



## OSHA 3120 Control Of Hazardous Energy (Lockout/Tagout)



## Control Of Hazardous Energy (Lockout/Tagout)

U.S. Department of Labor  
Occupational Safety and Health Administration

OSHA 3120  
1997 (Revised)

This informational booklet is intended to provide a generic, non-exhaustive overview of a particular standards-related topic. This publication does not itself alter or determine compliance responsibilities, which are set forth in OSHA standards themselves and the **Occupational Safety and Health Act**. Moreover, because interpretations and enforcement policy may change over time, for additional guidance on OSHA compliance requirements, the reader should consult current administrative interpretations and decisions by the Occupational Safety and Health Review Commission and the courts.

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## Control of Hazardous Energy (Lockout/tagout)



U.S. Department of Labor

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<p><b>Abstract</b></p> <p>On September 1, 1989, OSHA issued a final rule on the Control of Hazardous Energy (Lockout/Tagout) of Title 29 of the Code of Federal Regulations (29 CFR) Part 1910.147. This standard, which went into effect on January 2, 1990, helps safeguard employees from the unexpected startup of machines or equipment or release of hazardous energy while they are performing servicing or maintenance. The standard identifies the practices and procedures necessary to shut down and lock out or tag out machines and equipment, requires that employees receive training in their role in the lockout/tagout program, and mandates that periodic inspections be conducted to maintain or enhance the energy control program. In the early 1970's, OSHA adopted various lockout-related provisions of the then existing national consensus standards and Federal standards that were developed for specific types of equipment or industries. When the existing standards specify lockout, the new rule supplements these existing standards (1) by requiring the development and utilization of written procedures, the training of employees, and periodic inspections of the use of the procedures. This rule requires that, in general, before service or maintenance is performed on machines or equipment, the machines or equipment must be turned off and disconnected from the energy source, and the energy-isolating device must be either locked or tagged out.</p>		
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## Introduction

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On September 1, 1989, OSHA issued a final rule on the ***Control of Hazardous Energy (Lockout/Tagout) of Title 29 of the Code of Federal Regulations*** (29 CFR) Part 1910.147. This standard, which went into effect on January 2, 1990, helps safeguard employees from the unexpected startup of machines or equipment or release of hazardous energy while they are performing servicing or maintenance. The standard identifies the practices and procedures necessary to shut down and lock out or tag out machines and equipment, requires that employees receive training in their role in the lockout/tagout program, and mandates that periodic inspections be conducted to maintain or enhance the energy control program.

In the early 1970's, OSHA adopted various lockout-related provisions of the then existing national consensus standards and Federal standards that were developed for specific types of equipment or industries. When the existing standards specify lockout, the new rule supplements these existing standards<sup>(1)</sup> by requiring the development and utilization of written procedures, the training of employees, and periodic inspections of the use of the procedures.

This rule requires that, in general, before service or maintenance is performed on machines or equipment, the machines or equipment must be turned off and disconnected from the energy source, and the energy-isolating device must be either locked or tagged out.

OSHA has determined that lockout is a more reliable means of deenergizing equipment than tagout and that it should always be the preferred method used by employees. The Agency believes that, except for limited situations, the use of lockout devices will provide a more secure and more effective means of protecting employees from the unexpected release of hazardous energy or startup of machines and equipment.

Approximately 39 million workers are protected by this rule. (The 3 million workers who actually service equipment -- i.e., craft workers, machine operators, and laborers -- face the greatest risk.) OSHA estimates that compliance with the standard prevents about 122 fatalities, 28,400 lost workday injuries, and 31,900 non-lost workday injuries each year.

OSHA estimates that adherence to the requirements of this standard can eliminate nearly 2 percent of all workplace deaths in establishments affected by this rule and can have a significant impact on worker safety and health in the U.S.

Employers and employees in the 25 states that operate OSHA-approved workplace safety and health plans should check with their state agency. Their state may be enforcing standards and other procedures that, while "at least as effective as" federal standards, are not always identical to the federal requirements. [See page 19](#) for more information on state plans.

## Scope and Application

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The lockout/tagout standard applies to general industry employment and covers the servicing and maintenance of machines and equipment in which the unexpected startup or the release of stored energy could cause injury to employees. The standard applies to any source of mechanical, hydraulic, pneumatic, chemical, thermal, or other energy, but does not cover electrical hazards. Subpart S of 29

CFR Part 1910 covers electrical hazards, and 29 CFR Part 1910.333 contains specific lockout/tagout provisions for electrical hazards. (If employees are performing service or maintenance tasks that do not expose them to the unexpected startup of machines or equipment, energization, or release of hazardous energy, the standard does not apply.)

The standard establishes minimum performance requirements for the control of hazardous energy.

The standard does not apply in the following situations:

- While servicing or maintaining **cord** and **plug** connected electrical equipment, provided that the equipment is unplugged from the energy source; and the plug remains under the exclusive control of the employee performing the servicing and/or maintenance; and
- During **hot tap operations** that involve transmission and distribution systems for gas, steam, water, or petroleum products when they are performed on pressurized pipelines provided that continuity of service is essential, shutdown of the system is impractical, and employees are provided with alternative protection that is equally effective.

