DMDC Report No. 2001-003
November 2001

Tabulations of Responses from the 2000 Military Exit Survey

Defense Manpower Data Center

For additional copies of this report,

contact:

Defense Technical Information Center

ATTN: DTIC-BRR

Defense Document Information Center

8725 John J. Kingman Rd., Suite #0944

Ft. Belvoir, VA 22060-6218

(703) 767-8274

Ask for Report by ADA-xxxxxx

DMDC Report No. 2001-003
November 2001

TABULATIONS OF RESPONSES FROM THE 2000 MILITARY EXIT SURVEY

Mary Ann Deak, Cynthia Helba, David Rockwell, and John Helmick
Westat

Elizabeth C. Hoover
Jacquelyn S. Randolph
DMDC

Defense Manpower Data Center
Survey & Program Evaluation Division
1600 Wilson Boulevard, Suite 400, Arlington, VA 22209-2593

Acknowledgments

The Defense Manpower Data Center (DMDC) is indebted to various people for their assistance in the development of this tabulation volume. We thank Timothy Elig and Richard Riemer (both of DMDC) for contributing their expertise. We also wish to thank Lt Col Sheila Tronsdal for her guidance while in the Office of Enlisted and Personnel Management. Our thanks also go to Sally Mohamed (American University, Consortium Research Fellows Program) for her assistance in ensuring data quality control.

Data collection and dataset preparation for the *2000 Military Exit Survey* were performed by Data Recognition Corporation (DRC) under contract M67004-99-D-0001/0009. Contributing staff at DRC in the Survey Division include the Federal Government Team (Mary Latta, Mary Ellen Hartmann, Heidi Koelker, Dawn Nelson, and Michelle Tostenson). They were supported at DRC by the staffs of Comment Processing, the Call Center, Survey Operations, Clerical Operations, Print Services, Inserting, and Warehousing.

Data processing and production of this tabulation volume were performed by Westat under contract M67004-98-D-0002/0021. Contributing staff at Westat include Mary Ann Deak, Cynthia Helba, and David Rockwell. They were supported at Westat by Jennifer Kawata, Dawn Williams, Adefisayo Adebayo, and Rose Windle.

John Helmick, Project Director, Westat
Elizabeth Hoover, Project Officer, DMDC

2000 MILITARY EXIT SURVEY: TABULATIONS OF RESPONSES

Preface

The *2000 Military Exit Survey* (*MES*) is a comprehensive exit survey of service members leaving active duty with honorable discharges between April and September 2000. The first joint-service exit survey, the *MES* was developed in accordance with Congressional legislation requiring that every member separating from active duty during a six-month period be surveyed about his/her reasons for leaving. This requirement for a one-time survey was included in the National Defense Authorization Act for Fiscal Year 2000 (Public Law No. 106-65). The *MES* is sponsored by the Officer and Enlisted Personnel Management Directorate, under the auspices of the Office of the Deputy Assistant Secretary of Defense for Military Personnel Policy.

Survey Methodology

Survey Design

The *MES* was designed to meet the need for timely information on departing active-duty service members during a period of heightened concern about the retention of quality military personnel. The *MES* provides information on separatees' backgrounds, reasons for leaving, plans after separation, plans for affiliation with a Reserve component, perceptions of civilian opportunities, and their attitudes towards command climate, leadership, pay and benefits, job satisfaction, and other aspects of their military experiences. Many of the survey questions were derived from the *1999 Survey of Active Duty Personnel*, which asks about the experiences, attitudes, and demographics of active-duty personnel (Wright, Williams, and Willis, 2000).

A copy of the 16-page questionnaire is provided in the Appendix. The survey instrument is grouped into six sections:

- *Background* – includes questions on Service, paygrade, source of commission, duty status, aspects of the separation situation, gender, race/ethnicity, education, type of housing, marital status, sources of income, financial condition, and discussions with children aged 10 or older about post-high school options.

- *Assignment Information* – includes questions on total years of active-duty service, hours worked, extra duties, numbers of permanent changes of station, location of permanent duty station, and amount of time and nature of duties away from the permanent duty station.

- *Career Information* – includes questions on reasons for joining and career intentions when first entering active duty, current term of service, likelihood of being allowed to stay on active duty at the end of the current term, promotion opportunities, plans and reasons to join/not join the National Guard or Reserve, satisfaction with 39 diverse aspects of active-duty life and identification of those aspects which, if improved, would influence the member to stay.

- *Leadership/Command Climate* – includes questions bearing on climate and communication at different levels of leadership, the paygrade of the immediate supervisor, and how well the immediate supervisor performs on twelve dimensions of leadership.

- *Military Life* – includes questions on how military life and work each compared to initial expectations, advice the separatee would give about joining the military, general satisfaction with the military way of life, whether the separatee would again choose to stay beyond first enlistment or initial obligation, how specific opportunities within the military compare to the same opportunities in the civilian world, importance of military activities, military standard of living, preparedness and opportunities for civilian jobs, military community support and friendships, supportive and respectful unit interactions, fair Service promotions and Service pride and sense of identification.

- *Separation/Retirement Information* – includes questions on preparations for leaving, timing of decision to leave, primary activities after leaving, use of Montgomery GI Bill educational benefits, whether civilian work for pay is planned and time spent in job search, civilian employment status, effect of military experiences upon civilian employability, the similarity of military

occupational specialty to the expected civilian job, whether a reenlistment/retention bonus would influence staying, the influence of key others upon the decision to leave, the extent to which each of 31 reasons for leaving was important, and the five most important reasons for leaving.

Survey Population

The population of interest consisted of all active-duty Army, Navy, Marine Corps, Air Force, and Coast Guard personnel voluntarily separating or retiring with honorable discharges, including members transferring from a regular component to a reserve component. The survey was distributed to DoD Service separatees between April 1 and September 30, 2000, and to Coast Guard separatees between early July and September 30, 2000. Complete details of the survey development, administration, and dataset creation are reported by Hoover, Randolph, Riemer, and Mohamed (2002).

A total of 16,033 eligible separatees returned usable surveys. Eligibility was determined by self-report and/or administrative record data when available. Separatees were classified as ineligible if they reported that their separation was involuntary or other than a voluntary separation or retirement (Q5= 6 or 7), or that they were not eligible for reenlistment (Q6= 1), or that their separation from active duty was not honorable (Q7= 2), or if data on eligibility were missing. The data were weighted to represent the DoD and Coast Guard personnel who voluntarily left active duty with honorable discharges during the fielding period of the survey. The 16,033 eligible returned surveys represent a response rate of 20%. Complete details of response rates and weighting are reported in Reimer, Hoover, Randolph, and Elig (2001) and Hoover, Randolph, Riemer, and Mohamed (2002).

Survey Administration

The survey was administered at Department of Defense and Department of Transportation separation/transition points as part of out-processing procedures. Transition center administrators distributed the survey to all members leaving voluntarily with honorable discharges. Separatees were also provided with business reply envelopes to return the completed survey to the Defense Manpower Data Center survey processing center.

In March 2000, letters were sent notifying the separation/transition points of the four DoD Services of the survey. Surveys and business reply envelopes were then shipped in bulk to each site. The Coast Guard received an initial shipment in June for its survey distribution which began in early July. On June 30, a letter was sent reminding DoD administrators that they were to continue distributing surveys through September 30. The letter included a list of FAQs (frequently asked questions), addressing potential concerns respondents might have about the survey itself and use of the data. By the end of the fielding period, 113,403 questionnaires had been mailed to survey distribution sites.

Analytic Procedures

Estimation Procedures

Surveys were returned by 20% of the total eligible population of separatees and thus the data required weighting to produce population estimates. This weighting means that standard statistical software packages may be inappropriate for computing standard errors, variances, or tests of statistical significance. For this report, variance estimates were calculated using WesVar[1], a software application specifically designed to provide valid statistical estimates for complex surveys. WesVar uses replication methods for variance estimation.[2]

The survey data most likely contain error similar to the sampling error occurring in sample surveys when data are obtained from only a fraction of the population. Standard errors are estimates of the random variation around population parameters such as a percentage or mean. Estimates in these tabulations are percentages and are reported with 95% confidence intervals.

Percentages in these tabulations have Wilson upper/lower limit confidence intervals, which are asymmetric (Wilson, 1927; Newcombe, 1988). The Wilson confidence interval sets a lower bound of 0% and an upper bound of 100%. This means that, if the lower symmetric confidence interval for a small percentage would normally include a negative number, the lower Wilson confidence interval cannot go below 0. Likewise, if the upper symmetric confidence interval for a large percentage would exceed 100% using the standard approach, the Wilson method limits the upper interval to 100.

---

[1] WesVar® is a registered trademark of Westat, Rockville, MD, USA.

[2] Replication is an empirical method of establishing sample variation by drawing repeated subsamples from the obtained sample and comparing results to those obtained for the full sample. This empirical calculation of variance is in line with the theory of sample variation, which draws upon the concept of creating repeated samples to establish confidence intervals. Replication methodology produces variance estimates very close to those produced using Taylor series linearization methodology, the main alternate method of variance estimation.

Subgroups

The survey results are tabulated in these reports for Service members as a whole and for subgroups defined by Service, paygrade category, gender, and by a six-category career measure combining retirement/separation status (whether the Service member is retiring or separating before retirement) with military career intent at the time the member *first* joined the Service (intended to stay on active duty until eligible for retirement, intended to complete term/obligation and then leave active duty, not sure if would stay on active duty or leave after term/obligation). Analyses assigned respondents to categories within subgroups primarily through answers provided on the survey. In the case of missing data, category assignments for Service, paygrade category, and gender were completed using administrative records where possible.

Subgroups were constructed as follows:

- Service is defined by the response to Q1, "From which Service are you separating?" Based upon responses, members are assigned to one of five categories: Army, Navy, Marine Corps, Air Force, or Coast Guard.
- Paygrade is based on Q2, "What is your current paygrade?" The original 21 categories are collapsed to four for analyses: E1-E4; E5-E9; W1-W2 and O1-O3; W3-W5 and O4 and above.
- Gender is obtained from Q11, "Are you: (1) Male (2) Female," and is coded accordingly.
- Retirement/Separation is defined by responses to Q5, "What is your current separation situation?" and Q35 "What were your career intentions when you first entered active duty?" Retirement/separation has six categories:
    1) intended to stay to retirement and did retire (Q35=1 and Q5=2)
    2) intended to stay to retirement but left before retirement (Q35=1 and Q5=1,3,4, or 5)
    3) intended to leave after term/obligation but retired (Q35=2 and Q5=2)
    4) intended to leave after term/obligation and left before retirement (Q35=2 and Q5=1,3,4, or 5)
    5) not sure about staying and retired (Q35=3 and Q5=2)
    6) not sure about staying and left before retirement (Q35=3 and Q5=1,3,4, or 5)

Data Suppression

Unstable estimates in table cells were suppressed or annotated. Estimates may be unstable because of a small sample size for that cell or large variance in the data or weights. The following rules were used:

- A cell estimate was not published if the unweighted denominator size (i.e., column size) was less than 30. These cells are annotated "NR" (Not Reported).
- A cell estimate was published with an asterisk if the unweighted denominator size was 30 to 59.
- A cell estimate was published with an asterisk if the relative standard error for that estimate was 30% or greater.

When a cell estimate is reportable (i.e., unweighted denominator size greater than or equal to 30), a cell estimate greater than 0.0 and less than .05 is reported as 0.0.

Confidence intervals are reported as "NR" when the unweighted denominator size (i.e., column size) is less than 30. Confidence intervals are reported as "N/A" when the cell estimate is equal to 0% or 100%.

References

Hoover, E. C., Randolph, J. S., Riemer, R. A., & Mohamed, S. G. (2002). *2000 Military Exit Survey: Administration, datasets, and codebook* (Report No. 2002-001). Arlington, VA: Defense Manpower Data Center.

Newcombe, R. G. (1998). Two-sided confidence intervals for the single proportion: Comparison of seven methods. *Statistics in Medicine*, *17*, 857-872.

Riemer, R. A., Hoover, E. C., Randolph, J. S., & Elig, T. W. (2001). *2000 Military Exit Survey: Statistical methodology report* (Report No. 2001-002). Arlington, VA: Defense Manpower Data Center.

WesVar (Version 4.0) [Computer Software]. (2000). Rockville, MD: Westat.

Wilson, E. B. (1927). Probable inference, the law of succession, and statistical inference. *Journal of the American Statistical Association*, *22*, 209-212.

Wright, L. C., Williams, K. H., & Willis, E. J. (2000). *1999 Survey of Active Duty Personnel: Administration, datasets, and codebook* (Report No. 2000-005). Arlington, VA: Defense Manpower Data Center.

TABLE OF CONTENTS

PREFACE iii
Survey Methodology iii
Survey Design iii
Survey Population iv
Survey Administration iv
Analytic Procedures iv
Estimation Procedures iv
Subgroups v
Data Suppression v
References v

Appendix

2000 Military Exit Survey A-1

List of Tables

Table		Page
1.1	Service Branch: By Service	1
1.2	Service Branch: By Paygrade and Gender	2
1.3	Service Branch: By Retirement/Separation	3
2.1	Current Paygrade: By Service	4
2.2	Current Paygrade: By Paygrade and Gender	5
2.3	Current Paygrade: By Retirement/Separation	6

3.1 Membership in Full-Time Active Duty National Guard/Reserve Program: By Service 7
3.2 Membership in Full-Time Active Duty National Guard/Reserve Program: By Paygrade and Gender 8
3.3 Membership in Full-Time Active Duty National Guard/Reserve Program: By Retirement/Separation 9
4.1 Source of Commission: By Service 10
4.2 Source of Commission: By Paygrade and Gender 11
4.3 Source of Commission: By Retirement/Separation 12
5.1 Current Separation Situation: By Service 13
5.2 Current Separation Situation: By Paygrade and Gender 14
5.3 Current Separation Situation: By Retirement/Separation 15
6.1 Reenlistment Eligibility: By Service 16
6.2 Reenlistment Eligibility: By Paygrade and Gender 17
6.3 Reenlistment Eligibility: By Retirement/Separation 18
7.1 Type of Separation From Active Duty: By Service 19
7.2 Type of Separation From Active Duty: By Paygrade and Gender 20
7.3 Type of Separation From Active Duty: By Retirement/Separation 21
8.1 Date of Separation/Retirement: By Service 22
8.2 Date of Separation/Retirement: By Paygrade and Gender 23
8.3 Date of Separation/Retirement: By Retirement/Separation 24
9.1 Highest Degree or Level of School Completed: By Service 25
9.2 Highest Degree or Level of School Completed: By Paygrade and Gender 26
9.3 Highest Degree or Level of School Completed: By Retirement/Separation 27
10.1 Highest Degree or Level of School to Be Completed: By Service 28
10.2 Highest Degree or Level of School to Be Comp leted: By Paygrade and Gender 29
10.3 Highest Degree or Level of School to Be Completed: By Retirement/Separation 30
11.1 Gender: By Service 31
11.2 Gender: By Paygrade and Gender 32
11.3 Gender: By Retirement/Separation 33

12.1 Hispanic Ethnicity: By Service....34

12.2 Hispanic Ethnicity: By Paygrade and Gender....35

12.3 Hispanic Ethnicity: By Retirement/Separation....36

13.1 Race: By Service....37

13.2 Race: By Paygrade and Gender....38

13.3 Race: By Retirement/Separation....39

12/13.1 Hispanic Ethnicity/Race: By Service....40

12/13.2 Hispanic Ethnicity/Race: By Paygrade and Gender....42

12/13.3 Hispanic Ethnicity/Race: By Retirement/Separation....44

14.1 Location of Living Quarters at Permanent Duty Station: By Service....46

14.2 Location of Living Quarters at Permanent Duty Station: By Paygrade and Gender....47

14.3 Location of Living Quarters at Permanent Duty Station: By Retirement/Separation....48

15.1 Children Aged 10 and Older With Whom Member Talks About Post-High School Options: By Service....49

15.2 Children Aged 10 and Older With Whom Member Talks About Post-High School Options: By Paygrade and Gender....50

15.3 Children Aged 10 and Older With Whom Member Talks About Post-High School Options: By Retirement/Separation....51

16.1 Encouragement of Member's Children to Consider the Military: By Service....52

16.2 Encouragement of Member's Children to Consider the Military: By Paygrade and Gender....53

16.3 Encouragement of Member's Children to Consider the Military: By Retirement/Separation....54

17a.1 Attitude When Talking With Children About the Military, in General: By Service....55

17a.2 Attitude When Talking With Children About the Military, in General: By Paygrade and Gender....56

17a.3 Attitude When Talking With Children About the Military, in General: By Retirement/Separation....57

17b.1 Attitude When Talking With Children About Career Opportunities in the Military: By Service....58

17b.2 Attitude When Talking With Children About Career Opportunities in the Military: By Paygrade and Gender....59

17b.3 Attitude When Talking With Children About Career Opportunities in the Military: By Retirement/Separation....60

17c.1 Attitude When Talking With Children About Serving in the Military, But Not as a Career: By Service....61

17c.2 Attitude When Talking With Children About Serving in the Military, But Not as a Career: By Paygrade and Gender 62

17c.3 Attitude When Talking With Children About Serving in the Military, But Not as a Career: By Retirement/Separation 63

17d.1 Attitude When Talking With Children About Part-time (National Guard/Reserve) Opportunities in the Military: By Service 64

17d.2 Attitude When Talking With Children About Part-time (National Guard/Reserve) Opportunities in the Military: By Paygrade and Gender 65

17d.3 Attitude When Talking With Children About Part-time (National Guard/Reserve) Opportunities in the Military: By Retirement/Separation 66

17e.1 Attitude When Talking With Children About Career Opportunities as a Civilian Federal Government Employee: By Service 67

17e.2 Attitude When Talking With Children About Career Opportunities as a Civilian Federal Government Employee: By Paygrade and Gender 68

17e.3 Attitude When Talking With Children About Career Opportunities as a Civilian Federal Government Employee: By Retirement/Separation 69

17f.1 Attitude When Talking With Children About Career Opportunities in the Civilian Sector: By Service 70

17f.2 Attitude When Talking With Children About Career Opportunities in the Civilian Sector: By Paygrade and Gender 71

17f.3 Attitude When Talking With Children About Career Opportunities in the Civilian Sector: By Retirement/Separation 72

17g.1 Attitude When Talking With Children About Seeking a College Education: By Service 73

17g.2 Attitude When Talking With Children About Seeking a College Education: By Paygrade and Gender 74

17g.3 Attitude When Talking With Children About Seeking a College Education: By Retirement/Separation 75

18.1 Current Marital Status: By Service 76

18.2 Current Marital Status: By Paygrade and Gender 77

18.3 Current Marital Status: By Retirement/Separation 78

19.1 Off-Duty Time Spent on Second Job or Own Business: By Service 79

19.2 Off-Duty Time Spent on Second Job or Own Business: By Paygrade and Gender 80

19.3 Off-Duty Time Spent on Second Job or Own Business: By Retirement/Separation 81

20.1 Off-Duty Hours Per Week Spent at Civilian Job or Working at Own Business: By Service 82

20.2 Off-Duty Hours Per Week Spent at Civilian Job or Working at Own Business: By Paygrade and Gender 83
20.3 Off-Duty Hours Per Week Spent at Civilian Job or Working at Own Business: By Retirement/Separation 84
21.1 Description of Financial Condition: By Service 85
21.2 Description of Financial Condition: By Paygrade and Gender 86
21.3 Description of Financial Condition: By Retirement/Separation 87
22.1 Income or Financial Support Received During the Past 12 Months: By Service 88
22.2 Income or Financial Support Received During the Past 12 Months: By Paygrade and Gender 90
22.3 Income or Financial Support Received During the Past 12 Months: By Retirement/Separation 92
23.1 Total Years of Active Duty Service: By Service 94
23.2 Total Years of Active Duty Service: By Paygrade and Gender 95
23.3 Total Years of Active Duty Service: By Retirement/Separation 96
24.1 Usual Hours Worked: By Service 97
24.2 Usual Hours Worked: By Paygrade and Gender 98
24.3 Usual Hours Worked: By Retirement/Separation 99
25.1 Hours Worked During Last Full Workweek: By Service 100
25.2 Hours Worked During Last Full Workweek: By Paygrade and Gender 101
25.3 Hours Worked During Last Full Workweek: By Retirement/Separation 102
26.1 Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Service 103
26.2 Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Paygrade and Gender 105
26.3 Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Retirement/Separation 107
27.1 Work Details Outside the Scope of Primary Duties Over Past 12 Months: By Service 109
27.2 Work Details Outside the Scope of Primary Duties Over Past 12 Months: By Paygrade and Gender 110
27.3 Work Details Outside the Scope of Primary Duties Over Past 12 Months: By Retirement/Separation 111
28.1 Location of Permanent Duty Station: By Service 112
28.2 Location of Permanent Duty Station: By Paygrade and Gender 113
28.3 Location of Permanent Duty Station: By Retirement/Separation 114
29.1 Number of Permanent Changes of Station During Active Duty Career: By Service 115

29.2 Number of Permanent Changes of Station During Active Duty Career: By Paygrade and Gender 117

29.3 Number of Permanent Changes of Station During Active Duty Career: By Retirement/Separation 119

30.1 Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: By Service 121

30.2 Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: By Paygrade and Gender 122

30.3 Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: By Retirement/Separation 123

31.1 Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: By Service 124

31.2 Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: By Paygrade and Gender 125

31.3 Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: By Retirement/Separation 126

32a.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: By Service 127

32a.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: By Paygrade and Gender 128

32a.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: By Retirement/Separation 129

32b.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: By Service 130

32b.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: By Paygrade and Gender 131

32b.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: By Retirement/Separation 132

32c.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: By Service 133

32c.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: By Paygrade and Gender 134

32c.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: By Retirement/Separation 135

32d.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: By Service 136

32d.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: By Paygrade and Gender 137

32d.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: By Retirement/Separation 138

32e.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: By Service 139

32e.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: By Paygrade and Gender 140

32e.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: By Retirement/Separation 141

32f.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: By Service 142

32f.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: By Paygrade and Gender 143

32f.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: By Retirement/Separation 144

32g.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: By Service 145

32g.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: By Paygrade and Gender 146

32g.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: By Retirement/Separation 147

32h.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: By Service 148

32h.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: By Paygrade and Gender 149

32h.3 Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: By Retirement/Separation 150

32i.1 Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: By Service 151

32i.2 Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: By Paygrade and Gender 152

32i.3	Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: By Retirement/Separation	153
32j.1	Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: By Service	154
32j.2	Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: By Paygrade and Gender	155
32j.3	Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: By Retirement/Separation	156
33.1	Total Time Away From Permanent Duty Station Due to Military Duties: By Service	157
33.2	Total Time Away From Permanent Duty Station Due to Military Duties: By Paygrade and Gender	158
33.3	Total Time Away From Permanent Duty Station Due to Military Duties: By Retirement/Separation	159
34.1	Total Time Expected Away From Permanent Duty Station in Next 12 Months Due to Military Duties: By Service	160
34.2	Total Time Expected Away From Permanent Duty Station in Next 12 Months Due to Military Duties: By Paygrade and Gender	161
34.3	Total Time Expected Away From Permanent Duty Station in Next 12 Months Due to Military Duties: By Retirement/Separation	162
35.1	Career Intentions When First Entered Active Duty: By Service	163
35.2	Career Intentions When First Entered Active Duty: By Paygrade and Gender	164
35.3	Career Intentions When First Entered Active Duty: By Retirement/Separation	165
36.1	Primary Reasons for Entering Active Duty: By Service	166
36.2	Primary Reasons for Entering Active Duty: By Paygrade and Gender	169
36.3	Primary Reasons for Entering Active Duty: By Retirement/Separation	172
37.1	Most Important Reason for Entering Active Duty: By Service	175
37.2	Most Important Reason for Entering Active Duty: By Paygrade and Gender	178
37.3	Most Important Reason for Entering Active Duty: By Retirement/Separation	181
38.1	Second Most Important Reason for Entering Active Duty: By Service	184
38.2	Second Most Important Reason for Entering Active Duty: By Paygrade and Gender	187
38.3	Second Most Important Reason for Entering Active Duty: By Retirement/Separation	190
39.1	Term of Service: By Service	193

39.2 Term of Service: By Paygrade and Gender 194

39.3 Term of Service: By Retirement/Separation 195

40.1 Tested for Promotion in Current Grade: By Service 196

40.2 Tested for Promotion in Current Grade: By Paygrade and Gender 197

40.3 Tested for Promotion in Current Grade: By Retirement/Separation 198

41.1 Passed Over for a Promotion in Current Grade: By Service 199

41.2 Passed Over for a Promotion in Current Grade: By Paygrade and Gender 200

41.3 Passed Over for a Promotion in Current Grade: By Retirement/Separation 201

42.1 Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: By Service 202

42.2 Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: By Paygrade and Gender 203

42.3 Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: By Retirement/Separation 204

43.1 Expected Time Until Selection for Next Promotion to Higher Grade: By Service 205

43.2 Expected Time Until Selection for Next Promotion to Higher Grade: By Paygrade and Gender 206

43.3 Expected Time Until Selection for Next Promotion to Higher Grade: By Retirement/Separation 207

44.1 Expected Time Until Actual Promotion to Higher Grade: By Service 208

44.2 Expected Time Until Actual Promotion to Higher Grade: By Paygrade and Gender 209

44.3 Expected Time Until Actual Promotion to Higher Grade: By Retirement/Separation 210

45.1 Likelihood of Joining National Guard or Reserve After Active Duty: By Service 211

45.2 Likelihood of Joining National Guard or Reserve After Active Duty: By Paygrade and Gender 212

45.3 Likelihood of Joining National Guard or Reserve After Active Duty: By Retirement/Separation 213

46.1 Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Service 214

46.2 Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Paygrade and Gender 216

46.3 Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Retirement/Separation 218

47.1 Planning to Become Member of Full-Time Active Duty National Guard or Reserve Program: By Service 220

47.2 Planning to Become Member of Full-Time Active Duty National Guard or Reserve Program: By Paygrade and Gender 221

47.3 Planning to Become Member of Full-Time Active Duty National Guard or Reserve Program: By Retirement/Separation 222

48.1 National Guard/Reserve Component Member Plans to Join: By Service 223

48.2 National Guard/Reserve Component Member Plans to Join: By Paygrade and Gender 224

48.3 National Guard/Reserve Component Member Plans to Join: By Retirement/Separation 225

49.1 Reasons for Choosing Particular National Guard/Reserve Component: By Service 226

49.2 Reasons for Choosing Particular National Guard/Reserve Component: By Paygrade and Gender 228

49.3 Reasons for Choosing Particular National Guard/Reserve Component: By Retirement/Separation 230

50.1 Reasons for Not Joining the National Guard or Reserve: By Service 232

50.2 Reasons for Not Joining the National Guard or Reserve: By Paygrade and Gender 234

50.3 Reasons for Not Joining the National Guard or Reserve: By Retirement/Separation 236

51a.1 Satisfaction with Basic Pay: By Service 238

51a.2 Satisfaction with Basic Pay: By Paygrade and Gender 239

51a.3 Satisfaction with Basic Pay: By Retirement/Separation 240

51b.1 Satisfaction with Special and Incentive Pay: By Service 241

51b.2 Satisfaction with Special and Incentive Pay: By Paygrade and Gender 242

51b.3 Satisfaction with Special and Incentive Pay: By Retirement/Separation 243

51c.1 Satisfaction With Reenlistment Bonus or Continuation Pay Program: By Service 244

51c.2 Satisfaction With Reenlistment Bonus or Continuation Pay Program: By Paygrade and Gender 245

51c.3 Satisfaction With Reenlistment Bonus or Continuation Pay Program: By Retirement/Separation 246

51d.1 Satisfaction With Housing Allowance: By Service 247

51d.2 Satisfaction With Housing Allowance: By Paygrade and Gender 248

51d.3 Satisfaction With Housing Allowance: By Retirement/Separation 249

51e.1 Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: By Service 250

51e.2 Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: By Paygrade and Gender 251

51e.3	Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: By Retirement/Separation	252
51f.1	Satisfaction With Military Housing: By Service	253
51f.2	Satisfaction With Military Housing: By Paygrade and Gender	254
51f.3	Satisfaction With Military Housing: By Retirement/Separation	255
51g.1	Satisfaction With Medical Care: By Service	256
51g.2	Satisfaction With Medical Care: By Paygrade and Gender	257
51g.3	Satisfaction With Medical Care: By Retirement/Separation	258
51h.1	Satisfaction With Dental Care: By Service	259
51h.2	Satisfaction With Dental Care: By Paygrade and Gender	260
51h.3	Satisfaction With Dental Care: By Retirement/Separation	261
51i.1	Satisfaction With Potential Retirement Pay: By Service	262
51i.2	Satisfaction With Potential Retirement Pay: By Paygrade and Gender	263
51i.3	Satisfaction With Potential Retirement Pay: By Retirement/Separation	264
51j.1	Satisfaction With Cost of Living Adjustments to Retirement Pay: By Service	265
51j.2	Satisfaction With Cost of Living Adjustments to Retirement Pay: By Paygrade and Gender	266
51j.3	Satisfaction With Cost of Living Adjustments to Retirement Pay: By Retirement/Separation	267
51k.1	Satisfaction With Other Retirement Benefits: By Service	268
51k.2	Satisfaction With Other Retirement Benefits: By Paygrade and Gender	269
51k.3	Satisfaction With Other Retirement Benefits: By Retirement/Separation	270
51l.1	Satisfaction With Pace of Promotions: By Service	271
51l.2	Satisfaction With Pace of Promotions: By Paygrade and Gender	272
51l.3	Satisfaction With Pace of Promotions: By Retirement/Separation	273
51m.1	Satisfaction With Chances for Future Advancement: By Service	274
51m.2	Satisfaction With Chances for Future Advancement: By Paygrade and Gender	275
51m.3	Satisfaction With Chances for Future Advancement: By Retirement/Separation	276
51n.1	Satisfaction With Training and Professional Development: By Service	277
51n.2	Satisfaction With Training and Professional Development: By Paygrade and Gender	278

51n.3	Satisfaction With Training and Professional Development: By Retirement/Separation	279
51o.1	Satisfaction With Type of Assignments Received: By Service	280
51o.2	Satisfaction With Type of Assignments Received: By Paygrade and Gender	281
51o.3	Satisfaction With Type of Assignments Received: By Retirement/Separation	282
51p.1	Satisfaction With Deployments: By Service	283
51p.2	Satisfaction With Deployments: By Paygrade and Gender	284
51p.3	Satisfaction With Deployments: By Retirement/Separation	285
51q.1	Satisfaction With Other Military Duties Away From Permanent Duty Station: By Service	286
51q.2	Satisfaction With Other Military Duties Away From Permanent Duty Station: By Paygrade and Gender	287
51q.3	Satisfaction With Other Military Duties Away From Permanent Duty Station: By Retirement/Separation	288
51r.1	Satisfaction With Availability of Equipment, Parts, and Resources: By Service	289
51r.2	Satisfaction With Availability of Equipment, Parts, and Resources: By Paygrade and Gender	290
51r.3	Satisfaction With Availability of Equipment, Parts, and Resources: By Retirement/Separation	291
51s.1	Satisfaction With Level of Manning in Unit: By Service	292
51s.2	Satisfaction With Level of Manning in Unit: By Paygrade and Gender	293
51s.3	Satisfaction With Level of Manning in Unit: By Retirement/Separation	294
51t.1	Satisfaction With Unit's Morale: By Service	295
51t.2	Satisfaction With Unit's Morale: By Paygrade and Gender	296
51t.3	Satisfaction With Unit's Morale: By Retirement/Separation	297
51u.1	Satisfaction With Personal Workload: By Service	298
51u.2	Satisfaction With Personal Workload: By Paygrade and Gender	299
51u.3	Satisfaction With Personal Workload: By Retirement/Separation	300
51v.1	Satisfaction With Amount of Personal/Family Time: By Service	301
51v.2	Satisfaction With Amount of Personal/Family Time: By Paygrade and Gender	302
51v.3	Satisfaction With Amount of Personal/Family Time: By Retirement/Separation	303
51w.1	Satisfaction With Off-Duty Educational Opportunities: By Service	304
51w.2	Satisfaction With Off-Duty Educational Opportunities: By Paygrade and Gender	305

51w.3	Satisfaction With Off-Duty Educational Opportunities: By Retirement/Separation	306
51x.1	Satisfaction With Quality of Leadership: By Service	307
51x.2	Satisfaction With Quality of Leadership: By Paygrade and Gender	308
51x.3	Satisfaction With Quality of Leadership: By Retirement/Separation	309
51y.1	Satisfaction With Military Values, Lifestyle, and Tradition: By Service	310
51y.2	Satisfaction With Military Values, Lifestyle, and Tradition: By Paygrade and Gender	311
51y.3	Satisfaction With Military Values, Lifestyle, and Tradition: By Retirement/Separation	312
51z.1	Satisfaction With Amount of Enjoyment From Job: By Service	313
51z.2	Satisfaction With Amount of Enjoyment From Job: By Paygrade and Gender	314
51z.3	Satisfaction With Amount of Enjoyment From Job: By Retirement/Separation	315
51aa.1	Satisfaction With Frequency of PCS Moves: By Service	316
51aa.2	Satisfaction With Frequency of PCS Moves: By Paygrade and Gender	317
51aa.3	Satisfaction With Frequency of PCS Moves: By Retirement/Separation	318
51bb.1	Satisfaction With Job Security: By Service	319
51bb.2	Satisfaction With Job Security: By Paygrade and Gender	320
51bb.3	Satisfaction With Job Security: By Retirement/Separation	321
51cc.1	Satisfaction With Location or Station of Choice, Homeporting: By Service	322
51cc.2	Satisfaction With Location or Station of Choice, Homeporting: By Paygrade and Gender	323
51cc.3	Satisfaction With Location or Station of Choice, Homeporting: By Retirement/Separation	324
51dd.1	Satisfaction With Co-Location With Military Spouse: By Service	325
51dd.2	Satisfaction With Co-Location With Military Spouse: By Paygrade and Gender	326
51dd.3	Satisfaction With Co-Location With Military Spouse: By Retirement/Separation	327
51ee.1	Satisfaction With Medical Care for Family: By Service	328
51ee.2	Satisfaction With Medical Care for Family: By Paygrade and Gender	329
51ee.3	Satisfaction With Medical Care for Family: By Retirement/Separation	330
51ff.1	Satisfaction With Dental Care for Family: By Service	331
51ff.2	Satisfaction With Dental Care for Family: By Paygrade and Gender	332

51ff.3	Satisfaction With Dental Care for Family: By Retirement/Separation	333
51gg.1	Satisfaction With Youth Activities on Base: By Service	334
51gg.2	Satisfaction With Youth Activities on Base: By Paygrade and Gender	335
51gg.3	Satisfaction With Youth Activities on Base: By Retirement/Separation	336
51hh.1	Satisfaction With Schools for Children: By Service	337
51hh.2	Satisfaction With Schools for Children: By Paygrade and Gender	338
51hh.3	Satisfaction With Schools for Children: By Retirement/Separation	339
51ii.1	Satisfaction With Spouse Employment and Career Opportunities: By Service	340
51ii.2	Satisfaction With Spouse Employment and Career Opportunities: By Paygrade and Gender	341
51ii.3	Satisfaction With Spouse Employment and Career Opportunities: By Retirement/Separation	342
51jj.1	Satisfaction With Military Family Support Programs: By Service	343
51jj.2	Satisfaction With Military Family Support Programs: By Paygrade and Gender	344
51jj.3	Satisfaction With Military Family Support Programs: By Retirement/Separation	345
51kk.1	Satisfaction With Acceptable and Affordable Childcare: By Service	346
51kk.2	Satisfaction With Acceptable and Affordable Childcare: By Paygrade and Gender	347
51kk.3	Satisfaction With Acceptable and Affordable Childcare: By Retirement/Separation	348
51ll.1	Satisfaction With Friendships Developed While in the Military: By Service	349
51ll.2	Satisfaction With Friendships Developed While in the Military: By Paygrade and Gender	350
51ll.3	Satisfaction With Friendships Developed While in the Military: By Retirement/Separation	351
51mm.1	Satisfaction With Quality of Equipment, Parts, and Resources: By Service	352
51mm.2	Satisfaction With Quality of Equipment, Parts, and Resources: By Paygrade and Gender	353
51mm.3	Satisfaction With Quality of Equipment, Parts, and Resources: By Retirement/Separation	354
52.1	Most Important Factor to Improve for Member to Stay on Active Duty: By Service	355
52.2	Most Important Factor to Improve for Member to Stay on Active Duty: By Paygrade and Gender	360
52.3	Most Important Factor to Improve for Member to Stay on Active Duty: By Retirement/Separation	365
53.1	Other Important Factors to Improve for Member to Stay on Active Duty: By Service	370
53.2	Other Important Factors to Improve for Member to Stay on Active Duty: By Paygrade and Gender	375

53.3 Other Important Factors to Improve for Member to Stay on Active Duty: By Retirement/Separation 380

54a.1 Agreement That Chain of Command Keeps Me Informed About Important Issues: By Service 385

54a.2 Agreement That Chain of Command Keeps Me Informed About Important Issues: By Paygrade and Gender 386

54a.3 Agreement That Chain of Command Keeps Me Informed About Important Issues: By Retirement/Separation 387

54b.1 Agreement That Someone Will Listen to Requests Through Channels in Unit: By Service 388

54b.2 Agreement That Someone Will Listen to Requests Through Channels in Unit: By Paygrade and Gender 389

54b.3 Agreement That Someone Will Listen to Requests Through Channels in Unit: By Retirement/Separation 390

54c.1 Agreement That Member's Service Has Established a Climate Where Truth Can Be Taken Up the Chain of Command Without Fear of Reprisal: By Service 391

54c.2 Agreement That Member's Service Has Established a Climate Where Truth Can Be Taken Up the Chain of Command Without Fear of Reprisal: By Paygrade and Gender 392

54c.3 Agreement That Member's Service Has Established a Climate Where Truth Can Be Taken Up the Chain of Command Without Fear of Reprisal: By Retirement/Separation 393

54d.1 Agreement That Member Finds It Difficult to Balance Work and Personal Responsibilities: By Service 394

54d.2 Agreement That Member Finds It Difficult to Balance Work and Personal Responsibilities: By Paygrade and Gender 395

54d.3 Agreement That Member Finds It Difficult to Balance Work and Personal Responsibilities: By Retirement/Separation 396

54e.1 Agreement That Frequent Change of Priorities or Work Objectives Makes It Difficult to Get Work Done: By Service 397

54e.2 Agreement That Frequent Change of Priorities or Work Objectives Makes It Difficult to Get Work Done: By Paygrade and Gender 398

54e.3 Agreement That Frequent Change of Priorities or Work Objectives Makes It Difficult to Get Work Done: By Retirement/Separation 399

54f.1 Agreement That Supervisor Encourages People to Learn From Mistakes: By Service 400

54f.2 Agreement That Supervisor Encourages People to Learn From Mistakes: By Paygrade and Gender 401

54f.3 Agreement That Supervisor Encourages People to Learn From Mistakes: By Retirement/Separation 402

54g.1 Agreement That Supervisor Has Sufficient Authority: By Service 403

54g.2 Agreement That Supervis or Has Sufficient Authority: By Paygrade and Gender 404

54g.3	Agreement That Supervisor Has Sufficient Authority: By Retirement/Separation	405
54h.1	Agreement That Core Values of Member's Service Are Clear: By Service	406
54h.2	Agreement That Core Values of Member's Service Are Clear: By Paygrade and Gender	407
54h.3	Agreement That Core Values of Member's Service Are Clear: By Retirement/Separation	408
54i.1	Agreement That Leadership Generally Understands Problems Faced on the Job: By Service	409
54i.2	Agreement That Leadership Generally Understands Problems Faced on the Job: By Paygrade and Gender	410
54i.3	Agreement That Leadership Generally Understands Problems Faced on the Job: By Retirement/Separation	411
55.1	Paygrade of Immediate Supervisor: By Service	412
55.2	Paygrade of Immediate Supervisor: By Paygrade and Gender	414
55.3	Paygrade of Immediate Supervisor: By Retirement/Separation	416
56a.1	Assessment of Immediate Supervisor's Skills--Technical-skills Parts of the Job: By Service	418
56a.2	Assessment of Immediate Supervisor's Skills--Technical-skills Parts of the Job: By Paygrade and Gender	419
56a.3	Assessment of Immediate Supervisor's Skills--Technical-skills Parts of the Job: By Retirement/Separation	420
56b.1	Assessment of Immediate Supervisor's Skills--People-skills Parts of the Job: By Service	421
56b.2	Assessment of Immediate Supervisor's Skills--People-skills Parts of the Job: By Paygrade and Gender	422
56b.3	Assessment of Immediate Supervisor's Skills--People-skills Parts of the Job: By Retirement/Separation	423
56c.1	Assessment of Immediate Supervisor's Skills--Conceptual-skills Parts of the Job: By Service	424
56c.2	Assessment of Immediate Supervisor's Skills--Conceptual-skills Parts of the Job: By Paygrade and Gender	425
56c.3	Assessment of Immediate Supervisor's Skills--Conceptual-skills Parts of the Job: By Retirement/Separation	426
56d.1	Assessment of Immediate Supervisor's Skills--Communicating: By Service	427
56d.2	Assessment of Immediate Supervisor's Skills--Communicating: By Paygrade and Gender	428
56d.3	Assessment of Immediate Supervisor's Skills--Communicating: By Retirement/Separation	429
56e.1	Assessment of Immediate Supervisor's Skills--Decision Making: By Service	430
56e.2	Assessment of Immediate Supervisor's Skills--Decision Making: By Paygrade and Gender	431
56e.3	Assessment of Immediate Supervisor's Skills--Decision Making: By Retirement/Separation	432
56f.1	Assessment of Immediate Supervisor's Skills--Motivating: By Service	433
56f.2	Assessment of Immediate Supervisor's Skills--Motivating: By Paygrade and Gender	434

56f.3 Assessment of Immediate Supervisor's Skills--Motivating: By Retirement/Separation 435
56g.1 Assessment of Immediate Supervisor's Skills--Developing: By Service 436
56g.2 Assessment of Immediate Supervisor's Skills--Developing: By Paygrade and Gender 437
56g.3 Assessment of Immediate Supervisor's Skills--Developing: By Retirement/Separation 438
56h.1 Assessment of Immediate Supervisor's Skills--Building: By Service 439
56h.2 Assessment of Immediate Supervisor's Skills--Building: By Paygrade and Gender 440
56h.3 Assessment of Immediate Supervisor's Skills--Building: By Retirement/Separation 441
56i.1 Assessment of Immediate Supervisor's Skills--Learning: By Service 442
56i.2 Assessment of Immediate Supervisor's Skills--Learning: By Paygrade and Gender 443
56i.3 Assessment of Immediate Supervisor's Skills--Learning: By Retirement/Separation 444
56j.1 Assessment of Immediate Supervisor's Skills--Planning and Organizing: By Service 445
56j.2 Assessment of Immediate Supervisor's Skills--Planning and Organizing: By Paygrade and Gender 446
56j.3 Assessment of Immediate Supervisor's Skills--Planning and Organizing: By Retirement/Separation 447
56k.1 Assessment of Immediate Supervisor's Skills--Executing: By Service 448
56k.2 Assessment of Immediate Supervisor's Skills--Executing: By Paygrade and Gender 449
56k.3 Assessment of Immediate Supervisor's Skills--Executing: By Retirement/Separation 450
56l.1 Assessment of Immediate Supervisor's Skills--Assessing: By Service 451
56l.2 Assessment of Immediate Supervisor's Skills--Assessing: By Paygrade and Gender 452
56l.3 Assessment of Immediate Supervisor's Skills--Assessing: By Retirement/Separation 453
57.1 Life Better or Worse Than Expected: By Service 454
57.2 Life Better or Worse Than Expected: By Paygrade and Gender 455
57.3 Life Better or Worse Than Expected: By Retirement/Separation 456
58.1 Work Better or Worse Than Expected: By Service 457
58.2 Work Better or Worse Than Expected: By Paygrade and Gender 458
58.3 Work Better or Worse Than Expected: By Retirement/Separation 459
59.1 Advice Member Would Give About Joining the Military: By Service 460
59.2 Advice Member Would Give About Joining the Military: By Paygrade and Gender 461

59.3 Advice Member Would Give About Joining the Military: By Retirement/Separation 462

60a.1 Agreement That Member's Missions in the Past 12 Months Were Important to the National Interest: By Service 463

60a.2 Agreement That Member's Missions in the Past 12 Months Were Important to the National Interest: By Paygrade and Gender 464

60a.3 Agreement That Member's Missions in the Past 12 Months Were Important to the National Interest: By Retirement/Separation 465

60b.1 Agreement That Most or All of Member's Military Duties in the Past 12 Months Improved or Maintained Unit or Individual Readiness: By Service 466

60b.2 Agreement That Most or All of Member's Military Duties in the Past 12 Months Improved or Maintained Unit or Individual Readiness: By Paygrade and Gender 467

60b.3 Agreement That Most or All of Member's Military Duties in the Past 12 Months Improved or Maintained Unit or Individual Readiness: By Retirement/Separation 468

60c.1 Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: By Service 469

60c.2 Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: By Paygrade and Gender 470

60c.3 Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: By Retirement/Separation 471

60d.1 Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: By Service 472

60d.2 Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: By Paygrade and Gender 473

60d.3 Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: By Retirement/Separation 474

60e.1 Agreement That Very Little of Member's Experience/Training Can Be Directly Transferred to a Civilian Job: By Service 475

60e.2 Agreement That Very Little of Member's Experience/Training Can Be Directly Transferred to a Civilian Job: By Paygrade and Gender 476

60e.3 Agreement That Very Little of Member's Experience/Training Can Be Directly Transferred to a Civilian Job: By Retirement/Separation 477

60f.1 Agreement That Member Will Easily Get a Good Civilian Job After Military Service: By Service 478

60f.2 Agreement That Member Will Easily Get a Good Civilian Job After Military Service: By Paygrade and Gender 479

60f.3 Agreement That Member Will Easily Get a Good Civilian Job After Military Service: By Retirement/Separation 480

60g.1 Agreement That Member Has a Good Knowledge of Civilian Jobs: By Service 481

60g.2 Agreement That Member Has a Good Knowledge of Civilian Jobs: By Paygrade and Gender 482

60g.3 Agreement That Member Has a Good Knowledge of Civilian Jobs: By Retirement/Separation 483

60h.1 Agreement That Member Has a Good Knowledge of Civilian Pay: By Service 484

60h.2 Agreement That Member Has a Good Knowledge of Civilian Pay: By Paygrade and Gender 485

60h.3 Agreement That Member Has a Good Knowledge of Civilian Pay: By Retirement/Separation 486

60i.1 Agreement That Military Benefits Have Eroded: By Service 487

60i.2 Agreement That Military Benefits Have Eroded: By Paygrade and Gender 488

60i.3 Agreement That Military Benefits Have Eroded: By Retirement/Separation 489

60j.1 Agreement That Continuing a Military Career Would Allow Member to Attain Desired Standard of Living: By Service 490

60j.2 Agreement That Continuing a Military Career Would Allow Member to Attain Desired Standard of Living: By Paygrade and Gender 491

60j.3 Agreement That Continuing a Military Career Would Allow Member to Attain Desired Standard of Living: By Retirement/Separation 492

60k.1 Agreement That Member Has Learned Valuable Skills in the Military That Can Be Used in Civilian Jobs: By Service 493

60k.2 Agreement That Member Has Learned Valuable Skills in the Military That Can Be Used in Civilian Jobs: By Paygrade and Gender 494

60k.3 Agreement That Member Has Learned Valuable Skills in the Military That Can Be Used in Civilian Jobs: By Retirement/Separation 495

61.1 Likelihood That, Given the Chance to Start Over, Member Would Have Stayed in the Military for More Than First Enlistment or Initial Obligation: By Service 496

61.2 Likelihood That, Given the Chance to Start Over, Member Would Have Stayed in the Military for More Than First Enlistment or Initial Obligation: By Paygrade and Gender 497

61.3 Likelihood That, Given the Chance to Start Over, Member Would Have Stayed in the Military for More Than First Enlistment or Initial Obligation: By Retirement/Separation 498

62a.1 Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: By Service 499

62a.2 Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: By Paygrade and Gender 500

62a.3 Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: By Retirement/Separation 501

62b.1 Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: By Service 502

62b.2 Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: By Paygrade and Gender 503

62b.3 Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: By Retirement/Separation 504

62c.1 Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: By Service 505

62c.2 Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: By Paygrade and Gender 506

62c.3 Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: By Retirement/Separation 507

62d.1 Military Opportunities Compared to Civilian Opportunities--Vacation Time: By Service 508

62d.2 Military Opportunities Compared to Civilian Opportunities--Vacation Time: By Paygrade and Gender 509

62d.3 Military Opportunities Compared to Civilian Opportunities--Vacation Time: By Retirement/Separation 510

62e.1 Military Opportunities Compared to Civilian Opportunities--Education and Training Opportunities: By Service 511

62e.2 Military Opportunities Compared to Civilian Opportunities--Education and Training Opportunities: By Paygrade and Gender 512

62e.3 Military Opportunities Compared to Civilian Opportunities--Education and Training Opportunities: By Retirement/Separation 513

62f.1 Military Opportunities Compared to Civilian Opportunities--Total Compensation: By Service 514

62f.2 Military Opportunities Compared to Civilian Opportunities--Total Compensation: By Paygrade and Gender 515

62f.3 Military Opportunities Compared to Civilian Opportunities--Total Compensation: By Retirement/Separation 516

62g.1 Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: By Service 517

62g.2 Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: By Paygrade and Gender 518

62g.3 Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: By Retirement/Separation 519

62h.1 Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: By Service 520

62h.2 Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: By Paygrade and Gender 521

62h.3 Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: By Retirement/Separation 522

62i.1 Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: By Service 523

62i.2 Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: By Paygrade and Gender 524

62i.3 Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: By Retirement/Separation 525

62j.1 Military Opportunities Compared to Civilian Opportunities--General Quality of Life: By Service 526

62j.2 Military Opportunities Compared to Civilian Opportunities--General Quality of Life: By Paygrade and Gender 527

62j.3 Military Opportunities Compared to Civilian Opportunities--General Quality of Life: By Retirement/Separation 528

62k.1 Military Opportunities Compared to Civilian Opportunities--Workload/Amount of Work: By Service 529

62k.2 Military Opportunities Compared to Civilian Opportunities--Workload/Amount of Work: By Paygrade and Gender 530

62k.3 Military Opportunities Compared to Civilian Opportunities--Workload/Amount of Work: By Retirement/Separation 531

62l.1 Military Opportunities Compared to Civilian Opportunities--Job Security: By Service 532

62l.2 Military Opportunities Compared to Civilian Opportunities--Job Security: By Paygrade and Gender 533

62l.3 Military Opportunities Compared to Civilian Opportunities--Job Security: By Retirement/Separation 534

62m.1 Military Opportunities Compared to Civilian Opportunities--Opportunity for Travel: By Service 535

62m.2 Military Opportunities Compared to Civilian Opportunities--Opportunity for Travel: By Paygrade and Gender 536

62m.3 Military Opportunities Compared to Civilian Opportunities--Opportunity for Travel: By Retirement/Separation 537

62n.1 Military Opportunities Compared to Civilian Opportunities--Freedom from Discrimination: By Service 538

62n.2 Military Opportunities Compared to Civilian Opportunities--Freedom from Discrimination: By Paygrade and Gender 539

62n.3 Military Opportunities Compared to Civilian Opportunities--Freedom from Discrimination: By Retirement/Separation 540

62o.1 Military Opportunities Compared to Civilian Opportunities--Fair Performance Evaluations: By Service 541

62o.2 Military Opportunities Compared to Civilian Opportunities--Fair Performance Evaluations: By Paygrade and Gender 542

62o.3 Military Opportunities Compared to Civilian Opportunities--Fair Performance Evaluations: By Retirement/Separation 543

62p.1 Military Opportunities Compared to Civilian Opportunities--Freedom from Harassment: By Service 544

62p.2 Military Opportunities Compared to Civilian Opportunities--Freedom from Harassment: By Paygrade and Gender 545

62p.3 Military Opportunities Compared to Civilian Opportunities--Freedom from Harassment: By Retirement/Separation 546

62q.1 Military Opportunities Compared to Civilian Opportunities--Racial/Ethnic Relations Overall: By Service 547

62q.2 Military Opportunities Compared to Civilian Opportunities--Racial/Ethnic Relations Overall: By Paygrade and Gender 548

62q.3 Military Opportunities Compared to Civilian Opportunities--Racial/Ethnic Relations Overall: By Retirement/Separation 549

62r.1 Military Opportunities Compared to Civilian Opportunities--Gender Relations Overall: By Service 550

62r.2 Military Opportunities Compared to Civilian Opportunities--Gender Relations Overall: By Paygrade and Gender 551

62r.3 Military Opportunities Compared to Civilian Opportunities--Gender Relations Overall: By Retirement/Separation 552

63a.1 Agreement That Most of Member's Friends Belong to Military Community: By Service 553

63a.2 Agreement That Most of Member's Friends Belong to Military Community: By Paygrade and Gender 554

63a.3 Agreement That Most of Member's Friends Belong to Military Community: By Retirement/Separation 555

63b.1 Agreement That Member Experiences Support of Military Community: By Service 556

63b.2 Agreement That Member Experiences Support of Military Community: By Paygrade and Gender 557

63b.3 Agreement That Member Experiences Support of Military Community: By Retirement/Separation 558

63c.1 Agreement That Member Has a Lot in Common With Civilian Community: By Service 559

63c.2 Agreement That Member Has a Lot in Common With Civilian Community: By Paygrade and Gender 560

63c.3 Agreement That Member Has a Lot in Common With Civilian Community: By Retirement/Separation 561

63d.1 Agreement That Member's Help and Support Is Sought by Other Members: By Service 562

63d.2 Agreement That Member's Help and Support Is Sought by Other Members: By Paygrade and Gender 563

63d.3 Agreement That Member's Help and Support Is Sought by Other Members: By Retirement/Separation 564

63e.1 Agreement That Living on Base Helps Active Duty Members and Their Families Make Ends Meet: By Service 565

63e.2 Agreement That Living on Base Helps Active Duty Members and Their Families Make Ends Meet: By Paygrade and Gender 566

63e.3 Agreement That Living on Base Helps Active Duty Members and Their Families Make Ends Meet: By Retirement/Separation 567

63f.1 Agreement That There Is Not Much to Be Gained by Member Sticking With Military Career: By Service 568

63f.2 Agreement That There Is Not Much to Be Gained by Member Sticking With Military Career: By Paygrade and Gender 569

63f.3 Agreement That There Is Not Much to Be Gained by Member Sticking With Military Career: By Retirement/Separation 570

63g.1 Agreement With Pride in Service: By Service 571

63g.2 Agreement With Pride in Service: By Paygrade and Gender 572

63g.3 Agreement With Pride in Service: By Retirement/Separation 573

63h.1 Agreement That Member's Values Are Similar to Service Values: By Service 574

63h.2 Agreement That Member's Values Are Similar to Service Values: By Paygrade and Gender 575

63h.3 Agreement That Member's Values Are Similar to Service Values: By Retirement/Separation 576

63i.1 Agreement That Member's Service Inspires Member to Do Best Job: By Service 577

63i.2 Agreement That Member's Service Inspires Member to Do Best Job: By Paygrade and Gender 578

63i.3 Agreement That Member's Service Inspires Member to Do Best Job: By Retirement/Separation 579

63j.1 Agreement That Service's Evaluation/Selection System Is Effective in Promoting the Best: By Service 580

63j.2 Agreement That Service's Evaluation/Selection System Is Effective in Promoting the Best: By Paygrade and Gender 581

63j.3 Agreement That Service's Evaluation/Selection System Is Effective in Promoting the Best: By Retirement/Separation 582

63k.1 Agreement That Member Will Be Promoted in Accordance With Ability and Effort: By Service 583

63k.2 Agreement That Member Will Be Promoted in Accordance With Ability and Effort: By Paygrade and Gender 584

63k.3 Agreement That Member Will Be Promoted in Accordance With Ability and Effort: By Retirement/Separation 585

63l.1 Agreement That NCOs/Petty Officers in Member's Unit Were Good Support for Enlisted Personnel: By Service 586

63l.2 Agreement That NCOs/Petty Officers in Member's Unit Were Good Support for Enlisted Personnel: By Paygrade and Gender 587

63l.3 Agreement That NCOs/Petty Officers in Member's Unit Were Good Support for Enlisted Personnel: By Retirement/Separation 588

63m.1 Agreement That Leaders in Unit Treated Members With Respect: By Service 589

63m.2 Agreement That Leaders in Unit Treated Members With Respect: By Paygrade and Gender 590

63m.3 Agreement That Leaders in Unit Treated Members With Respect: By Retirement/Separation 591

64.1 Overall Satisfaction With Military Way of Life: By Service 592

64.2 Overall Satisfaction With Military Way of Life: By Paygrade and Gender 593

64.3 Overall Satisfaction With Military Way of Life: By Retirement/Separation 594

65.1 Preparation for Leaving the Military: By Service 595

65.2 Preparation for Leaving the Military: By Paygrade and Gender 597
65.3 Preparation for Leaving the Military: By Retirement/Separation 599
66.1 Length of Time Between Decision to Leave and Actual Separation/Retirement: By Service 601
66.2 Length of Time Between Decision to Leave and Actual Separation/Retirement: By Paygrade and Gender 602
66.3 Length of Time Between Decision to Leave and Actual Separation/Retirement: By Retirement/Separation 603
67.1 Expected Primary Activities After Leaving Active Duty: By Service 604
67.2 Expected Primary Activities After Leaving Active Duty: By Paygrade and Gender 606
67.3 Expected Primary Activities After Leaving Active Duty: By Retirement/Separation 608
68.1 Eligibility for Montgomery GI Bill (MGIB) Educational Benefits: By Service 610
68.2 Eligibility for Montgomery GI Bill (MGIB) Educational Benefits: By Paygrade and Gender 611
68.3 Eligibility for Montgomery GI Bill (MGIB) Educational Benefits: By Retirement/Separation 612
69.1 Plans to Use MGIB Educational Benefits: By Service 613
69.2 Plans to Use MGIB Educational Benefits: By Paygrade and Gender 614
69.3 Plans to Use MGIB Educational Benefits: By Retirement/Separation 615
70.1 How Member Plans to Use MGIB Educational Benefits: By Service 616
70.2 How Member Plans to Use MGIB Educational Benefits: By Paygrade and Gender 617
70.3 How Member Plans to Use MGIB Educational Benefits: By Retirement/Separation 618
71.1 When Member Plans to Use MGIB Educational Benefits: By Service 619
71.2 When Member Plans to Use MGIB Educational Benefits: By Paygrade and Gender 620
71.3 When Member Plans to Use MGIB Educational Benefits: By Retirement/Separation 621
72.1 Plans for Civilian Work for Pay Right After Leaving Active Duty: By Service 622
72.2 Plans for Civilian Work for Pay Right After Leaving Active Duty: By Paygrade and Gender 623
72.3 Plans for Civilian Work for Pay Right After Leaving Active Duty: By Retirement/Separation 624
73.1 Number of Weeks Spent Looking for Civilian Employment: By Service 625
73.2 Number of Weeks Spent Looking for Civilian Employment: By Paygrade and Gender 626
73.3 Number of Weeks Spent Looking for Civilian Employment: By Retirement/Separation 627
74.1 Employment Situation Right After Separation/Retirement: By Service 628

74.2 Employment Situation Right After Separation/Retirement: By Paygrade and Gender 629

74.3 Employment Situation Right After Separation/Retirement: By Retirement/Separation 630

75.1 Type of Civilian Employment Right After Separation/Retirement: By Service 631

75.2 Type of Civilian Employment Right After Separation/Retirement: By Paygrade and Gender 632

75.3 Type of Civilian Employment Right After Separation/Retirement: By Retirement/Separation 633

76.1 Similarity Between Civilian Job and Primary Military Occupational Specialty (MOS)/Rating/Designator/ Air Force Specialty Code (AFSC): By Service 634

76.2 Similarity Between Civilian Job and Primary Military Occupational Specialty (MOS)/Rating/Designator/ Air Force Specialty Code (AFSC): By Paygrade and Gender 635

76.3 Similarity Between Civilian Job and Primary Military Occupational Specialty (MOS)/Rating/Designator/ Air Force Specialty Code (AFSC): By Retirement/Separation 636

77.1 Effect of Military Experiences on Member's Personal Characteristics and Attitudes That Would/Will Help Obtain a Civilian Job: By Service 637

77.2 Effect of Military Experiences on Member's Personal Characteristics and Attitudes That Would/Will Help Obtain a Civilian Job: By Paygrade and Gender 638

77.3 Effect of Military Experiences on Member's Personal Characteristics and Attitudes That Would/Will Help Obtain a Civilian Job: By Retirement/Separation 639

78.1 Degree of Interest in Working in Civilian Job Similar to Military MOS/Rating/Designator/AFSC: By Service 640

78.2 Degree of Interest in Working in Civilian Job Similar to Military MOS/Rating/Designator/AFSC: By Paygrade and Gender 641

78.3 Degree of Interest in Working in Civilian Job Similar to Military MOS/Rating/Designator/AFSC: By Retirement/Separation 642

79a.1 Nature of Influence on Decision to Leave Military--Your Spouse: By Service 643

79a.2 Nature of Influence on Decision to Leave Military--Your Spouse: By Paygrade and Gender 644

79a.3 Nature of Influence on Decision to Leave Military--Your Spouse: By Retirement/Separation 645

79b.1 Nature of Influence on Decision to Leave Military--Your Fiancé or Girl/Boy Friend: By Service 646

79b.2 Nature of Influence on Decision to Leave Military--Your Fiancé or Girl/Boy Friend: By Paygrade and Gender 647

79b.3 Nature of Influence on Decision to Leave Military--Your Fiancé or Girl/Boy Friend: By Retirement/Separation 648

79c.1 Nature of Influence on Decision to Leave Military--Your Father/Mother: By Service 649

79c.2 Nature of Influence on Decision to Leave Military--Your Father/Mother: By Paygrade and Gender 650

79c.3 Nature of Influence on Decision to Leave Military--Your Father/Mother: By Retirement/Separation 651

79d.1 Nature of Influence on Decision to Leave Military--Other Relatives or Close Friends: By Service 652

79d.2 Nature of Influence on Decision to Leave Military--Other Relatives or Close Friends: By Paygrade and Gender 653

79d.3 Nature of Influence on Decision to Leave Military--Other Relatives or Close Friends: By Retirement/Separation 654

79e.1 Nature of Influence on Decision to Leave Military--Your Peers: By Service 655

79e.2 Nature of Influence on Decision to Leave Military--Your Peers: By Paygrade and Gender 656

79e.3 Nature of Influence on Decision to Leave Military--Your Peers: By Retirement/Separation 657

79f.1 Nature of Influence on Decision to Leave Military--Your Immediate Supervisor: By Service 658

79f.2 Nature of Influence on Decision to Leave Military--Your Immediate Supervisor: By Paygrade and Gender 659

79f.3 Nature of Influence on Decision to Leave Military--Your Immediate Supervisor: By Retirement/Separation 660

80.1 Whether Reenlistment/Retention Bonus Would Influence Member to Remain in the Military: By Service 661

80.2 Whether Reenlistment/Retention Bonus Would Influence Member to Remain in the Military: By Paygrade and Gender 662

80.3 Whether Reenlistment/Retention Bonus Would Influence Member to Remain in the Military: By Retirement/Separation 663

81a.1 Extent of Influence on Decision to Leave the Service--Involuntarily Retired or Separated/ Not Accepted for Reenlistment: By Service 664

81a.2 Extent of Influence on Decision to Leave the Service--Involuntarily Retired or Separated/ Not Accepted for Reenlistment: By Paygrade and Gender 665

81a.3 Extent of Influence on Decision to Leave the Service--Involuntarily Retired or Separated/ Not Accepted for Reenlistment: By Retirement/Separation 666

81b.1 Extent of Influence on Decision to Leave the Service--Near Maximum Age: By Service 667

81b.2 Extent of Influence on Decision to Leave the Service--Near Maximum Age: By Paygrade and Gender 668

81b.3 Extent of Influence on Decision to Leave the Service--Near Maximum Age: By Retirement/Separation 669

81c.1 Extent of Influence on Decision to Leave the Service--Near Maximum Total Time in Grade: By Service 670

81c.2 Extent of Influence on Decision to Leave the Service--Near Maximum Total Time in Grade: By Paygrade and Gender 671

81c.3 Extent of Influence on Decision to Leave the Service--Near Maximum Total Time in Grade: By Retirement/Separation 672

81d.1 Extent of Influence on Decision to Leave the Service--Overall Job Satisfaction: By Service 673

81d.2 Extent of Influence on Decision to Leave the Service--Overall Job Satisfaction: By Paygrade and Gender 674

81d.3 Extent of Influence on Decision to Leave the Service--Overall Job Satisfaction: By Retirement/Separation 675

81e.1 Extent of Influence on Decision to Leave the Service--Pay and Allowances: By Service 676

81e.2 Extent of Influence on Decision to Leave the Service--Pay and Allowances: By Paygrade and Gender 677

81e.3 Extent of Influence on Decision to Leave the Service--Pay and Allowances: By Retirement/Separation 678

81f.1 Extent of Influence on Decision to Leave the Service--Failed to Be Promoted: By Service 679

81f.2 Extent of Influence on Decision to Leave the Service--Failed to Be Promoted: By Paygrade and Gender 680

81f.3 Extent of Influence on Decision to Leave the Service--Failed to Be Promoted: By Retirement/Separation 681

81g.1 Extent of Influence on Decision to Leave the Service--Promotion/Advancement Opportunities: By Service 682

81g.2 Extent of Influence on Decision to Leave the Service--Promotion/Advancement Opportunities: By Paygrade and Gender 683

81g.3 Extent of Influence on Decision to Leave the Service--Promotion/Advancement Opportunities: By Retirement/Separation 684

81h.1 Extent of Influence on Decision to Leave the Service--Level of Fairness in Performance Evaluation: By Service 685

81h.2 Extent of Influence on Decision to Leave the Service--Level of Fairness in Performance Evaluation: By Paygrade and Gender 686

81h.3 Extent of Influence on Decision to Leave the Service--Level of Fairness in Performance Evaluation: By Retirement/Separation 687

81i.1 Extent of Influence on Decision to Leave the Service--Not Getting Desirable or Appropriate Assignments: By Service 688

81i.2 Extent of Influence on Decision to Leave the Service--Not Getting Desirable or Appropriate Assignments: By Paygrade and Gender 689

81i.3 Extent of Influence on Decision to Leave the Service--Not Getting Desirable or Appropriate Assignments: By Retirement/Separation 690

81j.1 Extent of Influence on Decision to Leave the Service--Not Assigned to Jobs Offering Technical/ Professional Development: By Service 691

81j.2 Extent of Influence on Decision to Leave the Service--Not Assigned to Jobs Offering Technical/ Professional Development: By Paygrade and Gender 692

81j.3 Extent of Influence on Decision to Leave the Service--Not Assigned to Jobs Offering Technical/ Professional Development: By Retirement/Separation 693

81k.1 Extent of Influence on Decision to Leave the Service--Lack of Training Opportunities: By Service 694

81k.2 Extent of Influence on Decision to Leave the Service--Lack of Training Opportunities: By Paygrade and Gender 695

81k.3 Extent of Influence on Decision to Leave the Service--Lack of Training Opportunities: By Retirement/Separation 696

81l.1 Extent of Influence on Decision to Leave the Service--Continue My Education: By Service 697

81l.2 Extent of Influence on Decision to Leave the Service--Continue My Education: By Paygrade and Gender 698

81l.3 Extent of Influence on Decision to Leave the Service--Continue My Education: By Retirement/Separation 699

81m.1 Extent of Influence on Decision to Leave the Service--Desire to Get Out While Jobs Are Easy to Get: By Service 700

81m.2 Extent of Influence on Decision to Leave the Service--Desire to Get Out While Jobs Are Easy to Get: By Paygrade and Gender 701

81m.3 Extent of Influence on Decision to Leave the Service--Desire to Get Out While Jobs Are Easy to Get: By Retirement/Separation 702

81n.1 Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Becoming Too Old: By Service 703

81n.2 Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Becoming Too Old: By Paygrade and Gender 704

81n.3 Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Becoming Too Old: By Retirement/Separation 705

81o.1 Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Having to Pay for Childrens' Education: By Service 706

81o.2 Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Having to Pay for Childrens' Education: By Paygrade and Gender 707

81o.3 Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Having to Pay for Childrens' Education: By Retirement/Separation 708

81p.1 Extent of Influence on Decision to Leave the Service--Desire to Settle in a Particular Location: By Service 709

81p.2 Extent of Influence on Decision to Leave the Service--Desire to Settle in a Particular Location: By Paygrade and Gender 710

81p.3 Extent of Influence on Decision to Leave the Service--Desire to Settle in a Particular Location: By Retirement/Separation 711

81q.1 Extent of Influence on Decision to Leave the Service--Family Problems at Home: By Service 712

81q.2 Extent of Influence on Decision to Leave the Service--Family Problems at Home: By Paygrade and Gender 713

81q.3 Extent of Influence on Decision to Leave the Service--Family Problems at Home: By Retirement/Separation 714

81r.1 Extent of Influence on Decision to Leave the Service--Family Wanted Me to Separate/Retire: By Service 715

81r.2 Extent of Influence on Decision to Leave the Service--Family Wanted Me to Separate/Retire: By Paygrade and Gender 716

81r.3 Extent of Influence on Decision to Leave the Service--Family Wanted Me to Separate/Retire: By Retirement/Separation 717

81s.1 Extent of Influence on Decision to Leave the Service--Number of PCS Moves: By Service 718

81s.2 Extent of Influence on Decision to Leave the Service--Number of PCS Moves: By Paygrade and Gender 719

