

DEPARTMENT OF THE NAVY
FY 1997 BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES
MARCH 1996

RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997

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RESERVE PERSONNEL, NAVY

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SECTION 1-SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1995 (Actual)	FY 1996 (Estimate)*	FY 1997 (Estimate)*
DIRECT PROGRAM			
Unit and Individual Training	\$510,350	\$521,461	\$517,522
Other Training and Support	903,220	857,962	868,784
TOTAL Direct Program	\$1,413,570	\$1,379,423	\$1,386,306
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$8,412	\$4,240	\$5,701
Other Training and Support	1	1	1
TOTAL Reimbursable Program	\$8,413	\$4,241	\$5,702
Unit and Individual Training	\$518,762	\$525,701	\$523,223
Other Training and Support	903,221	857,963	868,785
TOTAL Program	\$1,421,983	\$1,383,664	\$1,392,008
* FY 1996 and FY 1997 include additional Funding for Contingency Operations		\$3,900	\$1,700

SECTION 2 - INTRODUCTION
RESERVE PERSONNEL , NAVY

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
 - b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
 - c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
 - d. Improve retention, increase reenlistments and optimize prior service enlistments.
 - e. Maintain extensive contributory support of the active forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of active forces, and counterdrug operations.
- The FY 1996 Reserve Personnel, Navy budget of \$1,379,423 thousand will support a Selected Reserve End Strength of 98,894 personnel in a paid status. In order to maintain a consistently high level of Reserve Contributory support of the active forces, a \$20M reprogramming from the O&MNR appropriation to RPN has been requested for FY 1996.

The FY 1997 Reserve Personnel, Navy budget of \$1,386,306 thousand will support a Selected Reserve End Strength of 95,941 personnel in a paid status.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1995 (Actual)		FY 1996 (ESTIMATE)		FY 1997 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	18,748	18,920	18,883	18,845	18,566	18,286
Pay Group A - Enlisted	48	14	65,083	64,130	63,215	62,300	61,650	60,999
Subtotal Pay Group A			83,831	83,050	82,098	81,145	80,216	79,285
Pay Group B-IMA - Officers		14	201	0	0	0	0	0
Pay Group B-IMA - Enlisted		14	15	0	0	0	0	0
Subtotal Pay Group B-IMA			216	0	0	0	0	0
Pay Group F - Officers			1	1	0	0	0	0
Pay Group F - Enlisted			144	12	212	198	273	150
Subtotal Pay Group F			145	13	212	198	273	150
Pay Group P - Enlisted			1	0	0	0	0	0
Subtotal Pay Group P			1	0	0	0	0	0
Subtotal Paid Drill/ Individual Training			84,193	83,063	82,310	81,343	80,489	79,435

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN : STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1995 (Actual)		FY 1996 (ESTIMATE)		FY 1997 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Full-time Active Duty								
Officers			1,888	1,849	1,809	1,880	1,808	1,809
Enlisted			16,140	15,685	15,597	15,671	15,091	14,697
Subtotal Full-time			18,028	17,534	17,406	17,551	16,899	16,506
Total Selected Reserve			102,221	100,597	99,716	98,894	97,388	95,941
Pre-trained Personnel								
Individual Ready Reserve								
Officers			21,180	21,180	22,750	22,750	24,600	24,600
Enlisted			145,579	145,579	156,250	156,250	169,400	169,400
Subtotal Pre-trained Personnel			166,759	166,759	179,000	179,000	194,000	194,000
Total Naval Reserve			268,980	267,356	278,716	277,894	291,388	289,941

RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1995			FY 1996			FY 1997		
	AVG	END		AVG	END		AVG	END	
OFFICERS									
O-8	1	1	Rear Admiral	1	1		1	1	
O-7	2	2	Rear Admiral	2	2		2	2	
O-6	171	158	Captain	150	141		147	152	
O-5	485	518	Commander	532	516		521	492	
O-4	746	708	Lt. Commander	696	705		642	653	
O-3	454	446	Lieutenant	415	502		483	497	
O-2	12	12	Lieutenant (JG)	10	10		9	9	
O-1	12	1	Ensign	0	0		0	0	
W-4	4	2		2	2		2	2	
W-3	1	1		1	1		1	1	
W-2	0	0		0	0		0	0	
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	1888	1849		1809	1880		1808	1809	

ENLISTED									
E-9	160	172		164	172		170	172	
E-8	349	375		349	350		358	360	
E-7	1777	1757		1625	1700		1635	1600	
E-6	5012	4681		4628	4290		4163	4100	
E-5	4878	4899		4728	4625		4425	4200	
E-4	2227	2781		1883	2150		1967	2000	
E-3	887	23		911	787		1008	913	
E-2	448	538		742	1234		923	697	
E-1	402	459		567	363		442	655	
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	16140	15685		15597	15671		15091	14697	

FY 1997 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		PAY GROUP P		TOTAL		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SELECTED	
										RESERVE	
30 SEP	18,845	62,300	81,145	0	198	198	81,343	0	0	17,551	98,894
31 OCT	18,800	62,109	80,909	0	216	216	81,125	0	0	17,315	98,440
30 NOV	18,750	62,053	80,803	0	222	222	81,025	0	0	17,186	98,211
31 DEC	18,705	61,977	80,682	0	233	233	80,915	0	0	17,024	97,939
31 JAN	18,670	61,843	80,513	0	257	257	80,770	0	0	16,976	97,746
28 FEB	18,615	61,699	80,314	0	291	291	80,605	0	0	16,925	97,530
31 MAR	18,565	61,593	80,158	0	341	341	80,499	0	0	16,874	97,373
30 APR	18,520	61,514	80,034	0	385	385	80,419	0	0	16,837	97,256
31 MAY	18,475	61,477	79,952	0	365	365	80,317	0	0	16,788	97,105
30 JUN	18,426	61,397	79,823	0	318	318	80,141	0	0	16,744	96,885
31 JUL	18,376	61,306	79,682	0	269	269	79,951	0	0	16,633	96,584
31 AUG	18,326	61,180	79,506	0	210	210	79,716	0	0	16,539	96,255
30 SEP	18,286	60,999	79,285	0	150	150	79,435	0	0	16,506	95,941
AVERAGE	18,566	61,650	80,216	0	273	273	80,489	0	0	16,899	97,388
RSS \$ I											
Support	57	811	868								
Funded											
Average	18,509	60,839	79,348	0	273	273	79,621	0	0	16,899	96,520

FY 1996 STRENGTH PLAN

	PAY GROUP A/Q OFFICERS	ENLISTED	TOTAL	PAY GROUP F OFFICERS ENLISTED	TOTAL	SUBTOTAL	PAY GROUP B-IMA OFFICERS ENLISTED	TOTAL	PAY GROUP I FULL TIME ENLISTED	SUPPORT	SELECTED RESERVE	
30 SEP	18,920	64,130	83,050	1	12	13	83,063	0	0	0	17,534	100,597
31 OCT	18,911	63,985	82,896	0	20	20	82,916	0	0	0	17,496	100,412
30 NOV	18,901	63,728	82,629	0	72	72	82,701	0	0	0	17,405	100,106
31 DEC	18,896	63,650	82,546	0	125	125	82,671	0	0	0	17,384	100,055
31 JAN	18,893	63,544	82,437	0	181	181	82,618	0	0	0	17,459	100,077
28 FEB	18,890	63,347	82,237	0	231	231	82,468	0	0	0	17,441	99,909
31 MAR	18,887	63,181	82,068	0	269	269	82,337	0	0	0	17,396	99,733
30 APR	18,880	63,005	81,885	0	318	318	82,203	0	0	0	17,381	99,584
31 MAY	18,873	62,941	81,814	0	345	345	82,159	0	0	0	17,391	99,550
30 JUN	18,866	62,824	81,690	0	331	331	82,021	0	0	0	17,404	99,425
31 JUL	18,859	62,669	81,528	0	303	303	81,831	0	0	0	17,368	99,199
31 AUG	18,852	62,487	81,339	0	248	248	81,587	0	0	0	17,335	98,922
30 SEP	18,845	62,300	81,145	0	198	198	81,343	0	0	0	17,551	98,894
AVERAGE	18,883	63,215	82,098	0	212	212	82,310	0	0	0	17,406	99,716
RSS & I Support	44	629	673									
Funded Average	18,839	62,586	81,425	0	212	212	81,637	0	0	0	17,203	98,840

FY 1995 STRENGTH PLAN

	PAY GROUP A/O OFFICERS	PAY GROUP A/O ENLISTED	TOTAL	PAY GROUP F OFFICERS	PAY GROUP F ENLISTED	TOTAL	PAY GROUP B-IMA OFFICERS	PAY GROUP B-IMA ENLISTED	TOTAL	PAY GROUP P ENLISTED	FULL TIME SUPPORT	TOTAL SELECTED RESERVE
30 SEP	19,117	68,039	87,156	1	786	787	87,943	189	353	542	3	19,139
31 OCT	19,214	66,691	85,905	1	517	518	86,423	208	0	208	9	18,595
30 NOV	19,193	68,293	87,486	1	352	353	87,839	207	0	207	1	18,511
31 DEC	18,919	66,944	85,863	1	170	171	86,034	204	0	204	1	18,333
31 JAN	18,988	67,274	86,262	1	108	109	86,371	212	0	212	1	18,208
28 FEB	18,722	65,078	83,800	1	77	78	83,878	209	0	209	1	18,043
31 MAR	18,648	63,026	81,674	1	39	40	81,714	211	0	211	0	17,906
30 APR	18,611	62,600	81,211	1	18	19	81,230	214	0	214	0	17,821
31 MAY	18,531	62,693	81,224	0	16	16	81,240	215	0	215	0	17,806
30 JUN	18,477	63,630	82,107	2	13	15	82,122	213	0	213	0	17,696
31 JUL	18,316	63,947	82,263	2	12	14	82,277	210	0	210	0	17,669
31 AUG	18,343	64,739	83,082	2	12	14	83,096	211	0	211	0	17,568
30 SEP	18,920	64,130	83,050	1	12	13	83,063	0	0	0	0	17,534
AVERAGE	18,748	65,083	83,831	1	144	145	83,976	201	15	216	1	18,028
RSS & I Support	113	1,557	1,670									
Funded Average	18,635	63,526	82,161	1	144	145	82,306	201	15	216	1	18,028
												100,551

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

		OFFICERS	
	FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)
Beginning Strength:	19,307	18,921	18,845
GAINS:			
Nonprior Service Personnel:			
Male	64	25	25
Female	20	7	7
Prior Service Personnel:			
Civilian Life	196	97	97
Active Component	406	208	208
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	1,717	980	980
Other	207	83	83
TOTAL Gains	2,610	1,400	1,400
LOSSES:			
Civilian Life	41	18	24
Active Component	22	7	9
Retired Reserve	170	96	127
Other Reserve Status/Component	2,452	1,220	1,620
Other	311	135	179
TOTAL Losses	2,996	1,476	1,959
END STRENGTH	18,921	18,845	18,286

