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Navy-wide Personnel Survey (NPS) 1996: Statistical Tables for Officers

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Statistical Tables for Officers**

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Foreword

Administered annually, the Navy-wide Personnel Survey (NPS), is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center (NPRDC). The 1996 NPS examined the perceptions of officers in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1996 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 96WRPS500. Data collection concluded in mid-November 1996, and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in Feb 1997.

This technical note presents statistical results for officers. NPRDC-TN-97-6 provides statistical results for enlisted personnel. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

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Summary

The seventh annual Navy-wide Personnel Survey (NPS) was mailed in August 1996 to a random sample of 15,213 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-November 1996. The adjusted return rate was 45 percent. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses of enlisted personnel are broken out by paygrade and other important demographic variables.

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Introduction

Problem

The morale and job performance of Navy personnel take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides officers results of the NPS 1996.

Approach

NPS questionnaires were mailed in August 1996 to a random sample of 15213 enlisted personnel and officers with a projected rotation date of January 1997 or later. Personnel who received the 1995 survey were not eligible for inclusion in the sample. The sampling represented approximately 3.1 percent of the total enlisted population and 7.6 percent of the total officer population. Of the original sample, approximately 970 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The adjusted return rate was 45 percent. Unadjusted return rates for paygrade groups, total enlisted, and total officer groups are displayed in Table 1.

Table 1
Return Rates for Paygrade Groups

Paygrade Group	Population N^a	Surveys Sent	Surveys Returned	% Return ^b
Enlisted				
E-2 and E-3	86,753	4,782	538	11
E-4 through E-6	223,254	3,910	1,594	41
E-7 through E-9	40,661	2,016	1,271	63
Total	350,669	10,708	3,403	32
Officers				
W-2 through W-4	2,100	672	429	64
O-1 through O-3 ^c	34,346	2,222	1,084	49
O-4 and above	23,066	1,611	950	59
Total	59,452	4,505	2,463	45

^aPopulation N = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

^bPercent return was calculated without adjustment for surveys that could not be delivered.

^cIncludes O-1E through O-3E.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-1 through W-4, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

How to Read Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Number of question from which respondent groups are derived.

3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options.
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group.
12. Number of respondents (weighted) who omitted question.

1
2
Q10, SPOUSE CONTRIBUTION TO FAMILY INCOME BY Q20,
PAYGRADE

Q10	E-2--E-3	E-4--E-6	E-7--E-9	Row Total
NONE	87 41.0	638 37.2	133 33.0	858 36.8
HALF OR LESS	61 28.8	667 38.9	186 46.0	914 39.2
THREE-FOURTHS	16 7.7	139 8.1	38 9.3	193 8.3
EQUAL TO MINE	26 12.2	157 9.1	31 7.7	214 9.2
MORE THAN MINE	22 10.3	113 6.6	16 4.0	151 6.5
COLUMN	212	1714	404	2330
TOTAL	9.1	73.5	17.4	100.0
NUMBER OF MISSING OBSERVATIONS: 2268				
	12	11	10	

Note. The weighting procedure followed by rounding to whole numbers may sometimes produce a zero frequency combined with a non-zero percentage for a cell. For all practical purposes, such results may be ignored.

Figure 1. Statistical table for Question 10.

Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1996. A copy of the NPS 1996 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

Margin of Error

Tabulated results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed ± 1 percent and would not exceed ± 2 percent for the aggregated officer group.

Statistical Tables

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q1					
MALE		81 95.0	1173 82.9	819 85.7	2073 84.4
FEMALE		4 5.0	243 17.1	137 14.3	383 15.6
Column Total		85 3.5	1416 57.6	956 38.9	2457 100.0

Number of Missing Observations: 9

Q2 RACIAL BACKGROUND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q2					
WHITE		58 67.8	960 67.9	677 70.9	1694 69.0
BLK, AFR AMER		13 15.5	249 17.6	135 14.1	397 16.2
ASIAN		10 11.8	133 9.4	93 9.7	236 9.6
AMERICAN INDIAN		1 .7	12 .8	14 1.5	26 1.1
OTHER		4 4.2	61 4.3	37 3.8	102 4.1
Column Total		85 3.5	1414 57.6	956 38.9	2455 100.0

Number of Missing Observations: 11

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

Q2	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
WHITE	1466 71.0	225 58.7	1691 69.1	
BLK, AFR AMER	304 14.7	90 23.5	394 16.1	
ASIAN	190 9.2	46 11.9	235 9.6	
AMERICAN INDIAN	22 1.1	4 1.0	26 1.1	
OTHER	83 4.0	19 4.8	102 4.2	
Column Total	2066 84.4	383 15.6	2448 100.0	

Number of Missing Observations: 17

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE Q20

Q3	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
MEXICAN	2 2.5	32 2.3	12 1.3	45 1.9	
PUERTO RICAN	1 1.0	23 1.7	3 .3	27 1.1	
CUBAN	0 .2	5 .4	1 .1	7 .3	
OTHER SPANISH	1 1.2	43 3.1	14 1.5	58 2.5	
JAPANESE	0 .2	21 1.5	17 1.9	38 1.6	
CHINESE	0 .5	24 1.8	12 1.3	36 1.5	
KOREAN		11 .8	11 1.2	22 .9	
VIETNAMESE		12 .9	1 .1	13 .6	
ASIAN INDIAN		1 .1	2 .2	2 .1	
FILIPINO	8 10.4	62 4.6	51 5.6	122 5.2	
PACIFIC ISL.	1 1.5	4 .3	2 .2	8 .3	
ESKIMO/ALEUT		1 .1	1 .1	2 .1	
OTHER	12 14.9	229 16.8	178 19.3	419 17.7	
NONE OF ABOVE	54 67.4	893 65.6	618 66.9	1565 66.2	
Column Total	80 3.4	1360 57.5	924 39.1	2364 100.0	

Number of Missing Observations: 101

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

Q3	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MEXICAN	38 1.9	7 2.0	45 1.9	
PUERTO RICAN	24 1.2	3 .7	27 1.1	
CUBAN	4 .2	1 .3	5 .2	
OTHER SPANISH	47 2.4	11 2.9	58 2.5	
JAPANESE	29 1.4	10 2.6	38 1.6	
CHINESE	26 1.3	11 2.9	36 1.5	
KOREAN	16 .8	6 1.6	22 .9	
VIETNAMESE	11 .5	3 .8	13 .6	
ASIAN INDIAN	2 .1	1 .2	2 .1	
FILIPINO	107 5.4	14 3.9	122 5.2	
PACIFIC ISL.	5 .3	2 .6	8 .3	
ESKIMO/ALEUT	2 .1		2 .1	
OTHER	361 18.1	56 15.2	417 17.7	
NONE OF ABOVE	1320 66.3	243 66.3	1563 66.3	
Column Total	1991 84.5	367 15.5	2358 100.0	

Number of Missing Observations: 108

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE Q20

Q4	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
ALTERNATE DEGREE	2 2.8	6 .5			9 .4
HIGH SCHOOL GRAD	13 15.0	25 1.8	4 .4		42 1.7
COLLEGE, NO DEG	32 37.9	94 6.6	27 2.8		153 6.2
2 YR DEGREE	19 22.0	49 3.5	10 1.1		78 3.2
BACHELORS	16 18.3	994 70.2	252 26.3		1261 51.3
MASTERS	3 3.7	179 12.6	484 50.6		666 27.1
DOCTORATE	0 .2	68 4.8	180 18.8		249 10.1
Column Total	85 3.5	1415 57.6	958 39.0		2458 100.0

Number of Missing Observations: 7

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q4				
ALTERNATE DEGREE	9 .4			9 .4
HIGH SCHOOL GRAD	41 2.0	1 .2		42 1.7
COLLEGE, NO DEG	146 7.1	6 1.5		152 6.2
2 YR DEGREE	71 3.4	5 1.4		77 3.1
BACHELORS	1055 51.0	202 52.8		1257 51.3
MASTERS	541 26.2	124 32.4		665 27.2
DOCTORATE	204 9.9	45 11.8		249 10.1
Column Total		2067 84.4	383 15.6	2450 100.0

Number of Missing Observations: 16

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE Q20

Q5	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
CATHOLIC	26 31.1	468 33.1	327 34.4	822 33.5	
PROTESTANT	41 48.2	649 45.8	450 47.4	1140 46.5	
JEWISH		8 .6	12 1.3	21 .8	
ORTHODOX CHURCH	0 .2	4 .3	4 .5	8 .3	
MUSLIM	0 .5	2 .1		2 .1	
BUDDHIST	0 .2	8 .6	9 1.0	18 .7	
MORMON	1 1.2	11 .8	9 1.0	21 .9	
PENTECOSTAL	2 2.1	22 1.5	15 1.6	39 1.6	
OTHER RELIGION	3 4.0	58 4.1	35 3.7	97 3.9	
NO PREFERENCE	11 12.5	186 13.2	88 9.2	284 11.6	
Column Total		85 3.5	1416 57.8	950 38.8	2451 100.0

Number of Missing Observations: 14

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q6					
SNGL., NEV. MAR.	76 89.0	1242 87.5	690 72.0	2008 81.5	
MARRIED, 1ST	7 8.6	145 10.2	235 24.6	387 15.7	
REMARR, DIV. ONCE	0 .2	9 .6	12 1.3	21 .9	
REMARR. DIV. TWO	0 .2		3 .3	3 .1	
LEG. SEP.	1 .7	3 .2	4 .4	7 .3	
DIVORCED, ONCE	1 1.2	19 1.3	11 1.2	32 1.3	
DIVORCED, THREE			1 .1	1 .1	
WIDOWED		2 .1	1 .1	3 .1	
Column Total	86 3.5	1420 57.6	958 38.9	2463 100.0	

Number of Missing Observations: 2

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY
 by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q6				
SNGL., NEV. MAR.		546 92.9	1457 78.0	2003 81.6
MARRIED, 1ST		24 4.0	364 19.5	387 15.8
REMARR, DIV. ONCE		1 .2	20 1.1	21 .9
REMARR. DIV. TWO		1 .2	2 .1	3 .1
LEG. SEP.		1 .2	6 .3	7 .3
DIVORCED, ONCE		13 2.2	19 1.0	32 1.3
DIVORCED, THREE		1 .2		1 .1
Column Total		588 23.9	1868 76.1	2455 100.0

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q7					
SNGL., NEV. MAR.	0 .5	421 29.7	62 6.5	484 19.7	
MARRIED, 1ST	54 63.3	787 55.5	697 72.9	1539 62.5	
REMARR, DIV. ONCE	18 21.0	119 8.4	122 12.8	260 10.6	
REMARR, DIV. TWO	5 5.4	17 1.2	16 1.7	38 1.5	
REMARR, WID. ONCE	0 .2		1 .1	2 .1	
LEG. SEP.	1 1.6	14 1.0	8 .9	24 1.0	
LEG. SEP. WAS DIV	0 .5	2 .1	4 .4	6 .2	
SNGL., DIV. ONCE	4 4.4	41 2.9	33 3.5	78 3.2	
SNGL., DIV. TWICE	2 2.3	15 1.0	7 .8	24 1.0	
SNGL., DIV. THREE	0 .2		1 .1	2 .1	
WIDOWED	0 .5	3 .2	4 .4	7 .3	
Column Total	86 3.5	1420 57.7	957 38.9	2462 100.0	

Number of Missing Observations: 3

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q7				
SNGL., NEV. MAR.		374 18.1	110 28.7	484 19.7
MARRIED, 1ST		1362 65.7	172 45.1	1534 62.5
REMARR, DIV. ONCE		212 10.2	46 11.9	257 10.5
REMARR, DIV. TWO		35 1.7	2 .6	38 1.5
REMARR, WID. ONCE		2 .1		2 .1
LEG. SEP.		18 .9	6 1.6	24 1.0
LEG. SEP. WAS DIV		4 .2	2 .4	6 .2
SNGL., DIV. ONCE		45 2.2	33 8.7	78 3.2
SNGL., DIV. TWICE		19 .9	5 1.4	24 1.0
SNGL., DIV. THREE		0 .0	1 .4	2 .1
WIDOWED		3 .1	4 1.1	7 .3
Column Total		2073 84.4	382 15.6	2455 100.0

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q7					
SNGL., NEV. MAR.	316 18.6	82 20.7	86 23.6	483 19.7	
MARRIED, 1ST	1080 63.8	224 56.6	232 63.7	1536 62.6	
REMARR, DIV. ONCE	186 11.0	46 11.5	25 6.8	256 10.4	
REMARR, DIV. TWO	29 1.7	5 1.3	2 .7	37 1.5	
REMARR, WID. ONCE	2 .1			2 .1	
LEG. SEP.	14 .8	8 2.0	2 .5	24 1.0	
LEG. SEP. WAS DIV	2 .1	3 .7	2 .4	6 .2	
SNGL., DIV. ONCE	46 2.7	22 5.5	10 2.7	78 3.2	
SNGL., DIV. TWICE	16 .9	4 1.1	4 1.2	24 1.0	
SNGL., DIV. THREE	0 .0		1 .4	2 .1	
WIDOWED	4 .2	3 .7	0 .1	7 .3	
Column Total	1694 69.1	395 16.1	364 14.8	2454 100.0	

Number of Missing Observations: 12

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q8					
MILITARY		4 4.6	106 11.3	46 5.4	155 8.4
MILITARY RESERVE		1 .8	6 .6	5 .6	11 .6
CIVIL SERVICE		6 7.7	39 4.1	57 6.8	102 5.5
CIV. JOB, PRIV		36 46.0	409 43.8	279 33.1	723 39.0
SELF-EMPLOYED		4 4.9	29 3.1	44 5.2	77 4.1
RETIRED		1 .8	5 .5	18 2.2	24 1.3
UNEMPL., CHOICE		21 27.2	276 29.6	334 39.7	631 34.1
UNEMPL., LOOKING		5 6.4	53 5.7	44 5.2	102 5.5
UNEMPL, OTHER		1 1.5	12 1.3	14 1.7	28 1.5
Column Total		78 4.2	933 50.4	842 45.4	1853 100.0

Number of Missing Observations: 613

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

Q8	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MILITARY	74 4.6	81 35.4	155 8.4	
MILITARY RESERVE	8 .5	3 1.2	11 .6	
CIVIL SERVICE	89 5.5	13 5.6	102 5.5	
CIV. JOB, PRIV	647 40.0	76 33.2	723 39.2	
SELF-EMPLOYED	66 4.1	11 4.8	77 4.2	
RETIRED	4 .3	19 8.5	24 1.3	
UNEMPL., CHOICE	604 37.3	20 8.8	624 33.8	
UNEMPL., LOOKING	98 6.1	3 1.2	101 5.5	
UNEMPL, OTHER	26 1.6	3 1.1	28 1.5	
Column Total	1617 87.7	227 12.3	1844 100.0	

Number of Missing Observations: 621

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q9 SPOUSE FULL OR PART by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q9					
DOES NOT APPLY		27 34.8	335 35.9	401 47.5	763 41.1
FULL TIME		41 52.3	451 48.2	287 34.1	779 42.0
PART TIME		10 12.9	148 15.9	156 18.4	314 16.9
Column Total		78 4.2	935 50.4	844 45.5	1856 100.0

Number of Missing Observations: 610

Q9 SPOUSE FULL OR PART by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q9					
FULL TIME		41 80.2	451 75.3	287 64.9	779 71.3
PART TIME		10 19.8	148 24.7	156 35.1	314 28.7
Column Total		51 4.6	599 54.8	443 40.5	1093 100.0

Number of Missing Observations: 1373

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q10 SPOUSE CONTRIBUTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q10					
NONE	27 34.4	329 35.2	379 44.9	735 39.6	
HALF OR LESS	37 46.9	365 39.1	330 39.1	732 39.4	
THREE-FOURTHS	5 6.9	85 9.1	52 6.2	142 7.6	
EQUAL TO MINE	7 8.5	113 12.1	65 7.7	185 9.9	
MORE THAN MINE	3 3.3	43 4.6	17 2.1	63 3.4	
Column Total		78 4.2	935 50.3	844 45.5	1857 100.0

Number of Missing Observations: 609

Q10 SPOUSE CONTRIBUTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q10				
NONE	702 43.3	26 11.3	727 39.3	
HALF OR LESS	659 40.6	73 32.3	732 39.6	
THREE-FOURTHS	127 7.8	15 6.7	142 7.7	
EQUAL TO MINE	113 7.0	71 31.6	184 10.0	
MORE THAN MINE	22 1.4	41 18.0	63 3.4	
Column Total		1623 87.8	226 12.2	1848 100.0

Number of Missing Observations: 617

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q11 (tabulating 1) FAMILY IN DEERS - NONMIL SPOUSE
 by PAYGRADE Q20

		PAYGRADE			
Count		WO	01-03	O4 AND	Row
Col pct				ABOVE	Total
\$Q11					
	Q11A	4	508	104	617
NO, NONE		5.2	36.6	10.9	25.4
	Q11B	72	783	772	1627
CIV SPOUSE		85.0	56.4	80.9	67.1
	Q11C	61	565	672	1299
CHILD WITH ME		72.1	40.7	70.5	53.5
	Q11D	14	74	87	175
CHILD ELSEWHERE		16.0	5.4	9.2	7.2
	Q11E	2	6	8	16
CHILD PARTTIME		2.1	.4	.9	.7
	Q11F	1	4	1	6
LEGAL WARD		.7	.3	.1	.2
	Q11G	1	17	10	28
PARENTS RELATIVE		1.4	1.2	1.0	1.2
	Column	85	1388	953	2427
	Total	3.5	57.2	39.3	100.0

Percents and totals based on respondents

2,427 valid cases; 39 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12A UNDER 6 WKS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12A					
ONE		0 100.0	8 90.0	5 100.0	13 93.5
THREE			1 10.0		1 6.5
Column Total		0 1.4	9 65.2	5 33.4	14 100.0

Number of Missing Observations: 2452

Q12B 6 WKS THRU 12 MO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12B					
ONE		2 100.0	109 98.3	50 97.4	161 98.1
TWO			2 1.7	1 2.6	3 1.9
Column Total		2 1.1	111 67.7	51 31.2	164 100.0

Number of Missing Observations: 2301

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q12C 13 THRU 24 MO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12C					
ONE		1 87.5	85 100.0	62 97.2	149 98.7
TWO		0 12.5		2 2.8	2 1.3
Column Total		2 1.1	85 56.4	64 42.5	150 100.0

Number of Missing Observations: 2315

Q12D 25 THRU 35 MO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12D					
ONE		2 100.0	85 97.9	44 94.3	131 96.7
TWO			2 2.1	3 5.7	5 3.3
Column Total		2 1.6	86 63.8	47 34.6	136 100.0

Number of Missing Observations: 2330

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12E 3 THRU 5 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12E					
ONE	6 88.9	175 82.8	146 84.4	328 83.6	
TWO	1 11.1	34 15.9	27 15.6	62 15.7	
THREE		2 .9		2 .5	
FOUR		1 .4		1 .2	
Column Total	7 1.8	212 54.0	173 44.2	392 100.0	

Number of Missing Observations: 2074

Q12F 6 THRU 9 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12F					
ONE	13 77.6	148 73.1	198 74.3	360 73.9	
TWO	4 21.2	52 25.5	65 24.5	121 24.8	
THREE	0 1.2	3 1.3	3 1.2	6 1.3	
Column Total	17 3.5	203 41.7	266 54.8	486 100.0	

Number of Missing Observations: 1979

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12G 10 THRU 12 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12G					
ONE		18 85.8	109 87.1	174 84.6	301 85.6
TWO		3 14.2	16 12.9	31 14.9	50 14.2
THREE				1 .5	1 .3
	Column Total	21 6.0	126 35.7	205 58.3	352 100.0

Number of Missing Observations: 2114

Q12H 13 THRU 15 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12H					
ONE		23 83.1	84 86.9	136 79.0	243 82.0
TWO		4 15.4	13 13.1	36 21.0	53 17.9
THREE		0 1.5			0 .1
	Column Total	27 9.2	97 32.8	172 58.0	296 100.0

Number of Missing Observations: 2169

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12I 16 TO 21 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12I					
ONE		21 69.6	47 76.1	146 73.1	213 73.4
TWO		9 29.1	13 20.9	50 25.1	72 24.6
THREE		0 1.4	2 3.0	4 1.8	6 2.0
Column Total		30 10.2	61 21.1	200 68.8	291 100.0

Number of Missing Observations: 2175

* * * C R O S S T A B U L A T I O N * * *

\$Q13 (tabulating 1) Receive Assistance
by PAYGRADE Q20

	Count Col pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
\$Q13					
Q13A NO DONT RECEIVE ANY		83 97.9	1383 98.7	943 99.4	2408 98.9
Q13B FOOD STAMPS		0 .5	0 .0	1 .1	2 .1
Q13D SHARE PROGRAM		0 .0	1 .1	3 .3	4 .1
Q13E WIC		1 .7	4 .3	3 .3	7 .3
Q13F DONT KNOW		1 1.2	14 1.0	0 .0	15 .6
Column Total		84 3.5	1402 57.6	948 39.0	2434 100.0

Percents and totals based on respondents

2,434 valid cases; 31 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q13 (tabulating 1) Receive Assistance
 by Q1 GENDER

		Q1		
	Count Col pct	MALE	FEMALE	Row Total
\$Q13				
Q13A		2025	375	2400
NO DONT RECEIVE ANY		98.8	99.5	98.9
Q13B		2	0	2
FOOD STAMPS		.1	.0	.1
Q13D		4	0	4
SHARE PROGRAM		.2	.0	.1
Q13E		5	2	7
WIC		.3	.5	.3
Q13F		15	0	15
DONT KNOW		.7	.1	.6
Column		2049	377	2426
Total		84.5	15.5	100.0

Percents and totals based on respondents

2,426 valid cases; 40 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q13 (tabulating 1) Receive Assistance
 by RACIAL Q2

		RACIAL			
		WHITE	BLACK	OTHER	Row Total
	Count Col pct				
\$Q13					
Q13A		1661	384	355	2400
NO DONT RECEIVE ANY		99.1	98.4	99.4	99.0
Q13B		2	0	0	2
FOOD STAMPS		.1	.0	.0	.1
Q13D		3	1	0	4
SHARE PROGRAM		.2	.2	.0	.1
Q13E		4	3	0	7
WIC		.2	.7	.1	.3
Q13F		9	2	2	13
DONT KNOW		.5	.6	.6	.5
Column Total		1677 69.2	390 16.1	357 14.7	2424 100.0

Percents and totals based on respondents

2,424 valid cases; 41 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q13 (tabulating 1) Receive Assistance
 by DEPEND Q12

		DEPEND		Row Total
Count Col pct		NO DEPS	DEPS	
		0	1	
\$Q13				
	Q13A	1097	1312	2408
	NO DONT RECEIVE ANY	99.0	98.9	98.9
	Q13B	2	0	2
	FOOD STAMPS	.1	.0	.1
	Q13D	1	2	4
	SHARE PROGRAM	.1	.2	.1
	Q13E	3	4	7
	WIC	.2	.3	.3
	Q13F	7	8	15
	DONT KNOW	.6	.6	.6
	Column Total	1108 45.5	1326 54.5	2434 100.0

Percents and totals based on respondents

2,434 valid cases; 31 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q14 (tabulating 1) PARENTS IN MILITARY
 by PAYGRADE Q20

		PAYGRADE			
Count Col pct		WO	01-03	O4 AND ABOVE	Row Total
\$Q14					
NONMILITARY	Q14A	71 82.9	1029 72.7	716 75.0	1815 73.9
NAVY	Q14B	6 6.8	187 13.2	124 12.9	316 12.9
MARINE CORPS	Q14C	0 .5	12 .8	11 1.1	23 .9
AIR FORCE	Q14D	5 5.6	109 7.7	44 4.6	158 6.4
ARMY	Q14E	4 4.9	89 6.3	61 6.4	154 6.3
COAST GUARD	Q14F	0 .2	5 .3	4 .4	9 .4
	Column Total	85 3.5	1416 57.7	955 38.9	2456 100.0

Percents and totals based on respondents

2,456 valid cases; 10 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q15 ACCOMPANIED BY FAMILY by PAYGRADE Q20

Q15	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
DOES NOT APPLY	4 5.2	458 32.3	84 8.8	546 22.2	
ACCOMPANIED	72 85.3	896 63.3	796 83.2	1764 71.8	
TMP. UNACCOMP.	0 .5	16 1.2	6 .6	22 .9	
PMT.UNAC.REQ.		4 .3	2 .2	6 .2	
PMT.UNAC.NOT SP.	0 .2		2 .3	3 .1	
PMT.UNAC.CHOICE	7 8.7	41 2.9	66 6.9	114 4.7	
Column Total	85 3.4	1415 57.6	956 38.9	2456 100.0	

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q16 (tabulating 1) WHY UNACCOMPANIED
by PAYGRADE Q20

		PAYGRADE			
	Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
\$Q16					
Q16A SPOUSE EMPLOY	4 50.0	21 51.0	32 50.1	57 50.4	
Q16B HOME OWNER	4 55.3	12 28.5	34 54.0	50 44.8	
Q16C MIL HOUS AVAIL	0 5.3	5 11.2	1 1.5	6 5.3	
Q16E CIV HOUS COST	1 10.5	4 8.7	6 9.3	10 9.2	
Q16F SPOUSE EDUC.	0 2.6	4 8.8	5 7.2	8 7.5	
Q16G CHILD EDUC.	4 47.4	3 6.7	23 35.4	29 25.7	
Q16H COMMUNITY TIES	1 10.5	0 .0	3 4.5	4 3.3	
Q16I PREFER OTHER LO.	2 21.1	6 15.7	11 17.2	19 16.9	
Q16J COST OF MOVING	0 5.3	4 8.8	6 10.0	10 9.2	
Q16K WORK SCHEDULE	0 5.3	4 9.0	6 8.9	10 8.7	
Q16L SPECIAL NEEDS	0 .0	4 8.9	3 4.0	6 5.5	
Q16M ACTIVITIES, ETC	0 .0	1 2.1	1 .9	1 1.3	
Q16N INADEQUATE TIME	0 .0	2 4.4	1 1.5	3 2.4	
Q16O ASSIGNMENT TIME	1 13.2	5 13.3	6 10.0	13 11.4	
Q16P PERSONAL REASONS	1 15.8	11 27.0	12 19.5	25 22.0	
Q16Q OTHER	2 21.1	5 13.3	6 9.6	13 11.7	
Column Total	8 6.8	41 36.6	64 56.6	112 100.0	

Percents and totals based on respondents
112 valid cases; 2,353 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
NAVYTIME					
='< 1 YEAR'		1 1.4	23 1.6	5 .5	30 1.2
='>1 YR.-3 YRS.'		1 .7	154 10.9	9 .9	164 6.7
='>3 YR.-5 YRS.'		0 .5	216 15.3	5 .5	221 9.0
='>5 YR.-10 YRS.'		0 .2	534 37.7	46 4.8	580 23.6
='>10 YR.-15 YRS'		1 1.2	232 16.4	276 28.8	508 20.7
='>15 YR.-20 YRS'		23 26.6	205 14.4	289 30.1	516 21.0
='>20 YR.-25 YRS'		35 40.8	49 3.4	205 21.4	289 11.7
='>25 YRS.'		25 28.7	4 .3	124 13.0	153 6.2
Column Total		86 3.5	1416 57.6	958 39.0	2460 100.0

Number of Missing Observations: 5

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
NAVYTIME				
'< 1 YEAR'	19 .9	10 2.6	28 1.2	
'>1 YR.-3 YRS.'	126 6.1	38 10.1	164 6.7	
'>3 YR.-5 YRS.'	171 8.2	51 13.3	221 9.0	
'>5 YR.-10 YRS.'	479 23.1	99 26.2	578 23.6	
'>10 YR.-15 YRS'	417 20.1	91 24.1	508 20.7	
'>15 YR.-20 YRS'	448 21.6	65 17.1	513 20.9	
'>20 YR.-25 YRS'	267 12.9	21 5.5	288 11.7	
'>25 YRS.'	147 7.1	4 1.0	151 6.2	
Column Total	2072 84.5	379 15.5	2451 100.0	

Number of Missing Observations: 14

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
NAVYTIME					
'< 1 YEAR'	20 1.2	3 .7	7 1.8	30 1.2	
'>1 YR.-3 YRS.'	116 6.8	24 6.1	24 6.7	164 6.7	
'>3 YR.-5 YRS.'	162 9.6	22 5.5	36 9.9	219 9.0	
'>5 YR.-10 YRS.'	396 23.4	88 22.4	92 25.2	576 23.5	
'>10 YR.-15 YRS'	322 19.0	103 26.2	83 22.8	507 20.7	
'>15 YR.-20 YRS'	361 21.3	93 23.7	61 16.7	514 21.0	
'>20 YR.-25 YRS'	191 11.3	47 11.9	48 13.2	286 11.7	
'>25 YRS.'	124 7.3	14 3.6	14 3.8	153 6.2	
Column Total	1693 69.1	393 16.0	364 14.9	2449 100.0	

Number of Missing Observations: 16

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by EDUC Q4

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
NAVYTIME					
'< 1 YEAR'	0 .4	19 1.3	8 .9	28 1.1	
'>1 YR.-3 YRS.'		123 8.3	39 4.3	163 6.6	
'>3 YR.-5 YRS.'		189 12.7	32 3.5	221 9.0	
'>5 YR.-10 YRS.'		439 29.5	139 15.2	578 23.6	
'>10 YR.-15 YRS'	10 20.3	253 17.0	244 26.8	507 20.7	
'>15 YR.-20 YRS'	25 49.2	254 17.0	237 26.0	516 21.0	
'>20 YR.-25 YRS'	9 17.3	137 9.2	142 15.6	288 11.7	
'>25 YRS.'	6 12.8	76 5.1	69 7.6	152 6.2	
Column Total	51 2.1	1491 60.8	911 37.2	2453 100.0	

Number of Missing Observations: 13

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q19 CURRENT MILITARY STATUS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q19					
USN		85 98.8	1121 79.1	855 89.1	2061 83.6
USNR		1 1.2	277 19.5	57 6.0	335 13.6
USNR (TAR)			19 1.3	46 4.8	65 2.6
USNR (265, TEMAC.)			2 .1	1 .1	3 .1
Column Total		86 3.5	1419 57.6	960 38.9	2464 100.0

Number of Missing Observations: 1

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q20 PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q20				
W-2	21 1.0	3 .8	24 1.0	
W-3	30 1.4	1 .3	31 1.3	
W-4	30 1.4	0 .1	30 1.2	
0-1E	102 4.9	26 6.8	128 5.2	
0-2E	93 4.5	10 2.5	103 4.2	
0-3E	194 9.4	26 6.8	220 9.0	
0-1	102 4.9	40 10.3	141 5.8	
0-2	133 6.4	30 7.9	164 6.7	
0-3	549 26.5	111 29.0	660 26.9	
0-4	413 19.9	79 20.6	492 20.0	
0-5	270 13.0	50 13.0	320 13.0	
0-6	133 6.4	6 1.5	139 5.7	
0-7 OR ABOVE	4 .2	2 .5	5 .2	
Column Total	2073 84.4	383 15.6	2457 100.0	

Number of Missing Observations: 9

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by PAYGRADE Q20

GRADTIME	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
		3	249	84	336
'<6 MONTHS'	3.0	17.6	8.8	13.6	
'>6 MO.-1 YR.'	13	167	78	259	
	15.7	11.8	8.1	10.5	
'>1 YR.-2 YRS.'	22	465	206	693	
	25.5	32.8	21.5	28.2	
'>2 YR.-3 YRS.'	24	169	140	333	
	28.3	11.9	14.6	13.5	
'>3 YR.-5 YRS.'	16	239	294	549	
	18.7	16.8	30.7	22.3	
'>5 YR.-7 YRS.'	4	113	120	237	
	5.2	8.0	12.5	9.6	
'>7 YR.-10 YRS.'	2	15	23	40	
	2.6	1.0	2.4	1.6	
'> 10 YRS.'	1		14	15	
	.9		1.5	.6	
Column Total	85	1417	958	2461	
	3.5	57.6	38.9	100.0	

Number of Missing Observations: 5

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by Q1 GENDER

GRADTIME	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
'<6 MONTHS'	282 13.6	53 13.9	335 13.7	
'>6 MO.-1 YR.'	212 10.2	47 12.3	259 10.5	
'>1 YR.-2 YRS.'	554 26.8	137 36.0	691 28.2	
'>2 YR.-3 YRS.'	284 13.7	47 12.3	331 13.5	
'>3 YR.-5 YRS.'	485 23.4	62 16.4	547 22.3	
'>5 YR.-7 YRS.'	206 9.9	29 7.7	235 9.6	
'>7 YR.-10 YRS.'	35 1.7	5 1.2	40 1.6	
'> 10 YRS.'	13 .6	1 .2	14 .6	
Column Total	2071 84.5	381 15.5	2452 100.0	

Number of Missing Observations: 14

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by RACIAL Q2

GRADTIME	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
= '<6 MONTHS'	248 14.7	46 11.6	42 11.4	336 13.7	
= '>6 MO.-1 YR.'	176 10.4	49 12.5	34 9.2	259 10.6	
= '>1 YR.-2 YRS.'	471 27.8	110 27.8	109 30.0	690 28.2	
= '>2 YR.-3 YRS.'	221 13.0	59 14.9	53 14.5	332 13.5	
= '>3 YR.-5 YRS.'	374 22.1	91 23.1	79 21.8	545 22.2	
= '>5 YR.-7 YRS.'	171 10.1	32 8.1	32 8.8	235 9.6	
= '>7 YR.-10 YRS.'	24 1.4	7 1.8	9 2.5	40 1.6	
= '> 10 YRS.'	7 .4	1 .2	7 1.8	14 .6	
Column Total	1692 69.1	394 16.1	364 14.8	2450 100.0	

Number of Missing Observations: 15

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by EDUC Q4

GRADTIME	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
'<6 MONTHS'	4 7.7	269 18.0	63 6.9	336 13.7	
'>6 MO.-1 YR.'	12 23.7	183 12.3	63 7.0	259 10.5	
'>1 YR.-2 YRS.'	15 30.3	501 33.6	173 18.9	689 28.1	
'>2 YR.-3 YRS.'	5 9.9	184 12.3	144 15.8	333 13.6	
'>3 YR.-5 YRS.'	9 17.9	250 16.8	289 31.6	548 22.3	
'>5 YR.-7 YRS.'	4 8.5	90 6.0	141 15.5	235 9.6	
'>7 YR.-10 YRS.'		13 .9	27 3.0	40 1.6	
'> 10 YRS.'	1 2.0	1 .1	12 1.3	14 .6	
Column Total	51 2.1	1490 60.8	912 37.2	2453 100.0	

Number of Missing Observations: 12

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q22 DESIGNATOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
		9	.4	.4	.4
0630		2	.1	.1	.5
0711		0	.0	.0	.5
0714		0	.0	.0	.5
1		3	.1	.1	.6
11 0		1	.0	.0	.6
1100		2	.1	.1	.7
1105		2	.1	.1	.8
1110		271	11.0	11.0	11.8
1111		1	.0	.0	11.8
1115		2	.1	.1	11.9
1117		19	.8	.8	12.7
1120		109	4.4	4.4	17.1
1125		3	.1	.1	17.2
1130		14	.6	.6	17.8
1140		9	.4	.4	18.1
1147		1	.1	.1	18.2
1160		89	3.6	3.6	21.8
1165		17	.7	.7	22.5
1170		29	1.2	1.2	23.7
1175		4	.1	.1	23.8
1180		1	.0	.0	23.9
1190		4	.1	.1	24.0
13		2	.1	.1	24.1
13 0		1	.0	.0	24.1
1300		3	.1	.1	24.2
1302		1	.0	.0	24.3
1310		213	8.6	8.6	32.9
1315		18	.7	.7	33.6
1317		21	.9	.9	34.5
1320		157	6.4	6.4	40.8
1325		9	.4	.4	41.2
1327		6	.2	.2	41.4
1370		1	.0	.0	41.5
1390		2	.1	.1	41.5
1395		1	.0	.0	41.6
1440		26	1.0	1.0	42.6
1460		6	.3	.3	42.9
1500		2	.1	.1	43.0
1504		1	.0	.0	43.0
1510		9	.4	.4	43.4
1520		30	1.2	1.2	44.6
1525		2	.1	.1	44.7
1527		5	.2	.2	44.9
1540		1	.0	.0	44.9
1605		2	.1	.1	45.0
1610		22	.9	.9	45.9
1615		3	.1	.1	46.0
1625		4	.1	.1	46.1
1630		32	1.3	1.3	47.4
1635		3	.1	.1	47.5
1637		3	.1	.1	47.7
1650		6	.3	.3	47.9
1655		1	.0	.0	48.0
17 0		2	.1	.1	48.0
1700		79	3.2	3.2	51.2

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1705	16	.6	.6	51.9
1707	9	.4	.4	52.2
1800	12	.5	.5	52.7
1805	1	.1	.1	52.8
1900	1	.0	.0	52.8
1903	2	.1	.1	52.9
1972	2	.1	.1	52.9
2 00	1	.0	.0	53.0
2 05	3	.1	.1	53.1
2095	1	.0	.0	53.1
21 5	1	.0	.0	53.2
2100	54	2.2	2.2	55.4
2104	1	.0	.0	55.4
2105	50	2.0	2.0	57.4
2200	39	1.6	1.6	59.0
2205	14	.6	.6	59.6
23	2	.1	.1	59.7
2300	99	4.0	4.0	63.7
2302	1	.0	.0	63.7
2305	37	1.5	1.5	65.2
2419	1	.0	.0	65.2
2500	18	.7	.7	66.0
2505	19	.8	.8	66.8
29 5	1	.0	.0	66.8
290	1	.0	.0	66.8
2900	80	3.2	3.2	70.1
2905	84	3.4	3.4	73.5
310	1	.0	.0	73.5
3100	152	6.2	6.2	79.7
3104	1	.0	.0	79.7
3105	6	.3	.3	79.9
3107	2	.1	.1	80.0
4 1	0	.0	.0	80.0
4005	1	.1	.1	80.1
41 0	1	.0	.0	80.1
4100	29	1.2	1.2	81.3
4105	13	.5	.5	81.8
4205	2	.1	.1	81.9
4500	1	.0	.0	81.9
5100	64	2.6	2.6	84.5
5105	15	.6	.6	85.1
6	1	.0	.0	85.1
6110	3	.1	.1	85.3
6112	1	.0	.0	85.3
6120	6	.2	.2	85.5
6121	3	.1	.1	85.6
6122	4	.1	.1	85.8
6130	15	.6	.6	86.4
6132	15	.6	.6	87.0
6160	9	.4	.4	87.4
6161	1	.0	.0	87.4
6162	6	.3	.3	87.7
6180	8	.3	.3	88.0
6181	1	.0	.0	88.0
6182	6	.3	.3	88.3
6190	9	.4	.4	88.7
6191	1	.0	.0	88.7
6192	2	.1	.1	88.8
6230	2	.1	.1	88.8
6232	4	.1	.1	89.0
6260	5	.2	.2	89.2
6261	0	.0	.0	89.2
6262	4	.1	.1	89.3

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6280	3	.1	.1	89.4
6282	4	.1	.1	89.6
6290	4	.2	.2	89.7
6292	2	.1	.1	89.8
6310	7	.3	.3	90.1
6312	4	.1	.1	90.3
6320	1	.1	.1	90.3
6321	1	.0	.0	90.3
6322	2	.1	.1	90.4
6330	11	.4	.4	90.8
6331	1	.0	.0	90.9
6332	12	.5	.5	91.4
6360	10	.4	.4	91.8
6361	3	.1	.1	91.9
6362	6	.3	.3	92.2
6380	6	.3	.3	92.4
6381	3	.1	.1	92.5
6382	6	.3	.3	92.8
6392	2	.1	.1	92.9
6400	15	.6	.6	93.5
6402	6	.3	.3	93.7
6410	20	.8	.8	94.5
6411	3	.1	.1	94.6
6412	15	.6	.6	95.2
6430	2	.1	.1	95.3
6432	1	.0	.0	95.3
6440	1	.1	.1	95.4
6442	2	.1	.1	95.5
6470	3	.1	.1	95.6
6472	1	.0	.0	95.6
6480	2	.1	.1	95.7
6482	1	.0	.0	95.8
6491	2	.1	.1	95.8
6492	4	.1	.1	96.0
6510	4	.2	.2	96.1
6512	7	.3	.3	96.4
6530	1	.1	.1	96.5
6532	1	.0	.0	96.5
6550	1	.1	.1	96.6
7031	0	.0	.0	96.6
7081	0	.0	.0	96.6
711	0	.0	.0	96.6
7110	0	.0	.0	96.6
7111	4	.2	.2	96.8
7120	0	.0	.0	96.8
7121	2	.1	.1	96.8
7130	0	.0	.0	96.8
7131	9	.4	.4	97.2
7141	5	.2	.2	97.4
7151	1	.1	.1	97.5
7160	0	.0	.0	97.5
7161	4	.2	.2	97.7
7180	0	.0	.0	97.7
7181	4	.2	.2	97.8
719	0	.0	.0	97.8
7190	0	.0	.0	97.8
7191	3	.1	.1	97.9
7201	1	.0	.0	98.0
7211	1	.0	.0	98.0
7214	0	.0	.0	98.0
7241	1	.0	.0	98.1
7261	1	.0	.0	98.1
7281	1	.0	.0	98.1

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7311	2	.1	.1	98.2
7321	2	.1	.1	98.2
7341	7	.3	.3	98.5
7361	4	.2	.2	98.7
7362	0	.0	.0	98.7
7381	7	.3	.3	99.0
7401	2	.1	.1	99.0
7410	0	.0	.0	99.1
7411	6	.2	.2	99.3
7421	1	.0	.0	99.3
7431	0	.0	.0	99.3
7440	0	.0	.0	99.4
7441	4	.2	.2	99.5
7451	2	.1	.1	99.6
7471	0	.0	.0	99.6
7481	1	.1	.1	99.7
7491	1	.0	.0	99.7
7505	0	.0	.0	99.7
7510	0	.0	.0	99.7
7511	2	.1	.1	99.8
7521	2	.1	.1	99.9
7531	1	.0	.0	99.9
7541	0	.0	.0	100.0
7565	1	.0	.0	100.0
7721	0	.0	.0	100.0
9313	0	.0	.0	100.0
Total	2466	100.0	100.0	

Valid cases 2466 Missing cases 0

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q24 MALES AND FEMALES AT COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q24					
YES		62 87.5	843 74.7	690 91.1	1595 81.5
NO		9 12.5	286 25.3	67 8.9	362 18.5
Column Total		70 3.6	1129 57.7	758 38.7	1957 100.0

Number of Missing Observations: 508

Q25A WOMEN HAVE ABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q25A					
STRONG AGREE		26 30.6	471 33.6	333 35.4	830 34.2
AGREE		36 43.2	610 43.4	360 38.2	1006 41.4
NO OPINION		12 14.3	178 12.6	106 11.3	296 12.2
DISAGREE		8 9.5	113 8.1	101 10.8	223 9.2
STRONG DISAGREE		2 2.4	33 2.3	41 4.4	76 3.1
Column Total		84 3.5	1405 57.8	942 38.7	2431 100.0

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q25B WOMEN ACCEPTED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q25B					
STRONG AGREE	26 31.5	473 34.7	336 36.8	835 35.4	
AGREE	36 43.1	526 38.6	339 37.2	901 38.2	
NO OPINION	13 15.3	205 15.0	112 12.3	330 14.0	
DISAGREE	7 8.0	118 8.6	91 9.9	215 9.1	
STRONG DISAGREE	2 2.2	40 2.9	35 3.8	76 3.2	
Column Total	83 3.5	1362 57.8	913 38.7	2357 100.0	

Number of Missing Observations: 108

Q25A WOMEN HAVE ABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q25A					
AGREE	62 73.9	1081 77.0	693 73.6	1836 75.5	
NO OPINION	12 14.3	178 12.6	106 11.3	296 12.2	
DISAGREE	10 11.9	146 10.4	143 15.1	299 12.3	
Column Total	84 3.5	1405 57.8	942 38.7	2431 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q25B WOMEN ACCEPTED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q25B					
AGREE		62 74.6	999 73.4	675 74.0	1736 73.7
NO OPINION		13 15.3	205 15.0	112 12.3	330 14.0
DISAGREE		8 10.2	158 11.6	125 13.7	291 12.4
Column Total		83 3.5	1362 57.8	913 38.7	2357 100.0

Number of Missing Observations: 108

Q25A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25A				
STRONG AGREE		619 30.3	210 55.0	829 34.2
AGREE		884 43.3	119 31.1	1002 41.4
NO OPINION		259 12.7	34 9.0	293 12.1
DISAGREE		207 10.1	15 3.8	222 9.1
STRONG DISAGREE		72 3.5	4 1.1	76 3.1
Column Total		2041 84.2	382 15.8	2422 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q25B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25B				
STRONG AGREE	630 31.8	203 54.8	833 35.5	
AGREE	789 39.9	108 29.3	897 38.2	
NO OPINION	293 14.8	34 9.1	327 13.9	
DISAGREE	198 10.0	16 4.4	215 9.1	
STRONG DISAGREE	68 3.4	9 2.4	76 3.3	
Column Total	1978 84.2	370 15.8	2348 100.0	

Number of Missing Observations: 117

Q25A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25A				
AGREE	1503 73.6	329 86.1	1831 75.6	
NO OPINION	259 12.7	34 9.0	293 12.1	
DISAGREE	279 13.7	19 4.9	298 12.3	
Column Total	2041 84.2	382 15.8	2422 100.0	

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q25B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25B				
AGREE		1419 71.7	311 84.1	1730 73.7
NO OPINION		293 14.8	34 9.1	327 13.9
DISAGREE		266 13.5	25 6.8	291 12.4
Column Total		1978 84.2	370 15.8	2348 100.0

Number of Missing Observations: 117

Q25A WOMEN HAVE ABILITY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25A					
STRONG AGREE		516 30.9	205 51.9	108 30.2	828 34.2
AGREE		702 42.0	141 35.8	156 43.9	999 41.3
NO OPINION		218 13.0	30 7.6	47 13.1	295 12.2
DISAGREE		179 10.7	14 3.5	30 8.4	223 9.2
STRONG DISAGREE		56 3.4	5 1.2	15 4.3	76 3.1
Column Total		1670 69.0	395 16.3	356 14.7	2421 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q25B WOMEN ACCEPTED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25B					
STRONG AGREE	525 32.5	195 51.1	114 32.5	834 35.5	
AGREE	618 38.3	135 35.4	143 40.8	896 38.2	
NO OPINION	239 14.8	32 8.4	55 15.6	326 13.9	
DISAGREE	173 10.7	13 3.5	29 8.3	215 9.2	
STRONG DISAGREE	60 3.7	6 1.7	10 2.8	76 3.3	
Column Total	1615 68.8	382 16.3	350 14.9	2348 100.0	

Number of Missing Observations: 118

Q25A WOMEN HAVE ABILITY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25A					
AGREE	1218 72.9	346 87.7	264 74.1	1828 75.5	
NO OPINION	218 13.0	30 7.6	47 13.1	295 12.2	
DISAGREE	235 14.1	19 4.7	45 12.7	299 12.3	
Column Total	1670 69.0	395 16.3	356 14.7	2421 100.0	

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q25B WOMEN ACCEPTED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25B					
AGREE		1143 70.8	331 86.5	256 73.3	1730 73.7
NO OPINION		239 14.8	32 8.4	55 15.6	326 13.9
DISAGREE		233 14.4	20 5.1	39 11.1	291 12.4
Column Total		1615 68.8	382 16.3	350 14.9	2348 100.0

Number of Missing Observations: 118

Q25A WOMEN HAVE ABILITY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25A					
STRONG AGREE		297 30.8	517 36.5	14 30.8	828 34.1
AGREE		423 43.8	566 40.0	16 34.7	1005 41.4
NO OPINION		122 12.7	165 11.6	9 19.6	296 12.2
DISAGREE		88 9.1	128 9.0	7 15.0	223 9.2
STRONG DISAGREE		35 3.6	41 2.9		76 3.1
Column Total		966 39.8	1417 58.4	45 1.9	2428 100.0

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q25B WOMEN ACCEPTED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25B					
STRONG AGREE	300 32.4	521 37.7	13 27.6	833 35.4	
AGREE	367 39.7	513 37.1	19 42.3	900 38.2	
NO OPINION	147 15.9	175 12.6	8 17.3	330 14.0	
DISAGREE	80 8.6	129 9.3	6 12.8	215 9.1	
STRONG DISAGREE	32 3.5	45 3.2		76 3.2	
Column Total	926 39.3	1383 58.7	46 1.9	2354 100.0	

Number of Missing Observations: 112

Q25A WOMEN HAVE ABILITY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25A					
AGREE	720 74.6	1083 76.5	30 65.4	1833 75.5	
NO OPINION	122 12.7	165 11.6	9 19.6	296 12.2	
DISAGREE	123 12.7	169 11.9	7 15.0	299 12.3	
Column Total	966 39.8	1417 58.4	45 1.9	2428 100.0	

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q25B WOMEN ACCEPTED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25B					
AGREE		667 72.0	1034 74.8	32 69.9	1733 73.6
NO OPINION		147 15.9	175 12.6	8 17.3	330 14.0
DISAGREE		112 12.1	174 12.6	6 12.8	291 12.4
Column Total		926 39.3	1383 58.7	46 1.9	2354 100.0

Number of Missing Observations: 112

Q26 CURRENT BILLET by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q26					
SEA DUTY		35 41.0	739 52.1	204 21.3	978 39.7
SHORE DUTY		48 56.4	645 45.5	744 77.7	1437 58.4
OTHER		2 2.6	35 2.5	9 1.0	46 1.9
Column Total		86 3.5	1420 57.7	957 38.9	2462 100.0

Number of Missing Observations: 3

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Q26 CURRENT BILLET by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q26				
SEA DUTY		920 44.5	52 13.7	973 39.7
SHORE DUTY		1114 53.8	320 83.5	1434 58.5
OTHER		36 1.7	11 2.8	46 1.9
	Column Total	2070 84.4	383 15.6	2453 100.0

Number of Missing Observations: 12

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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		TYPE OF ACTIVITY ASSIGNED by PAYGRADE Q20			Row Total
		Count Col pct	PAYGRADE		
		WO	01-03	04 AND ABOVE	
\$Q27					
	Q27A	36	522	642	1200
	SHORE OR STAFF	42.7	37.0	67.3	49.0
	Q27B	1	15	39	55
	AFLOAT STAFF	1.2	1.1	4.1	2.3
	Q27C	10	103	84	197
	TRAINING COMMAND	12.3	7.3	8.8	8.1
	Q27D	7	117	34	158
	AVIATION, SHIPS	8.0	8.3	3.6	6.4
	Q27E	3	125	24	151
	AVIATION, SHORE	3.8	8.8	2.5	6.2
	Q27F	1	35	15	50
	CARR A/C SQUAD	1.2	2.5	1.5	2.1
	Q27G	10	89	36	135
	CARRIER, OTHER	11.3	6.3	3.8	5.5
	Q27H	2	57	7	66
	CRUISER	1.9	4.0	.8	2.7
	Q27I	3	123	12	138
	DESTROYER TYPES	3.1	8.7	1.3	5.6
	Q27J	0	8	1	10
	MINECRAFT	.2	.6	.1	.4
	Q27K	0	77	19	96
	SUBMARINE	.2	5.5	2.0	3.9
	Q27L	2	19	5	26
	TENDER	2.1	1.3	.6	1.1
	Q27M	1	8	11	20
	RESERVE UNIT	.7	.6	1.1	.8
	Q27N	1	15	2	18
	SERV FORCE SHIP	1.7	1.1	.2	.7
	Q27O	5	73	23	101
	AMPHIBIOUS SHIP	6.4	5.2	2.4	4.1
	Q27P	0	2	1	3
	AMPHIBIOUS CRAFT	.5	.1	.1	.1
	Q27Q	11	163	101	275
	OTHER	13.0	11.6	10.6	11.2
	Column Total	85 3.5	1410 57.6	954 38.9	2449 100.0

Percents and totals based on respondents
2,449 valid cases; 17 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q28 FLEET NOW SERVING IN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q28					
DOES NOT APPLY	37 43.8	529 37.5	651 68.0	1217 49.6	
2ND FLT ATL.	19 21.9	381 27.0	129 13.4	528 21.5	
3RD FLT PAC.	22 25.9	379 26.9	120 12.5	521 21.2	
5TH FLT PER.		2 .1	2 .2	4 .2	
6TH FLT MED.	2 2.6	26 1.9	16 1.7	44 1.8	
7TH FLT FAREAST	5 5.6	76 5.4	35 3.7	116 4.7	
DONT KNOW	0 .2	18 1.3	5 .5	23 1.0	
Column Total	85 3.5	1411 57.5	958 39.0	2455 100.0	

Number of Missing Observations: 11

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q29 GEOGRAPHICAL LOCATION by PAYGRADE Q20

Q29	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
ALASKA, HAWAII	5 6.3	88 6.2	37 3.8	130 5.3	
CONUS	68 80.0	1167 82.2	807 84.1	2042 82.9	
EUROPE	3 3.1	43 3.0	42 4.4	87 3.5	
FAR EAST	4 5.2	85 6.0	53 5.5	143 5.8	
CARIBBEAN	1 .9	6 .5	10 1.1	17 .7	
MIDDLE EAST	0 .5	9 .6	2 .2	12 .5	
SO., CENT. AMER.	0 .5	2 .1	2 .2	4 .2	
OTHER	3 3.5	18 1.3	6 .7	28 1.1	
Column Total	85 3.5	1419 57.6	959 38.9	2463 100.0	

Number of Missing Observations: 2

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q31 GENERAL INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q31					
NAVY PRODUCED		72 84.0	1094 77.8	671 70.7	1837 75.3
EXT. PRODUCED		12 14.6	229 16.3	232 24.5	474 19.4
NEWSPAPER		0 .5	37 2.6	33 3.5	70 2.9
TELEVISION		1 .9	47 3.3	12 1.3	60 2.5
Column Total		85 3.5	1407 57.6	948 38.9	2440 100.0

Number of Missing Observations: 25

Q32 PERSONNEL INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q32					
NAVY PRODUCED		78 91.8	1246 88.4	785 82.5	2109 86.2
EXT. PRODUCED		7 8.0	147 10.4	159 16.7	313 12.8
NEWSPAPER			12 .8	5 .5	17 .7
TELEVISION		0 .2	4 .3	2 .2	7 .3
Column Total		85 3.5	1410 57.6	952 38.9	2446 100.0

Number of Missing Observations: 19

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q33 USED BUPERS HOME PAGE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q33					
NEVER X EXIST	22 25.9	579 41.0	220 23.1	822 33.5	
NEVER EXIST	35 41.0	452 32.0	388 40.7	875 35.7	
NEVER NO ACCESS	17 20.3	166 11.7	117 12.3	300 12.2	
FEW SATISFIED	7 8.0	138 9.8	152 16.0	297 12.1	
FEW NOT USEFUL	1 .9	36 2.5	39 4.1	75 3.1	
FREQUENTLY	3 3.8	43 3.0	37 3.9	83 3.4	
Column Total	85 3.5	1413 57.6	954 38.9	2452 100.0	

Number of Missing Observations: 13

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q34 FIRST CONTACT DETAILER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q34					
NOT APPLICABLE		2 1.9	376 26.5	42 4.4	420 17.1
1 TO 30 DAYS			4 .3	3 .3	7 .3
31 TO 60 DAYS		1 1.4	19 1.3	13 1.4	33 1.3
61 TO 90 DAYS		1 1.4	45 3.2	29 3.0	75 3.1
91 D. TO 6 M.		9 10.8	200 14.1	182 19.0	392 15.9
MORE THAN 6 M.		72 84.5	774 54.5	690 71.9	1536 62.4
Column Total		85 3.5	1420 57.6	959 38.9	2464 100.0

Number of Missing Observations: 2

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q34 FIRST CONTACT DETAILER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q34					
1 TO 30 DAYS			4 .4	3 .3	7 .4
31 TO 60 DAYS		1 1.4	19 1.8	13 1.4	33 1.6
61 TO 90 DAYS		1 1.4	45 4.4	29 3.1	75 3.7
91 D. TO 6 M.		9 11.0	200 19.2	182 19.8	392 19.2
MORE THAN 6 M.		72 86.1	774 74.2	690 75.3	1536 75.2
Column Total		84 4.1	1043 51.0	917 44.9	2044 100.0

Number of Missing Observations: 422

Q35 NEGOTIATE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q35					
NOT APPLICABLE		1 1.4	440 31.1	55 5.7	496 20.2
1 TO 30 DAYS		1 1.2	34 2.4	54 5.7	89 3.6
31 TO 60 DAYS		4 5.2	74 5.2	87 9.1	166 6.7
61 TO 90 DAYS		5 6.1	135 9.5	123 12.9	264 10.7
91 D. TO 6 M.		22 25.5	346 24.4	323 33.7	691 28.1
MORE THAN 6 M.		52 60.7	389 27.4	315 32.9	755 30.7
Column Total		85 3.5	1418 57.6	958 38.9	2461 100.0

Number of Missing Observations: 5

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35 NEGOTIATE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q35					
1 TO 30 DAYS	1 1.2	34 3.4	54 6.0	89 4.5	
31 TO 60 DAYS	4 5.2	74 7.6	87 9.7	166 8.4	
61 TO 90 DAYS	5 6.2	135 13.8	123 13.7	264 13.4	
91 D. TO 6 M.	22 25.9	346 35.4	323 35.8	691 35.2	
MORE THAN 6 M.	52 61.5	389 39.8	315 34.9	755 38.4	
Column Total	84 4.3	977 49.7	903 46.0	1965 100.0	

Number of Missing Observations: 501

Q36 CHOICES AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36					
NOT APPLICABLE	9 10.5	432 30.5	160 16.7	602 24.4	
MORE THAN 4	16 19.0	341 24.1	187 19.5	545 22.1	
Four	5 6.3	70 5.0	46 4.7	121 4.9	
Three	18 20.8	199 14.0	149 15.5	366 14.9	
Two	17 19.7	173 12.2	164 17.0	353 14.3	
One	15 17.3	130 9.2	183 19.0	328 13.3	
NONE, CALL BACK	5 6.3	72 5.1	71 7.4	148 6.0	
Column Total	85 3.5	1418 57.6	960 39.0	2463 100.0	

Number of Missing Observations: 2

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q36 CHOICES AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36					
MORE THAN 4		16 22.8	341 37.3	187 25.7	545 31.8
Four		5 7.6	70 7.7	46 6.3	121 7.1
Three		18 25.1	199 21.8	149 20.5	366 21.4
Two		17 23.7	173 18.9	164 22.5	353 20.6
One		15 20.8	130 14.3	183 25.1	328 19.1
Column Total		71 4.1	914 53.3	729 42.5	1713 100.0

Number of Missing Observations: 752

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q37 RECEIVE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q37					
NOT APPLICABLE		1 1.2	198 14.0	12 1.3	212 8.6
1 TO 30 DAYS		8 9.6	245 17.3	169 17.6	422 17.2
31 TO 60 DAYS		16 18.5	346 24.4	237 24.7	599 24.3
61 TO 90 DAYS		20 23.2	253 17.9	202 21.1	475 19.3
91 D. TO 6 M.		31 36.6	282 19.9	253 26.4	567 23.0
MORE THAN 6 M.		8 9.9	79 5.6	64 6.7	152 6.2
DIDNT REC.ADV.		1 .9	12 .8	21 2.2	33 1.4
Column Total		85 3.5	1415 57.5	959 39.0	2459 100.0

Number of Missing Observations: 6

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q37 RECEIVE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q37					
1 TO 30 DAYS	8 9.8	245 20.3	169 18.2	422 19.1	
31 TO 60 DAYS	16 18.9	346 28.7	237 25.6	599 27.0	
61 TO 90 DAYS	20 23.7	253 21.0	202 21.8	475 21.5	
91 D. TO 6 M.	31 37.4	282 23.4	253 27.4	567 25.6	
MORE THAN 6 M.	8 10.1	79 6.6	64 7.0	152 6.9	
Column Total	83 3.8	1205 54.4	926 41.8	2214 100.0	

Number of Missing Observations: 251

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q38 EARLY ENOUGH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q38					
MOVE NOT REQ.	23 26.8	169 12.0	141 14.7	333 13.6	
YES	54 63.1	1003 71.0	711 74.2	1768 72.0	
NO	4 4.5	119 8.4	74 7.7	197 8.0	
NOT APPLICABLE	5 5.6	123 8.7	32 3.3	159 6.5	
Column Total	85 3.5	1413 57.5	958 39.0	2456 100.0	

Number of Missing Observations: 9

Q38 EARLY ENOUGH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q38					
MOVE NOT REQ.	23 28.4	169 13.1	141 15.2	333 14.5	
YES	54 66.9	1003 77.7	711 76.8	1768 77.0	
NO	4 4.7	119 9.2	74 8.0	197 8.6	
Column Total	80 3.5	1291 56.2	926 40.3	2297 100.0	

Number of Missing Observations: 168

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q39 IMP HOMESTEADING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q39					
VERY IMPORTANT	42 49.6	513 36.1	301 31.4	856 34.7	
IMPORTANT	22 25.6	409 28.8	260 27.1	691 28.0	
NO OPINION	13 15.3	294 20.7	219 22.8	526 21.3	
UNIMPORTANT	6 7.5	144 10.2	134 14.0	284 11.5	
VERY UNIMPORTANT	2 1.9	60 4.2	45 4.7	107 4.3	
Column Total	85 3.5	1419 57.6	959 38.9	2463 100.0	

Number of Missing Observations: 3

Q40 CONFLICT HOMESTEADING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q40					
YES	43 51.1	878 62.0	666 69.5	1587 64.5	
NO	42 48.9	538 38.0	293 30.5	872 35.5	
Column Total	85 3.5	1415 57.6	958 39.0	2458 100.0	

Number of Missing Observations: 7

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q41 EFFECTIVE DETAILER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q41					
DOES NOT APPLY		7 8.4	386 27.3	74 7.8	468 19.0
VERY EFFECTIVE		19 22.7	165 11.7	176 18.4	361 14.7
EFFECTIVE		40 46.6	553 39.0	471 49.2	1064 43.3
NOT VERY EFFECT.		14 15.9	204 14.4	154 16.1	372 15.1
NOT EFFECT AT AL		5 6.3	108 7.6	82 8.5	194 7.9
Column Total		85 3.5	1417 57.6	958 38.9	2460 100.0

Number of Missing Observations: 6

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q42 PRIMARY CONCERN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q42					
FUTURE PROMOT.		14 16.6	273 19.5	315 33.1	602 24.7
TYPE OF DUTY		13 15.2	374 26.6	249 26.1	635 26.0
GEO. LOCATION		48 57.3	503 35.9	274 28.8	826 33.9
PLATFORM		1 1.7	85 6.1	21 2.3	108 4.4
SPOUSES COLLOC.		4 4.3	94 6.7	44 4.7	142 5.8
OTHER		4 5.0	74 5.3	48 5.0	126 5.2
	Column Total	84 3.5	1403 57.5	951 39.0	2439 100.0

Number of Missing Observations: 27

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q43 PREPARED LAST DEPLOY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43	-----	-----	-----	-----	-----
DOES NOT APPLY	8 9.4	392 27.7	231 24.1	631 25.6	
EXTREMELY PREP	47 55.4	413 29.1	404 42.2	864 35.1	
MOSTLY PREP	24 27.9	428 30.2	250 26.1	702 28.5	
SOMEWHAT PREP	4 4.9	141 10.0	48 5.0	193 7.9	
BARELY PREP	1 1.6	27 1.9	18 1.9	47 1.9	
NOT PREP	1 .7	16 1.1	6 .7	23 .9	
Column Total	85 3.5	1419 57.6	957 38.9	2461 100.0	

Number of Missing Observations: 5

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43 PREPARED LAST DEPLOY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43					
EXTREMELY PREP	47 61.1	413 40.3	404 55.6	864 47.2	
MOSTLY PREP	24 30.8	428 41.7	250 34.4	702 38.4	
SOMEWHAT PREP	4 5.4	141 13.8	48 6.6	193 10.6	
BARELY PREP	1 1.8	27 2.7	18 2.5	47 2.6	
NOT PREP	1 .8	16 1.6	6 .9	23 1.3	
Column Total	77 4.2	1026 56.1	726 39.7	1830 100.0	

Number of Missing Observations: 636

Q44A VARIETY OF ASSIGNMENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44A					
STRONG AGREE	24 28.5	391 27.7	323 33.9	739 30.1	
AGREE	27 32.1	523 37.0	364 38.2	914 37.3	
NO OPINION	23 27.6	300 21.2	149 15.7	473 19.3	
DISAGREE	8 9.0	153 10.9	95 10.0	256 10.4	
STRONG DISAGREE	2 2.8	45 3.2	22 2.3	70 2.8	
Column Total	85 3.5	1412 57.6	954 38.9	2451 100.0	

Number of Missing Observations: 14

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44B STAY IN SPEC. LO. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44B					
STRONG AGREE	16 19.4	263 18.6	141 14.8	420 17.2	
AGREE	28 33.4	412 29.2	213 22.4	653 26.7	
NO OPINION	24 28.2	350 24.8	266 27.9	639 26.1	
DISAGREE	9 10.2	270 19.1	232 24.4	511 20.9	
STRONG DISAGREE	7 8.8	116 8.3	101 10.6	224 9.2	
Column Total	84 3.4	1410 57.6	953 38.9	2447 100.0	

Number of Missing Observations: 18

Q44C SERVE LONGER SEA TOURS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44C					
STRONG AGREE	11 12.8	105 7.4	68 7.3	184 7.6	
AGREE	17 20.6	245 17.4	176 18.8	439 18.0	
NO OPINION	22 26.1	362 25.7	311 33.2	695 28.6	
DISAGREE	22 25.6	391 27.7	238 25.4	650 26.8	
STRONG DISAGREE	13 14.9	308 21.8	142 15.2	463 19.0	
Column Total	84 3.5	1410 58.0	935 38.5	2430 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44D EXTEND SEA DUTY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44D					
STRONG AGREE	17 19.7	173 12.3	99 10.7	289 11.9	
AGREE	18 21.1	206 14.6	169 18.2	393 16.2	
NO OPINION	20 24.2	298 21.2	261 28.0	580 23.9	
DISAGREE	16 19.2	371 26.4	212 22.7	599 24.7	
STRONG DISAGREE	13 15.9	359 25.5	191 20.5	563 23.2	
Column Total	84 3.5	1407 58.0	933 38.5	2424 100.0	

Number of Missing Observations: 42

Q44E EXTEND OVERSEAS DUTY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44E					
STRONG AGREE	15 18.0	198 14.1	135 14.4	348 14.3	
AGREE	23 27.7	308 21.9	222 23.7	553 22.8	
NO OPINION	24 28.0	358 25.5	265 28.3	647 26.7	
DISAGREE	12 14.0	276 19.6	165 17.6	453 18.6	
STRONG DISAGREE	10 12.3	266 18.9	149 15.9	426 17.5	
Column Total	84 3.5	1407 58.0	936 38.6	2427 100.0	

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q43 PREPARED LAST DEPLOY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43					
DOES NOT APPLY	8 9.4	392 27.7	231 24.1	631 25.6	
EXTREMELY PREP	47 55.4	413 29.1	404 42.2	864 35.1	
MOSTLY PREP	24 27.9	428 30.2	250 26.1	702 28.5	
SOMEWHAT PREP	4 4.9	141 10.0	48 5.0	193 7.9	
BARELY PREP	1 1.6	27 1.9	18 1.9	47 1.9	
NOT PREP	1 .7	16 1.1	6 .7	23 .9	
Column Total	85 3.5	1419 57.6	957 38.9	2461 100.0	

Number of Missing Observations: 5

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q45 (tabulating 1) Would want to spend tours in
by PAYGRADE Q20

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q45					
Q45A		17	308	218	544
Bangor/Bremerton, WA	20.5	22.4	23.6		22.8
Q45B		4	86	39	129
Brunswick/Bath, ME	5.0	6.2	4.2		5.4
Q45C		1	64	28	93
Corpus Christi/Ingle	1.7	4.7	3.0		3.9
Q45D		10	77	37	124
Earle, NJ	11.7	5.6	4.0		5.2
Q45E		0	15	11	25
Everett/Whidbey Isla	.2	1.1	1.2		1.1
Q45F		12	247	134	393
Havelock/Cherry Poin	13.8	18.0	14.5		16.5
Q45G		1	40	32	73
Jacksonville, FL/May	.7	2.9	3.5		3.1
Q45H		31	409	286	727
Lemoore, CA	37.4	29.7	31.0		30.5
Q45I		1	16	8	25
Naples, IT	1.7	1.2	.8		1.1
Q45J		2	86	29	117
New London/Groton, C	1.9	6.3	3.2		4.9
Q45K		2	77	48	128
Norfolk/Tidewater Ar	2.6	5.6	5.2		5.4
Q45L		27	408	376	811
Pascagoula/Gulfport,	31.9	29.6	40.7		34.0
Q45M		5	38	23	66
Pearl Harbor, HI	5.5	2.8	2.5		2.8
Q45N		6	218	132	356
Port Hueneme/Point M	7.6	15.9	14.2		14.9
Q45O		3	83	30	116
Rota, SP	3.1	6.0	3.3		4.9
Q45P		6	144	57	208
San Diego, CA	7.6	10.5	6.2		8.7

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Continued . . .