81s.3 Extent of Influence on Decision to Leave the Service--Number of PCS Moves: By Retirement/Separation 720

81t.1 Extent of Influence on Decision to Leave the Service--Too Many Deployments: By Service 721

81t.2 Extent of Influence on Decision to Leave the Service--Too Many Deployments: By Paygrade and Gender 722

81t.3 Extent of Influence on Decision to Leave the Service--Too Many Deployments: By Retirement/Separation 723

81u.1 Extent of Influence on Decision to Leave the Service--Too Few Deployments: By Service 724

81u.2 Extent of Influence on Decision to Leave the Service--Too Few Deployments: By Paygrade and Gender 725

81u.3 Extent of Influence on Decision to Leave the Service--Too Few Deployments: By Retirement/Separation 726

81v.1 Extent of Influence on Decision to Leave the Service--One or More Serious (UCMJ) Offenses: By Service 727

81v.2 Extent of Influence on Decision to Leave the Service--One or More Serious (UCMJ) Offenses: By Paygrade and Gender 728

81v.3 Extent of Influence on Decision to Leave the Service--One or More Serious (UCMJ) Offenses: By Retirement/Separation 729

81w.1 Extent of Influence on Decision to Leave the Service--Minor Offenses or Disciplinary Problems: By Service 730

81w.2 Extent of Influence on Decision to Leave the Service--Minor Offenses or Disciplinary Problems: By Paygrade and Gender 731

81w.3 Extent of Influence on Decision to Leave the Service--Minor Offenses or Disciplinary Problems: By Retirement/Separation 732

81x.1 Extent of Influence on Decision to Leave the Service--Homesickness: By Service 733

81x.2 Extent of Influence on Decision to Leave the Service--Homesickness: By Paygrade and Gender 734

81x.3 Extent of Influence on Decision to Leave the Service--Homesickness: By Retirement/Separation 735

81y.1 Extent of Influence on Decision to Leave the Service--Lack of Motivation, Boredom: By Service 736

81y.2 Extent of Influence on Decision to Leave the Service--Lack of Motivation, Boredom: By Paygrade and Gender 737

81y.3 Extent of Influence on Decision to Leave the Service--Lack of Motivation, Boredom: By Retirement/Separation 738

81z.1 Extent of Influence on Decision to Leave the Service--Problems With Superior(s): By Service 739

81z.2 Extent of Influence on Decision to Leave the Service--Problems With Superior(s): By Paygrade and Gender 740

81z.3 Extent of Influence on Decision to Leave the Service--Problems With Superior(s): By Retirement/Separation 741

81aa.1 Extent of Influence on Decision to Leave the Service--Medical Problems: By Service 742

81aa.2 Extent of Influence on Decision to Leave the Service--Medical Problems: By Paygrade and Gender 743

81aa.3 Extent of Influence on Decision to Leave the Service--Medical Problems: By Retirement/Separation 744

81bb.1 Extent of Influence on Decision to Leave the Service--Difficulty Meeting Physical Fitness Requirements: By Service 745

81bb.2 Extent of Influence on Decision to Leave the Service--Difficulty Meeting Physical Fitness Requirements: By Paygrade and Gender 746

81bb.3 Extent of Influence on Decision to Leave the Service--Difficulty Meeting Physical Fitness Requirements: By Retirement/Separation 747

81cc.1 Extent of Influence on Decision to Leave the Service--Maintaining Weight/Body Fat Standards: By Service 748

81cc.2 Extent of Influence on Decision to Leave the Service--Maintaining Weight/Body Fat Standards: By Paygrade and Gender 749

81cc.3 Extent of Influence on Decision to Leave the Service--Maintaining Weight/Body Fat Standards: By Retirement/Separation 750

81dd.1 Extent of Influence on Decision to Leave the Service--Inadequate Access to the Internet/World Wide Web: By Service 751

81dd.2 Extent of Influence on Decision to Leave the Service--Inadequate Access to the Internet/World Wide Web: By Paygrade and Gender 752

81dd.3 Extent of Influence on Decision to Leave the Service--Inadequate Access to the Internet/World Wide Web: By Retirement/Separation 753

81ee.1	Extent of Influence on Decision to Leave the Service--Other: By Service	754
81ee.2	Extent of Influence on Decision to Leave the Service--Other: By Paygrade and Gender	755
81ee.3	Extent of Influence on Decision to Leave the Service--Other: By Retirement/Separation	756
82a.1	Importance of Reasons for Leaving Active Duty--Most Important Reason: By Service	757
82a.2	Importance of Reasons for Leaving Active Duty--Most Important Reason: By Paygrade and Gender	761
82a.3	Importance of Reasons for Leaving Active Duty--Most Important Reason: By Retirement/Separation	765
82b.1	Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Service	769
82b.2	Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Paygrade and Gender	773
82b.3	Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Retirement/Separation	777
82c.1	Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Service	781
82c.2	Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Paygrade and Gender	785
82c.3	Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Retirement/Separation	789
82d.1	Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Service	793
82d.2	Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Paygrade and Gender	797
82d.3	Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Retirement/Separation	801
82e.1	Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Service	805
82e.2	Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Paygrade and Gender	809
82e.3	Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Retirement/Separation	813

Table 1.1
Service Branch: By Service

1. From which Service are you separating?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	0	0	0	0	0	0	0
Responding on Item	86,878	85,992	37,362	19,432	11,438	17,760	886
Army	43.0	43.4	100.0	0.0	0.0	0.0	0.0
	(42.5,43.5)	*(42.9,44.0)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Navy	22.4	22.6	0.0	100.0	0.0	0.0	0.0
	(21.7,23.1)	*(21.9,23.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Marine Corps	13.2	13.3	0.0	0.0	100.0	0.0	0.0
	(13.0,13.4)	*(13.1,13.5)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Air Force	20.4	20.7	0.0	0.0	0.0	100.0	0.0
	(19.8,21.1)	*(20.0,21.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Coast Guard	1.0	0.0	0.0	0.0	0.0	0.0	100.0
	(1.0,1.0)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 1.2
Service Branch: By Paygrade and Gender

1. From which Service are you separating?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	5	9	0	0	14	3
Responding on Item	46,649	29,020	5,718	5,427	73,967	12,742
Army	52.0	32.5	37.3	28.9	43.2	42.1
	(50.8,53.1)	*(31.8,33.1)*	*(35.1,39.4)*	*(27.2,30.7)*	*(42.6,43.9)*	*(40.8,43.4)*
Navy	17.6	29.8	22.2	23.1	22.6	21.0
	(16.4,18.9)	*(29.2,30.5)*	*(19.0,25.8)*	*(19.9,26.7)*	*(21.7,23.5)*	*(19.6,22.5)*
Marine Corps	14.0	13.2	9.6	9.3	14.5	5.5
	(13.6,14.5)	*(12.6,13.8)*	*(7.7,11.8)*	*(7.6,11.3)*	*(14.2,14.8)*	*(4.9,6.2)*
Air Force	15.8	23.2	29.6	35.7	18.7	30.5
	(14.6,17.0)	*(22.6,23.8)*	*(27.3,32.0)*	*(33.3,38.1)*	*(17.9,19.5)*	*(29.1,31.9)*
Coast Guard	0.6	1.3	1.3	3.0	1.0	0.9
	(0.4,0.8)	*(0.9,1.9)*	*(1.0,1.8)*	*(2.6,3.5)*	*(0.9,1.1)*	*(0.6,1.6)*

Table 1.3
Service Branch: By Retirement/Separation

1. From which Service are you separating?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	3	3	2	5	2	2
Responding on Item	3,884	17,967	4,544	23,628	6,434	30,189
Army	28.9	47.1	27.8	50.2	21.3	43.6
	(26.0,32.0)	*(45.0,49.1)*	*(25.1,30.7)*	*(48.7,51.7)*	*(19.5,23.3)*	*(41.8,45.5)*
Navy	18.2	20.0	29.6	21.0	33.8	21.9
	(13.3,24.4)	*(18.7,21.4)*	*(26.5,33.0)*	*(19.8,22.2)*	*(30.4,37.2)*	*(20.0,23.9)*
Marine Corps	5.6	12.3	5.7	14.7	6.7	15.9
	(3.4,9.0)	*(11.4,13.3)*	*(4.7,7.0)*	*(14.0,15.5)*	*(5.6,8.1)*	*(15.2,16.6)*
Air Force	44.8	19.7	34.2	13.6	35.8	17.8
	(41.1,48.6)	*(17.4,22.2)*	*(29.3,39.4)*	*(12.3,14.9)*	*(31.8,40.0)*	*(16.5,19.3)*
Coast Guard	2.5	0.9	2.6	0.6*	2.4	0.7
	(2.0,3.2)	*(0.8,1.0)*	*(2.2,3.2)*	*(0.3,1.1)*	*(1.8,3.2)*	*(0.5,1.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 2.1
Current Paygrade: By Service

2. What is your current paygrade?

	DoD						
	Total	**Army**	**Navy**	**Marine Corps**	**Air Force**	**Coast Guard**	**Total**
Estimated Population							
Not Applicable							
Not Responding on Item	65	11	14	13	27	0	65
Responding on Item	85,927	37,351	19,418	11,425	17,733	886	86,813
E1 to E4	54.0	64.9	42.4	57.3	41.6	29.6	53.7
	(53.4,54.6)	*(64.3,65.5)*	*(40.4,44.4)*	*(55.7,58.9)*	*(39.3,43.8)*	*(20.4,40.9)*	*(53.1,54.4)*
E5 to E9	33.3	25.2	44.6	33.5	38.0	43.2	33.4
	(32.8,33.9)	*(24.7,25.8)*	*(43.0,46.2)*	*(31.8,35.2)*	*(36.4,39.6)*	*(28.6,59.1)*	*(32.9,34.0)*
W1-W2, O1-O3	6.6	5.7	6.5	4.8	9.5	8.6	6.6
	(6.2,6.9)	*(5.5,5.9)*	*(5.4,7.9)*	*(3.8,6.0)*	*(8.7,10.5)*	*(6.3,11.7)*	*(6.2,7.0)*
W3-W5, O4-O7 and above	6.1	4.2	6.5	4.4	10.9	18.5	6.3
	(5.8,6.5)	*(4.0,4.4)*	*(5.3,7.8)*	*(3.6,5.4)*	*(10.1,11.8)*	*(15.8,21.6)*	*(5.9,6.6)*

Table 2.2
Current Paygrade: By Paygrade and Gender

2. What is your current paygrade?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	0	0	0	0	45	22
Responding on Item	46,654	29,029	5,718	5,427	73,936	12,723
E1 to E4	100.0	0.0	0.0	0.0	52.6	60.6
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(51.8,53.4)*	*(59.0,62.2)*
E5 to E9	0.0	100.0	0.0	0.0	34.6	26.8
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(33.9,35.2)*	*(25.3,28.3)*
W1-W2, O1-O3	0.0	0.0	100.0	0.0	6.3	8.5
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(5.9,6.7)*	*(7.5,9.6)*
W3-W5, O4-O7 and above	0.0	0.0	0.0	100.0	6.6	4.1
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(6.3,7.0)*	*(3.1,5.4)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 2.3
Current Paygrade: By Retirement/Separation

2. What is your current paygrade?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	17	0	29	0	22
Responding on Item	3,887	17,953	4,546	23,604	6,436	30,169
E1 to E4	0.7*	53.8	0.3*	74.0	0.5*	64.1
	(0.2,2.2)	*(51.7,55.8)*	*(0.1,1.8)*	*(72.8,75.1)*	*(0.2,1.3)*	*(62.5,65.7)*
E5 to E9	66.3	33.2	71.2	19.9	71.2	26.2
	(61.7,70.6)	*(31.4,35.0)*	*(66.8,75.1)*	*(18.8,21.0)*	*(67.3,74.8)*	*(24.9,27.6)*
W1-W2, O1-O3	1.5*	10.8	1.7*	4.6	2.5*	8.0
	(0.7,3.0)	*(9.8,11.7)*	*(0.6,4.2)*	*(4.1,5.1)*	*(1.1,5.9)*	*(7.4,8.6)*
W3-W5, O4-O7 and above	31.5	2.3	26.9	1.6	25.8	1.8
	(28.1,35.2)	*(1.9,2.8)*	*(23.5,30.5)*	*(1.3,2.0)*	*(21.2,31.0)*	*(1.3,2.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 3.1

Membership in Full-Time Active Duty National Guard/Reserve Program: By Service

3. Are you a member of a full-time active duty National Guard/Reserve program (i.e., a member of the Active Guard/Reserve, Training and Administration of the Reserve, or Active Reserve)?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,124	1,102	478	329	175	120	22
Responding on Item	85,754	84,890	36,884	19,103	11,263	17,640	864
No	82.0	82.0	77.4	84.0	83.0	89.0	78.5
	(81.1,82.9)	*(81.1,82.9)*	*(75.7,79.0)*	*(82.5,85.4)*	*(81.4,84.5)*	*(87.0,90.7)*	*(76.5,80.4)*
Yes	18.0	18.0	22.6	16.0	17.0	11.0	21.5
	(17.1,18.9)	*(17.1,18.9)*	*(21.0,24.3)*	*(14.6,17.5)*	*(15.5,18.6)*	*(9.3,13.0)*	*(19.6,23.5)*

Table 3.2

Membership in Full-Time Active Duty National Guard/Reserve Program: By Paygrade and Gender

3. Are you a member of a full-time active duty National Guard/Reserve program (i.e., a member of the Active Guard/Reserve, Training and Administration of the Reserve, or Active Reserve)?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	798	237	38	40	945	175
Responding on Item	45,856	28,792	5,680	5,387	73,036	12,570
No	77.3	86.9	86.6	90.6	82.0	82.2
	(75.8,78.8)	*(85.7,88.0)*	*(83.9,89.0)*	*(87.8,92.8)*	*(80.9,83.0)*	*(80.2,84.1)*
Yes	22.7	13.1	13.4	9.4	18.0	17.8
	(21.2,24.2)	*(12.0,14.3)*	*(11.0,16.1)*	*(7.2,12.2)*	*(17.0,19.1)*	*(15.9,19.8)*

Table 3.3

Membership in Full-Time Active Duty National Guard/Reserve Program: By Retirement/Separation

3. Are you a member of a full-time active duty National Guard/Reserve program (i.e., a member of the Active Guard/Reserve, Training and Administration of the Reserve, or Active Reserve)?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	2	279	31	330	2	476
Responding on Item	3,885	17,691	4,515	23,303	6,434	29,715
No	87.7	80.1	89.1	78.5	92.2	81.8
	(84.5,90.4)	*(77.7,82.3)*	*(86.6,91.1)*	*(75.6,81.1)*	*(89.3,94.3)*	*(80.0,83.4)*
Yes	12.3	19.9	10.9	21.5	7.8	18.2
	(9.6,15.5)	*(17.7,22.3)*	*(8.9,13.4)*	*(18.9,24.4)*	*(5.7,10.7)*	*(16.6,20.0)*

Table 4.1
Source of Commission: By Service

4. What is your source of commission?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,321	71,698	31,694	16,260	10,066	13,677	623
Not Responding on Item	1,158	1,136	442	328	122	243	22
Responding on Item	13,398	13,158	5,225	2,843	1,249	3,840	241
OCS/PLC	14.6	14.6	4.5	19.6	48.3	13.6	NR
	(12.7,16.7)	*(12.8,16.6)*	*(3.6,5.7)*	*(13.9,26.9)*	*(45.2,51.5)*	*(11.1,16.6)*	*(NR,NR)*
ROTC/NROTC	29.5	30.1	34.8	19.8	8.5	38.2	NR
	(26.2,33.1)	*(26.7,33.7)*	*(29.4,40.6)*	*(14.6,26.4)*	*(7.4,9.8)*	*(29.8,47.4)*	*(N/A,N/A)*
Service Academy	16.3	16.2	15.3	15.9	11.1	19.5	NR
	(14.6,18.1)	*(14.6,18.1)*	*(12.8,18.1)*	*(12.4,20.1)*	*(8.8,13.9)*	*(16.2,23.3)*	*(NR,NR)*
Direct Appointment	11.0	11.1	9.2	16.2	0.8*	13.2	NR
	(9.7,12.5)	*(9.8,12.6)*	*(7.7,11.1)*	*(12.7,20.6)*	*(0.2,3.0)*	*(10.5,16.6)*	*(NR,NR)*
Appointed (Warrant Officer only)	5.4	4.5	7.5	3.9	7.6	0.0	NR
	(4.6,6.2)	*(3.9,5.2)*	*(6.1,9.1)*	*(2.6,5.8)*	*(5.2,11.0)*	*(N/A,N/A)*	*(NR,NR)*
Enlisted to Officer Commissioning Program (not Warrant Officer)	8.1	8.2	7.7	9.4	8.0	7.9	NR
	(7.0,9.3)	*(7.1,9.4)*	*(6.1,9.6)*	*(8.2,10.8)*	*(5.2,12.1)*	*(5.4,11.4)*	*(NR,NR)*
Other	15.2	15.3	21.0	15.1	15.6	7.5	NR
	(11.9,19.1)	*(12.0,19.3)*	*(14.2,29.9)*	*(13.0,17.5)*	*(11.9,20.1)*	*(4.6,12.1)*	*(NR,NR)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%. NR: Unweighted denominator size less than 30.

†Separatees who responded "Does not apply, I am not an officer" (Q4 = -6).

Table 4.2
Source of Commission: By Paygrade and Gender

4. What is your source of commission?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	44,288	27,981	0	31	61,422	10,760
Not Responding on Item	543	555	16	18	1,024	134
Responding on Item	1,823	493	5,702	5,378	11,535	1,852
OCS/PLC	0.5*	1.3*	15.3	19.8	15.3	10.3
	(0.1,2.9)	*(0.4,4.8)*	*(12.8,18.2)*	*(16.0,24.1)*	*(13.0,17.8)*	*(7.0,14.9)*
ROTC/NROTC	1.1*	3.4*	42.8	27.5	29.6	29.4
	(0.4,3.2)	*(1.3,8.6)*	*(38.7,47.1)*	*(22.2,33.5)*	*(25.6,33.9)*	*(25.7,33.4)*
Service Academy	0.5*	3.1*	22.0	16.8	17.3	10.1
	(0.2,1.8)	*(1.1,9.0)*	*(19.9,24.2)*	*(14.3,19.6)*	*(15.3,19.4)*	*(8.2,12.4)*
Direct Appointment	9.8*	2.5*	8.8	14.5	9.1	22.8
	(5.3,17.4)	*(0.8,7.3)*	*(7.7,10.1)*	*(12.2,17.2)*	*(7.7,10.8)*	*(18.5,27.7)*
Appointed (Warrant Officer only)	0.4*	0.0	2.7	10.4	5.9	2.0*
	(0.1,1.7)	*(N/A,N/A)*	*(1.9,3.7)*	*(9.0,11.9)*	*(5.1,6.8)*	*(0.9,4.4)*
Enlisted to Officer Commissioning Program (not Warrant Officer)	20.1	49.8	3.6*	5.0*	7.8	10.3
	(15.5,25.7)	*(38.2,61.4)*	*(1.6,8.0)*	*(2.6,9.2)*	*(6.5,9.2)*	*(6.6,15.6)*
Other	67.6	39.8	4.8	6.1	15.1	15.1
	(60.0,74.4)	*(29.5,51.1)*	*(3.6,6.4)*	*(4.8,7.8)*	*(11.4,19.8)*	*(11.3,19.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "Does not apply, I am not an officer" (Q4 = -6).

Table 4.3
Source of Commission: By Retirement/Separation

4. What is your source of commission?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	2,463	14,933	3,148	20,991	4,401	26,235
Not Responding on Item	55	226	65	288	161	328
Responding on Item	1,368	2,811	1,333	2,355	1,874	3,628
OCS/PLC	16.7	11.3	22.3	9.2	17.7	15.5
	(9.1,28.6)	*(8.3,15.2)*	*(18.7,26.4)*	*(5.9,14.1)*	*(15.1,20.6)*	*(13.0,18.4)*
ROTC/NROTC	35.1	35.9	26.6	21.5	21.0	33.3
	(23.8,48.3)	*(31.9,40.1)*	*(20.8,33.2)*	*(17.1,26.6)*	*(12.8,32.4)*	*(27.5,39.6)*
Service Academy	23.4	20.0	4.5	8.1	20.0	18.5
	(20.4,26.6)	*(17.4,23.0)*	*(2.5,7.9)*	*(6.1,10.7)*	*(12.2,31.1)*	*(14.8,22.8)*
Direct Appointment	4.2*	10.0	12.4*	15.0	11.5	11.0
	(1.6,10.7)	*(7.9,12.6)*	*(6.4,22.7)*	*(10.9,20.2)*	*(8.7,15.0)*	*(7.6,15.5)*
Appointed (Warrant Officer only)	9.9	2.4	18.9	0.5*	12.1	0.6
	(7.1,13.7)	*(1.8,3.1)*	*(14.7,24.0)*	*(0.2,1.1)*	*(9.4,15.3)*	*(0.4,1.0)*
Enlisted to Officer Commissioning Program (not Warrant Officer)	6.8*	5.7	10.3	10.8	15.2	4.3
	(3.4,12.9)	*(3.3,9.7)*	*(7.0,15.0)*	*(7.3,15.8)*	*(12.1,19.0)*	*(2.5,7.1)*
Other	3.9*	14.7	5.0*	35.0	2.6*	16.9
	(1.7,8.6)	*(9.3,22.6)*	*(2.2,11.1)*	*(27.4,43.5)*	*(0.9,7.2)*	*(12.4,22.6)*

* Low precision and/or unweighted denominator size between 30 and 59.
†Separatees who responded "Does not apply, I am not an officer" (Q4 = -6).

Table 5.1
Current Separation Situation: By Service

5. What is your current separation situation?

Please read the entire list, then mark one.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	0	0	0	0	0	0	0
Responding on Item	86,878	85,992	37,362	19,432	11,438	17,760	886
Voluntary separation at end of enlistment	65.9	66.2	71.1	65.5	81.7	46.5	43.2
	(65.0,66.9)	*(65.3,67.1)*	*(70.2,72.0)*	*(62.9,68.0)*	*(80.6,82.8)*	*(44.3,48.8)*	*(41.8,44.6)*
Retirement	17.1	16.9	10.1	21.7	7.9	31.5	42.0
	(16.8,17.4)	*(16.6,17.2)*	*(9.9,10.3)*	*(20.8,22.7)*	*(7.8,8.1)*	*(30.2,32.9)*	*(38.2,45.9)*
Voluntary separation before end of enlistment	9.9	9.9	12.9	5.7	5.5	11.2	8.6
	(9.0,10.9)	*(9.1,10.9)*	*(12.1,13.8)*	*(4.4,7.4)*	*(4.5,6.7)*	*(8.1,15.1)*	*(6.3,11.7)*
Voluntary separation before retirement with remaining obligation (officers)	1.9	1.9	1.7	2.1	1.1*	2.5	0.0
	(1.7,2.1)	*(1.7,2.1)*	*(1.5,2.0)*	*(1.8,2.6)*	*(0.4,2.8)*	*(2.3,2.8)*	*(N/A,N/A)*
Voluntary separation before retirement without remaining obligation (officers)	5.1	5.1	4.1	4.9	3.8	8.2	6.2
	(4.9,5.4)	*(4.9,5.3)*	*(4.0,4.3)*	*(4.3,5.5)*	*(2.8,5.0)*	*(7.7,8.8)*	*(4.1,9.3)*
Involuntary separation‡	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Other‡	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 5.2
Current Separation Situation: By Paygrade and Gender

5. What is your current separation situation?

Please read the entire list, then mark one.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	0	0	0	0	0	0
Responding on Item	46,654	29,029	5,718	5,427	73,981	12,745
Voluntary separation at end of enlistment	84.5	58.8	10.7	2.3	68.2	52.6
	(82.8,86.1)	*(57.9,59.7)*	*(8.7,13.2)*	*(1.7,3.0)*	*(67.2,69.3)*	*(49.8,55.3)*
Retirement	0.2*	35.8	5.2*	75.8	18.0	12.2
	(0.1,0.3)	*(35.1,36.6)*	*(2.5,10.3)*	*(73.1,78.4)*	*(17.5,18.4)*	*(10.9,13.5)*
Voluntary separation before end of enlistment	15.2	5.2	0.9*	0.0	7.0	26.7
	(13.6,16.8)	*(4.6,5.7)*	*(0.5,1.6)*	*(N/A,N/A)*	*(6.1,8.1)*	*(24.2,29.4)*
Voluntary separation before retirement with remaining obligation (officers)	0.2*	0.2*	25.5	1.3*	1.7	3.1
	(0.1,0.4)	*(0.1,0.4)*	*(22.6,28.6)*	*(0.6,2.8)*	*(1.5,1.9)*	*(2.7,3.6)*
Voluntary separation before retirement without remaining obligation (officers)	0.0*	0.1*	57.8	20.6	5.1	5.5
	(0.0,0.0)	*(0.0,0.2)*	*(53.4,62.0)*	*(18.5,22.9)*	*(4.8,5.3)*	*(4.6,6.5)*
Involuntary separation‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Other‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 5.3
Current Separation Situation: By Retirement/Separation

5. What is your current separation situation?

Please read the entire list, then mark one.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	0	0	0	0	0
Responding on Item	3,887	17,970	4,546	23,633	6,436	30,191
Voluntary separation at end of enlistment	0.0	76.2	0.0	81.4	0.0	80.2
	(N/A,N/A)	*(73.5,78.6)*	*(N/A,N/A)*	*(79.6,83.1)*	*(N/A,N/A)*	*(78.8,81.5)*
Retirement	100.0	0.0	100.0	0.0	100.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Voluntary separation before end of enlistment	0.0	12.3	0.0	13.1	0.0	10.8
	(N/A,N/A)	*(9.9,15.2)*	*(N/A,N/A)*	*(11.4,15.0)*	*(N/A,N/A)*	*(9.5,12.4)*
Voluntary separation before retirement with remaining obligation (officers)	0.0	2.8	0.0	1.7	0.0	2.4
	(N/A,N/A)	*(2.2,3.5)*	*(N/A,N/A)*	*(1.3,2.3)*	*(N/A,N/A)*	*(2.0,2.9)*
Voluntary separation before retirement without remaining obligation (officers)	0.0	8.8	0.0	3.8	0.0	6.5
	(N/A,N/A)	*(7.9,9.8)*	*(N/A,N/A)*	*(3.4,4.2)*	*(N/A,N/A)*	*(5.9,7.2)*
Involuntary separation‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Other‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 6.1
Reenlistment Eligibility: By Service

6. Are you eligible for reenlistment?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	11,033	10,825	3,709	2,484	1,025	3,607	208
Not Responding on Item	1,069	1,036	617	138	102	179	33
Responding on Item	74,776	74,130	33,036	16,810	10,311	13,974	645
Yes	89.5	89.5	88.1	91.8	91.1	88.7	89.8*
	(88.2,90.6)	*(88.2,90.6)*	*(85.7,90.1)*	*(90.7,92.8)*	*(90.4,91.7)*	*(85.1,91.6)*	*(88.8,90.8)*
No‡	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Unsure	10.5	10.5	11.9	8.2	8.9	11.3	10.2*
	(9.4,11.8)	*(9.4,11.8)*	*(9.9,14.3)*	*(7.2,9.3)*	*(8.3,9.6)*	*(8.4,14.9)*	*(9.2,11.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "Does not apply, I am an officer" (Q6 = -6).

‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 6.2
Reenlistment Eligibility: By Paygrade and Gender

6. Are you eligible for reenlistment?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	271	149	5,387	5,226	9,478	1,544
Not Responding on Item	669	291	55	50	898	170
Responding on Item	45,714	28,589	276	151	63,605	11,031
Yes	85.8	95.4	90.8*	NR	90.3	84.9
	(83.8,87.5)	*(94.6,96.1)*	*(70.1,97.6)*	*(NR,NR)*	*(88.8,91.5)*	*(83.0,86.5)*
No‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Unsure	14.2	4.6	9.2*	NR	9.7	15.1
	(12.5,16.2)	*(3.9,5.4)*	*(2.4,29.9)*	*(NR,NR)*	*(8.5,11.2)*	*(13.5,17.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%. NR: Unweighted denominator size less than 30.

† Separatees who responded "Does not apply, I am an officer" (Q6 = -6).

‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 6.3
Reenlistment Eligibility: By Retirement/Separation

6. Are you eligible for reenlistment?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,255	2,320	1,306	1,412	1,811	2,917
Not Responding on Item	40	293	77	300	70	279
Responding on Item	2,593	15,357	3,164	21,921	4,555	26,995
Yes	88.6	90.6	92.9	88.6	92.4	88.7
	(84.0,92.0)	*(87.6,92.9)*	*(89.8,95.1)*	*(86.6,90.4)*	*(90.5,94.0)*	*(85.4,91.3)*
No‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Unsure	11.4	9.4	7.1	11.4	7.6	11.3
	(8.0,16.0)	*(7.1,12.4)*	*(4.9,10.2)*	*(9.6,13.4)*	*(6.0,9.5)*	*(8.7,14.6)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.
† Separatees who responded "Does not apply, I am an officer" (Q6 = -6).
‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 7.1
Type of Separation From Active Duty: By Service

7. Which of the following describes your separation from active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	0	0	0	0	0	0	0
Responding on Item	86,878	85,992	37,362	19,432	11,438	17,760	886
Honorable	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Other‡	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.
‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 7.2
Type of Separation From Active Duty: By Paygrade and Gender

7. Which of the following describes your separation from active duty?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	0	0	0	0	0	0
Responding on Item	46,654	29,029	5,718	5,427	73,981	12,745
Honorable	100.0	100.0	100.0	100.0	100.0	100.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Other‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.
‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 7.3
Type of Separation From Active Duty: By Retirement/Separation

7. Which of the following describes your separation from active duty?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	0	0	0	0	0
Responding on Item	3,887	17,970	4,546	23,633	6,436	30,191
Honorable	100.0	100.0	100.0	100.0	100.0	100.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*
Other‡	0.0	0.0	0.0	0.0	0.0	0.0
	(N/A,N/A)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

‡ Separatees selecting this response were ineligible for the survey, and therefore were not included in the analysis.

Table 8.1
Date of Separation/Retirement: By Service

8. What is the actual date of your separation/retirement?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,924	1,924	835	491	302	296	0
Responding on Item	84,954	84,068	36,527	18,941	11,136	17,464	886
Prior to 4/01/00	0.8	0.8	0.6*	0.9*	0.6*	1.3	1.2*
	(0.6,1.1)	*(0.6,1.1)*	*(0.3,1.0)*	*(0.5,1.7)*	*(0.3,1.1)*	*(0.9,1.9)*	*(0.2,6.9)*
4/01/00 - 9/30/00	84.1	84.2	87.9	84.4	88.8	73.2	76.5
	(83.2,84.9)	*(83.3,85.0)*	*(86.8,88.8)*	*(81.4,87.0)*	*(87.6,89.9)*	*(71.6,74.8)*	*(69.2,82.6)*
10/01/00 and later	15.1	15.0	11.6	14.7	10.6	25.5	22.2
	(14.4,15.9)	*(14.3,15.8)*	*(10.8,12.4)*	*(12.3,17.6)*	*(9.5,11.9)*	*(24.0,27.1)*	*(14.4,32.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 8.2
Date of Separation/Retirement: By Paygrade and Gender

8. What is the actual date of your separation/retirement?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,347	456	88	30	1,626	286
Responding on Item	45,307	28,573	5,630	5,397	72,355	12,459
Prior to 4/01/00	0.7	0.9	0.5*	1.5*	0.8	0.4*
	(0.4,1.0)	*(0.6,1.4)*	*(0.2,1.4)*	*(0.8,3.1)*	*(0.6,1.1)*	*(0.1,0.9)*
4/01/00 - 9/30/00	87.6	79.5	85.6	77.1	84.2	83.7
	(86.6,88.6)	*(78.7,80.3)*	*(83.5,87.6)*	*(68.2,84.1)*	*(83.3,85.0)*	*(81.9,85.4)*
10/01/00 and later	11.7	19.6	13.9	21.3	15.0	15.9
	(10.8,12.6)	*(18.7,20.4)*	*(11.8,16.2)*	*(15.1,29.3)*	*(14.2,15.8)*	*(14.3,17.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 8.3
Date of Separation/Retirement: By Retirement/Separation

8. What is the actual date of your separation/retirement?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	78	508	68	634	34	560
Responding on Item	3,809	17,462	4,478	22,999	6,402	29,631
Prior to 4/01/00	1.6*	0.6*	2.3*	0.9*	0.8*	0.5
	(0.7,3.4)	*(0.3,1.1)*	*(1.2,4.0)*	*(0.5,1.7)*	*(0.3,2.0)*	*(0.3,0.8)*
4/01/00 - 9/30/00	66.8	86.9	72.0	86.4	73.1	87.0
	(59.5,73.4)	*(84.7,88.7)*	*(67.4,76.2)*	*(85.0,87.7)*	*(70.0,76.1)*	*(85.6,88.3)*
10/01/00 and later	31.7	12.6	25.8	12.7	26.1	12.5
	(24.7,39.5)	*(10.8,14.7)*	*(22.0,29.9)*	*(11.1,14.4)*	*(23.4,29.0)*	*(11.3,13.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 9.1
Highest Degree or Level of School Completed: By Service

9. What is the highest degree or level of school that you currently have completed?

Mark the one answer that describes the highest grade or degree you have completed.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,827	1,816	889	403	271	254	11
Responding on Item	85,051	84,176	36,473	19,029	11,167	17,506	875
11th grade or less	0.1	0.1	0.2	0.0*	0.1*	0.1*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.2,0.3)*	*(0.0,0.2)*	*(0.0,0.2)*	*(0.0,0.4)*	*(N/A,N/A)*
12 years of school, no diploma	0.8	0.8	0.9	0.7	1.4	0.1*	1.3*
	(0.6,0.9)	*(0.6,0.9)*	*(0.8,1.2)*	*(0.4,1.2)*	*(1.0,2.1)*	*(0.0,0.4)*	*(0.2,6.9)*
High school graduate – high school diploma or the equivalent (e.g., GED)	35.7	35.9	43.1	37.3	48.4	11.5	16.3
	(34.9,36.5)	*(35.1,36.7)*	*(42.2,43.9)*	*(34.9,39.7)*	*(46.4,50.5)*	*(9.4,14.1)*	*(10.2,24.9)*
Some college credit, but less than 1 year	19.7	19.7	19.5	20.5	22.9	17.1	16.3*
	(19.0,20.3)	*(19.1,20.4)*	*(18.6,20.6)*	*(19.2,22.0)*	*(21.2,24.8)*	*(15.8,18.5)*	*(7.5,31.9)*
1 or more years of college, but no degree	16.8	16.7	16.5	16.6	12.3	20.1	28.8
	(16.3,17.4)	*(16.1,17.3)*	*(15.6,17.5)*	*(15.7,17.7)*	*(11.3,13.4)*	*(18.5,21.7)*	*(22.0,36.6)*
Associate degree (e.g., AA, AS)	8.0	7.9	5.8	6.2	3.0	17.4	16.3
	(7.5,8.5)	*(7.4,8.4)*	*(5.3,6.3)*	*(5.2,7.4)*	*(2.1,4.4)*	*(15.8,19.1)*	*(13.9,18.9)*
Bachelor's degree (e.g., BA, AB, BS)	10.6	10.5	9.3	10.8	8.2	14.3	15.0*
	(10.0,11.2)	*(9.9,11.2)*	*(8.8,9.9)*	*(9.3,12.4)*	*(6.8,10.0)*	*(12.4,16.3)*	*(7.6,27.3)*
Master's, doctoral degree, or professional degree (e.g., MA/MS/PhD/MD/JD/DVM)	8.3	8.3	4.6	7.9	3.6	19.5	6.3
	(7.9,8.7)	*(8.0,8.7)*	*(4.2,5.0)*	*(6.8,9.0)*	*(2.8,4.5)*	*(18.4,20.7)*	*(4.2,9.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 9.2
Highest Degree or Level of School Completed: By Paygrade and Gender

9. What is the highest degree or level of school that you currently have completed?

Mark the one answer that describes the highest grade or degree you have completed.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,216	582	13	14	1,530	299
Responding on Item	45,438	28,447	5,705	5,413	72,451	12,446
11th grade or less	0.2	0.0*	0.0	0.0	0.1	0.0
	(0.1,0.3)	*(0.0,0.2)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.1,0.2)*	*(N/A,N/A)*
12 years of school, no diploma	1.1	0.5	0.0	0.0	0.8	0.5*
	(0.9,1.4)	*(0.4,0.7)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.7,1.0)*	*(0.3,1.0)*
High school graduate – high school diploma or the equivalent (e.g., GED)	54.0	20.2	0.0	0.8*	37.6	24.5
	(52.9,55.2)	*(19.2,21.2)*	*(N/A,N/A)*	*(0.3,2.4)*	*(36.8,38.5)*	*(22.1,27.1)*
Some college credit, but less than 1 year	23.3	21.2	0.4*	2.1	19.2	22.6
	(22.2,24.4)	*(20.1,22.3)*	*(0.1,2.1)*	*(1.6,2.8)*	*(18.5,19.9)*	*(20.9,24.4)*
1 or more years of college, but no degree	14.2	27.1	0.7*	1.9*	16.2	20.3
	(13.4,15.1)	*(26.0,28.1)*	*(0.4,1.3)*	*(1.0,3.5)*	*(15.6,16.9)*	*(18.6,22.0)*
Associate degree (e.g., AA, AS)	4.8	15.7	0.4	2.8	7.6	10.7
	(4.2,5.3)	*(14.7,16.8)*	*(0.2,0.6)*	*(1.9,4.3)*	*(7.0,8.1)*	*(9.3,12.2)*
Bachelor's degree (e.g., BA, AB, BS)	2.1	12.0	65.3	16.8	10.2	12.6
	(1.8,2.6)	*(10.8,13.2)*	*(62.7,67.7)*	*(14.1,19.9)*	*(9.5,11.0)*	*(11.2,14.2)*
Master's, doctoral degree, or professional degree (e.g., MA/MS/PhD/MD/JD/DVM)	0.3	3.3	33.2	75.7	8.2	8.8
	(0.2,0.4)	*(3.0,3.7)*	*(30.6,35.9)*	*(73.2,77.9)*	*(7.7,8.7)*	*(7.7,10.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 9.3
Highest Degree or Level of School Completed: By Retirement/Separation

9. What is the highest degree or level of school that you currently have completed?

Mark the one answer that describes the highest grade or degree you have completed.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	90	426	29	579	52	652
Responding on Item	3,797	17,544	4,517	23,054	6,384	29,539
11th grade or less	0.0	0.1*	0.0*	0.3	0.0	0.1*
	(N/A,N/A)	*(0.0,0.4)*	*(0.0,0.2)*	*(0.2,0.3)*	*(N/A,N/A)*	*(0.0,0.1)*
12 years of school, no diploma	0.2*	0.5	0.0*	1.3	0.3*	0.8
	(0.0,0.6)	*(0.4,0.7)*	*(0.0,0.2)*	*(1.0,1.6)*	*(0.1,1.0)*	*(0.6,1.2)*
High school graduate – high school diploma or the equivalent (e.g., GED)	10.2	35.1	9.3	46.1	10.0	41.0
	(8.0,13.0)	*(32.9,37.3)*	*(7.3,11.7)*	*(44.4,47.8)*	*(7.4,13.3)*	*(39.2,42.8)*
Some college credit, but less than 1 year	8.9	22.1	10.5	21.7	10.1	21.5
	(6.1,12.7)	*(20.6,23.8)*	*(8.6,12.7)*	*(20.2,23.3)*	*(7.3,14.0)*	*(20.5,22.6)*
1 or more years of college, but no degree	16.7	19.1	18.8	14.6	19.1	16.3
	(12.4,22.2)	*(17.5,20.8)*	*(16.2,21.6)*	*(13.5,15.7)*	*(15.4,23.5)*	*(15.0,17.7)*
Associate degree (e.g., AA, AS)	19.2	6.3	17.2	5.5	17.6	6.1
	(15.5,23.5)	*(5.4,7.3)*	*(13.7,21.3)*	*(4.9,6.1)*	*(15.2,20.3)*	*(5.4,7.0)*
Bachelor's degree (e.g., BA, AB, BS)	16.0	11.2	19.2	6.7	17.4	9.8
	(12.0,21.1)	*(10.0,12.5)*	*(15.2,24.0)*	*(6.0,7.5)*	*(13.4,22.3)*	*(8.8,10.8)*
Master's, doctoral degree, or professional degree (e.g., MA/MS/PhD/MD/JD/DVM)	28.8	5.6	25.0	3.9	25.5	4.4
	(25.5,32.3)	*(5.0,6.4)*	*(20.9,29.5)*	*(3.5,4.4)*	*(21.8,29.6)*	*(3.7,5.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 10.1
Highest Degree or Level of School to Be Completed: By Service

10. What is the highest degree or level of school that you will complete?

Mark the one answer that describes the highest grade or degree that you expect to complete as a civilian.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,428	2,395	902	597	313	584	33
Responding on Item	84,450	83,597	36,460	18,835	11,125	17,176	853
11th grade or less	0.0*	0.0*	0.0*	0.0	0.0	0.1*	0.0
	(0.0,0.1)	*(0.0,0.1)*	*(0.0,0.1)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.4)*	*(N/A,N/A)*
12 years of school, no diploma	0.2	0.2	0.3*	0.2*	0.4*	0.1*	0.0
	(0.2,0.3)	*(0.2,0.4)*	*(0.2,0.5)*	*(0.1,0.4)*	*(0.2,0.7)*	*(0.0,0.4)*	*(N/A,N/A)*
High school graduate – high school diploma or the equivalent (e.g., GED)	4.9	4.9	5.2	5.4	7.2	2.4	2.6
	(4.4,5.5)	*(4.4,5.5)*	*(4.5,6.0)*	*(4.3,6.9)*	*(5.9,8.7)*	*(1.4,4.1)*	*(2.6,2.6)*
Some college credit, but less than 1 year	2.9	2.8	2.7	3.2	3.9	2.1	6.4
	(2.5,3.3)	*(2.4,3.3)*	*(2.1,3.4)*	*(2.3,4.3)*	*(3.2,4.6)*	*(1.3,3.3)*	*(4.3,9.4)*
1 or more years of college, but no degree	3.1	3.0	3.1	3.5	2.9	2.5	6.4
	(2.5,3.7)	*(2.5,3.7)*	*(2.5,4.0)*	*(2.0,5.9)*	*(2.1,3.8)*	*(1.6,3.8)*	*(4.3,9.4)*
Associate degree (e.g., AA, AS)	15.6	15.7	17.1	15.0	17.5	12.2	10.3
	(14.9,16.4)	*(14.9,16.5)*	*(15.9,18.4)*	*(13.8,16.3)*	*(16.0,19.2)*	*(10.3,14.4)*	*(10.3,10.3)*
Bachelor's degree (e.g., BA, AB, BS)	39.6	39.7	40.2	41.4	41.1	35.7	37.2
	(38.4,40.9)	*(38.4,40.9)*	*(38.0,42.4)*	*(39.5,43.2)*	*(38.8,43.5)*	*(33.0,38.4)*	*(22.0,55.4)*
Master's, doctoral degree, or professional degree (e.g., MA/MS/PhD/MD/JD/DVM)	33.6	33.6	31.3	31.4	27.1	45.1	37.2
	(32.8,34.4)	*(32.8,34.4)*	*(30.5,32.2)*	*(29.5,33.4)*	*(24.9,29.3)*	*(42.8,47.4)*	*(25.7,50.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 10.2

Highest Degree or Level of School to Be Completed: By Paygrade and Gender

10. What is the highest degree or level of school that you will complete?

Mark the one answer that describes the highest grade or degree that you expect to complete as a civilian.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,088	653	187	487	1,886	514
Responding on Item	45,566	28,376	5,531	4,940	72,095	12,231
11th grade or less	0.0*	0.0*	0.0	0.0	0.0*	0.0
	(0.0,0.0)	*(0.0,0.2)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.1)*	*(N/A,N/A)*
12 years of school, no diploma	0.3	0.2*	0.0	0.0	0.2	0.2*
	(0.2,0.5)	*(0.1,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.2,0.4)*	*(0.1,0.6)*
High school graduate – high school diploma or the equivalent (e.g., GED)	6.4	4.2	0.0	0.4*	5.4	2.2
	(5.7,7.3)	*(3.4,5.3)*	*(N/A,N/A)*	*(0.1,1.3)*	*(4.8,6.0)*	*(1.4,3.5)*
Some college credit, but less than 1 year	3.3	3.1	0.0	0.7*	3.1	1.7
	(2.7,4.1)	*(2.5,3.7)*	*(N/A,N/A)*	*(0.2,2.6)*	*(2.6,3.6)*	*(1.1,2.5)*
1 or more years of college, but no degree	3.5	3.2	0.6*	0.6*	3.3	1.9
	(2.7,4.7)	*(2.6,4.0)*	*(0.1,2.2)*	*(0.2,1.7)*	*(2.7,4.0)*	*(1.4,2.5)*
Associate degree (e.g., AA, AS)	18.5	16.6	0.1*	0.8	16.1	12.8
	(17.3,19.8)	*(15.2,18.1)*	*(0.0,0.3)*	*(0.5,1.2)*	*(15.2,17.0)*	*(11.2,14.5)*
Bachelor's degree (e.g., BA, AB, BS)	44.0	43.4	9.0	12.4	39.4	40.9
	(42.0,45.9)	*(41.6,45.2)*	*(7.2,11.2)*	*(10.1,15.0)*	*(38.0,40.8)*	*(38.7,43.2)*
Master's, doctoral degree, or professional degree (e.g., MA/MS/PhD/MD/JD/DVM)	23.9	29.2	90.4	85.2	32.5	40.3
	(22.9,24.9)	*(27.9,30.6)*	*(87.8,92.4)*	*(82.5,87.6)*	*(31.6,33.3)*	*(37.9,42.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 10.3
Highest Degree or Level of School to Be Completed: By Retirement/Separation

10. What is the highest degree or level of school that you will complete?

Mark the one answer that describes the highest grade or degree that you expect to complete as a civilian.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	162	500	201	570	275	702
Responding on Item	3,725	17,470	4,345	23,063	6,161	29,489
11th grade or less	0.0	0.1*	0.0	0.0	0.0	0.0*
	(N/A,N/A)	*(0.0,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.0)*
12 years of school, no diploma	0.2*	0.1*	0.0*	0.5*	0.0	0.2*
	(0.1,1.1)	*(0.1,0.2)*	*(0.0,0.2)*	*(0.2,0.9)*	*(N/A,N/A)*	*(0.1,0.4)*
High school graduate – high school diploma or the equivalent (e.g., GED)	5.8	5.4	4.1*	5.2	5.2	4.4
	(4.0,8.3)	*(4.1,7.0)*	*(2.2,7.4)*	*(4.2,6.5)*	*(3.6,7.4)*	*(3.7,5.1)*
Some college credit, but less than 1 year	3.5	3.1	1.9*	2.9	3.3	2.7
	(2.0,5.9)	*(2.2,4.3)*	*(1.1,3.5)*	*(2.2,3.8)*	*(2.4,4.6)*	*(2.2,3.4)*
1 or more years of college, but no degree	3.5	2.2	3.7	2.9	3.6	3.3
	(2.5,5.0)	*(1.5,3.4)*	*(2.3,6.0)*	*(2.3,3.7)*	*(2.2,5.8)*	*(2.4,4.5)*
Associate degree (e.g., AA, AS)	12.9	14.7	13.8	15.5	14.6	17.1
	(9.6,17.1)	*(13.1,16.5)*	*(11.4,16.6)*	*(13.9,17.4)*	*(11.6,18.1)*	*(16.0,18.3)*
Bachelor's degree (e.g., BA, AB, BS)	29.7	38.6	31.5	43.0	30.9	41.9
	(27.0,32.5)	*(36.3,40.9)*	*(26.0,37.5)*	*(40.8,45.2)*	*(26.9,35.1)*	*(40.2,43.6)*
Master's, doctoral degree, or professional degree (e.g., MA/MS/PhD/MD/JD/DVM)	44.3	35.8	45.0	29.9	42.4	30.3
	(40.0,48.7)	*(33.7,38.0)*	*(39.8,50.2)*	*(28.3,31.6)*	*(38.1,46.9)*	*(28.9,31.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 11.1
Gender: By Service

11. Are you…?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	169	158	35	58	19	46	11
Responding on Item	86,709	85,834	37,327	19,374	11,419	17,714	875
Male	85.3	85.3	85.6	86.2	93.9	78.1	86.3
	(84.8,85.8)	*(84.8,85.8)*	*(85.3,86.0)*	*(84.6,87.6)*	*(93.1,94.6)*	*(76.6,79.5)*	*(77.2,92.1)*
Female	14.7	14.7	14.4	13.8	6.1	21.9	13.8
	(14.2,15.2)	*(14.2,15.2)*	*(14.0,14.7)*	*(12.4,15.4)*	*(5.4,6.9)*	*(20.5,23.4)*	*(7.9,22.8)*

Table 11.2
Gender: By Paygrade and Gender

11. Are you…?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	83	75	12	0	0	0
Responding on Item	46,571	28,954	5,706	5,427	73,981	12,745
Male	83.4	88.2	81.0	90.4	100.0	0.0
	(82.7,84.1)	*(87.4,89.0)*	*(78.6,83.2)*	*(87.7,92.5)*	*(N/A,N/A)*	*(N/A,N/A)*
Female	16.6	11.8	19.0	9.6	0.0	100.0
	(15.9,17.3)	*(11.0,12.6)*	*(16.8,21.4)*	*(7.5,12.3)*	*(N/A,N/A)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 11.3
Gender: By Retirement/Separation

11. Are you…?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	27	19	16	61	0	46
Responding on Item	3,860	17,951	4,530	23,572	6,436	30,145
Male	89.5	84.3	89.6	85.3	89.6	83.8
	(86.8,91.7)	*(82.7,85.8)*	*(86.5,92.1)*	*(84.2,86.4)*	*(86.2,92.2)*	*(82.8,84.8)*
Female	10.5	15.7	10.4	14.7	10.4	16.2
	(8.3,13.2)	*(14.2,17.3)*	*(7.9,13.5)*	*(13.6,15.8)*	*(7.8,13.8)*	*(15.2,17.2)*

Table 12.1
Hispanic Ethnicity: By Service

12. Are you Spanish/Hispanic/Latino?

Mark "No" if not Spanish/Hispanic/Latino.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,089	1,078	567	186	109	215	11
Responding on Item	85,789	84,914	36,795	19,246	11,329	17,545	875
No, not Spanish/Hispanic/Latino	89.7	89.7	88.5	90.4	85.1	94.4	92.5
	(88.9,90.4)	*(88.9,90.4)*	*(86.9,89.8)*	*(88.8,91.8)*	*(83.5,86.6)*	*(93.5,95.2)*	*(92.1,92.9)*
Yes, Mexican, Mexican American, Chicano	4.9	4.9	5.3	4.3	8.8	2.3	3.8*
	(4.6,5.3)	*(4.6,5.3)*	*(4.7,6.0)*	*(3.5,5.1)*	*(7.9,9.9)*	*(1.7,3.2)*	*(1.9,7.4)*
Yes, Puerto Rican	2.1	2.1	2.7	2.0	1.6	1.3	2.5
	(1.8,2.4)	*(1.8,2.4)*	*(2.3,3.2)*	*(1.2,3.2)*	*(1.2,2.1)*	*(0.9,1.9)*	*(2.4,2.6)*
Yes, Cuban	0.3	0.3	0.3*	0.2*	0.5*	0.3*	0.0
	(0.2,0.5)	*(0.2,0.5)*	*(0.1,0.8)*	*(0.1,0.4)*	*(0.3,1.0)*	*(0.1,0.9)*	*(N/A,N/A)*
Yes, other Spanish/Hispanic/Latino	3.0	3.0	3.2	3.2	3.9	1.7	1.3*
	(2.6,3.4)	*(2.6,3.4)*	*(2.6,4.0)*	*(2.4,4.4)*	*(3.2,4.9)*	*(1.0,2.7)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 12.2
Hispanic Ethnicity: By Paygrade and Gender

12. Are you Spanish/Hispanic/Latino?

Mark "No" if not Spanish/Hispanic/Latino.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	602	341	71	70	942	121
Responding on Item	46,052	28,688	5,647	5,357	73,039	12,624
No, not Spanish/Hispanic/Latino	87.1	91.6	95.1	96.5	89.9	88.8
	(85.7,88.3)	*(90.6,92.5)*	*(93.7,96.1)*	*(95.2,97.5)*	*(89.0,90.7)*	*(87.2,90.1)*
Yes, Mexican, Mexican American, Chicano	6.5	3.8	1.2*	1.5	4.9	4.9
	(5.9,7.1)	*(3.2,4.4)*	*(0.5,2.6)*	*(0.9,2.4)*	*(4.5,5.4)*	*(3.9,6.1)*
Yes, Puerto Rican	2.3	2.2	1.5	0.6*	2.0	2.3
	(1.9,2.8)	*(1.8,2.7)*	*(0.9,2.4)*	*(0.3,1.2)*	*(1.7,2.4)*	*(1.6,3.4)*
Yes, Cuban	0.4*	0.2*	0.3*	0.1*	0.3	0.4*
	(0.2,0.8)	*(0.1,0.4)*	*(0.1,1.0)*	*(0.0,0.3)*	*(0.2,0.5)*	*(0.1,1.0)*
Yes, other Spanish/Hispanic/Latino	3.7	2.3	2.0	1.4*	2.8	3.7
	(3.1,4.5)	*(1.8,2.8)*	*(1.2,3.3)*	*(0.6,2.8)*	*(2.4,3.3)*	*(2.8,4.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 12.3
Hispanic Ethnicity: By Retirement/Separation

12. Are you Spanish/Hispanic/Latino?

Mark "No" if not Spanish/Hispanic/Latino.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	45	284	68	310	53	327
Responding on Item	3,842	17,686	4,478	23,323	6,383	29,864
No, not Spanish/Hispanic/Latino	93.3	90.2	94.0	88.2	94.8	88.5
	(90.4,95.4)	*(88.8,91.5)*	*(91.5,95.8)*	*(86.1,89.9)*	*(93.5,95.8)*	*(87.2,89.7)*
Yes, Mexican, Mexican American, Chicano	2.1*	4.2	1.7*	6.5	1.4	5.7
	(0.8,5.3)	*(3.5,5.1)*	*(0.8,3.6)*	*(5.8,7.2)*	*(0.9,2.1)*	*(5.0,6.5)*
Yes, Puerto Rican	2.8	2.0	2.2	1.6	2.2	2.4
	(1.7,4.5)	*(1.6,2.6)*	*(1.4,3.5)*	*(1.1,2.4)*	*(1.7,2.9)*	*(1.9,3.0)*
Yes, Cuban	0.0	0.3*	0.0	0.4*	0.4*	0.3*
	(N/A,N/A)	*(0.1,0.6)*	*(N/A,N/A)*	*(0.2,1.2)*	*(0.1,1.4)*	*(0.2,0.5)*
Yes, other Spanish/Hispanic/Latino	1.8	3.3	2.1*	3.3	1.2	3.1
	(1.0,3.1)	*(2.5,4.2)*	*(1.0,4.4)*	*(2.5,4.3)*	*(0.8,1.8)*	*(2.5,3.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 13.1
Race: By Service

13. What is your race?

Mark one or more races to indicate what you consider yourself to be.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,855	4,834	2,260	966	1,053	555	22
Responding on Item	82,023	81,158	35,102	18,466	10,385	17,205	864
White	77.5	77.3	69.3	78.9	85.2	87.2	94.9
	(76.9,78.0)	*(76.8,77.9)*	*(68.6,70.0)*	*(77.5,80.3)*	*(84.2,86.2)*	*(85.9,88.4)*	*(87.1,98.1)*
Black or African-American	19.1	19.3	26.8	16.6	12.2	11.3	2.5
	(18.7,19.6)	*(18.9,19.7)*	*(26.1,27.4)*	*(15.9,17.3)*	*(11.4,13.1)*	*(10.1,12.6)*	*(2.5,2.6)*
American Indian or Alaska Native	2.4	2.4	3.1	2.1	2.3	1.4*	6.3
	(2.1,2.8)	*(2.0,2.8)*	*(2.7,3.5)*	*(1.2,3.6)*	*(1.7,3.1)*	*(0.7,2.7)*	*(4.1,9.5)*
Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)	3.2	3.2	3.1	4.6	2.3	2.6	1.3*
	(2.9,3.6)	*(2.9,3.7)*	*(2.8,3.5)*	*(3.4,6.1)*	*(1.9,2.9)*	*(1.9,3.5)*	*(0.2,7.1)*
Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)	0.4	0.4	0.5	0.5	0.6*	0.1*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.4,0.8)*	*(0.3,0.8)*	*(0.3,1.1)*	*(0.0,0.5)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 13.2
Race: By Paygrade and Gender

13. What is your race?

Mark one or more races to indicate what you consider yourself to be.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	3,418	1,240	128	65	4,076	731
Responding on Item	43,236	27,789	5,590	5,362	69,905	12,014
White	73.3	78.1	91.1	94.3	79.1	68.0
	(72.5,74.1)	*(77.0,79.2)*	*(89.5,92.5)*	*(93.2,95.2)*	*(78.5,79.8)*	*(65.8,70.1)*
Black or African-American	23.1	18.6	5.3	4.1	17.4	28.9
	(22.4,23.8)	*(17.9,19.4)*	*(4.2,6.6)*	*(2.9,5.8)*	*(16.9,18.0)*	*(27.1,30.9)*
American Indian or Alaska Native	3.2	2.0	0.6*	0.8*	2.3	3.2
	(2.6,3.9)	*(1.5,2.6)*	*(0.3,1.3)*	*(0.4,1.7)*	*(1.9,2.7)*	*(2.4,4.3)*
Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)	3.4	3.1	3.4	2.2	3.2	3.5
	(3.0,3.8)	*(2.3,4.2)*	*(2.4,4.8)*	*(1.6,3.1)*	*(2.8,3.6)*	*(2.6,4.8)*
Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)	0.5	0.5	0.2*	0.2*	0.5	0.2*
	(0.3,0.7)	*(0.4,0.8)*	*(0.0,0.9)*	*(0.1,0.7)*	*(0.4,0.6)*	*(0.1,0.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 13.3
Race: By Retirement/Separation

13. What is your race?

Mark one or more races to indicate what you consider yourself to be.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	92	1,029	118	1,592	98	1,900
Responding on Item	3,795	16,941	4,428	22,041	6,338	28,291
White	79.4	77.7	77.1	74.0	81.7	78.9
	(74.2,83.7)	*(75.5,79.7)*	*(74.5,79.5)*	*(72.2,75.8)*	*(80.2,83.1)*	*(76.9,80.7)*
Black or African-American	18.3	19.2	20.6	21.6	16.3	17.7
	(14.8,22.4)	*(17.3,21.3)*	*(18.3,23.1)*	*(19.8,23.6)*	*(14.8,18.0)*	*(15.9,19.6)*
American Indian or Alaska Native	2.1*	2.2	0.9	2.4	1.9*	3.0
	(0.9,4.8)	*(1.6,3.1)*	*(0.6,1.2)*	*(1.6,3.6)*	*(1.0,3.4)*	*(2.5,3.7)*
Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)	2.9*	3.3	2.9*	4.1	1.2*	3.0
	(1.2,6.9)	*(2.5,4.3)*	*(1.4,5.9)*	*(3.5,4.9)*	*(0.6,2.4)*	*(2.5,3.7)*
Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)	1.2*	0.4	0.2*	0.4	0.2*	0.5
	(0.5,3.1)	*(0.3,0.8)*	*(0.1,0.5)*	*(0.3,0.7)*	*(0.1,0.3)*	*(0.3,0.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 12/13.1
Hispanic Ethnicity/Race: By Service

12/13. Are you Spanish/Hispanic/Latino? What is your race?

Mark "No" if not Spanish/Hispanic/Latino. Mark one or more races to indicate what you consider yourself to be.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,403	1,381	682	227	132	340	22
Responding on Item	85,475	84,611	36,680	19,205	11,306	17,420	864
Hispanic American Indian or Alaska Native	0.4	0.4	0.6	0.5*	0.4*	0.1*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.4,0.8)*	*(0.2,1.4)*	*(0.2,0.7)*	*(0.0,0.4)*	*(N/A,N/A)*
Hispanic Asian	0.1	0.1	0.1*	0.2*	0.1*	0.2*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.2)*	*(0.1,0.5)*	*(0.1,0.2)*	*(0.1,0.7)*	*(N/A,N/A)*
Hispanic Black or African American	0.5	0.5	0.6	0.5	0.3*	0.2*	0.0
	(0.3,0.7)	*(0.3,0.7)*	*(0.4,1.1)*	*(0.3,0.9)*	*(0.1,0.9)*	*(0.1,0.7)*	*(N/A,N/A)*
Hispanic Native Hawaiian or Other Pacific Islander	0.1*	0.1*	0.2*	0.1*	0.0*	0.0	0.0
	(0.0,0.2)	*(0.0,0.2)*	*(0.1,0.4)*	*(0.0,0.3)*	*(0.0,0.2)*	*(N/A,N/A)*	*(N/A,N/A)*
Hispanic White	4.2	4.2	4.6	3.7	5.1	3.1	6.3
	(3.8,4.6)	*(3.8,4.6)*	*(4.0,5.4)*	*(3.1,4.5)*	*(4.1,6.3)*	*(2.4,3.8)*	*(3.9,10.0)*
Hispanic/Latino reporting more than one race	0.2	0.2	0.2	0.3*	0.3*	0.2*	0.0
	(0.2,0.3)	*(0.2,0.3)*	*(0.1,0.3)*	*(0.1,0.6)*	*(0.1,0.5)*	*(0.1,0.4)*	*(N/A,N/A)*
Hispanic Unknown race	4.9	4.9	5.4	4.4	8.8	2.0	1.3*
	(4.5,5.4)	*(4.5,5.4)*	*(4.6,6.3)*	*(3.6,5.4)*	*(7.7,10.0)*	*(1.6,2.6)*	*(0.2,6.6)*
Non-Hispanic American Indian or Alaska Native	0.9	0.9	1.3	0.6	0.8	0.5*	1.3*
	(0.7,1.1)	*(0.7,1.1)*	*(0.9,1.8)*	*(0.4,1.1)*	*(0.5,1.3)*	*(0.2,1.0)*	*(0.2,7.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 12/13.1 (continued)
Hispanic Ethnicity/Race: By Service

12/13. Are you Spanish/Hispanic/Latino? What is your race?

Mark "No" if not Spanish/Hispanic/Latino. Mark one or more races to indicate what you consider yourself to be.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,403	1,381	682	227	132	340	22
Responding on Item	85,475	84,611	36,680	19,205	11,306	17,420	864
Non-Hispanic Asian	2.5	2.5	2.4	3.7	1.7	1.8	1.3*
	(2.2,2.8)	*(2.2,2.8)*	*(2.1,2.8)*	*(2.7,4.9)*	*(1.3,2.2)*	*(1.3,2.4)*	*(0.2,7.3)*
Non-Hispanic Black or African American	16.1	16.3	22.8	14.0	9.7	9.4	1.3*
	(15.7,16.6)	*(15.8,16.7)*	*(22.1,23.4)*	*(13.2,14.8)*	*(8.9,10.5)*	*(8.3,10.7)*	*(0.2,7.3)*
Non-Hispanic Native Hawaiian or Other Pacific Islander	0.2	0.2	0.2	0.3*	0.3*	0.1*	0.0
	(0.2,0.3)	*(0.2,0.3)*	*(0.2,0.3)*	*(0.2,0.6)*	*(0.1,0.6)*	*(0.0,0.4)*	*(N/A,N/A)*
Non-Hispanic White	68.0	67.8	59.7	69.7	70.7	80.7	83.5
	(67.0,68.9)	*(66.8,68.7)*	*(58.0,61.5)*	*(68.2,71.2)*	*(69.4,72.1)*	*(79.1,82.2)*	*(73.1,90.5)*
Non-Hispanic American Indian or Alaska Native & White	0.4	0.4	0.3	0.5*	0.5*	0.3*	3.8*
	(0.3,0.6)	*(0.2,0.6)*	*(0.2,0.5)*	*(0.2,1.3)*	*(0.3,1.0)*	*(0.1,0.7)*	*(1.8,7.7)*
Non-Hispanic Asian & White	0.3	0.3	0.2*	0.4*	0.2*	0.3*	0.0
	(0.2,0.4)	*(0.2,0.4)*	*(0.1,0.4)*	*(0.2,0.7)*	*(0.1,0.4)*	*(0.1,0.8)*	*(N/A,N/A)*
Non-Hispanic Black or African American & White	0.7	0.7	0.7	0.6	0.7	0.7	0.0
	(0.6,0.8)	*(0.6,0.8)*	*(0.6,0.8)*	*(0.4,1.1)*	*(0.6,1.0)*	*(0.4,1.1)*	*(N/A,N/A)*
Non-Hispanic American Indian or Alaska Native & Black or African American	0.4	0.4	0.5	0.2*	0.2	0.3*	1.3*
	(0.3,0.6)	*(0.2,0.5)*	*(0.4,0.7)*	*(0.1,0.5)*	*(0.2,0.2)*	*(0.1,1.7)*	*(0.2,6.6)*
Non-Hispanic Balance of individuals reporting more than one race	0.2	0.2	0.2	0.2*	0.2*	0.3*	0.0
	(0.2,0.3)	*(0.2,0.3)*	*(0.1,0.4)*	*(0.1,0.4)*	*(0.1,0.5)*	*(0.1,0.6)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 12/13.2
Hispanic Ethnicity/Race: By Paygrade and Gender

12/13. Are you Spanish/Hispanic/Latino? What is your race?

Mark "No" if not Spanish/Hispanic/Latino. Mark one or more races to indicate what you consider yourself to be.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Female	Male
Estimated Population						
Not Applicable						
Not Responding on Item	742	456	104	96	157	1,220
Responding on Item	45,912	28,573	5,614	5,331	12,588	72,761
Hispanic American Indian or Alaska Native	0.6	0.2	0.0	0.0	0.3*	0.4
	(0.4,1.0)	*(0.1,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.1,0.6)*	*(0.3,0.7)*
Hispanic Asian	0.2*	0.1*	0.2*	0.0	0.4*	0.1
	(0.1,0.3)	*(0.0,0.3)*	*(0.1,0.8)*	*(N/A,N/A)*	*(0.1,1.0)*	*(0.1,0.2)*
Hispanic Black or African American	0.6	0.3	0.3*	0.1*	0.9*	0.4
	(0.4,1.0)	*(0.2,0.5)*	*(0.1,1.0)*	*(0.0,0.3)*	*(0.5,1.8)*	*(0.3,0.6)*
Hispanic Native Hawaiian or Other Pacific Islander	0.1*	0.0*	0.2*	0.0	0.0*	0.1*
	(0.0,0.3)	*(0.0,0.1)*	*(0.0,0.9)*	*(N/A,N/A)*	*(0.0,0.1)*	*(0.0,0.2)*
Hispanic White	4.4	4.2	3.5	3.1	4.0	4.2
	(3.8,5.1)	*(3.6,4.9)*	*(2.6,4.6)*	*(2.2,4.3)*	*(3.2,5.0)*	*(3.8,4.7)*
Hispanic/Latino reporting more than one race	0.3	0.1*	0.0*	0.1*	0.7	0.1
	(0.2,0.5)	*(0.1,0.3)*	*(0.0,0.3)*	*(0.0,0.3)*	*(0.4,1.0)*	*(0.1,0.2)*
Hispanic Unknown race	6.8	3.5	0.9*	0.3*	5.1	4.8
	(6.1,7.5)	*(3.0,4.1)*	*(0.4,2.0)*	*(0.1,1.1)*	*(4.3,6.1)*	*(4.4,5.4)*
Non-Hispanic American Indian or Alaska Native	1.1	0.8	0.4*	0.4*	1.4	0.8
	(0.8,1.5)	*(0.6,1.1)*	*(0.2,0.9)*	*(0.2,1.1)*	*(1.0,1.8)*	*(0.6,1.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 12/13.2 (continued)
Hispanic Ethnicity/Race: By Paygrade and Gender

12/13. Are you Spanish/Hispanic/Latino? What is your race?

Mark "No" if not Spanish/Hispanic/Latino. Mark one or more races to indicate what you consider yourself to be.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Female	Male
Estimated Population						
Not Applicable						
Not Responding on Item	742	456	104	96	157	1,220
Responding on Item	45,912	28,573	5,614	5,331	12,588	72,761
Non-Hispanic Asian	2.5	2.3	3.1	2.2	2.4	2.5
	(2.2,2.8)	*(1.7,3.2)*	*(2.1,4.4)*	*(1.6,2.9)*	*(1.8,3.1)*	*(2.2,2.8)*
Non-Hispanic Black or African American	18.8	16.5	4.6	2.6	24.1	14.7
	(18.1,19.5)	*(15.7,17.4)*	*(3.8,5.6)*	*(2.0,3.4)*	*(21.9,26.4)*	*(14.2,15.3)*
Non-Hispanic Native Hawaiian or Other Pacific Islander	0.2	0.4	0.0*	0.1*	0.2*	0.2
	(0.1,0.3)	*(0.2,0.6)*	*(0.0,0.3)*	*(0.0,0.5)*	*(0.1,0.5)*	*(0.2,0.3)*
Non-Hispanic White	62.1	69.7	86.3	89.7	58.3	69.7
	(60.5,63.7)	*(68.5,70.9)*	*(84.7,87.8)*	*(88.3,90.9)*	*(55.9,60.7)*	*(68.6,70.7)*
Non-Hispanic American Indian or Alaska Native & White	0.5	0.4	0.2*	0.0*	0.2	0.4
	(0.3,0.8)	*(0.3,0.6)*	*(0.1,0.9)*	*(0.0,0.3)*	*(0.1,0.2)*	*(0.3,0.7)*
Non-Hispanic Asian & White	0.2	0.4	0.1*	0.0*	0.3*	0.3
	(0.1,0.4)	*(0.2,0.7)*	*(0.0,0.3)*	*(0.0,0.3)*	*(0.1,0.8)*	*(0.2,0.4)*
Non-Hispanic Black or African American & White	0.8	0.5	0.1*	1.1*	0.8*	0.6
	(0.7,1.0)	*(0.3,0.7)*	*(0.0,0.3)*	*(0.4,2.7)*	*(0.4,1.5)*	*(0.5,0.8)*
Non-Hispanic American Indian or Alaska Native & Black or African American	0.5	0.3*	0.0	0.2*	0.6*	0.3
	(0.4,0.6)	*(0.1,1.0)*	*(N/A,N/A)*	*(0.0,1.2)*	*(0.3,1.4)*	*(0.2,0.5)*
Non-Hispanic Balance of individuals reporting more than one race	0.3	0.1*	0.0	0.1*	0.4*	0.2
	(0.2,0.5)	*(0.1,0.3)*	*(N/A,N/A)*	*(0.0,0.5)*	*(0.2,0.9)*	*(0.1,0.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 12/13.3
Hispanic Ethnicity/Race: By Retirement/Separation

12/13. Are you Spanish/Hispanic/Latino? What is your race?