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

FY 1995 (Actual) FY 1996 (Estimate) FY 1997 (Estimate)

Beginning Strength: 69181 64142 62498

GAINS:

Nonprior Service Personnel:

Male 822 896 936
Female 305 387 404

Prior Service Personnel:

Civilian Life 2008 2010 2098
Active Component 506 512 534
Other Reserve Status/Component 8520 9571 9994
Reenlistment Gain 1194 1315 1373
Immed Reenlistment/Extension 4904 4643 4849
Other 3209 2548 2661

TOTAL Gains

21468 21882 22849

LOSSES:

Expiration of Selected Reserve

Service:

Active Component 71 53 54
To Officer Status 10 12 12
Retired Reserve 1716 907 928
Other Reserve Status/Component 15353 14295 14628
Reenlistment Loss 1194 1315 1373
Immed Reenlistment/Extensions 4904 4643 4849
Attrition (Civil Life/Death) 2123 1815 1857
Other 1136 486 497

TOTAL Losses

26507 23526 24198

END STRENGTH

64142 62498 61149

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Unit and Individual Training									
PAY GROUP A TRAINING									
Annual Training	\$41,780	\$53,909	\$95,689	\$48,600	\$58,690	\$107,290	\$49,302	\$58,898	\$108,200
Inactive Duty Training	141,153	175,113	316,266	142,420	170,401	312,821	143,747	170,350	314,097
Unit Training Assemblies	127,967	170,435	298,402	128,179	166,218	294,397	129,394	166,174	295,568
Flight Training	12,132	2,058	14,190	13,101	1,841	14,942	13,206	1,838	15,044
Training Preparation	1,054	2,620	3,674	1,140	2,342	3,482	1,147	2,338	3,485
Civil Disturbance									
Jump Proficiency									
Clothing	306	6,771	7,077	499	6,647	7,146	490	6,648	7,138
Subsistence of Enl. Personnel		6,930	6,930		6,666	6,666		6,672	6,672
Travel	26,628	55,077	81,705	30,370	55,263	85,633	27,630	51,262	78,892
TOTAL DIRECT OBLIGATIONS	\$209,867	\$297,800	\$507,667	\$221,889	\$297,667	\$519,556	\$221,169	\$293,830	\$514,999
PAY GROUP F TRAINING									
Initial Active Duty Training	\$32	\$1,445	\$1,477	\$0	\$1,394	\$1,394	\$0	\$1,847	\$1,847
Clothing	6	116	122	0	223	223	0	296	296
Subsistence of Enl. Personnel	0	141	141	0	103	103	0	137	137
Travel	0	104	104	0	185	185	0	243	243
TOTAL DIRECT OBLIGATIONS	\$38	\$1,806	\$1,844	\$0	\$1,905	\$1,905	\$0	\$2,523	\$2,523
PAY GROUP B-IMA TRAINING									
Annual Training	\$571	\$11	\$582	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	242	15	257	0	0	0	0	0	0
Travel									
TOTAL DIRECT OBLIGATIONS	\$813	\$26	\$839	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL UNIT AND INDIVIDUAL TRAINING	\$210,718	\$299,632	\$510,350	\$221,889	\$299,572	\$521,461	\$221,169	\$296,353	\$517,522

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training	\$0	\$27	\$27	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	0	0	0	0	0	0	0	0
Travel	0	12	12	0	0	0	0	0	0
Merchant Marine Training	2,245		2,245	2,270		2,270	2,247		2,247
Training of IRR Personnel		350	350		280	280		275	275
TOTAL DIRECT OBLIGATIONS	\$2,245	\$389	\$2,634	\$2,270	\$280	\$2,550	\$2,247	\$275	\$2,522
SCHOOL TRAINING									
Initial Skill Acquisition	\$1,543	\$0	\$1,543	\$1,292	\$0	\$1,292	\$1,247	\$0	\$1,247
Refresher and Proficiency	798	1,264	2,062	522	1,557	2,079	490	1,505	1,995
Career Development	352	510	\$862	230	628	858	216	607	823
Unit Conversion	120	165	\$285	78	204	282	74	197	271
Continuing Medical Education	1,275	463	\$1,738	1,301	475	1,776	1,248	456	1,704
TOTAL DIRECT OBLIGATIONS	\$4,088	\$2,402	\$6,490	\$3,423	\$2,864	\$6,287	\$3,275	\$2,765	\$6,040
SPECIAL TRAINING									
Exercises	\$3,095	\$1,135	\$4,230	\$1,506	\$951	\$2,457	\$1,365	\$862	\$2,227
Conferences and Visits	1,281	93	1,374	623	78	701	565	71	636
Operational Training	9,082	2,878	11,960	4,420	2,412	6,832	4,006	2,187	6,193
Management Support	3,414	1,258	4,672	3,292	1,240	4,532	3,130	1,170	4,300
Service Mission/Mission Support	9,358	4,084	13,442	4,554	3,423	7,977	4,128	3,103	7,231
Competitive Events	552	107	659	269	90	359	243	81	324
Unit Conversion Training	789	199	988	385	167	552	349	151	500
Additional ADT/Extended ADT		1,392	1,392		1,167	1,167		1,058	1,058
TOTAL DIRECT OBLIGATIONS	\$27,571	\$11,146	\$38,717	\$15,049	\$9,528	\$24,577	\$13,786	\$8,683	\$22,469

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	\$162,124	\$553,640	\$715,764	\$157,564	\$533,559	\$691,123	\$160,353	\$528,519	\$688,872
Subsistence	0	39,263	39,263	0	39,170	39,170	0	38,990	38,990
Travel	5,541	22,017	27,558	6,073	18,497	24,570	6,345	18,925	25,270
Death Gratuities/ Disability and Hospitalization									
Benefits	360	1,846	2,206	779	1,477	2,256	779	1,477	2,256
Reserve Incentives	10,119	12,719	22,838	3,530	11,798	15,328	8,130	19,014	27,144
NROTC Nuclear Bonus	540	0	540	560	0	560	640	0	640
Adoption Expense	12	20	32	12	20	32	12	20	32
Conus COLA	39	193	232	108	747	855	108	747	855
ADSW	0	0	0	0	0	0	700	1,300	2,000
TOTAL DIRECT OBLIGATIONS	\$178,735	\$629,698	\$808,433	\$168,626	\$605,268	\$773,894	\$177,067	\$608,992	\$786,059
Education Benefits - G.I. Bill									
Benefits Accrual	\$0	\$4,558	\$4,558	\$0	\$5,700	\$5,700	\$0	\$7,130	\$7,130
SENIOR ROTC									
Subsistence Allowance	\$120	\$0	\$120	\$206	\$0	\$206	\$206	\$0	\$206
Uniforms, Issue-In-Kind	575	0	575	660	0	660	682	0	682
Uniforms, Commutation	289	0	289	298	0	298	298	0	298
Pay & Allowances (Summer Tng)	64	0	64	69	0	69	69	0	69
Travel	39	0	39	56	0	56	57	0	57
TOTAL DIRECT OBLIGATIONS	\$1,087	\$0	\$1,087	\$1,289	\$0	\$1,289	\$1,312	\$0	\$1,312
SCHOLARSHIP ROTC									
Subsistence Allowance	\$3,842	\$0	\$3,842	\$6,305	\$0	\$6,305	\$6,305	\$0	\$6,305
Uniforms, Issue-In-Kind	927	0	927	1,145	0	1,145	1,174	0	1,174
Uniforms, Commutation	184	0	184	165	0	165	165	0	165
Pay & Allowances (Summer Tng)	1,617	0	1,617	1,665	0	1,665	1,675	0	1,675
Travel	1,603	0	1,603	1,740	0	1,740	1,803	0	1,803
TOTAL DIRECT OBLIGATIONS	\$8,173	\$0	\$8,173	\$11,020	\$0	\$11,020	\$11,122	\$0	\$11,122

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Officer	Total	Officer	Total	Officer	Total
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM						
Stipend	\$11,737	\$11,737	\$11,819	\$11,819	\$12,163	\$12,163
Financial Assistance Grant	636	636	953	953	972	972
Nurse Candidate Bonus	1,037	1,037	925	925	925	925
Uniform Allowance	109	109	111	111	110	110
Active Duty Training	4,894	4,894	4,705	4,705	4,841	4,841
Travel	2,481	2,481	2,921	2,921	3,003	3,003
TOTAL DIRECT OBLIGATIONS	\$20,894	\$20,894	\$21,434	\$21,434	\$22,014	\$22,014
JUNIOR ROTC						
Uniforms, Issue-In-Kind	\$12,234	\$12,234	\$11,211	\$11,211	10,116	\$10,116
TOTAL OTHER						
TRAINING & SUPPORT	\$255,027	\$903,220	\$234,322	\$857,962	\$240,939	\$868,784
TOTAL DIRECT PROGRAM	\$465,745	\$1,413,570	\$456,211	\$1,379,423	\$462,108	\$1,386,306

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1996

(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- Available Appropri- ation	Internal Realign- ment/ Reprogram- ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Col FY 1997 Pres Budget
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Annual Trng	91,159 +	323	14,837	106,319	+	971	107,290
Inactive Duty Trng	302,801 -	486	4,264	306,579	+	6,242	312,821
Unit Trng Assemblies	284,697 -	404	4,230	288,523	+	5,874	294,397
Flight Trng	14,754 -	81	29	14,644	+	298	14,942
Trng Preparation	3,350 -	1	63	3,412	+	70	3,482
Clothing	7,476 +	13	438	7,051	+	95	7,146
Subsistence of Enlisted	6,387 +	17	169	6,573	+	93	6,666
Personnel							
Travel	74,906 +	2,968	3,762	74,112 +	3,900 +	7,621	85,633
TOTAL DIRECT OBLIGATIONS	\$482,729 +	\$2,835	\$15,070	\$500,634 +	\$3,900 +	\$15,022	\$519,556
PAY GROUP F							
Initial Active Duty Trng	1,118 +	1	275	1,394			1,394
Clothing	104		19	223			223
Subsistence of Enlisted	104		1	103			103
Personnel							
Travel	64		121	185			185
TOTAL DIRECT OBLIGATIONS	\$1,390 +	\$1	\$514	\$1,905			\$1,905
PAY GROUP B-IMA							
Annual Training							
Clothing							
Subsistence of Enlisted							
Personnel							
Travel							
TOTAL DIRECT OBLIGATIONS	\$0			\$0			\$0
TOTAL UNIT AND INDIVIDUAL TRAINING	\$484,119 +	\$2,836	\$15,584	\$502,539 +	\$3,900 +	\$15,022	\$521,461