## Normal Production Operations

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OSHA recognizes that machines and equipment present many hazardous situations during normal production operations -- i.e., whenever machines and equipment are used to perform their usual production function. These production hazards are covered by rules in other General Industry Standards, such as the requirements in Subpart O of Part 1910 for general machine guarding and guarding power transmission apparatus (29 CFR Part 1910.212 and 1910.219). In certain circumstances, however, some servicing or maintenance hazards encountered during normal production operations may be covered by the lockout/tagout rule. The following paragraphs illustrate some of these instances.

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## Servicing and/or Maintenance Operations

If a servicing activity -- such as lubricating, cleaning, or unjamming the production equipment -- takes place **during** production, the employee performing the servicing may be subjected to hazards that are not encountered as part of the production operation itself. Workers engaged in these operations are covered by lockout/tagout when any of the following conditions occur:

- The employee must either remove or bypass machine guards or other safety devices, resulting in exposure to hazards at the point of operation;
- The employee is required to place any part of his or her body in contact with the point of operation of the operational machine or piece of equipment; or
- The employee is required to place any part of his or her body into a danger zone associated with a machine operating cycle.

In the above situations, the equipment must be deenergized and locks or tags must be applied to the energy-isolation devices.

In addition, when other servicing tasks occur -- such as setting up equipment, and/or making significant adjustments to machines -- employees performing such tasks are required to lock out or tag out if they can be injured by unexpected energization or startup of the equipment.

OSHA also recognizes that some servicing operations must be performed with the power on. Making many types of fine adjustments, such as centering the belt on conveyors, is one example. Certain aspects of troubleshooting, such as identifying the source of the problem as well as checking to ensure that it has been corrected, is another. OSHA requires the employer to provide effective protection when employees perform such operations. Although, in these cases, a power-on condition is essential either to accomplish the particular type of servicing or to verify that it was performed properly, lockout or tagout procedures are required when other service or maintenance occurs and power is not required.

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## Minor Servicing Tasks

Employees performing minor tool changes and adjustments and/or other minor servicing activities that are **routine, repetitive, and integral** to the use of the production equipment and that occur during normal production operations are not covered by the lockout/tagout standard, provided the work is performed using alternative measures that provide effective protection.

## Provision of the Standard

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The standard requires employers to establish procedures for isolating machines or equipment from their source of energy and affixing appropriate locks or tags to energy-isolating devices to prevent any unexpected energization, startup, or release of stored energy that could injure workers. When tags are used on energy-isolating devices NOT capable of being locked out, the employer must provide additional means to assure a level of protection equivalent to that of locks. The standard also requires the training of employees, and periodic inspections of the procedures to maintain or improve their effectiveness.

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## Energy Control Program

The lockout/tagout rule requires that the employer establish an energy control program that includes (1) documented energy control procedures, (2) an employee training program, and (3) periodic inspections of the use of the procedures. The standard requires employers to establish a program to ensure that machines and equipment are isolated and inoperative before any employee performs servicing or maintenance when the unexpected energization, start up, or release of stored energy could occur and cause injury.

The purpose of the energy control program is to ensure that, whenever the possibility of unexpected machine or equipment startup or energization exists or when the unexpected release of stored energy could occur and cause injury during servicing and maintenance, the equipment is isolated from its energy source(s) and rendered inoperative prior to servicing or maintenance.

Employers have the flexibility to develop programs and procedures that meet the needs of their particular workplace and the particular types of machines and equipment being maintained or serviced.

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## Energy Control Procedure

This standard requires that energy control procedures be developed, documented, and used to control potentially hazardous energy whenever workers perform activities covered by the standard.

The written procedures must identify the information that the authorized<sup>(2)</sup> employees must know to control hazardous energy during servicing or maintenance. If this information is the same for various machines or equipment or if other means of logical grouping exists, then a single energy control procedure may be sufficient. If there are other conditions -- such as multiple energy sources, different connecting means, or a particular sequence that must be followed to shut down the machine or equipment -- then the employer must develop separate energy control procedures to protect employees.

The energy control procedures must outline the scope, purpose, authorization, rules, and techniques that will be used to control hazardous energy sources as well as the means that will be used to enforce compliance. At a minimum, they should include, but not be limited to, the following elements:

- A statement on how the procedures will be used;
- The procedural steps needed to shut down, isolate, block, and secure machines or equipment;
- The steps designating the safe placement, removal, and transfer of lockout/tagout devices and who has the responsibility for them;
- The specific requirements for testing machines or equipment to determine and verify the effectiveness of locks, tags, and other energy control measures; and
- The employer or an **authorized** employee must notify **affected** employees before lockout or tagout devices are applied and after they are removed from the machine or equipment.