Mark "No" if not Spanish/Hispanic/Latino. Mark one or more races to indicate what you consider yourself to be.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	63	355	85	409	87	400
Responding on Item	3,824	17,615	4,461	23,224	6,349	29,791
Hispanic American Indian or Alaska Native	0.0	0.2	0.0	0.5*	0.0*	0.6
	(N/A,N/A)	*(0.1,0.4)*	*(N/A,N/A)*	*(0.3,1.2)*	*(0.0,0.2)*	*(0.4,0.9)*
Hispanic Asian	0.1*	0.1*	0.3*	0.1*	0.0	0.2*
	(0.0,0.5)	*(0.0,0.3)*	*(0.1,1.5)*	*(0.1,0.3)*	*(N/A,N/A)*	*(0.1,0.4)*
Hispanic Black or African American	0.2*	0.4*	0.1*	0.7*	0.1*	0.5
	(0.1,0.8)	*(0.2,0.7)*	*(0.0,0.4)*	*(0.3,1.5)*	*(0.0,0.5)*	*(0.3,0.8)*
Hispanic Native Hawaiian or Other Pacific Islander	0.1*	0.0*	0.0	0.1*	0.0	0.1*
	(0.0,0.3)	*(0.0,0.1)*	*(N/A,N/A)*	*(0.1,0.3)*	*(N/A,N/A)*	*(0.0,0.5)*
Hispanic White	4.6	4.0	3.8	4.1	4.3	4.3
	(3.2,6.5)	*(3.3,4.7)*	*(3.0,4.9)*	*(3.3,5.1)*	*(3.3,5.7)*	*(3.7,5.0)*
Hispanic/Latino reporting more than one race	0.0	0.5	0.0	0.2*	0.0*	0.2
	(N/A,N/A)	*(0.3,0.8)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.0,0.1)*	*(0.1,0.4)*
Hispanic Unknown race	1.7*	4.8	1.8*	6.2	0.8*	5.7
	(0.8,3.8)	*(3.9,5.9)*	*(0.7,4.2)*	*(5.4,7.1)*	*(0.3,1.7)*	*(4.9,6.7)*
Non-Hispanic American Indian or Alaska Native	0.8*	0.8	0.1*	0.9	0.7*	1.1
	(0.3,2.3)	*(0.5,1.2)*	*(0.0,0.4)*	*(0.6,1.3)*	*(0.3,1.7)*	*(0.8,1.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 12/13.3 (continued)
Hispanic Ethnicity/Race: By Retirement/Separation

12/13. Are you Spanish/Hispanic/Latino? What is your race?

Mark "No" if not Spanish/Hispanic/Latino. Mark one or more races to indicate what you consider yourself to be.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	63	355	85	409	87	400
Responding on Item	3,824	17,615	4,461	23,224	6,349	29,791
Non-Hispanic Asian	2.3*	2.5	2.2*	3.3	1.0*	2.2
	(0.8,6.4)	*(1.9,3.2)*	*(1.1,4.1)*	*(2.7,3.9)*	*(0.5,2.0)*	*(1.8,2.7)*
Non-Hispanic Black or African American	15.2	16.2	19.3	18.2	15.5	14.3
	(12.0,19.1)	*(14.8,17.7)*	*(17.2,21.6)*	*(16.3,20.2)*	*(14.2,17.0)*	*(12.8,15.8)*
Non-Hispanic Native Hawaiian or Other Pacific Islander	0.7*	0.2*	0.2*	0.1*	0.1*	0.3
	(0.2,2.2)	*(0.1,0.4)*	*(0.1,0.5)*	*(0.1,0.3)*	*(0.1,0.3)*	*(0.1,0.4)*
Non-Hispanic White	71.5	68.6	70.9	63.6	76.2	68.4
	(67.2,75.4)	*(66.0,71.1)*	*(68.2,73.5)*	*(61.2,65.9)*	*(74.6,77.7)*	*(66.4,70.3)*
Non-Hispanic American Indian or Alaska Native & White	0.2*	0.4	0.2*	0.5*	0.7*	0.3*
	(0.1,0.5)	*(0.2,0.7)*	*(0.0,1.4)*	*(0.2,1.2)*	*(0.3,1.4)*	*(0.2,0.6)*
Non-Hispanic Asian & White	0.0	0.3*	0.4*	0.3*	0.0*	0.2
	(N/A,N/A)	*(0.1,0.9)*	*(0.1,1.9)*	*(0.2,0.6)*	*(0.0,0.2)*	*(0.1,0.4)*
Non-Hispanic Black or African American & White	1.4*	0.4*	0.3*	0.7	0.0	0.9
	(0.5,3.6)	*(0.2,0.9)*	*(0.0,1.6)*	*(0.5,1.1)*	*(N/A,N/A)*	*(0.7,1.1)*
Non-Hispanic American Indian or Alaska Native & Black or African American	0.7*	0.5*	0.4*	0.1*	0.4*	0.4*
	(0.1,3.9)	*(0.2,1.5)*	*(0.1,1.4)*	*(0.1,0.4)*	*(0.1,2.4)*	*(0.2,1.0)*
Non-Hispanic Balance of individuals reporting more than one race	0.5*	0.2*	0.0	0.2*	0.1*	0.3
	(0.1,2.2)	*(0.1,0.4)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.0,0.3)*	*(0.2,0.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 14.1
Location of Living Quarters at Permanent Duty Station: By Service

14. Where did you live at your permanent duty station?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,766	1,744	708	376	269	391	22
Responding on Item	85,112	84,248	36,654	19,056	11,169	17,369	864
Aboard ship	4.4	4.5	0.1*	19.3	0.3	0.2*	1.3*
	(3.7,5.4)	*(3.7,5.4)*	*(0.0,0.1)*	*(16.2,22.9)*	*(0.2,0.5)*	*(0.1,0.5)*	*(0.2,6.8)*
Barracks/dorm (including BEQ or BOQ)	32.3	32.6	48.2	11.3	49.2	12.4	5.1
	(31.4,33.2)	*(31.7,33.5)*	*(46.9,49.5)*	*(10.0,12.7)*	*(47.2,51.2)*	*(9.9,15.5)*	*(4.9,5.2)*
Geographic bachelor's barracks	1.0	1.0	0.9	1.7	1.2	0.1*	1.3*
	(0.8,1.2)	*(0.8,1.2)*	*(0.8,1.1)*	*(1.0,2.9)*	*(0.9,1.6)*	*(0.0,0.4)*	*(0.2,6.8)*
Military family housing, on base	11.2	11.2	11.6	6.3	8.9	17.0	12.7*
	(10.6,11.8)	*(10.6,11.8)*	*(10.8,12.5)*	*(5.1,7.7)*	*(7.8,10.2)*	*(15.4,18.7)*	*(5.8,25.3)*
Military family housing, off base	4.0	4.0	3.4	5.2	3.5	4.3	3.8*
	(3.6,4.5)	*(3.6,4.5)*	*(2.9,3.9)*	*(4.2,6.4)*	*(2.7,4.4)*	*(3.1,6.0)*	*(0.6,19.6)*
Civilian housing that you own or pay mortgage on	21.7	21.5	15.8	24.9	14.8	34.1	35.4
	(20.7,22.7)	*(20.5,22.6)*	*(14.8,16.9)*	*(22.4,27.7)*	*(13.3,16.4)*	*(30.9,37.5)*	*(34.6,36.3)*
Military or civilian housing that you rent, off base	24.0	23.9	18.7	29.7	20.8	30.5	36.7
	(23.1,24.9)	*(23.0,24.8)*	*(17.9,19.4)*	*(27.4,32.0)*	*(19.4,22.2)*	*(27.3,33.9)*	*(33.4,40.2)*
Other	1.4	1.4	1.3	1.6	1.3	1.4	3.8*
	(1.2,1.7)	*(1.1,1.7)*	*(0.9,1.9)*	*(1.2,2.1)*	*(0.9,2.0)*	*(0.9,2.2)*	*(1.9,7.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 14.2

Location of Living Quarters at Permanent Duty Station: By Paygrade and Gender

14. Where did you live at your permanent duty station?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,159	503	78	28	1,420	346
Responding on Item	45,495	28,526	5,640	5,399	72,561	12,399
Aboard ship	6.1	3.4	0.3*	0.3	4.8	2.3
	(4.6,7.9)	*(3.0,3.9)*	*(0.1,1.1)*	*(0.2,0.4)*	*(3.9,5.9)*	*(1.9,2.7)*
Barracks/dorm (including BEQ or BOQ)	51.0	14.4	2.1	1.1*	34.0	22.7
	(49.3,52.7)	*(13.6,15.2)*	*(1.4,3.2)*	*(0.5,2.6)*	*(33.1,34.9)*	*(20.7,24.9)*
Geographic bachelor's barracks	0.7	1.6	0.3*	0.9*	1.1	0.3*
	(0.6,0.9)	*(1.0,2.3)*	*(0.1,0.8)*	*(0.3,2.2)*	*(0.9,1.4)*	*(0.1,0.7)*
Military family housing, on base	8.4	15.4	10.7	12.7	10.9	12.7
	(7.7,9.3)	*(14.2,16.6)*	*(9.8,11.7)*	*(10.3,15.6)*	*(10.3,11.6)*	*(11.0,14.5)*
Military family housing, off base	3.4	5.5	2.8	1.9	3.7	5.6
	(3.0,3.9)	*(4.6,6.7)*	*(1.9,4.2)*	*(1.3,2.8)*	*(3.3,4.2)*	*(4.7,6.8)*
Civilian housing that you own or pay mortgage on	8.8	31.6	36.5	61.7	21.2	24.2
	(7.8,10.0)	*(29.6,33.7)*	*(34.7,38.3)*	*(56.2,66.9)*	*(20.2,22.3)*	*(22.0,26.6)*
Military or civilian housing that you rent, off base	19.8	26.8	46.4	21.1	22.8	30.8
	(18.8,21.0)	*(25.3,28.4)*	*(44.2,48.5)*	*(17.7,24.9)*	*(21.8,23.9)*	*(28.8,32.9)*
Other	1.7	1.4	0.9	0.4*	1.4	1.4
	(1.2,2.2)	*(1.1,1.7)*	*(0.5,1.4)*	*(0.1,1.0)*	*(1.1,1.8)*	*(0.9,2.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 14.3

Location of Living Quarters at Permanent Duty Station: By Retirement/Separation

14. Where did you live at your permanent duty station?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	11	418	39	475	42	778
Responding on Item	3,876	17,552	4,507	23,158	6,394	29,413
Aboard ship	1.8*	3.7	1.0*	5.4	2.2	5.5
	(1.0,3.4)	*(3.1,4.3)*	*(0.2,4.0)*	*(4.0,7.3)*	*(1.5,3.2)*	*(4.4,6.9)*
Barracks/dorm (including BEQ or BOQ)	1.9*	31.0	2.2*	45.8	3.2	37.5
	(1.0,3.5)	*(28.5,33.6)*	*(1.2,4.2)*	*(43.8,47.9)*	*(2.4,4.2)*	*(35.8,39.2)*
Geographic bachelor's barracks	2.5*	1.1	1.3*	0.7	2.2*	0.6
	(1.2,5.2)	*(0.7,1.6)*	*(0.5,3.3)*	*(0.4,1.1)*	*(0.9,5.6)*	*(0.4,0.9)*
Military family housing, on base	15.6	13.7	16.9	7.5	12.2	10.8
	(13.4,18.2)	*(12.3,15.2)*	*(11.8,23.7)*	*(6.5,8.8)*	*(9.8,15.0)*	*(9.8,12.0)*
Military family housing, off base	2.6*	4.4	6.2	4.1	4.7	3.4
	(1.3,5.2)	*(3.5,5.6)*	*(4.2,9.0)*	*(3.3,5.2)*	*(3.6,6.2)*	*(2.8,4.0)*
Civilian housing that you own or pay mortgage on	54.4	18.8	54.0	12.1	53.4	14.7
	(49.6,59.1)	*(17.0,20.7)*	*(49.2,58.8)*	*(10.6,13.9)*	*(49.0,57.8)*	*(13.4,16.2)*
Military or civilian housing that you rent, off base	20.0	26.4	17.8	22.6	21.0	25.9
	(16.7,23.8)	*(24.4,28.4)*	*(15.4,20.5)*	*(20.9,24.4)*	*(16.9,25.7)*	*(24.1,27.7)*
Other	1.2	1.0	0.5	1.7	1.1	1.6
	(0.9,1.6)	*(0.7,1.5)*	*(0.3,0.9)*	*(1.3,2.2)*	*(0.6,1.9)*	*(1.1,2.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 15.1

Children Aged 10 and Older With Whom Member Talks About Post-High School Options: By Service

15. Do you have any children aged 10 and older with whom you talk about post-high school options such as jobs and education?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	285	285	160	46	33	46	0
Responding on Item	86,593	85,707	37,202	19,386	11,405	17,714	886
Yes	16.1	15.9	11.5	18.5	8.8	26.9	38.3
	(15.6,16.7)	*(15.4,16.5)*	*(10.8,12.3)*	*(17.0,20.1)*	*(8.1,9.5)*	*(25.3,28.6)*	*(36.8,39.8)*
No	83.9	84.1	88.5	81.5	91.2	73.1	61.7
	(83.3,84.4)	*(83.5,84.6)*	*(87.7,89.2)*	*(79.9,83.0)*	*(90.5,91.9)*	*(71.4,74.7)*	*(60.2,63.2)*

Table 15.2

Children Aged 10 and Older With Whom Member Talks About Post-High School Options: By Paygrade and Gender

15. Do you have any children aged 10 and older with whom you talk about post-high school options such as jobs and education?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	129	119	20	5	206	66
Responding on Item	46,525	28,910	5,698	5,422	73,775	12,679
Yes	2.5	31.9	7.4	58.8	17.0	11.4
	(2.0,3.1)	*(30.9,32.8)*	*(5.0,11.0)*	*(54.4,63.0)*	*(16.3,17.6)*	*(10.3,12.5)*
No	97.5	68.1	92.6	41.2	83.0	88.6
	(96.9,98.0)	*(67.2,69.1)*	*(89.0,95.0)*	*(37.0,45.6)*	*(82.4,83.7)*	*(87.5,89.7)*

Table 15.3

Children Aged 10 and Older With Whom Member Talks About Post-High School Options: By Retirement/Separation

15. Do you have any children aged 10 and older with whom you talk about post-high school options such as jobs and education?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	9	51	25	72	6	122
Responding on Item	3,878	17,919	4,521	23,561	6,430	30,069
Yes	69.3	8.6	70.8	3.4	68.7	4.4
	(63.8,74.2)	*(7.3,10.1)*	*(64.4,76.5)*	*(2.7,4.1)*	*(64.3,72.8)*	*(3.8,5.1)*
No	30.7	91.4	29.2	96.6	31.3	95.6
	(25.8,36.2)	*(89.9,92.7)*	*(23.5,35.6)*	*(95.9,97.3)*	*(27.2,35.7)*	*(94.9,96.2)*

Table 16.1

Encouragement of Member's Children to Consider the Military: By Service

16. When you talk with your children about their future, do you encourage them to consider the military?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	592	581	269	96	55	161	11
Responding on Item	13,666	13,338	4,172	3,537	977	4,652	328
No	60.0	60.1	61.0	61.0	62.6	58.1	56.7*
	(57.1,62.9)	*(57.1,63.1)*	*(57.7,64.3)*	*(55.3,66.5)*	*(53.5,70.9)*	*(51.4,64.4)*	*(44.3,68.2)*
Yes	40.0	39.9	39.0	39.0	37.4	41.9	43.3*
	(37.1,42.9)	*(36.9,42.9)*	*(35.7,42.3)*	*(33.5,44.7)*	*(29.1,46.5)*	*(35.6,48.6)*	*(31.8,55.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 16.2

Encouragement of Member's Children to Consider the Military: By Paygrade and Gender

16. When you talk with your children about their future, do you encourage them to consider the military?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	192	334	20	36	475	105
Responding on Item	1,090	8,993	425	3,156	12,242	1,402
No	67.9	60.4	55.2	56.9	60.4	56.8
	(55.6,78.1)	*(56.6,64.0)*	*(42.8,67.0)*	*(51.8,61.8)*	*(57.4,63.4)*	*(48.4,64.8)*
Yes	32.1	39.6	44.8	43.1	39.6	43.2
	(21.9,44.4)	*(36.0,43.4)*	*(33.0,57.2)*	*(38.2,48.2)*	*(36.6,42.6)*	*(35.2,51.6)*

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 16.3

Encouragement of Member's Children to Consider the Military: By Retirement/Separation

16. When you talk with your children about their future, do you encourage them to consider the military?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	49	69	109	103	106	153
Responding on Item	2,646	1,521	3,117	760	4,317	1,283
No	53.2	73.4	59.7	48.6	58.6	69.9
	(46.1,60.1)	*(68.0,78.2)*	*(55.6,63.8)*	*(34.0,63.5)*	*(53.7,63.3)*	*(59.4,78.7)*
Yes	46.8	26.6	40.3	51.4	41.4	30.1
	(39.9,53.9)	*(21.8,32.0)*	*(36.2,44.4)*	*(36.5,66.0)*	*(36.7,46.3)*	*(21.3,40.6)*

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17a.1

Attitude When Talking With Children About the Military, in General: By Service

17a. When you talk with your children about their future, how positive or negative are you about the following? The military, in general

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	783	783	408	139	77	158	0
Responding on Item	13,475	13,136	4,033	3,493	955	4,655	339
Very negative	4.4	4.5	6.3	4.2*	4.2*	3.3*	0.0*
	(3.4,5.7)	*(3.5,5.8)*	*(5.1,7.7)*	*(2.1,8.1)*	*(2.0,8.6)*	*(1.8,6.1)*	*(N/A,N/A)*
Negative	11.4	11.5	12.2	10.6	6.4*	12.8	6.5*
	(10.0,13.0)	*(10.1,13.1)*	*(9.7,15.2)*	*(9.0,12.5)*	*(2.9,13.3)*	*(10.0,16.1)*	*(1.1,29.3)*
Neither positive nor negative	30.4	30.3	32.8	34.6	29.1	25.1	35.5*
	(27.6,33.4)	*(27.5,33.3)*	*(30.6,35.1)*	*(26.6,43.5)*	*(26.0,32.5)*	*(20.7,30.2)*	*(21.1,53.1)*
Positive	39.8	39.6	36.4	38.2	40.0	43.5	45.2*
	(36.8,42.9)	*(36.6,42.7)*	*(33.4,39.5)*	*(30.5,46.6)*	*(35.5,44.7)*	*(38.1,48.9)*	*(21.7,71.0)*
Very positive	14.0	14.0	12.3	12.4	20.3	15.3	12.9*
	(12.3,15.8)	*(12.3,15.8)*	*(10.4,14.5)*	*(10.3,14.9)*	*(16.9,24.2)*	*(11.6,20.0)*	*(12.1,13.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17a.2

Attitude When Talking With Children About the Military, in General: By Paygrade and Gender

17a. When you talk with your children about their future, how positive or negative are you about the following? The military, in general

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	354	355	23	43	652	121
Responding on Item	928	8,973	422	3,149	12,065	1,386
Very negative	19.3	4.0	4.3*	1.2*	4.5	4.1*
	(11.1,31.4)	*(2.9,5.3)*	*(1.3,13.7)*	*(0.6,2.4)*	*(3.4,5.8)*	*(1.8,9.1)*
Negative	15.4*	11.7	10.3*	9.7	11.5	9.7*
	(7.7,28.4)	*(10.0,13.5)*	*(4.3,22.6)*	*(7.4,12.7)*	*(10.2,13.0)*	*(5.1,17.7)*
Neither positive nor negative	33.9	34.0	28.6	19.3	30.1	32.5
	(25.1,44.0)	*(30.5,37.7)*	*(16.5,44.9)*	*(15.0,24.6)*	*(27.0,33.4)*	*(26.1,39.7)*
Positive	27.7	38.1	36.9	48.7	40.2	37.3
	(17.4,41.0)	*(34.6,41.7)*	*(26.8,48.3)*	*(42.2,55.2)*	*(37.0,43.4)*	*(28.6,46.8)*
Very positive	3.7*	12.3	19.8*	21.0	13.7	16.4
	(1.8,7.5)	*(10.3,14.6)*	*(9.2,37.8)*	*(17.3,25.3)*	*(11.9,15.8)*	*(10.2,25.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17a.3

Attitude When Talking With Children About the Military, in General: By Retirement/Separation

17a. When you talk with your children about their future, how positive or negative are you about the following? The military, in general

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	95	117	100	196	86	189
Responding on Item	2,599	1,473	3,126	668	4,337	1,246
Very negative	1.3*	17.0	2.5*	2.5*	2.7*	8.0*
	(0.6,3.0)	*(10.9,25.5)*	*(1.1,5.5)*	*(1.0,6.2)*	*(1.3,5.4)*	*(3.9,15.5)*
Negative	8.5	18.4	12.9	19.7*	8.5	10.8
	(5.7,12.4)	*(13.5,24.5)*	*(10.7,15.4)*	*(8.9,37.8)*	*(6.2,11.4)*	*(6.8,16.7)*
Neither positive nor negative	27.3	33.6	27.0	28.9	30.5	41.9
	(21.1,34.4)	*(26.9,41.1)*	*(23.1,31.4)*	*(19.5,40.5)*	*(25.3,36.3)*	*(32.9,51.4)*
Positive	42.3	23.1	42.4	40.0	43.6	35.3
	(32.7,52.5)	*(17.9,29.3)*	*(37.7,47.3)*	*(26.0,55.9)*	*(37.8,49.5)*	*(28.3,42.9)*
Very positive	20.7	7.9	15.2	8.9*	14.8	4.1*
	(16.8,25.2)	*(5.0,12.2)*	*(11.4,19.9)*	*(4.5,16.7)*	*(11.7,18.7)*	*(2.2,7.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17b.1

Attitude When Talking With Children About Career Opportunities in the Military: By Service

17b. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities in the military

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	824	824	412	139	77	196	0
Responding on Item	13,434	13,095	4,029	3,493	955	4,618	339
Very negative	5.4	5.4	7.5	5.3*	5.3*	3.8*	3.2*
	(4.2,6.9)	*(4.2,6.9)*	*(6.2,8.9)*	*(2.7,9.9)*	*(2.1,12.6)*	*(2.0,6.9)*	*(0.6,16.0)*
Negative	13.6	13.9	13.2	12.7	10.7	16.1	3.2*
	(11.8,15.7)	*(12.0,16.0)*	*(11.2,15.6)*	*(10.7,15.1)*	*(7.8,14.5)*	*(11.7,21.7)*	*(0.5,17.3)*
Neither positive nor negative	34.4	33.7	36.5	36.1	37.8	28.8	58.1*
	(31.6,37.2)	*(31.1,36.5)*	*(33.5,39.6)*	*(28.6,44.2)*	*(30.7,45.5)*	*(25.2,32.6)*	*(27.0,83.8)*
Positive	34.5	34.7	31.9	34.1	34.1	37.8	25.8*
	(31.0,38.2)	*(31.1,38.5)*	*(29.2,34.7)*	*(24.8,44.9)*	*(25.8,43.5)*	*(31.6,44.4)*	*(14.3,42.1)*
Very positive	12.1	12.2	11.0	11.8	12.1	13.6	9.7*
	(10.8,13.6)	*(11.0,13.6)*	*(9.3,12.8)*	*(9.8,14.2)*	*(10.3,14.3)*	*(11.0,16.7)*	*(1.5,42.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17b.2

Attitude When Talking With Children About Career Opportunities in the Military: By Paygrade and Gender

17b. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities in the military

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	360	390	25	41	677	137
Responding on Item	923	8,937	420	3,151	12,040	1,370
Very negative	17.4	5.4	3.4*	2.1	5.6	3.9*
	(9.6,29.3)	*(4.0,7.2)*	*(0.9,12.0)*	*(1.2,3.6)*	*(4.3,7.1)*	*(1.6,8.9)*
Negative	13.9	14.3	11.8*	12.0	13.5	14.0
	(8.9,21.1)	*(11.8,17.3)*	*(6.0,21.8)*	*(9.6,14.8)*	*(11.6,15.6)*	*(8.8,21.5)*
Neither positive nor negative	38.9	34.5	34.2	32.7	34.4	33.9
	(29.5,49.3)	*(30.9,38.3)*	*(22.0,48.9)*	*(29.8,35.7)*	*(31.8,37.0)*	*(24.2,45.2)*
Positive	22.9	34.4	29.8	38.8	35.1	29.9
	(15.6,32.3)	*(29.8,39.4)*	*(19.3,43.1)*	*(32.6,45.3)*	*(31.6,38.8)*	*(19.9,42.2)*
Very positive	6.9*	11.4	20.8*	14.5	11.5	18.3
	(3.3,14.1)	*(9.8,13.2)*	*(10.1,38.1)*	*(12.2,17.1)*	*(10.3,12.7)*	*(11.9,27.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17b.3

Attitude When Talking With Children About Career Opportunities in the Military: By Retirement/Separation

17b. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities in the military

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	100	119	118	196	97	195
Responding on Item	2,595	1,471	3,108	668	4,327	1,241
Very negative	3.0*	18.2	4.4*	2.7*	2.8*	8.2*
	(1.5,6.1)	*(12.4,25.9)*	*(1.8,10.2)*	*(1.1,6.5)*	*(1.2,6.0)*	*(4.2,15.3)*
Negative	12.7	18.4	13.1	16.5	12.5	12.7
	(9.4,17.0)	*(13.8,24.2)*	*(9.9,17.2)*	*(10.1,25.9)*	*(9.9,15.5)*	*(9.3,17.1)*
Neither positive nor negative	31.9	32.6	33.2	47.5	33.0	42.2
	(25.7,38.7)	*(26.5,39.3)*	*(28.4,38.3)*	*(35.5,59.7)*	*(28.3,38.0)*	*(33.3,51.6)*
Positive	34.9	24.0	35.0	25.9	40.4	29.6
	(28.8,41.5)	*(19.0,29.9)*	*(28.2,42.6)*	*(17.1,37.1)*	*(34.0,47.1)*	*(21.6,39.0)*
Very positive	17.4	6.8	14.3	7.4*	11.4	7.4*
	(13.8,21.8)	*(4.2,10.7)*	*(11.2,18.0)*	*(3.4,15.3)*	*(9.6,13.4)*	*(3.7,14.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17c.1

Attitude When Talking With Children About Serving in the Military, But Not as a Career: By Service

17c. When you talk with your children about their future, how positive or negative are you about the following? Serving in the military, but not as a career

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	864	864	418	151	77	218	0
Responding on Item	13,395	13,055	4,022	3,482	955	4,596	339
Very negative	5.1	5.0	5.9	5.7*	3.7*	4.0	6.5*
	(3.9,6.5)	*(3.8,6.5)*	*(4.8,7.3)*	*(2.9,10.9)*	*(1.5,9.2)*	*(2.4,6.5)*	*(6.1,6.9)*
Negative	9.5	9.7	8.1	13.0	9.8*	8.5	3.2*
	(8.1,11.2)	*(8.2,11.4)*	*(6.9,9.6)*	*(9.2,18.1)*	*(4.8,18.9)*	*(6.3,11.2)*	*(0.6,16.0)*
Neither positive nor negative	40.8	40.7	40.8	42.1	42.0	39.1	45.2*
	(38.7,42.8)	*(38.6,42.8)*	*(37.4,44.3)*	*(38.1,46.3)*	*(31.7,53.1)*	*(35.9,42.5)*	*(35.7,55.0)*
Positive	32.6	32.6	32.7	27.4	31.6	36.8	32.3*
	(30.2,35.1)	*(30.2,35.2)*	*(29.9,35.6)*	*(22.3,33.1)*	*(25.9,37.9)*	*(32.0,41.8)*	*(19.7,48.1)*
Very positive	12.0	12.0	12.4	11.8	12.9	11.7	12.9*
	(10.7,13.5)	*(10.6,13.5)*	*(10.7,14.4)*	*(9.2,14.9)*	*(7.5,21.2)*	*(9.2,14.7)*	*(12.1,13.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17c.2

Attitude When Talking With Children About Serving in the Military, But Not as a Career: By Paygrade and Gender

17c. When you talk with your children about their future, how positive or negative are you about the following? Serving in the military, but not as a career

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	336	438	36	46	719	135
Responding on Item	947	8,889	409	3,146	11,998	1,372
Very negative	19.6	4.5	1.7*	2.6	5.0	5.6*
	(11.2,32.0)	*(3.2,6.3)*	*(0.3,9.1)*	*(1.7,4.0)*	*(3.9,6.4)*	*(2.0,15.1)*
Negative	8.1*	9.8	11.7*	8.8	9.7	7.3*
	(4.2,15.1)	*(8.6,11.0)*	*(5.3,24.0)*	*(5.3,14.3)*	*(8.1,11.4)*	*(4.0,12.8)*
Neither positive nor negative	46.3	42.5	37.2	34.7	40.0	46.9
	(35.5,57.4)	*(40.4,44.6)*	*(26.2,49.6)*	*(29.1,40.8)*	*(37.8,42.3)*	*(39.4,54.5)*
Positive	17.9	31.1	37.5	40.8	33.6	24.9
	(11.2,27.2)	*(28.5,33.9)*	*(26.7,49.7)*	*(35.1,46.8)*	*(30.9,36.4)*	*(17.1,34.7)*
Very positive	8.1*	12.1	11.9*	13.1	11.7	15.3*
	(4.1,15.4)	*(10.5,13.9)*	*(5.2,25.0)*	*(10.9,15.7)*	*(10.2,13.5)*	*(8.3,26.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17c.3

Attitude When Talking With Children About Serving in the Military, But Not as a Career: By Retirement/Separation

17c. When you talk with your children about their future, how positive or negative are you about the following? Serving in the military, but not as a career

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	98	120	122	169	140	214
Responding on Item	2,597	1,471	3,104	694	4,283	1,221
Very negative	4.2	15.3	3.1*	3.1*	2.8	8.6*
	(2.7,6.4)	*(9.3,24.2)*	*(1.5,6.2)*	*(1.3,7.1)*	*(1.7,4.8)*	*(4.4,16.1)*
Negative	7.2	12.3	8.7	6.4*	11.6	6.6
	(4.2,12.0)	*(7.7,19.1)*	*(6.8,11.1)*	*(2.7,14.4)*	*(9.6,13.9)*	*(3.8,11.3)*
Neither positive nor negative	37.9	41.7	39.3	50.5	42.0	39.7
	(32.3,43.7)	*(34.8,49.0)*	*(35.6,43.1)*	*(36.5,64.4)*	*(37.0,47.2)*	*(32.5,47.3)*
Positive	38.5	21.5	34.4	27.6	32.1	34.3
	(34.1,43.1)	*(16.1,28.0)*	*(29.9,39.2)*	*(17.5,40.6)*	*(27.5,37.0)*	*(28.1,41.2)*
Very positive	12.3	9.2	14.5	12.4	11.5	10.7
	(9.0,16.6)	*(6.3,13.3)*	*(11.9,17.7)*	*(7.1,20.7)*	*(9.1,14.5)*	*(6.4,17.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17d.1

Attitude When Talking With Children About Part-time (National Guard/Reserve) Opportunities in the Military: By Service

17d. When you talk with your children about their future, how positive or negative are you about the following? Part-time (National Guard/Reserve) opportunities in the military

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	902	902	466	139	79	218	0
Responding on Item	13,356	13,017	3,975	3,493	954	4,596	339
Very negative	8.0	8.0	8.9	6.0	10.4	8.3	6.5*
	(6.8,9.4)	*(6.8,9.5)*	*(7.1,11.3)*	*(3.7,9.7)*	*(6.8,15.6)*	*(6.3,10.9)*	*(6.1,6.9)*
Negative	15.2	15.5	13.9	16.7	16.3	15.7	6.5*
	(13.1,17.6)	*(13.3,17.9)*	*(11.5,16.6)*	*(12.2,22.5)*	*(12.2,21.5)*	*(11.5,21.0)*	*(6.1,6.9)*
Neither positive nor negative	51.2	50.4	45.3	55.2	55.4	50.2	80.6*
	(48.2,54.1)	*(47.4,53.4)*	*(42.3,48.2)*	*(46.0,64.1)*	*(49.9,60.7)*	*(46.4,54.0)*	*(66.9,89.6)*
Positive	18.5	18.8	23.8	16.3	13.5	17.4	6.5*
	(16.5,20.6)	*(16.8,21.0)*	*(20.8,27.1)*	*(11.6,22.4)*	*(7.9,22.2)*	*(14.8,20.4)*	*(1.1,29.3)*
Very positive	7.1	7.3	8.1	5.8	4.4*	8.4	0.0*
	(5.7,8.9)	*(5.9,9.1)*	*(6.7,9.9)*	*(4.4,7.5)*	*(2.3,8.5)*	*(5.1,13.5)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17d.2

Attitude When Talking With Children About Part-time (National Guard/Reserve) Opportunities in the Military: By Paygrade and Gender

17d. When you talk with your children about their future, how positive or negative are you about the following? Part-time (National Guard/Reserve) opportunities in the military

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	360	440	23	71	764	129
Responding on Item	923	8,887	422	3,121	11,953	1,378
Very negative	9.8*	8.6	5.4*	6.2	8.3	5.7*
	(5.0,18.1)	*(7.0,10.4)*	*(1.9,14.3)*	*(4.4,8.5)*	*(7.0,9.8)*	*(2.4,13.0)*
Negative	20.8*	14.9	12.8*	14.8	15.4	12.7
	(10.8,36.2)	*(12.3,17.9)*	*(6.8,22.8)*	*(11.9,18.3)*	*(13.3,17.8)*	*(7.0,21.9)*
Neither positive nor negative	39.1	51.3	35.5	56.5	52.3	41.4
	(29.8,49.2)	*(49.0,53.6)*	*(24.6,48.3)*	*(46.9,65.7)*	*(49.7,54.9)*	*(32.1,51.5)*
Positive	25.3	17.9	38.5	15.5	17.8	24.8
	(15.9,37.8)	*(16.0,19.9)*	*(26.1,52.6)*	*(11.3,20.7)*	*(15.6,20.1)*	*(17.7,33.7)*
Very positive	5.1*	7.4	7.8*	7.0	6.2	15.4
	(2.4,10.6)	*(5.6,9.5)*	*(3.2,17.9)*	*(4.1,11.8)*	*(4.9,8.0)*	*(11.0,21.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17d.3

Attitude When Talking With Children About Part-time (National Guard/Reserve) Opportunities in the Military: By Retirement/Separation

17d. When you talk with your children about their future, how positive or negative are you about the following? Part-time (National Guard/Reserve) opportunities in the military

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	122	120	141	196	122	202
Responding on Item	2,573	1,471	3,085	668	4,301	1,233
Very negative	8.0	16.2	7.8	6.9*	6.2	5.0
	(6.1,10.5)	*(10.3,24.4)*	*(5.0,11.9)*	*(2.6,16.9)*	*(4.7,8.2)*	*(2.9,8.7)*
Negative	15.8	18.3	15.8	15.6	14.4	11.8
	(10.5,23.1)	*(11.9,27.2)*	*(11.6,21.1)*	*(8.9,26.0)*	*(11.3,18.2)*	*(7.1,19.0)*
Neither positive nor negative	44.6	38.6	51.2	38.5	60.9	52.6
	(39.0,50.3)	*(32.3,45.2)*	*(45.7,56.8)*	*(28.8,49.2)*	*(55.4,66.1)*	*(42.1,62.9)*
Positive	24.7	21.4	16.1	30.2	13.4	19.3
	(21.3,28.3)	*(16.4,27.5)*	*(12.8,20.1)*	*(18.5,45.1)*	*(10.5,16.9)*	*(13.0,27.6)*
Very positive	6.9*	5.6	9.1	8.8*	5.1	11.2
	(3.8,12.4)	*(3.3,9.2)*	*(6.9,11.8)*	*(4.4,16.9)*	*(3.4,7.6)*	*(6.5,18.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17e.1

Attitude When Talking With Children About Career Opportunities as a Civilian Federal Government Employee: By Service

17e. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities as a civilian federal government employee

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	833	833	406	166	77	183	0
Responding on Item	13,425	13,086	4,035	3,466	955	4,630	339
Very negative	4.1	4.2	4.3	2.6*	3.5*	5.4	3.2*
	(3.2,5.3)	*(3.2,5.4)*	*(3.3,5.5)*	*(0.8,7.6)*	*(1.8,6.6)*	*(4.0,7.3)*	*(0.6,16.0)*
Negative	8.6	8.6	4.6	11.2	9.8	9.9	6.5*
	(7.1,10.3)	*(7.1,10.4)*	*(3.5,5.9)*	*(8.7,14.3)*	*(6.6,14.3)*	*(6.7,14.5)*	*(6.1,6.9)*
Neither positive nor negative	49.6	49.6	43.7	49.0	53.2	54.3	51.6*
	(45.9,53.4)	*(45.7,53.4)*	*(40.7,46.7)*	*(42.1,56.0)*	*(40.8,65.1)*	*(45.5,62.9)*	*(36.2,66.7)*
Positive	26.6	26.5	31.6	24.9	23.2	23.8	32.3*
	(24.6,28.8)	*(24.4,28.7)*	*(27.8,35.6)*	*(22.4,27.6)*	*(14.2,35.6)*	*(20.0,28.1)*	*(22.7,43.6)*
Very positive	11.0	11.2	15.8	12.3	10.3	6.5	6.5*
	(9.2,13.2)	*(9.3,13.4)*	*(12.8,19.4)*	*(7.6,19.2)*	*(7.9,13.4)*	*(4.6,9.0)*	*(6.1,6.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17e.2

Attitude When Talking With Children About Career Opportunities as a Civilian Federal Government Employee: By Paygrade and Gender

17e. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities as a civilian federal government employee

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	312	444	23	46	703	120
Responding on Item	970	8,883	422	3,146	12,014	1,387
Very negative	5.3*	2.9	3.9*	7.3	4.5	0.9*
	(2.3,11.9)	*(2.1,4.0)*	*(1.1,12.3)*	*(4.4,11.9)*	*(3.5,5.8)*	*(0.3,2.5)*
Negative	7.1*	6.3	23.0*	13.5	9.2	2.5*
	(2.0,22.8)	*(4.7,8.4)*	*(12.2,39.1)*	*(9.7,18.5)*	*(7.5,11.1)*	*(1.0,6.4)*
Neither positive nor negative	34.8	50.9	37.3	52.3	49.9	47.2
	(26.3,44.4)	*(46.5,55.3)*	*(25.1,51.3)*	*(43.5,61.0)*	*(46.0,53.7)*	*(39.8,54.8)*
Positive	29.3	28.9	28.3	19.1	26.0	32.3
	(17.1,45.5)	*(27.0,30.9)*	*(18.3,41.1)*	*(14.8,24.4)*	*(23.9,28.3)*	*(26.0,39.4)*
Very positive	23.4	11.0	7.5	7.8	10.4	17.0
	(13.5,37.4)	*(8.8,13.8)*	*(4.2,13.2)*	*(6.0,10.1)*	*(8.5,12.6)*	*(12.0,23.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17e.3

Attitude When Talking With Children About Career Opportunities as a Civilian Federal Government Employee: By Retirement/Separation

17e. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities as a civilian federal government employee

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	127	117	120	146	104	219
Responding on Item	2,568	1,473	3,106	718	4,320	1,216
Very negative	7.2	7.2*	2.6*	2.5*	3.0*	2.5*
	(4.3,12.0)	*(3.9,13.0)*	*(1.3,5.0)*	*(0.9,6.5)*	*(1.7,5.4)*	*(1.1,5.6)*
Negative	7.1	8.0*	8.1	5.6*	11.1	5.5*
	(3.9,12.5)	*(3.7,16.5)*	*(5.3,12.2)*	*(2.2,13.7)*	*(9.3,13.1)*	*(2.7,10.9)*
Neither positive nor negative	45.5	47.8	52.4	41.7	53.9	43.9
	(36.4,54.9)	*(41.1,54.6)*	*(46.3,58.5)*	*(31.0,53.2)*	*(47.2,60.4)*	*(35.1,53.2)*
Positive	29.1	24.1	25.7	33.2	23.5	34.5
	(23.2,35.8)	*(18.4,30.9)*	*(21.4,30.6)*	*(19.8,50.1)*	*(18.7,29.0)*	*(27.3,42.6)*
Very positive	11.1	12.8	11.1	17.0*	8.6	13.5
	(8.9,13.7)	*(9.2,17.7)*	*(8.2,14.9)*	*(6.9,36.3)*	*(5.7,12.7)*	*(8.3,21.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17f.1

Attitude When Talking With Children About Career Opportunities in the Civilian Sector: By Service

17f. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities in the civilian sector

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	920	909	468	160	98	183	11
Responding on Item	13,338	13,010	3,973	3,472	934	4,630	328
Very negative	0.6*	0.6*	1.0	0.0	0.7*	0.8*	0.0*
	(0.3,1.2)	*(0.3,1.2)*	*(0.6,1.6)*	*(N/A,N/A)*	*(0.2,2.7)*	*(0.2,3.0)*	*(N/A,N/A)*
Negative	0.9	0.9	0.6*	0.5*	1.3*	1.4*	0.0*
	(0.5,1.5)	*(0.5,1.5)*	*(0.3,1.2)*	*(0.1,2.6)*	*(0.4,4.7)*	*(0.6,2.9)*	*(N/A,N/A)*
Neither positive nor negative	18.2	18.3	16.4	19.6	15.6*	19.5	16.7*
	(16.8,19.8)	*(16.8,19.9)*	*(14.4,18.6)*	*(16.2,23.5)*	*(7.9,28.7)*	*(17.7,21.4)*	*(9.7,27.2)*
Positive	41.1	40.8	41.4	39.0	35.8	42.8	53.3*
	(38.6,43.8)	*(38.3,43.5)*	*(37.1,45.8)*	*(33.2,45.1)*	*(24.7,48.7)*	*(39.1,46.5)*	*(34.1,71.6)*
Very positive	39.1	39.4	40.7	40.9	46.6	35.6	30.0*
	(36.0,42.3)	*(36.3,42.6)*	*(36.9,44.6)*	*(31.6,51.0)*	*(40.9,52.4)*	*(32.2,39.2)*	*(10.5,60.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17f.2

Attitude When Talking With Children About Career Opportunities in the Civilian Sector: By Paygrade and Gender

17f. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities in the civilian sector

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	362	472	23	55	789	122
Responding on Item	921	8,855	422	3,137	11,928	1,385
Very negative	2.2*	0.6*	0.0	0.2*	0.6*	0.5*
	(0.9,5.1)	*(0.2,1.6)*	*(N/A,N/A)*	*(0.0,0.6)*	*(0.3,1.3)*	*(0.1,1.9)*
Negative	1.7*	0.7	0.7*	1.0*	0.8	0.4*
	(0.3,9.4)	*(0.4,1.2)*	*(0.1,3.9)*	*(0.3,3.5)*	*(0.4,1.4)*	*(0.1,2.5)*
Neither positive nor negative	19.3	19.1	12.4*	16.3	17.9	21.5
	(13.0,27.7)	*(17.4,20.9)*	*(6.1,23.4)*	*(12.6,20.8)*	*(16.2,19.7)*	*(14.9,30.0)*
Positive	41.8	38.6	43.7	47.7	41.3	40.4
	(26.8,58.5)	*(35.6,41.8)*	*(35.6,52.2)*	*(43.1,52.3)*	*(38.6,44.1)*	*(30.9,50.7)*
Very positive	34.9	40.9	43.3	34.9	39.4	37.2
	(22.5,49.9)	*(37.2,44.8)*	*(33.2,53.9)*	*(29.4,40.8)*	*(36.3,42.5)*	*(30.0,45.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17f.3

Attitude When Talking With Children About Career Opportunities in the Civilian Sector: By Retirement/Separation

17f. When you talk with your children about their future, how positive or negative are you about the following? Career opportunities in the civilian sector

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	140	122	131	199	133	195
Responding on Item	2,554	1,468	3,095	665	4,290	1,241
Very negative	0.6*	1.6*	0.0	2.2*	0.4*	1.0*
	(0.1,2.6)	*(0.6,4.5)*	*(N/A,N/A)*	*(0.8,5.8)*	*(0.1,1.6)*	*(0.4,2.6)*
Negative	1.0*	1.1*	0.7*	3.2*	0.7	0.0
	(0.3,3.4)	*(0.4,2.8)*	*(0.2,2.3)*	*(0.8,12.4)*	*(0.5,0.9)*	*(N/A,N/A)*
Neither positive nor negative	16.8	14.4	16.4	20.2	21.0	20.3
	(14.1,19.9)	*(9.6,21.0)*	*(12.7,20.8)*	*(12.0,32.0)*	*(17.3,25.2)*	*(14.6,27.5)*
Positive	40.1	36.9	41.5	43.7	43.4	38.8
	(32.6,48.0)	*(29.5,44.9)*	*(36.0,47.2)*	*(32.5,55.7)*	*(39.4,47.5)*	*(28.6,50.1)*
Very positive	41.5	46.1	41.4	30.7	34.6	39.9
	(34.3,49.2)	*(38.7,53.7)*	*(36.7,46.3)*	*(21.5,41.7)*	*(31.2,38.1)*	*(30.3,50.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17g.1
Attitude When Talking With Children About Seeking a College Education: By Service

17g. When you talk with your children about their future, how positive or negative are you about the following? Seeking a college education

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	72,620	72,073	32,921	15,800	10,405	12,947	547
Not Responding on Item	779	779	417	129	71	161	0
Responding on Item	13,480	13,141	4,024	3,503	962	4,652	339
Very negative	0.3*	0.3*	0.5*	0.0	0.6*	0.2*	0.0*
	(0.1,0.6)	*(0.1,0.6)*	*(0.3,1.1)*	*(N/A,N/A)*	*(0.2,2.7)*	*(0.0,1.3)*	*(N/A,N/A)*
Negative	0.4*	0.4*	0.4*	1.1*	0.5*	0.0	0.0*
	(0.2,1.1)	*(0.2,1.1)*	*(0.2,1.0)*	*(0.3,3.9)*	*(0.1,2.7)*	*(N/A,N/A)*	*(N/A,N/A)*
Neither positive nor negative	4.0	4.1	5.1	4.6*	4.6*	2.8	0.0*
	(2.8,5.7)	*(2.9,5.9)*	*(3.6,7.3)*	*(1.8,11.4)*	*(2.0,10.3)*	*(1.6,4.9)*	*(N/A,N/A)*
Positive	10.8	10.7	11.2	11.6	6.7	10.5	16.1*
	(9.4,12.4)	*(9.3,12.3)*	*(9.5,13.0)*	*(8.1,16.4)*	*(4.5,9.7)*	*(8.2,13.3)*	*(11.5,22.2)*
Very positive	84.4	84.4	82.8	82.7	87.6	86.5	83.9*
	(82.0,86.5)	*(82.0,86.6)*	*(80.5,84.9)*	*(75.0,88.4)*	*(81.3,92.0)*	*(82.6,89.5)*	*(77.8,88.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17g.2

Attitude When Talking With Children About Seeking a College Education: By Paygrade and Gender

17g. When you talk with your children about their future, how positive or negative are you about the following? Seeking a college education

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	45,371	19,702	5,273	2,235	61,264	11,238
Not Responding on Item	354	360	23	33	663	106
Responding on Item	929	8,967	422	3,159	12,054	1,401
Very negative	1.6*	0.2*	0.0	0.1*	0.3*	0.2*
	(0.6,4.3)	*(0.1,0.7)*	*(N/A,N/A)*	*(0.0,0.4)*	*(0.1,0.6)*	*(0.0,1.3)*
Negative	2.2*	0.4*	0.7*	0.1*	0.3*	0.0
	(0.5,9.2)	*(0.1,1.3)*	*(0.1,3.9)*	*(0.0,0.4)*	*(0.1,1.0)*	*(N/A,N/A)*
Neither positive nor negative	8.5*	4.6	3.1*	1.1*	4.3	2.3*
	(4.2,16.5)	*(3.0,7.1)*	*(0.6,13.5)*	*(0.6,2.2)*	*(2.9,6.1)*	*(1.0,5.0)*
Positive	7.2	13.1	3.6*	6.6	11.0	9.5*
	(4.2,12.1)	*(11.2,15.2)*	*(0.9,12.6)*	*(4.9,8.9)*	*(9.7,12.5)*	*(5.1,17.0)*
Very positive	80.5	81.7	92.7	92.1	84.1	88.0
	(72.3,86.7)	*(78.5,84.6)*	*(81.3,97.4)*	*(90.3,93.6)*	*(81.7,86.2)*	*(81.1,92.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 17g.3

Attitude When Talking With Children About Seeking a College Education: By Retirement/Separation

17g. When you talk with your children about their future, how positive or negative are you about the following? Seeking a college education

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,192	16,380	1,320	22,769	2,013	28,756
Not Responding on Item	71	116	100	196	101	194
Responding on Item	2,624	1,474	3,126	668	4,322	1,241
Very negative	0.1*	1.2*	0.0	1.7*	0.1*	0.3*
	(0.0,0.6)	*(0.3,4.0)*	*(N/A,N/A)*	*(0.5,5.3)*	*(0.0,0.3)*	*(0.0,1.4)*
Negative	0.0	0.9*	0.1*	2.4*	0.6*	0.0
	(N/A,N/A)	*(0.3,2.6)*	*(0.0,0.4)*	*(0.4,12.5)*	*(0.1,2.7)*	*(N/A,N/A)*
Neither positive nor negative	3.4	4.9*	2.9*	9.4*	3.4*	6.6*
	(2.1,5.4)	*(2.3,10.1)*	*(1.3,6.7)*	*(4.2,19.5)*	*(1.7,6.6)*	*(3.6,11.8)*
Positive	12.3	12.1	9.6	6.3	11.5	9.9*
	(8.7,17.0)	*(8.4,17.2)*	*(6.6,13.8)*	*(3.6,10.9)*	*(9.0,14.5)*	*(5.2,17.8)*
Very positive	84.2	81.0	87.4	80.2	84.4	83.3
	(80.3,87.5)	*(74.5,86.1)*	*(81.0,91.9)*	*(70.1,87.5)*	*(81.2,87.2)*	*(76.5,88.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not have children aged 10 and older with whom they talk about post-high school options (Q15 = 1).

Table 18.1
Current Marital Status: By Service

18. What is your current marital status?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	406	406	183	75	57	91	0
Responding on Item	86,472	85,586	37,179	19,357	11,381	17,669	886
Married	49.4	49.3	45.5	49.4	42.4	61.6	64.2
	(48.2,50.7)	*(48.0,50.5)*	*(43.3,47.7)*	*(46.9,51.8)*	*(40.4,44.5)*	*(58.9,64.1)*	*(60.8,67.4)*
Separated	2.9	2.9	3.1	3.5	2.7	1.7	2.5
	(2.4,3.5)	*(2.4,3.5)*	*(2.4,4.2)*	*(2.3,5.5)*	*(2.1,3.4)*	*(1.1,2.5)*	*(2.4,2.5)*
Divorced	6.4	6.4	6.2	6.1	4.1	8.8	7.4*
	(5.9,7.1)	*(5.9,7.1)*	*(5.2,7.4)*	*(4.9,7.6)*	*(3.5,4.8)*	*(7.9,9.9)*	*(3.9,13.5)*
Widowed	0.1	0.1	0.1	0.0*	0.2*	0.1*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.1,0.2)*	*(0.0,0.2)*	*(0.1,0.4)*	*(0.0,0.4)*	*(N/A,N/A)*
Never married	41.2	41.3	45.1	40.9	50.6	27.8	25.9
	(40.3,42.0)	*(40.5,42.1)*	*(44.0,46.2)*	*(39.5,42.4)*	*(48.8,52.4)*	*(25.1,30.8)*	*(18.8,34.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 18.2
Current Marital Status: By Paygrade and Gender

18. What is your current marital status?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	204	169	29	4	375	30
Responding on Item	46,450	28,860	5,689	5,423	73,606	12,715
Married	33.4	64.7	63.8	90.2	49.0	52.0
	(31.5,35.3)	*(63.2,66.2)*	*(61.6,66.0)*	*(88.9,91.4)*	*(47.6,50.4)*	*(49.1,54.7)*
Separated	3.2	3.0	0.6*	1.7*	2.9	2.9
	(2.4,4.1)	*(2.4,3.9)*	*(0.3,1.2)*	*(0.8,3.9)*	*(2.3,3.6)*	*(2.2,3.7)*
Divorced	4.4	10.6	4.1	4.3	5.7	10.8
	(3.6,5.4)	*(9.6,11.6)*	*(2.9,5.8)*	*(3.4,5.5)*	*(5.0,6.3)*	*(9.3,12.6)*
Widowed	0.1*	0.1*	0.0*	0.2*	0.1	0.1*
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.3)*	*(0.1,0.5)*	*(0.1,0.2)*	*(0.0,0.4)*
Never married	58.9	21.6	31.4	3.5	42.4	34.2
	(57.8,60.0)	*(20.2,23.0)*	*(30.0,32.8)*	*(2.8,4.4)*	*(41.5,43.3)*	*(31.6,36.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 18.3
Current Marital Status: By Retirement/Separation

18. What is your current marital status?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	24	133	28	55	9	156
Responding on Item	3,863	17,837	4,518	23,578	6,427	30,035
Married	85.4	51.4	85.6	35.1	84.8	41.8
	(81.1,88.8)	*(48.9,53.8)*	*(81.6,88.9)*	*(33.4,36.9)*	*(82.2,87.0)*	*(39.8,43.9)*
Separated	1.8*	4.7	1.6*	2.3	2.2*	2.6
	(0.6,4.9)	*(3.3,6.9)*	*(0.7,3.9)*	*(1.8,3.1)*	*(1.1,4.2)*	*(2.1,3.2)*
Divorced	10.0	7.7	8.8	4.2	9.2	6.1
	(6.9,14.3)	*(6.7,8.8)*	*(6.8,11.3)*	*(3.4,5.2)*	*(7.5,11.2)*	*(5.1,7.3)*
Widowed	0.2*	0.1*	0.2*	0.1*	0.1*	0.1*
	(0.1,0.8)	*(0.0,0.3)*	*(0.1,0.5)*	*(0.1,0.3)*	*(0.0,0.3)*	*(0.1,0.3)*
Never married	2.6*	36.2	3.7	58.2	3.8	49.3
	(1.4,4.8)	*(33.4,39.0)*	*(2.3,6.0)*	*(56.6,59.8)*	*(2.4,5.9)*	*(47.7,51.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 19.1
Off-Duty Time Spent on Second Job or Own Business: By Service

19. During your off-duty time, did you hold a second job or work at your own business?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	188	188	100	56	23	9	0
Responding on Item	86,690	85,804	37,262	19,376	11,415	17,751	886
Yes	17.7	17.4	12.7	20.4	19.9	22.5	45.7
	(16.9,18.6)	*(16.6,18.3)*	*(11.7,13.8)*	*(18.4,22.5)*	*(18.1,21.9)*	*(20.3,24.9)*	*(39.6,51.9)*
No	82.3	82.6	87.3	79.6	80.1	77.5	54.3
	(81.4,83.1)	*(81.7,83.4)*	*(86.2,88.3)*	*(77.5,81.6)*	*(78.1,81.9)*	*(75.1,79.7)*	*(48.1,60.4)*

Table 19.2

Off-Duty Time Spent on Second Job or Own Business: By Paygrade and Gender

19. During your off-duty time, did you hold a second job or work at your own business?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	121	44	19	4	164	24
Responding on Item	46,533	28,985	5,699	5,423	73,817	12,721
Yes	15.6	24.3	7.9	11.0	18.1	15.5
	(14.5,16.8)	*(22.7,25.9)*	*(5.9,10.6)*	*(8.6,13.9)*	*(17.2,19.0)*	*(13.3,17.9)*
No	84.4	75.7	92.1	89.0	81.9	84.5
	(83.2,85.5)	*(74.1,77.3)*	*(89.4,94.1)*	*(86.1,91.4)*	*(81.0,82.8)*	*(82.1,86.7)*

Table 19.3

Off-Duty Time Spent on Second Job or Own Business: By Retirement/Separation

19. During your off-duty time, did you hold a second job or work at your own business?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	21	3	53	18	85
Responding on Item	3,887	17,949	4,543	23,580	6,418	30,106
Yes	21.3	20.4	23.8	15.4	24.1	15.2
	(17.4,25.8)	*(18.9,22.1)*	*(21.4,26.4)*	*(13.8,17.1)*	*(20.7,27.8)*	*(14.1,16.3)*
No	78.7	79.6	76.2	84.6	75.9	84.8
	(74.2,82.6)	*(77.9,81.1)*	*(73.6,78.6)*	*(82.9,86.2)*	*(72.2,79.3)*	*(83.7,85.9)*

Table 20.1

Off-Duty Hours Per Week Spent at Civilian Job or Working at Own Business: By Service

20. On average, how many hours a week did you spend working at a civilian job or working at your own business during your off-duty hours?

For example, if you worked 9 hours, enter "09" in the boxes.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	410	399	119	152	46	82	11
Responding on Item	86,468	85,593	37,243	19,280	11,392	17,678	875
0 hours†	82.6	82.9	87.4	80.2	80.3	78.0	55.0
	(81.8,83.4)	*(82.0,83.7)*	*(86.3,88.4)*	*(78.2,82.0)*	*(78.3,82.1)*	*(75.6,80.3)*	*(47.3,62.5)*
1-20 hours	10.6	10.4	7.6	11.3	9.9	15.7	32.5
	(10.0,11.3)	*(9.8,11.1)*	*(7.0,8.3)*	*(9.5,13.3)*	*(8.6,11.5)*	*(13.8,17.8)*	*(30.9,34.1)*
21-34 hours	5.0	4.9	4.0	5.9	6.2	5.1	10.0
	(4.4,5.6)	*(4.4,5.5)*	*(3.3,4.8)*	*(4.5,7.6)*	*(5.3,7.2)*	*(3.8,6.8)*	*(6.4,15.3)*
35-40 hours	1.4	1.4	0.8	2.2	2.5	0.9*	2.5*
	(1.1,1.7)	*(1.1,1.6)*	*(0.5,1.2)*	*(1.7,2.9)*	*(2.0,3.1)*	*(0.5,1.6)*	*(0.4,12.8)*
41 hours or more	0.4	0.4	0.2*	0.5*	1.1	0.3*	0.0
	(0.3,0.5)	*(0.3,0.5)*	*(0.1,0.3)*	*(0.2,1.0)*	*(0.8,1.5)*	*(0.1,0.7)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who did not hold a second job or work at own business (Q19 = 2) are counted as zero hours.

Table 20.2

Off-Duty Hours Per Week Spent at Civilian Job or Working at Own Business: By Paygrade and Gender

20. On average, how many hours a week did you spend working at a civilian job or working at your own business during your off-duty hours?

For example, if you worked 9 hours, enter "09" in the boxes.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	234	134	11	32	355	54
Responding on Item	46,420	28,895	5,707	5,395	73,626	12,691
0 hours†	84.7	76.1	92.1	89.5	82.2	84.9
	(83.5,85.8)	*(74.5,77.7)*	*(89.5,94.1)*	*(86.4,91.9)*	*(81.3,83.1)*	*(82.4,87.0)*
1-20 hours	8.3	15.4	7.4	9.4	10.6	11.0
	(7.4,9.2)	*(14.3,16.4)*	*(5.4,10.2)*	*(7.1,12.4)*	*(10.0,11.2)*	*(9.0,13.3)*
21-34 hours	5.5	6.0	0.1*	0.5*	5.3	3.2
	(4.7,6.4)	*(5.0,7.1)*	*(0.0,0.4)*	*(0.2,1.2)*	*(4.7,6.0)*	*(2.4,4.1)*
35-40 hours	1.2	2.0	0.2*	0.5*	1.5	1.0
	(0.9,1.6)	*(1.6,2.7)*	*(0.0,0.9)*	*(0.1,2.2)*	*(1.2,1.8)*	*(0.6,1.6)*
41 hours or more	0.4	0.5*	0.2*	0.1*	0.5	0.0*
	(0.2,0.6)	*(0.3,0.9)*	*(0.0,1.0)*	*(0.0,0.3)*	*(0.3,0.6)*	*(0.0,0.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who did not hold a second job or work at own business (Q19 = 2) are counted as zero hours.

Table 20.3

Off-Duty Hours Per Week Spent at Civilian Job or Working at Own Business: By Retirement/Separation

20. On average, how many hours a week did you spend working at a civilian job or working at your own business during your off-duty hours?

For example, if you worked 9 hours, enter "09" in the boxes.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	28	90	17	107	40	121
Responding on Item	3,859	17,880	4,529	23,526	6,396	30,070
0 hours†	79.2	80.0	76.7	84.9	76.4	85.1
	(74.7,83.1)	*(78.4,81.5)*	*(74.2,79.0)*	*(83.2,86.4)*	*(72.8,79.7)*	*(84.0,86.1)*
1-20 hours	12.6	10.9	15.0	8.9	17.8	9.5
	(9.9,15.9)	*(9.8,12.1)*	*(13.2,17.0)*	*(7.8,10.2)*	*(14.8,21.3)*	*(8.6,10.5)*
21-34 hours	6.2	6.6	5.4	4.7	3.5	4.3
	(4.4,8.6)	*(5.5,7.9)*	*(3.5,8.3)*	*(3.7,6.0)*	*(2.2,5.4)*	*(3.7,5.0)*
35-40 hours	1.8*	2.1	2.3	1.0	1.6	0.9
	(0.8,4.0)	*(1.5,3.0)*	*(1.7,3.1)*	*(0.6,1.6)*	*(1.1,2.4)*	*(0.7,1.2)*
41 hours or more	0.1*	0.4*	0.6*	0.5	0.6*	0.2
	(0.0,0.7)	*(0.2,0.8)*	*(0.2,2.0)*	*(0.3,0.7)*	*(0.2,1.7)*	*(0.2,0.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

†Separatees who did not hold a second job or work at own business (Q19 = 2) are counted as zero hours.

