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697-6241
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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
EXHIBITS IN SUPPORT OF THE FY 1998/1999 BIENNIAL BUDGET ESTIMATES
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EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Regular Training Path
Aggregate Male/Female Report
FY 96

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses In IADT | Completed IADT | In IADT at end of Month |
|----------|------------------------------|----------------------|---------------|------------|----------------|----------------|-------------------------|
| FY Start | | | 5,059 | | | | 7,615 |
| Oct | 1,254 | 61 | 5,060 | 1,420 | 326 | 775 | 7,631 |
| Nov | 1,124 | 81 | 5,310 | 770 | 302 | 1,023 | 6,893 |
| Dec | 1,014 | 64 | 6,082 | 256 | 313 | 902 | 5,524 |
| Jan | 1,021 | 59 | 5,012 | 1,981 | 240 | 2,309 | 5,366 |
| Feb | 684 | 24 | 4,837 | 949 | 158 | 825 | 5,051 |
| Mar | 1,691 | 36 | 5,670 | 571 | 131 | 745 | 4,316 |
| Apr | 970 | 48 | 6,021 | 810 | 187 | 565 | 3,657 |
| May | 1,313 | 51 | 6,329 | 881 | 178 | 381 | 3,859 |
| Jun | 1,163 | 75 | 5,162 | 2,315 | 197 | 572 | 5,176 |
| Jul | 708 | 37 | 3,997 | 1,999 | 144 | 648 | 6,187 |
| Aug | 2,078 | 32 | 4,238 | 1,546 | 279 | 489 | 6,955 |
| Sep | 2,160 | 35 | 4,690 | 1,693 | 406 | 863 | 7,046 |
| Total: | 15,180 | 603 | 52,116 | 15,191 | 2,861 | 10,097 | |

Average Awaiting IADT 5,216
Average In IADT Strength 5,662
Average Length IADT 4.25
Equiv. Number of Trainees 15,986

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 96

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Prior to Ph. 1 IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses in Phase I IADT | In Phs. I IADT at Month end | Completed Phase I IADT | Losses prior to Phs 2 IADT | Await Phase 2 IADT |
|----------|------------------------------|----------------------------|-----------------------|--------------------|------------------------|-----------------------------|------------------------|----------------------------|--------------------|
| FY Start | | | 114 | | | 1,846 | | | 3,280 |
| Oct | 77 | 6 | 170 | 17 | 69 | 1,737 | 69 | 87 | 3,325 |
| Nov | 74 | 2 | 234 | 12 | 49 | 1,598 | 125 | 80 | 3,506 |
| Dec | 268 | 1 | 487 | 10 | 38 | 1,502 | 88 | 68 | 3,813 |
| Jan | 518 | 4 | 970 | 29 | 28 | 68 | 1,486 | 50 | 4,830 |
| Feb | 415 | 0 | 1,349 | 35 | 7 | 97 | 33 | 60 | 4,794 |
| Mar | 649 | 2 | 1,967 | 31 | 1 | 92 | 36 | 108 | 4,288 |
| Apr | 586 | 7 | 2,490 | 57 | 0 | 108 | 46 | 49 | 4,703 |
| May | 325 | 8 | 2,560 | 239 | 0 | 239 | 52 | 93 | 4,774 |
| Jun | 85 | 13 | 217 | 2,380 | 5 | 2,891 | 63 | 124 | 4,357 |
| Jul | 5 | 3 | 76 | 212 | 34 | 2,865 | 123 | 64 | 4,372 |
| Aug | 6 | 1 | 49 | 32 | 96 | 1,734 | 940 | 75 | 5,390 |
| Sep | 43 | 3 | 74 | 12 | 65 | 870 | 723 | 211 | 6,028 |
| Total: | 3,051 | 50 | ===== | 3,066 | ===== | ===== | 3,784 | ===== | ===== |

| Month | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start | | | 322 | |
| Oct | 58 | 1 | 231 | 172 |
| Nov | 104 | 2 | 167 | 174 |
| Dec | 114 | 0 | 146 | 88 |
| Jan | 534 | 4 | 96 | 97 |
| Feb | 122 | 7 | 61 | 271 |
| Mar | 896 | 4 | 54 | 1,054 |
| Apr | 123 | 3 | 54 | 167 |
| May | 187 | 7 | 57 | 188 |
| Jun | 634 | 4 | 147 | 275 |
| Jul | 217 | 8 | 244 | 134 |
| Aug | 184 | 11 | 233 | 328 |
| Sep | 323 | 15 | 86 | 539 |
| Total: | 3,496 | 66 | ===== | 3,487 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 96

| | |
|-------------------------------|-------|
| Average Await Phs I IADT | 889 |
| Average Str. In Phs I IADT | 1,196 |
| Average Length Phs I IADT | 2.00 |
| EQUIV. NUMBER Phs I Trainees | 7,176 |
| Average Await Phs II IADT | 4,401 |
| Average Str. In Phs II IADT | 141 |
| Average Length Phs II IADT | 2.50 |
| Equiv. Number Phs II Trainees | 676 |

NOTE: *****
Official numbers are RCCPDS.

Numbers are not official.

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 96

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | Enter IADT ** | Losses In IADT | Completed IADT ** |
|----------|------------------------------|----------------------------|-----------------------|-------------------------|-------------------------|-----------------------|---------------|----------------|-------------------|
| FY Start | | | 5,173 | | 3,280 | 8,453 | | | |
| Oct | 1,331 | 154 | 5,230 | 69 | 3,325 | 8,555 | 1,495 | 396 | 1,016 |
| Nov | 1,198 | 163 | 5,544 | 125 | 3,506 | 9,050 | 886 | 353 | 1,322 |
| Dec | 1,282 | 133 | 6,569 | 88 | 3,813 | 10,382 | 380 | 351 | 1,078 |
| Jan | 1,539 | 113 | 5,982 | 1,486 | 4,830 | 10,812 | 2,544 | 272 | 3,892 |
| Feb | 1,099 | 84 | 6,186 | 33 | 4,794 | 10,980 | 1,106 | 172 | 1,129 |
| Mar | 2,340 | 146 | 7,637 | 36 | 4,288 | 11,925 | 1,498 | 136 | 1,835 |
| Apr | 1,556 | 104 | 8,511 | 46 | 4,703 | 13,214 | 990 | 190 | 778 |
| May | 1,638 | 152 | 8,889 | 52 | 4,774 | 13,663 | 1,307 | 185 | 621 |
| Jun | 1,248 | 212 | 5,379 | 63 | 4,357 | 9,736 | 5,329 | 206 | 910 |
| Jul | 713 | 104 | 4,073 | 123 | 4,372 | 8,445 | 2,428 | 186 | 905 |
| Aug | 2,084 | 108 | 4,287 | 940 | 5,390 | 9,677 | 1,762 | 386 | 1,757 |
| Sep | 2,203 | 249 | 4,764 | 723 | 6,028 | 10,792 | 2,028 | 486 | 2,125 |
| Total: | 18,231 | 1,722 | | 3,784 | | | 21,753 | 3,319 | 17,368 |

| Month | In IADT at end of Month | Prior Service Gains |
|----------|-------------------------|---------------------|
| FY Start | 9,783 | |
| Oct | 9,599 | 1,636 |
| Nov | 8,658 | 1,813 |
| Dec | 7,172 | 1,748 |
| Jan | 5,530 | 1,621 |
| Feb | 5,209 | 1,841 |
| Mar | 4,462 | 5,073 |
| Apr | 3,819 | 1,946 |
| May | 4,215 | 3,244 |
| Jun | 8,214 | 3,157 |
| Jul | 9,296 | 3,108 |
| Aug | 8,922 | 2,016 |
| Sep | 8,002 | 3,547 |
| Total: | | 30,750 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 96

| | |
|------------------------------|--------|
| Average Awaiting IADT | 10,505 |
| Average In IADT at Month end | 6,999 |
| Average Length IADT | 3.52 |
| Equiv. Number of Trainees | 23,839 |
| Total Travels | 42,440 |