\$Q45 (tabulating 1) Would want to spend tours in
 by PAYGRADE Q20

		PAYGRADE			
	Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
\$Q45					
Q45Q Camp Pendleton, CA	23 27.1	556 40.4	345 37.3	924 38.7	
Q45R Sasebo, JA	1 1.7	30 2.2	18 1.9	49 2.1	
Q45S Tinker AFB/Oklahoma	2 2.1	34 2.4	18 1.9	53 2.2	
Q45T Yokosuka, JA	4 5.0	67 4.9	43 4.7	115 4.8	
Column Total	84 3.5	1377 57.7	925 38.8	2385 100.0	

Percents and totals based on respondents

2,385 valid cases; 80 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q46 (tabulating 1) Reasons for choice
by PAYGRADE Q20

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
\$Q46					
Q46A		31	348	330	708
Cost of living	36.2	25.1	35.4		29.5
Q46B		26	329	219	574
Spouse Employment	30.3	23.8	23.5		23.9
Q46C		25	222	258	504
Schools for family m	29.3	16.0	27.6		21.0
Q46D		10	66	93	170
Medical care	12.3	4.8	10.0		7.1
Q46E		22	515	298	834
Relatives live close	25.5	37.2	32.0		34.7
Q46F		42	835	555	1432
Climate/Weather	50.1	60.3	59.5		59.6
Q46G		2	33	24	59
Military housing	2.4	2.4	2.5		2.4
Q46H		23	600	320	943
Recreational activit	26.7	43.4	34.3		39.3
Q46I		43	353	355	750
Purchased a home	50.4	25.5	38.1		31.2
Q46J		9	214	135	358
Other	10.9	15.5	14.4		14.9
Column Total		85 3.5	1385 57.7	932 38.8	2401 100.0

Percents and totals based on respondents

2,401 valid cases; 64 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q47 (tabulating 1) Would not reenlist if sent to
by PAYGRADE Q20

		PAYGRADE			Row Total
Count Col	pct	WO	01-03	O4 AND ABOVE	
\$Q47					
Q47A		8	72	39	118
Bangor/Bremerton, WA		12.7	8.1	7.3	8.0
Q47B		15	153	84	252
Brunswick/Bath, ME		24.7	17.3	15.8	17.1
Q47C		15	118	72	204
Corpus Christi/Ingle		24.4	13.4	13.4	13.8
Q47D		10	142	99	251
Earle, NJ		16.1	16.1	18.6	17.0
Q47E		26	367	259	653
Everett/Whidbey Isla		43.8	41.7	48.5	44.2
Q47F		7	74	31	113
Havelock/Cherry Poin		12.0	8.4	5.8	7.6
Q47G		11	169	104	284
Jacksonville, FL/May		18.7	19.2	19.4	19.3
Q47H		6	80	46	132
Lemoore, CA		9.4	9.1	8.6	8.9
Q47I		16	180	112	309
Naples, IT		27.4	20.5	21.0	20.9
Q47J		23	203	172	398
New London/Groton, C		38.8	23.1	32.1	27.0
Q47K		14	171	71	257
Norfolk/Tidewater Ar		24.1	19.4	13.3	17.4
Q47L		14	171	51	236
Pascagoula/Gulfport,		22.7	19.5	9.6	16.0
Q47M		13	247	166	425
Pearl Harbor, HI		21.1	28.0	31.0	28.8
Q47N		9	67	55	131
Port Hueneme/Point M		15.7	7.6	10.2	8.9
Q47O		12	92	73	178
Rota, SP		20.7	10.5	13.7	12.0
Q47P		14	115	81	210
San Diego, CA		22.7	13.0	15.2	14.2

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Continued . . .

\$Q47 (tabulating 1) Would not reenlist if sent to
 by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
\$Q47					
	Q47Q	15	106	61	182
	Camp Pendleton, CA	24.7	12.1	11.4	12.3
	Q47R	28	391	194	613
	Sasebo, JA	46.5	44.4	36.3	41.5
	Q47S	11	278	171	460
	Tinker AFB/Oklahoma	18.7	31.5	32.0	31.2
	Q47T	31	383	212	626
	Yokosuka, JA	52.5	43.4	39.6	42.4
	Column Total	60 4.1	882 59.7	535 36.2	1476 100.0

Percents and totals based on respondents

1,476 valid cases; 989 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A BUPERS EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48A					
STRONG AGREE	3 14.8	33 12.1	33 13.6	69 12.9	
AGREE	13 58.3	149 55.6	138 56.5	301 56.1	
NO OPINION	5 20.9	60 22.4	39 15.9	104 19.4	
DISAGREE	1 5.2	14 5.1	25 10.4	40 7.5	
STRONG DISAGREE	0 .9	13 4.8	9 3.6	22 4.1	
Column Total	23 4.3	269 50.2	244 45.5	536 100.0	

Number of Missing Observations: 1930

Q48B BUPERS GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48B					
STRONG AGREE	4 15.5	29 10.9	28 11.6	61 11.4	
AGREE	12 52.6	140 52.5	137 56.1	289 54.1	
NO OPINION	5 22.4	53 19.8	40 16.4	98 18.3	
DISAGREE	2 8.6	39 14.4	32 13.3	73 13.7	
STRONG DISAGREE	0 .9	6 2.4	6 2.7	13 2.5	
Column Total	23 4.3	267 50.0	244 45.7	534 100.0	

Number of Missing Observations: 1931

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C BUPERS EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48C					
STRONG AGREE	2 9.6	15 5.8	16 6.7	34 6.4	
AGREE	6 26.1	54 20.3	34 14.3	94 17.8	
NO OPINION	11 49.6	134 50.5	120 50.2	266 50.3	
DISAGREE	2 10.4	33 12.4	44 18.3	79 15.0	
STRONG DISAGREE	1 4.3	29 11.0	25 10.5	56 10.5	
Column Total	23 4.4	266 50.4	239 45.2	528 100.0	

Number of Missing Observations: 1937

Q48D BUPERS REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48D					
STRONG AGREE	2 8.7	15 5.8	12 4.9	29 5.5	
AGREE	5 20.0	42 15.6	32 13.2	78 14.7	
NO OPINION	11 46.1	123 45.9	100 41.9	234 44.1	
DISAGREE	4 19.1	59 21.8	65 27.1	128 24.1	
STRONG DISAGREE	1 6.1	29 10.9	31 12.8	61 11.6	
Column Total	23 4.3	268 50.5	239 45.1	530 100.0	

Number of Missing Observations: 1935

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A BUPERS EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48A					
AGREE	17 73.0	182 67.7	171 70.1	370 69.1	
NO OPINION	5 20.9	60 22.4	39 15.9	104 19.4	
DISAGREE	1 6.1	27 9.9	34 14.0	62 11.6	
Column Total	23 4.3	269 50.2	244 45.5	536 100.0	

Number of Missing Observations: 1930

Q48B BUPERS GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48B					
AGREE	16 68.1	169 63.4	165 67.7	350 65.5	
NO OPINION	5 22.4	53 19.8	40 16.4	98 18.3	
DISAGREE	2 9.5	45 16.9	39 15.9	86 16.1	
Column Total	23 4.3	267 50.0	244 45.7	534 100.0	

Number of Missing Observations: 1931

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C BUPERS EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48C					
AGREE		8 35.7	70 26.1	50 21.0	128 24.2
NO OPINION		11 49.6	134 50.5	120 50.2	266 50.3
DISAGREE		3 14.8	62 23.4	69 28.8	134 25.5
Column Total		23 4.4	266 50.4	239 45.2	528 100.0

Number of Missing Observations: 1937

Q48D BUPERS REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48D					
AGREE		7 28.7	57 21.4	43 18.1	107 20.2
NO OPINION		11 46.1	123 45.9	100 41.9	234 44.1
DISAGREE		6 25.2	88 32.8	96 40.0	189 35.7
Column Total		23 4.3	268 50.5	239 45.1	530 100.0

Number of Missing Observations: 1935

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49A IVR EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49A					
STRONG AGREE	1 25.0	2 7.3	8 41.2	11 22.0	
AGREE	2 50.0	14 53.4	8 43.3	24 49.2	
NO OPINION	1 25.0	8 32.0	3 15.5	12 25.0	
STRONG DISAGREE		2 7.3		2 3.8	
Column Total	5 9.9	25 52.1	19 38.0	49 100.0	

Number of Missing Observations: 2417

Q49B IVR GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49B					
STRONG AGREE	0 8.7		6 34.0	7 14.4	
AGREE	2 52.2	9 38.6	6 30.0	17 36.5	
NO OPINION	1 30.4	11 46.2	2 10.4	14 30.4	
DISAGREE		1 3.7	1 5.1	2 3.9	
STRONG DISAGREE	0 8.7	3 11.6	4 20.6	7 14.9	
Column Total	5 9.9	24 50.4	19 39.7	47 100.0	

Number of Missing Observations: 2419

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49C IVR EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49C					
STRONG AGREE	1 12.5			4 21.1	4 8.9
AGREE	1 29.2	4 14.1	3 19.0		8 17.4
NO OPINION	2 41.7	12 46.4	4 24.5		18 37.9
DISAGREE	0 8.3	4 14.3	2 13.3		6 13.3
STRONG DISAGREE	0 8.3	6 25.3	4 22.2		11 22.4
Column Total		5 10.1	25 53.6	17 36.3	47 100.0

Number of Missing Observations: 2418

Q49D IVR REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49D					
STRONG AGREE	0 8.3			4 18.2	4 8.3
AGREE	1 25.0	4 15.4	2 9.7		7 14.0
NO OPINION	2 41.7	13 57.3	6 27.9		21 43.6
DISAGREE	1 16.7	2 7.9	5 22.9		7 15.0
STRONG DISAGREE	0 8.3	5 19.4	4 21.2		9 19.0
Column Total		5 10.0	24 48.8	20 41.2	48 100.0

Number of Missing Observations: 2417

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50A JASS EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50A					
STRONG AGREE	0 14.3	6 40.3	1 21.8	7 32.1	
AGREE	1 50.0	2 13.4	3 43.6	6 26.1	
NO OPINION	1 28.6	5 32.8	2 24.9	7 30.2	
DISAGREE	0 7.1		1 9.6	1 3.5	
STRONG DISAGREE		2 13.4		2 8.1	
Column Total	3 12.3	14 60.6	6 27.0	23 100.0	

Number of Missing Observations: 2443

Q50B JASS GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50B					
STRONG AGREE	1 21.4	4 26.9	1 21.8	6 24.8	
AGREE	1 35.7	4 26.9	3 53.3	8 35.1	
NO OPINION	1 28.6	5 32.8	2 24.9	7 30.2	
DISAGREE	0 14.3			0 1.8	
STRONG DISAGREE		2 13.4		2 8.1	
Column Total	3 12.3	14 60.6	6 27.0	23 100.0	

Number of Missing Observations: 2443

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50C JASS EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50C					
STRONG AGREE	1 21.4	2 13.4			2 11.5
AGREE	1 21.4	4 26.9	2 40.2		6 29.2
NO OPINION	1 35.7	6 46.3	1 12.3		8 37.2
DISAGREE	0 7.1		1 19.6		1 5.3
STRONG DISAGREE	0 14.3	2 13.4	1 27.9		4 16.8
Column Total		3 13.1	14 64.4	5 22.5	21 100.0

Number of Missing Observations: 2444

Q50D JASS REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50D					
STRONG AGREE	0 14.3	4 26.9			4 19.2
AGREE	1 35.7	4 26.9	2 40.2		7 31.0
NO OPINION	1 28.6	5 32.8	2 31.9		7 32.1
DISAGREE	0 7.1				0 .9
STRONG DISAGREE	0 14.3	2 13.4	1 27.9		4 16.8
Column Total		3 13.1	14 64.4	5 22.5	21 100.0

Number of Missing Observations: 2444

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51A PREFERENCE CARD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51A					
DONT KNOW		2 2.0	223 16.7	39 4.3	264 11.3
VERY EFFECTIVE		9 11.2	61 4.6	70 7.7	140 6.0
EFFECTIVE		35 43.4	483 36.1	401 44.3	918 39.5
NEITHER		17 21.3	249 18.6	155 17.2	422 18.2
INEFFECTIVE		13 15.6	208 15.5	148 16.4	368 15.9
VERY INEFFECTIVE		5 6.5	114 8.5	92 10.2	211 9.1
Column Total		81 3.5	1338 57.6	904 38.9	2323 100.0

Number of Missing Observations: 143

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51B ENLISTED PERS ACTION REQ. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51B					
DONT KNOW		17 21.7	933 73.5	651 80.0	1600 74.1
VERY EFFECTIVE		7 9.4	40 3.2	20 2.5	68 3.1
EFFECTIVE		34 44.2	151 11.9	83 10.2	267 12.4
NEITHER		13 16.5	100 7.9	48 5.9	161 7.4
INEFFECTIVE		4 5.8	32 2.5	9 1.1	45 2.1
VERY INEFFECTIVE		2 2.4	13 1.1	2 .3	17 .8
Column Total		76 3.5	1269 58.8	813 37.7	2159 100.0

Number of Missing Observations: 307

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51C LETTER/FAX by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51C					
DONT KNOW	22 28.2	505 38.6	203 23.2	730 32.3	
VERY EFFECTIVE	9 11.7	95 7.3	99 11.4	203 9.0	
EFFECTIVE	28 35.6	495 37.9	422 48.4	945 41.9	
NEITHER	15 18.8	124 9.4	87 10.0	225 10.0	
INEFFECTIVE	3 4.1	55 4.2	43 4.9	101 4.5	
VERY INEFFECTIVE	1 1.5	34 2.6	19 2.2	54 2.4	
Column Total	79 3.5	1308 57.9	872 38.6	2258 100.0	

Number of Missing Observations: 208

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51D TELEPHONE NORMAL HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51D					
DONT KNOW		1 .7	124 9.2	2 .2	126 5.4
VERY EFFECTIVE		36 44.6	400 29.9	387 42.5	823 35.3
EFFECTIVE		37 45.8	636 47.5	440 48.4	1114 47.8
NEITHER		4 4.7	68 5.1	37 4.1	109 4.7
INEFFECTIVE		1 1.2	69 5.2	30 3.3	100 4.3
VERY INEFFECTIVE		2 2.9	42 3.1	13 1.5	58 2.5
Column Total		82 3.5	1339 57.5	909 39.0	2330 100.0

Number of Missing Observations: 136

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51E TELEPHONE AM PM HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51E					
DONT KNOW	28 35.8	635 48.4	474 54.0	1137 50.1	
VERY EFFECTIVE	15 18.5	178 13.6	94 10.7	287 12.6	
EFFECTIVE	23 29.7	305 23.2	206 23.5	534 23.6	
NEITHER	9 11.7	108 8.2	63 7.2	181 8.0	
INEFFECTIVE	2 2.0	41 3.1	22 2.5	64 2.8	
VERY INEFFECTIVE	2 2.3	46 3.5	17 2.0	65 2.9	
Column Total	79 3.5	1312 57.9	876 38.6	2268 100.0	

Number of Missing Observations: 198

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51F VOICE MAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51F					
DONT KNOW		41 51.9	650 49.5	398 45.5	1089 48.0
VERY EFFECTIVE		2 2.3	43 3.3	37 4.2	82 3.6
EFFECTIVE		13 16.5	218 16.6	180 20.5	411 18.1
NEITHER		15 19.6	182 13.9	119 13.7	317 14.0
INEFFECTIVE		4 4.8	141 10.7	90 10.2	235 10.3
VERY INEFFECTIVE		4 4.8	79 6.0	52 5.9	135 5.9
Column Total		79 3.5	1314 58.0	875 38.6	2268 100.0

Number of Missing Observations: 198

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51G EMAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51G					
DONT KNOW	43 55.4	794 60.6	461 53.1	1298 57.5	
VERY EFFECTIVE	5 5.9	109 8.4	102 11.7	216 9.6	
EFFECTIVE	13 17.2	249 19.0	197 22.7	460 20.4	
NEITHER	12 15.6	82 6.2	70 8.0	164 7.3	
INEFFECTIVE	3 3.8	54 4.1	21 2.4	78 3.4	
VERY INEFFECTIVE	2 2.1	22 1.7	17 2.0	41 1.8	
Column Total	78 3.5	1310 58.1	868 38.5	2256 100.0	

Number of Missing Observations: 210

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51H IVR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51H					
DONT KNOW		61 77.7	1187 90.2	792 91.7	2040 90.4
VERY EFFECTIVE		1 1.5	5 .3	5 .6	11 .5
EFFECTIVE		4 4.6	27 2.1	12 1.4	43 1.9
NEITHER		11 14.6	76 5.8	38 4.4	125 5.5
INEFFECTIVE		0 .5	17 1.3	9 1.1	27 1.2
VERY INEFFECTIVE		1 1.0	4 .3	8 .9	12 .5
Column Total		78 3.5	1316 58.3	863 38.2	2257 100.0

Number of Missing Observations: 208

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51I JASS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51I					
DONT KNOW	63 80.4	1200 91.1	811 93.7	2074 91.7	
VERY EFFECTIVE	1 1.3	11 .8		12 .5	
EFFECTIVE	3 4.3	22 1.6	8 1.0	33 1.5	
NEITHER	10 13.0	71 5.4	39 4.5	120 5.3	
INEFFECTIVE	0 .5	10 .8	5 .6	15 .7	
VERY INEFFECTIVE	0 .5	4 .3	2 .3	6 .3	
Column Total	79 3.5	1317 58.2	866 38.3	2261 100.0	

Number of Missing Observations: 205

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51J PERSONAL VISIT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51J					
DONT KNOW		23 29.8	595 44.8	193 21.8	812 35.4
VERY EFFECTIVE		35 44.0	495 37.2	441 49.8	970 42.3
EFFECTIVE		14 17.6	191 14.4	207 23.4	412 18.0
NEITHER		5 6.1	33 2.5	31 3.5	68 3.0
INEFFECTIVE		1 .8	14 1.0	11 1.3	25 1.1
VERY INEFFECTIVE		1 1.8	2 .1	2 .2	5 .2
Column Total		79 3.4	1329 58.0	885 38.6	2293 100.0

Number of Missing Observations: 173

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51K FIELD TRIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51K					
DONT KNOW		16 20.0	505 38.0	126 14.3	647 28.3
VERY EFFECTIVE		21 26.8	301 22.6	220 25.0	542 23.7
EFFECTIVE		27 34.4	366 27.6	352 39.9	745 32.6
NEITHER		9 11.6	88 6.7	120 13.6	218 9.5
INEFFECTIVE		4 4.8	51 3.8	43 4.9	98 4.3
VERY INEFFECTIVE		2 2.3	16 1.2	21 2.4	39 1.7
Column Total		79 3.5	1328 58.0	882 38.5	2289 100.0

Number of Missing Observations: 176

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51L BUPERS ACCESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51L					
DONT KNOW		47 59.9	979 74.4	611 70.2	1637 72.3
VERY EFFECTIVE		3 3.6	41 3.1	19 2.1	63 2.8
EFFECTIVE		14 17.3	144 10.9	96 11.0	253 11.2
NEITHER		13 16.8	104 7.9	100 11.4	217 9.6
INEFFECTIVE		1 1.3	32 2.4	31 3.5	63 2.8
VERY INEFFECTIVE		1 1.0	16 1.2	15 1.7	31 1.4
Column Total		78 3.5	1315 58.1	871 38.5	2264 100.0

Number of Missing Observations: 201

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51M NAVAL MESSAGE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51M					
DONT KNOW	28 35.1	822 62.2	481 55.3	1331 58.6	
VERY EFFECTIVE	9 11.9	82 6.2	55 6.3	146 6.4	
EFFECTIVE	29 36.6	225 17.1	202 23.3	457 20.1	
NEITHER	10 12.6	136 10.3	76 8.7	222 9.8	
INEFFECTIVE	1 1.5	37 2.8	37 4.3	76 3.3	
VERY INEFFECTIVE	2 2.3	18 1.4	18 2.1	38 1.7	
Column Total	79 3.5	1321 58.2	870 38.3	2270 100.0	

Number of Missing Observations: 196

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51N COMMAND CAREER COUNSELOR/REP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51N					
DONT KNOW		17 21.9	742 56.4	549 63.3	1308 57.8
VERY EFFECTIVE		4 4.8	34 2.6	21 2.4	58 2.6
EFFECTIVE		28 35.1	214 16.3	137 15.8	380 16.8
NEITHER		17 21.6	182 13.8	92 10.6	291 12.8
INEFFECTIVE		7 8.9	76 5.8	39 4.5	122 5.4
VERY INEFFECTIVE		6 7.6	69 5.2	29 3.4	104 4.6
Column Total		79 3.5	1317 58.2	868 38.3	2263 100.0

Number of Missing Observations: 202

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51A PREFERENCE CARD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51A					
EFFECTIVE	44 55.7	544 48.8	470 54.3	1058 51.4	
NEITHER	17 21.8	249 22.4	155 17.9	422 20.5	
INEFFECTIVE	18 22.5	322 28.9	240 27.7	580 28.1	
Column Total	79 3.8	1115 54.1	865 42.0	2059 100.0	

Number of Missing Observations: 406

Q51B ENLISTED PERS ACTION REQ. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51B					
EFFECTIVE	41 68.6	191 56.8	103 63.6	335 60.0	
NEITHER	13 21.1	100 29.7	48 29.6	161 28.8	
INEFFECTIVE	6 10.4	45 13.5	11 6.8	63 11.2	
Column Total	60 10.7	336 60.2	163 29.1	559 100.0	

Number of Missing Observations: 1907

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51C LETTER/FAX by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51C					
EFFECTIVE		37 66.0	590 73.5	521 77.8	1148 75.1
NEITHER		15 26.2	124 15.4	87 13.0	225 14.7
INEFFECTIVE		4 7.8	89 11.1	61 9.2	155 10.1
Column Total		56 3.7	803 52.5	669 43.8	1528 100.0

Number of Missing Observations: 937

Q51D TELEPHONE NORMAL HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51D					
EFFECTIVE		74 91.1	1036 85.3	827 91.1	1937 87.9
NEITHER		4 4.7	68 5.6	37 4.1	109 4.9
INEFFECTIVE		3 4.2	111 9.1	43 4.8	158 7.2
Column Total		81 3.7	1215 55.1	907 41.2	2204 100.0

Number of Missing Observations: 262

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q51E TELEPHONE AM PM HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51E					
EFFECTIVE	38 75.1	483 71.3	300 74.6	821 72.6	
NEITHER	9 18.2	108 16.0	63 15.7	181 16.0	
INEFFECTIVE	3 6.7	86 12.8	39 9.7	129 11.4	
Column Total	51 4.5	677 59.9	403 35.6	1131 100.0	

Number of Missing Observations: 1335

Q51F VOICE MAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51F					
EFFECTIVE	15 39.2	261 39.4	216 45.4	493 41.8	
NEITHER	15 40.7	182 27.4	119 25.0	317 26.9	
INEFFECTIVE	8 20.1	220 33.2	141 29.6	369 31.3	
Column Total	38 3.2	664 56.3	477 40.5	1179 100.0	

Number of Missing Observations: 1287

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51G EMAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51G					
EFFECTIVE		18 51.7	359 69.5	299 73.4	676 70.5
NEITHER		12 35.1	82 15.8	70 17.2	164 17.1
INEFFECTIVE		5 13.2	75 14.6	38 9.4	118 12.4
Column Total		35 3.6	516 53.9	407 42.5	958 100.0

Number of Missing Observations: 1508

Q51H IVR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51H					
EFFECTIVE		5 27.6	32 24.7	17 23.3	53 24.5
NEITHER		11 65.5	76 59.1	38 52.8	125 57.5
INEFFECTIVE		1 6.9	21 16.2	17 23.9	39 18.0
Column Total		17 8.0	129 59.2	72 32.9	218 100.0

Number of Missing Observations: 2248

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51I JASS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51I					
EFFECTIVE	4 28.6	33 28.0	8 15.2	45 24.3	
NEITHER	10 66.2	71 60.4	39 71.2	120 64.1	
INEFFECTIVE	1 5.2	14 11.5	7 13.6	22 11.6	
Column Total		15 8.2	117 62.6	54 29.1	187 100.0

Number of Missing Observations: 2279

Q51J PERSONAL VISIT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51J					
EFFECTIVE	48 87.7	686 93.4	648 93.7	1382 93.3	
NEITHER	5 8.7	33 4.5	31 4.4	68 4.6	
INEFFECTIVE	2 3.6	15 2.1	13 1.9	30 2.1	
Column Total		55 3.7	734 49.5	692 46.7	1481 100.0

Number of Missing Observations: 985

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51K FIELD TRIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51K					
EFFECTIVE		48 76.6	667 81.0	572 75.6	1287 78.4
NEITHER		9 14.6	88 10.7	120 15.9	218 13.3
INEFFECTIVE		6 8.9	68 8.2	64 8.5	137 8.3
	Column Total	63 3.8	823 50.1	756 46.0	1642 100.0

Number of Missing Observations: 823

Q51L BUPERS ACCESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51L					
EFFECTIVE		16 52.2	185 55.0	115 44.1	316 50.3
NEITHER		13 42.0	104 30.9	100 38.3	217 34.6
INEFFECTIVE		2 5.7	47 14.1	46 17.5	95 15.1
	Column Total	31 5.0	336 53.6	260 41.4	628 100.0

Number of Missing Observations: 1838

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51M NAVAL MESSAGE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51M					
EFFECTIVE	38 74.7	308 61.6	257 66.1	603 64.2	
NEITHER	10 19.5	136 27.2	76 19.5	222 23.6	
INEFFECTIVE	3 5.8	56 11.1	56 14.3	114 12.2	
Column Total	51 5.5	499 53.2	388 41.4	939 100.0	

Number of Missing Observations: 1527

Q51N COMMAND CAREER COUNSELOR/REP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51N					
EFFECTIVE	31 51.1	248 43.2	158 49.7	438 45.9	
NEITHER	17 27.7	182 31.6	92 28.9	291 30.4	
INEFFECTIVE	13 21.2	145 25.2	68 21.4	226 23.7	
Column Total	61 6.4	575 60.2	319 33.4	955 100.0	

Number of Missing Observations: 1511

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q52A EXTEND AT SEA 2K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q52A					
YES		26 34.0	293 22.2	162 18.0	480 20.9
NO		50 66.0	1028 77.8	735 82.0	1812 79.1
Column Total		76 3.3	1320 57.6	896 39.1	2292 100.0

Number of Missing Observations: 173

Q52B EXTEND AT SEA 3K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q52B					
YES		16 22.2	185 14.3	98 11.4	299 13.4
NO		55 77.8	1110 85.7	759 88.6	1924 86.6
Column Total		70 3.2	1296 58.3	857 38.6	2223 100.0

Number of Missing Observations: 243

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q52C EXTEND AT SEA 4K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q52C					
YES	12 17.3	144 11.3	77 9.1	233 10.7	
NO	57 82.7	1129 88.7	771 90.9	1956 89.3	
Column Total	68 3.1	1273 58.2	848 38.7	2189 100.0	

Number of Missing Observations: 277

Q52D EXTEND AT SEA 5K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q52D					
YES	17 23.1	200 15.3	111 12.7	328 14.6	
NO	56 76.9	1108 84.7	762 87.3	1926 85.4	
Column Total	73 3.2	1309 58.0	874 38.7	2255 100.0	

Number of Missing Observations: 211

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q53 EXTEND WITH BONUS OF \$3000 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q53					
DOES NOT APPLY		17 20.6	625 44.8	461 49.1	1103 45.6
STRONG AGREE		18 21.3	96 6.8	62 6.6	175 7.3
AGREE		16 18.9	135 9.6	92 9.8	242 10.0
NO OPINION		13 15.3	133 9.5	97 10.3	242 10.0
DISAGREE		10 12.5	175 12.5	105 11.2	290 12.0
STRONG DISAGREE		9 11.3	233 16.7	122 13.0	364 15.1
Column Total		83 3.5	1395 57.7	938 38.8	2417 100.0

Number of Missing Observations: 49

Q53 EXTEND WITH BONUS OF \$3000 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q53					
AGREE		34 50.8	230 29.9	154 32.2	418 31.8
NO OPINION		13 19.3	133 17.2	97 20.3	242 18.5
DISAGREE		20 29.9	408 52.9	227 47.5	654 49.8
Column Total		66 5.0	770 58.6	478 36.3	1314 100.0

Number of Missing Observations: 1152

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q54A EXTEND 1YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q54A					
YES		40 50.3	546 41.1	210 22.8	795 34.2
NO		39 49.7	782 58.9	710 77.2	1532 65.8
Column Total		79 3.4	1328 57.1	921 39.6	2327 100.0

Number of Missing Observations: 139

Q54B EXTEND 2YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q54B					
YES		23 33.5	295 23.0	92 10.4	411 18.4
NO		46 66.5	986 77.0	794 89.6	1827 81.6
Column Total		70 3.1	1281 57.3	887 39.6	2238 100.0

Number of Missing Observations: 228

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q54C EXTEND 3YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q54C					
YES		9 14.2	106 8.4	44 5.1	159 7.3
NO		57 85.8	1145 91.6	827 94.9	2029 92.7
Column Total		66 3.0	1251 57.1	872 39.8	2188 100.0

Number of Missing Observations: 277

Q54D EXTEND 4YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q54D					
YES		10 14.3	105 8.3	41 4.6	155 7.0
NO		58 85.7	1150 91.7	832 95.4	2040 93.0
Column Total		67 3.1	1255 57.2	872 39.7	2194 100.0

Number of Missing Observations: 271

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55A EXTEND 1YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q55A					
YES		29 37.0	374 27.9	203 22.2	606 26.0
NO		49 63.0	968 72.1	712 77.8	1728 74.0
Column Total		77 3.3	1342 57.5	915 39.2	2334 100.0

Number of Missing Observations: 131

Q55B EXTEND 2YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q55B					
YES		16 22.7	202 15.6	94 10.7	312 13.9
NO		55 77.3	1097 84.4	780 89.3	1932 86.1
Column Total		71 3.2	1300 57.9	873 38.9	2244 100.0

Number of Missing Observations: 221

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q55C EXTEND 3YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q55C					
YES		7 10.9	79 6.2	42 4.9	128 5.8
NO		60 89.1	1197 93.8	819 95.1	2076 94.2
Column Total		68 3.1	1276 57.9	861 39.0	2204 100.0

Number of Missing Observations: 261

Q55D EXTEND 4YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q55D					
YES		7 10.0	75 5.9	41 4.8	123 5.6
NO		61 90.0	1199 94.1	820 95.2	2081 94.4
Column Total		68 3.1	1274 57.8	861 39.1	2203 100.0

Number of Missing Observations: 262

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 EXTEND TAX EXEMPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q56					
DOES NOT APPLY		15 18.1	336 24.1	362 38.4	713 29.4
YES		45 53.1	538 38.6	337 35.7	919 38.0
NO		14 16.4	341 24.4	146 15.5	500 20.7
NOT SURE		10 12.4	180 12.9	98 10.4	288 11.9
Column Total		84 3.5	1394 57.6	942 38.9	2420 100.0

Number of Missing Observations: 46

Q56 EXTEND TAX EXEMPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q56					
YES		45 64.8	538 50.8	337 58.0	919 53.8
NO		14 20.1	341 32.2	146 25.1	500 29.3
NOT SURE		10 15.1	180 17.0	98 16.8	288 16.9
Column Total		69 4.0	1059 62.0	580 34.0	1707 100.0

Number of Missing Observations: 758

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57AA					
NOT USED		55 73.1	900 72.2	646 77.0	1601 74.1
VERY GOOD		5 6.9	30 2.4	41 4.9	76 3.5
GOOD		6 8.2	123 9.9	79 9.4	208 9.6
AVERAGE		7 9.0	100 8.0	37 4.5	144 6.7
POOR		1 .8	15 1.2	10 1.2	25 1.2
VERY POOR		0 .3		4 .4	4 .2
NEVER HEARD OF		1 1.8	78 6.3	22 2.7	102 4.7
Column Total		76 3.5	1246 57.7	839 38.8	2160 100.0

Number of Missing Observations: 305

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57BA FAMILY SERVICE CENTER QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57BA					
NOT USED		53 69.0	949 76.4	625 74.5	1627 75.4
VERY GOOD		6 8.1	43 3.5	55 6.5	104 4.8
GOOD		11 14.2	158 12.7	91 10.8	259 12.0
AVERAGE		5 6.6	60 4.8	50 6.0	115 5.3
POOR		1 1.3	25 2.0	6 .7	32 1.5
VERY POOR		1 .8	5 .4	11 1.3	16 .7
NEVER HEARD OF			4 .3	2 .2	5 .2
Column Total		76 3.5	1243 57.6	839 38.9	2158 100.0
Number of Missing Observations:		307			

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57CA					
NOT USED		61 84.7	1108 91.0	714 87.5	1883 89.4
VERY GOOD		3 3.6	19 1.6	21 2.6	43 2.0
GOOD		4 5.3	30 2.5	40 4.9	74 3.5
AVERAGE		4 5.0	15 1.2	19 2.4	37 1.8
POOR		1 .8	5 .4	11 1.4	18 .8
VERY POOR		0 .3	3 .2	3 .4	6 .3
NEVER HEARD OF		0 .3	38 3.1	7 .8	45 2.1
Column Total		72 3.4	1218 57.8	816 38.7	2106 100.0

Number of Missing Observations: 360

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57DA					
NOT USED		56 75.5	959 77.7	663 79.5	1678 78.4
VERY GOOD		4 5.4	39 3.2	29 3.4	72 3.3
GOOD		6 7.8	116 9.4	73 8.8	195 9.1
AVERAGE		5 7.3	46 3.7	44 5.3	95 4.4
POOR		1 .8	7 .6	4 .5	12 .6
VERY POOR		1 1.1	7 .6	4 .5	13 .6
NEVER HEARD OF		2 2.2	59 4.8	16 1.9	77 3.6
Column Total		74 3.5	1234 57.6	834 38.9	2142 100.0

Number of Missing Observations: 324

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57EA					
NOT USED		54 71.4	1045 85.6	692 83.8	1791 84.4
VERY GOOD		10 13.0	35 2.9	35 4.2	79 3.7
GOOD		6 8.0	46 3.8	55 6.7	107 5.1
AVERAGE		3 4.0	24 1.9	18 2.2	45 2.1
POOR		0 .3	1 .1	4 .4	5 .2
VERY POOR		0 .5	2 .1	2 .2	4 .2
NEVER HEARD OF		2 2.9	68 5.6	20 2.4	90 4.3
Column Total		75 3.6	1220 57.5	826 38.9	2121 100.0

Number of Missing Observations: 344

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57FA					
NOT USED	68 92.4	1123 92.6	755 92.1	1946 92.4	
VERY GOOD	1 1.1	10 .8	10 1.2	21 1.0	
GOOD	2 3.3	25 2.0	19 2.3	46 2.2	
AVERAGE	1 1.6	6 .5	14 1.7	22 1.0	
POOR	0 .3	2 .2	2 .2	4 .2	
VERY POOR		2 .2	1 .1	3 .1	
NEVER HEARD OF	1 1.4	44 3.7	19 2.3	64 3.1	
Column Total	74 3.5	1212 57.6	820 38.9	2106 100.0	

Number of Missing Observations: 360

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57GA SXL.ASLT.AWARENESS PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57GA					
NOT USED		53 71.2	969 79.3	624 75.3	1646 77.5
VERY GOOD		3 4.0	19 1.6	26 3.2	49 2.3
GOOD		9 12.3	106 8.7	71 8.6	186 8.8
AVERAGE		7 9.9	70 5.7	70 8.4	147 6.9
POOR		1 1.1	3 .2	11 1.3	14 .7
VERY POOR		0 .3	5 .4	7 .8	12 .5
NEVER HEARD OF		1 1.3	50 4.1	21 2.5	71 3.4
Column Total		75 3.5	1221 57.5	829 39.0	2125 100.0

Number of Missing Observations: 340

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57HA					
NOT USED	29 37.3	446 34.2	331 37.9	807 35.7	
VERY GOOD	8 10.5	144 11.0	79 9.0	231 10.2	
GOOD	18 23.7	347 26.5	181 20.7	546 24.1	
AVERAGE	16 20.1	249 19.1	183 20.9	448 19.8	
POOR	4 4.9	67 5.1	61 6.9	131 5.8	
VERY POOR	3 3.6	45 3.4	38 4.4	86 3.8	
NEVER HEARD OF		9 .7	3 .3	12 .5	
Column Total	78 3.4	1307 57.8	875 38.7	2260 100.0	

Number of Missing Observations: 206

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57IA					
NOT USED		43 56.3	795 63.4	538 64.0	1376 63.4
VERY GOOD		5 6.3	30 2.4	27 3.2	61 2.8
GOOD		10 13.2	132 10.5	80 9.5	222 10.2
AVERAGE		11 14.2	146 11.6	103 12.2	259 11.9
POOR		4 5.0	59 4.7	44 5.3	107 4.9
VERY POOR		2 2.6	36 2.8	30 3.6	67 3.1
NEVER HEARD OF		2 2.4	56 4.5	19 2.2	77 3.5
Column Total		76 3.5	1253 57.8	840 38.7	2169 100.0

Number of Missing Observations: 296

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57JA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57JA					
NOT USED	56 74.8	1002 81.9	676 81.7	1734 81.6	
VERY GOOD	4 5.4	15 1.3	28 3.4	47 2.2	
GOOD	7 8.8	65 5.3	51 6.2	123 5.8	
AVERAGE	5 7.0	47 3.9	34 4.1	86 4.1	
POOR	1 .8	17 1.4	10 1.2	28 1.3	
VERY POOR	1 1.6	5 .4	9 1.1	15 .7	
NEVER HEARD OF	1 1.6	72 5.9	19 2.3	92 4.3	
Column Total	75 3.5	1224 57.6	827 38.9	2125 100.0	

Number of Missing Observations: 340

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57KA					
NOT USED		64 88.0	1059 86.6	723 89.0	1846 87.5
VERY GOOD		2 2.2	12 1.0	11 1.3	24 1.1
GOOD		2 3.0	28 2.3	16 2.0	46 2.2
AVERAGE		1 1.9	13 1.0	17 2.1	31 1.5
POOR		0 .5	4 .3	3 .4	7 .3
VERY POOR		0 .3	3 .2	3 .4	6 .3
NEVER HEARD OF		3 4.1	105 8.6	40 5.0	149 7.1
Column Total		73 3.5	1223 58.0	813 38.5	2109 100.0

Number of Missing Observations: 357

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57LA					
NOT USED		36 46.8	712 56.4	486 57.5	1234 56.5
VERY GOOD		7 9.5	81 6.4	62 7.4	150 6.9
GOOD		18 22.9	262 20.8	155 18.4	436 19.9
AVERAGE		13 17.2	163 12.9	109 13.0	286 13.1
POOR		2 2.1	17 1.4	17 2.0	36 1.7
VERY POOR		1 1.3	16 1.3	14 1.6	31 1.4
NEVER HEARD OF		0 .3	10 .8	1 .1	11 .5
Column Total		78 3.6	1262 57.8	844 38.7	2184 100.0

Number of Missing Observations: 281

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57MA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57MA					
NOT USED		59 78.8	1002 81.4	692 84.6	1752 82.6
VERY GOOD		1 1.1	11 .9	11 1.4	23 1.1
GOOD		5 7.0	35 2.9	31 3.8	72 3.4
AVERAGE		3 4.6	40 3.3	28 3.4	71 3.3
POOR		2 3.0	46 3.7	17 2.1	65 3.0
VERY POOR		3 4.0	37 3.0	20 2.4	59 2.8
NEVER HEARD OF		1 1.6	60 4.9	19 2.3	80 3.8
Column Total		74 3.5	1230 58.0	817 38.5	2122 100.0

Number of Missing Observations: 343

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57NA FAM. ADVOCACY PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57NA					
NOT USED	58 79.9	1074 87.6	676 82.2	1808 85.2	
VERY GOOD	2 2.7	10 .8	25 3.0	37 1.7	
GOOD	5 7.4	48 3.9	55 6.6	108 5.1	
AVERAGE	4 4.9	39 3.2	36 4.3	79 3.7	
POOR	1 1.6	7 .6	13 1.6	21 1.0	
VERY POOR	2 3.3	8 .7	11 1.4	22 1.0	
NEVER HEARD OF		40 3.2	7 .9	47 2.2	
Column Total	73 3.4	1227 57.8	822 38.8	2122 100.0	

Number of Missing Observations: 344

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q570A PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q570A					
NOT USED		61 82.2	1066 86.3	717 87.4	1844 86.6
VERY GOOD		2 2.4	19 1.5	18 2.2	39 1.8
GOOD		6 7.8	57 4.6	37 4.5	100 4.7
AVERAGE		4 5.1	39 3.2	27 3.3	69 3.3
POOR		1 .8	1 .1	2 .3	4 .2
VERY POOR		1 .8	1 .1	7 .8	8 .4
NEVER HEARD OF		1 .8	52 4.2	12 1.5	64 3.0
Column Total		74 3.5	1234 58.0	820 38.5	2129 100.0

Number of Missing Observations: 337

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57PA VICTIM WITNESS AWARE QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57PA					
NOT USED	67 91.5	1080 88.6	745 91.2	1892 89.7	
VERY GOOD	1 .8	6 .5	5 .6	11 .5	
GOOD	1 1.4	10 .8	10 1.2	21 1.0	
AVERAGE	2 2.2	10 .8	12 1.5	24 1.1	
POOR	0 .5	1 .1	1 .1	2 .1	
VERY POOR			3 .4	3 .2	
NEVER HEARD OF	3 3.6	113 9.2	41 5.0	156 7.4	
Column Total	73 3.5	1220 57.8	817 38.7	2110 100.0	

Number of Missing Observations: 356

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57QA MILITARY ID PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57QA					
NOT USED		10 12.4	313 23.5	147 16.3	470 20.3
VERY GOOD		26 31.2	237 17.8	226 25.0	489 21.1
GOOD		27 33.4	443 33.3	307 34.0	777 33.5
AVERAGE		15 18.0	263 19.8	175 19.3	453 19.5
POOR		3 3.9	49 3.7	31 3.5	84 3.6
VERY POOR		0 .2	19 1.4	15 1.6	34 1.5
NEVER HEARD OF		1 .7	7 .5	3 .3	11 .5
Column Total		82 3.5	1332 57.5	904 39.0	2318 100.0

Number of Missing Observations: 148

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57RA NAVY FAMIL OMBUD QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57RA					
NOT USED		37 47.9	761 60.0	501 59.3	1299 59.3
VERY GOOD		7 8.6	79 6.2	86 10.2	172 7.9
GOOD		15 19.3	221 17.4	143 16.9	378 17.3
AVERAGE		13 17.2	148 11.7	89 10.5	250 11.4
POOR		3 3.9	34 2.7	17 2.0	54 2.5
VERY POOR		2 3.1	18 1.4	9 1.1	30 1.4
NEVER HEARD OF			6 .5	1 .1	7 .3
Column Total		77 3.5	1267 57.9	846 38.6	2190 100.0

Number of Missing Observations: 276

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57SA LEGAL ASSIST SERV QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57SA					
NOT USED		22 26.5	466 35.6	307 34.6	794 34.9
VERY GOOD		13 15.5	166 12.7	122 13.7	301 13.2
GOOD		27 33.2	397 30.4	259 29.2	683 30.0
AVERAGE		16 19.4	205 15.7	138 15.5	359 15.8
POOR		3 3.2	50 3.8	38 4.3	91 4.0
VERY POOR		2 2.2	20 1.5	22 2.5	44 1.9
NEVER HEARD OF			2 .1	1 .1	3 .1
Column Total		81 3.6	1306 57.4	887 39.0	2275 100.0

Number of Missing Observations: 191

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57AA					
GOOD	11 60.0	153 57.2	120 70.1	284 62.1	
AVERAGE	7 35.8	100 37.3	37 21.9	144 31.5	
POOR	1 4.2	15 5.5	14 8.0	29 6.3	
Column Total	19 4.2	267 58.5	171 37.3	457 100.0	

Number of Missing Observations: 2008

Q57BA FAMILY SERVICE CENTER QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57BA					
GOOD	17 72.0	201 69.3	145 68.5	364 69.1	
AVERAGE	5 21.2	60 20.5	50 23.7	115 21.8	
POOR	2 6.8	29 10.1	17 7.9	48 9.1	
Column Total	24 4.5	290 55.1	212 40.4	526 100.0	

Number of Missing Observations: 1940

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57CA					
GOOD		6 59.3	49 68.4	62 64.7	117 65.9
AVERAGE		4 33.3	15 20.2	19 20.2	37 21.0
POOR		1 7.4	8 11.4	14 15.1	23 13.1
Column Total		11 6.1	72 40.4	95 53.5	178 100.0

Number of Missing Observations: 2288

Q57DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57DA					
GOOD		10 59.0	155 71.8	102 65.9	266 68.9
AVERAGE		5 32.5	46 21.4	44 28.4	95 24.6
POOR		1 8.4	15 6.8	9 5.7	25 6.4
Column Total		17 4.3	216 55.8	154 39.9	387 100.0

Number of Missing Observations: 2079

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57EA					
GOOD	16 81.4	81 75.5	90 78.9	186 77.6	
AVERAGE	3 15.5	24 22.1	18 16.2	45 18.8	
POOR	1 3.1	3 2.5	6 4.9	9 3.7	
Column Total	19 8.1	107 44.7	114 47.2	240 100.0	

Number of Missing Observations: 2225

Q57FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57FA					
GOOD	3 69.6	35 77.5	29 63.2	67 70.3	
AVERAGE	1 26.1	6 14.2	14 31.4	22 23.0	
POOR	0 4.3	4 8.2	2 5.4	6 6.7	
Column Total	5 4.8	45 47.2	45 47.9	95 100.0	

Number of Missing Observations: 2371

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57GA SXL.ASLT.AWARENESS PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57GA					
GOOD		12 59.2	125 61.7	97 52.8	235 57.6
AVERAGE		7 35.9	70 34.6	70 37.7	147 36.1
POOR		1 4.9	7 3.6	17 9.5	26 6.3
Column Total		21 5.1	202 49.7	184 45.3	408 100.0

Number of Missing Observations: 2058

Q57HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57HA					
GOOD		27 54.5	491 57.6	259 47.9	777 53.9
AVERAGE		16 32.0	249 29.3	183 33.8	448 31.1
POOR		7 13.5	111 13.1	99 18.3	217 15.0
Column Total		49 3.4	851 59.1	541 37.6	1441 100.0

Number of Missing Observations: 1024

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57IA					
GOOD	15 47.1	162 40.3	107 37.6	284 39.5	
AVERAGE	11 34.4	146 36.2	103 36.2	259 36.1	
POOR	6 18.5	94 23.5	74 26.2	174 24.3	
Column Total	31 4.4	402 56.1	284 39.6	717 100.0	

Number of Missing Observations: 1749

Q57JA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57JA					
GOOD	11 60.2	80 53.2	79 60.4	170 56.8	
AVERAGE	5 29.5	47 31.5	34 25.7	86 28.8	
POOR	2 10.2	23 15.2	18 13.9	43 14.4	
Column Total	18 5.9	150 50.1	132 44.0	299 100.0	

Number of Missing Observations: 2166

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57KA					
GOOD		4 65.5	40 67.5	27 53.9	70 61.5
AVERAGE		1 24.1	13 21.6	17 34.1	31 27.1
POOR		1 10.3	6 10.9	6 12.0	13 11.4
Column Total		6 5.1	59 51.7	49 43.2	114 100.0

Number of Missing Observations: 2352

Q57LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57LA					
GOOD		25 61.2	343 63.6	217 60.7	586 62.4
AVERAGE		13 32.5	163 30.2	109 30.6	286 30.4
POOR		3 6.3	34 6.3	31 8.7	67 7.2
Column Total		41 4.4	540 57.5	358 38.1	939 100.0

Number of Missing Observations: 1526

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57MA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57MA					
GOOD		6 41.1	46 27.5	42 39.7	95 32.7
AVERAGE		3 23.3	40 23.8	28 25.9	71 24.5
POOR		5 35.6	82 48.8	37 34.4	124 42.8
Column Total		15 5.0	168 58.1	107 36.8	290 100.0

Number of Missing Observations: 2176

Q57NA FAM. ADVOCACY PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57NA					
GOOD		7 50.7	58 51.6	79 56.8	145 54.3
AVERAGE		4 24.7	39 34.7	36 25.7	79 29.4
POOR		4 24.7	15 13.6	24 17.5	43 16.3
Column Total		15 5.5	113 42.3	139 52.2	267 100.0

Number of Missing Observations: 2199

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q570A PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q570A					
GOOD		8 60.3	76 65.2	55 60.6	139 63.0
AVERAGE		4 30.2	39 33.3	27 29.3	69 31.5
POOR		1 9.5	2 1.5	9 10.0	12 5.5
Column Total		13 5.7	117 53.0	91 41.3	221 100.0

Number of Missing Observations: 2245

Q57PA VICTIM WITNESS AWARE QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57PA					
GOOD		2 44.4	16 58.7	14 46.7	32 51.7
AVERAGE		2 44.4	10 38.1	12 39.9	24 39.4
POOR		0 11.1	1 3.3	4 13.4	5 8.9
Column Total		4 5.9	26 43.3	31 50.8	61 100.0

Number of Missing Observations: 2404

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57QA MILITARY ID PROG. QUALITY by PAYGRADE Q20

		PAYGRADE			
Count Col Pct		WO	01-03	O4 AND ABOVE	Row Total
Q57QA					
GOOD		53 74.4	680 67.2	533 70.7	1266 68.9
AVERAGE		15 20.8	263 26.0	175 23.2	453 24.6
POOR		3 4.8	68 6.8	46 6.1	118 6.4
Column Total		71 3.9	1012 55.1	754 41.0	1837 100.0

Number of Missing Observations: 629

Q57RA NAVY FAMIL OMBUD QUALITY by PAYGRADE Q20

		PAYGRADE			
Count Col Pct		WO	01-03	O4 AND ABOVE	Row Total
Q57RA					
GOOD		21 53.5	300 59.9	229 66.6	550 62.2
AVERAGE		13 33.0	148 29.7	89 25.8	250 28.3
POOR		5 13.5	52 10.4	26 7.6	84 9.5
Column Total		40 4.5	500 56.6	344 38.9	884 100.0

Number of Missing Observations: 1581

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q57SA LEGAL ASSIST SERV QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57SA					
GOOD		40 66.2	563 67.2	381 65.8	984 66.6
AVERAGE		16 26.4	205 24.5	138 23.8	359 24.3
POOR		4 7.4	70 8.4	61 10.5	135 9.2
Column Total		60 4.0	839 56.7	580 39.2	1478 100.0

Number of Missing Observations: 987

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q58A IMPROVE QUALITY OF LIFE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q58A					
DOES NOT APPLY	25 29.8	602 43.6	317 33.8	944 39.3	
STRONG AGREE	7 8.8	82 6.0	58 6.2	148 6.2	
AGREE	23 27.0	360 26.0	310 33.0	692 28.8	
NO OPINION	21 25.3	260 18.8	172 18.3	453 18.9	
DISAGREE	5 6.0	53 3.8	58 6.2	116 4.8	
STRONG DISAGREE	3 3.1	24 1.7	23 2.4	49 2.0	
Column Total	84 3.5	1381 57.5	938 39.0	2402 100.0	

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q58B SATISFIED WITH QULAITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q58B					
DOES NOT APPLY		23 27.4	560 40.5	284 30.4	867 36.1
STRONG AGREE		6 7.5	56 4.0	43 4.5	104 4.3
AGREE		25 29.6	387 28.0	331 35.4	743 30.9
NO OPINION		21 25.2	260 18.8	186 19.9	467 19.4
DISAGREE		6 6.7	95 6.9	71 7.5	171 7.1
STRONG DISAGREE		3 3.6	26 1.8	22 2.3	50 2.1
Column Total		83 3.5	1383 57.6	936 39.0	2403 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q58C SATISFIED WITH AVAILABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q58C					
DOES NOT APPLY	20 24.3	509 37.0	257 27.7	786 32.9	
STRONG AGREE	6 7.0	69 5.0	58 6.3	133 5.6	
AGREE	31 37.3	472 34.3	345 37.2	848 35.5	
NO OPINION	20 23.6	223 16.2	179 19.4	423 17.7	
DISAGREE	5 5.5	82 6.0	69 7.5	156 6.5	
STRONG DISAGREE	2 2.2	21 1.5	18 1.9	40 1.7	
Column Total	83 3.5	1376 57.7	927 38.8	2386 100.0	

Number of Missing Observations: 80

Q58A IMPROVE QUALITY OF LIFE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q58A					
AGREE	30 51.0	442 56.7	368 59.3	840 57.6	
NO OPINION	21 36.1	260 33.4	172 27.7	453 31.1	
DISAGREE	8 12.9	77 9.9	81 13.0	165 11.3	
Column Total	59 4.0	779 53.4	621 42.6	1458 100.0	

Number of Missing Observations: 1007

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q58B SATISFIED WITH QULAITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q58B					
AGREE		31 51.0	443 53.8	374 57.3	848 55.2
NO OPINION		21 34.8	260 31.6	186 28.5	467 30.4
DISAGREE		9 14.2	121 14.6	92 14.1	221 14.4
Column Total		60 3.9	823 53.6	652 42.4	1536 100.0

Number of Missing Observations: 930

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q58C SATISFIED WITH AVAILABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q58C					
AGREE	37 58.6	541 62.4	403 60.2	981 61.3	
NO OPINION	20 31.2	223 25.8	179 26.8	423 26.4	
DISAGREE	6 10.2	103 11.9	87 13.0	196 12.3	
Column Total	63 3.9	867 54.2	670 41.9	1600 100.0	

