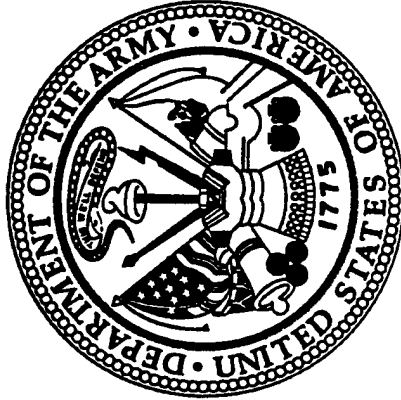


# DEPARTMENT OF THE ARMY

## FY 1998/1999 BIENNIAL BUDGET ESTIMATES

FEBRUARY 1997



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RESERVE PERSONNEL, ARMY

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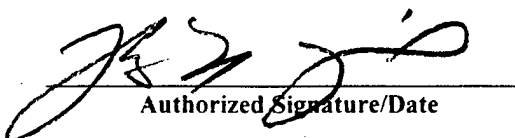
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DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY  
JUSTIFICATION OF ESTIMATES FOR FY 1998/1999 BIENNIAL BUDGET ESTIMATES

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DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY  
JUSTIFICATION OF ESTIMATES FOR FY 1998/1999 BIENNIAL BUDGET ESTIMATES

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**SECTION 1**

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

RESERVE PERSONNEL, ARMY  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(DOLLARS IN THOUSANDS)

	FY 1996 (Actuals)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
<b>DIRECT PROGRAM</b>				
Unit & Individual Training	1,057,291	1,036,880	1,021,794	1,037,754
Other Training and Support	1,069,475	1,034,651	1,002,652	1,026,609
Total Direct Program	2,126,766	2,071,531	2,024,446	2,064,363
<b>REIMBURSABLE PROGRAM</b>				
Unit & Individual Training	1,710	3,099	3,079	3,141
Other Training and Support	212	204	203	207
Total Reimbursable Program	1,922	3,303	3,282	3,348
<b>TOTAL PROGRAM</b>				
Unit & Individual Training	1,059,001	1,039,979	1,024,873	1,040,895
Other Training and Support	1,069,687	1,034,855	1,002,855	1,026,816
Total Obligations	2,128,688	2,074,834	2,027,728	2,067,711

(\$ in Millions)

	FY 1998	FY 1999
<b>UNIFIED LEGISLATION AND BUDGETING (ULB)</b>		
Health Profession Scholarship Program Tax Liability	+ 7.8	+ 8.1
Limit Reserve Military Dual Pay for Federal Employees	- 20.4	- 20.4

**SECTION 2**

**INTRODUCTION**

DEPARTMENT OF THE ARMY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATES  
RESERVE PERSONNEL, ARMY  
INTRODUCTORY STATEMENT

The mission of the US Army Reserve (USAR) is to train and sustain trained, ready and relevant units and soldiers for mobilization and employment in support of the National Military Strategy. Today's Army Reserve is an augmenting and enabling force-- augmenting America's Army in its core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS), and providing the enabling power projection and split based operations capabilities for America's Army as a Power Projection Army. Today's Army Reserve is a streamlined, dynamic, ready, and relevant force, accomplishing critical daily missions for America's Army around the world.

The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the USAR and the USAR's ongoing transformation. The USAR drawdown in end strength from 319,000 in FY 1989 to 208,000 in FY 1998, equals a 36 percent reduction.

During this same period the Army Reserve has had an unprecedented mission increase, mobilizing three times--35 percent of all Reserve Component (RC) forces mobilized for Desert Shield/Storm came from the USAR, and the USAR provided 68 percent and 70 percent respectively, of all RC forces mobilized for Haiti and Operation Joint Endeavor. The USAR, during this same period, assumed command of eight installations from the Regular Army, two of which are power projection platforms, reduced its management overhead by over 5,000 spaces and completely reorganized its Training Divisions to assume training missions from the Active Component (AC).

This reduction in strength, while simultaneously transforming and reorganizing its structure and increasing its OPTEMPO by over 300 percent has produced demands and strains on resource management. This budget submission reflects these changes. To ensure USAR units in Force Structure Package (FSP) I and II are maintained at the highest readiness levels possible, the USAR has continued a "tiered resourcing" strategy to prioritize valuable resources on a first to fight basis.

The Reserve Personnel, Army (RPA) appropriation provides pay, benefits and allowances for soldiers of the USAR while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), and while on active duty for school training, special training, and special work. The RPA appropriation also provides funding for USAR members to serve on Active Duty in the Active Guard and Reserve (AGR) status. Other programs funded by RPA include participation in the Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and attendance at the Branch Officer Basic Course (BOBC). The FY 1998/1999 RPA Budget request focuses on the USAR's ability to meet its wartime and other contingency missions as we complete the planned period of downsizing for the USAR.

The FY 1998/1999 RPA budget request decreases USAR Selective Reserve End Strength (SELRES). As part of the Army's overall reduction strategy, SELRES declines by the end of FY 1998 to 208,000 soldiers, a 33,300 soldier decrease from FY 1996. Active Guard and Reserve (AGR) end strength decreases in the same time period from 11,940 to 11,500 soldiers. Funding levels for AT, IDT and Individual Mobilization Augmentee (IMA) pay and allowances reflect these decreased strengths. Additionally, this budget reflects a funding decrease of \$20.4 million due to pending legislation which would limit military basic pay of RC members who are also federal civilian employees performing reserve duty while on military leave from their federal civilian employment.

Decreased financial resources has made program prioritization increasingly important. The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the USAR. It also funds, in accordance with tiered resources, the support for IDT and AT of troop program unit soldiers critical to providing and sustaining basic individual and collective training skills needed to achieve mission readiness. As the Army has downsized, the relevance and criticality of the USAR becomes even more significant as the primary provider of required Combat Support and Combat Service Support capabilities for the Army. As the Army approaches the Twenty First Century the USAR's integral role as a full partner in fielding new training technologies and capabilities with its full array of Reserve Component Training Institutions (RCTI) throughout the United States and Overseas will increase. These RCTI's will become an even more critical and readily affordable asset in the training of the Army and all its components for the future. To fully capture and support TRADOC's distributive education initiatives, the Army Reserve will require the resources to acquire and maintain state of the art capabilities to receive and distribute modernized instructional products at training locations worldwide.

**SECTION 3**

**SUMMARY TABLES**

CATEGORY PERSONNEL IN PAID NUMBER OF AID DAYS

TPU	STATUS	PAID DRILL/INDIV TRNG	DRILLS	TRAINING	BEGIN	FY96		FY97		FY98		FY99	
						AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
		PAID DRILL/INDIV TRNG											
		PAY GP A/Q/T - OFF	48	14	37,041	35,839	34,805	33,927	33,129	34,616	35,756	35,718	35,756
		PAY GP A/Q/T - ENL	48	14	165,368	161,361	156,611	153,800	152,538	146,526	144,472	145,270	146,071
		SUBTOTAL PAY GP A/Q/T			202,409	197,200	191,416	187,727	185,667	181,142	180,228	180,988	181,827
		PAY GP F - ENL		110	9,783	6,560	8,002	7,552	6,514	7,173	7,366	7,115	6,209
		PAY GP P - ENL - PAY			5,173	6,409	4,764	4,265	3,171	3,586	2,758	4,065	2,366
		SUBTOTAL PG F/P			14,956	12,969	12,766	11,817	9,685	10,759	10,124	11,180	8,575
IMA		PAY GP B - OFF	0 - 24	13	9,484	8,802	8,227	7,416	6,528	5,748	4,973	4,973	4,973
		PAY GP B - EN	0 - 24	13	2,511	2,260	2,227	1,857	1,570	1,373	1,175	1,175	1,175
		SUBTOTAL PAY GP B			11,995	11,062	10,454	9,273	8,098	7,121	6,148	6,148	6,148
		TOTAL DRILL/INDIV TNG			229,360	221,231	214,636	208,817	203,450	199,022	196,500	198,316	196,550
AGR		FULL-TIME ACTIVE DUTY											
		OFFICERS			3,217	3,171	3,212	3,165	3,188	3,105	3,102	3,098	3,092
		ENLISTED			8,723	8,493	8,363	8,524	8,616	8,542	8,398	8,372	8,358
		TOTAL			11,940	11,664	11,575	11,689	11,804	11,647	11,500	11,470	11,450
SELRES		SELECTED RESERVE											
		OFFICERS			49,742	47,812	46,244	44,508	42,845	43,469	43,831	43,789	43,821
		ENLISTED			191,558	185,083	179,967	175,998	172,409	167,200	164,169	165,997	164,179
		TOTAL			241,300	232,895	226,211	220,506	215,254	210,669	208,000	209,786	208,000
IRR		INDIVIDUAL READY RESERVE											
		OFFICERS			64,713	63,331	59,517	58,835	58,263	60,281	59,313	58,363	57,413
		ENLISTED			312,077	279,101	258,712	250,568	243,685	277,882	274,477	269,627	264,777
		TOTAL			376,790	342,432	318,229	309,403	301,948	338,163	333,790	327,990	322,190

RESERVE PERSONNEL, ARMY  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	FY96		FY97		FY98		FY99	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
<b>COMMISSIONED OFFICERS</b>								
08 MAJOR GENERAL	0	0	0	0	0	0	0	0
07 BRIGADIER GENERAL	0	0	0	0	0	0	0	0
06 COLONEL	151	157	160	160	160	160	160	160
05 LIEUTENANT COLONEL	679	628	700	704	684	687	680	679
04 MAJOR	970	1,078	922	965	908	910	915	912
03 CAPTAIN	705	701	700	694	689	686	683	687
02 FIRST LIEUTENANT	119	108	133	123	125	123	121	121
01 SECOND LIEUTENANT	6	14	0	0	0	0	0	0
TOTAL COMMISSIONED OFFICERS	2,630	2,686	2,615	2,646	2,566	2,566	2,559	2,559
<b>WARRANT OFFICERS</b>								
W5 CHIEF WARRANT OFFICER	27	26	27	29	29	29	29	29
W4 CHIEF WARRANT OFFICER	160	150	150	150	144	139	139	134
W3 CHIEF WARRANT OFFICER	188	173	180	173	168	163	162	159
W2 CHIEF WARRANT OFFICER	155	171	178	165	161	155	154	151
W1 WARRANT OFFICER	7	6	15	25	37	50	55	60
TOTAL WARRANT OFFICERS	537	526	550	542	539	536	539	533
TOTAL OFFICER PERSONNEL	3,171	3,212	3,165	3,188	3,105	3,102	3,098	3,092
<b>ENLISTED</b>								
E9 SERGEANT MAJOR	137	135	141	137	137	137	137	137
E8 MASTER SERGEANT	787	762	765	762	757	757	757	757
E7 SERGEANT FIRST CLASS	3,910	3,365	4,260	4,173	4,173	4,053	4,173	4,173
E6 STAFF SERGEANT	1,949	2,181	1,836	1,987	1,967	1,967	1,954	1,958
E5 SERGEANT	1,604	1,761	1,372	1,398	1,379	1,364	1,243	1,225
E4 CORPORAL	103	133	144	153	122	113	101	100
E3 PRIVATE FIRST CLASS	1	1	3	4	4	5	5	5
E2 PRIVATE	1	4	2	2	3	2	2	3
E1 PRIVATE	1	1	1	0	0	0	0	0
TOTAL ENLISTED PERSONNEL	8,493	8,363	8,524	8,616	8,542	8,398	8,372	8,358
TOTAL PERSONNEL ON AD	11,664	11,575	11,689	11,804	11,647	11,500	11,470	11,450

# USAR FY96 STRENGTH PLAN

MONTH	OFFICER	PAY GROUP		TOTAL	PAY GROUP F	PAY GROUP P	TOTAL PAY GROUP B	FULL TIME	SELECTED
		ENLISTED	A/Q/T						
SEP	37,041	165,368	9,783	202,409	5,173	217,365	11,995	11,940	241,300
OCT	36,738	162,903	9,599	199,641	5,230	214,470	11,854	11,780	238,104
NOV	36,531	161,194	8,658	197,725	5,544	211,927	11,718	11,758	235,403
DEC	36,462	160,874	7,172	197,336	6,569	211,077	11,557	11,784	234,418
JAN	36,351	161,432	5,530	197,783	5,982	209,295	11,374	11,719	232,388
FEB	36,286	160,518	5,209	196,804	6,186	208,199	11,190	11,698	231,087
MAR	36,574	162,478	4,462	199,052	7,637	211,151	11,072	11,750	233,973
APR	36,383	161,135	3,819	197,518	8,511	209,848	10,955	11,660	232,463
MAY	36,077	159,765	4,215	195,842	8,889	208,946	10,780	11,577	231,303
JUN	35,578	157,117	8,214	192,695	5,379	206,288	10,589	11,608	228,485
JUL	35,339	157,622	9,296	192,961	4,073	206,330	10,846	11,582	228,758
AUG	35,296	157,571	8,922	192,867	4,287	206,076	10,354	11,476	227,906
SEP	34,805	156,611	8,002	191,416	4,764	204,182	10,454	11,575	226,211
AVERAGE	35,839	161,361	6,560	197,200	6,409	210,169	11,062	11,664	232,895

# USAR FY97 STRENGTH PLAN

MONTH	OFFICER	PAY GROUP		TOTAL	PAY GROUP F	PAY GROUP P	TOTAL PAY GROUP B	FULL TIME ACTIVE DUTY	SELECTED RESERVE
		ENLISTED	A/Q/T						
SEP	34,805	156,611	191,416	8,002	4,764	204,182	10,454	11,575	226,211
OCT	34,568	155,749	190,317	7,481	4,751	202,549	10,257	11,594	224,400
NOV	34,277	154,885	189,162	7,234	4,866	201,262	10,060	11,613	222,935
DEC	34,302	155,988	190,290	7,285	4,299	201,874	9,863	11,632	223,369
JAN	34,025	155,494	189,519	8,288	3,187	200,994	9,666	11,651	222,311
FEB	33,919	155,306	189,225	7,704	3,356	200,285	9,469	11,670	221,424
MAR	33,899	154,168	188,067	7,406	4,191	199,664	9,272	11,689	220,625
APR	33,862	152,987	186,849	6,565	5,609	199,023	9,075	11,708	219,806
MAY	33,798	152,375	186,173	5,974	6,209	198,356	8,878	11,727	218,961
JUN	33,596	151,696	185,292	8,102	4,158	197,552	8,681	11,746	217,979
JUL	33,500	150,518	184,018	8,867	3,968	196,853	8,484	11,765	217,102
AUG	33,377	151,083	184,460	8,754	2,913	196,127	8,287	11,784	216,198
SEP	33,129	152,538	185,667	6,514	3,171	195,352	8,098	11,804	215,254
AVERAGE	33,927	153,800	187,727	7,552	4,265	199,544	9,273	11,689	220,506

# USAR FY98 STRENGTH PLAN

MONTH	OFFICER	PAY GROUP A/Q/T	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	PAY GROUP B		FULL TIME ACTIVE DUTY	SELECTED RESERVE
								IMA	RESERVE		
SEP	33,129	152,538	185,667	6,514	3,171	195,352	8,098		11,804	215,254	
OCT	33,667	150,606	184,273	7,266	2,867	194,406	7,935		11,778	214,119	
NOV	33,710	150,264	183,974	7,459	3,021	194,454	7,772		11,752	213,978	
DEC	33,893	149,604	183,497	6,048	3,815	193,360	7,609		11,726	212,695	
JAN	34,258	147,821	182,079	7,018	2,886	191,983	7,446		11,700	211,129	
FEB	34,263	146,264	180,527	6,632	3,136	190,295	7,283		11,674	209,252	
MAR	34,559	147,016	181,575	6,418	4,033	192,026	7,120		11,648	210,794	
APR	34,980	145,167	180,147	6,353	5,194	191,694	6,957		11,622	210,273	
MAY	35,146	144,267	179,413	6,541	5,376	191,330	6,794		11,596	209,720	
JUN	35,231	143,220	178,451	8,389	3,474	190,314	6,631		11,570	208,515	
JUL	35,516	141,787	177,303	8,612	3,571	189,486	6,468		11,544	207,498	
AUG	35,728	143,789	179,517	8,401	2,697	190,615	6,305		11,518	208,438	
SEP	35,756	144,472	180,228	7,366	2,758	190,352	6,148		11,500	208,000	
AVERAGE	34,616	146,526	181,142	7,173	3,586	191,900	7,121		11,647	210,669	

# USAR FY99 STRENGTH PLAN

MONTH	OFFICER	PAY GROUP A/Q/T	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	TOTAL PAY GROUP B IMA	FULL TIME ACTIVE DUTY	SELECTED RESERVE
SEP	35,756	144,472	180,228	7,366	2,758	190,352	6,148	11,500	208,000	
OCT	35,056	144,605	179,661	6,748	3,215	189,624	6,148	11,495	207,267	
NOV	36,144	144,738	180,882	6,724	4,075	191,681	6,148	11,490	209,319	
DEC	35,085	144,871	179,956	6,013	5,221	191,190	6,148	11,485	208,823	
JAN	35,458	145,004	180,462	7,564	3,712	191,738	6,148	11,480	209,366	
FEB	36,548	145,137	181,685	7,520	3,714	192,919	6,148	11,475	210,542	
MAR	36,563	145,270	181,833	7,684	4,424	193,941	6,148	11,470	211,559	
APR	35,861	145,403	181,264	6,918	5,818	194,000	6,148	11,465	211,613	
MAY	35,876	145,536	181,412	6,213	6,081	193,706	6,148	11,460	211,314	
JUN	35,891	145,669	181,560	7,709	3,810	193,079	6,148	11,455	210,682	
JUL	35,906	145,802	181,708	8,047	3,635	193,390	6,148	11,450	210,988	
AUG	34,484	145,935	180,419	7,456	2,517	190,392	6,148	11,445	207,985	
SEP	35,756	146,071	181,827	6,209	2,366	190,402	6,148	11,450	208,000	
AVERAGE	35,718	145,270	180,988	7,115	4,065	192,168	6,148	11,470	209,786	

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
RESERVE PERSONNEL, ARMY - OFFICER