The procedures must include the following steps: (1) preparing for shutdown, (2) shutting down the machine or equipment, (3) isolating the machine or equipment from the energy source(s), (4) applying the lockout or tagout device(s) to the energy-isolating device(s), (5) safely releasing all potentially hazardous stored or residual energy, and (6) verifying the isolation of the machine or equipment prior to the start of servicing or maintenance work.

In addition, before lockout or tagout devices are removed and energy is restored to the machines or equipment, certain steps must be taken to reenergize equipment after servicing is completed, including: (1) ensuring that machines or equipment components are operationally intact; (2) ensuring that all employees are safely positioned or removed from equipment; (3) ensuring that lockout or tagout devices are removed from each energy-isolating device by the employee who applied the device. (See sections 6 (e) and 6 (f) of 29 CFR Part 1910.147 for specific requirements of the standard.)

## Energy-Isolating Devices

The employer's primary tool for providing protection under the standard is the energy-isolating device, which is the mechanism that prevents the transmission or release of energy and to which locks or tags are attached. ([See Glossary](#) for a more complete definition.) This device guards against accidental startup or the unexpected reenergization in machines or equipment during servicing or maintenance. There are two types of energy-isolating devices: those capable of being locked and those that are not. The standard differentiates between the existence of these two conditions and the use of tagout when either condition exists.

When the energy-isolating device cannot be locked out, the employer must use tagout. Of course, the employer may choose to modify or replace the device to make it capable of being locked-out. When using tagout, the employer must comply with all tagout-related provisions of the standard and, in addition to the normal training required for all employees, must train his or her employees in the following limitations of tags:

- Tags are essentially warning devices affixed to energy-isolating devices and do not provide the physical restraint of a lock.
- When a tag is attached to an isolating means, it is not to be removed except by the person who

applied it, and it is never to be bypassed, ignored, or otherwise defeated.

- Tags must be legible and understandable by all employees.
- Tags and their means of attachment must be made of materials that will withstand the environmental conditions encountered in the workplace.
- Tags may evoke a false sense of security. They are only one part of an overall energy control program.
- Tags must be securely attached to the energy-isolating devices so that they cannot be detached accidentally during use.

If the energy-isolating device is lockable, the employer must use locks unless he or she can demonstrate that the use of tags would provide protection **at least as effective as** locks and would assure "full employee protection."

Full employee protection includes complying with all tagout-related provisions plus implementing additional safety measures that can provide the level of safety equivalent to that obtained by using lockout. This might include removing and isolating a circuit element, blocking a controlling switch, opening an extra disconnecting device, or removing a valve handle to reduce the potential for any inadvertent energization while tags are attached.

Although OSHA acknowledges the existence of energy-isolating devices that cannot be locked out, the standard clearly states that whenever major replacement, repair, renovation or modification of machines or equipment is performed and whenever new machines or equipment are installed, the employer must ensure that the energy-isolating devices for such machines or equipment are lockable. Such modifications and/or new purchases are most effectively and efficiently made as part of the normal equipment replacement cycle. All newly purchased equipment must be lockable.

## Requirements for Lockout/Tagout Devices

When attached to an energy-isolating device, both lockout and tagout devices used in accordance with the requirements of the standard help protect employees from hazardous energy. A lockout device provides protection by preventing the machine or equipment from becoming energized. A tagout device does so by identifying the energy-isolating device as a source of potential danger; it indicates that the energy-isolating device and the equipment being controlled may not be operated while the tagout device is in place. Whichever devices are used, they must be singularly identified, must be the **only** devices used for controlling hazardous energy, and must meet the following requirements:

- **Durability** - *lockout* and *tagout* devices must withstand the environment to which they are exposed for the maximum duration of the expected exposure. Tagout devices must be constructed and printed so that they do not deteriorate or become illegible, especially when used in corrosive (acid and alkali chemicals) or wet environments.
- **Standardized** - Both *lockout* and *tagout* devices must be standardized according to either **color, shape, or size**. *Tagout* devices must also be standardized according to **print and format**.
- **Substantial** - Lockout and tagout devices must be substantial enough to minimize early or accidental removal. Locks must be substantial to prevent removal except by excessive force of special tools such as bolt cutters or other metal cutting tools. Tag means of attachment must be nonreusable, attachable by hand, self-locking, and nonreleasable, with a minimum unlocking strength of no less than 50 pounds.

The device for attaching the tag also must have the general design and basic characteristics equivalent to a one-piece nylon cable tie that will withstand all environments and conditions.

- **Identifiable** - Locks and tags must clearly identify the employee who applies them. Tags also must warn against hazardous conditions if the machine or equipment is energized and must include a legend such as the following: **DO NOT START, DO NOT OPEN, DO NOT CLOSE, DO NOT ENERGIZE, DO NOT OPERATE.**
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## Employee Training

The employer must provide effective initial training and retraining as necessary and must certify that such training has been given to all employees covered by the standard. The certification must contain each employee's name and dates of training.