NOTE: *****
 Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split
 Male/Female * Paid awaiting Reg & Split I, II. ** Incl. reg and both phases alt. training
 Numbers are not official.
 Official numbers are RCCPDS.

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Regular Training Path
Aggregate Male/Female Report
FY 97 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses In IADT | Completed IADT | In IADT at end of Month |
|----------|------------------------------|----------------------|---------------|------------|----------------|----------------|-------------------------|
| FY Start | | | 4,690 | | | | |
| Oct | 1,186 | 62 | 4,030 | 1,908 | 264 | 1,134 | 7,046 |
| Nov | 1,341 | 51 | 3,594 | 1,726 | 216 | 1,433 | 6,755 |
| Dec | 1,104 | 43 | 3,813 | 842 | 185 | 1,492 | 6,832 |
| Jan | 1,099 | 32 | 2,238 | 2,642 | 207 | 1,861 | 5,997 |
| Feb | 981 | 29 | 2,026 | 1,164 | 198 | 1,561 | 6,571 |
| Mar | 1,285 | 35 | 2,351 | 925 | 238 | 1,158 | 5,976 |
| Apr | 1,800 | 53 | 3,600 | 498 | 270 | 918 | 5,505 |
| May | 1,412 | 47 | 4,272 | 693 | 231 | 1,068 | 4,815 |
| Jun | 740 | 39 | 3,741 | 1,232 | 200 | 1,009 | 4,209 |
| Jul | 1,513 | 31 | 3,758 | 1,465 | 191 | 768 | 4,232 |
| Aug | 1,304 | 36 | 2,854 | 2,172 | 217 | 616 | 4,738 |
| Sep | 1,316 | 37 | 2,845 | 1,288 | 228 | 873 | 6,077 |
| Total: | 15,081 | 495 | | 16,555 | 2,645 | 13,891 | 6,264 |

Average Awaiting IADT 3,337
Average In IADT Strength 5,697
Average Length IADT 4.25
Equiv. Number of Trainees 16,085

EXHIBIT MPR I
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 97 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Prior to Ph. I IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses in Phase I IADT | In Phs. I IADT at Month end | Completed Phase I IADT | Losses prior to Phs 2 IADT | Await Phase 2 IADT |
|----------|------------------------------|----------------------------|-----------------------|--------------------|------------------------|-----------------------------|------------------------|----------------------------|--------------------|
| FY Start | | | 74 | | | 870 | | | 6,028 |
| Oct | 165 | 12 | 212 | 19 | 21 | 381 | 444 | 238 | 5,683 |
| Nov | 187 | 10 | 365 | 24 | 17 | 349 | 39 | 195 | 5,204 |
| Dec | 154 | 8 | 486 | 25 | 15 | 320 | 39 | 167 | 4,754 |
| Jan | 557 | 5 | 949 | 89 | 11 | 225 | 173 | 132 | 4,145 |
| Feb | 498 | 5 | 1,330 | 112 | 11 | 305 | 21 | 125 | 3,826 |
| Mar | 652 | 6 | 1,840 | 136 | 14 | 401 | 26 | 149 | 3,069 |
| Apr | 541 | 15 | 2,009 | 357 | 19 | 697 | 42 | 110 | 2,978 |
| May | 424 | 12 | 1,937 | 484 | 17 | 1,082 | 82 | 94 | 2,827 |
| Jun | 222 | 11 | 417 | 1,731 | 14 | 2,708 | 91 | 86 | 1,833 |
| Jul | 74 | 6 | 210 | 275 | 57 | 2,818 | 108 | 49 | 1,529 |
| Aug | 64 | 7 | 59 | 208 | 65 | 1,490 | 1,471 | 54 | 2,586 |
| Sep | 64 | 7 | 49 | 67 | 68 | 562 | 927 | 58 | 3,231 |
| Total: | 3,602 | 104 | | 3,527 | 329 | | 3,463 | 1,457 | |

| Month | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start | | | 86 | |
| Oct | 322 | 3 | 499 | 93 |
| Nov | 323 | 3 | 735 | 84 |
| Dec | 322 | 2 | 968 | 87 |
| Jan | 650 | 16 | 1,492 | 110 |
| Feb | 215 | 15 | 1,423 | 269 |
| Mar | 634 | 18 | 1,500 | 539 |
| Apr | 23 | 14 | 1,053 | 456 |
| May | 139 | 12 | 683 | 497 |
| Jun | 999 | 10 | 1,162 | 510 |
| Jul | 363 | 10 | 1,311 | 204 |
| Aug | 360 | 10 | 1,187 | 474 |
| Sep | 224 | 11 | 957 | 443 |
| Total: | 4,574 | 124 | | 3,766 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 97 (Projection)

| | |
|-------------------------------|-------|
| Average Await Phs I IADT | 823 |
| Average Str. In Phs I IADT | 958 |
| Average Length Phs I IADT | 2.00 |
| EQUIV. NUMBER Phs I Trainees | 5,748 |
| Average Await Phs II IADT | 3,589 |
| Average Str. In Phs II IADT | 1,045 |
| Average Length Phs II IADT | 2.50 |
| Equiv. Number Phs II Trainees | 5,016 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 97 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | Enter IADT ** | Losses In IADT | Completed IADT ** |
|----------|------------------------------|----------------------------|-----------------------|-------------------------|-------------------------|-----------------------|---------------|----------------|-------------------|
| FY Start | | | 4,764 | | 6,028 | 10,792 | | | |
| Oct | 1,351 | 312 | 4,242 | 444 | 5,683 | 9,925 | 2,249 | 288 | 1,671 |
| Nov | 1,528 | 256 | 3,959 | 39 | 5,204 | 9,163 | 2,073 | 236 | 1,556 |
| Dec | 1,258 | 218 | 4,299 | 39 | 4,754 | 9,053 | 1,189 | 202 | 1,618 |
| Jan | 1,656 | 169 | 3,187 | 173 | 4,145 | 7,332 | 3,381 | 234 | 2,144 |
| Feb | 1,479 | 159 | 3,356 | 21 | 3,826 | 7,182 | 1,491 | 224 | 1,851 |
| Mar | 1,937 | 190 | 4,191 | 26 | 3,069 | 7,260 | 1,695 | 270 | 1,723 |
| Apr | 2,341 | 178 | 5,609 | 42 | 2,978 | 8,587 | 878 | 303 | 1,416 |
| May | 1,836 | 153 | 6,209 | 82 | 2,827 | 9,036 | 1,316 | 260 | 1,647 |
| Jun | 962 | 136 | 4,158 | 91 | 1,833 | 5,991 | 3,962 | 224 | 1,610 |
| Jul | 1,587 | 86 | 3,968 | 108 | 1,529 | 5,497 | 2,103 | 258 | 1,080 |
| Aug | 1,368 | 97 | 2,913 | 1,471 | 2,586 | 5,499 | 2,740 | 292 | 2,561 |
| Sep | 1,380 | 102 | 2,894 | 927 | 3,231 | 6,125 | 1,579 | 307 | 2,243 |
| Total: | 18,683 | 2,056 | | 3,463 | | | 24,656 | 3,098 | 21,120 |