Table 21.1
Description of Financial Condition: By Service

21. Which of the following best describes the financial condition of you (and your spouse)?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	816	816	424	179	87	127	0
Responding on Item	86,062	85,176	36,938	19,253	11,351	17,633	886
Very comfortable and secure	17.7	17.7	14.5	20.7	16.9	21.7	19.8
	(16.9,18.6)	*(16.9,18.6)*	*(13.6,15.5)*	*(18.7,22.9)*	*(15.1,18.8)*	*(19.6,24.0)*	*(15.7,24.5)*
Able to make ends meet without much difficulty	43.6	43.6	40.4	46.3	44.9	46.6	43.2
	(42.5,44.7)	*(42.5,44.7)*	*(38.8,42.0)*	*(44.2,48.5)*	*(43.1,46.7)*	*(43.2,50.1)*	*(35.1,51.7)*
Occasionally have some difficulty making ends meet	24.7	24.7	27.4	23.0	24.7	21.1	22.2
	(23.6,25.9)	*(23.6,25.9)*	*(25.7,29.3)*	*(20.5,25.7)*	*(22.5,26.9)*	*(19.0,23.3)*	*(18.2,26.8)*
Tough to make ends meet but keeping your head above water	11.9	11.9	14.8	8.6	11.6	9.4	14.8
	(11.0,12.8)	*(11.0,12.8)*	*(13.2,16.6)*	*(7.3,10.0)*	*(10.5,12.8)*	*(7.8,11.3)*	*(14.5,15.2)*
In over your head	2.0	2.1	2.8	1.4	2.0	1.2*	0.0
	(1.7,2.4)	*(1.8,2.4)*	*(2.3,3.4)*	*(0.9,2.1)*	*(1.4,2.9)*	*(0.6,2.4)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 21.2
Description of Financial Condition: By Paygrade and Gender

21. Which of the following best describes the financial condition of you (and your spouse)?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	528	234	27	28	676	133
Responding on Item	46,126	28,795	5,691	5,399	73,305	12,612
Very comfortable and secure	12.1	17.0	41.3	45.0	17.2	21.2
	(11.0,13.2)	*(15.7,18.4)*	*(38.3,44.4)*	*(42.2,47.9)*	*(16.4,18.0)*	*(18.9,23.6)*
Able to make ends meet without much difficulty	40.2	47.9	49.4	43.9	43.2	45.9
	(38.6,41.8)	*(45.8,50.0)*	*(46.4,52.5)*	*(41.2,46.6)*	*(42.0,44.5)*	*(43.2,48.6)*
Occasionally have some difficulty making ends meet	28.8	24.4	7.7	9.4	25.2	21.7
	(27.0,30.7)	*(22.9,25.9)*	*(5.7,10.3)*	*(7.8,11.4)*	*(24.0,26.5)*	*(19.9,23.6)*
Tough to make ends meet but keeping your head above water	15.8	9.7	1.3	1.6	12.2	10.0
	(14.3,17.4)	*(8.7,10.7)*	*(0.8,2.1)*	*(1.0,2.7)*	*(11.3,13.3)*	*(8.6,11.5)*
In over your head	3.1	1.0	0.2*	0.0*	2.2	1.3
	(2.6,3.7)	*(0.7,1.6)*	*(0.1,0.8)*	*(0.0,0.3)*	*(1.8,2.6)*	*(0.8,1.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 21.3
Description of Financial Condition: By Retirement/Separation

21. Which of the following best describes the financial condition of you (and your spouse)?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	8	189	26	163	75	319
Responding on Item	3,879	17,781	4,520	23,470	6,361	29,872
Very comfortable and secure	28.4	14.4	23.7	17.5	24.2	16.1
	(23.9,33.4)	*(13.1,15.9)*	*(21.1,26.5)*	*(15.8,19.4)*	*(20.4,28.6)*	*(15.0,17.2)*
Able to make ends meet without much difficulty	46.5	38.8	53.8	43.0	50.5	43.5
	(39.9,53.3)	*(36.6,41.1)*	*(48.8,58.8)*	*(41.0,45.1)*	*(46.0,55.1)*	*(42.0,45.1)*
Occasionally have some difficulty making ends meet	19.2	25.9	16.6	26.3	19.2	26.0
	(14.5,24.9)	*(24.0,27.8)*	*(13.7,20.1)*	*(23.6,29.1)*	*(16.4,22.3)*	*(24.7,27.2)*
Tough to make ends meet but keeping your head above water	5.8	17.4	5.6	11.2	4.8	12.5
	(3.9,8.5)	*(15.4,19.6)*	*(3.1,9.8)*	*(9.8,12.9)*	*(3.1,7.3)*	*(11.3,13.7)*
In over your head	0.1*	3.5	0.3*	1.9	1.3*	1.9
	(0.0,0.4)	*(2.5,4.8)*	*(0.1,1.5)*	*(1.3,2.7)*	*(0.5,3.6)*	*(1.5,2.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 22.1

Income or Financial Support Received During the Past 12 Months: By Service

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,425	1,425	636	286	189	314	0
Responding on Item	85,453	84,567	36,726	19,146	11,249	17,446	886
A second job	22.0	21.7	17.5	22.1	24.4	28.5	50.6
	(21.0,23.1)	*(20.7,22.8)*	*(16.5,18.5)*	*(19.4,25.1)*	*(23.0,25.8)*	*(25.4,31.8)*	*(49.4,51.8)*
Alimony	0.1	0.1	0.1*	0.1*	0.1*	0.2*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.2)*	*(0.0,0.3)*	*(0.0,0.3)*	*(0.1,0.6)*	*(N/A,N/A)*
Child support	3.2	3.2	2.6	3.1	1.9	5.3	4.9*
	(2.9,3.5)	*(2.8,3.5)*	*(2.1,3.2)*	*(2.5,3.9)*	*(1.4,2.6)*	*(4.5,6.1)*	*(1.8,12.6)*
Supplemental Security Income (SSI)	0.4	0.4	0.3	0.5*	0.5	0.4*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.2,0.4)*	*(0.2,1.3)*	*(0.3,0.9)*	*(0.1,1.2)*	*(N/A,N/A)*
Unemployment or Worker's compensation	1.0	1.0	0.8	0.9*	1.1	1.4	1.2*
	(0.8,1.3)	*(0.8,1.2)*	*(0.7,1.1)*	*(0.5,1.8)*	*(0.7,1.6)*	*(0.9,2.2)*	*(0.2,6.9)*
State-funded childcare assistance	0.5	0.5	0.5	0.5*	0.5*	0.5*	2.5
	(0.4,0.8)	*(0.4,0.7)*	*(0.3,0.9)*	*(0.3,0.9)*	*(0.3,1.0)*	*(0.2,1.3)*	*(2.4,2.5)*
Women, Infants, and Children (WIC)	7.2	7.2	8.2	5.9	8.8	5.3	7.4*
	(6.7,7.7)	*(6.7,7.7)*	*(7.5,9.1)*	*(5.0,6.9)*	*(7.6,10.1)*	*(4.4,6.4)*	*(3.9,13.5)*
Food Stamp Program	0.8	0.8	1.2	0.3*	0.6	0.6	0.0
	(0.7,1.0)	*(0.7,1.0)*	*(0.9,1.6)*	*(0.1,0.6)*	*(0.4,0.9)*	*(0.4,1.0)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 22.1 (continued)
Income or Financial Support Received During the Past 12 Months: By Service

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,425	1,425	636	286	189	314	0
Responding on Item	85,453	84,567	36,726	19,146	11,249	17,446	886
Head Start Program	0.3	0.3	0.3*	0.2*	0.2*	0.5*	0.0
	(0.2,0.4)	*(0.2,0.4)*	*(0.1,0.5)*	*(0.1,0.4)*	*(0.1,0.3)*	*(0.2,1.1)*	*(N/A,N/A)*
Aid to Families with Dependent Children (AFDC)	0.2*	0.2*	0.3*	0.1*	0.2*	0.0	0.0
	(0.1,0.4)	*(0.1,0.4)*	*(0.1,0.9)*	*(0.0,0.4)*	*(0.1,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*
Medicaid	0.4	0.4	0.3	0.2*	0.7*	0.4*	1.2*
	(0.3,0.6)	*(0.3,0.6)*	*(0.2,0.6)*	*(0.1,0.5)*	*(0.3,1.4)*	*(0.2,1.2)*	*(0.2,6.7)*
None of the above	70.1	70.3	73.9	70.9	68.0	63.8	46.9
	(69.1,71.0)	*(69.4,71.3)*	*(72.9,74.9)*	*(68.3,73.4)*	*(66.4,69.5)*	*(60.9,66.7)*	*(45.8,48.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 22.2

Income or Financial Support Received During the Past 12 Months: By Paygrade and Gender

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	734	433	152	107	1,217	203
Responding on Item	45,920	28,596	5,566	5,320	72,764	12,542
A second job	17.9	28.9	17.8	25.6	23.0	16.2
	(16.6,19.2)	*(26.8,31.0)*	*(15.4,20.5)*	*(22.1,29.4)*	*(21.9,24.1)*	*(13.7,19.0)*
Alimony	0.1*	0.2*	0.1*	0.0*	0.1*	0.0*
	(0.0,0.1)	*(0.1,0.5)*	*(0.0,0.3)*	*(0.0,0.3)*	*(0.1,0.2)*	*(0.0,0.1)*
Child support	2.2	5.3	1.3*	2.0	2.6	6.5
	(1.8,2.8)	*(4.7,6.0)*	*(0.7,2.4)*	*(1.4,2.8)*	*(2.3,3.0)*	*(5.5,7.6)*
Supplemental Security Income (SSI)	0.4*	0.5	0.1*	0.0	0.4	0.2*
	(0.2,0.7)	*(0.3,0.9)*	*(0.0,0.4)*	*(N/A,N/A)*	*(0.3,0.6)*	*(0.1,0.4)*
Unemployment or Worker's compensation	0.6	1.9	0.8*	0.1*	0.9	1.5
	(0.5,0.8)	*(1.4,2.6)*	*(0.4,1.5)*	*(0.0,0.4)*	*(0.7,1.1)*	*(1.1,2.2)*
State-funded childcare assistance	0.6	0.7	0.1*	0.0*	0.5	0.4*
	(0.3,1.0)	*(0.5,1.0)*	*(0.0,0.3)*	*(0.0,0.3)*	*(0.4,0.8)*	*(0.2,0.8)*
Women, Infants, and Children (WIC)	9.1	6.7	0.2*	0.0	6.7	9.6
	(8.3,10.0)	*(6.0,7.6)*	*(0.0,0.9)*	*(N/A,N/A)*	*(6.2,7.3)*	*(8.6,10.8)*
Food Stamp Program	1.2	0.5	0.1*	0.0	0.9	0.2*
	(1.0,1.5)	*(0.3,0.7)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.7,1.1)*	*(0.1,0.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 22.2 (continued)

Income or Financial Support Received During the Past 12 Months: By Paygrade and Gender

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	734	433	152	107	1,217	203
Responding on Item	45,920	28,596	5,566	5,320	72,764	12,542
Head Start Program	0.3	0.3*	0.1*	0.0	0.2	0.5*
	(0.2,0.5)	*(0.2,0.7)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.2,0.3)*	*(0.1,1.4)*
Aid to Families with Dependent Children (AFDC)	0.3*	0.1*	0.1*	0.0	0.2*	0.3*
	(0.1,0.7)	*(0.0,0.2)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.1,1.0)*
Medicaid	0.4	0.4	0.4*	0.0	0.4	0.3*
	(0.3,0.8)	*(0.2,0.7)*	*(0.1,1.2)*	*(N/A,N/A)*	*(0.3,0.6)*	*(0.1,0.9)*
None of the above	73.4	62.0	81.2	72.9	70.3	69.3
	(72.2,74.6)	*(60.2,63.9)*	*(78.2,83.8)*	*(68.9,76.5)*	*(69.2,71.3)*	*(67.1,71.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 22.3

Income or Financial Support Received During the Past 12 Months: By Retirement/Separation

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	52	304	51	316	98	590
Responding on Item	3,835	17,666	4,495	23,317	6,338	29,601
A second job	31.5	25.3	32.4	17.1	31.6	19.1
	(25.8,37.9)	*(23.2,27.5)*	*(27.1,38.3)*	*(15.8,18.6)*	*(27.2,36.4)*	*(18.0,20.2)*
Alimony	0.2*	0.2*	0.3*	0.0*	0.3*	0.1*
	(0.1,0.7)	*(0.1,0.5)*	*(0.0,1.5)*	*(0.0,0.2)*	*(0.1,1.0)*	*(0.0,0.2)*
Child support	5.3*	3.0	5.6	2.0	5.1	3.2
	(2.8,9.6)	*(2.3,3.9)*	*(3.8,8.2)*	*(1.6,2.6)*	*(3.7,6.9)*	*(2.6,3.9)*
Supplemental Security Income (SSI)	0.7*	0.3	1.3*	0.3	0.2*	0.4*
	(0.3,1.5)	*(0.1,0.4)*	*(0.4,4.1)*	*(0.2,0.4)*	*(0.1,0.4)*	*(0.2,1.0)*
Unemployment or Worker's compensation	0.3*	0.9	2.6*	0.8	1.8*	0.9
	(0.1,0.6)	*(0.7,1.3)*	*(1.3,4.9)*	*(0.6,1.1)*	*(0.9,3.4)*	*(0.7,1.3)*
State-funded childcare assistance	0.0	0.9	0.1*	0.3*	0.9*	0.6
	(N/A,N/A)	*(0.5,1.4)*	*(0.0,0.4)*	*(0.1,0.5)*	*(0.4,1.7)*	*(0.4,1.0)*
Women, Infants, and Children (WIC)	1.6*	11.2	1.7*	6.7	0.9	8.0
	(0.6,4.2)	*(10.0,12.5)*	*(0.6,4.4)*	*(5.5,8.2)*	*(0.5,1.4)*	*(7.2,8.8)*
Food Stamp Program	0.0	1.7	0.3*	0.7	0.0*	0.7
	(N/A,N/A)	*(1.1,2.6)*	*(0.0,1.5)*	*(0.4,1.2)*	*(0.0,0.2)*	*(0.6,0.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 22.3 (continued)

Income or Financial Support Received During the Past 12 Months: By Retirement/Separation

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	52	304	51	316	98	590
Responding on Item	3,835	17,666	4,495	23,317	6,338	29,601
Head Start Program	0.7*	0.4*	0.0	0.1	0.1*	0.3
	(0.1,3.9)	*(0.2,0.9)*	*(N/A,N/A)*	*(0.1,0.2)*	*(0.0,0.2)*	*(0.2,0.6)*
Aid to Families with Dependent Children (AFDC)	0.0	0.4*	0.1*	0.1*	0.0	0.2*
	(N/A,N/A)	*(0.1,1.5)*	*(0.0,0.4)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.1,0.6)*
Medicaid	0.4*	0.5	0.0	0.3*	0.2*	0.6
	(0.1,1.6)	*(0.3,0.8)*	*(N/A,N/A)*	*(0.1,0.5)*	*(0.0,1.1)*	*(0.3,0.9)*
None of the above	62.7	64.9	60.2	75.9	62.9	72.6
	(55.9,69.0)	*(62.6,67.1)*	*(54.8,65.4)*	*(74.2,77.6)*	*(59.1,66.5)*	*(71.2,74.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 23.1
Total Years of Active Duty Service: By Service

23. How many total years of active duty service do you have?

For example, if you are leaving after completing 6 years of service, enter "06" in the boxes. To indicate less than 1 year, enter "00."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,006	973	383	290	157	143	33
Responding on Item	85,872	85,019	36,979	19,142	11,281	17,617	853
4 years or less	52.0	52.3	61.5	39.2	70.5	35.5	24.4*
	(51.3,52.7)	*(51.6,53.0)*	*(60.5,62.4)*	*(37.1,41.2)*	*(69.3,71.7)*	*(33.1,38.1)*	*(11.3,44.9)*
5-6 years	12.3	12.3	12.0	16.5	13.4	7.6	11.5
	(11.7,12.8)	*(11.7,12.9)*	*(11.4,12.6)*	*(14.7,18.5)*	*(12.3,14.4)*	*(6.4,8.9)*	*(9.2,14.3)*
7-10 years	12.4	12.4	11.2	13.6	6.4	17.5	15.4*
	(12.0,12.9)	*(11.9,12.8)*	*(10.5,11.8)*	*(12.5,14.8)*	*(5.9,6.9)*	*(16.4,18.6)*	*(7.8,28.0)*
11-14 years	5.1	5.1	4.8	7.1	1.5	5.9	6.4*
	(4.9,5.4)	*(4.9,5.4)*	*(4.6,5.0)*	*(6.2,8.1)*	*(1.1,2.0)*	*(5.7,6.3)*	*(2.0,18.4)*
15-19 years	1.3	1.3	0.9	1.6	0.4	2.2	1.3*
	(1.1,1.4)	*(1.1,1.4)*	*(0.7,1.2)*	*(1.2,2.2)*	*(0.3,0.4)*	*(2.1,2.3)*	*(0.2,7.0)*
20-25 years	14.8	14.7	8.5	19.4	6.4	27.7	28.2
	(14.4,15.2)	*(14.3,15.0)*	*(8.2,8.8)*	*(18.0,21.0)*	*(5.9,7.0)*	*(26.7,28.8)*	*(23.4,33.5)*
26 years or more‡	2.1	2.0	1.2	2.6	1.4	3.6	12.8
	(1.8,2.5)	*(1.7,2.3)*	*(1.0,1.4)*	*(1.6,4.1)*	*(1.0,2.0)*	*(3.3,3.9)*	*(8.6,18.7)*

* Low precision and/or unweighted denominator size between 30 and 59.
‡ This field is checked for unlikely values; entries up to 35 years are accepted as valid. Values over 35 years and less than or equal to 40 years are recoded to 35 years while values over 40 years are recoded to .O/-7. Responses were not checked against record data for validity.

Table 23.2
Total Years of Active Duty Service: By Paygrade and Gender

23. How many total years of active duty service do you have?

For example, if you are leaving after completing 6 years of service, enter "06" in the boxes. To indicate less than 1 year, enter "00."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	711	238	44	13	837	169
Responding on Item	45,943	28,791	5,674	5,414	73,144	12,576
4 years or less	83.8	15.5	25.6	3.7	51.6	54.6
	(82.8,84.8)	*(14.5,16.5)*	*(23.3,28.0)*	*(2.8,4.9)*	*(50.8,52.4)*	*(52.7,56.5)*
5-6 years	10.5	13.1	32.6	1.3	11.7	15.6
	(9.8,11.3)	*(12.4,13.8)*	*(28.3,37.1)*	*(0.9,2.1)*	*(11.2,12.2)*	*(14.0,17.4)*
7-10 years	5.3	21.6	29.1	6.6	12.5	11.9
	(4.6,6.0)	*(21.0,22.1)*	*(25.3,33.2)*	*(5.2,8.3)*	*(12.0,13.0)*	*(10.9,13.0)*
11-14 years	0.1	12.0	6.7	9.9	5.2	5.1
	(0.1,0.2)	*(11.2,12.8)*	*(5.4,8.3)*	*(8.3,11.9)*	*(4.9,5.4)*	*(4.2,6.1)*
15-19 years	0.1*	2.8	1.1*	2.9	1.3	1.2*
	(0.0,0.3)	*(2.4,3.2)*	*(0.6,2.2)*	*(2.5,3.4)*	*(1.1,1.4)*	*(0.7,2.3)*
20-25 years	0.1*	33.4	4.5*	52.2	15.4	10.9
	(0.0,0.2)	*(32.8,34.0)*	*(2.0,9.9)*	*(48.9,55.5)*	*(15.0,15.9)*	*(9.7,12.2)*
26 years or more‡	0.1*	1.8	0.4*	23.3	2.4	0.7*
	(0.0,0.3)	*(1.5,2.1)*	*(0.1,1.3)*	*(19.8,27.2)*	*(2.1,2.7)*	*(0.3,1.6)*

* Low precision and/or unweighted denominator size between 30 and 59.
‡ This field is checked for unlikely values; entries up to 35 years are accepted as valid. Values over 35 years and less than or equal to 40 years are recoded to 35 years while values over 40 years are recoded to .O/-7. Responses were not checked against record data for validity.

Table 23.3
Total Years of Active Duty Service: By Retirement/Separation

23. How many total years of active duty service do you have?

For example, if you are leaving after completing 6 years of service, enter "06" in the boxes. To indicate less than 1 year, enter "00."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	11	230	22	289	7	428
Responding on Item	3,876	17,740	4,524	23,344	6,429	29,763
4 years or less	1.3*	48.7	0.6*	74.2	0.8*	62.0
	(0.6,2.7)	*(46.0,51.3)*	*(0.2,1.8)*	*(72.5,75.8)*	*(0.4,1.6)*	*(60.6,63.4)*
5-6 years	0.1*	14.4	0.0	13.0	0.2*	16.4
	(0.0,0.4)	*(13.2,15.8)*	*(N/A,N/A)*	*(11.9,14.2)*	*(0.1,0.5)*	*(15.3,17.5)*
7-10 years	0.3*	22.8	0.5*	8.8	0.2*	15.0
	(0.1,0.8)	*(20.8,24.9)*	*(0.1,1.4)*	*(7.6,10.1)*	*(0.1,0.5)*	*(13.8,16.3)*
11-14 years	0.3*	11.9	0.0	3.1	0.0	5.3
	(0.1,1.8)	*(10.9,13.0)*	*(N/A,N/A)*	*(2.6,3.7)*	*(N/A,N/A)*	*(4.6,6.1)*
15-19 years	1.4*	2.0	2.2*	0.5	2.5	0.9
	(0.7,2.8)	*(1.3,3.1)*	*(1.0,4.6)*	*(0.3,0.9)*	*(1.8,3.5)*	*(0.8,1.1)*
20-25 years	86.5	0.1*	84.0	0.2*	84.2	0.2*
	(83.7,88.8)	*(0.0,0.4)*	*(78.8,88.1)*	*(0.1,0.6)*	*(82.3,85.9)*	*(0.1,0.6)*
26 years or more‡	10.1	0.1*	12.8	0.1*	12.2	0.1*
	(8.1,12.4)	*(0.0,0.3)*	*(9.0,17.8)*	*(0.0,0.5)*	*(10.5,14.2)*	*(0.0,0.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

‡ This field is checked for unlikely values; entries up to 35 years are accepted as valid. Values over 35 years and less than or equal to 40 years are recoded to 35 years while values over 40 years are recoded to .O/-7. Responses were not checked against record data for validity.

Table 24.1
Usual Hours Worked: By Service

24. During the past 12 months, how many hours per week did you usually work at your military job?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,398	1,398	650	326	305	117	0
Responding on Item	85,480	84,594	36,712	19,106	11,133	17,643	886
40 hours or less	12.4	12.3	9.2	15.4	9.3	17.4	13.6
	(11.6,13.1)	*(11.6,13.1)*	*(8.2,10.4)*	*(13.7,17.3)*	*(8.1,10.6)*	*(15.8,19.2)*	*(8.0,22.0)*
41-50 hours	32.3	32.2	25.5	31.8	31.5	47.0	38.3
	(31.3,33.2)	*(31.3,33.1)*	*(24.2,26.8)*	*(30.0,33.6)*	*(29.2,33.8)*	*(44.1,50.0)*	*(35.0,41.7)*
51-60 hours	28.5	28.6	32.0	23.0	31.9	25.4	22.2
	(27.6,29.5)	*(27.6,29.5)*	*(30.9,33.2)*	*(21.0,25.2)*	*(30.4,33.4)*	*(22.5,28.4)*	*(13.7,34.0)*
61-70 hours	15.0	15.0	19.8	13.8	14.9	6.5	13.6
	(14.3,15.7)	*(14.3,15.7)*	*(18.6,21.0)*	*(12.2,15.6)*	*(13.7,16.2)*	*(5.2,8.1)*	*(8.0,22.0)*
71-80 hours	6.0	6.0	7.6	6.5	5.6	2.4	3.7*
	(5.6,6.4)	*(5.6,6.4)*	*(6.9,8.4)*	*(5.6,7.4)*	*(4.7,6.7)*	*(1.9,3.0)*	*(0.6,19.1)*
81 hours or more	5.9	5.9	5.9	9.5	6.9	1.3	8.6*
	(5.5,6.3)	*(5.5,6.3)*	*(5.3,6.6)*	*(8.6,10.6)*	*(6.1,7.7)*	*(0.8,2.0)*	*(3.8,18.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 24.2
Usual Hours Worked: By Paygrade and Gender

24. During the past 12 months, how many hours per week did you usually work at your military job?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	933	335	85	46	1,157	240
Responding on Item	45,721	28,694	5,633	5,381	72,824	12,505
40 hours or less	13.9	12.1	7.5	5.7	11.5	17.0
	(12.7,15.1)	*(11.0,13.2)*	*(6.2,9.0)*	*(4.8,6.8)*	*(10.8,12.3)*	*(14.4,19.9)*
41-50 hours	30.7	33.3	36.0	36.1	30.3	43.6
	(29.4,32.1)	*(31.7,34.9)*	*(32.9,39.2)*	*(32.0,40.4)*	*(29.4,31.2)*	*(40.6,46.5)*
51-60 hours	27.6	28.3	29.7	36.1	29.3	24.2
	(26.3,29.0)	*(26.8,29.8)*	*(26.2,33.5)*	*(33.3,39.0)*	*(28.3,30.3)*	*(21.5,27.3)*
61-70 hours	14.5	15.6	15.8	15.5	16.0	9.3
	(13.4,15.6)	*(14.6,16.6)*	*(13.6,18.3)*	*(12.3,19.2)*	*(15.2,16.7)*	*(7.4,11.6)*
71-80 hours	6.3	5.6	6.7	4.6	6.4	3.5
	(5.7,7.0)	*(5.0,6.2)*	*(5.5,8.2)*	*(3.6,5.9)*	*(5.9,6.9)*	*(2.8,4.3)*
81 hours or more	7.0	5.2	4.3	2.0	6.5	2.4
	(6.4,7.6)	*(4.6,5.9)*	*(3.2,5.9)*	*(1.2,3.2)*	*(6.1,7.0)*	*(1.9,3.1)*

Table 24.3
Usual Hours Worked: By Retirement/Separation

24. During the past 12 months, how many hours per week did you usually work at your military job?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	26	283	26	379	51	595
Responding on Item	3,861	17,687	4,520	23,254	6,385	29,596
40 hours or less	11.2	9.5	10.5	15.5	11.8	12.1
	(8.6,14.4)	*(8.2,11.1)*	*(8.2,13.4)*	*(14.1,17.0)*	*(8.5,16.2)*	*(11.0,13.4)*
41-50 hours	36.7	29.4	36.8	31.4	37.4	32.3
	(30.4,43.5)	*(27.6,31.1)*	*(33.2,40.6)*	*(29.6,33.3)*	*(34.1,40.8)*	*(30.8,33.9)*
51-60 hours	31.4	27.0	34.9	27.1	30.2	28.8
	(27.9,35.2)	*(25.0,29.1)*	*(31.3,38.7)*	*(24.4,30.0)*	*(25.9,35.0)*	*(27.6,30.0)*
61-70 hours	12.6	18.4	12.9	14.3	14.0	14.3
	(10.1,15.5)	*(16.4,20.6)*	*(10.3,16.1)*	*(13.0,15.7)*	*(11.5,16.9)*	*(13.3,15.4)*
71-80 hours	4.6	8.4	2.7	6.0	2.8	5.9
	(2.9,7.2)	*(7.2,9.7)*	*(2.0,3.7)*	*(5.1,7.0)*	*(2.0,3.9)*	*(5.3,6.5)*
81 hours or more	3.5	7.4	2.1*	5.7	3.8	6.5
	(2.8,4.5)	*(6.2,8.8)*	*(0.9,4.9)*	*(4.6,7.1)*	*(2.7,5.2)*	*(5.6,7.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 25.1

Hours Worked During Last Full Workweek: By Service

25. During your last full workweek, how many hours did you work at your military job?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	519	519	199	111	103	107	0
Responding on Item	86,359	85,473	37,163	19,321	11,335	17,653	886
40 hours or less	38.0	38.1	39.6	39.5	29.0	39.1	34.6
	(36.9,39.2)	*(36.9,39.3)*	*(37.9,41.4)*	*(36.8,42.4)*	*(27.6,30.5)*	*(36.3,41.9)*	*(30.7,38.7)*
41-50 hours	28.9	28.8	22.9	27.8	33.3	39.5	39.5
	(28.0,29.9)	*(27.9,29.8)*	*(21.8,24.0)*	*(25.9,29.9)*	*(30.7,36.0)*	*(36.3,42.8)*	*(35.7,43.5)*
51-60 hours	17.2	17.3	19.5	13.3	21.1	14.8	8.6*
	(16.3,18.2)	*(16.4,18.3)*	*(18.4,20.6)*	*(11.7,15.0)*	*(19.2,23.3)*	*(11.9,18.3)*	*(3.6,19.2)*
61-70 hours	8.2	8.2	10.7	6.6	9.0	4.2	7.4*
	(7.6,8.9)	*(7.6,8.9)*	*(9.5,12.0)*	*(5.6,7.8)*	*(7.7,10.3)*	*(3.4,5.2)*	*(3.7,14.1)*
71-80 hours	4.0	4.0	4.4	5.2	4.3	1.6	2.5*
	(3.7,4.3)	*(3.7,4.3)*	*(4.0,4.9)*	*(4.3,6.3)*	*(3.8,4.9)*	*(1.2,2.2)*	*(0.4,13.3)*
81 hours or more	3.6	3.6	2.9	7.6	3.3	0.7*	7.4*
	(3.2,4.0)	*(3.2,3.9)*	*(2.6,3.2)*	*(6.3,9.0)*	*(2.6,4.1)*	*(0.4,1.4)*	*(2.1,22.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 25.2

Hours Worked During Last Full Workweek: By Paygrade and Gender

25. During your last full workweek, how many hours did you work at your military job?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	336	124	53	7	358	161
Responding on Item	46,318	28,905	5,665	5,420	73,623	12,584
40 hours or less	40.6	38.3	29.4	23.7	36.5	47.0
	(38.9,42.3)	*(36.4,40.3)*	*(26.3,32.7)*	*(20.9,26.8)*	*(35.3,37.7)*	*(43.7,50.2)*
41-50 hours	26.3	30.1	35.3	39.1	28.5	31.6
	(25.1,27.6)	*(28.3,31.9)*	*(31.7,39.1)*	*(35.9,42.4)*	*(27.5,29.6)*	*(29.2,34.1)*
51-60 hours	17.2	16.1	17.9	23.1	18.2	12.0
	(15.8,18.6)	*(14.7,17.7)*	*(15.6,20.4)*	*(20.1,26.4)*	*(17.1,19.3)*	*(10.1,14.1)*
61-70 hours	7.9	8.0	10.3	9.8	8.7	5.4
	(6.9,9.0)	*(7.3,8.8)*	*(8.7,12.3)*	*(7.5,12.6)*	*(8.0,9.4)*	*(4.2,7.0)*
71-80 hours	4.3	3.7	3.9	3.1	4.3	2.2
	(3.8,4.8)	*(3.2,4.2)*	*(2.5,5.9)*	*(2.1,4.7)*	*(3.9,4.7)*	*(1.6,3.0)*
81 hours or more	3.8	3.8	3.3	1.2*	3.9	1.8
	(3.4,4.2)	*(3.1,4.6)*	*(2.3,4.6)*	*(0.6,2.6)*	*(3.5,4.3)*	*(1.3,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 25.3

Hours Worked During Last Full Workweek: By Retirement/Separation

25. During your last full workweek, how many hours did you work at your military job?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	31	84	3	196	7	169
Responding on Item	3,856	17,886	4,543	23,437	6,429	30,022
40 hours or less	33.7	34.4	37.4	43.0	36.8	37.4
	(29.4,38.2)	*(32.2,36.6)*	*(33.9,41.1)*	*(41.4,44.6)*	*(33.2,40.5)*	*(35.6,39.2)*
41-50 hours	36.5	26.8	37.1	24.7	35.5	29.9
	(29.6,43.9)	*(25.1,28.5)*	*(34.2,40.1)*	*(23.3,26.2)*	*(31.0,40.2)*	*(28.5,31.4)*
51-60 hours	16.9	18.2	17.3	16.9	16.6	17.1
	(13.3,21.3)	*(16.4,20.1)*	*(13.9,21.4)*	*(15.3,18.7)*	*(14.2,19.4)*	*(16.0,18.3)*
61-70 hours	8.9	10.5	5.1	7.9	6.8	7.8
	(6.3,12.3)	*(9.4,11.6)*	*(3.7,6.9)*	*(6.8,9.0)*	*(5.1,8.9)*	*(6.4,9.5)*
71-80 hours	2.0*	5.7	2.0*	4.2	2.1	3.7
	(1.1,3.8)	*(4.9,6.7)*	*(1.1,3.9)*	*(3.6,4.9)*	*(1.4,3.2)*	*(3.2,4.4)*
81 hours or more	2.1	4.4	1.0*	3.4	2.2	4.1
	(1.2,3.5)	*(3.5,5.7)*	*(0.3,2.9)*	*(2.6,4.4)*	*(1.4,3.6)*	*(3.4,4.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 26.1

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Service

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	332	332	148	85	46	53	0
Responding on Item	86,546	85,660	37,214	19,347	11,392	17,707	886
Not applicable	4.2	4.2	3.7	4.2	4.5	4.9	4.9*
	(3.8,4.6)	*(3.8,4.6)*	*(3.2,4.1)*	*(3.4,5.2)*	*(3.7,5.4)*	*(3.9,6.3)*	*(1.9,12.1)*
Mission critical requirements	48.3	48.3	50.7	41.1	50.1	50.0	49.4
	(47.2,49.4)	*(47.2,49.4)*	*(48.8,52.5)*	*(39.1,43.1)*	*(47.8,52.4)*	*(47.7,52.3)*	*(36.4,62.4)*
Mission preparation/training/maintenance	45.6	45.8	49.2	42.0	52.4	38.5	33.3
	(44.4,46.9)	*(44.5,47.1)*	*(47.0,51.3)*	*(39.8,44.2)*	*(50.0,54.7)*	*(35.4,41.7)*	*(23.1,45.4)*
Tasked with additional duties (e.g., special projects)	36.0	35.8	37.0	32.1	34.7	38.2	46.9
	(34.6,37.4)	*(34.5,37.3)*	*(34.3,39.9)*	*(30.0,34.1)*	*(32.6,37.0)*	*(36.1,40.3)*	*(30.0,64.5)*
Unit was getting ready for deployment	22.8	23.0	23.4	27.6	27.4	14.1	11.1*
	(22.1,23.6)	*(22.2,23.7)*	*(22.6,24.3)*	*(25.5,29.8)*	*(25.0,29.9)*	*(12.7,15.6)*	*(5.8,20.1)*
Manning not sufficient for workload (i.e., not enough authorizations/billets)	32.1	32.0	28.5	33.4	28.2	40.4	35.8
	(31.1,33.1)	*(31.0,33.0)*	*(26.9,30.1)*	*(31.9,35.0)*	*(26.5,29.9)*	*(37.3,43.5)*	*(21.8,52.7)*
Unit was under-manned (i.e., authorizations/billets not filled)	30.4	30.4	30.6	26.4	31.0	33.9	35.8
	(29.5,31.4)	*(29.5,31.3)*	*(29.5,31.8)*	*(24.6,28.3)*	*(28.9,33.1)*	*(31.0,36.8)*	*(34.3,37.4)*
Part of unit was deployed	12.2	12.3	11.9	7.1	15.2	16.7	3.7*
	(11.6,12.8)	*(11.7,12.9)*	*(11.0,12.9)*	*(6.2,8.1)*	*(14.0,16.5)*	*(15.1,18.5)*	*(0.6,18.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 26.1 (continued)

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Service

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	332	332	148	85	46	53	0
Responding on Item	86,546	85,660	37,214	19,347	11,392	17,707	886
Demanding supervisor	17.4	17.5	21.3	15.6	18.5	10.8	14.8*
	(16.6,18.3)	*(16.6,18.4)*	*(19.8,22.9)*	*(14.1,17.2)*	*(16.1,21.0)*	*(9.5,12.2)*	*(7.7,26.5)*
Problems involving subordinates	9.2	9.2	9.5	8.9	9.8	8.3	14.8
	(8.6,9.9)	*(8.5,9.8)*	*(8.5,10.6)*	*(7.5,10.5)*	*(8.7,11.1)*	*(7.0,9.7)*	*(10.9,19.9)*
High workload	39.0	38.9	36.6	39.2	38.5	43.6	53.1
	(38.1,40.0)	*(38.0,39.8)*	*(35.0,38.3)*	*(37.8,40.7)*	*(36.3,40.8)*	*(41.6,45.5)*	*(47.1,59.0)*
Poor planning or lack of planning	31.2	31.4	39.8	29.5	28.2	17.8	11.1
	(30.1,32.3)	*(30.3,32.5)*	*(37.7,42.0)*	*(27.5,31.6)*	*(26.4,30.0)*	*(16.6,19.1)*	*(9.1,13.5)*
Others were not carrying their workload	20.7	20.8	24.4	20.1	18.4	15.6	13.6
	(19.9,21.6)	*(19.9,21.7)*	*(22.9,25.9)*	*(18.3,22.1)*	*(16.5,20.5)*	*(13.8,17.5)*	*(11.6,15.8)*
Inspections and inspection preparation	26.2	26.4	25.7	26.7	30.9	24.4	14.8*
	(25.2,27.3)	*(25.3,27.4)*	*(24.6,26.8)*	*(23.4,30.3)*	*(28.7,33.2)*	*(22.5,26.5)*	*(7.7,26.5)*
Equipment failure and repairs	20.1	20.1	23.0	21.6	21.9	11.3	21.0
	(19.4,20.8)	*(19.4,20.8)*	*(21.9,24.1)*	*(19.9,23.4)*	*(20.7,23.0)*	*(10.0,12.7)*	*(11.7,34.6)*
None of the above	3.5	3.5	3.6	4.0	3.4	2.9	3.7*
	(2.9,4.2)	*(2.9,4.2)*	*(2.5,5.0)*	*(3.1,5.2)*	*(2.6,4.4)*	*(2.0,4.2)*	*(1.9,7.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 26.2

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Paygrade and Gender

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	235	71	21	5	241	83
Responding on Item	46,419	28,958	5,697	5,422	73,740	12,662
Not applicable	4.6	3.8	2.1	4.2	3.8	6.1
	(4.1,5.2)	*(3.2,4.5)*	*(1.4,3.2)*	*(2.6,6.7)*	*(3.4,4.2)*	*(5.0,7.5)*
Mission critical requirements	44.0	53.0	54.6	53.2	50.3	36.8
	(42.3,45.7)	*(51.8,54.3)*	*(51.2,58.0)*	*(49.5,56.9)*	*(49.1,51.5)*	*(35.0,38.7)*
Mission preparation/training/maintenance	45.6	48.5	44.3	32.0	47.8	33.2
	(43.7,47.6)	*(46.6,50.5)*	*(40.3,48.3)*	*(27.6,36.7)*	*(46.3,49.2)*	*(30.8,35.7)*
Tasked with additional duties (e.g., special projects)	31.9	39.3	50.2	38.1	36.3	34.1
	(29.6,34.3)	*(38.0,40.7)*	*(47.2,53.1)*	*(34.3,42.0)*	*(34.8,37.9)*	*(31.5,36.8)*
Unit was getting ready for deployment	25.3	23.1	16.3	7.2	24.1	15.4
	(24.2,26.4)	*(21.8,24.5)*	*(13.2,20.0)*	*(4.4,11.6)*	*(23.2,25.0)*	*(13.9,17.1)*
Manning not sufficient for workload (i.e., not enough authorizations/billets)	26.5	38.4	40.7	36.7	32.6	29.0
	(25.1,28.0)	*(36.7,40.2)*	*(37.5,44.0)*	*(33.3,40.3)*	*(31.5,33.7)*	*(26.8,31.3)*
Unit was under-manned (i.e., authorizations/billets not filled)	28.3	33.3	34.8	29.6	31.3	25.8
	(26.9,29.7)	*(31.9,34.7)*	*(31.4,38.4)*	*(28.3,30.8)*	*(30.3,32.3)*	*(23.2,28.6)*
Part of unit was deployed	12.3	13.0	10.8	7.5	12.4	10.7
	(11.5,13.2)	*(12.2,14.0)*	*(9.0,12.9)*	*(5.9,9.5)*	*(11.8,13.1)*	*(9.2,12.3)*

Table 26.2 (continued)

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Paygrade and Gender

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	235	71	21	5	241	83
Responding on Item	46,419	28,958	5,697	5,422	73,740	12,662
Demanding supervisor	21.4	12.9	14.1	11.0	18.1	13.8
	(20.0,22.9)	*(12.0,13.9)*	*(12.6,15.9)*	*(9.0,13.3)*	*(17.1,19.1)*	*(12.1,15.8)*
Problems involving subordinates	7.3	12.5	9.7	7.5	9.6	7.0
	(6.5,8.2)	*(11.5,13.6)*	*(7.9,11.9)*	*(4.4,12.4)*	*(8.9,10.3)*	*(5.6,8.7)*
High workload	34.0	41.0	53.6	56.4	39.8	34.7
	(32.5,35.5)	*(39.7,42.3)*	*(51.7,55.4)*	*(53.7,59.1)*	*(38.7,40.9)*	*(32.3,37.1)*
Poor planning or lack of planning	39.3	24.7	16.4	11.5	32.7	22.5
	(37.5,41.1)	*(23.4,26.1)*	*(14.4,18.5)*	*(9.7,13.7)*	*(31.5,33.9)*	*(20.0,25.1)*
Others were not carrying their workload	25.0	17.4	16.7	6.5	21.3	17.5
	(23.6,26.5)	*(16.4,18.4)*	*(14.9,18.8)*	*(4.6,9.0)*	*(20.4,22.2)*	*(15.2,20.1)*
Inspections and inspection preparation	27.6	27.0	22.8	14.0	26.7	23.4
	(26.0,29.2)	*(25.6,28.6)*	*(19.5,26.4)*	*(11.9,16.4)*	*(25.6,27.8)*	*(21.3,25.6)*
Equipment failure and repairs	23.8	19.3	10.0	3.8	21.6	11.3
	(22.8,24.8)	*(17.9,20.7)*	*(8.8,11.4)*	*(2.6,5.4)*	*(20.8,22.5)*	*(9.9,12.9)*
None of the above	4.7	2.1	2.0	2.5	3.2	5.3
	(3.7,5.9)	*(1.7,2.4)*	*(1.2,3.3)*	*(1.6,3.8)*	*(2.6,3.9)*	*(4.1,6.9)*

Table 26.3

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Retirement/Separation

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	18	46	3	123	4	115
Responding on Item	3,869	17,924	4,543	23,510	6,432	30,076
Not applicable	4.2*	3.8	5.1	4.9	3.8	3.7
	(2.3,7.7)	*(2.8,5.2)*	*(3.1,8.4)*	*(4.1,5.9)*	*(2.2,6.5)*	*(3.0,4.5)*
Mission critical requirements	51.8	49.3	54.2	44.2	54.2	48.5
	(44.1,59.4)	*(46.6,52.0)*	*(50.7,57.6)*	*(41.4,46.9)*	*(51.1,57.4)*	*(47.1,49.8)*
Mission preparation/training/maintenance	40.1	43.5	40.5	45.8	43.5	48.7
	(34.8,45.6)	*(41.3,45.9)*	*(34.9,46.4)*	*(42.6,48.9)*	*(40.1,46.9)*	*(46.6,50.9)*
Tasked with additional duties (e.g., special projects)	41.4	40.7	38.5	29.3	42.5	35.8
	(36.6,46.4)	*(38.4,43.1)*	*(34.9,42.2)*	*(26.6,32.2)*	*(38.4,46.8)*	*(34.2,37.5)*
Unit was getting ready for deployment	12.5	24.1	14.5	23.4	17.5	25.4
	(9.1,17.1)	*(21.7,26.7)*	*(10.9,19.1)*	*(22.0,24.8)*	*(14.4,21.2)*	*(23.6,27.2)*
Manning not sufficient for workload (i.e., not enough authorizations/billets)	41.6	38.6	35.2	25.0	39.7	30.3
	(36.4,47.0)	*(36.2,41.1)*	*(30.1,40.6)*	*(23.2,26.8)*	*(35.4,44.1)*	*(29.0,31.6)*
Unit was under-manned (i.e., authorizations/billets not filled)	33.6	36.3	28.3	26.0	31.8	30.0
	(27.7,40.1)	*(34.0,38.7)*	*(25.2,31.6)*	*(24.4,27.7)*	*(29.1,34.5)*	*(28.4,31.7)*
Part of unit was deployed	8.2	12.7	9.2	11.4	11.1	13.6
	(6.1,10.9)	*(11.4,14.0)*	*(7.0,12.0)*	*(10.3,12.5)*	*(8.8,13.8)*	*(12.6,14.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 26.3 (continued)

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: By Retirement/Separation

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	18	46	3	123	4	115
Responding on Item	3,869	17,924	4,543	23,510	6,432	30,076
Demanding supervisor	8.5	24.1	8.0	17.1	10.5	17.8
	(6.1,11.8)	*(22.2,26.2)*	*(5.8,10.8)*	*(15.7,18.7)*	*(8.4,13.0)*	*(16.4,19.3)*
Problems involving subordinates	10.3	11.6	12.4	6.8	15.7	7.6
	(8.3,12.9)	*(10.4,13.0)*	*(9.9,15.4)*	*(6.1,7.7)*	*(12.1,20.2)*	*(6.6,8.7)*
High workload	43.1	42.3	44.8	32.1	45.3	39.9
	(38.8,47.4)	*(40.3,44.3)*	*(39.4,50.4)*	*(29.9,34.3)*	*(41.6,49.0)*	*(38.3,41.5)*
Poor planning or lack of planning	10.9	39.1	12.9	31.7	14.0	35.2
	(8.3,14.1)	*(36.2,42.0)*	*(10.6,15.7)*	*(29.6,33.8)*	*(11.6,16.7)*	*(33.6,36.8)*
Others were not carrying their workload	8.1	27.9	9.0	19.5	12.0	22.6
	(5.8,11.1)	*(25.9,30.0)*	*(7.1,11.4)*	*(18.4,20.7)*	*(9.4,15.1)*	*(20.7,24.7)*
Inspections and inspection preparation	20.7	27.6	22.6	25.3	24.7	27.7
	(17.8,24.0)	*(24.9,30.4)*	*(19.6,25.9)*	*(23.9,26.7)*	*(20.8,29.1)*	*(26.0,29.5)*
Equipment failure and repairs	7.9	22.3	9.9	21.2	10.9	23.1
	(4.8,12.7)	*(20.6,24.1)*	*(7.6,12.9)*	*(19.2,23.4)*	*(8.0,14.7)*	*(21.4,24.8)*
None of the above	1.2*	3.0	1.9	5.1	2.7	3.2
	(0.5,2.6)	*(2.2,4.0)*	*(1.2,2.9)*	*(3.8,6.9)*	*(1.8,4.1)*	*(2.6,4.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 27.1
Work Details Outside the Scope of Primary Duties Over Past 12 Months: By Service

27. How many days over the past 12 months have you been detailed/assigned for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks unrelated to your primary duty, ceremonies, installation support, etc.)?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	433	433	205	108	79	42	0
Responding on Item	86,445	85,559	37,157	19,324	11,359	17,718	886
None	31.6	31.6	24.0	41.1	28.5	39.0	33.3
	(30.7,32.5)	*(30.6,32.5)*	*(22.4,25.6)*	*(39.4,42.8)*	*(26.8,30.2)*	*(37.2,40.9)*	*(31.7,35.0)*
1-10 days	26.1	26.1	23.9	23.3	26.6	33.4	30.9
	(25.3,27.0)	*(25.3,27.0)*	*(22.6,25.2)*	*(21.7,24.9)*	*(24.5,28.9)*	*(31.6,35.4)*	*(29.2,32.6)*
11-20 days	11.2	11.2	12.0	10.1	12.5	9.9	11.1
	(10.7,11.8)	*(10.7,11.8)*	*(11.3,12.8)*	*(8.8,11.5)*	*(10.8,14.4)*	*(8.9,11.0)*	*(9.1,13.5)*
21-30 days	8.8	8.8	10.6	7.7	9.8	5.4	11.1
	(8.0,9.7)	*(7.9,9.7)*	*(9.0,12.5)*	*(6.2,9.6)*	*(8.3,11.4)*	*(4.6,6.5)*	*(8.7,14.1)*
31-40 days	4.8	4.9	6.5	3.6	5.2	2.6	3.7*
	(4.3,5.4)	*(4.3,5.5)*	*(5.6,7.6)*	*(2.8,4.6)*	*(4.1,6.6)*	*(1.7,4.0)*	*(1.9,7.2)*
41-50 days	2.2	2.2	3.2	1.4	2.3	0.9	2.5*
	(1.9,2.6)	*(1.9,2.6)*	*(2.6,4.0)*	*(1.1,1.9)*	*(1.8,2.9)*	*(0.6,1.6)*	*(0.4,12.9)*
51-60 days	2.1	2.1	2.7	1.4	2.3	1.3	3.7*
	(1.8,2.4)	*(1.8,2.4)*	*(2.1,3.4)*	*(1.1,2.0)*	*(1.8,2.9)*	*(1.0,1.8)*	*(1.9,7.2)*
More than 60 days	13.1	13.2	17.0	11.4	12.9	7.4	3.7*
	(12.4,13.9)	*(12.5,14.0)*	*(15.8,18.3)*	*(9.7,13.5)*	*(11.6,14.2)*	*(6.1,8.9)*	*(1.9,7.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 27.2

Work Details Outside the Scope of Primary Duties Over Past 12 Months: By Paygrade and Gender

27. How many days over the past 12 months have you been detailed/assigned for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks unrelated to your primary duty, ceremonies, installation support, etc.)?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	282	107	31	14	329	104
Responding on Item	46,372	28,922	5,687	5,413	73,652	12,641
None	27.7	33.8	35.2	48.5	30.7	36.4
	(26.3,29.2)	*(32.7,35.0)*	*(32.5,38.0)*	*(45.2,51.8)*	*(29.6,31.8)*	*(34.1,38.7)*
1-10 days	25.5	26.1	28.1	29.3	25.4	30.8
	(24.2,26.9)	*(25.0,27.3)*	*(25.1,31.4)*	*(26.2,32.5)*	*(24.4,26.3)*	*(28.8,32.9)*
11-20 days	11.2	11.9	11.2	7.7	11.4	10.2
	(10.5,12.0)	*(11.0,12.8)*	*(9.6,13.1)*	*(6.1,9.6)*	*(10.8,12.0)*	*(8.4,12.3)*
21-30 days	9.9	8.0	8.1	4.3*	9.2	6.2
	(8.5,11.5)	*(7.3,8.7)*	*(6.2,10.6)*	*(2.1,8.9)*	*(8.3,10.3)*	*(5.2,7.3)*
31-40 days	5.5	4.5	3.7	2.6*	5.0	3.7
	(4.7,6.4)	*(3.8,5.4)*	*(2.4,5.6)*	*(1.1,5.8)*	*(4.5,5.7)*	*(2.9,4.9)*
41-50 days	2.7	1.9	1.6	1.0*	2.3	1.7
	(2.2,3.3)	*(1.5,2.4)*	*(0.9,2.8)*	*(0.4,2.0)*	*(2.0,2.7)*	*(1.2,2.4)*
51-60 days	2.3	1.6	2.7	1.7	2.3	1.2
	(1.9,2.9)	*(1.3,2.0)*	*(1.7,4.3)*	*(1.0,2.8)*	*(1.9,2.6)*	*(0.8,1.8)*
More than 60 days	15.1	12.1	9.3	5.0	13.7	9.9
	(13.9,16.5)	*(11.2,13.1)*	*(7.4,11.6)*	*(3.5,7.1)*	*(12.8,14.6)*	*(8.4,11.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 27.3

Work Details Outside the Scope of Primary Duties Over Past 12 Months: By Retirement/Separation

27. How many days over the past 12 months have you been detailed/assigned for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks unrelated to your primary duty, ceremonies, installation support, etc.)?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	12	91	7	149	10	141
Responding on Item	3,875	17,879	4,539	23,484	6,426	30,050
None	47.9	27.2	43.0	31.1	42.3	28.4
	(44.1,51.8)	*(25.3,29.0)*	*(39.2,46.8)*	*(29.1,33.2)*	*(38.9,45.7)*	*(26.4,30.5)*
1-10 days	23.1	24.2	25.3	26.9	25.4	27.3
	(19.5,27.2)	*(22.7,25.8)*	*(22.5,28.4)*	*(25.5,28.3)*	*(22.4,28.7)*	*(25.6,29.0)*
11-20 days	8.2	11.3	12.4	11.1	9.7	11.8
	(5.6,11.8)	*(9.8,12.9)*	*(10.2,15.1)*	*(9.7,12.7)*	*(7.8,12.1)*	*(10.9,12.8)*
21-30 days	5.1	9.1	6.3	9.4	7.0	9.4
	(3.5,7.3)	*(7.9,10.4)*	*(4.2,9.4)*	*(7.6,11.7)*	*(5.1,9.5)*	*(8.1,10.9)*
31-40 days	3.5	4.9	3.4	5.6	3.8*	4.9
	(2.2,5.4)	*(4.2,5.6)*	*(2.2,5.5)*	*(4.7,6.6)*	*(1.9,7.5)*	*(4.1,5.9)*
41-50 days	1.5*	2.5	0.7*	2.1	1.6	2.7
	(0.7,3.0)	*(1.9,3.2)*	*(0.3,1.6)*	*(1.4,3.2)*	*(0.9,2.7)*	*(2.1,3.5)*
51-60 days	1.4*	3.2	2.3*	2.0	1.0*	1.8
	(0.6,3.0)	*(2.5,3.9)*	*(1.2,4.4)*	*(1.5,2.7)*	*(0.4,2.2)*	*(1.4,2.3)*
More than 60 days	9.4	17.8	6.5	11.7	9.2	13.7
	(6.8,12.7)	*(16.4,19.4)*	*(4.5,9.2)*	*(10.9,12.5)*	*(6.4,13.1)*	*(12.0,15.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 28.1
Location of Permanent Duty Station: By Service

28. Where was your permanent duty station located?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,144	10,100	5,566	1,895	1,424	1,215	44
Responding on Item	76,734	75,892	31,796	17,537	10,014	16,545	842
In one of the 50 states, D.C., Puerto Rico, a U.S. Territory or Possession	86.8	86.6	81.1	87.6	92.9	92.4	100.0
	(85.9,87.6)	*(85.8,87.5)*	*(80.1,82.1)*	*(84.6,90.1)*	*(91.6,94.0)*	*(90.7,93.8)*	*(N/A,N/A)*
South, Central, or North America (outside U.S.)	0.4	0.4	0.5	0.5*	0.5*	0.2*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.4,0.7)*	*(0.2,1.1)*	*(0.3,1.0)*	*(0.1,0.6)*	*(N/A,N/A)*
Europe	6.6	6.7	11.7	3.1	0.5*	4.6	0.0
	(6.0,7.2)	*(6.1,7.3)*	*(10.5,13.0)*	*(2.4,4.0)*	*(0.2,1.3)*	*(3.5,5.9)*	*(N/A,N/A)*
Middle East	0.1	0.1	0.1	0.2*	0.0	0.1*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.1,0.2)*	*(0.1,0.4)*	*(N/A,N/A)*	*(0.0,0.4)*	*(N/A,N/A)*
Australia/New Zealand	0.1*	0.1*	0.0*	0.1*	0.1*	0.1*	0.0
	(0.0,0.1)	*(0.0,0.1)*	*(0.0,0.1)*	*(0.0,0.5)*	*(0.0,0.3)*	*(0.0,0.3)*	*(N/A,N/A)*
Asia or Other Pacific Islands	5.9	6.0	6.4	8.5	5.9	2.7	0.0
	(5.2,6.8)	*(5.2,6.9)*	*(5.4,7.7)*	*(6.1,11.6)*	*(5.1,6.9)*	*(1.9,3.6)*	*(N/A,N/A)*
Africa	0.0*	0.0*	0.0*	0.0*	0.1*	0.0	0.0
	(0.0,0.1)	*(0.0,0.1)*	*(0.0,0.1)*	*(0.0,0.3)*	*(0.0,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*
Antarctica	0.0*	0.0*	0.0*	0.0	0.0	0.0	0.0
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.1)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 28.2
Location of Permanent Duty Station: By Paygrade and Gender

28. Where was your permanent duty station located?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	6,899	2,645	315	272	9,006	1,117
Responding on Item	39,755	26,384	5,403	5,155	64,975	11,628
In one of the 50 states, D.C., Puerto Rico, a U.S. Territory or Possession	83.6 *(82.2,85.0)*	89.8 *(88.6,90.9)*	89.0 *(86.6,91.0)*	93.3 *(91.2,94.8)*	87.0 *(86.0,87.9)*	85.7 *(83.6,87.5)*
South, Central, or North America (outside U.S.)	0.6 *(0.5,0.9)*	0.3* *(0.1,0.6)*	0.1* *(0.0,0.3)*	0.1* *(0.1,0.3)*	0.5 *(0.4,0.6)*	0.3* *(0.1,0.7)*
Europe	8.0 *(7.0,9.1)*	4.9 *(4.3,5.6)*	6.9 *(5.6,8.6)*	4.5 *(3.0,6.5)*	6.1 *(5.5,6.7)*	9.5 *(7.8,11.6)*
Middle East	0.1* *(0.1,0.2)*	0.1* *(0.0,0.2)*	0.3* *(0.1,1.2)*	0.1* *(0.0,0.3)*	0.1 *(0.1,0.2)*	0.1* *(0.0,0.2)*
Australia/New Zealand	0.1* *(0.0,0.3)*	0.0* *(0.0,0.1)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0* *(0.0,0.1)*	0.1* *(0.0,0.4)*
Asia or Other Pacific Islands	7.5 *(6.1,9.1)*	4.9 *(4.1,5.9)*	3.5 *(2.5,4.8)*	2.0 *(1.4,3.0)*	6.2 *(5.4,7.3)*	4.3 *(3.4,5.5)*
Africa	0.0* *(0.0,0.1)*	0.0* *(0.0,0.1)*	0.2* *(0.0,0.9)*	0.0 *(N/A,N/A)*	0.0* *(0.0,0.1)*	0.1* *(0.0,0.4)*
Antarctica	0.0* *(0.0,0.0)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0* *(0.0,0.0)*	0.0 *(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 28.3
Location of Permanent Duty Station: By Retirement/Separation

28. Where was your permanent duty station located?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	331	2,294	357	3,217	470	3,397
Responding on Item	3,556	15,676	4,189	20,416	5,966	26,794
In one of the 50 states, D.C., Puerto Rico, a U.S. Territory or Possession	94.0 *(91.7,95.7)*	85.7 *(83.9,87.3)*	93.4 *(90.3,95.5)*	84.9 *(83.0,86.6)*	92.2 *(89.6,94.3)*	85.7 *(84.3,87.0)*
South, Central, or North America (outside U.S.)	0.4* *(0.1,1.4)*	0.2* *(0.1,0.5)*	0.1* *(0.0,0.5)*	0.7 *(0.5,1.1)*	0.1* *(0.0,0.4)*	0.5 *(0.3,0.8)*
Europe	2.4* *(1.3,4.3)*	8.4 *(6.7,10.6)*	3.7 *(2.3,6.0)*	7.2 *(6.3,8.2)*	3.4 *(1.9,6.0)*	6.8 *(5.8,8.1)*
Middle East	0.1* *(0.0,0.5)*	0.2* *(0.1,0.4)*	0.0 *(N/A,N/A)*	0.2* *(0.1,0.4)*	0.0* *(0.0,0.2)*	0.1* *(0.0,0.2)*
Australia/New Zealand	0.0 *(N/A,N/A)*	0.1* *(0.0,0.2)*	0.0 *(N/A,N/A)*	0.1* *(0.0,0.4)*	0.0 *(N/A,N/A)*	0.1* *(0.0,0.2)*
Asia or Other Pacific Islands	3.0 *(2.1,4.4)*	5.4 *(4.3,6.7)*	2.8 *(1.6,4.7)*	6.9 *(5.6,8.4)*	4.2 *(2.4,7.3)*	6.9 *(5.7,8.3)*
Africa	0.1* *(0.0,0.4)*	0.0* *(0.0,0.1)*	0.0 *(N/A,N/A)*	0.1* *(0.0,0.2)*	0.0 *(N/A,N/A)*	0.0* *(0.0,0.1)*
Antarctica	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0* *(0.0,0.1)*	0.0 *(N/A,N/A)*	0.0* *(0.0,0.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 29.1
Number of Permanent Changes of Station During Active Duty Career: By Service

29. During your active duty career, how many permanent changes of station (PCSs) have you made?

Include PCS for a remote or unaccompanied tour.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,632	1,632	754	484	315	79	0
Responding on Item	85,246	84,360	36,608	18,948	11,123	17,681	886
0	25.9	26.1	31.9	17.7	29.9	20.8	4.9*
	(25.1,26.7)	*(25.3,26.9)*	*(30.9,32.9)*	*(16.2,19.4)*	*(27.7,32.1)*	*(18.3,23.5)*	*(1.8,12.6)*
1	16.4	16.5	19.6	12.9	19.2	12.2	6.2*
	(15.6,17.2)	*(15.7,17.3)*	*(18.4,20.8)*	*(11.4,14.6)*	*(17.8,20.6)*	*(10.7,14.0)*	*(2.0,17.5)*
2	16.6	16.7	16.9	15.0	21.4	15.0	12.3*
	(16.0,17.3)	*(16.1,17.3)*	*(16.2,17.6)*	*(14.0,16.2)*	*(19.8,23.1)*	*(13.0,17.4)*	*(5.4,25.7)*
3	11.9	11.8	11.0	14.7	10.3	11.4	19.8
	(11.3,12.5)	*(11.2,12.5)*	*(10.3,11.7)*	*(12.7,16.9)*	*(9.4,11.3)*	*(10.2,12.7)*	*(19.3,20.2)*
4	7.2	7.1	5.9	9.1	5.6	8.6	9.9
	(6.7,7.7)	*(6.7,7.7)*	*(5.3,6.5)*	*(7.9,10.6)*	*(4.6,6.8)*	*(7.5,9.9)*	*(9.6,10.1)*
5	5.2	5.1	3.6	7.3	3.3	7.2	7.4*
	(4.6,5.8)	*(4.5,5.8)*	*(3.2,4.0)*	*(5.6,9.5)*	*(2.5,4.5)*	*(5.4,9.5)*	*(3.9,13.5)*
6	4.0	4.0	2.4	5.0	1.9	7.6	3.7*
	(3.7,4.3)	*(3.7,4.4)*	*(2.0,2.7)*	*(4.2,6.0)*	*(1.5,2.4)*	*(6.7,8.8)*	*(2.0,6.8)*
7	3.3	3.3	1.8	4.2	1.9	6.1	1.2*
	(2.8,3.8)	*(2.8,3.8)*	*(1.6,2.1)*	*(3.2,5.4)*	*(1.3,2.8)*	*(4.4,8.4)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 29.1 (continued)
Number of Permanent Changes of Station During Active Duty Career: By Service

29. During your active duty career, how many permanent changes of station (PCSs) have you made?

Include PCS for a remote or unaccompanied tour.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,632	1,632	754	484	315	79	0
Responding on Item	85,246	84,360	36,608	18,948	11,123	17,681	886
8	2.6	2.5	1.8	3.7	1.7	3.4	8.6*
	(2.3,2.9)	*(2.2,2.8)*	*(1.5,2.0)*	*(2.7,5.0)*	*(1.2,2.3)*	*(3.0,4.0)*	*(3.6,19.2)*
9	1.9	1.8	1.3	2.8	0.8	2.3	11.1
	(1.7,2.1)	*(1.6,2.0)*	*(1.1,1.5)*	*(2.1,3.7)*	*(0.5,1.1)*	*(1.9,2.8)*	*(9.1,13.5)*
10 to 14	4.4	4.3	3.2	6.8	3.4	4.6	14.8
	(4.1,4.8)	*(4.0,4.7)*	*(2.8,3.5)*	*(6.0,7.6)*	*(2.9,3.9)*	*(3.5,6.0)*	*(10.9,19.9)*
15 or more	0.7	0.7	0.8	0.7	0.7*	0.6	0.0
	(0.6,0.9)	*(0.6,0.9)*	*(0.6,1.1)*	*(0.5,1.1)*	*(0.4,1.2)*	*(0.5,0.8)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 29.2

Number of Permanent Changes of Station During Active Duty Career: By Paygrade and Gender

29. During your active duty career, how many permanent changes of station (PCSs) have you made?

Include PCS for a remote or unaccompanied tour.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,381	213	27	17	1,425	166
Responding on Item	45,273	28,816	5,691	5,410	72,556	12,579
0	42.4	8.4	6.7	1.5	25.6	27.4
	(41.2,43.6)	*(7.6,9.2)*	*(5.9,7.7)*	*(1.0,2.1)*	*(24.8,26.5)*	*(24.7,30.2)*
1	22.8	8.7	16.2	3.4	15.9	19.1
	(21.5,24.2)	*(8.0,9.4)*	*(14.3,18.3)*	*(2.3,5.1)*	*(15.1,16.8)*	*(17.5,20.9)*
2	19.9	13.3	21.2	2.6	16.2	19.2
	(18.8,20.9)	*(12.5,14.2)*	*(19.4,23.2)*	*(2.0,3.3)*	*(15.5,16.9)*	*(17.5,21.0)*
3	10.0	14.5	21.2	3.3	11.9	11.9
	(9.3,10.9)	*(13.1,16.1)*	*(18.2,24.6)*	*(2.2,4.9)*	*(11.2,12.6)*	*(10.7,13.4)*
4	3.0	12.8	14.5	4.1	7.3	6.4
	(2.6,3.5)	*(11.7,13.9)*	*(11.7,17.9)*	*(3.0,5.5)*	*(6.8,7.9)*	*(5.2,7.7)*
5	1.1	10.5	8.1	7.1	5.2	4.8
	(0.9,1.4)	*(8.9,12.4)*	*(6.3,10.4)*	*(5.6,9.0)*	*(4.6,5.9)*	*(3.5,6.6)*
6	0.2	9.0	4.0	9.3	4.0	4.1
	(0.1,0.3)	*(8.2,9.9)*	*(2.7,6.1)*	*(7.1,12.0)*	*(3.6,4.4)*	*(3.3,5.0)*
7	0.1	6.5	3.1	12.5	3.5	2.1
	(0.1,0.2)	*(5.5,7.8)*	*(2.3,4.2)*	*(8.6,17.7)*	*(3.0,4.0)*	*(1.4,3.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 29.2 (continued)

Number of Permanent Changes of Station During Active Duty Career: By Paygrade and Gender

29. During your active duty career, how many permanent changes of station (PCSs) have you made?

Include PCS for a remote or unaccompanied tour.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,381	213	27	17	1,425	166
Responding on Item	45,273	28,816	5,691	5,410	72,556	12,579
8	0.0*	5.7	1.7	8.4	2.7	2.1*
	(0.0,0.1)	*(4.9,6.5)*	*(1.0,2.7)*	*(6.8,10.2)*	*(2.4,3.0)*	*(1.2,3.8)*
9	0.1*	3.7	0.6*	8.4	2.0	1.0*
	(0.0,0.1)	*(3.2,4.3)*	*(0.2,2.0)*	*(7.2,9.8)*	*(1.8,2.3)*	*(0.5,2.1)*
10 to 14	0.2*	6.5	2.4*	31.3	4.9	1.7
	(0.0,0.6)	*(5.7,7.4)*	*(0.9,6.1)*	*(28.2,34.6)*	*(4.5,5.3)*	*(1.3,2.2)*
15 or more	0.1*	0.3	0.2*	8.2	0.8	0.1*
	(0.1,0.4)	*(0.2,0.6)*	*(0.1,0.5)*	*(7.0,9.6)*	*(0.7,1.0)*	*(0.0,0.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 29.3

Number of Permanent Changes of Station During Active Duty Career: By Retirement/Separation

29. During your active duty career, how many permanent changes of station (PCSs) have you made?

Include PCS for a remote or unaccompanied tour.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	21	288	27	682	2	582
Responding on Item	3,866	17,682	4,519	22,951	6,434	29,609
0	1.1*	24.3	0.2*	36.5	1.1*	31.2
	(0.5,2.4)	*(22.0,26.8)*	*(0.1,0.5)*	*(34.6,38.4)*	*(0.5,2.8)*	*(29.4,33.2)*
1	1.0*	17.3	0.5*	21.2	0.8*	19.8
	(0.4,2.8)	*(15.9,18.9)*	*(0.1,1.5)*	*(19.5,23.0)*	*(0.4,1.8)*	*(18.1,21.6)*
2	1.2*	17.4	2.5*	21.7	1.9	19.6
	(0.6,2.6)	*(15.8,19.1)*	*(1.2,5.5)*	*(20.3,23.2)*	*(1.1,3.3)*	*(18.5,20.8)*
3	3.4*	16.6	2.1*	11.0	1.2*	14.7
	(1.8,6.1)	*(14.9,18.4)*	*(1.1,3.8)*	*(9.7,12.5)*	*(0.6,2.7)*	*(13.6,15.9)*
4	7.6	10.5	4.6	4.5	5.2	8.0
	(5.6,10.2)	*(9.2,12.0)*	*(3.5,6.1)*	*(3.8,5.3)*	*(3.5,7.5)*	*(7.3,8.8)*
5	11.8	7.1	10.1	3.1	8.1	3.4
	(7.8,17.4)	*(6.0,8.4)*	*(6.8,14.7)*	*(2.7,3.6)*	*(4.9,13.0)*	*(2.8,4.0)*
6	14.3	2.9	13.0	1.0	16.7	1.6
	(11.9,17.2)	*(2.3,3.6)*	*(11.0,15.3)*	*(0.6,1.6)*	*(14.3,19.4)*	*(1.2,2.1)*
7	11.6	1.9	17.0	0.4*	14.0	0.8
	(8.9,15.1)	*(1.5,2.4)*	*(11.9,23.8)*	*(0.2,0.7)*	*(11.3,17.2)*	*(0.5,1.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 29.3 (continued)

Number of Permanent Changes of Station During Active Duty Career: By Retirement/Separation

29. During your active duty career, how many permanent changes of station (PCSs) have you made?

Include PCS for a remote or unaccompanied tour.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	21	288	27	682	2	582
Responding on Item	3,866	17,682	4,519	22,951	6,434	29,609
8	14.4	0.8	11.8	0.3*	12.4	0.3
	(11.0,18.5)	*(0.6,1.2)*	*(9.3,14.8)*	*(0.1,0.7)*	*(10.1,15.1)*	*(0.2,0.5)*
9	8.7	0.5*	9.4	0.2*	10.0	0.2
	(6.9,11.0)	*(0.3,1.0)*	*(7.3,12.0)*	*(0.1,0.4)*	*(7.9,12.5)*	*(0.1,0.2)*
10 to 14	22.6	0.4*	24.5	0.1*	24.6	0.3*
	(18.4,27.5)	*(0.2,0.8)*	*(20.9,28.6)*	*(0.0,0.3)*	*(20.6,29.1)*	*(0.1,0.9)*
15 or more	2.3	0.3*	4.2	0.1*	4.0	0.1*
	(1.5,3.7)	*(0.1,0.8)*	*(2.9,6.1)*	*(0.0,0.2)*	*(3.1,5.0)*	*(0.0,0.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 30.1

Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: By Service

30. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	642	631	273	215	97	47	11
Responding on Item	86,236	85,361	37,089	19,217	11,341	17,713	875
Yes	66.2	66.2	67.1	60.3	69.9	68.2	72.5
	(65.4,67.1)	*(65.3,67.0)*	*(66.1,68.1)*	*(58.2,62.4)*	*(67.6,72.1)*	*(66.2,70.2)*	*(67.3,77.1)*
No	33.8	33.8	32.9	39.7	30.1	31.8	27.5
	(32.9,34.6)	*(33.0,34.7)*	*(31.9,33.9)*	*(37.6,41.8)*	*(27.9,32.4)*	*(29.8,33.8)*	*(22.9,32.7)*

Table 30.2

Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: By Paygrade and Gender

30. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	430	184	15	13	567	74
Responding on Item	46,224	28,845	5,703	5,414	73,414	12,671
Yes	60.0	69.2	81.6	87.3	68.8	51.0
	(59.0,61.1)	*(67.5,70.9)*	*(79.1,83.9)*	*(82.9,90.7)*	*(68.0,69.7)*	*(48.5,53.6)*
No	40.0	30.8	18.4	12.7	31.2	49.0
	(38.9,41.0)	*(29.1,32.5)*	*(16.1,20.9)*	*(9.3,17.1)*	*(30.3,32.0)*	*(46.4,51.5)*

Table 30.3

Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: By Retirement/Separation

30. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	3	99	27	214	16	261
Responding on Item	3,884	17,871	4,519	23,419	6,420	29,930
Yes	72.1	67.4	76.8	61.1	75.0	65.3
	(66.3,77.2)	*(65.2,69.6)*	*(72.1,81.0)*	*(59.0,63.1)*	*(71.7,78.0)*	*(64.0,66.7)*
No	27.9	32.6	23.2	38.9	25.0	34.7
	(22.8,33.7)	*(30.4,34.8)*	*(19.0,27.9)*	*(36.9,41.0)*	*(22.0,28.3)*	*(33.3,36.0)*

Table 31.1

Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: By Service

31. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,600	1,589	700	404	231	255	11
Responding on Item	85,278	84,403	36,662	19,028	11,207	17,505	875
None†	34.1	34.2	33.3	40.1	30.4	32.2	27.5
	(33.3,35.0)	*(33.4,35.0)*	*(32.4,34.2)*	*(37.9,42.4)*	*(28.2,32.7)*	*(30.2,34.2)*	*(21.7,34.2)*
1-2 times	19.5	19.5	18.3	13.4	19.9	28.5	23.8
	(18.8,20.3)	*(18.7,20.3)*	*(17.2,19.4)*	*(12.0,14.9)*	*(18.5,21.3)*	*(26.2,30.9)*	*(22.5,25.1)*
3-4 times	13.3	13.3	13.5	10.6	13.8	15.3	20.0
	(12.6,14.1)	*(12.5,14.1)*	*(12.3,14.8)*	*(8.8,12.8)*	*(12.7,14.9)*	*(13.9,16.8)*	*(16.3,24.2)*
5-6 times	8.2	8.3	9.2	7.4	8.6	7.1	7.5*
	(7.7,8.9)	*(7.7,8.9)*	*(8.2,10.2)*	*(6.2,8.7)*	*(7.6,9.7)*	*(6.0,8.4)*	*(4.1,13.4)*
7-8 times	4.8	4.8	5.6	4.4	4.0	4.1	5.0*
	(4.4,5.2)	*(4.4,5.2)*	*(5.0,6.2)*	*(3.6,5.3)*	*(3.2,5.1)*	*(3.4,4.9)*	*(1.8,13.0)*
9-10 times	3.2	3.2	3.4	3.4	2.9	2.8	1.3*
	(2.9,3.5)	*(2.9,3.6)*	*(3.1,3.7)*	*(2.5,4.7)*	*(2.3,3.6)*	*(2.1,3.7)*	*(0.2,7.1)*
11-12 times	1.6	1.6	1.3	1.8	1.8	1.7	0.0
	(1.4,1.8)	*(1.4,1.8)*	*(1.1,1.6)*	*(1.3,2.4)*	*(1.3,2.6)*	*(1.2,2.3)*	*(N/A,N/A)*
13 times or more	15.2	15.2	15.4	19.0	18.7	8.4	15.0
	(14.6,15.8)	*(14.6,15.8)*	*(14.7,16.3)*	*(17.6,20.4)*	*(16.9,20.7)*	*(7.5,9.4)*	*(11.3,19.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