For the purposes of the standard, there are three types of employees -- **authorized**, **affected**, and **other**. The amount and kind of training that each employee receives is based upon (1) the relationship of that employee's job to the machine or equipment being locked or tagged out, and (2) the degree of knowledge relevant to hazardous energy that he or she must possess. For example, the employer's training program for **authorized** employees (those who are charged with the responsibility for implementing the energy control procedures and performing the servicing or maintenance) must cover, at a minimum, the following areas:

- recognition of applicable hazardous energy sources,
- details about the type and magnitude of the hazardous energy sources present in the workplace, and
- the methods and means necessary to isolate and control those energy sources (i.e., the elements of the energy control procedures).

By contrast, **affected** employees (usually the machine operators or users) and all **other** employees need only be able to (1) recognize when the control procedure is being used, and (2) understand the purpose of the procedure and the importance of not attempting to start up or use the equipment that has been locked or tagged out.

Because an "affected" or "other" employee is not performing the servicing or maintenance, that employee's responsibilities under the energy control program are simple: Whenever there is a lockout or tagout device in place on an energy-isolating device, the affected or other employee must leave it alone and not attempt to energize or operate the equipment.

Every employee training program must ensure that **all** employees understand the purpose, function, and restrictions of the energy control program and that **authorized** employees possess the knowledge and skills necessary for the safe application, use, and removal of energy controls.

Training programs for authorized employees to comply with this standard, which is performance-oriented, should deal with the equipment, type(s) of energy, and hazard(s) specific to the workplace being covered.

Retraining must be provided, as required, whenever there is a change in job assignments, a change in machines, equipment or processes that present a new hazard, or a change in energy control procedures. Additional retraining must be conducted whenever a periodic inspection reveals, or whenever the employer has reason to believe, that there are deviations from or inadequacies in the employee's knowledge or use of the energy control procedure.

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## Periodic Inspections

A periodic inspection of each procedure, when usage is at least once a year, must be performed at least annually to assure that the energy control procedures continue to be implemented properly and that the employees are familiar with their responsibilities under those procedures. The periodic

inspections must be designed to correct any deviations or inadequacies observed. An authorized employee other than the one(s) using the energy control procedure must perform the periodic inspections. In addition, the employer must certify that the periodic inspections have been performed. The certification must identify the machine or equipment on which the energy control procedure was used, the date of the inspection, the employees included in the inspection, and the name of the person performing the inspection. For a lockout procedure, the periodic inspection must include a review, between the inspector and each authorized employee, of that employee's responsibilities under the energy control procedure being inspected. When a tagout procedure is inspected, a review on the limitation of tags, in addition to the above requirements, must also be included with each affected and authorized employee.

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## Application of Controls and Lockout/Tagout Devices

The established procedure of applying energy controls includes the specific elements and actions that must be implemented in sequence.<sup>(3)</sup> These are briefly identified as follows:

- (1) Prepare for shut down,
  - (2) Shut down the machine or equipment,
  - (3) Disconnect the energy isolating device,
  - (4) Apply the lockout or tagout device,
  - (5) Render safe all stored or residual energy, and
  - (6) Verify the isolation and deenergization of the machine or equipment.
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## Removal of Locks and Tags

Before lockout or tagout devices are removed and energy is restored to the machine or equipment, the authorized employee(s) must take the following actions or observe the following procedures:

- (1) **Inspect** the work area to ensure that non-essential items have been removed and that machine or equipment components are intact and capable of operating properly;
  - (2) **Check** the area around the machine or equipment to ensure that all employees have been safely positioned or removed,
  - (3) **Make sure** that locks or tags are removed **ONLY** by those employees who attached them. (In the very few instances when this is not possible, the device may be removed under the direction of the employer provided that he or she strictly adheres to the specific procedures outlined in the standard); and
  - (4) **Notify** affected employees **after** removing locks or tags and before starting equipment or machines.
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## Additional Safety Requirements

Special circumstances exist when (1) machines need to be tested or repositioned during servicing, (2) outside (contractor) personnel are at the worksite, (3) servicing or maintenance is performed by a group (rather than one specific person), and (4) shifts or personnel changes occur during servicing or maintenance.

- **Testing or positioning of machines.** OSHA allows the temporary removal of locks or tags and the reenergization of the machine or equipment **ONLY** when necessary under special conditions -- for example, when power is needed for the testing or positioning of machines, equipment, or components. The reenergization must be conducted in accordance with the sequence of the following steps:
  - (1) Clear the machines or equipment of tools and materials,
  - (2) Remove employees from the machines or equipment area,
  - (3) Remove the lockout or tagout devices as specified,
  - (4) Energize and proceed with testing or positioning, and
  - (5) Deenergize all systems, isolate the machine or equipment from the energy source, and reapply lockout or tagout devices as specified.
- **Outside personnel (contractors.)** The onsite employer and the outside employer must inform each other of their respective lockout or tagout procedures. Each employer must ensure that his or her personnel understand and comply with all restrictions and/or prohibitions of the other employer's energy control program.
- **Group lockout or tagout.** When servicing and/or maintenance is performed by a crew, craft, department or other group, they must utilize a procedure which affords the employees a level of protection equivalent to that provided by the implementation of a personal lockout or tagout device.
- **Shift operations.** During shift operations either maintain continuous control of the energy-isolating devices or require that the oncoming shift verify deenergization and lockout/tagout.