| Month | In IADT at end of Month | Prior Service Gains |
|----------|-------------------------|---------------------|
| FY Start | 8,002 | |
| Oct | 7,635 | 2,574 |
| Nov | 7,916 | 2,560 |
| Dec | 7,285 | 1,302 |
| Jan | 8,288 | 909 |
| Feb | 7,704 | 954 |
| Mar | 7,406 | 4,323 |
| Apr | 6,565 | 1,860 |
| May | 5,974 | 3,025 |
| Jun | 8,102 | 2,205 |
| Jul | 8,867 | 2,163 |
| Aug | 8,754 | 4,122 |
| Sep | 7,783 | 2,017 |
| Total: | | 28,014 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 97 (Projection)

| | |
|------------------------------|--------|
| Average Awaiting IADT | 7,749 |
| Average In IADT at Month end | 7,699 |
| Average Length IADT | 3.44 |
| Equiv. Number of Trainees | 26,849 |
| Total Travels | 48,874 |

NOTE: *****

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split
 Male/Female * Paid awaiting Reg & Split I, II. ** Incl. reg and both phases alt. training

EXHIBIT MPR I
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Regular Training Path
Aggregate Male/Female Report

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09
 FY 98 (Projection)

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses In IADT | Completed IADT | In IADT at end of Month |
|----------|------------------------------|----------------------|---------------|------------|----------------|----------------|-------------------------|
| FY Start | | | 2,845 | | | | 6,264 |
| Oct | 1,189 | 42 | 2,705 | 1,287 | 290 | 922 | 6,339 |
| Nov | 1,344 | 34 | 2,852 | 1,163 | 237 | 1,166 | 6,099 |
| Dec | 1,106 | 29 | 3,362 | 567 | 202 | 1,214 | 5,250 |
| Jan | 1,046 | 25 | 2,023 | 2,360 | 164 | 1,645 | 5,801 |
| Feb | 933 | 23 | 1,894 | 1,039 | 156 | 1,379 | 5,305 |
| Mar | 1,222 | 27 | 2,263 | 826 | 188 | 1,024 | 4,919 |
| Apr | 1,441 | 38 | 3,238 | 428 | 214 | 814 | 4,319 |
| May | 1,130 | 34 | 3,738 | 596 | 183 | 949 | 3,783 |
| Jun | 592 | 29 | 3,242 | 1,059 | 157 | 895 | 3,790 |
| Jul | 1,342 | 25 | 3,281 | 1,278 | 149 | 676 | 4,243 |
| Aug | 1,156 | 27 | 2,514 | 1,896 | 168 | 543 | 5,428 |
| Sep | 1,167 | 28 | 2,529 | 1,124 | 177 | 768 | 5,607 |
| Total: | 13,668 | 361 | 13,623 | 2,285 | 11,995 | | |

Average Awaiting IADT 2,817
 Average In IADT Strength 5,101
 Average Length IADT 4.25
 Equiv. Number of Trainees 14,402

EXHIBIT MPR I
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09
 FY 98 (Projection)

| Month | Non-Prior Service Enlistment | Losses Prior to Ph. I IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses in Phase I IADT | In Phs. I IADT at Month end | Completed Phase I IADT | Losses prior to Phs 2 IADT | Await Phase 2 IADT |
|----------|------------------------------|----------------------------|-----------------------|--------------------|------------------------|-----------------------------|------------------------|----------------------------|--------------------|
| FY Start | | | 49 | | | 562 | | | 3,231 |
| Oct | 165 | 10 | 192 | 12 | 12 | 263 | 299 | 107 | 3,195 |
| Nov | 187 | 8 | 357 | 14 | 11 | 240 | 26 | 87 | 2,906 |
| Dec | 154 | 7 | 490 | 14 | 9 | 218 | 27 | 75 | 2,630 |
| Jan | 557 | 4 | 953 | 90 | 7 | 209 | 92 | 57 | 2,267 |
| Feb | 498 | 4 | 1,335 | 112 | 7 | 302 | 12 | 54 | 2,093 |
| Mar | 652 | 5 | 1,844 | 138 | 8 | 418 | 14 | 66 | 1,653 |
| Apr | 722 | 14 | 2,079 | 473 | 18 | 830 | 43 | 52 | 1,632 |
| May | 566 | 12 | 2,058 | 575 | 15 | 1,306 | 84 | 45 | 1,600 |
| Jun | 297 | 11 | 559 | 1,785 | 13 | 2,985 | 93 | 40 | 1,141 |
| Jul | 74 | 6 | 276 | 351 | 55 | 3,161 | 120 | 34 | 1,062 |
| Aug | 64 | 7 | 71 | 262 | 63 | 1,723 | 1,637 | 37 | 2,498 |
| Sep | 64 | 8 | 53 | 74 | 65 | 701 | 1,031 | 39 | 3,388 |
| Total: | 4,000 | 96 | 3,900 | 283 | | 3,478 | 693 | | |

| Month | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start | | | 957 | |
| Oct | 228 | 5 | 850 | 330 |
| Nov | 228 | 4 | 773 | 301 |
| Dec | 228 | 2 | 690 | 309 |
| Jan | 398 | 8 | 1,001 | 79 |
| Feb | 132 | 7 | 931 | 195 |
| Mar | 388 | 8 | 919 | 392 |
| Apr | 12 | 9 | 643 | 279 |
| May | 71 | 7 | 402 | 305 |
| Jun | 512 | 6 | 595 | 313 |
| Jul | 165 | 6 | 649 | 105 |
| Aug | 164 | 6 | 564 | 243 |
| Sep | 102 | 7 | 432 | 227 |
| Total: | 2,628 | 75 | 3,078 | |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 98 (Projection)

| | |
|-------------------------------|-------|
| Average Await Phs I IADT | 855 |
| Average Str. In Phs I IADT | 1,024 |
| Average Length Phs I IADT | 2.00 |
| EQUIV. NUMBER Phs I Trainees | 6,144 |
| Average Await Phs II IADT | 2,166 |
| Average Str. In Phs II IADT | 726 |
| Average Length Phs II IADT | 2.50 |
| Equiv. Number Phs II Trainees | 3,484 |

