

DEPARTMENT OF THE AIR FORCE

FY 1998/1999 BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1997

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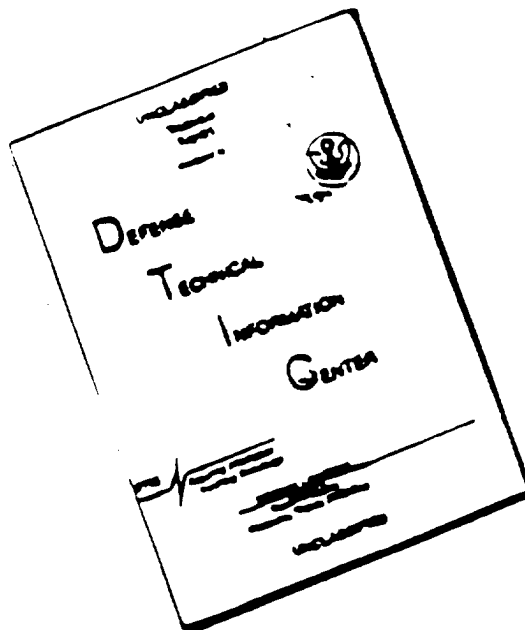
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Military Personnel, Air National Guard

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NATIONAL GUARD PERSONNEL, AIR FORCE

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

DIRECT PROGRAM	FY 1996	FY 1997	FY 1998	FY 1999
Unit and Individual Training	\$ 592,893	\$ 580,834	\$ 580,870	\$ 584,556
Other Training and Support	\$ 716,205	\$ 714,438	\$ 738,842	\$ 759,686
TOTAL Direct Program	\$ 1,309,098	\$ 1,295,272	\$ 1,319,712	\$ 1,344,242
REIMBURSABLE PROGRAM				
Unit and Individual Training	\$ 1,232	\$ 4,727	\$ 4,694	\$ 4,797
Other Training and Support	\$ 6,563	\$ 17,245	\$ 20,672	\$ 21,126
TOTAL Reimbursable Program	\$ 7,795	\$ 21,972	\$ 25,366	\$ 25,923
TOTAL PROGRAM				
Unit and Individual Training	\$ 594,125	\$ 585,561	\$ 585,564	\$ 589,353
Other Training and Support	\$ 722,768	\$ 731,683	\$ 759,514	\$ 780,812
TOTAL Obligations	\$ 1,316,893	\$ 1,317,244	\$ 1,345,078	\$ 1,370,165

The following legislative proposal is included with the above estimate and submitted for approval in FY 1998:

Limit Reserve Personnel Military Pay	FY 1998	FY 1999
	\$-11,000	\$-11,000
Memo Entry	\$-11,000	\$-11,000
RA1		

National Guard Personnel, Air Force

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. The FY 1998/1999 Biennial Budget Estimate Submission is based on an average strength of 109,239 Guard Members in FY 1997, 106,548 in FY 1998, and 105,966 in FY 1999 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 10,294 full-time active duty ANG personnel in FY 1997, with 10,450 and 10,660 in FY 1998 and FY 1999 respectively.

As the force drawdown continues, the ANG decreases end strength by 1,306 in FY 1997. Our budget request increases for approved price growth projections. Force reductions in fighter aircraft and completion of prior year drawdowns are offset by program growth of various missions that have transferred from active Air Force to the Air National Guard.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training of foreign pilots and the National Science Foundation (NSF) Antarctic mission that transferred in FY 1996 from the Navy to the Air National Guard. Reimbursable average strengths are 1,053 in FY 1997, and 1,117 in FY 1998 and FY 1999 respectively.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

National Guard Personnel, Air Force

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows.

EFFECTIVE 1 JANUARY

FICA rates	FY 1996	FY 1997	FY 1998	FY 1999
Maximum Pay Base	7.65 %	7.65 %	7.65 %	7.65 %
Military Pay Increase (MPI)	\$ 62,700	\$ 65,100	\$ 67,800	\$ 71,400
Variable Housing	2.40 %	3.00 %	2.80 %	3.00 %
	2.10 %	2.10 %	2.10 %	2.10 %

EFFECTIVE ENTIRE FISCAL YEAR

Non-Pay Inflation	FY 1996	FY 1997	FY 1998	FY 1999
Retired Pay Accrual, Full-Time	2.10 %	2.10 %	2.10 %	2.10 %
Retired Pay Accrual, Part-Time	32.90 %	32.60 %	30.50 %	30.20 %
G.I. Bill Per Capita	9.60 %	9.60 %	8.80 %	8.70 %
	\$ 1,132.00	\$ 1,132.00	\$ 1,132.00	\$ 1,132.00

SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE

Personnel in Paid Status	Number of Drills	Number of Days Training	FY 1996			FY 1997			FY 1998			FY 1999		
			Begin	Average	End	Average	End	Average	End	Average	End	Average	End	
Selected Reserve														
Paid Drill/Individual Training														
Pay Group A - Officers	48	15	11,909	11,650	11,580	11,978	12,423	12,238	12,316	12,199	12,275			
Pay Group A - Enlisted	48	15	86,983	85,969	86,237	85,028	83,952	81,942	82,045	81,215	81,670			
Subtotal Pay Group A			98,892	97,619	97,817	97,006	96,375	94,180	94,361	93,414	93,945			
Pay Group F - Enlisted			667	650	767	617	1,200	594	1,200	652	1,200			
Pay Group P - Enlisted - Pay	24		1,098	1,296	1,601	1,275	1,000	1,271	1,000	1,187	1,000			
Pay Group P - Enlisted - Nonpay			41	39	39	47	200	53	200	53	200			
Subtotal Pay Group F/P			1,806	1,985	2,407	1,939	2,400	1,918	2,400	1,892	2,400			
Subtotal Paid Drill/Individual Training			100,698	99,604	100,224	98,945	98,775	96,098	96,761	95,306	96,345			
Full Time Active Duty														
Officers			1,611	1,660	1,751	1,781	1,732	1,749	1,740	1,740	1,740			
Enlisted			7,516	7,780	8,509	8,513	8,671	8,701	8,876	8,920	8,964			
Subtotal Full-Time			9,127	9,440	10,260	10,294	10,403	10,450	10,616	10,660	10,704			
Total Selected Reserve														
Officers			13,520	13,310	13,331	13,759	14,155	13,987	14,056	13,939	14,015			
Enlisted			96,305	95,734	97,153	95,480	95,023	92,561	93,321	92,027	93,034			
Total			109,825	109,044	110,484	109,239	109,178	106,548	107,377	105,966	107,049			
Reimbursable Strength Reflected Above:														
Selected Reserve														
Pay Group A - Officers			10	13	10	172	172	172	172	172	172			
Pay Group A - Enlisted			187	324	187	567	567	567	567	567	567			
Subtotal Pay Group A			197	337	197	739	739	739	739	739	739			
Full-Time Active Duty														
Officers			51	54	51	69	76	88	95	88	95			
Enlisted			86	163	86	245	264	290	309	290	309			
Subtotal Full-Time			137	217	137	314	340	378	404	378	404			
Total Selected Reserve														
Officers			222	226	246	241	248	260	267	260	267			
Enlisted			683	730	828	812	831	857	876	857	876			
Total			905	956	1,074	1,053	1,079	1,117	1,143	1,117	1,143			

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:								
O-8 MAJ GEN 1	3	3	3	3	3	3	3	3
O-7 BRIG GEN	1	1	1	1	1	1	1	1
O-6 COL	126	141	148	145	149	148	150	149
O-5 LT COL	542	519	543	529	537	537	539	539
O-4 MAJ	627	675	702	710	724	730	731	736
O-3 CAPT	320	340	332	322	319	309	305	301
O-2 1 LT	26	40	29	12	9	7	7	7
O-1 2D LT	15	32	23	10	7	5	4	4
TOTAL OFFICERS	1,660	1,751	1,781	1,732	1,749	1,740	1,740	1,740
ENLISTED PERSONNEL:								
E-9 CMSGT	282	296	300	311	313	316	317	318
E-8 SMSGT	721	739	746	787	788	805	811	814
E-7 MSGT	2,573	2,641	2,665	2,707	2,702	2,719	2,741	2,760
E-6 TSG	2,357	2,493	2,490	2,515	2,505	2,550	2,560	2,579
E-5 SSGT	1,631	1,924	1,914	1,936	1,999	2,077	2,076	2,085
E-4 SGT	191	358	351	366	351	363	367	364
E-3 AIC	17	40	34	38	33	35	38	34
E-2 AMN	6	13	9	8	7	8	7	7
E-1 AB	2	5	4	3	3	3	3	3
TOTAL ENLISTED	7,780	8,509	8,513	8,671	8,701	8,876	8,920	8,964
TOTAL PERSONNEL	9,440	10,260	10,294	10,403	10,450	10,616	10,660	10,704

FY 1999 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Total	Reserve Enlistment Program			Paid		Full-Time Active Duty		Total	Total
	Officer	Enlisted		Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid	Drill/Rep	Officer	Enlisted	Selected Reserve		
September 30, 1998	12,294	82,045	94,339	1,200	1,000	200	96,739	1,740	8,876	10,616	107,355	
October	12,256	81,716	93,972	948	1,090	40	96,050	1,740	8,883	10,623	106,673	
November	12,225	81,443	93,668	742	1,160	40	95,610	1,740	8,891	10,631	106,241	
December	12,200	81,223	93,423	580	1,210	40	95,253	1,740	8,898	10,638	105,891	
January	12,181	81,057	93,238	465	1,250	40	94,993	1,740	8,905	10,645	105,638	
February	12,167	80,945	93,112	396	1,275	40	94,823	1,740	8,913	10,653	105,476	
March	12,160	80,887	93,047	373	1,280	40	94,740	1,740	8,920	10,660	105,400	
April	12,160	80,883	93,043	396	1,275	40	94,754	1,740	8,927	10,667	105,421	
May	12,167	80,933	93,100	456	1,250	39	94,845	1,740	8,935	10,675	105,520	
June	12,179	81,036	93,215	580	1,215	39	95,049	1,740	8,942	10,682	105,731	
July	12,198	81,194	93,392	741	1,155	39	95,327	1,740	8,949	10,689	106,016	
August	12,222	81,405	93,627	947	1,084	39	95,697	1,740	8,957	10,697	106,394	
September 30, 1999	12,275	81,670	93,945	1,200	1,000	200	96,345	1,740	8,964	10,704	107,049	
Average Strength	12,199	81,215	93,414	652	1,187	53	95,306	1,740	8,920	10,660	105,966	

FY 1998 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Total	Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty		Total Selected Reserve	
		Enlisted	Officer			Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted		
September 30, 1997	12,423	83,952		96,375	1,200	1,000	200	98,775	1,732	8,671	10,403	109,178
October	12,352	83,305		95,657	920	1,125	40	97,742	1,737	8,653	10,390	108,132
November	12,301	82,724		95,025	692	1,228	40	96,985	1,743	8,643	10,386	107,371
December	12,255	82,287		94,542	514	1,307	40	96,403	1,748	8,641	10,389	106,792
January	12,219	81,875		94,094	387	1,364	40	95,885	1,751	8,643	10,394	106,279
February	12,194	81,595		93,789	310	1,398	40	95,537	1,754	8,651	10,405	105,942
March	12,178	81,414		93,592	285	1,410	40	95,327	1,755	8,644	10,399	105,726
April	12,172	81,299		93,471	310	1,398	40	95,219	1,755	8,684	10,439	105,658
May	12,176	81,272		93,448	387	1,364	39	95,238	1,754	8,710	10,464	105,702
June	12,191	81,333		93,524	514	1,307	39	95,384	1,753	8,743	10,496	105,880
July	12,212	81,482		93,694	692	1,228	39	95,653	1,753	8,781	10,534	106,187
August	12,248	81,720		93,968	917	1,123	39	96,047	1,749	8,826	10,575	106,622
September 30, 1998	12,316	82,045		94,361	1,200	1,000	200	96,761	1,740	8,876	10,616	107,377
Average Strength	12,238	81,942		94,180	594	1,271	53	96,098	1,749	8,701	10,450	106,548

FY 1997 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Program Pay Group F - Pay	Paid Drill/Rep	Full-Time Active Duty Officer Enlisted	Total	Total Selected Reserve
September 30, 1996	11,580	86,237	97,817	767	1,601	100,224	1,751	8,509	10,260
October	11,515	85,831	97,346	801	1,612	99,796	1,740	8,097	9,837
November	11,495	85,603	97,098	755	1,604	99,490	1,741	8,169	9,910
December	11,482	85,666	97,148	643	1,689	99,513	1,757	8,172	9,929
January	11,899	85,413	97,312	341	1,315	99,010	1,797	8,573	10,370
February	11,973	85,217	97,190	325	1,243	98,800	1,817	8,587	10,404
March	12,038	85,025	97,063	340	1,195	98,641	1,810	8,602	10,412
April	12,111	84,836	96,947	395	1,242	98,627	1,805	8,613	10,418
May	12,180	84,652	96,832	485	1,105	98,465	1,795	8,629	10,424
June	12,244	84,471	96,715	605	1,056	98,419	1,794	8,637	10,431
July	12,306	84,294	96,600	765	1,033	98,441	1,784	8,652	10,436
August	12,365	84,121	96,486	966	1,021	98,516	1,773	8,659	10,432
September 30, 1997	12,423	83,952	96,375	1,200	1,000	98,775	1,732	8,671	10,403
Average Strength	11,978	85,028	97,006	617	1,275	98,945	1,781	8,513	10,294

