,987	3,678.06	51,445
(B) OVERSEAS			453			456			413
TOTAL (3)			60,309			59,970			51,858
(4) DISLOCATION ALLOWANCE	11,778	777.51	9,158	11,297	796.65	9,000	10,812	819.46	8,204
(5) TRAILER ALLOWANCE	110	3,381.74	372	106	3,449.37	366	94	3,525.26	331
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) HSC	247	836.11	207	237	1,002.00	237	210	1,100.10	231
(B) PORT HANDLING (HMC)	194	319.54	62	186	343.51	64	163	313.86	52
TOTAL (6)			269			301			283
(7) PORT HANDLING COSTS (HMG, H.TONS)	1,492	87.06	130	1,431	93.58	134	1,268	83.30	108
TOTAL ENLISTED			94,860			93,859			82,230
TOTAL S-C			8138,950			8139,343			8124,564

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE \$229,994
-FY 1996 ESTIMATE \$214,680
-FY 1995 ACTUAL \$248,925

PROJECT: S-D ROTATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	4,523	\$1,586.16	\$7,174	3,767	\$1,624.55	\$6,120	4,167	\$1,642.64	\$6,845
(2) TRAVEL OF DEPENDENTS	2,756	2,774.33	7,646	2,295	2,391.76	5,489	2,539	2,369.13	6,015
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	8,455	3,308.81	27,976	6,469	3,375.36	21,835	7,156	3,384.00	24,216
(B) OVERSEAS			7,080			6,156			6,949
TOTAL (3)			35,056			27,991			31,165
(4) DISLOCATION ALLOWANCE	3,364	1,304.28	4,657	2,802	1,418.36	3,974	3,093	1,458.97	4,513
(5) TRAILER ALLOWANCE	6	4,783.14	29	5	4,878.80	24	6	4,986.14	30

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Con'd)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	3,289	9781.99	32,572	2,739	9937.14	32,567	3,030	31,020.89	33,093
(B) PORT HANDLING (HMC)	2,172	412.43	896	1,809	443.36	802	2,091	403.88	808
TOTAL (6)			3,468			3,369			3,901
(7) PORT HANDLING COSTS (HMC, M.TONS)	8,355	59.63	498	6,959	64.11	446	7,697	58.42	450
TOTAL OFFICERS			58,528			47,413			52,919
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	26,071	1135.07	29,592	22,575	1163.06	26,256	23,696	1178.64	27,927
(2) TRAVEL OF DEPENDENTS	11,748	2091.03	24,408	10,190	2039.46	20,741	10,695	2008.50	21,481
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITCBL	37,643	2,404.26	90,556	31,538	2,433.60	77,384	33,102	2,459.87	81,427
(B) OVERSEAS			19,193			17,581			18,962
TOTAL (3)			109,749			94,965			100,389
(4) DISLOCATION ALLOWANCE	12,423	777.51	9,659	10,758	796.63	8,570	11,291	819.46	9,253
(5) TRAILER ALLOWANCE	19	4,753.88	90	17	4,848.93	82	17	4,953.63	84
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	14,380	722.34	10,387	12,451	845.63	10,778	13,049	942.74	12,321
(B) PORT HANDLING (HMC)	9,804	377.25	3,699	8,490	405.34	3,443	8,910	369.54	3,293
TOTAL (6)			14,086			14,221			15,614
(7) PORT HANDLING COSTS (HMC, M.TONS)	46,356	56.37	2,613	40,140	60.60	2,432	42,130	55.24	2,327
TOTAL ENLISTED			190,397			167,267			177,073
TOTAL 5-D			3248,925			3214,680			3229,994

(IN THOUSANDS OF DOLLARS)

PROJECT: S-E SEPARATION TRAVEL
.....

-FY 1997 ESTIMATE \$103,790
-FY 1996 ESTIMATE \$95,440
-FY 1995 ACTUAL \$116,718

PART I - PURPOSE AND SCOPE
.....