EXHIBIT MPR I
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 98 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | Enter IADT ** | Losses In IADT | Completed IADT ** |
|----------|------------------------------|----------------------------|-----------------------|-------------------------|-------------------------|-----------------------|---------------|----------------|-------------------|
| FY Start | | | 2,894 | | 3,231 | 6,125 | | | |
| Oct | 1,354 | 159 | 2,897 | 299 | 3,195 | 6,092 | 1,527 | 307 | 1,551 |
| Nov | 1,531 | 129 | 3,209 | 26 | 2,906 | 6,115 | 1,405 | 252 | 1,493 |
| Dec | 1,260 | 111 | 3,852 | 27 | 2,630 | 6,482 | 809 | 213 | 1,550 |
| Jan | 1,603 | 86 | 2,976 | 92 | 2,267 | 5,243 | 2,848 | 179 | 1,816 |
| Feb | 1,431 | 81 | 3,229 | 12 | 2,093 | 5,322 | 1,283 | 170 | 1,586 |
| Mar | 1,874 | 98 | 4,107 | 14 | 1,653 | 5,760 | 1,352 | 204 | 1,430 |
| Apr | 2,163 | 104 | 5,317 | 43 | 1,632 | 6,949 | 913 | 241 | 1,136 |
| May | 1,696 | 91 | 5,796 | 84 | 1,600 | 7,396 | 1,242 | 205 | 1,338 |
| Jun | 889 | 80 | 3,801 | 93 | 1,141 | 4,942 | 3,356 | 176 | 1,301 |
| Jul | 1,416 | 65 | 3,557 | 120 | 1,062 | 4,619 | 1,794 | 210 | 901 |
| Aug | 1,220 | 71 | 2,585 | 1,637 | 2,498 | 5,083 | 2,322 | 237 | 2,423 |
| Sep | 1,231 | 75 | 2,582 | 1,031 | 3,388 | 5,970 | 1,300 | 249 | 2,026 |
| Total: | 17,668 | 1,150 | 3,478 | | | | 20,151 | 2,643 | 18,551 |

| Month | In IADT at end of Month | Prior Service Gains |
|----------|-------------------------|---------------------|
| FY Start | 7,783 | |
| Oct | 7,452 | 2,580 |
| Nov | 7,112 | 2,566 |
| Dec | 6,158 | 1,305 |
| Jan | 7,011 | 879 |
| Feb | 6,538 | 924 |
| Mar | 6,256 | 4,184 |
| Apr | 5,792 | 1,719 |
| May | 5,491 | 2,796 |
| Jun | 7,370 | 2,038 |
| Jul | 8,053 | 1,930 |
| Aug | 7,715 | 3,678 |
| Sep | 6,740 | 1,800 |
| Total: | | 26,399 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 98 (Projection)

| | |
|------------------------------|--------|
| Average Awaiting IADT | 5,838 |
| Average In IADT at Month end | 6,851 |
| Average Length IADT | 3.42 |
| Equiv. Number of Trainees | 24,031 |
| Total Travels | 41,345 |

NOTE: *****
 Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split
 Male/Female * Paid awaiting Reg & Split I, II. ** Incl. reg and both phases alt. training

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Regular Training Path
Aggregate Male/Female Report
FY 99 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses In IADT | Completed IADT | In IADT at end of Month |
|----------|------------------------------|----------------------|---------------|------------|----------------|----------------|-------------------------|
| FY Start | | | 2,529 | | | | 5,607 |
| Oct | 1,834 | 50 | 2,908 | 1,405 | 248 | 841 | 5,923 |
| Nov | 2,072 | 40 | 3,669 | 1,271 | 203 | 1,063 | 5,928 |
| Dec | 1,706 | 34 | 4,721 | 620 | 172 | 1,106 | 5,270 |
| Jan | 1,091 | 29 | 2,743 | 3,040 | 157 | 1,639 | 6,514 |
| Feb | 974 | 27 | 2,351 | 1,339 | 150 | 1,374 | 6,329 |
| Mar | 1,276 | 34 | 2,529 | 1,064 | 180 | 1,019 | 6,194 |
| Apr | 1,911 | 47 | 3,862 | 531 | 255 | 1,026 | 5,444 |
| May | 1,498 | 40 | 4,581 | 739 | 219 | 1,194 | 4,770 |
| Jun | 786 | 35 | 4,019 | 1,313 | 189 | 1,127 | 4,767 |
| Jul | 1,142 | 24 | 3,678 | 1,459 | 179 | 831 | 5,216 |
| Aug | 985 | 26 | 2,473 | 2,164 | 204 | 666 | 6,510 |
| Sep | 994 | 28 | 2,156 | 1,283 | 214 | 944 | 6,635 |
| Total: | 16,269 | 414 | 16,228 | 2,370 | 12,830 | | |

Average Awaiting IADT 3,323
 Average In IADT Strength 5,749
 Average Length IADT 4.25
 Equiv. Number of Trainees 16,232

NOTE: *****
 Male/Female report
 Report 4 of 13

EXHIBIT MPR I
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 99 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Prior to Ph. I IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses in Phase I IADT | In Phs. I IADT at Month end | Completed Phase I IADT | Losses prior to Phs 2 IADT | Await Phase 2 IADT |
|----------|------------------------------|----------------------------|-----------------------|--------------------|------------------------|-----------------------------|------------------------|----------------------------|--------------------|
| FY Start | | | 53 | | | 701 | | | 3,388 |
| Oct | 165 | 10 | 196 | 12 | 14 | 326 | 373 | 108 | 3,438 |
| Nov | 187 | 8 | 360 | 15 | 12 | 296 | 33 | 89 | 3,168 |
| Dec | 154 | 7 | 493 | 14 | 10 | 267 | 33 | 76 | 2,911 |
| Jan | 557 | 4 | 956 | 90 | 8 | 236 | 113 | 61 | 2,512 |
| Feb | 498 | 4 | 1,337 | 113 | 8 | 327 | 14 | 58 | 2,319 |
| Mar | 652 | 5 | 1,846 | 138 | 9 | 439 | 17 | 70 | 1,827 |
| Apr | 541 | 12 | 2,018 | 357 | 18 | 732 | 46 | 54 | 1,806 |
| May | 424 | 10 | 1,946 | 486 | 15 | 1,114 | 89 | 47 | 1,771 |
| Jun | 222 | 9 | 420 | 1,739 | 13 | 2,741 | 99 | 42 | 1,279 |
| Jul | 74 | 5 | 212 | 277 | 48 | 2,860 | 110 | 35 | 1,169 |
| Aug | 64 | 5 | 62 | 209 | 55 | 1,507 | 1,507 | 40 | 2,452 |
| Sep | 64 | 6 | 52 | 68 | 57 | 568 | 950 | 42 | 3,246 |
| Total: | 3,602 | 85 | | 3,518 | 267 | | 3,384 | 722 | |

| Month | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start | | | 432 | |
| Oct | 215 | 4 | 496 | 147 |
| Nov | 214 | 4 | 572 | 134 |
| Dec | 214 | 2 | 646 | 138 |
| Jan | 451 | 8 | 1,015 | 74 |
| Feb | 149 | 7 | 975 | 182 |
| Mar | 439 | 9 | 1,039 | 366 |
| Apr | 13 | 10 | 726 | 316 |
| May | 77 | 8 | 450 | 345 |
| Jun | 549 | 7 | 639 | 353 |
| Jul | 185 | 7 | 705 | 112 |
| Aug | 184 | 6 | 622 | 261 |
| Sep | 114 | 7 | 485 | 244 |
| Total: | 2,804 | 79 | | 2,672 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 99 (Projection)

| | |
|-------------------------------|-------|
| Average Await Phs I IADT | 825 |
| Average Str. In Phs I IADT | 957 |
| Average Length Phs I IADT | 2.00 |
| EQUIV. NUMBER Phs I Trainees | 5,742 |
| Average Await Phs II IADT | 2,331 |
| Average Str. In Phs II IADT | 695 |
| Average Length Phs II IADT | 2.50 |
| Equiv. Number Phs II Trainees | 3,336 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 99 (Projection)