"Actual End Strength totals are reflected through December"

FY 1996 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Program Pay Group P - Pay	Non-Paid	Paid Drill/Rep	Full-time Active Duty Officer Enlisted	Total	Total Selected Reserve
September 30, 1995	11,909	86,983	98,892	667	1,098	100,698	1,611	7,516	9,127	109,825
October	11,841	86,621	98,462	681	1,092	100,269	1,602	7,547	9,149	109,418
November	11,818	86,403	98,221	625	1,122	100,006	1,612	7,580	9,192	109,198
December	11,770	86,321	98,091	555	1,188	99,875	1,623	7,591	9,214	109,089
January	11,613	85,920	97,533	561	1,229	99,366	1,633	7,642	9,275	108,641
February	11,579	85,777	97,356	599	1,227	99,231	1,645	7,652	9,297	108,528
March	11,574	85,715	97,289	626	1,318	99,280	1,662	7,687	9,349	108,629
April	11,583	85,659	97,242	611	1,383	99,272	1,674	7,703	9,377	108,649
May	11,592	85,610	97,202	645	1,396	99,278	1,675	7,781	9,456	108,734
June	11,584	85,731	97,315	697	1,421	99,471	1,689	7,860	9,549	109,020
July	11,558	85,689	97,247	725	1,393	99,397	1,701	7,919	9,620	109,017
August	11,547	85,570	97,117	757	1,436	99,345	1,726	8,380	10,106	109,451
September 30, 1996	11,580	86,237	97,817	767	1,601	100,224	1,751	8,509	10,260	110,484
Average Strength	11,650	85,969	97,619	650	1,296	99,604	1,660	7,780	9,440	109,044

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1998 BUDGET ESTIMATE

	OFFICER			
	FY 1996	FY 1997	FY 1998	FY 1999
Begin Strength	13,520	13,331	14,155	14,034
Gains				
Non-Prior Service	36	57	19	21
Male	23	36	12	13
Female	13	21	7	8
(ROTC Graduates Included)				
Prior Service Personnel	953	1,262	707	705
Civilian Life	32	51	17	18
Active Component	113	178	59	65
Enlisted Commissioning Programs	390	411	402	373
Other Reserve Status/Component	394	622	229	249
All Other	24	0	0	0
Full-Time Active Duty	0	0	0	0
TOTAL Gains	989	1,319	726	726
Losses				
Civilian Life	74	31	52	47
Active Component	0	0	0	0
Retired	0	0	0	0
Other Reserve Status/Component	1,086	457	760	687
All Other	18	8	13	11
Full-Time Active Duty	0	0	0	0
TOTAL Losses	1,178	496	825	745
End Strength	13,331	14,155	14,056	14,015

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1998 BUDGET ESTIMATE

	ENLISTED			
	FY 1996	FY 1997	FY 1998	FY 1999
Begin Strength	96,305	97,153	95,023	93,321
Gains				
Non-Prior Service	3,158	2,728	2,788	2,992
Male	2,253	1,946	1,989	2,135
Female	905	782	799	857
(ROTC Graduates Included)				
Prior Service Personnel	7,152	5,894	6,025	6,466
Civilian Life	1,263	1,091	1,115	1,197
Active Component	1,581	1,366	1,396	1,498
Reenlistment/Extensions	432	373	381	409
Other Reserve Status/Component	3,544	3,061	3,129	3,358
All Other	332	3	4	4
Full-Time Active Duty	0	0	0	0
TOTAL Gains	10,310	8,622	8,813	9,458
Losses				
Expiration of Selected	3,070	3,488	3,411	3,162
Reserve Service	0	0	0	0
Active Component	1	1	1	1
To Officer Status	362	411	402	373
Retired Reserves	0	0	0	0
Reenlistment/Extensions	408	464	453	420
Attrition	0	0	0	0
Other Reserve Status/Component	5,482	6,229	6,092	5,646
All Other	139	158	154	143
Full-Time Active Duty	0	0	0	0
TOTAL Losses	9,462	10,751	10,513	9,745
End Strength	97,153	95,023	93,321	93,034

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)

UNIT AND INDIVIDUAL TRAINING	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
PAY GROUP A												
ACTIVE DUTY TRAINING	\$ 33,008	\$ 111,251	\$ 144,259	\$ 33,623	\$ 108,048	\$ 141,671	\$ 35,816	\$ 104,814	\$ 140,630	\$ 36,453	\$ 105,373	\$ 141,826
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	\$ 88,122	\$ 271,631	\$ 359,753	\$ 89,454	\$ 264,239	\$ 353,693	\$ 95,523	\$ 257,354	\$ 352,877	\$ 96,685	\$ 256,940	\$ 353,625
FLIGHT TRAINING	\$ 30,409	\$ 5,355	\$ 35,764	\$ 28,996	\$ 5,570	\$ 34,566	\$ 29,732	\$ 5,676	\$ 35,408	\$ 30,978	\$ 5,813	\$ 36,791
TRAINING PERIOD												
PREPARATION ASSEMBLIES	\$ 418	\$ 375	\$ 793	\$ 424	\$ 388	\$ 812	\$ 446	\$ 386	\$ 832	\$ 460	\$ 396	\$ 856
CLOTHING	\$ 48	\$ 10,704	\$ 10,752	\$ 48	\$ 10,339	\$ 10,387	\$ 48	\$ 10,248	\$ 10,296	\$ 48	\$ 10,333	\$ 10,381
SUBSISTENCE OF												
ENLISTED PERSONNEL	\$ 0	\$ 2,589	\$ 2,589	\$ 0	\$ 2,548	\$ 2,548	\$ 0	\$ 2,489	\$ 2,489	\$ 0	\$ 2,487	\$ 2,487
TRAVEL	\$ 6,874	\$ 14,463	\$ 21,337	\$ 6,738	\$ 13,761	\$ 20,499	\$ 7,054	\$ 13,240	\$ 20,294	\$ 7,009	\$ 13,013	\$ 20,022
TOTAL DIRECT OBLIGATIONS	\$ 158,879	\$ 416,368	\$ 575,247	\$ 159,283	\$ 404,893	\$ 564,176	\$ 168,619	\$ 394,207	\$ 562,826	\$ 171,633	\$ 394,355	\$ 565,988
PAY GROUP F												
ACTIVE DUTY TRAINING												
CLOTHING		\$ 13,474	\$ 13,474		\$ 11,804	\$ 11,804		\$ 13,292	\$ 13,292		\$ 13,748	\$ 13,748
SUBSISTENCE OF		\$ 1,602	\$ 1,602		\$ 1,977	\$ 1,977		\$ 1,767	\$ 1,767		\$ 1,970	\$ 1,970
ENLISTED PERSONNEL		\$ 684	\$ 684		\$ 556	\$ 556		\$ 612	\$ 612		\$ 611	\$ 611
TRAVEL		\$ 1,000	\$ 1,000		\$ 1,358	\$ 1,358		\$ 1,395	\$ 1,395		\$ 1,294	\$ 1,294
TOTAL DIRECT OBLIGATIONS		\$ 16,760	\$ 16,760		\$ 15,695	\$ 15,695		\$ 17,066	\$ 17,066		\$ 17,623	\$ 17,623
PAY GROUP P												
INACTIVE DUTY												
(UNIT) TRAINING												
CLOTHING		\$ 763	\$ 763		\$ 835	\$ 835		\$ 848	\$ 848		\$ 821	\$ 821
SUBSISTENCE OF		\$ 72	\$ 72		\$ 75	\$ 75		\$ 76	\$ 76		\$ 73	\$ 73
ENLISTED PERSONNEL		\$ 51	\$ 51		\$ 53	\$ 53		\$ 54	\$ 54		\$ 51	\$ 51
TOTAL DIRECT OBLIGATIONS		\$ 886	\$ 886		\$ 963	\$ 963		\$ 978	\$ 978		\$ 945	\$ 945
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 158,879	\$ 434,014	\$ 592,893	\$ 159,283	\$ 421,551	\$ 580,834	\$ 168,619	\$ 412,251	\$ 580,870	\$ 171,633	\$ 412,923	\$ 584,556

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	TOTAL	ENLISTED	OFFICERS	TOTAL	ENLISTED	OFFICERS	TOTAL	ENLISTED	OFFICERS	TOTAL	ENLISTED
OTHER TRAINING AND SUPPORT												
SCHOOL TRAINING												
CAREER DEVELOPMENT TRAINING	\$ 3,154	\$ 8,252	\$ 5,098	\$ 4,242	\$ 11,555	\$ 7,313	\$ 4,448	\$ 12,138	\$ 7,690	\$ 4,545	\$ 12,384	\$ 7,839
INITIAL SKILL ACQUISITION TRN	\$ 5,393	\$ 37,297	\$ 31,904	\$ 5,207	\$ 36,893	\$ 31,686	\$ 5,456	\$ 38,787	\$ 33,331	\$ 5,574	\$ 39,543	\$ 33,969
OFFICER CANDIDATE SCHOOL	\$ 789	\$ 3,247	\$ 2,458	\$ 758	\$ 3,129	\$ 2,371	\$ 795	\$ 3,274	\$ 2,479	\$ 812	\$ 3,342	\$ 2,530
REFRESHER & PROFICIENCY TNG	\$ 6,348	\$ 13,011	\$ 6,663	\$ 6,138	\$ 12,564	\$ 6,426	\$ 6,437	\$ 13,192	\$ 6,755	\$ 6,572	\$ 13,457	\$ 6,885
RETENTION TRAINING	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
UNDERGRADUATE PILOT & NAV TNG	\$ 11,616	\$ 12,256	\$ 640	\$ 11,202	\$ 11,816	\$ 614	\$ 11,726	\$ 12,372	\$ 646	\$ 11,960	\$ 12,617	\$ 657
UNIT CONVERSION TRAINING	\$ 4,310	\$ 9,988	\$ 5,678	\$ 2,405	\$ 5,699	\$ 3,294	\$ 2,523	\$ 5,972	\$ 3,449	\$ 2,576	\$ 6,093	\$ 3,517
TOTAL DIRECT OBLIGATIONS	\$ 31,610	\$ 84,051	\$ 52,441	\$ 29,952	\$ 81,656	\$ 51,704	\$ 31,385	\$ 85,735	\$ 54,350	\$ 32,039	\$ 87,436	\$ 55,397
SPECIAL TRAINING												
COMMAND/STAFF SUPERVISION	\$ 388	\$ 388	\$ 0	\$ 394	\$ 1,899	\$ 0	\$ 379	\$ 379	\$ 0	\$ 402	\$ 402	\$ 0
COMPETITIVE EVENTS	\$ 517	\$ 1,895	\$ 1,378	\$ 527	\$ 1,899	\$ 1,372	\$ 505	\$ 1,672	\$ 1,167	\$ 534	\$ 1,733	\$ 1,199
EXERCISES	\$ 6,894	\$ 20,456	\$ 13,562	\$ 7,048	\$ 19,988	\$ 12,940	\$ 6,776	\$ 18,115	\$ 11,339	\$ 7,212	\$ 18,778	\$ 11,566
MANAGEMENT SUPPORT	\$ 6,756	\$ 10,822	\$ 4,066	\$ 6,856	\$ 10,915	\$ 4,059	\$ 6,576	\$ 10,031	\$ 3,455	\$ 6,984	\$ 10,531	\$ 3,547
OPERATIONAL TRAINING	\$ 4,855	\$ 9,104	\$ 4,249	\$ 4,918	\$ 9,156	\$ 4,238	\$ 4,716	\$ 8,323	\$ 3,607	\$ 5,005	\$ 8,709	\$ 3,704
SERVICE MISSION/MISSION SPT	\$ 15,048	\$ 22,636	\$ 7,588	\$ 10,778	\$ 16,361	\$ 5,583	\$ 10,339	\$ 15,091	\$ 4,752	\$ 10,979	\$ 15,860	\$ 4,881
UNIT CONVERSION TRAINING	\$ 1,544	\$ 4,169	\$ 2,625	\$ 2,850	\$ 5,190	\$ 2,340	\$ 2,734	\$ 4,723	\$ 1,989	\$ 1,613	\$ 3,311	\$ 1,698
DRUG INTERDICTION	\$ 8,957	\$ 38,222	\$ 29,265	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
ADSW	\$ 1,250	\$ 1,811	\$ 561	\$ 1,249	\$ 1,803	\$ 554	\$ 1,197	\$ 1,667	\$ 470	\$ 1,269	\$ 1,753	\$ 484
TOTAL DIRECT OBLIGATIONS	\$ 46,209	\$ 109,503	\$ 63,294	\$ 34,620	\$ 65,706	\$ 31,086	\$ 33,222	\$ 60,001	\$ 26,779	\$ 33,998	\$ 61,077	\$ 27,079