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1996

(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- Available Appropri- ation	Internal Realign- ment/ Reprogr- am- ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Col FY 1997 Pres Budget
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Annual Training	1,345	1,345	-	1,345	0		0
Clothing	28	28	-	28	0		0
Subsistence of Enlisted Personnel	10	10	-	10	0		0
Travel	402	402	-	402	0		0
Merchant Marine	2,265 +	2,270	-	2,270	2,270		2,270
Training of IRR Personnel	284	284	-	284	0	280	280
IRR Muster							
TOTAL DIRECT OBLIGATIONS	\$4,334 +	\$5	\$4,339	\$2,069	\$2,270	280	\$2,550
SCHOOL TRAINING							
Initial Skill Acquisi- tion Training	1,544	1,544	-	252	1,292		1,292
Refresher and Proficiency	3,753 +	3,756	-	2,053	1,703	376	2,079
Career Development Training	1,556 +	1,558	-	855	703	155	858
Unit Conversion	645	645	-	414	231	51	282
Continuing Medical Education	2,192 +	2,196	-	741	1,455	321	1,776
TOTAL DIRECT OBLIGATIONS	\$9,690 +	\$9	\$9,699	\$4,315	\$5,384	\$903	\$6,287
SPECIAL TRAINING							
Exercises	2,735 +	2,923	-	897	2,026	431	2,457
Conferences and Visits	751 +	804	-	226	578	123	701
Operational Training	7,577 +	8,099	-	2,464	5,635	1,197	6,832
Management Support	4,910 +	5,035	-	785	4,250	282	4,532
Service Mission/Support	8,945 +	9,560	-	2,981	6,579	1,398	7,977
Competitive Events	394 +	420	-	124	296	63	359
Unit Conversion Training	603 +	645	-	190	455	97	552
Additional/Extended ADT	1,407 +	1,496	-	533	963	204	1,167
TOTAL DIRECT OBLIGATIONS	\$27,322 +	\$1,660	\$28,982	\$8,200	\$20,782	\$3,795	\$24,577

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1996

(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- ional Action	Available Appropri- ation	Internal Realign- ment/ ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Column FY 1997 Pres Budget
OTHER TRAINING AND SUPPORT								
ADMINISTRATION AND SUPPORT								
Active Duty	691,970 +	1,381	693,351	-	2,228	691,123		691,123
Subsistence of Enlisted Personnel	38,773 +	397	39,170	-	0	39,170		39,170
Travel	24,570		24,570			24,570		24,570
Death Gratuities/ Disability and Hospi- talization Benefits	1,256		1,256	+	1,000	2,256		2,256
NROTC Nuclear Bonus	560		560	+		560		560
Adoption Expense	32		32			32		32
Bonuses	11,797 +	1,000	12,797	+	2,531	15,328		15,328
Conus Cola	500		500	+	355	855		855
TOTAL DIRECT OBLIGATIONS	\$769,458 +	\$2,778	\$772,236	+	\$1,658	\$773,894		\$773,894
EDUCATION BENEFITS								
Benefits Accrual	\$5,700		\$5,700			\$5,700		\$5,700
SENIOR ROTC								
Subsistence Allowance	206		206			206		206
Uniforms, Issue-In-Kind	664		664	-	4	660		660
Uniforms, Commutation	298		298			298		298
Pay & Allowances (Summer Training)	70		70	-	15	55		55
Subsistence-In-Kind	18		18	-	4	14		14
Travel	63		63	-	7	56		56
TOTAL DIRECT OBLIGATIONS	\$1,319		\$1,319	-	\$30	\$1,289		\$1,289
SCHOLARSHIP NROTC								
Subsistence Allowance	6,305		6,305			6,305		6,305
Uniforms, Issue-In-Kind	1,264		1,264	-	120	1,145		1,145
Uniforms, Commutation	165		165			165		165
Pay & Allowances (Summer Training)	1,679		1,679	-	349	1,330		1,330
Subsistence-In-Kind	423		423	-	88	335		335
Travel	2,156		2,156	-	415	1,740		1,740
TOTAL DIRECT OBLIGATIONS	\$11,992		\$11,992	-	\$972	\$11,020		\$11,020

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1996
(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- Available Action	Internal Realign- ment/ Reprogram- ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Column FY 1997 Pres Budget
OTHER TRAINING AND SUPPORT							
JUNIOR NROTC Uniforms, Issue-In-Kind	\$11,211	\$11,211		\$11,211			\$11,211
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM							
Stipend	12,587 +	12	-	12,599	779	11,820	11,820
Fin Asst grant	953		-	953		953	953
Uniform Allowance	113		-	113	3	110	110
Active Duty Training	5,115		-	5,115	410	4,705	4,705
Nurse Bonus	925		-	925		925	925
Travel	3,385		-	3,385	464	2,921	2,921
TOTAL DIRECT OBLIGATIONS	\$23,078 +	\$12	-	\$23,090	\$1,656	\$21,434	\$21,434
TOTAL OTHER TRAINING AND SUPPORT	\$864,104 +	\$4,464	-	\$868,568	\$15,584	\$852,984	\$857,962
TOTAL DIRECT PROGRAM	\$1,348,223 +	\$7,300	+	\$1,355,523	\$0	\$3,900 +	\$1,379,423

RESERVE PERSONNEL NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	\$142,218	\$14,994	\$150,408	\$14,439	\$151,998	\$14,592
Enlisted	\$183,308	\$19,186	\$185,503	\$17,877	\$185,460	\$17,732
Subtotal	\$325,526	\$34,180	\$335,911	\$32,316	\$337,458	\$32,324
Pay Group F						
Officer	\$19	\$2	\$0	\$0	\$0	\$0
Enlisted	\$1,075	\$114	\$1,103	\$106	\$1,461	\$141
Subtotal	\$1,094	\$116	\$1,103	\$106	\$1,461	\$141
Pay Group B						
Officer	\$425	\$45	\$0	\$0	\$0	\$0
Enlisted	\$9	\$0	\$0	\$0	\$0	\$0
Subtotal	\$434	\$45	\$0	\$0	\$0	\$0
Mobilization Training						
Officer	\$1,057	\$111	\$1,200	\$115	\$1,218	\$117
Enlisted	\$156	\$16	\$133	\$12	\$131	\$13
Subtotal	\$1,213	\$127	\$1,333	\$127	\$1,349	\$130
School Training						
Officer	\$1,853	\$195	\$1,680	\$161	\$1,649	\$158
Enlisted	\$915	\$96	\$1,207	\$116	\$1,175	\$112
Subtotal	\$2,768	\$291	\$2,887	\$277	\$2,824	\$270

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$13,335	\$1,401	\$7,307	\$702	\$6,739	\$647
Enlisted	\$3,991	\$419	\$3,686	\$354	\$3,389	\$325
Subtotal	\$17,326	\$1,820	\$10,993	\$1,056	\$10,128	\$972
Administration and Support						
Officer	\$90,468	\$32,116	\$89,371	\$29,403	\$91,193	\$29,729
Enlisted	\$309,186	\$109,761	\$300,890	\$98,993	\$301,482	\$98,283
Subtotal	\$399,654	\$141,877	\$390,261	\$128,396	\$392,675	\$128,012
BUMED/ ROTC						
Health Professions	\$4,304	\$336	\$4,225	\$376	\$4,310	\$383
Scholarship						
ROTC	\$1,250		\$1,281		\$1,281	
Subtotal	\$5,554	\$336	\$5,506	\$376	\$5,591	\$383

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program						
Officer	\$1,189	\$126	\$635	\$61	\$805	\$77
Enlisted	\$3,491	\$370	\$1,854	\$178	\$2,391	\$229
Total	\$4,680	\$496	\$2,489	\$239	\$3,196	\$306
Total Program						
Officer	\$250,564	\$48,990	\$250,601	\$44,881	\$253,602	\$45,320
Enlisted	\$502,131	\$129,962	\$494,376	\$117,636	\$495,489	\$116,835
BUMED/ ROTC	\$5,554	\$336	\$5,506	\$376	\$5,591	\$383
	\$758,249	\$179,288	\$750,483	\$162,893	\$754,682	\$162,538

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	\$6,259		\$6,231		\$6,504	
Enlisted	\$10,083		\$9,916		\$10,159	
Subtotal	\$16,342		\$16,147		\$16,663	
Pay Group F						
Officer	\$7	\$0	\$0	\$0	\$0	\$0
Enlisted	\$52		\$9		\$11	
Subtotal	\$59	\$0	\$9	\$0	\$11	\$0
Pay Group B						
Officer	\$59		\$0		\$0	
Enlisted	\$1		\$0		\$0	
Subtotal	\$60		\$0		\$0	
Mobilization Training						
Officer	\$112		\$235		\$229	
Enlisted	\$31		\$34		\$33	
Subtotal	\$143		\$269		\$262	
School Training						
Officer	\$364		\$284		\$274	
Enlisted	\$275		\$273		\$257	
Subtotal	\$639		\$557		\$531	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE
(Amount in Thousands \$)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	\$2,759		\$1,032		\$933	
Enlisted	\$1,654		\$879		\$784	
Subtotal	\$4,413		\$1,911		\$1,717	
Admin & Support						
Officer	\$13,557	\$5,063	\$13,386	\$4,927	\$13,728	\$5,023
Enlisted	\$59,846	\$24,382	\$58,702	\$22,518	\$57,524	\$21,717
Subtotal	\$73,403	\$29,445	\$72,088	\$27,445	\$71,252	\$26,740
BUMED						
Health Professions						
Scholarship	\$561		\$599		\$617	
Subtotal	\$561		\$599		\$617	
Total Program						
Officer	\$23,117	\$5,063	\$21,168	\$4,927	\$21,668	\$5,023
Enlisted	\$71,942	\$24,382	\$69,813	\$22,518	\$68,768	\$21,717
BUMED	\$561		\$599		\$617	
GRAND TOTAL	\$95,620	\$29,445	\$91,580	\$27,445	\$91,053	\$26,740

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1995 (Actual) -----	FY 1996 (Estimate) -----	FY 1997 (Estimate) -----
Pay Group A			
Officer	\$26,628	\$30,370	\$27,630
Enlisted	\$55,077	\$55,263	\$51,262
Subtotal	\$81,705	\$85,633	\$78,892
Pay Group F			
Officer	\$0	\$0	\$0
Enlisted	\$104	\$185	\$243
Subtotal	\$104	\$185	\$243
Pay Group B-IMA			
Officer	\$242	\$0	\$0
Enlisted	\$15	\$0	\$0
Subtotal	\$257	\$0	\$0
Mobilization Training			
Officer	\$854	\$565	\$554
Enlisted	\$171	\$89	\$86
Subtotal	\$1,025	\$654	\$640
School Training			
Officer	\$1,476	\$1,088	\$1,065
Enlisted	\$1,023	\$1,075	\$1,032
Subtotal	\$2,499	\$2,163	\$2,097

SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)
	-----	-----	-----
Special Training			
Officer	\$9,004	\$5,220	\$4,748
Enlisted	\$4,583	\$3,952	\$3,578
Subtotal	\$13,587	\$9,172	\$8,326
Administration and Support			
Officer	\$5,541	\$6,073	\$6,345
Enlisted	\$22,017	\$18,497	\$18,925
Subtotal	\$27,558	\$24,570	\$25,270
ROTC/ BUMED			
Senior ROTC	\$39	\$56	\$57
Scholarship ROTC	\$1,603	\$1,740	\$1,803
Health Professions Scholarship	\$2,481	\$2,921	\$3,003
Subtotal	\$4,123	\$4,717	\$4,863
TOTAL TRAVEL			
Officer	\$43,745	\$43,316	\$40,342
Enlisted	\$82,990	\$79,061	\$75,126
ROTC/ BUMED	\$4,123	\$4,717	\$4,863
Total	\$130,858	\$127,094	\$120,331

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

\$1,379,423

FY 1996 DIRECT PROGRAM

Increases:

Increase in Pay Group A average rates	.....	\$9,932
Increase in Pay Group F average rates and strength	.....	\$618
Increase in Mobilization Training average rates	.....	\$52
Increase in School Tour average rates and mandates	.....	\$107
Increase in Special Training average rates	.....	\$272
Increase in Education Benefits	.....	\$1,430
DBOF increase for Naval Ordnance Center Support	.....	\$1,461
Increase in Administration and Support average rates	.....	\$25,317
Increase in Reserve Transition Benefits	.....	\$14,037
Increase in Armed Forces Health Program average rates	.....	\$580
Increase in Reserve Officer program pricing	.....	\$125
Total Increases	.....	\$53,931

Decreases:

Decrease in Pay Group A average strength		\$15,950
Decrease in Mobilization Training tours	.....	\$80
Decrease in Special Training tours	.....	\$309
Decrease in School Training tours	.....	\$2,299
Decrease in Reserve Incentives	.....	\$2,221
Decrease in Administration and Support work year average	.....	\$17,962
Decrease in JROTC initial uniform issues	.....	\$1,095
Decrease in Administration and Support average rates	.....	\$7,132
Total Decreases	.....	\$47,048

\$1,386,306

FY 1997 DIRECT PROGRAM

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1997 Estimate	\$514,999
FY 1996 Estimate	\$519,556
FY 1995 Actual	\$507,667

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$519,556

FY 1996 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

+ 9,613

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.98 to \$7.19, while the average rate for members performing annual training increases from \$5.34 to \$5.50.

+ 194

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 125

DBOF: Reduction for RSS & I Support.

+ 1,461

Decreases:

Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manpower average by 329 officers and 1,750 enlisted personnel.

- 15,950

\$514,999

FY 1997 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1995 (Actual)			(Amount in Thousands)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	18,635			18,839			18,510			18,325		
Participation Rate	88%			99%			99%					
Paid Participants	16,395	\$2,548.34	\$41,780	18,651	\$2,605.76	\$48,600						
												\$49,302

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1995 (Actual)			(Amount in Thousands)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	63,526			62,589			60,839			60,839		
Participation Rate	75%			81%			81%					
Paid Participants	47,832	\$1,127.05	\$53,909	50,697	\$1,157.66	\$58,690				49,280	\$1,195.17	\$58,898

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)							
	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate
Unit Training								
Average Strength	18,635			18,839			18,510	
Participation Rate	102%			99%			99%	
Paid Participants	18,919	\$6,763.94	\$127,967	18,651	\$6,872.50	\$128,179	18,325	\$7,061.06
Additional Training								
Periods								
Flight Training	75,893	\$159.86	\$12,132	79,982	\$163.80	\$13,101	79,112	\$166.93
Jump Proficiency								
Trng Preparation	7,590	\$138.87	\$1,054	7,970	\$143.04	\$1,140	7,870	\$145.74
SUBTOTAL	83,483		\$13,186	87,952		\$14,241	86,982	
TOTAL			\$141,153			\$142,420		

*Reflects September 1994 Deferred Drills

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount
Unit Training						
Average Strength	63,526		62,589		60,839	
Participation Rate	94%		92%		92%	
Paid Participants	59,859	\$2,847.27	57,582	\$2,886.63	55,972	\$2,968.88
		\$170,435		\$166,218		\$166,174
Additional Training Periods						
Flight Training	28,232	\$72.90	24,912	\$73.90	24,832	\$74.02
Jump Proficiency		\$2,058		\$1,841		\$1,838
Trng Preparation	38,605	\$67.87	34,055	\$68.77	33,920	\$68.93
SUBTOTAL	66,837	\$4,678	58,967	\$4,183	58,752	\$4,176
TOTAL		\$175,113		\$170,401		\$170,350

* Reflects September 1994 deferred drills

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
Annual Training Requirements:	63,526			62,589			60,839		
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance	7,624			7,516			6,887		
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted	55,902			55,073			53,952		
& Present	701			681			681		
Total	36,984			37,450			36,687		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Training	502,896	\$5.18	\$2,605	446,067	\$5.34	\$2,382	433,636	\$5.50	\$2,385
Requirements									
Inactive Duty Periods of									
Eight Hours or more	637,906	\$6.78	\$4,325	613,754	\$6.98	\$4,284	596,245	\$7.19	\$4,287
TOTAL			\$6,930			\$6,666			\$6,672

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1076	\$200.00	\$215	1123	\$200.00	\$225	1126	\$200.00	\$225
Additional Uniform Allowance			\$91			\$274			\$265
			\$306			\$499			\$490

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	12272	\$367.50	\$4,510	11408	\$372.98	\$4,255	11085	\$384.30	\$4,260
Replacement Issue			\$1,891			\$2,164			\$2,166
Special Issue									
Cash Allowances	12143	\$30.47	\$370	7475	\$30.50	\$228	7279	\$30.50	\$222
TOTAL			\$6,771			\$6,647			\$6,648
TOTAL CLOTHING			\$7,077			\$7,146			\$7,138

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	14,598	\$470.06	\$6,862	16,226	\$476.33	\$7,729	15,942	\$490.65	\$7,822
Military Airlift Command (MAC)	1,480	\$664.19	\$983	1,676	\$598.09	\$1,170	1,647	\$718.88	\$1,184
Per Diem	14,097	\$855.86	\$12,065	16,041	\$810.67	\$13,004	15,759	\$810.77	\$12,777
TOTAL Travel	16,395	\$1,214.39	\$19,910	18,651	\$1,174.36	\$21,903	18,325	\$1,188.70	\$21,783

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	45,704	\$462.48	\$21,137	47,292	\$476.34	\$22,527	45,970	\$490.62	\$22,554
Military Airlift Command (MAC)	2,927	\$711.99	\$2,084	4,582	\$748.58	\$3,430	4,454	\$770.77	\$3,433
Per Diem	41,135	\$538.84	\$22,165	43,601	\$382.19	\$16,664	42,383	\$382.18	\$16,198
TOTAL Travel	47,832	\$948.86	\$45,386	50,697	\$840.70	\$42,621	49,280	\$856.03	\$42,185

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
49047	\$136.97	\$6,718	58025	\$145.92	\$8,467
			39384	\$148.46	\$5,847

Commercial

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
115643	\$83.80	\$9,691	147842	\$85.51	\$12,642
			104333	\$87.00	\$9,077

Commercial

Total: Training Pay Group A (Direct) \$507,667 \$519,556 \$514,999

Reimbursable Requirements: FY 1995 (Actual) FY 1996 (Estimate) 1997 (Estimate)

Pay and allowances including travel of Reserve officers assigned to the Selective Service \$148 \$399 \$399

Other Reimbursable Services \$0 \$313 \$514

RSS & I Support \$8,264 \$3,528 \$4,788

Total Reimbursable Requirements \$8,412 \$4,240 \$5,701

TOTAL: Training, Pay Group A \$516,079 \$523,796 \$520,700

	(Amount in Thousands)
FY 1997 Estimate	\$0
FY 1996 Estimate	\$0
FY 1995 Actual	\$839

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-B Training, Pay Group B - IMA

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount
Average Strength	201		0		0	
Participation Rate	100%					
Paid Participants	201 \$2,040.80	\$571	0	\$0	0	\$0

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount
Average Strength	15		0		0	
Participation Rate	100%					
Paid Participants	15 \$733.33	\$11	0	\$0	0	\$0

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	0		\$0
Additional Uniform Allowance			\$0			\$0
TOTAL			\$0			\$0

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	0		\$0
Replacement Issue						
Special Issues						
Cash Allowances						
TOTAL			\$0			\$0
TOTAL Clothing			\$0			\$0

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Annual Trng Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted									
Present									
Total Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Trng Requirements			\$0			\$0			\$0
TOTAL			\$0			\$0			\$0

Travel, Annual Training. Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
	-----	-----	-----	-----	-----	-----
	Amount		Amount		Amount	
	-----		-----		-----	
Commercial	201	\$452.74			0	\$0
Per Diem	201	\$751.24			0	\$0
TOTAL Travel	201	\$1,203.98	0		0	\$0

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)									
FY 1996 (Actual)				FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	15	\$200.00	\$3			\$0	0		\$0
Per Diem	15	\$800.00	\$12			\$0	0		\$0
TOTAL Travel	15	\$1,000.00	\$15			\$0	0		\$0
Total: Training Pay Group B-IMA						\$839			\$0

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1997 Estimate	\$2,523
FY 1996 Estimate	\$1,905
FY 1995 Actual	\$1,844

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Construction Battalion Sea and Air Mariners (CBSAM) program. CBSAM personnel are non-prior service accessions, enlisting for eight years, with a guaranteed "A" School assignment in Construction ratings.

The CBSAM program consists of an average of six month IADT period. The IADT period is comprised of travel from the Naval Reserve Activity (NRA) to Recruit Training. Upon completion of the Recruit Training, personnel travel to their guaranteed "A" school. These "A" schools are located at various sites and are of variable lengths. Following "A" school, personnel attend a Basic Combat Skills training course at the "A" school school site.

Upon completion of all training/schools, personnel travel from the "A" school site to the NRA nearest their residence. The NRA affiliates the member in a Selected Reserve (SELRES) drilling status (Pay Group "A") in a Mobile Construction Battalion, Battalion Detachment or Battalion Augment units.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$1,905

Increases:

Price Escalation:

Program: Enlisted manyear average increases by 61.