Alternative: US9609B3 Date: 96/10/18 Historical Data Thru: 96/09

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | Enter IADT ** | Losses In IADT | Completed IADT ** |
|----------|------------------------------|----------------------------|-----------------------|-------------------------|-------------------------|-----------------------|---------------|----------------|-------------------|
| FY Start | | | 2,582 | | 3,388 | 5,970 | | | |
| Oct | 1,999 | 168 | 3,104 | 373 | 3,438 | 6,542 | 1,632 | 266 | 1,361 |
| Nov | 2,259 | 137 | 4,029 | 33 | 3,168 | 7,197 | 1,500 | 219 | 1,230 |
| Dec | 1,860 | 117 | 5,214 | 33 | 2,911 | 8,125 | 848 | 184 | 1,277 |
| Jan | 1,648 | 94 | 3,699 | 113 | 2,512 | 6,211 | 3,581 | 173 | 1,826 |
| Feb | 1,472 | 89 | 3,688 | 14 | 2,319 | 6,007 | 1,601 | 165 | 1,570 |
| Mar | 1,928 | 109 | 4,375 | 17 | 1,827 | 6,202 | 1,641 | 198 | 1,402 |
| Apr | 2,452 | 113 | 5,880 | 46 | 1,806 | 7,686 | 901 | 283 | 1,388 |
| May | 1,922 | 97 | 6,527 | 89 | 1,771 | 8,298 | 1,302 | 242 | 1,628 |
| Jun | 1,008 | 86 | 4,439 | 99 | 1,279 | 5,718 | 3,601 | 209 | 1,579 |
| Jul | 1,216 | 64 | 3,890 | 110 | 1,169 | 5,059 | 1,921 | 234 | 1,053 |
| Aug | 1,049 | 71 | 2,535 | 1,507 | 2,452 | 4,987 | 2,557 | 265 | 2,434 |
| Sep | 1,058 | 76 | 2,208 | 950 | 3,246 | 5,454 | 1,465 | 278 | 2,138 |
| Total: | 19,871 | 1,221 | 3,384 | | | | 22,550 | 2,716 | 18,886 |

| Month | In IADT at end of Month | Prior Service Gains |
|----------|-------------------------|---------------------|
| FY Start | 6,740 | |
| Oct | 6,745 | 3,807 |
| Nov | 6,796 | 3,787 |
| Dec | 6,183 | 1,926 |
| Jan | 7,765 | 904 |
| Feb | 7,631 | 950 |
| Mar | 7,672 | 4,303 |
| Apr | 6,902 | 1,948 |
| May | 6,334 | 3,168 |
| Jun | 8,147 | 2,309 |
| Jul | 8,781 | 1,658 |
| Aug | 8,639 | 3,161 |
| Sep | 7,688 | 1,547 |
| Total: | | 29,468 |

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 99 (Projection)

| | |
|------------------------------|--------|
| Average Awaiting IADT | 6,479 |
| Average In IADT at Month end | 7,401 |
| Average Length IADT | 3.50 |
| Equiv. Number of Trainees | 25,310 |
| Total Travels | 44,152 |

NOTE: *****

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split
Male/Female * Paid awaiting Reg & Split I, II. ** Incl. reg and both phases alt. training

Exhibit MPR-2
RESERVE PERSONNEL, ARMY
ADDITIONAL TRAINING ASSEMBLIES

| | 1996 | | 1997 | | 1998 | | 1999 | |
|---|---------|----------|---------|----------|---------|----------|---------|----------|
| | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted | Officer | Enlisted |
| Flight Training Assemblies: | | | | | | | | |
| Authorized Number | | | | | | | | |
| Participants | 517 | 364 | 364 | 96 | 364 | 96 | 364 | 96 |
| Assemblies Per Individual | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 |
| Actual Programmed | | | | | | | | |
| Participants | 517 | 364 | 364 | 96 | 364 | 96 | 364 | 96 |
| Assemblies Per Individual | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 |
| Total Assemblies | 12,408 | 8,728 | 8,736 | 2,304 | 8,736 | 2,304 | 8,736 | 2,304 |
| Airborne Unit Training Assemblies: | | | | | | | | |
| Participants | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assemblies Per Individual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Assemblies | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nuclear Training Assemblies: | | | | | | | | |
| Participants | 1,267 | 6,784 | 1,374 | 7,245 | 1,374 | 7,245 | 1,374 | 7,245 |
| Assemblies Per Individual | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 |
| Total Assemblies | 15,204 | 81,408 | 16,488 | 86,940 | 16,488 | 86,940 | 16,488 | 86,940 |

Training Preparation Assemblies:

Exhibit MPR-3
RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

| | |
|---|-----------|
| FY 1997 DIRECT PROGRAM | 2,126,766 |
| Increases: | |
| Pricing Increases: | |
| FY98 Military Pay Raise Annualization and FY99 Military Pay Raise | |
| Pay Group A | 21,915 |
| Pay Group B | 337 |
| Pay Group F | 2,500 |
| Pay Group P | 52 |
| Administration and Support | 17,326 |
| Mobilization Training | 163 |
| School Training | 1,853 |
| Special Training | 1,213 |
| SR. ROTC-Non Scholarship | 133 |
| SR. ROTC-Scholarship | 97 |
| Health Professions Scholarship Program | 134 |
| Branch Officers Basic Course | 106 |
| Chaplain Candidate Program | 46 |
| Total | 45,875 |
| | |
| FY 1996 HPSP Stipend Annualization (2.6% pay raise) effective 1 Jul 1996. | |
| Health Professions Scholarship Program | 266 |
| | |
| FY 1996 HPSP Stipend (2.6% pay raise) effective 1 Jul 1996. | |
| Health Professions Scholarship Program | 46 |
| | |
| FY 1996 FAP Stipend Annualization (2.6% pay raise) effective 1 Jul 1996. | |
| Health Professions Scholarship Program | 14 |
| | |
| FY 1996 FAP Stipend (2.6% pay raise) effective 1 Jul 1996. | |
| Health Professions Scholarship Program | 4 |