	FY 98	FY 97	FY 96	FY 99
BEGINNING STRENGTH	49,742	48,244	42,845	43,831
GAINS:				
NON-PRIOR SERVICE PERSONNEL				
MALE	125	118	121	115
FEMALE	56	58	61	56
TOTAL NON-PRIOR SERVICE PERSONNEL	181	176	182	171
PRIOR SERVICE PERSONNEL				
FROM CIVIL LIFE	82	489	666	475
FROM ACTIVE COMPONENT	54	142	271	208
FROM OTHER COMPONENT	64	80	152	130
FROM IRR/ING	3,359	3,428	4,098	3,925
FROM STANDBY RESERVE	9	6	11	12
OTHER	1,838	1,478	1,532	1,675
FROM ENLISTED TO OFFICER	264	225	375	425
TOTAL PRIOR SERVICE PERSONNEL	5,670	5,846	7,105	6,850
TRAINING RET CAT B (IMA)	800	705	422	380
TRAINING RET CAT G (AGR)	274	350	303	300
TOTAL GAINS	6,925	7,077	8,012	7,701
LOSSES				
CIVIL LIFE	(901)	(692)	(577)	(657)
DEATH	(43)	(34)	(35)	(34)
OTHER	(1,153)	(845)	(892)	(982)
SUBTOTAL	(2,097)	(1,571)	(1,504)	(1,673)
REALIGNMENTS				
EXT ACTIVE COMPONENT	(61)	(47)	(77)	(58)
TO OTHER COMPONENT	(413)	(413)	(486)	(495)
TO IRR/ING	(2,934)	(3,713)	(1,452)	(3,256)
TO STANDBY RESERVE	(22)	(18)	(17)	(16)
TO RETIRED RESERVE	(2,534)	(1,936)	(1,124)	(1,523)
TO ENLISTED FROM OFFICER	(26)	0	0	0
SUBTOTAL	(5,990)	(6,127)	(3,156)	(5,348)
TRAINING RET CAT B (IMA)	(2,057)	(2,404)	(1,977)	(380)
TRAINING RET CAT G (AGR)	(279)	(374)	(389)	(310)
TOTAL LOSSES	(10,423)	(10,476)	(7,026)	(7,711)
END STRENGTH	46,244	42,845	43,831	43,821

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
RESERVE PERSONNEL, ARMY - ENLISTED

	FY 96	FY 97	FY 98	FY 99
BEGINNING STRENGTH	191,558	179,967	172,409	164,169
GAINS:				
NON-PRIOR SERVICE PERSONNEL				
MALE	13,283	13,125	11,848	14,698
FEMALE	5,054	5,558	5,820	5,173
TOTAL NON-PRIOR SERVICE PERSONNEL	18,337	18,683	17,668	19,871
PRIOR SERVICE PERSONNEL				
FROM CIVIL LIFE	8,905	7,956	8,209	8,743
FROM ACTIVE COMPONENT	212	245	265	290
FROM OTHER COMPONENT	722	728	818	798
FROM IRR/ING	16,779	16,243	16,272	15,027
FROM STANDBY RESERVE	46	35	35	38
REENLISTMENT GAIN	678	645	638	691
OTHER	4,169	4,212	3,856	3,968
FROM OFFICER TO ENLISTED	46	44	45	48
TOTAL PRIOR SERVICE PERSONNEL	31,557	30,108	30,138	29,603
TRAINING RET CAT B (IMA)	633	568	433	240
TRAINING RET CAT G (AGR)	292	705	540	717
TOTAL GAINS	50,819	50,064	48,779	50,431
LOSSES				
LOSS TO TOTAL FORCE				
CIVIL LIFE	(15,348)	(13,002)	(12,329)	(11,700)
DEATH	(175)	(156)	(207)	(205)
OTHER	(8,418)	(8,925)	(18,894)	(17,922)
SUBTOTAL	(23,941)	(22,083)	(31,430)	(29,827)
REALIGNMENTS				
EXT ACTIVE COMPONENT	(2,728)	(2,634)	(2,712)	(2,573)
TO OTHER COMPONENT	(3,290)	(2,965)	(3,104)	(2,946)
TO IRR/ING	(26,459)	(25,463)	(16,180)	(12,241)
TO STANDBY RESERVE	(68)	(69)	(65)	(62)
TO RETIRED RESERVE	(4,054)	(2,406)	(1,567)	(1,487)
TO OFFICER FROM ENLISTED	(301)	(325)	(375)	(288)
SUBTOTAL	(36,900)	(33,862)	(24,003)	(19,597)
TRAINING RET CAT B (IMA)	(917)	(1,225)	(828)	(240)
TRAINING RET CAT G (AGR)	(652)	(452)	(758)	(757)
TOTAL LOSSES	(62,410)	(57,622)	(57,019)	(50,421)
END STRENGTH	179,967	172,409	164,169	164,179

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY  
FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1997 in FY98/99 BES Budget	Congress- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 97 Column FY 98 PRES Budget
<b>Unit and Individual Training:</b>								
<b>Pay Group A:</b>								
Active Duty Training	211,049	0	211,049	2	211,051	0	0	211,051
Inactive Duty Training (Unit Training Assemblies) (Flight Training) (Training Preparation)	601,560 (591,773) (1,420) (8,367)	0 0 0 0	601,560 (591,773) (1,420) (8,367)	764 (764) 0 0	602,324 (592,537) (1,420) (8,367)	0 0 0 0	0 0 0 0	602,324 (592,537) (1,420) (8,367)
Clothing	17,254	0	17,254	-172	17,082	0	0	17,082
Subsistence	32,285	0	32,285	-309	31,976	0	0	31,976
Travel	29,218	0	29,218	-247	28,971	0	0	28,971
Total Direct Obligations	891,366	0	891,366	38	891,404	0	0	891,404
<b>Pay Group F:</b>								
Pay and Allowances	88,906	0	88,906	0	88,906	0	0	88,906
Clothing	19,598	0	19,598	-19	19,579	0	0	19,579
Subsistence	11,352	0	11,352	-11	11,341	0	0	11,341
Travel	6,282	0	6,282	-6	6,276	0	0	6,276
Total Direct Obligations	126,138	0	126,138	-36	126,102	0	0	126,102
<b>Pay Group P:</b>								
Inactive Duty Training	2,003	0	2,003	-1	2,002	0	0	2,002
Subsistence	121	0	121	0	121	0	0	121
Total Direct Obligations	2,124	0	2,124	-1	2,123	0	0	2,123
<b>Pay Group B:</b>								
Annual Training	10,605	0	10,605	0	10,605	0	0	10,605
Inactive Duty Training	1,638	0	1,638	0	1,638	0	0	1,638
Subsistence	6	0	6	0	6	0	0	6
Travel	5,004	0	5,004	-2	5,002	0	0	5,002
Total Direct Obligations	17,253	0	17,253	-2	17,251	0	0	17,251
Total Unit and Individual Training:	1,036,881	0	1,036,881	-1	1,036,880	0	0	1,036,880

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY  
FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1997 in FY98/99 BES Budget	Congressional Action	Appropriation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 1997 Column PRES Budget	FY 98 Column PRES Budget
<b>Administration and Support:</b>									
Active Duty	646,130	1,100	647,230	4,280	651,510	0	0	651,510	
Subsistence	190	0	190	0	190	0	0	190	
Ind Uniform Gratuities	15	0	15	0	15	0	0	15	
CONUS COLA	664	0	664	-1	663	0	0	663	
Travel	15,236	0	15,236	4,048	19,284	0	0	19,284	
Child Adoption Expenses	50	0	50	0	50	0	0	50	
Separation Benefits	41,518	0	41,518	-564	40,954	0	0	40,954	
Death Gratuities	204	0	204	0	204	0	0	204	
Disability/Hospitalization	8,231	0	8,231	-8	8,223	0	0	8,223	
Reserve Incentives	54,496	0	54,496	-24	54,472	0	0	54,472	
<b>Total Direct Obligations</b>	<b>766,734</b>	<b>1,100</b>	<b>767,834</b>	<b>7,731</b>	<b>775,565</b>	<b>0</b>	<b>0</b>	<b>775,565</b>	
<b>Education Benefits:</b>									
Amortization Payment	4,687	0	4,687	0	4,687	0	0	4,687	
Off/Enl Total	20,178	0	20,178	0	20,178	0	0	20,178	
Reenlistment	1,090	0	1,090	0	1,090	0	0	1,090	
<b>Total Direct Obligations</b>	<b>25,955</b>	<b>0</b>	<b>25,955</b>	<b>0</b>	<b>25,955</b>	<b>0</b>	<b>0</b>	<b>25,955</b>	
<b>Senior ROTC:</b>									
<b>Non-Scholarship Program</b>									
Subsistence	7,390	0	7,390	2,463	9,853	0	0	9,853	
Travel	5,407	0	5,407	-514	4,893	0	0	4,893	
Uniforms Issue In Kind	3,757	0	3,757	-40	3,717	0	0	3,717	
Uniforms (Commutation)	1,037	0	1,037	-11	1,026	0	0	1,026	
Summer Camp Training	7,111	0	7,111	-2,418	4,693	0	0	4,693	
<b>Total Direct Obligations</b>	<b>24,702</b>	<b>0</b>	<b>24,702</b>	<b>-520</b>	<b>24,182</b>	<b>0</b>	<b>0</b>	<b>24,182</b>	
<b>Scholarship Program</b>									
Subsistence	13,626	0	13,626	1,164	14,790	0	0	14,790	
Travel	3,325	0	3,325	-527	2,798	0	0	2,798	
Uniforms Issue In Kind	997	0	997	9	1,006	0	0	1,437	
Uniforms (Commutation)	1,178	0	1,178	11	1,189	0	0	1,189	
Summer Camp Training	3,928	0	3,928	-512	3,416	0	0	4,149	
<b>Total Direct Obligations</b>	<b>23,055</b>	<b>0</b>	<b>23,055</b>	<b>144</b>	<b>23,199</b>	<b>0</b>	<b>0</b>	<b>23,199</b>	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY

FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1997 in FY 98/99 BES Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 1997 Column FY 98 PRES Budget
<b>Other Training and Support:</b>								
<b>Mobilization/IMA Training:</b>								
Operational Training	2,478	0	2,478	563	3,041	0	0	3,041
Exercises	571	0	571	-2	569	0	0	569
Service/Mission Support	1,511	0	1,511	-222	1,289	0	0	1,289
Career Development	1,572	0	1,572	-350	1,222	0	0	1,222
Management Support	899	0	899	-2	897	0	0	897
IRR Screening	0	0	0	0	0	0	0	0
Competitive Events	1,027	0	1,027	-4	1,023	0	0	1,023
Total Direct Obligations	8,058	0	8,058	-17	8,041	0	0	8,041
<b>School Training:</b>								
Career Development TRG	34,828	20,000	54,828	-15,962	38,866	0	0	38,866
Initial Skill Acquisition	22,884	0	22,884	11,926	34,810	0	0	34,810
Officer Candidate School	182	0	182	0	182	0	0	182
Prior Service Training	502	0	502	-2	500	0	0	500
Refresher Training	8,694	0	8,694	-25	8,669	0	0	8,669
Undergraduate Pilot Training	150	0	150	-2	148	0	0	148
Total Direct Obligations	67,240	20,000	87,240	-4,065	83,175	0	0	83,175
<b>Special Training:</b>								
Command/Staff Support	5,626	0	5,626	-2	5,624	0	0	5,624
Competitive Events	1,080	0	1,080	0	1,080	0	0	1,080
Exercises	8,766	0	8,766	996	9,762	0	0	9,762
Management Support	9,452	0	9,452	-3	9,449	0	0	9,449
Operational Training	17,826	0	17,826	1,994	19,820	0	0	19,820
Recruiting	688	0	688	-1	687	0	0	687
Service/Mission Support	5,521	0	5,521	996	6,519	0	0	6,519
Retention	734	0	734	-1	733	0	0	733
Environmental Compliance	645	0	645	0	645	0	0	645
Total Direct Obligations	50,338	0	50,338	3,981	54,319	0	0	54,319

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY  
FY 1997**

(DOLLARS IN THOUSANDS)

	FY 1997 in FY98/99 BES Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 1997 Column FY 98/99 PRES BES
<b>BOBC Reserve Components:</b>								
Active Duty Training	3,750	0	3,750	7	3,757	0	0	3,757
Uniform Allowances	85	0	85	43	128	0	0	128
Travel	1,464	0	1,464	-500	964	0	0	964
Total Direct Obligations	5,299	0	5,299	-450	4,849	0	0	4,849
<b>Health Profession Scholarship Program:</b>								
Pay and Allowances	4,738	0	4,738	504	5,242	0	0	5,242
Initial Clothing Allowance	74	0	74	0	74	0	0	74
Additional Clothing Allowance	37	0	37	0	37	0	0	37
HPS Stipend	10,575	0	10,575	-226	10,349	0	0	10,349
Travel	2,124	0	2,124	-8	2,116	0	0	2,116
FAP Pay and Allowances	74	0	74	0	74	0	0	74
FAP Stipend	594	0	594	-10	584	0	0	584
FAP Travel	33	0	33	0	33	0	0	33
Total Direct Obligations	18,249	0	18,249	260	18,509	0	0	18,509
<b>Junior ROTC:</b>								
Uniforms Issue In Kind	13,630	0	13,630	-13	13,617	0	0	13,617
Subsistence	535	0	535	0	535	0	0	535
Transportation/Billeting	585	0	585	0	585	0	0	585
Total Direct Obligations	14,750	0	14,750	-13	14,737	0	0	14,737
<b>Chaplain Candidate Program</b>								
Pay and Allowances	1,615	0	1,615	9	1,624	0	0	1,624
Uniform Allowance	17	0	17	0	17	0	0	17
Travel	788	0	788	-309	479	0	0	479
Total Direct Obligations	2,420	0	2,420	-300	2,120	0	0	2,120
<b>Totals:</b>								
Total Training & Support	1,006,800	21,100	1,027,900	6,751	1,034,651	0	0	1,034,651
Total Direct Program	2,043,678	21,100	2,064,778	-13,285	2,051,494	0	0	2,071,531

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1996 (Actuals)			FY 1997 (Estimate)			FY 1998 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>Unit and Individual Training:</b>									
<b>Pay Group A:</b>									
Active Duty Training	90,634	129,288	219,922	72,303	138,748	211,051	68,557	121,717	190,274
Inactive Duty Training	235,190	358,234	593,424	214,224	388,100	602,324	219,558	362,719	582,277
(Unit Training Assemblies)	(231,310)	(352,203)	(583,513)	(210,578)	(381,959)	(592,537)	(215,841)	(356,459)	(572,300)
(Flight Training)	(1,742)	(585)	(2,327)	(1,262)	(158)	(1,420)	(1,286)	(161)	(1,447)
(Airborne Unit Training)									
(Training Preparation)	(2,138)	(5,446)	(7,584)	(2,384)	(5,983)	(8,367)	(2,431)	(6,099)	(8,530)
Clothing	226	13,820	14,046	1,130	15,952	17,082	1,101	17,035	18,136
Subsistence		27,188	27,188		31,976	31,976		29,974	29,974
Travel	11,034	19,116	30,150	10,761	18,210	28,970	10,902	23,937	34,839
Total Direct Obligations	337,084	547,646	884,730	298,418	592,986	891,404	300,118	555,382	855,500
<b>Pay Group F:</b>									
Pay and Allowances		95,312	95,312		88,906	88,906		104,908	104,908
Clothing		12,743	12,743		19,579	19,579		19,008	19,008
Subsistence		19,741	19,741		11,341	11,341		13,442	13,442
Travel		4,906	4,906		6,276	6,276		6,601	6,601
Total Direct Obligations		132,702	132,702		126,102	126,102		143,959	143,959
<b>Pay Group P:</b>									
Inactive Duty Training		9,149	9,149		2,002	2,002		2,544	2,544
Subsistence		550	550		121	121		156	156
Total Direct Obligations		9,699	9,699		2,123	2,123		2,700	2,700
<b>Pay Group B:</b>									
Annual Training	15,290	1,690	16,980	9,094	1,511	10,605	10,253	1,336	11,589
Inactive Duty Training	3,151	365	3,516	1,524	114	1,638	2,607	197	2,804
Subsistence		18	18		6	6		10	10
Travel	7,717	1,929	9,646	3,893	1,109	5,002	4,264	968	5,232
Total Direct Obligations	26,158	4,002	30,160	14,511	2,740	17,251	17,124	2,511	19,635
Total Unit and Individual Training:	363,242	694,049	1,057,291	312,929	723,951	1,036,880	317,242	704,552	1,021,794

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	Officer	FY 1999 (Estimate) Enlisted	Total
	-----	-----	-----
<b>Unit and Individual Training:</b>			
<b>Pay Group A:</b>			
Active Duty Training	67,035	124,931	191,966
Inactive Duty Training	235,898	359,986	595,884
(Unit Training Assemblies)	(232,072 )	(353,541 )	(585,613 )
(Flight Training)	(1,324 )	(166 )	(1,490 )
(Airborne Unit Training)			
(Training Preparation)	(2,502 )	(6,279 )	(8,781 )
Clothing	1,101	18,145	19,246
Subsistence		29,835	29,835
Travel	11,393	18,538	29,931
Total Direct Obligations	315,427	551,435	866,862
<b>Pay Group F:</b>			
Pay and Allowances		107,372	107,372
Clothing		22,037	22,037
Subsistence		13,734	13,734
Travel		7,755	7,755
Total Direct Obligations		150,898	150,898
<b>Pay Group P:</b>			
Inactive Duty Training		2,967	2,967
Subsistence		182	182
Total Direct Obligations		3,149	3,149
<b>Pay Group B:</b>			
Annual Training	8,553	1,121	9,674
Inactive Duty Training	2,634	199	2,833
Subsistence		10	10
Travel	3,533	795	4,328
Total Direct Obligations	14,720	2,125	16,845
Total Unit and Individual Training:	330,147	707,607	1,037,754

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		Total
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	
<b>Administration and Support:</b>							
Active Duty	256,524	384,165	254,612	396,898	253,130	401,510	654,640
Subsistence of Enlisted		94		190		195	16
Individual Uniform Gratuities		111		15		16	677
CONUS COLA	192	450	198	465	202	475	19,016
Travel	6,734	12,925	6,688	12,596	6,350	12,666	40
Child Adoption Expenses	25	25	25	25	20	20	33,325
Separations	18,219	29,592	22,206	18,748	16,383	16,942	76
Death Gratuities	78	90	90	114	66	76	8,844
Disability/Hospitalization	1,638	6,632	2,365	5,858	2,544	6,300	55,723
Reserve Incentives		42,482		54,472		55,723	775,618
Total Direct Obligations	283,410	476,566	286,184	489,381	278,695	493,923	
<b>Education Benefits:</b>							
Amortization Payment		4,387		4,687		4,687	
Off/Enl Total	782	19,955	766	19,412	538	14,572	15,110
Reenl/Extension		1,312		1,090		3,860	
Total Direct Obligations	782	25,654	766	25,189	538	18,432	18,970
<b>Senior ROTC:</b>							
Non-Scholarship Program							
Subsistence	8,424	8,424	9,853	9,853	10,396	10,396	5,882
Travel	4,470	4,470	4,893	4,893	5,882	5,882	3,985
Uniforms Issue In Kind	3,825	3,825	3,717	3,717	3,985	3,985	1,233
Uniforms Commutation In Lie	2,265	2,265	1,026	1,026	1,233	1,233	4,300
Summer Camp Training	3,501	3,501	4,693	4,693	4,300	4,300	25,796
Total Direct Obligations	22,485	22,485	24,182	24,182	25,796	25,796	
<b>Scholarship Program</b>							
Subsistence	13,702	13,702	14,790	14,790	12,662	12,662	1,542
Travel	2,599	2,599	2,798	2,798	1,542	1,542	1,051
Uniforms Issue In Kind	1,206	1,206	1,006	1,006	1,051	1,051	567
Uniforms Commutation In Lie	697	697	1,189	1,189	567	567	1,348
Summer Camp Training	3,162	3,162	3,416	3,416	1,348	1,348	17,170
Total Direct Obligations	21,366	21,366	23,199	23,199	17,170	17,170	