	FY 1996 ENLISTED	TOTAL	OFFICERS	FY 1997 ENLISTED	TOTAL	OFFICERS	FY 1998 ENLISTED	TOTAL	OFFICERS	FY 1999 ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT											
ADMINISTRATION AND SUPPORT											
ACTIVE GUARD	\$ 146,415	\$ 350,775	\$ 158,428	\$ 384,894	\$ 543,322	\$ 160,978	\$ 410,506	\$ 571,484	\$ 161,276	\$ 424,255	\$ 585,531
CLOTHING	\$ 17	\$ 37	\$ 17	\$ 37	\$ 55	\$ 18	\$ 38	\$ 56	\$ 18	\$ 39	\$ 57
TRAVEL	\$ 402	\$ 584	\$ 411	\$ 589	\$ 1,000	\$ 418	\$ 600	\$ 1,018	\$ 428	\$ 613	\$ 1,041
DEATH GRATUITIES	\$ 12	\$ 90	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102
DISABILITY & HOSP BENEFITS	\$ 754	\$ 2,691	\$ 772	\$ 2,750	\$ 3,521	\$ 772	\$ 2,750	\$ 3,521	\$ 772	\$ 2,750	\$ 3,521
SGLI PAYMENTS	\$ 37	\$ 288	\$ 38	\$ 287	\$ 325	\$ 38	\$ 287	\$ 325	\$ 38	\$ 287	\$ 325
RESERVE INCENTIVES	\$ 127	\$ 12,223	\$ 1,321	\$ 13,517	\$ 14,838	\$ 126	\$ 12,560	\$ 12,687	\$ 126	\$ 12,456	\$ 12,583
TOTAL DIRECT OBLIGATIONS	\$ 147,763	\$ 366,688	\$ 160,999	\$ 402,164	\$ 563,163	\$ 162,362	\$ 426,831	\$ 589,193	\$ 162,670	\$ 440,490	\$ 603,160
EDUCATIONAL BENEFITS-GI BILL											
BENEFIT-ACCURAL	\$ 624	\$ 7,576	\$ 298	\$ 3,615	\$ 3,913	\$ 298	\$ 3,615	\$ 3,913	\$ 610	\$ 7,403	\$ 8,013
UNFUNDED LIABILITY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
TOTAL DIRECT OBLIGATIONS	\$ 624	\$ 7,576	\$ 298	\$ 3,615	\$ 3,913	\$ 298	\$ 3,615	\$ 3,913	\$ 610	\$ 7,403	\$ 8,013
TOTAL OTHER TRAINING & SUPPORT	\$ 226,206	\$ 489,999	\$ 225,869	\$ 488,569	\$ 714,438	\$ 227,267	\$ 511,575	\$ 738,842	\$ 229,317	\$ 530,369	\$ 759,686
TOTAL DIRECT PROGRAM	\$ 385,085	\$ 924,013	\$ 385,152	\$ 910,120	\$ 1,295,272	\$ 395,886	\$ 923,826	\$ 1,319,712	\$ 400,950	\$ 943,292	\$ 1,344,242

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1997 Est
(In Thousands of Dollars)

FY 1997 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PRICE/PROGRAM CHANGES	OTHER REQUEST
UNIT AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Training						
Inactive Duty Training	\$ 2,800	\$ 146,103	\$ -4,432	\$ 141,671	\$ 0	\$ 141,671
Unit Training Assemblies						
Flight Training	\$ 0	\$ 357,750	\$ -4,057	\$ 353,693	\$ 0	\$ 353,693
Training Period Preparation Assemblies	\$ 0	\$ 34,566	\$ 0	\$ 34,566	\$ 0	\$ 34,566
Clothing	\$ 0	\$ 812	\$ 0	\$ 812	\$ 0	\$ 812
Subsistence of Enlisted Personnel	\$ 0	\$ 10,398	\$ -11	\$ 10,387	\$ 0	\$ 10,387
Travel	\$ 0	\$ 2,546	\$ 2	\$ 2,548	\$ 0	\$ 2,548
Total Direct Obligations	\$ 2,800	\$ 20,492	\$ 7	\$ 20,499	\$ 0	\$ 20,499
	\$ 2,800	\$ 572,667	\$ -8,491	\$ 564,176	\$ 0	\$ 564,176
PAY GROUP F						
Inactive Duty Training (Unit)						
Active Duty Training	\$ 0	\$ 12,781	\$ -977	\$ 11,804	\$ 0	\$ 11,804
Clothing	\$ 0	\$ 1,308	\$ 669	\$ 1,977	\$ 0	\$ 1,977
Subsistence of Enlisted Personnel	\$ 0	\$ 562	\$ -6	\$ 556	\$ 0	\$ 556
Travel	\$ 0	\$ 1,162	\$ 196	\$ 1,358	\$ 0	\$ 1,358
Total Direct Obligations	\$ 0	\$ 15,813	\$ -118	\$ 15,695	\$ 0	\$ 15,695
PAY GROUP P						
Inactive Duty Training (Unit)						
Clothing	\$ 0	\$ 717	\$ 118	\$ 835	\$ 0	\$ 835
Subsistence of Enlisted Personnel	\$ 0	\$ 75	\$ 0	\$ 75	\$ 0	\$ 75
Travel	\$ 0	\$ 53	\$ 0	\$ 53	\$ 0	\$ 53
Total Direct Obligations	\$ 0	\$ 845	\$ 118	\$ 963	\$ 0	\$ 963
TOTAL UNIT AND INDIVIDUAL TRAINING						
	\$ 2,800	\$ 589,325	\$ -8,491	\$ 580,834	\$ 0	\$ 580,834

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1997 Est
(In Thousands of Dollars)

	FY 1997 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PRICE/PROGRAM CHANGES	FY 1997 REQUEST
SCHOOL TRAINING							
Career Development Training	\$ 11,557	\$ 0	\$ 11,557	\$ -2	\$ 11,555	\$ 0	\$ 11,555
Initial Skill Acquisition Training	\$ 36,887	\$ 0	\$ 36,887	\$ 6	\$ 36,893	\$ 0	\$ 36,893
Officer Candidate School	\$ 3,129	\$ 0	\$ 3,129	\$ 0	\$ 3,129	\$ 0	\$ 3,129
Refresher and Proficiency Training	\$ 12,565	\$ 0	\$ 12,565	\$ -1	\$ 12,564	\$ 0	\$ 12,564
Undergraduate Pilot and Navigator Training	\$ 11,818	\$ 0	\$ 11,818	\$ -2	\$ 11,816	\$ 0	\$ 11,816
Unit Conversion Training	\$ 5,700	\$ 0	\$ 5,700	\$ -1	\$ 5,699	\$ 0	\$ 5,699
Total Direct Obligations	\$ 81,656	\$ 0	\$ 81,656	\$ 0	\$ 81,656	\$ 0	\$ 81,656
SPECIAL TRAINING							
Command/Staff Supervision	\$ 394	\$ 0	\$ 394	\$ 0	\$ 394	\$ 0	\$ 394
Competitive Events	\$ 1,899	\$ 0	\$ 1,899	\$ 0	\$ 1,899	\$ 0	\$ 1,899
Exercises	\$ 19,802	\$ 0	\$ 19,802	\$ 186	\$ 19,988	\$ 0	\$ 19,988
Management Support	\$ 10,915	\$ 0	\$ 10,915	\$ 0	\$ 10,915	\$ 0	\$ 10,915
Operational Training	\$ 9,157	\$ 0	\$ 9,157	\$ -1	\$ 9,156	\$ 0	\$ 9,156
Service Mission/Mission Support	\$ 16,361	\$ 0	\$ 16,361	\$ 0	\$ 16,361	\$ 0	\$ 16,361
Unit Conversion Training	\$ 5,190	\$ 0	\$ 5,190	\$ 0	\$ 5,190	\$ 0	\$ 5,190
Active Duty For Special Work	\$ 1,803	\$ 0	\$ 1,803	\$ 0	\$ 1,803	\$ 0	\$ 1,803
Total Direct Obligations	\$ 65,521	\$ 0	\$ 65,521	\$ 185	\$ 65,706	\$ 0	\$ 65,706

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1997 Est
(In Thousands of Dollars)

	FY 1997 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 1997 REQUEST
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
Active Guard	\$ 526,825	\$ 8,182	\$ 535,007	\$ 8,315	\$ 543,322	\$ 0	\$ 543,322
Clothing	\$ 55	\$ 0	\$ 55	\$ 0	\$ 55	\$ 0	\$ 55
Travel	\$ 905	\$ 0	\$ 905	\$ 95	\$ 1,000	\$ 0	\$ 1,000
Death Gratuities	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102
Disability and Hospitalization Benefits	\$ 3,521	\$ 0	\$ 3,521	\$ 0	\$ 3,521	\$ 0	\$ 3,521
SGLI Payments	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325
Reserve Incentives-Enlisted	\$ 14,942	\$ 0	\$ 14,942	\$ -104	\$ 14,838	\$ 0	\$ 14,838
Total Direct Obligations	\$ 546,675	\$ 8,182	\$ 554,857	\$ 8,306	\$ 563,163	\$ 0	\$ 563,163
Educational Benefits (GI Bill)							
Benefit Accrual	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913
Total Direct Obligations	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913
Total Other Training and Support	\$ 697,765	\$ 8,182	\$ 705,947	\$ 8,491	\$ 714,438	\$ 0	\$ 714,438
Total Direct Program Available	\$ 1,284,290	\$ 10,982	\$ 1,295,272	\$ 0	\$ 1,295,272	\$ 0	\$ 1,295,272

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1996		FY 1997		FY 1998		FY 1999	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A								
Officers	\$ 119,092	\$ 11,431	\$ 119,450	\$ 11,471	\$ 127,296	\$ 11,201	\$ 129,725	\$ 11,290
Enlisted	\$ 311,221	\$ 29,880	\$ 302,955	\$ 29,097	\$ 296,486	\$ 26,098	\$ 296,662	\$ 25,827
Total	\$ 430,313	\$ 41,311	\$ 422,405	\$ 40,568	\$ 423,782	\$ 37,299	\$ 426,387	\$ 37,117
Pay Group F								
Enlisted	\$ 9,424	\$ 905	\$ 8,709	\$ 837	\$ 9,047	\$ 795	\$ 10,036	\$ 873
Pay Group P								
Enlisted	\$ 651	\$ 62	\$ 712	\$ 68	\$ 728	\$ 64	\$ 706	\$ 61
School Training								
Officers	\$ 17,149	\$ 1,647	\$ 16,357	\$ 1,571	\$ 17,257	\$ 1,519	\$ 17,671	\$ 1,538
Enlisted	\$ 25,629	\$ 2,460	\$ 25,438	\$ 2,443	\$ 26,948	\$ 2,371	\$ 27,598	\$ 2,401
Total	\$ 42,778	\$ 4,107	\$ 41,795	\$ 4,014	\$ 44,205	\$ 3,890	\$ 45,269	\$ 3,939
Special Training								
Officers	\$ 24,988	\$ 2,399	\$ 17,735	\$ 1,702	\$ 17,128	\$ 1,507	\$ 17,640	\$ 1,535
Enlisted	\$ 36,036	\$ 3,460	\$ 16,133	\$ 1,549	\$ 13,880	\$ 1,221	\$ 14,080	\$ 1,226
Total	\$ 61,024	\$ 5,859	\$ 33,868	\$ 3,251	\$ 31,008	\$ 2,728	\$ 31,720	\$ 2,761
Administration and Support								
Officers	\$ 83,737	\$ 27,549	\$ 93,805	\$ 30,580	\$ 96,857	\$ 29,444	\$ 97,075	\$ 29,220
Enlisted	\$ 189,217	\$ 62,252	\$ 208,306	\$ 67,908	\$ 224,865	\$ 68,359	\$ 232,263	\$ 69,911
Total	\$ 272,954	\$ 89,802	\$ 302,111	\$ 98,488	\$ 321,722	\$ 97,803	\$ 329,339	\$ 99,131
Total Direct Program								
Officers	\$ 244,966	\$ 43,026	\$ 247,347	\$ 45,324	\$ 258,538	\$ 43,671	\$ 262,111	\$ 43,583
Enlisted	\$ 572,178	\$ 99,019	\$ 562,253	\$ 101,902	\$ 561,954	\$ 98,844	\$ 581,345	\$ 100,299
Total	\$ 817,144	\$ 142,046	\$ 809,600	\$ 147,226	\$ 820,492	\$ 142,515	\$ 843,456	\$ 143,882