†"None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 31.2

Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: By Paygrade and Gender

31. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	912	556	64	69	1,444	151
Responding on Item	45,742	28,473	5,654	5,358	72,537	12,594
None†	40.4	31.2	18.6	12.8	31.5	49.3
	(39.3,41.5)	*(29.5,32.9)*	*(16.2,21.1)*	*(9.4,17.3)*	*(30.7,32.4)*	*(46.6,51.9)*
1-2 times	20.0	19.2	20.0	17.1	18.9	22.9
	(18.9,21.0)	*(17.7,20.8)*	*(17.8,22.3)*	*(14.7,19.8)*	*(18.2,19.7)*	*(20.6,25.4)*
3-4 times	11.3	14.6	20.1	17.2	13.8	10.5
	(10.2,12.5)	*(13.5,15.7)*	*(18.8,21.4)*	*(13.2,22.1)*	*(12.9,14.8)*	*(9.1,12.1)*
5-6 times	7.1	9.0	11.8	10.4	8.8	5.0
	(6.4,8.0)	*(8.0,9.9)*	*(9.9,13.9)*	*(7.6,14.0)*	*(8.2,9.5)*	*(4.0,6.3)*
7-8 times	3.9	4.9	6.5	10.2	5.2	2.5
	(3.4,4.5)	*(4.3,5.5)*	*(5.5,7.6)*	*(8.4,12.2)*	*(4.8,5.7)*	*(1.9,3.3)*
9-10 times	2.2	3.7	4.0	8.0	3.4	1.9
	(1.9,2.6)	*(3.2,4.3)*	*(3.2,5.1)*	*(5.4,11.7)*	*(3.1,3.8)*	*(1.3,2.6)*
11-12 times	1.0	1.5	2.3	5.8	1.6	1.0
	(0.8,1.2)	*(1.1,2.0)*	*(1.4,3.7)*	*(4.5,7.5)*	*(1.4,1.9)*	*(0.6,1.7)*
13 times or more	14.1	16.0	16.8	18.5	16.6	6.9
	(13.5,14.8)	*(14.9,17.1)*	*(14.0,20.1)*	*(16.4,20.8)*	*(16.0,17.3)*	*(5.8,8.2)*

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 31.3

Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: By Retirement/Separation

31. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	59	260	107	477	93	576
Responding on Item	3,828	17,710	4,439	23,156	6,343	29,615
None†	28.3	32.9	23.6	39.4	25.3	35.0
	(23.2,34.1)	*(30.7,35.1)*	*(19.3,28.5)*	*(37.3,41.5)*	*(22.4,28.5)*	*(33.7,36.4)*
1-2 times	18.0	18.6	20.0	20.0	18.2	20.3
	(15.6,20.7)	*(16.6,20.7)*	*(15.8,25.1)*	*(18.6,21.4)*	*(14.9,22.0)*	*(18.7,22.0)*
3-4 times	12.1	13.9	18.0	12.1	15.5	13.1
	(8.8,16.3)	*(12.6,15.3)*	*(15.7,20.5)*	*(10.4,14.0)*	*(12.4,19.2)*	*(11.8,14.5)*
5-6 times	9.7	6.9	11.1	8.3	9.9	8.0
	(7.6,12.3)	*(5.9,8.1)*	*(8.2,14.9)*	*(7.4,9.4)*	*(7.8,12.4)*	*(7.2,8.9)*
7-8 times	6.5	4.4	6.6	3.9	6.7	4.8
	(4.2,10.2)	*(3.4,5.6)*	*(5.2,8.5)*	*(3.1,4.8)*	*(5.3,8.5)*	*(4.2,5.6)*
9-10 times	5.7	3.4	5.2	2.5	6.0	2.4
	(3.5,9.1)	*(2.8,4.1)*	*(3.4,7.9)*	*(2.1,3.0)*	*(4.1,8.7)*	*(2.0,3.0)*
11-12 times	3.9	1.5	3.0	0.9	3.0	1.3
	(2.6,5.8)	*(1.1,2.0)*	*(2.4,3.7)*	*(0.6,1.3)*	*(2.0,4.4)*	*(1.0,1.7)*
13 times or more	15.8	18.5	12.5	13.0	15.4	15.1
	(12.9,19.1)	*(16.7,20.5)*	*(10.6,14.6)*	*(11.8,14.4)*	*(13.6,17.4)*	*(13.8,16.5)*

†"None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32a.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: By Service

32a. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Peacekeeping or other contingency operation

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,817	19,554	8,250	4,477	3,001	3,826	263
Responding on Item	67,061	66,438	29,112	14,955	8,437	13,934	623
None†	79.7	79.6	79.4	81.8	86.9	73.3	93.0*
	(79.0,80.4)	*(78.9,80.3)*	*(78.4,80.4)*	*(80.6,83.0)*	*(85.0,88.7)*	*(71.1,75.4)*	*(92.2,93.7)*
Less than 1 month	2.5	2.5	2.2	2.7	2.6	3.0	3.5*
	(2.2,2.9)	*(2.2,2.9)*	*(1.8,2.7)*	*(2.0,3.6)*	*(1.9,3.5)*	*(2.3,3.8)*	*(3.2,3.9)*
1 month to less than 3 months	4.5	4.5	3.3	3.5	4.2	8.2	1.8*
	(4.0,5.0)	*(4.0,5.1)*	*(2.6,4.2)*	*(2.4,5.1)*	*(3.4,5.2)*	*(7.1,9.4)*	*(0.3,8.9)*
3 months to less than 5 months	5.5	5.5	4.6	3.0	1.9	12.1	1.8*
	(5.1,5.9)	*(5.1,5.9)*	*(4.1,5.2)*	*(2.3,3.9)*	*(1.5,2.5)*	*(11.1,13.2)*	*(0.3,10.2)*
5 months to less than 7 months	5.4	5.4	6.5	7.0	3.4	2.7	0.0*
	(4.9,5.8)	*(5.0,5.9)*	*(5.7,7.3)*	*(6.1,8.1)*	*(2.7,4.3)*	*(1.9,3.9)*	*(N/A,N/A)*
7 months to less than 10 months	1.7	1.8	2.8	1.5	0.7	0.5	0.0*
	(1.3,2.4)	*(1.3,2.5)*	*(1.8,4.5)*	*(1.1,2.1)*	*(0.4,1.3)*	*(0.3,0.7)*	*(N/A,N/A)*
10 months to 12 months	0.7	0.7	1.1	0.5*	0.2*	0.2*	0.0*
	(0.5,0.9)	*(0.5,1.0)*	*(0.8,1.7)*	*(0.2,0.9)*	*(0.1,0.5)*	*(0.1,0.7)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32a.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: By Paygrade and Gender

32a. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Peacekeeping or other contingency operation

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	9,287	6,938	1,694	1,889	17,815	1,933
Responding on Item	37,367	22,091	4,024	3,538	56,166	10,812
None†	79.5	79.8	77.5	84.7	78.0	88.7
	(78.4,80.5)	*(78.8,80.8)*	*(74.4,80.4)*	*(80.9,87.8)*	*(77.2,78.9)*	*(87.1,90.1)*
Less than 1 month	2.2	2.4	4.3	4.8	2.6	2.0
	(1.8,2.7)	*(2.0,2.9)*	*(2.9,6.1)*	*(3.4,6.9)*	*(2.3,3.0)*	*(1.4,2.8)*
1 month to less than 3 months	4.5	4.1	5.7	4.5	4.9	2.4
	(3.8,5.4)	*(3.5,4.9)*	*(3.7,8.8)*	*(3.2,6.4)*	*(4.3,5.5)*	*(1.8,3.0)*
3 months to less than 5 months	5.5	5.7	5.7	3.7	5.8	3.7
	(4.9,6.1)	*(5.0,6.4)*	*(4.2,7.6)*	*(2.2,6.1)*	*(5.4,6.3)*	*(2.8,4.9)*
5 months to less than 7 months	5.4	5.9	5.4	1.5	6.0	2.2
	(4.8,6.1)	*(5.1,6.8)*	*(4.0,7.3)*	*(0.8,2.6)*	*(5.5,6.5)*	*(1.5,3.2)*
7 months to less than 10 months	2.2	1.4	1.2*	0.4	2.0	0.5
	(1.4,3.4)	*(1.0,1.8)*	*(0.6,2.2)*	*(0.3,0.7)*	*(1.4,2.8)*	*(0.4,0.8)*
10 months to 12 months	0.8	0.7	0.2*	0.3*	0.7	0.6*
	(0.5,1.2)	*(0.5,1.0)*	*(0.1,0.6)*	*(0.1,1.6)*	*(0.5,1.0)*	*(0.3,1.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32a.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: By Retirement/Separation

32a. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Peacekeeping or other contingency operation

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	913	3,791	1,319	5,128	1,817	6,789
Responding on Item	2,974	14,179	3,227	18,505	4,619	23,402
None†	83.9	77.1	84.4	80.5	81.4	79.4
	(79.5,87.4)	*(75.2,78.9)*	*(81.3,87.0)*	*(78.7,82.3)*	*(78.9,83.7)*	*(77.3,81.3)*
Less than 1 month	3.2*	3.4	3.1*	2.1	2.0	2.2
	(1.3,7.9)	*(2.5,4.6)*	*(1.4,7.1)*	*(1.6,2.8)*	*(1.2,3.2)*	*(1.8,2.8)*
1 month to less than 3 months	2.3*	3.9	4.3*	4.3	5.6	5.0
	(0.9,5.7)	*(3.2,4.9)*	*(2.3,7.9)*	*(3.4,5.5)*	*(4.1,7.6)*	*(4.1,6.0)*
3 months to less than 5 months	4.5	5.7	4.7	5.3	4.5	5.8
	(2.6,7.9)	*(4.8,6.9)*	*(3.1,7.1)*	*(4.5,6.2)*	*(2.7,7.2)*	*(4.9,6.9)*
5 months to less than 7 months	4.6	6.5	3.1*	5.1	5.4	5.2
	(3.4,6.1)	*(5.2,8.1)*	*(1.6,5.6)*	*(4.3,6.1)*	*(3.7,7.9)*	*(4.3,6.1)*
7 months to less than 10 months	0.8*	2.3*	0.2*	1.8	0.7*	1.9
	(0.4,1.8)	*(1.2,4.3)*	*(0.0,0.6)*	*(1.3,2.6)*	*(0.2,2.0)*	*(1.2,3.0)*
10 months to 12 months	0.7*	0.9*	0.2	0.8	0.5*	0.5*
	(0.3,2.1)	*(0.4,2.0)*	*(0.1,0.4)*	*(0.5,1.1)*	*(0.1,2.0)*	*(0.3,1.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32b.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: By Service

32b. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Foreign humanitarian assistance mission

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	24,298	24,024	10,266	5,119	3,208	5,431	273
Responding on Item	62,580	61,968	27,096	14,313	8,230	12,329	613
None†	93.1	93.1	94.0	92.0	91.4	93.5	96.4*
	(92.5,93.7)	*(92.5,93.7)*	*(93.3,94.7)*	*(90.6,93.2)*	*(90.1,92.5)*	*(91.3,95.1)*	*(96.2,96.7)*
Less than 1 month	2.6	2.6	1.9	3.0	3.3	3.0	1.8*
	(2.1,3.1)	*(2.1,3.1)*	*(1.3,2.9)*	*(2.1,4.3)*	*(2.5,4.4)*	*(2.0,4.5)*	*(0.3,10.1)*
1 month to less than 3 months	1.9	1.9	1.5	1.7	2.2	2.8	1.8*
	(1.5,2.3)	*(1.5,2.3)*	*(1.0,2.1)*	*(1.1,2.5)*	*(1.5,3.4)*	*(1.9,4.1)*	*(0.3,9.2)*
3 months to less than 5 months	1.0	1.0	1.3	0.7*	1.4	0.7*	0.0*
	(0.8,1.3)	*(0.8,1.3)*	*(0.9,1.8)*	*(0.3,1.4)*	*(0.8,2.3)*	*(0.4,1.3)*	*(N/A,N/A)*
5 months to less than 7 months	1.0	1.0	0.8	2.1	1.4	0.1*	0.0*
	(0.8,1.3)	*(0.8,1.3)*	*(0.6,1.1)*	*(1.4,3.1)*	*(0.8,2.5)*	*(0.0,0.4)*	*(N/A,N/A)*
7 months to less than 10 months	0.2	0.2	0.2	0.4*	0.2*	0.0	0.0*
	(0.1,0.3)	*(0.1,0.3)*	*(0.1,0.3)*	*(0.2,0.8)*	*(0.1,0.5)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.2*	0.2*	0.3*	0.1*	0.1*	0.0	0.0*
	(0.1,0.3)	*(0.1,0.3)*	*(0.1,0.6)*	*(0.1,0.4)*	*(0.0,0.5)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32b.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: By Paygrade and Gender

32b. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Foreign humanitarian assistance mission

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	11,633	8,461	2,083	2,114	21,792	2,438
Responding on Item	35,021	20,568	3,635	3,313	52,189	10,307
None†	92.8	93.2	93.6	95.2	92.6	96.1
	(91.9,93.6)	*(92.2,94.2)*	*(91.2,95.4)*	*(91.6,97.3)*	*(91.8,93.2)*	*(94.9,97.0)*
Less than 1 month	2.5	2.1	4.0	4.5*	2.8	1.3
	(1.9,3.4)	*(1.5,2.9)*	*(2.4,6.5)*	*(2.5,8.1)*	*(2.3,3.5)*	*(0.7,2.3)*
1 month to less than 3 months	2.1	1.8	1.2*	0.3*	2.0	0.9
	(1.6,2.8)	*(1.5,2.3)*	*(0.7,2.2)*	*(0.1,1.0)*	*(1.6,2.5)*	*(0.6,1.3)*
3 months to less than 5 months	1.1	1.2	0.6*	0.0	1.0	1.0*
	(0.8,1.5)	*(0.8,1.7)*	*(0.2,1.9)*	*(N/A,N/A)*	*(0.8,1.3)*	*(0.5,2.0)*
5 months to less than 7 months	1.1	1.2	0.5*	0.0	1.1	0.5*
	(0.9,1.4)	*(0.8,1.8)*	*(0.1,1.7)*	*(N/A,N/A)*	*(0.9,1.5)*	*(0.2,0.9)*
7 months to less than 10 months	0.2	0.3*	0.0	0.0	0.2	0.1*
	(0.1,0.3)	*(0.1,0.5)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.1,0.3)*	*(0.0,0.4)*
10 months to 12 months	0.2*	0.2*	0.1*	0.0	0.2*	0.1
	(0.1,0.4)	*(0.1,0.4)*	*(0.0,0.4)*	*(N/A,N/A)*	*(0.1,0.3)*	*(0.1,0.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32b.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: By Retirement/Separation

32b. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Foreign humanitarian assistance mission

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,213	4,849	1,471	6,249	2,215	8,201
Responding on Item	2,674	13,121	3,075	17,384	4,221	21,990
None†	96.2	91.2	95.4	93.2	94.7	93.2
	(94.7,97.3)	*(89.8,92.5)*	*(91.2,97.7)*	*(92.2,94.1)*	*(91.0,96.9)*	*(92.2,94.2)*
Less than 1 month	2.0	3.2	2.9*	2.1	2.3*	2.6
	(1.6,2.5)	*(2.3,4.5)*	*(1.2,6.6)*	*(1.6,2.9)*	*(1.0,5.2)*	*(2.0,3.4)*
1 month to less than 3 months	0.3*	2.2	1.2*	1.8	1.3*	2.2
	(0.1,1.0)	*(1.7,2.8)*	*(0.3,4.6)*	*(1.2,2.7)*	*(0.5,3.7)*	*(1.5,3.1)*
3 months to less than 5 months	0.0	1.8	0.2*	1.4	0.1*	0.7
	(N/A,N/A)	*(1.1,3.0)*	*(0.0,0.6)*	*(1.0,1.9)*	*(0.0,0.5)*	*(0.4,1.0)*
5 months to less than 7 months	1.3*	1.1	0.2*	1.1	1.2*	0.9
	(0.5,3.2)	*(0.8,1.6)*	*(0.1,0.7)*	*(0.8,1.6)*	*(0.4,3.6)*	*(0.7,1.3)*
7 months to less than 10 months	0.0	0.3	0.1*	0.2*	0.4*	0.1*
	(N/A,N/A)	*(0.2,0.6)*	*(0.0,0.4)*	*(0.1,0.4)*	*(0.1,2.2)*	*(0.1,0.3)*
10 months to 12 months	0.2*	0.1	0.1*	0.2*	0.0*	0.2*
	(0.0,0.7)	*(0.1,0.2)*	*(0.0,0.5)*	*(0.1,0.5)*	*(0.0,0.3)*	*(0.1,0.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32c.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: By Service

32c. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Unit training at combat training centers

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	18,510	18,226	6,395	4,681	2,159	4,991	284
Responding on Item	68,368	67,766	30,967	14,751	9,279	12,769	602
None†	67.4	67.1	57.0	81.1	57.6	82.4	96.4*
	(66.4,68.4)	*(66.1,68.2)*	*(55.7,58.4)*	*(78.8,83.3)*	*(56.0,59.3)*	*(79.6,85.0)*	*(96.2,96.5)*
Less than 1 month	13.4	13.5	15.4	8.6	16.6	12.2	3.6*
	(12.7,14.1)	*(12.8,14.2)*	*(14.5,16.3)*	*(7.1,10.4)*	*(14.7,18.7)*	*(10.4,14.3)*	*(3.5,3.8)*
1 month to less than 3 months	13.7	13.8	21.1	5.1	16.2	4.7	0.0*
	(13.0,14.5)	*(13.1,14.6)*	*(19.8,22.3)*	*(3.9,6.7)*	*(14.3,18.2)*	*(3.6,6.2)*	*(N/A,N/A)*
3 months to less than 5 months	3.3	3.4	4.3	2.4	5.8	0.5*	0.0*
	(3.0,3.6)	*(3.1,3.7)*	*(3.8,4.8)*	*(1.8,3.0)*	*(4.9,6.9)*	*(0.3,0.9)*	*(N/A,N/A)*
5 months to less than 7 months	1.4	1.4	1.5	1.6	2.4	0.2*	0.0*
	(1.1,1.7)	*(1.1,1.7)*	*(1.1,2.0)*	*(1.1,2.4)*	*(1.7,3.4)*	*(0.0,0.6)*	*(N/A,N/A)*
7 months to less than 10 months	0.5	0.5	0.4	0.8*	0.9	0.0	0.0*
	(0.3,0.7)	*(0.4,0.7)*	*(0.3,0.6)*	*(0.4,1.7)*	*(0.5,1.4)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.3	0.3	0.3	0.4*	0.6*	0.0	0.0*
	(0.2,0.4)	*(0.2,0.4)*	*(0.3,0.4)*	*(0.2,0.9)*	*(0.3,1.0)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32c.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: By Paygrade and Gender

32c. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Unit training at combat training centers

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	8,078	6,788	1,698	1,940	16,384	2,070
Responding on Item	38,576	22,241	4,020	3,487	57,597	10,675
None†	64.2	70.7	70.1	78.9	64.2	84.6
	(62.9,65.5)	*(68.8,72.5)*	*(66.7,73.2)*	*(75.4,82.0)*	*(63.1,65.4)*	*(82.3,86.6)*
Less than 1 month	13.7	12.5	13.8	15.0	14.4	8.1
	(12.7,14.7)	*(11.3,13.8)*	*(11.3,16.7)*	*(11.6,19.2)*	*(13.5,15.2)*	*(6.8,9.6)*
1 month to less than 3 months	15.4	12.3	12.7	5.1	15.2	5.8
	(14.3,16.6)	*(11.2,13.4)*	*(10.3,15.6)*	*(3.5,7.4)*	*(14.3,16.1)*	*(4.6,7.3)*
3 months to less than 5 months	3.9	2.9	2.4	0.8*	3.7	1.0
	(3.5,4.4)	*(2.4,3.5)*	*(1.7,3.4)*	*(0.3,2.3)*	*(3.4,4.1)*	*(0.7,1.6)*
5 months to less than 7 months	1.8	1.0	0.5*	0.1*	1.6	0.1*
	(1.4,2.3)	*(0.8,1.3)*	*(0.2,1.5)*	*(0.0,0.4)*	*(1.3,2.0)*	*(0.1,0.3)*
7 months to less than 10 months	0.6	0.4	0.1	0.0	0.5	0.1*
	(0.4,1.0)	*(0.3,0.5)*	*(0.1,0.2)*	*(N/A,N/A)*	*(0.4,0.8)*	*(0.1,0.4)*
10 months to 12 months	0.4	0.3*	0.3*	0.1*	0.3	0.2*
	(0.3,0.4)	*(0.1,0.6)*	*(0.1,1.4)*	*(0.0,0.4)*	*(0.3,0.4)*	*(0.1,0.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32c.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: By Retirement/Separation

32c. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Unit training at combat training centers

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,064	3,561	1,243	4,706	2,014	5,834
Responding on Item	2,823	14,409	3,303	18,927	4,422	24,357
None†	80.7	63.0	80.3	66.8	79.6	65.0
	(76.2,84.5)	*(60.0,65.9)*	*(73.4,85.8)*	*(65.2,68.3)*	*(74.5,84.0)*	*(63.4,66.6)*
Less than 1 month	10.7	15.0	10.4	13.7	11.4	13.2
	(8.1,14.2)	*(13.2,17.1)*	*(6.2,17.0)*	*(12.5,15.0)*	*(8.1,15.7)*	*(11.9,14.7)*
1 month to less than 3 months	7.7	15.8	5.9	13.3	7.3	15.6
	(5.5,10.6)	*(13.8,18.0)*	*(4.3,8.2)*	*(12.2,14.6)*	*(4.5,11.6)*	*(14.1,17.3)*
3 months to less than 5 months	0.4*	3.8	1.9	3.7	1.3*	3.7
	(0.2,0.8)	*(2.9,4.9)*	*(1.3,2.9)*	*(2.9,4.7)*	*(0.7,2.7)*	*(3.2,4.1)*
5 months to less than 7 months	0.1*	1.6	1.3	1.5	0.3*	1.5
	(0.0,0.6)	*(0.9,2.6)*	*(0.9,1.9)*	*(1.0,2.4)*	*(0.1,0.7)*	*(1.0,2.4)*
7 months to less than 10 months	0.1*	0.5	0.1*	0.7*	0.1*	0.5
	(0.0,0.5)	*(0.3,0.8)*	*(0.0,0.5)*	*(0.3,1.6)*	*(0.0,0.4)*	*(0.3,0.8)*
10 months to 12 months	0.2*	0.3*	0.0	0.3*	0.0	0.5
	(0.1,0.9)	*(0.1,0.6)*	*(N/A,N/A)*	*(0.1,0.5)*	*(N/A,N/A)*	*(0.4,0.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32d.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: By Service

32d. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Counter drug operation

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	25,115	24,842	10,648	5,174	3,343	5,677	273
Responding on Item	61,763	61,150	26,714	14,258	8,095	12,083	613
None†	97.1	97.2	97.9	95.2	98.0	97.6	87.5*
	(96.6,97.5)	*(96.7,97.6)*	*(97.4,98.3)*	*(93.6,96.3)*	*(97.1,98.6)*	*(96.4,98.4)*	*(83.5,90.6)*
Less than 1 month	1.0	1.0	0.7	1.4	1.0	1.4	3.6*
	(0.8,1.3)	*(0.8,1.3)*	*(0.5,0.9)*	*(0.9,2.2)*	*(0.7,1.5)*	*(0.8,2.4)*	*(3.6,3.6)*
1 month to less than 3 months	0.9	0.9	0.8	1.4	0.5*	0.7	7.1*
	(0.7,1.2)	*(0.6,1.2)*	*(0.4,1.3)*	*(0.9,2.3)*	*(0.3,1.1)*	*(0.4,1.1)*	*(7.1,7.1)*
3 months to less than 5 months	0.4	0.4	0.5	0.7*	0.2*	0.2*	1.8*
	(0.3,0.7)	*(0.3,0.6)*	*(0.4,0.6)*	*(0.3,1.7)*	*(0.1,0.5)*	*(0.1,0.7)*	*(0.3,9.7)*
5 months to less than 7 months	0.2	0.2	0.0*	0.7	0.1*	0.0	0.0*
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.1)*	*(0.4,1.3)*	*(0.0,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*
7 months to less than 10 months	0.1	0.1	0.1*	0.4*	0.2*	0.0	0.0*
	(0.1,0.2)	*(0.1,0.2)*	*(0.1,0.2)*	*(0.2,0.7)*	*(0.0,0.6)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.1*	0.1*	0.1*	0.2*	0.0	0.1*	0.0*
	(0.0,0.3)	*(0.0,0.3)*	*(0.0,0.5)*	*(0.1,0.4)*	*(N/A,N/A)*	*(0.0,0.4)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32d.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: By Paygrade and Gender

32d. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Counter drug operation

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	12,235	8,583	2,148	2,143	22,554	2,493
Responding on Item	34,419	20,446	3,570	3,284	51,427	10,252
None†	97.7	96.8	95.9	94.6	96.7	99.0
	(96.9,98.3)	*(96.1,97.3)*	*(93.9,97.3)*	*(91.8,96.5)*	*(96.2,97.2)*	*(98.2,99.5)*
Less than 1 month	0.4	1.5	2.1	3.3	1.2	0.4*
	(0.3,0.7)	*(1.1,2.2)*	*(1.4,3.2)*	*(2.1,5.2)*	*(0.9,1.5)*	*(0.2,1.2)*
1 month to less than 3 months	0.8	1.0	1.0*	1.4*	1.1	0.1*
	(0.5,1.4)	*(0.8,1.2)*	*(0.4,2.4)*	*(0.5,4.2)*	*(0.8,1.4)*	*(0.0,0.5)*
3 months to less than 5 months	0.6	0.3	0.2*	0.5*	0.5	0.2*
	(0.3,0.9)	*(0.2,0.4)*	*(0.1,0.7)*	*(0.2,1.6)*	*(0.3,0.7)*	*(0.1,0.6)*
5 months to less than 7 months	0.2*	0.2*	0.3*	0.0	0.2	0.1*
	(0.1,0.4)	*(0.1,0.4)*	*(0.1,1.3)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.0,0.7)*
7 months to less than 10 months	0.1*	0.2*	0.2*	0.1*	0.2	0.0*
	(0.0,0.2)	*(0.1,0.5)*	*(0.0,1.3)*	*(0.0,0.5)*	*(0.1,0.3)*	*(0.0,0.2)*
10 months to 12 months	0.1*	0.0*	0.2*	0.0	0.1*	0.0
	(0.1,0.4)	*(0.0,0.2)*	*(0.0,1.4)*	*(N/A,N/A)*	*(0.1,0.3)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32d.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: By Retirement/Separation

32d. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Counter drug operation

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,244	5,068	1,472	6,550	2,210	8,475
Responding on Item	2,643	12,902	3,074	17,083	4,226	21,716
None†	97.7	97.3	97.6	96.9	95.8	97.3
	(95.3,98.9)	*(96.4,97.9)*	*(94.9,98.9)*	*(95.7,97.8)*	*(93.2,97.4)*	*(96.6,97.9)*
Less than 1 month	0.8*	1.2	1.5*	0.8	3.4	0.7
	(0.3,2.1)	*(0.8,1.7)*	*(0.5,4.1)*	*(0.5,1.2)*	*(2.0,5.6)*	*(0.5,1.2)*
1 month to less than 3 months	1.3*	0.9*	0.5*	1.1*	0.6*	0.8
	(0.5,3.8)	*(0.5,1.6)*	*(0.1,2.0)*	*(0.6,2.1)*	*(0.1,2.1)*	*(0.6,1.2)*
3 months to less than 5 months	0.1*	0.2*	0.1*	0.5*	0.2*	0.7*
	(0.0,0.6)	*(0.1,0.4)*	*(0.0,0.4)*	*(0.2,1.0)*	*(0.1,0.6)*	*(0.4,1.5)*
5 months to less than 7 months	0.1*	0.2*	0.0	0.4*	0.1*	0.1*
	(0.0,0.6)	*(0.1,0.5)*	*(N/A,N/A)*	*(0.2,0.9)*	*(0.0,0.3)*	*(0.0,0.2)*
7 months to less than 10 months	0.0	0.3*	0.3*	0.2*	0.1*	0.1*
	(N/A,N/A)	*(0.1,0.7)*	*(0.0,1.5)*	*(0.1,0.4)*	*(0.0,0.4)*	*(0.0,0.2)*
10 months to 12 months	0.0	0.0*	0.0	0.1*	0.0	0.2*
	(N/A,N/A)	*(0.0,0.2)*	*(N/A,N/A)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.1,0.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32e.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: By Service

32e. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Domestic disaster or civil emergency

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	24,899	24,625	10,557	5,132	3,259	5,677	273
Responding on Item	61,979	61,367	26,805	14,300	8,179	12,083	613
None†	96.5	96.6	97.6	94.3	95.0	97.9	91.1*
	(96.0,97.0)	*(96.0,97.0)*	*(96.6,98.3)*	*(93.1,95.3)*	*(93.9,96.0)*	*(96.6,98.7)*	*(87.7,93.6)*
Less than 1 month	2.3	2.2	1.6	3.2	2.9	1.9	7.1*
	(1.9,2.7)	*(1.8,2.6)*	*(1.2,2.2)*	*(2.3,4.4)*	*(2.4,3.5)*	*(1.1,3.3)*	*(6.7,7.7)*
1 month to less than 3 months	0.5	0.4	0.4*	0.7*	0.7*	0.1*	1.8*
	(0.3,0.7)	*(0.3,0.7)*	*(0.2,0.8)*	*(0.3,1.3)*	*(0.4,1.4)*	*(0.0,0.5)*	*(0.3,9.2)*
3 months to less than 5 months	0.3	0.3	0.3*	0.4*	0.5*	0.1*	0.0*
	(0.2,0.5)	*(0.2,0.5)*	*(0.1,0.6)*	*(0.2,0.9)*	*(0.2,1.0)*	*(0.0,0.5)*	*(N/A,N/A)*
5 months to less than 7 months	0.4	0.4	0.1*	1.0*	0.7*	0.0	0.0*
	(0.2,0.6)	*(0.2,0.6)*	*(0.0,0.1)*	*(0.5,2.1)*	*(0.4,1.4)*	*(N/A,N/A)*	*(N/A,N/A)*
7 months to less than 10 months	0.1*	0.1*	0.0*	0.3*	0.2*	0.0	0.0*
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.1)*	*(0.1,0.7)*	*(0.1,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.0*	0.0*	0.0*	0.1*	0.0	0.0	0.0*
	(0.0,0.1)	*(0.0,0.1)*	*(0.0,0.1)*	*(0.0,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32e.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: By Paygrade and Gender

32e. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Domestic disaster or civil emergency

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	12,079	8,601	2,144	2,067	22,331	2,487
Responding on Item	34,575	20,428	3,574	3,360	51,650	10,258
None†	96.9	96.4	95.9	94.0	96.1	98.7
	(96.0,97.5)	*(95.5,97.1)*	*(94.4,97.0)*	*(90.5,96.3)*	*(95.5,96.6)*	*(97.8,99.2)*
Less than 1 month	1.8	2.4	3.6	5.0	2.5	1.0*
	(1.3,2.4)	*(1.9,3.0)*	*(2.6,5.0)*	*(2.9,8.7)*	*(2.1,2.9)*	*(0.5,2.0)*
1 month to less than 3 months	0.5	0.4*	0.2	0.7*	0.5	0.0*
	(0.3,0.8)	*(0.2,1.0)*	*(0.1,0.2)*	*(0.3,1.3)*	*(0.4,0.8)*	*(0.0,0.2)*
3 months to less than 5 months	0.3*	0.3*	0.1*	0.3*	0.3	0.1*
	(0.2,0.6)	*(0.2,0.6)*	*(0.0,0.5)*	*(0.0,1.4)*	*(0.2,0.5)*	*(0.0,0.5)*
5 months to less than 7 months	0.4*	0.3*	0.2*	0.0	0.4	0.0
	(0.2,0.9)	*(0.1,0.6)*	*(0.0,1.3)*	*(N/A,N/A)*	*(0.3,0.7)*	*(N/A,N/A)*
7 months to less than 10 months	0.1	0.1*	0.0	0.0	0.1*	0.1*
	(0.1,0.2)	*(0.0,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.1,0.2)*	*(0.0,0.3)*
10 months to 12 months	0.1*	0.0	0.0	0.0	0.0*	0.0*
	(0.0,0.1)	*(N/A,N/A)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.1)*	*(0.0,0.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32e.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: By Retirement/Separation

32e. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Domestic disaster or civil emergency

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,243	4,928	1,488	6,497	2,128	8,515
Responding on Item	2,644	13,042	3,058	17,136	4,308	21,676
None†	96.9	95.8	98.1	96.3	93.7	97.3
	(95.4,97.9)	*(94.5,96.9)*	*(95.3,99.2)*	*(95.3,97.1)*	*(90.4,96.0)*	*(96.4,98.0)*
Less than 1 month	2.2*	3.1	1.8*	1.9	5.1	1.6
	(1.0,4.6)	*(2.1,4.4)*	*(0.7,4.7)*	*(1.4,2.5)*	*(3.3,7.8)*	*(1.2,2.2)*
1 month to less than 3 months	0.1*	0.5	0.1*	0.3*	0.8*	0.6*
	(0.0,0.4)	*(0.3,0.8)*	*(0.0,0.4)*	*(0.1,0.6)*	*(0.2,4.2)*	*(0.3,1.1)*
3 months to less than 5 months	0.0	0.3*	0.1*	0.6*	0.0	0.2*
	(N/A,N/A)	*(0.1,0.6)*	*(0.0,0.5)*	*(0.4,1.2)*	*(N/A,N/A)*	*(0.1,0.4)*
5 months to less than 7 months	0.9*	0.2*	0.0	0.7*	0.0	0.2*
	(0.2,3.2)	*(0.1,0.6)*	*(N/A,N/A)*	*(0.3,1.6)*	*(N/A,N/A)*	*(0.1,0.5)*
7 months to less than 10 months	0.0	0.0*	0.0	0.1*	0.4*	0.1*
	(N/A,N/A)	*(0.0,0.2)*	*(N/A,N/A)*	*(0.1,0.2)*	*(0.1,2.2)*	*(0.0,0.2)*
10 months to 12 months	0.0	0.0*	0.0	0.1*	0.0	0.0*
	(N/A,N/A)	*(0.0,0.1)*	*(N/A,N/A)*	*(0.0,0.2)*	*(N/A,N/A)*	*(0.0,0.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32f.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: By Service

32f. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Time at sea for scheduled deployments (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	22,161	21,909	10,542	3,153	2,507	5,708	252
Responding on Item	64,717	64,083	26,820	16,279	8,931	12,052	634
None†	86.7	86.7	98.0	65.8	73.9	99.3	86.2*
	(85.9,87.5)	*(85.9,87.5)*	*(97.0,98.6)*	*(63.5,68.0)*	*(72.0,75.7)*	*(98.5,99.7)*	*(56.8,96.7)*
Less than 1 month	2.2	2.2	0.7*	4.4	5.0	0.4*	3.4*
	(1.8,2.7)	*(1.8,2.6)*	*(0.4,1.4)*	*(3.3,5.8)*	*(4.0,6.3)*	*(0.1,0.9)*	*(0.6,17.7)*
1 month to less than 3 months	2.4	2.4	0.7*	5.9	4.3	0.0*	1.7*
	(2.1,2.7)	*(2.1,2.7)*	*(0.3,1.3)*	*(5.1,6.8)*	*(3.4,5.3)*	*(0.0,0.3)*	*(0.3,9.3)*
3 months to less than 5 months	1.8	1.8	0.3*	5.2	2.4	0.2*	3.4*
	(1.6,2.1)	*(1.6,2.1)*	*(0.2,0.6)*	*(4.3,6.1)*	*(2.0,3.0)*	*(0.0,0.7)*	*(0.6,17.7)*
5 months to less than 7 months	5.1	5.1	0.1*	14.0	10.5	0.0	5.2*
	(4.6,5.5)	*(4.6,5.5)*	*(0.1,0.2)*	*(12.6,15.4)*	*(8.9,12.3)*	*(N/A,N/A)*	*(2.7,9.7)*
7 months to less than 10 months	1.5	1.5	0.1*	3.8	3.4	0.0	0.0*
	(1.3,1.7)	*(1.3,1.7)*	*(0.0,0.2)*	*(3.1,4.7)*	*(2.6,4.3)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.4	0.4	0.1*	1.0	0.5*	0.1*	0.0*
	(0.3,0.5)	*(0.3,0.5)*	*(0.0,0.5)*	*(0.7,1.4)*	*(0.2,1.0)*	*(0.0,0.5)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32f.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: By Paygrade and Gender

32f. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Time at sea for scheduled deployments (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	10,851	7,221	1,986	2,101	19,819	2,303
Responding on Item	35,803	21,808	3,732	3,326	54,162	10,442
None†	87.8	83.1	90.4	93.8	85.3	94.1
	(86.8,88.8)	*(81.4,84.7)*	*(87.0,93.0)*	*(91.2,95.6)*	*(84.3,86.3)*	*(92.8,95.2)*
Less than 1 month	2.2	2.1	1.6	3.6*	2.4	0.9
	(1.7,2.7)	*(1.6,2.9)*	*(1.0,2.5)*	*(1.2,10.5)*	*(2.0,3.0)*	*(0.6,1.6)*
1 month to less than 3 months	2.6	2.4	2.1	0.1*	2.7	0.7*
	(2.1,3.2)	*(2.0,2.9)*	*(1.3,3.2)*	*(0.0,0.4)*	*(2.3,3.0)*	*(0.3,1.7)*
3 months to less than 5 months	1.6	2.5	1.0*	1.1*	2.0	0.8
	(1.3,1.9)	*(2.0,3.2)*	*(0.4,2.4)*	*(0.4,3.4)*	*(1.7,2.4)*	*(0.5,1.4)*
5 months to less than 7 months	4.1	7.5	4.4*	0.3*	5.6	2.4
	(3.7,4.6)	*(6.8,8.2)*	*(2.2,8.9)*	*(0.1,1.9)*	*(5.1,6.1)*	*(1.5,3.6)*
7 months to less than 10 months	1.2	2.1	0.6*	1.1*	1.6	0.7
	(1.0,1.5)	*(1.8,2.5)*	*(0.1,3.1)*	*(0.3,3.7)*	*(1.4,1.9)*	*(0.4,1.2)*
10 months to 12 months	0.5	0.3*	0.0	0.0	0.4	0.3*
	(0.3,0.7)	*(0.2,0.6)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.3,0.6)*	*(0.1,0.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32f.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: By Retirement/Separation

32f. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Time at sea for scheduled deployments (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,114	4,516	1,429	5,843	1,889	7,279
Responding on Item	2,773	13,454	3,117	17,790	4,547	22,912
None†	92.7	86.5	95.8	86.8	83.1	85.5
	(90.4,94.4)	*(84.6,88.1)*	*(89.4,98.4)*	*(85.6,88.0)*	*(77.3,87.7)*	*(84.4,86.6)*
Less than 1 month	2.0*	2.5	0.4*	1.8	3.6*	2.3
	(0.8,5.2)	*(1.7,3.6)*	*(0.1,2.0)*	*(1.4,2.4)*	*(1.6,7.9)*	*(1.7,3.0)*
1 month to less than 3 months	0.7*	3.4	0.0	2.5	1.3*	2.4
	(0.2,3.1)	*(2.7,4.2)*	*(N/A,N/A)*	*(1.9,3.3)*	*(0.4,4.4)*	*(1.9,3.1)*
3 months to less than 5 months	0.4*	1.6	2.1*	2.1	1.7*	2.0
	(0.1,2.2)	*(1.2,2.2)*	*(0.9,5.1)*	*(1.6,2.7)*	*(0.7,3.6)*	*(1.6,2.4)*
5 months to less than 7 months	2.9	4.3	1.1*	5.0	8.2	5.8
	(1.9,4.3)	*(3.5,5.2)*	*(0.2,5.4)*	*(4.1,6.0)*	*(6.9,9.7)*	*(4.9,6.7)*
7 months to less than 10 months	1.2	1.5	0.7*	1.2	1.8*	1.7
	(1.0,1.5)	*(1.0,2.1)*	*(0.1,3.8)*	*(0.9,1.5)*	*(0.9,3.8)*	*(1.3,2.2)*
10 months to 12 months	0.1*	0.3*	0.0	0.6	0.4*	0.4*
	(0.0,0.4)	*(0.1,0.5)*	*(N/A,N/A)*	*(0.4,0.9)*	*(0.1,2.0)*	*(0.2,0.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32g.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: By Service

32g. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Other time at sea (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	23,526	23,275	10,303	4,290	3,108	5,573	252
Responding on Item	63,352	62,717	27,059	15,142	8,330	12,187	634
None†	90.2	90.2	95.6	75.9	87.8	97.6	91.4*
	(89.6,90.8)	*(89.6,90.8)*	*(95.2,96.1)*	*(74.0,77.7)*	*(86.0,89.4)*	*(96.4,98.5)*	*(88.1,93.8)*
Less than 1 month	4.1	4.1	2.2	7.9	6.8	1.6	6.9*
	(3.7,4.5)	*(3.7,4.5)*	*(1.9,2.6)*	*(6.7,9.2)*	*(6.0,7.7)*	*(1.0,2.7)*	*(2.8,16.1)*
1 month to less than 3 months	3.0	3.0	1.2	8.2	3.0	0.5*	1.7*
	(2.6,3.3)	*(2.7,3.4)*	*(0.9,1.5)*	*(7.0,9.6)*	*(2.3,3.9)*	*(0.2,1.1)*	*(0.3,9.8)*
3 months to less than 5 months	1.6	1.6	0.6	4.9	0.8	0.2*	0.0*
	(1.3,1.9)	*(1.3,1.9)*	*(0.4,0.9)*	*(4.1,5.8)*	*(0.4,1.3)*	*(0.1,0.7)*	*(N/A,N/A)*
5 months to less than 7 months	0.7	0.7	0.2	1.9	1.3	0.0	0.0*
	(0.5,0.9)	*(0.5,0.9)*	*(0.1,0.3)*	*(1.4,2.6)*	*(0.7,2.1)*	*(N/A,N/A)*	*(N/A,N/A)*
7 months to less than 10 months	0.2	0.2	0.0*	0.8	0.2*	0.0	0.0*
	(0.1,0.4)	*(0.1,0.4)*	*(0.0,0.1)*	*(0.4,1.4)*	*(0.1,0.5)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.2	0.2	0.2*	0.4	0.2*	0.0	0.0*
	(0.1,0.3)	*(0.1,0.3)*	*(0.1,0.5)*	*(0.3,0.7)*	*(0.1,0.7)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32g.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: By Paygrade and Gender

32g. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Other time at sea (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	11,439	7,966	1,999	2,116	21,084	2,382
Responding on Item	35,215	21,063	3,719	3,311	52,897	10,363
None†	91.1	88.2	90.2	93.3	89.3	95.2
	(90.4,91.9)	*(87.2,89.2)*	*(86.9,92.7)*	*(90.9,95.2)*	*(88.6,89.9)*	*(93.7,96.4)*
Less than 1 month	3.7	4.8	3.1	5.2	4.5	1.8
	(3.2,4.2)	*(4.0,5.7)*	*(1.9,5.0)*	*(3.8,7.2)*	*(4.1,5.1)*	*(1.2,2.5)*
1 month to less than 3 months	2.7	3.3	5.2	1.3*	3.3	1.2
	(2.3,3.1)	*(2.7,4.0)*	*(3.7,7.4)*	*(0.6,3.0)*	*(3.0,3.7)*	*(0.7,2.1)*
3 months to less than 5 months	1.2	2.4	1.1*	0.1*	1.6	1.4
	(0.9,1.7)	*(2.1,2.9)*	*(0.6,2.0)*	*(0.0,0.5)*	*(1.3,1.9)*	*(0.9,2.2)*
5 months to less than 7 months	0.7	0.8	0.2*	0.0	0.8	0.1
	(0.5,1.0)	*(0.6,1.2)*	*(0.0,1.3)*	*(N/A,N/A)*	*(0.6,1.0)*	*(0.1,0.2)*
7 months to less than 10 months	0.2*	0.3*	0.2*	0.0	0.2	0.2*
	(0.1,0.4)	*(0.2,0.7)*	*(0.0,1.3)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.1,0.6)*
10 months to 12 months	0.3*	0.1*	0.0	0.0	0.2	0.1*
	(0.2,0.5)	*(0.1,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.1,0.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32g.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: By Retirement/Separation

32g. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Other time at sea (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,155	4,657	1,385	6,280	2,077	7,877
Responding on Item	2,732	13,313	3,161	17,353	4,359	22,314
None†	93.3	89.1	92.1	91.1	87.2	90.2
	(88.0,96.3)	*(87.7,90.4)*	*(88.5,94.6)*	*(89.8,92.2)*	*(85.1,89.0)*	*(88.9,91.3)*
Less than 1 month	3.9	4.7	3.0*	3.2	5.5	4.4
	(2.3,6.5)	*(3.7,6.0)*	*(1.5,5.7)*	*(2.6,3.9)*	*(3.9,7.6)*	*(3.7,5.2)*
1 month to less than 3 months	0.6*	4.0	2.9*	2.7	2.1*	3.0
	(0.1,3.2)	*(3.3,4.8)*	*(1.5,5.7)*	*(2.2,3.4)*	*(1.1,4.1)*	*(2.4,3.7)*
3 months to less than 5 months	2.1*	1.3	1.5*	1.8	3.5	1.1
	(0.6,6.8)	*(1.0,1.7)*	*(0.8,2.8)*	*(1.2,2.7)*	*(3.1,4.0)*	*(0.8,1.5)*
5 months to less than 7 months	0.1*	0.6	0.5*	0.7	1.2*	0.8
	(0.0,0.4)	*(0.4,0.9)*	*(0.1,2.8)*	*(0.5,0.9)*	*(0.3,4.3)*	*(0.5,1.3)*
7 months to less than 10 months	0.0	0.2*	0.0	0.3*	0.5*	0.2*
	(N/A,N/A)	*(0.1,0.4)*	*(N/A,N/A)*	*(0.1,0.6)*	*(0.1,2.7)*	*(0.1,0.5)*
10 months to 12 months	0.1*	0.1*	0.0	0.2*	0.0	0.3*
	(0.0,0.6)	*(0.1,0.3)*	*(N/A,N/A)*	*(0.1,0.4)*	*(N/A,N/A)*	*(0.1,0.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32h.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: By Service

32h. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Joint training/field exercises/alerts (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,413	19,150	7,218	4,722	2,470	4,740	263
Responding on Item	67,465	66,842	30,144	14,710	8,968	13,020	623
None†	68.6	68.4	59.6	80.0	65.0	77.9	91.2*
	(67.6,69.6)	*(67.4,69.4)*	*(58.3,60.9)*	*(78.2,81.6)*	*(63.2,66.8)*	*(74.4,81.1)*	*(86.7,94.3)*
Less than 1 month	15.5	15.6	18.8	8.5	17.0	15.1	7.0*
	(14.7,16.2)	*(14.8,16.3)*	*(17.9,19.7)*	*(7.2,10.0)*	*(15.2,18.9)*	*(12.6,18.0)*	*(6.8,7.3)*
1 month to less than 3 months	10.9	11.0	14.7	7.3	13.2	5.2	1.8*
	(10.3,11.6)	*(10.4,11.7)*	*(13.6,15.8)*	*(6.0,8.9)*	*(12.0,14.6)*	*(4.3,6.2)*	*(0.3,9.7)*
3 months to less than 5 months	3.0	3.1	4.5	2.0	2.6	1.3	0.0*
	(2.6,3.5)	*(2.6,3.6)*	*(3.6,5.5)*	*(1.3,3.1)*	*(2.1,3.2)*	*(0.8,2.1)*	*(N/A,N/A)*
5 months to less than 7 months	1.1	1.1	1.4	1.2*	1.1	0.4*	0.0*
	(0.9,1.5)	*(0.9,1.5)*	*(1.0,2.0)*	*(0.6,2.4)*	*(0.7,1.9)*	*(0.1,1.3)*	*(N/A,N/A)*
7 months to less than 10 months	0.6	0.6	0.7*	0.8*	0.6	0.1*	0.0*
	(0.4,0.9)	*(0.4,0.9)*	*(0.4,1.3)*	*(0.3,1.8)*	*(0.3,0.9)*	*(0.0,0.4)*	*(N/A,N/A)*
10 months to 12 months	0.3	0.3	0.4	0.2*	0.5	0.0	0.0*
	(0.2,0.4)	*(0.2,0.4)*	*(0.2,0.7)*	*(0.1,0.6)*	*(0.3,0.8)*	*(N/A,N/A)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32h.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: By Paygrade and Gender

32h. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Joint training/field exercises/alerts (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	9,023	6,835	1,629	1,918	17,515	1,846
Responding on Item	37,631	22,194	4,089	3,509	56,466	10,899
None†	67.8	69.3	65.7	75.5	66.8	77.6
	(66.4,69.2)	*(67.7,70.9)*	*(62.4,69.0)*	*(73.1,77.9)*	*(65.7,68.0)*	*(75.3,79.8)*
Less than 1 month	15.9	14.2	18.4	16.0	15.8	13.4
	(14.8,17.0)	*(13.1,15.4)*	*(16.0,21.1)*	*(14.0,18.3)*	*(15.0,16.7)*	*(11.6,15.4)*
1 month to less than 3 months	10.8	11.6	12.0	6.6	11.8	6.4
	(10.0,11.8)	*(10.4,12.8)*	*(10.3,14.1)*	*(5.2,8.3)*	*(11.1,12.6)*	*(5.4,7.7)*
3 months to less than 5 months	3.2	2.9	3.1	1.3*	3.3	1.5
	(2.5,4.1)	*(2.3,3.7)*	*(2.0,4.7)*	*(0.5,3.4)*	*(2.8,3.9)*	*(1.0,2.2)*
5 months to less than 7 months	1.2	1.3	0.5*	0.1*	1.2	0.7*
	(0.8,1.6)	*(0.8,2.1)*	*(0.2,1.0)*	*(0.0,0.4)*	*(0.9,1.6)*	*(0.3,1.4)*
7 months to less than 10 months	0.8	0.3	0.2*	0.4*	0.6	0.2*
	(0.5,1.4)	*(0.2,0.5)*	*(0.1,0.8)*	*(0.1,1.5)*	*(0.4,1.0)*	*(0.1,0.6)*
10 months to 12 months	0.3	0.3	0.1*	0.1*	0.3	0.2*
	(0.2,0.5)	*(0.2,0.5)*	*(0.0,0.4)*	*(0.0,0.4)*	*(0.2,0.5)*	*(0.0,0.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32h.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: By Retirement/Separation

32h. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Joint training/field exercises/alerts (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,020	3,807	1,312	4,847	1,900	6,442
Responding on Item	2,867	14,163	3,234	18,786	4,536	23,749
None†	73.7	66.1	78.8	68.2	76.8	66.8
	(66.9,79.5)	*(63.8,68.4)*	*(74.8,82.3)*	*(66.2,70.2)*	*(72.3,80.8)*	*(65.3,68.2)*
Less than 1 month	13.3	16.3	10.2	16.2	11.2	16.2
	(9.1,19.1)	*(14.2,18.7)*	*(7.4,13.9)*	*(14.8,17.8)*	*(8.2,15.2)*	*(15.0,17.4)*
1 month to less than 3 months	7.5	11.9	7.3	11.0	7.5	11.9
	(5.1,10.9)	*(10.6,13.2)*	*(5.1,10.2)*	*(9.5,12.7)*	*(5.0,11.0)*	*(11.0,12.8)*
3 months to less than 5 months	2.9*	3.3	3.2*	2.7	2.4*	3.3
	(1.5,5.4)	*(2.3,4.7)*	*(1.3,7.4)*	*(1.8,4.0)*	*(1.2,4.7)*	*(2.7,4.0)*
5 months to less than 7 months	1.8*	1.4	0.3*	0.9	1.9*	1.1
	(0.6,5.6)	*(0.9,2.1)*	*(0.1,1.1)*	*(0.6,1.5)*	*(0.7,5.3)*	*(0.8,1.5)*
7 months to less than 10 months	0.5*	0.8*	0.1*	0.6*	0.2*	0.5
	(0.1,1.8)	*(0.3,2.0)*	*(0.0,0.4)*	*(0.3,1.6)*	*(0.0,1.0)*	*(0.3,0.8)*
10 months to 12 months	0.3*	0.3	0.2*	0.3*	0.1*	0.3*
	(0.1,1.0)	*(0.2,0.5)*	*(0.1,0.4)*	*(0.2,0.5)*	*(0.0,0.4)*	*(0.2,0.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32i.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: By Service

32i. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Military education (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	22,526	22,341	9,692	4,818	3,006	4,825	186
Responding on Item	64,352	63,651	27,670	14,614	8,432	12,935	700
None†	82.7	82.8	85.0	84.8	81.5	76.9	70.3
	(81.9,83.5)	*(82.0,83.6)*	*(83.9,86.0)*	*(83.1,86.4)*	*(79.8,83.1)*	*(74.6,79.0)*	*(69.0,71.6)*
Less than 1 month	12.0	11.8	8.7	12.5	13.3	16.6	26.6
	(11.3,12.7)	*(11.1,12.5)*	*(7.9,9.5)*	*(11.0,14.3)*	*(11.3,15.6)*	*(14.8,18.6)*	*(19.7,34.8)*
1 month to less than 3 months	3.7	3.7	3.9	1.8	4.0	5.3	0.0
	(3.3,4.1)	*(3.4,4.1)*	*(3.6,4.3)*	*(1.3,2.5)*	*(3.1,5.3)*	*(4.1,6.7)*	*(N/A,N/A)*
3 months to less than 5 months	1.0	1.0	1.4	0.4*	0.7	1.0	1.6*
	(0.8,1.3)	*(0.8,1.3)*	*(1.1,2.0)*	*(0.2,0.8)*	*(0.4,1.2)*	*(0.6,1.7)*	*(0.3,8.9)*
5 months to less than 7 months	0.4*	0.4*	0.6*	0.3*	0.2*	0.2*	1.6*
	(0.2,0.8)	*(0.2,0.8)*	*(0.2,1.6)*	*(0.1,0.7)*	*(0.1,0.6)*	*(0.0,0.6)*	*(0.3,8.9)*
7 months to less than 10 months	0.1	0.1	0.1	0.1*	0.2*	0.0	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.1,0.2)*	*(0.0,0.4)*	*(0.1,0.5)*	*(N/A,N/A)*	*(N/A,N/A)*
10 months to 12 months	0.1*	0.1*	0.2*	0.0*	0.1*	0.1*	0.0
	(0.1,0.3)	*(0.1,0.3)*	*(0.1,0.5)*	*(0.0,0.2)*	*(0.0,0.6)*	*(0.0,0.4)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32i.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: By Paygrade and Gender

32i. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Military education (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	11,475	7,306	1,766	1,978	20,434	2,030
Responding on Item	35,179	21,723	3,952	3,449	53,547	10,715
None†	89.5	76.1	68.3	71.1	82.5	83.8
	(88.7,90.3)	*(74.5,77.6)*	*(65.1,71.4)*	*(67.2,74.8)*	*(81.6,83.3)*	*(81.5,85.9)*
Less than 1 month	7.2	15.6	23.3	24.8	12.2	10.5
	(6.5,7.9)	*(14.2,17.0)*	*(20.3,26.6)*	*(20.5,29.7)*	*(11.5,13.0)*	*(8.5,12.8)*
1 month to less than 3 months	1.7	6.4	6.6	3.5	3.6	4.3
	(1.4,2.1)	*(5.6,7.2)*	*(5.1,8.4)*	*(2.2,5.4)*	*(3.2,3.9)*	*(3.1,6.1)*
3 months to less than 5 months	0.8	1.4	1.2*	0.5*	1.0	1.0
	(0.5,1.2)	*(1.1,1.8)*	*(0.6,2.5)*	*(0.2,1.4)*	*(0.8,1.3)*	*(0.6,1.6)*
5 months to less than 7 months	0.5*	0.4	0.1*	0.1*	0.4*	0.3*
	(0.2,1.3)	*(0.2,0.6)*	*(0.0,0.3)*	*(0.0,0.5)*	*(0.2,0.9)*	*(0.1,0.7)*
7 months to less than 10 months	0.1*	0.1*	0.1*	0.0	0.1	0.0*
	(0.1,0.2)	*(0.0,0.3)*	*(0.0,0.4)*	*(N/A,N/A)*	*(0.1,0.2)*	*(0.0,0.2)*
10 months to 12 months	0.1*	0.1*	0.4*	0.0	0.1*	0.0*
	(0.0,0.4)	*(0.0,0.2)*	*(0.1,1.3)*	*(N/A,N/A)*	*(0.1,0.3)*	*(0.0,0.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32i.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: By Retirement/Separation

32i. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Military education (other than for the above)

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	1,117	4,391	1,350	6,022	1,890	7,660
Responding on Item	2,770	13,579	3,196	17,611	4,546	22,531
None†	77.1	82.6	78.0	85.7	73.8	83.6
	(74.0,79.8)	*(80.7,84.4)*	*(74.1,81.4)*	*(84.3,87.0)*	*(69.9,77.4)*	*(82.5,84.7)*
Less than 1 month	17.2	11.6	16.8	9.5	19.6	11.2
	(13.3,21.9)	*(10.2,13.0)*	*(13.7,20.5)*	*(8.5,10.7)*	*(16.3,23.4)*	*(10.2,12.2)*
1 month to less than 3 months	3.9*	3.7	4.7	2.7	5.7*	3.9
	(2.1,7.1)	*(3.0,4.5)*	*(2.9,7.5)*	*(2.3,3.2)*	*(2.9,10.8)*	*(3.3,4.5)*
3 months to less than 5 months	1.6*	1.5	0.3*	1.0	0.6*	0.8
	(0.7,3.9)	*(0.8,2.6)*	*(0.1,0.8)*	*(0.7,1.4)*	*(0.2,1.9)*	*(0.6,1.2)*
5 months to less than 7 months	0.2*	0.4*	0.2*	0.8*	0.1*	0.3*
	(0.1,0.7)	*(0.2,0.8)*	*(0.1,1.0)*	*(0.3,1.9)*	*(0.0,0.4)*	*(0.1,0.7)*
7 months to less than 10 months	0.1*	0.1*	0.0	0.2*	0.2*	0.1*
	(0.0,0.4)	*(0.1,0.3)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.0,0.6)*	*(0.0,0.2)*
10 months to 12 months	0.0	0.2*	0.0	0.1*	0.1*	0.2*
	(N/A,N/A)	*(0.1,0.3)*	*(N/A,N/A)*	*(0.0,0.3)*	*(0.0,0.4)*	*(0.0,0.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32j.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: By Service

32j. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Other TADs/TDYs

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	16,280	16,182	8,062	3,353	2,194	2,573	98
Responding on Item	70,598	69,810	29,300	16,079	9,244	15,187	788
None†	65.8	66.1	73.3	68.2	64.5	50.7	45.8
	(64.9,66.8)	*(65.1,67.0)*	*(72.3,74.3)*	*(65.7,70.6)*	*(62.2,66.8)*	*(48.3,53.0)*	*(35.1,57.0)*
Less than 1 month	22.3	22.1	17.0	23.4	22.2	30.4	43.1
	(21.3,23.4)	*(21.1,23.1)*	*(16.0,18.1)*	*(20.9,26.1)*	*(20.1,24.4)*	*(27.5,33.4)*	*(33.0,53.7)*
1 month to less than 3 months	7.5	7.4	6.0	5.2	8.1	12.1	9.7
	(6.9,8.1)	*(6.9,8.1)*	*(5.5,6.6)*	*(4.4,6.2)*	*(7.3,8.9)*	*(10.0,14.7)*	*(7.7,12.2)*
3 months to less than 5 months	2.5	2.5	2.0	1.5	2.4	4.4	1.4*
	(2.1,2.8)	*(2.1,2.9)*	*(1.7,2.4)*	*(1.0,2.1)*	*(1.9,3.0)*	*(3.2,6.0)*	*(0.2,7.9)*
5 months to less than 7 months	1.0	1.0	0.9	1.0	1.4	1.0	0.0
	(0.8,1.2)	*(0.8,1.2)*	*(0.7,1.2)*	*(0.7,1.4)*	*(1.0,2.0)*	*(0.6,1.6)*	*(N/A,N/A)*
7 months to less than 10 months	0.5	0.5	0.3	0.5	0.8	0.7*	0.0
	(0.4,0.7)	*(0.4,0.7)*	*(0.2,0.5)*	*(0.3,0.9)*	*(0.5,1.2)*	*(0.3,1.7)*	*(N/A,N/A)*
10 months to 12 months	0.4	0.4	0.4	0.2*	0.6	0.7	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.2,0.6)*	*(0.1,0.5)*	*(0.4,1.1)*	*(0.4,1.2)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32j.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: By Paygrade and Gender

32j. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Other TADs/TDYs

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	9,544	5,455	972	310	14,710	1,509
Responding on Item	37,110	23,574	4,746	5,117	59,271	11,236
None†	79.5	59.2	40.8	20.2	64.3	73.9
	(78.3,80.7)	*(57.4,60.9)*	*(37.3,44.4)*	*(15.6,25.7)*	*(63.3,65.4)*	*(71.8,75.9)*
Less than 1 month	12.3	27.0	42.9	54.5	23.2	17.7
	(10.9,13.8)	*(25.2,29.0)*	*(38.7,47.2)*	*(49.3,59.6)*	*(22.1,24.3)*	*(15.7,20.0)*
1 month to less than 3 months	4.1	9.1	12.5	20.0	7.9	5.2
	(3.4,4.8)	*(7.9,10.6)*	*(10.5,14.8)*	*(17.9,22.2)*	*(7.2,8.6)*	*(4.1,6.5)*
3 months to less than 5 months	2.0	2.8	2.6	3.8	2.4	2.5
	(1.6,2.5)	*(2.3,3.5)*	*(1.6,4.2)*	*(2.5,5.8)*	*(2.1,2.9)*	*(1.7,3.8)*
5 months to less than 7 months	1.1	1.0	0.4*	0.5	1.1	0.3*
	(0.9,1.4)	*(0.8,1.4)*	*(0.2,0.9)*	*(0.4,0.7)*	*(0.9,1.4)*	*(0.1,0.6)*
7 months to less than 10 months	0.5	0.5	0.5*	0.4*	0.6	0.2*
	(0.3,0.9)	*(0.4,0.7)*	*(0.2,1.5)*	*(0.1,1.3)*	*(0.4,0.8)*	*(0.1,0.4)*
10 months to 12 months	0.5	0.3*	0.3*	0.6	0.5	0.2*
	(0.3,0.8)	*(0.1,0.5)*	*(0.1,1.0)*	*(0.4,0.8)*	*(0.3,0.6)*	*(0.1,0.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 32j.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: By Retirement/Separation

32j. During the past 12 months, how long were you away from your permanent duty station for the following military duties? Other TADs/TDYs

Add up all nights away from your permanent duty station; assign each night to only one type of military duty.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	465	3,390	542	5,066	808	5,913
Responding on Item	3,422	14,580	4,004	18,567	5,628	24,278
None†	41.3	67.6	38.3	76.1	40.0	70.9
	(35.7,47.3)	*(65.1,69.9)*	*(33.5,43.5)*	*(74.0,78.0)*	*(35.5,44.6)*	*(69.4,72.4)*
Less than 1 month	36.0	20.7	38.7	15.9	42.3	19.0
	(29.8,42.7)	*(18.5,23.0)*	*(34.2,43.5)*	*(14.0,18.0)*	*(38.6,46.1)*	*(17.6,20.5)*
1 month to less than 3 months	15.4	6.7	17.9	4.3	13.1	6.2
	(12.6,18.9)	*(5.8,7.7)*	*(15.3,20.8)*	*(3.5,5.4)*	*(9.9,17.1)*	*(5.4,7.1)*
3 months to less than 5 months	4.7	2.9	3.0	1.7	2.6	2.3
	(2.9,7.6)	*(2.0,4.1)*	*(1.8,5.0)*	*(1.2,2.3)*	*(1.5,4.6)*	*(1.8,2.9)*
5 months to less than 7 months	1.1*	1.1	0.4*	1.2	1.0*	0.8
	(0.5,2.5)	*(0.8,1.6)*	*(0.2,0.7)*	*(0.9,1.7)*	*(0.5,2.1)*	*(0.6,1.0)*
7 months to less than 10 months	0.9*	0.5*	1.4*	0.4*	0.3*	0.4*
	(0.3,2.8)	*(0.3,0.9)*	*(0.6,3.1)*	*(0.2,0.7)*	*(0.1,0.9)*	*(0.2,0.8)*
10 months to 12 months	0.5*	0.5*	0.3*	0.4*	0.7*	0.4*
	(0.2,1.6)	*(0.2,1.1)*	*(0.1,0.8)*	*(0.2,0.7)*	*(0.3,1.6)*	*(0.2,0.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 33.1
Total Time Away From Permanent Duty Station Due to Military Duties: By Service

33. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties?

Add up all nights away from your permanent duty station.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,761	1,750	779	426	232	313	11
Responding on Item	85,117	84,242	36,583	19,006	11,206	17,447	875
None†	34.2	34.3	33.4	40.1	30.4	32.3	27.5
	(33.4,35.0)	*(33.4,35.1)*	*(32.5,34.3)*	*(37.9,42.5)*	*(28.2,32.8)*	*(30.3,34.3)*	*(21.7,34.2)*
Less than 1 month	17.7	17.4	14.1	15.5	17.5	26.4	47.5
	(17.0,18.5)	*(16.7,18.2)*	*(13.3,15.0)*	*(13.9,17.4)*	*(15.9,19.2)*	*(24.1,28.8)*	*(44.9,50.1)*
1 month to less than 3 months	18.0	18.1	22.7	10.0	17.6	17.3	11.3*
	(17.1,18.9)	*(17.1,19.0)*	*(21.0,24.5)*	*(8.8,11.4)*	*(16.1,19.3)*	*(15.6,19.2)*	*(3.6,30.0)*
3 months to less than 5 months	12.3	12.4	14.2	6.8	11.2	15.4	6.3*
	(11.7,12.9)	*(11.7,13.0)*	*(13.2,15.3)*	*(5.5,8.3)*	*(10.0,12.5)*	*(14.2,16.8)*	*(2.1,17.4)*
5 months to less than 7 months	9.1	9.1	8.3	12.5	10.7	6.0	6.3*
	(8.3,9.9)	*(8.3,9.9)*	*(6.8,10.0)*	*(11.3,13.8)*	*(9.3,12.2)*	*(4.9,7.3)*	*(2.1,17.4)*
7 months to less than 10 months	7.0	7.1	5.5	12.8	10.4	2.2	1.3*
	(6.5,7.6)	*(6.6,7.7)*	*(4.8,6.3)*	*(11.2,14.6)*	*(9.3,11.6)*	*(1.4,3.3)*	*(0.2,6.7)*
10 months to 12 months	1.7	1.7	1.9	2.2	2.2	0.4*	0.0
	(1.3,2.2)	*(1.3,2.2)*	*(1.2,3.0)*	*(1.6,3.0)*	*(1.9,2.7)*	*(0.2,0.8)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 33.2

Total Time Away From Permanent Duty Station Due to Military Duties: By Paygrade and Gender

33. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties?

Add up all nights away from your permanent duty station.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	968	622	110	63	1,601	154
Responding on Item	45,686	28,407	5,608	5,364	72,380	12,591
None†	40.4	31.3	18.7	12.8	31.6	49.3
	(39.3,41.5)	*(29.6,33.0)*	*(16.4,21.3)*	*(9.4,17.3)*	*(30.7,32.5)*	*(46.6,51.9)*
Less than 1 month	12.9	18.9	28.7	41.0	17.1	21.2
	(11.9,14.0)	*(17.5,20.5)*	*(26.1,31.4)*	*(37.6,44.4)*	*(16.3,17.9)*	*(18.4,24.4)*
1 month to less than 3 months	16.7	16.9	23.8	28.6	18.9	12.7
	(15.2,18.3)	*(15.8,18.1)*	*(21.5,26.3)*	*(26.3,31.1)*	*(17.9,20.0)*	*(11.0,14.5)*
3 months to less than 5 months	12.1	12.8	13.4	10.0	13.0	8.2
	(11.2,13.1)	*(11.7,14.0)*	*(12.0,15.0)*	*(8.5,11.6)*	*(12.3,13.7)*	*(6.8,10.0)*
5 months to less than 7 months	8.8	10.5	8.1	5.2	9.7	5.2
	(7.5,10.2)	*(9.5,11.5)*	*(6.9,9.3)*	*(4.1,6.7)*	*(8.9,10.7)*	*(4.2,6.4)*
7 months to less than 10 months	7.1	8.0	6.4	2.1	7.8	2.5
	(6.4,7.8)	*(7.0,9.2)*	*(4.1,9.9)*	*(1.3,3.2)*	*(7.2,8.4)*	*(1.9,3.3)*
10 months to 12 months	2.0	1.6	0.9	0.3*	1.8	0.9
	(1.4,2.9)	*(1.2,2.1)*	*(0.6,1.2)*	*(0.1,1.0)*	*(1.4,2.4)*	*(0.5,1.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 33.3

Total Time Away From Permanent Duty Station Due to Military Duties: By Retirement/Separation

33. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties?