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1999 (Estimate)	Total
Officer	Enlisted	-----
<b>Administration and Support:</b>		
Active Duty	259,655	405,250
Subsistence of Enlisted	201	17
Individual Uniform Gratuities	17	693
CONUS COLA	207	12,502
Travel	6,760	20
Child Adoption Expenses	20	17,714
Separations	18,199	77
Death Gratuities	66	6,422
Disability/Hospitalization	2,591	58,573
Reserve Incentives	58,573	501,262
<b>Total Direct Obligations</b>	<b>287,498</b>	<b>788,760</b>
<b>Education Benefits:</b>		
Amortization Payment	580	15,313
Off/Enl Total	4,099	4,099
Reenl/Extension	580	19,412
<b>Total Direct Obligations</b>	<b>580</b>	<b>19,992</b>
<b>Senior ROTC:</b>		
<b>Non-Scholarship Program</b>		
Subsistence	9,941	5,833
Travel	5,833	4,033
Uniforms Issue In Kind	4,033	1,199
Uniforms Commutation in Lie	1,199	4,367
Summer Camp Training	4,367	25,373
<b>Total Direct Obligations</b>	<b>25,373</b>	<b>9,941</b>
<b>Scholarship Program</b>		
Subsistence	12,304	2,416
Travel	2,416	1,011
Uniforms Issue In Kind	1,011	720
Uniforms Commutation in Lie	720	1,960
Summer Camp Training	1,960	18,411
<b>Total Direct Obligations</b>	<b>18,411</b>	<b>12,304</b>

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1996 (Actuals)		FY 1997 (Estimate)		FY 1998 (Estimate)	
	Officer	Total	Officer	Total	Officer	Total
<b>Other Training and Support:</b>						
<b>Mobilization/IMA Training:</b>						
Operational Training	704	1,001	1,198	3,041	102	263
Exercises	716	1,232	569	569	305	305
Service/Mission Support	668	1,011	796	1,289	260	648
Career Development	3,000	3,174	818	1,222	6,445	10,606
Management Support	3,815	8,443	666	897	335	567
IRR Screening	0	0	0	0	0	0
Competitive Events	525	1,372	498	525	0	0
Total Direct Obligations	9,428	16,233	4,545	3,496	7,447	12,389
<b>School Training:</b>						
Career Development Training	16,011	31,731	17,559	21,307	21,562	31,538
Initial Skill Acquisition	2,925	24,013	3,166	31,644	3,828	22,826
Officer Candidate School	0	17	0	182	0	53
Prior Service Training	0	108	0	500	0	1,841
Refresher Training	5,075	9,022	4,776	3,893	8,046	11,898
Undergraduate Pilot Training	113	116	143	5	151	2
Total Direct Obligations	24,124	65,007	25,644	57,531	33,587	76,355
<b>Special Training:</b>						
Command/Staff Support	6,535	9,923	3,081	2,543	3,242	5,706
Competitive Events	633	1,504	433	647	480	1,198
Exercises	8,239	14,644	4,588	5,174	3,245	6,148
Management Support	17,726	36,132	4,734	4,715	4,051	8,091
Operational Training	20,652	38,328	9,184	10,636	6,014	14,264
Recruiting	198	1,426	262	425	818	1,259
Service/Mission Support	5,118	11,349	1,389	5,130	2,317	4,938
Retention	916	3,364	330	403	139	440
Environmental Compliance	726	1,140	645	0	660	660
Total Direct Obligations	60,743	117,810	24,646	29,673	20,966	42,704

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1999 (Estimate)		
	Officer	Enlisted	Total
	-----	-----	-----
<b>Other Training and Support:</b>			
<b>Mobilization/IMA Training:</b>			
Operational Training	87	159	246
Exercises	294	0	294
Service/Mission Support	245	367	612
Career Development	9,364	6,130	15,494
Management Support	278	202	480
IRR Screening	0	0	0
Competitive Events	0	0	0
Total Direct Obligations	10,268	6,858	17,126
<b>School Training:</b>			
Career Development Training	23,473	15,013	38,486
Initial Skill Acquisition	3,014	19,688	22,702
Officer Candidate School	0	106	106
Prior Service Training	0	5	5
Refresher Training	8,177	5,090	13,267
Undergraduate Pilot Training	296	1	297
Total Direct Obligations	34,960	39,903	74,863
<b>Special Training:</b>			
Command/Staff Support	3,850	1,913	5,763
Competitive Events	692	978	1,670
Exercises	3,313	3,028	6,341
Management Support	4,097	4,074	8,171
Operational Training	6,022	8,173	14,195
Recruiting	284	180	464
Service/Mission Support	2,527	2,793	5,320
Retention	271	476	747
Environmental Compliance	664	0	664
Total Direct Obligations	21,720	21,615	43,335



RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	Officer	Enlisted	Total
	-----	-----	-----
<b>BOBC Reserve Components:</b>			
Active Duty Training	5,501		5,501
Uniform Allowances	179		179
Travel	1,367		1,367
Total Direct Obligations	7,047		7,047
<b>Health Profession Scholarship Program:</b>			
Pay and Allowances	4,448		4,448
Initial Clothing Allowance	80		80
Additional Clothing Allowance	40		40
HPSP Stipend	8,869		8,869
Travel	1,732		1,732
FAP Pay and Allowances	78		78
FAP Stipend	620		620
FAP Travel	33		33
Total Direct Obligations	15,900		15,900
<b>Junior ROTC:</b>			
Uniforms Issue In Kind	12,963		12,963
Subsistence	515		515
Transportation and Billeting	600		600
Total Direct Obligations	14,078		14,078
<b>Chaplain's Candidate Program</b>			
Pay and Allowances	1,335		1,335
Uniform Allowance	17		17
Travel	372		372
Total Direct Obligations	1,724		1,724
<b>Totals:</b>			
TOTAL Other Training & Support	437,559	589,050	1,026,609
TOTAL Direct Program	767,706	1,296,657	2,064,363

RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	FY 1996 (Actuals)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<b>Pay Group A</b>								
Officer	266,316	25,568	231,151	22,575	238,981	20,553	251,955	21,668
Enlisted	380,429	36,521	413,944	39,744	382,820	32,923	383,790	33,006
Subtotal	646,745	62,089	649,145	62,319	621,801	53,476	635,745	54,674
<b>Pay Group F</b>								
Enlisted	80,890	7,765	75,462	7,243	89,815	7,724	91,944	7,906
<b>Pay Group P</b>								
Enlisted	7,144	686	1,567	150	2,011	173	2,352	202
<b>Pay Group B</b>								
Officer	13,830	1,327	7,934	761	9,781	841	8,557	736
Enlisted	1,484	143	1,148	110	1,105	95	956	83
Subtotal	15,314	1,470	9,082	871	10,886	936	9,513	819
<b>Mobilization/IMA Training</b>								
Officer	5,422	522	2,564	246	3,819	329	5,271	453
Enlisted	3,458	332	1,719	165	2,143	183	2,948	253
Subtotal	8,880	854	4,283	411	5,962	512	8,219	706
<b>School Training</b>								
Officer	12,254	1,176	13,116	1,259	17,357	1,493	18,158	1,563
Enlisted	22,792	2,189	32,426	3,113	23,901	2,056	22,513	1,935
Subtotal	35,046	3,365	45,542	4,372	41,258	3,549	40,671	3,498

RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	FY 1996 (Actuals)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<b>Special Training</b>								
Officer	34,070	3,270	13,838	1,328	11,796	1,016	12,200	1,048
Enlisted	30,824	2,959	16,081	1,545	11,577	995	11,513	991
Subtotal	64,894	6,229	29,919	2,873	23,373	2,011	23,713	2,039
<b>Administration &amp; Support</b>								
Officer	152,947	50,320	152,538	49,728	154,043	46,829	158,388	47,675
Enlisted	212,802	70,012	222,272	72,461	228,192	69,370	230,961	69,519
Subtotal	365,749	120,332	374,810	122,189	382,235	116,199	389,349	117,194
<b>ROTC/OTHER PROGRAMS:</b>								
Senior ROTC-Non Scholarship	3,501	0	4,693	0	4,300	0	4,367	0
Senior ROTC-Scholarship	3,162	0	3,416	0	1,348	0	1,960	0
Branch Officer's Basic Course	4,430	425	2,632	253	3,239	279	3,880	334
Junior ROTC	0	0	0	0	0	0	0	0
Health Professions Scholarship	3,991	0	4,116	0	3,415	0	3,528	0
Chaplain Candidate Program	1,114	107	1,152	111	896	77	955	82
Subtotal ROTC/OTHER PROGRAMS:	16,198	532	16,009	364	13,198	356	14,690	416

RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	FY 1996 (Actuals)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<b>Total Direct Program</b>								
Officer	484,839	82,183	425,141	75,897	435,777	71,061	454,529	73,143
Enlisted	739,823	120,607	764,669	124,531	741,564	113,519	746,977	113,895
ROTC/OTHER	16,198	532	16,009	364	13,198	356	14,690	416
TOTAL	1,240,860	203,322	1,205,819	200,792	1,190,539	184,936	1,216,196	187,454
<b>Reimbursables</b>								
Officer	1,957	188	1,997	192	1,171	101	1,300	112
Enlisted	364	35	463	44	661	57	572	49
TOTAL	2,321	223	2,460	236	1,832	158	1,872	161
<b>Total Program</b>								
Officer	486,796	82,371	427,138	76,089	436,948	71,162	455,829	73,255
Enlisted	740,187	120,642	765,132	124,575	742,225	113,576	747,549	113,944
ROTC/OTHER	16,198	532	16,009	364	13,198	356	14,690	416
TOTAL	1,243,181	203,545	1,208,279	201,028	1,192,371	185,094	1,218,068	187,615

The retired pay accrual percentages are as follows:

FULL TIME MEMBERS - FY96, 32.9%; FY97, 32.6%; FY98, 30.5%; FY99, 30.2%  
PART TIME MEMBERS - FY96, 9.6%; FY97, 9.6%; FY98, 8.8%; FY99, 8.7%

RESERVE PERSONNEL, ARMY  
 BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
 (DOLLARS IN THOUSANDS)

	1996 (Actuals)		1997 (Estimate)		1998 (Estimate)		1999 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	3,049	0	2,373	0	2,230	0	2,173	0
Enlisted	5,536	0	6,920	0	5,248	0	5,439	0
Subtotal	8,585	0	9,293	0	7,478	0	7,612	0
Pay Group F								
Enlisted	0	0	0	0	0	0	0	0
Pay Group P								
Enlisted	0	0	0	0	0	0	0	0
Pay Group B								
Officers	1,422	0	846	0	962	0	803	0
Enlisted	153	0	137	0	122	0	102	0
Subtotal	1,575	0	983	0	1,084	0	905	0
Mobilization/IMA Training								
Officers	586	0	262	0	398	0	544	0
Enlisted	457	0	201	0	171	0	224	0
Subtotal	1,043	0	463	0	569	0	768	0
School Training								
Officers	2,233	0	2,373	0	3,109	0	3,196	0
Enlisted	2,896	0	4,105	0	2,885	0	2,781	0
Subtotal	5,129	0	6,478	0	5,994	0	5,977	0

RESERVE PERSONNEL, ARMY  
 BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
 (DOLLARS IN THOUSANDS)

	1996 (Actuals)		1997 (Estimate)		1998 (Estimate)		1999 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<b>Special Training</b>								
Officers	5,808	0	2,395	0	2,033	0	2,080	0
Enlisted	5,397	0	2,741	0	2,019	0	2,002	0
Subtotal	11,205	0	5,136	0	4,052	0	4,082	0
<b>Administration &amp; Support</b>								
Officers	22,762	6,679	22,297	6,646	22,264	6,643	22,924	6,827
Enlisted	39,134	11,155	39,182	11,190	39,964	11,425	40,423	11,533
Subtotal	61,896	17,834	61,479	17,836	62,228	18,068	63,347	18,360
<b>ROTC/OTHER PROGRAMS:</b>								
Senior ROTC-Non Scholarship	0	0	0	0	0	0	0	0
Senior ROTC-Scholarship	0	0	0	0	0	0	0	0
Branch Officers Basic Course	606	0	360	0	443	0	531	0
Junior ROTC	0	0	0	0	0	0	0	0
Health Professions Scholarship	590	0	618	0	499	0	500	0
Chaplain Candidate Program	194	0	200	0	156	0	166	0
<b>Total Direct Program</b>								
Officers	35,860	6,679	30,546	6,646	30,996	6,643	31,720	6,827
Enlisted	53,573	11,155	53,286	11,190	50,409	11,425	50,971	11,533
ROTC/OTHER	1,390	0	1,178	0	1,098	0	1,197	0
TOTAL	90,823	17,834	85,010	17,836	82,503	18,068	83,888	18,360

RESERVE PERSONNEL, ARMY  
SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)

	1996 (Actuals)	1997 (Estimate)	1998 (Estimate)	1999 (Estimate)
Pay Group A				
Officer	11,034	10,761	10,902	11,393
Enlisted	19,116	18,210	23,937	18,538
Subtotal	30,150	28,971	34,839	29,931
Pay Group F				
Subtotal	4,906	6,276	6,601	7,755
Pay Group P				
Subtotal	0	0	0	0
Pay Group B				
Officer	7,717	3,893	4,264	3,533
Enlisted	1,929	1,109	968	795
Subtotal	9,646	5,002	5,232	4,328
Mobilization/IMA Training				
Officer	1,900	1,034	2,251	3,111
Enlisted	1,520	954	1,898	2,697
Subtotal	3,420	1,988	4,149	5,808
School Training				
Officer	6,909	7,239	9,449	9,768
Enlisted	7,611	10,211	8,389	7,459
Subtotal	14,520	17,450	17,838	17,227

RESERVE PERSONNEL, ARMY  
SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)

	1996 (Actuals)	1997 (Estimate)	1998 (Estimate)	1999 (Estimate)
Special Training				
Officer	13,673	5,500	4,635	4,871
Enlisted	11,475	5,948	4,469	4,449
Subtotal	25,148	11,448	9,104	9,320
Administration & Support				
Officer	6,734	6,688	6,350	6,760
Enlisted	12,925	12,596	12,666	12,502
Subtotal	19,659	19,284	19,016	19,262
ROTC/OTHER PROGRAMS:				
Senior ROTC-Non Scholarship	4,470	4,893	5,783	5,738
Senior ROTC-Scholarship	2,599	2,798	1,542	2,416
Branch Officers Basic Course	1,661	964	1,164	1,367
Junior ROTC	566	585	590	600
Health Professions Scholarship	1,017	2,149	1,746	1,765
Chaplain's Candidate Program	465	479	357	372
Total ROTC/OTHER PROGRAMS:	10,778	11,868	11,182	12,258
Total Travel				
Officer	47,967	35,115	37,851	39,436
Enlisted	59,482	55,304	58,928	54,195
ROTC	10,778	11,868	11,182	12,258
TOTAL	118,227	102,287	107,961	105,889

RESERVE PERSONNEL, ARMY  
 SCHEDULE OF INCREASES AND DECREASES  
 (DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM

Increases:  
 Pricing Increases: 2,071,531  
 FY 98 Military Pay Raise Annualization and FY 99 Military Pay Raise.  
 Pay Group A 21,915  
 Pay Group B 337  
 Pay Group F 2,500  
 Pay Group P 52  
 Administration and Support 17,326  
 Mobilization Training 163  
 School Training 1,853  
 Special Training 1,213  
 SR. ROTC - Non Scholarship 133  
 SR. ROTC - Scholarship 97  
 Health Professions Scholarship Program 134  
 Branch Officers Basic Course 106  
 Chaplain Candidate Program 46  
 Total 45,875

FY 1996 HPSP Stipend Annualization (2.6% pay raise) effective 1 Jul 1996.  
 Health Professions Scholarship Program 266  
 Total 266

FY 1997 HPSP Stipend (3.0% pay raise) effective 1 Jul 1997.  
 Health Professions Scholarship Program 46  
 Total 46

FY 1996 FAP Stipend Annualization (2.6% pay raise) effective 1 Jul 1996.  
 Health Professions Scholarship Program 14  
 Total 14

FY 1997 FAP Stipend (3.1% pay raise) effective 1 Jul 1997.  
 Health Professions Scholarship Program 4  
 Total 4

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

Purchase Inflation (2.1% increase) :	
Pay Group A	1,155
Pay Group B	40
Pay Group F	358
Pay Group P	3
Administration and Support	373
Mobilization Training	17
School Training	268
Special Training	127
SR. ROTC - Non Scholarship	155
SR. ROTC - Scholarship	83
Health Professions Scholarship Program	16
Branch Officers Basic Course	9
Chaplain Candidate Program	2
Total	2,606

FY 1997 Variable Housing Allowance Annualization (2.1% Increase) effective 1 January 1996.  
Administration and Support  
Total 94 94

FY 1997 Variable Housing Allowance (2.1% Increase) effective 1 January 1997.  
Administration and Support  
Total 281 281

Clothing Bag Increase (2.3%) :	
Pay Group A	359
Pay Group F	391
SR. ROTC - Non Scholarship	121
SR. ROTC - Scholarship	55
Junior ROTC	286
Total	1,212

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

Increase in Stipend in ROTC: SR. ROTC-Non Scholarship	3,324
Total Pricing Increases	53,722
Program Increases:	
Pay Group B	2,097
Pay Group F - Additional recruits.	15,361
Pay Group P - Additional recruits.	537
Mobilization Training	4,210
Branch Officers Basic Course - Program increase results from an increase in basic course attendance requirements of 80 officers.	972
Total Program Increases	23,177
Total Increases:	76,899

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Program Rate Change:		
Rate Change; Retired Pay Accrual (from 9.6% to 8.8%)		
Pay Group A		-6,492
Pay Group B		-90
Pay Group F		-753
Pay Group P		-15
Administration and Support (from 32.9% to 32.6%)		-8,247
Mobilization Training		-42
School Training		-455
Special Training		-300
Branch Officers Basic Course		-27
Chaplain Candidate Program		-12
Total		-16,433
Total Pricing Decreases:		-16,433
Program Decreases:		
Pay Group A		-52,840
Pay Group A average strength decreased by 11,948 (426 Officer/11,522 Enlisted).		
Administration and Support		
Program decreases due to Transition Benefits.		-12,774
Education Benefits		
Program decrease due to rate decrease and elimination of Amortization payment.		-6,985

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

School Training	-8,487
Special Training	-12,655
Decrease due to reduction in Active Duty for Special Work (ADSW) tours. Program decrease due to decrease in eligible personnel of 2,541 (35 off/2,506 enl).	
SR. ROTC-Non Scholarship	-2,119
SR. ROTC-Scholarship	-6,264
Junior ROTC	-1,343
Health Professions Scholarship Program Program change.	-3,554
Chaplain Candidate Program Program change.	-530
Total Program Decreases:	-107,551
Total Decreases:	-123,984
FY 1998 DIRECT PROGRAM	2,024,446

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increase: 2,024,446

Pricing Increases:

FY98 Military Pay Raise Annualization and FY99 Military Pay Raise:

Pay Group A	21,690
Pay Group B	414
Pay Group F	3,072
Pay Group P	69
Administration and Support	18,238
Mobilization Training	230
School Training	1,720
Special Training	979
SR. ROTC - Non Scholarship	127
SR. ROTC - Scholarship	40
Health Professions Scholarship Program	115
Branch Officers Basic Course	135
Chaplain Candidate Program	37
Total	46,866

Purchase Inflation (2.1% increase):

Pay Group A	1,161
Pay Group B	42
Pay Group F	408
Pay Group P	3
Administration and Support	368
Mobilization Training	52
School Training	264
Special Training	102
SR. ROTC - Non Scholarship	172
SR. ROTC - Scholarship	46
Health Professions Scholarship Program	13
Branch Officers Basic Course	11
Chaplain Candidate Program	2
Total	2,644

RESERVE PERSONNEL, ARMY  
 SCHEDULE OF INCREASES AND DECREASES  
 (DOLLARS IN THOUSANDS)

FY 1996 Variable Housing Allowance Annualization (2.1% Increase) effective 1 January 1996: Administration and Support	95
FY 1997 Variable Housing Allowance (2.1% Increase) effective 1 January 1997: Administration and Support	285
FY 1997 HFSP Stipend Annualization (2.5% pay raise) effective 1 Jul 1996: Health Professions Scholarship Program	304
Clothing Bag Increase (2.3%):	
Pay Group A	381
Pay Group F	377
Special Training	15
SR. ROTC-Non Scholarship	130
SR. ROTC-Scholarship	40
Junior ROTC	264
Total	1,207
Increase in ROTC STIPEND:	
SR. ROTC-Non Scholarship	3,728
SR. ROTC-Scholarship	5,413
Total	9,141
Rate Changes; Retired Pay Accrual:	
Mobilization Training	1
Total	1
Program Rate Change:	
Education Benefits	1,022
Program increase in number of eligible students.	
Total Pricing Increases:	61,565

RESERVE PERSONNEL, ARMY  
 SCHEDULE OF INCREASES AND DECREASES  
 (DOLLARS IN THOUSANDS)

Program Increases:	
Pay Group F	3,081
Increased number of non-prior personnel.	
Pay Group P	377
Mobilization Training	4,454
Junior ROTC	134
Health Professions Scholarship Program	34
Increase in scholarships to meet Army's needs for doctors.	
Branch Officers Basic Course	992
Chaplain Candidate Program	59
Total Program Increases:	9,131
Total Increases:	70,696
Decreases:	
Program Rate Change:	
Rate Change; Retired Pay Accrual (from 8.8% to 8.7%):	
Pay Group A	-1
Administration and Support (from 30.5% to 30.2%)	-1,146
School Training	-1
Special Training	-1
Total	-1,149

RESERVE PERSONNEL, ARMY  
 SCHEDULE OF INCREASES AND DECREASES  
 (DOLLARS IN THOUSANDS)

Program Decreases:	
Pay Group A - Reflects steady state end strength of TPU.	-11,869
Pay Group B - Program decrease due to decline in Officer and Enlisted IMA strength from FY97 to FY98.	-3,246
Administration and Support	-1,698
Decline of initial transition benefits payments (anniversary payments continue in FY98).	
Slight decrease in the Operational Training Support requirements.	
School Training - Program changes.	-3,475
Special Training - Program changes.	-464
SR. ROTC-Non Scholarship - Schools move to sustainment phase of requirements.	-4,580
SR. ROTC-Scholarship - Program changes.	-4,298
Total Program Decreases:	-29,630
Total Decreases:	-30,779
FY 1999 DIRECT PROGRAM	2,064,363

**SECTION 4**

**DETAILS OF MILITARY PERSONNEL ENTITLEMENTS**

Appropriation  
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account  
3000 Reserve Component Personnel  
Budget Activity 1A: 3A00 - Training, Pay Group A

1996	1997	1998	1999
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884,730	891,404	855,500	866,862

PART 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, uniform maintenance allowances, subsistence, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). Retired pay accrual is included in program costs.

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend 48 four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Preparation assemblies; Additional Flight Training periods, and Additional Airborne Unit Training Assemblies.

Additional Training Preparation Assemblies (ATA) - Additional Training Assemblies (including Readiness Management Assemblies) are used by key unit officers and noncommissioned officers for such activities as preparation of training programs, training aids, training rehearsals, and unit training administration. These assemblies permit maximum training benefits to be gained during regular IDT drills.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are used by unit aviators and crew members to maintain required flying status proficiency. Each aviator and crew member assigned to an authorized flight position may be paid for a maximum of 48 additional flight training periods.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP A  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	891,404
Increases:	
Pricing Increases:	
FY 97 Military Pay Raise Annualization and FY98 Military Pay Raise	21,915
Purchase Inflation (2.1% increase)	1,155
Clothing Bag Increase (2.3% increase)	358
Total Pricing Increases:	23,428
Total Increases:	23,428
Decreases:	
Pricing Decreases:	
Retired Pay Accrual (from 9.6% - 8.8%)	-6,492
Total Pricing Decreases:	-6,492
Program Decreases - Reflects steady state end strength of the TPUs.	
Total Program Decreases:	-52,840
Total Decreases:	-59,332
FY 1998 DIRECT PROGRAM	855,500

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP A  
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM	855,500
Increases:	
Pricing Increases:	
FY 98 Military Pay Raise Annualization and FY99 Military Pay Raise	21,690
Purchase Inflation (2.1% increase)	1,161
Clothing Bag Increase (2.3% increase)	381
Total Pricing Increases:	23,232
Total Increases:	23,232
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (from 8.8% to 8.7%)	-1
Total Pricing Decreases:	-1
Program Decreases - Reflects steady state end strength for TPUs.	-11,869
Total Program Decreases:	-11,869
Total Decreases:	-11,870
FY 1999 DIRECT PROGRAM	866,862

Reserve Personnel, Army  
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training Officers: These funds are requested to provide for the pay and allowances of officers attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those officers actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters, basic allowance for subsistence, the government's share of the social security contribution and any authorized special and incentive pay.

	1996	1997	1998	1999
	Partic- ipants	Rate	Amount	Partic- ipants
Average Strength	36,036			35,718
Participation Rate	110.77			81.69
Paid Participants	39,916	2,270.64	90,634	29,177
Dual Pay Reduction		2,331.72	72,303	2,472.36
Subtotal				
			73,657	72,135
			-5,100	-5,100
			68,557	67,035

Pay and Allowances Active Duty for Training Enlisted Personnel: These funds are requested to provide for the pay and allowances of enlisted personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those enlisted personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters, separate rations when mess facilities are unavailable, the government share of the social security contribution and any special and incentive pay, as authorized.

	1996	1997	1998	1999
	Partic- ipants	Rate	Amount	Partic- ipants
Average Strength	159,934			145,270
Participation Rate	77.19			89.65
Paid Participants	123,457	1,047.23	129,288	130,233
Dual Pay Reduction		998.87	138,748	1,076.77
Subtotal				
			137,017	140,231
			-15,300	-15,300
			121,717	124,931

Reserve Personnel, Army  
 Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training preparation assemblies for key officers, and additional flight training periods for aviators.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of officers attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution and any authorized incentive pay. The additional training preparation assemblies provide additional drills for unit officers in preparation for the regular weekend drills. Also included are readings management assemblies. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training. Additional flight periods, which may vary by aircraft, are authorized for unit aviators on current flight status. These individual assemblies are required in addition to normal unit drills to maintain minimum flying status qualifications. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training, to include flight pay.

Six additional airborne unit training assemblies are authorized for all officer personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct, and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

	1996		1997		1998		1999	
	Partic- ipants	Amount	Partic- ipants	Rate	Amount	Rate	Partic- ipants	Rate
<b>Unit Training:</b>								
Avg Str	36,036		33,980		33,969		35,676	
Part Rate	96		90		90		90	
Paid Part	34,497	6,705.20	30,412	6,924.15	30,572	7,060.06	31,934	7,267.33
		231,310		210,578		215,841		232,072
<b>Additional Training Assemblies:</b>								
Flight Trg	12,408	140.39	8,736	144.46	8,736	147.21	8,736	151.56
Train Prep	15,204	140.62	16,488	144.59	16,488	147.44	16,488	151.75
		235,190		214,224		219,558		235,898
<b>Total</b>								

Reserve Personnel, Army  
Training, Pay Group A (continued)

Pay Inactive Duty Training. Enlisted Personnel (IDT): These funds are requested to provide for the pay and allowances of enlisted personnel attending inactive duty for training to include unit training (weekend drills) assemblies, additional training preparation assemblies for key noncommissioned officers and additional flight training periods for flight crew members.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of enlisted personnel attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution, and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit noncommissioned officers in preparation for the regular weekend drills and readiness management assemblies. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training.

Additional flight training periods, which may vary by aircraft, are authorized for unit flight crew members on current flying status. These individual assemblies are required to maintain minimum qualifications and support the aviators in their flight training. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include flight pay.

	1996	1997	1998	1999
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Unit Training:				
Avg Str	159,934	154,486	146,526	142,063
Part Rate	74	81	78	78
Paid Part	117,815	124,612	114,186	110,207
	2,989.45	3,065.20	3,121.75	3,207.98
	352,203	381,959	356,459	353,541
Additional Training Assemblies:				
Flight Trg	8,728	68.58	69.88	72.05
Train Prep	81,408	68.82	70.15	72.22
	585	158	161	2,304
	5,446	5,983	6,099	86,940
Total	358,234	388,100	362,719	359,986

Reserve Personnel, Army  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DOD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established at forty percent of the Basic Daily Food Allowance.

	1996		1997		1998		1999	
	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount
<u>Active Duty Requirements:</u>								
<u>Subsistence-in-Kind</u>								
Field Rations								
Total Entitled (Mandays)	539,549		502,468		513,412		505,991	
% Present	75.00		75.45		75.00		75.00	
Total Subsisted (Mandays)	404,662	5.11 2,066	379,119	5.21 1,977	385,059	5.32 2,050	379,493	5.44 2,063
<u>Operational Rations (MCI/MRE)</u>								
Total Entitled (Mandays)	1,458,779		1,507,403		1,388,113		1,368,050	
% Present	76.80		75.42		75.00		75.00	
Total Subsisted (Mandays)	1,120,301	12.55 14,055	1,136,815	12.81 14,562	1,041,085	13.08 13,616	1,026,038	13.35 13,701
Subtotal Active Duty	1,524,963	10.57 16,121	1,515,933	10.91 16,539	1,426,144	10.98 15,666	1,405,531	11.22 15,764
<u>Inactive Duty Periods</u>								
of Eight Hours or More:								
Total Entitled (Mandays)	2,876,129		3,035,301		2,785,076		2,689,587	
% Present	58.67		75.94		75.13		74.94	
Total Subsisted (Mandays)	1,687,292	6.56 11,067	2,305,107	6.70 15,437	2,092,464	6.84 14,308	2,015,615	6.98 14,071
Subtotal Inactive Duty		11,067		15,437		14,308		14,071
Total Subsistence		27,188		31,976		29,974		29,835

Reserve Personnel, Army  
Training, Pay Group A (continued)

Travel. Active Duty for Training. Officers: These funds are requested to provide for training travel and per diem allowances for officers to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provides the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1996		1997		1998		1999	
	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount
Individual Travel	12,993	708 9,202	11,318	706 7,992	12,473	727 9,063	12,877	736 9,473
Commercial Contract Hire	1,000	334 334	1,000	341 341	1,000	348 348	1,000	355 355
Military Aircraft Charter	2,524	594 1,498	4,020	604 2,428	2,424	615 1,491	2,500	626 1,565
Total	16,517	11,034	16,338	10,761	15,897	10,902	16,377	11,393

Travel. Active Duty for Training. Enlisted: These funds are requested to provide training travel and per diem allowances for enlisted personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provide the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1996		1997		1998		1999	
	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount
Individual Travel	41,702	283.53 11,824	30,374	293.64 8,919	38,122	438.17 16,704	37,787	296.19 11,192
Commercial Contract Hire	5,000	638.80 3,194	5,002	652.20 3,262	5,000	665.80 3,329	5,000	679.80 3,399
Military Aircraft Charter	11,195	366.06 4,098	16,154	373.22 6,029	10,257	380.62 3,904	10,169	388.14 3,947
Total	57,897	19,116	51,530	18,210	53,379	23,937	52,956	18,538

Reserve Personnel, Army  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowance. Officer: These funds will provide the uniform allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training.

	1996		1997		1998		1999		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Initial Uniform Allowance	1,129	200.00	226	5,649	200.00	1,130	5,505	200.00	1,101
Additional Uniform Allowance		100.00	0		100.00	0		100.00	0
Total			226			1,130			1,101

Individual Clothing and Uniform Enlisted: The funds requested will provide the prescribed clothing for enlisted personnel, as authorized under the provisions of 37 U.S.C. 418. The initial issue consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear, and tear.

	1996		1997		1998		1999		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Initial Uniform Allowance	14,431	742.55	10,716	15,937	758.14	12,083	17,017	774.06	13,172
Additional Uniform Allowance	25,048	123.91	3,104	30,583	126.51	3,869	29,910	129.17	3,863
Total			13,820			15,952			17,035

	1996	1997	1998	1999
Reimbursable Requirements	0	0	0	0

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
3000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F

	1996	1997	1998	1999
	-----	-----	-----	-----
	132,702	126,102	143,959	150,898

PART 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USAR. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of an eight-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally it includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

As the Selected Reserve completes its drawdown to an endstate strength of 208,000 in FY 98, the requirement for enlisted accessions will increase in order to sustain the end strength. This increase in the enlisted accession mission (recruiting mission) will subsequently cause a corresponding increase in the strength of this pay group.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP F  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	126,102
Increases:	
Pricing Increases:	
FY 97 Military Pay Raise Annualization and FY 98 Military Pay Raise	2,500
Purchase Inflation (2.1% increase)	358
Clothing Bag Rate (2.3% increase)	391
Total Pricing Increases:	3,249
Program Increases:	15,361
Increased accessions needed to support manpower requirements.	
Total Increases	18,610
Decreases:	
Pricing Decreases:	
Retired Pay Accrual (from 9.6% - 8.8%)	-753
Total Decreases:	-753
FY 1998 DIRECT PROGRAM	143,959

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP F  
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM	143,959
Increases:	
Pricing Increases:	
FY 98 Military Pay Raise Annualization a	3,072
Purchase Inflation (2.1% increase)	408
Clothing Bag Rate (2.3% increase)	378
Total Pricing Increases:	3,858
Program Increases:	
Increased accessions needed to manpower requirements.	3,081
Total Increases	6,939
FY 1999 DIRECT PROGRAM	150,898

Reserve Personnel, Army  
Training, Pay Group F (continued)

Pay and Allowances, Initial Active Duty for Training Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The consolidated rate used in computing the requirements includes basic pay, retired pay accrual costs, and the government's contribution for social security.

	1996	1997	1998	1999								
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants								
	Rate	Rate	Rate	Rate								
	Amount	Amount	Amount	Amount								
Initial Active Duty for Training	26,668	3,574.02	95,312	22,729	3,911.57	88,906	25,755	4,073.31	104,908	25,012	4,292.82	107,372

Individual Clothing and Uniform Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	1996	1997	1998	1999								
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants								
	Rate	Rate	Rate	Rate								
	Amount	Amount	Amount	Amount								
Initial Issue-Male												
Phase 1	9,066	691.03	6,265	13,275	712.45	9,458	12,154	727.33	8,840	14,077	744.05	10,474
Phase 2	8,431	214.65	1,810	12,346	221.30	2,732	11,303	266.71	3,015	13,092	272.84	3,572
Initial Issue-Female												
Phase 1	3,813	701.54	2,675	5,898	723.29	4,266	5,132	717.87	3,684	5,568	734.37	4,089
Phase 2	3,546	197.19	699	5,485	203.30	1,115	4,773	308.18	1,471	5,178	315.26	1,632
Cash Allowance	3,813	156.54	597	5,898	161.39	952	5,132	202.10	1,037	5,568	206.74	1,151
CASP	654	1066.50	697	960	1099.57	1,056	862	1114.93	961	981	1140.57	1,119
Total			12,743			19,579			19,008			22,037

Reserve Personnel, Army  
 Training, Pay Group F (continued)

Subsistence. Initial Active Duty for Training. Enlisted. These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence man days represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	1996		1997		1998		1999	
	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount	Partic- ipants	Rate Amount
Total Entitled (Man Months)	82,054	0	74,429	0	86,066	0	85,374	0
% Present	100	0	95	0	95	0	95	0
Total Subsistence (Man Months)	82,054	0	70,729	0	81,789	0	81,131	0
Total Subsistence (Meals)	2,461,620	19,741	2,121,870	11,341	2,453,670	13,442	2,433,930	13,734

Travel. Initial Active Duty for Training. Enlisted. These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

	1996		1997		1998		1999	
	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount
Initial Active Duty for Training	31,389	156.30 4,906	45,061	139.28 6,276	39,993	165.05 6,601	45,741	169.54 7,755

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
3000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P

1996	1997	1998	1999
9,699	2,123	2,700	3,149

Part 1 - Purpose and Scope

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence insofar as practicable within 270 days after the date of that enlistment. As the Selected Reserve completes its drawdown to an endstate strength of 208,000 in FY 98, the requirement for enlisted accessions will increase in order to sustain the end strength. This increase in the enlisted accession mission (recruiting mission) will subsequently cause a corresponding increase in the strength of this pay group.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP P  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	2,123
Increases:	
Pricing Increases:	
FY 97 Military Pay Raise Annualization and FY98 Military Pay Raise.	52
Purchase Inflation (2.1% increase)	3
Total Pricing Increases:	55
Program Increases:	537
Increased accessions to maintain manpower requirements.	
Total Increases:	592
Decreases:	
Pricing Decreases:	
Retired Pay Accrual (from 9.6% to 8.6%)	-15
FY 1998 DIRECT PROGRAM	2,700
Increases:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	69
Purchase Inflation (2.1% increase)	3
Total Pricing Increases:	72
Program Increases:	377
Increased accessions to maintain manpower requirements.	
Total Increases:	449
FY 1999 DIRECT PROGRAM	3,149

Reserve Personnel, Army  
 Training, Pay Group P (continued)

Pay. Inactive Duty Training (IDT). Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is the remuneration paid, which is equal to the basic pay, for each assembly. Retired pay accrual costs and the government's share for social security contribution is included.

	1996	1997	1998	1999
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Inactive Duty Training	242,781	51,794	64,548	73,170
	37.68	38.67	39.39	40.55
	9,149	2,002	2,544	2,967

Subsistence. Inactive Duty Training. Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established as forty percent of the Basic Daily Food Allowance.