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
OFFICERS:	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) TRAVEL OF MILITARY MEMBER	6,351	\$462.84	4,666	\$544.85	6,227	\$503.69
(2) TRAVEL OF DEPENDENTS	3,466	404.65	2,525	410.58	3,368	411.89
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITCBL	4,667	3,336.92	3,710	3,418.79	4,282	3,429.81
(B) OVERSEAS		15,573		1,404		1,983
TOTAL (3)		16,928		14,088		16,669
(4) DISLOCATION ALLOWANCE	0	0.00	0	0.00	0	0.00
(5) TRAILER ALLOWANCE	27	2,384.57	19	2,432.26	25	2,485.77

(IN THOUSANDS OF DOLLARS)

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
OFFICERS (Cont'd)						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	363	2438.05	323	3757.96	708	2830.96
(B) PORT HANDLING (MTRC)	373	346.52	351	381.68	676	348.66
TOTAL (6)		475		530		753
(7) PORT HANDLING COSTS						
(HMG, M.TONS)	6,786	51.07	6,692	55.69	9,064	50.59
TOTAL OFFICERS		22,156		18,616		22,668
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	67,431	314.80	52,662	346.23	56,046	345.09
(2) TRAVEL OF DEPENDENTS	15,180	304.51	11,350	308.62	12,292	309.09
(3) TRANSPORTATION OF HOUSEHOLD GOODS	32,040	2,019.48	29,382	1,936.51	26,649	1,941.79
(A) LAND/INCOL		64,576		49,152		51,747
(B) OVERSEAS		1,668		2,493		2,758
TOTAL (3)		66,244		51,645		54,505
(4) DISLOCATION ALLOWANCE	0	0.00	0	0.00	0	0.00
(5) TRAILER ALLOWANCE	179	3,071.76	131	3,133.17	199	3,202.10
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	1,659	703.24	2,239	838.64	2,383	919.21
(B) PORT HANDLING (MTRC)	1,068	323.19	1,476	340.92	1,571	310.57
TOTAL (6)		1,512		2,381		2,678
(7) PORT HANDLING COSTS						
(HMG, M.TONS)	5,573	57.67	8,372	58.69	8,910	53.32
TOTAL ENLISTED		94,475		76,721		81,243
OFFICER CANDIDATES						
(1) TRAVEL OF MILITARY MEMBER						
(A) AVIATION CADETS	7	1000.00	0	0.00	0	0.00
(B) MIDSHIPMEN	290	275.86	341	307.15	257	307.15
TOTAL OFFICER CANDIDATES		87		105		79
TOTAL 5-E		3116,718		895,440		9103,790

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS

-FY 1997 ESTIMATE \$19,147
-FY 1996 ESTIMATE \$20,940
-FY 1995 ACTUAL \$18,156

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, COMUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, COMUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	960	9475.56	9457	678	9461.40	8313	743	8502.34	8373
(2) TRAVEL OF DEPENDENTS	467	430.40	201	330	443.89	167	361	423.63	133
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITCBL	1,150	1,290.73	1,484	953	1,410.93	1,345	1,387	1,327.39	1,841
(B) OVERSEAS			175			106			169
TOTAL (3)			1,659			1,451			2,010
(4) DISLOCATION ALLOWANCE	537	1,384.28	743	470	1,418.36	667	505	1,458.97	737
(5) TRAILER ALLOWANCE	1	641.11	1	1	653.93	1	1	668.32	1

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	216	8456.18	8140	124	8794.21	998	179	8859.54	8134
(B) PORT HANDLING (NIMC)	215	205.59	44	128	219.40	28	177	203.68	96
TOTAL (6)			184			126			190
(7) PORT HANDLING COSTS (HHG, M.TONS)	1,166	96.12	64	637	60.33	38	969	54.98	53
TOTAL OFFICERS			3,309			2,743			3,517
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	6,553	739.65	4,978	5,377	712.81	3,833	4,725	715.40	3,380
(2) TRAVEL OF DEPENDENTS	3,398	993.21	1,880	2,822	937.90	1,573	2,483	957.93	1,385
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	2,933	1,432.28	4,791	6,698	1,443.21	9,667	5,418	1,451.72	7,845
(B) OVERSEAS			656			687			433
TOTAL (3)			5,447			10,154			8,298
(4) DISLOCATION ALLOWANCE	2,872	777.51	1,611	2,369	794.65	1,887	2,321	819.44	1,902
(5) TRAILER ALLOWANCE	6	4,438.94	19	3	4,731.72	16	3	4,833.82	15
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	793	668.41	530	554	808.47	443	477	877.38	419
(B) PORT HANDLING (NIMC)	968	214.98	208	712	229.66	163	618	208.86	129
TOTAL (6)			738			606			548
(7) PORT HANDLING COSTS (HHG, M.TONS)	1,587	109.87	174	1,106	117.66	130	952	107.20	102
TOTAL ENLISTED			14,847			18,197			15,430
TOTAL 5-F			818,156			820,940			819,147