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1996		FY 1997		FY 1998		FY 1999	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	\$ 3,589	\$ 0	\$ 3,745	\$ 0	\$ 4,072	\$ 0	\$ 4,209	\$ 0
Enlisted	\$ 15,456	\$ 0	\$ 15,073	\$ 0	\$ 15,170	\$ 0	\$ 15,475	\$ 0
Total	\$ 19,045	\$ 0	\$ 18,818	\$ 0	\$ 19,242	\$ 0	\$ 19,684	\$ 0
Pay Group F								
Enlisted	\$ 1,294	\$ 0	\$ 582	\$ 0	\$ 1,018	\$ 0	\$ 773	\$ 0
Pay Group P								
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School Training								
Officers	\$ 2,284	\$ 161	\$ 2,281	\$ 168	\$ 2,447	\$ 175	\$ 2,552	\$ 179
Enlisted	\$ 4,231	\$ 111	\$ 4,409	\$ 108	\$ 4,749	\$ 114	\$ 4,943	\$ 115
Total	\$ 6,515	\$ 272	\$ 6,690	\$ 276	\$ 7,196	\$ 289	\$ 7,495	\$ 294
Special Training								
Officers	\$ 4,089	\$ 209	\$ 2,993	\$ 54	\$ 2,941	\$ 51	\$ 3,087	\$ 51
Enlisted	\$ 7,930	\$ 995	\$ 3,537	\$ 37	\$ 3,096	\$ 31	\$ 3,193	\$ 28
Total	\$ 12,019	\$ 1,204	\$ 6,530	\$ 91	\$ 6,037	\$ 82	\$ 6,280	\$ 79
Administration and Support								
Officers	\$ 14,467	\$ 4,288	\$ 16,264	\$ 4,929	\$ 16,538	\$ 5,007	\$ 16,877	\$ 4,969
Enlisted	\$ 43,655	\$ 14,032	\$ 48,361	\$ 15,811	\$ 52,140	\$ 17,038	\$ 54,845	\$ 17,452
Total	\$ 58,123	\$ 18,320	\$ 64,625	\$ 20,740	\$ 68,678	\$ 22,045	\$ 71,721	\$ 22,421
Total Direct Program								
Officers	\$ 24,429	\$ 4,658	\$ 25,283	\$ 5,151	\$ 25,998	\$ 5,233	\$ 26,725	\$ 5,199
Enlisted	\$ 72,566	\$ 15,138	\$ 71,962	\$ 15,956	\$ 76,173	\$ 17,183	\$ 79,229	\$ 17,595
Total	\$ 96,966	\$ 19,796	\$ 97,245	\$ 21,107	\$ 102,171	\$ 22,416	\$ 105,953	\$ 22,794

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
Pay Group A				
Officers	\$ 6,874	\$ 6,738	\$ 7,054	\$ 7,009
Enlisted	\$ 14,463	\$ 13,761	\$ 13,240	\$ 13,013
Total	\$ 21,337	\$ 20,499	\$ 20,294	\$ 20,022
Pay Group F				
Enlisted	\$ 1,000	\$ 1,358	\$ 1,395	\$ 1,294
School Training				
Officers	\$ 5,992	\$ 5,474	\$ 5,667	\$ 5,676
Enlisted	\$ 13,113	\$ 12,667	\$ 13,142	\$ 13,143
Total	\$ 19,105	\$ 18,141	\$ 18,809	\$ 18,819
Special Training				
Officers	\$ 8,736	\$ 7,806	\$ 7,416	\$ 7,362
Enlisted	\$ 6,069	\$ 5,664	\$ 4,966	\$ 4,915
Total	\$ 14,805	\$ 13,470	\$ 12,382	\$ 12,277
Administration and Support				
Officers	\$ 402	\$ 411	\$ 418	\$ 428
Enlisted	\$ 584	\$ 589	\$ 600	\$ 613
Total	\$ 986	\$ 1,000	\$ 1,018	\$ 1,041
Total Direct Program				
Officers	\$ 22,004	\$ 20,429	\$ 20,555	\$ 20,475
Enlisted	\$ 35,229	\$ 34,039	\$ 33,343	\$ 32,978
Total	\$ 57,233	\$ 54,468	\$ 53,898	\$ 53,453

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1997 Direct Program.....1,295,272

Increases:

Price Increases:

FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)
 Pay Group A.....11,059
 Pay Group F.....358
 Pay Group P.....18
 School Training.....1,453
 Special Training.....1,043
 Administration and Support.....12,225
 Total FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....26,156

Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)

Pay Group A.....3,935
 Pay Group F.....127
 Pay Group P.....6
 School Training.....513
 Special Training.....373
 Administration and Support.....3,803
 Total Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....9,757

Inflation 2.1%

Pay Group A.....381
 Pay Group F.....75
 Pay Group P.....3
 School Training.....145
 Special Training.....36
 Total Inflation 2.1%.....640

Total Price Increases.....35,553

Program Increases:

Increase in the number of trainees
 Pay Group F.....811

Initial Skill Training (+8,022 workdays)
 School Training.....2,284

Increase FY97 to FY98 (+156 workyears)
 Administration and Support.....9,633

Transfer of electronic combat range from active Air Force to the ANG (+68 workyears)
 Administration and Support.....4,608

Other price changes
 Administration and Support.....2,118

Total Program Increases.....19,454

Total Increases.....55,007

Decreases:

Price Decreases:

3.18

Retired Pay Accrual rate change		
Pay Group A.....	-3,305	
School Training.....	-316	
Special Training.....	-234	
Administration and Support.....	-2,398	
Total Retired Pay Accrual rate change.....	-6,253	
Other prices changes		
Special Training.....	-1,369	
Total Price Decreases.....	-7,622	
Program Decreases:		
Forces (-743 workyears) - C-130 debut from 12 to 8 PAA, OSA reduction		
Pay Group A.....	-1,051	
Forces (-207 workyears) - Comm reductions, 2-level maintenance, UTC tasking adjustments, conversion of security from drill to AGR, Prime Beef reduction		
Pay Group A.....	-1,369	
Dual Pay Legislative Proposal OSD PBD 600-C		
Pay Group A.....	-11,000	
Other program changes		
Pay Group P.....	-12	
Competitive Events (-2,307 workyears)		
Special Training.....	-227	
Unit Conversions (-4,456 workyears)		
Special Training.....	-467	
OPTEMPO (-7,739 workyears)		
Special Training.....	-833	
Management Support (-8,107 workyears)		
Special Training.....	-884	
Service Mission/Mission Support (-11,800 workyears)		
Special Training.....	-1,270	
Exercises (-19,173 workyears)		
Special Training.....	-1,873	
Forces (+31 workyears) - C-130 debut from 12 to 8 PAA, T-43 drawdown		
Administration and Support.....	-1,808	
Reserve Transition Assistance Program		
Administration and Support.....	-2,151	
Total Program Decreases.....	-22,945	
Total Decreases:		
.....	-30,567	
FY 1998 Direct Program.....	1,319,712	

FY 1998 Direct Program.....1,319,712

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)
Pay Group A.....11,927
Pay Group F.....418
Pay Group P.....18
School Training.....1,606
Special Training.....1,150
Administration and Support.....12,858
Total FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99) 27,977

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)
Pay Group A.....3,707
Pay Group F.....130
Pay Group P.....5
School Training.....498
Special Training.....358
Administration and Support.....4,286
Total Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98) 8,984

Inflation 2.1%

Pay Group A.....385
Pay Group F.....80
Pay Group P.....3
School Training.....144
Special Training.....36
Total Inflation 2.1% 648

Total Price Increases.....37,609

Program Increases:

Increase in number of eligibles
Educational Benefits.....4,100

Total Program Increases.....4,100

Total Increases:.....41,709

Decreases:

Price Decreases:

Retired Pay Accrual rate change
Pay Group A.....-1,035
School Training.....-39
Special Training.....-15
Administration and Support.....-349
Total Retired Pay Accrual rate change.....-1,438

Other price changes
School Training.....-508
Administration and Support.....-2,828
Total Other price changes.....-3,336

Total Price Decreases.....-4,774

3.20

Program Decreases:

Forces (-463 workyears) - Pacer Coin reduction, comm reduction, and PAC's drawdown	
Pay Group A.....	-822
Dual Pay Legislative Proposal OSD PBD 600-C	
Pay Group A.....	-11,000
Other program changes	
Pay Group F.....	-71
Decrease in number of personnel awaiting BMT	
Pay Group P.....	-59
Unit Conversions (-7,719 workyears)	
Special Training.....	-453
Total Program Decreases.....	-12,405
Total Decreases:.....	-17,179
FY 1999 Direct Program.....	1,344,242

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)			
Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$575,247	\$564,176	\$562,826	\$565,988

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel Air Force
Training, Pay Group A (continued)

FY 1997 Direct Program.....564,176

Increases:

Price Increases:

FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....11,059
Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....3,935
Inflation 2.18.....381
Total Price Increases.....15,375

Total Increases.....15,375

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-3,305
Total Price Decreases.....-3,305

Program Decreases:

Forces (-743 workyears) - C-130 debust from 12 to 8 PAA, OSA reduction.....-1,051
Forces (-207 workyears) - Comm reductions, 2-level maintenance, UTC tasking
adjustments, conversion of security from drill to AGR, Prime Beef
reduction.....-1,369
Dual Pay Legislative Proposal OSD PBD 600-C.....-11,000
Total Program Decreases.....-13,420

Total Decreases.....-16,725

FY 1998 Direct Program 562,826

FY 1998 Direct Program.....562,826

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....11,927
 Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....3,707
 Inflation 2.1%.....385
 Total Price Increases.....16,019

Total Increases.....16,019

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-1,035
 Total Price Decreases.....-1,035

Program Decreases:

Forces (-463 workyears) - Pacer Coin reduction, comm reduction, and TAC's-822
 drawdown
 Dual Pay Legislative Proposal OSD PBD 600-C.....-11,000
 Total Program Decreases.....-11,822

Total Decreases.....-12,857

FY 1999 Direct Program 565,988

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1996	FY 1997	FY 1998	FY 1999
	STRENGTH RATE	STRENGTH RATE	STRENGTH RATE	STRENGTH RATE
AVERAGE STRENGTH	11,637	11,806	12,066	12,027
PARTICIPATION RATE	97,508	97,508	97,508	97,508
PAID PARTICIPANTS	11,346 \$2,909.22	11,511 \$2,920.95	11,764 \$3,350.56	11,726 \$3,415.74
DUAL PAY				
TOTAL PAID PARTICIPANTS				

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1996	FY 1997	FY 1998	FY 1999
	STRENGTH RATE	STRENGTH RATE	STRENGTH RATE	STRENGTH RATE
AVERAGE STRENGTH	85,645	84,461	81,375	80,648
PARTICIPATION RATE	95,568	93,478	92,708	93,088
PAID PARTICIPANTS	81,842 \$1,359.34	78,944 \$1,368.67	75,435 \$1,487.56	75,064 \$1,403.78
DUAL PAY				
TOTAL PAID PARTICIPANTS				

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	11,637			11,806			12,066			12,027		
PARTICIPATION RATE	97.308			97.308			97.308			97.308		
PAID PARTICIPANTS	11,323	\$7,782.57	\$88,122	11,487	\$7,787.41	\$89,454	11,740	\$8,136.54	\$95,523	11,702	\$8,262.26	\$96,685
ADDITIONAL TRAINING ASSEMBLIES:												
FLIGHT TRAINING	176,928	\$171.87	\$30,409	163,776	\$177.05	\$28,996	163,104	\$182.29	\$29,732	165,120	\$187.61	\$30,978
TRAINING PERIOD PREP ASSEMBLIES	2,244	\$185.96	\$418	2,208	\$192.06	\$424	2,256	\$197.57	\$446	2,256	\$203.62	\$460
TOTAL			\$118,949			\$118,874			\$125,701			\$128,123

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1996		FY 1997		FY 1998		FY 1999	
	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE
UNIT TRAINING:								
AVERAGE STRENGTH	85,645		84,461		81,375		80,648	
PARTICIPATION RATE	95.408		93.858		93.458		93.458	
PAID PARTICIPANTS	81,705	\$3,324.53	79,267	\$3,333.53	76,045	\$3,384.23	75,366	\$3,409.23
		\$271,631		\$264,239		\$257,354		\$256,940
ADDITIONAL TRAINING								
ASSEMBLIES:								
FLIGHT TRAINING	65,760	\$81.43	65,040	\$85.64	64,848	\$87.53	64,416	\$90.23
		\$5,355		\$5,570		\$5,676		\$5,813
TRAINING PERIOD								
PREP ASSEMBLIES	4,392	\$85.39	4,320	\$89.99	4,212	\$91.93	4,176	\$94.77
		\$375		\$388		\$386		\$396
TOTAL		\$277,361		\$270,197		\$263,416		\$263,149

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 1996	FY 1996	FY 1996	FY 1996	FY 1998	FY 1998	FY 1999	FY 1999	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	50	\$200.38	\$10	50	\$200.00	\$10	50	\$200.00	\$10
ADDITIONAL UNIFORM ALLOWANCE	760	\$50.10	\$38	760	\$50.00	\$38	760	\$50.00	\$38
TOTAL			\$48			\$48			\$48

