DMDC Report No. 97-031
February 1997

MILITARY AND CIVILIAN OCCUPATIONS OF RESERVISTS:

TABLES ACCOMPANYING APPENDIX E

Westat, Inc.

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To better understand and plan for the needs of a changing military force, the Defense Manpower Data Center (DMDC) conducted the 1992 Reserve Components Surveys. Major topics that were addressed in the survey of members include:participation in Reserve activities, military occupations of personnel, civilian employment of personnel, and relationship of Reservists' military and civilian jobs. The questionnaire was mailed to 76,783 members with responses received from 47%. The tables in this Appendix enumerate the correspondence of military and civilian occupations.

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
003 LEGISLATORS	OFFICER	504 - Social Scientists	1.00	13.94	36.15%
		506 - Legal	2.00	24.61	63.84%
004 CHIEF EXECUTIVES/OFFICLS, PUB ADMN	ENLISTED	030 - Combat Engineering, General	1.00	37.52	34.55%
		500 - Personnel, General	1.00	21.95	20.21%
		700 - Metalworking, General	1.00	11.78	10.85%
	OFFICER	301 - Intelligence, General	1.00	23.40	21.54%
		403 - Communications and Radar	1.00	13.94	12.83%
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	ENLISTED	010 - Infantry, General	7.00	197.93	1.84%
		012 - Military Training Instructor	13.00	263.43	2.45%
		030 - Combat Engineering, General	3.00	121.45	1.13%
		041 - Artillery and Gunnery	1.00	14.19	0.13%
		043 - Missile Artillery, Operating Crew	2.00	49.22	0.45%
		050 - Air Crew, General	2.00	77.98	0.72%
		060 - Boatswains	1.00	53.98	0.50%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	ENLISTED	101 - Communications Radio	7.00	84.63	0.78%
		102 - Nav, Comm & Countermeasure, NEC	4.00	67.12	0.62%
		198 - Electronic Instruments, N.E.C.	4.00	81.90	0.76%
		201 - Radio Code	1.00	50.55	0.47%
		221 - Radar	3.00	39.85	0.37%
		222 - Air Traffic Control	1.00	17.45	0.16%
		231 - Intercept Ops (Code and Non-Code)	3.00	56.16	0.52%
		232 - Analysis	3.00	15.60	0.14%
		242 - Image Interpretation	1.00	50.55	0.47%
		243 - Operational Intelligence	4.00	78.37	0.73%
		250 - Combat Operations Control, General	3.00	36.88	0.34%
		260 - Communications Center Ops, General	2.00	57.18	0.53%
		300 - Medical Care & Treatment, General	5.00	108.50	1.01%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	ENLISTED	322 - Environmental Health Services	2.00	46.99	0.43%
		330 - Dental Care, General	2.00	57.16	0.53%
		340 - Medical Administration	7.00	118.37	1.10%
		400 - Photography, General	3.00	41.35	0.38%
		413 - Drafting	1.00	20.58	0.19%
		493 - Safety	3.00	35.35	0.32%
		494 - Nucl, Biol, and Chem. Warfare Spec	4.00	39.94	0.37%
		495 - Firefighting and Damage Control	1.00	17.45	0.16%
		500 - Personnel, General	39.00	363.28	3.38%
		501 - Recruiting and Counseling	1.00	17.15	0.15%
		510 - Administration, General	29.00	359.70	3.35%
		512 - Legal	3.00	90.17	0.84%
		520 - Combined Personnel & Admin, Gen	2.00	3.39	0.03%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	12.00	185.55	1.72%
		531 - Operators/Analysts	4.00	79.30	0.73%
		541 - Auditing and Accounting	1.00	15.14	0.14%
		542 - Disbursing	1.00	6.98	0.06%
		551 - Supply Administration	32.00	582.46	5.42%
		552 - Unit Supply	8.00	199.04	1.85%
		553 - Transportation	11.00	257.45	2.39%
		558 - Functional Analysis	2.00	13.03	0.12%
		570 - Information and Education, General	6.00	56.14	0.52%
		600 - Aircraft, General	8.00	222.28	2.07%
		601 - Aircraft Engines	2.00	12.61	0.11%
		602 - Aircraft Accessories	4.00	39.95	0.37%
		610 - Automotive, General	5.00	87.56	0.81%
		611 - Tracked Vehicles	1.00	15.82	0.14%
		612 - Construction Equipment	1.00	39.64	0.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	ENLISTED	621 - Linemen	1.00	37.64	0.35%
		645 - Ammunition Repair	2.00	58.18	0.54%
		646 - Aviation Ordnance	3.00	62.21	0.57%
		662 - Electric Power	1.00	5.78	0.05%
		710 - Construction, General	14.00	299.59	2.79%
		713 - Construction Equipment Operation	1.00	64.31	0.59%
		760 - Fabric, Leather, and Rubber, Gener	1.00	13.52	0.12%
		800 - Food Service, General	4.00	157.80	1.47%
		811 - Motor Vehicle Operators	2.00	45.34	0.42%
		821 - Missile Fuel and Petroleum	3.00	33.18	0.30%
		830 - Law Enforcement, General	5.00	73.05	0.68%
		832 - Investigations	1.00	12.47	0.11%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	0.35%
		Missing/Invalid Code	15.00	197.32	1.83%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	OFFICER	101 - General and Flag	7.00	106.23	0.99%
		102 - Executives, N.E.C.	2.00	7.98	0.07%
		201 - Fixed-Wing Fighter & Bomber Pilot	5.00	57.68	0.53%
		202 - Other Fixed-Wing Pilots	2.00	11.49	0.10%
		203 - Helicopter Pilots	11.00	175.88	1.63%
		204 - Aircraft Crews	2.00	25.52	0.23%
		205 - Ground and Naval Arms	63.00	956.78	8.91%
		207 - Operations Staff	17.00	150.04	1.39%
		301 - Intelligence, General	31.00	364.13	3.39%
		302 - Communications Intelligence	5.00	56.93	0.53%
		303 - Counterintelligence	5.00	52.89	0.49%
		401 - Construction and Utilities	12.00	172.39	1.60%
		403 - Communications and Radar	34.00	344.31	3.20%
		404 - Aviation Maintenance and Allied	13.00	169.80	1.58%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	OFFICER	405 - Ordnance	3.00	39.22	0.36%
		406 - Missile Maintenance	1.00	8.49	0.07%
		411 - Chemical	4.00	32.00	0.29%
		412 - Automotive and Allied	2.00	13.44	0.12%
		414 - Other	3.00	58.37	0.54%
		504 - Social Scientists	4.00	34.12	0.31%
		506 - Legal	1.00	13.94	0.12%
		512 - R&D Coordinators	1.00	12.72	0.11%
		605 - Nurses	8.00	83.14	0.77%
		608 - Biomed Sciences & Allied Health	5.00	84.01	0.78%
		609 - Health Services Admin Officers	19.00	307.55	2.86%
		701 - Administrators, General	13.00	110.16	1.02%
		703 - Manpower and Personnel	50.00	339.49	3.16%
		704 - Comptrollers and Fiscal	11.00	63.88	0.59%
		705 - Data Processing	2.00	10.17	0.09%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
005 ADMINISTRATORS AND OFFICLS, PUB ADMN	OFFICER	707 - Information	8.00	103.14	0.96%
		708 - Police	3.00	32.63	0.30%
		714 - Morale and Welfare	6.00	32.50	0.30%
		801 - Logistics, General	7.00	70.06	0.65%
		802 - Supply	28.00	292.43	2.72%
		803 - Transportation	32.00	322.77	3.00%
		804 - Procurement and Production	13.00	129.77	1.20%
		805 - Food Service	2.00	27.57	0.25%
		807 - Other	1.00	23.56	0.21%
		905 - Other	7.00	102.87	0.95%
		Missing/Invalid Code	17.00	82.25	0.76%
006 ADMINISTRATORS, PROTECTIVE SERVICES	ENLISTED	011 - Special Forces	2.00	21.78	3.00%
		070 - Security Guards	3.00	80.37	11.09%
		201 - Radio Code	1.00	11.78	1.62%
		221 - Radar	1.00	7.06	0.97%

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COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
006 ADMINISTRATORS, PROTECTIVE SERVICES	ENLISTED	300 - Medical Care & Treatment, General	1.00	37.64	5.19%
		412 - Surveying	1.00	6.57	0.90%
		495 - Firefighting and Damage Control	8.00	128.64	17.75%
		500 - Personnel, General	1.00	10.94	1.50%
		510 - Administration, General	2.00	30.16	4.16%
		551 - Supply Administration	1.00	2.36	0.32%
		602 - Aircraft Accessories	1.00	13.52	1.86%
		800 - Food Service, General	2.00	12.49	1.72%
		811 - Motor Vehicle Operators	2.00	70.53	9.73%
		830 - Law Enforcement, General	1.00	38.93	5.37%
		Missing/Invalid Code	4.00	38.04	5.25%
	OFFICER	203 - Helicopter Pilots	1.00	7.12	0.98%
		205 - Ground and Naval Arms	4.00	59.40	8.19%
		207 - Operations Staff	1.00	20.41	2.81%
		301 - Intelligence, General	2.00	14.15	1.95%

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CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
006 ADMINISTRATORS, PROTECTIVE SERVICES	OFFICER	405 - Ordnance	1.00	20.92	2.88%
		609 - Health Services Admin Officers	1.00	17.45	2.40%
		703 - Manpower and Personnel	1.00	20.92	2.88%
		708 - Police	2.00	20.31	2.80%
		807 - Other	1.00	19.62	2.70%
		Missing/Invalid Code	4.00	13.37	1.84%
007 FINANCIAL MANAGERS	ENLISTED	010 - Infantry, General	4.00	131.82	4.56%
		011 - Special Forces	1.00	39.64	1.37%
		070 - Security Guards	1.00	36.58	1.26%
		100 - Radio/Radar, General	1.00	50.55	1.75%
		102 - Nav, Comm & Countermeasure, NEC	2.00	71.20	2.46%
		103 - Air Traffic Control Radar	1.00	18.75	0.64%
		243 - Operational Intelligence	2.00	80.40	2.78%
		260 - Communications Center Ops, General	1.00	37.52	1.30%

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COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
007 FINANCIAL MANAGERS	ENLISTED	300 - Medical Care & Treatment, General	2.00	103.21	3.57%
		340 - Medical Administration	1.00	47.84	1.65%
		411 - Mapping	1.00	29.52	1.02%
		412 - Surveying	1.00	28.69	0.99%
		420 - Weather, General	1.00	32.56	1.12%
		450 - Musicians, General	1.00	37.64	1.30%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	1.30%
		500 - Personnel, General	3.00	68.00	2.35%
		501 - Recruiting and Counseling	1.00	50.55	1.75%
		510 - Administration, General	4.00	76.61	2.65%
		531 - Operators/Analysts	2.00	70.56	2.44%
		542 - Disbursing	2.00	54.51	1.88%
		551 - Supply Administration	7.00	219.44	7.60%
		552 - Unit Supply	2.00	108.71	3.76%

(CONTINUED)

APPENDIX E - PART A
COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
007 FINANCIAL MANAGERS	ENLISTED	553 - Transportation	1.00	36.58	1.26%
		710 - Construction, General	1.00	26.34	0.91%
		720 - Utilities, General	2.00	43.84	1.51%
		800 - Food Service, General	2.00	41.37	1.43%
		811 - Motor Vehicle Operators	2.00	128.33	4.44%
		821 - Missile Fuel and Petroleum	1.00	7.59	0.26%
		822 - Warehousing and Equipment Handling	1.00	26.34	0.91%
		950 - Not Occupationally Qualified, Gen	2.00	112.47	3.89%
		Missing/Invalid Code	6.00	67.08	2.32%
	OFFICER	101 - General and Flag	2.00	43.36	1.50%
		102 - Executives, N.E.C.	1.00	2.44	0.08%
		203 - Helicopter Pilots	2.00	41.50	1.43%
		205 - Ground and Naval Arms	16.00	300.32	10.41%
		207 - Operations Staff	2.00	21.99	0.76%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
007 FINANCIAL MANAGERS	OFFICER	301 - Intelligence, General	1.00	5.34	0.18%
		302 - Communications Intelligence	2.00	36.87	1.27%
		303 - Counterintelligence	1.00	12.72	0.44%
		404 - Aviation Maintenance and Allied	3.00	30.11	1.04%
		504 - Social Scientists	1.00	20.58	0.71%
		608 - Biomed Sciences & Allied Health	1.00	3.50	0.12%
		701 - Administrators, General	2.00	41.18	1.42%
		703 - Manpower and Personnel	3.00	48.51	1.68%
		704 - Comptrollers and Fiscal	22.00	202.32	7.01%
		707 - Information	2.00	32.17	1.11%
		708 - Police	2.00	18.73	0.64%
		801 - Logistics, General	3.00	31.51	1.09%
		802 - Supply	3.00	33.42	1.15%
		803 - Transportation	2.00	25.75	0.89%