	1996	1997	1998	1999
	Strength	Strength	Strength	Strength
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Subsistence-in-Kind:				
Total Entitled (Mandays)	121,391	25,897	32,274	36,585
% Present	50	50	50	50
Total Subsistence (Mandays)	60,517	12,949	16,137	18,293
	9.09	9.37	9.65	9.94
	550	121	156	182

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
3000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

1996	1997	1998	1999
-----	-----	-----	-----
30,160	17,251	19,635	16,845

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objectives of the program are to:

1. Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Department of Defense and Department of the Army agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. In FY98 all IMA positions will be subject to Presidential Selective Reserve Call Up (PSRC). To ensure the readiness of the IMA soldier, their training is the highest priority - Tier I resourcing. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to units of the active component which will be required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the Department of Defense and the Army force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization but not authorized for fill before the actual declaration of a national emergency.
2. Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of active duty for training of up to 19 days to take part in exercises and to perform overseas training.
3. Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The Army Reserve, in response to the needs of the Department of Defense (DoD), provided additional IDT funding in FY97 by reprogramming RPA resources. In FY97, drilling members of this pay category (DIMAs) are authorized to attend up to 48 four-hour training assemblies annually. DIMA positions are intensely managed to insure that the USAR receives the greatest benefit possible. In FY97, IMA soldiers are authorized to attend professional development in addition to annual training. This provides greater support to DOD agencies - a soldier can perform his mission without sacrificing his professional advancement.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP B  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	17,251
Increases:	
Pricing Increases:	
FY97 Military Pay Raise Annualization and FY98 Military Pay Raise	337
Purchase Inflation (2.1% increase)	40
Total Pricing Increases:	377
Program Increases:	
Increased accessions needed to support end strength.	2,097
Total Increases:	2,474
Decreases:	
Pricing Decreases:	
Retired Pay Accrual	-90
Total Decreases:	-90
Total Increases:	19,635
FY 1998 DIRECT PROGRAM	
Increases:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	414
Purchase Inflation (2.1% increase)	42
Total Increases:	456
Decreases:	
Pricing Decreases:	
Retired Pay Accrual	-3,246
Total Decreases:	-3,246
Total Increases:	16,845
FY 1999 DIRECT PROGRAM	

Reserve Personnel, Army  
Training, Pay Group B (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide pay and allowances for officers performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual costs, the government's contribution for social security, subsistence and quarters allowance and clothing.

	1996			1997			1998					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	5,194	72,723	210.25	15,290	3,006	42,088	216.07	9,094	3,266	46,480	220.59	10,253
	1999			1999			1999					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	2,685	37,596	227.46	8,553								

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual, the government's contribution for social security, subsistence and quarters allowance.

	1996			1997			1998					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	1,035	14,497	116.52	1,690	901	12,616	119.78	1,511	780	10,923	122.33	1,336
	1999			1999			1999					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	635	8,883	126.14	1,121								

Reserve Personnel, Army  
Training, Pay Group B (continued)

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the government's contribution for social security and retired pay accrual costs.

	1996			1997			1998					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	746	17,910	175.95	3,151	351	8,422	180.95	1,524	579	14,120	184.64	2,607
	1999											
	Partic- ipants	Man Days	Rate (Avg)	Amount								
Pay and Allowances	576	13,824	190.53	2,634								

Pay, Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the government's contribution for social security and retired pay accrual costs.

	1996			1997			1998					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	115	2,753	132.39	365	35	842	136.16	114	58	1,412	138.95	197
	1999											
	Partic- ipants	Man Days	Rate (Avg)	Amount								
Pay and Allowances	58	1,382	143.40	199								





Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

1996	1997	1998	1999
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16,233	8,041	12,389	17,126

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated and effectively developed, maintained and modernized.
3. Assist in the timely identification, reclassification and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively immediately upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure they match the wartime skills required by the Army's state-of-the-art equipment, tactics and doctrine.

6. The IRR is the Army's mobilization force. In FY97, the USAR received a Congressional plus-up for individual training - \$8M of that plus-up was applied to mobilization training in an attempt to revitalize the program. Funding in FY98 and out limits IRR soldiers training and professional development. The IRR force is in excess of 320,000 soldiers and, is the manpower pool used to support active component personnel shortfalls.

The Mobilization Training Program as a vital part of the Army Reserve's training management system, efficiently focuses training resources upon meeting identified requirements. All funds expended under this critical program, with the exception of those contained in the Service Mission/Mission Support and Operational Training (support of Annual Training ) categories are applied directly to provide training prior to mobilization to update, improve and maintain those vital individual warfighting skills which cannot be perfected in a postmobilization environment. The Service Mission/Mission Support and Operational Training categories contain funds for tours of Active Duty for Special Work (ADSW). IRR soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties.

This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other activities supporting the USAR. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools.

SCHEDULE OF INCREASES AND DECREASES  
MOBILIZATION/IMA TRAINING  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	8,041
Increases:	
Pricing Increases:	
FY97 Military Pay Raise Annualization and FY98 Military Pay Raise	163
Purchase Inflation (2.1% increase)	17
Total Pricing Increases:	180
Program Increases:	
Authorize 2,500 IRR soldiers to attend AT.	4,210
Total Increases	4,390
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Change (from 9.6% to 8.8%)	-42
FY 1998 DIRECT PROGRAM	12,389
Increases:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	230
Purchase Inflation (2.1% increase)	52
Retired Pay Accrual Change (from 8.8% to 8.7%)	1
Total Pricing Increases:	283
Program Increases:	
Authorize 2,500 IRR soldiers to attend AT.	4,454
Total Increases	4,737
FY 1999 DIRECT PROGRAM	17,126

Reserve Personnel, Army  
Mobilization/IMA Training, 4K00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Operational Training: Periods of voluntary duty (ADT) during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics and equipment of today's Army.

	1996			1997			1998		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	33	3,219	218.72	167	5,273	227.21	14	439	232.16
Enlisted	7	2,539	116.96	258	13,561	135.91	22	1,169	137.78
Officer and Enlisted	40	5,758		425	18,834		36	1,608	
				Amount	Amount	Amount			
				704	704	1,198			102
				297	297	1,843			161
				1,001	1,001	3,041			263

	1999			Amount
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	12	365	238.51	87
Enlisted	21	1,128	141.01	159
Officer and Enlisted	33	1,493		246

Exercises: Periods of voluntary duty (ADT) during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs and agencies and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized as opposed to support of exercises.

	1996			1997			1998		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	70	3,239	221.04	99	2,275	250.15	52	1,199	254.29
Enlisted	100	4,719	109.34	0	0	0.00	0	0	0.00
Officer and Enlisted	170	7,958		99	2,275		52	1,199	
				Amount	Amount	Amount			Amount
				716	716	569			305
				516	516	0			0
				1,232	1,232	569			305

	1999			Amount
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	49	1,126	261.00	294
Enlisted	0	0	0.00	0
Officer and Enlisted	49	1,126		294

Reserve Personnel, Army  
 Mobilization/IMA Training, 4K00 (continued)

Service Mission/Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a USARF (US Army Reserve Forces) school support staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of marksmanship training and events. Service Mission/Mission Support also includes support for IRR screening.

	1996			1997			1998		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	178	2,437	274.11	208	2,844	279.85	67	917	283.65
Enlisted	137	2,058	166.68	202	2,854	172.77	156	2,209	175.62
Officer and Enlisted	315	4,495	1,011	410	5,698	1,289	223	3,126	648
	1999								
	Partic- ipants	Man Days	Rate (Avg)	Amount					
Officer	62	848	288.99	245					
Enlisted	145	2,045	179.49	367					
Officer and Enlisted	207	2,893	612	612					

Reserve Personnel, Army  
Mobilization Training/IMA, 4K00 (continued)

**IRR Screening:** Members of the IRR, not scheduled for mandatory or voluntary training, are required to serve at least one manday each year to accomplish annual screening requirements in accordance with Title 10, United States Code, Chapter 1005, Section 10149 and Department of Defense Directives. The services are required to maintain the current status of each member's physical condition, dependency status, military qualification, civilian occupational skills, availability of service and other information as prescribed by the Secretary of the Army.

	1996			1997			1998		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
IRR Screening									
Officer	0	0	0.00	0	0	0.00	0	0	0.00
Enlisted	0	0	0.00	0	0	0.00	0	0	0.00
Officer and Enlisted	0	0	0	0	0	0	0	0	0

	1999		
	Partic- ipants	Man Days	Rate (Avg)
IRR Screening			
Officer	0	0	0.00
Enlisted	0	0	0.00
Officer and Enlisted	0	0	0

**Career Development:** Periods of voluntary duty (ADT) during which Individual Ready Reserve soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisitions, proficiency maintenance and other types of career development and specialty qualification training at AC installations and DOD schools throughout CONUS and at various overseas locations. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissions, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/IMA JAG officers, special branch schooling and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

	1996			1997			1998		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	237	12,498	240.03	245	3,675	222.59	2,822	24,723	260.69
Enlisted	20	1,856	93.77	202	2,825	143.01	2,194	27,311	152.35
Officer and Enlisted	257	14,354	3,174	447	6,500	1,222	5,016	52,034	10,606

	1999		
	Partic- ipants	Man Days	Rate (Avg)
Officer	4,013	35,156	266.35
Enlisted	3,159	39,330	155.86
Officer and Enlisted	7,172	74,486	15,494

Reserve Personnel, Army  
Mobilization Training/IMA, 4K00 (continued)

Management Support: Periods of voluntary duty (ADSW) during which Individual Ready Reserve (IRR) soldiers serving in their mobilization specialties, provide essential functions (e.g. operations, administration, logistical, finance, transportation, medical, etc.) at posts, camps and other installations where units of the Selected Reserve perform Annual Training. This subcategory also includes tours of duty during which IRR soldiers provide support for exercises, as opposed to exercise participation. The primary purpose of the duty is to provide support not to receive training.

	1996			1997			1998		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	700	17,744	215.00	276	2,637	252.58	137	1,309	255.88
Enlisted	983	43,420	106.59	118	2,484	92.98	116	2,445	94.89
Officer and Enlisted	1,683	61,164	8,443	394	5,121	897	253	3,754	567
	1999								
	Partic- ipants	Man Days	Rate (Avg)	Amount					
Officer	112	1,060	262.20	278					
Enlisted	100	2,072	97.48	202					
Officer and Enlisted	212	3,132	480	480					



Reserve Personnel, Army  
Mobilization/IMA Training, 4K00 (continued)

	1996	1997	1998	1999
Reimbursable Requirements	590	1,077	675	1,509

The above requirements represent anticipated reimbursements for additional tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by IRR soldiers.

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1996	1997	1998	1999
65,007	83,175	76,355	74,863

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to troop program units of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR Troop Program Unit personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR Troop Program Unit personnel to assume progressively higher levels of responsibility.
3. Provide USAR Troop Program Unit personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. US Army Reserve personnel are authorized to attend Army service schools, Army area schools, USARF schools, and other military school programs in an ADT status for skill qualification and career development.
4. In FY97, the USAR received a Congressional plus-up for individual training - \$10M of that plus-up was applied to school training to resource that program at a higher level. Only Tier 1 and portions of Tier 2 are resourced at 100%.

SCHEDULE OF INCREASES AND DECREASES  
SCHOOL TRAINING  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	83,175
Increase:	
Pricing Increases:	
FY97 Military Pay Raise Annualization and FY98 Military Pay Raise	1,853
Purchase Inflation (2.1% increase)	269
Total Pricing Increases:	2,122
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (9.6% to 8.8%).	-455
Program Decreases:	
In FY96, Congress recognized the funding shortfall in School Training and resourced the USAR to 44% of requirements..	-8,487
Total Decreases:	-8,942
FY 1998 DIRECT PROGRAM	76,355
Increase:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	1,720
Purchase Inflation (2.1% increase)	264
Total Pricing Increases:	1,984
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Change	-1
Program Decreases:	
This reflects the elimination of several programs.	-3,475
Total Decreases:	-3,476
FY 1999 DIRECT PROGRAM	74,863

Reserve Personnel, Army  
SCHOOL TRAINING, 4F00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

**Career Development Training:** Provides formal military professional education programs varying in length and designed to provide instruction and training leading to the development of reservists' professional expertise. Includes attendance at courses of instruction at Army Service Schools and Senior Service Colleges for officer and enlisted personnel, at seminars, and at orientation courses. Also supports participation in special qualification training for officer and enlisted personnel.

	1996			1997			1998		
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	8,410	73,387	218	9,027	78,767	223	10,788	95,150	227
Enlisted	14,735	148,044	106	19,494	195,859	109	9,829	90,029	111
Subtotal	23,145	221,431		28,521	274,626		20,617	185,179	
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	11,484	101,285	231.75	23,473					
Enlisted	14,439	132,257	113.51	15,013					
Subtotal	25,923	233,542		38,486					

**Initial Skill Acquisition Training:** Provides training necessary to acquire initial military and/or military specialty skills. It includes the initial skill training of newly commissioned officers (except ROTC graduates), and retraining of officer and enlisted personnel in other required military occupational fields. The training is conducted primarily in Army Service Schools and Reserve Component Training Institutions (RCTIs). Specific course selection and length of training are tailored to each individual's specialty. Many replacements will be prior service enlistees who must retrain in specialties required for their Selected Reserve assignment. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Category F).

	1996			1997			1998		
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	533	15,254	191.75	2,925	16,155	195.97	3,166	19,205	199.33
Enlisted	7,075	257,027	82.05	21,088	376,198	84.12	31,644	221,625	85.72
Subtotal	7,608	272,281		24,013	392,353		34,810	240,830	
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	1,264	14,789	203.80	3,014					
Enlisted	22,728	223,869	87.94	19,688					
Subtotal	23,992	238,658		22,702					

Reserve Personnel, Army  
SCHOOL TRAINING, 4F00 (continued)

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified to fill.

	1996			1997			1998		
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	0	0	0.00	0	0	0.00	0	0	0.00
Enlisted	1	165	102.78	17	1,684	108.08	10	471	112.54
Subtotal	1	165	17	15	1,684	182	10	471	53

	1999		Rate (Avg)	Amount
	Parti- cipants	Man Days		
Officer	0	0	0.00	0
Enlisted	20	946	112.07	106
Subtotal	20	946	106	

Prior Service Training: Supports the immediate qualification of separating and recently separated Active Component personnel in new specialties appropriate to the positions for which they have enlisted in local Army Reserve troop program units. Specialties required by available USAR troop units frequently do not match the qualifications of prior service personnel seeking USAR unit assignments. This Active Duty for Training program ensures that soldiers current skills match their units' manning requirements. Improved individual skill qualification directly affects unit readiness.

	1996			1997			1998		
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	0	0	0	0	0	0	0	0	0
Enlisted	22	1,554	70	108	7,054	71	578	25,432	72
Subtotal	22	1,554	108	160	7,054	500	578	25,432	1,841

	1999		Rate (Avg)	Amount
	Parti- cipants	Man Days		
Officer	0	0	0	0
Enlisted	2	88	57	5
Subtotal	2	88	5	



Reserve Personnel, Army  
SCHOOL TRAINING, 4F00 (continued)

	1996			1997			1998		
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	13,813	111,396	216.56	14,084	116,070	220.94	16,828	148,894	225.58
Enlisted	27,903	437,657	93.41	35,886	610,623	94.22	44,922	426,999	100.16
Total	41,716	549,053	65,007	49,970	726,693	83,175	61,750	575,893	76,355
	1999								
	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)	Parti- cipants	Man Days	Rate (Avg)
Officer	17,138	151,154	231.29						
Enlisted	42,213	394,595	101.00						
Total	59,351	545,748	74,863						

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1996	1997	1998	1999
117,810	54,319	42,704	43,335

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. In FY96, the USAR dedicated over 1 million mandays in support of joint, active component, and civilian missions using ADT or ADSW tours. Additionally, the USAR provided expertise in reserve affairs in support of missions such as Joint Endeavor.

Types of special training activities include command and staff supervision, competitive events, exercises, management support, operational training, recruiting and retention, service mission/mission support and environmental compliance. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or for units, which could not be accomplished otherwise.

SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	54,319
Increases:	
Pricing Increases:	
FY97 Military Pay Raise Annualization and FY98 Military Pay Raise	1,213
Purchase Inflation (2.1% increase)	127
Total Increases:	1,340
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (9.6% to 8.8%)	-300
Program Decreases:	
Decrease due to reduction in Active Duty for Special Work (ADSW) tours.	-12,655
Total Decreases:	-12,955
FY 1998 DIRECT PROGRAM	42,704

SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM	42,704
Increases:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	979
Clothing Bag (2.3% increase)	15
Purchase Inflation (2.1% increase)	102
Total Increases:	1,096
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (from 9.6% to 8.7%)	-1
Program Decreases:	
Decrease due to reduction in Active Duty for Special Work (ADSW) tours.	-464
Total Decreases:	-465
FY 1999 DIRECT PROGRAM	43,335

Reserve Personnel, Army  
SPECIAL TRAINING, 4G00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSW) during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG investigations, IG assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction.

	1996			1997			1998			1999						
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount				
Officer	8,442	21,772	300.16	6,535	3,882	10,011	308.00	3,081	8,507	10,294	314.83	3,242	9,832	11,897	323.68	3,850
Enlisted	5,967	24,154	140.25	3,388	4,365	17,569	143.91	2,543	11,121	16,581	147.79	2,464	8,394	12,591	151.93	1,913
Subtotal	14,409	45,926		9,923	8,247	27,680		5,624	19,628	26,975		5,706	18,226	24,488		5,763

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support (ADSW) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	1996			1997			1998			1999						
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount				
Officer	564	2,358	268.44	633	376	1,573	275.18	433	299	1,698	282.08	480	421	2,391	289.64	692
Enlisted	1,249	5,136	169.59	871	906	3,725	173.83	647	1,119	4,028	178.05	718	1,486	5,350	182.74	978
Subtotal	1,813	7,494		1,504	1,282	5,298		1,080	1,418	5,726		1,198	1,907	7,741		1,670

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	1996			1997			1998			1999						
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount				
Officer	2,942	38,246	206.98	8,239	1,827	21,572	212.71	4,588	2,498	14,863	218.23	3,245	2,477	14,738	224.78	3,313
Enlisted	3,627	61,033	104.93	6,405	2,946	47,980	107.83	5,174	4,728	26,193	110.85	2,903	4,789	26,531	114.15	3,028
Subtotal	6,569	99,279		14,644	4,773	69,552		9,762	7,226	41,056		6,148	7,266	41,269		6,341



Reserve Personnel, Army  
SPECIAL TRAINING, 4G00 (continued)

**Retention:** Provides training for support tours (ADSW) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	1996			1997			1998			1999		
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	1,385	4,113	222.82	916	487	1,447	228.68	330	334	601	233.40	139
Enlisted	5,010	18,127	135.01	2,448	808	2,922	138.29	403	1,009	2,129	141.24	301
Subtotal	6,395	22,240		3,364	1,295	4,369		733	1,343	2,730		440

**Service Mission/Mission Support:** Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAR accomplishment by DA or higher authority. Examples include Civil Engineering Support Plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation and support, or duty with the DA Staff to accomplish a one-time USAR-related project. Public Affairs programs, command information, community relations, media relations and Executive Support of the Guard and Reserve (ESGR) are also included in this subcategory.