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

	FY 1996	FY 1997	FY 1998	FY 1999								
	NUMBER	NUMBER	NUMBER	NUMBER	AMOUNT							
	RATE	RATE	RATE	RATE	AMOUNT							
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--MEN	3,754	\$320.28	\$1,202	3,209	\$334.28	\$1,073	3,272	\$340.96	\$1,116	3,562	\$348.46	\$1,241
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--WOMEN	750	\$385.85	\$289	641	\$402.61	\$258	654	\$410.66	\$269	712	\$419.70	\$299
REPLACEMENT ISSUE-- MEN	70,502	\$107.64	\$7,589	67,125	\$108.30	\$7,269	64,687	\$109.96	\$7,113	62,947	\$111.23	\$7,001
REPLACEMENT ISSUE-- WOMEN	12,235	\$132.70	\$1,624	12,558	\$138.47	\$1,739	12,390	\$141.24	\$1,750	12,413	\$144.34	\$1,792
TOTAL			\$10,704			\$10,339			\$10,248			\$10,333

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	FY 1996	FY 1997	FY 1998	FY 1999
	NUMBER	NUMBER	NUMBER	NUMBER
	RATE	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT	AMOUNT
ACTIVE DUTY REQUIREMENT:				
SUBSISTENCE-IN-KIND:				
TOTAL ENLISTED WORKDAYS	1,284,675	1,266,915	1,220,625	1,209,720
LESS PROVIDED FOR ELSEWHERE:				
ON MONETARY ALLOWANCE	1,130,514	1,114,885	1,074,150	1,064,554
TOTAL ENTITLED TO BE SUBSISTED	154,161	152,030	146,475	145,166
PERCENT PRESENT	93.308	93.308	93.308	93.308
TOTAL NUMBER OF WORKDAYS SUBSISTED	143,832	141,844	136,661	135,440
	\$8.92	\$8.91	\$9.03	\$9.10
	\$1,283	\$1,263	\$1,234	\$1,233

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D):

	FY 1996 NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:												
TOTAL ENTITLED TO BE SUBSISTED	603,797			595,450			573,694			568,568		
PERCENT PRESENT	89.738			89.738			89.738			89.738		
TOTAL NUMBER OF WORKDAYS SUBSISTED	541,787	\$2.41	\$1,306	534,297	\$2.41	\$1,285	514,775	\$2.44	\$1,255	510,176	\$2.46	\$1,254

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 1996		FY 1997		FY 1998		FY 1999					
Number	Rate	Number	Rate	Number	Rate	Number	Rate				
11,125	\$617.82	\$6,874	10,696	\$629.91	\$6,738	10,957	\$643.81	\$7,054	10,824	\$647.56	\$7,009

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 1996		FY 1997		FY 1998		FY 1999					
Number	Rate	Number	Rate	Number	Rate	Number	Rate				
79,907	\$180.99	\$14,463	74,579	\$184.52	\$13,761	70,227	\$188.53	\$13,240	67,502	\$192.78	\$13,013

National Guard Personnel Air Force
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)											
FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
99,411	\$7.29	\$725	99,400	\$7.52	\$748	99,400	\$7.68	\$763	99,400	\$7.83	\$779
Officer Meals											
Foreign Military Sales (FMS):											
13	\$3,660.89	\$48	172	\$10,169.19	\$1,749	172	\$10,048.20	\$1,728	172	\$10,268.57	\$1,766
324	\$1,417.05	\$459	567	\$3,932.77	\$2,230	567	\$3,885.98	\$2,203	567	\$3,971.20	\$2,252
337	\$5,077.93	\$507	739	\$14,101.95	\$3,979	739	\$13,934.18	\$3,931	739	\$14,239.77	\$4,018
Total FMS											
Total Reimbursable Requirement		\$1,232			\$4,727			\$4,694			\$4,797

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Other Training and Support
 Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)			
Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$16,760	\$15,695	\$17,066	\$17,623

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel Air Force
Training, Pay Group F (continued)

FY 1997 Direct Program.....15,695

Increases:

Price Increases:

FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....358
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....127
Inflation 2.1%.....75
Total Price Increases.....560

Program Increases:

Increase in the number of trainees.....811
Total Program Increases.....811

Total Increases.....1,371

FY 1998 Direct Program 17,066

FY 1998 Direct Program.....17,066

Increases:

Price Increases:

FY 1999 Pay Raise (38 Pay Raise, effective 1 Jan 99).....418

Annualization of FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....130

Inflation 2.18.....80

Total Price Increases.....628

Total Increases.....628

Decreases:

Program Decreases:

Other program changes.....-71

Total Program Decreases.....-71

Total Decreases.....-71

FY 1999 Direct Program 17,623

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,000 non-prior service enlisted into initial active duty during FY 1994, FY 1995, and 2500 in FY 1996 and FY 1997. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowances (VHA) when authorized.

	FY 1996		FY 1997		FY 1998		FY 1999	
	AVG NO. TRAINEES	RATE	AVG NO. TRAINEES	RATE	AVG NO. TRAINEES	RATE	AVG NO. TRAINEES	RATE
	2,154	\$6,255.34	\$13,474	1,878	\$6,285.41	\$11,804	2,019	\$6,583.46
							2,043	\$6,729.32
								\$13,748

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1996		FY 1997		FY 1998		FY 1999	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
INITIAL ISSUE--MALE	1,982	\$615.54	\$1,220	2,377	\$633.58	\$1,506	2,068	\$650.75
INITIAL ISSUE--FEMALE	460	\$830.71	\$382	551	\$854.82	\$471	480	\$877.59
TOTAL	2,442	\$656.02	\$1,602	2,928	\$675.20	\$1,977	2,548	\$693.49
							2,752	\$715.84
								\$1,970

National Guard Personnel Air Force
Training, Pay Group F (continued)

(AMOUNTS IN THOUSANDS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1996 NUMBER	FY 1996 RATE	FY 1996 AMOUNT	FY 1997 NUMBER	FY 1997 RATE	FY 1997 AMOUNT	FY 1998 NUMBER	FY 1998 RATE	FY 1998 AMOUNT	FY 1999 NUMBER	FY 1999 RATE	FY 1999 AMOUNT
TOTAL ENLISTED WORKDAYS	258,480			225,360			242,280			245,160		
LESS PROVIDED FOR ELSEWHERE												
ON MONETARY ALLOWANCE	31,535			42,818			46,033			53,935		
TRAVEL	3,791			5,000			5,000			4,500		
TOTAL ENLISTED TO BE	223,154			177,542			191,247			186,725		
SUBSISTED	63.18			63.18			63.18			63.18		
PERCENT PRESENT												
TOTAL NUMBER WORKDAYS	140,810	\$ 4.86	\$ 684	112,029	\$ 4.96	\$ 556	120,677	\$ 5.07	\$ 612	117,823	\$ 5.19	\$ 611
SUBSISTED												

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 1996 NUMBER	FY 1996 RATE	FY 1996 AMOUNT	FY 1997 NUMBER	FY 1997 RATE	FY 1997 AMOUNT	FY 1998 NUMBER	FY 1998 RATE	FY 1998 AMOUNT	FY 1999 NUMBER	FY 1999 RATE	FY 1999 AMOUNT
	3,791	\$ 263.94	\$ 1,000	5,000	\$ 271.56	\$ 1,358	5,000	\$ 279.09	\$ 1,395	4,500	\$ 287.77	\$ 1,294

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group P

(In Thousands of Dollars)			
Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$886	\$963	\$978	\$945

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

National Guard Personnel Air Force
Training, Pay Group P (continued)

FY 1997 Direct Program.....963

Increases:

Price Increases:

FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....18
Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....6
Inflation 2.18.....3
Total Price Increases.....27

Total Increases.....27

Decreases:

Program Decreases:

Other program changes.....-12
Total Program Decreases.....-12

Total Decreases.....-12

FY 1998 Direct Program 978

FY 1998 Direct Program.....978

Increases:

Price Increases:

FY 1999 Pay Raise (38 Pay Raise, effective 1 Jan 99).....18
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....5
Inflation 2.1%.....3
Total Price Increases.....26

Total Increases.....26

Decreases:

Program Decreases:

Decrease in number of personnel awaiting BMT.....-59
Total Program Decreases.....-59

Total Decreases.....-59

FY 1999 Direct Program 945

National Guard Personnel Air Force
Training, Pay Group P (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

		FY 1996	FY 1997	FY 1998	FY 1999
	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES
AVERAGE STRENGTH	1,296				
*PARTICIPATION RATE	100%				
PAID PARTICIPANTS	1,296	\$588.73	\$654.90	\$667.19	\$691.66
		\$763	\$835	\$848	\$821

UNIT TRAINING:

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of dollar rates are based on actual experience and reflect the approved inflation assumptions.

	FY 1996	FY 1997	FY 1998	FY 1999
	NUMBER	NUMBER	NUMBER	NUMBER
	1,296	1,275	1,271	1,187
	\$55.79	\$58.67	\$59.84	\$61.16
	\$72	\$75	\$76	\$73

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

	FY 1996	FY 1997	FY 1998	FY 1999
NUMBER	NUMBER	NUMBER	NUMBER	NUMBER
	31,104	30,600	30,504	28,488
	\$ 1.64	\$ 1.72	\$ 1.76	\$ 1.80
	\$ 51	\$ 53	\$ 54	\$ 51

TOTAL SIK (MEALS)

Appropriation: Nation Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

(In Thousands of Dollars)		
Actual	Estimate	Estimate
FY 1996	FY 1997	FY 1998
\$84,051	\$81,656	\$85,735
		\$87,436

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
School Training (continued)

FY 1997 Direct Program.....81,656

Increases:

Price Increases:

FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....1,453
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....513
Inflation 2.1%.....145
Total Price Increases.....2,111

Program Increases:

Initial Skill Training (+8,022 workdays).....2,284
Total Program Increases.....2,284

Total Increases.....4,395

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-316
Total Price Decreases.....-316

Total Decreases.....-316

FY 1998 Direct Program 85,735

FY 1998 Direct Program.....85,735

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....1,606
Annulization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....498
Inflation 2.1%.....144
Total Price Increases.....2,248

Total Increases.....2,248

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-39
Other price changes.....-508
Total Price Decreases.....-547

Total Decreases.....-547

FY 1999 Direct Program 87,436

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

			FY 1996			FY 1997		
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days
Officer	439	30.2	13,259	\$237.88	\$3,154	491	35.4	17,401
Enlisted	1,655	25.5	42,203	\$120.80	\$5,098	2,305	25.5	58,785
Subtotal	2,094	26.5	55,462	\$148.79	\$8,252	2,796	27.2	76,186
								Rate (Avg)
								\$243.78
								\$124.40
								\$151.67
								Amount
								\$4,242
								\$7,313
								\$11,555

			FY 1998			FY 1999		
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days
Officer	502	35.4	17,778	\$250.20	\$4,448	501	35.4	17,735
Enlisted	2,362	25.5	60,252	\$127.63	\$7,690	2,351	25.5	59,939
Subtotal	2,864	27.2	78,030	\$155.56	\$12,138	2,852	27.2	77,674
								Rate (Avg)
								\$256.27
								\$130.78
								\$159.44
								Amount
								\$4,545
								\$7,839
								\$12,384

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	384	77.3	29,688	\$181.66	360	77.3	27,842	\$187.02
Enlisted	4,830	65.7	317,451	\$100.50	4,656	64.0	297,969	\$106.34
Subtotal	5,214	66.6	347,139	\$107.44	5,016	65.0	325,811	\$113.23
				\$5,393				\$5,207
				\$31,904				\$31,686
				\$37,297				\$36,893

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	367	77.3	28,378	\$192.26	364	77.3	28,150	\$198.01
Enlisted	4,773	64.0	305,455	\$109.12	4,718	64.0	301,922	\$112.51
Subtotal	5,140	64.9	333,833	\$116.19	5,082	64.9	330,072	\$119.80
				\$5,456				\$5,574
				\$33,331				\$33,969
				\$38,787				\$39,543

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1996				FY 1997					
	Tour		Parti- cipants	Work- Days	Tour		Parti- cipants	Work- Days		
	Length (Avg)	Rate (Avg)			Length (Avg)	Rate (Avg)				
Officer	525	5.0	2,625	\$300.57	\$789	490	5.0	2,450	\$309.39	\$758
Enlisted	525	39.0	20,475	\$120.05	\$2,458	490	39.0	19,110	\$124.07	\$2,371
Subtotal	1,050	22.0	23,100	\$140.56	\$3,247	980	22.0	21,560	\$145.13	\$3,129

	FY 1998				FY 1999					
	Tour		Parti- cipants	Work- Days	Tour		Parti- cipants	Work- Days		
	Length (Avg)	Rate (Avg)			Length (Avg)	Rate (Avg)				
Officer	500	5.0	2,500	\$318.00	\$795	495	5.0	2,475	\$328.08	\$812
Enlisted	500	39.0	19,500	\$127.13	\$2,479	495	39.0	19,305	\$131.05	\$2,530
Subtotal	1,000	22.0	22,000	\$148.82	\$3,274	990	22.0	21,780	\$153.44	\$3,342

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,249	22.7	28,402	\$223.51	1,175	22.7	26,711	\$229.79
Enlisted	1,250	48.2	60,300	\$110.50	1,215	48.2	58,600	\$109.66
Subtotal	2,499	35.5	88,702	\$146.68	2,390	35.7	85,311	\$147.27
				\$13,011				\$12,564