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CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
007 FINANCIAL MANAGERS	OFFICER	Missing/Invalid Code	2.00	10.62	0.36%
008 PERSONNEL AND LABOR RELATIONS MNGRS	ENLISTED	130 - Sonar, General	1.00	39.64	4.37%
		243 - Operational Intelligence	1.00	20.66	2.27%
		300 - Medical Care & Treatment, General	2.00	49.83	5.49%
		495 - Firefighting and Damage Control	1.00	6.44	0.71%
		500 - Personnel, General	1.00	4.90	0.54%
		510 - Administration, General	2.00	37.69	4.15%
		520 - Combined Personnel & Admin, Gen	1.00	4.62	0.50%
		531 - Operators/Analysts	1.00	11.78	1.30%
		551 - Supply Administration	1.00	13.78	1.52%
		556 - Flight Operations	1.00	37.52	4.13%
		830 - Law Enforcement, General	2.00	95.73	10.56%
		Missing/Invalid Code	1.00	11.97	1.32%
	OFFICER	102 - Executives, N.E.C.	1.00	2.44	0.26%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
008 PERSONNEL AND LABOR RELATIONS MNGRS	OFFICER	205 - Ground and Naval Arms	8.00	114.11	12.58%
		207 - Operations Staff	2.00	12.28	1.35%
		301 - Intelligence, General	2.00	37.34	4.11%
		403 - Communications and Radar	4.00	63.43	6.99%
		404 - Aviation Maintenance and Allied	1.00	6.30	0.69%
		411 - Chemical	1.00	8.49	0.93%
		701 - Administrators, General	4.00	41.81	4.61%
		703 - Manpower and Personnel	17.00	129.82	14.32%
		708 - Police	3.00	43.07	4.75%
		714 - Morale and Welfare	3.00	23.76	2.62%
		801 - Logistics, General	2.00	15.38	1.69%
		802 - Supply	1.00	21.56	2.37%
		803 - Transportation	2.00	50.52	5.57%
		805 - Food Service	1.00	1.53	0.16%
009 PURCHASING MANAGERS	ENLISTED	012 - Military Training Instructor	2.00	20.14	1.99%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
009 PURCHASING MANAGERS	ENLISTED	231 - Intercept Ops (Code and Non-Code)	1.00	39.64	3.92%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	3.72%
		500 - Personnel, General	2.00	43.50	4.30%
		510 - Administration, General	2.00	47.89	4.74%
		512 - Legal	1.00	4.61	0.45%
		520 - Combined Personnel & Admin, Gen	1.00	1.83	0.18%
		531 - Operators/Analysts	1.00	29.52	2.92%
		541 - Auditing and Accounting	1.00	6.25	0.61%
		551 - Supply Administration	4.00	44.27	4.38%
		721 - Electricians	1.00	17.45	1.72%
		822 - Warehousing and Equipment Handling	1.00	7.90	0.78%
		Missing/Invalid Code	1.00	15.27	1.51%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	7.29	0.72%
		205 - Ground and Naval Arms	7.00	124.57	12.33%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
009 PURCHASING MANAGERS	OFFICER	207 - Operations Staff	4.00	33.52	3.31%
		301 - Intelligence, General	3.00	25.03	2.47%
		303 - Counterintelligence	1.00	12.72	1.25%
		401 - Construction and Utilities	2.00	41.29	4.08%
		403 - Communications and Radar	1.00	6.54	0.64%
		404 - Aviation Maintenance and Allied	1.00	13.42	1.32%
		504 - Social Scientists	1.00	20.58	2.03%
		609 - Health Services Admin Officers	1.00	23.40	2.31%
		701 - Administrators, General	1.00	19.46	1.92%
		703 - Manpower and Personnel	1.00	5.34	0.52%
		802 - Supply	3.00	24.30	2.40%
		803 - Transportation	6.00	123.69	12.24%
		804 - Procurement and Production	14.00	185.05	18.32%
		807 - Other	1.00	12.72	1.25%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
009 PURCHASING MANAGERS	OFFICER	Missing/Invalid Code	3.00	15.07	1.49%
013 MANAGERS, MKTING, ADV AND PUB RELAT	ENLISTED	010 - Infantry, General	2.00	116.17	4.47%
		011 - Special Forces	1.00	8.49	0.32%
		012 - Military Training Instructor	1.00	37.52	1.44%
		030 - Combat Engineering, General	2.00	57.09	2.20%
		041 - Artillery and Gunnery	1.00	25.64	0.98%
		063 - Seamanship, General	1.00	95.34	3.67%
		100 - Radio/Radar, General	1.00	39.64	1.52%
		102 - Nav, Comm & Countermeasure, NEC	1.00	39.64	1.52%
		160 - Teletype & Cryptographic Equip,Gen	1.00	26.34	1.01%
		201 - Radio Code	1.00	1.83	0.07%
		231 - Intercept Ops (Code and Non-Code)	1.00	39.64	1.52%
		232 - Analysis	1.00	12.47	0.48%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
013 MANAGERS, MKTING, ADV AND PUB RELAT	ENLISTED	242 - Image Interpretation	1.00	2.67	0.10%
		244 - Counterintelligence	1.00	1.31	0.05%
		250 - Combat Operations Control, General	2.00	55.86	2.15%
		260 - Communications Center Ops, General	1.00	7.59	0.29%
		300 - Medical Care & Treatment, General	3.00	151.71	5.84%
		313 - Radiology	1.00	67.71	2.61%
		340 - Medical Administration	1.00	17.50	0.67%
		510 - Administration, General	3.00	42.60	1.64%
		512 - Legal	1.00	20.20	0.77%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	23.01	0.88%
		551 - Supply Administration	1.00	50.55	1.94%
		570 - Information and Education, General	2.00	58.45	2.25%
		800 - Food Service, General	1.00	47.84	1.84%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
013 MANAGERS, MKTING, ADV AND PUB RELAT	ENLISTED	811 - Motor Vehicle Operators	1.00	7.90	0.30%
		950 - Not Occupationally Qualified, Gen	2.00	49.91	1.92%
		Missing/Invalid Code	4.00	70.94	2.73%
	OFFICER	102 - Executives, N.E.C.	2.00	7.98	0.30%
		201 - Fixed-Wing Fighter & Bomber Pilot	2.00	23.46	0.90%
		202 - Other Fixed-Wing Pilots	3.00	40.48	1.56%
		203 - Helicopter Pilots	4.00	65.21	2.51%
		204 - Aircraft Crews	1.00	19.62	0.75%
		205 - Ground and Naval Arms	18.00	385.58	14.86%
		207 - Operations Staff	4.00	44.97	1.73%
		301 - Intelligence, General	4.00	26.79	1.03%
		302 - Communications Intelligence	1.00	12.80	0.49%
		401 - Construction and Utilities	2.00	42.66	1.64%
		403 - Communications and Radar	4.00	70.87	2.73%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
013 MANAGERS, MKTING, ADV AND PUB RELAT	OFFICER	404 - Aviation Maintenance and Allied	4.00	62.84	2.42%
		411 - Chemical	1.00	23.40	0.90%
		414 - Other	1.00	6.29	0.24%
		605 - Nurses	1.00	14.09	0.54%
		608 - Biomed Sciences & Allied Health	1.00	23.40	0.90%
		609 - Health Services Admin Officers	2.00	37.91	1.46%
		703 - Manpower and Personnel	3.00	58.04	2.23%
		704 - Comptrollers and Fiscal	2.00	31.36	1.20%
		707 - Information	4.00	72.20	2.78%
		801 - Logistics, General	4.00	55.36	2.13%
		802 - Supply	4.00	43.93	1.69%
		803 - Transportation	9.00	171.55	6.61%
		805 - Food Service	1.00	20.92	0.80%
		905 - Other	1.00	2.44	0.09%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
013 MANAGERS, MKTING, ADV AND PUB RELAT	OFFICER	Missing/Invalid Code	2.00	54.32	2.09%
014 ADMINISTRATORS, EDUC/RELATED FIELDS	ENLISTED	010 - Infantry, General	4.00	147.90	4.98%
		011 - Special Forces	1.00	47.84	1.61%
		012 - Military Training Instructor	4.00	69.44	2.33%
		101 - Communications Radio	1.00	37.64	1.26%
		201 - Radio Code	1.00	26.34	0.88%
		232 - Analysis	1.00	3.24	0.10%
		241 - Language Interrogation/Interpr	1.00	29.52	0.99%
		300 - Medical Care & Treatment, General	2.00	78.20	2.63%
		311 - Biomedical Laboratory Services	1.00	20.20	0.68%
		330 - Dental Care, General	1.00	13.25	0.44%
		450 - Musicians, General	3.00	83.62	2.81%
		500 - Personnel, General	2.00	69.79	2.35%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
014 ADMINISTRATORS, EDUC/RELATED FIELDS	ENLISTED	501 - Recruiting and Counseling	1.00	50.55	1.70%
		510 - Administration, General	4.00	49.94	1.68%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	117.22	3.94%
		531 - Operators/Analysts	1.00	4.90	0.16%
		532 - Programmers	2.00	61.56	2.07%
		542 - Disbursing	1.00	7.59	0.25%
		551 - Supply Administration	3.00	84.93	2.85%
		552 - Unit Supply	1.00	47.84	1.61%
		553 - Transportation	1.00	26.34	0.88%
		561 - Chaplain's Assistants	1.00	47.84	1.61%
		570 - Information and Education, General	2.00	52.67	1.77%
		602 - Aircraft Accessories	1.00	20.66	0.69%
		710 - Construction, General	1.00	50.55	1.70%
		840 - Laundry and Personal Service, Gen	1.00	9.66	0.32%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
014 ADMINISTRATORS, EDUC/RELATED FIELDS	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	37.64	1.26%
		Missing/Invalid Code	4.00	71.13	2.39%
	OFFICER	102 - Executives, N.E.C.	2.00	3.36	0.11%
		202 - Other Fixed-Wing Pilots	1.00	16.64	0.56%
		203 - Helicopter Pilots	2.00	13.13	0.44%
		205 - Ground and Naval Arms	13.00	265.39	8.93%
		207 - Operations Staff	4.00	66.02	2.22%
		301 - Intelligence, General	5.00	70.26	2.36%
		302 - Communications Intelligence	2.00	25.37	0.85%
		303 - Counterintelligence	1.00	23.40	0.78%
		401 - Construction and Utilities	5.00	85.15	2.86%
		403 - Communications and Radar	3.00	21.85	0.73%
		404 - Aviation Maintenance and Allied	1.00	12.72	0.42%
		405 - Ordnance	1.00	13.66	0.46%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
014 ADMINISTRATORS, EDUC/RELATED FIELDS	OFFICER	412 - Automotive and Allied	1.00	20.75	0.69%
		501 - Physical Scientists	2.00	19.26	0.64%
		504 - Social Scientists	1.00	23.40	0.78%
		506 - Legal	1.00	7.69	0.25%
		507 - Chaplains	1.00	7.29	0.24%
		605 - Nurses	5.00	48.98	1.64%
		608 - Biomed Sciences & Allied Health	3.00	21.81	0.73%
		609 - Health Services Admin Officers	11.00	190.82	6.42%
		701 - Administrators, General	3.00	48.92	1.64%
		702 - Training Administrators	1.00	25.05	0.84%
		703 - Manpower and Personnel	14.00	255.04	8.58%
		704 - Comptrollers and Fiscal	1.00	19.62	0.66%
		707 - Information	2.00	15.85	0.53%
		714 - Morale and Welfare	2.00	37.57	1.26%
		801 - Logistics, General	1.00	7.96	0.26%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
014 ADMINISTRATORS, EDUC/RELATED FIELDS	OFFICER	802 - Supply	4.00	70.40	2.37%
		803 - Transportation	4.00	85.32	2.87%
		804 - Procurement and Production	1.00	13.94	0.46%
		905 - Other	1.00	13.66	0.46%
		Missing/Invalid Code	9.00	51.26	1.72%
015 MANAGERS, MEDICINE AND HEALTH	ENLISTED	012 - Military Training Instructor	1.00	37.52	1.62%
		030 - Combat Engineering, General	2.00	100.52	4.35%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	37.64	1.62%
		232 - Analysis	1.00	12.47	0.53%
		260 - Communications Center Ops, General	2.00	27.83	1.20%
		300 - Medical Care & Treatment, General	5.00	144.68	6.26%
		305 - Aerospace and Underseas Medicine	1.00	4.90	0.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
015 MANAGERS, MEDICINE AND HEALTH	ENLISTED	326 - Biomedical Equip Maintnce & Repair	1.00	6.44	0.27%
		330 - Dental Care, General	2.00	39.02	1.68%
		340 - Medical Administration	2.00	35.96	1.55%
		500 - Personnel, General	1.00	17.50	0.75%
		501 - Recruiting and Counseling	1.00	33.51	1.45%
		510 - Administration, General	3.00	136.47	5.90%
		512 - Legal	2.00	59.23	2.56%
		541 - Auditing and Accounting	1.00	4.90	0.21%
		551 - Supply Administration	1.00	22.13	0.95%
		552 - Unit Supply	1.00	19.64	0.85%
		553 - Transportation	1.00	22.27	0.96%
		600 - Aircraft, General	1.00	8.16	0.35%
		612 - Construction Equipment	1.00	50.55	2.18%
		621 - Linemen	1.00	6.01	0.26%
		720 - Utilities, General	2.00	26.90	1.16%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
015 MANAGERS, MEDICINE AND HEALTH	ENLISTED	800 - Food Service, General	1.00	5.33	0.23%
		Missing/Invalid Code	3.00	35.81	1.54%
	OFFICER	205 - Ground and Naval Arms	8.00	174.61	7.55%
		401 - Construction and Utilities	1.00	19.46	0.84%
		403 - Communications and Radar	1.00	11.59	0.50%
		404 - Aviation Maintenance and Allied	1.00	16.64	0.72%
		405 - Ordnance	1.00	13.94	0.60%
		601 - Physicians	3.00	56.92	2.46%
		605 - Nurses	60.00	726.70	31.45%
		608 - Biomed Sciences & Allied Health	8.00	93.09	4.02%
		609 - Health Services Admin Officers	11.00	174.50	7.55%
		701 - Administrators, General	1.00	22.93	0.99%
		703 - Manpower and Personnel	5.00	51.34	2.22%
		714 - Morale and Welfare	1.00	18.29	0.79%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
015 MANAGERS, MEDICINE AND HEALTH	OFFICER	803 - Transportation	2.00	21.22	0.91%
		Missing/Invalid Code	3.00	13.92	0.60%
016 POSTMASTERS AND MAIL SUPERINTENDENTS	ENLISTED	010 - Infantry, General	1.00	5.95	1.18%
		012 - Military Training Instructor	1.00	37.52	7.48%
		160 - Teletype & Cryptographic Equip,Gen	1.00	7.59	1.51%
		243 - Operational Intelligence	1.00	37.52	7.48%
		340 - Medical Administration	1.00	7.10	1.41%
		495 - Firefighting and Damage Control	1.00	6.79	1.35%
		500 - Personnel, General	1.00	37.64	7.50%
		510 - Administration, General	1.00	12.24	2.44%
		512 - Legal	1.00	20.20	4.02%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	4.90	0.97%
		551 - Supply Administration	1.00	5.80	1.15%
		552 - Unit Supply	1.00	7.59	1.51%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
016 POSTMASTERS AND MAIL SUPERINTENDENTS	ENLISTED	553 - Transportation	2.00	55.03	10.97%
		554 - Postal	1.00	50.55	10.08%
		558 - Functional Analysis	1.00	4.90	0.97%
		600 - Aircraft, General	1.00	6.25	1.24%
		612 - Construction Equipment	1.00	19.69	3.92%
		712 - Woodworking	1.00	37.64	7.50%
		800 - Food Service, General	2.00	41.99	8.37%
	OFFICER	205 - Ground and Naval Arms	1.00	27.58	5.50%
		301 - Intelligence, General	1.00	20.92	4.17%
		412 - Automotive and Allied	1.00	20.92	4.17%
		701 - Administrators, General	1.00	5.34	1.06%
		708 - Police	1.00	10.32	2.05%
		802 - Supply	1.00	9.39	1.87%
017 MNGRS, FOOD SERVING AND LODGING ESTB	ENLISTED	010 - Infantry, General	10.00	533.69	10.33%
		012 - Military Training Instructor	2.00	75.04	1.45%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
017 MNGRS, FOOD SERVING AND LODGING ESTB	ENLISTED	030 - Combat Engineering, General	3.00	101.66	1.96%
		050 - Air Crew, General	1.00	6.44	0.12%
		063 - Seamanship, General	1.00	53.98	1.04%
		101 - Communications Radio	2.00	56.11	1.08%
		198 - Electronic Instruments, N.E.C.	1.00	37.28	0.72%
		201 - Radio Code	2.00	11.49	0.22%
		243 - Operational Intelligence	1.00	41.68	0.80%
		260 - Communications Center Ops, General	2.00	78.92	1.52%
		300 - Medical Care & Treatment, General	8.00	269.34	5.21%
		311 - Biomedical Laboratory Services	1.00	33.40	0.64%
		450 - Musicians, General	2.00	135.42	2.62%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	0.92%
		500 - Personnel, General	4.00	330.43	6.39%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
017 MNGRS, FOOD SERVING AND LODGING ESTB	ENLISTED	510 - Administration, General	7.00	252.67	4.89%
		520 - Combined Personnel & Admin, Gen	2.00	53.32	1.03%
		542 - Disbursing	1.00	37.64	0.72%
		551 - Supply Administration	7.00	275.54	5.33%
		552 - Unit Supply	3.00	144.14	2.79%
		553 - Transportation	1.00	19.64	0.38%
		600 - Aircraft, General	1.00	51.77	1.00%
		601 - Aircraft Engines	1.00	53.27	1.03%
		602 - Aircraft Accessories	2.00	67.69	1.31%
		610 - Automotive, General	5.00	112.83	2.18%
		611 - Tracked Vehicles	1.00	53.27	1.03%
		612 - Construction Equipment	2.00	90.92	1.76%
		621 - Linemen	2.00	63.74	1.23%
		646 - Aviation Ordnance	1.00	37.28	0.72%
		662 - Electric Power	1.00	7.59	0.14%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
017 MNGRS, FOOD SERVING AND LODGING ESTB	ENLISTED	710 - Construction, General	1.00	47.84	0.92%
		712 - Woodworking	1.00	37.64	0.72%
		713 - Construction Equipment Operation	1.00	71.54	1.38%
		721 - Electricians	3.00	93.32	1.80%
		740 - Lithography, General	1.00	67.71	1.31%
		800 - Food Service, General	18.00	593.03	11.48%
		801 - Stewards and Enlisted Aides	1.00	3.73	0.07%
		811 - Motor Vehicle Operators	3.00	113.26	2.19%
		821 - Missile Fuel and Petroleum	1.00	37.28	0.72%
		822 - Warehousing and Equipment Handling	2.00	54.23	1.05%
		830 - Law Enforcement, General	1.00	67.71	1.31%
		840 - Laundry and Personal Service, Gen	1.00	67.71	1.31%
		950 - Not Occupationally Qualified, Gen	4.00	166.20	3.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
017 MNGRS, FOOD SERVING AND LODGING ESTB	ENLISTED	Missing/Invalid Code	5.00	141.96	2.74%
	OFFICER	102 - Executives, N.E.C.	1.00	6.82	0.13%
		203 - Helicopter Pilots	5.00	67.19	1.30%
		205 - Ground and Naval Arms	9.00	165.15	3.19%
		207 - Operations Staff	1.00	3.05	0.05%
		301 - Intelligence, General	1.00	13.42	0.25%
		403 - Communications and Radar	1.00	5.55	0.10%
		504 - Social Scientists	1.00	2.67	0.05%
		701 - Administrators, General	1.00	11.38	0.22%
		703 - Manpower and Personnel	1.00	15.92	0.30%
		704 - Comptrollers and Fiscal	1.00	18.00	0.34%
		708 - Police	1.00	1.15	0.02%
		802 - Supply	1.00	3.50	0.06%
		803 - Transportation	3.00	73.95	1.43%
		805 - Food Service	1.00	7.12	0.13%
		902 - Students	1.00	22.93	0.44%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
017 MNGRS, FOOD SERVING AND LODGING ESTB	OFFICER	905 - Other	2.00	41.02	0.79%
		Missing/Invalid Code	2.00	7.80	0.15%
018 MANAGERS, PROPERTIES AND REAL ESTATE	ENLISTED	010 - Infantry, General	1.00	53.27	4.65%
		012 - Military Training Instructor	1.00	37.52	3.27%
		041 - Artillery and Gunnery	1.00	53.27	4.65%
		150 - ADP Computers, General	1.00	50.55	4.41%
		250 - Combat Operations Control, General	3.00	120.97	10.57%
		300 - Medical Care & Treatment, General	1.00	47.84	4.18%
		303 - Therapy	1.00	20.20	1.76%
		420 - Weather, General	1.00	26.34	2.30%
		450 - Musicians, General	1.00	37.64	3.28%
		495 - Firefighting and Damage Control	2.00	55.50	4.85%
		500 - Personnel, General	3.00	121.45	10.61%
		510 - Administration, General	2.00	38.51	3.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
018 MANAGERS, PROPERTIES AND REAL ESTATE	ENLISTED	520 - Combined Personnel & Admin, Gen	1.00	8.59	0.75%
		531 - Operators/Analysts	1.00	4.81	0.42%
		551 - Supply Administration	2.00	59.54	5.20%
		600 - Aircraft, General	1.00	17.50	1.52%
		610 - Automotive, General	1.00	53.27	4.65%
		720 - Utilities, General	1.00	7.95	0.69%
		721 - Electricians	1.00	56.92	4.97%
		800 - Food Service, General	1.00	2.67	0.23%
		811 - Motor Vehicle Operators	2.00	85.53	7.47%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	3.28%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	7.29	0.63%
		204 - Aircraft Crews	1.00	19.46	1.70%
		205 - Ground and Naval Arms	2.00	25.71	2.24%
		207 - Operations Staff	1.00	16.64	1.45%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
018 MANAGERS, PROPERTIES AND REAL ESTATE	OFFICER	301 - Intelligence, General	1.00	19.46	1.70%
		303 - Counterintelligence	1.00	27.58	2.41%
		703 - Manpower and Personnel	1.00	13.81	1.20%
		803 - Transportation	1.00	13.66	1.19%
		Missing/Invalid Code	1.00	3.20	0.27%
019 FUNERAL DIRECTORS	ENLISTED	601 - Aircraft Engines	1.00	13.52	100.00%
021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	ENLISTED	010 - Infantry, General	2.00	43.76	3.43%
		012 - Military Training Instructor	1.00	29.52	2.31%
		030 - Combat Engineering, General	1.00	25.64	2.01%
		041 - Artillery and Gunnery	1.00	60.87	4.78%
		043 - Missile Artillery, Operating Crew	1.00	37.64	2.95%
		101 - Communications Radio	1.00	62.90	4.93%
		201 - Radio Code	1.00	53.27	4.18%
		250 - Combat Operations Control, General	2.00	70.13	5.50%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	ENLISTED	300 - Medical Care & Treatment, General	4.00	141.96	11.14%
		450 - Musicians, General	1.00	7.59	0.59%
		510 - Administration, General	1.00	22.27	1.74%
		512 - Legal	1.00	37.64	2.95%
		520 - Combined Personnel & Admin, Gen	1.00	7.74	0.60%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	67.04	5.26%
		551 - Supply Administration	2.00	84.06	6.60%
		552 - Unit Supply	1.00	7.59	0.59%
		553 - Transportation	1.00	10.44	0.82%
		561 - Chaplain's Assistants	1.00	53.27	4.18%
		570 - Information and Education, General	1.00	1.88	0.14%
		600 - Aircraft, General	2.00	42.09	3.30%
		712 - Woodworking	1.00	67.71	5.31%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	ENLISTED	713 - Construction Equipment Operation	1.00	37.64	2.95%
		800 - Food Service, General	2.00	79.03	6.20%
		Missing/Invalid Code	2.00	5.92	0.46%
	OFFICER	205 - Ground and Naval Arms	4.00	74.70	5.86%
		301 - Intelligence, General	1.00	20.92	1.64%
		303 - Counterintelligence	1.00	12.72	0.99%
		403 - Communications and Radar	1.00	13.94	1.09%
		406 - Missile Maintenance	1.00	22.93	1.80%
		608 - Biomed Sciences & Allied Health	1.00	3.47	0.27%
		703 - Manpower and Personnel	3.00	53.99	4.24%
		714 - Morale and Welfare	1.00	6.82	0.53%
		802 - Supply	1.00	6.11	0.47%
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	010 - Infantry, General	23.00	914.57	3.87%
		011 - Special Forces	2.00	46.75	0.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	012 - Military Training Instructor	14.00	392.70	1.66%
		020 - Armor and Amphibious, General	5.00	143.42	0.60%
		030 - Combat Engineering, General	11.00	288.74	1.22%
		041 - Artillery and Gunnery	9.00	266.13	1.12%
		050 - Air Crew, General	2.00	76.34	0.32%
		062 - Small Boat Operators	1.00	9.22	0.03%
		063 - Seamanship, General	1.00	50.55	0.21%
		070 - Security Guards	1.00	6.25	0.02%
		101 - Communications Radio	7.00	176.88	0.75%
		102 - Nav, Comm & Countermeasure, NEC	10.00	373.71	1.58%
		103 - Air Traffic Control Radar	1.00	26.34	0.11%
		104 - Survlnc/Target Acquis & Trckng Rad	2.00	43.76	0.18%
		123 - Torpedo Repair	1.00	50.55	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	198 - Electronic Instruments, N.E.C.	4.00	56.84	0.24%
		201 - Radio Code	7.00	215.58	0.91%
		202 - Non-Code Radio	2.00	95.68	0.40%
		210 - Sonar Operator, General	1.00	21.87	0.09%
		221 - Radar	1.00	26.34	0.11%
		231 - Intercept Ops (Code and Non-Code)	3.00	53.22	0.22%
		232 - Analysis	2.00	51.85	0.21%
		233 - Electronic Countermeasures	2.00	42.31	0.17%
		241 - Language Interrogation/Interpr	2.00	75.04	0.31%
		242 - Image Interpretation	3.00	125.82	0.53%
		243 - Operational Intelligence	6.00	92.17	0.39%
		244 - Counterintelligence	1.00	1.31	0.00%
		250 - Combat Operations Control, General	7.00	178.88	0.75%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	260 - Communications Center Ops, General	3.00	195.58	0.82%
		300 - Medical Care & Treatment, General	11.00	286.86	1.21%
		301 - Surgery	1.00	4.96	0.02%
		305 - Aerospace and Underseas Medicine	1.00	28.69	0.12%
		311 - Biomedical Laboratory Services	1.00	7.89	0.03%
		312 - Pharmacy	1.00	37.64	0.15%
		313 - Radiology	1.00	47.84	0.20%
		322 - Environmental Health Services	1.00	36.58	0.15%
		324 - Physiology	1.00	36.58	0.15%
		326 - Biomedical Equip Maintnce & Repair	1.00	26.34	0.11%
		330 - Dental Care, General	1.00	39.64	0.16%
		331 - Dental Laboratory	1.00	7.59	0.03%
		340 - Medical Administration	3.00	40.71	0.17%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	400 - Photography, General	1.00	26.34	0.11%
		412 - Surveying	5.00	141.70	0.60%
		414 - Illustrating	1.00	67.71	0.28%
		450 - Musicians, General	5.00	65.32	0.27%
		494 - Nucl, Biol, and Chem. Warfare Spec	5.00	127.50	0.54%
		495 - Firefighting and Damage Control	2.00	52.67	0.22%
		500 - Personnel, General	11.00	277.06	1.17%
		501 - Recruiting and Counseling	5.00	163.11	0.69%
		510 - Administration, General	24.00	585.11	2.48%
		512 - Legal	2.00	74.18	0.31%
		520 - Combined Personnel & Admin, Gen	2.00	18.46	0.07%
		521 - 1st Sgts,Sgts Major,&Leading Chief	22.00	545.11	2.31%
		531 - Operators/Analysts	6.00	121.21	0.51%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	541 - Auditing and Accounting	1.00	6.25	0.02%
		542 - Disbursing	3.00	65.49	0.27%
		551 - Supply Administration	28.00	864.55	3.66%
		552 - Unit Supply	10.00	293.07	1.24%
		553 - Transportation	9.00	226.02	0.95%
		555 - Aviation Maint Records & Reports	2.00	93.41	0.39%
		556 - Flight Operations	2.00	6.78	0.02%
		558 - Functional Analysis	2.00	43.84	0.18%
		561 - Chaplain's Assistants	2.00	77.28	0.32%
		570 - Information and Education, General	9.00	199.89	0.84%
		600 - Aircraft, General	24.00	668.08	2.83%
		601 - Aircraft Engines	4.00	100.63	0.42%
		602 - Aircraft Accessories	4.00	90.68	0.38%
		603 - Aircraft Structures	1.00	14.21	0.06%
		610 - Automotive, General	9.00	264.47	1.12%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	611 - Tracked Vehicles	4.00	95.13	0.40%
		612 - Construction Equipment	2.00	88.19	0.37%
		621 - Linemen	2.00	93.35	0.39%
		622 - Central Office	2.00	63.98	0.27%
		645 - Ammunition Repair	5.00	152.59	0.64%
		646 - Aviation Ordnance	7.00	175.35	0.74%
		652 - Auxiliaries	1.00	50.55	0.21%
		662 - Electric Power	4.00	142.40	0.60%
		690 - Other Mech & Electrical Equip, Gen	1.00	67.71	0.28%
		700 - Metalworking, General	1.00	6.25	0.02%
		702 - Machinists	2.00	80.55	0.34%
		710 - Construction, General	15.00	397.30	1.68%
		712 - Woodworking	2.00	80.19	0.34%
		713 - Construction Equipment Operation	11.00	260.85	1.10%
		720 - Utilities, General	7.00	156.32	0.66%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	ENLISTED	721 - Electricians	3.00	40.47	0.17%
		760 - Fabric, Leather, and Rubber, Gener	1.00	61.12	0.25%
		790 - Other Craftsworkers, N.E.C., Gener	2.00	76.33	0.32%
		800 - Food Service, General	15.00	385.08	1.63%
		811 - Motor Vehicle Operators	10.00	269.10	1.14%
		812 - Railway Operators	1.00	47.84	0.20%
		821 - Missile Fuel and Petroleum	6.00	194.97	0.82%
		822 - Warehousing and Equipment Handling	1.00	26.34	0.11%
		830 - Law Enforcement, General	10.00	347.21	1.47%
		860 - Forward Area Equip Support, Gen	2.00	51.16	0.21%
		950 - Not Occupationally Qualified, Gen	4.00	55.07	0.23%
		Missing/Invalid Code	31.00	326.43	1.38%
	OFFICER	101 - General and Flag	4.00	73.43	0.31%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	OFFICER	102 - Executives, N.E.C.	5.00	22.53	0.09%
		201 - Fixed-Wing Fighter & Bomber Pilot	2.00	13.36	0.05%
		202 - Other Fixed-Wing Pilots	5.00	42.83	0.18%
		203 - Helicopter Pilots	28.00	389.25	1.65%
		204 - Aircraft Crews	8.00	134.22	0.56%
		205 - Ground and Naval Arms	161.00	2986.27	12.66%
		206 - Missiles	3.00	82.75	0.35%
		207 - Operations Staff	23.00	311.78	1.32%
		301 - Intelligence, General	36.00	533.74	2.26%
		302 - Communications Intelligence	6.00	101.42	0.43%
		303 - Counterintelligence	3.00	36.28	0.15%
		401 - Construction and Utilities	21.00	378.48	1.60%
		402 - Electrical/Electronic	2.00	25.43	0.10%
		403 - Communications and Radar	26.00	328.71	1.39%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	OFFICER	404 - Aviation Maintenance and Allied	25.00	362.93	1.53%
		405 - Ordnance	6.00	91.22	0.38%
		406 - Missile Maintenance	2.00	44.15	0.18%
		411 - Chemical	4.00	45.04	0.19%
		412 - Automotive and Allied	9.00	123.48	0.52%
		413 - Surveying and Mapping	1.00	23.40	0.09%
		414 - Other	7.00	139.67	0.59%
		501 - Physical Scientists	2.00	36.11	0.15%
		502 - Meteorologists	3.00	34.70	0.14%
		504 - Social Scientists	3.00	51.27	0.21%
		506 - Legal	1.00	16.64	0.07%
		507 - Chaplains	2.00	15.55	0.06%
		512 - R&D Coordinators	6.00	78.31	0.33%
		601 - Physicians	1.00	16.76	0.07%
		605 - Nurses	10.00	131.59	0.55%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	OFFICER	608 - Biomed Sciences & Allied Health	5.00	98.49	0.41%
		609 - Health Services Admin Officers	10.00	153.94	0.65%
		701 - Administrators, General	18.00	208.20	0.88%
		703 - Manpower and Personnel	23.00	354.91	1.50%
		704 - Comptrollers and Fiscal	4.00	41.63	0.17%
		705 - Data Processing	6.00	66.44	0.28%
		706 - Pictorial	2.00	25.43	0.10%
		707 - Information	11.00	190.68	0.80%
		708 - Police	7.00	134.84	0.57%
		714 - Morale and Welfare	4.00	20.02	0.08%
		801 - Logistics, General	15.00	222.57	0.94%
		802 - Supply	21.00	252.29	1.06%
		803 - Transportation	41.00	666.19	2.82%
		804 - Procurement and Production	17.00	205.53	0.87%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
022 MANAGERS AND ADMINISTRATORS, N.E.C.	OFFICER	805 - Food Service	1.00	20.75	0.08%
		807 - Other	1.00	25.05	0.10%
		902 - Students	3.00	68.80	0.29%
		905 - Other	5.00	114.95	0.48%
		Missing/Invalid Code	37.00	268.24	1.13%
023 ACCOUNTANTS AND AUDITORS	ENLISTED	010 - Infantry, General	6.00	160.96	2.51%
		011 - Special Forces	1.00	50.55	0.78%
		012 - Military Training Instructor	6.00	160.53	2.50%
		030 - Combat Engineering, General	1.00	47.84	0.74%
		041 - Artillery and Gunnery	1.00	7.89	0.12%
		050 - Air Crew, General	1.00	50.55	0.78%
		060 - Boatswains	1.00	21.87	0.34%
		061 - Navigators	1.00	39.64	0.61%
		101 - Communications Radio	1.00	28.62	0.44%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
023 ACCOUNTANTS AND AUDITORS	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	2.00	39.32	0.61%
		121 - Missile Guidance and Control	1.00	25.64	0.40%
		130 - Sonar, General	1.00	71.54	1.11%
		201 - Radio Code	2.00	75.28	1.17%
		210 - Sonar Operator, General	2.00	59.03	0.92%
		221 - Radar	1.00	8.49	0.13%
		222 - Air Traffic Control	1.00	26.34	0.41%
		230 - Signal Intellg/Elctrnc Warfare,Gen	2.00	46.30	0.72%
		231 - Intercept Ops (Code and Non-Code)	3.00	86.48	1.34%
		241 - Language Interrogation/Interpr	1.00	8.58	0.13%
		242 - Image Interpretation	1.00	12.47	0.19%
		243 - Operational Intelligence	2.00	43.25	0.67%
		250 - Combat Operations Control, General	5.00	130.68	2.03%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
023 ACCOUNTANTS AND AUDITORS	ENLISTED	300 - Medical Care & Treatment, General	1.00	11.03	0.17%
		311 - Biomedical Laboratory Services	1.00	20.20	0.31%
		312 - Pharmacy	1.00	13.25	0.20%
		330 - Dental Care, General	1.00	27.83	0.43%
		340 - Medical Administration	2.00	66.33	1.03%
		414 - Illustrating	1.00	38.09	0.59%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	15.40	0.24%
		500 - Personnel, General	11.00	260.30	4.06%
		501 - Recruiting and Counseling	5.00	189.05	2.94%
		510 - Administration, General	13.00	246.54	3.84%
		512 - Legal	1.00	20.66	0.32%
		520 - Combined Personnel & Admin, Gen	1.00	1.83	0.02%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	13.73	0.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
023 ACCOUNTANTS AND AUDITORS	ENLISTED	531 - Operators/Analysts	3.00	107.62	1.67%
		532 - Programmers	1.00	20.66	0.32%
		541 - Auditing and Accounting	12.00	119.31	1.86%
		542 - Disbursing	7.00	238.10	3.71%
		551 - Supply Administration	14.00	320.82	5.00%
		552 - Unit Supply	2.00	53.36	0.83%
		553 - Transportation	4.00	58.44	0.91%
		558 - Functional Analysis	1.00	36.58	0.57%
		570 - Information and Education, General	1.00	6.47	0.10%
		600 - Aircraft, General	3.00	59.00	0.92%
		601 - Aircraft Engines	2.00	80.46	1.25%
		602 - Aircraft Accessories	1.00	36.58	0.57%
		603 - Aircraft Structures	1.00	84.46	1.31%
		610 - Automotive, General	2.00	90.92	1.41%
		612 - Construction Equipment	1.00	42.55	0.66%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
023 ACCOUNTANTS AND AUDITORS	ENLISTED	621 - Linemen	1.00	25.64	0.40%
		710 - Construction, General	2.00	52.61	0.82%
		720 - Utilities, General	2.00	79.61	1.24%
		800 - Food Service, General	2.00	107.68	1.68%
		811 - Motor Vehicle Operators	2.00	63.24	0.98%
		830 - Law Enforcement, General	4.00	40.61	0.63%
		860 - Forward Area Equip Support, Gen	2.00	31.24	0.48%
		950 - Not Occupationally Qualified, Gen	5.00	155.48	2.42%
		Missing/Invalid Code	13.00	112.32	1.75%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	16.64	0.25%
		203 - Helicopter Pilots	5.00	116.95	1.82%
		204 - Aircraft Crews	4.00	82.04	1.27%
		205 - Ground and Naval Arms	24.00	527.78	8.23%
		207 - Operations Staff	8.00	86.43	1.34%
		301 - Intelligence, General	7.00	119.44	1.86%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
023 ACCOUNTANTS AND AUDITORS	OFFICER	302 - Communications Intelligence	6.00	65.83	1.02%
		303 - Counterintelligence	1.00	13.94	0.21%
		403 - Communications and Radar	5.00	98.43	1.53%
		404 - Aviation Maintenance and Allied	1.00	3.34	0.05%
		405 - Ordnance	3.00	62.71	0.97%
		411 - Chemical	1.00	23.40	0.36%
		504 - Social Scientists	2.00	21.90	0.34%
		605 - Nurses	1.00	14.09	0.21%
		608 - Biomed Sciences & Allied Health	1.00	23.40	0.36%
		609 - Health Services Admin Officers	3.00	31.38	0.48%
		701 - Administrators, General	7.00	93.85	1.46%
		703 - Manpower and Personnel	10.00	95.04	1.48%
		704 - Comptrollers and Fiscal	18.00	207.09	3.23%
		705 - Data Processing	2.00	36.20	0.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
023 ACCOUNTANTS AND AUDITORS	OFFICER	708 - Police	5.00	58.04	0.90%
		801 - Logistics, General	3.00	74.03	1.15%
		802 - Supply	6.00	67.48	1.05%
		803 - Transportation	9.00	164.27	2.56%
		804 - Procurement and Production	3.00	48.83	0.76%
		805 - Food Service	1.00	13.42	0.20%
		902 - Students	1.00	22.93	0.35%
		905 - Other	1.00	5.54	0.08%
		Missing/Invalid Code	4.00	64.86	1.01%
024 UNDERWRITERS	ENLISTED	020 - Armor and Amphibious, General	1.00	43.06	18.92%
		300 - Medical Care & Treatment, General	1.00	21.87	9.61%
		322 - Environmental Health Services	1.00	20.66	9.07%
		501 - Recruiting and Counseling	1.00	37.52	16.49%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
024 UNDERWRITERS	ENLISTED	520 - Combined Personnel & Admin, Gen	1.00	3.33	1.46%
		612 - Construction Equipment	1.00	50.55	22.21%
	OFFICER	101 - General and Flag	1.00	16.64	7.31%
		205 - Ground and Naval Arms	1.00	7.03	3.09%
		609 - Health Services Admin Officers	1.00	13.42	5.89%
		701 - Administrators, General	1.00	13.42	5.89%
025 OTHER FINANCIAL OFFICERS	ENLISTED	010 - Infantry, General	1.00	8.58	0.27%
		020 - Armor and Amphibious, General	3.00	123.00	3.97%
		041 - Artillery and Gunnery	1.00	5.95	0.19%
		101 - Communications Radio	2.00	32.29	1.04%
		201 - Radio Code	2.00	70.13	2.26%
		221 - Radar	1.00	6.25	0.20%
		232 - Analysis	1.00	12.47	0.40%
		242 - Image Interpretation	2.00	56.80	1.83%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
025 OTHER FINANCIAL OFFICERS	ENLISTED	300 - Medical Care & Treatment, General	1.00	60.94	1.96%
		340 - Medical Administration	1.00	46.54	1.50%
		412 - Surveying	1.00	20.66	0.66%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	0.24%
		500 - Personnel, General	4.00	74.51	2.40%
		501 - Recruiting and Counseling	1.00	21.87	0.70%
		510 - Administration, General	8.00	210.42	6.80%
		512 - Legal	3.00	55.18	1.78%
		541 - Auditing and Accounting	8.00	107.69	3.48%
		542 - Disbursing	7.00	99.40	3.21%
		551 - Supply Administration	8.00	177.30	5.73%
		552 - Unit Supply	4.00	142.62	4.60%
		553 - Transportation	3.00	48.92	1.58%
		600 - Aircraft, General	1.00	21.87	0.70%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
025 OTHER FINANCIAL OFFICERS	ENLISTED	602 - Aircraft Accessories	2.00	83.12	2.68%
		645 - Ammunition Repair	1.00	34.17	1.10%
		646 - Aviation Ordnance	2.00	39.86	1.28%
		662 - Electric Power	1.00	37.64	1.21%
		712 - Woodworking	1.00	11.38	0.36%
		822 - Warehousing and Equipment Handling	1.00	47.84	1.54%
		823 - Sales Store	1.00	16.76	0.54%
		830 - Law Enforcement, General	2.00	18.32	0.59%
		Missing/Invalid Code	7.00	92.25	2.98%
	OFFICER	203 - Helicopter Pilots	5.00	92.03	2.97%
		204 - Aircraft Crews	2.00	39.58	1.27%
		205 - Ground and Naval Arms	12.00	211.17	6.82%
		207 - Operations Staff	2.00	36.11	1.16%
		301 - Intelligence, General	3.00	30.05	0.97%
		302 - Communications Intelligence	1.00	22.93	0.74%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
025 OTHER FINANCIAL OFFICERS	OFFICER	303 - Counterintelligence	3.00	48.67	1.57%
		401 - Construction and Utilities	1.00	5.74	0.18%
		403 - Communications and Radar	3.00	73.95	2.39%
		411 - Chemical	1.00	27.58	0.89%
		506 - Legal	2.00	29.70	0.95%
		609 - Health Services Admin Officers	6.00	136.72	4.41%
		701 - Administrators, General	3.00	26.90	0.86%
		703 - Manpower and Personnel	10.00	124.33	4.01%
		704 - Comptrollers and Fiscal	15.00	92.69	2.99%
		707 - Information	4.00	39.37	1.27%
		801 - Logistics, General	1.00	16.76	0.54%
		802 - Supply	5.00	57.82	1.86%
		803 - Transportation	7.00	114.83	3.71%
		804 - Procurement and Production	4.00	40.82	1.31%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
025 OTHER FINANCIAL OFFICERS	OFFICER	905 - Other	1.00	2.44	0.07%
		Missing/Invalid Code	2.00	31.24	1.00%
026 MANAGEMENT ANALYSTS	ENLISTED	012 - Military Training Instructor	2.00	53.70	3.85%
		232 - Analysis	1.00	1.31	0.09%
		241 - Language Interrogation/Interpr	1.00	37.64	2.70%
		340 - Medical Administration	2.00	17.66	1.26%
		495 - Firefighting and Damage Control	2.00	43.79	3.14%
		500 - Personnel, General	1.00	21.95	1.57%
		501 - Recruiting and Counseling	1.00	39.64	2.84%
		510 - Administration, General	7.00	149.55	10.74%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	2.69%
		531 - Operators/Analysts	1.00	15.40	1.10%
		541 - Auditing and Accounting	2.00	24.93	1.79%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
026 MANAGEMENT ANALYSTS	ENLISTED	542 - Disbursing	1.00	1.83	0.13%
		551 - Supply Administration	2.00	52.40	3.76%
		558 - Functional Analysis	4.00	30.26	2.17%
		710 - Construction, General	1.00	8.49	0.60%
		822 - Warehousing and Equipment Handling	1.00	46.54	3.34%
		Missing/Invalid Code	1.00	15.27	1.09%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	2.44	0.17%
		203 - Helicopter Pilots	1.00	3.05	0.21%
		204 - Aircraft Crews	1.00	19.46	1.39%
		205 - Ground and Naval Arms	14.00	218.89	15.72%
		207 - Operations Staff	1.00	13.94	1.00%
		301 - Intelligence, General	7.00	85.02	6.10%
		302 - Communications Intelligence	1.00	1.15	0.08%
		403 - Communications and Radar	3.00	46.42	3.33%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
026 MANAGEMENT ANALYSTS	OFFICER	404 - Aviation Maintenance and Allied	2.00	28.63	2.05%
		405 - Ordnance	1.00	13.94	1.00%
		412 - Automotive and Allied	1.00	11.31	0.81%
		504 - Social Scientists	1.00	33.13	2.37%
		507 - Chaplains	1.00	22.93	1.64%
		512 - R&D Coordinators	1.00	13.94	1.00%
		605 - Nurses	1.00	18.29	1.31%
		608 - Biomed Sciences & Allied Health	2.00	33.39	2.39%
		609 - Health Services Admin Officers	1.00	13.94	1.00%
		701 - Administrators, General	6.00	39.66	2.84%
		703 - Manpower and Personnel	6.00	49.93	3.58%
		704 - Comptrollers and Fiscal	3.00	31.48	2.26%
		708 - Police	1.00	23.40	1.68%
		801 - Logistics, General	2.00	10.36	0.74%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
026 MANAGEMENT ANALYSTS	OFFICER	802 - Supply	1.00	8.49	0.60%
		803 - Transportation	3.00	33.12	2.37%
		804 - Procurement and Production	2.00	5.34	0.38%
		Missing/Invalid Code	4.00	12.65	0.90%
027 PERSONNEL, TRNING, LABOR RELAT SPC	ENLISTED	010 - Infantry, General	4.00	158.71	4.24%
		012 - Military Training Instructor	4.00	38.01	1.01%
		030 - Combat Engineering, General	2.00	53.82	1.43%
		041 - Artillery and Gunnery	2.00	27.10	0.72%
		050 - Air Crew, General	2.00	38.16	1.01%
		102 - Nav, Comm & Countermeasure, NEC	2.00	59.79	1.59%
		160 - Teletype & Cryptographic Equip,Gen	1.00	31.32	0.83%
		202 - Non-Code Radio	1.00	9.69	0.25%
		221 - Radar	1.00	20.66	0.55%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
027 PERSONNEL, TRNING, LABOR RELAT SPC	ENLISTED	232 - Analysis	1.00	3.73	0.09%
		242 - Image Interpretation	1.00	8.16	0.21%
		243 - Operational Intelligence	1.00	3.73	0.09%
		250 - Combat Operations Control, General	1.00	15.82	0.42%
		260 - Communications Center Ops, General	1.00	8.34	0.22%
		300 - Medical Care & Treatment, General	3.00	54.59	1.45%
		301 - Surgery	1.00	60.87	1.62%
		340 - Medical Administration	3.00	17.77	0.47%
		493 - Safety	1.00	28.62	0.76%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	55.79	1.49%
		500 - Personnel, General	54.00	659.64	17.62%
		501 - Recruiting and Counseling	3.00	46.13	1.23%
		510 - Administration, General	19.00	323.44	8.64%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
027 PERSONNEL, TRNING, LABOR RELAT SPC	ENLISTED	512 - Legal	1.00	8.09	0.21%
		521 - 1st Sgts,Sgts Major,&Leading Chief	5.00	67.73	1.80%
		531 - Operators/Analysts	4.00	88.82	2.37%
		541 - Auditing and Accounting	1.00	6.74	0.18%
		551 - Supply Administration	6.00	73.26	1.95%
		552 - Unit Supply	1.00	24.99	0.66%
		553 - Transportation	2.00	26.00	0.69%
		570 - Information and Education, General	9.00	55.55	1.48%
		602 - Aircraft Accessories	1.00	9.02	0.24%
		611 - Tracked Vehicles	1.00	25.64	0.68%
		645 - Ammunition Repair	1.00	32.82	0.87%
		651 - Main Propulsion	2.00	57.20	1.52%
		710 - Construction, General	2.00	14.73	0.39%
		811 - Motor Vehicle Operators	2.00	21.39	0.57%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
027 PERSONNEL, TRNING, LABOR RELAT SPC	ENLISTED	822 - Warehousing and Equipment Handling	2.00	68.82	1.83%
		830 - Law Enforcement, General	2.00	5.02	0.13%
		Missing/Invalid Code	4.00	59.29	1.58%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	16.64	0.44%
		203 - Helicopter Pilots	3.00	44.50	1.18%
		205 - Ground and Naval Arms	14.00	228.73	6.11%
		207 - Operations Staff	4.00	67.89	1.81%
		301 - Intelligence, General	6.00	58.39	1.56%
		303 - Counterintelligence	2.00	24.42	0.65%
		402 - Electrical/Electronic	1.00	17.40	0.46%
		403 - Communications and Radar	7.00	95.83	2.56%
		404 - Aviation Maintenance and Allied	1.00	3.34	0.08%
		411 - Chemical	1.00	9.39	0.25%
		412 - Automotive and Allied	1.00	7.06	0.18%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
027 PERSONNEL, TRNING, LABOR RELAT SPC	OFFICER	504 - Social Scientists	2.00	53.71	1.43%
		605 - Nurses	4.00	77.03	2.05%
		609 - Health Services Admin Officers	1.00	14.09	0.37%
		701 - Administrators, General	4.00	30.97	0.82%
		702 - Training Administrators	3.00	8.97	0.23%
		703 - Manpower and Personnel	65.00	369.11	9.86%
		708 - Police	3.00	35.65	0.95%
		714 - Morale and Welfare	1.00	6.07	0.16%
		801 - Logistics, General	4.00	34.82	0.93%
		802 - Supply	5.00	69.43	1.85%
		803 - Transportation	6.00	38.11	1.01%
		804 - Procurement and Production	1.00	13.94	0.37%
		905 - Other	5.00	28.12	0.75%
		Missing/Invalid Code	4.00	19.61	0.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
028 PCHSING AGTS AND BUYERS, FARM PROD	ENLISTED	551 - Supply Administration	1.00	26.34	49.05%
	OFFICER	905 - Other	1.00	27.35	50.94%
029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	ENLISTED	010 - Infantry, General	1.00	37.64	5.18%
		041 - Artillery and Gunnery	1.00	70.99	9.77%
		070 - Security Guards	1.00	26.34	3.62%
		101 - Communications Radio	1.00	25.64	3.52%
		302 - Behavioral Sciences	1.00	28.59	3.93%
		321 - Veterinary Medicine	1.00	20.20	2.77%
		340 - Medical Administration	1.00	37.52	5.16%
		500 - Personnel, General	1.00	37.64	5.18%
		551 - Supply Administration	1.00	37.28	5.13%
		552 - Unit Supply	1.00	37.64	5.18%
		600 - Aircraft, General	1.00	71.54	9.84%
		611 - Tracked Vehicles	1.00	67.71	9.31%
		713 - Construction Equipment Operation	1.00	37.64	5.18%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	ENLISTED	721 - Electricians	1.00	68.99	9.49%
		800 - Food Service, General	1.00	53.27	7.33%
		Missing/Invalid Code	1.00	4.19	0.57%
	OFFICER	203 - Helicopter Pilots	1.00	6.54	0.89%
		701 - Administrators, General	1.00	2.24	0.30%
		703 - Manpower and Personnel	1.00	27.58	3.79%
		905 - Other	1.00	27.35	3.76%
033 PURCHASING AGENTS AND BUYERS, N.E.C.	ENLISTED	010 - Infantry, General	3.00	83.37	4.35%
		020 - Armor and Amphibious, General	1.00	33.77	1.76%
		030 - Combat Engineering, General	1.00	37.64	1.96%
		101 - Communications Radio	1.00	11.78	0.61%
		198 - Electronic Instruments, N.E.C.	1.00	36.58	1.91%
		201 - Radio Code	1.00	41.35	2.16%
		232 - Analysis	1.00	1.83	0.09%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
033 PURCHASING AGENTS AND BUYERS, N.E.C.	ENLISTED	244 - Counterintelligence	1.00	29.52	1.54%
		301 - Surgery	1.00	10.06	0.52%
		340 - Medical Administration	1.00	20.66	1.08%
		500 - Personnel, General	2.00	29.06	1.51%
		501 - Recruiting and Counseling	1.00	21.87	1.14%
		510 - Administration, General	2.00	49.83	2.60%
		531 - Operators/Analysts	1.00	14.19	0.74%
		551 - Supply Administration	11.00	307.46	16.07%
		552 - Unit Supply	2.00	17.37	0.90%
		553 - Transportation	1.00	21.87	1.14%
		558 - Functional Analysis	1.00	6.74	0.35%
		600 - Aircraft, General	1.00	37.64	1.96%
		601 - Aircraft Engines	1.00	15.14	0.79%
		603 - Aircraft Structures	1.00	36.58	1.91%
		610 - Automotive, General	1.00	5.70	0.29%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
033 PURCHASING AGENTS AND BUYERS, N.E.C.	ENLISTED	611 - Tracked Vehicles	1.00	67.71	3.54%
		645 - Ammunition Repair	2.00	73.86	3.86%
		646 - Aviation Ordnance	1.00	26.34	1.37%
		800 - Food Service, General	1.00	37.64	1.96%
		811 - Motor Vehicle Operators	3.00	103.33	5.40%
		830 - Law Enforcement, General	1.00	90.23	4.71%
		950 - Not Occupationally Qualified, Gen	1.00	37.28	1.94%
		Missing/Invalid Code	4.00	33.03	1.72%
	OFFICER	203 - Helicopter Pilots	6.00	128.55	6.72%
		205 - Ground and Naval Arms	4.00	57.37	3.00%
		207 - Operations Staff	1.00	5.54	0.28%
		401 - Construction and Utilities	2.00	47.20	2.46%
		404 - Aviation Maintenance and Allied	1.00	5.54	0.28%
		405 - Ordnance	1.00	14.45	0.75%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
033 PURCHASING AGENTS AND BUYERS, N.E.C.	OFFICER	411 - Chemical	1.00	27.35	1.43%
		412 - Automotive and Allied	2.00	12.46	0.65%
		609 - Health Services Admin Officers	1.00	8.86	0.46%
		701 - Administrators, General	1.00	6.37	0.33%
		801 - Logistics, General	5.00	49.83	2.60%
		802 - Supply	14.00	76.50	4.00%
		803 - Transportation	6.00	98.25	5.13%
		804 - Procurement and Production	3.00	11.56	0.60%
		Missing/Invalid Code	3.00	22.94	1.19%
034 BUSINESS AND PROMOTION AGENTS	OFFICER	703 - Manpower and Personnel	1.00	14.09	100.00%
035 CONSTRUCTION INSPECTORS	ENLISTED	012 - Military Training Instructor	1.00	37.52	7.26%
		030 - Combat Engineering, General	1.00	47.84	9.25%
		050 - Air Crew, General	1.00	39.64	7.67%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
035 CONSTRUCTION INSPECTORS	ENLISTED	412 - Surveying	1.00	7.59	1.46%
		493 - Safety	1.00	50.55	9.78%
		510 - Administration, General	1.00	36.58	7.07%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	5.71%
		553 - Transportation	1.00	26.34	5.09%
		612 - Construction Equipment	1.00	37.64	7.28%
		710 - Construction, General	4.00	115.60	22.36%
		720 - Utilities, General	1.00	4.90	0.94%
		Missing/Invalid Code	1.00	21.61	4.18%
	OFFICER	205 - Ground and Naval Arms	2.00	54.68	10.58%
		802 - Supply	1.00	6.79	1.31%
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	ENLISTED	010 - Infantry, General	3.00	51.19	0.98%
		011 - Special Forces	1.00	37.52	0.72%
		012 - Military Training Instructor	7.00	232.04	4.47%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	ENLISTED	030 - Combat Engineering, General	1.00	37.52	0.72%
		041 - Artillery and Gunnery	1.00	37.64	0.72%
		050 - Air Crew, General	2.00	73.16	1.41%
		101 - Communications Radio	3.00	33.16	0.64%
		102 - Nav, Comm & Countermeasure, NEC	3.00	52.33	1.01%
		112 - Airborne Fire Control	2.00	26.77	0.51%
		150 - ADP Computers, General	1.00	11.78	0.22%
		198 - Electronic Instruments, N.E.C.	5.00	79.47	1.53%
		201 - Radio Code	1.00	7.59	0.14%
		202 - Non-Code Radio	1.00	37.64	0.72%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	50.55	0.97%
		232 - Analysis	1.00	2.67	0.05%
		243 - Operational Intelligence	2.00	63.54	1.22%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	ENLISTED	250 - Combat Operations Control, General	2.00	55.86	1.07%
		260 - Communications Center Ops, General	2.00	48.50	0.93%
		300 - Medical Care & Treatment, General	5.00	161.92	3.12%
		325 - Diet Therapy	1.00	19.79	0.38%
		340 - Medical Administration	2.00	27.57	0.53%
		450 - Musicians, General	2.00	85.53	1.65%
		493 - Safety	1.00	20.66	0.39%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	10.56	0.20%
		495 - Firefighting and Damage Control	2.00	33.40	0.64%
		500 - Personnel, General	7.00	200.08	3.86%
		501 - Recruiting and Counseling	2.00	67.05	1.29%
		510 - Administration, General	2.00	68.04	1.31%
		512 - Legal	2.00	42.47	0.81%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	ENLISTED	520 - Combined Personnel & Admin, Gen	1.00	4.25	0.08%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	117.51	2.26%
		542 - Disbursing	1.00	37.64	0.72%
		551 - Supply Administration	3.00	128.40	2.47%
		552 - Unit Supply	2.00	60.87	1.17%
		553 - Transportation	1.00	26.34	0.50%
		555 - Aviation Maint Records & Reports	1.00	23.05	0.44%
		556 - Flight Operations	1.00	8.21	0.15%
		570 - Information and Education, General	1.00	8.75	0.16%
		600 - Aircraft, General	14.00	321.07	6.19%
		601 - Aircraft Engines	6.00	94.83	1.83%
		602 - Aircraft Accessories	4.00	55.39	1.06%
		603 - Aircraft Structures	1.00	26.34	0.50%
		610 - Automotive, General	4.00	115.13	2.22%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	ENLISTED	611 - Tracked Vehicles	3.00	104.70	2.02%
		612 - Construction Equipment	2.00	60.65	1.17%
		640 - Armament Maintenance, General	1.00	13.78	0.26%
		645 - Ammunition Repair	2.00	50.43	0.97%
		646 - Aviation Ordnance	5.00	86.80	1.67%
		651 - Main Propulsion	1.00	39.64	0.76%
		662 - Electric Power	1.00	90.23	1.74%
		670 - Precision Equipment, General	1.00	50.55	0.97%
		700 - Metalworking, General	1.00	11.78	0.22%
		710 - Construction, General	1.00	6.79	0.13%
		712 - Woodworking	1.00	47.89	0.92%
		713 - Construction Equipment Operation	1.00	37.64	0.72%
		720 - Utilities, General	5.00	153.36	2.96%
		721 - Electricians	1.00	53.27	1.02%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	ENLISTED	760 - Fabric, Leather, and Rubber, Gener	3.00	24.94	0.48%
		800 - Food Service, General	4.00	132.72	2.56%
		822 - Warehousing and Equipment Handling	2.00	32.60	0.62%
		830 - Law Enforcement, General	5.00	105.85	2.04%
		832 - Investigations	1.00	37.52	0.72%
		950 - Not Occupationally Qualified, Gen	1.00	4.80	0.09%
		Missing/Invalid Code	13.00	127.96	2.47%
	OFFICER	102 - Executives, N.E.C.	1.00	2.44	0.04%
		202 - Other Fixed-Wing Pilots	5.00	75.77	1.46%
		203 - Helicopter Pilots	7.00	140.84	2.71%
		205 - Ground and Naval Arms	11.00	199.01	3.84%
		206 - Missiles	2.00	46.28	0.89%
		301 - Intelligence, General	4.00	28.17	0.54%
		302 - Communications Intelligence	1.00	22.93	0.44%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	OFFICER	303 - Counterintelligence	4.00	32.57	0.62%
		401 - Construction and Utilities	1.00	19.62	0.37%
		403 - Communications and Radar	1.00	13.66	0.26%
		404 - Aviation Maintenance and Allied	3.00	57.10	1.10%
		405 - Ordnance	2.00	41.67	0.80%
		411 - Chemical	2.00	37.14	0.71%
		412 - Automotive and Allied	7.00	66.03	1.27%
		605 - Nurses	1.00	18.00	0.34%
		608 - Biomed Sciences & Allied Health	1.00	27.35	0.52%
		609 - Health Services Admin Officers	1.00	19.62	0.37%
		701 - Administrators, General	3.00	50.02	0.96%
		702 - Training Administrators	1.00	7.29	0.14%
		703 - Manpower and Personnel	6.00	75.14	1.45%
		704 - Comptrollers and Fiscal	1.00	5.55	0.10%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
036 INSPCTRS AND COMPL OFFCRS, EXC CONS	OFFICER	708 - Police	3.00	37.07	0.71%
		714 - Morale and Welfare	2.00	2.74	0.05%
		801 - Logistics, General	2.00	50.79	0.98%
		802 - Supply	5.00	68.00	1.31%
		803 - Transportation	2.00	29.12	0.56%
		804 - Procurement and Production	1.00	12.72	0.24%
		Missing/Invalid Code	4.00	16.09	0.31%
037 MANAGEMENT RELATED OCCPTNS, N.E.C.	ENLISTED	010 - Infantry, General	2.00	15.61	0.56%
		011 - Special Forces	1.00	37.52	1.34%
		012 - Military Training Instructor	4.00	63.51	2.28%
		020 - Armor and Amphibious, General	1.00	25.64	0.92%
		030 - Combat Engineering, General	4.00	50.25	1.80%
		050 - Air Crew, General	1.00	36.58	1.31%
		101 - Communications Radio	1.00	13.25	0.47%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
037 MANAGEMENT RELATED OCCPTNS, N.E.C.	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	18.75	0.67%
		123 - Torpedo Repair	1.00	64.31	2.30%
		150 - ADP Computers, General	1.00	9.28	0.33%
		160 - Teletype & Cryptographic Equip,Gen	1.00	14.97	0.53%
		201 - Radio Code	1.00	5.21	0.18%
		221 - Radar	1.00	26.34	0.94%
		232 - Analysis	2.00	6.40	0.22%
		242 - Image Interpretation	1.00	30.95	1.11%
		244 - Counterintelligence	1.00	20.20	0.72%
		260 - Communications Center Ops, General	1.00	24.99	0.89%
		300 - Medical Care & Treatment, General	3.00	40.73	1.46%
		302 - Behavioral Sciences	2.00	98.97	3.55%
		340 - Medical Administration	4.00	42.76	1.53%
		500 - Personnel, General	18.00	360.75	12.95%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
037 MANAGEMENT RELATED OCCPTNS, N.E.C.	ENLISTED	501 - Recruiting and Counseling	1.00	37.52	1.34%
		510 - Administration, General	30.00	417.63	15.00%
		511 - Stenography	1.00	25.70	0.92%
		512 - Legal	2.00	12.34	0.44%
		520 - Combined Personnel & Admin, Gen	1.00	1.88	0.06%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	23.82	0.85%
		531 - Operators/Analysts	6.00	89.97	3.23%
		542 - Disbursing	2.00	57.72	2.07%
		551 - Supply Administration	2.00	28.85	1.03%
		552 - Unit Supply	4.00	50.96	1.83%
		553 - Transportation	4.00	78.12	2.80%
		555 - Aviation Maint Records & Reports	2.00	61.91	2.22%
		556 - Flight Operations	2.00	38.13	1.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
037 MANAGEMENT RELATED OCCPTNS, N.E.C.	ENLISTED	570 - Information and Education, General	1.00	4.54	0.16%
		610 - Automotive, General	1.00	37.04	1.33%
		611 - Tracked Vehicles	2.00	27.57	0.99%
		645 - Ammunition Repair	1.00	13.25	0.47%
		710 - Construction, General	1.00	6.44	0.23%
		760 - Fabric, Leather, and Rubber, Gener	1.00	38.09	1.36%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	1.81%
		800 - Food Service, General	2.00	35.36	1.26%
		811 - Motor Vehicle Operators	1.00	37.04	1.33%
		821 - Missile Fuel and Petroleum	2.00	34.30	1.23%
		830 - Law Enforcement, General	2.00	35.69	1.28%
		950 - Not Occupationally Qualified, Gen	1.00	24.77	0.88%
		Missing/Invalid Code	9.00	44.14	1.58%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
037 MANAGEMENT RELATED OCCPTNS, N.E.C.	OFFICER	204 - Aircraft Crews	1.00	19.46	0.69%
		205 - Ground and Naval Arms	4.00	66.77	2.39%
		207 - Operations Staff	1.00	4.53	0.16%
		301 - Intelligence, General	6.00	41.73	1.49%
		401 - Construction and Utilities	2.00	37.11	1.33%
		403 - Communications and Radar	1.00	19.62	0.70%
		404 - Aviation Maintenance and Allied	1.00	8.29	0.29%
		411 - Chemical	1.00	35.22	1.26%
		414 - Other	1.00	17.11	0.61%
		605 - Nurses	1.00	4.53	0.16%
		609 - Health Services Admin Officers	1.00	32.34	1.16%
		701 - Administrators, General	2.00	4.11	0.14%
		703 - Manpower and Personnel	11.00	55.15	1.98%
		707 - Information	1.00	2.67	0.09%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
037 MANAGEMENT RELATED OCCPTNS, N.E.C.	OFFICER	708 - Police	2.00	34.12	1.22%
		714 - Morale and Welfare	1.00	5.34	0.19%
		801 - Logistics, General	1.00	2.67	0.09%
		802 - Supply	4.00	20.26	0.72%
		803 - Transportation	2.00	9.59	0.34%
		804 - Procurement and Production	1.00	12.72	0.45%
		905 - Other	1.00	27.35	0.98%
		Missing/Invalid Code	1.00	3.20	0.11%
043 ARCHITECTS	ENLISTED	010 - Infantry, General	1.00	53.27	11.12%
		020 - Armor and Amphibious, General	1.00	37.64	7.86%
		121 - Missile Guidance and Control	1.00	50.55	10.55%
		210 - Sonar Operator, General	1.00	39.64	8.28%
		412 - Surveying	2.00	24.76	5.17%
		651 - Main Propulsion	1.00	39.64	8.28%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
043 ARCHITECTS	ENLISTED	Missing/Invalid Code	1.00	15.27	3.18%
	OFFICER	205 - Ground and Naval Arms	2.00	21.63	4.51%
		301 - Intelligence, General	1.00	19.46	4.06%
		401 - Construction and Utilities	9.00	122.19	25.52%
		403 - Communications and Radar	1.00	7.73	1.61%
		609 - Health Services Admin Officers	1.00	13.94	2.91%
		714 - Morale and Welfare	1.00	19.62	4.09%
		Missing/Invalid Code	4.00	13.37	2.79%
044 AEROSPACE ENGINEERS	ENLISTED	041 - Artillery and Gunnery	1.00	4.37	0.40%
		050 - Air Crew, General	5.00	54.45	5.00%
		101 - Communications Radio	1.00	20.66	1.89%
		493 - Safety	1.00	33.51	3.08%
		510 - Administration, General	1.00	39.64	3.64%
		600 - Aircraft, General	2.00	70.06	6.44%
		602 - Aircraft Accessories	1.00	26.34	2.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
044 AEROSPACE ENGINEERS	ENLISTED	603 - Aircraft Structures	1.00	41.35	3.80%
		700 - Metalworking, General	1.00	37.28	3.42%
		710 - Construction, General	1.00	36.58	3.36%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	18.29	1.68%
		203 - Helicopter Pilots	1.00	23.40	2.15%
		204 - Aircraft Crews	5.00	70.01	6.43%
		205 - Ground and Naval Arms	5.00	66.32	6.09%
		207 - Operations Staff	5.00	62.43	5.74%
		301 - Intelligence, General	4.00	67.82	6.23%
		401 - Construction and Utilities	1.00	12.11	1.11%
		402 - Electrical/Electronic	2.00	31.83	2.92%
		403 - Communications and Radar	2.00	7.63	0.70%
		404 - Aviation Maintenance and Allied	8.00	142.11	13.06%
		406 - Missile Maintenance	1.00	17.40	1.59%
		414 - Other	1.00	19.46	1.78%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
044 AEROSPACE ENGINEERS	OFFICER	512 - R&D Coordinators	3.00	38.15	3.50%
		608 - Biomed Sciences & Allied Health	1.00	19.46	1.78%
		705 - Data Processing	1.00	3.05	0.28%
		801 - Logistics, General	3.00	24.65	2.26%
		802 - Supply	3.00	56.67	5.21%
		803 - Transportation	2.00	25.06	2.30%
		905 - Other	1.00	5.54	0.50%
		Missing/Invalid Code	2.00	11.95	1.09%
045 METALLURGICAL AND MATERIALS ENGNRS	ENLISTED	600 - Aircraft, General	1.00	29.52	19.61%
	OFFICER	405 - Ordnance	1.00	23.40	15.54%
		414 - Other	2.00	42.39	28.16%
		501 - Physical Scientists	2.00	19.26	12.79%
		512 - R&D Coordinators	1.00	12.72	8.44%
		609 - Health Services Admin Officers	1.00	23.20	15.41%
046 MINING ENGINEERS	OFFICER	905 - Other	1.00	13.66	100.00%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
047 PETROLEUM ENGINEERS	OFFICER	205 - Ground and Naval Arms	1.00	13.94	20.72%
		207 - Operations Staff	1.00	4.96	7.37%
		401 - Construction and Utilities	2.00	33.39	49.65%
		404 - Aviation Maintenance and Allied	1.00	14.96	22.24%
048 CHEMICAL ENGINEERS	ENLISTED	300 - Medical Care & Treatment, General	1.00	47.84	14.35%
		553 - Transportation	1.00	36.58	10.97%
		720 - Utilities, General	1.00	12.47	3.74%
	OFFICER	205 - Ground and Naval Arms	2.00	50.29	15.08%
		301 - Intelligence, General	1.00	29.29	8.78%
		401 - Construction and Utilities	3.00	51.68	15.50%
		403 - Communications and Radar	1.00	19.62	5.88%
		404 - Aviation Maintenance and Allied	1.00	18.29	5.48%
		411 - Chemical	2.00	27.88	8.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
048 CHEMICAL ENGINEERS	OFFICER	501 - Physical Scientists	1.00	12.72	3.81%
		512 - R&D Coordinators	1.00	12.72	3.81%
		803 - Transportation	1.00	13.94	4.18%
049 NUCLEAR ENGINEERS	ENLISTED	232 - Analysis	1.00	6.40	2.46%
		600 - Aircraft, General	1.00	12.47	4.80%
		651 - Main Propulsion	1.00	39.64	15.26%
		661 - Nuclear Power	1.00	39.64	15.26%
	OFFICER	205 - Ground and Naval Arms	3.00	58.37	22.47%
		401 - Construction and Utilities	1.00	16.64	6.40%
		408 - Ship Machinery	1.00	22.93	8.83%
		414 - Other	1.00	19.46	7.49%
		608 - Biomed Sciences & Allied Health	1.00	20.92	8.05%
		701 - Administrators, General	1.00	19.46	7.49%
		Missing/Invalid Code	1.00	3.77	1.45%
053 CIVIL ENGINEERS	ENLISTED	010 - Infantry, General	3.00	85.28	2.40%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
053 CIVIL ENGINEERS	ENLISTED	012 - Military Training Instructor	1.00	7.89	0.22%
		030 - Combat Engineering, General	5.00	162.36	4.57%
		041 - Artillery and Gunnery	1.00	6.66	0.18%
		050 - Air Crew, General	1.00	9.28	0.26%
		101 - Communications Radio	1.00	29.77	0.83%
		121 - Missile Guidance and Control	1.00	34.17	0.96%
		201 - Radio Code	2.00	8.90	0.25%
		250 - Combat Operations Control, General	1.00	7.59	0.21%
		260 - Communications Center Ops, General	1.00	29.52	0.83%
		300 - Medical Care & Treatment, General	1.00	7.59	0.21%
		322 - Environmental Health Services	1.00	6.22	0.17%
		413 - Drafting	1.00	37.64	1.06%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
053 CIVIL ENGINEERS	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	67.71	1.90%
		495 - Firefighting and Damage Control	1.00	41.35	1.16%
		500 - Personnel, General	2.00	34.31	0.96%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	20.66	0.58%
		532 - Programmers	1.00	22.78	0.64%
		551 - Supply Administration	1.00	78.88	2.22%
		552 - Unit Supply	1.00	67.71	1.90%
		553 - Transportation	2.00	65.27	1.83%
		570 - Information and Education, General	1.00	20.66	0.58%
		600 - Aircraft, General	2.00	49.97	1.40%
		652 - Auxiliaries	1.00	39.64	1.11%
		690 - Other Mech & Electrical Equip, Gen	1.00	50.55	1.42%
		710 - Construction, General	4.00	187.62	5.28%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
053 CIVIL ENGINEERS	ENLISTED	713 - Construction Equipment Operation	4.00	114.54	3.22%
		721 - Electricians	1.00	36.58	1.03%
		800 - Food Service, General	1.00	37.52	1.05%
		811 - Motor Vehicle Operators	4.00	60.42	1.70%
		821 - Missile Fuel and Petroleum	1.00	37.64	1.06%
		Missing/Invalid Code	3.00	32.31	0.91%
	OFFICER	102 - Executives, N.E.C.	1.00	2.44	0.06%
		201 - Fixed-Wing Fighter & Bomber Pilot	1.00	21.56	0.60%
		202 - Other Fixed-Wing Pilots	2.00	28.85	0.81%
		203 - Helicopter Pilots	2.00	30.23	0.85%
		204 - Aircraft Crews	1.00	16.64	0.46%
		205 - Ground and Naval Arms	34.00	733.54	20.67%
		207 - Operations Staff	1.00	12.72	0.35%
		301 - Intelligence, General	3.00	21.51	0.60%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
053 CIVIL ENGINEERS	OFFICER	401 - Construction and Utilities	57.00	879.54	24.78%
		404 - Aviation Maintenance and Allied	2.00	44.50	1.25%
		414 - Other	2.00	23.90	0.67%
		504 - Social Scientists	1.00	23.40	0.65%
		608 - Biomed Sciences & Allied Health	1.00	13.94	0.39%
		609 - Health Services Admin Officers	2.00	46.80	1.31%
		708 - Police	2.00	30.99	0.87%
		714 - Morale and Welfare	1.00	23.20	0.65%
		802 - Supply	1.00	6.79	0.19%
		803 - Transportation	1.00	27.58	0.77%
		Missing/Invalid Code	9.00	61.59	1.73%
054 AGRICULTURAL ENGINEERS	OFFICER	205 - Ground and Naval Arms	1.00	27.35	100.00%
055 ELECTRICAL AND ELECTRONIC ENGINEERS	ENLISTED	010 - Infantry, General	5.00	145.16	2.33%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
055 ELECTRICAL AND ELECTRONIC ENGINEERS	ENLISTED	012 - Military Training Instructor	2.00	16.60	0.26%
		020 - Armor and Amphibious, General	2.00	78.99	1.27%
		030 - Combat Engineering, General	2.00	106.55	1.71%
		041 - Artillery and Gunnery	3.00	100.92	1.62%
		050 - Air Crew, General	2.00	87.13	1.40%
		061 - Navigators	1.00	84.46	1.35%
		100 - Radio/Radar, General	5.00	193.62	3.11%
		101 - Communications Radio	8.00	153.81	2.47%
		102 - Nav, Comm & Countermeasure, NEC	12.00	398.91	6.41%
		103 - Air Traffic Control Radar	2.00	27.64	0.44%
		104 - Survlnc/Target Acquis & Trckng Rad	2.00	32.99	0.53%
		121 - Missile Guidance and Control	1.00	39.64	0.63%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
055 ELECTRICAL AND ELECTRONIC ENGINEERS	ENLISTED	160 - Teletype & Cryptographic Equip,Gen	1.00	67.71	1.08%
		198 - Electronic Instruments, N.E.C.	1.00	18.12	0.29%
		201 - Radio Code	3.00	112.06	1.80%
		202 - Non-Code Radio	1.00	1.83	0.02%
		203 - Non-Radio Communications (Visual)	1.00	50.55	0.81%
		210 - Sonar Operator, General	2.00	90.19	1.45%
		232 - Analysis	1.00	17.45	0.28%
		233 - Electronic Countermeasures	1.00	12.47	0.20%
		250 - Combat Operations Control, General	1.00	37.64	0.60%
		260 - Communications Center Ops, General	2.00	27.83	0.44%
		300 - Medical Care & Treatment, General	1.00	8.49	0.13%
		412 - Surveying	1.00	36.58	0.58%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
055 ELECTRICAL AND ELECTRONIC ENGINEERS	ENLISTED	420 - Weather, General	1.00	2.67	0.04%
		433 - Divers	1.00	50.55	0.81%
		450 - Musicians, General	1.00	37.64	0.60%
		510 - Administration, General	1.00	8.87	0.14%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	4.90	0.07%
		531 - Operators/Analysts	2.00	97.88	1.57%
		551 - Supply Administration	3.00	92.80	1.49%
		552 - Unit Supply	1.00	60.87	0.97%
		553 - Transportation	3.00	79.82	1.28%
		556 - Flight Operations	1.00	37.64	0.60%
		558 - Functional Analysis	1.00	8.21	0.13%
		600 - Aircraft, General	2.00	74.22	1.19%
		602 - Aircraft Accessories	4.00	99.66	1.60%
		610 - Automotive, General	2.00	127.87	2.05%
		621 - Linemen	4.00	71.36	1.14%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
055 ELECTRICAL AND ELECTRONIC ENGINEERS	ENLISTED	622 - Central Office	2.00	52.74	0.84%
		646 - Aviation Ordnance	1.00	26.34	0.42%
		647 - Mines and Degaussing	1.00	6.66	0.10%
		710 - Construction, General	1.00	26.34	0.42%
		711 - Steelworking	1.00	71.54	1.15%
		840 - Laundry and Personal Service, Gen	1.00	51.99	0.83%
		950 - Not Occupationally Qualified, Gen	1.00	25.64	0.41%
		Missing/Invalid Code	3.00	29.53	0.47%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	2.00	38.21	0.61%
		202 - Other Fixed-Wing Pilots	1.00	18.29	0.29%
		203 - Helicopter Pilots	6.00	101.39	1.63%
		204 - Aircraft Crews	8.00	135.81	2.18%
		205 - Ground and Naval Arms	31.00	603.58	9.70%
		206 - Missiles	2.00	27.88	0.44%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
055 ELECTRICAL AND ELECTRONIC ENGINEERS	OFFICER	207 - Operations Staff	6.00	85.62	1.37%
		301 - Intelligence, General	9.00	165.81	2.66%
		302 - Communications Intelligence	8.00	130.90	2.10%
		303 - Counterintelligence	1.00	13.94	0.22%
		401 - Construction and Utilities	14.00	218.35	3.51%
		402 - Electrical/Electronic	22.00	314.45	5.05%
		403 - Communications and Radar	35.00	446.27	7.17%
		404 - Aviation Maintenance and Allied	7.00	108.71	1.74%
		406 - Missile Maintenance	1.00	19.46	0.31%
		408 - Ship Machinery	2.00	31.22	0.50%
		411 - Chemical	1.00	13.94	0.22%
		412 - Automotive and Allied	1.00	20.75	0.33%
		414 - Other	6.00	123.69	1.98%
		502 - Meteorologists	1.00	2.67	0.04%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
055 ELECTRICAL AND ELECTRONIC ENGINEERS	OFFICER	512 - R&D Coordinators	6.00	70.05	1.12%
		608 - Biomed Sciences & Allied Health	1.00	23.40	0.37%
		701 - Administrators, General	2.00	29.33	0.47%
		703 - Manpower and Personnel	2.00	50.98	0.82%
		801 - Logistics, General	1.00	17.45	0.28%
		802 - Supply	2.00	55.51	0.89%
		803 - Transportation	5.00	99.20	1.59%
		804 - Procurement and Production	3.00	51.76	0.83%
		902 - Students	1.00	13.42	0.21%
		905 - Other	2.00	33.89	0.54%
		Missing/Invalid Code	8.00	58.04	0.93%
056 INDUSTRIAL ENGINEERS	ENLISTED	010 - Infantry, General	2.00	75.16	2.28%
		012 - Military Training Instructor	2.00	75.04	2.28%
		100 - Radio/Radar, General	3.00	95.89	2.91%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
056 INDUSTRIAL ENGINEERS	ENLISTED	101 - Communications Radio	1.00	20.66	0.62%
		102 - Nav, Comm & Countermeasure, NEC	1.00	37.28	1.13%
		160 - Teletype & Cryptographic Equip,Gen	1.00	7.59	0.23%
		198 - Electronic Instruments, N.E.C.	3.00	55.74	1.69%
		201 - Radio Code	2.00	63.98	1.94%
		222 - Air Traffic Control	1.00	50.55	1.53%
		243 - Operational Intelligence	3.00	87.63	2.66%
		250 - Combat Operations Control, General	1.00	29.52	0.89%
		260 - Communications Center Ops, General	1.00	37.52	1.14%
		300 - Medical Care & Treatment, General	1.00	71.54	2.17%
		302 - Behavioral Sciences	1.00	20.20	0.61%
		412 - Surveying	1.00	29.77	0.90%
		493 - Safety	5.00	63.84	1.94%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
056 INDUSTRIAL ENGINEERS	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	3.00	131.69	4.01%
		501 - Recruiting and Counseling	3.00	116.81	3.55%
		510 - Administration, General	2.00	58.30	1.77%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	118.35	3.60%
		551 - Supply Administration	2.00	103.96	3.16%
		553 - Transportation	1.00	8.21	0.24%
		558 - Functional Analysis	1.00	8.21	0.24%
		570 - Information and Education, General	2.00	46.99	1.43%
		600 - Aircraft, General	5.00	101.56	3.09%
		601 - Aircraft Engines	1.00	28.69	0.87%
		602 - Aircraft Accessories	1.00	20.66	0.62%
		603 - Aircraft Structures	1.00	53.27	1.62%
		621 - Linemen	1.00	33.51	1.02%
		643 - Turret Repair	1.00	8.58	0.26%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
056 INDUSTRIAL ENGINEERS	ENLISTED	645 - Ammunition Repair	1.00	6.25	0.19%
		646 - Aviation Ordnance	1.00	28.69	0.87%
		670 - Precision Equipment, General	2.00	43.74	1.33%
		701 - Welding	1.00	7.34	0.22%
		702 - Machinists	1.00	39.64	1.20%
		710 - Construction, General	2.00	46.99	1.43%
		720 - Utilities, General	1.00	6.25	0.19%
		721 - Electricians	1.00	26.34	0.80%
		790 - Other Craftsworkers, N.E.C., Gener	2.00	90.19	2.74%
		821 - Missile Fuel and Petroleum	1.00	37.64	1.14%
		830 - Law Enforcement, General	1.00	37.64	1.14%
		Missing/Invalid Code	2.00	33.58	1.02%
	OFFICER	203 - Helicopter Pilots	3.00	64.70	1.97%
		204 - Aircraft Crews	1.00	22.93	0.69%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
056 INDUSTRIAL ENGINEERS	OFFICER	205 - Ground and Naval Arms	21.00	443.98	13.51%
		301 - Intelligence, General	2.00	38.91	1.18%
		401 - Construction and Utilities	3.00	58.25	1.77%
		403 - Communications and Radar	7.00	124.30	3.78%
		404 - Aviation Maintenance and Allied	4.00	38.40	1.16%
		405 - Ordnance	3.00	64.49	1.96%
		407 - Ship Construction and Maintenance	1.00	17.40	0.52%
		411 - Chemical	1.00	16.67	0.50%
		512 - R&D Coordinators	1.00	12.60	0.38%
		605 - Nurses	3.00	8.50	0.25%
		608 - Biomed Sciences & Allied Health	2.00	40.85	1.24%
		609 - Health Services Admin Officers	3.00	67.89	2.06%
		702 - Training Administrators	1.00	16.64	0.50%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
056 INDUSTRIAL ENGINEERS	OFFICER	703 - Manpower and Personnel	1.00	23.40	0.71%
		802 - Supply	2.00	22.89	0.69%
		803 - Transportation	3.00	66.43	2.02%
		804 - Procurement and Production	1.00	2.67	0.08%
		905 - Other	2.00	9.59	0.29%
		Missing/Invalid Code	3.00	57.52	1.75%
057 MECHANICAL ENGINEERS	ENLISTED	010 - Infantry, General	1.00	30.27	1.31%
		020 - Armor and Amphibious, General	1.00	29.52	1.27%
		030 - Combat Engineering, General	1.00	47.84	2.07%
		041 - Artillery and Gunnery	2.00	118.26	5.11%
		062 - Small Boat Operators	1.00	50.55	2.18%
		100 - Radio/Radar, General	1.00	50.55	2.18%
		150 - ADP Computers, General	1.00	50.55	2.18%
		198 - Electronic Instruments, N.E.C.	1.00	50.55	2.18%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
057 MECHANICAL ENGINEERS	ENLISTED	221 - Radar	1.00	50.55	2.18%
		260 - Communications Center Ops, General	1.00	18.12	0.78%
		300 - Medical Care & Treatment, General	2.00	51.82	2.24%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	1.62%
		570 - Information and Education, General	1.00	6.25	0.27%
		600 - Aircraft, General	3.00	115.00	4.97%
		601 - Aircraft Engines	1.00	20.66	0.89%
		603 - Aircraft Structures	1.00	61.12	2.64%
		610 - Automotive, General	3.00	51.23	2.21%
		612 - Construction Equipment	1.00	25.64	1.11%
		646 - Aviation Ordnance	1.00	6.25	0.27%
		652 - Auxiliaries	1.00	30.95	1.34%
		710 - Construction, General	2.00	76.22	3.29%
		800 - Food Service, General	1.00	51.99	2.25%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
057 MECHANICAL ENGINEERS	ENLISTED	811 - Motor Vehicle Operators	1.00	29.52	1.27%
		950 - Not Occupationally Qualified, Gen	1.00	18.12	0.78%
		Missing/Invalid Code	2.00	21.32	0.92%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	3.00	58.86	2.54%
		203 - Helicopter Pilots	4.00	44.34	1.91%
		204 - Aircraft Crews	1.00	6.30	0.27%
		205 - Ground and Naval Arms	15.00	320.80	13.88%
		207 - Operations Staff	1.00	6.30	0.27%
		301 - Intelligence, General	1.00	19.46	0.84%
		401 - Construction and Utilities	19.00	306.44	13.26%
		403 - Communications and Radar	2.00	38.16	1.65%
		404 - Aviation Maintenance and Allied	3.00	30.98	1.34%
		405 - Ordnance	1.00	23.20	1.00%
		411 - Chemical	1.00	27.58	1.19%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
057 MECHANICAL ENGINEERS	OFFICER	414 - Other	8.00	139.01	6.01%
		504 - Social Scientists	1.00	20.58	0.89%
		512 - R&D Coordinators	2.00	21.63	0.93%
		609 - Health Services Admin Officers	1.00	27.35	1.18%
		701 - Administrators, General	2.00	39.07	1.69%
		708 - Police	1.00	7.69	0.33%
		803 - Transportation	3.00	50.80	2.19%
		Missing/Invalid Code	6.00	20.91	0.90%
058 MARINE ENGINRS AND NAVAL ARCHITECTS	OFFICER	512 - R&D Coordinators	1.00	12.72	54.06%
		701 - Administrators, General	1.00	7.03	29.89%
		Missing/Invalid Code	1.00	3.77	16.03%
059 ENGINEERS, N.E.C.	ENLISTED	010 - Infantry, General	1.00	37.52	1.00%
		011 - Special Forces	2.00	25.12	0.67%
		012 - Military Training Instructor	5.00	148.74	3.97%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
059 ENGINEERS, N.E.C.	ENLISTED	020 - Armor and Amphibious, General	1.00	37.64	1.00%
		030 - Combat Engineering, General	2.00	105.35	2.81%
		061 - Navigators	1.00	22.60	0.60%
		100 - Radio/Radar, General	1.00	50.55	1.35%
		101 - Communications Radio	5.00	115.44	3.08%
		102 - Nav, Comm & Countermeasure, NEC	2.00	62.92	1.68%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	50.55	1.35%
		150 - ADP Computers, General	1.00	16.85	0.45%
		160 - Teletype & Cryptographic Equip,Gen	2.00	7.55	0.20%
		201 - Radio Code	1.00	67.71	1.81%
		221 - Radar	1.00	50.55	1.35%
		243 - Operational Intelligence	1.00	17.45	0.46%
		250 - Combat Operations Control, General	1.00	37.64	1.00%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
059 ENGINEERS, N.E.C.	ENLISTED	260 - Communications Center Ops, General	1.00	19.85	0.53%
		326 - Biomedical Equip Maintnce & Repair	1.00	10.06	0.26%
		400 - Photography, General	1.00	39.64	1.06%
		412 - Surveying	2.00	13.84	0.37%
		420 - Weather, General	1.00	39.64	1.06%
		510 - Administration, General	1.00	36.58	0.97%
		531 - Operators/Analysts	1.00	17.45	0.46%
		551 - Supply Administration	2.00	15.47	0.41%
		570 - Information and Education, General	1.00	8.49	0.22%
		600 - Aircraft, General	3.00	70.81	1.89%
		602 - Aircraft Accessories	1.00	6.44	0.17%
		603 - Aircraft Structures	1.00	50.55	1.35%
		610 - Automotive, General	2.00	138.07	3.69%
		612 - Construction Equipment	1.00	37.64	1.00%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
059 ENGINEERS, N.E.C.	ENLISTED	661 - Nuclear Power	1.00	50.55	1.35%
		662 - Electric Power	1.00	43.73	1.16%
		710 - Construction, General	3.00	89.82	2.40%
		720 - Utilities, General	1.00	6.44	0.17%
		721 - Electricians	1.00	50.55	1.35%
		811 - Motor Vehicle Operators	2.00	75.28	2.01%
		Missing/Invalid Code	1.00	15.27	0.40%
	OFFICER	101 - General and Flag	1.00	23.40	0.62%
		202 - Other Fixed-Wing Pilots	2.00	41.18	1.10%
		203 - Helicopter Pilots	10.00	210.79	5.64%
		204 - Aircraft Crews	2.00	36.26	0.97%
		205 - Ground and Naval Arms	23.00	444.58	11.89%
		301 - Intelligence, General	2.00	26.49	0.70%
		302 - Communications Intelligence	1.00	2.44	0.06%
		401 - Construction and Utilities	19.00	307.76	8.23%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
059 ENGINEERS, N.E.C.	OFFICER	402 - Electrical/Electronic	2.00	16.06	0.42%
		403 - Communications and Radar	4.00	44.38	1.18%
		404 - Aviation Maintenance and Allied	9.00	138.78	3.71%
		408 - Ship Machinery	1.00	17.40	0.46%
		411 - Chemical	2.00	41.52	1.11%
		414 - Other	4.00	57.32	1.53%
		501 - Physical Scientists	1.00	13.94	0.37%
		502 - Meteorologists	1.00	12.72	0.34%
		512 - R&D Coordinators	5.00	53.60	1.43%
		608 - Biomed Sciences & Allied Health	2.00	29.47	0.78%
		609 - Health Services Admin Officers	2.00	41.25	1.10%
		701 - Administrators, General	3.00	44.19	1.18%
		703 - Manpower and Personnel	4.00	88.58	2.37%
		707 - Information	1.00	19.62	0.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
059 ENGINEERS, N.E.C.	OFFICER	708 - Police	1.00	13.94	0.37%
		801 - Logistics, General	3.00	52.78	1.41%
		802 - Supply	1.00	16.67	0.44%
		803 - Transportation	4.00	88.26	2.36%
		804 - Procurement and Production	1.00	12.72	0.34%
		807 - Other	1.00	5.34	0.14%
		905 - Other	1.00	5.54	0.14%
		Missing/Invalid Code	12.00	139.97	3.74%
063 SURVEYORS AND MAPPING SCIENTISTS	ENLISTED	501 - Recruiting and Counseling	1.00	50.55	33.53%
		551 - Supply Administration	1.00	37.64	24.97%
	OFFICER	401 - Construction and Utilities	1.00	23.20	15.39%
		403 - Communications and Radar	1.00	8.95	5.93%
		704 - Comptrollers and Fiscal	1.00	23.40	15.52%
		Missing/Invalid Code	2.00	6.97	4.62%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	ENLISTED	010 - Infantry, General	1.00	62.90	1.10%
		012 - Military Training Instructor	3.00	124.65	2.18%
		043 - Missile Artillery, Operating Crew	1.00	47.89	0.83%
		050 - Air Crew, General	2.00	58.76	1.02%
		062 - Small Boat Operators	1.00	19.85	0.34%
		101 - Communications Radio	1.00	26.34	0.46%
		102 - Nav, Comm & Countermeasure, NEC	6.00	173.05	3.03%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	20.66	0.36%
		150 - ADP Computers, General	1.00	1.31	0.02%
		160 - Teletype & Cryptographic Equip,Gen	4.00	100.94	1.76%
		198 - Electronic Instruments, N.E.C.	1.00	13.25	0.23%
		201 - Radio Code	3.00	111.22	1.94%
		202 - Non-Code Radio	1.00	8.58	0.15%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	ENLISTED	210 - Sonar Operator, General	1.00	6.66	0.11%
		221 - Radar	2.00	65.98	1.15%
		222 - Air Traffic Control	1.00	50.55	0.88%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	7.89	0.13%
		231 - Intercept Ops (Code and Non-Code)	1.00	47.84	0.83%
		232 - Analysis	2.00	26.22	0.45%
		241 - Language Interrogation/Interpr	1.00	47.84	0.83%
		242 - Image Interpretation	2.00	30.78	0.53%
		243 - Operational Intelligence	1.00	37.52	0.65%
		250 - Combat Operations Control, General	1.00	3.73	0.06%
		260 - Communications Center Ops, General	4.00	155.96	2.73%
		300 - Medical Care & Treatment, General	4.00	196.99	3.45%
		304 - Orthopedic	1.00	90.23	1.58%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	ENLISTED	312 - Pharmacy	1.00	28.69	0.50%
		313 - Radiology	1.00	4.90	0.08%
		326 - Biomedical Equip Maintnce & Repair	1.00	26.34	0.46%
		412 - Surveying	2.00	27.16	0.47%
		450 - Musicians, General	4.00	81.09	1.42%
		495 - Firefighting and Damage Control	1.00	36.58	0.64%
		500 - Personnel, General	8.00	197.34	3.45%
		501 - Recruiting and Counseling	1.00	50.55	0.88%
		510 - Administration, General	12.00	271.36	4.75%
		520 - Combined Personnel & Admin, Gen	1.00	2.36	0.04%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	44.78	0.78%
		531 - Operators/Analysts	17.00	341.40	5.98%
		532 - Programmers	9.00	163.95	2.87%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	ENLISTED	551 - Supply Administration	2.00	72.42	1.26%
		552 - Unit Supply	2.00	115.55	2.02%
		553 - Transportation	3.00	61.19	1.07%
		556 - Flight Operations	1.00	1.88	0.03%
		558 - Functional Analysis	1.00	26.34	0.46%
		570 - Information and Education, General	1.00	13.25	0.23%
		601 - Aircraft Engines	1.00	68.99	1.20%
		610 - Automotive, General	1.00	34.13	0.59%
		621 - Linemen	1.00	26.34	0.46%
		622 - Central Office	1.00	36.58	0.64%
		643 - Turret Repair	1.00	53.27	0.93%
		662 - Electric Power	1.00	26.34	0.46%
		690 - Other Mech & Electrical Equip, Gen	1.00	37.64	0.65%
		710 - Construction, General	2.00	62.92	1.10%
		721 - Electricians	2.00	62.92	1.10%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	ENLISTED	800 - Food Service, General	3.00	62.65	1.09%
		821 - Missile Fuel and Petroleum	2.00	44.87	0.78%
		950 - Not Occupationally Qualified, Gen	1.00	37.28	0.65%
		Missing/Invalid Code	7.00	89.82	1.57%
	OFFICER	102 - Executives, N.E.C.	1.00	6.73	0.11%
		202 - Other Fixed-Wing Pilots	1.00	23.77	0.41%
		203 - Helicopter Pilots	7.00	133.50	2.33%
		204 - Aircraft Crews	4.00	52.97	0.92%
		205 - Ground and Naval Arms	17.00	370.43	6.49%
		206 - Missiles	1.00	12.72	0.22%
		207 - Operations Staff	6.00	69.81	1.22%
		301 - Intelligence, General	9.00	109.03	1.91%
		302 - Communications Intelligence	4.00	68.88	1.20%
		401 - Construction and Utilities	1.00	12.72	0.22%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	OFFICER	402 - Electrical/Electronic	4.00	34.64	0.60%
		403 - Communications and Radar	21.00	244.08	4.27%
		404 - Aviation Maintenance and Allied	3.00	50.63	0.88%
		405 - Ordnance	1.00	3.50	0.06%
		502 - Meteorologists	2.00	23.42	0.41%
		512 - R&D Coordinators	1.00	15.92	0.27%
		603 - Dentists	1.00	23.40	0.41%
		605 - Nurses	1.00	19.46	0.34%
		609 - Health Services Admin Officers	3.00	36.56	0.64%
		701 - Administrators, General	4.00	52.40	0.91%
		702 - Training Administrators	1.00	2.67	0.04%
		703 - Manpower and Personnel	6.00	124.93	2.18%
		704 - Comptrollers and Fiscal	2.00	17.27	0.30%
		705 - Data Processing	9.00	109.93	1.92%
		708 - Police	1.00	14.09	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
064 COMPTER SYSTS ANALYSTS AND SCIENTIST	OFFICER	801 - Logistics, General	1.00	13.94	0.24%
		802 - Supply	8.00	70.27	1.23%
		803 - Transportation	8.00	175.03	3.06%
		804 - Procurement and Production	1.00	3.34	0.05%
		Missing/Invalid Code	7.00	62.20	1.09%
065 OPERATIONS AND SYSTEMS RES/ANALYSTS	ENLISTED	010 - Infantry, General	2.00	31.90	0.96%
		011 - Special Forces	1.00	29.52	0.89%
		012 - Military Training Instructor	1.00	22.83	0.69%
		030 - Combat Engineering, General	1.00	7.59	0.23%
		041 - Artillery and Gunnery	1.00	18.12	0.55%
		070 - Security Guards	2.00	62.92	1.91%
		101 - Communications Radio	1.00	22.83	0.69%
		102 - Nav, Comm & Countermeasure, NEC	1.00	20.66	0.62%
		130 - Sonar, General	2.00	90.19	2.74%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
065 OPERATIONS AND SYSTEMS RES/ANALYSTS	ENLISTED	201 - Radio Code	1.00	13.25	0.40%
		232 - Analysis	2.00	15.13	0.46%
		244 - Counterintelligence	1.00	20.20	0.61%
		250 - Combat Operations Control, General	2.00	50.11	1.52%
		260 - Communications Center Ops, General	1.00	8.49	0.25%
		300 - Medical Care & Treatment, General	3.00	71.71	2.18%
		340 - Medical Administration	1.00	6.44	0.19%
		500 - Personnel, General	2.00	44.53	1.35%
		510 - Administration, General	4.00	93.89	2.85%
		512 - Legal	1.00	37.64	1.14%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	69.96	2.12%
		531 - Operators/Analysts	4.00	88.64	2.69%
		541 - Auditing and Accounting	2.00	32.71	0.99%
		551 - Supply Administration	11.00	198.63	6.03%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
065 OPERATIONS AND SYSTEMS RES/ANALYSTS	ENLISTED	552 - Unit Supply	1.00	47.84	1.45%
		553 - Transportation	1.00	12.47	0.37%
		556 - Flight Operations	2.00	23.57	0.71%
		558 - Functional Analysis	4.00	33.47	1.01%
		600 - Aircraft, General	2.00	67.16	2.04%
		601 - Aircraft Engines	1.00	8.21	0.24%
		603 - Aircraft Structures	1.00	4.25	0.12%
		645 - Ammunition Repair	1.00	6.25	0.18%
		661 - Nuclear Power	1.00	39.64	1.20%
		713 - Construction Equipment Operation	1.00	39.64	1.20%
		720 - Utilities, General	1.00	28.69	0.87%
		760 - Fabric, Leather, and Rubber, Gener	1.00	41.35	1.25%
		822 - Warehousing and Equipment Handling	1.00	12.47	0.37%
		860 - Forward Area Equip Support, Gen	1.00	26.34	0.80%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
065 OPERATIONS AND SYSTEMS RES/ANALYSTS	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	26.34	0.80%
		Missing/Invalid Code	5.00	50.64	1.53%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	16.64	0.50%
		203 - Helicopter Pilots	7.00	101.09	3.07%
		204 - Aircraft Crews	2.00	38.91	1.18%
		205 - Ground and Naval Arms	23.00	429.81	13.06%
		206 - Missiles	2.00	30.70	0.93%
		207 - Operations Staff	4.00	58.72	1.78%
		301 - Intelligence, General	12.00	130.73	3.97%
		302 - Communications Intelligence	4.00	51.67	1.57%
		303 - Counterintelligence	1.00	15.92	0.48%
		401 - Construction and Utilities	1.00	23.40	0.71%
		403 - Communications and Radar	6.00	89.88	2.73%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
065 OPERATIONS AND SYSTEMS RES/ANALYSTS	OFFICER	404 - Aviation Maintenance and Allied	2.00	37.75	1.14%
		405 - Ordnance	2.00	44.15	1.34%
		501 - Physical Scientists	1.00	2.67	0.08%
		504 - Social Scientists	1.00	23.40	0.71%
		510 - Mathematicians and Statisticians	1.00	13.94	0.42%
		605 - Nurses	1.00	27.58	0.83%
		608 - Biomed Sciences & Allied Health	1.00	11.96	0.36%
		609 - Health Services Admin Officers	4.00	84.01	2.55%
		701 - Administrators, General	2.00	13.21	0.40%
		703 - Manpower and Personnel	7.00	64.14	1.94%
		704 - Comptrollers and Fiscal	3.00	16.19	0.49%
		705 - Data Processing	1.00	6.54	0.19%
		707 - Information	1.00	1.37	0.04%
		714 - Morale and Welfare	1.00	5.34	0.16%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
065 OPERATIONS AND SYSTEMS RES/ANALYSTS	OFFICER	801 - Logistics, General	9.00	131.05	3.98%
		802 - Supply	12.00	129.11	3.92%
		803 - Transportation	4.00	61.34	1.86%
		804 - Procurement and Production	3.00	31.30	0.95%
		807 - Other	1.00	5.74	0.17%
		905 - Other	1.00	27.35	0.83%
		Missing/Invalid Code	7.00	37.38	1.13%
066 ACTUARIES	OFFICER	203 - Helicopter Pilots	1.00	27.35	100.00%
067 STATISTICIANS	ENLISTED	030 - Combat Engineering, General	1.00	29.52	21.66%
		312 - Pharmacy	1.00	6.25	4.58%
		340 - Medical Administration	1.00	10.39	7.62%
		510 - Administration, General	1.00	26.34	19.32%
		Missing/Invalid Code	1.00	15.27	11.20%
	OFFICER	207 - Operations Staff	1.00	16.64	12.21%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
067 STATISTICIANS	OFFICER	609 - Health Services Admin Officers	1.00	23.40	17.17%
		802 - Supply	1.00	8.47	6.21%
068 MATHEMATICAL SCIENTISTS, N.E.C.	OFFICER	301 - Intelligence, General	1.00	7.03	100.00%
069 PHYSICISTS AND ASTRONOMERS	ENLISTED	311 - Biomedical Laboratory Services	1.00	36.58	20.37%
		313 - Radiology	1.00	14.19	7.90%
		Missing/Invalid Code	1.00	21.61	12.03%
	OFFICER	301 - Intelligence, General	1.00	12.72	7.08%
		401 - Construction and Utilities	1.00	22.93	12.77%
		414 - Other	2.00	21.89	12.19%
		501 - Physical Scientists	1.00	12.72	7.08%
		512 - R&D Coordinators	1.00	13.94	7.76%
		701 - Administrators, General	1.00	22.93	12.77%
073 CHEMISTS, EXCEPT BIOCHEMISTS	ENLISTED	012 - Military Training Instructor	1.00	37.52	9.08%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
073 CHEMISTS, EXCEPT BIOCHEMISTS	ENLISTED	201 - Radio Code	1.00	21.87	5.29%
		241 - Language Interrogation/Interpr	1.00	20.20	4.88%
		300 - Medical Care & Treatment, General	1.00	50.55	12.23%
		311 - Biomedical Laboratory Services	1.00	13.73	3.32%
		510 - Administration, General	2.00	28.97	7.01%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	43.48	10.52%
		552 - Unit Supply	1.00	5.95	1.44%
		720 - Utilities, General	1.00	13.25	3.20%
		811 - Motor Vehicle Operators	1.00	25.64	6.20%
		Missing/Invalid Code	1.00	2.96	0.71%
	OFFICER	205 - Ground and Naval Arms	1.00	27.58	6.67%
		301 - Intelligence, General	1.00	11.28	2.72%
		401 - Construction and Utilities	1.00	4.96	1.20%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
073 CHEMISTS, EXCEPT BIOCHEMISTS	OFFICER	411 - Chemical	3.00	28.26	6.84%
		608 - Biomed Sciences & Allied Health	3.00	49.45	11.96%
		701 - Administrators, General	1.00	13.42	3.24%
		703 - Manpower and Personnel	1.00	14.09	3.41%
074 ATMOSPHERIC AND SPACE SCIENTIS	OFFICER	501 - Physical Scientists	1.00	19.46	37.97%
		502 - Meteorologists	2.00	22.83	44.55%
		708 - Police	1.00	8.95	17.46%
075 GEOLOGISTS AND GEODESISTS	ENLISTED	230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	39.64	9.34%
		713 - Construction Equipment Operation	1.00	53.27	12.55%
		Missing/Invalid Code	1.00	11.97	2.82%
	OFFICER	204 - Aircraft Crews	1.00	22.93	5.40%
		205 - Ground and Naval Arms	3.00	64.32	15.16%
		301 - Intelligence, General	1.00	12.72	2.99%
		401 - Construction and Utilities	1.00	23.20	5.47%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
075 GEOLOGISTS AND GEODESISTS	OFFICER	413 - Surveying and Mapping	2.00	31.09	7.32%
		501 - Physical Scientists	4.00	79.45	18.72%
		505 - Psychologists	1.00	23.40	5.51%
		608 - Biomed Sciences & Allied Health	1.00	19.62	4.62%
		803 - Transportation	1.00	19.62	4.62%
		902 - Students	1.00	22.93	5.40%
076 PHYSICAL SCIENTISTS, N.E.C.	ENLISTED	030 - Combat Engineering, General	1.00	29.52	6.12%
		202 - Non-Code Radio	1.00	53.27	11.04%
		242 - Image Interpretation	1.00	12.01	2.49%
		250 - Combat Operations Control, General	1.00	28.62	5.93%
		322 - Environmental Health Services	1.00	17.50	3.63%
		532 - Programmers	1.00	70.99	14.72%
		553 - Transportation	1.00	21.87	4.53%
		710 - Construction, General	1.00	3.28	0.67%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
076 PHYSICAL SCIENTISTS, N.E.C.	ENLISTED	720 - Utilities, General	1.00	13.25	2.74%
	OFFICER	205 - Ground and Naval Arms	3.00	57.99	12.02%
		301 - Intelligence, General	6.00	97.70	20.26%
		501 - Physical Scientists	1.00	2.67	0.55%
		603 - Dentists	1.00	7.03	1.45%
		608 - Biomed Sciences & Allied Health	2.00	27.88	5.78%
		609 - Health Services Admin Officers	1.00	17.45	3.61%
		707 - Information	1.00	3.50	0.72%
		Missing/Invalid Code	4.00	17.59	3.64%
077 AGRICULTURAL AND FOOD SCIENTISTS	ENLISTED	010 - Infantry, General	1.00	25.64	13.82%
		012 - Military Training Instructor	1.00	37.52	20.23%
		313 - Radiology	1.00	47.84	25.79%
		Missing/Invalid Code	1.00	3.76	2.02%
	OFFICER	203 - Helicopter Pilots	1.00	20.92	11.28%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
077 AGRICULTURAL AND FOOD SCIENTISTS	OFFICER	205 - Ground and Naval Arms	1.00	7.59	4.09%
		207 - Operations Staff	1.00	5.34	2.88%
		301 - Intelligence, General	1.00	10.10	5.44%
		803 - Transportation	1.00	22.93	12.36%
		Missing/Invalid Code	1.00	3.77	2.03%
078 BIOLOGICAL AND LIFE SCIENTISTS	ENLISTED	011 - Special Forces	1.00	19.85	3.28%
		012 - Military Training Instructor	1.00	37.52	6.20%
		311 - Biomedical Laboratory Services	2.00	61.09	10.09%
		551 - Supply Administration	1.00	18.12	2.99%
		552 - Unit Supply	1.00	20.20	3.33%
		553 - Transportation	1.00	17.50	2.89%
		600 - Aircraft, General	1.00	37.28	6.15%
		Missing/Invalid Code	2.00	20.54	3.39%
	OFFICER	204 - Aircraft Crews	1.00	19.46	3.21%
		205 - Ground and Naval Arms	3.00	52.35	8.65%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
078 BIOLOGICAL AND LIFE SCIENTISTS	OFFICER	301 - Intelligence, General	6.00	113.61	18.77%
		601 - Physicians	1.00	23.40	3.86%
		608 - Biomed Sciences & Allied Health	3.00	60.54	10.00%
		701 - Administrators, General	1.00	19.46	3.21%
		801 - Logistics, General	1.00	16.93	2.79%
		802 - Supply	1.00	3.34	0.55%
		905 - Other	2.00	54.70	9.03%
		Missing/Invalid Code	3.00	9.26	1.53%
079 FORESTRY AND CONSERVATION SCIENTISTS	ENLISTED	010 - Infantry, General	2.00	85.48	14.60%
		011 - Special Forces	1.00	6.66	1.13%
		101 - Communications Radio	1.00	5.95	1.01%
		221 - Radar	2.00	33.90	5.79%
		244 - Counterintelligence	1.00	5.95	1.01%
		250 - Combat Operations Control, General	1.00	37.64	6.43%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
079 FORESTRY AND CONSERVATION SCIENTISTS	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	10.94	1.86%
		510 - Administration, General	1.00	37.64	6.43%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	5.04%
		561 - Chaplain's Assistants	1.00	37.64	6.43%
		611 - Tracked Vehicles	1.00	7.59	1.29%
		713 - Construction Equipment Operation	1.00	29.52	5.04%
	OFFICER	203 - Helicopter Pilots	1.00	22.93	3.91%
		205 - Ground and Naval Arms	4.00	73.64	12.58%
		301 - Intelligence, General	1.00	22.93	3.91%
		401 - Construction and Utilities	3.00	36.55	6.24%
		411 - Chemical	1.00	8.95	1.52%
		608 - Biomed Sciences & Allied Health	1.00	23.40	3.99%
		703 - Manpower and Personnel	1.00	7.53	1.28%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
079 FORESTRY AND CONSERVATION SCIENTISTS	OFFICER	803 - Transportation	1.00	23.40	3.99%
		Missing/Invalid Code	1.00	37.52	6.41%
083 MEDICAL SCIENTISTS	ENLISTED	050 - Air Crew, General	1.00	28.69	17.08%
	OFFICER	601 - Physicians	3.00	22.56	13.43%
		608 - Biomed Sciences & Allied Health	1.00	19.62	11.68%
		609 - Health Services Admin Officers	1.00	19.62	11.68%
		905 - Other	1.00	64.49	38.41%
		Missing/Invalid Code	2.00	12.91	7.68%
084 PHYSICIANS	OFFICER	101 - General and Flag	2.00	40.04	1.00%
		403 - Communications and Radar	1.00	2.44	0.06%
		601 - Physicians	208.00	3846.87	96.67%
		603 - Dentists	1.00	7.59	0.19%
		605 - Nurses	3.00	16.10	0.40%
		608 - Biomed Sciences & Allied Health	2.00	33.02	0.82%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
084 PHYSICIANS	OFFICER	Missing/Invalid Code	2.00	33.12	0.83%
085 DENTISTS	OFFICER	101 - General and Flag	1.00	7.03	0.34%
		202 - Other Fixed-Wing Pilots	1.00	8.78	0.42%
		207 - Operations Staff	1.00	16.64	0.80%
		601 - Physicians	1.00	23.40	1.13%
		603 - Dentists	105.00	1984.87	96.01%
		605 - Nurses	1.00	7.03	0.34%
		701 - Administrators, General	1.00	19.46	0.94%
086 VETERINARIANS	ENLISTED	822 - Warehousing and Equipment Handling	1.00	33.51	13.90%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	2.00	25.92	10.75%
		204 - Aircraft Crews	1.00	19.46	8.07%
		607 - Veterinarians	10.00	157.64	65.39%
		608 - Biomed Sciences & Allied Health	1.00	4.53	1.88%
087 OPTOMETRISTS	OFFICER	608 - Biomed Sciences & Allied Health	13.00	224.75	100.00%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
088 PODIATRISTS	OFFICER	608 - Biomed Sciences & Allied Health	2.00	31.26	100.00%
089 HLTH DIAGNOSIS PRACTITIONERS, N.E.C.	ENLISTED	500 - Personnel, General	1.00	7.80	7.26%
	OFFICER	203 - Helicopter Pilots	2.00	41.50	38.64%
		608 - Biomed Sciences & Allied Health	1.00	20.75	19.32%
		609 - Health Services Admin Officers	2.00	37.34	34.76%
095 REGISTERED NURSES	ENLISTED	010 - Infantry, General	1.00	37.52	0.28%
		011 - Special Forces	1.00	7.89	0.06%
		012 - Military Training Instructor	3.00	79.52	0.61%
		020 - Armor and Amphibious, General	1.00	37.64	0.28%
		030 - Combat Engineering, General	1.00	7.59	0.05%
		201 - Radio Code	1.00	20.20	0.15%
		300 - Medical Care & Treatment, General	45.00	1178.42	9.04%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
095 REGISTERED NURSES	ENLISTED	302 - Behavioral Sciences	1.00	21.95	0.16%
		305 - Aerospace and Underseas Medicine	1.00	18.75	0.14%
		312 - Pharmacy	2.00	72.91	0.55%
		330 - Dental Care, General	1.00	17.50	0.13%
		450 - Musicians, General	1.00	7.62	0.05%
		495 - Firefighting and Damage Control	1.00	36.58	0.28%
		501 - Recruiting and Counseling	1.00	21.87	0.16%
		512 - Legal	1.00	6.03	0.04%
		520 - Combined Personnel & Admin, Gen	1.00	3.33	0.02%
		551 - Supply Administration	3.00	79.04	0.60%
		553 - Transportation	3.00	67.33	0.51%
		558 - Functional Analysis	1.00	17.50	0.13%
		602 - Aircraft Accessories	1.00	24.98	0.19%
		610 - Automotive, General	2.00	90.92	0.69%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
095 REGISTERED NURSES	ENLISTED	800 - Food Service, General	2.00	79.34	0.60%
		811 - Motor Vehicle Operators	1.00	22.20	0.17%
		950 - Not Occupationally Qualified, Gen	1.00	27.80	0.21%
		Missing/Invalid Code	4.00	32.05	0.24%
	OFFICER	101 - General and Flag	1.00	2.67	0.02%
		205 - Ground and Naval Arms	4.00	95.99	0.73%
		302 - Communications Intelligence	1.00	0.92	0.00%
		404 - Aviation Maintenance and Allied	1.00	3.34	0.02%
		405 - Ordnance	2.00	17.59	0.13%
		603 - Dentists	1.00	47.89	0.36%
		605 - Nurses	827.00	10424.70	80.01%
		608 - Biomed Sciences & Allied Health	1.00	11.38	0.08%
		609 - Health Services Admin Officers	4.00	46.24	0.35%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
095 REGISTERED NURSES	OFFICER	703 - Manpower and Personnel	1.00	9.23	0.07%
		Missing/Invalid Code	19.00	352.04	2.70%
096 PHARMACISTS	ENLISTED	300 - Medical Care & Treatment, General	1.00	18.75	4.53%
		312 - Pharmacy	1.00	28.59	6.91%
	OFFICER	205 - Ground and Naval Arms	1.00	7.59	1.83%
		608 - Biomed Sciences & Allied Health	16.00	337.99	81.77%
		905 - Other	1.00	20.41	4.93%
097 DIETITIANS	ENLISTED	300 - Medical Care & Treatment, General	1.00	13.25	6.08%
		510 - Administration, General	1.00	25.70	11.79%
	OFFICER	203 - Helicopter Pilots	1.00	23.40	10.74%
		607 - Veterinarians	1.00	4.38	2.00%
		608 - Biomed Sciences & Allied Health	14.00	111.58	51.22%
		609 - Health Services Admin Officers	2.00	22.76	10.45%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
097 DIETITIANS	OFFICER	802 - Supply	1.00	14.09	6.47%
		807 - Other	1.00	2.67	1.22%
098 RESPIRATORY THERAPISTS	ENLISTED	300 - Medical Care & Treatment, General	6.00	156.40	56.44%
		450 - Musicians, General	1.00	37.64	13.58%
		652 - Auxiliaries	1.00	50.55	18.24%
		760 - Fabric, Leather, and Rubber, Gener	1.00	25.70	9.27%
	OFFICER	412 - Automotive and Allied	1.00	6.79	2.44%
099 OCCUPATIONAL THERAPISTS	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	17.50	11.37%
		300 - Medical Care & Treatment, General	1.00	30.95	20.12%
		412 - Surveying	1.00	37.64	24.47%
		555 - Aviation Maint Records & Reports	1.00	6.01	3.91%
	OFFICER	608 - Biomed Sciences & Allied Health	6.00	61.70	40.11%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
103 PHYSICAL THERAPISTS	OFFICER	608 - Biomed Sciences & Allied Health	11.00	97.47	67.12%
		609 - Health Services Admin Officers	2.00	34.32	23.63%
		701 - Administrators, General	1.00	13.42	9.24%
104 SPEECH THERAPISTS	ENLISTED	070 - Security Guards	1.00	39.75	34.54%
		232 - Analysis	1.00	3.73	3.24%
		300 - Medical Care & Treatment, General	2.00	16.72	14.53%
	OFFICER	608 - Biomed Sciences & Allied Health	1.00	13.94	12.11%
		609 - Health Services Admin Officers	1.00	18.00	15.64%
		707 - Information	1.00	22.93	19.92%
105 THERAPISTS, N.E.C.	ENLISTED	070 - Security Guards	1.00	13.25	4.12%
		300 - Medical Care & Treatment, General	2.00	47.55	14.81%
		303 - Therapy	1.00	20.20	6.29%
		433 - Divers	1.00	50.55	15.74%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
105 THERAPISTS, N.E.C.	ENLISTED	500 - Personnel, General	1.00	9.66	3.00%
		510 - Administration, General	2.00	19.24	5.99%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	5.95	1.85%
		542 - Disbursing	1.00	33.75	10.51%
		800 - Food Service, General	1.00	4.59	1.42%
		811 - Motor Vehicle Operators	1.00	7.59	2.36%
		Missing/Invalid Code	2.00	15.06	4.69%
	OFFICER	205 - Ground and Naval Arms	1.00	7.96	2.48%
		605 - Nurses	1.00	14.09	4.39%
		609 - Health Services Admin Officers	1.00	27.58	8.59%
		801 - Logistics, General	2.00	30.25	9.42%
		802 - Supply	1.00	13.66	4.25%
106 PHYSICIANS' ASSISTANTS	ENLISTED	201 - Radio Code	1.00	27.80	6.86%
		300 - Medical Care & Treatment, General	5.00	145.33	35.88%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
106 PHYSICIANS' ASSISTANTS	ENLISTED	301 - Surgery	2.00	53.80	13.28%
		330 - Dental Care, General	1.00	21.87	5.40%
		331 - Dental Laboratory	1.00	47.84	11.81%
		821 - Missile Fuel and Petroleum	1.00	26.34	6.50%
	OFFICER	608 - Biomed Sciences & Allied Health	5.00	69.76	17.22%
		609 - Health Services Admin Officers	1.00	9.39	2.31%
		Missing/Invalid Code	1.00	2.86	0.70%
119 ECONOMICS TEACHERS	OFFICER	205 - Ground and Naval Arms	1.00	23.20	45.67%
		302 - Communications Intelligence	1.00	13.94	27.43%
		905 - Other	1.00	13.66	26.89%
127 ENGINEERING TEACHERS	ENLISTED	103 - Air Traffic Control Radar	1.00	37.28	17.40%
		250 - Combat Operations Control, General	1.00	6.25	2.91%
		510 - Administration, General	1.00	38.09	17.79%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
127 ENGINEERING TEACHERS	ENLISTED	532 - Programmers	1.00	20.66	9.64%
		710 - Construction, General	1.00	57.14	26.68%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	12.77%
		205 - Ground and Naval Arms	1.00	27.35	12.77%
128 MATHEMATICAL SCIENCE TEACHERS	ENLISTED	198 - Electronic Instruments, N.E.C.	1.00	37.28	27.41%
		201 - Radio Code	1.00	37.64	27.68%
		500 - Personnel, General	1.00	13.73	10.09%
		950 - Not Occupationally Qualified, Gen	1.00	30.73	22.60%
	OFFICER	411 - Chemical	1.00	13.94	10.24%
		804 - Procurement and Production	1.00	2.67	1.96%
133 MEDICAL SCIENCE TEACHERS	OFFICER	601 - Physicians	4.00	75.61	100.00%
134 HEALTH SPECIALTIES TEACHERS	ENLISTED	330 - Dental Care, General	1.00	67.71	17.68%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	8.71	2.27%
	OFFICER	603 - Dentists	2.00	33.39	8.72%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
134 HEALTH SPECIALTIES TEACHERS	OFFICER	605 - Nurses	19.00	243.18	63.50%
		608 - Biomed Sciences & Allied Health	1.00	3.50	0.91%
		609 - Health Services Admin Officers	2.00	26.43	6.90%
135 BUSINESS, COMMERCE, AND MKTING TEACH	OFFICER	608 - Biomed Sciences & Allied Health	1.00	13.81	57.42%
		609 - Health Services Admin Officers	1.00	10.24	42.57%
137 ART, DRAMA, AND MUSIC TEACHERS	ENLISTED	400 - Photography, General	1.00	37.28	93.32%
	OFFICER	404 - Aviation Maintenance and Allied	1.00	2.67	6.67%
143 ENGLISH TEACHERS	OFFICER	701 - Administrators, General	1.00	12.72	100.00%
145 LAW TEACHERS	OFFICER	506 - Legal	1.00	23.40	100.00%
146 SOCIAL WORK TEACHERS	OFFICER	608 - Biomed Sciences & Allied Health	1.00	4.38	100.00%
153 TEACHERS, POSTSECONDARY, N.E.C.	ENLISTED	243 - Operational Intelligence	1.00	20.20	20.37%
		612 - Construction Equipment	1.00	53.27	53.75%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
153 TEACHERS, POSTSECONDARY, N.E.C.	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	25.64	25.87%
154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	ENLISTED	010 - Infantry, General	2.00	33.53	1.24%
		012 - Military Training Instructor	4.00	113.45	4.19%
		041 - Artillery and Gunnery	1.00	50.55	1.86%
		050 - Air Crew, General	1.00	6.44	0.23%
		100 - Radio/Radar, General	1.00	5.70	0.21%
		101 - Communications Radio	1.00	20.20	0.74%
		102 - Nav, Comm & Countermeasure, NEC	1.00	36.58	1.35%
		232 - Analysis	1.00	47.84	1.76%
		242 - Image Interpretation	1.00	50.55	1.86%
		243 - Operational Intelligence	1.00	26.34	0.97%
		250 - Combat Operations Control, General	1.00	37.64	1.39%
		300 - Medical Care & Treatment, General	3.00	60.33	2.23%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	ENLISTED	413 - Drafting	1.00	47.84	1.76%
		450 - Musicians, General	2.00	59.29	2.19%
		500 - Personnel, General	1.00	21.95	0.81%
		501 - Recruiting and Counseling	1.00	39.64	1.46%
		510 - Administration, General	3.00	82.73	3.05%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	15.84	0.58%
		531 - Operators/Analysts	1.00	28.62	1.05%
		551 - Supply Administration	4.00	90.14	3.33%
		561 - Chaplain's Assistants	1.00	37.64	1.39%
		570 - Information and Education, General	1.00	28.69	1.06%
		600 - Aircraft, General	1.00	7.59	0.28%
		646 - Aviation Ordnance	1.00	37.28	1.37%
		652 - Auxiliaries	1.00	39.64	1.46%
		662 - Electric Power	1.00	12.47	0.46%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	ENLISTED	712 - Woodworking	1.00	67.71	2.50%
		720 - Utilities, General	1.00	36.58	1.35%
		830 - Law Enforcement, General	1.00	43.06	1.59%
		Missing/Invalid Code	6.00	52.32	1.93%
	OFFICER	101 - General and Flag	1.00	23.20	0.85%
		203 - Helicopter Pilots	1.00	17.11	0.63%
		204 - Aircraft Crews	1.00	17.11	0.63%
		205 - Ground and Naval Arms	5.00	119.85	4.43%
		207 - Operations Staff	1.00	2.67	0.09%
		301 - Intelligence, General	6.00	83.79	3.09%
		303 - Counterintelligence	1.00	13.94	0.51%
		401 - Construction and Utilities	1.00	15.92	0.58%
		402 - Electrical/Electronic	1.00	12.72	0.47%
		403 - Communications and Radar	2.00	19.28	0.71%
		404 - Aviation Maintenance and Allied	3.00	22.67	0.83%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	OFFICER	405 - Ordnance	2.00	21.22	0.78%
		411 - Chemical	3.00	39.83	1.47%
		414 - Other	2.00	32.87	1.21%
		502 - Meteorologists	1.00	2.67	0.09%
		504 - Social Scientists	3.00	47.40	1.75%
		506 - Legal	3.00	62.94	2.32%
		507 - Chaplains	5.00	110.31	4.07%
		510 - Mathematicians and Statisticians	1.00	13.94	0.51%
		512 - R&D Coordinators	1.00	12.72	0.47%
		601 - Physicians	1.00	20.58	0.76%
		603 - Dentists	3.00	58.56	2.16%
		605 - Nurses	13.00	187.46	6.93%
		607 - Veterinarians	1.00	13.94	0.51%
		608 - Biomed Sciences & Allied Health	9.00	101.19	3.74%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	OFFICER	609 - Health Services Admin Officers	4.00	68.01	2.51%
		701 - Administrators, General	2.00	22.76	0.84%
		704 - Comptrollers and Fiscal	3.00	42.07	1.55%
		706 - Pictorial	1.00	2.67	0.09%
		707 - Information	1.00	12.72	0.47%
		708 - Police	4.00	72.63	2.68%
		714 - Morale and Welfare	1.00	3.21	0.11%
		802 - Supply	2.00	44.32	1.63%
		803 - Transportation	3.00	72.54	2.68%
		804 - Procurement and Production	2.00	7.05	0.26%
		905 - Other	1.00	27.35	1.01%
		Missing/Invalid Code	4.00	16.27	0.60%
155 TCHRS, PREKINDERGARTEN AND KINDERG	ENLISTED	030 - Combat Engineering, General	1.00	34.17	15.82%
		201 - Radio Code	1.00	70.99	32.88%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
155 TCHRS, PREKINDERGARTEN AND KINDERG	ENLISTED	242 - Image Interpretation	1.00	2.67	1.23%
		300 - Medical Care & Treatment, General	1.00	28.59	13.23%
		510 - Administration, General	1.00	21.87	10.12%
		570 - Information and Education, General	1.00	2.67	1.23%
		Missing/Invalid Code	2.00	8.37	3.87%
	OFFICER	205 - Ground and Naval Arms	1.00	34.93	16.17%
		703 - Manpower and Personnel	1.00	7.27	3.36%
		803 - Transportation	1:00	4.38	2.02%
156 TEACHERS, ELEMENTARY SCHOOL	ENLISTED	010 - Infantry, General	7.00	226.72	5.04%
		011 - Special Forces	1.00	37.52	0.83%
		012 - Military Training Instructor	5.00	110.19	2.45%
		020 - Armor and Amphibious, General	2.00	45.23	1.00%
		030 - Combat Engineering, General	1.00	37.64	0.83%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
156 TEACHERS, ELEMENTARY SCHOOL	ENLISTED	062 - Small Boat Operators	1.00	6.66	0.14%
		070 - Security Guards	1.00	37.28	0.82%
		102 - Nav, Comm & Countermeasure, NEC	1.00	12.47	0.27%
		160 - Teletype & Cryptographic Equip,Gen	1.00	20.66	0.45%
		232 - Analysis	2.00	26.46	0.58%
		242 - Image Interpretation	1.00	8.49	0.18%
		243 - Operational Intelligence	1.00	14.40	0.32%
		244 - Counterintelligence	1.00	47.84	1.06%
		300 - Medical Care & Treatment, General	3.00	80.89	1.79%
		313 - Radiology	1.00	28.59	0.63%
		322 - Environmental Health Services	1.00	7.80	0.17%
		326 - Biomedical Equip Maintnce & Repair	1.00	13.25	0.29%
		330 - Dental Care, General	2.00	42.07	0.93%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
156 TEACHERS, ELEMENTARY SCHOOL	ENLISTED	340 - Medical Administration	1.00	20.66	0.45%
		412 - Surveying	2.00	68.55	1.52%
		420 - Weather, General	1.00	26.34	0.58%
		450 - Musicians, General	10.00	267.96	5.95%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	75.28	1.67%
		500 - Personnel, General	4.00	85.75	1.90%
		501 - Recruiting and Counseling	2.00	37.71	0.83%
		510 - Administration, General	8.00	125.65	2.79%
		512 - Legal	1.00	21.87	0.48%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	13.85	0.30%
		531 - Operators/Analysts	3.00	57.89	1.28%
		542 - Disbursing	2.00	47.04	1.04%
		551 - Supply Administration	5.00	129.42	2.87%
		553 - Transportation	3.00	54.99	1.22%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
156 TEACHERS, ELEMENTARY SCHOOL	ENLISTED	555 - Aviation Maint Records & Reports	1.00	50.55	1.12%
		570 - Information and Education, General	3.00	46.21	1.02%
		600 - Aircraft, General	3.00	117.07	2.60%
		601 - Aircraft Engines	2.00	55.03	1.22%
		602 - Aircraft Accessories	2.00	77.93	1.73%
		611 - Tracked Vehicles	2.00	70.20	1.56%
		621 - Linemen	1.00	37.64	0.83%
		645 - Ammunition Repair	1.00	22.27	0.49%
		652 - Auxiliaries	1.00	67.71	1.50%
		662 - Electric Power	1.00	7.59	0.16%
		710 - Construction, General	1.00	7.94	0.17%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	21.87	0.48%
		800 - Food Service, General	11.00	452.38	10.05%
		821 - Missile Fuel and Petroleum	2.00	88.57	1.96%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
156 TEACHERS, ELEMENTARY SCHOOL	ENLISTED	830 - Law Enforcement, General	1.00	10.06	0.22%
		831 - Corrections	1.00	67.71	1.50%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	0.83%
		Missing/Invalid Code	7.00	76.53	1.70%
	OFFICER	102 - Executives, N.E.C.	1.00	6.73	0.14%
		203 - Helicopter Pilots	2.00	41.23	0.91%
		204 - Aircraft Crews	2.00	38.91	0.86%
		205 - Ground and Naval Arms	17.00	284.36	6.32%
		207 - Operations Staff	4.00	39.80	0.88%
		301 - Intelligence, General	3.00	25.46	0.56%
		302 - Communications Intelligence	2.00	31.22	0.69%
		303 - Counterintelligence	1.00	7.69	0.17%
		403 - Communications and Radar	4.00	49.97	1.11%
		404 - Aviation Maintenance and Allied	2.00	22.29	0.49%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
156 TEACHERS, ELEMENTARY SCHOOL	OFFICER	411 - Chemical	1.00	23.40	0.52%
		504 - Social Scientists	1.00	14.09	0.31%
		506 - Legal	1.00	20.92	0.46%
		608 - Biomed Sciences & Allied Health	1.00	3.50	0.07%
		609 - Health Services Admin Officers	4.00	53.65	1.19%
		701 - Administrators, General	5.00	57.83	1.28%
		703 - Manpower and Personnel	4.00	28.76	0.63%
		707 - Information	3.00	32.40	0.72%
		708 - Police	5.00	69.64	1.54%
		714 - Morale and Welfare	5.00	73.37	1.63%
		801 - Logistics, General	1.00	17.45	0.38%
		802 - Supply	4.00	100.13	2.22%
		803 - Transportation	10.00	149.77	3.33%
		804 - Procurement and Production	1.00	3.34	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
156 TEACHERS, ELEMENTARY SCHOOL	OFFICER	805 - Food Service	1.00	8.47	0.18%
		905 - Other	2.00	23.98	0.53%
		Missing/Invalid Code	6.00	116.65	2.59%
157 TEACHERS, SECONDARY SCHOOL	ENLISTED	010 - Infantry, General	3.00	83.32	1.82%
		012 - Military Training Instructor	7.00	150.16	3.28%
		020 - Armor and Amphibious, General	2.00	67.04	1.46%
		030 - Combat Engineering, General	2.00	67.16	1.47%
		041 - Artillery and Gunnery	2.00	71.81	1.57%
		050 - Air Crew, General	1.00	71.54	1.56%
		070 - Security Guards	1.00	6.25	0.13%
		101 - Communications Radio	1.00	29.77	0.65%
		102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	0.57%
		121 - Missile Guidance and Control	1.00	47.89	1.04%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
157 TEACHERS, SECONDARY SCHOOL	ENLISTED	201 - Radio Code	2.00	57.28	1.25%
		221 - Radar	4.00	87.65	1.91%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.83	0.04%
		233 - Electronic Countermeasures	1.00	20.20	0.44%
		241 - Language Interrogation/Interpr	1.00	47.84	1.04%
		244 - Counterintelligence	1.00	37.64	0.82%
		250 - Combat Operations Control, General	1.00	7.59	0.16%
		260 - Communications Center Ops, General	1.00	4.59	0.10%
		300 - Medical Care & Treatment, General	5.00	154.11	3.37%
		301 - Surgery	1.00	60.87	1.33%
		311 - Biomedical Laboratory Services	1.00	39.64	0.86%
		322 - Environmental Health Services	1.00	37.52	0.82%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
157 TEACHERS, SECONDARY SCHOOL	ENLISTED	340 - Medical Administration	1.00	29.52	0.64%
		400 - Photography, General	1.00	6.25	0.13%
		412 - Surveying	1.00	20.66	0.45%
		431 - EOD/UDT	1.00	26.34	0.57%
		450 - Musicians, General	8.00	233.02	5.10%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	55.86	1.22%
		500 - Personnel, General	1.00	37.64	0.82%
		501 - Recruiting and Counseling	1.00	6.66	0.14%
		510 - Administration, General	5.00	168.58	3.69%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	56.13	1.22%
		542 - Disbursing	1.00	37.52	0.82%
		551 - Supply Administration	3.00	45.03	0.98%
		552 - Unit Supply	1.00	53.27	1.16%
		553 - Transportation	2.00	16.87	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
157 TEACHERS, SECONDARY SCHOOL	ENLISTED	558 - Functional Analysis	1.00	28.69	0.62%
		570 - Information and Education, General	2.00	62.92	1.37%
		600 - Aircraft, General	1.00	46.54	1.01%
		602 - Aircraft Accessories	1.00	26.34	0.57%
		603 - Aircraft Structures	1.00	46.54	1.01%
		611 - Tracked Vehicles	2.00	45.23	0.99%
		621 - Linemen	1.00	37.64	0.82%
		645 - Ammunition Repair	1.00	68.99	1.51%
		651 - Main Propulsion	1.00	8.49	0.18%
		710 - Construction, General	5.00	141.67	3.10%
		720 - Utilities, General	1.00	17.45	0.38%
		721 - Electricians	1.00	26.34	0.57%
		740 - Lithography, General	1.00	26.34	0.57%
		800 - Food Service, General	7.00	104.90	2.29%
		811 - Motor Vehicle Operators	1.00	40.91	0.89%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
157 TEACHERS, SECONDARY SCHOOL	ENLISTED	821 - Missile Fuel and Petroleum	1.00	7.06	0.15%
		830 - Law Enforcement, General	1.00	37.64	0.82%
		950 - Not Occupationally Qualified, Gen	3.00	112.92	2.47%
		Missing/Invalid Code	12.00	161.94	3.54%
	OFFICER	101 - General and Flag	1.00	23.20	0.50%
		102 - Executives, N.E.C.	1.00	5.54	0.12%
		203 - Helicopter Pilots	4.00	75.81	1.65%
		204 - Aircraft Crews	1.00	16.64	0.36%
		205 - Ground and Naval Arms	21.00	399.34	8.74%
		207 - Operations Staff	3.00	49.27	1.07%
		301 - Intelligence, General	6.00	86.50	1.89%
		302 - Communications Intelligence	1.00	22.93	0.50%
		303 - Counterintelligence	1.00	12.80	0.28%
		401 - Construction and Utilities	2.00	28.89	0.63%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
157 TEACHERS, SECONDARY SCHOOL	OFFICER	403 - Communications and Radar	6.00	102.51	2.24%
		404 - Aviation Maintenance and Allied	2.00	27.47	0.60%
		405 - Ordnance	5.00	78.37	1.71%
		412 - Automotive and Allied	2.00	32.34	0.70%
		414 - Other	1.00	13.81	0.30%
		502 - Meteorologists	1.00	19.62	0.42%
		504 - Social Scientists	2.00	37.49	0.82%
		605 - Nurses	1.00	5.34	0.11%
		608 - Biomed Sciences & Allied Health	1.00	11.96	0.26%
		609 - Health Services Admin Officers	6.00	88.40	1.93%
		701 - Administrators, General	4.00	59.22	1.29%
		703 - Manpower and Personnel	4.00	59.11	1.29%
		707 - Information	4.00	33.53	0.73%
		708 - Police	2.00	19.05	0.41%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
157 TEACHERS, SECONDARY SCHOOL	OFFICER	714 - Morale and Welfare	1.00	6.79	0.14%
		801 - Logistics, General	1.00	23.40	0.51%
		802 - Supply	2.00	50.98	1.11%
		803 - Transportation	3.00	71.54	1.56%
		Missing/Invalid Code	9.00	86.26	1.88%
158 TEACHERS, SPECIAL EDUCATION	ENLISTED	010 - Infantry, General	2.00	75.16	25.27%
		260 - Communications Center Ops, General	1.00	1.88	0.63%
		300 - Medical Care & Treatment, General	1.00	7.89	2.65%
		340 - Medical Administration	1.00	20.20	6.79%
		420 - Weather, General	1.00	41.25	13.87%
		500 - Personnel, General	1.00	7.59	2.55%
		510 - Administration, General	1.00	7.80	2.62%
		610 - Automotive, General	1.00	7.59	2.55%
		710 - Construction, General	1.00	28.69	9.64%
	OFFICER	301 - Intelligence, General	2.00	6.68	2.24%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
158 TEACHERS, SPECIAL EDUCATION	OFFICER	609 - Health Services Admin Officers	1.00	13.66	4.59%
		703 - Manpower and Personnel	1.00	11.78	3.96%
		802 - Supply	2.00	19.01	6.39%
		803 - Transportation	3.00	48.17	16.20%
159 TEACHERS, N.E.C.	ENLISTED	010 - Infantry, General	4.00	82.65	1.79%
		011 - Special Forces	1.00	17.23	0.37%
		012 - Military Training Instructor	9.00	228.58	4.96%
		020 - Armor and Amphibious, General	1.00	9.57	0.20%
		030 - Combat Engineering, General	2.00	85.36	1.85%
		041 - Artillery and Gunnery	1.00	25.64	0.55%
		050 - Air Crew, General	7.00	96.00	2.08%
		101 - Communications Radio	2.00	26.77	0.58%
		102 - Nav, Comm & Countermeasure, NEC	2.00	74.64	1.62%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
159 TEACHERS, N.E.C.	ENLISTED	160 - Teletype & Cryptographic Equip,Gen	1.00	50.55	1.09%
		198 - Electronic Instruments, N.E.C.	2.00	25.31	0.54%
		221 - Radar	1.00	71.54	1.55%
		232 - Analysis	2.00	47.46	1.03%
		242 - Image Interpretation	2.00	32.67	0.70%
		250 - Combat Operations Control, General	3.00	69.80	1.51%
		260 - Communications Center Ops, General	1.00	25.70	0.55%
		300 - Medical Care & Treatment, General	7.00	221.66	4.81%
		450 - Musicians, General	2.00	44.87	0.97%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	0.81%
		495 - Firefighting and Damage Control	1.00	6.25	0.13%
		500 - Personnel, General	2.00	41.74	0.90%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
159 TEACHERS, N.E.C.	ENLISTED	501 - Recruiting and Counseling	1.00	39.64	0.86%
		510 - Administration, General	7.00	191.09	4.14%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	0.17%
		531 - Operators/Analysts	1.00	13.73	0.29%
		532 - Programmers	1.00	1.31	0.02%
		551 - Supply Administration	2.00	67.61	1.46%
		552 - Unit Supply	2.00	50.45	1.09%
		553 - Transportation	2.00	51.79	1.12%
		556 - Flight Operations	1.00	15.82	0.34%
		558 - Functional Analysis	1.00	22.27	0.48%
		561 - Chaplain's Assistants	1.00	36.58	0.79%
		570 - Information and Education, General	6.00	52.97	1.14%
		600 - Aircraft, General	1.00	37.64	0.81%
		602 - Aircraft Accessories	2.00	25.99	0.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
159 TEACHERS, N.E.C.	ENLISTED	610 - Automotive, General	2.00	50.56	1.09%
		612 - Construction Equipment	1.00	39.64	0.86%
		621 - Linemen	1.00	20.66	0.44%
		641 - Small Arms Repair	1.00	25.64	0.55%
		645 - Ammunition Repair	2.00	46.99	1.02%
		662 - Electric Power	2.00	81.96	1.77%
		704 - Metal Body Repair	1.00	37.64	0.81%
		710 - Construction, General	2.00	31.69	0.68%
		713 - Construction Equipment Operation	2.00	75.28	1.63%
		720 - Utilities, General	1.00	50.55	1.09%
		721 - Electricians	1.00	26.34	0.57%
		760 - Fabric, Leather, and Rubber, Gener	1.00	37.28	0.80%
		800 - Food Service, General	2.00	33.07	0.71%
		811 - Motor Vehicle Operators	1.00	37.64	0.81%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
159 TEACHERS, N.E.C.	ENLISTED	822 - Warehousing and Equipment Handling	2.00	49.39	1.07%
		830 - Law Enforcement, General	2.00	56.53	1.22%
		950 - Not Occupationally Qualified, Gen	2.00	39.85	0.86%
		Missing/Invalid Code	6.00	114.14	2.47%
	OFFICER	101 - General and Flag	1.00	2.67	0.05%
		201 - Fixed-Wing Fighter & Bomber Pilot	8.00	72.50	1.57%
		202 - Other Fixed-Wing Pilots	9.00	59.93	1.30%
		203 - Helicopter Pilots	39.00	530.49	11.51%
		204 - Aircraft Crews	4.00	35.64	0.77%
		205 - Ground and Naval Arms	11.00	242.48	5.26%
		207 - Operations Staff	11.00	87.51	1.90%
		301 - Intelligence, General	4.00	39.71	0.86%
		302 - Communications Intelligence	1.00	7.03	0.15%
		303 - Counterintelligence	1.00	23.40	0.50%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
159 TEACHERS, N.E.C.	OFFICER	401 - Construction and Utilities	1.00	7.96	0.17%
		403 - Communications and Radar	2.00	6.01	0.13%
		404 - Aviation Maintenance and Allied	3.00	41.54	0.90%
		411 - Chemical	1.00	13.66	0.29%
		414 - Other	1.00	19.46	0.42%
		506 - Legal	1.00	23.40	0.50%
		507 - Chaplains	1.00	5.74	0.12%
		605 - Nurses	15.00	178.84	3.88%
		608 - Biomed Sciences & Allied Health	1.00	13.94	0.30%
		609 - Health Services Admin Officers	5.00	63.48	1.37%
		701 - Administrators, General	1.00	27.12	0.58%
		704 - Comptrollers and Fiscal	1.00	35.22	0.76%
		705 - Data Processing	1.00	13.94	0.30%
		707 - Information	2.00	31.56	0.68%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
159 TEACHERS, N.E.C.	OFFICER	708 - Police	4.00	62.51	1.35%
		714 - Morale and Welfare	1.00	1.30	0.02%
		801 - Logistics, General	2.00	20.11	0.43%
		802 - Supply	1.00	33.13	0.71%
		803 - Transportation	3.00	78.10	1.69%
		804 - Procurement and Production	1.00	12.72	0.27%
		905 - Other	2.00	17.95	0.38%
		Missing/Invalid Code	1.00	5.49	0.11%
163 COUNSELORS, EDUCATIONAL AND VOCATN	ENLISTED	012 - Military Training Instructor	1.00	37.52	2.98%
		030 - Combat Engineering, General	1.00	7.89	0.62%
		102 - Nav, Comm & Countermeasure, NEC	1.00	13.52	1.07%
		201 - Radio Code	1.00	37.64	2.99%
		242 - Image Interpretation	1.00	2.67	0.21%
		244 - Counterintelligence	1.00	53.27	4.24%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
163 COUNSELORS, EDUCATIONAL AND VOCATN	ENLISTED	300 - Medical Care & Treatment, General	1.00	28.59	2.27%
		301 - Surgery	1.00	28.59	2.27%
		450 - Musicians, General	2.00	57.28	4.56%
		500 - Personnel, General	2.00	31.04	2.47%
		501 - Recruiting and Counseling	1.00	7.89	0.62%
		510 - Administration, General	2.00	62.03	4.93%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	0.62%
		553 - Transportation	1.00	36.58	2.91%
		570 - Information and Education, General	3.00	75.33	5.99%
		602 - Aircraft Accessories	1.00	26.34	2.09%
		622 - Central Office	1.00	26.34	2.09%
		645 - Ammunition Repair	1.00	33.51	2.66%
		670 - Precision Equipment, General	1.00	43.73	3.48%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
163 COUNSELORS, EDUCATIONAL AND VOCATN	ENLISTED	704 - Metal Body Repair	1.00	26.34	2.09%
		710 - Construction, General	1.00	29.52	2.35%
		720 - Utilities, General	1.00	6.66	0.52%
		800 - Food Service, General	3.00	158.28	12.60%
		811 - Motor Vehicle Operators	2.00	80.51	6.40%
		830 - Law Enforcement, General	1.00	23.05	1.83%
	OFFICER	205 - Ground and Naval Arms	4.00	94.96	7.55%
		207 - Operations Staff	2.00	22.19	1.76%
		301 - Intelligence, General	2.00	31.96	2.54%
		507 - Chaplains	1.00	19.46	1.54%
		609 - Health Services Admin Officers	1.00	14.09	1.12%
		701 - Administrators, General	1.00	2.10	0.16%
		703 - Manpower and Personnel	5.00	37.32	2.97%
		708 - Police	1.00	13.66	1.08%
		802 - Supply	1.00	23.40	1.86%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
163 COUNSELORS, EDUCATIONAL AND VOCATN	OFFICER	803 - Transportation	2.00	29.10	2.31%
		804 - Procurement and Production	1.00	13.94	1.10%
		Missing/Invalid Code	2.00	11.95	0.95%
164 LIBRARIANS	ENLISTED	070 - Security Guards	1.00	37.28	12.19%
		450 - Musicians, General	1.00	7.89	2.58%
		551 - Supply Administration	1.00	38.09	12.45%
		552 - Unit Supply	1.00	79.94	26.14%
		811 - Motor Vehicle Operators	1.00	30.27	9.90%
		950 - Not Occupationally Qualified, Gen	1.00	34.17	11.17%
		Missing/Invalid Code	2.00	17.59	5.75%
	OFFICER	205 - Ground and Naval Arms	1.00	30.22	9.88%
		301 - Intelligence, General	2.00	26.54	8.68%
		Missing/Invalid Code	1.00	3.77	1.23%
165 ARCHIVISTS AND CURATORS	ENLISTED	510 - Administration, General	1.00	21.87	28.79%
		600 - Aircraft, General	1.00	4.90	6.44%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
165 ARCHIVISTS AND CURATORS	ENLISTED	Missing/Invalid Code	1.00	21.61	28.44%
	OFFICER	Missing/Invalid Code	1.00	27.58	36.31%
166 ECONOMISTS	ENLISTED	010 - Infantry, General	2.00	64.20	13.61%
		260 - Communications Center Ops, General	1.00	50.55	10.72%
		450 - Musicians, General	1.00	7.80	1.65%
		510 - Administration, General	1.00	30.95	6.56%
		511 - Stenography	1.00	37.04	7.85%
		551 - Supply Administration	2.00	60.61	12.85%
		860 - Forward Area Equip Support, Gen	1.00	29.52	6.26%
		Missing/Invalid Code	1.00	21.61	4.58%
	OFFICER	205 - Ground and Naval Arms	2.00	14.49	3.07%
		301 - Intelligence, General	1.00	12.72	2.69%
		609 - Health Services Admin Officers	1.00	27.58	5.85%
		701 - Administrators, General	1.00	17.13	3.63%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
166 ECONOMISTS	OFFICER	704 - Comptrollers and Fiscal	2.00	29.36	6.22%
		803 - Transportation	1.00	27.58	5.85%
		804 - Procurement and Production	1.00	13.94	2.95%
		905 - Other	1.00	23.20	4.92%
		Missing/Invalid Code	1.00	3.20	0.67%
167 PSYCHOLOGISTS	ENLISTED	020 - Armor and Amphibious, General	1.00	23.05	2.43%
		300 - Medical Care & Treatment, General	4.00	229.32	24.24%
		302 - Behavioral Sciences	2.00	23.11	2.44%
		400 - Photography, General	1.00	19.64	2.07%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	3.96%
		541 - Auditing and Accounting	1.00	37.28	3.94%
		551 - Supply Administration	1.00	50.55	5.34%
		553 - Transportation	1.00	16.85	1.78%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
167 PSYCHOLOGISTS	ENLISTED	570 - Information and Education, General	1.00	26.34	2.78%
		800 - Food Service, General	1.00	47.84	5.05%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	5.63%
		Missing/Invalid Code	1.00	15.27	1.61%
	OFFICER	205 - Ground and Naval Arms	1.00	13.94	1.47%
		207 - Operations Staff	1.00	15.29	1.61%
		301 - Intelligence, General	1.00	17.13	1.81%
		404 - Aviation Maintenance and Allied	1.00	2.67	0.28%
		507 - Chaplains	1.00	25.63	2.70%
		608 - Biomed Sciences & Allied Health	7.00	118.28	12.50%
		609 - Health Services Admin Officers	4.00	67.07	7.08%
		703 - Manpower and Personnel	1.00	6.42	0.67%
		707 - Information	1.00	2.67	0.28%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
167 PSYCHOLOGISTS	OFFICER	714 - Morale and Welfare	1.00	5.34	0.56%
		801 - Logistics, General	1.00	5.55	0.58%
		803 - Transportation	4.00	58.61	6.19%
		905 - Other	1.00	27.35	2.89%
168 SOCIOLOGISTS	ENLISTED	510 - Administration, General	1.00	47.84	52.19%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	40.93%
	OFFICER	706 - Pictorial	1.00	6.29	6.86%
169 SOCIAL SCIENTISTS, N.E.C.	ENLISTED	232 - Analysis	3.00	18.87	2.76%
		233 - Electronic Countermeasures	2.00	21.18	3.10%
		242 - Image Interpretation	4.00	30.84	4.51%
		243 - Operational Intelligence	3.00	95.14	13.93%
		400 - Photography, General	1.00	6.37	0.93%
		510 - Administration, General	2.00	30.01	4.39%
		950 - Not Occupationally Qualified, Gen	1.00	1.83	0.26%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
169 SOCIAL SCIENTISTS, N.E.C.	OFFICER	204 - Aircraft Crews	1.00	5.74	0.84%
		205 - Ground and Naval Arms	3.00	60.98	8.92%
		207 - Operations Staff	1.00	13.94	2.04%
		301 - Intelligence, General	28.00	270.22	39.57%
		302 - Communications Intelligence	7.00	91.76	13.43%
		403 - Communications and Radar	2.00	15.01	2.19%
		504 - Social Scientists	1.00	17.45	2.55%
		803 - Transportation	1.00	3.50	0.51%
173 URBAN PLANNERS	ENLISTED	412 - Surveying	1.00	6.25	3.99%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	10.94	6.99%
		713 - Construction Equipment Operation	1.00	71.54	45.75%
		Missing/Invalid Code	1.00	15.27	9.76%
	OFFICER	207 - Operations Staff	1.00	2.67	1.70%
		301 - Intelligence, General	1.00	12.72	8.13%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
173 URBAN PLANNERS	OFFICER	401 - Construction and Utilities	1.00	27.58	17.64%
		504 - Social Scientists	1.00	9.39	6.00%
174 SOCIAL WORKERS	ENLISTED	010 - Infantry, General	5.00	105.86	2.43%
		012 - Military Training Instructor	3.00	67.06	1.54%
		020 - Armor and Amphibious, General	1.00	67.71	1.55%
		030 - Combat Engineering, General	2.00	55.43	1.27%
		041 - Artillery and Gunnery	2.00	35.24	0.81%
		070 - Security Guards	3.00	62.54	1.43%
		101 - Communications Radio	1.00	37.64	0.86%
		102 - Nav, Comm & Countermeasure, NEC	3.00	128.30	2.95%
		160 - Teletype & Cryptographic Equip,Gen	1.00	7.06	0.16%
		202 - Non-Code Radio	1.00	19.64	0.45%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
174 SOCIAL WORKERS	ENLISTED	231 - Intercept Ops (Code and Non-Code)	1.00	36.58	0.84%
		242 - Image Interpretation	1.00	50.55	1.16%
		243 - Operational Intelligence	1.00	14.21	0.32%
		250 - Combat Operations Control, General	1.00	37.64	0.86%
		300 - Medical Care & Treatment, General	6.00	199.29	4.58%
		302 - Behavioral Sciences	2.00	29.68	0.68%
		311 - Biomedical Laboratory Services	1.00	20.20	0.46%
		330 - Dental Care, General	2.00	42.07	0.96%
		340 - Medical Administration	1.00	28.69	0.65%
		400 - Photography, General	2.00	43.52	1.00%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	0.17%
		500 - Personnel, General	6.00	155.44	3.57%
		501 - Recruiting and Counseling	1.00	47.84	1.10%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
174 SOCIAL WORKERS	ENLISTED	510 - Administration, General	7.00	183.05	4.21%
		512 - Legal	1.00	47.84	1.10%
		520 - Combined Personnel & Admin, Gen	1.00	1.88	0.04%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	81.51	1.87%
		531 - Operators/Analysts	1.00	26.34	0.60%
		542 - Disbursing	1.00	9.66	0.22%
		551 - Supply Administration	5.00	191.78	4.41%
		552 - Unit Supply	6.00	209.40	4.81%
		553 - Transportation	2.00	27.08	0.62%
		600 - Aircraft, General	1.00	1.31	0.03%
		601 - Aircraft Engines	1.00	41.35	0.95%
		602 - Aircraft Accessories	1.00	26.34	0.60%
		610 - Automotive, General	2.00	55.73	1.28%
		611 - Tracked Vehicles	1.00	37.52	0.86%
		643 - Turret Repair	1.00	37.64	0.86%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
174 SOCIAL WORKERS	ENLISTED	645 - Ammunition Repair	3.00	84.57	1.94%
		690 - Other Mech & Electrical Equip, Gen	1.00	90.23	2.07%
		710 - Construction, General	3.00	120.35	2.76%
		800 - Food Service, General	4.00	120.99	2.78%
		811 - Motor Vehicle Operators	1.00	7.62	0.17%
		822 - Warehousing and Equipment Handling	1.00	10.44	0.24%
		830 - Law Enforcement, General	6.00	204.06	4.69%
		950 - Not Occupationally Qualified, Gen	2.00	72.96	1.67%
		Missing/Invalid Code	9.00	144.55	3.32%
	OFFICER	205 - Ground and Naval Arms	14.00	380.54	8.75%
		301 - Intelligence, General	5.00	99.70	2.29%
		403 - Communications and Radar	1.00	5.34	0.12%
		507 - Chaplains	3.00	44.30	1.01%
		608 - Biomed Sciences & Allied Health	14.00	176.95	4.07%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
174 SOCIAL WORKERS	OFFICER	609 - Health Services Admin Officers	8.00	109.81	2.52%
		701 - Administrators, General	3.00	57.20	1.31%
		703 - Manpower and Personnel	9.00	87.55	2.01%
		708 - Police	5.00	97.32	2.23%
		802 - Supply	3.00	12.13	0.27%
		803 - Transportation	5.00	70.97	1.63%
		905 - Other	2.00	30.12	0.69%
		Missing/Invalid Code	6.00	41.13	0.94%
175 RECREATION WORKERS	ENLISTED	050 - Air Crew, General	1.00	26.34	15.97%
		450 - Musicians, General	1.00	37.64	22.83%
		510 - Administration, General	1.00	9.69	5.88%
		552 - Unit Supply	1.00	7.59	4.60%
		811 - Motor Vehicle Operators	2.00	65.44	39.70%
		Missing/Invalid Code	1.00	4.19	2.54%
	OFFICER	205 - Ground and Naval Arms	1.00	13.94	8.45%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
176 CLERGY	ENLISTED	030 - Combat Engineering, General	1.00	53.27	2.52%
		450 - Musicians, General	1.00	7.59	0.35%
		510 - Administration, General	1.00	47.84	2.26%
		553 - Transportation	1.00	46.54	2.20%
		561 - Chaplain's Assistants	1.00	7.59	0.35%
		611 - Tracked Vehicles	1.00	5.95	0.28%
		830 - Law Enforcement, General	1.00	25.64	1.21%
	OFFICER	205 - Ground and Naval Arms	1.00	23.20	1.09%
		207 - Operations Staff	1.00	12.72	0.60%
		302 - Communications Intelligence	1.00	2.44	0.11%
		403 - Communications and Radar	1.00	2.44	0.11%
		507 - Chaplains	77.00	1660.66	78.66%
		701 - Administrators, General	1.00	22.93	1.08%
		703 - Manpower and Personnel	3.00	69.15	3.27%
		704 - Comptrollers and Fiscal	1.00	13.94	0.66%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
176 CLERGY	OFFICER	803 - Transportation	1.00	19.46	0.92%
		905 - Other	3.00	89.63	4.24%
177 RELIGIOUS WORKERS, N.E.C.	ENLISTED	020 - Armor and Amphibious, General	1.00	1.31	1.84%
		570 - Information and Education, General	1.00	13.25	18.69%
		Missing/Invalid Code	1.00	2.32	3.27%
	OFFICER	507 - Chaplains	2.00	40.04	56.51%
		703 - Manpower and Personnel	1.00	13.94	19.67%
178 LAWYERS	ENLISTED	010 - Infantry, General	1.00	1.83	0.03%
		011 - Special Forces	1.00	37.52	0.74%
		012 - Military Training Instructor	1.00	7.89	0.15%
		030 - Combat Engineering, General	2.00	43.34	0.86%
		050 - Air Crew, General	1.00	57.14	1.13%
		070 - Security Guards	1.00	26.34	0.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
178 LAWYERS	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	36.58	0.72%
		232 - Analysis	1.00	2.67	0.05%
		450 - Musicians, General	1.00	19.64	0.39%
		510 - Administration, General	3.00	98.04	1.95%
		512 - Legal	2.00	87.48	1.74%
		800 - Food Service, General	1.00	26.34	0.52%
		830 - Law Enforcement, General	1.00	12.47	0.24%
		Missing/Invalid Code	2.00	21.63	0.43%
	OFFICER	101 - General and Flag	4.00	46.96	0.93%
		102 - Executives, N.E.C.	8.00	32.96	0.65%
		202 - Other Fixed-Wing Pilots	1.00	6.30	0.12%
		203 - Helicopter Pilots	5.00	85.44	1.70%
		204 - Aircraft Crews	7.00	110.24	2.19%
		205 - Ground and Naval Arms	30.00	487.75	9.72%
		207 - Operations Staff	4.00	62.09	1.23%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
178 LAWYERS	OFFICER	301 - Intelligence, General	24.00	383.57	7.64%
		302 - Communications Intelligence	4.00	42.29	0.84%
		403 - Communications and Radar	2.00	22.22	0.44%
		404 - Aviation Maintenance and Allied	1.00	2.67	0.05%
		405 - Ordnance	3.00	74.18	1.47%
		411 - Chemical	1.00	23.20	0.46%
		504 - Social Scientists	3.00	74.38	1.48%
		506 - Legal	153.00	2305.65	45.96%
		603 - Dentists	1.00	19.46	0.38%
		605 - Nurses	2.00	16.51	0.32%
		608 - Biomed Sciences & Allied Health	1.00	13.94	0.27%
		609 - Health Services Admin Officers	3.00	46.85	0.93%
		701 - Administrators, General	7.00	100.85	2.01%
		703 - Manpower and Personnel	3.00	34.00	0.67%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
178 LAWYERS	OFFICER	704 - Comptrollers and Fiscal	1.00	2.35	0.04%
		708 - Police	6.00	111.44	2.22%
		801 - Logistics, General	3.00	34.33	0.68%
		802 - Supply	4.00	58.86	1.17%
		803 - Transportation	10.00	173.34	3.45%
		804 - Procurement and Production	3.00	39.25	0.78%
		905 - Other	1.00	5.54	0.11%
		Missing/Invalid Code	19.00	121.06	2.41%
179 JUDGES	ENLISTED	012 - Military Training Instructor	1.00	37.52	11.02%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	26.34	7.74%
		501 - Recruiting and Counseling	1.00	7.89	2.31%
	OFFICER	102 - Executives, N.E.C.	2.00	4.88	1.43%
		205 - Ground and Naval Arms	2.00	37.14	10.91%
		301 - Intelligence, General	1.00	7.03	2.06%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
179 JUDGES	OFFICER	506 - Legal	10.00	202.79	59.60%
		703 - Manpower and Personnel	1.00	16.64	4.89%
183 AUTHORS	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	29.77	25.25%
		570 - Information and Education, General	1.00	4.59	3.89%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	21.56	18.29%
		203 - Helicopter Pilots	1.00	23.40	19.85%
		411 - Chemical	1.00	7.96	6.75%
		707 - Information	2.00	27.08	22.97%
		802 - Supply	1.00	3.50	2.96%
184 TECHNICAL WRITERS	ENLISTED	232 - Analysis	1.00	20.20	5.55%
		531 - Operators/Analysts	1.00	13.73	3.77%
		570 - Information and Education, General	1.00	39.64	10.91%
		600 - Aircraft, General	1.00	37.64	10.36%
		601 - Aircraft Engines	2.00	91.90	25.29%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
184 TECHNICAL WRITERS	ENLISTED	Missing/Invalid Code	1.00	6.06	1.66%
	OFFICER	205 - Ground and Naval Arms	1.00	19.46	5.35%
		301 - Intelligence, General	1.00	3.34	0.91%
		403 - Communications and Radar	1.00	13.66	3.76%
		412 - Automotive and Allied	1.00	20.75	5.71%
		701 - Administrators, General	3.00	30.46	8.38%
		714 - Morale and Welfare	1.00	4.53	1.24%
		801 - Logistics, General	1.00	14.09	3.87%
		Missing/Invalid Code	1.00	47.84	13.16%
185 DESIGNERS	ENLISTED	010 - Infantry, General	1.00	29.52	3.46%
		041 - Artillery and Gunnery	1.00	53.27	6.24%
		101 - Communications Radio	3.00	80.18	9.39%
		201 - Radio Code	1.00	51.77	6.06%
		241 - Language Interrogation/Interpr	1.00	19.85	2.32%
		250 - Combat Operations Control, General	1.00	70.99	8.32%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
185 DESIGNERS	ENLISTED	300 - Medical Care & Treatment, General	1.00	5.98	0.70%
		340 - Medical Administration	1.00	36.58	4.28%
		412 - Surveying	1.00	20.66	2.42%
		414 - Illustrating	3.00	59.78	7.00%
		500 - Personnel, General	1.00	17.50	2.05%
		510 - Administration, General	3.00	30.80	3.61%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	4.39%
		553 - Transportation	1.00	26.34	3.08%
		602 - Aircraft Accessories	1.00	36.58	4.28%
		621 - Linemen	1.00	7.59	0.88%
		720 - Utilities, General	1.00	22.27	2.61%
		811 - Motor Vehicle Operators	1.00	7.27	0.85%
		830 - Law Enforcement, General	1.00	53.27	6.24%
		950 - Not Occupationally Qualified, Gen	2.00	105.44	12.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
185 DESIGNERS	ENLISTED	Missing/Invalid Code	1.00	2.96	0.34%
	OFFICER	301 - Intelligence, General	2.00	31.73	3.71%
		412 - Automotive and Allied	1.00	4.96	0.58%
		605 - Nurses	1.00	10.24	1.20%
		707 - Information	1.00	27.35	3.20%
		807 - Other	1.00	2.67	0.31%
186 MUSICIANS AND COMPOSERS	ENLISTED	450 - Musicians, General	2.00	63.98	43.71%
		602 - Aircraft Accessories	1.00	44.01	30.06%
	OFFICER	405 - Ordnance	1.00	20.92	14.29%
		703 - Manpower and Personnel	1.00	17.45	11.92%
187 ACTORS AND DIRECTORS	ENLISTED	400 - Photography, General	2.00	41.31	23.76%
		552 - Unit Supply	1.00	19.64	11.30%
	OFFICER	203 - Helicopter Pilots	1.00	19.46	11.19%
		205 - Ground and Naval Arms	2.00	22.89	13.16%
		207 - Operations Staff	1.00	13.94	8.01%
		301 - Intelligence, General	1.00	22.93	13.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
187 ACTORS AND DIRECTORS	OFFICER	403 - Communications and Radar	1.00	23.40	13.46%
		707 - Information	1.00	7.03	4.04%
		Missing/Invalid Code	1.00	3.20	1.84%
188 PAINTERS, SCULPTORS, CRAFT-ARTISTS	ENLISTED	010 - Infantry, General	5.00	174.29	27.72%
		030 - Combat Engineering, General	1.00	37.52	5.96%
		063 - Seamanship, General	1.00	71.54	11.38%
		102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	4.19%
		414 - Illustrating	1.00	17.45	2.77%
		510 - Administration, General	1.00	13.25	2.10%
		512 - Legal	1.00	20.20	3.21%
		520 - Combined Personnel & Admin, Gen	1.00	1.83	0.29%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	43.71	6.95%
		551 - Supply Administration	3.00	72.22	11.49%
		621 - Linemen	1.00	4.90	0.77%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
188 PAINTERS, SCULPTORS, CRAFT-ARTISTS	ENLISTED	800 - Food Service, General	1.00	28.69	4.56%
		950 - Not Occupationally Qualified, Gen	1.00	27.80	4.42%
		Missing/Invalid Code	2.00	30.76	4.89%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	4.35%
		403 - Communications and Radar	1.00	27.35	4.35%
		707 - Information	1.00	3.34	0.53%
189 PHOTOGRAPHERS	ENLISTED	010 - Infantry, General	3.00	109.19	10.19%
		060 - Boatswains	1.00	50.55	4.72%
		063 - Seamanship, General	1.00	71.54	6.68%
		101 - Communications Radio	1.00	26.34	2.45%
		301 - Surgery	1.00	60.87	5.68%
		330 - Dental Care, General	1.00	62.90	5.87%
		400 - Photography, General	3.00	58.34	5.44%
		450 - Musicians, General	1.00	37.64	3.51%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	4.46%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
189 PHOTOGRAPHERS	ENLISTED	500 - Personnel, General	1.00	37.52	3.50%
		551 - Supply Administration	3.00	77.04	7.19%
		553 - Transportation	1.00	41.35	3.86%
		556 - Flight Operations	1.00	53.27	4.97%
		570 - Information and Education, General	4.00	134.62	12.57%
		600 - Aircraft, General	1.00	47.84	4.46%
		601 - Aircraft Engines	1.00	13.52	1.26%
		662 - Electric Power	1.00	8.92	0.83%
		Missing/Invalid Code	1.00	2.32	0.21%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	2.55%
		703 - Manpower and Personnel	2.00	41.50	3.87%
		802 - Supply	1.00	23.20	2.16%
		803 - Transportation	1.00	23.40	2.18%
		905 - Other	1.00	13.66	1.27%
194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	ENLISTED	222 - Air Traffic Control	1.00	37.28	7.25%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	ENLISTED	250 - Combat Operations Control, General	1.00	37.64	7.32%
		300 - Medical Care & Treatment, General	1.00	37.64	7.32%
		400 - Photography, General	1.00	6.37	1.23%
		450 - Musicians, General	1.00	13.25	2.57%
		510 - Administration, General	1.00	38.09	7.41%
		551 - Supply Administration	1.00	37.04	7.20%
		561 - Chaplain's Assistants	1.00	9.23	1.79%
		600 - Aircraft, General	1.00	19.61	3.81%
		710 - Construction, General	1.00	50.55	9.83%
		712 - Woodworking	1.00	67.71	13.17%
		720 - Utilities, General	1.00	50.55	9.83%
		800 - Food Service, General	1.00	42.55	8.28%
	OFFICER	301 - Intelligence, General	2.00	16.76	3.26%
		701 - Administrators, General	2.00	31.00	6.03%
		805 - Food Service	1.00	4.38	0.85%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	OFFICER	Missing/Invalid Code	1.00	14.21	2.76%
195 EDITORS AND REPORTERS	ENLISTED	030 - Combat Engineering, General	1.00	53.27	11.39%
		041 - Artillery and Gunnery	1.00	53.27	11.39%
		050 - Air Crew, General	1.00	51.77	11.07%
		300 - Medical Care & Treatment, General	1.00	53.27	11.39%
		510 - Administration, General	2.00	36.04	7.71%
		520 - Combined Personnel & Admin, Gen	1.00	1.34	0.28%
		570 - Information and Education, General	5.00	104.28	22.31%
	OFFICER	204 - Aircraft Crews	1.00	8.06	1.72%
		205 - Ground and Naval Arms	1.00	13.94	2.98%
		403 - Communications and Radar	1.00	27.58	5.90%
		701 - Administrators, General	1.00	13.42	2.87%
		703 - Manpower and Personnel	1.00	13.66	2.92%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
195 EDITORS AND REPORTERS	OFFICER	707 - Information	3.00	30.78	6.58%
		Missing/Invalid Code	1.00	6.64	1.41%
197 PUBLIC RELATIONS SPECIALISTS	ENLISTED	011 - Special Forces	1.00	37.52	4.86%
		012 - Military Training Instructor	1.00	15.40	1.99%
		201 - Radio Code	1.00	19.64	2.54%
		241 - Language Interrogation/Interpr	1.00	12.47	1.61%
		260 - Communications Center Ops, General	1.00	38.09	4.93%
		300 - Medical Care & Treatment, General	2.00	74.22	9.62%
		500 - Personnel, General	1.00	3.28	0.42%
		510 - Administration, General	1.00	6.74	0.87%
		570 - Information and Education, General	6.00	123.83	16.05%
		830 - Law Enforcement, General	1.00	37.64	4.87%
		Missing/Invalid Code	4.00	32.61	4.22%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
197 PUBLIC RELATIONS SPECIALISTS	OFFICER	205 - Ground and Naval Arms	1.00	14.45	1.87%
		301 - Intelligence, General	4.00	62.95	8.16%
		403 - Communications and Radar	2.00	40.35	5.22%
		404 - Aviation Maintenance and Allied	1.00	19.62	2.54%
		701 - Administrators, General	1.00	13.42	1.73%
		703 - Manpower and Personnel	3.00	15.99	2.07%
		707 - Information	15.00	152.69	19.79%
		714 - Morale and Welfare	1.00	13.07	1.69%
		803 - Transportation	2.00	37.45	4.85%
198 ANNOUNCERS	ENLISTED	020 - Armor and Amphibious, General	1.00	151.36	30.03%
		201 - Radio Code	1.00	50.55	10.02%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	67.71	13.43%
		500 - Personnel, General	1.00	37.64	7.46%
		510 - Administration, General	2.00	90.66	17.98%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
198 ANNOUNCERS	ENLISTED	570 - Information and Education, General	1.00	37.64	7.46%
		800 - Food Service, General	1.00	53.27	10.57%
		830 - Law Enforcement, General	1.00	11.38	2.25%
	OFFICER	Missing/Invalid Code	1.00	3.77	0.74%
199 ATHLETES	ENLISTED	010 - Infantry, General	1.00	30.27	7.32%
		300 - Medical Care & Treatment, General	1.00	53.27	12.89%
		433 - Divers	1.00	39.64	9.59%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	53.27	12.89%
		531 - Operators/Analysts	1.00	20.66	5.00%
		532 - Programmers	1.00	6.01	1.45%
		552 - Unit Supply	1.00	67.71	16.39%
		558 - Functional Analysis	1.00	13.25	3.20%
		720 - Utilities, General	1.00	37.64	9.11%
		811 - Motor Vehicle Operators	1.00	7.62	1.84%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
199 ATHLETES	ENLISTED	Missing/Invalid Code	1.00	19.64	4.75%
	OFFICER	102 - Executives, N.E.C.	1.00	2.44	0.59%
		207 - Operations Staff	1.00	23.40	5.66%
		609 - Health Services Admin Officers	1.00	34.93	8.45%
		801 - Logistics, General	1.00	3.34	0.80%
203 HEALTH TECHNOLOGISTS AND TECHNICIANS	ENLISTED	010 - Infantry, General	1.00	37.64	1.44%
		012 - Military Training Instructor	1.00	37.52	1.44%
		041 - Artillery and Gunnery	1.00	22.00	0.84%
		198 - Electronic Instruments, N.E.C.	1.00	37.28	1.43%
		232 - Analysis	1.00	2.67	0.10%
		244 - Counterintelligence	1.00	5.91	0.22%
		300 - Medical Care & Treatment, General	17.00	544.51	20.95%
		311 - Biomedical Laboratory Services	33.00	1136.49	43.73%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
203 HEALTH TECHNOLOGISTS AND TECHNICIANS	ENLISTED	313 - Radiology	2.00	44.20	1.70%
		340 - Medical Administration	1.00	6.74	0.25%
		510 - Administration, General	3.00	24.36	0.93%
		512 - Legal	1.00	6.11	0.23%
		541 - Auditing and Accounting	1.00	2.67	0.10%
		553 - Transportation	1.00	36.58	1.40%
		600 - Aircraft, General	1.00	36.58	1.40%
		610 - Automotive, General	1.00	51.99	2.00%
		621 - Linemen	1.00	151.36	5.82%
		662 - Electric Power	1.00	53.27	2.05%
		710 - Construction, General	1.00	24.72	0.95%
		800 - Food Service, General	1.00	24.98	0.96%
		811 - Motor Vehicle Operators	2.00	37.49	1.44%
		821 - Missile Fuel and Petroleum	1.00	47.84	1.84%
		950 - Not Occupationally Qualified, Gen	1.00	21.55	0.82%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
203 HEALTH TECHNOLOGISTS AND TECHNICIANS	ENLISTED	Missing/Invalid Code	2.00	9.13	0.35%
	OFFICER	403 - Communications and Radar	1.00	8.47	0.32%
		411 - Chemical	1.00	4.38	0.16%
		601 - Physicians	1.00	13.94	0.53%
		608 - Biomed Sciences & Allied Health	9.00	109.89	4.22%
		609 - Health Services Admin Officers	4.00	41.34	1.59%
		701 - Administrators, General	1.00	13.42	0.51%
		703 - Manpower and Personnel	1.00	3.50	0.13%
204 DENTAL HYGIENISTS	ENLISTED	232 - Analysis	1.00	3.73	3.76%
		330 - Dental Care, General	5.00	78.23	78.94%
	OFFICER	701 - Administrators, General	1.00	17.13	17.29%
205 HLTH RECORD TECHNOLOGISTS AND TECHS	ENLISTED	300 - Medical Care & Treatment, General	4.00	78.28	49.45%
		340 - Medical Administration	1.00	22.83	14.42%
		510 - Administration, General	2.00	57.17	36.11%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
206 RADIOLOGIC TECHNICIANS	ENLISTED	010 - Infantry, General	1.00	30.27	2.63%
		300 - Medical Care & Treatment, General	4.00	183.57	15.96%
		313 - Radiology	16.00	556.00	48.35%
		330 - Dental Care, General	1.00	22.27	1.93%
		450 - Musicians, General	1.00	47.89	4.16%
		500 - Personnel, General	1.00	37.64	3.27%
		510 - Administration, General	1.00	18.75	1.63%
		551 - Supply Administration	1.00	14.70	1.27%
		553 - Transportation	1.00	37.64	3.27%
		612 - Construction Equipment	1.00	60.94	5.29%
		704 - Metal Body Repair	1.00	70.99	6.17%
		760 - Fabric, Leather, and Rubber, Gener	1.00	36.58	3.18%
		Missing/Invalid Code	1.00	6.11	0.53%
	OFFICER	411 - Chemical	1.00	8.95	0.77%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
206 RADIOLOGIC TECHNICIANS	OFFICER	609 - Health Services Admin Officers	1.00	9.39	0.81%
		714 - Morale and Welfare	1.00	5.34	0.46%
		Missing/Invalid Code	1.00	2.86	0.24%
207 LICENSED PRACTICAL NURSES	ENLISTED	010 - Infantry, General	1.00	10.75	0.39%
		012 - Military Training Instructor	1.00	3.28	0.12%
		030 - Combat Engineering, General	1.00	29.52	1.08%
		063 - Seamanship, General	1.00	30.95	1.13%
		070 - Security Guards	1.00	26.34	0.96%
		201 - Radio Code	1.00	21.87	0.80%
		222 - Air Traffic Control	1.00	19.64	0.72%
		300 - Medical Care & Treatment, General	76.00	1944.43	71.45%
		301 - Surgery	3.00	29.53	1.08%
		311 - Biomedical Laboratory Services	1.00	38.09	1.39%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
207 LICENSED PRACTICAL NURSES	ENLISTED	322 - Environmental Health Services	1.00	38.09	1.39%
		340 - Medical Administration	1.00	13.25	0.48%
		495 - Firefighting and Damage Control	2.00	35.01	1.28%
		500 - Personnel, General	3.00	80.63	2.96%
		510 - Administration, General	1.00	27.80	1.02%
		541 - Auditing and Accounting	1.00	5.33	0.19%
		553 - Transportation	1.00	25.70	0.94%
		555 - Aviation Maint Records & Reports	1.00	30.95	1.13%
		713 - Construction Equipment Operation	1.00	67.71	2.48%
		720 - Utilities, General	1.00	64.84	2.38%
		800 - Food Service, General	1.00	50.55	1.85%
		811 - Motor Vehicle Operators	1.00	42.55	1.56%
		822 - Warehousing and Equipment Handling	1.00	16.85	0.61%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
207 LICENSED PRACTICAL NURSES	ENLISTED	840 - Laundry and Personal Service, Gen	1.00	28.59	1.05%
	OFFICER	605 - Nurses	1.00	14.09	0.51%
		Missing/Invalid Code	1.00	24.99	0.91%
208 HEALTH TECHNOLOGISTS AND TECHS, NEC	ENLISTED	010 - Infantry, General	6.00	238.61	4.38%
		011 - Special Forces	2.00	11.91	0.21%
		012 - Military Training Instructor	1.00	29.52	0.54%
		030 - Combat Engineering, General	2.00	120.99	2.22%
		041 - Artillery and Gunnery	1.00	70.99	1.30%
		050 - Air Crew, General	1.00	7.46	0.13%
		101 - Communications Radio	2.00	51.32	0.94%
		102 - Nav, Comm & Countermeasure, NEC	2.00	46.99	0.86%
		202 - Non-Code Radio	2.00	107.02	1.96%
		210 - Sonar Operator, General	1.00	8.49	0.15%
		243 - Operational Intelligence	1.00	90.23	1.65%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
208 HEALTH TECHNOLOGISTS AND TECHS, NEC	ENLISTED	250 - Combat Operations Control, General	2.00	46.37	0.85%
		300 - Medical Care & Treatment, General	43.00	1359.42	24.98%
		301 - Surgery	21.00	772.99	14.20%
		303 - Therapy	4.00	98.92	1.81%
		304 - Orthopedic	3.00	66.83	1.22%
		311 - Biomedical Laboratory Services	3.00	115.15	2.11%
		312 - Pharmacy	8.00	182.51	3.35%
		313 - Radiology	1.00	5.33	0.09%
		321 - Veterinary Medicine	1.00	90.23	1.65%
		322 - Environmental Health Services	6.00	142.83	2.62%
		323 - Ophthalmology/Optometry	1.00	50.55	0.92%
		326 - Biomedical Equip Maintnce & Repair	1.00	7.10	0.13%
		330 - Dental Care, General	1.00	50.55	0.92%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
208 HEALTH TECHNOLOGISTS AND TECHS, NEC	ENLISTED	340 - Medical Administration	4.00	77.08	1.41%
		412 - Surveying	1.00	13.73	0.25%
		450 - Musicians, General	1.00	20.20	0.37%
		500 - Personnel, General	4.00	111.01	2.04%
		501 - Recruiting and Counseling	1.00	20.20	0.37%
		510 - Administration, General	4.00	85.85	1.57%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	0.68%
		542 - Disbursing	1.00	22.13	0.40%
		551 - Supply Administration	4.00	146.85	2.69%
		553 - Transportation	1.00	36.54	0.67%
		556 - Flight Operations	1.00	4.25	0.07%
		558 - Functional Analysis	1.00	18.75	0.34%
		561 - Chaplain's Assistants	1.00	9.66	0.17%
		600 - Aircraft, General	1.00	37.64	0.69%
		601 - Aircraft Engines	1.00	46.54	0.85%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
208 HEALTH TECHNOLOGISTS AND TECHS, NEC	ENLISTED	610 - Automotive, General	1.00	62.90	1.15%
		621 - Linemen	1.00	53.27	0.97%
		645 - Ammunition Repair	1.00	33.01	0.60%
		646 - Aviation Ordnance	1.00	26.34	0.48%
		662 - Electric Power	1.00	70.99	1.30%
		670 - Precision Equipment, General	1.00	18.12	0.33%
		710 - Construction, General	1.00	20.20	0.37%
		711 - Steelworking	1.00	50.55	0.92%
		713 - Construction Equipment Operation	1.00	50.55	0.92%
		800 - Food Service, General	4.00	113.66	2.08%
		830 - Law Enforcement, General	1.00	53.27	0.97%
		840 - Laundry and Personal Service, Gen	1.00	37.04	0.68%
		850 - Auxiliary Labor, General	1.00	67.71	1.24%
		950 - Not Occupationally Qualified, Gen	2.00	38.83	0.71%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
208 HEALTH TECHNOLOGISTS AND TECHS, NEC	ENLISTED	Missing/Invalid Code	7.00	83.05	1.52%
	OFFICER	101 - General and Flag	1.00	23.20	0.42%
		205 - Ground and Naval Arms	5.00	80.32	1.47%
		401 - Construction and Utilities	1.00	12.72	0.23%
		404 - Aviation Maintenance and Allied	1.00	6.30	0.11%
		605 - Nurses	2.00	6.96	0.12%
		608 - Biomed Sciences & Allied Health	2.00	24.96	0.45%
		609 - Health Services Admin Officers	1.00	5.34	0.09%
		703 - Manpower and Personnel	1.00	7.06	0.12%
		902 - Students	1.00	19.62	0.36%
		905 - Other	1.00	13.66	0.25%
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	ENLISTED	010 - Infantry, General	4.00	174.74	2.33%
		011 - Special Forces	1.00	8.49	0.11%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	ENLISTED	012 - Military Training Instructor	1.00	10.06	0.13%
		020 - Armor and Amphibious, General	1.00	47.84	0.63%
		030 - Combat Engineering, General	3.00	108.86	1.45%
		043 - Missile Artillery, Operating Crew	1.00	53.27	0.71%
		050 - Air Crew, General	3.00	99.14	1.32%
		070 - Security Guards	1.00	37.28	0.49%
		100 - Radio/Radar, General	6.00	289.16	3.86%
		101 - Communications Radio	42.00	877.34	11.72%
		102 - Nav, Comm & Countermeasure, NEC	40.00	784.73	10.48%
		103 - Air Traffic Control Radar	1.00	13.52	0.18%
		104 - Survlnc/Target Acquis & Trckng Rad	6.00	126.20	1.68%
		112 - Airborne Fire Control	2.00	25.31	0.33%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	ENLISTED	121 - Missile Guidance and Control	5.00	298.10	3.98%
		130 - Sonar, General	2.00	59.03	0.78%
		150 - ADP Computers, General	7.00	120.86	1.61%
		160 - Teletype & Cryptographic Equip,Gen	10.00	232.62	3.10%
		191 - Training Devices	1.00	6.25	0.08%
		198 - Electronic Instruments, N.E.C.	20.00	339.13	4.53%
		201 - Radio Code	10.00	355.28	4.74%
		202 - Non-Code Radio	3.00	82.87	1.10%
		221 - Radar	1.00	20.66	0.27%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	39.64	0.52%
		231 - Intercept Ops (Code and Non-Code)	2.00	77.16	1.03%
		243 - Operational Intelligence	2.00	75.16	1.00%
		250 - Combat Operations Control, General	1.00	37.64	0.50%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	ENLISTED	260 - Communications Center Ops, General	6.00	222.86	2.97%
		300 - Medical Care & Treatment, General	2.00	74.22	0.99%
		313 - Radiology	1.00	13.73	0.18%
		326 - Biomedical Equip Maintnce & Repair	1.00	50.55	0.67%
		340 - Medical Administration	2.00	51.37	0.68%
		400 - Photography, General	1.00	33.51	0.44%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	6.25	0.08%
		495 - Firefighting and Damage Control	1.00	36.58	0.48%
		500 - Personnel, General	3.00	62.71	0.83%
		501 - Recruiting and Counseling	1.00	6.66	0.08%
		510 - Administration, General	4.00	165.41	2.21%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	44.68	0.59%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	ENLISTED	531 - Operators/Analysts	1.00	95.34	1.27%
		551 - Supply Administration	5.00	110.10	1.47%
		552 - Unit Supply	2.00	45.23	0.60%
		553 - Transportation	3.00	74.24	0.99%
		600 - Aircraft, General	5.00	246.11	3.28%
		602 - Aircraft Accessories	10.00	253.19	3.38%
		610 - Automotive, General	4.00	136.16	1.81%
		611 - Tracked Vehicles	1.00	13.78	0.18%
		612 - Construction Equipment	1.00	39.64	0.52%
		621 - Linemen	2.00	63.61	0.84%
		622 - Central Office	1.00	26.34	0.35%
		623 - Interior Communications	2.00	30.36	0.40%
		645 - Ammunition Repair	1.00	41.35	0.55%
		646 - Aviation Ordnance	1.00	7.10	0.09%
		662 - Electric Power	3.00	100.11	1.33%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	ENLISTED	670 - Precision Equipment, General	2.00	57.76	0.77%
		710 - Construction, General	4.00	130.29	1.74%
		720 - Utilities, General	2.00	76.92	1.02%
		800 - Food Service, General	2.00	13.55	0.18%
		830 - Law Enforcement, General	3.00	120.32	1.60%
		840 - Laundry and Personal Service, Gen	1.00	20.20	0.26%
		860 - Forward Area Equip Support, Gen	1.00	54.08	0.72%
		950 - Not Occupationally Qualified, Gen	3.00	113.89	1.52%
		Missing/Invalid Code	9.00	177.53	2.37%
	OFFICER	203 - Helicopter Pilots	1.00	19.46	0.25%
		204 - Aircraft Crews	1.00	6.30	0.08%
		205 - Ground and Naval Arms	5.00	85.47	1.14%
		207 - Operations Staff	1.00	12.72	0.16%
		301 - Intelligence, General	3.00	29.49	0.39%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
213 ELECTRICAL AND ELECTRONIC TCHNICIANS	OFFICER	403 - Communications and Radar	7.00	59.43	0.79%
		405 - Ordnance	1.00	10.58	0.14%
		412 - Automotive and Allied	1.00	6.65	0.08%
		802 - Supply	1.00	7.42	0.09%
		805 - Food Service	1.00	20.92	0.27%
		Missing/Invalid Code	3.00	10.09	0.13%
214 INDUSTRIAL ENGINEERING TECHNICIANS	ENLISTED	551 - Supply Administration	1.00	38.09	14.36%
		600 - Aircraft, General	1.00	39.64	14.94%
		612 - Construction Equipment	1.00	39.64	14.94%
		800 - Food Service, General	1.00	54.08	20.38%
		860 - Forward Area Equip Support, Gen	1.00	50.55	19.05%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	10.31%
		804 - Procurement and Production	1.00	15.92	6.00%
215 MECHANICAL ENGINEERING TECHNICIANS	ENLISTED	553 - Transportation	2.00	62.92	35.00%
		600 - Aircraft, General	1.00	36.58	20.35%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
215 MECHANICAL ENGINEERING TECHNICIANS	ENLISTED	602 - Aircraft Accessories	1.00	13.52	7.52%
		610 - Automotive, General	2.00	25.38	14.12%
		700 - Metalworking, General	1.00	41.35	23.00%
216 ENGINEERING TECHNICIANS, N.E.C.	ENLISTED	010 - Infantry, General	7.00	273.81	5.24%
		012 - Military Training Instructor	6.00	133.01	2.54%
		020 - Armor and Amphibious, General	1.00	37.52	0.71%
		030 - Combat Engineering, General	10.00	245.75	4.71%
		041 - Artillery and Gunnery	5.00	199.44	3.82%
		050 - Air Crew, General	3.00	101.85	1.95%
		101 - Communications Radio	7.00	162.52	3.11%
		102 - Nav, Comm & Countermeasure, NEC	7.00	227.32	4.35%
		103 - Air Traffic Control Radar	1.00	29.77	0.57%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	13.25	0.25%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
216 ENGINEERING TECHNICIANS, N.E.C.	ENLISTED	130 - Sonar, General	1.00	71.54	1.37%
		140 - Nuclear Weapons Equip Repair, Gen	1.00	37.28	0.71%
		201 - Radio Code	1.00	15.82	0.30%
		221 - Radar	2.00	93.09	1.78%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	8.49	0.16%
		243 - Operational Intelligence	2.00	77.36	1.48%
		300 - Medical Care & Treatment, General	3.00	122.93	2.35%
		302 - Behavioral Sciences	1.00	54.08	1.03%
		311 - Biomedical Laboratory Services	5.00	95.03	1.82%
		322 - Environmental Health Services	3.00	26.63	0.51%
		340 - Medical Administration	1.00	17.50	0.33%
		412 - Surveying	3.00	17.19	0.32%
		413 - Drafting	2.00	67.16	1.28%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
216 ENGINEERING TECHNICIANS, N.E.C.	ENLISTED	414 - Illustrating	1.00	37.28	0.71%
		433 - Divers	1.00	39.64	0.75%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	60.31	1.15%
		500 - Personnel, General	1.00	26.34	0.50%
		501 - Recruiting and Counseling	1.00	20.66	0.39%
		510 - Administration, General	7.00	144.72	2.77%
		521 - 1st Sgts,Sgts Major,&Leading Chief	5.00	127.70	2.44%
		542 - Disbursing	1.00	10.06	0.19%
		551 - Supply Administration	5.00	111.81	2.14%
		552 - Unit Supply	3.00	91.46	1.75%
		553 - Transportation	1.00	36.58	0.70%
		556 - Flight Operations	1.00	9.36	0.17%
		570 - Information and Education, General	1.00	22.27	0.42%
		600 - Aircraft, General	5.00	135.81	2.60%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
216 ENGINEERING TECHNICIANS, N.E.C.	ENLISTED	602 - Aircraft Accessories	1.00	13.52	0.25%
		603 - Aircraft Structures	2.00	39.16	0.75%
		604 - Aircraft Launch Equipment	2.00	79.62	1.52%
		611 - Tracked Vehicles	1.00	47.84	0.91%
		612 - Construction Equipment	1.00	71.54	1.37%
		621 - Linemen	5.00	62.40	1.19%
		623 - Interior Communications	1.00	11.78	0.22%
		645 - Ammunition Repair	2.00	48.61	0.93%
		651 - Main Propulsion	1.00	50.55	0.96%
		662 - Electric Power	3.00	135.15	2.59%
		700 - Metalworking, General	1.00	14.99	0.28%
		710 - Construction, General	7.00	274.78	5.26%
		712 - Woodworking	3.00	177.54	3.40%
		713 - Construction Equipment Operation	2.00	75.28	1.44%
		720 - Utilities, General	3.00	177.36	3.39%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
216 ENGINEERING TECHNICIANS, N.E.C.	ENLISTED	721 - Electricians	1.00	3.73	0.07%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	0.96%
		800 - Food Service, General	1.00	189.24	3.62%
		811 - Motor Vehicle Operators	1.00	67.71	1.29%
		821 - Missile Fuel and Petroleum	1.00	42.55	0.81%
		830 - Law Enforcement, General	1.00	3.73	0.07%
		860 - Forward Area Equip Support, Gen	9.00	123.39	2.36%
		950 - Not Occupationally Qualified, Gen	1.00	17.09	0.32%
		Missing/Invalid Code	2.00	18.22	0.34%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	19.62	0.37%
		203 - Helicopter Pilots	2.00	41.67	0.79%
		205 - Ground and Naval Arms	5.00	93.89	1.79%
		401 - Construction and Utilities	2.00	38.67	0.74%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
216 ENGINEERING TECHNICIANS, N.E.C.	OFFICER	402 - Electrical/Electronic	1.00	3.34	0.06%
		403 - Communications and Radar	1.00	1.30	0.02%
		404 - Aviation Maintenance and Allied	1.00	16.64	0.31%
		411 - Chemical	1.00	4.38	0.08%
		412 - Automotive and Allied	1.00	25.76	0.49%
		512 - R&D Coordinators	2.00	30.16	0.57%
		609 - Health Services Admin Officers	1.00	16.67	0.31%
		702 - Training Administrators	1.00	4.53	0.08%
		703 - Manpower and Personnel	1.00	20.75	0.39%
		708 - Police	1.00	27.35	0.52%
		803 - Transportation	1.00	9.39	0.17%
		Missing/Invalid Code	2.00	63.80	1.22%
217 DRAFTING OCCUPATIONS	ENLISTED	010 - Infantry, General	3.00	81.27	3.25%
		012 - Military Training Instructor	2.00	85.36	3.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
217 DRAFTING OCCUPATIONS	ENLISTED	020 - Armor and Amphibious, General	1.00	47.84	1.91%
		030 - Combat Engineering, General	3.00	116.56	4.66%
		041 - Artillery and Gunnery	3.00	55.30	2.21%
		160 - Teletype & Cryptographic Equip,Gen	1.00	53.27	2.13%
		198 - Electronic Instruments, N.E.C.	1.00	26.34	1.05%
		201 - Radio Code	1.00	37.64	1.50%
		202 - Non-Code Radio	1.00	67.71	2.71%
		242 - Image Interpretation	1.00	21.87	0.87%
		243 - Operational Intelligence	2.00	37.41	1.49%
		300 - Medical Care & Treatment, General	2.00	65.44	2.62%
		312 - Pharmacy	1.00	47.84	1.91%
		411 - Mapping	2.00	63.28	2.53%
		412 - Surveying	3.00	62.52	2.50%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
217 DRAFTING OCCUPATIONS	ENLISTED	413 - Drafting	4.00	182.77	7.32%
		414 - Illustrating	3.00	168.80	6.76%
		495 - Firefighting and Damage Control	1.00	6.25	0.25%
		500 - Personnel, General	1.00	37.52	1.50%
		510 - Administration, General	2.00	72.02	2.88%
		512 - Legal	1.00	37.64	1.50%
		551 - Supply Administration	3.00	78.07	3.12%
		553 - Transportation	2.00	73.16	2.93%
		600 - Aircraft, General	2.00	90.55	3.62%
		610 - Automotive, General	1.00	14.21	0.56%
		612 - Construction Equipment	1.00	5.95	0.23%
		645 - Ammunition Repair	1.00	26.34	1.05%
		646 - Aviation Ordnance	1.00	26.34	1.05%
		662 - Electric Power	1.00	26.34	1.05%
		690 - Other Mech & Electrical Equip, Gen	1.00	50.55	2.02%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
217 DRAFTING OCCUPATIONS	ENLISTED	710 - Construction, General	2.00	55.45	2.22%
		712 - Woodworking	1.00	19.64	0.78%
		713 - Construction Equipment Operation	1.00	8.49	0.34%
		721 - Electricians	2.00	51.98	2.08%
		800 - Food Service, General	3.00	102.92	4.12%
		811 - Motor Vehicle Operators	3.00	70.87	2.83%
		821 - Missile Fuel and Petroleum	1.00	29.77	1.19%
		911 - Cadets & Other Officer Candidates	1.00	37.52	1.50%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	1.50%
		Missing/Invalid Code	7.00	62.33	2.49%
	OFFICER	203 - Helicopter Pilots	1.00	19.46	0.77%
		205 - Ground and Naval Arms	4.00	97.55	3.90%
		301 - Intelligence, General	1.00	20.92	0.83%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
217 DRAFTING OCCUPATIONS	OFFICER	401 - Construction and Utilities	2.00	39.32	1.57%
		412 - Automotive and Allied	1.00	20.92	0.83%
		801 - Logistics, General	2.00	36.64	1.46%
		802 - Supply	1.00	18.29	0.73%
218 SURVEYING AND MAPPING TECHNICIANS	ENLISTED	010 - Infantry, General	2.00	67.16	7.49%
		030 - Combat Engineering, General	4.00	121.20	13.52%
		041 - Artillery and Gunnery	1.00	53.27	5.94%
		201 - Radio Code	2.00	43.89	4.89%
		242 - Image Interpretation	1.00	18.12	2.02%
		243 - Operational Intelligence	1.00	29.77	3.32%
		412 - Surveying	2.00	85.48	9.53%
		420 - Weather, General	1.00	26.34	2.93%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	4.19%
		520 - Combined Personnel & Admin, Gen	1.00	1.83	0.20%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
218 SURVEYING AND MAPPING TECHNICIANS	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	11.91	1.32%
		551 - Supply Administration	1.00	8.71	0.97%
		600 - Aircraft, General	1.00	8.21	0.91%
		603 - Aircraft Structures	1.00	39.64	4.42%
		610 - Automotive, General	1.00	37.64	4.19%
		611 - Tracked Vehicles	1.00	7.27	0.81%
		800 - Food Service, General	1.00	26.34	2.93%
		811 - Motor Vehicle Operators	1.00	15.67	1.74%
		821 - Missile Fuel and Petroleum	2.00	95.73	10.68%
		Missing/Invalid Code	2.00	35.58	3.96%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	3.05%
		411 - Chemical	1.00	27.35	3.05%
		504 - Social Scientists	1.00	23.40	2.61%
		506 - Legal	1.00	19.46	2.17%
		905 - Other	1.00	27.35	3.05%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
223 BIOLOGICAL TECHNICIANS	ENLISTED	010 - Infantry, General	1.00	42.55	9.15%
		011 - Special Forces	1.00	5.95	1.28%
		201 - Radio Code	1.00	67.71	14.56%
		250 - Combat Operations Control, General	1.00	53.27	11.45%
		300 - Medical Care & Treatment, General	4.00	140.61	30.24%
		510 - Administration, General	2.00	50.72	10.90%
		531 - Operators/Analysts	1.00	18.75	4.03%
		542 - Disbursing	1.00	15.84	3.40%
		710 - Construction, General	1.00	37.64	8.09%
		Missing/Invalid Code	1.00	21.61	4.64%
	OFFICER	301 - Intelligence, General	1.00	1.37	0.29%
		803 - Transportation	1.00	8.95	1.92%
224 CHEMICAL TECHNICIANS	ENLISTED	202 - Non-Code Radio	1.00	11.38	3.81%
		260 - Communications Center Ops, General	1.00	67.71	22.71%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
224 CHEMICAL TECHNICIANS	ENLISTED	300 - Medical Care & Treatment, General	1.00	47.84	16.04%
		311 - Biomedical Laboratory Services	1.00	20.20	6.77%
		531 - Operators/Analysts	1.00	4.90	1.64%
		551 - Supply Administration	1.00	67.71	22.71%
		610 - Automotive, General	1.00	53.27	17.86%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	6.95%
		403 - Communications and Radar	1.00	4.38	1.46%
225 SCIENCE TECHNICIANS, N.E.C.	ENLISTED	010 - Infantry, General	4.00	134.40	7.75%
		012 - Military Training Instructor	1.00	37.52	2.16%
		030 - Combat Engineering, General	1.00	47.84	2.75%
		043 - Missile Artillery, Operating Crew	1.00	7.59	0.43%
		101 - Communications Radio	4.00	83.36	4.80%
		102 - Nav, Comm & Countermeasure, NEC	1.00	17.45	1.00%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
225 SCIENCE TECHNICIANS, N.E.C.	ENLISTED	104 - Survlnc/Target Acquis & Trckng Rad	1.00	13.25	0.76%
		198 - Electronic Instruments, N.E.C.	1.00	13.52	0.77%
		232 - Analysis	1.00	2.67	0.15%
		242 - Image Interpretation	1.00	3.73	0.21%
		300 - Medical Care & Treatment, General	6.00	132.35	7.63%
		330 - Dental Care, General	1.00	20.20	1.16%
		420 - Weather, General	3.00	80.61	4.64%
		510 - Administration, General	2.00	56.84	3.27%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	41.31	2.38%
		531 - Operators/Analysts	1.00	28.59	1.64%
		551 - Supply Administration	4.00	91.46	5.27%
		553 - Transportation	1.00	36.58	2.10%
		570 - Information and Education, General	1.00	64.31	3.70%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
225 SCIENCE TECHNICIANS, N.E.C.	ENLISTED	600 - Aircraft, General	3.00	109.03	6.28%
		601 - Aircraft Engines	2.00	29.88	1.72%
		602 - Aircraft Accessories	3.00	159.01	9.16%
		623 - Interior Communications	1.00	4.90	0.28%
		645 - Ammunition Repair	1.00	6.25	0.36%
		662 - Electric Power	1.00	7.59	0.43%
		710 - Construction, General	2.00	36.54	2.10%
		713 - Construction Equipment Operation	1.00	53.27	3.07%
		720 - Utilities, General	1.00	36.58	2.10%
		721 - Electricians	1.00	53.27	3.07%
		800 - Food Service, General	1.00	37.52	2.16%
		811 - Motor Vehicle Operators	2.00	79.61	4.59%
		822 - Warehousing and Equipment Handling	1.00	8.21	0.47%
		Missing/Invalid Code	3.00	24.28	1.40%
	OFFICER	204 - Aircraft Crews	1.00	19.46	1.12%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
225 SCIENCE TECHNICIANS, N.E.C.	OFFICER	205 - Ground and Naval Arms	1.00	7.96	0.45%
		207 - Operations Staff	1.00	6.54	0.37%
		301 - Intelligence, General	2.00	16.06	0.92%
		405 - Ordnance	1.00	20.75	1.19%
		408 - Ship Machinery	1.00	22.93	1.32%
		501 - Physical Scientists	1.00	19.46	1.12%
		605 - Nurses	1.00	27.58	1.59%
		608 - Biomed Sciences & Allied Health	1.00	13.94	0.80%
		701 - Administrators, General	1.00	13.42	0.77%
		804 - Procurement and Production	1.00	2.67	0.15%
		Missing/Invalid Code	1.00	3.77	0.21%
226 AIRPLANE PILOTS AND NAVIGATORS	ENLISTED	010 - Infantry, General	4.00	168.51	2.22%
		050 - Air Crew, General	8.00	165.98	2.19%
		221 - Radar	1.00	7.06	0.09%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
226 AIRPLANE PILOTS AND NAVIGATORS	ENLISTED	250 - Combat Operations Control, General	1.00	37.64	0.49%
		552 - Unit Supply	1.00	47.84	0.63%
		553 - Transportation	1.00	36.58	0.48%
		600 - Aircraft, General	2.00	20.72	0.27%
		601 - Aircraft Engines	1.00	50.55	0.66%
	OFFICER	101 - General and Flag	1.00	12.72	0.16%
		102 - Executives, N.E.C.	4.00	19.07	0.25%
		201 - Fixed-Wing Fighter & Bomber Pilot	92.00	1153.93	15.26%
		202 - Other Fixed-Wing Pilots	121.00	1916.30	25.34%
		203 - Helicopter Pilots	164.00	2899.44	38.34%
		204 - Aircraft Crews	3.00	33.61	0.44%
		205 - Ground and Naval Arms	1.00	27.58	0.36%
		207 - Operations Staff	41.00	510.17	6.74%
		301 - Intelligence, General	4.00	55.11	0.72%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
226 AIRPLANE PILOTS AND NAVIGATORS	OFFICER	401 - Construction and Utilities	1.00	12.72	0.16%
		402 - Electrical/Electronic	1.00	12.72	0.16%
		404 - Aviation Maintenance and Allied	13.00	179.28	2.37%
		512 - R&D Coordinators	1.00	12.72	0.16%
		609 - Health Services Admin Officers	3.00	43.14	0.57%
		701 - Administrators, General	1.00	18.29	0.24%
		703 - Manpower and Personnel	2.00	26.70	0.35%
		708 - Police	1.00	12.72	0.16%
		803 - Transportation	3.00	38.29	0.50%
		804 - Procurement and Production	1.00	2.67	0.03%
		902 - Students	1.00	8.95	0.11%
		905 - Other	1.00	6.82	0.09%
		Missing/Invalid Code	7.00	23.54	0.31%
227 AIR TRAFFIC CONTROLLERS	ENLISTED	010 - Infantry, General	1.00	37.52	4.69%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
227 AIR TRAFFIC CONTROLLERS	ENLISTED	011 - Special Forces	1.00	37.52	4.69%
		062 - Small Boat Operators	1.00	37.64	4.71%
		221 - Radar	8.00	100.88	12.63%
		222 - Air Traffic Control	8.00	170.52	21.35%
		250 - Combat Operations Control, General	1.00	11.78	1.47%
		510 - Administration, General	1.00	90.23	11.30%
		531 - Operators/Analysts	2.00	22.54	2.82%
		556 - Flight Operations	2.00	70.78	8.86%
		611 - Tracked Vehicles	1.00	27.80	3.48%
		Missing/Invalid Code	1.00	2.32	0.29%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	2.59%
		204 - Aircraft Crews	2.00	27.11	3.39%
		207 - Operations Staff	13.00	75.30	9.43%
		301 - Intelligence, General	1.00	11.59	1.45%
		404 - Aviation Maintenance and Allied	1.00	20.75	2.59%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
227 AIR TRAFFIC CONTROLLERS	OFFICER	802 - Supply	1.00	20.75	2.59%
		803 - Transportation	1.00	12.72	1.59%
228 BROADCAST EQUIPMENT OPERATORS	ENLISTED	010 - Infantry, General	1.00	53.27	10.30%
		012 - Military Training Instructor	1.00	15.40	2.97%
		101 - Communications Radio	3.00	42.30	8.18%
		201 - Radio Code	1.00	53.27	10.30%
		300 - Medical Care & Treatment, General	1.00	67.71	13.09%
		400 - Photography, General	1.00	50.55	9.77%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	7.25%
		532 - Programmers	1.00	11.78	2.27%
		551 - Supply Administration	1.00	79.94	15.45%
		602 - Aircraft Accessories	1.00	26.34	5.09%
		623 - Interior Communications	1.00	17.50	3.38%
	OFFICER	203 - Helicopter Pilots	1.00	11.31	2.18%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
228 BROADCAST EQUIPMENT OPERATORS	OFFICER	204 - Aircraft Crews	1.00	19.62	3.79%
		205 - Ground and Naval Arms	1.00	27.35	5.28%
		403 - Communications and Radar	1.00	3.21	0.62%
229 COMPUTER PROGRAMMERS	ENLISTED	010 - Infantry, General	1.00	14.19	0.55%
		070 - Security Guards	1.00	51.77	2.01%
		102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	1.02%
		193 - Shipboard Inertial Navig Systems	1.00	50.55	1.96%
		201 - Radio Code	1.00	21.87	0.85%
		210 - Sonar Operator, General	1.00	39.64	1.54%
		221 - Radar	1.00	5.33	0.20%
		222 - Air Traffic Control	1.00	50.55	1.96%
		232 - Analysis	1.00	47.84	1.86%
		233 - Electronic Countermeasures	2.00	54.03	2.10%
		250 - Combat Operations Control, General	1.00	37.64	1.46%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
229 COMPUTER PROGRAMMERS	ENLISTED	300 - Medical Care & Treatment, General	2.00	74.22	2.89%
		311 - Biomedical Laboratory Services	2.00	44.43	1.73%
		312 - Pharmacy	1.00	37.52	1.46%
		431 - EOD/UDT	1.00	50.55	1.96%
		450 - Musicians, General	1.00	10.06	0.39%
		500 - Personnel, General	2.00	75.28	2.93%
		501 - Recruiting and Counseling	1.00	37.64	1.46%
		510 - Administration, General	2.00	12.32	0.47%
		531 - Operators/Analysts	9.00	172.84	6.73%
		532 - Programmers	8.00	199.35	7.76%
		541 - Auditing and Accounting	1.00	28.69	1.11%
		551 - Supply Administration	2.00	102.22	3.98%
		552 - Unit Supply	3.00	148.96	5.80%
		553 - Transportation	1.00	6.25	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
229 COMPUTER PROGRAMMERS	ENLISTED	556 - Flight Operations	1.00	8.21	0.31%
		600 - Aircraft, General	3.00	62.62	2.43%
		602 - Aircraft Accessories	2.00	63.61	2.47%
		623 - Interior Communications	1.00	50.55	1.96%
		644 - Nuclear Weapons Maint & Assembly	1.00	53.98	2.10%
		651 - Main Propulsion	1.00	39.64	1.54%
		760 - Fabric, Leather, and Rubber, Gener	1.00	7.94	0.30%
		811 - Motor Vehicle Operators	1.00	51.99	2.02%
		821 - Missile Fuel and Petroleum	1.00	4.90	0.19%
		830 - Law Enforcement, General	1.00	41.35	1.61%
		950 - Not Occupationally Qualified, Gen	1.00	4.25	0.16%
		Missing/Invalid Code	2.00	14.39	0.56%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	10.24	0.39%
		203 - Helicopter Pilots	2.00	36.30	1.41%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
229 COMPUTER PROGRAMMERS	OFFICER	204 - Aircraft Crews	2.00	36.10	1.40%
		205 - Ground and Naval Arms	7.00	124.78	4.86%
		207 - Operations Staff	1.00	7.96	0.31%
		301 - Intelligence, General	5.00	95.50	3.72%
		302 - Communications Intelligence	1.00	22.93	0.89%
		303 - Counterintelligence	1.00	20.75	0.80%
		403 - Communications and Radar	5.00	48.79	1.90%
		404 - Aviation Maintenance and Allied	1.00	2.67	0.10%
		405 - Ordnance	1.00	35.22	1.37%
		502 - Meteorologists	1.00	2.67	0.10%
		701 - Administrators, General	1.00	6.11	0.23%
		703 - Manpower and Personnel	5.00	82.15	3.20%
		704 - Comptrollers and Fiscal	1.00	3.50	0.13%
		705 - Data Processing	8.00	64.05	2.49%
		708 - Police	1.00	13.94	0.54%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
229 COMPUTER PROGRAMMERS	OFFICER	801 - Logistics, General	1.00	35.22	1.37%
		802 - Supply	3.00	32.08	1.24%
		803 - Transportation	3.00	54.07	2.10%
		905 - Other	1.00	20.75	0.80%
		Missing/Invalid Code	2.00	7.54	0.29%
233 TOOL PROGRAMMERS, NUMERICAL CONTROL	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	44.63%
		553 - Transportation	1.00	46.54	55.36%
234 LEGAL ASSISTANTS	ENLISTED	201 - Radio Code	2.00	73.64	7.04%
		202 - Non-Code Radio	1.00	53.27	5.09%
		232 - Analysis	1.00	15.99	1.53%
		242 - Image Interpretation	1.00	21.87	2.09%
		300 - Medical Care & Treatment, General	1.00	47.89	4.58%
		340 - Medical Administration	1.00	19.79	1.89%
		450 - Musicians, General	1.00	13.25	1.26%
		500 - Personnel, General	1.00	22.27	2.13%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
234 LEGAL ASSISTANTS	ENLISTED	510 - Administration, General	5.00	72.10	6.89%
		512 - Legal	7.00	158.08	15.12%
		520 - Combined Personnel & Admin, Gen	1.00	1.88	0.17%
		531 - Operators/Analysts	1.00	37.28	3.56%
		542 - Disbursing	1.00	20.20	1.93%
		552 - Unit Supply	1.00	37.64	3.60%
		561 - Chaplain's Assistants	1.00	30.95	2.96%
		623 - Interior Communications	1.00	22.27	2.13%
		645 - Ammunition Repair	2.00	62.92	6.01%
		721 - Electricians	1.00	22.27	2.13%
		830 - Law Enforcement, General	1.00	37.04	3.54%
		Missing/Invalid Code	5.00	36.50	3.49%
	OFFICER	205 - Ground and Naval Arms	2.00	62.81	6.00%
		301 - Intelligence, General	3.00	31.92	3.05%
		404 - Aviation Maintenance and Allied	1.00	19.62	1.87%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
234 LEGAL ASSISTANTS	OFFICER	506 - Legal	1.00	13.94	1.33%
		701 - Administrators, General	3.00	34.97	3.34%
		704 - Comptrollers and Fiscal	1.00	5.34	0.51%
		714 - Morale and Welfare	1.00	5.34	0.51%
		801 - Logistics, General	2.00	41.68	3.98%
		803 - Transportation	1.00	13.66	1.30%
		Missing/Invalid Code	2.00	8.75	0.83%
235 TECHNICIANS, N.E.C.	ENLISTED	012 - Military Training Instructor	1.00	7.89	0.48%
		020 - Armor and Amphibious, General	1.00	16.18	1.00%
		063 - Seamanship, General	1.00	53.98	3.34%
		100 - Radio/Radar, General	1.00	71.54	4.43%
		101 - Communications Radio	1.00	7.59	0.47%
		130 - Sonar, General	1.00	21.87	1.35%
		201 - Radio Code	1.00	37.64	2.33%
		210 - Sonar Operator, General	1.00	8.49	0.52%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
235 TECHNICIANS, N.E.C.	ENLISTED	242 - Image Interpretation	1.00	27.83	1.72%
		250 - Combat Operations Control, General	1.00	37.64	2.33%
		300 - Medical Care & Treatment, General	3.00	85.98	5.33%
		322 - Environmental Health Services	1.00	13.52	0.83%
		400 - Photography, General	1.00	3.73	0.23%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	2.96%
		495 - Firefighting and Damage Control	1.00	46.54	2.88%
		500 - Personnel, General	2.00	21.03	1.30%
		510 - Administration, General	4.00	112.98	7.00%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	8.71	0.53%
		542 - Disbursing	1.00	8.35	0.51%
		551 - Supply Administration	3.00	45.46	2.81%
		552 - Unit Supply	1.00	4.54	0.28%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
235 TECHNICIANS, N.E.C.	ENLISTED	553 - Transportation	1.00	13.52	0.83%
		600 - Aircraft, General	1.00	13.52	0.83%
		601 - Aircraft Engines	2.00	21.73	1.34%
		602 - Aircraft Accessories	4.00	89.38	5.54%
		603 - Aircraft Structures	2.00	53.46	3.31%
		604 - Aircraft Launch Equipment	1.00	71.54	4.43%
		610 - Automotive, General	6.00	129.43	8.02%
		621 - Linemen	1.00	23.05	1.42%
		646 - Aviation Ordnance	1.00	8.21	0.50%
		712 - Woodworking	2.00	85.48	5.29%
		713 - Construction Equipment Operation	2.00	66.23	4.10%
		790 - Other Craftsworkers, N.E.C., Gener	2.00	59.03	3.65%
		800 - Food Service, General	1.00	5.95	0.36%
		830 - Law Enforcement, General	1.00	18.57	1.15%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
235 TECHNICIANS, N.E.C.	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	53.27	3.30%
		Missing/Invalid Code	4.00	58.91	3.65%
	OFFICER	204 - Aircraft Crews	1.00	6.07	0.37%
		301 - Intelligence, General	1.00	22.93	1.42%
		401 - Construction and Utilities	1.00	15.92	0.98%
		404 - Aviation Maintenance and Allied	1.00	6.87	0.42%
		512 - R&D Coordinators	1.00	13.94	0.86%
		605 - Nurses	2.00	16.33	1.01%
		609 - Health Services Admin Officers	1.00	7.96	0.49%
		701 - Administrators, General	1.00	5.74	0.35%
		708 - Police	2.00	37.06	2.29%
		803 - Transportation	1.00	1.62	0.10%
		Missing/Invalid Code	2.00	18.03	1.11%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	ENLISTED	010 - Infantry, General	26.00	1002.31	7.02%
		012 - Military Training Instructor	4.00	109.43	0.76%
		020 - Armor and Amphibious, General	4.00	157.96	1.10%
		030 - Combat Engineering, General	17.00	555.24	3.89%
		041 - Artillery and Gunnery	12.00	529.45	3.71%
		043 - Missile Artillery, Operating Crew	4.00	102.01	0.71%
		050 - Air Crew, General	3.00	90.75	0.63%
		060 - Boatswains	2.00	111.18	0.77%
		063 - Seamanship, General	1.00	30.95	0.21%
		070 - Security Guards	2.00	23.70	0.16%
		100 - Radio/Radar, General	1.00	6.66	0.04%
		101 - Communications Radio	4.00	72.07	0.50%
		102 - Nav, Comm & Countermeasure, NEC	3.00	87.01	0.60%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	ENLISTED	198 - Electronic Instruments, N.E.C.	2.00	78.92	0.55%
		201 - Radio Code	3.00	75.54	0.52%
		202 - Non-Code Radio	1.00	25.64	0.17%
		221 - Radar	1.00	20.66	0.14%
		222 - Air Traffic Control	1.00	53.27	0.37%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.83	0.01%
		232 - Analysis	2.00	34.69	0.24%
		233 - Electronic Countermeasures	1.00	67.71	0.47%
		243 - Operational Intelligence	4.00	164.94	1.15%
		250 - Combat Operations Control, General	6.00	261.97	1.83%
		260 - Communications Center Ops, General	3.00	127.91	0.89%
		300 - Medical Care & Treatment, General	12.00	421.00	2.95%
		301 - Surgery	1.00	30.64	0.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	ENLISTED	305 - Aerospace and Underseas Medicine	1.00	37.28	0.26%
		325 - Diet Therapy	1.00	51.77	0.36%
		326 - Biomedical Equip Maintnce & Repair	1.00	7.59	0.05%
		330 - Dental Care, General	1.00	36.58	0.25%
		400 - Photography, General	2.00	22.81	0.15%
		412 - Surveying	2.00	61.48	0.43%
		420 - Weather, General	1.00	18.12	0.12%
		450 - Musicians, General	4.00	86.60	0.60%
		494 - Nucl, Biol, and Chem. Warfare Spec	9.00	343.14	2.40%
		495 - Firefighting and Damage Control	3.00	100.89	0.70%
		500 - Personnel, General	8.00	339.15	2.37%
		501 - Recruiting and Counseling	3.00	126.49	0.88%
		510 - Administration, General	23.00	592.70	4.15%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	ENLISTED	512 - Legal	2.00	77.08	0.54%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	80.89	0.56%
		531 - Operators/Analysts	5.00	130.16	0.91%
		541 - Auditing and Accounting	1.00	26.34	0.18%
		551 - Supply Administration	29.00	719.12	5.04%
		552 - Unit Supply	6.00	282.01	1.97%
		553 - Transportation	5.00	216.38	1.51%
		555 - Aviation Maint Records & Reports	1.00	21.87	0.15%
		570 - Information and Education, General	1.00	13.25	0.09%
		600 - Aircraft, General	8.00	199.35	1.39%
		601 - Aircraft Engines	2.00	105.05	0.73%
		602 - Aircraft Accessories	4.00	90.46	0.63%
		610 - Automotive, General	10.00	336.47	2.35%
		611 - Tracked Vehicles	2.00	45.23	0.31%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	ENLISTED	612 - Construction Equipment	3.00	103.01	0.72%
		621 - Linemen	1.00	28.59	0.20%
		622 - Central Office	1.00	26.34	0.18%
		641 - Small Arms Repair	1.00	8.58	0.06%
		645 - Ammunition Repair	4.00	124.00	0.86%
		646 - Aviation Ordnance	2.00	76.19	0.53%
		651 - Main Propulsion	3.00	128.74	0.90%
		652 - Auxiliaries	1.00	79.94	0.56%
		662 - Electric Power	7.00	300.32	2.10%
		690 - Other Mech & Electrical Equip, Gen	1.00	50.55	0.35%
		710 - Construction, General	3.00	143.97	1.00%
		712 - Woodworking	1.00	67.71	0.47%
		713 - Construction Equipment Operation	6.00	242.39	1.69%
		720 - Utilities, General	9.00	424.85	2.97%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	ENLISTED	760 - Fabric, Leather, and Rubber, Gener	2.00	64.43	0.45%
		800 - Food Service, General	6.00	210.11	1.47%
		811 - Motor Vehicle Operators	11.00	398.81	2.79%
		821 - Missile Fuel and Petroleum	3.00	80.56	0.56%
		822 - Warehousing and Equipment Handling	1.00	4.62	0.03%
		823 - Sales Store	1.00	39.64	0.27%
		830 - Law Enforcement, General	7.00	103.32	0.72%
		840 - Laundry and Personal Service, Gen	1.00	54.08	0.37%
		850 - Auxiliary Labor, General	1.00	9.92	0.06%
		950 - Not Occupationally Qualified, Gen	8.00	308.81	2.16%
		Missing/Invalid Code	24.00	428.37	3.00%
	OFFICER	101 - General and Flag	1.00	16.64	0.11%
		201 - Fixed-Wing Fighter & Bomber Pilot	2.00	27.59	0.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	OFFICER	202 - Other Fixed-Wing Pilots	2.00	25.16	0.17%
		203 - Helicopter Pilots	4.00	85.45	0.59%
		204 - Aircraft Crews	2.00	25.37	0.17%
		205 - Ground and Naval Arms	39.00	800.33	5.60%
		206 - Missiles	1.00	15.92	0.11%
		207 - Operations Staff	2.00	39.85	0.27%
		301 - Intelligence, General	11.00	174.22	1.22%
		401 - Construction and Utilities	2.00	40.30	0.28%
		403 - Communications and Radar	6.00	72.30	0.50%
		404 - Aviation Maintenance and Allied	3.00	32.17	0.22%
		405 - Ordnance	5.00	83.52	0.58%
		411 - Chemical	1.00	27.35	0.19%
		412 - Automotive and Allied	1.00	4.96	0.03%
		506 - Legal	1.00	4.38	0.03%
		605 - Nurses	2.00	12.21	0.08%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
243 SUPERVISORS AND PROPRIETORS,SLS OCCS	OFFICER	608 - Biomed Sciences & Allied Health	1.00	23.40	0.16%
		609 - Health Services Admin Officers	3.00	46.28	0.32%
		701 - Administrators, General	4.00	31.69	0.22%
		703 - Manpower and Personnel	9.00	172.98	1.21%
		704 - Comptrollers and Fiscal	2.00	24.96	0.17%
		707 - Information	2.00	27.78	0.19%
		708 - Police	4.00	52.83	0.37%
		714 - Morale and Welfare	1.00	19.62	0.13%
		801 - Logistics, General	4.00	87.10	0.61%
		802 - Supply	8.00	100.78	0.70%
		803 - Transportation	12.00	209.81	1.47%
		905 - Other	1.00	23.20	0.16%
		Missing/Invalid Code	9.00	39.53	0.27%
253 INSURANCE SALES OCCUPATIONS	ENLISTED	010 - Infantry, General	2.00	45.23	1.73%
		011 - Special Forces	1.00	14.19	0.54%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
253 INSURANCE SALES OCCUPATIONS	ENLISTED	030 - Combat Engineering, General	1.00	25.64	0.98%
		062 - Small Boat Operators	1.00	50.55	1.94%
		070 - Security Guards	2.00	31.14	1.19%
		102 - Nav, Comm & Countermeasure, NEC	1.00	15.82	0.60%
		210 - Sonar Operator, General	1.00	50.55	1.94%
		232 - Analysis	1.00	3.73	0.14%
		233 - Electronic Countermeasures	2.00	97.09	3.72%
		243 - Operational Intelligence	2.00	54.97	2.11%
		250 - Combat Operations Control, General	1.00	29.52	1.13%
		300 - Medical Care & Treatment, General	1.00	7.80	0.29%
		450 - Musicians, General	2.00	85.48	3.28%
		493 - Safety	1.00	26.34	1.01%
		495 - Firefighting and Damage Control	1.00	36.58	1.40%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
253 INSURANCE SALES OCCUPATIONS	ENLISTED	500 - Personnel, General	1.00	28.59	1.09%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	20.66	0.79%
		551 - Supply Administration	4.00	117.12	4.49%
		552 - Unit Supply	1.00	62.90	2.41%
		553 - Transportation	3.00	105.24	4.04%
		570 - Information and Education, General	1.00	14.40	0.55%
		600 - Aircraft, General	2.00	33.93	1.30%
		602 - Aircraft Accessories	2.00	39.58	1.52%
		610 - Automotive, General	4.00	160.69	6.17%
		645 - Ammunition Repair	1.00	26.34	1.01%
		711 - Steelworking	1.00	71.54	2.74%
		713 - Construction Equipment Operation	1.00	37.64	1.44%
		720 - Utilities, General	1.00	29.77	1.14%
		800 - Food Service, General	3.00	45.18	1.73%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
253 INSURANCE SALES OCCUPATIONS	ENLISTED	811 - Motor Vehicle Operators	2.00	72.26	2.77%
		821 - Missile Fuel and Petroleum	1.00	8.21	0.31%
		822 - Warehousing and Equipment Handling	2.00	30.52	1.17%
		830 - Law Enforcement, General	3.00	19.22	0.73%
		860 - Forward Area Equip Support, Gen	2.00	50.79	1.95%
		950 - Not Occupationally Qualified, Gen	1.00	27.80	1.06%
		Missing/Invalid Code	4.00	16.44	0.63%
	OFFICER	101 - General and Flag	2.00	34.78	1.33%
		102 - Executives, N.E.C.	1.00	2.44	0.09%
		202 - Other Fixed-Wing Pilots	1.00	16.64	0.63%
		203 - Helicopter Pilots	8.00	150.20	5.76%
		205 - Ground and Naval Arms	15.00	303.64	11.66%
		207 - Operations Staff	1.00	7.96	0.30%
		301 - Intelligence, General	2.00	21.00	0.80%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
253 INSURANCE SALES OCCUPATIONS	OFFICER	401 - Construction and Utilities	2.00	45.87	1.76%
		403 - Communications and Radar	4.00	45.30	1.74%
		404 - Aviation Maintenance and Allied	1.00	19.46	0.74%
		405 - Ordnance	2.00	44.32	1.70%
		406 - Missile Maintenance	1.00	17.40	0.66%
		412 - Automotive and Allied	2.00	19.59	0.75%
		507 - Chaplains	1.00	23.20	0.89%
		609 - Health Services Admin Officers	3.00	57.06	2.19%
		701 - Administrators, General	2.00	20.28	0.77%
		703 - Manpower and Personnel	3.00	53.98	2.07%
		801 - Logistics, General	1.00	9.39	0.36%
		802 - Supply	2.00	40.25	1.54%
		803 - Transportation	2.00	35.31	1.35%
		804 - Procurement and Production	2.00	28.63	1.09%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
253 INSURANCE SALES OCCUPATIONS	OFFICER	Missing/Invalid Code	2.00	13.05	0.50%
254 REAL ESTATE SALES OCCUPATIONS	ENLISTED	010 - Infantry, General	1.00	1.83	0.17%
		030 - Combat Engineering, General	1.00	10.06	0.95%
		041 - Artillery and Gunnery	1.00	7.89	0.74%
		070 - Security Guards	2.00	21.45	2.02%
		123 - Torpedo Repair	1.00	50.55	4.77%
		202 - Non-Code Radio	1.00	25.64	2.42%
		232 - Analysis	1.00	3.73	0.35%
		241 - Language Interrogation/Interpr	1.00	15.67	1.47%
		242 - Image Interpretation	1.00	3.73	0.35%
		250 - Combat Operations Control, General	1.00	37.64	3.55%
		300 - Medical Care & Treatment, General	1.00	17.50	1.65%
		322 - Environmental Health Services	1.00	6.44	0.60%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
254 REAL ESTATE SALES OCCUPATIONS	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	26.34	2.48%
		500 - Personnel, General	2.00	88.19	8.32%
		501 - Recruiting and Counseling	1.00	5.95	0.56%
		510 - Administration, General	4.00	135.56	12.80%
		551 - Supply Administration	1.00	12.47	1.17%
		553 - Transportation	2.00	48.92	4.61%
		556 - Flight Operations	1.00	13.25	1.25%
		561 - Chaplain's Assistants	1.00	36.58	3.45%
		570 - Information and Education, General	5.00	76.91	7.26%
		651 - Main Propulsion	1.00	39.64	3.74%
		720 - Utilities, General	1.00	17.45	1.64%
		800 - Food Service, General	1.00	16.85	1.59%
		821 - Missile Fuel and Petroleum	1.00	18.12	1.71%
		Missing/Invalid Code	3.00	33.49	3.16%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
254 REAL ESTATE SALES OCCUPATIONS	OFFICER	102 - Executives, N.E.C.	1.00	2.44	0.23%
		204 - Aircraft Crews	1.00	7.03	0.66%
		205 - Ground and Naval Arms	4.00	90.79	8.57%
		301 - Intelligence, General	6.00	52.22	4.93%
		404 - Aviation Maintenance and Allied	1.00	22.93	2.16%
		408 - Ship Machinery	1.00	22.93	2.16%
		701 - Administrators, General	1.00	0.92	0.08%
		703 - Manpower and Personnel	1.00	18.00	1.69%
		707 - Information	2.00	10.71	1.01%
		708 - Police	1.00	4.65	0.43%
		802 - Supply	2.00	44.32	4.18%
		Missing/Invalid Code	3.00	10.17	0.96%
255 SECURITIES/FINANCIAL SERV SALES OCCS	ENLISTED	010 - Infantry, General	1.00	25.64	2.31%
		062 - Small Boat Operators	1.00	54.08	4.88%
		222 - Air Traffic Control	1.00	26.34	2.37%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
255 SECURITIES/FINANCIAL SERV SALES OCCS	ENLISTED	241 - Language Interrogation/Interpr	1.00	3.73	0.33%
		260 - Communications Center Ops, General	1.00	67.71	6.11%
		500 - Personnel, General	1.00	26.34	2.37%
		510 - Administration, General	2.00	22.48	2.02%
		541 - Auditing and Accounting	1.00	46.54	4.20%
		542 - Disbursing	1.00	29.77	2.68%
		551 - Supply Administration	2.00	76.19	6.87%
		553 - Transportation	1.00	28.59	2.58%
		646 - Aviation Ordnance	1.00	18.12	1.63%
		811 - Motor Vehicle Operators	2.00	31.66	2.85%
	OFFICER	101 - General and Flag	1.00	16.64	1.50%
		203 - Helicopter Pilots	2.00	24.70	2.22%
		204 - Aircraft Crews	4.00	82.24	7.42%
		205 - Ground and Naval Arms	9.00	165.24	14.91%
		207 - Operations Staff	2.00	23.05	2.08%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
255 SECURITIES/FINANCIAL SERV SALES OCCS	OFFICER	301 - Intelligence, General	3.00	61.31	5.53%
		303 - Counterintelligence	1.00	15.92	1.43%
		402 - Electrical/Electronic	1.00	17.40	1.57%
		403 - Communications and Radar	1.00	5.54	0.50%
		404 - Aviation Maintenance and Allied	2.00	8.17	0.73%
		605 - Nurses	1.00	8.57	0.77%
		607 - Veterinarians	1.00	13.94	1.25%
		609 - Health Services Admin Officers	1.00	23.40	2.11%
		701 - Administrators, General	5.00	64.75	5.84%
		707 - Information	2.00	19.01	1.71%
		708 - Police	1.00	14.09	1.27%
		801 - Logistics, General	1.00	6.54	0.58%
		802 - Supply	1.00	2.67	0.24%
		803 - Transportation	2.00	42.39	3.82%
		905 - Other	1.00	23.20	2.09%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
255 SECURITIES/FINANCIAL SERV SALES OCCS	OFFICER	Missing/Invalid Code	1.00	11.99	1.08%
256 ADVERTISING AND RELATED SALES OCCS	ENLISTED	010 - Infantry, General	1.00	53.27	13.51%
		012 - Military Training Instructor	1.00	37.52	9.51%
		101 - Communications Radio	1.00	7.89	2.00%
		201 - Radio Code	1.00	37.64	9.55%
		243 - Operational Intelligence	1.00	4.59	1.16%
		300 - Medical Care & Treatment, General	1.00	22.27	5.65%
		301 - Surgery	1.00	67.71	17.17%
		450 - Musicians, General	1.00	19.64	4.98%
		510 - Administration, General	1.00	8.02	2.03%
		553 - Transportation	1.00	22.27	5.65%
		646 - Aviation Ordnance	1.00	6.25	1.58%
		Missing/Invalid Code	1.00	21.61	5.48%
	OFFICER	203 - Helicopter Pilots	1.00	6.79	1.72%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
256 ADVERTISING AND RELATED SALES OCCS	OFFICER	301 - Intelligence, General	2.00	35.65	9.04%
		404 - Aviation Maintenance and Allied	1.00	19.62	4.97%
		405 - Ordnance	1.00	23.40	5.93%
257 SALES OCCUPATIONS, OTHER BSNESS SERV	ENLISTED	010 - Infantry, General	1.00	37.64	2.82%
		012 - Military Training Instructor	1.00	37.52	2.81%
		050 - Air Crew, General	2.00	76.22	5.71%
		060 - Boatswains	1.00	50.55	3.78%
		063 - Seamanship, General	1.00	53.98	4.04%
		101 - Communications Radio	1.00	26.34	1.97%
		102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	1.97%
		232 - Analysis	1.00	3.73	0.27%
		300 - Medical Care & Treatment, General	2.00	57.17	4.28%
		301 - Surgery	1.00	67.71	5.07%
		303 - Therapy	1.00	60.87	4.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
257 SALES OCCUPATIONS, OTHER BSNESS SERV	ENLISTED	500 - Personnel, General	1.00	27.80	2.08%
		510 - Administration, General	3.00	72.98	5.46%
		520 - Combined Personnel & Admin, Gen	1.00	2.08	0.15%
		551 - Supply Administration	1.00	4.90	0.36%
		553 - Transportation	3.00	105.33	7.89%
		602 - Aircraft Accessories	1.00	26.34	1.97%
		646 - Aviation Ordnance	2.00	67.05	5.02%
		713 - Construction Equipment Operation	1.00	50.55	3.78%
		720 - Utilities, General	1.00	50.55	3.78%
		800 - Food Service, General	1.00	7.89	0.59%
		811 - Motor Vehicle Operators	1.00	67.71	5.07%
		830 - Law Enforcement, General	1.00	25.64	1.92%
		950 - Not Occupationally Qualified, Gen	1.00	37.04	2.77%
		Missing/Invalid Code	1.00	21.61	1.61%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
257 SALES OCCUPATIONS, OTHER BSNESS SERV	OFFICER	205 - Ground and Naval Arms	3.00	82.29	6.16%
		207 - Operations Staff	1.00	15.92	1.19%
		301 - Intelligence, General	1.00	19.46	1.45%
		403 - Communications and Radar	1.00	1.62	0.12%
		405 - Ordnance	1.00	23.20	1.73%
		605 - Nurses	1.00	4.38	0.32%
		701 - Administrators, General	1.00	16.64	1.24%
		703 - Manpower and Personnel	1.00	13.66	1.02%
		707 - Information	2.00	33.31	2.49%
		801 - Logistics, General	1.00	2.67	0.19%
		803 - Transportation	2.00	44.23	3.31%
		805 - Food Service	1.00	6.79	0.50%
		905 - Other	1.00	4.96	0.37%
258 SALES ENGINEERS	ENLISTED	231 - Intercept Ops (Code and Non-Code)	1.00	6.66	1.43%
		510 - Administration, General	1.00	1.83	0.39%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
258 SALES ENGINEERS	ENLISTED	553 - Transportation	1.00	36.58	7.90%
		600 - Aircraft, General	1.00	26.34	5.69%
		662 - Electric Power	1.00	8.58	1.85%
		811 - Motor Vehicle Operators	1.00	29.52	6.37%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	8.13%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	19.62	4.23%
		203 - Helicopter Pilots	1.00	5.54	1.19%
		204 - Aircraft Crews	1.00	19.46	4.20%
		205 - Ground and Naval Arms	7.00	154.65	33.41%
		207 - Operations Staff	1.00	23.40	5.05%
		404 - Aviation Maintenance and Allied	2.00	29.24	6.31%
		405 - Ordnance	1.00	20.92	4.52%
		414 - Other	1.00	19.46	4.20%
		703 - Manpower and Personnel	1.00	23.40	5.05%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	ENLISTED	010 - Infantry, General	8.00	217.14	3.90%
		011 - Special Forces	1.00	5.95	0.10%
		012 - Military Training Instructor	5.00	157.98	2.84%
		020 - Armor and Amphibious, General	2.00	77.36	1.39%
		030 - Combat Engineering, General	5.00	152.63	2.74%
		041 - Artillery and Gunnery	1.00	53.27	0.95%
		050 - Air Crew, General	3.00	145.40	2.61%
		060 - Boatswains	1.00	39.64	0.71%
		061 - Navigators	1.00	50.55	0.90%
		070 - Security Guards	2.00	54.17	0.97%
		102 - Nav, Comm & Countermeasure, NEC	1.00	28.69	0.51%
		103 - Air Traffic Control Radar	2.00	52.67	0.94%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	39.64	0.71%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	ENLISTED	193 - Shipboard Inertial Navig Systems	1.00	50.55	0.90%
		201 - Radio Code	2.00	90.55	1.63%
		202 - Non-Code Radio	1.00	37.64	0.67%
		221 - Radar	1.00	26.34	0.47%
		250 - Combat Operations Control, General	2.00	85.48	1.53%
		260 - Communications Center Ops, General	1.00	53.27	0.95%
		300 - Medical Care & Treatment, General	4.00	233.17	4.19%
		301 - Surgery	1.00	71.54	1.28%
		311 - Biomedical Laboratory Services	1.00	3.28	0.05%
		330 - Dental Care, General	1.00	5.91	0.10%
		340 - Medical Administration	1.00	36.58	0.65%
		400 - Photography, General	1.00	50.55	0.90%
		450 - Musicians, General	1.00	9.66	0.17%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	4.00	138.36	2.49%
		500 - Personnel, General	5.00	84.69	1.52%
		501 - Recruiting and Counseling	1.00	50.55	0.90%
		510 - Administration, General	5.00	104.46	1.88%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	36.44	0.65%
		531 - Operators/Analysts	1.00	14.97	0.26%
		541 - Auditing and Accounting	1.00	13.25	0.23%
		542 - Disbursing	1.00	26.34	0.47%
		551 - Supply Administration	5.00	152.32	2.74%
		552 - Unit Supply	1.00	8.58	0.15%
		553 - Transportation	1.00	17.45	0.31%
		555 - Aviation Maint Records & Reports	1.00	14.21	0.25%
		556 - Flight Operations	1.00	3.33	0.06%
		558 - Functional Analysis	1.00	4.90	0.08%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	ENLISTED	561 - Chaplain's Assistants	1.00	5.95	0.10%
		570 - Information and Education, General	1.00	26.34	0.47%
		600 - Aircraft, General	3.00	130.31	2.34%
		601 - Aircraft Engines	1.00	26.34	0.47%
		602 - Aircraft Accessories	3.00	97.16	1.74%
		603 - Aircraft Structures	1.00	53.27	0.95%
		610 - Automotive, General	3.00	126.76	2.28%
		611 - Tracked Vehicles	2.00	45.23	0.81%
		623 - Interior Communications	1.00	37.28	0.67%
		645 - Ammunition Repair	3.00	116.19	2.09%
		651 - Main Propulsion	1.00	50.55	0.90%
		662 - Electric Power	3.00	120.96	2.17%
		710 - Construction, General	4.00	93.36	1.68%
		712 - Woodworking	1.00	47.84	0.86%
		713 - Construction Equipment Operation	1.00	37.64	0.67%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	ENLISTED	720 - Utilities, General	1.00	26.34	0.47%
		800 - Food Service, General	3.00	71.79	1.29%
		811 - Motor Vehicle Operators	1.00	8.25	0.14%
		821 - Missile Fuel and Petroleum	1.00	10.06	0.18%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	0.95%
		Missing/Invalid Code	6.00	101.41	1.82%
	OFFICER	202 - Other Fixed-Wing Pilots	4.00	54.94	0.98%
		203 - Helicopter Pilots	9.00	175.91	3.16%
		204 - Aircraft Crews	4.00	63.31	1.13%
		205 - Ground and Naval Arms	27.00	519.42	9.35%
		206 - Missiles	1.00	27.58	0.49%
		301 - Intelligence, General	3.00	36.40	0.65%
		302 - Communications Intelligence	2.00	33.39	0.60%
		401 - Construction and Utilities	1.00	23.40	0.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	OFFICER	403 - Communications and Radar	6.00	88.72	1.59%
		404 - Aviation Maintenance and Allied	3.00	42.68	0.76%
		405 - Ordnance	2.00	30.79	0.55%
		411 - Chemical	3.00	69.38	1.24%
		412 - Automotive and Allied	1.00	20.75	0.37%
		605 - Nurses	2.00	15.45	0.27%
		608 - Biomed Sciences & Allied Health	1.00	23.40	0.42%
		701 - Administrators, General	1.00	13.42	0.24%
		702 - Training Administrators	1.00	5.34	0.09%
		703 - Manpower and Personnel	3.00	74.18	1.33%
		704 - Comptrollers and Fiscal	2.00	21.63	0.38%
		707 - Information	2.00	6.01	0.10%
		708 - Police	1.00	13.94	0.25%
		801 - Logistics, General	1.00	14.09	0.25%
		802 - Supply	5.00	90.50	1.62%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
259 SALES REPS, MINING, MANUF, WHOLESALE	OFFICER	803 - Transportation	7.00	155.97	2.80%
		804 - Procurement and Production	1.00	3.34	0.06%
		902 - Students	1.00	19.46	0.35%
		905 - Other	1.00	50.50	0.90%
		Missing/Invalid Code	9.00	75.03	1.35%
263 SALES WORKERS: MOTOR VEHICLES/BOATS	ENLISTED	010 - Infantry, General	1.00	25.59	2.91%
		020 - Armor and Amphibious, General	2.00	73.48	8.37%
		030 - Combat Engineering, General	2.00	61.17	6.97%
		101 - Communications Radio	1.00	37.28	4.24%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	1.83	0.20%
		112 - Airborne Fire Control	1.00	30.76	3.50%
		250 - Combat Operations Control, General	1.00	37.28	4.24%
		340 - Medical Administration	1.00	29.52	3.36%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
263 SALES WORKERS: MOTOR VEHICLES/BOATS	ENLISTED	510 - Administration, General	2.00	52.67	6.00%
		552 - Unit Supply	1.00	5.95	0.67%
		600 - Aircraft, General	1.00	37.64	4.28%
		602 - Aircraft Accessories	1.00	37.64	4.28%
		610 - Automotive, General	4.00	151.58	17.27%
		645 - Ammunition Repair	1.00	37.28	4.24%
		811 - Motor Vehicle Operators	1.00	25.64	2.92%
		950 - Not Occupationally Qualified, Gen	1.00	25.64	2.92%
		Missing/Invalid Code	1.00	21.61	2.46%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	19.62	2.23%
		205 - Ground and Naval Arms	6.00	146.14	16.65%
		Missing/Invalid Code	1.00	19.23	2.19%
264 SALES WORKERS: APPAREL	ENLISTED	010 - Infantry, General	1.00	53.27	9.02%
		030 - Combat Engineering, General	1.00	30.27	5.13%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
264 SALES WORKERS: APPAREL	ENLISTED	050 - Air Crew, General	1.00	37.28	6.31%
		202 - Non-Code Radio	2.00	110.21	18.67%
		300 - Medical Care & Treatment, General	1.00	18.75	3.17%
		510 - Administration, General	2.00	37.49	6.35%
		551 - Supply Administration	1.00	41.25	6.99%
		604 - Aircraft Launch Equipment	1.00	71.54	12.12%
		612 - Construction Equipment	1.00	41.35	7.00%
		646 - Aviation Ordnance	1.00	25.64	4.34%
		713 - Construction Equipment Operation	1.00	30.27	5.13%
		Missing/Invalid Code	1.00	60.39	10.23%
	OFFICER	803 - Transportation	1.00	11.38	1.92%
		805 - Food Service	1.00	20.92	3.54%
265 SALES WORKERS: SHOES	ENLISTED	010 - Infantry, General	1.00	18.12	2.55%
		043 - Missile Artillery, Operating Crew	1.00	37.64	5.30%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
265 SALES WORKERS: SHOES	ENLISTED	063 - Seamanship, General	1.00	41.25	5.80%
		201 - Radio Code	1.00	67.71	9.53%
		300 - Medical Care & Treatment, General	1.00	47.89	6.74%
		420 - Weather, General	1.00	27.80	3.91%
		500 - Personnel, General	1.00	90.23	12.70%
		510 - Administration, General	2.00	53.44	7.52%
		512 - Legal	1.00	54.08	7.61%
		531 - Operators/Analysts	1.00	3.73	0.52%
		551 - Supply Administration	1.00	37.64	5.30%
		553 - Transportation	1.00	33.01	4.64%
		621 - Linemen	1.00	38.09	5.36%
		713 - Construction Equipment Operation	1.00	53.27	7.50%
		811 - Motor Vehicle Operators	1.00	68.99	9.71%
		830 - Law Enforcement, General	1.00	27.80	3.91%
	OFFICER	205 - Ground and Naval Arms	1.00	9.39	1.32%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
266 SALES WORKERS: FURNITURE/HOME FURN	ENLISTED	010 - Infantry, General	1.00	67.71	17.90%
		012 - Military Training Instructor	1.00	5.95	1.57%
		030 - Combat Engineering, General	1.00	47.84	12.64%
		112 - Airborne Fire Control	1.00	51.77	13.68%
		500 - Personnel, General	1.00	37.64	9.95%
		551 - Supply Administration	3.00	71.41	18.87%
		570 - Information and Education, General	1.00	53.27	14.08%
		950 - Not Occupationally Qualified, Gen	1.00	36.58	9.67%
		Missing/Invalid Code	1.00	6.06	1.60%
267 SALES WKERS; RADIO, TV, HI-FI, APPS	ENLISTED	010 - Infantry, General	3.00	108.44	22.20%
		041 - Artillery and Gunnery	2.00	71.81	14.70%
		160 - Teletype & Cryptographic Equip,Gen	1.00	6.25	1.27%
		413 - Drafting	1.00	37.52	7.68%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
267 SALES WKERS; RADIO, TV, HI-FI, APPS	ENLISTED	542 - Disbursing	1.00	37.64	7.70%
		558 - Functional Analysis	2.00	74.55	15.26%
		646 - Aviation Ordnance	1.00	37.28	7.63%
		713 - Construction Equipment Operation	1.00	1.83	0.37%
		Missing/Invalid Code	1.00	21.61	4.42%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	16.64	3.40%
		205 - Ground and Naval Arms	3.00	51.34	10.51%
		801 - Logistics, General	1.00	23.40	4.79%
268 SALES WORKERS: HARDWARE/BUILDING SUP	ENLISTED	010 - Infantry, General	1.00	37.64	4.93%
		202 - Non-Code Radio	1.00	25.64	3.36%
		222 - Air Traffic Control	1.00	25.64	3.36%
		243 - Operational Intelligence	1.00	19.85	2.60%
		250 - Combat Operations Control, General	1.00	26.34	3.45%
		300 - Medical Care & Treatment, General	1.00	67.71	8.87%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
268 SALES WORKERS: HARDWARE/BUILDING SUP	ENLISTED	450 - Musicians, General	1.00	26.34	3.45%
		510 - Administration, General	1.00	5.33	0.69%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	4.91%
		551 - Supply Administration	1.00	28.59	3.74%
		553 - Transportation	1.00	46.54	6.10%
		600 - Aircraft, General	1.00	8.49	1.11%
		601 - Aircraft Engines	2.00	68.23	8.94%
		611 - Tracked Vehicles	2.00	33.23	4.35%
		811 - Motor Vehicle Operators	1.00	90.23	11.82%
		821 - Missile Fuel and Petroleum	1.00	8.21	1.07%
		830 - Law Enforcement, General	1.00	37.64	4.93%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	6.98%
		Missing/Invalid Code	1.00	6.06	0.79%
	OFFICER	205 - Ground and Naval Arms	3.00	74.16	9.71%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
268 SALES WORKERS: HARDWARE/BUILDING SUP	OFFICER	301 - Intelligence, General	1.00	27.35	3.58%
		803 - Transportation	1.00	8.95	1.17%
269 SALES WORKERS: PARTS	ENLISTED	010 - Infantry, General	3.00	128.56	11.63%
		012 - Military Training Instructor	1.00	47.84	4.33%
		020 - Armor and Amphibious, General	3.00	129.60	11.73%
		130 - Sonar, General	1.00	71.54	6.47%
		300 - Medical Care & Treatment, General	1.00	22.27	2.01%
		551 - Supply Administration	5.00	177.00	16.02%
		553 - Transportation	1.00	37.28	3.37%
		570 - Information and Education, General	1.00	12.81	1.15%
		600 - Aircraft, General	1.00	37.28	3.37%
		602 - Aircraft Accessories	1.00	36.58	3.31%
		610 - Automotive, General	2.00	18.97	1.71%
		612 - Construction Equipment	2.00	109.18	9.88%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
269 SALES WORKERS: PARTS	ENLISTED	704 - Metal Body Repair	1.00	37.64	3.40%
		710 - Construction, General	1.00	6.25	0.56%
		721 - Electricians	1.00	36.58	3.31%
		800 - Food Service, General	2.00	58.30	5.27%
		821 - Missile Fuel and Petroleum	1.00	7.89	0.71%
		822 - Warehousing and Equipment Handling	1.00	37.28	3.37%
		860 - Forward Area Equip Support, Gen	1.00	8.49	0.76%
		950 - Not Occupationally Qualified, Gen	1.00	30.27	2.74%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	1.87%
		609 - Health Services Admin Officers	1.00	23.40	2.11%
		708 - Police	1.00	8.95	0.80%
274 SALES WORKERS: OTHER COMMODITIES	ENLISTED	010 - Infantry, General	17.00	627.98	7.85%
		012 - Military Training Instructor	2.00	85.36	1.06%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
274 SALES WORKERS: OTHER COMMODITIES	ENLISTED	020 - Armor and Amphibious, General	2.00	75.28	0.94%
		030 - Combat Engineering, General	4.00	212.84	2.66%
		041 - Artillery and Gunnery	3.00	71.91	0.89%
		060 - Boatswains	1.00	71.54	0.89%
		063 - Seamanship, General	2.00	125.52	1.56%
		070 - Security Guards	1.00	37.28	0.46%
		100 - Radio/Radar, General	1.00	21.87	0.27%
		101 - Communications Radio	3.00	83.08	1.03%
		102 - Nav, Comm & Countermeasure, NEC	2.00	62.92	0.78%
		121 - Missile Guidance and Control	1.00	25.64	0.32%
		122 - Missile Checkout,Test,Calib Equip	2.00	149.31	1.86%
		160 - Teletype & Cryptographic Equip,Gen	2.00	30.07	0.37%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
274 SALES WORKERS: OTHER COMMODITIES	ENLISTED	198 - Electronic Instruments, N.E.C.	1.00	37.28	0.46%
		201 - Radio Code	1.00	53.27	0.66%
		202 - Non-Code Radio	2.00	53.44	0.66%
		221 - Radar	1.00	44.01	0.55%
		233 - Electronic Countermeasures	1.00	17.45	0.21%
		243 - Operational Intelligence	4.00	87.26	1.09%
		250 - Combat Operations Control, General	3.00	138.16	1.72%
		260 - Communications Center Ops, General	5.00	116.77	1.46%
		300 - Medical Care & Treatment, General	11.00	529.62	6.62%
		301 - Surgery	2.00	42.15	0.52%
		312 - Pharmacy	2.00	70.67	0.88%
		325 - Diet Therapy	1.00	36.58	0.45%
		330 - Dental Care, General	2.00	66.68	0.83%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
274 SALES WORKERS: OTHER COMMODITIES	ENLISTED	340 - Medical Administration	4.00	120.18	1.50%
		450 - Musicians, General	1.00	7.89	0.09%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	0.59%
		500 - Personnel, General	7.00	235.89	2.94%
		501 - Recruiting and Counseling	1.00	50.55	0.63%
		510 - Administration, General	15.00	478.13	5.97%
		511 - Stenography	1.00	20.20	0.25%
		531 - Operators/Analysts	1.00	26.34	0.32%
		542 - Disbursing	1.00	53.27	0.66%
		551 - Supply Administration	12.00	491.98	6.15%
		552 - Unit Supply	4.00	93.42	1.16%
		553 - Transportation	2.00	61.35	0.76%
		554 - Postal	1.00	71.54	0.89%
		556 - Flight Operations	1.00	53.27	0.66%
		561 - Chaplain's Assistants	1.00	28.59	0.35%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
274 SALES WORKERS: OTHER COMMODITIES	ENLISTED	570 - Information and Education, General	2.00	39.58	0.49%
		600 - Aircraft, General	4.00	124.77	1.56%
		601 - Aircraft Engines	1.00	6.44	0.08%
		602 - Aircraft Accessories	1.00	17.50	0.21%
		603 - Aircraft Structures	1.00	84.46	1.05%
		610 - Automotive, General	3.00	126.57	1.58%
		612 - Construction Equipment	1.00	6.01	0.07%
		621 - Linemen	1.00	90.23	1.12%
		641 - Small Arms Repair	1.00	6.01	0.07%
		645 - Ammunition Repair	1.00	36.58	0.45%
		646 - Aviation Ordnance	2.00	33.72	0.42%
		662 - Electric Power	2.00	127.87	1.59%
		700 - Metalworking, General	1.00	25.64	0.32%
		710 - Construction, General	4.00	192.14	2.40%
		713 - Construction Equipment Operation	3.00	156.48	1.95%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
274 SALES WORKERS: OTHER COMMODITIES	ENLISTED	720 - Utilities, General	2.00	48.21	0.60%
		721 - Electricians	1.00	17.50	0.21%
		800 - Food Service, General	5.00	170.15	2.12%
		811 - Motor Vehicle Operators	6.00	240.95	3.01%
		821 - Missile Fuel and Petroleum	7.00	227.31	2.84%
		822 - Warehousing and Equipment Handling	4.00	101.86	1.27%
		830 - Law Enforcement, General	9.00	313.80	3.92%
		912 - Students	2.00	68.04	0.85%
		950 - Not Occupationally Qualified, Gen	5.00	207.29	2.59%
		Missing/Invalid Code	9.00	171.61	2.14%
	OFFICER	102 - Executives, N.E.C.	1.00	5.54	0.06%
		201 - Fixed-Wing Fighter & Bomber Pilot	1.00	16.64	0.20%
		203 - Helicopter Pilots	2.00	37.06	0.46%
		205 - Ground and Naval Arms	6.00	149.36	1.86%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
274 SALES WORKERS: OTHER COMMODITIES	OFFICER	301 - Intelligence, General	4.00	39.70	0.49%
		403 - Communications and Radar	2.00	35.45	0.44%
		404 - Aviation Maintenance and Allied	2.00	24.26	0.30%
		411 - Chemical	1.00	27.58	0.34%
		504 - Social Scientists	1.00	13.94	0.17%
		608 - Biomed Sciences & Allied Health	1.00	13.94	0.17%
		609 - Health Services Admin Officers	1.00	27.35	0.34%
		701 - Administrators, General	2.00	19.95	0.24%
		703 - Manpower and Personnel	2.00	30.85	0.38%
		708 - Police	1.00	27.35	0.34%
		803 - Transportation	1.00	9.39	0.11%
		902 - Students	1.00	27.35	0.34%
		905 - Other	1.00	32.34	0.40%
		Missing/Invalid Code	2.00	4.21	0.05%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
275 SALES COUNTER CLERKS	ENLISTED	010 - Infantry, General	1.00	25.64	4.98%
		020 - Armor and Amphibious, General	1.00	37.64	7.32%
		500 - Personnel, General	1.00	189.24	36.80%
		512 - Legal	1.00	18.98	3.69%
		600 - Aircraft, General	1.00	67.71	13.16%
		601 - Aircraft Engines	2.00	30.75	5.98%
		662 - Electric Power	1.00	53.27	10.36%
		830 - Law Enforcement, General	2.00	90.92	17.68%
276 CASHIERS	ENLISTED	010 - Infantry, General	7.00	319.89	5.55%
		020 - Armor and Amphibious, General	3.00	272.78	4.73%
		030 - Combat Engineering, General	1.00	25.64	0.44%
		041 - Artillery and Gunnery	1.00	25.64	0.44%
		063 - Seamanship, General	1.00	36.54	0.63%
		070 - Security Guards	2.00	68.78	1.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
276 CASHIERS	ENLISTED	101 - Communications Radio	1.00	41.68	0.72%
		102 - Nav, Comm & Countermeasure, NEC	2.00	62.05	1.07%
		201 - Radio Code	3.00	100.84	1.75%
		202 - Non-Code Radio	1.00	34.17	0.59%
		232 - Analysis	1.00	20.20	0.35%
		242 - Image Interpretation	2.00	70.19	1.21%
		243 - Operational Intelligence	2.00	97.98	1.70%
		244 - Counterintelligence	1.00	20.20	0.35%
		250 - Combat Operations Control, General	2.00	97.33	1.69%
		260 - Communications Center Ops, General	1.00	38.09	0.66%
		300 - Medical Care & Treatment, General	11.00	321.20	5.57%
		301 - Surgery	2.00	85.94	1.49%
		311 - Biomedical Laboratory Services	1.00	25.70	0.44%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
276 CASHIERS	ENLISTED	330 - Dental Care, General	2.00	126.04	2.18%
		340 - Medical Administration	3.00	88.95	1.54%
		450 - Musicians, General	4.00	98.13	1.70%
		492 - Memorial Activities and Embalming	1.00	38.09	0.66%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	19.64	0.34%
		495 - Firefighting and Damage Control	2.00	54.23	0.94%
		500 - Personnel, General	10.00	422.40	7.33%
		510 - Administration, General	17.00	579.07	10.05%
		512 - Legal	1.00	24.99	0.43%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	5.95	0.10%
		531 - Operators/Analysts	2.00	72.68	1.26%
		551 - Supply Administration	20.00	766.12	13.30%
		552 - Unit Supply	3.00	128.41	2.22%
		553 - Transportation	5.00	144.13	2.50%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
276 CASHIERS	ENLISTED	561 - Chaplain's Assistants	1.00	27.80	0.48%
		600 - Aircraft, General	1.00	57.14	0.99%
		610 - Automotive, General	3.00	95.90	1.66%
		611 - Tracked Vehicles	1.00	53.27	0.92%
		612 - Construction Equipment	1.00	79.94	1.38%
		645 - Ammunition Repair	2.00	93.35	1.62%
		690 - Other Mech & Electrical Equip, Gen	1.00	28.59	0.49%
		712 - Woodworking	1.00	67.71	1.17%
		720 - Utilities, General	1.00	37.64	0.65%
		721 - Electricians	1.00	27.80	0.48%
		800 - Food Service, General	7.00	251.17	4.36%
		811 - Motor Vehicle Operators	5.00	176.30	3.06%
		822 - Warehousing and Equipment Handling	2.00	30.29	0.52%
		830 - Law Enforcement, General	6.00	146.48	2.54%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
276 CASHIERS	ENLISTED	950 - Not Occupationally Qualified, Gen	4.00	146.94	2.55%
		Missing/Invalid Code	6.00	36.90	0.64%
	OFFICER	205 - Ground and Naval Arms	2.00	50.32	0.87%
		802 - Supply	1.00	16.67	0.28%
		Missing/Invalid Code	1.00	1.01	0.01%
277 STREET AND DOOR-TO-DOOR SALES WKERS	ENLISTED	010 - Infantry, General	1.00	18.12	3.46%
		041 - Artillery and Gunnery	2.00	78.92	15.09%
		201 - Radio Code	1.00	90.23	17.26%
		202 - Non-Code Radio	1.00	25.64	4.90%
		242 - Image Interpretation	1.00	50.55	9.66%
		300 - Medical Care & Treatment, General	1.00	6.44	1.23%
		340 - Medical Administration	1.00	28.59	5.46%
		420 - Weather, General	1.00	37.28	7.13%
		510 - Administration, General	1.00	37.89	7.24%
		561 - Chaplain's Assistants	1.00	38.09	7.28%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
277 STREET AND DOOR-TO-DOOR SALES WKERS	ENLISTED	662 - Electric Power	1.00	90.23	17.26%
		Missing/Invalid Code	1.00	6.36	1.21%
	OFFICER	707 - Information	1.00	10.01	1.91%
		708 - Police	1.00	4.38	0.83%
278 NEWS VENDORS	ENLISTED	123 - Torpedo Repair	1.00	21.87	29.10%
		612 - Construction Equipment	1.00	53.27	70.89%
283 DEMONSTRATORS, PRMTERS, MODLS, SALES	ENLISTED	600 - Aircraft, General	1.00	53.27	42.87%
		860 - Forward Area Equip Support, Gen	1.00	70.99	57.12%
284 AUCTIONEERS	ENLISTED	556 - Flight Operations	1.00	6.25	100.00%
285 SALES SUPPORT OCCUPATIONS, N.E.C.	ENLISTED	221 - Radar	1.00	12.01	13.44%
		553 - Transportation	1.00	41.35	46.26%
		821 - Missile Fuel and Petroleum	1.00	25.64	28.69%
	OFFICER	203 - Helicopter Pilots	1.00	10.37	11.59%
303 SUPERVISORS, GENERAL OFFICE	ENLISTED	010 - Infantry, General	3.00	250.77	6.02%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
303 SUPERVISORS, GENERAL OFFICE	ENLISTED	012 - Military Training Instructor	5.00	82.50	1.98%
		020 - Armor and Amphibious, General	1.00	13.78	0.33%
		030 - Combat Engineering, General	1.00	13.78	0.33%
		041 - Artillery and Gunnery	1.00	37.64	0.90%
		050 - Air Crew, General	1.00	6.44	0.15%
		070 - Security Guards	1.00	20.66	0.49%
		101 - Communications Radio	5.00	89.85	2.15%
		102 - Nav, Comm & Countermeasure, NEC	4.00	64.54	1.54%
		150 - ADP Computers, General	1.00	4.90	0.11%
		198 - Electronic Instruments, N.E.C.	8.00	110.00	2.64%
		221 - Radar	1.00	16.85	0.40%
		222 - Air Traffic Control	1.00	40.91	0.98%
		243 - Operational Intelligence	2.00	67.16	1.61%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
303 SUPERVISORS, GENERAL OFFICE	ENLISTED	250 - Combat Operations Control, General	2.00	16.67	0.40%
		260 - Communications Center Ops, General	1.00	67.71	1.62%
		300 - Medical Care & Treatment, General	2.00	37.25	0.89%
		340 - Medical Administration	2.00	51.01	1.22%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	6.57	0.15%
		500 - Personnel, General	6.00	62.61	1.50%
		510 - Administration, General	10.00	180.28	4.32%
		512 - Legal	1.00	5.01	0.12%
		520 - Combined Personnel & Admin, Gen	2.00	9.66	0.23%
		521 - 1st Sgts,Sgts Major,&Leading Chief	14.00	201.96	4.85%
		531 - Operators/Analysts	1.00	6.25	0.15%
		532 - Programmers	1.00	5.87	0.14%
		542 - Disbursing	2.00	40.60	0.97%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
303 SUPERVISORS, GENERAL OFFICE	ENLISTED	551 - Supply Administration	8.00	177.16	4.25%
		552 - Unit Supply	5.00	106.14	2.54%
		553 - Transportation	7.00	239.94	5.76%
		556 - Flight Operations	4.00	48.39	1.16%
		600 - Aircraft, General	5.00	76.85	1.84%
		601 - Aircraft Engines	1.00	26.34	0.63%
		602 - Aircraft Accessories	9.00	102.38	2.45%
		610 - Automotive, General	4.00	49.68	1.19%
		611 - Tracked Vehicles	2.00	22.12	0.53%
		612 - Construction Equipment	2.00	69.16	1.66%
		646 - Aviation Ordnance	1.00	6.37	0.15%
		647 - Mines and Degaussing	1.00	50.55	1.21%
		662 - Electric Power	1.00	10.66	0.25%
		700 - Metalworking, General	2.00	23.57	0.56%
		704 - Metal Body Repair	1.00	11.78	0.28%
		710 - Construction, General	5.00	79.11	1.89%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
303 SUPERVISORS, GENERAL OFFICE	ENLISTED	713 - Construction Equipment Operation	1.00	37.64	0.90%
		720 - Utilities, General	2.00	52.67	1.26%
		760 - Fabric, Leather, and Rubber, Gener	1.00	36.58	0.87%
		800 - Food Service, General	6.00	117.82	2.82%
		821 - Missile Fuel and Petroleum	2.00	54.26	1.30%
		822 - Warehousing and Equipment Handling	2.00	64.60	1.55%
		823 - Sales Store	1.00	1.88	0.04%
		830 - Law Enforcement, General	1.00	10.92	0.26%
		860 - Forward Area Equip Support, Gen	1.00	11.78	0.28%
		Missing/Invalid Code	7.00	70.69	1.69%
	OFFICER	203 - Helicopter Pilots	2.00	16.88	0.40%
		205 - Ground and Naval Arms	5.00	88.93	2.13%
		207 - Operations Staff	3.00	26.63	0.63%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
303 SUPERVISORS, GENERAL OFFICE	OFFICER	301 - Intelligence, General	5.00	62.34	1.49%
		303 - Counterintelligence	1.00	15.92	0.38%
		401 - Construction and Utilities	5.00	64.92	1.55%
		403 - Communications and Radar	2.00	41.53	0.99%
		404 - Aviation Maintenance and Allied	2.00	32.17	0.77%
		405 - Ordnance	7.00	87.22	2.09%
		406 - Missile Maintenance	1.00	1.57	0.03%
		408 - Ship Machinery	1.00	11.31	0.27%
		412 - Automotive and Allied	12.00	127.84	3.07%
		504 - Social Scientists	2.00	31.23	0.74%
		507 - Chaplains	1.00	23.40	0.56%
		605 - Nurses	2.00	34.66	0.83%
		608 - Biomed Sciences & Allied Health	1.00	7.96	0.19%
		609 - Health Services Admin Officers	1.00	23.40	0.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
303 SUPERVISORS, GENERAL OFFICE	OFFICER	701 - Administrators, General	1.00	13.42	0.32%
		703 - Manpower and Personnel	11.00	124.89	2.99%
		704 - Comptrollers and Fiscal	1.00	3.50	0.08%
		705 - Data Processing	1.00	2.44	0.05%
		707 - Information	1.00	1.53	0.03%
		708 - Police	1.00	1.62	0.03%
		801 - Logistics, General	1.00	20.58	0.49%
		802 - Supply	10.00	83.88	2.01%
		803 - Transportation	7.00	103.75	2.49%
		804 - Procurement and Production	1.00	12.72	0.30%
		805 - Food Service	1.00	11.31	0.27%
		Missing/Invalid Code	2.00	16.17	0.38%
304 SUPERVISORS, COMPUTER EQUIPMENT OPS	ENLISTED	012 - Military Training Instructor	1.00	37.52	12.93%
		260 - Communications Center Ops, General	1.00	50.55	17.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
304 SUPERVISORS, COMPUTER EQUIPMENT OPS	ENLISTED	551 - Supply Administration	1.00	50.55	17.42%
		556 - Flight Operations	1.00	5.41	1.86%
		558 - Functional Analysis	1.00	49.67	17.12%
		610 - Automotive, General	1.00	30.27	10.43%
		800 - Food Service, General	1.00	37.64	12.97%
	OFFICER	301 - Intelligence, General	1.00	19.46	6.70%
		705 - Data Processing	1.00	9.02	3.10%
305 SUPERVISORS, FINANCIAL RECORDS PROC	ENLISTED	300 - Medical Care & Treatment, General	2.00	24.98	11.45%
		500 - Personnel, General	1.00	17.50	8.02%
		510 - Administration, General	2.00	37.27	17.09%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	13.53%
		542 - Disbursing	1.00	15.82	7.25%
	OFFICER	207 - Operations Staff	1.00	25.05	11.48%
		303 - Counterintelligence	1.00	17.45	7.99%
		905 - Other	1.00	50.50	23.15%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
306 CHIEF COMMUNICATIONS OPERATORS	ENLISTED	558 - Functional Analysis	1.00	41.35	100.00%
307 SUPERVISORS; DISTRIB, SCHED, ADJUST	ENLISTED	010 - Infantry, General	1.00	47.84	2.77%
		012 - Military Training Instructor	1.00	29.52	1.71%
		020 - Armor and Amphibious, General	3.00	98.51	5.70%
		060 - Boatswains	1.00	84.46	4.89%
		101 - Communications Radio	2.00	12.49	0.72%
		102 - Nav, Comm & Countermeasure, NEC	2.00	15.29	0.88%
		121 - Missile Guidance and Control	1.00	26.34	1.52%
		201 - Radio Code	1.00	26.34	1.52%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	50.55	2.92%
		243 - Operational Intelligence	1.00	37.64	2.18%
		250 - Combat Operations Control, General	1.00	20.66	1.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
307 SUPERVISORS; DISTRIB, SCHED, ADJUST	ENLISTED	260 - Communications Center Ops, General	1.00	7.59	0.43%
		300 - Medical Care & Treatment, General	1.00	53.27	3.08%
		340 - Medical Administration	1.00	13.25	0.76%
		500 - Personnel, General	1.00	37.52	2.17%
		510 - Administration, General	2.00	63.74	3.69%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	44.36	2.57%
		551 - Supply Administration	8.00	135.03	7.82%
		552 - Unit Supply	4.00	87.24	5.05%
		553 - Transportation	2.00	124.31	7.20%
		555 - Aviation Maint Records & Reports	1.00	1.83	0.10%
		558 - Functional Analysis	1.00	26.34	1.52%
		570 - Information and Education, General	1.00	5.40	0.31%
		600 - Aircraft, General	1.00	50.55	2.92%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
307 SUPERVISORS; DISTRIB, SCHED, ADJUST	ENLISTED	601 - Aircraft Engines	1.00	10.44	0.60%
		602 - Aircraft Accessories	1.00	6.25	0.36%
		603 - Aircraft Structures	1.00	6.66	0.38%
		611 - Tracked Vehicles	2.00	34.57	2.00%
		710 - Construction, General	1.00	29.77	1.72%
		720 - Utilities, General	1.00	39.64	2.29%
		800 - Food Service, General	3.00	24.48	1.41%
		811 - Motor Vehicle Operators	1.00	47.89	2.77%
		830 - Law Enforcement, General	1.00	53.27	3.08%
		840 - Laundry and Personal Service, Gen	1.00	64.31	3.72%
		860 - Forward Area Equip Support, Gen	1.00	5.40	0.31%
		Missing/Invalid Code	2.00	30.42	1.76%
	OFFICER	205 - Ground and Naval Arms	6.00	156.68	9.07%
		411 - Chemical	1.00	13.94	0.80%
		605 - Nurses	1.00	13.42	0.77%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
307 SUPERVISORS; DISTRIB, SCHED, ADJUST	OFFICER	703 - Manpower and Personnel	1.00	20.75	1.20%
		714 - Morale and Welfare	1.00	23.20	1.34%
		801 - Logistics, General	1.00	6.11	0.35%
		802 - Supply	3.00	10.38	0.60%
		803 - Transportation	2.00	28.11	1.62%
308 COMPUTER OPERATORS	ENLISTED	010 - Infantry, General	2.00	106.55	4.43%
		012 - Military Training Instructor	1.00	29.52	1.22%
		030 - Combat Engineering, General	1.00	59.19	2.46%
		041 - Artillery and Gunnery	2.00	45.23	1.88%
		050 - Air Crew, General	1.00	53.98	2.24%
		101 - Communications Radio	1.00	14.19	0.59%
		198 - Electronic Instruments, N.E.C.	2.00	89.05	3.70%
		201 - Radio Code	2.00	52.50	2.18%
		221 - Radar	1.00	22.00	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
308 COMPUTER OPERATORS	ENLISTED	232 - Analysis	1.00	3.73	0.15%
		250 - Combat Operations Control, General	2.00	16.98	0.70%
		260 - Communications Center Ops, General	2.00	35.46	1.47%
		300 - Medical Care & Treatment, General	1.00	28.59	1.18%
		304 - Orthopedic	1.00	7.89	0.32%
		340 - Medical Administration	1.00	90.23	3.75%
		500 - Personnel, General	5.00	165.74	6.89%
		510 - Administration, General	11.00	251.68	10.47%
		520 - Combined Personnel & Admin, Gen	1.00	4.25	0.17%
		531 - Operators/Analysts	22.00	391.55	16.29%
		532 - Programmers	2.00	19.87	0.82%
		551 - Supply Administration	9.00	196.52	8.17%
		552 - Unit Supply	1.00	67.71	2.81%
		558 - Functional Analysis	1.00	36.58	1.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
308 COMPUTER OPERATORS	ENLISTED	570 - Information and Education, General	1.00	47.84	1.99%
		600 - Aircraft, General	1.00	24.77	1.03%
		610 - Automotive, General	1.00	90.23	3.75%
		710 - Construction, General	1.00	6.25	0.25%
		721 - Electricians	2.00	80.91	3.36%
		811 - Motor Vehicle Operators	1.00	90.23	3.75%
		822 - Warehousing and Equipment Handling	1.00	24.77	1.03%
		830 - Law Enforcement, General	3.00	70.89	2.95%
		Missing/Invalid Code	3.00	67.79	2.82%
	OFFICER	203 - Helicopter Pilots	1.00	5.54	0.23%
		205 - Ground and Naval Arms	3.00	52.72	2.19%
		403 - Communications and Radar	2.00	26.47	1.10%
		705 - Data Processing	2.00	24.14	1.00%
		807 - Other	1.00	1.37	0.05%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
309 PERIPHERAL EQUIPMENT OPERATORS	ENLISTED	531 - Operators/Analysts	1.00	19.33	100.00%
313 SECRETARIES	ENLISTED	012 - Military Training Instructor	4.00	77.15	1.42%
		030 - Combat Engineering, General	1.00	53.27	0.98%
		063 - Seamanship, General	4.00	128.94	2.38%
		070 - Security Guards	1.00	14.99	0.27%
		101 - Communications Radio	2.00	28.98	0.53%
		112 - Airborne Fire Control	1.00	17.50	0.32%
		201 - Radio Code	4.00	84.71	1.56%
		202 - Non-Code Radio	2.00	78.26	1.44%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	30.95	0.57%
		231 - Intercept Ops (Code and Non-Code)	2.00	22.08	0.40%
		232 - Analysis	1.00	3.73	0.06%
		233 - Electronic Countermeasures	1.00	2.67	0.04%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
313 SECRETARIES	ENLISTED	241 - Language Interrogation/Interpr	1.00	16.99	0.31%
		242 - Image Interpretation	1.00	24.72	0.45%
		243 - Operational Intelligence	1.00	38.09	0.70%
		244 - Counterintelligence	1.00	27.80	0.51%
		260 - Communications Center Ops, General	3.00	36.16	0.66%
		300 - Medical Care & Treatment, General	14.00	344.15	6.37%
		305 - Aerospace and Underseas Medicine	1.00	10.39	0.19%
		312 - Pharmacy	1.00	25.70	0.47%
		323 - Ophthalmology/Optometry	1.00	18.75	0.34%
		330 - Dental Care, General	1.00	4.59	0.08%
		340 - Medical Administration	7.00	137.78	2.55%
		420 - Weather, General	1.00	21.87	0.40%
		450 - Musicians, General	2.00	48.00	0.88%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
313 SECRETARIES	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	2.00	7.98	0.14%
		500 - Personnel, General	20.00	369.71	6.84%
		510 - Administration, General	101.00	1947.37	36.06%
		511 - Stenography	2.00	30.63	0.56%
		512 - Legal	9.00	123.21	2.28%
		531 - Operators/Analysts	5.00	68.35	1.26%
		532 - Programmers	1.00	4.59	0.08%
		541 - Auditing and Accounting	1.00	3.73	0.06%
		542 - Disbursing	2.00	38.92	0.72%
		551 - Supply Administration	17.00	460.87	8.53%
		552 - Unit Supply	3.00	126.47	2.34%
		553 - Transportation	7.00	140.99	2.61%
		556 - Flight Operations	1.00	37.04	0.68%
		561 - Chaplain's Assistants	2.00	69.05	1.27%
		570 - Information and Education, General	1.00	19.79	0.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
313 SECRETARIES	ENLISTED	600 - Aircraft, General	1.00	24.77	0.45%
		602 - Aircraft Accessories	1.00	33.01	0.61%
		603 - Aircraft Structures	1.00	21.87	0.40%
		710 - Construction, General	1.00	14.97	0.27%
		712 - Woodworking	1.00	28.59	0.52%
		800 - Food Service, General	3.00	24.76	0.45%
		811 - Motor Vehicle Operators	2.00	65.89	1.22%
		822 - Warehousing and Equipment Handling	1.00	1.34	0.02%
		830 - Law Enforcement, General	5.00	51.36	0.95%
		860 - Forward Area Equip Support, Gen	1.00	13.25	0.24%
		912 - Students	1.00	25.70	0.47%
		950 - Not Occupationally Qualified, Gen	3.00	47.21	0.87%
		Missing/Invalid Code	29.00	152.76	2.82%
	OFFICER	205 - Ground and Naval Arms	1.00	11.38	0.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
313 SECRETARIES	OFFICER	301 - Intelligence, General	2.00	31.73	0.58%
		506 - Legal	1.00	10.69	0.19%
		701 - Administrators, General	2.00	18.76	0.34%
		703 - Manpower and Personnel	3.00	40.32	0.74%
		802 - Supply	1.00	12.80	0.23%
		803 - Transportation	1.00	13.66	0.25%
		Missing/Invalid Code	1.00	7.42	0.13%
314 STENOGRAPHERS	ENLISTED	450 - Musicians, General	1.00	19.64	13.87%
		510 - Administration, General	1.00	22.20	15.68%
		512 - Legal	2.00	88.07	62.21%
		Missing/Invalid Code	1.00	2.96	2.09%
	OFFICER	404 - Aviation Maintenance and Allied	1.00	3.34	2.35%
		803 - Transportation	1.00	5.34	3.77%
315 TYPISTS	ENLISTED	012 - Military Training Instructor	1.00	3.73	0.36%
		101 - Communications Radio	2.00	13.16	1.27%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
315 TYPISTS	ENLISTED	231 - Intercept Ops (Code and Non-Code)	1.00	27.83	2.69%
		301 - Surgery	1.00	9.92	0.96%
		340 - Medical Administration	1.00	33.75	3.27%
		500 - Personnel, General	5.00	108.40	10.50%
		510 - Administration, General	20.00	483.48	46.86%
		511 - Stenography	1.00	19.64	1.90%
		512 - Legal	1.00	2.08	0.20%
		531 - Operators/Analysts	1.00	13.25	1.28%
		542 - Disbursing	1.00	30.95	3.00%
		551 - Supply Administration	1.00	50.55	4.89%
		553 - Transportation	2.00	39.78	3.85%
		600 - Aircraft, General	1.00	6.74	0.65%
		601 - Aircraft Engines	1.00	21.87	2.11%
		800 - Food Service, General	3.00	61.06	5.91%
		811 - Motor Vehicle Operators	2.00	41.76	4.04%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
315 TYPISTS	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	33.01	3.20%
		Missing/Invalid Code	3.00	12.73	1.23%
	OFFICER	Missing/Invalid Code	1.00	18.00	1.74%
316 INTERVIEWERS	ENLISTED	232 - Analysis	1.00	3.73	1.75%
		300 - Medical Care & Treatment, General	1.00	25.70	12.11%
		302 - Behavioral Sciences	1.00	25.70	12.11%
		495 - Firefighting and Damage Control	1.00	24.98	11.78%
		520 - Combined Personnel & Admin, Gen	1.00	1.31	0.61%
		556 - Flight Operations	1.00	53.27	25.12%
		604 - Aircraft Launch Equipment	1.00	18.12	8.54%
		713 - Construction Equipment Operation	1.00	37.64	17.75%
		Missing/Invalid Code	1.00	21.61	10.18%
317 HOTEL CLERKS	ENLISTED	202 - Non-Code Radio	1.00	30.27	21.51%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
317 HOTEL CLERKS	ENLISTED	301 - Surgery	1.00	28.59	20.31%
		510 - Administration, General	1.00	28.59	20.31%
		551 - Supply Administration	2.00	35.81	25.45%
		800 - Food Service, General	1.00	13.25	9.41%
		Missing/Invalid Code	1.00	4.19	2.97%
318 TRANSPORTATION TICKET/RESVATION AGNT	ENLISTED	050 - Air Crew, General	1.00	36.58	4.92%
		150 - ADP Computers, General	1.00	57.14	7.69%
		242 - Image Interpretation	1.00	21.87	2.94%
		250 - Combat Operations Control, General	1.00	37.64	5.07%
		414 - Illustrating	1.00	13.25	1.78%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	26.34	3.54%
		501 - Recruiting and Counseling	1.00	9.92	1.33%
		510 - Administration, General	1.00	13.25	1.78%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	27.09	3.64%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
318 TRANSPORTATION TICKET/RESVATION AGNT	ENLISTED	531 - Operators/Analysts	1.00	25.70	3.46%
		532 - Programmers	1.00	6.37	0.85%
		551 - Supply Administration	1.00	39.64	5.34%
		552 - Unit Supply	1.00	19.64	2.64%
		553 - Transportation	4.00	75.14	10.12%
		558 - Functional Analysis	1.00	8.35	1.12%
		602 - Aircraft Accessories	1.00	46.54	6.27%
		713 - Construction Equipment Operation	1.00	67.71	9.12%
		811 - Motor Vehicle Operators	1.00	37.64	5.07%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	7.17%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	3.68%
		301 - Intelligence, General	1.00	3.34	0.44%
		403 - Communications and Radar	1.00	7.69	1.03%
		701 - Administrators, General	1.00	5.34	0.71%
		803 - Transportation	3.00	48.16	6.48%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
318 TRANSPORTATION TICKET/RESVATION AGNT	OFFICER	905 - Other	1.00	27.35	3.68%
319 RECEPTIONISTS	ENLISTED	010 - Infantry, General	2.00	218.01	19.90%
		020 - Armor and Amphibious, General	1.00	47.84	4.36%
		300 - Medical Care & Treatment, General	4.00	135.25	12.34%
		325 - Diet Therapy	1.00	70.39	6.42%
		330 - Dental Care, General	3.00	132.61	12.10%
		340 - Medical Administration	1.00	17.50	1.59%
		500 - Personnel, General	5.00	150.63	13.74%
		510 - Administration, General	4.00	88.11	8.04%
		551 - Supply Administration	2.00	43.44	3.96%
		553 - Transportation	1.00	3.73	0.34%
		570 - Information and Education, General	1.00	19.64	1.79%
		645 - Ammunition Repair	1.00	24.77	2.26%
		710 - Construction, General	1.00	8.49	0.77%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
319 RECEPTIONISTS	ENLISTED	800 - Food Service, General	1.00	33.75	3.08%
		811 - Motor Vehicle Operators	1.00	38.09	3.47%
		832 - Investigations	1.00	2.67	0.24%
		950 - Not Occupationally Qualified, Gen	1.00	4.25	0.38%
		Missing/Invalid Code	2.00	49.02	4.47%
	OFFICER	703 - Manpower and Personnel	1.00	7.27	0.66%
326 CORRESPONDENCE CLERKS	ENLISTED	551 - Supply Administration	1.00	22.20	46.34%
		553 - Transportation	1.00	25.70	53.65%
327 ORDER CLERKS	ENLISTED	010 - Infantry, General	1.00	5.95	1.04%
		020 - Armor and Amphibious, General	1.00	29.52	5.17%
		030 - Combat Engineering, General	1.00	5.95	1.04%
		063 - Seamanship, General	1.00	52.45	9.19%
		101 - Communications Radio	1.00	26.34	4.61%
		130 - Sonar, General	1.00	24.72	4.33%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
327 ORDER CLERKS	ENLISTED	201 - Radio Code	1.00	50.55	8.86%
		242 - Image Interpretation	1.00	50.55	8.86%
		243 - Operational Intelligence	1.00	4.90	0.85%
		500 - Personnel, General	1.00	13.25	2.32%
		510 - Administration, General	4.00	108.78	19.07%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	5.17%
		531 - Operators/Analysts	1.00	36.58	6.41%
		551 - Supply Administration	1.00	8.16	1.43%
		621 - Linemen	2.00	31.24	5.47%
		646 - Aviation Ordnance	1.00	3.73	0.65%
		662 - Electric Power	1.00	38.09	6.68%
		710 - Construction, General	2.00	19.20	3.36%
		811 - Motor Vehicle Operators	1.00	13.25	2.32%
		Missing/Invalid Code	1.00	4.19	0.73%
	OFFICER	205 - Ground and Naval Arms	1.00	8.95	1.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
327 ORDER CLERKS	OFFICER	804 - Procurement and Production	1.00	4.38	0.76%
328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	ENLISTED	010 - Infantry, General	1.00	15.82	1.80%
		201 - Radio Code	2.00	32.90	3.74%
		300 - Medical Care & Treatment, General	1.00	8.21	0.93%
		312 - Pharmacy	1.00	17.50	1.99%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	5.44%
		500 - Personnel, General	13.00	207.30	23.60%
		510 - Administration, General	14.00	198.33	22.58%
		551 - Supply Administration	3.00	83.40	9.49%
		552 - Unit Supply	1.00	9.57	1.08%
		570 - Information and Education, General	2.00	9.40	1.07%
		610 - Automotive, General	1.00	53.27	6.06%
		621 - Linemen	1.00	11.78	1.34%
		642 - Artillery Repair	1.00	7.59	0.86%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	ENLISTED	710 - Construction, General	1.00	15.82	1.80%
		720 - Utilities, General	1.00	7.95	0.90%
		801 - Stewards and Enlisted Aides	1.00	27.83	3.16%
		Missing/Invalid Code	4.00	18.47	2.10%
	OFFICER	205 - Ground and Naval Arms	2.00	20.47	2.33%
		301 - Intelligence, General	2.00	23.03	2.62%
		506 - Legal	1.00	23.40	2.66%
		703 - Manpower and Personnel	1.00	11.31	1.28%
		707 - Information	1.00	1.62	0.18%
		802 - Supply	2.00	25.50	2.90%
329 LIBRARY CLERKS	ENLISTED	121 - Missile Guidance and Control	1.00	25.64	14.27%
		520 - Combined Personnel & Admin, Gen	1.00	34.17	19.01%
		551 - Supply Administration	2.00	56.41	31.40%
		553 - Transportation	1.00	22.27	12.39%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
329 LIBRARY CLERKS	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	25.64	14.27%
		Missing/Invalid Code	1.00	5.58	3.10%
	OFFICER	701 - Administrators, General	1.00	2.67	1.48%
		905 - Other	1.00	7.27	4.04%
335 FILE CLERKS	ENLISTED	010 - Infantry, General	2.00	98.51	20.84%
		101 - Communications Radio	1.00	38.09	8.06%
		201 - Radio Code	1.00	14.70	3.11%
		250 - Combat Operations Control, General	1.00	62.90	13.30%
		300 - Medical Care & Treatment, General	1.00	28.59	6.04%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	19.64	4.15%
		510 - Administration, General	3.00	135.33	28.63%
		551 - Supply Administration	1.00	67.71	14.32%
		811 - Motor Vehicle Operators	1.00	7.10	1.50%
336 RECORDS CLERKS	ENLISTED	010 - Infantry, General	1.00	67.71	13.89%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
336 RECORDS CLERKS	ENLISTED	012 - Military Training Instructor	1.00	7.89	1.61%
		242 - Image Interpretation	1.00	13.25	2.71%
		243 - Operational Intelligence	1.00	14.19	2.91%
		300 - Medical Care & Treatment, General	1.00	4.59	0.94%
		500 - Personnel, General	1.00	15.14	3.10%
		510 - Administration, General	5.00	104.41	21.42%
		532 - Programmers	1.00	6.79	1.39%
		551 - Supply Administration	2.00	31.29	6.42%
		552 - Unit Supply	2.00	32.62	6.69%
		553 - Transportation	1.00	46.54	9.55%
		554 - Postal	1.00	71.54	14.68%
		556 - Flight Operations	1.00	6.01	1.23%
		823 - Sales Store	1.00	30.95	6.35%
		830 - Law Enforcement, General	2.00	12.59	2.58%
		Missing/Invalid Code	1.00	4.19	0.85%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
336 RECORDS CLERKS	OFFICER	301 - Intelligence, General	1.00	3.50	0.71%
		605 - Nurses	1.00	14.09	2.89%
337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	ENLISTED	020 - Armor and Amphibious, General	2.00	51.42	2.35%
		063 - Seamanship, General	1.00	36.54	1.67%
		070 - Security Guards	1.00	33.01	1.51%
		101 - Communications Radio	1.00	37.64	1.72%
		160 - Teletype & Cryptographic Equip,Gen	1.00	21.87	1.00%
		201 - Radio Code	2.00	52.82	2.42%
		202 - Non-Code Radio	1.00	7.59	0.34%
		232 - Analysis	1.00	3.73	0.17%
		242 - Image Interpretation	1.00	21.87	1.00%
		250 - Combat Operations Control, General	1.00	7.59	0.34%
		300 - Medical Care & Treatment, General	3.00	76.29	3.49%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	ENLISTED	311 - Biomedical Laboratory Services	2.00	48.78	2.23%
		330 - Dental Care, General	1.00	90.23	4.13%
		340 - Medical Administration	2.00	53.99	2.47%
		400 - Photography, General	1.00	5.33	0.24%
		420 - Weather, General	2.00	62.92	2.88%
		500 - Personnel, General	6.00	244.66	11.21%
		501 - Recruiting and Counseling	1.00	20.66	0.94%
		510 - Administration, General	12.00	302.90	13.88%
		531 - Operators/Analysts	1.00	10.39	0.47%
		541 - Auditing and Accounting	2.00	31.90	1.46%
		542 - Disbursing	5.00	92.98	4.26%
		551 - Supply Administration	5.00	123.22	5.65%
		552 - Unit Supply	3.00	68.19	3.12%
		553 - Transportation	3.00	106.70	4.89%
		554 - Postal	1.00	24.72	1.13%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	ENLISTED	555 - Aviation Maint Records & Reports	1.00	21.87	1.00%
		603 - Aircraft Structures	1.00	41.25	1.89%
		610 - Automotive, General	1.00	25.64	1.17%
		622 - Central Office	1.00	22.27	1.02%
		645 - Ammunition Repair	1.00	41.35	1.89%
		720 - Utilities, General	1.00	9.92	0.45%
		721 - Electricians	1.00	4.90	0.22%
		800 - Food Service, General	5.00	96.99	4.44%
		821 - Missile Fuel and Petroleum	2.00	28.84	1.32%
		822 - Warehousing and Equipment Handling	1.00	34.17	1.56%
		830 - Law Enforcement, General	2.00	23.93	1.09%
		Missing/Invalid Code	4.00	34.38	1.57%
	OFFICER	205 - Ground and Naval Arms	2.00	23.84	1.09%
		207 - Operations Staff	1.00	19.62	0.89%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	OFFICER	403 - Communications and Radar	1.00	35.22	1.61%
		703 - Manpower and Personnel	1.00	14.09	0.64%
		704 - Comptrollers and Fiscal	2.00	4.62	0.21%
		708 - Police	1.00	35.22	1.61%
		801 - Logistics, General	1.00	18.00	0.82%
		802 - Supply	1.00	6.65	0.30%
338 PAYROLL AND TIMEKEEPING CLERKS	ENLISTED	500 - Personnel, General	1.00	20.20	5.22%
		510 - Administration, General	3.00	54.11	14.00%
		541 - Auditing and Accounting	4.00	63.30	16.38%
		542 - Disbursing	7.00	71.78	18.57%
		553 - Transportation	1.00	37.52	9.71%
		713 - Construction Equipment Operation	1.00	37.64	9.74%
		800 - Food Service, General	1.00	26.34	6.81%
		811 - Motor Vehicle Operators	1.00	42.55	11.01%
		830 - Law Enforcement, General	1.00	15.84	4.09%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
338 PAYROLL AND TIMEKEEPING CLERKS	ENLISTED	Missing/Invalid Code	2.00	11.69	3.02%
	OFFICER	905 - Other	1.00	1.62	0.41%
		Missing/Invalid Code	1.00	3.77	0.97%
339 BILLING CLERKS	ENLISTED	201 - Radio Code	1.00	14.21	6.37%
		250 - Combat Operations Control, General	1.00	10.75	4.81%
		340 - Medical Administration	1.00	38.09	17.08%
		500 - Personnel, General	2.00	66.23	29.69%
		510 - Administration, General	1.00	24.99	11.20%
		610 - Automotive, General	1.00	7.89	3.53%
		621 - Linemen	1.00	60.87	27.29%
343 COST AND RATE CLERKS	ENLISTED	010 - Infantry, General	1.00	1.31	1.31%
		551 - Supply Administration	1.00	15.82	15.85%
		710 - Construction, General	1.00	14.19	14.22%
		800 - Food Service, General	1.00	16.85	16.89%
		821 - Missile Fuel and Petroleum	1.00	18.12	18.16%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
343 COST AND RATE CLERKS	ENLISTED	830 - Law Enforcement, General	1.00	10.06	10.09%
	OFFICER	704 - Comptrollers and Fiscal	1.00	23.40	23.45%
344 BILLING, POSTING, & CALCULATING OPS	ENLISTED	060 - Boatswains	1.00	21.87	10.78%
		260 - Communications Center Ops, General	1.00	38.09	18.77%
		300 - Medical Care & Treatment, General	1.00	20.20	9.95%
		330 - Dental Care, General	1.00	28.59	14.09%
		340 - Medical Administration	1.00	17.50	8.62%
		500 - Personnel, General	1.00	37.04	18.25%
		553 - Transportation	2.00	39.58	19.51%
345 DUPLICATING MACHINE OPERATORS	ENLISTED	241 - Language Interrogation/Interpr	1.00	37.64	32.15%
		340 - Medical Administration	1.00	53.27	45.50%
		510 - Administration, General	1.00	20.20	17.25%
		811 - Motor Vehicle Operators	1.00	5.95	5.08%
347 OFFICE MACHINE OPERATORS, N.E.C.	ENLISTED	510 - Administration, General	1.00	5.33	21.37%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
347 OFFICE MACHINE OPERATORS, N.E.C.	OFFICER	802 - Supply	1.00	19.62	78.62%
348 TELEPHONE OPERATORS	ENLISTED	012 - Military Training Instructor	1.00	7.89	1.45%
		070 - Security Guards	1.00	26.34	4.86%
		101 - Communications Radio	1.00	37.64	6.94%
		160 - Teletype & Cryptographic Equip,Gen	1.00	37.28	6.87%
		201 - Radio Code	2.00	35.46	6.54%
		202 - Non-Code Radio	1.00	53.27	9.83%
		231 - Intercept Ops (Code and Non-Code)	1.00	24.77	4.57%
		250 - Combat Operations Control, General	1.00	6.74	1.24%
		340 - Medical Administration	1.00	11.38	2.09%
		500 - Personnel, General	3.00	117.95	21.76%
		510 - Administration, General	1.00	38.09	7.03%
		531 - Operators/Analysts	1.00	4.80	0.88%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
348 TELEPHONE OPERATORS	ENLISTED	551 - Supply Administration	1.00	37.04	6.83%
		558 - Functional Analysis	1.00	13.25	2.44%
		602 - Aircraft Accessories	1.00	36.58	6.75%
		Missing/Invalid Code	2.00	46.60	8.59%
	OFFICER	Missing/Invalid Code	1.00	6.74	1.24%
353 COMMUNICATIONS EQUIPMENT OPERTS, NEC	ENLISTED	600 - Aircraft, General	1.00	36.58	62.28%
		602 - Aircraft Accessories	1.00	8.21	13.97%
	OFFICER	403 - Communications and Radar	1.00	13.94	23.73%
354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	ENLISTED	010 - Infantry, General	6.00	238.24	7.64%
		012 - Military Training Instructor	3.00	85.11	2.73%
		041 - Artillery and Gunnery	2.00	59.04	1.89%
		050 - Air Crew, General	3.00	116.89	3.75%
		198 - Electronic Instruments, N.E.C.	1.00	26.34	0.84%
		201 - Radio Code	2.00	60.14	1.93%
		222 - Air Traffic Control	1.00	33.51	1.07%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	ENLISTED	231 - Intercept Ops (Code and Non-Code)	1.00	22.00	0.70%
		241 - Language Interrogation/Interpr	1.00	20.20	0.64%
		242 - Image Interpretation	1.00	39.64	1.27%
		243 - Operational Intelligence	1.00	7.89	0.25%
		300 - Medical Care & Treatment, General	2.00	33.61	1.07%
		311 - Biomedical Laboratory Services	1.00	10.06	0.32%
		340 - Medical Administration	1.00	41.35	1.32%
		400 - Photography, General	1.00	8.49	0.27%
		420 - Weather, General	1.00	15.14	0.48%
		450 - Musicians, General	2.00	13.84	0.44%
		493 - Safety	1.00	6.25	0.20%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	56.55	1.81%
		500 - Personnel, General	4.00	95.25	3.05%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	ENLISTED	510 - Administration, General	11.00	326.51	10.48%
		542 - Disbursing	2.00	100.42	3.22%
		551 - Supply Administration	6.00	123.59	3.96%
		552 - Unit Supply	2.00	75.28	2.41%
		553 - Transportation	9.00	303.14	9.73%
		554 - Postal	1.00	30.95	0.99%
		561 - Chaplain's Assistants	1.00	37.64	1.20%
		600 - Aircraft, General	4.00	143.74	4.61%
		601 - Aircraft Engines	2.00	110.34	3.54%
		610 - Automotive, General	2.00	57.96	1.86%
		611 - Tracked Vehicles	1.00	7.59	0.24%
		645 - Ammunition Repair	2.00	74.18	2.38%
		646 - Aviation Ordnance	1.00	6.44	0.20%
		710 - Construction, General	1.00	41.35	1.32%
		713 - Construction Equipment Operation	2.00	115.55	3.71%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	ENLISTED	720 - Utilities, General	1.00	6.25	0.20%
		760 - Fabric, Leather, and Rubber, Gener	1.00	79.94	2.56%
		800 - Food Service, General	4.00	89.51	2.87%
		811 - Motor Vehicle Operators	1.00	7.59	0.24%
		821 - Missile Fuel and Petroleum	2.00	52.67	1.69%
		822 - Warehousing and Equipment Handling	1.00	67.71	2.17%
		860 - Forward Area Equip Support, Gen	1.00	6.25	0.20%
		Missing/Invalid Code	3.00	12.28	0.39%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	0.87%
		205 - Ground and Naval Arms	3.00	90.09	2.89%
		301 - Intelligence, General	1.00	27.35	0.87%
		609 - Health Services Admin Officers	2.00	58.13	1.86%
		802 - Supply	2.00	6.68	0.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	OFFICER	803 - Transportation	2.00	32.63	1.04%
		Missing/Invalid Code	2.00	5.72	0.18%
355 MAIL CARRIERS, POSTAL SERVICE	ENLISTED	010 - Infantry, General	8.00	255.99	4.28%
		011 - Special Forces	1.00	29.52	0.49%
		012 - Military Training Instructor	7.00	202.13	3.38%
		020 - Armor and Amphibious, General	4.00	148.95	2.49%
		030 - Combat Engineering, General	2.00	45.23	0.75%
		041 - Artillery and Gunnery	1.00	60.87	1.01%
		050 - Air Crew, General	2.00	34.55	0.57%
		060 - Boatswains	1.00	50.55	0.84%
		061 - Navigators	1.00	12.01	0.20%
		062 - Small Boat Operators	1.00	67.71	1.13%
		063 - Seamanship, General	1.00	71.54	1.19%
		070 - Security Guards	3.00	121.86	2.04%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
355 MAIL CARRIERS, POSTAL SERVICE	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	12.47	0.20%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	20.48	0.34%
		121 - Missile Guidance and Control	1.00	50.55	0.84%
		201 - Radio Code	1.00	36.54	0.61%
		202 - Non-Code Radio	1.00	12.69	0.21%
		221 - Radar	2.00	57.20	0.95%
		231 - Intercept Ops (Code and Non-Code)	4.00	95.30	1.59%
		232 - Analysis	1.00	37.64	0.63%
		243 - Operational Intelligence	3.00	58.66	0.98%
		250 - Combat Operations Control, General	1.00	53.27	0.89%
		260 - Communications Center Ops, General	2.00	59.51	0.99%
		300 - Medical Care & Treatment, General	8.00	204.40	3.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
355 MAIL CARRIERS, POSTAL SERVICE	ENLISTED	301 - Surgery	2.00	121.74	2.03%
		322 - Environmental Health Services	1.00	4.90	0.08%
		330 - Dental Care, General	2.00	75.67	1.26%
		340 - Medical Administration	2.00	109.91	1.84%
		412 - Surveying	1.00	37.64	0.63%
		414 - Illustrating	1.00	47.84	0.80%
		450 - Musicians, General	2.00	55.43	0.92%
		493 - Safety	1.00	4.90	0.08%
		494 - Nucl, Biol, and Chem. Warfare Spec	3.00	34.07	0.57%
		495 - Firefighting and Damage Control	2.00	36.48	0.61%
		500 - Personnel, General	4.00	127.94	2.14%
		501 - Recruiting and Counseling	2.00	46.30	0.77%
		510 - Administration, General	12.00	416.24	6.97%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
355 MAIL CARRIERS, POSTAL SERVICE	ENLISTED	520 - Combined Personnel & Admin, Gen	2.00	19.95	0.33%
		521 - 1st Sgts,Sgts Major,&Leading Chief	5.00	125.04	2.09%
		531 - Operators/Analysts	1.00	33.51	0.56%
		541 - Auditing and Accounting	1.00	20.66	0.34%
		542 - Disbursing	2.00	16.54	0.27%
		551 - Supply Administration	8.00	226.16	3.78%
		552 - Unit Supply	3.00	175.72	2.94%
		553 - Transportation	10.00	240.62	4.03%
		558 - Functional Analysis	1.00	37.28	0.62%
		570 - Information and Education, General	2.00	49.83	0.83%
		600 - Aircraft, General	8.00	267.92	4.48%
		602 - Aircraft Accessories	1.00	33.51	0.56%
		603 - Aircraft Structures	1.00	28.69	0.48%
		604 - Aircraft Launch Equipment	1.00	1.83	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
355 MAIL CARRIERS, POSTAL SERVICE	ENLISTED	610 - Automotive, General	4.00	157.74	2.64%
		611 - Tracked Vehicles	1.00	7.62	0.12%
		612 - Construction Equipment	1.00	8.49	0.14%
		621 - Linemen	2.00	32.58	0.54%
		645 - Ammunition Repair	1.00	7.06	0.11%
		646 - Aviation Ordnance	2.00	47.72	0.79%
		651 - Main Propulsion	1.00	57.14	0.95%
		652 - Auxiliaries	1.00	50.55	0.84%
		662 - Electric Power	2.00	55.91	0.93%
		704 - Metal Body Repair	1.00	26.34	0.44%
		710 - Construction, General	2.00	87.82	1.47%
		713 - Construction Equipment Operation	4.00	205.79	3.44%
		720 - Utilities, General	1.00	28.69	0.48%
		800 - Food Service, General	12.00	376.54	6.30%
		811 - Motor Vehicle Operators	2.00	46.44	0.77%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
355 MAIL CARRIERS, POSTAL SERVICE	ENLISTED	821 - Missile Fuel and Petroleum	1.00	15.67	0.26%
		822 - Warehousing and Equipment Handling	4.00	128.67	2.15%
		830 - Law Enforcement, General	2.00	15.71	0.26%
		Missing/Invalid Code	13.00	225.99	3.78%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	0.34%
		204 - Aircraft Crews	1.00	6.30	0.10%
		205 - Ground and Naval Arms	2.00	41.29	0.69%
		301 - Intelligence, General	1.00	6.82	0.11%
		401 - Construction and Utilities	1.00	23.20	0.38%
		403 - Communications and Radar	1.00	1.62	0.02%
		405 - Ordnance	1.00	4.96	0.08%
		605 - Nurses	1.00	11.96	0.20%
		609 - Health Services Admin Officers	2.00	43.81	0.73%
		802 - Supply	1.00	5.54	0.09%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
355 MAIL CARRIERS, POSTAL SERVICE	OFFICER	Missing/Invalid Code	3.00	25.44	0.42%
356 MAIL CLERKS, EXCEPT POSTAL SERVICE	ENLISTED	010 - Infantry, General	1.00	67.71	6.71%
		030 - Combat Engineering, General	1.00	9.66	0.95%
		041 - Artillery and Gunnery	1.00	9.66	0.95%
		070 - Security Guards	1.00	36.58	3.62%
		201 - Radio Code	1.00	90.23	8.95%
		420 - Weather, General	1.00	53.27	5.28%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	62.93	6.24%
		500 - Personnel, General	2.00	87.55	8.68%
		501 - Recruiting and Counseling	1.00	50.55	5.01%
		510 - Administration, General	2.00	54.05	5.36%
		531 - Operators/Analysts	1.00	22.83	2.26%
		551 - Supply Administration	2.00	49.98	4.95%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
356 MAIL CLERKS, EXCEPT POSTAL SERVICE	ENLISTED	555 - Aviation Maint Records & Reports	1.00	25.64	2.54%
		602 - Aircraft Accessories	1.00	37.28	3.69%
		610 - Automotive, General	1.00	37.64	3.73%
		621 - Linemen	1.00	33.51	3.32%
		623 - Interior Communications	1.00	95.34	9.45%
		713 - Construction Equipment Operation	1.00	70.99	7.04%
		800 - Food Service, General	2.00	84.06	8.33%
		811 - Motor Vehicle Operators	1.00	28.59	2.83%
357 MESSENGERS	ENLISTED	010 - Infantry, General	2.00	77.36	8.86%
		041 - Artillery and Gunnery	3.00	135.47	15.52%
		242 - Image Interpretation	1.00	47.84	5.48%
		243 - Operational Intelligence	1.00	37.64	4.31%
		311 - Biomedical Laboratory Services	1.00	41.35	4.73%
		510 - Administration, General	1.00	90.23	10.34%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
357 MESSENGERS	ENLISTED	532 - Programmers	1.00	37.64	4.31%
		551 - Supply Administration	1.00	71.54	8.20%
		558 - Functional Analysis	1.00	18.75	2.14%
		602 - Aircraft Accessories	1.00	22.27	2.55%
		641 - Small Arms Repair	1.00	8.80	1.00%
		710 - Construction, General	1.00	37.28	4.27%
		712 - Woodworking	1.00	9.66	1.10%
		800 - Food Service, General	2.00	138.71	15.90%
		950 - Not Occupationally Qualified, Gen	1.00	27.80	3.18%
		Missing/Invalid Code	3.00	49.27	5.64%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	2.37%
359 DISPATCHERS	ENLISTED	010 - Infantry, General	1.00	47.84	6.43%
		020 - Armor and Amphibious, General	1.00	37.52	5.04%
		041 - Artillery and Gunnery	1.00	53.27	7.16%
		100 - Radio/Radar, General	1.00	1.88	0.25%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
359 DISPATCHERS	ENLISTED	101 - Communications Radio	1.00	37.28	5.01%
		201 - Radio Code	1.00	28.62	3.85%
		202 - Non-Code Radio	1.00	25.64	3.45%
		300 - Medical Care & Treatment, General	2.00	52.79	7.10%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	10.06	1.35%
		495 - Firefighting and Damage Control	1.00	17.50	2.35%
		500 - Personnel, General	1.00	14.97	2.01%
		510 - Administration, General	1.00	20.20	2.71%
		551 - Supply Administration	2.00	41.83	5.62%
		552 - Unit Supply	1.00	47.84	6.43%
		600 - Aircraft, General	1.00	53.27	7.16%
		602 - Aircraft Accessories	2.00	63.98	8.61%
		610 - Automotive, General	1.00	13.25	1.78%
		623 - Interior Communications	1.00	6.25	0.84%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
359 DISPATCHERS	ENLISTED	811 - Motor Vehicle Operators	1.00	37.64	5.06%
		950 - Not Occupationally Qualified, Gen	2.00	43.76	5.88%
		Missing/Invalid Code	4.00	25.37	3.41%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	3.68%
		205 - Ground and Naval Arms	1.00	17.45	2.34%
		403 - Communications and Radar	1.00	6.54	0.87%
		801 - Logistics, General	1.00	1.62	0.21%
		803 - Transportation	1.00	2.67	0.35%
		Missing/Invalid Code	1.00	6.65	0.89%
363 PRODUCTION COORDINATORS	ENLISTED	010 - Infantry, General	5.00	139.34	6.47%
		011 - Special Forces	1.00	29.52	1.37%
		012 - Military Training Instructor	2.00	75.04	3.48%
		050 - Air Crew, General	3.00	30.12	1.39%
		101 - Communications Radio	4.00	59.21	2.75%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
363 PRODUCTION COORDINATORS	ENLISTED	198 - Electronic Instruments, N.E.C.	2.00	18.15	0.84%
		201 - Radio Code	1.00	7.59	0.35%
		221 - Radar	1.00	50.55	2.34%
		260 - Communications Center Ops, General	1.00	47.84	2.22%
		400 - Photography, General	1.00	24.98	1.16%
		500 - Personnel, General	1.00	5.21	0.24%
		510 - Administration, General	5.00	91.11	4.23%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	70.43	3.27%
		541 - Auditing and Accounting	1.00	11.78	0.54%
		542 - Disbursing	1.00	9.28	0.43%
		551 - Supply Administration	17.00	312.95	14.53%
		552 - Unit Supply	1.00	15.82	0.73%
		553 - Transportation	2.00	70.60	3.27%
		556 - Flight Operations	5.00	79.51	3.69%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
363 PRODUCTION COORDINATORS	ENLISTED	558 - Functional Analysis	10.00	96.34	4.47%
		600 - Aircraft, General	11.00	171.22	7.95%
		601 - Aircraft Engines	1.00	61.12	2.83%
		602 - Aircraft Accessories	2.00	27.05	1.25%
		611 - Tracked Vehicles	1.00	13.78	0.64%
		623 - Interior Communications	1.00	25.64	1.19%
		645 - Ammunition Repair	1.00	8.02	0.37%
		651 - Main Propulsion	1.00	50.55	2.34%
		704 - Metal Body Repair	1.00	6.37	0.29%
		710 - Construction, General	4.00	118.48	5.50%
		713 - Construction Equipment Operation	1.00	29.52	1.37%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	21.87	1.01%
		811 - Motor Vehicle Operators	3.00	119.69	5.55%
		830 - Law Enforcement, General	1.00	67.71	3.14%
		Missing/Invalid Code	2.00	20.02	0.92%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
363 PRODUCTION COORDINATORS	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	5.74	0.26%
		202 - Other Fixed-Wing Pilots	1.00	18.29	0.84%
		203 - Helicopter Pilots	3.00	36.37	1.68%
		204 - Aircraft Crews	1.00	7.42	0.34%
		205 - Ground and Naval Arms	2.00	48.84	2.26%
		207 - Operations Staff	1.00	4.96	0.23%
		303 - Counterintelligence	1.00	9.62	0.44%
		406 - Missile Maintenance	1.00	10.50	0.48%
		802 - Supply	2.00	13.60	0.63%
		803 - Transportation	1.00	7.96	0.36%
		Missing/Invalid Code	1.00	3.20	0.14%
364 TRAFFIC, SHIPPING, AND RECVING CLRKS	ENLISTED	010 - Infantry, General	15.00	485.61	9.92%
		012 - Military Training Instructor	2.00	85.36	1.74%
		020 - Armor and Amphibious, General	3.00	136.07	2.77%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
364 TRAFFIC, SHIPPING, AND RECVING CLRKS	ENLISTED	030 - Combat Engineering, General	2.00	85.53	1.74%
		041 - Artillery and Gunnery	8.00	506.23	10.34%
		050 - Air Crew, General	1.00	53.98	1.10%
		060 - Boatswains	1.00	50.55	1.03%
		061 - Navigators	2.00	101.09	2.06%
		101 - Communications Radio	1.00	9.66	0.19%
		102 - Nav, Comm & Countermeasure, NEC	1.00	37.28	0.76%
		201 - Radio Code	3.00	114.17	2.33%
		202 - Non-Code Radio	1.00	8.02	0.16%
		260 - Communications Center Ops, General	3.00	148.62	3.03%
		300 - Medical Care & Treatment, General	3.00	137.75	2.81%
		413 - Drafting	1.00	37.64	0.76%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	59.19	1.20%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
364 TRAFFIC, SHIPPING, AND RECVING CLRKS	ENLISTED	510 - Administration, General	4.00	174.48	3.56%
		551 - Supply Administration	15.00	779.48	15.92%
		552 - Unit Supply	7.00	286.27	5.84%
		553 - Transportation	3.00	33.61	0.68%
		600 - Aircraft, General	3.00	111.60	2.27%
		601 - Aircraft Engines	1.00	36.58	0.74%
		602 - Aircraft Accessories	1.00	57.14	1.16%
		610 - Automotive, General	3.00	111.12	2.27%
		612 - Construction Equipment	1.00	53.27	1.08%
		621 - Linemen	1.00	25.64	0.52%
		652 - Auxiliaries	1.00	50.55	1.03%
		670 - Precision Equipment, General	1.00	18.12	0.37%
		690 - Other Mech & Electrical Equip, Gen	1.00	10.06	0.20%
		710 - Construction, General	1.00	30.95	0.63%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
364 TRAFFIC, SHIPPING, AND RECVING CLRKS	ENLISTED	713 - Construction Equipment Operation	1.00	71.54	1.46%
		720 - Utilities, General	1.00	58.36	1.19%
		721 - Electricians	1.00	71.54	1.46%
		760 - Fabric, Leather, and Rubber, Gener	1.00	37.28	0.76%
		800 - Food Service, General	4.00	125.95	2.57%
		811 - Motor Vehicle Operators	3.00	175.72	3.58%
		821 - Missile Fuel and Petroleum	3.00	142.99	2.92%
		822 - Warehousing and Equipment Handling	1.00	26.34	0.53%
		830 - Law Enforcement, General	2.00	45.84	0.93%
		860 - Forward Area Equip Support, Gen	1.00	51.77	1.05%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	1.08%
		Missing/Invalid Code	5.00	117.87	2.40%
	OFFICER	205 - Ground and Naval Arms	1.00	8.95	0.18%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
364 TRAFFIC, SHIPPING, AND RECVING CLRKS	OFFICER	301 - Intelligence, General	1.00	19.46	0.39%
		401 - Construction and Utilities	1.00	35.22	0.71%
		703 - Manpower and Personnel	1.00	17.45	0.35%
365 STOCK AND INVENTORY CLERKS	ENLISTED	010 - Infantry, General	12.00	312.87	5.45%
		012 - Military Training Instructor	4.00	48.56	0.84%
		020 - Armor and Amphibious, General	1.00	37.64	0.65%
		030 - Combat Engineering, General	2.00	71.15	1.24%
		041 - Artillery and Gunnery	2.00	105.35	1.83%
		101 - Communications Radio	1.00	47.84	0.83%
		102 - Nav, Comm & Countermeasure, NEC	1.00	17.50	0.30%
		121 - Missile Guidance and Control	1.00	34.17	0.59%
		130 - Sonar, General	1.00	12.01	0.20%
		201 - Radio Code	1.00	24.99	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
365 STOCK AND INVENTORY CLERKS	ENLISTED	231 - Intercept Ops (Code and Non-Code)	2.00	4.19	0.07%
		232 - Analysis	1.00	3.73	0.06%
		243 - Operational Intelligence	1.00	12.47	0.21%
		260 - Communications Center Ops, General	1.00	5.95	0.10%
		300 - Medical Care & Treatment, General	1.00	26.34	0.45%
		301 - Surgery	1.00	28.59	0.49%
		322 - Environmental Health Services	1.00	25.70	0.44%
		330 - Dental Care, General	1.00	21.87	0.38%
		340 - Medical Administration	2.00	92.70	1.61%
		450 - Musicians, General	2.00	22.37	0.39%
		500 - Personnel, General	2.00	19.57	0.34%
		501 - Recruiting and Counseling	1.00	50.55	0.88%
		510 - Administration, General	12.00	244.62	4.26%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
365 STOCK AND INVENTORY CLERKS	ENLISTED	512 - Legal	1.00	5.21	0.09%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	58.21	1.01%
		531 - Operators/Analysts	3.00	39.04	0.68%
		542 - Disbursing	2.00	88.67	1.54%
		551 - Supply Administration	95.00	1470.44	25.64%
		552 - Unit Supply	32.00	497.97	8.68%
		553 - Transportation	5.00	197.63	3.44%
		554 - Postal	1.00	71.54	1.24%
		561 - Chaplain's Assistants	1.00	12.81	0.22%
		570 - Information and Education, General	2.00	22.70	0.39%
		600 - Aircraft, General	5.00	154.46	2.69%
		601 - Aircraft Engines	1.00	44.01	0.76%
		602 - Aircraft Accessories	6.00	139.47	2.43%
		610 - Automotive, General	12.00	274.59	4.78%
		611 - Tracked Vehicles	8.00	139.68	2.43%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
365 STOCK AND INVENTORY CLERKS	ENLISTED	612 - Construction Equipment	1.00	37.64	0.65%
		621 - Linemen	1.00	37.28	0.65%
		645 - Ammunition Repair	2.00	41.82	0.72%
		646 - Aviation Ordnance	1.00	20.66	0.36%
		662 - Electric Power	1.00	37.64	0.65%
		710 - Construction, General	3.00	96.25	1.67%
		712 - Woodworking	4.00	181.59	3.16%
		713 - Construction Equipment Operation	1.00	8.49	0.14%
		720 - Utilities, General	1.00	17.50	0.30%
		721 - Electricians	1.00	10.06	0.17%
		760 - Fabric, Leather, and Rubber, Gener	2.00	71.58	1.24%
		800 - Food Service, General	5.00	119.70	2.08%
		811 - Motor Vehicle Operators	4.00	213.09	3.71%
		821 - Missile Fuel and Petroleum	2.00	22.06	0.38%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
365 STOCK AND INVENTORY CLERKS	ENLISTED	822 - Warehousing and Equipment Handling	8.00	122.72	2.14%
		830 - Law Enforcement, General	1.00	9.57	0.16%
		Missing/Invalid Code	2.00	21.32	0.37%
	OFFICER	205 - Ground and Naval Arms	1.00	15.26	0.26%
		207 - Operations Staff	1.00	23.40	0.40%
		301 - Intelligence, General	1.00	4.38	0.07%
		401 - Construction and Utilities	1.00	8.49	0.14%
		403 - Communications and Radar	1.00	6.32	0.11%
		405 - Ordnance	1.00	3.50	0.06%
		412 - Automotive and Allied	1.00	10.37	0.18%
		701 - Administrators, General	1.00	1.22	0.02%
		703 - Manpower and Personnel	3.00	29.09	0.50%
		801 - Logistics, General	1.00	14.96	0.26%
		802 - Supply	8.00	54.01	0.94%
		Missing/Invalid Code	2.00	6.06	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
366 METER READERS	ENLISTED	010 - Infantry, General	3.00	99.17	25.36%
		121 - Missile Guidance and Control	1.00	18.12	4.63%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	9.66	2.47%
		551 - Supply Administration	1.00	27.83	7.11%
		553 - Transportation	1.00	3.73	0.95%
		610 - Automotive, General	1.00	53.27	13.62%
		621 - Linemen	1.00	29.77	7.61%
		622 - Central Office	1.00	33.51	8.57%
		721 - Electricians	1.00	71.54	18.30%
		Missing/Invalid Code	1.00	11.97	3.06%
	OFFICER	205 - Ground and Naval Arms	1.00	32.34	8.27%
368 WEIGHERS, MEASURERS, CHECKERS & SAMP	ENLISTED	010 - Infantry, General	3.00	171.41	41.43%
		041 - Artillery and Gunnery	2.00	81.06	19.59%
		201 - Radio Code	1.00	28.62	6.91%
		542 - Disbursing	1.00	8.49	2.05%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
368 WEIGHERS, MEASURERS, CHECKERS & SAMP	ENLISTED	712 - Woodworking	1.00	53.27	12.87%
		720 - Utilities, General	1.00	7.94	1.91%
		800 - Food Service, General	1.00	9.66	2.33%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	12.87%
373 EXPEDITERS	ENLISTED	010 - Infantry, General	1.00	25.64	2.45%
		102 - Nav, Comm & Countermeasure, NEC	1.00	17.45	1.66%
		232 - Analysis	1.00	17.45	1.66%
		300 - Medical Care & Treatment, General	3.00	83.39	7.97%
		414 - Illustrating	1.00	13.25	1.26%
		420 - Weather, General	1.00	37.64	3.59%
		500 - Personnel, General	1.00	41.35	3.95%
		501 - Recruiting and Counseling	1.00	37.64	3.59%
		510 - Administration, General	2.00	75.14	7.18%
		551 - Supply Administration	5.00	167.71	16.03%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
373 EXPEDITERS	ENLISTED	552 - Unit Supply	2.00	127.78	12.21%
		553 - Transportation	1.00	3.73	0.35%
		558 - Functional Analysis	1.00	7.31	0.69%
		600 - Aircraft, General	1.00	53.27	5.09%
		601 - Aircraft Engines	1.00	30.95	2.95%
		602 - Aircraft Accessories	1.00	37.28	3.56%
		642 - Artillery Repair	1.00	28.59	2.73%
		645 - Ammunition Repair	1.00	37.52	3.58%
		800 - Food Service, General	1.00	47.84	4.57%
		811 - Motor Vehicle Operators	1.00	13.78	1.31%
		822 - Warehousing and Equipment Handling	1.00	8.21	0.78%
		830 - Law Enforcement, General	1.00	67.71	6.47%
		Missing/Invalid Code	1.00	21.61	2.06%
	OFFICER	205 - Ground and Naval Arms	1.00	20.58	1.96%
		708 - Police	1.00	23.20	2.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
375 INSURANCE ADJUSTERS, EXAMINERS & INV	ENLISTED	010 - Infantry, General	1.00	7.59	0.47%
		041 - Artillery and Gunnery	1.00	53.27	3.36%
		043 - Missile Artillery, Operating Crew	1.00	37.64	2.37%
		201 - Radio Code	2.00	95.54	6.03%
		231 - Intercept Ops (Code and Non-Code)	1.00	20.20	1.27%
		232 - Analysis	2.00	7.46	0.47%
		300 - Medical Care & Treatment, General	4.00	110.26	6.96%
		312 - Pharmacy	1.00	28.59	1.80%
		500 - Personnel, General	1.00	25.70	1.62%
		501 - Recruiting and Counseling	1.00	21.87	1.38%
		510 - Administration, General	5.00	91.14	5.75%
		511 - Stenography	1.00	25.43	1.60%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	66.21	4.18%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
375 INSURANCE ADJUSTERS, EXAMINERS & INV	ENLISTED	551 - Supply Administration	3.00	75.43	4.76%
		553 - Transportation	2.00	48.61	3.07%
		558 - Functional Analysis	1.00	13.25	0.83%
		621 - Linemen	1.00	38.09	2.40%
		644 - Nuclear Weapons Maint & Assembly	1.00	71.54	4.52%
		645 - Ammunition Repair	1.00	47.84	3.02%
		662 - Electric Power	1.00	50.55	3.19%
		710 - Construction, General	1.00	6.25	0.39%
		721 - Electricians	1.00	18.12	1.14%
		811 - Motor Vehicle Operators	3.00	120.71	7.62%
		821 - Missile Fuel and Petroleum	1.00	30.27	1.91%
		822 - Warehousing and Equipment Handling	1.00	4.49	0.28%
	OFFICER	205 - Ground and Naval Arms	7.00	141.47	8.94%
		207 - Operations Staff	1.00	6.30	0.39%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
375 INSURANCE ADJUSTERS, EXAMINERS & INV	OFFICER	301 - Intelligence, General	1.00	2.67	0.16%
		403 - Communications and Radar	2.00	46.41	2.93%
		404 - Aviation Maintenance and Allied	1.00	18.29	1.15%
		405 - Ordnance	1.00	7.96	0.50%
		504 - Social Scientists	1.00	13.94	0.88%
		506 - Legal	1.00	16.64	1.05%
		609 - Health Services Admin Officers	1.00	27.35	1.72%
		701 - Administrators, General	1.00	22.93	1.44%
		703 - Manpower and Personnel	3.00	55.34	3.49%
		704 - Comptrollers and Fiscal	1.00	27.58	1.74%
		708 - Police	1.00	17.45	1.10%
		803 - Transportation	1.00	27.58	1.74%
		Missing/Invalid Code	3.00	34.41	2.17%
376 INVESTIGATORS & ADJUSTERS, EXCPT INS	ENLISTED	010 - Infantry, General	1.00	20.48	0.58%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
376 INVESTIGATORS & ADJUSTERS, EXCPT INS	ENLISTED	012 - Military Training Instructor	3.00	105.13	2.99%
		041 - Artillery and Gunnery	1.00	67.71	1.92%
		043 - Missile Artillery, Operating Crew	1.00	53.27	1.51%
		050 - Air Crew, General	3.00	55.48	1.57%
		060 - Boatswains	1.00	50.55	1.43%
		063 - Seamanship, General	1.00	30.95	0.88%
		070 - Security Guards	1.00	6.25	0.17%
		101 - Communications Radio	1.00	37.28	1.06%
		102 - Nav, Comm & Countermeasure, NEC	1.00	49.67	1.41%
		150 - ADP Computers, General	1.00	70.99	2.02%
		201 - Radio Code	1.00	24.77	0.70%
		231 - Intercept Ops (Code and Non-Code)	1.00	19.64	0.55%
		232 - Analysis	1.00	1.59	0.04%
		242 - Image Interpretation	2.00	44.45	1.26%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
376 INVESTIGATORS & ADJUSTERS, EXCPT INS	ENLISTED	243 - Operational Intelligence	2.00	115.55	3.28%
		250 - Combat Operations Control, General	1.00	62.90	1.78%
		300 - Medical Care & Treatment, General	5.00	212.99	6.06%
		304 - Orthopedic	1.00	79.89	2.27%
		322 - Environmental Health Services	1.00	24.77	0.70%
		331 - Dental Laboratory	1.00	67.71	1.92%
		340 - Medical Administration	3.00	77.06	2.19%
		431 - EOD/UDT	1.00	71.54	2.03%
		493 - Safety	1.00	8.21	0.23%
		500 - Personnel, General	5.00	129.52	3.68%
		510 - Administration, General	11.00	287.96	8.19%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	0.22%
		531 - Operators/Analysts	2.00	76.88	2.18%
		542 - Disbursing	1.00	47.84	1.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
376 INVESTIGATORS & ADJUSTERS, EXCPT INS	ENLISTED	551 - Supply Administration	3.00	67.70	1.92%
		552 - Unit Supply	1.00	28.59	0.81%
		553 - Transportation	7.00	176.79	5.03%
		558 - Functional Analysis	1.00	20.66	0.58%
		570 - Information and Education, General	1.00	36.58	1.04%
		600 - Aircraft, General	1.00	26.34	0.74%
		601 - Aircraft Engines	1.00	6.25	0.17%
		602 - Aircraft Accessories	1.00	20.66	0.58%
		603 - Aircraft Structures	1.00	36.58	1.04%
		610 - Automotive, General	2.00	91.37	2.60%
		641 - Small Arms Repair	1.00	7.10	0.20%
		710 - Construction, General	1.00	20.66	0.58%
		712 - Woodworking	1.00	28.59	0.81%
		713 - Construction Equipment Operation	4.00	165.29	4.70%
		721 - Electricians	1.00	39.75	1.13%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
376 INVESTIGATORS & ADJUSTERS, EXCPT INS	ENLISTED	800 - Food Service, General	4.00	120.37	3.42%
		811 - Motor Vehicle Operators	1.00	25.64	0.72%
		821 - Missile Fuel and Petroleum	4.00	285.93	8.13%
		822 - Warehousing and Equipment Handling	1.00	25.70	0.73%
		950 - Not Occupationally Qualified, Gen	3.00	120.42	3.42%
		Missing/Invalid Code	5.00	40.22	1.14%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	0.59%
		205 - Ground and Naval Arms	3.00	50.43	1.43%
		403 - Communications and Radar	1.00	27.35	0.77%
		502 - Meteorologists	1.00	15.29	0.43%
		703 - Manpower and Personnel	2.00	13.70	0.38%
		708 - Police	2.00	32.35	0.92%
		802 - Supply	1.00	5.55	0.15%
		803 - Transportation	2.00	48.59	1.38%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
377 ELIGIBILITY CLERKS, SOCIAL WELFARE	ENLISTED	012 - Military Training Instructor	1.00	15.84	8.72%
		201 - Radio Code	1.00	13.25	7.29%
		232 - Analysis	1.00	3.24	1.78%
		301 - Surgery	1.00	17.50	9.64%
		331 - Dental Laboratory	1.00	21.87	12.04%
		553 - Transportation	1.00	8.21	4.52%
		662 - Electric Power	2.00	72.42	39.89%
		800 - Food Service, General	1.00	5.95	3.28%
		Missing/Invalid Code	1.00	4.19	2.30%
	OFFICER	403 - Communications and Radar	1.00	14.09	7.76%
		412 - Automotive and Allied	1.00	4.96	2.73%
378 BILL AND ACCOUNT COLLECTORS	ENLISTED	010 - Infantry, General	1.00	12.69	1.71%
		012 - Military Training Instructor	1.00	37.52	5.08%
		020 - Armor and Amphibious, General	1.00	47.89	6.48%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
378 BILL AND ACCOUNT COLLECTORS	ENLISTED	030 - Combat Engineering, General	1.00	47.84	6.47%
		060 - Boatswains	1.00	53.98	7.30%
		231 - Intercept Ops (Code and Non-Code)	1.00	12.47	1.68%
		243 - Operational Intelligence	1.00	5.70	0.77%
		260 - Communications Center Ops, General	1.00	20.20	2.73%
		510 - Administration, General	2.00	23.91	3.23%
		520 - Combined Personnel & Admin, Gen	1.00	3.33	0.45%
		531 - Operators/Analysts	1.00	37.28	5.04%
		542 - Disbursing	1.00	60.94	8.25%
		553 - Transportation	1.00	28.69	3.88%
		611 - Tracked Vehicles	1.00	18.12	2.45%
		645 - Ammunition Repair	2.00	43.76	5.92%
		646 - Aviation Ordnance	1.00	26.34	3.56%
		710 - Construction, General	1.00	13.25	1.79%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
378 BILL AND ACCOUNT COLLECTORS	ENLISTED	712 - Woodworking	1.00	53.27	7.21%
		720 - Utilities, General	1.00	22.27	3.01%
		800 - Food Service, General	1.00	25.64	3.47%
		832 - Investigations	1.00	17.45	2.36%
		Missing/Invalid Code	1.00	11.97	1.62%
	OFFICER	204 - Aircraft Crews	1.00	19.46	2.63%
		205 - Ground and Naval Arms	1.00	27.35	3.70%
		301 - Intelligence, General	1.00	22.93	3.10%
		403 - Communications and Radar	1.00	17.45	2.36%
		701 - Administrators, General	1.00	13.07	1.77%
		803 - Transportation	1.00	13.66	1.85%
379 GENERAL OFFICE CLERKS	ENLISTED	010 - Infantry, General	1.00	25.64	0.70%
		012 - Military Training Instructor	7.00	138.56	3.79%
		030 - Combat Engineering, General	1.00	53.27	1.45%
		041 - Artillery and Gunnery	1.00	32.56	0.89%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
379 GENERAL OFFICE CLERKS	ENLISTED	063 - Seamanship, General	1.00	53.98	1.47%
		070 - Security Guards	1.00	13.25	0.36%
		101 - Communications Radio	1.00	7.59	0.20%
		102 - Nav, Comm & Countermeasure, NEC	2.00	89.05	2.43%
		130 - Sonar, General	1.00	21.87	0.59%
		160 - Teletype & Cryptographic Equip,Gen	1.00	26.34	0.72%
		201 - Radio Code	4.00	212.35	5.81%
		202 - Non-Code Radio	1.00	7.62	0.20%
		300 - Medical Care & Treatment, General	6.00	171.34	4.69%
		304 - Orthopedic	1.00	38.09	1.04%
		311 - Biomedical Laboratory Services	3.00	91.02	2.49%
		340 - Medical Administration	1.00	67.71	1.85%
		500 - Personnel, General	15.00	361.43	9.89%
		510 - Administration, General	24.00	553.07	15.14%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
379 GENERAL OFFICE CLERKS	ENLISTED	520 - Combined Personnel & Admin, Gen	1.00	8.02	0.21%
		531 - Operators/Analysts	2.00	94.82	2.59%
		542 - Disbursing	1.00	18.57	0.50%
		551 - Supply Administration	11.00	258.68	7.08%
		552 - Unit Supply	6.00	154.62	4.23%
		553 - Transportation	3.00	87.10	2.38%
		570 - Information and Education, General	1.00	10.39	0.28%
		600 - Aircraft, General	3.00	82.34	2.25%
		601 - Aircraft Engines	2.00	58.85	1.61%
		602 - Aircraft Accessories	1.00	29.77	0.81%
		603 - Aircraft Structures	2.00	80.82	2.21%
		612 - Construction Equipment	1.00	37.52	1.02%
		621 - Linemen	1.00	27.80	0.76%
		643 - Turret Repair	1.00	37.64	1.03%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
379 GENERAL OFFICE CLERKS	ENLISTED	713 - Construction Equipment Operation	1.00	53.27	1.45%
		760 - Fabric, Leather, and Rubber, Gener	1.00	38.09	1.04%
		800 - Food Service, General	5.00	100.00	2.73%
		811 - Motor Vehicle Operators	4.00	231.13	6.32%
		821 - Missile Fuel and Petroleum	1.00	25.64	0.70%
		822 - Warehousing and Equipment Handling	3.00	32.65	0.89%
		830 - Law Enforcement, General	4.00	40.91	1.12%
		Missing/Invalid Code	6.00	36.57	1.00%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	0.74%
		301 - Intelligence, General	1.00	22.93	0.62%
		404 - Aviation Maintenance and Allied	2.00	16.06	0.43%
		609 - Health Services Admin Officers	1.00	13.66	0.37%
		701 - Administrators, General	1.00	19.46	0.53%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
379 GENERAL OFFICE CLERKS	OFFICER	703 - Manpower and Personnel	2.00	15.46	0.42%
		704 - Comptrollers and Fiscal	1.00	3.50	0.09%
		802 - Supply	1.00	23.20	0.63%
383 BANK TELLERS	ENLISTED	010 - Infantry, General	1.00	47.84	3.62%
		063 - Seamanship, General	1.00	53.98	4.09%
		101 - Communications Radio	1.00	37.28	2.82%
		150 - ADP Computers, General	1.00	47.84	3.62%
		232 - Analysis	1.00	3.73	0.28%
		300 - Medical Care & Treatment, General	2.00	86.46	6.55%
		340 - Medical Administration	1.00	29.25	2.21%
		411 - Mapping	1.00	67.71	5.13%
		414 - Illustrating	1.00	13.25	1.00%
		500 - Personnel, General	3.00	71.59	5.42%
		510 - Administration, General	4.00	271.59	20.58%
		512 - Legal	1.00	20.20	1.53%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
383 BANK TELLERS	ENLISTED	531 - Operators/Analysts	1.00	18.75	1.42%
		541 - Auditing and Accounting	1.00	47.84	3.62%
		551 - Supply Administration	7.00	371.93	28.19%
		558 - Functional Analysis	1.00	13.25	1.00%
		600 - Aircraft, General	2.00	62.42	4.73%
		710 - Construction, General	1.00	18.75	1.42%
		Missing/Invalid Code	2.00	8.37	0.63%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	2.07%
384 PROOFREADERS	ENLISTED	020 - Armor and Amphibious, General	1.00	37.64	56.83%
		552 - Unit Supply	1.00	28.59	43.16%
385 DATA-ENTRY KEYERS	ENLISTED	010 - Infantry, General	2.00	60.87	5.81%
		101 - Communications Radio	1.00	19.64	1.87%
		201 - Radio Code	3.00	98.01	9.35%
		300 - Medical Care & Treatment, General	2.00	59.79	5.70%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
385 DATA-ENTRY KEYERS	ENLISTED	311 - Biomedical Laboratory Services	1.00	38.09	3.63%
		330 - Dental Care, General	1.00	20.66	1.97%
		340 - Medical Administration	2.00	46.09	4.40%
		500 - Personnel, General	1.00	17.50	1.67%
		510 - Administration, General	7.00	134.14	12.80%
		551 - Supply Administration	4.00	75.81	7.23%
		552 - Unit Supply	1.00	28.59	2.72%
		553 - Transportation	2.00	21.24	2.02%
		555 - Aviation Maint Records & Reports	1.00	30.95	2.95%
		561 - Chaplain's Assistants	1.00	37.64	3.59%
		600 - Aircraft, General	2.00	30.75	2.93%
		604 - Aircraft Launch Equipment	1.00	50.55	4.82%
		670 - Precision Equipment, General	1.00	21.87	2.08%
		720 - Utilities, General	1.00	90.23	8.61%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
385 DATA-ENTRY KEYERS	ENLISTED	811 - Motor Vehicle Operators	1.00	28.59	2.72%
		821 - Missile Fuel and Petroleum	1.00	27.80	2.65%
		822 - Warehousing and Equipment Handling	2.00	10.26	0.97%
		830 - Law Enforcement, General	1.00	4.13	0.39%
		840 - Laundry and Personal Service, Gen	1.00	24.99	2.38%
		950 - Not Occupationally Qualified, Gen	1.00	28.09	2.68%
		Missing/Invalid Code	5.00	41.22	3.93%
386 STATISTICAL CLERKS	ENLISTED	030 - Combat Engineering, General	1.00	42.55	15.24%
		063 - Seamanship, General	1.00	41.25	14.77%
		300 - Medical Care & Treatment, General	2.00	72.50	25.96%
		500 - Personnel, General	1.00	22.27	7.97%
		510 - Administration, General	3.00	57.47	20.58%
		541 - Auditing and Accounting	1.00	5.21	1.86%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
386 STATISTICAL CLERKS	ENLISTED	553 - Transportation	1.00	22.27	7.97%
		561 - Chaplain's Assistants	1.00	5.21	1.86%
		621 - Linemen	1.00	6.25	2.23%
		Missing/Invalid Code	1.00	4.19	1.49%
387 TEACHERS' AIDES	ENLISTED	010 - Infantry, General	1.00	8.58	1.31%
		012 - Military Training Instructor	1.00	37.52	5.76%
		020 - Armor and Amphibious, General	1.00	42.55	6.53%
		063 - Seamanship, General	1.00	36.54	5.61%
		221 - Radar	1.00	50.55	7.76%
		301 - Surgery	1.00	33.75	5.18%
		510 - Administration, General	1.00	47.84	7.34%
		542 - Disbursing	1.00	7.80	1.19%
		551 - Supply Administration	1.00	79.89	12.27%
		558 - Functional Analysis	1.00	26.34	4.04%
		600 - Aircraft, General	1.00	37.28	5.72%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
387 TEACHERS' AIDES	ENLISTED	610 - Automotive, General	1.00	5.70	0.87%
		621 - Linemen	1.00	24.99	3.83%
		710 - Construction, General	1.00	18.75	2.87%
		800 - Food Service, General	1.00	28.59	4.39%
		811 - Motor Vehicle Operators	1.00	8.02	1.23%
		830 - Law Enforcement, General	2.00	44.63	6.85%
		950 - Not Occupationally Qualified, Gen	2.00	55.91	8.58%
		Missing/Invalid Code	3.00	11.33	1.74%
	OFFICER	301 - Intelligence, General	1.00	2.67	0.40%
		403 - Communications and Radar	1.00	3.34	0.51%
		411 - Chemical	1.00	27.35	4.20%
		703 - Manpower and Personnel	1.00	4.38	0.67%
		802 - Supply	1.00	4.11	0.63%
		803 - Transportation	1.00	2.67	0.40%
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	ENLISTED	010 - Infantry, General	7.00	270.75	3.95%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	ENLISTED	012 - Military Training Instructor	4.00	105.76	1.54%
		020 - Armor and Amphibious, General	3.00	122.73	1.79%
		030 - Combat Engineering, General	4.00	152.59	2.23%
		041 - Artillery and Gunnery	3.00	124.08	1.81%
		043 - Missile Artillery, Operating Crew	1.00	53.27	0.77%
		070 - Security Guards	2.00	54.16	0.79%
		101 - Communications Radio	2.00	72.82	1.06%
		121 - Missile Guidance and Control	1.00	50.55	0.73%
		201 - Radio Code	3.00	108.43	1.58%
		202 - Non-Code Radio	2.00	75.28	1.10%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	6.66	0.09%
		231 - Intercept Ops (Code and Non-Code)	2.00	64.37	0.94%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE.STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	ENLISTED	233 - Electronic Countermeasures	1.00	3.73	0.05%
		242 - Image Interpretation	3.00	84.89	1.24%
		243 - Operational Intelligence	2.00	31.25	0.45%
		260 - Communications Center Ops, General	3.00	86.14	1.25%
		300 - Medical Care & Treatment, General	15.00	527.51	7.71%
		301 - Surgery	1.00	38.09	0.55%
		311 - Biomedical Laboratory Services	1.00	47.84	0.69%
		331 - Dental Laboratory	1.00	38.09	0.55%
		340 - Medical Administration	3.00	82.06	1.19%
		412 - Surveying	1.00	8.21	0.11%
		450 - Musicians, General	1.00	19.64	0.28%
		494 - Nucl, Biol, and Chem. Warfare Spec	3.00	53.53	0.78%
		500 - Personnel, General	11.00	377.20	5.51%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	ENLISTED	501 - Recruiting and Counseling	4.00	125.42	1.83%
		510 - Administration, General	35.00	688.44	10.06%
		511 - Stenography	2.00	45.90	0.67%
		512 - Legal	1.00	25.70	0.37%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	87.47	1.27%
		531 - Operators/Analysts	3.00	77.04	1.12%
		551 - Supply Administration	17.00	480.23	7.01%
		552 - Unit Supply	4.00	76.82	1.12%
		553 - Transportation	6.00	134.38	1.96%
		556 - Flight Operations	5.00	104.68	1.53%
		561 - Chaplain's Assistants	1.00	27.83	0.40%
		570 - Information and Education, General	3.00	48.61	0.71%
		600 - Aircraft, General	2.00	45.26	0.66%
		601 - Aircraft Engines	1.00	24.77	0.36%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	ENLISTED	602 - Aircraft Accessories	3.00	109.30	1.59%
		610 - Automotive, General	4.00	77.83	1.13%
		611 - Tracked Vehicles	2.00	86.81	1.26%
		612 - Construction Equipment	1.00	39.64	0.57%
		621 - Linemen	2.00	74.92	1.09%
		645 - Ammunition Repair	1.00	37.64	0.55%
		710 - Construction, General	2.00	49.35	0.72%
		712 - Woodworking	1.00	38.09	0.55%
		713 - Construction Equipment Operation	1.00	54.08	0.79%
		720 - Utilities, General	2.00	111.72	1.63%
		760 - Fabric, Leather, and Rubber, Gener	1.00	24.77	0.36%
		800 - Food Service, General	3.00	155.90	2.27%
		811 - Motor Vehicle Operators	4.00	200.80	2.93%
		821 - Missile Fuel and Petroleum	3.00	32.32	0.47%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	ENLISTED	822 - Warehousing and Equipment Handling	1.00	5.41	0.07%
		830 - Law Enforcement, General	3.00	113.99	1.66%
		832 - Investigations	1.00	2.67	0.03%
		860 - Forward Area Equip Support, Gen	1.00	18.75	0.27%
		950 - Not Occupationally Qualified, Gen	2.00	71.81	1.04%
		Missing/Invalid Code	13.00	95.58	1.39%
	OFFICER	203 - Helicopter Pilots	4.00	72.22	1.05%
		204 - Aircraft Crews	1.00	19.46	0.28%
		205 - Ground and Naval Arms	4.00	43.87	0.64%
		206 - Missiles	1.00	27.58	0.40%
		207 - Operations Staff	3.00	19.98	0.29%
		301 - Intelligence, General	4.00	85.49	1.24%
		403 - Communications and Radar	6.00	88.63	1.29%
		404 - Aviation Maintenance and Allied	1.00	3.34	0.04%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
389 ADMINISTRATIVE SPPT OCCUPATION, NEC	OFFICER	411 - Chemical	1.00	14.09	0.20%
		412 - Automotive and Allied	1.00	20.92	0.30%
		506 - Legal	2.00	11.99	0.17%
		605 - Nurses	5.00	33.66	0.49%
		608 - Biomed Sciences & Allied Health	2.00	26.43	0.38%
		703 - Manpower and Personnel	8.00	69.96	1.02%
		706 - Pictorial	1.00	12.72	0.18%
		707 - Information	1.00	3.85	0.05%
		708 - Police	3.00	26.38	0.38%
		714 - Morale and Welfare	1.00	10.24	0.14%
		801 - Logistics, General	5.00	78.80	1.15%
		802 - Supply	4.00	22.78	0.33%
		803 - Transportation	5.00	72.02	1.05%
		905 - Other	2.00	3.24	0.04%
		Missing/Invalid Code	5.00	19.97	0.29%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
406 CHILD CARE WORKERS, PVTE HOUSEHOLD	ENLISTED	603 - Aircraft Structures	1.00	87.94	75.46%
		821 - Missile Fuel and Petroleum	1.00	28.59	24.53%
407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	ENLISTED	063 - Seamanship, General	1.00	30.95	31.90%
		552 - Unit Supply	1.00	20.20	20.81%
		555 - Aviation Maint Records & Reports	1.00	21.87	22.53%
		570 - Information and Education, General	1.00	13.25	13.65%
	OFFICER	401 - Construction and Utilities	1.00	7.42	7.65%
		404 - Aviation Maintenance and Allied	1.00	3.34	3.44%
413 SUPVISORS, FIREFGHTING AND FIRE PREV	ENLISTED	012 - Military Training Instructor	1.00	51.99	7.99%
		030 - Combat Engineering, General	1.00	7.89	1.21%
		050 - Air Crew, General	1.00	31.64	4.86%
		060 - Boatswains	1.00	6.66	1.02%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
413 SUPVISORS, FIREFGHTING AND FIRE PREV	ENLISTED	300 - Medical Care & Treatment, General	1.00	57.14	8.78%
		301 - Surgery	1.00	7.89	1.21%
		340 - Medical Administration	1.00	20.66	3.17%
		495 - Firefighting and Damage Control	6.00	123.02	18.91%
		510 - Administration, General	1.00	7.80	1.19%
		551 - Supply Administration	1.00	7.59	1.16%
		553 - Transportation	1.00	50.55	7.77%
		570 - Information and Education, General	1.00	20.66	3.17%
		600 - Aircraft, General	1.00	26.34	4.05%
		645 - Ammunition Repair	1.00	37.52	5.76%
		721 - Electricians	1.00	36.58	5.62%
		800 - Food Service, General	2.00	37.11	5.70%
		Missing/Invalid Code	4.00	53.60	8.24%
	OFFICER	205 - Ground and Naval Arms	1.00	23.20	3.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
413 SUPVISORS, FIREFGHTING AND FIRE PREV	OFFICER	207 - Operations Staff	1.00	2.24	0.34%
		407 - Ship Construction and Maintenance	1.00	17.40	2.67%
		801 - Logistics, General	1.00	7.59	1.16%
		Missing/Invalid Code	5.00	15.22	2.34%
414 SUPERVISORS, POLICE AND DETECTIVES	ENLISTED	010 - Infantry, General	2.00	49.56	2.48%
		012 - Military Training Instructor	5.00	111.48	5.59%
		030 - Combat Engineering, General	1.00	37.64	1.89%
		070 - Security Guards	4.00	97.74	4.90%
		201 - Radio Code	2.00	111.18	5.58%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.83	0.09%
		242 - Image Interpretation	1.00	39.64	1.99%
		300 - Medical Care & Treatment, General	1.00	36.58	1.83%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	20.66	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
414 SUPERVISORS, POLICE AND DETECTIVES	ENLISTED	500 - Personnel, General	1.00	37.64	1.89%
		501 - Recruiting and Counseling	1.00	39.64	1.99%
		510 - Administration, General	1.00	37.64	1.89%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	14.19	0.71%
		532 - Programmers	1.00	10.39	0.52%
		552 - Unit Supply	1.00	7.59	0.38%
		570 - Information and Education, General	1.00	26.34	1.32%
		601 - Aircraft Engines	1.00	28.62	1.43%
		647 - Mines and Degaussing	1.00	21.87	1.09%
		710 - Construction, General	3.00	53.45	2.68%
		800 - Food Service, General	1.00	6.25	0.31%
		830 - Law Enforcement, General	15.00	438.42	22.01%
		832 - Investigations	4.00	84.89	4.26%
		Missing/Invalid Code	14.00	217.38	10.91%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
414 SUPERVISORS, POLICE AND DETECTIVES	OFFICER	203 - Helicopter Pilots	2.00	14.38	0.72%
		205 - Ground and Naval Arms	6.00	109.89	5.51%
		207 - Operations Staff	2.00	24.89	1.25%
		301 - Intelligence, General	4.00	47.84	2.40%
		302 - Communications Intelligence	1.00	9.39	0.47%
		303 - Counterintelligence	4.00	43.05	2.16%
		403 - Communications and Radar	1.00	27.35	1.37%
		609 - Health Services Admin Officers	1.00	13.94	0.69%
		704 - Comptrollers and Fiscal	1.00	35.22	1.76%
		707 - Information	1.00	21.56	1.08%
		708 - Police	5.00	67.94	3.41%
		801 - Logistics, General	1.00	11.10	0.55%
		802 - Supply	1.00	4.96	0.24%
		Missing/Invalid Code	9.00	29.11	1.46%
415 SUPERVISORS, GUARDS	ENLISTED	010 - Infantry, General	2.00	88.25	9.19%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
415 SUPERVISORS, GUARDS	ENLISTED	011 - Special Forces	1.00	22.00	2.29%
		012 - Military Training Instructor	1.00	7.89	0.82%
		041 - Artillery and Gunnery	1.00	30.27	3.15%
		070 - Security Guards	2.00	41.53	4.32%
		250 - Combat Operations Control, General	1.00	8.25	0.85%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	3.92%
		495 - Firefighting and Damage Control	1.00	37.64	3.92%
		510 - Administration, General	1.00	25.64	2.67%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	28.55	2.97%
		551 - Supply Administration	1.00	9.69	1.01%
		610 - Automotive, General	1.00	70.99	7.39%
		612 - Construction Equipment	1.00	90.23	9.40%
		710 - Construction, General	1.00	26.34	2.74%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
415 SUPERVISORS, GUARDS	ENLISTED	713 - Construction Equipment Operation	1.00	37.52	3.90%
		720 - Utilities, General	1.00	28.69	2.98%
		721 - Electricians	1.00	18.12	1.88%
		830 - Law Enforcement, General	5.00	101.22	10.54%
		Missing/Invalid Code	2.00	27.66	2.88%
	OFFICER	203 - Helicopter Pilots	1.00	22.92	2.38%
		205 - Ground and Naval Arms	4.00	101.97	10.62%
		301 - Intelligence, General	2.00	7.63	0.79%
		405 - Ordnance	1.00	5.98	0.62%
		703 - Manpower and Personnel	1.00	7.27	0.75%
		708 - Police	3.00	37.56	3.91%
		803 - Transportation	1.00	35.22	3.67%
		905 - Other	1.00	3.05	0.31%
416 FIRE INSPECTION AND FIRE PREV OCC	ENLISTED	201 - Radio Code	1.00	47.84	16.45%
		202 - Non-Code Radio	1.00	30.27	10.41%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
416 FIRE INSPECTION AND FIRE PREV OCC	ENLISTED	244 - Counterintelligence	1.00	47.84	16.45%
		250 - Combat Operations Control, General	1.00	47.84	16.45%
		300 - Medical Care & Treatment, General	1.00	36.58	12.58%
		710 - Construction, General	1.00	11.38	3.91%
		950 - Not Occupationally Qualified, Gen	1.00	1.31	0.44%
		Missing/Invalid Code	3.00	36.59	12.58%
	OFFICER	905 - Other	1.00	27.35	9.40%
		Missing/Invalid Code	1.00	3.77	1.29%
417 FIREFIGHTING OCCUPATIONS	ENLISTED	010 - Infantry, General	6.00	249.41	4.34%
		011 - Special Forces	4.00	29.25	0.50%
		012 - Military Training Instructor	5.00	142.82	2.48%
		020 - Armor and Amphibious, General	1.00	14.21	0.24%
		030 - Combat Engineering, General	2.00	114.15	1.98%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
417 FIREFIGHTING OCCUPATIONS	ENLISTED	041 - Artillery and Gunnery	3.00	45.42	0.79%
		042 - Rocket Artillery	1.00	37.64	0.65%
		050 - Air Crew, General	5.00	176.09	3.06%
		102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	0.45%
		130 - Sonar, General	1.00	57.14	0.99%
		202 - Non-Code Radio	1.00	37.64	0.65%
		210 - Sonar Operator, General	1.00	6.66	0.11%
		243 - Operational Intelligence	1.00	40.91	0.71%
		250 - Combat Operations Control, General	2.00	79.61	1.38%
		260 - Communications Center Ops, General	2.00	92.59	1.61%
		300 - Medical Care & Treatment, General	8.00	392.26	6.83%
		301 - Surgery	1.00	67.71	1.17%
		305 - Aerospace and Underseas Medicine	1.00	20.66	0.35%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
417 FIREFIGHTING OCCUPATIONS	ENLISTED	431 - EOD/UDT	1.00	14.19	0.24%
		433 - Divers	1.00	6.66	0.11%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	0.13%
		495 - Firefighting and Damage Control	73.00	1684.16	29.34%
		501 - Recruiting and Counseling	1.00	43.06	0.75%
		510 - Administration, General	2.00	75.28	1.31%
		520 - Combined Personnel & Admin, Gen	1.00	25.64	0.44%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	0.13%
		551 - Supply Administration	2.00	128.33	2.23%
		553 - Transportation	4.00	129.81	2.26%
		600 - Aircraft, General	5.00	86.79	1.51%
		601 - Aircraft Engines	2.00	57.93	1.00%
		602 - Aircraft Accessories	1.00	26.34	0.45%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
417 FIREFIGHTING OCCUPATIONS	ENLISTED	610 - Automotive, General	1.00	37.64	0.65%
		611 - Tracked Vehicles	1.00	11.38	0.19%
		612 - Construction Equipment	2.00	69.45	1.21%
		621 - Linemen	1.00	12.81	0.22%
		643 - Turret Repair	1.00	37.64	0.65%
		645 - Ammunition Repair	2.00	69.65	1.21%
		646 - Aviation Ordnance	1.00	6.25	0.10%
		652 - Auxiliaries	1.00	8.49	0.14%
		662 - Electric Power	1.00	64.31	1.12%
		710 - Construction, General	2.00	71.20	1.24%
		713 - Construction Equipment Operation	1.00	50.55	0.88%
		720 - Utilities, General	5.00	175.95	3.06%
		721 - Electricians	1.00	37.64	0.65%
		760 - Fabric, Leather, and Rubber, Gener	1.00	37.28	0.64%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
417 FIREFIGHTING OCCUPATIONS	ENLISTED	790 - Other Craftsworkers, N.E.C., Gener	1.00	71.54	1.24%
		800 - Food Service, General	2.00	71.12	1.23%
		811 - Motor Vehicle Operators	3.00	116.63	2.03%
		822 - Warehousing and Equipment Handling	1.00	23.05	0.40%
		950 - Not Occupationally Qualified, Gen	2.00	90.92	1.58%
		Missing/Invalid Code	19.00	310.55	5.41%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	19.62	0.34%
		203 - Helicopter Pilots	5.00	100.91	1.75%
		205 - Ground and Naval Arms	5.00	88.63	1.54%
		207 - Operations Staff	2.00	24.58	0.42%
		403 - Communications and Radar	1.00	23.20	0.40%
		404 - Aviation Maintenance and Allied	1.00	4.96	0.08%
		605 - Nurses	1.00	19.62	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
417 FIREFIGHTING OCCUPATIONS	OFFICER	708 - Police	2.00	42.89	0.74%
		714 - Morale and Welfare	1.00	27.54	0.47%
		802 - Supply	1.00	23.40	0.40%
		803 - Transportation	1.00	28.99	0.50%
		Missing/Invalid Code	7.00	36.79	0.64%
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	010 - Infantry, General	25.00	778.37	5.07%
		011 - Special Forces	4.00	102.15	0.66%
		012 - Military Training Instructor	20.00	582.73	3.79%
		020 - Armor and Amphibious, General	4.00	128.03	0.83%
		030 - Combat Engineering, General	3.00	123.18	0.80%
		041 - Artillery and Gunnery	9.00	242.90	1.58%
		050 - Air Crew, General	8.00	115.57	0.75%
		060 - Boatswains	2.00	101.09	0.65%
		063 - Seamanship, General	1.00	71.54	0.46%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	070 - Security Guards	35.00	883.16	5.75%
		101 - Communications Radio	2.00	48.79	0.31%
		102 - Nav, Comm & Countermeasure, NEC	1.00	53.27	0.34%
		104 - Survlnc/Target Acquis & Trckng Rad	3.00	70.10	0.45%
		113 - Shipboard and Other Fire Control	1.00	39.64	0.25%
		123 - Torpedo Repair	1.00	6.66	0.04%
		150 - ADP Computers, General	1.00	53.27	0.34%
		201 - Radio Code	8.00	242.35	1.57%
		202 - Non-Code Radio	2.00	36.23	0.23%
		203 - Non-Radio Communications (Visual)	1.00	50.55	0.32%
		221 - Radar	2.00	47.23	0.30%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	1.31	0.00%
		231 - Intercept Ops (Code and Non-Code)	1.00	2.03	0.01%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	232 - Analysis	1.00	47.84	0.31%
		233 - Electronic Countermeasures	1.00	19.79	0.12%
		241 - Language Interrogation/Interpr	1.00	23.05	0.15%
		242 - Image Interpretation	3.00	101.95	0.66%
		243 - Operational Intelligence	4.00	65.71	0.42%
		250 - Combat Operations Control, General	6.00	216.97	1.41%
		260 - Communications Center Ops, General	2.00	42.00	0.27%
		300 - Medical Care & Treatment, General	9.00	226.90	1.47%
		312 - Pharmacy	1.00	25.70	0.16%
		322 - Environmental Health Services	1.00	3.98	0.02%
		340 - Medical Administration	5.00	159.70	1.04%
		400 - Photography, General	2.00	48.13	0.31%
		411 - Mapping	1.00	18.12	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	413 - Drafting	1.00	18.12	0.11%
		431 - EOD/UDT	1.00	6.25	0.04%
		433 - Divers	1.00	21.87	0.14%
		494 - Nucl, Biol, and Chem. Warfare Spec	8.00	208.00	1.35%
		495 - Firefighting and Damage Control	2.00	22.78	0.14%
		500 - Personnel, General	6.00	133.41	0.86%
		501 - Recruiting and Counseling	2.00	56.50	0.36%
		510 - Administration, General	11.00	290.66	1.89%
		512 - Legal	2.00	25.10	0.16%
		520 - Combined Personnel & Admin, Gen	2.00	27.91	0.18%
		521 - 1st Sgts,Sgts Major,&Leading Chief	13.00	311.88	2.03%
		531 - Operators/Analysts	1.00	39.14	0.25%
		542 - Disbursing	1.00	90.23	0.58%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	551 - Supply Administration	10.00	256.09	1.66%
		552 - Unit Supply	5.00	172.15	1.12%
		553 - Transportation	12.00	355.32	2.31%
		556 - Flight Operations	1.00	37.64	0.24%
		561 - Chaplain's Assistants	1.00	90.23	0.58%
		600 - Aircraft, General	6.00	225.69	1.47%
		601 - Aircraft Engines	4.00	126.12	0.82%
		602 - Aircraft Accessories	4.00	135.74	0.88%
		603 - Aircraft Structures	1.00	26.34	0.17%
		610 - Automotive, General	4.00	122.52	0.79%
		611 - Tracked Vehicles	1.00	7.59	0.04%
		612 - Construction Equipment	2.00	87.48	0.57%
		621 - Linemen	2.00	28.07	0.18%
		623 - Interior Communications	1.00	18.12	0.11%
		641 - Small Arms Repair	1.00	14.21	0.09%
		643 - Turret Repair	1.00	7.59	0.04%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	645 - Ammunition Repair	7.00	329.42	2.14%
		646 - Aviation Ordnance	3.00	81.25	0.52%
		700 - Metalworking, General	2.00	31.00	0.20%
		704 - Metal Body Repair	1.00	26.34	0.17%
		710 - Construction, General	4.00	81.64	0.53%
		712 - Woodworking	1.00	53.27	0.34%
		713 - Construction Equipment Operation	5.00	203.49	1.32%
		720 - Utilities, General	4.00	61.45	0.40%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	95.34	0.62%
		800 - Food Service, General	8.00	204.39	1.33%
		811 - Motor Vehicle Operators	9.00	223.12	1.45%
		821 - Missile Fuel and Petroleum	6.00	177.00	1.15%
		830 - Law Enforcement, General	59.00	1426.11	9.29%
		832 - Investigations	14.00	298.34	1.94%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	ENLISTED	840 - Laundry and Personal Service, Gen	2.00	83.70	0.54%
		950 - Not Occupationally Qualified, Gen	9.00	279.37	1.82%
		Missing/Invalid Code	81.00	1129.24	7.36%
	OFFICER	203 - Helicopter Pilots	13.00	232.81	1.51%
		204 - Aircraft Crews	4.00	66.39	0.43%
		205 - Ground and Naval Arms	47.00	809.20	5.27%
		207 - Operations Staff	2.00	9.20	0.06%
		301 - Intelligence, General	10.00	136.43	0.88%
		302 - Communications Intelligence	5.00	85.16	0.55%
		303 - Counterintelligence	8.00	106.97	0.69%
		401 - Construction and Utilities	2.00	12.36	0.08%
		403 - Communications and Radar	3.00	25.35	0.16%
		404 - Aviation Maintenance and Allied	2.00	50.85	0.33%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	OFFICER	405 - Ordnance	2.00	25.71	0.16%
		408 - Ship Machinery	1.00	21.42	0.13%
		412 - Automotive and Allied	1.00	20.92	0.13%
		504 - Social Scientists	2.00	17.35	0.11%
		608 - Biomed Sciences & Allied Health	1.00	17.11	0.11%
		609 - Health Services Admin Officers	1.00	34.93	0.22%
		701 - Administrators, General	3.00	33.13	0.21%
		703 - Manpower and Personnel	3.00	37.91	0.24%
		704 - Comptrollers and Fiscal	1.00	23.40	0.15%
		707 - Information	2.00	64.17	0.41%
		708 - Police	29.00	511.41	3.33%
		714 - Morale and Welfare	2.00	26.41	0.17%
		801 - Logistics, General	1.00	27.35	0.17%
		802 - Supply	5.00	66.93	0.43%
		803 - Transportation	10.00	218.16	1.42%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
418 POLICE AND DETECTIVES, PUBLIC SRVCE	OFFICER	905 - Other	3.00	25.58	0.16%
		Missing/Invalid Code	18.00	106.52	0.69%
423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	ENLISTED	010 - Infantry, General	12.00	363.46	9.28%
		011 - Special Forces	1.00	50.55	1.29%
		012 - Military Training Instructor	5.00	158.27	4.04%
		020 - Armor and Amphibious, General	1.00	37.52	0.95%
		030 - Combat Engineering, General	2.00	115.55	2.95%
		041 - Artillery and Gunnery	1.00	25.64	0.65%
		060 - Boatswains	1.00	50.55	1.29%
		061 - Navigators	1.00	50.55	1.29%
		070 - Security Guards	19.00	538.54	13.75%
		233 - Electronic Countermeasures	1.00	37.64	0.96%
		243 - Operational Intelligence	2.00	15.52	0.39%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	ENLISTED	250 - Combat Operations Control, General	1.00	53.27	1.36%
		260 - Communications Center Ops, General	1.00	4.80	0.12%
		300 - Medical Care & Treatment, General	1.00	28.69	0.73%
		302 - Behavioral Sciences	1.00	47.84	1.22%
		450 - Musicians, General	1.00	9.66	0.24%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	45.11	1.15%
		495 - Firefighting and Damage Control	1.00	1.83	0.04%
		510 - Administration, General	4.00	120.30	3.07%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	0.95%
		551 - Supply Administration	7.00	285.61	7.29%
		553 - Transportation	1.00	26.34	0.67%
		600 - Aircraft, General	2.00	81.86	2.09%
		610 - Automotive, General	2.00	127.87	3.26%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	ENLISTED	611 - Tracked Vehicles	1.00	7.59	0.19%
		621 - Linemen	4.00	129.46	3.30%
		651 - Main Propulsion	1.00	71.54	1.82%
		710 - Construction, General	1.00	26.34	0.67%
		720 - Utilities, General	1.00	28.69	0.73%
		800 - Food Service, General	6.00	191.97	4.90%
		811 - Motor Vehicle Operators	3.00	68.46	1.74%
		821 - Missile Fuel and Petroleum	1.00	37.52	0.95%
		830 - Law Enforcement, General	12.00	241.42	6.16%
		832 - Investigations	2.00	11.37	0.29%
		950 - Not Occupationally Qualified, Gen	2.00	38.95	0.99%
		Missing/Invalid Code	15.00	234.02	5.97%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	7.00	0.17%
		203 - Helicopter Pilots	4.00	41.04	1.04%
		205 - Ground and Naval Arms	9.00	194.45	4.96%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	OFFICER	301 - Intelligence, General	3.00	66.42	1.69%
		303 - Counterintelligence	1.00	4.96	0.12%
		401 - Construction and Utilities	1.00	25.63	0.65%
		405 - Ordnance	1.00	6.29	0.16%
		703 - Manpower and Personnel	2.00	31.96	0.81%
		707 - Information	1.00	7.42	0.18%
		708 - Police	3.00	81.00	2.06%
		803 - Transportation	1.00	17.45	0.44%
		905 - Other	1.00	27.35	0.69%
		Missing/Invalid Code	1.00	3.20	0.08%
424 CORRECTIONAL INSTITUTION OFFICERS	ENLISTED	010 - Infantry, General	8.00	318.86	4.14%
		012 - Military Training Instructor	7.00	182.50	2.37%
		020 - Armor and Amphibious, General	3.00	127.15	1.65%
		030 - Combat Engineering, General	12.00	467.91	6.07%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
424 CORRECTIONAL INSTITUTION OFFICERS	ENLISTED	041 - Artillery and Gunnery	7.00	202.81	2.63%
		043 - Missile Artillery, Operating Crew	1.00	37.64	0.48%
		070 - Security Guards	6.00	177.17	2.30%
		101 - Communications Radio	6.00	229.77	2.98%
		121 - Missile Guidance and Control	1.00	27.80	0.36%
		130 - Sonar, General	1.00	21.87	0.28%
		160 - Teletype & Cryptographic Equip,Gen	2.00	60.21	0.78%
		201 - Radio Code	3.00	193.01	2.50%
		202 - Non-Code Radio	2.00	86.51	1.12%
		221 - Radar	2.00	71.20	0.92%
		250 - Combat Operations Control, General	1.00	37.64	0.48%
		260 - Communications Center Ops, General	2.00	85.53	1.11%
		300 - Medical Care & Treatment, General	6.00	139.57	1.81%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
424 CORRECTIONAL INSTITUTION OFFICERS	ENLISTED	313 - Radiology	2.00	29.56	0.38%
		494 - Nucl, Biol, and Chem. Warfare Spec	4.00	131.04	1.70%
		495 - Firefighting and Damage Control	1.00	46.54	0.60%
		500 - Personnel, General	5.00	96.51	1.25%
		510 - Administration, General	5.00	148.28	1.92%
		542 - Disbursing	1.00	60.87	0.79%
		551 - Supply Administration	12.00	313.11	4.06%
		552 - Unit Supply	5.00	152.88	1.98%
		553 - Transportation	6.00	97.97	1.27%
		555 - Aviation Maint Records & Reports	1.00	64.31	0.83%
		556 - Flight Operations	1.00	6.25	0.08%
		570 - Information and Education, General	1.00	37.64	0.48%
		600 - Aircraft, General	2.00	88.19	1.14%
		601 - Aircraft Engines	1.00	22.27	0.28%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
424 CORRECTIONAL INSTITUTION OFFICERS	ENLISTED	602 - Aircraft Accessories	3.00	109.46	1.42%
		610 - Automotive, General	9.00	277.05	3.59%
		611 - Tracked Vehicles	3.00	119.23	1.54%
		612 - Construction Equipment	3.00	150.30	1.95%
		621 - Linemen	2.00	143.51	1.86%
		632 - Missile Mechanic	2.00	85.48	1.11%
		642 - Artillery Repair	1.00	7.27	0.09%
		643 - Turret Repair	1.00	19.64	0.25%
		645 - Ammunition Repair	2.00	71.81	0.93%
		646 - Aviation Ordnance	3.00	71.56	0.92%
		662 - Electric Power	4.00	161.54	2.09%
		690 - Other Mech & Electrical Equip, Gen	1.00	50.55	0.65%
		700 - Metalworking, General	1.00	26.34	0.34%
		710 - Construction, General	5.00	190.75	2.47%
		712 - Woodworking	1.00	47.89	0.62%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
424 CORRECTIONAL INSTITUTION OFFICERS	ENLISTED	713 - Construction Equipment Operation	5.00	140.10	1.82%
		721 - Electricians	3.00	164.35	2.13%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	8.49	0.11%
		800 - Food Service, General	4.00	150.84	1.95%
		811 - Motor Vehicle Operators	8.00	361.83	4.70%
		821 - Missile Fuel and Petroleum	4.00	136.15	1.76%
		822 - Warehousing and Equipment Handling	4.00	129.74	1.68%
		830 - Law Enforcement, General	28.00	859.16	11.16%
		950 - Not Occupationally Qualified, Gen	6.00	201.98	2.62%
		Missing/Invalid Code	7.00	94.67	1.22%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	0.35%
		205 - Ground and Naval Arms	4.00	89.12	1.15%
		708 - Police	2.00	21.66	0.28%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
424 CORRECTIONAL INSTITUTION OFFICERS	OFFICER	803 - Transportation	1.00	14.09	0.18%
		Missing/Invalid Code	1.00	3.20	0.04%
425 CROSSING GUARDS	ENLISTED	553 - Transportation	1.00	12.47	100.00%
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	ENLISTED	010 - Infantry, General	33.00	1350.36	10.72%
		012 - Military Training Instructor	3.00	124.55	0.98%
		020 - Armor and Amphibious, General	4.00	102.75	0.81%
		030 - Combat Engineering, General	9.00	370.96	2.94%
		041 - Artillery and Gunnery	10.00	451.98	3.58%
		042 - Rocket Artillery	1.00	37.64	0.29%
		043 - Missile Artillery, Operating Crew	2.00	189.00	1.50%
		050 - Air Crew, General	1.00	71.54	0.56%
		060 - Boatswains	2.00	128.67	1.02%
		063 - Seamanship, General	1.00	53.98	0.42%
		070 - Security Guards	26.00	709.91	5.63%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	ENLISTED	100 - Radio/Radar, General	1.00	50.55	0.40%
		101 - Communications Radio	3.00	83.66	0.66%
		102 - Nav, Comm & Countermeasure, NEC	1.00	19.69	0.15%
		121 - Missile Guidance and Control	2.00	27.34	0.21%
		140 - Nuclear Weapons Equip Repair, Gen	1.00	37.28	0.29%
		201 - Radio Code	3.00	146.27	1.16%
		202 - Non-Code Radio	6.00	193.71	1.53%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.88	0.01%
		232 - Analysis	3.00	81.60	0.64%
		241 - Language Interrogation/Interpr	1.00	47.84	0.37%
		243 - Operational Intelligence	5.00	130.48	1.03%
		244 - Counterintelligence	3.00	201.73	1.60%
		250 - Combat Operations Control, General	1.00	37.64	0.29%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	ENLISTED	260 - Communications Center Ops, General	3.00	148.35	1.17%
		300 - Medical Care & Treatment, General	9.00	428.22	3.39%
		305 - Aerospace and Underseas Medicine	1.00	6.44	0.05%
		330 - Dental Care, General	2.00	76.46	0.60%
		340 - Medical Administration	1.00	47.89	0.38%
		412 - Surveying	1.00	70.99	0.56%
		420 - Weather, General	1.00	18.75	0.14%
		450 - Musicians, General	1.00	9.66	0.07%
		494 - Nucl, Biol, and Chem. Warfare Spec	4.00	187.57	1.48%
		495 - Firefighting and Damage Control	4.00	44.88	0.35%
		500 - Personnel, General	5.00	194.42	1.54%
		510 - Administration, General	12.00	401.11	3.18%
		512 - Legal	1.00	9.92	0.07%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	28.44	0.22%
		542 - Disbursing	2.00	56.21	0.44%
		551 - Supply Administration	9.00	338.26	2.68%
		552 - Unit Supply	7.00	255.06	2.02%
		553 - Transportation	8.00	216.35	1.71%
		556 - Flight Operations	3.00	113.94	0.90%
		561 - Chaplain's Assistants	1.00	20.20	0.16%
		600 - Aircraft, General	6.00	244.33	1.93%
		601 - Aircraft Engines	1.00	51.77	0.41%
		602 - Aircraft Accessories	5.00	168.52	1.33%
		610 - Automotive, General	8.00	290.87	2.30%
		611 - Tracked Vehicles	3.00	70.55	0.56%
		612 - Construction Equipment	3.00	211.22	1.67%
		621 - Linemen	3.00	101.38	0.80%
		641 - Small Arms Repair	3.00	134.29	1.06%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	ENLISTED	645 - Ammunition Repair	4.00	117.08	0.92%
		646 - Aviation Ordnance	2.00	86.26	0.68%
		652 - Auxiliaries	1.00	84.46	0.67%
		690 - Other Mech & Electrical Equip, Gen	1.00	62.90	0.49%
		704 - Metal Body Repair	1.00	70.99	0.56%
		710 - Construction, General	2.00	98.48	0.78%
		711 - Steelworking	1.00	50.55	0.40%
		712 - Woodworking	1.00	90.23	0.71%
		713 - Construction Equipment Operation	5.00	234.83	1.86%
		720 - Utilities, General	4.00	99.70	0.79%
		721 - Electricians	1.00	90.23	0.71%
		760 - Fabric, Leather, and Rubber, Gener	2.00	39.76	0.31%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	0.40%
		800 - Food Service, General	6.00	355.91	2.82%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	ENLISTED	811 - Motor Vehicle Operators	9.00	385.27	3.05%
		821 - Missile Fuel and Petroleum	1.00	25.64	0.20%
		830 - Law Enforcement, General	33.00	991.53	7.87%
		832 - Investigations	1.00	12.47	0.09%
		860 - Forward Area Equip Support, Gen	2.00	50.80	0.40%
		950 - Not Occupationally Qualified, Gen	2.00	106.55	0.84%
		Missing/Invalid Code	9.00	108.53	0.86%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	1.00	7.42	0.05%
		203 - Helicopter Pilots	2.00	26.24	0.20%
		205 - Ground and Naval Arms	7.00	173.53	1.37%
		207 - Operations Staff	2.00	34.28	0.27%
		301 - Intelligence, General	4.00	58.21	0.46%
		302 - Communications Intelligence	1.00	13.42	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	OFFICER	303 - Counterintelligence	2.00	20.36	0.16%
		401 - Construction and Utilities	1.00	7.69	0.06%
		403 - Communications and Radar	2.00	12.07	0.09%
		405 - Ordnance	2.00	7.88	0.06%
		701 - Administrators, General	1.00	3.05	0.02%
		703 - Manpower and Personnel	2.00	41.68	0.33%
		708 - Police	13.00	165.37	1.31%
		803 - Transportation	2.00	30.89	0.24%
		905 - Other	2.00	44.80	0.35%
		Missing/Invalid Code	3.00	138.20	1.09%
427 PROTECTIVE SERVICE OCCUPATIONS, NEC	ENLISTED	010 - Infantry, General	1.00	70.99	19.17%
		020 - Armor and Amphibious, General	1.00	25.64	6.92%
		100 - Radio/Radar, General	1.00	4.25	1.14%
		322 - Environmental Health Services	1.00	6.44	1.73%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
427 PROTECTIVE SERVICE OCCUPATIONS, NEC	ENLISTED	551 - Supply Administration	2.00	63.98	17.28%
		610 - Automotive, General	1.00	25.64	6.92%
		821 - Missile Fuel and Petroleum	1.00	37.28	10.07%
		830 - Law Enforcement, General	2.00	21.85	5.90%
		950 - Not Occupationally Qualified, Gen	2.00	93.35	25.21%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	5.60%
433 SUPERVISORS, FOOD PREPARATION/SVC	ENLISTED	010 - Infantry, General	2.00	78.92	5.82%
		041 - Artillery and Gunnery	1.00	25.64	1.89%
		160 - Teletype & Cryptographic Equip,Gen	1.00	3.73	0.27%
		260 - Communications Center Ops, General	1.00	14.19	1.04%
		300 - Medical Care & Treatment, General	2.00	65.89	4.86%
		330 - Dental Care, General	1.00	36.58	2.69%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	28.59	2.10%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
433 SUPERVISORS, FOOD PREPARATION/SVC	ENLISTED	510 - Administration, General	2.00	54.28	4.00%
		552 - Unit Supply	1.00	53.27	3.92%
		553 - Transportation	1.00	46.54	3.43%
		600 - Aircraft, General	1.00	28.29	2.08%
		643 - Turret Repair	1.00	9.66	0.71%
		800 - Food Service, General	16.00	613.78	45.27%
		811 - Motor Vehicle Operators	2.00	91.37	6.73%
		830 - Law Enforcement, General	1.00	37.64	2.77%
		Missing/Invalid Code	2.00	47.12	3.47%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	2.01%
		301 - Intelligence, General	1.00	13.66	1.00%
		403 - Communications and Radar	1.00	27.35	2.01%
		608 - Biomed Sciences & Allied Health	1.00	3.50	0.25%
		805 - Food Service	1.00	20.92	1.54%
		905 - Other	1.00	27.35	2.01%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
434 BARTENDERS	ENLISTED	010 - Infantry, General	3.00	208.45	13.40%
		020 - Armor and Amphibious, General	2.00	46.12	2.96%
		030 - Combat Engineering, General	3.00	144.19	9.27%
		041 - Artillery and Gunnery	2.00	106.55	6.85%
		050 - Air Crew, General	1.00	71.54	4.60%
		101 - Communications Radio	2.00	90.92	5.84%
		201 - Radio Code	2.00	65.44	4.20%
		202 - Non-Code Radio	2.00	63.28	4.06%
		250 - Combat Operations Control, General	1.00	37.64	2.42%
		300 - Medical Care & Treatment, General	2.00	38.02	2.44%
		301 - Surgery	1.00	30.95	1.99%
		433 - Divers	1.00	47.84	3.07%
		500 - Personnel, General	1.00	13.25	0.85%
		510 - Administration, General	4.00	164.54	10.58%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
434 BARTENDERS	ENLISTED	551 - Supply Administration	1.00	19.64	1.26%
		553 - Transportation	2.00	35.01	2.25%
		556 - Flight Operations	1.00	53.27	3.42%
		601 - Aircraft Engines	1.00	36.58	2.35%
		610 - Automotive, General	1.00	37.64	2.42%
		641 - Small Arms Repair	1.00	25.64	1.64%
		645 - Ammunition Repair	1.00	23.05	1.48%
		704 - Metal Body Repair	1.00	14.99	0.96%
		710 - Construction, General	3.00	100.19	6.44%
		713 - Construction Equipment Operation	1.00	20.20	1.29%
		830 - Law Enforcement, General	1.00	3.73	0.23%
		860 - Forward Area Equip Support, Gen	1.00	24.77	1.59%
		950 - Not Occupationally Qualified, Gen	1.00	28.59	1.83%
		Missing/Invalid Code	1.00	2.96	0.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
435 WAITERS AND WAITRESSES	ENLISTED	010 - Infantry, General	8.00	283.39	10.36%
		020 - Armor and Amphibious, General	3.00	146.94	5.37%
		030 - Combat Engineering, General	2.00	51.28	1.87%
		041 - Artillery and Gunnery	1.00	25.64	0.93%
		063 - Seamanship, General	1.00	30.95	1.13%
		201 - Radio Code	2.00	47.30	1.73%
		221 - Radar	1.00	18.75	0.68%
		222 - Air Traffic Control	1.00	18.75	0.68%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.88	0.06%
		232 - Analysis	1.00	50.55	1.84%
		260 - Communications Center Ops, General	1.00	28.59	1.04%
		300 - Medical Care & Treatment, General	1.00	38.09	1.39%
		303 - Therapy	1.00	28.59	1.04%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
435 WAITERS AND WAITRESSES	ENLISTED	311 - Biomedical Laboratory Services	1.00	30.95	1.13%
		313 - Radiology	1.00	151.36	5.53%
		340 - Medical Administration	1.00	19.64	0.71%
		414 - Illustrating	1.00	67.71	2.47%
		420 - Weather, General	1.00	6.01	0.21%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	1.37%
		500 - Personnel, General	1.00	13.25	0.48%
		510 - Administration, General	11.00	241.41	8.83%
		551 - Supply Administration	5.00	166.65	6.09%
		552 - Unit Supply	3.00	81.74	2.99%
		553 - Transportation	1.00	17.50	0.64%
		555 - Aviation Maint Records & Reports	1.00	87.94	3.21%
		556 - Flight Operations	1.00	27.80	1.01%
		600 - Aircraft, General	1.00	53.27	1.94%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
435 WAITERS AND WAITRESSES	ENLISTED	602 - Aircraft Accessories	1.00	18.75	0.68%
		641 - Small Arms Repair	2.00	29.89	1.09%
		645 - Ammunition Repair	1.00	18.75	0.68%
		646 - Aviation Ordnance	1.00	36.54	1.33%
		690 - Other Mech & Electrical Equip, Gen	1.00	53.27	1.94%
		710 - Construction, General	1.00	71.54	2.61%
		800 - Food Service, General	4.00	137.71	5.03%
		811 - Motor Vehicle Operators	3.00	105.14	3.84%
		812 - Railway Operators	1.00	67.71	2.47%
		830 - Law Enforcement, General	6.00	134.81	4.93%
		860 - Forward Area Equip Support, Gen	1.00	49.67	1.81%
		912 - Students	1.00	25.70	0.93%
		950 - Not Occupationally Qualified, Gen	1.00	25.64	0.93%
		Missing/Invalid Code	4.00	102.92	3.76%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
435 WAITERS AND WAITRESSES	OFFICER	205 - Ground and Naval Arms	2.00	54.93	2.00%
		905 - Other	1.00	27.35	1.00%
436 COOKS	ENLISTED	010 - Infantry, General	11.00	563.43	8.20%
		020 - Armor and Amphibious, General	2.00	90.92	1.32%
		030 - Combat Engineering, General	10.00	676.81	9.85%
		041 - Artillery and Gunnery	5.00	267.49	3.89%
		043 - Missile Artillery, Operating Crew	1.00	53.27	0.77%
		061 - Navigators	1.00	71.54	1.04%
		101 - Communications Radio	1.00	37.28	0.54%
		102 - Nav, Comm & Countermeasure, NEC	3.00	146.82	2.13%
		201 - Radio Code	5.00	246.26	3.58%
		202 - Non-Code Radio	1.00	25.70	0.37%
		210 - Sonar Operator, General	1.00	50.55	0.73%
		242 - Image Interpretation	2.00	51.98	0.75%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
436 COOKS	ENLISTED	243 - Operational Intelligence	2.00	61.07	0.88%
		250 - Combat Operations Control, General	3.00	159.82	2.32%
		260 - Communications Center Ops, General	2.00	79.13	1.15%
		300 - Medical Care & Treatment, General	2.00	120.99	1.76%
		301 - Surgery	1.00	90.23	1.31%
		303 - Therapy	1.00	53.27	0.77%
		311 - Biomedical Laboratory Services	2.00	115.55	1.68%
		330 - Dental Care, General	1.00	70.99	1.03%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	118.03	1.71%
		495 - Firefighting and Damage Control	1.00	36.58	0.53%
		500 - Personnel, General	1.00	53.27	0.77%
		510 - Administration, General	2.00	76.43	1.11%
		542 - Disbursing	1.00	47.89	0.69%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
436 COOKS	ENLISTED	551 - Supply Administration	3.00	104.82	1.52%
		552 - Unit Supply	4.00	294.27	4.28%
		600 - Aircraft, General	2.00	89.86	1.30%
		602 - Aircraft Accessories	1.00	47.84	0.69%
		610 - Automotive, General	4.00	197.46	2.87%
		611 - Tracked Vehicles	1.00	37.64	0.54%
		612 - Construction Equipment	2.00	90.92	1.32%
		621 - Linemen	1.00	60.87	0.88%
		642 - Artillery Repair	1.00	53.27	0.77%
		690 - Other Mech & Electrical Equip, Gen	1.00	47.84	0.69%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	0.73%
		800 - Food Service, General	39.00	1632.17	23.75%
		811 - Motor Vehicle Operators	1.00	25.64	0.37%
		821 - Missile Fuel and Petroleum	2.00	51.87	0.75%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
436 COOKS	ENLISTED	822 - Warehousing and Equipment Handling	2.00	93.35	1.35%
		830 - Law Enforcement, General	2.00	105.81	1.54%
		840 - Laundry and Personal Service, Gen	1.00	79.94	1.16%
		850 - Auxiliary Labor, General	1.00	67.71	0.98%
		950 - Not Occupationally Qualified, Gen	7.00	236.16	3.43%
		Missing/Invalid Code	3.00	57.18	0.83%
	OFFICER	803 - Transportation	1.00	27.35	0.39%
		Missing/Invalid Code	1.00	51.77	0.75%
438 FOOD CNTER, FOUNTAIN & RELATED OCCS	ENLISTED	010 - Infantry, General	2.00	116.17	15.05%
		020 - Armor and Amphibious, General	1.00	25.64	3.32%
		030 - Combat Engineering, General	1.00	53.27	6.90%
		041 - Artillery and Gunnery	1.00	67.71	8.77%
		122 - Missile Checkout,Test,Calib Equip	1.00	7.46	0.96%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
438 FOOD CNTER, FOUNTAIN & RELATED OCCS	ENLISTED	202 - Non-Code Radio	1.00	25.64	3.32%
		300 - Medical Care & Treatment, General	1.00	53.27	6.90%
		450 - Musicians, General	1.00	53.27	6.90%
		510 - Administration, General	1.00	84.46	10.94%
		512 - Legal	1.00	38.09	4.93%
		551 - Supply Administration	1.00	25.64	3.32%
		610 - Automotive, General	1.00	27.80	3.60%
		632 - Missile Mechanic	1.00	53.27	6.90%
		800 - Food Service, General	2.00	86.46	11.20%
		811 - Motor Vehicle Operators	1.00	7.59	0.98%
		822 - Warehousing and Equipment Handling	1.00	18.75	2.42%
	OFFICER	203 - Helicopter Pilots	1.00	27.35	3.54%
439 KITCHEN WORKERS, FOOD PREPARATION	ENLISTED	010 - Infantry, General	2.00	63.28	11.59%
		063 - Seamanship, General	1.00	53.98	9.89%
		101 - Communications Radio	1.00	6.74	1.23%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
439 KITCHEN WORKERS, FOOD PREPARATION	ENLISTED	201 - Radio Code	1.00	47.89	8.77%
		340 - Medical Administration	3.00	75.13	13.76%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	1.39%
		500 - Personnel, General	1.00	4.18	0.76%
		602 - Aircraft Accessories	1.00	51.77	9.48%
		611 - Tracked Vehicles	1.00	62.90	11.52%
		713 - Construction Equipment Operation	1.00	67.71	12.41%
		800 - Food Service, General	1.00	13.52	2.47%
		840 - Laundry and Personal Service, Gen	1.00	37.64	6.89%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	9.76%
443 WAITERS' AND WAITRESSES' ASSISTANTS	ENLISTED	010 - Infantry, General	1.00	18.12	2.13%
		122 - Missile Checkout,Test,Calib Equip	1.00	71.54	8.42%
		201 - Radio Code	1.00	67.71	7.97%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
443 WAITERS' AND WAITRESSES' ASSISTANTS	ENLISTED	250 - Combat Operations Control, General	1.00	53.27	6.27%
		260 - Communications Center Ops, General	1.00	87.94	10.35%
		300 - Medical Care & Treatment, General	1.00	47.84	5.63%
		500 - Personnel, General	1.00	47.84	5.63%
		553 - Transportation	2.00	81.86	9.64%
		610 - Automotive, General	1.00	53.27	6.27%
		662 - Electric Power	1.00	47.89	5.64%
		760 - Fabric, Leather, and Rubber, Gener	1.00	37.28	4.39%
		800 - Food Service, General	1.00	24.99	2.94%
		811 - Motor Vehicle Operators	1.00	37.64	4.43%
		821 - Missile Fuel and Petroleum	1.00	47.84	5.63%
		950 - Not Occupationally Qualified, Gen	2.00	96.64	11.38%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	3.22%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
444 MISCELLANEOUS FOOD PREPARATION OCCS	ENLISTED	010 - Infantry, General	2.00	147.65	9.62%
		041 - Artillery and Gunnery	2.00	90.92	5.92%
		102 - Nav, Comm & Countermeasure, NEC	1.00	21.87	1.42%
		201 - Radio Code	1.00	28.59	1.86%
		260 - Communications Center Ops, General	1.00	4.25	0.27%
		300 - Medical Care & Treatment, General	6.00	203.56	13.26%
		330 - Dental Care, General	1.00	71.54	4.66%
		340 - Medical Administration	1.00	27.80	1.81%
		500 - Personnel, General	1.00	24.99	1.62%
		510 - Administration, General	3.00	80.13	5.22%
		531 - Operators/Analysts	1.00	33.75	2.19%
		541 - Auditing and Accounting	1.00	5.33	0.34%
		542 - Disbursing	1.00	25.70	1.67%
		551 - Supply Administration	6.00	282.39	18.40%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
444 MISCELLANEOUS FOOD PREPARATION OCCS	ENLISTED	553 - Transportation	1.00	29.25	1.90%
		610 - Automotive, General	2.00	80.52	5.24%
		611 - Tracked Vehicles	1.00	53.27	3.47%
		645 - Ammunition Repair	1.00	67.71	4.41%
		712 - Woodworking	2.00	57.50	3.74%
		800 - Food Service, General	3.00	92.86	6.05%
		821 - Missile Fuel and Petroleum	1.00	26.34	1.71%
		830 - Law Enforcement, General	1.00	27.80	1.81%
	OFFICER	404 - Aviation Maintenance and Allied	1.00	5.34	0.34%
		703 - Manpower and Personnel	2.00	41.68	2.71%
		803 - Transportation	1.00	3.34	0.21%
445 DENTAL ASSISTANTS	ENLISTED	222 - Air Traffic Control	1.00	21.87	3.51%
		260 - Communications Center Ops, General	1.00	19.64	3.15%
		300 - Medical Care & Treatment, General	1.00	38.09	6.11%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
445 DENTAL ASSISTANTS	ENLISTED	330 - Dental Care, General	14.00	310.72	49.90%
		500 - Personnel, General	1.00	22.27	3.57%
		510 - Administration, General	2.00	43.74	7.02%
		512 - Legal	1.00	28.59	4.59%
		811 - Motor Vehicle Operators	1.00	27.80	4.46%
		950 - Not Occupationally Qualified, Gen	1.00	86.51	13.89%
	OFFICER	603 - Dentists	1.00	23.40	3.75%
446 HEALTH AIDES, EXCEPT NURSING	ENLISTED	010 - Infantry, General	2.00	60.87	3.00%
		012 - Military Training Instructor	1.00	60.87	3.00%
		041 - Artillery and Gunnery	1.00	90.23	4.45%
		042 - Rocket Artillery	1.00	8.58	0.42%
		062 - Small Boat Operators	1.00	50.55	2.49%
		063 - Seamanship, General	1.00	30.95	1.52%
		201 - Radio Code	3.00	114.58	5.66%
		202 - Non-Code Radio	1.00	47.89	2.36%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
446 HEALTH AIDES, EXCEPT NURSING	ENLISTED	232 - Analysis	1.00	67.71	3.34%
		300 - Medical Care & Treatment, General	8.00	230.56	11.39%
		311 - Biomedical Laboratory Services	3.00	116.98	5.77%
		322 - Environmental Health Services	1.00	28.69	1.41%
		325 - Diet Therapy	1.00	36.58	1.80%
		340 - Medical Administration	2.00	46.09	2.27%
		493 - Safety	1.00	13.25	0.65%
		500 - Personnel, General	2.00	57.73	2.85%
		510 - Administration, General	4.00	159.87	7.89%
		551 - Supply Administration	3.00	109.48	5.40%
		553 - Transportation	3.00	115.57	5.70%
		556 - Flight Operations	1.00	37.64	1.85%
		601 - Aircraft Engines	1.00	12.47	0.61%
		610 - Automotive, General	1.00	47.84	2.36%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
446 HEALTH AIDES, EXCEPT NURSING	ENLISTED	621 - Linemen	1.00	25.64	1.26%
		662 - Electric Power	1.00	27.80	1.37%
		740 - Lithography, General	1.00	28.59	1.41%
		800 - Food Service, General	3.00	214.38	10.59%
		811 - Motor Vehicle Operators	1.00	20.20	0.99%
		821 - Missile Fuel and Petroleum	1.00	38.09	1.88%
		950 - Not Occupationally Qualified, Gen	1.00	47.84	2.36%
		Missing/Invalid Code	3.00	36.28	1.79%
	OFFICER	205 - Ground and Naval Arms	1.00	9.39	0.46%
		605 - Nurses	1.00	7.83	0.38%
		608 - Biomed Sciences & Allied Health	1.00	3.50	0.17%
		Missing/Invalid Code	1.00	19.64	0.97%
447 NURSING AIDES, ORDERLIES, ATTENDANTS	ENLISTED	010 - Infantry, General	10.00	361.16	5.13%
		012 - Military Training Instructor	1.00	37.64	0.53%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
447 NURSING AIDES, ORDERLIES, ATTENDANTS	ENLISTED	020 - Armor and Amphibious, General	2.00	101.17	1.43%
		030 - Combat Engineering, General	2.00	110.74	1.57%
		041 - Artillery and Gunnery	2.00	48.39	0.68%
		063 - Seamanship, General	1.00	36.54	0.51%
		140 - Nuclear Weapons Equip Repair, Gen	1.00	24.77	0.35%
		201 - Radio Code	1.00	37.64	0.53%
		202 - Non-Code Radio	3.00	119.22	1.69%
		250 - Combat Operations Control, General	2.00	120.99	1.72%
		260 - Communications Center Ops, General	1.00	24.99	0.35%
		300 - Medical Care & Treatment, General	53.00	1838.19	26.14%
		301 - Surgery	4.00	162.14	2.30%
		302 - Behavioral Sciences	3.00	55.27	0.78%
		303 - Therapy	1.00	28.59	0.40%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
447 NURSING AIDES, ORDERLIES, ATTENDANTS	ENLISTED	312 - Pharmacy	2.00	29.70	0.42%
		330 - Dental Care, General	1.00	28.59	0.40%
		340 - Medical Administration	4.00	160.09	2.27%
		450 - Musicians, General	1.00	18.75	0.26%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	60.87	0.86%
		495 - Firefighting and Damage Control	1.00	37.28	0.53%
		500 - Personnel, General	5.00	154.91	2.20%
		510 - Administration, General	10.00	414.97	5.90%
		542 - Disbursing	1.00	27.80	0.39%
		551 - Supply Administration	13.00	383.46	5.45%
		552 - Unit Supply	6.00	482.48	6.86%
		553 - Transportation	1.00	4.18	0.05%
		600 - Aircraft, General	1.00	18.75	0.26%
		601 - Aircraft Engines	2.00	55.15	0.78%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
447 NURSING AIDES, ORDERLIES, ATTENDANTS	ENLISTED	604 - Aircraft Launch Equipment	2.00	61.08	0.86%
		610 - Automotive, General	2.00	83.80	1.19%
		621 - Linemen	2.00	51.34	0.73%
		622 - Central Office	1.00	19.64	0.27%
		662 - Electric Power	2.00	86.09	1.22%
		704 - Metal Body Repair	1.00	36.58	0.52%
		710 - Construction, General	3.00	238.32	3.38%
		712 - Woodworking	2.00	57.96	0.82%
		720 - Utilities, General	1.00	24.77	0.35%
		721 - Electricians	2.00	138.13	1.96%
		760 - Fabric, Leather, and Rubber, Gener	2.00	42.33	0.60%
		800 - Food Service, General	7.00	284.53	4.04%
		811 - Motor Vehicle Operators	3.00	115.93	1.64%
		822 - Warehousing and Equipment Handling	2.00	29.19	0.41%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
447 NURSING AIDES, ORDERLIES, ATTENDANTS	ENLISTED	830 - Law Enforcement, General	5.00	96.78	1.37%
		840 - Laundry and Personal Service, Gen	1.00	28.59	0.40%
		950 - Not Occupationally Qualified, Gen	4.00	214.86	3.05%
		Missing/Invalid Code	3.00	126.96	1.80%
	OFFICER	203 - Helicopter Pilots	1.00	6.79	0.09%
		605 - Nurses	8.00	92.75	1.31%
		608 - Biomed Sciences & Allied Health	9.00	184.61	2.62%
		609 - Health Services Admin Officers	1.00	8.29	0.11%
		701 - Administrators, General	1.00	3.34	0.04%
		902 - Students	1.00	6.79	0.09%
		Missing/Invalid Code	2.00	7.54	0.10%
448 SUPERVISORS, CLEANING/BUILDING SVCE	ENLISTED	041 - Artillery and Gunnery	2.00	59.58	6.33%
		063 - Seamanship, General	1.00	21.87	2.32%
		243 - Operational Intelligence	1.00	25.59	2.71%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
448 SUPERVISORS, CLEANING/BUILDING SVCE	ENLISTED	260 - Communications Center Ops, General	1.00	5.95	0.63%
		450 - Musicians, General	1.00	37.64	4.00%
		500 - Personnel, General	1.00	8.21	0.87%
		510 - Administration, General	1.00	20.66	2.19%
		542 - Disbursing	1.00	29.52	3.13%
		552 - Unit Supply	1.00	47.84	5.08%
		600 - Aircraft, General	2.00	100.51	10.68%
		604 - Aircraft Launch Equipment	1.00	9.22	0.98%
		612 - Construction Equipment	1.00	50.55	5.37%
		646 - Aviation Ordnance	1.00	46.54	4.94%
		651 - Main Propulsion	1.00	50.55	5.37%
		710 - Construction, General	2.00	52.67	5.59%
		712 - Woodworking	1.00	47.84	5.08%
		721 - Electricians	3.00	47.73	5.07%
		800 - Food Service, General	2.00	63.19	6.71%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
448 SUPERVISORS, CLEANING/BUILDING SVCE	ENLISTED	811 - Motor Vehicle Operators	1.00	26.34	2.79%
		830 - Law Enforcement, General	1.00	53.27	5.66%
		950 - Not Occupationally Qualified, Gen	1.00	51.77	5.50%
		Missing/Invalid Code	2.00	27.56	2.92%
	OFFICER	404 - Aviation Maintenance and Allied	1.00	5.74	0.61%
		408 - Ship Machinery	1.00	17.40	1.84%
		803 - Transportation	1.00	27.35	2.90%
		Missing/Invalid Code	1.00	5.79	0.61%
449 MAIDS AND HOUSEMEN	ENLISTED	010 - Infantry, General	1.00	37.64	8.36%
		041 - Artillery and Gunnery	2.00	13.55	3.01%
		101 - Communications Radio	1.00	30.27	6.72%
		300 - Medical Care & Treatment, General	1.00	24.77	5.50%
		500 - Personnel, General	2.00	51.71	11.49%
		510 - Administration, General	1.00	16.01	3.55%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
449 MAIDS AND HOUSEMEN	ENLISTED	551 - Supply Administration	4.00	65.45	14.54%
		645 - Ammunition Repair	1.00	53.27	11.83%
		662 - Electric Power	1.00	47.84	10.63%
		720 - Utilities, General	1.00	36.58	8.12%
		800 - Food Service, General	1.00	19.64	4.36%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	11.83%
453 JANITORS AND CLEANERS	ENLISTED	010 - Infantry, General	33.00	1380.81	13.17%
		011 - Special Forces	2.00	37.41	0.35%
		012 - Military Training Instructor	1.00	47.84	0.45%
		020 - Armor and Amphibious, General	3.00	242.27	2.31%
		030 - Combat Engineering, General	12.00	466.75	4.45%
		041 - Artillery and Gunnery	14.00	497.66	4.74%
		043 - Missile Artillery, Operating Crew	1.00	53.27	0.50%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
453 JANITORS AND CLEANERS	ENLISTED	060 - Boatswains	1.00	57.14	0.54%
		063 - Seamanship, General	1.00	71.54	0.68%
		070 - Security Guards	2.00	74.55	0.71%
		101 - Communications Radio	3.00	117.25	1.11%
		102 - Nav, Comm & Countermeasure, NEC	2.00	98.48	0.93%
		160 - Teletype & Cryptographic Equip,Gen	2.00	59.52	0.56%
		201 - Radio Code	9.00	356.46	3.40%
		202 - Non-Code Radio	1.00	25.64	0.24%
		243 - Operational Intelligence	1.00	47.84	0.45%
		250 - Combat Operations Control, General	6.00	106.19	1.01%
		260 - Communications Center Ops, General	2.00	75.28	0.71%
		300 - Medical Care & Treatment, General	4.00	98.53	0.94%
		322 - Environmental Health Services	1.00	51.77	0.49%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
453 JANITORS AND CLEANERS	ENLISTED	330 - Dental Care, General	1.00	67.71	0.64%
		400 - Photography, General	2.00	76.13	0.72%
		412 - Surveying	2.00	63.98	0.61%
		450 - Musicians, General	2.00	107.35	1.02%
		494 - Nucl, Biol, and Chem. Warfare Spec	4.00	111.31	1.06%
		495 - Firefighting and Damage Control	1.00	26.34	0.25%
		500 - Personnel, General	2.00	93.41	0.89%
		510 - Administration, General	5.00	125.25	1.19%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	0.35%
		532 - Programmers	1.00	7.59	0.07%
		551 - Supply Administration	7.00	260.00	2.48%
		552 - Unit Supply	6.00	258.42	2.46%
		553 - Transportation	7.00	245.32	2.34%
		600 - Aircraft, General	2.00	74.23	0.70%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
453 JANITORS AND CLEANERS	ENLISTED	601 - Aircraft Engines	1.00	71.54	0.68%
		602 - Aircraft Accessories	3.00	89.95	0.85%
		604 - Aircraft Launch Equipment	1.00	50.55	0.48%
		610 - Automotive, General	15.00	585.10	5.58%
		611 - Tracked Vehicles	5.00	113.69	1.08%
		612 - Construction Equipment	3.00	28.30	0.26%
		621 - Linemen	4.00	137.79	1.31%
		646 - Aviation Ordnance	3.00	82.76	0.78%
		651 - Main Propulsion	2.00	122.09	1.16%
		652 - Auxiliaries	1.00	14.24	0.13%
		662 - Electric Power	4.00	177.70	1.69%
		690 - Other Mech & Electrical Equip, Gen	2.00	88.19	0.84%
		704 - Metal Body Repair	2.00	124.27	1.18%
		710 - Construction, General	14.00	447.58	4.27%
		712 - Woodworking	3.00	173.06	1.65%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
453 JANITORS AND CLEANERS	ENLISTED	713 - Construction Equipment Operation	4.00	133.87	1.27%
		720 - Utilities, General	4.00	114.86	1.09%
		721 - Electricians	6.00	235.43	2.24%
		740 - Lithography, General	1.00	26.34	0.25%
		760 - Fabric, Leather, and Rubber, Gener	1.00	6.25	0.05%
		800 - Food Service, General	27.00	943.96	9.00%
		811 - Motor Vehicle Operators	10.00	325.53	3.10%
		821 - Missile Fuel and Petroleum	5.00	107.35	1.02%
		822 - Warehousing and Equipment Handling	2.00	87.21	0.83%
		830 - Law Enforcement, General	7.00	251.76	2.40%
		840 - Laundry and Personal Service, Gen	2.00	92.74	0.88%
		950 - Not Occupationally Qualified, Gen	2.00	64.02	0.61%
		Missing/Invalid Code	8.00	131.49	1.25%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
453 JANITORS AND CLEANERS	OFFICER	205 - Ground and Naval Arms	1.00	50.50	0.48%
		401 - Construction and Utilities	1.00	22.93	0.21%
		708 - Police	1.00	12.72	0.12%
		802 - Supply	2.00	46.97	0.44%
455 PEST CONTROL OCCUPATIONS	ENLISTED	010 - Infantry, General	2.00	90.92	13.22%
		030 - Combat Engineering, General	1.00	47.84	6.95%
		041 - Artillery and Gunnery	1.00	18.12	2.63%
		060 - Boatswains	1.00	71.54	10.40%
		322 - Environmental Health Services	1.00	47.84	6.95%
		420 - Weather, General	1.00	36.58	5.31%
		552 - Unit Supply	1.00	37.64	5.47%
		553 - Transportation	2.00	54.03	7.85%
		610 - Automotive, General	1.00	37.64	5.47%
		621 - Linemen	1.00	53.27	7.74%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
455 PEST CONTROL OCCUPATIONS	ENLISTED	645 - Ammunition Repair	1.00	18.12	2.63%
		652 - Auxiliaries	1.00	50.55	7.35%
		713 - Construction Equipment Operation	1.00	54.08	7.86%
		720 - Utilities, General	1.00	7.95	1.15%
		811 - Motor Vehicle Operators	1.00	47.84	6.95%
	OFFICER	406 - Missile Maintenance	1.00	13.66	1.98%
456 SUPERVISORS, PERSONAL SERVICE OCCS	ENLISTED	010 - Infantry, General	1.00	25.64	20.87%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	47.71	38.84%
		531 - Operators/Analysts	1.00	18.75	15.26%
		551 - Supply Administration	1.00	8.75	7.12%
		Missing/Invalid Code	1.00	4.19	3.40%
	OFFICER	301 - Intelligence, General	1.00	13.42	10.92%
		708 - Police	1.00	4.38	3.56%
457 BARBERS	ENLISTED	012 - Military Training Instructor	2.00	75.16	42.03%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
457 BARBERS	ENLISTED	610 - Automotive, General	1.00	32.56	18.20%
		800 - Food Service, General	2.00	63.98	35.77%
	OFFICER	802 - Supply	1.00	7.12	3.98%
458 HAIRDRESSERS AND COSMETOLOGISTS	ENLISTED	500 - Personnel, General	1.00	18.75	17.77%
		600 - Aircraft, General	1.00	13.25	12.56%
		602 - Aircraft Accessories	1.00	17.50	16.60%
		800 - Food Service, General	2.00	55.94	53.05%
459 ATTENDANTS, AMUSEMENT AND REC FAC	ENLISTED	010 - Infantry, General	2.00	82.01	17.31%
		020 - Armor and Amphibious, General	1.00	53.27	11.25%
		030 - Combat Engineering, General	1.00	7.59	1.60%
		041 - Artillery and Gunnery	2.00	75.58	15.96%
		201 - Radio Code	1.00	18.12	3.82%
		450 - Musicians, General	1.00	7.89	1.66%
		510 - Administration, General	1.00	29.77	6.28%
		646 - Aviation Ordnance	1.00	29.77	6.28%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
459 ATTENDANTS, AMUSEMENT AND REC FAC	ENLISTED	721 - Electricians	1.00	25.64	5.41%
		830 - Law Enforcement, General	1.00	53.27	11.25%
		Missing/Invalid Code	1.00	4.19	0.88%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	5.77%
		301 - Intelligence, General	1.00	4.38	0.92%
		403 - Communications and Radar	2.00	54.70	11.55%
461 GUIDES	ENLISTED	030 - Combat Engineering, General	2.00	101.12	54.25%
		811 - Motor Vehicle Operators	1.00	34.17	18.33%
	OFFICER	203 - Helicopter Pilots	1.00	13.94	7.47%
		205 - Ground and Naval Arms	1.00	23.20	12.45%
		704 - Comptrollers and Fiscal	1.00	13.94	7.47%
462 USHERS	ENLISTED	010 - Infantry, General	2.00	120.99	57.45%
		030 - Combat Engineering, General	1.00	67.71	32.15%
		713 - Construction Equipment Operation	1.00	21.87	10.38%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
463 PUBLIC TRANSPORTAION ATTENDANTS	ENLISTED	010 - Infantry, General	1.00	18.12	14.68%
		300 - Medical Care & Treatment, General	1.00	30.95	25.08%
		414 - Illustrating	1.00	13.25	10.73%
		570 - Information and Education, General	1.00	23.05	18.68%
	OFFICER	301 - Intelligence, General	1.00	3.34	2.70%
		701 - Administrators, General	1.00	13.42	10.87%
		714 - Morale and Welfare	1.00	5.34	4.33%
		804 - Procurement and Production	1.00	15.92	12.90%
464 BAGGAGE PORTERS AND BELLHOPS	ENLISTED	010 - Infantry, General	1.00	53.27	24.94%
		030 - Combat Engineering, General	1.00	53.27	24.94%
		551 - Supply Administration	1.00	9.69	4.53%
		553 - Transportation	1.00	9.78	4.57%
		800 - Food Service, General	1.00	32.82	15.36%
		830 - Law Enforcement, General	1.00	40.91	19.15%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
464 BAGGAGE PORTERS AND BELLHOPS	OFFICER	803 - Transportation	1.00	13.81	6.46%
465 WELFARE SERVICE AIDES	ENLISTED	010 - Infantry, General	1.00	8.58	5.36%
		012 - Military Training Instructor	1.00	36.58	22.85%
		101 - Communications Radio	1.00	70.99	44.36%
		510 - Administration, General	1.00	28.59	17.86%
	OFFICER	207 - Operations Staff	1.00	15.29	9.55%
466 FAMILY CHILD CARE PROVIDER	ENLISTED	232 - Analysis	1.00	3.73	16.96%
		520 - Combined Personnel & Admin, Gen	1.00	1.88	8.54%
		Missing/Invalid Code	1.00	2.96	13.45%
	OFFICER	803 - Transportation	1.00	13.42	61.02%
467 EARLY CHILDHOOD TEACHER'S ASSISTANT	ENLISTED	301 - Surgery	1.00	28.59	13.03%
		510 - Administration, General	2.00	43.47	19.82%
		542 - Disbursing	1.00	22.20	10.12%
		602 - Aircraft Accessories	2.00	43.32	19.75%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
467 EARLY CHILDHOOD TEACHER'S ASSISTANT	ENLISTED	800 - Food Service, General	1.00	15.84	7.22%
		823 - Sales Store	1.00	30.95	14.11%
	OFFICER	905 - Other	1.00	34.93	15.92%
468 CHILD CARE WORKERS, N.E.C.	ENLISTED	070 - Security Guards	1.00	37.28	18.23%
		230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	21.87	10.69%
		300 - Medical Care & Treatment, General	2.00	36.25	17.73%
		500 - Personnel, General	1.00	9.92	4.85%
		561 - Chaplain's Assistants	1.00	7.59	3.71%
		662 - Electric Power	1.00	38.09	18.63%
		760 - Fabric, Leather, and Rubber, Gener	1.00	20.66	10.10%
		821 - Missile Fuel and Petroleum	1.00	28.59	13.98%
		Missing/Invalid Code	1.00	4.19	2.04%
469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	ENLISTED	010 - Infantry, General	2.00	124.27	17.93%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	ENLISTED	020 - Armor and Amphibious, General	1.00	37.64	5.43%
		041 - Artillery and Gunnery	1.00	67.71	9.77%
		063 - Seamanship, General	1.00	71.54	10.32%
		140 - Nuclear Weapons Equip Repair, Gen	1.00	16.85	2.43%
		232 - Analysis	1.00	20.20	2.91%
		242 - Image Interpretation	1.00	71.54	10.32%
		300 - Medical Care & Treatment, General	1.00	24.77	3.57%
		510 - Administration, General	1.00	67.71	9.77%
		542 - Disbursing	1.00	26.34	3.80%
		553 - Transportation	1.00	24.77	3.57%
		713 - Construction Equipment Operation	2.00	29.49	4.25%
		721 - Electricians	1.00	37.64	5.43%
		811 - Motor Vehicle Operators	1.00	54.08	7.80%
	OFFICER	605 - Nurses	1.00	4.38	0.63%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	OFFICER	703 - Manpower and Personnel	1.00	14.09	2.03%
473 FARMERS, EXCEPT HORTICULTURAL	ENLISTED	010 - Infantry, General	6.00	247.80	16.59%
		020 - Armor and Amphibious, General	1.00	29.52	1.97%
		030 - Combat Engineering, General	4.00	166.22	11.13%
		050 - Air Crew, General	1.00	20.66	1.38%
		102 - Nav, Comm & Countermeasure, NEC	3.00	73.33	4.91%
		202 - Non-Code Radio	1.00	14.32	0.95%
		260 - Communications Center Ops, General	1.00	5.95	0.39%
		300 - Medical Care & Treatment, General	1.00	39.64	2.65%
		412 - Surveying	1.00	7.59	0.50%
		495 - Firefighting and Damage Control	1.00	37.64	2.52%
		501 - Recruiting and Counseling	1.00	6.66	0.44%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
473 FARMERS, EXCEPT HORTICULTURAL	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	1.97%
		552 - Unit Supply	2.00	45.23	3.02%
		602 - Aircraft Accessories	1.00	26.34	1.76%
		604 - Aircraft Launch Equipment	1.00	53.98	3.61%
		610 - Automotive, General	3.00	158.63	10.62%
		611 - Tracked Vehicles	1.00	13.78	0.92%
		612 - Construction Equipment	1.00	47.84	3.20%
		710 - Construction, General	2.00	32.58	2.18%
		713 - Construction Equipment Operation	1.00	50.55	3.38%
		811 - Motor Vehicle Operators	1.00	47.84	3.20%
		822 - Warehousing and Equipment Handling	1.00	6.25	0.41%
		950 - Not Occupationally Qualified, Gen	1.00	37.28	2.49%
	OFFICER	201 - Fixed-Wing Fighter & Bomber Pilot	3.00	49.93	3.34%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
473 FARMERS, EXCEPT HORTICULTURAL	OFFICER	204 - Aircraft Crews	1.00	19.62	1.31%
		205 - Ground and Naval Arms	5.00	98.97	6.62%
		301 - Intelligence, General	2.00	30.58	2.04%
		302 - Communications Intelligence	1.00	23.40	1.56%
		401 - Construction and Utilities	1.00	16.64	1.11%
		411 - Chemical	1.00	9.39	0.62%
		507 - Chaplains	1.00	23.40	1.56%
		703 - Manpower and Personnel	1.00	16.64	1.11%
		714 - Morale and Welfare	1.00	5.34	0.35%
474 HORTICULTURAL SPECIALTY FARMERS	ENLISTED	510 - Administration, General	1.00	1.83	4.73%
		610 - Automotive, General	1.00	7.27	18.82%
		811 - Motor Vehicle Operators	1.00	29.52	76.43%
475 MANAGERS, FARMS, EXCEPT HORTICULTURA	ENLISTED	160 - Teletype & Cryptographic Equip,Gen	1.00	67.71	57.21%
		532 - Programmers	1.00	20.66	17.45%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
475 MANAGERS, FARMS, EXCEPT HORTICULTURA	OFFICER	207 - Operations Staff	1.00	16.64	14.06%
		301 - Intelligence, General	1.00	7.03	5.94%
		502 - Meteorologists	1.00	6.30	5.32%
477 SUPERVISORS, FARM WORKERS	ENLISTED	611 - Tracked Vehicles	1.00	37.64	78.38%
		Missing/Invalid Code	1.00	2.96	6.16%
	OFFICER	Missing/Invalid Code	1.00	7.42	15.45%
479 FARM WORKERS	ENLISTED	010 - Infantry, General	7.00	310.50	11.60%
		020 - Armor and Amphibious, General	2.00	204.63	7.64%
		030 - Combat Engineering, General	5.00	266.37	9.95%
		041 - Artillery and Gunnery	4.00	97.98	3.66%
		102 - Nav, Comm & Countermeasure, NEC	1.00	53.27	1.99%
		160 - Teletype & Cryptographic Equip,Gen	1.00	53.27	1.99%
		201 - Radio Code	1.00	53.27	1.99%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
479 FARM WORKERS	ENLISTED	203 - Non-Radio Communications (Visual)	1.00	71.54	2.67%
		243 - Operational Intelligence	1.00	47.84	1.78%
		250 - Combat Operations Control, General	1.00	37.64	1.40%
		300 - Medical Care & Treatment, General	2.00	106.55	3.98%
		450 - Musicians, General	1.00	37.64	1.40%
		551 - Supply Administration	1.00	26.34	0.98%
		601 - Aircraft Engines	1.00	37.28	1.39%
		602 - Aircraft Accessories	1.00	53.27	1.99%
		610 - Automotive, General	3.00	135.23	5.05%
		611 - Tracked Vehicles	2.00	90.92	3.39%
		612 - Construction Equipment	1.00	37.64	1.40%
		642 - Artillery Repair	1.00	70.99	2.65%
		643 - Turret Repair	1.00	37.64	1.40%
		645 - Ammunition Repair	2.00	85.12	3.18%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
479 FARM WORKERS	ENLISTED	662 - Electric Power	2.00	15.18	0.56%
		710 - Construction, General	1.00	50.55	1.88%
		713 - Construction Equipment Operation	2.00	106.55	3.98%
		721 - Electricians	1.00	37.28	1.39%
		800 - Food Service, General	2.00	55.43	2.07%
		811 - Motor Vehicle Operators	5.00	170.52	6.37%
		821 - Missile Fuel and Petroleum	1.00	9.66	0.36%
		822 - Warehousing and Equipment Handling	3.00	74.33	2.77%
		830 - Law Enforcement, General	2.00	120.99	4.52%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	21.56	0.80%
		203 - Helicopter Pilots	1.00	20.92	0.78%
		205 - Ground and Naval Arms	1.00	27.35	1.02%
		301 - Intelligence, General	1.00	3.34	0.12%
		412 - Automotive and Allied	1.00	11.31	0.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
479 FARM WORKERS	OFFICER	707 - Information	1.00	5.34	0.19%
		801 - Logistics, General	2.00	30.49	1.13%
484 NURSERY WORKERS	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	12.47	15.55%
		532 - Programmers	1.00	67.71	84.44%
485 SUPERVISORS, RELATED AGRICULTURAL OC	ENLISTED	010 - Infantry, General	2.00	45.23	8.60%
		030 - Combat Engineering, General	1.00	7.59	1.44%
		201 - Radio Code	1.00	37.64	7.15%
		243 - Operational Intelligence	1.00	47.84	9.09%
		260 - Communications Center Ops, General	1.00	67.71	12.87%
		520 - Combined Personnel & Admin, Gen	1.00	4.37	0.83%
		553 - Transportation	1.00	36.58	6.95%
		554 - Postal	1.00	71.54	13.60%
		602 - Aircraft Accessories	1.00	37.28	7.08%
		710 - Construction, General	1.00	10.06	1.91%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
485 SUPERVISORS, RELATED AGRICULTURAL OC	ENLISTED	713 - Construction Equipment Operation	1.00	71.54	13.60%
		800 - Food Service, General	1.00	37.28	7.08%
	OFFICER	205 - Ground and Naval Arms	1.00	14.45	2.74%
		802 - Supply	1.00	9.39	1.78%
		902 - Students	1.00	27.35	5.20%
486 GROUNDSKEEPERS & GARDENERS, EXC FARM	ENLISTED	010 - Infantry, General	6.00	207.52	6.45%
		012 - Military Training Instructor	2.00	58.78	1.82%
		020 - Armor and Amphibious, General	2.00	90.92	2.82%
		030 - Combat Engineering, General	1.00	18.12	0.56%
		041 - Artillery and Gunnery	5.00	232.16	7.22%
		070 - Security Guards	3.00	100.89	3.13%
		101 - Communications Radio	1.00	25.64	0.79%
		102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	0.81%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
486 GROUNDSKEEPERS & GARDENERS, EXC FARM	ENLISTED	130 - Sonar, General	1.00	50.55	1.57%
		150 - ADP Computers, General	1.00	18.12	0.56%
		260 - Communications Center Ops, General	1.00	51.99	1.61%
		300 - Medical Care & Treatment, General	3.00	117.65	3.66%
		301 - Surgery	1.00	67.71	2.10%
		450 - Musicians, General	1.00	53.27	1.65%
		500 - Personnel, General	1.00	47.84	1.48%
		510 - Administration, General	1.00	10.06	0.31%
		551 - Supply Administration	4.00	203.07	6.31%
		552 - Unit Supply	2.00	78.65	2.44%
		553 - Transportation	1.00	26.34	0.81%
		600 - Aircraft, General	1.00	51.77	1.61%
		604 - Aircraft Launch Equipment	1.00	53.98	1.67%
		610 - Automotive, General	1.00	37.64	1.17%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
486 GROUNDSKEEPERS & GARDENERS, EXC FARM	ENLISTED	611 - Tracked Vehicles	4.00	177.04	5.50%
		612 - Construction Equipment	1.00	53.27	1.65%
		621 - Linemen	1.00	67.71	2.10%
		641 - Small Arms Repair	1.00	53.27	1.65%
		645 - Ammunition Repair	2.00	55.39	1.72%
		651 - Main Propulsion	1.00	50.55	1.57%
		710 - Construction, General	2.00	34.55	1.07%
		712 - Woodworking	1.00	10.75	0.33%
		721 - Electricians	1.00	67.71	2.10%
		800 - Food Service, General	2.00	90.92	2.82%
		811 - Motor Vehicle Operators	8.00	438.90	13.65%
		821 - Missile Fuel and Petroleum	2.00	90.92	2.82%
		823 - Sales Store	1.00	71.54	2.22%
		830 - Law Enforcement, General	2.00	105.35	3.27%
		950 - Not Occupationally Qualified, Gen	2.00	109.30	3.40%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
486 GROUNDSKEEPERS & GARDENERS, EXC FARM	ENLISTED	Missing/Invalid Code	2.00	41.83	1.30%
	OFFICER	301 - Intelligence, General	1.00	15.92	0.49%
		803 - Transportation	1.00	23.20	0.72%
		902 - Students	1.00	27.35	0.85%
487 ANIMAL CARETAKERS, EXCEPT FARM	ENLISTED	010 - Infantry, General	1.00	70.99	15.17%
		041 - Artillery and Gunnery	1.00	25.64	5.47%
		300 - Medical Care & Treatment, General	4.00	170.75	36.49%
		311 - Biomedical Laboratory Services	1.00	47.84	10.22%
		321 - Veterinary Medicine	2.00	48.78	10.42%
		500 - Personnel, General	1.00	13.73	2.93%
		551 - Supply Administration	1.00	30.95	6.61%
		611 - Tracked Vehicles	1.00	8.34	1.78%
		800 - Food Service, General	1.00	20.20	4.31%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	5.84%
		301 - Intelligence, General	1.00	3.34	0.71%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
488 GRADERS AND SORTERS, AGRICUL PROD	ENLISTED	010 - Infantry, General	1.00	37.64	44.71%
		720 - Utilities, General	1.00	46.54	55.28%
489 INSPECTORS, AGRICULTURAL PRODUCTS	OFFICER	205 - Ground and Naval Arms	1.00	27.35	100.00%
494 SUPERVISORS, FORESTRY/LOGGING WRKRS	ENLISTED	010 - Infantry, General	1.00	25.64	18.26%
		495 - Firefighting and Damage Control	1.00	6.25	4.45%
		610 - Automotive, General	1.00	37.64	26.82%
		662 - Electric Power	1.00	47.89	34.12%
	OFFICER	Missing/Invalid Code	1.00	22.92	16.33%
495 FORESTRY WORKERS, EXCEPT LOGGING	ENLISTED	201 - Radio Code	1.00	37.64	23.15%
		202 - Non-Code Radio	1.00	25.64	15.77%
		233 - Electronic Countermeasures	1.00	8.49	5.22%
		552 - Unit Supply	1.00	37.64	23.15%
		646 - Aviation Ordnance	1.00	29.77	18.31%
	OFFICER	411 - Chemical	1.00	23.40	14.39%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
496 TIMBER CUTTING & LOGGING OCCUPATIONS	ENLISTED	010 - Infantry, General	2.00	63.28	19.14%
		020 - Armor and Amphibious, General	1.00	37.64	11.38%
		041 - Artillery and Gunnery	1.00	53.27	16.11%
		450 - Musicians, General	1.00	37.64	11.38%
		610 - Automotive, General	1.00	37.64	11.38%
		611 - Tracked Vehicles	2.00	37.11	11.22%
		662 - Electric Power	1.00	37.64	11.38%
		704 - Metal Body Repair	1.00	26.34	7.96%
497 CAPTAINS AND OTHER OFFICERS, FISHING	ENLISTED	Missing/Invalid Code	1.00	4.75	100.00%
498 FISHERS	ENLISTED	010 - Infantry, General	1.00	42.55	20.95%
		020 - Armor and Amphibious, General	1.00	37.64	18.54%
		201 - Radio Code	1.00	37.28	18.36%
		610 - Automotive, General	1.00	37.64	18.54%
		830 - Law Enforcement, General	1.00	47.89	23.59%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
503 SUPERVISORS, MECHANICS AND REPAIRERS	ENLISTED	010 - Infantry, General	2.00	78.92	1.71%
		012 - Military Training Instructor	1.00	7.89	0.17%
		030 - Combat Engineering, General	2.00	47.30	1.02%
		050 - Air Crew, General	1.00	7.10	0.15%
		101 - Communications Radio	8.00	92.51	2.00%
		102 - Nav, Comm & Countermeasure, NEC	6.00	58.43	1.26%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	13.52	0.29%
		112 - Airborne Fire Control	1.00	6.37	0.13%
		150 - ADP Computers, General	1.00	7.59	0.16%
		160 - Teletype & Cryptographic Equip,Gen	2.00	25.31	0.54%
		198 - Electronic Instruments, N.E.C.	26.00	268.48	5.83%
		201 - Radio Code	2.00	54.50	1.18%
		243 - Operational Intelligence	1.00	1.31	0.02%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
503 SUPERVISORS, MECHANICS AND REPAIRERS	ENLISTED	250 - Combat Operations Control, General	2.00	75.28	1.63%
		260 - Communications Center Ops, General	4.00	59.97	1.30%
		433 - Divers	1.00	8.49	0.18%
		493 - Safety	1.00	39.64	0.86%
		501 - Recruiting and Counseling	2.00	59.03	1.28%
		510 - Administration, General	1.00	18.57	0.40%
		521 - 1st Sgts,Sgts Major,&Leading Chief	6.00	102.87	2.23%
		532 - Programmers	1.00	11.78	0.25%
		551 - Supply Administration	6.00	119.11	2.58%
		552 - Unit Supply	1.00	53.27	1.15%
		553 - Transportation	3.00	88.24	1.91%
		600 - Aircraft, General	40.00	549.54	11.93%
		601 - Aircraft Engines	10.00	159.54	3.46%
		602 - Aircraft Accessories	15.00	228.24	4.95%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
503 SUPERVISORS, MECHANICS AND REPAIRERS	ENLISTED	603 - Aircraft Structures	2.00	38.12	0.82%
		610 - Automotive, General	8.00	171.49	3.72%
		611 - Tracked Vehicles	9.00	184.43	4.00%
		640 - Armament Maintenance, General	1.00	13.78	0.29%
		643 - Turret Repair	1.00	37.64	0.81%
		645 - Ammunition Repair	3.00	70.36	1.52%
		646 - Aviation Ordnance	1.00	11.78	0.25%
		652 - Auxiliaries	1.00	39.64	0.86%
		662 - Electric Power	2.00	87.36	1.89%
		700 - Metalworking, General	3.00	54.00	1.17%
		704 - Metal Body Repair	9.00	100.64	2.18%
		710 - Construction, General	4.00	143.26	3.11%
		713 - Construction Equipment Operation	2.00	89.63	1.94%
		720 - Utilities, General	4.00	149.99	3.25%
		721 - Electricians	1.00	12.47	0.27%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
503 SUPERVISORS, MECHANICS AND REPAIRERS	ENLISTED	800 - Food Service, General	4.00	148.56	3.22%
		811 - Motor Vehicle Operators	2.00	78.55	1.70%
		821 - Missile Fuel and Petroleum	1.00	5.40	0.11%
		830 - Law Enforcement, General	1.00	29.52	0.64%
		860 - Forward Area Equip Support, Gen	1.00	11.78	0.25%
		950 - Not Occupationally Qualified, Gen	2.00	89.11	1.93%
		Missing/Invalid Code	5.00	78.77	1.71%
	OFFICER	203 - Helicopter Pilots	2.00	18.38	0.39%
		205 - Ground and Naval Arms	5.00	84.25	1.83%
		403 - Communications and Radar	5.00	66.00	1.43%
		404 - Aviation Maintenance and Allied	14.00	144.10	3.13%
		405 - Ordnance	1.00	14.45	0.31%
		408 - Ship Machinery	1.00	11.31	0.24%
		412 - Automotive and Allied	27.00	329.70	7.16%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
503 SUPERVISORS, MECHANICS AND REPAIRERS	OFFICER	801 - Logistics, General	1.00	1.62	0.03%
		802 - Supply	1.00	6.65	0.14%
		803 - Transportation	2.00	15.71	0.34%
		Missing/Invalid Code	3.00	21.67	0.47%
505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	ENLISTED	010 - Infantry, General	14.00	453.53	5.90%
		012 - Military Training Instructor	5.00	121.45	1.58%
		020 - Armor and Amphibious, General	8.00	329.80	4.29%
		030 - Combat Engineering, General	5.00	214.06	2.78%
		041 - Artillery and Gunnery	6.00	235.29	3.06%
		050 - Air Crew, General	1.00	26.34	0.34%
		060 - Boatswains	1.00	50.55	0.65%
		062 - Small Boat Operators	1.00	37.64	0.49%
		070 - Security Guards	1.00	6.25	0.08%
		101 - Communications Radio	6.00	213.83	2.78%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	ENLISTED	201 - Radio Code	1.00	37.64	0.49%
		202 - Non-Code Radio	3.00	79.40	1.03%
		221 - Radar	1.00	62.90	0.81%
		250 - Combat Operations Control, General	1.00	8.25	0.10%
		260 - Communications Center Ops, General	1.00	7.59	0.09%
		300 - Medical Care & Treatment, General	1.00	10.06	0.13%
		311 - Biomedical Laboratory Services	1.00	53.27	0.69%
		322 - Environmental Health Services	1.00	36.58	0.47%
		450 - Musicians, General	1.00	47.84	0.62%
		493 - Safety	1.00	64.31	0.83%
		494 - Nucl, Biol, and Chem. Warfare Spec	3.00	34.88	0.45%
		495 - Firefighting and Damage Control	1.00	37.28	0.48%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	ENLISTED	500 - Personnel, General	1.00	7.59	0.09%
		501 - Recruiting and Counseling	1.00	57.14	0.74%
		510 - Administration, General	2.00	95.68	1.24%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	43.48	0.56%
		531 - Operators/Analysts	1.00	26.34	0.34%
		551 - Supply Administration	3.00	97.27	1.26%
		552 - Unit Supply	3.00	106.73	1.39%
		553 - Transportation	4.00	133.16	1.73%
		558 - Functional Analysis	1.00	13.52	0.17%
		600 - Aircraft, General	8.00	196.66	2.56%
		601 - Aircraft Engines	6.00	181.94	2.36%
		602 - Aircraft Accessories	3.00	70.76	0.92%
		603 - Aircraft Structures	1.00	50.55	0.65%
		610 - Automotive, General	79.00	1966.91	25.61%
		611 - Tracked Vehicles	16.00	436.04	5.67%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	ENLISTED	612 - Construction Equipment	8.00	291.79	3.80%
		645 - Ammunition Repair	3.00	147.32	1.91%
		651 - Main Propulsion	1.00	50.55	0.65%
		652 - Auxiliaries	2.00	78.37	1.02%
		662 - Electric Power	6.00	218.63	2.84%
		702 - Machinists	1.00	50.55	0.65%
		704 - Metal Body Repair	13.00	164.61	2.14%
		710 - Construction, General	5.00	200.81	2.61%
		712 - Woodworking	2.00	124.27	1.61%
		713 - Construction Equipment Operation	2.00	55.76	0.72%
		800 - Food Service, General	5.00	113.84	1.48%
		811 - Motor Vehicle Operators	5.00	212.24	2.76%
		822 - Warehousing and Equipment Handling	2.00	48.69	0.63%
		830 - Law Enforcement, General	2.00	88.75	1.15%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	53.27	0.69%
		Missing/Invalid Code	3.00	27.38	0.35%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	0.27%
		204 - Aircraft Crews	1.00	19.46	0.25%
		412 - Automotive and Allied	3.00	44.87	0.58%
		802 - Supply	1.00	6.79	0.08%
		805 - Food Service	1.00	6.11	0.07%
507 BUS, TRUCK, & STATIONARY ENGNE MECH	ENLISTED	010 - Infantry, General	7.00	256.37	8.91%
		012 - Military Training Instructor	3.00	122.88	4.27%
		030 - Combat Engineering, General	3.00	138.76	4.82%
		041 - Artillery and Gunnery	4.00	168.20	5.85%
		060 - Boatswains	1.00	50.55	1.75%
		070 - Security Guards	1.00	6.25	0.21%
		102 - Nav, Comm & Countermeasure, NEC	1.00	6.25	0.21%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
507 BUS, TRUCK, & STATIONARY ENGNE MECH	ENLISTED	201 - Radio Code	1.00	42.55	1.48%
		250 - Combat Operations Control, General	1.00	9.57	0.33%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	127.87	4.44%
		500 - Personnel, General	1.00	67.71	2.35%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	104.56	3.63%
		542 - Disbursing	1.00	67.71	2.35%
		553 - Transportation	1.00	6.25	0.21%
		558 - Functional Analysis	1.00	13.52	0.47%
		600 - Aircraft, General	1.00	26.34	0.91%
		601 - Aircraft Engines	2.00	79.82	2.77%
		602 - Aircraft Accessories	1.00	10.44	0.36%
		610 - Automotive, General	15.00	523.10	18.19%
		611 - Tracked Vehicles	6.00	203.86	7.09%
		612 - Construction Equipment	4.00	149.55	5.20%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
507 BUS, TRUCK, & STATIONARY ENGNE MECH	ENLISTED	632 - Missile Mechanic	1.00	7.59	0.26%
		644 - Nuclear Weapons Maint & Assembly	1.00	6.66	0.23%
		652 - Auxiliaries	5.00	220.02	7.65%
		662 - Electric Power	1.00	7.31	0.25%
		704 - Metal Body Repair	4.00	58.95	2.05%
		710 - Construction, General	1.00	41.39	1.43%
		713 - Construction Equipment Operation	1.00	50.55	1.75%
		721 - Electricians	1.00	18.12	0.63%
		800 - Food Service, General	1.00	37.64	1.30%
		811 - Motor Vehicle Operators	3.00	85.23	2.96%
		821 - Missile Fuel and Petroleum	2.00	45.59	1.58%
		840 - Laundry and Personal Service, Gen	1.00	10.75	0.37%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	1.85%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
507 BUS, TRUCK, & STATIONARY ENGNE MECH	ENLISTED	Missing/Invalid Code	1.00	15.27	0.53%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	0.95%
		412 - Automotive and Allied	1.00	6.79	0.23%
508 AIRCRAFT ENGINE MECHANICS	ENLISTED	010 - Infantry, General	2.00	77.05	0.99%
		012 - Military Training Instructor	4.00	58.10	0.75%
		041 - Artillery and Gunnery	2.00	128.58	1.65%
		050 - Air Crew, General	10.00	287.18	3.70%
		102 - Nav, Comm & Countermeasure, NEC	5.00	112.84	1.45%
		121 - Missile Guidance and Control	1.00	7.27	0.09%
		198 - Electronic Instruments, N.E.C.	11.00	155.63	2.00%
		222 - Air Traffic Control	1.00	44.01	0.56%
		233 - Electronic Countermeasures	1.00	17.53	0.22%
		250 - Combat Operations Control, General	2.00	21.69	0.27%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
508 AIRCRAFT ENGINE MECHANICS	ENLISTED	260 - Communications Center Ops, General	1.00	37.64	0.48%
		500 - Personnel, General	1.00	37.64	0.48%
		510 - Administration, General	1.00	8.49	0.10%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	33.49	0.43%
		542 - Disbursing	1.00	60.87	0.78%
		551 - Supply Administration	1.00	26.34	0.33%
		553 - Transportation	1.00	36.58	0.47%
		600 - Aircraft, General	265.00	4320.44	55.77%
		601 - Aircraft Engines	54.00	857.13	11.06%
		602 - Aircraft Accessories	32.00	605.14	7.81%
		603 - Aircraft Structures	13.00	295.20	3.81%
		610 - Automotive, General	1.00	7.59	0.09%
		645 - Ammunition Repair	1.00	14.99	0.19%
		646 - Aviation Ordnance	10.00	161.64	2.08%
		662 - Electric Power	1.00	26.34	0.33%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
508 AIRCRAFT ENGINE MECHANICS	ENLISTED	700 - Metalworking, General	1.00	7.06	0.09%
		720 - Utilities, General	1.00	36.58	0.47%
		800 - Food Service, General	1.00	6.25	0.08%
		811 - Motor Vehicle Operators	1.00	16.18	0.20%
		821 - Missile Fuel and Petroleum	1.00	15.82	0.20%
		860 - Forward Area Equip Support, Gen	1.00	5.87	0.07%
		Missing/Invalid Code	3.00	52.60	0.67%
	OFFICER	203 - Helicopter Pilots	3.00	55.98	0.72%
		207 - Operations Staff	1.00	5.74	0.07%
		404 - Aviation Maintenance and Allied	13.00	87.47	1.12%
		803 - Transportation	1.00	17.45	0.22%
509 SMALL ENGINE REPAIRERS	ENLISTED	012 - Military Training Instructor	1.00	47.84	33.56%
		070 - Security Guards	1.00	12.47	8.74%
		600 - Aircraft, General	1.00	37.28	26.15%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
509 SMALL ENGINE REPAIRERS	ENLISTED	601 - Aircraft Engines	1.00	7.31	5.12%
		611 - Tracked Vehicles	1.00	37.64	26.40%
514 AUTOMOBILE BODY AND RELATED REPAIRER	ENLISTED	010 - Infantry, General	1.00	67.71	5.95%
		012 - Military Training Instructor	3.00	132.18	11.62%
		020 - Armor and Amphibious, General	1.00	29.52	2.59%
		030 - Combat Engineering, General	1.00	7.59	0.66%
		041 - Artillery and Gunnery	1.00	5.95	0.52%
		250 - Combat Operations Control, General	1.00	53.27	4.68%
		413 - Drafting	1.00	37.64	3.31%
		600 - Aircraft, General	1.00	6.25	0.54%
		601 - Aircraft Engines	1.00	71.54	6.29%
		602 - Aircraft Accessories	1.00	13.52	1.18%
		603 - Aircraft Structures	1.00	36.58	3.21%
		610 - Automotive, General	5.00	176.92	15.56%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
514 AUTOMOBILE BODY AND RELATED REPAIRER	ENLISTED	611 - Tracked Vehicles	1.00	37.64	3.31%
		612 - Construction Equipment	1.00	37.64	3.31%
		662 - Electric Power	2.00	90.92	7.99%
		704 - Metal Body Repair	1.00	26.34	2.31%
		713 - Construction Equipment Operation	2.00	51.89	4.56%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	71.54	6.29%
		800 - Food Service, General	1.00	26.34	2.31%
		811 - Motor Vehicle Operators	2.00	90.92	7.99%
		830 - Law Enforcement, General	1.00	53.27	4.68%
		Missing/Invalid Code	1.00	11.42	1.00%
515 AIRCRAFT MECHANICS, EXCEPT ENGINE	ENLISTED	012 - Military Training Instructor	1.00	15.82	1.93%
		198 - Electronic Instruments, N.E.C.	1.00	6.44	0.78%
		210 - Sonar Operator, General	1.00	6.66	0.81%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
515 AIRCRAFT MECHANICS, EXCEPT ENGINE	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	11.78	1.43%
		553 - Transportation	1.00	36.58	4.46%
		558 - Functional Analysis	1.00	2.67	0.32%
		600 - Aircraft, General	5.00	111.30	13.59%
		601 - Aircraft Engines	4.00	163.81	20.00%
		602 - Aircraft Accessories	5.00	60.40	7.37%
		603 - Aircraft Structures	12.00	211.68	25.84%
		611 - Tracked Vehicles	1.00	37.64	4.59%
		645 - Ammunition Repair	1.00	13.52	1.65%
		700 - Metalworking, General	2.00	18.15	2.21%
		821 - Missile Fuel and Petroleum	5.00	93.82	11.45%
		Missing/Invalid Code	1.00	21.61	2.63%
	OFFICER	404 - Aviation Maintenance and Allied	2.00	7.04	0.85%
516 HEAVY EQUIPMENT MECHANICS	ENLISTED	010 - Infantry, General	1.00	17.82	0.46%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
516 HEAVY EQUIPMENT MECHANICS	ENLISTED	012 - Military Training Instructor	4.00	121.01	3.17%
		030 - Combat Engineering, General	1.00	37.64	0.98%
		041 - Artillery and Gunnery	3.00	128.28	3.36%
		050 - Air Crew, General	1.00	50.55	1.32%
		070 - Security Guards	1.00	36.58	0.96%
		101 - Communications Radio	2.00	53.46	1.40%
		300 - Medical Care & Treatment, General	4.00	135.04	3.54%
		330 - Dental Care, General	1.00	18.57	0.48%
		331 - Dental Laboratory	1.00	10.92	0.28%
		500 - Personnel, General	1.00	12.53	0.32%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	16.18	0.42%
		558 - Functional Analysis	1.00	11.78	0.30%
		600 - Aircraft, General	3.00	71.82	1.88%
		602 - Aircraft Accessories	5.00	74.76	1.96%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
516 HEAVY EQUIPMENT MECHANICS	ENLISTED	603 - Aircraft Structures	1.00	50.55	1.32%
		610 - Automotive, General	52.00	950.81	24.97%
		611 - Tracked Vehicles	39.00	595.66	15.64%
		612 - Construction Equipment	22.00	488.91	12.84%
		642 - Artillery Repair	3.00	86.62	2.27%
		645 - Ammunition Repair	2.00	40.47	1.06%
		662 - Electric Power	6.00	133.06	3.49%
		670 - Precision Equipment, General	1.00	15.82	0.41%
		690 - Other Mech & Electrical Equip, Gen	2.00	92.92	2.44%
		702 - Machinists	1.00	37.64	0.98%
		704 - Metal Body Repair	5.00	59.16	1.55%
		710 - Construction, General	4.00	92.99	2.44%
		713 - Construction Equipment Operation	2.00	24.27	0.63%
		720 - Utilities, General	1.00	26.34	0.69%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
516 HEAVY EQUIPMENT MECHANICS	ENLISTED	721 - Electricians	1.00	6.79	0.17%
		800 - Food Service, General	1.00	5.95	0.15%
		811 - Motor Vehicle Operators	2.00	19.50	0.51%
		822 - Warehousing and Equipment Handling	1.00	26.34	0.69%
		830 - Law Enforcement, General	1.00	25.64	0.67%
		Missing/Invalid Code	1.00	5.95	0.15%
	OFFICER	404 - Aviation Maintenance and Allied	1.00	15.92	0.41%
		412 - Automotive and Allied	11.00	122.58	3.21%
		803 - Transportation	2.00	24.23	0.63%
		905 - Other	1.00	38.31	1.00%
		Missing/Invalid Code	2.00	23.79	0.62%
517 FARM EQUIPMENT MECHANICS	ENLISTED	250 - Combat Operations Control, General	1.00	5.95	5.23%
		610 - Automotive, General	1.00	37.64	33.10%
		612 - Construction Equipment	1.00	36.58	32.17%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
517 FARM EQUIPMENT MECHANICS	ENLISTED	710 - Construction, General	1.00	33.51	29.47%
518 INDUSTRIAL MACHINERY REPAIRERS	ENLISTED	010 - Infantry, General	5.00	116.93	4.44%
		011 - Special Forces	2.00	37.41	1.42%
		012 - Military Training Instructor	1.00	54.08	2.05%
		020 - Armor and Amphibious, General	1.00	37.52	1.42%
		030 - Combat Engineering, General	2.00	77.77	2.95%
		041 - Artillery and Gunnery	1.00	37.64	1.43%
		043 - Missile Artillery, Operating Crew	1.00	53.27	2.02%
		050 - Air Crew, General	1.00	28.69	1.09%
		060 - Boatswains	1.00	39.64	1.50%
		061 - Navigators	1.00	8.49	0.32%
		062 - Small Boat Operators	1.00	18.57	0.70%
		101 - Communications Radio	4.00	97.13	3.69%
		201 - Radio Code	1.00	47.89	1.82%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
518 INDUSTRIAL MACHINERY REPAIRERS	ENLISTED	230 - Signal Intellg/Elctrnc Warfare,Gen	1.00	1.31	0.04%
		242 - Image Interpretation	1.00	7.89	0.30%
		250 - Combat Operations Control, General	2.00	45.23	1.71%
		260 - Communications Center Ops, General	2.00	89.51	3.40%
		300 - Medical Care & Treatment, General	1.00	29.52	1.12%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	61.97	2.35%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	96.56	3.67%
		551 - Supply Administration	1.00	47.84	1.81%
		553 - Transportation	2.00	67.05	2.54%
		600 - Aircraft, General	3.00	64.71	2.46%
		601 - Aircraft Engines	1.00	25.64	0.97%
		602 - Aircraft Accessories	5.00	82.99	3.15%
		610 - Automotive, General	4.00	116.62	4.43%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
518 INDUSTRIAL MACHINERY REPAIRERS	ENLISTED	611 - Tracked Vehicles	3.00	116.23	4.41%
		612 - Construction Equipment	2.00	56.21	2.13%
		640 - Armament Maintenance, General	1.00	1.31	0.04%
		645 - Ammunition Repair	1.00	25.64	0.97%
		651 - Main Propulsion	3.00	151.64	5.76%
		652 - Auxiliaries	1.00	50.55	1.92%
		662 - Electric Power	1.00	37.64	1.43%
		710 - Construction, General	3.00	88.36	3.35%
		711 - Steelworking	1.00	8.49	0.32%
		712 - Woodworking	2.00	75.30	2.86%
		713 - Construction Equipment Operation	2.00	77.28	2.93%
		720 - Utilities, General	1.00	28.69	1.09%
		721 - Electricians	1.00	60.87	2.31%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	95.34	3.62%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
518 INDUSTRIAL MACHINERY REPAIRERS	ENLISTED	800 - Food Service, General	2.00	13.55	0.51%
		811 - Motor Vehicle Operators	3.00	75.63	2.87%
		821 - Missile Fuel and Petroleum	1.00	1.59	0.06%
		822 - Warehousing and Equipment Handling	3.00	107.52	4.08%
		830 - Law Enforcement, General	1.00	25.64	0.97%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	1.43%
		Missing/Invalid Code	2.00	30.53	1.16%
	OFFICER	205 - Ground and Naval Arms	1.00	6.82	0.25%
		408 - Ship Machinery	1.00	6.65	0.25%
		412 - Automotive and Allied	1.00	20.75	0.78%
		803 - Transportation	1.00	34.93	1.32%
		Missing/Invalid Code	1.00	3.20	0.12%
519 MACHINERY MAINTENANCE OCCUPATIONS	ENLISTED	010 - Infantry, General	1.00	53.27	9.89%
		041 - Artillery and Gunnery	1.00	47.84	8.88%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
519 MACHINERY MAINTENANCE OCCUPATIONS	ENLISTED	250 - Combat Operations Control, General	1.00	53.27	9.89%
		510 - Administration, General	1.00	13.25	2.46%
		600 - Aircraft, General	2.00	69.65	12.93%
		602 - Aircraft Accessories	3.00	56.82	10.55%
		610 - Automotive, General	2.00	61.29	11.38%
		621 - Linemen	1.00	14.32	2.65%
		713 - Construction Equipment Operation	1.00	67.71	12.57%
		821 - Missile Fuel and Petroleum	5.00	100.94	18.74%
523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	ENLISTED	010 - Infantry, General	4.00	189.34	3.32%
		011 - Special Forces	1.00	41.39	0.72%
		012 - Military Training Instructor	2.00	27.57	0.48%
		020 - Armor and Amphibious, General	1.00	37.64	0.66%
		030 - Combat Engineering, General	3.00	110.83	1.94%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	ENLISTED	041 - Artillery and Gunnery	1.00	50.55	0.88%
		043 - Missile Artillery, Operating Crew	1.00	37.64	0.66%
		050 - Air Crew, General	2.00	90.56	1.59%
		062 - Small Boat Operators	1.00	47.84	0.84%
		100 - Radio/Radar, General	1.00	39.64	0.69%
		101 - Communications Radio	36.00	598.08	10.50%
		102 - Nav, Comm & Countermeasure, NEC	54.00	909.92	15.97%
		103 - Air Traffic Control Radar	1.00	7.31	0.12%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	11.78	0.20%
		112 - Airborne Fire Control	5.00	64.92	1.14%
		121 - Missile Guidance and Control	5.00	80.94	1.42%
		150 - ADP Computers, General	1.00	15.82	0.27%
		160 - Teletype & Cryptographic Equip,Gen	7.00	97.94	1.71%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	ENLISTED	198 - Electronic Instruments, N.E.C.	28.00	420.78	7.38%
		201 - Radio Code	5.00	48.95	0.85%
		202 - Non-Code Radio	1.00	37.64	0.66%
		233 - Electronic Countermeasures	1.00	9.57	0.16%
		250 - Combat Operations Control, General	1.00	10.75	0.18%
		260 - Communications Center Ops, General	4.00	75.72	1.32%
		300 - Medical Care & Treatment, General	1.00	50.55	0.88%
		400 - Photography, General	1.00	11.78	0.20%
		450 - Musicians, General	2.00	45.23	0.79%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	45.23	0.79%
		495 - Firefighting and Damage Control	2.00	27.64	0.48%
		500 - Personnel, General	2.00	19.12	0.33%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	5.00	59.60	1.04%
		531 - Operators/Analysts	4.00	77.18	1.35%
		532 - Programmers	2.00	35.06	0.61%
		542 - Disbursing	1.00	29.52	0.51%
		551 - Supply Administration	2.00	75.69	1.32%
		553 - Transportation	1.00	36.58	0.64%
		556 - Flight Operations	3.00	33.52	0.58%
		600 - Aircraft, General	9.00	186.52	3.27%
		601 - Aircraft Engines	7.00	179.89	3.15%
		602 - Aircraft Accessories	7.00	142.24	2.49%
		603 - Aircraft Structures	2.00	18.04	0.31%
		604 - Aircraft Launch Equipment	1.00	53.98	0.94%
		610 - Automotive, General	1.00	37.64	0.66%
		611 - Tracked Vehicles	11.00	185.18	3.25%
		612 - Construction Equipment	2.00	213.72	3.75%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	ENLISTED	621 - Linemen	6.00	136.16	2.39%
		623 - Interior Communications	3.00	124.21	2.18%
		640 - Armament Maintenance, General	1.00	29.52	0.51%
		642 - Artillery Repair	1.00	15.82	0.27%
		643 - Turret Repair	1.00	9.57	0.16%
		646 - Aviation Ordnance	1.00	6.74	0.11%
		662 - Electric Power	1.00	13.52	0.23%
		710 - Construction, General	1.00	29.77	0.52%
		721 - Electricians	3.00	102.28	1.79%
		760 - Fabric, Leather, and Rubber, Gener	1.00	13.52	0.23%
		811 - Motor Vehicle Operators	1.00	37.64	0.66%
		821 - Missile Fuel and Petroleum	1.00	12.81	0.22%
		822 - Warehousing and Equipment Handling	1.00	26.34	0.46%
		823 - Sales Store	1.00	39.64	0.69%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	ENLISTED	830 - Law Enforcement, General	2.00	120.99	2.12%
		950 - Not Occupationally Qualified, Gen	1.00	58.36	1.02%
		Missing/Invalid Code	4.00	38.77	0.68%
	OFFICER	102 - Executives, N.E.C.	1.00	67.71	1.18%
		205 - Ground and Naval Arms	3.00	71.75	1.26%
		403 - Communications and Radar	6.00	85.45	1.50%
		703 - Manpower and Personnel	2.00	6.54	0.11%
		707 - Information	1.00	5.34	0.09%
		802 - Supply	1.00	6.82	0.11%
		905 - Other	1.00	1.62	0.02%
		Missing/Invalid Code	2.00	6.38	0.11%
525 DATA PROCESSING EQUIPMENT REPAIRERS	ENLISTED	100 - Radio/Radar, General	1.00	50.55	9.28%
		101 - Communications Radio	1.00	6.25	1.14%
		102 - Nav, Comm & Countermeasure, NEC	2.00	65.98	12.11%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
525 DATA PROCESSING EQUIPMENT REPAIRERS	ENLISTED	104 - Survlnc/Target Acquis & Trckng Rad	1.00	9.10	1.67%
		121 - Missile Guidance and Control	1.00	14.21	2.60%
		160 - Teletype & Cryptographic Equip,Gen	3.00	53.45	9.81%
		198 - Electronic Instruments, N.E.C.	1.00	6.25	1.14%
		202 - Non-Code Radio	1.00	25.64	4.70%
		250 - Combat Operations Control, General	1.00	29.52	5.41%
		300 - Medical Care & Treatment, General	1.00	37.64	6.91%
		495 - Firefighting and Damage Control	1.00	17.45	3.20%
		542 - Disbursing	1.00	17.53	3.21%
		551 - Supply Administration	1.00	13.52	2.48%
		552 - Unit Supply	1.00	47.84	8.78%
		553 - Transportation	1.00	26.34	4.83%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
525 DATA PROCESSING EQUIPMENT REPAIRERS	ENLISTED	556 - Flight Operations	1.00	13.52	2.48%
		558 - Functional Analysis	1.00	6.74	1.23%
		623 - Interior Communications	1.00	50.55	9.28%
		760 - Fabric, Leather, and Rubber, Gener	1.00	6.25	1.14%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	3.80%
		701 - Administrators, General	1.00	22.93	4.21%
		807 - Other	1.00	2.67	0.48%
526 HOUSEHOLD APPLIANCE & POWER TOOL REP	ENLISTED	020 - Armor and Amphibious, General	1.00	37.64	4.56%
		101 - Communications Radio	5.00	171.21	20.78%
		102 - Nav, Comm & Countermeasure, NEC	2.00	55.37	6.72%
		160 - Teletype & Cryptographic Equip,Gen	1.00	6.25	0.75%
		198 - Electronic Instruments, N.E.C.	1.00	26.34	3.19%
		201 - Radio Code	1.00	37.64	4.56%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
526 HOUSEHOLD APPLIANCE & POWER TOOL REP	ENLISTED	551 - Supply Administration	3.00	173.73	21.08%
		600 - Aircraft, General	1.00	37.28	4.52%
		602 - Aircraft Accessories	1.00	51.77	6.28%
		611 - Tracked Vehicles	1.00	15.82	1.91%
		720 - Utilities, General	2.00	125.11	15.18%
		811 - Motor Vehicle Operators	1.00	67.71	8.21%
	OFFICER	403 - Communications and Radar	1.00	18.00	2.18%
527 TELEPHONE LINE INSTALLERS & REPRERS	ENLISTED	010 - Infantry, General	2.00	33.79	4.68%
		030 - Combat Engineering, General	1.00	42.55	5.89%
		060 - Boatswains	1.00	6.66	0.92%
		101 - Communications Radio	1.00	26.34	3.64%
		102 - Nav, Comm & Countermeasure, NEC	1.00	36.58	5.06%
		201 - Radio Code	1.00	36.58	5.06%
		510 - Administration, General	1.00	29.52	4.08%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
527 TELEPHONE LINE INSTALLERS & REPRERS	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	81.51	11.29%
		600 - Aircraft, General	1.00	37.52	5.19%
		601 - Aircraft Engines	1.00	28.69	3.97%
		602 - Aircraft Accessories	1.00	36.58	5.06%
		610 - Automotive, General	1.00	6.44	0.89%
		611 - Tracked Vehicles	1.00	5.95	0.82%
		621 - Linemen	4.00	88.31	12.23%
		623 - Interior Communications	1.00	4.90	0.67%
		645 - Ammunition Repair	2.00	37.41	5.18%
		720 - Utilities, General	1.00	36.58	5.06%
		830 - Law Enforcement, General	1.00	28.69	3.97%
		Missing/Invalid Code	1.00	11.97	1.65%
	OFFICER	203 - Helicopter Pilots	1.00	25.55	3.53%
		403 - Communications and Radar	1.00	32.34	4.48%
		404 - Aviation Maintenance and Allied	1.00	47.42	6.56%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
529 TELEPHONE INSTALLERS AND REPAIRERS	ENLISTED	010 - Infantry, General	1.00	53.27	3.28%
		011 - Special Forces	2.00	12.61	0.77%
		020 - Armor and Amphibious, General	1.00	37.64	2.32%
		041 - Artillery and Gunnery	1.00	37.52	2.31%
		050 - Air Crew, General	1.00	4.90	0.30%
		101 - Communications Radio	2.00	78.91	4.86%
		102 - Nav, Comm & Countermeasure, NEC	2.00	42.54	2.62%
		150 - ADP Computers, General	1.00	50.55	3.11%
		160 - Teletype & Cryptographic Equip,Gen	1.00	4.90	0.30%
		201 - Radio Code	3.00	59.79	3.68%
		210 - Sonar Operator, General	1.00	39.64	2.44%
		231 - Intercept Ops (Code and Non-Code)	1.00	12.47	0.76%
		260 - Communications Center Ops, General	2.00	85.48	5.27%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
529 TELEPHONE INSTALLERS AND REPAIRERS	ENLISTED	300 - Medical Care & Treatment, General	1.00	5.40	0.33%
		412 - Surveying	1.00	37.64	2.32%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	2.95%
		500 - Personnel, General	1.00	37.64	2.32%
		501 - Recruiting and Counseling	1.00	8.49	0.52%
		510 - Administration, General	2.00	44.44	2.74%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	53.31	3.28%
		552 - Unit Supply	1.00	39.21	2.41%
		553 - Transportation	1.00	36.58	2.25%
		600 - Aircraft, General	2.00	75.28	4.64%
		601 - Aircraft Engines	1.00	28.69	1.77%
		602 - Aircraft Accessories	1.00	6.25	0.38%
		610 - Automotive, General	2.00	98.51	6.07%
		611 - Tracked Vehicles	1.00	8.58	0.52%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
529 TELEPHONE INSTALLERS AND REPAIRERS	ENLISTED	621 - Linemen	5.00	113.92	7.02%
		622 - Central Office	2.00	39.58	2.44%
		623 - Interior Communications	7.00	212.08	13.08%
		710 - Construction, General	3.00	53.96	3.32%
		760 - Fabric, Leather, and Rubber, Gener	1.00	26.34	1.62%
		Missing/Invalid Code	1.00	11.97	0.73%
	OFFICER	205 - Ground and Naval Arms	2.00	52.39	3.23%
		403 - Communications and Radar	1.00	20.92	1.29%
		708 - Police	1.00	13.94	0.85%
		802 - Supply	1.00	20.92	1.29%
		Missing/Invalid Code	2.00	6.63	0.40%
533 MISC ELECTRICAL & ELECTRONIC EQUP RP	ENLISTED	012 - Military Training Instructor	1.00	15.82	2.39%
		101 - Communications Radio	1.00	29.77	4.51%
		102 - Nav, Comm & Countermeasure, NEC	6.00	112.23	17.02%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
533 MISC ELECTRICAL & ELECTRONIC EQUP RP	ENLISTED	104 - Survlnc/Target Acquis & Trckng Rad	1.00	6.37	0.96%
		121 - Missile Guidance and Control	1.00	9.18	1.39%
		250 - Combat Operations Control, General	1.00	29.52	4.47%
		602 - Aircraft Accessories	18.00	325.81	49.41%
		610 - Automotive, General	1.00	37.64	5.70%
		612 - Construction Equipment	1.00	25.64	3.88%
		646 - Aviation Ordnance	1.00	7.31	1.10%
		662 - Electric Power	1.00	37.28	5.65%
		713 - Construction Equipment Operation	1.00	7.59	1.15%
	OFFICER	205 - Ground and Naval Arms	1.00	13.94	2.11%
		403 - Communications and Radar	1.00	1.20	0.18%
534 HEATING, AIR CONDITION, REFRIG MECH	ENLISTED	010 - Infantry, General	3.00	68.46	3.11%
		030 - Combat Engineering, General	3.00	58.64	2.66%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
534 HEATING, AIR CONDITION, REFRIG MECH	ENLISTED	041 - Artillery and Gunnery	1.00	70.99	3.22%
		101 - Communications Radio	1.00	42.55	1.93%
		202 - Non-Code Radio	1.00	25.64	1.16%
		243 - Operational Intelligence	1.00	37.52	1.70%
		250 - Combat Operations Control, General	1.00	37.64	1.71%
		300 - Medical Care & Treatment, General	2.00	88.19	4.00%
		412 - Surveying	2.00	63.98	2.90%
		500 - Personnel, General	2.00	75.80	3.44%
		510 - Administration, General	1.00	7.89	0.35%
		551 - Supply Administration	2.00	62.18	2.82%
		553 - Transportation	3.00	65.14	2.95%
		600 - Aircraft, General	6.00	91.21	4.14%
		601 - Aircraft Engines	1.00	37.64	1.71%
		602 - Aircraft Accessories	4.00	129.66	5.89%
		603 - Aircraft Structures	1.00	11.78	0.53%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
534 HEATING, AIR CONDITION, REFRIG MECH	ENLISTED	651 - Main Propulsion	4.00	166.72	7.57%
		662 - Electric Power	5.00	229.31	10.41%
		701 - Welding	1.00	39.64	1.80%
		712 - Woodworking	1.00	37.64	1.71%
		713 - Construction Equipment Operation	1.00	50.55	2.29%
		720 - Utilities, General	14.00	391.78	17.80%
		721 - Electricians	1.00	36.58	1.66%
		760 - Fabric, Leather, and Rubber, Gener	1.00	18.12	0.82%
		811 - Motor Vehicle Operators	2.00	82.80	3.76%
		821 - Missile Fuel and Petroleum	1.00	37.64	1.71%
		Missing/Invalid Code	5.00	58.21	2.64%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	0.94%
		207 - Operations Staff	1.00	18.29	0.83%
		404 - Aviation Maintenance and Allied	1.00	5.74	0.26%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
534 HEATING, AIR CONDITION, REFRIG MECH	OFFICER	703 - Manpower and Personnel	1.00	1.20	0.05%
		905 - Other	1.00	27.35	1.24%
		Missing/Invalid Code	1.00	3.77	0.17%
535 CAMERA, WATCH, & MUSICAL INSTR REPR	ENLISTED	010 - Infantry, General	1.00	25.64	23.29%
		012 - Military Training Instructor	2.00	15.84	14.38%
		102 - Nav, Comm & Countermeasure, NEC	1.00	20.66	18.76%
		198 - Electronic Instruments, N.E.C.	1.00	13.78	12.52%
		243 - Operational Intelligence	1.00	4.90	4.45%
		720 - Utilities, General	1.00	8.49	7.71%
	OFFICER	405 - Ordnance	1.00	20.75	18.85%
536 LOCKSMITHS AND SAFE REPAIRERS	ENLISTED	010 - Infantry, General	1.00	7.59	7.95%
		554 - Postal	1.00	50.55	52.97%
		645 - Ammunition Repair	1.00	37.28	39.06%
538 OFFICE MACHINE REPAIRERS	ENLISTED	010 - Infantry, General	1.00	37.64	4.79%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
538 OFFICE MACHINE REPAIRERS	ENLISTED	101 - Communications Radio	3.00	74.60	9.49%
		102 - Nav, Comm & Countermeasure, NEC	1.00	36.58	4.65%
		103 - Air Traffic Control Radar	1.00	29.77	3.79%
		113 - Shipboard and Other Fire Control	1.00	50.55	6.43%
		130 - Sonar, General	1.00	71.54	9.10%
		150 - ADP Computers, General	1.00	37.64	4.79%
		201 - Radio Code	1.00	37.64	4.79%
		250 - Combat Operations Control, General	1.00	67.71	8.62%
		450 - Musicians, General	1.00	37.64	4.79%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	51.99	6.61%
		600 - Aircraft, General	1.00	37.28	4.74%
		601 - Aircraft Engines	1.00	9.28	1.18%
		602 - Aircraft Accessories	1.00	8.21	1.04%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
538 OFFICE MACHINE REPAIRERS	ENLISTED	610 - Automotive, General	2.00	105.23	13.39%
		670 - Precision Equipment, General	1.00	50.55	6.43%
		720 - Utilities, General	1.00	6.66	0.84%
	OFFICER	708 - Police	1.00	34.93	4.44%
539 MECHANICAL CONTROLS AND VALVE REPS	ENLISTED	030 - Combat Engineering, General	1.00	47.84	21.77%
		602 - Aircraft Accessories	5.00	62.75	28.55%
		623 - Interior Communications	1.00	8.49	3.86%
		701 - Welding	1.00	50.55	23.00%
		811 - Motor Vehicle Operators	1.00	36.58	16.64%
		821 - Missile Fuel and Petroleum	1.00	13.52	6.15%
543 ELEVATOR INSTALLERS AND REPAIRERS	ENLISTED	011 - Special Forces	1.00	37.52	30.80%
		250 - Combat Operations Control, General	1.00	7.59	6.23%
		601 - Aircraft Engines	1.00	53.27	43.74%
	OFFICER	411 - Chemical	1.00	23.40	19.21%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
544 MILLWRIGHTS	ENLISTED	010 - Infantry, General	1.00	10.06	1.26%
		012 - Military Training Instructor	3.00	104.56	13.16%
		043 - Missile Artillery, Operating Crew	2.00	180.88	22.77%
		260 - Communications Center Ops, General	1.00	37.64	4.74%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.64	4.74%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	5.70	0.71%
		601 - Aircraft Engines	1.00	20.66	2.60%
		610 - Automotive, General	5.00	217.05	27.33%
		612 - Construction Equipment	1.00	37.64	4.74%
		646 - Aviation Ordnance	1.00	6.25	0.78%
		710 - Construction, General	2.00	50.18	6.31%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	6.36%
		800 - Food Service, General	1.00	7.59	0.95%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
544 MILLWRIGHTS	ENLISTED	830 - Law Enforcement, General	1.00	6.44	0.81%
		Missing/Invalid Code	2.00	21.22	2.67%
547 SPECIFIED MECHANICS AND REPAIR, NEC	ENLISTED	010 - Infantry, General	6.00	236.82	3.60%
		011 - Special Forces	1.00	8.75	0.13%
		012 - Military Training Instructor	3.00	73.31	1.11%
		020 - Armor and Amphibious, General	5.00	110.77	1.68%
		030 - Combat Engineering, General	2.00	75.28	1.14%
		041 - Artillery and Gunnery	6.00	202.01	3.07%
		050 - Air Crew, General	3.00	71.13	1.08%
		100 - Radio/Radar, General	1.00	71.54	1.09%
		101 - Communications Radio	3.00	90.32	1.37%
		102 - Nav, Comm & Countermeasure, NEC	9.00	177.53	2.70%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	13.52	0.20%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
547 SPECIFIED MECHANICS AND REPAIR, NEC	ENLISTED	150 - ADP Computers, General	1.00	71.54	1.09%
		160 - Teletype & Cryptographic Equip,Gen	1.00	26.34	0.40%
		198 - Electronic Instruments, N.E.C.	5.00	60.19	0.91%
		202 - Non-Code Radio	1.00	15.82	0.24%
		221 - Radar	1.00	4.90	0.07%
		250 - Combat Operations Control, General	3.00	110.68	1.68%
		260 - Communications Center Ops, General	1.00	29.52	0.44%
		300 - Medical Care & Treatment, General	6.00	179.09	2.72%
		321 - Veterinary Medicine	1.00	37.64	0.57%
		326 - Biomedical Equip Maintnce & Repair	2.00	62.92	0.95%
		340 - Medical Administration	1.00	37.52	0.57%
		420 - Weather, General	1.00	71.54	1.09%
		433 - Divers	1.00	6.66	0.10%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
547 SPECIFIED MECHANICS AND REPAIR, NEC	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	2.00	68.50	1.04%
		495 - Firefighting and Damage Control	1.00	37.64	0.57%
		510 - Administration, General	5.00	178.67	2.72%
		521 - 1st Sgts,Sgts Major,&Leading Chief	6.00	89.58	1.36%
		551 - Supply Administration	6.00	100.31	1.52%
		552 - Unit Supply	3.00	74.03	1.12%
		553 - Transportation	4.00	127.89	1.94%
		570 - Information and Education, General	1.00	13.89	0.21%
		600 - Aircraft, General	5.00	108.86	1.65%
		601 - Aircraft Engines	2.00	43.24	0.65%
		602 - Aircraft Accessories	29.00	480.14	7.31%
		603 - Aircraft Structures	2.00	27.05	0.41%
		610 - Automotive, General	30.00	529.21	8.06%
		611 - Tracked Vehicles	10.00	240.67	3.66%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
547 SPECIFIED MECHANICS AND REPAIR, NEC	ENLISTED	612 - Construction Equipment	3.00	91.24	1.39%
		632 - Missile Mechanic	2.00	57.41	0.87%
		640 - Armament Maintenance, General	1.00	13.78	0.21%
		641 - Small Arms Repair	1.00	15.82	0.24%
		643 - Turret Repair	6.00	94.90	1.44%
		645 - Ammunition Repair	8.00	121.28	1.84%
		646 - Aviation Ordnance	40.00	625.63	9.53%
		651 - Main Propulsion	1.00	39.64	0.60%
		652 - Auxiliaries	2.00	56.33	0.85%
		661 - Nuclear Power	1.00	39.64	0.60%
		662 - Electric Power	2.00	34.60	0.52%
		670 - Precision Equipment, General	2.00	60.81	0.92%
		700 - Metalworking, General	1.00	11.78	0.17%
		702 - Machinists	1.00	50.55	0.77%
		710 - Construction, General	4.00	111.71	1.70%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
547 SPECIFIED MECHANICS AND REPAIR, NEC	ENLISTED	720 - Utilities, General	2.00	54.96	0.83%
		721 - Electricians	7.00	180.11	2.74%
		760 - Fabric, Leather, and Rubber, Gener	8.00	162.03	2.46%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	0.77%
		800 - Food Service, General	7.00	159.17	2.42%
		811 - Motor Vehicle Operators	3.00	168.33	2.56%
		821 - Missile Fuel and Petroleum	2.00	27.71	0.42%
		830 - Law Enforcement, General	2.00	33.23	0.50%
		860 - Forward Area Equip Support, Gen	4.00	53.04	0.80%
		Missing/Invalid Code	6.00	54.12	0.82%
	OFFICER	203 - Helicopter Pilots	1.00	6.65	0.10%
		204 - Aircraft Crews	1.00	18.29	0.27%
		205 - Ground and Naval Arms	2.00	16.56	0.25%
		207 - Operations Staff	2.00	20.19	0.30%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
547 SPECIFIED MECHANICS AND REPAIR, NEC	OFFICER	302 - Communications Intelligence	2.00	19.64	0.29%
		402 - Electrical/Electronic	1.00	4.96	0.07%
		405 - Ordnance	1.00	14.45	0.22%
		406 - Missile Maintenance	1.00	11.31	0.17%
		412 - Automotive and Allied	2.00	13.30	0.20%
		605 - Nurses	1.00	18.29	0.27%
		701 - Administrators, General	1.00	13.42	0.20%
		802 - Supply	2.00	27.46	0.41%
		803 - Transportation	2.00	41.80	0.63%
		Missing/Invalid Code	1.00	2.86	0.04%
549 NOT SPECIFIED MECHANICS AND REPAIR	ENLISTED	010 - Infantry, General	15.00	548.30	9.21%
		011 - Special Forces	1.00	50.55	0.84%
		012 - Military Training Instructor	1.00	37.52	0.63%
		020 - Armor and Amphibious, General	5.00	136.42	2.29%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
549 NOT SPECIFIED MECHANICS AND REPAIR	ENLISTED	030 - Combat Engineering, General	1.00	18.57	0.31%
		041 - Artillery and Gunnery	5.00	234.47	3.93%
		042 - Rocket Artillery	1.00	37.64	0.63%
		101 - Communications Radio	5.00	151.18	2.53%
		102 - Nav, Comm & Countermeasure, NEC	3.00	71.63	1.20%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	37.28	0.62%
		202 - Non-Code Radio	1.00	37.64	0.63%
		221 - Radar	1.00	50.55	0.84%
		231 - Intercept Ops (Code and Non-Code)	1.00	10.92	0.18%
		260 - Communications Center Ops, General	3.00	159.82	2.68%
		300 - Medical Care & Treatment, General	1.00	41.35	0.69%
		326 - Biomedical Equip Maintnce & Repair	1.00	71.54	1.20%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
549 NOT SPECIFIED MECHANICS AND REPAIR	ENLISTED	340 - Medical Administration	1.00	67.71	1.13%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	29.57	0.49%
		500 - Personnel, General	1.00	37.64	0.63%
		510 - Administration, General	1.00	37.64	0.63%
		520 - Combined Personnel & Admin, Gen	1.00	30.27	0.50%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	48.35	0.81%
		551 - Supply Administration	4.00	49.11	0.82%
		552 - Unit Supply	3.00	84.57	1.42%
		553 - Transportation	3.00	131.36	2.20%
		556 - Flight Operations	1.00	7.59	0.12%
		600 - Aircraft, General	6.00	207.65	3.48%
		601 - Aircraft Engines	2.00	122.10	2.05%
		602 - Aircraft Accessories	12.00	255.67	4.29%
		603 - Aircraft Structures	2.00	38.12	0.64%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
549 NOT SPECIFIED MECHANICS AND REPAIR	ENLISTED	604 - Aircraft Launch Equipment	1.00	71.54	1.20%
		610 - Automotive, General	46.00	962.01	16.16%
		611 - Tracked Vehicles	19.00	323.75	5.43%
		612 - Construction Equipment	9.00	356.34	5.98%
		621 - Linemen	1.00	26.34	0.44%
		652 - Auxiliaries	1.00	50.55	0.84%
		662 - Electric Power	5.00	185.11	3.10%
		700 - Metalworking, General	1.00	26.34	0.44%
		704 - Metal Body Repair	4.00	47.85	0.80%
		710 - Construction, General	10.00	283.08	4.75%
		713 - Construction Equipment Operation	2.00	90.92	1.52%
		720 - Utilities, General	4.00	79.03	1.32%
		721 - Electricians	2.00	38.81	0.65%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	0.84%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
549 NOT SPECIFIED MECHANICS AND REPAIR	ENLISTED	800 - Food Service, General	4.00	85.85	1.44%
		811 - Motor Vehicle Operators	5.00	120.63	2.02%
		821 - Missile Fuel and Petroleum	4.00	95.67	1.60%
		822 - Warehousing and Equipment Handling	1.00	26.34	0.44%
		830 - Law Enforcement, General	2.00	21.78	0.36%
		950 - Not Occupationally Qualified, Gen	3.00	78.98	1.32%
		Missing/Invalid Code	4.00	53.82	0.90%
	OFFICER	205 - Ground and Naval Arms	1.00	8.95	0.15%
		403 - Communications and Radar	1.00	6.11	0.10%
		412 - Automotive and Allied	1.00	8.04	0.13%
		802 - Supply	1.00	11.31	0.19%
553 SUPS:BRICK/STONEMASONS, TILE SETTERS	OFFICER	708 - Police	1.00	32.34	100.00%
554 SUPS: CARPENTERS AND RELATED WORKERS	ENLISTED	012 - Military Training Instructor	1.00	7.89	9.31%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
554 SUPS: CARPENTERS AND RELATED WORKERS	ENLISTED	600 - Aircraft, General	1.00	26.34	31.06%
		710 - Construction, General	1.00	50.55	59.62%
555 SUPS: ELECTRICIANS, POWER TRANS INST	ENLISTED	010 - Infantry, General	1.00	7.89	1.35%
		030 - Combat Engineering, General	1.00	7.89	1.35%
		102 - Nav, Comm & Countermeasure, NEC	2.00	54.49	9.35%
		198 - Electronic Instruments, N.E.C.	2.00	23.57	4.04%
		260 - Communications Center Ops, General	1.00	29.52	5.06%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	8.21%
		495 - Firefighting and Damage Control	1.00	4.90	0.84%
		501 - Recruiting and Counseling	1.00	39.64	6.80%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	5.70	0.97%
		602 - Aircraft Accessories	3.00	64.46	11.06%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
555 SUPS: ELECTRICIANS, POWER TRANS INST	ENLISTED	610 - Automotive, General	1.00	8.34	1.43%
		611 - Tracked Vehicles	1.00	18.57	3.18%
		612 - Construction Equipment	1.00	11.38	1.95%
		710 - Construction, General	2.00	42.54	7.30%
		721 - Electricians	3.00	127.47	21.88%
	OFFICER	205 - Ground and Naval Arms	1.00	7.59	1.30%
		403 - Communications and Radar	1.00	11.31	1.94%
		412 - Automotive and Allied	2.00	22.63	3.88%
		902 - Students	1.00	19.46	3.33%
		905 - Other	1.00	27.35	4.69%
556 SUPS:PAINTERS, PAPERHANGERS, PLASTER	ENLISTED	010 - Infantry, General	1.00	7.27	3.82%
		551 - Supply Administration	1.00	50.55	26.60%
		710 - Construction, General	1.00	50.55	26.60%
		800 - Food Service, General	1.00	54.08	28.45%
	OFFICER	504 - Social Scientists	1.00	27.58	14.51%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	ENLISTED	041 - Artillery and Gunnery	1.00	7.59	5.24%
		510 - Administration, General	1.00	5.95	4.11%
		645 - Ammunition Repair	1.00	6.25	4.31%
		720 - Utilities, General	1.00	39.64	27.37%
		800 - Food Service, General	1.00	47.84	33.04%
		840 - Laundry and Personal Service, Gen	1.00	37.52	25.91%
558 CONSTRUCTION TRADES SUPERVISORS, NEC	ENLISTED	010 - Infantry, General	4.00	93.80	3.62%
		011 - Special Forces	1.00	37.52	1.44%
		012 - Military Training Instructor	3.00	93.38	3.60%
		020 - Armor and Amphibious, General	1.00	37.64	1.45%
		030 - Combat Engineering, General	1.00	67.71	2.61%
		041 - Artillery and Gunnery	2.00	95.82	3.70%
		060 - Boatswains	2.00	101.09	3.90%
		062 - Small Boat Operators	1.00	6.66	0.25%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
558 CONSTRUCTION TRADES SUPERVISORS, NEC	ENLISTED	101 - Communications Radio	2.00	33.93	1.31%
		201 - Radio Code	2.00	66.08	2.55%
		221 - Radar	1.00	50.55	1.95%
		340 - Medical Administration	1.00	36.58	1.41%
		420 - Weather, General	1.00	18.12	0.69%
		493 - Safety	1.00	50.55	1.95%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	68.35	2.63%
		531 - Operators/Analysts	2.00	21.22	0.81%
		551 - Supply Administration	2.00	75.16	2.90%
		552 - Unit Supply	3.00	113.93	4.40%
		553 - Transportation	1.00	37.28	1.43%
		600 - Aircraft, General	3.00	105.64	4.07%
		602 - Aircraft Accessories	3.00	92.30	3.56%
		603 - Aircraft Structures	1.00	50.55	1.95%
		610 - Automotive, General	3.00	51.36	1.98%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
558 CONSTRUCTION TRADES SUPERVISORS, NEC	ENLISTED	611 - Tracked Vehicles	4.00	80.71	3.11%
		612 - Construction Equipment	3.00	125.13	4.83%
		621 - Linemen	1.00	7.59	0.29%
		646 - Aviation Ordnance	1.00	6.25	0.24%
		662 - Electric Power	1.00	7.59	0.29%
		710 - Construction, General	8.00	239.28	9.24%
		711 - Steelworking	1.00	50.55	1.95%
		713 - Construction Equipment Operation	3.00	71.33	2.75%
		720 - Utilities, General	2.00	42.68	1.64%
		721 - Electricians	1.00	18.75	0.72%
		800 - Food Service, General	3.00	44.17	1.70%
		811 - Motor Vehicle Operators	2.00	85.48	3.30%
		821 - Missile Fuel and Petroleum	2.00	44.45	1.71%
		950 - Not Occupationally Qualified, Gen	2.00	33.23	1.28%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
558 CONSTRUCTION TRADES SUPERVISORS, NEC	ENLISTED	Missing/Invalid Code	2.00	36.87	1.42%
	OFFICER	204 - Aircraft Crews	2.00	36.10	1.39%
		205 - Ground and Naval Arms	5.00	88.84	3.43%
		207 - Operations Staff	1.00	4.96	0.19%
		301 - Intelligence, General	1.00	16.64	0.64%
		609 - Health Services Admin Officers	1.00	19.46	0.75%
		701 - Administrators, General	1.00	6.82	0.26%
		703 - Manpower and Personnel	1.00	20.92	0.80%
		802 - Supply	1.00	27.35	1.05%
		803 - Transportation	1.00	27.35	1.05%
		905 - Other	1.00	6.54	0.25%
		Missing/Invalid Code	2.00	35.00	1.35%
563 BRICKMASONS AND STONEMASONS	ENLISTED	010 - Infantry, General	5.00	170.82	17.32%
		012 - Military Training Instructor	1.00	37.64	3.81%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
563 BRICKMASONS AND STONEMASONS	ENLISTED	020 - Armor and Amphibious, General	1.00	37.64	3.81%
		030 - Combat Engineering, General	1.00	37.64	3.81%
		041 - Artillery and Gunnery	1.00	14.32	1.45%
		070 - Security Guards	1.00	10.44	1.05%
		201 - Radio Code	1.00	47.89	4.85%
		250 - Combat Operations Control, General	2.00	82.80	8.39%
		495 - Firefighting and Damage Control	2.00	73.86	7.49%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	2.99%
		600 - Aircraft, General	1.00	37.28	3.78%
		610 - Automotive, General	2.00	106.55	10.80%
		611 - Tracked Vehicles	1.00	53.27	5.40%
		710 - Construction, General	2.00	55.03	5.58%
		712 - Woodworking	2.00	98.51	9.99%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
563 BRICKMASONS AND STONEMASONS	ENLISTED	800 - Food Service, General	1.00	7.59	0.77%
		811 - Motor Vehicle Operators	1.00	25.64	2.60%
		830 - Law Enforcement, General	1.00	53.27	5.40%
		Missing/Invalid Code	1.00	6.06	0.61%
564 BRICKMASON AND STONEMASON APPRENTICE	ENLISTED	790 - Other Craftsworkers, N.E.C., Gener	1.00	53.98	100.00%
565 TILE SETTERS, HARD AND SOFT	ENLISTED	030 - Combat Engineering, General	1.00	42.55	21.56%
		221 - Radar	1.00	50.55	25.61%
		610 - Automotive, General	1.00	26.34	13.34%
		710 - Construction, General	1.00	50.55	25.61%
	OFFICER	411 - Chemical	1.00	27.35	13.86%
566 CARPET INSTALLERS	ENLISTED	010 - Infantry, General	1.00	18.12	3.92%
		030 - Combat Engineering, General	1.00	90.23	19.55%
		510 - Administration, General	1.00	47.84	10.36%
		551 - Supply Administration	1.00	47.89	10.37%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
566 CARPET INSTALLERS	ENLISTED	600 - Aircraft, General	2.00	121.74	26.38%
		611 - Tracked Vehicles	1.00	67.71	14.67%
		713 - Construction Equipment Operation	1.00	37.64	8.15%
		811 - Motor Vehicle Operators	1.00	30.27	6.56%
567 CARPENTERS, EXCEPT APPRENTICES	ENLISTED	010 - Infantry, General	39.00	1444.84	13.95%
		011 - Special Forces	1.00	7.89	0.07%
		012 - Military Training Instructor	5.00	176.68	1.70%
		020 - Armor and Amphibious, General	10.00	366.27	3.53%
		030 - Combat Engineering, General	13.00	511.61	4.94%
		041 - Artillery and Gunnery	15.00	625.96	6.04%
		050 - Air Crew, General	2.00	44.79	0.43%
		060 - Boatswains	2.00	209.91	2.02%
		061 - Navigators	1.00	64.31	0.62%
		063 - Seamanship, General	1.00	50.55	0.48%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
567 CARPENTERS, EXCEPT APPRENTICES	ENLISTED	101 - Communications Radio	4.00	100.63	0.97%
		102 - Nav, Comm & Countermeasure, NEC	1.00	47.84	0.46%
		201 - Radio Code	8.00	317.58	3.06%
		202 - Non-Code Radio	1.00	25.64	0.24%
		241 - Language Interrogation/Interpr	1.00	5.70	0.05%
		250 - Combat Operations Control, General	4.00	69.00	0.66%
		260 - Communications Center Ops, General	1.00	37.64	0.36%
		300 - Medical Care & Treatment, General	13.00	665.11	6.42%
		313 - Radiology	1.00	47.84	0.46%
		412 - Surveying	1.00	53.27	0.51%
		414 - Illustrating	1.00	26.34	0.25%
		433 - Divers	1.00	39.64	0.38%
		491 - Physical Science Laboratory	1.00	53.27	0.51%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
567 CARPENTERS, EXCEPT APPRENTICES	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	2.00	75.28	0.72%
		495 - Firefighting and Damage Control	1.00	37.28	0.36%
		510 - Administration, General	2.00	103.82	1.00%
		511 - Stenography	1.00	27.80	0.26%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	74.94	0.72%
		542 - Disbursing	1.00	28.59	0.27%
		551 - Supply Administration	4.00	211.85	2.04%
		552 - Unit Supply	3.00	82.87	0.80%
		553 - Transportation	1.00	14.24	0.13%
		600 - Aircraft, General	5.00	117.64	1.13%
		602 - Aircraft Accessories	3.00	99.22	0.95%
		603 - Aircraft Structures	2.00	61.76	0.59%
		610 - Automotive, General	7.00	287.59	2.77%
		611 - Tracked Vehicles	5.00	310.64	3.00%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
567 CARPENTERS, EXCEPT APPRENTICES	ENLISTED	612 - Construction Equipment	3.00	175.77	1.69%
		621 - Linemen	2.00	90.92	0.87%
		643 - Turret Repair	2.00	80.19	0.77%
		645 - Ammunition Repair	1.00	37.28	0.36%
		651 - Main Propulsion	1.00	8.49	0.08%
		652 - Auxiliaries	1.00	71.54	0.69%
		662 - Electric Power	5.00	142.16	1.37%
		702 - Machinists	1.00	5.95	0.05%
		710 - Construction, General	34.00	1314.72	12.70%
		712 - Woodworking	7.00	324.82	3.13%
		713 - Construction Equipment Operation	3.00	130.99	1.26%
		720 - Utilities, General	2.00	47.30	0.45%
		760 - Fabric, Leather, and Rubber, Gener	1.00	8.21	0.07%
		800 - Food Service, General	7.00	196.99	1.90%
		811 - Motor Vehicle Operators	10.00	417.92	4.03%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
567 CARPENTERS, EXCEPT APPRENTICES	ENLISTED	821 - Missile Fuel and Petroleum	2.00	60.87	0.58%
		830 - Law Enforcement, General	3.00	116.56	1.12%
		950 - Not Occupationally Qualified, Gen	5.00	247.45	2.39%
		Missing/Invalid Code	2.00	27.66	0.26%
	OFFICER	203 - Helicopter Pilots	3.00	57.22	0.55%
		205 - Ground and Naval Arms	4.00	91.00	0.87%
		301 - Intelligence, General	1.00	4.96	0.04%
		404 - Aviation Maintenance and Allied	1.00	19.62	0.18%
		412 - Automotive and Allied	2.00	25.71	0.24%
		703 - Manpower and Personnel	1.00	20.92	0.20%
		802 - Supply	1.00	20.92	0.20%
		803 - Transportation	1.00	27.35	0.26%
		905 - Other	1.00	50.50	0.48%
569 CARPENTER APPRENTICES	ENLISTED	500 - Personnel, General	1.00	67.71	100.00%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
573 DRYWALL INSTALLERS	ENLISTED	010 - Infantry, General	2.00	106.55	27.16%
		020 - Armor and Amphibious, General	1.00	53.27	13.58%
		050 - Air Crew, General	1.00	26.34	6.71%
		551 - Supply Administration	1.00	53.27	13.58%
		610 - Automotive, General	2.00	110.26	28.10%
		800 - Food Service, General	1.00	42.55	10.84%
575 ELECTRICIANS, EXCEPT APPRENTICES	ENLISTED	010 - Infantry, General	10.00	365.93	5.44%
		012 - Military Training Instructor	3.00	126.94	1.88%
		020 - Armor and Amphibious, General	2.00	199.20	2.96%
		030 - Combat Engineering, General	7.00	193.19	2.87%
		041 - Artillery and Gunnery	7.00	311.86	4.64%
		043 - Missile Artillery, Operating Crew	2.00	90.92	1.35%
		060 - Boatswains	1.00	50.55	0.75%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
575 ELECTRICIANS, EXCEPT APPRENTICES	ENLISTED	063 - Seamanship, General	1.00	71.54	1.06%
		100 - Radio/Radar, General	3.00	77.15	1.14%
		101 - Communications Radio	5.00	204.41	3.04%
		102 - Nav, Comm & Countermeasure, NEC	4.00	110.46	1.64%
		103 - Air Traffic Control Radar	1.00	34.17	0.50%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	26.34	0.39%
		112 - Airborne Fire Control	1.00	20.66	0.30%
		121 - Missile Guidance and Control	1.00	25.64	0.38%
		150 - ADP Computers, General	1.00	26.34	0.39%
		160 - Teletype & Cryptographic Equip,Gen	2.00	55.15	0.82%
		198 - Electronic Instruments, N.E.C.	2.00	63.61	0.94%
		201 - Radio Code	4.00	218.79	3.25%
		202 - Non-Code Radio	2.00	101.12	1.50%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
575 ELECTRICIANS, EXCEPT APPRENTICES	ENLISTED	221 - Radar	1.00	50.55	0.75%
		250 - Combat Operations Control, General	2.00	75.28	1.12%
		260 - Communications Center Ops, General	3.00	105.21	1.56%
		300 - Medical Care & Treatment, General	6.00	165.75	2.46%
		412 - Surveying	1.00	5.95	0.08%
		493 - Safety	1.00	36.58	0.54%
		500 - Personnel, General	1.00	10.06	0.14%
		510 - Administration, General	3.00	146.23	2.17%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	67.04	0.99%
		542 - Disbursing	1.00	18.12	0.26%
		551 - Supply Administration	4.00	130.74	1.94%
		552 - Unit Supply	2.00	75.16	1.11%
		553 - Transportation	2.00	87.13	1.29%
		556 - Flight Operations	1.00	17.50	0.26%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
575 ELECTRICIANS, EXCEPT APPRENTICES	ENLISTED	558 - Functional Analysis	1.00	39.64	0.58%
		600 - Aircraft, General	2.00	109.18	1.62%
		601 - Aircraft Engines	1.00	36.58	0.54%
		602 - Aircraft Accessories	6.00	167.14	2.48%
		603 - Aircraft Structures	2.00	96.00	1.42%
		610 - Automotive, General	9.00	265.88	3.95%
		611 - Tracked Vehicles	1.00	18.12	0.26%
		612 - Construction Equipment	1.00	47.84	0.71%
		621 - Linemen	4.00	126.63	1.88%
		622 - Central Office	1.00	6.25	0.09%
		646 - Aviation Ordnance	1.00	6.25	0.09%
		662 - Electric Power	13.00	460.13	6.84%
		670 - Precision Equipment, General	1.00	57.14	0.85%
		710 - Construction, General	4.00	72.59	1.08%
		712 - Woodworking	1.00	67.71	1.00%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
575 ELECTRICIANS, EXCEPT APPRENTICES	ENLISTED	713 - Construction Equipment Operation	2.00	122.10	1.81%
		720 - Utilities, General	3.00	124.21	1.84%
		721 - Electricians	25.00	649.81	9.66%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	0.75%
		800 - Food Service, General	2.00	65.29	0.97%
		811 - Motor Vehicle Operators	6.00	216.10	3.21%
		821 - Missile Fuel and Petroleum	1.00	67.71	1.00%
		830 - Law Enforcement, General	1.00	7.59	0.11%
		950 - Not Occupationally Qualified, Gen	6.00	160.80	2.39%
		Missing/Invalid Code	11.00	161.46	2.40%
	OFFICER	205 - Ground and Naval Arms	2.00	50.75	0.75%
		402 - Electrical/Electronic	1.00	4.96	0.07%
		403 - Communications and Radar	2.00	40.18	0.59%
		405 - Ordnance	1.00	27.58	0.41%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
575 ELECTRICIANS, EXCEPT APPRENTICES	OFFICER	703 - Manpower and Personnel	1.00	3.50	0.05%
		Missing/Invalid Code	1.00	25.64	0.38%
576 ELECTRICIAN APPRENTICES	ENLISTED	010 - Infantry, General	1.00	25.64	5.98%
		030 - Combat Engineering, General	1.00	53.27	12.44%
		101 - Communications Radio	1.00	53.27	12.44%
		250 - Combat Operations Control, General	1.00	37.64	8.79%
		510 - Administration, General	1.00	53.27	12.44%
		532 - Programmers	1.00	53.27	12.44%
		551 - Supply Administration	1.00	60.87	14.21%
		552 - Unit Supply	1.00	37.64	8.79%
		610 - Automotive, General	1.00	53.27	12.44%
577 ELECTRICAL POWER INSTALLERS/REPAIRER	ENLISTED	010 - Infantry, General	2.00	122.99	8.77%
		012 - Military Training Instructor	1.00	6.66	0.47%
		030 - Combat Engineering, General	1.00	37.64	2.68%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
577 ELECTRICAL POWER INSTALLERS/REPAIRER	ENLISTED	041 - Artillery and Gunnery	1.00	47.89	3.41%
		070 - Security Guards	1.00	22.78	1.62%
		101 - Communications Radio	3.00	39.88	2.84%
		326 - Biomedical Equip Maintnce & Repair	1.00	26.34	1.87%
		412 - Surveying	1.00	7.59	0.54%
		420 - Weather, General	1.00	26.34	1.87%
		433 - Divers	1.00	8.49	0.60%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	45.41	3.23%
		551 - Supply Administration	2.00	128.58	9.17%
		552 - Unit Supply	1.00	90.23	6.43%
		600 - Aircraft, General	1.00	47.84	3.41%
		603 - Aircraft Structures	1.00	8.49	0.60%
		611 - Tracked Vehicles	1.00	37.64	2.68%
		621 - Linemen	1.00	23.05	1.64%
		622 - Central Office	1.00	54.08	3.85%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
577 ELECTRICAL POWER INSTALLERS/REPAIRER	ENLISTED	623 - Interior Communications	1.00	50.55	3.60%
		702 - Machinists	1.00	37.64	2.68%
		713 - Construction Equipment Operation	1.00	47.84	3.41%
		721 - Electricians	4.00	98.05	6.99%
		800 - Food Service, General	2.00	53.85	3.84%
		811 - Motor Vehicle Operators	2.00	105.35	7.51%
		821 - Missile Fuel and Petroleum	2.00	83.05	5.92%
		830 - Law Enforcement, General	1.00	8.49	0.60%
		950 - Not Occupationally Qualified, Gen	1.00	62.90	4.48%
		Missing/Invalid Code	2.00	14.63	1.04%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	1.48%
		605 - Nurses	1.00	9.39	0.66%
		802 - Supply	1.00	27.35	1.95%
579 PAINTERS, CONSTRUCTION AND MNTENANCE	ENLISTED	010 - Infantry, General	4.00	312.34	18.81%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
579 PAINTERS, CONSTRUCTION AND MNTENANCE	ENLISTED	012 - Military Training Instructor	1.00	10.94	0.65%
		020 - Armor and Amphibious, General	1.00	53.27	3.20%
		030 - Combat Engineering, General	3.00	150.51	9.06%
		041 - Artillery and Gunnery	3.00	107.41	6.46%
		101 - Communications Radio	2.00	79.61	4.79%
		201 - Radio Code	1.00	37.64	2.26%
		300 - Medical Care & Treatment, General	1.00	6.25	0.37%
		330 - Dental Care, General	1.00	42.55	2.56%
		420 - Weather, General	1.00	25.64	1.54%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	0.45%
		500 - Personnel, General	2.00	55.43	3.33%
		510 - Administration, General	1.00	71.54	4.30%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	5.70	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
579 PAINTERS, CONSTRUCTION AND MNTENANCE	ENLISTED	553 - Transportation	1.00	90.23	5.43%
		600 - Aircraft, General	1.00	53.27	3.20%
		612 - Construction Equipment	1.00	37.64	2.26%
		621 - Linemen	2.00	79.61	4.79%
		645 - Ammunition Repair	1.00	6.25	0.37%
		652 - Auxiliaries	1.00	47.89	2.88%
		710 - Construction, General	3.00	105.04	6.32%
		712 - Woodworking	1.00	37.64	2.26%
		800 - Food Service, General	4.00	90.92	5.47%
		811 - Motor Vehicle Operators	1.00	25.64	1.54%
		821 - Missile Fuel and Petroleum	1.00	26.34	1.58%
		950 - Not Occupationally Qualified, Gen	2.00	84.83	5.10%
		Missing/Invalid Code	1.00	8.57	0.51%
583 PAPERHANGERS	ENLISTED	652 - Auxiliaries	1.00	50.55	100.00%
584 PLASTERERS	ENLISTED	101 - Communications Radio	1.00	26.34	29.16%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
584 PLASTERERS	ENLISTED	710 - Construction, General	1.00	26.34	29.16%
		830 - Law Enforcement, General	1.00	37.64	41.67%
585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	ENLISTED	010 - Infantry, General	2.00	43.60	1.39%
		012 - Military Training Instructor	4.00	70.28	2.24%
		020 - Armor and Amphibious, General	2.00	39.96	1.27%
		030 - Combat Engineering, General	5.00	146.16	4.66%
		041 - Artillery and Gunnery	4.00	136.15	4.34%
		070 - Security Guards	1.00	36.58	1.16%
		101 - Communications Radio	1.00	47.84	1.52%
		201 - Radio Code	1.00	37.64	1.20%
		202 - Non-Code Radio	1.00	7.59	0.24%
		221 - Radar	1.00	28.62	0.91%
		222 - Air Traffic Control	1.00	47.84	1.52%
		243 - Operational Intelligence	2.00	57.47	1.83%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	ENLISTED	260 - Communications Center Ops, General	1.00	7.59	0.24%
		300 - Medical Care & Treatment, General	3.00	138.76	4.42%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	10.94	0.34%
		551 - Supply Administration	1.00	47.84	1.52%
		553 - Transportation	1.00	36.58	1.16%
		600 - Aircraft, General	2.00	15.80	0.50%
		601 - Aircraft Engines	1.00	26.34	0.84%
		602 - Aircraft Accessories	2.00	57.24	1.82%
		610 - Automotive, General	6.00	194.27	6.20%
		611 - Tracked Vehicles	1.00	37.64	1.20%
		612 - Construction Equipment	4.00	149.10	4.75%
		661 - Nuclear Power	1.00	50.55	1.61%
		662 - Electric Power	1.00	47.84	1.52%
		670 - Precision Equipment, General	1.00	18.12	0.57%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	ENLISTED	710 - Construction, General	5.00	131.47	4.19%
		712 - Woodworking	3.00	307.92	9.82%
		713 - Construction Equipment Operation	1.00	47.84	1.52%
		720 - Utilities, General	17.00	581.01	18.54%
		760 - Fabric, Leather, and Rubber, Gener	1.00	26.34	0.84%
		790 - Other Craftsworkers, N.E.C., Gener	2.00	145.88	4.65%
		800 - Food Service, General	1.00	36.58	1.16%
		811 - Motor Vehicle Operators	2.00	85.12	2.71%
		821 - Missile Fuel and Petroleum	2.00	44.17	1.40%
		830 - Law Enforcement, General	1.00	6.11	0.19%
		950 - Not Occupationally Qualified, Gen	2.00	90.92	2.90%
		Missing/Invalid Code	1.00	15.27	0.48%
	OFFICER	203 - Helicopter Pilots	1.00	7.12	0.22%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	OFFICER	401 - Construction and Utilities	1.00	20.92	0.66%
		708 - Police	1.00	20.92	0.66%
		905 - Other	1.00	27.35	0.87%
587 PLUMBER, PIPEFITTER, STEAMFITTER APP	ENLISTED	010 - Infantry, General	1.00	25.64	100.00%
588 CONCRETE AND TERRAZZO FINISHERS	ENLISTED	010 - Infantry, General	3.00	141.19	34.00%
		551 - Supply Administration	1.00	67.71	16.30%
		600 - Aircraft, General	1.00	47.89	11.53%
		710 - Construction, General	2.00	19.53	4.70%
		713 - Construction Equipment Operation	1.00	67.71	16.30%
		800 - Food Service, General	1.00	42.55	10.24%
	OFFICER	205 - Ground and Naval Arms	1.00	8.95	2.15%
		609 - Health Services Admin Officers	1.00	19.62	4.72%
589 GLAZIERS	ENLISTED	010 - Infantry, General	2.00	46.22	16.73%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
589 GLAZIERS	ENLISTED	020 - Armor and Amphibious, General	1.00	42.55	15.40%
		160 - Teletype & Cryptographic Equip,Gen	1.00	26.34	9.53%
		501 - Recruiting and Counseling	1.00	5.95	2.15%
		611 - Tracked Vehicles	1.00	34.03	12.31%
		710 - Construction, General	1.00	30.76	11.13%
		811 - Motor Vehicle Operators	2.00	90.39	32.72%
593 INSULATION WORKERS	ENLISTED	010 - Infantry, General	2.00	71.39	14.91%
		020 - Armor and Amphibious, General	1.00	25.64	5.35%
		041 - Artillery and Gunnery	1.00	7.59	1.58%
		101 - Communications Radio	1.00	47.84	9.99%
		553 - Transportation	1.00	68.99	14.41%
		610 - Automotive, General	1.00	79.94	16.70%
		710 - Construction, General	1.00	6.25	1.30%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
593 INSULATION WORKERS	ENLISTED	713 - Construction Equipment Operation	1.00	47.84	9.99%
		800 - Food Service, General	2.00	75.28	15.72%
		830 - Law Enforcement, General	1.00	47.84	9.99%
594 PAVING, SURFACING, TAMPING EQUIP OPS	ENLISTED	300 - Medical Care & Treatment, General	1.00	51.99	100.00%
595 ROOFERS	ENLISTED	010 - Infantry, General	4.00	154.94	16.27%
		030 - Combat Engineering, General	1.00	47.84	5.02%
		101 - Communications Radio	1.00	26.34	2.76%
		102 - Nav, Comm & Countermeasure, NEC	2.00	103.55	10.87%
		201 - Radio Code	2.00	80.19	8.42%
		250 - Combat Operations Control, General	1.00	7.59	0.79%
		551 - Supply Administration	1.00	6.25	0.65%
		610 - Automotive, General	3.00	113.66	11.93%
		612 - Construction Equipment	1.00	67.71	7.11%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
595 ROOFERS	ENLISTED	710 - Construction, General	1.00	51.77	5.43%
		713 - Construction Equipment Operation	1.00	25.64	2.69%
		811 - Motor Vehicle Operators	2.00	78.92	8.28%
		830 - Law Enforcement, General	1.00	151.36	15.89%
	OFFICER	205 - Ground and Naval Arms	2.00	36.30	3.81%
597 STRUCTURAL METAL WORKERS	ENLISTED	010 - Infantry, General	2.00	67.91	9.23%
		012 - Military Training Instructor	1.00	47.84	6.50%
		020 - Armor and Amphibious, General	1.00	53.27	7.24%
		041 - Artillery and Gunnery	1.00	37.64	5.11%
		201 - Radio Code	1.00	67.71	9.20%
		300 - Medical Care & Treatment, General	1.00	53.27	7.24%
		600 - Aircraft, General	1.00	26.34	3.58%
		610 - Automotive, General	1.00	26.34	3.58%
		700 - Metalworking, General	1.00	29.77	4.04%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
597 STRUCTURAL METAL WORKERS	ENLISTED	710 - Construction, General	1.00	37.52	5.10%
		711 - Steelworking	1.00	9.59	1.30%
		713 - Construction Equipment Operation	1.00	29.52	4.01%
		740 - Lithography, General	1.00	47.84	6.50%
		830 - Law Enforcement, General	1.00	37.64	5.11%
		950 - Not Occupationally Qualified, Gen	2.00	133.21	18.11%
		Missing/Invalid Code	1.00	15.82	2.15%
	OFFICER	205 - Ground and Naval Arms	1.00	13.94	1.89%
598 DRILLERS, EARTH	ENLISTED	010 - Infantry, General	1.00	25.64	31.80%
		551 - Supply Administration	1.00	10.06	12.48%
		611 - Tracked Vehicles	1.00	37.64	46.69%
		950 - Not Occupationally Qualified, Gen	1.00	7.27	9.01%
599 CONSTRUCTION TRADES, N.E.C.	ENLISTED	010 - Infantry, General	4.00	171.49	14.21%
		011 - Special Forces	1.00	7.89	0.65%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
599 CONSTRUCTION TRADES, N.E.C.	ENLISTED	012 - Military Training Instructor	1.00	7.89	0.65%
		020 - Armor and Amphibious, General	1.00	37.64	3.11%
		030 - Combat Engineering, General	4.00	160.77	13.32%
		041 - Artillery and Gunnery	1.00	37.64	3.11%
		062 - Small Boat Operators	1.00	50.55	4.18%
		500 - Personnel, General	1.00	50.55	4.18%
		551 - Supply Administration	1.00	7.89	0.65%
		601 - Aircraft Engines	1.00	36.58	3.03%
		603 - Aircraft Structures	1.00	26.34	2.18%
		610 - Automotive, General	4.00	130.86	10.84%
		662 - Electric Power	1.00	15.82	1.31%
		710 - Construction, General	2.00	71.20	5.89%
		712 - Woodworking	2.00	130.61	10.82%
		713 - Construction Equipment Operation	2.00	90.92	7.53%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
599 CONSTRUCTION TRADES, N.E.C.	ENLISTED	811 - Motor Vehicle Operators	1.00	53.27	4.41%
		821 - Missile Fuel and Petroleum	1.00	37.64	3.11%
		830 - Law Enforcement, General	2.00	67.16	5.56%
		840 - Laundry and Personal Service, Gen	1.00	7.59	0.62%
	OFFICER	205 - Ground and Naval Arms	1.00	6.54	0.54%
613 SUPERVISORS, EXTRACTIVE OCCUPATIONS	ENLISTED	300 - Medical Care & Treatment, General	1.00	37.64	64.56%
		602 - Aircraft Accessories	1.00	20.66	35.43%
614 DRILLERS, OIL WELL	ENLISTED	011 - Special Forces	1.00	47.84	49.97%
		811 - Motor Vehicle Operators	1.00	47.89	50.02%
615 EXPLOSIVES WORKERS	ENLISTED	101 - Communications Radio	1.00	37.64	24.41%
		611 - Tracked Vehicles	1.00	29.52	19.14%
		645 - Ammunition Repair	1.00	26.34	17.08%
		662 - Electric Power	1.00	47.89	31.05%
		800 - Food Service, General	1.00	12.81	8.30%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
616 MINING MACHINE OPERATORS	ENLISTED	012 - Military Training Instructor	1.00	37.52	6.07%
		020 - Armor and Amphibious, General	2.00	81.90	13.26%
		030 - Combat Engineering, General	1.00	53.27	8.62%
		201 - Radio Code	1.00	12.47	2.01%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	1.22%
		551 - Supply Administration	1.00	54.08	8.75%
		552 - Unit Supply	2.00	110.74	17.93%
		713 - Construction Equipment Operation	3.00	138.73	22.46%
		811 - Motor Vehicle Operators	2.00	85.83	13.90%
	OFFICER	301 - Intelligence, General	1.00	27.35	4.42%
		401 - Construction and Utilities	1.00	7.96	1.28%
617 MINING OCCUPATIONS, N.E.C.	ENLISTED	010 - Infantry, General	3.00	115.75	50.84%
		551 - Supply Administration	1.00	29.52	12.96%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
617 MINING OCCUPATIONS, N.E.C.	ENLISTED	610 - Automotive, General	1.00	37.64	16.53%
		800 - Food Service, General	1.00	37.64	16.53%
	OFFICER	703 - Manpower and Personnel	1.00	7.12	3.12%
628 SUPERVISORS, PRODUCTION OCCUPATIONS	ENLISTED	010 - Infantry, General	15.00	475.70	6.92%
		012 - Military Training Instructor	2.00	55.43	0.80%
		020 - Armor and Amphibious, General	5.00	158.16	2.30%
		030 - Combat Engineering, General	9.00	284.89	4.14%
		041 - Artillery and Gunnery	8.00	237.76	3.45%
		043 - Missile Artillery, Operating Crew	1.00	7.59	0.11%
		050 - Air Crew, General	1.00	11.78	0.17%
		100 - Radio/Radar, General	1.00	6.66	0.09%
		101 - Communications Radio	5.00	126.41	1.83%
		102 - Nav, Comm & Countermeasure, NEC	3.00	97.12	1.41%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
628 SUPERVISORS, PRODUCTION OCCUPATIONS	ENLISTED	104 - Survlnc/Target Acquis & Trckng Rad	1.00	16.85	0.24%
		121 - Missile Guidance and Control	1.00	50.55	0.73%
		130 - Sonar, General	1.00	21.87	0.31%
		201 - Radio Code	3.00	117.37	1.70%
		243 - Operational Intelligence	1.00	10.94	0.15%
		250 - Combat Operations Control, General	2.00	67.16	0.97%
		260 - Communications Center Ops, General	2.00	51.96	0.75%
		301 - Surgery	1.00	47.84	0.69%
		400 - Photography, General	1.00	11.78	0.17%
		412 - Surveying	1.00	20.66	0.30%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	127.87	1.86%
		495 - Firefighting and Damage Control	2.00	46.81	0.68%
		500 - Personnel, General	3.00	102.17	1.48%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
628 SUPERVISORS, PRODUCTION OCCUPATIONS	ENLISTED	501 - Recruiting and Counseling	3.00	100.99	1.46%
		510 - Administration, General	2.00	79.13	1.15%
		521 - 1st Sgts,Sgts Major,&Leading Chief	9.00	207.20	3.01%
		532 - Programmers	1.00	20.66	0.30%
		542 - Disbursing	1.00	20.20	0.29%
		551 - Supply Administration	17.00	334.38	4.86%
		552 - Unit Supply	4.00	109.33	1.59%
		553 - Transportation	4.00	127.91	1.86%
		558 - Functional Analysis	2.00	32.71	0.47%
		600 - Aircraft, General	3.00	125.78	1.82%
		601 - Aircraft Engines	1.00	26.34	0.38%
		602 - Aircraft Accessories	6.00	113.96	1.65%
		603 - Aircraft Structures	1.00	28.69	0.41%
		610 - Automotive, General	16.00	413.52	6.01%
		611 - Tracked Vehicles	2.00	60.87	0.88%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
628 SUPERVISORS, PRODUCTION OCCUPATIONS	ENLISTED	612 - Construction Equipment	2.00	75.04	1.09%
		621 - Linemen	2.00	151.10	2.19%
		645 - Ammunition Repair	2.00	62.22	0.90%
		646 - Aviation Ordnance	2.00	29.90	0.43%
		651 - Main Propulsion	2.00	94.27	1.37%
		652 - Auxiliaries	1.00	39.64	0.57%
		662 - Electric Power	4.00	168.38	2.44%
		700 - Metalworking, General	2.00	18.15	0.26%
		702 - Machinists	1.00	8.49	0.12%
		704 - Metal Body Repair	2.00	18.15	0.26%
		710 - Construction, General	2.00	67.04	0.97%
		711 - Steelworking	1.00	50.55	0.73%
		712 - Woodworking	2.00	115.55	1.68%
		713 - Construction Equipment Operation	3.00	125.71	1.82%
		720 - Utilities, General	3.00	78.57	1.14%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
628 SUPERVISORS, PRODUCTION OCCUPATIONS	ENLISTED	721 - Electricians	5.00	120.16	1.74%
		740 - Lithography, General	1.00	54.08	0.78%
		760 - Fabric, Leather, and Rubber, Gener	1.00	6.37	0.09%
		800 - Food Service, General	3.00	39.88	0.58%
		811 - Motor Vehicle Operators	10.00	298.21	4.33%
		821 - Missile Fuel and Petroleum	2.00	43.89	0.63%
		822 - Warehousing and Equipment Handling	5.00	97.88	1.42%
		830 - Law Enforcement, General	3.00	66.11	0.96%
		850 - Auxiliary Labor, General	1.00	67.71	0.98%
		860 - Forward Area Equip Support, Gen	1.00	11.78	0.17%
		950 - Not Occupationally Qualified, Gen	3.00	80.74	1.17%
		Missing/Invalid Code	9.00	109.20	1.58%
	OFFICER	203 - Helicopter Pilots	2.00	34.14	0.49%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
628 SUPERVISORS, PRODUCTION OCCUPATIONS	OFFICER	205 - Ground and Naval Arms	12.00	292.14	4.25%
		207 - Operations Staff	1.00	8.29	0.12%
		301 - Intelligence, General	3.00	51.85	0.75%
		401 - Construction and Utilities	2.00	10.13	0.14%
		403 - Communications and Radar	2.00	48.28	0.70%
		412 - Automotive and Allied	6.00	57.52	0.83%
		507 - Chaplains	1.00	22.93	0.33%
		701 - Administrators, General	2.00	38.91	0.56%
		703 - Manpower and Personnel	3.00	68.98	1.00%
		707 - Information	1.00	13.42	0.19%
		708 - Police	1.00	23.40	0.34%
		801 - Logistics, General	2.00	30.23	0.43%
		802 - Supply	3.00	32.83	0.47%
		803 - Transportation	2.00	37.34	0.54%
		905 - Other	1.00	27.35	0.39%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
628 SUPERVISORS, PRODUCTION OCCUPATIONS	OFFICER	Missing/Invalid Code	3.00	19.94	0.29%
634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	ENLISTED	010 - Infantry, General	1.00	25.64	3.58%
		020 - Armor and Amphibious, General	1.00	53.27	7.43%
		070 - Security Guards	1.00	36.58	5.10%
		101 - Communications Radio	1.00	37.64	5.25%
		260 - Communications Center Ops, General	1.00	29.52	4.12%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	54.08	7.55%
		510 - Administration, General	1.00	37.64	5.25%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	40.46	5.64%
		601 - Aircraft Engines	1.00	26.34	3.67%
		603 - Aircraft Structures	1.00	36.58	5.10%
		610 - Automotive, General	1.00	53.27	7.43%
		611 - Tracked Vehicles	1.00	7.59	1.06%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	ENLISTED	646 - Aviation Ordnance	1.00	6.25	0.87%
		702 - Machinists	1.00	71.54	9.98%
		704 - Metal Body Repair	1.00	20.66	2.88%
		800 - Food Service, General	1.00	17.45	2.43%
		811 - Motor Vehicle Operators	1.00	53.27	7.43%
		821 - Missile Fuel and Petroleum	1.00	18.10	2.52%
		830 - Law Enforcement, General	2.00	75.04	10.47%
		Missing/Invalid Code	1.00	15.27	2.13%
635 TOOL AND DIE MAKER APPRENTICES	ENLISTED	201 - Radio Code	1.00	67.71	100.00%
636 PRECISION ASSEMBLERS, METAL	ENLISTED	501 - Recruiting and Counseling	1.00	50.55	22.07%
		600 - Aircraft, General	2.00	54.75	23.91%
		601 - Aircraft Engines	1.00	36.58	15.97%
		610 - Automotive, General	2.00	55.43	24.21%
		721 - Electricians	1.00	31.64	13.82%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
637 MACHINISTS, EXCEPT APPRENTICES	ENLISTED	010 - Infantry, General	11.00	394.00	7.28%
		011 - Special Forces	1.00	47.84	0.88%
		012 - Military Training Instructor	3.00	96.42	1.78%
		020 - Armor and Amphibious, General	3.00	112.92	2.08%
		030 - Combat Engineering, General	5.00	126.52	2.33%
		041 - Artillery and Gunnery	7.00	242.76	4.48%
		050 - Air Crew, General	3.00	126.77	2.34%
		063 - Seamanship, General	2.00	104.52	1.93%
		070 - Security Guards	1.00	6.25	0.11%
		100 - Radio/Radar, General	1.00	18.12	0.33%
		101 - Communications Radio	1.00	26.34	0.48%
		102 - Nav, Comm & Countermeasure, NEC	1.00	37.64	0.69%
		122 - Missile Checkout,Test,Calib Equip	1.00	53.98	0.99%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
637 MACHINISTS, EXCEPT APPRENTICES	ENLISTED	201 - Radio Code	4.00	196.27	3.62%
		243 - Operational Intelligence	1.00	37.64	0.69%
		250 - Combat Operations Control, General	4.00	103.87	1.92%
		260 - Communications Center Ops, General	1.00	37.64	0.69%
		300 - Medical Care & Treatment, General	2.00	45.85	0.84%
		301 - Surgery	2.00	119.70	2.21%
		305 - Aerospace and Underseas Medicine	1.00	26.34	0.48%
		312 - Pharmacy	1.00	53.27	0.98%
		340 - Medical Administration	1.00	67.71	1.25%
		413 - Drafting	1.00	67.71	1.25%
		433 - Divers	1.00	37.64	0.69%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	33.29	0.61%
		495 - Firefighting and Damage Control	2.00	33.93	0.62%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
637 MACHINISTS, EXCEPT APPRENTICES	ENLISTED	501 - Recruiting and Counseling	1.00	60.87	1.12%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	37.41	0.69%
		551 - Supply Administration	4.00	176.82	3.26%
		552 - Unit Supply	1.00	37.64	0.69%
		553 - Transportation	4.00	104.28	1.92%
		600 - Aircraft, General	4.00	110.81	2.04%
		601 - Aircraft Engines	2.00	56.79	1.05%
		602 - Aircraft Accessories	2.00	76.88	1.42%
		603 - Aircraft Structures	2.00	88.35	1.63%
		610 - Automotive, General	9.00	409.96	7.58%
		611 - Tracked Vehicles	3.00	101.30	1.87%
		612 - Construction Equipment	2.00	105.35	1.94%
		621 - Linemen	3.00	91.28	1.68%
		643 - Turret Repair	3.00	70.93	1.31%
		645 - Ammunition Repair	1.00	18.12	0.33%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
637 MACHINISTS, EXCEPT APPRENTICES	ENLISTED	646 - Aviation Ordnance	3.00	45.26	0.83%
		651 - Main Propulsion	2.00	80.03	1.47%
		662 - Electric Power	1.00	41.35	0.76%
		690 - Other Mech & Electrical Equip, Gen	1.00	50.55	0.93%
		700 - Metalworking, General	10.00	166.26	3.07%
		702 - Machinists	11.00	467.01	8.63%
		710 - Construction, General	1.00	8.49	0.15%
		720 - Utilities, General	1.00	37.28	0.68%
		760 - Fabric, Leather, and Rubber, Gener	1.00	6.25	0.11%
		790 - Other Craftsworkers, N.E.C., Gener	3.00	109.58	2.02%
		800 - Food Service, General	5.00	193.02	3.56%
		811 - Motor Vehicle Operators	4.00	137.50	2.54%
		830 - Law Enforcement, General	1.00	10.06	0.18%
		950 - Not Occupationally Qualified, Gen	2.00	134.56	2.48%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
637 MACHINISTS, EXCEPT APPRENTICES	ENLISTED	Missing/Invalid Code	2.00	30.53	0.56%
	OFFICER	205 - Ground and Naval Arms	2.00	60.71	1.12%
		703 - Manpower and Personnel	1.00	27.35	0.50%
643 BOILERMAKERS	ENLISTED	043 - Missile Artillery, Operating Crew	1.00	7.59	2.03%
		070 - Security Guards	1.00	37.28	10.01%
		413 - Drafting	1.00	37.64	10.10%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	50.55	13.57%
		553 - Transportation	1.00	36.58	9.82%
		610 - Automotive, General	1.00	37.64	10.10%
		611 - Tracked Vehicles	1.00	37.64	10.10%
		645 - Ammunition Repair	1.00	26.34	7.07%
		651 - Main Propulsion	1.00	50.55	13.57%
		690 - Other Mech & Electrical Equip, Gen	1.00	50.55	13.57%
644 PRECISION GRINDERS, FLRS, TOOL SHARP	ENLISTED	551 - Supply Administration	1.00	6.74	100.00%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
645 PATTERNMAKERS & MODEL MAKERS, METAL	ENLISTED	041 - Artillery and Gunnery	1.00	67.71	64.92%
		300 - Medical Care & Treatment, General	1.00	36.58	35.07%
646 LAY-OUT WORKERS	ENLISTED	012 - Military Training Instructor	2.00	72.65	40.81%
		646 - Aviation Ordnance	1.00	26.34	14.79%
		712 - Woodworking	1.00	37.64	21.14%
		760 - Fabric, Leather, and Rubber, Gener	1.00	41.35	23.23%
647 PRECIOUS STONE/METAL WKRS (JEWELERS)	ENLISTED	551 - Supply Administration	1.00	67.71	31.66%
		552 - Unit Supply	1.00	7.59	3.55%
		601 - Aircraft Engines	1.00	37.28	17.43%
		611 - Tracked Vehicles	1.00	47.84	22.37%
		710 - Construction, General	1.00	37.28	17.43%
		800 - Food Service, General	1.00	7.59	3.55%
		Missing/Invalid Code	1.00	8.57	4.00%
649 ENGRAVERS, METAL	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	25.64	69.81%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
649 ENGRAVERS, METAL	OFFICER	609 - Health Services Admin Officers	1.00	3.50	9.52%
		905 - Other	1.00	7.59	20.66%
653 SHEET METAL WORKERS, EXCEPT APPRNTIC	ENLISTED	010 - Infantry, General	4.00	165.67	9.63%
		012 - Military Training Instructor	1.00	29.52	1.71%
		020 - Armor and Amphibious, General	1.00	37.64	2.18%
		030 - Combat Engineering, General	1.00	47.84	2.78%
		243 - Operational Intelligence	1.00	7.89	0.45%
		250 - Combat Operations Control, General	2.00	70.08	4.07%
		300 - Medical Care & Treatment, General	1.00	47.89	2.78%
		493 - Safety	1.00	43.73	2.54%
		520 - Combined Personnel & Admin, Gen	1.00	1.31	0.07%
		552 - Unit Supply	1.00	17.53	1.01%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
653 SHEET METAL WORKERS, EXCEPT APPRNTIC	ENLISTED	553 - Transportation	1.00	26.34	1.53%
		556 - Flight Operations	1.00	5.95	0.34%
		600 - Aircraft, General	2.00	55.43	3.22%
		601 - Aircraft Engines	1.00	8.21	0.47%
		602 - Aircraft Accessories	4.00	117.76	6.84%
		603 - Aircraft Structures	17.00	326.83	19.00%
		610 - Automotive, General	2.00	101.12	5.88%
		612 - Construction Equipment	1.00	1.31	0.07%
		645 - Ammunition Repair	2.00	52.67	3.06%
		646 - Aviation Ordnance	1.00	12.01	0.69%
		652 - Auxiliaries	1.00	50.55	2.93%
		710 - Construction, General	1.00	13.52	0.78%
		720 - Utilities, General	2.00	65.98	3.83%
		760 - Fabric, Leather, and Rubber, Gener	2.00	21.73	1.26%
		800 - Food Service, General	2.00	108.64	6.31%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
653 SHEET METAL WORKERS, EXCEPT APPRNTIC	ENLISTED	811 - Motor Vehicle Operators	1.00	47.84	2.78%
		821 - Missile Fuel and Petroleum	1.00	36.58	2.12%
		830 - Law Enforcement, General	1.00	47.84	2.78%
		950 - Not Occupationally Qualified, Gen	3.00	93.13	5.41%
		Missing/Invalid Code	1.00	15.27	0.88%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	1.20%
		401 - Construction and Utilities	1.00	20.92	1.21%
655 MISCELLANEOUS PRECISION METAL WKERS	ENLISTED	662 - Electric Power	1.00	26.34	27.05%
		712 - Woodworking	1.00	70.99	72.94%
657 CABINET MAKERS AND BENCH CARPENTERS	ENLISTED	030 - Combat Engineering, General	1.00	53.27	9.92%
		102 - Nav, Comm & Countermeasure, NEC	1.00	37.28	6.94%
		122 - Missile Checkout,Test,Calib Equip	1.00	53.98	10.05%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
657 CABINET MAKERS AND BENCH CARPENTERS	ENLISTED	311 - Biomedical Laboratory Services	1.00	67.71	12.61%
		600 - Aircraft, General	1.00	67.71	12.61%
		662 - Electric Power	1.00	8.58	1.59%
		712 - Woodworking	1.00	53.27	9.92%
		800 - Food Service, General	1.00	47.89	8.92%
		821 - Missile Fuel and Petroleum	1.00	26.34	4.90%
		822 - Warehousing and Equipment Handling	1.00	2.36	0.43%
		950 - Not Occupationally Qualified, Gen	2.00	103.08	19.20%
		Missing/Invalid Code	1.00	15.27	2.84%
658 FURNITURE AND WOOD FINISHERS	ENLISTED	050 - Air Crew, General	1.00	20.66	100.00%
666 DRESSMAKERS	ENLISTED	800 - Food Service, General	1.00	38.09	57.81%
		950 - Not Occupationally Qualified, Gen	1.00	27.80	42.18%
667 TAILORS	ENLISTED	010 - Infantry, General	1.00	7.59	5.98%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
667 TAILORS	ENLISTED	041 - Artillery and Gunnery	1.00	53.27	41.96%
		043 - Missile Artillery, Operating Crew	1.00	53.27	41.96%
		800 - Food Service, General	1.00	12.81	10.08%
668 UPHOLSTERERS	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	26.34	5.77%
		201 - Radio Code	2.00	78.59	17.24%
		250 - Combat Operations Control, General	1.00	53.27	11.69%
		551 - Supply Administration	1.00	60.87	13.35%
		600 - Aircraft, General	1.00	37.28	8.18%
		652 - Auxiliaries	1.00	50.55	11.09%
		662 - Electric Power	1.00	15.82	3.47%
		710 - Construction, General	1.00	26.34	5.77%
		713 - Construction Equipment Operation	2.00	91.37	20.05%
		Missing/Invalid Code	1.00	15.27	3.35%
669 SHOE REPAIRERS	ENLISTED	712 - Woodworking	1.00	37.64	93.38%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
669 SHOE REPAIRERS	OFFICER	807 - Other	1.00	2.67	6.61%
674 MISC PRECISION APPAREL/FABRIC WKERS	ENLISTED	060 - Boatswains	1.00	50.55	42.74%
		201 - Radio Code	1.00	67.71	57.25%
675 HAND MOLDERS AND SHAPERS, EXC JWLRS	ENLISTED	611 - Tracked Vehicles	1.00	10.06	100.00%
676 PATTERNMAKERS, LAY-OUT WORKERS, CUTR	ENLISTED	551 - Supply Administration	1.00	14.21	21.46%
		821 - Missile Fuel and Petroleum	1.00	25.64	38.74%
		950 - Not Occupationally Qualified, Gen	1.00	26.34	39.79%
677 OPTICAL GOODS WORKERS	ENLISTED	300 - Medical Care & Treatment, General	1.00	28.59	5.81%
		323 - Ophthalmology/Optometry	1.00	50.55	10.29%
		340 - Medical Administration	1.00	60.87	12.39%
		500 - Personnel, General	1.00	28.59	5.81%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	1.60%
		553 - Transportation	1.00	4.13	0.84%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
677 OPTICAL GOODS WORKERS	ENLISTED	600 - Aircraft, General	1.00	50.55	10.29%
		611 - Tracked Vehicles	1.00	79.94	16.27%
		643 - Turret Repair	2.00	62.56	12.73%
		662 - Electric Power	1.00	15.82	3.21%
		710 - Construction, General	1.00	28.69	5.84%
		721 - Electricians	1.00	26.34	5.36%
	OFFICER	203 - Helicopter Pilots	1.00	14.09	2.86%
		205 - Ground and Naval Arms	1.00	32.61	6.63%
678 DENTAL LAB/MED APPLIANCE TECHNIC	ENLISTED	030 - Combat Engineering, General	1.00	37.64	12.23%
		198 - Electronic Instruments, N.E.C.	1.00	46.54	15.13%
		330 - Dental Care, General	1.00	54.08	17.58%
		331 - Dental Laboratory	1.00	10.06	3.27%
		600 - Aircraft, General	1.00	67.71	22.01%
		610 - Automotive, General	1.00	28.59	9.29%
		830 - Law Enforcement, General	1.00	9.66	3.14%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
678 DENTAL LAB/MED APPLIANCE TECHNIC	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	53.27	17.32%
679 BOOKBINDERS	ENLISTED	010 - Infantry, General	2.00	105.35	53.90%
		551 - Supply Administration	1.00	20.20	10.33%
		601 - Aircraft Engines	1.00	51.77	26.49%
		811 - Motor Vehicle Operators	1.00	18.12	9.26%
683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	ENLISTED	041 - Artillery and Gunnery	1.00	70.99	14.07%
		100 - Radio/Radar, General	1.00	50.55	10.01%
		130 - Sonar, General	1.00	57.14	11.32%
		160 - Teletype & Cryptographic Equip,Gen	1.00	105.90	20.99%
		510 - Administration, General	1.00	3.73	0.73%
		551 - Supply Administration	1.00	53.27	10.55%
		642 - Artillery Repair	1.00	53.27	10.55%
		646 - Aviation Ordnance	1.00	33.51	6.64%
		713 - Construction Equipment Operation	1.00	10.06	1.99%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	ENLISTED	800 - Food Service, General	2.00	44.49	8.81%
		Missing/Invalid Code	1.00	21.61	4.28%
684 MISCELLANEOUS PRECISION WORKERS, NEC	ENLISTED	611 - Tracked Vehicles	1.00	29.52	37.40%
		710 - Construction, General	1.00	46.54	58.97%
	OFFICER	Missing/Invalid Code	1.00	2.86	3.62%
686 BUTCHERS AND MEAT CUTTERS	ENLISTED	010 - Infantry, General	2.00	44.91	4.79%
		030 - Combat Engineering, General	1.00	47.89	5.11%
		041 - Artillery and Gunnery	2.00	47.30	5.05%
		202 - Non-Code Radio	1.00	25.64	2.73%
		243 - Operational Intelligence	2.00	70.73	7.55%
		250 - Combat Operations Control, General	1.00	53.27	5.68%
		414 - Illustrating	1.00	67.71	7.22%
		495 - Firefighting and Damage Control	1.00	26.34	2.81%
		551 - Supply Administration	1.00	10.06	1.07%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
686 BUTCHERS AND MEAT CUTTERS	ENLISTED	552 - Unit Supply	1.00	67.71	7.22%
		600 - Aircraft, General	1.00	36.58	3.90%
		610 - Automotive, General	2.00	95.68	10.21%
		662 - Electric Power	1.00	62.90	6.71%
		713 - Construction Equipment Operation	1.00	37.52	4.00%
		800 - Food Service, General	5.00	186.37	19.90%
		811 - Motor Vehicle Operators	2.00	55.91	5.97%
687 BAKERS	ENLISTED	010 - Infantry, General	1.00	7.59	1.53%
		542 - Disbursing	1.00	47.89	9.68%
		601 - Aircraft Engines	1.00	26.34	5.32%
		602 - Aircraft Accessories	1.00	22.27	4.50%
		610 - Automotive, General	1.00	189.24	38.27%
		712 - Woodworking	1.00	53.27	10.77%
		800 - Food Service, General	2.00	108.62	21.96%
		830 - Law Enforcement, General	1.00	27.80	5.62%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
687 BAKERS	OFFICER	701 - Administrators, General	1.00	11.38	2.30%
688 FOOD BATCHMAKERS	ENLISTED	612 - Construction Equipment	1.00	53.27	100.00%
689 INSPECTORS, TESTERS, AND GRADERS	ENLISTED	010 - Infantry, General	3.00	83.06	8.37%
		012 - Military Training Instructor	1.00	10.92	1.10%
		020 - Armor and Amphibious, General	1.00	25.64	2.58%
		041 - Artillery and Gunnery	1.00	7.59	0.76%
		050 - Air Crew, General	1.00	8.49	0.85%
		101 - Communications Radio	2.00	45.61	4.60%
		250 - Combat Operations Control, General	1.00	5.95	0.60%
		260 - Communications Center Ops, General	1.00	13.78	1.39%
		300 - Medical Care & Treatment, General	1.00	37.52	3.78%
		414 - Illustrating	1.00	47.84	4.82%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	27.57	2.78%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
689 INSPECTORS, TESTERS, AND GRADERS	ENLISTED	553 - Transportation	2.00	49.39	4.98%
		600 - Aircraft, General	14.00	230.25	23.22%
		601 - Aircraft Engines	2.00	42.74	4.31%
		603 - Aircraft Structures	1.00	36.58	3.68%
		611 - Tracked Vehicles	3.00	35.16	3.54%
		612 - Construction Equipment	1.00	13.78	1.39%
		621 - Linemen	1.00	20.66	2.08%
		646 - Aviation Ordnance	1.00	6.25	0.62%
		662 - Electric Power	2.00	61.09	6.16%
		721 - Electricians	1.00	6.66	0.67%
		760 - Fabric, Leather, and Rubber, Gener	3.00	33.78	3.40%
		800 - Food Service, General	1.00	26.34	2.65%
		Missing/Invalid Code	1.00	4.75	0.47%
	OFFICER	203 - Helicopter Pilots	2.00	41.67	4.20%
		204 - Aircraft Crews	1.00	7.42	0.74%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
689 INSPECTORS, TESTERS, AND GRADERS	OFFICER	205 - Ground and Naval Arms	1.00	19.46	1.96%
		403 - Communications and Radar	1.00	11.31	1.14%
		404 - Aviation Maintenance and Allied	3.00	30.27	3.05%
694 WATER AND SEWAGE TREATMENT PLANT OPS	ENLISTED	010 - Infantry, General	1.00	37.64	3.85%
		012 - Military Training Instructor	1.00	37.52	3.84%
		041 - Artillery and Gunnery	2.00	105.35	10.79%
		050 - Air Crew, General	1.00	6.25	0.64%
		070 - Security Guards	1.00	36.58	3.74%
		201 - Radio Code	1.00	60.87	6.23%
		203 - Non-Radio Communications (Visual)	1.00	50.55	5.17%
		433 - Divers	1.00	50.55	5.17%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	8.71	0.89%
		552 - Unit Supply	2.00	17.66	1.80%
		600 - Aircraft, General	1.00	37.64	3.85%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
694 WATER AND SEWAGE TREATMENT PLANT OPS	ENLISTED	612 - Construction Equipment	1.00	47.89	4.90%
		646 - Aviation Ordnance	1.00	26.34	2.69%
		652 - Auxiliaries	2.00	101.09	10.35%
		711 - Steelworking	1.00	50.55	5.17%
		720 - Utilities, General	4.00	117.10	12.00%
		800 - Food Service, General	1.00	37.64	3.85%
		811 - Motor Vehicle Operators	2.00	75.16	7.70%
		821 - Missile Fuel and Petroleum	1.00	53.27	5.45%
	OFFICER	403 - Communications and Radar	1.00	17.45	1.78%
695 POWER PLANT OPERATORS	ENLISTED	010 - Infantry, General	1.00	18.12	4.36%
		101 - Communications Radio	1.00	37.64	9.07%
		201 - Radio Code	1.00	42.55	10.25%
		222 - Air Traffic Control	1.00	1.83	0.44%
		433 - Divers	1.00	50.55	12.18%
		551 - Supply Administration	2.00	19.72	4.75%