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE \$1,105
 -FY 1996 ESTIMATE 90
 -FY 1995 ACTUAL 90

PROJECT: 5 IN-PLACE CONSECUTIVE OVERSEAS TOUR (IPCOT)

PART I - PURPOSE AND SCOPE

COVERS THE COST OF MEMBERS/DEPENDENTS TRAVEL IN CONNECTION WITH LEAVE TAKEN BETWEEN CONSECUTIVE IN-PLACE OVERSEAS DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS ENTITLEMENT IS FOR IN-PLACE CONSECUTIVE OVERSEAS TOUR LEAVE TRAVEL AND TRANSPORTATION ALLOWANCES FOR THE MEMBER AND COMMAND SPONSORED DEPENDENTS WHO ARE AUTHORIZED TO AND ACCOMPANY THE MEMBER AT THE DUTY STATIONS. STARTING IN FY 1997, FUNDING FOR IPCOT TRANSFERRED FROM OLM,N TO THE MILITARY PERSONNEL, NAVY APPROPRIATION. IPCOT FUNDING FOR FY 1995 AND FY 1996 IS DISPLAYED IN THE OLM,N BUDGET EXHIBITS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS			90			90	109	81,142.29	8,126
ENLISTED			90			90	858	1,142.83	9981
TOTAL 5			90			90	967		81,105

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE 8594
-FY 1996 ESTIMATE 80
-FY 1995 ACTUAL 90

PROJECT: 3 OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTIEP)

PART I - PURPOSE AND SCOPE

THE OTIEP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE THE CONTINENTAL UNITED STATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARCATION AND RETURN DURING THE PERIOD OF THE EXTENSION. STARTING IN FY 1997, OTIEP TRANSFERRED FROM ODA, N TO THE MILITARY PERSONNEL, NAVY APPROPRIATION. OTIEP FUNDING FOR FY 1995 AND FY 1996 IS DISPLAYED IN THE ODA, N BUDGET EXHIBITS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED			80			80	396	81,500.00	8594
TOTAL \$			80			80	396		8594

(IN THOUSANDS OF DOLLARS)

PROJECT: S-G MONETEMPORARY STORAGE
.....
-FY 1997 ESTIMATE \$9,663
-FY 1996 ESTIMATE \$9,618
-FY 1995 ACTUAL \$11,321

PART I - PURPOSE AND SCOPE
.....

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
MONETEMPORARY STORAGE			\$11,321			\$9,618			\$9,663
									
TOTAL S-G			\$11,321			\$9,618			\$9,663
									

(IN THOUSANDS OF DOLLARS)

PROJECT: S-H TEMPORARY LODGING EXPENSE

-FY 1997 ESTIMATE 88,641
-FY 1996 ESTIMATE 88,950
-FY 1995 ACTUAL 89,857

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 U.S.C. 4040. LIMITED TO FIVE DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	MEMBER	RATE	AMOUNT	MEMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			89,857			88,641
TOTAL S-H			9,857			8,641
TOTAL OBLIGATIONS			645,941			597,275
LESS REIMBURSABLE OBLIGATIONS			2,558			3,500
TOTAL DIRECT OBLIGATIONS			843,383			859,775