Exhibit MPR-3 (CONTINUED)
RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

| | |
|--|-------|
| Purchase Inflation (2.1% increase): | |
| Pay Group A | 1,155 |
| Pay Group B | 40 |
| Pay Group F | 358 |
| Pay Group P | 3 |
| Administration and Support | 373 |
| Mobilization Training | 17 |
| School Training | 268 |
| Special Training | 127 |
| SR. ROTC-Non Scholarship | 155 |
| SR. ROTC-Scholarship | 83 |
| Health Professions Scholarship Program | 16 |
| Branch Officers Basic Course | 8 |
| Chaplain Candidate Program | 2 |
| Total | 2,606 |
| | |
| FY 1996 Variable Housing Allowance Annualization (2.1% Increase) effective 1 January 1996. | 94 |
| Administration and Support | |
| | |
| FY 1996 Variable Housing Allowance (2.1% Increase) effective 1 January 1996 | 281 |
| Administration and Support | |
| | |
| Clothing Bag Increase (2.3% increase) | |
| Pay Group A | 359 |
| Pay Group F | 391 |
| SR. ROTC-Non Scholarship | 121 |
| SR. ROTC-Scholarship | 55 |
| Junior ROTC | 286 |
| Total | 1,212 |

Exhibit MPR-3 (CONTINUED)
RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

| | |
|---|----------------|
| Increase in Stipend in ROTC (\$100 to \$150) effective 1 September 1995 | 3,324 |
| SR. ROTC-Non Scholarship | 53,722 |
| Total Pricing Increases: | |
| Program Increases: | |
| Pay Group B | 2,097 |
| Pay Group F | 15,361 |
| Pay Group P | 537 |
| Mobilization Training | 4,210 |
| Branch Officers Basic Course | 972 |
| Total Program Increases | 23,177 |
| Total Increases | 76,899 |
| Decreases: | |
| Pricing Decreases: | |
| Rate Change; Retired Pay Accrual (10.5% to 9.6%) | |
| Pay Group A | -6,492 |
| Pay Group B | -90 |
| Pay Group F | -753 |
| Pay Group P | -15 |
| Administration and Support (35.5% to 32.9%) | -8,247 |
| Mobilization Training | -42 |
| School Training | -455 |
| Special Training | -300 |
| Branch Officers Basic Course | -27 |
| Chaplain Candidate Program | -12 |
| Total | -16,433 |
| Total Pricing Decreases | -16,433 |

Exhibit MPR-3 (CONTINUED)
 RESERVE PERSONNEL, ARMY
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
 (DOLLARS IN THOUSANDS)

| | |
|---|---------------|
| Program Decreases: | -52,840 |
| Pay Group A | -12,774 |
| Administration and Support | |
| Decrease due to Transition Benefits. | -6,985 |
| Education Benefits | -8,487 |
| Decreased due to rate decrease and elimination of Amortization payment. | |
| School Training | |
| Program changes. | -12,655 |
| Special Training | |
| Program changes. | |
| SR. ROTC-Non Scholarship | -2,119 |
| SR. ROTC-Scholarship | -6,264 |
| Junior ROTC | -1,343 |
| Program changes. | |
| Health Professions Scholarship Program | -3,554 |
| Chaplain Candidate Program | -530 |
| Program changes. | |
| Total Program Decreases | -107,551 |
| Total Decreases: | -123,984 |
| FY 1998 DIRECT PROGRAM | 2,024,466 |

Exhibit MPR-4
RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
(TITLE TO USC, CHAPTER 106)

| | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|
| Enlistments (Six Year Contracts) | 19,468 | 18,452 | 17,225 | 18,100 | 20,261 | 20,674 | 21,432 | 22,178 |
| Reenlistments/Extensions (Six Year Contracts) | 1,280 | 1,036 | 4,563 | 4,846 | 5,356 | 5,416 | 5,471 | 5,529 |
| Officers | 763 | 728 | 636 | 685 | 733 | 738 | 677 | 726 |
| Total | 21,511 | 20,216 | 22,424 | 23,631 | 26,350 | 26,828 | 27,580 | 28,433 |
| Rate-Per Capita Cost (\$) | 1,025 | 1,052 | 846 | 846 | 846 | 846 | 846 | 846 |
| Total Education Benefits Program (\$000) | 22,049 | 21,268 | 18,970 | 19,992 | 22,292 | 22,696 | 23,333 | 24,054 |
| Additional Amortization Payment (\$000) | 4,387 | 4,687 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Amount (\$000) | 26,436 | 25,955 | 18,970 | 19,992 | 22,292 | 22,696 | 23,333 | 24,054 |

Exhibit MPR-5 (CONTINUED)
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

| | 1998 | | | 1999 | | | Total | Officer Enlisted | Retired Pay | Officer Enlisted | Total | Officer | Officer |
|-----------------------|------------------|-----------|-----------|------------------|-----------|---------|---------|------------------|-------------|------------------|---------|---------|---------|
| | Officer Enlisted | Basic Pay | Total | Officer Enlisted | Basic Pay | Total | | | | | | | |
| Direct Program | | | | | | | | | | | | | |
| Part Time | 281,734 | 526,169 | 807,903 | 24,232 | 44,505 | 68,737 | 296,141 | 530,257 | 826,398 | 25,468 | 44,792 | 70,260 | 331,596 |
| Full Time | 154,043 | 228,192 | 382,235 | 46,829 | 69,370 | 116,199 | 158,388 | 230,961 | 389,349 | 47,675 | 69,519 | 117,194 | 175,326 |
| Total | 435,777 | 754,361 | 1,190,138 | 71,061 | 113,875 | 184,936 | 454,529 | 761,218 | 1,215,747 | 73,143 | 114,311 | 187,454 | 506,922 |
| Reimbursables | | | | | | | | | | | | | |
| Part Time | 1,171 | 661 | 1,832 | 101 | 57 | 158 | 1,300 | 572 | 1,872 | 112 | 49 | 161 | 0 |
| Full Time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1,171 | 661 | 1,832 | 101 | 57 | 158 | 1,300 | 572 | 1,872 | 112 | 49 | 161 | 0 |
| Grand Total | | | | | | | | | | | | | |
| Part Time | 282,905 | 526,830 | 809,735 | 24,333 | 44,562 | 68,895 | 297,441 | 530,829 | 828,270 | 25,580 | 44,841 | 70,421 | 331,596 |
| Full Time | 154,043 | 228,192 | 382,235 | 46,829 | 69,370 | 116,199 | 158,388 | 230,961 | 389,349 | 47,675 | 69,519 | 117,194 | 175,326 |
| Total | 436,948 | 755,022 | 1,191,970 | 71,162 | 113,932 | 185,094 | 455,829 | 761,790 | 1,217,619 | 73,255 | 114,360 | 187,615 | 506,922 |