Number of Missing Observations: 866

Q58A IMPROVE QUALITY OF LIFE by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q58A				
DOES NOT APPLY	571 52.1	373 28.6	944 39.3	
STRONG AGREE	58 5.3	90 6.9	148 6.2	
AGREE	246 22.5	445 34.1	692 28.8	
NO OPINION	162 14.8	291 22.3	453 18.9	
DISAGREE	35 3.2	81 6.2	116 4.8	
STRONG DISAGREE	24 2.2	25 1.9	49 2.0	
Column Total	1097 45.6	1306 54.4	2402 100.0	

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q58B SATISFIED WITH QULAITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q58B				
DOES NOT APPLY		537 48.8	330 25.3	867 36.1
STRONG AGREE		41 3.8	63 4.8	104 4.3
AGREE		275 25.0	469 36.0	743 30.9
NO OPINION		178 16.2	288 22.1	467 19.4
DISAGREE		51 4.7	120 9.2	171 7.1
STRONG DISAGREE		17 1.6	33 2.5	50 2.1
	Column Total	1100 45.8	1303 54.2	2403 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q58C SATISFIED WITH AVAILABILITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q58C				
DOES NOT APPLY	489 44.8	297 22.9	786 32.9	
STRONG AGREE	48 4.4	85 6.6	133 5.6	
AGREE	336 30.8	511 39.6	848 35.5	
NO OPINION	161 14.8	261 20.2	423 17.7	
DISAGREE	50 4.5	106 8.2	156 6.5	
STRONG DISAGREE	8 .8	32 2.5	40 1.7	
Column Total	1093 45.8	1293 54.2	2386 100.0	

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q58A IMPROVE QUALITY OF LIFE by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q58A				
AGREE		304 58.0	536 57.4	840 57.6
NO OPINION		162 30.8	291 31.2	453 31.1
DISAGREE		59 11.2	106 11.4	165 11.3
	Column Total	525 36.0	933 64.0	1458 100.0

Number of Missing Observations: 1007

Q58B SATISFIED WITH QULAITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q58B				
AGREE		316 56.1	532 54.6	848 55.2
NO OPINION		178 31.7	288 29.7	467 30.4
DISAGREE		69 12.2	153 15.7	221 14.4
	Column Total	563 36.7	973 63.3	1536 100.0

Number of Missing Observations: 930

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q58C SATISFIED WITH AVAILABILITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q58C				
AGREE		384 63.7	597 59.9	981 61.3
NO OPINION		161 26.7	261 26.2	423 26.4
DISAGREE		58 9.6	138 13.9	196 12.3
Column Total		604 37.7	996 62.3	1600 100.0

Number of Missing Observations: 866

Q59 TROUBLE PAYING BILLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q59					
NEVER		56 65.4	964 68.1	705 73.9	1725 70.2
SELDOM		19 22.6	298 21.1	169 17.7	486 19.8
OCCASIONALLY		9 10.8	125 8.8	72 7.6	206 8.4
USUALLY		0 .5	21 1.5	7 .7	28 1.1
ALWAYS		1 .7	8 .6	2 .2	10 .4
Column Total		85 3.5	1417 57.7	954 38.9	2456 100.0

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q59 TROUBLE PAYING BILLS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q59				
NEVER		842 74.6	882 66.5	1725 70.2
SELDOM		197 17.5	289 21.8	486 19.8
OCCASIONALLY		76 6.7	130 9.8	206 8.4
USUALLY		9 .8	20 1.5	28 1.1
ALWAYS		5 .5	5 .4	10 .4
	Column Total	1130 46.0	1326 54.0	2456 100.0

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q60 EMERGENCY FUND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q60					
NONE	15 18.0	313 22.2	113 11.9	441 18.0	
ONE PAY	12 13.7	268 19.0	108 11.4	388 15.9	
ONE MONTHS PAY	14 16.8	228 16.1	144 15.2	386 15.8	
TWO MONTHS PAY	14 17.1	194 13.8	160 16.9	369 15.1	
>=3 MONTHS PAY	29 34.4	408 28.9	424 44.7	861 35.2	
Column Total	84 3.5	1412 57.7	949 38.8	2445 100.0	

Number of Missing Observations: 21

Q60 EMERGENCY FUND by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q60				
NONE	201 17.9	240 18.2	441 18.0	
ONE PAY	145 12.9	243 18.4	388 15.9	
ONE MONTHS PAY	171 15.2	215 16.3	386 15.8	
TWO MONTHS PAY	174 15.4	195 14.8	369 15.1	
>=3 MONTHS PAY	435 38.6	427 32.3	861 35.2	
Column Total	1125 46.0	1320 54.0	2445 100.0	

Number of Missing Observations: 21

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q61 KNOW FIN. SPEC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q61					
YES		69 81.1	850 60.1	468 49.0	1387 56.5
NO		16 18.9	564 39.9	486 51.0	1066 43.5
Column Total		85 3.4	1414 57.6	954 38.9	2453 100.0

Number of Missing Observations: 12

Q61 KNOW FIN. SPEC. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q61				
YES		627 55.5	760 57.4	1387 56.5
NO		502 44.5	564 42.6	1066 43.5
Column Total		1129 46.0	1324 54.0	2453 100.0

Number of Missing Observations: 12

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q62 FIN. SPEC. TRAINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q62					
DOES NOT APPLY/D	24 27.8	560 39.6	501 52.7	1085 44.3	
YES	36 42.5	443 31.3	297 31.3	776 31.7	
NO	25 29.7	411 29.1	152 16.0	589 24.0	
Column Total	85 3.5	1415 57.7	951 38.8	2450 100.0	

Number of Missing Observations: 15

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q62 FIN. SPEC. TRAINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q62					
YES		36 58.8	443 51.9	297 66.1	776 56.9
NO		25 41.2	411 48.1	152 33.9	589 43.1
Column Total		61 4.5	855 62.6	449 32.9	1365 100.0

Number of Missing Observations: 1100

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q63 (tabulating 1) FINANCIAL TOPICS
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
\$Q63					
	Q63A	22	303	178	504
	CAR BUYING STAT	28.9	26.2	25.3	26.0
	Q63B	23	235	191	449
	COLLEGE SAVE	29.9	20.3	27.1	23.2
	Q63C	64	652	559	1276
	RETIREMENT	84.5	56.4	79.3	65.8
	Q63D	30	723	237	990
	HOME BUYING	39.9	62.5	33.6	51.1
	Q63E	13	260	108	381
	BUDGETING	17.6	22.5	15.3	19.7
	Q63F	4	53	21	78
	GARNISHMENT	5.8	4.6	3.0	4.0
	Q63G	9	183	66	257
	DEBT MANAGEMENT	11.3	15.8	9.4	13.3
	Q63H	49	839	436	1324
	INVESTMENTS	64.8	72.5	61.8	68.3
	Q63I	5	166	75	246
	MIL PAY STRUCTURE	6.3	14.3	10.7	12.7
	Q63J	22	351	153	526
	MAJOR PURCHASING	29.1	30.3	21.7	27.1
	Column Total	76 3.9	1157 59.7	705 36.4	1938 100.0

Percents and totals based on respondents

1,938 valid cases; 528 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q64A COLLECTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64A					
NOT APPLICABLE		23 27.2	638 45.6	517 54.6	1178 48.5
VERY EFFECTIVE		9 10.4	95 6.8	55 5.8	158 6.5
EFFECTIVE		35 41.8	425 30.4	228 24.1	689 28.3
NEITHER		13 15.1	157 11.2	103 10.9	273 11.2
INEFFECTIVE		4 4.7	63 4.5	28 3.0	95 3.9
VERY INEFFECTIVE		1 .7	21 1.5	17 1.8	38 1.6
Column Total		85 3.5	1399 57.5	948 39.0	2431 100.0

Number of Missing Observations: 34

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q64B ADVISING MEMBERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64B					
NOT APPLICABLE	17 20.1	517 36.9	429 45.4	963 39.6	
VERY EFFECTIVE	13 15.2	129 9.2	100 10.6	242 10.0	
EFFECTIVE	36 42.4	485 34.6	293 31.0	814 33.5	
NEITHER	10 12.1	167 11.9	64 6.8	242 9.9	
INEFFECTIVE	6 7.3	71 5.1	35 3.7	113 4.6	
VERY INEFFECTIVE	2 2.8	32 2.3	23 2.5	58 2.4	
Column Total	84 3.5	1401 57.6	945 38.9	2431 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q64C DEPENDENT ISSUES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64C					
NOT APPLICABLE		18 21.0	556 39.9	432 45.9	1006 41.6
VERY EFFECTIVE		9 10.6	107 7.7	78 8.3	194 8.0
EFFECTIVE		36 42.3	444 31.8	274 29.1	754 31.1
NEITHER		14 16.8	173 12.4	92 9.7	279 11.5
INEFFECTIVE		5 6.4	89 6.4	39 4.2	133 5.5
VERY INEFFECTIVE		2 2.8	24 1.8	27 2.9	54 2.2
Column Total		85 3.5	1394 57.6	943 38.9	2422 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q64A COLLECTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64A					
EFFECTIVE	44 71.8	520 68.3	283 65.7	847 67.6	
NEITHER	13 20.8	157 20.7	103 23.9	273 21.8	
INEFFECTIVE	5 7.5	84 11.0	45 10.4	133 10.6	
Column Total	62 4.9	761 60.7	431 34.4	1253 100.0	

Number of Missing Observations: 1212

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q64B ADVISING MEMBERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64B					
EFFECTIVE	49 72.1	614 69.5	393 76.2	1056 71.9	
NEITHER	10 15.1	167 18.9	64 12.5	242 16.5	
INEFFECTIVE	9 12.8	103 11.7	59 11.4	170 11.6	
Column Total	67 4.6	884 60.2	516 35.2	1468 100.0	

Number of Missing Observations: 998

Q64C DEPENDENT ISSUES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64C					
EFFECTIVE	45 67.1	551 65.8	352 69.0	948 67.0	
NEITHER	14 21.3	173 20.7	92 17.9	279 19.7	
INEFFECTIVE	8 11.7	113 13.5	67 13.1	188 13.3	
Column Total	67 4.7	838 59.2	510 36.1	1415 100.0	

Number of Missing Observations: 1050

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q65 (tabulating 1) Legal assistance services
by PAYGRADE Q20

		PAYGRADE				
		Count	WO	01-03	O4 AND ABOVE	Row
		Col pct				Total
\$Q65						
WILLS	Q65A	47 55.1	845 60.9	514 54.7	1405 58.3	
SEPARATION	Q65B	3 3.3	25 1.8	15 1.6	43 1.8	
CHILD SUPPORT	Q65C	2 2.4	20 1.4	8 .8	29 1.2	
TAX ASSISTANCE	Q65D	5 5.9	129 9.3	79 8.4	214 8.9	
LANDLORD-TENANT	Q65E	3 3.3	67 4.8	68 7.3	138 5.7	
FINANCIAL COUNSELING	Q65F	1 .9	10 .7	3 .3	13 .6	
CONSUMER AFFAIRS	Q65G	1 1.4	19 1.4	13 1.4	34 1.4	
ADOPTION	Q65H	1 .9	24 1.7	4 .4	28 1.2	
NOTARY PUBLIC	Q65I	22 26.5	357 25.7	322 34.2	701 29.1	
OTHER	Q65J	2 2.6	40 2.9	23 2.5	65 2.7	
NOT APPLICABLE	Q65K	29 33.8	415 29.9	302 32.2	746 30.9	
	Column Total	85 3.5	1388 57.5	939 38.9	2412 100.0	

Percents and totals based on respondents

2,412 valid cases; 54 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q66 (tabulating 1) Documents family has
 by PAYGRADE Q20

		PAYGRADE			
Count Col pct		WO	01-03	O4 AND ABOVE	Row Total
\$Q66					
WILL	Q66A	68 80.0	874 61.9	813 85.3	1755 71.7
POWER OF ATTORNEY	Q66B	50 58.2	673 47.7	524 54.9	1246 50.9
SGLI	Q66C	69 81.0	1172 83.1	850 89.1	2091 85.4
HEALTH CARE DIRECTIV	Q66D	18 21.4	298 21.1	183 19.1	498 20.3
NONE	Q66E	3 3.5	90 6.4	18 1.9	111 4.5
	Column Total	85 3.5	1411 57.6	954 38.9	2450 100.0

Percents and totals based on respondents

2,450 valid cases; 16 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q67 USED NAVY LEGAL ASSIST. SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67					
0		31 36.7	531 37.5	362 37.9	925 37.6
1		24 27.8	443 31.3	283 29.6	749 30.5
2		20 23.1	268 18.9	188 19.7	476 19.4
3		5 6.1	92 6.5	82 8.6	179 7.3
4 OR MORE		5 6.4	83 5.9	40 4.2	128 5.2
	Column Total	85 3.5	1416 57.6	956 38.9	2457 100.0

Number of Missing Observations: 9

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q68 IMP. COND. SEA SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68					
DOES NOT APPLY		10 11.5	269 19.0	281 29.5	560 22.8
STRONGLY AGREE		38 45.2	633 44.7	263 27.6	934 38.1
AGREE		23 27.5	362 25.6	243 25.5	629 25.6
NEITHER		11 12.5	129 9.1	126 13.2	265 10.8
DISAGREE		2 1.9	13 .9	32 3.3	46 1.9
STRONGLY DISAGRE		1 1.4	9 .6	9 .9	19 .8
Column Total		85 3.5	1414 57.7	953 38.9	2452 100.0

Number of Missing Observations: 13

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

		PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
\$Q69A	Count Col pct				
	Q69AA	41	441	296	778
	UPGRADE LIVING SPACE	53.1	40.3	42.3	41.6
	Q69AB	12	163	112	287
	UPGRADE LEISURE AREA	15.6	14.9	16.0	15.3
	Q69AC	12	129	83	223
	IMP. SAILORS LOUNGE	15.1	11.8	11.8	11.9
	Q69AD	7	107	63	177
	INCREASED LEISURE AC	8.7	9.8	9.0	9.5
	Q69AE	23	223	177	423
	MORE PRIVACY	29.7	20.5	25.2	22.6
	Q69AF	25	313	198	535
	FOOD QUALITY	31.5	28.6	28.2	28.6
	Q69AG	5	100	50	155
	FLEX. CHOW HRS.	6.2	9.2	7.2	8.3
	Q69AH	7	69	66	142
	INCREASED JOB TRNG.	9.0	6.3	9.5	7.6
	Q69AI	27	434	278	738
	BETTER COMMUNICATION	34.4	39.7	39.7	39.5
	Q69AJ	34	417	294	744
	MODIFIED O/P SCHED.	43.1	38.1	42.0	39.8
	Q69AK	24	368	215	606
	INCREASED SHORE VISI	31.0	33.7	30.6	32.4
	Q69AL	0	13	6	18
	AVAIL. FSC DEPLOY. S	.0	1.2	.8	1.0
	Q69AM	17	128	85	230
	AVAIL. EDUC. PROGS.	21.5	11.7	12.1	12.3
	Q69AN	7	97	88	191
	ENHANCED LIB. FACILS	8.7	8.9	12.5	10.2
	Q69AO	7	103	78	189
	ENTERTAINMENT MEDIA	9.5	9.5	11.2	10.1
	Q69AP	21	354	161	535
	PRE-DEPLOY. STAND DO	26.4	32.4	22.9	28.6
	Q69AQ	42	608	310	960
	OTHER	54.4	55.6	44.3	51.3
	Column Total	78 4.2	1092 58.4	700 37.4	1870 100.0

Percents and totals based on respondents
1,870 valid cases; 596 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q69B (tabulating 1) Improve Q of Life by PAYGRADE Q20

\$Q69B	Count Col pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q69BA UPGRADE LIVING SPACE	49 61.7	559 46.9	348 44.9	957 46.7	
Q69BB UPGRADE LEISURE AREA	13 16.2	221 18.5	136 17.5	370 18.1	
Q69BC IMP. SAILORS LOUNGE	13 16.5	157 13.1	126 16.2	296 14.4	
Q69BD INCREASED LEISURE AC	6 7.0	111 9.3	60 7.7	176 8.6	
Q69BE MORE PRIVACY	31 38.5	303 25.4	217 28.0	551 26.9	
Q69BF FOOD QUALITY	29 36.2	399 33.4	218 28.1	645 31.5	
Q69BG FLEX. CHOW HRS.	6 7.0	128 10.8	64 8.2	198 9.6	
Q69BH INCREASED JOB TRNG.	6 7.0	73 6.1	51 6.6	129 6.3	
Q69BI BETTER COMMUNICATION	33 41.0	537 45.1	355 45.8	925 45.2	
Q69BJ MODIFIED O/P SCHED.	31 39.2	390 32.7	259 33.3	681 33.2	
Q69BK INCREASED SHORE VISI	35 44.0	550 46.1	340 43.7	925 45.1	
Q69BL AVAIL. FSC DEPLOY. S	1 1.0	11 .9	9 1.1	20 1.0	
Q69BM AVAIL. EDUC. PROGS.	22 28.0	150 12.6	112 14.4	285 13.9	
Q69BN ENHANCED LIB. FACILS	10 12.2	156 13.1	124 16.0	290 14.2	
Q69BO ENTERTAINMENT MEDIA	12 14.5	191 16.0	124 16.0	327 16.0	
Q69BP PRE-DEPLOY. STAND DO	15 18.5	257 21.6	109 14.1	381 18.6	
Q69BQ OTHER	6 7.0	194 16.3	118 15.2	318 15.5	
Column Total	80 3.9	1193 58.2	776 37.9	2049 100.0	

Percents and totals based on respondents
2,049 valid cases; 417 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70A					
NOT AVAILABLE	0 .6	5 .8			6 .6
NOT REDUCED	1 3.8	17 2.6	10 4.3		28 3.1
SOMEWHAT REDUCED	3 9.6	49 7.6	16 6.9		67 7.5
REDUCED	7 21.8	117 18.1	31 13.9		154 17.2
GREATLY REDUCED	19 60.3	440 68.2	163 72.6		621 69.0
DOES NOT APPLY	1 3.8	17 2.7	5 2.3		24 2.6
Column Total		31 3.5	644 71.6	224 24.9	900 100.0

Number of Missing Observations: 1566

Q70B FITNESS ACTIVITIES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70B					
NOT AVAILABLE	1 3.2	47 7.3	6 2.8		54 6.0
NOT REDUCED	2 5.8	48 7.5	11 4.8		61 6.8
SOMEWHAT REDUCED	4 13.5	59 9.2	23 10.0		85 9.6
REDUCED	7 22.4	133 20.9	45 19.7		185 20.7
GREATLY REDUCED	15 48.1	303 47.6	130 57.5		448 50.1
DOES NOT APPLY	2 7.1	47 7.4	12 5.3		62 6.9
Column Total		31 3.5	636 71.1	227 25.4	894 100.0

Number of Missing Observations: 1571

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70C					
NOT AVAILABLE		2 5.8	37 5.8	8 3.6	47 5.3
NOT REDUCED		3 9.0	51 8.1	22 10.1	76 8.6
SOMEWHAT REDUCED		5 17.3	120 19.1	46 20.8	172 19.4
REDUCED		11 34.0	201 31.9	58 26.0	269 30.4
GREATLY REDUCED		8 26.3	178 28.2	79 35.7	266 30.0
DOES NOT APPLY		2 7.7	44 6.9	9 3.9	55 6.2
Column Total		31 3.5	632 71.4	222 25.1	885 100.0

Number of Missing Observations: 1581

Q70D BOARD/TABLE GAMES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70D					
NOT AVAILABLE		2 7.8	42 6.7	11 4.9	56 6.3
NOT REDUCED		9 30.7	195 30.9	88 39.7	293 33.1
SOMEWHAT REDUCED		6 19.6	117 18.5	48 21.6	171 19.3
REDUCED		3 9.8	87 13.7	26 11.8	116 13.1
GREATLY REDUCED		3 9.8	43 6.9	13 5.7	59 6.7
DOES NOT APPLY		7 22.2	147 23.3	36 16.4	191 21.5
Column Total		31 3.5	633 71.5	222 25.1	885 100.0

Number of Missing Observations: 1581

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70E					
NOT AVAILABLE	1 3.9	57 9.1	10 4.3	68 7.8	
NOT REDUCED	5 16.4	92 14.5	42 19.2	139 15.8	
SOMEWHAT REDUCED	7 23.7	128 20.3	42 19.0	177 20.1	
REDUCED	7 24.3	138 21.9	58 26.5	204 23.1	
GREATLY REDUCED	6 19.1	110 17.5	47 21.1	163 18.5	
DOES NOT APPLY	4 12.5	104 16.6	22 9.9	130 14.8	
Column Total	30 3.5	630 71.6	220 25.0	880 100.0	

Number of Missing Observations: 1585

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70F					
NOT AVAILABLE	0 1.3	12 1.9	1 .6	14 1.5	
NOT REDUCED	4 13.0	84 13.3	18 8.3	107 12.0	
SOMEWHAT REDUCED	6 20.8	104 16.3	39 17.6	149 16.8	
REDUCED	7 22.1	166 26.1	67 30.4	239 27.0	
GREATLY REDUCED	11 37.0	192 30.2	81 36.7	284 32.1	
DOES NOT APPLY	2 5.8	77 12.2	14 6.4	93 10.5	
Column Total	31 3.5	634 71.7	220 24.8	885 100.0	

Number of Missing Observations: 1580

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70G					
NOT AVAILABLE		1 3.3	29 4.5	10 4.7	40 4.5
NOT REDUCED		5 15.0	83 13.0	33 15.0	120 13.5
SOMEWHAT REDUCED		4 13.7	104 16.4	25 11.7	134 15.1
REDUCED		6 20.3	143 22.5	56 25.9	206 23.3
GREATLY REDUCED		8 27.5	166 26.0	59 26.9	233 26.3
DOES NOT APPLY		6 20.3	112 17.7	34 15.7	153 17.3
Column Total		31 3.5	637 72.0	218 24.6	885 100.0

Number of Missing Observations: 1580

Q70H MOVIES/TV by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70H					
NOT AVAILABLE			4 .6	3 1.2	6 .7
NOT REDUCED		1 4.6	46 7.3	11 4.9	58 6.6
SOMEWHAT REDUCED		4 11.8	85 13.5	25 11.6	114 12.9
REDUCED		7 21.7	134 21.2	51 23.1	191 21.7
GREATLY REDUCED		17 55.9	335 53.1	123 56.2	475 53.9
DOES NOT APPLY		2 5.9	27 4.3	6 3.0	36 4.0
Column Total		30 3.5	631 71.6	220 24.9	881 100.0

Number of Missing Observations: 1585

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70A					
NOT REDUCED	1 4.0	17 2.7	10 4.4	28 3.2	
SOMEWHAT REDUCED	3 10.1	49 7.8	16 7.1	67 7.7	
REDUCED	7 22.8	117 18.7	31 14.2	154 17.7	
GREATLY REDUCED	19 63.1	440 70.7	163 74.3	621 71.3	
Column Total	30 3.4	622 71.4	219 25.2	871 100.0	

Number of Missing Observations: 1595

Q70B FITNESS ACTIVITIES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70B					
NOT REDUCED	2 6.4	48 8.8	11 5.2	61 7.8	
SOMEWHAT REDUCED	4 15.0	59 10.8	23 10.8	85 11.0	
REDUCED	7 25.0	133 24.5	45 21.4	185 23.7	
GREATLY REDUCED	15 53.6	303 55.8	130 62.5	448 57.5	
Column Total	28 3.6	542 69.6	209 26.8	779 100.0	

Number of Missing Observations: 1687

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70C					
NOT REDUCED		3 10.4	51 9.3	22 10.9	76 9.7
SOMEWHAT REDUCED		5 20.0	120 21.9	46 22.4	172 21.9
REDUCED		11 39.3	201 36.5	58 28.1	269 34.4
GREATLY REDUCED		8 30.4	178 32.4	79 38.6	266 33.9
Column Total		27 3.4	551 70.4	205 26.2	783 100.0

Number of Missing Observations: 1682

Q70D BOARD/TABLE GAMES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70D					
NOT REDUCED		9 43.9	195 44.1	88 50.4	293 45.8
SOMEWHAT REDUCED		6 28.0	117 26.4	48 27.4	171 26.7
REDUCED		3 14.0	87 19.6	26 15.0	116 18.2
GREATLY REDUCED		3 14.0	43 9.8	13 7.2	59 9.2
Column Total		21 3.4	443 69.3	175 27.3	639 100.0

Number of Missing Observations: 1827

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70E					
NOT REDUCED	5 19.7	92 19.6	42 22.3	139 20.3	
SOMEWHAT REDUCED	7 28.3	128 27.4	42 22.2	177 26.0	
REDUCED	7 29.1	138 29.5	58 30.8	204 29.9	
GREATLY REDUCED	6 22.8	110 23.6	47 24.6	163 23.8	
Column Total	25 3.7	468 68.6	189 27.7	682 100.0	

Number of Missing Observations: 1783

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70F					
NOT REDUCED	4 14.0	84 15.4	18 9.0	107 13.7	
SOMEWHAT REDUCED	6 22.4	104 19.0	39 18.9	149 19.1	
REDUCED	7 23.8	166 30.4	67 32.7	239 30.7	
GREATLY REDUCED	11 39.9	192 35.2	81 39.5	284 36.5	
Column Total	29 3.7	545 70.1	205 26.3	779 100.0	

Number of Missing Observations: 1687

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70G					
NOT REDUCED		5 19.7	83 16.7	33 18.9	120 17.3
SOMEWHAT REDUCED		4 17.9	104 21.0	25 14.7	134 19.4
REDUCED		6 26.5	143 28.9	56 32.6	206 29.7
GREATLY REDUCED		8 35.9	166 33.4	59 33.8	233 33.6
Column Total		23 3.4	496 71.6	173 25.0	692 100.0

Number of Missing Observations: 1773

Q70H MOVIES/TV by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70H					
NOT REDUCED		1 4.9	46 7.7	11 5.2	58 7.0
SOMEWHAT REDUCED		4 12.6	85 14.2	25 12.1	114 13.6
REDUCED		7 23.1	134 22.3	51 24.1	191 22.8
GREATLY REDUCED		17 59.4	335 55.8	123 58.6	475 56.6
Column Total		29 3.4	600 71.5	210 25.1	839 100.0

Number of Missing Observations: 1627

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70A				
NOT AVAILABLE	6 .7			6 .6
NOT REDUCED	26 3.1	1 2.5		28 3.1
SOMEWHAT REDUCED	65 7.7	3 5.1		67 7.5
REDUCED	148 17.6	6 12.0		154 17.2
GREATLY REDUCED	578 68.6	39 73.5		617 68.9
DOES NOT APPLY	20 2.4	4 6.9		24 2.6
Column Total		843 94.1	53 5.9	896 100.0

Number of Missing Observations: 1570

Q70B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70B				
NOT AVAILABLE	52 6.2	2 3.4		54 6.1
NOT REDUCED	58 6.9	3 5.2		61 6.8
SOMEWHAT REDUCED	84 10.0	2 3.4		85 9.6
REDUCED	175 20.9	10 18.7		185 20.7
GREATLY REDUCED	410 49.0	34 64.2		444 49.9
DOES NOT APPLY	59 7.0	3 5.2		62 6.9
Column Total		837 94.1	53 5.9	890 100.0

Number of Missing Observations: 1575

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70C				
NOT AVAILABLE	47 5.6			47 5.3
NOT REDUCED	72 8.7	4 7.7		76 8.7
SOMEWHAT REDUCED	161 19.4	10 18.9		171 19.4
REDUCED	258 31.1	11 21.4		269 30.6
GREATLY REDUCED	240 29.0	23 43.4		263 29.9
DOES NOT APPLY	50 6.0	5 8.6		55 6.2
Column Total		828 94.0	53 6.0	881 100.0

Number of Missing Observations: 1585

Q70D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70D				
NOT AVAILABLE	55 6.6	1 1.7		56 6.3
NOT REDUCED	275 33.2	15 29.8		291 33.0
SOMEWHAT REDUCED	158 19.0	13 24.8		171 19.4
REDUCED	108 13.0	7 12.7		115 13.0
GREATLY REDUCED	51 6.2	8 14.8		59 6.7
DOES NOT APPLY	182 21.9	8 16.2		190 21.6
Column Total		829 94.1	52 5.9	881 100.0

Number of Missing Observations: 1585

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70E				
NOT AVAILABLE	67 8.2	1 1.7		68 7.8
NOT REDUCED	129 15.6	10 18.8		139 15.8
SOMEWHAT REDUCED	171 20.7	5 9.6		176 20.0
REDUCED	192 23.3	11 20.4		203 23.1
GREATLY REDUCED	145 17.7	16 30.2		161 18.4
DOES NOT APPLY	120 14.5	10 19.3		130 14.8
Column Total		824 94.0	53 6.0	876 100.0

Number of Missing Observations: 1589

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70F				
NOT AVAILABLE	14 1.6			14 1.5
NOT REDUCED	99 11.9	8 14.9		107 12.1
SOMEWHAT REDUCED	137 16.5	12 22.8		149 16.9
REDUCED	231 27.9	7 13.4		238 27.0
GREATLY REDUCED	265 32.0	16 30.9		281 31.9
DOES NOT APPLY	84 10.1	9 18.0		93 10.6
Column Total		829 94.1	52 5.9	881 100.0

Number of Missing Observations: 1584

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70G				
NOT AVAILABLE	36 4.4	3 5.1	39 4.4	
NOT REDUCED	113 13.6	7 13.4	120 13.6	
SOMEWHAT REDUCED	130 15.7	4 6.8	134 15.2	
REDUCED	188 22.7	15 28.7	203 23.1	
GREATLY REDUCED	212 25.6	21 39.1	233 26.4	
DOES NOT APPLY	149 18.0	4 6.9	153 17.3	
Column Total	829 94.0	53 6.0	881 100.0	

Number of Missing Observations: 1584

Q70H MOVIES/TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70H				
NOT AVAILABLE	6 .8		6 .7	
NOT REDUCED	55 6.6	4 7.1	58 6.7	
SOMEWHAT REDUCED	109 13.1	6 10.8	114 13.0	
REDUCED	178 21.6	12 23.1	190 21.7	
GREATLY REDUCED	446 54.0	26 51.8	473 53.9	
DOES NOT APPLY	32 3.8	4 7.1	35 4.0	
Column Total	826 94.2	51 5.8	877 100.0	

Number of Missing Observations: 1589

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70A				
NOT REDUCED	26 3.2	1 2.7	28 3.2	
SOMEWHAT REDUCED	65 7.9	3 5.4	67 7.8	
REDUCED	148 18.1	6 12.9	154 17.8	
GREATLY REDUCED	578 70.7	39 78.9	617 71.2	
Column Total		818 94.3	49 5.7	867 100.0

Number of Missing Observations: 1599

Q70B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70B				
NOT REDUCED	58 8.0	3 5.6	61 7.8	
SOMEWHAT REDUCED	84 11.5	2 3.7	85 11.0	
REDUCED	175 24.1	10 20.4	185 23.8	
GREATLY REDUCED	410 56.5	34 70.2	444 57.3	
Column Total		727 93.8	48 6.2	775 100.0

Number of Missing Observations: 1691

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70C				
NOT REDUCED		72 9.9	4 8.4	76 9.8
SOMEWHAT REDUCED		161 22.0	10 20.6	171 21.9
REDUCED		258 35.3	11 23.4	269 34.5
GREATLY REDUCED		240 32.9	23 47.5	263 33.8
Column Total		731 93.8	48 6.2	779 100.0

Number of Missing Observations: 1686

Q70D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70D				
NOT REDUCED		275 46.4	15 36.3	291 45.8
SOMEWHAT REDUCED		158 26.7	13 30.2	171 26.9
REDUCED		108 18.2	7 15.4	115 18.0
GREATLY REDUCED		51 8.7	8 18.1	59 9.3
Column Total		592 93.3	43 6.7	635 100.0

Number of Missing Observations: 1831

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70E				
NOT REDUCED		129 20.2	10 23.8	139 20.4
SOMEWHAT REDUCED		171 26.8	5 12.2	176 25.9
REDUCED		192 30.1	11 25.8	203 29.9
GREATLY REDUCED		145 22.8	16 38.2	161 23.8
Column Total		636 93.9	42 6.1	678 100.0

Number of Missing Observations: 1787

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70F				
NOT REDUCED		99 13.5	8 18.2	107 13.8
SOMEWHAT REDUCED		137 18.7	12 27.9	149 19.2
REDUCED		231 31.6	7 16.3	238 30.7
GREATLY REDUCED		265 36.3	16 37.6	281 36.3
Column Total		732 94.5	43 5.5	775 100.0

Number of Missing Observations: 1691

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70G				
NOT REDUCED		113 17.5	7 15.2	120 17.4
SOMEWHAT REDUCED		130 20.3	4 7.7	134 19.4
REDUCED		188 29.2	15 32.6	203 29.5
GREATLY REDUCED		212 32.9	21 44.5	233 33.7
	Column Total	643 93.3	46 6.7	690 100.0

Number of Missing Observations: 1776

Q70H MOVIES/TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70H				
NOT REDUCED		55 7.0	4 7.7	58 7.0
SOMEWHAT REDUCED		109 13.8	6 11.6	114 13.7
REDUCED		178 22.6	12 24.9	190 22.7
GREATLY REDUCED		446 56.7	26 55.8	473 56.6
	Column Total	788 94.3	47 5.7	835 100.0

Number of Missing Observations: 1631

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q71 (tabulating 1) SHIP REC PROGRAMS IMPORTANT by PAYGRADE Q20
PAYGRADE

	Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
\$Q71					
Q71A		3	56	23	82
TOURS ASHORE HOMEPOR	11.0	11.0	8.8	10.0	9.2
Q71B		18	340	134	491
TOURS ASHORE LIBERTY	57.8	57.8	53.5	59.6	55.2
Q71C		8	104	36	148
SIGHTSEEING	24.7	24.7	16.4	15.8	16.6
Q71D		17	260	94	372
DISCOUNT TICKETS	56.5	56.5	41.0	41.9	41.7
Q71E		2	37	16	55
GEAR ISSUE	7.1	7.1	5.8	7.2	6.2
Q71F		5	71	29	105
SPEC. EVENTS IN PORT	15.6	15.6	11.2	13.0	11.8
Q71G		4	93	20	117
SPEC. EVENTS UNDERWA	11.7	11.7	14.6	8.9	13.1
Q71H		8	171	54	234
SPORTS/ATHLETICS	26.6	26.6	26.9	24.2	26.2
Q71I		0	16	3	18
VIDEO GAMES	.0	.0	2.4	1.3	2.1
Q71J		4	120	42	167
LEISURE READING	13.6	13.6	18.9	18.9	18.7
Q71K		6	149	41	195
COMPUTERS	19.5	19.5	23.4	18.0	21.9
Q71L		14	306	127	447
TV/MOVIES	46.1	46.1	48.2	56.6	50.2
Q71M		1	13	3	17
SKILLS DEVELOPMENT	3.9	3.9	2.0	1.5	1.9
Q71N		20	480	167	667
EXERCISE	64.9	64.9	75.6	74.2	74.9
Q71O		0	6	0	6
BOARD GAMES	.0	.0	1.0	.0	.7
Q71P		5	149	35	189
LISTENING TO MUSIC	16.2	16.2	23.5	15.4	21.2
Column Total		31	635	225	891
		3.5	71.3	25.2	100.0

Percents and totals based on respondents
891 valid cases; 1,575 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q72 CURRENT LIVING ARRANGEMENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q72					
MIL.FMLY.HOUSING		16 19.7	199 14.2	158 16.7	374 15.3
GVMT.LS. HOUSING		1 1.0	6 .5	6 .6	13 .5
PERS SH.OWN CIV		47 56.4	453 32.3	464 48.9	965 39.6
SH.RNT CIV.HSE		1 1.0	121 8.6	9 1.0	131 5.4
PS.-RNT. HSE.		13 15.1	564 40.2	273 28.7	850 34.8
ON A SHIP		4 4.3	11 .8	11 1.2	25 1.0
BACH QUARTERS		2 2.6	43 3.1	25 2.6	70 2.9
OTHER			7 .5	4 .4	11 .5
Column Total		83 3.4	1405 57.6	950 39.0	2438 100.0

Number of Missing Observations: 27

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q73 MOVE OFF BASE IF OFFERED BAQ/VHA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q73					
DOES NOT APPLY	58 72.3	1077 82.3	787 88.5	1922 84.4	
DEF WOULD	14 17.6	162 12.4	53 6.0	229 10.1	
PROB WOULD	5 5.7	36 2.8	28 3.1	69 3.0	
DONT KNOW	2 2.0	8 .6	10 1.1	20 .9	
PROB WOULD NOT	1 1.5	11 .8	8 .9	21 .9	
DEF WOULD NOT	1 1.0	15 1.1	3 .3	18 .8	
Column Total	81 3.5	1309 57.4	889 39.0	2279 100.0	

Number of Missing Observations: 187

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q74 REASON FOR Q73 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q74					
DID NOT CONSIDER	1 17.6	5 16.4	4 18.0	10 17.0	
PRD			1 2.8	1 1.0	
CRIME			3 12.6	3 4.7	
TOO EXPENSIVE	2 64.7	16 47.3	3 14.4	21 36.2	
TRANSPORTATION P	0 5.9	2 5.5	5 23.4	7 12.1	
AVAILABIL PROB		1 2.7		1 1.6	
SEPARTE NAVY	0 5.9		1 6.3	2 2.7	
OTHER	0 5.9	9 28.1	5 22.4	14 24.7	
Column Total	3 5.9	33 57.1	21 36.9	57 100.0	

Number of Missing Observations: 2408

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75 MOVE OFF BASE IF OFFERED BQ by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q75					
DEF WOULD	51 62.7	704 57.6	440 54.5	1195 56.6	
PROB WOULD	15 18.5	223 18.2	166 20.6	404 19.1	
DONT KNOW	7 9.0	120 9.8	106 13.1	233 11.0	
PROB WOULD NOT	4 4.6	54 4.4	47 5.8	105 5.0	
DEF WOULD NOT	4 5.1	121 9.9	48 6.0	174 8.2	
Column Total	82 3.9	1222 57.9	808 38.2	2112 100.0	

Number of Missing Observations: 354

Q76 REASON FOR Q75 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q76					
DID NOT CONSIDER	7 52.1	125 46.1	85 47.0	218 46.6	
PRD		1 .3		1 .2	
TOO EXPENSIVE	1 4.2	7 2.7	7 3.7	15 3.1	
TRANSPORTATION	1 8.5	15 5.7	9 4.7	25 5.4	
AVAILABIL PROB	1 9.9	19 7.1	16 8.9	37 7.9	
SEPARTE NAVY	1 4.2	13 4.7	9 4.9	22 4.7	
OTHER	3 21.1	91 33.5	56 30.9	150 32.1	
Column Total	14 3.0	271 58.0	182 38.9	467 100.0	

Number of Missing Observations: 1999

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q77 PREFER GOVT. FAM. HOUSING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q77					
NOT ELIGIBLE	2 2.8	188 13.4	42 4.5	232 9.5	
STRONG AGREE	4 4.5	72 5.1	57 6.0	132 5.4	
AGREE	6 6.8	102 7.2	79 8.3	187 7.6	
NEITHER	19 22.1	242 17.2	177 18.7	437 17.9	
DISAGREE	18 21.1	297 21.1	192 20.2	507 20.8	
STRONG DISAGREE	36 42.7	506 36.0	402 42.4	944 38.7	
Column Total	85 3.5	1406 57.6	948 38.9	2439 100.0	

Number of Missing Observations: 27

Q78 WHERE PREFER TO LIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q78					
NOT APPLICABLE	13 16.3	293 21.9	259 29.2	566 24.5	
ONBOARD SHIP	1 1.2	1 .1	5 .5	7 .3	
BARRACKS	2 2.2	8 .6	11 1.2	21 .9	
NAVY HOUSING	9 10.9	137 10.2	95 10.7	241 10.4	
CIV HOUSING	56 68.4	897 66.8	513 57.7	1466 63.4	
OTHER	1 1.0	6 .4	6 .7	12 .5	
Column Total	82 3.6	1342 58.0	889 38.4	2313 100.0	

Number of Missing Observations: 153

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q79 WHY LIVE ON SHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q79					
DNA LIVE BARR.	2 3.5	41 3.7	43 6.2	87 4.6	
DNA LIVE OFFBASE	55 80.0	1000 89.6	591 84.0	1646 87.2	
GEOGR BACH	6 8.7	16 1.5	28 4.0	51 2.7	
BARR. NOT AVAIL	1 1.4	17 1.5	6 .8	23 1.2	
PREFER SHIP	0 .6	2 .2	5 .7	7 .4	
DUTY ASSIGN	2 3.5	25 2.2	19 2.7	46 2.5	
NOT AUTHORIZED	2 2.3	16 1.4	11 1.6	28 1.5	
Column Total	69 3.7	1116 59.1	703 37.3	1888 100.0	

Number of Missing Observations: 578

Q80A LIVING ARRANG. AFFECTS JOB PERF. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80A					
STRONG AGREE	32 37.8	547 38.6	342 36.1	922 37.6	
AGREE	26 31.0	529 37.3	350 36.9	905 36.9	
NO OPINION	19 22.1	245 17.3	185 19.5	448 18.3	
DISAGREE	4 4.9	61 4.3	48 5.0	113 4.6	
STRONG DISAGREE	4 4.2	35 2.5	23 2.5	62 2.5	
Column Total	85 3.5	1417 57.8	948 38.7	2450 100.0	

Number of Missing Observations: 15

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80B					
STRONG AGREE	23 27.4	311 22.0	223 23.7	557 22.8	
AGREE	19 22.9	349 24.6	276 29.3	644 26.4	
NO OPINION	28 33.5	554 39.1	304 32.3	886 36.3	
DISAGREE	9 10.4	125 8.8	86 9.2	220 9.0	
STRONG DISAGREE	5 5.9	76 5.4	52 5.6	134 5.5	
Column Total	85 3.5	1414 57.9	942 38.6	2441 100.0	

Number of Missing Observations: 24

Q80C AFFORD THINGS NEED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80C					
STRONG AGREE	20 23.6	391 27.6	295 31.4	706 28.9	
AGREE	47 55.9	813 57.5	526 56.0	1386 56.8	
NO OPINION	12 14.2	107 7.6	55 5.9	174 7.1	
DISAGREE	4 4.5	80 5.6	44 4.7	128 5.2	
STRONG DISAGREE	2 1.9	25 1.7	19 2.1	46 1.9	
Column Total	85 3.5	1415 58.0	939 38.5	2439 100.0	

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80D					
STRONG AGREE	17 19.9	270 19.1	241 25.6	527 21.6	
AGREE	47 55.1	761 53.8	551 58.6	1358 55.7	
NO OPINION	12 14.4	180 12.7	71 7.6	263 10.8	
DISAGREE	8 9.2	152 10.7	57 6.1	217 8.9	
STRONG DISAGREE	1 1.4	52 3.6	20 2.1	72 3.0	
Column Total	85 3.5	1414 58.0	940 38.5	2438 100.0	

Number of Missing Observations: 27

Q80A LIVING ARRANG. AFFECTS JOB PERF. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80A					
AGREE	59 68.8	1076 75.9	692 73.0	1826 74.5	
NO OPINION	19 22.1	245 17.3	185 19.5	448 18.3	
DISAGREE	8 9.2	96 6.8	71 7.5	175 7.1	
Column Total	85 3.5	1417 57.8	948 38.7	2450 100.0	

Number of Missing Observations: 15

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80B					
AGREE		43 50.2	659 46.6	500 53.0	1201 49.2
NO OPINION		28 33.5	554 39.1	304 32.3	886 36.3
DISAGREE		14 16.3	201 14.2	139 14.7	354 14.5
Column Total		85 3.5	1414 57.9	942 38.6	2441 100.0

Number of Missing Observations: 24

Q80C AFFORD THINGS NEED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80C					
AGREE		67 79.5	1204 85.1	821 87.4	2092 85.8
NO OPINION		12 14.2	107 7.6	55 5.9	174 7.1
DISAGREE		5 6.4	104 7.4	63 6.7	173 7.1
Column Total		85 3.5	1415 58.0	939 38.5	2439 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80D					
AGREE	63 74.9	1031 72.9	792 84.2	1886 77.3	
NO OPINION	12 14.4	180 12.7	71 7.6	263 10.8	
DISAGREE	9 10.6	204 14.4	77 8.2	289 11.9	
Column Total		85 3.5	1414 58.0	940 38.5	2438 100.0

Number of Missing Observations: 27

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80A				
STRONG AGREE	772 37.4	147 38.7	918 37.6	
AGREE	756 36.7	144 38.0	900 36.9	
NO OPINION	385 18.7	63 16.5	447 18.3	
DISAGREE	97 4.7	16 4.2	113 4.6	
STRONG DISAGREE	52 2.5	10 2.6	62 2.5	
Column Total		2062 84.5	379 15.5	2441 100.0

Number of Missing Observations: 24

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80B				
STRONG AGREE	456 22.2	99 26.3	555 22.8	
AGREE	541 26.3	101 26.9	642 26.4	
NO OPINION	763 37.1	119 31.7	882 36.3	
DISAGREE	188 9.2	31 8.3	220 9.0	
STRONG DISAGREE	108 5.3	25 6.7	134 5.5	
Column Total	2057 84.5	376 15.5	2433 100.0	

Number of Missing Observations: 33

Q80C AFFORD THINGS NEED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80C				
STRONG AGREE	577 28.1	126 33.4	703 28.9	
AGREE	1164 56.7	217 57.3	1380 56.8	
NO OPINION	154 7.5	20 5.3	174 7.1	
DISAGREE	117 5.7	11 2.9	128 5.2	
STRONG DISAGREE	42 2.0	4 1.1	46 1.9	
Column Total	2052 84.5	378 15.5	2430 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80D				
STRONG AGREE	424 20.7	102 27.1	527 21.7	
AGREE	1143 55.7	210 55.7	1353 55.7	
NO OPINION	232 11.3	29 7.7	261 10.8	
DISAGREE	192 9.3	25 6.5	216 8.9	
STRONG DISAGREE	61 3.0	11 3.0	72 3.0	
Column Total	2053 84.5	377 15.5	2429 100.0	

Number of Missing Observations: 36

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80A				
AGREE	1528 74.1	291 76.7	1819 74.5	
NO OPINION	385 18.7	63 16.5	447 18.3	
DISAGREE	149 7.2	26 6.8	175 7.2	
Column Total	2062 84.5	379 15.5	2441 100.0	

Number of Missing Observations: 24

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80B				
AGREE	997 48.5	200 53.3	1197 49.2	
NO OPINION	763 37.1	119 31.7	882 36.3	
DISAGREE	297 14.4	56 15.0	353 14.5	
Column Total	2057 84.5	376 15.5	2433 100.0	

Number of Missing Observations: 33

Q80C AFFORD THINGS NEED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80C				
AGREE	1741 84.8	343 90.7	2083 85.7	
NO OPINION	154 7.5	20 5.3	174 7.1	
DISAGREE	158 7.7	15 4.0	173 7.1	
Column Total	2052 84.5	378 15.5	2430 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80D				
AGREE		1568 76.4	312 82.8	1880 77.4
NO OPINION		232 11.3	29 7.7	261 10.8
DISAGREE		253 12.3	36 9.5	289 11.9
Column Total		2053 84.5	377 15.5	2429 100.0

Number of Missing Observations: 36

Q80A LIVING ARRANG. AFFECTS JOB PERF. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80A					
STRONG AGREE		624 37.0	141 36.0	155 42.9	920 37.7
AGREE		632 37.5	144 36.7	124 34.4	900 36.9
NO OPINION		314 18.6	74 18.9	56 15.5	444 18.2
DISAGREE		82 4.9	17 4.3	14 3.9	113 4.6
STRONG DISAGREE		35 2.1	16 4.0	12 3.3	62 2.6
Column Total		1686 69.1	392 16.1	361 14.8	2440 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80B					
STRONG AGREE		358 21.3	105 27.0	94 26.1	556 22.9
AGREE		435 25.9	108 27.8	99 27.6	643 26.4
NO OPINION		641 38.1	114 29.2	125 34.7	880 36.2
DISAGREE		156 9.3	39 10.0	25 6.8	220 9.0
STRONG DISAGREE		92 5.5	23 6.0	17 4.8	133 5.5
Column Total		1683 69.2	389 16.0	359 14.8	2431 100.0

Number of Missing Observations: 35

Q80C AFFORD THINGS NEED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80C					
STRONG AGREE		480 28.6	121 31.2	104 28.9	706 29.1
AGREE		963 57.4	222 56.9	193 53.6	1378 56.7
NO OPINION		118 7.1	23 6.0	32 8.8	174 7.1
DISAGREE		89 5.3	16 4.1	21 5.8	126 5.2
STRONG DISAGREE		28 1.7	7 1.8	11 2.9	46 1.9
Column Total		1678 69.1	389 16.0	361 14.9	2429 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80D					
STRONG AGREE		345 20.6	92 23.7	90 25.0	527 21.7
AGREE		948 56.5	212 54.6	195 54.2	1355 55.8
NO OPINION		180 10.7	38 9.7	44 12.1	261 10.8
DISAGREE		155 9.2	34 8.6	23 6.4	211 8.7
STRONG DISAGREE		51 3.0	13 3.4	8 2.3	72 3.0
Column Total		1680 69.2	388 16.0	360 14.8	2428 100.0

Number of Missing Observations: 38

Q80A LIVING ARRANG. AFFECTS JOB PERF. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80A					
AGREE		1256 74.5	285 72.8	279 77.4	1820 74.6
NO OPINION		314 18.6	74 18.9	56 15.5	444 18.2
DISAGREE		117 6.9	33 8.3	26 7.2	175 7.2
Column Total		1686 69.1	392 16.1	361 14.8	2440 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80B					
AGREE		793 47.1	213 54.8	193 53.7	1199 49.3
NO OPINION		641 38.1	114 29.2	125 34.7	880 36.2
DISAGREE		249 14.8	62 16.0	42 11.6	352 14.5
Column Total		1683 69.2	389 16.0	359 14.8	2431 100.0

Number of Missing Observations: 35

Q80C AFFORD THINGS NEED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80C					
AGREE		1443 86.0	343 88.1	298 82.4	2083 85.8
NO OPINION		118 7.1	23 6.0	32 8.8	174 7.1
DISAGREE		117 7.0	23 6.0	31 8.7	172 7.1
Column Total		1678 69.1	389 16.0	361 14.9	2429 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80D					
AGREE		1294 77.0	304 78.3	285 79.2	1883 77.5
NO OPINION		180 10.7	38 9.7	44 12.1	261 10.8
DISAGREE		206 12.3	47 12.0	31 8.7	284 11.7
	Column Total	1680 69.2	388 16.0	360 14.8	2428 100.0

Number of Missing Observations: 38

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80A					
STRONG AGREE		357 36.7	554 38.8	10 21.3	921 37.7
AGREE		365 37.5	519 36.3	20 43.7	904 37.0
NO OPINION		181 18.6	251 17.6	15 32.9	447 18.3
DISAGREE		43 4.4	68 4.8	1 1.7	112 4.6
STRONG DISAGREE		27 2.8	35 2.4	0 .4	62 2.5
	Column Total	973 39.8	1427 58.3	46 1.9	2447 100.0

Number of Missing Observations: 19

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80B					
STRONG AGREE	201 20.7	349 24.5	7 14.8	556 22.8	
AGREE	247 25.5	389 27.4	8 17.1	644 26.4	
NO OPINION	367 37.8	497 35.0	21 44.1	885 36.3	
DISAGREE	99 10.2	113 8.0	7 15.6	219 9.0	
STRONG DISAGREE	56 5.8	73 5.2	4 8.4	134 5.5	
Column Total	970 39.8	1422 58.3	46 1.9	2438 100.0	

Number of Missing Observations: 28

Q80C AFFORD THINGS NEED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80C					
STRONG AGREE	282 29.1	412 29.0	10 22.1	704 28.9	
AGREE	556 57.3	806 56.7	23 49.1	1384 56.8	
NO OPINION	77 7.9	89 6.3	8 17.6	174 7.1	
DISAGREE	44 4.5	81 5.7	3 7.2	128 5.2	
STRONG DISAGREE	11 1.2	32 2.3	2 4.0	46 1.9	
Column Total	970 39.8	1420 58.3	46 1.9	2436 100.0	

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80D					
STRONG AGREE	181 18.7	338 23.8	8 16.2	526 21.6	
AGREE	516 53.4	812 57.1	29 63.1	1357 55.7	
NO OPINION	125 13.0	132 9.3	6 13.0	263 10.8	
DISAGREE	102 10.6	110 7.8	4 7.6	216 8.9	
STRONG DISAGREE	43 4.4	29 2.1		72 3.0	
Column Total	967 39.7	1421 58.4	46 1.9	2435 100.0	

Number of Missing Observations: 31

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80A					
AGREE	722 74.2	1073 75.2	30 64.9	1825 74.6	
NO OPINION	181 18.6	251 17.6	15 32.9	447 18.3	
DISAGREE	70 7.2	103 7.2	1 2.1	174 7.1	
Column Total	973 39.8	1427 58.3	46 1.9	2447 100.0	

Number of Missing Observations: 19

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80B					
AGREE		448 46.2	738 51.9	15 31.9	1200 49.2
NO OPINION		367 37.8	497 35.0	21 44.1	885 36.3
DISAGREE		155 16.0	187 13.1	11 24.0	353 14.5
Column Total		970 39.8	1422 58.3	46 1.9	2438 100.0

Number of Missing Observations: 28

Q80C AFFORD THINGS NEED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80C					
AGREE		838 86.4	1217 85.7	33 71.2	2088 85.7
NO OPINION		77 7.9	89 6.3	8 17.6	174 7.1
DISAGREE		55 5.7	113 8.0	5 11.2	173 7.1
Column Total		970 39.8	1420 58.3	46 1.9	2436 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80D					
AGREE		697 72.0	1149 80.9	37 79.3	1883 77.3
NO OPINION		125 13.0	132 9.3	6 13.0	263 10.8
DISAGREE		145 15.0	140 9.8	4 7.6	288 11.8
Column Total		967 39.7	1421 58.4	46 1.9	2435 100.0

Number of Missing Observations: 31

Q81A IMP. B/A SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81A					
VERY IMPORTANT		8 13.5	77 19.1	68 12.1	152 15.0
IMPORTANT		10 16.7	71 17.7	59 10.6	140 13.7
NO OPINION		7 11.8	48 12.0	50 8.9	105 10.3
UNIMPORTANT		4 7.6	28 7.1	50 8.9	83 8.1
VERY UNIMPORTANT		2 3.1	18 4.5	22 3.9	42 4.1
DONT PARTICIPATE		15 25.3	66 16.5	133 23.8	214 21.0
DONT KNOW ABOUT		5 9.4	52 12.9	79 14.2	137 13.4
NOT AVAILABLE		7 12.5	41 10.1	98 17.6	146 14.3
Column Total		58 5.7	401 39.4	559 54.9	1017 100.0

Number of Missing Observations: 1448

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81B IMP. SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81B					
VERY IMPORTANT	10 17.4	86 21.5	105 18.9	201 19.8	
IMPORTANT	13 23.3	105 26.1	105 18.9	223 22.0	
NO OPINION	6 10.4	40 10.0	37 6.6	83 8.2	
UNIMPORTANT	3 5.9	20 5.0	30 5.4	54 5.3	
VERY UNIMPORTANT	1 2.4	16 4.0	18 3.2	35 3.5	
DONT PARTICIPATE	12 20.1	56 14.0	110 19.7	177 17.5	
DONT KNOW ABOUT	6 10.4	49 12.2	70 12.6	125 12.3	
NOT AVAILABLE	6 10.1	29 7.2	82 14.8	117 11.5	
Column Total	58 5.7	402 39.5	557 54.8	1016 100.0	

Number of Missing Observations: 1449

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81C IMP. REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81C					
VERY IMPORTANT	9 15.0	72 17.9	77 13.7	157 15.5	
IMPORTANT	14 25.2	98 24.5	115 20.7	228 22.5	
NO OPINION	6 10.5	54 13.4	47 8.4	107 10.5	
UNIMPORTANT	3 5.9	27 6.6	34 6.2	64 6.3	
VERY UNIMPORTANT	2 2.8	18 4.5	19 3.3	38 3.8	
DONT PARTICIPATE	12 20.3	54 13.6	117 21.0	183 18.0	
DONT KNOW ABOUT	6 10.1	51 12.7	69 12.5	126 12.4	
NOT AVAILABLE	6 10.1	27 6.8	79 14.1	112 11.0	
Column Total	57 5.6	401 39.5	557 54.9	1015 100.0	

Number of Missing Observations: 1451

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81D IMP. DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81D					
VERY IMPORTANT		5 9.0	62 15.6	56 10.1	124 12.2
IMPORTANT		10 17.0	60 15.1	65 11.7	135 13.3
NO OPINION		8 13.2	69 17.4	73 13.1	150 14.8
UNIMPORTANT		5 8.3	29 7.3	45 8.0	79 7.8
VERY UNIMPORTANT		2 3.8	15 3.8	18 3.3	36 3.5
DONT PARTICIPATE		14 23.6	75 18.7	134 24.1	222 21.9
DONT KNOW ABOUT		8 13.2	56 14.1	85 15.2	149 14.7
NOT AVAILABLE		7 11.8	32 8.0	81 14.5	119 11.8
Column Total		58 5.7	398 39.3	557 55.0	1013 100.0

Number of Missing Observations: 1453

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81E IMP. PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81E					
VERY IMPORTANT	7 11.5	58 14.6	53 9.6	118 11.7	
IMPORTANT	11 18.5	67 16.9	63 11.4	141 14.0	
NO OPINION	7 11.9	55 13.9	67 12.1	129 12.8	
UNIMPORTANT	4 7.3	31 7.8	46 8.2	81 8.0	
VERY UNIMPORTANT	2 3.1	21 5.2	19 3.5	42 4.2	
DONT PARTICIPATE	13 23.1	65 16.4	132 23.9	211 20.9	
DONT KNOW ABOUT	8 13.3	68 17.1	93 16.8	169 16.7	
NOT AVAILABLE	6 11.2	32 8.0	80 14.5	118 11.7	
Column Total	57 5.7	398 39.5	554 54.9	1009 100.0	

Number of Missing Observations: 1456

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F IMP. TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81F					
VERY IMPORTANT	7 12.9	53 13.3	54 9.7	114 11.3	
IMPORTANT	11 19.2	68 17.2	74 13.4	154 15.2	
NO OPINION	7 12.2	59 14.9	62 11.2	129 12.7	
UNIMPORTANT	4 7.3	31 7.8	39 7.0	74 7.4	
VERY UNIMPORTANT	2 2.8	17 4.3	19 3.5	38 3.8	
DONT PARTICIPATE	12 21.0	58 14.6	126 22.7	196 19.4	
DONT KNOW ABOUT	7 11.9	71 18.0	84 15.0	162 16.0	
NOT AVAILABLE	7 12.6	39 9.9	97 17.4	143 14.2	
Column Total	57 5.7	397 39.3	556 55.0	1009 100.0	

Number of Missing Observations: 1456

Q81A IMP. B/A SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81A					
IMPORTANT	17 57.2	148 60.9	127 51.1	292 56.0	
NO OPINION	7 22.4	48 19.9	50 20.1	105 20.1	
UNIMPORTANT	6 20.4	46 19.2	72 28.8	124 23.8	
Column Total	30 5.8	242 46.5	249 47.7	521 100.0	

Number of Missing Observations: 1944

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81B IMP. SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81B					
IMPORTANT	23 68.4	191 71.4	210 71.3	424 71.2	
NO OPINION	6 17.5	40 15.0	37 12.6	83 13.9	
UNIMPORTANT	5 14.0	36 13.6	48 16.2	89 14.9	
Column Total	34 5.7	268 44.9	295 49.4	596 100.0	

Number of Missing Observations: 1869

Q81C IMP. REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81C					
IMPORTANT	23 67.6	170 63.3	192 65.8	385 64.8	
NO OPINION	6 17.6	54 20.1	47 16.1	107 18.0	
UNIMPORTANT	5 14.7	45 16.6	53 18.2	103 17.3	
Column Total	34 5.7	268 45.2	292 49.1	594 100.0	

Number of Missing Observations: 1871

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81D IMP. DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81D					
IMPORTANT	15 50.7	122 51.8	121 47.1	258 49.4	
NO OPINION	8 25.7	69 29.4	73 28.4	150 28.7	
UNIMPORTANT	7 23.6	45 18.9	63 24.4	114 21.9	
Column Total	30 5.7	236 45.1	257 49.2	523 100.0	

Number of Missing Observations: 1943

Q81E IMP. PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81E					
IMPORTANT	17 57.3	126 53.9	116 46.9	259 50.7	
NO OPINION	7 22.7	55 23.8	67 26.9	129 25.3	
UNIMPORTANT	6 20.0	52 22.3	65 26.2	123 24.0	
Column Total	30 5.9	233 45.6	248 48.6	511 100.0	

Number of Missing Observations: 1954

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F IMP. TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81F					
IMPORTANT	18 59.0	121 53.0	129 51.6	268 52.7	
NO OPINION	7 22.4	59 25.9	62 25.0	129 25.3	
UNIMPORTANT	6 18.6	48 21.1	58 23.4	112 22.1	
Column Total	31 6.1	228 44.9	249 49.0	509 100.0	