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,197	22.8	27,232	\$236.38	1,237	22.5	27,804	\$236.37
Enlisted	1,241	48.2	59,875	\$112.82	1,229	48.2	59,291	\$116.12
Subtotal	2,438	35.7	87,107	\$151.45	2,466	35.3	87,095	\$154.51
				\$13,192				\$13,457

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	254	316.0	80,264	\$144.72	238	316.0	75,208	\$148.95
Enlisted	210	24.0	5,040	\$126.98	196	24.0	4,704	\$130.53
Subtotal	464	183.8	85,304	\$143.67	434	184.1	79,912	\$147.86
				\$11,616				\$11,202
				\$640				\$614
				\$12,256				\$11,816

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	242	316.0	76,472	\$153.34	240	316.0	75,840	\$157.70
Enlisted	200	24.0	4,800	\$134.58	198	24.0	4,752	\$138.26
Subtotal	442	183.9	81,272	\$152.23	438	184.0	80,592	\$156.55
				\$11,726				\$11,960
				\$646				\$657
				\$12,372				\$12,617

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	426	47.7	20,327	\$212.03	236	46.8	11,036	\$217.92
Enlisted	935	55.3	51,663	\$109.90	526	55.3	29,072	\$113.30
Subtotal	1,361	52.9	71,990	\$138.74	762	52.6	40,108	\$142.09
				\$9,988				\$5,699

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	240	46.8	11,221	\$224.85	238	46.7	11,118	\$231.70
Enlisted	535	55.3	29,569	\$116.64	530	55.3	29,293	\$120.06
Subtotal	775	52.6	40,790	\$146.41	768	52.6	40,411	\$150.78
				\$5,972				\$6,093

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Rate (Avg)	Parti- cipants	Work- Days	Rate (Avg)
Officer	3,277	53.3	174,565	\$181.08	\$31,610	2,990	160,648	\$186.44
Enlisted	9,405	52.9	497,132	\$105.49	\$52,441	9,388	468,240	\$110.42
Subtotal	12,682	53.0	671,697	\$125.13	\$84,051	12,378	628,888	\$129.84
								\$81,656

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Rate (Avg)	Parti- cipants	Work- Days	Rate (Avg)
Officer	3,048	53.7	163,581	\$191.86	\$31,385	3,075	163,122	\$196.41
Enlisted	9,611	49.9	479,451	\$113.36	\$54,350	9,521	474,502	\$116.75
Subtotal	12,659	50.8	643,032	\$133.33	\$85,735	12,596	637,624	\$137.13
								\$87,436

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount
94,965	\$7.29	\$692	94,157	\$7.68	\$723
Officer Meals:					
FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount
94,157	\$7.83	\$737	94,157	\$8.00	\$754
Officer Meals:					

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

(In Thousands of Dollars)			
Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$109,503	\$65,706	\$60,001	\$61,077

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel Air Force
Special Training (continued)

FY 1997 Direct Program.....65,706

Increases:

Price Increases:

FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....1,043
Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....373
Inflation 2.18.....36
Total Price Increases.....1,452

Total Increases.....1,452

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-234
Other Prices changes.....-1,369
Total Price Decreases.....-1,603

Program Decreases:

Competitive Events (-2,307 workyears).....-227
Unit Conversions (-4,456 workyears).....-467
OPTEMPO (-7,739 workyears).....-833
Management Support (-8,107 workyears).....-884
Service Mission/Mission Support (-11,800 workyears).....-1,270
Exercises (-19,173 workyears).....-1,873
Total Program Decreases.....-5,554

Total Decreases.....-7,157

FY 1998 Direct Program 60,001

FY 1998 Direct Program.....60,001

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....1,150
Annualization of FY 1998 Pay Raise (2.98 Pay Raise, effective 1 Jan 98).....358
Inflation 2.1%.....36
Total Price Increases.....1,544

Total Increases.....1,544

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-15
Total Price Decreases.....-15

Program Decreases:

Unit Conversions (-7,719 workyears).....-453
Total Program Decreases.....-453

Total Decreases.....-468

FY 1999 Direct Program 61,077

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996				FY 1997				
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	
Officer	226	10.0	2,257	\$229.07	223	10.0	2,234	\$235.90
Enlisted	1,285	10.0	12,845	\$107.28	1,242	10.0	12,416	\$110.50
Subtotal	1,511	10.0	15,102	\$125.48	1,465	10.0	14,650	\$129.62
			Amount	\$517			Amount	\$527
				\$1,378				\$1,372
				\$1,895				\$1,899
FY 1998				FY 1999				
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	
Officer	208	10.0	2,078	\$243.02	216	10.0	2,155	\$247.80
Enlisted	1,026	10.0	10,265	\$113.69	1,024	10.0	10,239	\$117.10
Subtotal	1,234	10.0	12,343	\$135.46	1,240	10.0	12,394	\$139.83
			Amount	\$505			Amount	\$534
				\$1,167				\$1,199
				\$1,672				\$1,733

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	283	4.5	1,275	\$304.31	283	4.5	1,275	\$309.02
Enlisted	0	0.0	0	\$0.00	0	0.0	0	\$0.00
Subtotal	283	4.5	1,275	\$304.31	283	4.5	1,275	\$309.02
Amount				\$388				\$394
				\$0				\$0
				\$388				\$394

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	264	4.5	1,190	\$318.49	273	4.5	1,229	\$327.10
Enlisted	0	0.0	0	\$0.00	0	0.0	0	\$0.00
Subtotal	264	4.5	1,190	\$318.49	273	4.5	1,229	\$327.10
Amount				\$379				\$402
				\$0				\$0
				\$379				\$402

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days
Officer	3,962	7.2	28,524	\$236.85	\$6,756	3,962	7.2	28,524
Enlisted	8,980	4.1	36,816	\$110.44	\$4,066	8,703	4.1	35,684
Subtotal	12,942	5.0	65,340	\$165.63	\$10,822	12,665	5.1	64,208
								Rate (Avg)
								\$240.36
								\$113.75
								\$169.99
								Amount
								\$6,856
								\$4,059
								\$10,915

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days
Officer	3,693	7.2	26,590	\$247.31	\$6,576	3,810	7.2	27,430
Enlisted	7,198	4.1	29,511	\$117.07	\$3,455	7,178	4.1	29,431
Subtotal	10,891	5.2	56,101	\$178.80	\$10,031	10,988	5.2	56,861
								Rate (Avg)
								\$254.61
								\$120.52
								\$185.21
								Amount
								\$6,984
								\$3,547
								\$10,531

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	2,002	16.0	32,101	\$214.76	2,002	16.0	32,101	\$219.56
Enlisted	7,815	16.3	127,379	\$106.47	7,269	16.3	118,478	\$109.22
Subtotal	9,817	16.2	159,480	\$128.27	9,271	16.2	150,579	\$132.74
				\$6,894				\$7,048
				\$13,562				\$12,940
				\$20,456				\$19,988

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,874	16.0	29,990	\$225.94	1,938	16.0	31,005	\$232.61
Enlisted	6,222	16.3	101,416	\$111.81	6,149	16.3	100,233	\$115.39
Subtotal	8,096	16.2	131,406	\$137.86	8,087	16.2	131,238	\$143.08
				\$6,776				\$7,212
				\$11,339				\$11,566
				\$18,115				\$18,778

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996				FY 1997			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	4,779	4.5	\$225.76	4,701	4.5	21,154	\$232.49
Enlisted	6,597	5.7	\$113.00	6,388	5.7	36,412	\$116.39
Subtotal	11,376	5.2	\$154.03	11,089	5.2	57,566	\$159.05
			\$4,855				\$4,918
			\$4,249				\$4,238
			\$9,104				\$9,156

FY 1998				FY 1999			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	4,380	4.5	\$239.29	4,514	4.5	20,315	\$246.37
Enlisted	5,284	5.7	\$119.75	5,271	5.7	30,047	\$123.27
Subtotal	9,664	5.2	\$167.03	9,785	5.1	50,362	\$172.93
			\$4,716				\$5,005
			\$3,607				\$3,704
			\$8,323				\$8,709

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,852	36.6	67,840	\$221.82	1,241	38.0	47,175	\$228.47
Enlisted	4,016	17.4	69,715	\$108.84	3,018	16.5	49,799	\$112.11
Subtotal	5,868	23.4	137,555	\$164.56	4,259	22.8	96,974	\$168.72
Amount				\$15,048				\$10,778
				\$7,588				\$5,583
				\$22,636				\$16,361

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,157	38.0	43,982	\$235.07	1,194	38.0	45,358	\$242.05
Enlisted	2,496	16.5	41,192	\$115.36	2,491	16.5	41,095	\$118.77
Subtotal	3,653	23.3	85,174	\$177.18	3,685	23.5	86,453	\$183.45
Amount				\$10,339				\$10,979
				\$4,752				\$4,881
				\$15,091				\$15,860

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996				FY 1997			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,023	6.5	6,652 \$232.11	1,834	6.5	11,921 \$239.07	\$2,850
Enlisted	3,623	6.7	24,275 \$108.14	3,136	6.7	21,009 \$111.38	\$2,340
Subtotal	4,646	6.7	30,927 \$134.80	4,970	6.6	32,930 \$157.61	\$5,190

FY 1998				FY 1999			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,710	6.5	11,112 \$246.04	980	6.5	6,368 \$253.30	\$1,613
Enlisted	2,591	6.7	17,362 \$114.56	2,147	6.7	14,387 \$118.02	\$1,698
Subtotal	4,301	6.6	28,474 \$165.87	3,127	6.6	20,755 \$159.53	\$3,311

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996				FY 1997			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	3,500	10.2	35,753 \$250.52	0	0.0	0	\$0.00
Enlisted	15,600	15.6	243,875 \$120.00	0	0.0	0	\$0.00
Subtotal	19,100	14.6	279,628 \$136.69	0	0.0	0	\$0.00
			\$8,957				\$0
			\$29,265				\$0
			\$38,222				\$0

FY 1998				FY 1999			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	0	0.0	0 \$0.00	0	0.0	0	\$0.00
Enlisted	0	0.0	0 \$0.00	0	0.0	0	\$0.00
Subtotal	0	0.0	0 \$0.00	0	0.0	0	\$0.00
			\$0				\$0
			\$0				\$0
			\$0				\$0

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING

(Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 1996						FY 1997					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	215	24.3	5,218	\$239.56	\$1,250		208	24.3	5,062	\$246.74	\$1,249
Enlisted	126	42.9	5,410	\$103.70	\$561		121	43.0	5,197	\$106.60	\$554
Subtotal	341	31.2	10,628	\$170.40	\$1,811		329	31.2	10,259	\$175.75	\$1,803
FY 1998						FY 1999					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount		Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	194	24.3	4,715	\$253.87	\$1,197		200	24.3	4,857	\$261.27	\$1,269
Enlisted	100	42.9	4,294	\$109.46	\$470		100	42.9	4,294	\$112.72	\$484
Subtotal	294	30.6	9,009	\$185.04	\$1,667		300	30.5	9,151	\$191.56	\$1,753

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

TOTAL SPECIAL TRAINING

	FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	17,842	11.3	201,125	\$229.75	14,454	10.3	149,446	\$231.66
Enlisted	48,042	11.6	557,917	\$113.45	29,877	9.3	278,995	\$111.42
Subtotal	65,884	11.5	759,042	\$144.26	44,331	9.7	428,441	\$153.36
				\$46,209				\$34,620
				\$63,294				\$31,086
				\$109,503				\$65,706

	FY 1998				FY 1999			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	13,480	10.3	139,365	\$238.38	13,125	10.6	138,717	\$245.09
Enlisted	24,917	9.4	234,161	\$114.36	24,360	9.4	229,726	\$117.88
Subtotal	38,397	9.7	373,526	\$160.63	37,485	9.8	368,443	\$165.77
				\$33,222				\$33,998
				\$26,779				\$27,079
				\$60,001				\$61,077

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

(In Thousands of Dollars)

Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$514,451	\$563,163	\$589,193	\$603,160

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1997 Direct Program.....	563,163
Increases:	
Price Increases:	
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	12,225
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	3,803
Total Price Increases.....	16,028
Program Increases:	
Increase FY97 to FY98 (+156 workyears)	9,633
Transfer of electronic combat range from active Air Force to the ANG (+69 workyears)	4,608
Other price changes.....	2,118
Total Program Increases.....	16,359
Total Increases.....	32,387
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-2,398
Total Price Decreases.....	-2,398
Program Decreases:	
Forces (+31 workyears) - C-130 debust from 12 to 8 PAA, T-43 drawdown	-1,808
Reserve Transition Assistance Program.....	-2,151
Total Program Decreases.....	-3,959
Total Decreases.....	-6,357
FY 1998 Direct Program	589,193

FY 1998 Direct Program.....589,193

Increases:

Price Increases:

FY 1999 Pay Raise (38 Pay Raise, effective 1 Jan 99).....12,858
Annualization of FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....4,286
Total Price Increases.....17,144

Total Increases.....17,144

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-349
Other price changes.....-2,828
Total Price Decreases.....-3,177

Total Decreases.....-3,177

FY 1999 Direct Program 603,160

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	94	86	107	100	113	115	119	115
TOTAL	94	86	107	100	113	115	119	115