	1996			1997			1998			1999		
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	5,775	29,354	174.37	5,118	1,529	7,773	178.83	1,389	2,914	12,676	182.66	2,317
Enlisted	9,240	69,172	90.08	6,231	7,451	55,453	92.52	5,130	4,143	27,675	94.74	2,621
Subtotal	15,015	98,526		11,349	8,980	63,226		6,519	7,057	40,351		4,938

**Environmental Compliance:** These funds provide for pay and allowances for officers and enlisted soldiers supporting installation compliance with environmental laws and regulations.

	1996			1997			1998			1999		
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	849	4,243	233.95	726	539	2,695	239.80	645	540	2,701	244.54	660
Enlisted	1,118	3,353	105.88	414	0	0	108.55	0	0	0	110.75	0
Subtotal	1,967	7,596		1,140	539	2,695		645	540	2,701		660

Reserve Personnel, Army  
 SPECIAL TRAINING, 4G00 (continued)

	1996	1997	1998	1999
Reimbursable Requirements	1,098	1,417	2,492	1,669

The requirements above represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and Selective Service System for additional tours of duty for training (ADT) and active duty for special work (ADSW) performed by reservists assigned to these organizations on a reimbursable basis.

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2I: 4H00 - ADMINISTRATION AND SUPPORT

	1996	1997	1998	1999
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	759,976	775,565	772,618	788,760

PART 1 - PURPOSE AND SCOPE

1. Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel, especially AGR, have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

The Active Guard and Reserve Program consists of the following categories:

a. Personnel/Finance Support. Provides: Army Reserve personnel to administer and operate the USAR pay (DJMS-RC) and personnel systems (SIDPERS). The DJMS-RC pay system processes payments for USAR troop program unit personnel taking part in Inactive Duty Training (IDT).

b. Readiness Support: Provides USAR personnel at Active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting Commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.

d. Retention: Provides USAR personnel at Major Army commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

e. Unit Full Time Support: Provides USAR personnel to troop program units specifically to increase readiness/mobilization capability.

f. Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

g. Control/Policy Tours: Provides AGR personnel (officers only) who perform full-time duty under the provisions of Title 10, United States Code, Chapters 1007, 1009, and 1209. Includes USAR officer advisors at various commands/agencies who perform USAR administration, training, and logistical activities.

- (1) Section 10301. Reserve Forces Policy Board
- (2) Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.
- (3) Section 12310. Reserve: For Organizing, Administering, etc., Reserve Components.
- (4) Section 12301. Reserve Components Generally.
- (5) Sections 3021 and 10302. Army Reserve Forces Policy Committee.

2. Incentives

The funds requested here provide reenlistment, enlistment, educational, and affiliation bonuses to qualified individuals for a commitment to serve in the Selected Reserve (SELRES). Title 37 U.S.C., Ch. 5, provides for the payment of Enlistment, Reenlistment, Affiliation and similar Cash Bonuses to selected enlisted members. Title 10 United States Code, Chapter 1608, Section 16201 provides for the Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component who are qualified for health professions specialties critically needed in wartime. These financial incentives are not intended to encompass the entire reserve force.

The following summary explains the detail of the Selected Reserve Incentive Program (SRIP).

Reserve Incentives - Enlisted: These funds provide the payments to selected members for:

Non-Prior Service (NPS) Enlistment Bonuses: Enlist for six years, high school graduate: up to \$5,000 for critical skills; payable at a rate of 50% upon completion of AIT; 20% at end of second year of service and 30% at the end of the fourth year of service; and one-fourth of total anniversary payments, second and fourth year. Enlistment Bonus - Army Civilian Acquired Skill Program (ACASP) Enlistment Bonus (\$5000); Prior-Service Enlistment Bonus.

Re-enlistment Bonuses: Reenlist/extend for between three and six years in a critical skill/unit; paid \$1,250 for three, four, or five year contract; \$2,500 for six year contract.

Affiliation Bonus: Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 to those enlisting for six years. Three year bonus initial payment of \$1,250, with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract. Six year bonus initial payment of \$2,500, with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract.

Loan Repayment: Enlist for six years or reenlist/extend for three to six years; high school graduate; critical MOS; repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, which ever is greater, up to a maximum of \$1,500 for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan of \$20,000, which ever is less.

New Specialized Training Assistance Program (STRAP): The stipend is to provide financial assistance to persons engaged in specialized training in the health professions. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. Available to Selected Reserve members as well as IRR for 1/2 stipend amount.

Health Professions Loan Repayment (HPLR) Program: Provides repayment of loans made, insured, or guaranteed under Part B or E of the Higher Education Act of 1965 (GSL, FISL, NDSL), ALAS loans where the borrower is the soldier and Health Education Assistance Loans (HEAL) under Part C of the Public Health Service Act. A bonus of \$3,000 per each year of satisfactory service with a \$20,000 maximum is authorized. Provides for education loan repayment for nurses under Section 701 of the FY 1990 Authorization Act.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short, wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to 3 years. The minimum required is one year. The purpose of the test is to determine the effect of alternative incentive levels, alternative terms and conditions of affiliation, and different payment options.

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Nurse Candidate Program. A Congressional directed bonus program targets nurse candidates in the Junior and Senior year of nursing school for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

3. Death Gratuities; Disability and Hospitalization:

a. Death Gratuities:

(1) The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, if member dies:

- (a) While on inactive duty training.
- (b) From an injury that occurred while traveling directly to or from inactive duty training.
- (c) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

(2) Entitlement is contained in Title 10, United States Code, Chapter 750.

b. Disability and Hospitalization Benefits:

(1) The funds requested are to provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization.

(2) A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

(3) Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206.

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

4. Separations:

This section addresses Transition Enhancements and Transition Initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period.

Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel who have more than six years of service and less than twenty, who voluntarily leave active duty, and who elect SSB.

Voluntary Separation Incentive: Officer and Enlisted costs associated with AGR personnel who have more than six years of service and less than twenty, who voluntarily leave active duty, and who elect VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel who have more than six years of service and less than twenty who voluntarily elect to retire.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's) who have more than six years of service and less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES  
ADMINISTRATION AND SUPPORT  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	775,565
Increases:	
Pricing Increases:	
FY 97 Military Pay Raise Annualization and FY98 Military Pay Raise	17,326
Purchase Inflation (2.1% increase)	373
FY 1996 Variable Housing Allowance (2.0% increase) effective 1 Jan 1996.	94
FY 1997 Variable Housing Allowance (2.2% increase) effective 1 Jan 1997.	281
Total Pricing Increases:	18,074
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Decrease (32.6% - 30.4%)	-8,247
Program Decreases:	
Program decreases primarily due to reduction in Transition Benefits.	-12,774
Total Decreases	-21,021
FY 1998 DIRECT PROGRAM	772,618
Increases:	
Pricing Increases:	
FY 98 Military Pay Raise Annualization and FY99 Military Pay Raise	18,238
Purchase Inflation (2.2% Increase)	369
FY 1996 Variable Housing Allowance Annualization (3.0% increase) effective 1 Jan 1996.	95
FY 1997 Variable Housing Allowance (3.0% increase) effective 1 Jan 1997	285
Total Pricing Increases:	18,986
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Decrease (30.4% to 30.1%)	-1,146
Program Decreases:	
Decline of initial transition benefits payments.	-1,698
Total Decreases:	-2,844
FY 1999 DIRECT PROGRAM	788,760

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Section 10301 (a) (9). Reserve Forces Policy Board:

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board. (Rotational among Services.)

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Admin Section 10301								
Officer	1	1	1	1	1	1	1	1

Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration:

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Admin Section 10211								
Officer	244	247	245	247	250	247	247	247
Enlisted	17	17	17	17	17	17	17	17
Total	261	264	262	264	267	264	264	264

Title 10, chapter 305, section 3038. Office of the Army Reserve, Appointment Chief

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

(1) have had at least 10 years of commissioned service in the Army Reserve;

(2) are in grade of brigadier general and above; and

(3) have been recommended by the Secretary of Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Admin Section 3038 Officer	1	1	1	1	1	1	1	1

Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee

- (a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.
- (b) The Committee consists of officers in the grade of colonel or above as follows:
- (1) five members of the Regular Army on duty with the Army General Staff;
  - (2) five members of the Army National Guard of the United States not on active duty; and
  - (3) five members of the Army Reserve not on active duty.
- (c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.
- (d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.
- (e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.
- (f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.
- (g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.
- (h) There shall be not less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Admin Section 1032								
Officer	1	1	1	1	1	1	0	0
Officer/Policy								
Total	246	249	247	249	252	249	249	249
Enlisted	17	17	17	17	17	17	17	17
Total	263	266	264	266	269	266	266	266

Section 12301. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301(d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay (DJMS-RC) and personnel systems (SIDPERS).

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	4	4	4	4	4	4	4	4
Enlisted	2	2	2	2	2	2	2	2
Total	6	6	6	6	6	6	6	6

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration and logistical requirements.

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	770	780	774	780	791	780	782	780
Enlisted	352	347	343	347	353	347	348	347
Total	1,122	1,127	1,117	1,127	1,144	1,127	1,130	1,127

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	197	200	199	200	203	200	200	200
Enlisted	347	342	338	342	348	342	343	342
Total	544	542	537	542	551	542	543	542

Recruiting. Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	121	123	122	123	122	120	120	120
Enlisted	1,685	1,659	1,641	1,659	1,690	1,662	1,666	1,662
Total	1,806	1,782	1,763	1,782	1,812	1,782	1,786	1,782

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	33	33	33	33	33	33	33	33
Enlisted	167	164	162	164	167	164	164	164
Total	200	197	195	197	200	197	197	197

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	1996		1997		1998		1999	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	1,802	1,825	1,788	1,801	1,742	1,718	1,711	1,708
Enlisted	5,923	5,832	6,020	6,085	5,965	5,864	5,838	5,824
Total	7,725	7,657	7,808	7,886	7,707	7,582	7,549	7,532



Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Pay and Allowances for Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, quarters allowances, clothing maintenance allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1996	1997	1998	1999
Partic- ipants	8,617	8,524	8,542	8,372
Amount	384,165	396,898	47,004	401,510
Rate	44,580	46,562	47,004	48,406
Total Pay and Allowances:	11,910	640,689	651,510	11,470
			654,640	664,905

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	1996	1997	1998	1999
Partic- ipants	973	938	866	896
Amount	6,734	6,688	6,350	6,760
Rate	6,922	7,127	7,331	7,541
Strength	519	68	55	58
Enlisted	519	68	55	58
Officer	2,663	2,526	2,473	2,378
Enlisted	4,854	4,987	5,121	5,258
Total	3,636	19,284	19,016	19,262

Individual Clothing and Uniform Gratuities: For purchases of replacement clothing for issuance to AGR enlisted personnel.

	1996	1997	1998	1999
Strength	519	68	55	58
Amount	111	15	16	17
Rate	214.10	220.74	282.53	291.01
Enlisted	519	68	55	58

Subsistence: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

	1996	1997	1998	1999
Strength	43	87	87	87
Amount	94	190	195	195
Rate	2,186.00	2,181.08	2,246.51	2,313.91
Enlisted	43	87	87	87
				2,313.91
				Amount
				201

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Child Adoption Expenses:	1996	1997	1998	1999
Child Adoption Expenses	50	50	40	40

CONUS COLA: The funds will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS).

	1996		1997		1998		1999	
	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount
CONUS COLA								
Officer	172	1,114.98	172	1,149.55	172	1,174.84	172	1,200.69
Enlisted	483	932.36	484	961.27	484	982.42	484	1,004.03
Total	655	2,047.34	656	2,110.83	656	2,157.26	656	2,204.72

Total AGR	1996	1997	1998	1999
	661,245	671,712	674,584	685,118

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	1996		1997		1998		1999	
	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount
Officer	13	6,000	14	6,000	10	6,000	10	6,000
Enlisted	15	6,000	19	6,000	13	6,000	13	6,000
ROTC	0	6,000	1	6,000	1	6,000	1	6,000
Total	28	168	34	204	24	142	24	143

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	1996		1997		1998		1999	
	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount	Partic- ipants	Amount
Officer	147	11,142.86	206	11,480.58	215	11,820.09	213	12,171.23
Enlisted	970	6,835.22	832	7,043.41	867	7,265.11	858	7,483.05
Total	1,117	8,270	1,038	8,223	1,082	8,844	1,071	9,013

Separations: This section addresses Transition Enhancements and Transition Initiatives for the USAR Identified by P.L. 102-484, Title 44, Subtitle A&B. USAR Active Guard (AGR) soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions during the Force Reduction Transition Period. Anniversary payments for the Special Separation Pay includes those personnel eligible from the National Guard.

	1996		1997		1998		1999	
	Strength	Rate	Strength	Amount	Strength	Amount	Rate	Amount
Guard/Reserve Full Time Personnel								
Special Separation Benefit (SSB)								
Officer	13	173,308	10	2,253	10	178,500		1,785
Enlisted	18	73,778	18	1,328				0
Officer and Enlisted	31	3,581	31	3,581	10			1,785
Voluntary Separation Incentive (VSI)								
Officer				0	20	134,000		2,680
Enlisted				0				0
Officer and Enlisted				0	20			2,680
15 Year Early Retirement Authority								
Officer	95	79,179	25	7,522	25	79,400		1,985
Enlisted	165	32,079	30	5,293	30	33,067		992
Officer and Enlisted	260	12,815	55	12,815	55			2,977

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

	1996 Strength	1996 Rate	Amount	Strength	1997 Rate	Amount
<b>Selected Reserve (Drillers)</b>						
<b>20 Year Special Separation Pay - Initial</b>						
Officer	634	3,967	2,515	937	4,302	4,031
Enlisted	4,270	2,100	8,967	2,614	2,188	5,720
Officer and Enlisted	4,904		11,482	3,551		9,751
<b>20 Year Special Separation Pay - Anniversary</b>						
Officer	1,073	3,722	3,994	2,819	3,872	10,914
Enlisted	4,480	1,980	8,869	5,778	2,008	11,601
Officer and Enlisted	5,553		12,863	8,597		22,515
<b>6-15 Year Special Separation Pay</b>						
Officer	386	5,013	1,935	150	5,407	811
Enlisted	2,412	2,129	5,135	200	2,175	435
Officer and Enlisted	2,798		7,070	350		1,246
<b>15 Year Early Qualifications for Retired Pay</b>						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
<b>Separation Total</b>						
Officer	2,201		18,219	3,961		22,206
Enlisted	11,345		29,592	8,622		18,748
Officer and Enlisted	13,546		47,811	12,583		40,954

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

	1998		1999			
	Strength	Rate	Amount	Strength	Rate	Amount
Guard/Reserve Full Time Personnel						
Special Separation Benefit (SSB)						
Officer	0		0	0		0
Enlisted	0		0	0		0
Officer and Enlisted	0		0	0		0
Voluntary Separation Incentive (VSI)						
Officer	0		0			0
Enlisted	0		0			0
Officer and Enlisted	0		0			0
15 Year Early Retirement Authority						
Officer	10	81,700	817	25	84,040	2,101
Enlisted	10	34,100	341	30	35,033	1,051
Officer and Enlisted	20		1,158	55		3,152
Selected Reserve (Drillers)						
20 Year Special Separation Pay - Initial						
Officer	492	4,427	2,178	824	4,556	3,754
Enlisted	1,478	2,252	3,328	2,415	2,317	5,595
Officer and Enlisted	1,970		5,506	3,239		9,349
20 Year Special Separation Pay - Anniversary						
Officer	3,331	3,952	13,165	2,787	4,121	11,485
Enlisted	6,457	2,042	13,183	4,973	2,133	10,607
Officer and Enlisted	9,788		26,348	7,760		22,092
6-15 Year Special Separation Pay						
Officer	40	5,575	223	150	5,727	859
Enlisted	40	2,250	90	200	2,305	461
Officer and Enlisted	80		313	350		1,320
15 Year Early Qualifications for Retired Pay						
Officer	0		0	0		0
Enlisted	0		0	0		0
Officer and Enlisted	0		0	0		0
Separation Total						
Officer	3,873		16,383	3,786		18,199
Enlisted	7,985		16,942	7,618		17,714
Officer and Enlisted	11,858		33,325	11,404		35,913

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Selective Reserve Incentives Program (SRIP): Funds requested provide for payment of two types of Selective Reserve Incentives: Enlistment/Reenlistment Bonuses and Health Profession Incentives. Each category's requirements are summarized below:

Enlistment and Reenlistment Bonuses: Funds requested provide for payment of Enlistment Cash Bonuses, Affiliation Bonuses, and similar incentives to selected enlisted members. These funds also provide for repayment of student loans on behalf of certain Selected Reserve members to financial institutions. These incentives are not intended to encompass the entire Selected Reserve force and are as follows:

(Dollars in Thousands)

	1996			1997			1998			1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>New Payments:</b>												
Enl Cash Bonus	6,269	906.10	5,680	7,292	907.00	6,614	7,295	907.00	6,617	7,487	906.00	6,783
Affiliation Bonus	2,836	1,181.00	3,349	2,987	1,181.00	3,528	3,005	1,181.00	3,549	3,207	1,181.00	3,788
Prior Serv Bonus	188	2,400.00	450	61	2,400.00	146	66	2,400.00	159	84	2,400.00	202
Reenlistment Bonus	2,714	500.00	1,357	3,096	500.00	1,548	3,378	500.00	1,689	4,156	500.00	2,078
Student Loan Repay	4,654	1,350.00	6,283	6,057	1,350.00	8,177	6,016	1,350.01	8,122	6,102	1,350.00	8,238
Subtotal	16,661		17,119	19,493		20,013	19,760		20,136	21,036		21,089
<b>Anniversary Payments:</b>												
Enl Cash Bonus	12,412	452.00	5,610	12,028	457.00	5,497	15,393	389.65	5,998	13,904	458.00	6,368
Affiliation Bonus	2,374	1,202.00	2,854	3,007	1,202.00	3,614	3,280	1,202.00	3,943	3,657	1,202.00	4,396
Prior Serv Bonus	5,078	416.66	2,116	365	416.66	152	463	416.66	193	598	416.66	249
Reenlistment Bonus	6,395	334.00	2,136	14,520	334.01	4,850	13,871	334.00	4,633	16,790	334.00	5,608
Subtotal	26,259	0.00	12,716	29,920	0.00	14,113	33,007	0.00	14,767	34,949	0.00	16,621
<b>Total:</b>	42,920		29,835	49,413		34,126	52,769		34,903	55,986		37,710

Reserve Personnel, Army  
ADMINISTRATION AND SUPPORT, 4H00 (continued)

Health Professions Incentives: The funds requested are to support Health Professions Incentives to include the Specialized Training Assistance Program (STRAP) stipend, Nurse Candidate Program stipends, Health Professions Loan Repayment Program (HPLRP) and the Health Professions Medical Recruiting Bonus Test. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	Strength	1996 Rate	Amount	Strength	1997 Rate	Amount	Strength	1998 Rate	Amount
Special Training Assistance Program (STRAP):	1,255	8,580	10,764	1,615	8,837	14,276	2,009	9,120	18,320
Health Professions Loan Repayment Program (HPLRP):	266	3,000	798	598	3,000	1,794	466	3,004	1,400
Nurses Candidate Program:	68	5,275	356	40	5,275	211	50	5,994	300
Mount Aloysius Nursing Demonstration Project:	0	0	0	0	0	0	0	0	0
Health Professions Medical Recruiting Bonus:									
Initial	20	10,000	200	300	10,000	3,000	23	9,997	225
Anniversary	41	10,000	406	94	10,000	940	49	9,675	475
Nurses Candidate Program Bonus:	39	3,125	123	40	3,125	125	17	5,997	100
Total Health Professions Incentives:		39,980	12,647		40,237	20,346		43,787	20,820
Grand Total SRIP:		49,924	42,482		50,193	54,472		54,748	55,723

Reserve Personnel, Army  
 ADMINISTRATION AND SUPPORT, 4H00 (continued)

	Strength	1999 Rate	Amount
Special Training Assistance Program (STRAP):	1,725	9,453	16,303
Health Professions Loan Repayment Program (HPLRP):	575	3,478	2,000
Nurses Candidate Program:	60	5,993	360
Mount Aloysius Nursing Demonstration Project:	0	0	0
Health Professions Medical Recruiting Bonus:			
Initial	77	9,999	767
Anniversary	138	9,629	1,333
Nurses Candidate Program Bonus:	17	5,999	100
Total Health Professions Incentives:		44,553	20,863
Grand Total SRIP:		56,926	58,573



REENLISTMENT BONUS (RB)  
(DOLLARS IN THOUSANDS)

	1996		1997		1998		1999		2000		2001		2002		2003	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations:	4,641	1,550	13,008	4,345	5,263	1,758	4,371	1,460								
Prior Year:																
Initial	2,714	1,357														
Anniversary	1,754	586	1,512	505	4,174	1,394	3,524	1,177								
Current Year:																
Initial			3,096	1,548												
Anniversary					4,434	1,481	4,204	1,404	1,458	487						
Budget Year 1:																
Initial					3,378	1,689										
Anniversary							4,692	1,567	1,895	633	1,356	453	1,108	370	1,108	370
Budget Year 2:																
Initial							4,156	2,078								
Anniversary									2,584	863	1,623	542	1,024	342	1,024	342
Totals:																
Initial	2,714	1,357	3,096	1,548	3,378	1,689	4,156	2,078								
Anniversary	6,395	2,136	14,520	4,850	13,871	4,633	16,791	5,608	5,937	1,983	2,979	995	2,132	712	2,132	712
Total RB	9,109	3,493	17,616	6,398	17,249	6,322	20,947	7,686	5,937	1,983	2,979	995	2,132	712	2,132	712

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in out years.