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COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
695 POWER PLANT OPERATORS	ENLISTED	600 - Aircraft, General	1.00	36.58	8.81%
		601 - Aircraft Engines	1.00	37.28	8.98%
		646 - Aviation Ordnance	1.00	26.34	6.34%
		662 - Electric Power	1.00	14.19	3.42%
		720 - Utilities, General	1.00	28.69	6.91%
		800 - Food Service, General	1.00	60.87	14.67%
		811 - Motor Vehicle Operators	2.00	14.63	3.52%
	OFFICER	414 - Other	1.00	22.93	5.52%
		Missing/Invalid Code	1.00	2.86	0.68%
696 STATIONARY ENGINEERS	ENLISTED	010 - Infantry, General	4.00	57.01	3.13%
		012 - Military Training Instructor	3.00	141.90	7.81%
		020 - Armor and Amphibious, General	1.00	40.91	2.25%
		030 - Combat Engineering, General	3.00	92.95	5.11%
		041 - Artillery and Gunnery	1.00	8.49	0.46%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
696 STATIONARY ENGINEERS	ENLISTED	122 - Missile Checkout,Test,Calib Equip	1.00	71.54	3.93%
		202 - Non-Code Radio	1.00	25.64	1.41%
		222 - Air Traffic Control	1.00	12.81	0.70%
		250 - Combat Operations Control, General	1.00	29.52	1.62%
		300 - Medical Care & Treatment, General	2.00	58.30	3.21%
		412 - Surveying	1.00	43.06	2.37%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	51.99	2.86%
		500 - Personnel, General	2.00	50.89	2.80%
		501 - Recruiting and Counseling	2.00	57.20	3.15%
		551 - Supply Administration	1.00	26.34	1.45%
		601 - Aircraft Engines	1.00	26.34	1.45%
		610 - Automotive, General	3.00	149.01	8.20%
		611 - Tracked Vehicles	1.00	51.99	2.86%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
696 STATIONARY ENGINEERS	ENLISTED	621 - Linemen	1.00	26.34	1.45%
		643 - Turret Repair	1.00	7.59	0.41%
		651 - Main Propulsion	7.00	254.49	14.01%
		662 - Electric Power	1.00	26.34	1.45%
		701 - Welding	1.00	50.55	2.78%
		712 - Woodworking	1.00	7.59	0.41%
		720 - Utilities, General	6.00	201.66	11.10%
		800 - Food Service, General	3.00	106.94	5.88%
		811 - Motor Vehicle Operators	1.00	5.70	0.31%
		Missing/Invalid Code	2.00	27.66	1.52%
	OFFICER	205 - Ground and Naval Arms	3.00	36.67	2.01%
		301 - Intelligence, General	1.00	19.46	1.07%
		404 - Aviation Maintenance and Allied	1.00	31.68	1.74%
		408 - Ship Machinery	1.00	17.40	0.95%
699 MISCELLANEOUS PLANT AND SYSTEM OPER	ENLISTED	010 - Infantry, General	1.00	47.84	8.88%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
699 MISCELLANEOUS PLANT AND SYSTEM OPER	ENLISTED	300 - Medical Care & Treatment, General	1.00	7.59	1.40%
		551 - Supply Administration	1.00	37.64	6.98%
		600 - Aircraft, General	1.00	6.25	1.15%
		610 - Automotive, General	1.00	37.64	6.98%
		611 - Tracked Vehicles	1.00	7.59	1.40%
		651 - Main Propulsion	2.00	135.01	25.07%
		710 - Construction, General	4.00	134.12	24.90%
		811 - Motor Vehicle Operators	1.00	90.23	16.75%
		830 - Law Enforcement, General	1.00	25.64	4.76%
	OFFICER	205 - Ground and Naval Arms	1.00	6.54	1.21%
		802 - Supply	1.00	2.42	0.44%
703 LATHE AND TURNING MACHINE SET-UP OPS	ENLISTED	041 - Artillery and Gunnery	1.00	5.95	100.00%
704 LATHE AND TURNING MACHINE OPERATORS	ENLISTED	201 - Radio Code	1.00	7.59	16.78%
		510 - Administration, General	1.00	37.64	83.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
706 PUNCHING & STAMPING PRESS MCHINE OPS	ENLISTED	010 - Infantry, General	1.00	37.64	6.53%
		041 - Artillery and Gunnery	1.00	10.75	1.86%
		102 - Nav, Comm & Countermeasure, NEC	1.00	51.77	8.99%
		250 - Combat Operations Control, General	2.00	34.92	6.06%
		510 - Administration, General	1.00	53.27	9.25%
		551 - Supply Administration	1.00	47.84	8.31%
		610 - Automotive, General	1.00	37.64	6.53%
		633 - Missile Launch & Support Facilties	1.00	37.28	6.47%
		662 - Electric Power	1.00	47.84	8.31%
		704 - Metal Body Repair	1.00	37.64	6.53%
		710 - Construction, General	2.00	78.11	13.57%
		713 - Construction Equipment Operation	1.00	37.52	6.51%
		800 - Food Service, General	1.00	37.64	6.53%
		811 - Motor Vehicle Operators	1.00	18.12	3.14%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
706 PUNCHING & STAMPING PRESS MCHINE OPS	ENLISTED	821 - Missile Fuel and Petroleum	1.00	7.59	1.31%
707 ROLLING MACHINE OPERATORS	ENLISTED	800 - Food Service, General	1.00	9.66	100.00%
708 DRILLING AND BORING MACHINE OPERATOR	ENLISTED	041 - Artillery and Gunnery	1.00	37.64	100.00%
709 GRINDING, ABRADING, BUFFING, POLISH	ENLISTED	010 - Infantry, General	4.00	145.77	17.80%
		012 - Military Training Instructor	2.00	45.41	5.54%
		020 - Armor and Amphibious, General	1.00	53.27	6.50%
		030 - Combat Engineering, General	1.00	47.84	5.84%
		041 - Artillery and Gunnery	1.00	7.59	0.92%
		201 - Radio Code	2.00	84.23	10.28%
		250 - Combat Operations Control, General	1.00	70.99	8.66%
		414 - Illustrating	1.00	37.64	4.59%
		541 - Auditing and Accounting	1.00	6.79	0.82%