Exhibit MPR-5 (CONTINUED)
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

| | 2002 | | | 2003 | | |
|-----------------------|------------------|--------------------|-----------|------------------|--------------------|-----------|
| | Officer Enlisted | Basic Pay Enlisted | Total | Officer Enlisted | Basic Pay Enlisted | Total |
| Direct Program | | | | | | |
| Part Time | 322,163 | 578,971 | 901,134 | 27,382 | 48,721 | 76,103 |
| Full Time | 175,326 | 234,952 | 410,278 | 51,370 | 68,841 | 120,211 |
| Total | 497,489 | 813,923 | 1,311,412 | 78,752 | 117,562 | 196,314 |
| | | | | 331,596 | 593,117 | 924,713 |
| | | | | 175,326 | 234,952 | 410,278 |
| | | | | 506,922 | 828,069 | 1,334,991 |
| | | | | 27,855 | 49,320 | 77,175 |
| | | | | 51,020 | 68,371 | 119,391 |
| | | | | 78,875 | 117,691 | 196,566 |
| Reimbursables | | | | | | |
| Part Time | 0 | 0 | 0 | 0 | 0 | 0 |
| Full Time | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand Total | | | | | | |
| Part Time | 322,163 | 578,971 | 901,134 | 27,382 | 48,721 | 76,103 |
| Full Time | 175,326 | 234,952 | 410,278 | 51,370 | 68,841 | 120,211 |
| Total | 497,489 | 813,923 | 1,311,412 | 78,752 | 117,562 | 196,314 |
| | | | | 331,596 | 593,117 | 924,713 |
| | | | | 175,326 | 234,952 | 410,278 |
| | | | | 506,922 | 828,069 | 1,334,991 |
| | | | | 27,855 | 49,320 | 77,175 |
| | | | | 51,020 | 68,371 | 119,391 |
| | | | | 78,875 | 117,691 | 196,566 |

Exhibit MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Officer

| | 1996 | | | 1997 | | | 1998 | | | 1999 | | |
|---------------------------------|----------|----------|---------|----------|----------|---------|----------|----------|---------|----------|----------|---------|
| | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount |
| O8 Major General | | | 0 | | | 0 | | | 0 | | | 0 |
| O7 Brigadier General | | | 0 | | | 0 | | | 0 | | | 0 |
| O6 Colonel/Staff Sergeant | 151 | 72.00 | 10,872 | 160 | 75.37 | 12,059 | 160 | 78.37 | 12,539 | 160 | 81.37 | 13,019 |
| O5 Lieut. Colonel | 679 | 58.73 | 39,877 | 700 | 61.73 | 43,211 | 684 | 64.73 | 44,275 | 680 | 67.73 | 46,056 |
| O4 Major | 970 | 48.32 | 46,870 | 922 | 51.32 | 47,317 | 908 | 54.32 | 49,323 | 915 | 57.32 | 52,448 |
| O3 Captain | 705 | 40.52 | 28,567 | 700 | 43.52 | 30,464 | 689 | 46.52 | 32,052 | 683 | 49.52 | 33,822 |
| O2 1st Lieut. | 119 | 31.32 | 3,727 | 133 | 34.32 | 4,565 | 125 | 37.32 | 4,665 | 121 | 40.32 | 4,879 |
| O1 2nd Lieut. | 6 | 21.62 | 130 | | | 0 | | | 0 | | | 0 |
| Total Basic Pay | 2,630 | 49.45 | 130,043 | 2,615 | 52.63 | 137,616 | 2,566 | 55.67 | 142,855 | 2,559 | 58.70 | 150,224 |
| W5 Master Warrant Officer | 27 | 52.68 | 1,422 | 27 | 55.68 | 1,503 | 29 | 58.68 | 1,702 | 29 | 61.68 | 1,789 |
| W4 Chief Warrant Officer | 160 | 45.74 | 7,318 | 150 | 48.74 | 7,311 | 144 | 51.74 | 7,451 | 139 | 54.74 | 7,609 |
| W3 Chief Warrant Officer | 188 | 37.35 | 7,022 | 180 | 40.35 | 7,263 | 168 | 43.35 | 7,283 | 162 | 46.35 | 7,509 |
| W2 Chief Warrant Officer | 155 | 31.75 | 4,921 | 178 | 34.75 | 6,186 | 161 | 37.75 | 6,078 | 154 | 40.75 | 6,275 |
| W1 Warrant Officer | 7 | 27.29 | 191 | 7 | 30.29 | 212 | 37 | 33.29 | 1,232 | 55 | 36.29 | 1,996 |
| Warrant Officer Subtotal | 537 | 38.87 | 20,875 | 542 | 41.47 | 22,475 | 539 | 44.05 | 23,745 | 539 | 46.71 | 25,178 |
| Retired Pay | | | 50,320 | | | 49,728 | | | 46,829 | | | 47,675 |
| Basic Allowance for Subsistence | | | 5,937 | | | 5,790 | | | 5,783 | | | 5,954 |
| Basic Allowance for Quarters | | | 22,762 | | | 22,297 | | | 22,264 | | | 22,924 |
| Variable Housing Allowance | | | 6,679 | | | 6,646 | | | 6,643 | | | 6,827 |
| Uniform Allowance | | | 95 | | | 93 | | | 91 | | | 90 |
| Incentive/Special Pay | | | 1,813 | | | 1,780 | | | 1,728 | | | 1,724 |
| CONUS COLA | | | 192 | | | 198 | | | 202 | | | 207 |
| Separation Pay | | | 3,230 | | | 3,053 | | | 2,963 | | | 2,956 |
| Child Adoption Expense | | | 25 | | | 25 | | | 20 | | | 20 |
| Other pay | | | 1,041 | | | 1,018 | | | 1,002 | | | 1,000 |
| FICA | | | 11,700 | | | 11,669 | | | 11,784 | | | 12,117 |
| PCS | | | 6,734 | | | 6,688 | | | 6,350 | | | 6,760 |
| Special/Incentive Pay Subtotal | | | 110,528 | | | 108,985 | | | 105,659 | | | 108,254 |
| Total Pay | 3,167 | 82.55 | 261,446 | 3,157 | 85.23 | 269,075 | 3,105 | 87.68 | 272,358 | 3,098 | 91.56 | 283,656 |

Exhibit MPR-6 (CONTINUED)
 RESERVE PERSONNEL, ARMY
 AGR PERSONNEL COSTS
 (DOLLARS IN THOUSANDS)

Officer

| | 1999 | Amount |
|---------------------------------|-------------------|---------|
| | Strength Pay Rate | |
| O8 Major General | | 0 |
| O7 Brigadier General | | 0 |
| O6 Colonel/Staff Sergeant | 160 81.37 | 13,019 |
| O5 Lieut. Colonel | 680 67.73 | 46,056 |
| O4 Major | 915 57.32 | 52,448 |
| O3 Captain | 683 49.52 | 33,822 |
| O2 1st Lieut. | 121 40.32 | 4,879 |
| O1 2nd Lieut. | | 0 |
| Total Basic Pay | 2,559 58.70 | 150,224 |
| W5 Master Warrant Officer | 29 61.68 | 1,789 |
| W4 Chief Warrant Officer | 139 54.74 | 7,609 |
| W3 Chief Warrant Officer | 162 46.35 | 7,509 |
| W2 Chief Warrant Officer | 154 40.75 | 6,275 |
| W1 Warrant Officer | 55 36.29 | 1,996 |
| Warrant Officer Subtotal | 539 46.71 | 25,178 |
| Retired Pay | | 47,675 |
| Basic Allowance for Subsistence | | 5,954 |
| Basic Allowance for Quarters | | 22,924 |
| Variable Housing Allowance | | 6,827 |
| Uniform Allowance | | 90 |
| Incentive/Special Pay | | 1,724 |
| CONUS COLA | | 207 |
| Separation Pay | | 2,956 |
| Child Adoption Expense | | 20 |
| Other pay | | 1,000 |
| PCS | | 6,760 |
| FICA | | 12,117 |
| Special/Incentive Pay Subtotal | | 108,254 |
| Total Pay | 3,098 91.56 | 283,656 |