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	21	21	26	28	32	34	34	34
TOTAL	21	21	26	28	32	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5	6	5

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	28	25	28	25	27	25	25	25
TOTAL	28	25	28	25	27	25	25	25

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the Jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	7	7	7	7	7	7	7	7
TOTAL	7	7	7	7	7	7	7	7

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	5	5	5	5	5	5	5
ENLISTED	493	501	504	501	501	501	501	501
TOTAL	498	506	509	506	506	506	506	506

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	169	227	227	227	229	227	228	227
ENLISTED	285	311	311	311	313	311	311	310
TOTAL	454	538	538	538	542	538	539	537

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	122	78	80	78	79	78	78	78
ENLISTED	447	447	447	447	447	447	447	447
TOTAL	569	525	527	525	526	525	525	525

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	35	36	40	43	43	43	43	43
ENLISTED	1,247	1,289	1,353	1,412	1,414	1,412	1,412	1,412
TOTAL	1,282	1,325	1,393	1,455	1,457	1,455	1,455	1,455

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	46	47	47	47	49	49	49	49
ENLISTED	336	345	345	345	411	475	521	563
TOTAL	382	392	392	392	460	524	570	612

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,094	1,161	1,166	1,119	1,105	1,091	1,092	1,091
ENLISTED	4,788	5,334	5,282	5,363	5,293	5,387	5,404	5,388
TOTAL	5,882	6,495	6,448	6,482	6,398	6,478	6,496	6,479

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	135	\$109,512	\$14,784	144	\$110,834	\$15,960	147	\$114,202	\$16,788	152	\$114,278	\$17,370
RECRUITING & RETENTION	5	\$83,442	\$417	6	\$85,481	\$513	5	\$91,152	\$456	5	\$91,577	\$458
ANG ADMINISTRATION AND SUPPORT	169	\$96,117	\$16,244	253	\$97,856	\$24,758	240	\$101,774	\$24,426	235	\$102,714	\$24,138
ANG TRAINING	122	\$94,878	\$11,575	77	\$97,509	\$7,508	72	\$100,262	\$7,219	73	\$103,172	\$7,532
U.S.A.F. MISSION SUPPORT	35	\$87,954	\$3,078	45	\$88,179	\$3,968	43	\$92,064	\$3,959	43	\$92,108	\$3,961
COMBAT READINESS TRAINING CENTER	46	\$93,213	\$4,288	49	\$95,335	\$4,671	47	\$99,135	\$4,659	49	\$99,402	\$4,871
ANG DIRECT UNIT SUPPORT	1,086	\$88,424	\$96,029	1,115	\$90,628	\$101,050	1,107	\$93,471	\$103,472	1,095	\$94,016	\$102,947
TOTAL	1,598		\$146,415	1,689		\$158,428	1,661		\$160,978	1,652		\$161,276

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
HEADQUARTERS ACTIVITIES	21	\$53,373	\$1,121	\$1,348	31	\$56,095	\$1,739	\$56,756
RECRUITING & RETENTION	493	\$49,873	\$24,587	\$25,271	493	\$52,728	\$25,995	\$54,099
ANG ADMINISTRATION AND SUPPORT	285	\$50,624	\$14,428	\$15,116	316	\$54,064	\$17,084	\$54,258
ANG TRAINING	447	\$45,348	\$20,270	\$15,970	433	\$47,455	\$20,548	\$47,935
U.S.A.F. MISSION SUPPORT	1,247	\$40,644	\$50,683	\$53,677	1,269	\$43,377	\$55,046	\$43,644
COMBAT READINESS	336	\$47,122	\$15,833	\$16,655	408	\$49,051	\$20,013	\$50,327
TRAINING CENTER	4,773	\$46,900	\$223,853	\$256,856	5,461	\$49,456	\$270,082	\$49,613
ANG DIRECT UNIT SUPPORT	7,602		\$350,775	\$384,894	8,411		\$410,506	
TOTAL								

National Guard Personnel, Air Force
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1996	FY 1997	FY 1998	FY 1999	
	Number	Rate	Amount	Number	Rate
					Amount
HEADQUARTERS ACTIVITIES	1	\$10,050	\$10	1	\$10,700
RECRUITING & RETENTION	2	\$10,050	\$20	2	\$10,700
ANG ADMINISTRATION AND SUPPORT	2	\$10,050	\$20	2	\$10,700
ANG TRAINING	4	\$10,050	\$40	4	\$10,700
U.S.A.F. MISSION SUPPORT	1	\$10,050	\$10	1	\$10,700
COMBAT READINESS					
TRAINING CENTER	1	\$10,050	\$10	1	\$10,700
ANG DIRECT UNIT SUPPORT	29	\$10,050	\$291	29	\$10,700
TOTAL	40		\$402	40	\$428

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1996	FY 1997	FY 1998	FY 1999	
	Number	Rate	Amount	Number	Rate
					Amount
HEADQUARTERS ACTIVITIES	1	\$4,492	\$4	1	\$4,789
RECRUITING & RETENTION	6	\$4,492	\$27	6	\$4,789
ANG ADMINISTRATION AND SUPPORT	6	\$4,492	\$27	6	\$4,789
ANG TRAINING	10	\$4,492	\$45	10	\$4,789
U.S.A.F. MISSION SUPPORT	10	\$4,492	\$45	10	\$4,789
COMBAT READINESS					
TRAINING CENTER	1	\$4,492	\$4	1	\$4,789
ANG DIRECT UNIT SUPPORT	96	\$4,492	\$431	94	\$4,789
TOTAL	130		\$584	128	\$613

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1996	FY 1997	FY 1998	FY 1999								
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
ACTIVE DUTY UNIFORM ALLOWANCE	160	\$106.25	\$17	160	\$108.23	\$17	160	\$110.27	\$18	160	\$112.31	\$18

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1996	FY 1997	FY 1998	FY 1999								
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
INITIAL CLOTHING ALLOWANCE	19	\$112.46	\$2	19	\$113.33	\$2	19	\$115.26	\$2	19	\$117.59	\$2
BASIC CLOTHING MAINTENANCE ALLOWANCE	17	\$113.77	\$2	17	\$114.35	\$2	17	\$116.28	\$2	17	\$119.63	\$2
STANDARD CLOTHING MAINTENANCE ALLOWANCE	168	\$162.15	\$27	168	\$163.36	\$27	168	\$166.26	\$28	168	\$170.76	\$29
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	25	\$227.53	\$6	25	\$229.73	\$6	25	\$234.60	\$6	25	\$240.28	\$6
TOTAL ENLISTED	229		\$37	229		\$37	229		\$38	229		\$39

National Guard Personnel, Air Force
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	FY 1996	FY 1997	FY 1998	FY 1999				
	Number	Amount	Number	Amount				
	Rate	Rate	Rate	Rate				
	Number	Amount	Number	Amount				
DEATH GRATUITIES								
OFFICER	4	\$3,000	\$12	4	\$12	\$3,000	\$12	\$3,000
ENLISTED	30	\$3,000	\$90	30	\$90	\$3,000	30	\$90
TOTAL	34	\$102	\$102	34	\$102	\$102	34	\$102
DISABILITY AND HOSPITALIZATION BENEFITS								
OFFICER	304	\$2,480	\$754	304	\$772	\$2,539	304	\$772
ENLISTED	1,370	\$1,964	\$2,691	1,370	\$2,750	\$2,007	1,370	\$2,750
TOTAL	1,674	\$3,445	\$3,445	1,674	\$3,521	\$3,521	1,674	\$3,521
SERVICEMANS GROUP LIFE INSURANCE PAYMENTS								
TOTAL		\$325	\$325		\$325	\$325		\$325

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	370	\$1,000	\$370	370	\$1,000	\$370	370	\$1,000	\$370	370	\$1,000	\$370
Anniversary Payments	1,944	\$324	\$630	1,944	\$324	\$630	1,944	\$324	\$630	1,944	\$324	\$630
Total Non-Prior Service	2,314		\$1,000	2,314		\$1,000	2,314		\$1,000	2,314		\$1,000
Enlistment Bonus												

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six year and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
Six Year Reenlistment												
New Payments	61	\$900	\$55	61	\$900	\$55	61	\$900	\$55	61	\$900	\$55
Anniversary Payments	1,498	\$267	\$400	1,498	\$267	\$400	1,498	\$267	\$400	1,498	\$267	\$400
Total Prior Service	1,559		\$455	1,559		\$455	1,559		\$455	1,559		\$455
Enlistment Bonus												

*Average enlisted bonus payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

Six Year Reenlistment	First Anniversary \$225		Second Anniversary \$225		Third Anniversary \$275		Fourth Anniversary \$275		Fifth Anniversary \$300		Sixth Anniversary \$300		
	Number	Rate*	Amount	Number	Amount	Rate*	Number	Amount	Rate*	Number	Amount	Rate*	Amount
New Payments	800	\$900	\$720	800	\$720	\$900	800	\$720	\$900	800	\$720	\$900	\$720
Anniversary Payments	3,300	\$267	\$881	3,300	\$881	\$267	3,300	\$881	\$267	3,300	\$881	\$267	\$881
Total Reenlistment Bonus	4,100		\$1,601	4,100	\$1,601		4,100	\$1,601		4,100	\$1,601		\$1,601

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Rate*	Number	Amount	Number	Rate*	Number	Amount
New Payments	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0
Total Educational Assistance	0		0	\$0	0		0	\$0

*Average educational assistance payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	42	\$1,675	\$70	42	\$1,675	\$70	42	\$1,675	\$70	42	\$1,675	\$70
Anniversary Payments	84	\$948	\$80	84	\$948	\$80	84	\$948	\$80	84	\$948	\$80
Total Affiliation Bonus	126		\$150	126		\$150	126		\$150	126		\$150

*Average affiliation bonus payment.

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	5	\$3,000	\$15	5	\$3,000	\$15	5	\$3,000	\$15	5	\$3,000	\$15
Anniversary Payments	35	\$3,000	\$105	35	\$3,000	\$105	35	\$3,000	\$105	35	\$3,000	\$105
Total Medical Officer Student Loan Repayment	40		\$120	40		\$120	40		\$120	40		\$120

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	560	\$946	\$530	560	\$946	\$530	560	\$946	\$530	560	\$946	\$530
Anniversary Payments	3,488	\$946	\$3,300	3,488	\$946	\$3,299	3,488	\$946	\$3,299	3,488	\$946	\$3,299
Total Enlisted Student Loan Repayments	4,048		\$3,829	4,048		\$3,829	4,048		\$3,829	4,048		\$3,829

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,838	\$958	\$1,760	1,838	\$958	\$1,760	1,838	\$958	\$1,760	1,838	\$958	\$1,760
Anniversary Payments	10,349	\$521	\$5,395	10,349	\$521	\$5,395	10,349	\$521	\$5,395	10,349	\$521	\$5,395
Total	12,187		\$7,155	12,187		\$7,155	12,187		\$7,155	12,187		\$7,155

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel												
Special Separation Benefits (SSB)												
OFFICER	0	\$0.0	\$0	6	\$60.5	\$363	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	0	\$0.0	\$0	14	\$31.5	\$441	0	\$0.0	\$0	0	\$0.0	\$0
Voluntary Separation Incentive (VSI)												
OFFICER	0	\$0.0	\$0	1	\$231.8	\$232	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	0	\$0.0	\$0	4	\$105.3	\$421	0	\$0.0	\$0	0	\$0.0	\$0
15 Year Early Retirement Authority												
OFFICER	0	\$0.0	\$0	4	\$150.2	\$601	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	0	\$0.0	\$0	7	\$50.8	\$356	0	\$0.0	\$0	0	\$0.0	\$0
Selected Reserve (Drill)												
20 Year Special Separation Pay												
ENLISTED INITIAL	0	\$0.0	\$0	590	\$2.1	\$1,251	590	\$2.2	\$1,313	590	\$2.2	\$1,288
ENLISTED ANNIVERSARY	2,346	\$2.1	\$4,985	1,742	\$2.2	\$3,862	1,742	\$2.3	\$4,054	1,742	\$2.3	\$3,978
6 - 15 Year Special Separation Pay												
OFFICER	1	\$6.0	\$7	1	\$5.9	\$6	1	\$6.3	\$6	1	\$6.2	\$6
ENLISTED	66	\$3.1	\$202	50	\$3.0	\$151	50	\$3.2	\$159	50	\$3.1	\$156
15 Year Early Qualification for Retired Pay												
OFFICER	16	\$0.0	\$0	10	\$0.0	\$0	10	\$0.0	\$0	10	\$0.0	\$0
ENLISTED	44	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0
TOTAL	2,473	\$2.1	\$5,194	2,469	\$3.1	\$7,683	2,433	\$2.3	\$5,532	2,433	\$2.2	\$5,428

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	42	\$81,547	\$3,452	69	\$82,267	\$5,663	85	\$83,912	\$7,172	85	\$85,774	\$7,330
Enlisted	56	\$42,986	\$2,419	244	\$44,424	\$10,859	282	\$45,312	\$12,763	282	\$46,309	\$13,042
TOTAL	99		\$5,871	313		\$16,522	367		\$19,935	367		\$20,372