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APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
709 GRINDING, ABRADING, BUFFING, POLISH	ENLISTED	552 - Unit Supply	2.00	98.51	12.02%
		553 - Transportation	1.00	8.21	1.00%
		610 - Automotive, General	2.00	48.58	5.93%
		612 - Construction Equipment	1.00	14.21	1.73%
		621 - Linemen	1.00	37.64	4.59%
		646 - Aviation Ordnance	1.00	26.34	3.21%
		713 - Construction Equipment Operation	1.00	53.27	6.50%
	OFFICER	205 - Ground and Naval Arms	1.00	32.61	3.98%
713 FORGING MACHINE OPERATORS	ENLISTED	101 - Communications Radio	1.00	37.64	23.45%
		201 - Radio Code	1.00	47.89	29.84%
		603 - Aircraft Structures	1.00	37.28	23.23%
		702 - Machinists	1.00	37.64	23.45%
714 NUMERICAL CONTROL MACHINE OPERATORS	ENLISTED	012 - Military Training Instructor	1.00	37.52	40.42%
		020 - Armor and Amphibious, General	1.00	7.59	8.17%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
714 NUMERICAL CONTROL MACHINE OPERATORS	ENLISTED	610 - Automotive, General	1.00	10.06	10.84%
		800 - Food Service, General	1.00	37.64	40.55%
715 MISC METAL, PLASTIC, STONE, GLASS OP	ENLISTED	010 - Infantry, General	1.00	37.64	40.17%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	51.06%
		601 - Aircraft Engines	1.00	8.21	8.76%
717 FABRICATING MACHINE OPERATORS, N.E.C	ENLISTED	010 - Infantry, General	1.00	53.27	45.14%
		012 - Military Training Instructor	1.00	9.28	7.86%
		600 - Aircraft, General	1.00	39.64	33.59%
		611 - Tracked Vehicles	1.00	15.82	13.40%
719 MOLDING AND CASTING MACHINE OPERATOR	ENLISTED	010 - Infantry, General	3.00	144.19	15.25%
		012 - Military Training Instructor	2.00	75.60	7.99%
		020 - Armor and Amphibious, General	2.00	45.23	4.78%
		030 - Combat Engineering, General	2.00	85.48	9.04%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
719 MOLDING AND CASTING MACHINE OPERATOR	ENLISTED	041 - Artillery and Gunnery	1.00	10.75	1.13%
		060 - Boatswains	1.00	50.55	5.34%
		260 - Communications Center Ops, General	1.00	37.64	3.98%
		510 - Administration, General	1.00	38.09	4.03%
		551 - Supply Administration	1.00	37.64	3.98%
		552 - Unit Supply	1.00	53.27	5.63%
		602 - Aircraft Accessories	1.00	46.54	4.92%
		610 - Automotive, General	1.00	37.64	3.98%
		611 - Tracked Vehicles	1.00	7.59	0.80%
		612 - Construction Equipment	1.00	37.64	3.98%
		645 - Ammunition Repair	1.00	47.84	5.06%
		690 - Other Mech & Electrical Equip, Gen	1.00	37.64	3.98%
		713 - Construction Equipment Operation	2.00	60.87	6.43%
		811 - Motor Vehicle Operators	1.00	37.64	3.98%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
719 MOLDING AND CASTING MACHINE OPERATOR	ENLISTED	830 - Law Enforcement, General	1.00	53.27	5.63%
723 METAL PLATING MACHINE OPERATORS	ENLISTED	010 - Infantry, General	1.00	41.39	22.64%
		551 - Supply Administration	1.00	53.27	29.15%
		612 - Construction Equipment	1.00	37.64	20.59%
		800 - Food Service, General	1.00	29.52	16.15%
	OFFICER	203 - Helicopter Pilots	1.00	20.92	11.45%
724 HEAT TREATING EQUIPMENT OPERATORS	ENLISTED	602 - Aircraft Accessories	1.00	41.35	44.99%
		603 - Aircraft Structures	1.00	50.55	55.00%
725 MISC METAL, PLASTIC PROCESS MACH OPS	ENLISTED	010 - Infantry, General	1.00	70.99	25.54%
		020 - Armor and Amphibious, General	1.00	14.32	5.15%
		101 - Communications Radio	1.00	10.94	3.93%
		610 - Automotive, General	1.00	53.27	19.16%
		713 - Construction Equipment Operation	1.00	14.24	5.12%
		811 - Motor Vehicle Operators	2.00	114.15	41.07%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
726 WOOD LATHE, ROUTING, PLANING MACH OP	ENLISTED	030 - Combat Engineering, General	1.00	47.84	84.93%
		713 - Construction Equipment Operation	1.00	8.49	15.06%
727 SAWING MACHINE OPERATORS	ENLISTED	030 - Combat Engineering, General	1.00	47.89	9.48%
		062 - Small Boat Operators	1.00	50.55	10.00%
		101 - Communications Radio	1.00	26.34	5.21%
		201 - Radio Code	1.00	90.23	17.86%
		551 - Supply Administration	1.00	47.89	9.48%
		600 - Aircraft, General	1.00	71.54	14.16%
		610 - Automotive, General	1.00	7.59	1.50%
		621 - Linemen	1.00	47.89	9.48%
		800 - Food Service, General	2.00	80.19	15.87%
	OFFICER	905 - Other	1.00	34.93	6.91%
728 SHAPING AND JOINING MACHINE OPERATOR	ENLISTED	030 - Combat Engineering, General	1.00	7.59	100.00%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
733 MISCELLANEOUS WOODWORKING MACHINE OP	ENLISTED	010 - Infantry, General	2.00	90.92	30.66%
		222 - Air Traffic Control	1.00	29.52	9.95%
		510 - Administration, General	1.00	13.25	4.46%
		570 - Information and Education, General	1.00	22.27	7.51%
		612 - Construction Equipment	1.00	15.82	5.33%
		702 - Machinists	1.00	37.64	12.69%
		811 - Motor Vehicle Operators	1.00	6.44	2.17%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	17.96%
	OFFICER	803 - Transportation	1.00	27.35	9.22%
734 PRINTING PRESS OPERATORS	ENLISTED	010 - Infantry, General	3.00	69.24	3.22%
		012 - Military Training Instructor	1.00	54.08	2.52%
		020 - Armor and Amphibious, General	2.00	93.35	4.35%
		030 - Combat Engineering, General	4.00	174.20	8.12%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
734 PRINTING PRESS OPERATORS	ENLISTED	041 - Artillery and Gunnery	3.00	77.60	3.61%
		043 - Missile Artillery, Operating Crew	1.00	37.64	1.75%
		060 - Boatswains	1.00	50.55	2.35%
		062 - Small Boat Operators	1.00	67.71	3.15%
		070 - Security Guards	1.00	28.69	1.33%
		102 - Nav, Comm & Countermeasure, NEC	1.00	20.66	0.96%
		201 - Radio Code	1.00	37.64	1.75%
		202 - Non-Code Radio	1.00	90.23	4.20%
		250 - Combat Operations Control, General	1.00	53.27	2.48%
		412 - Surveying	1.00	37.64	1.75%
		510 - Administration, General	1.00	18.75	0.87%
		551 - Supply Administration	4.00	135.46	6.31%
		556 - Flight Operations	1.00	37.64	1.75%
		600 - Aircraft, General	1.00	37.28	1.73%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
734 PRINTING PRESS OPERATORS	ENLISTED	602 - Aircraft Accessories	1.00	36.58	1.70%
		610 - Automotive, General	5.00	147.04	6.85%
		612 - Construction Equipment	1.00	53.27	2.48%
		646 - Aviation Ordnance	2.00	209.50	9.76%
		710 - Construction, General	2.00	13.39	0.62%
		713 - Construction Equipment Operation	1.00	70.99	3.30%
		740 - Lithography, General	2.00	101.95	4.75%
		800 - Food Service, General	1.00	19.64	0.91%
		811 - Motor Vehicle Operators	4.00	76.18	3.55%
		821 - Missile Fuel and Petroleum	1.00	37.64	1.75%
		830 - Law Enforcement, General	2.00	106.55	4.96%
		860 - Forward Area Equip Support, Gen	1.00	37.28	1.73%
		950 - Not Occupationally Qualified, Gen	1.00	8.68	0.40%
		Missing/Invalid Code	2.00	51.13	2.38%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
734 PRINTING PRESS OPERATORS	OFFICER	205 - Ground and Naval Arms	1.00	27.58	1.28%
		404 - Aviation Maintenance and Allied	1.00	2.67	0.12%
		704 - Comptrollers and Fiscal	1.00	23.40	1.09%
735 PHOTOENGRAVERS AND LITHOGRAPHERS	ENLISTED	300 - Medical Care & Treatment, General	1.00	5.95	3.03%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	29.52	15.05%
		501 - Recruiting and Counseling	1.00	37.52	19.13%
		510 - Administration, General	1.00	29.77	15.17%
		551 - Supply Administration	1.00	36.58	18.65%
		553 - Transportation	1.00	20.20	10.29%
		600 - Aircraft, General	1.00	36.58	18.65%
736 TYPESETTERS AND COMPOSITORS	ENLISTED	340 - Medical Administration	1.00	13.73	30.86%
		414 - Illustrating	1.00	17.50	39.35%
		531 - Operators/Analysts	1.00	13.25	29.78%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
737 MISCELLANEOUS PRINTING MACHINE OPRTR	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	36.58	9.33%
		202 - Non-Code Radio	1.00	7.59	1.93%
		553 - Transportation	1.00	36.58	9.33%
		645 - Ammunition Repair	1.00	67.71	17.27%
		800 - Food Service, General	2.00	92.17	23.51%
		950 - Not Occupationally Qualified, Gen	1.00	151.36	38.61%
738 WINDING AND TWISTING MACHINE OPRTR	ENLISTED	010 - Infantry, General	1.00	53.27	31.81%
		020 - Armor and Amphibious, General	1.00	37.64	22.47%
		260 - Communications Center Ops, General	1.00	38.09	22.74%
		510 - Administration, General	1.00	12.81	7.64%
		551 - Supply Administration	1.00	25.64	15.31%
739 KNITTING, LOOPING, TAPING, & WEAVING	ENLISTED	010 - Infantry, General	1.00	60.87	27.47%
		012 - Military Training Instructor	1.00	37.64	16.99%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
739 KNITTING, LOOPING, TAPING, & WEAVING	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	38.09	17.19%
		552 - Unit Supply	1.00	47.89	21.62%
		610 - Automotive, General	1.00	9.66	4.36%
	OFFICER	708 - Police	1.00	27.35	12.34%
744 TEXTILE SEWING MACHINE OPERATORS	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	1.00	19.64	5.74%
		201 - Radio Code	1.00	71.54	20.93%
		231 - Intercept Ops (Code and Non-Code)	1.00	21.87	6.40%
		510 - Administration, General	1.00	38.09	11.15%
		551 - Supply Administration	1.00	38.09	11.15%
		552 - Unit Supply	1.00	38.09	11.15%
		602 - Aircraft Accessories	1.00	14.97	4.38%
		610 - Automotive, General	1.00	28.59	8.36%
		611 - Tracked Vehicles	1.00	20.20	5.91%
		712 - Woodworking	1.00	47.89	14.01%

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CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
744 TEXTILE SEWING MACHINE OPERATORS	OFFICER	207 - Operations Staff	1.00	2.67	0.78%
745 SHOE MACHINE OPERATORS	ENLISTED	720 - Utilities, General	1.00	6.25	11.54%
		811 - Motor Vehicle Operators	1.00	47.84	88.45%
747 PRESSING MACHINE OPERATORS	ENLISTED	010 - Infantry, General	3.00	101.66	24.54%
		100 - Radio/Radar, General	1.00	25.64	6.18%
		201 - Radio Code	1.00	37.64	9.08%
		340 - Medical Administration	1.00	46.54	11.23%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	11.54%
		510 - Administration, General	1.00	38.09	9.19%
		551 - Supply Administration	1.00	47.89	11.56%
		602 - Aircraft Accessories	1.00	37.64	9.08%
		720 - Utilities, General	1.00	26.34	6.35%
	OFFICER	205 - Ground and Naval Arms	1.00	4.96	1.19%
748 LAUNDERING & DRY CLEANING MACHINE OP	ENLISTED	030 - Combat Engineering, General	1.00	148.89	24.38%