Number of Missing Observations: 1957

Q81A IMP. B/A SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81A				
VERY IMPORTANT	15 16.2	137 14.8	152 15.0	
IMPORTANT	16 17.7	124 13.4	140 13.7	
NO OPINION	14 15.7	91 9.8	105 10.3	
UNIMPORTANT	10 10.4	73 7.9	83 8.1	
VERY UNIMPORTANT	4 4.4	38 4.1	42 4.1	
DONT PARTICIPATE	7 7.5	207 22.3	214 21.0	
DONT KNOW ABOUT	15 15.9	122 13.2	137 13.4	
NOT AVAILABLE	11 12.2	135 14.6	146 14.3	
Column Total	92 9.0	925 91.0	1017 100.0	

Number of Missing Observations: 1448

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81B IMP. SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81B				
VERY IMPORTANT	21 23.9	180 19.4	201 19.8	
IMPORTANT	14 15.8	209 22.6	223 22.0	
NO OPINION	12 13.1	71 7.7	83 8.2	
UNIMPORTANT	8 9.0	46 4.9	54 5.3	
VERY UNIMPORTANT	3 2.9	33 3.5	35 3.5	
DONT PARTICIPATE	6 6.6	172 18.5	177 17.5	
DONT KNOW ABOUT	15 16.3	111 11.9	125 12.3	
NOT AVAILABLE	11 12.5	106 11.4	117 11.5	
Column Total	90 8.8	927 91.2	1016 100.0	

Number of Missing Observations: 1449

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81C IMP. REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81C				
VERY IMPORTANT	18 19.9	139 15.0	157 15.5	
IMPORTANT	17 18.4	211 22.9	228 22.5	
NO OPINION	13 14.4	94 10.1	107 10.5	
UNIMPORTANT	8 9.0	56 6.1	64 6.3	
VERY UNIMPORTANT	3 2.9	36 3.9	38 3.8	
DONT PARTICIPATE	6 6.6	177 19.1	183 18.0	
DONT KNOW ABOUT	15 16.3	112 12.1	126 12.4	
NOT AVAILABLE	11 12.5	100 10.8	112 11.0	
Column Total	90 8.8	925 91.2	1015 100.0	

Number of Missing Observations: 1451

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81D IMP. DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81D				
VERY IMPORTANT	14 15.6	110 11.9	124 12.2	
IMPORTANT	11 12.5	124 13.4	135 13.3	
NO OPINION	19 21.3	131 14.2	150 14.8	
UNIMPORTANT	9 10.6	69 7.5	79 7.8	
VERY UNIMPORTANT	3 3.2	33 3.6	36 3.5	
DONT PARTICIPATE	8 8.8	214 23.2	222 21.9	
DONT KNOW ABOUT	16 17.5	133 14.4	149 14.7	
NOT AVAILABLE	9 10.5	110 11.9	119 11.8	
Column Total		89 8.8	924 91.2	1013 100.0

Number of Missing Observations: 1453

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81E IMP. PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81E				
VERY IMPORTANT	15 17.3	103 11.1	118 11.7	
IMPORTANT	10 11.5	131 14.2	141 14.0	
NO OPINION	17 19.1	112 12.2	129 12.8	
UNIMPORTANT	10 11.2	71 7.7	81 8.0	
VERY UNIMPORTANT	3 3.6	39 4.2	42 4.2	
DONT PARTICIPATE	8 8.8	203 22.0	211 20.9	
DONT KNOW ABOUT	16 18.0	153 16.6	169 16.7	
NOT AVAILABLE	9 10.6	109 11.8	118 11.7	
Column Total		89 8.8	921 91.2	1009 100.0

Number of Missing Observations: 1456

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F IMP. TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81F				
VERY IMPORTANT	15 16.6	99 10.8	114 11.3	
IMPORTANT	13 14.9	141 15.3	154 15.2	
NO OPINION	15 17.6	113 12.3	129 12.7	
UNIMPORTANT	10 11.3	64 7.0	74 7.4	
VERY UNIMPORTANT	4 4.4	34 3.7	38 3.8	
DONT PARTICIPATE	8 8.9	188 20.4	196 19.4	
DONT KNOW ABOUT	15 16.7	147 15.9	162 16.0	
NOT AVAILABLE	8 9.6	134 14.6	143 14.2	
Column Total	88 8.7	922 91.3	1009 100.0	

Number of Missing Observations: 1456

Q81A IMP. B/A SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81A				
IMPORTANT	31 52.5	261 56.5	292 56.0	
NO OPINION	14 24.4	91 19.6	105 20.1	
UNIMPORTANT	14 23.1	111 23.9	124 23.8	
Column Total	59 11.4	462 88.6	521 100.0	

Number of Missing Observations: 1944

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q81B IMP. SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81B				
IMPORTANT	36 61.4	389 72.2	424 71.2	
NO OPINION	12 20.3	71 13.3	83 13.9	
UNIMPORTANT	11 18.3	78 14.5	89 14.9	
Column Total	58 9.7	539 90.3	596 100.0	

Number of Missing Observations: 1869

Q81C IMP. REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81C				
IMPORTANT	34 59.4	351 65.4	385 64.8	
NO OPINION	13 22.3	94 17.5	107 18.0	
UNIMPORTANT	11 18.3	92 17.2	103 17.3	
Column Total	58 9.7	536 90.3	594 100.0	

Number of Missing Observations: 1871

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81D IMP. DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81D				
IMPORTANT	25 44.5	233 50.0	258 49.4	
NO OPINION	19 33.7	131 28.1	150 28.7	
UNIMPORTANT	12 21.7	102 21.9	114 21.9	
Column Total	56 10.7	467 89.3	523 100.0	

Number of Missing Observations: 1943

Q81E IMP. PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81E				
IMPORTANT	25 45.9	234 51.3	259 50.7	
NO OPINION	17 30.4	112 24.6	129 25.3	
UNIMPORTANT	13 23.6	110 24.1	123 24.0	
Column Total	56 10.9	456 89.1	511 100.0	

Number of Missing Observations: 1954

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F IMP. TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q81F				
IMPORTANT	28 48.7	240 53.2	268 52.7	
NO OPINION	15 27.1	113 25.0	129 25.3	
UNIMPORTANT	14 24.2	98 21.8	112 22.1	
Column Total	57 11.2	452 88.8	509 100.0	

Number of Missing Observations: 1957

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82A					
NOT AVAILABLE	9 16.1	51 13.0	112 20.2	172 17.2	
VERY SATISFIED	2 2.8	14 3.5	13 2.4	28 2.8	
SATISFIED	8 14.7	37 9.5	54 9.7	100 9.9	
NEITHER	11 18.5	74 19.0	72 13.1	157 15.7	
DISSATISFIED	1 1.7	12 3.0	13 2.4	26 2.6	
VERY DISSAT.	0 .7	12 3.1	8 1.5	21 2.1	
DONT PARTICIPATE	17 30.1	98 25.1	161 29.2	277 27.6	
DONT KNOW ABOUT	9 15.4	93 23.8	119 21.5	221 22.1	
Column Total	57 5.7	390 39.0	553 55.3	1000 100.0	

Number of Missing Observations: 1465

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82B					
NOT AVAILABLE		7 12.3	36 9.2	95 17.4	138 13.9
VERY SATISFIED		3 6.0	14 3.7	24 4.4	42 4.2
SATISFIED		12 20.8	86 21.8	112 20.5	209 21.0
NEITHER		10 18.0	66 16.7	59 10.8	135 13.6
DISSATISFIED		1 2.1	14 3.7	12 2.2	27 2.8
VERY DISSAT.		0 .4	12 3.0	5 .9	17 1.7
DONT PARTICIPATE		14 24.6	73 18.5	136 24.9	222 22.3
DONT KNOW ABOUT		9 15.8	92 23.4	103 18.8	204 20.5
Column Total		57 5.7	393 39.5	546 54.8	995 100.0

Number of Missing Observations: 1470

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82C					
NOT AVAILABLE	7 12.3	32 8.2	94 17.2	133 13.4	
VERY SATISFIED	2 3.2	11 2.8	18 3.3	31 3.1	
SATISFIED	11 20.0	86 22.1	92 16.8	189 19.0	
NEITHER	10 18.2	74 19.0	77 14.1	161 16.3	
DISSATISFIED	2 3.2	13 3.2	20 3.7	35 3.5	
VERY DISSAT.	1 1.4	10 2.6	6 1.2	17 1.7	
DONT PARTICIPATE	15 26.3	74 19.2	144 26.4	234 23.6	
DONT KNOW ABOUT	9 15.4	89 22.9	95 17.4	193 19.4	
Column Total	57 5.7	388 39.1	547 55.1	992 100.0	

Number of Missing Observations: 1473

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82D SATIS. W/ DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82D					
NOT AVAILABLE		9 15.1	45 11.8	102 18.5	156 15.7
VERY SATISFIED		1 1.8	13 3.3	16 2.8	29 3.0
SATISFIED		7 12.3	39 10.2	52 9.4	98 9.9
NEITHER		10 17.2	73 18.9	84 15.2	166 16.7
DISSATISFIED		1 1.8	11 2.8	14 2.5	26 2.6
VERY DISSAT.		0 .7	5 1.4	7 1.2	13 1.3
DONT PARTICIPATE		18 31.2	98 25.4	159 28.9	275 27.7
DONT KNOW ABOUT		11 20.0	102 26.3	118 21.4	231 23.2
Column Total		57 5.7	386 38.9	550 55.4	993 100.0

Number of Missing Observations: 1473

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82E					
NOT AVAILABLE	8 13.7	40 10.3	101 18.6	149 15.1	
VERY SATISFIED	1 2.1	11 2.9	10 1.9	23 2.3	
SATISFIED	8 13.7	40 10.4	38 7.1	86 8.7	
NEITHER	10 18.2	72 18.6	74 13.7	157 15.9	
DISSATISFIED	1 2.1	13 3.3	19 3.5	33 3.3	
VERY DISSAT.	1 1.4	5 1.4	4 .7	10 1.0	
DONT PARTICIPATE	17 29.5	96 24.9	170 31.3	283 28.7	
DONT KNOW ABOUT	11 19.3	109 28.2	127 23.3	247 25.0	
Column Total	57 5.8	386 39.2	543 55.1	987 100.0	

Number of Missing Observations: 1479

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82F SATIS. W/ TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82F					
NOT AVAILABLE	9 15.1	48 12.6	110 20.3	167 17.0	
VERY SATISFIED	2 2.8	8 2.1	6 1.1	16 1.6	
SATISFIED	7 12.0	31 8.1	43 8.0	81 8.2	
NEITHER	11 19.0	79 20.7	75 13.8	165 16.8	
DISSATISFIED	2 3.2	10 2.6	19 3.5	31 3.1	
VERY DISSAT.	1 1.4	6 1.7	6 1.2	14 1.4	
DONT PARTICIPATE	16 28.9	83 21.7	163 30.1	263 26.8	
DONT KNOW ABOUT	10 17.6	117 30.6	119 22.0	247 25.1	
Column Total	57 5.8	384 39.1	542 55.2	982 100.0	

Number of Missing Observations: 1483

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82A					
NOT AVAILABLE	9 19.0	51 17.1	112 25.7	172 22.0	
SATISFIED	21 42.6	125 42.0	140 32.2	285 36.6	
VERY DISSAT.	19 38.4	122 40.9	183 42.1	323 41.4	
Column Total	48 6.2	297 38.1	434 55.7	780 100.0	

Number of Missing Observations: 1686

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82B					
NOT AVAILABLE		7 14.6	36 12.0	95 21.4	138 17.5
SATISFIED		25 53.1	166 55.1	195 44.1	386 48.8
VERY DISSAT.		15 32.2	99 32.9	153 34.5	267 33.7
Column Total		48 6.0	301 38.0	443 55.9	792 100.0

Number of Missing Observations: 1674

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82C					
NOT AVAILABLE		7 14.5	32 10.6	94 20.8	133 16.6
SATISFIED		24 49.0	170 56.9	187 41.4	381 47.7
VERY DISSAT.		18 36.5	97 32.5	171 37.8	286 35.7
Column Total		48 6.0	299 37.4	452 56.5	799 100.0

Number of Missing Observations: 1666

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82D SATIS. W/ DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82D					
NOT AVAILABLE	9 18.9	45 16.0	102 23.5	156 20.4	
SATISFIED	18 39.0	125 43.9	151 34.9	294 38.5	
VERY DISSAT.	19 42.1	114 40.2	180 41.6	313 41.1	
Column Total	46 6.0	285 37.3	432 56.7	762 100.0	

Number of Missing Observations: 1703

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82E					
NOT AVAILABLE	8 17.0	40 14.4	101 24.2	149 20.1	
SATISFIED	19 42.2	123 44.4	123 29.6	266 35.9	
VERY DISSAT.	19 40.9	114 41.2	192 46.2	325 44.0	
Column Total	46 6.2	277 37.5	417 56.3	740 100.0	

Number of Missing Observations: 1726

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82F SATIS. W/ TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82F					
NOT AVAILABLE	9 18.4	48 18.1	110 26.1	167 22.7	
SATISFIED	19 41.0	118 44.5	124 29.3	262 35.5	
VERY DISSAT.	19 40.6	100 37.4	189 44.6	307 41.8	
Column Total	47 6.4	266 36.2	423 57.4	736 100.0	

Number of Missing Observations: 1730

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82A				
NOT AVAILABLE	16 18.4	156 17.0	172 17.2	
VERY SATISFIED	1 1.5	27 3.0	28 2.8	
SATISFIED	7 8.3	92 10.1	100 9.9	
NEITHER	21 24.0	136 14.9	157 15.7	
DISSATISFIED	2 2.8	24 2.6	26 2.6	
VERY DISSAT.		21 2.3	21 2.1	
DONT PARTICIPATE	8 9.0	269 29.4	277 27.6	
DONT KNOW ABOUT	31 36.0	189 20.7	221 22.1	
Column Total	87 8.7	913 91.3	1000 100.0	

Number of Missing Observations: 1465

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82B				
NOT AVAILABLE		18 21.5	120 13.2	138 13.9
VERY SATISFIED		1 1.6	41 4.5	42 4.2
SATISFIED		12 13.9	197 21.7	209 21.0
NEITHER		16 19.2	119 13.0	135 13.6
DISSATISFIED		2 2.8	25 2.8	28 2.8
VERY DISSAT.			17 1.9	17 1.7
DONT PARTICIPATE		5 6.0	217 23.9	222 22.3
DONT KNOW ABOUT		30 35.0	174 19.1	204 20.5
Column Total		85 8.6	910 91.4	995 100.0

Number of Missing Observations: 1470

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82C				
NOT AVAILABLE	18 20.9	115 12.7	133 13.4	
VERY SATISFIED	2 2.2	29 3.2	31 3.1	
SATISFIED	10 11.6	179 19.7	189 19.0	
NEITHER	20 23.2	142 15.6	161 16.3	
DISSATISFIED	1 1.3	33 3.7	35 3.5	
VERY DISSAT.		17 1.9	17 1.7	
DONT PARTICIPATE	7 7.7	227 25.1	234 23.6	
DONT KNOW ABOUT	28 33.1	165 18.2	193 19.4	
Column Total		85 8.6	907 91.4	992 100.0

Number of Missing Observations: 1473

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82D SATIS. W/ DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82D				
NOT AVAILABLE		21 24.2	135 14.9	156 15.7
VERY SATISFIED			29 3.2	29 3.0
SATISFIED		6 7.0	92 10.1	98 9.9
NEITHER		20 23.0	147 16.2	166 16.7
DISSATISFIED		2 2.6	23 2.6	26 2.6
VERY DISSAT.			13 1.4	13 1.3
DONT PARTICIPATE		7 7.6	268 29.6	275 27.7
DONT KNOW ABOUT		31 35.7	200 22.0	231 23.2
Column Total		86 8.7	907 91.3	993 100.0

Number of Missing Observations: 1473

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82E				
NOT AVAILABLE	21 24.5	128 14.2	149 15.1	
VERY SATISFIED		23 2.5	23 2.3	
SATISFIED	7 7.8	80 8.8	86 8.7	
NEITHER	18 21.2	139 15.4	157 15.9	
DISSATISFIED	2 2.6	30 3.4	33 3.3	
VERY DISSAT.		10 1.1	10 1.0	
DONT PARTICIPATE	7 7.7	277 30.7	283 28.7	
DONT KNOW ABOUT	31 36.2	216 24.0	247 25.0	
Column Total		85 8.6	902 91.4	986 100.0

Number of Missing Observations: 1479

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82F SATIS. W/ TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82F				
NOT AVAILABLE	18 21.6	149 16.6	167 17.0	
VERY SATISFIED		16 1.8	16 1.6	
SATISFIED	8 9.8	73 8.1	81 8.2	
NEITHER	19 22.8	146 16.2	165 16.8	
DISSATISFIED	2 2.8	28 3.1	31 3.1	
VERY DISSAT.		14 1.5	14 1.4	
DONT PARTICIPATE	7 7.7	257 28.6	263 26.8	
DONT KNOW ABOUT	30 35.3	217 24.1	247 25.1	
Column Total		85 8.6	898 91.4	982 100.0

Number of Missing Observations: 1483

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82A				
NOT AVAILABLE	16 28.8	156 21.5	172 22.0	
SATISFIED	30 52.9	255 35.3	285 36.6	
VERY DISSAT.	10 18.3	313 43.2	323 41.4	
Column Total		56 7.2	724 92.8	780 100.0

Number of Missing Observations: 1686

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82B				
NOT AVAILABLE		18 33.0	120 16.3	138 17.5
SATISFIED		30 53.3	357 48.5	386 48.8
VERY DISSAT.		8 13.6	260 35.3	267 33.7
Column Total		56 7.0	736 93.0	792 100.0

Number of Missing Observations: 1674

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82C				
NOT AVAILABLE		18 31.3	115 15.5	133 16.6
SATISFIED		31 55.4	350 47.1	381 47.7
VERY DISSAT.		8 13.3	278 37.4	286 35.7
Column Total		57 7.1	743 92.9	799 100.0

Number of Missing Observations: 1666

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82D SATIS. W/ DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82D				
NOT AVAILABLE	21 37.6	135 19.1	156 20.4	
SATISFIED	26 46.7	268 37.9	294 38.5	
VERY DISSAT.	9 15.7	304 43.1	313 41.1	
Column Total		55 7.3	707 92.7	762 100.0

Number of Missing Observations: 1703

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82E				
NOT AVAILABLE	21 38.4	128 18.6	149 20.1	
SATISFIED	25 45.5	241 35.2	266 35.9	
VERY DISSAT.	9 16.1	317 46.2	325 44.0	
Column Total		54 7.3	686 92.7	740 100.0

Number of Missing Observations: 1726

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q82F SATIS. W/ TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q82F				
NOT AVAILABLE		18 33.4	149 21.8	167 22.7
SATISFIED		28 50.4	234 34.4	262 35.5
VERY DISSAT.		9 16.2	298 43.8	307 41.8
Column Total		55 7.5	681 92.5	736 100.0

Number of Missing Observations: 1730

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q83A					
SP. CHOICE	10 47.1	171 43.0	191 60.2	371 50.5	
SP. NOT CHOICE	1 4.9	19 4.8	10 3.0	29 4.0	
MIL. CHILD DEV.	1 3.9	31 7.8	10 3.1	42 5.7	
BASE HOMECARE	1 2.9	17 4.4	4 1.3	22 3.0	
PRIV.LIC.FACIL.	3 12.7	62 15.6	56 17.8	121 16.5	
CIV. HOMECARE	2 8.8	35 8.7	10 3.3	47 6.4	
AT HOME EMPLOYEE	0 1.0	14 3.4	15 4.9	29 4.0	
RELATIVE	2 7.8	25 6.2	6 1.9	32 4.4	
FRIEND	1 2.9	4 .9	7 2.2	11 1.5	
OTHER	1 5.9	17 4.4	7 2.3	26 3.5	
NONE, PROBLEMS	0 2.0	4 .9		4 .5	
Column Total	20 2.8	398 54.1	317 43.1	735 100.0	

Number of Missing Observations: 1731

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q84 WHY NOT USING MILITARY CHILD CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q84					
DOES NOT APPLY	3 14.9	59 15.9	33 10.6	95 13.5	
DONT NEED	6 29.7	112 30.1	123 39.7	241 34.3	
SERVICE UNAVAIL.	1 4.0	15 3.9	23 7.4	38 5.5	
WAITING LIST	2 11.9	44 11.7	30 9.9	77 10.9	
LOC. NOT CONVEN.	3 12.9	36 9.8	38 12.4	77 11.0	
QUAL. SUBSTAND.	0 2.0	26 6.9	15 4.9	41 5.9	
RESTRICTED HOURS	1 3.0	14 3.7	6 2.0	21 2.9	
TOO EXPENSIVE	1 5.0	20 5.3	6 2.0	27 3.9	
PREFER CARE CLOS	2 7.9	28 7.6	16 5.2	46 6.5	
OTHER	2 8.9	19 5.1	18 5.7	39 5.5	
Column Total	20 2.9	373 53.1	309 44.0	702 100.0	

Number of Missing Observations: 1764

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q84 WHY NOT USING MILITARY CHILD CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q84					
SERVICE UNAVAIL.	1 7.1	15 7.2	23 14.9	38 10.5	
WAITING LIST	2 21.4	44 21.7	30 19.9	77 20.9	
LOC. NOT CONVEN.	3 23.2	36 18.1	38 25.0	77 21.2	
QUAL. SUBSTAND.	0 3.6	26 12.7	15 9.9	41 11.3	
RESTRICTED HOURS	1 5.4	14 6.8	6 4.1	21 5.6	
TOO EXPENSIVE	1 8.9	20 9.9	6 4.1	27 7.4	
PREFER CARE CLOS	2 14.3	28 14.0	16 10.5	46 12.6	
OTHER	2 16.1	19 9.5	18 11.6	39 10.6	
Column Total	11 3.1	201 55.0	153 41.9	366 100.0	

Number of Missing Observations: 2100

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q85 WEEKLY FEE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q85					
NOT APPLICABLE	13 61.0	192 48.1	191 60.6	395 53.8	
LESS THAN \$48 PE	1 6.7	25 6.2	16 5.0	42 5.7	
\$49-\$58 PER WEEK	1 6.7	27 6.9	10 3.1	39 5.2	
\$59-\$68 PER WEEK	1 6.7	14 3.6	6 1.9	22 3.0	
\$69-\$78 PER WEEK	0 1.9	23 5.9	16 5.0	40 5.4	
\$79-\$88 PER WEEK	1 6.7	25 6.2	12 3.8	38 5.2	
\$89-\$100 PER WEE	1 2.9	41 10.3	18 5.6	59 8.1	
MORE THAN \$100 P	2 7.6	51 12.9	47 14.9	100 13.6	
Column Total	21 2.9	398 54.3	314 42.8	734 100.0	

Number of Missing Observations: 1732

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q86 CHILD CARE INTERFERES WITH JOB PERF. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q86					
NEVER	9 43.8	135 33.7	87 27.4	231 31.3	
RARELY	7 33.3	158 39.5	158 49.7	323 43.7	
SOMETIMES	5 21.9	86 21.4	62 19.5	152 20.6	
OFTEN		18 4.6	6 1.9	24 3.3	
VERY OFTEN	0 1.0	3 .7	5 1.6	8 1.1	
Column Total		21 2.8	399 54.1	318 43.1	738 100.0

Number of Missing Observations: 1727

Q86 CHILD CARE INTERFERES WITH JOB PERF. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q86				
NEVER	212 33.8	19 17.3	231 31.3	
RARELY	272 43.5	48 44.0	321 43.6	
SOMETIMES	118 18.8	34 31.2	152 20.7	
OFTEN	19 3.1	5 4.5	24 3.3	
VERY OFTEN	5 .8	3 2.9	8 1.1	
Column Total		626 85.1	110 14.9	736 100.0

Number of Missing Observations: 1730

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q86 CHILD CARE INTERFERES WITH JOB PERF. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q86					
NEVER		155 32.7	49 32.8	25 22.6	229 31.2
RARELY		203 43.0	74 50.0	43 38.2	320 43.6
SOMETIMES		97 20.4	20 13.8	35 31.3	152 20.7
OFTEN		15 3.2	4 2.5	5 4.8	24 3.3
VERY OFTEN		3 .7	1 .9	3 3.0	8 1.1
	Column Total	474 64.6	148 20.2	112 15.3	734 100.0

Number of Missing Observations: 1732

Q86 CHILD CARE INTERFERES WITH JOB PERF.
 by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q86				
NEVER		9 36.0	220 31.0	230 31.1
RARELY		12 45.8	311 43.8	323 43.8
SOMETIMES		1 4.1	151 21.3	152 20.7
OFTEN		2 7.0	22 3.2	24 3.3
VERY OFTEN		2 7.0	6 .9	8 1.1
	Column Total	26 3.6	711 96.4	737 100.0

Number of Missing Observations: 1728

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q87 HOW INTERFERES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87					
DOES NOT APPLY		13 61.2	191 48.8	144 46.8	348 48.3
DISTRACT AT WORK		1 4.9	27 7.0	24 7.9	53 7.3
MISS WORK			19 4.9	20 6.6	39 5.5
LATE FOR WORK		1 3.9	15 3.7	12 3.9	27 3.8
MUST LEAVE EARLY		2 10.7	61 15.7	61 19.7	124 17.2
LIM. BIL. CHOICE		0 1.0	14 3.5	2 .7	16 2.3
FRICITION COWORK.			11 2.8	3 .9	14 1.9
STRESS INCREASE		3 12.6	40 10.2	37 12.1	80 11.1
OTHER		1 5.8	14 3.5	4 1.4	19 2.6
	Column Total	21 2.9	392 54.4	308 42.7	721 100.0

Number of Missing Observations: 1745

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87 HOW INTERFERES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87					
DISTRACT AT WORK	1 12.5	27 13.6	24 14.9	53 14.2	
MISS WORK		19 9.6	20 12.4	39 10.6	
LATE FOR WORK	1 10.0	15 7.3	12 7.3	27 7.4	
MUST LEAVE EARLY	2 27.5	61 30.6	61 37.0	124 33.3	
LIM. BIL. CHOICE	0 2.5	14 6.9	2 1.4	16 4.4	
FRICITION COWORK.		11 5.4	3 1.6	14 3.7	
STRESS INCREASE	3 32.5	40 19.9	37 22.8	80 21.5	
OTHER	1 15.0	14 6.8	4 2.6	19 5.1	
Column Total	8 2.1	201 53.9	164 44.0	373 100.0	

Number of Missing Observations: 2093

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q87 HOW INTERFERES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q87				
DOES NOT APPLY		307 50.5	39 35.5	346 48.2
DISTRACT AT WORK		44 7.2	9 7.9	53 7.3
MISS WORK		31 5.1	9 7.9	39 5.5
LATE FOR WORK		22 3.6	5 4.9	27 3.8
MUST LEAVE EARLY		115 18.9	9 8.3	124 17.3
LIM. BIL. CHOICE		12 1.9	5 4.2	16 2.3
FRICITION COWORK.		8 1.3	6 5.0	14 1.9
STRESS INCREASE		58 9.6	21 18.8	79 11.0
OTHER		11 1.8	8 7.4	19 2.7
	Column Total	608 84.7	110 15.3	718 100.0

Number of Missing Observations: 1747

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q87 HOW INTERFERES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q87				
DISTRACT AT WORK	44 14.7	9 12.2	53 14.2	
MISS WORK	31 10.2	9 12.3	39 10.6	
LATE FOR WORK	22 7.3	5 7.6	27 7.4	
MUST LEAVE EARLY	115 38.2	9 12.9	124 33.4	
LIM. BIL. CHOICE	12 3.9	5 6.5	16 4.4	
FRICITION COWORK.	8 2.7	6 7.8	14 3.7	
STRESS INCREASE	58 19.4	21 29.2	79 21.3	
OTHER	11 3.6	8 11.5	19 5.1	
Column Total	301 80.9	71 19.1	372 100.0	

Number of Missing Observations: 2094

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87 HOW INTERFERES by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q87					
DOES NOT APPLY		218 48.0	85 57.2	43 38.3	346 48.4
DISTRACT AT WORK		30 6.5	13 8.7	7 6.5	50 7.0
MISS WORK		28 6.2	6 3.7	6 5.2	39 5.5
LATE FOR WORK		16 3.4	9 6.0	3 2.6	27 3.8
MUST LEAVE EARLY		80 17.6	19 13.1	25 21.9	124 17.3
LIM. BIL. CHOICE		7 1.6	3 1.9	6 5.7	16 2.3
FRICTION COWORK.		9 2.0	2 1.5	2 2.0	14 1.9
STRESS INCREASE		59 13.0	5 3.7	15 13.6	80 11.2
OTHER		8 1.8	6 4.2	5 4.2	19 2.7
	Column Total	455 63.5	148 20.7	113 15.8	716 100.0

Number of Missing Observations: 1749

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q87 HOW INTERFERES by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q87					
DISTRACT AT WORK	30 12.6	13 20.3	7 10.5	50 13.5	
MISS WORK	28 11.9	6 8.7	6 8.4	39 10.7	
LATE FOR WORK	16 6.6	9 14.1	3 4.3	27 7.4	
MUST LEAVE EARLY	80 33.8	19 30.6	25 35.5	124 33.6	
LIM. BIL. CHOICE	7 3.0	3 4.3	6 9.2	16 4.4	
FRICITION COWORK.	9 3.9	2 3.5	2 3.2	14 3.7	
STRESS INCREASE	59 25.0	5 8.5	15 22.0	80 21.6	
OTHER	8 3.4	6 9.8	5 6.9	19 5.2	
Column Total	237 64.0	63 17.1	70 18.9	370 100.0	

Number of Missing Observations: 2096

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q87 HOW INTERFERES by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q87				
DOES NOT APPLY		17 58.9	330 47.8	347 48.2
DISTRACT AT WORK			53 7.6	53 7.3
MISS WORK		2 6.4	38 5.4	39 5.5
LATE FOR WORK		0 .7	27 3.9	27 3.8
MUST LEAVE EARLY		5 16.0	120 17.3	124 17.3
LIM. BIL. CHOICE			16 2.4	16 2.3
FRICTION COWORK.			14 2.0	14 1.9
STRESS INCREASE		3 11.6	77 11.1	80 11.1
OTHER		2 6.4	17 2.5	19 2.7
	Column Total	29 4.0	691 96.0	720 100.0

Number of Missing Observations: 1746

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q87 HOW INTERFERES by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q87				
DISTRACT AT WORK			53 14.6	53 14.2
MISS WORK	2 15.6	38 10.4		39 10.6
LATE FOR WORK	0 1.7	27 7.6		27 7.4
MUST LEAVE EARLY	5 38.8	120 33.1		124 33.3
LIM. BIL. CHOICE		16 4.5		16 4.4
FRICITION COWORK.		14 3.8		14 3.7
STRESS INCREASE	3 28.3	77 21.2		80 21.5
OTHER	2 15.6	17 4.8		19 5.1
Column Total		12 3.2	361 96.8	373 100.0

Number of Missing Observations: 2093

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q88					
DOES NOT APPLY		4 20.2	30 7.5	39 12.3	74 9.9
STRONG AGREE		5 23.1	128 31.9	117 36.6	250 33.7
AGREE		8 39.4	158 39.5	117 36.5	283 38.2
NO OPINION		2 8.7	40 9.9	25 7.9	67 9.0
DISAGREE		1 5.8	32 8.0	14 4.3	47 6.3
STRONG DISAGREE		1 2.9	13 3.2	8 2.4	21 2.8
Column Total		21 2.8	401 54.1	319 43.1	741 100.0

Number of Missing Observations: 1724

Q88 SATISFIED CHILD CARE ARRANGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q88					
AGREE		13 78.3	286 77.2	234 83.4	533 79.8
NO OPINION		2 10.8	40 10.7	25 9.0	67 10.0
DISAGREE		2 10.8	45 12.1	21 7.6	68 10.2
Column Total		17 2.5	371 55.6	280 41.9	668 100.0

Number of Missing Observations: 1798

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88				
DOES NOT APPLY	65 10.4	7 6.0	72 9.7	
STRONG AGREE	213 34.0	37 32.9	250 33.8	
AGREE	233 37.3	49 43.3	282 38.2	
NO OPINION	58 9.3	9 7.7	67 9.0	
DISAGREE	38 6.1	9 7.6	47 6.4	
STRONG DISAGREE	18 2.9	3 2.4	21 2.8	
Column Total	626 84.7	113 15.3	739 100.0	

Number of Missing Observations: 1727

Q88 SATISFIED CHILD CARE ARRANGS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88				
AGREE	446 79.6	86 81.1	532 79.8	
NO OPINION	58 10.4	9 8.2	67 10.0	
DISAGREE	57 10.1	11 10.7	68 10.2	
Column Total	561 84.1	106 15.9	667 100.0	

Number of Missing Observations: 1799

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88					
DOES NOT APPLY		46 9.6	11 7.5	17 14.7	74 10.0
STRONG AGREE		162 34.2	55 36.8	33 28.9	250 33.9
AGREE		189 39.9	57 38.6	35 30.6	281 38.2
NO OPINION		34 7.1	13 8.4	18 15.3	64 8.7
DISAGREE		28 5.8	12 8.0	7 6.5	47 6.4
STRONG DISAGREE		15 3.2	1 .6	5 4.0	21 2.8
Column Total		474 64.3	148 20.1	115 15.6	737 100.0

Number of Missing Observations: 1729

Q88 SATISFIED CHILD CARE ARRANGS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88					
AGREE		351 82.0	112 81.5	69 69.7	531 80.1
NO OPINION		34 7.9	13 9.1	18 18.0	64 9.6
DISAGREE		43 10.1	13 9.3	12 12.3	68 10.2
Column Total		428 64.5	137 20.6	98 14.8	663 100.0

Number of Missing Observations: 1802

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q88				
DOES NOT APPLY		4 15.0	69 9.7	74 9.9
STRONG AGREE		4 15.0	244 34.3	249 33.6
AGREE		9 33.7	274 38.4	283 38.3
NO OPINION		6 20.0	61 8.6	67 9.0
DISAGREE		4 13.2	43 6.1	47 6.4
STRONG DISAGREE		1 3.1	20 2.8	21 2.8
Column Total		28 3.8	712 96.2	740 100.0

Number of Missing Observations: 1725

Q88 SATISFIED CHILD CARE ARRANGS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q88				
AGREE		14 57.3	518 80.6	532 79.8
NO OPINION		6 23.5	61 9.5	67 10.0
DISAGREE		5 19.1	63 9.9	68 10.2
Column Total		24 3.6	643 96.4	667 100.0

Number of Missing Observations: 1799

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q89					
DOES NOT APPLY		11 55.3	179 44.4	190 59.6	380 51.3
STRONG AGREE		0 1.9	7 1.8	9 2.7	16 2.2
AGREE		2 11.7	56 13.8	18 5.6	76 10.2
NO OPINION		3 15.5	63 15.6	29 9.0	95 12.8
DISAGREE		2 8.7	53 13.1	40 12.7	95 12.8
STRONG DISAGREE		1 6.8	45 11.2	33 10.5	80 10.8
Column Total		21 2.8	402 54.3	319 43.0	741 100.0

Number of Missing Observations: 1724

Q89 SATISFIED NAVY'S CHILD CARE SYS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q89					
AGREE		3 30.4	63 28.2	26 20.4	92 25.5
NO OPINION		3 34.8	63 28.2	29 22.3	95 26.2
DISAGREE		3 34.8	98 43.6	74 57.3	174 48.3
Column Total		9 2.5	223 61.8	129 35.6	361 100.0

Number of Missing Observations: 2104

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q89				
DOES NOT APPLY	344 55.1	36 31.2	379 51.4	
STRONG AGREE	14 2.3	2 2.0	16 2.2	
AGREE	51 8.1	25 22.2	76 10.3	
NO OPINION	82 13.1	12 10.3	93 12.6	
DISAGREE	79 12.6	15 13.2	94 12.7	
STRONG DISAGREE	56 8.9	24 21.1	80 10.8	
Column Total	625 84.6	114 15.4	739 100.0	

Number of Missing Observations: 1727

Q89 SATISFIED NAVY'S CHILD CARE SYS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q89				
AGREE	65 23.0	28 35.1	92 25.7	
NO OPINION	82 29.1	12 15.0	93 26.0	
DISAGREE	134 47.9	39 49.9	174 48.3	
Column Total	281 78.2	78 21.8	359 100.0	

Number of Missing Observations: 2106

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q89					
DOES NOT APPLY		246 51.8	72 48.5	61 53.1	378 51.3
STRONG AGREE		8 1.8	7 4.6	1 1.0	16 2.2
AGREE		51 10.7	17 11.3	8 7.3	76 10.3
NO OPINION		59 12.5	22 14.9	11 9.9	93 12.6
DISAGREE		62 13.1	24 16.4	7 6.4	94 12.7
STRONG DISAGREE		48 10.1	6 4.2	25 22.3	80 10.8
	Column Total	474 64.4	148 20.1	114 15.5	737 100.0

Number of Missing Observations: 1729

Q89 SATISFIED NAVY'S CHILD CARE SYS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q89					
AGREE		59 25.8	24 31.0	9 17.7	92 25.7
NO OPINION		59 26.0	22 29.0	11 21.1	93 25.9
DISAGREE		110 48.2	31 40.0	33 61.2	174 48.4
	Column Total	229 63.8	76 21.3	54 14.9	359 100.0

Number of Missing Observations: 2107

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q89				
DOES NOT APPLY		11 39.3	367 51.6	379 51.2
STRONG AGREE		1 4.6	15 2.1	16 2.2
AGREE		5 16.2	71 10.0	76 10.2
NO OPINION		3 9.1	92 13.0	95 12.8
DISAGREE		3 11.7	91 12.9	95 12.8
STRONG DISAGREE		6 19.1	74 10.4	80 10.8
Column Total		29 3.9	711 96.1	740 100.0

Number of Missing Observations: 1726

Q89 SATISFIED NAVY'S CHILD CARE SYS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q89				
AGREE		6 34.2	86 25.0	92 25.5
NO OPINION		3 15.0	92 26.8	95 26.2
DISAGREE		9 50.8	166 48.2	174 48.3
Column Total		18 4.9	344 95.1	361 100.0

Number of Missing Observations: 2104

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90 EARNED DEGREE SINCE ACTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90					
YES-UPDATED	29 34.3	512 37.0	544 58.8	1085 45.3	
YES-NOT UPDATED	5 5.9	55 4.0	24 2.6	84 3.5	
NO	51 59.9	816 59.0	357 38.6	1224 51.1	
Column Total	85 3.6	1384 57.8	925 38.6	2394 100.0	

Number of Missing Observations: 72

Q91A SATIS. W/ OPPORTUN. TO CONT. EDUC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91A					
DOES NOT APPLY	3 4.0	137 9.7	147 15.6	288 11.8	
STRONGLY AGREE	17 20.0	165 11.7	160 16.9	343 14.0	
AGREE	36 42.1	380 26.9	338 35.7	754 30.8	
DONT KNOW	12 13.6	197 14.0	126 13.3	335 13.7	
DISAGREE	9 10.6	297 21.0	114 12.0	420 17.2	
STRONGLY DISAGRE	8 9.6	237 16.7	62 6.5	307 12.5	
Column Total	85 3.5	1412 57.8	948 38.8	2445 100.0	

Number of Missing Observations: 20

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91B SATIS. W/ EDUC. PROG. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91B					
DOES NOT APPLY	22 25.5	617 43.8	531 56.1	1170 48.0	
STRONGLY AGREE	11 12.5	102 7.2	71 7.4	183 7.5	
AGREE	28 33.1	237 16.8	146 15.4	411 16.8	
DONT KNOW	16 18.7	240 17.0	111 11.7	367 15.0	
DISAGREE	5 5.9	131 9.3	49 5.1	184 7.6	
STRONGLY DISAGRE	4 4.3	82 5.8	39 4.2	125 5.1	
Column Total	85 3.5	1408 57.7	947 38.8	2439 100.0	

Number of Missing Observations: 26

Q91C COURSES AVAIL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91C					
DOES NOT APPLY	35 41.6	864 61.7	695 74.4	1594 65.9	
STRONGLY AGREE	4 4.3	23 1.6	11 1.2	37 1.5	
AGREE	18 21.3	88 6.3	59 6.4	166 6.9	
DONT KNOW	15 17.3	193 13.8	98 10.5	306 12.6	
DISAGREE	7 7.8	117 8.4	45 4.8	169 7.0	
STRONGLY DISAGRE	7 7.8	115 8.2	26 2.8	148 6.1	
Column Total	85 3.5	1400 57.9	934 38.6	2419 100.0	

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91D EDUC. COUNS. SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91D					
DOES NOT APPLY	8 9.8	428 30.8	372 40.2	808 33.7	
STRONGLY AGREE	8 9.5	75 5.4	41 4.5	125 5.2	
AGREE	38 45.6	341 24.5	241 26.0	619 25.8	
DONT KNOW	18 21.5	299 21.5	173 18.7	490 20.4	
DISAGREE	7 8.8	144 10.4	65 7.0	216 9.0	
STRONGLY DISAGRE	4 4.8	102 7.4	34 3.7	141 5.9	
Column Total	84 3.5	1389 57.9	926 38.6	2399 100.0	

Number of Missing Observations: 67

Q91E VARIETY EDUC. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91E					
DOES NOT APPLY	7 8.3	301 21.5	285 30.6	593 24.5	
STRONGLY AGREE	9 10.2	76 5.4	54 5.8	139 5.7	
AGREE	38 44.8	362 25.8	284 30.4	683 28.3	
DONT KNOW	18 21.0	296 21.1	177 19.0	490 20.3	
DISAGREE	9 10.2	224 16.0	80 8.6	312 12.9	
STRONGLY DISAGRE	5 5.5	143 10.2	52 5.6	200 8.3	
Column Total	84 3.5	1400 57.9	933 38.6	2417 100.0	

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91F UNDERSTAND GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91F					
DOES NOT APPLY	5 6.2	597 42.5	182 19.4	785 32.3	
STRONGLY AGREE	16 18.5	117 8.3	91 9.7	224 9.2	
AGREE	44 52.1	379 27.0	357 38.0	780 32.1	
DONT KNOW	7 8.8	102 7.3	97 10.3	206 8.5	
DISAGREE	8 9.5	120 8.6	137 14.6	266 10.9	
STRONGLY DISAGRE	4 5.0	88 6.3	76 8.0	168 6.9	
Column Total	84 3.5	1404 57.8	940 38.7	2428 100.0	

Number of Missing Observations: 37

Q91G KNOW ELIGIBLE FOR GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91G					
DOES NOT APPLY	5 5.4	609 43.6	178 19.0	792 32.7	
STRONGLY AGREE	29 34.8	153 10.9	163 17.4	345 14.3	
AGREE	42 49.6	326 23.3	364 38.9	732 30.2	
DONT KNOW	4 4.7	101 7.2	80 8.6	185 7.7	
DISAGREE	2 2.6	103 7.4	81 8.6	186 7.7	
STRONGLY DISAGRE	2 2.8	107 7.6	71 7.6	180 7.4	
Column Total	85 3.5	1399 57.8	937 38.7	2421 100.0	

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATIS. W/ OPPORTUN. TO CONT. EDUC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91A					
AGREE		53 64.7	545 42.7	498 62.2	1096 50.8
DONT KNOW		12 14.2	197 15.5	126 15.8	335 15.5
DISAGREE		17 21.1	533 41.8	176 22.0	727 33.7
Column Total		82 3.8	1276 59.1	801 37.1	2158 100.0

Number of Missing Observations: 308

Q91B SATIS. W/ EDUC. PROG. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91B					
AGREE		39 61.3	338 42.8	216 52.0	593 46.8
DONT KNOW		16 25.1	240 30.3	111 26.8	367 28.9
DISAGREE		9 13.7	212 26.9	88 21.2	309 24.4
Column Total		63 5.0	791 62.3	416 32.8	1269 100.0

Number of Missing Observations: 1196

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C COURSES AVAIL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91C					
AGREE	22 43.7	111 20.7	70 29.5	203 24.6	
DONT KNOW	15 29.6	193 36.0	98 41.0	306 37.0	
DISAGREE	13 26.7	232 43.3	71 29.6	316 38.3	
Column Total	49 6.0	537 65.0	239 29.0	825 100.0	

Number of Missing Observations: 1640

Q91D EDUC. COUNS. SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91D					
AGREE	46 61.1	416 43.3	282 50.9	744 46.8	
DONT KNOW	18 23.8	299 31.1	173 31.2	490 30.8	
DISAGREE	11 15.1	247 25.6	99 17.9	357 22.4	
Column Total	76 4.8	962 60.4	554 34.8	1591 100.0	

Number of Missing Observations: 874

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E VARIETY EDUC. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91E					
AGREE		46 60.0	438 39.8	338 52.2	822 45.1
DONT KNOW		18 22.9	296 26.9	177 27.3	490 26.9
DISAGREE		13 17.1	366 33.3	132 20.4	512 28.1
Column Total		77 4.2	1099 60.3	648 35.5	1824 100.0

Number of Missing Observations: 642

Q91F UNDERSTAND GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91F					
AGREE		60 75.3	496 61.5	448 59.1	1004 61.1
DONT KNOW		7 9.3	102 12.6	97 12.8	206 12.5
DISAGREE		12 15.4	209 25.9	213 28.1	434 26.4
Column Total		79 4.8	807 49.1	758 46.1	1644 100.0

Number of Missing Observations: 822

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q91G KNOW ELIGIBLE FOR GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91G					
AGREE		71 89.3	479 60.6	527 69.4	1077 66.1
DONT KNOW		4 5.0	101 12.8	80 10.6	185 11.4
DISAGREE		5 5.7	210 26.6	152 20.0	366 22.5
Column Total		80 4.9	789 48.5	759 46.6	1629 100.0

Number of Missing Observations: 837

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q92 (tabulating 1) Academic courses
 by PAYGRADE Q20

		PAYGRADE			
	Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
\$Q92					
NONE	Q92A	24 28.8	576 42.4	523 57.3	1123 47.7
BASIC MATH	Q92B	16 19.5	53 3.9	13 1.4	83 3.5
COLLEGE ALGEBRA	Q92C	26 31.0	123 9.1	48 5.3	198 8.4
ADVANCED ALGEBRA	Q92D	17 20.2	109 8.0	42 4.6	168 7.1
READING COMPREHENSIO	Q92E	15 17.9	73 5.4	34 3.7	122 5.2
GRAMMAR	Q92F	20 23.6	116 8.5	38 4.2	174 7.4
WRITING	Q92G	33 39.3	234 17.2	84 9.2	350 14.9
BASIC SCIENCE	Q92H	18 21.9	94 6.9	26 2.8	139 5.9
OTHER	Q92I	14 16.9	519 38.1	268 29.4	801 34.0
	Column Total	84 3.6	1360 57.7	912 38.7	2356 100.0

Percents and totals based on respondents

2,356 valid cases; 110 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q93 (tabulating 1) Education services even better
by PAYGRADE Q20

		PAYGRADE				
		Count	WO	01-03	04 AND	Row
		Col pct			ABOVE	Total
\$Q93						
	Q93A		7	134	104	245
	OPEN EDUC. OFFICE		10.1	12.3	14.6	13.1
	Q93B		31	558	382	971
	PUBLICIZE PROGS.		42.0	51.3	53.7	51.9
	Q93C		26	316	221	564
	EXPAND HOURS		35.7	29.1	31.1	30.1
	Q93D		14	152	79	244
	SHORTEN WAITING TIME		18.8	14.0	11.1	13.0
	Q93E		16	206	160	382
	BETTER INFORMED COUN		21.8	19.0	22.5	20.4
	Q93F		20	411	169	601
	MORE COMMAND SUPPORT		27.5	37.9	23.7	32.1
	Q93G		11	193	140	343
	IMPROVE LIB. ACCESS.		15.0	17.7	19.6	18.3
	Q93H		30	398	274	701
	MORE COMPUTERS		40.3	36.6	38.4	37.4
	Q93I		31	356	209	596
	NAVY ISSUES COUNSELO		42.2	32.8	29.4	31.8
	Column		73	1087	713	1873
	Total		3.9	58.0	38.0	100.0

Percents and totals based on respondents

1,873 valid cases; 593 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q94 STRENGTHEN VOLED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q94					
MAX SUPPORT FROM		48 62.4	861 71.9	559 70.2	1468 70.9
HIRE MORE EDUC.		3 3.4	35 2.9	25 3.1	63 3.0
INCORP. NEW TECH		7 8.5	96 8.0	63 7.9	166 8.0
OFFER PACE COURS		13 17.4	110 9.2	82 10.4	206 9.9
REFURB. EDUC. OF		1 1.6	5 .4	6 .8	13 .6
OTHER		5 6.7	90 7.5	60 7.6	156 7.5
Column Total		77 3.7	1197 57.8	796 38.4	2070 100.0

Number of Missing Observations: 395

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95 SPONSOR ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q95					
NOT WANT SPON.	17 20.0	79 5.6	149 15.8	244 10.1	
NOT ASS. SPON.	10 11.3	236 16.8	93 9.9	339 13.9	
VERY SAT.	18 21.2	274 19.5	238 25.3	530 21.8	
SATISFIED	20 23.8	414 29.5	278 29.6	713 29.3	
NO OPINION	11 13.0	187 13.3	99 10.5	298 12.2	
DISSATISFIED	6 6.6	140 10.0	60 6.3	206 8.4	
VERY DISSAT	3 4.0	76 5.4	24 2.6	103 4.2	
Column Total	85 3.5	1406 57.8	942 38.7	2432 100.0	

Number of Missing Observations: 33

Q95 SPONSOR ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q95					
NOT WANT SPON.	17 29.7	79 8.8	149 24.4	244 15.6	
NO OPINION	31 54.5	602 67.1	378 61.9	1011 64.6	
DISSATISFIED	6 9.8	140 15.7	60 9.8	206 13.1	
VERY DISSAT	3 5.9	76 8.4	24 3.9	103 6.6	
Column Total	57 3.7	896 57.3	610 39.0	1564 100.0	

Number of Missing Observations: 902

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q96 (tabulating 1) OCCURED AT LAST PCS TRANSFER
 by PAYGRADE Q20

		PAYGRADE			
	Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
\$Q96					
NOT ASSIGNED SPONSOR	Q96A 14 16.3	266 19.3	138 15.1	418 17.5	
SPONSOR TRANSFERRED	Q96B 6 7.7	40 2.9	42 4.6	89 3.7	
NO WELCOME PACKAGE	Q96C 19 22.3	332 24.1	166 18.1	517 21.7	
NO LETTER FROM COMMA	Q96D 14 17.0	236 17.1	132 14.3	382 16.0	
NO MTG ON ARRIVAL	Q96E 12 14.9	255 18.5	110 11.9	377 15.8	
NO HELP	Q96F 12 13.9	232 16.8	94 10.3	338 14.2	
NONE OCCURRED	Q96G 48 57.3	677 49.1	566 61.6	1291 54.2	
Column Total	83 3.5	1379 57.9	919 38.6	2381 100.0	

Percents and totals based on respondents

2,381 valid cases; 85 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q97 NAVPTO RESPONSIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q97					
DOES NOT APPLY	32 37.3	689 49.2	279 29.5	999 41.1	
STRONG AGREE	8 9.4	119 8.5	126 13.3	253 10.4	
AGREE	29 34.2	340 24.3	316 33.5	686 28.2	
NO OPINION	11 12.7	156 11.1	106 11.2	272 11.2	
DISAGREE	4 5.0	67 4.8	77 8.2	148 6.1	
STRONG DISAGREE	1 1.4	30 2.1	40 4.3	72 3.0	
Column Total	85 3.5	1401 57.6	944 38.9	2429 100.0	

Number of Missing Observations: 36

Q97 NAVPTO RESPONSIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q97					
AGREE	37 69.5	459 64.5	442 66.5	938 65.6	
NO OPINION	11 20.3	156 21.9	106 15.9	272 19.0	
DISAGREE	5 10.2	97 13.6	117 17.6	220 15.4	
Column Total	53 3.7	712 49.8	665 46.5	1430 100.0	

Number of Missing Observations: 1035

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q98 TRAVEL CLAIM TIMELY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q98					
DID NOT MAKE TRA		4 4.7	46 3.3	14 1.5	65 2.7
STRONG AGREE		14 16.7	204 14.5	179 19.0	397 16.4
AGREE		43 50.2	733 52.4	473 50.2	1249 51.5
NO OPINION		8 9.4	131 9.4	74 7.9	214 8.8
DISAGREE		10 11.6	167 11.9	124 13.2	301 12.4
STRONG DISAGREE		6 7.3	117 8.4	77 8.2	201 8.3
Column Total		85 3.5	1399 57.7	942 38.8	2426 100.0

Number of Missing Observations: 40

Q99A SATIS. Q.O.LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99A					
STRONGLY AGREE		19 22.4	268 19.2	335 35.8	622 25.7
AGREE		36 42.0	587 42.1	362 38.6	984 40.7
NO OPINION		15 17.7	176 12.6	91 9.7	283 11.7
DISAGREE		11 12.7	244 17.5	103 11.0	358 14.8
STRONG DISAGREE		4 5.2	120 8.6	45 4.8	169 7.0
Column Total		85 3.5	1395 57.7	936 38.7	2416 100.0

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99B					
STRONGLY AGREE	21 25.2	351 25.2	307 33.0	679 28.2	
AGREE	46 54.9	777 55.8	457 49.1	1280 53.2	
NO OPINION	11 12.8	172 12.4	95 10.2	278 11.5	
DISAGREE	5 5.5	65 4.7	55 5.9	125 5.2	
STRONG DISAGREE	1 1.7	27 1.9	16 1.7	44 1.8	
Column Total	84 3.5	1392 57.8	930 38.7	2407 100.0	

Number of Missing Observations: 59

Q99C SATIS. CURRENT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99C					
STRONGLY AGREE	23 27.3	277 19.9	330 35.5	630 26.2	
AGREE	41 49.6	647 46.4	410 44.1	1098 45.6	
NO OPINION	9 10.8	154 11.1	88 9.4	251 10.4	
DISAGREE	7 8.6	212 15.2	73 7.8	292 12.1	
STRONG DISAGREE	3 3.6	104 7.5	29 3.1	136 5.6	
Column Total	83 3.5	1394 57.9	930 38.6	2407 100.0	

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99D					
STRONGLY AGREE		37 44.6	390 28.1	416 44.7	843 35.1
AGREE		41 49.4	702 50.6	443 47.6	1187 49.4
NO OPINION		3 3.1	125 9.0	46 4.9	173 7.2
DISAGREE		1 1.7	115 8.3	20 2.1	137 5.7
STRONG DISAGREE		1 1.2	55 4.0	6 .6	62 2.6
Column Total		83 3.5	1388 57.8	930 38.7	2402 100.0

Number of Missing Observations: 64

Q99E SATIS. PHYS. WORK CONDS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99E					
STRONGLY AGREE		24 28.6	271 19.5	302 32.6	597 24.9
AGREE		44 51.9	682 49.0	403 43.5	1129 47.0
NO OPINION		7 8.1	175 12.6	70 7.5	252 10.5
DISAGREE		7 8.3	187 13.5	115 12.4	309 12.9
STRONG DISAGREE		3 3.1	75 5.4	37 4.0	115 4.8
Column Total		84 3.5	1391 57.9	927 38.6	2402 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99F					
STRONGLY AGREE	37 44.1	280 20.1	311 33.6	628 26.1	
AGREE	36 43.6	621 44.7	384 41.4	1042 43.4	
NO OPINION	5 6.0	217 15.6	82 8.8	304 12.7	
DISAGREE	4 4.3	188 13.5	103 11.0	294 12.3	
STRONG DISAGREE	2 1.9	84 6.1	48 5.2	134 5.6	
Column Total	83 3.5	1391 57.9	928 38.6	2402 100.0	

Number of Missing Observations: 63

Q99G ENJOY NAVY CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99G					
STRONGLY AGREE	41 49.5	363 26.3	408 43.8	811 33.9	
AGREE	36 43.2	601 43.5	406 43.6	1042 43.5	
NO OPINION	3 4.1	202 14.6	75 8.1	280 11.7	
DISAGREE	2 2.2	149 10.8	32 3.5	183 7.6	
STRONG DISAGREE	1 1.0	66 4.8	10 1.1	78 3.2	
Column Total	82 3.4	1381 57.7	931 38.9	2394 100.0	

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99H					
STRONGLY AGREE	41 49.4	405 29.2	431 46.2	877 36.5	
AGREE	33 39.8	570 41.1	362 38.9	966 40.2	
NO OPINION	7 8.4	236 17.0	100 10.7	342 14.2	
DISAGREE	2 1.9	119 8.5	30 3.2	150 6.2	
STRONG DISAGREE	0 .5	57 4.1	10 1.0	67 2.8	
Column Total	83 3.5	1387 57.7	932 38.8	2402 100.0	

Number of Missing Observations: 63

Q99A SATIS. Q.O.LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99A					
AGREE	55 64.4	855 61.3	697 74.4	1606 66.5	
NO OPINION	15 17.7	176 12.6	91 9.7	283 11.7	
DISAGREE	15 17.9	364 26.1	148 15.8	527 21.8	
Column Total	85 3.5	1395 57.7	936 38.7	2416 100.0	

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99B					
AGREE	67 80.0	1128 81.0	764 82.1	1959 81.4	
NO OPINION	11 12.8	172 12.4	95 10.2	278 11.5	
DISAGREE	6 7.1	92 6.6	71 7.6	169 7.0	
Column Total	84 3.5	1392 57.8	930 38.7	2407 100.0	

Number of Missing Observations: 59

Q99C SATIS. CURRENT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99C					
AGREE	64 77.0	923 66.2	740 79.6	1728 71.8	
NO OPINION	9 10.8	154 11.1	88 9.4	251 10.4	
DISAGREE	10 12.2	316 22.7	102 10.9	428 17.8	
Column Total	83 3.5	1394 57.9	930 38.6	2407 100.0	

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99D					
AGREE		78 94.0	1092 78.7	859 92.4	2030 84.5
NO OPINION		3 3.1	125 9.0	46 4.9	173 7.2
DISAGREE		2 2.9	170 12.3	26 2.7	198 8.3
Column Total		83 3.5	1388 57.8	930 38.7	2402 100.0

Number of Missing Observations: 64

Q99E SATIS. PHYS. WORK CONDS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99E					
AGREE		68 80.5	953 68.5	705 76.1	1726 71.9
NO OPINION		7 8.1	175 12.6	70 7.5	252 10.5
DISAGREE		10 11.4	263 18.9	152 16.4	424 17.7
Column Total		84 3.5	1391 57.9	927 38.6	2402 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99F					
AGREE	73 87.7	901 64.8	696 75.0	1670 69.5	
NO OPINION	5 6.0	217 15.6	82 8.8	304 12.7	
DISAGREE	5 6.3	273 19.6	151 16.2	428 17.8	
Column Total	83 3.5	1391 57.9	928 38.6	2402 100.0	

Number of Missing Observations: 63

Q99G ENJOY NAVY CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99G					
AGREE	76 92.7	963 69.8	813 87.4	1853 77.4	
NO OPINION	3 4.1	202 14.6	75 8.1	280 11.7	
DISAGREE	3 3.2	215 15.6	43 4.6	260 10.9	
Column Total	82 3.4	1381 57.7	931 38.9	2394 100.0	

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99H					
AGREE		74 89.2	976 70.3	793 85.1	1843 76.7
NO OPINION		7 8.4	236 17.0	100 10.7	342 14.2
DISAGREE		2 2.4	176 12.7	39 4.2	217 9.0
Column Total		83 3.5	1387 57.7	932 38.8	2402 100.0

Number of Missing Observations: 63

Q99A SATIS. Q.O.LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99A				
STRONGLY AGREE		557 27.4	63 17.0	620 25.8
AGREE		850 41.8	132 35.5	982 40.8
NO OPINION		228 11.2	53 14.4	282 11.7
DISAGREE		279 13.7	75 20.3	354 14.7
STRONG DISAGREE		122 6.0	47 12.8	169 7.0
Column Total		2036 84.6	371 15.4	2407 100.0

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99B				
STRONGLY AGREE	602 29.7	76 20.5	678 28.3	
AGREE	1090 53.7	184 50.0	1274 53.1	
NO OPINION	214 10.6	62 16.9	277 11.5	
DISAGREE	94 4.6	31 8.5	125 5.2	
STRONG DISAGREE	29 1.4	15 4.2	44 1.9	
Column Total	2029 84.6	368 15.4	2398 100.0	

Number of Missing Observations: 68

Q99C SATIS. CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99C				
STRONGLY AGREE	555 27.3	74 20.1	629 26.2	
AGREE	916 45.0	176 48.1	1091 45.5	
NO OPINION	210 10.3	41 11.2	251 10.5	
DISAGREE	241 11.9	51 13.9	292 12.2	
STRONG DISAGREE	111 5.5	25 6.7	136 5.7	
Column Total	2033 84.8	365 15.2	2399 100.0	

Number of Missing Observations: 67

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99D				
STRONGLY AGREE		734 36.2	106 28.8	840 35.1
AGREE		976 48.2	206 56.1	1182 49.4
NO OPINION		149 7.3	24 6.5	173 7.2
DISAGREE		118 5.8	19 5.1	137 5.7
STRONG DISAGREE		49 2.4	12 3.4	62 2.6
Column Total		2025 84.6	367 15.4	2393 100.0

Number of Missing Observations: 73

Q99E SATIS. PHYS. WORK CONDS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99E				
STRONGLY AGREE		526 25.9	72 19.6	597 25.0
AGREE		939 46.3	183 50.2	1122 46.9
NO OPINION		210 10.3	42 11.5	252 10.5
DISAGREE		257 12.7	50 13.7	307 12.8
STRONG DISAGREE		97 4.8	18 5.0	115 4.8
Column Total		2029 84.8	365 15.2	2393 100.0

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F Satis Career Devel. by Q1 Gender