OTHER MILITARY PERSONNEL COSTS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1996 DIRECT PROGRAM.....	9128,070
INCREASES:	
APPREHENSION OF DESERTERS.....	31
-INCREASE DUE TO COST GROWTH.....	
DEATH GRATUITY.....	336
-INCREASE DUE TO ANTICIPATED HIGHER AVERAGE OF DEATHS.....	
UNEMPLOYMENT COMPENSATION.....	11,181
-INCREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS AND RATES ACCORDING TO DEPT OF LABOR FORMULA.....	
EDUCATIONAL BENEFITS.....	4,776
-INCREASE IN PROGRAM RATES PROVIDED BY BOARD OF ACTUARIES.....	6,606
-DECREASE IN NUMBER OF PARTICIPANTS.....	-1,830
TOTAL INCREASES	16,324
DECREASES:	
INTEREST ON SAVINGS DEPOSITS.....	-10
-DECREASE IN NUMBER OF PARTICIPANTS.....	
SURVIVORS' BENEFITS.....	-500
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS.....	
TOTAL DECREASES	-510
FY 1996 DIRECT PROGRAM.....	143,884

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE 804
-FY 1996 ESTIMATE 773
-FY 1995 ACTUAL 731

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,
ABSENTEES, AND ESCAPED MILITARY PRISONERS
.....

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEGUARDING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995	FY 1996	FY 1997
.....			
APPREHENSION	8731	8773	8804
.....			
TOTAL 6-A	8731	8773	8804
.....			

(IN THOUSANDS OF DOLLARS)

810
820
823

-FY 1997 ESTIMATE
-FY 1996 ESTIMATE
-FY 1995 ACTUAL

PROJECT: 6-B INTEREST ON SAVINGS DEPOSIT
.....

PART I - PURPOSE AND SCOPE
.....

FUNDS ARE REQUESTED TO PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.
PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATIONS ALLOWING MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	DATE	AMOUNT	NUMBER	DATE	AMOUNT	NUMBER	DATE	AMOUNT
INTEREST			823			820			810
									
TOTAL 6-B			23			20			10
									

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES
.....

-FY 1997 ESTIMATE \$1,830
-FY 1996 ESTIMATE \$1,494
-FY 1993 ACTUAL \$1,728

PART I - PURPOSE AND SCOPE
.....

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED
.....

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS	31	\$6,000.00	18	\$6,000.00	34	\$6,000.00
ENLISTED	256	6,000.00	230	6,000.00	265	6,000.00
MIDSHIPMEN	1	6,000.00	1	6,000.00	4	6,000.00
TOTAL 6-C	288		249		303	
		\$1,728		\$1,494		\$1,830
						

(IN THOUSANDS OF DOLLARS)

-FY 1997 ESTIMATE \$109,795
-FY 1996 ESTIMATE \$98,616
-FY 1995 ACTUAL \$111,509

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,
PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE, AS AMENDED BY SECTION 301, P.L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHENUPON INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARSHNESS, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED). THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
UNEMPLOYMENT COMPENSATION	33,295	3,351.56	\$111,509	29,056	3,393.95	\$98,616	31,406	3,496.01	\$109,795
TOTAL 6-D			\$111,509			\$98,616			\$109,795

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS

-FY 1997 ESTIMATE 83,700
-FY 1996 ESTIMATE 84,200
-FY 1995 ACTUAL 85,502

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT. 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			85,502			84,200			83,700
									
TOTAL 6-E			85,502			84,200			83,700
									

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 1997	ESTIMATE	\$27,473
-FY 1996	ESTIMATE	\$22,697
-FY 1995	ACTUAL	\$23,811