PRIOR SERVICE BONUS (PSB)  
(DOLLARS IN THOUSANDS)

	1996		1997		1998		1999		2000		2001		2002		2003	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations:	4,164	1,735	283	118	346	144	283	118	19	8						
Prior Year:																
Initial	188	450														
Anniversary	914	381	82	34	70	29	77	32	22	9	7					
Current Year:			61	146	48	20	108	45	58	24	23	180	75	180	75	75
Initial																
Anniversary																
Budget Year 1:					66	159	130	54	106	44	35	286	119	286	119	119
Initial																
Anniversary																
Budget Year 2:							84	202	262	109	163	156	65	156	65	65
Initial																
Anniversary																
Totals:																
Initial	188	450	61	146	66	159	84	202								
Anniversary	5,078	2,116	365	152	463	193	598	249	466	194	228	622	259	622	259	259
Total PSB	5,266	2,566	426	298	529	352	682	451	466	194	228	622	259	622	259	259

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in the out years.

STUDENT LOAN REPAYMENT PROGRAM (SLRP)  
(DOLLARS IN THOUSANDS)

	1996	1997	1998	1999	2000	2001	2002
	Number	Amount	Number	Amount	Number	Amount	Number
	Amount	Number	Amount	Number	Amount	Number	Amount
<b>Prior Obligations:</b>							
Prior Year:							
Initial							
Anniversary							5,926 8,000
Current Year:							
Initial	4,654	6,283					
Anniversary							
Budget Year 1:							
Initial		6,057	8,177	6,016	8,122		
Anniversary							
Budget Year 2:							
Initial				6,102	8,238	7,296	9,850
Anniversary						7,481	10,100
Totals:							
Initial	4,654	6,283	6,057	8,177	6,016	8,122	
Anniversary							5,926 8,000
Total SLRP	4,654	6,283	6,057	8,177	6,016	8,122	5,926 8,000

AFFILIATION BONUS (AB)  
(DOLLARS IN THOUSANDS)

	1996		1997		1998		1999		2000		2001		2002		2003	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>Prior Obligations:</b>																
Prior Year:																
Initial	2,836	3,349														
Anniversary	2,374	2,854														
Current Year:																
Initial			2,987	3,528												
Anniversary			3,007	3,614												
Budget Year 1:																
Initial					3,005	3,549										
Anniversary					3,280	3,943										
Budget Year 2:																
Initial							3,207	3,788								
Anniversary							3,657	4,336	2,197	2,641	1,827	2,196	2,077	2,496	2,077	2,496
Totals:																
Initial	2,836	3,349	2,987	3,528	3,005	3,549	3,207	3,788								
Anniversary	2,374	2,854	3,007	3,614	3,280	3,943	3,657	4,336	2,197	2,641	1,827	2,196	2,077	2,496	2,077	2,496
Total AB	5,210	6,203	5,994	7,142	6,285	7,492	6,865	8,184	2,197	2,641	1,827	2,196	2,077	2,496	2,077	2,496

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in the out years.

Appropriation  
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account  
4000 Reserve Component Personnel  
Budget Activity 2U: 4S00 - EDUCATIONAL BENEFITS

1996	1997	1998	1999
-----	-----	-----	-----
26,436	25,955	18,970	19,992

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

SCHEDULE OF INCREASES AND DECREASES  
Education Benefits  
(Dollars in Thousands)

FY 1997 DIRECT PROGRAM	25,955
Program Decrease:	-6,985
FY 1998 DIRECT PROGRAM	18,970
Pricing Increases:	
Program Rate Change:	1,022
Rate remained the same; no amortization payment and increase in number of eligible students.	
FY 1999 DIRECT PROGRAM	19,992

Reserve Personnel, Army  
 Educational Benefits, 4S00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending an enlistment as a Reserve for service in the Selected Reserve for a period of not less than six years after June 30, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset an estimate of interest earned on investments of the Education Benefits Fund. Post graduate level education is now made available to those service members who have earned an under graduate degree. The program will provide funds adequate for one of three levels of assistance. These levels are \$190 per month for each month of full-time pursuit of a program of education; \$143 per month for each month of three quarter-time pursuit of a program of education; \$95 per month for each month of half-time pursuit of a program of education; and an appropriately reduced rate, as determined under regulations which the Secretary of Veteran's Affairs shall prescribe, for each month of less than half-time pursuit of a program of education, except that no payment may be made to a person for such pursuit from the military department concerned and been added to the types of training permitted under the bill.

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

Amortization Payment	1996		1997		1998		1999		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
USAR Officer Personnel	763	1.025	4,387	728	1.052	4,687	636	0.846	538
Reenlistments/Extensions	1,280	1.025	1,312	1,036	1.052	1,090	4,563	0.846	3,860
USAR Enlisted Personnel	19,468	1.025	19,955	18,452	1.052	19,412	17,225	0.846	14,572
Total Eligibles	21,511		26,436	20,216		25,955	22,424		18,970
									23,631
									15,313
									19,992
									0
									580
									4,099

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM

1996	1997	1998	1999
22,485	24,182	25,796	25,373

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Basic and Advanced Courses and is computed at \$150 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4W00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES  
 SENIOR ROTC NON-SCHOLARSHIP  
 (DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM		24,182
Increases:		
Pricing Increases:		
FY97 Military Pay Raise Annualization and FY98 Military Pay Raise	133-1	
Purchase Inflation (2.1% increase)	155	
Clothing Bag (2.3% increase)	121	
STIPEND Increase	3,324	
Total Increases:	3,733	
Decreases:		
Program Decreases:		
Reduction in number of contracted cadets.	-2,119	
FY 1998 DIRECT PROGRAM		
Increases:		
Pricing Increases:		
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	127	
Purchase Inflation (2.1% increase)	172	
Clothing Bag (2.3% increase)	130	
STIPEND Increases:	3,728	
Total Increases:	4,157	
Decreases:		
Program Decrease:		
Reduction in number of contracted cadets.	-4,580	
FY 1999 DIRECT PROGRAM		
25,373		

Reserve Personnel, Army  
Senior ROTC Non-Scholarship Program, 4W00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide for an allowance of \$150 a month for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1996		1997		1998		1999	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Advanced Course	4,405	1,380	5,355	1,380	5,874	1,380	5,574	1,380
		6,078		7,380		8,106		7,692
<b>Total</b>								

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	1996		1997		1998		1999	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Basic Course	29,168	108.17	27,300	110.44	28,914	112.76	28,914	115.13
Advanced Course	6,191	108.17	6,357	110.44	6,428	112.76	6,111	115.13
<b>Total</b>	35,359	3,825	33,657	3,717	35,342	4,952	35,025	4,033

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1996		1997		1998		1999	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Zone 1 Male Basic	1,019	530.57	852	541.71	995	553.09	963	564.70
Zone 1 Female Basic	550	628.09	58	641.28	70	654.75	58	668.50
Zone 1 Male Advanced	310	1,591.71	493	1,625.14	320	1,659.26	302	1,694.11
Zone 1 Female Advanced	470	1,884.26	886	1,923.83	54	1,964.23	52	2,005.48
Zone 2 Male Basic	0	355.06	0	362.52	0	370.13	0	377.90
Zone 2 Female Basic	0	348.69	0	356.01	0	363.49	0	371.12
Zone 2 Male Advanced	0	1,095.81	0	1,118.82	0	1,142.32	0	1,166.31
Zone 2 Female Advanced	0	1,884.26	0	1,923.83	0	1,964.23	0	2,005.48
<b>Total</b>	2,349	2,265	1,225	1,026	1,439	1,233	1,375	1,199

Reserve Personnel, Army  
Senior ROTC Non-Scholarship Program, 4W00 (continued)

Pay and Allowances (Field Training): The funds requested provide for basic pay and social security payments for students attending summer camps and field training.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic	2,321	877.09	2,036	2,304	896.25	2,065	1,575	914.42	1,440	1,575	933.62	1,470
Advanced	1,664	877.09	1,460	2,654	896.25	2,379	2,728	914.42	2,494	2,728	933.62	2,547
Ranger	0	1545.53	0	0	1556.66	0	0	1589.35	0	0	1622.72	0
CTL Leader	12	438.60	5	555	447.81	249	800	457.21	366	750	466.81	350
Total	3,997		3,501	5,513		4,693	5,103		4,300	5,053		4,367

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations												
Basic Camp	3,433	175.75	603	2,350	175.75	413	1,575	175.75	277	1,575	175.75	277
Advanced Camp	4,168	175.75	733	3,179	175.75	559	2,728	175.75	479	2,728	175.75	479
Ranger Training	0	332.50	0	0	332.50	0	0	332.50	0	0	332.50	0
Professional Development	0	85.50	0	1,055	85.50	90	1,882	85.50	161	1,572	85.50	134
Cadet Troop Leader	41	104.50	4	559	104.50	58	800	104.50	84	750	104.50	78
Practical Field Training	53,221	9.50	506	34,902	9.50	332	33,885	9.50	322	33,285	9.50	316
Subtotal	60,864		1,846	42,045		1,452	40,870		1,323	39,910		1,284

Operational Rations

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	1,247	75.33	94	2,350	76.91	181	1,575	78.52	124	1,575	80.17	126
Advanced Camp	1,514	75.32	114	3,179	76.91	245	2,728	78.52	214	2,728	80.17	219
Ranger Training	0	46.09	0	0	47.06	0	0	48.05	0	0	49.06	0
Professional Development	0	30.13	0	1,055	30.76	32	1,882	31.41	59	1,572	32.07	50
Cadet Troop Leader	15	45.19	1	559	46.14	26	800	47.11	38	750	48.10	36
Practical Field Training	19,334	15.06	291	34,902	15.38	537	33,885	15.70	532	33,285	16.03	534
Subtotal	22,111		500	42,045		1,021	40,870		967	39,910		965
Total:	82,974		2,346	84,090		2,473	81,740		2,290	79,820		2,249

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	2,149	486.32	1,045	2,286	496.53	1,135	1,575	506.96	798	1,575	517.60	815
Advanced Camp/Nurse	2,541	517.12	1,314	3,014	565.69	1,705	2,728	539.06	1,471	2,728	589.70	1,609
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Leader	620	830.79	515	530	848.24	449	800	866.05	693	750	884.24	663
Professional Development	1,533	60.40	93	1,015	61.67	63	1,882	629.55	1,185	1,571	642.82	1,010
Practical Field Training	32,448	46.32	1,503	32,589	47.29	1,541	33,885	48.28	1,636	33,285	49.30	1,641
Total	39,290		4,470	39,434		4,893	40,870		5,783	39,909		5,738

Reserve Personnel, Army  
 Senior ROTC Non-Scholarship Program, 4W00 (continued)

Travel Incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC program.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Appointments	0	0	0	0	0	0	302	61.96	19	208	63.27	13
Discharges	0	0	0	0	0	0	1,263	61.96	80	1,271	63.27	82
Total	0	0	0	0	0	0	1,565		99	1,479		95

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM

1996	1997	1998	1999
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21,366	23,199	17,170	18,411

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Basic and Advanced Courses and is computed at \$150 per month for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4W00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES  
SENIOR ROTC SCHOLARSHIP  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	23,199
Increases:	
Pricing Increases:	
FY 97 Military Pay Raise Annualization and FY 98 Military Pay Raise	97
Purchase Inflation (2.1% increase)	83
Clothing Bag (2.3% increase)	55
Total Pricing Increases:	235
Decreases:	
Program Decreases:	-6,264
FY 1998 DIRECT PROGRAM	17,170
Increases:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	40
Clothing Bag (2.3% increase)	40
Purchase Inflation (2.1% increase)	46
STIPEND Increase	5,413
Total Pricing Increases:	5,539
Decreases:	
Program Decrease:	-4,298
Reduction in travel costs for Basic and Advance camps and a projected decrease in contracted cadets.	
FY 1999 DIRECT PROGRAM	18,411

Reserve Personnel, Army  
Senior ROTC Scholarship Program, 4X00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide an allowance of \$150 a month for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	2,623	1380	3,599	2,935	1380	4,050	2,631	1380	3,631	2,631	1380	3,631
Advanced Course	6,760	1380	9,277	6,939	1380	9,576	6,083	1380	8,395	5,621	1380	7,757
Total	9,382		12,876	9,874		13,626	8,714		12,026	8,252		11,388

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	4,428	108.17	488	3,489	110.44	393	2,617	112.76	301	2,617	115.13	307
Advanced Course	6,511	108.17	718	5,445	110.44	613	6,527	112.76	750	5,999	115.13	704
Total	10,939		1,532	8,934		1,437	9,144		1,317	8,616		1,393

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Zone 1 Male Basic	341	530.57	185	969	541.72	535	229	553.09	129	255	564.70	147
Zone 1 Female Basic	155	628.09	99	65	641.28	43	11	654.75	7	13	668.50	9
Zone 1 Male Advanced	104	1,591.71	169	301	1,625.14	499	230	1,659.26	389	290	1,694.11	501
Zone 1 Female Advanced	127	1,884.26	244	57	1,923.83	112	21	1,964.23	42	31	2,005.48	63
Zone 2 Male Basic	0	355.06	0	0	362.52	0	0	370.13	0	0	377.90	0
Zone 2 Female Basic	0	348.69	0	0	356.01	0	0	363.49	0	0	371.12	0
Zone 2 Male Advanced	0	1,095.81	0	0	1,118.82	0	0	1,142.32	0	0	1,166.31	0
Zone 2 Female Advanced	0	1,884.26	0	0	1,923.83	0	0	1,964.23	0	0	2,005.48	0
Total	727		697	1,392		1,189	491		567	589		720

Reserve Personnel, Army  
Senior ROTC Scholarship Program, 4X00 (continued)

Pay and Allowances (Field Training): The funds requested provide basic pay and social security payments for students attending summer camps and field training.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic	0	877.09	0	0	896.25	0	0	914.42	0	0	933.62	0
Advanced	3,592	877.09	3,152	3,562	896.25	3,190	1,410	914.42	1,290	1,891	933.62	1,765
Ranger	0	1,546	0	0	1,557	0	0	1,589	0	0	1,623	0
CTL Leader	23	438.60	10	506	447.81	226	126	457.21	58	418	466.81	195
Total	3,615		3,162	4,068		3,416	1,536		1,348	2,309		1,960

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camps and field training.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Field Rations</b>												
Basic Camp	0	175.75	0	0	175.75	0	0	175.75	0	0	175.75	0
Advanced Camp	2,181	175.75	383	2,878	175.75	506	1,410	175.75	248	1,891	175.75	332
Ranger Training	0	332.50	0	0	332.50	0	0	332.50	0	0	332.50	0
Professional Development	0	85.50	0	955	85.50	82	329	85.50	28	575	85.50	49
Cadet Troop Leader	21	104.50	2	506	104.50	53	126	104.50	13	418	104.50	44
Practical Field Training	12,056	9.50	115	9,651	9.50	92	8,500	9.50	81	11,464	9.50	109
Subtotal	14,258		500	13,990		733	10,365		370	14,348		534
<b>Operational Rations</b>												
Basic Camp	0	76.82	0	0	76.82	0	0	80.08	0	0	81.76	0
Advanced Camp	2,376	76.82	183	2,878	76.82	226	1,410	80.08	113	1,891	81.76	155
Ranger Training	0	46.09	0	0	47.06	0	0	48.05	0	0	49.06	0
Professional Development	0	30.73	0	955	31.37	30	329	32.03	11	575	32.71	19
Cadet Troop Leader	23	46.09	1	506	47.06	24	126	48.05	6	418	49.06	21
Practical Field Training	9,272	15.36	142	9,651	15.69	151	8,500	16.02	136	11,464	16.35	187
Subtotal	11,671		326	13,990		431	10,365		266	14,348		382
<b>Total:</b>	<b>25,929</b>		<b>826</b>	<b>27,980</b>		<b>1,164</b>	<b>20,730</b>		<b>636</b>	<b>28,696</b>		<b>916</b>

Reserve Personnel, Army  
Senior ROTC Scholarship Program, 4X00 (continued)

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Advanced Camp/Nurse	2,404	516.45	1,241	2,921	560.80	1,638	1,410	538.37	759	1,891	549.68	1,039
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Leader	25	829.38	21	514	846.80	435	126	864.58	109	418	882.74	369
Professional Development	0	60.32	0	984	61.59	61	329	628.73	207	575	642.00	369
Practical Field Training	25,794	46.26	1,193	9,651	47.23	456	8,500	48.22	410	11,464	49.23	564
Total	28,223		2,455	14,070		2,590	10,365		1,485	14,347		2,341

Travel Incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC program.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Appointments	832	52.20	43	1,074	53.30	57	225	54.42	12	300	55.56	17
Discharges	1,940	52.20	101	2,841	53.30	151	835	54.42	45	1,035	55.56	58
Total	2,772		144	3,915		208	1,060		57	1,335		75

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE

1996	1997	1998	1999
8,207	4,849	5,909	7,047

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either USAR or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES  
BRANCH OFFICER'S BASIC COURSE  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	4,849
Increases:	
Pricing Increases:	
FY97 Military Pay Raise Annualization and FY98 Military Pay Raise	106
Purchase Inflation (2.1% increase)	9
Total Pricing Increases:	115
Program Increases:	
Program increase due to increased enrollment to meet Army requirements for Lieutenants.	972
Total Increases:	1,087
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (from 9.6% to 8.8%)	-27
FY 1998 DIRECT PROGRAM	5,909
Increases:	
Pricing Increases:	
FY 98 Military Pay Raise Annualization and FY99 Military Pay Raise	135
Purchase Inflation (2.2% increase)	11
Total Pricing Increases:	146
Program Increases:	
Program increase due to increased enrollment to meet Army requirements for Lieutenants.	992
Total Increases:	1,138
FY 1999 DIRECT PROGRAM	7,047

Reserve Personnel, Army  
Branch Officers Basic Course, 4N00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for basic pay, retired pay accrual costs, basic allowances for quarters, variable housing allowance, basic allowance for subsistence, and the government's portion of social security payments for Officers attending the Branch Officers Basic Course.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Duty	740	8,546	6,324	427	8,799	3,757	512	8,969	4,592	595	9,245	5,501

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Uniform Allowances:												
Initial	740	200.00	148	427	200.00	85	512	200.00	102	595	200.00	119
Additional	740	100.00	74	427	100.00	43	512	100.00	51	595	100.00	60
Uniforms In Kind	740	300.00	222	427	300.00	128	512	300.00	153	595	300.00	179

Travel: These funds provide transportation and per diem costs for officers attending the Officer Basic Course of their respective branches.