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99F				
STRONGLY AGREE	556 27.4	69 18.9	625 26.1	
AGREE	869 42.9	168 45.9	1037 43.3	
NO OPINION	255 12.6	49 13.4	304 12.7	
DISAGREE	240 11.9	52 14.3	293 12.2	
STRONG DISAGREE	107 5.3	27 7.4	134 5.6	
Column Total	2027 84.7	367 15.3	2393 100.0	

Number of Missing Observations: 72

Q99G ENJOY NAVY CAREER by Q1 Gender

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99G				
STRONGLY AGREE	703 34.8	105 28.8	808 33.9	
AGREE	870 43.1	168 46.0	1038 43.5	
NO OPINION	230 11.4	50 13.7	280 11.8	
DISAGREE	150 7.4	30 8.3	181 7.6	
STRONG DISAGREE	66 3.3	12 3.2	78 3.3	
Column Total	2020 84.7	365 15.3	2385 100.0	

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99H	-----	-----	-----	-----
STRONGLY AGREE	755 37.2	119 33.0	874 36.5	
AGREE	807 39.7	156 43.2	963 40.2	
NO OPINION	295 14.5	46 12.8	341 14.2	
DISAGREE	125 6.2	24 6.8	150 6.3	
STRONG DISAGREE	50 2.5	15 4.3	66 2.7	
Column Total	2032 84.9	361 15.1	2393 100.0	

Number of Missing Observations: 72

Q99A SATIS. Q.O.LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99A	-----	-----	-----	-----
AGREE	1408 69.1	195 52.5	1602 66.6	
NO OPINION	228 11.2	53 14.4	282 11.7	
DISAGREE	400 19.7	122 33.0	523 21.7	
Column Total	2036 84.6	371 15.4	2407 100.0	

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99B				
AGREE		1692 83.4	260 70.5	1952 81.4
NO OPINION		214 10.6	62 16.9	277 11.5
DISAGREE		123 6.1	47 12.6	169 7.1
Column Total		2029 84.6	368 15.4	2398 100.0

Number of Missing Observations: 68

Q99C SATIS. CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99C				
AGREE		1470 72.3	249 68.2	1720 71.7
NO OPINION		210 10.3	41 11.2	251 10.5
DISAGREE		352 17.3	75 20.6	428 17.8
Column Total		2033 84.8	365 15.2	2399 100.0

Number of Missing Observations: 67

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99D				
AGREE		1710 84.4	312 84.9	2022 84.5
NO OPINION		149 7.3	24 6.5	173 7.2
DISAGREE		167 8.2	31 8.5	198 8.3
	Column Total	2025 84.6	367 15.4	2393 100.0

Number of Missing Observations: 73

Q99E SATIS. PHYS. WORK CONDS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99E				
AGREE		1465 72.2	255 69.8	1720 71.9
NO OPINION		210 10.3	42 11.5	252 10.5
DISAGREE		354 17.4	68 18.6	422 17.6
	Column Total	2029 84.8	365 15.2	2393 100.0

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99F				
AGREE	1425 70.3	238 64.9	1663 69.5	
NO OPINION	255 12.6	49 13.4	304 12.7	
DISAGREE	347 17.1	80 21.7	427 17.8	
Column Total	2027 84.7	367 15.3	2393 100.0	

Number of Missing Observations: 72

Q99G ENJOY NAVY CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99G				
AGREE	1573 77.9	273 74.8	1846 77.4	
NO OPINION	230 11.4	50 13.7	280 11.8	
DISAGREE	216 10.7	42 11.5	258 10.8	
Column Total	2020 84.7	365 15.3	2385 100.0	

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNES. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99H				
AGREE		1562 76.9	275 76.1	1837 76.8
NO OPINION		295 14.5	46 12.8	341 14.2
DISAGREE		175 8.6	40 11.0	215 9.0
Column Total		2032 84.9	361 15.1	2393 100.0

Number of Missing Observations: 72

Q99A SATIS. Q.O.LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99A					
STRONGLY AGREE		451 27.1	95 24.5	75 21.6	622 25.8
AGREE		688 41.3	148 37.9	144 41.2	980 40.7
NO OPINION		177 10.6	51 13.1	53 15.3	281 11.7
DISAGREE		238 14.3	59 15.2	58 16.5	355 14.7
STRONG DISAGREE		113 6.8	36 9.3	19 5.4	168 7.0
Column Total		1667 69.3	389 16.2	349 14.5	2405 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99B					
STRONGLY AGREE	472 28.5	110 28.5	96 27.5	679 28.3	
AGREE	885 53.3	193 50.0	195 55.6	1273 53.1	
NO OPINION	186 11.2	52 13.5	38 11.0	277 11.5	
DISAGREE	87 5.2	25 6.4	14 3.9	125 5.2	
STRONG DISAGREE	30 1.8	6 1.6	7 2.1	43 1.8	
Column Total	1661 69.3	385 16.1	350 14.6	2396 100.0	

Number of Missing Observations: 69

Q99C SATIS. CURRENT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99C					
STRONGLY AGREE	440 26.5	103 26.6	87 24.6	629 26.3	
AGREE	754 45.5	183 47.2	154 43.8	1092 45.6	
NO OPINION	163 9.8	39 10.1	48 13.6	250 10.4	
DISAGREE	202 12.2	42 10.9	48 13.7	292 12.2	
STRONG DISAGREE	97 5.9	21 5.3	15 4.2	133 5.5	
Column Total	1656 69.1	388 16.2	352 14.7	2397 100.0	

Number of Missing Observations: 69

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99D	-----	-----	-----	-----	-----
STRONGLY AGREE	569 34.4	157 40.8	115 32.9	842 35.2	
AGREE	836 50.5	178 46.0	166 47.2	1179 49.3	
NO OPINION	110 6.6	22 5.6	41 11.8	173 7.2	
DISAGREE	96 5.8	18 4.5	22 6.4	136 5.7	
STRONG DISAGREE	44 2.7	12 3.0	6 1.6	62 2.6	
Column Total	1654 69.2	386 16.1	351 14.7	2391 100.0	

Number of Missing Observations: 75

Q99E SATIS. PHYS. WORK CONDS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99E	-----	-----	-----	-----	-----
STRONGLY AGREE	412 24.9	100 25.6	86 24.7	597 25.0	
AGREE	756 45.7	199 51.2	166 47.6	1121 46.9	
NO OPINION	171 10.3	41 10.5	38 10.7	249 10.4	
DISAGREE	231 14.0	35 8.9	43 12.4	309 12.9	
STRONG DISAGREE	85 5.1	14 3.7	16 4.5	115 4.8	
Column Total	1654 69.2	388 16.2	349 14.6	2391 100.0	

Number of Missing Observations: 74

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99F					
STRONGLY AGREE	432 26.0	110 28.5	84 24.2	626 26.2	
AGREE	723 43.6	165 42.7	152 43.6	1040 43.5	
NO OPINION	210 12.6	37 9.7	53 15.3	300 12.6	
DISAGREE	202 12.2	48 12.5	43 12.3	293 12.3	
STRONG DISAGREE	92 5.6	25 6.6	16 4.5	133 5.6	
Column Total	1658 69.3	386 16.1	348 14.5	2392 100.0	

Number of Missing Observations: 74

Q99G ENJOY NAVY CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99G					
STRONGLY AGREE	555 33.6	140 36.6	114 32.7	809 33.9	
AGREE	725 43.9	164 42.7	148 42.4	1036 43.5	
NO OPINION	197 11.9	38 9.9	44 12.7	280 11.7	
DISAGREE	119 7.2	30 7.9	33 9.6	182 7.7	
STRONG DISAGREE	56 3.4	11 2.9	9 2.6	77 3.2	
Column Total	1652 69.3	383 16.1	348 14.6	2383 100.0	

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99H					
STRONGLY AGREE		621 37.6	138 35.4	115 33.0	874 36.6
AGREE		667 40.4	156 40.1	136 38.9	960 40.1
NO OPINION		230 13.9	55 14.0	57 16.2	341 14.3
DISAGREE		87 5.2	28 7.2	35 10.0	150 6.3
STRONG DISAGREE		47 2.9	12 3.2	7 1.9	67 2.8
Column Total		1652 69.1	389 16.3	350 14.6	2391 100.0

Number of Missing Observations: 74

Q99A SATIS. Q.O.LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99A					
AGREE		1139 68.3	243 62.4	219 62.8	1601 66.6
NO OPINION		177 10.6	51 13.1	53 15.3	281 11.7
DISAGREE		351 21.1	95 24.5	77 21.9	523 21.7
Column Total		1667 69.3	389 16.2	349 14.5	2405 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99B					
AGREE		1358 81.8	303 78.5	291 83.1	1951 81.4
NO OPINION		186 11.2	52 13.5	38 11.0	277 11.5
DISAGREE		117 7.0	31 8.0	21 6.0	168 7.0
Column Total		1661 69.3	385 16.1	350 14.6	2396 100.0

Number of Missing Observations: 69

Q99C SATIS. CURRENT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99C					
AGREE		1194 72.1	286 73.7	241 68.5	1721 71.8
NO OPINION		163 9.8	39 10.1	48 13.6	250 10.4
DISAGREE		299 18.1	63 16.2	63 17.9	425 17.7
Column Total		1656 69.1	388 16.2	352 14.7	2397 100.0

Number of Missing Observations: 69

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99D					
AGREE		1404 84.9	335 86.8	281 80.2	2021 84.5
NO OPINION		110 6.6	22 5.6	41 11.8	173 7.2
DISAGREE		140 8.5	29 7.5	28 8.0	197 8.3
Column Total		1654 69.2	386 16.1	351 14.7	2391 100.0

Number of Missing Observations: 75

Q99E SATIS. PHYS. WORK CONDS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99E					
AGREE		1168 70.6	299 76.9	252 72.3	1719 71.9
NO OPINION		171 10.3	41 10.5	38 10.7	249 10.4
DISAGREE		316 19.1	49 12.6	59 17.0	424 17.7
Column Total		1654 69.2	388 16.2	349 14.6	2391 100.0

Number of Missing Observations: 74

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99F					
AGREE		1155 69.6	275 71.3	236 67.9	1665 69.6
NO OPINION		210 12.6	37 9.7	53 15.3	300 12.6
DISAGREE		294 17.7	73 19.0	58 16.8	426 17.8
Column Total		1658 69.3	385 16.1	348 14.5	2392 100.0

Number of Missing Observations: 74

Q99G ENJOY NAVY CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99G					
AGREE		1279 77.4	304 79.3	261 75.1	1845 77.4
NO OPINION		197 11.9	38 9.9	44 12.7	280 11.7
DISAGREE		175 10.6	41 10.8	42 12.2	259 10.9
Column Total		1652 69.3	383 16.1	348 14.6	2383 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99H					
AGREE		1288 78.0	294 75.5	252 72.0	1834 76.7
NO OPINION		230 13.9	55 14.0	57 16.2	341 14.3
DISAGREE		134 8.1	41 10.4	42 11.9	216 9.0
	Column Total	1652 69.1	389 16.3	350 14.6	2391 100.0

Number of Missing Observations: 74

Q99A SATIS. Q.O.LEADERSHIP by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99A				
STRONGLY AGREE		113 19.5	507 27.8	620 25.8
AGREE		216 37.3	763 41.8	979 40.7
NO OPINION		79 13.7	203 11.1	282 11.7
DISAGREE		101 17.5	255 14.0	356 14.8
STRONG DISAGREE		69 12.0	98 5.4	168 7.0
	Column Total	580 24.1	1826 75.9	2406 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99B				
STRONGLY AGREE	131 22.7	545 30.0	677 28.2	
AGREE	327 56.5	948 52.2	1275 53.2	
NO OPINION	76 13.1	201 11.0	277 11.5	
DISAGREE	33 5.8	91 5.0	125 5.2	
STRONG DISAGREE	11 2.0	32 1.7	43 1.8	
Column Total	580 24.2	1817 75.8	2397 100.0	

Number of Missing Observations: 69

Q99C SATIS. CURRENT JOB by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99C				
STRONGLY AGREE	108 18.7	520 28.6	628 26.2	
AGREE	234 40.4	857 47.1	1091 45.5	
NO OPINION	62 10.7	189 10.4	251 10.5	
DISAGREE	113 19.6	179 9.8	292 12.2	
STRONG DISAGREE	61 10.6	73 4.0	134 5.6	
Column Total	579 24.1	1818 75.9	2397 100.0	

Number of Missing Observations: 68

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99D				
STRONGLY AGREE		153 26.3	686 37.9	839 35.1
AGREE		266 45.7	916 50.6	1182 49.4
NO OPINION		64 11.0	109 6.0	173 7.2
DISAGREE		60 10.4	76 4.2	137 5.7
STRONG DISAGREE		38 6.6	22 1.2	60 2.5
Column Total		581 24.3	1810 75.7	2391 100.0

Number of Missing Observations: 74

Q99E SATIS. PHYS. WORK CONDS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99E				
STRONGLY AGREE		119 20.6	477 26.3	596 24.9
AGREE		269 46.4	854 47.1	1122 46.9
NO OPINION		70 12.2	181 10.0	251 10.5
DISAGREE		84 14.4	225 12.4	309 12.9
STRONG DISAGREE		37 6.4	76 4.2	114 4.8
Column Total		579 24.2	1813 75.8	2392 100.0

Number of Missing Observations: 74

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F Satisfis Career Devel. by Marital Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99F	-----	-----	-----	-----
STRONGLY AGREE	116 20.1	510 28.1	626 26.2	
AGREE	231 40.2	805 44.3	1036 43.3	
NO OPINION	98 17.1	206 11.3	304 12.7	
DISAGREE	81 14.1	212 11.7	293 12.3	
STRONG DISAGREE	50 8.6	83 4.6	133 5.5	
Column Total		576 24.1	1816 75.9	2392 100.0

Number of Missing Observations: 74

Q99G ENJOY NAVY CAREER by Marital Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99G	-----	-----	-----	-----
STRONGLY AGREE	142 24.8	666 36.8	808 33.9	
AGREE	207 36.1	829 45.8	1036 43.5	
NO OPINION	111 19.3	170 9.4	280 11.8	
DISAGREE	67 11.6	116 6.4	183 7.7	
STRONG DISAGREE	47 8.2	29 1.6	76 3.2	
Column Total		574 24.1	1810 75.9	2384 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99H				
STRONGLY AGREE	166 28.7	706 38.9	872 36.5	
AGREE	212 36.7	749 41.3	962 40.2	
NO OPINION	112 19.3	230 12.7	342 14.3	
DISAGREE	47 8.1	103 5.7	150 6.3	
STRONG DISAGREE	41 7.2	25 1.4	66 2.8	
Column Total	579 24.2	1813 75.8	2392 100.0	

Number of Missing Observations: 74

Q99A SATIS. Q.O.LEADERSHIP by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99A				
AGREE	329 56.8	1270 69.5	1599 66.5	
NO OPINION	79 13.7	203 11.1	282 11.7	
DISAGREE	171 29.5	354 19.4	524 21.8	
Column Total	580 24.1	1826 75.9	2406 100.0	

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99B				
AGREE		459 79.2	1493 82.2	1952 81.5
NO OPINION		76 13.1	201 11.0	277 11.5
DISAGREE		45 7.7	123 6.8	168 7.0
Column Total		580 24.2	1817 75.8	2397 100.0

Number of Missing Observations: 69

Q99C SATIS. CURRENT JOB by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99C				
AGREE		342 59.2	1377 75.7	1720 71.7
NO OPINION		62 10.7	189 10.4	251 10.5
DISAGREE		175 30.2	252 13.9	427 17.8
Column Total		579 24.1	1818 75.9	2397 100.0

Number of Missing Observations: 68

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99D				
AGREE		418 72.0	1603 88.5	2021 84.5
NO OPINION		64 11.0	109 6.0	173 7.2
DISAGREE		99 17.0	98 5.4	197 8.2
	Column Total	581 24.3	1810 75.7	2391 100.0

Number of Missing Observations: 74

Q99E SATIS. PHYS. WORK CONDS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99E				
AGREE		388 67.0	1330 73.4	1718 71.8
NO OPINION		70 12.2	181 10.0	251 10.5
DISAGREE		121 20.9	302 16.7	423 17.7
	Column Total	579 24.2	1813 75.8	2392 100.0

Number of Missing Observations: 74

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99F				
AGREE		347 60.3	1315 72.4	1662 69.5
NO OPINION		98 17.1	206 11.3	304 12.7
DISAGREE		131 22.7	295 16.3	426 17.8
Column Total		576 24.1	1816 75.9	2392 100.0

Number of Missing Observations: 74

Q99G ENJOY NAVY CAREER by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99G				
AGREE		350 60.9	1495 82.6	1844 77.4
NO OPINION		111 19.3	170 9.4	280 11.8
DISAGREE		114 19.8	145 8.0	259 10.9
Column Total		574 24.1	1810 75.9	2384 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNES.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99H				
AGREE		379 65.4	1455 80.3	1834 76.7
NO OPINION		112 19.3	230 12.7	342 14.3
DISAGREE		89 15.3	127 7.0	216 9.0
.Column Total		579 24.2	1813 75.8	2392 100.0

Number of Missing Observations: 74

Q99A SATIS. Q.O.LEADERSHIP by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99A					
STRONGLY AGREE		224 23.4	392 27.8	6 13.1	622 25.8
AGREE		416 43.5	550 39.0	18 39.3	984 40.8
NO OPINION		113 11.8	157 11.1	11 23.3	280 11.6
DISAGREE		137 14.3	214 15.2	6 11.9	357 14.8
STRONG DISAGREE		67 7.0	96 6.8	6 12.4	169 7.0
Column Total		957 39.7	1409 58.4	46 1.9	2413 100.0

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99B					
STRONGLY AGREE		275 28.7	395 28.2	10 21.1	679 28.3
AGREE		544 56.8	715 51.0	19 42.6	1278 53.2
NO OPINION		88 9.2	176 12.6	13 27.7	277 11.5
DISAGREE		33 3.4	88 6.3	4 8.2	125 5.2
STRONG DISAGREE		17 1.8	27 1.9	0 .4	44 1.8
Column Total		957 39.8	1401 58.3	45 1.9	2403 100.0

Number of Missing Observations: 62

Q99C SATIS. CURRENT JOB by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99C					
STRONGLY AGREE		226 23.6	393 28.1	10 23.1	630 26.2
AGREE		426 44.5	658 47.0	13 27.6	1097 45.6
NO OPINION		89 9.3	151 10.8	10 22.3	250 10.4
DISAGREE		137 14.3	145 10.4	9 20.4	292 12.1
STRONG DISAGREE		79 8.3	53 3.8	3 6.6	136 5.6
Column Total		958 39.8	1401 58.3	45 1.9	2404 100.0

Number of Missing Observations: 62

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99D					
STRONGLY AGREE	305 32.1	522 37.3	16 34.6	843 35.1	
AGREE	439 46.1	723 51.7	23 49.6	1185 49.4	
NO OPINION	80 8.4	84 6.0	7 15.9	172 7.2	
DISAGREE	85 9.0	51 3.7		137 5.7	
STRONG DISAGREE	42 4.4	19 1.4		62 2.6	
Column Total	953 39.7	1400 58.4	45 1.9	2398 100.0	

Number of Missing Observations: 67

Q99E SATIS. PHYS. WORK CONDS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99E					
STRONGLY AGREE	183 19.1	407 29.1	8 17.4	597 24.9	
AGREE	436 45.6	668 47.8	24 52.1	1128 47.0	
NO OPINION	119 12.5	124 8.9	7 15.1	250 10.4	
DISAGREE	153 16.0	149 10.7	7 15.0	309 12.9	
STRONG DISAGREE	65 6.8	49 3.5	0 .4	114 4.8	
Column Total	956 39.8	1398 58.3	45 1.9	2399 100.0	

Number of Missing Observations: 67

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99F					
STRONGLY AGREE	241 25.3	385 27.5	1 1.4	627 26.1	
AGREE	423 44.3	594 42.5	24 54.2	1041 43.4	
NO OPINION	127 13.2	163 11.7	13 29.7	303 12.6	
DISAGREE	110 11.5	177 12.6	6 14.7	293 12.2	
STRONG DISAGREE	54 5.7	80 5.7		134 5.6	
Column Total	955 39.8	1400 58.4	44 1.8	2399 100.0	

Number of Missing Observations: 67

Q99G ENJOY NAVY CAREER by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99G					
STRONGLY AGREE	273 28.8	523 37.4	15 32.0	811 33.9	
AGREE	400 42.2	621 44.5	19 41.7	1040 43.5	
NO OPINION	123 12.9	150 10.7	6 14.2	279 11.7	
DISAGREE	96 10.1	81 5.8	6 12.2	183 7.6	
STRONG DISAGREE	56 5.9	21 1.5		78 3.2	
Column Total	948 39.7	1396 58.4	46 1.9	2391 100.0	

Number of Missing Observations: 75

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99H					
STRONGLY AGREE	310 32.3	551 39.5	16 35.3	876 36.5	
AGREE	364 38.0	581 41.6	19 42.3	964 40.2	
NO OPINION	163 17.0	170 12.2	7 16.4	341 14.2	
DISAGREE	76 8.0	71 5.1	3 6.0	150 6.2	
STRONG DISAGREE	45 4.7	23 1.6		67 2.8	
Column Total	958 39.9	1395 58.2	45 1.9	2399 100.0	

Number of Missing Observations: 67

Q99A SATIS. Q.O.LEADERSHIP by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99A					
AGREE	640 66.9	942 66.8	24 52.4	1606 66.6	
NO OPINION	113 11.8	157 11.1	11 23.3	280 11.6	
DISAGREE	205 21.4	310 22.0	11 24.3	526 21.8	
Column Total	957 39.7	1409 58.4	46 1.9	2413 100.0	

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99B					
AGREE	819 85.5	1109 79.2	29 63.7	1957 81.4	
NO OPINION	88 9.2	176 12.6	13 27.7	277 11.5	
DISAGREE	50 5.2	115 8.2	4 8.6	169 7.0	
Column Total	957 39.8	1401 58.3	45 1.9	2403 100.0	

Number of Missing Observations: 62

Q99C SATIS. CURRENT JOB by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99C					
AGREE	653 68.2	1051 75.0	23 50.7	1727 71.8	
NO OPINION	89 9.3	151 10.8	10 22.3	250 10.4	
DISAGREE	216 22.6	199 14.2	12 27.0	427 17.8	
Column Total	958 39.8	1401 58.3	45 1.9	2404 100.0	

Number of Missing Observations: 62

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99D					
AGREE		745 78.2	1245 88.9	38 84.1	2028 84.6
NO OPINION		80 8.4	84 6.0	7 15.9	172 7.2
DISAGREE		128 13.4	71 5.1		198 8.3
Column Total		953 39.7	1400 58.4	45 1.9	2398 100.0

Number of Missing Observations: 67

Q99E SATIS. PHYS. WORK CONDS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99E					
AGREE		618 64.7	1076 76.9	32 69.5	1726 71.9
NO OPINION		119 12.5	124 8.9	7 15.1	250 10.4
DISAGREE		218 22.8	198 14.2	7 15.4	423 17.6
Column Total		956 39.8	1398 58.3	45 1.9	2399 100.0

Number of Missing Observations: 67

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99F					
AGREE	664 69.6	980 70.0	24 55.5	1669 69.6	
NO OPINION	127 13.2	163 11.7	13 29.7	303 12.6	
DISAGREE	164 17.2	257 18.3	6 14.7	427 17.8	
Column Total	955 39.8	1400 58.4	44 1.8	2399 100.0	

Number of Missing Observations: 67

Q99G ENJOY NAVY CAREER by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99G					
AGREE	674 71.0	1144 81.9	34 73.7	1851 77.4	
NO OPINION	123 12.9	150 10.7	6 14.2	279 11.7	
DISAGREE	152 16.0	103 7.4	6 12.2	260 10.9	
Column Total	948 39.7	1397 58.4	46 1.9	2391 100.0	

Number of Missing Observations: 75

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99H					
AGREE		674 70.3	1132 81.1	35 77.6	1841 76.7
NO OPINION		163 17.0	170 12.2	7 16.4	341 14.2
DISAGREE		121 12.6	93 6.7	3 6.0	217 9.1
Column Total		958 39.9	1395 58.2	45 1.9	2399 100.0

Number of Missing Observations: 67

Q100A ADEQUATELY PAID by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100A					
STRONGLY AGREE		5 5.6	93 6.6	93 9.8	191 7.8
AGREE		25 29.8	562 39.7	390 41.1	977 39.9
NO OPINION		13 15.5	164 11.6	108 11.3	285 11.6
DISAGREE		28 33.1	417 29.5	246 26.0	692 28.2
STRONG DISAGREE		14 16.0	177 12.6	112 11.8	303 12.4
Column Total		85 3.5	1414 57.8	949 38.8	2448 100.0

Number of Missing Observations: 17

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100B					
STRONGLY AGREE	13 15.3	193 13.7	138 14.7	345 14.1	
AGREE	28 32.5	484 34.3	338 35.8	850 34.8	
NO OPINION	24 27.8	248 17.6	197 20.9	469 19.2	
DISAGREE	15 17.4	311 22.0	180 19.0	505 20.7	
STRONG DISAGREE	6 7.1	174 12.3	90 9.6	270 11.1	
Column Total	85 3.5	1411 57.8	943 38.7	2439 100.0	

Number of Missing Observations: 27

Q100C RETIREMENT PAY: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100C					
STRONGLY AGREE	33 38.8	359 25.5	389 41.2	781 32.0	
AGREE	42 49.4	480 34.0	410 43.4	932 38.2	
NO OPINION	7 8.0	188 13.3	70 7.4	264 10.8	
DISAGREE	2 2.8	225 16.0	48 5.1	276 11.3	
STRONG DISAGREE	1 .9	158 11.2	28 3.0	186 7.6	
Column Total	85 3.5	1410 57.8	946 38.8	2440 100.0	

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100D					
STRONGLY AGREE		10 12.2	151 10.8	129 13.6	290 11.9
AGREE		29 35.1	489 34.9	385 40.8	904 37.2
NO OPINION		20 24.3	336 23.9	182 19.3	538 22.1
DISAGREE		15 18.4	244 17.4	141 14.9	400 16.4
STRONG DISAGREE		8 10.0	183 13.1	108 11.5	300 12.3
Column Total		84 3.4	1403 57.7	946 38.9	2432 100.0

Number of Missing Observations: 33

Q100A ADEQUATELY PAID by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100A					
AGREE		30 35.4	655 46.3	483 50.9	1168 47.7
NO OPINION		13 15.5	164 11.6	108 11.3	285 11.6
DISAGREE		42 49.1	595 42.0	359 37.8	995 40.6
Column Total		85 3.5	1414 57.8	949 38.8	2448 100.0

Number of Missing Observations: 17

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100B					
AGREE		41 47.8	677 48.0	476 50.5	1194 49.0
NO OPINION		24 27.8	248 17.6	197 20.9	469 19.2
DISAGREE		21 24.5	485 34.4	270 28.6	776 31.8
Column Total		85 3.5	1411 57.8	943 38.7	2439 100.0

Number of Missing Observations: 27

Q100C RETIREMENT PAY: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100C					
AGREE		75 88.2	839 59.5	800 84.6	1713 70.2
NO OPINION		7 8.0	188 13.3	70 7.4	264 10.8
DISAGREE		3 3.8	383 27.2	76 8.1	463 19.0
Column Total		85 3.5	1410 57.8	946 38.8	2440 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100D					
AGREE		40 47.3	640 45.6	514 54.4	1194 49.1
NO OPINION		20 24.3	336 23.9	182 19.3	538 22.1
DISAGREE		24 28.4	427 30.4	249 26.4	700 28.8
Column Total		84 3.4	1403 57.7	946 38.9	2432 100.0

Number of Missing Observations: 33

Q100A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100A				
STRONGLY AGREE		151 7.3	40 10.7	191 7.8
AGREE		803 38.9	173 45.9	976 40.0
NO OPINION		248 12.0	36 9.6	285 11.7
DISAGREE		597 28.9	87 23.1	684 28.0
STRONG DISAGREE		264 12.8	40 10.5	303 12.4
Column Total		2063 84.6	377 15.4	2439 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100B				
STRONGLY AGREE	293 14.3	51 13.7	344 14.2	
AGREE	729 35.5	119 31.5	848 34.9	
NO OPINION	388 18.9	78 20.6	466 19.2	
DISAGREE	418 20.4	84 22.4	503 20.7	
STRONG DISAGREE	225 10.9	45 11.8	269 11.1	
Column Total	2053 84.5	377 15.5	2430 100.0	

Number of Missing Observations: 35

Q100C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100C				
STRONGLY AGREE	693 33.7	86 22.8	778 32.0	
AGREE	788 38.3	140 37.3	928 38.2	
NO OPINION	214 10.4	49 13.1	264 10.9	
DISAGREE	211 10.2	66 17.5	276 11.4	
STRONG DISAGREE	150 7.3	35 9.3	184 7.6	
Column Total	2055 84.5	376 15.5	2431 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100D				
STRONGLY AGREE		264 12.9	25 6.6	289 11.9
AGREE		762 37.2	139 37.2	901 37.2
NO OPINION		464 22.6	70 18.7	534 22.0
DISAGREE		339 16.5	60 16.1	399 16.5
STRONG DISAGREE		221 10.8	80 21.3	300 12.4
Column Total		2050 84.6	374 15.4	2424 100.0

Number of Missing Observations: 42

Q100A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100A				
AGREE		954 46.2	213 56.7	1167 47.9
NO OPINION		248 12.0	36 9.6	285 11.7
DISAGREE		860 41.7	127 33.7	987 40.5
Column Total		2063 84.6	377 15.4	2439 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100B				
AGREE		1022 49.8	170 45.2	1192 49.1
NO OPINION		388 18.9	78 20.6	466 19.2
DISAGREE		643 31.3	129 34.2	772 31.8
Column Total		2053 84.5	377 15.5	2430 100.0

Number of Missing Observations: 35

Q100C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100C				
AGREE		1480 72.0	226 60.1	1706 70.2
NO OPINION		214 10.4	49 13.1	264 10.9
DISAGREE		360 17.5	101 26.8	461 19.0
Column Total		2055 84.5	376 15.5	2431 100.0

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100A					
STRONGLY AGREE	147 8.7	18 4.5	27 7.4	191 7.8	
AGREE	656 39.0	167 42.4	152 42.3	976 40.0	
NO OPINION	177 10.5	54 13.7	53 14.6	284 11.7	
DISAGREE	501 29.7	108 27.5	77 21.3	686 28.1	
STRONG DISAGREE	202 12.0	47 11.9	52 14.4	301 12.4	
Column Total	1683 69.1	394 16.2	360 14.8	2437 100.0	

Number of Missing Observations: 28

Q100B AMOUNT PAID: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100B					
STRONGLY AGREE	255 15.2	35 8.9	55 15.2	345 14.2	
AGREE	576 34.3	140 35.7	130 36.1	845 34.8	
NO OPINION	304 18.1	93 23.8	69 19.1	466 19.2	
DISAGREE	363 21.6	71 18.1	71 19.7	504 20.8	
STRONG DISAGREE	180 10.7	53 13.5	35 9.9	268 11.1	
Column Total	1678 69.1	392 16.1	359 14.8	2428 100.0	

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100C					
STRONGLY AGREE		574 34.2	99 25.1	109 30.3	781 32.2
AGREE		634 37.8	158 40.2	131 36.5	923 38.0
NO OPINION		168 10.0	53 13.6	41 11.5	263 10.8
DISAGREE		170 10.1	56 14.2	50 14.0	276 11.4
STRONG DISAGREE		131 7.8	27 6.9	28 7.7	185 7.6
Column Total		1677 69.0	394 16.2	359 14.8	2429 100.0

Number of Missing Observations: 37

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100D					
STRONGLY AGREE		211 12.6	28 7.0	50 14.1	289 11.9
AGREE		620 37.1	145 36.8	133 37.2	897 37.0
NO OPINION		364 21.8	102 25.9	70 19.6	536 22.1
DISAGREE		271 16.2	72 18.3	56 15.8	400 16.5
STRONG DISAGREE		206 12.3	47 12.0	47 13.3	300 12.4
Column Total		1672 69.0	393 16.2	356 14.7	2422 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100A					
AGREE		803 47.7	185 46.9	179 49.6	1167 47.9
NO OPINION		177 10.5	54 13.7	53 14.6	284 11.7
DISAGREE		703 41.8	155 39.4	129 35.7	987 40.5
Column Total		1683 69.1	394 16.2	360 14.8	2437 100.0

Number of Missing Observations: 28

Q100B AMOUNT PAID: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100B					
AGREE		831 49.5	175 44.6	184 51.3	1190 49.0
NO OPINION		304 18.1	93 23.8	69 19.1	466 19.2
DISAGREE		543 32.4	124 31.6	106 29.6	773 31.8
Column Total		1678 69.1	392 16.1	359 14.8	2428 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100C					
AGREE		1208 72.0	257 65.3	240 66.8	1705 70.2
NO OPINION		168 10.0	53 13.6	41 11.5	263 10.8
DISAGREE		301 17.9	83 21.1	78 21.7	462 19.0
Column Total		1677 69.0	394 16.2	359 14.8	2429 100.0

Number of Missing Observations: 37

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100D					
AGREE		831 49.7	172 43.8	183 51.3	1186 49.0
NO OPINION		364 21.8	102 25.9	70 19.6	536 22.1
DISAGREE		477 28.5	119 30.3	104 29.1	700 28.9
Column Total		1672 69.0	393 16.2	356 14.7	2422 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100A				
STRONGLY AGREE	65 11.1	125 6.7	189 7.8	
AGREE	224 38.2	748 40.4	973 39.9	
NO OPINION	68 11.7	215 11.6	284 11.6	
DISAGREE	150 25.6	540 29.2	690 28.3	
STRONG DISAGREE	79 13.4	223 12.1	302 12.4	
Column Total	587 24.1	1851 75.9	2438 100.0	

Number of Missing Observations: 28

Q100B AMOUNT PAID: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100B				
STRONGLY AGREE	89 15.2	255 13.8	344 14.2	
AGREE	175 29.8	670 36.4	845 34.8	
NO OPINION	114 19.5	351 19.1	465 19.2	
DISAGREE	126 21.5	379 20.6	505 20.8	
STRONG DISAGREE	82 14.0	187 10.1	269 11.1	
Column Total	586 24.1	1843 75.9	2429 100.0	

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100C				
STRONGLY AGREE		130 22.2	646 35.0	776 32.0
AGREE		172 29.4	756 41.0	928 38.2
NO OPINION		99 17.0	165 8.9	264 10.9
DISAGREE		112 19.1	164 8.9	276 11.4
STRONG DISAGREE		72 12.3	113 6.1	185 7.6
	Column Total	585 24.1	1844 75.9	2429 100.0

Number of Missing Observations: 36

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100D				
STRONGLY AGREE		42 7.2	247 13.4	289 11.9
AGREE		145 24.9	754 41.0	899 37.1
NO OPINION		141 24.1	398 21.6	538 22.2
DISAGREE		113 19.3	285 15.5	398 16.4
STRONG DISAGREE		144 24.6	155 8.4	299 12.3
	Column Total	584 24.1	1838 75.9	2422 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100A				
AGREE		289 49.3	873 47.2	1162 47.7
NO OPINION		68 11.7	215 11.6	284 11.6
DISAGREE		229 39.1	763 41.2	992 40.7
	Column Total	587 24.1	1851 75.9	2438 100.0

Number of Missing Observations: 28

Q100B AMOUNT PAID: REASON TO STAY
 by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100B				
AGREE		264 45.0	925 50.2	1189 49.0
NO OPINION		114 19.5	351 19.1	465 19.2
DISAGREE		208 35.5	566 30.7	774 31.9
	Column Total	586 24.1	1843 75.9	2429 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100C				
AGREE		302 51.6	1402 76.0	1704 70.1
NO OPINION		99 17.0	165 8.9	264 10.9
DISAGREE		184 31.4	277 15.0	461 19.0
	Column Total	585 24.1	1844 75.9	2429 100.0

Number of Missing Observations: 36

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100D				
AGREE		187 32.0	1001 54.4	1188 49.0
NO OPINION		141 24.1	398 21.6	538 22.2
DISAGREE		256 43.9	440 23.9	696 28.7
	Column Total	584 24.1	1838 75.9	2422 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100A					
STRONGLY AGREE		58 6.0	128 9.0	4 9.5	191 7.8
AGREE		375 38.5	587 41.2	14 29.8	976 39.9
NO OPINION		107 10.9	168 11.8	10 22.0	285 11.6
DISAGREE		295 30.3	386 27.1	10 21.9	691 28.3
STRONG DISAGREE		139 14.3	156 10.9	8 16.8	302 12.4
Column Total		974 39.8	1425 58.3	46 1.9	2445 100.0

Number of Missing Observations: 21

Q100B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100B					
STRONGLY AGREE		129 13.3	211 14.8	4 9.5	344 14.1
AGREE		327 33.7	510 35.9	12 26.4	849 34.9
NO OPINION		184 19.0	271 19.1	12 26.9	468 19.2
DISAGREE		199 20.5	295 20.7	10 23.3	504 20.7
STRONG DISAGREE		131 13.5	133 9.4	6 13.9	270 11.1
Column Total		971 39.9	1420 58.3	44 1.8	2435 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100C					
STRONGLY AGREE		270 27.8	506 35.6	5 10.7	781 32.0
AGREE		353 36.3	561 39.5	15 34.3	929 38.1
NO OPINION		115 11.8	140 9.9	9 19.3	264 10.8
DISAGREE		129 13.3	136 9.6	11 24.3	276 11.3
STRONG DISAGREE		105 10.8	76 5.3	5 11.4	186 7.6
Column Total		973 39.9	1419 58.3	44 1.8	2436 100.0

Number of Missing Observations: 29

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100D					
STRONGLY AGREE		118 12.1	169 11.9	4 8.1	290 11.9
AGREE		336 34.7	546 38.6	21 47.4	903 37.2
NO OPINION		213 22.0	312 22.0	12 27.6	537 22.1
DISAGREE		176 18.2	216 15.3	6 13.4	398 16.4
STRONG DISAGREE		125 13.0	173 12.2	2 3.5	300 12.4
Column Total		968 39.9	1417 58.3	44 1.8	2429 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100A					
AGREE		434 44.5	715 50.2	18 39.3	1167 47.7
NO OPINION		107 10.9	168 11.8	10 22.0	285 11.6
DISAGREE		434 44.5	542 38.0	18 38.7	993 40.6
Column Total		974 39.8	1425 58.3	46 1.9	2445 100.0

Number of Missing Observations: 21

Q100B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100B					
AGREE		456 47.0	721 50.8	16 36.0	1193 49.0
NO OPINION		184 19.0	271 19.1	12 26.9	468 19.2
DISAGREE		330 34.0	428 30.1	16 37.2	775 31.8
Column Total		971 39.9	1420 58.3	44 1.8	2435 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100C					
AGREE		623 64.0	1067 75.2	20 45.0	1710 70.2
NO OPINION		115 11.8	140 9.9	9 19.3	264 10.8
DISAGREE		235 24.1	212 14.9	16 35.7	463 19.0
Column Total		973 39.9	1419 58.3	44 1.8	2436 100.0

Number of Missing Observations: 29

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100D					
AGREE		454 46.9	715 50.5	25 55.5	1193 49.1
NO OPINION		213 22.0	312 22.0	12 27.6	537 22.1
DISAGREE		302 31.2	389 27.5	7 16.9	699 28.8
Column Total		968 39.9	1417 58.3	44 1.8	2429 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q101					
UNDECIDED	1 1.7	83 5.9	12 1.3	96 4.0	
DEFINITELY STAY	23 27.5	395 28.1	435 46.4	853 35.2	
PROBABLY STAY	2 1.9	236 16.8	120 12.8	358 14.8	
DONT KNOW		283 20.1	42 4.5	325 13.4	
PROB. NOT STAY		175 12.4	15 1.6	190 7.8	
DEFIN. NOT STAY		180 12.8	13 1.3	192 7.9	
ELIG, RETIRE	12 13.9		63 6.7	75 3.1	
ELIG, DONT KNOW	20 23.9	20 1.4	101 10.8	141 5.8	
ELIG, STAY	26 30.9	20 1.4	131 13.9	176 7.3	
NOT ALLOW STAY	0 .2	13 .9	6 .7	19 .8	
Column Total	84 3.4	1405 57.9	937 38.6	2426 100.0	

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q101				
UNDECIDED		78 3.8	19 5.0	96 4.0
DEFINITELY STAY		726 35.5	122 32.5	848 35.1
PROBABLY STAY		296 14.5	62 16.6	358 14.8
DONT KNOW		258 12.7	67 17.8	325 13.5
PROB. NOT STAY		150 7.4	40 10.6	190 7.9
DEFIN. NOT STAY		151 7.4	39 10.5	190 7.9
ELIG, RETIRE		69 3.4	5 1.3	74 3.1
ELIG, DONT KNOW		136 6.7	5 1.4	141 5.8
ELIG, STAY		164 8.0	12 3.2	175 7.3
NOT ALLOW STAY		15 .7	5 1.2	19 .8
Column Total		2041 84.4	376 15.6	2417 100.0

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q101					
UNDECIDED		62 3.7	13 3.4	20 5.5	96 4.0
DEFINITELY STAY		568 34.0	165 41.9	118 33.5	851 35.2
PROBABLY STAY		243 14.6	59 15.0	51 14.5	354 14.6
DONT KNOW		219 13.1	47 12.0	58 16.5	324 13.4
PROB. NOT STAY		136 8.2	23 5.9	30 8.4	189 7.8
DEFIN. NOT STAY		140 8.4	28 7.0	24 6.9	192 8.0
ELIG, RETIRE		58 3.4	7 1.9	9 2.5	74 3.1
ELIG, DONT KNOW		100 6.0	22 5.5	20 5.6	141 5.8
ELIG, STAY		130 7.8	23 5.9	22 6.2	176 7.3
NOT ALLOW STAY		12 .7	6 1.5	1 .3	19 .8
Column Total		1669 69.1	393 16.3	353 14.6	2415 100.0

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by EDUC Q4

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q101					
UNDECIDED		0 .9	76 5.1	18 2.0	94 3.9
DEFINITELY STAY		26 56.8	429 29.1	397 44.2	853 35.3
PROBABLY STAY		4 8.2	229 15.5	125 13.9	357 14.8
DONT KNOW			255 17.3	70 7.8	325 13.4
PROB. NOT STAY			142 9.6	48 5.3	190 7.9
DEFIN. NOT STAY			150 10.2	42 4.7	192 7.9
ELIG, RETIRE		3 6.0	32 2.2	39 4.4	74 3.1
ELIG, DONT KNOW		4 9.7	66 4.5	70 7.8	140 5.8
ELIG, STAY		9 18.5	92 6.2	76 8.5	176 7.3
NOT ALLOW STAY			4 .3	14 1.5	17 .7
Column Total		46 1.9	1474 60.9	899 37.2	2419 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q101					
UNDECIDED		48 5.0	45 3.2	3 6.4	96 4.0
DEFINITELY STAY		310 32.1	528 37.4	12 28.1	851 35.1
PROBABLY STAY		150 15.6	204 14.4	4 8.1	358 14.8
DONT KNOW		171 17.7	147 10.4	7 16.6	325 13.4
PROB. NOT STAY		95 9.8	88 6.3	7 15.4	190 7.8
DEFIN. NOT STAY		115 11.9	73 5.2	5 10.4	192 7.9
ELIG, RETIRE		13 1.3	62 4.4		75 3.1
ELIG, DONT KNOW		23 2.4	114 8.1	3 6.4	140 5.8
ELIG, STAY		37 3.9	137 9.7	2 4.4	176 7.3
NOT ALLOW STAY		4 .4	13 .9	2 4.2	19 .8
Column Total		967 39.9	1412 58.3	44 1.8	2423 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q102					
UNDECIDED	1 1.4	84 6.0	7 .7	92 3.8	
DEFIN. STAY	29 34.4	456 32.3	488 51.5	973 39.8	
PROBABLY STAY	1 1.2	285 20.2	125 13.2	411 16.8	
DONT KNOW	0 .5	275 19.5	43 4.5	318 13.0	
PROB. NOT STAY		148 10.5	18 1.9	166 6.8	
DEFIN. NOT STAY	0 .5	128 9.0	10 1.1	138 5.7	
ELIG, RETIRE	5 6.1		21 2.3	27 1.1	
ELIG, DONT KNOW	18 21.5	7 .5	81 8.6	107 4.4	
ELIG, STAY	29 34.2	20 1.4	150 15.8	199 8.1	
NOT ALLOW STAY	0 .2	6 .4	2 .2	8 .3	
NOT IN NAVY		3 .2	2 .2	5 .2	
Column Total	85 3.5	1411 57.8	947 38.8	2443 100.0	

Number of Missing Observations: 23

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q102				
UNDECIDED	74 3.6	19 5.0	92 3.8	
DEFIN. STAY	834 40.5	134 35.7	968 39.8	
PROBABLY STAY	340 16.5	69 18.3	409 16.8	
DONT KNOW	247 12.0	71 19.0	318 13.1	
PROB. NOT STAY	133 6.5	33 8.7	166 6.8	
DEFIN. NOT STAY	110 5.3	28 7.6	138 5.7	
ELIG, RETIRE	23 1.1	4 1.0	27 1.1	
ELIG, DONT KNOW	102 5.0	5 1.2	106 4.4	
ELIG, STAY	189 9.2	8 2.0	197 8.1	
NOT ALLOW STAY	4 .2	4 1.0	8 .3	
NOT IN NAVY	2 .1	2 .6	5 .2	
Column Total	2058 84.6	376 15.4	2434 100.0	

Number of Missing Observations: 32

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q102					
UNDECIDED	57 3.4	18 4.5	17 4.7	91 3.8	
DEFIN. STAY	670 39.9	166 42.2	134 37.3	971 39.9	
PROBABLY STAY	270 16.1	71 18.0	65 18.1	406 16.7	
DONT KNOW	218 13.0	46 11.6	54 14.9	317 13.0	
PROB. NOT STAY	121 7.2	27 6.9	17 4.8	166 6.8	
DEFIN. NOT STAY	94 5.6	16 4.2	28 7.7	138 5.7	
ELIG, RETIRE	19 1.1	3 .7	4 1.2	26 1.1	
ELIG, DONT KNOW	77 4.6	15 3.9	14 4.0	107 4.4	
ELIG, STAY	144 8.6	29 7.3	24 6.6	197 8.1	
NOT ALLOW STAY	5 .3	2 .5	1 .3	8 .3	
NOT IN NAVY	4 .2		1 .3	5 .2	
Column Total	1678 69.0	394 16.2	360 14.8	2432 100.0	

Number of Missing Observations: 33

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by EDUC Q4

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q102					
UNDECIDED		0 .4	72 4.9	17 1.9	90 3.7
DEFIN. STAY		30 63.5	502 33.9	438 48.5	971 39.9
PROBABLY STAY		1 2.3	271 18.3	137 15.2	410 16.8
DONT KNOW		1 1.8	239 16.1	79 8.7	318 13.1
PROB. NOT STAY			121 8.1	45 4.9	166 6.8
DEFIN. NOT STAY			111 7.5	27 3.0	138 5.7
ELIG, RETIRE		1 2.9	16 1.1	9 1.0	26 1.1
ELIG, DONT KNOW		4 9.3	51 3.4	51 5.7	107 4.4
ELIG, STAY		9 19.8	96 6.5	91 10.1	197 8.1
NOT ALLOW STAY			0 .0	8 .9	8 .3
NOT IN NAVY			3 .2	1 .2	5 .2
Column Total		48 2.0	1484 60.9	904 37.1	2435 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q102					
UNDECIDED	50 5.2	41 2.9	1 2.9	92 3.8	
DEFIN. STAY	357 36.7	603 42.4	13 28.1	973 39.9	
PROBABLY STAY	180 18.5	225 15.8	4 9.4	409 16.8	
DONT KNOW	171 17.6	134 9.4	13 28.7	318 13.0	
PROB. NOT STAY	81 8.3	78 5.5	6 13.0	166 6.8	
DEFIN. NOT STAY	74 7.6	64 4.5		138 5.7	
ELIG, RETIRE	5 .5	22 1.5		27 1.1	
ELIG, DONT KNOW	15 1.5	90 6.3	1 2.2	106 4.3	
ELIG, STAY	40 4.1	155 10.9	3 7.6	198 8.1	
NOT ALLOW STAY		4 .3	4 8.1	8 .3	
NOT IN NAVY		5 .3		5 .2	
Column Total	973 39.9	1420 58.2	46 1.9	2439 100.0	

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q103A OFFICER COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103A					
VERY SATISFIED	7 8.2	123 8.7	162 17.1	292 12.0	
SATISFIED	41 47.9	734 52.1	493 52.0	1267 51.9	
NO OPINION	15 17.3	190 13.5	107 11.3	312 12.8	
DISSATISFIED	19 22.0	280 19.9	145 15.3	444 18.2	
VERY DISSAT.	4 4.7	82 5.8	40 4.3	126 5.2	
Column Total		86 3.5	1409 57.7	948 38.8	2442 100.0

Number of Missing Observations: 23

Q103B LDO COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103B					
VERY SATISFIED	26 30.1	224 16.1	166 18.1	416 17.4	
SATISFIED	47 55.3	621 44.6	412 44.8	1081 45.1	
NO OPINION	8 9.2	428 30.7	273 29.6	708 29.5	
DISSATISFIED	3 3.5	103 7.4	60 6.5	165 6.9	
VERY DISSAT.	2 1.9	17 1.2	9 1.0	28 1.1	
Column Total		85 3.5	1393 58.1	920 38.4	2398 100.0

Number of Missing Observations: 68

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q103C CHIEFS COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103C					
VERY SATISFIED	9 10.8	118 8.4	124 13.4	251 10.4	
SATISFIED	39 45.4	705 50.3	488 52.6	1232 51.0	
NO OPINION	16 18.4	307 21.9	152 16.4	475 19.7	
DISSATISFIED	18 21.4	215 15.3	140 15.1	373 15.4	
VERY DISSAT.	3 4.0	56 4.0	23 2.5	83 3.4	
Column Total	85 3.5	1402 58.1	928 38.4	2414 100.0	

Number of Missing Observations: 52

Q103D OVERALL NAVY LEADERSHIP QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103D					
VERY SATISFIED	7 8.0	72 5.1	101 10.7	180 7.4	
SATISFIED	48 56.9	775 55.1	531 56.5	1354 55.7	
NO OPINION	18 21.2	301 21.4	165 17.5	484 19.9	
DISSATISFIED	10 11.5	223 15.8	108 11.5	341 14.0	
VERY DISSAT.	2 2.4	35 2.5	35 3.7	72 3.0	
Column Total	85 3.5	1406 57.8	940 38.7	2431 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q103A OFFICER COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103A					
SATISFIED	48 56.1	856 60.8	655 69.1	1559 63.9	
NO OPINION	15 17.3	190 13.5	107 11.3	312 12.8	
DISSATISFIED	23 26.6	362 25.7	186 19.6	571 23.4	
Column Total	86 3.5	1409 57.7	948 38.8	2442 100.0	

Number of Missing Observations: 23

Q103B LDO COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103B					
SATISFIED	73 85.4	846 60.7	579 62.9	1497 62.4	
NO OPINION	8 9.2	428 30.7	273 29.6	708 29.5	
DISSATISFIED	5 5.4	120 8.6	68 7.4	193 8.0	
Column Total	85 3.5	1393 58.1	920 38.4	2398 100.0	

Number of Missing Observations: 68

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q103C CHIEFS COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103C					
SATISFIED	48 56.2	823 58.7	612 66.0	1483 61.4	
NO OPINION	16 18.4	307 21.9	152 16.4	475 19.7	
DISSATISFIED	22 25.4	271 19.3	163 17.6	456 18.9	
Column Total	85 3.5	1402 58.1	928 38.4	2414 100.0	

Number of Missing Observations: 52

Q103D OVERALL NAVY LEADERSHIP QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q103D					
SATISFIED	55 64.9	847 60.2	632 67.3	1535 63.1	
NO OPINION	18 21.2	301 21.4	165 17.5	484 19.9	
DISSATISFIED	12 13.9	258 18.4	143 15.2	413 17.0	
Column Total	85 3.5	1406 57.8	940 38.7	2431 100.0	

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104A WHY DISSATISFIED W/ OFF. COMMUN. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104A					
NOT APPLICABLE	63 74.2	1049 75.4	762 81.1	1874 77.6	
MICRO-MANAGEMENT	6 7.6	101 7.3	22 2.3	130 5.4	
LACK OF CONCERN	5 5.4	75 5.4	39 4.1	118 4.9	
LACK OF LEADERSH	5 5.7	95 6.9	46 4.9	146 6.0	
LACK OF TRNG		10 .7	4 .4	14 .6	
LACK OF INTEGRIT	6 7.1	60 4.3	68 7.2	134 5.6	
Column Total		85 3.5	1391 57.6	940 38.9	2416 100.0

Number of Missing Observations: 49

Q104B WHY DISSATISFIED W/ LDO COMMUN. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104B					
NOT APPLICABLE	81 95.0	1279 92.1	852 93.1	2212 92.6	
MICRO-MANAGEMENT	1 1.7	10 .7	2 .2	13 .6	
LACK OF CONCERN	1 .9	25 1.8	10 1.1	35 1.5	
LACK OF LEADERSH	1 .9	59 4.3	27 2.9	87 3.7	
LACK OF TRNG		3 .2	7 .8	10 .4	
LACK OF INTEGRIT	1 1.4	13 .9	16 1.8	30 1.3	
Column Total		85 3.6	1388 58.1	915 38.3	2388 100.0

Number of Missing Observations: 78

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Q104C WHY DISSATISFIED W/ CHIEFS COMMUN. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q104C					
NOT APPLICABLE	63 76.0	1130 81.3	765 83.1	1959 81.8	
MICRO-MANAGEMENT		2 .1		2 .1	
LACK OF CONCERN	2 2.4	33 2.4	19 2.0	53 2.2	
LACK OF LEADERSH	12 14.6	167 12.0	93 10.1	272 11.4	
LACK OF TRNG	3 3.4	16 1.1	21 2.3	40 1.7	
LACK OF INTEGRIT	3 3.6	42 3.0	23 2.5	68 2.8	
Column Total	83 3.5	1390 58.1	920 38.5	2393 100.0	

Number of Missing Observations: 72

Q104D WHY DISSATISFIED W/ OVERALL NAVY LEADERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q104D					
NOT APPLICABLE	73 86.3	1153 83.0	797 85.2	2024 84.0	
MICRO-MANAGEMENT	1 1.2	26 1.9	8 .9	35 1.5	
LACK OF CONCERN	2 2.6	69 5.0	32 3.4	104 4.3	
LACK OF LEADERSH	4 5.0	64 4.6	35 3.8	103 4.3	
LACK OF TRNG	2 2.4	22 1.6	9 1.0	33 1.4	
LACK OF INTEGRIT	2 2.6	56 4.0	54 5.7	111 4.6	
Column Total	85 3.5	1389 57.7	936 38.8	2410 100.0	

Number of Missing Observations: 55

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 NPRDC SAN DIEGO

Q105 REASON FOR LEAVING NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q105					
LACK OF LEADERSH		24 30.0	372 28.4	396 45.2	791 35.0
LACK OF LEADERSH		2 2.5	74 5.6	26 3.0	102 4.5
LACK OF LEADERSH		14 18.3	194 14.8	102 11.6	310 13.7
LACK OF LEADERSH		39 49.1	668 51.1	352 40.2	1058 46.8
Column Total		79 3.5	1307 57.8	875 38.7	2261 100.0

Number of Missing Observations: 205

Q106 EVAL COUNSELING AT MIDTERM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106					
YES		66 77.2	1158 82.0	703 74.2	1927 78.8
NO		18 21.4	228 16.2	229 24.2	476 19.5
NOT SURE		1 1.4	25 1.8	15 1.6	42 1.7
Column Total		85 3.5	1411 57.7	948 38.8	2444 100.0

Number of Missing Observations: 21

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Q107 COUNSELING AFTER EVAL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107					
YES	67 79.5	1218 86.5	698 74.0	1984 81.4	
NO	16 19.3	169 12.0	215 22.8	400 16.4	
NOT SURE	1 1.2	22 1.5	30 3.1	52 2.2	
Column Total	85 3.5	1409 57.8	943 38.7	2436 100.0	

Number of Missing Observations: 29

Q108 GIVEN EVAL INPUT OPPORTUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q108					
YES	84 99.3	1335 94.6	920 97.0	2339 95.7	
NO	0 .5	59 4.2	21 2.2	81 3.3	
NOT SURE	0 .2	16 1.2	7 .7	24 1.0	
Column Total	85 3.5	1410 57.7	948 38.8	2443 100.0	

Number of Missing Observations: 22

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 NPRDC SAN DIEGO

Q109 WHO CONDUCTED COUNSELING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109					
NOT APPLICABLE		12 14.0	119 8.5	138 14.7	270 11.1
IMMEDIATE SUPERV		47 56.2	796 56.9	633 67.3	1476 60.9
SECOND-LEVEL SUP		7 8.3	262 18.7	106 11.3	375 15.5
OTHER		18 21.4	222 15.9	63 6.7	303 12.5
	Column Total	84 3.5	1401 57.8	939 38.8	2424 100.0

Number of Missing Observations: 42

Q110 FEELINGS ABOUT ASSIGNED TRAIT GRADES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110					
VERY FAIR/ACCURA		26 30.0	341 24.3	332 35.4	698 28.8
FAIR ACCURATE		42 48.8	750 53.6	408 43.5	1200 49.5
NEITHER		12 13.8	173 12.3	126 13.5	311 12.8
UNFAIR/INACCURAT		4 5.2	117 8.3	49 5.3	171 7.0
VERY UNFAIR/INAC		2 2.1	20 1.4	22 2.3	44 1.8
	Column Total	85 3.5	1401 57.8	937 38.7	2422 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q111 FEELINGS ABOUT PROMOTION RECOMMEND. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q111					
VERY FAIR/ACCURA	31 37.0	359 25.6	362 38.7	753 31.1	
FAIR ACCURATE	37 43.6	671 47.9	351 37.6	1060 43.8	
NEITHER	9 10.6	201 14.3	122 13.0	331 13.7	
UNFAIR/INACCURAT	5 6.1	135 9.6	76 8.1	216 8.9	
VERY UNFAIR/INAC	2 2.6	35 2.5	24 2.6	61 2.5	
Column Total	85 3.5	1400 57.9	935 38.6	2421 100.0	

Number of Missing Observations: 45

Q115A RIGHTSIZING WILL BE FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115A					
DOES NOT APPLY	1 1.7	113 8.4	29 3.2	143 6.2	
STRONG AGREE	1 1.7	44 3.2	38 4.3	83 3.6	
AGREE	26 32.2	394 29.1	304 34.2	725 31.2	
NO OPINION	23 27.6	414 30.6	200 22.5	637 27.4	
DISAGREE	18 21.5	242 17.9	181 20.3	441 19.0	
STRONG DISAGREE	13 15.4	146 10.8	138 15.5	296 12.7	
Column Total	82 3.5	1353 58.2	890 38.3	2325 100.0	

Number of Missing Observations: 140

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q115B					
DOES NOT APPLY		2 2.2	302 22.5	75 8.5	380 16.5
STRONG AGREE		2 2.7	51 3.8	46 5.2	99 4.3
AGREE		33 40.7	428 31.9	377 42.6	838 36.3
NO OPINION		26 32.0	369 27.5	218 24.7	614 26.6
DISAGREE		12 14.9	139 10.4	104 11.7	255 11.1
STRONG DISAGREE		6 7.4	51 3.8	64 7.3	121 5.3
Column Total		81 3.5	1341 58.1	885 38.4	2307 100.0

Number of Missing Observations: 159

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115C					
DOES NOT APPLY		1 .7	79 5.9	26 3.0	106 4.6
STRONG AGREE		7 9.1	142 10.5	71 7.9	220 9.5
AGREE		25 31.2	345 25.7	205 23.0	575 24.9
NO OPINION		28 34.2	459 34.1	313 35.3	800 34.6
DISAGREE		16 20.1	288 21.4	223 25.1	527 22.8
STRONG DISAGREE		4 4.7	31 2.3	50 5.7	85 3.7
Column Total		81 3.5	1343 58.1	889 38.4	2313 100.0

Number of Missing Observations: 152

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115D	-----	-----	-----	-----	-----
DOES NOT APPLY		1 1.5	88 6.5	41 4.6	130 5.6
STRONG AGREE		0 .5	20 1.5	11 1.2	31 1.3
AGREE		14 17.3	257 19.0	175 19.7	446 19.2
NO OPINION		25 31.0	343 25.4	214 24.1	582 25.1
DISAGREE		24 29.8	417 30.9	282 31.8	724 31.2
STRONG DISAGREE		16 20.0	224 16.6	164 18.5	404 17.4
Column Total		82 3.5	1350 58.2	886 38.2	2318 100.0

Number of Missing Observations: 148

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115E					
DOES NOT APPLY	18 21.7	289 21.5	340 38.2	647 27.9	
STRONG AGREE	14 17.2	233 17.3	79 8.9	326 14.1	
AGREE	25 30.8	402 29.9	171 19.1	598 25.8	
NO OPINION	17 21.2	256 19.1	137 15.4	411 17.7	
DISAGREE	5 6.7	111 8.2	120 13.5	236 10.2	
STRONG DISAGREE	2 2.5	55 4.1	43 4.9	100 4.3	
Column Total	81 3.5	1345 58.1	891 38.4	2317 100.0	