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$5.34 to \$5.50.

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+	577
+	29
+	4
+	8

Decreases:

FY 1997 DIRECT PROGRAM

\$2,523

Pay and Allowances, Initial Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
1	\$32,000.00	\$32	0		\$0	0		\$0

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
144	\$10,034.72	\$1,445	212	\$6,575.47	\$1,394	273	\$6,765.57	\$1,847

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)			
FY 1995 (Actual)		FY 1996 (Estimate)	
Number	Rate	Number	Rate
1	3000	0	
0		0	
Initial Uniform Allowance		\$0	
Initial Issue		\$0	

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)			
FY 1995 (Actual)		FY 1996 (Estimate)	
Number	Rate	Number	Rate
129	\$899.22	240	\$929.17
Initial Issue		\$223	
		\$954.84	
		\$296	

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
	-----	-----	-----	-----	-----	-----
	Amount		Amount		Amount	
	-----		-----		-----	
Subsistence-in-Kind						
Total Mandays	52,560		35,616		45,864	
Less Provided for						
Elsewhere:						
On Monetary Allowance	1,845		1,119		1,440	
Travel						
Total Enlisted to be						
Subsisted:	50,715		34,497		44,424	
& Present	544		564		564	
Total Subsistence-in-kind						
Subtotal Enlisted Mandays	27,220	\$5.19	19,288	\$5.34	24,909	\$5.50
for Subsistence		\$141				\$137
TOTAL		\$141				\$137

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
0		\$0	0		\$0
					\$0

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
144	\$722.22	\$104	212	\$872.64	\$185
					\$243

TOTAL Training, Pay Group F - Direct Program

\$1,844

\$1,905

\$2,523

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-E Mobilization Training

	(Amount in Thousands)
FY 1997 Estimate	\$2,522
FY 1996 Estimate	\$2,550
FY 1995 Actual	\$2,634

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$2,550

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

+ 52

Decreases:

Program: The number of paid annual training periods for members in the Merchant Marine Program decreased by 360 officer mandays. IRR decreased by 8 enlisted.

- 80

FY 1997 DIRECT PROGRAM

\$2,522

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officer attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retiree accrual:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	28,171			0			0		
Participation Rate	0%	\$0	\$0	0		\$0	0		\$0
Paid Participants	0								

(Amount in Thousands)

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	158,829			0			0		
Participation Rate	0%	\$1,000.00	\$27	0		\$0	0		\$0
Paid Participants	27								

(Amount in Thousands)

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	0	\$0.00	\$0	0	\$0.00	\$0
Additional Uniform Allowance			\$0			\$0			\$0
TOTAL			\$0			\$0			\$0

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	0		\$0	0		\$0
Replacement Issue									
Special Issue									
Cash Allowances			\$0			\$0			\$0
TOTAL			\$0			\$0			\$0
TOTAL CLOTHING			\$0			\$0			\$0

Subsistence of Enlisted Personnel:
training.

These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Annual Trng Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0			0		
Present	0			0		
Total Subsistence-in-kind	0			0		
Operational Rations						
Basic Allowance for Subsistence						
Total Annual Trng						
Requirements	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL			\$0			\$0

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
0		\$0	0		\$0
0		\$0	0		\$0
0		\$0	0		\$0
TOTAL Travel					

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
27	\$259.26	\$7	0		\$0
27	\$185.19	\$5	0		\$0
123	\$97.56	\$12	0		\$0
TOTAL Travel					

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U.S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Officers						
Annual Training Manday Costs	12,992	\$107.07	\$1,391	12,866	\$132.52	\$1,705
Travel	928	\$303.88	\$282	919	\$303.59	\$279
Per Diem	12,992	\$44.03	\$572	12,866	\$22.23	\$286
Subtotal			\$2,245			\$2,270
TOTAL			\$2,245			\$2,270

Training for IRR Personnel: These funds are requested to provide annual training tours for pre-trained members assigned the Ready Reserve in a non-drilling status.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Enlisted						
Annual Training Costs	191	\$1,000.00	\$191	187	\$1,021.39	\$191
Travel	191	\$387.43	\$74	187	\$272.73	\$51
Per Diem	191	\$445.03	\$85	187	\$203.21	\$38
Subtotal			\$350			\$280
TOTAL			\$350			\$280
Total Mobilization Training - Direct			\$2,634			\$2,550

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

(Amount in Thousands)	
FY 1997 Estimate	\$6,040
FY 1996 Estimate	\$6,287
FY 1995 Estimate	\$6,490

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to social security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM			
Increases:			
Price Escalation:			
Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.		+	143
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.34 to \$5.50.		+	2
Decreases:			
Program: The number of personnel attending school training decreases by 445 officer mandays and decreases 1,050 enlisted mandays.		-	392
FY 1997 DIRECT PROGRAM			\$6,040
			\$6,287

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)							
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	
Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal in classroom and field training for newly commissioned officers.															
Officers	260	43.3	11,254	\$137.11	\$1,543	216	43.3	9359	\$138.05	\$1,292	203	43.3	8,775	\$142.11	\$1,247
Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.															
Officers	388	6.9	2,674	\$298.43	\$798	249	6.9	1,715	\$304.37	\$522	229	6.9	1,579	\$310.32	\$490
Enlisted	764	11.4	8,706	\$145.19	\$1,264	921	11.4	10,497	\$148.33	\$1,557	873	11.4	9,949	\$151.27	\$1,505
Subtotal	1,152		11,380		\$2,062	1,170		12,212		\$2,079	1,102		11,528		\$1,995
Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.															
Officers	115	10.5	1,209	\$291.15	\$352	74	10.5	775	\$296.77	\$230	68	10.5	713	\$302.95	\$216
Enlisted	306	11.1	3,398	\$150.09	\$510	369	11.1	4,097	\$153.28	\$628	350	11.1	3,883	\$156.32	\$607
Subtotal	421		4,607		\$862	443		4,872		\$858	418		4,596		\$823

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)					
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Tour			Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
					Partic- ipants	Length (Avg)	Man- days						
Unit/Individual Conversion Training: unit mission, or new equipment.													
Officers	32	14.4	\$260.87	\$120	20	14.4	295	\$264.41	19	14.4	272	\$272.06	\$74
Enlisted	94	12.9	\$136.70	\$165	113	12.9	1,456	\$140.11	107	12.9	1,379	\$142.86	\$197
Subtotal	126			\$285	133		1,751		126		1,651		\$271
Continuing Medical Education: continuing education, as required by the medical professional bodies, as a mandate to maintain their proficiency/ expertise through .													
Officers	567	6.0	\$375.11	\$1,275	567	6.0	3,402	\$382.42	568	6.0	3,191	\$391.10	\$1,248
Enlisted	301	11.4	\$135.10	\$463	302	11.4	3,440	\$138.08	302	11.4	3,229	\$141.22	\$456
Subtotal	868			\$1,738	869		6,842		870		6,420		\$1,704
Grand Total													
Officers	1,102	7.0	\$215.20	4,088	1,126	14.1	15,546	\$220.19	1,087	14.2	14,530	\$225.40	3,275
Enlisted	1,465	11.4	\$143.51	2,402	1,705	11.4	19,490	\$146.95	1,632	11.4	18,440	\$149.95	2,765
TOTAL	2,567			\$6,490					\$6,287				\$6,040
Total: School Training													
				\$6,490					\$6,287				\$6,040

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1997 Estimate	\$22,469
FY 1996 Estimate	\$24,577
FY 1995 Actual	\$38,717

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$24,577

FY 1996 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

+ 332

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.33 to \$5.49.

+ 7

Decreases:

Program: The number of personnel performing special active duty training decreases by 4,694 officer mandays and increases by 6,530 enlisted mandays.

- 2,447

FY 1997 DIRECT PROGRAM

\$22,469

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

**Reserve Personnel, Navy
Special Training**

FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)							
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	
Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.															
Officers	971	9.6	9,319	\$332.12	\$3,095	463	9.6	4,444	\$338.88	\$1,506	411	9.6	3,947	\$345.83	\$1,365
Enlisted	672	9.6	6,447	\$176.05	\$1,135	551	9.6	5,287	\$179.88	\$951	490	9.6	4,701	\$183.37	\$862
Subtotal	1,643		15,766		\$4,230	1,014		9,731		\$2,457	901		8,648		\$2,227
Conferences and Visits: Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.															
Officers	660	3.8	2,509	\$510.56	\$1,281	315	3.8	1,197	\$520.47	\$623	280	3.8	1,063	\$531.51	\$565
Enlisted	87	3.3	287	\$324.04	\$93	71	3.3	235	\$331.91	\$78	63	3.3	209	\$339.71	\$71
Subtotal	747		2,796		\$1,374	386		1,432		\$701	343		1,272		\$636
Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.															
Officers	3,924	8.4	32,958	\$275.56	\$9,082	1,871	8.4	15,718	\$281.21	\$4,420	1,662	8.4	13,957	\$287.02	\$4,006
Enlisted	2,306	8.6	19,834	\$145.10	\$2,878	1,891	8.6	16,265	\$148.29	\$2,412	1,682	8.6	14,464	\$151.20	\$2,187
Subtotal	6,230		52,792		\$11,960	3,762		31,983		\$6,832	3,344		28,421		\$6,193

Reserve Personnel, Navy
Special Training

FY 1995 (Actual)												FY 1996 (Estimate)												FY 1997 (Estimate)											
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount																
Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.																																			
Officers	747	13.6	10,186	\$335.17	\$3,414	602	15.3	9,198	\$357.90	\$3,292	566	15.1	8,531	\$366.90	\$3,130																				
Enlisted	632	12.3	7,793	\$161.43	\$1,258	547	13.2	7,153	\$173.35	\$1,240	493	13.3	6,549	\$178.65	\$1,170																				
Subtotal	1,379		17,979		\$4,672	1,149		16,351		\$4,532	1,059		15,080		\$4,300																				
Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant/ Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.																																			
Officers	4,248	7.8	33,137	\$282.40	\$9,358	2,026	7.8	15,804	\$288.15	\$4,554	1,799	7.8	14,033	\$294.16	\$4,128																				
Enlisted	5,189	3.9	20,238	\$201.80	\$4,084	4,256	3.9	16,597	\$206.24	\$3,423	3,784	3.9	14,758	\$210.26	\$3,103																				
Subtotal	9,437		53,375		\$13,442	6,282		32,401		\$7,977	5,583		28,791		\$7,231																				
Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.																																			
Officers	202	8.3	1,677	\$329.16	\$552	96	8.3	800	\$336.25	\$269	86	8.3	710	\$342.25	\$243																				
Enlisted	76	9.7	740	\$144.59	\$107	62	9.8	607	\$148.27	\$90	55	9.8	540	\$150.00	\$81																				
Subtotal	278		2,417		\$659	158		1,407		\$359	141		1,250		\$324																				