Exhibit MPR-6 (CONTINUED)
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

| | 1996 | | | 1997 | | | 1998 | | | 1999 | | |
|---------------------------------|----------|----------|---------|----------|----------|---------|----------|----------|---------|----------|----------|---------|
| | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount |
| E9 Sergeant Major | 137 | 38.53 | 5,279 | 141 | 41.53 | 5,856 | 137 | 44.53 | 6,101 | 137 | 47.53 | 6,512 |
| E8 Master Sergeant | 787 | 33.23 | 26,152 | 765 | 36.23 | 27,716 | 757 | 39.23 | 29,697 | 757 | 42.23 | 31,968 |
| E7 Sergeant 1st Class | 3,910 | 27.80 | 108,699 | 4,260 | 30.80 | 131,209 | 4,173 | 33.80 | 141,047 | 4,173 | 36.80 | 153,566 |
| E6 Staff Sergeant | 1,949 | 22.61 | 44,067 | 1,836 | 25.61 | 47,019 | 1,954 | 28.61 | 55,905 | 1,958 | 31.61 | 61,893 |
| E5 Sergeant | 1,604 | 19.37 | 31,070 | 1,372 | 22.37 | 30,691 | 1,243 | 25.37 | 31,535 | 1,225 | 28.37 | 34,754 |
| E4 Corporal | 103 | 15.84 | 1,632 | 144 | 18.84 | 2,713 | 101 | 21.84 | 2,206 | 100 | 24.84 | 2,484 |
| E3 Private 1st Class | 1 | 13.94 | 14 | 3 | 16.94 | 51 | 5 | 19.94 | 100 | 5 | 22.94 | 115 |
| E2 Private | 1 | 11.49 | 11 | 2 | 14.49 | 29 | 2 | 17.49 | 35 | 3 | 20.49 | 61 |
| E1 Private | 1 | 10.50 | 11 | 1 | 13.50 | 14 | | | 0 | | | 0 |
| Total Basic Pay | 8,493 | 25.54 | 216,933 | 8,524 | 28.78 | 245,296 | 8,372 | 31.85 | 266,626 | 8,358 | 34.86 | 291,352 |
| Retired Pay | | | 70,012 | | | 72,461 | | | 69,370 | | | 69,519 |
| Basic Allowance for Subsistence | | | 23,211 | | | 23,232 | | | 23,703 | | | 23,974 |
| Basic Allowance for Quarters | | | 39,134 | | | 39,182 | | | 39,964 | | | 40,423 |
| Variable Housing Allowance | | | 11,155 | | | 11,190 | | | 11,425 | | | 11,533 |
| Uniform Allowance | | | 2,164 | | | 2,186 | | | 2,167 | | | 2,124 |
| Incentive/Special Pay | | | 366 | | | 370 | | | 367 | | | 359 |
| CONUS COLA | | | 450 | | | 465 | | | 475 | | | 486 |
| Separation Pay | | | 2,456 | | | 2,390 | | | 2,369 | | | 2,322 |
| Child Adoption Expense | | | 25 | | | 25 | | | 20 | | | 20 |
| Other pay | | | 6,586 | | | 6,611 | | | 6,496 | | | 6,367 |
| FICA | | | 16,279 | | | 17,004 | | | 17,457 | | | 17,668 |
| PCS | | | 13,130 | | | 12,801 | | | 12,877 | | | 12,720 |
| Special/Incentive Pay Subtotal | | | 184,968 | | | 187,917 | | | 186,690 | | | 187,515 |
| Total Pay | 8,493 | 47.32 | 401,901 | 8,524 | 50.82 | 433,213 | 8,372 | 54.15 | 453,316 | 8,358 | 57.29 | 478,867 |

Exhibit MPR-6 (CONTINUED)
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

| | 1996 | | 1997 | | 1998 | | 1999 | |
|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Strength | Pay Rate | Strength | Pay Rate | Strength | Pay Rate | Strength | Pay Rate |
| E9 Sergeant Major | 137 | 38.53 | 141 | 41.53 | 137 | 44.53 | 137 | 47.53 |
| E8 Master Sergeant | 787 | 33.23 | 765 | 36.23 | 757 | 39.23 | 757 | 42.23 |
| E7 Sergeant 1st Class | 3,910 | 27.80 | 4,260 | 30.80 | 4,173 | 33.80 | 4,173 | 36.80 |
| E6 Staff Sergeant | 1,949 | 22.61 | 1,836 | 25.61 | 1,954 | 28.61 | 1,958 | 31.61 |
| E5 Sergeant | 1,604 | 19.37 | 1,372 | 22.37 | 1,243 | 25.37 | 1,225 | 28.37 |
| E4 Corporal | 103 | 15.84 | 144 | 18.84 | 101 | 21.84 | 100 | 24.84 |
| E3 Private 1st Class | 1 | 13.94 | 3 | 16.94 | 5 | 19.94 | 5 | 22.94 |
| E2 Private | 1 | 11.49 | 2 | 14.49 | 2 | 17.49 | 3 | 20.49 |
| E1 Private | 1 | 10.50 | 1 | 13.50 | 14 | | 35 | |
| Total Basic Pay | 8,493 | 25.54 | 8,524 | 28.78 | 8,372 | 31.85 | 8,358 | 34.86 |
| | | | 216,933 | | 245,296 | | 266,626 | 291,352 |
| Retired Pay | | | 70,012 | | 72,461 | | 69,370 | 69,519 |
| Basic Allowance for Subsistence | | | 23,211 | | 23,232 | | 23,703 | 23,974 |
| Basic Allowance for Quarters | | | 39,134 | | 39,182 | | 39,964 | 40,423 |
| Variable Housing Allowance | | | 11,155 | | 11,190 | | 11,425 | 11,533 |
| Uniform Allowance | | | 2,164 | | 2,186 | | 2,167 | 2,124 |
| Incentive/Special Pay | | | 366 | | 370 | | 367 | 359 |
| CONUS COLA | | | 450 | | 465 | | 475 | 486 |
| Separation Pay | | | 2,456 | | 2,390 | | 2,369 | 2,322 |
| Child Adoption Expense | | | 25 | | 25 | | 20 | 20 |
| Other pay | | | 6,586 | | 6,611 | | 6,496 | 6,367 |
| FICA | | | 16,279 | | 17,004 | | 17,457 | 17,668 |
| PCS | | | 13,130 | | 12,801 | | 12,877 | 12,720 |
| Special/Incentive Pay Subtotal | | | 184,968 | | 187,917 | | 186,690 | 187,515 |
| Total Pay | 8,493 | 47.32 | 8,524 | 50.82 | 8,372 | 54.15 | 8,358 | 57.29 |
| | | | 401,901 | | 433,213 | | 453,316 | 478,867 |