	1996			1997			1998			1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Participants	740	2244	1,661	427	2255	964	512	2276	1,164	595	2297	1,367

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2I: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

1996	1997	1998	1999
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17,173	18,509	15,435	15,900
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Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for Training (ADT) each year.

SCHEDULE OF INCREASES AND DECREASES  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	18,509
Increases:	
Pricing Increases:	
FY 1997 Military Personnel Pay Annualization (3.0% pay raise/3.0 BAQ) effective 1 Jan 1997.	35
FY 1-97 Military Personnel Pay (3.0% pay raise) effective 1 Jan 1997.	99
FY 1996 HPSP Stipend Annualization (2.6% pay raise) effective 1 Jul 1996.	266
FY 1997 HPSP Stipend (3.0% pay raise) effective 1 Jul 1997.	46
FY 1996 FAP Stipend Annualization (2.6% pay raise) effective 1 Jul 1996.	14
FY 1997 FAP Stipend (3.0% pay raise) effective 1 Jul 1997.	4
Purchase Inflation (2.1% increase)	16
Total Pricing Increases:	480
Decreases:	
Program Decreases: Due to resourcing constraints.	3,554
FY 1998 DIRECT PROGRAM	15435
Increases:	
Pricing Increases:	
FY 1997 Military Personnel Pay Annualization (2.8% pay raise/3.5% BAQ) effective 1 Jan 1997.	27
FY 1998 Military Personnel Pay (2.8% pay raise) effective 1 Jan 1998.	88
FY 1997 HPSP Stipend Annualization (2.5% pay raise/3.5% BAQ) effective 1 Jan 1997.	244
FY 1998 HPSP Stipend (3.1% pay raise/2.8% BAQ) effective 1 Jan 1998.	41
FY 1997 FAP Stipend Annualization (3.0% pay raise/2.9% BAQ) effective 1 Jan 1997.	14
FY 1998 FAP Stipend (3.1% pay raise/2.8% BAQ) effective 1 Jan 1998.	4
Purchase Inflation (2.1% increase)	13
Total Pricing Increases:	431
Program Increases:	
Due to increased scholarships.	34
Total Increases:	465
FY 1999 DIRECT PROGRAM	15,900



Reserve Personnel, Army  
Health Professions Scholarship Program, 4M00 (continued)

Travel Active Duty for Training Officers: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	1996	1997	1998	1999							
	Partic- ipants	Rate	Amount	Partic- ipants							
	Rate	Amount	Partic- ipants	Rate							
	Amount	Partic- ipants	Rate	Amount							
HPSP	964	1,021	985	967	2,188	2,116	778	2,203	780	2,219	1,732
FAP	58	552	32	58	569	33	58	569	58	569	33

Completed Program Graduates:

	1996	1997	1998	1999
Completed Program Graduates	365	365	0	0

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC

1996	1997	1998	1999
----- 12,727	----- 14,737	----- 13,680	----- 14,078

PART 1 - PURPOSE AND SCOPE

This budget program supports the Junior ROTC Program by providing funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan. The requested funding level for Junior ROTC ensures an organized program that promotes future productive citizens. The Junior ROTC program instills discipline, responsibility and other success principles.

SCHEDULE OF INCREASES AND DECREASES  
 JUNIOR ROTC  
 (DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	14,737
Increases:	
Pricing Increases:	
Clothing Bag (2.3% increase)	286
Decreases:	
Program Decrease: Reduced cadet strength.	-1,343
FY 1998 DIRECT PROGRAM	13,680
Increases:	
Pricing Increases:	
Purchase Inflation (2.1% increase)	264
Program Increases: To provide additional uniforms and travel costs.	134
Total Increases:	398
FY 1999 DIRECT PROGRAM	14,078

Reserve Personnel, Army  
Junior ROTC, 4Y00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	1996	1997	1998	1999
No. of Jr. ROTC Units	1,423	1,423	1,398	1,353
Units in the U.S.	(1,400)	(1,400)	(1,375)	(1,375)
Units in Europe	(17)	(17)	(17)	(17)
Units in Korea	(3)	(3)	(2)	(2)
Units in Japan	(3)	(3)	(4)	(4)

Uniforms, Issue-In-Kind:

	1996	1997	1998	1999
Uniforms	Strength	Strength	Strength	Strength
Male	103,659	119,820	115,167	111,112
Female	71,826	86,303	83,465	80,470
Total	175,485	206,123	198,632	191,582
	Rate	Rate	Rate	Rate
Male	66.37	66.06	63.38	67.66
Female	66.37	66.06	63.37	67.66
Total	11,647	13,617	12,588	12,963

Subsistence of Junior ROTC Cadets at Summer Camps:

	1996	1997	1998	1999
Participants	Participants	Participants	Participants	Participants
Rate	Rate	Rate	Rate	Rate
Amount	Amount	Amount	Amount	Amount
Field Rations	76,770	83,245	81,000	80,700
Operational Ration	10,929	10,248	10,125	10,087
Total Subsistence	514	535	502	515

Travel of Junior ROTC Cadets:

	1996	1997	1998	1999
Participants	Participants	Participants	Participants	Participants
Rate	Rate	Rate	Rate	Rate
Amount	Amount	Amount	Amount	Amount
Travel:	20,500	20,515	20,250	20,175
	27.63	28.51	29.14	29.76
	566	585	590	600

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM

1996	1997	1998	1999
2,055	2,120	1,626	1,724

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by the endorsing denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components. The funds requested also provide for the retired pay accrual associated with officers participating in this program.

Definition: (4P11) Chaplain Officer Basic Course (COBC): COBC training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Reserve Component or the Active Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Definition: (4P12) Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of 0-1 or 0-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel for officers attending CADT.

SCHEDULE OF INCREASES AND DECREASES  
 CHAPLAIN'S CANDIDATE PROGRAM  
 (DOLLARS IN THOUSANDS)

FY 1997 DIRECT PROGRAM	2,120
Increases:	
Pricing Increases:	
FY 97 Military Pay Raise Annualization and FY 98 Military Pay Raise	46
Purchase Inflation (2.1% increase)	2
Total Increases	48
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Rate Change (from 9.6% to 8.8%).	-12
Program Decreases:	-530
Total Decreases:	-542
FY 1998 DIRECT PROGRAM	1,626
Increases:	
Pricing Increases:	
FY98 Military Pay Raise Annualization and FY99 Military Pay Raise	37
Purchase Inflation (2.1% increase)	1
Total Pricing Increases:	39
Program Increases:	59
Increase in number of candidates.	
Total Increases	98
FY 1999 DIRECT PROGRAM	1,724

Reserve Personnel, Army  
Chaplain's Candidate Program, 4P00 (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances. Active Duty for Training. Officers: The funds requested provide for pay and allowances for officers on active duty for training for a period of 45 days annually. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence and quarters allowances.

	1996	1997	1998	1999						
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount		
Chaplain's Officer	64	8,219	526	55	8,436	464	55	9,091	500	515
Basic Course	182	5,742	1,045	196	5,918	1,160	125	6,016	752	820
Active Duty Training	246	1,571	251	180	1,624	180	187	1,252	1,335	

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	1996	1997	1998	1999							
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount			
COBC	64	200.00	13	55	200.00	11	55	200.00	11	55	200.00
Initial	64	100.00	6	55	100.00	6	55	100.00	6	55	100.00
Additional	0	100.00	0	0	100.00	0	0	100.00	0	0	100.00
ADT	0	100.00	0	0	100.00	0	0	100.00	0	0	100.00
Initial	0	100.00	0	0	100.00	0	0	100.00	0	0	100.00
Additional	64	19	55	17	55	17	55	17	55	17	55

Travel. Active Duty for Training. Officers: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	1996	1997	1998	1999							
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount			
COBC	64	2,141	137	55	2,145	118	55	2,273	125	55	2,273
ADT	178	1,843	328	195	1,851	361	125	1,856	232	132	1,871
Total	242	465	250	479	465	479	180	357	187	187	372

**SECTION 5**

**SPECIAL ANALYSIS**

SECTION 5 - REIMBURSABLE PROGRAM  
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	1996	1997	1998	1999
STRENGTH RELATED				
OFFICER -- BASIC PAY	904	1,690	1,498	1,586
OTHER PAY & ALLOWANCES	515	886	807	824
ENLISTED -- BASIC PAY	160	299	478	430
OTHER PAY & ALLOWANCES	131	224	296	301
RETIRED PAY ACCRUAL (OFFICER & ENLISTED)	212	204	203	207
SUBTOTAL	1,922	3,303	3,282	3,348
TOTAL PROGRAM	1,922	3,303	3,282	3,348

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	1996			1997			1998			1999		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<b>Senior ROTC (Non-Scholarship)</b>												
First Year	21,301	19,752	18,202	21,073	20,020	18,966	18,922	17,976	17,030	18,910	17,965	17,019
Second Year	7,703	7,897	8,090	7,890	7,495	7,101	8,237	7,825	7,413	8,310	7,895	7,479
Total Basic	29,004	27,649	26,292	28,963	27,515	26,067	27,159	25,801	24,443	27,220	25,860	24,498
Third Year	2,865	2,381	1,879	1,572	1,493	1,415	3,281	3,117	2,953	3,213	3,052	2,892
Fourth Year	1,896	1,178	459	638	606	574	2,347	2,230	2,112	2,498	2,373	2,248
Total Advanced	4,761	3,559	2,338	2,210	2,099	1,989	5,628	5,347	5,065	5,711	5,425	5,140
Total Non-Scholarship	33,765	31,208	28,630	31,173	29,614	28,056	32,787	31,148	29,931	32,931	31,285	29,638
<b>Scholarship Program</b>												
First Year	735	640	544	844	804	764	761	725	688	819	780	741
Second Year	1,770	1,541	1,311	1,890	1,800	1,710	1,895	1,805	1,715	1,864	1,775	1,686
Total Basic	2,505	2,181	1,855	2,734	2,604	2,474	2,656	2,530	2,403	2,683	2,555	2,427
Third Year	4,838	4,357	3,875	3,386	3,225	3,064	3,413	3,250	3,088	3,434	3,270	3,107
Fourth Year	3,169	3,624	4,079	3,192	3,040	2,888	2,861	2,725	2,589	3,087	2,940	2,793
Total Advanced	8,007	7,981	7,954	6,578	6,265	5,952	6,274	5,975	5,677	6,521	6,210	5,900
Total Scholarship Program	10,512	10,162	9,809	9,312	8,869	8,426	8,930	8,505	8,080	9,204	8,765	8,327
<b>Total Enrollment</b>												
First Year	22,036	20,392	18,746	21,917	20,824	19,730	19,683	18,701	17,718	19,729	18,745	17,760
Second Year	9,473	9,438	9,401	9,780	9,295	8,811	10,132	9,630	9,128	10,174	9,670	9,165
Third Year	7,703	6,738	5,754	4,958	4,718	4,479	6,694	6,367	6,041	6,647	6,322	5,999
Fourth Year	5,065	4,802	4,538	3,830	3,646	3,462	5,208	4,955	4,701	5,585	5,313	5,041
Total ROTC	44,277	41,370	38,439	40,485	38,483	36,482	41,717	39,653	37,588	42,135	40,050	37,965
Total Basic	31,509	29,830	28,147	31,697	30,119	28,541	29,815	28,331	26,846	29,903	28,415	26,925
Total Advanced	12,768	11,540	10,292	8,788	8,364	7,941	11,902	11,322	10,742	12,232	11,635	11,040
<b>Completed and Commissioned</b>												
COMPCOMM	0	15,544	0	0	17,593	0	0	17,851	0	0	17,990	0
ROTC Camp:												
BSCCMP	1,600	1,515	1,429	1,760	1,667	1,572	1,760	1,667	1,572	1,760	1,667	1,572
ADVCMP	5,000	4,807	4,613	4,600	4,422	4,244	4,600	4,422	4,244	4,600	4,422	4,244

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	1996	1997	1998	1999
Schools	1,166	1,150	1,167	0
Civilian Personnel (End Strength)	669	633	669	0
Military Personnel (End Strength)	2,784	2,784	2,779	0

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

	AGR Officer	AGR Enlisted	AGR Total	1996		Total
				Active Army Technicians	Civilians	
<b>Individuals:</b>						
Pay/Personnel Centers	194	316	510	0	0	510
Recruiting/Retention	156	1,823	1,979	0	0	1,979
Subtotal	350	2,139	2,489	0	0	2,489
<b>Units:</b>						
Units	1,166	4,493	5,659	582	3,162	9,512
Non Deploy RC HQS	659	1,339	1,998	143	0	2,633
Maint Act (Non Unit)	0	0	0	0	2,884	2,915
Subtotal	1,825	5,832	7,657	725	6,046	15,060
<b>Training:</b>						
RC Training Facilities	116	75	191	0	0	272
RC Schools	50	20	70	0	150	220
ROTC	100	0	100	0	0	100
Subtotal	266	95	361	0	150	592
<b>Headquarters:</b>						
Service HQ	47	7	54	0	0	54
AC/HQ Installations	630	279	909	37	0	1,287
RC Chiefs	44	5	49	17	0	99
OSD/JCS Seat of Gov	39	5	44	0	0	44
Subtotal	760	296	1,056	54	0	1,484
<b>Others:</b>						
RCAS	11	1	12	0	0	12
MILCON	0	0	0	0	0	0
Subtotal	11	1	12	0	0	12
<b>Total:</b>	3,212	8,363	11,575	779	6,196	19,637

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

	AGR		1997		Total
	Officer	Enlisted	Active Army	Military Technicians	
<b>Individuals:</b>					
Pay/Personnel Centers	194	316	0	0	510
Recruiting/Retention	156	1,823	0	0	1,979
Subtotal	350	2,139	0	0	2,489
<b>Units:</b>					
Units	1,198	4,764	800	3,340	10,216
Non Deploy RC HQS	603	1,321	115	0	2,629
Maint Act (Non Unit)	0	0	0	3,297	3,341
Subtotal	1,801	6,085	915	6,637	16,186
<b>Training:</b>					
RC Training Facilities	116	80	0	0	278
RC Schools	52	10	0	162	224
ROTC	100	0	0	0	100
Subtotal	268	90	0	162	602
<b>Headquarters:</b>					
Service HQ	47	7	0	0	54
AC/HQ Installations	630	284	55	0	1,312
RC Chiefs	44	5	27	0	119
OSD/JCS Seat of Gov	39	5	0	0	44
Subtotal	760	301	82	0	1,529
<b>Others:</b>					
RCAS	9	1	0	0	10
MILCON	0	0	0	0	0
Subtotal	9	1	0	0	10
<b>Total:</b>	3,188	8,616	997	6,799	20,816

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

	AGR Officer	AGR Enlisted	AGR Total	1998		Total
				Active Army	Military Technicians	
				Civilians		
<b>Individuals:</b>						
Pay/Personnel Centers	194	316	510	0	0	510
Recruiting/Retention	157	1,822	1,979	0	0	1,979
Subtotal	351	2,138	2,489	0	0	2,489
<b>Units:</b>						
Units	1,111	4,574	5,685	800	3,358	9,960
Non Deploy RC HQS	603	1,294	1,897	115	0	2,606
Maint Act (Non Unit)	0	0	0	0	2,975	3,015
Subtotal	1,714	5,868	7,582	915	6,333	15,581
<b>Training:</b>						
RC Training Facilities	116	80	196	0	0	278
RC Schools	52	10	62	0	168	230
ROTC	100	0	100	0	0	100
Subtotal	268	90	358	0	168	608
<b>Headquarters:</b>						
Service HQ	47	7	54	0	0	54
AC/HQ Installations	630	284	914	55	0	1,287
RC Chiefs	44	5	49	24	0	109
OSD/JCS Seat of Gov	39	5	44	0	0	44
Subtotal	760	301	1,061	79	0	1,494
<b>Others:</b>						
RCAS	9	1	10	0	0	10
MILCON	0	0	0	0	0	0
Subtotal	9	1	10	0	0	10
<b>Total:</b>	3,102	8,398	11,500	994	6,501	20,182

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

	AGR Officer	AGR Enlisted	AGR Total	1999			Total
				Active Army	Military Technicians	Civilians	
<b>Individuals:</b>							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	157	1,822	1,979	0	0	0	1,979
Subtotal	351	2,138	2,489	0	0	0	2,489
<b>Units:</b>							
Units	1,106	4,556	5,662	800	3,336	117	9,915
Non Deploy RC HQS	598	1,272	1,870	115	0	593	2,578
Maint Act (Non Unit)	0	0	0	0	2,970	40	3,010
Subtotal	1,704	5,828	7,532	915	6,306	750	15,503
<b>Training:</b>							
RC Training Facilities	116	80	196	0	0	82	278
RC Schools	52	10	62	0	168	0	230
ROTC	100	0	100	0	0	0	100
Subtotal	268	90	358	0	168	82	608
<b>Headquarters:</b>							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	630	284	914	55	0	319	1,288
RC Chiefs	44	5	49	24	0	36	109
OSD/JCS Seat of Gov	39	5	44	0	0	0	44
Subtotal	760	301	1,061	79	0	355	1,495
<b>Others:</b>							
RCAS	9	1	10	0	0	0	10
MILCON	0	0	0	0	0	0	0
Subtotal	9	1	10	0	0	0	10
<b>Total:</b>	3,092	9,358	11,450	994	6,474	1,187	20,105