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CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
748 LAUNDERING & DRY CLEANING MACHINE OP	ENLISTED	063 - Seamanship, General	1.00	41.25	6.75%
		201 - Radio Code	1.00	151.36	24.78%
		300 - Medical Care & Treatment, General	1.00	38.09	6.23%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	90.23	14.77%
		520 - Combined Personnel & Admin, Gen	1.00	1.88	0.30%
		621 - Linemen	1.00	79.94	13.09%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	39.64	6.49%
		800 - Food Service, General	1.00	8.58	1.40%
		950 - Not Occupationally Qualified, Gen	1.00	10.75	1.75%
749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	ENLISTED	010 - Infantry, General	3.00	138.59	12.19%
		041 - Artillery and Gunnery	1.00	70.99	6.24%
		060 - Boatswains	1.00	8.49	0.74%
		063 - Seamanship, General	1.00	84.46	7.43%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	ENLISTED	202 - Non-Code Radio	1.00	53.27	4.68%
		250 - Combat Operations Control, General	1.00	37.64	3.31%
		260 - Communications Center Ops, General	1.00	47.89	4.21%
		300 - Medical Care & Treatment, General	1.00	53.27	4.68%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	90.23	7.94%
		510 - Administration, General	2.00	87.77	7.72%
		551 - Supply Administration	1.00	84.46	7.43%
		600 - Aircraft, General	1.00	47.42	4.17%
		610 - Automotive, General	1.00	9.66	0.85%
		612 - Construction Equipment	1.00	37.64	3.31%
		720 - Utilities, General	1.00	90.23	7.94%
		800 - Food Service, General	1.00	37.04	3.26%
		830 - Law Enforcement, General	1.00	144.70	12.73%
		Missing/Invalid Code	1.00	12.24	1.07%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
753 CEMENTING AND GLUING MACHINE OPRTRS	ENLISTED	020 - Armor and Amphibious, General	1.00	70.99	55.76%
		030 - Combat Engineering, General	1.00	47.84	37.57%
		552 - Unit Supply	1.00	8.47	6.65%
754 PACKAGING AND FILLING MACHINE OPRTRS	ENLISTED	010 - Infantry, General	3.00	161.91	18.98%
		030 - Combat Engineering, General	1.00	53.27	6.24%
		201 - Radio Code	2.00	64.06	7.51%
		241 - Language Interrogation/Interpr	1.00	53.27	6.24%
		500 - Personnel, General	1.00	53.27	6.24%
		510 - Administration, General	1.00	6.79	0.79%
		551 - Supply Administration	1.00	27.80	3.26%
		611 - Tracked Vehicles	1.00	37.64	4.41%
		621 - Linemen	1.00	37.64	4.41%
		645 - Ammunition Repair	2.00	50.47	5.91%
		710 - Construction, General	1.00	37.64	4.41%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
754 PACKAGING AND FILLING MACHINE OPRTRS	ENLISTED	811 - Motor Vehicle Operators	2.00	120.99	14.18%
		830 - Law Enforcement, General	2.00	53.44	6.26%
		831 - Corrections	1.00	90.23	10.58%
		Missing/Invalid Code	1.00	4.19	0.49%
755 EXTRUDING AND FORMING MACHINE OPRTRS	ENLISTED	010 - Infantry, General	2.00	101.12	20.59%
		020 - Armor and Amphibious, General	1.00	37.64	7.66%
		041 - Artillery and Gunnery	1.00	37.64	7.66%
		101 - Communications Radio	1.00	47.89	9.75%
		201 - Radio Code	2.00	230.01	46.85%
		710 - Construction, General	1.00	36.58	7.45%
756 MIXING AND BLENDING MACHINE OPERATOR	ENLISTED	010 - Infantry, General	3.00	175.02	18.81%
		030 - Combat Engineering, General	2.00	66.01	7.09%
		041 - Artillery and Gunnery	1.00	14.32	1.53%
		201 - Radio Code	1.00	53.27	5.72%
		420 - Weather, General	1.00	25.64	2.75%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
756 MIXING AND BLENDING MACHINE OPERATOR	ENLISTED	531 - Operators/Analysts	1.00	26.34	2.83%
		551 - Supply Administration	2.00	124.27	13.35%
		553 - Transportation	1.00	39.75	4.27%
		556 - Flight Operations	1.00	53.27	5.72%
		600 - Aircraft, General	1.00	36.58	3.93%
		610 - Automotive, General	1.00	25.64	2.75%
		621 - Linemen	1.00	189.24	20.34%
		712 - Woodworking	1.00	53.27	5.72%
		800 - Food Service, General	1.00	10.06	1.08%
		811 - Motor Vehicle Operators	1.00	37.64	4.04%
757 SEPRATING, FILTERING, CLARIFYING MCH	ENLISTED	010 - Infantry, General	3.00	87.31	12.94%
		012 - Military Training Instructor	2.00	59.89	8.87%
		050 - Air Crew, General	2.00	44.79	6.64%
		100 - Radio/Radar, General	1.00	18.12	2.68%
		420 - Weather, General	1.00	37.64	5.58%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
757 SEPRATING, FILTERING, CLARIFYING MCH	ENLISTED	501 - Recruiting and Counseling	1.00	7.59	1.12%
		600 - Aircraft, General	1.00	25.64	3.80%
		610 - Automotive, General	1.00	67.71	10.03%
		611 - Tracked Vehicles	1.00	37.64	5.58%
		621 - Linemen	1.00	37.64	5.58%
		632 - Missile Mechanic	1.00	20.20	2.99%
		662 - Electric Power	1.00	67.71	10.03%
		670 - Precision Equipment, General	1.00	50.55	7.49%
		704 - Metal Body Repair	1.00	37.64	5.58%
		710 - Construction, General	1.00	4.90	0.72%
		811 - Motor Vehicle Operators	1.00	37.64	5.58%
		830 - Law Enforcement, General	1.00	2.03	0.30%
	OFFICER	205 - Ground and Naval Arms	1.00	27.58	4.08%
		404 - Aviation Maintenance and Allied	1.00	2.24	0.33%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
758 COMPRESSING & COMPACTING MACHINE OP	ENLISTED	010 - Infantry, General	1.00	53.27	18.07%
		412 - Surveying	1.00	53.27	18.07%
		551 - Supply Administration	1.00	42.55	14.43%
		553 - Transportation	1.00	47.84	16.23%
		610 - Automotive, General	1.00	90.23	30.61%
		611 - Tracked Vehicles	1.00	7.59	2.57%
759 PAINTING & PAINT SPRAYING MCHINE OPS	ENLISTED	010 - Infantry, General	2.00	90.92	8.25%
		020 - Armor and Amphibious, General	1.00	9.66	0.87%
		030 - Combat Engineering, General	1.00	10.06	0.91%
		041 - Artillery and Gunnery	1.00	67.71	6.15%
		050 - Air Crew, General	2.00	89.91	8.16%
		070 - Security Guards	1.00	26.34	2.39%
		101 - Communications Radio	1.00	37.64	3.41%
		201 - Radio Code	1.00	47.89	4.35%
		323 - Ophthalmology/Optometry	1.00	54.08	4.91%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
759 PAINTING & PAINT SPRAYING MCHINE OPS	ENLISTED	450 - Musicians, General	1.00	40.91	3.71%
		552 - Unit Supply	2.00	63.34	5.75%
		610 - Automotive, General	2.00	89.98	8.17%
		612 - Construction Equipment	1.00	57.14	5.19%
		662 - Electric Power	1.00	8.58	0.77%
		800 - Food Service, General	3.00	155.40	14.11%
		811 - Motor Vehicle Operators	2.00	117.58	10.68%
		821 - Missile Fuel and Petroleum	1.00	60.87	5.52%
		822 - Warehousing and Equipment Handling	1.00	18.75	1.70%
		840 - Laundry and Personal Service, Gen	1.00	54.08	4.91%
764 WASHING, CLEANING, & PICKLING MCHINE	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	6.81%
		610 - Automotive, General	1.00	10.75	9.27%
		652 - Auxiliaries	1.00	71.54	61.76%
		811 - Motor Vehicle Operators	1.00	25.64	22.13%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
766 FURNACE, KILN, & OVEN OPS, EXC FOOD	ENLISTED	041 - Artillery and Gunnery	1.00	62.90	16.09%
		043 - Missile Artillery, Operating Crew	1.00	29.52	7.55%
		243 - Operational Intelligence	1.00	37.64	9.63%
		260 - Communications Center Ops, General	1.00	37.64	9.63%
		510 - Administration, General	1.00	47.84	12.24%
		610 - Automotive, General	1.00	37.64	9.63%
		651 - Main Propulsion	2.00	48.13	12.31%
		800 - Food Service, General	1.00	37.52	9.60%
		811 - Motor Vehicle Operators	1.00	25.64	6.56%
		821 - Missile Fuel and Petroleum	1.00	26.34	6.73%
768 CRUSHING & GRINDING MACHINE OPERATOR	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	35.48	37.96%
		610 - Automotive, General	1.00	10.06	10.77%
		811 - Motor Vehicle Operators	1.00	47.89	51.25%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
769 SLICING & CUTTING MACHINE OPERATORS	ENLISTED	010 - Infantry, General	3.00	93.43	17.98%
		020 - Armor and Amphibious, General	1.00	37.64	7.24%
		041 - Artillery and Gunnery	1.00	39.64	7.63%
		201 - Radio Code	1.00	37.64	7.24%
		400 - Photography, General	1.00	7.89	1.51%
		542 - Disbursing	1.00	18.12	3.48%
		551 - Supply Administration	1.00	25.64	4.93%
		600 - Aircraft, General	1.00	53.27	10.25%
		611 - Tracked Vehicles	1.00	37.64	7.24%
		645 - Ammunition Repair	1.00	25.64	4.93%
		662 - Electric Power	1.00	37.64	7.24%
		720 - Utilities, General	1.00	67.71	13.03%
		721 - Electricians	1.00	37.64	7.24%
774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	ENLISTED	020 - Armor and Amphibious, General	1.00	47.84	10.93%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	ENLISTED	030 - Combat Engineering, General	1.00	10.06	2.30%
		300 - Medical Care & Treatment, General	1.00	27.80	6.35%
		340 - Medical Administration	1.00	38.09	8.70%
		400 - Photography, General	2.00	9.60	2.19%
		413 - Drafting	1.00	47.84	10.93%
		414 - Illustrating	1.00	13.25	3.02%
		450 - Musicians, General	1.00	47.84	10.93%
		500 - Personnel, General	2.00	71.27	16.28%
		501 - Recruiting and Counseling	1.00	15.40	3.52%
		510 - Administration, General	1.00	17.45	3.98%
		662 - Electric Power	1.00	19.64	4.48%
		811 - Motor Vehicle Operators	1.00	28.59	6.53%
		830 - Law Enforcement, General	1.00	17.45	3.98%
		Missing/Invalid Code	3.00	13.48	3.08%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	OFFICER	703 - Manpower and Personnel	1.00	11.96	2.73%
777 MISCELLANEOUS MACHINE OPERATORS, NEC	ENLISTED	010 - Infantry, General	13.00	537.39	7.92%
		012 - Military Training Instructor	3.00	135.91	2.00%
		020 - Armor and Amphibious, General	7.00	218.72	3.22%
		030 - Combat Engineering, General	9.00	415.65	6.12%
		041 - Artillery and Gunnery	3.00	77.41	1.14%
		050 - Air Crew, General	1.00	51.77	0.76%
		060 - Boatswains	1.00	39.64	0.58%
		063 - Seamanship, General	1.00	71.54	1.05%
		101 - Communications Radio	1.00	20.66	0.30%
		102 - Nav, Comm & Countermeasure, NEC	2.00	87.21	1.28%
		198 - Electronic Instruments, N.E.C.	1.00	13.25	0.19%
		201 - Radio Code	2.00	63.34	0.93%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
777 MISCELLANEOUS MACHINE OPERATORS, NEC	ENLISTED	202 - Non-Code Radio	1.00	72.85	1.07%
		233 - Electronic Countermeasures	1.00	47.84	0.70%
		250 - Combat Operations Control, General	6.00	183.33	2.70%
		260 - Communications Center Ops, General	2.00	62.63	0.92%
		300 - Medical Care & Treatment, General	1.00	53.27	0.78%
		312 - Pharmacy	1.00	6.25	0.09%
		313 - Radiology	1.00	12.81	0.18%
		330 - Dental Care, General	1.00	20.20	0.29%
		340 - Medical Administration	1.00	192.37	2.83%
		450 - Musicians, General	2.00	78.89	1.16%
		494 - Nucl, Biol, and Chem. Warfare Spec	7.00	164.33	2.42%
		495 - Firefighting and Damage Control	1.00	17.45	0.25%
		500 - Personnel, General	1.00	8.68	0.12%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
777 MISCELLANEOUS MACHINE OPERATORS, NEC	ENLISTED	501 - Recruiting and Counseling	2.00	114.86	1.69%
		510 - Administration, General	1.00	11.03	0.16%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	65.91	0.97%
		542 - Disbursing	1.00	47.84	0.70%
		551 - Supply Administration	5.00	191.61	2.82%
		552 - Unit Supply	7.00	281.24	4.14%
		553 - Transportation	3.00	81.11	1.19%
		570 - Information and Education, General	1.00	13.25	0.19%
		600 - Aircraft, General	9.00	370.24	5.45%
		602 - Aircraft Accessories	2.00	55.86	0.82%
		603 - Aircraft Structures	1.00	60.87	0.89%
		610 - Automotive, General	5.00	252.70	3.72%
		611 - Tracked Vehicles	8.00	351.69	5.18%
		612 - Construction Equipment	3.00	210.43	3.10%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
777 MISCELLANEOUS MACHINE OPERATORS, NEC	ENLISTED	641 - Small Arms Repair	1.00	53.27	0.78%
		643 - Turret Repair	4.00	176.40	2.60%
		644 - Nuclear Weapons Maint & Assembly	1.00	6.66	0.09%
		646 - Aviation Ordnance	1.00	50.55	0.74%
		662 - Electric Power	2.00	118.26	1.74%
		710 - Construction, General	7.00	219.96	3.24%
		712 - Woodworking	3.00	146.30	2.15%
		713 - Construction Equipment Operation	1.00	71.54	1.05%
		740 - Lithography, General	1.00	54.08	0.79%
		760 - Fabric, Leather, and Rubber, Gener	1.00	16.85	0.24%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	12.43	0.18%
		800 - Food Service, General	7.00	232.81	3.43%
		811 - Motor Vehicle Operators	9.00	243.73	3.59%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
777 MISCELLANEOUS MACHINE OPERATORS, NEC	ENLISTED	821 - Missile Fuel and Petroleum	1.00	47.89	0.70%
		822 - Warehousing and Equipment Handling	1.00	8.21	0.12%
		830 - Law Enforcement, General	6.00	306.19	4.51%
		831 - Corrections	1.00	60.87	0.89%
		950 - Not Occupationally Qualified, Gen	3.00	118.30	1.74%
	OFFICER	203 - Helicopter Pilots	2.00	41.50	0.61%
		205 - Ground and Naval Arms	1.00	27.58	0.40%
		412 - Automotive and Allied	1.00	7.12	0.10%
779 MACHINE OPERATORS, NOT SPECIFIED	ENLISTED	010 - Infantry, General	17.00	729.87	11.97%
		020 - Armor and Amphibious, General	3.00	91.49	1.50%
		030 - Combat Engineering, General	7.00	233.46	3.82%
		041 - Artillery and Gunnery	8.00	376.30	6.17%
		101 - Communications Radio	2.00	90.92	1.49%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
779 MACHINE OPERATORS, NOT SPECIFIED	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	2.00	61.48	1.00%
		201 - Radio Code	4.00	256.59	4.20%
		250 - Combat Operations Control, General	3.00	98.51	1.61%
		260 - Communications Center Ops, General	1.00	7.59	0.12%
		300 - Medical Care & Treatment, General	4.00	181.19	2.97%
		322 - Environmental Health Services	1.00	7.62	0.12%
		340 - Medical Administration	2.00	29.57	0.48%
		491 - Physical Science Laboratory	1.00	71.54	1.17%
		494 - Nucl, Biol, and Chem. Warfare Spec	3.00	111.76	1.83%
		500 - Personnel, General	1.00	7.89	0.12%
		510 - Administration, General	5.00	117.86	1.93%
		551 - Supply Administration	4.00	263.83	4.32%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
779 MACHINE OPERATORS, NOT SPECIFIED	ENLISTED	552 - Unit Supply	5.00	192.77	3.16%
		553 - Transportation	2.00	21.01	0.34%
		554 - Postal	1.00	71.54	1.17%
		556 - Flight Operations	1.00	37.64	0.61%
		570 - Information and Education, General	1.00	28.69	0.47%
		601 - Aircraft Engines	1.00	36.58	0.60%
		602 - Aircraft Accessories	2.00	59.98	0.98%
		603 - Aircraft Structures	1.00	36.58	0.60%
		604 - Aircraft Launch Equipment	1.00	21.87	0.35%
		610 - Automotive, General	6.00	285.99	4.69%
		611 - Tracked Vehicles	5.00	169.28	2.77%
		612 - Construction Equipment	2.00	83.53	1.37%
		643 - Turret Repair	2.00	45.23	0.74%
		645 - Ammunition Repair	2.00	44.17	0.72%
		646 - Aviation Ordnance	1.00	37.28	0.61%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
779 MACHINE OPERATORS, NOT SPECIFIED	ENLISTED	652 - Auxiliaries	1.00	50.55	0.82%
		662 - Electric Power	6.00	326.36	5.35%
		710 - Construction, General	6.00	170.62	2.79%
		711 - Steelworking	1.00	71.54	1.17%
		712 - Woodworking	3.00	111.23	1.82%
		713 - Construction Equipment Operation	11.00	465.22	7.63%
		720 - Utilities, General	1.00	26.34	0.43%
		721 - Electricians	2.00	73.53	1.20%
		800 - Food Service, General	12.00	384.81	6.31%
		811 - Motor Vehicle Operators	6.00	257.52	4.22%
		821 - Missile Fuel and Petroleum	3.00	83.18	1.36%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	0.61%
	OFFICER	203 - Helicopter Pilots	2.00	29.11	0.47%
		205 - Ground and Naval Arms	2.00	54.93	0.90%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
779 MACHINE OPERATORS, NOT SPECIFIED	OFFICER	412 - Automotive and Allied	1.00	20.75	0.34%
		803 - Transportation	1.00	23.40	0.38%
783 WELDERS AND CUTTERS	ENLISTED	010 - Infantry, General	20.00	790.11	18.90%
		011 - Special Forces	1.00	71.54	1.71%
		012 - Military Training Instructor	1.00	10.06	0.24%
		020 - Armor and Amphibious, General	1.00	37.52	0.89%
		030 - Combat Engineering, General	7.00	226.14	5.41%
		041 - Artillery and Gunnery	4.00	120.54	2.88%
		042 - Rocket Artillery	1.00	7.59	0.18%
		060 - Boatswains	1.00	71.54	1.71%
		062 - Small Boat Operators	2.00	67.53	1.61%
		101 - Communications Radio	1.00	7.59	0.18%
		102 - Nav, Comm & Countermeasure, NEC	2.00	42.15	1.00%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
783 WELDERS AND CUTTERS	ENLISTED	121 - Missile Guidance and Control	1.00	53.27	1.27%
		201 - Radio Code	1.00	53.27	1.27%
		243 - Operational Intelligence	1.00	6.44	0.15%
		250 - Combat Operations Control, General	1.00	37.64	0.90%
		260 - Communications Center Ops, General	1.00	53.27	1.27%
		300 - Medical Care & Treatment, General	2.00	45.23	1.08%
		340 - Medical Administration	1.00	10.06	0.24%
		500 - Personnel, General	1.00	7.59	0.18%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	0.89%
		551 - Supply Administration	1.00	37.64	0.90%
		552 - Unit Supply	1.00	10.75	0.25%
		553 - Transportation	2.00	87.89	2.10%
		600 - Aircraft, General	2.00	43.52	1.04%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
783 WELDERS AND CUTTERS	ENLISTED	603 - Aircraft Structures	1.00	57.14	1.36%
		604 - Aircraft Launch Equipment	1.00	53.98	1.29%
		610 - Automotive, General	10.00	256.24	6.13%
		611 - Tracked Vehicles	7.00	184.58	4.41%
		612 - Construction Equipment	5.00	150.36	3.59%
		641 - Small Arms Repair	1.00	15.82	0.37%
		662 - Electric Power	2.00	124.27	2.97%
		700 - Metalworking, General	2.00	52.26	1.25%
		704 - Metal Body Repair	4.00	148.32	3.54%
		710 - Construction, General	3.00	85.49	2.04%
		711 - Steelworking	1.00	8.49	0.20%
		712 - Woodworking	2.00	70.53	1.68%
		713 - Construction Equipment Operation	6.00	185.17	4.43%
		720 - Utilities, General	2.00	97.33	2.32%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
783 WELDERS AND CUTTERS	ENLISTED	790 - Other Craftsworkers, N.E.C., Gener	4.00	202.19	4.83%
		800 - Food Service, General	4.00	116.18	2.78%
		811 - Motor Vehicle Operators	6.00	259.33	6.20%
		822 - Warehousing and Equipment Handling	1.00	8.21	0.19%
		950 - Not Occupationally Qualified, Gen	2.00	90.55	2.16%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	0.65%
		405 - Ordnance	1.00	27.58	0.66%
		412 - Automotive and Allied	1.00	20.75	0.49%
784 SOLDERERS AND BRAZERS	ENLISTED	510 - Administration, General	1.00	7.59	27.32%
		552 - Unit Supply	1.00	20.20	72.67%
785 ASSEMBLERS	ENLISTED	010 - Infantry, General	10.00	402.05	6.23%
		012 - Military Training Instructor	3.00	126.87	1.96%
		020 - Armor and Amphibious, General	2.00	67.04	1.04%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
785 ASSEMBLERS	ENLISTED	030 - Combat Engineering, General	5.00	249.54	3.87%
		041 - Artillery and Gunnery	5.00	179.16	2.78%
		043 - Missile Artillery, Operating Crew	1.00	37.64	0.58%
		050 - Air Crew, General	2.00	62.19	0.96%
		060 - Boatswains	3.00	130.57	2.02%
		061 - Navigators	1.00	50.55	0.78%
		062 - Small Boat Operators	1.00	50.55	0.78%
		101 - Communications Radio	1.00	7.59	0.11%
		160 - Teletype & Cryptographic Equip,Gen	1.00	47.84	0.74%
		201 - Radio Code	4.00	250.06	3.88%
		203 - Non-Radio Communications (Visual)	1.00	50.55	0.78%
		233 - Electronic Countermeasures	1.00	28.59	0.44%
		250 - Combat Operations Control, General	5.00	229.07	3.55%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
785 ASSEMBLERS	ENLISTED	260 - Communications Center Ops, General	3.00	161.91	2.51%
		300 - Medical Care & Treatment, General	3.00	104.00	1.61%
		313 - Radiology	1.00	10.39	0.16%
		322 - Environmental Health Services	1.00	41.35	0.64%
		340 - Medical Administration	2.00	105.64	1.63%
		414 - Illustrating	1.00	1.83	0.02%
		494 - Nucl, Biol, and Chem. Warfare Spec	4.00	133.38	2.06%
		510 - Administration, General	7.00	267.09	4.14%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	0.58%
		542 - Disbursing	1.00	7.80	0.12%
		551 - Supply Administration	7.00	187.90	2.91%
		552 - Unit Supply	2.00	38.65	0.59%
		553 - Transportation	6.00	213.12	3.30%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
785 ASSEMBLERS	ENLISTED	558 - Functional Analysis	1.00	26.34	0.40%
		600 - Aircraft, General	7.00	185.27	2.87%
		601 - Aircraft Engines	1.00	49.67	0.77%
		602 - Aircraft Accessories	4.00	141.43	2.19%
		603 - Aircraft Structures	2.00	47.03	0.72%
		610 - Automotive, General	7.00	385.08	5.97%
		611 - Tracked Vehicles	4.00	150.57	2.33%
		612 - Construction Equipment	3.00	194.05	3.01%
		621 - Linemen	1.00	54.79	0.85%
		622 - Central Office	1.00	37.64	0.58%
		643 - Turret Repair	1.00	37.64	0.58%
		645 - Ammunition Repair	1.00	17.50	0.27%
		662 - Electric Power	1.00	37.64	0.58%
		670 - Precision Equipment, General	1.00	50.55	0.78%
		690 - Other Mech & Electrical Equip, Gen	1.00	6.66	0.10%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
785 ASSEMBLERS	ENLISTED	700 - Metalworking, General	1.00	26.34	0.40%
		712 - Woodworking	1.00	24.99	0.38%
		713 - Construction Equipment Operation	4.00	173.37	2.69%
		720 - Utilities, General	5.00	268.59	4.16%
		721 - Electricians	1.00	26.34	0.40%
		800 - Food Service, General	7.00	311.10	4.82%
		811 - Motor Vehicle Operators	7.00	272.41	4.22%
		821 - Missile Fuel and Petroleum	4.00	129.72	2.01%
		830 - Law Enforcement, General	8.00	325.20	5.04%
		840 - Laundry and Personal Service, Gen	1.00	27.80	0.43%
		950 - Not Occupationally Qualified, Gen	1.00	53.27	0.82%
		Missing/Invalid Code	1.00	7.59	0.11%
	OFFICER	205 - Ground and Naval Arms	2.00	43.28	0.67%
		708 - Police	2.00	49.16	0.76%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
785 ASSEMBLERS	OFFICER	Missing/Invalid Code	1.00	3.20	0.04%
786 HAND CUTTING & TRIMMING OCCUPATIONS	ENLISTED	030 - Combat Engineering, General	1.00	53.27	50.00%
		611 - Tracked Vehicles	1.00	53.27	50.00%
787 HAND MOLDING, CASTING, & FORMING OCC	ENLISTED	552 - Unit Supply	1.00	47.84	40.25%
		621 - Linemen	1.00	70.99	59.74%
789 HAND PAINTING, COATING, & DECORATING	ENLISTED	010 - Infantry, General	1.00	62.90	44.13%
		041 - Artillery and Gunnery	1.00	53.27	37.38%
		412 - Surveying	1.00	26.34	18.48%
793 HAND ENGRAVING & PRINTING OCCUPATION	ENLISTED	010 - Infantry, General	1.00	53.27	39.30%
		060 - Boatswains	1.00	6.66	4.91%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	7.89	5.82%
		551 - Supply Administration	1.00	67.71	49.95%
795 MISCELLANEOUS HAND WORKING OCCPATION	ENLISTED	010 - Infantry, General	2.00	110.49	41.02%
		510 - Administration, General	1.00	17.50	6.49%
		662 - Electric Power	1.00	47.84	17.76%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
795 MISCELLANEOUS HAND WORKING OCCPATION	ENLISTED	760 - Fabric, Leather, and Rubber, Gener	1.00	13.52	5.02%
		811 - Motor Vehicle Operators	1.00	79.94	29.68%
796 PRODUCTION INSPECTORS, CHECKERS & EX	ENLISTED	010 - Infantry, General	11.00	266.90	9.28%
		012 - Military Training Instructor	3.00	70.79	2.46%
		020 - Armor and Amphibious, General	2.00	105.23	3.66%
		030 - Combat Engineering, General	3.00	96.36	3.35%
		041 - Artillery and Gunnery	5.00	122.17	4.25%
		050 - Air Crew, General	1.00	36.58	1.27%
		101 - Communications Radio	2.00	44.17	1.53%
		130 - Sonar, General	1.00	71.54	2.48%
		198 - Electronic Instruments, N.E.C.	3.00	33.52	1.16%
		201 - Radio Code	2.00	115.60	4.02%
		233 - Electronic Countermeasures	1.00	67.71	2.35%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
796 PRODUCTION INSPECTORS, CHECKERS & EX	ENLISTED	243 - Operational Intelligence	2.00	3.14	0.10%
		300 - Medical Care & Treatment, General	1.00	42.55	1.48%
		302 - Behavioral Sciences	1.00	25.70	0.89%
		322 - Environmental Health Services	1.00	10.94	0.38%
		493 - Safety	1.00	11.78	0.41%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	14.21	0.49%
		495 - Firefighting and Damage Control	1.00	4.90	0.17%
		500 - Personnel, General	3.00	67.35	2.34%
		510 - Administration, General	2.00	57.72	2.00%
		520 - Combined Personnel & Admin, Gen	1.00	5.41	0.18%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	64.16	2.23%
		552 - Unit Supply	1.00	37.52	1.30%
		600 - Aircraft, General	3.00	74.39	2.58%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
796 PRODUCTION INSPECTORS, CHECKERS & EX	ENLISTED	601 - Aircraft Engines	3.00	70.71	2.46%
		603 - Aircraft Structures	1.00	67.71	2.35%
		610 - Automotive, General	3.00	75.05	2.61%
		611 - Tracked Vehicles	4.00	122.55	4.26%
		612 - Construction Equipment	1.00	50.55	1.75%
		621 - Linemen	2.00	54.13	1.88%
		644 - Nuclear Weapons Maint & Assembly	1.00	50.55	1.75%
		662 - Electric Power	6.00	303.08	10.54%
		713 - Construction Equipment Operation	1.00	10.06	0.35%
		720 - Utilities, General	1.00	41.35	1.43%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	1.75%
		800 - Food Service, General	3.00	55.79	1.94%
		811 - Motor Vehicle Operators	3.00	146.41	5.09%
		821 - Missile Fuel and Petroleum	3.00	96.68	3.36%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
796 PRODUCTION INSPECTORS, CHECKERS & EX	ENLISTED	822 - Warehousing and Equipment Handling	2.00	39.78	1.38%
		840 - Laundry and Personal Service, Gen	1.00	38.09	1.32%
		Missing/Invalid Code	1.00	21.61	0.75%
	OFFICER	203 - Helicopter Pilots	1.00	6.79	0.23%
		205 - Ground and Naval Arms	1.00	7.69	0.26%
		302 - Communications Intelligence	1.00	22.93	0.79%
		401 - Construction and Utilities	1.00	17.11	0.59%
		404 - Aviation Maintenance and Allied	1.00	5.34	0.18%
		412 - Automotive and Allied	2.00	17.96	0.62%
		905 - Other	1.00	50.50	1.75%
797 PRODUCTION TESTERS	ENLISTED	160 - Teletype & Cryptographic Equip,Gen	1.00	67.71	21.32%
		198 - Electronic Instruments, N.E.C.	1.00	36.58	11.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
797 PRODUCTION TESTERS	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	29.52	9.29%
		551 - Supply Administration	2.00	44.17	13.91%
		553 - Transportation	1.00	26.34	8.29%
		600 - Aircraft, General	1.00	7.59	2.39%
		611 - Tracked Vehicles	1.00	37.64	11.85%
		647 - Mines and Degaussing	1.00	6.66	2.09%
		760 - Fabric, Leather, and Rubber, Gener	3.00	33.19	10.45%
	OFFICER	412 - Automotive and Allied	1.00	7.12	2.24%
		802 - Supply	1.00	20.92	6.59%
798 PRODUCTION SAMPLERS AND WEIGHERS	ENLISTED	010 - Infantry, General	1.00	37.64	100.00%
799 GRADERS & SORTERS, EXCEPT AGRICULTR	ENLISTED	012 - Military Training Instructor	1.00	39.64	9.67%
		020 - Armor and Amphibious, General	1.00	53.27	13.00%
		030 - Combat Engineering, General	1.00	70.99	17.32%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
799 GRADERS & SORTERS, EXCEPT AGRICULTR	ENLISTED	551 - Supply Administration	1.00	37.04	9.04%
		553 - Transportation	2.00	21.62	5.27%
		612 - Construction Equipment	1.00	50.55	12.33%
		623 - Interior Communications	1.00	18.12	4.42%
		713 - Construction Equipment Operation	1.00	18.12	4.42%
		800 - Food Service, General	1.00	70.99	17.32%
		821 - Missile Fuel and Petroleum	1.00	25.64	6.25%
		830 - Law Enforcement, General	1.00	3.73	0.91%
803 SUPERVISORS, MOTOR VEHICLE OPERATORS	ENLISTED	010 - Infantry, General	1.00	37.64	5.22%
		012 - Military Training Instructor	1.00	29.52	4.09%
		020 - Armor and Amphibious, General	1.00	78.88	10.94%
		101 - Communications Radio	1.00	37.64	5.22%
		102 - Nav, Comm & Countermeasure, NEC	1.00	14.97	2.07%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
803 SUPERVISORS, MOTOR VEHICLE OPERATORS	ENLISTED	160 - Teletype & Cryptographic Equip,Gen	1.00	18.12	2.51%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	20.66	2.86%
		531 - Operators/Analysts	1.00	13.25	1.83%
		551 - Supply Administration	2.00	105.48	14.64%
		553 - Transportation	1.00	26.34	3.65%
		602 - Aircraft Accessories	1.00	8.22	1.14%
		610 - Automotive, General	1.00	17.53	2.43%
		611 - Tracked Vehicles	1.00	37.64	5.22%
		712 - Woodworking	1.00	7.59	1.05%
		721 - Electricians	2.00	77.40	10.74%
		811 - Motor Vehicle Operators	2.00	44.31	6.15%
		821 - Missile Fuel and Petroleum	3.00	28.47	3.95%
		Missing/Invalid Code	2.00	35.58	4.93%
	OFFICER	205 - Ground and Naval Arms	2.00	54.70	7.59%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
803 SUPERVISORS, MOTOR VEHICLE OPERATORS	OFFICER	301 - Intelligence, General	1.00	12.80	1.77%
		905 - Other	1.00	13.66	1.89%
804 TRUCK DRIVERS	ENLISTED	010 - Infantry, General	43.00	1398.52	7.46%
		011 - Special Forces	1.00	39.64	0.21%
		012 - Military Training Instructor	9.00	234.46	1.25%
		020 - Armor and Amphibious, General	7.00	289.20	1.54%
		030 - Combat Engineering, General	27.00	1032.22	5.51%
		041 - Artillery and Gunnery	25.00	997.05	5.32%
		042 - Rocket Artillery	1.00	42.55	0.22%
		043 - Missile Artillery, Operating Crew	3.00	122.12	0.65%
		050 - Air Crew, General	2.00	76.22	0.40%
		060 - Boatswains	1.00	64.31	0.34%
		062 - Small Boat Operators	1.00	9.66	0.05%
		063 - Seamanship, General	1.00	53.98	0.28%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
804 TRUCK DRIVERS	ENLISTED	070 - Security Guards	4.00	106.71	0.56%
		101 - Communications Radio	3.00	105.36	0.56%
		102 - Nav, Comm & Countermeasure, NEC	4.00	200.65	1.07%
		121 - Missile Guidance and Control	3.00	129.66	0.69%
		122 - Missile Checkout,Test,Calib Equip	1.00	71.54	0.38%
		201 - Radio Code	7.00	308.58	1.64%
		202 - Non-Code Radio	2.00	93.35	0.49%
		210 - Sonar Operator, General	1.00	50.55	0.26%
		221 - Radar	1.00	8.10	0.04%
		222 - Air Traffic Control	1.00	47.89	0.25%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.31	0.00%
		243 - Operational Intelligence	2.00	115.55	0.61%
		250 - Combat Operations Control, General	7.00	240.95	1.28%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
804 TRUCK DRIVERS	ENLISTED	260 - Communications Center Ops, General	8.00	289.84	1.54%
		300 - Medical Care & Treatment, General	7.00	249.71	1.33%
		322 - Environmental Health Services	2.00	69.14	0.36%
		330 - Dental Care, General	1.00	67.71	0.36%
		340 - Medical Administration	1.00	12.81	0.06%
		412 - Surveying	1.00	36.58	0.19%
		420 - Weather, General	1.00	42.55	0.22%
		450 - Musicians, General	3.00	101.93	0.54%
		494 - Nucl, Biol, and Chem. Warfare Spec	2.00	80.70	0.43%
		495 - Firefighting and Damage Control	2.00	85.16	0.45%
		500 - Personnel, General	4.00	110.94	0.59%
		510 - Administration, General	12.00	376.68	2.01%
		521 - 1st Sgts,Sgts Major,&Leading Chief	7.00	149.24	0.79%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
804 TRUCK DRIVERS	ENLISTED	551 - Supply Administration	13.00	628.96	3.35%
		552 - Unit Supply	5.00	168.36	0.89%
		553 - Transportation	16.00	493.92	2.63%
		600 - Aircraft, General	14.00	576.30	3.07%
		601 - Aircraft Engines	2.00	45.48	0.24%
		602 - Aircraft Accessories	6.00	192.20	1.02%
		603 - Aircraft Structures	2.00	83.12	0.44%
		604 - Aircraft Launch Equipment	1.00	53.98	0.28%
		610 - Automotive, General	35.00	1270.24	6.78%
		611 - Tracked Vehicles	12.00	481.50	2.57%
		612 - Construction Equipment	7.00	303.40	1.61%
		621 - Linemen	3.00	99.85	0.53%
		633 - Missile Launch & Support Facilties	1.00	36.58	0.19%
		643 - Turret Repair	1.00	47.89	0.25%
		645 - Ammunition Repair	1.00	36.58	0.19%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
804 TRUCK DRIVERS	ENLISTED	646 - Aviation Ordnance	2.00	42.83	0.22%
		651 - Main Propulsion	1.00	8.49	0.04%
		652 - Auxiliaries	1.00	50.55	0.26%
		662 - Electric Power	5.00	128.13	0.68%
		700 - Metalworking, General	3.00	103.06	0.55%
		702 - Machinists	3.00	203.13	1.08%
		710 - Construction, General	15.00	357.84	1.91%
		712 - Woodworking	2.00	85.48	0.45%
		713 - Construction Equipment Operation	23.00	1043.08	5.56%
		720 - Utilities, General	4.00	139.05	0.74%
		721 - Electricians	2.00	63.34	0.33%
		800 - Food Service, General	20.00	561.07	2.99%
		811 - Motor Vehicle Operators	46.00	1833.37	9.78%
		821 - Missile Fuel and Petroleum	10.00	405.51	2.16%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
804 TRUCK DRIVERS	ENLISTED	822 - Warehousing and Equipment Handling	5.00	164.05	0.87%
		830 - Law Enforcement, General	12.00	455.88	2.43%
		840 - Laundry and Personal Service, Gen	1.00	192.37	1.02%
		860 - Forward Area Equip Support, Gen	1.00	17.50	0.09%
		950 - Not Occupationally Qualified, Gen	7.00	305.23	1.62%
		Missing/Invalid Code	6.00	159.26	0.85%
	OFFICER	203 - Helicopter Pilots	2.00	26.74	0.14%
		205 - Ground and Naval Arms	5.00	123.81	0.66%
		301 - Intelligence, General	1.00	8.69	0.04%
		403 - Communications and Radar	1.00	13.94	0.07%
		405 - Ordnance	1.00	4.96	0.02%
		411 - Chemical	1.00	27.35	0.14%
		412 - Automotive and Allied	1.00	20.75	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
804 TRUCK DRIVERS	OFFICER	609 - Health Services Admin Officers	2.00	31.73	0.16%
		703 - Manpower and Personnel	1.00	27.35	0.14%
		801 - Logistics, General	2.00	49.16	0.26%
		802 - Supply	1.00	4.96	0.02%
		803 - Transportation	1.00	22.93	0.12%
		Missing/Invalid Code	2.00	15.56	0.08%
806 DRIVER-SALES WORKERS	ENLISTED	010 - Infantry, General	5.00	253.36	24.63%
		012 - Military Training Instructor	1.00	7.89	0.76%
		020 - Armor and Amphibious, General	2.00	75.28	7.32%
		041 - Artillery and Gunnery	2.00	88.19	8.57%
		060 - Boatswains	1.00	8.49	0.82%
		101 - Communications Radio	1.00	37.28	3.62%
		510 - Administration, General	1.00	19.64	1.90%
		520 - Combined Personnel & Admin, Gen	1.00	25.64	2.49%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
806 DRIVER-SALES WORKERS	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	20.66	2.00%
		555 - Aviation Maint Records & Reports	1.00	20.48	1.99%
		602 - Aircraft Accessories	2.00	40.31	3.91%
		704 - Metal Body Repair	1.00	53.27	5.18%
		713 - Construction Equipment Operation	2.00	45.23	4.39%
		800 - Food Service, General	3.00	104.68	10.17%
		811 - Motor Vehicle Operators	2.00	82.80	8.05%
		821 - Missile Fuel and Petroleum	1.00	51.77	5.03%
		830 - Law Enforcement, General	1.00	53.27	5.18%
		Missing/Invalid Code	2.00	12.76	1.24%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	2.65%
808 BUS DRIVERS	ENLISTED	010 - Infantry, General	5.00	195.10	6.69%
		011 - Special Forces	1.00	54.08	1.85%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
808 BUS DRIVERS	ENLISTED	012 - Military Training Instructor	1.00	15.84	0.54%
		020 - Armor and Amphibious, General	3.00	179.63	6.16%
		030 - Combat Engineering, General	1.00	37.64	1.29%
		041 - Artillery and Gunnery	1.00	40.91	1.40%
		061 - Navigators	1.00	21.87	0.75%
		070 - Security Guards	2.00	44.53	1.52%
		201 - Radio Code	5.00	299.27	10.27%
		250 - Combat Operations Control, General	1.00	4.90	0.16%
		260 - Communications Center Ops, General	1.00	53.27	1.82%
		300 - Medical Care & Treatment, General	4.00	176.21	6.05%
		412 - Surveying	1.00	42.55	1.46%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	37.52	1.28%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
808 BUS DRIVERS	ENLISTED	495 - Firefighting and Damage Control	1.00	16.85	0.57%
		500 - Personnel, General	1.00	42.55	1.46%
		510 - Administration, General	2.00	66.68	2.28%
		512 - Legal	1.00	19.79	0.67%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	37.52	1.28%
		551 - Supply Administration	6.00	90.83	3.11%
		552 - Unit Supply	1.00	7.59	0.26%
		553 - Transportation	3.00	80.42	2.76%
		600 - Aircraft, General	2.00	101.17	3.47%
		601 - Aircraft Engines	2.00	54.75	1.87%
		610 - Automotive, General	3.00	169.44	5.81%
		611 - Tracked Vehicles	2.00	106.55	3.65%
		621 - Linemen	1.00	20.66	0.70%
		645 - Ammunition Repair	1.00	26.34	0.90%
		710 - Construction, General	2.00	42.83	1.47%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
808 BUS DRIVERS	ENLISTED	713 - Construction Equipment Operation	3.00	129.94	4.46%
		720 - Utilities, General	1.00	17.50	0.60%
		800 - Food Service, General	8.00	182.76	6.27%
		811 - Motor Vehicle Operators	5.00	158.59	5.44%
		821 - Missile Fuel and Petroleum	1.00	60.87	2.09%
		830 - Law Enforcement, General	5.00	123.92	4.25%
		950 - Not Occupationally Qualified, Gen	1.00	62.90	2.15%
		Missing/Invalid Code	2.00	69.50	2.38%
	OFFICER	205 - Ground and Naval Arms	1.00	8.95	0.30%
		403 - Communications and Radar	1.00	8.95	0.30%
		Missing/Invalid Code	1.00	1.33	0.04%
809 TAXICAB DRIVERS AND CHAUFFEURS	ENLISTED	012 - Military Training Instructor	1.00	7.89	1.25%
		030 - Combat Engineering, General	1.00	7.59	1.20%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
809 TAXICAB DRIVERS AND CHAUFFEURS	ENLISTED	041 - Artillery and Gunnery	2.00	78.92	12.56%
		043 - Missile Artillery, Operating Crew	1.00	42.55	6.77%
		101 - Communications Radio	1.00	37.28	5.93%
		300 - Medical Care & Treatment, General	2.00	37.87	6.02%
		412 - Surveying	1.00	70.99	11.30%
		551 - Supply Administration	2.00	55.03	8.76%
		561 - Chaplain's Assistants	1.00	5.08	0.80%
		600 - Aircraft, General	1.00	8.21	1.30%
		602 - Aircraft Accessories	1.00	53.98	8.59%
		610 - Automotive, General	1.00	26.34	4.19%
		720 - Utilities, General	1.00	26.34	4.19%
		800 - Food Service, General	1.00	34.17	5.43%
		811 - Motor Vehicle Operators	5.00	74.54	11.86%
		830 - Law Enforcement, General	1.00	12.47	1.98%
		Missing/Invalid Code	1.00	21.61	3.43%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
809 TAXICAB DRIVERS AND CHAUFFEURS	OFFICER	403 - Communications and Radar	1.00	27.35	4.35%
813 PARKING LOT ATTENDANTS	ENLISTED	301 - Surgery	1.00	37.04	33.50%
		551 - Supply Administration	1.00	47.89	43.31%
		950 - Not Occupationally Qualified, Gen	1.00	25.64	23.18%
814 MOTOR TRANSPORTATION OCCUPATIONS,NEC	ENLISTED	010 - Infantry, General	1.00	29.52	100.00%
823 RAILROAD CONDUCTORS AND YARDMASTERS	ENLISTED	041 - Artillery and Gunnery	1.00	29.52	13.65%
		250 - Combat Operations Control, General	1.00	7.59	3.51%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	29.52	13.65%
		495 - Firefighting and Damage Control	1.00	12.47	5.76%
		512 - Legal	1.00	47.84	22.13%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	4.90	2.26%
		600 - Aircraft, General	1.00	26.34	12.18%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
823 RAILROAD CONDUCTORS AND YARDMASTERS	ENLISTED	821 - Missile Fuel and Petroleum	1.00	14.21	6.57%
	OFFICER	803 - Transportation	2.00	39.37	18.21%
		905 - Other	1.00	4.38	2.02%
824 LOCOMOTIVE OPERATING OCCUPATIONS	ENLISTED	041 - Artillery and Gunnery	1.00	7.59	1.95%
		300 - Medical Care & Treatment, General	1.00	8.75	2.25%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	40.91	10.53%
		600 - Aircraft, General	2.00	79.24	20.40%
		662 - Electric Power	1.00	60.87	15.67%
		713 - Construction Equipment Operation	2.00	89.63	23.08%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	71.54	18.42%
		Missing/Invalid Code	1.00	8.57	2.20%
	OFFICER	202 - Other Fixed-Wing Pilots	1.00	18.29	4.71%
		Missing/Invalid Code	1.00	2.86	0.73%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	ENLISTED	010 - Infantry, General	1.00	7.59	3.69%
		102 - Nav, Comm & Countermeasure, NEC	1.00	37.28	18.16%
		551 - Supply Administration	1.00	20.20	9.84%
		604 - Aircraft Launch Equipment	1.00	50.55	24.62%
		610 - Automotive, General	2.00	63.28	30.83%
		710 - Construction, General	1.00	26.34	12.83%
826 RAIL VEHICLE OPERATORS, N.E.C.	ENLISTED	645 - Ammunition Repair	1.00	18.12	27.44%
		811 - Motor Vehicle Operators	1.00	47.89	72.55%
828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	ENLISTED	062 - Small Boat Operators	2.00	22.47	17.11%
		710 - Construction, General	1.00	26.34	20.06%
		Missing/Invalid Code	3.00	34.72	26.44%
	OFFICER	203 - Helicopter Pilots	1.00	20.75	15.80%
		205 - Ground and Naval Arms	1.00	19.46	14.81%
		Missing/Invalid Code	2.00	7.54	5.74%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
829 SAILORS AND DECKHANDS	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	1.31	1.41%
		602 - Aircraft Accessories	1.00	37.28	40.37%
		790 - Other Craftsworkers, N.E.C., Gener	1.00	50.55	54.74%
	OFFICER	Missing/Invalid Code	1.00	3.20	3.46%
833 MARINE ENGINEERS	ENLISTED	610 - Automotive, General	1.00	37.64	40.93%
		662 - Electric Power	1.00	50.55	54.96%
	OFFICER	Missing/Invalid Code	1.00	3.77	4.10%
834 BRIDGE, LOCK, AND LIGHTHOUSE TENDERS	ENLISTED	010 - Infantry, General	1.00	7.89	7.06%
		510 - Administration, General	1.00	50.55	45.24%
		610 - Automotive, General	1.00	53.27	47.68%
843 SUPERVISORS, MATERIAL MOVING EQUP OP	ENLISTED	500 - Personnel, General	1.00	37.64	28.16%
		551 - Supply Administration	2.00	25.57	19.12%
		553 - Transportation	1.00	7.95	5.94%
		662 - Electric Power	1.00	26.34	19.70%
		800 - Food Service, General	1.00	29.52	22.08%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
843 SUPERVISORS, MATERIAL MOVING EQUP OP	OFFICER	401 - Construction and Utilities	1.00	6.65	4.97%
844 OPERATING ENGINEERS	ENLISTED	010 - Infantry, General	7.00	261.98	14.07%
		020 - Armor and Amphibious, General	2.00	47.30	2.54%
		030 - Combat Engineering, General	1.00	29.52	1.58%
		041 - Artillery and Gunnery	1.00	29.52	1.58%
		043 - Missile Artillery, Operating Crew	1.00	37.64	2.02%
		062 - Small Boat Operators	1.00	71.54	3.84%
		101 - Communications Radio	2.00	15.49	0.83%
		121 - Missile Guidance and Control	1.00	53.98	2.89%
		201 - Radio Code	1.00	7.59	0.40%
		221 - Radar	1.00	9.66	0.51%
		243 - Operational Intelligence	1.00	37.52	2.01%
		300 - Medical Care & Treatment, General	2.00	15.18	0.81%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
844 OPERATING ENGINEERS	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	14.19	0.76%
		552 - Unit Supply	2.00	15.18	0.81%
		558 - Functional Analysis	1.00	6.25	0.33%
		600 - Aircraft, General	2.00	43.89	2.35%
		602 - Aircraft Accessories	2.00	74.92	4.02%
		610 - Automotive, General	4.00	117.69	6.32%
		611 - Tracked Vehicles	2.00	45.23	2.42%
		612 - Construction Equipment	1.00	37.64	2.02%
		645 - Ammunition Repair	1.00	47.84	2.57%
		646 - Aviation Ordnance	1.00	50.55	2.71%
		651 - Main Propulsion	2.00	166.88	8.96%
		710 - Construction, General	5.00	113.13	6.07%
		713 - Construction Equipment Operation	8.00	357.68	19.21%
		760 - Fabric, Leather, and Rubber, Gener	1.00	13.52	0.72%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
844 OPERATING ENGINEERS	ENLISTED	800 - Food Service, General	3.00	43.07	2.31%
		811 - Motor Vehicle Operators	2.00	62.49	3.35%
		821 - Missile Fuel and Petroleum	2.00	20.10	1.08%
		830 - Law Enforcement, General	1.00	14.32	0.76%
848 HOIST AND WINCH OPERATORS	ENLISTED	123 - Torpedo Repair	1.00	50.55	23.52%
		210 - Sonar Operator, General	1.00	50.55	23.52%
		646 - Aviation Ordnance	1.00	37.28	17.35%
		800 - Food Service, General	1.00	53.27	24.79%
	OFFICER	205 - Ground and Naval Arms	1.00	23.20	10.79%
849 CRANE AND TOWER OPERATORS	ENLISTED	030 - Combat Engineering, General	1.00	42.55	17.62%
		041 - Artillery and Gunnery	1.00	10.75	4.45%
		050 - Air Crew, General	1.00	6.37	2.63%
		102 - Nav, Comm & Countermeasure, NEC	1.00	7.59	3.14%
		221 - Radar	1.00	5.70	2.36%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
849 CRANE AND TOWER OPERATORS	ENLISTED	241 - Language Interrogation/Interpr	1.00	37.64	15.59%
		510 - Administration, General	1.00	26.34	10.91%
		600 - Aircraft, General	1.00	13.52	5.60%
		610 - Automotive, General	2.00	18.34	7.59%
		713 - Construction Equipment Operation	1.00	50.55	20.93%
		Missing/Invalid Code	1.00	15.27	6.32%
	OFFICER	203 - Helicopter Pilots	1.00	6.79	2.81%
853 EXCAVATING AND LOADING MACHINE OPRTR	ENLISTED	030 - Combat Engineering, General	1.00	37.64	13.22%
		412 - Surveying	1.00	37.64	13.22%
		552 - Unit Supply	1.00	7.59	2.66%
		553 - Transportation	1.00	36.58	12.85%
		602 - Aircraft Accessories	1.00	36.58	12.85%
		713 - Construction Equipment Operation	2.00	75.28	26.45%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
853 EXCAVATING AND LOADING MACHINE OPRTR	ENLISTED	821 - Missile Fuel and Petroleum	1.00	53.27	18.71%
855 GRADER, DOZER, AND SCRAPER OPERATORS	ENLISTED	713 - Construction Equipment Operation	2.00	78.46	100.00%
856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	ENLISTED	010 - Infantry, General	2.00	50.33	1.35%
		012 - Military Training Instructor	1.00	47.84	1.28%
		020 - Armor and Amphibious, General	2.00	27.58	0.74%
		030 - Combat Engineering, General	3.00	155.24	4.17%
		041 - Artillery and Gunnery	7.00	286.41	7.70%
		070 - Security Guards	2.00	34.29	0.92%
		201 - Radio Code	2.00	101.17	2.72%
		250 - Combat Operations Control, General	3.00	98.51	2.65%
		300 - Medical Care & Treatment, General	1.00	37.64	1.01%
		311 - Biomedical Laboratory Services	1.00	38.09	1.02%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	ENLISTED	412 - Surveying	1.00	9.66	0.25%
		500 - Personnel, General	1.00	53.27	1.43%
		510 - Administration, General	1.00	90.23	2.42%
		521 - 1st Sgts,Sgts Major,&Leading Chief	1.00	5.95	0.16%
		542 - Disbursing	1.00	29.52	0.79%
		551 - Supply Administration	8.00	356.35	9.58%
		552 - Unit Supply	3.00	112.94	3.03%
		553 - Transportation	3.00	93.84	2.52%
		600 - Aircraft, General	1.00	37.64	1.01%
		610 - Automotive, General	2.00	101.12	2.72%
		611 - Tracked Vehicles	2.00	85.53	2.30%
		644 - Nuclear Weapons Maint & Assembly	1.00	37.64	1.01%
		645 - Ammunition Repair	1.00	25.64	0.68%
		662 - Electric Power	2.00	88.19	2.37%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	ENLISTED	690 - Other Mech & Electrical Equip, Gen	1.00	79.94	2.15%
		700 - Metalworking, General	1.00	37.28	1.00%
		710 - Construction, General	2.00	80.03	2.15%
		712 - Woodworking	2.00	55.43	1.49%
		713 - Construction Equipment Operation	6.00	311.23	8.37%
		720 - Utilities, General	1.00	70.99	1.91%
		800 - Food Service, General	10.00	441.95	11.89%
		811 - Motor Vehicle Operators	11.00	411.68	11.07%
		822 - Warehousing and Equipment Handling	2.00	11.94	0.32%
		830 - Law Enforcement, General	3.00	134.28	3.61%
		840 - Laundry and Personal Service, Gen	1.00	30.27	0.81%
		Missing/Invalid Code	2.00	27.66	0.74%
	OFFICER	701 - Administrators, General	1.00	19.62	0.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
859 MISC MATERIAL MOVING EQUIPMENT OPS	ENLISTED	010 - Infantry, General	1.00	37.64	13.87%
		030 - Combat Engineering, General	1.00	10.75	3.96%
		202 - Non-Code Radio	1.00	37.64	13.87%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	29.52	10.88%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	11.91	4.39%
		532 - Programmers	1.00	20.66	7.61%
		610 - Automotive, General	1.00	90.23	33.26%
		621 - Linemen	1.00	7.59	2.79%
		713 - Construction Equipment Operation	1.00	10.06	3.71%
		Missing/Invalid Code	1.00	15.27	5.62%
864 SUP, HANDLERS, EQUIP CLN, LABORERS,	ENLISTED	010 - Infantry, General	3.00	78.78	100.00%
865 HELPERS, MECHANICS AND REPAIRERS	ENLISTED	010 - Infantry, General	1.00	53.27	15.93%
		020 - Armor and Amphibious, General	1.00	37.64	11.25%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
865 HELPERS, MECHANICS AND REPAIRERS	ENLISTED	610 - Automotive, General	3.00	142.19	42.51%
		651 - Main Propulsion	1.00	71.54	21.39%
		662 - Electric Power	1.00	29.77	8.90%
866 HELPERS, CONSTRUCTION TRADES	ENLISTED	010 - Infantry, General	3.00	130.99	16.69%
		101 - Communications Radio	1.00	37.52	4.78%
		201 - Radio Code	1.00	53.27	6.79%
		250 - Combat Operations Control, General	1.00	37.64	4.79%
		300 - Medical Care & Treatment, General	1.00	47.89	6.10%
		551 - Supply Administration	1.00	53.27	6.79%
		602 - Aircraft Accessories	1.00	37.28	4.75%
		610 - Automotive, General	1.00	15.82	2.01%
		712 - Woodworking	1.00	59.19	7.54%
		713 - Construction Equipment Operation	1.00	67.71	8.63%
		720 - Utilities, General	2.00	54.09	6.89%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
866 HELPERS, CONSTRUCTION TRADES	ENLISTED	760 - Fabric, Leather, and Rubber, Gener	1.00	37.64	4.79%
		800 - Food Service, General	1.00	71.54	9.11%
		811 - Motor Vehicle Operators	1.00	53.27	6.79%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	3.48%
867 HELPERS, SURVEYOR	ENLISTED	821 - Missile Fuel and Petroleum	1.00	70.99	57.12%
		830 - Law Enforcement, General	1.00	53.27	42.87%
869 CONSTRUCTION LABORERS	ENLISTED	010 - Infantry, General	33.00	1482.99	12.18%
		011 - Special Forces	1.00	37.64	0.30%
		012 - Military Training Instructor	4.00	111.20	0.91%
		020 - Armor and Amphibious, General	9.00	361.40	2.97%
		030 - Combat Engineering, General	18.00	907.36	7.45%
		041 - Artillery and Gunnery	18.00	719.45	5.91%
		043 - Missile Artillery, Operating Crew	4.00	124.25	1.02%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
869 CONSTRUCTION LABORERS	ENLISTED	060 - Boatswains	1.00	53.98	0.44%
		070 - Security Guards	3.00	100.19	0.82%
		101 - Communications Radio	1.00	37.64	0.30%
		102 - Nav, Comm & Countermeasure, NEC	2.00	120.99	0.99%
		103 - Air Traffic Control Radar	1.00	25.64	0.21%
		121 - Missile Guidance and Control	2.00	55.76	0.45%
		198 - Electronic Instruments, N.E.C.	1.00	25.64	0.21%
		201 - Radio Code	8.00	383.20	3.14%
		202 - Non-Code Radio	2.00	73.53	0.60%
		222 - Air Traffic Control	1.00	26.34	0.21%
		231 - Intercept Ops (Code and Non-Code)	1.00	1.83	0.01%
		250 - Combat Operations Control, General	4.00	176.40	1.44%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
869 CONSTRUCTION LABORERS	ENLISTED	260 - Communications Center Ops, General	3.00	138.81	1.14%
		300 - Medical Care & Treatment, General	8.00	319.67	2.62%
		322 - Environmental Health Services	1.00	10.06	0.08%
		450 - Musicians, General	1.00	37.64	0.30%
		494 - Nucl, Biol, and Chem. Warfare Spec	5.00	253.79	2.08%
		500 - Personnel, General	1.00	51.99	0.42%
		501 - Recruiting and Counseling	4.00	113.57	0.93%
		510 - Administration, General	2.00	86.51	0.71%
		520 - Combined Personnel & Admin, Gen	2.00	51.28	0.42%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	53.29	0.43%
		542 - Disbursing	1.00	29.52	0.24%
		551 - Supply Administration	4.00	176.01	1.44%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
869 CONSTRUCTION LABORERS	ENLISTED	552 - Unit Supply	4.00	199.63	1.64%
		600 - Aircraft, General	5.00	237.85	1.95%
		601 - Aircraft Engines	1.00	26.34	0.21%
		602 - Aircraft Accessories	1.00	51.77	0.42%
		603 - Aircraft Structures	1.00	39.36	0.32%
		610 - Automotive, General	12.00	372.50	3.06%
		611 - Tracked Vehicles	4.00	141.57	1.16%
		612 - Construction Equipment	5.00	183.99	1.51%
		621 - Linemen	6.00	156.97	1.29%
		645 - Ammunition Repair	4.00	156.97	1.29%
		646 - Aviation Ordnance	2.00	63.61	0.52%
		652 - Auxiliaries	3.00	121.99	1.00%
		662 - Electric Power	4.00	196.27	1.61%
		690 - Other Mech & Electrical Equip, Gen	1.00	53.27	0.43%
		710 - Construction, General	18.00	766.71	6.30%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
869 CONSTRUCTION LABORERS	ENLISTED	711 - Steelworking	1.00	50.55	0.41%
		712 - Woodworking	3.00	159.82	1.31%
		713 - Construction Equipment Operation	14.00	553.07	4.54%
		720 - Utilities, General	5.00	151.18	1.24%
		721 - Electricians	3.00	96.56	0.79%
		760 - Fabric, Leather, and Rubber, Gener	2.00	77.77	0.63%
		800 - Food Service, General	12.00	455.85	3.74%
		811 - Motor Vehicle Operators	14.00	600.73	4.93%
		822 - Warehousing and Equipment Handling	5.00	168.66	1.38%
		830 - Law Enforcement, General	7.00	210.95	1.73%
		840 - Laundry and Personal Service, Gen	2.00	95.05	0.78%
		950 - Not Occupationally Qualified, Gen	8.00	300.94	2.47%
		Missing/Invalid Code	7.00	159.40	1.31%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
869 CONSTRUCTION LABORERS	OFFICER	203 - Helicopter Pilots	1.00	20.75	0.17%
		205 - Ground and Naval Arms	4.00	96.46	0.79%
		401 - Construction and Utilities	1.00	20.75	0.17%
		905 - Other	1.00	32.34	0.26%
874 PRODUCTION HELPERS	ENLISTED	020 - Armor and Amphibious, General	3.00	82.87	27.31%
		221 - Radar	1.00	95.34	31.42%
		302 - Behavioral Sciences	1.00	14.97	4.93%
		602 - Aircraft Accessories	1.00	37.64	12.40%
		830 - Law Enforcement, General	1.00	7.59	2.50%
		950 - Not Occupationally Qualified, Gen	1.00	37.64	12.40%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	9.01%
875 GARBAGE COLLECTORS	ENLISTED	010 - Infantry, General	3.00	169.15	44.74%
		030 - Combat Engineering, General	1.00	37.64	9.95%
		060 - Boatswains	1.00	8.49	2.24%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
875 GARBAGE COLLECTORS	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	1.00	7.59	2.00%
		611 - Tracked Vehicles	1.00	37.64	9.95%
		704 - Metal Body Repair	1.00	6.25	1.65%
		800 - Food Service, General	1.00	25.70	6.79%
		811 - Motor Vehicle Operators	1.00	47.89	12.67%
		821 - Missile Fuel and Petroleum	1.00	37.64	9.95%
876 STEVEDORES	ENLISTED	012 - Military Training Instructor	1.00	29.52	38.81%
		102 - Nav, Comm & Countermeasure, NEC	1.00	46.54	61.18%
877 STOCK HANDLERS AND BAGGERS	ENLISTED	010 - Infantry, General	19.00	804.39	12.10%
		020 - Armor and Amphibious, General	3.00	98.51	1.48%
		030 - Combat Engineering, General	8.00	372.06	5.59%
		041 - Artillery and Gunnery	7.00	398.78	5.99%
		042 - Rocket Artillery	1.00	37.64	0.56%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
877 STOCK HANDLERS AND BAGGERS	ENLISTED	063 - Seamanship, General	1.00	71.54	1.07%
		101 - Communications Radio	5.00	223.11	3.35%
		121 - Missile Guidance and Control	1.00	53.27	0.80%
		201 - Radio Code	6.00	333.47	5.01%
		202 - Non-Code Radio	3.00	140.72	2.11%
		221 - Radar	1.00	44.01	0.66%
		222 - Air Traffic Control	1.00	37.64	0.56%
		233 - Electronic Countermeasures	1.00	79.94	1.20%
		243 - Operational Intelligence	2.00	65.96	0.99%
		250 - Combat Operations Control, General	2.00	120.99	1.82%
		300 - Medical Care & Treatment, General	1.00	67.71	1.01%
		311 - Biomedical Laboratory Services	1.00	67.71	1.01%
		312 - Pharmacy	1.00	67.71	1.01%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
877 STOCK HANDLERS AND BAGGERS	ENLISTED	340 - Medical Administration	1.00	26.34	0.39%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	47.84	0.71%
		500 - Personnel, General	4.00	279.53	4.20%
		510 - Administration, General	5.00	195.86	2.94%
		521 - 1st Sgts,Sgts Major,&Leading Chief	2.00	75.04	1.12%
		551 - Supply Administration	1.00	8.58	0.12%
		552 - Unit Supply	2.00	75.64	1.13%
		553 - Transportation	1.00	67.71	1.01%
		555 - Aviation Maint Records & Reports	1.00	84.46	1.27%
		600 - Aircraft, General	2.00	89.05	1.33%
		601 - Aircraft Engines	1.00	95.34	1.43%
		603 - Aircraft Structures	1.00	30.95	0.46%
		610 - Automotive, General	6.00	297.71	4.47%
		611 - Tracked Vehicles	1.00	67.71	1.01%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
877 STOCK HANDLERS AND BAGGERS	ENLISTED	612 - Construction Equipment	1.00	67.71	1.01%
		632 - Missile Mechanic	1.00	37.64	0.56%
		645 - Ammunition Repair	4.00	153.41	2.30%
		646 - Aviation Ordnance	3.00	97.12	1.46%
		647 - Mines and Degaussing	1.00	50.55	0.76%
		652 - Auxiliaries	1.00	50.55	0.76%
		690 - Other Mech & Electrical Equip, Gen	2.00	135.42	2.03%
		712 - Woodworking	3.00	144.64	2.17%
		713 - Construction Equipment Operation	2.00	260.08	3.91%
		800 - Food Service, General	5.00	267.88	4.03%
		811 - Motor Vehicle Operators	3.00	91.60	1.37%
		821 - Missile Fuel and Petroleum	2.00	120.99	1.82%
		822 - Warehousing and Equipment Handling	1.00	25.64	0.38%
		830 - Law Enforcement, General	5.00	318.99	4.79%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
877 STOCK HANDLERS AND BAGGERS	ENLISTED	950 - Not Occupationally Qualified, Gen	3.00	229.52	3.45%
		Missing/Invalid Code	1.00	21.61	0.32%
	OFFICER	205 - Ground and Naval Arms	2.00	25.36	0.38%
		301 - Intelligence, General	1.00	7.51	0.11%
		703 - Manpower and Personnel	1.00	13.94	0.20%
878 MACHINE FEEDERS AND OFFBEARERS	ENLISTED	010 - Infantry, General	1.00	37.64	10.52%
		020 - Armor and Amphibious, General	1.00	37.64	10.52%
		250 - Combat Operations Control, General	1.00	47.84	13.37%
		552 - Unit Supply	1.00	70.99	19.85%
		610 - Automotive, General	1.00	67.71	18.93%
		611 - Tracked Vehicles	1.00	47.89	13.39%
		713 - Construction Equipment Operation	1.00	47.89	13.39%
883 FREIGHT, STOCK, & MAT HANDLERS, NEC	ENLISTED	010 - Infantry, General	13.00	452.67	6.80%
		011 - Special Forces	1.00	14.19	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
883 FREIGHT, STOCK, & MAT HANDLERS, NEC	ENLISTED	020 - Armor and Amphibious, General	2.00	85.53	1.28%
		030 - Combat Engineering, General	1.00	53.27	0.80%
		041 - Artillery and Gunnery	7.00	299.13	4.49%
		050 - Air Crew, General	8.00	180.20	2.70%
		063 - Seamanship, General	1.00	84.46	1.26%
		101 - Communications Radio	4.00	218.79	3.28%
		102 - Nav, Comm & Countermeasure, NEC	2.00	90.55	1.36%
		123 - Torpedo Repair	1.00	50.55	0.75%
		150 - ADP Computers, General	1.00	19.64	0.29%
		201 - Radio Code	2.00	45.23	0.67%
		202 - Non-Code Radio	1.00	18.12	0.27%
		222 - Air Traffic Control	2.00	97.18	1.46%
		242 - Image Interpretation	1.00	3.73	0.05%
		243 - Operational Intelligence	1.00	53.27	0.80%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
883 FREIGHT, STOCK, & MAT HANDLERS, NEC	ENLISTED	250 - Combat Operations Control, General	1.00	53.27	0.80%
		260 - Communications Center Ops, General	4.00	237.52	3.57%
		300 - Medical Care & Treatment, General	4.00	217.28	3.26%
		301 - Surgery	1.00	67.71	1.01%
		326 - Biomedical Equip Maintnce & Repair	1.00	53.27	0.80%
		340 - Medical Administration	4.00	245.56	3.69%
		412 - Surveying	1.00	53.27	0.80%
		494 - Nucl, Biol, and Chem. Warfare Spec	1.00	151.36	2.27%
		500 - Personnel, General	3.00	70.71	1.06%
		510 - Administration, General	4.00	106.17	1.59%
		521 - 1st Sgts,Sgts Major,&Leading Chief	3.00	77.08	1.15%
		531 - Operators/Analysts	1.00	16.85	0.25%
		551 - Supply Administration	25.00	654.07	9.83%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
883 FREIGHT, STOCK, & MAT HANDLERS, NEC	ENLISTED	552 - Unit Supply	4.00	86.76	1.30%
		553 - Transportation	12.00	229.98	3.45%
		558 - Functional Analysis	1.00	26.34	0.39%
		600 - Aircraft, General	5.00	144.73	2.17%
		601 - Aircraft Engines	3.00	143.72	2.16%
		603 - Aircraft Structures	1.00	25.64	0.38%
		604 - Aircraft Launch Equipment	1.00	50.55	0.75%
		610 - Automotive, General	8.00	333.87	5.01%
		611 - Tracked Vehicles	1.00	53.27	0.80%
		612 - Construction Equipment	3.00	47.52	0.71%
		623 - Interior Communications	1.00	25.64	0.38%
		645 - Ammunition Repair	5.00	121.49	1.82%
		646 - Aviation Ordnance	1.00	14.21	0.21%
		662 - Electric Power	2.00	74.44	1.11%
		704 - Metal Body Repair	2.00	101.12	1.52%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
883 FREIGHT, STOCK, & MAT HANDLERS, NEC	ENLISTED	710 - Construction, General	3.00	96.56	1.45%
		713 - Construction Equipment Operation	4.00	159.38	2.39%
		720 - Utilities, General	1.00	6.25	0.09%
		800 - Food Service, General	6.00	226.31	3.40%
		811 - Motor Vehicle Operators	11.00	270.43	4.06%
		821 - Missile Fuel and Petroleum	6.00	115.31	1.73%
		822 - Warehousing and Equipment Handling	10.00	121.48	1.82%
		830 - Law Enforcement, General	2.00	50.11	0.75%
		950 - Not Occupationally Qualified, Gen	2.00	96.64	1.45%
		Missing/Invalid Code	6.00	140.63	2.11%
	OFFICER	203 - Helicopter Pilots	2.00	32.34	0.48%
		405 - Ordnance	1.00	27.58	0.41%
		803 - Transportation	2.00	31.66	0.47%
		805 - Food Service	1.00	20.92	0.31%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
883 FREIGHT, STOCK, & MAT HANDLERS, NEC	OFFICER	905 - Other	1.00	6.54	0.09%
885 GARAGE & SERVICE STATION RELATED OCC	ENLISTED	010 - Infantry, General	5.00	282.90	18.02%
		012 - Military Training Instructor	1.00	37.52	2.39%
		020 - Armor and Amphibious, General	2.00	63.28	4.03%
		030 - Combat Engineering, General	1.00	67.71	4.31%
		041 - Artillery and Gunnery	2.00	101.17	6.44%
		201 - Radio Code	1.00	53.27	3.39%
		300 - Medical Care & Treatment, General	2.00	75.30	4.79%
		340 - Medical Administration	1.00	90.23	5.74%
		500 - Personnel, General	1.00	67.71	4.31%
		551 - Supply Administration	1.00	90.23	5.74%
		561 - Chaplain's Assistants	2.00	50.65	3.22%
		610 - Automotive, General	6.00	183.36	11.68%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
885 GARAGE & SERVICE STATION RELATED OCC	ENLISTED	611 - Tracked Vehicles	3.00	43.85	2.79%
		612 - Construction Equipment	1.00	19.61	1.24%
		646 - Aviation Ordnance	1.00	44.01	2.80%
		662 - Electric Power	1.00	53.27	3.39%
		800 - Food Service, General	4.00	94.10	5.99%
		811 - Motor Vehicle Operators	1.00	53.27	3.39%
		821 - Missile Fuel and Petroleum	1.00	70.99	4.52%
	OFFICER	205 - Ground and Naval Arms	1.00	27.35	1.74%
887 VEHICLE WASHERS & EQUIPMENT CLEANERS	ENLISTED	010 - Infantry, General	3.00	104.56	10.45%
		012 - Military Training Instructor	1.00	60.87	6.08%
		020 - Armor and Amphibious, General	2.00	45.23	4.52%
		102 - Nav, Comm & Countermeasure, NEC	1.00	37.64	3.76%
		202 - Non-Code Radio	1.00	34.17	3.41%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
887 VEHICLE WASHERS & EQUIPMENT CLEANERS	ENLISTED	300 - Medical Care & Treatment, General	2.00	32.88	3.28%
		551 - Supply Administration	1.00	90.23	9.02%
		600 - Aircraft, General	2.00	87.13	8.71%
		610 - Automotive, General	4.00	333.18	33.30%
		646 - Aviation Ordnance	1.00	28.69	2.86%
		710 - Construction, General	1.00	7.89	0.78%
		721 - Electricians	1.00	47.84	4.78%
		800 - Food Service, General	2.00	58.64	5.86%
		811 - Motor Vehicle Operators	1.00	25.64	2.56%
		950 - Not Occupationally Qualified, Gen	1.00	5.70	0.57%
888 HAND PACKERS AND PACKAGERS	ENLISTED	010 - Infantry, General	1.00	53.27	6.53%
		030 - Combat Engineering, General	3.00	159.82	19.59%
		041 - Artillery and Gunnery	1.00	42.55	5.21%
		063 - Seamanship, General	1.00	71.54	8.77%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
888 HAND PACKERS AND PACKAGERS	ENLISTED	101 - Communications Radio	1.00	14.24	1.74%
		250 - Combat Operations Control, General	1.00	79.94	9.80%
		300 - Medical Care & Treatment, General	1.00	7.89	0.96%
		643 - Turret Repair	1.00	42.55	5.21%
		800 - Food Service, General	2.00	71.96	8.82%
		811 - Motor Vehicle Operators	2.00	138.71	17.00%
		830 - Law Enforcement, General	1.00	37.64	4.61%
		831 - Corrections	1.00	47.84	5.86%
		Missing/Invalid Code	1.00	20.20	2.47%
	OFFICER	301 - Intelligence, General	1.00	27.35	3.35%
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	010 - Infantry, General	41.00	1750.15	9.40%
		012 - Military Training Instructor	4.00	111.17	0.59%
		020 - Armor and Amphibious, General	14.00	587.35	3.15%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	030 - Combat Engineering, General	25.00	1029.00	5.53%
		041 - Artillery and Gunnery	21.00	765.83	4.11%
		050 - Air Crew, General	2.00	62.92	0.33%
		060 - Boatswains	4.00	236.10	1.26%
		063 - Seamanship, General	3.00	220.85	1.18%
		070 - Security Guards	4.00	129.33	0.69%
		100 - Radio/Radar, General	2.00	57.82	0.31%
		101 - Communications Radio	6.00	196.35	1.05%
		102 - Nav, Comm & Countermeasure, NEC	6.00	170.65	0.91%
		104 - Survlnc/Target Acquis & Trckng Rad	1.00	53.27	0.28%
		113 - Shipboard and Other Fire Control	1.00	53.27	0.28%
		121 - Missile Guidance and Control	1.00	18.12	0.09%
		122 - Missile Checkout,Test,Calib Equip	2.00	107.95	0.58%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	130 - Sonar, General	1.00	21.87	0.11%
		160 - Teletype & Cryptographic Equip,Gen	1.00	3.73	0.02%
		198 - Electronic Instruments, N.E.C.	1.00	53.27	0.28%
		201 - Radio Code	11.00	488.94	2.62%
		202 - Non-Code Radio	3.00	81.47	0.43%
		221 - Radar	1.00	26.34	0.14%
		232 - Analysis	1.00	26.34	0.14%
		242 - Image Interpretation	1.00	6.25	0.03%
		250 - Combat Operations Control, General	14.00	621.27	3.34%
		260 - Communications Center Ops, General	5.00	204.60	1.10%
		300 - Medical Care & Treatment, General	12.00	356.12	1.91%
		304 - Orthopedic	1.00	67.71	0.36%
		311 - Biomedical Laboratory Services	1.00	20.20	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	322 - Environmental Health Services	1.00	19.64	0.10%
		340 - Medical Administration	2.00	79.61	0.42%
		411 - Mapping	1.00	67.71	0.36%
		412 - Surveying	1.00	7.59	0.04%
		414 - Illustrating	1.00	53.27	0.28%
		450 - Musicians, General	1.00	67.71	0.36%
		494 - Nucl, Biol, and Chem. Warfare Spec	5.00	284.43	1.52%
		500 - Personnel, General	7.00	321.54	1.72%
		510 - Administration, General	16.00	568.80	3.05%
		521 - 1st Sgts,Sgts Major,&Leading Chief	4.00	85.65	0.46%
		531 - Operators/Analysts	1.00	6.25	0.03%
		542 - Disbursing	1.00	67.71	0.36%
		551 - Supply Administration	39.00	1050.57	5.64%
		552 - Unit Supply	18.00	581.70	3.12%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	553 - Transportation	8.00	228.47	1.22%
		561 - Chaplain's Assistants	1.00	37.64	0.20%
		570 - Information and Education, General	2.00	82.77	0.44%
		600 - Aircraft, General	13.00	503.67	2.70%
		601 - Aircraft Engines	2.00	83.12	0.44%
		602 - Aircraft Accessories	6.00	229.70	1.23%
		603 - Aircraft Structures	2.00	56.10	0.30%
		610 - Automotive, General	18.00	638.79	3.43%
		611 - Tracked Vehicles	9.00	206.70	1.11%
		612 - Construction Equipment	1.00	7.59	0.04%
		621 - Linemen	2.00	110.12	0.59%
		622 - Central Office	1.00	7.59	0.04%
		623 - Interior Communications	2.00	97.88	0.52%
		641 - Small Arms Repair	2.00	78.92	0.42%
		645 - Ammunition Repair	4.00	133.86	0.71%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	646 - Aviation Ordnance	2.00	83.82	0.45%
		651 - Main Propulsion	2.00	122.09	0.65%
		652 - Auxiliaries	1.00	71.54	0.38%
		662 - Electric Power	8.00	317.68	1.70%
		690 - Other Mech & Electrical Equip, Gen	2.00	100.14	0.53%
		702 - Machinists	3.00	174.26	0.93%
		710 - Construction, General	9.00	349.42	1.87%
		712 - Woodworking	2.00	63.34	0.34%
		713 - Construction Equipment Operation	13.00	613.06	3.29%
		720 - Utilities, General	4.00	102.68	0.55%
		721 - Electricians	3.00	96.80	0.52%
		790 - Other Craftsworkers, N.E.C., Gener	3.00	128.74	0.69%
		800 - Food Service, General	21.00	766.96	4.12%
		811 - Motor Vehicle Operators	20.00	847.16	4.55%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
889 LABORERS, EXCEPT CONSTRUCTION	ENLISTED	821 - Missile Fuel and Petroleum	7.00	302.63	1.62%
		822 - Warehousing and Equipment Handling	15.00	220.49	1.18%
		830 - Law Enforcement, General	7.00	299.55	1.61%
		840 - Laundry and Personal Service, Gen	2.00	41.76	0.22%
		860 - Forward Area Equip Support, Gen	1.00	26.34	0.14%
		950 - Not Occupationally Qualified, Gen	5.00	233.08	1.25%
		Missing/Invalid Code	7.00	112.09	0.60%
	OFFICER	205 - Ground and Naval Arms	6.00	123.81	0.66%
		401 - Construction and Utilities	1.00	11.59	0.06%
		411 - Chemical	2.00	31.73	0.17%
		801 - Logistics, General	1.00	27.35	0.14%
		802 - Supply	1.00	11.31	0.06%
		905 - Other	1.00	27.35	0.14%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
905 MILITARY OCCUPATION	ENLISTED	010 - Infantry, General	7.00	250.43	13.84%
		020 - Armor and Amphibious, General	1.00	19.69	1.08%
		030 - Combat Engineering, General	2.00	51.42	2.84%
		060 - Boatswains	1.00	50.55	2.79%
		070 - Security Guards	1.00	17.45	0.96%
		198 - Electronic Instruments, N.E.C.	1.00	11.78	0.65%
		233 - Electronic Countermeasures	1.00	36.58	2.02%
		250 - Combat Operations Control, General	1.00	70.99	3.92%
		300 - Medical Care & Treatment, General	3.00	102.12	5.64%
		311 - Biomedical Laboratory Services	2.00	61.09	3.37%
		340 - Medical Administration	3.00	43.30	2.39%
		500 - Personnel, General	1.00	13.78	0.76%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
905 MILITARY OCCUPATION	ENLISTED	510 - Administration, General	6.00	107.13	5.92%
		542 - Disbursing	2.00	28.55	1.57%
		551 - Supply Administration	3.00	95.06	5.25%
		552 - Unit Supply	1.00	38.09	2.10%
		556 - Flight Operations	1.00	13.78	0.76%
		600 - Aircraft, General	1.00	49.67	2.74%
		610 - Automotive, General	3.00	83.88	4.63%
		611 - Tracked Vehicles	1.00	19.61	1.08%
		612 - Construction Equipment	1.00	5.95	0.32%
		646 - Aviation Ordnance	1.00	13.52	0.74%
		712 - Woodworking	1.00	67.71	3.74%
		713 - Construction Equipment Operation	1.00	67.71	3.74%
		800 - Food Service, General	2.00	27.57	1.52%
		811 - Motor Vehicle Operators	3.00	123.53	6.82%
		830 - Law Enforcement, General	4.00	141.64	7.82%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
905 MILITARY OCCUPATION	ENLISTED	950 - Not Occupationally Qualified, Gen	1.00	27.80	1.53%
	OFFICER	203 - Helicopter Pilots	1.00	6.54	0.36%
		205 - Ground and Naval Arms	2.00	29.74	1.64%
		206 - Missiles	1.00	27.35	1.51%
		207 - Operations Staff	2.00	14.23	0.78%
		403 - Communications and Radar	1.00	23.40	1.29%
		404 - Aviation Maintenance and Allied	1.00	5.74	0.31%
		405 - Ordnance	1.00	14.09	0.77%
		605 - Nurses	2.00	16.33	0.90%
		701 - Administrators, General	1.00	13.66	0.75%
		703 - Manpower and Personnel	2.00	15.71	0.86%
		704 - Comptrollers and Fiscal	1.00	2.01	0.11%
998 MISSING/INVALID CODE	ENLISTED	010 - Infantry, General	208.00	7846.78	6.27%
		011 - Special Forces	14.00	286.84	0.22%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	012 - Military Training Instructor	88.00	2177.27	1.74%
		020 - Armor and Amphibious, General	52.00	2097.44	1.67%
		030 - Combat Engineering, General	103.00	4063.53	3.25%
		041 - Artillery and Gunnery	84.00	3611.95	2.89%
		043 - Missile Artillery, Operating Crew	6.00	227.07	0.18%
		050 - Air Crew, General	20.00	528.48	0.42%
		060 - Boatswains	3.00	103.37	0.08%
		061 - Navigators	2.00	81.50	0.06%
		062 - Small Boat Operators	13.00	613.57	0.49%
		063 - Seamanship, General	7.00	455.73	0.36%
		070 - Security Guards	22.00	706.62	0.56%
		100 - Radio/Radar, General	6.00	228.51	0.18%
		101 - Communications Radio	45.00	1294.39	1.03%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	102 - Nav, Comm & Countermeasure, NEC	40.00	1006.30	0.80%
		103 - Air Traffic Control Radar	1.00	44.01	0.03%
		104 - Survlnc/Target Acquis & Trckng Rad	2.00	16.68	0.01%
		112 - Airborne Fire Control	3.00	47.96	0.03%
		113 - Shipboard and Other Fire Control	3.00	223.45	0.17%
		121 - Missile Guidance and Control	4.00	120.81	0.09%
		123 - Torpedo Repair	1.00	6.66	0.00%
		130 - Sonar, General	5.00	258.82	0.20%
		150 - ADP Computers, General	5.00	115.38	0.09%
		160 - Teletype & Cryptographic Equip,Gen	3.00	78.81	0.06%
		198 - Electronic Instruments, N.E.C.	25.00	407.61	0.32%
		201 - Radio Code	58.00	2144.44	1.71%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	202 - Non-Code Radio	21.00	662.93	0.53%
		203 - Non-Radio Communications (Visual)	2.00	103.96	0.08%
		210 - Sonar Operator, General	3.00	151.64	0.12%
		221 - Radar	10.00	263.51	0.21%
		222 - Air Traffic Control	7.00	155.72	0.12%
		231 - Intercept Ops (Code and Non-Code)	6.00	124.56	0.09%
		232 - Analysis	3.00	9.29	0.00%
		233 - Electronic Countermeasures	2.00	66.10	0.05%
		241 - Language Interrogation/Interpr	3.00	69.66	0.05%
		242 - Image Interpretation	10.00	240.46	0.19%
		243 - Operational Intelligence	22.00	614.27	0.49%
		244 - Counterintelligence	7.00	127.55	0.10%
		250 - Combat Operations Control, General	55.00	1747.58	1.39%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	260 - Communications Center Ops, General	24.00	722.57	0.57%
		300 - Medical Care & Treatment, General	110.00	3991.62	3.19%
		301 - Surgery	11.00	373.40	0.29%
		302 - Behavioral Sciences	2.00	105.35	0.08%
		303 - Therapy	2.00	26.95	0.02%
		304 - Orthopedic	2.00	48.78	0.03%
		311 - Biomedical Laboratory Services	4.00	104.03	0.08%
		312 - Pharmacy	5.00	157.76	0.12%
		313 - Radiology	3.00	93.93	0.07%
		321 - Veterinary Medicine	1.00	28.59	0.02%
		322 - Environmental Health Services	3.00	60.86	0.04%
		326 - Biomedical Equip Maintnce & Repair	2.00	107.41	0.08%
		330 - Dental Care, General	10.00	250.79	0.20%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	331 - Dental Laboratory	1.00	47.84	0.03%
		340 - Medical Administration	23.00	522.00	0.41%
		400 - Photography, General	8.00	190.96	0.15%
		411 - Mapping	1.00	12.81	0.01%
		412 - Surveying	8.00	296.76	0.23%
		413 - Drafting	1.00	53.27	0.04%
		414 - Illustrating	5.00	118.17	0.09%
		420 - Weather, General	6.00	241.84	0.19%
		431 - EOD/UDT	2.00	54.28	0.04%
		433 - Divers	4.00	218.86	0.17%
		450 - Musicians, General	17.00	464.50	0.37%
		491 - Physical Science Laboratory	1.00	53.27	0.04%
		492 - Memorial Activities and Embalming	3.00	156.12	0.12%
		493 - Safety	3.00	37.48	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	494 - Nucl, Biol, and Chem. Warfare Spec	33.00	1309.67	1.04%
		495 - Firefighting and Damage Control	21.00	504.60	0.40%
		500 - Personnel, General	115.00	2422.14	1.93%
		501 - Recruiting and Counseling	19.00	456.84	0.36%
		510 - Administration, General	196.00	4924.03	3.93%
		512 - Legal	11.00	343.95	0.27%
		520 - Combined Personnel & Admin, Gen	2.00	33.79	0.02%
		521 - 1st Sgts,Sgts Major,&Leading Chief	48.00	1034.81	0.82%
		531 - Operators/Analysts	16.00	278.86	0.22%
		532 - Programmers	9.00	217.92	0.17%
		541 - Auditing and Accounting	5.00	51.56	0.04%
		542 - Disbursing	14.00	293.22	0.23%
		551 - Supply Administration	179.00	5469.66	4.37%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	552 - Unit Supply	67.00	1856.26	1.48%
		553 - Transportation	68.00	1743.14	1.39%
		554 - Postal	1.00	50.55	0.04%
		555 - Aviation Maint Records & Reports	2.00	49.70	0.03%
		556 - Flight Operations	22.00	479.62	0.38%
		558 - Functional Analysis	9.00	142.81	0.11%
		561 - Chaplain's Assistants	8.00	243.81	0.19%
		570 - Information and Education, General	23.00	418.86	0.33%
		600 - Aircraft, General	119.00	2945.86	2.35%
		601 - Aircraft Engines	26.00	623.78	0.49%
		602 - Aircraft Accessories	80.00	1701.43	1.36%
		603 - Aircraft Structures	15.00	543.15	0.43%
		604 - Aircraft Launch Equipment	1.00	34.17	0.02%
		610 - Automotive, General	166.00	5474.89	4.38%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	611 - Tracked Vehicles	50.00	1253.00	1.00%
		612 - Construction Equipment	34.00	1170.54	0.93%
		621 - Linemen	26.00	845.27	0.67%
		622 - Central Office	2.00	50.36	0.04%
		623 - Interior Communications	7.00	116.49	0.09%
		632 - Missile Mechanic	3.00	68.25	0.05%
		641 - Small Arms Repair	6.00	187.81	0.15%
		642 - Artillery Repair	4.00	164.56	0.13%
		643 - Turret Repair	10.00	333.44	0.26%
		645 - Ammunition Repair	24.00	592.30	0.47%
		646 - Aviation Ordnance	22.00	388.78	0.31%
		651 - Main Propulsion	4.00	153.98	0.12%
		652 - Auxiliaries	4.00	223.18	0.17%
		661 - Nuclear Power	2.00	101.09	0.08%
		662 - Electric Power	29.00	1083.18	0.86%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	690 - Other Mech & Electrical Equip, Gen	7.00	268.13	0.21%
		700 - Metalworking, General	9.00	142.48	0.11%
		701 - Welding	1.00	64.31	0.05%
		702 - Machinists	4.00	178.47	0.14%
		704 - Metal Body Repair	17.00	530.65	0.42%
		710 - Construction, General	42.00	1136.93	0.90%
		711 - Steelworking	4.00	195.13	0.15%
		712 - Woodworking	25.00	852.39	0.68%
		713 - Construction Equipment Operation	41.00	1655.98	1.32%
		720 - Utilities, General	37.00	1451.03	1.16%
		721 - Electricians	20.00	614.31	0.49%
		760 - Fabric, Leather, and Rubber, Gener	13.00	227.71	0.18%
		790 - Other Craftsworkers, N.E.C., Gener	3.00	116.17	0.09%
		800 - Food Service, General	154.00	5263.19	4.21%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	ENLISTED	801 - Stewards and Enlisted Aides	1.00	39.64	0.03%
		811 - Motor Vehicle Operators	101.00	3576.53	2.86%
		821 - Missile Fuel and Petroleum	48.00	1232.96	0.98%
		822 - Warehousing and Equipment Handling	21.00	673.77	0.53%
		823 - Sales Store	2.00	24.03	0.01%
		830 - Law Enforcement, General	58.00	2014.61	1.61%
		831 - Corrections	1.00	40.91	0.03%
		832 - Investigations	3.00	34.30	0.02%
		840 - Laundry and Personal Service, Gen	2.00	226.28	0.18%
		860 - Forward Area Equip Support, Gen	7.00	112.26	0.08%
		912 - Students	1.00	20.20	0.01%
		950 - Not Occupationally Qualified, Gen	48.00	1972.18	1.57%
		Missing/Invalid Code	121.00	1510.89	1.20%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	OFFICER	101 - General and Flag	11.00	101.22	0.08%
		102 - Executives, N.E.C.	7.00	21.35	0.01%
		201 - Fixed-Wing Fighter & Bomber Pilot	14.00	129.32	0.10%
		202 - Other Fixed-Wing Pilots	26.00	380.14	0.30%
		203 - Helicopter Pilots	74.00	1224.33	0.97%
		204 - Aircraft Crews	20.00	254.06	0.20%
		205 - Ground and Naval Arms	208.00	3791.02	3.03%
		206 - Missiles	4.00	73.76	0.05%
		207 - Operations Staff	55.00	562.73	0.45%
		301 - Intelligence, General	65.00	860.30	0.68%
		302 - Communications Intelligence	10.00	142.96	0.11%
		303 - Counterintelligence	12.00	151.83	0.12%
		401 - Construction and Utilities	24.00	375.54	0.30%
		402 - Electrical/Electronic	7.00	72.14	0.05%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	OFFICER	403 - Communications and Radar	43.00	607.71	0.48%
		404 - Aviation Maintenance and Allied	35.00	349.56	0.27%
		405 - Ordnance	13.00	182.73	0.14%
		406 - Missile Maintenance	2.00	21.90	0.01%
		408 - Ship Machinery	3.00	26.10	0.02%
		411 - Chemical	6.00	136.39	0.10%
		412 - Automotive and Allied	17.00	211.27	0.16%
		414 - Other	6.00	92.56	0.07%
		501 - Physical Scientists	4.00	50.86	0.04%
		502 - Meteorologists	3.00	36.81	0.02%
		504 - Social Scientists	4.00	63.99	0.05%
		505 - Psychologists	3.00	54.32	0.04%
		506 - Legal	35.00	532.16	0.42%
		507 - Chaplains	25.00	495.23	0.39%
		512 - R&D Coordinators	7.00	88.95	0.07%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	OFFICER	601 - Physicians	34.00	566.51	0.45%
		603 - Dentists	9.00	176.71	0.14%
		605 - Nurses	118.00	1499.23	1.19%
		607 - Veterinarians	2.00	11.19	0.00%
		608 - Biomed Sciences & Allied Health	30.00	402.82	0.32%
		609 - Health Services Admin Officers	38.00	561.53	0.44%
		701 - Administrators, General	25.00	272.69	0.21%
		702 - Training Administrators	3.00	27.21	0.02%
		703 - Manpower and Personnel	79.00	860.50	0.68%
		704 - Comptrollers and Fiscal	11.00	76.55	0.06%
		705 - Data Processing	4.00	44.46	0.03%
		707 - Information	14.00	108.70	0.08%
		708 - Police	17.00	277.84	0.22%
		714 - Morale and Welfare	7.00	98.33	0.07%
		801 - Logistics, General	22.00	287.46	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
998 MISSING/INVALID CODE	OFFICER	802 - Supply	55.00	677.27	0.54%
		803 - Transportation	52.00	763.07	0.61%
		804 - Procurement and Production	8.00	97.34	0.07%
		805 - Food Service	10.00	86.19	0.06%
		807 - Other	1.00	3.34	0.00%
		902 - Students	1.00	21.30	0.01%
		905 - Other	16.00	291.36	0.23%
		Missing/Invalid Code	58.00	445.25	0.35%
NO CIVILIAN JOB IN 1991	ENLISTED	010 - Infantry, General	216.00	9078.84	8.62%
		011 - Special Forces	7.00	119.83	0.11%
		012 - Military Training Instructor	30.00	726.30	0.69%
		020 - Armor and Amphibious, General	36.00	1680.45	1.59%
		030 - Combat Engineering, General	69.00	3412.17	3.24%
		041 - Artillery and Gunnery	65.00	3604.10	3.42%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	042 - Rocket Artillery	1.00	67.71	0.06%
		043 - Missile Artillery, Operating Crew	9.00	307.48	0.29%
		050 - Air Crew, General	49.00	1273.81	1.21%
		051 - Pilots and Navigators	1.00	18.12	0.01%
		060 - Boatswains	5.00	191.47	0.18%
		061 - Navigators	3.00	58.19	0.05%
		063 - Seamanship, General	13.00	710.02	0.67%
		070 - Security Guards	20.00	594.54	0.56%
		100 - Radio/Radar, General	2.00	55.65	0.05%
		101 - Communications Radio	28.00	789.41	0.75%
		102 - Nav, Comm & Countermeasure, NEC	40.00	1193.17	1.13%
		104 - Survlnc/Target Acquis & Trckng Rad	6.00	120.92	0.11%
		111 - Bomb-Navigation	1.00	61.12	0.05%
		121 - Missile Guidance and Control	8.00	481.43	0.45%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	122 - Missile Checkout,Test,Calib Equip	1.00	71.54	0.06%
		123 - Torpedo Repair	3.00	80.65	0.07%
		130 - Sonar, General	1.00	50.55	0.04%
		150 - ADP Computers, General	2.00	50.89	0.04%
		160 - Teletype & Cryptographic Equip,Gen	8.00	292.58	0.27%
		198 - Electronic Instruments, N.E.C.	25.00	509.50	0.48%
		201 - Radio Code	43.00	1848.53	1.75%
		202 - Non-Code Radio	19.00	797.84	0.75%
		203 - Non-Radio Communications (Visual)	1.00	50.55	0.04%
		210 - Sonar Operator, General	1.00	50.55	0.04%
		221 - Radar	3.00	30.81	0.02%
		222 - Air Traffic Control	3.00	72.28	0.06%
		230 - Signal Intellg/Elctrnc Warfare,Gen	2.00	29.76	0.02%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	231 - Intercept Ops (Code and Non-Code)	7.00	239.75	0.22%
		232 - Analysis	16.00	225.68	0.21%
		233 - Electronic Countermeasures	2.00	28.36	0.02%
		241 - Language Interrogation/Interpr	2.00	53.02	0.05%
		242 - Image Interpretation	7.00	309.44	0.29%
		243 - Operational Intelligence	14.00	314.69	0.29%
		244 - Counterintelligence	4.00	63.03	0.05%
		250 - Combat Operations Control, General	28.00	1228.60	1.16%
		260 - Communications Center Ops, General	11.00	533.36	0.50%
		300 - Medical Care & Treatment, General	120.00	4612.18	4.38%
		301 - Surgery	9.00	276.70	0.26%
		302 - Behavioral Sciences	2.00	48.78	0.04%
		303 - Therapy	1.00	13.25	0.01%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	304 - Orthopedic	5.00	274.44	0.26%
		305 - Aerospace and Underseas Medicine	1.00	10.39	0.00%
		311 - Biomedical Laboratory Services	10.00	311.41	0.29%
		312 - Pharmacy	4.00	89.31	0.08%
		313 - Radiology	3.00	75.15	0.07%
		321 - Veterinary Medicine	1.00	28.59	0.02%
		322 - Environmental Health Services	5.00	130.40	0.12%
		323 - Ophthalmology/Optometry	2.00	81.59	0.07%
		325 - Diet Therapy	2.00	71.32	0.06%
		326 - Biomedical Equip Maintnce & Repair	1.00	37.64	0.03%
		330 - Dental Care, General	13.00	421.80	0.40%
		340 - Medical Administration	26.00	906.84	0.86%
		400 - Photography, General	1.00	20.66	0.01%
		412 - Surveying	6.00	249.08	0.23%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	413 - Drafting	1.00	67.71	0.06%
		414 - Illustrating	3.00	79.73	0.07%
		420 - Weather, General	3.00	101.34	0.09%
		450 - Musicians, General	7.00	215.86	0.20%
		492 - Memorial Activities and Embalming	1.00	42.55	0.04%
		494 - Nucl, Biol, and Chem. Warfare Spec	30.00	1503.65	1.42%
		495 - Firefighting and Damage Control	7.00	93.44	0.08%
		500 - Personnel, General	84.00	2055.81	1.95%
		501 - Recruiting and Counseling	7.00	190.23	0.18%
		510 - Administration, General	176.00	5011.34	4.76%
		511 - Stenography	3.00	68.98	0.06%
		512 - Legal	6.00	201.39	0.19%
		520 - Combined Personnel & Admin, Gen	15.00	174.49	0.16%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	521 - 1st Sgts,Sgts Major,&Leading Chief	13.00	191.31	0.18%
		531 - Operators/Analysts	12.00	252.44	0.23%
		532 - Programmers	5.00	96.64	0.09%
		541 - Auditing and Accounting	9.00	143.30	0.13%
		542 - Disbursing	11.00	309.49	0.29%
		551 - Supply Administration	199.00	5992.46	5.69%
		552 - Unit Supply	74.00	2651.10	2.51%
		553 - Transportation	56.00	1330.03	1.26%
		555 - Aviation Maint Records & Reports	7.00	101.94	0.09%
		556 - Flight Operations	10.00	255.68	0.24%
		558 - Functional Analysis	10.00	158.64	0.15%
		561 - Chaplain's Assistants	5.00	211.06	0.20%
		570 - Information and Education, General	19.00	360.50	0.34%
		600 - Aircraft, General	98.00	2854.77	2.71%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	601 - Aircraft Engines	28.00	628.19	0.59%
		602 - Aircraft Accessories	42.00	883.61	0.83%
		603 - Aircraft Structures	16.00	430.11	0.40%
		604 - Aircraft Launch Equipment	1.00	53.98	0.05%
		610 - Automotive, General	101.00	3804.49	3.61%
		611 - Tracked Vehicles	48.00	1432.40	1.36%
		612 - Construction Equipment	32.00	1448.01	1.37%
		621 - Linemen	8.00	355.63	0.33%
		623 - Interior Communications	3.00	56.13	0.05%
		632 - Missile Mechanic	3.00	124.96	0.11%
		640 - Armament Maintenance, General	1.00	13.78	0.01%
		641 - Small Arms Repair	2.00	93.35	0.08%
		643 - Turret Repair	3.00	106.73	0.10%
		645 - Ammunition Repair	28.00	763.10	0.72%
		646 - Aviation Ordnance	7.00	163.16	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	651 - Main Propulsion	2.00	57.20	0.05%
		652 - Auxiliaries	1.00	203.25	0.19%
		662 - Electric Power	31.00	1611.73	1.53%
		670 - Precision Equipment, General	2.00	31.63	0.03%
		690 - Other Mech & Electrical Equip, Gen	7.00	318.81	0.30%
		700 - Metalworking, General	6.00	69.76	0.06%
		702 - Machinists	5.00	192.34	0.18%
		704 - Metal Body Repair	18.00	499.54	0.47%
		710 - Construction, General	30.00	833.84	0.79%
		711 - Steelworking	1.00	71.54	0.06%
		712 - Woodworking	18.00	779.25	0.74%
		713 - Construction Equipment Operation	23.00	1267.30	1.20%
		720 - Utilities, General	15.00	560.19	0.53%
		721 - Electricians	10.00	548.36	0.52%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	740 - Lithography, General	2.00	98.97	0.09%
		760 - Fabric, Leather, and Rubber, Gener	8.00	227.83	0.21%
		790 - Other Craftsworkers, N.E.C., Gener	3.00	136.73	0.12%
		800 - Food Service, General	90.00	2884.14	2.74%
		811 - Motor Vehicle Operators	75.00	3252.36	3.09%
		821 - Missile Fuel and Petroleum	34.00	1021.38	0.97%
		822 - Warehousing and Equipment Handling	27.00	821.74	0.78%
		823 - Sales Store	1.00	30.95	0.02%
		830 - Law Enforcement, General	47.00	1592.52	1.51%
		832 - Investigations	2.00	21.24	0.02%
		840 - Laundry and Personal Service, Gen	6.00	191.65	0.18%
		860 - Forward Area Equip Support, Gen	13.00	490.24	0.46%
		912 - Students	2.00	68.04	0.06%

(CONTINUED)

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	ENLISTED	950 - Not Occupationally Qualified, Gen	41.00	1999.54	1.90%
		Missing/Invalid Code	92.00	1218.15	1.15%
	OFFICER	101 - General and Flag	6.00	81.25	0.07%
		102 - Executives, N.E.C.	3.00	7.31	0.00%
		201 - Fixed-Wing Fighter & Bomber Pilot	18.00	244.54	0.23%
		202 - Other Fixed-Wing Pilots	26.00	440.91	0.41%
		203 - Helicopter Pilots	59.00	1102.20	1.04%
		204 - Aircraft Crews	18.00	297.60	0.28%
		205 - Ground and Naval Arms	101.00	1974.20	1.87%
		207 - Operations Staff	24.00	207.45	0.19%
		301 - Intelligence, General	96.00	669.01	0.63%
		302 - Communications Intelligence	5.00	93.94	0.08%
		303 - Counterintelligence	8.00	55.71	0.05%
		401 - Construction and Utilities	7.00	79.84	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	OFFICER	403 - Communications and Radar	25.00	228.28	0.21%
		404 - Aviation Maintenance and Allied	26.00	206.39	0.19%
		405 - Ordnance	8.00	99.39	0.09%
		406 - Missile Maintenance	3.00	21.12	0.02%
		411 - Chemical	6.00	136.73	0.12%
		412 - Automotive and Allied	9.00	129.04	0.12%
		501 - Physical Scientists	2.00	6.68	0.00%
		502 - Meteorologists	4.00	12.69	0.01%
		504 - Social Scientists	2.00	10.63	0.01%
		506 - Legal	8.00	99.84	0.09%
		507 - Chaplains	1.00	30.22	0.02%
		512 - R&D Coordinators	2.00	6.68	0.00%
		601 - Physicians	4.00	67.52	0.06%
		603 - Dentists	2.00	21.39	0.02%
		605 - Nurses	33.00	363.91	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	OFFICER	608 - Biomed Sciences & Allied Health	5.00	66.31	0.06%
		609 - Health Services Admin Officers	17.00	245.36	0.23%
		701 - Administrators, General	28.00	209.81	0.19%
		702 - Training Administrators	3.00	14.83	0.01%
		703 - Manpower and Personnel	53.00	533.32	0.50%
		704 - Comptrollers and Fiscal	15.00	126.46	0.12%
		705 - Data Processing	1.00	1.15	0.00%
		707 - Information	17.00	138.45	0.13%
		708 - Police	13.00	156.25	0.14%
		714 - Morale and Welfare	5.00	46.28	0.04%
		801 - Logistics, General	27.00	239.18	0.22%
		802 - Supply	41.00	323.04	0.30%
		803 - Transportation	34.00	432.57	0.41%
		804 - Procurement and Production	12.00	45.69	0.04%

(CONTINUED)

APPENDIX E - PART A

COMPARISON OF RESERVISTS CIVILIAN OCCUPATION WITH RESERVISTS MILITARY OCCUPATION

CIVILIAN OCCUPATION	PAY GRADE STATUS	RESERVE OCCUPATION	UNWEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED NUMBER IN CIVILIAN OCCUPATION	WEIGHTED PERCENT OF CIVILIAN OCCUPATION
NO CIVILIAN JOB IN 1991	OFFICER	805 - Food Service	2.00	46.30	0.04%
		807 - Other	4.00	16.23	0.01%
		902 - Students	7.00	156.11	0.14%
		905 - Other	8.00	161.57	0.15%
		Missing/Invalid Code	22.00	240.54	0.22%