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1996	FY 1997	FY 1998	FY 1999
Air Crew Operations	Yes	Yes	Yes	Yes
Air Crew Protection	Yes	Yes	Yes	Yes
Intelligence Operations	Yes	Yes	Yes	Yes
Imagery Production	Yes	Yes	Yes	Yes
Weather	Yes	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes	Yes
Command And Control	Yes	Yes	Yes	Yes
Tactical Air Command And Control	Yes	Yes	Yes	Yes
Aerospace Control And Warning Systems	Yes	Yes	Yes	Yes
Space Systems Operations	Yes	Yes	Yes	Yes
Communications And Electronic Systems	Yes	Yes	Yes	Yes
Telephone/Missile Control Comm Systems	Yes	Yes	Yes	Yes
Manned Aerospace Maintenance	Yes	Yes	Yes	Yes
Munitions And Weapons	Yes	Yes	Yes	Yes
Vehicle Maintenance	Yes	Yes	Yes	Yes
Communications - Computer Systems	Yes	Yes	Yes	Yes
Mechanical / Electrical	Yes	Yes	Yes	Yes
Structural / Pavements	Yes	Yes	Yes	Yes
Sanitation	Yes	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes	Yes
Transportation	Yes	Yes	Yes	Yes
Services	Yes	Yes	Yes	Yes
Fuels	Yes	Yes	Yes	Yes
Supply	Yes	Yes	Yes	Yes
Security	Yes	Yes	Yes	Yes
Medical Services	Yes	Yes	Yes	Yes
Medical Administration	Yes	Yes	Yes	Yes
Medical Material	Yes	Yes	Yes	Yes
Biomedical Equipment Maintenance	Yes	Yes	Yes	Yes

EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Educational Benefits

(In Thousands of Dollars)			
Estimated	Revised	Estimate	Estimate
Actual	Estimate	FY 1998	FY 1999
FY 1996	FY 1997		
\$8,200	\$3,913	\$3,913	\$8,013

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits, (Continued)

FY 1997 Direct Program.....3,913

FY 1998 Direct Program 3,913

FY 1998 Direct Program.....	3,913
Increases:	
Program Increases:	
Increase in number of eligibles.....	4,100
Total Program Increases.....	4,100
Total Increases.....	4,100
FY 1999 Direct Program	8,013

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)									
	FY 1996			FY 1997			FY 1998		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
EDUCATIONAL BENEFITS	5,351	\$2,264	\$6,057	2,195	\$2,264	\$2,485	2,195	\$2,264	\$2,485
AMORTIZATION			\$2,143			\$1,428			\$1,428
TOTAL			\$8,200			\$3,913			\$3,913
							5,133	\$2,264	\$5,811
									\$2,202
									\$8,013

NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,944	630	1,944	630	1,944	630	1,944	630
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent								
Anniversary Payments	370	370						
FY 1997								
Initial & Subsequent								
Anniversary Payments			370	370				
FY 1998								
Initial & Subsequent								
Anniversary Payments					370	370		
FY 1999								
Initial & Subsequent								
Anniversary Payments							370	370
TOTAL								
Initial & Subsequent	370	370	370	370	370	370	370	370
Anniversary Payments	1,944	630	1,944	630	1,944	630	1,944	630
TOTAL	2,314	1,000	2,314	1,000	2,314	1,000	2,314	1,000

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,944	639	1,944	629	1,944	626
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent						
Anniversary Payments	370	375				
FY 1997						
Initial & Subsequent						
Anniversary Payments			370	369		
FY 1998						
Initial & Subsequent						
Anniversary Payments					370	367
FY 1999						
Initial & Subsequent						
Anniversary Payments						
TOTAL						
Initial & Subsequent	370	375	370	369	370	367
Anniversary Payments	1,944	639	1,944	629	1,944	626
TOTAL	2,314	1,014	2,314	998	2,314	993

PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	400	1,498	400	1,498	400	1,498	400
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent								
Anniversary Payments	61	55						
FY 1997								
Initial & Subsequent								
Anniversary Payments			61	55				
FY 1998								
Initial & Subsequent								
Anniversary Payments					61	55		
FY 1999								
Initial & Subsequent								
Anniversary Payments							61	55
TOTAL								
Initial & Subsequent	61	55	61	55	61	55	61	55
Anniversary Payments	1,498	400	1,498	400	1,498	400	1,498	400
TOTAL	1,559	455	1,559	455	1,559	455	1,559	455

PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	408	1,498	399	1,498	397
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent						
Anniversary Payments	61	56				
FY 1997						
Initial & Subsequent						
Anniversary Payments			61	55		
FY 1998						
Initial & Subsequent						
Anniversary Payments					61	55
FY 1999						
Initial & Subsequent						
Anniversary Payments						
TOTAL						
Initial & Subsequent	61	56	61	55	61	55
Anniversary Payments	1,498	408	1,498	399	1,498	397
TOTAL	1,559	464	1,559	454	1,559	452

REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	881	3,300	881	3,300	881	3,300	881
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent								
Anniversary Payments	800	720						
FY 1997								
Initial & Subsequent								
Anniversary Payments			800	720				
FY 1998								
Initial & Subsequent								
Anniversary Payments			800	720				
FY 1999								
Initial & Subsequent								
Anniversary Payments					800	720	800	720
TOTAL								
Initial & Subsequent	800	720	800	720	800	720	800	720
Anniversary Payments	3,300	881	3,300	881	3,300	881	3,300	881
TOTAL	4,100	1,601	4,100	1,601	4,100	1,601	4,100	1,601

REENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	900	3,300	886	3,300	875
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent						
Anniversary Payments	800	735				
FY 1997						
Initial & Subsequent						
Anniversary Payments			800	724		
FY 1998						
Initial & Subsequent						
Anniversary Payments					800	714
FY 1999						
Initial & Subsequent						
Anniversary Payments						
TOTAL						
Initial & Subsequent	800	735	800	724	800	714
Anniversary Payments	3,300	900	3,300	886	3,300	875
TOTAL	4,100	1,635	4,100	1,610	4,100	1,589

AFFILIATION BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	84	80	84	80	84	80	84	80
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent								
Anniversary Payments	42	70						
FY 1997								
Initial & Subsequent								
Anniversary Payments			42	70				
FY 1998								
Initial & Subsequent								
Anniversary Payments					42	70		
FY 1999								
Initial & Subsequent								
Anniversary Payments							42	70
TOTAL								
Initial & Subsequent	42	70	42	70	42	70	42	70
Anniversary Payments	84	80	84	80	84	80	84	80
TOTAL	126	150	126	150	126	150	126	150

MEDICAL OFFICER STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	35	105	35	105	35	105	35	105
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent								
Anniversary Payments	5	15						
FY 1997								
Initial & Subsequent								
Anniversary Payments			5	15				
FY 1998								
Initial & Subsequent								
Anniversary Payments					5	15		
FY 1999								
Initial & Subsequent								
Anniversary Payments							5	15
TOTAL								
Initial & Subsequent	5	15	5	15	5	15	5	15
Anniversary Payments	35	105	35	105	35	105	35	105
TOTAL	40	120	40	120	40	120	40	120

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	35	107	35	106	35	105
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent						
Anniversary Payments	5	15				
FY 1997						
Initial & Subsequent						
Anniversary Payments			5	15		
FY 1998						
Initial & Subsequent						
Anniversary Payments					5	15
FY 1999						
Initial & Subsequent						
Anniversary Payments						
TOTAL	5	15	5	15	5	15
Initial & Subsequent	35	107	35	106	35	105
Anniversary Payments	40	123	40	121	40	120
TOTAL						

ENLISTED STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,488	3,300	3,488	3,299	3,488	3,299	3,488	3,299
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent								
Anniversary Payments	560	530						
FY 1997								
Initial & Subsequent								
Anniversary Payments			560	530				
FY 1998								
Initial & Subsequent					560	530		
Anniversary Payments								
FY 1999								
Initial & Subsequent							560	530
Anniversary Payments								
TOTAL								
Initial & Subsequent	560	530	560	530	560	530	560	530
Anniversary Payments	3,488	3,300	3,488	3,299	3,488	3,299	3,488	3,299
TOTAL	4,048	3,829	4,048	3,829	4,048	3,829	4,048	3,829

ENLISTED STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,488	3,344	3,488	3,292	3,488	3,275
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent						
Anniversary Payments	560	537				
FY 1997						
Initial & Subsequent			560	529		
Anniversary Payments						
FY 1998					560	526
Initial & Subsequent						
Anniversary Payments						
FY 1999						
Initial & Subsequent						
Anniversary Payments						
TOTAL	560	537	560	529	560	526
Initial & Subsequent	3,488	3,344	3,488	3,292	3,488	3,275
Anniversary Payments	4,048	3,881	4,048	3,821	4,048	3,801
TOTAL						

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

	FY 1996					
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN
ASSIGNMENT:						TOTAL
INDIVIDUALS	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	18
RECRUITING RETENTION	5	501	506	0	0	2
SUBTOTAL	5	504	509	0	0	20
UNITS:						
UNITS	1,231	7,044	8,275	22,660	634	0
RC UNIQUE MGMT HQS	56	97	153	524	0	0
UNIT SPT-NAVY RC	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0
SUBTOTAL	1,287	7,141	8,428	23,184	634	0
TRAINING:						
RC NON-UNIT INST	109	535	644	747	0	3
RC SCHOOLS	11	51	62	0	0	9
ROTC	0	0	0	0	0	0
SUBTOTAL	120	586	706	747	0	12
HEADQUARTERS:						
SERVICE HQS	5	0	5	0	0	0
AC HQS	86	0	86	0	0	0
AC INSTAL/ACTIVITIES	0	0	0	0	0	0
RC CHIEFS STAFF	25	21	46	0	51	33
OTHERS	7	0	7	0	0	0
SUBTOTAL	123	21	144	0	51	33
OTHERS*	216	257	473	0	39	1,592
TOTAL	1,751	8,509	10,260	23,931	724	1,657

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

	FY 1997						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	2	508
SUBTOTAL	5	504	509	0	0	18	527
UNITS:							
UNITS	1,204	7,206	8,410	22,193	637	0	31,240
RC UNIQUE MGMT HQS	50	90	140	435	0	0	575
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,254	7,296	8,550	22,628	637	0	31,815
TRAINING:							
RC NON-UNIT INST	109	535	644	646	0	3	1,293
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	12	1,364
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	100	0	100	0	0	0	100
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	28	53	0	49	39	141
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	137	28	165	0	49	39	253
OTHERS*	216	257	473	0	50	1,706	2,229
TOTAL	1,732	8,671	10,403	23,274	736	1,775	36,188

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

	FY 1998					
ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN
						TOTAL
INDIVIDUALS	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	13
RECRUITING RETENTION	5	501	506	0	0	508
SUBTOTAL	5	504	509	0	0	521
UNITS:						
UNITS	1,197	7,405	8,602	21,863	622	31,087
RC UNIQUE MGMT HQS	50	90	140	459	0	599
UNIT SPT-NAVY RC	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0
SUBTOTAL	1,247	7,495	8,742	22,322	622	31,686
TRAINING:						
RC NON-UNIT INST	109	535	644	646	0	1,293
RC SCHOOLS	11	51	62	0	0	71
ROTC	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	1,364
HEADQUARTERS:						
SERVICE HQS	5	0	5	0	0	5
AC HQS	115	0	115	0	0	115
AC INSTAL/ACTIVITIES	0	0	0	0	0	0
RC CHIEFS STAFF	25	34	59	0	49	143
OTHERS	7	0	7	0	0	7
SUBTOTAL	152	34	186	0	49	270
OTHERS*	216	257	473	0	50	2,155
TOTAL	1,740	8,876	10,616	22,968	721	35,996

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	10	13
RECRUITING RETENTION	5	501	506	0	0	2	508
SUBTOTAL	5	504	509	0	0	12	521
UNITS:							
UNITS	1,197	7,494	8,691	21,627	621	0	30,939
RC UNIQUE MGMT HQS	50	90	140	459	0	0	599
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,247	7,584	8,831	22,086	621	0	31,538
TRAINING:							
RC NON-UNIT INST	109	535	644	646	0	3	1,293
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	12	1,364
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	115	0	115	0	0	0	115
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	34	59	0	49	33	141
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	152	34	186	0	49	33	268
OTHERS*	216	256	472	0	50	1,557	2,079
TOTAL	1,740	8,964	10,704	22,732	720	1,614	35,770

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
 CONUS COLA
 Project: CONUS COST OF LIVING ALLOWANCE (COLA)

FY 1996 \$21.0

Part I - Purpose and Scope

Congress approved in the Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED (In Thousands of Dollars)

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average

	FY 1996 AVG			FY 1997 AVG			FY 1998 AVG			FY 1999 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	6	458	3.0	8	458	4.0	8	458	4.0	8	458	4.0
Enlisted	58	315	18.0	64	315	20.0	64	315	20.0	64	315	20.0
TOTAL CONUS COLA			21.0			24.0			24.0			24.0