The following paragraphs discuss other OSHA standards and programs that may be applicable or of interest to the employers covered by the lockout/tagout rule.

## Other OSHA Standards and Issues

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### Hazard Communication

Under the provisions of the Hazard Communication Standard (29 CFR Part 1910.1200), employers are responsible for informing employees of the hazards and the identities of workplace chemicals to which they are exposed. The standard covers both physical hazards (e.g., flammability) and health hazards (e.g., lung damage, cancer). Requirements of the rule include written hazard communication programs, labels and other forms of warning, availability of material safety data sheets, and employee information and training.

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### Recordkeeping

OSHA requires employers with 11 or more employees to prepare and maintain pertinent employee injury and illness records. Moreover, all employers must report to the nearest OSHA office, within 48 hours, all accidents resulting in a work-related death or in five or more hospitalizations. The report may be either oral or written.

The employer must maintain occupational injury and illness records at each workplace. Records must

be retained for 5 calendar years following the end of the year to which they apply. They may be inspected and copied at any reasonable time by authorized Federal or State government representatives.

Unless otherwise specified, each employer shall assure the preservation and retention of records as follows:

- Medical records are to be kept for at least the duration of employment plus 30 years.
- Background data for exposure records, such as laboratory reports and work sheets, need to be kept for only 1 year so long as methodology information is retained for 30 years.
- Records of employees who have worked for less than 1 year need not be retained after employment, but the employer must provide these records to the employee upon termination of employment.
- First-aid records of one-time treatment need not be retained for any specific period.

All records must be made available to the OSHA Assistant Secretary, the Director of the National Institute for Occupational Safety and Health (NIOSH), affected employees, former employees, and designated representatives. When the employer ceases to do business and there is no successor to receive the records for the prescribed period, the employer must notify the Director of NIOSH at least 90 days prior to disposal of records.

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## Access to Employee Exposure and Medical Records

Under the provisions of the Access to Employee Exposure and Medical Records standard (29 CFR Part 1910.20), employers must inform employees of the existence, location, and availability of their medical and exposure records when they first begin employment and at least annually thereafter. Upon request, employers also must provide these records to employees, their designated representatives, and OSHA.

Whenever an employer plans to stop doing business, and there is no successor employer to receive and maintain those records, he must notify employees of their right of access to records at least 3 months before he ceases to do business.

"Access" means the right and opportunity to examine and copy. The employer may give employees (1) copies of the requested records, (2) original records and the use of onsite copying facilities, or (3) may lend employees their records for copying off the premises. All responses to requests for information, whether initial or supplemental, must be provided to the employee free of charge.

When OSHA standards require the employer to measure exposure to harmful substances, the employee (or representative) has the right to observe the testing and to examine the results. If the exposure(s) are above the limit(s) set by an OSHA standard, the employer must tell employees what steps will be taken to reduce the exposure.

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## Other Sources of OSHA Assistance

### Safety and Health Program Management Guidelines

Effective management of worker safety and health protection is a decisive factor in reducing the extent and severity of work-related injuries and illnesses and their related costs. To assist employers and employees in developing effective safety and health programs, OSHA published recommended ***Safety and Health Program Management Guidelines*** (*Federal Register* 54 (18): 3904-3916,

January 26, 1989). These voluntary guidelines apply to all places of employment covered by OSHA.

The guidelines identify four general elements that are critical to the development of a successful safety and health management program:

- Management commitment and employee involvement,
- Worksite analysis,
- Hazard prevention and control, and
- Safety and health training.

The guidelines recommend specific actions under each of these general elements to achieve an effective safety and health program. A single free copy of the guidelines can be obtained from the U.S. Department of Labor OSHA/OICA Publications, P.O. box 37535, Washington, DC 20013-7535, by sending a self-addressed mailing label with your request.

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## State Programs

The **Occupational Safety and Health Act of 1970** encourages states to develop and operate their own job safety and health plans. States with plans approved under section 18(b) of the Act must adopt standards and enforce requirements that are at least as effective as federal requirements. There are currently 25 state plan states and territories: 23 covering both private and public (state and local government) employees and two covering public sector employees only. OSHA-approved plan states must adopt safety and health standards comparable, but not necessarily identical, to the federal ones within 6 months of a federal standard's promulgation. Until a state standard is promulgated, OSHA provides interim enforcement assistance, as appropriate, in those states. A listing of states with approved plans appears at the end of this publication.

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## Onsite Consultation Services

Onsite consultation assistance is available on request to employers who want help in establishing and maintaining a safe and healthful workplace. Largely funded by OSHA, the service is provided at no cost to the employer. Primarily developed for smaller employers with more hazardous operations, the consultation service is delivered by state government agencies or universities employing professional safety consultants and health consultants. Comprehensive assistance includes an appraisal, of all work practices and environmental hazards of the workplace and all aspects of the employer's present job safety and health program.