Number of Missing Observations: 148

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q115F DECREASED JOB SATISFACTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115F	-----	-----	-----	-----	-----
DOES NOT APPLY		2 2.4	109 8.0	30 3.4	141 6.1
STRONG AGREE		9 10.5	140 10.4	95 10.6	244 10.5
AGREE		23 27.8	380 28.1	265 29.6	668 28.7
NO OPINION		29 35.1	418 30.9	249 27.8	696 29.9
DISAGREE		15 18.5	239 17.7	212 23.7	467 20.0
STRONG DISAGREE		5 5.6	65 4.8	44 4.9	114 4.9
	Column Total	82 3.5	1351 58.0	896 38.5	2329 100.0

Number of Missing Observations: 136

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115G	-----	-----	-----	-----	-----
DOES NOT APPLY	34 41.1	133 9.4	234 24.9	402 16.5	
STRONG AGREE	1 1.2	76 5.4	38 4.1	115 4.7	
AGREE	3 3.1	254 18.0	87 9.2	343 14.1	
NO OPINION	16 18.7	398 28.2	165 17.6	579 23.8	
DISAGREE	19 23.2	383 27.2	263 27.9	666 27.3	
STRONG DISAGREE	11 12.7	166 11.8	154 16.3	331 13.6	
Column Total	84 3.4	1410 57.9	942 38.7	2436 100.0	

Number of Missing Observations: 29

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115H LEAVE IF PROGRAMS REDUCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115H					
DOES NOT APPLY		15 18.0	110 7.8	92 9.8	217 8.9
STRONG AGREE		4 5.0	118 8.4	55 5.8	177 7.3
AGREE		19 23.3	454 32.2	255 27.2	728 30.0
NO OPINION		21 25.4	363 25.8	220 23.4	604 24.9
DISAGREE		18 21.8	284 20.2	236 25.1	539 22.2
STRONG DISAGREE		5 6.5	78 5.5	81 8.7	165 6.8
Column Total		83 3.4	1408 57.9	939 38.6	2430 100.0

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115I					
DOES NOT APPLY	17 21.0	172 12.3	128 13.6	318 13.1	
STRONG AGREE	6 7.0	77 5.5	66 7.1	149 6.1	
AGREE	10 12.3	162 11.5	148 15.8	320 13.2	
NO OPINION	13 15.7	248 17.6	122 13.0	383 15.8	
DISAGREE	20 24.2	454 32.3	267 28.4	741 30.5	
STRONG DISAGREE	16 19.8	292 20.8	208 22.2	517 21.3	
Column Total	83 3.4	1405 57.9	941 38.7	2428 100.0	

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115J RETIREES BENEFITS DECLINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115J					
DOES NOT APPLY		1 1.4	100 7.1	21 2.2	122 5.0
STRONG AGREE		42 51.0	565 40.4	411 43.9	1019 42.1
AGREE		32 38.7	551 39.4	380 40.6	963 39.8
NO OPINION		5 5.5	132 9.5	86 9.1	223 9.2
DISAGREE		2 2.4	30 2.1	27 2.9	59 2.5
STRONG DISAGREE		1 1.0	20 1.4	12 1.3	33 1.4
Column Total		83 3.4	1399 57.8	936 38.7	2418 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115K					
DOES NOT APPLY	1 1.4	232 16.4	22 2.3	255 10.5	
STRONG AGREE	11 13.2	71 5.0	74 7.9	156 6.4	
AGREE	18 22.0	247 17.5	149 15.9	414 17.1	
NO OPINION	9 11.2	223 15.9	72 7.6	304 12.5	
DISAGREE	21 25.4	314 22.3	262 27.9	596 24.6	
STRONG DISAGREE	22 26.8	322 22.9	359 38.3	703 29.0	
Column Total	84 3.4	1408 57.9	938 38.6	2429 100.0	

Number of Missing Observations: 36

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115L					
DOES NOT APPLY		38 45.7	167 11.9	228 24.4	433 17.9
STRONG AGREE		8 9.6	366 26.0	148 15.8	522 21.5
AGREE		9 11.0	442 31.5	185 19.7	636 26.2
NO OPINION		10 11.5	207 14.8	117 12.4	334 13.8
DISAGREE		14 16.5	165 11.7	189 20.1	367 15.1
STRONG DISAGREE		5 5.7	58 4.1	70 7.5	133 5.5
Column Total		84 3.4	1404 57.9	937 38.6	2424 100.0

Number of Missing Observations: 41

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115M					
DOES NOT APPLY		3 3.8	30 2.1	9 1.0	43 1.8
STRONG AGREE		12 14.2	136 9.7	113 12.1	261 10.8
AGREE		33 39.7	674 48.1	408 43.7	1115 46.1
NO OPINION		18 21.2	223 15.9	168 18.0	408 16.9
DISAGREE		11 13.7	233 16.6	161 17.3	406 16.8
STRONG DISAGREE		6 7.5	105 7.5	75 8.0	186 7.7
Column Total		83 3.4	1401 57.9	934 38.6	2418 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q115N PUBLIC SUPPORTS MILITARY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115N	-----				
DOES NOT APPLY		1 .7	18 1.3	1 .1	20 .8
STRONG AGREE		8 9.3	79 5.7	88 9.4	175 7.2
AGREE		28 33.7	586 41.9	410 43.8	1024 42.4
NO OPINION		23 27.8	327 23.4	216 23.1	567 23.5
DISAGREE		19 22.5	300 21.5	163 17.4	482 19.9
STRONG DISAGREE		5 6.0	87 6.2	57 6.1	149 6.2
Column Total		84 3.5	1398 57.8	935 38.7	2416 100.0

Number of Missing Observations: 49

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q1150					
DOES NOT APPLY	37 44.8	153 10.9	223 23.9	413 17.1	
STRONG AGREE	3 3.1	272 19.5	83 8.9	357 14.8	
AGREE	7 8.4	368 26.3	110 11.8	485 20.1	
NO OPINION	10 12.5	279 19.9	155 16.5	444 18.4	
DISAGREE	11 13.7	203 14.5	208 22.3	423 17.5	
STRONG DISAGREE	14 17.3	123 8.8	156 16.7	294 12.2	
Column Total	83 3.4	1398 57.9	935 38.7	2416 100.0	

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115P MISSION REQUIREMENTS DECREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115P					
DOES NOT APPLY		3 3.8	101 7.2	47 5.0	151 6.2
STRONG AGREE		2 2.9	36 2.6	21 2.3	60 2.5
AGREE		5 6.5	51 3.6	32 3.4	88 3.7
NO OPINION		9 10.3	139 10.0	72 7.7	220 9.1
DISAGREE		23 27.3	346 24.7	232 24.7	600 24.8
STRONG DISAGREE		41 49.2	724 51.8	532 56.8	1297 53.7
Column Total		83 3.5	1397 57.8	936 38.8	2417 100.0

Number of Missing Observations: 49

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115Q					
DOES NOT APPLY	2 2.6	107 7.7	41 4.4	150 6.2	
STRONG AGREE	22 26.7	458 32.9	266 28.6	747 31.0	
AGREE	27 32.7	434 31.2	310 33.4	772 32.1	
NO OPINION	20 24.0	249 17.9	169 18.2	438 18.2	
DISAGREE	9 10.6	109 7.8	109 11.7	227 9.4	
STRONG DISAGREE	3 3.4	36 2.6	35 3.7	74 3.1	
Column Total	83 3.5	1393 57.9	930 38.6	2406 100.0	

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115R WORKLOAD INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q115R					
DOES NOT APPLY	1 1.7	69 4.9	22 2.4	92 3.8	
STRONG AGREE	23 27.6	412 29.6	256 27.6	691 28.8	
AGREE	29 34.9	465 33.4	354 38.1	848 35.3	
NO OPINION	19 23.3	284 20.4	168 18.1	472 19.6	
DISAGREE	8 9.6	144 10.3	101 10.9	253 10.5	
STRONG DISAGREE	2 2.9	18 1.3	26 2.7	46 1.9	
Column Total		83 3.5	1392 57.9	927 38.6	2403 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q115S DELAY ADVANCEMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115S					
DOES NOT APPLY	25 30.5	197 14.1	162 17.4	384 15.9	
STRONG AGREE	6 7.7	114 8.1	130 13.9	250 10.3	
AGREE	8 9.4	206 14.8	201 21.6	416 17.2	
NO OPINION	24 29.1	483 34.5	215 23.1	722 29.9	
DISAGREE	14 17.3	326 23.3	157 16.9	498 20.6	
STRONG DISAGREE	5 6.0	72 5.2	66 7.0	143 5.9	
Column Total	83 3.4	1398 57.9	931 38.6	2413 100.0	

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q115T					
DOES NOT APPLY	25 29.1	105 7.4	152 16.1	282 11.6	
STRONG AGREE	13 15.9	363 25.8	123 13.0	499 20.5	
AGREE	16 18.5	322 22.9	193 20.5	531 21.8	
NO OPINION	15 17.3	313 22.2	192 20.4	520 21.3	
DISAGREE	12 13.7	218 15.5	193 20.5	422 17.3	
STRONG DISAGREE	5 5.5	87 6.2	90 9.6	182 7.5	
Column Total	84 3.5	1409 57.8	943 38.7	2436 100.0	

Number of Missing Observations: 29

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by PAYGRADE Q20

		PAYGRADE			
Count Col Pct		WO	01-03	O4 AND ABOVE	Row Total
Q115A					
AGREE		28 34.5	438 35.3	342 39.8	808 37.0
NO OPINION		23 28.0	414 33.4	200 23.3	637 29.2
DISAGREE		30 37.5	388 31.3	319 37.0	737 33.8
	Column Total	81 3.7	1240 56.8	861 39.5	2182 100.0

Number of Missing Observations: 284

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE Q20

		PAYGRADE			
Count Col Pct		WO	01-03	O4 AND ABOVE	Row Total
Q115B					
AGREE		35 44.4	479 46.1	423 52.2	937 48.6
NO OPINION		26 32.7	369 35.6	218 27.0	614 31.8
DISAGREE		18 22.8	190 18.3	168 20.8	377 19.5
	Column Total	79 4.1	1038 53.9	810 42.0	1927 100.0

Number of Missing Observations: 539

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115C					
AGREE		33 40.6	487 38.5	275 31.9	795 36.0
NO OPINION		28 34.4	459 36.3	313 36.3	800 36.2
DISAGREE		20 25.0	319 25.2	274 31.7	612 27.7
Column Total		81 3.7	1264 57.3	862 39.1	2207 100.0

Number of Missing Observations: 258

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115D					
AGREE		15 18.1	277 22.0	186 22.0	477 21.8
NO OPINION		25 31.4	343 27.2	214 25.3	582 26.6
DISAGREE		41 50.5	641 50.8	446 52.8	1128 51.6
Column Total		81 3.7	1262 57.7	845 38.6	2188 100.0

Number of Missing Observations: 278

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115E					
AGREE	39 61.3	635 60.1	250 45.4	924 55.3	
NO OPINION	17 27.0	256 24.3	137 25.0	411 24.6	
DISAGREE	7 11.6	165 15.6	163 29.7	336 20.1	
Column Total	64 3.8	1056 63.2	550 33.0	1670 100.0	

Number of Missing Observations: 795

Q115F DECREASED JOB SATISFACTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115F					
AGREE	31 39.2	521 41.9	360 41.6	912 41.7	
NO OPINION	29 36.0	418 33.6	249 28.8	696 31.8	
DISAGREE	20 24.8	305 24.5	256 29.6	580 26.5	
Column Total	80 3.7	1243 56.8	865 39.6	2188 100.0	

Number of Missing Observations: 277

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115G					
AGREE		4 7.3	329 25.8	125 17.7	458 22.5
NO OPINION		16 31.7	398 31.2	165 23.4	579 28.5
DISAGREE		30 61.0	550 43.0	417 58.9	997 49.0
Column Total		49 2.4	1277 62.8	708 34.8	2034 100.0

Number of Missing Observations: 431

Q115H LEAVE IF PROGRAMS REDUCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115H					
AGREE		24 34.5	572 44.1	310 36.6	905 40.9
NO OPINION		21 31.0	363 28.0	220 26.0	604 27.3
DISAGREE		24 34.5	363 27.9	318 37.5	704 31.8
Column Total		68 3.1	1297 58.6	847 38.3	2213 100.0

Number of Missing Observations: 252

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115I					
AGREE		16 24.5	239 19.4	215 26.4	470 22.2
NO OPINION		13 19.9	248 20.1	122 15.0	383 18.1
DISAGREE		36 55.7	746 60.5	476 58.5	1258 59.6
Column Total		65 3.1	1233 58.4	812 38.5	2110 100.0

Number of Missing Observations: 355

Q115J RETIREES BENEFITS DECLINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115J					
AGREE		75 91.0	1116 86.0	791 86.4	1982 86.3
NO OPINION		5 5.6	132 10.2	86 9.3	223 9.7
DISAGREE		3 3.4	50 3.8	39 4.3	92 4.0
Column Total		82 3.6	1299 56.6	916 39.9	2296 100.0

Number of Missing Observations: 169

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115K					
AGREE		29 35.7	317 27.0	224 24.4	570 26.2
NO OPINION		9 11.4	223 19.0	72 7.8	304 14.0
DISAGREE		44 52.9	635 54.0	621 67.8	1300 59.8
Column Total		82 3.8	1176 54.1	916 42.1	2175 100.0

Number of Missing Observations: 291

Q115L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115L					
AGREE		17 37.9	807 65.2	333 47.0	1158 58.1
NO OPINION		10 21.1	207 16.8	117 16.5	334 16.8
DISAGREE		19 41.0	223 18.0	259 36.5	500 25.1
Column Total		45 2.3	1237 62.1	708 35.6	1991 100.0

Number of Missing Observations: 474

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115M					
AGREE	45 56.0	809 59.1	521 56.4	1376 57.9	
NO OPINION	18 22.0	223 16.3	168 18.1	408 17.2	
DISAGREE	18 22.0	338 24.7	236 25.5	592 24.9	
Column Total	80 3.4	1370 57.7	925 38.9	2375 100.0	

Number of Missing Observations: 90

Q115N PUBLIC SUPPORTS MILITARY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115N					
AGREE	36 43.4	665 48.2	497 53.3	1199 50.0	
NO OPINION	23 28.0	327 23.7	216 23.2	567 23.7	
DISAGREE	24 28.7	387 28.0	220 23.5	631 26.3	
Column Total	83 3.5	1379 57.6	934 39.0	2396 100.0	

Number of Missing Observations: 70

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q1150					
AGREE		10 21.0	640 51.4	193 27.1	842 42.1
NO OPINION		10 22.7	279 22.4	155 21.7	444 22.2
DISAGREE		26 56.3	326 26.2	364 51.2	716 35.8
Column Total		46 2.3	1245 62.2	712 35.5	2002 100.0

Number of Missing Observations: 463

Q115P MISSION REQUIREMENTS DECREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115P					
AGREE		8 9.7	87 6.7	54 6.0	149 6.6
NO OPINION		9 10.7	139 10.8	72 8.1	220 9.7
DISAGREE		64 79.6	1069 82.5	763 85.8	1897 83.7
Column Total		80 3.5	1296 57.2	890 39.3	2266 100.0

Number of Missing Observations: 200

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115Q					
AGREE	49 61.0	892 69.4	577 64.8	1518 67.3	
NO OPINION	20 24.7	249 19.3	169 19.0	438 19.4	
DISAGREE	12 14.3	145 11.3	144 16.2	301 13.3	
Column Total	81 3.6	1286 57.0	889 39.4	2257 100.0	

Number of Missing Observations: 209

Q115R WORKLOAD INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115R					
AGREE	52 63.6	877 66.3	610 67.4	1539 66.6	
NO OPINION	19 23.7	284 21.5	168 18.6	472 20.4	
DISAGREE	10 12.7	162 12.2	127 14.0	299 13.0	
Column Total	82 3.5	1324 57.3	905 39.2	2310 100.0	

Number of Missing Observations: 155

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115S					
AGREE		14 24.6	320 26.6	331 43.0	665 32.8
NO OPINION		24 41.9	483 40.2	215 28.0	722 35.6
DISAGREE		19 33.6	399 33.2	223 29.0	641 31.6
Column Total		58 2.8	1201 59.2	769 37.9	2028 100.0

Number of Missing Observations: 437

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115T					
AGREE		29 48.5	686 52.6	316 39.9	1030 47.8
NO OPINION		15 24.4	313 24.0	192 24.3	520 24.1
DISAGREE		16 27.1	305 23.4	283 35.8	604 28.0
Column Total		60 2.8	1304 60.5	791 36.7	2155 100.0

Number of Missing Observations: 311

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115A				
DOES NOT APPLY		112 5.7	31 8.6	143 6.2
STRONG AGREE		69 3.5	13 3.6	82 3.5
AGREE		615 31.4	108 30.0	723 31.2
NO OPINION		526 26.8	109 30.4	635 27.4
DISAGREE		379 19.4	60 16.7	439 18.9
STRONG DISAGREE		257 13.1	38 10.6	296 12.8
	Column Total	1959 84.5	359 15.5	2318 100.0

Number of Missing Observations: 147

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115B				
DOES NOT APPLY		291 14.9	89 25.1	380 16.5
STRONG AGREE		80 4.1	19 5.3	98 4.3
AGREE		732 37.6	102 29.0	834 36.3
NO OPINION		517 26.6	94 26.7	611 26.6
DISAGREE		220 11.3	35 9.9	255 11.1
STRONG DISAGREE		108 5.5	14 3.9	121 5.3
	Column Total	1947 84.7	352 15.3	2299 100.0

Number of Missing Observations: 166

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115C				
DOES NOT APPLY		74 3.8	32 9.1	106 4.6
STRONG AGREE		189 9.7	29 8.1	218 9.5
AGREE		478 24.5	95 26.7	573 24.8
NO OPINION		687 35.2	110 31.0	797 34.6
DISAGREE		447 22.9	80 22.5	526 22.8
STRONG DISAGREE		76 3.9	9 2.6	85 3.7
	Column Total	1951 84.6	355 15.4	2306 100.0

Number of Missing Observations: 159

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115D				
DOES NOT APPLY		86 4.4	44 12.3	130 5.6
STRONG AGREE		28 1.4	4 1.0	31 1.4
AGREE		401 20.5	44 12.4	445 19.2
NO OPINION		486 24.9	95 26.5	581 25.1
DISAGREE		608 31.1	115 32.1	723 31.3
STRONG DISAGREE		345 17.6	56 15.7	401 17.4
	Column Total	1953 84.5	357 15.5	2310 100.0

Number of Missing Observations: 155

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115E	-----			
DOES NOT APPLY		446 22.8	200 56.7	646 28.0
STRONG AGREE		308 15.8	15 4.3	323 14.0
AGREE		568 29.0	29 8.4	597 25.9
NO OPINION		342 17.5	65 18.4	407 17.6
DISAGREE		207 10.6	29 8.1	236 10.2
STRONG DISAGREE		85 4.4	15 4.1	100 4.3
	Column	1957	353	2310
	Total	84.7	15.3	100.0

Number of Missing Observations: 156

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115F	-----	-----	-----	-----
DOES NOT APPLY		98 5.0	43 12.0	141 6.1
STRONG AGREE		224 11.4	20 5.5	244 10.5
AGREE		585 29.8	82 22.9	667 28.7
NO OPINION		570 29.0	121 33.6	690 29.7
DISAGREE		390 19.9	76 21.2	466 20.1
STRONG DISAGREE		97 4.9	17 4.8	114 4.9
	Column Total	1963 84.6	359 15.4	2322 100.0

Number of Missing Observations: 144

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115G				
DOES NOT APPLY		337 16.4	64 17.0	401 16.5
STRONG AGREE		106 5.2	9 2.3	115 4.7
AGREE		298 14.5	46 12.1	343 14.1
NO OPINION		492 24.0	85 22.6	577 23.8
DISAGREE		544 26.5	120 31.7	664 27.3
STRONG DISAGREE		273 13.3	54 14.3	328 13.5
Column Total		2050 84.4	378 15.6	2427 100.0

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115H				
DOES NOT APPLY		174 8.5	41 10.9	215 8.9
STRONG AGREE		153 7.5	24 6.4	177 7.3
AGREE		627 30.7	101 26.6	727 30.0
NO OPINION		514 25.2	85 22.5	600 24.8
DISAGREE		437 21.4	100 26.4	537 22.2
STRONG DISAGREE		138 6.7	27 7.2	165 6.8
Column Total		2042 84.3	379 15.7	2421 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115I				
DOES NOT APPLY		267 13.1	50 13.2	317 13.1
STRONG AGREE		131 6.4	17 4.4	148 6.1
AGREE		260 12.7	58 15.5	319 13.2
NO OPINION		324 15.9	56 14.9	381 15.7
DISAGREE		628 30.8	111 29.5	740 30.6
STRONG DISAGREE		432 21.1	84 22.3	516 21.3
	Column Total	2043 84.5	376 15.5	2420 100.0

Number of Missing Observations: 46

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115J				
DOES NOT APPLY		92 4.5	30 8.1	122 5.1
STRONG AGREE		866 42.5	150 40.2	1016 42.2
AGREE		815 40.0	145 38.9	960 39.8
NO OPINION		186 9.1	35 9.3	220 9.1
DISAGREE		49 2.4	10 2.8	59 2.5
STRONG DISAGREE		30 1.5	3 .7	33 1.4
	Column Total	2037 84.5	372 15.5	2410 100.0

Number of Missing Observations: 56

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115K				
DOES NOT APPLY		202 9.9	52 13.9	255 10.5
STRONG AGREE		135 6.6	19 5.1	155 6.4
AGREE		374 18.3	39 10.4	413 17.1
NO OPINION		257 12.6	45 11.8	302 12.5
DISAGREE		490 24.0	104 27.5	594 24.5
STRONG DISAGREE		584 28.6	118 31.3	702 29.0
Column Total		2042 84.4	378 15.6	2420 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115L				
DOES NOT APPLY		372 18.2	60 15.8	431 17.8
STRONG AGREE		447 22.0	75 19.8	522 21.6
AGREE		536 26.3	97 25.7	634 26.2
NO OPINION		270 13.2	63 16.7	333 13.8
DISAGREE		302 14.8	62 16.4	364 15.1
STRONG DISAGREE		110 5.4	22 5.7	132 5.5
	Column Total	2038 84.4	378 15.6	2416 100.0

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115M	-----			
DOES NOT APPLY		34 1.7	7 1.9	42 1.7
STRONG AGREE		222 10.9	39 10.3	260 10.8
AGREE		941 46.3	170 45.2	1111 46.1
NO OPINION		340 16.7	65 17.4	405 16.8
DISAGREE		343 16.9	61 16.3	404 16.8
STRONG DISAGREE		153 7.5	33 8.9	186 7.7
	Column	2033	376	2409
	Total	84.4	15.6	100.0

Number of Missing Observations: 56

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115N	-----	-----	-----	
DOES NOT APPLY		14 .7	6 1.7	20 .8
STRONG AGREE		159 7.8	16 4.1	175 7.3
AGREE		885 43.6	134 35.6	1019 42.3
NO OPINION		462 22.8	103 27.4	565 23.5
DISAGREE		393 19.3	86 23.0	479 19.9
STRONG DISAGREE		118 5.8	30 8.1	149 6.2
	Column Total	2032 84.4	375 15.6	2407 100.0

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q1150	-----			
DOES NOT APPLY		359 17.6	53 14.3	412 17.1
STRONG AGREE		292 14.4	65 17.3	357 14.8
AGREE		394 19.4	89 23.7	483 20.1
NO OPINION		367 18.1	76 20.4	444 18.4
DISAGREE		357 17.6	63 16.8	420 17.4
STRONG DISAGREE		264 13.0	28 7.5	292 12.1
	Column Total	2033 84.5	374 15.5	2407 100.0

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115P	-----	-----	-----	-----
DOES NOT APPLY		112 5.5	39 10.4	151 6.3
STRONG AGREE		52 2.5	9 2.3	60 2.5
AGREE		69 3.4	20 5.2	88 3.7
NO OPINION		177 8.7	41 10.9	218 9.1
DISAGREE		489 24.1	108 28.6	596 24.8
STRONG DISAGREE		1133 55.8	161 42.7	1294 53.7
Column Total		2032 84.4	376 15.6	2408 100.0

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115Q				
DOES NOT APPLY		105 5.2	45 12.0	150 6.2
STRONG AGREE		654 32.4	92 24.6	747 31.1
AGREE		657 32.5	111 29.5	768 32.0
NO OPINION		360 17.8	76 20.3	436 18.2
DISAGREE		191 9.4	35 9.5	226 9.4
STRONG DISAGREE		55 2.7	16 4.2	71 3.0
Column Total		2023 84.4	375 15.6	2397 100.0

Number of Missing Observations: 68

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115R	-----			
DOES NOT APPLY		61 3.0	32 8.4	92 3.9
STRONG AGREE		594 29.4	97 25.8	691 28.9
AGREE		722 35.7	124 33.1	846 35.3
NO OPINION		401 19.9	68 18.1	469 19.6
DISAGREE		208 10.3	45 11.9	252 10.5
STRONG DISAGREE		33 1.6	10 2.8	43 1.8
	Column	2019	375	2394
	Total	84.3	15.7	100.0

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115S				
DOES NOT APPLY		292 14.4	91 24.1	383 15.9
STRONG AGREE		231 11.4	19 5.0	250 10.4
AGREE		359 17.7	54 14.2	413 17.2
NO OPINION		595 29.4	123 32.4	718 29.9
DISAGREE		427 21.1	71 18.6	498 20.7
STRONG DISAGREE		121 6.0	21 5.6	142 5.9
Column Total		2025 84.2	379 15.8	2404 100.0

Number of Missing Observations: 62

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115T				
DOES NOT APPLY		228 11.1	51 13.5	280 11.5
STRONG AGREE		436 21.3	64 16.8	499 20.6
AGREE		455 22.2	76 20.0	531 21.9
NO OPINION		427 20.9	92 24.3	519 21.4
DISAGREE		345 16.8	74 19.6	419 17.3
STRONG DISAGREE		158 7.7	22 5.7	179 7.4
	Column Total	2049 84.4	378 15.6	2427 100.0

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115A				
AGREE		684 37.0	121 36.8	805 37.0
NO OPINION		526 28.5	109 33.3	635 29.2
DISAGREE		637 34.5	98 29.9	735 33.8
Column Total		1846 84.9	329 15.1	2175 100.0

Number of Missing Observations: 291

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115B				
AGREE		811 49.0	121 45.9	932 48.6
NO OPINION		517 31.2	94 35.7	611 31.8
DISAGREE		328 19.8	49 18.5	376 19.6
Column Total		1656 86.3	264 13.7	1920 100.0

Number of Missing Observations: 546

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115C				
AGREE		667 35.6	124 38.4	791 36.0
NO OPINION		687 36.6	110 34.1	797 36.2
DISAGREE		522 27.8	89 27.5	611 27.8
	Column Total	1877 85.3	323 14.7	2200 100.0

Number of Missing Observations: 266

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115D				
AGREE		428 22.9	48 15.3	476 21.8
NO OPINION		486 26.0	95 30.2	581 26.6
DISAGREE		953 51.0	171 54.5	1123 51.5
	Column Total	1867 85.6	313 14.4	2180 100.0

Number of Missing Observations: 285

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115E				
AGREE	876 58.0	45 29.2	921 55.3	
NO OPINION	342 22.7	65 42.5	407 24.5	
DISAGREE	293 19.4	43 28.3	336 20.2	
Column Total	1511 90.8	153 9.2	1664 100.0	

Number of Missing Observations: 801

Q115F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115F				
AGREE	808 43.3	102 32.3	910 41.7	
NO OPINION	570 30.5	121 38.2	690 31.7	
DISAGREE	487 26.1	93 29.5	580 26.6	
Column Total	1865 85.5	316 14.5	2181 100.0	

Number of Missing Observations: 285

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115G				
AGREE		404 23.6	54 17.2	458 22.6
NO OPINION		492 28.7	85 27.3	577 28.5
DISAGREE		817 47.7	174 55.5	991 48.9
	Column Total	1713 84.5	313 15.5	2027 100.0

Number of Missing Observations: 439

Q115H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115H				
AGREE		780 41.7	125 37.0	905 41.0
NO OPINION		514 27.5	85 25.2	600 27.2
DISAGREE		575 30.8	127 37.7	702 31.8
	Column Total	1869 84.7	338 15.3	2206 100.0

Number of Missing Observations: 259

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115I				
AGREE		391 22.0	75 23.0	466 22.2
NO OPINION		324 18.3	56 17.2	381 18.1
DISAGREE		1060 59.7	195 59.8	1256 59.7
Column Total		1776 84.5	326 15.5	2102 100.0

Number of Missing Observations: 363

Q115J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115J				
AGREE		1681 86.4	294 86.0	1975 86.3
NO OPINION		186 9.5	35 10.1	220 9.6
DISAGREE		79 4.1	13 3.9	92 4.0
Column Total		1946 85.0	342 15.0	2288 100.0

Number of Missing Observations: 178

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115K				
AGREE		509 27.7	59 18.0	568 26.2
NO OPINION		257 14.0	45 13.7	302 13.9
DISAGREE		1074 58.4	222 68.3	1296 59.8
	Column Total	1840 85.0	326 15.0	2166 100.0

Number of Missing Observations: 300

Q115L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115L				
AGREE		984 59.1	172 53.9	1156 58.2
NO OPINION		270 16.2	63 19.8	333 16.8
DISAGREE		412 24.7	83 26.2	496 25.0
	Column Total	1666 84.0	318 16.0	1984 100.0

Number of Missing Observations: 481

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115M				
AGREE		1163 58.2	208 56.6	1372 57.9
NO OPINION		340 17.0	65 17.7	405 17.1
DISAGREE		496 24.8	95 25.7	590 24.9
Column Total		1999 84.4	368 15.6	2367 100.0

Number of Missing Observations: 98

Q115N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115N				
AGREE		1045 51.8	149 40.5	1194 50.0
NO OPINION		462 22.9	103 27.9	565 23.7
DISAGREE		511 25.3	117 31.6	628 26.3
Column Total		2018 84.5	369 15.5	2387 100.0

Number of Missing Observations: 78

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q1150				
AGREE	686 41.0	153 47.8	839 42.1	
NO OPINION	367 21.9	76 23.8	444 22.2	
DISAGREE	621 37.1	91 28.4	712 35.7	
Column Total	1674 83.9	321 16.1	1995 100.0	

Number of Missing Observations: 471

Q115P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115P				
AGREE	121 6.3	28 8.3	149 6.6	
NO OPINION	177 9.2	41 12.1	218 9.7	
DISAGREE	1622 84.5	268 79.6	1890 83.8	
Column Total	1920 85.1	337 14.9	2257 100.0	

Number of Missing Observations: 209

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115Q				
AGREE		1312 68.4	203 61.4	1515 67.4
NO OPINION		360 18.8	76 23.0	436 19.4
DISAGREE		246 12.8	51 15.5	297 13.2
Column Total		1918 85.3	330 14.7	2248 100.0

Number of Missing Observations: 218

Q115R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115R				
AGREE		1316 67.2	221 64.3	1537 66.8
NO OPINION		401 20.5	68 19.8	469 20.4
DISAGREE		241 12.3	55 16.0	295 12.8
Column Total		1958 85.1	343 14.9	2302 100.0

Number of Missing Observations: 164

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115S				
AGREE		590 34.0	73 25.3	663 32.8
NO OPINION		595 34.4	123 42.8	718 35.6
DISAGREE		548 31.6	92 31.9	640 31.7
	Column Total	1733 85.8	288 14.2	2021 100.0

Number of Missing Observations: 445

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115T				
AGREE		891 48.9	139 42.6	1030 48.0
NO OPINION		427 23.5	92 28.1	519 24.2
DISAGREE		503 27.6	96 29.3	599 27.9
	Column Total	1821 84.8	327 15.2	2148 100.0

Number of Missing Observations: 318

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115A					
DOES NOT APPLY		89 5.5	26 6.8	28 8.2	142 6.2
STRONG AGREE		52 3.2	15 4.1	16 4.7	83 3.6
AGREE		523 32.7	92 24.5	109 32.2	724 31.3
NO OPINION		414 25.9	132 34.9	90 26.5	635 27.4
DISAGREE		301 18.8	77 20.5	58 17.1	437 18.9
STRONG DISAGREE		221 13.8	35 9.2	38 11.3	294 12.7
Column Total		1600 69.1	376 16.3	339 14.6	2315 100.0

Number of Missing Observations: 150

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115B	-----	-----	-----	-----	-----
DOES NOT APPLY		271 17.1	51 13.8	55 16.1	377 16.4
STRONG AGREE		66 4.2	19 5.0	15 4.4	99 4.3
AGREE		567 35.8	136 36.5	131 38.5	834 36.3
NO OPINION		414 26.1	104 27.9	96 28.1	613 26.7
DISAGREE		178 11.2	45 12.0	30 8.9	253 11.0
STRONG DISAGREE		89 5.6	18 4.8	13 4.0	120 5.2
Column Total		1585 69.0	372 16.2	340 14.8	2296 100.0

Number of Missing Observations: 169

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115C					
DOES NOT APPLY		70 4.4	19 5.1	16 4.8	105 4.6
STRONG AGREE		147 9.3	26 7.0	42 12.5	216 9.4
AGREE		402 25.4	78 20.7	95 27.9	575 25.0
NO OPINION		560 35.3	136 36.0	98 29.0	795 34.5
DISAGREE		353 22.2	96 25.6	78 23.1	527 22.9
STRONG DISAGREE		55 3.4	21 5.6	9 2.7	85 3.7
Column Total		1586 68.9	377 16.4	340 14.7	2303 100.0

Number of Missing Observations: 162

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115D					
DOES NOT APPLY		83 5.2	28 7.5	18 5.4	129 5.6
STRONG AGREE		20 1.3	4 1.1	7 2.1	31 1.4
AGREE		294 18.4	87 23.1	65 19.3	446 19.3
NO OPINION		370 23.2	130 34.4	83 24.5	582 25.2
DISAGREE		531 33.3	82 21.9	106 31.3	720 31.2
STRONG DISAGREE		296 18.6	45 12.0	59 17.4	400 17.3
Column Total		1594 69.1	376 16.3	338 14.7	2309 100.0

Number of Missing Observations: 157

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115E	-----	-----	-----	-----	-----
DOES NOT APPLY	428 26.7	112 30.0	105 31.2	644 27.9	
STRONG AGREE	228 14.3	45 12.1	51 15.3	325 14.1	
AGREE	434 27.1	81 21.8	79 23.5	594 25.7	
NO OPINION	270 16.9	76 20.3	63 18.9	409 17.7	
DISAGREE	177 11.1	38 10.1	21 6.2	236 10.2	
STRONG DISAGREE	62 3.9	22 5.8	16 4.9	100 4.3	
Column Total	1599 69.3	374 16.2	335 14.5	2308 100.0	

Number of Missing Observations: 157

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115F DECREASED JOB SATISFACTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115F					
DOES NOT APPLY		94 5.9	19 5.0	27 8.1	140 6.0
STRONG AGREE		198 12.3	10 2.6	36 10.5	243 10.5
AGREE		492 30.7	70 18.6	101 29.7	663 28.6
NO OPINION		451 28.1	144 38.3	99 29.0	693 29.9
DISAGREE		300 18.7	102 27.0	64 18.8	466 20.1
STRONG DISAGREE		68 4.2	32 8.5	14 4.0	114 4.9
Column Total		1603 69.1	377 16.2	340 14.7	2320 100.0

Number of Missing Observations: 145

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115G	-----				
DOES NOT APPLY		292 17.4	53 13.4	57 15.7	401 16.5
STRONG AGREE		88 5.3	4 1.1	22 6.1	115 4.7
AGREE		250 14.9	36 9.1	58 16.0	343 14.1
NO OPINION		377 22.5	84 21.4	112 31.2	573 23.6
DISAGREE		459 27.4	134 34.2	73 20.2	666 27.4
STRONG DISAGREE		208 12.4	82 20.8	39 10.8	329 13.5
	Column	1674	393	360	2427
	Total	69.0	16.2	14.8	100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115H LEAVE IF PROGRAMS REDUCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115H					
DOES NOT APPLY		138 8.3	34 8.7	43 12.0	215 8.9
STRONG AGREE		118 7.1	28 7.2	30 8.4	176 7.3
AGREE		536 32.0	97 25.0	93 25.8	725 30.0
NO OPINION		396 23.7	100 25.6	106 29.4	602 24.9
DISAGREE		371 22.2	101 26.0	66 18.3	537 22.2
STRONG DISAGREE		114 6.8	29 7.5	22 6.2	165 6.8
Column Total		1672 69.1	388 16.0	360 14.9	2421 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115I					
DOES NOT APPLY	196 11.7	42 10.7	79 22.0	317 13.1	
STRONG AGREE	99 6.0	21 5.4	25 7.1	146 6.0	
AGREE	217 13.0	59 15.1	44 12.3	320 13.2	
NO OPINION	247 14.8	69 17.6	65 18.1	381 15.8	
DISAGREE	537 32.1	120 30.8	83 23.2	740 30.6	
STRONG DISAGREE	374 22.4	79 20.4	62 17.3	515 21.3	
Column Total	1670 69.0	390 16.1	359 14.8	2419 100.0	

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115J RETIREES BENEFITS DECLINING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115J	-----	-----	-----	-----	-----
DOES NOT APPLY		73 4.4	21 5.3	27 7.6	121 5.0
STRONG AGREE		711 42.8	140 35.9	162 45.4	1013 42.0
AGREE		678 40.8	160 41.1	123 34.6	962 39.9
NO OPINION		135 8.1	48 12.4	37 10.5	221 9.2
DISAGREE		45 2.7	10 2.6	5 1.3	59 2.5
STRONG DISAGREE		20 1.2	11 2.8	2 .6	33 1.4
Column Total		1663 69.0	390 16.2	356 14.8	2409 100.0

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115K					
DOES NOT APPLY		172 10.3	38 9.7	44 12.3	254 10.5
STRONG AGREE		87 5.2	36 9.1	31 8.8	154 6.4
AGREE		271 16.2	69 17.6	74 20.9	414 17.1
NO OPINION		176 10.5	80 20.4	46 13.0	302 12.5
DISAGREE		449 26.9	85 21.6	62 17.4	596 24.6
STRONG DISAGREE		516 30.9	84 21.6	99 27.7	699 28.9
Column Total		1671 69.1	391 16.2	357 14.7	2419 100.0

Number of Missing Observations: 46

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115L LEAVE NAVY PRIOR TO RETIRE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115L					
DOES NOT APPLY		318 19.0	56 14.4	58 16.4	432 17.9
STRONG AGREE		367 21.9	70 18.1	85 24.1	522 21.6
AGREE		461 27.5	81 20.9	89 25.1	631 26.1
NO OPINION		195 11.7	79 20.4	57 16.2	332 13.7
DISAGREE		244 14.6	74 19.1	48 13.4	366 15.1
STRONG DISAGREE		88 5.3	27 7.1	17 4.9	133 5.5
Column Total		1673 69.3	387 16.0	355 14.7	2415 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115M					
DOES NOT APPLY		19 1.2	10 2.6	12 3.5	42 1.7
STRONG AGREE		158 9.5	55 14.1	48 13.6	261 10.8
AGREE		739 44.3	191 49.4	180 50.8	1110 46.1
NO OPINION		293 17.6	60 15.6	54 15.4	408 16.9
DISAGREE		313 18.8	47 12.1	42 11.9	402 16.7
STRONG DISAGREE		145 8.7	24 6.2	17 4.9	186 7.7
Column Total		1667 69.2	387 16.1	354 14.7	2408 100.0

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115N PUBLIC SUPPORTS MILITARY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115N	-----	-----	-----	-----	-----
DOES NOT APPLY		5 .3	7 1.9	7 2.0	19 .8
STRONG AGREE		114 6.8	36 9.3	25 7.1	175 7.3
AGREE		690 41.4	173 44.8	159 44.9	1022 42.5
NO OPINION		389 23.3	89 23.2	86 24.3	565 23.5
DISAGREE		368 22.1	55 14.2	54 15.2	477 19.8
STRONG DISAGREE		101 6.1	25 6.5	23 6.4	149 6.2
Column Total		1667 69.3	385 16.0	355 14.7	2406 100.0

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q1150					
DOES NOT APPLY		296 17.7	48 12.5	67 19.1	411 17.1
STRONG AGREE		247 14.8	53 13.8	55 15.7	355 14.7
AGREE		336 20.1	73 19.0	76 21.4	484 20.1
NO OPINION		299 17.9	71 18.4	71 20.0	441 18.3
DISAGREE		289 17.3	74 19.4	58 16.5	421 17.5
STRONG DISAGREE		202 12.1	65 16.9	26 7.4	293 12.2
Column Total		1669 69.3	384 16.0	353 14.7	2406 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115P MISSION REQUIREMENTS DECREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115P					
DOES NOT APPLY		94 5.6	29 7.7	26 7.3	149 6.2
STRONG AGREE		36 2.1	14 3.6	10 2.8	59 2.5
AGREE		49 3.0	18 4.7	19 5.4	87 3.6
NO OPINION		128 7.6	40 10.5	52 14.6	220 9.1
DISAGREE		377 22.6	123 32.0	97 27.4	597 24.8
STRONG DISAGREE		985 59.0	160 41.6	150 42.4	1295 53.8
Column Total		1669 69.3	384 16.0	354 14.7	2407 100.0

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115Q					
DOES NOT APPLY		93 5.6	28 7.4	27 7.6	148 6.2
STRONG AGREE		562 33.9	82 21.3	102 28.9	746 31.1
AGREE		540 32.5	121 31.5	107 30.5	768 32.1
NO OPINION		268 16.2	91 23.8	76 21.4	435 18.2
DISAGREE		154 9.3	37 9.7	34 9.7	225 9.4
STRONG DISAGREE		43 2.6	24 6.3	6 1.8	74 3.1
Column Total		1660 69.3	384 16.0	353 14.7	2396 100.0

Number of Missing Observations: 69

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115R WORKLOAD INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115R					
DOES NOT APPLY		58 3.5	17 4.4	16 4.6	91 3.8
STRONG AGREE		528 31.8	73 19.0	90 25.7	690 28.8
AGREE		585 35.3	131 34.1	130 37.1	846 35.3
NO OPINION		307 18.5	86 22.3	74 21.1	467 19.5
DISAGREE		159 9.6	58 15.2	36 10.2	253 10.6
STRONG DISAGREE		22 1.3	19 5.0	4 1.3	46 1.9
Column Total		1660 69.4	384 16.0	349 14.6	2393 100.0

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115S					
DOES NOT APPLY	264 15.9	57 14.9	62 17.3	383 15.9	
STRONG AGREE	195 11.7	21 5.4	34 9.5	250 10.4	
AGREE	292 17.5	56 14.6	65 18.1	412 17.2	
NO OPINION	485 29.2	125 32.5	108 30.2	717 29.8	
DISAGREE	345 20.7	82 21.4	71 19.9	498 20.7	
STRONG DISAGREE	82 5.0	43 11.2	18 4.9	143 6.0	
Column Total	1663 69.2	384 16.0	356 14.8	2403 100.0	

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115T					
DOES NOT APPLY		184 11.0	50 12.8	45 12.4	279 11.5
STRONG AGREE		350 20.9	65 16.6	83 23.1	498 20.5
AGREE		375 22.4	65 16.6	90 25.0	530 21.8
NO OPINION		350 20.9	94 24.1	72 20.1	516 21.3
DISAGREE		298 17.8	76 19.3	47 13.2	421 17.3
STRONG DISAGREE		119 7.1	41 10.5	22 6.2	182 7.5
Column Total		1676 69.1	391 16.1	359 14.8	2427 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115A					
AGREE		575 38.0	107 30.6	125 40.2	807 37.2
NO OPINION		414 27.4	132 37.5	90 28.8	635 29.2
DISAGREE		522 34.6	112 31.9	96 30.9	730 33.6
Column Total		1511 69.6	351 16.1	311 14.3	2173 100.0

Number of Missing Observations: 293

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115B					
AGREE		633 48.2	154 48.2	145 51.1	933 48.6
NO OPINION		414 31.5	104 32.3	96 33.6	613 32.0
DISAGREE		267 20.3	63 19.5	44 15.4	373 19.4
Column Total		1314 68.5	320 16.7	285 14.8	1920 100.0

Number of Missing Observations: 546

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115C					
AGREE		549 36.2	104 29.2	137 42.5	791 36.0
NO OPINION		560 36.9	136 38.0	98 30.5	795 36.1
DISAGREE		407 26.8	118 32.9	87 27.1	612 27.9
	Column Total	1517 69.0	358 16.3	323 14.7	2198 100.0

Number of Missing Observations: 268

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115D					
AGREE		314 20.8	91 26.2	72 22.6	477 21.9
NO OPINION		370 24.5	130 37.2	83 25.9	582 26.7
DISAGREE		827 54.7	127 36.6	165 51.5	1120 51.4
	Column Total	1511 69.4	348 16.0	320 14.7	2179 100.0

Number of Missing Observations: 286

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115E					
AGREE		662 56.5	127 48.3	130 56.4	919 55.2
NO OPINION		270 23.1	76 29.0	63 27.5	409 24.6
DISAGREE		239 20.4	59 22.7	37 16.1	336 20.2
Column Total		1171 70.4	262 15.7	231 13.9	1664 100.0

Number of Missing Observations: 802

Q115F DECREASED JOB SATISFACTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115F					
AGREE		690 45.7	80 22.3	137 43.7	907 41.6
NO OPINION		451 29.9	144 40.3	99 31.5	693 31.8
DISAGREE		368 24.4	134 37.4	78 24.8	580 26.6
Column Total		1509 69.2	358 16.4	313 14.4	2180 100.0

Number of Missing Observations: 285

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115G					
AGREE		338 24.5	40 11.8	80 26.2	458 22.6
NO OPINION		377 27.3	84 24.7	112 37.0	573 28.3
DISAGREE		667 48.2	216 63.5	111 36.8	994 49.1
Column Total		1382 68.2	340 16.8	303 15.0	2025 100.0

Number of Missing Observations: 440

Q115H LEAVE IF PROGRAMS REDUCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115H					
AGREE		654 42.6	125 35.3	123 38.8	902 40.9
NO OPINION		396 25.8	100 28.1	106 33.4	602 27.3
DISAGREE		484 31.6	130 36.7	88 27.8	702 31.8
Column Total		1534 69.6	355 16.1	317 14.4	2206 100.0

Number of Missing Observations: 260

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115I					
AGREE		316 21.5	80 22.9	69 24.8	466 22.1
NO OPINION		247 16.8	69 19.8	65 23.3	381 18.1
DISAGREE		911 61.8	199 57.3	145 51.9	1255 59.7
Column Total		1474 70.1	348 16.6	280 13.3	2102 100.0

Number of Missing Observations: 364

Q115J RETIREES BENEFITS DECLINING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115J					
AGREE		1390 87.4	300 81.3	285 86.6	1975 86.3
NO OPINION		135 8.5	48 13.1	37 11.4	221 9.7
DISAGREE		65 4.1	21 5.6	7 2.1	92 4.0
Column Total		1589 69.5	370 16.2	329 14.4	2288 100.0

Number of Missing Observations: 178

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115K					
AGREE		358 23.9	104 29.6	106 33.8	568 26.2
NO OPINION		176 11.7	80 22.6	46 14.8	302 14.0
DISAGREE		965 64.4	169 47.8	161 51.4	1295 59.8
Column Total		1499 69.2	353 16.3	313 14.4	2166 100.0

Number of Missing Observations: 300

Q115L LEAVE NAVY PRIOR TO RETIRE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115L					
AGREE		827 61.1	151 45.6	174 58.8	1153 58.1
NO OPINION		195 14.4	79 23.9	57 19.3	332 16.7
DISAGREE		332 24.5	101 30.5	65 21.9	498 25.1
Column Total		1355 68.3	332 16.7	296 14.9	1983 100.0

Number of Missing Observations: 483

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115M					
AGREE		897 54.4	246 65.2	228 66.8	1371 57.9
NO OPINION		293 17.8	60 16.0	54 15.9	408 17.2
DISAGREE		458 27.8	71 18.8	59 17.3	588 24.8
	Column Total	1648 69.6	377 15.9	341 14.4	2367 100.0

Number of Missing Observations: 99

Q115N PUBLIC SUPPORTS MILITARY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115N					
AGREE		804 48.4	208 55.2	185 53.1	1197 50.1
NO OPINION		389 23.4	89 23.7	86 24.8	565 23.7
DISAGREE		469 28.2	80 21.1	77 22.1	625 26.2
	Column Total	1662 69.6	378 15.8	348 14.6	2387 100.0

Number of Missing Observations: 78

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q1150					
AGREE		583 42.4	126 37.4	131 45.8	839 42.1
NO OPINION		299 21.8	71 21.1	71 24.7	441 22.1
DISAGREE		491 35.8	139 41.5	84 29.4	715 35.8
Column Total		1373 68.8	336 16.9	286 14.3	1995 100.0

Number of Missing Observations: 471

Q115P MISSION REQUIREMENTS DECREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115P					
AGREE		85 5.4	32 8.9	29 8.9	146 6.5
NO OPINION		128 8.1	40 11.4	52 15.7	220 9.7
DISAGREE		1362 86.5	283 79.7	247 75.4	1892 83.8
Column Total		1574 69.7	355 15.7	328 14.5	2257 100.0

Number of Missing Observations: 208

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115Q					
AGREE		1102 70.3	203 57.0	209 64.3	1514 67.3
NO OPINION		268 17.1	91 25.7	76 23.2	435 19.4
DISAGREE		197 12.6	61 17.2	41 12.5	299 13.3
Column Total		1567 69.7	355 15.8	326 14.5	2248 100.0

Number of Missing Observations: 217

Q115R WORKLOAD INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115R					
AGREE		1113 69.5	204 55.5	220 65.8	1536 66.7
NO OPINION		307 19.2	86 23.4	74 22.1	467 20.3
DISAGREE		182 11.3	78 21.1	40 12.1	299 13.0
Column Total		1602 69.6	367 15.9	333 14.5	2302 100.0

Number of Missing Observations: 163

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115S					
AGREE		487 34.8	77 23.5	98 33.4	662 32.8
NO OPINION		485 34.7	125 38.2	108 36.6	717 35.5
DISAGREE		427 30.5	125 38.3	88 30.0	641 31.7
	Column Total	1399 69.3	327 16.2	294 14.6	2020 100.0

Number of Missing Observations: 445

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115T					
AGREE		725 48.6	130 38.1	173 54.9	1028 47.9
NO OPINION		350 23.4	94 27.7	72 22.9	516 24.0
DISAGREE		417 27.9	117 34.2	70 22.1	603 28.1
	Column Total	1492 69.5	341 15.9	315 14.6	2147 100.0

Number of Missing Observations: 318

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q116 COMMAND CLOSE DUE TO RIGHTSIZING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q116					
DONT KNOW	4 5.0	56 4.0	35 3.8	96 4.0	
YES	11 13.2	153 10.9	96 10.2	260 10.7	
NO	68 81.7	1194 85.1	806 86.0	2068 85.3	
Column Total	83 3.4	1403 57.9	937 38.7	2423 100.0	

Number of Missing Observations: 42

Q117A SHOULD ALWAYS TELL TRUTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117A					
STRONG AGREE	35 41.1	602 42.8	421 44.5	1058 43.4	
AGREE	37 43.7	610 43.3	410 43.3	1057 43.3	
NO OPINION	10 11.4	115 8.2	77 8.1	201 8.2	
DISAGREE	3 3.6	72 5.1	30 3.2	105 4.3	
STRONG DISAGREE	0 .2	9 .7	9 .9	18 .7	
Column Total	84 3.5	1408 57.7	947 38.8	2439 100.0	

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117B					
STRONG AGREE	7 8.1	108 7.7	53 5.6	168 6.9	
AGREE	35 41.2	555 39.4	369 39.0	959 39.3	
NO OPINION	14 16.8	283 20.1	154 16.2	451 18.5	
DISAGREE	24 28.0	345 24.4	284 30.0	652 26.7	
STRONG DISAGREE	5 5.9	118 8.3	86 9.1	209 8.6	
Column Total	84 3.5	1410 57.8	945 38.8	2439 100.0	

Number of Missing Observations: 26

Q117C RESPONSIBILITY IS KEY QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117C					
STRONG AGREE	53 62.4	1012 71.9	690 72.8	1754 71.9	
AGREE	30 35.9	382 27.1	247 26.0	659 27.0	
NO OPINION	1 1.7	11 .8	11 1.2	23 .9	
DISAGREE		2 .1		2 .1	
STRONG DISAGREE		1 .1		1 .0	
Column Total	85 3.5	1407 57.7	948 38.9	2439 100.0	

Number of Missing Observations: 27

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117D					
STRONG AGREE	62 73.2	1061 75.3	713 75.5	1836 75.3	
AGREE	22 26.3	341 24.2	227 24.1	591 24.2	
NO OPINION	0 .5	5 .3	4 .4	9 .4	
DISAGREE		3 .2		3 .1	
Column Total	84 3.5	1410 57.8	945 38.7	2439 100.0	

Number of Missing Observations: 27

Q117E TEAM PLAYER IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117E					
STRONG AGREE	38 45.0	691 49.0	434 46.0	1163 47.7	
AGREE	31 37.2	526 37.3	367 38.9	925 37.9	
NO OPINION	12 13.7	140 9.9	107 11.3	259 10.6	
DISAGREE	3 3.1	47 3.3	33 3.4	82 3.4	
STRONG DISAGREE	1 .9	6 .5	3 .3	10 .4	
Column Total	84 3.5	1410 57.8	944 38.7	2438 100.0	

Number of Missing Observations: 28

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117F					
STRONG AGREE	14 17.1	219 15.6	193 20.5	427 17.6	
AGREE	27 31.9	423 30.1	306 32.6	756 31.1	
NO OPINION	28 33.1	436 31.1	277 29.5	741 30.5	
DISAGREE	12 14.8	284 20.2	142 15.1	438 18.0	
STRONG DISAGREE	3 3.1	43 3.0	21 2.2	66 2.7	
Column Total	84 3.5	1405 57.9	940 38.7	2429 100.0	

Number of Missing Observations: 37

Q117G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117G					
STRONG AGREE	53 63.6	957 68.1	642 68.4	1652 68.0	
AGREE	29 34.8	440 31.3	285 30.4	754 31.1	
NO OPINION	1 1.7	8 .6	10 1.1	20 .8	
STRONG DISAGREE		1 .1	1 .1	2 .1	
Column Total	84 3.5	1406 57.9	938 38.6	2428 100.0	

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117H SHOULD SERVE COUNTRY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117H					
STRONG AGREE	42 49.3	554 39.3	459 48.7	1054 43.3	
AGREE	30 35.1	552 39.2	328 34.8	910 37.4	
NO OPINION	11 13.5	219 15.6	122 12.9	353 14.5	
DISAGREE	2 1.9	63 4.5	28 3.0	93 3.8	
STRONG DISAGREE	0 .2	19 1.4	6 .7	25 1.0	
Column Total	84 3.5	1408 57.8	943 38.7	2435 100.0	

Number of Missing Observations: 31

Q117I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117I					
STRONG AGREE	48 57.3	736 52.2	501 53.3	1286 52.8	
AGREE	27 32.5	495 35.1	302 32.1	825 33.9	
NO OPINION	7 8.8	131 9.3	99 10.5	237 9.7	
DISAGREE	1 .9	39 2.8	34 3.6	74 3.0	
STRONG DISAGREE	0 .5	7 .5	5 .5	13 .5	
Column Total	84 3.5	1410 57.9	941 38.7	2435 100.0	

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117J					
STRONG AGREE		13 15.7	310 22.0	267 28.4	590 24.2
AGREE		22 25.9	396 28.1	303 32.2	721 29.6
NO OPINION		31 36.8	466 33.1	264 28.0	761 31.3
DISAGREE		13 15.9	165 11.7	81 8.6	260 10.7
STRONG DISAGREE		5 5.7	72 5.1	27 2.9	104 4.3
Column Total		84 3.5	1410 57.9	943 38.7	2436 100.0

Number of Missing Observations: 29

Q117A SHOULD ALWAYS TELL TRUTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117A					
AGREE		71 84.8	1212 86.1	831 87.8	2115 86.7
NO OPINION		10 11.4	115 8.2	77 8.1	201 8.2
DISAGREE		3 3.8	81 5.7	39 4.1	123 5.1
Column Total		84 3.5	1408 57.7	947 38.8	2439 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117B					
AGREE	42 49.3	664 47.1	422 44.6	1127 46.2	
NO OPINION	14 16.8	283 20.1	154 16.2	451 18.5	
DISAGREE	29 33.9	462 32.8	370 39.1	861 35.3	
Column Total	84 3.5	1410 57.8	945 38.8	2439 100.0	

Number of Missing Observations: 26

Q117C RESPONSIBILITY IS KEY QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117C					
AGREE	83 98.3	1393 99.0	937 98.8	2413 98.9	
NO OPINION	1 1.7	11 .8	11 1.2	23 .9	
DISAGREE		3 .2		3 .1	
Column Total	85 3.5	1407 57.7	948 38.9	2439 100.0	

Number of Missing Observations: 27

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117D					
AGREE		84 99.5	1402 99.5	941 99.6	2427 99.5
NO OPINION		0 .5	5 .3	4 .4	9 .4
DISAGREE			3 .2		3 .1
Column Total		84 3.5	1410 57.8	945 38.7	2439 100.0

Number of Missing Observations: 27

Q117E TEAM PLAYER IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117E					
AGREE		69 82.2	1217 86.3	801 84.9	2087 85.6
NO OPINION		12 13.7	140 9.9	107 11.3	259 10.6
DISAGREE		3 4.0	53 3.8	36 3.8	92 3.8
Column Total		84 3.5	1410 57.8	944 38.7	2438 100.0

Number of Missing Observations: 28

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117F					
AGREE	41 49.0	642 45.7	499 53.1	1183 48.7	
NO OPINION	28 33.1	436 31.1	277 29.5	741 30.5	
DISAGREE	15 17.9	326 23.2	163 17.4	505 20.8	
Column Total	84 3.5	1405 57.9	940 38.7	2429 100.0	

Number of Missing Observations: 37

Q117G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117G					
AGREE	83 98.3	1397 99.4	927 98.8	2406 99.1	
NO OPINION	1 1.7	8 .6	10 1.1	20 .8	
DISAGREE		1 .1	1 .1	2 .1	
Column Total	84 3.5	1406 57.9	938 38.6	2428 100.0	

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117H SHOULD SERVE COUNTRY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117H					
AGREE		71 84.4	1106 78.6	787 83.4	1964 80.7
NO OPINION		11 13.5	219 15.6	122 12.9	353 14.5
DISAGREE		2 2.1	82 5.8	34 3.6	118 4.9
Column Total		84 3.5	1408 57.8	943 38.7	2435 100.0

Number of Missing Observations: 31

Q117I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117I					
AGREE		76 89.8	1232 87.4	804 85.4	2111 86.7
NO OPINION		7 8.8	131 9.3	99 10.5	237 9.7
DISAGREE		1 1.4	47 3.3	39 4.2	87 3.6
Column Total		84 3.5	1410 57.9	941 38.7	2435 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117J					
AGREE	35 41.6	706 50.1	571 60.5	1312 53.8	
NO OPINION	31 36.8	466 33.1	264 28.0	761 31.3	
DISAGREE	18 21.6	237 16.8	108 11.5	363 14.9	
Column Total	84 3.5	1410 57.9	943 38.7	2436 100.0	

Number of Missing Observations: 29

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118A					
DONT KNOW	1 1.7	54 3.8	33 3.5	88 3.6	
STRONG AGREE	25 29.2	320 22.8	314 33.1	659 27.0	
AGREE	40 47.2	643 45.7	458 48.2	1141 46.8	
NO OPINION	11 13.2	219 15.6	92 9.7	322 13.2	
DISAGREE	5 6.1	119 8.4	38 4.1	162 6.6	
STRONG DISAGREE	2 2.6	52 3.7	13 1.4	68 2.8	
Column Total	85 3.5	1407 57.7	948 38.9	2440 100.0	

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118B					
DONT KNOW		2 2.6	49 3.5	34 3.6	85 3.5
STRONG AGREE		36 42.9	555 39.5	464 48.9	1055 43.3
AGREE		38 44.6	620 44.1	372 39.2	1029 42.2
NO OPINION		6 7.5	112 7.9	52 5.5	170 7.0
DISAGREE		1 .9	51 3.7	15 1.6	67 2.8
STRONG DISAGREE		1 1.4	18 1.3	12 1.3	32 1.3
Column Total		85 3.5	1405 57.6	948 38.9	2438 100.0

Number of Missing Observations: 27

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118C					
DONT KNOW		0 .5	15 1.0	16 1.7	31 1.3
STRONG AGREE		12 14.3	155 11.1	175 18.5	342 14.1
AGREE		44 52.3	551 39.3	482 50.9	1076 44.2
NO OPINION		12 14.7	208 14.8	106 11.3	327 13.4
DISAGREE		10 11.4	291 20.7	126 13.3	426 17.5
STRONG DISAGREE		6 6.9	183 13.0	40 4.3	229 9.4
Column Total		84 3.5	1402 57.6	946 38.9	2433 100.0

Number of Missing Observations: 33

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q118D					
DONT KNOW	1 1.4	33 2.3	24 2.5	58 2.4	
STRONG AGREE	23 27.0	315 22.4	352 37.2	690 28.3	
AGREE	47 55.9	800 56.9	486 51.2	1333 54.7	
NO OPINION	11 12.8	198 14.1	70 7.4	280 11.5	
DISAGREE	2 1.9	42 3.0	14 1.5	57 2.3	
STRONG DISAGREE	1 .9	17 1.2	2 .2	20 .8	
Column Total	84 3.5	1405 57.6	948 38.9	2438 100.0	