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	7.00	197.93	0.34%
		007 FINANCIAL MANAGERS	4.00	131.82	0.23%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	116.17	0.20%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	147.90	0.26%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	5.95	0.01%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	10.00	533.69	0.93%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	53.27	0.09%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	43.76	0.07%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	23.00	914.57	1.60%
		023 ACCOUNTANTS AND AUDITORS	6.00	160.96	0.28%
		025 OTHER FINANCIAL OFFICERS	1.00	8.58	0.01%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	158.71	0.27%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	37.64	0.06%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	3.00	83.37	0.14%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	51.19	0.08%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	15.61	0.02%
		043 ARCHITECTS	1.00	53.27	0.09%
		053 CIVIL ENGINEERS	3.00	85.28	0.14%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	5.00	145.16	0.25%
		056 INDUSTRIAL ENGINEERS	2.00	75.16	0.13%
		057 MECHANICAL ENGINEERS	1.00	30.27	0.05%
		059 ENGINEERS, N.E.C.	1.00	37.52	0.06%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	62.90	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	31.90	0.05%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	25.64	0.04%
		079 FORESTRY AND CONSERVATION SCIENTISTS	2.00	85.48	0.15%
		095 REGISTERED NURSES	1.00	37.52	0.06%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	33.53	0.05%
		156 TEACHERS, ELEMENTARY SCHOOL	7.00	226.72	0.39%
		157 TEACHERS, SECONDARY SCHOOL	3.00	83.32	0.14%
		158 TEACHERS, SPECIAL EDUCATION	2.00	75.16	0.13%
		159 TEACHERS, N.E.C.	4.00	82.65	0.14%
		166 ECONOMISTS	2.00	64.20	0.11%
		174 SOCIAL WORKERS	5.00	105.86	0.18%
		178 LAWYERS	1.00	1.83	0.00%
		185 DESIGNERS	1.00	29.52	0.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	188 PAINTERS, SCULPTORS, CRAFT ARTISTS	5.00	174.29	0.30%
		189 PHOTOGRAPHERS	3.00	109.19	0.19%
		199 ATHLETES	1.00	30.27	0.05%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	37.64	0.06%
		206 RADIOLOGIC TECHNICIANS	1.00	30.27	0.05%
		207 LICENSED PRACTICAL NURSES	1.00	10.75	0.01%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	6.00	238.61	0.41%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	4.00	174.74	0.30%
		216 ENGINEERING TECHNICIANS, N.E.C.	7.00	273.81	0.48%
		217 DRAFTING OCCUPATIONS	3.00	81.27	0.14%
		218 SURVEYING AND MAPPING TECHNICIANS	2.00	67.16	0.11%
		223 BIOLOGICAL TECHNICIANS	1.00	42.55	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	225 SCIENCE TECHNICIANS, N.E.C.	4.00	134.40	0.23%
		226 AIRPLANE PILOTS AND NAVIGATORS	4.00	168.51	0.29%
		227 AIR TRAFFIC CONTROLLERS	1.00	37.52	0.06%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	53.27	0.09%
		229 COMPUTER PROGRAMMERS	1.00	14.19	0.02%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	26.00	1002.31	1.76%
		253 INSURANCE SALES OCCUPATIONS	2.00	45.23	0.07%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	1.83	0.00%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	25.64	0.04%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	53.27	0.09%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	37.64	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	259 SALES REPS, MINING, MANUF, WHOLESALE	8.00	217.14	0.38%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	25.59	0.04%
		264 SALES WORKERS: APPAREL	1.00	53.27	0.09%
		265 SALES WORKERS: SHOES	1.00	18.12	0.03%
		266 SALES WORKERS: FURNITURE/HOME FURN	1.00	67.71	0.11%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	3.00	108.44	0.19%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	37.64	0.06%
		269 SALES WORKERS: PARTS	3.00	128.56	0.22%
		274 SALES WORKERS: OTHER COMMODITIES	17.00	627.98	1.10%
		275 SALES COUNTER CLERKS	1.00	25.64	0.04%
		276 CASHIERS	7.00	319.89	0.56%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	18.12	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	303 SUPERVISORS, GENERAL OFFICE	3.00	250.77	0.44%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	47.84	0.08%
		308 COMPUTER OPERATORS	2.00	106.55	0.18%
		319 RECEPTIONISTS	2.00	218.01	0.38%
		327 ORDER CLERKS	1.00	5.95	0.01%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	15.82	0.02%
		335 FILE CLERKS	2.00	98.51	0.17%
		336 RECORDS CLERKS	1.00	67.71	0.11%
		343 COST AND RATE CLERKS	1.00	1.31	0.00%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	6.00	238.24	0.41%
		355 MAIL CARRIERS, POSTAL SERVICE	8.00	255.99	0.45%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	67.71	0.11%
		357 MESSENGERS	2.00	77.36	0.13%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	359 DISPATCHERS	1.00	47.84	0.08%
		363 PRODUCTION COORDINATORS	5.00	139.34	0.24%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	15.00	485.61	0.85%
		365 STOCK AND INVENTORY CLERKS	12.00	312.87	0.55%
		366 METER READERS	3.00	99.17	0.17%
		368 WEIGHERS, MEASURERS, CHECKERS & SAMP	3.00	171.41	0.30%
		373 EXPEDITERS	1.00	25.64	0.04%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	7.59	0.01%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	20.48	0.03%
		378 BILL AND ACCOUNT COLLECTORS	1.00	12.69	0.02%
		379 GENERAL OFFICE CLERKS	1.00	25.64	0.04%
		383 BANK TELLERS	1.00	47.84	0.08%
		385 DATA-ENTRY KEYERS	2.00	60.87	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	387 TEACHERS' AIDES	1.00	8.58	0.01%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	7.00	270.75	0.47%
		414 SUPERVISORS, POLICE AND DETECTIVES	2.00	49.56	0.08%
		415 SUPERVISORS, GUARDS	2.00	88.25	0.15%
		417 FIREFIGHTING OCCUPATIONS	6.00	249.41	0.43%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	25.00	778.37	1.36%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	12.00	363.46	0.63%
		424 CORRECTIONAL INSTITUTION OFFICERS	8.00	318.86	0.56%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	33.00	1350.36	2.37%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	70.99	0.12%
		433 SUPERVISORS, FOOD PREPARATION/SVC	2.00	78.92	0.13%
		434 BARTENDERS	3.00	208.45	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	435 WAITERS AND WAITRESSES	8.00	283.39	0.49%
		436 COOKS	11.00	563.43	0.99%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	2.00	116.17	0.20%
		439 KITCHEN WORKERS, FOOD PREPARATION	2.00	63.28	0.11%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	18.12	0.03%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	2.00	147.65	0.25%
		446 HEALTH AIDES, EXCEPT NURSING	2.00	60.87	0.10%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	10.00	361.16	0.63%
		449 MAIDS AND HOUSEMEN	1.00	37.64	0.06%
		453 JANITORS AND CLEANERS	33.00	1380.81	2.42%
		455 PEST CONTROL OCCUPATIONS	2.00	90.92	0.15%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	1.00	25.64	0.04%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	459 ATTENDANTS, AMUSEMENT AND REC FAC	2.00	82.01	0.14%
		462 USHERS	2.00	120.99	0.21%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	18.12	0.03%
		464 BAGGAGE PORTERS AND BELLHOPS	1.00	53.27	0.09%
		465 WELFARE SERVICE AIDES	1.00	8.58	0.01%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	2.00	124.27	0.21%
		473 FARMERS, EXCEPT HORTICULTURAL	6.00	247.80	0.43%
		479 FARM WORKERS	7.00	310.50	0.54%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	2.00	45.23	0.07%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	6.00	207.52	0.36%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	70.99	0.12%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	488 GRADERS AND SORTERS, AGRICUL PROD	1.00	37.64	0.06%
		494 SUPERVISORS, FORESTRY/LOGGING WRKRS	1.00	25.64	0.04%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	2.00	63.28	0.11%
		498 FISHERS	1.00	42.55	0.07%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	78.92	0.13%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	14.00	453.53	0.79%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	7.00	256.37	0.45%
		508 AIRCRAFT ENGINE MECHANICS	2.00	77.05	0.13%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	67.71	0.11%
		516 HEAVY EQUIPMENT MECHANICS	1.00	17.82	0.03%
		518 INDUSTRIAL MACHINERY REPAIRERS	5.00	116.93	0.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	519 MACHINERY MAINTENANCE OCCUPATIONS	1.00	53.27	0.09%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	4.00	189.34	0.33%
		527 TELEPHONE LINE INSTALLERS & REPRERS	2.00	33.79	0.05%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	53.27	0.09%
		534 HEATING, AIR CONDITION, REFRIG MECH	3.00	68.46	0.12%
		535 CAMERA, WATCH, & MUSICAL INSTR REPR	1.00	25.64	0.04%
		536 LOCKSMITHS AND SAFE REPAIRERS	1.00	7.59	0.01%
		538 OFFICE MACHINE REPAIRERS	1.00	37.64	0.06%
		544 MILLWRIGHTS	1.00	10.06	0.01%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	236.82	0.41%
		549 NOT SPECIFIED MECHANICS AND REPAIR	15.00	548.30	0.96%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	7.89	0.01%
		556 SUPS:PAINTERS, PAPERHANGERS, PLASTER	1.00	7.27	0.01%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	4.00	93.80	0.16%
		563 BRICKMASONS AND STONEMASONS	5.00	170.82	0.30%
		566 CARPET INSTALLERS	1.00	18.12	0.03%
		567 CARPENTERS, EXCEPT APPRENTICES	39.00	1444.84	2.54%
		573 DRYWALL INSTALLERS	2.00	106.55	0.18%
		575 ELECTRICIANS, EXCEPT APPRENTICES	10.00	365.93	0.64%
		576 ELECTRICIAN APPRENTICES	1.00	25.64	0.04%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	122.99	0.21%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	4.00	312.34	0.54%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	43.60	0.07%
		587 PLUMBER, PIPEFITTER, STEAMFITTER APP	1.00	25.64	0.04%
		588 CONCRETE AND TERRAZZO FINISHERS	3.00	141.19	0.24%
		589 GLAZIERS	2.00	46.22	0.08%
		593 INSULATION WORKERS	2.00	71.39	0.12%
		595 ROOFERS	4.00	154.94	0.27%
		597 STRUCTURAL METAL WORKERS	2.00	67.91	0.11%
		598 DRILLERS, EARTH	1.00	25.64	0.04%
		599 CONSTRUCTION TRADES, N.E.C.	4.00	171.49	0.30%
		617 MINING OCCUPATIONS, N.E.C.	3.00	115.75	0.20%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	15.00	475.70	0.83%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	25.64	0.04%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	11.00	394.00	0.69%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	4.00	165.67	0.29%
		667 TAILORS	1.00	7.59	0.01%
		679 BOOKBINDERS	2.00	105.35	0.18%
		686 BUTCHERS AND MEAT CUTTERS	2.00	44.91	0.07%
		687 BAKERS	1.00	7.59	0.01%
		689 INSPECTORS, TESTERS, AND GRADERS	3.00	83.06	0.14%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	37.64	0.06%
		695 POWER PLANT OPERATORS	1.00	18.12	0.03%
		696 STATIONARY ENGINEERS	4.00	57.01	0.10%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	47.84	0.08%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	37.64	0.06%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	709 GRINDING, ABRADING, BUFFING, POLISH	4.00	145.77	0.25%
		715 MISC METAL, PLASTIC, STONE, GLASS OP	1.00	37.64	0.06%
		717 FABRICATING MACHINE OPERATORS, N.E.C	1.00	53.27	0.09%
		719 MOLDING AND CASTING MACHINE OPERATOR	3.00	144.19	0.25%
		723 METAL PLATING MACHINE OPERATORS	1.00	41.39	0.07%
		725 MISC METAL, PLASTIC PROCESS MACH OPS	1.00	70.99	0.12%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	2.00	90.92	0.15%
		734 PRINTING PRESS OPERATORS	3.00	69.24	0.12%
		738 WINDING AND TWISTING MACHINE OPRTR	1.00	53.27	0.09%
		739 KNITTING, LOOPING, TAPING, & WEAVING	1.00	60.87	0.10%
		747 PRESSING MACHINE OPERATORS	3.00	101.66	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	3.00	138.59	0.24%
		754 PACKAGING AND FILLING MACHINE OPRTRS	3.00	161.91	0.28%
		755 EXTRUDING AND FORMING MACHINE OPRTRS	2.00	101.12	0.17%
		756 MIXING AND BLENDING MACHINE OPERATOR	3.00	175.02	0.30%
		757 SEPRATING, FILTERING, CLARIFYING MCH	3.00	87.31	0.15%
		758 COMPRESSING & COMPACTING MACHINE OP	1.00	53.27	0.09%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	2.00	90.92	0.15%
		769 SLICING & CUTTING MACHINE OPERATORS	3.00	93.43	0.16%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	13.00	537.39	0.94%
		779 MACHINE OPERATORS, NOT SPECIFIED	17.00	729.87	1.28%
		783 WELDERS AND CUTTERS	20.00	790.11	1.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	785 ASSEMBLERS	10.00	402.05	0.70%
		789 HAND PAINTING, COATING, & DECORATING	1.00	62.90	0.11%
		793 HAND ENGRAVING & PRINTING OCCUPATION	1.00	53.27	0.09%
		795 MISCELLANEOUS HAND WORKING OCCPATION	2.00	110.49	0.19%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	11.00	266.90	0.46%
		798 PRODUCTION SAMPLERS AND WEIGHERS	1.00	37.64	0.06%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	37.64	0.06%
		804 TRUCK DRIVERS	43.00	1398.52	2.45%
		806 DRIVER-SALES WORKERS	5.00	253.36	0.44%
		808 BUS DRIVERS	5.00	195.10	0.34%
		814 MOTOR TRANSPORTATION OCCUPATIONS,NEC	1.00	29.52	0.05%
		825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	1.00	7.59	0.01%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	834 BRIDGE, LOCK, AND LIGHTHOUSE TENDERS	1.00	7.89	0.01%
		844 OPERATING ENGINEERS	7.00	261.98	0.46%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	50.33	0.08%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	37.64	0.06%
		864 SUP, HANDLERS, EQUIP CLN, LABORERS,	3.00	78.78	0.13%
		865 HELPERS, MECHANICS AND REPAIRERS	1.00	53.27	0.09%
		866 HELPERS, CONSTRUCTION TRADES	3.00	130.99	0.23%
		869 CONSTRUCTION LABORERS	33.00	1482.99	2.60%
		875 GARBAGE COLLECTORS	3.00	169.15	0.29%
		877 STOCK HANDLERS AND BAGGERS	19.00	804.39	1.41%
		878 MACHINE FEEDERS AND OFFBEARERS	1.00	37.64	0.06%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	13.00	452.67	0.79%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
010 - Infantry, General	ENLISTED	885 GARAGE & SERVICE STATION RELATED OCC	5.00	282.90	0.49%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	3.00	104.56	0.18%
		888 HAND PACKERS AND PACKAGERS	1.00	53.27	0.09%
		889 LABORERS, EXCEPT CONSTRUCTION	41.00	1750.15	3.07%
		905 MILITARY OCCUPATION	7.00	250.43	0.44%
		998 MISSING/INVALID CODE	208.00	7846.78	13.79%
		NO CIVILIAN JOB IN 1991	216.00	9078.84	15.96%
011 - Special Forces	ENLISTED	006 ADMINISTRATORS, PROTECTIVE SERVICES	2.00	21.78	1.17%
		007 FINANCIAL MANAGERS	1.00	39.64	2.13%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	8.49	0.45%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	47.84	2.57%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	46.75	2.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
011 - Special Forces	ENLISTED	023 ACCOUNTANTS AND AUDITORS	1.00	50.55	2.72%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.52	2.02%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	37.52	2.02%
		059 ENGINEERS, N.E.C.	2.00	25.12	1.35%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	29.52	1.59%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	19.85	1.07%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	6.66	0.35%
		095 REGISTERED NURSES	1.00	7.89	0.42%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	37.52	2.02%
		159 TEACHERS, N.E.C.	1.00	17.23	0.92%
		178 LAWYERS	1.00	37.52	2.02%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	37.52	2.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
011 - Special Forces	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	11.91	0.64%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	8.49	0.45%
		223 BIOLOGICAL TECHNICIANS	1.00	5.95	0.32%
		227 AIR TRAFFIC CONTROLLERS	1.00	37.52	2.02%
		253 INSURANCE SALES OCCUPATIONS	1.00	14.19	0.76%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	5.95	0.32%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	29.52	1.59%
		363 PRODUCTION COORDINATORS	1.00	29.52	1.59%
		415 SUPERVISORS, GUARDS	1.00	22.00	1.18%
		417 FIREFIGHTING OCCUPATIONS	4.00	29.25	1.57%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	102.15	5.50%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	50.55	2.72%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
011 - Special Forces	ENLISTED	453 JANITORS AND CLEANERS	2.00	37.41	2.01%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	37.41	2.01%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	41.39	2.23%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	12.61	0.68%
		543 ELEVATOR INSTALLERS AND REPAIRERS	1.00	37.52	2.02%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	8.75	0.47%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	50.55	2.72%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	37.52	2.02%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	7.89	0.42%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	7.89	0.42%
		614 DRILLERS, OIL WELL	1.00	47.84	2.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
011 - Special Forces	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	1.00	47.84	2.57%
		783 WELDERS AND CUTTERS	1.00	71.54	3.85%
		804 TRUCK DRIVERS	1.00	39.64	2.13%
		808 BUS DRIVERS	1.00	54.08	2.91%
		869 CONSTRUCTION LABORERS	1.00	37.64	2.02%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	14.19	0.76%
		998 MISSING/INVALID CODE	14.00	286.84	15.46%
		NO CIVILIAN JOB IN 1991	7.00	119.83	6.46%
012 - Military Training Instructor	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	13.00	263.43	2.02%
		009 PURCHASING MANAGERS	2.00	20.14	0.15%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	37.52	0.28%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	69.44	0.53%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	37.52	0.28%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	37.52	0.28%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	75.04	0.57%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	37.52	0.28%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	29.52	0.22%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	14.00	392.70	3.02%
		023 ACCOUNTANTS AND AUDITORS	6.00	160.53	1.23%
		026 MANAGEMENT ANALYSTS	2.00	53.70	0.41%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	38.01	0.29%
		035 CONSTRUCTION INSPECTORS	1.00	37.52	0.28%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	7.00	232.04	1.78%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	63.51	0.48%
		053 CIVIL ENGINEERS	1.00	7.89	0.06%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	16.60	0.12%
		056 INDUSTRIAL ENGINEERS	2.00	75.04	0.57%
		059 ENGINEERS, N.E.C.	5.00	148.74	1.14%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	124.65	0.95%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	22.83	0.17%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	37.52	0.28%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	37.52	0.28%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	37.52	0.28%
		095 REGISTERED NURSES	3.00	79.52	0.61%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	4.00	113.45	0.87%
		156 TEACHERS, ELEMENTARY SCHOOL	5.00	110.19	0.84%
		157 TEACHERS, SECONDARY SCHOOL	7.00	150.16	1.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	159 TEACHERS, N.E.C.	9.00	228.58	1.75%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	37.52	0.28%
		174 SOCIAL WORKERS	3.00	67.06	0.51%
		178 LAWYERS	1.00	7.89	0.06%
		179 JUDGES	1.00	37.52	0.28%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	15.40	0.11%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	37.52	0.28%
		207 LICENSED PRACTICAL NURSES	1.00	3.28	0.02%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	29.52	0.22%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	10.06	0.07%
		216 ENGINEERING TECHNICIANS, N.E.C.	6.00	133.01	1.02%
		217 DRAFTING OCCUPATIONS	2.00	85.36	0.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	225 SCIENCE TECHNICIANS, N.E.C.	1.00	37.52	0.28%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	15.40	0.11%
		235 TECHNICIANS, N.E.C.	1.00	7.89	0.06%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	109.43	0.84%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	37.52	0.28%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	37.52	0.28%
		259 SALES REPS, MINING, MANUF, WHOLESALE	5.00	157.98	1.21%
		266 SALES WORKERS: FURNITURE/HOME FURN	1.00	5.95	0.04%
		269 SALES WORKERS: PARTS	1.00	47.84	0.36%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	85.36	0.65%
		303 SUPERVISORS, GENERAL OFFICE	5.00	82.50	0.63%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	37.52	0.28%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	29.52	0.22%
		308 COMPUTER OPERATORS	1.00	29.52	0.22%
		313 SECRETARIES	4.00	77.15	0.59%
		315 TYPISTS	1.00	3.73	0.02%
		336 RECORDS CLERKS	1.00	7.89	0.06%
		348 TELEPHONE OPERATORS	1.00	7.89	0.06%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	3.00	85.11	0.65%
		355 MAIL CARRIERS, POSTAL SERVICE	7.00	202.13	1.55%
		363 PRODUCTION COORDINATORS	2.00	75.04	0.57%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	2.00	85.36	0.65%
		365 STOCK AND INVENTORY CLERKS	4.00	48.56	0.37%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	3.00	105.13	0.80%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	15.84	0.12%
		378 BILL AND ACCOUNT COLLECTORS	1.00	37.52	0.28%
		379 GENERAL OFFICE CLERKS	7.00	138.56	1.06%
		387 TEACHERS' AIDES	1.00	37.52	0.28%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	105.76	0.81%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	51.99	0.40%
		414 SUPERVISORS, POLICE AND DETECTIVES	5.00	111.48	0.85%
		415 SUPERVISORS, GUARDS	1.00	7.89	0.06%
		417 FIREFIGHTING OCCUPATIONS	5.00	142.82	1.09%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	20.00	582.73	4.48%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	5.00	158.27	1.21%
		424 CORRECTIONAL INSTITUTION OFFICERS	7.00	182.50	1.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	124.55	0.95%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	60.87	0.46%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	37.64	0.28%
		453 JANITORS AND CLEANERS	1.00	47.84	0.36%
		457 BARBERS	2.00	75.16	0.57%
		465 WELFARE SERVICE AIDES	1.00	36.58	0.28%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	58.78	0.45%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	7.89	0.06%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	5.00	121.45	0.93%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	3.00	122.88	0.94%
		508 AIRCRAFT ENGINE MECHANICS	4.00	58.10	0.44%
		509 SMALL ENGINE REPAIRERS	1.00	47.84	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	514 AUTOMOBILE BODY AND RELATED REPAIRER	3.00	132.18	1.01%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	15.82	0.12%
		516 HEAVY EQUIPMENT MECHANICS	4.00	121.01	0.93%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	54.08	0.41%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	27.57	0.21%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	15.82	0.12%
		535 CAMERA, WATCH, & MUSICAL INSTR REPR	2.00	15.84	0.12%
		544 MILLWRIGHTS	3.00	104.56	0.80%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	73.31	0.56%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	37.52	0.28%
		554 SUPS: CARPENTERS AND RELATED WORKERS	1.00	7.89	0.06%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	93.38	0.71%
		563 BRICKMASONS AND STONEMASONS	1.00	37.64	0.28%
		567 CARPENTERS, EXCEPT APPRENTICES	5.00	176.68	1.35%
		575 ELECTRICIANS, EXCEPT APPRENTICES	3.00	126.94	0.97%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	6.66	0.05%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	10.94	0.08%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	4.00	70.28	0.54%
		597 STRUCTURAL METAL WORKERS	1.00	47.84	0.36%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	7.89	0.06%
		616 MINING MACHINE OPERATORS	1.00	37.52	0.28%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	55.43	0.42%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	3.00	96.42	0.74%
		646 LAY-OUT WORKERS	2.00	72.65	0.55%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	29.52	0.22%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	10.92	0.08%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	37.52	0.28%
		696 STATIONARY ENGINEERS	3.00	141.90	1.09%
		709 GRINDING, ABRADING, BUFFING, POLISH	2.00	45.41	0.34%
		714 NUMERICAL CONTROL MACHINE OPERATORS	1.00	37.52	0.28%
		717 FABRICATING MACHINE OPERATORS, N.E.C	1.00	9.28	0.07%
		719 MOLDING AND CASTING MACHINE OPERATOR	2.00	75.60	0.58%
		734 PRINTING PRESS OPERATORS	1.00	54.08	0.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	739 KNITTING, LOOPING, TAPING, & WEAVING	1.00	37.64	0.28%
		757 SEPRATING, FILTERING, CLARIFYING MCH	2.00	59.89	0.46%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	3.00	135.91	1.04%
		783 WELDERS AND CUTTERS	1.00	10.06	0.07%
		785 ASSEMBLERS	3.00	126.87	0.97%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	70.79	0.54%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	39.64	0.30%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	29.52	0.22%
		804 TRUCK DRIVERS	9.00	234.46	1.80%
		806 DRIVER-SALES WORKERS	1.00	7.89	0.06%
		808 BUS DRIVERS	1.00	15.84	0.12%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	7.89	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
012 - Military Training Instructor	ENLISTED	856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	47.84	0.36%
		869 CONSTRUCTION LABORERS	4.00	111.20	0.85%
		876 STEVEDORES	1.00	29.52	0.22%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	37.52	0.28%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	60.87	0.46%
		889 LABORERS, EXCEPT CONSTRUCTION	4.00	111.17	0.85%
		998 MISSING/INVALID CODE	88.00	2177.27	16.75%
		NO CIVILIAN JOB IN 1991	30.00	726.30	5.58%
020 - Armor and Amphibious, General	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	143.42	1.06%
		024 UNDERWRITERS	1.00	43.06	0.31%
		025 OTHER FINANCIAL OFFICERS	3.00	123.00	0.91%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	33.77	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	25.64	0.18%
		043 ARCHITECTS	1.00	37.64	0.27%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	78.99	0.58%
		057 MECHANICAL ENGINEERS	1.00	29.52	0.21%
		059 ENGINEERS, N.E.C.	1.00	37.64	0.27%
		095 REGISTERED NURSES	1.00	37.64	0.27%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	45.23	0.33%
		157 TEACHERS, SECONDARY SCHOOL	2.00	67.04	0.49%
		159 TEACHERS, N.E.C.	1.00	9.57	0.07%
		167 PSYCHOLOGISTS	1.00	23.05	0.17%
		174 SOCIAL WORKERS	1.00	67.71	0.50%
		177 RELIGIOUS WORKERS, N.E.C.	1.00	1.31	0.00%
		198 ANNOUNCERS	1.00	151.36	1.12%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	47.84	0.35%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	1.00	37.52	0.27%
		217 DRAFTING OCCUPATIONS	1.00	47.84	0.35%
		235 TECHNICIANS, N.E.C.	1.00	16.18	0.11%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	157.96	1.17%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	77.36	0.57%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	2.00	73.48	0.54%
		269 SALES WORKERS: PARTS	3.00	129.60	0.96%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	75.28	0.55%
		275 SALES COUNTER CLERKS	1.00	37.64	0.27%
		276 CASHIERS	3.00	272.78	2.02%
		303 SUPERVISORS, GENERAL OFFICE	1.00	13.78	0.10%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	3.00	98.51	0.72%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	319 RECEPTIONISTS	1.00	47.84	0.35%
		327 ORDER CLERKS	1.00	29.52	0.21%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	51.42	0.38%
		355 MAIL CARRIERS, POSTAL SERVICE	4.00	148.95	1.10%
		359 DISPATCHERS	1.00	37.52	0.27%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	136.07	1.00%
		365 STOCK AND INVENTORY CLERKS	1.00	37.64	0.27%
		378 BILL AND ACCOUNT COLLECTORS	1.00	47.89	0.35%
		384 PROOFREADERS	1.00	37.64	0.27%
		387 TEACHERS' AIDES	1.00	42.55	0.31%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	122.73	0.90%
		417 FIREFIGHTING OCCUPATIONS	1.00	14.21	0.10%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	128.03	0.94%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	37.52	0.27%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	127.15	0.94%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	4.00	102.75	0.76%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	25.64	0.18%
		434 BARTENDERS	2.00	46.12	0.34%
		435 WAITERS AND WAITRESSES	3.00	146.94	1.08%
		436 COOKS	2.00	90.92	0.67%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	25.64	0.18%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	101.17	0.74%
		453 JANITORS AND CLEANERS	3.00	242.27	1.79%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	53.27	0.39%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	37.64	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	473 FARMERS, EXCEPT HORTICULTURAL	1.00	29.52	0.21%
		479 FARM WORKERS	2.00	204.63	1.51%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	90.92	0.67%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	1.00	37.64	0.27%
		498 FISHERS	1.00	37.64	0.27%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	8.00	329.80	2.44%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	29.52	0.21%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	37.52	0.27%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	37.64	0.27%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	37.64	0.27%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	37.64	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	547 SPECIFIED MECHANICS AND REPAIR, NEC	5.00	110.77	0.82%
		549 NOT SPECIFIED MECHANICS AND REPAIR	5.00	136.42	1.01%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	37.64	0.27%
		563 BRICKMASONS AND STONEMASONS	1.00	37.64	0.27%
		567 CARPENTERS, EXCEPT APPRENTICES	10.00	366.27	2.71%
		573 DRYWALL INSTALLERS	1.00	53.27	0.39%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	199.20	1.47%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	53.27	0.39%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	39.96	0.29%
		589 GLAZIERS	1.00	42.55	0.31%
		593 INSULATION WORKERS	1.00	25.64	0.18%
		597 STRUCTURAL METAL WORKERS	1.00	53.27	0.39%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	599 CONSTRUCTION TRADES, N.E.C.	1.00	37.64	0.27%
		616 MINING MACHINE OPERATORS	2.00	81.90	0.60%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	5.00	158.16	1.17%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	53.27	0.39%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	112.92	0.83%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	37.64	0.27%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	25.64	0.18%
		696 STATIONARY ENGINEERS	1.00	40.91	0.30%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	53.27	0.39%
		714 NUMERICAL CONTROL MACHINE OPERATORS	1.00	7.59	0.05%
		719 MOLDING AND CASTING MACHINE OPERATOR	2.00	45.23	0.33%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	725 MISC METAL, PLASTIC PROCESS MACH OPS	1.00	14.32	0.10%
		734 PRINTING PRESS OPERATORS	2.00	93.35	0.69%
		738 WINDING AND TWISTING MACHINE OPRTR	1.00	37.64	0.27%
		753 CEMENTING AND GLUING MACHINE OPRTRS	1.00	70.99	0.52%
		755 EXTRUDING AND FORMING MACHINE OPRTRS	1.00	37.64	0.27%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	9.66	0.07%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	37.64	0.27%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	47.84	0.35%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	7.00	218.72	1.62%
		779 MACHINE OPERATORS, NOT SPECIFIED	3.00	91.49	0.67%
		783 WELDERS AND CUTTERS	1.00	37.52	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	785 ASSEMBLERS	2.00	67.04	0.49%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	105.23	0.77%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	53.27	0.39%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	78.88	0.58%
		804 TRUCK DRIVERS	7.00	289.20	2.14%
		806 DRIVER-SALES WORKERS	2.00	75.28	0.55%
		808 BUS DRIVERS	3.00	179.63	1.33%
		844 OPERATING ENGINEERS	2.00	47.30	0.35%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	27.58	0.20%
		865 HELPERS, MECHANICS AND REPAIRERS	1.00	37.64	0.27%
		869 CONSTRUCTION LABORERS	9.00	361.40	2.67%
		874 PRODUCTION HELPERS	3.00	82.87	0.61%
		877 STOCK HANDLERS AND BAGGERS	3.00	98.51	0.72%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
020 - Armor and Amphibious, General	ENLISTED	878 MACHINE FEEDERS AND OFFBEARERS	1.00	37.64	0.27%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	85.53	0.63%
		885 GARAGE & SERVICE STATION RELATED OCC	2.00	63.28	0.46%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	2.00	45.23	0.33%
		889 LABORERS, EXCEPT CONSTRUCTION	14.00	587.35	4.35%
		905 MILITARY OCCUPATION	1.00	19.69	0.14%
		998 MISSING/INVALID CODE	52.00	2097.44	15.53%
		NO CIVILIAN JOB IN 1991	36.00	1680.45	12.44%
030 - Combat Engineering, General	ENLISTED	004 CHIEF EXECUTIVES/OFFICLS, PUB ADMN	1.00	37.52	0.15%
		005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	121.45	0.49%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	57.09	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	015 MANAGERS, MEDICINE AND HEALTH	2.00	100.52	0.40%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	3.00	101.66	0.41%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	25.64	0.10%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	11.00	288.74	1.16%
		023 ACCOUNTANTS AND AUDITORS	1.00	47.84	0.19%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	53.82	0.21%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	37.64	0.15%
		035 CONSTRUCTION INSPECTORS	1.00	47.84	0.19%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.52	0.15%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	50.25	0.20%
		053 CIVIL ENGINEERS	5.00	162.36	0.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	106.55	0.43%
		057 MECHANICAL ENGINEERS	1.00	47.84	0.19%
		059 ENGINEERS, N.E.C.	2.00	105.35	0.42%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	7.59	0.03%
		067 STATISTICIANS	1.00	29.52	0.11%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	29.52	0.11%
		095 REGISTERED NURSES	1.00	7.59	0.03%
		155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	34.17	0.13%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	37.64	0.15%
		157 TEACHERS, SECONDARY SCHOOL	2.00	67.16	0.27%
		159 TEACHERS, N.E.C.	2.00	85.36	0.34%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	7.89	0.03%
		174 SOCIAL WORKERS	2.00	55.43	0.22%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	176 CLERGY	1.00	53.27	0.21%
		178 LAWYERS	2.00	43.34	0.17%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	37.52	0.15%
		195 EDITORS AND REPORTERS	1.00	53.27	0.21%
		207 LICENSED PRACTICAL NURSES	1.00	29.52	0.11%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	120.99	0.48%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	108.86	0.43%
		216 ENGINEERING TECHNICIANS, N.E.C.	10.00	245.75	0.99%
		217 DRAFTING OCCUPATIONS	3.00	116.56	0.47%
		218 SURVEYING AND MAPPING TECHNICIANS	4.00	121.20	0.48%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	47.84	0.19%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	17.00	555.24	2.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	253 INSURANCE SALES OCCUPATIONS	1.00	25.64	0.10%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	10.06	0.04%
		259 SALES REPS, MINING, MANUF, WHOLESALE	5.00	152.63	0.61%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	2.00	61.17	0.24%
		264 SALES WORKERS: APPAREL	1.00	30.27	0.12%
		266 SALES WORKERS: FURNITURE/HOME FURN	1.00	47.84	0.19%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	212.84	0.85%
		276 CASHIERS	1.00	25.64	0.10%
		303 SUPERVISORS, GENERAL OFFICE	1.00	13.78	0.05%
		308 COMPUTER OPERATORS	1.00	59.19	0.23%
		313 SECRETARIES	1.00	53.27	0.21%
		327 ORDER CLERKS	1.00	5.95	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	2.00	45.23	0.18%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	9.66	0.03%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	2.00	85.53	0.34%
		365 STOCK AND INVENTORY CLERKS	2.00	71.15	0.28%
		378 BILL AND ACCOUNT COLLECTORS	1.00	47.84	0.19%
		379 GENERAL OFFICE CLERKS	1.00	53.27	0.21%
		386 STATISTICAL CLERKS	1.00	42.55	0.17%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	152.59	0.61%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	7.89	0.03%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	37.64	0.15%
		417 FIREFIGHTING OCCUPATIONS	2.00	114.15	0.46%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	123.18	0.49%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	115.55	0.46%
		424 CORRECTIONAL INSTITUTION OFFICERS	12.00	467.91	1.88%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	9.00	370.96	1.49%
		434 BARTENDERS	3.00	144.19	0.58%
		435 WAITERS AND WAITRESSES	2.00	51.28	0.20%
		436 COOKS	10.00	676.81	2.73%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	53.27	0.21%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	110.74	0.44%
		453 JANITORS AND CLEANERS	12.00	466.75	1.88%
		455 PEST CONTROL OCCUPATIONS	1.00	47.84	0.19%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	7.59	0.03%
		461 GUIDES	2.00	101.12	0.40%
		462 USHERS	1.00	67.71	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	464 BAGGAGE PORTERS AND BELLHOPS	1.00	53.27	0.21%
		473 FARMERS, EXCEPT HORTICULTURAL	4.00	166.22	0.67%
		479 FARM WORKERS	5.00	266.37	1.07%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	7.59	0.03%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	18.12	0.07%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	47.30	0.19%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	5.00	214.06	0.86%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	3.00	138.76	0.56%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	7.59	0.03%
		516 HEAVY EQUIPMENT MECHANICS	1.00	37.64	0.15%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	77.77	0.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	3.00	110.83	0.44%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	42.55	0.17%
		534 HEATING, AIR CONDITION, REFRIG MECH	3.00	58.64	0.23%
		539 MECHANICAL CONTROLS AND VALVE REPS	1.00	47.84	0.19%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	75.28	0.30%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	18.57	0.07%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	7.89	0.03%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	67.71	0.27%
		563 BRICKMASONS AND STONEMASONS	1.00	37.64	0.15%
		565 TILE SETTERS, HARD AND SOFT	1.00	42.55	0.17%
		566 CARPET INSTALLERS	1.00	90.23	0.36%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	13.00	511.61	2.06%
		575 ELECTRICIANS, EXCEPT APPRENTICES	7.00	193.19	0.77%
		576 ELECTRICIAN APPRENTICES	1.00	53.27	0.21%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	37.64	0.15%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	3.00	150.51	0.60%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	5.00	146.16	0.58%
		595 ROOFERS	1.00	47.84	0.19%
		599 CONSTRUCTION TRADES, N.E.C.	4.00	160.77	0.64%
		616 MINING MACHINE OPERATORS	1.00	53.27	0.21%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	9.00	284.89	1.14%
		637 MACHINISTS, EXCEPT APPRENTICES	5.00	126.52	0.51%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	47.84	0.19%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	53.27	0.21%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	37.64	0.15%
		686 BUTCHERS AND MEAT CUTTERS	1.00	47.89	0.19%
		696 STATIONARY ENGINEERS	3.00	92.95	0.37%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	47.84	0.19%
		719 MOLDING AND CASTING MACHINE OPERATOR	2.00	85.48	0.34%
		726 WOOD LATHE, ROUTING, PLANING MACH OP	1.00	47.84	0.19%
		727 SAWING MACHINE OPERATORS	1.00	47.89	0.19%
		728 SHAPING AND JOINING MACHINE OPERATOR	1.00	7.59	0.03%
		734 PRINTING PRESS OPERATORS	4.00	174.20	0.70%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	148.89	0.60%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	753 CEMENTING AND GLUING MACHINE OPRTRS	1.00	47.84	0.19%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	53.27	0.21%
		756 MIXING AND BLENDING MACHINE OPERATOR	2.00	66.01	0.26%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	10.06	0.04%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	10.06	0.04%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	9.00	415.65	1.67%
		779 MACHINE OPERATORS, NOT SPECIFIED	7.00	233.46	0.94%
		783 WELDERS AND CUTTERS	7.00	226.14	0.91%
		785 ASSEMBLERS	5.00	249.54	1.00%
		786 HAND CUTTING & TRIMMING OCCUPATIONS	1.00	53.27	0.21%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	96.36	0.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	70.99	0.28%
		804 TRUCK DRIVERS	27.00	1032.22	4.16%
		808 BUS DRIVERS	1.00	37.64	0.15%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	7.59	0.03%
		844 OPERATING ENGINEERS	1.00	29.52	0.11%
		849 CRANE AND TOWER OPERATORS	1.00	42.55	0.17%
		853 EXCAVATING AND LOADING MACHINE OPRTR	1.00	37.64	0.15%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	3.00	155.24	0.62%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	10.75	0.04%
		869 CONSTRUCTION LABORERS	18.00	907.36	3.66%
		875 GARBAGE COLLECTORS	1.00	37.64	0.15%
		877 STOCK HANDLERS AND BAGGERS	8.00	372.06	1.50%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	53.27	0.21%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
030 - Combat Engineering, General	ENLISTED	885 GARAGE & SERVICE STATION RELATED OCC	1.00	67.71	0.27%
		888 HAND PACKERS AND PACKAGERS	3.00	159.82	0.64%
		889 LABORERS, EXCEPT CONSTRUCTION	25.00	1029.00	4.15%
		905 MILITARY OCCUPATION	2.00	51.42	0.20%
		998 MISSING/INVALID CODE	103.00	4063.53	16.40%
		NO CIVILIAN JOB IN 1991	69.00	3412.17	13.77%
041 - Artillery and Gunnery	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	14.19	0.06%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	25.64	0.11%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	53.27	0.23%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	60.87	0.26%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	9.00	266.13	1.17%
		023 ACCOUNTANTS AND AUDITORS	1.00	7.89	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	025 OTHER FINANCIAL OFFICERS	1.00	5.95	0.02%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	27.10	0.11%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	70.99	0.31%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.64	0.16%
		044 AEROSPACE ENGINEERS	1.00	4.37	0.01%
		053 CIVIL ENGINEERS	1.00	6.66	0.02%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	3.00	100.92	0.44%
		057 MECHANICAL ENGINEERS	2.00	118.26	0.52%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	18.12	0.07%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	50.55	0.22%
		157 TEACHERS, SECONDARY SCHOOL	2.00	71.81	0.31%
		159 TEACHERS, N.E.C.	1.00	25.64	0.11%
		174 SOCIAL WORKERS	2.00	35.24	0.15%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	185 DESIGNERS	1.00	53.27	0.23%
		195 EDITORS AND REPORTERS	1.00	53.27	0.23%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	22.00	0.09%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	70.99	0.31%
		216 ENGINEERING TECHNICIANS, N.E.C.	5.00	199.44	0.87%
		217 DRAFTING OCCUPATIONS	3.00	55.30	0.24%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	53.27	0.23%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	12.00	529.45	2.33%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	7.89	0.03%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	53.27	0.23%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	2.00	71.81	0.31%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	3.00	71.91	0.31%
		276 CASHIERS	1.00	25.64	0.11%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	2.00	78.92	0.34%
		303 SUPERVISORS, GENERAL OFFICE	1.00	37.64	0.16%
		308 COMPUTER OPERATORS	2.00	45.23	0.19%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	59.04	0.26%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	60.87	0.26%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	9.66	0.04%
		357 MESSENGERS	3.00	135.47	0.59%
		359 DISPATCHERS	1.00	53.27	0.23%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	8.00	506.23	2.23%
		365 STOCK AND INVENTORY CLERKS	2.00	105.35	0.46%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	368 WEIGHERS, MEASURERS, CHECKERS & SAMP	2.00	81.06	0.35%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	53.27	0.23%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	67.71	0.29%
		379 GENERAL OFFICE CLERKS	1.00	32.56	0.14%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	124.08	0.54%
		415 SUPERVISORS, GUARDS	1.00	30.27	0.13%
		417 FIREFIGHTING OCCUPATIONS	3.00	45.42	0.20%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	9.00	242.90	1.07%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	25.64	0.11%
		424 CORRECTIONAL INSTITUTION OFFICERS	7.00	202.81	0.89%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	10.00	451.98	1.99%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	25.64	0.11%
		434 BARTENDERS	2.00	106.55	0.46%
		435 WAITERS AND WAITRESSES	1.00	25.64	0.11%
		436 COOKS	5.00	267.49	1.17%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	67.71	0.29%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	2.00	90.92	0.40%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	90.23	0.39%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	48.39	0.21%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	2.00	59.58	0.26%
		449 MAIDS AND HOUSEMEN	2.00	13.55	0.05%
		453 JANITORS AND CLEANERS	14.00	497.66	2.19%
		455 PEST CONTROL OCCUPATIONS	1.00	18.12	0.07%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	459 ATTENDANTS, AMUSEMENT AND REC FAC	2.00	75.58	0.33%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	67.71	0.29%
		479 FARM WORKERS	4.00	97.98	0.43%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	5.00	232.16	1.02%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	25.64	0.11%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	1.00	53.27	0.23%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	6.00	235.29	1.03%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	4.00	168.20	0.74%
		508 AIRCRAFT ENGINE MECHANICS	2.00	128.58	0.56%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	5.95	0.02%
		516 HEAVY EQUIPMENT MECHANICS	3.00	128.28	0.56%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	1.00	37.64	0.16%
		519 MACHINERY MAINTENANCE OCCUPATIONS	1.00	47.84	0.21%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	50.55	0.22%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	37.52	0.16%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	70.99	0.31%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	202.01	0.89%
		549 NOT SPECIFIED MECHANICS AND REPAIR	5.00	234.47	1.03%
		557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	1.00	7.59	0.03%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	95.82	0.42%
		563 BRICKMASONS AND STONEMASONS	1.00	14.32	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	15.00	625.96	2.75%
		575 ELECTRICIANS, EXCEPT APPRENTICES	7.00	311.86	1.37%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	47.89	0.21%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	3.00	107.41	0.47%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	4.00	136.15	0.60%
		593 INSULATION WORKERS	1.00	7.59	0.03%
		597 STRUCTURAL METAL WORKERS	1.00	37.64	0.16%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	37.64	0.16%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	8.00	237.76	1.04%
		637 MACHINISTS, EXCEPT APPRENTICES	7.00	242.76	1.07%
		645 PATTERNMAKERS & MODEL MAKERS, METAL	1.00	67.71	0.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	667 TAILORS	1.00	53.27	0.23%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	70.99	0.31%
		686 BUTCHERS AND MEAT CUTTERS	2.00	47.30	0.20%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	7.59	0.03%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	2.00	105.35	0.46%
		696 STATIONARY ENGINEERS	1.00	8.49	0.03%
		703 LATHE AND TURNING MACHINE SET-UP OPS	1.00	5.95	0.02%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	10.75	0.04%
		708 DRILLING AND BORING MACHINE OPERATOR	1.00	37.64	0.16%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	7.59	0.03%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	10.75	0.04%
		734 PRINTING PRESS OPERATORS	3.00	77.60	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	70.99	0.31%
		755 EXTRUDING AND FORMING MACHINE OPRTRS	1.00	37.64	0.16%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	14.32	0.06%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	67.71	0.29%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	62.90	0.27%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	39.64	0.17%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	3.00	77.41	0.34%
		779 MACHINE OPERATORS, NOT SPECIFIED	8.00	376.30	1.65%
		783 WELDERS AND CUTTERS	4.00	120.54	0.53%
		785 ASSEMBLERS	5.00	179.16	0.78%
		789 HAND PAINTING, COATING, & DECORATING	1.00	53.27	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	796 PRODUCTION INSPECTORS, CHECKERS & EX	5.00	122.17	0.53%
		804 TRUCK DRIVERS	25.00	997.05	4.39%
		806 DRIVER-SALES WORKERS	2.00	88.19	0.38%
		808 BUS DRIVERS	1.00	40.91	0.18%
		809 TAXICAB DRIVERS AND CHAUFFEURS	2.00	78.92	0.34%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	29.52	0.13%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	7.59	0.03%
		844 OPERATING ENGINEERS	1.00	29.52	0.13%
		849 CRANE AND TOWER OPERATORS	1.00	10.75	0.04%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	7.00	286.41	1.26%
		869 CONSTRUCTION LABORERS	18.00	719.45	3.17%
		877 STOCK HANDLERS AND BAGGERS	7.00	398.78	1.75%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	7.00	299.13	1.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
041 - Artillery and Gunnery	ENLISTED	885 GARAGE & SERVICE STATION RELATED OCC	2.00	101.17	0.44%
		888 HAND PACKERS AND PACKAGERS	1.00	42.55	0.18%
		889 LABORERS, EXCEPT CONSTRUCTION	21.00	765.83	3.37%
		998 MISSING/INVALID CODE	84.00	3611.95	15.92%
		NO CIVILIAN JOB IN 1991	65.00	3604.10	15.88%
042 - Rocket Artillery	ENLISTED	417 FIREFIGHTING OCCUPATIONS	1.00	37.64	13.58%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	37.64	13.58%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	8.58	3.09%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	37.64	13.58%
		783 WELDERS AND CUTTERS	1.00	7.59	2.74%
		804 TRUCK DRIVERS	1.00	42.55	15.36%
		877 STOCK HANDLERS AND BAGGERS	1.00	37.64	13.58%
		NO CIVILIAN JOB IN 1991	1.00	67.71	24.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
043 - Missile Artillery, Operating Crew	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	49.22	2.22%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	37.64	1.70%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	47.89	2.16%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	53.27	2.41%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	7.59	0.34%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	102.01	4.61%
		265 SALES WORKERS: SHOES	1.00	37.64	1.70%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	37.64	1.70%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	53.27	2.41%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	53.27	2.41%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	37.64	1.70%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
043 - Missile Artillery, Operating Crew	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	189.00	8.55%
		436 COOKS	1.00	53.27	2.41%
		453 JANITORS AND CLEANERS	1.00	53.27	2.41%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	53.27	2.41%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	37.64	1.70%
		544 MILLWRIGHTS	2.00	180.88	8.18%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	90.92	4.11%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	7.59	0.34%
		643 BOILERMAKERS	1.00	7.59	0.34%
		667 TAILORS	1.00	53.27	2.41%
		734 PRINTING PRESS OPERATORS	1.00	37.64	1.70%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	29.52	1.33%
		785 ASSEMBLERS	1.00	37.64	1.70%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
043 - Missile Artillery, Operating Crew	ENLISTED	804 TRUCK DRIVERS	3.00	122.12	5.52%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	42.55	1.92%
		844 OPERATING ENGINEERS	1.00	37.64	1.70%
		869 CONSTRUCTION LABORERS	4.00	124.25	5.62%
		998 MISSING/INVALID CODE	6.00	227.07	10.27%
		NO CIVILIAN JOB IN 1991	9.00	307.48	13.91%
050 - Air Crew, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	77.98	1.35%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	6.44	0.11%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	76.34	1.32%
		023 ACCOUNTANTS AND AUDITORS	1.00	50.55	0.87%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	38.16	0.66%
		035 CONSTRUCTION INSPECTORS	1.00	39.64	0.68%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	73.16	1.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
050 - Air Crew, General	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	36.58	0.63%
		044 AEROSPACE ENGINEERS	5.00	54.45	0.94%
		053 CIVIL ENGINEERS	1.00	9.28	0.16%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	87.13	1.50%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	58.76	1.01%
		083 MEDICAL SCIENTISTS	1.00	28.69	0.49%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	6.44	0.11%
		157 TEACHERS, SECONDARY SCHOOL	1.00	71.54	1.23%
		159 TEACHERS, N.E.C.	7.00	96.00	1.66%
		175 RECREATION WORKERS	1.00	26.34	0.45%
		178 LAWYERS	1.00	57.14	0.99%
		195 EDITORS AND REPORTERS	1.00	51.77	0.89%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	7.46	0.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
050 - Air Crew, General	ENLISTED	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	99.14	1.71%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	101.85	1.76%
		226 AIRPLANE PILOTS AND NAVIGATORS	8.00	165.98	2.87%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	90.75	1.57%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	2.00	76.22	1.32%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	145.40	2.51%
		264 SALES WORKERS: APPAREL	1.00	37.28	0.64%
		303 SUPERVISORS, GENERAL OFFICE	1.00	6.44	0.11%
		308 COMPUTER OPERATORS	1.00	53.98	0.93%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	36.58	0.63%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	3.00	116.89	2.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
050 - Air Crew, General	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	2.00	34.55	0.59%
		363 PRODUCTION COORDINATORS	3.00	30.12	0.52%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	53.98	0.93%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	3.00	55.48	0.96%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	31.64	0.54%
		417 FIREFIGHTING OCCUPATIONS	5.00	176.09	3.05%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	8.00	115.57	2.00%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	71.54	1.23%
		434 BARTENDERS	1.00	71.54	1.23%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	20.66	0.35%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	7.10	0.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
050 - Air Crew, General	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	26.34	0.45%
		508 AIRCRAFT ENGINE MECHANICS	10.00	287.18	4.97%
		516 HEAVY EQUIPMENT MECHANICS	1.00	50.55	0.87%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	28.69	0.49%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	90.56	1.56%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	4.90	0.08%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	71.13	1.23%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	44.79	0.77%
		573 DRYWALL INSTALLERS	1.00	26.34	0.45%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	11.78	0.20%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	126.77	2.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
050 - Air Crew, General	ENLISTED	658 FURNITURE AND WOOD FINISHERS	1.00	20.66	0.35%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	8.49	0.14%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	6.25	0.10%
		757 SEPRATING, FILTERING, CLARIFYING MCH	2.00	44.79	0.77%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	2.00	89.91	1.55%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	51.77	0.89%
		785 ASSEMBLERS	2.00	62.19	1.07%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	36.58	0.63%
		804 TRUCK DRIVERS	2.00	76.22	1.32%
		849 CRANE AND TOWER OPERATORS	1.00	6.37	0.11%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	8.00	180.20	3.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
050 - Air Crew, General	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	2.00	62.92	1.09%
		998 MISSING/INVALID CODE	20.00	528.48	9.15%
		NO CIVILIAN JOB IN 1991	49.00	1273.81	22.07%
051 - Pilots and Navigators	ENLISTED	NO CIVILIAN JOB IN 1991	1.00	18.12	100.00%
060 - Boatswains	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	53.98	1.95%
		023 ACCOUNTANTS AND AUDITORS	1.00	21.87	0.79%
		189 PHOTOGRAPHERS	1.00	50.55	1.83%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	111.18	4.02%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	50.55	1.83%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	39.64	1.43%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	71.54	2.59%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	84.46	3.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
060 - Boatswains	ENLISTED	344 BILLING, POSTING, & CALCULATING OPS	1.00	21.87	0.79%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	50.55	1.83%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	50.55	1.83%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	50.55	1.83%
		378 BILL AND ACCOUNT COLLECTORS	1.00	53.98	1.95%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	6.66	0.24%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	101.09	3.66%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	50.55	1.83%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	128.67	4.66%
		453 JANITORS AND CLEANERS	1.00	57.14	2.06%
		455 PEST CONTROL OCCUPATIONS	1.00	71.54	2.59%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
060 - Boatswains	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	50.55	1.83%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	50.55	1.83%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	39.64	1.43%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	6.66	0.24%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	101.09	3.66%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	209.91	7.60%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	50.55	1.83%
		674 MISC PRECISION APPAREL/FABRIC WKERS	1.00	50.55	1.83%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	50.55	1.83%
		734 PRINTING PRESS OPERATORS	1.00	50.55	1.83%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	8.49	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
060 - Boatswains	ENLISTED	777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	39.64	1.43%
		783 WELDERS AND CUTTERS	1.00	71.54	2.59%
		785 ASSEMBLERS	3.00	130.57	4.72%
		793 HAND ENGRAVING & PRINTING OCCUPATION	1.00	6.66	0.24%
		804 TRUCK DRIVERS	1.00	64.31	2.32%
		806 DRIVER-SALES WORKERS	1.00	8.49	0.30%
		869 CONSTRUCTION LABORERS	1.00	53.98	1.95%
		875 GARBAGE COLLECTORS	1.00	8.49	0.30%
		889 LABORERS, EXCEPT CONSTRUCTION	4.00	236.10	8.55%
		905 MILITARY OCCUPATION	1.00	50.55	1.83%
		998 MISSING/INVALID CODE	3.00	103.37	3.74%
		NO CIVILIAN JOB IN 1991	5.00	191.47	6.93%
061 - Navigators	ENLISTED	023 ACCOUNTANTS AND AUDITORS	1.00	39.64	5.52%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	84.46	11.77%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
061 - Navigators	ENLISTED	059 ENGINEERS, N.E.C.	1.00	22.60	3.15%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	50.55	7.04%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	12.01	1.67%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	2.00	101.09	14.09%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	50.55	7.04%
		436 COOKS	1.00	71.54	9.97%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	8.49	1.18%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	64.31	8.96%
		785 ASSEMBLERS	1.00	50.55	7.04%
		808 BUS DRIVERS	1.00	21.87	3.04%
		998 MISSING/INVALID CODE	2.00	81.50	11.36%
		NO CIVILIAN JOB IN 1991	3.00	58.19	8.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
062 - Small Boat Operators	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	9.22	0.63%
		057 MECHANICAL ENGINEERS	1.00	50.55	3.45%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	19.85	1.35%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	6.66	0.45%
		227 AIR TRAFFIC CONTROLLERS	1.00	37.64	2.57%
		253 INSURANCE SALES OCCUPATIONS	1.00	50.55	3.45%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	54.08	3.69%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	67.71	4.63%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	50.55	3.45%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	37.64	2.57%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	18.57	1.27%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
062 - Small Boat Operators	ENLISTED	523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	47.84	3.27%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	6.66	0.45%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	50.55	3.45%
		727 SAWING MACHINE OPERATORS	1.00	50.55	3.45%
		734 PRINTING PRESS OPERATORS	1.00	67.71	4.63%
		783 WELDERS AND CUTTERS	2.00	67.53	4.62%
		785 ASSEMBLERS	1.00	50.55	3.45%
		804 TRUCK DRIVERS	1.00	9.66	0.66%
		828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	2.00	22.47	1.53%
		844 OPERATING ENGINEERS	1.00	71.54	4.89%
		998 MISSING/INVALID CODE	13.00	613.57	41.97%
063 - Seamanship, General	ENLISTED	013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	95.34	2.51%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	53.98	1.42%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
063 - Seamanship, General	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	50.55	1.33%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	71.54	1.88%
		189 PHOTOGRAPHERS	1.00	71.54	1.88%
		207 LICENSED PRACTICAL NURSES	1.00	30.95	0.81%
		235 TECHNICIANS, N.E.C.	1.00	53.98	1.42%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	30.95	0.81%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	53.98	1.42%
		265 SALES WORKERS: SHOES	1.00	41.25	1.08%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	125.52	3.31%
		276 CASHIERS	1.00	36.54	0.96%
		313 SECRETARIES	4.00	128.94	3.40%
		327 ORDER CLERKS	1.00	52.45	1.38%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	36.54	0.96%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
063 - Seamanship, General	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	1.00	71.54	1.88%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	30.95	0.81%
		379 GENERAL OFFICE CLERKS	1.00	53.98	1.42%
		383 BANK TELLERS	1.00	53.98	1.42%
		386 STATISTICAL CLERKS	1.00	41.25	1.08%
		387 TEACHERS' AIDES	1.00	36.54	0.96%
		407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	1.00	30.95	0.81%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	71.54	1.88%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	53.98	1.42%
		435 WAITERS AND WAITRESSES	1.00	30.95	0.81%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	53.98	1.42%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	30.95	0.81%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
063 - Seamanship, General	ENLISTED	447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	36.54	0.96%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	21.87	0.57%
		453 JANITORS AND CLEANERS	1.00	71.54	1.88%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	71.54	1.88%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	50.55	1.33%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	71.54	1.88%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	104.52	2.75%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	41.25	1.08%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	84.46	2.22%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	71.54	1.88%
		804 TRUCK DRIVERS	1.00	53.98	1.42%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
063 - Seamanship, General	ENLISTED	877 STOCK HANDLERS AND BAGGERS	1.00	71.54	1.88%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	84.46	2.22%
		888 HAND PACKERS AND PACKAGERS	1.00	71.54	1.88%
		889 LABORERS, EXCEPT CONSTRUCTION	3.00	220.85	5.83%
		998 MISSING/INVALID CODE	7.00	455.73	12.03%
		NO CIVILIAN JOB IN 1991	13.00	710.02	18.74%
070 - Security Guards	ENLISTED	006 ADMINISTRATORS, PROTECTIVE SERVICES	3.00	80.37	1.38%
		007 FINANCIAL MANAGERS	1.00	36.58	0.62%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	6.25	0.10%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	26.34	0.45%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	62.92	1.08%
		104 SPEECH THERAPISTS	1.00	39.75	0.68%
		105 THERAPISTS, N.E.C.	1.00	13.25	0.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
070 - Security Guards	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	1.00	37.28	0.64%
		157 TEACHERS, SECONDARY SCHOOL	1.00	6.25	0.10%
		164 LIBRARIANS	1.00	37.28	0.64%
		174 SOCIAL WORKERS	3.00	62.54	1.07%
		178 LAWYERS	1.00	26.34	0.45%
		207 LICENSED PRACTICAL NURSES	1.00	26.34	0.45%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	37.28	0.64%
		229 COMPUTER PROGRAMMERS	1.00	51.77	0.89%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	23.70	0.40%
		253 INSURANCE SALES OCCUPATIONS	2.00	31.14	0.53%
		254 REAL ESTATE SALES OCCUPATIONS	2.00	21.45	0.36%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	54.17	0.93%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
070 - Security Guards	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	1.00	37.28	0.64%
		276 CASHIERS	2.00	68.78	1.18%
		303 SUPERVISORS, GENERAL OFFICE	1.00	20.66	0.35%
		313 SECRETARIES	1.00	14.99	0.25%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	33.01	0.56%
		348 TELEPHONE OPERATORS	1.00	26.34	0.45%
		355 MAIL CARRIERS, POSTAL SERVICE	3.00	121.86	2.09%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	36.58	0.62%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	6.25	0.10%
		379 GENERAL OFFICE CLERKS	1.00	13.25	0.22%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	54.16	0.93%
		414 SUPERVISORS, POLICE AND DETECTIVES	4.00	97.74	1.68%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
070 - Security Guards	ENLISTED	415 SUPERVISORS, GUARDS	2.00	41.53	0.71%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	35.00	883.16	15.19%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	19.00	538.54	9.26%
		424 CORRECTIONAL INSTITUTION OFFICERS	6.00	177.17	3.04%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	26.00	709.91	12.21%
		453 JANITORS AND CLEANERS	2.00	74.55	1.28%
		468 CHILD CARE WORKERS, N.E.C.	1.00	37.28	0.64%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	3.00	100.89	1.73%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	6.25	0.10%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	6.25	0.10%
		509 SMALL ENGINE REPAIRERS	1.00	12.47	0.21%
		516 HEAVY EQUIPMENT MECHANICS	1.00	36.58	0.62%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
070 - Security Guards	ENLISTED	563 BRICKMASONS AND STONEMASONS	1.00	10.44	0.17%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	22.78	0.39%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	36.58	0.62%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	36.58	0.62%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	6.25	0.10%
		643 BOILERMAKERS	1.00	37.28	0.64%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	36.58	0.62%
		734 PRINTING PRESS OPERATORS	1.00	28.69	0.49%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	26.34	0.45%
		804 TRUCK DRIVERS	4.00	106.71	1.83%
		808 BUS DRIVERS	2.00	44.53	0.76%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	34.29	0.58%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
070 - Security Guards	ENLISTED	869 CONSTRUCTION LABORERS	3.00	100.19	1.72%
		889 LABORERS, EXCEPT CONSTRUCTION	4.00	129.33	2.22%
		905 MILITARY OCCUPATION	1.00	17.45	0.30%
		998 MISSING/INVALID CODE	22.00	706.62	12.15%
		NO CIVILIAN JOB IN 1991	20.00	594.54	10.23%
100 - Radio/Radar, General	ENLISTED	007 FINANCIAL MANAGERS	1.00	50.55	3.09%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	39.64	2.42%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	5.00	193.62	11.86%
		056 INDUSTRIAL ENGINEERS	3.00	95.89	5.87%
		057 MECHANICAL ENGINEERS	1.00	50.55	3.09%
		059 ENGINEERS, N.E.C.	1.00	50.55	3.09%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	5.70	0.34%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	6.00	289.16	17.71%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
100 - Radio/Radar, General	ENLISTED	235 TECHNICIANS, N.E.C.	1.00	71.54	4.38%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	6.66	0.40%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	21.87	1.33%
		359 DISPATCHERS	1.00	1.88	0.11%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	50.55	3.09%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	4.25	0.26%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	39.64	2.42%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	50.55	3.09%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	71.54	4.38%
		575 ELECTRICIANS, EXCEPT APPRENTICES	3.00	77.15	4.72%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	6.66	0.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
100 - Radio/Radar, General	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	1.00	18.12	1.10%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	50.55	3.09%
		747 PRESSING MACHINE OPERATORS	1.00	25.64	1.57%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	18.12	1.10%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	57.82	3.54%
		998 MISSING/INVALID CODE	6.00	228.51	13.99%
		NO CIVILIAN JOB IN 1991	2.00	55.65	3.40%
101 - Communications Radio	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	7.00	84.63	0.83%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	37.64	0.37%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	56.11	0.55%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	62.90	0.62%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	176.88	1.74%
		023 ACCOUNTANTS AND AUDITORS	1.00	28.62	0.28%
		025 OTHER FINANCIAL OFFICERS	2.00	32.29	0.31%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	25.64	0.25%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	11.78	0.11%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	33.16	0.32%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	13.25	0.13%
		044 AEROSPACE ENGINEERS	1.00	20.66	0.20%
		053 CIVIL ENGINEERS	1.00	29.77	0.29%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	8.00	153.81	1.52%
		056 INDUSTRIAL ENGINEERS	1.00	20.66	0.20%
		059 ENGINEERS, N.E.C.	5.00	115.44	1.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	26.34	0.26%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	22.83	0.22%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	5.95	0.05%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	20.20	0.19%
		157 TEACHERS, SECONDARY SCHOOL	1.00	29.77	0.29%
		159 TEACHERS, N.E.C.	2.00	26.77	0.26%
		174 SOCIAL WORKERS	1.00	37.64	0.37%
		185 DESIGNERS	3.00	80.18	0.79%
		189 PHOTOGRAPHERS	1.00	26.34	0.26%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	51.32	0.50%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	42.00	877.34	8.67%
		216 ENGINEERING TECHNICIANS, N.E.C.	7.00	162.52	1.60%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	225 SCIENCE TECHNICIANS, N.E.C.	4.00	83.36	0.82%
		228 BROADCAST EQUIPMENT OPERATORS	3.00	42.30	0.41%
		235 TECHNICIANS, N.E.C.	1.00	7.59	0.07%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	72.07	0.71%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	7.89	0.07%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	26.34	0.26%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	37.28	0.36%
		274 SALES WORKERS: OTHER COMMODITIES	3.00	83.08	0.82%
		276 CASHIERS	1.00	41.68	0.41%
		303 SUPERVISORS, GENERAL OFFICE	5.00	89.85	0.88%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	12.49	0.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	308 COMPUTER OPERATORS	1.00	14.19	0.14%
		313 SECRETARIES	2.00	28.98	0.28%
		315 TYPISTS	2.00	13.16	0.13%
		327 ORDER CLERKS	1.00	26.34	0.26%
		335 FILE CLERKS	1.00	38.09	0.37%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	37.64	0.37%
		348 TELEPHONE OPERATORS	1.00	37.64	0.37%
		359 DISPATCHERS	1.00	37.28	0.36%
		363 PRODUCTION COORDINATORS	4.00	59.21	0.58%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	9.66	0.09%
		365 STOCK AND INVENTORY CLERKS	1.00	47.84	0.47%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	37.28	0.36%
		379 GENERAL OFFICE CLERKS	1.00	7.59	0.07%
		383 BANK TELLERS	1.00	37.28	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	385 DATA-ENTRY KEYERS	1.00	19.64	0.19%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	72.82	0.72%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	48.79	0.48%
		424 CORRECTIONAL INSTITUTION OFFICERS	6.00	229.77	2.27%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	83.66	0.82%
		434 BARTENDERS	2.00	90.92	0.89%
		436 COOKS	1.00	37.28	0.36%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	6.74	0.06%
		449 MAIDS AND HOUSEMEN	1.00	30.27	0.29%
		453 JANITORS AND CLEANERS	3.00	117.25	1.15%
		465 WELFARE SERVICE AIDES	1.00	70.99	0.70%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	25.64	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	8.00	92.51	0.91%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	6.00	213.83	2.11%
		516 HEAVY EQUIPMENT MECHANICS	2.00	53.46	0.52%
		518 INDUSTRIAL MACHINERY REPAIRERS	4.00	97.13	0.96%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	36.00	598.08	5.91%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	6.25	0.06%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	5.00	171.21	1.69%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	26.34	0.26%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	78.91	0.78%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	29.77	0.29%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	42.55	0.42%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	538 OFFICE MACHINE REPAIRERS	3.00	74.60	0.73%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	90.32	0.89%
		549 NOT SPECIFIED MECHANICS AND REPAIR	5.00	151.18	1.49%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	33.93	0.33%
		567 CARPENTERS, EXCEPT APPRENTICES	4.00	100.63	0.99%
		575 ELECTRICIANS, EXCEPT APPRENTICES	5.00	204.41	2.02%
		576 ELECTRICIAN APPRENTICES	1.00	53.27	0.52%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	3.00	39.88	0.39%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	2.00	79.61	0.78%
		584 PLASTERERS	1.00	26.34	0.26%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	47.84	0.47%
		593 INSULATION WORKERS	1.00	47.84	0.47%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	595 ROOFERS	1.00	26.34	0.26%
		615 EXPLOSIVES WORKERS	1.00	37.64	0.37%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	5.00	126.41	1.24%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	37.64	0.37%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	26.34	0.26%
		689 INSPECTORS, TESTERS, AND GRADERS	2.00	45.61	0.45%
		695 POWER PLANT OPERATORS	1.00	37.64	0.37%
		713 FORGING MACHINE OPERATORS	1.00	37.64	0.37%
		725 MISC METAL, PLASTIC PROCESS MACH OPS	1.00	10.94	0.10%
		727 SAWING MACHINE OPERATORS	1.00	26.34	0.26%
		755 EXTRUDING AND FORMING MACHINE OPRTRS	1.00	47.89	0.47%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	37.64	0.37%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	20.66	0.20%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	90.92	0.89%
		783 WELDERS AND CUTTERS	1.00	7.59	0.07%
		785 ASSEMBLERS	1.00	7.59	0.07%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	44.17	0.43%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	37.64	0.37%
		804 TRUCK DRIVERS	3.00	105.36	1.04%
		806 DRIVER-SALES WORKERS	1.00	37.28	0.36%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	37.28	0.36%
		844 OPERATING ENGINEERS	2.00	15.49	0.15%
		866 HELPERS, CONSTRUCTION TRADES	1.00	37.52	0.37%
		869 CONSTRUCTION LABORERS	1.00	37.64	0.37%
		877 STOCK HANDLERS AND BAGGERS	5.00	223.11	2.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - Communications Radio	ENLISTED	883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	218.79	2.16%
		888 HAND PACKERS AND PACKAGERS	1.00	14.24	0.14%
		889 LABORERS, EXCEPT CONSTRUCTION	6.00	196.35	1.94%
		998 MISSING/INVALID CODE	45.00	1294.39	12.79%
		NO CIVILIAN JOB IN 1991	28.00	789.41	7.80%
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	67.12	0.70%
		007 FINANCIAL MANAGERS	2.00	71.20	0.75%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	39.64	0.41%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	10.00	373.71	3.93%
		023 ACCOUNTANTS AND AUDITORS	2.00	39.32	0.41%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	59.79	0.62%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	52.33	0.55%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	18.75	0.19%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	12.00	398.91	4.20%
		056 INDUSTRIAL ENGINEERS	1.00	37.28	0.39%
		059 ENGINEERS, N.E.C.	2.00	62.92	0.66%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	6.00	173.05	1.82%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	20.66	0.21%
		099 OCCUPATIONAL THERAPISTS	1.00	17.50	0.18%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	36.58	0.38%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	12.47	0.13%
		157 TEACHERS, SECONDARY SCHOOL	1.00	26.34	0.27%
		159 TEACHERS, N.E.C.	2.00	74.64	0.78%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	13.52	0.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	174 SOCIAL WORKERS	3.00	128.30	1.35%
		178 LAWYERS	1.00	36.58	0.38%
		183 AUTHORS	1.00	29.77	0.31%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	26.34	0.27%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	46.99	0.49%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	40.00	784.73	8.26%
		216 ENGINEERING TECHNICIANS, N.E.C.	7.00	227.32	2.39%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	17.45	0.18%
		229 COMPUTER PROGRAMMERS	1.00	26.34	0.27%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	87.01	0.91%
		253 INSURANCE SALES OCCUPATIONS	1.00	15.82	0.16%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	26.34	0.27%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	28.69	0.30%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	62.92	0.66%
		276 CASHIERS	2.00	62.05	0.65%
		303 SUPERVISORS, GENERAL OFFICE	4.00	64.54	0.67%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	15.29	0.16%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	12.47	0.13%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	37.28	0.39%
		365 STOCK AND INVENTORY CLERKS	1.00	17.50	0.18%
		373 EXPEDITERS	1.00	17.45	0.18%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	49.67	0.52%
		379 GENERAL OFFICE CLERKS	2.00	89.05	0.93%
		417 FIREFIGHTING OCCUPATIONS	1.00	26.34	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	53.27	0.56%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	19.69	0.20%
		436 COOKS	3.00	146.82	1.54%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	21.87	0.23%
		453 JANITORS AND CLEANERS	2.00	98.48	1.03%
		473 FARMERS, EXCEPT HORTICULTURAL	3.00	73.33	0.77%
		479 FARM WORKERS	1.00	53.27	0.56%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	26.34	0.27%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	6.00	58.43	0.61%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	6.25	0.06%
		508 AIRCRAFT ENGINE MECHANICS	5.00	112.84	1.18%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	54.00	909.92	9.58%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	525 DATA PROCESSING EQUIPMENT REPAIRERS	2.00	65.98	0.69%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	2.00	55.37	0.58%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	36.58	0.38%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	42.54	0.44%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	6.00	112.23	1.18%
		535 CAMERA, WATCH, & MUSICAL INSTR REPR	1.00	20.66	0.21%
		538 OFFICE MACHINE REPAIRERS	1.00	36.58	0.38%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	9.00	177.53	1.87%
		549 NOT SPECIFIED MECHANICS AND REPAIR	3.00	71.63	0.75%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	2.00	54.49	0.57%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	47.84	0.50%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	4.00	110.46	1.16%
		595 ROOFERS	2.00	103.55	1.09%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	97.12	1.02%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	37.64	0.39%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	37.28	0.39%
		668 UPHOLSTERERS	1.00	26.34	0.27%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	51.77	0.54%
		734 PRINTING PRESS OPERATORS	1.00	20.66	0.21%
		737 MISCELLANEOUS PRINTING MACHINE OPRTR	1.00	36.58	0.38%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	19.64	0.20%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	87.21	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Nav, Comm & Countermeasure, NEC	ENLISTED	779 MACHINE OPERATORS, NOT SPECIFIED	2.00	61.48	0.64%
		783 WELDERS AND CUTTERS	2.00	42.15	0.44%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	14.97	0.15%
		804 TRUCK DRIVERS	4.00	200.65	2.11%
		825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	1.00	37.28	0.39%
		849 CRANE AND TOWER OPERATORS	1.00	7.59	0.07%
		869 CONSTRUCTION LABORERS	2.00	120.99	1.27%
		876 STEVEDORES	1.00	46.54	0.49%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	90.55	0.95%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	37.64	0.39%
		889 LABORERS, EXCEPT CONSTRUCTION	6.00	170.65	1.79%
		998 MISSING/INVALID CODE	40.00	1006.30	10.60%
		NO CIVILIAN JOB IN 1991	40.00	1193.17	12.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
103 - Air Traffic Control Radar	ENLISTED	007 FINANCIAL MANAGERS	1.00	18.75	5.40%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	26.34	7.59%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	27.64	7.96%
		127 ENGINEERING TEACHERS	1.00	37.28	10.74%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	13.52	3.89%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	29.77	8.58%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	52.67	15.18%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	7.31	2.10%
		538 OFFICE MACHINE REPAIRERS	1.00	29.77	8.58%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	34.17	9.85%
		869 CONSTRUCTION LABORERS	1.00	25.64	7.39%
		998 MISSING/INVALID CODE	1.00	44.01	12.68%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
104 - Survlnc/Target Acquis & Trckng Rad	ENLISTED	015 MANAGERS, MEDICINE AND HEALTH	1.00	37.64	4.72%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	43.76	5.49%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	32.99	4.14%
		059 ENGINEERS, N.E.C.	1.00	50.55	6.35%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	20.66	2.59%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	6.00	126.20	15.85%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	13.25	1.66%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	13.25	1.66%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	39.64	4.98%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	1.83	0.22%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	20.48	2.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
104 - Survlnc/Target Acquis & Trckng Rad	ENLISTED	418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	70.10	8.80%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	13.52	1.69%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	11.78	1.48%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	9.10	1.14%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	6.37	0.80%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	13.52	1.69%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	37.28	4.68%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	26.34	3.30%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	16.85	2.11%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	53.27	6.69%
		998 MISSING/INVALID CODE	2.00	16.68	2.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
104 - Survlnc/Target Acquis & Trckng Rad	ENLISTED	NO CIVILIAN JOB IN 1991	6.00	120.92	15.19%
111 - Bomb-Navigation	ENLISTED	NO CIVILIAN JOB IN 1991	1.00	61.12	100.00%
112 - Airborne Fire Control	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	26.77	9.16%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	25.31	8.66%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	30.76	10.53%
		266 SALES WORKERS: FURNITURE/HOME FURN	1.00	51.77	17.72%
		313 SECRETARIES	1.00	17.50	5.99%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	6.37	2.18%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	5.00	64.92	22.22%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	20.66	7.07%
		998 MISSING/INVALID CODE	3.00	47.96	16.42%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
113 - Shipboard and Other Fire Control	ENLISTED	418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	39.64	10.80%
		538 OFFICE MACHINE REPAIRERS	1.00	50.55	13.77%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	53.27	14.51%
		998 MISSING/INVALID CODE	3.00	223.45	60.89%
121 - Missile Guidance and Control	ENLISTED	023 ACCOUNTANTS AND AUDITORS	1.00	25.64	1.32%
		043 ARCHITECTS	1.00	50.55	2.61%
		053 CIVIL ENGINEERS	1.00	34.17	1.76%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	39.64	2.04%
		157 TEACHERS, SECONDARY SCHOOL	1.00	47.89	2.47%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	5.00	298.10	15.39%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	25.64	1.32%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	26.34	1.36%
		329 LIBRARY CLERKS	1.00	25.64	1.32%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
121 - Missile Guidance and Control	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	1.00	50.55	2.61%
		365 STOCK AND INVENTORY CLERKS	1.00	34.17	1.76%
		366 METER READERS	1.00	18.12	0.93%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	50.55	2.61%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	27.80	1.43%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	27.34	1.41%
		508 AIRCRAFT ENGINE MECHANICS	1.00	7.27	0.37%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	5.00	80.94	4.18%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	14.21	0.73%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	9.18	0.47%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	25.64	1.32%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
121 - Missile Guidance and Control	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	50.55	2.61%
		783 WELDERS AND CUTTERS	1.00	53.27	2.75%
		804 TRUCK DRIVERS	3.00	129.66	6.69%
		844 OPERATING ENGINEERS	1.00	53.98	2.78%
		869 CONSTRUCTION LABORERS	2.00	55.76	2.87%
		877 STOCK HANDLERS AND BAGGERS	1.00	53.27	2.75%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	18.12	0.93%
		998 MISSING/INVALID CODE	4.00	120.81	6.23%
		NO CIVILIAN JOB IN 1991	8.00	481.43	24.86%
122 - Missile Checkout,Test,Calib Equip	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	2.00	149.31	22.66%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	7.46	1.13%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	71.54	10.85%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	53.98	8.19%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
122 - Missile Checkout,Test,Calib Equip	ENLISTED	657 CABINET MAKERS AND BENCH CARPENTERS	1.00	53.98	8.19%
		696 STATIONARY ENGINEERS	1.00	71.54	10.85%
		804 TRUCK DRIVERS	1.00	71.54	10.85%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	107.95	16.38%
		NO CIVILIAN JOB IN 1991	1.00	71.54	10.85%
123 - Torpedo Repair	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	50.55	13.22%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	64.31	16.82%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	50.55	13.22%
		278 NEWS VENDORS	1.00	21.87	5.72%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	6.66	1.74%
		848 HOIST AND WINCH OPERATORS	1.00	50.55	13.22%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	50.55	13.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
123 - Torpedo Repair	ENLISTED	998 MISSING/INVALID CODE	1.00	6.66	1.74%
		NO CIVILIAN JOB IN 1991	3.00	80.65	21.09%
130 - Sonar, General	ENLISTED	008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	39.64	3.39%
		023 ACCOUNTANTS AND AUDITORS	1.00	71.54	6.13%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	90.19	7.72%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	59.03	5.05%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	71.54	6.13%
		235 TECHNICIANS, N.E.C.	1.00	21.87	1.87%
		269 SALES WORKERS: PARTS	1.00	71.54	6.13%
		327 ORDER CLERKS	1.00	24.72	2.11%
		365 STOCK AND INVENTORY CLERKS	1.00	12.01	1.02%
		379 GENERAL OFFICE CLERKS	1.00	21.87	1.87%
		417 FIREFIGHTING OCCUPATIONS	1.00	57.14	4.89%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
130 - Sonar, General	ENLISTED	424 CORRECTIONAL INSTITUTION OFFICERS	1.00	21.87	1.87%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	50.55	4.33%
		538 OFFICE MACHINE REPAIRERS	1.00	71.54	6.13%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	21.87	1.87%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	57.14	4.89%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	71.54	6.13%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	21.87	1.87%
		998 MISSING/INVALID CODE	5.00	258.82	22.18%
		NO CIVILIAN JOB IN 1991	1.00	50.55	4.33%
140 - Nuclear Weapons Equip Repair, Gen	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	1.00	37.28	32.08%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	37.28	32.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
140 - Nuclear Weapons Equip Repair, Gen	ENLISTED	447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	24.77	21.32%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	16.85	14.50%
150 - ADP Computers, General	ENLISTED	018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	50.55	5.56%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	11.78	1.29%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	9.28	1.02%
		057 MECHANICAL ENGINEERS	1.00	50.55	5.56%
		059 ENGINEERS, N.E.C.	1.00	16.85	1.85%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	1.31	0.14%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	7.00	120.86	13.29%
		303 SUPERVISORS, GENERAL OFFICE	1.00	4.90	0.53%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	57.14	6.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
150 - ADP Computers, General	ENLISTED	376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	70.99	7.81%
		383 BANK TELLERS	1.00	47.84	5.26%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	53.27	5.86%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	18.12	1.99%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	7.59	0.83%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	15.82	1.74%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	50.55	5.56%
		538 OFFICE MACHINE REPAIRERS	1.00	37.64	4.14%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	71.54	7.87%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	26.34	2.89%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	19.64	2.16%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
150 - ADP Computers, General	ENLISTED	998 MISSING/INVALID CODE	5.00	115.38	12.69%
		NO CIVILIAN JOB IN 1991	2.00	50.89	5.59%
160 - Teletype & Cryptographic Equip,Gen	ENLISTED	013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	26.34	1.38%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	7.59	0.39%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	31.32	1.64%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	14.97	0.78%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	67.71	3.55%
		056 INDUSTRIAL ENGINEERS	1.00	7.59	0.39%
		059 ENGINEERS, N.E.C.	2.00	7.55	0.39%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	100.94	5.29%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	20.66	1.08%
		159 TEACHERS, N.E.C.	1.00	50.55	2.65%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
160 - Teletype & Cryptographic Equip,Gen	ENLISTED	174 SOCIAL WORKERS	1.00	7.06	0.37%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	10.00	232.62	12.21%
		217 DRAFTING OCCUPATIONS	1.00	53.27	2.79%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	6.25	0.32%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	30.07	1.57%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	21.87	1.14%
		348 TELEPHONE OPERATORS	1.00	37.28	1.95%
		379 GENERAL OFFICE CLERKS	1.00	26.34	1.38%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	60.21	3.16%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	3.73	0.19%
		453 JANITORS AND CLEANERS	2.00	59.52	3.12%
		475 MANAGERS, FARMS, EXCEPT HORTICULTURA	1.00	67.71	3.55%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
160 - Teletype & Cryptographic Equip,Gen	ENLISTED	479 FARM WORKERS	1.00	53.27	2.79%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	25.31	1.32%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	7.00	97.94	5.14%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	3.00	53.45	2.80%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	6.25	0.32%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	4.90	0.25%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	26.34	1.38%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	55.15	2.89%
		589 GLAZIERS	1.00	26.34	1.38%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	105.90	5.55%
		785 ASSEMBLERS	1.00	47.84	2.51%
		797 PRODUCTION TESTERS	1.00	67.71	3.55%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
160 - Teletype & Cryptographic Equip,Gen	ENLISTED	803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	18.12	0.95%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	3.73	0.19%
		998 MISSING/INVALID CODE	3.00	78.81	4.13%
		NO CIVILIAN JOB IN 1991	8.00	292.58	15.36%
191 - Training Devices	ENLISTED	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	6.25	100.00%
193 - Shipboard Inertial Navig Systems	ENLISTED	229 COMPUTER PROGRAMMERS	1.00	50.55	50.00%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	50.55	50.00%
198 - Electronic Instruments, N.E.C.	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	81.90	2.37%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	37.28	1.08%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	56.84	1.64%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	36.58	1.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
198 - Electronic Instruments, N.E.C.	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	79.47	2.30%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	18.12	0.52%
		056 INDUSTRIAL ENGINEERS	3.00	55.74	1.61%
		057 MECHANICAL ENGINEERS	1.00	50.55	1.46%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	13.25	0.38%
		128 MATHEMATICAL SCIENCE TEACHERS	1.00	37.28	1.08%
		159 TEACHERS, N.E.C.	2.00	25.31	0.73%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	37.28	1.08%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	20.00	339.13	9.82%
		217 DRAFTING OCCUPATIONS	1.00	26.34	0.76%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	13.52	0.39%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	78.92	2.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
198 - Electronic Instruments, N.E.C.	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	1.00	37.28	1.08%
		303 SUPERVISORS, GENERAL OFFICE	8.00	110.00	3.18%
		308 COMPUTER OPERATORS	2.00	89.05	2.58%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	26.34	0.76%
		363 PRODUCTION COORDINATORS	2.00	18.15	0.52%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	26.00	268.48	7.77%
		508 AIRCRAFT ENGINE MECHANICS	11.00	155.63	4.50%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	6.44	0.18%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	28.00	420.78	12.19%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	6.25	0.18%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	26.34	0.76%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
198 - Electronic Instruments, N.E.C.	ENLISTED	535 CAMERA, WATCH, & MUSICAL INSTR REPR	1.00	13.78	0.39%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	5.00	60.19	1.74%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	2.00	23.57	0.68%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	63.61	1.84%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	46.54	1.34%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	13.25	0.38%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	33.52	0.97%
		797 PRODUCTION TESTERS	1.00	36.58	1.05%
		869 CONSTRUCTION LABORERS	1.00	25.64	0.74%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	53.27	1.54%
		905 MILITARY OCCUPATION	1.00	11.78	0.34%
		998 MISSING/INVALID CODE	25.00	407.61	11.81%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
198 - Electronic Instruments, N.E.C.	ENLISTED	NO CIVILIAN JOB IN 1991	25.00	509.50	14.76%
201 - Radio Code	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	50.55	0.32%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	11.78	0.07%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	1.83	0.01%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	26.34	0.16%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	11.49	0.07%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	53.27	0.34%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	215.58	1.38%
		023 ACCOUNTANTS AND AUDITORS	2.00	75.28	0.48%
		025 OTHER FINANCIAL OFFICERS	2.00	70.13	0.45%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	41.35	0.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	7.59	0.04%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	5.21	0.03%
		053 CIVIL ENGINEERS	2.00	8.90	0.05%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	3.00	112.06	0.72%
		056 INDUSTRIAL ENGINEERS	2.00	63.98	0.41%
		059 ENGINEERS, N.E.C.	1.00	67.71	0.43%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	111.22	0.71%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	13.25	0.08%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	21.87	0.14%
		095 REGISTERED NURSES	1.00	20.20	0.13%
		106 PHYSICIANS' ASSISTANTS	1.00	27.80	0.17%
		128 MATHEMATICAL SCIENCE TEACHERS	1.00	37.64	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	70.99	0.45%
		157 TEACHERS, SECONDARY SCHOOL	2.00	57.28	0.36%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	37.64	0.24%
		185 DESIGNERS	1.00	51.77	0.33%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	19.64	0.12%
		198 ANNOUNCERS	1.00	50.55	0.32%
		207 LICENSED PRACTICAL NURSES	1.00	21.87	0.14%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	10.00	355.28	2.28%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	15.82	0.10%
		217 DRAFTING OCCUPATIONS	1.00	37.64	0.24%
		218 SURVEYING AND MAPPING TECHNICIANS	2.00	43.89	0.28%
		223 BIOLOGICAL TECHNICIANS	1.00	67.71	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	228 BROADCAST EQUIPMENT OPERATORS	1.00	53.27	0.34%
		229 COMPUTER PROGRAMMERS	1.00	21.87	0.14%
		234 LEGAL ASSISTANTS	2.00	73.64	0.47%
		235 TECHNICIANS, N.E.C.	1.00	37.64	0.24%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	75.54	0.48%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	37.64	0.24%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	90.55	0.58%
		265 SALES WORKERS: SHOES	1.00	67.71	0.43%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	53.27	0.34%
		276 CASHIERS	3.00	100.84	0.64%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	90.23	0.58%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	26.34	0.16%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	308 COMPUTER OPERATORS	2.00	52.50	0.33%
		313 SECRETARIES	4.00	84.71	0.54%
		327 ORDER CLERKS	1.00	50.55	0.32%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	2.00	32.90	0.21%
		335 FILE CLERKS	1.00	14.70	0.09%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	52.82	0.34%
		339 BILLING CLERKS	1.00	14.21	0.09%
		348 TELEPHONE OPERATORS	2.00	35.46	0.22%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	60.14	0.38%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	36.54	0.23%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	90.23	0.58%
		359 DISPATCHERS	1.00	28.62	0.18%
		363 PRODUCTION COORDINATORS	1.00	7.59	0.04%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	114.17	0.73%
		365 STOCK AND INVENTORY CLERKS	1.00	24.99	0.16%
		368 WEIGHERS, MEASURERS, CHECKERS & SAMP	1.00	28.62	0.18%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	2.00	95.54	0.61%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	24.77	0.15%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	13.25	0.08%
		379 GENERAL OFFICE CLERKS	4.00	212.35	1.36%
		385 DATA-ENTRY KEYERS	3.00	98.01	0.63%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	108.43	0.69%
		414 SUPERVISORS, POLICE AND DETECTIVES	2.00	111.18	0.71%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	47.84	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	418 POLICE AND DETECTIVES, PUBLIC SRVCE	8.00	242.35	1.56%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	193.01	1.24%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	146.27	0.94%
		434 BARTENDERS	2.00	65.44	0.42%
		435 WAITERS AND WAITRESSES	2.00	47.30	0.30%
		436 COOKS	5.00	246.26	1.58%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	47.89	0.30%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	67.71	0.43%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	28.59	0.18%
		446 HEALTH AIDES, EXCEPT NURSING	3.00	114.58	0.73%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	37.64	0.24%
		453 JANITORS AND CLEANERS	9.00	356.46	2.29%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	18.12	0.11%
		479 FARM WORKERS	1.00	53.27	0.34%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	37.64	0.24%
		495 FORESTRY WORKERS, EXCEPT LOGGING	1.00	37.64	0.24%
		498 FISHERS	1.00	37.28	0.24%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	54.50	0.35%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	37.64	0.24%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	42.55	0.27%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	47.89	0.30%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	5.00	48.95	0.31%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	37.64	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	36.58	0.23%
		529 TELEPHONE INSTALLERS AND REPAIRERS	3.00	59.79	0.38%
		538 OFFICE MACHINE REPAIRERS	1.00	37.64	0.24%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	66.08	0.42%
		563 BRICKMASONS AND STONEMASONS	1.00	47.89	0.30%
		567 CARPENTERS, EXCEPT APPRENTICES	8.00	317.58	2.04%
		575 ELECTRICIANS, EXCEPT APPRENTICES	4.00	218.79	1.40%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	37.64	0.24%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	37.64	0.24%
		595 ROOFERS	2.00	80.19	0.51%
		597 STRUCTURAL METAL WORKERS	1.00	67.71	0.43%
		616 MINING MACHINE OPERATORS	1.00	12.47	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	117.37	0.75%
		635 TOOL AND DIE MAKER APPRENTICES	1.00	67.71	0.43%
		637 MACHINISTS, EXCEPT APPRENTICES	4.00	196.27	1.26%
		668 UPHOLSTERERS	2.00	78.59	0.50%
		674 MISC PRECISION APPAREL/FABRIC WKERS	1.00	67.71	0.43%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	60.87	0.39%
		695 POWER PLANT OPERATORS	1.00	42.55	0.27%
		704 LATHE AND TURNING MACHINE OPERATORS	1.00	7.59	0.04%
		709 GRINDING, ABRADING, BUFFING, POLISH	2.00	84.23	0.54%
		713 FORGING MACHINE OPERATORS	1.00	47.89	0.30%
		727 SAWING MACHINE OPERATORS	1.00	90.23	0.58%
		734 PRINTING PRESS OPERATORS	1.00	37.64	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	744 TEXTILE SEWING MACHINE OPERATORS	1.00	71.54	0.46%
		747 PRESSING MACHINE OPERATORS	1.00	37.64	0.24%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	151.36	0.97%
		754 PACKAGING AND FILLING MACHINE OPRTRS	2.00	64.06	0.41%
		755 EXTRUDING AND FORMING MACHINE OPRTRS	2.00	230.01	1.48%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	53.27	0.34%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	47.89	0.30%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	37.64	0.24%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	63.34	0.40%
		779 MACHINE OPERATORS, NOT SPECIFIED	4.00	256.59	1.65%
		783 WELDERS AND CUTTERS	1.00	53.27	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	785 ASSEMBLERS	4.00	250.06	1.61%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	115.60	0.74%
		804 TRUCK DRIVERS	7.00	308.58	1.98%
		808 BUS DRIVERS	5.00	299.27	1.92%
		844 OPERATING ENGINEERS	1.00	7.59	0.04%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	101.17	0.65%
		866 HELPERS, CONSTRUCTION TRADES	1.00	53.27	0.34%
		869 CONSTRUCTION LABORERS	8.00	383.20	2.46%
		877 STOCK HANDLERS AND BAGGERS	6.00	333.47	2.14%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	45.23	0.29%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	53.27	0.34%
		889 LABORERS, EXCEPT CONSTRUCTION	11.00	488.94	3.15%
		998 MISSING/INVALID CODE	58.00	2144.44	13.81%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Radio Code	ENLISTED	NO CIVILIAN JOB IN 1991	43.00	1848.53	11.91%
202 - Non-Code Radio	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	95.68	2.13%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	9.69	0.21%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.64	0.83%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	1.83	0.04%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	8.58	0.19%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	53.27	1.18%
		174 SOCIAL WORKERS	1.00	19.64	0.43%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	107.02	2.38%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	82.87	1.84%
		217 DRAFTING OCCUPATIONS	1.00	67.71	1.50%
		224 CHEMICAL TECHNICIANS	1.00	11.38	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Non-Code Radio	ENLISTED	234 LEGAL ASSISTANTS	1.00	53.27	1.18%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	25.64	0.57%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	25.64	0.57%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	37.64	0.83%
		264 SALES WORKERS: APPAREL	2.00	110.21	2.45%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	25.64	0.57%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	53.44	1.19%
		276 CASHIERS	1.00	34.17	0.76%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	25.64	0.57%
		313 SECRETARIES	2.00	78.26	1.74%
		317 HOTEL CLERKS	1.00	30.27	0.67%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	7.59	0.16%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Non-Code Radio	ENLISTED	348 TELEPHONE OPERATORS	1.00	53.27	1.18%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	12.69	0.28%
		359 DISPATCHERS	1.00	25.64	0.57%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	8.02	0.17%
		379 GENERAL OFFICE CLERKS	1.00	7.62	0.16%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	75.28	1.67%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	30.27	0.67%
		417 FIREFIGHTING OCCUPATIONS	1.00	37.64	0.83%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	36.23	0.80%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	86.51	1.92%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	6.00	193.71	4.31%
		434 BARTENDERS	2.00	63.28	1.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Non-Code Radio	ENLISTED	436 COOKS	1.00	25.70	0.57%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	25.64	0.57%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	47.89	1.06%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	3.00	119.22	2.65%
		453 JANITORS AND CLEANERS	1.00	25.64	0.57%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	14.32	0.31%
		495 FORESTRY WORKERS, EXCEPT LOGGING	1.00	25.64	0.57%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	79.40	1.76%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	37.64	0.83%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	25.64	0.57%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	25.64	0.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Non-Code Radio	ENLISTED	547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	15.82	0.35%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	37.64	0.83%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	25.64	0.57%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	101.12	2.25%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	7.59	0.16%
		686 BUTCHERS AND MEAT CUTTERS	1.00	25.64	0.57%
		696 STATIONARY ENGINEERS	1.00	25.64	0.57%
		734 PRINTING PRESS OPERATORS	1.00	90.23	2.01%
		737 MISCELLANEOUS PRINTING MACHINE OPRTR	1.00	7.59	0.16%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	53.27	1.18%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	72.85	1.62%
		804 TRUCK DRIVERS	2.00	93.35	2.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Non-Code Radio	ENLISTED	859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	37.64	0.83%
		869 CONSTRUCTION LABORERS	2.00	73.53	1.63%
		877 STOCK HANDLERS AND BAGGERS	3.00	140.72	3.13%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	18.12	0.40%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	34.17	0.76%
		889 LABORERS, EXCEPT CONSTRUCTION	3.00	81.47	1.81%
		998 MISSING/INVALID CODE	21.00	662.93	14.77%
		NO CIVILIAN JOB IN 1991	19.00	797.84	17.77%
203 - Non-Radio Communications (Visual)	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	50.55	11.80%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	50.55	11.80%
		479 FARM WORKERS	1.00	71.54	16.70%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	50.55	11.80%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Non-Radio Communications (Visual)	ENLISTED	785 ASSEMBLERS	1.00	50.55	11.80%
		998 MISSING/INVALID CODE	2.00	103.96	24.27%
		NO CIVILIAN JOB IN 1991	1.00	50.55	11.80%
210 - Sonar Operator, General	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	21.87	2.99%
		023 ACCOUNTANTS AND AUDITORS	2.00	59.03	8.07%
		043 ARCHITECTS	1.00	39.64	5.42%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	90.19	12.33%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	6.66	0.91%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	8.49	1.16%
		229 COMPUTER PROGRAMMERS	1.00	39.64	5.42%
		235 TECHNICIANS, N.E.C.	1.00	8.49	1.16%
		253 INSURANCE SALES OCCUPATIONS	1.00	50.55	6.91%
		417 FIREFIGHTING OCCUPATIONS	1.00	6.66	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
210 - Sonar Operator, General	ENLISTED	436 COOKS	1.00	50.55	6.91%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	6.66	0.91%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	39.64	5.42%
		804 TRUCK DRIVERS	1.00	50.55	6.91%
		848 HOIST AND WINCH OPERATORS	1.00	50.55	6.91%
		998 MISSING/INVALID CODE	3.00	151.64	20.73%
		NO CIVILIAN JOB IN 1991	1.00	50.55	6.91%
221 - Radar	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	39.85	2.05%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	7.06	0.36%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	26.34	1.35%
		023 ACCOUNTANTS AND AUDITORS	1.00	8.49	0.43%
		025 OTHER FINANCIAL OFFICERS	1.00	6.25	0.32%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	20.66	1.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
221 - Radar	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	26.34	1.35%
		057 MECHANICAL ENGINEERS	1.00	50.55	2.60%
		059 ENGINEERS, N.E.C.	1.00	50.55	2.60%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	65.98	3.39%
		079 FORESTRY AND CONSERVATION SCIENTISTS	2.00	33.90	1.74%
		157 TEACHERS, SECONDARY SCHOOL	4.00	87.65	4.51%
		159 TEACHERS, N.E.C.	1.00	71.54	3.68%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	20.66	1.06%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	93.09	4.79%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	7.06	0.36%
		227 AIR TRAFFIC CONTROLLERS	8.00	100.88	5.19%
		229 COMPUTER PROGRAMMERS	1.00	5.33	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
221 - Radar	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	20.66	1.06%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	26.34	1.35%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	44.01	2.26%
		285 SALES SUPPORT OCCUPATIONS, N.E.C.	1.00	12.01	0.61%
		303 SUPERVISORS, GENERAL OFFICE	1.00	16.85	0.86%
		308 COMPUTER OPERATORS	1.00	22.00	1.13%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	57.20	2.94%
		363 PRODUCTION COORDINATORS	1.00	50.55	2.60%
		387 TEACHERS' AIDES	1.00	50.55	2.60%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	47.23	2.43%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	71.20	3.66%
		435 WAITERS AND WAITRESSES	1.00	18.75	0.96%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
221 - Radar	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	62.90	3.23%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	4.90	0.25%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	50.55	2.60%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	50.55	2.60%
		565 TILE SETTERS, HARD AND SOFT	1.00	50.55	2.60%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	50.55	2.60%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	28.62	1.47%
		804 TRUCK DRIVERS	1.00	8.10	0.41%
		844 OPERATING ENGINEERS	1.00	9.66	0.49%
		849 CRANE AND TOWER OPERATORS	1.00	5.70	0.29%
		874 PRODUCTION HELPERS	1.00	95.34	4.91%
		877 STOCK HANDLERS AND BAGGERS	1.00	44.01	2.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
221 - Radar	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	1.00	26.34	1.35%
		998 MISSING/INVALID CODE	10.00	263.51	13.57%
		NO CIVILIAN JOB IN 1991	3.00	30.81	1.58%
222 - Air Traffic Control	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	17.45	1.43%
		023 ACCOUNTANTS AND AUDITORS	1.00	26.34	2.16%
		056 INDUSTRIAL ENGINEERS	1.00	50.55	4.15%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	50.55	4.15%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	37.28	3.06%
		207 LICENSED PRACTICAL NURSES	1.00	19.64	1.61%
		227 AIR TRAFFIC CONTROLLERS	8.00	170.52	14.02%
		229 COMPUTER PROGRAMMERS	1.00	50.55	4.15%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	53.27	4.38%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	26.34	2.16%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
222 - Air Traffic Control	ENLISTED	268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	25.64	2.10%
		303 SUPERVISORS, GENERAL OFFICE	1.00	40.91	3.36%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	33.51	2.75%
		435 WAITERS AND WAITRESSES	1.00	18.75	1.54%
		445 DENTAL ASSISTANTS	1.00	21.87	1.79%
		508 AIRCRAFT ENGINE MECHANICS	1.00	44.01	3.61%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	47.84	3.93%
		695 POWER PLANT OPERATORS	1.00	1.83	0.15%
		696 STATIONARY ENGINEERS	1.00	12.81	1.05%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	29.52	2.42%
		804 TRUCK DRIVERS	1.00	47.89	3.93%
		869 CONSTRUCTION LABORERS	1.00	26.34	2.16%
		877 STOCK HANDLERS AND BAGGERS	1.00	37.64	3.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
222 - Air Traffic Control	ENLISTED	883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	97.18	7.99%
		998 MISSING/INVALID CODE	7.00	155.72	12.80%
		NO CIVILIAN JOB IN 1991	3.00	72.28	5.94%
230 - Signal Intellg/Elctrnc Warfare,Gen	ENLISTED	023 ACCOUNTANTS AND AUDITORS	2.00	46.30	13.82%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	50.55	15.09%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	7.89	2.35%
		075 GEOLOGISTS AND GEODESISTS	1.00	39.64	11.83%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	39.64	11.83%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	8.49	2.53%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	50.55	15.09%
		313 SECRETARIES	1.00	30.95	9.24%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	6.66	1.98%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
230 - Signal Intellg/Elctrnc Warfare,Gen	ENLISTED	418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	1.31	0.39%
		468 CHILD CARE WORKERS, N.E.C.	1.00	21.87	6.53%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	1.31	0.39%
		NO CIVILIAN JOB IN 1991	2.00	29.76	8.88%
231 - Intercept Ops (Code and Non-Code)	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	56.16	4.75%
		009 PURCHASING MANAGERS	1.00	39.64	3.35%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	39.64	3.35%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	53.22	4.50%
		023 ACCOUNTANTS AND AUDITORS	3.00	86.48	7.32%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	47.84	4.05%
		157 TEACHERS, SECONDARY SCHOOL	1.00	1.83	0.15%
		174 SOCIAL WORKERS	1.00	36.58	3.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
231 - Intercept Ops (Code and Non-Code)	ENLISTED	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	77.16	6.53%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	1.83	0.15%
		258 SALES ENGINEERS	1.00	6.66	0.56%
		313 SECRETARIES	2.00	22.08	1.87%
		315 TYPISTS	1.00	27.83	2.35%
		348 TELEPHONE OPERATORS	1.00	24.77	2.09%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	22.00	1.86%
		355 MAIL CARRIERS, POSTAL SERVICE	4.00	95.30	8.07%
		365 STOCK AND INVENTORY CLERKS	2.00	4.19	0.35%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	20.20	1.71%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	19.64	1.66%
		378 BILL AND ACCOUNT COLLECTORS	1.00	12.47	1.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
231 - Intercept Ops (Code and Non-Code)	ENLISTED	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	64.37	5.45%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	1.83	0.15%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	2.03	0.17%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	1.88	0.15%
		435 WAITERS AND WAITRESSES	1.00	1.88	0.15%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	12.47	1.05%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	10.92	0.92%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	21.87	1.85%
		804 TRUCK DRIVERS	1.00	1.31	0.11%
		869 CONSTRUCTION LABORERS	1.00	1.83	0.15%
		998 MISSING/INVALID CODE	6.00	124.56	10.55%
		NO CIVILIAN JOB IN 1991	7.00	239.75	20.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
232 - Analysis	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	15.60	1.39%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	12.47	1.11%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	3.24	0.28%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	12.47	1.11%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	51.85	4.63%
		025 OTHER FINANCIAL OFFICERS	1.00	12.47	1.11%
		026 MANAGEMENT ANALYSTS	1.00	1.31	0.11%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	3.73	0.33%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	1.83	0.16%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	2.67	0.23%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	6.40	0.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
232 - Analysis	ENLISTED	049 NUCLEAR ENGINEERS	1.00	6.40	0.57%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	17.45	1.56%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	26.22	2.34%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	15.13	1.35%
		104 SPEECH THERAPISTS	1.00	3.73	0.33%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	47.84	4.27%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	26.46	2.36%
		159 TEACHERS, N.E.C.	2.00	47.46	4.24%
		169 SOCIAL SCIENTISTS, N.E.C.	3.00	18.87	1.68%
		178 LAWYERS	1.00	2.67	0.23%
		184 TECHNICAL WRITERS	1.00	20.20	1.80%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	2.67	0.23%
		204 DENTAL HYGIENISTS	1.00	3.73	0.33%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
232 - Analysis	ENLISTED	225 SCIENCE TECHNICIANS, N.E.C.	1.00	2.67	0.23%
		229 COMPUTER PROGRAMMERS	1.00	47.84	4.27%
		234 LEGAL ASSISTANTS	1.00	15.99	1.43%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	34.69	3.10%
		253 INSURANCE SALES OCCUPATIONS	1.00	3.73	0.33%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	3.73	0.33%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	3.73	0.33%
		276 CASHIERS	1.00	20.20	1.80%
		308 COMPUTER OPERATORS	1.00	3.73	0.33%
		313 SECRETARIES	1.00	3.73	0.33%
		316 INTERVIEWERS	1.00	3.73	0.33%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	3.73	0.33%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
232 - Analysis	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	1.00	37.64	3.36%
		365 STOCK AND INVENTORY CLERKS	1.00	3.73	0.33%
		373 EXPEDITERS	1.00	17.45	1.56%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	2.00	7.46	0.66%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	1.59	0.14%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	3.24	0.28%
		383 BANK TELLERS	1.00	3.73	0.33%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	47.84	4.27%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	81.60	7.29%
		435 WAITERS AND WAITRESSES	1.00	50.55	4.52%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	67.71	6.05%
		466 FAMILY CHILD CARE PROVIDER	1.00	3.73	0.33%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
232 - Analysis	ENLISTED	469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	20.20	1.80%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	26.34	2.35%
		998 MISSING/INVALID CODE	3.00	9.29	0.83%
		NO CIVILIAN JOB IN 1991	16.00	225.68	20.18%
233 - Electronic Countermeasures	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	42.31	5.37%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	12.47	1.58%
		157 TEACHERS, SECONDARY SCHOOL	1.00	20.20	2.56%
		169 SOCIAL SCIENTISTS, N.E.C.	2.00	21.18	2.69%
		229 COMPUTER PROGRAMMERS	2.00	54.03	6.86%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	67.71	8.60%
		253 INSURANCE SALES OCCUPATIONS	2.00	97.09	12.33%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	17.45	2.21%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
233 - Electronic Countermeasures	ENLISTED	313 SECRETARIES	1.00	2.67	0.33%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	3.73	0.47%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	19.79	2.51%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	37.64	4.78%
		495 FORESTRY WORKERS, EXCEPT LOGGING	1.00	8.49	1.07%
		508 AIRCRAFT ENGINE MECHANICS	1.00	17.53	2.22%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	9.57	1.21%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	47.84	6.07%
		785 ASSEMBLERS	1.00	28.59	3.63%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	67.71	8.60%
		877 STOCK HANDLERS AND BAGGERS	1.00	79.94	10.15%
		905 MILITARY OCCUPATION	1.00	36.58	4.64%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
233 - Electronic Countermeasures	ENLISTED	998 MISSING/INVALID CODE	2.00	66.10	8.39%
		NO CIVILIAN JOB IN 1991	2.00	28.36	3.60%
241 - Language Interrogation/Interpr	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	29.52	4.31%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	75.04	10.98%
		023 ACCOUNTANTS AND AUDITORS	1.00	8.58	1.25%
		026 MANAGEMENT ANALYSTS	1.00	37.64	5.50%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	47.84	7.00%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	20.20	2.95%
		157 TEACHERS, SECONDARY SCHOOL	1.00	47.84	7.00%
		185 DESIGNERS	1.00	19.85	2.90%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	12.47	1.82%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	15.67	2.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
241 - Language Interrogation/Interpr	ENLISTED	255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	3.73	0.54%
		313 SECRETARIES	1.00	16.99	2.48%
		345 DUPLICATING MACHINE OPERATORS	1.00	37.64	5.50%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	20.20	2.95%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	23.05	3.37%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	47.84	7.00%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	5.70	0.83%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	53.27	7.79%
		849 CRANE AND TOWER OPERATORS	1.00	37.64	5.50%
		998 MISSING/INVALID CODE	3.00	69.66	10.19%
		NO CIVILIAN JOB IN 1991	2.00	53.02	7.75%
242 - Image Interpretation	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	50.55	2.64%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
242 - Image Interpretation	ENLISTED	013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	2.67	0.13%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	125.82	6.59%
		023 ACCOUNTANTS AND AUDITORS	1.00	12.47	0.65%
		025 OTHER FINANCIAL OFFICERS	2.00	56.80	2.97%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	8.16	0.42%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	30.95	1.62%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	30.78	1.61%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	12.01	0.62%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	50.55	2.64%
		155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	2.67	0.13%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	8.49	0.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
242 - Image Interpretation	ENLISTED	159 TEACHERS, N.E.C.	2.00	32.67	1.71%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	2.67	0.13%
		169 SOCIAL SCIENTISTS, N.E.C.	4.00	30.84	1.61%
		174 SOCIAL WORKERS	1.00	50.55	2.64%
		217 DRAFTING OCCUPATIONS	1.00	21.87	1.14%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	18.12	0.94%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	3.73	0.19%
		234 LEGAL ASSISTANTS	1.00	21.87	1.14%
		235 TECHNICIANS, N.E.C.	1.00	27.83	1.45%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	3.73	0.19%
		276 CASHIERS	2.00	70.19	3.67%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	50.55	2.64%
		313 SECRETARIES	1.00	24.72	1.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
242 - Image Interpretation	ENLISTED	318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	21.87	1.14%
		327 ORDER CLERKS	1.00	50.55	2.64%
		336 RECORDS CLERKS	1.00	13.25	0.69%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	21.87	1.14%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	39.64	2.07%
		357 MESSENGERS	1.00	47.84	2.50%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	44.45	2.32%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	84.89	4.44%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	39.64	2.07%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	101.95	5.34%
		436 COOKS	2.00	51.98	2.72%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	71.54	3.74%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
242 - Image Interpretation	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	1.00	7.89	0.41%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	3.73	0.19%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	6.25	0.32%
		998 MISSING/INVALID CODE	10.00	240.46	12.59%
		NO CIVILIAN JOB IN 1991	7.00	309.44	16.21%
243 - Operational Intelligence	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	78.37	2.00%
		007 FINANCIAL MANAGERS	2.00	80.40	2.05%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	20.66	0.52%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	37.52	0.96%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	41.68	1.06%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	92.17	2.36%
		023 ACCOUNTANTS AND AUDITORS	2.00	43.25	1.10%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
243 - Operational Intelligence	ENLISTED	027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	3.73	0.09%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	63.54	1.62%
		056 INDUSTRIAL ENGINEERS	3.00	87.63	2.24%
		059 ENGINEERS, N.E.C.	1.00	17.45	0.44%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	37.52	0.96%
		153 TEACHERS, POSTSECONDARY, N.E.C.	1.00	20.20	0.51%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	26.34	0.67%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	14.40	0.36%
		169 SOCIAL SCIENTISTS, N.E.C.	3.00	95.14	2.43%
		174 SOCIAL WORKERS	1.00	14.21	0.36%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	90.23	2.31%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	75.16	1.92%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
243 - Operational Intelligence	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	2.00	77.36	1.98%
		217 DRAFTING OCCUPATIONS	2.00	37.41	0.95%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	29.77	0.76%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	164.94	4.22%
		253 INSURANCE SALES OCCUPATIONS	2.00	54.97	1.40%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	4.59	0.11%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	19.85	0.50%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	87.26	2.23%
		276 CASHIERS	2.00	97.98	2.50%
		303 SUPERVISORS, GENERAL OFFICE	2.00	67.16	1.72%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	37.64	0.96%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
243 - Operational Intelligence	ENLISTED	313 SECRETARIES	1.00	38.09	0.97%
		327 ORDER CLERKS	1.00	4.90	0.12%
		336 RECORDS CLERKS	1.00	14.19	0.36%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	7.89	0.20%
		355 MAIL CARRIERS, POSTAL SERVICE	3.00	58.66	1.50%
		357 MESSENGERS	1.00	37.64	0.96%
		365 STOCK AND INVENTORY CLERKS	1.00	12.47	0.31%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	115.55	2.95%
		378 BILL AND ACCOUNT COLLECTORS	1.00	5.70	0.14%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	31.25	0.80%
		417 FIREFIGHTING OCCUPATIONS	1.00	40.91	1.04%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	65.71	1.68%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
243 - Operational Intelligence	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	15.52	0.39%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	5.00	130.48	3.34%
		436 COOKS	2.00	61.07	1.56%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	25.59	0.65%
		453 JANITORS AND CLEANERS	1.00	47.84	1.22%
		479 FARM WORKERS	1.00	47.84	1.22%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	47.84	1.22%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	1.31	0.03%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	37.52	0.96%
		535 CAMERA, WATCH, & MUSICAL INSTR REPR	1.00	4.90	0.12%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	57.47	1.47%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
243 - Operational Intelligence	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	10.94	0.28%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	37.64	0.96%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	7.89	0.20%
		686 BUTCHERS AND MEAT CUTTERS	2.00	70.73	1.81%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	37.64	0.96%
		783 WELDERS AND CUTTERS	1.00	6.44	0.16%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	3.14	0.08%
		804 TRUCK DRIVERS	2.00	115.55	2.95%
		844 OPERATING ENGINEERS	1.00	37.52	0.96%
		877 STOCK HANDLERS AND BAGGERS	2.00	65.96	1.68%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	53.27	1.36%
		998 MISSING/INVALID CODE	22.00	614.27	15.73%
		NO CIVILIAN JOB IN 1991	14.00	314.69	8.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
244 - Counterintelligence	ENLISTED	013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	1.31	0.18%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	1.31	0.18%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	29.52	4.15%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	20.20	2.83%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	20.20	2.83%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	5.95	0.83%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	47.84	6.72%
		157 TEACHERS, SECONDARY SCHOOL	1.00	37.64	5.29%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	53.27	7.48%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	5.91	0.83%
		276 CASHIERS	1.00	20.20	2.83%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
244 - Counterintelligence	ENLISTED	313 SECRETARIES	1.00	27.80	3.90%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	47.84	6.72%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	201.73	28.36%
		998 MISSING/INVALID CODE	7.00	127.55	17.93%
		NO CIVILIAN JOB IN 1991	4.00	63.03	8.86%
250 - Combat Operations Control, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	36.88	0.37%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	55.86	0.56%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	3.00	120.97	1.21%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	70.13	0.70%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	178.88	1.80%
		023 ACCOUNTANTS AND AUDITORS	5.00	130.68	1.31%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	15.82	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	55.86	0.56%
		053 CIVIL ENGINEERS	1.00	7.59	0.07%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	37.64	0.37%
		056 INDUSTRIAL ENGINEERS	1.00	29.52	0.29%
		059 ENGINEERS, N.E.C.	1.00	37.64	0.37%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	3.73	0.03%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	50.11	0.50%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	28.62	0.28%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	37.64	0.37%
		127 ENGINEERING TEACHERS	1.00	6.25	0.06%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	37.64	0.37%
		157 TEACHERS, SECONDARY SCHOOL	1.00	7.59	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	159 TEACHERS, N.E.C.	3.00	69.80	0.70%
		174 SOCIAL WORKERS	1.00	37.64	0.37%
		185 DESIGNERS	1.00	70.99	0.71%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	37.64	0.37%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	46.37	0.46%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	37.64	0.37%
		223 BIOLOGICAL TECHNICIANS	1.00	53.27	0.53%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	37.64	0.37%
		227 AIR TRAFFIC CONTROLLERS	1.00	11.78	0.11%
		229 COMPUTER PROGRAMMERS	1.00	37.64	0.37%
		235 TECHNICIANS, N.E.C.	1.00	37.64	0.37%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	6.00	261.97	2.63%
		253 INSURANCE SALES OCCUPATIONS	1.00	29.52	0.29%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	254 REAL ESTATE SALES OCCUPATIONS	1.00	37.64	0.37%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	85.48	0.86%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	37.28	0.37%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	26.34	0.26%
		274 SALES WORKERS: OTHER COMMODITIES	3.00	138.16	1.39%
		276 CASHIERS	2.00	97.33	0.97%
		303 SUPERVISORS, GENERAL OFFICE	2.00	16.67	0.16%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	20.66	0.20%
		308 COMPUTER OPERATORS	2.00	16.98	0.17%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	37.64	0.37%
		335 FILE CLERKS	1.00	62.90	0.63%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	7.59	0.07%
		339 BILLING CLERKS	1.00	10.75	0.10%
		348 TELEPHONE OPERATORS	1.00	6.74	0.06%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	53.27	0.53%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	62.90	0.63%
		415 SUPERVISORS, GUARDS	1.00	8.25	0.08%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	47.84	0.48%
		417 FIREFIGHTING OCCUPATIONS	2.00	79.61	0.80%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	6.00	216.97	2.18%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	53.27	0.53%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	37.64	0.37%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	37.64	0.37%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	434 BARTENDERS	1.00	37.64	0.37%
		436 COOKS	3.00	159.82	1.60%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	53.27	0.53%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	120.99	1.21%
		453 JANITORS AND CLEANERS	6.00	106.19	1.06%
		479 FARM WORKERS	1.00	37.64	0.37%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	75.28	0.75%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	8.25	0.08%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	9.57	0.09%
		508 AIRCRAFT ENGINE MECHANICS	2.00	21.69	0.21%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	53.27	0.53%
		517 FARM EQUIPMENT MECHANICS	1.00	5.95	0.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	2.00	45.23	0.45%
		519 MACHINERY MAINTENANCE OCCUPATIONS	1.00	53.27	0.53%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	10.75	0.10%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	29.52	0.29%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	29.52	0.29%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	37.64	0.37%
		538 OFFICE MACHINE REPAIRERS	1.00	67.71	0.68%
		543 ELEVATOR INSTALLERS AND REPAIRERS	1.00	7.59	0.07%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	110.68	1.11%
		563 BRICKMASONS AND STONEMASONS	2.00	82.80	0.83%
		567 CARPENTERS, EXCEPT APPRENTICES	4.00	69.00	0.69%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	75.28	0.75%
		576 ELECTRICIAN APPRENTICES	1.00	37.64	0.37%
		595 ROOFERS	1.00	7.59	0.07%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	67.16	0.67%
		637 MACHINISTS, EXCEPT APPRENTICES	4.00	103.87	1.04%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	70.08	0.70%
		668 UPHOLSTERERS	1.00	53.27	0.53%
		686 BUTCHERS AND MEAT CUTTERS	1.00	53.27	0.53%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	5.95	0.05%
		696 STATIONARY ENGINEERS	1.00	29.52	0.29%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	2.00	34.92	0.35%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	70.99	0.71%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	734 PRINTING PRESS OPERATORS	1.00	53.27	0.53%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	37.64	0.37%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	6.00	183.33	1.84%
		779 MACHINE OPERATORS, NOT SPECIFIED	3.00	98.51	0.99%
		783 WELDERS AND CUTTERS	1.00	37.64	0.37%
		785 ASSEMBLERS	5.00	229.07	2.30%
		804 TRUCK DRIVERS	7.00	240.95	2.42%
		808 BUS DRIVERS	1.00	4.90	0.04%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	7.59	0.07%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	3.00	98.51	0.99%
		866 HELPERS, CONSTRUCTION TRADES	1.00	37.64	0.37%
		869 CONSTRUCTION LABORERS	4.00	176.40	1.77%
		877 STOCK HANDLERS AND BAGGERS	2.00	120.99	1.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
250 - Combat Operations Control, General	ENLISTED	878 MACHINE FEEDERS AND OFFBEARERS	1.00	47.84	0.48%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	53.27	0.53%
		888 HAND PACKERS AND PACKAGERS	1.00	79.94	0.80%
		889 LABORERS, EXCEPT CONSTRUCTION	14.00	621.27	6.25%
		905 MILITARY OCCUPATION	1.00	70.99	0.71%
		998 MISSING/INVALID CODE	55.00	1747.58	17.58%
		NO CIVILIAN JOB IN 1991	28.00	1228.60	12.36%
260 - Communications Center Ops, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	57.18	0.87%
		007 FINANCIAL MANAGERS	1.00	37.52	0.57%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	7.59	0.11%
		015 MANAGERS, MEDICINE AND HEALTH	2.00	27.83	0.42%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	78.92	1.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	195.58	2.97%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	8.34	0.12%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	48.50	0.73%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	24.99	0.38%
		053 CIVIL ENGINEERS	1.00	29.52	0.44%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	27.83	0.42%
		056 INDUSTRIAL ENGINEERS	1.00	37.52	0.57%
		057 MECHANICAL ENGINEERS	1.00	18.12	0.27%
		059 ENGINEERS, N.E.C.	1.00	19.85	0.30%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	155.96	2.37%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	8.49	0.12%
		157 TEACHERS, SECONDARY SCHOOL	1.00	4.59	0.06%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	158 TEACHERS, SPECIAL EDUCATION	1.00	1.88	0.02%
		159 TEACHERS, N.E.C.	1.00	25.70	0.39%
		166 ECONOMISTS	1.00	50.55	0.77%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	38.09	0.58%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	6.00	222.86	3.39%
		224 CHEMICAL TECHNICIANS	1.00	67.71	1.03%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	127.91	1.94%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	67.71	1.03%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	53.27	0.81%
		274 SALES WORKERS: OTHER COMMODITIES	5.00	116.77	1.77%
		276 CASHIERS	1.00	38.09	0.58%
		303 SUPERVISORS, GENERAL OFFICE	1.00	67.71	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	50.55	0.77%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	7.59	0.11%
		308 COMPUTER OPERATORS	2.00	35.46	0.54%
		313 SECRETARIES	3.00	36.16	0.55%
		344 BILLING, POSTING, & CALCULATING OPS	1.00	38.09	0.58%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	59.51	0.90%
		363 PRODUCTION COORDINATORS	1.00	47.84	0.72%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	148.62	2.26%
		365 STOCK AND INVENTORY CLERKS	1.00	5.95	0.09%
		378 BILL AND ACCOUNT COLLECTORS	1.00	20.20	0.30%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	86.14	1.31%
		417 FIREFIGHTING OCCUPATIONS	2.00	92.59	1.41%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	42.00	0.63%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	4.80	0.07%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	85.53	1.30%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	148.35	2.26%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	14.19	0.21%
		435 WAITERS AND WAITRESSES	1.00	28.59	0.43%
		436 COOKS	2.00	79.13	1.20%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	87.94	1.33%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	4.25	0.06%
		445 DENTAL ASSISTANTS	1.00	19.64	0.29%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	24.99	0.38%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	5.95	0.09%
		453 JANITORS AND CLEANERS	2.00	75.28	1.14%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	5.95	0.09%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	67.71	1.03%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	51.99	0.79%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	4.00	59.97	0.91%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	7.59	0.11%
		508 AIRCRAFT ENGINE MECHANICS	1.00	37.64	0.57%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	89.51	1.36%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	4.00	75.72	1.15%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	85.48	1.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	544 MILLWRIGHTS	1.00	37.64	0.57%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	29.52	0.44%
		549 NOT SPECIFIED MECHANICS AND REPAIR	3.00	159.82	2.43%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	29.52	0.44%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	37.64	0.57%
		575 ELECTRICIANS, EXCEPT APPRENTICES	3.00	105.21	1.60%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	7.59	0.11%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	51.96	0.79%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	29.52	0.44%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	37.64	0.57%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	13.78	0.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	719 MOLDING AND CASTING MACHINE OPERATOR	1.00	37.64	0.57%
		738 WINDING AND TWISTING MACHINE OPRTR	1.00	38.09	0.58%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	47.89	0.72%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	37.64	0.57%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	62.63	0.95%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	7.59	0.11%
		783 WELDERS AND CUTTERS	1.00	53.27	0.81%
		785 ASSEMBLERS	3.00	161.91	2.46%
		804 TRUCK DRIVERS	8.00	289.84	4.41%
		808 BUS DRIVERS	1.00	53.27	0.81%
		869 CONSTRUCTION LABORERS	3.00	138.81	2.11%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	237.52	3.61%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
260 - Communications Center Ops, General	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	5.00	204.60	3.11%
		998 MISSING/INVALID CODE	24.00	722.57	11.00%
		NO CIVILIAN JOB IN 1991	11.00	533.36	8.12%
300 - Medical Care & Treatment, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	108.50	0.33%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	37.64	0.11%
		007 FINANCIAL MANAGERS	2.00	103.21	0.32%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	49.83	0.15%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	3.00	151.71	0.47%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	78.20	0.24%
		015 MANAGERS, MEDICINE AND HEALTH	5.00	144.68	0.45%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	8.00	269.34	0.84%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	47.84	0.14%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	4.00	141.96	0.44%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	11.00	286.86	0.89%
		023 ACCOUNTANTS AND AUDITORS	1.00	11.03	0.03%
		024 UNDERWRITERS	1.00	21.87	0.06%
		025 OTHER FINANCIAL OFFICERS	1.00	60.94	0.19%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	3.00	54.59	0.17%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	161.92	0.50%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	3.00	40.73	0.12%
		048 CHEMICAL ENGINEERS	1.00	47.84	0.14%
		053 CIVIL ENGINEERS	1.00	7.59	0.02%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	8.49	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	056 INDUSTRIAL ENGINEERS	1.00	71.54	0.22%
		057 MECHANICAL ENGINEERS	2.00	51.82	0.16%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	196.99	0.61%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	3.00	71.71	0.22%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	50.55	0.15%
		095 REGISTERED NURSES	45.00	1178.42	3.68%
		096 PHARMACISTS	1.00	18.75	0.05%
		097 DIETITIANS	1.00	13.25	0.04%
		098 RESPIRATORY THERAPISTS	6.00	156.40	0.48%
		099 OCCUPATIONAL THERAPISTS	1.00	30.95	0.09%
		104 SPEECH THERAPISTS	2.00	16.72	0.05%
		105 THERAPISTS, N.E.C.	2.00	47.55	0.14%
		106 PHYSICIANS' ASSISTANTS	5.00	145.33	0.45%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	60.33	0.18%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	28.59	0.08%
		156 TEACHERS, ELEMENTARY SCHOOL	3.00	80.89	0.25%
		157 TEACHERS, SECONDARY SCHOOL	5.00	154.11	0.48%
		158 TEACHERS, SPECIAL EDUCATION	1.00	7.89	0.02%
		159 TEACHERS, N.E.C.	7.00	221.66	0.69%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	28.59	0.08%
		167 PSYCHOLOGISTS	4.00	229.32	0.71%
		174 SOCIAL WORKERS	6.00	199.29	0.62%
		185 DESIGNERS	1.00	5.98	0.01%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	37.64	0.11%
		195 EDITORS AND REPORTERS	1.00	53.27	0.16%
		197 PUBLIC RELATIONS SPECIALISTS	2.00	74.22	0.23%
		199 ATHLETES	1.00	53.27	0.16%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	203 HEALTH TECHNOLOGISTS AND TECHNICIANS	17.00	544.51	1.70%
		205 HLTH RECORD TECHNOLOGISTS AND TECHS	4.00	78.28	0.24%
		206 RADIOLOGIC TECHNICIANS	4.00	183.57	0.57%
		207 LICENSED PRACTICAL NURSES	76.00	1944.43	6.08%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	43.00	1359.42	4.25%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	74.22	0.23%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	122.93	0.38%
		217 DRAFTING OCCUPATIONS	2.00	65.44	0.20%
		223 BIOLOGICAL TECHNICIANS	4.00	140.61	0.43%
		224 CHEMICAL TECHNICIANS	1.00	47.84	0.14%
		225 SCIENCE TECHNICIANS, N.E.C.	6.00	132.35	0.41%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	67.71	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	229 COMPUTER PROGRAMMERS	2.00	74.22	0.23%
		234 LEGAL ASSISTANTS	1.00	47.89	0.14%
		235 TECHNICIANS, N.E.C.	3.00	85.98	0.26%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	12.00	421.00	1.31%
		253 INSURANCE SALES OCCUPATIONS	1.00	7.80	0.02%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	17.50	0.05%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	22.27	0.06%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	2.00	57.17	0.17%
		259 SALES REPS, MINING, MANUF, WHOLESALE	4.00	233.17	0.72%
		264 SALES WORKERS: APPAREL	1.00	18.75	0.05%
		265 SALES WORKERS: SHOES	1.00	47.89	0.14%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	67.71	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	269 SALES WORKERS: PARTS	1.00	22.27	0.06%
		274 SALES WORKERS: OTHER COMMODITIES	11.00	529.62	1.65%
		276 CASHIERS	11.00	321.20	1.00%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	6.44	0.02%
		303 SUPERVISORS, GENERAL OFFICE	2.00	37.25	0.11%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	2.00	24.98	0.07%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	53.27	0.16%
		308 COMPUTER OPERATORS	1.00	28.59	0.08%
		313 SECRETARIES	14.00	344.15	1.07%
		316 INTERVIEWERS	1.00	25.70	0.08%
		319 RECEPTIONISTS	4.00	135.25	0.42%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	8.21	0.02%
		335 FILE CLERKS	1.00	28.59	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	336 RECORDS CLERKS	1.00	4.59	0.01%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	3.00	76.29	0.23%
		344 BILLING, POSTING, & CALCULATING OPS	1.00	20.20	0.06%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	33.61	0.10%
		355 MAIL CARRIERS, POSTAL SERVICE	8.00	204.40	0.63%
		359 DISPATCHERS	2.00	52.79	0.16%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	137.75	0.43%
		365 STOCK AND INVENTORY CLERKS	1.00	26.34	0.08%
		373 EXPEDITERS	3.00	83.39	0.26%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	4.00	110.26	0.34%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	5.00	212.99	0.66%
		379 GENERAL OFFICE CLERKS	6.00	171.34	0.53%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	383 BANK TELLERS	2.00	86.46	0.27%
		385 DATA-ENTRY KEYERS	2.00	59.79	0.18%
		386 STATISTICAL CLERKS	2.00	72.50	0.22%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	15.00	527.51	1.65%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	57.14	0.17%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	36.58	0.11%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	36.58	0.11%
		417 FIREFIGHTING OCCUPATIONS	8.00	392.26	1.22%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	9.00	226.90	0.70%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	28.69	0.08%
		424 CORRECTIONAL INSTITUTION OFFICERS	6.00	139.57	0.43%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	9.00	428.22	1.33%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	433 SUPERVISORS, FOOD PREPARATION/SVC	2.00	65.89	0.20%
		434 BARTENDERS	2.00	38.02	0.11%
		435 WAITERS AND WAITRESSES	1.00	38.09	0.11%
		436 COOKS	2.00	120.99	0.37%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	53.27	0.16%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	47.84	0.14%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	6.00	203.56	0.63%
		445 DENTAL ASSISTANTS	1.00	38.09	0.11%
		446 HEALTH AIDES, EXCEPT NURSING	8.00	230.56	0.72%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	53.00	1838.19	5.75%
		449 MAIDS AND HOUSEMEN	1.00	24.77	0.07%
		453 JANITORS AND CLEANERS	4.00	98.53	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	30.95	0.09%
		468 CHILD CARE WORKERS, N.E.C.	2.00	36.25	0.11%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	24.77	0.07%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	39.64	0.12%
		479 FARM WORKERS	2.00	106.55	0.33%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	3.00	117.65	0.36%
		487 ANIMAL CARETAKERS, EXCEPT FARM	4.00	170.75	0.53%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	10.06	0.03%
		516 HEAVY EQUIPMENT MECHANICS	4.00	135.04	0.42%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	29.52	0.09%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	50.55	0.15%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	37.64	0.11%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	5.40	0.01%
		534 HEATING, AIR CONDITION, REFRIG MECH	2.00	88.19	0.27%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	179.09	0.56%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	41.35	0.12%
		567 CARPENTERS, EXCEPT APPRENTICES	13.00	665.11	2.08%
		575 ELECTRICIANS, EXCEPT APPRENTICES	6.00	165.75	0.51%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	6.25	0.01%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	3.00	138.76	0.43%
		594 PAVING, SURFACING, TAMPING EQUIP OPS	1.00	51.99	0.16%
		597 STRUCTURAL METAL WORKERS	1.00	53.27	0.16%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	613 SUPERVISORS, EXTRACTIVE OCCUPATIONS	1.00	37.64	0.11%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	45.85	0.14%
		645 PATTERNMAKERS & MODEL MAKERS, METAL	1.00	36.58	0.11%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	47.89	0.14%
		677 OPTICAL GOODS WORKERS	1.00	28.59	0.08%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	37.52	0.11%
		696 STATIONARY ENGINEERS	2.00	58.30	0.18%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	7.59	0.02%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	5.95	0.01%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	38.09	0.11%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	53.27	0.16%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	27.80	0.08%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	53.27	0.16%
		779 MACHINE OPERATORS, NOT SPECIFIED	4.00	181.19	0.56%
		783 WELDERS AND CUTTERS	2.00	45.23	0.14%
		785 ASSEMBLERS	3.00	104.00	0.32%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	42.55	0.13%
		804 TRUCK DRIVERS	7.00	249.71	0.78%
		808 BUS DRIVERS	4.00	176.21	0.55%
		809 TAXICAB DRIVERS AND CHAUFFEURS	2.00	37.87	0.11%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	8.75	0.02%
		844 OPERATING ENGINEERS	2.00	15.18	0.04%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	37.64	0.11%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
300 - Medical Care & Treatment, General	ENLISTED	866 HELPERS, CONSTRUCTION TRADES	1.00	47.89	0.14%
		869 CONSTRUCTION LABORERS	8.00	319.67	1.00%
		877 STOCK HANDLERS AND BAGGERS	1.00	67.71	0.21%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	217.28	0.67%
		885 GARAGE & SERVICE STATION RELATED OCC	2.00	75.30	0.23%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	2.00	32.88	0.10%
		888 HAND PACKERS AND PACKAGERS	1.00	7.89	0.02%
		889 LABORERS, EXCEPT CONSTRUCTION	12.00	356.12	1.11%
		905 MILITARY OCCUPATION	3.00	102.12	0.31%
		998 MISSING/INVALID CODE	110.00	3991.62	12.48%
		NO CIVILIAN JOB IN 1991	120.00	4612.18	14.42%
301 - Surgery	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	4.96	0.15%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Surgery	ENLISTED	027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	60.87	1.96%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	10.06	0.32%
		106 PHYSICIANS' ASSISTANTS	2.00	53.80	1.73%
		157 TEACHERS, SECONDARY SCHOOL	1.00	60.87	1.96%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	28.59	0.92%
		189 PHOTOGRAPHERS	1.00	60.87	1.96%
		207 LICENSED PRACTICAL NURSES	3.00	29.53	0.95%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	21.00	772.99	24.90%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	30.64	0.98%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	67.71	2.18%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	67.71	2.18%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	71.54	2.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Surgery	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	2.00	42.15	1.35%
		276 CASHIERS	2.00	85.94	2.76%
		315 TYPISTS	1.00	9.92	0.31%
		317 HOTEL CLERKS	1.00	28.59	0.92%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	121.74	3.92%
		365 STOCK AND INVENTORY CLERKS	1.00	28.59	0.92%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	17.50	0.56%
		387 TEACHERS' AIDES	1.00	33.75	1.08%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	38.09	1.22%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	7.89	0.25%
		417 FIREFIGHTING OCCUPATIONS	1.00	67.71	2.18%
		434 BARTENDERS	1.00	30.95	0.99%
		436 COOKS	1.00	90.23	2.90%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Surgery	ENLISTED	447 NURSING AIDES, ORDERLIES, ATTENDANTS	4.00	162.14	5.22%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	1.00	28.59	0.92%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	67.71	2.18%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	47.84	1.54%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	119.70	3.85%
		813 PARKING LOT ATTENDANTS	1.00	37.04	1.19%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	67.71	2.18%
		998 MISSING/INVALID CODE	11.00	373.40	12.02%
		NO CIVILIAN JOB IN 1991	9.00	276.70	8.91%
302 - Behavioral Sciences	ENLISTED	029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	28.59	4.76%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	98.97	16.48%
		056 INDUSTRIAL ENGINEERS	1.00	20.20	3.36%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
302 - Behavioral Sciences	ENLISTED	095 REGISTERED NURSES	1.00	21.95	3.65%
		167 PSYCHOLOGISTS	2.00	23.11	3.85%
		174 SOCIAL WORKERS	2.00	29.68	4.94%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	54.08	9.01%
		316 INTERVIEWERS	1.00	25.70	4.28%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	47.84	7.97%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	3.00	55.27	9.20%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	25.70	4.28%
		874 PRODUCTION HELPERS	1.00	14.97	2.49%
		998 MISSING/INVALID CODE	2.00	105.35	17.55%
		NO CIVILIAN JOB IN 1991	2.00	48.78	8.12%
303 - Therapy	ENLISTED	018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	20.20	5.75%
		105 THERAPISTS, N.E.C.	1.00	20.20	5.75%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
303 - Therapy	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	4.00	98.92	28.19%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	60.87	17.35%
		435 WAITERS AND WAITRESSES	1.00	28.59	8.14%
		436 COOKS	1.00	53.27	15.18%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	28.59	8.14%
		998 MISSING/INVALID CODE	2.00	26.95	7.68%
		NO CIVILIAN JOB IN 1991	1.00	13.25	3.77%
304 - Orthopedic	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	90.23	13.39%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	3.00	66.83	9.91%
		308 COMPUTER OPERATORS	1.00	7.89	1.17%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	79.89	11.85%
		379 GENERAL OFFICE CLERKS	1.00	38.09	5.65%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
304 - Orthopedic	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	1.00	67.71	10.04%
		998 MISSING/INVALID CODE	2.00	48.78	7.23%
		NO CIVILIAN JOB IN 1991	5.00	274.44	40.72%
305 - Aerospace and Underseas Medicine	ENLISTED	015 MANAGERS, MEDICINE AND HEALTH	1.00	4.90	2.99%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	28.69	17.51%
		095 REGISTERED NURSES	1.00	18.75	11.44%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	37.28	22.75%
		313 SECRETARIES	1.00	10.39	6.34%
		417 FIREFIGHTING OCCUPATIONS	1.00	20.66	12.60%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	6.44	3.93%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	26.34	16.07%
		NO CIVILIAN JOB IN 1991	1.00	10.39	6.34%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
311 - Biomedical Laboratory Services	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	20.20	0.66%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	33.40	1.09%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	7.89	0.25%
		023 ACCOUNTANTS AND AUDITORS	1.00	20.20	0.66%
		069 PHYSICISTS AND ASTRONOMERS	1.00	36.58	1.20%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	13.73	0.45%
		078 BIOLOGICAL AND LIFE SCIENTISTS	2.00	61.09	2.00%
		157 TEACHERS, SECONDARY SCHOOL	1.00	39.64	1.30%
		174 SOCIAL WORKERS	1.00	20.20	0.66%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	33.00	1136.49	37.34%
		207 LICENSED PRACTICAL NURSES	1.00	38.09	1.25%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	3.00	115.15	3.78%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
311 - Biomedical Laboratory Services	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	5.00	95.03	3.12%
		224 CHEMICAL TECHNICIANS	1.00	20.20	0.66%
		229 COMPUTER PROGRAMMERS	2.00	44.43	1.45%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	3.28	0.10%
		276 CASHIERS	1.00	25.70	0.84%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	48.78	1.60%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	10.06	0.33%
		357 MESSENGERS	1.00	41.35	1.35%
		379 GENERAL OFFICE CLERKS	3.00	91.02	2.99%
		385 DATA-ENTRY KEYERS	1.00	38.09	1.25%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	47.84	1.57%
		435 WAITERS AND WAITRESSES	1.00	30.95	1.01%
		436 COOKS	2.00	115.55	3.79%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
311 - Biomedical Laboratory Services	ENLISTED	446 HEALTH AIDES, EXCEPT NURSING	3.00	116.98	3.84%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	47.84	1.57%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	53.27	1.75%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	67.71	2.22%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	38.09	1.25%
		877 STOCK HANDLERS AND BAGGERS	1.00	67.71	2.22%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	20.20	0.66%
		905 MILITARY OCCUPATION	2.00	61.09	2.00%
		998 MISSING/INVALID CODE	4.00	104.03	3.41%
		NO CIVILIAN JOB IN 1991	10.00	311.41	10.23%
312 - Pharmacy	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	37.64	3.66%
		023 ACCOUNTANTS AND AUDITORS	1.00	13.25	1.28%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
312 - Pharmacy	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	28.69	2.79%
		067 STATISTICIANS	1.00	6.25	0.60%
		095 REGISTERED NURSES	2.00	72.91	7.09%
		096 PHARMACISTS	1.00	28.59	2.78%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	8.00	182.51	17.76%
		217 DRAFTING OCCUPATIONS	1.00	47.84	4.65%
		229 COMPUTER PROGRAMMERS	1.00	37.52	3.65%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	70.67	6.87%
		313 SECRETARIES	1.00	25.70	2.50%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	17.50	1.70%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	28.59	2.78%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	25.70	2.50%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
312 - Pharmacy	ENLISTED	447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	29.70	2.89%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	53.27	5.18%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	6.25	0.60%
		877 STOCK HANDLERS AND BAGGERS	1.00	67.71	6.59%
		998 MISSING/INVALID CODE	5.00	157.76	15.35%
		NO CIVILIAN JOB IN 1991	4.00	89.31	8.69%
313 - Radiology	ENLISTED	013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	67.71	5.41%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	47.84	3.82%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	4.90	0.39%
		069 PHYSICISTS AND ASTRONOMERS	1.00	14.19	1.13%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	47.84	3.82%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	28.59	2.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
313 - Radiology	ENLISTED	203 HEALTH TECHNOLOGISTS AND TECHNICIANS	2.00	44.20	3.53%
		206 RADIOLOGIC TECHNICIANS	16.00	556.00	44.43%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	5.33	0.42%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	13.73	1.09%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	29.56	2.36%
		435 WAITERS AND WAITRESSES	1.00	151.36	12.09%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	47.84	3.82%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	12.81	1.02%
		785 ASSEMBLERS	1.00	10.39	0.83%
		998 MISSING/INVALID CODE	3.00	93.93	7.50%
		NO CIVILIAN JOB IN 1991	3.00	75.15	6.00%
321 - Veterinary Medicine	ENLISTED	029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	20.20	7.95%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
321 - Veterinary Medicine	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	90.23	35.52%
		487 ANIMAL CARETAKERS, EXCEPT FARM	2.00	48.78	19.20%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	37.64	14.81%
		998 MISSING/INVALID CODE	1.00	28.59	11.25%
		NO CIVILIAN JOB IN 1991	1.00	28.59	11.25%
322 - Environmental Health Services	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	46.99	4.78%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	36.58	3.72%
		024 UNDERWRITERS	1.00	20.66	2.10%
		053 CIVIL ENGINEERS	1.00	6.22	0.63%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	17.50	1.78%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	7.80	0.79%
		157 TEACHERS, SECONDARY SCHOOL	1.00	37.52	3.82%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
322 - Environmental Health Services	ENLISTED	207 LICENSED PRACTICAL NURSES	1.00	38.09	3.88%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	6.00	142.83	14.55%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	26.63	2.71%
		235 TECHNICIANS, N.E.C.	1.00	13.52	1.37%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	6.44	0.65%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	4.90	0.49%
		365 STOCK AND INVENTORY CLERKS	1.00	25.70	2.61%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	24.77	2.52%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	3.98	0.40%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	6.44	0.65%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	28.69	2.92%
		453 JANITORS AND CLEANERS	1.00	51.77	5.27%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
322 - Environmental Health Services	ENLISTED	455 PEST CONTROL OCCUPATIONS	1.00	47.84	4.87%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	36.58	3.72%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	7.62	0.77%
		785 ASSEMBLERS	1.00	41.35	4.21%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	10.94	1.11%
		804 TRUCK DRIVERS	2.00	69.14	7.04%
		869 CONSTRUCTION LABORERS	1.00	10.06	1.02%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	19.64	2.00%
		998 MISSING/INVALID CODE	3.00	60.86	6.20%
		NO CIVILIAN JOB IN 1991	5.00	130.40	13.28%
323 - Ophthalmology/Optometry	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	50.55	19.78%
		313 SECRETARIES	1.00	18.75	7.33%
		677 OPTICAL GOODS WORKERS	1.00	50.55	19.78%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
323 - Ophthalmology/Optometry	ENLISTED	759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	54.08	21.16%
		NO CIVILIAN JOB IN 1991	2.00	81.59	31.93%
324 - Physiology	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	36.58	100.00%
325 - Diet Therapy	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	19.79	6.90%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	51.77	18.07%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	36.58	12.77%
		319 RECEPTIONISTS	1.00	70.39	24.57%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	36.58	12.77%
		NO CIVILIAN JOB IN 1991	2.00	71.32	24.89%
326 - Biomedical Equip Maintnce & Repair	ENLISTED	015 MANAGERS, MEDICINE AND HEALTH	1.00	6.44	1.27%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	26.34	5.19%
		059 ENGINEERS, N.E.C.	1.00	10.06	1.98%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
326 - Biomedical Equip Maintnce & Repair	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	26.34	5.19%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	13.25	2.61%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	7.10	1.40%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	50.55	9.97%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	7.59	1.49%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	62.92	12.41%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	71.54	14.11%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	26.34	5.19%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	53.27	10.51%
		998 MISSING/INVALID CODE	2.00	107.41	21.19%
		NO CIVILIAN JOB IN 1991	1.00	37.64	7.42%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
330 - Dental Care, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	57.16	2.07%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	13.25	0.48%
		015 MANAGERS, MEDICINE AND HEALTH	2.00	39.02	1.41%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	39.64	1.44%
		023 ACCOUNTANTS AND AUDITORS	1.00	27.83	1.01%
		095 REGISTERED NURSES	1.00	17.50	0.63%
		106 PHYSICIANS' ASSISTANTS	1.00	21.87	0.79%
		134 HEALTH SPECIALTIES TEACHERS	1.00	67.71	2.46%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	42.07	1.52%
		174 SOCIAL WORKERS	2.00	42.07	1.52%
		189 PHOTOGRAPHERS	1.00	62.90	2.28%
		204 DENTAL HYGIENISTS	5.00	78.23	2.84%
		206 RADIOLOGIC TECHNICIANS	1.00	22.27	0.80%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
330 - Dental Care, General	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	50.55	1.83%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	20.20	0.73%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	36.58	1.33%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	5.91	0.21%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	66.68	2.42%
		276 CASHIERS	2.00	126.04	4.58%
		313 SECRETARIES	1.00	4.59	0.16%
		319 RECEPTIONISTS	3.00	132.61	4.82%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	90.23	3.28%
		344 BILLING, POSTING, & CALCULATING OPS	1.00	28.59	1.03%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	75.67	2.75%
		365 STOCK AND INVENTORY CLERKS	1.00	21.87	0.79%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
330 - Dental Care, General	ENLISTED	385 DATA-ENTRY KEYERS	1.00	20.66	0.75%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	76.46	2.78%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	36.58	1.33%
		436 COOKS	1.00	70.99	2.58%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	71.54	2.60%
		445 DENTAL ASSISTANTS	14.00	310.72	11.29%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	28.59	1.03%
		453 JANITORS AND CLEANERS	1.00	67.71	2.46%
		516 HEAVY EQUIPMENT MECHANICS	1.00	18.57	0.67%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	42.55	1.54%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	54.08	1.96%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	20.20	0.73%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
330 - Dental Care, General	ENLISTED	804 TRUCK DRIVERS	1.00	67.71	2.46%
		998 MISSING/INVALID CODE	10.00	250.79	9.11%
		NO CIVILIAN JOB IN 1991	13.00	421.80	15.33%
331 - Dental Laboratory	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	7.59	3.01%
		106 PHYSICIANS' ASSISTANTS	1.00	47.84	18.98%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	67.71	26.87%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	21.87	8.68%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	38.09	15.12%
		516 HEAVY EQUIPMENT MECHANICS	1.00	10.92	4.33%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	10.06	3.99%
		998 MISSING/INVALID CODE	1.00	47.84	18.98%
340 - Medical Administration	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	7.00	118.37	2.16%
		007 FINANCIAL MANAGERS	1.00	47.84	0.87%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	17.50	0.32%
		015 MANAGERS, MEDICINE AND HEALTH	2.00	35.96	0.65%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	7.10	0.12%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	40.71	0.74%
		023 ACCOUNTANTS AND AUDITORS	2.00	66.33	1.21%
		025 OTHER FINANCIAL OFFICERS	1.00	46.54	0.85%
		026 MANAGEMENT ANALYSTS	2.00	17.66	0.32%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	3.00	17.77	0.32%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	37.52	0.68%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	20.66	0.37%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	27.57	0.50%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	42.76	0.78%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	6.44	0.11%
		067 STATISTICIANS	1.00	10.39	0.19%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	20.66	0.37%
		157 TEACHERS, SECONDARY SCHOOL	1.00	29.52	0.54%
		158 TEACHERS, SPECIAL EDUCATION	1.00	20.20	0.36%
		174 SOCIAL WORKERS	1.00	28.69	0.52%
		185 DESIGNERS	1.00	36.58	0.66%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	6.74	0.12%
		205 HLTH RECORD TECHNOLOGISTS AND TECHS	1.00	22.83	0.41%
		207 LICENSED PRACTICAL NURSES	1.00	13.25	0.24%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	4.00	77.08	1.41%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	51.37	0.94%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	17.50	0.32%
		234 LEGAL ASSISTANTS	1.00	19.79	0.36%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	36.58	0.66%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	29.52	0.54%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	120.18	2.19%
		276 CASHIERS	3.00	88.95	1.62%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	28.59	0.52%
		303 SUPERVISORS, GENERAL OFFICE	2.00	51.01	0.93%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	13.25	0.24%
		308 COMPUTER OPERATORS	1.00	90.23	1.65%
		313 SECRETARIES	7.00	137.78	2.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	315 TYPISTS	1.00	33.75	0.61%
		319 RECEPTIONISTS	1.00	17.50	0.32%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	53.99	0.98%
		339 BILLING CLERKS	1.00	38.09	0.69%
		344 BILLING, POSTING, & CALCULATING OPS	1.00	17.50	0.32%
		345 DUPLICATING MACHINE OPERATORS	1.00	53.27	0.97%
		348 TELEPHONE OPERATORS	1.00	11.38	0.20%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	41.35	0.75%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	109.91	2.01%
		365 STOCK AND INVENTORY CLERKS	2.00	92.70	1.69%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	3.00	77.06	1.41%
		379 GENERAL OFFICE CLERKS	1.00	67.71	1.23%
		383 BANK TELLERS	1.00	29.25	0.53%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	385 DATA-ENTRY KEYERS	2.00	46.09	0.84%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	82.06	1.50%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	20.66	0.37%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	5.00	159.70	2.92%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	47.89	0.87%
		435 WAITERS AND WAITRESSES	1.00	19.64	0.35%
		439 KITCHEN WORKERS, FOOD PREPARATION	3.00	75.13	1.37%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	27.80	0.50%
		446 HEALTH AIDES, EXCEPT NURSING	2.00	46.09	0.84%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	4.00	160.09	2.93%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	37.52	0.68%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	67.71	1.23%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	36.58	0.66%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	67.71	1.23%
		677 OPTICAL GOODS WORKERS	1.00	60.87	1.11%
		736 TYPESETTERS AND COMPOSITORS	1.00	13.73	0.25%
		747 PRESSING MACHINE OPERATORS	1.00	46.54	0.85%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	38.09	0.69%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	192.37	3.52%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	29.57	0.54%
		783 WELDERS AND CUTTERS	1.00	10.06	0.18%
		785 ASSEMBLERS	2.00	105.64	1.93%
		804 TRUCK DRIVERS	1.00	12.81	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
340 - Medical Administration	ENLISTED	877 STOCK HANDLERS AND BAGGERS	1.00	26.34	0.48%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	245.56	4.49%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	90.23	1.65%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	79.61	1.45%
		905 MILITARY OCCUPATION	3.00	43.30	0.79%
		998 MISSING/INVALID CODE	23.00	522.00	9.55%
		NO CIVILIAN JOB IN 1991	26.00	906.84	16.59%
400 - Photography, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	41.35	4.57%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	26.34	2.91%
		059 ENGINEERS, N.E.C.	1.00	39.64	4.38%
		137 ART, DRAMA, AND MUSIC TEACHERS	1.00	37.28	4.12%
		157 TEACHERS, SECONDARY SCHOOL	1.00	6.25	0.69%
		167 PSYCHOLOGISTS	1.00	19.64	2.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
400 - Photography, General	ENLISTED	169 SOCIAL SCIENTISTS, N.E.C.	1.00	6.37	0.70%
		174 SOCIAL WORKERS	2.00	43.52	4.81%
		187 ACTORS AND DIRECTORS	2.00	41.31	4.57%
		189 PHOTOGRAPHERS	3.00	58.34	6.45%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	6.37	0.70%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	33.51	3.70%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	50.55	5.59%
		235 TECHNICIANS, N.E.C.	1.00	3.73	0.41%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	22.81	2.52%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	50.55	5.59%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	5.33	0.59%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	8.49	0.93%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
400 - Photography, General	ENLISTED	363 PRODUCTION COORDINATORS	1.00	24.98	2.76%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	48.13	5.32%
		453 JANITORS AND CLEANERS	2.00	76.13	8.42%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	11.78	1.30%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	11.78	1.30%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	7.89	0.87%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	2.00	9.60	1.06%
		998 MISSING/INVALID CODE	8.00	190.96	21.14%
		NO CIVILIAN JOB IN 1991	1.00	20.66	2.28%
411 - Mapping	ENLISTED	007 FINANCIAL MANAGERS	1.00	29.52	11.39%
		217 DRAFTING OCCUPATIONS	2.00	63.28	24.41%
		383 BANK TELLERS	1.00	67.71	26.12%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	18.12	6.99%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
411 - Mapping	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	1.00	67.71	26.12%
		998 MISSING/INVALID CODE	1.00	12.81	4.94%
412 - Surveying	ENLISTED	006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	6.57	0.31%
		007 FINANCIAL MANAGERS	1.00	28.69	1.38%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	141.70	6.83%
		025 OTHER FINANCIAL OFFICERS	1.00	20.66	0.99%
		035 CONSTRUCTION INSPECTORS	1.00	7.59	0.36%
		043 ARCHITECTS	2.00	24.76	1.19%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	36.58	1.76%
		056 INDUSTRIAL ENGINEERS	1.00	29.77	1.43%
		059 ENGINEERS, N.E.C.	2.00	13.84	0.66%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	27.16	1.31%
		099 OCCUPATIONAL THERAPISTS	1.00	37.64	1.81%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
412 - Surveying	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	2.00	68.55	3.30%
		157 TEACHERS, SECONDARY SCHOOL	1.00	20.66	0.99%
		173 URBAN PLANNERS	1.00	6.25	0.30%
		185 DESIGNERS	1.00	20.66	0.99%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	13.73	0.66%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	17.19	0.82%
		217 DRAFTING OCCUPATIONS	3.00	62.52	3.01%
		218 SURVEYING AND MAPPING TECHNICIANS	2.00	85.48	4.12%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	61.48	2.96%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	37.64	1.81%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	8.21	0.39%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	70.99	3.42%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
412 - Surveying	ENLISTED	453 JANITORS AND CLEANERS	2.00	63.98	3.08%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	7.59	0.36%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	37.64	1.81%
		534 HEATING, AIR CONDITION, REFRIG MECH	2.00	63.98	3.08%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	53.27	2.56%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	5.95	0.28%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	7.59	0.36%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	20.66	0.99%
		696 STATIONARY ENGINEERS	1.00	43.06	2.07%
		734 PRINTING PRESS OPERATORS	1.00	37.64	1.81%
		758 COMPRESSING & COMPACTING MACHINE OP	1.00	53.27	2.56%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
412 - Surveying	ENLISTED	789 HAND PAINTING, COATING, & DECORATING	1.00	26.34	1.27%
		804 TRUCK DRIVERS	1.00	36.58	1.76%
		808 BUS DRIVERS	1.00	42.55	2.05%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	70.99	3.42%
		853 EXCAVATING AND LOADING MACHINE OPRTR	1.00	37.64	1.81%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	9.66	0.46%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	53.27	2.56%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	7.59	0.36%
		998 MISSING/INVALID CODE	8.00	296.76	14.31%
		NO CIVILIAN JOB IN 1991	6.00	249.08	12.01%
413 - Drafting	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	20.58	2.70%
		053 CIVIL ENGINEERS	1.00	37.64	4.94%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
413 - Drafting	ENLISTED	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	47.84	6.28%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	67.16	8.82%
		217 DRAFTING OCCUPATIONS	4.00	182.77	24.01%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	37.52	4.92%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	37.64	4.94%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	18.12	2.38%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	37.64	4.94%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	67.71	8.89%
		643 BOILERMAKERS	1.00	37.64	4.94%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	47.84	6.28%
		998 MISSING/INVALID CODE	1.00	53.27	6.99%
		NO CIVILIAN JOB IN 1991	1.00	67.71	8.89%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
414 - Illustrating	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	67.71	6.63%
		023 ACCOUNTANTS AND AUDITORS	1.00	38.09	3.73%
		185 DESIGNERS	3.00	59.78	5.85%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	17.45	1.70%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	37.28	3.65%
		217 DRAFTING OCCUPATIONS	3.00	168.80	16.53%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	13.25	1.29%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	47.84	4.68%
		373 EXPEDITERS	1.00	13.25	1.29%
		383 BANK TELLERS	1.00	13.25	1.29%
		435 WAITERS AND WAITRESSES	1.00	67.71	6.63%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	13.25	1.29%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
414 - Illustrating	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	1.00	26.34	2.57%
		686 BUTCHERS AND MEAT CUTTERS	1.00	67.71	6.63%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	47.84	4.68%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	37.64	3.68%
		736 TYPESETTERS AND COMPOSITORS	1.00	17.50	1.71%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	13.25	1.29%
		785 ASSEMBLERS	1.00	1.83	0.17%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	53.27	5.21%
		998 MISSING/INVALID CODE	5.00	118.17	11.57%
		NO CIVILIAN JOB IN 1991	3.00	79.73	7.80%
420 - Weather, General	ENLISTED	007 FINANCIAL MANAGERS	1.00	32.56	2.70%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	26.34	2.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
420 - Weather, General	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	2.67	0.22%
		059 ENGINEERS, N.E.C.	1.00	39.64	3.29%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	26.34	2.19%
		158 TEACHERS, SPECIAL EDUCATION	1.00	41.25	3.43%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	26.34	2.19%
		225 SCIENCE TECHNICIANS, N.E.C.	3.00	80.61	6.70%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	18.12	1.50%
		265 SALES WORKERS: SHOES	1.00	27.80	2.31%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	37.28	3.10%
		313 SECRETARIES	1.00	21.87	1.81%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	62.92	5.23%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
420 - Weather, General	ENLISTED	354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	15.14	1.26%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	53.27	4.43%
		373 EXPEDITERS	1.00	37.64	3.13%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	18.75	1.55%
		435 WAITERS AND WAITRESSES	1.00	6.01	0.50%
		455 PEST CONTROL OCCUPATIONS	1.00	36.58	3.04%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	71.54	5.95%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	18.12	1.50%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	26.34	2.19%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	25.64	2.13%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	25.64	2.13%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
420 - Weather, General	ENLISTED	757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	37.64	3.13%
		804 TRUCK DRIVERS	1.00	42.55	3.54%
		998 MISSING/INVALID CODE	6.00	241.84	20.12%
		NO CIVILIAN JOB IN 1991	3.00	101.34	8.43%
431 - EOD/UDT	ENLISTED	157 TEACHERS, SECONDARY SCHOOL	1.00	26.34	11.80%
		229 COMPUTER PROGRAMMERS	1.00	50.55	22.65%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	71.54	32.06%
		417 FIREFIGHTING OCCUPATIONS	1.00	14.19	6.35%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	6.25	2.79%
		998 MISSING/INVALID CODE	2.00	54.28	24.32%
433 - Divers	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	50.55	7.45%
		105 THERAPISTS, N.E.C.	1.00	50.55	7.45%
		199 ATHLETES	1.00	39.64	5.85%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
433 - Divers	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	1.00	39.64	5.85%
		417 FIREFIGHTING OCCUPATIONS	1.00	6.66	0.98%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	21.87	3.22%
		434 BARTENDERS	1.00	47.84	7.06%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	8.49	1.25%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	6.66	0.98%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	39.64	5.85%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	8.49	1.25%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	37.64	5.55%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	50.55	7.45%
		695 POWER PLANT OPERATORS	1.00	50.55	7.45%
		998 MISSING/INVALID CODE	4.00	218.86	32.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
450 - Musicians, General	ENLISTED	007 FINANCIAL MANAGERS	1.00	37.64	1.03%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	3.00	83.62	2.29%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	135.42	3.72%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	37.64	1.03%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	7.59	0.20%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	65.32	1.79%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	85.53	2.35%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	37.64	1.03%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	81.09	2.22%
		095 REGISTERED NURSES	1.00	7.62	0.20%
		098 RESPIRATORY THERAPISTS	1.00	37.64	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
450 - Musicians, General	ENLISTED	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	59.29	1.63%
		156 TEACHERS, ELEMENTARY SCHOOL	10.00	267.96	7.36%
		157 TEACHERS, SECONDARY SCHOOL	8.00	233.02	6.40%
		159 TEACHERS, N.E.C.	2.00	44.87	1.23%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	57.28	1.57%
		164 LIBRARIANS	1.00	7.89	0.21%
		166 ECONOMISTS	1.00	7.80	0.21%
		175 RECREATION WORKERS	1.00	37.64	1.03%
		176 CLERGY	1.00	7.59	0.20%
		178 LAWYERS	1.00	19.64	0.53%
		186 MUSICIANS AND COMPOSERS	2.00	63.98	1.75%
		189 PHOTOGRAPHERS	1.00	37.64	1.03%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	13.25	0.36%
		206 RADIOLOGIC TECHNICIANS	1.00	47.89	1.31%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
450 - Musicians, General	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	20.20	0.55%
		229 COMPUTER PROGRAMMERS	1.00	10.06	0.27%
		234 LEGAL ASSISTANTS	1.00	13.25	0.36%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	86.60	2.38%
		253 INSURANCE SALES OCCUPATIONS	2.00	85.48	2.35%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	19.64	0.53%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	9.66	0.26%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	26.34	0.72%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	7.89	0.21%
		276 CASHIERS	4.00	98.13	2.69%
		313 SECRETARIES	2.00	48.00	1.31%
		314 STENOGRAPHERS	1.00	19.64	0.53%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
450 - Musicians, General	ENLISTED	354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	13.84	0.38%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	55.43	1.52%
		365 STOCK AND INVENTORY CLERKS	2.00	22.37	0.61%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	19.64	0.53%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	9.66	0.26%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	9.66	0.26%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	53.27	1.46%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	18.75	0.51%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	37.64	1.03%
		453 JANITORS AND CLEANERS	2.00	107.35	2.95%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	7.89	0.21%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
450 - Musicians, General	ENLISTED	479 FARM WORKERS	1.00	37.64	1.03%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	53.27	1.46%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	1.00	37.64	1.03%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	47.84	1.31%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	45.23	1.24%
		538 OFFICE MACHINE REPAIRERS	1.00	37.64	1.03%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	40.91	1.12%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	47.84	1.31%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	78.89	2.16%
		804 TRUCK DRIVERS	3.00	101.93	2.80%
		869 CONSTRUCTION LABORERS	1.00	37.64	1.03%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	67.71	1.86%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
450 - Musicians, General	ENLISTED	998 MISSING/INVALID CODE	17.00	464.50	12.77%
		NO CIVILIAN JOB IN 1991	7.00	215.86	5.93%
491 - Physical Science Laboratory	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	1.00	53.27	29.91%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	71.54	40.17%
		998 MISSING/INVALID CODE	1.00	53.27	29.91%
492 - Memorial Activities and Embalming	ENLISTED	276 CASHIERS	1.00	38.09	16.08%
		998 MISSING/INVALID CODE	3.00	156.12	65.94%
		NO CIVILIAN JOB IN 1991	1.00	42.55	17.97%
493 - Safety	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	35.35	6.14%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	28.62	4.97%
		035 CONSTRUCTION INSPECTORS	1.00	50.55	8.78%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	20.66	3.58%
		044 AEROSPACE ENGINEERS	1.00	33.51	5.82%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
493 - Safety	ENLISTED	056 INDUSTRIAL ENGINEERS	5.00	63.84	11.09%
		253 INSURANCE SALES OCCUPATIONS	1.00	26.34	4.57%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	6.25	1.08%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	4.90	0.85%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	8.21	1.42%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	13.25	2.30%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	39.64	6.88%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	64.31	11.17%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	50.55	8.78%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	36.58	6.35%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	43.73	7.59%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
493 - Safety	ENLISTED	796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	11.78	2.04%
		998 MISSING/INVALID CODE	3.00	37.48	6.51%
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	39.94	0.46%
		007 FINANCIAL MANAGERS	1.00	37.64	0.43%
		009 PURCHASING MANAGERS	1.00	37.64	0.43%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	47.84	0.55%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	127.50	1.47%
		023 ACCOUNTANTS AND AUDITORS	1.00	15.40	0.17%
		025 OTHER FINANCIAL OFFICERS	1.00	7.59	0.08%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	55.79	0.64%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	10.56	0.12%
		053 CIVIL ENGINEERS	1.00	67.71	0.78%
		056 INDUSTRIAL ENGINEERS	3.00	131.69	1.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	10.94	0.12%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	75.28	0.87%
		157 TEACHERS, SECONDARY SCHOOL	2.00	55.86	0.64%
		159 TEACHERS, N.E.C.	1.00	37.64	0.43%
		174 SOCIAL WORKERS	1.00	7.59	0.08%
		179 JUDGES	1.00	26.34	0.30%
		189 PHOTOGRAPHERS	1.00	47.84	0.55%
		198 ANNOUNCERS	1.00	67.71	0.78%
		199 ATHLETES	1.00	53.27	0.61%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	6.25	0.07%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	60.31	0.69%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	37.64	0.43%
		235 TECHNICIANS, N.E.C.	1.00	47.84	0.55%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	9.00	343.14	3.96%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	26.34	0.30%
		259 SALES REPS, MINING, MANUF, WHOLESALE	4.00	138.36	1.60%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	47.84	0.55%
		276 CASHIERS	1.00	19.64	0.22%
		303 SUPERVISORS, GENERAL OFFICE	1.00	6.57	0.07%
		313 SECRETARIES	2.00	7.98	0.09%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	26.34	0.30%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	47.84	0.55%
		335 FILE CLERKS	1.00	19.64	0.22%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	56.55	0.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	3.00	34.07	0.39%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	2.00	62.93	0.72%
		359 DISPATCHERS	1.00	10.06	0.11%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	59.19	0.68%
		366 METER READERS	1.00	9.66	0.11%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	53.53	0.61%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	20.66	0.23%
		415 SUPERVISORS, GUARDS	1.00	37.64	0.43%
		417 FIREFIGHTING OCCUPATIONS	1.00	7.59	0.08%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	8.00	208.00	2.40%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	45.11	0.52%
		424 CORRECTIONAL INSTITUTION OFFICERS	4.00	131.04	1.51%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	4.00	187.57	2.16%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	28.59	0.33%
		435 WAITERS AND WAITRESSES	1.00	37.64	0.43%
		436 COOKS	2.00	118.03	1.36%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	7.59	0.08%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	60.87	0.70%
		453 JANITORS AND CLEANERS	4.00	111.31	1.28%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	2.00	47.71	0.55%
		484 NURSERY WORKERS	1.00	12.47	0.14%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	34.88	0.40%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	2.00	127.87	1.47%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	61.97	0.71%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	45.23	0.52%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	47.84	0.55%
		538 OFFICE MACHINE REPAIRERS	1.00	51.99	0.60%
		544 MILLWRIGHTS	1.00	37.64	0.43%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	68.50	0.79%
		549 NOT SPECIFIED MECHANICS AND REPAIR	2.00	29.57	0.34%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	47.84	0.55%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	75.28	0.87%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	7.59	0.08%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	10.94	0.12%
		616 MINING MACHINE OPERATORS	1.00	7.59	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	127.87	1.47%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	54.08	0.62%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	33.29	0.38%
		643 BOILERMAKERS	1.00	50.55	0.58%
		649 ENGRAVERS, METAL	1.00	25.64	0.29%
		696 STATIONARY ENGINEERS	1.00	51.99	0.60%
		715 MISC METAL, PLASTIC, STONE, GLASS OP	1.00	47.84	0.55%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	29.52	0.34%
		739 KNITTING, LOOPING, TAPING, & WEAVING	1.00	38.09	0.44%
		747 PRESSING MACHINE OPERATORS	1.00	47.84	0.55%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	90.23	1.04%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	90.23	1.04%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	777 MISCELLANEOUS MACHINE OPERATORS, NEC	7.00	164.33	1.90%
		779 MACHINE OPERATORS, NOT SPECIFIED	3.00	111.76	1.29%
		785 ASSEMBLERS	4.00	133.38	1.54%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	14.21	0.16%
		804 TRUCK DRIVERS	2.00	80.70	0.93%
		808 BUS DRIVERS	1.00	37.52	0.43%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	29.52	0.34%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	29.52	0.34%
		869 CONSTRUCTION LABORERS	5.00	253.79	2.93%
		875 GARBAGE COLLECTORS	1.00	7.59	0.08%
		877 STOCK HANDLERS AND BAGGERS	1.00	47.84	0.55%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	151.36	1.75%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
494 - Nucl, Biol, and Chem. Warfare Spec	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	5.00	284.43	3.28%
		998 MISSING/INVALID CODE	33.00	1309.67	15.14%
		NO CIVILIAN JOB IN 1991	30.00	1503.65	17.39%
495 - Firefighting and Damage Control	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	17.45	0.43%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	8.00	128.64	3.18%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	6.44	0.15%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	6.79	0.16%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	2.00	55.50	1.37%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	52.67	1.30%
		026 MANAGEMENT ANALYSTS	2.00	43.79	1.08%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	33.40	0.82%
		053 CIVIL ENGINEERS	1.00	41.35	1.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
495 - Firefighting and Damage Control	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	36.58	0.90%
		095 REGISTERED NURSES	1.00	36.58	0.90%
		159 TEACHERS, N.E.C.	1.00	6.25	0.15%
		207 LICENSED PRACTICAL NURSES	2.00	35.01	0.86%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	36.58	0.90%
		217 DRAFTING OCCUPATIONS	1.00	6.25	0.15%
		235 TECHNICIANS, N.E.C.	1.00	46.54	1.15%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	100.89	2.49%
		253 INSURANCE SALES OCCUPATIONS	1.00	36.58	0.90%
		276 CASHIERS	2.00	54.23	1.34%
		316 INTERVIEWERS	1.00	24.98	0.61%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	36.48	0.90%
		359 DISPATCHERS	1.00	17.50	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
495 - Firefighting and Damage Control	ENLISTED	413 SUPVISORS, FIREFGHTING AND FIRE PREV	6.00	123.02	3.04%
		415 SUPERVISORS, GUARDS	1.00	37.64	0.93%
		417 FIREFIGHTING OCCUPATIONS	73.00	1684.16	41.65%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	22.78	0.56%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	1.83	0.04%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	46.54	1.15%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	4.00	44.88	1.10%
		436 COOKS	1.00	36.58	0.90%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	37.28	0.92%
		453 JANITORS AND CLEANERS	1.00	26.34	0.65%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	37.64	0.93%
		494 SUPERVISORS, FORESTRY/LOGGING WRKRS	1.00	6.25	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
495 - Firefighting and Damage Control	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	37.28	0.92%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	27.64	0.68%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	17.45	0.43%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	37.64	0.93%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	4.90	0.12%
		563 BRICKMASONS AND STONEMASONS	2.00	73.86	1.82%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	37.28	0.92%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	46.81	1.15%
		637 MACHINISTS; EXCEPT APPRENTICES	2.00	33.93	0.83%
		686 BUTCHERS AND MEAT CUTTERS	1.00	26.34	0.65%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	17.45	0.43%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
495 - Firefighting and Damage Control	ENLISTED	796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	4.90	0.12%
		804 TRUCK DRIVERS	2.00	85.16	2.10%
		808 BUS DRIVERS	1.00	16.85	0.41%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	12.47	0.30%
		998 MISSING/INVALID CODE	21.00	504.60	12.47%
		NO CIVILIAN JOB IN 1991	7.00	93.44	2.31%
500 - Personnel, General	ENLISTED	004 CHIEF EXECUTIVES/OFFICLS, PUB ADMN	1.00	21.95	0.13%
		005 ADMINISTRATORS AND OFFICLS, PUB ADMN	39.00	363.28	2.21%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	10.94	0.06%
		007 FINANCIAL MANAGERS	3.00	68.00	0.41%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	4.90	0.02%
		009 PURCHASING MANAGERS	2.00	43.50	0.26%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	69.79	0.42%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	17.50	0.10%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	37.64	0.22%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	4.00	330.43	2.01%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	3.00	121.45	0.74%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	11.00	277.06	1.69%
		023 ACCOUNTANTS AND AUDITORS	11.00	260.30	1.58%
		025 OTHER FINANCIAL OFFICERS	4.00	74.51	0.45%
		026 MANAGEMENT ANALYSTS	1.00	21.95	0.13%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	54.00	659.64	4.02%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	37.64	0.22%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	033 PURCHASING AGENTS AND BUYERS, N.E.C.	2.00	29.06	0.17%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	7.00	200.08	1.22%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	18.00	360.75	2.20%
		053 CIVIL ENGINEERS	2.00	34.31	0.20%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	8.00	197.34	1.20%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	44.53	0.27%
		089 HLTH DIAGNOSIS PRACTITIONERS, N.E.C.	1.00	7.80	0.04%
		105 THERAPISTS, N.E.C.	1.00	9.66	0.05%
		128 MATHEMATICAL SCIENCE TEACHERS	1.00	13.73	0.08%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	21.95	0.13%
		156 TEACHERS, ELEMENTARY SCHOOL	4.00	85.75	0.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	157 TEACHERS, SECONDARY SCHOOL	1.00	37.64	0.22%
		158 TEACHERS, SPECIAL EDUCATION	1.00	7.59	0.04%
		159 TEACHERS, N.E.C.	2.00	41.74	0.25%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	31.04	0.18%
		174 SOCIAL WORKERS	6.00	155.44	0.94%
		185 DESIGNERS	1.00	17.50	0.10%
		189 PHOTOGRAPHERS	1.00	37.52	0.22%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	3.28	0.02%
		198 ANNOUNCERS	1.00	37.64	0.22%
		206 RADIOLOGIC TECHNICIANS	1.00	37.64	0.22%
		207 LICENSED PRACTICAL NURSES	3.00	80.63	0.49%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	4.00	111.01	0.67%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	62.71	0.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	1.00	26.34	0.16%
		217 DRAFTING OCCUPATIONS	1.00	37.52	0.22%
		229 COMPUTER PROGRAMMERS	2.00	75.28	0.45%
		234 LEGAL ASSISTANTS	1.00	22.27	0.13%
		235 TECHNICIANS, N.E.C.	2.00	21.03	0.12%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	8.00	339.15	2.07%
		253 INSURANCE SALES OCCUPATIONS	1.00	28.59	0.17%
		254 REAL ESTATE SALES OCCUPATIONS	2.00	88.19	0.53%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	26.34	0.16%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	27.80	0.16%
		259 SALES REPS, MINING, MANUF, WHOLESALE	5.00	84.69	0.51%
		265 SALES WORKERS: SHOES	1.00	90.23	0.55%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	266 SALES WORKERS: FURNITURE/HOME FURN	1.00	37.64	0.22%
		274 SALES WORKERS: OTHER COMMODITIES	7.00	235.89	1.44%
		275 SALES COUNTER CLERKS	1.00	189.24	1.15%
		276 CASHIERS	10.00	422.40	2.57%
		303 SUPERVISORS, GENERAL OFFICE	6.00	62.61	0.38%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	1.00	17.50	0.10%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	37.52	0.22%
		308 COMPUTER OPERATORS	5.00	165.74	1.01%
		313 SECRETARIES	20.00	369.71	2.25%
		315 TYPISTS	5.00	108.40	0.66%
		319 RECEPTIONISTS	5.00	150.63	0.91%
		327 ORDER CLERKS	1.00	13.25	0.08%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	13.00	207.30	1.26%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	336 RECORDS CLERKS	1.00	15.14	0.09%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	6.00	244.66	1.49%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	20.20	0.12%
		339 BILLING CLERKS	2.00	66.23	0.40%
		344 BILLING, POSTING, & CALCULATING OPS	1.00	37.04	0.22%
		348 TELEPHONE OPERATORS	3.00	117.95	0.72%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	4.00	95.25	0.58%
		355 MAIL CARRIERS, POSTAL SERVICE	4.00	127.94	0.78%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	2.00	87.55	0.53%
		359 DISPATCHERS	1.00	14.97	0.09%
		363 PRODUCTION COORDINATORS	1.00	5.21	0.03%
		365 STOCK AND INVENTORY CLERKS	2.00	19.57	0.11%
		373 EXPEDITERS	1.00	41.35	0.25%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	25.70	0.15%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	5.00	129.52	0.79%
		379 GENERAL OFFICE CLERKS	15.00	361.43	2.20%
		383 BANK TELLERS	3.00	71.59	0.43%
		385 DATA-ENTRY KEYERS	1.00	17.50	0.10%
		386 STATISTICAL CLERKS	1.00	22.27	0.13%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	11.00	377.20	2.30%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	37.64	0.22%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	6.00	133.41	0.81%
		424 CORRECTIONAL INSTITUTION OFFICERS	5.00	96.51	0.58%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	5.00	194.42	1.18%
		434 BARTENDERS	1.00	13.25	0.08%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	435 WAITERS AND WAITRESSES	1.00	13.25	0.08%
		436 COOKS	1.00	53.27	0.32%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	4.18	0.02%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	47.84	0.29%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	24.99	0.15%
		445 DENTAL ASSISTANTS	1.00	22.27	0.13%
		446 HEALTH AIDES, EXCEPT NURSING	2.00	57.73	0.35%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	5.00	154.91	0.94%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	8.21	0.05%
		449 MAIDS AND HOUSEMEN	2.00	51.71	0.31%
		453 JANITORS AND CLEANERS	2.00	93.41	0.57%
		458 HAIRDRESSERS AND COSMETOLOGISTS	1.00	18.75	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	468 CHILD CARE WORKERS, N.E.C.	1.00	9.92	0.06%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	47.84	0.29%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	13.73	0.08%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	7.59	0.04%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	67.71	0.41%
		508 AIRCRAFT ENGINE MECHANICS	1.00	37.64	0.22%
		516 HEAVY EQUIPMENT MECHANICS	1.00	12.53	0.07%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	19.12	0.11%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	37.64	0.22%
		534 HEATING, AIR CONDITION, REFRIG MECH	2.00	75.80	0.46%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	37.64	0.22%
		569 CARPENTER APPRENTICES	1.00	67.71	0.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	10.06	0.06%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	2.00	55.43	0.33%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	50.55	0.30%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	102.17	0.62%
		677 OPTICAL GOODS WORKERS	1.00	28.59	0.17%
		696 STATIONARY ENGINEERS	2.00	50.89	0.31%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	53.27	0.32%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	2.00	71.27	0.43%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	8.68	0.05%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	7.89	0.04%
		783 WELDERS AND CUTTERS	1.00	7.59	0.04%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
500 - Personnel, General	ENLISTED	796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	67.35	0.41%
		804 TRUCK DRIVERS	4.00	110.94	0.67%
		808 BUS DRIVERS	1.00	42.55	0.25%
		843 SUPERVISORS, MATERIAL MOVING EQUP OP	1.00	37.64	0.22%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	53.27	0.32%
		869 CONSTRUCTION LABORERS	1.00	51.99	0.31%
		877 STOCK HANDLERS AND BAGGERS	4.00	279.53	1.70%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	3.00	70.71	0.43%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	67.71	0.41%
		889 LABORERS, EXCEPT CONSTRUCTION	7.00	321.54	1.96%
		905 MILITARY OCCUPATION	1.00	13.78	0.08%
		998 MISSING/INVALID CODE	115.00	2422.14	14.79%
		NO CIVILIAN JOB IN 1991	84.00	2055.81	12.55%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Recruiting and Counseling	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	17.15	0.50%
		007 FINANCIAL MANAGERS	1.00	50.55	1.48%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	50.55	1.48%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	33.51	0.98%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	163.11	4.78%
		023 ACCOUNTANTS AND AUDITORS	5.00	189.05	5.55%
		024 UNDERWRITERS	1.00	37.52	1.10%
		025 OTHER FINANCIAL OFFICERS	1.00	21.87	0.64%
		026 MANAGEMENT ANALYSTS	1.00	39.64	1.16%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	3.00	46.13	1.35%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	21.87	0.64%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	67.05	1.96%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Recruiting and Counseling	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	37.52	1.10%
		056 INDUSTRIAL ENGINEERS	3.00	116.81	3.42%
		063 SURVEYORS AND MAPPING SCIENTISTS	1.00	50.55	1.48%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	50.55	1.48%
		095 REGISTERED NURSES	1.00	21.87	0.64%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	39.64	1.16%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	37.71	1.10%
		157 TEACHERS, SECONDARY SCHOOL	1.00	6.66	0.19%
		159 TEACHERS, N.E.C.	1.00	39.64	1.16%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	7.89	0.23%
		174 SOCIAL WORKERS	1.00	47.84	1.40%
		179 JUDGES	1.00	7.89	0.23%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Recruiting and Counseling	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	20.20	0.59%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	6.66	0.19%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	20.66	0.60%
		229 COMPUTER PROGRAMMERS	1.00	37.64	1.10%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	126.49	3.71%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	5.95	0.17%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	50.55	1.48%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	50.55	1.48%
		318 TRANSPORTATION TICKET/RESVATİON AGNT	1.00	9.92	0.29%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	20.66	0.60%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	46.30	1.35%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Recruiting and Counseling	ENLISTED	356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	50.55	1.48%
		365 STOCK AND INVENTORY CLERKS	1.00	50.55	1.48%
		373 EXPEDITERS	1.00	37.64	1.10%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	21.87	0.64%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	125.42	3.68%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	39.64	1.16%
		417 FIREFIGHTING OCCUPATIONS	1.00	43.06	1.26%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	56.50	1.65%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	6.66	0.19%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	59.03	1.73%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	57.14	1.67%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Recruiting and Counseling	ENLISTED	529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	8.49	0.24%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	39.64	1.16%
		589 GLAZIERS	1.00	5.95	0.17%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	100.99	2.96%
		636 PRECISION ASSEMBLERS, METAL	1.00	50.55	1.48%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	60.87	1.78%
		696 STATIONARY ENGINEERS	2.00	57.20	1.67%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	37.52	1.10%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	7.59	0.22%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	15.40	0.45%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	114.86	3.37%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Recruiting and Counseling	ENLISTED	869 CONSTRUCTION LABORERS	4.00	113.57	3.33%
		998 MISSING/INVALID CODE	19.00	456.84	13.41%
		NO CIVILIAN JOB IN 1991	7.00	190.23	5.58%
510 - Administration, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	29.00	359.70	1.10%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	2.00	30.16	0.09%
		007 FINANCIAL MANAGERS	4.00	76.61	0.23%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	37.69	0.11%
		009 PURCHASING MANAGERS	2.00	47.89	0.14%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	3.00	42.60	0.13%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	49.94	0.15%
		015 MANAGERS, MEDICINE AND HEALTH	3.00	136.47	0.42%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	12.24	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	017 MNGRS, FOOD SERVING AND LODGING ESTB	7.00	252.67	0.77%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	2.00	38.51	0.11%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	22.27	0.06%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	24.00	585.11	1.80%
		023 ACCOUNTANTS AND AUDITORS	13.00	246.54	0.75%
		025 OTHER FINANCIAL OFFICERS	8.00	210.42	0.64%
		026 MANAGEMENT ANALYSTS	7.00	149.55	0.46%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	19.00	323.44	0.99%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	2.00	49.83	0.15%
		035 CONSTRUCTION INSPECTORS	1.00	36.58	0.11%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	68.04	0.20%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	30.00	417.63	1.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	044 AEROSPACE ENGINEERS	1.00	39.64	0.12%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	8.87	0.02%
		056 INDUSTRIAL ENGINEERS	2.00	58.30	0.17%
		059 ENGINEERS, N.E.C.	1.00	36.58	0.11%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	12.00	271.36	0.83%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	93.89	0.28%
		067 STATISTICIANS	1.00	26.34	0.08%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	2.00	28.97	0.08%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	37.64	0.11%
		097 DIETITIANS	1.00	25.70	0.07%
		105 THERAPISTS, N.E.C.	2.00	19.24	0.05%
		127 ENGINEERING TEACHERS	1.00	38.09	0.11%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	82.73	0.25%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	21.87	0.06%
		156 TEACHERS, ELEMENTARY SCHOOL	8.00	125.65	0.38%
		157 TEACHERS, SECONDARY SCHOOL	5.00	168.58	0.51%
		158 TEACHERS, SPECIAL EDUCATION	1.00	7.80	0.02%
		159 TEACHERS, N.E.C.	7.00	191.09	0.58%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	62.03	0.19%
		165 ARCHIVISTS AND CURATORS	1.00	21.87	0.06%
		166 ECONOMISTS	1.00	30.95	0.09%
		168 SOCIOLOGISTS	1.00	47.84	0.14%
		169 SOCIAL SCIENTISTS, N.E.C.	2.00	30.01	0.09%
		174 SOCIAL WORKERS	7.00	183.05	0.56%
		175 RECREATION WORKERS	1.00	9.69	0.02%
		176 CLERGY	1.00	47.84	0.14%
		178 LAWYERS	3.00	98.04	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	185 DESIGNERS	3.00	30.80	0.09%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	13.25	0.04%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	38.09	0.11%
		195 EDITORS AND REPORTERS	2.00	36.04	0.11%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	6.74	0.02%
		198 ANNOUNCERS	2.00	90.66	0.27%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	3.00	24.36	0.07%
		205 HLTH RECORD TECHNOLOGISTS AND TECHS	2.00	57.17	0.17%
		206 RADIOLOGIC TECHNICIANS	1.00	18.75	0.05%
		207 LICENSED PRACTICAL NURSES	1.00	27.80	0.08%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	4.00	85.85	0.26%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	4.00	165.41	0.50%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	7.00	144.72	0.44%
		217 DRAFTING OCCUPATIONS	2.00	72.02	0.22%
		223 BIOLOGICAL TECHNICIANS	2.00	50.72	0.15%
		225 SCIENCE TECHNICIANS, N.E.C.	2.00	56.84	0.17%
		227 AIR TRAFFIC CONTROLLERS	1.00	90.23	0.27%
		229 COMPUTER PROGRAMMERS	2.00	12.32	0.03%
		234 LEGAL ASSISTANTS	5.00	72.10	0.22%
		235 TECHNICIANS, N.E.C.	4.00	112.98	0.34%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	23.00	592.70	1.82%
		254 REAL ESTATE SALES OCCUPATIONS	4.00	135.56	0.41%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	22.48	0.06%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	8.02	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	257 SALES OCCUPATIONS, OTHER BSNESS SERV	3.00	72.98	0.22%
		258 SALES ENGINEERS	1.00	1.83	0.00%
		259 SALES REPS, MINING, MANUF, WHOLESALE	5.00	104.46	0.32%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	2.00	52.67	0.16%
		264 SALES WORKERS: APPAREL	2.00	37.49	0.11%
		265 SALES WORKERS: SHOES	2.00	53.44	0.16%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	5.33	0.01%
		274 SALES WORKERS: OTHER COMMODITIES	15.00	478.13	1.47%
		276 CASHIERS	17.00	579.07	1.78%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	37.89	0.11%
		303 SUPERVISORS, GENERAL OFFICE	10.00	180.28	0.55%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	2.00	37.27	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	63.74	0.19%
		308 COMPUTER OPERATORS	11.00	251.68	0.77%
		313 SECRETARIES	101.00	1947.37	6.00%
		314 STENOGRAPHERS	1.00	22.20	0.06%
		315 TYPISTS	20.00	483.48	1.48%
		317 HOTEL CLERKS	1.00	28.59	0.08%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	13.25	0.04%
		319 RECEPTIONISTS	4.00	88.11	0.27%
		327 ORDER CLERKS	4.00	108.78	0.33%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	14.00	198.33	0.61%
		335 FILE CLERKS	3.00	135.33	0.41%
		336 RECORDS CLERKS	5.00	104.41	0.32%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	12.00	302.90	0.93%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	338 PAYROLL AND TIMEKEEPING CLERKS	3.00	54.11	0.16%
		339 BILLING CLERKS	1.00	24.99	0.07%
		345 DUPLICATING MACHINE OPERATORS	1.00	20.20	0.06%
		347 OFFICE MACHINE OPERATORS, N.E.C.	1.00	5.33	0.01%
		348 TELEPHONE OPERATORS	1.00	38.09	0.11%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	11.00	326.51	1.00%
		355 MAIL CARRIERS, POSTAL SERVICE	12.00	416.24	1.28%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	2.00	54.05	0.16%
		357 MESSENGERS	1.00	90.23	0.27%
		359 DISPATCHERS	1.00	20.20	0.06%
		363 PRODUCTION COORDINATORS	5.00	91.11	0.28%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	4.00	174.48	0.53%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	365 STOCK AND INVENTORY CLERKS	12.00	244.62	0.75%
		373 EXPEDITERS	2.00	75.14	0.23%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	5.00	91.14	0.28%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	11.00	287.96	0.88%
		378 BILL AND ACCOUNT COLLECTORS	2.00	23.91	0.07%
		379 GENERAL OFFICE CLERKS	24.00	553.07	1.70%
		383 BANK TELLERS	4.00	271.59	0.83%
		385 DATA-ENTRY KEYERS	7.00	134.14	0.41%
		386 STATISTICAL CLERKS	3.00	57.47	0.17%
		387 TEACHERS' AIDES	1.00	47.84	0.14%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	35.00	688.44	2.12%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	7.80	0.02%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	37.64	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	415 SUPERVISORS, GUARDS	1.00	25.64	0.07%
		417 FIREFIGHTING OCCUPATIONS	2.00	75.28	0.23%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	11.00	290.66	0.89%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	4.00	120.30	0.37%
		424 CORRECTIONAL INSTITUTION OFFICERS	5.00	148.28	0.45%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	12.00	401.11	1.23%
		433 SUPERVISORS, FOOD PREPARATION/SVC	2.00	54.28	0.16%
		434 BARTENDERS	4.00	164.54	0.50%
		435 WAITERS AND WAITRESSES	11.00	241.41	0.74%
		436 COOKS	2.00	76.43	0.23%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	84.46	0.26%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	3.00	80.13	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	445 DENTAL ASSISTANTS	2.00	43.74	0.13%
		446 HEALTH AIDES, EXCEPT NURSING	4.00	159.87	0.49%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	10.00	414.97	1.27%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	20.66	0.06%
		449 MAIDS AND HOUSEMEN	1.00	16.01	0.04%
		453 JANITORS AND CLEANERS	5.00	125.25	0.38%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	29.77	0.09%
		465 WELFARE SERVICE AIDES	1.00	28.59	0.08%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	2.00	43.47	0.13%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	67.71	0.20%
		474 HORTICULTURAL SPECIALTY FARMERS	1.00	1.83	0.00%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	10.06	0.03%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	18.57	0.05%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	95.68	0.29%
		508 AIRCRAFT ENGINE MECHANICS	1.00	8.49	0.02%
		519 MACHINERY MAINTENANCE OCCUPATIONS	1.00	13.25	0.04%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	29.52	0.09%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	44.44	0.13%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	7.89	0.02%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	5.00	178.67	0.55%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	37.64	0.11%
		557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	1.00	5.95	0.01%
		566 CARPET INSTALLERS	1.00	47.84	0.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	2.00	103.82	0.31%
		575 ELECTRICIANS, EXCEPT APPRENTICES	3.00	146.23	0.45%
		576 ELECTRICIAN APPRENTICES	1.00	53.27	0.16%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	71.54	0.22%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	79.13	0.24%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	37.64	0.11%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	3.73	0.01%
		704 LATHE AND TURNING MACHINE OPERATORS	1.00	37.64	0.11%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	53.27	0.16%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	38.09	0.11%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	13.25	0.04%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	734 PRINTING PRESS OPERATORS	1.00	18.75	0.05%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	29.77	0.09%
		738 WINDING AND TWISTING MACHINE OPRTR	1.00	12.81	0.03%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	38.09	0.11%
		747 PRESSING MACHINE OPERATORS	1.00	38.09	0.11%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	2.00	87.77	0.27%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	6.79	0.02%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	47.84	0.14%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	17.45	0.05%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	11.03	0.03%
		779 MACHINE OPERATORS, NOT SPECIFIED	5.00	117.86	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	784 SOLDERERS AND BRAZERS	1.00	7.59	0.02%
		785 ASSEMBLERS	7.00	267.09	0.82%
		795 MISCELLANEOUS HAND WORKING OCCPATION	1.00	17.50	0.05%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	57.72	0.17%
		804 TRUCK DRIVERS	12.00	376.68	1.16%
		806 DRIVER-SALES WORKERS	1.00	19.64	0.06%
		808 BUS DRIVERS	2.00	66.68	0.20%
		834 BRIDGE, LOCK, AND LIGHTHOUSE TENDERS	1.00	50.55	0.15%
		849 CRANE AND TOWER OPERATORS	1.00	26.34	0.08%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	90.23	0.27%
		869 CONSTRUCTION LABORERS	2.00	86.51	0.26%
		877 STOCK HANDLERS AND BAGGERS	5.00	195.86	0.60%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	106.17	0.32%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
510 - Administration, General	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	16.00	568.80	1.75%
		905 MILITARY OCCUPATION	6.00	107.13	0.33%
		998 MISSING/INVALID CODE	196.00	4924.03	15.17%
		NO CIVILIAN JOB IN 1991	176.00	5011.34	15.44%
511 - Stenography	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	25.70	8.52%
		166 ECONOMISTS	1.00	37.04	12.29%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	20.20	6.70%
		313 SECRETARIES	2.00	30.63	10.16%
		315 TYPISTS	1.00	19.64	6.51%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	25.43	8.44%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	45.90	15.23%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	27.80	9.22%
		NO CIVILIAN JOB IN 1991	3.00	68.98	22.89%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
512 - Legal	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	90.17	4.44%
		009 PURCHASING MANAGERS	1.00	4.61	0.22%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	20.20	0.99%
		015 MANAGERS, MEDICINE AND HEALTH	2.00	59.23	2.92%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	20.20	0.99%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	37.64	1.85%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	74.18	3.65%
		023 ACCOUNTANTS AND AUDITORS	1.00	20.66	1.01%
		025 OTHER FINANCIAL OFFICERS	3.00	55.18	2.72%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	8.09	0.39%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	42.47	2.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
512 - Legal	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	12.34	0.60%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	37.64	1.85%
		095 REGISTERED NURSES	1.00	6.03	0.29%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	21.87	1.07%
		174 SOCIAL WORKERS	1.00	47.84	2.36%
		178 LAWYERS	2.00	87.48	4.31%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	20.20	0.99%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	6.11	0.30%
		217 DRAFTING OCCUPATIONS	1.00	37.64	1.85%
		234 LEGAL ASSISTANTS	7.00	158.08	7.79%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	77.08	3.80%
		265 SALES WORKERS: SHOES	1.00	54.08	2.66%
		275 SALES COUNTER CLERKS	1.00	18.98	0.93%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
512 - Legal	ENLISTED	276 CASHIERS	1.00	24.99	1.23%
		303 SUPERVISORS, GENERAL OFFICE	1.00	5.01	0.24%
		313 SECRETARIES	9.00	123.21	6.07%
		314 STENOGRAPHERS	2.00	88.07	4.34%
		315 TYPISTS	1.00	2.08	0.10%
		365 STOCK AND INVENTORY CLERKS	1.00	5.21	0.25%
		383 BANK TELLERS	1.00	20.20	0.99%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	25.70	1.26%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	25.10	1.23%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	9.92	0.48%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	38.09	1.87%
		445 DENTAL ASSISTANTS	1.00	28.59	1.41%
		808 BUS DRIVERS	1.00	19.79	0.97%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
512 - Legal	ENLISTED	823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	47.84	2.36%
		998 MISSING/INVALID CODE	11.00	343.95	16.96%
		NO CIVILIAN JOB IN 1991	6.00	201.39	9.93%
520 - Combined Personnel & Admin, Gen	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	3.39	0.57%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	4.62	0.78%
		009 PURCHASING MANAGERS	1.00	1.83	0.30%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	53.32	9.03%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	8.59	1.45%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	7.74	1.31%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	18.46	3.12%
		023 ACCOUNTANTS AND AUDITORS	1.00	1.83	0.30%
		024 UNDERWRITERS	1.00	3.33	0.56%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
520 - Combined Personnel & Admin, Gen	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	4.25	0.71%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	1.88	0.31%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	2.36	0.39%
		095 REGISTERED NURSES	1.00	3.33	0.56%
		174 SOCIAL WORKERS	1.00	1.88	0.31%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	1.83	0.30%
		195 EDITORS AND REPORTERS	1.00	1.34	0.22%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	1.83	0.30%
		234 LEGAL ASSISTANTS	1.00	1.88	0.31%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	2.08	0.35%
		303 SUPERVISORS, GENERAL OFFICE	2.00	9.66	1.63%
		308 COMPUTER OPERATORS	1.00	4.25	0.71%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
520 - Combined Personnel & Admin, Gen	ENLISTED	316 INTERVIEWERS	1.00	1.31	0.22%
		329 LIBRARY CLERKS	1.00	34.17	5.78%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	19.95	3.37%
		378 BILL AND ACCOUNT COLLECTORS	1.00	3.33	0.56%
		379 GENERAL OFFICE CLERKS	1.00	8.02	1.35%
		417 FIREFIGHTING OCCUPATIONS	1.00	25.64	4.34%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	27.91	4.72%
		466 FAMILY CHILD CARE PROVIDER	1.00	1.88	0.31%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	4.37	0.74%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	30.27	5.12%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	1.31	0.22%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	1.88	0.31%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
520 - Combined Personnel & Admin, Gen	ENLISTED	796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	5.41	0.91%
		806 DRIVER-SALES WORKERS	1.00	25.64	4.34%
		869 CONSTRUCTION LABORERS	2.00	51.28	8.68%
		998 MISSING/INVALID CODE	2.00	33.79	5.72%
		NO CIVILIAN JOB IN 1991	15.00	174.49	29.55%
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	12.00	185.55	2.56%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	23.01	0.31%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	117.22	1.62%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	4.90	0.06%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	67.04	0.92%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	22.00	545.11	7.54%
		023 ACCOUNTANTS AND AUDITORS	1.00	13.73	0.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	026 MANAGEMENT ANALYSTS	1.00	37.52	0.51%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	5.00	67.73	0.93%
		035 CONSTRUCTION INSPECTORS	1.00	29.52	0.40%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	117.51	1.62%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	3.00	23.82	0.32%
		053 CIVIL ENGINEERS	1.00	20.66	0.28%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	4.90	0.06%
		056 INDUSTRIAL ENGINEERS	4.00	118.35	1.63%
		057 MECHANICAL ENGINEERS	1.00	37.52	0.51%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	44.78	0.62%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	3.00	69.96	0.96%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	2.00	43.48	0.60%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	29.52	0.40%
		105 THERAPISTS, N.E.C.	1.00	5.95	0.08%
		134 HEALTH SPECIALTIES TEACHERS	1.00	8.71	0.12%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	15.84	0.21%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	13.85	0.19%
		157 TEACHERS, SECONDARY SCHOOL	3.00	56.13	0.77%
		159 TEACHERS, N.E.C.	1.00	7.89	0.10%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	7.89	0.10%
		167 PSYCHOLOGISTS	1.00	37.52	0.51%
		168 SOCIOLOGISTS	1.00	37.52	0.51%
		173 URBAN PLANNERS	1.00	10.94	0.15%
		174 SOCIAL WORKERS	2.00	81.51	1.12%
		185 DESIGNERS	1.00	37.52	0.51%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	188 PAINTERS, SCULPTORS, CRAFT ARTISTS	2.00	43.71	0.60%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	37.52	0.51%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	4.00	44.68	0.61%
		216 ENGINEERING TECHNICIANS, N.E.C.	5.00	127.70	1.76%
		218 SURVEYING AND MAPPING TECHNICIANS	2.00	11.91	0.16%
		225 SCIENCE TECHNICIANS, N.E.C.	2.00	41.31	0.57%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	37.52	0.51%
		233 TOOL PROGRAMMERS, NUMERICAL CONTROL	1.00	37.52	0.51%
		235 TECHNICIANS, N.E.C.	1.00	8.71	0.12%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	80.89	1.12%
		253 INSURANCE SALES OCCUPATIONS	1.00	20.66	0.28%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	36.44	0.50%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	37.52	0.51%
		276 CASHIERS	1.00	5.95	0.08%
		303 SUPERVISORS, GENERAL OFFICE	14.00	201.96	2.79%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	1.00	29.52	0.40%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	3.00	44.36	0.61%
		318 TRANSPORTATION TICKET/RESVATION AGNT	2.00	27.09	0.37%
		327 ORDER CLERKS	1.00	29.52	0.40%
		355 MAIL CARRIERS, POSTAL SERVICE	5.00	125.04	1.73%
		363 PRODUCTION COORDINATORS	2.00	70.43	0.97%
		365 STOCK AND INVENTORY CLERKS	2.00	58.21	0.80%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	2.00	66.21	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	7.89	0.10%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	87.47	1.21%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	14.19	0.19%
		415 SUPERVISORS, GUARDS	2.00	28.55	0.39%
		417 FIREFIGHTING OCCUPATIONS	1.00	7.89	0.10%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	13.00	311.88	4.31%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	37.52	0.51%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	28.44	0.39%
		453 JANITORS AND CLEANERS	1.00	37.52	0.51%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	29.52	0.40%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	6.00	102.87	1.42%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	43.48	0.60%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	3.00	104.56	1.44%
		508 AIRCRAFT ENGINE MECHANICS	2.00	33.49	0.46%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	11.78	0.16%
		516 HEAVY EQUIPMENT MECHANICS	1.00	16.18	0.22%
		518 INDUSTRIAL MACHINERY REPAIRERS	3.00	96.56	1.33%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	5.00	59.60	0.82%
		527 TELEPHONE LINE INSTALLERS & REPRERS	2.00	81.51	1.12%
		529 TELEPHONE INSTALLERS AND REPAIRERS	3.00	53.31	0.73%
		544 MILLWRIGHTS	1.00	5.70	0.07%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	89.58	1.24%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	549 NOT SPECIFIED MECHANICS AND REPAIR	3.00	48.35	0.66%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	5.70	0.07%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	68.35	0.94%
		563 BRICKMASONS AND STONEMASONS	1.00	29.52	0.40%
		567 CARPENTERS, EXCEPT APPRENTICES	3.00	74.94	1.03%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	67.04	0.92%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	45.41	0.62%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	5.70	0.07%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	9.00	207.20	2.86%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	2.00	40.46	0.56%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	2.00	37.41	0.51%
		677 OPTICAL GOODS WORKERS	1.00	7.89	0.10%
		689 INSPECTORS, TESTERS, AND GRADERS	2.00	27.57	0.38%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	8.71	0.12%
		764 WASHING, CLEANING, & PICKLING MCHINE	1.00	7.89	0.10%
		768 CRUSHING & GRINDING MACHINE OPERATOR	2.00	35.48	0.49%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	4.00	65.91	0.91%
		783 WELDERS AND CUTTERS	1.00	37.52	0.51%
		785 ASSEMBLERS	1.00	37.52	0.51%
		793 HAND ENGRAVING & PRINTING OCCUPATION	1.00	7.89	0.10%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	64.16	0.88%
		797 PRODUCTION TESTERS	1.00	29.52	0.40%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	20.66	0.28%
		804 TRUCK DRIVERS	7.00	149.24	2.06%
		806 DRIVER-SALES WORKERS	1.00	20.66	0.28%
		808 BUS DRIVERS	1.00	37.52	0.51%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	4.90	0.06%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	40.91	0.56%
		829 SAILORS AND DECKHANDS	1.00	1.31	0.01%
		844 OPERATING ENGINEERS	1.00	14.19	0.19%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	5.95	0.08%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	2.00	11.91	0.16%
		869 CONSTRUCTION LABORERS	3.00	53.29	0.73%
		877 STOCK HANDLERS AND BAGGERS	2.00	75.04	1.03%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	3.00	77.08	1.06%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
521 - 1st Sgts,Sgts Major,&Leading Chief	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	4.00	85.65	1.18%
		998 MISSING/INVALID CODE	48.00	1034.81	14.32%
		NO CIVILIAN JOB IN 1991	13.00	191.31	2.64%
531 - Operators/Analysts	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	79.30	2.10%
		007 FINANCIAL MANAGERS	2.00	70.56	1.87%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	11.78	0.31%
		009 PURCHASING MANAGERS	1.00	29.52	0.78%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	4.90	0.12%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	4.81	0.12%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	121.21	3.21%
		023 ACCOUNTANTS AND AUDITORS	3.00	107.62	2.85%
		026 MANAGEMENT ANALYSTS	1.00	15.40	0.40%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
531 - Operators/Analysts	ENLISTED	027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	88.82	2.35%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	14.19	0.37%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	6.00	89.97	2.38%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	97.88	2.59%
		059 ENGINEERS, N.E.C.	1.00	17.45	0.46%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	17.00	341.40	9.04%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	88.64	2.34%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	28.62	0.75%
		156 TEACHERS, ELEMENTARY SCHOOL	3.00	57.89	1.53%
		159 TEACHERS, N.E.C.	1.00	13.73	0.36%
		174 SOCIAL WORKERS	1.00	26.34	0.69%
		184 TECHNICAL WRITERS	1.00	13.73	0.36%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
531 - Operators/Analysts	ENLISTED	199 ATHLETES	1.00	20.66	0.54%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	95.34	2.52%
		223 BIOLOGICAL TECHNICIANS	1.00	18.75	0.49%
		224 CHEMICAL TECHNICIANS	1.00	4.90	0.12%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	28.59	0.75%
		227 AIR TRAFFIC CONTROLLERS	2.00	22.54	0.59%
		229 COMPUTER PROGRAMMERS	9.00	172.84	4.58%
		234 LEGAL ASSISTANTS	1.00	37.28	0.98%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	5.00	130.16	3.45%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	14.97	0.39%
		265 SALES WORKERS: SHOES	1.00	3.73	0.09%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	26.34	0.69%
		276 CASHIERS	2.00	72.68	1.92%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
531 - Operators/Analysts	ENLISTED	303 SUPERVISORS, GENERAL OFFICE	1.00	6.25	0.16%
		308 COMPUTER OPERATORS	22.00	391.55	10.37%
		309 PERIPHERAL EQUIPMENT OPERATORS	1.00	19.33	0.51%
		313 SECRETARIES	5.00	68.35	1.81%
		315 TYPISTS	1.00	13.25	0.35%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	25.70	0.68%
		327 ORDER CLERKS	1.00	36.58	0.96%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	10.39	0.27%
		348 TELEPHONE OPERATORS	1.00	4.80	0.12%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	33.51	0.88%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	22.83	0.60%
		365 STOCK AND INVENTORY CLERKS	3.00	39.04	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
531 - Operators/Analysts	ENLISTED	376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	76.88	2.03%
		378 BILL AND ACCOUNT COLLECTORS	1.00	37.28	0.98%
		379 GENERAL OFFICE CLERKS	2.00	94.82	2.51%
		383 BANK TELLERS	1.00	18.75	0.49%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	77.04	2.04%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	39.14	1.03%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	33.75	0.89%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	1.00	18.75	0.49%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	26.34	0.69%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	4.00	77.18	2.04%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	21.22	0.56%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
531 - Operators/Analysts	ENLISTED	736 TYPESETTERS AND COMPOSITORS	1.00	13.25	0.35%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	26.34	0.69%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	13.25	0.35%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	16.85	0.44%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	6.25	0.16%
		998 MISSING/INVALID CODE	16.00	278.86	7.39%
		NO CIVILIAN JOB IN 1991	12.00	252.44	6.69%
532 - Programmers	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	61.56	5.03%
		023 ACCOUNTANTS AND AUDITORS	1.00	20.66	1.68%
		053 CIVIL ENGINEERS	1.00	22.78	1.86%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	9.00	163.95	13.41%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	70.99	5.80%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
532 - Programmers	ENLISTED	127 ENGINEERING TEACHERS	1.00	20.66	1.68%
		159 TEACHERS, N.E.C.	1.00	1.31	0.10%
		199 ATHLETES	1.00	6.01	0.49%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	11.78	0.96%
		229 COMPUTER PROGRAMMERS	8.00	199.35	16.30%
		303 SUPERVISORS, GENERAL OFFICE	1.00	5.87	0.48%
		308 COMPUTER OPERATORS	2.00	19.87	1.62%
		313 SECRETARIES	1.00	4.59	0.37%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	6.37	0.52%
		336 RECORDS CLERKS	1.00	6.79	0.55%
		357 MESSENGERS	1.00	37.64	3.07%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	10.39	0.84%
		453 JANITORS AND CLEANERS	1.00	7.59	0.62%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
532 - Programmers	ENLISTED	475 MANAGERS, FARMS, EXCEPT HORTICULTURA	1.00	20.66	1.68%
		484 NURSERY WORKERS	1.00	67.71	5.53%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	11.78	0.96%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	35.06	2.86%
		576 ELECTRICIAN APPRENTICES	1.00	53.27	4.35%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	20.66	1.68%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	20.66	1.68%
		998 MISSING/INVALID CODE	9.00	217.92	17.82%
		NO CIVILIAN JOB IN 1991	5.00	96.64	7.90%
541 - Auditing and Accounting	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	15.14	1.72%
		009 PURCHASING MANAGERS	1.00	6.25	0.71%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	4.90	0.55%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
541 - Auditing and Accounting	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	6.25	0.71%
		023 ACCOUNTANTS AND AUDITORS	12.00	119.31	13.62%
		025 OTHER FINANCIAL OFFICERS	8.00	107.69	12.30%
		026 MANAGEMENT ANALYSTS	2.00	24.93	2.84%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	6.74	0.76%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	32.71	3.73%
		167 PSYCHOLOGISTS	1.00	37.28	4.25%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	2.67	0.30%
		207 LICENSED PRACTICAL NURSES	1.00	5.33	0.60%
		229 COMPUTER PROGRAMMERS	1.00	28.69	3.27%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	26.34	3.00%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	46.54	5.31%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
541 - Auditing and Accounting	ENLISTED	259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	13.25	1.51%
		313 SECRETARIES	1.00	3.73	0.42%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	31.90	3.64%
		338 PAYROLL AND TIMEKEEPING CLERKS	4.00	63.30	7.23%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	20.66	2.35%
		363 PRODUCTION COORDINATORS	1.00	11.78	1.34%
		383 BANK TELLERS	1.00	47.84	5.46%
		386 STATISTICAL CLERKS	1.00	5.21	0.59%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	5.33	0.60%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	6.79	0.77%
		998 MISSING/INVALID CODE	5.00	51.56	5.88%
		NO CIVILIAN JOB IN 1991	9.00	143.30	16.37%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
542 - Disbursing	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	6.98	0.22%
		007 FINANCIAL MANAGERS	2.00	54.51	1.74%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	7.59	0.24%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	37.64	1.20%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	65.49	2.10%
		023 ACCOUNTANTS AND AUDITORS	7.00	238.10	7.63%
		025 OTHER FINANCIAL OFFICERS	7.00	99.40	3.18%
		026 MANAGEMENT ANALYSTS	1.00	1.83	0.05%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.64	1.20%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	57.72	1.85%
		105 THERAPISTS, N.E.C.	1.00	33.75	1.08%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	47.04	1.50%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
542 - Disbursing	ENLISTED	157 TEACHERS, SECONDARY SCHOOL	1.00	37.52	1.20%
		174 SOCIAL WORKERS	1.00	9.66	0.30%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	22.13	0.71%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	10.06	0.32%
		223 BIOLOGICAL TECHNICIANS	1.00	15.84	0.50%
		234 LEGAL ASSISTANTS	1.00	20.20	0.64%
		235 TECHNICIANS, N.E.C.	1.00	8.35	0.26%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	29.77	0.95%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	26.34	0.84%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	37.64	1.20%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	53.27	1.70%
		303 SUPERVISORS, GENERAL OFFICE	2.00	40.60	1.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
542 - Disbursing	ENLISTED	305 SUPERVISORS, FINANCIAL RECORDS PROC	1.00	15.82	0.50%
		313 SECRETARIES	2.00	38.92	1.24%
		315 TYPISTS	1.00	30.95	0.99%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	5.00	92.98	2.98%
		338 PAYROLL AND TIMEKEEPING CLERKS	7.00	71.78	2.30%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	100.42	3.22%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	16.54	0.53%
		363 PRODUCTION COORDINATORS	1.00	9.28	0.29%
		365 STOCK AND INVENTORY CLERKS	2.00	88.67	2.84%
		368 WEIGHERS, MEASURERS, CHECKERS & SAMP	1.00	8.49	0.27%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	47.84	1.53%
		378 BILL AND ACCOUNT COLLECTORS	1.00	60.94	1.95%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
542 - Disbursing	ENLISTED	379 GENERAL OFFICE CLERKS	1.00	18.57	0.59%
		387 TEACHERS' AIDES	1.00	7.80	0.25%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	90.23	2.89%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	60.87	1.95%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	56.21	1.80%
		436 COOKS	1.00	47.89	1.53%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	25.70	0.82%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	27.80	0.89%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	29.52	0.94%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	1.00	22.20	0.71%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	26.34	0.84%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
542 - Disbursing	ENLISTED	507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	67.71	2.17%
		508 AIRCRAFT ENGINE MECHANICS	1.00	60.87	1.95%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	29.52	0.94%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	17.53	0.56%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	28.59	0.91%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	18.12	0.58%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	20.20	0.64%
		687 BAKERS	1.00	47.89	1.53%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	18.12	0.58%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	47.84	1.53%
		785 ASSEMBLERS	1.00	7.80	0.25%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
542 - Disbursing	ENLISTED	856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	29.52	0.94%
		869 CONSTRUCTION LABORERS	1.00	29.52	0.94%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	67.71	2.17%
		905 MILITARY OCCUPATION	2.00	28.55	0.91%
		998 MISSING/INVALID CODE	14.00	293.22	9.40%
		NO CIVILIAN JOB IN 1991	11.00	309.49	9.92%
551 - Supply Administration	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	32.00	582.46	1.56%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	2.36	0.00%
		007 FINANCIAL MANAGERS	7.00	219.44	0.58%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	13.78	0.03%
		009 PURCHASING MANAGERS	4.00	44.27	0.11%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	50.55	0.13%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	3.00	84.93	0.22%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	22.13	0.05%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	5.80	0.01%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	7.00	275.54	0.74%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	2.00	59.54	0.15%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	84.06	0.22%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	28.00	864.55	2.32%
		023 ACCOUNTANTS AND AUDITORS	14.00	320.82	0.86%
		025 OTHER FINANCIAL OFFICERS	8.00	177.30	0.47%
		026 MANAGEMENT ANALYSTS	2.00	52.40	0.14%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	6.00	73.26	0.19%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	028 PCHSING AGTS AND BUYERS, FARM PROD	1.00	26.34	0.07%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	37.28	0.10%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	11.00	307.46	0.82%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	128.40	0.34%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	28.85	0.07%
		053 CIVIL ENGINEERS	1.00	78.88	0.21%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	3.00	92.80	0.24%
		056 INDUSTRIAL ENGINEERS	2.00	103.96	0.27%
		059 ENGINEERS, N.E.C.	2.00	15.47	0.04%
		063 SURVEYORS AND MAPPING SCIENTISTS	1.00	37.64	0.10%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	72.42	0.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	065 OPERATIONS AND SYSTEMS RES/ANALYSTS	11.00	198.63	0.53%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	18.12	0.04%
		095 REGISTERED NURSES	3.00	79.04	0.21%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	4.00	90.14	0.24%
		156 TEACHERS, ELEMENTARY SCHOOL	5.00	129.42	0.34%
		157 TEACHERS, SECONDARY SCHOOL	3.00	45.03	0.12%
		159 TEACHERS, N.E.C.	2.00	67.61	0.18%
		164 LIBRARIANS	1.00	38.09	0.10%
		166 ECONOMISTS	2.00	60.61	0.16%
		167 PSYCHOLOGISTS	1.00	50.55	0.13%
		174 SOCIAL WORKERS	5.00	191.78	0.51%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	3.00	72.22	0.19%
		189 PHOTOGRAPHERS	3.00	77.04	0.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	37.04	0.09%
		206 RADIOLOGIC TECHNICIANS	1.00	14.70	0.03%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	4.00	146.85	0.39%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	5.00	110.10	0.29%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	38.09	0.10%
		216 ENGINEERING TECHNICIANS, N.E.C.	5.00	111.81	0.30%
		217 DRAFTING OCCUPATIONS	3.00	78.07	0.20%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	8.71	0.02%
		224 CHEMICAL TECHNICIANS	1.00	67.71	0.18%
		225 SCIENCE TECHNICIANS, N.E.C.	4.00	91.46	0.24%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	79.94	0.21%
		229 COMPUTER PROGRAMMERS	2.00	102.22	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	235 TECHNICIANS, N.E.C.	3.00	45.46	0.12%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	29.00	719.12	1.93%
		253 INSURANCE SALES OCCUPATIONS	4.00	117.12	0.31%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	12.47	0.03%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	76.19	0.20%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	4.90	0.01%
		259 SALES REPS, MINING, MANUF, WHOLESALE	5.00	152.32	0.40%
		264 SALES WORKERS: APPAREL	1.00	41.25	0.11%
		265 SALES WORKERS: SHOES	1.00	37.64	0.10%
		266 SALES WORKERS: FURNITURE/HOME FURN	3.00	71.41	0.19%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	28.59	0.07%
		269 SALES WORKERS: PARTS	5.00	177.00	0.47%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	12.00	491.98	1.32%
		276 CASHIERS	20.00	766.12	2.05%
		303 SUPERVISORS, GENERAL OFFICE	8.00	177.16	0.47%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	50.55	0.13%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	8.00	135.03	0.36%
		308 COMPUTER OPERATORS	9.00	196.52	0.52%
		313 SECRETARIES	17.00	460.87	1.23%
		315 TYPISTS	1.00	50.55	0.13%
		317 HOTEL CLERKS	2.00	35.81	0.09%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	39.64	0.10%
		319 RECEPTIONISTS	2.00	43.44	0.11%
		326 CORRESPONDENCE CLERKS	1.00	22.20	0.05%
		327 ORDER CLERKS	1.00	8.16	0.02%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	3.00	83.40	0.22%
		329 LIBRARY CLERKS	2.00	56.41	0.15%
		335 FILE CLERKS	1.00	67.71	0.18%
		336 RECORDS CLERKS	2.00	31.29	0.08%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	5.00	123.22	0.33%
		343 COST AND RATE CLERKS	1.00	15.82	0.04%
		348 TELEPHONE OPERATORS	1.00	37.04	0.09%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	6.00	123.59	0.33%
		355 MAIL CARRIERS, POSTAL SERVICE	8.00	226.16	0.60%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	2.00	49.98	0.13%
		357 MESSENGERS	1.00	71.54	0.19%
		359 DISPATCHERS	2.00	41.83	0.11%
		363 PRODUCTION COORDINATORS	17.00	312.95	0.84%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	364 TRAFFIC, SHIPPING, AND RECVING CLRKS	15.00	779.48	2.09%
		365 STOCK AND INVENTORY CLERKS	95.00	1470.44	3.95%
		366 METER READERS	1.00	27.83	0.07%
		373 EXPEDITERS	5.00	167.71	0.45%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	3.00	75.43	0.20%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	3.00	67.70	0.18%
		379 GENERAL OFFICE CLERKS	11.00	258.68	0.69%
		383 BANK TELLERS	7.00	371.93	0.99%
		385 DATA-ENTRY KEYERS	4.00	75.81	0.20%
		387 TEACHERS' AIDES	1.00	79.89	0.21%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	17.00	480.23	1.29%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	7.59	0.02%
		415 SUPERVISORS, GUARDS	1.00	9.69	0.02%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	417 FIREFIGHTING OCCUPATIONS	2.00	128.33	0.34%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	10.00	256.09	0.68%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	7.00	285.61	0.76%
		424 CORRECTIONAL INSTITUTION OFFICERS	12.00	313.11	0.84%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	9.00	338.26	0.90%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	2.00	63.98	0.17%
		434 BARTENDERS	1.00	19.64	0.05%
		435 WAITERS AND WAITRESSES	5.00	166.65	0.44%
		436 COOKS	3.00	104.82	0.28%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	25.64	0.06%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	6.00	282.39	0.75%
		446 HEALTH AIDES, EXCEPT NURSING	3.00	109.48	0.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	447 NURSING AIDES, ORDERLIES, ATTENDANTS	13.00	383.46	1.03%
		449 MAIDS AND HOUSEMEN	4.00	65.45	0.17%
		453 JANITORS AND CLEANERS	7.00	260.00	0.69%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	1.00	8.75	0.02%
		464 BAGGAGE PORTERS AND BELLHOPS	1.00	9.69	0.02%
		479 FARM WORKERS	1.00	26.34	0.07%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	4.00	203.07	0.54%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	30.95	0.08%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	6.00	119.11	0.32%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	97.27	0.26%
		508 AIRCRAFT ENGINE MECHANICS	1.00	26.34	0.07%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	47.84	0.12%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	75.69	0.20%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	13.52	0.03%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	3.00	173.73	0.46%
		534 HEATING, AIR CONDITION, REFRIG MECH	2.00	62.18	0.16%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	100.31	0.26%
		549 NOT SPECIFIED MECHANICS AND REPAIR	4.00	49.11	0.13%
		556 SUPS:PAINTERS, PAPERHANGERS, PLASTER	1.00	50.55	0.13%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	75.16	0.20%
		566 CARPET INSTALLERS	1.00	47.89	0.12%
		567 CARPENTERS, EXCEPT APPRENTICES	4.00	211.85	0.56%
		573 DRYWALL INSTALLERS	1.00	53.27	0.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	4.00	130.74	0.35%
		576 ELECTRICIAN APPRENTICES	1.00	60.87	0.16%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	128.58	0.34%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	47.84	0.12%
		588 CONCRETE AND TERRAZZO FINISHERS	1.00	67.71	0.18%
		595 ROOFERS	1.00	6.25	0.01%
		598 DRILLERS, EARTH	1.00	10.06	0.02%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	7.89	0.02%
		616 MINING MACHINE OPERATORS	1.00	54.08	0.14%
		617 MINING OCCUPATIONS, N.E.C.	1.00	29.52	0.07%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	17.00	334.38	0.89%
		637 MACHINISTS, EXCEPT APPRENTICES	4.00	176.82	0.47%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	644 PRECISION GRINDERS, FLRS, TOOL SHARP	1.00	6.74	0.01%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	67.71	0.18%
		668 UPHOLSTERERS	1.00	60.87	0.16%
		676 PATTERNMAKERS, LAY-OUT WORKERS, CUTR	1.00	14.21	0.03%
		679 BOOKBINDERS	1.00	20.20	0.05%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	53.27	0.14%
		686 BUTCHERS AND MEAT CUTTERS	1.00	10.06	0.02%
		695 POWER PLANT OPERATORS	2.00	19.72	0.05%
		696 STATIONARY ENGINEERS	1.00	26.34	0.07%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	37.64	0.10%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	47.84	0.12%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	37.64	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	723 METAL PLATING MACHINE OPERATORS	1.00	53.27	0.14%
		727 SAWING MACHINE OPERATORS	1.00	47.89	0.12%
		734 PRINTING PRESS OPERATORS	4.00	135.46	0.36%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	36.58	0.09%
		738 WINDING AND TWISTING MACHINE OPRTR	1.00	25.64	0.06%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	38.09	0.10%
		747 PRESSING MACHINE OPERATORS	1.00	47.89	0.12%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	84.46	0.22%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	27.80	0.07%
		756 MIXING AND BLENDING MACHINE OPERATOR	2.00	124.27	0.33%
		758 COMPRESSING & COMPACTING MACHINE OP	1.00	42.55	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	769 SLICING & CUTTING MACHINE OPERATORS	1.00	25.64	0.06%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	5.00	191.61	0.51%
		779 MACHINE OPERATORS, NOT SPECIFIED	4.00	263.83	0.70%
		783 WELDERS AND CUTTERS	1.00	37.64	0.10%
		785 ASSEMBLERS	7.00	187.90	0.50%
		793 HAND ENGRAVING & PRINTING OCCUPATION	1.00	67.71	0.18%
		797 PRODUCTION TESTERS	2.00	44.17	0.11%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	37.04	0.09%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	2.00	105.48	0.28%
		804 TRUCK DRIVERS	13.00	628.96	1.69%
		808 BUS DRIVERS	6.00	90.83	0.24%
		809 TAXICAB DRIVERS AND CHAUFFEURS	2.00	55.03	0.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	813 PARKING LOT ATTENDANTS	1.00	47.89	0.12%
		825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	1.00	20.20	0.05%
		843 SUPERVISORS, MATERIAL MOVING EQUP OP	2.00	25.57	0.06%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	8.00	356.35	0.95%
		866 HELPERS, CONSTRUCTION TRADES	1.00	53.27	0.14%
		869 CONSTRUCTION LABORERS	4.00	176.01	0.47%
		877 STOCK HANDLERS AND BAGGERS	1.00	8.58	0.02%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	25.00	654.07	1.75%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	90.23	0.24%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	90.23	0.24%
		889 LABORERS, EXCEPT CONSTRUCTION	39.00	1050.57	2.82%
		905 MILITARY OCCUPATION	3.00	95.06	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
551 - Supply Administration	ENLISTED	998 MISSING/INVALID CODE	179.00	5469.66	14.69%
		NO CIVILIAN JOB IN 1991	199.00	5992.46	16.10%
552 - Unit Supply	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	8.00	199.04	1.32%
		007 FINANCIAL MANAGERS	2.00	108.71	0.72%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	47.84	0.31%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	19.64	0.13%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	7.59	0.05%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	3.00	144.14	0.95%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	7.59	0.05%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	10.00	293.07	1.94%
		023 ACCOUNTANTS AND AUDITORS	2.00	53.36	0.35%
		025 OTHER FINANCIAL OFFICERS	4.00	142.62	0.94%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	24.99	0.16%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	37.64	0.25%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	2.00	17.37	0.11%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	60.87	0.40%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	50.96	0.33%
		053 CIVIL ENGINEERS	1.00	67.71	0.44%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	60.87	0.40%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	115.55	0.76%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	47.84	0.31%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	5.95	0.03%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	20.20	0.13%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	157 TEACHERS, SECONDARY SCHOOL	1.00	53.27	0.35%
		159 TEACHERS, N.E.C.	2.00	50.45	0.33%
		164 LIBRARIANS	1.00	79.94	0.53%
		174 SOCIAL WORKERS	6.00	209.40	1.39%
		175 RECREATION WORKERS	1.00	7.59	0.05%
		187 ACTORS AND DIRECTORS	1.00	19.64	0.13%
		199 ATHLETES	1.00	67.71	0.44%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	45.23	0.30%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	91.46	0.60%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	47.84	0.31%
		229 COMPUTER PROGRAMMERS	3.00	148.96	0.98%
		234 LEGAL ASSISTANTS	1.00	37.64	0.25%
		235 TECHNICIANS, N.E.C.	1.00	4.54	0.03%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	6.00	282.01	1.87%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	253 INSURANCE SALES OCCUPATIONS	1.00	62.90	0.41%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	8.58	0.05%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	5.95	0.03%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	93.42	0.62%
		276 CASHIERS	3.00	128.41	0.85%
		303 SUPERVISORS, GENERAL OFFICE	5.00	106.14	0.70%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	4.00	87.24	0.57%
		308 COMPUTER OPERATORS	1.00	67.71	0.44%
		313 SECRETARIES	3.00	126.47	0.84%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	19.64	0.13%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	9.57	0.06%
		336 RECORDS CLERKS	2.00	32.62	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	3.00	68.19	0.45%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	75.28	0.50%
		355 MAIL CARRIERS, POSTAL SERVICE	3.00	175.72	1.16%
		359 DISPATCHERS	1.00	47.84	0.31%
		363 PRODUCTION COORDINATORS	1.00	15.82	0.10%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	7.00	286.27	1.90%
		365 STOCK AND INVENTORY CLERKS	32.00	497.97	3.30%
		373 EXPEDITERS	2.00	127.78	0.84%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	28.59	0.18%
		379 GENERAL OFFICE CLERKS	6.00	154.62	1.02%
		384 PROOFREADERS	1.00	28.59	0.18%
		385 DATA-ENTRY KEYERS	1.00	28.59	0.18%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	76.82	0.51%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	1.00	20.20	0.13%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	7.59	0.05%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	5.00	172.15	1.14%
		424 CORRECTIONAL INSTITUTION OFFICERS	5.00	152.88	1.01%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	7.00	255.06	1.69%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	53.27	0.35%
		435 WAITERS AND WAITRESSES	3.00	81.74	0.54%
		436 COOKS	4.00	294.27	1.95%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	6.00	482.48	3.20%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	47.84	0.31%
		453 JANITORS AND CLEANERS	6.00	258.42	1.71%
		455 PEST CONTROL OCCUPATIONS	1.00	37.64	0.25%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	473 FARMERS, EXCEPT HORTICULTURAL	2.00	45.23	0.30%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	78.65	0.52%
		495 FORESTRY WORKERS, EXCEPT LOGGING	1.00	37.64	0.25%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	53.27	0.35%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	106.73	0.70%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	47.84	0.31%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	39.21	0.26%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	74.03	0.49%
		549 NOT SPECIFIED MECHANICS AND REPAIR	3.00	84.57	0.56%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	113.93	0.75%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	3.00	82.87	0.55%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	75.16	0.49%
		576 ELECTRICIAN APPRENTICES	1.00	37.64	0.25%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	90.23	0.59%
		616 MINING MACHINE OPERATORS	2.00	110.74	0.73%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	4.00	109.33	0.72%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	37.64	0.25%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	7.59	0.05%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	17.53	0.11%
		686 BUTCHERS AND MEAT CUTTERS	1.00	67.71	0.44%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	2.00	17.66	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	709 GRINDING, ABRADING, BUFFING, POLISH	2.00	98.51	0.65%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	53.27	0.35%
		739 KNITTING, LOOPING, TAPING, & WEAVING	1.00	47.89	0.31%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	38.09	0.25%
		753 CEMENTING AND GLUING MACHINE OPRTRS	1.00	8.47	0.05%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	2.00	63.34	0.42%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	7.00	281.24	1.86%
		779 MACHINE OPERATORS, NOT SPECIFIED	5.00	192.77	1.28%
		783 WELDERS AND CUTTERS	1.00	10.75	0.07%
		784 SOLDERERS AND BRAZERS	1.00	20.20	0.13%
		785 ASSEMBLERS	2.00	38.65	0.25%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	787 HAND MOLDING, CASTING, & FORMING OCC	1.00	47.84	0.31%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	37.52	0.24%
		804 TRUCK DRIVERS	5.00	168.36	1.11%
		808 BUS DRIVERS	1.00	7.59	0.05%
		844 OPERATING ENGINEERS	2.00	15.18	0.10%
		853 EXCAVATING AND LOADING MACHINE OPRTR	1.00	7.59	0.05%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	3.00	112.94	0.75%
		869 CONSTRUCTION LABORERS	4.00	199.63	1.32%
		877 STOCK HANDLERS AND BAGGERS	2.00	75.64	0.50%
		878 MACHINE FEEDERS AND OFFBEARERS	1.00	70.99	0.47%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	86.76	0.57%
		889 LABORERS, EXCEPT CONSTRUCTION	18.00	581.70	3.86%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
552 - Unit Supply	ENLISTED	905 MILITARY OCCUPATION	1.00	38.09	0.25%
		998 MISSING/INVALID CODE	67.00	1856.26	12.33%
		NO CIVILIAN JOB IN 1991	74.00	2651.10	17.61%
553 - Transportation	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	11.00	257.45	1.91%
		007 FINANCIAL MANAGERS	1.00	36.58	0.27%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	26.34	0.19%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	22.27	0.16%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	2.00	55.03	0.41%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	19.64	0.14%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	10.44	0.07%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	9.00	226.02	1.68%
		023 ACCOUNTANTS AND AUDITORS	4.00	58.44	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	025 OTHER FINANCIAL OFFICERS	3.00	48.92	0.36%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	26.00	0.19%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	21.87	0.16%
		035 CONSTRUCTION INSPECTORS	1.00	26.34	0.19%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	26.34	0.19%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	78.12	0.58%
		048 CHEMICAL ENGINEERS	1.00	36.58	0.27%
		053 CIVIL ENGINEERS	2.00	65.27	0.48%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	3.00	79.82	0.59%
		056 INDUSTRIAL ENGINEERS	1.00	8.21	0.06%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	61.19	0.45%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	12.47	0.09%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	076 PHYSICAL SCIENTISTS, N.E.C.	1.00	21.87	0.16%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	17.50	0.13%
		095 REGISTERED NURSES	3.00	67.33	0.50%
		156 TEACHERS, ELEMENTARY SCHOOL	3.00	54.99	0.41%
		157 TEACHERS, SECONDARY SCHOOL	2.00	16.87	0.12%
		159 TEACHERS, N.E.C.	2.00	51.79	0.38%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	36.58	0.27%
		167 PSYCHOLOGISTS	1.00	16.85	0.12%
		174 SOCIAL WORKERS	2.00	27.08	0.20%
		176 CLERGY	1.00	46.54	0.34%
		185 DESIGNERS	1.00	26.34	0.19%
		189 PHOTOGRAPHERS	1.00	41.35	0.30%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	36.58	0.27%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	206 RADIOLOGIC TECHNICIANS	1.00	37.64	0.28%
		207 LICENSED PRACTICAL NURSES	1.00	25.70	0.19%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	36.54	0.27%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	74.24	0.55%
		215 MECHANICAL ENGINEERING TECHNICIANS	2.00	62.92	0.46%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	36.58	0.27%
		217 DRAFTING OCCUPATIONS	2.00	73.16	0.54%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	36.58	0.27%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	36.58	0.27%
		229 COMPUTER PROGRAMMERS	1.00	6.25	0.04%
		233 TOOL PROGRAMMERS, NUMERICAL CONTROL	1.00	46.54	0.34%
		235 TECHNICIANS, N.E.C.	1.00	13.52	0.10%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	5.00	216.38	1.61%
		253 INSURANCE SALES OCCUPATIONS	3.00	105.24	0.78%
		254 REAL ESTATE SALES OCCUPATIONS	2.00	48.92	0.36%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	28.59	0.21%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	22.27	0.16%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	3.00	105.33	0.78%
		258 SALES ENGINEERS	1.00	36.58	0.27%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	17.45	0.13%
		265 SALES WORKERS: SHOES	1.00	33.01	0.24%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	46.54	0.34%
		269 SALES WORKERS: PARTS	1.00	37.28	0.27%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	2.00	61.35	0.45%
		276 CASHIERS	5.00	144.13	1.07%
		285 SALES SUPPORT OCCUPATIONS, N.E.C.	1.00	41.35	0.30%
		303 SUPERVISORS, GENERAL OFFICE	7.00	239.94	1.78%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	124.31	0.92%
		313 SECRETARIES	7.00	140.99	1.05%
		315 TYPISTS	2.00	39.78	0.29%
		318 TRANSPORTATION TICKET/RESVATION AGNT	4.00	75.14	0.56%
		319 RECEPTIONISTS	1.00	3.73	0.02%
		326 CORRESPONDENCE CLERKS	1.00	25.70	0.19%
		329 LIBRARY CLERKS	1.00	22.27	0.16%
		336 RECORDS CLERKS	1.00	46.54	0.34%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	3.00	106.70	0.79%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	338 PAYROLL AND TIMEKEEPING CLERKS	1.00	37.52	0.27%
		344 BILLING, POSTING, & CALCULATING OPS	2.00	39.58	0.29%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	9.00	303.14	2.26%
		355 MAIL CARRIERS, POSTAL SERVICE	10.00	240.62	1.79%
		363 PRODUCTION COORDINATORS	2.00	70.60	0.52%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	33.61	0.25%
		365 STOCK AND INVENTORY CLERKS	5.00	197.63	1.47%
		366 METER READERS	1.00	3.73	0.02%
		373 EXPEDITERS	1.00	3.73	0.02%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	2.00	48.61	0.36%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	7.00	176.79	1.31%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	8.21	0.06%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	378 BILL AND ACCOUNT COLLECTORS	1.00	28.69	0.21%
		379 GENERAL OFFICE CLERKS	3.00	87.10	0.64%
		385 DATA-ENTRY KEYERS	2.00	21.24	0.15%
		386 STATISTICAL CLERKS	1.00	22.27	0.16%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	6.00	134.38	1.00%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	50.55	0.37%
		417 FIREFIGHTING OCCUPATIONS	4.00	129.81	0.96%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	12.00	355.32	2.64%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	26.34	0.19%
		424 CORRECTIONAL INSTITUTION OFFICERS	6.00	97.97	0.73%
		425 CROSSING GUARDS	1.00	12.47	0.09%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	8.00	216.35	1.61%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	46.54	0.34%
		434 BARTENDERS	2.00	35.01	0.26%
		435 WAITERS AND WAITRESSES	1.00	17.50	0.13%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	2.00	81.86	0.61%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	29.25	0.21%
		446 HEALTH AIDES, EXCEPT NURSING	3.00	115.57	0.86%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	4.18	0.03%
		453 JANITORS AND CLEANERS	7.00	245.32	1.82%
		455 PEST CONTROL OCCUPATIONS	2.00	54.03	0.40%
		464 BAGGAGE PORTERS AND BELLHOPS	1.00	9.78	0.07%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	24.77	0.18%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	36.58	0.27%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	26.34	0.19%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	3.00	88.24	0.65%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	4.00	133.16	0.99%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	6.25	0.04%
		508 AIRCRAFT ENGINE MECHANICS	1.00	36.58	0.27%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	36.58	0.27%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	67.05	0.49%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	36.58	0.27%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	26.34	0.19%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	36.58	0.27%
		534 HEATING, AIR CONDITION, REFRIG MECH	3.00	65.14	0.48%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	547 SPECIFIED MECHANICS AND REPAIR, NEC	4.00	127.89	0.95%
		549 NOT SPECIFIED MECHANICS AND REPAIR	3.00	131.36	0.97%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	37.28	0.27%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	14.24	0.10%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	87.13	0.64%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	90.23	0.67%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	36.58	0.27%
		593 INSULATION WORKERS	1.00	68.99	0.51%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	4.00	127.91	0.95%
		637 MACHINISTS, EXCEPT APPRENTICES	4.00	104.28	0.77%
		643 BOILERMAKERS	1.00	36.58	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	26.34	0.19%
		677 OPTICAL GOODS WORKERS	1.00	4.13	0.03%
		689 INSPECTORS, TESTERS, AND GRADERS	2.00	49.39	0.36%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	8.21	0.06%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	20.20	0.15%
		737 MISCELLANEOUS PRINTING MACHINE OPRTR	1.00	36.58	0.27%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	39.75	0.29%
		758 COMPRESSING & COMPACTING MACHINE OP	1.00	47.84	0.35%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	3.00	81.11	0.60%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	21.01	0.15%
		783 WELDERS AND CUTTERS	2.00	87.89	0.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	785 ASSEMBLERS	6.00	213.12	1.58%
		797 PRODUCTION TESTERS	1.00	26.34	0.19%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	2.00	21.62	0.16%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	26.34	0.19%
		804 TRUCK DRIVERS	16.00	493.92	3.68%
		808 BUS DRIVERS	3.00	80.42	0.59%
		843 SUPERVISORS, MATERIAL MOVING EQUP OP	1.00	7.95	0.05%
		853 EXCAVATING AND LOADING MACHINE OPRTR	1.00	36.58	0.27%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	3.00	93.84	0.69%
		877 STOCK HANDLERS AND BAGGERS	1.00	67.71	0.50%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	12.00	229.98	1.71%
		889 LABORERS, EXCEPT CONSTRUCTION	8.00	228.47	1.70%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
553 - Transportation	ENLISTED	998 MISSING/INVALID CODE	68.00	1743.14	12.99%
		NO CIVILIAN JOB IN 1991	56.00	1330.03	9.91%
554 - Postal	ENLISTED	016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	50.55	8.94%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	71.54	12.66%
		336 RECORDS CLERKS	1.00	71.54	12.66%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	24.72	4.37%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	30.95	5.47%
		365 STOCK AND INVENTORY CLERKS	1.00	71.54	12.66%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	71.54	12.66%
		536 LOCKSMITHS AND SAFE REPAIRERS	1.00	50.55	8.94%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	71.54	12.66%
		998 MISSING/INVALID CODE	1.00	50.55	8.94%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
555 - Aviation Maint Records & Reports	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	93.41	11.49%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	23.05	2.83%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	61.91	7.61%
		099 OCCUPATIONAL THERAPISTS	1.00	6.01	0.73%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	50.55	6.21%
		207 LICENSED PRACTICAL NURSES	1.00	30.95	3.80%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	21.87	2.69%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	14.21	1.74%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	1.83	0.22%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	21.87	2.69%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	25.64	3.15%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
555 - Aviation Maint Records & Reports	ENLISTED	385 DATA-ENTRY KEYERS	1.00	30.95	3.80%
		407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	1.00	21.87	2.69%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	64.31	7.91%
		435 WAITERS AND WAITRESSES	1.00	87.94	10.81%
		806 DRIVER-SALES WORKERS	1.00	20.48	2.51%
		877 STOCK HANDLERS AND BAGGERS	1.00	84.46	10.38%
		998 MISSING/INVALID CODE	2.00	49.70	6.11%
		NO CIVILIAN JOB IN 1991	7.00	101.94	12.53%
556 - Flight Operations	ENLISTED	008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	37.52	1.91%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	6.78	0.34%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	8.21	0.41%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	38.13	1.94%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
556 - Flight Operations	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	37.64	1.92%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	1.88	0.09%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	23.57	1.20%
		159 TEACHERS, N.E.C.	1.00	15.82	0.80%
		189 PHOTOGRAPHERS	1.00	53.27	2.72%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	4.25	0.21%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	9.36	0.47%
		227 AIR TRAFFIC CONTROLLERS	2.00	70.78	3.61%
		229 COMPUTER PROGRAMMERS	1.00	8.21	0.41%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	13.25	0.67%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	3.33	0.17%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	53.27	2.72%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
556 - Flight Operations	ENLISTED	284 AUCTIONEERS	1.00	6.25	0.31%
		303 SUPERVISORS, GENERAL OFFICE	4.00	48.39	2.47%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	5.41	0.27%
		313 SECRETARIES	1.00	37.04	1.89%
		316 INTERVIEWERS	1.00	53.27	2.72%
		336 RECORDS CLERKS	1.00	6.01	0.30%
		363 PRODUCTION COORDINATORS	5.00	79.51	4.06%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	5.00	104.68	5.34%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	37.64	1.92%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	6.25	0.31%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	113.94	5.81%
		434 BARTENDERS	1.00	53.27	2.72%
		435 WAITERS AND WAITRESSES	1.00	27.80	1.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
556 - Flight Operations	ENLISTED	446 HEALTH AIDES, EXCEPT NURSING	1.00	37.64	1.92%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	3.00	33.52	1.71%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	13.52	0.69%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	7.59	0.38%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	17.50	0.89%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	5.95	0.30%
		734 PRINTING PRESS OPERATORS	1.00	37.64	1.92%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	53.27	2.72%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	37.64	1.92%
		905 MILITARY OCCUPATION	1.00	13.78	0.70%
		998 MISSING/INVALID CODE	22.00	479.62	24.49%
		NO CIVILIAN JOB IN 1991	10.00	255.68	13.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
558 - Functional Analysis	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	13.03	1.01%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	4.90	0.38%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	43.84	3.42%
		023 ACCOUNTANTS AND AUDITORS	1.00	36.58	2.85%
		026 MANAGEMENT ANALYSTS	4.00	30.26	2.36%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	6.74	0.52%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	8.21	0.64%
		056 INDUSTRIAL ENGINEERS	1.00	8.21	0.64%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	26.34	2.05%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	33.47	2.61%
		095 REGISTERED NURSES	1.00	17.50	1.36%
		157 TEACHERS, SECONDARY SCHOOL	1.00	28.69	2.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
558 - Functional Analysis	ENLISTED	159 TEACHERS, N.E.C.	1.00	22.27	1.73%
		199 ATHLETES	1.00	13.25	1.03%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	18.75	1.46%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	4.90	0.38%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	2.00	74.55	5.81%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	49.67	3.87%
		306 CHIEF COMMUNICATIONS OPERATORS	1.00	41.35	3.22%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	26.34	2.05%
		308 COMPUTER OPERATORS	1.00	36.58	2.85%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	8.35	0.65%
		348 TELEPHONE OPERATORS	1.00	13.25	1.03%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	37.28	2.90%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
558 - Functional Analysis	ENLISTED	357 MESSENGERS	1.00	18.75	1.46%
		363 PRODUCTION COORDINATORS	10.00	96.34	7.52%
		373 EXPEDITERS	1.00	7.31	0.57%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	13.25	1.03%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	20.66	1.61%
		383 BANK TELLERS	1.00	13.25	1.03%
		387 TEACHERS' AIDES	1.00	26.34	2.05%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	13.52	1.05%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	13.52	1.05%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	2.67	0.20%
		516 HEAVY EQUIPMENT MECHANICS	1.00	11.78	0.91%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	6.74	0.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
558 - Functional Analysis	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	39.64	3.09%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	32.71	2.55%
		785 ASSEMBLERS	1.00	26.34	2.05%
		844 OPERATING ENGINEERS	1.00	6.25	0.48%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	26.34	2.05%
		998 MISSING/INVALID CODE	9.00	142.81	11.14%
		NO CIVILIAN JOB IN 1991	10.00	158.64	12.38%
561 - Chaplain's Assistants	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	47.84	3.56%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	53.27	3.97%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	77.28	5.76%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	37.64	2.80%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	37.64	2.80%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
561 - Chaplain's Assistants	ENLISTED	159 TEACHERS, N.E.C.	1.00	36.58	2.72%
		176 CLERGY	1.00	7.59	0.56%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	9.23	0.68%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	9.66	0.72%
		234 LEGAL ASSISTANTS	1.00	30.95	2.30%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	36.58	2.72%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	5.95	0.44%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	28.59	2.13%
		276 CASHIERS	1.00	27.80	2.07%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	38.09	2.84%
		313 SECRETARIES	2.00	69.05	5.14%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	37.64	2.80%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
561 - Chaplain's Assistants	ENLISTED	365 STOCK AND INVENTORY CLERKS	1.00	12.81	0.95%
		385 DATA-ENTRY KEYERS	1.00	37.64	2.80%
		386 STATISTICAL CLERKS	1.00	5.21	0.38%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	27.83	2.07%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	90.23	6.72%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	20.20	1.50%
		468 CHILD CARE WORKERS, N.E.C.	1.00	7.59	0.56%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	5.08	0.37%
		885 GARAGE & SERVICE STATION RELATED OCC	2.00	50.65	3.77%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	37.64	2.80%
		998 MISSING/INVALID CODE	8.00	243.81	18.17%
		NO CIVILIAN JOB IN 1991	5.00	211.06	15.73%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
570 - Information and Education, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	6.00	56.14	1.90%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	58.45	1.98%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	52.67	1.78%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	1.88	0.06%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	9.00	199.89	6.78%
		023 ACCOUNTANTS AND AUDITORS	1.00	6.47	0.21%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	9.00	55.55	1.88%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	8.75	0.29%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	4.54	0.15%
		053 CIVIL ENGINEERS	1.00	20.66	0.70%
		056 INDUSTRIAL ENGINEERS	2.00	46.99	1.59%
		057 MECHANICAL ENGINEERS	1.00	6.25	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
570 - Information and Education, General	ENLISTED	059 ENGINEERS, N.E.C.	1.00	8.49	0.28%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	13.25	0.44%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	28.69	0.97%
		155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	2.67	0.09%
		156 TEACHERS, ELEMENTARY SCHOOL	3.00	46.21	1.56%
		157 TEACHERS, SECONDARY SCHOOL	2.00	62.92	2.13%
		159 TEACHERS, N.E.C.	6.00	52.97	1.79%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	3.00	75.33	2.55%
		167 PSYCHOLOGISTS	1.00	26.34	0.89%
		177 RELIGIOUS WORKERS, N.E.C.	1.00	13.25	0.44%
		183 AUTHORS	1.00	4.59	0.15%
		184 TECHNICAL WRITERS	1.00	39.64	1.34%
		189 PHOTOGRAPHERS	4.00	134.62	4.56%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
570 - Information and Education, General	ENLISTED	195 EDITORS AND REPORTERS	5.00	104.28	3.53%
		197 PUBLIC RELATIONS SPECIALISTS	6.00	123.83	4.20%
		198 ANNOUNCERS	1.00	37.64	1.27%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	22.27	0.75%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	64.31	2.18%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	13.25	0.44%
		253 INSURANCE SALES OCCUPATIONS	1.00	14.40	0.48%
		254 REAL ESTATE SALES OCCUPATIONS	5.00	76.91	2.60%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	26.34	0.89%
		266 SALES WORKERS: FURNITURE/HOME FURN	1.00	53.27	1.80%
		269 SALES WORKERS: PARTS	1.00	12.81	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
570 - Information and Education, General	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	2.00	39.58	1.34%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	5.40	0.18%
		308 COMPUTER OPERATORS	1.00	47.84	1.62%
		313 SECRETARIES	1.00	19.79	0.67%
		319 RECEPTIONISTS	1.00	19.64	0.66%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	2.00	9.40	0.31%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	49.83	1.69%
		365 STOCK AND INVENTORY CLERKS	2.00	22.70	0.77%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	36.58	1.24%
		379 GENERAL OFFICE CLERKS	1.00	10.39	0.35%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	48.61	1.64%
		407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	1.00	13.25	0.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
570 - Information and Education, General	ENLISTED	413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	20.66	0.70%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	26.34	0.89%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	37.64	1.27%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	23.05	0.78%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	13.89	0.47%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	22.27	0.75%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	13.25	0.44%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	28.69	0.97%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	82.77	2.80%
		998 MISSING/INVALID CODE	23.00	418.86	14.21%
		NO CIVILIAN JOB IN 1991	19.00	360.50	12.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	8.00	222.28	0.94%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	8.16	0.03%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	6.25	0.02%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	51.77	0.22%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	17.50	0.07%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	42.09	0.17%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	24.00	668.08	2.85%
		023 ACCOUNTANTS AND AUDITORS	3.00	59.00	0.25%
		025 OTHER FINANCIAL OFFICERS	1.00	21.87	0.09%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	71.54	0.30%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	37.64	0.16%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	14.00	321.07	1.37%
		044 AEROSPACE ENGINEERS	2.00	70.06	0.29%
		045 METALLURGICAL AND MATERIALS ENGNRS	1.00	29.52	0.12%
		049 NUCLEAR ENGINEERS	1.00	12.47	0.05%
		053 CIVIL ENGINEERS	2.00	49.97	0.21%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	74.22	0.31%
		056 INDUSTRIAL ENGINEERS	5.00	101.56	0.43%
		057 MECHANICAL ENGINEERS	3.00	115.00	0.49%
		059 ENGINEERS, N.E.C.	3.00	70.81	0.30%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	67.16	0.28%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	37.28	0.15%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	7.59	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	3.00	117.07	0.49%
		157 TEACHERS, SECONDARY SCHOOL	1.00	46.54	0.19%
		159 TEACHERS, N.E.C.	1.00	37.64	0.16%
		165 ARCHIVISTS AND CURATORS	1.00	4.90	0.02%
		174 SOCIAL WORKERS	1.00	1.31	0.00%
		184 TECHNICAL WRITERS	1.00	37.64	0.16%
		189 PHOTOGRAPHERS	1.00	47.84	0.20%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	19.61	0.08%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	36.58	0.15%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	37.64	0.16%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	5.00	246.11	1.05%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	39.64	0.16%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	215 MECHANICAL ENGINEERING TECHNICIANS	1.00	36.58	0.15%
		216 ENGINEERING TECHNICIANS, N.E.C.	5.00	135.81	0.57%
		217 DRAFTING OCCUPATIONS	2.00	90.55	0.38%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	8.21	0.03%
		225 SCIENCE TECHNICIANS, N.E.C.	3.00	109.03	0.46%
		226 AIRPLANE PILOTS AND NAVIGATORS	2.00	20.72	0.08%
		229 COMPUTER PROGRAMMERS	3.00	62.62	0.26%
		235 TECHNICIANS, N.E.C.	1.00	13.52	0.05%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	8.00	199.35	0.85%
		253 INSURANCE SALES OCCUPATIONS	2.00	33.93	0.14%
		258 SALES ENGINEERS	1.00	26.34	0.11%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	130.31	0.55%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	37.64	0.16%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	8.49	0.03%
		269 SALES WORKERS: PARTS	1.00	37.28	0.15%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	124.77	0.53%
		275 SALES COUNTER CLERKS	1.00	67.71	0.28%
		276 CASHIERS	1.00	57.14	0.24%
		283 DEMONSTRATORS, PRMTERS, MODLS, SALES	1.00	53.27	0.22%
		303 SUPERVISORS, GENERAL OFFICE	5.00	76.85	0.32%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	50.55	0.21%
		308 COMPUTER OPERATORS	1.00	24.77	0.10%
		313 SECRETARIES	1.00	24.77	0.10%
		315 TYPISTS	1.00	6.74	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	353 COMMUNICATIONS EQUIPMENT OPERTS, NEC	1.00	36.58	0.15%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	4.00	143.74	0.61%
		355 MAIL CARRIERS, POSTAL SERVICE	8.00	267.92	1.14%
		359 DISPATCHERS	1.00	53.27	0.22%
		363 PRODUCTION COORDINATORS	11.00	171.22	0.73%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	111.60	0.47%
		365 STOCK AND INVENTORY CLERKS	5.00	154.46	0.65%
		373 EXPEDITERS	1.00	53.27	0.22%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	26.34	0.11%
		379 GENERAL OFFICE CLERKS	3.00	82.34	0.35%
		383 BANK TELLERS	2.00	62.42	0.26%
		385 DATA-ENTRY KEYERS	2.00	30.75	0.13%
		387 TEACHERS' AIDES	1.00	37.28	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	45.26	0.19%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	26.34	0.11%
		417 FIREFIGHTING OCCUPATIONS	5.00	86.79	0.37%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	6.00	225.69	0.96%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	81.86	0.34%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	88.19	0.37%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	6.00	244.33	1.04%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	28.29	0.12%
		435 WAITERS AND WAITRESSES	1.00	53.27	0.22%
		436 COOKS	2.00	89.86	0.38%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	18.75	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	448 SUPERVISORS, CLEANING/BUILDING SVCE	2.00	100.51	0.42%
		453 JANITORS AND CLEANERS	2.00	74.23	0.31%
		458 HAIRDRESSERS AND COSMETOLOGISTS	1.00	13.25	0.05%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	51.77	0.22%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	40.00	549.54	2.34%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	8.00	196.66	0.83%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	26.34	0.11%
		508 AIRCRAFT ENGINE MECHANICS	265.00	4320.44	18.44%
		509 SMALL ENGINE REPAIRERS	1.00	37.28	0.15%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	6.25	0.02%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	5.00	111.30	0.47%
		516 HEAVY EQUIPMENT MECHANICS	3.00	71.82	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	3.00	64.71	0.27%
		519 MACHINERY MAINTENANCE OCCUPATIONS	2.00	69.65	0.29%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	9.00	186.52	0.79%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	37.28	0.15%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	37.52	0.16%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	75.28	0.32%
		534 HEATING, AIR CONDITION, REFRIG MECH	6.00	91.21	0.38%
		538 OFFICE MACHINE REPAIRERS	1.00	37.28	0.15%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	5.00	108.86	0.46%
		549 NOT SPECIFIED MECHANICS AND REPAIR	6.00	207.65	0.88%
		554 SUPS: CARPENTERS AND RELATED WORKERS	1.00	26.34	0.11%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	105.64	0.45%
		563 BRICKMASONS AND STONEMASONS	1.00	37.28	0.15%
		566 CARPET INSTALLERS	2.00	121.74	0.51%
		567 CARPENTERS, EXCEPT APPRENTICES	5.00	117.64	0.50%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	109.18	0.46%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	47.84	0.20%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	53.27	0.22%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	15.80	0.06%
		588 CONCRETE AND TERRAZZO FINISHERS	1.00	47.89	0.20%
		597 STRUCTURAL METAL WORKERS	1.00	26.34	0.11%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	125.78	0.53%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	636 PRECISION ASSEMBLERS, METAL	2.00	54.75	0.23%
		637 MACHINISTS, EXCEPT APPRENTICES	4.00	110.81	0.47%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	55.43	0.23%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	67.71	0.28%
		668 UPHOLSTERERS	1.00	37.28	0.15%
		677 OPTICAL GOODS WORKERS	1.00	50.55	0.21%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	67.71	0.28%
		686 BUTCHERS AND MEAT CUTTERS	1.00	36.58	0.15%
		689 INSPECTORS, TESTERS, AND GRADERS	14.00	230.25	0.98%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	37.64	0.16%
		695 POWER PLANT OPERATORS	1.00	36.58	0.15%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	6.25	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	717 FABRICATING MACHINE OPERATORS, N.E.C	1.00	39.64	0.16%
		727 SAWING MACHINE OPERATORS	1.00	71.54	0.30%
		734 PRINTING PRESS OPERATORS	1.00	37.28	0.15%
		735 PHOTOENGRAVERS AND LITHOGRAPHERS	1.00	36.58	0.15%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	47.42	0.20%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	36.58	0.15%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	25.64	0.10%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	53.27	0.22%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	9.00	370.24	1.58%
		783 WELDERS AND CUTTERS	2.00	43.52	0.18%
		785 ASSEMBLERS	7.00	185.27	0.79%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	74.39	0.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	797 PRODUCTION TESTERS	1.00	7.59	0.03%
		804 TRUCK DRIVERS	14.00	576.30	2.46%
		808 BUS DRIVERS	2.00	101.17	0.43%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	8.21	0.03%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	26.34	0.11%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	2.00	79.24	0.33%
		844 OPERATING ENGINEERS	2.00	43.89	0.18%
		849 CRANE AND TOWER OPERATORS	1.00	13.52	0.05%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	37.64	0.16%
		869 CONSTRUCTION LABORERS	5.00	237.85	1.01%
		877 STOCK HANDLERS AND BAGGERS	2.00	89.05	0.38%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	5.00	144.73	0.61%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	2.00	87.13	0.37%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
600 - Aircraft, General	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	13.00	503.67	2.15%
		905 MILITARY OCCUPATION	1.00	49.67	0.21%
		998 MISSING/INVALID CODE	119.00	2945.86	12.57%
		NO CIVILIAN JOB IN 1991	98.00	2854.77	12.18%
601 - Aircraft Engines	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	12.61	0.19%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	53.27	0.82%
		019 FUNERAL DIRECTORS	1.00	13.52	0.21%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	100.63	1.56%
		023 ACCOUNTANTS AND AUDITORS	2.00	80.46	1.25%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	15.14	0.23%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	6.00	94.83	1.47%
		056 INDUSTRIAL ENGINEERS	1.00	28.69	0.44%
		057 MECHANICAL ENGINEERS	1.00	20.66	0.32%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	68.99	1.07%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	8.21	0.12%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	55.03	0.85%
		174 SOCIAL WORKERS	1.00	41.35	0.64%
		184 TECHNICAL WRITERS	2.00	91.90	1.42%
		189 PHOTOGRAPHERS	1.00	13.52	0.21%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	46.54	0.72%
		225 SCIENCE TECHNICIANS, N.E.C.	2.00	29.88	0.46%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	50.55	0.78%
		235 TECHNICIANS, N.E.C.	2.00	21.73	0.33%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	105.05	1.63%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	26.34	0.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	268 SALES WORKERS: HARDWARE/BUILDING SUP	2.00	68.23	1.06%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	6.44	0.10%
		275 SALES COUNTER CLERKS	2.00	30.75	0.47%
		303 SUPERVISORS, GENERAL OFFICE	1.00	26.34	0.40%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	10.44	0.16%
		315 TYPISTS	1.00	21.87	0.34%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	110.34	1.71%
		363 PRODUCTION COORDINATORS	1.00	61.12	0.95%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	36.58	0.56%
		365 STOCK AND INVENTORY CLERKS	1.00	44.01	0.68%
		373 EXPEDITERS	1.00	30.95	0.48%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	6.25	0.09%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	379 GENERAL OFFICE CLERKS	2.00	58.85	0.91%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	24.77	0.38%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	28.62	0.44%
		417 FIREFIGHTING OCCUPATIONS	2.00	57.93	0.90%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	126.12	1.96%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	22.27	0.34%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	51.77	0.80%
		434 BARTENDERS	1.00	36.58	0.56%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	12.47	0.19%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	55.15	0.85%
		453 JANITORS AND CLEANERS	1.00	71.54	1.11%
		479 FARM WORKERS	1.00	37.28	0.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	10.00	159.54	2.48%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	6.00	181.94	2.83%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	2.00	79.82	1.24%
		508 AIRCRAFT ENGINE MECHANICS	54.00	857.13	13.33%
		509 SMALL ENGINE REPAIRERS	1.00	7.31	0.11%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	71.54	1.11%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	4.00	163.81	2.54%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	25.64	0.39%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	7.00	179.89	2.79%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	28.69	0.44%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	28.69	0.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	534 HEATING, AIR CONDITION, REFRIG MECH	1.00	37.64	0.58%
		538 OFFICE MACHINE REPAIRERS	1.00	9.28	0.14%
		543 ELEVATOR INSTALLERS AND REPAIRERS	1.00	53.27	0.82%
		544 MILLWRIGHTS	1.00	20.66	0.32%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	43.24	0.67%
		549 NOT SPECIFIED MECHANICS AND REPAIR	2.00	122.10	1.89%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	36.58	0.56%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	26.34	0.40%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	36.58	0.56%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	26.34	0.40%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	26.34	0.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	636 PRECISION ASSEMBLERS, METAL	1.00	36.58	0.56%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	56.79	0.88%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	37.28	0.57%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	8.21	0.12%
		679 BOOKBINDERS	1.00	51.77	0.80%
		687 BAKERS	1.00	26.34	0.40%
		689 INSPECTORS, TESTERS, AND GRADERS	2.00	42.74	0.66%
		695 POWER PLANT OPERATORS	1.00	37.28	0.57%
		696 STATIONARY ENGINEERS	1.00	26.34	0.40%
		715 MISC METAL, PLASTIC, STONE, GLASS OP	1.00	8.21	0.12%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	36.58	0.56%
		785 ASSEMBLERS	1.00	49.67	0.77%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Aircraft Engines	ENLISTED	796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	70.71	1.10%
		804 TRUCK DRIVERS	2.00	45.48	0.70%
		808 BUS DRIVERS	2.00	54.75	0.85%
		869 CONSTRUCTION LABORERS	1.00	26.34	0.40%
		877 STOCK HANDLERS AND BAGGERS	1.00	95.34	1.48%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	3.00	143.72	2.23%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	83.12	1.29%
		998 MISSING/INVALID CODE	26.00	623.78	9.70%
		NO CIVILIAN JOB IN 1991	28.00	628.19	9.77%
602 - Aircraft Accessories	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	39.95	0.36%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	13.52	0.12%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	20.66	0.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	67.69	0.62%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	90.68	0.83%
		023 ACCOUNTANTS AND AUDITORS	1.00	36.58	0.33%
		025 OTHER FINANCIAL OFFICERS	2.00	83.12	0.76%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	9.02	0.08%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	55.39	0.51%
		044 AEROSPACE ENGINEERS	1.00	26.34	0.24%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	4.00	99.66	0.92%
		056 INDUSTRIAL ENGINEERS	1.00	20.66	0.19%
		059 ENGINEERS, N.E.C.	1.00	6.44	0.05%
		095 REGISTERED NURSES	1.00	24.98	0.23%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	77.93	0.72%
		157 TEACHERS, SECONDARY SCHOOL	1.00	26.34	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	159 TEACHERS, N.E.C.	2.00	25.99	0.24%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	26.34	0.24%
		174 SOCIAL WORKERS	1.00	26.34	0.24%
		185 DESIGNERS	1.00	36.58	0.33%
		186 MUSICIANS AND COMPOSERS	1.00	44.01	0.40%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	10.00	253.19	2.34%
		215 MECHANICAL ENGINEERING TECHNICIANS	1.00	13.52	0.12%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	13.52	0.12%
		225 SCIENCE TECHNICIANS, N.E.C.	3.00	159.01	1.47%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	26.34	0.24%
		229 COMPUTER PROGRAMMERS	2.00	63.61	0.58%
		235 TECHNICIANS, N.E.C.	4.00	89.38	0.82%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	90.46	0.83%
		253 INSURANCE SALES OCCUPATIONS	2.00	39.58	0.36%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	26.34	0.24%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	97.16	0.89%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	37.64	0.34%
		269 SALES WORKERS: PARTS	1.00	36.58	0.33%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	17.50	0.16%
		303 SUPERVISORS, GENERAL OFFICE	9.00	102.38	0.94%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	6.25	0.05%
		313 SECRETARIES	1.00	33.01	0.30%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	46.54	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	348 TELEPHONE OPERATORS	1.00	36.58	0.33%
		353 COMMUNICATIONS EQUIPMENT OPERTS, NEC	1.00	8.21	0.07%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	33.51	0.30%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	37.28	0.34%
		357 MESSENGERS	1.00	22.27	0.20%
		359 DISPATCHERS	2.00	63.98	0.59%
		363 PRODUCTION COORDINATORS	2.00	27.05	0.25%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	57.14	0.52%
		365 STOCK AND INVENTORY CLERKS	6.00	139.47	1.28%
		373 EXPEDITERS	1.00	37.28	0.34%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	20.66	0.19%
		379 GENERAL OFFICE CLERKS	1.00	29.77	0.27%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	109.30	1.01%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	417 FIREFIGHTING OCCUPATIONS	1.00	26.34	0.24%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	135.74	1.25%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	109.46	1.01%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	5.00	168.52	1.55%
		435 WAITERS AND WAITRESSES	1.00	18.75	0.17%
		436 COOKS	1.00	47.84	0.44%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	51.77	0.47%
		453 JANITORS AND CLEANERS	3.00	89.95	0.83%
		458 HAIRDRESSERS AND COSMETOLOGISTS	1.00	17.50	0.16%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	2.00	43.32	0.40%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	26.34	0.24%
		479 FARM WORKERS	1.00	53.27	0.49%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	37.28	0.34%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	15.00	228.24	2.11%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	70.76	0.65%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	10.44	0.09%
		508 AIRCRAFT ENGINE MECHANICS	32.00	605.14	5.59%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	13.52	0.12%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	5.00	60.40	0.55%
		516 HEAVY EQUIPMENT MECHANICS	5.00	74.76	0.69%
		518 INDUSTRIAL MACHINERY REPAIRERS	5.00	82.99	0.76%
		519 MACHINERY MAINTENANCE OCCUPATIONS	3.00	56.82	0.52%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	7.00	142.24	1.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	51.77	0.47%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	36.58	0.33%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	6.25	0.05%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	18.00	325.81	3.01%
		534 HEATING, AIR CONDITION, REFRIG MECH	4.00	129.66	1.19%
		538 OFFICE MACHINE REPAIRERS	1.00	8.21	0.07%
		539 MECHANICAL CONTROLS AND VALVE REPS	5.00	62.75	0.58%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	29.00	480.14	4.44%
		549 NOT SPECIFIED MECHANICS AND REPAIR	12.00	255.67	2.36%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	3.00	64.46	0.59%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	92.30	0.85%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	3.00	99.22	0.91%
		575 ELECTRICIANS, EXCEPT APPRENTICES	6.00	167.14	1.54%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	57.24	0.52%
		613 SUPERVISORS, EXTRACTIVE OCCUPATIONS	1.00	20.66	0.19%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	6.00	113.96	1.05%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	76.88	0.71%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	4.00	117.76	1.08%
		687 BAKERS	1.00	22.27	0.20%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	46.54	0.43%
		724 HEAT TREATING EQUIPMENT OPERATORS	1.00	41.35	0.38%
		734 PRINTING PRESS OPERATORS	1.00	36.58	0.33%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	744 TEXTILE SEWING MACHINE OPERATORS	1.00	14.97	0.13%
		747 PRESSING MACHINE OPERATORS	1.00	37.64	0.34%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	55.86	0.51%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	59.98	0.55%
		785 ASSEMBLERS	4.00	141.43	1.30%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	8.22	0.07%
		804 TRUCK DRIVERS	6.00	192.20	1.77%
		806 DRIVER-SALES WORKERS	2.00	40.31	0.37%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	53.98	0.49%
		829 SAILORS AND DECKHANDS	1.00	37.28	0.34%
		844 OPERATING ENGINEERS	2.00	74.92	0.69%
		853 EXCAVATING AND LOADING MACHINE OPRTR	1.00	36.58	0.33%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
602 - Aircraft Accessories	ENLISTED	866 HELPERS, CONSTRUCTION TRADES	1.00	37.28	0.34%
		869 CONSTRUCTION LABORERS	1.00	51.77	0.47%
		874 PRODUCTION HELPERS	1.00	37.64	0.34%
		889 LABORERS, EXCEPT CONSTRUCTION	6.00	229.70	2.12%
		998 MISSING/INVALID CODE	80.00	1701.43	15.73%
		NO CIVILIAN JOB IN 1991	42.00	883.61	8.17%
603 - Aircraft Structures	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	14.21	0.34%
		023 ACCOUNTANTS AND AUDITORS	1.00	84.46	2.04%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	36.58	0.88%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	26.34	0.63%
		044 AEROSPACE ENGINEERS	1.00	41.35	1.00%
		056 INDUSTRIAL ENGINEERS	1.00	53.27	1.29%
		057 MECHANICAL ENGINEERS	1.00	61.12	1.48%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
603 - Aircraft Structures	ENLISTED	059 ENGINEERS, N.E.C.	1.00	50.55	1.22%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	4.25	0.10%
		157 TEACHERS, SECONDARY SCHOOL	1.00	46.54	1.12%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	39.16	0.95%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	39.64	0.96%
		235 TECHNICIANS, N.E.C.	2.00	53.46	1.29%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	53.27	1.29%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	84.46	2.04%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	6.66	0.16%
		313 SECRETARIES	1.00	21.87	0.53%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	41.25	1.00%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	28.69	0.69%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
603 - Aircraft Structures	ENLISTED	376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	36.58	0.88%
		379 GENERAL OFFICE CLERKS	2.00	80.82	1.96%
		406 CHILD CARE WORKERS, PVTE HOUSEHOLD	1.00	87.94	2.13%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	26.34	0.63%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	38.12	0.92%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	50.55	1.22%
		508 AIRCRAFT ENGINE MECHANICS	13.00	295.20	7.16%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	36.58	0.88%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	12.00	211.68	5.13%
		516 HEAVY EQUIPMENT MECHANICS	1.00	50.55	1.22%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	18.04	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
603 - Aircraft Structures	ENLISTED	534 HEATING, AIR CONDITION, REFRIG MECH	1.00	11.78	0.28%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	27.05	0.65%
		549 NOT SPECIFIED MECHANICS AND REPAIR	2.00	38.12	0.92%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	50.55	1.22%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	61.76	1.49%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	96.00	2.32%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	8.49	0.20%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	26.34	0.63%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	28.69	0.69%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	36.58	0.88%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
603 - Aircraft Structures	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	2.00	88.35	2.14%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	17.00	326.83	7.92%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	36.58	0.88%
		713 FORGING MACHINE OPERATORS	1.00	37.28	0.90%
		724 HEAT TREATING EQUIPMENT OPERATORS	1.00	50.55	1.22%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	60.87	1.47%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	36.58	0.88%
		783 WELDERS AND CUTTERS	1.00	57.14	1.38%
		785 ASSEMBLERS	2.00	47.03	1.14%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	67.71	1.64%
		804 TRUCK DRIVERS	2.00	83.12	2.01%
		869 CONSTRUCTION LABORERS	1.00	39.36	0.95%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
603 - Aircraft Structures	ENLISTED	877 STOCK HANDLERS AND BAGGERS	1.00	30.95	0.75%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	25.64	0.62%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	56.10	1.36%
		998 MISSING/INVALID CODE	15.00	543.15	13.17%
		NO CIVILIAN JOB IN 1991	16.00	430.11	10.43%
604 - Aircraft Launch Equipment	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	2.00	79.62	8.23%
		235 TECHNICIANS, N.E.C.	1.00	71.54	7.40%
		264 SALES WORKERS: APPAREL	1.00	71.54	7.40%
		316 INTERVIEWERS	1.00	18.12	1.87%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	1.83	0.18%
		385 DATA-ENTRY KEYERS	1.00	50.55	5.22%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	61.08	6.31%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	9.22	0.95%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
604 - Aircraft Launch Equipment	ENLISTED	453 JANITORS AND CLEANERS	1.00	50.55	5.22%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	53.98	5.58%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	53.98	5.58%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	53.98	5.58%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	71.54	7.40%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	21.87	2.26%
		783 WELDERS AND CUTTERS	1.00	53.98	5.58%
		804 TRUCK DRIVERS	1.00	53.98	5.58%
		825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	1.00	50.55	5.22%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	50.55	5.22%
		998 MISSING/INVALID CODE	1.00	34.17	3.53%
		NO CIVILIAN JOB IN 1991	1.00	53.98	5.58%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	87.56	0.27%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	5.00	112.83	0.36%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	53.27	0.17%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	9.00	264.47	0.84%
		023 ACCOUNTANTS AND AUDITORS	2.00	90.92	0.29%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	5.70	0.01%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	115.13	0.36%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	37.04	0.11%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	127.87	0.40%
		057 MECHANICAL ENGINEERS	3.00	51.23	0.16%
		059 ENGINEERS, N.E.C.	2.00	138.07	0.44%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	34.13	0.10%
		095 REGISTERED NURSES	2.00	90.92	0.29%
		158 TEACHERS, SPECIAL EDUCATION	1.00	7.59	0.02%
		159 TEACHERS, N.E.C.	2.00	50.56	0.16%
		174 SOCIAL WORKERS	2.00	55.73	0.17%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	51.99	0.16%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	62.90	0.20%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	4.00	136.16	0.43%
		215 MECHANICAL ENGINEERING TECHNICIANS	2.00	25.38	0.08%
		217 DRAFTING OCCUPATIONS	1.00	14.21	0.04%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	37.64	0.12%
		224 CHEMICAL TECHNICIANS	1.00	53.27	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	235 TECHNICIANS, N.E.C.	6.00	129.43	0.41%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	10.00	336.47	1.07%
		253 INSURANCE SALES OCCUPATIONS	4.00	160.69	0.51%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	126.76	0.40%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	4.00	151.58	0.48%
		269 SALES WORKERS: PARTS	2.00	18.97	0.06%
		274 SALES WORKERS: OTHER COMMODITIES	3.00	126.57	0.40%
		276 CASHIERS	3.00	95.90	0.30%
		303 SUPERVISORS, GENERAL OFFICE	4.00	49.68	0.15%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	30.27	0.09%
		308 COMPUTER OPERATORS	1.00	90.23	0.28%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	53.27	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	25.64	0.08%
		339 BILLING CLERKS	1.00	7.89	0.02%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	57.96	0.18%
		355 MAIL CARRIERS, POSTAL SERVICE	4.00	157.74	0.50%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	37.64	0.12%
		359 DISPATCHERS	1.00	13.25	0.04%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	111.12	0.35%
		365 STOCK AND INVENTORY CLERKS	12.00	274.59	0.87%
		366 METER READERS	1.00	53.27	0.17%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	91.37	0.29%
		387 TEACHERS' AIDES	1.00	5.70	0.01%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	77.83	0.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	415 SUPERVISORS, GUARDS	1.00	70.99	0.22%
		417 FIREFIGHTING OCCUPATIONS	1.00	37.64	0.12%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	122.52	0.39%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	127.87	0.40%
		424 CORRECTIONAL INSTITUTION OFFICERS	9.00	277.05	0.88%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	8.00	290.87	0.92%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	25.64	0.08%
		434 BARTENDERS	1.00	37.64	0.12%
		436 COOKS	4.00	197.46	0.63%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	27.80	0.08%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	53.27	0.17%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	2.00	80.52	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	446 HEALTH AIDES, EXCEPT NURSING	1.00	47.84	0.15%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	83.80	0.26%
		453 JANITORS AND CLEANERS	15.00	585.10	1.86%
		455 PEST CONTROL OCCUPATIONS	1.00	37.64	0.12%
		457 BARBERS	1.00	32.56	0.10%
		473 FARMERS, EXCEPT HORTICULTURAL	3.00	158.63	0.50%
		474 HORTICULTURAL SPECIALTY FARMERS	1.00	7.27	0.02%
		479 FARM WORKERS	3.00	135.23	0.43%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	37.64	0.12%
		494 SUPERVISORS, FORESTRY/LOGGING WRKRS	1.00	37.64	0.12%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	1.00	37.64	0.12%
		498 FISHERS	1.00	37.64	0.12%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	8.00	171.49	0.54%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	79.00	1966.91	6.27%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	15.00	523.10	1.66%
		508 AIRCRAFT ENGINE MECHANICS	1.00	7.59	0.02%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	5.00	176.92	0.56%
		516 HEAVY EQUIPMENT MECHANICS	52.00	950.81	3.03%
		517 FARM EQUIPMENT MECHANICS	1.00	37.64	0.12%
		518 INDUSTRIAL MACHINERY REPAIRERS	4.00	116.62	0.37%
		519 MACHINERY MAINTENANCE OCCUPATIONS	2.00	61.29	0.19%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	37.64	0.12%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	6.44	0.02%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	98.51	0.31%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	37.64	0.12%
		538 OFFICE MACHINE REPAIRERS	2.00	105.23	0.33%
		544 MILLWRIGHTS	5.00	217.05	0.69%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	30.00	529.21	1.68%
		549 NOT SPECIFIED MECHANICS AND REPAIR	46.00	962.01	3.06%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	8.34	0.02%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	51.36	0.16%
		563 BRICKMASONS AND STONEMASONS	2.00	106.55	0.34%
		565 TILE SETTERS, HARD AND SOFT	1.00	26.34	0.08%
		567 CARPENTERS, EXCEPT APPRENTICES	7.00	287.59	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	573 DRYWALL INSTALLERS	2.00	110.26	0.35%
		575 ELECTRICIANS, EXCEPT APPRENTICES	9.00	265.88	0.84%
		576 ELECTRICIAN APPRENTICES	1.00	53.27	0.17%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	6.00	194.27	0.61%
		593 INSULATION WORKERS	1.00	79.94	0.25%
		595 ROOFERS	3.00	113.66	0.36%
		597 STRUCTURAL METAL WORKERS	1.00	26.34	0.08%
		599 CONSTRUCTION TRADES, N.E.C.	4.00	130.86	0.41%
		617 MINING OCCUPATIONS, N.E.C.	1.00	37.64	0.12%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	16.00	413.52	1.31%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	53.27	0.17%
		636 PRECISION ASSEMBLERS, METAL	2.00	55.43	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	637 MACHINISTS, EXCEPT APPRENTICES	9.00	409.96	1.30%
		643 BOILERMAKERS	1.00	37.64	0.12%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	101.12	0.32%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	28.59	0.09%
		686 BUTCHERS AND MEAT CUTTERS	2.00	95.68	0.30%
		687 BAKERS	1.00	189.24	0.60%
		696 STATIONARY ENGINEERS	3.00	149.01	0.47%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	37.64	0.12%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	37.64	0.12%
		709 GRINDING, ABRADING, BUFFING, POLISH	2.00	48.58	0.15%
		714 NUMERICAL CONTROL MACHINE OPERATORS	1.00	10.06	0.03%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	37.64	0.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	725 MISC METAL, PLASTIC PROCESS MACH OPS	1.00	53.27	0.17%
		727 SAWING MACHINE OPERATORS	1.00	7.59	0.02%
		734 PRINTING PRESS OPERATORS	5.00	147.04	0.46%
		739 KNITTING, LOOPING, TAPING, & WEAVING	1.00	9.66	0.03%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	28.59	0.09%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	9.66	0.03%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	25.64	0.08%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	67.71	0.21%
		758 COMPRESSING & COMPACTING MACHINE OP	1.00	90.23	0.28%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	2.00	89.98	0.28%
		764 WASHING, CLEANING, & PICKLING MCHINE	1.00	10.75	0.03%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	37.64	0.12%
		768 CRUSHING & GRINDING MACHINE OPERATOR	1.00	10.06	0.03%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	5.00	252.70	0.80%
		779 MACHINE OPERATORS, NOT SPECIFIED	6.00	285.99	0.91%
		783 WELDERS AND CUTTERS	10.00	256.24	0.81%
		785 ASSEMBLERS	7.00	385.08	1.22%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	75.05	0.23%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	17.53	0.05%
		804 TRUCK DRIVERS	35.00	1270.24	4.05%
		808 BUS DRIVERS	3.00	169.44	0.54%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	26.34	0.08%
		825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	2.00	63.28	0.20%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	833 MARINE ENGINEERS	1.00	37.64	0.12%
		834 BRIDGE, LOCK, AND LIGHTHOUSE TENDERS	1.00	53.27	0.17%
		844 OPERATING ENGINEERS	4.00	117.69	0.37%
		849 CRANE AND TOWER OPERATORS	2.00	18.34	0.05%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	101.12	0.32%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	90.23	0.28%
		865 HELPERS, MECHANICS AND REPAIRERS	3.00	142.19	0.45%
		866 HELPERS, CONSTRUCTION TRADES	1.00	15.82	0.05%
		869 CONSTRUCTION LABORERS	12.00	372.50	1.18%
		877 STOCK HANDLERS AND BAGGERS	6.00	297.71	0.95%
		878 MACHINE FEEDERS AND OFFBEARERS	1.00	67.71	0.21%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	8.00	333.87	1.06%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
610 - Automotive, General	ENLISTED	885 GARAGE & SERVICE STATION RELATED OCC	6.00	183.36	0.58%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	4.00	333.18	1.06%
		889 LABORERS, EXCEPT CONSTRUCTION	18.00	638.79	2.03%
		905 MILITARY OCCUPATION	3.00	83.88	0.26%
		998 MISSING/INVALID CODE	166.00	5474.89	17.47%
		NO CIVILIAN JOB IN 1991	101.00	3804.49	12.14%
611 - Tracked Vehicles	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	15.82	0.14%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	53.27	0.48%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	95.13	0.86%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	25.64	0.23%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	67.71	0.61%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	67.71	0.61%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	104.70	0.95%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	27.57	0.25%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	7.59	0.06%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	70.20	0.63%
		157 TEACHERS, SECONDARY SCHOOL	2.00	45.23	0.41%
		174 SOCIAL WORKERS	1.00	37.52	0.34%
		176 CLERGY	1.00	5.95	0.05%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	13.78	0.12%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	47.84	0.43%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	7.27	0.06%
		227 AIR TRAFFIC CONTROLLERS	1.00	27.80	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	45.23	0.41%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	45.23	0.41%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	2.00	33.23	0.30%
		276 CASHIERS	1.00	53.27	0.48%
		303 SUPERVISORS, GENERAL OFFICE	2.00	22.12	0.20%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	34.57	0.31%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	7.59	0.06%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	7.62	0.06%
		363 PRODUCTION COORDINATORS	1.00	13.78	0.12%
		365 STOCK AND INVENTORY CLERKS	8.00	139.68	1.27%
		378 BILL AND ACCOUNT COLLECTORS	1.00	18.12	0.16%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	86.81	0.78%
		417 FIREFIGHTING OCCUPATIONS	1.00	11.38	0.10%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	7.59	0.06%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	7.59	0.06%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	119.23	1.08%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	70.55	0.64%
		436 COOKS	1.00	37.64	0.34%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	62.90	0.57%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	53.27	0.48%
		453 JANITORS AND CLEANERS	5.00	113.69	1.03%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	13.78	0.12%
		477 SUPERVISORS, FARM WORKERS	1.00	37.64	0.34%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	479 FARM WORKERS	2.00	90.92	0.82%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	4.00	177.04	1.61%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	8.34	0.07%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	2.00	37.11	0.33%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	9.00	184.43	1.67%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	16.00	436.04	3.96%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	6.00	203.86	1.85%
		509 SMALL ENGINE REPAIRERS	1.00	37.64	0.34%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	37.64	0.34%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	37.64	0.34%
		516 HEAVY EQUIPMENT MECHANICS	39.00	595.66	5.41%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	3.00	116.23	1.05%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	11.00	185.18	1.68%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	15.82	0.14%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	5.95	0.05%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	8.58	0.07%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	10.00	240.67	2.18%
		549 NOT SPECIFIED MECHANICS AND REPAIR	19.00	323.75	2.94%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	18.57	0.16%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	4.00	80.71	0.73%
		563 BRICKMASONS AND STONEMASONS	1.00	53.27	0.48%
		566 CARPET INSTALLERS	1.00	67.71	0.61%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	567 CARPENTERS, EXCEPT APPRENTICES	5.00	310.64	2.82%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	18.12	0.16%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	37.64	0.34%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	37.64	0.34%
		589 GLAZIERS	1.00	34.03	0.30%
		598 DRILLERS, EARTH	1.00	37.64	0.34%
		615 EXPLOSIVES WORKERS	1.00	29.52	0.26%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	60.87	0.55%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	7.59	0.06%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	101.30	0.92%
		643 BOILERMAKERS	1.00	37.64	0.34%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	47.84	0.43%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	675 HAND MOLDERS AND SHAPERS, EXC JWLRS	1.00	10.06	0.09%
		677 OPTICAL GOODS WORKERS	1.00	79.94	0.72%
		684 MISCELLANEOUS PRECISION WORKERS, NEC	1.00	29.52	0.26%
		689 INSPECTORS, TESTERS, AND GRADERS	3.00	35.16	0.31%
		696 STATIONARY ENGINEERS	1.00	51.99	0.47%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	7.59	0.06%
		717 FABRICATING MACHINE OPERATORS, N.E.C	1.00	15.82	0.14%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	7.59	0.06%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	20.20	0.18%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	37.64	0.34%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	37.64	0.34%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	758 COMPRESSING & COMPACTING MACHINE OP	1.00	7.59	0.06%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	37.64	0.34%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	8.00	351.69	3.19%
		779 MACHINE OPERATORS, NOT SPECIFIED	5.00	169.28	1.53%
		783 WELDERS AND CUTTERS	7.00	184.58	1.67%
		785 ASSEMBLERS	4.00	150.57	1.36%
		786 HAND CUTTING & TRIMMING OCCUPATIONS	1.00	53.27	0.48%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	4.00	122.55	1.11%
		797 PRODUCTION TESTERS	1.00	37.64	0.34%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	37.64	0.34%
		804 TRUCK DRIVERS	12.00	481.50	4.37%
		808 BUS DRIVERS	2.00	106.55	0.96%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
611 - Tracked Vehicles	ENLISTED	844 OPERATING ENGINEERS	2.00	45.23	0.41%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	85.53	0.77%
		869 CONSTRUCTION LABORERS	4.00	141.57	1.28%
		875 GARBAGE COLLECTORS	1.00	37.64	0.34%
		877 STOCK HANDLERS AND BAGGERS	1.00	67.71	0.61%
		878 MACHINE FEEDERS AND OFFBEARERS	1.00	47.89	0.43%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	53.27	0.48%
		885 GARAGE & SERVICE STATION RELATED OCC	3.00	43.85	0.39%
		889 LABORERS, EXCEPT CONSTRUCTION	9.00	206.70	1.87%
		905 MILITARY OCCUPATION	1.00	19.61	0.17%
		998 MISSING/INVALID CODE	50.00	1253.00	11.39%
		NO CIVILIAN JOB IN 1991	48.00	1432.40	13.02%
612 - Construction Equipment	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	39.64	0.42%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	015 MANAGERS, MEDICINE AND HEALTH	1.00	50.55	0.53%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	19.69	0.20%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	90.92	0.96%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	88.19	0.93%
		023 ACCOUNTANTS AND AUDITORS	1.00	42.55	0.45%
		024 UNDERWRITERS	1.00	50.55	0.53%
		035 CONSTRUCTION INSPECTORS	1.00	37.64	0.40%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	60.65	0.64%
		057 MECHANICAL ENGINEERS	1.00	25.64	0.27%
		059 ENGINEERS, N.E.C.	1.00	37.64	0.40%
		153 TEACHERS, POSTSECONDARY, N.E.C.	1.00	53.27	0.56%
		159 TEACHERS, N.E.C.	1.00	39.64	0.42%
		206 RADIOLOGIC TECHNICIANS	1.00	60.94	0.64%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	39.64	0.42%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	39.64	0.42%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	71.54	0.76%
		217 DRAFTING OCCUPATIONS	1.00	5.95	0.06%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	103.01	1.09%
		264 SALES WORKERS: APPAREL	1.00	41.35	0.44%
		269 SALES WORKERS: PARTS	2.00	109.18	1.16%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	6.01	0.06%
		276 CASHIERS	1.00	79.94	0.85%
		278 NEWS VENDORS	1.00	53.27	0.56%
		303 SUPERVISORS, GENERAL OFFICE	2.00	69.16	0.73%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	8.49	0.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	53.27	0.56%
		365 STOCK AND INVENTORY CLERKS	1.00	37.64	0.40%
		379 GENERAL OFFICE CLERKS	1.00	37.52	0.39%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	39.64	0.42%
		415 SUPERVISORS, GUARDS	1.00	90.23	0.96%
		417 FIREFIGHTING OCCUPATIONS	2.00	69.45	0.73%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	87.48	0.93%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	150.30	1.60%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	211.22	2.24%
		436 COOKS	2.00	90.92	0.96%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	50.55	0.53%
		453 JANITORS AND CLEANERS	3.00	28.30	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	473 FARMERS, EXCEPT HORTICULTURAL	1.00	47.84	0.50%
		479 FARM WORKERS	1.00	37.64	0.40%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	53.27	0.56%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	8.00	291.79	3.10%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	4.00	149.55	1.59%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	37.64	0.40%
		516 HEAVY EQUIPMENT MECHANICS	22.00	488.91	5.20%
		517 FARM EQUIPMENT MECHANICS	1.00	36.58	0.38%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	56.21	0.59%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	213.72	2.27%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	25.64	0.27%
		544 MILLWRIGHTS	1.00	37.64	0.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	91.24	0.97%
		549 NOT SPECIFIED MECHANICS AND REPAIR	9.00	356.34	3.79%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	11.38	0.12%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	125.13	1.33%
		567 CARPENTERS, EXCEPT APPRENTICES	3.00	175.77	1.87%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	47.84	0.50%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	37.64	0.40%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	4.00	149.10	1.58%
		595 ROOFERS	1.00	67.71	0.72%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	75.04	0.79%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	105.35	1.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	1.31	0.01%
		688 FOOD BATCHMAKERS	1.00	53.27	0.56%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	13.78	0.14%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	47.89	0.50%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	14.21	0.15%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	37.64	0.40%
		723 METAL PLATING MACHINE OPERATORS	1.00	37.64	0.40%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	15.82	0.16%
		734 PRINTING PRESS OPERATORS	1.00	53.27	0.56%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	37.64	0.40%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	57.14	0.60%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	777 MISCELLANEOUS MACHINE OPERATORS, NEC	3.00	210.43	2.24%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	83.53	0.88%
		783 WELDERS AND CUTTERS	5.00	150.36	1.60%
		785 ASSEMBLERS	3.00	194.05	2.06%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	50.55	0.53%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	50.55	0.53%
		804 TRUCK DRIVERS	7.00	303.40	3.23%
		844 OPERATING ENGINEERS	1.00	37.64	0.40%
		869 CONSTRUCTION LABORERS	5.00	183.99	1.95%
		877 STOCK HANDLERS AND BAGGERS	1.00	67.71	0.72%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	3.00	47.52	0.50%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	19.61	0.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
612 - Construction Equipment	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	1.00	7.59	0.08%
		905 MILITARY OCCUPATION	1.00	5.95	0.06%
		998 MISSING/INVALID CODE	34.00	1170.54	12.46%
		NO CIVILIAN JOB IN 1991	32.00	1448.01	15.41%
621 - Linemen	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	37.64	0.69%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	6.01	0.11%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	63.74	1.17%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	93.35	1.72%
		023 ACCOUNTANTS AND AUDITORS	1.00	25.64	0.47%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	4.00	71.36	1.31%
		056 INDUSTRIAL ENGINEERS	1.00	33.51	0.61%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	26.34	0.48%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
621 - Linemen	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	1.00	37.64	0.69%
		157 TEACHERS, SECONDARY SCHOOL	1.00	37.64	0.69%
		159 TEACHERS, N.E.C.	1.00	20.66	0.38%
		185 DESIGNERS	1.00	7.59	0.13%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	4.90	0.09%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	151.36	2.78%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	53.27	0.98%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	63.61	1.17%
		216 ENGINEERING TECHNICIANS, N.E.C.	5.00	62.40	1.15%
		235 TECHNICIANS, N.E.C.	1.00	23.05	0.42%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	28.59	0.52%
		265 SALES WORKERS: SHOES	1.00	38.09	0.70%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
621 - Linemen	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	1.00	90.23	1.66%
		327 ORDER CLERKS	2.00	31.24	0.57%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	11.78	0.21%
		339 BILLING CLERKS	1.00	60.87	1.12%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	32.58	0.60%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	33.51	0.61%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	25.64	0.47%
		365 STOCK AND INVENTORY CLERKS	1.00	37.28	0.68%
		366 METER READERS	1.00	29.77	0.54%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	38.09	0.70%
		379 GENERAL OFFICE CLERKS	1.00	27.80	0.51%
		386 STATISTICAL CLERKS	1.00	6.25	0.11%
		387 TEACHERS' AIDES	1.00	24.99	0.46%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
621 - Linemen	ENLISTED	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	74.92	1.38%
		417 FIREFIGHTING OCCUPATIONS	1.00	12.81	0.23%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	28.07	0.51%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	4.00	129.46	2.38%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	143.51	2.64%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	101.38	1.86%
		436 COOKS	1.00	60.87	1.12%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	25.64	0.47%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	51.34	0.94%
		453 JANITORS AND CLEANERS	4.00	137.79	2.53%
		455 PEST CONTROL OCCUPATIONS	1.00	53.27	0.98%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	67.71	1.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
621 - Linemen	ENLISTED	519 MACHINERY MAINTENANCE OCCUPATIONS	1.00	14.32	0.26%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	6.00	136.16	2.50%
		527 TELEPHONE LINE INSTALLERS & REPRERS	4.00	88.31	1.62%
		529 TELEPHONE INSTALLERS AND REPAIRERS	5.00	113.92	2.09%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	26.34	0.48%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	7.59	0.13%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	90.92	1.67%
		575 ELECTRICIANS, EXCEPT APPRENTICES	4.00	126.63	2.33%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	23.05	0.42%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	2.00	79.61	1.46%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
621 - Linemen	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	151.10	2.78%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	91.28	1.68%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	20.66	0.38%
		696 STATIONARY ENGINEERS	1.00	26.34	0.48%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	37.64	0.69%
		727 SAWING MACHINE OPERATORS	1.00	47.89	0.88%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	79.94	1.47%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	37.64	0.69%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	189.24	3.48%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	37.64	0.69%
		785 ASSEMBLERS	1.00	54.79	1.00%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
621 - Linemen	ENLISTED	787 HAND MOLDING, CASTING, & FORMING OCC	1.00	70.99	1.30%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	54.13	0.99%
		804 TRUCK DRIVERS	3.00	99.85	1.84%
		808 BUS DRIVERS	1.00	20.66	0.38%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	7.59	0.13%
		869 CONSTRUCTION LABORERS	6.00	156.97	2.89%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	110.12	2.02%
		998 MISSING/INVALID CODE	26.00	845.27	15.57%
		NO CIVILIAN JOB IN 1991	8.00	355.63	6.55%
622 - Central Office	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	63.98	12.71%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	52.74	10.48%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	36.58	7.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
622 - Central Office	ENLISTED	163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	26.34	5.23%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	26.34	5.23%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	26.34	5.23%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	22.27	4.42%
		366 METER READERS	1.00	33.51	6.65%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	19.64	3.90%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	39.58	7.86%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	6.25	1.24%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	54.08	10.74%
		785 ASSEMBLERS	1.00	37.64	7.47%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	7.59	1.50%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
622 - Central Office	ENLISTED	998 MISSING/INVALID CODE	2.00	50.36	10.00%
623 - Interior Communications	ENLISTED	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	30.36	2.79%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	11.78	1.08%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	4.90	0.45%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	17.50	1.61%
		229 COMPUTER PROGRAMMERS	1.00	50.55	4.65%
		234 LEGAL ASSISTANTS	1.00	22.27	2.05%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	37.28	3.43%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	95.34	8.78%
		359 DISPATCHERS	1.00	6.25	0.57%
		363 PRODUCTION COORDINATORS	1.00	25.64	2.36%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	18.12	1.66%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
623 - Interior Communications	ENLISTED	523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	3.00	124.21	11.44%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	50.55	4.65%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	4.90	0.45%
		529 TELEPHONE INSTALLERS AND REPAIRERS	7.00	212.08	19.54%
		539 MECHANICAL CONTROLS AND VALVE REPS	1.00	8.49	0.78%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	50.55	4.65%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	18.12	1.66%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	25.64	2.36%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	97.88	9.02%
		998 MISSING/INVALID CODE	7.00	116.49	10.73%
		NO CIVILIAN JOB IN 1991	3.00	56.13	5.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
632 - Missile Mechanic	ENLISTED	424 CORRECTIONAL INSTITUTION OFFICERS	2.00	85.48	18.79%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	53.27	11.71%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	7.59	1.66%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	57.41	12.62%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	20.20	4.44%
		877 STOCK HANDLERS AND BAGGERS	1.00	37.64	8.27%
		998 MISSING/INVALID CODE	3.00	68.25	15.00%
		NO CIVILIAN JOB IN 1991	3.00	124.96	27.47%
633 - Missile Launch & Support Facilties	ENLISTED	706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	37.28	50.47%
		804 TRUCK DRIVERS	1.00	36.58	49.52%
640 - Armament Maintenance, General	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	13.78	16.03%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	13.78	16.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
640 - Armament Maintenance, General	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	1.00	1.31	1.52%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	29.52	34.34%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	13.78	16.03%
		NO CIVILIAN JOB IN 1991	1.00	13.78	16.03%
641 - Small Arms Repair	ENLISTED	159 TEACHERS, N.E.C.	1.00	25.64	3.38%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	8.58	1.13%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	6.01	0.79%
		357 MESSENGERS	1.00	8.80	1.16%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	7.10	0.93%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	14.21	1.87%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	134.29	17.70%
		434 BARTENDERS	1.00	25.64	3.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
641 - Small Arms Repair	ENLISTED	435 WAITERS AND WAITRESSES	2.00	29.89	3.94%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	53.27	7.02%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	15.82	2.08%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	53.27	7.02%
		783 WELDERS AND CUTTERS	1.00	15.82	2.08%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	78.92	10.40%
		998 MISSING/INVALID CODE	6.00	187.81	24.76%
		NO CIVILIAN JOB IN 1991	2.00	93.35	12.30%
642 - Artillery Repair	ENLISTED	328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	7.59	1.55%
		373 EXPEDITERS	1.00	28.59	5.85%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	7.27	1.48%
		436 COOKS	1.00	53.27	10.91%
		479 FARM WORKERS	1.00	70.99	14.54%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
642 - Artillery Repair	ENLISTED	516 HEAVY EQUIPMENT MECHANICS	3.00	86.62	17.75%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	15.82	3.24%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	53.27	10.91%
		998 MISSING/INVALID CODE	4.00	164.56	33.72%
643 - Turret Repair	ENLISTED	056 INDUSTRIAL ENGINEERS	1.00	8.58	0.61%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	53.27	3.79%
		174 SOCIAL WORKERS	1.00	37.64	2.68%
		379 GENERAL OFFICE CLERKS	1.00	37.64	2.68%
		417 FIREFIGHTING OCCUPATIONS	1.00	37.64	2.68%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	7.59	0.54%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	19.64	1.40%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	9.66	0.68%
		479 FARM WORKERS	1.00	37.64	2.68%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
643 - Turret Repair	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	37.64	2.68%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	9.57	0.68%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	94.90	6.76%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	80.19	5.71%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	70.93	5.05%
		677 OPTICAL GOODS WORKERS	2.00	62.56	4.46%
		696 STATIONARY ENGINEERS	1.00	7.59	0.54%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	4.00	176.40	12.57%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	45.23	3.22%
		785 ASSEMBLERS	1.00	37.64	2.68%
		804 TRUCK DRIVERS	1.00	47.89	3.41%
		888 HAND PACKERS AND PACKAGERS	1.00	42.55	3.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
643 - Turret Repair	ENLISTED	998 MISSING/INVALID CODE	10.00	333.44	23.77%
		NO CIVILIAN JOB IN 1991	3.00	106.73	7.60%
644 - Nuclear Weapons Maint & Assembly	ENLISTED	229 COMPUTER PROGRAMMERS	1.00	53.98	23.77%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	71.54	31.51%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	6.66	2.93%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	6.66	2.93%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	50.55	22.26%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	37.64	16.58%
645 - Ammunition Repair	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	58.18	1.01%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	152.59	2.66%
		025 OTHER FINANCIAL OFFICERS	1.00	34.17	0.59%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	32.82	0.57%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	033 PURCHASING AGENTS AND BUYERS, N.E.C.	2.00	73.86	1.29%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	50.43	0.88%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	13.25	0.23%
		056 INDUSTRIAL ENGINEERS	1.00	6.25	0.10%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	6.25	0.10%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	22.27	0.38%
		157 TEACHERS, SECONDARY SCHOOL	1.00	68.99	1.20%
		159 TEACHERS, N.E.C.	2.00	46.99	0.82%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	33.51	0.58%
		174 SOCIAL WORKERS	3.00	84.57	1.47%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	33.01	0.57%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	41.35	0.72%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	2.00	48.61	0.84%
		217 DRAFTING OCCUPATIONS	1.00	26.34	0.46%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	6.25	0.10%
		234 LEGAL ASSISTANTS	2.00	62.92	1.09%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	124.00	2.16%
		253 INSURANCE SALES OCCUPATIONS	1.00	26.34	0.46%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	116.19	2.03%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	37.28	0.65%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	36.58	0.63%
		276 CASHIERS	2.00	93.35	1.63%
		319 RECEPTIONISTS	1.00	24.77	0.43%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	41.35	0.72%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	74.18	1.29%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	7.06	0.12%
		363 PRODUCTION COORDINATORS	1.00	8.02	0.14%
		365 STOCK AND INVENTORY CLERKS	2.00	41.82	0.73%
		373 EXPEDITERS	1.00	37.52	0.65%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	47.84	0.83%
		378 BILL AND ACCOUNT COLLECTORS	2.00	43.76	0.76%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	37.64	0.65%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	37.52	0.65%
		417 FIREFIGHTING OCCUPATIONS	2.00	69.65	1.21%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	7.00	329.42	5.75%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	71.81	1.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	4.00	117.08	2.04%
		434 BARTENDERS	1.00	23.05	0.40%
		435 WAITERS AND WAITRESSES	1.00	18.75	0.32%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	67.71	1.18%
		449 MAIDS AND HOUSEMEN	1.00	53.27	0.93%
		455 PEST CONTROL OCCUPATIONS	1.00	18.12	0.31%
		479 FARM WORKERS	2.00	85.12	1.48%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	55.39	0.96%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	3.00	70.36	1.23%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	147.32	2.57%
		508 AIRCRAFT ENGINE MECHANICS	1.00	14.99	0.26%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	13.52	0.23%
		516 HEAVY EQUIPMENT MECHANICS	2.00	40.47	0.70%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	518 INDUSTRIAL MACHINERY REPAIRERS	1.00	25.64	0.44%
		527 TELEPHONE LINE INSTALLERS & REPRERS	2.00	37.41	0.65%
		536 LOCKSMITHS AND SAFE REPAIRERS	1.00	37.28	0.65%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	8.00	121.28	2.12%
		557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	1.00	6.25	0.10%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	37.28	0.65%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	6.25	0.10%
		615 EXPLOSIVES WORKERS	1.00	26.34	0.46%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	62.22	1.08%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	18.12	0.31%
		643 BOILERMAKERS	1.00	26.34	0.46%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	52.67	0.92%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	47.84	0.83%
		737 MISCELLANEOUS PRINTING MACHINE OPRTR	1.00	67.71	1.18%
		754 PACKAGING AND FILLING MACHINE OPRTRS	2.00	50.47	0.88%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	25.64	0.44%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	44.17	0.77%
		785 ASSEMBLERS	1.00	17.50	0.30%
		804 TRUCK DRIVERS	1.00	36.58	0.63%
		808 BUS DRIVERS	1.00	26.34	0.46%
		826 RAIL VEHICLE OPERATORS, N.E.C.	1.00	18.12	0.31%
		844 OPERATING ENGINEERS	1.00	47.84	0.83%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	25.64	0.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
645 - Ammunition Repair	ENLISTED	869 CONSTRUCTION LABORERS	4.00	156.97	2.74%
		877 STOCK HANDLERS AND BAGGERS	4.00	153.41	2.68%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	5.00	121.49	2.12%
		889 LABORERS, EXCEPT CONSTRUCTION	4.00	133.86	2.34%
		998 MISSING/INVALID CODE	24.00	592.30	10.35%
		NO CIVILIAN JOB IN 1991	28.00	763.10	13.34%
646 - Aviation Ordnance	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	62.21	1.62%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	37.28	0.97%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	175.35	4.57%
		025 OTHER FINANCIAL OFFICERS	2.00	39.86	1.03%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	26.34	0.68%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	86.80	2.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
646 - Aviation Ordnance	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	26.34	0.68%
		056 INDUSTRIAL ENGINEERS	1.00	28.69	0.74%
		057 MECHANICAL ENGINEERS	1.00	6.25	0.16%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	37.28	0.97%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	26.34	0.68%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	7.10	0.18%
		217 DRAFTING OCCUPATIONS	1.00	26.34	0.68%
		235 TECHNICIANS, N.E.C.	1.00	8.21	0.21%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	76.19	1.98%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	18.12	0.47%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	6.25	0.16%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	2.00	67.05	1.74%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
646 - Aviation Ordnance	ENLISTED	264 SALES WORKERS: APPAREL	1.00	25.64	0.66%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	37.28	0.97%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	33.72	0.87%
		303 SUPERVISORS, GENERAL OFFICE	1.00	6.37	0.16%
		327 ORDER CLERKS	1.00	3.73	0.09%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	6.44	0.16%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	47.72	1.24%
		365 STOCK AND INVENTORY CLERKS	1.00	20.66	0.53%
		378 BILL AND ACCOUNT COLLECTORS	1.00	26.34	0.68%
		417 FIREFIGHTING OCCUPATIONS	1.00	6.25	0.16%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	81.25	2.11%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	71.56	1.86%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
646 - Aviation Ordnance	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	86.26	2.24%
		435 WAITERS AND WAITRESSES	1.00	36.54	0.95%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	46.54	1.21%
		453 JANITORS AND CLEANERS	3.00	82.76	2.15%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	29.77	0.77%
		495 FORESTRY WORKERS, EXCEPT LOGGING	1.00	29.77	0.77%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	11.78	0.30%
		508 AIRCRAFT ENGINE MECHANICS	10.00	161.64	4.21%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	6.74	0.17%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	7.31	0.19%
		544 MILLWRIGHTS	1.00	6.25	0.16%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	40.00	625.63	16.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
646 - Aviation Ordnance	ENLISTED	558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	6.25	0.16%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	6.25	0.16%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	29.90	0.77%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	6.25	0.16%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	45.26	1.18%
		646 LAY-OUT WORKERS	1.00	26.34	0.68%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	12.01	0.31%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	33.51	0.87%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	6.25	0.16%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	26.34	0.68%
		695 POWER PLANT OPERATORS	1.00	26.34	0.68%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
646 - Aviation Ordnance	ENLISTED	709 GRINDING, ABRADING, BUFFING, POLISH	1.00	26.34	0.68%
		734 PRINTING PRESS OPERATORS	2.00	209.50	5.46%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	50.55	1.31%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	37.28	0.97%
		804 TRUCK DRIVERS	2.00	42.83	1.11%
		844 OPERATING ENGINEERS	1.00	50.55	1.31%
		848 HOIST AND WINCH OPERATORS	1.00	37.28	0.97%
		869 CONSTRUCTION LABORERS	2.00	63.61	1.65%
		877 STOCK HANDLERS AND BAGGERS	3.00	97.12	2.53%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	14.21	0.37%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	44.01	1.14%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	28.69	0.74%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
646 - Aviation Ordnance	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	2.00	83.82	2.18%
		905 MILITARY OCCUPATION	1.00	13.52	0.35%
		998 MISSING/INVALID CODE	22.00	388.78	10.13%
		NO CIVILIAN JOB IN 1991	7.00	163.16	4.25%
647 - Mines and Degaussing	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	6.66	4.88%
		303 SUPERVISORS, GENERAL OFFICE	1.00	50.55	37.09%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	21.87	16.04%
		797 PRODUCTION TESTERS	1.00	6.66	4.88%
		877 STOCK HANDLERS AND BAGGERS	1.00	50.55	37.09%
651 - Main Propulsion	ENLISTED	027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	57.20	2.23%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	39.64	1.55%
		043 ARCHITECTS	1.00	39.64	1.55%
		049 NUCLEAR ENGINEERS	1.00	39.64	1.55%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
651 - Main Propulsion	ENLISTED	157 TEACHERS, SECONDARY SCHOOL	1.00	8.49	0.33%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	50.55	1.97%
		229 COMPUTER PROGRAMMERS	1.00	39.64	1.55%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	128.74	5.03%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	39.64	1.55%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	50.55	1.97%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	57.14	2.23%
		363 PRODUCTION COORDINATORS	1.00	50.55	1.97%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	71.54	2.79%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	50.55	1.97%
		453 JANITORS AND CLEANERS	2.00	122.09	4.77%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	50.55	1.97%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
651 - Main Propulsion	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	50.55	1.97%
		518 INDUSTRIAL MACHINERY REPAIRERS	3.00	151.64	5.93%
		534 HEATING, AIR CONDITION, REFRIG MECH	4.00	166.72	6.52%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	39.64	1.55%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	8.49	0.33%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	94.27	3.68%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	80.03	3.13%
		643 BOILERMAKERS	1.00	50.55	1.97%
		696 STATIONARY ENGINEERS	7.00	254.49	9.95%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	2.00	135.01	5.28%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	2.00	48.13	1.88%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
651 - Main Propulsion	ENLISTED	804 TRUCK DRIVERS	1.00	8.49	0.33%
		844 OPERATING ENGINEERS	2.00	166.88	6.52%
		865 HELPERS, MECHANICS AND REPAIRERS	1.00	71.54	2.79%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	122.09	4.77%
		998 MISSING/INVALID CODE	4.00	153.98	6.02%
		NO CIVILIAN JOB IN 1991	2.00	57.20	2.23%
652 - Auxiliaries	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	50.55	2.13%
		053 CIVIL ENGINEERS	1.00	39.64	1.67%
		057 MECHANICAL ENGINEERS	1.00	30.95	1.30%
		098 RESPIRATORY THERAPISTS	1.00	50.55	2.13%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	39.64	1.67%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	67.71	2.85%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	79.94	3.37%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
652 - Auxiliaries	ENLISTED	355 MAIL CARRIERS, POSTAL SERVICE	1.00	50.55	2.13%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	50.55	2.13%
		417 FIREFIGHTING OCCUPATIONS	1.00	8.49	0.35%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	84.46	3.56%
		453 JANITORS AND CLEANERS	1.00	14.24	0.60%
		455 PEST CONTROL OCCUPATIONS	1.00	50.55	2.13%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	39.64	1.67%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	78.37	3.30%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	5.00	220.02	9.29%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	50.55	2.13%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	56.33	2.37%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
652 - Auxiliaries	ENLISTED	549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	50.55	2.13%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	71.54	3.02%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	47.89	2.02%
		583 PAPERHANGERS	1.00	50.55	2.13%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	39.64	1.67%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	50.55	2.13%
		668 UPHOLSTERERS	1.00	50.55	2.13%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	2.00	101.09	4.26%
		764 WASHING, CLEANING, & PICKLING MCHINE	1.00	71.54	3.02%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	50.55	2.13%
		804 TRUCK DRIVERS	1.00	50.55	2.13%
		869 CONSTRUCTION LABORERS	3.00	121.99	5.15%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
652 - Auxiliaries	ENLISTED	877 STOCK HANDLERS AND BAGGERS	1.00	50.55	2.13%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	71.54	3.02%
		998 MISSING/INVALID CODE	4.00	223.18	9.42%
		NO CIVILIAN JOB IN 1991	1.00	203.25	8.58%
661 - Nuclear Power	ENLISTED	049 NUCLEAR ENGINEERS	1.00	39.64	12.34%
		059 ENGINEERS, N.E.C.	1.00	50.55	15.74%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	39.64	12.34%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	39.64	12.34%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	50.55	15.74%
		998 MISSING/INVALID CODE	2.00	101.09	31.48%
662 - Electric Power	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	5.78	0.05%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	7.59	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	142.40	1.46%
		025 OTHER FINANCIAL OFFICERS	1.00	37.64	0.38%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	90.23	0.93%
		059 ENGINEERS, N.E.C.	1.00	43.73	0.45%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	26.34	0.27%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	12.47	0.12%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	7.59	0.07%
		159 TEACHERS, N.E.C.	2.00	81.96	0.84%
		189 PHOTOGRAPHERS	1.00	8.92	0.09%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	53.27	0.54%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	70.99	0.73%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	100.11	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	216 ENGINEERING TECHNICIANS, N.E.C.	3.00	135.15	1.39%
		217 DRAFTING OCCUPATIONS	1.00	26.34	0.27%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	7.59	0.07%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	7.00	300.32	3.09%
		258 SALES ENGINEERS	1.00	8.58	0.08%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	120.96	1.24%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	127.87	1.31%
		275 SALES COUNTER CLERKS	1.00	53.27	0.54%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	90.23	0.93%
		303 SUPERVISORS, GENERAL OFFICE	1.00	10.66	0.10%
		327 ORDER CLERKS	1.00	38.09	0.39%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	55.91	0.57%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	365 STOCK AND INVENTORY CLERKS	1.00	37.64	0.38%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	50.55	0.52%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	2.00	72.42	0.74%
		417 FIREFIGHTING OCCUPATIONS	1.00	64.31	0.66%
		424 CORRECTIONAL INSTITUTION OFFICERS	4.00	161.54	1.66%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	47.89	0.49%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	27.80	0.28%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	86.09	0.88%
		449 MAIDS AND HOUSEMEN	1.00	47.84	0.49%
		453 JANITORS AND CLEANERS	4.00	177.70	1.83%
		468 CHILD CARE WORKERS, N.E.C.	1.00	38.09	0.39%
		479 FARM WORKERS	2.00	15.18	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	494 SUPERVISORS, FORESTRY/LOGGING WRKRS	1.00	47.89	0.49%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	1.00	37.64	0.38%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	87.36	0.90%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	6.00	218.63	2.25%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	7.31	0.07%
		508 AIRCRAFT ENGINE MECHANICS	1.00	26.34	0.27%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	2.00	90.92	0.93%
		516 HEAVY EQUIPMENT MECHANICS	6.00	133.06	1.37%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	37.64	0.38%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	13.52	0.13%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	37.28	0.38%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	534 HEATING, AIR CONDITION, REFRIG MECH	5.00	229.31	2.36%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	34.60	0.35%
		549 NOT SPECIFIED MECHANICS AND REPAIR	5.00	185.11	1.90%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	7.59	0.07%
		567 CARPENTERS, EXCEPT APPRENTICES	5.00	142.16	1.46%
		575 ELECTRICIANS, EXCEPT APPRENTICES	13.00	460.13	4.74%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	47.84	0.49%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	15.82	0.16%
		615 EXPLOSIVES WORKERS	1.00	47.89	0.49%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	4.00	168.38	1.73%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	41.35	0.42%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	655 MISCELLANEOUS PRECISION METAL WKERS	1.00	26.34	0.27%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	8.58	0.08%
		668 UPHOLSTERERS	1.00	15.82	0.16%
		677 OPTICAL GOODS WORKERS	1.00	15.82	0.16%
		686 BUTCHERS AND MEAT CUTTERS	1.00	62.90	0.64%
		689 INSPECTORS, TESTERS, AND GRADERS	2.00	61.09	0.62%
		695 POWER PLANT OPERATORS	1.00	14.19	0.14%
		696 STATIONARY ENGINEERS	1.00	26.34	0.27%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	47.84	0.49%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	67.71	0.69%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	8.58	0.08%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	37.64	0.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	19.64	0.20%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	118.26	1.21%
		779 MACHINE OPERATORS, NOT SPECIFIED	6.00	326.36	3.36%
		783 WELDERS AND CUTTERS	2.00	124.27	1.28%
		785 ASSEMBLERS	1.00	37.64	0.38%
		795 MISCELLANEOUS HAND WORKING OCCPATION	1.00	47.84	0.49%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	6.00	303.08	3.12%
		804 TRUCK DRIVERS	5.00	128.13	1.32%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	60.87	0.62%
		833 MARINE ENGINEERS	1.00	50.55	0.52%
		843 SUPERVISORS, MATERIAL MOVING EQUP OP	1.00	26.34	0.27%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	88.19	0.90%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
662 - Electric Power	ENLISTED	865 HELPERS, MECHANICS AND REPAIRERS	1.00	29.77	0.30%
		869 CONSTRUCTION LABORERS	4.00	196.27	2.02%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	74.44	0.76%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	53.27	0.54%
		889 LABORERS, EXCEPT CONSTRUCTION	8.00	317.68	3.27%
		998 MISSING/INVALID CODE	29.00	1083.18	11.16%
		NO CIVILIAN JOB IN 1991	31.00	1611.73	16.61%
670 - Precision Equipment, General	ENLISTED	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	50.55	8.58%
		056 INDUSTRIAL ENGINEERS	2.00	43.74	7.42%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	43.73	7.42%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	18.12	3.07%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	57.76	9.80%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
670 - Precision Equipment, General	ENLISTED	364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	18.12	3.07%
		385 DATA-ENTRY KEYERS	1.00	21.87	3.71%
		516 HEAVY EQUIPMENT MECHANICS	1.00	15.82	2.68%
		538 OFFICE MACHINE REPAIRERS	1.00	50.55	8.58%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	60.81	10.32%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	57.14	9.69%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	18.12	3.07%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	50.55	8.58%
		785 ASSEMBLERS	1.00	50.55	8.58%
		NO CIVILIAN JOB IN 1991	2.00	31.63	5.37%
690 - Other Mech & Electrical Equip, Gen	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	67.71	3.59%
		053 CIVIL ENGINEERS	1.00	50.55	2.68%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
690 - Other Mech & Electrical Equip, Gen	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	37.64	1.99%
		174 SOCIAL WORKERS	1.00	90.23	4.79%
		217 DRAFTING OCCUPATIONS	1.00	50.55	2.68%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	50.55	2.68%
		276 CASHIERS	1.00	28.59	1.51%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	10.06	0.53%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	50.55	2.68%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	62.90	3.34%
		435 WAITERS AND WAITRESSES	1.00	53.27	2.82%
		436 COOKS	1.00	47.84	2.54%
		453 JANITORS AND CLEANERS	2.00	88.19	4.68%
		516 HEAVY EQUIPMENT MECHANICS	2.00	92.92	4.93%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	50.55	2.68%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
690 - Other Mech & Electrical Equip, Gen	ENLISTED	643 BOILERMAKERS	1.00	50.55	2.68%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	37.64	1.99%
		785 ASSEMBLERS	1.00	6.66	0.35%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	79.94	4.24%
		869 CONSTRUCTION LABORERS	1.00	53.27	2.82%
		877 STOCK HANDLERS AND BAGGERS	2.00	135.42	7.19%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	100.14	5.31%
		998 MISSING/INVALID CODE	7.00	268.13	14.24%
		NO CIVILIAN JOB IN 1991	7.00	318.81	16.93%
700 - Metalworking, General	ENLISTED	004 CHIEF EXECUTIVES/OFFICLS, PUB ADMN	1.00	11.78	1.18%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	6.25	0.62%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	11.78	1.18%
		044 AEROSPACE ENGINEERS	1.00	37.28	3.75%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
700 - Metalworking, General	ENLISTED	215 MECHANICAL ENGINEERING TECHNICIANS	1.00	41.35	4.16%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	14.99	1.50%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	25.64	2.58%
		303 SUPERVISORS, GENERAL OFFICE	2.00	23.57	2.37%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	31.00	3.12%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	26.34	2.65%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	3.00	54.00	5.43%
		508 AIRCRAFT ENGINE MECHANICS	1.00	7.06	0.71%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	2.00	18.15	1.82%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	11.78	1.18%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	26.34	2.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
700 - Metalworking, General	ENLISTED	597 STRUCTURAL METAL WORKERS	1.00	29.77	2.99%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	18.15	1.82%
		637 MACHINISTS, EXCEPT APPRENTICES	10.00	166.26	16.74%
		783 WELDERS AND CUTTERS	2.00	52.26	5.26%
		785 ASSEMBLERS	1.00	26.34	2.65%
		804 TRUCK DRIVERS	3.00	103.06	10.38%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	37.28	3.75%
		998 MISSING/INVALID CODE	9.00	142.48	14.35%
		NO CIVILIAN JOB IN 1991	6.00	69.76	7.02%
701 - Welding	ENLISTED	056 INDUSTRIAL ENGINEERS	1.00	7.34	3.45%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	39.64	18.66%
		539 MECHANICAL CONTROLS AND VALVE REPS	1.00	50.55	23.79%
		696 STATIONARY ENGINEERS	1.00	50.55	23.79%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Welding	ENLISTED	998 MISSING/INVALID CODE	1.00	64.31	30.28%
702 - Machinists	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	80.55	4.81%
		056 INDUSTRIAL ENGINEERS	1.00	39.64	2.36%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	50.55	3.02%
		516 HEAVY EQUIPMENT MECHANICS	1.00	37.64	2.24%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	50.55	3.02%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	5.95	0.35%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	37.64	2.24%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	8.49	0.50%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	71.54	4.27%
		637 MACHINISTS, EXCEPT APPRENTICES	11.00	467.01	27.91%
		713 FORGING MACHINE OPERATORS	1.00	37.64	2.24%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
702 - Machinists	ENLISTED	733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	37.64	2.24%
		804 TRUCK DRIVERS	3.00	203.13	12.14%
		889 LABORERS, EXCEPT CONSTRUCTION	3.00	174.26	10.41%
		998 MISSING/INVALID CODE	4.00	178.47	10.66%
		NO CIVILIAN JOB IN 1991	5.00	192.34	11.49%
704 - Metal Body Repair	ENLISTED	159 TEACHERS, N.E.C.	1.00	37.64	1.55%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	26.34	1.08%
		206 RADIOLOGIC TECHNICIANS	1.00	70.99	2.92%
		269 SALES WORKERS: PARTS	1.00	37.64	1.55%
		303 SUPERVISORS, GENERAL OFFICE	1.00	11.78	0.48%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	26.34	1.08%
		363 PRODUCTION COORDINATORS	1.00	6.37	0.26%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	26.34	1.08%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
704 - Metal Body Repair	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	70.99	2.92%
		434 BARTENDERS	1.00	14.99	0.61%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	36.58	1.50%
		453 JANITORS AND CLEANERS	2.00	124.27	5.11%
		496 TIMBER CUTTING & LOGGING OCCUPATIONS	1.00	26.34	1.08%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	9.00	100.64	4.14%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	13.00	164.61	6.78%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	4.00	58.95	2.42%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	26.34	1.08%
		516 HEAVY EQUIPMENT MECHANICS	5.00	59.16	2.43%
		549 NOT SPECIFIED MECHANICS AND REPAIR	4.00	47.85	1.97%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
704 - Metal Body Repair	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	18.15	0.74%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	20.66	0.85%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	37.64	1.55%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	37.64	1.55%
		783 WELDERS AND CUTTERS	4.00	148.32	6.11%
		806 DRIVER-SALES WORKERS	1.00	53.27	2.19%
		875 GARBAGE COLLECTORS	1.00	6.25	0.25%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	101.12	4.16%
		998 MISSING/INVALID CODE	17.00	530.65	21.86%
		NO CIVILIAN JOB IN 1991	18.00	499.54	20.57%
710 - Construction, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	14.00	299.59	2.18%
		007 FINANCIAL MANAGERS	1.00	26.34	0.19%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	50.55	0.36%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	47.84	0.34%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	15.00	397.30	2.90%
		023 ACCOUNTANTS AND AUDITORS	2.00	52.61	0.38%
		026 MANAGEMENT ANALYSTS	1.00	8.49	0.06%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	14.73	0.10%
		035 CONSTRUCTION INSPECTORS	4.00	115.60	0.84%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	6.79	0.04%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	6.44	0.04%
		044 AEROSPACE ENGINEERS	1.00	36.58	0.26%
		053 CIVIL ENGINEERS	4.00	187.62	1.37%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	26.34	0.19%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	056 INDUSTRIAL ENGINEERS	2.00	46.99	0.34%
		057 MECHANICAL ENGINEERS	2.00	76.22	0.55%
		059 ENGINEERS, N.E.C.	3.00	89.82	0.65%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	62.92	0.45%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	3.28	0.02%
		127 ENGINEERING TEACHERS	1.00	57.14	0.41%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	7.94	0.05%
		157 TEACHERS, SECONDARY SCHOOL	5.00	141.67	1.03%
		158 TEACHERS, SPECIAL EDUCATION	1.00	28.69	0.20%
		159 TEACHERS, N.E.C.	2.00	31.69	0.23%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	29.52	0.21%
		174 SOCIAL WORKERS	3.00	120.35	0.87%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	50.55	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	24.72	0.18%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	20.20	0.14%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	4.00	130.29	0.95%
		216 ENGINEERING TECHNICIANS, N.E.C.	7.00	274.78	2.00%
		217 DRAFTING OCCUPATIONS	2.00	55.45	0.40%
		223 BIOLOGICAL TECHNICIANS	1.00	37.64	0.27%
		225 SCIENCE TECHNICIANS, N.E.C.	2.00	36.54	0.26%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	143.97	1.05%
		259 SALES REPS, MINING, MANUF, WHOLESALE	4.00	93.36	0.68%
		269 SALES WORKERS: PARTS	1.00	6.25	0.04%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	192.14	1.40%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	303 SUPERVISORS, GENERAL OFFICE	5.00	79.11	0.57%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	29.77	0.21%
		308 COMPUTER OPERATORS	1.00	6.25	0.04%
		313 SECRETARIES	1.00	14.97	0.10%
		319 RECEPTIONISTS	1.00	8.49	0.06%
		327 ORDER CLERKS	2.00	19.20	0.14%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	15.82	0.11%
		343 COST AND RATE CLERKS	1.00	14.19	0.10%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	41.35	0.30%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	87.82	0.64%
		357 MESSENGERS	1.00	37.28	0.27%
		363 PRODUCTION COORDINATORS	4.00	118.48	0.86%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	30.95	0.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	365 STOCK AND INVENTORY CLERKS	3.00	96.25	0.70%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	6.25	0.04%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	20.66	0.15%
		378 BILL AND ACCOUNT COLLECTORS	1.00	13.25	0.09%
		383 BANK TELLERS	1.00	18.75	0.13%
		387 TEACHERS' AIDES	1.00	18.75	0.13%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	49.35	0.36%
		414 SUPERVISORS, POLICE AND DETECTIVES	3.00	53.45	0.39%
		415 SUPERVISORS, GUARDS	1.00	26.34	0.19%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	11.38	0.08%
		417 FIREFIGHTING OCCUPATIONS	2.00	71.20	0.51%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	81.64	0.59%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	26.34	0.19%
		424 CORRECTIONAL INSTITUTION OFFICERS	5.00	190.75	1.39%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	98.48	0.71%
		434 BARTENDERS	3.00	100.19	0.73%
		435 WAITERS AND WAITRESSES	1.00	71.54	0.52%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	3.00	238.32	1.74%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	2.00	52.67	0.38%
		453 JANITORS AND CLEANERS	14.00	447.58	3.26%
		473 FARMERS, EXCEPT HORTICULTURAL	2.00	32.58	0.23%
		479 FARM WORKERS	1.00	50.55	0.36%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	10.06	0.07%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	34.55	0.25%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	4.00	143.26	1.04%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	5.00	200.81	1.46%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	41.39	0.30%
		516 HEAVY EQUIPMENT MECHANICS	4.00	92.99	0.67%
		517 FARM EQUIPMENT MECHANICS	1.00	33.51	0.24%
		518 INDUSTRIAL MACHINERY REPAIRERS	3.00	88.36	0.64%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	29.77	0.21%
		529 TELEPHONE INSTALLERS AND REPAIRERS	3.00	53.96	0.39%
		544 MILLWRIGHTS	2.00	50.18	0.36%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	4.00	111.71	0.81%
		549 NOT SPECIFIED MECHANICS AND REPAIR	10.00	283.08	2.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	554 SUPS: CARPENTERS AND RELATED WORKERS	1.00	50.55	0.36%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	2.00	42.54	0.31%
		556 SUPS:PAINTERS, PAPERHANGERS, PLASTER	1.00	50.55	0.36%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	8.00	239.28	1.74%
		563 BRICKMASONS AND STONEMASONS	2.00	55.03	0.40%
		565 TILE SETTERS, HARD AND SOFT	1.00	50.55	0.36%
		567 CARPENTERS, EXCEPT APPRENTICES	34.00	1314.72	9.60%
		575 ELECTRICIANS, EXCEPT APPRENTICES	4.00	72.59	0.53%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	3.00	105.04	0.76%
		584 PLASTERERS	1.00	26.34	0.19%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	5.00	131.47	0.96%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	588 CONCRETE AND TERRAZZO FINISHERS	2.00	19.53	0.14%
		589 GLAZIERS	1.00	30.76	0.22%
		593 INSULATION WORKERS	1.00	6.25	0.04%
		595 ROOFERS	1.00	51.77	0.37%
		597 STRUCTURAL METAL WORKERS	1.00	37.52	0.27%
		599 CONSTRUCTION TRADES, N.E.C.	2.00	71.20	0.51%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	67.04	0.48%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	8.49	0.06%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	37.28	0.27%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	13.52	0.09%
		668 UPHOLSTERERS	1.00	26.34	0.19%
		677 OPTICAL GOODS WORKERS	1.00	28.69	0.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	684 MISCELLANEOUS PRECISION WORKERS, NEC	1.00	46.54	0.33%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	4.00	134.12	0.97%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	2.00	78.11	0.57%
		734 PRINTING PRESS OPERATORS	2.00	13.39	0.09%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	37.64	0.27%
		755 EXTRUDING AND FORMING MACHINE OPRTRS	1.00	36.58	0.26%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	4.90	0.03%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	7.00	219.96	1.60%
		779 MACHINE OPERATORS, NOT SPECIFIED	6.00	170.62	1.24%
		783 WELDERS AND CUTTERS	3.00	85.49	0.62%
		804 TRUCK DRIVERS	15.00	357.84	2.61%
		808 BUS DRIVERS	2.00	42.83	0.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
710 - Construction, General	ENLISTED	825 RAILROAD BRAKE, SIGNAL, & SWTCH OPER	1.00	26.34	0.19%
		828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	1.00	26.34	0.19%
		844 OPERATING ENGINEERS	5.00	113.13	0.82%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	80.03	0.58%
		869 CONSTRUCTION LABORERS	18.00	766.71	5.59%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	3.00	96.56	0.70%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	7.89	0.05%
		889 LABORERS, EXCEPT CONSTRUCTION	9.00	349.42	2.55%
		998 MISSING/INVALID CODE	42.00	1136.93	8.30%
		NO CIVILIAN JOB IN 1991	30.00	833.84	6.08%
711 - Steelworking	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	71.54	8.81%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	50.55	6.23%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
711 - Steelworking	ENLISTED	253 INSURANCE SALES OCCUPATIONS	1.00	71.54	8.81%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	50.55	6.23%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	8.49	1.04%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	50.55	6.23%
		597 STRUCTURAL METAL WORKERS	1.00	9.59	1.18%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	50.55	6.23%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	50.55	6.23%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	71.54	8.81%
		783 WELDERS AND CUTTERS	1.00	8.49	1.04%
		869 CONSTRUCTION LABORERS	1.00	50.55	6.23%
		998 MISSING/INVALID CODE	4.00	195.13	24.05%
		NO CIVILIAN JOB IN 1991	1.00	71.54	8.81%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
712 - Woodworking	ENLISTED	016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	37.64	0.61%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	37.64	0.61%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	67.71	1.10%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	80.19	1.30%
		025 OTHER FINANCIAL OFFICERS	1.00	11.38	0.18%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	47.89	0.78%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	67.71	1.10%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	67.71	1.10%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	177.54	2.89%
		217 DRAFTING OCCUPATIONS	1.00	19.64	0.32%
		235 TECHNICIANS, N.E.C.	2.00	85.48	1.39%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
712 - Woodworking	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	67.71	1.10%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	47.84	0.78%
		276 CASHIERS	1.00	67.71	1.10%
		313 SECRETARIES	1.00	28.59	0.46%
		357 MESSENGERS	1.00	9.66	0.15%
		365 STOCK AND INVENTORY CLERKS	4.00	181.59	2.96%
		368 WEIGHERS, MEASURERS, CHECKERS & SAMP	1.00	53.27	0.86%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	28.59	0.46%
		378 BILL AND ACCOUNT COLLECTORS	1.00	53.27	0.86%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	38.09	0.62%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	53.27	0.86%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	47.89	0.78%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
712 - Woodworking	ENLISTED	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	90.23	1.47%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	2.00	57.50	0.93%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	57.96	0.94%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	47.84	0.78%
		453 JANITORS AND CLEANERS	3.00	173.06	2.82%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	10.75	0.17%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	124.27	2.02%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	75.30	1.22%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	37.64	0.61%
		563 BRICKMASONS AND STONEMASONS	2.00	98.51	1.60%
		567 CARPENTERS, EXCEPT APPRENTICES	7.00	324.82	5.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
712 - Woodworking	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	67.71	1.10%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	37.64	0.61%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	3.00	307.92	5.02%
		599 CONSTRUCTION TRADES, N.E.C.	2.00	130.61	2.13%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	115.55	1.88%
		646 LAY-OUT WORKERS	1.00	37.64	0.61%
		655 MISCELLANEOUS PRECISION METAL WKERS	1.00	70.99	1.15%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	53.27	0.86%
		669 SHOE REPAIRERS	1.00	37.64	0.61%
		687 BAKERS	1.00	53.27	0.86%
		696 STATIONARY ENGINEERS	1.00	7.59	0.12%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	47.89	0.78%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
712 - Woodworking	ENLISTED	756 MIXING AND BLENDING MACHINE OPERATOR	1.00	53.27	0.86%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	3.00	146.30	2.38%
		779 MACHINE OPERATORS, NOT SPECIFIED	3.00	111.23	1.81%
		783 WELDERS AND CUTTERS	2.00	70.53	1.15%
		785 ASSEMBLERS	1.00	24.99	0.40%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	7.59	0.12%
		804 TRUCK DRIVERS	2.00	85.48	1.39%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	55.43	0.90%
		866 HELPERS, CONSTRUCTION TRADES	1.00	59.19	0.96%
		869 CONSTRUCTION LABORERS	3.00	159.82	2.60%
		877 STOCK HANDLERS AND BAGGERS	3.00	144.64	2.36%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	63.34	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
712 - Woodworking	ENLISTED	905 MILITARY OCCUPATION	1.00	67.71	1.10%
		998 MISSING/INVALID CODE	25.00	852.39	13.91%
		NO CIVILIAN JOB IN 1991	18.00	779.25	12.72%
713 - Construction Equipment Operation	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	64.31	0.46%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	71.54	0.52%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	37.64	0.27%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	11.00	260.85	1.89%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	37.64	0.27%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.64	0.27%
		053 CIVIL ENGINEERS	4.00	114.54	0.83%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	39.64	0.28%
		075 GEOLOGISTS AND GEODESISTS	1.00	53.27	0.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	29.52	0.21%
		159 TEACHERS, N.E.C.	2.00	75.28	0.54%
		173 URBAN PLANNERS	1.00	71.54	0.52%
		207 LICENSED PRACTICAL NURSES	1.00	67.71	0.49%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	50.55	0.36%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	75.28	0.54%
		217 DRAFTING OCCUPATIONS	1.00	8.49	0.06%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	53.27	0.38%
		235 TECHNICIANS, N.E.C.	2.00	66.23	0.48%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	6.00	242.39	1.76%
		253 INSURANCE SALES OCCUPATIONS	1.00	37.64	0.27%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	50.55	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	37.64	0.27%
		264 SALES WORKERS: APPAREL	1.00	30.27	0.22%
		265 SALES WORKERS: SHOES	1.00	53.27	0.38%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	1.83	0.01%
		274 SALES WORKERS: OTHER COMMODITIES	3.00	156.48	1.13%
		303 SUPERVISORS, GENERAL OFFICE	1.00	37.64	0.27%
		316 INTERVIEWERS	1.00	37.64	0.27%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	67.71	0.49%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	37.64	0.27%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	115.55	0.84%
		355 MAIL CARRIERS, POSTAL SERVICE	4.00	205.79	1.49%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	70.99	0.51%
		363 PRODUCTION COORDINATORS	1.00	29.52	0.21%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	71.54	0.52%
		365 STOCK AND INVENTORY CLERKS	1.00	8.49	0.06%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	4.00	165.29	1.20%
		379 GENERAL OFFICE CLERKS	1.00	53.27	0.38%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	54.08	0.39%
		415 SUPERVISORS, GUARDS	1.00	37.52	0.27%
		417 FIREFIGHTING OCCUPATIONS	1.00	50.55	0.36%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	5.00	203.49	1.48%
		424 CORRECTIONAL INSTITUTION OFFICERS	5.00	140.10	1.01%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	5.00	234.83	1.70%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	434 BARTENDERS	1.00	20.20	0.14%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	67.71	0.49%
		453 JANITORS AND CLEANERS	4.00	133.87	0.97%
		455 PEST CONTROL OCCUPATIONS	1.00	54.08	0.39%
		462 USHERS	1.00	21.87	0.15%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	2.00	29.49	0.21%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	50.55	0.36%
		479 FARM WORKERS	2.00	106.55	0.77%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	71.54	0.52%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	89.63	0.65%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	55.76	0.40%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	50.55	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	514 AUTOMOBILE BODY AND RELATED REPAIRER	2.00	51.89	0.37%
		516 HEAVY EQUIPMENT MECHANICS	2.00	24.27	0.17%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	77.28	0.56%
		519 MACHINERY MAINTENANCE OCCUPATIONS	1.00	67.71	0.49%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	7.59	0.05%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	50.55	0.36%
		549 NOT SPECIFIED MECHANICS AND REPAIR	2.00	90.92	0.66%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	71.33	0.51%
		566 CARPET INSTALLERS	1.00	37.64	0.27%
		567 CARPENTERS, EXCEPT APPRENTICES	3.00	130.99	0.95%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	122.10	0.88%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	47.84	0.34%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	47.84	0.34%
		588 CONCRETE AND TERRAZZO FINISHERS	1.00	67.71	0.49%
		593 INSULATION WORKERS	1.00	47.84	0.34%
		595 ROOFERS	1.00	25.64	0.18%
		597 STRUCTURAL METAL WORKERS	1.00	29.52	0.21%
		599 CONSTRUCTION TRADES, N.E.C.	2.00	90.92	0.66%
		616 MINING MACHINE OPERATORS	3.00	138.73	1.00%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	125.71	0.91%
		668 UPHOLSTERERS	2.00	91.37	0.66%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	10.06	0.07%
		686 BUTCHERS AND MEAT CUTTERS	1.00	37.52	0.27%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	37.52	0.27%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	53.27	0.38%
		719 MOLDING AND CASTING MACHINE OPERATOR	2.00	60.87	0.44%
		725 MISC METAL, PLASTIC PROCESS MACH OPS	1.00	14.24	0.10%
		726 WOOD LATHE, ROUTING, PLANING MACH OP	1.00	8.49	0.06%
		734 PRINTING PRESS OPERATORS	1.00	70.99	0.51%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	71.54	0.52%
		779 MACHINE OPERATORS, NOT SPECIFIED	11.00	465.22	3.38%
		783 WELDERS AND CUTTERS	6.00	185.17	1.34%
		785 ASSEMBLERS	4.00	173.37	1.26%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	10.06	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	18.12	0.13%
		804 TRUCK DRIVERS	23.00	1043.08	7.58%
		806 DRIVER-SALES WORKERS	2.00	45.23	0.32%
		808 BUS DRIVERS	3.00	129.94	0.94%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	2.00	89.63	0.65%
		844 OPERATING ENGINEERS	8.00	357.68	2.60%
		849 CRANE AND TOWER OPERATORS	1.00	50.55	0.36%
		853 EXCAVATING AND LOADING MACHINE OPRTR	2.00	75.28	0.54%
		855 GRADER, DOZER, AND SCRAPER OPERATORS	2.00	78.46	0.57%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	6.00	311.23	2.26%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	10.06	0.07%
		866 HELPERS, CONSTRUCTION TRADES	1.00	67.71	0.49%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
713 - Construction Equipment Operation	ENLISTED	869 CONSTRUCTION LABORERS	14.00	553.07	4.02%
		877 STOCK HANDLERS AND BAGGERS	2.00	260.08	1.89%
		878 MACHINE FEEDERS AND OFFBEARERS	1.00	47.89	0.34%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	4.00	159.38	1.15%
		889 LABORERS, EXCEPT CONSTRUCTION	13.00	613.06	4.46%
		905 MILITARY OCCUPATION	1.00	67.71	0.49%
		998 MISSING/INVALID CODE	41.00	1655.98	12.04%
		NO CIVILIAN JOB IN 1991	23.00	1267.30	9.22%
720 - Utilities, General	ENLISTED	007 FINANCIAL MANAGERS	2.00	43.84	0.52%
		015 MANAGERS, MEDICINE AND HEALTH	2.00	26.90	0.32%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	7.95	0.09%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	156.32	1.87%
		023 ACCOUNTANTS AND AUDITORS	2.00	79.61	0.95%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	035 CONSTRUCTION INSPECTORS	1.00	4.90	0.05%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	153.36	1.83%
		048 CHEMICAL ENGINEERS	1.00	12.47	0.14%
		056 INDUSTRIAL ENGINEERS	1.00	6.25	0.07%
		059 ENGINEERS, N.E.C.	1.00	6.44	0.07%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	28.69	0.34%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	13.25	0.15%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	13.25	0.15%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	36.58	0.43%
		157 TEACHERS, SECONDARY SCHOOL	1.00	17.45	0.20%
		159 TEACHERS, N.E.C.	1.00	50.55	0.60%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	6.66	0.07%
		185 DESIGNERS	1.00	22.27	0.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	50.55	0.60%
		199 ATHLETES	1.00	37.64	0.45%
		207 LICENSED PRACTICAL NURSES	1.00	64.84	0.77%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	76.92	0.92%
		216 ENGINEERING TECHNICIANS, N.E.C.	3.00	177.36	2.12%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	36.58	0.43%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	9.00	424.85	5.08%
		253 INSURANCE SALES OCCUPATIONS	1.00	29.77	0.35%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	17.45	0.20%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	50.55	0.60%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	26.34	0.31%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	2.00	48.21	0.57%
		276 CASHIERS	1.00	37.64	0.45%
		303 SUPERVISORS, GENERAL OFFICE	2.00	52.67	0.63%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	39.64	0.47%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	7.95	0.09%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	9.92	0.11%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	6.25	0.07%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	28.69	0.34%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	58.36	0.69%
		365 STOCK AND INVENTORY CLERKS	1.00	17.50	0.20%
		368 WEIGHERS, MEASURERS, CHECKERS & SAMP	1.00	7.94	0.09%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	378 BILL AND ACCOUNT COLLECTORS	1.00	22.27	0.26%
		385 DATA-ENTRY KEYERS	1.00	90.23	1.07%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	111.72	1.33%
		415 SUPERVISORS, GUARDS	1.00	28.69	0.34%
		417 FIREFIGHTING OCCUPATIONS	5.00	175.95	2.10%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	61.45	0.73%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	28.69	0.34%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	4.00	99.70	1.19%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	24.77	0.29%
		449 MAIDS AND HOUSEMEN	1.00	36.58	0.43%
		453 JANITORS AND CLEANERS	4.00	114.86	1.37%
		455 PEST CONTROL OCCUPATIONS	1.00	7.95	0.09%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	488 GRADERS AND SORTERS, AGRICUL PROD	1.00	46.54	0.55%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	4.00	149.99	1.79%
		508 AIRCRAFT ENGINE MECHANICS	1.00	36.58	0.43%
		516 HEAVY EQUIPMENT MECHANICS	1.00	26.34	0.31%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	28.69	0.34%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	2.00	125.11	1.49%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	36.58	0.43%
		534 HEATING, AIR CONDITION, REFRIG MECH	14.00	391.78	4.68%
		535 CAMERA, WATCH, & MUSICAL INSTR REPR	1.00	8.49	0.10%
		538 OFFICE MACHINE REPAIRERS	1.00	6.66	0.07%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	54.96	0.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	549 NOT SPECIFIED MECHANICS AND REPAIR	4.00	79.03	0.94%
		557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	1.00	39.64	0.47%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	42.68	0.51%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	47.30	0.56%
		575 ELECTRICIANS, EXCEPT APPRENTICES	3.00	124.21	1.48%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	17.00	581.01	6.95%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	78.57	0.94%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	37.28	0.44%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	65.98	0.78%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	4.00	117.10	1.40%
		695 POWER PLANT OPERATORS	1.00	28.69	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	696 STATIONARY ENGINEERS	6.00	201.66	2.41%
		745 SHOE MACHINE OPERATORS	1.00	6.25	0.07%
		747 PRESSING MACHINE OPERATORS	1.00	26.34	0.31%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	90.23	1.07%
		769 SLICING & CUTTING MACHINE OPERATORS	1.00	67.71	0.81%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	26.34	0.31%
		783 WELDERS AND CUTTERS	2.00	97.33	1.16%
		785 ASSEMBLERS	5.00	268.59	3.21%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	41.35	0.49%
		804 TRUCK DRIVERS	4.00	139.05	1.66%
		808 BUS DRIVERS	1.00	17.50	0.20%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	26.34	0.31%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	70.99	0.84%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
720 - Utilities, General	ENLISTED	866 HELPERS, CONSTRUCTION TRADES	2.00	54.09	0.64%
		869 CONSTRUCTION LABORERS	5.00	151.18	1.80%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	6.25	0.07%
		889 LABORERS, EXCEPT CONSTRUCTION	4.00	102.68	1.22%
		998 MISSING/INVALID CODE	37.00	1451.03	17.36%
		NO CIVILIAN JOB IN 1991	15.00	560.19	6.70%
721 - Electricians	ENLISTED	009 PURCHASING MANAGERS	1.00	17.45	0.33%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	3.00	93.32	1.78%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	56.92	1.08%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	40.47	0.77%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	68.99	1.32%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	53.27	1.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
721 - Electricians	ENLISTED	053 CIVIL ENGINEERS	1.00	36.58	0.70%
		056 INDUSTRIAL ENGINEERS	1.00	26.34	0.50%
		059 ENGINEERS, N.E.C.	1.00	50.55	0.96%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	62.92	1.20%
		157 TEACHERS, SECONDARY SCHOOL	1.00	26.34	0.50%
		159 TEACHERS, N.E.C.	1.00	26.34	0.50%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	3.73	0.07%
		217 DRAFTING OCCUPATIONS	2.00	51.98	0.99%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	53.27	1.02%
		234 LEGAL ASSISTANTS	1.00	22.27	0.42%
		269 SALES WORKERS: PARTS	1.00	36.58	0.70%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	17.50	0.33%
		276 CASHIERS	1.00	27.80	0.53%
		308 COMPUTER OPERATORS	2.00	80.91	1.54%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
721 - Electricians	ENLISTED	337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	4.90	0.09%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	71.54	1.36%
		365 STOCK AND INVENTORY CLERKS	1.00	10.06	0.19%
		366 METER READERS	1.00	71.54	1.36%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	18.12	0.34%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	39.75	0.76%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	36.58	0.70%
		415 SUPERVISORS, GUARDS	1.00	18.12	0.34%
		417 FIREFIGHTING OCCUPATIONS	1.00	37.64	0.72%
		424 CORRECTIONAL INSTITUTION OFFICERS	3.00	164.35	3.14%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	90.23	1.72%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	138.13	2.64%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
721 - Electricians	ENLISTED	448 SUPERVISORS, CLEANING/BUILDING SVCE	3.00	47.73	0.91%
		453 JANITORS AND CLEANERS	6.00	235.43	4.50%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	25.64	0.49%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	37.64	0.72%
		479 FARM WORKERS	1.00	37.28	0.71%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	67.71	1.29%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	12.47	0.23%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	18.12	0.34%
		516 HEAVY EQUIPMENT MECHANICS	1.00	6.79	0.12%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	60.87	1.16%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	3.00	102.28	1.95%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
721 - Electricians	ENLISTED	534 HEATING, AIR CONDITION, REFRIG MECH	1.00	36.58	0.70%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	7.00	180.11	3.44%
		549 NOT SPECIFIED MECHANICS AND REPAIR	2.00	38.81	0.74%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	3.00	127.47	2.44%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	18.75	0.35%
		575 ELECTRICIANS, EXCEPT APPRENTICES	25.00	649.81	12.44%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	4.00	98.05	1.87%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	5.00	120.16	2.30%
		636 PRECISION ASSEMBLERS, METAL	1.00	31.64	0.60%
		677 OPTICAL GOODS WORKERS	1.00	26.34	0.50%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	6.66	0.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
721 - Electricians	ENLISTED	769 SLICING & CUTTING MACHINE OPERATORS	1.00	37.64	0.72%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	73.53	1.40%
		785 ASSEMBLERS	1.00	26.34	0.50%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	2.00	77.40	1.48%
		804 TRUCK DRIVERS	2.00	63.34	1.21%
		869 CONSTRUCTION LABORERS	3.00	96.56	1.84%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	47.84	0.91%
		889 LABORERS, EXCEPT CONSTRUCTION	3.00	96.80	1.85%
		998 MISSING/INVALID CODE	20.00	614.31	11.76%
		NO CIVILIAN JOB IN 1991	10.00	548.36	10.49%
740 - Lithography, General	ENLISTED	017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	67.71	13.38%
		157 TEACHERS, SECONDARY SCHOOL	1.00	26.34	5.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
740 - Lithography, General	ENLISTED	446 HEALTH AIDES, EXCEPT NURSING	1.00	28.59	5.65%
		453 JANITORS AND CLEANERS	1.00	26.34	5.20%
		597 STRUCTURAL METAL WORKERS	1.00	47.84	9.45%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	54.08	10.68%
		734 PRINTING PRESS OPERATORS	2.00	101.95	20.15%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	54.08	10.68%
		NO CIVILIAN JOB IN 1991	2.00	98.97	19.56%
760 - Fabric, Leather, and Rubber, Gener	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	13.52	0.73%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	61.12	3.32%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	24.94	1.35%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	38.09	2.06%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	41.35	2.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
760 - Fabric, Leather, and Rubber, Gener	ENLISTED	098 RESPIRATORY THERAPISTS	1.00	25.70	1.39%
		159 TEACHERS, N.E.C.	1.00	37.28	2.02%
		206 RADIOLOGIC TECHNICIANS	1.00	36.58	1.98%
		229 COMPUTER PROGRAMMERS	1.00	7.94	0.43%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	64.43	3.49%
		303 SUPERVISORS, GENERAL OFFICE	1.00	36.58	1.98%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	79.94	4.34%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	37.28	2.02%
		365 STOCK AND INVENTORY CLERKS	2.00	71.58	3.88%
		379 GENERAL OFFICE CLERKS	1.00	38.09	2.06%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	24.77	1.34%
		417 FIREFIGHTING OCCUPATIONS	1.00	37.28	2.02%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	39.76	2.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
760 - Fabric, Leather, and Rubber, Gener	ENLISTED	443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	37.28	2.02%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	42.33	2.29%
		453 JANITORS AND CLEANERS	1.00	6.25	0.33%
		468 CHILD CARE WORKERS, N.E.C.	1.00	20.66	1.12%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	13.52	0.73%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	6.25	0.33%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	26.34	1.43%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	18.12	0.98%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	8.00	162.03	8.80%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	8.21	0.44%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	26.34	1.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
760 - Fabric, Leather, and Rubber, Gener	ENLISTED	628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	6.37	0.34%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	6.25	0.33%
		646 LAY-OUT WORKERS	1.00	41.35	2.24%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	21.73	1.18%
		689 INSPECTORS, TESTERS, AND GRADERS	3.00	33.78	1.83%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	16.85	0.91%
		795 MISCELLANEOUS HAND WORKING OCCPATION	1.00	13.52	0.73%
		797 PRODUCTION TESTERS	3.00	33.19	1.80%
		844 OPERATING ENGINEERS	1.00	13.52	0.73%
		866 HELPERS, CONSTRUCTION TRADES	1.00	37.64	2.04%
		869 CONSTRUCTION LABORERS	2.00	77.77	4.22%
		998 MISSING/INVALID CODE	13.00	227.71	12.36%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
760 - Fabric, Leather, and Rubber, Gener	ENLISTED	NO CIVILIAN JOB IN 1991	8.00	227.83	12.37%
790 - Other Craftsworkers, N.E.C., Gener	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	76.33	3.57%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	50.55	2.36%
		056 INDUSTRIAL ENGINEERS	2.00	90.19	4.22%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	21.87	1.02%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	50.55	2.36%
		235 TECHNICIANS, N.E.C.	2.00	59.03	2.76%
		363 PRODUCTION COORDINATORS	1.00	21.87	1.02%
		417 FIREFIGHTING OCCUPATIONS	1.00	71.54	3.35%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	95.34	4.46%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	8.49	0.39%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	50.55	2.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
790 - Other Craftsworkers, N.E.C., Gener	ENLISTED	436 COOKS	1.00	50.55	2.36%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	71.54	3.35%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	95.34	4.46%
		544 MILLWRIGHTS	1.00	50.55	2.36%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	50.55	2.36%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	50.55	2.36%
		564 BRICKMASON AND STONEMASON APPRENTICE	1.00	53.98	2.52%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	50.55	2.36%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	145.88	6.83%
		637 MACHINISTS, EXCEPT APPRENTICES	3.00	109.58	5.13%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	39.64	1.85%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
790 - Other Craftsworkers, N.E.C., Gener	ENLISTED	777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	12.43	0.58%
		783 WELDERS AND CUTTERS	4.00	202.19	9.47%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	50.55	2.36%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	71.54	3.35%
		829 SAILORS AND DECKHANDS	1.00	50.55	2.36%
		889 LABORERS, EXCEPT CONSTRUCTION	3.00	128.74	6.03%
		998 MISSING/INVALID CODE	3.00	116.17	5.44%
		NO CIVILIAN JOB IN 1991	3.00	136.73	6.40%
800 - Food Service, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	157.80	0.56%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	2.00	12.49	0.04%
		007 FINANCIAL MANAGERS	2.00	41.37	0.14%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	47.84	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	015 MANAGERS, MEDICINE AND HEALTH	1.00	5.33	0.01%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	2.00	41.99	0.15%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	18.00	593.03	2.13%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	2.67	0.00%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	79.03	0.28%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	15.00	385.08	1.38%
		023 ACCOUNTANTS AND AUDITORS	2.00	107.68	0.38%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	53.27	0.19%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	37.64	0.13%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	132.72	0.47%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	35.36	0.12%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	053 CIVIL ENGINEERS	1.00	37.52	0.13%
		057 MECHANICAL ENGINEERS	1.00	51.99	0.18%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	62.65	0.22%
		095 REGISTERED NURSES	2.00	79.34	0.28%
		105 THERAPISTS, N.E.C.	1.00	4.59	0.01%
		156 TEACHERS, ELEMENTARY SCHOOL	11.00	452.38	1.63%
		157 TEACHERS, SECONDARY SCHOOL	7.00	104.90	0.37%
		159 TEACHERS, N.E.C.	2.00	33.07	0.11%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	3.00	158.28	0.57%
		167 PSYCHOLOGISTS	1.00	47.84	0.17%
		174 SOCIAL WORKERS	4.00	120.99	0.43%
		178 LAWYERS	1.00	26.34	0.09%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	28.69	0.10%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	42.55	0.15%
		198 ANNOUNCERS	1.00	53.27	0.19%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	24.98	0.09%
		207 LICENSED PRACTICAL NURSES	1.00	50.55	0.18%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	4.00	113.66	0.40%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	2.00	13.55	0.04%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	54.08	0.19%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	189.24	0.68%
		217 DRAFTING OCCUPATIONS	3.00	102.92	0.37%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	26.34	0.09%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	37.52	0.13%
		235 TECHNICIANS, N.E.C.	1.00	5.95	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	6.00	210.11	0.75%
		253 INSURANCE SALES OCCUPATIONS	3.00	45.18	0.16%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	16.85	0.06%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	7.89	0.02%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	71.79	0.25%
		269 SALES WORKERS: PARTS	2.00	58.30	0.21%
		274 SALES WORKERS: OTHER COMMODITIES	5.00	170.15	0.61%
		276 CASHIERS	7.00	251.17	0.90%
		303 SUPERVISORS, GENERAL OFFICE	6.00	117.82	0.42%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	37.64	0.13%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	3.00	24.48	0.08%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	313 SECRETARIES	3.00	24.76	0.08%
		315 TYPISTS	3.00	61.06	0.22%
		317 HOTEL CLERKS	1.00	13.25	0.04%
		319 RECEPTIONISTS	1.00	33.75	0.12%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	5.00	96.99	0.34%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	26.34	0.09%
		343 COST AND RATE CLERKS	1.00	16.85	0.06%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	4.00	89.51	0.32%
		355 MAIL CARRIERS, POSTAL SERVICE	12.00	376.54	1.35%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	2.00	84.06	0.30%
		357 MESSENGERS	2.00	138.71	0.50%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	4.00	125.95	0.45%
		365 STOCK AND INVENTORY CLERKS	5.00	119.70	0.43%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	368 WEIGHERS, MEASURERS, CHECKERS & SAMP	1.00	9.66	0.03%
		373 EXPEDITERS	1.00	47.84	0.17%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	4.00	120.37	0.43%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	5.95	0.02%
		378 BILL AND ACCOUNT COLLECTORS	1.00	25.64	0.09%
		379 GENERAL OFFICE CLERKS	5.00	100.00	0.36%
		387 TEACHERS' AIDES	1.00	28.59	0.10%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	155.90	0.56%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	2.00	37.11	0.13%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	6.25	0.02%
		417 FIREFIGHTING OCCUPATIONS	2.00	71.12	0.25%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	8.00	204.39	0.73%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	6.00	191.97	0.69%
		424 CORRECTIONAL INSTITUTION OFFICERS	4.00	150.84	0.54%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	6.00	355.91	1.28%
		433 SUPERVISORS, FOOD PREPARATION/SVC	16.00	613.78	2.21%
		435 WAITERS AND WAITRESSES	4.00	137.71	0.49%
		436 COOKS	39.00	1632.17	5.88%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	2.00	86.46	0.31%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	13.52	0.04%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	24.99	0.09%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	3.00	92.86	0.33%
		446 HEALTH AIDES, EXCEPT NURSING	3.00	214.38	0.77%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	447 NURSING AIDES, ORDERLIES, ATTENDANTS	7.00	284.53	1.02%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	2.00	63.19	0.22%
		449 MAIDS AND HOUSEMEN	1.00	19.64	0.07%
		453 JANITORS AND CLEANERS	27.00	943.96	3.40%
		457 BARBERS	2.00	63.98	0.23%
		458 HAIRDRESSERS AND COSMETOLOGISTS	2.00	55.94	0.20%
		464 BAGGAGE PORTERS AND BELLHOPS	1.00	32.82	0.11%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	1.00	15.84	0.05%
		479 FARM WORKERS	2.00	55.43	0.19%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	37.28	0.13%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	90.92	0.32%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	20.20	0.07%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	4.00	148.56	0.53%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	5.00	113.84	0.41%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	37.64	0.13%
		508 AIRCRAFT ENGINE MECHANICS	1.00	6.25	0.02%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	26.34	0.09%
		516 HEAVY EQUIPMENT MECHANICS	1.00	5.95	0.02%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	13.55	0.04%
		544 MILLWRIGHTS	1.00	7.59	0.02%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	7.00	159.17	0.57%
		549 NOT SPECIFIED MECHANICS AND REPAIR	4.00	85.85	0.30%
		556 SUPS:PAINTERS, PAPERHANGERS, PLASTER	1.00	54.08	0.19%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	1.00	47.84	0.17%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	3.00	44.17	0.15%
		563 BRICKMASONS AND STONEMASONS	1.00	7.59	0.02%
		567 CARPENTERS, EXCEPT APPRENTICES	7.00	196.99	0.71%
		573 DRYWALL INSTALLERS	1.00	42.55	0.15%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	65.29	0.23%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	53.85	0.19%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	4.00	90.92	0.32%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	36.58	0.13%
		588 CONCRETE AND TERRAZZO FINISHERS	1.00	42.55	0.15%
		593 INSULATION WORKERS	2.00	75.28	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	615 EXPLOSIVES WORKERS	1.00	12.81	0.04%
		617 MINING OCCUPATIONS, N.E.C.	1.00	37.64	0.13%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	39.88	0.14%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	17.45	0.06%
		637 MACHINISTS, EXCEPT APPRENTICES	5.00	193.02	0.69%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	7.59	0.02%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	2.00	108.64	0.39%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	47.89	0.17%
		666 DRESSMAKERS	1.00	38.09	0.13%
		667 TAILORS	1.00	12.81	0.04%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	2.00	44.49	0.16%
		686 BUTCHERS AND MEAT CUTTERS	5.00	186.37	0.67%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	687 BAKERS	2.00	108.62	0.39%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	26.34	0.09%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	37.64	0.13%
		695 POWER PLANT OPERATORS	1.00	60.87	0.21%
		696 STATIONARY ENGINEERS	3.00	106.94	0.38%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	37.64	0.13%
		707 ROLLING MACHINE OPERATORS	1.00	9.66	0.03%
		714 NUMERICAL CONTROL MACHINE OPERATORS	1.00	37.64	0.13%
		723 METAL PLATING MACHINE OPERATORS	1.00	29.52	0.10%
		727 SAWING MACHINE OPERATORS	2.00	80.19	0.28%
		734 PRINTING PRESS OPERATORS	1.00	19.64	0.07%
		737 MISCELLANEOUS PRINTING MACHINE OPRTR	2.00	92.17	0.33%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	8.58	0.03%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	37.04	0.13%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	10.06	0.03%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	3.00	155.40	0.56%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	37.52	0.13%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	7.00	232.81	0.83%
		779 MACHINE OPERATORS, NOT SPECIFIED	12.00	384.81	1.38%
		783 WELDERS AND CUTTERS	4.00	116.18	0.41%
		785 ASSEMBLERS	7.00	311.10	1.12%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	55.79	0.20%
		799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	70.99	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	804 TRUCK DRIVERS	20.00	561.07	2.02%
		806 DRIVER-SALES WORKERS	3.00	104.68	0.37%
		808 BUS DRIVERS	8.00	182.76	0.65%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	34.17	0.12%
		843 SUPERVISORS, MATERIAL MOVING EQUP OP	1.00	29.52	0.10%
		844 OPERATING ENGINEERS	3.00	43.07	0.15%
		848 HOIST AND WINCH OPERATORS	1.00	53.27	0.19%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	10.00	441.95	1.59%
		866 HELPERS, CONSTRUCTION TRADES	1.00	71.54	0.25%
		869 CONSTRUCTION LABORERS	12.00	455.85	1.64%
		875 GARBAGE COLLECTORS	1.00	25.70	0.09%
		877 STOCK HANDLERS AND BAGGERS	5.00	267.88	0.96%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	6.00	226.31	0.81%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
800 - Food Service, General	ENLISTED	885 GARAGE & SERVICE STATION RELATED OCC	4.00	94.10	0.33%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	2.00	58.64	0.21%
		888 HAND PACKERS AND PACKAGERS	2.00	71.96	0.25%
		889 LABORERS, EXCEPT CONSTRUCTION	21.00	766.96	2.76%
		905 MILITARY OCCUPATION	2.00	27.57	0.09%
		998 MISSING/INVALID CODE	154.00	5263.19	18.98%
		NO CIVILIAN JOB IN 1991	90.00	2884.14	10.40%
801 - Stewards and Enlisted Aides	ENLISTED	017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	3.73	5.23%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	27.83	39.08%
		998 MISSING/INVALID CODE	1.00	39.64	55.67%
811 - Motor Vehicle Operators	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	45.34	0.18%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	2.00	70.53	0.28%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	007 FINANCIAL MANAGERS	2.00	128.33	0.52%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	7.90	0.03%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	3.00	113.26	0.46%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	2.00	85.53	0.34%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	10.00	269.10	1.10%
		023 ACCOUNTANTS AND AUDITORS	2.00	63.24	0.25%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	21.39	0.08%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	3.00	103.33	0.42%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	37.04	0.15%
		053 CIVIL ENGINEERS	4.00	60.42	0.24%
		057 MECHANICAL ENGINEERS	1.00	29.52	0.12%
		059 ENGINEERS, N.E.C.	2.00	75.28	0.30%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	25.64	0.10%
		095 REGISTERED NURSES	1.00	22.20	0.09%
		105 THERAPISTS, N.E.C.	1.00	7.59	0.03%
		157 TEACHERS, SECONDARY SCHOOL	1.00	40.91	0.16%
		159 TEACHERS, N.E.C.	1.00	37.64	0.15%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	80.51	0.32%
		164 LIBRARIANS	1.00	30.27	0.12%
		174 SOCIAL WORKERS	1.00	7.62	0.03%
		175 RECREATION WORKERS	2.00	65.44	0.26%
		185 DESIGNERS	1.00	7.27	0.02%
		199 ATHLETES	1.00	7.62	0.03%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	2.00	37.49	0.15%
		207 LICENSED PRACTICAL NURSES	1.00	42.55	0.17%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	67.71	0.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	217 DRAFTING OCCUPATIONS	3.00	70.87	0.28%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	15.67	0.06%
		225 SCIENCE TECHNICIANS, N.E.C.	2.00	79.61	0.32%
		229 COMPUTER PROGRAMMERS	1.00	51.99	0.21%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	11.00	398.81	1.63%
		253 INSURANCE SALES OCCUPATIONS	2.00	72.26	0.29%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	31.66	0.12%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	67.71	0.27%
		258 SALES ENGINEERS	1.00	29.52	0.12%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	8.25	0.03%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	25.64	0.10%
		265 SALES WORKERS: SHOES	1.00	68.99	0.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	90.23	0.36%
		274 SALES WORKERS: OTHER COMMODITIES	6.00	240.95	0.98%
		276 CASHIERS	5.00	176.30	0.72%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	47.89	0.19%
		308 COMPUTER OPERATORS	1.00	90.23	0.36%
		313 SECRETARIES	2.00	65.89	0.26%
		315 TYPISTS	2.00	41.76	0.17%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	37.64	0.15%
		319 RECEPTIONISTS	1.00	38.09	0.15%
		327 ORDER CLERKS	1.00	13.25	0.05%
		335 FILE CLERKS	1.00	7.10	0.02%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	42.55	0.17%
		345 DUPLICATING MACHINE OPERATORS	1.00	5.95	0.02%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	7.59	0.03%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	46.44	0.18%
		356 MAIL CLERKS, EXCEPT POSTAL SERVICE	1.00	28.59	0.11%
		359 DISPATCHERS	1.00	37.64	0.15%
		363 PRODUCTION COORDINATORS	3.00	119.69	0.48%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	175.72	0.71%
		365 STOCK AND INVENTORY CLERKS	4.00	213.09	0.87%
		373 EXPEDITERS	1.00	13.78	0.05%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	3.00	120.71	0.49%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	25.64	0.10%
		379 GENERAL OFFICE CLERKS	4.00	231.13	0.94%
		385 DATA-ENTRY KEYERS	1.00	28.59	0.11%
		387 TEACHERS' AIDES	1.00	8.02	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	200.80	0.82%
		417 FIREFIGHTING OCCUPATIONS	3.00	116.63	0.47%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	9.00	223.12	0.91%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	3.00	68.46	0.27%
		424 CORRECTIONAL INSTITUTION OFFICERS	8.00	361.83	1.47%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	9.00	385.27	1.57%
		433 SUPERVISORS, FOOD PREPARATION/SVC	2.00	91.37	0.37%
		435 WAITERS AND WAITRESSES	3.00	105.14	0.42%
		436 COOKS	1.00	25.64	0.10%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	7.59	0.03%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	37.64	0.15%
		445 DENTAL ASSISTANTS	1.00	27.80	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	446 HEALTH AIDES, EXCEPT NURSING	1.00	20.20	0.08%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	3.00	115.93	0.47%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	26.34	0.10%
		453 JANITORS AND CLEANERS	10.00	325.53	1.33%
		455 PEST CONTROL OCCUPATIONS	1.00	47.84	0.19%
		461 GUIDES	1.00	34.17	0.13%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	54.08	0.22%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	47.84	0.19%
		474 HORTICULTURAL SPECIALTY FARMERS	1.00	29.52	0.12%
		479 FARM WORKERS	5.00	170.52	0.69%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	8.00	438.90	1.79%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	78.55	0.32%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	5.00	212.24	0.86%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	3.00	85.23	0.34%
		508 AIRCRAFT ENGINE MECHANICS	1.00	16.18	0.06%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	2.00	90.92	0.37%
		516 HEAVY EQUIPMENT MECHANICS	2.00	19.50	0.07%
		518 INDUSTRIAL MACHINERY REPAIRERS	3.00	75.63	0.30%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	37.64	0.15%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	67.71	0.27%
		534 HEATING, AIR CONDITION, REFRIG MECH	2.00	82.80	0.33%
		539 MECHANICAL CONTROLS AND VALVE REPS	1.00	36.58	0.14%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	3.00	168.33	0.68%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	549 NOT SPECIFIED MECHANICS AND REPAIR	5.00	120.63	0.49%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	85.48	0.34%
		563 BRICKMASONS AND STONEMASONS	1.00	25.64	0.10%
		566 CARPET INSTALLERS	1.00	30.27	0.12%
		567 CARPENTERS, EXCEPT APPRENTICES	10.00	417.92	1.70%
		575 ELECTRICIANS, EXCEPT APPRENTICES	6.00	216.10	0.88%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	105.35	0.43%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	25.64	0.10%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	85.12	0.34%
		589 GLAZIERS	2.00	90.39	0.36%
		595 ROOFERS	2.00	78.92	0.32%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	599 CONSTRUCTION TRADES, N.E.C.	1.00	53.27	0.21%
		614 DRILLERS, OIL WELL	1.00	47.89	0.19%
		616 MINING MACHINE OPERATORS	2.00	85.83	0.35%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	10.00	298.21	1.21%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	53.27	0.21%
		637 MACHINISTS, EXCEPT APPRENTICES	4.00	137.50	0.56%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	47.84	0.19%
		679 BOOKBINDERS	1.00	18.12	0.07%
		686 BUTCHERS AND MEAT CUTTERS	2.00	55.91	0.22%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	2.00	75.16	0.30%
		695 POWER PLANT OPERATORS	2.00	14.63	0.05%
		696 STATIONARY ENGINEERS	1.00	5.70	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	90.23	0.36%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	18.12	0.07%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	37.64	0.15%
		725 MISC METAL, PLASTIC PROCESS MACH OPS	2.00	114.15	0.46%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	6.44	0.02%
		734 PRINTING PRESS OPERATORS	4.00	76.18	0.31%
		745 SHOE MACHINE OPERATORS	1.00	47.84	0.19%
		754 PACKAGING AND FILLING MACHINE OPRTRS	2.00	120.99	0.49%
		756 MIXING AND BLENDING MACHINE OPERATOR	1.00	37.64	0.15%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	37.64	0.15%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	2.00	117.58	0.48%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	764 WASHING, CLEANING, & PICKLING MCHINE	1.00	25.64	0.10%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	25.64	0.10%
		768 CRUSHING & GRINDING MACHINE OPERATOR	1.00	47.89	0.19%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	28.59	0.11%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	9.00	243.73	0.99%
		779 MACHINE OPERATORS, NOT SPECIFIED	6.00	257.52	1.05%
		783 WELDERS AND CUTTERS	6.00	259.33	1.06%
		785 ASSEMBLERS	7.00	272.41	1.11%
		795 MISCELLANEOUS HAND WORKING OCCPATION	1.00	79.94	0.32%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	146.41	0.59%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	2.00	44.31	0.18%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	804 TRUCK DRIVERS	46.00	1833.37	7.49%
		806 DRIVER-SALES WORKERS	2.00	82.80	0.33%
		808 BUS DRIVERS	5.00	158.59	0.64%
		809 TAXICAB DRIVERS AND CHAUFFEURS	5.00	74.54	0.30%
		826 RAIL VEHICLE OPERATORS, N.E.C.	1.00	47.89	0.19%
		844 OPERATING ENGINEERS	2.00	62.49	0.25%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	11.00	411.68	1.68%
		866 HELPERS, CONSTRUCTION TRADES	1.00	53.27	0.21%
		869 CONSTRUCTION LABORERS	14.00	600.73	2.45%
		875 GARBAGE COLLECTORS	1.00	47.89	0.19%
		877 STOCK HANDLERS AND BAGGERS	3.00	91.60	0.37%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	11.00	270.43	1.10%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	53.27	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
811 - Motor Vehicle Operators	ENLISTED	887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	25.64	0.10%
		888 HAND PACKERS AND PACKAGERS	2.00	138.71	0.56%
		889 LABORERS, EXCEPT CONSTRUCTION	20.00	847.16	3.46%
		905 MILITARY OCCUPATION	3.00	123.53	0.50%
		998 MISSING/INVALID CODE	101.00	3576.53	14.62%
		NO CIVILIAN JOB IN 1991	75.00	3252.36	13.29%
812 - Railway Operators	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	47.84	41.40%
		435 WAITERS AND WAITRESSES	1.00	67.71	58.59%
821 - Missile Fuel and Petroleum	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	33.18	0.42%
		007 FINANCIAL MANAGERS	1.00	7.59	0.09%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	37.28	0.47%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	194.97	2.47%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	34.30	0.43%
		053 CIVIL ENGINEERS	1.00	37.64	0.47%
		056 INDUSTRIAL ENGINEERS	1.00	37.64	0.47%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	44.87	0.56%
		106 PHYSICIANS' ASSISTANTS	1.00	26.34	0.33%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	88.57	1.12%
		157 TEACHERS, SECONDARY SCHOOL	1.00	7.06	0.08%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	47.84	0.60%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	42.55	0.54%
		217 DRAFTING OCCUPATIONS	1.00	29.77	0.37%
		218 SURVEYING AND MAPPING TECHNICIANS	2.00	95.73	1.21%
		229 COMPUTER PROGRAMMERS	1.00	4.90	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	80.56	1.02%
		253 INSURANCE SALES OCCUPATIONS	1.00	8.21	0.10%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	18.12	0.22%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	10.06	0.12%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	8.21	0.10%
		269 SALES WORKERS: PARTS	1.00	7.89	0.10%
		274 SALES WORKERS: OTHER COMMODITIES	7.00	227.31	2.88%
		285 SALES SUPPORT OCCUPATIONS, N.E.C.	1.00	25.64	0.32%
		303 SUPERVISORS, GENERAL OFFICE	2.00	54.26	0.68%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	28.84	0.36%
		343 COST AND RATE CLERKS	1.00	18.12	0.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	52.67	0.66%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	15.67	0.19%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	3.00	142.99	1.81%
		365 STOCK AND INVENTORY CLERKS	2.00	22.06	0.28%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	30.27	0.38%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	4.00	285.93	3.62%
		379 GENERAL OFFICE CLERKS	1.00	25.64	0.32%
		385 DATA-ENTRY KEYERS	1.00	27.80	0.35%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	32.32	0.41%
		406 CHILD CARE WORKERS, PVTE HOUSEHOLD	1.00	28.59	0.36%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	6.00	177.00	2.24%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	37.52	0.47%
		424 CORRECTIONAL INSTITUTION OFFICERS	4.00	136.15	1.72%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	25.64	0.32%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	37.28	0.47%
		436 COOKS	2.00	51.87	0.65%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	47.84	0.60%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	26.34	0.33%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	38.09	0.48%
		453 JANITORS AND CLEANERS	5.00	107.35	1.36%
		468 CHILD CARE WORKERS, N.E.C.	1.00	28.59	0.36%
		479 FARM WORKERS	1.00	9.66	0.12%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	90.92	1.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	5.40	0.06%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	2.00	45.59	0.57%
		508 AIRCRAFT ENGINE MECHANICS	1.00	15.82	0.20%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	5.00	93.82	1.19%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	1.59	0.02%
		519 MACHINERY MAINTENANCE OCCUPATIONS	5.00	100.94	1.28%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	12.81	0.16%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	37.64	0.47%
		539 MECHANICAL CONTROLS AND VALVE REPS	1.00	13.52	0.17%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	27.71	0.35%
		549 NOT SPECIFIED MECHANICS AND REPAIR	4.00	95.67	1.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	44.45	0.56%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	60.87	0.77%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	67.71	0.85%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	83.05	1.05%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	26.34	0.33%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	44.17	0.56%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	37.64	0.47%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	43.89	0.55%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	18.10	0.22%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	36.58	0.46%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	657 CABINET MAKERS AND BENCH CARPENTERS	1.00	26.34	0.33%
		676 PATTERNMAKERS, LAY-OUT WORKERS, CUTR	1.00	25.64	0.32%
		694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	53.27	0.67%
		706 PUNCHING & STAMPING PRESS MCHINE OPS	1.00	7.59	0.09%
		734 PRINTING PRESS OPERATORS	1.00	37.64	0.47%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	60.87	0.77%
		766 FURNACE, KILN, & OVEN OPS, EXC FOOD	1.00	26.34	0.33%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	47.89	0.60%
		779 MACHINE OPERATORS, NOT SPECIFIED	3.00	83.18	1.05%
		785 ASSEMBLERS	4.00	129.72	1.64%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	3.00	96.68	1.22%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	25.64	0.32%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	3.00	28.47	0.36%
		804 TRUCK DRIVERS	10.00	405.51	5.14%
		806 DRIVER-SALES WORKERS	1.00	51.77	0.65%
		808 BUS DRIVERS	1.00	60.87	0.77%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	14.21	0.18%
		844 OPERATING ENGINEERS	2.00	20.10	0.25%
		853 EXCAVATING AND LOADING MACHINE OPRTR	1.00	53.27	0.67%
		867 HELPERS, SURVEYOR	1.00	70.99	0.90%
		875 GARBAGE COLLECTORS	1.00	37.64	0.47%
		877 STOCK HANDLERS AND BAGGERS	2.00	120.99	1.53%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	6.00	115.31	1.46%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	70.99	0.90%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
821 - Missile Fuel and Petroleum	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	7.00	302.63	3.84%
		998 MISSING/INVALID CODE	48.00	1232.96	15.65%
		NO CIVILIAN JOB IN 1991	34.00	1021.38	12.96%
822 - Warehousing and Equipment Handling	ENLISTED	007 FINANCIAL MANAGERS	1.00	26.34	0.61%
		009 PURCHASING MANAGERS	1.00	7.90	0.18%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	54.23	1.26%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	26.34	0.61%
		025 OTHER FINANCIAL OFFICERS	1.00	47.84	1.11%
		026 MANAGEMENT ANALYSTS	1.00	46.54	1.08%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	68.82	1.60%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	32.60	0.76%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	12.47	0.29%
		086 VETERINARIANS	1.00	33.51	0.78%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
822 - Warehousing and Equipment Handling	ENLISTED	159 TEACHERS, N.E.C.	2.00	49.39	1.15%
		174 SOCIAL WORKERS	1.00	10.44	0.24%
		207 LICENSED PRACTICAL NURSES	1.00	16.85	0.39%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	8.21	0.19%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	4.62	0.10%
		253 INSURANCE SALES OCCUPATIONS	2.00	30.52	0.71%
		269 SALES WORKERS: PARTS	1.00	37.28	0.87%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	101.86	2.37%
		276 CASHIERS	2.00	30.29	0.70%
		303 SUPERVISORS, GENERAL OFFICE	2.00	64.60	1.50%
		308 COMPUTER OPERATORS	1.00	24.77	0.57%
		313 SECRETARIES	1.00	1.34	0.03%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	34.17	0.79%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
822 - Warehousing and Equipment Handling	ENLISTED	354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	67.71	1.58%
		355 MAIL CARRIERS, POSTAL SERVICE	4.00	128.67	3.00%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	26.34	0.61%
		365 STOCK AND INVENTORY CLERKS	8.00	122.72	2.86%
		373 EXPEDITERS	1.00	8.21	0.19%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	4.49	0.10%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	25.70	0.59%
		379 GENERAL OFFICE CLERKS	3.00	32.65	0.76%
		385 DATA-ENTRY KEYERS	2.00	10.26	0.23%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	5.41	0.12%
		417 FIREFIGHTING OCCUPATIONS	1.00	23.05	0.53%
		424 CORRECTIONAL INSTITUTION OFFICERS	4.00	129.74	3.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
822 - Warehousing and Equipment Handling	ENLISTED	436 COOKS	2.00	93.35	2.17%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	18.75	0.43%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	29.19	0.68%
		453 JANITORS AND CLEANERS	2.00	87.21	2.03%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	6.25	0.14%
		479 FARM WORKERS	3.00	74.33	1.73%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	48.69	1.13%
		516 HEAVY EQUIPMENT MECHANICS	1.00	26.34	0.61%
		518 INDUSTRIAL MACHINERY REPAIRERS	3.00	107.52	2.51%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	26.34	0.61%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	26.34	0.61%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	5.00	97.88	2.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
822 - Warehousing and Equipment Handling	ENLISTED	657 CABINET MAKERS AND BENCH CARPENTERS	1.00	2.36	0.05%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	18.75	0.43%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	8.21	0.19%
		783 WELDERS AND CUTTERS	1.00	8.21	0.19%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	39.78	0.92%
		804 TRUCK DRIVERS	5.00	164.05	3.83%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	11.94	0.27%
		869 CONSTRUCTION LABORERS	5.00	168.66	3.93%
		877 STOCK HANDLERS AND BAGGERS	1.00	25.64	0.59%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	10.00	121.48	2.83%
		889 LABORERS, EXCEPT CONSTRUCTION	15.00	220.49	5.14%
		998 MISSING/INVALID CODE	21.00	673.77	15.73%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
822 - Warehousing and Equipment Handling	ENLISTED	NO CIVILIAN JOB IN 1991	27.00	821.74	19.18%
823 - Sales Store	ENLISTED	025 OTHER FINANCIAL OFFICERS	1.00	16.76	5.85%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	39.64	13.84%
		303 SUPERVISORS, GENERAL OFFICE	1.00	1.88	0.65%
		336 RECORDS CLERKS	1.00	30.95	10.80%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	1.00	30.95	10.80%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	71.54	24.98%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	39.64	13.84%
		998 MISSING/INVALID CODE	2.00	24.03	8.39%
		NO CIVILIAN JOB IN 1991	1.00	30.95	10.80%
830 - Law Enforcement, General	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	73.05	0.45%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	38.93	0.24%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	95.73	0.59%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	67.71	0.42%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	10.00	347.21	2.15%
		023 ACCOUNTANTS AND AUDITORS	4.00	40.61	0.25%
		025 OTHER FINANCIAL OFFICERS	2.00	18.32	0.11%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	5.02	0.03%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	90.23	0.56%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	105.85	0.65%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	35.69	0.22%
		056 INDUSTRIAL ENGINEERS	1.00	37.64	0.23%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	43.06	0.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	1.00	10.06	0.06%
		157 TEACHERS, SECONDARY SCHOOL	1.00	37.64	0.23%
		159 TEACHERS, N.E.C.	2.00	56.53	0.35%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	23.05	0.14%
		174 SOCIAL WORKERS	6.00	204.06	1.26%
		176 CLERGY	1.00	25.64	0.15%
		178 LAWYERS	1.00	12.47	0.07%
		185 DESIGNERS	1.00	53.27	0.33%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	37.64	0.23%
		198 ANNOUNCERS	1.00	11.38	0.07%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	53.27	0.33%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	120.32	0.74%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	3.73	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	229 COMPUTER PROGRAMMERS	1.00	41.35	0.25%
		234 LEGAL ASSISTANTS	1.00	37.04	0.23%
		235 TECHNICIANS, N.E.C.	1.00	18.57	0.11%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	7.00	103.32	0.64%
		253 INSURANCE SALES OCCUPATIONS	3.00	19.22	0.11%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	25.64	0.15%
		265 SALES WORKERS: SHOES	1.00	27.80	0.17%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	37.64	0.23%
		274 SALES WORKERS: OTHER COMMODITIES	9.00	313.80	1.95%
		275 SALES COUNTER CLERKS	2.00	90.92	0.56%
		276 CASHIERS	6.00	146.48	0.91%
		303 SUPERVISORS, GENERAL OFFICE	1.00	10.92	0.06%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	53.27	0.33%
		308 COMPUTER OPERATORS	3.00	70.89	0.44%
		313 SECRETARIES	5.00	51.36	0.31%
		336 RECORDS CLERKS	2.00	12.59	0.07%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	23.93	0.14%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	15.84	0.09%
		343 COST AND RATE CLERKS	1.00	10.06	0.06%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	15.71	0.09%
		363 PRODUCTION COORDINATORS	1.00	67.71	0.42%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	2.00	45.84	0.28%
		365 STOCK AND INVENTORY CLERKS	1.00	9.57	0.05%
		373 EXPEDITERS	1.00	67.71	0.42%
		379 GENERAL OFFICE CLERKS	4.00	40.91	0.25%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	385 DATA-ENTRY KEYERS	1.00	4.13	0.02%
		387 TEACHERS' AIDES	2.00	44.63	0.27%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	113.99	0.70%
		414 SUPERVISORS, POLICE AND DETECTIVES	15.00	438.42	2.72%
		415 SUPERVISORS, GUARDS	5.00	101.22	0.62%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	59.00	1426.11	8.86%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	12.00	241.42	1.50%
		424 CORRECTIONAL INSTITUTION OFFICERS	28.00	859.16	5.33%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	33.00	991.53	6.16%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	2.00	21.85	0.13%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	37.64	0.23%
		434 BARTENDERS	1.00	3.73	0.02%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	435 WAITERS AND WAITRESSES	6.00	134.81	0.83%
		436 COOKS	2.00	105.81	0.65%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	27.80	0.17%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	5.00	96.78	0.60%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	53.27	0.33%
		453 JANITORS AND CLEANERS	7.00	251.76	1.56%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	53.27	0.33%
		464 BAGGAGE PORTERS AND BELLHOPS	1.00	40.91	0.25%
		479 FARM WORKERS	2.00	120.99	0.75%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	105.35	0.65%
		498 FISHERS	1.00	47.89	0.29%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	29.52	0.18%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	2.00	88.75	0.55%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	53.27	0.33%
		516 HEAVY EQUIPMENT MECHANICS	1.00	25.64	0.15%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	25.64	0.15%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	120.99	0.75%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	28.69	0.17%
		544 MILLWRIGHTS	1.00	6.44	0.04%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	33.23	0.20%
		549 NOT SPECIFIED MECHANICS AND REPAIR	2.00	21.78	0.13%
		563 BRICKMASONS AND STONEMASONS	1.00	53.27	0.33%
		567 CARPENTERS, EXCEPT APPRENTICES	3.00	116.56	0.72%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	7.59	0.04%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	8.49	0.05%
		584 PLASTERERS	1.00	37.64	0.23%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	6.11	0.03%
		593 INSULATION WORKERS	1.00	47.84	0.29%
		595 ROOFERS	1.00	151.36	0.94%
		597 STRUCTURAL METAL WORKERS	1.00	37.64	0.23%
		599 CONSTRUCTION TRADES, N.E.C.	2.00	67.16	0.41%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	66.11	0.41%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	2.00	75.04	0.46%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	10.06	0.06%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	47.84	0.29%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	9.66	0.06%
		687 BAKERS	1.00	27.80	0.17%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	25.64	0.15%
		719 MOLDING AND CASTING MACHINE OPERATOR	1.00	53.27	0.33%
		734 PRINTING PRESS OPERATORS	2.00	106.55	0.66%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	144.70	0.89%
		754 PACKAGING AND FILLING MACHINE OPRTRS	2.00	53.44	0.33%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	2.03	0.01%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	17.45	0.10%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	6.00	306.19	1.90%
		785 ASSEMBLERS	8.00	325.20	2.02%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	799 GRADERS & SORTERS, EXCEPT AGRICULTR	1.00	3.73	0.02%
		804 TRUCK DRIVERS	12.00	455.88	2.83%
		806 DRIVER-SALES WORKERS	1.00	53.27	0.33%
		808 BUS DRIVERS	5.00	123.92	0.77%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	12.47	0.07%
		844 OPERATING ENGINEERS	1.00	14.32	0.08%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	3.00	134.28	0.83%
		867 HELPERS, SURVEYOR	1.00	53.27	0.33%
		869 CONSTRUCTION LABORERS	7.00	210.95	1.31%
		874 PRODUCTION HELPERS	1.00	7.59	0.04%
		877 STOCK HANDLERS AND BAGGERS	5.00	318.99	1.98%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	50.11	0.31%
		888 HAND PACKERS AND PACKAGERS	1.00	37.64	0.23%