Add up all nights away from your permanent duty station.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	100	282	100	542	93	617
Responding on Item	3,787	17,688	4,446	23,091	6,343	29,574
None†	28.7	32.9	23.6	39.5	25.3	35.1
	(23.5,34.4)	*(30.8,35.1)*	*(19.3,28.4)*	*(37.4,41.6)*	*(22.4,28.5)*	*(33.7,36.4)*
Less than 1 month	26.5	15.6	31.5	15.1	29.3	15.5
	(22.5,30.9)	*(14.1,17.2)*	*(28.3,34.8)*	*(13.6,16.6)*	*(25.9,33.0)*	*(14.3,16.9)*
1 month to less than 3 months	20.7	16.5	26.3	16.9	18.7	18.1
	(17.7,24.1)	*(14.5,18.7)*	*(22.6,30.5)*	*(15.2,18.6)*	*(15.7,22.3)*	*(16.7,19.6)*
3 months to less than 5 months	11.5	14.3	9.4	11.4	10.9	12.5
	(9.3,14.2)	*(12.8,16.0)*	*(7.6,11.5)*	*(10.2,12.8)*	*(7.7,15.3)*	*(11.7,13.4)*
5 months to less than 7 months	8.3	9.7	4.7	9.4	9.4	9.0
	(6.1,11.2)	*(8.3,11.4)*	*(2.9,7.5)*	*(8.1,10.8)*	*(7.8,11.3)*	*(8.0,10.1)*
7 months to less than 10 months	3.2*	8.6	4.2	6.1	5.0	8.2
	(1.7,5.9)	*(7.0,10.5)*	*(3.0,6.0)*	*(5.4,6.8)*	*(3.1,8.0)*	*(6.9,9.6)*
10 months to 12 months	1.1*	2.4	0.3*	1.7	1.3*	1.6
	(0.4,2.7)	*(1.4,4.0)*	*(0.1,0.8)*	*(1.2,2.4)*	*(0.6,2.9)*	*(1.2,2.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† "None" includes separatees who responded that they had not been away overnight in the past because of military duties. (Q30=2)

Table 34.1

Total Time Expected Away From Permanent Duty Station in Next 12 Months Due to Military Duties: By Service

34. Suppose you were to be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†							
Not Responding on Item	461	461	237	177	36	11	0
Responding on Item	86,417	85,531	37,125	19,255	11,402	17,749	886
I would not expect to be away from my duty station in the next 12 months	24.8	24.8	22.7	29.8	28.0	21.9	25.9
	(23.8,25.9)	*(23.8,25.9)*	*(21.0,24.4)*	*(27.6,32.2)*	*(25.7,30.5)*	*(20.1,23.8)*	*(24.2,27.8)*
Less than 1 month	16.0	15.7	14.0	13.9	15.8	21.2	48.1
	(15.3,16.8)	*(14.9,16.5)*	*(12.8,15.4)*	*(12.5,15.3)*	*(14.4,17.4)*	*(19.4,23.1)*	*(44.6,51.8)*
1 month to less than 3 months	19.9	20.0	25.1	10.5	19.3	20.0	12.3
	(19.3,20.6)	*(19.3,20.6)*	*(24.1,26.2)*	*(9.4,11.6)*	*(17.8,20.9)*	*(18.4,21.6)*	*(8.1,18.5)*
3 months to less than 5 months	17.7	17.8	17.3	12.1	15.0	27.1	4.9*
	(17.0,18.4)	*(17.1,18.6)*	*(16.4,18.1)*	*(11.0,13.3)*	*(13.7,16.4)*	*(24.5,29.8)*	*(1.9,12.1)*
5 months to less than 7 months	13.7	13.8	14.1	19.5	13.8	6.9	6.2
	(12.9,14.6)	*(13.0,14.7)*	*(12.7,15.7)*	*(17.7,21.5)*	*(12.7,15.0)*	*(5.9,8.2)*	*(4.1,9.3)*
7 months to less than 10 months	5.9	6.0	4.7	12.2	6.0	1.7	2.5*
	(5.5,6.3)	*(5.6,6.4)*	*(4.3,5.2)*	*(11.1,13.4)*	*(4.8,7.5)*	*(1.2,2.3)*	*(0.4,12.9)*
10 months to 12 months	1.8	1.9	2.0	2.0	2.0	1.3	0.0
	(1.6,2.2)	*(1.6,2.2)*	*(1.6,2.6)*	*(1.4,2.8)*	*(1.6,2.6)*	*(0.8,2.0)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "I would not expect to be away from my permanent duty station in the next 12 months" (Q34 = -6).

Table 34.2

Total Time Expected Away From Permanent Duty Station in Next 12 Months Due to Military Duties: By Paygrade and Gender

34. Suppose you were to be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†						
Not Responding on Item	336	88	23	15	368	85
Responding on Item	46,318	28,941	5,695	5,412	73,613	12,660
I would not expect to be away from my duty station in the next 12 months	30.5 *(29.0,32.1)*	21.0 *(19.5,22.6)*	12.8 *(10.0,16.2)*	9.4 *(7.1,12.4)*	22.7 *(21.6,23.8)*	37.4 *(34.8,40.1)*
Less than 1 month	12.5 *(11.3,13.7)*	16.3 *(15.2,17.4)*	23.3 *(20.4,26.4)*	37.8 *(35.3,40.5)*	15.5 *(14.7,16.4)*	19.1 *(17.4,20.9)*
1 month to less than 3 months	18.7 *(17.8,19.6)*	18.8 *(17.9,19.9)*	24.9 *(22.5,27.5)*	30.6 *(28.7,32.6)*	20.7 *(20.0,21.4)*	15.2 *(13.4,17.1)*
3 months to less than 5 months	17.4 *(16.5,18.4)*	19.3 *(18.0,20.7)*	18.6 *(17.2,20.1)*	10.7 *(7.6,14.9)*	18.2 *(17.5,19.0)*	14.8 *(12.9,16.8)*
5 months to less than 7 months	13.8 *(12.5,15.2)*	14.9 *(13.8,16.1)*	13.2 *(11.6,15.0)*	7.7 *(6.3,9.3)*	14.6 *(13.7,15.6)*	8.8 *(7.4,10.4)*
7 months to less than 10 months	5.2 *(4.7,5.7)*	7.7 *(7.1,8.5)*	6.0 *(5.0,7.1)*	2.3 *(1.3,4.1)*	6.4 *(5.9,6.9)*	3.1 *(2.5,3.9)*
10 months to 12 months	2.0 *(1.5,2.5)*	1.9 *(1.5,2.3)*	1.2 *(0.7,2.1)*	1.4 *(1.1,1.9)*	1.9 *(1.6,2.2)*	1.6 *(1.1,2.4)*

† Separatees who responded "I would not expect to be away from my permanent duty station in the next 12 months" (Q34 = -6).

Table 34.3

Total Time Expected Away From Permanent Duty Station in Next 12 Months Due to Military Duties: By Retirement/Separation

34. Suppose you were to be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†						
Not Responding on Item	3	114	0	128	4	188
Responding on Item	3,884	17,856	4,546	23,505	6,432	30,003
I would not expect to be away from my duty station in the next 12 months	16.4 *(12.8,20.7)*	23.6 *(21.7,25.7)*	17.4 *(13.5,22.1)*	29.6 *(27.6,31.6)*	18.2 *(15.9,20.9)*	25.4 *(24.0,26.9)*
Less than 1 month	23.4 *(18.1,29.7)*	13.0 *(11.6,14.6)*	29.0 *(25.1,33.2)*	15.7 *(14.2,17.4)*	25.1 *(22.0,28.6)*	13.2 *(11.9,14.6)*
1 month to less than 3 months	25.6 *(22.2,29.4)*	17.8 *(16.2,19.6)*	23.7 *(20.0,27.7)*	19.0 *(17.7,20.3)*	21.8 *(19.3,24.5)*	20.2 *(19.0,21.6)*
3 months to less than 5 months	18.2 *(15.6,21.0)*	19.5 *(17.9,21.1)*	15.0 *(11.5,19.4)*	16.3 *(15.0,17.8)*	15.4 *(12.2,19.2)*	18.6 *(17.6,19.5)*
5 months to less than 7 months	11.6 *(8.2,16.2)*	15.9 *(13.9,18.1)*	9.6 *(6.5,14.0)*	12.9 *(11.9,14.0)*	10.4 *(8.2,13.0)*	14.7 *(13.1,16.5)*
7 months to less than 10 months	3.2 *(2.2,4.6)*	7.3 *(6.1,8.6)*	4.2 *(2.8,6.4)*	5.3 *(4.6,6.1)*	6.7 *(4.8,9.2)*	6.0 *(5.3,6.9)*
10 months to 12 months	1.7* *(0.8,3.3)*	2.9 *(2.1,4.0)*	1.1* *(0.5,2.6)*	1.2 *(0.9,1.5)*	2.3 *(1.6,3.4)*	1.8 *(1.2,2.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "I would not expect to be away from my permanent duty station in the next 12 months" (Q34 = -6).

Table 35.1

Career Intentions When First Entered Active Duty: By Service

35. What were your career intentions when you first entered active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	232	232	111	51	35	35	0
Responding on Item	86,646	85,760	37,251	19,381	11,403	17,725	886
I intended to stay on active duty until I was eligible for retirement	25.2	25.2	25.7	22.2	21.3	29.8	29.6
	(24.3,26.2)	*(24.3,26.1)*	*(24.5,27.0)*	*(20.1,24.5)*	*(19.8,22.9)*	*(27.3,32.3)*	*(28.9,30.4)*
I intended to complete my term/obligation and then leave active duty	32.5	32.6	35.2	32.5	32.8	26.8	28.4
	(31.7,33.4)	*(31.7,33.4)*	*(34.0,36.5)*	*(31.0,34.0)*	*(31.4,34.3)*	*(24.3,29.6)*	*(17.5,42.5)*
I was not sure if I would stay on active duty or leave after my term/obligation	42.3	42.3	39.0	45.3	45.9	43.4	42.0
	(41.0,43.6)	*(41.0,43.6)*	*(37.0,41.1)*	*(42.8,47.9)*	*(44.2,47.5)*	*(40.2,46.7)*	*(29.4,55.7)*

Table 35.2

Career Intentions When First Entered Active Duty: By Paygrade and Gender

35. What were your career intentions when you first entered active duty?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	143	76	6	7	184	47
Responding on Item	46,511	28,953	5,712	5,420	73,797	12,698
I intended to stay on active duty until I was eligible for retirement	20.8 *(19.4,22.2)*	29.5 *(28.2,30.8)*	34.8 *(32.4,37.3)*	30.2 *(25.5,35.4)*	25.2 *(24.2,26.2)*	25.4 *(23.0,27.9)*
I intended to complete my term/obligation and then leave active duty	37.6 *(36.4,38.7)*	27.4 *(25.9,28.9)*	20.2 *(18.3,22.3)*	29.4 *(26.3,32.8)*	32.8 *(31.8,33.7)*	30.9 *(28.6,33.4)*
I was not sure if I would stay on active duty or leave after my term/obligation	41.6 *(39.6,43.7)*	43.1 *(41.5,44.8)*	45.0 *(42.4,47.5)*	40.4 *(34.7,46.4)*	42.1 *(40.7,43.5)*	43.7 *(41.3,46.1)*

Table 35.3

Career Intentions When First Entered Active Duty: By Retirement/Separation

35. What were your career intentions when you first entered active duty?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	0	0	0	0	0
Responding on Item	3,887	17,970	4,546	23,633	6,436	30,191
I intended to stay on active duty until I was eligible for retirement	100.0 *(N/A,N/A)*	100.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*
I intended to complete my term/obligation and then leave active duty	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	100.0 *(N/A,N/A)*	100.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*
I was not sure if I would stay on active duty or leave after my term/obligation	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	0.0 *(N/A,N/A)*	100.0 *(N/A,N/A)*	100.0 *(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 36.1
Primary Reasons for Entering Active Duty: By Service

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	115	115	51	32	11	21	0
Responding on Item	86,763	85,877	37,311	19,400	11,427	17,739	886
Trouble in college or break from school	10.6	10.6	10.4	10.2	12.2	10.3	13.6
	(10.1,11.2)	*(10.0,11.2)*	*(9.8,11.1)*	*(9.0,11.5)*	*(10.9,13.7)*	*(8.8,12.0)*	*(11.0,16.6)*
Get away from family, personal situation, or home town	31.3	31.4	33.1	33.2	31.8	25.5	24.7*
	(30.4,32.2)	*(30.5,32.3)*	*(31.8,34.5)*	*(31.1,35.4)*	*(30.0,33.7)*	*(24.0,27.1)*	*(11.0,46.6)*
Time to figure out what you wanted to do	28.7	37.4	33.0	18.4	50.3	17.7	21.0
	(27.9,29.5)	*(36.1,38.6)*	*(31.7,34.3)*	*(17.2,19.6)*	*(48.1,52.4)*	*(15.7,19.8)*	*(18.2,24.1)*
Test yourself physically or mentally	28.7	28.8	33.0	18.4	50.3	17.7	21.0
	(27.9,29.5)	*(28.0,29.6)*	*(31.7,34.3)*	*(17.2,19.6)*	*(48.1,52.4)*	*(15.7,19.8)*	*(18.2,24.1)*
Challenging or interesting work	32.5	32.5	31.0	29.2	42.0	33.4	34.6
	(31.6,33.5)	*(31.6,33.5)*	*(29.9,32.0)*	*(26.7,31.8)*	*(40.0,44.0)*	*(30.9,36.0)*	*(24.9,45.7)*
Always wanted to be in the military	23.2	23.3	25.3	17.5	31.7	20.1	14.8*
	(22.2,24.3)	*(22.2,24.4)*	*(23.8,26.8)*	*(15.3,19.9)*	*(28.9,34.6)*	*(17.7,22.8)*	*(7.7,26.5)*
Military tradition in your family	19.2	19.1	19.5	18.7	19.7	18.4	23.5
	(18.1,20.2)	*(18.1,20.2)*	*(17.9,21.2)*	*(16.3,21.3)*	*(17.5,22.2)*	*(16.7,20.3)*	*(17.4,30.8)*
Parents' encouragement	9.8	9.7	9.3	9.9	7.7	11.6	14.8
	(9.1,10.5)	*(9.0,10.4)*	*(8.3,10.5)*	*(8.8,11.0)*	*(6.8,8.7)*	*(9.8,13.7)*	*(10.9,19.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 36.1 (continued)
Primary Reasons for Entering Active Duty: By Service

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	115	115	51	32	11	21	0
Responding on Item	86,763	85,877	37,311	19,400	11,427	17,739	886
Desire to serve your country	38.9	38.9	36.8	34.6	45.9	43.4	37.0
	(38.1,39.7)	*(38.1,39.7)*	*(35.6,38.1)*	*(32.6,36.6)*	*(43.7,48.0)*	*(41.8,45.1)*	*(31.5,43.0)*
Image portrayed by military personnel	10.3	10.4	9.1	8.3	18.3	10.3	8.6
	(9.7,11.0)	*(9.8,11.0)*	*(8.3,9.8)*	*(7.0,9.9)*	*(16.3,20.4)*	*(8.9,11.8)*	*(6.7,11.1)*
Few or no civilian job opportunities	9.9	10.0	9.3	9.8	5.4	14.4	8.6*
	(9.3,10.6)	*(9.3,10.6)*	*(8.6,10.1)*	*(8.4,11.3)*	*(4.5,6.5)*	*(12.5,16.6)*	*(3.8,18.5)*
Pay and allowance(s)	9.3	9.2	9.1	9.6	5.1	11.9	14.8
	(8.6,10.0)	*(8.6,10.0)*	*(8.3,10.0)*	*(7.9,11.6)*	*(4.2,6.2)*	*(10.2,13.8)*	*(10.9,19.9)*
Retirement pay and benefits	11.1	11.1	9.5	10.9	6.1	17.9	13.6
	(10.4,11.8)	*(10.4,11.8)*	*(8.6,10.5)*	*(9.4,12.6)*	*(5.2,7.2)*	*(16.0,19.9)*	*(11.6,15.8)*
Security and stability of the job	23.5	23.4	22.4	22.1	18.3	30.0	32.1
	(22.4,24.5)	*(22.3,24.4)*	*(21.2,23.8)*	*(19.5,24.9)*	*(16.6,20.2)*	*(27.3,32.8)*	*(31.3,32.9)*
Opportunity to work in a specific occupation	15.5	15.4	13.3	18.0	14.8	17.7	21.0
	(14.7,16.3)	*(14.6,16.3)*	*(12.5,14.0)*	*(15.9,20.2)*	*(13.5,16.2)*	*(15.2,20.4)*	*(19.1,23.0)*
Training in skills useful for civilian employment	27.5	27.5	25.1	31.2	26.5	29.3	28.4
	(26.7,28.4)	*(26.7,28.4)*	*(24.1,26.1)*	*(29.3,33.2)*	*(24.6,28.3)*	*(26.8,31.9)*	*(26.7,30.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 36.1 (continued)
Primary Reasons for Entering Active Duty: By Service

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	115	115	51	32	11	21	0
Responding on Item	86,763	85,877	37,311	19,400	11,427	17,739	886
Family benefits	8.6	8.6	10.2	6.0	6.0	9.8	8.6*
	(8.1,9.2)	*(8.1,9.2)*	*(9.7,10.8)*	*(5.0,7.3)*	*(5.0,7.1)*	*(8.4,11.5)*	*(3.8,18.5)*
Travel and new experiences	49.7	49.8	45.2	55.7	55.5	49.0	44.4
	(48.5,50.9)	*(48.5,51.0)*	*(43.7,46.7)*	*(52.0,59.4)*	*(54.2,56.8)*	*(46.4,51.7)*	*(40.7,48.3)*
Money for college, college repayment, education benefits and opportunities	51.2	51.3	52.0	53.0	47.8	50.2	42.0
	(50.0,52.3)	*(50.1,52.4)*	*(50.3,53.7)*	*(50.6,55.4)*	*(45.9,49.6)*	*(47.0,53.3)*	*(38.2,45.9)*
Personal growth and maturity	39.3	39.3	38.1	38.8	49.1	35.9	43.2
	(38.5,40.2)	*(38.4,40.2)*	*(37.0,39.3)*	*(37.1,40.6)*	*(47.4,50.8)*	*(33.2,38.7)*	*(39.8,46.7)*
Other/None of the above	5.4	5.4	5.9	4.4	6.1	4.7	13.6
	(5.0,5.9)	*(4.9,5.9)*	*(5.1,6.8)*	*(3.7,5.3)*	*(5.2,7.2)*	*(3.9,5.7)*	*(11.6,15.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 36.2
Primary Reasons for Entering Active Duty: By Paygrade and Gender

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	55	44	9	7	91	24
Responding on Item	46,599	28,985	5,709	5,420	73,890	12,721
Trouble in college or break from school	12.9	10.2	1.6	2.8	10.8	9.7
	(12.1,13.8)	*(9.3,11.1)*	*(0.9,2.7)*	*(2.0,4.0)*	*(10.2,11.4)*	*(8.3,11.3)*
Get away from family, personal situation, or home town	36.9	31.7	5.8	8.3	30.8	34.4
	(35.4,38.3)	*(30.7,32.8)*	*(3.8,9.0)*	*(6.9,9.9)*	*(29.8,31.8)*	*(32.5,36.5)*
Time to figure out what you wanted to do	45.0	35.5	7.9	15.0	38.0	34.6
	(43.2,46.8)	*(33.6,37.4)*	*(5.9,10.5)*	*(11.6,19.2)*	*(36.7,39.3)*	*(31.9,37.3)*
Test yourself physically or mentally	32.6	23.4	33.6	19.2	29.3	25.2
	(31.4,33.8)	*(22.4,24.4)*	*(30.9,36.3)*	*(15.7,23.3)*	*(28.5,30.2)*	*(23.8,26.6)*
Challenging or interesting work	29.5	30.8	56.0	43.3	32.9	30.8
	(28.2,30.9)	*(29.1,32.6)*	*(53.6,58.4)*	*(38.7,48.1)*	*(31.8,33.9)*	*(28.3,33.3)*
Always wanted to be in the military	21.9	23.0	33.3	24.7	24.1	18.2
	(20.6,23.3)	*(21.2,25.0)*	*(29.7,37.0)*	*(22.1,27.6)*	*(22.9,25.3)*	*(16.4,20.1)*
Military tradition in your family	17.3	18.7	27.7	29.0	19.9	15.0
	(15.9,18.7)	*(16.9,20.6)*	*(25.5,30.0)*	*(25.5,32.7)*	*(18.7,21.0)*	*(13.6,16.5)*
Parents' encouragement	10.3	7.7	11.0	15.4	9.8	9.6
	(9.3,11.4)	*(6.8,8.6)*	*(8.7,13.7)*	*(12.9,18.4)*	*(9.1,10.6)*	*(7.9,11.7)*

Table 36.2 (continued)
Primary Reasons for Entering Active Duty: By Paygrade and Gender

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	55	44	9	7	91	24
Responding on Item	46,599	28,985	5,709	5,420	73,890	12,721
Desire to serve your country	31.5	40.1	73.1	60.2	40.8	27.6
	(30.3,32.7)	*(38.7,41.5)*	*(70.6,75.5)*	*(56.5,63.7)*	*(39.8,41.8)*	*(25.8,29.4)*
Image portrayed by military personnel	8.9	9.2	20.5	17.9	10.5	9.2
	(8.1,9.8)	*(8.4,10.1)*	*(17.1,24.3)*	*(15.9,20.1)*	*(9.9,11.2)*	*(8.0,10.6)*
Few or no civilian job opportunities	7.5	15.4	5.4	6.1	10.0	9.3
	(6.8,8.3)	*(14.2,16.8)*	*(4.4,6.6)*	*(4.7,7.9)*	*(9.4,10.7)*	*(7.8,11.1)*
Pay and allowance(s)	9.2	9.7	8.2	8.8	8.6	13.5
	(8.3,10.2)	*(8.7,10.9)*	*(6.6,10.1)*	*(5.2,14.5)*	*(7.9,9.3)*	*(11.9,15.3)*
Retirement pay and benefits	7.5	14.7	12.1	22.1	11.4	9.3
	(6.5,8.6)	*(13.7,15.7)*	*(10.7,13.8)*	*(17.9,27.0)*	*(10.6,12.2)*	*(7.7,11.3)*
Security and stability of the job	23.0	24.8	22.4	21.4	22.4	30.0
	(21.4,24.6)	*(23.4,26.3)*	*(19.5,25.6)*	*(18.0,25.2)*	*(21.2,23.5)*	*(27.7,32.5)*
Opportunity to work in a specific occupation	13.1	17.1	20.7	22.1	15.7	14.1
	(12.0,14.2)	*(15.9,18.4)*	*(18.0,23.7)*	*(19.2,25.4)*	*(14.9,16.6)*	*(12.4,16.0)*
Training in skills useful for civilian employment	27.4	30.8	21.0	17.8	28.5	22.1
	(26.2,28.6)	*(29.4,32.3)*	*(18.4,23.9)*	*(14.7,21.3)*	*(27.6,29.4)*	*(19.9,24.5)*

Table 36.2 (continued)
Primary Reasons for Entering Active Duty: By Paygrade and Gender

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	55	44	9	7	91	24
Responding on Item	46,599	28,985	5,709	5,420	73,890	12,721
Family benefits	9.2	8.9	4.7	6.8	8.4	10.1
	(8.4,10.0)	*(8.0,9.8)*	*(3.2,6.7)*	*(5.5,8.5)*	*(7.9,8.9)*	*(8.1,12.6)*
Travel and new experiences	48.5	51.8	51.9	46.6	48.8	55.1
	(46.5,50.5)	*(49.7,53.8)*	*(49.0,54.8)*	*(43.0,50.2)*	*(47.5,50.0)*	*(51.9,58.4)*
Money for college, college repayment, education benefits and opportunities	60.5	41.2	42.4	33.5	48.7	65.3
	(58.7,62.3)	*(39.8,42.7)*	*(39.6,45.3)*	*(28.9,38.3)*	*(47.4,50.1)*	*(62.8,67.8)*
Personal growth and maturity	40.1	39.4	39.5	32.1	39.5	38.7
	(38.7,41.5)	*(38.1,40.8)*	*(36.9,42.1)*	*(29.8,34.6)*	*(38.6,40.4)*	*(35.6,41.9)*
Other/None of the above	5.8	4.5	3.9	9.4	5.7	4.2
	(5.0,6.6)	*(3.9,5.1)*	*(2.8,5.5)*	*(8.3,10.6)*	*(5.2,6.2)*	*(3.2,5.4)*

Table 36.3
Primary Reasons for Entering Active Duty: By Retirement/Separation

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	3	0	10	0	2
Responding on Item	3,887	17,967	4,546	23,623	6,436	30,189
Trouble in college or break from school	3.5	7.8	5.9	13.7	5.9	12.6
	(2.2,5.6)	*(6.1,10.0)*	*(4.3,8.1)*	*(12.7,14.8)*	*(4.5,7.5)*	*(11.3,13.9)*
Get away from family, personal situation, or home town	18.7	26.8	32.4	33.1	31.8	34.1
	(15.2,22.8)	*(25.1,28.4)*	*(27.9,37.3)*	*(31.0,35.1)*	*(28.7,35.1)*	*(32.0,36.3)*
Time to figure out what you wanted to do	15.0	27.6	31.7	40.0	34.9	45.9
	(11.1,20.0)	*(24.1,31.4)*	*(27.4,36.4)*	*(37.7,42.3)*	*(30.7,39.4)*	*(44.3,47.4)*
Test yourself physically or mentally	16.5	34.1	10.0	27.2	15.5	34.0
	(13.1,20.7)	*(31.6,36.7)*	*(8.1,12.3)*	*(25.4,29.0)*	*(13.1,18.2)*	*(32.4,35.7)*
Challenging or interesting work	35.8	41.8	20.4	24.1	31.8	35.3
	(31.6,40.2)	*(39.9,43.8)*	*(16.7,24.7)*	*(22.4,25.9)*	*(26.8,37.3)*	*(34.0,36.6)*
Always wanted to be in the military	39.1	38.9	13.2	14.7	13.7	22.0
	(34.0,44.4)	*(36.7,41.2)*	*(9.9,17.4)*	*(13.3,16.3)*	*(11.4,16.4)*	*(20.6,23.4)*
Military tradition in your family	29.3	27.1	17.1	13.5	18.2	18.0
	(25.9,33.0)	*(25.4,28.8)*	*(14.2,20.5)*	*(11.8,15.5)*	*(13.6,23.9)*	*(16.5,19.8)*
Parents' encouragement	13.9	11.0	9.9	9.5	9.4	8.7
	(9.4,19.9)	*(9.7,12.5)*	*(7.1,13.8)*	*(7.9,11.4)*	*(7.8,11.3)*	*(7.9,9.7)*

Table 36.3 (continued)
Primary Reasons for Entering Active Duty: By Retirement/Separation

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	3	0	10	0	2
Responding on Item	3,887	17,967	4,546	23,623	6,436	30,189
Desire to serve your country	57.1	51.1	31.6	27.7	44.0	38.0
	(53.8,60.3)	*(49.0,53.2)*	*(27.8,35.7)*	*(25.8,29.7)*	*(40.7,47.2)*	*(36.4,39.7)*
Image portrayed by military personnel	15.9	15.7	8.7	6.3	9.2	10.1
	(12.9,19.4)	*(14.0,17.5)*	*(7.0,10.6)*	*(5.5,7.2)*	*(7.1,11.9)*	*(9.2,11.2)*
Few or no civilian job opportunities	10.5	8.9	21.0	7.4	22.9	8.1
	(8.5,12.8)	*(7.0,11.3)*	*(18.4,24.0)*	*(6.3,8.6)*	*(19.1,27.1)*	*(7.2,9.1)*
Pay and allowance(s)	15.6	11.8	6.6	8.1	9.2	8.3
	(12.3,19.5)	*(10.0,13.9)*	*(4.6,9.5)*	*(7.1,9.2)*	*(6.9,12.1)*	*(7.5,9.2)*
Retirement pay and benefits	48.8	25.8	8.3	2.4	15.0	3.9
	(45.6,51.9)	*(23.2,28.5)*	*(6.3,10.9)*	*(1.7,3.3)*	*(12.3,18.1)*	*(3.4,4.6)*
Security and stability of the job	36.5	34.8	13.5	15.4	24.2	22.7
	(31.8,41.4)	*(32.2,37.5)*	*(11.2,16.2)*	*(13.9,17.2)*	*(19.6,29.4)*	*(21.1,24.4)*
Opportunity to work in a specific occupation	18.7	16.9	13.9	11.7	22.5	16.0
	(14.5,23.8)	*(15.1,18.9)*	*(11.5,16.7)*	*(10.5,13.0)*	*(19.4,25.9)*	*(14.7,17.3)*
Training in skills useful for civilian employment	20.3	22.8	26.3	28.4	31.1	30.1
	(16.7,24.3)	*(20.3,25.6)*	*(21.3,32.1)*	*(26.9,29.9)*	*(27.7,34.6)*	*(28.8,31.4)*

Table 36.3 (continued)
Primary Reasons for Entering Active Duty: By Retirement/Separation

36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	0	3	0	10	0	2
Responding on Item	3,887	17,967	4,546	23,623	6,436	30,189
Family benefits	13.3	14.0	5.9	5.1	7.2	8.3
	(10.7,16.5)	*(12.3,15.9)*	*(4.3,8.1)*	*(4.3,6.1)*	*(5.7,9.2)*	*(7.5,9.2)*
Travel and new experiences	55.7	54.8	46.3	41.0	50.0	53.3
	(51.5,59.9)	*(52.3,57.3)*	*(41.3,51.3)*	*(38.7,43.2)*	*(45.4,54.6)*	*(51.4,55.1)*
Money for college, college repayment, education benefits and opportunities	17.2	46.5	28.6	63.5	22.5	58.3
	(12.8,22.7)	*(43.5,49.6)*	*(23.8,34.0)*	*(61.1,65.8)*	*(18.4,27.1)*	*(56.7,59.9)*
Personal growth and maturity	31.8	40.1	30.1	37.5	36.6	43.3
	(27.7,36.3)	*(37.9,42.4)*	*(26.6,33.8)*	*(35.9,39.2)*	*(32.1,41.4)*	*(41.6,45.0)*
Other/None of the above	2.9	4.5	8.9	6.0	5.5	5.3
	(2.0,4.3)	*(3.6,5.7)*	*(7.5,10.5)*	*(5.0,7.1)*	*(4.0,7.7)*	*(4.8,5.9)*

Table 37.1
Most Important Reason for Entering Active Duty: By Service

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,328	2,317	1,323	421	289	283	11
Responding on Item	84,550	83,675	36,039	19,011	11,149	17,477	875
Trouble in college or break from school	1.5	1.5	1.5	1.7	1.5	1.5	0.0
	(1.3,1.8)	*(1.3,1.8)*	*(1.2,1.9)*	*(1.2,2.4)*	*(1.2,1.9)*	*(1.0,2.2)*	*(N/A,N/A)*
Get away from family, personal situation, or home town	6.9	6.9	7.8	7.6	6.2	4.7	2.5*
	(6.3,7.5)	*(6.3,7.6)*	*(6.7,9.2)*	*(7.0,8.3)*	*(5.4,7.2)*	*(3.6,6.0)*	*(0.4,13.2)*
Time to figure out what you wanted to do	8.0	8.0	8.8	7.9	8.1	6.5	10.0
	(7.1,9.1)	*(7.1,9.1)*	*(6.8,11.2)*	*(7.1,8.8)*	*(6.8,9.6)*	*(5.4,7.9)*	*(6.1,16.0)*
Test yourself physically or mentally	2.6	2.6	2.9	1.1	6.7	0.8*	2.5*
	(2.2,3.0)	*(2.2,3.0)*	*(2.3,3.8)*	*(0.7,1.5)*	*(5.5,8.1)*	*(0.4,1.7)*	*(0.4,13.2)*
Challenging or interesting work	3.2	3.2	2.8	3.0	4.4	3.5	6.3
	(2.8,3.7)	*(2.8,3.7)*	*(2.3,3.5)*	*(2.0,4.3)*	*(3.2,5.9)*	*(2.9,4.3)*	*(4.2,9.2)*
Always wanted to be in the military	5.5	5.6	6.9	2.9	7.5	4.5	3.8*
	(5.1,6.0)	*(5.2,6.0)*	*(6.3,7.6)*	*(2.3,3.7)*	*(6.5,8.7)*	*(3.6,5.5)*	*(2.0,7.1)*
Military tradition in your family	2.0	2.0	2.6	2.1	1.5	1.2	0.0
	(1.7,2.4)	*(1.7,2.5)*	*(1.9,3.4)*	*(1.5,2.9)*	*(1.2,2.1)*	*(0.9,1.8)*	*(N/A,N/A)*
Parents' encouragement	0.6	0.6	0.8	0.6	0.4*	0.6*	1.3*
	(0.5,0.9)	*(0.5,0.9)*	*(0.4,1.3)*	*(0.4,0.8)*	*(0.2,0.8)*	*(0.3,1.1)*	*(0.2,6.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 37.1 (continued)
Most Important Reason for Entering Active Duty: By Service

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,328	2,317	1,323	421	289	283	11
Responding on Item	84,550	83,675	36,039	19,011	11,149	17,477	875
Desire to serve your country	10.2	10.2	10.0	7.5	13.9	11.4	7.5*
	(9.6,10.8)	*(9.6,10.8)*	*(9.1,10.9)*	*(6.6,8.5)*	*(12.3,15.5)*	*(9.7,13.3)*	*(3.9,14.0)*
Image portrayed by military personnel	0.4	0.4	0.2	0.1*	1.0	0.5*	0.0
	(0.3,0.5)	*(0.3,0.5)*	*(0.2,0.4)*	*(0.0,0.3)*	*(0.7,1.4)*	*(0.2,1.0)*	*(N/A,N/A)*
Few or no civilian job opportunities	2.2	2.2	1.7	2.6	0.6	3.7	1.3*
	(1.9,2.5)	*(1.9,2.5)*	*(1.4,2.1)*	*(2.0,3.4)*	*(0.3,1.0)*	*(3.0,4.6)*	*(0.2,6.9)*
Pay and allowance(s)	0.8	0.8	1.1	0.4*	0.6	0.9	1.3*
	(0.7,1.0)	*(0.7,1.0)*	*(0.8,1.6)*	*(0.2,0.7)*	*(0.3,0.9)*	*(0.7,1.3)*	*(0.2,6.9)*
Retirement pay and benefits	1.5	1.5	1.3	1.8*	0.2*	2.7	2.5*
	(1.2,1.9)	*(1.2,1.9)*	*(1.1,1.5)*	*(0.9,3.4)*	*(0.1,0.5)*	*(2.0,3.7)*	*(0.4,13.2)*
Security and stability of the job	2.9	2.8	2.6	2.2	1.5	5.0	3.8*
	(2.6,3.2)	*(2.6,3.1)*	*(2.2,3.0)*	*(1.7,2.7)*	*(1.2,2.0)*	*(4.2,6.0)*	*(2.0,7.1)*
Opportunity to work in a specific occupation	2.9	2.8	1.9	3.5	2.0	4.5	8.8
	(2.5,3.3)	*(2.5,3.2)*	*(1.5,2.4)*	*(2.7,4.4)*	*(1.4,2.9)*	*(3.4,5.8)*	*(6.6,11.5)*
Training in skills useful for civilian employment	6.4	6.4	5.2	8.5	5.6	6.9	8.8*
	(5.7,7.2)	*(5.6,7.1)*	*(3.9,6.9)*	*(7.0,10.1)*	*(4.7,6.7)*	*(6.0,7.9)*	*(3.8,19.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 37.1 (continued)
Most Important Reason for Entering Active Duty: By Service

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,328	2,317	1,323	421	289	283	11
Responding on Item	84,550	83,675	36,039	19,011	11,149	17,477	875
Family benefits	1.6	1.6	2.3	1.0*	1.0	1.4	1.3*
	(1.4,1.9)	*(1.4,1.9)*	*(2.0,2.7)*	*(0.5,1.8)*	*(0.6,1.8)*	*(1.0,2.1)*	*(0.2,6.9)*
Travel and new experiences	8.0	8.0	5.5	10.3	8.0	10.6	6.3*
	(7.3,8.7)	*(7.3,8.8)*	*(5.0,6.1)*	*(8.6,12.3)*	*(6.9,9.3)*	*(8.6,13.1)*	*(2.0,18.0)*
Money for college, college repayment, education benefits and opportunities	22.9	22.9	23.8	26.3	14.8	22.6	17.5
	(21.9,23.9)	*(21.9,24.0)*	*(22.2,25.6)*	*(24.2,28.6)*	*(13.3,16.4)*	*(20.2,25.3)*	*(.,.)* ‡
Personal growth and maturity	6.9	6.9	6.9	6.8	10.8	4.4	6.3
	(6.4,7.4)	*(6.4,7.4)*	*(6.1,7.7)*	*(6.0,7.7)*	*(9.6,12.2)*	*(3.5,5.5)*	*(4.2,9.2)*
Other/None of the above	3.0	2.9	3.4	2.4	3.7	1.9	8.8*
	(2.6,3.4)	*(2.5,3.4)*	*(2.7,4.3)*	*(1.6,3.4)*	*(3.2,4.3)*	*(1.5,2.5)*	*(3.8,19.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.
‡ Variance cannot be computed for this estimate.

Table 37.2

Most Important Reason for Entering Active Duty: By Paygrade and Gender

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,406	680	84	150	1,999	329
Responding on Item	45,248	28,349	5,634	5,277	71,982	12,416
Trouble in college or break from school	1.6	1.9	0.2*	0.6*	1.6	1.1
	(1.3,2.0)	*(1.4,2.4)*	*(0.1,0.8)*	*(0.2,1.9)*	*(1.4,1.9)*	*(0.7,1.8)*
Get away from family, personal situation, or home town	7.7	7.6	0.9*	2.0	6.9	7.0
	(6.7,8.8)	*(6.8,8.5)*	*(0.4,2.3)*	*(1.4,2.9)*	*(6.2,7.6)*	*(5.8,8.4)*
Time to figure out what you wanted to do	9.8	7.4	1.9	2.9	8.2	6.8
	(8.1,11.7)	*(6.6,8.3)*	*(1.1,3.3)*	*(1.7,5.0)*	*(7.2,9.4)*	*(5.6,8.2)*
Test yourself physically or mentally	3.0	1.9	3.2	1.8*	2.7	2.1
	(2.4,3.7)	*(1.5,2.4)*	*(2.4,4.3)*	*(1.0,3.3)*	*(2.2,3.2)*	*(1.5,2.8)*
Challenging or interesting work	2.1	2.8	9.0	9.0	3.2	3.2
	(1.6,2.7)	*(2.4,3.3)*	*(6.7,11.9)*	*(6.2,12.7)*	*(2.8,3.7)*	*(2.4,4.2)*
Always wanted to be in the military	4.7	6.0	7.8	7.6	5.8	4.2
	(4.2,5.4)	*(5.4,6.6)*	*(6.3,9.6)*	*(6.1,9.4)*	*(5.3,6.3)*	*(3.4,5.2)*
Military tradition in your family	2.0	2.1	1.0	2.6	2.1	1.3
	(1.5,2.7)	*(1.6,2.7)*	*(0.6,1.7)*	*(1.9,3.5)*	*(1.7,2.6)*	*(0.9,2.0)*
Parents' encouragement	0.6	0.7	0.2*	0.8	0.6	0.9
	(0.4,1.1)	*(0.5,0.9)*	*(0.1,0.6)*	*(0.5,1.3)*	*(0.4,0.9)*	*(0.5,1.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 37.2 (continued)

Most Important Reason for Entering Active Duty: By Paygrade and Gender

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,406	680	84	150	1,999	329
Responding on Item	45,248	28,349	5,634	5,277	71,982	12,416
Desire to serve your country	6.8	10.9	27.2	17.6	10.9	6.3
	(6.0,7.6)	*(9.8,12.1)*	*(24.9,29.6)*	*(16.3,19.0)*	*(10.2,11.6)*	*(5.2,7.5)*
Image portrayed by military personnel	0.4	0.3	0.5*	0.5*	0.3	0.5*
	(0.2,0.5)	*(0.2,0.5)*	*(0.2,1.3)*	*(0.1,2.0)*	*(0.2,0.4)*	*(0.2,1.1)*
Few or no civilian job opportunities	1.1	4.4	0.9*	1.3	2.2	1.8
	(0.8,1.4)	*(3.8,5.0)*	*(0.5,1.6)*	*(0.9,1.9)*	*(1.9,2.6)*	*(1.2,2.9)*
Pay and allowance(s)	0.8	0.8	0.8*	1.2	0.9	0.7
	(0.6,1.2)	*(0.6,1.0)*	*(0.4,1.6)*	*(0.8,1.8)*	*(0.7,1.1)*	*(0.4,1.2)*
Retirement pay and benefits	0.5	3.2	1.2	2.5	1.6	1.1*
	(0.3,0.8)	*(2.4,4.2)*	*(0.7,2.1)*	*(1.6,3.7)*	*(1.3,2.1)*	*(0.6,2.0)*
Security and stability of the job	2.4	3.8	2.2	2.8	2.7	4.0
	(2.0,2.8)	*(3.3,4.4)*	*(1.8,2.8)*	*(2.1,3.7)*	*(2.4,3.0)*	*(3.0,5.3)*
Opportunity to work in a specific occupation	1.8	3.1	6.7	6.8	3.1	1.8
	(1.4,2.4)	*(2.6,3.6)*	*(4.9,9.1)*	*(4.8,9.6)*	*(2.7,3.5)*	*(1.2,2.6)*
Training in skills useful for civilian employment	6.0	8.3	2.5	3.2*	6.9	3.3
	(4.9,7.4)	*(7.5,9.2)*	*(1.9,3.3)*	*(1.7,6.2)*	*(6.1,7.8)*	*(2.4,4.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 37.2 (continued)

Most Important Reason for Entering Active Duty: By Paygrade and Gender

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,406	680	84	150	1,999	329
Responding on Item	45,248	28,349	5,634	5,277	71,982	12,416
Family benefits	2.0	1.5	0.0*	0.4*	1.7	1.0
	(1.7,2.5)	*(1.3,1.9)*	*(0.0,0.3)*	*(0.2,1.1)*	*(1.5,2.0)*	*(0.6,1.8)*
Travel and new experiences	7.6	9.7	4.4	6.4	7.6	10.1
	(6.6,8.7)	*(8.6,10.9)*	*(3.3,5.7)*	*(3.8,10.5)*	*(6.9,8.4)*	*(8.5,12.0)*
Money for college, college repayment, education benefits and opportunities	28.4	14.2	22.4	22.3	20.8	35.2
	(26.7,30.2)	*(13.1,15.4)*	*(20.5,24.5)*	*(20.2,24.5)*	*(19.6,22.0)*	*(33.0,37.3)*
Personal growth and maturity	7.4	7.3	5.0	2.4	7.1	5.7
	(6.7,8.2)	*(6.6,8.1)*	*(3.9,6.3)*	*(1.4,4.3)*	*(6.6,7.6)*	*(4.8,6.7)*
Other/None of the above	3.3	2.2	1.8	5.3	3.1	2.0
	(2.7,4.0)	*(1.7,2.9)*	*(1.0,3.3)*	*(4.2,6.5)*	*(2.7,3.7)*	*(1.2,3.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 37.3

Most Important Reason for Entering Active Duty: By Retirement/Separation

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	97	526	113	709	90	693
Responding on Item	3,790	17,444	4,433	22,924	6,346	29,498
Trouble in college or break from school	1.1*	1.1	0.7*	2.3	1.5*	1.4
	(0.3,3.5)	*(0.8,1.6)*	*(0.3,1.9)*	*(1.8,2.9)*	*(0.6,3.4)*	*(1.1,1.7)*
Get away from family, personal situation, or home town	4.0*	5.4	8.5	7.0	10.3	7.0
	(2.2,7.4)	*(3.9,7.3)*	*(5.7,12.6)*	*(6.1,8.2)*	*(8.3,12.6)*	*(5.8,8.3)*
Time to figure out what you wanted to do	1.7*	4.8	8.1	8.8	8.6	10.0
	(0.8,3.3)	*(3.5,6.6)*	*(5.6,11.6)*	*(7.1,10.9)*	*(6.5,11.3)*	*(9.1,11.0)*
Test yourself physically or mentally	1.3*	2.9	1.2*	2.6	1.7*	2.9
	(0.6,2.8)	*(2.3,3.7)*	*(0.7,2.3)*	*(1.8,3.8)*	*(0.8,3.5)*	*(2.5,3.3)*
Challenging or interesting work	6.9	4.5	1.6*	1.9	4.3	3.0
	(4.5,10.5)	*(3.8,5.5)*	*(0.7,3.6)*	*(1.3,2.6)*	*(3.0,6.0)*	*(2.5,3.6)*
Always wanted to be in the military	12.1	10.6	4.0	2.7	3.8	4.5
	(10.1,14.6)	*(9.7,11.7)*	*(2.6,6.3)*	*(2.2,3.3)*	*(2.7,5.2)*	*(3.9,5.2)*
Military tradition in your family	5.0	3.3	2.2*	1.3	2.6*	1.3
	(3.4,7.4)	*(2.3,4.6)*	*(1.2,4.3)*	*(1.0,1.7)*	*(1.2,5.4)*	*(0.9,1.8)*
Parents' encouragement	0.6*	0.5*	0.3*	0.7*	1.3	0.5
	(0.2,1.7)	*(0.3,0.9)*	*(0.1,0.7)*	*(0.4,1.5)*	*(1.0,1.8)*	*(0.3,0.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 37.3 (continued)

Most Important Reason for Entering Active Duty: By Retirement/Separation

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	97	526	113	709	90	693
Responding on Item	3,790	17,444	4,433	22,924	6,346	29,498
Desire to serve your country	18.5	17.0	10.0	5.1	11.2	8.9
	(16.2,21.0)	*(15.3,18.8)*	*(8.1,12.2)*	*(4.3,6.0)*	*(9.5,13.0)*	*(8.0,10.0)*
Image portrayed by military personnel	0.7*	0.5	0.6*	0.2*	0.4*	0.3
	(0.3,1.8)	*(0.3,0.8)*	*(0.2,1.5)*	*(0.1,0.5)*	*(0.1,1.3)*	*(0.2,0.5)*
Few or no civilian job opportunities	2.0*	1.3	6.6	1.5	7.7	1.5
	(1.0,4.0)	*(0.8,2.1)*	*(4.5,9.5)*	*(1.0,2.1)*	*(6.4,9.1)*	*(1.1,1.9)*
Pay and allowance(s)	1.6	0.6	0.6*	1.2	1.2	0.5
	(1.0,2.6)	*(0.4,1.0)*	*(0.2,1.5)*	*(0.8,1.9)*	*(0.7,2.0)*	*(0.3,0.9)*
Retirement pay and benefits	13.9	3.2	2.3*	0.0*	1.3*	0.1*
	(10.1,19.0)	*(2.4,4.3)*	*(1.2,4.3)*	*(0.0,0.1)*	*(0.7,2.4)*	*(0.0,0.2)*
Security and stability of the job	5.3	4.3	3.3	1.4	5.1	2.3
	(3.6,7.8)	*(3.3,5.5)*	*(1.9,5.6)*	*(1.0,2.0)*	*(3.7,6.9)*	*(1.9,2.8)*
Opportunity to work in a specific occupation	4.0	3.0	2.1*	2.1	5.5	2.8
	(2.5,6.5)	*(2.4,3.8)*	*(1.0,4.4)*	*(1.4,3.0)*	*(3.6,8.4)*	*(2.2,3.5)*
Training in skills useful for civilian employment	1.7*	3.9	10.0	7.7	7.9	6.6
	(0.7,4.3)	*(3.0,5.2)*	*(7.4,13.4)*	*(6.5,9.1)*	*(5.5,11.3)*	*(5.7,7.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 37.3 (continued)

Most Important Reason for Entering Active Duty: By Retirement/Separation

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	97	526	113	709	90	693
Responding on Item	3,790	17,444	4,433	22,924	6,346	29,498
Family benefits	0.8*	2.3	1.9*	1.0	0.8*	2.0
	(0.3,2.3)	*(1.7,3.0)*	*(0.9,4.0)*	*(0.6,1.7)*	*(0.4,1.8)*	*(1.5,2.7)*
Travel and new experiences	9.1	8.4	10.1	6.3	11.2	8.0
	(6.8,12.2)	*(6.3,11.0)*	*(6.8,14.7)*	*(4.9,8.0)*	*(8.3,15.0)*	*(7.3,8.8)*
Money for college, college repayment, education benefits and opportunities	4.9*	14.8	14.6	35.6	6.8	24.8
	(2.6,9.2)	*(12.9,16.9)*	*(12.1,17.4)*	*(32.8,38.6)*	*(5.6,8.2)*	*(23.2,26.5)*
Personal growth and maturity	3.0	5.5	5.6	7.5	4.3	8.4
	(1.7,5.1)	*(4.6,6.7)*	*(3.5,8.8)*	*(6.4,8.8)*	*(3.0,6.2)*	*(7.6,9.4)*
Other/None of the above	1.6*	2.1	5.8	3.1	2.7	3.1
	(0.6,4.5)	*(1.4,3.1)*	*(4.6,7.2)*	*(2.4,4.1)*	*(1.7,4.3)*	*(2.7,3.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 38.1
Second Most Important Reason for Entering Active Duty: By Service

38. …and which is the next most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,451	2,451	1,170	434	300	547	0
Responding on Item	84,427	83,541	36,192	18,998	11,138	17,213	886
Trouble in college or break from school	1.9	1.9	1.4	2.4	2.6	2.1	0.0
	(1.7,2.2)	*(1.7,2.2)*	*(1.2,1.7)*	*(1.7,3.3)*	*(2.0,3.3)*	*(1.6,2.7)*	*(N/A,N/A)*
Get away from family, personal situation, or home town	7.1	7.1	7.9	7.4	5.8	6.2	4.9*
	(6.5,7.8)	*(6.5,7.8)*	*(6.8,9.1)*	*(6.4,8.6)*	*(4.6,7.2)*	*(5.0,7.8)*	*(1.9,12.1)*
Time to figure out what you wanted to do	7.8	7.8	9.1	6.8	7.7	6.1	14.8
	(7.3,8.5)	*(7.2,8.4)*	*(8.0,10.3)*	*(6.0,7.8)*	*(6.6,8.9)*	*(5.0,7.4)*	*(14.5,15.2)*
Test yourself physically or mentally	4.3	4.3	5.2	2.2	9.8	1.4	4.9
	(4.0,4.7)	*(4.0,4.7)*	*(4.7,5.8)*	*(1.7,3.0)*	*(8.8,10.8)*	*(0.9,2.2)*	*(4.8,5.1)*
Challenging or interesting work	4.3	4.2	3.7	3.9	4.5	5.5	7.4*
	(3.8,4.8)	*(3.8,4.7)*	*(3.1,4.4)*	*(3.0,5.1)*	*(3.8,5.5)*	*(4.3,7.0)*	*(3.7,14.1)*
Always wanted to be in the military	4.6	4.6	5.2	2.7	6.5	4.4	3.7*
	(4.2,5.1)	*(4.2,5.2)*	*(4.5,6.1)*	*(2.0,3.6)*	*(5.5,7.7)*	*(3.3,5.8)*	*(0.6,18.6)*
Military tradition in your family	3.2	3.2	3.5	2.9	3.9	2.4	6.2
	(2.9,3.5)	*(2.9,3.5)*	*(3.1,4.0)*	*(2.4,3.6)*	*(3.1,4.8)*	*(1.9,3.0)*	*(4.3,8.9)*
Parents' encouragement	1.2	1.2	1.0	1.5	0.9	1.5	2.5
	(1.0,1.4)	*(1.0,1.4)*	*(0.9,1.2)*	*(1.0,2.0)*	*(0.5,1.3)*	*(1.0,2.3)*	*(2.4,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 38.1 (continued)
Second Most Important Reason for Entering Active Duty: By Service

38. …and which is the next most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,451	2,451	1,170	434	300	547	0
Responding on Item	84,427	83,541	36,192	18,998	11,138	17,213	886
Desire to serve your country	7.9	7.9	7.7	6.4	8.3	10.0	2.5*
	(7.5,8.3)	*(7.5,8.4)*	*(7.1,8.4)*	*(5.6,7.3)*	*(7.4,9.2)*	*(8.8,11.2)*	*(0.4,12.9)*
Image portrayed by military personnel	0.8	0.8	0.8	0.5*	1.3	0.6	0.0
	(0.6,1.0)	*(0.6,1.0)*	*(0.5,1.1)*	*(0.3,1.0)*	*(0.9,1.9)*	*(0.4,1.0)*	*(N/A,N/A)*
Few or no civilian job opportunities	2.2	2.2	1.9	2.9	0.9	2.9	2.5
	(1.9,2.5)	*(1.9,2.5)*	*(1.6,2.3)*	*(2.3,3.6)*	*(0.5,1.4)*	*(2.3,3.7)*	*(2.4,2.5)*
Pay and allowance(s)	1.7	1.7	1.7	1.8	0.7*	2.2	1.2*
	(1.4,2.0)	*(1.4,2.0)*	*(1.3,2.1)*	*(1.2,2.8)*	*(0.3,1.5)*	*(1.6,3.1)*	*(0.2,6.7)*
Retirement pay and benefits	2.1	2.1	1.6	1.9	1.0	4.1	4.9
	(1.8,2.6)	*(1.8,2.5)*	*(1.3,2.0)*	*(1.1,3.4)*	*(0.6,1.5)*	*(3.1,5.3)*	*(4.8,5.1)*
Security and stability of the job	4.5	4.5	4.6	4.4	2.4	5.7	2.5*
	(3.9,5.2)	*(3.9,5.2)*	*(3.5,6.0)*	*(3.4,5.7)*	*(1.9,3.1)*	*(4.7,6.9)*	*(0.4,12.9)*
Opportunity to work in a specific occupation	2.5	2.5	2.1	3.4	2.0	2.8	2.5
	(2.2,2.9)	*(2.2,2.9)*	*(1.7,2.7)*	*(2.7,4.2)*	*(1.7,2.4)*	*(2.2,3.7)*	*(2.4,2.5)*
Training in skills useful for civilian employment	6.4	6.4	5.2	7.2	5.3	8.5	8.6
	(5.8,7.0)	*(5.8,7.0)*	*(4.8,5.7)*	*(6.1,8.5)*	*(4.7,6.1)*	*(6.4,11.0)*	*(6.3,11.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 38.1 (continued)
Second Most Important Reason for Entering Active Duty: By Service

38. …and which is the next most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,451	2,451	1,170	434	300	547	0
Responding on Item	84,427	83,541	36,192	18,998	11,138	17,213	886
Family benefits	1.7	1.7	2.2	0.9	1.0	2.0	1.2*
	(1.5,2.0)	*(1.5,2.0)*	*(1.9,2.6)*	*(0.5,1.6)*	*(0.8,1.3)*	*(1.3,3.1)*	*(0.2,6.9)*
Travel and new experiences	11.6	11.6	9.8	16.5	11.3	10.4	11.1*
	(10.9,12.4)	*(10.9,12.4)*	*(8.9,10.7)*	*(14.6,18.6)*	*(10.2,12.4)*	*(8.8,12.3)*	*(5.6,20.9)*
Money for college, college repayment, education benefits and opportunities	11.4	11.5	11.6	11.9	11.3	10.8	6.2
	(10.8,12.1)	*(10.9,12.2)*	*(10.7,12.7)*	*(10.6,13.5)*	*(10.2,12.5)*	*(9.3,12.4)*	*(4.1,9.3)*
Personal growth and maturity	7.7	7.7	8.0	7.6	8.5	6.7	9.9
	(7.2,8.3)	*(7.2,8.3)*	*(7.2,8.9)*	*(6.5,8.9)*	*(7.6,9.4)*	*(5.4,8.3)*	*(5.8,16.2)*
Other/None of the above	0.9	0.9	1.3	0.8	0.8	0.3*	1.2*
	(0.7,1.2)	*(0.7,1.2)*	*(0.9,1.9)*	*(0.6,1.0)*	*(0.5,1.5)*	*(0.1,0.8)*	*(0.2,6.9)*
None	3.9	4.0	4.3	3.9	3.6	3.5	1.2*
	(3.5,4.5)	*(3.5,4.5)*	*(3.5,5.3)*	*(3.0,5.0)*	*(2.8,4.6)*	*(2.8,4.5)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 38.2

Second Most Important Reason for Entering Active Duty: By Paygrade and Gender

38. …and which is the next most important reason why you joined?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,314	758	142	226	2,038	397
Responding on Item	45,340	28,271	5,576	5,201	71,943	12,348
Trouble in college or break from school	2.0	2.3	0.1*	0.6*	1.9	1.9
	(1.7,2.3)	*(1.8,3.0)*	*(0.0,0.4)*	*(0.3,1.5)*	*(1.7,2.2)*	*(1.4,2.6)*
Get away from family, personal situation, or home town	8.3	7.4	1.0*	1.7	6.8	9.3
	(7.3,9.5)	*(6.6,8.3)*	*(0.5,1.9)*	*(1.2,2.5)*	*(6.1,7.5)*	*(8.0,10.7)*
Time to figure out what you wanted to do	9.7	7.0	1.5	3.5	8.0	6.8
	(8.8,10.6)	*(6.1,7.9)*	*(0.9,2.5)*	*(2.5,4.8)*	*(7.4,8.7)*	*(5.5,8.3)*
Test yourself physically or mentally	4.6	3.4	7.7	3.5	4.5	3.5
	(4.2,5.2)	*(3.0,3.8)*	*(6.6,9.0)*	*(2.3,5.2)*	*(4.1,4.9)*	*(2.8,4.3)*
Challenging or interesting work	2.9	3.8	11.8	10.7	4.1	5.0
	(2.3,3.6)	*(3.1,4.6)*	*(9.5,14.7)*	*(9.5,12.0)*	*(3.6,4.7)*	*(4.1,6.0)*
Always wanted to be in the military	4.1	4.6	9.0	5.0	4.7	4.2
	(3.4,4.9)	*(3.9,5.4)*	*(7.4,10.9)*	*(4.0,6.2)*	*(4.2,5.3)*	*(3.2,5.4)*
Military tradition in your family	2.8	3.2	3.8	6.8	3.4	2.4
	(2.4,3.2)	*(2.7,3.8)*	*(2.8,5.0)*	*(5.4,8.5)*	*(3.0,3.7)*	*(1.8,3.3)*
Parents' encouragement	1.1	1.3	1.0*	2.1	1.2	1.2
	(0.9,1.4)	*(0.9,1.7)*	*(0.5,2.1)*	*(1.4,3.2)*	*(1.0,1.4)*	*(0.7,1.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 38.2 (continued)

Second Most Important Reason for Entering Active Duty: By Paygrade and Gender

38. …and which is the next most important reason why you joined?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,314	758	142	226	2,038	397
Responding on Item	45,340	28,271	5,576	5,201	71,943	12,348
Desire to serve your country	5.9	7.6	18.9	14.5	8.4	4.7
	(5.3,6.6)	*(7.0,8.3)*	*(17.0,21.0)*	*(11.8,17.7)*	*(7.9,9.0)*	*(3.8,5.8)*
Image portrayed by military personnel	0.7	0.6	1.6	1.4*	0.8	0.5*
	(0.5,1.0)	*(0.4,0.9)*	*(1.0,2.3)*	*(0.7,2.8)*	*(0.6,1.0)*	*(0.3,1.0)*
Few or no civilian job opportunities	1.4	3.7	2.1	1.2	2.4	1.4
	(1.1,1.7)	*(3.1,4.5)*	*(1.2,3.7)*	*(0.8,1.8)*	*(2.1,2.7)*	*(0.9,2.1)*
Pay and allowance(s)	1.2	2.2	1.5	2.8*	1.5	2.8
	(0.9,1.7)	*(1.8,2.8)*	*(0.9,2.4)*	*(1.1,7.0)*	*(1.2,1.8)*	*(2.0,4.0)*
Retirement pay and benefits	1.1	3.0	1.8	6.6	2.4	0.8
	(0.7,1.7)	*(2.4,3.7)*	*(1.1,2.9)*	*(4.2,10.2)*	*(2.0,2.9)*	*(0.5,1.4)*
Security and stability of the job	3.9	5.5	4.1	4.1	4.2	6.2
	(3.0,5.1)	*(4.8,6.3)*	*(3.0,5.7)*	*(3.0,5.5)*	*(3.5,5.0)*	*(5.1,7.7)*
Opportunity to work in a specific occupation	1.9	3.1	2.8	4.6	2.6	2.3
	(1.5,2.4)	*(2.6,3.7)*	*(1.6,4.9)*	*(3.6,5.9)*	*(2.3,3.0)*	*(1.6,3.4)*
Training in skills useful for civilian employment	6.0	7.3	6.1	4.7	6.7	4.4
	(5.3,6.9)	*(6.3,8.5)*	*(4.4,8.4)*	*(3.8,5.7)*	*(6.1,7.4)*	*(3.2,5.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 38.2 (continued)

Second Most Important Reason for Entering Active Duty: By Paygrade and Gender

38. …and which is the next most important reason why you joined?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,314	758	142	226	2,038	397
Responding on Item	45,340	28,271	5,576	5,201	71,943	12,348
Family benefits	1.8	2.1	0.4*	0.5*	1.7	2.1
	(1.5,2.2)	*(1.6,2.7)*	*(0.1,1.1)*	*(0.3,1.0)*	*(1.4,2.0)*	*(1.3,3.3)*
Travel and new experiences	11.7	12.2	9.0	10.4	11.2	14.0
	(10.7,12.9)	*(11.0,13.6)*	*(7.6,10.6)*	*(8.8,12.3)*	*(10.5,12.0)*	*(12.5,15.8)*
Money for college, college repayment, education benefits and opportunities	14.1	9.2	6.6	4.9	11.0	13.7
	(13.1,15.2)	*(8.5,10.0)*	*(4.6,9.4)*	*(3.8,6.3)*	*(10.3,11.8)*	*(12.0,15.5)*
Personal growth and maturity	8.9	6.6	6.6	5.2	7.7	8.1
	(8.0,9.7)	*(5.9,7.3)*	*(5.3,8.2)*	*(3.1,8.6)*	*(7.1,8.3)*	*(6.8,9.6)*
Other/None of the above	1.1	0.7	0.6*	0.7*	1.0	0.6
	(0.8,1.6)	*(0.5,1.0)*	*(0.3,1.1)*	*(0.3,1.4)*	*(0.8,1.3)*	*(0.4,1.1)*
None	4.6	3.1	2.0	4.5	3.9	4.1
	(3.8,5.6)	*(2.6,3.7)*	*(1.1,3.5)*	*(3.3,6.0)*	*(3.4,4.5)*	*(3.0,5.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 38.3

Second Most Important Reason for Entering Active Duty: By Retirement/Separation

38. …and which is the next most important reason why you joined?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	67	377	217	939	106	641
Responding on Item	3,820	17,593	4,329	22,694	6,330	29,550
Trouble in college or break from school	0.2*	0.9	1.7*	3.1	2.2*	1.8
	(0.1,0.6)	*(0.7,1.2)*	*(0.7,4.1)*	*(2.4,3.9)*	*(1.1,4.3)*	*(1.5,2.2)*
Get away from family, personal situation, or home town	3.5*	3.9	10.1	9.0	8.7	7.3
	(1.8,6.6)	*(3.2,4.8)*	*(8.3,12.3)*	*(7.3,11.0)*	*(7.3,10.3)*	*(6.5,8.2)*
Time to figure out what you wanted to do	2.4	4.0	6.8	9.9	7.5	9.5
	(1.3,4.2)	*(3.1,5.2)*	*(5.7,8.1)*	*(8.4,11.6)*	*(5.9,9.4)*	*(8.7,10.4)*
Test yourself physically or mentally	0.9*	5.1	3.0	3.8	1.9	5.5
	(0.4,1.9)	*(4.3,6.1)*	*(2.3,4.0)*	*(3.1,4.6)*	*(1.2,3.2)*	*(4.8,6.3)*
Challenging or interesting work	6.3	6.0	2.1	3.0	5.9	3.9
	(4.1,9.5)	*(4.9,7.3)*	*(1.3,3.5)*	*(2.3,4.0)*	*(4.6,7.5)*	*(3.4,4.5)*
Always wanted to be in the military	8.2	8.5	2.3*	2.9	2.0	4.0
	(5.8,11.4)	*(7.3,9.8)*	*(1.3,4.2)*	*(2.3,3.7)*	*(1.5,2.6)*	*(3.5,4.7)*
Military tradition in your family	7.5	4.0	3.0*	2.5	3.2	2.8
	(5.4,10.5)	*(3.1,5.0)*	*(1.6,5.4)*	*(2.0,3.1)*	*(2.1,4.9)*	*(2.4,3.3)*
Parents' encouragement	1.4*	0.9	2.5	1.3	2.5*	0.9
	(0.5,3.9)	*(0.5,1.4)*	*(1.6,3.7)*	*(1.0,1.8)*	*(1.2,5.2)*	*(0.6,1.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 38.3 (continued)

Second Most Important Reason for Entering Active Duty: By Retirement/Separation

38. …and which is the next most important reason why you joined?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	67	377	217	939	106	641
Responding on Item	3,820	17,593	4,329	22,694	6,330	29,550
Desire to serve your country	9.6	9.7	7.0	5.8	10.4	7.8
	(6.8,13.5)	*(8.6,10.8)*	*(5.1,9.6)*	*(5.0,6.8)*	*(8.6,12.5)*	*(7.0,8.6)*
Image portrayed by military personnel	1.1*	1.4	0.6*	0.4	1.0*	0.6
	(0.5,2.5)	*(0.9,2.2)*	*(0.2,1.7)*	*(0.3,0.7)*	*(0.5,2.1)*	*(0.4,0.8)*
Few or no civilian job opportunities	1.5*	2.3	6.3	1.4	5.4	1.6
	(0.7,3.1)	*(1.6,3.3)*	*(4.2,9.6)*	*(0.9,2.1)*	*(3.8,7.6)*	*(1.2,2.0)*
Pay and allowance(s)	2.8	2.0	2.9*	1.7	1.8*	1.1
	(1.9,4.3)	*(1.4,3.0)*	*(1.5,5.6)*	*(1.3,2.3)*	*(0.8,3.8)*	*(0.8,1.4)*
Retirement pay and benefits	14.2	4.0	3.3	0.5*	3.5	0.3
	(11.2,17.9)	*(3.0,5.4)*	*(1.9,5.8)*	*(0.2,1.2)*	*(2.3,5.2)*	*(0.2,0.4)*
Security and stability of the job	9.8	6.2	3.7*	3.1	4.0	4.0
	(7.9,12.1)	*(4.5,8.6)*	*(1.9,7.1)*	*(2.4,4.0)*	*(2.7,6.1)*	*(3.2,4.9)*
Opportunity to work in a specific occupation	3.2	2.3	3.9	2.3	3.2	2.4
	(2.2,4.8)	*(1.8,3.0)*	*(2.3,6.5)*	*(1.7,3.1)*	*(1.8,5.6)*	*(2.0,3.0)*
Training in skills useful for civilian employment	4.4*	4.1	8.2	7.5	7.7	6.6
	(2.2,8.5)	*(3.3,5.0)*	*(5.4,12.5)*	*(6.5,8.6)*	*(5.8,10.2)*	*(5.8,7.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 38.3 (continued)

Second Most Important Reason for Entering Active Duty: By Retirement/Separation

38. …and which is the next most important reason why you joined?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	67	377	217	939	106	641
Responding on Item	3,820	17,593	4,329	22,694	6,330	29,550
Family benefits	2.0*	2.4	1.6*	1.0	1.4*	2.0
	(0.9,4.4)	*(1.8,3.0)*	*(0.7,3.7)*	*(0.7,1.4)*	*(0.6,3.5)*	*(1.4,2.6)*
Travel and new experiences	9.9	11.4	15.6	10.5	12.1	12.2
	(7.6,13.0)	*(9.9,13.1)*	*(11.7,20.4)*	*(9.2,11.9)*	*(8.8,16.4)*	*(11.1,13.5)*
Money for college, college repayment, education benefits and opportunities	3.0	9.7	6.2*	14.5	5.2	13.4
	(2.0,4.5)	*(8.1,11.5)*	*(3.3,11.3)*	*(13.5,15.4)*	*(3.0,8.8)*	*(12.4,14.4)*
Personal growth and maturity	3.5	7.8	3.7	8.8	7.2	8.2
	(2.3,5.1)	*(6.4,9.4)*	*(2.2,6.2)*	*(7.9,9.8)*	*(4.8,10.6)*	*(7.0,9.5)*
Other/None of the above	0.7*	0.7	1.1*	1.2	0.4*	0.9
	(0.2,2.3)	*(0.4,1.3)*	*(0.4,2.8)*	*(0.8,1.9)*	*(0.2,1.2)*	*(0.5,1.6)*
None	3.8*	2.8	4.4	5.8	2.8*	3.3
	(1.9,7.5)	*(2.1,3.7)*	*(2.9,6.5)*	*(4.9,6.8)*	*(1.5,5.0)*	*(2.7,4.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 39.1
Term of Service: By Service

39. In which term of service are/were you?

Do not count extensions as separate terms of enlistment.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	703	703	345	170	84	105	0
Responding on Item	86,175	85,289	37,017	19,262	11,354	17,655	886
On indefinite status without an obligation	9.3	9.2	8.6	8.4	6.9	12.6	21.0*
	(8.9,9.8)	*(8.8,9.6)*	*(8.0,9.3)*	*(7.7,9.3)*	*(5.9,8.1)*	*(11.7,13.6)*	*(11.2,36.0)*
Officer serving an initial or other obligation	6.2	6.2	5.1	6.6	3.8	9.8	7.4
	(5.9,6.6)	*(5.9,6.6)*	*(4.7,5.5)*	*(6.0,7.3)*	*(3.0,4.6)*	*(8.8,10.8)*	*(7.2,7.6)*
1st enlistment	56.6	56.8	61.8	51.9	79.8	36.9	35.8
	(55.9,57.3)	*(56.1,57.5)*	*(60.6,63.0)*	*(50.1,53.7)*	*(78.7,81.0)*	*(35.2,38.6)*	*(28.1,44.3)*
2nd or later enlistment	27.8	27.8	24.5	33.0	9.5	40.7	35.8
	(27.3,28.4)	*(27.3,28.3)*	*(23.7,25.2)*	*(31.7,34.4)*	*(8.9,10.1)*	*(39.1,42.3)*	*(18.7,57.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 39.2
Term of Service: By Paygrade and Gender

39. In which term of service are/were you?

Do not count extensions as separate terms of enlistment.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	386	275	12	31	581	117
Responding on Item	46,268	28,754	5,706	5,396	73,400	12,628
On indefinite status without an obligation	1.9	4.0	31.4	77.2	9.7	7.3
	(1.4,2.6)	*(3.6,4.6)*	*(29.1,33.8)*	*(73.2,80.7)*	*(9.2,10.2)*	*(6.1,8.8)*
Officer serving an initial or other obligation	0.6	0.2*	67.9	21.7	6.0	7.7
	(0.4,1.0)	*(0.1,0.4)*	*(65.3,70.3)*	*(18.0,25.9)*	*(5.6,6.3)*	*(6.6,9.0)*
1st enlistment	89.2	25.9	0.4*	0.3*	56.2	59.0
	(87.9,90.3)	*(24.9,26.9)*	*(0.1,1.1)*	*(0.1,1.0)*	*(55.4,57.1)*	*(57.2,60.8)*
2nd or later enlistment	8.3	69.9	0.4*	0.9*	28.2	25.9
	(7.5,9.1)	*(68.9,70.9)*	*(0.1,1.0)*	*(0.4,1.7)*	*(27.5,28.8)*	*(24.3,27.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 39.3
Term of Service: By Retirement/Separation

39. In which term of service are/were you?

Do not count extensions as separate terms of enlistment.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	88	55	85	189	37	135
Responding on Item	3,799	17,915	4,461	23,444	6,399	30,056
On indefinite status without an obligation	37.0	7.8	32.2	2.7	28.8	4.3
	(33.0,41.2)	*(6.8,8.9)*	*(28.5,36.2)*	*(2.2,3.2)*	*(25.9,31.8)*	*(3.7,5.2)*
Officer serving an initial or other obligation	4.0	7.5	2.9	5.8	4.7	7.0
	(2.7,5.8)	*(6.8,8.3)*	*(2.0,4.4)*	*(5.3,6.4)*	*(2.6,8.3)*	*(6.5,7.5)*
1st enlistment	1.6*	53.3	3.1*	78.5	1.9	68.0
	(0.9,3.0)	*(50.9,55.7)*	*(1.7,5.5)*	*(76.7,80.2)*	*(1.1,3.4)*	*(66.5,69.5)*
2nd or later enlistment	57.4	31.4	61.7	13.0	64.7	20.7
	(52.8,61.8)	*(29.5,33.4)*	*(57.0,66.3)*	*(11.6,14.7)*	*(60.6,68.5)*	*(19.4,22.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 40.1
Tested for Promotion in Current Grade: By Service

40. Since you've been in your current grade, have you been tested for a promotion but not selected?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	10,595	10,365	3,754	2,322	1,067	3,222	230
Not Responding on Item	329	329	171	80	57	21	0
Responding on Item	75,953	75,297	33,436	17,030	10,314	14,517	656
No	67.7	67.6	82.7	43.2	89.3	45.8	78.3
	(66.7,68.6)	*(66.7,68.5)*	*(82.0,83.5)*	*(41.9,44.6)*	*(87.5,90.9)*	*(41.7,49.9)*	*(65.3,87.4)*
Yes, once	13.7	13.7	11.6	15.2	5.5	22.7	11.7*
	(13.1,14.4)	*(13.1,14.4)*	*(10.9,12.4)*	*(14.0,16.6)*	*(4.6,6.5)*	*(20.5,25.2)*	*(4.7,26.3)*
Yes, twice or more	18.6	18.7	5.7	41.5	5.2	31.5	10.0
	(17.9,19.3)	*(18.0,19.4)*	*(5.0,6.4)*	*(40.0,43.0)*	*(4.2,6.3)*	*(28.7,34.4)*	*(9.4,10.7)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who responded "Does not apply, I am an officer" (Q40 = -6).