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERGRADUATE OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPOWFOF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-22 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APITUODE CATEGORY I OR II (ASVAB AFQT 65 TO 99) WITH A HIGH SCHOOL DIPLOMA. THEY ARE REQUIRED TO ENLIST FOR A MINIMUM OF FOUR YEARS ACTIVE DUTY TO INCLUDE "A" SCHOOL AND A TOTAL 8 YEARS MILITARY SERVICE OBLIGATION. ENROLLMENT IN THE NAVY COLLEGE FUND IS ALSO REQUIRED. PERSONNEL EXISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DCO EDUCATIONAL BENEFITS FUND.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
NAVY COLLEGE						
FUND PROGRAM						
(4 YEAR COMMITMENT)	6,205	\$2,110.00	5,901	\$1,554.00	4,839	\$2,080.00
(3 YEAR COMMITMENT)	2,805	\$2,368.00	5,066	\$2,098.00	5,000	\$2,180.00
MONTGOMERY GI BILL						
a. INVOLUNTARY SEPARATION		2982		2857		4390
b. VSI/SSB		0		0		0
c. AMORTIZATION (UNFUNDED LIABILITY)		1094		0		2118
TOTAL		4076		2857		6508
TOTAL 6-F		\$23,811		\$22,697		\$27,473

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-G ADOPTION EXPENSES

-FY 1997 ESTIMATE 8272
-FY 1996 ESTIMATE 8272
-FY 1995 ACTUAL 8318

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
ADOPTION EXPENSES		AMOUNT		AMOUNT		AMOUNT
		8318		8272		8272
TOTAL 6-G		318		272		272
TOTAL OBLIGATIONS		143,722		128,070		143,884
LESS REIMBURSABLE OBLIGATIONS		0		0		0
TOTAL DIRECT OBLIGATIONS		8163,722		8128,070		8143,884

SECTION 5
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END STRENGTH)

	FY 1995			FY 1996			FY 1997		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ASSIGNED OUTSIDE DOD:									
NON-REIMBURSABLE PERSONNEL:									
EXECUTIVE OFFICE OF THE PRESIDENT	9	8	17	7	8	15	7	8	15
OFFICE OF THE VICE PRESIDENT	0	10	10	0	10	10	0	10	10
STATE DEPARTMENT	5	1	6	6	1	7	6	1	7
STATE DEPT (U.M. TRUCE SUPERVISION)	8	0	8	8	0	8	8	0	8
JUSTICE DEPARTMENT	1	0	1	1	0	1	1	0	1
ENERGY DEPARTMENT	8	0	8	8	0	8	8	0	8
NAT'L DRUG INTERDICTION PROGRAM	35	13	48	35	20	55	35	20	55
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	3	3	6	3	3	6	3	3	6
DEPT OF TRANSP (COAST GUARD)	1	0	1	1	0	1	1	0	1
SUB-TOTAL NON-REIMBURSABLE PROGRAM	70	35	105	69	42	111	42	22	64
REIMBURSABLE PERSONNEL:									
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	0	0	0
ARMS CONT'L & DISARMAMENT AGENCY	6	0	6	5	0	5	5	0	5
STATE DEPARTMENT	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	4	0	4	4	0	4	4	0	4
DEPT OF TRANSP (COAST GUARD)	36	0	36	38	0	38	38	0	38
DEPT OF TRANSP (MERCHANT MARINE ACADE)	2	1	3	2	1	3	2	1	3
NASA	23	0	23	16	0	16	16	0	16
OFFICE OF PHYSICIAN TO CONGRESS	4	8	12	4	10	14	3	10	13
CLASSIFIED ACTIVITIES	5	7	12	11	5	16	11	5	16
ENERGY DEPARTMENT (DOE)	3	0	3	3	0	3	3	0	3
DEPARTMENT OF COMMERCE	0	0	0	0	0	0	0	0	0
SUB-TOTAL REIMBURSABLE PERSONNEL	83	16	99	85	16	101	84	16	100
TOTAL OUTSIDE DOD	153	51	204	154	58	212	126	38	164
ASSIGNED TO DOD ACTIVITIES:									
REIMBURSABLE PERSONNEL:									
DEFENSE BUSINESS OPERATING FUND:									
DBOF - NAVY	1178	3119	4297	1166	2899	4065	1126	2812	3938
DBOF - DEFENSE	205	367	572	274	199	473	279	213	492
DBOF - TOTAL	1383	3486	4869	1440	3098	4538	1405	3025	4430
STATE DEPARTMENT (CB'S)	1	89	90	1	103	104	1	103	104
NATIONAL SCIENCE FOUNDATION	95	502	597	92	537	629	85	420	505
FOREIGN MILITARY SALES	77	167	244	113	191	304	113	191	304
SUB-TOTAL DOD REIMBURSABLE PERSONNEL	1556	4244	5800	1646	3929	5575	1604	3739	5343
TOTAL NON-REIMBURSABLE PERSONNEL	70	35	105	69	42	111	42	22	64
TOTAL REIMBURSABLE PERSONNEL	1639	4260	5899	1731	3945	5686	1688	3755	5443
GRAND TOTAL	1709	4295	6004	1800	3987	5787	1730	3777	5507