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APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
830 - Law Enforcement, General	ENLISTED	889 LABORERS, EXCEPT CONSTRUCTION	7.00	299.55	1.86%
		905 MILITARY OCCUPATION	4.00	141.64	0.88%
		998 MISSING/INVALID CODE	58.00	2014.61	12.51%
		NO CIVILIAN JOB IN 1991	47.00	1592.52	9.89%
831 - Corrections	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	1.00	67.71	22.01%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	90.23	29.33%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	60.87	19.79%
		888 HAND PACKERS AND PACKAGERS	1.00	47.84	15.55%
		998 MISSING/INVALID CODE	1.00	40.91	13.30%
832 - Investigations	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	12.47	2.32%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	37.52	7.00%
		319 RECEPTIONISTS	1.00	2.67	0.49%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
832 - Investigations	ENLISTED	378 BILL AND ACCOUNT COLLECTORS	1.00	17.45	3.25%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	2.67	0.49%
		414 SUPERVISORS, POLICE AND DETECTIVES	4.00	84.89	15.85%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	14.00	298.34	55.72%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	11.37	2.12%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	12.47	2.32%
		998 MISSING/INVALID CODE	3.00	34.30	6.40%
		NO CIVILIAN JOB IN 1991	2.00	21.24	3.96%
840 - Laundry and Personal Service, Gen	ENLISTED	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	9.66	0.59%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	67.71	4.14%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	51.99	3.18%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
840 - Laundry and Personal Service, Gen	ENLISTED	207 LICENSED PRACTICAL NURSES	1.00	28.59	1.74%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	37.04	2.26%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	20.20	1.23%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	54.08	3.30%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	64.31	3.93%
		385 DATA-ENTRY KEYERS	1.00	24.99	1.52%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	83.70	5.12%
		436 COOKS	1.00	79.94	4.89%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	37.64	2.30%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	28.59	1.74%
		453 JANITORS AND CLEANERS	2.00	92.74	5.67%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	10.75	0.65%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
840 - Laundry and Personal Service, Gen	ENLISTED	557 SUPS:PLUMBERS, PIPEFITTERS, STEAMFIT	1.00	37.52	2.29%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	7.59	0.46%
		759 PAINTING & PAINT SPRAYING MCHINE OPS	1.00	54.08	3.30%
		785 ASSEMBLERS	1.00	27.80	1.70%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	38.09	2.33%
		804 TRUCK DRIVERS	1.00	192.37	11.77%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	30.27	1.85%
		869 CONSTRUCTION LABORERS	2.00	95.05	5.81%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	41.76	2.55%
		998 MISSING/INVALID CODE	2.00	226.28	13.84%
		NO CIVILIAN JOB IN 1991	6.00	191.65	11.72%
850 - Auxiliary Labor, General	ENLISTED	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	67.71	31.78%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
850 - Auxiliary Labor, General	ENLISTED	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	9.92	4.65%
		436 COOKS	1.00	67.71	31.78%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	67.71	31.78%
860 - Forward Area Equip Support, Gen	ENLISTED	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	51.16	3.42%
		023 ACCOUNTANTS AND AUDITORS	2.00	31.24	2.08%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	26.34	1.76%
		166 ECONOMISTS	1.00	29.52	1.97%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	54.08	3.61%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	50.55	3.38%
		216 ENGINEERING TECHNICIANS, N.E.C.	9.00	123.39	8.25%
		253 INSURANCE SALES OCCUPATIONS	2.00	50.79	3.39%
		269 SALES WORKERS: PARTS	1.00	8.49	0.56%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
860 - Forward Area Equip Support, Gen	ENLISTED	283 DEMONSTRATORS, PRMTERS, MODLS, SALES	1.00	70.99	4.74%
		303 SUPERVISORS, GENERAL OFFICE	1.00	11.78	0.78%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	5.40	0.36%
		313 SECRETARIES	1.00	13.25	0.88%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	6.25	0.41%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	51.77	3.46%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	18.75	1.25%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	50.80	3.39%
		434 BARTENDERS	1.00	24.77	1.65%
		435 WAITERS AND WAITRESSES	1.00	49.67	3.32%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	11.78	0.78%
		508 AIRCRAFT ENGINE MECHANICS	1.00	5.87	0.39%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
860 - Forward Area Equip Support, Gen	ENLISTED	547 SPECIFIED MECHANICS AND REPAIR, NEC	4.00	53.04	3.54%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	11.78	0.78%
		734 PRINTING PRESS OPERATORS	1.00	37.28	2.49%
		804 TRUCK DRIVERS	1.00	17.50	1.17%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	26.34	1.76%
		998 MISSING/INVALID CODE	7.00	112.26	7.50%
		NO CIVILIAN JOB IN 1991	13.00	490.24	32.78%
911 - Cadets & Other Officer Candidates	ENLISTED	217 DRAFTING OCCUPATIONS	1.00	37.52	100.00%
912 - Students	ENLISTED	274 SALES WORKERS: OTHER COMMODITIES	2.00	68.04	32.76%
		313 SECRETARIES	1.00	25.70	12.37%
		435 WAITERS AND WAITRESSES	1.00	25.70	12.37%
		998 MISSING/INVALID CODE	1.00	20.20	9.72%
		NO CIVILIAN JOB IN 1991	2.00	68.04	32.76%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	37.64	0.29%
		007 FINANCIAL MANAGERS	2.00	112.47	0.88%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	49.91	0.39%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	37.64	0.29%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	4.00	166.20	1.30%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	37.64	0.29%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	55.07	0.43%
		023 ACCOUNTANTS AND AUDITORS	5.00	155.48	1.22%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	37.28	0.29%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	4.80	0.03%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	24.77	0.19%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	25.64	0.20%
		057 MECHANICAL ENGINEERS	1.00	18.12	0.14%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	37.28	0.29%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	26.34	0.20%
		095 REGISTERED NURSES	1.00	27.80	0.21%
		128 MATHEMATICAL SCIENCE TEACHERS	1.00	30.73	0.24%
		153 TEACHERS, POSTSECONDARY, N.E.C.	1.00	25.64	0.20%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	37.64	0.29%
		157 TEACHERS, SECONDARY SCHOOL	3.00	112.92	0.88%
		159 TEACHERS, N.E.C.	2.00	39.85	0.31%
		164 LIBRARIANS	1.00	34.17	0.26%
		167 PSYCHOLOGISTS	1.00	53.27	0.41%
		169 SOCIAL SCIENTISTS, N.E.C.	1.00	1.83	0.01%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	174 SOCIAL WORKERS	2.00	72.96	0.57%
		185 DESIGNERS	2.00	105.44	0.82%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	27.80	0.21%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	21.55	0.16%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	38.83	0.30%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	113.89	0.89%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	17.09	0.13%
		217 DRAFTING OCCUPATIONS	1.00	37.64	0.29%
		229 COMPUTER PROGRAMMERS	1.00	4.25	0.03%
		235 TECHNICIANS, N.E.C.	1.00	53.27	0.41%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	8.00	308.81	2.42%
		253 INSURANCE SALES OCCUPATIONS	1.00	27.80	0.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	37.04	0.29%
		258 SALES ENGINEERS	1.00	37.64	0.29%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	53.27	0.41%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	25.64	0.20%
		266 SALES WORKERS: FURNITURE/HOME FURN	1.00	36.58	0.28%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	53.27	0.41%
		269 SALES WORKERS: PARTS	1.00	30.27	0.23%
		274 SALES WORKERS: OTHER COMMODITIES	5.00	207.29	1.63%
		276 CASHIERS	4.00	146.94	1.15%
		313 SECRETARIES	3.00	47.21	0.37%
		315 TYPISTS	1.00	33.01	0.25%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	53.27	0.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	319 RECEPTIONISTS	1.00	4.25	0.03%
		329 LIBRARY CLERKS	1.00	25.64	0.20%
		357 MESSENGERS	1.00	27.80	0.21%
		359 DISPATCHERS	2.00	43.76	0.34%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	53.27	0.41%
		368 WEIGHERS, MEASURERS, CHECKERS & SAMP	1.00	53.27	0.41%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	3.00	120.42	0.94%
		385 DATA-ENTRY KEYERS	1.00	28.09	0.22%
		387 TEACHERS' AIDES	2.00	55.91	0.43%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	71.81	0.56%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	1.31	0.01%
		417 FIREFIGHTING OCCUPATIONS	2.00	90.92	0.71%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	9.00	279.37	2.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	38.95	0.30%
		424 CORRECTIONAL INSTITUTION OFFICERS	6.00	201.98	1.58%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	106.55	0.83%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	2.00	93.35	0.73%
		434 BARTENDERS	1.00	28.59	0.22%
		435 WAITERS AND WAITRESSES	1.00	25.64	0.20%
		436 COOKS	7.00	236.16	1.85%
		439 KITCHEN WORKERS, FOOD PREPARATION	1.00	53.27	0.41%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	2.00	96.64	0.76%
		445 DENTAL ASSISTANTS	1.00	86.51	0.68%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	47.84	0.37%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	4.00	214.86	1.69%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	51.77	0.40%
		449 MAIDS AND HOUSEMEN	1.00	53.27	0.41%
		453 JANITORS AND CLEANERS	2.00	64.02	0.50%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	37.28	0.29%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	109.30	0.85%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	89.11	0.70%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	53.27	0.41%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	53.27	0.41%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	37.64	0.29%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	58.36	0.45%
		549 NOT SPECIFIED MECHANICS AND REPAIR	3.00	78.98	0.62%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	33.23	0.26%
		567 CARPENTERS, EXCEPT APPRENTICES	5.00	247.45	1.94%
		575 ELECTRICIANS, EXCEPT APPRENTICES	6.00	160.80	1.26%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	62.90	0.49%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	2.00	84.83	0.66%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	2.00	90.92	0.71%
		597 STRUCTURAL METAL WORKERS	2.00	133.21	1.04%
		598 DRILLERS, EARTH	1.00	7.27	0.05%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	80.74	0.63%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	134.56	1.05%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	3.00	93.13	0.73%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	657 CABINET MAKERS AND BENCH CARPENTERS	2.00	103.08	0.81%
		666 DRESSMAKERS	1.00	27.80	0.21%
		676 PATTERNMAKERS, LAY-OUT WORKERS, CUTR	1.00	26.34	0.20%
		678 DENTAL LAB/MED APPLIANCE TECHNIC	1.00	53.27	0.41%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	53.27	0.41%
		734 PRINTING PRESS OPERATORS	1.00	8.68	0.06%
		737 MISCELLANEOUS PRINTING MACHINE OPRTR	1.00	151.36	1.19%
		748 LAUNDERING & DRY CLEANING MACHINE OP	1.00	10.75	0.08%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	3.00	118.30	0.93%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	37.64	0.29%
		783 WELDERS AND CUTTERS	2.00	90.55	0.71%
		785 ASSEMBLERS	1.00	53.27	0.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
950 - Not Occupationally Qualified, Gen	ENLISTED	804 TRUCK DRIVERS	7.00	305.23	2.40%
		808 BUS DRIVERS	1.00	62.90	0.49%
		813 PARKING LOT ATTENDANTS	1.00	25.64	0.20%
		869 CONSTRUCTION LABORERS	8.00	300.94	2.36%
		874 PRODUCTION HELPERS	1.00	37.64	0.29%
		877 STOCK HANDLERS AND BAGGERS	3.00	229.52	1.80%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	96.64	0.76%
		887 VEHICLE WASHERS & EQUIPMENT CLEANERS	1.00	5.70	0.04%
		889 LABORERS, EXCEPT CONSTRUCTION	5.00	233.08	1.83%
		905 MILITARY OCCUPATION	1.00	27.80	0.21%
		998 MISSING/INVALID CODE	48.00	1972.18	15.51%
		NO CIVILIAN JOB IN 1991	41.00	1999.54	15.72%
Missing/Invalid Code	ENLISTED	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	15.00	197.32	1.51%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	006 ADMINISTRATORS, PROTECTIVE SERVICES	4.00	38.04	0.29%
		007 FINANCIAL MANAGERS	6.00	67.08	0.51%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	11.97	0.09%
		009 PURCHASING MANAGERS	1.00	15.27	0.11%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	70.94	0.54%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	71.13	0.54%
		015 MANAGERS, MEDICINE AND HEALTH	3.00	35.81	0.27%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	5.00	141.96	1.09%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	2.00	5.92	0.04%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	31.00	326.43	2.50%
		023 ACCOUNTANTS AND AUDITORS	13.00	112.32	0.86%
		025 OTHER FINANCIAL OFFICERS	7.00	92.25	0.70%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	026 MANAGEMENT ANALYSTS	1.00	15.27	0.11%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	59.29	0.45%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	4.19	0.03%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	4.00	33.03	0.25%
		035 CONSTRUCTION INSPECTORS	1.00	21.61	0.16%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	13.00	127.96	0.98%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	9.00	44.14	0.33%
		043 ARCHITECTS	1.00	15.27	0.11%
		053 CIVIL ENGINEERS	3.00	32.31	0.24%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	3.00	29.53	0.22%
		056 INDUSTRIAL ENGINEERS	2.00	33.58	0.25%
		057 MECHANICAL ENGINEERS	2.00	21.32	0.16%
		059 ENGINEERS, N.E.C.	1.00	15.27	0.11%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	7.00	89.82	0.68%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	5.00	50.64	0.38%
		067 STATISTICIANS	1.00	15.27	0.11%
		069 PHYSICISTS AND ASTRONOMERS	1.00	21.61	0.16%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	2.96	0.02%
		075 GEOLOGISTS AND GEODESISTS	1.00	11.97	0.09%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	3.76	0.02%
		078 BIOLOGICAL AND LIFE SCIENTISTS	2.00	20.54	0.15%
		095 REGISTERED NURSES	4.00	32.05	0.24%
		105 THERAPISTS, N.E.C.	2.00	15.06	0.11%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	6.00	52.32	0.40%
		155 TCHRS, PREKINDERGARTEN AND KINDERG	2.00	8.37	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	156 TEACHERS, ELEMENTARY SCHOOL	7.00	76.53	0.58%
		157 TEACHERS, SECONDARY SCHOOL	12.00	161.94	1.24%
		159 TEACHERS, N.E.C.	6.00	114.14	0.87%
		164 LIBRARIANS	2.00	17.59	0.13%
		165 ARCHIVISTS AND CURATORS	1.00	21.61	0.16%
		166 ECONOMISTS	1.00	21.61	0.16%
		167 PSYCHOLOGISTS	1.00	15.27	0.11%
		173 URBAN PLANNERS	1.00	15.27	0.11%
		174 SOCIAL WORKERS	9.00	144.55	1.11%
		175 RECREATION WORKERS	1.00	4.19	0.03%
		177 RELIGIOUS WORKERS, N.E.C.	1.00	2.32	0.01%
		178 LAWYERS	2.00	21.63	0.16%
		184 TECHNICAL WRITERS	1.00	6.06	0.04%
		185 DESIGNERS	1.00	2.96	0.02%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	2.00	30.76	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	189 PHOTOGRAPHERS	1.00	2.32	0.01%
		197 PUBLIC RELATIONS SPECIALISTS	4.00	32.61	0.25%
		199 ATHLETES	1.00	19.64	0.15%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	2.00	9.13	0.07%
		206 RADIOLOGIC TECHNICIANS	1.00	6.11	0.04%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	7.00	83.05	0.63%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	9.00	177.53	1.36%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	18.22	0.13%
		217 DRAFTING OCCUPATIONS	7.00	62.33	0.47%
		218 SURVEYING AND MAPPING TECHNICIANS	2.00	35.58	0.27%
		223 BIOLOGICAL TECHNICIANS	1.00	21.61	0.16%
		225 SCIENCE TECHNICIANS, N.E.C.	3.00	24.28	0.18%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	227 AIR TRAFFIC CONTROLLERS	1.00	2.32	0.01%
		229 COMPUTER PROGRAMMERS	2.00	14.39	0.11%
		234 LEGAL ASSISTANTS	5.00	36.50	0.28%
		235 TECHNICIANS, N.E.C.	4.00	58.91	0.45%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	24.00	428.37	3.28%
		253 INSURANCE SALES OCCUPATIONS	4.00	16.44	0.12%
		254 REAL ESTATE SALES OCCUPATIONS	3.00	33.49	0.25%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	21.61	0.16%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	21.61	0.16%
		259 SALES REPS, MINING, MANUF, WHOLESALE	6.00	101.41	0.77%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	21.61	0.16%
		264 SALES WORKERS: APPAREL	1.00	60.39	0.46%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	266 SALES WORKERS: FURNITURE/HOME FURN	1.00	6.06	0.04%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	21.61	0.16%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	6.06	0.04%
		274 SALES WORKERS: OTHER COMMODITIES	9.00	171.61	1.31%
		276 CASHIERS	6.00	36.90	0.28%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	6.36	0.04%
		303 SUPERVISORS, GENERAL OFFICE	7.00	70.69	0.54%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	30.42	0.23%
		308 COMPUTER OPERATORS	3.00	67.79	0.52%
		313 SECRETARIES	29.00	152.76	1.17%
		314 STENOGRAPHERS	1.00	2.96	0.02%
		315 TYPISTS	3.00	12.73	0.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	316 INTERVIEWERS	1.00	21.61	0.16%
		317 HOTEL CLERKS	1.00	4.19	0.03%
		319 RECEPTIONISTS	2.00	49.02	0.37%
		327 ORDER CLERKS	1.00	4.19	0.03%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	4.00	18.47	0.14%
		329 LIBRARY CLERKS	1.00	5.58	0.04%
		336 RECORDS CLERKS	1.00	4.19	0.03%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	4.00	34.38	0.26%
		338 PAYROLL AND TIMEKEEPING CLERKS	2.00	11.69	0.08%
		348 TELEPHONE OPERATORS	2.00	46.60	0.35%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	3.00	12.28	0.09%
		355 MAIL CARRIERS, POSTAL SERVICE	13.00	225.99	1.73%
		357 MESSENGERS	3.00	49.27	0.37%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	359 DISPATCHERS	4.00	25.37	0.19%
		363 PRODUCTION COORDINATORS	2.00	20.02	0.15%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	5.00	117.87	0.90%
		365 STOCK AND INVENTORY CLERKS	2.00	21.32	0.16%
		366 METER READERS	1.00	11.97	0.09%
		373 EXPEDITERS	1.00	21.61	0.16%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	5.00	40.22	0.30%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	4.19	0.03%
		378 BILL AND ACCOUNT COLLECTORS	1.00	11.97	0.09%
		379 GENERAL OFFICE CLERKS	6.00	36.57	0.28%
		383 BANK TELLERS	2.00	8.37	0.06%
		385 DATA-ENTRY KEYERS	5.00	41.22	0.31%
		386 STATISTICAL CLERKS	1.00	4.19	0.03%
		387 TEACHERS' AIDES	3.00	11.33	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	13.00	95.58	0.73%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	4.00	53.60	0.41%
		414 SUPERVISORS, POLICE AND DETECTIVES	14.00	217.38	1.66%
		415 SUPERVISORS, GUARDS	2.00	27.66	0.21%
		416 FIRE INSPECTION AND FIRE PREV OCC	3.00	36.59	0.28%
		417 FIREFIGHTING OCCUPATIONS	19.00	310.55	2.38%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	81.00	1129.24	8.67%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	15.00	234.02	1.79%
		424 CORRECTIONAL INSTITUTION OFFICERS	7.00	94.67	0.72%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	9.00	108.53	0.83%
		433 SUPERVISORS, FOOD PREPARATION/SVC	2.00	47.12	0.36%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	434 BARTENDERS	1.00	2.96	0.02%
		435 WAITERS AND WAITRESSES	4.00	102.92	0.79%
		436 COOKS	3.00	57.18	0.43%
		446 HEALTH AIDES, EXCEPT NURSING	3.00	36.28	0.27%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	3.00	126.96	0.97%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	2.00	27.56	0.21%
		453 JANITORS AND CLEANERS	8.00	131.49	1.00%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	1.00	4.19	0.03%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	4.19	0.03%
		466 FAMILY CHILD CARE PROVIDER	1.00	2.96	0.02%
		468 CHILD CARE WORKERS, N.E.C.	1.00	4.19	0.03%
		477 SUPERVISORS, FARM WORKERS	1.00	2.96	0.02%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	2.00	41.83	0.32%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	497 CAPTAINS AND OTHER OFFICERS, FISHING	1.00	4.75	0.03%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	5.00	78.77	0.60%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	27.38	0.21%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	15.27	0.11%
		508 AIRCRAFT ENGINE MECHANICS	3.00	52.60	0.40%
		514 AUTOMOBILE BODY AND RELATED REPAIRER	1.00	11.42	0.08%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	1.00	21.61	0.16%
		516 HEAVY EQUIPMENT MECHANICS	1.00	5.95	0.04%
		518 INDUSTRIAL MACHINERY REPAIRERS	2.00	30.53	0.23%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	4.00	38.77	0.29%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	11.97	0.09%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	11.97	0.09%
		534 HEATING, AIR CONDITION, REFRIG MECH	5.00	58.21	0.44%
		544 MILLWRIGHTS	2.00	21.22	0.16%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	6.00	54.12	0.41%
		549 NOT SPECIFIED MECHANICS AND REPAIR	4.00	53.82	0.41%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	36.87	0.28%
		563 BRICKMASONS AND STONEMASONS	1.00	6.06	0.04%
		567 CARPENTERS, EXCEPT APPRENTICES	2.00	27.66	0.21%
		575 ELECTRICIANS, EXCEPT APPRENTICES	11.00	161.46	1.24%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	2.00	14.63	0.11%
		579 PAINTERS, CONSTRUCTION AND MNTENANCE	1.00	8.57	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	15.27	0.11%
		597 STRUCTURAL METAL WORKERS	1.00	15.82	0.12%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	9.00	109.20	0.83%
		634 TOOL AND DIE MAKERS, EXCEPT APPRNTIS	1.00	15.27	0.11%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	30.53	0.23%
		647 PRECIOUS STONE/METAL WKRS (JEWELERS)	1.00	8.57	0.06%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	15.27	0.11%
		657 CABINET MAKERS AND BENCH CARPENTERS	1.00	15.27	0.11%
		668 UPHOLSTERERS	1.00	15.27	0.11%
		683 ELECTRICAL & ELECTRONIC EQUP ASSMBLR	1.00	21.61	0.16%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	4.75	0.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	696 STATIONARY ENGINEERS	2.00	27.66	0.21%
		734 PRINTING PRESS OPERATORS	2.00	51.13	0.39%
		749 MISCELLANEOUS TEXTILE MACHINE OPRTRS	1.00	12.24	0.09%
		754 PACKAGING AND FILLING MACHINE OPRTRS	1.00	4.19	0.03%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	3.00	13.48	0.10%
		785 ASSEMBLERS	1.00	7.59	0.05%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	21.61	0.16%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	2.00	35.58	0.27%
		804 TRUCK DRIVERS	6.00	159.26	1.22%
		806 DRIVER-SALES WORKERS	2.00	12.76	0.09%
		808 BUS DRIVERS	2.00	69.50	0.53%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	21.61	0.16%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	ENLISTED	824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	8.57	0.06%
		828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	3.00	34.72	0.26%
		849 CRANE AND TOWER OPERATORS	1.00	15.27	0.11%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	2.00	27.66	0.21%
		859 MISC MATERIAL MOVING EQUIPMENT OPS	1.00	15.27	0.11%
		869 CONSTRUCTION LABORERS	7.00	159.40	1.22%
		877 STOCK HANDLERS AND BAGGERS	1.00	21.61	0.16%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	6.00	140.63	1.08%
		888 HAND PACKERS AND PACKAGERS	1.00	20.20	0.15%
		889 LABORERS, EXCEPT CONSTRUCTION	7.00	112.09	0.86%
		998 MISSING/INVALID CODE	121.00	1510.89	11.60%
		NO CIVILIAN JOB IN 1991	92.00	1218.15	9.35%