The program is separate from OSHA's inspection efforts. No penalties are proposed or citations issued for any safety or health problems identified by the consultant. The service is confidential.

For more information concerning consultation assistance, [see the list of consultation projects](#) at the end of this publication.

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## Voluntary Protection Programs (VPP)

Voluntary Protection Programs (VPPs) and onsite consultation services, when coupled with an effective enforcement program, expand worker protection to help meet the goals of the OSH Act. The three VPPs -- Star, Merit, and Demonstration -- are designed to recognize outstanding achievement by companies that have successfully incorporated comprehensive safety and health programs into their total management system. They motivate others to achieve excellent safety and health results in the same outstanding way as they establish a cooperative relationship among employers, employees,

and OSHA.

For additional information on VPPs and how to apply, contact the OSHA area or regional offices listed at the end of this publication.

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## Training and Education

OSHA's area offices offer a variety of information services, such as publications, audiovisual aids, technical advice, and speakers for special engagements. OSHA's Training Institute in Des Plaines, IL, provides basic and advanced courses in safety and health for federal and state compliance officers, state consultants, federal agency personnel, and private sector employers, employees, and their representatives.

OSHA also provides funds to nonprofit organizations, through grants, to conduct workplace training and education in subjects where OSHA believes there is a lack of workplace training. Grants are awarded annually, with a 1-year renewal possible. Grant recipients are expected to contribute 20 percent of the total grant cost.

For more information on grants, training and education, contact the OSHA Training Institute, Office of Training and Education, 1555 Times Drive, Des Plaines, IL 60018, (847) 297-4810, Fax (847) 297-4874.

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## Electronic Information

Internet -- OSHA standards, interpretations, directives, and additional information are now on the World Wide Web at <http://www.osha.gov/>.

CD-ROM -- A wide variety of OSHA materials, including standards, interpretations, directives, and more, can be purchased on the [OSHA CD-ROM](#) from the U.S. Government Printing Office.

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## Emergencies

For life-threatening situations, call (800) 321-OSHA. Complaints will go immediately to the nearest OSHA area or state office for help.

For further information on any OSHA program, contact your nearest OSHA area or regional office listed at the end of this publication.

## Glossary

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**Affected employee** - An employee who performs the duties of his or her job in an area in which the energy control procedure is implemented and servicing or maintenance operations are performed. An authorized employee and an affected employee may be the same person when the affected employee's duties also involve performing maintenance or service on a machine or equipment that must be locked or a tagout system implemented. An affected employee does not perform servicing or maintenance on machines or equipment and, consequently, is not responsible for implementing the energy control procedure. An affected employee becomes an "authorized" employee whenever he or she performs servicing or maintenance functions on machines or equipment that must be locked or tagged.

**Authorized employee** - An employee who performs servicing or maintenance on machines and equipment. Lockout or tagout is used by these employees for their self protection.

**Capable of being locked out** - An energy-isolating device is considered capable of being locked out if it meets one of the following requirements:

- It is designed with a hasp to which a lock can be attached;
- It is designed with any other integral part through which a lock can be affixed;
- It has a locking mechanism built into it; or
- It can be locked without dismantling, rebuilding, or replacing the energy isolating device or permanently altering its energy control capability.

**Energized** - Machines and equipment are energized when (1) they are connected to an energy source or (2) they contain residual or stored energy.

**Energy-isolating device** - Any mechanical device that physically prevents the transmission or release of energy. These include, but are not limited to, manually-operated electrical circuit breakers, disconnect switches, line valves, and blocks.

**Energy source** - Any source of electrical, mechanical, hydraulic, pneumatic, chemical, thermal, or other energy.

**Energy control procedure** - A written document that contains those items of information an authorized employee needs to know in order to safely control hazardous energy during servicing or maintenance of machines or equipment. (A more comprehensive explanation is provided elsewhere in this booklet.)

**Energy control program** - A program intended to prevent the unexpected energizing or the release of stored energy in machines or equipment. The program consists of energy control procedure(s), an employee training program, and periodic inspections.

**Lockout** - The placement of a lockout device on an energy-isolating device, in accordance with an established procedure, ensuring that the energy-isolating device and the equipment being controlled cannot be operated until the lockout device is removed.

**Lockout device** - Any device that uses positive means such as a lock, either key or combination type, to hold an energy-isolating device in a safe position, thereby preventing the energizing of machinery or equipment. When properly installed, a blank flange or bolted slip blind are considered equivalent to lockout devices.

**Tagout** - The placement of a tagout device on an energy-isolating device, in accordance with an established procedure, to indicate that the energy-isolating device and the equipment being controlled may not be operated until the tagout device is removed.

**Tagout device** - Any prominent warning device, such as tag and a means of attachment, that can be securely fastened to an energy-isolating device in accordance with an established procedure. The tag indicates that the machine or equipment to which it is attached is not to be operated until the tagout device is removed in accordance with the energy control procedure.