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

Reserve Personnel, Navy
Special Training

FY 1995 (Actual)										FY 1996 (Estimate)					FY 1997 (Estimate)				
	Tour			Rate (Avg)	Amount	Partic- ipants	Tour			Rate (Avg)	Amount	Partic- ipants	Tour		Rate (Avg)	Amount			
	Partic- ipants	Length (Avg)	Man- days				Partic- ipants	Length (Avg)	Man- days										
Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/ NFO Qualifications and Aircraft Familiarization.																			
Officers	244	11.0	2,689	\$293.42	\$789	117	11.0	1,283	\$300.08	\$385	104	11.0	1,139	\$306.41	\$349				
Enlisted	132	10.0	1,320	\$150.76	\$199	108	10.0	1,083	\$154.20	\$167	96	10.0	963	\$156.80	\$151				
Subtotal	376		4,009		\$988	225		2,366		\$552	200		2,102		\$500				
Additional ADT/Extended ADT: Provides extended active duty/ additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.																			
Officers Enlisted	565	29.0	16,382	\$84.97	\$1,392	463	29.0	13,434	\$86.87	\$1,167	412	29.0	11,947	\$88.56	\$1,058				
Subtotal	565		16,382		\$1,392	463		13,434		\$1,167	412		11,947		\$1,058				
Grand Total																			
Officers	10,996	8.6	92,475	\$298.15	\$27,571	5,490	8.9	48,444	\$310.65	\$15,049	4,908	8.8	43,380	\$317.80	\$13,786				
Enlisted	9,659	7.6	73,041	\$152.60	\$11,146	7,949	7.6	60,661	\$157.07	\$9,528	7,075	7.6	54,131	\$160.41	\$8,683				
TOTAL	20,655		165,516		\$38,717	13,439		109,105		\$24,577	11,983		97,511		\$22,469				
Total: Special Training																			
					\$38,717					\$24,577					\$22,469				

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

(Amount in Thousands)	
FY 1997 Estimate	\$786,059
FY 1996 Estimate	\$773,894
FY 1995 Actual	\$808,433

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FIS) personnel. The majority of the FIS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FIS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$773,894

Increases:

Increase in FICA base from \$63,000 to \$65,000	\$6	+
Increase in Clothing Maintenance Rates	\$348	+
Annualization of 2.4% pay raise effective 1 January 1996	\$4,602	+
3.0% pay raise effective 1 January 1997	\$14,403	+
Increase in Bonus Programs	\$16,186	+
Increase in PCS costs	\$1,755	+
Increase in subsistence-in-kind rate (\$4.96 to \$5.07)	\$54	+
Increase in ADSW	\$2,000	+
Total increases	\$39,354	+

Decreases:

Reductions in Selected Reserve strength reduce bonus payments.	\$2,221	-
Decrease in Pay Grade Mix	\$3,336	-
Decrease in numbers entitled to Special Pays	\$48	-
VHA decrease	\$920	-
Decrease in initial clothing issues	\$345	-
Decrease in personnel receiving Subsistence-in-kind	\$91	-
Decrease in PCS move requirements	\$1,055	-
Decrease due to change in RPA rate from (32.9% to 32.6%)	\$1,187	-
Decrease in workyear average	\$17,986	-
Total Decreases	\$27,189	-

FY 1997 DIRECT PROGRAM

\$786,059

	FY 1995			FY 1996			FY 1997		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	216	211	206	216	216	227	216	224	222

	FY 1995			FY 1996			FY 1997		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	118	111	104	118	108	113	113	113	113
Enlisted	853	724	595	853	474	354	853	354	354
Total	971	835	699	971	582	467	971	467	467

	ACTIVE DUTY FOR SPECIAL WORK					
	FY 1995		FY 1996		FY 1997	
	BEGIN	END	BEGIN	END	BEGIN	END
Total	0	0	0	0	0	0
Officers	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Total	0	0	0	0	0	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	1	\$185,554.29	\$186	1	\$188,270.49	\$188	1	\$191,890.09	\$192
O-7	2	\$120,608.11	\$241	2	\$121,400.34	\$243	2	\$124,603.46	\$249
O-6	171	\$141,103.11	\$24,129	150	\$144,830.11	\$21,725	147	\$148,486.49	\$21,828
O-5	485	\$95,505.61	\$46,320	532	\$95,660.54	\$50,891	521	\$98,172.17	\$51,148
O-4	746	\$79,358.19	\$59,201	696	\$79,870.70	\$55,590	642	\$82,013.80	\$52,653
O-3	454	\$66,592.03	\$30,233	415	\$66,991.31	\$27,801	483	\$68,717.11	\$33,190
O-2	12	\$83,232.54	\$999	10	\$91,450.94	\$915	9	\$97,330.08	\$876
O-1	12	\$38,191.63	\$458	0		\$0	0		\$0
W-4	4	\$73,393.71	\$294	2	\$74,210.64	\$148	2	\$76,229.06	\$152
W-3	1	\$63,084.83	\$63	1	\$63,377.94	\$63	1	\$65,114.47	\$65
W-2	0		\$0	0		\$0	0		\$0
Total	1888		\$162,124	1809		\$157,564	1808		\$160,353

Pay and Allowances of Enlisted: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Enlisted Personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

	FY 1995				(AMOUNTS IN THOUSANDS \$)				FY 1997			
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
E-9	160	\$63,811.54	\$10,210		164	\$64,074.53	\$10,508		170	\$66,101.88	\$11,237	
E-8	349	\$54,746.88	\$19,107		349	\$55,125.38	\$19,239		358	\$56,923.37	\$20,379	
E-7	1,776	\$46,709.22	\$82,956		1,625	\$47,323.74	\$76,901		1,635	\$48,800.24	\$79,788	
E-6	5,021	\$39,092.14	\$196,282		4,628	\$39,663.89	\$183,564		4,163	\$40,904.91	\$170,287	
E-5	4,878	\$31,509.62	\$153,703		4,728	\$31,944.86	\$151,036		4,425	\$32,936.86	\$145,746	
E-4	2,188	\$25,793.07	\$56,435		1,884	\$26,126.57	\$49,222		1,968	\$26,928.99	\$52,996	
E-3	917	\$21,147.17	\$19,392		911	\$21,413.50	\$19,508		1,008	\$21,688.75	\$21,862	
E-2	443	\$18,973.32	\$8,405		742	\$19,553.70	\$14,509		923	\$19,787.39	\$18,264	
E-1	408	\$17,524.16	\$7,150		566	\$16,027.98	\$9,072		441	\$18,050.15	\$7,960	
Total	16,140		\$553,640		15,597		\$533,559		15,091		\$528,519	

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	FY 1995				FY 1996				FY 1997			
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	10,965	4,002,225	\$6.93	\$27,735	10,474	3,833,484	\$7.11	\$27,256	9,725	3,549,625	\$7.31	\$25,948
(2) When mess is not available	3,062	1,117,630	\$7.82	\$8,740	3,095	1,132,770	\$8.01	\$9,073	3,404	1,242,460	\$8.24	\$10,238
Total BAS	14,027	5,119,855		\$36,475	13,569	4,966,254		\$36,329	13,129	4,792,085		\$36,186
Subsistence-in-kind												
Enlisted Strength	16,140				15,597				15,091			
Less: entitled to basic allowance	14,042				13,569				13,129			
Total entitled to be subsisted	2,098				2,028				1,962			
(1) Ashore Entitled & Eating	582				538				492			
Net subsisted	0.737				0.737				0.737			
	429	156,585	\$4.78	\$748	397	145,302	\$4.96	\$721	363	132,495	\$5.07	\$672
(2) Afloat Entitled & Eating	1,491				1,490				1,470			
Net subsisted	0.784				0.784				0.784			
	1,169	426,685	\$4.78	\$2,040	1,168	427,488	\$4.96	\$2,120	1,152	420,480	\$5.07	\$2,132
Total Subsistence-in-kind	1,598	583,270		\$2,788	1,565	572,790		\$2,841	1,515	552,975		\$2,804
Total Subsistence		5,703,125		\$39,263		5,539,044		\$39,170		5,345,060		\$38,990

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
800	\$6,926.25	\$5,541	965	\$6,293.26	\$6,073	958	\$6,623.17	\$6,345

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve Enlisted serving on active duty in the TAR program.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,168	\$3,071.57	\$22,017	7,279	\$2,541.15	\$18,497	7,426	\$2,548.48	\$18,925

Total Permanent Change of Station \$27,558 \$24,570 \$25,270

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	51	\$7,058.82	\$360	110	\$7,081.82	\$779	110	\$7,081.82	\$779
Enlisted	517	\$3,570.60	\$1,846	407	\$3,628.99	\$1,477	407	\$3,628.99	\$1,477
Total	568		\$2,206	517		\$2,256	517		\$2,256

NROTC Nuclear Bonus: Funds are requested to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	135	\$4,000.00	\$540	140	\$4,000.00	\$560	160	\$4,000.00	\$640

Adoption Expense: Funds are requested to provide reimbursement for qualifying adoption expenses under the provisions of (10 U.S.C Chapter 53, Section 1053)

All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Adoption Expenses			\$32			\$32			\$32

CONUS Cost of Living Allowances (COLA): Funds requested will provide for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the Conterminous United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

CONUS COLA payments are determined multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following Table:

	FY 1995		FY 1996		FY 1997	
	Number	Rate	Number	Rate	Number	Rate
(1) Cost of Living	862	\$268.00	835	\$1,023.00	835	\$1,023.00
		\$232		\$855		\$855

Reserve Incentive Program

Affiliation Bonus: The affiliation bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
New Payments	166	\$951.81	\$158	0	0	\$0
Anniversary Payments						
SUBTOTAL Affilia-			\$158			\$0
tion Bonus						

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,438	\$500.00	\$1,219	4,698	\$500.00	\$2,349
Anniversary Payments						
SUBTOTAL Non-Prior			\$1,219			\$2,349
Service Enlistment Bonus						

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established.

Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
1,280	\$213.28	\$273	1,491	\$215.29	\$321
New Payments			1,152		\$227.43
Anniversary Payments					\$262
SUBTOTAL Prior Service Enlistment Bonus		\$273			\$262

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750 and 6 year entitlement of \$1,500.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
100	\$390.00	\$39	164	\$390.24	\$64
217	\$221.20	\$48	624	\$221.15	\$138
New Payments			169		\$390.53
Anniversary Payments			714		\$221.29
SUBTOTAL IRR Bonus		\$87			\$224

Medical Recruiting Incentives: Provides funding for the SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
33	\$3,000.00	\$99	31	\$3,000.00	\$93
98	\$10,275.51	\$1,007	91	\$10,516.48	\$957
64	\$7,000.00	\$448	61	\$6,983.61	\$426
Loan Repayments			24		\$3,000.00
STIPEND			118		\$10,762.71
Recruiting Bonus Test			81		\$6,987.65
Subtotal Medical Incentives		\$1,554			\$1,908
TOTAL Reserve Incentives		\$3,634			\$3,921

**Transition Benefits
(Amounts in Thousands)**

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Drilling Reserve															
Special Separation Pay															
Officer Initial	9	\$1,000.00	\$9,000	0		\$0	0		\$0	0	\$0.00	\$0	0		\$0
Officer Anniversary	12	\$7,250.00	\$87,000	22	\$7,188.94	\$156,136	21	\$7,428.57	\$156,106	20	\$7,610.13	\$156,202	11	\$7,818.18	\$86,000
Subtotal Officer	21	\$7,142.86	\$150,000	22	\$7,188.94	\$156,136	21	\$7,428.57	\$156,106	20	\$7,610.13	\$156,202	11	\$7,818.18	\$86,000
Enlisted Initial	1,199	\$1,866.56	\$22,238	231	\$1,909.09	\$441,091	59	\$1,932.20	\$114,000	0		\$0			\$0
Enlisted Anniversary	1,846	\$1,845.08	\$3,397	2,668	\$1,862.07	\$4,968,374	2,288	\$1,911.71	\$4,374,488	1,853	\$1,950.35	\$3,614,268	1,186	\$1,912.31	\$2,268,000
Subtotal Enlisted	2,845	\$1,854.13	\$55,275	2,899	\$1,865.82	\$5,409,465	2,347	\$1,912.23	\$4,488,882	1,853	\$1,950.35	\$3,614,268	1,186	\$1,912.31	\$2,268,000
15 Year Early Retirees															
Officer	146	\$0.00	\$0	266	\$0.00	\$0	271	\$0.00	\$0	281	\$0.00	\$0	287	\$0.00	\$0
Enlisted	3,406	\$0.00	\$0	216	\$0.00	\$0	225	\$0.00	\$0	234	\$0.00	\$0	244	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Separation Pay															
Officer	444	\$8,045.05	\$3,572,722	0		\$0	0		\$0	0		\$0	0		\$0
Enlisted	282	\$2,560.28	\$722,000	337	\$2,617.21	\$882,000	116	\$2,663.79	\$309,000	0		\$0	0		\$0
Full Time Support															
Special Separation benefit															
Officers	19	\$5192.84	\$98,660	0		\$0	0		\$0	0		\$0	0		\$0
Enlisted	24	\$1301.35	\$31,232	0		\$0	0		\$0	0		\$0	0		\$0
Voluntary Separation															
Incentive	30		\$0	0		\$0	0		\$0	0		\$0	0		\$0
Enlisted-new	4		\$0	0		\$0	0		\$0	0		\$0	0		\$0
- trust fund															
15-year Early Retirement															
Officers	68	\$5799.84	\$3,944,000	33	\$57,510.26	\$1,898,000	103	\$58,890.24	\$6,066,000	40	\$59,540.00	\$2,382,000	40	\$59,540.00	\$2,382,000
Enlisted	191	\$20372.85	\$3,891,000	108	\$21620.37	\$2,335,000	560	\$21,792.86	\$12,204,000	40	\$21,800.00	\$872,000	40	\$21,800.00	\$872,000
Total	7,480		\$19,204,000	3,881		\$10,680,000	3,643		\$23,223,000	2,468		\$7,024,000	1,808		\$5,608,000
Total Administration and Support			\$808,433			\$773,894			\$786,059						

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

	(Amount in Thousands)
FY 1997 Estimate	\$7,130
FY 1996 Estimate	\$5,700
FY 1995 Actual	\$4,558

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)		(Amount in Thousands)
FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)	
Amount	Amount	Amount	
-----	-----	-----	
	\$5,700		\$7,130
Navy Reserve			

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 2a: Senior ROTC

	(Amount in Thousands)
FY 1995 Actual	\$1,087
FY 1996 Estimate	\$1,289
FY 1997 Estimate	\$1,312

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a navy installation and receive indoctrination in various naval science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U. S. C. 2101-2111.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY
SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	Amount -----
Fy 1996 current estimate	\$1,289
Increase:	
Pricing increase	
1) uniforms: Issue-in-kind	+22
2) travel	+1
Total increases:	+23
Fy 1997 budget estimate	\$1,312

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

Part II -JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$150 per month (\$100 per month prior to Sept FY 95) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

	(Amount in Thousands)					
	FY 95		FY 96		FY 97	
	Number	Amount	Number	Amount	Number	Amount
MS III	69	\$1,000.00	73	\$1,650.00	73	\$1,650.00
FMS IV	57	\$900.00	64	\$1,350.00	64	\$1,350.00
Total	126	\$120	137	\$206	137	\$206

Uniforms, issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

	FY 95		FY 96		FY 97	
	Number	Amount	Number	Amount	Number	Amount
NON-MILITARY	1017	\$557.58	1125	\$572.44	1125	\$590.22
SCHOOLS						
FIELD TRAINING	49	\$164.88	97	\$169.65	97	\$174.75
REPLACEMENT		\$0				
TOTAL	1066	\$575	1222	\$660	1222	\$682

RESERVE PERSONNEL
SENIOR ROTC (CONTINUED)

Uniforms, commutation in lieu: The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
Class	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Juniors	60	\$1,292.00	\$78	60	\$1,292.00	\$78	60	\$1,292.00	\$78
Freshmen/sophomores	485	\$435.60	\$211	505	\$435.60	\$220	505	\$435.60	\$220
	-----			-----			-----		
Total	545		\$289	565		\$298	565		\$298

Pay and allowances (summer training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
Class	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

NROTC	2160	19.52	\$42	2218	19.52	\$43	2218	\$19.52	\$43
Designated applicants	510	19.52	\$10	600	19.52	\$12	600	\$19.52	\$12
	-----			-----			-----		
Total	2670		\$52	2818		\$55	2818		\$55

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

Part II -JUSTIFICATION OF FUNDS REQUESTED

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
NROTC	2160	\$4.78	\$10	2218	\$4.92	\$11	2218	\$5.07	\$11
Designated Applicants	510	\$4.78	\$2	600	\$4.92	\$3	600	\$5.07	\$3
Total	2670		\$12	2818		\$14	2818		\$14

Travel of Reserve Officer candidates: The funds requested are to provide for travel of members to and from summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
NROTC	55	\$512.70	\$28	75	\$527.56	\$40	75	\$543.38	\$41
Designated Applicants	17	\$668.53	\$11	22	\$687.96	\$16	22	\$708.56	\$16
Total	72		\$39	97		\$56	97		\$57

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 28: Scholarship ROTC

(Amount in Thousands)
FY 1995 Actual
FY 1996 Estimate
FY 1997 Estimate

\$8,173
 \$11,020
 \$11,122

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	Amount -----
Fy 1996 current estimate	\$11,020
Increase:	
Pricing increase	
1) Subsistence-in-kind	+10
2) Travel	+63
3) Uniforms: Issue-in-kind	+29
Total increases:	+102
Fy 1997 budget estimate	\$11,122

RESERVE PERSONNEL NAVY
SCHOLARSHIP ROTC (CONTINUED)

Part II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence allowance: The funds requested are to provide an allowance of \$150 per month for students enrolled in MSIII, IV courses in accordance with the provisions of 37 U.S.C. 209.

(Dollars in thousands)									
	FY 95			FY 96			FY 97		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Ms I	997	\$900.00	\$897	1,060	\$1,387.50	\$1,471	1,060	\$1,387.50	\$1,471
Ms II	1,005	\$900.00	\$905	1,127	\$1,387.50	\$1,564	1,127	\$1,387.50	\$1,564
Ms III	1,012	\$1,000.00	\$1,012	1,000	\$1,650.00	\$1,650	1,000	\$1,650.00	\$1,650
Ms IV	1,142	\$900.00	\$1,028	1,200	\$1,350.00	\$1,620	1,200	\$1,350.00	\$1,620
Total	4,156		\$3,842	4,387		\$6,305	4,387		\$6,305

Uniforms, issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

(Dollars in thousands)									
	FY 95			FY 96			FY 97		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Non-military schools	997	\$604.50	\$603	1,200	\$621.86	\$746	1,200	\$638.72	\$765
Field training	1,965	\$164.87	\$324	2,349	\$169.65	\$399	2,349	\$174.74	\$409
Replacement			\$0			\$0			\$0
Special purchase			\$0			\$0			\$0
Undistributed			\$0			\$0			\$0
Total	2,962		\$927	3,549		\$1,145	3,549		\$1,174

RESERVE PERSONNEL
SCHOLARSHIP ROTC (CONTINUED)

Uniforms, commutation in lieu: The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

Class	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Juniors	98	\$1,292.00	\$127	90	\$1,292.00	\$116	90	\$1,292.00	\$116
Freshmen/Sophomores	130	\$435.60	\$57	112	\$435.60	\$49	112	\$435.60	\$49
Total	228		\$184	202		\$165	202		\$165

Pay and allowances (summer training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
	66,540	19.52	\$1,299	68,135	19.52	\$1,330	68,135	\$19.52	\$1,330

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
	66,540	\$4.78	\$318	68,135	\$4.92	\$335	68,135	\$5.07	\$345

Travel of Reserve Officer candidates: The funds requested are to provide for travel of members to and from summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Summer Training	2,218	\$697.05	\$1,546	2,349	\$710.70	\$1,669	2,349	\$736.34	\$1,730
Initial and Discharge	997	\$57.49	\$57	1,200	\$59.16	\$71	1,200	\$60.82	\$73
Total	3,215		\$1,603	3,549		\$1,740	3,549		\$1,803

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 2G: Junior ROTC

	(Amount in Thousands)
FY 1995 Actual	\$12,234
FY 1996 Estimate	\$11,211
FY 1997 Estimate	\$10,116

Part I - Purpose and scope

The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. The number of JROTC units expanded from 226 in FY 1993 to 435 in FY 1997. However, the majority of these units have received their initial issue of uniforms resulting in lower overall costs for the program.

RESERVE PERSONNEL, NAVY
JUNIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	Amount -----
FY 1996 Current Estimate	\$11,211
Decreases:	
Program Decreases	
Uniforms: Initial Issue, associated with end of expansion of NJROTC program while allowing for enrollment at new units to expand to the average level	-1,095
Total Decreases	-1,095
FY 1997 Budget Estimate	\$10,116

RESERVE PERSONNEL NAVY

Part II -JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data and costs included in this estimate.