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(in thousands of dollars)

	FY 1995	FY 1996	FY 1997
MEDICAL:			
.....	0	0	0
.....			
OTHER NON-STRENGTH RELATED:	100	100	40,960
.....			
OTHER MILITARY COSTS	100	100	40,960
STRENGTH RELATED:	255,684	244,179	234,397
.....			
OFFICERS	128,719	118,353	122,030
BASIC PAY	(76,380)	(76,273)	(84,632)
RETIRED PAY ACCRUAL	(27,110)	(25,094)	(25,989)
ENLISTED	119,125	117,428	101,824
BASIC PAY	(72,379)	(77,129)	(69,169)
RETIRED PAY ACCRUAL	(25,640)	(25,376)	(20,860)
SUBSISTENCE: (BAS)	5,282	6,901	6,043
PCS TRAVEL	2,558	3,500	3,500
TOTAL PROGRAM	255,784	244,279	273,357

March 1998

REIMBURSABLES FOR FY 1997 BUDGET ESTIMATES

UIC	NAVY ACTIVITIES	FY 1995				FY 1996				FY 1997			
		E/S		TOTAL		E/S		TOTAL		E/S		TOTAL	
		OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL
	DEPOT MAINTENANCE - SHIPYARDS												
00102	PORTSMOUTH, NH	228	270	496	8,061	184	69	253	14,801	163	66	231	14,310
00151	PHILADELPHIA	30	41	71	1,141	37	24	61	3,064	35	20	55	3,128
00181	NORFOLK	14	26	40	681	0	0	0	0	0	0	0	0
00191	CHARLESTON	40	45	85	1,422	48	19	67	3,667	48	23	71	4,169
00221	MARE ISLAND	29	18	45	501	0	0	0	0	0	0	0	0
00251	PUGET SOUND	18	5	21	702	0	0	0	0	0	0	0	0
00311	PEARL HARBOR	49	121	170	1,562	45	10	55	3,859	45	10	55	3,925
60258	LONG BEACH	31	13	44	1,000	35	15	50	2,860	35	15	50	3,068
		17	3	20	1,032	19	1	20	1,411	0	0	0	0
	DEPOT MAINTENANCE AVIATION (NAOI)												
65665	ALAMEDA	48	59	105	6,267	31	32	63	5,791	33	30	63	5,509
65686	JACKSONVILLE	6	10	16	1,428	0	0	0	1,321	0	0	0	0
65687	NORFOLK	13	16	29	1,368	16	15	31	1,565	19	15	34	1,648
65688	NORTH ISLAND	8	15	24	1,351	0	0	0	1,278	0	0	0	0
65689	PENSACOLA	12	16	28	1,813	15	17	32	1,969	14	15	29	1,961
		8	2	8	531	0	0	0	0	0	0	0	0
	DEPOT MAINTENANCE ORDNANCE (WPNSTA)												
00109	YORKTOWN	48	603	651	11,771	56	757	816	23,682	64	661	715	18,964
00183	CHARLESTON	9	193	202	4,039	27	218	246	10,564	36	277	313	8,649
60036	CONCORD	7	70	77	2,960	8	44	52	0	0	0	0	0
60478	EARLE	8	123	131	1,474	3	193	196	0	0	0	0	0
60701	SEAL BEACH	3	46	49	185	2	36	40	0	0	0	0	0
66963	NOC INDIAN HEAD	9	156	165	3,433	16	263	281	12,508	26	374	400	10,118
		12	15	27		1	0	1	0	0	0	0	0
	BASE SUPPORT (PWCS)												
00167	NORFOLK	105	3	108	7,363	101	0	101	8,818	108	0	108	7,478
62395	GUAM	18	0	18	1,118	17	0	17	1,127	17	0	17	1,167
62755	PEARL HARBOR	10	2	12	736	8	0	8	528	10	0	10	651
63367	SAN DIEGO	14	1	15	962	15	0	15	977	15	0	15	1,024
65113	GREAT LAKES	13	0	13	892	12	0	12	787	13	0	13	903
65114	PENSACOLA	10	0	10	798	11	0	11	858	11	0	11	756
65115	YOKOSUKA	10	0	10	834	10	0	10	815	10	0	10	875
66378	SAN FRANCISCO	9	0	9	878	9	0	9	808	9	0	9	845
66925	WASHINGTON	7	0	7	460	3	0	3	242	5	0	5	338
66931	JACKSONVILLE	9	0	9	835	9	0	9	805	11	0	11	818
		7	0	7	482	7	0	7	481	7	0	7	489
	TRANSPORTATION												
00033	COMSC	157	694	1,051	33,700	165	1,061	1,216	36,337	180	1,097	1,247	39,728