Table 40.2

Tested for Promotion in Current Grade: By Paygrade and Gender

40. Since you've been in your current grade, have you been tested for a promotion but not selected?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	1,534	479	4,250	4,322	9,020	1,574
Not Responding on Item	203	103	15	10	246	83
Responding on Item	44,916	28,448	1,453	1,095	64,715	11,088
No	71.0	61.0	93.4	69.7	67.8	67.3
	(69.9,72.1)	*(59.5,62.6)*	*(91.2,95.2)*	*(61.8,76.6)*	*(66.7,68.9)*	*(65.1,69.4)*
Yes, once	15.4	11.5	4.7	11.1	13.5	14.6
	(14.6,16.4)	*(10.7,12.4)*	*(2.8,7.7)*	*(7.5,16.2)*	*(12.9,14.2)*	*(13.0,16.4)*
Yes, twice or more	13.5	27.5	1.9*	19.2	18.7	18.1
	(12.6,14.5)	*(26.2,28.7)*	*(0.8,4.6)*	*(14.5,24.9)*	*(17.8,19.5)*	*(15.8,20.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Does not apply, I am an officer" (Q40 = -6).

Table 40.3
Tested for Promotion in Current Grade: By Retirement/Separation

40. Since you've been in your current grade, have you been tested for a promotion but not selected?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,074	2,137	1,139	1,744	1,544	2,954
Not Responding on Item	14	35	2	73	5	85
Responding on Item	2,799	15,798	3,405	21,816	4,887	27,152
No	38.4	68.5	43.4	74.5	38.8	72.9
	(33.8,43.3)	*(66.4,70.6)*	*(39.5,47.4)*	*(72.5,76.4)*	*(34.2,43.5)*	*(71.4,74.3)*
Yes, once	15.7	15.1	12.6	14.0	12.5	12.8
	(11.5,21.1)	*(13.8,16.6)*	*(10.3,15.4)*	*(12.5,15.6)*	*(9.0,17.1)*	*(11.5,14.3)*
Yes, twice or more	45.9	16.3	44.0	11.5	48.7	14.3
	(39.0,52.9)	*(14.8,18.0)*	*(40.9,47.1)*	*(10.2,12.9)*	*(43.7,53.7)*	*(13.3,15.4)*

† Separatees who responded "Does not apply, I am an officer" (Q40 = -6).

Table 41.1
Passed Over for a Promotion in Current Grade: By Service

41. Since you've been in your current grade, have you been passed over for promotion?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	21,512	21,261	7,008	6,358	1,931	5,963	252
Not Responding on Item	411	390	183	107	56	43	22
Responding on Item	64,954	64,342	30,171	12,966	9,451	11,754	613
No	70.2	70.0	69.0	60.9	84.3	71.3	94.6*
	(69.0,71.4)	*(68.8,71.2)*	*(67.7,70.1)*	*(56.9,64.8)*	*(82.9,85.6)*	*(68.0,74.4)*	*(75.0,99.0)*
Yes, once	11.5	11.6	13.3	11.4	6.5	11.5	3.6*
	(10.5,12.6)	*(10.6,12.6)*	*(11.6,15.2)*	*(9.6,13.4)*	*(5.5,7.7)*	*(9.6,13.7)*	*(0.6,17.5)*
Yes, twice or more	18.2	18.4	17.7	27.7	9.2	17.2	1.8*
	(17.1,19.4)	*(17.3,19.6)*	*(16.2,19.3)*	*(24.9,30.7)*	*(7.9,10.7)*	*(14.2,20.7)*	*(0.3,9.2)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who responded "Does not apply, I am enlisted" (Q41 = -6).

Table 41.2

Passed Over for a Promotion in Current Grade: By Paygrade and Gender

41. Since you've been in your current grade, have you been passed over for promotion?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	11,674	9,719	68	18	17,947	3,542
Not Responding on Item	244	129	25	14	322	89
Responding on Item	34,736	19,181	5,625	5,394	55,712	9,113
No	66.7	71.5	95.0	63.1	69.1	77.4
	(64.9,68.5)	*(69.8,73.1)*	*(93.8,96.0)*	*(58.2,67.7)*	*(67.8,70.3)*	*(74.5,80.1)*
Yes, once	14.6	8.0	3.7	12.2	11.7	10.1
	(13.0,16.4)	*(7.0,9.1)*	*(2.8,5.0)*	*(10.3,14.4)*	*(10.6,12.9)*	*(8.3,12.2)*
Yes, twice or more	18.7	20.5	1.3*	24.8	19.2	12.5
	(17.0,20.5)	*(18.9,22.3)*	*(0.7,2.4)*	*(20.4,29.6)*	*(17.9,20.5)*	*(10.6,14.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Does not apply, I am enlisted" (Q41 = -6).

Table 41.3

Passed Over for a Promotion in Current Grade: By Retirement/Separation

41. Since you've been in your current grade, have you been passed over for promotion?

	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired
Estimated Population						
Not Applicable†	5,513	1,740	7,983	944	4,158	1,169
Not Responding on Item	52	13	124	20	66	18
Responding on Item	18,068	4,683	22,084	2,923	13,746	3,358
No	76.4	46.0	76.6	42.1	70.9	50.4
	(74.5,78.1)	*(41.8,50.3)*	*(74.7,78.5)*	*(36.4,48.0)*	*(68.0,73.7)*	*(45.1,55.6)*
Yes, once	11.1	12.8	10.1	17.1	12.2	13.7
	(9.1,13.5)	*(10.1,16.1)*	*(8.5,11.9)*	*(14.1,20.5)*	*(10.7,13.9)*	*(10.9,17.1)*
Yes, twice or more	12.5	41.1	13.3	40.8	16.9	35.9
	(11.0,14.2)	*(37.1,45.3)*	*(11.9,14.8)*	*(35.4,46.5)*	*(15.0,19.0)*	*(32.1,39.9)*

† Separatees who responded "Does not apply, I am enlisted" (Q41 = -6).

Table 42.1

Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: By Service

42. How likely is it that you would be allowed to stay on active duty service at the end of your current term or service obligation?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	455	455	224	128	58	45	0
Responding on Item	86,423	85,537	37,138	19,304	11,380	17,715	886
Very likely	72.4	72.3	64.3	74.9	77.9	82.6	81.5
	(71.6,73.1)	*(71.5,73.0)*	*(63.3,65.3)*	*(72.9,76.8)*	*(76.1,79.6)*	*(80.3,84.6)*	*(66.1,90.9)*
Likely	9.1	9.1	11.5	6.8	9.1	6.5	7.4*
	(8.4,9.8)	*(8.4,9.8)*	*(10.3,12.8)*	*(5.7,8.0)*	*(8.0,10.4)*	*(5.3,7.9)*	*(3.7,14.1)*
Neither likely nor unlikely	6.2	6.3	8.9	5.2	4.9	2.7	1.2*
	(5.4,7.1)	*(5.5,7.2)*	*(7.3,10.8)*	*(4.4,6.2)*	*(4.0,6.0)*	*(1.7,4.3)*	*(0.2,6.9)*
Unlikely	5.1	5.1	6.7	5.1	3.3	3.2	2.5*
	(4.6,5.7)	*(4.6,5.8)*	*(6.0,7.4)*	*(3.5,7.2)*	*(2.5,4.4)*	*(2.1,4.8)*	*(0.4,13.3)*
Very unlikely	7.2	7.2	8.6	8.0	4.8	5.1	7.4
	(6.7,7.8)	*(6.7,7.8)*	*(7.8,9.5)*	*(6.6,9.7)*	*(3.9,5.8)*	*(4.0,6.5)*	*(7.2,7.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 42.2

Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: By Paygrade and Gender

42. How likely is it that you would be allowed to stay on active duty service at the end of your current term or service obligation?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	237	151	17	50	336	119
Responding on Item	46,417	28,878	5,701	5,377	73,645	12,626
Very likely	63.2	83.5	91.8	71.4	72.1	74.3
	(62.2,64.1)	*(82.3,84.7)*	*(89.8,93.4)*	*(68.0,74.5)*	*(71.2,72.9)*	*(72.0,76.5)*
Likely	12.9	4.7	3.3	5.3	8.9	9.7
	(11.7,14.1)	*(4.1,5.4)*	*(2.5,4.4)*	*(3.6,7.7)*	*(8.2,9.7)*	*(8.0,11.7)*
Neither likely nor unlikely	9.0	3.2	1.5	3.5	6.2	6.3
	(7.6,10.6)	*(2.5,4.0)*	*(0.9,2.6)*	*(2.7,4.4)*	*(5.3,7.2)*	*(5.0,7.9)*
Unlikely	6.4	3.7	1.6	5.3	5.3	4.1
	(5.6,7.3)	*(2.9,4.8)*	*(1.0,2.8)*	*(3.8,7.4)*	*(4.7,6.0)*	*(3.4,4.9)*
Very unlikely	8.6	4.8	1.7	14.5	7.5	5.6
	(7.8,9.5)	*(4.2,5.6)*	*(1.1,2.6)*	*(11.7,17.9)*	*(6.9,8.2)*	*(4.4,7.1)*

Table 42.3

Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: By Retirement/Separation

42. How likely is it that you would be allowed to stay on active duty service at the end of your current term or service obligation?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	29	76	10	80	51	91
Responding on Item	3,858	17,894	4,536	23,553	6,385	30,100
Very likely	71.9	76.9	74.2	67.8	70.4	73.6
	(68.6,74.9)	*(74.6,79.0)*	*(67.7,79.8)*	*(66.1,69.4)*	*(67.0,73.6)*	*(71.6,75.5)*
Likely	5.6	7.6	5.1	11.0	6.4	9.9
	(4.1,7.7)	*(6.3,9.1)*	*(3.1,8.4)*	*(9.8,12.3)*	*(4.3,9.3)*	*(8.5,11.6)*
Neither likely nor unlikely	4.6	6.0	5.0	7.3	4.4	6.3
	(2.9,7.3)	*(4.9,7.4)*	*(2.8,8.6)*	*(6.4,8.3)*	*(3.2,6.0)*	*(5.1,7.6)*
Unlikely	6.0	3.7	4.7*	6.2	7.5	4.6
	(3.8,9.5)	*(2.9,4.7)*	*(2.5,8.7)*	*(5.2,7.3)*	*(5.8,9.8)*	*(3.8,5.4)*
Very unlikely	11.8	5.9	11.0	7.7	11.3	5.7
	(9.3,15.0)	*(4.8,7.2)*	*(8.5,14.1)*	*(6.4,9.3)*	*(8.9,14.2)*	*(4.5,7.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 43.1

Expected Time Until Selection for Next Promotion to Higher Grade: By Service

43. If you were to stay on active duty, when would you expect to be selected for your next promotion to a higher grade?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	565	565	274	149	50	92	0
Responding on Item	86,313	85,427	37,088	19,283	11,388	17,668	886
Less than 3 months	29.0	29.1	43.2	17.9	28.6	11.8	18.5
	(28.0,29.9)	*(28.1,30.0)*	*(41.7,44.8)*	*(16.1,19.8)*	*(26.5,30.8)*	*(10.3,13.5)*	*(15.8,21.6)*
3 months to less than 7 months	16.8	16.8	19.0	18.8	20.1	8.1	12.3
	(16.1,17.6)	*(16.1,17.6)*	*(17.7,20.3)*	*(17.2,20.6)*	*(18.9,21.4)*	*(6.9,9.5)*	*(8.1,18.5)*
7 months to less than 1 year	11.9	11.8	10.5	12.1	10.2	15.3	18.5*
	(11.2,12.6)	*(11.2,12.5)*	*(9.5,11.5)*	*(11.0,13.3)*	*(9.1,11.4)*	*(13.6,17.3)*	*(7.3,39.4)*
1 year to less than 2 years	17.4	17.4	9.9	17.6	16.5	33.5	19.8
	(16.7,18.2)	*(16.7,18.2)*	*(9.1,10.9)*	*(16.1,19.2)*	*(15.5,17.5)*	*(31.1,35.9)*	*(19.3,20.2)*
2 years or more	14.5	14.4	8.0	20.7	18.7	18.4	17.3
	(13.7,15.2)	*(13.7,15.2)*	*(7.3,8.7)*	*(19.2,22.2)*	*(16.5,21.2)*	*(15.9,21.2)*	*(12.6,23.2)*
Does not apply, I would not expect a promotion	7.2	7.2	6.7	7.7	4.4	9.5	7.4
	(6.8,7.6)	*(6.8,7.6)*	*(6.3,7.2)*	*(7.0,8.4)*	*(3.7,5.2)*	*(8.3,10.8)*	*(7.2,7.6)*
Does not apply, I would have no opportunities for promotion	3.3	3.2	2.7	5.2	1.6	3.4	6.2
	(2.9,3.7)	*(2.9,3.7)*	*(2.1,3.4)*	*(4.2,6.3)*	*(1.2,2.0)*	*(2.7,4.2)*	*(4.1,9.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 43.2

Expected Time Until Selection for Next Promotion to Higher Grade: By Paygrade and Gender

43. If you were to stay on active duty, when would you expect to be selected for your next promotion to a higher grade?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	335	191	29	14	432	135
Responding on Item	46,319	28,838	5,689	5,413	73,549	12,610
Less than 3 months	43.8	11.6	19.2	4.1	29.5	25.9
	(42.2,45.5)	*(10.7,12.6)*	*(16.4,22.4)*	*(3.3,5.1)*	*(28.5,30.5)*	*(23.3,28.8)*
3 months to less than 7 months	23.1	10.9	8.0	3.6	16.5	18.7
	(21.9,24.4)	*(10.0,11.8)*	*(6.5,9.8)*	*(2.7,4.7)*	*(15.7,17.3)*	*(16.8,20.8)*
7 months to less than 1 year	11.5	14.8	6.6	4.9	11.4	14.7
	(10.5,12.6)	*(14.0,15.6)*	*(5.1,8.6)*	*(3.9,6.3)*	*(10.7,12.1)*	*(12.5,17.1)*
1 year to less than 2 years	10.8	28.7	13.0	19.1	17.3	18.4
	(9.8,11.9)	*(27.2,30.2)*	*(11.3,15.0)*	*(16.6,21.9)*	*(16.4,18.2)*	*(16.4,20.5)*
2 years or more	3.3	24.0	51.2	20.8	14.4	14.6
	(2.8,3.9)	*(22.2,25.8)*	*(47.5,54.9)*	*(18.9,22.8)*	*(13.7,15.2)*	*(12.8,16.5)*
Does not apply, I would not expect a promotion	5.4	6.1	1.9	34.2	7.5	5.6
	(4.9,5.9)	*(5.5,6.8)*	*(1.3,2.6)*	*(31.7,36.9)*	*(7.1,7.9)*	*(4.4,7.0)*
Does not apply, I would have no opportunities for promotion	2.1	3.9	0.1*	13.3	3.5	2.2
	(1.6,2.7)	*(3.4,4.6)*	*(0.0,0.3)*	*(11.0,15.9)*	*(3.0,4.0)*	*(1.5,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 43.3

Expected Time Until Selection for Next Promotion to Higher Grade: By Retirement/Separation

43. If you were to stay on active duty, when would you expect to be selected for your next promotion to a higher grade?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	34	76	22	161	22	134
Responding on Item	3,853	17,894	4,524	23,472	6,414	30,057
Less than 3 months	6.3	33.4	5.6	35.7	6.3	32.2
	(3.8,10.2)	*(30.2,36.7)*	*(3.8,8.3)*	*(33.6,37.7)*	*(3.8,10.2)*	*(30.7,33.8)*
3 months to less than 7 months	6.1	16.6	6.9	20.9	6.1	18.9
	(3.9,9.4)	*(15.3,17.9)*	*(5.7,8.4)*	*(19.0,22.9)*	*(3.8,9.6)*	*(17.6,20.3)*
7 months to less than 1 year	12.0	12.2	11.6	11.1	12.2	12.2
	(9.3,15.3)	*(10.5,14.0)*	*(8.7,15.5)*	*(9.9,12.4)*	*(10.4,14.4)*	*(11.1,13.4)*
1 year to less than 2 years	26.0	15.5	28.2	14.8	24.7	16.4
	(20.2,32.9)	*(14.1,17.0)*	*(24.7,32.1)*	*(13.4,16.4)*	*(22.3,27.3)*	*(15.2,17.6)*
2 years or more	14.8	15.3	16.4	11.6	16.9	15.3
	(12.3,17.7)	*(13.9,16.9)*	*(12.7,20.8)*	*(10.6,12.8)*	*(13.7,20.6)*	*(14.1,16.6)*
Does not apply, I would not expect a promotion	23.9	4.9	18.6	4.7	22.4	3.5
	(20.9,27.1)	*(3.9,6.2)*	*(15.2,22.6)*	*(3.7,6.0)*	*(20.4,24.5)*	*(2.9,4.0)*
Does not apply, I would have no opportunities for promotion	11.0	2.2*	12.6	1.2	11.4	1.4
	(8.6,13.9)	*(1.2,3.9)*	*(8.9,17.4)*	*(0.9,1.6)*	*(8.2,15.7)*	*(1.1,1.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 44.1
Expected Time Until Actual Promotion to Higher Grade: By Service

44. If you were to stay on active duty, when would you expect to actually receive your next promotion to a higher grade?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	555	555	219	193	51	91	0
Responding on Item	86,323	85,437	37,143	19,239	11,387	17,669	886
Less than 3 months	18.2	18.3	27.8	8.6	23.6	5.4	12.3
	(17.6,18.9)	*(17.7,18.9)*	*(27.1,28.6)*	*(7.5,9.8)*	*(21.6,25.8)*	*(4.3,6.9)*	*(12.0,12.7)*
3 months to less than 7 months	18.8	18.8	25.1	16.5	20.7	6.9	13.6
	(17.9,19.6)	*(18.0,19.7)*	*(23.7,26.6)*	*(14.7,18.4)*	*(19.0,22.4)*	*(5.1,9.2)*	*(7.6,23.0)*
7 months to less than 1 year	13.5	13.5	14.6	15.6	10.6	10.7	13.6
	(12.8,14.3)	*(12.8,14.3)*	*(14.0,15.2)*	*(13.5,18.1)*	*(9.2,12.3)*	*(8.9,12.9)*	*(7.6,23.0)*
1 year to less than 2 years	17.5	17.5	11.8	18.1	15.4	30.0	25.9*
	(16.9,18.2)	*(16.8,18.1)*	*(11.1,12.5)*	*(16.9,19.4)*	*(13.9,17.0)*	*(27.9,32.1)*	*(13.2,44.6)*
2 years or more	21.7	21.7	11.9	28.7	23.9	33.4	22.2
	(21.0,22.5)	*(21.0,22.5)*	*(11.0,12.9)*	*(27.0,30.4)*	*(21.1,26.8)*	*(31.6,35.3)*	*(21.7,22.8)*
Does not apply, I would not expect a promotion	7.1	7.1	6.2	7.7	4.3	10.4	6.2
	(6.8,7.5)	*(6.8,7.5)*	*(5.8,6.6)*	*(6.9,8.5)*	*(3.6,5.0)*	*(9.4,11.5)*	*(4.3,8.9)*
Does not apply, I would have no opportunities for promotion	3.1	3.0	2.5	4.8	1.5	3.2	6.2
	(2.7,3.5)	*(2.7,3.5)*	*(2.0,3.1)*	*(3.6,6.4)*	*(1.2,2.0)*	*(2.7,3.8)*	*(4.1,9.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 44.2

Expected Time Until Actual Promotion to Higher Grade: By Paygrade and Gender

44. If you were to stay on active duty, when would you expect to actually receive your next promotion to a higher grade?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	296	213	26	23	390	166
Responding on Item	46,358	28,816	5,692	5,404	73,591	12,579
Less than 3 months	29.6	4.6	10.7	1.3*	18.6	16.1
	(28.6,30.6)	*(3.8,5.6)*	*(8.9,12.8)*	*(0.7,2.6)*	*(18.0,19.2)*	*(14.0,18.4)*
3 months to less than 7 months	28.3	8.6	8.5	1.7	18.7	19.0
	(26.9,29.8)	*(7.9,9.3)*	*(6.7,10.8)*	*(1.2,2.5)*	*(17.8,19.7)*	*(17.2,20.9)*
7 months to less than 1 year	15.8	12.6	9.2	3.1	13.2	15.3
	(14.7,17.0)	*(11.4,13.8)*	*(6.8,12.4)*	*(2.1,4.5)*	*(12.5,14.0)*	*(13.4,17.5)*
1 year to less than 2 years	12.5	27.7	13.1	11.3	17.2	19.5
	(11.6,13.5)	*(26.5,28.9)*	*(10.9,15.5)*	*(10.0,12.9)*	*(16.5,17.9)*	*(17.4,21.8)*
2 years or more	7.0	36.3	56.5	34.0	21.7	22.1
	(6.2,7.8)	*(35.0,37.6)*	*(52.5,60.4)*	*(31.3,36.9)*	*(20.9,22.4)*	*(20.1,24.2)*
Does not apply, I would not expect a promotion	4.9	6.5	2.0	34.8	7.3	6.3
	(4.5,5.4)	*(5.9,7.2)*	*(1.4,2.7)*	*(31.7,38.1)*	*(6.9,7.6)*	*(5.0,7.9)*
Does not apply, I would have no opportunities for promotion	1.8	3.8	0.1*	13.7	3.3	1.8
	(1.4,2.3)	*(3.1,4.6)*	*(0.0,0.3)*	*(10.9,17.0)*	*(2.8,3.9)*	*(1.2,2.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 44.3

Expected Time Until Actual Promotion to Higher Grade: By Retirement/Separation

44. If you were to stay on active duty, when would you expect to actually receive your next promotion to a higher grade?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	38	81	21	126	16	155
Responding on Item	3,849	17,889	4,525	23,507	6,420	30,036
Less than 3 months	3.0	20.7	3.6	23.5	3.3*	20.0
	(1.7,5.1)	*(18.0,23.5)*	*(2.0,6.1)*	*(21.8,25.4)*	*(1.7,6.1)*	*(18.3,21.7)*
3 months to less than 7 months	2.4	19.7	3.3	24.4	3.4	21.6
	(1.5,3.8)	*(17.8,21.7)*	*(2.1,5.3)*	*(22.6,26.4)*	*(2.3,4.8)*	*(20.1,23.0)*
7 months to less than 1 year	9.5	14.6	7.7	14.1	9.1	14.7
	(6.8,13.0)	*(13.0,16.4)*	*(6.1,9.6)*	*(12.6,15.6)*	*(7.0,11.8)*	*(13.8,15.7)*
1 year to less than 2 years	23.2	16.4	26.1	14.9	22.7	17.2
	(19.2,27.9)	*(14.8,18.2)*	*(22.5,30.0)*	*(13.5,16.5)*	*(19.4,26.4)*	*(16.0,18.5)*
2 years or more	26.7	21.9	28.3	17.6	27.0	22.0
	(22.6,31.3)	*(20.3,23.7)*	*(25.2,31.7)*	*(16.2,19.2)*	*(23.4,31.0)*	*(20.7,23.5)*
Does not apply, I would not expect a promotion	24.7	4.7	19.1	4.3	22.9	3.4
	(22.0,27.7)	*(3.8,6.0)*	*(15.3,23.7)*	*(3.2,5.7)*	*(19.9,26.2)*	*(2.9,4.0)*
Does not apply, I would have no opportunities for promotion	10.4	2.0	11.9	1.2	11.6	1.2
	(7.6,14.1)	*(1.2,3.1)*	*(9.1,15.4)*	*(0.9,1.5)*	*(8.1,16.3)*	*(0.8,1.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 45.1
Likelihood of Joining National Guard or Reserve After Active Duty: By Service

45. How likely is it that you will join the National Guard or Reserve after separation (or continue if you are a Reservist in a full-time active duty program)?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	429	429	248	103	41	36	0
Responding on Item	86,449	85,563	37,114	19,329	11,397	17,724	886
Very likely	19.4	19.5	28.2	11.6	9.0	16.5	17.3
	(18.5,20.5)	*(18.5,20.5)*	*(26.4,30.0)*	*(10.3,13.0)*	*(7.9,10.2)*	*(14.1,19.3)*	*(9.9,28.4)*
Likely	11.0	10.9	9.4	15.6	13.5	7.4	12.3*
	(10.0,12.0)	*(10.0,11.9)*	*(8.2,10.9)*	*(13.1,18.4)*	*(12.2,15.0)*	*(6.0,9.2)*	*(2.7,42.1)*
Neither likely nor unlikely	12.5	12.6	12.3	13.1	16.4	10.0	6.2
	(11.9,13.1)	*(12.0,13.2)*	*(11.4,13.3)*	*(11.8,14.6)*	*(15.3,17.7)*	*(8.8,11.4)*	*(4.3,8.9)*
Unlikely	12.8	12.9	12.2	12.8	17.5	11.4	7.4
	(12.0,13.6)	*(12.1,13.7)*	*(10.9,13.6)*	*(11.7,14.0)*	*(16.0,19.0)*	*(9.5,13.6)*	*(7.2,7.6)*
Very unlikely	28.5	28.6	27.8	27.3	36.0	26.8	17.3
	(27.3,29.6)	*(27.4,29.8)*	*(25.7,30.0)*	*(25.6,29.0)*	*(33.7,38.5)*	*(24.1,29.6)*	*(13.3,22.2)*
Does not apply, retiring or otherwise ineligible	15.8	15.6	10.1	19.6	7.6	27.9	39.5
	(15.3,16.4)	*(15.0,16.2)*	*(9.5,10.7)*	*(17.8,21.6)*	*(7.2,8.0)*	*(26.3,29.5)*	*(35.7,43.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 45.2

Likelihood of Joining National Guard or Reserve After Active Duty: By Paygrade and Gender

45. How likely is it that you will join the National Guard or Reserve after separation (or continue if you are a Reservist in a full-time active duty program)?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	249	171	0	10	394	34
Responding on Item	46,405	28,858	5,718	5,417	73,587	12,711
Very likely	21.9	16.5	26.5	6.9	18.7	23.6
	(20.3,23.5)	*(15.2,17.9)*	*(23.7,29.6)*	*(5.1,9.4)*	*(17.7,19.8)*	*(21.4,25.8)*
Likely	12.1	10.0	14.1	2.6*	10.7	12.7
	(10.7,13.7)	*(9.0,11.0)*	*(11.5,17.1)*	*(1.4,4.7)*	*(9.7,11.8)*	*(11.0,14.6)*
Neither likely nor unlikely	15.6	9.7	10.9	2.6*	12.7	11.3
	(14.7,16.6)	*(8.8,10.7)*	*(9.6,12.4)*	*(1.3,5.0)*	*(12.1,13.4)*	*(10.1,12.7)*
Unlikely	14.6	10.9	14.7	5.4	12.5	14.1
	(13.4,16.0)	*(10.2,11.7)*	*(12.6,17.1)*	*(3.9,7.4)*	*(11.7,13.4)*	*(12.3,16.2)*
Very unlikely	34.1	22.5	28.4	11.6	28.7	27.3
	(32.2,36.1)	*(21.2,23.9)*	*(25.4,31.5)*	*(9.7,13.8)*	*(27.4,30.0)*	*(24.9,29.8)*
Does not apply, retiring or otherwise ineligible	1.6	30.5	5.4*	70.9	16.7	11.1
	(1.1,2.4)	*(29.4,31.5)*	*(2.7,10.5)*	*(67.9,73.7)*	*(16.1,17.3)*	*(9.5,12.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 45.3

Likelihood of Joining National Guard or Reserve After Active Duty: By Retirement/Separation

45. How likely is it that you will join the National Guard or Reserve after separation (or continue if you are a Reservist in a full-time active duty program)?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	25	133	36	70	27	102
Responding on Item	3,862	17,837	4,510	23,563	6,409	30,089
Very likely	1.2*	26.7	0.1*	20.7	0.7*	23.4
	(0.3,3.9)	*(24.2,29.4)*	*(0.0,0.4)*	*(19.1,22.4)*	*(0.2,1.7)*	*(22.2,24.6)*
Likely	0.4*	14.3	0.4*	11.6	0.8*	13.5
	(0.1,1.0)	*(12.1,16.8)*	*(0.1,2.0)*	*(9.9,13.6)*	*(0.2,2.7)*	*(12.6,14.6)*
Neither likely nor unlikely	0.9*	13.0	1.7*	12.8	1.4*	17.5
	(0.4,2.1)	*(11.4,14.8)*	*(0.7,3.6)*	*(10.8,15.1)*	*(0.6,2.8)*	*(16.3,18.8)*
Unlikely	5.7	11.4	4.5	16.2	3.3	15.2
	(3.9,8.4)	*(9.8,13.1)*	*(2.9,6.9)*	*(14.6,17.9)*	*(2.0,5.2)*	*(14.1,16.4)*
Very unlikely	8.0	32.9	7.3	37.3	6.8	29.3
	(5.7,11.1)	*(30.7,35.1)*	*(4.8,10.9)*	*(35.2,39.4)*	*(5.3,8.7)*	*(27.4,31.2)*
Does not apply, retiring or otherwise ineligible	83.9	1.8*	86.1	1.4	87.2	1.1
	(79.9,87.2)	*(1.0,3.3)*	*(81.4,89.7)*	*(1.0,2.1)*	*(84.1,89.7)*	*(0.7,1.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 46.1

Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Service

46. Why do you plan to enter the National Guard/Reserve upon leaving active duty?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	60,169	59,546	23,156	14,080	8,831	13,479	623
Not Responding on Item	440	440	177	148	37	79	0
Responding on Item	26,269	26,006	14,030	5,204	2,571	4,202	263
I want to join others I know in the National Guard/Reserve	4.2	4.3	4.1	2.3*	7.4	5.2	NR
	(3.5,5.2)	*(3.5,5.2)*	*(3.1,5.5)*	*(1.1,4.9)*	*(4.5,12.0)*	*(3.4,7.8)*	*(N/A,N/A)*
I want/need the extra income	41.5	41.4	40.1	45.1	43.2	40.0	NR
	(38.9,44.1)	*(38.8,44.0)*	*(35.9,44.3)*	*(40.1,50.2)*	*(38.5,48.1)*	*(35.5,44.8)*	*(NR,NR)*
To complete my military service obligation	32.2	32.2	42.6	25.0	10.4	19.8	NR
	(30.6,33.9)	*(30.6,33.9)*	*(40.2,45.0)*	*(22.3,28.0)*	*(8.8,12.4)*	*(16.7,23.4)*	*(NR,NR)*
To continue to serve my country	32.6	32.5	28.2	28.4	46.7	43.0	NR
	(30.9,34.3)	*(30.8,34.2)*	*(26.0,30.6)*	*(25.3,31.7)*	*(42.3,51.3)*	*(37.1,49.2)*	*(NR,NR)*
To learn new job skills	17.5	17.6	18.0	13.5	20.0	19.9	NR
	(16.3,18.8)	*(16.4,18.9)*	*(16.2,20.0)*	*(11.4,16.0)*	*(16.8,23.7)*	*(17.0,23.2)*	*(NR,NR)*
For educational benefits	45.3	45.6	54.7	30.5	32.7	41.7	NR
	(43.2,47.5)	*(43.4,47.8)*	*(51.4,57.9)*	*(27.6,33.6)*	*(29.8,35.8)*	*(37.5,46.1)*	*(NR,NR)*
For promotion opportunities	17.1	17.2	16.7	17.4	19.0	17.3	NR
	(15.6,18.8)	*(15.7,18.8)*	*(14.5,19.3)*	*(15.3,19.8)*	*(16.0,22.4)*	*(13.2,22.2)*	*(NR,NR)*
For retirement benefits	29.9	29.8	21.3	40.8	30.3	44.5	NR
	(28.6,31.3)	*(28.5,31.2)*	*(20.0,22.6)*	*(36.6,45.1)*	*(25.4,35.7)*	*(41.5,47.5)*	*(NR,NR)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 46.1 (continued)
Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Service

46. Why do you plan to enter the National Guard/Reserve upon leaving active duty?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	60,169	59,546	23,156	14,080	8,831	13,479	623
Not Responding on Item	440	440	177	148	37	79	0
Responding on Item	26,269	26,006	14,030	5,204	2,571	4,202	263
For travel/"get away" opportunities	16.9	16.9	10.8	25.2	18.8	26.0	NR
	(15.3,18.6)	*(15.4,18.6)*	*(8.8,13.2)*	*(22.9,27.7)*	*(15.4,22.8)*	*(20.4,32.6)*	*(NR,NR)*
For the challenge of military training	8.4	8.5	8.1	5.5	17.8	7.7	NR
	(7.6,9.3)	*(7.7,9.3)*	*(7.1,9.2)*	*(4.0,7.6)*	*(16.0,19.9)*	*(5.3,11.1)*	*(NR,NR)*
For the opportunity to use military equipment	5.7	5.8	5.0	5.8	11.5	4.9	NR
	(5.1,6.5)	*(5.1,6.5)*	*(4.4,5.6)*	*(3.9,8.4)*	*(9.5,13.9)*	*(2.8,8.6)*	*(NR,NR)*
For the amount of enjoyment from the military job	11.1	11.0	9.6	8.2	20.6	13.6	NR
	(10.1,12.2)	*(10.0,12.1)*	*(8.6,10.6)*	*(5.7,11.6)*	*(17.9,23.7)*	*(10.2,18.0)*	*(NR,NR)*
Just enjoy the National Guard/Reserve	6.6	6.5	7.4	3.6	6.5	7.2	NR
	(5.9,7.3)	*(5.8,7.3)*	*(6.6,8.3)*	*(2.5,5.0)*	*(5.0,8.4)*	*(5.0,10.3)*	*(NR,NR)*
Other	6.1	6.1	5.6	3.9	10.1	8.3	NR
	(5.4,7.0)	*(5.4,6.9)*	*(4.5,6.9)*	*(2.9,5.3)*	*(7.8,12.9)*	*(6.9,10.0)*	*(NR,NR)*
None of the above	1.3	1.3	1.5	0.9*	1.1*	1.2*	NR
	(1.0,1.7)	*(1.0,1.7)*	*(1.1,2.2)*	*(0.5,1.6)*	*(0.6,2.1)*	*(0.5,3.0)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 46.2

Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Paygrade and Gender

46. Why do you plan to enter the National Guard/Reserve upon leaving active duty?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	30,631	21,223	3,396	4,901	51,941	8,106
Not Responding on Item	222	197	12	10	403	37
Responding on Item	15,800	7,609	2,310	517	21,637	4,602
I want to join others I know in the National Guard/Reserve	4.2	3.6	6.0	6.2*	4.8	1.6
	(3.1,5.6)	*(2.8,4.6)*	*(3.5,10.0)*	*(2.7,13.8)*	*(3.9,5.9)*	*(1.0,2.7)*
I want/need the extra income	45.2	35.7	34.9	40.4	41.0	43.6
	(41.4,49.1)	*(33.0,38.6)*	*(30.4,39.7)*	*(23.3,60.1)*	*(38.1,44.0)*	*(39.8,47.4)*
To complete my military service obligation	36.8	25.9	26.4	13.8	31.6	35.6
	(34.5,39.2)	*(23.6,28.4)*	*(22.5,30.8)*	*(7.6,23.6)*	*(29.6,33.7)*	*(32.5,38.9)*
To continue to serve my country	25.8	34.5	67.4	56.7	33.9	26.1
	(23.6,28.0)	*(31.2,38.1)*	*(63.5,71.1)*	*(37.4,74.2)*	*(31.9,36.0)*	*(22.7,29.8)*
To learn new job skills	20.7	15.9	5.1*	1.7*	17.6	17.2
	(18.8,22.7)	*(14.0,17.9)*	*(2.7,9.7)*	*(0.5,5.2)*	*(16.2,19.1)*	*(14.6,20.1)*
For educational benefits	56.3	37.4	7.1	0.5*	45.1	46.5
	(53.3,59.3)	*(35.6,39.2)*	*(5.3,9.6)*	*(0.1,3.0)*	*(42.5,47.6)*	*(42.4,50.7)*
For promotion opportunities	17.6	17.5	13.3	16.4*	16.8	18.6
	(15.5,19.9)	*(15.2,20.0)*	*(9.7,17.9)*	*(7.7,31.7)*	*(15.1,18.7)*	*(16.2,21.2)*
For retirement benefits	16.3	51.4	43.0	73.4	30.5	27.0
	(15.0,17.8)	*(48.4,54.3)*	*(38.8,47.3)*	*(62.1,82.4)*	*(29.0,32.0)*	*(23.6,30.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 46.2 (continued)

Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Paygrade and Gender

46. Why do you plan to enter the National Guard/Reserve upon leaving active duty?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	30,631	21,223	3,396	4,901	51,941	8,106
Not Responding on Item	222	197	12	10	403	37
Responding on Item	15,800	7,609	2,310	517	21,637	4,602
For travel/"get away" opportunities	17.8	16.3	14.8	8.9*	15.7	22.0
	(15.6,20.2)	*(14.2,18.7)*	*(11.2,19.5)*	*(3.4,21.2)*	*(14.0,17.7)*	*(18.3,26.3)*
For the challenge of military training	8.0	7.2	15.3	10.0*	8.8	6.6
	(6.9,9.2)	*(6.2,8.5)*	*(11.6,19.9)*	*(4.6,20.6)*	*(8.0,9.6)*	*(4.5,9.5)*
For the opportunity to use military equipment	6.0	4.5	6.5	13.7	6.5	2.5
	(5.2,6.9)	*(3.5,5.7)*	*(3.7,11.2)*	*(8.0,22.3)*	*(5.6,7.4)*	*(1.5,4.0)*
For the amount of enjoyment from the military job	8.6	10.1	26.5	33.0	11.3	10.2
	(7.5,9.9)	*(8.7,11.8)*	*(21.3,32.4)*	*(25.2,41.9)*	*(10.2,12.5)*	*(8.1,12.8)*
Just enjoy the National Guard/Reserve	7.6	4.7	5.4	8.9*	6.7	6.1
	(6.7,8.5)	*(3.7,6.1)*	*(4.1,7.1)*	*(3.4,21.3)*	*(6.0,7.5)*	*(4.2,8.7)*
Other	5.6	6.9	7.4	6.7*	6.2	5.9
	(4.6,6.8)	*(5.8,8.2)*	*(6.1,8.9)*	*(3.7,11.9)*	*(5.3,7.1)*	*(4.4,7.9)*
None of the above	1.6	1.1	0.0	0.0	1.4	0.9*
	(1.2,2.3)	*(0.6,1.9)*	*(N/A,N/A)*	*(N/A,N/A)*	*(1.0,1.9)*	*(0.3,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 46.3

Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Retirement/Separation

46. Why do you plan to enter the National Guard/Reserve upon leaving active duty?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,804	10,525	4,486	15,957	6,318	18,976
Not Responding on Item	23	110	38	95	32	97
Responding on Item	60	7,335	22	7,581	86	11,118
I want to join others I know in the National Guard/Reserve	NR *(N/A,N/A)*	3.7 *(2.9,4.8)*	NR *(N/A,N/A)*	4.1 *(3.1,5.5)*	NR *(N/A,N/A)*	4.7 *(3.4,6.4)*
I want/need the extra income	NR *(NR,NR)*	35.1 *(31.5,38.9)*	NR *(N/A,N/A)*	45.2 *(40.7,49.8)*	NR *(N/A,N/A)*	43.8 *(40.7,46.9)*
To complete my military service obligation	NR *(NR,NR)*	30.3 *(26.2,34.8)*	NR *(N/A,N/A)*	35.5 *(31.9,39.3)*	NR *(NR,NR)*	31.4 *(28.9,34.1)*
To continue to serve my country	NR *(NR,NR)*	39.9 *(36.4,43.5)*	NR *(N/A,N/A)*	24.2 *(20.2,28.7)*	NR *(NR,NR)*	33.6 *(31.3,35.9)*
To learn new job skills	NR *(NR,NR)*	16.1 *(13.8,18.7)*	NR *(N/A,N/A)*	18.4 *(15.7,21.5)*	NR *(N/A,N/A)*	17.6 *(15.9,19.4)*
For educational benefits	NR *(NR,NR)*	37.6 *(33.6,41.7)*	NR *(NR,NR)*	54.0 *(50.5,57.5)*	NR *(N/A,N/A)*	44.9 *(42.0,47.7)*
For promotion opportunities	NR *(N/A,N/A)*	18.8 *(16.4,21.4)*	NR *(N/A,N/A)*	16.0 *(13.6,18.6)*	NR *(NR,NR)*	17.0 *(15.1,19.1)*
For retirement benefits	NR *(NR,NR)*	41.5 *(38.0,45.2)*	NR *(N/A,N/A)*	20.8 *(18.6,23.1)*	NR *(N/A,N/A)*	28.9 *(26.3,31.7)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 46.3 (continued)

Reason for Entering National Guard/Reserve Upon Leaving Active Duty: By Retirement/Separation

46. Why do you plan to enter the National Guard/Reserve upon leaving active duty?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,804	10,525	4,486	15,957	6,318	18,976
Not Responding on Item	23	110	38	95	32	97
Responding on Item	60	7,335	22	7,581	86	11,118
For travel/"get away" opportunities	NR	15.8	NR	18.0	NR	17.2
	(N/A,N/A)	*(13.3,18.8)*	*(N/A,N/A)*	*(15.5,20.7)*	*(N/A,N/A)*	*(14.9,19.6)*
For the challenge of military training	NR	10.7	NR	6.9	NR	8.1
	(N/A,N/A)	*(8.6,13.1)*	*(N/A,N/A)*	*(5.1,9.2)*	*(N/A,N/A)*	*(6.7,9.7)*
For the opportunity to use military equipment	NR	5.2	NR	5.9	NR	6.1
	(N/A,N/A)	*(3.9,7.0)*	*(N/A,N/A)*	*(4.7,7.3)*	*(N/A,N/A)*	*(5.0,7.4)*
For the amount of enjoyment from the military job	NR	12.5	NR	8.3	NR	12.1
	(N/A,N/A)	*(10.3,15.1)*	*(N/A,N/A)*	*(6.8,10.1)*	*(NR,NR)*	*(10.6,13.8)*
Just enjoy the National Guard/Reserve	NR	6.8	NR	6.7	NR	6.5
	(N/A,N/A)	*(5.2,8.8)*	*(N/A,N/A)*	*(5.3,8.4)*	*(N/A,N/A)*	*(5.6,7.6)*
Other	NR	7.4	NR	5.4	NR	6.0
	(N/A,N/A)	*(5.9,9.3)*	*(N/A,N/A)*	*(3.9,7.4)*	*(N/A,N/A)*	*(5.0,7.1)*
None of the above	NR	1.3*	NR	0.8*	NR	1.4*
	(NR,NR)	*(0.5,3.6)*	*(NR,NR)*	*(0.3,2.0)*	*(NR,NR)*	*(0.7,2.8)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 47.1

Planning to Become Member of Full-Time Active Duty National Guard or Reserve Program: By Service

47. Do you plan to become a member of a full-time active duty National Guard or Reserve program?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	60,169	59,546	23,156	14,080	8,831	13,479	623
Not Responding on Item	743	743	341	220	56	126	0
Responding on Item	25,965	25,703	13,865	5,132	2,551	4,155	263
No	66.0	66.3	68.2	58.0	63.3	71.9	NR
	(64.4,67.6)	*(64.7,67.9)*	*(66.4,70.0)*	*(52.5,63.3)*	*(59.1,67.3)*	*(67.4,75.9)*	*(NR,NR)*
Yes	34.0	33.7	31.8	42.0	36.7	28.1	NR
	(32.4,35.6)	*(32.1,35.3)*	*(30.0,33.6)*	*(36.7,47.5)*	*(32.7,40.9)*	*(24.1,32.6)*	*(NR,NR)*

NR: Unweighted denominator size less than 30.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 47.2

Planning to Become Member of Full-Time Active Duty National Guard or Reserve Program: By Paygrade and Gender

47. Do you plan to become a member of a full-time active duty National Guard or Reserve program?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	30,631	21,223	3,396	4,901	51,941	8,106
Not Responding on Item	458	241	30	15	661	81
Responding on Item	15,565	7,565	2,292	512	21,379	4,558
No	65.7	61.7	77.7	85.5	67.2	59.8
	(63.5,67.7)	*(58.8,64.5)*	*(72.8,81.9)*	*(77.9,90.8)*	*(65.5,69.0)*	*(56.0,63.4)*
Yes	34.3	38.3	22.3	14.5	32.8	40.2
	(32.3,36.5)	*(35.5,41.2)*	*(18.1,27.2)*	*(9.2,22.1)*	*(31.0,34.5)*	*(36.6,44.0)*

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 47.3

Planning to Become Member of Full-Time Active Duty National Guard or Reserve Program: By Retirement/Separation

47. Do you plan to become a member of a full-time active duty National Guard or Reserve program?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,804	10,525	4,486	15,957	6,318	18,976
Not Responding on Item	19	231	36	156	32	230
Responding on Item	64	7,215	24	7,520	86	10,985
No	NR	62.5	NR	67.4	NR	67.4
	(NR,NR)	*(58.8,66.0)*	*(NR,NR)*	*(64.0,70.6)*	*(NR,NR)*	*(64.9,69.8)*
Yes	NR	37.5	NR	32.6	NR	32.6
	(NR,NR)	*(34.0,41.2)*	*(NR,NR)*	*(29.4,36.0)*	*(NR,NR)*	*(30.2,35.1)*

NR: Unweighted denominator size less than 30.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 48.1
National Guard/Reserve Component Member Plans to Join: By Service

48. Which National Guard/Reserve component do you plan to join?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	60,169	59,546	23,156	14,080	8,831	13,479	623
Not Responding on Item	798	798	309	232	111	146	0
Responding on Item	25,911	25,648	13,897	5,120	2,496	4,134	263
Army National Guard (ARNG)	39.1	39.5	68.9	3.2	10.7	3.0*	NR
	(37.0,41.2)	*(37.4,41.6)*	*(66.8,70.8)*	*(2.2,4.5)*	*(7.8,14.5)*	*(1.6,5.7)*	*(N/A,N/A)*
Army Reserve (USAR)	13.1	13.3	23.5	1.3*	2.3*	0.3*	NR
	(11.9,14.4)	*(12.1,14.6)*	*(21.6,25.6)*	*(0.7,2.4)*	*(1.2,4.3)*	*(0.1,1.6)*	*(N/A,N/A)*
Naval Reserve (USNR)	15.7	15.8	0.5*	77.4	0.7*	0.3*	NR
	(14.1,17.4)	*(14.2,17.6)*	*(0.2,1.5)*	*(73.9,80.5)*	*(0.2,2.5)*	*(0.1,1.6)*	*(N/A,N/A)*
Marine Corps Reserve (USMCR)	7.0	7.1	0.1*	0.2*	71.0	0.6*	NR
	(6.2,7.9)	*(6.3,8.0)*	*(0.1,0.3)*	*(0.1,0.7)*	*(65.7,75.8)*	*(0.1,3.3)*	*(N/A,N/A)*
Air National Guard (ANG)	8.2	8.2	1.0	3.9	2.8	41.1	NR
	(7.4,9.1)	*(7.4,9.1)*	*(0.8,1.3)*	*(2.4,6.0)*	*(1.6,5.0)*	*(37.3,45.0)*	*(NR,NR)*
Air Force Reserve (USAFR)	8.6	8.6	0.5	3.0	1.5	47.2	NR
	(7.8,9.5)	*(7.8,9.5)*	*(0.3,0.8)*	*(1.7,5.4)*	*(0.9,2.3)*	*(43.2,51.2)*	*(NR,NR)*
Coast Guard Reserve (USCGR)	1.2	0.4*	0.1*	1.4*	0.6*	0.0	NR
	(0.9,1.7)	*(0.1,1.0)*	*(0.0,0.2)*	*(0.4,4.5)*	*(0.2,1.7)*	*(N/A,N/A)*	*(NR,NR)*
Don't know/Not sure	7.0	7.1	5.4	9.7	10.4	7.6	NR
	(6.2,7.9)	*(6.3,8.0)*	*(4.5,6.6)*	*(7.7,12.2)*	*(8.3,13.0)*	*(5.5,10.4)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%. NR: Unweighted denominator size less than 30.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 48.2

National Guard/Reserve Component Member Plans to Join: By Paygrade and Gender

48. Which National Guard/Reserve component do you plan to join?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	30,631	21,223	3,396	4,901	51,941	8,106
Not Responding on Item	452	310	25	12	676	121
Responding on Item	15,571	7,496	2,298	514	21,364	4,518
Army National Guard (ARNG)	48.5	28.0	19.0	2.7	43.0	20.7
	(45.4,51.6)	*(25.8,30.4)*	*(15.5,23.1)*	*(1.8,4.1)*	*(40.4,45.5)*	*(18.3,23.3)*
Army Reserve (USAR)	11.4	17.2	11.3	16.8	11.2	22.5
	(9.6,13.4)	*(15.3,19.3)*	*(9.5,13.4)*	*(9.8,27.4)*	*(9.9,12.6)*	*(19.7,25.6)*
Naval Reserve (USNR)	11.2	21.5	24.1	27.0	15.5	16.4
	(9.3,13.4)	*(18.8,24.6)*	*(20.5,28.2)*	*(14.8,44.2)*	*(13.4,17.9)*	*(13.5,19.7)*
Marine Corps Reserve (USMCR)	5.5	9.0	9.4	14.0*	7.9	2.9
	(4.8,6.3)	*(7.6,10.5)*	*(8.4,10.5)*	*(3.9,39.1)*	*(7.0,8.9)*	*(2.0,4.0)*
Air National Guard (ANG)	8.4	7.3	9.6	10.4	7.5	11.5
	(7.3,9.6)	*(6.2,8.7)*	*(5.8,15.3)*	*(8.0,13.5)*	*(6.6,8.6)*	*(9.7,13.7)*
Air Force Reserve (USAFR)	6.5	8.3	20.2	27.3	7.1	15.6
	(5.5,7.6)	*(7.0,9.8)*	*(15.6,25.7)*	*(20.0,36.1)*	*(6.1,8.3)*	*(14.1,17.3)*
Coast Guard Reserve (USCGR)	1.2*	1.2*	2.0*	0.0	1.3	0.8*
	(0.6,2.2)	*(0.6,2.4)*	*(0.8,4.9)*	*(N/A,N/A)*	*(0.8,2.0)*	*(0.4,1.5)*
Don't know/Not sure	7.4	7.5	4.3	1.7*	6.5	9.6
	(6.3,8.7)	*(6.0,9.3)*	*(3.1,6.1)*	*(0.3,9.1)*	*(5.6,7.5)*	*(7.6,12.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 48.3

National Guard/Reserve Component Member Plans to Join: By Retirement/Separation

48. Which National Guard/Reserve component do you plan to join?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,804	10,525	4,486	15,957	6,318	18,976
Not Responding on Item	19	222	41	180	39	256
Responding on Item	64	7,224	19	7,495	79	10,958
Army National Guard (ARNG)	NR	34.2	NR	47.9	NR	36.5
	(NR,NR)	*(29.5,39.3)*	*(NR,NR)*	*(43.7,52.2)*	*(NR,NR)*	*(33.6,39.5)*
Army Reserve (USAR)	NR	15.0	NR	13.3	NR	11.7
	(N/A,N/A)	*(12.9,17.3)*	*(N/A,N/A)*	*(10.8,16.2)*	*(N/A,N/A)*	*(10.0,13.6)*
Naval Reserve (USNR)	NR	15.7	NR	15.1	NR	15.9
	(N/A,N/A)	*(12.4,19.6)*	*(N/A,N/A)*	*(12.6,18.0)*	*(NR,NR)*	*(14.0,18.0)*
Marine Corps Reserve (USMCR)	NR	5.5	NR	5.8	NR	9.0
	(NR,NR)	*(4.4,7.0)*	*(N/A,N/A)*	*(4.8,7.0)*	*(N/A,N/A)*	*(7.5,10.7)*
Air National Guard (ANG)	NR	9.6	NR	6.8	NR	8.4
	(NR,NR)	*(7.7,11.9)*	*(N/A,N/A)*	*(5.1,9.0)*	*(N/A,N/A)*	*(6.9,10.3)*
Air Force Reserve (USAFR)	NR	11.3	NR	5.3	NR	9.3
	(N/A,N/A)	*(9.4,13.5)*	*(N/A,N/A)*	*(3.9,7.3)*	*(N/A,N/A)*	*(7.9,10.9)*
Coast Guard Reserve (USCGR)	NR	1.4*	NR	0.8*	NR	1.4
	(N/A,N/A)	*(0.5,3.9)*	*(N/A,N/A)*	*(0.3,2.3)*	*(N/A,N/A)*	*(0.8,2.5)*
Don't know/Not sure	NR	7.4	NR	4.9	NR	7.8
	(NR,NR)	*(5.7,9.4)*	*(NR,NR)*	*(3.8,6.3)*	*(NR,NR)*	*(6.4,9.5)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 49.1

Reasons for Choosing Particular National Guard/Reserve Component: By Service

49. Why did you choose to enter this particular National Guard/Reserve component?

If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	60,169	59,546	23,156	14,080	8,831	13,479	623
Not Responding on Item	908	908	464	263	70	110	0
Responding on Item	25,801	25,538	13,742	5,089	2,537	4,170	263
I know/have known others in this component	16.0	15.9	14.4	16.4	17.7	19.0	NR
	(14.6,17.5)	*(14.5,17.4)*	*(12.4,16.7)*	*(13.9,19.2)*	*(15.1,20.5)*	*(15.6,23.1)*	*(NR,NR)*
I don't think I will be able to enter my first choice component	2.0	2.0	2.6	1.8*	1.0*	0.6*	NR
	(1.6,2.4)	*(1.6,2.4)*	*(2.1,3.3)*	*(0.9,3.5)*	*(0.4,2.5)*	*(0.3,1.2)*	*(N/A,N/A)*
I've always wanted to be a part of this component	4.8	4.7	5.2	4.7	7.4	1.7*	NR
	(4.0,5.7)	*(4.0,5.6)*	*(4.1,6.5)*	*(3.2,7.0)*	*(5.3,10.3)*	*(0.7,4.3)*	*(NR,NR)*
Desirable geographic location of unit	40.0	40.0	43.1	22.9	36.3	52.9	NR
	(37.8,42.3)	*(37.7,42.3)*	*(39.9,46.4)*	*(18.9,27.3)*	*(30.0,43.0)*	*(48.0,57.7)*	*(NR,NR)*
Opportunities to use my MOS/Rating/Designator/AFSC Skills	22.9	22.8	17.2	30.2	21.7	33.0	NR
	(21.5,24.5)	*(21.3,24.3)*	*(15.3,19.2)*	*(25.4,35.4)*	*(18.4,25.5)*	*(30.5,35.7)*	*(NR,NR)*
Opportunities for training	19.6	19.6	19.0	21.1	22.2	18.5	NR
	(18.3,20.9)	*(18.4,21.0)*	*(17.4,20.7)*	*(18.6,23.9)*	*(18.5,26.4)*	*(14.6,23.1)*	*(NR,NR)*
Opportunities for promotion	18.5	18.4	17.0	19.7	25.5	17.1	NR
	(17.2,19.8)	*(17.1,19.7)*	*(15.4,18.7)*	*(16.5,23.2)*	*(21.4,30.1)*	*(14.1,20.6)*	*(NR,NR)*
Opportunities for leadership	14.5	14.5	15.2	10.5	23.3	11.8	NR
	(13.3,15.7)	*(13.3,15.7)*	*(13.7,16.8)*	*(8.2,13.2)*	*(19.5,27.6)*	*(9.1,15.1)*	*(NR,NR)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 49.1 (continued)
Reasons for Choosing Particular National Guard/Reserve Component: By Service

49. Why did you choose to enter this particular National Guard/Reserve component?

If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	60,169	59,546	23,156	14,080	8,831	13,479	623
Not Responding on Item	908	908	464	263	70	110	0
Responding on Item	25,801	25,538	13,742	5,089	2,537	4,170	263
Other	8.9	8.9	9.4	6.3	12.0	8.4	NR
	(7.8,10.1)	*(7.8,10.1)*	*(7.8,11.2)*	*(4.4,9.0)*	*(10.1,14.3)*	*(6.0,11.7)*	*(NR,NR)*
None of the above	12.9	12.9	13.0	14.9	12.8	10.0	NR
	(11.7,14.2)	*(11.7,14.2)*	*(11.5,14.7)*	*(12.2,18.1)*	*(9.9,16.4)*	*(7.2,13.6)*	*(NR,NR)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.
† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 49.2

Reasons for Choosing Particular National Guard/Reserve Component: By Paygrade and Gender

49. Why did you choose to enter this particular National Guard/Reserve component?

If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	30,631	21,223	3,396	4,901	51,941	8,106
Not Responding on Item	528	327	41	12	773	135
Responding on Item	15,494	7,479	2,281	514	21,267	4,505
I know/have known others in this component	15.4 *(13.5,17.5)*	14.6 *(12.9,16.4)*	20.2 *(16.2,24.8)*	38.0 *(26.5,51.1)*	16.3 *(14.6,18.0)*	14.6 *(11.8,18.0)*
I don't think I will be able to enter my first choice component	2.6 *(2.0,3.3)*	1.2 *(0.8,1.9)*	0.4* *(0.1,2.1)*	0.0 *(N/A,N/A)*	1.8 *(1.4,2.2)*	2.8 *(1.7,4.5)*
I've always wanted to be a part of this component	5.9 *(4.7,7.3)*	2.5 *(1.9,3.4)*	4.9 *(2.8,8.3)*	4.2* *(1.6,10.7)*	5.0 *(4.1,6.0)*	3.9 *(2.6,5.8)*
Desirable geographic location of unit	25.8 *(23.6,28.0)*	34.5 *(31.2,38.1)*	67.4 *(63.5,71.1)*	56.7 *(37.4,74.2)*	41.4 *(38.8,44.0)*	33.5 *(29.8,37.5)*
Opportunities to use my MOS/Rating/Designator/AFSC Skills	16.3 *(14.4,18.4)*	29.3 *(27.3,31.4)*	38.7 *(34.3,43.3)*	60.5 *(51.8,68.6)*	23.0 *(21.3,24.8)*	22.5 *(19.5,25.8)*
Opportunities for training	19.9 *(18.2,21.7)*	20.9 *(18.8,23.1)*	16.1 *(13.6,18.9)*	7.1* *(3.1,15.5)*	19.3 *(17.8,20.8)*	20.7 *(18.1,23.7)*
Opportunities for promotion	16.9 *(15.3,18.7)*	22.2 *(19.9,24.8)*	17.3 *(13.2,22.5)*	15.2* *(8.2,26.6)*	18.3 *(16.8,19.9)*	19.1 *(16.5,21.9)*
Opportunities for leadership	13.5 *(12.1,15.2)*	15.0 *(12.9,17.2)*	20.3 *(16.2,25.0)*	10.9 *(6.7,17.4)*	15.2 *(13.9,16.6)*	10.8 *(8.3,13.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 49.2 (continued)

Reasons for Choosing Particular National Guard/Reserve Component: By Paygrade and Gender

49. Why did you choose to enter this particular National Guard/Reserve component?

If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	30,631	21,223	3,396	4,901	51,941	8,106
Not Responding on Item	528	327	41	12	773	135
Responding on Item	15,494	7,479	2,281	514	21,267	4,505
Other	8.7	9.0	8.6	15.4	8.5	10.5
	(7.2,10.5)	*(7.4,10.8)*	*(5.9,12.4)*	*(11.4,20.4)*	*(7.3,9.8)*	*(7.9,13.9)*
None of the above	14.6	11.5	8.0	3.2*	12.0	17.4
	(13.0,16.2)	*(9.3,14.2)*	*(6.1,10.3)*	*(0.9,10.2)*	*(10.7,13.4)*	*(14.7,20.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 49.3

Reasons for Choosing Particular National Guard/Reserve Component: By Retirement/Separation

49. Why did you choose to enter this particular National Guard/Reserve component?

If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,804	10,525	4,486	15,957	6,318	18,976
Not Responding on Item	25	218	36	246	39	299
Responding on Item	59	7,227	24	7,429	79	10,916
I know/have known others in this component	NR *(N/A,N/A)*	16.8 *(13.6,20.6)*	NR *(N/A,N/A)*	15.4 *(12.5,18.8)*	NR *(N/A,N/A)*	16.2 *(14.3,18.3)*
I don't think I will be able to enter my first choice component	NR *(NR,NR)*	2.0 *(1.2,3.5)*	NR *(N/A,N/A)*	2.3* *(1.3,4.2)*	NR *(N/A,N/A)*	1.7* *(0.9,3.0)*
I've always wanted to be a part of this component	NR *(N/A,N/A)*	4.2 *(3.2,5.6)*	NR *(N/A,N/A)*	5.0 *(3.9,6.2)*	NR *(N/A,N/A)*	5.1 *(3.5,7.3)*
Desirable geographic location of unit	NR *(N/A,N/A)*	42.2 *(38.8,45.7)*	NR *(N/A,N/A)*	38.1 *(34.7,41.7)*	NR *(NR,NR)*	40.4 *(36.9,43.9)*
Opportunities to use my MOS/Rating/Designator/AFSC Skills	NR *(N/A,N/A)*	24.7 *(22.5,27.1)*	NR *(N/A,N/A)*	19.7 *(17.4,22.3)*	NR *(NR,NR)*	23.8 *(21.6,26.1)*
Opportunities for training	NR *(NR,NR)*	21.8 *(19.0,24.9)*	NR *(NR,NR)*	17.1 *(15.0,19.4)*	NR *(NR,NR)*	19.5 *(17.6,21.5)*
Opportunities for promotion	NR *(N/A,N/A)*	21.7 *(17.8,26.2)*	NR *(N/A,N/A)*	14.9 *(13.0,17.0)*	NR *(N/A,N/A)*	19.1 *(16.8,21.5)*
Opportunities for leadership	NR *(N/A,N/A)*	17.0 *(14.4,20.1)*	NR *(N/A,N/A)*	11.0 *(8.8,13.8)*	NR *(N/A,N/A)*	15.3 *(13.3,17.5)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 49.3 (continued)

Reasons for Choosing Particular National Guard/Reserve Component: By Retirement/Separation

49. Why did you choose to enter this particular National Guard/Reserve component?

If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,804	10,525	4,486	15,957	6,318	18,976
Not Responding on Item	25	218	36	246	39	299
Responding on Item	59	7,227	24	7,429	79	10,916
Other	NR	7.7	NR	9.2	NR	9.5
	(N/A,N/A)	*(6.3,9.4)*	*(NR,NR)*	*(7.7,11.0)*	*(N/A,N/A)*	*(8.0,11.4)*
None of the above	NR	13.0	NR	12.0	NR	13.1
	(NR,NR)	*(9.4,17.7)*	*(NR,NR)*	*(10.4,13.9)*	*(NR,NR)*	*(11.2,15.3)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were neither likely nor unlikely, unlikely, or very unlikely to join (or continue in) the National Guard/Reserve after separation or who are retiring or otherwise ineligible (Q45 = 3, 4, 5, or -6).

Table 50.1

Reasons for Not Joining the National Guard or Reserve: By Service

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	13,688	13,338	3,740	3,793	862	4,943	350
Not Responding on Item	2,998	2,922	1,446	579	351	546	77
Responding on Item	70,192	69,732	32,176	15,061	10,225	12,271	459
Does not apply, I do plan to enter the National Guard/Reserve	27.0 *(25.8,28.3)*	27.0 *(25.8,28.3)*	31.5 *(29.4,33.7)*	23.9 *(21.9,25.9)*	19.4 *(17.3,21.8)*	25.4 *(22.5,28.6)*	28.6* *(18.2,41.8)*
It would interfere with my civilian job	21.8 *(20.7,22.9)*	21.8 *(20.7,22.9)*	19.4 *(17.9,20.9)*	24.0 *(21.4,26.8)*	23.5 *(21.0,26.3)*	23.8 *(21.1,26.8)*	23.8* *(17.4,31.6)*
It would interfere with my family responsibilities	17.8 *(16.6,19.0)*	17.8 *(16.6,19.0)*	16.3 *(14.5,18.4)*	18.8 *(16.2,21.6)*	16.8 *(15.1,18.7)*	21.2 *(18.8,23.7)*	16.7* *(4.5,46.1)*
I applied but was not accepted	0.6 *(0.4,0.9)*	0.6 *(0.4,0.8)*	1.0 *(0.7,1.6)*	0.2* *(0.0,0.6)*	0.2* *(0.1,0.6)*	0.2* *(0.0,1.0)*	2.4* *(0.4,11.9)*
I have no interest in serving in the National Guard/Reserve	31.9 *(30.6,33.4)*	31.9 *(30.6,33.4)*	27.3 *(24.9,29.9)*	35.3 *(33.3,37.5)*	41.9 *(39.8,44.0)*	31.6 *(28.4,34.8)*	33.3* *(30.3,36.5)*
I have already completed my service obligation	13.3 *(12.5,14.1)*	13.2 *(12.5,14.0)*	10.4 *(9.5,11.5)*	15.8 *(14.2,17.5)*	16.8 *(15.0,18.7)*	14.5 *(12.2,17.1)*	16.7* *(6.4,37.0)*
I am not eligible	1.6 *(1.1,2.1)*	1.5 *(1.1,2.1)*	2.2 *(1.6,3.2)*	0.6* *(0.3,1.2)*	0.4* *(0.1,0.9)*	1.9* *(0.9,4.0)*	2.4* *(0.4,11.9)*
Too many mobilizations/activations/call-ups	13.3 *(12.5,14.0)*	13.3 *(12.6,14.0)*	15.1 *(14.3,16.1)*	9.4 *(8.0,10.9)*	7.8 *(6.8,8.9)*	17.8 *(15.2,20.7)*	11.9* *(4.0,30.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded that they were retiring or otherwise ineligible to join (or continue in) the National Guard/Reserve after separation (Q45 = -6).