## OSHA Related Publications

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Single free copies of the following publications can be obtained from the OSHA area and regional offices and from the U.S. Department of Labor, OSHA/OICA Publications, P.O. Box 37535,

Washington, DC 20013-7535. Telephone (202) 219-4667; or (202) 219-9266 (Fax). Please enclose a self-addressed mailing label with your written request.

***Access to Medical and Exposure Records*** - OSHA 3110

***All About OSHA*** - OSHA 2056

***Chemical Hazard Communication*** - OSHA 3084

***Consultation Services for the Employer*** - OSHA 3047

***How to Prepare for Workplace Emergencies*** - OSHA 3088

***OSHA Employee Workplace Rights*** - OSHA 3021

***OSHA Inspections*** - OSHA 2098

***Personal Protective Equipment*** - OSHA 3077

***Respiratory Protection*** - OSHA 3079

The following publications are available from the superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (202) 512-1800, FAX (202) 512-2250. Include GPO Order No. and make checks payable to Superintendent of Documents.

***Recordkeeping Guidelines for Occupational Injuries and Illnesses*** Order No. 029-016-00145-0; cost \$6.00.

***Hazard Communication -- A Compliance Kit*** -- OSHA 3104 Order No. 029-016-00147-6; cost \$18.00, may be ordered from the Superintendent of Documents, Government Printing Office, Washington, DC 20402 for \$18.00 (\$22.50 for foreign addresses). Specify GPO Order Number 929-022-00000-9. The kit can be ordered from GPO by using VISA or MasterCard; call (202) 783-3238.

## States with Approved Plans

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### **Commissioner**

Alaska Department of Labor  
1111 West 8th Street Room 306  
Juneau, AK 99801  
(907) 465-2700

### **Director**

Industrial Commission of Arizona  
800 W. Washington  
Phoenix, AZ 85007  
(602) 542-5795

### **Director**

California Department of Industrial Relations  
45 Fremont Street 4th Floor  
S. San Francisco, CA 94105  
(415) 972-8835

### **Commissioner**

Connecticut Department of Labor

200 Folly Brook Boulevard  
Wethersfield, CT 06109  
(860) 566-5123

**Director**

Hawaii Department of Labor and Industrial Relations  
830 Punchbowl Street  
Honolulu, HI 96813  
(808) 586-8844

**Commissioner**

Indiana Department of Labor State Office Building  
402 West Washington Street Room W195  
Indianapolis, IN 46204  
(317) 232-2378

**Commissioner**

Iowa Division of Labor Services  
1000 E. Grand Avenue  
Des Moines, IA 50319  
(515) 281-3447

**Secretary**

Kentucky Labor Cabinet  
1047 U.S. Highway 127 South, Suite 2  
Frankfort, KY 40601  
(502) 564-3070

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Maryland Division of Labor and Industry Department of Licensing and Regulation  
1100 N. Eutaw Street, Room 613  
Baltimore, MD 21202-2206  
(410) 767-2215

**Director**

Michigan Department of Consumer and Industry Services  
Victor Office Center 4th Floor Law Building  
P.O. Box 30004  
Lansing, MI 48909  
(517) 373-7230

**Commissioner**

Minnesota Department of Labor and Industry  
443 Lafayette Road  
St. Paul, MN 55155  
(612) 296-2342

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400 King Street  
Carson City, NV 89710  
(702) 687-3032

**Secretary**

New Mexico Environment Department  
1190 St. Francis Drive  
P.O. Box 26110  
Santa Fe, NM 87502  
(505) 827-2850

**Commissioner**

New York Department of Labor  
W. Averill Harriman State Office Building - 12 Room 500  
Albany, NY 12240  
(518) 457-2741

**Commissioner**

North Carolina Department of Labor  
319 Chapanoke Road  
Raleigh, NC 27603  
(919) 662-4585

**Administrator**

Department of Consumer and Business Services  
Occupational Safety and Health Division (OR-OSHA)  
Labor and Industries Building Rm. 430  
Salem, OR 97310  
(503) 378-3272

**Secretary**

Puerto Rico Department of Labor and Human Resources  
Prudencio Rivera Martinez Building 505 Munoz Rivera Avenue  
Hato Rey, PR 00918  
(809) 754-2119

**Director**

South Carolina Department of Labor, Licensing & Regulation  
110 Centerview Drive  
P.O. Box 11329  
Columbia, SC 29210  
(803) 896-4300

**Commissioner**

Tennessee Department of Labor  
Attention: Robert Taylor  
710 James Robertson Parkway  
Nashville, TN 37243-0659  
(615) 741-2582

**Commissioner**

Industrial Commission of Utah  
160 East 300 South, 3rd Floor P.O. Box 146600  
Salt Lake City, UT 84114-6600  
(801) 530-6898

**Commissioner**

Vermont Department of Labor and Industry  
National Life Bldg. Drawer 20  
120 State Street  
Montpelier, VT 05620  
(802) 828-2288