March 1986

REIMBURSABLES FOR FY 1987 BUDGET ESTIMATES

UIC	NAVY ACTIVITIES	FY 1985				FY 1986				FY 1987			
		E/S		TOTAL		E/S		TOTAL		E/S		TOTAL	
		OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL
	RESEARCH & DEVELOPMENT ACTIVITIES	314	869	1,183	80,868	366	918	1,004	45,759	378	909	985	49,023
00173	NRL	15	46	61	2,100	15	60	95	3,139	19	55	74	2,907
88305	NCEL	8	8	16	603	14	0	14	268	4	0	4	308
	NSWC	113	308	422	17,983	128	291	377	10,362	118	245	361	18,122
00184	CRANE	5	15	20	1,443	10	28	38	1,390	10	28	38	1,700
00167	CARDEROCK DIV	23	42	65	2,632	27	12	39	2,749	20	10	30	1,883
00174	INDIAN HEAD	12	23	35	843	12	4	16	690	6	6	14	848
80921	WHITE OAK (DAHLGREN)	39	100	139	3,478	40	80	120	4,757	41	80	121	5,315
81331	CR'S PANAMA CITY			0	2,823	0	0	0	0	0	0	0	0
83394	PORT HUENEME	34	128	163	0,703	37	128	165	0,778	37	128	157	0,378
	NUWC	28	147	175	0,854	29	70	99	4,684	24	30	54	2,861
00753	KEYPORT	12	121	133	3,177	7	42	49	2,342	5	2	7	454
88804	NEWPORT	16	26	42	3,677	18	28	44	2,342	19	28	47	2,407
	NAWC	82	278	371	28,888	137	156	293	14,718	143	238	382	17,485
00183	NAWCACDIV	41	103	144	19,241	82	72	134	8,802	85	169	233	9,830
88335	INDIANAPOLIS	7	11	18	787	8	8	17	898	8	8	17	880
00421	LAKEHURST	11	38	49	2,854	17	43	60	2,170	21	43	64	2,770
82289	PATUXENT RIVER	6	41	47	10,211	37	6	43	2,307	38	118	152	8,180
	WARMINSTER	17	13	30	3,389	0	14	14	1,829	0	0	0	0
80530	NAWCWPNDIV	51	178	227	7,825	75	84	159	7,914	78	71	149	7,835
83128/0492A	CHINA LAKE	5	60	65	2,094	28	82	90	4,094	32	48	81	2,453
& 68835	POINT MUGU	48	118	162	5,531	47	22	69	3,820	48	22	69	3,180
	NCOOSC	56	80	136	8,700	71	81	132	8,578	70	40	110	8,388
00387	INFORMATION SERVICES	32	75	107	11,786	48	32	78	8,113	40	18	58	3,371
68142/70278	FMSO	0	0	0	1,287	14	0	14	1,448	18	0	18	1,447
	NCTC	32	75	107	10,498	32	32	64	3,665	22	18	40	1,924
	COMNAVSUPSYSCOM	250	348	598	23,880	184	340	524	21,835	182	338	521	22,108
00189	LOGISTICS SUPPORT ACTIVITIES	44	0	44	9,381	44	111	155	18,050	0	0	0	0
00104	SUPPLY MANAGEMENT	208	348	552	14,500	150	229	379	5,865	182	338	521	22,108
	TOTAL NAVY DBOF	1,178	3,119	4,297	183,884	1,188	2,889	4,065	158,548	1,128	2,812	3,836	153,480