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - General and Flag	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	7.00	106.23	15.27%
		007 FINANCIAL MANAGERS	2.00	43.36	6.23%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	73.43	10.56%
		024 UNDERWRITERS	1.00	16.64	2.39%
		059 ENGINEERS, N.E.C.	1.00	23.40	3.36%
		084 PHYSICIANS	2.00	40.04	5.75%
		085 DENTISTS	1.00	7.03	1.01%
		095 REGISTERED NURSES	1.00	2.67	0.38%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	23.20	3.33%
		157 TEACHERS, SECONDARY SCHOOL	1.00	23.20	3.33%
		159 TEACHERS, N.E.C.	1.00	2.67	0.38%
		178 LAWYERS	4.00	46.96	6.75%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	23.20	3.33%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
101 - General and Flag	OFFICER	226 AIRPLANE PILOTS AND NAVIGATORS	1.00	12.72	1.82%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	16.64	2.39%
		253 INSURANCE SALES OCCUPATIONS	2.00	34.78	5.00%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	16.64	2.39%
		998 MISSING/INVALID CODE	11.00	101.22	14.55%
		NO CIVILIAN JOB IN 1991	6.00	81.25	11.68%
102 - Executives, N.E.C.	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	7.98	3.27%
		007 FINANCIAL MANAGERS	1.00	2.44	1.00%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	2.44	1.00%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	7.98	3.27%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	3.36	1.37%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Executives, N.E.C.	OFFICER	017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	6.82	2.80%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	22.53	9.24%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	2.44	1.00%
		053 CIVIL ENGINEERS	1.00	2.44	1.00%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	6.73	2.76%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	6.73	2.76%
		157 TEACHERS, SECONDARY SCHOOL	1.00	5.54	2.27%
		178 LAWYERS	8.00	32.96	13.53%
		179 JUDGES	2.00	4.88	2.00%
		199 ATHLETES	1.00	2.44	1.00%
		226 AIRPLANE PILOTS AND NAVIGATORS	4.00	19.07	7.83%
		253 INSURANCE SALES OCCUPATIONS	1.00	2.44	1.00%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
102 - Executives, N.E.C.	OFFICER	254 REAL ESTATE SALES OCCUPATIONS	1.00	2.44	1.00%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	5.54	2.27%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	67.71	27.79%
		998 MISSING/INVALID CODE	7.00	21.35	8.76%
		NO CIVILIAN JOB IN 1991	3.00	7.31	3.00%
201 - Fixed-Wing Fighter & Bomber Pilot	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	57.68	2.76%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	23.46	1.12%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	7.29	0.34%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	13.36	0.64%
		026 MANAGEMENT ANALYSTS	1.00	2.44	0.11%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	16.64	0.79%
		053 CIVIL ENGINEERS	1.00	21.56	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Fixed-Wing Fighter & Bomber Pilot	OFFICER	055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	38.21	1.83%
		057 MECHANICAL ENGINEERS	3.00	58.86	2.82%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	16.64	0.79%
		086 VETERINARIANS	2.00	25.92	1.24%
		159 TEACHERS, N.E.C.	8.00	72.50	3.47%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	19.62	0.94%
		226 AIRPLANE PILOTS AND NAVIGATORS	92.00	1153.93	55.35%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	27.59	1.32%
		258 SALES ENGINEERS	1.00	19.62	0.94%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	19.62	0.94%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	16.64	0.79%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	16.64	0.79%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
201 - Fixed-Wing Fighter & Bomber Pilot	OFFICER	363 PRODUCTION COORDINATORS	1.00	5.74	0.27%
		417 FIREFIGHTING OCCUPATIONS	1.00	19.62	0.94%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	7.42	0.35%
		473 FARMERS, EXCEPT HORTICULTURAL	3.00	49.93	2.39%
		998 MISSING/INVALID CODE	14.00	129.32	6.20%
		NO CIVILIAN JOB IN 1991	18.00	244.54	11.72%
202 - Other Fixed-Wing Pilots	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	11.49	0.34%
		009 PURCHASING MANAGERS	1.00	7.29	0.21%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	3.00	40.48	1.20%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	16.64	0.49%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	42.83	1.27%
		023 ACCOUNTANTS AND AUDITORS	1.00	16.64	0.49%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Other Fixed-Wing Pilots	OFFICER	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	75.77	2.26%
		044 AEROSPACE ENGINEERS	1.00	18.29	0.54%
		053 CIVIL ENGINEERS	2.00	28.85	0.86%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	18.29	0.54%
		059 ENGINEERS, N.E.C.	2.00	41.18	1.23%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	23.77	0.70%
		085 DENTISTS	1.00	8.78	0.26%
		159 TEACHERS, N.E.C.	9.00	59.93	1.79%
		178 LAWYERS	1.00	6.30	0.18%
		183 AUTHORS	1.00	21.56	0.64%
		226 AIRPLANE PILOTS AND NAVIGATORS	121.00	1916.30	57.24%
		229 COMPUTER PROGRAMMERS	1.00	10.24	0.30%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	25.16	0.75%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
202 - Other Fixed-Wing Pilots	OFFICER	253 INSURANCE SALES OCCUPATIONS	1.00	16.64	0.49%
		259 SALES REPS, MINING, MANUF, WHOLESALE	4.00	54.94	1.64%
		363 PRODUCTION COORDINATORS	1.00	18.29	0.54%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	7.00	0.20%
		479 FARM WORKERS	1.00	21.56	0.64%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	18.29	0.54%
		998 MISSING/INVALID CODE	26.00	380.14	11.35%
		NO CIVILIAN JOB IN 1991	26.00	440.91	13.17%
203 - Helicopter Pilots	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	11.00	175.88	1.70%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	7.12	0.06%
		007 FINANCIAL MANAGERS	2.00	41.50	0.40%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	65.21	0.63%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	13.13	0.12%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	5.00	67.19	0.65%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	28.00	389.25	3.77%
		023 ACCOUNTANTS AND AUDITORS	5.00	116.95	1.13%
		025 OTHER FINANCIAL OFFICERS	5.00	92.03	0.89%
		026 MANAGEMENT ANALYSTS	1.00	3.05	0.02%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	3.00	44.50	0.43%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	6.54	0.06%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	6.00	128.55	1.24%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	7.00	140.84	1.36%
		044 AEROSPACE ENGINEERS	1.00	23.40	0.22%
		053 CIVIL ENGINEERS	2.00	30.23	0.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	055 ELECTRICAL AND ELECTRONIC ENGINEERS	6.00	101.39	0.98%
		056 INDUSTRIAL ENGINEERS	3.00	64.70	0.62%
		057 MECHANICAL ENGINEERS	4.00	44.34	0.43%
		059 ENGINEERS, N.E.C.	10.00	210.79	2.04%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	7.00	133.50	1.29%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	7.00	101.09	0.98%
		066 ACTUARIES	1.00	27.35	0.26%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	20.92	0.20%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	22.93	0.22%
		089 HLTH DIAGNOSIS PRACTITIONERS, N.E.C.	2.00	41.50	0.40%
		097 DIETITIANS	1.00	23.40	0.22%
		127 ENGINEERING TEACHERS	1.00	27.35	0.26%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	17.11	0.16%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	41.23	0.40%
		157 TEACHERS, SECONDARY SCHOOL	4.00	75.81	0.73%
		159 TEACHERS, N.E.C.	39.00	530.49	5.14%
		178 LAWYERS	5.00	85.44	0.82%
		183 AUTHORS	1.00	23.40	0.22%
		187 ACTORS AND DIRECTORS	1.00	19.46	0.18%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	27.35	0.26%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	19.46	0.18%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	41.67	0.40%
		217 DRAFTING OCCUPATIONS	1.00	19.46	0.18%
		224 CHEMICAL TECHNICIANS	1.00	20.75	0.20%
		226 AIRPLANE PILOTS AND NAVIGATORS	164.00	2899.44	28.13%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	227 AIR TRAFFIC CONTROLLERS	1.00	20.75	0.20%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	11.31	0.10%
		229 COMPUTER PROGRAMMERS	2.00	36.30	0.35%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	85.45	0.82%
		253 INSURANCE SALES OCCUPATIONS	8.00	150.20	1.45%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	24.70	0.23%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	6.79	0.06%
		258 SALES ENGINEERS	1.00	5.54	0.05%
		259 SALES REPS, MINING, MANUF, WHOLESALE	9.00	175.91	1.70%
		269 SALES WORKERS: PARTS	1.00	20.75	0.20%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	37.06	0.35%
		285 SALES SUPPORT OCCUPATIONS, N.E.C.	1.00	10.37	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	303 SUPERVISORS, GENERAL OFFICE	2.00	16.88	0.16%
		308 COMPUTER OPERATORS	1.00	5.54	0.05%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	27.35	0.26%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	27.35	0.26%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	20.75	0.20%
		357 MESSENGERS	1.00	20.75	0.20%
		359 DISPATCHERS	1.00	27.35	0.26%
		363 PRODUCTION COORDINATORS	3.00	36.37	0.35%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	20.75	0.20%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	72.22	0.70%
		414 SUPERVISORS, POLICE AND DETECTIVES	2.00	14.38	0.13%
		415 SUPERVISORS, GUARDS	1.00	22.92	0.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	417 FIREFIGHTING OCCUPATIONS	5.00	100.91	0.97%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	13.00	232.81	2.25%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	4.00	41.04	0.39%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	27.35	0.26%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	26.24	0.25%
		427 PROTECTIVE SERVICE OCCUPATIONS, NEC	1.00	20.75	0.20%
		438 FOOD CNTER, FOUNTAIN & RELATED OCCS	1.00	27.35	0.26%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	6.79	0.06%
		461 GUIDES	1.00	13.94	0.13%
		479 FARM WORKERS	1.00	20.92	0.20%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	18.38	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	20.75	0.20%
		508 AIRCRAFT ENGINE MECHANICS	3.00	55.98	0.54%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	20.75	0.20%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	25.55	0.24%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	20.75	0.20%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	6.65	0.06%
		567 CARPENTERS, EXCEPT APPRENTICES	3.00	57.22	0.55%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	20.75	0.20%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	7.12	0.06%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	34.14	0.33%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	20.75	0.20%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	677 OPTICAL GOODS WORKERS	1.00	14.09	0.13%
		689 INSPECTORS, TESTERS, AND GRADERS	2.00	41.67	0.40%
		723 METAL PLATING MACHINE OPERATORS	1.00	20.92	0.20%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	2.00	41.50	0.40%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	29.11	0.28%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	6.79	0.06%
		804 TRUCK DRIVERS	2.00	26.74	0.25%
		828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	1.00	20.75	0.20%
		849 CRANE AND TOWER OPERATORS	1.00	6.79	0.06%
		869 CONSTRUCTION LABORERS	1.00	20.75	0.20%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	32.34	0.31%
		905 MILITARY OCCUPATION	1.00	6.54	0.06%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
203 - Helicopter Pilots	OFFICER	998 MISSING/INVALID CODE	74.00	1224.33	11.88%
		NO CIVILIAN JOB IN 1991	59.00	1102.20	10.69%
204 - Aircraft Crews	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	25.52	1.18%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	19.62	0.91%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	19.46	0.90%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	8.00	134.22	6.24%
		023 ACCOUNTANTS AND AUDITORS	4.00	82.04	3.81%
		025 OTHER FINANCIAL OFFICERS	2.00	39.58	1.84%
		026 MANAGEMENT ANALYSTS	1.00	19.46	0.90%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	19.46	0.90%
		044 AEROSPACE ENGINEERS	5.00	70.01	3.25%
		053 CIVIL ENGINEERS	1.00	16.64	0.77%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	8.00	135.81	6.31%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
204 - Aircraft Crews	OFFICER	056 INDUSTRIAL ENGINEERS	1.00	22.93	1.06%
		057 MECHANICAL ENGINEERS	1.00	6.30	0.29%
		059 ENGINEERS, N.E.C.	2.00	36.26	1.68%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	52.97	2.46%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	38.91	1.80%
		075 GEOLOGISTS AND GEODESISTS	1.00	22.93	1.06%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	19.46	0.90%
		086 VETERINARIANS	1.00	19.46	0.90%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	17.11	0.79%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	38.91	1.80%
		157 TEACHERS, SECONDARY SCHOOL	1.00	16.64	0.77%
		159 TEACHERS, N.E.C.	4.00	35.64	1.65%
		169 SOCIAL SCIENTISTS, N.E.C.	1.00	5.74	0.26%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
204 - Aircraft Crews	OFFICER	178 LAWYERS	7.00	110.24	5.12%
		195 EDITORS AND REPORTERS	1.00	8.06	0.37%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	6.30	0.29%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	19.46	0.90%
		226 AIRPLANE PILOTS AND NAVIGATORS	3.00	33.61	1.56%
		227 AIR TRAFFIC CONTROLLERS	2.00	27.11	1.26%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	19.62	0.91%
		229 COMPUTER PROGRAMMERS	2.00	36.10	1.67%
		235 TECHNICIANS, N.E.C.	1.00	6.07	0.28%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	25.37	1.17%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	7.03	0.32%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	4.00	82.24	3.82%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
204 - Aircraft Crews	OFFICER	258 SALES ENGINEERS	1.00	19.46	0.90%
		259 SALES REPS, MINING, MANUF, WHOLESALE	4.00	63.31	2.94%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	6.30	0.29%
		363 PRODUCTION COORDINATORS	1.00	7.42	0.34%
		378 BILL AND ACCOUNT COLLECTORS	1.00	19.46	0.90%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	19.46	0.90%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	4.00	66.39	3.08%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	19.62	0.91%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	19.46	0.90%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	18.29	0.85%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	36.10	1.67%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
204 - Aircraft Crews	OFFICER	689 INSPECTORS, TESTERS, AND GRADERS	1.00	7.42	0.34%
		998 MISSING/INVALID CODE	20.00	254.06	11.81%
		NO CIVILIAN JOB IN 1991	18.00	297.60	13.83%
205 - Ground and Naval Arms	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	63.00	956.78	3.48%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	4.00	59.40	0.21%
		007 FINANCIAL MANAGERS	16.00	300.32	1.09%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	8.00	114.11	0.41%
		009 PURCHASING MANAGERS	7.00	124.57	0.45%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	18.00	385.58	1.40%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	13.00	265.39	0.96%
		015 MANAGERS, MEDICINE AND HEALTH	8.00	174.61	0.63%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	27.58	0.10%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	017 MNGRS, FOOD SERVING AND LODGING ESTB	9.00	165.15	0.60%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	2.00	25.71	0.09%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	4.00	74.70	0.27%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	161.00	2986.27	10.86%
		023 ACCOUNTANTS AND AUDITORS	24.00	527.78	1.92%
		024 UNDERWRITERS	1.00	7.03	0.02%
		025 OTHER FINANCIAL OFFICERS	12.00	211.17	0.76%
		026 MANAGEMENT ANALYSTS	14.00	218.89	0.79%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	14.00	228.73	0.83%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	4.00	57.37	0.20%
		035 CONSTRUCTION INSPECTORS	2.00	54.68	0.19%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	11.00	199.01	0.72%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	66.77	0.24%
		043 ARCHITECTS	2.00	21.63	0.07%
		044 AEROSPACE ENGINEERS	5.00	66.32	0.24%
		047 PETROLEUM ENGINEERS	1.00	13.94	0.05%
		048 CHEMICAL ENGINEERS	2.00	50.29	0.18%
		049 NUCLEAR ENGINEERS	3.00	58.37	0.21%
		053 CIVIL ENGINEERS	34.00	733.54	2.66%
		054 AGRICULTURAL ENGINEERS	1.00	27.35	0.09%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	31.00	603.58	2.19%
		056 INDUSTRIAL ENGINEERS	21.00	443.98	1.61%
		057 MECHANICAL ENGINEERS	15.00	320.80	1.16%
		059 ENGINEERS, N.E.C.	23.00	444.58	1.61%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	17.00	370.43	1.34%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	23.00	429.81	1.56%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	27.58	0.10%
		075 GEOLOGISTS AND GEODESISTS	3.00	64.32	0.23%
		076 PHYSICAL SCIENTISTS, N.E.C.	3.00	57.99	0.21%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	7.59	0.02%
		078 BIOLOGICAL AND LIFE SCIENTISTS	3.00	52.35	0.19%
		079 FORESTRY AND CONSERVATION SCIENTISTS	4.00	73.64	0.26%
		095 REGISTERED NURSES	4.00	95.99	0.34%
		096 PHARMACISTS	1.00	7.59	0.02%
		105 THERAPISTS, N.E.C.	1.00	7.96	0.02%
		119 ECONOMICS TEACHERS	1.00	23.20	0.08%
		127 ENGINEERING TEACHERS	1.00	27.35	0.09%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	5.00	119.85	0.43%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	34.93	0.12%
		156 TEACHERS, ELEMENTARY SCHOOL	17.00	284.36	1.03%
		157 TEACHERS, SECONDARY SCHOOL	21.00	399.34	1.45%
		159 TEACHERS, N.E.C.	11.00	242.48	0.88%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	4.00	94.96	0.34%
		164 LIBRARIANS	1.00	30.22	0.10%
		166 ECONOMISTS	2.00	14.49	0.05%
		167 PSYCHOLOGISTS	1.00	13.94	0.05%
		169 SOCIAL SCIENTISTS, N.E.C.	3.00	60.98	0.22%
		174 SOCIAL WORKERS	14.00	380.54	1.38%
		175 RECREATION WORKERS	1.00	13.94	0.05%
		176 CLERGY	1.00	23.20	0.08%
		178 LAWYERS	30.00	487.75	1.77%
		179 JUDGES	2.00	37.14	0.13%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	184 TECHNICAL WRITERS	1.00	19.46	0.07%
		187 ACTORS AND DIRECTORS	2.00	22.89	0.08%
		189 PHOTOGRAPHERS	1.00	27.35	0.09%
		195 EDITORS AND REPORTERS	1.00	13.94	0.05%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	14.45	0.05%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	5.00	80.32	0.29%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	5.00	85.47	0.31%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	27.35	0.09%
		216 ENGINEERING TECHNICIANS, N.E.C.	5.00	93.89	0.34%
		217 DRAFTING OCCUPATIONS	4.00	97.55	0.35%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	27.35	0.09%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	7.96	0.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	226 AIRPLANE PILOTS AND NAVIGATORS	1.00	27.58	0.10%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	27.35	0.09%
		229 COMPUTER PROGRAMMERS	7.00	124.78	0.45%
		234 LEGAL ASSISTANTS	2.00	62.81	0.22%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	39.00	800.33	2.91%
		253 INSURANCE SALES OCCUPATIONS	15.00	303.64	1.10%
		254 REAL ESTATE SALES OCCUPATIONS	4.00	90.79	0.33%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	9.00	165.24	0.60%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	3.00	82.29	0.29%
		258 SALES ENGINEERS	7.00	154.65	0.56%
		259 SALES REPS, MINING, MANUF, WHOLESALE	27.00	519.42	1.88%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	263 SALES WORKERS: MOTOR VEHICLES/BOATS	6.00	146.14	0.53%
		265 SALES WORKERS: SHOES	1.00	9.39	0.03%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	3.00	51.34	0.18%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	3.00	74.16	0.26%
		274 SALES WORKERS: OTHER COMMODITIES	6.00	149.36	0.54%
		276 CASHIERS	2.00	50.32	0.18%
		303 SUPERVISORS, GENERAL OFFICE	5.00	88.93	0.32%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	6.00	156.68	0.57%
		308 COMPUTER OPERATORS	3.00	52.72	0.19%
		313 SECRETARIES	1.00	11.38	0.04%
		327 ORDER CLERKS	1.00	8.95	0.03%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	2.00	20.47	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	23.84	0.08%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	3.00	90.09	0.32%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	41.29	0.15%
		359 DISPATCHERS	1.00	17.45	0.06%
		363 PRODUCTION COORDINATORS	2.00	48.84	0.17%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	8.95	0.03%
		365 STOCK AND INVENTORY CLERKS	1.00	15.26	0.05%
		366 METER READERS	1.00	32.34	0.11%
		373 EXPEDITERS	1.00	20.58	0.07%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	7.00	141.47	0.51%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	3.00	50.43	0.18%
		378 BILL AND ACCOUNT COLLECTORS	1.00	27.35	0.09%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	379 GENERAL OFFICE CLERKS	1.00	27.35	0.09%
		383 BANK TELLERS	1.00	27.35	0.09%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	43.87	0.15%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	23.20	0.08%
		414 SUPERVISORS, POLICE AND DETECTIVES	6.00	109.89	0.39%
		415 SUPERVISORS, GUARDS	4.00	101.97	0.37%
		417 FIREFIGHTING OCCUPATIONS	5.00	88.63	0.32%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	47.00	809.20	2.94%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	9.00	194.45	0.70%
		424 CORRECTIONAL INSTITUTION OFFICERS	4.00	89.12	0.32%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	7.00	173.53	0.63%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	27.35	0.09%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	435 WAITERS AND WAITRESSES	2.00	54.93	0.19%
		443 WAITERS' AND WAITRESSES' ASSISTANTS	1.00	27.35	0.09%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	9.39	0.03%
		453 JANITORS AND CLEANERS	1.00	50.50	0.18%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	27.35	0.09%
		461 GUIDES	1.00	23.20	0.08%
		473 FARMERS, EXCEPT HORTICULTURAL	5.00	98.97	0.36%
		479 FARM WORKERS	1.00	27.35	0.09%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	14.45	0.05%
		487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	27.35	0.09%
		489 INSPECTORS, AGRICULTURAL PRODUCTS	1.00	27.35	0.09%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	5.00	84.25	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	27.35	0.09%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	6.82	0.02%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	3.00	71.75	0.26%
		529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	52.39	0.19%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	13.94	0.05%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	16.56	0.06%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	8.95	0.03%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	7.59	0.02%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	5.00	88.84	0.32%
		567 CARPENTERS, EXCEPT APPRENTICES	4.00	91.00	0.33%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	50.75	0.18%
		588 CONCRETE AND TERRAZZO FINISHERS	1.00	8.95	0.03%
		595 ROOFERS	2.00	36.30	0.13%
		597 STRUCTURAL METAL WORKERS	1.00	13.94	0.05%
		599 CONSTRUCTION TRADES, N.E.C.	1.00	6.54	0.02%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	12.00	292.14	1.06%
		637 MACHINISTS, EXCEPT APPRENTICES	2.00	60.71	0.22%
		677 OPTICAL GOODS WORKERS	1.00	32.61	0.11%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	19.46	0.07%
		696 STATIONARY ENGINEERS	3.00	36.67	0.13%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	6.54	0.02%
		709 GRINDING, ABRADING, BUFFING, POLISH	1.00	32.61	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	734 PRINTING PRESS OPERATORS	1.00	27.58	0.10%
		747 PRESSING MACHINE OPERATORS	1.00	4.96	0.01%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	27.58	0.10%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	27.58	0.10%
		779 MACHINE OPERATORS, NOT SPECIFIED	2.00	54.93	0.19%
		783 WELDERS AND CUTTERS	1.00	27.35	0.09%
		785 ASSEMBLERS	2.00	43.28	0.15%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	7.69	0.02%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	2.00	54.70	0.19%
		804 TRUCK DRIVERS	5.00	123.81	0.45%
		806 DRIVER-SALES WORKERS	1.00	27.35	0.09%
		808 BUS DRIVERS	1.00	8.95	0.03%
		828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	1.00	19.46	0.07%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
205 - Ground and Naval Arms	OFFICER	848 HOIST AND WINCH OPERATORS	1.00	23.20	0.08%
		866 HELPERS, CONSTRUCTION TRADES	1.00	27.35	0.09%
		869 CONSTRUCTION LABORERS	4.00	96.46	0.35%
		874 PRODUCTION HELPERS	1.00	27.35	0.09%
		877 STOCK HANDLERS AND BAGGERS	2.00	25.36	0.09%
		885 GARAGE & SERVICE STATION RELATED OCC	1.00	27.35	0.09%
		889 LABORERS, EXCEPT CONSTRUCTION	6.00	123.81	0.45%
		905 MILITARY OCCUPATION	2.00	29.74	0.10%
		998 MISSING/INVALID CODE	208.00	3791.02	13.79%
		NO CIVILIAN JOB IN 1991	101.00	1974.20	7.18%
206 - Missiles	OFFICER	022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	82.75	22.21%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	46.28	12.42%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	27.88	7.48%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
206 - Missiles	OFFICER	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	12.72	3.41%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	30.70	8.24%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	15.92	4.27%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	27.58	7.40%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	27.58	7.40%
		905 MILITARY OCCUPATION	1.00	27.35	7.34%
		998 MISSING/INVALID CODE	4.00	73.76	19.80%
207 - Operations Staff	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	17.00	150.04	4.41%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	20.41	0.60%
		007 FINANCIAL MANAGERS	2.00	21.99	0.64%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	12.28	0.36%
		009 PURCHASING MANAGERS	4.00	33.52	0.98%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
207 - Operations Staff	OFFICER	013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	44.97	1.32%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	66.02	1.94%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	3.05	0.08%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	16.64	0.48%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	23.00	311.78	9.16%
		023 ACCOUNTANTS AND AUDITORS	8.00	86.43	2.54%
		025 OTHER FINANCIAL OFFICERS	2.00	36.11	1.06%
		026 MANAGEMENT ANALYSTS	1.00	13.94	0.40%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	67.89	1.99%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	5.54	0.16%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	4.53	0.13%
		044 AEROSPACE ENGINEERS	5.00	62.43	1.83%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
207 - Operations Staff	OFFICER	047 PETROLEUM ENGINEERS	1.00	4.96	0.14%
		053 CIVIL ENGINEERS	1.00	12.72	0.37%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	6.00	85.62	2.51%
		057 MECHANICAL ENGINEERS	1.00	6.30	0.18%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	6.00	69.81	2.05%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	58.72	1.72%
		067 STATISTICIANS	1.00	16.64	0.48%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	5.34	0.15%
		085 DENTISTS	1.00	16.64	0.48%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	2.67	0.07%
		156 TEACHERS, ELEMENTARY SCHOOL	4.00	39.80	1.17%
		157 TEACHERS, SECONDARY SCHOOL	3.00	49.27	1.44%
		159 TEACHERS, N.E.C.	11.00	87.51	2.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
207 - Operations Staff	OFFICER	163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	22.19	0.65%
		167 PSYCHOLOGISTS	1.00	15.29	0.44%
		169 SOCIAL SCIENTISTS, N.E.C.	1.00	13.94	0.40%
		173 URBAN PLANNERS	1.00	2.67	0.07%
		176 CLERGY	1.00	12.72	0.37%
		178 LAWYERS	4.00	62.09	1.82%
		187 ACTORS AND DIRECTORS	1.00	13.94	0.40%
		199 ATHLETES	1.00	23.40	0.68%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	12.72	0.37%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	6.54	0.19%
		226 AIRPLANE PILOTS AND NAVIGATORS	41.00	510.17	15.00%
		227 AIR TRAFFIC CONTROLLERS	13.00	75.30	2.21%
		229 COMPUTER PROGRAMMERS	1.00	7.96	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
207 - Operations Staff	OFFICER	243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	39.85	1.17%
		253 INSURANCE SALES OCCUPATIONS	1.00	7.96	0.23%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	23.05	0.67%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	15.92	0.46%
		258 SALES ENGINEERS	1.00	23.40	0.68%
		303 SUPERVISORS, GENERAL OFFICE	3.00	26.63	0.78%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	1.00	25.05	0.73%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	19.62	0.57%
		363 PRODUCTION COORDINATORS	1.00	4.96	0.14%
		365 STOCK AND INVENTORY CLERKS	1.00	23.40	0.68%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	6.30	0.18%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
207 - Operations Staff	OFFICER	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	19.98	0.58%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	2.24	0.06%
		414 SUPERVISORS, POLICE AND DETECTIVES	2.00	24.89	0.73%
		417 FIREFIGHTING OCCUPATIONS	2.00	24.58	0.72%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	9.20	0.27%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	34.28	1.00%
		465 WELFARE SERVICE AIDES	1.00	15.29	0.44%
		475 MANAGERS, FARMS, EXCEPT HORTICULTURA	1.00	16.64	0.48%
		508 AIRCRAFT ENGINE MECHANICS	1.00	5.74	0.16%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	18.29	0.53%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	20.19	0.59%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
207 - Operations Staff	OFFICER	558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	4.96	0.14%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	8.29	0.24%
		744 TEXTILE SEWING MACHINE OPERATORS	1.00	2.67	0.07%
		905 MILITARY OCCUPATION	2.00	14.23	0.41%
		998 MISSING/INVALID CODE	55.00	562.73	16.54%
		NO CIVILIAN JOB IN 1991	24.00	207.45	6.10%
301 - Intelligence, General	OFFICER	004 CHIEF EXECUTIVES/OFFICLS, PUB ADMN	1.00	23.40	0.33%
		005 ADMINISTRATORS AND OFFICLS, PUB ADMN	31.00	364.13	5.27%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	2.00	14.15	0.20%
		007 FINANCIAL MANAGERS	1.00	5.34	0.07%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	37.34	0.54%
		009 PURCHASING MANAGERS	3.00	25.03	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	26.79	0.38%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	5.00	70.26	1.01%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	20.92	0.30%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	13.42	0.19%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	19.46	0.28%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	20.92	0.30%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	36.00	533.74	7.73%
		023 ACCOUNTANTS AND AUDITORS	7.00	119.44	1.73%
		025 OTHER FINANCIAL OFFICERS	3.00	30.05	0.43%
		026 MANAGEMENT ANALYSTS	7.00	85.02	1.23%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	6.00	58.39	0.84%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	28.17	0.40%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	6.00	41.73	0.60%
		043 ARCHITECTS	1.00	19.46	0.28%
		044 AEROSPACE ENGINEERS	4.00	67.82	0.98%
		048 CHEMICAL ENGINEERS	1.00	29.29	0.42%
		053 CIVIL ENGINEERS	3.00	21.51	0.31%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	9.00	165.81	2.40%
		056 INDUSTRIAL ENGINEERS	2.00	38.91	0.56%
		057 MECHANICAL ENGINEERS	1.00	19.46	0.28%
		059 ENGINEERS, N.E.C.	2.00	26.49	0.38%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	9.00	109.03	1.57%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	12.00	130.73	1.89%
		068 MATHEMATICAL SCIENTISTS, N.E.C.	1.00	7.03	0.10%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	069 PHYSICISTS AND ASTRONOMERS	1.00	12.72	0.18%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	11.28	0.16%
		075 GEOLOGISTS AND GEODESISTS	1.00	12.72	0.18%
		076 PHYSICAL SCIENTISTS, N.E.C.	6.00	97.70	1.41%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	10.10	0.14%
		078 BIOLOGICAL AND LIFE SCIENTISTS	6.00	113.61	1.64%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	22.93	0.33%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	6.00	83.79	1.21%
		156 TEACHERS, ELEMENTARY SCHOOL	3.00	25.46	0.36%
		157 TEACHERS, SECONDARY SCHOOL	6.00	86.50	1.25%
		158 TEACHERS, SPECIAL EDUCATION	2.00	6.68	0.09%
		159 TEACHERS, N.E.C.	4.00	39.71	0.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	31.96	0.46%
		164 LIBRARIANS	2.00	26.54	0.38%
		166 ECONOMISTS	1.00	12.72	0.18%
		167 PSYCHOLOGISTS	1.00	17.13	0.24%
		169 SOCIAL SCIENTISTS, N.E.C.	28.00	270.22	3.91%
		173 URBAN PLANNERS	1.00	12.72	0.18%
		174 SOCIAL WORKERS	5.00	99.70	1.44%
		178 LAWYERS	24.00	383.57	5.55%
		179 JUDGES	1.00	7.03	0.10%
		184 TECHNICAL WRITERS	1.00	3.34	0.04%
		185 DESIGNERS	2.00	31.73	0.45%
		187 ACTORS AND DIRECTORS	1.00	22.93	0.33%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	2.00	16.76	0.24%
		197 PUBLIC RELATIONS SPECIALISTS	4.00	62.95	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	29.49	0.42%
		217 DRAFTING OCCUPATIONS	1.00	20.92	0.30%
		223 BIOLOGICAL TECHNICIANS	1.00	1.37	0.01%
		225 SCIENCE TECHNICIANS, N.E.C.	2.00	16.06	0.23%
		226 AIRPLANE PILOTS AND NAVIGATORS	4.00	55.11	0.79%
		227 AIR TRAFFIC CONTROLLERS	1.00	11.59	0.16%
		229 COMPUTER PROGRAMMERS	5.00	95.50	1.38%
		234 LEGAL ASSISTANTS	3.00	31.92	0.46%
		235 TECHNICIANS, N.E.C.	1.00	22.93	0.33%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	11.00	174.22	2.52%
		253 INSURANCE SALES OCCUPATIONS	2.00	21.00	0.30%
		254 REAL ESTATE SALES OCCUPATIONS	6.00	52.22	0.75%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	255 SECURITIES/FINANCIAL SERV SALES OCCS	3.00	61.31	0.88%
		256 ADVERTISING AND RELATED SALES OCCS	2.00	35.65	0.51%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	19.46	0.28%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	36.40	0.52%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	27.35	0.39%
		274 SALES WORKERS: OTHER COMMODITIES	4.00	39.70	0.57%
		303 SUPERVISORS, GENERAL OFFICE	5.00	62.34	0.90%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	19.46	0.28%
		313 SECRETARIES	2.00	31.73	0.45%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	3.34	0.04%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	2.00	23.03	0.33%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	336 RECORDS CLERKS	1.00	3.50	0.05%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	1.00	27.35	0.39%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	6.82	0.09%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	19.46	0.28%
		365 STOCK AND INVENTORY CLERKS	1.00	4.38	0.06%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	2.67	0.03%
		378 BILL AND ACCOUNT COLLECTORS	1.00	22.93	0.33%
		379 GENERAL OFFICE CLERKS	1.00	22.93	0.33%
		387 TEACHERS' AIDES	1.00	2.67	0.03%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	85.49	1.23%
		414 SUPERVISORS, POLICE AND DETECTIVES	4.00	47.84	0.69%
		415 SUPERVISORS, GUARDS	2.00	7.63	0.11%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	418 POLICE AND DETECTIVES, PUBLIC SRVCE	10.00	136.43	1.97%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	3.00	66.42	0.96%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	4.00	58.21	0.84%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	13.66	0.19%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	1.00	13.42	0.19%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	1.00	4.38	0.06%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	3.34	0.04%
		473 FARMERS, EXCEPT HORTICULTURAL	2.00	30.58	0.44%
		475 MANAGERS, FARMS, EXCEPT HORTICULTURA	1.00	7.03	0.10%
		479 FARM WORKERS	1.00	3.34	0.04%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	15.92	0.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
301 - Intelligence, General	OFFICER	487 ANIMAL CARETAKERS, EXCEPT FARM	1.00	3.34	0.04%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	16.64	0.24%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	4.96	0.07%
		616 MINING MACHINE OPERATORS	1.00	27.35	0.39%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	51.85	0.75%
		696 STATIONARY ENGINEERS	1.00	19.46	0.28%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	12.80	0.18%
		804 TRUCK DRIVERS	1.00	8.69	0.12%
		877 STOCK HANDLERS AND BAGGERS	1.00	7.51	0.10%
		888 HAND PACKERS AND PACKAGERS	1.00	27.35	0.39%
		998 MISSING/INVALID CODE	65.00	860.30	12.46%
		NO CIVILIAN JOB IN 1991	96.00	669.01	9.69%
302 - Communications Intelligence	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	56.93	4.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
302 - Communications Intelligence	OFFICER	007 FINANCIAL MANAGERS	2.00	36.87	2.88%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	12.80	1.00%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	25.37	1.98%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	101.42	7.92%
		023 ACCOUNTANTS AND AUDITORS	6.00	65.83	5.14%
		025 OTHER FINANCIAL OFFICERS	1.00	22.93	1.79%
		026 MANAGEMENT ANALYSTS	1.00	1.15	0.08%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	22.93	1.79%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	8.00	130.90	10.22%
		059 ENGINEERS, N.E.C.	1.00	2.44	0.19%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	68.88	5.38%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	51.67	4.03%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
302 - Communications Intelligence	OFFICER	095 REGISTERED NURSES	1.00	0.92	0.07%
		119 ECONOMICS TEACHERS	1.00	13.94	1.08%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	31.22	2.43%
		157 TEACHERS, SECONDARY SCHOOL	1.00	22.93	1.79%
		159 TEACHERS, N.E.C.	1.00	7.03	0.54%
		169 SOCIAL SCIENTISTS, N.E.C.	7.00	91.76	7.16%
		176 CLERGY	1.00	2.44	0.19%
		178 LAWYERS	4.00	42.29	3.30%
		229 COMPUTER PROGRAMMERS	1.00	22.93	1.79%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	33.39	2.60%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	9.39	0.73%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	5.00	85.16	6.65%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	13.42	1.04%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
302 - Communications Intelligence	OFFICER	473 FARMERS, EXCEPT HORTICULTURAL	1.00	23.40	1.82%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	19.64	1.53%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	22.93	1.79%
		998 MISSING/INVALID CODE	10.00	142.96	11.17%
		NO CIVILIAN JOB IN 1991	5.00	93.94	7.33%
303 - Counterintelligence	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	52.89	6.23%
		007 FINANCIAL MANAGERS	1.00	12.72	1.49%
		009 PURCHASING MANAGERS	1.00	12.72	1.49%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	23.40	2.75%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	27.58	3.25%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	12.72	1.49%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	36.28	4.27%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
303 - Counterintelligence	OFFICER	023 ACCOUNTANTS AND AUDITORS	1.00	13.94	1.64%
		025 OTHER FINANCIAL OFFICERS	3.00	48.67	5.73%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	24.42	2.87%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	32.57	3.83%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	13.94	1.64%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	15.92	1.87%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	13.94	1.64%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	7.69	0.90%
		157 TEACHERS, SECONDARY SCHOOL	1.00	12.80	1.50%
		159 TEACHERS, N.E.C.	1.00	23.40	2.75%
		229 COMPUTER PROGRAMMERS	1.00	20.75	2.44%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	15.92	1.87%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
303 - Counterintelligence	OFFICER	303 SUPERVISORS, GENERAL OFFICE	1.00	15.92	1.87%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	1.00	17.45	2.05%
		363 PRODUCTION COORDINATORS	1.00	9.62	1.13%
		414 SUPERVISORS, POLICE AND DETECTIVES	4.00	43.05	5.07%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	8.00	106.97	12.61%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	4.96	0.58%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	20.36	2.40%
		998 MISSING/INVALID CODE	12.00	151.83	17.90%
		NO CIVILIAN JOB IN 1991	8.00	55.71	6.56%
401 - Construction and Utilities	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	12.00	172.39	4.19%
		009 PURCHASING MANAGERS	2.00	41.29	1.00%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	42.66	1.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
401 - Construction and Utilities	OFFICER	014 ADMINISTRATORS, EDUC/RELATED FIELDS	5.00	85.15	2.07%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	19.46	0.47%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	21.00	378.48	9.21%
		025 OTHER FINANCIAL OFFICERS	1.00	5.74	0.13%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	2.00	47.20	1.14%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	19.62	0.47%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	37.11	0.90%
		043 ARCHITECTS	9.00	122.19	2.97%
		044 AEROSPACE ENGINEERS	1.00	12.11	0.29%
		047 PETROLEUM ENGINEERS	2.00	33.39	0.81%
		048 CHEMICAL ENGINEERS	3.00	51.68	1.25%
		049 NUCLEAR ENGINEERS	1.00	16.64	0.40%
		053 CIVIL ENGINEERS	57.00	879.54	21.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
401 - Construction and Utilities	OFFICER	055 ELECTRICAL AND ELECTRONIC ENGINEERS	14.00	218.35	5.31%
		056 INDUSTRIAL ENGINEERS	3.00	58.25	1.41%
		057 MECHANICAL ENGINEERS	19.00	306.44	7.46%
		059 ENGINEERS, N.E.C.	19.00	307.76	7.49%
		063 SURVEYORS AND MAPPING SCIENTISTS	1.00	23.20	0.56%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	12.72	0.30%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	23.40	0.56%
		069 PHYSICISTS AND ASTRONOMERS	1.00	22.93	0.55%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	4.96	0.12%
		075 GEOLOGISTS AND GEODESISTS	1.00	23.20	0.56%
		079 FORESTRY AND CONSERVATION SCIENTISTS	3.00	36.55	0.88%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	15.92	0.38%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
401 - Construction and Utilities	OFFICER	157 TEACHERS, SECONDARY SCHOOL	2.00	28.89	0.70%
		159 TEACHERS, N.E.C.	1.00	7.96	0.19%
		173 URBAN PLANNERS	1.00	27.58	0.67%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	12.72	0.30%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	38.67	0.94%
		217 DRAFTING OCCUPATIONS	2.00	39.32	0.95%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	12.72	0.30%
		235 TECHNICIANS, N.E.C.	1.00	15.92	0.38%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	40.30	0.98%
		253 INSURANCE SALES OCCUPATIONS	2.00	45.87	1.11%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	23.40	0.56%
		303 SUPERVISORS, GENERAL OFFICE	5.00	64.92	1.58%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
401 - Construction and Utilities	OFFICER	355 MAIL CARRIERS, POSTAL SERVICE	1.00	23.20	0.56%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	35.22	0.85%
		365 STOCK AND INVENTORY CLERKS	1.00	8.49	0.20%
		407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	1.00	7.42	0.18%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	12.36	0.30%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	25.63	0.62%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	7.69	0.18%
		453 JANITORS AND CLEANERS	1.00	22.93	0.55%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	16.64	0.40%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	20.92	0.50%
		616 MINING MACHINE OPERATORS	1.00	7.96	0.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
401 - Construction and Utilities	OFFICER	628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	10.13	0.24%
		653 SHEET METAL WORKERS, EXCEPT APPRNTIC	1.00	20.92	0.50%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	17.11	0.41%
		843 SUPERVISORS, MATERIAL MOVING EQUP OP	1.00	6.65	0.16%
		869 CONSTRUCTION LABORERS	1.00	20.75	0.50%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	11.59	0.28%
		998 MISSING/INVALID CODE	24.00	375.54	9.14%
		NO CIVILIAN JOB IN 1991	7.00	79.84	1.94%
402 - Electrical/Electronic	OFFICER	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	25.43	4.47%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	17.40	3.06%
		044 AEROSPACE ENGINEERS	2.00	31.83	5.60%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	22.00	314.45	55.35%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
402 - Electrical/Electronic	OFFICER	059 ENGINEERS, N.E.C.	2.00	16.06	2.82%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	34.64	6.09%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	12.72	2.23%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	3.34	0.58%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	12.72	2.23%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	17.40	3.06%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	4.96	0.87%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	4.96	0.87%
		998 MISSING/INVALID CODE	7.00	72.14	12.70%
403 - Communications and Radar	OFFICER	004 CHIEF EXECUTIVES/OFFICLS, PUB ADMN	1.00	13.94	0.29%
		005 ADMINISTRATORS AND OFFICLS, PUB ADMN	34.00	344.31	7.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	008 PERSONNEL AND LABOR RELATIONS MNGRS	4.00	63.43	1.33%
		009 PURCHASING MANAGERS	1.00	6.54	0.13%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	70.87	1.48%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	3.00	21.85	0.45%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	11.59	0.24%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	5.55	0.11%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	13.94	0.29%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	26.00	328.71	6.89%
		023 ACCOUNTANTS AND AUDITORS	5.00	98.43	2.06%
		025 OTHER FINANCIAL OFFICERS	3.00	73.95	1.55%
		026 MANAGEMENT ANALYSTS	3.00	46.42	0.97%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	7.00	95.83	2.01%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	13.66	0.28%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	19.62	0.41%
		043 ARCHITECTS	1.00	7.73	0.16%
		044 AEROSPACE ENGINEERS	2.00	7.63	0.16%
		048 CHEMICAL ENGINEERS	1.00	19.62	0.41%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	35.00	446.27	9.36%
		056 INDUSTRIAL ENGINEERS	7.00	124.30	2.60%
		057 MECHANICAL ENGINEERS	2.00	38.16	0.80%
		059 ENGINEERS, N.E.C.	4.00	44.38	0.93%
		063 SURVEYORS AND MAPPING SCIENTISTS	1.00	8.95	0.18%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	21.00	244.08	5.12%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	6.00	89.88	1.88%
		084 PHYSICIANS	1.00	2.44	0.05%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	19.28	0.40%
		156 TEACHERS, ELEMENTARY SCHOOL	4.00	49.97	1.04%
		157 TEACHERS, SECONDARY SCHOOL	6.00	102.51	2.15%
		159 TEACHERS, N.E.C.	2.00	6.01	0.12%
		169 SOCIAL SCIENTISTS, N.E.C.	2.00	15.01	0.31%
		174 SOCIAL WORKERS	1.00	5.34	0.11%
		176 CLERGY	1.00	2.44	0.05%
		178 LAWYERS	2.00	22.22	0.46%
		184 TECHNICAL WRITERS	1.00	13.66	0.28%
		187 ACTORS AND DIRECTORS	1.00	23.40	0.49%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	27.35	0.57%
		195 EDITORS AND REPORTERS	1.00	27.58	0.57%
		197 PUBLIC RELATIONS SPECIALISTS	2.00	40.35	0.84%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	8.47	0.17%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	7.00	59.43	1.24%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	1.30	0.02%
		224 CHEMICAL TECHNICIANS	1.00	4.38	0.09%
		228 BROADCAST EQUIPMENT OPERATORS	1.00	3.21	0.06%
		229 COMPUTER PROGRAMMERS	5.00	48.79	1.02%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	6.00	72.30	1.51%
		253 INSURANCE SALES OCCUPATIONS	4.00	45.30	0.95%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	5.54	0.11%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	1.62	0.03%
		259 SALES REPS, MINING, MANUF, WHOLESALE	6.00	88.72	1.86%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	274 SALES WORKERS: OTHER COMMODITIES	2.00	35.45	0.74%
		303 SUPERVISORS, GENERAL OFFICE	2.00	41.53	0.87%
		308 COMPUTER OPERATORS	2.00	26.47	0.55%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	7.69	0.16%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	35.22	0.73%
		353 COMMUNICATIONS EQUIPMENT OPERTS, NEC	1.00	13.94	0.29%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	1.62	0.03%
		359 DISPATCHERS	1.00	6.54	0.13%
		365 STOCK AND INVENTORY CLERKS	1.00	6.32	0.13%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	2.00	46.41	0.97%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	27.35	0.57%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	14.09	0.29%
		378 BILL AND ACCOUNT COLLECTORS	1.00	17.45	0.36%
		387 TEACHERS' AIDES	1.00	3.34	0.07%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	6.00	88.63	1.85%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	27.35	0.57%
		417 FIREFIGHTING OCCUPATIONS	1.00	23.20	0.48%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	25.35	0.53%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	12.07	0.25%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	27.35	0.57%
		459 ATTENDANTS, AMUSEMENT AND REC FAC	2.00	54.70	1.14%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	5.00	66.00	1.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	6.00	85.45	1.79%
		526 HOUSEHOLD APPLIANCE & POWER TOOL REP	1.00	18.00	0.37%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	32.34	0.67%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	20.92	0.43%
		533 MISC ELECTRICAL & ELECTRONIC EQUP RP	1.00	1.20	0.02%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	6.11	0.12%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	11.31	0.23%
		575 ELECTRICIANS, EXCEPT APPRENTICES	2.00	40.18	0.84%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	48.28	1.01%
		689 INSPECTORS, TESTERS, AND GRADERS	1.00	11.31	0.23%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
403 - Communications and Radar	OFFICER	694 WATER AND SEWAGE TREATMENT PLANT OPS	1.00	17.45	0.36%
		804 TRUCK DRIVERS	1.00	13.94	0.29%
		808 BUS DRIVERS	1.00	8.95	0.18%
		809 TAXICAB DRIVERS AND CHAUFFEURS	1.00	27.35	0.57%
		905 MILITARY OCCUPATION	1.00	23.40	0.49%
		998 MISSING/INVALID CODE	43.00	607.71	12.74%
		NO CIVILIAN JOB IN 1991	25.00	228.28	4.78%
404 - Aviation Maintenance and Allied	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	13.00	169.80	5.46%
		007 FINANCIAL MANAGERS	3.00	30.11	0.96%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	6.30	0.20%
		009 PURCHASING MANAGERS	1.00	13.42	0.43%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	62.84	2.02%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	12.72	0.40%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
404 - Aviation Maintenance and Allied	OFFICER	015 MANAGERS, MEDICINE AND HEALTH	1.00	16.64	0.53%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	25.00	362.93	11.68%
		023 ACCOUNTANTS AND AUDITORS	1.00	3.34	0.10%
		026 MANAGEMENT ANALYSTS	2.00	28.63	0.92%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	3.34	0.10%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	5.54	0.17%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	57.10	1.83%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	8.29	0.26%
		044 AEROSPACE ENGINEERS	8.00	142.11	4.57%
		047 PETROLEUM ENGINEERS	1.00	14.96	0.48%
		048 CHEMICAL ENGINEERS	1.00	18.29	0.58%
		053 CIVIL ENGINEERS	2.00	44.50	1.43%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
404 - Aviation Maintenance and Allied	OFFICER	055 ELECTRICAL AND ELECTRONIC ENGINEERS	7.00	108.71	3.49%
		056 INDUSTRIAL ENGINEERS	4.00	38.40	1.23%
		057 MECHANICAL ENGINEERS	3.00	30.98	0.99%
		059 ENGINEERS, N.E.C.	9.00	138.78	4.46%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	50.63	1.62%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	37.75	1.21%
		095 REGISTERED NURSES	1.00	3.34	0.10%
		137 ART, DRAMA, AND MUSIC TEACHERS	1.00	2.67	0.08%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	22.67	0.72%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	22.29	0.71%
		157 TEACHERS, SECONDARY SCHOOL	2.00	27.47	0.88%
		159 TEACHERS, N.E.C.	3.00	41.54	1.33%
		167 PSYCHOLOGISTS	1.00	2.67	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
404 - Aviation Maintenance and Allied	OFFICER	178 LAWYERS	1.00	2.67	0.08%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	19.62	0.63%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	6.30	0.20%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	16.64	0.53%
		226 AIRPLANE PILOTS AND NAVIGATORS	13.00	179.28	5.77%
		227 AIR TRAFFIC CONTROLLERS	1.00	20.75	0.66%
		229 COMPUTER PROGRAMMERS	1.00	2.67	0.08%
		234 LEGAL ASSISTANTS	1.00	19.62	0.63%
		235 TECHNICIANS, N.E.C.	1.00	6.87	0.22%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	32.17	1.03%
		253 INSURANCE SALES OCCUPATIONS	1.00	19.46	0.62%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	22.93	0.73%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
404 - Aviation Maintenance and Allied	OFFICER	255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	8.17	0.26%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	19.62	0.63%
		258 SALES ENGINEERS	2.00	29.24	0.94%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	42.68	1.37%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	24.26	0.78%
		303 SUPERVISORS, GENERAL OFFICE	2.00	32.17	1.03%
		314 STENOGRAPHERS	1.00	3.34	0.10%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	18.29	0.58%
		379 GENERAL OFFICE CLERKS	2.00	16.06	0.51%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	3.34	0.10%
		407 PVTE HOUSEHOLD CLEANERS AND SERVANTS	1.00	3.34	0.10%
		417 FIREFIGHTING OCCUPATIONS	1.00	4.96	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
404 - Aviation Maintenance and Allied	OFFICER	418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	50.85	1.63%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	5.34	0.17%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	5.74	0.18%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	14.00	144.10	4.63%
		508 AIRCRAFT ENGINE MECHANICS	13.00	87.47	2.81%
		515 AIRCRAFT MECHANICS, EXCEPT ENGINE	2.00	7.04	0.22%
		516 HEAVY EQUIPMENT MECHANICS	1.00	15.92	0.51%
		527 TELEPHONE LINE INSTALLERS & REPRERS	1.00	47.42	1.52%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	5.74	0.18%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	19.62	0.63%
		689 INSPECTORS, TESTERS, AND GRADERS	3.00	30.27	0.97%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
404 - Aviation Maintenance and Allied	OFFICER	696 STATIONARY ENGINEERS	1.00	31.68	1.01%
		734 PRINTING PRESS OPERATORS	1.00	2.67	0.08%
		757 SEPRATING, FILTERING, CLARIFYING MCH	1.00	2.24	0.07%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	5.34	0.17%
		905 MILITARY OCCUPATION	1.00	5.74	0.18%
		998 MISSING/INVALID CODE	35.00	349.56	11.25%
		NO CIVILIAN JOB IN 1991	26.00	206.39	6.64%
405 - Ordnance	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	39.22	2.51%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	20.92	1.34%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	13.66	0.87%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	13.94	0.89%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	91.22	5.85%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
405 - Ordnance	OFFICER	023 ACCOUNTANTS AND AUDITORS	3.00	62.71	4.02%
		026 MANAGEMENT ANALYSTS	1.00	13.94	0.89%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	14.45	0.92%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	41.67	2.67%
		045 METALLURGICAL AND MATERIALS ENGNRS	1.00	23.40	1.50%
		056 INDUSTRIAL ENGINEERS	3.00	64.49	4.13%
		057 MECHANICAL ENGINEERS	1.00	23.20	1.48%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	3.50	0.22%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	44.15	2.83%
		095 REGISTERED NURSES	2.00	17.59	1.12%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	21.22	1.36%
		157 TEACHERS, SECONDARY SCHOOL	5.00	78.37	5.02%
		178 LAWYERS	3.00	74.18	4.75%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
405 - Ordnance	OFFICER	186 MUSICIANS AND COMPOSERS	1.00	20.92	1.34%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	10.58	0.67%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	20.75	1.33%
		229 COMPUTER PROGRAMMERS	1.00	35.22	2.26%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	5.00	83.52	5.35%
		253 INSURANCE SALES OCCUPATIONS	2.00	44.32	2.84%
		256 ADVERTISING AND RELATED SALES OCCS	1.00	23.40	1.50%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	23.20	1.48%
		258 SALES ENGINEERS	1.00	20.92	1.34%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	30.79	1.97%
		303 SUPERVISORS, GENERAL OFFICE	7.00	87.22	5.59%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
405 - Ordnance	OFFICER	355 MAIL CARRIERS, POSTAL SERVICE	1.00	4.96	0.31%
		365 STOCK AND INVENTORY CLERKS	1.00	3.50	0.22%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	7.96	0.51%
		415 SUPERVISORS, GUARDS	1.00	5.98	0.38%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	25.71	1.64%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	6.29	0.40%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	7.88	0.50%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	14.45	0.92%
		535 CAMERA, WATCH, & MUSICAL INSTR REPR	1.00	20.75	1.33%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	14.45	0.92%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	27.58	1.76%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
405 - Ordnance	OFFICER	783 WELDERS AND CUTTERS	1.00	27.58	1.76%
		804 TRUCK DRIVERS	1.00	4.96	0.31%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	27.58	1.76%
		905 MILITARY OCCUPATION	1.00	14.09	0.90%
		998 MISSING/INVALID CODE	13.00	182.73	11.72%
		NO CIVILIAN JOB IN 1991	8.00	99.39	6.37%
406 - Missile Maintenance	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	8.49	4.04%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	22.93	10.92%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	44.15	21.03%
		044 AEROSPACE ENGINEERS	1.00	17.40	8.28%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	19.46	9.26%
		253 INSURANCE SALES OCCUPATIONS	1.00	17.40	8.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
406 - Missile Maintenance	OFFICER	303 SUPERVISORS, GENERAL OFFICE	1.00	1.57	0.74%
		363 PRODUCTION COORDINATORS	1.00	10.50	5.00%
		455 PEST CONTROL OCCUPATIONS	1.00	13.66	6.50%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	11.31	5.39%
		998 MISSING/INVALID CODE	2.00	21.90	10.43%
		NO CIVILIAN JOB IN 1991	3.00	21.12	10.06%
407 - Ship Construction and Maintenance	OFFICER	056 INDUSTRIAL ENGINEERS	1.00	17.40	50.00%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	17.40	50.00%
408 - Ship Machinery	OFFICER	049 NUCLEAR ENGINEERS	1.00	22.93	10.01%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	31.22	13.63%
		059 ENGINEERS, N.E.C.	1.00	17.40	7.59%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	22.93	10.01%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	22.93	10.01%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
408 - Ship Machinery	OFFICER	303 SUPERVISORS, GENERAL OFFICE	1.00	11.31	4.93%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	21.42	9.35%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	17.40	7.59%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	11.31	4.93%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	6.65	2.90%
		696 STATIONARY ENGINEERS	1.00	17.40	7.59%
		998 MISSING/INVALID CODE	3.00	26.10	11.39%
411 - Chemical	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	32.00	2.67%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	8.49	0.70%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	23.40	1.95%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	45.04	3.76%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
411 - Chemical	OFFICER	023 ACCOUNTANTS AND AUDITORS	1.00	23.40	1.95%
		025 OTHER FINANCIAL OFFICERS	1.00	27.58	2.30%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	9.39	0.78%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	27.35	2.28%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	37.14	3.10%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	35.22	2.94%
		048 CHEMICAL ENGINEERS	2.00	27.88	2.33%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	13.94	1.16%
		056 INDUSTRIAL ENGINEERS	1.00	16.67	1.39%
		057 MECHANICAL ENGINEERS	1.00	27.58	2.30%
		059 ENGINEERS, N.E.C.	2.00	41.52	3.47%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	3.00	28.26	2.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
411 - Chemical	OFFICER	079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	8.95	0.74%
		128 MATHEMATICAL SCIENCE TEACHERS	1.00	13.94	1.16%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	39.83	3.32%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	23.40	1.95%
		159 TEACHERS, N.E.C.	1.00	13.66	1.14%
		178 LAWYERS	1.00	23.20	1.93%
		183 AUTHORS	1.00	7.96	0.66%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	4.38	0.36%
		206 RADIOLOGIC TECHNICIANS	1.00	8.95	0.74%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	4.38	0.36%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	27.35	2.28%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	27.35	2.28%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
411 - Chemical	OFFICER	259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	69.38	5.79%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	27.58	2.30%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	13.94	1.16%
		387 TEACHERS' AIDES	1.00	27.35	2.28%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	14.09	1.17%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	9.39	0.78%
		495 FORESTRY WORKERS, EXCEPT LOGGING	1.00	23.40	1.95%
		543 ELEVATOR INSTALLERS AND REPAIRERS	1.00	23.40	1.95%
		565 TILE SETTERS, HARD AND SOFT	1.00	27.35	2.28%
		804 TRUCK DRIVERS	1.00	27.35	2.28%
		889 LABORERS, EXCEPT CONSTRUCTION	2.00	31.73	2.65%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
411 - Chemical	OFFICER	998 MISSING/INVALID CODE	6.00	136.39	11.40%
		NO CIVILIAN JOB IN 1991	6.00	136.73	11.42%
412 - Automotive and Allied	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	13.44	0.77%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	20.75	1.19%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	20.92	1.20%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	9.00	123.48	7.08%
		026 MANAGEMENT ANALYSTS	1.00	11.31	0.64%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	7.06	0.40%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	2.00	12.46	0.71%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	7.00	66.03	3.78%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	20.75	1.19%
		098 RESPIRATORY THERAPISTS	1.00	6.79	0.38%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
412 - Automotive and Allied	OFFICER	157 TEACHERS, SECONDARY SCHOOL	2.00	32.34	1.85%
		184 TECHNICAL WRITERS	1.00	20.75	1.19%
		185 DESIGNERS	1.00	4.96	0.28%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	6.65	0.38%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	25.76	1.47%
		217 DRAFTING OCCUPATIONS	1.00	20.92	1.20%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	4.96	0.28%
		253 INSURANCE SALES OCCUPATIONS	2.00	19.59	1.12%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	20.75	1.19%
		303 SUPERVISORS, GENERAL OFFICE	12.00	127.84	7.33%
		365 STOCK AND INVENTORY CLERKS	1.00	10.37	0.59%
		377 ELIGIBILITY CLERKS, SOCIAL WELFARE	1.00	4.96	0.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
412 - Automotive and Allied	OFFICER	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	20.92	1.20%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	20.92	1.20%
		479 FARM WORKERS	1.00	11.31	0.64%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	27.00	329.70	18.91%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	3.00	44.87	2.57%
		507 BUS, TRUCK, & STATIONARY ENGNE MECH	1.00	6.79	0.38%
		516 HEAVY EQUIPMENT MECHANICS	11.00	122.58	7.03%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	20.75	1.19%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	13.30	0.76%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	8.04	0.46%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	2.00	22.63	1.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
412 - Automotive and Allied	OFFICER	567 CARPENTERS, EXCEPT APPRENTICES	2.00	25.71	1.47%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	6.00	57.52	3.30%
		777 MISCELLANEOUS MACHINE OPERATORS, NEC	1.00	7.12	0.40%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	20.75	1.19%
		783 WELDERS AND CUTTERS	1.00	20.75	1.19%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	2.00	17.96	1.03%
		797 PRODUCTION TESTERS	1.00	7.12	0.40%
		804 TRUCK DRIVERS	1.00	20.75	1.19%
		998 MISSING/INVALID CODE	17.00	211.27	12.12%
		NO CIVILIAN JOB IN 1991	9.00	129.04	7.40%
413 - Surveying and Mapping	OFFICER	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	23.40	42.94%
		075 GEOLOGISTS AND GEODESISTS	2.00	31.09	57.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
414 - Other	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	58.37	6.71%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	6.29	0.72%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	139.67	16.06%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	17.11	1.96%
		044 AEROSPACE ENGINEERS	1.00	19.46	2.23%
		045 METALLURGICAL AND MATERIALS ENGNRS	2.00	42.39	4.87%
		049 NUCLEAR ENGINEERS	1.00	19.46	2.23%
		053 CIVIL ENGINEERS	2.00	23.90	2.74%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	6.00	123.69	14.22%
		057 MECHANICAL ENGINEERS	8.00	139.01	15.98%
		059 ENGINEERS, N.E.C.	4.00	57.32	6.59%
		069 PHYSICISTS AND ASTRONOMERS	2.00	21.89	2.51%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
414 - Other	OFFICER	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	32.87	3.78%
		157 TEACHERS, SECONDARY SCHOOL	1.00	13.81	1.58%
		159 TEACHERS, N.E.C.	1.00	19.46	2.23%
		258 SALES ENGINEERS	1.00	19.46	2.23%
		695 POWER PLANT OPERATORS	1.00	22.93	2.63%
		998 MISSING/INVALID CODE	6.00	92.56	10.64%
501 - Physical Scientists	OFFICER	014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	19.26	6.52%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	36.11	12.23%
		045 METALLURGICAL AND MATERIALS ENGNRS	2.00	19.26	6.52%
		048 CHEMICAL ENGINEERS	1.00	12.72	4.30%
		059 ENGINEERS, N.E.C.	1.00	13.94	4.72%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	2.67	0.90%
		069 PHYSICISTS AND ASTRONOMERS	1.00	12.72	4.30%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
501 - Physical Scientists	OFFICER	074 ATMOSPHERIC AND SPACE SCIENTIS	1.00	19.46	6.58%
		075 GEOLOGISTS AND GEODESISTS	4.00	79.45	26.90%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	2.67	0.90%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	19.46	6.58%
		998 MISSING/INVALID CODE	4.00	50.86	17.22%
		NO CIVILIAN JOB IN 1991	2.00	6.68	2.26%
502 - Meteorologists	OFFICER	022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	34.70	18.03%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	2.67	1.38%
		059 ENGINEERS, N.E.C.	1.00	12.72	6.61%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	23.42	12.17%
		074 ATMOSPHERIC AND SPACE SCIENTIS	2.00	22.83	11.86%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	2.67	1.38%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
502 - Meteorologists	OFFICER	157 TEACHERS, SECONDARY SCHOOL	1.00	19.62	10.19%
		229 COMPUTER PROGRAMMERS	1.00	2.67	1.38%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	15.29	7.95%
		475 MANAGERS, FARMS, EXCEPT HORTICULTURA	1.00	6.30	3.27%
		998 MISSING/INVALID CODE	3.00	36.81	19.13%
		NO CIVILIAN JOB IN 1991	4.00	12.69	6.59%
504 - Social Scientists	OFFICER	003 LEGISLATORS	1.00	13.94	1.87%
		005 ADMINISTRATORS AND OFFICLS, PUB ADMN	4.00	34.12	4.57%
		007 FINANCIAL MANAGERS	1.00	20.58	2.76%
		009 PURCHASING MANAGERS	1.00	20.58	2.76%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	23.40	3.14%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	2.67	0.35%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	51.27	6.88%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
504 - Social Scientists	OFFICER	023 ACCOUNTANTS AND AUDITORS	2.00	21.90	2.94%
		026 MANAGEMENT ANALYSTS	1.00	33.13	4.44%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	2.00	53.71	7.20%
		053 CIVIL ENGINEERS	1.00	23.40	3.14%
		057 MECHANICAL ENGINEERS	1.00	20.58	2.76%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	23.40	3.14%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	47.40	6.36%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	14.09	1.89%
		157 TEACHERS, SECONDARY SCHOOL	2.00	37.49	5.03%
		169 SOCIAL SCIENTISTS, N.E.C.	1.00	17.45	2.34%
		173 URBAN PLANNERS	1.00	9.39	1.26%
		178 LAWYERS	3.00	74.38	9.98%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	23.40	3.14%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
504 - Social Scientists	OFFICER	274 SALES WORKERS: OTHER COMMODITIES	1.00	13.94	1.87%
		303 SUPERVISORS, GENERAL OFFICE	2.00	31.23	4.19%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	13.94	1.87%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	17.35	2.32%
		556 SUPS:PAINTERS, PAPERHANGERS, PLASTER	1.00	27.58	3.70%
		998 MISSING/INVALID CODE	4.00	63.99	8.58%
		NO CIVILIAN JOB IN 1991	2.00	10.63	1.42%
505 - Psychologists	OFFICER	075 GEOLOGISTS AND GEODESISTS	1.00	23.40	30.10%
		998 MISSING/INVALID CODE	3.00	54.32	69.89%
506 - Legal	OFFICER	003 LEGISLATORS	2.00	24.61	0.71%
		005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	13.94	0.40%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	7.69	0.22%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
506 - Legal	OFFICER	022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	16.64	0.48%
		025 OTHER FINANCIAL OFFICERS	2.00	29.70	0.85%
		145 LAW TEACHERS	1.00	23.40	0.67%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	62.94	1.81%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	20.92	0.60%
		159 TEACHERS, N.E.C.	1.00	23.40	0.67%
		178 LAWYERS	153.00	2305.65	66.55%
		179 JUDGES	10.00	202.79	5.85%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	19.46	0.56%
		234 LEGAL ASSISTANTS	1.00	13.94	0.40%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	4.38	0.12%
		313 SECRETARIES	1.00	10.69	0.30%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	23.40	0.67%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
506 - Legal	OFFICER	375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	16.64	0.48%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	11.99	0.34%
		998 MISSING/INVALID CODE	35.00	532.16	15.36%
		NO CIVILIAN JOB IN 1991	8.00	99.84	2.88%
507 - Chaplains	OFFICER	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	7.29	0.28%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	15.55	0.60%
		026 MANAGEMENT ANALYSTS	1.00	22.93	0.89%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	5.00	110.31	4.29%
		159 TEACHERS, N.E.C.	1.00	5.74	0.22%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	19.46	0.75%
		167 PSYCHOLOGISTS	1.00	25.63	0.99%
		174 SOCIAL WORKERS	3.00	44.30	1.72%
		176 CLERGY	77.00	1660.66	64.60%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
507 - Chaplains	OFFICER	177 RELIGIOUS WORKERS, N.E.C.	2.00	40.04	1.55%
		253 INSURANCE SALES OCCUPATIONS	1.00	23.20	0.90%
		303 SUPERVISORS, GENERAL OFFICE	1.00	23.40	0.91%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	23.40	0.91%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	22.93	0.89%
		998 MISSING/INVALID CODE	25.00	495.23	19.26%
		NO CIVILIAN JOB IN 1991	1.00	30.22	1.17%
510 - Mathematicians and Statisticians	OFFICER	065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	13.94	50.00%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	13.94	50.00%
512 - R&D Coordinators	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	12.72	2.38%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	78.31	14.66%
		026 MANAGEMENT ANALYSTS	1.00	13.94	2.60%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
512 - R&D Coordinators	OFFICER	044 AEROSPACE ENGINEERS	3.00	38.15	7.14%
		045 METALLURGICAL AND MATERIALS ENGNRS	1.00	12.72	2.38%
		048 CHEMICAL ENGINEERS	1.00	12.72	2.38%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	6.00	70.05	13.11%
		056 INDUSTRIAL ENGINEERS	1.00	12.60	2.35%
		057 MECHANICAL ENGINEERS	2.00	21.63	4.04%
		058 MARINE ENGINRS AND NAVAL ARCHITECTS	1.00	12.72	2.38%
		059 ENGINEERS, N.E.C.	5.00	53.60	10.03%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	15.92	2.97%
		069 PHYSICISTS AND ASTRONOMERS	1.00	13.94	2.60%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	12.72	2.38%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	30.16	5.64%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
512 - R&D Coordinators	OFFICER	226 AIRPLANE PILOTS AND NAVIGATORS	1.00	12.72	2.38%
		235 TECHNICIANS, N.E.C.	1.00	13.94	2.60%
		998 MISSING/INVALID CODE	7.00	88.95	16.65%
		NO CIVILIAN JOB IN 1991	2.00	6.68	1.25%
601 - Physicians	OFFICER	015 MANAGERS, MEDICINE AND HEALTH	3.00	56.92	1.20%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	16.76	0.35%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	23.40	0.49%
		083 MEDICAL SCIENTISTS	3.00	22.56	0.47%
		084 PHYSICIANS	208.00	3846.87	81.25%
		085 DENTISTS	1.00	23.40	0.49%
		133 MEDICAL SCIENCE TEACHERS	4.00	75.61	1.59%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	20.58	0.43%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	13.94	0.29%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
601 - Physicians	OFFICER	998 MISSING/INVALID CODE	34.00	566.51	11.96%
		NO CIVILIAN JOB IN 1991	4.00	67.52	1.42%
603 - Dentists	OFFICER	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	23.40	0.97%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	7.03	0.29%
		084 PHYSICIANS	1.00	7.59	0.31%
		085 DENTISTS	105.00	1984.87	82.57%
		095 REGISTERED NURSES	1.00	47.89	1.99%
		134 HEALTH SPECIALTIES TEACHERS	2.00	33.39	1.38%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	58.56	2.43%
		178 LAWYERS	1.00	19.46	0.80%
		445 DENTAL ASSISTANTS	1.00	23.40	0.97%
		998 MISSING/INVALID CODE	9.00	176.71	7.35%
		NO CIVILIAN JOB IN 1991	2.00	21.39	0.89%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
605 - Nurses	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	8.00	83.14	0.57%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	14.09	0.09%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	5.00	48.98	0.33%
		015 MANAGERS, MEDICINE AND HEALTH	60.00	726.70	4.99%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	10.00	131.59	0.90%
		023 ACCOUNTANTS AND AUDITORS	1.00	14.09	0.09%
		026 MANAGEMENT ANALYSTS	1.00	18.29	0.12%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	77.03	0.52%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	18.00	0.12%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	4.53	0.03%
		056 INDUSTRIAL ENGINEERS	3.00	8.50	0.05%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
605 - Nurses	OFFICER	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	19.46	0.13%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	27.58	0.18%
		084 PHYSICIANS	3.00	16.10	0.11%
		085 DENTISTS	1.00	7.03	0.04%
		095 REGISTERED NURSES	827.00	10424.70	71.69%
		105 THERAPISTS, N.E.C.	1.00	14.09	0.09%
		134 HEALTH SPECIALTIES TEACHERS	19.00	243.18	1.67%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	13.00	187.46	1.28%
		157 TEACHERS, SECONDARY SCHOOL	1.00	5.34	0.03%
		159 TEACHERS, N.E.C.	15.00	178.84	1.22%
		178 LAWYERS	2.00	16.51	0.11%
		185 DESIGNERS	1.00	10.24	0.07%
		207 LICENSED PRACTICAL NURSES	1.00	14.09	0.09%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
605 - Nurses	OFFICER	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	6.96	0.04%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	27.58	0.18%
		235 TECHNICIANS, N.E.C.	2.00	16.33	0.11%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	12.21	0.08%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	8.57	0.05%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	4.38	0.03%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	15.45	0.10%
		303 SUPERVISORS, GENERAL OFFICE	2.00	34.66	0.23%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	13.42	0.09%
		336 RECORDS CLERKS	1.00	14.09	0.09%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	11.96	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
605 - Nurses	OFFICER	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	5.00	33.66	0.23%
		417 FIREFIGHTING OCCUPATIONS	1.00	19.62	0.13%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	7.83	0.05%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	8.00	92.75	0.63%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	4.38	0.03%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	18.29	0.12%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	9.39	0.06%
		905 MILITARY OCCUPATION	2.00	16.33	0.11%
		998 MISSING/INVALID CODE	118.00	1499.23	10.31%
		NO CIVILIAN JOB IN 1991	33.00	363.91	2.50%
607 - Veterinarians	OFFICER	086 VETERINARIANS	10.00	157.64	78.39%
		097 DIETITIANS	1.00	4.38	2.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
607 - Veterinarians	OFFICER	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	13.94	6.93%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	13.94	6.93%
		998 MISSING/INVALID CODE	2.00	11.19	5.56%
608 - Biomed Sciences & Allied Health	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	5.00	84.01	2.64%
		007 FINANCIAL MANAGERS	1.00	3.50	0.11%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	23.40	0.73%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	3.00	21.81	0.68%
		015 MANAGERS, MEDICINE AND HEALTH	8.00	93.09	2.93%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	3.47	0.10%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	98.49	3.10%
		023 ACCOUNTANTS AND AUDITORS	1.00	23.40	0.73%
		026 MANAGEMENT ANALYSTS	2.00	33.39	1.05%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
608 - Biomed Sciences & Allied Health	OFFICER	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	27.35	0.86%
		044 AEROSPACE ENGINEERS	1.00	19.46	0.61%
		049 NUCLEAR ENGINEERS	1.00	20.92	0.65%
		053 CIVIL ENGINEERS	1.00	13.94	0.43%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	23.40	0.73%
		056 INDUSTRIAL ENGINEERS	2.00	40.85	1.28%
		059 ENGINEERS, N.E.C.	2.00	29.47	0.92%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	11.96	0.37%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	3.00	49.45	1.55%
		075 GEOLOGISTS AND GEODESISTS	1.00	19.62	0.61%
		076 PHYSICAL SCIENTISTS, N.E.C.	2.00	27.88	0.87%
		078 BIOLOGICAL AND LIFE SCIENTISTS	3.00	60.54	1.90%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
608 - Biomed Sciences & Allied Health	OFFICER	079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	23.40	0.73%
		083 MEDICAL SCIENTISTS	1.00	19.62	0.61%
		084 PHYSICIANS	2.00	33.02	1.04%
		086 VETERINARIANS	1.00	4.53	0.14%
		087 OPTOMETRISTS	13.00	224.75	7.08%
		088 PODIATRISTS	2.00	31.26	0.98%
		089 HLTH DIAGNOSIS PRACTITIONERS, N.E.C.	1.00	20.75	0.65%
		095 REGISTERED NURSES	1.00	11.38	0.35%
		096 PHARMACISTS	16.00	337.99	10.64%
		097 DIETITIANS	14.00	111.58	3.51%
		099 OCCUPATIONAL THERAPISTS	6.00	61.70	1.94%
		103 PHYSICAL THERAPISTS	11.00	97.47	3.07%
		104 SPEECH THERAPISTS	1.00	13.94	0.43%
		106 PHYSICIANS' ASSISTANTS	5.00	69.76	2.19%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
608 - Biomed Sciences & Allied Health	OFFICER	134 HEALTH SPECIALTIES TEACHERS	1.00	3.50	0.11%
		135 BUSINESS, COMMERCE, AND MKTING TEACH	1.00	13.81	0.43%
		146 SOCIAL WORK TEACHERS	1.00	4.38	0.13%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	9.00	101.19	3.18%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	3.50	0.11%
		157 TEACHERS, SECONDARY SCHOOL	1.00	11.96	0.37%
		159 TEACHERS, N.E.C.	1.00	13.94	0.43%
		167 PSYCHOLOGISTS	7.00	118.28	3.72%
		174 SOCIAL WORKERS	14.00	176.95	5.57%
		178 LAWYERS	1.00	13.94	0.43%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	9.00	109.89	3.46%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	2.00	24.96	0.78%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
608 - Biomed Sciences & Allied Health	OFFICER	225 SCIENCE TECHNICIANS, N.E.C.	1.00	13.94	0.43%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	23.40	0.73%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	23.40	0.73%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	13.94	0.43%
		303 SUPERVISORS, GENERAL OFFICE	1.00	7.96	0.25%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	26.43	0.83%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	17.11	0.53%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	3.50	0.11%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	3.50	0.11%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	9.00	184.61	5.81%
		998 MISSING/INVALID CODE	30.00	402.82	12.69%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
608 - Biomed Sciences & Allied Health	OFFICER	NO CIVILIAN JOB IN 1991	5.00	66.31	2.08%
609 - Health Services Admin Officers	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	19.00	307.55	8.08%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	17.45	0.45%
		009 PURCHASING MANAGERS	1.00	23.40	0.61%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	37.91	0.99%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	11.00	190.82	5.01%
		015 MANAGERS, MEDICINE AND HEALTH	11.00	174.50	4.58%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	10.00	153.94	4.04%
		023 ACCOUNTANTS AND AUDITORS	3.00	31.38	0.82%
		024 UNDERWRITERS	1.00	13.42	0.35%
		025 OTHER FINANCIAL OFFICERS	6.00	136.72	3.59%
		026 MANAGEMENT ANALYSTS	1.00	13.94	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
609 - Health Services Admin Officers	OFFICER	027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	14.09	0.37%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	8.86	0.23%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	19.62	0.51%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	32.34	0.85%
		043 ARCHITECTS	1.00	13.94	0.36%
		045 METALLURGICAL AND MATERIALS ENGNRS	1.00	23.20	0.61%
		053 CIVIL ENGINEERS	2.00	46.80	1.23%
		056 INDUSTRIAL ENGINEERS	3.00	67.89	1.78%
		057 MECHANICAL ENGINEERS	1.00	27.35	0.71%
		059 ENGINEERS, N.E.C.	2.00	41.25	1.08%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	3.00	36.56	0.96%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	84.01	2.20%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
609 - Health Services Admin Officers	OFFICER	067 STATISTICIANS	1.00	23.40	0.61%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	17.45	0.45%
		083 MEDICAL SCIENTISTS	1.00	19.62	0.51%
		089 HLTH DIAGNOSIS PRACTITIONERS, N.E.C.	2.00	37.34	0.98%
		095 REGISTERED NURSES	4.00	46.24	1.21%
		097 DIETITIANS	2.00	22.76	0.59%
		103 PHYSICAL THERAPISTS	2.00	34.32	0.90%
		104 SPEECH THERAPISTS	1.00	18.00	0.47%
		105 THERAPISTS, N.E.C.	1.00	27.58	0.72%
		106 PHYSICIANS' ASSISTANTS	1.00	9.39	0.24%
		134 HEALTH SPECIALTIES TEACHERS	2.00	26.43	0.69%
		135 BUSINESS, COMMERCE, AND MKTING TEACH	1.00	10.24	0.26%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	4.00	68.01	1.78%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
609 - Health Services Admin Officers	OFFICER	156 TEACHERS, ELEMENTARY SCHOOL	4.00	53.65	1.41%
		157 TEACHERS, SECONDARY SCHOOL	6.00	88.40	2.32%
		158 TEACHERS, SPECIAL EDUCATION	1.00	13.66	0.35%
		159 TEACHERS, N.E.C.	5.00	63.48	1.66%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	14.09	0.37%
		166 ECONOMISTS	1.00	27.58	0.72%
		167 PSYCHOLOGISTS	4.00	67.07	1.76%
		174 SOCIAL WORKERS	8.00	109.81	2.88%
		178 LAWYERS	3.00	46.85	1.23%
		199 ATHLETES	1.00	34.93	0.91%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	4.00	41.34	1.08%
		206 RADIOLOGIC TECHNICIANS	1.00	9.39	0.24%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	5.34	0.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
609 - Health Services Admin Officers	OFFICER	216 ENGINEERING TECHNICIANS, N.E.C.	1.00	16.67	0.43%
		226 AIRPLANE PILOTS AND NAVIGATORS	3.00	43.14	1.13%
		235 TECHNICIANS, N.E.C.	1.00	7.96	0.20%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	3.00	46.28	1.21%
		253 INSURANCE SALES OCCUPATIONS	3.00	57.06	1.50%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	23.40	0.61%
		269 SALES WORKERS: PARTS	1.00	23.40	0.61%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	27.35	0.71%
		303 SUPERVISORS, GENERAL OFFICE	1.00	23.40	0.61%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	58.13	1.52%
		355 MAIL CARRIERS, POSTAL SERVICE	2.00	43.81	1.15%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
609 - Health Services Admin Officers	OFFICER	375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	27.35	0.71%
		379 GENERAL OFFICE CLERKS	1.00	13.66	0.35%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	13.94	0.36%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	34.93	0.91%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	8.29	0.21%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	19.46	0.51%
		588 CONCRETE AND TERRAZZO FINISHERS	1.00	19.62	0.51%
		649 ENGRAVERS, METAL	1.00	3.50	0.09%
		804 TRUCK DRIVERS	2.00	31.73	0.83%
		998 MISSING/INVALID CODE	38.00	561.53	14.76%
		NO CIVILIAN JOB IN 1991	17.00	245.36	6.45%
701 - Administrators, General	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	13.00	110.16	4.27%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	007 FINANCIAL MANAGERS	2.00	41.18	1.59%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	4.00	41.81	1.62%
		009 PURCHASING MANAGERS	1.00	19.46	0.75%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	3.00	48.92	1.90%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	22.93	0.89%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	5.34	0.20%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	11.38	0.44%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	18.00	208.20	8.08%
		023 ACCOUNTANTS AND AUDITORS	7.00	93.85	3.64%
		024 UNDERWRITERS	1.00	13.42	0.52%
		025 OTHER FINANCIAL OFFICERS	3.00	26.90	1.04%
		026 MANAGEMENT ANALYSTS	6.00	39.66	1.54%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	30.97	1.20%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	2.24	0.08%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	1.00	6.37	0.24%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	50.02	1.94%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	4.11	0.15%
		049 NUCLEAR ENGINEERS	1.00	19.46	0.75%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	29.33	1.13%
		057 MECHANICAL ENGINEERS	2.00	39.07	1.51%
		058 MARINE ENGINRS AND NAVAL ARCHITECTS	1.00	7.03	0.27%
		059 ENGINEERS, N.E.C.	3.00	44.19	1.71%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	4.00	52.40	2.03%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	065 OPERATIONS AND SYSTEMS RES/ANALYSTS	2.00	13.21	0.51%
		069 PHYSICISTS AND ASTRONOMERS	1.00	22.93	0.89%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	13.42	0.52%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	19.46	0.75%
		085 DENTISTS	1.00	19.46	0.75%
		103 PHYSICAL THERAPISTS	1.00	13.42	0.52%
		143 ENGLISH TEACHERS	1.00	12.72	0.49%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	22.76	0.88%
		156 TEACHERS, ELEMENTARY SCHOOL	5.00	57.83	2.24%
		157 TEACHERS, SECONDARY SCHOOL	4.00	59.22	2.30%
		159 TEACHERS, N.E.C.	1.00	27.12	1.05%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	2.10	0.08%
		166 ECONOMISTS	1.00	17.13	0.66%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	174 SOCIAL WORKERS	3.00	57.20	2.22%
		176 CLERGY	1.00	22.93	0.89%
		178 LAWYERS	7.00	100.85	3.91%
		184 TECHNICAL WRITERS	3.00	30.46	1.18%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	2.00	31.00	1.20%
		195 EDITORS AND REPORTERS	1.00	13.42	0.52%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	13.42	0.52%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	13.42	0.52%
		204 DENTAL HYGIENISTS	1.00	17.13	0.66%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	13.42	0.52%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	18.29	0.71%
		229 COMPUTER PROGRAMMERS	1.00	6.11	0.23%
		234 LEGAL ASSISTANTS	3.00	34.97	1.35%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	235 TECHNICIANS, N.E.C.	1.00	5.74	0.22%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	31.69	1.23%
		253 INSURANCE SALES OCCUPATIONS	2.00	20.28	0.78%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	0.92	0.03%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	5.00	64.75	2.51%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	16.64	0.64%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	13.42	0.52%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	19.95	0.77%
		303 SUPERVISORS, GENERAL OFFICE	1.00	13.42	0.52%
		313 SECRETARIES	2.00	18.76	0.72%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	5.34	0.20%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	329 LIBRARY CLERKS	1.00	2.67	0.10%
		365 STOCK AND INVENTORY CLERKS	1.00	1.22	0.04%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	22.93	0.89%
		378 BILL AND ACCOUNT COLLECTORS	1.00	13.07	0.50%
		379 GENERAL OFFICE CLERKS	1.00	19.46	0.75%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	33.13	1.28%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	1.00	3.05	0.11%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	3.34	0.12%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	13.42	0.52%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	22.93	0.89%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	13.42	0.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
701 - Administrators, General	OFFICER	558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	6.82	0.26%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	38.91	1.51%
		687 BAKERS	1.00	11.38	0.44%
		856 INDUSTRIAL TRUCK/TRACTOR EQUIP OPS	1.00	19.62	0.76%
		905 MILITARY OCCUPATION	1.00	13.66	0.53%
		998 MISSING/INVALID CODE	25.00	272.69	10.59%
		NO CIVILIAN JOB IN 1991	28.00	209.81	8.15%
702 - Training Administrators	OFFICER	014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	25.05	22.26%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	3.00	8.97	7.96%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	7.29	6.47%
		056 INDUSTRIAL ENGINEERS	1.00	16.64	14.78%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	2.67	2.37%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
702 - Training Administrators	OFFICER	216 ENGINEERING TECHNICIANS, N.E.C.	1.00	4.53	4.02%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	5.34	4.74%
		998 MISSING/INVALID CODE	3.00	27.21	24.18%
		NO CIVILIAN JOB IN 1991	3.00	14.83	13.18%
703 - Manpower and Personnel	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	50.00	339.49	5.89%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	20.92	0.36%
		007 FINANCIAL MANAGERS	3.00	48.51	0.84%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	17.00	129.82	2.25%
		009 PURCHASING MANAGERS	1.00	5.34	0.09%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	3.00	58.04	1.00%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	14.00	255.04	4.42%
		015 MANAGERS, MEDICINE AND HEALTH	5.00	51.34	0.89%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	15.92	0.27%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	13.81	0.23%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	3.00	53.99	0.93%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	23.00	354.91	6.15%
		023 ACCOUNTANTS AND AUDITORS	10.00	95.04	1.64%
		025 OTHER FINANCIAL OFFICERS	10.00	124.33	2.15%
		026 MANAGEMENT ANALYSTS	6.00	49.93	0.86%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	65.00	369.11	6.40%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	27.58	0.47%
		034 BUSINESS AND PROMOTION AGENTS	1.00	14.09	0.24%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	6.00	75.14	1.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	037 MANAGEMENT RELATED OCCPTNS, N.E.C.	11.00	55.15	0.95%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	50.98	0.88%
		056 INDUSTRIAL ENGINEERS	1.00	23.40	0.40%
		059 ENGINEERS, N.E.C.	4.00	88.58	1.53%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	6.00	124.93	2.16%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	7.00	64.14	1.11%
		073 CHEMISTS, EXCEPT BIOCHEMISTS	1.00	14.09	0.24%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	7.53	0.13%
		095 REGISTERED NURSES	1.00	9.23	0.16%
		155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	7.27	0.12%
		156 TEACHERS, ELEMENTARY SCHOOL	4.00	28.76	0.49%
		157 TEACHERS, SECONDARY SCHOOL	4.00	59.11	1.02%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	158 TEACHERS, SPECIAL EDUCATION	1.00	11.78	0.20%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	5.00	37.32	0.64%
		167 PSYCHOLOGISTS	1.00	6.42	0.11%
		174 SOCIAL WORKERS	9.00	87.55	1.51%
		176 CLERGY	3.00	69.15	1.20%
		177 RELIGIOUS WORKERS, N.E.C.	1.00	13.94	0.24%
		178 LAWYERS	3.00	34.00	0.58%
		179 JUDGES	1.00	16.64	0.28%
		186 MUSICIANS AND COMPOSERS	1.00	17.45	0.30%
		189 PHOTOGRAPHERS	2.00	41.50	0.72%
		195 EDITORS AND REPORTERS	1.00	13.66	0.23%
		197 PUBLIC RELATIONS SPECIALISTS	3.00	15.99	0.27%
		203 HEALTH TECHNOLOGISTS AND TECHNICIANS	1.00	3.50	0.06%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	7.06	0.12%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	20.75	0.36%
		226 AIRPLANE PILOTS AND NAVIGATORS	2.00	26.70	0.46%
		229 COMPUTER PROGRAMMERS	5.00	82.15	1.42%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	9.00	172.98	3.00%
		253 INSURANCE SALES OCCUPATIONS	3.00	53.98	0.93%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	18.00	0.31%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	13.66	0.23%
		258 SALES ENGINEERS	1.00	23.40	0.40%
		259 SALES REPS, MINING, MANUF, WHOLESALE	3.00	74.18	1.28%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	30.85	0.53%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	303 SUPERVISORS, GENERAL OFFICE	11.00	124.89	2.16%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	20.75	0.36%
		313 SECRETARIES	3.00	40.32	0.69%
		319 RECEPTIONISTS	1.00	7.27	0.12%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	11.31	0.19%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	14.09	0.24%
		364 TRAFFIC, SHIPPING, AND RECVING CLRKS	1.00	17.45	0.30%
		365 STOCK AND INVENTORY CLERKS	3.00	29.09	0.50%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	3.00	55.34	0.96%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	13.70	0.23%
		379 GENERAL OFFICE CLERKS	2.00	15.46	0.26%
		387 TEACHERS' AIDES	1.00	4.38	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	389 ADMINISTRATIVE SPPT OCCUPATION, NEC	8.00	69.96	1.21%
		415 SUPERVISORS, GUARDS	1.00	7.27	0.12%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	37.91	0.65%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	2.00	31.96	0.55%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	41.68	0.72%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	2.00	41.68	0.72%
		469 PERSONAL SERVICE OCCUPATIONS, N.E.C.	1.00	14.09	0.24%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	16.64	0.28%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	6.54	0.11%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	1.20	0.02%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	20.92	0.36%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
703 - Manpower and Personnel	OFFICER	567 CARPENTERS, EXCEPT APPRENTICES	1.00	20.92	0.36%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	3.50	0.06%
		617 MINING OCCUPATIONS, N.E.C.	1.00	7.12	0.12%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	68.98	1.19%
		637 MACHINISTS, EXCEPT APPRENTICES	1.00	27.35	0.47%
		774 PHOTOGRAPHIC PROCESS MCHINE OPERATOR	1.00	11.96	0.20%
		804 TRUCK DRIVERS	1.00	27.35	0.47%
		877 STOCK HANDLERS AND BAGGERS	1.00	13.94	0.24%
		905 MILITARY OCCUPATION	2.00	15.71	0.27%
		998 MISSING/INVALID CODE	79.00	860.50	14.93%
		NO CIVILIAN JOB IN 1991	53.00	533.32	9.25%
704 - Comptrollers and Fiscal	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	11.00	63.88	4.86%
		007 FINANCIAL MANAGERS	22.00	202.32	15.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
704 - Comptrollers and Fiscal	OFFICER	013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	31.36	2.38%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	19.62	1.49%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	18.00	1.37%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	41.63	3.17%
		023 ACCOUNTANTS AND AUDITORS	18.00	207.09	15.77%
		025 OTHER FINANCIAL OFFICERS	15.00	92.69	7.06%
		026 MANAGEMENT ANALYSTS	3.00	31.48	2.39%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	5.55	0.42%
		063 SURVEYORS AND MAPPING SCIENTISTS	1.00	23.40	1.78%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	2.00	17.27	1.31%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	3.00	16.19	1.23%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
704 - Comptrollers and Fiscal	OFFICER	154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	42.07	3.20%
		159 TEACHERS, N.E.C.	1.00	35.22	2.68%
		166 ECONOMISTS	2.00	29.36	2.23%
		176 CLERGY	1.00	13.94	1.06%
		178 LAWYERS	1.00	2.35	0.17%
		229 COMPUTER PROGRAMMERS	1.00	3.50	0.26%
		234 LEGAL ASSISTANTS	1.00	5.34	0.40%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	24.96	1.90%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	21.63	1.64%
		303 SUPERVISORS, GENERAL OFFICE	1.00	3.50	0.26%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	2.00	4.62	0.35%
		343 COST AND RATE CLERKS	1.00	23.40	1.78%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	27.58	2.10%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
704 - Comptrollers and Fiscal	OFFICER	379 GENERAL OFFICE CLERKS	1.00	3.50	0.26%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	35.22	2.68%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	23.40	1.78%
		461 GUIDES	1.00	13.94	1.06%
		734 PRINTING PRESS OPERATORS	1.00	23.40	1.78%
		905 MILITARY OCCUPATION	1.00	2.01	0.15%
		998 MISSING/INVALID CODE	11.00	76.55	5.83%
		NO CIVILIAN JOB IN 1991	15.00	126.46	9.63%
705 - Data Processing	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	10.17	2.59%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	6.00	66.44	16.97%
		023 ACCOUNTANTS AND AUDITORS	2.00	36.20	9.24%
		044 AEROSPACE ENGINEERS	1.00	3.05	0.77%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	9.00	109.93	28.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
705 - Data Processing	OFFICER	065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	6.54	1.66%
		159 TEACHERS, N.E.C.	1.00	13.94	3.55%
		229 COMPUTER PROGRAMMERS	8.00	64.05	16.35%
		303 SUPERVISORS, GENERAL OFFICE	1.00	2.44	0.62%
		304 SUPERVISORS, COMPUTER EQUIPMENT OPS	1.00	9.02	2.30%
		308 COMPUTER OPERATORS	2.00	24.14	6.16%
		998 MISSING/INVALID CODE	4.00	44.46	11.35%
		NO CIVILIAN JOB IN 1991	1.00	1.15	0.29%
706 - Pictorial	OFFICER	022 MANAGERS AND ADMINISTRATORS, N.E.C.	2.00	25.43	53.99%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	2.67	5.66%
		168 SOCIOLOGISTS	1.00	6.29	13.34%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	12.72	26.99%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
707 - Information	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	8.00	103.14	7.68%
		007 FINANCIAL MANAGERS	2.00	32.17	2.39%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	72.20	5.37%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	15.85	1.18%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	11.00	190.68	14.19%
		025 OTHER FINANCIAL OFFICERS	4.00	39.37	2.93%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	2.67	0.19%
		059 ENGINEERS, N.E.C.	1.00	19.62	1.46%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	1.37	0.10%
		076 PHYSICAL SCIENTISTS, N.E.C.	1.00	3.50	0.26%
		104 SPEECH THERAPISTS	1.00	22.93	1.70%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	12.72	0.94%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
707 - Information	OFFICER	156 TEACHERS, ELEMENTARY SCHOOL	3.00	32.40	2.41%
		157 TEACHERS, SECONDARY SCHOOL	4.00	33.53	2.49%
		159 TEACHERS, N.E.C.	2.00	31.56	2.35%
		167 PSYCHOLOGISTS	1.00	2.67	0.19%
		183 AUTHORS	2.00	27.08	2.01%
		185 DESIGNERS	1.00	27.35	2.03%
		187 ACTORS AND DIRECTORS	1.00	7.03	0.52%
		188 PAINTERS, SCULPTORS, CRAFT ARTISTS	1.00	3.34	0.24%
		195 EDITORS AND REPORTERS	3.00	30.78	2.29%
		197 PUBLIC RELATIONS SPECIALISTS	15.00	152.69	11.37%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	2.00	27.78	2.06%
		254 REAL ESTATE SALES OCCUPATIONS	2.00	10.71	0.79%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	19.01	1.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
707 - Information	OFFICER	257 SALES OCCUPATIONS, OTHER BSNESS SERV	2.00	33.31	2.48%
		259 SALES REPS, MINING, MANUF, WHOLESALE	2.00	6.01	0.44%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	10.01	0.74%
		303 SUPERVISORS, GENERAL OFFICE	1.00	1.53	0.11%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	1.00	1.62	0.12%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	3.85	0.28%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	21.56	1.60%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	64.17	4.77%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	7.42	0.55%
		479 FARM WORKERS	1.00	5.34	0.39%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	5.34	0.39%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
707 - Information	OFFICER	628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	13.42	0.99%
		998 MISSING/INVALID CODE	14.00	108.70	8.09%
		NO CIVILIAN JOB IN 1991	17.00	138.45	10.30%
708 - Police	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	3.00	32.63	1.12%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	2.00	20.31	0.69%
		007 FINANCIAL MANAGERS	2.00	18.73	0.64%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	3.00	43.07	1.48%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	10.32	0.35%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	1.15	0.03%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	7.00	134.84	4.64%
		023 ACCOUNTANTS AND AUDITORS	5.00	58.04	1.99%
		026 MANAGEMENT ANALYSTS	1.00	23.40	0.80%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
708 - Police	OFFICER	027 PERSONNEL, TRNING, LABOR RELAT SPC	3.00	35.65	1.22%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	3.00	37.07	1.27%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	34.12	1.17%
		053 CIVIL ENGINEERS	2.00	30.99	1.06%
		057 MECHANICAL ENGINEERS	1.00	7.69	0.26%
		059 ENGINEERS, N.E.C.	1.00	13.94	0.47%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	14.09	0.48%
		074 ATMOSPHERIC AND SPACE SCIENTIS	1.00	8.95	0.30%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	4.00	72.63	2.49%
		156 TEACHERS, ELEMENTARY SCHOOL	5.00	69.64	2.39%
		157 TEACHERS, SECONDARY SCHOOL	2.00	19.05	0.65%
		159 TEACHERS, N.E.C.	4.00	62.51	2.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
708 - Police	OFFICER	163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	13.66	0.47%
		174 SOCIAL WORKERS	5.00	97.32	3.34%
		178 LAWYERS	6.00	111.44	3.83%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	27.35	0.94%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	12.72	0.43%
		229 COMPUTER PROGRAMMERS	1.00	13.94	0.47%
		235 TECHNICIANS, N.E.C.	2.00	37.06	1.27%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	52.83	1.81%
		254 REAL ESTATE SALES OCCUPATIONS	1.00	4.65	0.15%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	14.09	0.48%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	13.94	0.47%
		269 SALES WORKERS: PARTS	1.00	8.95	0.30%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
708 - Police	OFFICER	274 SALES WORKERS: OTHER COMMODITIES	1.00	27.35	0.94%
		277 STREET AND DOOR-TO-DOOR SALES WKERS	1.00	4.38	0.15%
		303 SUPERVISORS, GENERAL OFFICE	1.00	1.62	0.05%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	35.22	1.21%
		373 EXPEDITERS	1.00	23.20	0.79%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	17.45	0.60%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	32.35	1.11%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	3.00	26.38	0.90%
		414 SUPERVISORS, POLICE AND DETECTIVES	5.00	67.94	2.33%
		415 SUPERVISORS, GUARDS	3.00	37.56	1.29%
		417 FIREFIGHTING OCCUPATIONS	2.00	42.89	1.47%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
708 - Police	OFFICER	418 POLICE AND DETECTIVES, PUBLIC SRVCE	29.00	511.41	17.59%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	3.00	81.00	2.78%
		424 CORRECTIONAL INSTITUTION OFFICERS	2.00	21.66	0.74%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	13.00	165.37	5.69%
		453 JANITORS AND CLEANERS	1.00	12.72	0.43%
		456 SUPERVISORS, PERSONAL SERVICE OCCS	1.00	4.38	0.15%
		529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	13.94	0.47%
		538 OFFICE MACHINE REPAIRERS	1.00	34.93	1.20%
		553 SUPS:BRICK/STONEMASONS, TILE SETTERS	1.00	32.34	1.11%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	20.92	0.72%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	23.40	0.80%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
708 - Police	OFFICER	739 KNITTING, LOOPING, TAPING, & WEAVING	1.00	27.35	0.94%
		785 ASSEMBLERS	2.00	49.16	1.69%
		998 MISSING/INVALID CODE	17.00	277.84	9.56%
		NO CIVILIAN JOB IN 1991	13.00	156.25	5.37%
714 - Morale and Welfare	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	6.00	32.50	5.58%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	3.00	23.76	4.08%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	2.00	37.57	6.45%
		015 MANAGERS, MEDICINE AND HEALTH	1.00	18.29	3.14%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	6.82	1.17%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	4.00	20.02	3.44%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	6.07	1.04%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
714 - Morale and Welfare	OFFICER	036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	2.74	0.47%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	5.34	0.91%
		043 ARCHITECTS	1.00	19.62	3.37%
		053 CIVIL ENGINEERS	1.00	23.20	3.98%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	5.34	0.91%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	3.21	0.55%
		156 TEACHERS, ELEMENTARY SCHOOL	5.00	73.37	12.61%
		157 TEACHERS, SECONDARY SCHOOL	1.00	6.79	1.16%
		159 TEACHERS, N.E.C.	1.00	1.30	0.22%
		167 PSYCHOLOGISTS	1.00	5.34	0.91%
		184 TECHNICAL WRITERS	1.00	4.53	0.77%
		197 PUBLIC RELATIONS SPECIALISTS	1.00	13.07	2.24%
		206 RADIOLOGIC TECHNICIANS	1.00	5.34	0.91%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
714 - Morale and Welfare	OFFICER	234 LEGAL ASSISTANTS	1.00	5.34	0.91%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	19.62	3.37%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	23.20	3.98%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	1.00	10.24	1.75%
		417 FIREFIGHTING OCCUPATIONS	1.00	27.54	4.73%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	2.00	26.41	4.53%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	5.34	0.91%
		473 FARMERS, EXCEPT HORTICULTURAL	1.00	5.34	0.91%
		998 MISSING/INVALID CODE	7.00	98.33	16.89%
		NO CIVILIAN JOB IN 1991	5.00	46.28	7.95%
801 - Logistics, General	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	7.00	70.06	3.24%
		007 FINANCIAL MANAGERS	3.00	31.51	1.46%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
801 - Logistics, General	OFFICER	008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	15.38	0.71%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	55.36	2.56%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	7.96	0.36%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	15.00	222.57	10.32%
		023 ACCOUNTANTS AND AUDITORS	3.00	74.03	3.43%
		025 OTHER FINANCIAL OFFICERS	1.00	16.76	0.77%
		026 MANAGEMENT ANALYSTS	2.00	10.36	0.48%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	34.82	1.61%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	5.00	49.83	2.31%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	50.79	2.35%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	2.67	0.12%
		044 AEROSPACE ENGINEERS	3.00	24.65	1.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
801 - Logistics, General	OFFICER	055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	17.45	0.80%
		059 ENGINEERS, N.E.C.	3.00	52.78	2.44%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	13.94	0.64%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	9.00	131.05	6.07%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	16.93	0.78%
		105 THERAPISTS, N.E.C.	2.00	30.25	1.40%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	17.45	0.80%
		157 TEACHERS, SECONDARY SCHOOL	1.00	23.40	1.08%
		159 TEACHERS, N.E.C.	2.00	20.11	0.93%
		167 PSYCHOLOGISTS	1.00	5.55	0.25%
		178 LAWYERS	3.00	34.33	1.59%
		184 TECHNICAL WRITERS	1.00	14.09	0.65%
		199 ATHLETES	1.00	3.34	0.15%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
801 - Logistics, General	OFFICER	217 DRAFTING OCCUPATIONS	2.00	36.64	1.69%
		229 COMPUTER PROGRAMMERS	1.00	35.22	1.63%
		234 LEGAL ASSISTANTS	2.00	41.68	1.93%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	4.00	87.10	4.04%
		253 INSURANCE SALES OCCUPATIONS	1.00	9.39	0.43%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	6.54	0.30%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	2.67	0.12%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	14.09	0.65%
		267 SALES WKERS; RADIO, TV, HI FI, APPS	1.00	23.40	1.08%
		303 SUPERVISORS, GENERAL OFFICE	1.00	20.58	0.95%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	1.00	6.11	0.28%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
801 - Logistics, General	OFFICER	337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	18.00	0.83%
		359 DISPATCHERS	1.00	1.62	0.07%
		365 STOCK AND INVENTORY CLERKS	1.00	14.96	0.69%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	5.00	78.80	3.65%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	1.00	7.59	0.35%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	11.10	0.51%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	1.00	27.35	1.26%
		479 FARM WORKERS	2.00	30.49	1.41%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	1.62	0.07%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	30.23	1.40%
		804 TRUCK DRIVERS	2.00	49.16	2.28%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	27.35	1.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
801 - Logistics, General	OFFICER	998 MISSING/INVALID CODE	22.00	287.46	13.33%
		NO CIVILIAN JOB IN 1991	27.00	239.18	11.09%
802 - Supply	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	28.00	292.43	7.39%
		007 FINANCIAL MANAGERS	3.00	33.42	0.84%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	21.56	0.54%
		009 PURCHASING MANAGERS	3.00	24.30	0.61%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	4.00	43.93	1.11%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	70.40	1.78%
		016 POSTMASTERS AND MAIL SUPERINTENDENTS	1.00	9.39	0.23%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	3.50	0.08%
		021 MNGRS, SERVICE ORGANIZATIONS, N.E.C.	1.00	6.11	0.15%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	21.00	252.29	6.38%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	023 ACCOUNTANTS AND AUDITORS	6.00	67.48	1.70%
		025 OTHER FINANCIAL OFFICERS	5.00	57.82	1.46%
		026 MANAGEMENT ANALYSTS	1.00	8.49	0.21%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	5.00	69.43	1.75%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	14.00	76.50	1.93%
		035 CONSTRUCTION INSPECTORS	1.00	6.79	0.17%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	5.00	68.00	1.72%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	4.00	20.26	0.51%
		044 AEROSPACE ENGINEERS	3.00	56.67	1.43%
		053 CIVIL ENGINEERS	1.00	6.79	0.17%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	55.51	1.40%
		056 INDUSTRIAL ENGINEERS	2.00	22.89	0.57%
		059 ENGINEERS, N.E.C.	1.00	16.67	0.42%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	064 COMPTER SYSTS ANALYSTS AND SCIENTIST	8.00	70.27	1.77%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	12.00	129.11	3.26%
		067 STATISTICIANS	1.00	8.47	0.21%
		078 BIOLOGICAL AND LIFE SCIENTISTS	1.00	3.34	0.08%
		097 DIETITIANS	1.00	14.09	0.35%
		105 THERAPISTS, N.E.C.	1.00	13.66	0.34%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	44.32	1.12%
		156 TEACHERS, ELEMENTARY SCHOOL	4.00	100.13	2.53%
		157 TEACHERS, SECONDARY SCHOOL	2.00	50.98	1.28%
		158 TEACHERS, SPECIAL EDUCATION	2.00	19.01	0.48%
		159 TEACHERS, N.E.C.	1.00	33.13	0.83%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	23.40	0.59%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	174 SOCIAL WORKERS	3.00	12.13	0.30%
		178 LAWYERS	4.00	58.86	1.48%
		183 AUTHORS	1.00	3.50	0.08%
		189 PHOTOGRAPHERS	1.00	23.20	0.58%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	7.42	0.18%
		217 DRAFTING OCCUPATIONS	1.00	18.29	0.46%
		227 AIR TRAFFIC CONTROLLERS	1.00	20.75	0.52%
		229 COMPUTER PROGRAMMERS	3.00	32.08	0.81%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	8.00	100.78	2.54%
		253 INSURANCE SALES OCCUPATIONS	2.00	40.25	1.01%
		254 REAL ESTATE SALES OCCUPATIONS	2.00	44.32	1.12%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	2.67	0.06%
		259 SALES REPS, MINING, MANUF, WHOLESALE	5.00	90.50	2.28%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	276 CASHIERS	1.00	16.67	0.42%
		303 SUPERVISORS, GENERAL OFFICE	10.00	83.88	2.12%
		307 SUPERVISORS; DISTRIB, SCHED, ADJUST	3.00	10.38	0.26%
		313 SECRETARIES	1.00	12.80	0.32%
		328 PRSONL CLERKS, EXCEPT PAYROLL/TIMEKP	2.00	25.50	0.64%
		337 BOOKKEEPERS, ACCOUNTING, AUDIT CLRKS	1.00	6.65	0.16%
		347 OFFICE MACHINE OPERATORS, N.E.C.	1.00	19.62	0.49%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	6.68	0.16%
		355 MAIL CARRIERS, POSTAL SERVICE	1.00	5.54	0.14%
		363 PRODUCTION COORDINATORS	2.00	13.60	0.34%
		365 STOCK AND INVENTORY CLERKS	8.00	54.01	1.36%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	1.00	5.55	0.14%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	379 GENERAL OFFICE CLERKS	1.00	23.20	0.58%
		387 TEACHERS' AIDES	1.00	4.11	0.10%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	4.00	22.78	0.57%
		414 SUPERVISORS, POLICE AND DETECTIVES	1.00	4.96	0.12%
		417 FIREFIGHTING OCCUPATIONS	1.00	23.40	0.59%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	5.00	66.93	1.69%
		453 JANITORS AND CLEANERS	2.00	46.97	1.18%
		457 BARBERS	1.00	7.12	0.18%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	9.39	0.23%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	1.00	6.65	0.16%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	6.79	0.17%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	6.82	0.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	529 TELEPHONE INSTALLERS AND REPAIRERS	1.00	20.92	0.52%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	27.46	0.69%
		549 NOT SPECIFIED MECHANICS AND REPAIR	1.00	11.31	0.28%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	27.35	0.69%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	20.92	0.52%
		577 ELECTRICAL POWER INSTALLERS/REPAIRER	1.00	27.35	0.69%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	32.83	0.83%
		699 MISCELLANEOUS PLANT AND SYSTEM OPER	1.00	2.42	0.06%
		797 PRODUCTION TESTERS	1.00	20.92	0.52%
		804 TRUCK DRIVERS	1.00	4.96	0.12%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	11.31	0.28%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
802 - Supply	OFFICER	998 MISSING/INVALID CODE	55.00	677.27	17.13%
		NO CIVILIAN JOB IN 1991	41.00	323.04	8.17%
803 - Transportation	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	32.00	322.77	4.84%
		007 FINANCIAL MANAGERS	2.00	25.75	0.38%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	2.00	50.52	0.75%
		009 PURCHASING MANAGERS	6.00	123.69	1.85%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	9.00	171.55	2.57%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	4.00	85.32	1.27%
		015 MANAGERS, MEDICINE AND HEALTH	2.00	21.22	0.31%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	3.00	73.95	1.10%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	13.66	0.20%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	41.00	666.19	9.99%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	023 ACCOUNTANTS AND AUDITORS	9.00	164.27	2.46%
		025 OTHER FINANCIAL OFFICERS	7.00	114.83	1.72%
		026 MANAGEMENT ANALYSTS	3.00	33.12	0.49%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	6.00	38.11	0.57%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	6.00	98.25	1.47%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	2.00	29.12	0.43%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	2.00	9.59	0.14%
		044 AEROSPACE ENGINEERS	2.00	25.06	0.37%
		048 CHEMICAL ENGINEERS	1.00	13.94	0.20%
		053 CIVIL ENGINEERS	1.00	27.58	0.41%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	5.00	99.20	1.48%
		056 INDUSTRIAL ENGINEERS	3.00	66.43	0.99%
		057 MECHANICAL ENGINEERS	3.00	50.80	0.76%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	059 ENGINEERS, N.E.C.	4.00	88.26	1.32%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	8.00	175.03	2.62%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	4.00	61.34	0.92%
		075 GEOLOGISTS AND GEODESISTS	1.00	19.62	0.29%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	22.93	0.34%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	23.40	0.35%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	3.00	72.54	1.08%
		155 TCHRS, PREKINDERGARTEN AND KINDERG	1.00	4.38	0.06%
		156 TEACHERS, ELEMENTARY SCHOOL	10.00	149.77	2.24%
		157 TEACHERS, SECONDARY SCHOOL	3.00	71.54	1.07%
		158 TEACHERS, SPECIAL EDUCATION	3.00	48.17	0.72%
		159 TEACHERS, N.E.C.	3.00	78.10	1.17%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	29.10	0.43%
		166 ECONOMISTS	1.00	27.58	0.41%
		167 PSYCHOLOGISTS	4.00	58.61	0.87%
		169 SOCIAL SCIENTISTS, N.E.C.	1.00	3.50	0.05%
		174 SOCIAL WORKERS	5.00	70.97	1.06%
		176 CLERGY	1.00	19.46	0.29%
		178 LAWYERS	10.00	173.34	2.60%
		189 PHOTOGRAPHERS	1.00	23.40	0.35%
		197 PUBLIC RELATIONS SPECIALISTS	2.00	37.45	0.56%
		216 ENGINEERING TECHNICIANS, N.E.C.	1.00	9.39	0.14%
		223 BIOLOGICAL TECHNICIANS	1.00	8.95	0.13%
		226 AIRPLANE PILOTS AND NAVIGATORS	3.00	38.29	0.57%
		227 AIR TRAFFIC CONTROLLERS	1.00	12.72	0.19%
		229 COMPUTER PROGRAMMERS	3.00	54.07	0.81%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	234 LEGAL ASSISTANTS	1.00	13.66	0.20%
		235 TECHNICIANS, N.E.C.	1.00	1.62	0.02%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	12.00	209.81	3.14%
		253 INSURANCE SALES OCCUPATIONS	2.00	35.31	0.52%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	2.00	42.39	0.63%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	2.00	44.23	0.66%
		259 SALES REPS, MINING, MANUF, WHOLESALE	7.00	155.97	2.33%
		264 SALES WORKERS: APPAREL	1.00	11.38	0.17%
		268 SALES WORKERS: HARDWARE/BUILDING SUP	1.00	8.95	0.13%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	9.39	0.14%
		303 SUPERVISORS, GENERAL OFFICE	7.00	103.75	1.55%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	307 SUPERVISORS; DISTRIB, SCHED, ADJUST	2.00	28.11	0.42%
		313 SECRETARIES	1.00	13.66	0.20%
		314 STENOGRAPHERS	1.00	5.34	0.08%
		318 TRANSPORTATION TICKET/RESVATION AGNT	3.00	48.16	0.72%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	32.63	0.48%
		359 DISPATCHERS	1.00	2.67	0.04%
		363 PRODUCTION COORDINATORS	1.00	7.96	0.11%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	1.00	27.58	0.41%
		376 INVESTIGATORS & ADJUSTERS, EXCPT INS	2.00	48.59	0.72%
		378 BILL AND ACCOUNT COLLECTORS	1.00	13.66	0.20%
		387 TEACHERS' AIDES	1.00	2.67	0.04%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	5.00	72.02	1.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	415 SUPERVISORS, GUARDS	1.00	35.22	0.52%
		417 FIREFIGHTING OCCUPATIONS	1.00	28.99	0.43%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	10.00	218.16	3.27%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	17.45	0.26%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	14.09	0.21%
		426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	30.89	0.46%
		436 COOKS	1.00	27.35	0.41%
		444 MISCELLANEOUS FOOD PREPARATION OCCS	1.00	3.34	0.05%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	27.35	0.41%
		464 BAGGAGE PORTERS AND BELLHOPS	1.00	13.81	0.20%
		466 FAMILY CHILD CARE PROVIDER	1.00	13.42	0.20%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	23.20	0.34%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	503 SUPERVISORS, MECHANICS AND REPAIRERS	2.00	15.71	0.23%
		508 AIRCRAFT ENGINE MECHANICS	1.00	17.45	0.26%
		516 HEAVY EQUIPMENT MECHANICS	2.00	24.23	0.36%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	34.93	0.52%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	2.00	41.80	0.62%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	27.35	0.41%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	27.35	0.41%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	2.00	37.34	0.56%
		733 MISCELLANEOUS WOODWORKING MACHINE OP	1.00	27.35	0.41%
		779 MACHINE OPERATORS, NOT SPECIFIED	1.00	23.40	0.35%
		804 TRUCK DRIVERS	1.00	22.93	0.34%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
803 - Transportation	OFFICER	823 RAILROAD CONDUCTORS AND YARDMASTERS	2.00	39.37	0.59%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	2.00	31.66	0.47%
		998 MISSING/INVALID CODE	52.00	763.07	11.44%
		NO CIVILIAN JOB IN 1991	34.00	432.57	6.48%
804 - Procurement and Production	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	13.00	129.77	11.75%
		009 PURCHASING MANAGERS	14.00	185.05	16.75%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	13.94	1.26%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	17.00	205.53	18.61%
		023 ACCOUNTANTS AND AUDITORS	3.00	48.83	4.42%
		025 OTHER FINANCIAL OFFICERS	4.00	40.82	3.69%
		026 MANAGEMENT ANALYSTS	2.00	5.34	0.48%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	1.00	13.94	1.26%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
804 - Procurement and Production	OFFICER	033 PURCHASING AGENTS AND BUYERS, N.E.C.	3.00	11.56	1.04%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	1.00	12.72	1.15%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	12.72	1.15%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	3.00	51.76	4.68%
		056 INDUSTRIAL ENGINEERS	1.00	2.67	0.24%
		059 ENGINEERS, N.E.C.	1.00	12.72	1.15%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	1.00	3.34	0.30%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	3.00	31.30	2.83%
		128 MATHEMATICAL SCIENCE TEACHERS	1.00	2.67	0.24%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	2.00	7.05	0.63%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	3.34	0.30%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
804 - Procurement and Production	OFFICER	159 TEACHERS, N.E.C.	1.00	12.72	1.15%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	1.00	13.94	1.26%
		166 ECONOMISTS	1.00	13.94	1.26%
		178 LAWYERS	3.00	39.25	3.55%
		214 INDUSTRIAL ENGINEERING TECHNICIANS	1.00	15.92	1.44%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	2.67	0.24%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	2.67	0.24%
		253 INSURANCE SALES OCCUPATIONS	2.00	28.63	2.59%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	3.34	0.30%
		303 SUPERVISORS, GENERAL OFFICE	1.00	12.72	1.15%
		327 ORDER CLERKS	1.00	4.38	0.39%
		463 PUBLIC TRANSPORTAION ATTENDANTS	1.00	15.92	1.44%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
804 - Procurement and Production	OFFICER	998 MISSING/INVALID CODE	8.00	97.34	8.81%
		NO CIVILIAN JOB IN 1991	12.00	45.69	4.13%
805 - Food Service	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	2.00	27.57	8.00%
		008 PERSONNEL AND LABOR RELATIONS MNGRS	1.00	1.53	0.44%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	20.92	6.07%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	7.12	2.06%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	20.75	6.02%
		023 ACCOUNTANTS AND AUDITORS	1.00	13.42	3.89%
		156 TEACHERS, ELEMENTARY SCHOOL	1.00	8.47	2.45%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	4.38	1.27%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	1.00	20.92	6.07%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
805 - Food Service	OFFICER	257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	6.79	1.96%
		264 SALES WORKERS: APPAREL	1.00	20.92	6.07%
		303 SUPERVISORS, GENERAL OFFICE	1.00	11.31	3.28%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	20.92	6.07%
		505 AUTOMOBILE MECHANICS, EXCEPT APRNTCE	1.00	6.11	1.77%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	20.92	6.07%
		998 MISSING/INVALID CODE	10.00	86.19	25.01%
		NO CIVILIAN JOB IN 1991	2.00	46.30	13.43%
807 - Other	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	1.00	23.56	19.05%
		006 ADMINISTRATORS, PROTECTIVE SERVICES	1.00	19.62	15.86%
		009 PURCHASING MANAGERS	1.00	12.72	10.28%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	1.00	25.05	20.26%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
807 - Other	OFFICER	059 ENGINEERS, N.E.C.	1.00	5.34	4.32%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	5.74	4.64%
		097 DIETITIANS	1.00	2.67	2.15%
		185 DESIGNERS	1.00	2.67	2.15%
		308 COMPUTER OPERATORS	1.00	1.37	1.10%
		525 DATA PROCESSING EQUIPMENT REPAIRERS	1.00	2.67	2.15%
		669 SHOE REPAIRERS	1.00	2.67	2.15%
		998 MISSING/INVALID CODE	1.00	3.34	2.70%
		NO CIVILIAN JOB IN 1991	4.00	16.23	13.12%
902 - Students	OFFICER	017 MNGRS, FOOD SERVING AND LODGING ESTB	1.00	22.93	4.73%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	3.00	68.80	14.19%
		023 ACCOUNTANTS AND AUDITORS	1.00	22.93	4.73%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	1.00	13.42	2.76%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
902 - Students	OFFICER	075 GEOLOGISTS AND GEODESISTS	1.00	22.93	4.73%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	19.62	4.04%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	8.95	1.84%
		259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	19.46	4.01%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	27.35	5.64%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	1.00	6.79	1.40%
		485 SUPERVISORS, RELATED AGRICULTURAL OC	1.00	27.35	5.64%
		486 GROUNDSKEEPERS & GARDENERS, EXC FARM	1.00	27.35	5.64%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	19.46	4.01%
		998 MISSING/INVALID CODE	1.00	21.30	4.39%
		NO CIVILIAN JOB IN 1991	7.00	156.11	32.20%

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RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
905 - Other	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	7.00	102.87	4.57%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	1.00	2.44	0.10%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	1.00	13.66	0.60%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	41.02	1.82%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	5.00	114.95	5.11%
		023 ACCOUNTANTS AND AUDITORS	1.00	5.54	0.24%
		025 OTHER FINANCIAL OFFICERS	1.00	2.44	0.10%
		027 PERSONNEL, TRNING, LABOR RELAT SPC	5.00	28.12	1.25%
		028 PCHSING AGTS AND BUYERS, FARM PROD	1.00	27.35	1.21%
		029 BUYERS, WHLSLE/RETAIL EXC FARM PROD	1.00	27.35	1.21%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	27.35	1.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
905 - Other	OFFICER	044 AEROSPACE ENGINEERS	1.00	5.54	0.24%
		046 MINING ENGINEERS	1.00	13.66	0.60%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	2.00	33.89	1.50%
		056 INDUSTRIAL ENGINEERS	2.00	9.59	0.42%
		059 ENGINEERS, N.E.C.	1.00	5.54	0.24%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	1.00	27.35	1.21%
		078 BIOLOGICAL AND LIFE SCIENTISTS	2.00	54.70	2.43%
		083 MEDICAL SCIENTISTS	1.00	64.49	2.86%
		096 PHARMACISTS	1.00	20.41	0.90%
		119 ECONOMICS TEACHERS	1.00	13.66	0.60%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	1.00	27.35	1.21%
		156 TEACHERS, ELEMENTARY SCHOOL	2.00	23.98	1.06%
		159 TEACHERS, N.E.C.	2.00	17.95	0.79%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
905 - Other	OFFICER	166 ECONOMISTS	1.00	23.20	1.03%
		167 PSYCHOLOGISTS	1.00	27.35	1.21%
		174 SOCIAL WORKERS	2.00	30.12	1.34%
		176 CLERGY	3.00	89.63	3.98%
		178 LAWYERS	1.00	5.54	0.24%
		189 PHOTOGRAPHERS	1.00	13.66	0.60%
		208 HEALTH TECHNOLOGISTS AND TECHS, NEC	1.00	13.66	0.60%
		218 SURVEYING AND MAPPING TECHNICIANS	1.00	27.35	1.21%
		226 AIRPLANE PILOTS AND NAVIGATORS	1.00	6.82	0.30%
		229 COMPUTER PROGRAMMERS	1.00	20.75	0.92%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	1.00	23.20	1.03%
		255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	23.20	1.03%
		257 SALES OCCUPATIONS, OTHER BSNESS SERV	1.00	4.96	0.22%

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COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
905 - Other	OFFICER	259 SALES REPS, MINING, MANUF, WHOLESALE	1.00	50.50	2.24%
		274 SALES WORKERS: OTHER COMMODITIES	1.00	32.34	1.43%
		305 SUPERVISORS, FINANCIAL RECORDS PROC	1.00	50.50	2.24%
		318 TRANSPORTATION TICKET/RESVATION AGNT	1.00	27.35	1.21%
		329 LIBRARY CLERKS	1.00	7.27	0.32%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	1.62	0.07%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	2.00	3.24	0.14%
		415 SUPERVISORS, GUARDS	1.00	3.05	0.13%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	27.35	1.21%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	3.00	25.58	1.13%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	27.35	1.21%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
905 - Other	OFFICER	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	2.00	44.80	1.99%
		433 SUPERVISORS, FOOD PREPARATION/SVC	1.00	27.35	1.21%
		435 WAITERS AND WAITRESSES	1.00	27.35	1.21%
		467 EARLY CHILDHOOD TEACHER'S ASSISTANT	1.00	34.93	1.55%
		516 HEAVY EQUIPMENT MECHANICS	1.00	38.31	1.70%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	1.00	1.62	0.07%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	27.35	1.21%
		555 SUPS: ELECTRICIANS, POWER TRANS INST	1.00	27.35	1.21%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	1.00	6.54	0.29%
		567 CARPENTERS, EXCEPT APPRENTICES	1.00	50.50	2.24%
		585 PLUMBERS, PIPEFITTERS, STEAMFITTERS	1.00	27.35	1.21%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
905 - Other	OFFICER	628 SUPERVISORS, PRODUCTION OCCUPATIONS	1.00	27.35	1.21%
		649 ENGRAVERS, METAL	1.00	7.59	0.33%
		727 SAWING MACHINE OPERATORS	1.00	34.93	1.55%
		796 PRODUCTION INSPECTORS, CHECKERS & EX	1.00	50.50	2.24%
		803 SUPERVISORS, MOTOR VEHICLE OPERATORS	1.00	13.66	0.60%
		823 RAILROAD CONDUCTORS AND YARDMASTERS	1.00	4.38	0.19%
		869 CONSTRUCTION LABORERS	1.00	32.34	1.43%
		883 FREIGHT, STOCK, & MAT HANDLERS, NEC	1.00	6.54	0.29%
		889 LABORERS, EXCEPT CONSTRUCTION	1.00	27.35	1.21%
		998 MISSING/INVALID CODE	16.00	291.36	12.96%
		NO CIVILIAN JOB IN 1991	8.00	161.57	7.18%
Missing/Invalid Code	OFFICER	005 ADMINISTRATORS AND OFFICLS, PUB ADMN	17.00	82.25	2.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	006 ADMINISTRATORS, PROTECTIVE SERVICES	4.00	13.37	0.33%
		007 FINANCIAL MANAGERS	2.00	10.62	0.26%
		009 PURCHASING MANAGERS	3.00	15.07	0.37%
		013 MANAGERS, MKTING, ADV AND PUB RELAT	2.00	54.32	1.36%
		014 ADMINISTRATORS, EDUC/RELATED FIELDS	9.00	51.26	1.29%
		015 MANAGERS, MEDICINE AND HEALTH	3.00	13.92	0.35%
		017 MNGRS, FOOD SERVING AND LODGING ESTB	2.00	7.80	0.19%
		018 MANAGERS, PROPERTIES AND REAL ESTATE	1.00	3.20	0.08%
		022 MANAGERS AND ADMINISTRATORS, N.E.C.	37.00	268.24	6.76%
		023 ACCOUNTANTS AND AUDITORS	4.00	64.86	1.63%
		025 OTHER FINANCIAL OFFICERS	2.00	31.24	0.78%
		026 MANAGEMENT ANALYSTS	4.00	12.65	0.31%

(CONTINUED)

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	027 PERSONNEL, TRNING, LABOR RELAT SPC	4.00	19.61	0.49%
		033 PURCHASING AGENTS AND BUYERS, N.E.C.	3.00	22.94	0.57%
		036 INSPCTRS AND COMPL OFFCRS, EXC CONS	4.00	16.09	0.40%
		037 MANAGEMENT RELATED OCCPTNS, N.E.C.	1.00	3.20	0.08%
		043 ARCHITECTS	4.00	13.37	0.33%
		044 AEROSPACE ENGINEERS	2.00	11.95	0.30%
		049 NUCLEAR ENGINEERS	1.00	3.77	0.09%
		053 CIVIL ENGINEERS	9.00	61.59	1.55%
		055 ELECTRICAL AND ELECTRONIC ENGINEERS	8.00	58.04	1.46%
		056 INDUSTRIAL ENGINEERS	3.00	57.52	1.45%
		057 MECHANICAL ENGINEERS	6.00	20.91	0.52%
		058 MARINE ENGINRS AND NAVAL ARCHITECTS	1.00	3.77	0.09%
		059 ENGINEERS, N.E.C.	12.00	139.97	3.52%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	063 SURVEYORS AND MAPPING SCIENTISTS	2.00	6.97	0.17%
		064 COMPTER SYSTS ANALYSTS AND SCIENTIST	7.00	62.20	1.56%
		065 OPERATIONS AND SYSTEMS RES/ANALYSTS	7.00	37.38	0.94%
		076 PHYSICAL SCIENTISTS, N.E.C.	4.00	17.59	0.44%
		077 AGRICULTURAL AND FOOD SCIENTISTS	1.00	3.77	0.09%
		078 BIOLOGICAL AND LIFE SCIENTISTS	3.00	9.26	0.23%
		079 FORESTRY AND CONSERVATION SCIENTISTS	1.00	37.52	0.94%
		083 MEDICAL SCIENTISTS	2.00	12.91	0.32%
		084 PHYSICIANS	2.00	33.12	0.83%
		095 REGISTERED NURSES	19.00	352.04	8.87%
		106 PHYSICIANS' ASSISTANTS	1.00	2.86	0.07%
		154 POSTSECONDARY TCHRS, SUBJECT NOT SPC	4.00	16.27	0.41%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	156 TEACHERS, ELEMENTARY SCHOOL	6.00	116.65	2.94%
		157 TEACHERS, SECONDARY SCHOOL	9.00	86.26	2.17%
		159 TEACHERS, N.E.C.	1.00	5.49	0.13%
		163 COUNSELORS, EDUCATIONAL AND VOCATN	2.00	11.95	0.30%
		164 LIBRARIANS	1.00	3.77	0.09%
		165 ARCHIVISTS AND CURATORS	1.00	27.58	0.69%
		166 ECONOMISTS	1.00	3.20	0.08%
		174 SOCIAL WORKERS	6.00	41.13	1.03%
		178 LAWYERS	19.00	121.06	3.05%
		184 TECHNICAL WRITERS	1.00	47.84	1.20%
		187 ACTORS AND DIRECTORS	1.00	3.20	0.08%
		194 ARTISTS, PERFRMRS, RELATD WRKRS, NEC	1.00	14.21	0.35%
		195 EDITORS AND REPORTERS	1.00	6.64	0.16%
		198 ANNOUNCERS	1.00	3.77	0.09%

(CONTINUED)

APPENDIX E - PART B

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	206 RADIOLOGIC TECHNICIANS	1.00	2.86	0.07%
		207 LICENSED PRACTICAL NURSES	1.00	24.99	0.63%
		213 ELECTRICAL AND ELECTRONIC TCHNICIANS	3.00	10.09	0.25%
		216 ENGINEERING TECHNICIANS, N.E.C.	2.00	63.80	1.60%
		225 SCIENCE TECHNICIANS, N.E.C.	1.00	3.77	0.09%
		226 AIRPLANE PILOTS AND NAVIGATORS	7.00	23.54	0.59%
		229 COMPUTER PROGRAMMERS	2.00	7.54	0.19%
		234 LEGAL ASSISTANTS	2.00	8.75	0.22%
		235 TECHNICIANS, N.E.C.	2.00	18.03	0.45%
		243 SUPERVISORS AND PROPRIETORS,SLS OCCS	9.00	39.53	0.99%
		253 INSURANCE SALES OCCUPATIONS	2.00	13.05	0.32%
		254 REAL ESTATE SALES OCCUPATIONS	3.00	10.17	0.25%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	255 SECURITIES/FINANCIAL SERV SALES OCCS	1.00	11.99	0.30%
		259 SALES REPS, MINING, MANUF, WHOLESALE	9.00	75.03	1.89%
		263 SALES WORKERS: MOTOR VEHICLES/BOATS	1.00	19.23	0.48%
		274 SALES WORKERS: OTHER COMMODITIES	2.00	4.21	0.10%
		276 CASHIERS	1.00	1.01	0.02%
		303 SUPERVISORS, GENERAL OFFICE	2.00	16.17	0.40%
		313 SECRETARIES	1.00	7.42	0.18%
		315 TYPISTS	1.00	18.00	0.45%
		338 PAYROLL AND TIMEKEEPING CLERKS	1.00	3.77	0.09%
		348 TELEPHONE OPERATORS	1.00	6.74	0.16%
		354 POSTAL CLERKS, EXCEPT MAIL CARRIERS	2.00	5.72	0.14%
		355 MAIL CARRIERS, POSTAL SERVICE	3.00	25.44	0.64%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	359 DISPATCHERS	1.00	6.65	0.16%
		363 PRODUCTION COORDINATORS	1.00	3.20	0.08%
		365 STOCK AND INVENTORY CLERKS	2.00	6.06	0.15%
		375 INSURANCE ADJUSTERS, EXAMINERS & INV	3.00	34.41	0.86%
		389 ADMINISTRATIVE SPPT OCCUPATION, NEC	5.00	19.97	0.50%
		413 SUPVISORS, FIREFGHTING AND FIRE PREV	5.00	15.22	0.38%
		414 SUPERVISORS, POLICE AND DETECTIVES	9.00	29.11	0.73%
		416 FIRE INSPECTION AND FIRE PREV OCC	1.00	3.77	0.09%
		417 FIREFIGHTING OCCUPATIONS	7.00	36.79	0.92%
		418 POLICE AND DETECTIVES, PUBLIC SRVCE	18.00	106.52	2.68%
		423 SHERIFFS, BAILIFFS, & OTHER LAW ENF	1.00	3.20	0.08%
		424 CORRECTIONAL INSTITUTION OFFICERS	1.00	3.20	0.08%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	426 GUARDS AND POLICE, EXCEPT PUBLIC SEV	3.00	138.20	3.48%
		436 COOKS	1.00	51.77	1.30%
		446 HEALTH AIDES, EXCEPT NURSING	1.00	19.64	0.49%
		447 NURSING AIDES, ORDERLIES, ATTENDANTS	2.00	7.54	0.19%
		448 SUPERVISORS, CLEANING/BUILDING SVCE	1.00	5.79	0.14%
		477 SUPERVISORS, FARM WORKERS	1.00	7.42	0.18%
		494 SUPERVISORS, FORESTRY/LOGGING WRKRS	1.00	22.92	0.57%
		503 SUPERVISORS, MECHANICS AND REPAIRERS	3.00	21.67	0.54%
		516 HEAVY EQUIPMENT MECHANICS	2.00	23.79	0.59%
		518 INDUSTRIAL MACHINERY REPAIRERS	1.00	3.20	0.08%
		523 ELECTRONIC REPAIRERS, COMM/IND EQUIP	2.00	6.38	0.16%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	529 TELEPHONE INSTALLERS AND REPAIRERS	2.00	6.63	0.16%
		534 HEATING, AIR CONDITION, REFRIG MECH	1.00	3.77	0.09%
		547 SPECIFIED MECHANICS AND REPAIR, NEC	1.00	2.86	0.07%
		558 CONSTRUCTION TRADES SUPERVISORS, NEC	2.00	35.00	0.88%
		575 ELECTRICIANS, EXCEPT APPRENTICES	1.00	25.64	0.64%
		628 SUPERVISORS, PRODUCTION OCCUPATIONS	3.00	19.94	0.50%
		684 MISCELLANEOUS PRECISION WORKERS, NEC	1.00	2.86	0.07%
		695 POWER PLANT OPERATORS	1.00	2.86	0.07%
		785 ASSEMBLERS	1.00	3.20	0.08%
		804 TRUCK DRIVERS	2.00	15.56	0.39%
		808 BUS DRIVERS	1.00	1.33	0.03%
		824 LOCOMOTIVE OPERATING OCCUPATIONS	1.00	2.86	0.07%

(CONTINUED)

COMPARISON OF RESERVISTS MILITARY OCCUPATION WITH RESERVISTS CIVILIAN OCCUPATION

RESERVE OCCUPATION	PAY GRADE STATUS	CIVILIAN OCCUPATION	UNWEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED NUMBER IN RESERVE OCCUPATION	WEIGHTED PERCENT OF RESERVE OCCUPATION
Missing/Invalid Code	OFFICER	828 SHIP CAPTAINS AND MATES, EXCPT FSHNG	2.00	7.54	0.19%
		829 SAILORS AND DECKHANDS	1.00	3.20	0.08%
		833 MARINE ENGINEERS	1.00	3.77	0.09%
		998 MISSING/INVALID CODE	58.00	445.25	11.22%
		NO CIVILIAN JOB IN 1991	22.00	240.54	6.06%