Number of Missing Observations: 28

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q118E					
DONT KNOW	1 1.2	29 2.1	26 2.8	56 2.3	
STRONG AGREE	19 22.1	265 18.9	302 31.9	586 24.1	
AGREE	48 56.7	854 61.1	512 54.0	1414 58.2	
NO OPINION	12 14.8	164 11.7	81 8.6	258 10.6	
DISAGREE	4 4.3	65 4.7	21 2.3	90 3.7	
STRONG DISAGREE	1 1.0	22 1.5	4 .4	27 1.1	
Column Total	84 3.5	1399 57.6	947 39.0	2430 100.0	

Number of Missing Observations: 36

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118A					
AGREE		65 77.7	964 71.2	772 84.3	1800 76.5
NO OPINION		11 13.4	219 16.2	92 10.0	322 13.7
DISAGREE		7 8.9	171 12.6	52 5.7	230 9.8
Column Total		83 3.5	1353 57.5	915 38.9	2352 100.0

Number of Missing Observations: 114

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118B					
AGREE		74 89.8	1175 86.6	835 91.3	2084 88.6
NO OPINION		6 7.7	112 8.2	52 5.7	170 7.2
DISAGREE		2 2.4	70 5.1	27 3.0	99 4.2
Column Total		83 3.5	1356 57.6	915 38.9	2353 100.0

Number of Missing Observations: 112

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118C					
AGREE		56 66.8	706 50.9	657 70.7	1419 59.1
NO OPINION		12 14.8	208 15.0	106 11.5	327 13.6
DISAGREE		15 18.4	474 34.1	166 17.9	655 27.3
Column Total		84 3.5	1388 57.8	930 38.7	2401 100.0

Number of Missing Observations: 64

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118D					
AGREE		70 84.1	1115 81.2	838 90.7	2023 85.0
NO OPINION		11 13.0	198 14.5	70 7.6	280 11.8
DISAGREE		2 2.9	59 4.3	16 1.7	77 3.2
Column Total		83 3.5	1372 57.7	925 38.8	2380 100.0

Number of Missing Observations: 86

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118E					
AGREE		66 79.8	1119 81.7	814 88.4	1999 84.2
NO OPINION		12 14.9	164 12.0	81 8.8	258 10.9
DISAGREE		4 5.3	87 6.3	26 2.8	117 4.9
Column Total		83 3.5	1370 57.7	921 38.8	2374 100.0

Number of Missing Observations: 92

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118A				
DONT KNOW		56 2.7	32 8.5	88 3.6
STRONG AGREE		574 28.0	82 21.7	656 27.0
AGREE		967 47.1	173 45.8	1139 46.9
NO OPINION		275 13.4	45 11.9	320 13.2
DISAGREE		129 6.3	33 8.8	162 6.7
STRONG DISAGREE		53 2.6	13 3.3	66 2.7
Column Total		2054 84.5	377 15.5	2431 100.0

Number of Missing Observations: 34

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118B				
DONT KNOW	58 2.8	27 7.1	85 3.5	
STRONG AGREE	927 45.1	125 33.2	1052 43.3	
AGREE	830 40.4	194 51.5	1024 42.1	
NO OPINION	154 7.5	15 4.0	170 7.0	
DISAGREE	58 2.8	9 2.4	67 2.8	
STRONG DISAGREE	25 1.2	7 1.7	32 1.3	
Column Total	2052 84.5	377 15.5	2429 100.0	

Number of Missing Observations: 36

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118C				
DONT KNOW	23 1.1	8 2.2	31 1.3	
STRONG AGREE	303 14.8	37 9.8	340 14.0	
AGREE	912 44.6	162 42.8	1074 44.3	
NO OPINION	279 13.6	47 12.4	325 13.4	
DISAGREE	346 16.9	80 21.2	426 17.6	
STRONG DISAGREE	182 8.9	44 11.7	226 9.3	
Column Total	2046 84.4	378 15.6	2424 100.0	

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118D				
DONT KNOW		39 1.9	19 4.9	58 2.4
STRONG AGREE		617 30.1	71 18.8	688 28.3
AGREE		1100 53.7	231 60.9	1331 54.8
NO OPINION		233 11.4	42 11.1	275 11.3
DISAGREE		48 2.3	9 2.4	57 2.4
STRONG DISAGREE		13 .6	7 1.8	20 .8
Column Total		2050 84.4	379 15.6	2429 100.0

Number of Missing Observations: 37

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118E				
DONT KNOW		36 1.7	21 5.4	56 2.3
STRONG AGREE		529 25.9	54 14.3	583 24.1
AGREE		1165 57.0	242 63.9	1407 58.1
NO OPINION		218 10.7	39 10.4	258 10.6
DISAGREE		77 3.8	13 3.4	90 3.7
STRONG DISAGREE		17 .8	10 2.6	27 1.1
Column Total		2043 84.4	378 15.6	2421 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118A				
AGREE		1541 77.1	254 73.7	1795 76.6
NO OPINION		275 13.8	45 13.0	320 13.7
DISAGREE		182 9.1	46 13.2	228 9.7
Column Total		1998 85.3	345 14.7	2343 100.0

Number of Missing Observations: 122

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118B				
AGREE		1756 88.1	319 91.1	2076 88.5
NO OPINION		154 7.7	15 4.3	170 7.2
DISAGREE		83 4.2	16 4.5	99 4.2
Column Total		1994 85.1	350 14.9	2344 100.0

Number of Missing Observations: 121

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118C				
AGREE		1215 60.1	199 53.7	1414 59.1
NO OPINION		279 13.8	47 12.7	325 13.6
DISAGREE		528 26.1	124 33.6	653 27.3
	Column Total	2023 84.5	370 15.5	2392 100.0

Number of Missing Observations: 73

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118D				
AGREE		1717 85.4	302 83.8	2019 85.1
NO OPINION		233 11.6	42 11.7	275 11.6
DISAGREE		61 3.0	16 4.5	77 3.3
	Column Total	2011 84.8	360 15.2	2371 100.0

Number of Missing Observations: 94

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118E				
AGREE		1695 84.4	296 82.7	1991 84.2
NO OPINION		218 10.9	39 11.0	258 10.9
DISAGREE		94 4.7	23 6.3	117 4.9
Column Total		2007 84.9	358 15.1	2365 100.0

Number of Missing Observations: 101

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118A					
DONT KNOW		56 3.4	24 6.0	8 2.3	88 3.6
STRONG AGREE		425 25.3	113 28.7	118 32.8	656 27.0
AGREE		801 47.7	169 43.1	169 47.1	1139 46.9
NO OPINION		227 13.5	42 10.8	49 13.7	318 13.1
DISAGREE		122 7.3	28 7.1	12 3.3	162 6.7
STRONG DISAGREE		47 2.8	17 4.3	3 .8	68 2.8
Column Total		1678 69.1	393 16.2	359 14.8	2430 100.0

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118B					
DONT KNOW		58 3.5	16 4.0	11 3.0	85 3.5
STRONG AGREE		730 43.6	168 42.6	154 42.7	1051 43.3
AGREE		704 42.1	163 41.3	158 44.0	1026 42.2
NO OPINION		118 7.0	27 6.9	23 6.3	168 6.9
DISAGREE		43 2.6	13 3.4	11 3.1	67 2.8
STRONG DISAGREE		21 1.3	7 1.9	3 1.0	32 1.3
Column Total		1674 68.9	394 16.2	360 14.8	2429 100.0

Number of Missing Observations: 37

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118C					
DONT KNOW		25 1.5	6 1.6	1 .2	31 1.3
STRONG AGREE		215 12.8	71 17.9	56 15.7	342 14.1
AGREE		735 44.0	171 43.4	168 47.0	1074 44.3
NO OPINION		224 13.4	59 15.1	40 11.3	324 13.4
DISAGREE		316 18.9	54 13.6	54 15.0	423 17.5
STRONG DISAGREE		157 9.4	33 8.4	39 10.9	229 9.5
Column Total		1671 69.0	394 16.3	358 14.8	2423 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118D					
DONT KNOW	40 2.4	12 3.1	5 1.4	58 2.4	
STRONG AGREE	468 27.9	104 26.6	117 32.6	689 28.4	
AGREE	916 54.6	225 57.2	188 52.5	1328 54.7	
NO OPINION	199 11.8	35 8.8	43 11.9	276 11.4	
DISAGREE	42 2.5	10 2.6	5 1.3	57 2.4	
STRONG DISAGREE	13 .8	6 1.6	1 .2	20 .8	
Column Total	1677 69.1	392 16.2	359 14.8	2428 100.0	

Number of Missing Observations: 38

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118E					
DONT KNOW	44 2.6	7 1.8	5 1.5	56 2.3	
STRONG AGREE	401 24.0	78 19.9	106 29.7	584 24.2	
AGREE	987 59.0	233 59.5	188 52.7	1408 58.2	
NO OPINION	162 9.7	49 12.6	44 12.4	256 10.6	
DISAGREE	67 4.0	14 3.5	10 2.7	90 3.7	
STRONG DISAGREE	12 .7	11 2.7	4 1.0	27 1.1	
Column Total	1672 69.1	391 16.2	357 14.7	2420 100.0	

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118A					
AGREE		1226 75.6	282 76.3	287 81.8	1795 76.6
NO OPINION		227 14.0	42 11.4	49 14.0	318 13.6
DISAGREE		170 10.5	45 12.2	15 4.2	230 9.8
Column Total		1622 69.3	369 15.7	351 15.0	2342 100.0

Number of Missing Observations: 123

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118B					
AGREE		1434 88.8	331 87.3	312 89.4	2077 88.6
NO OPINION		118 7.3	27 7.2	23 6.5	168 7.2
DISAGREE		64 4.0	21 5.5	14 4.1	99 4.2
Column Total		1615 68.9	379 16.2	350 14.9	2344 100.0

Number of Missing Observations: 122

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118C					
AGREE	949 57.6	242 62.3	224 62.8	1415 59.2	
NO OPINION	224 13.6	59 15.3	40 11.3	324 13.5	
DISAGREE	473 28.7	87 22.4	93 25.9	653 27.3	
Column Total	1647 68.8	388 16.2	357 14.9	2392 100.0	

Number of Missing Observations: 74

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118D					
AGREE	1383 84.5	329 86.5	305 86.4	2017 85.1	
NO OPINION	199 12.1	35 9.1	43 12.1	276 11.6	
DISAGREE	55 3.4	17 4.4	5 1.5	77 3.3	
Column Total	1637 69.1	380 16.0	353 14.9	2370 100.0	

Number of Missing Observations: 95

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118E					
AGREE		1387 85.2	311 80.8	294 83.6	1992 84.3
NO OPINION		162 9.9	49 12.9	44 12.6	256 10.8
DISAGREE		79 4.9	24 6.3	13 3.8	117 4.9
Column Total		1629 68.9	384 16.3	351 14.9	2365 100.0

Number of Missing Observations: 101

Q119 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q119					
NOT AVAILABLE		3 4.0	110 7.8	86 9.1	199 8.2
DONT KNOW		14 16.6	567 40.3	324 34.3	905 37.1
STRONG DISAGREE		2 2.6	35 2.5	9 1.0	47 1.9
DISAGREE		4 5.0	92 6.5	55 5.8	151 6.2
NO OPINION		11 12.6	116 8.3	73 7.7	200 8.2
AGREE		37 43.4	349 24.9	309 32.6	694 28.5
STRONG AGREE		13 15.9	136 9.7	91 9.6	240 9.8
Column Total		84 3.5	1405 57.7	946 38.8	2435 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q119 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q119					
DISAGREE	6 9.6	127 17.4	64 12.0	198 14.9	
NO OPINION	11 15.8	116 16.0	73 13.5	200 15.0	
AGREE	50 74.6	485 66.6	399 74.5	934 70.2	
Column Total	67 5.0	729 54.7	536 40.3	1331 100.0	

Number of Missing Observations: 1134

Q120A MORE STRICTLY ENFORCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q120A					
DONT KNOW	1 1.5	25 1.8	16 1.7	41 1.7	
STRONG AGREE	14 17.5	216 15.6	167 18.1	397 16.7	
AGREE	28 33.8	416 30.2	317 34.4	761 31.9	
NO OPINION	27 32.6	474 34.4	289 31.3	790 33.2	
DISAGREE	11 13.1	230 16.7	119 12.9	360 15.1	
STRONG DISAGREE	1 1.5	18 1.3	15 1.6	34 1.4	
Column Total	82 3.4	1378 57.8	923 38.7	2383 100.0	

Number of Missing Observations: 83

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120B PENALTIES SUFFICIENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120B					
DONT KNOW	4 4.7	99 7.3	104 11.5	207 8.8	
STRONG AGREE	11 14.0	180 13.3	137 15.0	328 14.0	
AGREE	51 62.3	790 58.1	520 57.2	1360 57.9	
NO OPINION	12 15.2	179 13.2	101 11.2	293 12.5	
DISAGREE	2 2.7	74 5.5	29 3.2	106 4.5	
STRONG DISAGREE	1 1.2	36 2.7	17 1.9	55 2.3	
Column Total	82 3.5	1359 57.8	908 38.7	2349 100.0	

Number of Missing Observations: 117

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120C					
DONT KNOW	4 5.4	132 9.6	128 14.2	265 11.2	
STRONG AGREE	15 18.4	228 16.7	209 23.0	452 19.2	
AGREE	43 53.1	670 48.9	438 48.4	1151 48.9	
NO OPINION	11 14.0	168 12.3	83 9.2	263 11.1	
DISAGREE	5 5.7	109 7.9	33 3.6	146 6.2	
STRONG DISAGREE	3 3.4	63 4.6	14 1.6	80 3.4	
Column Total	81 3.5	1369 58.1	905 38.4	2355 100.0	

Number of Missing Observations: 110

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120D					
DONT KNOW	3 3.2	87 6.4	83 9.1	173 7.4	
STRONG AGREE	13 15.4	161 11.8	154 16.9	327 13.9	
AGREE	45 54.8	676 49.7	500 55.0	1221 52.0	
NO OPINION	14 17.6	241 17.7	120 13.2	375 15.9	
DISAGREE	5 6.6	160 11.8	43 4.7	208 8.9	
STRONG DISAGREE	2 2.4	34 2.5	10 1.1	46 2.0	
Column Total	82 3.5	1359 57.8	909 38.7	2350 100.0	

Number of Missing Observations: 116

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120E					
DONT KNOW	4 5.3	175 12.9	80 8.8	259 11.0	
STRONG AGREE	12 15.0	218 16.1	142 15.6	372 15.9	
AGREE	27 33.3	518 38.3	337 37.0	882 37.6	
NO OPINION	18 23.1	272 20.1	180 19.7	471 20.1	
DISAGREE	14 17.8	136 10.0	118 13.0	268 11.4	
STRONG DISAGREE	4 5.5	35 2.6	54 5.9	94 4.0	
Column Total	80 3.4	1354 57.7	913 38.9	2347 100.0	

Number of Missing Observations: 119

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120F					
DONT KNOW	4 4.9	142 10.5	106 11.7	252 10.7	
STRONG AGREE	10 12.0	162 11.9	132 14.6	303 12.9	
AGREE	42 51.8	701 51.6	418 46.4	1162 49.6	
NO OPINION	17 20.5	221 16.3	156 17.3	394 16.8	
DISAGREE	8 9.5	107 7.9	79 8.7	194 8.3	
STRONG DISAGREE	1 1.2	27 2.0	12 1.3	40 1.7	
Column Total		82 3.5	1360 58.1	901 38.5	2343 100.0

Number of Missing Observations: 122

Q120G DEGLAMORIZATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120G					
DONT KNOW	1 1.7	72 5.2	53 5.8	127 5.3	
STRONG AGREE	12 14.8	169 12.1	143 15.6	324 13.6	
AGREE	48 57.6	661 47.6	465 50.6	1173 49.1	
NO OPINION	17 20.3	334 24.0	194 21.2	545 22.8	
DISAGREE	4 4.4	124 9.0	52 5.6	180 7.5	
STRONG DISAGREE	1 1.2	28 2.0	11 1.2	40 1.7	
Column Total		83 3.5	1388 58.1	918 38.4	2388 100.0

Number of Missing Observations: 77

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120H NUTRITION INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120H					
DONT KNOW	1 1.7	9 .7	15 1.6	25 1.0	
STRONG AGREE	13 15.0	218 15.5	227 24.0	457 18.8	
AGREE	47 56.4	765 54.5	536 56.7	1348 55.4	
NO OPINION	11 13.1	184 13.1	96 10.1	291 12.0	
DISAGREE	9 10.5	166 11.9	57 6.0	232 9.6	
STRONG DISAGREE	3 3.3	61 4.3	15 1.6	78 3.2	
Column Total		84 3.5	1404 57.7	945 38.8	2433 100.0

Number of Missing Observations: 33

Q120I OBESITY PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120I					
DONT KNOW	7 8.9	200 14.3	144 15.3	351 14.5	
STRONG AGREE	7 7.9	80 5.8	93 9.9	180 7.4	
AGREE	33 39.0	420 30.1	294 31.3	747 30.9	
NO OPINION	18 21.5	293 21.0	211 22.4	522 21.5	
DISAGREE	13 15.6	284 20.3	146 15.6	444 18.3	
STRONG DISAGREE	6 7.2	120 8.6	51 5.4	177 7.3	
Column Total		84 3.5	1398 57.7	939 38.8	2420 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120J					
DONT KNOW		2 1.9	38 2.7	42 4.5	82 3.4
STRONG AGREE		6 7.8	138 9.9	99 10.6	243 10.1
AGREE		25 30.7	386 27.9	291 31.3	703 29.3
NO OPINION		32 38.9	513 37.1	290 31.2	835 34.8
DISAGREE		14 17.3	268 19.3	179 19.2	461 19.2
STRONG DISAGREE		3 3.4	42 3.0	30 3.2	75 3.1
Column Total		82 3.4	1384 57.7	931 38.8	2397 100.0

Number of Missing Observations: 69

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120A					
AGREE	42 52.1	631 46.7	484 53.4	1158 49.5	
NO OPINION	27 33.1	474 35.0	289 31.9	790 33.7	
DISAGREE	12 14.8	248 18.3	134 14.8	394 16.8	
Column Total	81 3.5	1353 57.8	907 38.8	2342 100.0	

Number of Missing Observations: 124

Q120B PENALTIES SUFFICIENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120B					
AGREE	62 79.9	970 77.0	657 81.6	1688 78.8	
NO OPINION	12 15.9	179 14.2	101 12.6	293 13.7	
DISAGREE	3 4.1	111 8.8	46 5.8	160 7.5	
Column Total	78 3.6	1259 58.8	804 37.6	2141 100.0	

Number of Missing Observations: 324

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120C					
AGREE		58 75.6	898 72.6	647 83.3	1603 76.7
NO OPINION		11 14.8	168 13.6	83 10.7	263 12.6
DISAGREE		7 9.6	171 13.9	47 6.0	225 10.8
Column Total		77 3.7	1237 59.2	777 37.2	2091 100.0

Number of Missing Observations: 375

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120D					
AGREE		57 72.5	836 65.8	654 79.2	1548 71.1
NO OPINION		14 18.2	241 18.9	120 14.5	375 17.2
DISAGREE		7 9.3	194 15.3	53 6.4	254 11.7
Column Total		79 3.6	1271 58.4	827 38.0	2177 100.0

Number of Missing Observations: 289

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120E					
AGREE		39 51.1	736 62.4	480 57.6	1254 60.1
NO OPINION		18 24.3	272 23.1	180 21.6	471 22.6
DISAGREE		19 24.6	171 14.5	173 20.7	362 17.4
	Column Total	76 3.6	1179 56.5	833 39.9	2087 100.0

Number of Missing Observations: 378

Q120F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120F					
AGREE		52 67.1	863 70.8	550 69.1	1465 70.0
NO OPINION		17 21.6	221 18.1	156 19.6	394 18.8
DISAGREE		9 11.3	134 11.0	90 11.3	233 11.1
	Column Total	78 3.7	1218 58.2	796 38.0	2091 100.0

Number of Missing Observations: 374

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120G					
AGREE		60 73.6	830 63.1	607 70.3	1497 66.2
NO OPINION		17 20.7	334 25.4	194 22.5	545 24.1
DISAGREE		5 5.7	152 11.6	63 7.3	220 9.7
Column Total		81 3.6	1316 58.2	864 38.2	2261 100.0

Number of Missing Observations: 204

Q120H NUTRITION INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120H					
AGREE		60 72.6	983 70.5	763 82.0	1806 75.0
NO OPINION		11 13.3	184 13.2	96 10.3	291 12.1
DISAGREE		12 14.0	227 16.3	72 7.7	311 12.9
Column Total		83 3.4	1395 57.9	930 38.6	2408 100.0

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120I					
AGREE		39 51.4	501 41.8	387 48.7	927 44.8
NO OPINION		18 23.6	293 24.5	211 26.5	522 25.2
DISAGREE		19 24.9	404 33.7	197 24.8	620 30.0
Column Total		76 3.7	1198 57.9	795 38.4	2069 100.0

Number of Missing Observations: 397

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120J					
AGREE		32 39.2	524 38.9	390 43.9	945 40.8
NO OPINION		32 39.7	513 38.1	290 32.6	835 36.1
DISAGREE		17 21.1	309 23.0	209 23.5	535 23.1
Column Total		81 3.5	1346 58.1	889 38.4	2315 100.0

Number of Missing Observations: 150

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120A				
DONT KNOW	35 1.8	6 1.7	41 1.7	
STRONG AGREE	312 15.5	82 22.2	394 16.6	
AGREE	639 31.9	119 32.0	758 31.9	
NO OPINION	669 33.4	118 32.0	788 33.2	
DISAGREE	316 15.8	43 11.6	359 15.1	
STRONG DISAGREE	32 1.6	2 .5	34 1.4	
Column Total	2004 84.4	370 15.6	2374 100.0	

Number of Missing Observations: 91

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120B				
DONT KNOW		146 7.4	61 16.7	207 8.8
STRONG AGREE		290 14.7	36 9.8	326 13.9
AGREE		1182 59.8	176 48.0	1358 58.0
NO OPINION		235 11.9	57 15.6	292 12.5
DISAGREE		84 4.3	22 5.9	106 4.5
STRONG DISAGREE		38 1.9	15 4.0	53 2.2
Column Total		1976 84.4	365 15.6	2341 100.0

Number of Missing Observations: 124

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120C				
DONT KNOW		189 9.6	75 20.4	264 11.3
STRONG AGREE		406 20.5	43 11.7	448 19.1
AGREE		1003 50.6	145 39.6	1148 48.9
NO OPINION		215 10.9	47 12.9	262 11.2
DISAGREE		109 5.5	37 10.2	146 6.2
STRONG DISAGREE		59 3.0	19 5.2	78 3.3
	Column Total	1980 84.4	366 15.6	2347 100.0

Number of Missing Observations: 119

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120D				
DONT KNOW		123 6.2	49 13.5	172 7.4
STRONG AGREE		294 14.8	31 8.6	325 13.9
AGREE		1049 53.0	169 46.4	1217 52.0
NO OPINION		320 16.2	53 14.6	373 15.9
DISAGREE		155 7.8	53 14.6	207 8.9
STRONG DISAGREE		38 1.9	8 2.3	46 2.0
	Column Total	1977 84.5	364 15.5	2341 100.0

Number of Missing Observations: 125

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120E				
DONT KNOW		211 10.7	47 13.2	258 11.1
STRONG AGREE		318 16.1	52 14.4	370 15.8
AGREE		764 38.6	117 32.5	880 37.7
NO OPINION		401 20.2	69 19.2	470 20.1
DISAGREE		207 10.5	58 16.2	265 11.3
STRONG DISAGREE		78 4.0	16 4.4	94 4.0
Column Total		1979 84.6	359 15.4	2338 100.0

Number of Missing Observations: 128

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120F				
DONT KNOW	202 10.2	49 13.7	251 10.7	
STRONG AGREE	262 13.3	40 11.1	302 12.9	
AGREE	1004 50.8	155 43.0	1158 49.6	
NO OPINION	334 16.9	56 15.6	391 16.7	
DISAGREE	147 7.4	47 13.0	194 8.3	
STRONG DISAGREE	27 1.4	13 3.6	40 1.7	
Column Total	1975 84.6	360 15.4	2335 100.0	

Number of Missing Observations: 131

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120G				
DONT KNOW		89 4.4	38 10.5	127 5.3
STRONG AGREE		283 14.0	39 10.8	322 13.5
AGREE		1019 50.5	154 42.4	1173 49.2
NO OPINION		456 22.6	85 23.4	540 22.7
DISAGREE		139 6.9	40 11.1	180 7.5
STRONG DISAGREE		34 1.7	6 1.8	40 1.7
Column Total		2020 84.8	362 15.2	2382 100.0

Number of Missing Observations: 84

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120H				
DONT KNOW	24 1.2	1 .4		25 1.0
STRONG AGREE	382 18.6	73 19.5		455 18.8
AGREE	1117 54.5	225 59.9		1342 55.4
NO OPINION	258 12.6	33 8.7		291 12.0
DISAGREE	202 9.8	30 8.1		232 9.6
STRONG DISAGREE	65 3.2	13 3.4		78 3.2
Column Total		2048 84.5	376 15.5	2424 100.0

Number of Missing Observations: 41

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120I				
DONT KNOW		286 14.0	65 17.7	351 14.6
STRONG AGREE		156 7.6	22 5.9	178 7.4
AGREE		641 31.4	104 28.1	745 30.9
NO OPINION		451 22.1	67 18.1	518 21.5
DISAGREE		373 18.3	69 18.7	443 18.4
STRONG DISAGREE		134 6.6	42 11.4	176 7.3
	Column Total	2041 84.6	370 15.4	2412 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120J				
DONT KNOW		61 3.0	20 5.5	82 3.4
STRONG AGREE		207 10.2	36 9.8	243 10.2
AGREE		568 28.1	132 35.9	699 29.3
NO OPINION		715 35.4	115 31.5	831 34.8
DISAGREE		404 20.0	55 15.1	460 19.2
STRONG DISAGREE		66 3.3	8 2.2	74 3.1
	Column Total	2022 84.7	366 15.3	2388 100.0

Number of Missing Observations: 77

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120A				
AGREE		951 48.3	201 55.2	1152 49.4
NO OPINION		669 34.0	118 32.5	788 33.8
DISAGREE		349 17.7	45 12.3	393 16.9
	Column Total	1969 84.4	364 15.6	2333 100.0

Number of Missing Observations: 133

Q120B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120B				
AGREE		1473 80.5	211 69.4	1684 78.9
NO OPINION		235 12.9	57 18.7	292 13.7
DISAGREE		122 6.7	36 11.9	158 7.4
	Column Total	1830 85.7	305 14.3	2135 100.0

Number of Missing Observations: 331

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120C				
AGREE		1409 78.6	188 64.5	1597 76.7
NO OPINION		215 12.0	47 16.2	262 12.6
DISAGREE		167 9.3	56 19.3	224 10.7
	Column Total	1791 86.0	292 14.0	2083 100.0

Number of Missing Observations: 383

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120D				
AGREE		1342 72.4	200 63.6	1542 71.1
NO OPINION		320 17.2	53 16.9	373 17.2
DISAGREE		192 10.4	61 19.5	254 11.7
	Column Total	1854 85.5	315 14.5	2169 100.0

Number of Missing Observations: 297

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120E				
AGREE		1082 61.2	168 54.0	1250 60.1
NO OPINION		401 22.7	69 22.1	470 22.6
DISAGREE		285 16.1	74 23.8	359 17.3
Column Total		1768 85.0	312 15.0	2080 100.0

Number of Missing Observations: 386

Q120F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120F				
AGREE		1266 71.4	194 62.7	1460 70.1
NO OPINION		334 18.9	56 18.1	391 18.7
DISAGREE		173 9.8	60 19.2	233 11.2
Column Total		1773 85.1	310 14.9	2084 100.0

Number of Missing Observations: 382

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120G				
AGREE		1302 67.4	193 59.5	1495 66.3
NO OPINION		456 23.6	85 26.1	540 24.0
DISAGREE		173 9.0	47 14.4	220 9.8
Column Total		1931 85.6	324 14.4	2255 100.0

Number of Missing Observations: 211

Q120H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120H				
AGREE		1499 74.1	298 79.6	1798 74.9
NO OPINION		258 12.7	33 8.8	291 12.1
DISAGREE		267 13.2	43 11.6	310 12.9
Column Total		2025 84.4	374 15.6	2399 100.0

Number of Missing Observations: 67

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120I				
AGREE		797 45.4	126 41.4	923 44.8
NO OPINION		451 25.7	67 22.0	518 25.2
DISAGREE		508 28.9	112 36.6	619 30.1
	Column Total	1755 85.2	305 14.8	2060 100.0

Number of Missing Observations: 405

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120J				
AGREE		775 39.5	167 48.4	942 40.8
NO OPINION		715 36.5	115 33.3	831 36.0
DISAGREE		471 24.0	63 18.3	534 23.2
	Column Total	1960 85.0	346 15.0	2307 100.0

Number of Missing Observations: 159

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120A					
DONT KNOW		25 1.5	13 3.3	4 1.1	41 1.7
STRONG AGREE		234 14.2	83 21.8	79 22.5	396 16.7
AGREE		483 29.4	132 34.5	141 40.3	756 31.8
NO OPINION		586 35.7	110 28.6	92 26.3	787 33.2
DISAGREE		289 17.6	41 10.6	29 8.4	360 15.1
STRONG DISAGREE		25 1.5	5 1.2	5 1.4	34 1.4
Column Total		1641 69.1	384 16.2	349 14.7	2375 100.0

Number of Missing Observations: 91

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120B PENALTIES SUFFICIENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120B					
DONT KNOW		136 8.4	45 11.9	26 7.4	206 8.8
STRONG AGREE		198 12.2	59 15.7	69 19.9	326 13.9
AGREE		983 60.7	194 51.5	179 51.9	1356 57.9
NO OPINION		191 11.8	57 15.0	44 12.6	292 12.5
DISAGREE		73 4.5	13 3.3	20 5.9	106 4.5
STRONG DISAGREE		38 2.3	9 2.5	7 2.1	55 2.3
Column Total		1618 69.1	377 16.1	345 14.8	2340 100.0

Number of Missing Observations: 125

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120C					
DONT KNOW	177 11.0	56 14.6	30 8.7	263 11.2	
STRONG AGREE	303 18.7	61 15.9	88 25.6	452 19.2	
AGREE	808 49.9	172 44.9	164 47.9	1145 48.8	
NO OPINION	173 10.7	49 12.8	40 11.6	262 11.1	
DISAGREE	106 6.5	26 6.8	14 4.1	146 6.2	
STRONG DISAGREE	53 3.3	19 5.1	7 2.1	80 3.4	
Column Total	1620 69.0	384 16.4	343 14.6	2347 100.0	

Number of Missing Observations: 119

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120D					
DONT KNOW		118 7.3	38 10.0	16 4.7	172 7.4
STRONG AGREE		209 12.9	51 13.4	67 19.4	327 14.0
AGREE		871 53.8	169 44.6	177 51.5	1217 52.0
NO OPINION		249 15.4	71 18.8	50 14.4	370 15.8
DISAGREE		141 8.7	38 10.1	29 8.5	208 8.9
STRONG DISAGREE		29 1.8	12 3.1	5 1.6	46 2.0
Column Total		1618 69.1	380 16.2	344 14.7	2341 100.0

Number of Missing Observations: 124

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120E					
DONT KNOW		175 10.8	49 13.2	33 9.7	257 11.0
STRONG AGREE		252 15.6	58 15.5	62 17.9	372 15.9
AGREE		634 39.1	117 31.2	127 36.9	878 37.5
NO OPINION		321 19.8	77 20.7	71 20.4	469 20.1
DISAGREE		176 10.9	54 14.5	38 10.9	268 11.5
STRONG DISAGREE		62 3.8	18 4.9	14 4.1	94 4.0
Column Total		1620 69.3	374 16.0	345 14.8	2339 100.0

Number of Missing Observations: 127

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120F REFERRAL FOR ALCOHOL PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120F					
DONT KNOW		173 10.7	43 11.4	35 10.2	251 10.8
STRONG AGREE		186 11.5	61 16.1	54 15.7	301 12.9
AGREE		794 49.3	197 52.1	168 48.6	1159 49.6
NO OPINION		283 17.6	50 13.3	57 16.5	391 16.7
DISAGREE		149 9.3	19 5.0	25 7.3	194 8.3
STRONG DISAGREE		26 1.6	8 2.0	6 1.8	40 1.7
Column Total		1612 69.0	378 16.2	345 14.8	2335 100.0

Number of Missing Observations: 131

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120G					
DONT KNOW		90 5.5	24 6.2	12 3.5	126 5.3
STRONG AGREE		195 11.9	68 17.7	60 16.9	323 13.6
AGREE		805 49.1	189 49.2	176 49.8	1171 49.2
NO OPINION		391 23.8	78 20.3	71 19.9	540 22.7
DISAGREE		129 7.8	18 4.8	32 9.1	180 7.5
STRONG DISAGREE		31 1.9	7 1.7	3 .8	40 1.7
Column Total		1642 69.0	384 16.1	354 14.9	2379 100.0

Number of Missing Observations: 86

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120H NUTRITION INFORMATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120H					
DONT KNOW		18 1.1	4 1.1	3 .9	25 1.0
STRONG AGREE		298 17.8	82 20.8	76 21.2	456 18.8
AGREE		974 58.2	206 52.6	163 45.5	1344 55.4
NO OPINION		189 11.3	41 10.4	59 16.4	289 11.9
DISAGREE		144 8.6	44 11.1	44 12.3	232 9.6
STRONG DISAGREE		49 2.9	16 4.0	14 3.8	78 3.2
Column Total		1673 69.0	393 16.2	359 14.8	2424 100.0

Number of Missing Observations: 41

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120I	-----	-----	-----	-----	-----
DONT KNOW		237 14.2	69 17.8	44 12.4	351 14.5
STRONG AGREE		95 5.7	48 12.2	37 10.3	180 7.4
AGREE		498 30.0	128 32.8	117 32.5	743 30.8
NO OPINION		363 21.9	76 19.4	79 22.0	518 21.5
DISAGREE		337 20.3	44 11.1	63 17.5	444 18.4
STRONG DISAGREE		132 7.9	26 6.7	19 5.3	177 7.3
	Column	1662	391	359	2412
	Total	68.9	16.2	14.9	100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120J					
DONT KNOW		46 2.8	23 6.0	11 3.1	80 3.4
STRONG AGREE		142 8.7	61 15.8	39 10.9	243 10.2
AGREE		447 27.2	119 30.9	132 36.9	698 29.2
NO OPINION		589 35.8	133 34.3	110 30.9	832 34.8
DISAGREE		354 21.5	46 11.8	61 17.0	461 19.3
STRONG DISAGREE		65 4.0	5 1.2	4 1.2	75 3.1
Column Total		1644 68.9	387 16.2	357 15.0	2388 100.0

Number of Missing Observations: 77

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120A					
AGREE		717 44.3	216 58.2	220 63.5	1152 49.4
NO OPINION		586 36.2	110 29.6	92 26.6	787 33.7
DISAGREE		314 19.4	46 12.3	34 9.9	394 16.9
Column Total		1616 69.3	371 15.9	346 14.8	2333 100.0

Number of Missing Observations: 132

Q120B PENALTIES SUFFICIENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120B					
AGREE		1181 79.6	254 76.4	248 77.6	1682 78.8
NO OPINION		191 12.9	57 17.1	44 13.6	292 13.7
DISAGREE		111 7.5	22 6.6	28 8.7	160 7.5
Column Total		1483 69.5	332 15.6	320 15.0	2134 100.0

Number of Missing Observations: 331

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120C					
AGREE		1111 77.0	233 71.2	252 80.4	1596 76.6
NO OPINION		173 12.0	49 15.0	40 12.8	262 12.6
DISAGREE		159 11.0	45 13.8	21 6.8	225 10.8
Column Total		1443 69.2	328 15.7	313 15.0	2084 100.0

Number of Missing Observations: 382

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120D					
AGREE		1080 72.0	220 64.5	244 74.4	1544 71.2
NO OPINION		249 16.6	71 20.9	50 15.1	370 17.1
DISAGREE		170 11.3	50 14.7	34 10.5	254 11.7
Column Total		1499 69.1	342 15.8	328 15.1	2169 100.0

Number of Missing Observations: 296

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120E					
AGREE		887 61.3	175 53.8	189 60.7	1250 60.1
NO OPINION		321 22.2	77 23.9	71 22.6	469 22.5
DISAGREE		238 16.5	72 22.3	52 16.7	362 17.4
Column Total		1445 69.4	324 15.6	312 15.0	2081 100.0

Number of Missing Observations: 384

Q120F REFERRAL FOR ALCOHOL PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120F					
AGREE		980 68.1	258 77.0	222 71.5	1460 70.1
NO OPINION		283 19.7	50 15.0	57 18.4	391 18.7
DISAGREE		175 12.2	27 7.9	31 10.1	233 11.2
Column Total		1439 69.0	335 16.1	310 14.9	2084 100.0

Number of Missing Observations: 382

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120G					
AGREE		1001 64.5	257 71.4	236 69.1	1494 66.3
NO OPINION		391 25.2	78 21.6	71 20.7	540 24.0
DISAGREE		160 10.3	25 7.0	35 10.3	220 9.8
Column Total		1552 68.9	360 16.0	342 15.2	2253 100.0

Number of Missing Observations: 212

Q120H NUTRITION INFORMATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120H					
AGREE		1272 76.8	288 74.2	239 67.2	1799 75.0
NO OPINION		189 11.5	41 10.6	59 16.5	289 12.1
DISAGREE		194 11.7	59 15.3	58 16.2	311 12.9
Column Total		1655 69.0	388 16.2	356 14.8	2399 100.0

Number of Missing Observations: 66

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120I					
AGREE		593 41.6	176 54.7	154 48.9	923 44.8
NO OPINION		363 25.5	76 23.6	79 25.1	518 25.1
DISAGREE		469 32.9	70 21.7	82 26.0	620 30.1
Column Total		1426 69.2	321 15.6	314 15.3	2061 100.0

Number of Missing Observations: 404

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120J					
AGREE		589 36.9	180 49.6	171 49.4	941 40.8
NO OPINION		589 36.9	133 36.5	110 31.8	832 36.1
DISAGREE		420 26.3	50 13.9	65 18.8	535 23.2
Column Total		1599 69.3	363 15.7	346 15.0	2308 100.0

Number of Missing Observations: 157

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q121 ATTENDED ALCOHOL-/DRUG-RELATED GMT IN LA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q121					
NOT APPLICABLE		2 2.4	42 3.0	58 6.2	102 4.2
YES		58 70.4	850 61.0	471 50.4	1379 57.2
NO		22 27.2	501 36.0	405 43.4	928 38.5
Column Total		82 3.4	1392 57.8	934 38.8	2409 100.0

Number of Missing Observations: 57

Q122 ATTENDED ALCOHOL AWARE COURSE GIVEN BY D by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122					
YES		34 40.8	431 31.2	287 30.9	752 31.4
NO		44 52.9	892 64.4	607 65.4	1542 64.4
PLAN TO ATTEND		5 6.3	61 4.4	34 3.7	101 4.2
Column Total		83 3.5	1384 57.8	928 38.7	2395 100.0

Number of Missing Observations: 71

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123A					
DOES NOT APPLY			3 .2	4 .4	6 .3
STRONG AGREE	41 47.9	670 47.8	487 51.5	1198 49.3	
AGREE	42 50.0	694 49.6	438 46.3	1174 48.3	
NO OPINION	1 1.4	19 1.4	11 1.2	31 1.3	
DISAGREE	0 .5	11 .8	3 .3	14 .6	
STRONG DISAGREE	0 .2	4 .3	3 .4	7 .3	
Column Total		85 3.5	1400 57.6	946 38.9	2430 100.0

Number of Missing Observations: 35

Q123B COMMAND INTERVENES PROBLEMS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123B					
DOES NOT APPLY	2 1.9	65 4.6	56 5.9	122 5.0	
STRONG AGREE	17 20.4	252 18.0	202 21.4	471 19.4	
AGREE	46 55.0	725 51.8	476 50.5	1248 51.4	
NO OPINION	16 19.4	282 20.2	176 18.7	475 19.6	
DISAGREE	2 2.4	61 4.4	29 3.1	93 3.8	
STRONG DISAGREE	1 .9	14 1.0	4 .4	18 .7	
Column Total		84 3.5	1399 57.6	944 38.9	2427 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q123C					
DOES NOT APPLY		2 1.9	88 6.3	87 9.2	176 7.3
STRONG AGREE		25 29.8	413 29.6	253 26.8	692 28.5
AGREE		45 53.4	621 44.4	357 37.8	1024 42.2
NO OPINION		9 10.9	132 9.4	113 12.0	254 10.5
DISAGREE		2 2.8	119 8.5	99 10.5	221 9.1
STRONG DISAGREE		1 1.2	25 1.8	35 3.7	61 2.5
Column Total		85 3.5	1399 57.6	945 38.9	2428 100.0

Number of Missing Observations: 38

Q123D FEEL FREE TO REPORT INCIDENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q123D					
DOES NOT APPLY		0 .2	27 1.9	25 2.7	52 2.1
STRONG AGREE		29 34.6	430 30.8	352 37.3	811 33.4
AGREE		47 55.2	706 50.5	448 47.4	1201 49.5
NO OPINION		6 6.9	141 10.1	85 9.0	231 9.5
DISAGREE		1 1.7	68 4.9	25 2.6	94 3.9
STRONG DISAGREE		1 1.4	27 1.9	10 1.0	38 1.6
Column Total		84 3.5	1399 57.6	944 38.9	2427 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123E					
DOES NOT APPLY	6 7.3	130 9.3	108 11.4	244 10.1	
STRONG AGREE	19 22.7	256 18.3	221 23.4	496 20.5	
AGREE	39 45.9	582 41.7	386 41.0	1007 41.6	
NO OPINION	12 14.2	171 12.3	120 12.7	303 12.5	
DISAGREE	6 7.6	145 10.4	71 7.5	222 9.2	
STRONG DISAGREE	2 2.4	111 7.9	36 3.8	149 6.1	
Column Total	85 3.5	1395 57.6	941 38.9	2421 100.0	

Number of Missing Observations: 45

Q123F DAPA IS PROACTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123F					
DOES NOT APPLY	1 1.4	83 5.9	92 9.7	176 7.3	
STRONG AGREE	11 13.2	176 12.6	151 16.0	338 13.9	
AGREE	36 43.0	481 34.4	279 29.7	796 32.8	
NO OPINION	23 27.0	410 29.3	273 29.0	706 29.1	
DISAGREE	10 11.3	202 14.4	98 10.4	310 12.8	
STRONG DISAGREE	3 4.0	47 3.4	49 5.2	99 4.1	
Column Total	85 3.5	1399 57.7	942 38.8	2425 100.0	

Number of Missing Observations: 40

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123G					
DOES NOT APPLY		2 2.4	130 9.3	122 13.0	255 10.5
STRONG AGREE		13 15.6	208 14.9	170 18.0	391 16.1
AGREE		39 45.6	593 42.5	314 33.3	946 39.0
NO OPINION		26 31.2	406 29.1	304 32.3	737 30.4
DISAGREE		3 3.5	39 2.8	24 2.6	66 2.7
STRONG DISAGREE		1 1.7	20 1.4	8 .9	30 1.2
Column Total		85 3.5	1396 57.6	944 38.9	2424 100.0

Number of Missing Observations: 41

Q123H COMMAND DEGLAMORIZES ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123H					
DOES NOT APPLY			29 2.1	16 1.7	46 1.9
STRONG AGREE		14 16.1	222 15.9	201 21.3	437 18.0
AGREE		47 55.8	601 43.0	474 50.3	1122 46.3
NO OPINION		17 19.6	331 23.7	175 18.6	522 21.6
DISAGREE		6 7.6	169 12.1	54 5.7	229 9.4
STRONG DISAGREE		1 .9	44 3.2	22 2.3	67 2.8
Column Total		85 3.5	1396 57.6	942 38.9	2423 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123I					
DOES NOT APPLY		2 1.9	62 4.5	70 7.4	134 5.5
STRONG AGREE		21 24.8	328 23.5	227 24.1	576 23.8
AGREE		48 57.0	689 49.4	432 46.0	1169 48.3
NO OPINION		12 13.9	225 16.2	181 19.3	419 17.3
DISAGREE		1 1.4	68 4.9	26 2.7	95 3.9
STRONG DISAGREE		1 .9	23 1.6	5 .5	28 1.2
Column Total		85 3.5	1395 57.6	940 38.9	2420 100.0

Number of Missing Observations: 45

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123J					
DOES NOT APPLY		2 2.4	84 6.0	35 3.7	121 5.0
STRONG AGREE		16 18.8	221 15.8	194 20.6	431 17.8
AGREE		42 49.4	489 35.0	391 41.5	921 38.0
NO OPINION		12 14.0	199 14.2	101 10.8	312 12.9
DISAGREE		8 9.0	291 20.8	141 14.9	439 18.1
STRONG DISAGREE		5 6.4	113 8.1	80 8.5	199 8.2
Column Total		84 3.5	1397 57.7	942 38.9	2423 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123K					
DOES NOT APPLY		0 .2	22 1.6	18 1.9	40 1.7
STRONG AGREE		20 23.6	296 21.1	319 33.8	635 26.2
AGREE		49 58.3	721 51.6	465 49.3	1236 50.9
NO OPINION		11 13.4	249 17.8	111 11.8	372 15.3
DISAGREE		3 3.3	73 5.2	20 2.1	96 4.0
STRONG DISAGREE		1 1.2	37 2.6	10 1.0	48 2.0
Column Total		85 3.5	1399 57.7	942 38.8	2426 100.0

Number of Missing Observations: 40

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123L					
DOES NOT APPLY		0 .2	24 1.7	20 2.2	45 1.8
STRONG AGREE		29 34.6	551 39.4	428 45.5	1008 41.6
AGREE		46 54.3	690 49.3	421 44.7	1156 47.7
NO OPINION		8 9.2	92 6.6	65 7.0	166 6.8
DISAGREE		1 .9	29 2.1	6 .7	36 1.5
STRONG DISAGREE		1 .7	13 .9		13 .6
Column Total		84 3.5	1399 57.7	941 38.8	2424 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123A					
AGREE		83 97.9	1363 97.6	925 98.2	2372 97.8
NO OPINION		1 1.4	19 1.4	11 1.2	31 1.3
DISAGREE		1 .7	14 1.0	6 .6	21 .9
Column Total		85 3.5	1397 57.6	942 38.9	2424 100.0

Number of Missing Observations: 42

Q123B COMMAND INTERVENES PROBLEMS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123B					
AGREE		64 76.8	977 73.2	679 76.4	1719 74.6
NO OPINION		16 19.8	282 21.1	176 19.9	475 20.6
DISAGREE		3 3.4	75 5.6	33 3.7	111 4.8
Column Total		83 3.6	1334 57.9	888 38.5	2305 100.0

Number of Missing Observations: 161

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123C					
AGREE		70 84.8	1035 78.9	610 71.1	1715 76.2
NO OPINION		9 11.1	132 10.1	113 13.2	254 11.3
DISAGREE		3 4.1	144 11.0	134 15.7	282 12.5
Column Total		83 3.7	1311 58.2	858 38.1	2252 100.0

Number of Missing Observations: 214

Q123D FEEL FREE TO REPORT INCIDENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123D					
AGREE		76 90.0	1136 82.8	800 87.0	2012 84.7
NO OPINION		6 6.9	141 10.2	85 9.2	231 9.7
DISAGREE		3 3.1	95 6.9	34 3.7	132 5.6
Column Total		84 3.5	1372 57.8	919 38.7	2375 100.0

Number of Missing Observations: 91

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123E					
AGREE	58 74.0	838 66.3	607 72.8	1503 69.0	
NO OPINION	12 15.3	171 13.5	120 14.4	303 13.9	
DISAGREE	8 10.7	255 20.2	107 12.8	371 17.0	
Column Total	78 3.6	1265 58.1	834 38.3	2177 100.0	

Number of Missing Observations: 289

Q123F DAPA IS PROACTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123F					
AGREE	48 57.1	657 49.9	430 50.6	1134 50.4	
NO OPINION	23 27.3	410 31.2	273 32.2	706 31.4	
DISAGREE	13 15.6	249 18.9	147 17.3	409 18.2	
Column Total	83 3.7	1316 58.5	850 37.8	2249 100.0	

Number of Missing Observations: 216

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123G					
AGREE		52 62.7	801 63.3	484 58.9	1337 61.6
NO OPINION		26 32.0	406 32.1	304 37.1	737 34.0
DISAGREE		4 5.3	59 4.7	33 4.0	96 4.4
Column Total		83 3.8	1266 58.3	821 37.9	2170 100.0

Number of Missing Observations: 296

Q123H COMMAND DEGLAMORIZES ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123H					
AGREE		61 71.9	823 60.2	675 72.9	1559 65.6
NO OPINION		17 19.6	331 24.2	175 18.9	522 22.0
DISAGREE		7 8.5	213 15.6	76 8.2	296 12.4
Column Total		85 3.6	1367 57.5	926 39.0	2377 100.0

Number of Missing Observations: 88

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123I					
AGREE	69 83.4	1017 76.3	659 75.7	1745 76.3	
NO OPINION	12 14.2	225 16.9	181 20.8	419 18.3	
DISAGREE	2 2.4	91 6.8	30 3.5	123 5.4	
Column Total	83 3.6	1333 58.3	871 38.1	2287 100.0	

Number of Missing Observations: 179

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123J					
AGREE	57 69.8	710 54.1	585 64.5	1352 58.7	
NO OPINION	12 14.4	199 15.2	101 11.2	312 13.6	
DISAGREE	13 15.8	404 30.8	221 24.3	637 27.7	
Column Total	82 3.6	1313 57.0	907 39.4	2302 100.0	

Number of Missing Observations: 164

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123K					
AGREE		69 82.0	1017 73.9	784 84.8	1870 78.4
NO OPINION		11 13.5	249 18.1	111 12.0	372 15.6
DISAGREE		4 4.5	110 8.0	30 3.2	144 6.0
Column Total		85 3.5	1377 57.7	924 38.7	2386 100.0

Number of Missing Observations: 80

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q123L					
AGREE		75 89.1	1240 90.2	848 92.2	2164 90.9
NO OPINION		8 9.3	92 6.7	65 7.1	166 7.0
DISAGREE		1 1.7	42 3.1	6 .7	50 2.1
Column Total		84 3.5	1375 57.8	920 38.7	2379 100.0

Number of Missing Observations: 86

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123A				
DOES NOT APPLY	5 .2	1 .4		6 .3
STRONG AGREE	1021 49.9	173 46.2		1194 49.3
AGREE	981 47.9	188 50.1		1169 48.3
NO OPINION	25 1.2	7 1.7		31 1.3
DISAGREE	10 .5	4 1.1		14 .6
STRONG DISAGREE	5 .3	2 .5		7 .3
Column Total	2047 84.5	375 15.5		2421 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123B COMMAND INTERVENES PROBLEMS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123B				
DOES NOT APPLY		99 4.8	23 6.3	122 5.1
STRONG AGREE		404 19.7	65 17.3	468 19.4
AGREE		1084 53.0	161 42.9	1245 51.5
NO OPINION		373 18.2	99 26.5	472 19.5
DISAGREE		73 3.6	20 5.3	93 3.8
STRONG DISAGREE		12 .6	6 1.7	18 .7
Column Total		2044 84.5	374 15.5	2418 100.0

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123C				
DOES NOT APPLY	150 7.3	27 7.1	176 7.3	
STRONG AGREE	604 29.5	85 22.7	689 28.5	
AGREE	866 42.4	152 40.6	1018 42.1	
NO OPINION	218 10.6	37 9.8	254 10.5	
DISAGREE	164 8.0	56 15.1	221 9.1	
STRONG DISAGREE	44 2.1	18 4.7	61 2.5	
Column Total	2045 84.5	374 15.5	2419 100.0	

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123D FEEL FREE TO REPORT INCIDENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123D	-----	-----	-----	-----
DOES NOT APPLY		38 1.9	14 3.7	52 2.1
STRONG AGREE		719 35.2	90 24.0	809 33.5
AGREE		1021 50.0	176 46.9	1197 49.5
NO OPINION		178 8.7	50 13.4	228 9.4
DISAGREE		63 3.1	31 8.2	94 3.9
STRONG DISAGREE		23 1.1	14 3.9	38 1.6
Column Total		2043 84.5	375 15.5	2418 100.0

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123E				
DOES NOT APPLY	187 9.2	57 15.3	244 10.1	
STRONG AGREE	441 21.6	54 14.4	495 20.5	
AGREE	891 43.7	112 30.0	1003 41.6	
NO OPINION	250 12.3	50 13.4	300 12.4	
DISAGREE	172 8.4	50 13.3	222 9.2	
STRONG DISAGREE	98 4.8	51 13.6	149 6.2	
Column Total	2039 84.5	374 15.5	2412 100.0	

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123F DAPA IS PROACTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123F				
DOES NOT APPLY		147 7.2	28 7.6	176 7.3
STRONG AGREE		288 14.1	48 12.8	336 13.9
AGREE		690 33.8	102 27.3	793 32.8
NO OPINION		593 29.0	111 29.6	704 29.1
DISAGREE		253 12.4	57 15.3	310 12.8
STRONG DISAGREE		71 3.5	28 7.5	99 4.1
Column Total		2042 84.5	374 15.5	2416 100.0

Number of Missing Observations: 49

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123G				
DOES NOT APPLY	205 10.1	50 13.3	255 10.5	
STRONG AGREE	342 16.7	48 12.8	390 16.1	
AGREE	819 40.1	121 32.4	941 38.9	
NO OPINION	599 29.3	135 36.1	734 30.4	
DISAGREE	58 2.8	8 2.2	66 2.7	
STRONG DISAGREE	18 .9	12 3.2	30 1.2	
Column Total	2041 84.5	374 15.5	2416 100.0	

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123H COMMAND DEGLAMORIZES ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123H				
DOES NOT APPLY		34 1.7	12 3.1	46 1.9
STRONG AGREE		386 18.9	49 13.1	434 18.0
AGREE		938 45.9	182 48.9	1120 46.4
NO OPINION		443 21.7	79 21.1	522 21.6
DISAGREE		190 9.3	35 9.5	226 9.3
STRONG DISAGREE		51 2.5	16 4.3	67 2.8
Column Total		2042 84.6	373 15.4	2414 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123I				
DOES NOT APPLY		97 4.7	37 9.9	134 5.5
STRONG AGREE		523 25.7	50 13.5	574 23.8
AGREE		995 48.8	171 45.9	1166 48.4
NO OPINION		335 16.4	82 22.1	418 17.3
DISAGREE		71 3.5	23 6.2	94 3.9
STRONG DISAGREE		17 .8	9 2.4	26 1.1
Column Total		2038 84.5	373 15.5	2411 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123J				
DOES NOT APPLY		98 4.8	23 6.1	121 5.0
STRONG AGREE		376 18.4	52 14.0	428 17.7
AGREE		787 38.6	132 35.3	919 38.1
NO OPINION		257 12.6	53 14.2	310 12.9
DISAGREE		363 17.8	73 19.6	437 18.1
STRONG DISAGREE		158 7.8	40 10.8	199 8.2
Column Total		2040 84.5	374 15.5	2414 100.0

Number of Missing Observations: 52

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123K				
DOES NOT APPLY		30 1.5	10 2.7	40 1.7
STRONG AGREE		549 26.9	82 21.9	631 26.1
AGREE		1045 51.2	189 50.2	1234 51.1
NO OPINION		295 14.4	73 19.4	368 15.2
DISAGREE		83 4.0	13 3.6	96 4.0
STRONG DISAGREE		39 1.9	8 2.2	48 2.0
	Column Total	2042 84.5	375 15.5	2417 100.0

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123L				
DOES NOT APPLY		32 1.6	12 3.3	45 1.8
STRONG AGREE		876 42.9	129 34.3	1004 41.6
AGREE		961 47.1	190 50.5	1151 47.7
NO OPINION		130 6.4	36 9.5	165 6.8
DISAGREE		31 1.5	5 1.5	36 1.5
STRONG DISAGREE		10 .5	4 1.0	13 .6
Column Total		2039 84.5	375 15.5	2415 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123A				
AGREE		2002 98.0	361 96.7	2363 97.8
NO OPINION		25 1.2	7 1.7	31 1.3
DISAGREE		15 .7	6 1.5	21 .9
Column Total		2042 84.5	374 15.5	2415 100.0

Number of Missing Observations: 50

Q123B COMMAND INTERVENES PROBLEMS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123B				
AGREE		1488 76.5	225 64.2	1713 74.6
NO OPINION		373 19.2	99 28.3	472 20.6
DISAGREE		85 4.4	26 7.5	111 4.8
Column Total		1945 84.7	351 15.3	2296 100.0

Number of Missing Observations: 170

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123C				
AGREE		1470 77.6	237 68.2	1707 76.1
NO OPINION		218 11.5	37 10.6	254 11.3
DISAGREE		208 11.0	74 21.3	282 12.6
	Column Total	1895 84.5	347 15.5	2243 100.0

Number of Missing Observations: 223

Q123D FEEL FREE TO REPORT INCIDENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123D				
AGREE		1740 86.8	266 73.5	2006 84.8
NO OPINION		178 8.9	50 13.9	228 9.6
DISAGREE		87 4.3	45 12.5	132 5.6
	Column Total	2005 84.7	361 15.3	2366 100.0

Number of Missing Observations: 99

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123E				
AGREE	1332 71.9	166 52.4	1498 69.1	
NO OPINION	250 13.5	50 15.8	300 13.8	
DISAGREE	270 14.6	100 31.7	371 17.1	
Column Total	1852 85.4	316 14.6	2168 100.0	

Number of Missing Observations: 297

Q123F DAPA IS PROACTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123F				
AGREE	979 51.6	150 43.4	1128 50.4	
NO OPINION	593 31.3	111 32.0	704 31.4	
DISAGREE	323 17.1	85 24.6	408 18.2	
Column Total	1895 84.6	346 15.4	2240 100.0	

Number of Missing Observations: 225

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123G				
AGREE		1161 63.2	169 52.1	1330 61.6
NO OPINION		599 32.6	135 41.6	734 34.0
DISAGREE		76 4.1	20 6.2	96 4.4
	Column Total	1836 85.0	324 15.0	2161 100.0

Number of Missing Observations: 305

Q123H COMMAND DEGLAMORIZES ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123H				
AGREE		1323 65.9	231 64.0	1554 65.6
NO OPINION		443 22.1	79 21.8	522 22.0
DISAGREE		241 12.0	51 14.2	293 12.4
	Column Total	2008 84.8	361 15.2	2369 100.0

Number of Missing Observations: 97

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123I				
AGREE		1518 78.2	222 65.9	1740 76.4
NO OPINION		335 17.3	82 24.5	418 18.3
DISAGREE		88 4.5	32 9.6	120 5.3
Column Total		1941 85.2	336 14.8	2278 100.0

Number of Missing Observations: 188

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123J				
AGREE		1163 59.9	184 52.5	1347 58.8
NO OPINION		257 13.3	53 15.2	310 13.5
DISAGREE		522 26.9	114 32.3	635 27.7
Column Total		1942 84.7	351 15.3	2293 100.0

Number of Missing Observations: 173

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123K				
AGREE		1595 79.3	271 74.1	1865 78.5
NO OPINION		295 14.7	73 19.9	368 15.5
DISAGREE		122 6.1	22 6.0	144 6.0
	Column Total	2011 84.6	365 15.4	2377 100.0

Number of Missing Observations: 89

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123L				
AGREE		1837 91.5	318 87.7	2155 90.9
NO OPINION		130 6.5	36 9.8	165 7.0
DISAGREE		41 2.0	9 2.6	50 2.1
	Column Total	2007 84.7	363 15.3	2370 100.0

Number of Missing Observations: 95

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123A					
DOES NOT APPLY		3 .2	3 .8		6 .3
STRONG AGREE		861 51.4	176 45.3	160 44.5	1197 49.4
AGREE		777 46.4	199 51.4	190 52.9	1166 48.2
NO OPINION		17 1.0	5 1.3	10 2.7	31 1.3
DISAGREE		12 .7	2 .5		14 .6
STRONG DISAGREE		5 .3	3 .7		7 .3
Column Total		1674 69.1	388 16.0	359 14.8	2422 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123B COMMAND INTERVENES PROBLEMS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123B	-----	-----	-----	-----	-----
DOES NOT APPLY		85 5.1	29 7.5	8 2.2	122 5.1
STRONG AGREE		319 19.1	86 22.1	67 18.6	471 19.5
AGREE		850 50.8	199 51.4	195 54.5	1245 51.5
NO OPINION		340 20.3	59 15.2	70 19.6	469 19.4
DISAGREE		68 4.1	9 2.2	16 4.5	93 3.8
STRONG DISAGREE		10 .6	6 1.5	2 .5	18 .7
Column Total		1672 69.1	388 16.0	358 14.8	2418 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123C					
DOES NOT APPLY		119 7.1	34 8.9	21 5.9	175 7.2
STRONG AGREE		478 28.6	122 31.6	89 24.8	690 28.5
AGREE		694 41.5	168 43.5	157 43.7	1020 42.1
NO OPINION		178 10.7	28 7.3	47 13.0	253 10.5
DISAGREE		158 9.4	25 6.6	37 10.3	221 9.1
STRONG DISAGREE		45 2.7	8 2.1	8 2.2	61 2.5
Column Total		1673 69.1	387 16.0	359 14.8	2419 100.0