REIMBURSABLES FOR FY 1997 BUDGET ESTIMATES

UIC	NAVY ACTIVITIES	FY 1995				FY 1996				FY 1997			
		E/S		TOTAL		E/S		TOTAL		E/S		TOTAL	
		OFF	ENL	ENL	TOTAL	OFF	ENL	ENL	TOTAL	OFF	ENL	ENL	TOTAL
					\$000				\$000				\$000
	DEFENSE AGENCIES												
35379	DISA	205	367	572	37,344	274	199	473	30,800	279	213	492	29,838
48786	DECA	32	18	48	1,920	3	28	29	1,000	3	23	26	700
49371	JLSC	0	185	185	10,954	0	1	1	3,000	0	1	1	36
	USTRANSCOM	5	1	6	546	5	1	6	400	5	1	6	500
	MSC-T	79	127	206	12,263	125	149	274	16,100	133	166	299	16,800
70033	USTC	0	0	0	0	0	0	0	0	41	23	64	5,300
47081	MTMC	44	25	69	5,000	84	32	116	4,713	51	26	77	5,200
48436	DEFCURSVCB	21	0	21	1,863	27	0	27	1,870	27	0	27	2,000
65580	DLA	14	102	116	5,400	14	117	131	9,518	14	117	131	4,300
65396	DFAS	78	12	90	10,361	129	14	140	9,000	120	14	134	9,300
68927		11	16	27	1,300	15	8	23	1,400	18	8	26	1,500
	-- TOTAL DBOF	1,363	3,486	4,869	201,208	1,440	3,086	4,536	189,648	1,405	3,025	4,430	184,328
	-- FOREIGN MILITARY SALES (FMS)	77	167	244	18,444	113	181	304	19,328	113	181	304	14,708
	-- OTHER GOVT AGENCIES (OGA)	179	607	786	36,132	178	656	834	44,907	170	839	709	37,429
90460700018	DEPT OF ENERGY, DIR NAVPETRES	3	0	3	254	3	0	3	274	3	0	3	272
41357	OFF OF ATTENDING PHYSICIANS	4	8	12	899	6	10	16	1,042	8	10	15	993
65948095889	NSF (OPER DEEP-FREEZE)	95	502	597	25,860	92	537	629	31,794	86	420	506	24,084
55281	DEPT OF ENERGY, MILITARY APPL	0	0	0	0	0	0	0	0	0	0	0	0
64092	USCG, FAA, MERMARACADEMY	42	1	43	3,209	44	1	45	3,871	44	1	45	3,778
D0001	ARMS CONTROL & DISARMAMENT	6	0	6	673	5	0	5	524	5	0	5	521
64122	NASA	23	0	23	2,342	16	0	16	1,116	16	0	16	1,704
65498	DEPART OF STATE-SEABEES	1	89	90	4,057	1	103	104	4,825	1	103	104	4,751
64688/44858/	OTHER AGENCY (CIA)	5	7	12	838	11	5	16	1,301	11	5	16	1,348
65884					0				0				40,860
	SALES OF MEALS - BULK SUBSISTENCE												
	TOTAL ANTICIPATED REIMB FY-98/97 BUDGET	1,638	4,280	5,899	255,764	1,731	3,845	5,676	244,279	1,688	3,758	5,443	277,323
	VARIANCE	0	0	0	0	0	0	0	0	0	0	0	-1,868
	TOTAL ACCEPTANCES NOT RECEIVED	1,638	4,280	5,899	255,764	1,731	3,845	5,676	244,279	1,688	3,758	5,443	275,357