	Fy 1995 estimate	Fy 1996 estimate	Fy 1997 estimate
Average student Enrollment	51,445	53,644	55,561

Uniforms, issue-in-kind: The funds requested are required to provide uniforms to members of the Junior ROTC program as required.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial issue	8,895	\$586.05	\$5,213	5,329	\$603.05	\$3,214	2,976	\$621.14	\$1,849
Replacement	10,908	\$574.31	\$6,265	12,160	\$590.97	\$7,186	12,160	\$608.70	\$7,402
Alteration/renovation	51,445	\$14.69	\$756	53,644	\$15.12	\$811	55,561	\$15.57	\$865
Total			\$12,234			\$11,211			\$10,116

	(Amount in Thousands)	
FY 1995 Actual		\$20,894
FY 1996 Estimate		\$21,434
FY 1997 Estimate		\$22,014

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 21: Armed Forces Health Professions Scholarship Program

Part I - Purpose and scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, optometry and nurse anesthesia programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or inflation.

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Fiscal Year 1996 Direct Program \$21,434

Increases:

Annualization of FY 1996 Pay Raise/FY 1997 Pay Raise.
Program Increase to support increased student load

+ \$472
+ \$108

Fiscal Year 1997 Direct Program \$22,014

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 95			FY 96			FY 97		
-----			-----			-----		
Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount
1,273	\$8,954.00	\$11,400	1,320	\$8,559.00	\$11,310	1,301	\$9,219.00	\$12,010

Individual Clothing & Uniform Allowances: These funds will provide for the initial payment and supplemental allowance under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 95			FY 96			FY 97		
-----			-----			-----		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
545	\$200.00	\$109	555	\$200.00	\$111	550	\$200.00	\$110

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program (Continued)

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 95			FY 96			FY 97		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
1,293	\$3,772.00	\$4,876	1,277	\$3,626.00	\$4,630	1,233	\$3,868.00	\$4,769

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 95			FY 96			FY 97		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
1,003	\$2,471.00	\$2,478	1,108	\$2,599.00	\$2,880	1,087	\$2,726.00	\$2,966

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
FINANCIAL ASSISTANCE PROGRAM
RESERVE PERSONNEL, NAVY
(Amount in Thousands of Dollars)

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

FY 95			FY 96			FY 97		
Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount
Stipend Load			Stipend Load			Stipend Load		
33	\$10,212.00	\$337	48	\$10,604.00	\$509	49	\$10,796.00	\$529

Annual Grant: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 95			FY 96			FY 97		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
35	\$18,171.00	\$636	50	\$19,060.00	\$953	50	\$19,440.00	\$972

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 FINANCIAL ASSISTANCE PROGRAM
 RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Financial Assistance Program (Continued)

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 95			FY 96			FY 97		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
11	\$1,636.00	\$18	44	\$1,705.00	\$75	41	\$1,756.00	\$72

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 95			FY 96			FY 97		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
2	\$1,488.00	\$3	25	\$1,640.00	\$41	22	\$1,682.00	\$37

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 NURSE CANDIDATE PROGRAM
 RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Bonus: The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 95			FY 96			FY 97		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
121	\$6,000.00	\$725	100	\$6,000.00	\$600	100	\$6,000.00	\$600

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 95			FY 96			FY 97		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
62	\$5,000.00	\$312	65	\$5,000.00	\$325	65	\$5,000.00	\$325

RESERVE PERSONNEL NAVY

	FY 95 Actual			Reserve Officer Candidates (ROTC) enrollment			FY 96 Estimate			FY 97 Estimate		
	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End
Senior ROTC program												
(Excluding scholarship)												
First year	922	831	740	900	1000	1100	900	1000	1100	900	1000	1100
Second year	336	364	392	400	410	420	400	410	420	400	410	420
Total basic ROTC	1258	1195	1132	1300	1410	1520	1300	1410	1520	1300	1410	1520
Third year	99	111	122	90	95	100	90	95	100	90	95	100
Fourth and Fifth year	65	78	91	75	78	80	75	78	80	75	78	80
Total advanced ROTC	164	189	213	165	173	180	165	173	180	165	173	180
Total Senior Program	1422	1384	1345	1465	1583	1700	1465	1583	1700	1465	1583	1700
Scholarship program												
First year	913	997	1081	1060	1130	1200	1060	1130	1200	1060	1130	1200
Second year	913	999	1084	1100	1100	1100	1100	1100	1100	1100	1100	1100
Total basic ROTC	1826	1996	2165	2160	2230	2300	2160	2230	2300	2160	2230	2300
Third year	1063	1102	1140	1100	1100	1100	1100	1100	1100	1100	1100	1100
Fourth and Fifth year	1221	1250	1280	1200	1250	1300	1200	1250	1300	1200	1250	1300
Total advanced ROTC	2284	2223	2160	2300	2350	2400	2300	2350	2400	2300	2350	2400
Total Scholarship	4110	4219	4325	4460	4580	4700	4460	4580	4700	4460	4580	4700
Total Enrollment												
First year	1835	1828	1821	1960	2130	2300	1960	2130	2300	1960	2130	2300
Second year	1249	1363	1476	1500	1510	1520	1500	1510	1520	1500	1510	1520
Total basic ROTC	3084	3191	3297	3460	3640	3820	3460	3640	3820	3460	3640	3820
Third year	1162	1213	1262	1190	1195	1200	1190	1195	1200	1190	1195	1200
Fourth and Fifth year	1286	1328	1371	1275	1328	1380	1275	1328	1380	1275	1328	1380
Total advanced ROTC	2448	2541	2633	2465	2523	2580	2465	2523	2580	2465	2523	2580
Grand Total	5532	5603	5670	5925	6163	6400	5925	6163	6400	5925	6163	6400
Completed ROTC and commissioned												
Completed ROTC and commissioned	1178			1204			1180			1180		
Commission Deferred	0			0			0			0		

BUREAU OF MEDICINE AND SURGERY

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(NUMBERS OF STUDENTS)

MEDICAL STUDENTS

	FY 1995 Actual Average	End	FY 1996 Estimate Average	End	FY 1997 Estimate Average	End
Enrolled Students	1133	1175	1108	1223	1113	1223
1st Year Students		202		201		230
2nd Year Students		320		320		328
3rd Year Students		381		345		320
4th Year Students		272		357		345
Total Enrollments		1175		1223		1223
Completed Program and Commissioned		225		189		248
Completed Program and Commission Deferred		118		102		133
Accession of Prior Year deferrals		32		53		79

DENTAL STUDENTS

Enrolled Students	96	121	118	120	117	120
1st Year Students		30		0		0
2nd Year Students		40		0		0
3rd Year Students		10		45		65
4th Year Students		41		75		55
Total Enrollments		121		120		120
Completed Program and Commissioned		48		49		75

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(NUMBERS OF STUDENTS)

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1995 Actual Average	End	FY 1996 Estimate Average	End	FY 1997 Estimate Average	End
Enrolled Students	22	24	19	20	16	18
1st Year Students		7		2		2
2nd Year Students		4		10		2
3rd Year Students		6		4		10
4th Year Students		7		4		4
Total Enrollments		24		20		18
Completed Program and Commissioned		5		7		4

TOTAL AFHPSP

Enrolled Students	1251	1320	1245	1363	1246	1361
1st Year Students		239		203		232
2nd Year Students		364		330		330
3rd Year Students		397		394		395
4th Year Students		320		436		404
Total Enrollments		1320		1363		1361
Completed Program and Commissioned		278		245		327
Completed Program and Commissioned Deferred		118		102		133
Accession of prior year Deferrals		32		74		79

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL NAVY
(NUMBERS OF STUDENTS)

FY 1995 Actual FY 1996 Estimate FY 1997 Estimate

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

Enrolled Students

1st Year Students
2nd Year Students
3rd Year Students
4th Year Students

Total Enrollments

2	6	7
11	19	8
14	11	19
5	9	11
32	45	45

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

1st Year Students
2nd Year Students
3rd Year Students
4th Year Students

Total Enrollments

3	1	1
0	2	1
0	1	2
1	1	1
4	5	5

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

1st Year Students
2nd Year Students
3rd Year Students
4th Year Students

Total Enrollments

5	7	8
11	21	9
14	12	21
6	10	12
36	50	50

RESERVE PERSONNEL, NAVY
(END STRENGTH)
FY 1996 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	21	847	868	0	0	0	868
Pay/ Personnel Centers	77	623	700	0	5	0	705
Recruiting/ Retention	117	915	1,032	0	0	0	1,032
Units:							
RC Units	558	5,542	6,100	0	4,792	0	10,892
RC Unique MGMT HQS	147	279	426	0	137	0	563
RC Unit SPT-Navy	538	3,795	4,333	0	874	0	5,207
Maint Act (Non-Unit)	46	2,024	2,070	0	4	0	2,074
Subtotal	1,289	11,640	12,929		5,807		18,736
Training:							
RC Non-Unit Institutions	40	413	453	0	0	0	453
RC Schools	18	134	152	0	5	0	157
ROTC	0	2	2	0	0	0	2
Subtotal	58	549	607	0	5	0	612
Headquarters:							
Service HQS	72	14	86	0	0	0	86
AC HQS	69	66	135	0	0	0	135
AC Instal/ Activities	117	857	974	0	0	0	974
RC Chiefs Staff	35	156	191	0	17	0	208
Others	25	4	29	0	0	0	29
Subtotal	318	1,097	1,415	0	17		1,432
Other	0	0	0	0	0	0	0
Total	1,880	15,671	17,551	0	5,834	0	23,385

** Excluding Military Technicians

RESERVE PERSONNEL, NAVY
(END STRENGTH)
FY 1997 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	11	627	638	0	0	0	638
Pay/ Personnel Centers	75	579	656	0	5	0	661
Recruiting/ Retention	117	915	1,032	0	0	0	1,032
Units:							
RC Units	563	5,567	6,130	0	4,899	0	11,029
RC Unique MGMT HQS	143	277	420	0	119	0	539
RC Unit SPT-Navy	517	3,602	4,119	0	879	0	4,998
Maint Act (Non-Unit)	40	1,852	1,892	0	4	0	1,896
Subtotal	1,263	11,298	12,561		5,901		18,462
Training:							
RC Non-Unit Institutions	16	52	68	0	0	0	68
RC Schools	18	134	152	0	5	0	157
ROTC	0	2	2	0	0	0	2
Subtotal	34	188	222	0	5	0	227
Headquarters:							
Service HQS	65	8	73	0	0	0	73
AC HQS	70	66	136	0	0	0	134
AC Instal/ Activities	114	857	971	0	0	0	971
RC Chiefs Staff	35	155	190	0	17	0	207
Others	23	4	27	0	0	0	27
Subtotal	307	1,090	1,397		17		1,414
Other	0	0	0	0	0	0	0
Total	1,809	14,697	16,506	0	5,928	0	22,434

** Excluding Military Technicians