Number of Missing Observations: 46

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123D FEEL FREE TO REPORT INCIDENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123D					
DOES NOT APPLY		35 2.1	9 2.3	8 2.3	52 2.1
STRONG AGREE		561 33.6	141 36.6	105 29.3	808 33.4
AGREE		823 49.2	184 47.5	194 53.9	1200 49.6
NO OPINION		153 9.1	34 8.8	40 11.0	226 9.4
DISAGREE		75 4.5	11 2.8	8 2.3	94 3.9
STRONG DISAGREE		26 1.5	8 2.0	4 1.2	38 1.6
Column Total		1672 69.1	387 16.0	359 14.9	2418 100.0

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123E	-----	-----	-----	-----	-----
DOES NOT APPLY		177 10.6	40 10.3	25 7.0	243 10.1
STRONG AGREE		340 20.4	78 20.1	77 21.7	495 20.5
AGREE		660 39.6	173 44.8	171 47.7	1004 41.6
NO OPINION		216 13.0	42 10.8	42 11.6	300 12.4
DISAGREE		172 10.3	27 6.9	23 6.5	222 9.2
STRONG DISAGREE		102 6.1	27 7.1	20 5.5	149 6.2
	Column Total	1668 69.2	387 16.0	357 14.8	2412 100.0

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123F DAPA IS PROACTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123F					
DOES NOT APPLY		114 6.8	38 9.7	23 6.5	174 7.2
STRONG AGREE		216 13.0	70 18.1	49 13.7	336 13.9
AGREE		544 32.6	124 32.1	128 35.5	796 33.0
NO OPINION		500 30.0	97 25.0	104 29.0	701 29.0
DISAGREE		227 13.6	41 10.6	42 11.7	310 12.8
STRONG DISAGREE		69 4.1	18 4.6	13 3.5	99 4.1
Column Total		1669 69.1	388 16.1	359 14.9	2416 100.0

Number of Missing Observations: 49

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123G					
DOES NOT APPLY	181 10.8	45 11.6	28 7.7	253 10.5	
STRONG AGREE	267 16.0	68 17.6	55 15.4	391 16.2	
AGREE	644 38.6	160 41.2	141 39.2	944 39.1	
NO OPINION	514 30.8	100 25.9	118 32.8	732 30.3	
DISAGREE	41 2.5	10 2.6	15 4.1	66 2.7	
STRONG DISAGREE	23 1.4	4 1.0	3 .8	30 1.2	
Column Total	1669 69.1	387 16.0	359 14.9	2416 100.0	

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123H COMMAND DEGLAMORIZES ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123H					
DOES NOT APPLY		31 1.9	10 2.7	3 .9	45 1.9
STRONG AGREE		287 17.2	81 20.8	69 19.3	437 18.1
AGREE		785 47.1	177 45.7	159 44.2	1120 46.4
NO OPINION		355 21.3	70 18.0	96 26.6	520 21.5
DISAGREE		163 9.8	36 9.2	27 7.4	226 9.3
STRONG DISAGREE		48 2.8	14 3.6	6 1.5	67 2.8
Column Total		1668 69.1	387 16.0	359 14.9	2414 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123I					
DOES NOT APPLY		92 5.5	30 7.7	11 3.0	133 5.5
STRONG AGREE		404 24.2	89 23.2	80 22.3	574 23.8
AGREE		804 48.3	184 47.8	177 49.2	1166 48.3
NO OPINION		283 17.0	61 15.9	73 20.4	418 17.3
DISAGREE		60 3.6	17 4.5	16 4.5	94 3.9
STRONG DISAGREE		22 1.3	4 1.0	2 .5	28 1.2
Column Total		1666 69.1	386 16.0	359 14.9	2411 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123J	-----	-----	-----	-----	-----
DOES NOT APPLY		70 4.2	35 9.2	15 4.3	121 5.0
STRONG AGREE		289 17.3	83 21.5	58 16.3	431 17.8
AGREE		647 38.8	146 37.9	125 34.8	918 38.0
NO OPINION		208 12.5	42 11.0	59 16.3	309 12.8
DISAGREE		303 18.2	59 15.4	75 20.9	438 18.1
STRONG DISAGREE		151 9.1	20 5.1	27 7.4	198 8.2
Column Total		1668 69.1	387 16.0	359 14.9	2414 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123K					
DOES NOT APPLY	29 1.7	8 2.0	4 1.0	40 1.7	
STRONG AGREE	453 27.1	96 24.8	84 23.3	633 26.2	
AGREE	846 50.6	202 52.3	186 51.7	1233 51.0	
NO OPINION	243 14.6	54 13.9	70 19.4	367 15.2	
DISAGREE	62 3.7	19 5.0	15 4.1	96 4.0	
STRONG DISAGREE	38 2.3	8 2.0	2 .5	48 2.0	
Column Total	1671 69.1	387 16.0	359 14.9	2417 100.0	

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123L	-----	-----	-----	-----	-----
DOES NOT APPLY		28 1.7	12 3.1	5 1.3	45 1.8
STRONG AGREE		743 44.5	153 39.6	110 30.6	1006 41.7
AGREE		781 46.8	176 45.5	193 53.8	1150 47.6
NO OPINION		88 5.2	41 10.6	36 10.1	165 6.8
DISAGREE		18 1.1	5 1.2	14 3.9	36 1.5
STRONG DISAGREE		12 .7		1 .3	13 .6
Column Total		1670 69.1	387 16.0	359 14.9	2415 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123A					
AGREE		1638 98.0	375 97.5	350 97.3	2363 97.8
NO OPINION		17 1.0	5 1.3	10 2.7	31 1.3
DISAGREE		16 1.0	4 1.2		21 .9
Column Total		1671 69.2	385 15.9	359 14.9	2415 100.0

Number of Missing Observations: 50

Q123B COMMAND INTERVENES PROBLEMS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123B					
AGREE		1168 73.6	285 79.5	262 74.8	1716 74.7
NO OPINION		340 21.4	59 16.5	70 20.1	469 20.4
DISAGREE		78 4.9	14 4.0	18 5.2	111 4.8
Column Total		1586 69.1	359 15.6	351 15.3	2296 100.0

Number of Missing Observations: 170

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123C					
AGREE		1172 75.4	291 82.4	246 72.9	1709 76.2
NO OPINION		178 11.5	28 8.1	47 13.9	253 11.3
DISAGREE		203 13.1	34 9.5	45 13.3	282 12.6
Column Total		1554 69.2	353 15.7	338 15.1	2245 100.0

Number of Missing Observations: 221

Q123D FEEL FREE TO REPORT INCIDENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123D					
AGREE		1384 84.5	325 86.0	299 85.1	2008 84.9
NO OPINION		153 9.3	34 9.0	40 11.3	226 9.6
DISAGREE		101 6.1	19 5.0	13 3.6	132 5.6
Column Total		1637 69.2	378 16.0	351 14.8	2366 100.0

Number of Missing Observations: 99

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123E					
AGREE		1000 67.1	251 72.4	248 74.6	1499 69.1
NO OPINION		216 14.5	42 12.1	42 12.5	300 13.8
DISAGREE		274 18.4	54 15.6	43 12.9	371 17.1
	Column Total	1491 68.7	347 16.0	332 15.3	2170 100.0

Number of Missing Observations: 296

Q123F DAPA IS PROACTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123F					
AGREE		761 48.9	195 55.6	177 52.7	1132 50.5
NO OPINION		500 32.1	97 27.7	104 31.0	701 31.3
DISAGREE		295 19.0	59 16.7	55 16.3	409 18.2
	Column Total	1556 69.4	351 15.6	336 15.0	2242 100.0

Number of Missing Observations: 224

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123G					
AGREE		911 61.2	228 66.6	196 59.2	1334 61.7
NO OPINION		514 34.5	100 29.3	118 35.5	732 33.8
DISAGREE		64 4.3	14 4.2	18 5.3	96 4.4
Column Total		1489 68.8	342 15.8	332 15.3	2162 100.0

Number of Missing Observations: 303

Q123H COMMAND DEGLAMORIZES ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123H					
AGREE		1072 65.5	257 68.3	228 64.1	1557 65.7
NO OPINION		355 21.7	70 18.5	96 26.9	520 21.9
DISAGREE		211 12.9	50 13.2	32 9.0	293 12.3
Column Total		1637 69.1	377 15.9	356 15.0	2370 100.0

Number of Missing Observations: 96

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123I					
AGREE		1208 76.8	274 76.9	257 73.7	1739 76.3
NO OPINION		283 18.0	61 17.2	73 21.1	418 18.3
DISAGREE		83 5.2	21 5.9	18 5.2	122 5.3
Column Total		1574 69.1	356 15.6	348 15.3	2279 100.0

Number of Missing Observations: 187

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123J					
AGREE		936 58.5	230 65.4	183 53.3	1349 58.8
NO OPINION		208 13.0	42 12.1	59 17.0	309 13.5
DISAGREE		455 28.4	79 22.5	102 29.6	636 27.7
Column Total		1598 69.7	351 15.3	344 15.0	2293 100.0

Number of Missing Observations: 172

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123K					
AGREE		1299 79.1	298 78.6	269 75.8	1866 78.5
NO OPINION		243 14.8	54 14.2	70 19.6	367 15.4
DISAGREE		100 6.1	27 7.1	17 4.7	144 6.0
	Column Total	1642 69.1	379 15.9	356 15.0	2377 100.0

Number of Missing Observations: 89

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123L					
AGREE		1524 92.8	329 87.8	303 85.5	2156 90.9
NO OPINION		88 5.3	41 10.9	36 10.2	165 6.9
DISAGREE		30 1.8	5 1.3	15 4.3	50 2.1
	Column Total	1642 69.3	375 15.8	354 14.9	2370 100.0

Number of Missing Observations: 95

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124A					
DONT KNOW	7 8.0	223 15.9	115 12.2	344 14.2	
STRONG AGREE	14 16.5	229 16.3	212 22.5	454 18.7	
AGREE	46 54.4	686 49.0	485 51.4	1216 50.1	
NO OPINION	11 12.5	153 11.0	91 9.6	255 10.5	
DISAGREE	5 6.4	81 5.8	31 3.3	117 4.8	
STRONG DISAGREE	2 2.1	28 2.0	10 1.1	40 1.7	
Column Total	85 3.5	1400 57.7	943 38.8	2427 100.0	

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124B COMMAND ENFORCES SMOKING POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124B					
DONT KNOW		1 .9	60 4.3	5 .6	66 2.7
STRONG AGREE		28 32.7	400 28.6	405 42.8	832 34.3
AGREE		48 56.6	732 52.3	463 49.0	1243 51.2
NO OPINION		3 4.0	103 7.3	41 4.4	147 6.1
DISAGREE		4 4.5	74 5.3	19 2.0	97 4.0
STRONG DISAGREE		1 1.2	31 2.2	11 1.2	43 1.8
Column Total		84 3.5	1400 57.6	944 38.9	2428 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124C					
DONT KNOW	8 9.3	168 12.0	191 20.4	366 15.2	
STRONG AGREE	11 12.9	171 12.2	147 15.7	328 13.6	
AGREE	28 33.7	344 24.7	249 26.6	621 25.7	
NO OPINION	15 17.7	237 17.0	192 20.5	443 18.4	
DISAGREE	16 18.7	302 21.6	119 12.7	436 18.1	
STRONG DISAGREE	6 7.7	174 12.5	40 4.2	220 9.1	
Column Total	84 3.5	1395 57.8	936 38.8	2415 100.0	

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124D PHYSICAL TRAINING PERIODS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124D					
DONT KNOW		0 .2	9 .7	10 1.1	19 .8
STRONG AGREE		25 30.2	358 25.6	345 36.8	729 30.1
AGREE		42 49.6	527 37.6	390 41.5	958 39.6
NO OPINION		7 7.8	155 11.1	64 6.8	226 9.3
DISAGREE		7 8.1	188 13.4	66 7.0	260 10.7
STRONG DISAGREE		3 4.0	163 11.6	64 6.8	230 9.5
Column Total		84 3.5	1400 57.8	938 38.7	2422 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124E					
DONT KNOW	7 7.8	104 7.5	63 6.8	175 7.2	
STRONG AGREE	10 11.6	125 8.9	166 17.7	301 12.4	
AGREE	30 35.5	409 29.2	323 34.5	762 31.5	
NO OPINION	25 29.4	374 26.7	238 25.4	637 26.3	
DISAGREE	9 10.9	280 20.0	104 11.1	393 16.2	
STRONG DISAGREE	4 4.7	108 7.7	42 4.4	154 6.4	
Column Total	84 3.5	1400 57.8	936 38.7	2421 100.0	

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124F SUICIDALS CAN GET COUNSELING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124F					
DONT KNOW		5 5.7	150 10.7	111 11.8	266 11.0
STRONG AGREE		21 24.7	343 24.5	294 31.3	657 27.2
AGREE		46 54.9	712 50.9	429 45.8	1187 49.1
NO OPINION		10 12.4	145 10.3	90 9.5	245 10.1
DISAGREE		2 2.1	34 2.5	11 1.1	47 1.9
STRONG DISAGREE		0 .2	14 1.0	4 .4	19 .8
Column Total		84 3.5	1398 57.7	939 38.8	2420 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124G					
DONT KNOW		1 .7	15 1.1	13 1.4	28 1.2
STRONG AGREE		20 23.4	531 38.1	283 30.1	833 34.5
AGREE		29 35.2	480 34.5	294 31.3	803 33.3
NO OPINION		22 26.1	221 15.9	191 20.3	434 18.0
DISAGREE		8 9.6	124 8.9	118 12.6	250 10.4
STRONG DISAGREE		4 5.0	22 1.6	41 4.4	67 2.8
Column Total		84 3.5	1393 57.7	939 38.9	2416 100.0

Number of Missing Observations: 49

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q124A					
AGREE		60 77.1	914 77.7	696 84.1	1671 80.2
NO OPINION		11 13.6	153 13.0	91 11.0	255 12.2
DISAGREE		7 9.3	109 9.3	41 5.0	158 7.6
Column Total		78 3.7	1177 56.5	828 39.8	2083 100.0

Number of Missing Observations: 382

Q124B COMMAND ENFORCES SMOKING POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q124B					
AGREE		75 90.2	1132 84.5	867 92.4	2075 87.8
NO OPINION		3 4.1	103 7.7	41 4.4	147 6.2
DISAGREE		5 5.7	105 7.8	30 3.2	140 5.9
Column Total		84 3.5	1340 56.7	939 39.7	2362 100.0

Number of Missing Observations: 103

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124C					
AGREE	39 51.5	515 41.9	396 53.0	949 46.3	
NO OPINION	15 19.5	237 19.3	192 25.7	443 21.6	
DISAGREE	22 29.0	476 38.8	159 21.3	657 32.0	
Column Total	76 3.7	1227 59.9	746 36.4	2049 100.0	

Number of Missing Observations: 417

Q124D PHYSICAL TRAINING PERIODS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124D					
AGREE	67 80.0	885 63.6	735 79.2	1687 70.2	
NO OPINION	7 7.9	155 11.2	64 6.9	226 9.4	
DISAGREE	10 12.1	350 25.2	130 14.0	490 20.4	
Column Total	84 3.5	1391 57.9	929 38.6	2403 100.0	

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124E					
AGREE		40 51.2	534 41.2	489 56.0	1063 47.3
NO OPINION		25 31.9	374 28.8	238 27.3	637 28.3
DISAGREE		13 17.0	389 30.0	146 16.7	547 24.4
Column Total		78 3.5	1296 57.7	873 38.9	2247 100.0

Number of Missing Observations: 219

Q124F SUICIDALS CAN GET COUNSELING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124F					
AGREE		67 84.4	1054 84.5	723 87.4	1845 85.6
NO OPINION		10 13.1	145 11.6	90 10.8	245 11.3
DISAGREE		2 2.5	49 3.9	15 1.8	65 3.0
Column Total		79 3.7	1248 57.9	828 38.4	2155 100.0

Number of Missing Observations: 311

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q124G					
AGREE	49 59.0	1011 73.3	577 62.2	1637 68.5	
NO OPINION	22 26.3	221 16.1	191 20.6	434 18.2	
DISAGREE	12 14.7	146 10.6	159 17.2	317 13.3	
Column Total	83 3.5	1378 57.7	927 38.8	2388 100.0	

Number of Missing Observations: 77

Q124A TOBACCO USER CAN GET ASSISTANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124A				
DONT KNOW	295 14.5	48 12.7	343 14.2	
STRONG AGREE	372 18.2	81 21.4	453 18.7	
AGREE	996 48.8	218 57.8	1214 50.2	
NO OPINION	231 11.3	20 5.2	250 10.4	
DISAGREE	109 5.4	8 2.1	117 4.9	
STRONG DISAGREE	38 1.8	3 .7	40 1.7	
Column Total	2041 84.4	377 15.6	2418 100.0	

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124B	-----	-----	-----	-----
DONT KNOW		51 2.5	15 3.8	66 2.7
STRONG AGREE		714 34.9	118 31.2	831 34.4
AGREE		1035 50.7	202 53.5	1237 51.1
NO OPINION		124 6.1	22 5.8	146 6.0
DISAGREE		81 3.9	17 4.4	97 4.0
STRONG DISAGREE		38 1.9	5 1.3	43 1.8
Column Total		2042 84.4	377 15.6	2420 100.0

Number of Missing Observations: 46

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124C				
DONT KNOW		266 13.1	99 26.4	365 15.2
STRONG AGREE		281 13.8	46 12.3	327 13.6
AGREE		520 25.6	99 26.2	619 25.7
NO OPINION		388 19.1	50 13.4	439 18.2
DISAGREE		385 19.0	51 13.5	436 18.1
STRONG DISAGREE		190 9.4	30 8.1	220 9.2
	Column Total	2031 84.4	375 15.6	2406 100.0

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124D PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124D				
DONT KNOW		12 .6	7 2.0	19 .8
STRONG AGREE		635 31.1	92 24.5	727 30.1
AGREE		821 40.3	136 36.1	956 39.6
NO OPINION		189 9.3	34 9.0	223 9.2
DISAGREE		217 10.7	41 11.0	259 10.7
STRONG DISAGREE		164 8.1	65 17.4	230 9.5
Column Total		2038 84.4	376 15.6	2413 100.0

Number of Missing Observations: 52

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124E				
DONT KNOW		137 6.7	37 9.8	174 7.2
STRONG AGREE		257 12.6	42 11.0	298 12.4
AGREE		648 31.8	113 29.8	761 31.5
NO OPINION		540 26.5	94 24.8	633 26.2
DISAGREE		337 16.5	57 15.0	393 16.3
STRONG DISAGREE		117 5.8	37 9.7	154 6.4
	Column Total	2035 84.3	378 15.7	2413 100.0

Number of Missing Observations: 52

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124F SUICIDALS CAN GET COUNSELING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124F	-----	-----	-----	
DONT KNOW		215 10.6	51 13.5	266 11.0
STRONG AGREE		558 27.4	96 25.6	654 27.1
AGREE		993 48.8	190 50.4	1183 49.1
NO OPINION		219 10.7	26 6.8	244 10.1
DISAGREE		37 1.8	8 2.2	45 1.9
STRONG DISAGREE		13 .6	6 1.6	19 .8
Column Total		2035 84.4	377 15.6	2412 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124G				
DONT KNOW	25 1.2	3 .8		28 1.2
STRONG AGREE	672 33.1	155 41.2		827 34.4
AGREE	696 34.3	106 28.1		802 33.3
NO OPINION	383 18.9	49 13.1		432 18.0
DISAGREE	203 10.0	48 12.6		250 10.4
STRONG DISAGREE	52 2.5	16 4.2		67 2.8
Column Total		2031 84.4	377 15.6	2407 100.0

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124A				
AGREE		1368 78.4	299 90.8	1667 80.3
NO OPINION		231 13.2	20 6.0	250 12.1
DISAGREE		147 8.4	11 3.3	158 7.6
Column Total		1746 84.1	329 15.9	2075 100.0

Number of Missing Observations: 390

Q124B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124B				
AGREE		1749 87.8	319 88.0	2068 87.9
NO OPINION		124 6.2	22 6.0	146 6.2
DISAGREE		118 6.0	22 6.0	140 6.0
Column Total		1991 84.6	363 15.4	2354 100.0

Number of Missing Observations: 112

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124C				
AGREE	801 45.4	145 52.4	946 46.4	
NO OPINION	388 22.0	50 18.2	439 21.5	
DISAGREE	575 32.6	81 29.4	656 32.2	
Column Total	1765 86.5	276 13.5	2041 100.0	

Number of Missing Observations: 424

Q124D PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124D				
AGREE	1455 71.8	228 61.8	1683 70.3	
NO OPINION	189 9.3	34 9.2	223 9.3	
DISAGREE	382 18.9	107 28.9	489 20.4	
Column Total	2026 84.6	368 15.4	2394 100.0	

Number of Missing Observations: 71

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124E				
AGREE		905 47.7	154 45.2	1059 47.3
NO OPINION		540 28.4	94 27.5	633 28.3
DISAGREE		454 23.9	93 27.4	547 24.4
	Column Total	1899 84.8	341 15.2	2240 100.0

Number of Missing Observations: 226

Q124F SUICIDALS CAN GET COUNSELING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124F				
AGREE		1551 85.2	286 87.8	1838 85.6
NO OPINION		219 12.0	26 7.8	244 11.4
DISAGREE		50 2.7	14 4.4	64 3.0
	Column Total	1820 84.8	326 15.2	2146 100.0

Number of Missing Observations: 320

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124G				
AGREE		1369 68.2	261 69.8	1629 68.5
NO OPINION		383 19.1	49 13.2	432 18.2
DISAGREE		254 12.7	63 17.0	317 13.3
Column Total		2006 84.3	374 15.7	2379 100.0

Number of Missing Observations: 86

Q124A TOBACCO USER CAN GET ASSISTANCE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124A					
DONT KNOW		228 13.7	62 15.8	52 14.6	342 14.2
STRONG AGREE		312 18.7	81 20.8	61 16.9	454 18.8
AGREE		841 50.4	197 50.3	172 47.7	1210 50.0
NO OPINION		178 10.7	31 7.9	46 12.7	255 10.5
DISAGREE		86 5.1	11 2.9	20 5.7	117 4.9
STRONG DISAGREE		23 1.4	9 2.2	9 2.5	40 1.7
Column Total		1667 68.9	391 16.2	360 14.9	2418 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124B COMMAND ENFORCES SMOKING POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124B					
DONT KNOW		43 2.6	18 4.6	5 1.4	66 2.7
STRONG AGREE		581 34.8	131 33.6	119 33.0	831 34.4
AGREE		846 50.7	196 50.1	193 53.6	1235 51.0
NO OPINION		103 6.2	18 4.6	27 7.4	147 6.1
DISAGREE		71 4.2	16 4.2	10 2.8	97 4.0
STRONG DISAGREE		25 1.5	11 2.9	6 1.8	43 1.8
	Column Total	1669 69.0	391 16.2	360 14.9	2420 100.0

Number of Missing Observations: 46

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124C					
DONT KNOW	238 14.4	72 18.4	54 15.0	364 15.1	
STRONG AGREE	233 14.1	56 14.4	39 10.8	328 13.6	
AGREE	440 26.5	92 23.8	83 23.1	615 25.6	
NO OPINION	301 18.1	61 15.6	82 22.8	443 18.4	
DISAGREE	306 18.4	69 17.7	61 17.0	436 18.1	
STRONG DISAGREE	141 8.5	39 10.0	40 11.3	220 9.2	
Column Total	1660 69.0	388 16.1	358 14.9	2407 100.0	

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124D PHYSICAL TRAINING PERIODS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124D					
DONT KNOW		14 .8	3 .7	2 .7	19 .8
STRONG AGREE		482 29.0	141 36.0	106 29.4	728 30.2
AGREE		631 37.9	173 44.3	149 41.4	953 39.5
NO OPINION		161 9.7	17 4.5	46 12.8	224 9.3
DISAGREE		199 12.0	35 9.0	25 7.0	260 10.8
STRONG DISAGREE		176 10.6	22 5.5	31 8.7	229 9.5
Column Total		1663 68.9	391 16.2	360 14.9	2414 100.0

Number of Missing Observations: 52

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124E					
DONT KNOW	115 6.9	33 8.4	26 7.3	174 7.2	
STRONG AGREE	177 10.7	72 18.5	51 14.3	301 12.5	
AGREE	508 30.5	126 32.3	125 34.7	758 31.4	
NO OPINION	442 26.6	91 23.2	102 28.4	634 26.3	
DISAGREE	305 18.3	46 11.8	41 11.3	392 16.2	
STRONG DISAGREE	117 7.0	22 5.8	15 4.1	154 6.4	
Column Total	1663 68.9	390 16.2	360 14.9	2413 100.0	

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124F SUICIDALS CAN GET COUNSELING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124F					
DONT KNOW		177 10.7	52 13.2	37 10.3	266 11.0
STRONG AGREE		479 28.8	91 23.4	84 23.5	655 27.1
AGREE		814 48.9	191 48.9	180 50.2	1185 49.1
NO OPINION		152 9.2	44 11.2	47 13.1	243 10.1
DISAGREE		31 1.9	8 2.1	6 1.8	45 1.9
STRONG DISAGREE		9 .5	5 1.3	5 1.3	19 .8
Column Total		1663 68.9	391 16.2	358 14.9	2412 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124G					
DONT KNOW	15 .9	11 2.9	2 .4	28 1.1	
STRONG AGREE	595 35.8	105 27.0	128 35.5	828 34.4	
AGREE	563 33.9	111 28.8	127 35.3	802 33.3	
NO OPINION	273 16.4	87 22.6	73 20.2	433 18.0	
DISAGREE	172 10.3	59 15.2	20 5.4	250 10.4	
STRONG DISAGREE	42 2.6	13 3.5	11 3.2	67 2.8	
Column Total	1660 69.0	387 16.1	361 15.0	2408 100.0	

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124A					
AGREE		1153 80.1	278 84.5	233 75.6	1664 80.1
NO OPINION		178 12.4	31 9.4	46 14.8	255 12.3
DISAGREE		108 7.5	20 6.1	29 9.5	158 7.6
	Column Total	1439 69.3	329 15.9	308 14.8	2076 100.0

Number of Missing Observations: 390

Q124B COMMAND ENFORCES SMOKING POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124B					
AGREE		1427 87.8	327 87.8	312 87.8	2066 87.8
NO OPINION		103 6.3	18 4.8	27 7.6	147 6.3
DISAGREE		96 5.9	28 7.4	16 4.6	140 6.0
	Column Total	1626 69.1	373 15.8	355 15.1	2354 100.0

Number of Missing Observations: 112

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124C					
AGREE		674 47.4	148 46.8	121 39.9	943 46.2
NO OPINION		301 21.2	61 19.1	82 26.8	443 21.7
DISAGREE		447 31.4	108 34.1	101 33.3	656 32.1
Column Total		1422 69.6	317 15.5	304 14.9	2043 100.0

Number of Missing Observations: 423

Q124D PHYSICAL TRAINING PERIODS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124D					
AGREE		1113 67.5	314 80.9	255 71.2	1681 70.2
NO OPINION		161 9.8	17 4.5	46 12.9	224 9.4
DISAGREE		375 22.8	56 14.6	57 15.9	488 20.4
Column Total		1649 68.9	388 16.2	357 14.9	2394 100.0

Number of Missing Observations: 71

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124E					
AGREE		685 44.2	198 55.5	176 52.8	1059 47.3
NO OPINION		442 28.5	91 25.3	102 30.6	634 28.3
DISAGREE		422 27.2	69 19.2	55 16.6	546 24.4
Column Total		1548 69.2	357 16.0	333 14.9	2239 100.0

Number of Missing Observations: 227

Q124F SUICIDALS CAN GET COUNSELING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124F					
AGREE		1293 87.0	282 83.3	264 82.1	1839 85.7
NO OPINION		152 10.3	44 12.9	47 14.6	243 11.3
DISAGREE		40 2.7	13 3.9	11 3.4	64 3.0
Column Total		1485 69.2	339 15.8	321 15.0	2146 100.0

Number of Missing Observations: 320

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL Q2

		RACIAL			
Count Col Pct		WHITE	BLACK	OTHER	Row Total
Q124G					
AGREE		1159 70.4	216 57.5	255 71.1	1630 68.5
NO OPINION		273 16.6	87 23.3	73 20.3	433 18.2
DISAGREE		214 13.0	72 19.2	31 8.6	317 13.3
	Column Total	1646 69.1	375 15.8	359 15.1	2380 100.0

Number of Missing Observations: 86

Q125A PASS P.R.T. by PAYGRADE Q20

		PAYGRADE			
Count Col Pct		WO	01-03	O4 AND ABOVE	Row Total
Q125A					
1		21 27.8	188 15.3	154 18.1	363 16.9
2		13 18.1	160 13.0	109 12.8	282 13.1
3		13 17.8	210 17.1	142 16.6	364 16.9
4		9 12.1	276 22.4	162 19.0	447 20.7
5		11 14.3	287 23.4	188 22.0	485 22.5
6		7 10.0	107 8.7	97 11.4	212 9.9
	Column Total	74 3.4	1228 57.0	852 39.5	2154 100.0

Number of Missing Observations: 311

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q125B CONTROL WEIGHT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q125B					
1		23 30.2	222 18.2	199 23.5	444 20.8
2		17 22.2	244 20.1	202 23.8	462 21.6
3		14 19.0	201 16.5	175 20.7	390 18.3
4		8 11.2	225 18.5	118 14.0	352 16.4
5		6 8.0	174 14.3	79 9.3	259 12.1
6		7 9.4	151 12.4	74 8.7	232 10.8
	Column Total	75 3.5	1216 56.9	847 39.6	2139 100.0

Number of Missing Observations: 327

Q125C FIT AND HEALTHY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q125C					
1		45 59.3	746 60.0	540 62.4	1331 61.0
2		14 18.6	255 20.5	156 18.1	425 19.5
3		9 11.7	129 10.3	97 11.3	235 10.8
4		4 5.1	45 3.6	38 4.4	87 4.0
5		2 2.4	28 2.3	12 1.4	42 1.9
6		2 2.9	40 3.2	21 2.4	63 2.9
	Column Total	75 3.4	1244 57.0	864 39.6	2183 100.0

Number of Missing Observations: 283

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q125D REDUCE STRESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q125D					
1	24 32.2	218 17.8	200 23.2	441 20.5	
2	18 24.7	336 27.5	278 32.4	633 29.3	
3	13 17.2	314 25.7	181 21.1	508 23.6	
4	11 15.3	187 15.3	127 14.8	325 15.1	
5	5 6.4	126 10.4	46 5.4	178 8.2	
6	3 4.3	40 3.3	28 3.2	71 3.3	
Column Total	75 3.5	1221 56.6	861 39.9	2156 100.0	

Number of Missing Observations: 309

Q125E ENJOY. PARTIC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q125E					
1	11 15.0	164 13.5	114 13.5	289 13.6	
2	10 13.1	188 15.5	86 10.2	283 13.3	
3	13 17.7	265 21.9	155 18.4	433 20.4	
4	11 15.5	231 19.1	173 20.6	416 19.6	
5	15 20.4	246 20.3	206 24.5	467 22.0	
6	13 18.3	117 9.7	107 12.7	238 11.2	
Column Total	73 3.5	1211 57.0	842 39.6	2126 100.0	

Number of Missing Observations: 339

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q125F EXERCISE REQ. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q125F					
1		12 16.3	72 6.0	53 6.3	137 6.5
2		10 13.0	60 5.0	48 5.7	118 5.6
3		8 10.9	61 5.1	59 7.0	128 6.0
4		8 11.1	85 7.0	56 6.6	148 7.0
5		8 11.1	172 14.3	123 14.6	303 14.3
6		28 37.5	754 62.6	500 59.7	1282 60.6
	Column Total	74 3.5	1204 56.9	839 39.6	2116 100.0

Number of Missing Observations: 350

Q126A CLEANLINESS/MAINTENANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q126A					
VERY SATISFIED		14 23.7	282 25.9	185 27.7	481 26.5
SATISFIED		38 61.8	618 56.8	327 49.1	983 54.1
NO OPINION		5 7.9	79 7.3	64 9.6	148 8.1
DISSATISFIED		3 5.3	81 7.5	59 8.9	143 7.9
VERY DISSAT.		1 1.3	28 2.6	32 4.7	61 3.3
	Column Total	61 3.3	1089 60.0	666 36.7	1816 100.0

Number of Missing Observations: 650

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q126B STRENGTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q126B					
VERY SATISFIED	16 26.3	307 28.2	187 28.6	510 28.3	
SATISFIED	34 57.0	577 52.9	327 49.9	938 52.0	
NO OPINION	6 9.3	97 8.9	77 11.7	179 9.9	
DISSATISFIED	4 6.7	70 6.4	43 6.5	117 6.5	
VERY DISSAT.	0 .7	39 3.6	22 3.3	61 3.4	
Column Total	60 3.3	1090 60.4	655 36.3	1805 100.0	

Number of Missing Observations: 661

Q126C CARDIO-VASCULAR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q126C					
VERY SATISFIED	16 26.5	292 27.1	190 28.9	498 27.8	
SATISFIED	34 57.0	561 52.1	331 50.3	926 51.6	
NO OPINION	6 9.6	99 9.2	65 9.9	169 9.4	
DISSATISFIED	4 6.0	87 8.0	50 7.6	140 7.8	
VERY DISSAT.	1 1.0	38 3.6	22 3.3	60 3.4	
Column Total	60 3.4	1077 60.0	657 36.6	1794 100.0	

Number of Missing Observations: 672

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q126D CROWDING/CAPACITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q126D					
VERY SATISFIED	5 8.6	144 13.4	77 11.7	227 12.7	
SATISFIED	26 43.7	406 37.7	244 37.1	676 37.7	
NO OPINION	10 16.9	167 15.5	118 18.0	295 16.5	
DISSATISFIED	15 25.2	260 24.2	155 23.7	431 24.1	
VERY DISSAT.	3 5.6	97 9.1	63 9.5	164 9.1	
Column Total	60 3.4	1075 60.0	657 36.7	1793 100.0	

Number of Missing Observations: 673

Q126E HRS. OF OPERATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q126E					
VERY SATISFIED	11 18.9	241 22.5	149 22.7	401 22.4	
SATISFIED	38 63.6	540 50.4	355 54.3	933 52.2	
NO OPINION	6 10.1	117 11.0	77 11.7	200 11.2	
DISSATISFIED	4 6.4	132 12.3	46 7.0	182 10.2	
VERY DISSAT.	1 1.0	41 3.8	28 4.3	70 3.9	
Column Total	59 3.3	1072 60.0	655 36.7	1786 100.0	

Number of Missing Observations: 679

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q126F STAFF KNOWL./CUST. SERVICE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q126F					
VERY SATISFIED	8 13.0	174 16.2	112 17.0	294 16.4	
SATISFIED	29 47.5	396 36.9	241 36.7	666 37.1	
NO OPINION	17 28.9	329 30.7	208 31.7	555 31.0	
DISSATISFIED	6 9.6	114 10.6	67 10.1	186 10.4	
VERY DISSAT.	1 1.0	61 5.6	30 4.5	91 5.1	
Column Total	60 3.4	1074 59.9	658 36.7	1792 100.0	

Number of Missing Observations: 673

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q127A EXPENSE OF TOBACCO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q127A					
1		2 15.7	19 13.4	10 9.9	31 12.2
2		1 10.0	9 6.3	11 11.3	21 8.4
3		4 31.4	28 19.6	22 22.7	55 21.4
4		2 17.1	29 20.3	11 11.5	43 16.7
5		1 8.6	34 24.1	16 16.4	52 20.3
6		2 17.1	24 16.5	28 28.2	54 21.0
	Column Total	14 5.5	143 56.1	98 38.4	255 100.0

Number of Missing Observations: 2210

Q127B PEER-SOCIAL PRESSURE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q127B					
1		1 6.1	6 4.4	4 4.2	11 4.4
2		1 7.6	6 4.4	18 18.6	26 10.1
3		2 18.2	28 19.5	26 27.0	57 22.3
4		3 24.2	34 24.0	16 16.8	54 21.2
5		3 24.2	38 26.8	15 15.6	57 22.3
6		3 19.7	30 20.9	17 17.7	50 19.6
	Column Total	13 5.2	143 56.3	98 38.5	254 100.0

Number of Missing Observations: 2211

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q127C DETRIMENT TO HEALTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q127C					
1	12 75.6	99 65.6	78 75.6	189 70.0	
2	2 10.3	40 26.5	15 14.8	57 21.1	
3	1 5.1	3 1.8	2 1.9	5 2.0	
4	0 2.6	1 .6	4 4.1	6 2.0	
6	1 6.4	8 5.4	4 3.7	13 4.8	
Column Total	16 5.8	150 55.8	103 38.4	269 100.0	

Number of Missing Observations: 2196

Q127D INCONVIENCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q127D					
1	2 14.9	11 7.5	6 5.9	19 7.3	
2	1 9.0	8 5.5	9 8.6	18 6.9	
3	2 17.9	47 32.5	18 18.3	68 26.2	
4	3 25.4	41 28.0	26 26.1	70 27.1	
5	3 22.4	18 12.3	24 24.6	45 17.6	
6	1 10.4	21 14.2	16 16.6	39 14.9	
Column Total	13 5.2	146 56.4	100 38.5	259 100.0	

Number of Missing Observations: 2207

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q127E SMOKE-FREE COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q127E					
1		1 5.9	4 2.7	5 4.9	9 3.7
2		1 5.9		6 5.8	6 2.6
3		1 8.8	14 9.8	8 8.4	23 9.2
4		2 17.6	12 8.4	16 16.6	30 12.1
5		1 8.8	17 12.3	21 21.8	40 15.8
6		7 52.9	93 66.9	42 42.5	142 56.6
	Column Total	14 5.4	139 55.5	98 39.1	251 100.0

Number of Missing Observations: 2214

Q127F PERSONAL DESIRE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q127F					
1		7 44.6	68 45.7	30 29.8	105 39.6
2		5 35.1	49 32.6	44 44.3	98 37.2
3		1 5.4	16 10.9	9 9.1	26 9.9
4		0 2.7	4 2.4	8 8.2	12 4.6
5		0 1.4	4 3.0	3 3.2	8 3.0
6		2 10.8	8 5.4	5 5.4	15 5.7
	Column Total	15 5.6	149 56.6	100 37.8	264 100.0

Number of Missing Observations: 2202

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q128A MEDCARE EASY ACCESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q128A					
STRONG AGREE	18 20.8	287 20.5	232 24.5	537 22.1	
AGREE	42 49.2	733 52.4	411 43.5	1186 48.8	
NO OPINION	10 11.8	147 10.5	78 8.2	235 9.7	
DISAGREE	11 13.5	175 12.5	147 15.5	334 13.7	
STRONG DISAGREE	4 4.7	58 4.1	78 8.3	141 5.8	
Column Total	85 3.5	1401 57.6	947 38.9	2432 100.0	

Number of Missing Observations: 34

Q128B MEDCARE IMPACT READINESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q128B					
STRONG AGREE	14 16.4	230 16.4	188 19.9	432 17.8	
AGREE	34 40.1	540 38.6	340 36.0	914 37.6	
NO OPINION	23 26.8	424 30.3	228 24.1	674 27.8	
DISAGREE	11 12.8	156 11.2	138 14.6	306 12.6	
STRONG DISAGREE	3 3.8	48 3.4	52 5.5	103 4.2	
Column Total	84 3.5	1399 57.6	946 38.9	2429 100.0	

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q128C SATISFIED MEDCARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q128C					
STRONG AGREE		13 15.9	220 15.7	203 21.6	436 18.0
AGREE		40 47.3	697 49.9	409 43.4	1145 47.3
NO OPINION		14 17.1	222 15.9	159 16.9	396 16.3
DISAGREE		10 12.4	186 13.3	108 11.4	304 12.5
STRONG DISAGREE		6 7.4	72 5.1	64 6.7	142 5.8
Column Total		84 3.5	1396 57.6	942 38.9	2423 100.0

Number of Missing Observations: 43

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

\$Q129 (tabulating 1) REASONS FOR LACK OF ACCESS
 by PAYGRADE Q20

		PAYGRADE			
Count Col pct		WO	01-03	O4 AND ABOVE	Row Total
\$Q129					
	Q129A	30	480	277	787
	NOT APPLICABLE	61.9	65.3	54.2	60.8
	Q129B	6	65	89	160
	NOT AVAILABLE	13.4	8.8	17.4	12.4
	Q129C	4	96	68	168
	NOT OPEN	8.4	13.0	13.3	13.0
	Q129D	12	170	169	351
	TOO OVERCROWDED	24.3	23.2	33.2	27.2
	Column Total	48 3.7	735 56.8	511 39.5	1294 100.0

Percents and totals based on respondents

1,294 valid cases; 1,171 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q130 NUMBER TIMES FAMILY VISITS MED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q130					
DOES NOT APPLY		5 5.5	431 31.2	82 8.6	517 21.5
0		4 4.8	36 2.6	34 3.6	74 3.1
1-2		16 19.2	206 14.9	155 16.4	377 15.7
3-4		21 25.2	263 19.1	200 21.2	485 20.1
5-6		14 16.9	170 12.3	169 17.9	353 14.6
7-8		7 8.1	104 7.5	91 9.7	202 8.4
9-10		8 9.0	71 5.1	99 10.5	177 7.4
11-30		8 9.7	90 6.5	99 10.5	197 8.2
MORE THAN 30		1 1.7	10 .7	15 1.6	26 1.1
	Column Total	84 3.5	1382 57.4	943 39.1	2410 100.0

Number of Missing Observations: 56

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q131 NUMBER TIMES I VISIT MED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q131					
DOES NOT APPLY		1 1.4	30 2.1	10 1.1	41 1.7
0		4 4.7	73 5.2	40 4.3	117 4.8
1-2		43 50.7	769 54.7	499 52.7	1311 53.8
3-4		20 23.1	377 26.9	258 27.2	654 26.9
5-6		9 10.6	116 8.3	89 9.4	214 8.8
7-8		3 3.5	15 1.0	21 2.3	39 1.6
9-10		2 2.4	15 1.0	16 1.6	32 1.3
11-30		2 2.6	9 .6	10 1.1	21 .9
MORE THAN 30		1 .9	2 .1	3 .4	6 .2
	Column Total	85 3.5	1404 57.6	947 38.9	2436 100.0

Number of Missing Observations: 29

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q132 MED REFER TO OTHER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q132					
NEVER	23 27.8	621 45.2	246 26.4	891 37.2	
SELDOM	30 35.4	428 31.1	386 41.3	843 35.3	
OFTEN	6 6.9	46 3.4	69 7.4	121 5.1	
DEPENDS	25 29.9	280 20.3	233 24.9	537 22.5	
Column Total	84 3.5	1375 57.5	933 39.0	2392 100.0	

Number of Missing Observations: 73

* * * C R O S S T A B U L A T I O N * * *

\$Q133 (tabulating 1) RECEIVED AIDS TRAINING
by PAYGRADE Q20

	Count Col pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
\$Q133					
Q133A NAVY AIDS TRNG.	65 76.8	1034 73.7	648 68.6	1747 71.9	
Q133B MIL. AIDS TRNG.	3 3.8	29 2.1	47 5.0	79 3.3	
Q133C CIV. AIDS TRNG.	5 6.2	83 5.9	54 5.8	143 5.9	
Q133D NO AIDS TRNG.	18 21.6	344 24.5	264 28.0	626 25.7	
Column Total	84 3.5	1401 57.7	945 38.9	2431 100.0	

Percents and totals based on respondents
2,431 valid cases; 35 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q134A INFO: MILITARY CLASSROOM TRNG. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134A					
NO EXPERIENCE	7 8.6	170 12.2	146 15.5	323 13.4	
GREAT DEAL INFO.	15 17.6	212 15.3	167 17.8	394 16.4	
SOME INFO.	41 48.2	642 46.2	405 43.0	1087 45.1	
VERY LITTLE INFO	4 5.2	116 8.4	63 6.7	183 7.6	
NO INFO. AT ALL	17 20.4	248 17.9	159 17.0	425 17.6	
Column Total	84 3.5	1388 57.5	940 39.0	2412 100.0	

Number of Missing Observations: 54

Q134B INFO: COMMERCIAL MEDIA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134B					
NO EXPERIENCE	2 2.8	54 3.9	49 5.2	105 4.4	
GREAT DEAL INFO.	23 27.3	356 25.7	211 22.4	590 24.5	
SOME INFO.	45 52.8	721 52.1	517 55.0	1283 53.3	
VERY LITTLE INFO	11 13.0	189 13.6	128 13.6	328 13.6	
NO INFO. AT ALL	3 4.0	64 4.6	36 3.8	103 4.3	
Column Total	84 3.5	1383 57.4	941 39.1	2408 100.0	

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q134C INFO: DRUG/ALCOHOL COUNSELOR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134C					
NO EXPERIENCE		17 20.2	407 29.5	314 33.6	738 30.8
GREAT DEAL INFO.		5 6.5	59 4.3	35 3.8	100 4.2
SOME INFO.		26 31.1	279 20.2	197 21.1	501 20.9
VERY LITTLE INFO		12 14.0	289 20.9	128 13.7	428 17.9
NO INFO. AT ALL		23 28.2	345 25.0	259 27.7	627 26.2
Column Total		83 3.5	1379 57.6	932 38.9	2394 100.0

Number of Missing Observations: 71

Q134D INFO: MILITARY RADIO/TV by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134D					
NO EXPERIENCE		30 35.3	570 41.5	446 48.1	1046 43.8
GREAT DEAL INFO.		5 6.2	53 3.9	29 3.1	87 3.6
SOME INFO.		18 21.2	190 13.8	141 15.2	348 14.6
VERY LITTLE INFO		12 14.6	227 16.5	100 10.8	339 14.2
NO INFO. AT ALL		19 22.7	336 24.4	212 22.9	567 23.7
Column Total		84 3.5	1376 57.7	927 38.8	2387 100.0

Number of Missing Observations: 79

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q134E INFO: CHAPLAINS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134E					
NO EXPERIENCE	34 40.4	668 48.6	485 51.9	1187 49.6	
GREAT DEAL INFO.	2 2.4	12 .9	21 2.3	35 1.5	
SOME INFO.	8 9.8	75 5.5	69 7.4	152 6.4	
VERY LITTLE INFO	9 11.0	150 10.9	65 7.0	224 9.4	
NO INFO. AT ALL	30 36.4	469 34.1	294 31.5	793 33.2	
Column Total	84 3.5	1374 57.5	934 39.0	2391 100.0	

Number of Missing Observations: 74

Q134F INFO: TRAINING VIDEOS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134F					
NO EXPERIENCE	16 19.3	350 25.5	311 33.3	677 28.3	
GREAT DEAL INFO.	8 10.0	126 9.2	74 7.9	209 8.7	
SOME INFO.	35 41.3	452 32.9	286 30.6	773 32.3	
VERY LITTLE INFO	7 8.4	173 12.6	88 9.4	268 11.2	
NO INFO. AT ALL	18 21.0	273 19.8	175 18.8	465 19.5	
Column Total	84 3.5	1374 57.5	934 39.0	2392 100.0	

Number of Missing Observations: 74

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q134G INFO: STD CLINIC by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q134G					
NO EXPERIENCE	43 50.8	801 58.0	568 61.0	1411 58.9	
GREAT DEAL INFO.	3 3.3	55 4.0	35 3.8	94 3.9	
SOME INFO.	12 14.6	149 10.8	96 10.3	257 10.7	
VERY LITTLE INFO	5 6.0	110 8.0	42 4.5	157 6.6	
NO INFO. AT ALL	21 25.3	265 19.2	190 20.4	477 19.9	
Column Total		84 3.5	1380 57.6	932 38.9	2395 100.0

Number of Missing Observations: 71

Q134A INFO: MILITARY CLASSROOM TRNG. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134A				
NO EXPERIENCE	273 13.4	49 13.2	322 13.4	
GREAT DEAL INFO.	318 15.7	74 19.9	392 16.3	
SOME INFO.	917 45.1	165 44.4	1082 45.0	
VERY LITTLE INFO	163 8.0	20 5.4	183 7.6	
NO INFO. AT ALL	361 17.7	64 17.1	424 17.7	
Column Total		2032 84.6	371 15.4	2403 100.0

Number of Missing Observations: 62

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q134B INFO: COMMERCIAL MEDIA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134B				
NO EXPERIENCE	84 4.1	21 5.6	105 4.4	
GREAT DEAL INFO.	504 24.8	85 22.8	588 24.5	
SOME INFO.	1090 53.7	186 50.1	1276 53.2	
VERY LITTLE INFO	265 13.1	62 16.6	327 13.6	
NO INFO. AT ALL	85 4.2	18 4.8	103 4.3	
Column Total	2027 84.5	372 15.5	2399 100.0	

Number of Missing Observations: 66

Q134C INFO: DRUG/ALCOHOL COUNSELOR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134C				
NO EXPERIENCE	600 29.8	136 36.7	736 30.9	
GREAT DEAL INFO.	89 4.4	11 2.9	100 4.2	
SOME INFO.	427 21.2	70 19.1	497 20.8	
VERY LITTLE INFO	376 18.6	50 13.6	426 17.9	
NO INFO. AT ALL	524 26.0	102 27.7	627 26.3	
Column Total	2016 84.5	370 15.5	2385 100.0	

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q134D INFO: MILITARY RADIO/TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134D				
NO EXPERIENCE	833 41.5	210 57.1	1043 43.9	
GREAT DEAL INFO.	80 4.0	7 1.8	87 3.7	
SOME INFO.	300 14.9	45 12.3	345 14.5	
VERY LITTLE INFO	301 15.0	35 9.4	336 14.1	
NO INFO. AT ALL	495 24.7	71 19.4	567 23.8	
Column Total	2010 84.5	368 15.5	2378 100.0	

Number of Missing Observations: 88

Q134E INFO: CHAPLAINS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134E				
NO EXPERIENCE	964 47.8	218 59.4	1182 49.6	
GREAT DEAL INFO.	34 1.7	1 .3	35 1.5	
SOME INFO.	137 6.8	16 4.4	152 6.4	
VERY LITTLE INFO	199 9.9	22 6.0	221 9.3	
NO INFO. AT ALL	683 33.9	110 30.0	792 33.3	
Column Total	2016 84.6	366 15.4	2383 100.0	

Number of Missing Observations: 83

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q134F INFO: TRAINING VIDEOS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134F				
NO EXPERIENCE		565 28.0	110 30.2	675 28.3
GREAT DEAL INFO.		170 8.4	39 10.6	209 8.8
SOME INFO.		636 31.5	130 35.7	767 32.2
VERY LITTLE INFO		241 11.9	27 7.4	268 11.2
NO INFO. AT ALL		406 20.1	59 16.2	465 19.5
	Column Total	2018 84.7	365 15.3	2383 100.0

Number of Missing Observations: 83

Q134G INFO: STD CLINIC by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134G				
NO EXPERIENCE		1169 57.9	238 64.7	1406 58.9
GREAT DEAL INFO.		81 4.0	13 3.5	94 3.9
SOME INFO.		210 10.4	44 11.9	254 10.6
VERY LITTLE INFO		142 7.0	15 4.1	157 6.6
NO INFO. AT ALL		417 20.7	58 15.7	475 19.9
	Column Total	2019 84.6	367 15.4	2386 100.0

Number of Missing Observations: 79

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q135A AWARE OF HATE GRP. POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135A					
DONT KNOW		3 3.6	153 10.9	64 6.7	219 9.0
STRONG AGREE		34 40.6	415 29.7	378 39.9	827 34.0
AGREE		39 46.6	598 42.8	403 42.6	1040 42.8
NO OPINION		4 5.0	95 6.8	48 5.0	147 6.1
DISAGREE		3 3.1	108 7.7	42 4.5	153 6.3
STRONG DISAGREE		1 1.2	30 2.1	12 1.3	43 1.8
Column Total		84 3.5	1399 57.6	947 39.0	2430 100.0

Number of Missing Observations: 35

Q135B OCCURS AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135B					
DONT KNOW		18 22.0	331 23.7	211 22.4	561 23.1
STRONG AGREE		1 1.0	7 .5	10 1.1	18 .7
AGREE		2 2.1	33 2.4	17 1.8	53 2.2
NO OPINION		10 11.9	124 8.9	61 6.5	196 8.1
DISAGREE		25 29.4	373 26.7	230 24.4	628 25.9
STRONG DISAGREE		28 33.7	530 37.9	415 43.9	974 40.1
Column Total		84 3.4	1400 57.6	946 38.9	2429 100.0

Number of Missing Observations: 36

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q135C SEEN MATERIAL AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135C					
DONT KNOW	5 6.0	90 6.5	51 5.4	146 6.0	
STRONG AGREE	1 1.0	3 .2	7 .7	10 .4	
AGREE	4 4.3	40 2.9	17 1.8	60 2.5	
NO OPINION	4 5.0	58 4.2	18 2.0	81 3.3	
DISAGREE	29 35.3	414 29.7	230 24.4	673 27.8	
STRONG DISAGREE	40 48.4	787 56.5	620 65.7	1447 59.8	
Column Total	83 3.4	1391 57.5	943 39.0	2418 100.0	

Number of Missing Observations: 47

Q135D BEEN ASKED TO PARTICIPATE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135D					
DONT KNOW	2 1.9	29 2.1	20 2.1	51 2.1	
STRONG AGREE	0 .2		4 .4	4 .2	
AGREE	0 .2	3 .2		3 .1	
NO OPINION	0 .5	18 1.3	6 .6	25 1.0	
DISAGREE	27 31.8	310 22.3	164 17.4	501 20.8	
STRONG DISAGREE	55 65.4	1028 74.1	749 79.4	1832 75.8	
Column Total	84 3.5	1388 57.5	943 39.0	2415 100.0	

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q135E BEEN A TARGET by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135E					
DONT KNOW		2 1.9	46 3.3	23 2.4	71 2.9
STRONG AGREE		1 .7	1 .1	6 .6	8 .3
AGREE		1 .7	9 .7	1 .1	11 .5
NO OPINION		1 1.2	25 1.8	13 1.3	38 1.6
DISAGREE		27 31.8	328 23.6	169 17.9	523 21.6
STRONG DISAGREE		54 63.7	981 70.6	730 77.5	1765 73.1
Column Total		84 3.5	1389 57.5	942 39.0	2415 100.0

Number of Missing Observations: 50

Q135F KNOW A MEMBER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135F					
DONT KNOW		7 8.3	119 8.6	62 6.6	188 7.8
STRONG AGREE		1 1.0	4 .3	5 .5	10 .4
AGREE		1 .7	5 .4	3 .3	9 .4
NO OPINION		1 1.0	28 2.0	9 1.0	38 1.6
DISAGREE		25 29.3	315 22.7	166 17.7	506 21.0
STRONG DISAGREE		50 59.8	915 66.0	693 73.9	1658 68.9
Column Total		84 3.5	1386 57.5	938 39.0	2408 100.0

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
 NPRDC SAN DIEGO

Q135G EXTREMIST HATE GROUP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135G					
DONT KNOW	4 4.3	103 7.5	45 4.8	152 6.3	
STRONG AGREE	47 55.7	761 54.9	598 63.6	1405 58.3	
AGREE	26 31.3	414 29.9	204 21.7	645 26.8	
NO OPINION	4 5.0	55 4.0	38 4.1	98 4.1	
DISAGREE	2 2.8	19 1.4	12 1.3	34 1.4	
STRONG DISAGREE	1 .9	34 2.4	42 4.5	76 3.2	
Column Total	84 3.5	1386 57.5	939 39.0	2410 100.0	

Number of Missing Observations: 56

Q135A AWARE OF HATE GRP. POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135A					
AGREE	73 90.4	1013 81.3	781 88.4	1868 84.5	
NO OPINION	4 5.2	95 7.7	48 5.4	147 6.7	
DISAGREE	4 4.4	138 11.1	55 6.2	196 8.9	
Column Total	81 3.7	1246 56.4	884 40.0	2211 100.0	

Number of Missing Observations: 255

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q135B OCCURS AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135B					
AGREE		3 4.0	41 3.8	27 3.7	71 3.8
NO OPINION		10 15.3	124 11.6	61 8.3	196 10.5
DISAGREE		53 80.7	903 84.5	646 87.9	1602 85.7
Column Total		65 3.5	1068 57.2	734 39.3	1868 100.0

Number of Missing Observations: 597

Q135C SEEN MATERIAL AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135C					
AGREE		4 5.6	42 3.3	24 2.7	71 3.1
NO OPINION		4 5.4	58 4.5	18 2.1	81 3.6
DISAGREE		70 89.0	1200 92.3	850 95.3	2120 93.3
Column Total		78 3.5	1301 57.3	892 39.3	2272 100.0

Number of Missing Observations: 194

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q135D BEEN ASKED TO PARTICIPATE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135D					
AGREE		0 .5	3 .2	4 .4	7 .3
NO OPINION		0 .5	18 1.3	6 .6	25 1.0
DISAGREE		82 99.0	1339 98.5	913 98.9	2333 98.7
Column Total		83 3.5	1359 57.5	923 39.0	2365 100.0

Number of Missing Observations: 101

Q135E BEEN A TARGET by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135E					
AGREE		1 1.5	10 .7	7 .8	19 .8
NO OPINION		1 1.2	25 1.8	13 1.4	38 1.6
DISAGREE		80 97.3	1309 97.4	899 97.8	2288 97.6
Column Total		83 3.5	1343 57.3	919 39.2	2344 100.0

Number of Missing Observations: 121

1996 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q135F KNOW A MEMBER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135F					
AGREE		1 1.8	9 .7	8 .9	19 .8
NO OPINION		1 1.0	28 2.2	9 1.0	38 1.7
DISAGREE		75 97.1	1229 97.1	860 98.1	2164 97.5
Column Total		77 3.5	1266 57.0	877 39.5	2220 100.0

Number of Missing Observations: 245

Q135G EXTREMIST HATE GROUP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q135G					
AGREE		73 90.8	1175 91.6	802 89.6	2050 90.8
NO OPINION		4 5.2	55 4.3	38 4.3	98 4.3
DISAGREE		3 4.0	52 4.1	54 6.1	110 4.9
Column Total		81 3.6	1282 56.8	894 39.6	2258 100.0

Number of Missing Observations: 208

Appendix A
Navy-wide Personnel Survey
1996

Appendix B
Margin of Error

Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error", around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin or error in Table B-2. The margin or error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage for the entire Navy to fall.

For example, consider the survey question, "I enjoy my career in the Navy." Eighty-seven percent of warrant officers agreed, 70 percent of O-1s through O-3s, and 86 percent of O-4s and above.. Total officer sample agreement was 78 percent. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. For all officers, total sample size was 2,922; for warrant officers, 465; for O-1s through O-3s, 1,387; and for O-4s and above, 1,070. Then, consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 80/20 represents the closest split; for warrant officers, 90/10, the closest split; for O-1s through O-3s, 70/30; and for O-4s and above, 90/10.

The intersection of sample size and split provides the margin of error for the survey result. For the total officer group, the error would be approximately ± 1 percent; thus, the true population percentage would probably fall within the interval of 77 percent to 79 percent. For warrant officers, the interval would be 84 percent to 90 percent; for O-1s through O-3s, 67 percent to 73 percent; and for O-4s and above, 84 percent to 88 percent.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

Table B-1

Unweighted Sample Sizes for Demographic Groups

Group	Unweighted Sample <i>n</i>		Group	Unweighted Sample <i>n</i>	
	Enlisted	Officer		Enlisted	Officer
Gender			Paygrade		
Males	3,967	2,459	E-2 and E-3	939	
Females	573	418	E-4 through E-6	2,026	
			E-7 through E-9	1,597	
Race			Warrant officers		448
Whites	3,343	2,032	O-1 through O-3		1,356
Blacks	539	393	O-4 and above		1,079
Others	680	458			
			Billet		
Marital Status			Sea duty	2,366	1,095
Married	1,647	684	Shore duty	1,977	1,739
Single	2,888	2,180			
Dependent Status					
No dependents	2,113	1,197			
Dependents	2,449	1,686			

Note. Sample *n* = number in sample.

Table B-2
Confidence Intervals^a Around Estimated Percentages

Sample Size	Percentage Split						
	98/2	95/5	90/10	80/20	70/30	60/40	50/50
50	4	6	8	11	13	14	14
100	3	4	6	8	9	10	10
200	2	3	4	6	6	7	7
300	2	2	3	5	5	6	6
400	1	2	3	4	4	5	5
500	1	2	3	4	4	4	4
700	1	2	2	3	3	4	4
1000	1	1	2	2	3	3	3
1500	1	1	2	2	2	2	3
2000	1	1	1	2	2	2	2
2500	1	1	1	2	2	2	2
3000	1	1	1	1	2	2	2
3500	0	1	1	1	2	2	2
4000	0	1	1	1	1	2	2
4500	0	1	1	1	1	1	1
5000	0	1	1	1	1	1	1
5500	0	1	1	1	1	1	1
6000	0	1	1	1	1	1	1

^aNinety-five percent confidence intervals.

Distribution List

Chief of Naval Personnel (PERS-00), (PERS-00H) (3), (PERS-00T), (PERS-00W/2W),
(PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6),
(PERS-8), (PERS-9)

Commander in Chief, U.S. Atlantic Fleet (Code 149)

Commander in Chief, U.S. Pacific Fleet

Defense Technical Information Center (DTIC) (4)