**Commissioner**

Virgin Islands Department of Labor  
2131 Hospital Street, Box 890  
Christiansted  
St. Croix, VI 00820-4666  
(809) 773-1994

**Commissioner**

Virginia Department of Labor and Industry  
Powers-Taylor Building

13 South 13th Street  
 Richmond, VA 23219  
 (804) 786-2377

**Director**

Washington Department of Labor and Industries  
 P.O. Box 44001  
 Olympia, WA 98504-4001  
 (360) 902-4200

**Safety Administrator**

Workers' Safety, and Compensation Div. (WSC)  
 Wyoming Dept. of Employment, Herschler Building, 2nd Floor East  
 122 West 25th Street  
 Cheyenne, WY 82002  
 (307) 777-7786

## OSHA Consultation Project Directory

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State	Telephone
Alabama	(205) 348-7136
Alaska	(907) 269-4957
Arizona	(602) 542-5795
Arkansas	(501) 682-4522
California	(415) 972-8515
Colorado	(303) 491-6151
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Delaware	(302) 761-8219
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Guam	(671) 475-0136
Hawaii	(808) 586-9100
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Louisiana	(504) 342-9601

Maine	(207) 624-6460
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Massachusetts	(617) 727-3982
Michigan	(517) 335-1817(H) (517) 322-1809(S)
Minnesota	(612) 297-2393
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Missouri	(314) 751-3403
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Wyoming	(307) 777-7786

(H) - Health  
(S) - Safety

## OSHA Area Offices

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Allentown, PA	(215) 776-0592
Anchorage, AK	(907) 271-5152
Appleton, WI	(414) 734-4521
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Des Moines, IA	(515) 284-4794

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Tucker, GA	(404) 493-6644
Westbury, NY	(516) 334-3344
Wichita, KS	(316) 269-6644

## OSHA Regional Offices

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**(CT,\* MA, ME, NH, RI, VT\*)**

JFK Federal Building Room E-340  
Boston, MA 02203  
Telephone: (617) 565-9860

### Region II

**(NJ, NY,\* PR,\* VI\*)**

201 Varick Street Room 670  
New York, NY 10014  
Telephone: (212) 337-2378

### Region III

**(DC, DE, MD,\* PA, VA,\* WV)**

Gateway Building, Suite 2100  
3535 Market Street  
Philadelphia, PA 19104  
Telephone: (215) 596-1201

### Region IV,

**(AL, FL, GA, KY,\* MS, NC, SC,\* TN\*)**

Atlanta Federal Center  
61 Forsyth Street,  
Atlanta, GA 30303  
Telephone: (404) 562-3200

## Region V

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230 South Dearborn Street Room 3244  
Chicago, IL 60604  
Telephone: (312) 353-2220

## Region VI

**(AR, LA, NM,\* OK, TX)**

525 Griffin Street Room 602  
Dallas, TX 75202  
Telephone: (214) 767-4731

## Region VII

**(IA,\* KS, MO, NE)**

City Center Square  
1100 Main Street, Suite 800  
Kansas City, MO 64105  
Telephone: (816) 426-5861

## Region VIII

**(CO, MT, ND, SD, UT,\* WY\*)**

1999 Broadway, Suite 1690  
Denver, CO 80202-5716  
Telephone: (303) 844-1600

## Region IX

**(American Samoa, AZ,\* CA,\* Guam, HI,\* NV,\* Trust Territories of the Pacific)**

71 Stevenson Street Room 420  
San Francisco, CA 94105  
Telephone: (415) 744-6670

## Region X

**(AK,\* ID, OR,\* WA\*)**

1111 Third Avenue Suite 715  
Seattle, WA 98101-3212  
Telephone: (206) 553-5930

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**Footnote(1)** The following OSHA standards currently contain lockout/tagout-related requirements: 29 CFR Parts 1910.146 - Confined Space; 1910.178 - Powered Industrial Trucks; 1910.179 - Overhead and Gantry Cranes; 1910.181 - Derricks; 1910.213 - Woodworking Machinery; 1910.217 - Mechanical Power Presses; 1910.218 - Forging Machines; 1910.252 - Welding, Cutting and Brazing; 1910.261 - Pulp, Paper and Paperboard Mills; 1910.262 - Textiles; 1910.263 - Bakery Equipment; 1910.265 - Sawmills; 1910.272 - Grain Handling; 1910.305 - Wiring Methods, Components, and Equipment; 1910.333 - Selection and Use of Work Practices. **Note:** 1910.147(a)(1)(ii)(c) states that electric utilization installations are not covered. ([Back to Text](#))

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**Footnote(2)** See glossary and section on "Employee Training" in this booklet. ([Back to Text](#))

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**Footnote(3)** See 29 CFR Part 1910.147(d) for the detailed requirements and language of the OSHA standard. ([Back to Text](#))

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**Footnote(\*)** These states and territories operate their own OSHA-approved job safety and health programs (Connecticut and New York plans cover public employees only). States with approved programs must have a standard that is identical to, or at least as effective as, the federal standard. ([Back to Text](#))

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