Table 50.1 (continued)
Reasons for Not Joining the National Guard or Reserve: By Service

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	13,688	13,338	3,740	3,793	862	4,943	350
Not Responding on Item	2,998	2,922	1,446	579	351	546	77
Responding on Item	70,192	69,732	32,176	15,061	10,225	12,271	459
Other	8.1	8.1	7.4	8.1	8.1	9.7	11.9*
	(7.4,8.9)	*(7.4,8.8)*	*(6.3,8.8)*	*(7.0,9.3)*	*(7.1,9.4)*	*(8.1,11.5)*	*(2.1,46.4)*
None of the above	10.1	10.2	12.3	9.4	7.7	7.6	9.5*
	(9.2,11.2)	*(9.2,11.3)*	*(10.4,14.5)*	*(8.0,10.9)*	*(6.6,9.0)*	*(6.1,9.3)*	*(3.9,21.4)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who responded that they were retiring or otherwise ineligible to join (or continue in) the National Guard/Reserve after separation (Q45 = -6).

Table 50.2

Reasons for Not Joining the National Guard or Reserve: By Paygrade and Gender

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	755	8,787	308	3,842	12,261	1,406
Not Responding on Item	1,807	829	286	80	2,538	460
Responding on Item	44,092	19,413	5,125	1,505	59,182	10,879
Does not apply, I do plan to enter the National Guard/Reserve	25.9 *(24.3,27.7)*	28.5 *(26.8,30.2)*	31.0 *(27.2,35.0)*	27.1 *(19.7,36.0)*	26.5 *(25.1,27.9)*	30.3 *(27.7,32.9)*
It would interfere with my civilian job	18.9 *(17.5,20.3)*	22.5 *(20.8,24.2)*	37.9 *(33.9,42.1)*	44.4 *(37.6,51.5)*	23.5 *(22.2,24.8)*	12.6 *(11.1,14.4)*
It would interfere with my family responsibilities	15.9 *(14.3,17.7)*	17.7 *(16.3,19.1)*	29.6 *(26.2,33.3)*	33.0 *(26.4,40.4)*	16.4 *(15.1,17.7)*	25.5 *(23.2,28.0)*
I applied but was not accepted	0.8 *(0.6,1.3)*	0.2* *(0.1,0.4)*	0.2* *(0.0,0.7)*	0.0 *(N/A,N/A)*	0.6 *(0.4,0.9)*	0.4* *(0.2,1.2)*
I have no interest in serving in the National Guard/Reserve	34.7 *(32.8,36.7)*	29.3 *(27.2,31.5)*	21.0 *(18.6,23.7)*	22.5 *(17.1,29.1)*	32.6 *(31.0,34.1)*	28.8 *(26.0,31.7)*
I have already completed my service obligation	11.0 *(9.9,12.1)*	18.6 *(17.3,20.0)*	9.4 *(7.9,11.2)*	23.2 *(18.9,28.2)*	14.0 *(13.2,14.9)*	8.9 *(7.8,10.1)*
I am not eligible	1.9 *(1.3,2.8)*	0.9 *(0.6,1.4)*	0.6* *(0.2,1.6)*	1.9* *(0.9,3.9)*	1.6 *(1.2,2.3)*	1.2* *(0.6,2.4)*
Too many mobilizations/activations/call-ups	11.0 *(10.2,11.9)*	14.9 *(13.9,15.9)*	22.4 *(18.3,27.0)*	28.2 *(22.2,35.0)*	13.1 *(12.4,13.9)*	14.1 *(12.4,16.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were retiring or otherwise ineligible to join (or continue in) the National Guard/Reserve after separation (Q45 = -6).

Table 50.2 (continued)

Reasons for Not Joining the National Guard or Reserve: By Paygrade and Gender

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	755	8,787	308	3,842	12,261	1,406
Not Responding on Item	1,807	829	286	80	2,538	460
Responding on Item	44,092	19,413	5,125	1,505	59,182	10,879
Other	8.5	7.1	7.7	11.0	8.1	8.0
	(7.5,9.6)	*(6.1,8.2)*	*(6.1,9.5)*	*(7.3,16.3)*	*(7.3,9.0)*	*(6.4,9.8)*
None of the above	10.8	9.8	7.4	3.1*	10.3	9.3
	(9.4,12.5)	*(8.6,11.2)*	*(5.7,9.6)*	*(1.0,9.0)*	*(9.2,11.5)*	*(7.6,11.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were retiring or otherwise ineligible to join (or continue in) the National Guard/Reserve after separation (Q45 = -6).

Table 50.3

Reasons for Not Joining the National Guard or Reserve: By Retirement/Separation

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,240	319	3,882	336	5,586	322
Not Responding on Item	38	774	66	935	74	1,037
Responding on Item	609	16,877	598	22,362	777	28,832
Does not apply, I do plan to enter the National Guard/Reserve	9.8*	31.4	2.6*	24.2	11.6*	28.0
	(4.1,21.7)	*(29.1,33.7)*	*(1.1,6.2)*	*(22.8,25.7)*	*(5.9,21.5)*	*(26.4,29.7)*
It would interfere with my civilian job	15.2*	20.6	13.8*	23.7	29.2	21.1
	(7.1,29.8)	*(18.6,22.9)*	*(7.3,24.6)*	*(22.0,25.4)*	*(18.4,43.1)*	*(19.7,22.6)*
It would interfere with my family responsibilities	15.0*	17.9	18.7*	17.5	19.4	17.9
	(6.7,30.3)	*(16.0,20.1)*	*(10.0,32.3)*	*(15.9,19.3)*	*(12.7,28.3)*	*(16.3,19.7)*
I applied but was not accepted	0.0	0.3*	0.0	1.2	0.0	0.3*
	(N/A,N/A)	*(0.1,0.8)*	*(N/A,N/A)*	*(0.8,1.8)*	*(N/A,N/A)*	*(0.1,1.0)*
I have no interest in serving in the National Guard/Reserve	39.3	27.2	42.2	35.8	40.7	31.2
	(27.4,52.7)	*(24.9,29.7)*	*(31.4,53.8)*	*(33.8,37.9)*	*(25.0,58.4)*	*(29.4,33.0)*
I have already completed my service obligation	34.3	10.7	55.2	15.2	48.2	11.0
	(20.3,51.7)	*(9.6,11.9)*	*(41.8,67.9)*	*(13.5,17.0)*	*(40.2,56.4)*	*(10.1,11.9)*
I am not eligible	7.1*	1.5*	7.1*	1.3	5.4*	1.5
	(3.1,15.4)	*(0.6,3.3)*	*(3.1,15.4)*	*(0.7,2.2)*	*(2.3,12.5)*	*(0.9,2.7)*
Too many mobilizations/activations/call-ups	14.4	13.6	14.1*	12.7	17.3	13.3
	(9.2,21.8)	*(12.2,15.2)*	*(7.6,24.5)*	*(11.6,13.8)*	*(12.6,23.3)*	*(12.1,14.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were retiring or otherwise ineligible to join (or continue in) the National Guard/Reserve after separation (Q45 = -6).

Table 50.3 (continued)
Reasons for Not Joining the National Guard or Reserve: By Retirement/Separation

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,240	319	3,882	336	5,586	322
Not Responding on Item	38	774	66	935	74	1,037
Responding on Item	609	16,877	598	22,362	777	28,832
Other	6.8*	10.0	5.5*	7.1	7.3*	7.9
	(2.2,19.4)	*(8.4,11.8)*	*(2.2,13.0)*	*(5.9,8.4)*	*(3.3,15.6)*	*(7.2,8.6)*
None of the above	6.3*	11.6	2.2*	9.0	4.2*	10.6
	(1.8,19.3)	*(9.8,13.6)*	*(0.6,7.9)*	*(7.7,10.4)*	*(1.8,9.8)*	*(9.3,12.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded that they were retiring or otherwise ineligible to join (or continue in) the National Guard/Reserve after separation (Q45 = -6).

Table 51a.1
Satisfaction with Basic Pay: By Service

51a. How satisfied were you with each of the following while on active duty? Basic pay

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	587	587	338	102	61	85	0
Responding on Item	86,291	85,405	37,024	19,330	11,377	17,675	886
Very satisfied	3.1	3.1	3.4	2.1	2.5	3.8	4.9*
	(2.8,3.5)	*(2.8,3.4)*	*(2.9,3.9)*	*(1.6,2.8)*	*(1.8,3.6)*	*(3.1,4.7)*	*(0.8,24.6)*
Satisfied	25.2	25.0	21.6	27.6	22.2	31.2	40.7
	(24.3,26.2)	*(24.1,26.0)*	*(20.8,22.5)*	*(25.2,30.1)*	*(20.3,24.3)*	*(28.1,34.4)*	*(32.8,49.2)*
Neither satisfied nor dissatisfied	23.6	23.7	24.9	22.5	26.8	20.4	12.3
	(22.7,24.5)	*(22.8,24.6)*	*(23.6,26.3)*	*(20.6,24.6)*	*(25.4,28.3)*	*(18.0,22.9)*	*(8.5,17.7)*
Dissatisfied	30.0	30.0	29.5	30.0	30.3	30.7	28.4
	(29.0,30.9)	*(29.0,31.0)*	*(28.1,30.8)*	*(27.5,32.7)*	*(28.9,31.8)*	*(28.5,33.1)*	*(18.5,40.9)*
Very dissatisfied	18.2	18.2	20.6	17.7	18.1	13.9	13.6
	(17.5,18.9)	*(17.5,18.9)*	*(19.7,21.5)*	*(15.8,19.9)*	*(16.6,19.7)*	*(12.4,15.4)*	*(11.6,15.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51a.2

Satisfaction with Basic Pay: By Paygrade and Gender

51a. How satisfied were you with each of the following while on active duty? Basic pay

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	352	220	6	9	510	74
Responding on Item	46,302	28,809	5,712	5,418	73,471	12,671
Very satisfied	2.0	2.3	9.8	9.5	2.9	4.4
	(1.6,2.5)	*(1.8,2.8)*	*(8.2,11.7)*	*(7.0,12.9)*	*(2.5,3.3)*	*(3.7,5.4)*
Satisfied	18.5	25.4	52.9	52.7	23.7	34.1
	(17.4,19.7)	*(23.4,27.5)*	*(50.1,55.6)*	*(48.5,56.8)*	*(22.8,24.6)*	*(31.1,37.3)*
Neither satisfied nor dissatisfied	26.1	22.0	16.6	18.0	23.5	23.8
	(24.7,27.5)	*(20.5,23.6)*	*(14.5,18.9)*	*(15.6,20.7)*	*(22.5,24.6)*	*(21.9,25.8)*
Dissatisfied	31.1	33.5	14.9	16.8	30.9	24.6
	(29.8,32.5)	*(31.8,35.3)*	*(13.8,16.2)*	*(14.1,20.0)*	*(29.9,31.9)*	*(22.1,27.3)*
Very dissatisfied	22.3	16.8	5.8	2.9	19.0	13.0
	(21.2,23.4)	*(15.6,18.0)*	*(4.0,8.3)*	*(2.1,4.0)*	*(18.2,19.8)*	*(11.7,14.6)*

Table 51a.3

Satisfaction with Basic Pay: By Retirement/Separation

51a. How satisfied were you with each of the following while on active duty? Basic pay

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	61	49	40	258	26	150
Responding on Item	3,826	17,921	4,506	23,375	6,410	30,041
Very satisfied	5.2	3.1	6.7	2.9	3.6	2.3
	(4.0,6.7)	*(2.6,3.7)*	*(4.4,10.1)*	*(2.2,3.8)*	*(2.5,5.0)*	*(1.9,2.7)*
Satisfied	39.7	21.4	35.1	21.8	41.3	23.5
	(34.0,45.8)	*(19.7,23.2)*	*(29.4,41.2)*	*(20.2,23.6)*	*(36.7,46.1)*	*(22.1,24.8)*
Neither satisfied nor dissatisfied	18.4	21.8	20.4	24.2	18.2	26.3
	(15.5,21.8)	*(20.0,23.7)*	*(16.5,25.0)*	*(22.2,26.2)*	*(15.3,21.4)*	*(24.5,28.2)*
Dissatisfied	26.6	29.9	28.3	30.8	27.4	30.6
	(22.3,31.3)	*(27.7,32.2)*	*(24.2,32.9)*	*(28.4,33.4)*	*(23.4,31.7)*	*(29.0,32.2)*
Very dissatisfied	10.1	23.8	9.5	20.2	9.6	17.4
	(8.5,11.9)	*(21.7,26.0)*	*(6.3,14.0)*	*(19.0,21.5)*	*(8.1,11.3)*	*(16.2,18.6)*

Table 51b.1
Satisfaction with Special and Incentive Pay: By Service

51b. How satisfied were you with each of the following while on active duty? Special and incentive pay

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,003	1,003	501	210	116	177	0
Responding on Item	85,875	84,989	36,861	19,222	11,322	17,583	886
Very satisfied	3.1	3.1	3.1	3.1	1.9	3.6	6.2*
	(2.8,3.4)	*(2.7,3.4)*	*(2.7,3.6)*	*(2.4,4.0)*	*(1.3,2.7)*	*(2.9,4.5)*	*(1.0,29.6)*
Satisfied	19.9	19.9	18.8	26.1	16.3	18.0	14.8
	(19.0,20.8)	*(19.1,20.9)*	*(17.2,20.5)*	*(24.5,27.7)*	*(15.2,17.4)*	*(16.3,19.9)*	*(10.3,20.8)*
Neither satisfied nor dissatisfied	21.7	21.8	23.0	23.0	23.0	17.2	12.3
	(20.8,22.7)	*(20.8,22.8)*	*(21.6,24.4)*	*(20.9,25.4)*	*(21.5,24.6)*	*(15.0,19.6)*	*(12.0,12.7)*
Dissatisfied	19.9	19.8	19.2	19.9	21.9	19.7	28.4
	(19.0,20.8)	*(18.9,20.8)*	*(17.6,20.8)*	*(18.0,21.8)*	*(20.4,23.5)*	*(17.7,21.9)*	*(26.7,30.2)*
Very dissatisfied	16.5	16.5	17.0	15.7	17.7	15.4	19.8
	(15.7,17.4)	*(15.7,17.4)*	*(15.7,18.5)*	*(14.5,17.1)*	*(15.6,19.9)*	*(13.5,17.6)*	*(12.1,30.5)*
Does not apply	18.9	18.9	19.0	12.2	19.3	26.0	18.5
	(18.0,19.8)	*(18.0,19.8)*	*(18.0,19.9)*	*(10.2,14.4)*	*(17.2,21.5)*	*(23.3,28.8)*	*(12.6,26.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51b.2

Satisfaction with Special and Incentive Pay: By Paygrade and Gender

51b. How satisfied were you with each of the following while on active duty? Special and incentive pay

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	549	369	30	56	864	132
Responding on Item	46,105	28,660	5,688	5,371	73,117	12,613
Very satisfied	2.3	2.6	7.5	8.0	3.1	2.9
	(1.9,2.8)	*(2.2,3.0)*	*(5.9,9.6)*	*(6.6,9.6)*	*(2.8,3.5)*	*(2.2,3.8)*
Satisfied	17.3	20.9	27.4	28.9	20.3	17.5
	(15.8,18.8)	*(19.8,22.1)*	*(24.3,30.7)*	*(27.2,30.7)*	*(19.3,21.4)*	*(15.9,19.2)*
Neither satisfied nor dissatisfied	24.4	20.3	13.5	15.3	22.3	18.4
	(22.8,26.0)	*(19.3,21.3)*	*(11.4,15.8)*	*(12.2,19.0)*	*(21.2,23.4)*	*(16.8,20.1)*
Dissatisfied	19.5	22.4	13.9	16.2	20.8	14.7
	(18.1,21.0)	*(21.1,23.7)*	*(11.1,17.3)*	*(14.4,18.2)*	*(19.8,21.8)*	*(12.5,17.2)*
Very dissatisfied	18.2	16.5	11.0	7.8	17.2	12.5
	(17.0,19.6)	*(15.3,17.7)*	*(8.9,13.4)*	*(6.3,9.5)*	*(16.3,18.2)*	*(11.0,14.1)*
Does not apply	18.3	17.4	26.7	23.8	16.3	34.1
	(17.0,19.7)	*(16.2,18.6)*	*(23.2,30.6)*	*(20.4,27.6)*	*(15.3,17.3)*	*(32.1,36.2)*

Table 51b.3

Satisfaction with Special and Incentive Pay: By Retirement/Separation

51b. How satisfied were you with each of the following while on active duty? Special and incentive pay

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	86	192	83	353	56	203
Responding on Item	3,801	17,778	4,463	23,280	6,380	29,988
Very satisfied	5.4	2.7	5.4	2.9	3.3	2.7
	(4.2,6.8)	*(2.1,3.5)*	*(4.1,7.1)*	*(2.5,3.5)*	*(2.2,4.8)*	*(2.1,3.4)*
Satisfied	21.8	18.3	23.9	19.6	22.5	19.8
	(19.4,24.3)	*(16.6,20.0)*	*(20.8,27.4)*	*(17.8,21.5)*	*(19.4,26.0)*	*(18.3,21.3)*
Neither satisfied nor dissatisfied	17.8	19.8	16.3	23.4	19.1	23.3
	(15.0,21.0)	*(17.9,21.9)*	*(13.9,18.9)*	*(22.1,24.8)*	*(16.6,22.0)*	*(21.4,25.3)*
Dissatisfied	22.7	19.5	18.8	20.8	19.0	19.4
	(19.7,26.0)	*(17.9,21.3)*	*(15.4,22.7)*	*(19.2,22.5)*	*(15.6,22.8)*	*(18.0,21.0)*
Very dissatisfied	12.6	20.8	11.3	16.5	13.4	16.0
	(10.8,14.6)	*(19.2,22.6)*	*(9.0,14.1)*	*(14.7,18.5)*	*(11.4,15.7)*	*(14.6,17.4)*
Does not apply	19.8	18.8	24.3	16.7	22.8	18.9
	(17.2,22.7)	*(16.5,21.3)*	*(19.6,29.8)*	*(15.3,18.2)*	*(18.4,27.8)*	*(17.5,20.3)*

Table 51c.1

Satisfaction With Reenlistment Bonus or Continuation Pay Program: By Service

51c. How satisfied were you with each of the following while on active duty? Reenlistment bonus or continuation pay program

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,684	1,662	845	367	211	238	22
Responding on Item	85,194	84,330	36,517	19,065	11,227	17,522	864
Very satisfied	2.3	2.3	1.7	3.2	2.6	2.3	2.5*
	(2.0,2.6)	*(2.0,2.6)*	*(1.4,2.1)*	*(2.5,4.2)*	*(2.1,3.2)*	*(1.6,3.3)*	*(0.4,14.0)*
Satisfied	10.1	10.2	7.9	14.1	8.9	11.4	7.6*
	(9.6,10.7)	*(9.6,10.7)*	*(7.2,8.7)*	*(12.9,15.5)*	*(7.6,10.3)*	*(9.8,13.1)*	*(3.6,15.1)*
Neither satisfied nor dissatisfied	15.2	15.2	17.1	14.1	14.1	13.3	12.7
	(14.5,15.9)	*(14.5,15.9)*	*(16.3,17.9)*	*(12.7,15.5)*	*(12.0,16.5)*	*(11.2,15.6)*	*(11.7,13.6)*
Dissatisfied	15.7	15.7	15.4	14.9	16.4	16.6	21.5
	(14.8,16.6)	*(14.8,16.6)*	*(14.2,16.7)*	*(12.6,17.5)*	*(15.2,17.7)*	*(14.5,19.0)*	*(13.8,31.9)*
Very dissatisfied	23.0	22.9	23.1	23.9	25.3	19.8	32.9
	(22.2,23.7)	*(22.1,23.6)*	*(22.2,23.9)*	*(22.2,25.7)*	*(23.7,26.9)*	*(17.7,22.0)*	*(18.4,51.6)*
Does not apply	33.7	33.8	34.9	29.8	32.8	36.7	22.8
	(32.8,34.6)	*(33.0,34.7)*	*(33.9,35.9)*	*(27.9,31.8)*	*(30.6,35.0)*	*(34.1,39.3)*	*(19.7,26.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51c.2

Satisfaction With Reenlistment Bonus or Continuation Pay Program: By Paygrade and Gender

51c. How satisfied were you with each of the following while on active duty? Reenlistment bonus or continuation pay program

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	864	445	128	244	1,419	261
Responding on Item	45,790	28,584	5,590	5,183	72,562	12,484
Very satisfied	2.0	2.8	1.8	2.9	2.3	2.2
	(1.6,2.4)	*(2.4,3.4)*	*(1.1,2.9)*	*(2.0,4.2)*	*(2.0,2.7)*	*(1.5,3.2)*
Satisfied	8.5	13.3	7.6	9.6	10.4	8.4
	(7.8,9.3)	*(12.5,14.2)*	*(5.4,10.6)*	*(7.1,12.9)*	*(9.8,11.1)*	*(7.3,9.5)*
Neither satisfied nor dissatisfied	18.3	12.8	6.7	9.4	15.5	13.4
	(17.3,19.4)	*(11.7,14.0)*	*(5.0,9.1)*	*(7.2,12.2)*	*(14.7,16.3)*	*(11.9,15.0)*
Dissatisfied	15.7	19.2	6.0	7.4	16.3	12.3
	(14.6,16.9)	*(17.3,21.2)*	*(5.0,7.3)*	*(5.2,10.5)*	*(15.4,17.3)*	*(10.6,14.1)*
Very dissatisfied	23.3	28.9	6.7	4.1	24.2	15.5
	(22.4,24.2)	*(27.6,30.3)*	*(4.5,9.9)*	*(2.8,6.0)*	*(23.4,25.1)*	*(14.1,17.1)*
Does not apply	32.2	22.9	71.1	66.6	31.2	48.3
	(31.1,33.2)	*(21.2,24.8)*	*(67.7,74.3)*	*(63.9,69.1)*	*(30.3,32.2)*	*(46.6,49.9)*

Table 51c.3

Satisfaction With Reenlistment Bonus or Continuation Pay Program: By Retirement/Separation

51c. How satisfied were you with each of the following while on active duty? Reenlistment bonus or continuation pay program

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	100	275	84	533	186	473
Responding on Item	3,787	17,695	4,462	23,100	6,250	29,718
Very satisfied	1.6*	1.8	3.6	2.2	3.4	2.4
	(0.8,2.9)	*(1.3,2.4)*	*(2.1,6.0)*	*(1.7,2.9)*	*(2.1,5.5)*	*(1.9,2.9)*
Satisfied	10.6	9.1	15.4	9.5	12.2	9.9
	(8.7,13.0)	*(7.8,10.6)*	*(12.3,19.2)*	*(8.5,10.6)*	*(10.7,13.9)*	*(8.7,11.3)*
Neither satisfied nor dissatisfied	10.2	14.1	10.7	17.1	11.5	16.4
	(7.3,14.0)	*(12.8,15.5)*	*(7.4,15.2)*	*(15.6,18.6)*	*(8.5,15.3)*	*(15.0,17.8)*
Dissatisfied	18.1	15.3	17.2	16.3	17.6	14.6
	(15.4,21.3)	*(13.7,17.2)*	*(12.7,22.9)*	*(14.9,17.9)*	*(13.1,23.3)*	*(13.6,15.7)*
Very dissatisfied	19.0	28.0	18.1	22.0	20.7	22.4
	(15.2,23.5)	*(26.4,29.8)*	*(15.6,21.0)*	*(20.8,23.2)*	*(17.6,24.3)*	*(20.9,23.9)*
Does not apply	40.5	31.7	35.0	32.9	34.6	34.3
	(35.6,45.6)	*(29.8,33.6)*	*(31.2,38.9)*	*(31.2,34.7)*	*(29.0,40.6)*	*(33.2,35.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51d.1
Satisfaction With Housing Allowance: By Service

51d. How satisfied were you with each of the following while on active duty? Housing allowance

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,444	1,444	843	257	202	142	0
Responding on Item	85,434	84,548	36,519	19,175	11,236	17,618	886
Very satisfied	3.1	3.1	2.8	3.2	2.2	4.3	3.7*
	(2.8,3.5)	*(2.8,3.5)*	*(2.3,3.3)*	*(2.6,3.9)*	*(1.6,3.1)*	*(3.6,5.3)*	*(1.9,7.2)*
Satisfied	23.5	23.4	19.4	29.1	17.2	29.6	32.1
	(22.7,24.3)	*(22.7,24.2)*	*(18.6,20.3)*	*(27.1,31.1)*	*(15.7,18.8)*	*(27.3,32.1)*	*(19.1,48.6)*
Neither satisfied nor dissatisfied	19.7	19.7	19.4	20.5	19.4	19.6	19.8
	(18.9,20.4)	*(18.9,20.4)*	*(18.4,20.3)*	*(18.6,22.4)*	*(17.9,21.0)*	*(17.8,21.5)*	*(19.3,20.2)*
Dissatisfied	18.8	18.8	15.9	18.6	17.7	25.5	22.2
	(18.0,19.6)	*(18.0,19.6)*	*(15.0,16.9)*	*(17.0,20.3)*	*(16.1,19.3)*	*(23.0,28.1)*	*(14.4,32.6)*
Very dissatisfied	14.2	14.2	14.8	13.0	13.8	14.3	19.8
	(13.6,14.9)	*(13.5,14.9)*	*(14.0,15.6)*	*(11.2,15.1)*	*(12.7,15.1)*	*(12.7,16.0)*	*(12.1,30.5)*
Does not apply	20.7	20.9	27.7	15.6	29.6	6.7	2.5
	(19.7,21.7)	*(19.9,21.9)*	*(25.7,29.9)*	*(14.5,16.8)*	*(27.8,31.5)*	*(5.6,7.9)*	*(2.4,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51d.2

Satisfaction With Housing Allowance: By Paygrade and Gender

51d. How satisfied were you with each of the following while on active duty? Housing allowance

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,023	387	19	14	1,266	174
Responding on Item	45,631	28,642	5,699	5,413	72,715	12,571
Very satisfied	2.3	3.0	8.5	5.7	2.9	4.7
	(1.8,2.8)	*(2.5,3.5)*	*(7.0,10.3)*	*(4.2,7.6)*	*(2.5,3.2)*	*(3.6,6.2)*
Satisfied	17.0	27.8	42.1	37.0	22.5	29.5
	(16.0,17.9)	*(26.5,29.1)*	*(39.7,44.6)*	*(32.3,42.0)*	*(21.7,23.4)*	*(27.3,31.7)*
Neither satisfied nor dissatisfied	19.8	20.1	17.2	19.3	19.8	18.9
	(18.7,20.9)	*(18.7,21.5)*	*(14.7,20.0)*	*(17.0,21.7)*	*(19.0,20.6)*	*(16.9,21.0)*
Dissatisfied	13.4	24.8	21.8	28.7	18.6	19.9
	(12.5,14.4)	*(23.5,26.2)*	*(18.7,25.1)*	*(25.6,32.1)*	*(17.7,19.5)*	*(18.3,21.7)*
Very dissatisfied	14.5	15.9	9.4	8.7	14.6	12.1
	(13.5,15.5)	*(14.9,17.0)*	*(7.3,11.9)*	*(6.7,11.3)*	*(13.8,15.4)*	*(10.7,13.6)*
Does not apply	33.1	8.5	1.0	0.7*	21.7	14.9
	(31.3,34.9)	*(7.9,9.2)*	*(0.6,1.5)*	*(0.3,1.5)*	*(20.6,22.8)*	*(13.0,17.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51d.3
Satisfaction With Housing Allowance: By Retirement/Separation

51d. How satisfied were you with each of the following while on active duty? Housing allowance

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	68	308	33	553	46	408
Responding on Item	3,819	17,662	4,513	23,080	6,390	29,783
Very satisfied	3.1	2.4	7.8	3.5	2.5	2.7
	(2.2,4.5)	*(2.0,3.0)*	*(5.6,10.6)*	*(2.7,4.5)*	*(1.8,3.6)*	*(2.3,3.1)*
Satisfied	32.5	21.9	30.5	20.2	32.0	23.0
	(28.5,36.8)	*(19.6,24.5)*	*(26.1,35.3)*	*(18.6,21.9)*	*(29.3,34.8)*	*(21.6,24.5)*
Neither satisfied nor dissatisfied	22.0	20.5	17.0	18.4	17.6	20.6
	(17.5,27.3)	*(18.5,22.6)*	*(14.3,20.1)*	*(16.8,20.2)*	*(14.2,21.5)*	*(19.2,22.1)*
Dissatisfied	29.2	19.0	28.9	14.3	32.0	16.5
	(25.6,33.0)	*(17.2,21.0)*	*(24.3,33.9)*	*(13.1,15.5)*	*(28.4,35.8)*	*(15.4,17.8)*
Very dissatisfied	12.5	19.1	15.5	13.9	14.9	11.5
	(8.7,17.6)	*(17.3,21.0)*	*(13.5,17.9)*	*(12.2,15.9)*	*(12.6,17.5)*	*(10.4,12.6)*
Does not apply	0.6*	17.1	0.3*	29.6	1.0*	25.7
	(0.2,2.3)	*(14.4,20.1)*	*(0.1,0.9)*	*(26.9,32.5)*	*(0.5,2.0)*	*(24.4,27.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51e.1
Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: By Service

51e. How satisfied were you with each of the following while on active duty? SEPRATS/ COMRATS, subsistence allowance

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,429	1,429	696	314	184	235	0
Responding on Item	85,449	84,563	36,666	19,118	11,254	17,525	886
Very satisfied	2.9	2.8	3.1	2.4	2.5	2.9	6.2
	(2.6,3.1)	*(2.6,3.1)*	*(2.8,3.5)*	*(1.8,3.1)*	*(2.1,3.0)*	*(2.2,3.7)*	*(4.1,9.3)*
Satisfied	23.9	23.8	21.5	28.8	20.7	25.2	32.1
	(23.0,24.8)	*(22.9,24.7)*	*(20.5,22.5)*	*(26.7,31.1)*	*(19.3,22.1)*	*(22.3,28.4)*	*(19.1,48.6)*
Neither satisfied nor dissatisfied	24.0	23.9	22.0	24.6	22.7	28.0	30.9
	(23.2,24.8)	*(23.1,24.7)*	*(20.9,23.1)*	*(22.6,26.7)*	*(21.2,24.4)*	*(26.1,29.9)*	*(23.5,39.4)*
Dissatisfied	15.8	15.8	14.5	17.5	17.2	15.7	13.6*
	(15.1,16.4)	*(15.1,16.5)*	*(13.7,15.3)*	*(16.0,19.1)*	*(15.8,18.6)*	*(13.9,17.7)*	*(4.0,37.2)*
Very dissatisfied	12.1	12.1	14.1	10.5	13.3	9.0	12.3
	(11.3,13.0)	*(11.3,13.0)*	*(12.7,15.7)*	*(8.9,12.4)*	*(12.3,14.4)*	*(7.7,10.7)*	*(12.0,12.7)*
Does not apply	21.4	21.5	24.8	16.2	23.6	19.2	4.9*
	(20.6,22.2)	*(20.7,22.4)*	*(23.6,26.1)*	*(14.8,17.6)*	*(21.6,25.7)*	*(17.1,21.5)*	*(0.9,23.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51e.2

Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: By Paygrade and Gender

51e. How satisfied were you with each of the following while on active duty? SEPRATS/ COMRATS, subsistence allowance

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	794	382	81	170	1,225	190
Responding on Item	45,860	28,647	5,637	5,257	72,756	12,555
Very satisfied	2.7	2.8	3.6	3.9	2.6	4.1
	(2.3,3.0)	*(2.4,3.3)*	*(2.6,4.9)*	*(2.6,5.8)*	*(2.4,3.0)*	*(3.3,5.1)*
Satisfied	18.9	31.5	28.1	21.8	22.6	31.4
	(17.8,20.0)	*(29.7,33.2)*	*(23.9,32.8)*	*(16.6,28.1)*	*(21.7,23.6)*	*(28.8,34.1)*
Neither satisfied nor dissatisfied	22.3	26.1	21.8	29.3	24.5	21.1
	(21.1,23.5)	*(24.8,27.5)*	*(19.0,24.9)*	*(26.5,32.1)*	*(23.6,25.4)*	*(19.8,22.5)*
Dissatisfied	12.6	19.7	19.2	18.9	16.3	12.7
	(11.9,13.3)	*(18.5,20.9)*	*(17.1,21.6)*	*(14.2,24.6)*	*(15.6,17.0)*	*(11.3,14.2)*
Very dissatisfied	13.5	12.1	6.7	6.7	12.7	8.7
	(12.1,14.9)	*(11.1,13.2)*	*(5.1,8.7)*	*(5.6,8.0)*	*(11.8,13.7)*	*(7.5,10.0)*
Does not apply	30.1	7.8	20.5	19.5	21.3	22.0
	(28.9,31.4)	*(7.2,8.6)*	*(17.0,24.7)*	*(17.2,22.0)*	*(20.4,22.1)*	*(19.8,24.4)*

Table 51e.3

Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: By Retirement/Separation

51e. How satisfied were you with each of the following while on active duty? SEPRATS/ COMRATS, subsistence allowance

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	90	195	70	485	157	408
Responding on Item	3,797	17,775	4,476	23,148	6,279	29,783
Very satisfied	3.0	2.7	5.3	3.0	2.9	2.4
	(1.9,4.7)	*(2.1,3.6)*	*(3.5,7.9)*	*(2.3,3.9)*	*(2.0,4.1)*	*(2.1,2.8)*
Satisfied	30.4	21.9	31.8	21.1	28.7	24.2
	(23.8,37.8)	*(20.2,23.7)*	*(28.1,35.8)*	*(19.6,22.7)*	*(25.2,32.4)*	*(22.9,25.6)*
Neither satisfied nor dissatisfied	26.4	24.2	27.5	22.1	27.2	23.8
	(23.8,29.2)	*(22.1,26.4)*	*(24.0,31.2)*	*(20.1,24.2)*	*(23.2,31.6)*	*(22.5,25.2)*
Dissatisfied	21.0	15.7	21.0	13.7	23.8	14.2
	(17.1,25.5)	*(14.3,17.1)*	*(17.6,24.8)*	*(12.5,15.0)*	*(20.0,28.1)*	*(13.3,15.2)*
Very dissatisfied	11.5	15.4	11.5	12.8	10.1	10.3
	(9.0,14.6)	*(12.9,18.3)*	*(8.9,14.6)*	*(11.5,14.1)*	*(8.1,12.7)*	*(9.3,11.6)*
Does not apply	7.7	20.1	3.0*	27.4	7.3	25.0
	(5.7,10.4)	*(17.8,22.5)*	*(1.5,5.9)*	*(25.3,29.5)*	*(5.4,9.7)*	*(23.6,26.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51f.1
Satisfaction With Military Housing: By Service

51f. How satisfied were you with each of the following while on active duty? Military housing

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,354	1,343	740	239	213	152	11
Responding on Item	85,524	84,649	36,622	19,193	11,225	17,608	875
Very satisfied	2.4	2.3	2.4	2.7	1.8	2.2	7.5*
	(2.1,2.8)	*(2.0,2.7)*	*(2.0,3.0)*	*(1.9,4.0)*	*(1.5,2.1)*	*(1.7,2.7)*	*(2.0,24.2)*
Satisfied	14.1	14.0	12.1	15.4	10.1	19.1	20.0
	(13.3,14.9)	*(13.3,14.8)*	*(10.8,13.5)*	*(14.3,16.6)*	*(8.8,11.6)*	*(17.3,21.0)*	*(19.0,21.0)*
Neither satisfied nor dissatisfied	15.8	15.9	15.6	15.2	15.2	17.6	10.0
	(15.0,16.7)	*(15.1,16.7)*	*(14.4,16.9)*	*(13.0,17.5)*	*(13.8,16.7)*	*(16.0,19.4)*	*(9.5,10.5)*
Dissatisfied	12.4	12.4	12.7	9.9	10.8	15.6	15.0*
	(11.8,13.1)	*(11.7,13.1)*	*(11.5,14.0)*	*(8.9,11.0)*	*(9.5,12.3)*	*(14.1,17.2)*	*(8.0,26.3)*
Very dissatisfied	17.2	17.1	20.1	12.3	19.4	14.9	23.8
	(16.5,17.9)	*(16.5,17.8)*	*(19.0,21.2)*	*(10.9,13.8)*	*(18.0,20.8)*	*(13.8,16.1)*	*(22.5,25.1)*
Does not apply	38.1	38.2	37.2	44.6	42.8	30.6	23.8
	(37.1,39.1)	*(37.2,39.2)*	*(35.5,38.8)*	*(42.2,47.0)*	*(40.6,45.0)*	*(28.6,32.7)*	*(22.5,25.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51f.2

Satisfaction With Military Housing: By Paygrade and Gender

51f. How satisfied were you with each of the following while on active duty? Military housing

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	859	397	44	55	1,203	140
Responding on Item	45,795	28,632	5,674	5,372	72,778	12,605
Very satisfied	2.3	2.8	1.7	1.6*	2.3	2.9
	(1.8,2.9)	*(2.4,3.3)*	*(1.2,2.5)*	*(0.8,3.2)*	*(2.0,2.8)*	*(2.2,3.7)*
Satisfied	11.5	18.1	12.0	17.1	13.9	15.1
	(10.4,12.7)	*(16.9,19.4)*	*(10.2,14.2)*	*(15.1,19.4)*	*(13.1,14.8)*	*(13.3,17.0)*
Neither satisfied nor dissatisfied	15.4	17.2	10.6	16.7	16.1	14.4
	(14.2,16.8)	*(16.1,18.4)*	*(8.9,12.6)*	*(14.4,19.3)*	*(15.2,17.0)*	*(12.3,16.8)*
Dissatisfied	10.0	15.1	11.6	20.6	12.8	10.6
	(8.9,11.1)	*(14.1,16.1)*	*(9.7,13.8)*	*(17.8,23.7)*	*(12.0,13.5)*	*(9.1,12.2)*
Very dissatisfied	16.6	17.8	17.2	19.2	17.5	15.4
	(15.6,17.7)	*(16.9,18.7)*	*(15.5,19.1)*	*(16.7,22.0)*	*(16.7,18.3)*	*(14.0,16.9)*
Does not apply	44.2	29.0	46.8	24.8	37.4	41.8
	(42.6,45.8)	*(27.8,30.2)*	*(44.0,49.6)*	*(21.6,28.2)*	*(36.3,38.6)*	*(39.6,43.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51f.3

Satisfaction With Military Housing: By Retirement/Separation

51f. How satisfied were you with each of the following while on active duty? Military housing

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	74	195	23	524	108	403
Responding on Item	3,813	17,775	4,523	23,109	6,328	29,788
Very satisfied	3.4	2.5	2.3	2.1	2.0	2.5
	(2.2,5.1)	*(2.0,3.0)*	*(1.6,3.5)*	*(1.5,3.1)*	*(1.1,3.4)*	*(1.9,3.3)*
Satisfied	23.1	12.8	24.6	11.6	19.7	12.9
	(17.7,29.6)	*(11.3,14.4)*	*(22.2,27.1)*	*(10.5,12.9)*	*(17.2,22.5)*	*(11.5,14.3)*
Neither satisfied nor dissatisfied	19.0	15.1	20.0	15.2	18.0	15.1
	(14.3,24.7)	*(13.6,16.8)*	*(16.8,23.6)*	*(13.4,17.2)*	*(15.3,21.1)*	*(14.0,16.4)*
Dissatisfied	18.8	12.4	19.8	10.5	18.7	10.8
	(14.8,23.5)	*(10.9,14.1)*	*(17.7,22.2)*	*(9.4,11.6)*	*(16.4,21.2)*	*(9.6,12.1)*
Very dissatisfied	19.9	22.3	15.6	15.0	18.8	15.5
	(16.3,24.0)	*(19.4,25.5)*	*(13.9,17.5)*	*(13.4,16.7)*	*(16.3,21.6)*	*(14.0,17.1)*
Does not apply	15.8	34.9	17.6	45.6	22.8	43.3
	(12.5,19.9)	*(32.2,37.7)*	*(15.6,19.8)*	*(43.0,48.3)*	*(20.1,25.8)*	*(41.2,45.4)*

Table 51g.1
Satisfaction With Medical Care: By Service

51g. How satisfied were you with each of the following while on active duty? Medical care for you

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	694	694	464	69	120	41	0
Responding on Item	86,184	85,298	36,898	19,363	11,318	17,719	886
Very satisfied	10.3	10.3	10.1	11.0	10.4	9.9	13.6
	(9.6,11.1)	*(9.6,11.0)*	*(8.9,11.4)*	*(9.8,12.4)*	*(9.1,11.8)*	*(8.5,11.5)*	*(7.6,23.0)*
Satisfied	38.8	38.8	36.4	41.5	34.9	43.1	46.9
	(37.7,40.0)	*(37.6,39.9)*	*(34.7,38.2)*	*(39.2,43.9)*	*(33.3,36.5)*	*(40.3,45.9)*	*(36.4,57.7)*
Neither satisfied nor dissatisfied	20.1	20.2	21.3	19.4	22.7	17.0	13.6
	(19.5,20.7)	*(19.6,20.8)*	*(20.4,22.2)*	*(17.9,21.1)*	*(21.3,24.2)*	*(16.0,18.0)*	*(8.0,22.0)*
Dissatisfied	16.5	16.6	16.5	15.6	16.1	18.3	11.1*
	(15.8,17.3)	*(15.9,17.4)*	*(15.5,17.5)*	*(13.8,17.5)*	*(14.9,17.3)*	*(16.4,20.5)*	*(3.8,28.2)*
Very dissatisfied	14.2	14.2	15.8	12.4	15.9	11.7	14.8
	(13.5,14.9)	*(13.5,14.9)*	*(14.5,17.1)*	*(11.1,13.9)*	*(14.8,17.0)*	*(10.4,13.1)*	*(14.5,15.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51g.2
Satisfaction With Medical Care: By Paygrade and Gender

51g. How satisfied were you with each of the following while on active duty? Medical care for you

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	498	175	17	4	646	38
Responding on Item	46,156	28,854	5,701	5,423	73,335	12,707
Very satisfied	10.9	8.9	10.9	12.1	9.7	14.0
	(9.8,12.2)	*(8.1,9.8)*	*(8.9,13.3)*	*(10.4,14.0)*	*(9.0,10.5)*	*(11.7,16.6)*
Satisfied	37.0	39.5	43.5	46.6	38.2	42.5
	(35.3,38.7)	*(37.8,41.1)*	*(40.5,46.6)*	*(43.3,50.0)*	*(37.0,39.5)*	*(39.5,45.5)*
Neither satisfied nor dissatisfied	21.4	19.3	16.5	16.8	21.0	15.1
	(20.6,22.2)	*(18.2,20.5)*	*(13.8,19.7)*	*(15.1,18.6)*	*(20.3,21.6)*	*(13.4,16.9)*
Dissatisfied	16.0	17.9	16.0	14.7	16.7	15.2
	(15.0,17.0)	*(16.6,19.4)*	*(14.1,18.2)*	*(12.1,17.6)*	*(15.9,17.6)*	*(13.8,16.7)*
Very dissatisfied	14.7	14.4	13.1	9.8	14.4	13.3
	(13.7,15.9)	*(13.4,15.4)*	*(11.0,15.5)*	*(8.4,11.5)*	*(13.6,15.2)*	*(11.6,15.2)*

Table 51g.3
Satisfaction With Medical Care: By Retirement/Separation

51g. How satisfied were you with each of the following while on active duty? Medical care for you

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	41	104	5	315	5	194
Responding on Item	3,846	17,866	4,541	23,318	6,431	29,997
Very satisfied	7.3	11.3	7.7	11.4	8.5	10.1
	(5.3,10.0)	*(9.8,13.0)*	*(6.1,9.8)*	*(9.9,13.2)*	*(6.4,11.1)*	*(9.1,11.2)*
Satisfied	48.8	33.6	40.4	38.5	45.2	39.3
	(43.9,53.8)	*(30.9,36.4)*	*(36.2,44.7)*	*(36.5,40.6)*	*(42.4,48.0)*	*(37.0,41.6)*
Neither satisfied nor dissatisfied	14.8	19.0	19.8	21.2	18.9	20.8
	(12.0,18.2)	*(17.2,20.9)*	*(15.6,24.8)*	*(19.5,22.9)*	*(17.5,20.5)*	*(19.8,21.9)*
Dissatisfied	17.5	17.0	19.4	15.1	16.5	16.9
	(13.9,21.8)	*(15.7,18.5)*	*(15.7,23.8)*	*(13.9,16.3)*	*(13.8,19.7)*	*(15.6,18.3)*
Very dissatisfied	11.5	19.0	12.6	13.8	10.9	12.9
	(9.3,14.1)	*(17.4,20.7)*	*(8.7,18.0)*	*(12.5,15.2)*	*(7.8,14.9)*	*(11.8,14.1)*

Table 51h.1
Satisfaction With Dental Care: By Service

51h. How satisfied were you with each of the following while on active duty? Dental care for you

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,381	1,381	726	298	187	170	0
Responding on Item	85,497	84,611	36,636	19,134	11,251	17,590	886
Very satisfied	14.4	14.3	13.9	15.1	12.6	15.5	19.8
	(13.8,15.0)	*(13.8,14.9)*	*(13.3,14.5)*	*(13.9,16.5)*	*(10.7,14.8)*	*(14.1,17.0)*	*(15.0,25.6)*
Satisfied	45.8	45.7	43.3	47.2	42.0	51.4	54.3
	(44.8,46.8)	*(44.7,46.7)*	*(42.3,44.3)*	*(44.6,49.8)*	*(39.5,44.4)*	*(48.6,54.1)*	*(50.8,57.8)*
Neither satisfied nor dissatisfied	20.5	20.6	22.3	19.1	22.5	17.6	11.1
	(19.8,21.3)	*(19.9,21.4)*	*(21.3,23.4)*	*(17.5,20.8)*	*(20.6,24.6)*	*(16.3,19.1)*	*(8.7,14.1)*
Dissatisfied	10.3	10.4	10.2	11.0	11.2	9.5	6.2*
	(9.7,11.0)	*(9.8,11.0)*	*(9.5,11.0)*	*(9.3,12.9)*	*(10.2,12.3)*	*(8.1,11.1)*	*(2.0,17.5)*
Very dissatisfied	9.0	9.0	10.4	7.5	11.6	6.0	8.6
	(8.4,9.6)	*(8.4,9.6)*	*(9.5,11.2)*	*(6.5,8.7)*	*(10.3,13.1)*	*(4.8,7.5)*	*(6.3,11.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51h.2
Satisfaction With Dental Care: By Paygrade and Gender

51h. How satisfied were you with each of the following while on active duty? Dental care for you

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,035	300	23	22	1,223	147
Responding on Item	45,619	28,729	5,695	5,405	72,758	12,598
Very satisfied	14.3	13.2	16.2	19.3	13.8	18.1
	(13.6,15.0)	*(12.1,14.3)*	*(13.8,18.9)*	*(17.3,21.4)*	*(13.1,14.4)*	*(15.9,20.5)*
Satisfied	43.2	48.1	48.5	52.1	44.9	50.9
	(42.0,44.4)	*(46.4,49.8)*	*(44.1,52.9)*	*(47.4,56.7)*	*(43.8,45.9)*	*(48.4,53.5)*
Neither satisfied nor dissatisfied	22.8	18.9	17.5	13.3	21.5	14.8
	(21.8,23.8)	*(17.9,20.0)*	*(14.0,21.7)*	*(11.8,15.0)*	*(20.7,22.4)*	*(13.3,16.5)*
Dissatisfied	9.9	11.3	10.5	9.0	10.6	9.0
	(9.2,10.7)	*(10.3,12.3)*	*(8.8,12.5)*	*(5.8,13.7)*	*(9.9,11.3)*	*(7.8,10.3)*
Very dissatisfied	9.8	8.5	7.4	6.4	9.3	7.2
	(8.9,10.8)	*(7.8,9.3)*	*(5.8,9.2)*	*(5.3,7.6)*	*(8.7,9.9)*	*(6.1,8.5)*

Table 51h.3
Satisfaction With Dental Care: By Retirement/Separation

51h. How satisfied were you with each of the following while on active duty? Dental care for you

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	45	257	16	536	65	431
Responding on Item	3,842	17,713	4,530	23,097	6,371	29,760
Very satisfied	16.4	15.6	15.7	14.4	12.7	13.5
	(14.0,19.1)	*(13.6,17.9)*	*(13.2,18.5)*	*(12.5,16.6)*	*(10.6,15.0)*	*(12.4,14.7)*
Satisfied	50.2	41.0	49.5	44.7	53.6	46.6
	(45.3,55.0)	*(37.9,44.2)*	*(44.8,54.2)*	*(42.1,47.3)*	*(49.8,57.3)*	*(44.2,49.1)*
Neither satisfied nor dissatisfied	14.0	20.6	16.3	21.6	16.4	22.1
	(11.9,16.4)	*(19.0,22.3)*	*(13.3,19.7)*	*(20.1,23.2)*	*(14.0,19.0)*	*(20.5,23.6)*
Dissatisfied	12.5	11.0	9.9	9.7	11.9	9.9
	(9.0,17.2)	*(9.8,12.2)*	*(7.0,13.8)*	*(8.8,10.7)*	*(9.2,15.3)*	*(8.7,11.2)*
Very dissatisfied	6.9	11.8	8.7	9.6	5.5	7.9
	(4.6,10.3)	*(10.4,13.3)*	*(5.6,13.1)*	*(8.1,11.3)*	*(3.3,9.1)*	*(7.1,8.8)*

Table 51i.1
Satisfaction With Potential Retirement Pay: By Service

51i. How satisfied were you with each of the following while on active duty? Retirement pay you would get

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,661	3,650	2,135	731	424	360	11
Responding on Item	83,217	82,342	35,227	18,701	11,014	17,400	875
Very satisfied	2.8	2.8	3.1	2.2	2.4	2.9	3.8*
	(2.4,3.1)	*(2.4,3.1)*	*(2.6,3.7)*	*(1.8,2.7)*	*(1.7,3.3)*	*(2.2,3.9)*	*(0.6,19.6)*
Satisfied	17.0	16.9	13.7	18.7	15.4	22.4	27.5
	(16.1,17.9)	*(16.0,17.8)*	*(12.3,15.2)*	*(16.8,20.7)*	*(14.2,16.6)*	*(20.3,24.6)*	*(24.1,31.2)*
Neither satisfied nor dissatisfied	35.9	36.0	39.5	34.4	39.5	28.6	23.8
	(35.0,36.9)	*(35.1,37.0)*	*(38.4,40.7)*	*(32.7,36.1)*	*(36.3,42.7)*	*(25.9,31.5)*	*(18.1,30.5)*
Dissatisfied	20.8	20.8	18.5	22.2	19.5	24.9	23.8
	(20.1,21.6)	*(20.1,21.5)*	*(17.6,19.4)*	*(20.7,23.8)*	*(17.8,21.4)*	*(23.0,27.0)*	*(16.3,33.3)*
Very dissatisfied	23.5	23.5	25.2	22.6	23.3	21.2	21.3
	(22.5,24.5)	*(22.5,24.5)*	*(23.5,27.0)*	*(20.6,24.8)*	*(21.3,25.4)*	*(19.3,23.2)*	*(15.6,28.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51i.2

Satisfaction With Potential Retirement Pay: By Paygrade and Gender

51i. How satisfied were you with each of the following while on active duty? Retirement pay you would get

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,822	659	114	64	2,943	699
Responding on Item	43,832	28,370	5,604	5,363	71,038	12,046
Very satisfied	2.6	1.8	3.8	8.2	2.7	3.1
	(2.1,3.2)	*(1.5,2.1)*	*(2.6,5.6)*	*(7.0,9.5)*	*(2.4,3.1)*	*(1.9,4.8)*
Satisfied	12.7	16.7	22.5	48.4	16.7	18.7
	(11.4,14.0)	*(15.4,18.0)*	*(19.5,25.9)*	*(45.3,51.6)*	*(15.7,17.7)*	*(16.5,21.1)*
Neither satisfied nor dissatisfied	43.3	28.9	27.4	21.4	35.5	38.5
	(42.0,44.6)	*(27.5,30.4)*	*(24.3,30.6)*	*(17.9,25.4)*	*(34.5,36.5)*	*(35.8,41.4)*
Dissatisfied	16.9	27.8	23.8	13.3	21.2	18.5
	(15.9,17.9)	*(26.6,29.0)*	*(20.7,27.2)*	*(10.8,16.4)*	*(20.5,22.0)*	*(16.3,20.9)*
Very dissatisfied	24.6	24.8	22.4	8.6	23.9	21.2
	(23.0,26.2)	*(23.4,26.2)*	*(19.6,25.5)*	*(6.6,11.2)*	*(22.8,25.0)*	*(18.8,23.8)*

Table 51i.3

Satisfaction With Potential Retirement Pay: By Retirement/Separation

51i. How satisfied were you with each of the following while on active duty? Retirement pay you would get

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	61	777	20	1,556	36	1,183
Responding on Item	3,826	17,193	4,526	22,077	6,400	29,008
Very satisfied	4.4	2.9	7.6	2.5	3.0	1.8
	(3.1,6.2)	*(2.1,4.1)*	*(5.7,10.0)*	*(1.8,3.6)*	*(2.1,4.3)*	*(1.4,2.4)*
Satisfied	38.6	13.3	33.0	13.3	34.4	12.7
	(32.8,44.8)	*(11.6,15.2)*	*(29.0,37.3)*	*(11.8,15.0)*	*(30.6,38.3)*	*(11.5,14.1)*
Neither satisfied nor dissatisfied	21.5	32.6	21.0	39.5	24.5	42.0
	(18.2,25.3)	*(30.6,34.8)*	*(17.4,25.0)*	*(37.6,41.5)*	*(19.9,29.7)*	*(40.0,44.0)*
Dissatisfied	25.0	21.1	23.9	18.9	23.3	20.6
	(21.0,29.4)	*(19.5,22.9)*	*(19.0,29.6)*	*(17.5,20.3)*	*(19.4,27.6)*	*(19.1,22.2)*
Very dissatisfied	10.5	30.0	14.5	25.8	14.9	22.8
	(7.7,14.2)	*(27.7,32.5)*	*(11.7,17.8)*	*(24.2,27.5)*	*(11.6,19.0)*	*(21.0,24.8)*

Table 51j.1
Satisfaction With Cost of Living Adjustments to Retirement Pay: By Service

51j. How satisfied were you with each of the following while on active duty? Cost of living adjustments (COLA) to retirement pay

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,367	3,367	1,807	675	407	478	0
Responding on Item	83,511	82,625	35,555	18,757	11,031	17,282	886
Very satisfied	2.1	2.1	2.3	1.9	2.2	1.9	4.9*
	(1.9,2.5)	*(1.9,2.4)*	*(2.0,2.8)*	*(1.3,2.7)*	*(1.6,2.9)*	*(1.4,2.4)*	*(0.8,24.6)*
Satisfied	15.7	15.8	14.7	16.3	15.3	17.7	13.6
	(14.9,16.6)	*(14.9,16.6)*	*(13.8,15.6)*	*(14.1,18.7)*	*(13.5,17.2)*	*(15.4,20.2)*	*(11.0,16.6)*
Neither satisfied nor dissatisfied	46.1	46.1	46.3	46.5	47.9	44.1	42.0
	(45.0,47.2)	*(45.0,47.2)*	*(44.5,48.2)*	*(44.7,48.3)*	*(46.5,49.2)*	*(41.0,47.2)*	*(41.0,43.0)*
Dissatisfied	17.8	17.7	16.6	18.7	15.6	20.0	24.7
	(17.0,18.6)	*(16.9,18.5)*	*(15.5,17.8)*	*(16.8,20.8)*	*(14.0,17.3)*	*(18.1,22.2)*	*(20.7,29.2)*
Very dissatisfied	18.3	18.3	20.0	16.6	19.1	16.3	14.8*
	(17.2,19.5)	*(17.2,19.5)*	*(17.8,22.3)*	*(15.0,18.4)*	*(17.4,21.0)*	*(14.4,18.5)*	*(7.7,26.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51j.2

Satisfaction With Cost of Living Adjustments to Retirement Pay: By Paygrade and Gender

51j. How satisfied were you with each of the following while on active duty? Cost of living adjustments (COLA) to retirement pay

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,306	766	186	109	2,679	669
Responding on Item	44,348	28,263	5,532	5,318	71,302	12,076
Very satisfied	2.1	1.7	3.0	4.0	2.1	2.7
	(1.7,2.6)	*(1.3,2.2)*	*(2.1,4.4)*	*(2.9,5.5)*	*(1.8,2.4)*	*(1.9,3.7)*
Satisfied	15.3	14.3	18.1	24.7	15.2	19.2
	(14.0,16.7)	*(13.4,15.3)*	*(15.3,21.2)*	*(22.5,26.9)*	*(14.3,16.1)*	*(17.0,21.7)*
Neither satisfied nor dissatisfied	49.2	42.9	45.7	37.0	45.9	46.5
	(47.6,50.8)	*(41.0,44.8)*	*(42.0,49.4)*	*(34.3,39.8)*	*(44.7,47.1)*	*(44.3,48.6)*
Dissatisfied	14.4	21.9	18.2	23.3	18.3	14.4
	(13.3,15.6)	*(20.7,23.0)*	*(15.2,21.5)*	*(20.3,26.8)*	*(17.4,19.3)*	*(12.5,16.5)*
Very dissatisfied	19.0	19.3	15.1	11.0	18.5	17.2
	(17.1,21.0)	*(17.9,20.7)*	*(12.3,18.3)*	*(9.5,12.7)*	*(17.2,19.9)*	*(15.3,19.3)*

Table 51j.3

Satisfaction With Cost of Living Adjustments to Retirement Pay: By Retirement/Separation

51j. How satisfied were you with each of the following while on active duty? Cost of living adjustments (COLA) to retirement pay

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	52	771	66	1,334	112	1,003
Responding on Item	3,835	17,199	4,480	22,299	6,324	29,188
Very satisfied	1.1*	2.0	4.8	2.3	2.1*	1.8
	(0.6,2.1)	*(1.5,2.6)*	*(3.2,7.1)*	*(1.8,3.0)*	*(1.2,3.9)*	*(1.3,2.4)*
Satisfied	22.2	14.9	21.9	15.8	17.0	14.1
	(19.7,25.0)	*(13.5,16.4)*	*(17.7,26.9)*	*(14.0,17.7)*	*(14.1,20.3)*	*(12.7,15.6)*
Neither satisfied nor dissatisfied	34.6	43.6	36.0	45.5	37.6	52.7
	(29.7,39.9)	*(41.0,46.3)*	*(30.9,41.5)*	*(42.9,48.1)*	*(34.5,40.8)*	*(51.1,54.4)*
Dissatisfied	27.2	16.8	23.9	16.6	28.0	14.9
	(23.2,31.5)	*(15.4,18.4)*	*(19.9,28.4)*	*(14.9,18.3)*	*(24.9,31.4)*	*(13.5,16.4)*
Very dissatisfied	14.8	22.6	13.4	19.8	15.3	16.5
	(12.2,17.9)	*(20.3,25.1)*	*(10.2,17.4)*	*(17.6,22.2)*	*(12.8,18.1)*	*(14.8,18.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51k.1
Satisfaction With Other Retirement Benefits: By Service

51k. How satisfied were you with each of the following while on active duty? Other retirement benefits such as medical care and use of base services

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,633	3,633	2,119	654	489	371	0
Responding on Item	83,245	82,359	35,243	18,778	10,949	17,389	886
Very satisfied	3.3	3.3	3.6	2.7	3.6	3.0	3.7*
	(2.9,3.7)	*(2.9,3.7)*	*(3.1,4.2)*	*(2.1,3.6)*	*(2.8,4.4)*	*(2.2,4.2)*	*(1.9,7.2)*
Satisfied	19.4	19.3	18.4	22.3	20.7	17.0	23.5
	(18.3,20.5)	*(18.2,20.5)*	*(16.6,20.4)*	*(19.8,25.1)*	*(19.1,22.4)*	*(15.3,18.9)*	*(13.2,38.1)*
Neither satisfied nor dissatisfied	42.8	43.0	44.9	42.3	48.5	36.3	28.4
	(41.7,43.9)	*(41.9,44.0)*	*(43.2,46.5)*	*(40.4,44.2)*	*(46.8,50.2)*	*(33.2,39.6)*	*(22.3,35.4)*
Dissatisfied	15.4	15.4	13.9	15.0	12.0	20.9	22.2
	(14.6,16.3)	*(14.5,16.3)*	*(12.8,15.1)*	*(13.4,16.8)*	*(10.8,13.4)*	*(18.3,23.8)*	*(17.3,28.1)*
Very dissatisfied	19.1	19.1	19.2	17.6	15.2	22.7	22.2*
	(18.1,20.1)	*(18.1,20.1)*	*(17.6,21.1)*	*(15.8,19.7)*	*(14.0,16.5)*	*(20.8,24.8)*	*(11.4,38.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51k.2

Satisfaction With Other Retirement Benefits: By Paygrade and Gender

51k. How satisfied were you with each of the following while on active duty? Other retirement benefits such as medical care and use of base services

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,553	849	154	76	2,959	656
Responding on Item	44,101	28,180	5,564	5,351	71,022	12,089
Very satisfied	3.9	2.5	3.1	2.3	3.2	3.9
	(3.3,4.6)	*(2.1,2.9)*	*(2.0,4.8)*	*(1.5,3.7)*	*(2.8,3.6)*	*(2.7,5.5)*
Satisfied	20.6	17.2	21.5	18.1	19.0	21.6
	(19.0,22.4)	*(16.2,18.2)*	*(19.3,23.9)*	*(12.2,26.1)*	*(17.8,20.2)*	*(19.3,24.0)*
Neither satisfied nor dissatisfied	50.1	36.5	35.7	23.0	42.6	43.6
	(48.4,51.9)	*(35.2,37.9)*	*(32.7,38.8)*	*(17.7,29.4)*	*(41.5,43.7)*	*(40.7,46.6)*
Dissatisfied	9.7	21.1	19.2	29.5	15.7	14.0
	(8.7,10.8)	*(19.4,22.8)*	*(17.0,21.6)*	*(27.7,31.4)*	*(14.8,16.6)*	*(11.9,16.5)*
Very dissatisfied	15.6	22.8	20.5	27.1	19.5	16.9
	(14.0,17.3)	*(21.9,23.7)*	*(17.7,23.7)*	*(23.8,30.7)*	*(18.4,20.6)*	*(14.6,19.5)*

Table 51k.3

Satisfaction With Other Retirement Benefits: By Retirement/Separation

51k. How satisfied were you with each of the following while on active duty? Other retirement benefits such as medical care and use of base services

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	52	850	40	1,415	34	1,213
Responding on Item	3,835	17,120	4,506	22,218	6,402	28,978
Very satisfied	1.4*	3.8	5.2	3.7	2.1*	2.8
	(0.8,2.7)	*(3.0,4.9)*	*(3.6,7.5)*	*(3.1,4.4)*	*(1.1,4.0)*	*(2.2,3.6)*
Satisfied	17.1	18.1	11.2	21.7	19.9	19.8
	(14.1,20.5)	*(16.8,19.5)*	*(8.9,14.1)*	*(19.7,23.8)*	*(14.9,26.1)*	*(17.4,22.4)*
Neither satisfied nor dissatisfied	24.4	41.9	19.4	47.7	22.4	50.2
	(20.4,28.9)	*(39.1,44.8)*	*(16.7,22.4)*	*(45.1,50.3)*	*(18.7,26.6)*	*(48.3,52.1)*
Dissatisfied	28.6	15.4	33.7	10.0	28.7	12.1
	(25.8,31.6)	*(13.5,17.6)*	*(28.4,39.5)*	*(9.0,11.0)*	*(24.9,32.8)*	*(11.1,13.2)*
Very dissatisfied	28.5	20.8	30.5	16.9	26.9	15.1
	(24.6,32.7)	*(18.9,22.9)*	*(24.9,36.7)*	*(15.4,18.4)*	*(22.8,31.3)*	*(13.3,17.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 511.1
Satisfaction With Pace of Promotions: By Service

511. How satisfied were you with each of the following while on active duty? Pace of your promotions

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,634	1,634	962	277	198	198	0
Responding on Item	85,244	84,358	36,400	19,155	11,240	17,562	886
Very satisfied	5.3	5.3	5.1	5.5	9.7	2.7	7.4*
	(5.0,5.7)	*(5.0,5.6)*	*(4.7,5.6)*	*(4.6,6.4)*	*(8.6,10.8)*	*(2.1,3.4)*	*(3.7,14.1)*
Satisfied	27.6	27.5	26.5	25.5	32.8	28.5	35.8
	(26.7,28.6)	*(26.6,28.5)*	*(25.1,28.0)*	*(23.3,27.8)*	*(31.2,34.4)*	*(26.6,30.6)*	*(20.6,54.5)*
Neither satisfied nor dissatisfied	24.8	24.8	26.1	21.2	22.0	27.9	24.7
	(23.8,25.9)	*(23.8,25.9)*	*(24.5,27.8)*	*(19.3,23.2)*	*(20.8,23.3)*	*(25.1,31.0)*	*(13.5,40.7)*
Dissatisfied	21.9	21.9	21.2	23.6	18.0	24.0	22.2
	(20.8,23.0)	*(20.8,23.0)*	*(19.6,22.9)*	*(21.6,25.7)*	*(16.7,19.3)*	*(20.9,27.4)*	*(14.4,32.6)*
Very dissatisfied	20.3	20.5	21.1	24.3	17.6	16.8	9.9
	(19.7,21.0)	*(19.8,21.2)*	*(20.1,22.1)*	*(22.9,25.7)*	*(16.2,19.0)*	*(15.0,18.9)*	*(9.6,10.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 511.2

Satisfaction With Pace of Promotions: By Paygrade and Gender

511. How satisfied were you with each of the following while on active duty? Pace of your promotions

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,154	388	41	51	1,405	219
Responding on Item	45,500	28,641	5,677	5,376	72,576	12,526
Very satisfied	2.8	9.0	5.1	6.9	5.4	4.7
	(2.5,3.2)	*(8.3,9.8)*	*(4.3,6.0)*	*(4.8,9.9)*	*(5.0,5.9)*	*(3.7,5.9)*
Satisfied	21.7	30.4	45.7	43.5	26.8	32.7
	(20.4,23.2)	*(29.0,31.8)*	*(42.8,48.6)*	*(38.9,48.3)*	*(25.8,27.8)*	*(30.0,35.5)*
Neither satisfied nor dissatisfied	29.1	18.6	23.8	22.7	24.6	26.3
	(27.7,30.6)	*(17.0,20.3)*	*(20.5,27.6)*	*(17.7,28.6)*	*(23.4,25.8)*	*(24.0,28.7)*
Dissatisfied	22.2	23.0	17.2	18.4	22.3	19.1
	(20.7,23.8)	*(21.0,25.2)*	*(15.5,19.1)*	*(16.2,21.0)*	*(21.1,23.6)*	*(17.3,21.0)*
Very dissatisfied	24.1	19.0	8.2	8.4	20.9	17.3
	(23.1,25.2)	*(17.7,20.3)*	*(6.5,10.3)*	*(6.9,10.2)*	*(20.2,21.6)*	*(15.3,19.4)*

Table 511.3

Satisfaction With Pace of Promotions: By Retirement/Separation

511. How satisfied were you with each of the following while on active duty? Pace of your promotions

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	77	383	20	644	77	401
Responding on Item	3,810	17,587	4,526	22,989	6,359	29,790
Very satisfied	3.1	5.1	6.9	5.5	4.1	5.6
	(2.0,4.7)	*(4.5,5.8)*	*(5.0,9.5)*	*(4.9,6.3)*	*(2.4,7.0)*	*(4.9,6.3)*
Satisfied	29.2	24.3	32.2	28.4	27.3	28.0
	(26.0,32.6)	*(22.4,26.4)*	*(27.1,37.7)*	*(27.0,29.8)*	*(23.9,31.0)*	*(26.4,29.7)*
Neither satisfied nor dissatisfied	17.2	24.8	17.8	27.6	19.6	25.9
	(13.9,21.2)	*(22.7,27.0)*	*(13.6,23.0)*	*(25.9,29.3)*	*(15.9,24.0)*	*(24.1,27.7)*
Dissatisfied	30.0	21.2	24.2	19.4	26.5	22.0
	(25.0,35.5)	*(19.6,22.9)*	*(20.4,28.5)*	*(17.5,21.4)*	*(23.1,30.2)*	*(20.4,23.6)*
Very dissatisfied	20.5	24.5	18.8	19.1	22.4	18.6
	(17.7,23.7)	*(22.8,26.4)*	*(14.6,24.0)*	*(17.8,20.4)*	*(19.6,25.5)*	*(17.2,20.1)*

Table 51m.1
Satisfaction With Chances for Future Advancement: By Service

51m. How satisfied were you with each of the following while on active duty? Chances for future advancement

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,260	1,249	736	221	166	127	11
Responding on Item	85,618	84,743	36,626	19,211	11,272	17,633	875
Very satisfied	4.8	4.8	5.5	3.8	6.8	3.0	10.0*
	(4.4,5.3)	*(4.4,5.2)*	*(4.9,6.2)*	*(3.0,4.9)*	*(5.8,7.9)*	*(2.2,4.1)*	*(3.6,25.0)*
Satisfied	27.8	27.7	28.0	24.0	32.7	28.1	37.5
	(26.8,28.9)	*(26.7,28.7)*	*(26.4,29.6)*	*(21.6,26.5)*	*(30.5,34.9)*	*(26.3,29.9)*	*(19.7,59.4)*
Neither satisfied nor dissatisfied	29.4	29.5	30.0	25.2	30.9	32.3	21.3*
	(28.4,30.5)	*(28.5,30.6)*	*(28.2,31.9)*	*(23.6,26.9)*	*(29.2,32.7)*	*(29.6,35.2)*	*(7.6,47.1)*
Dissatisfied	19.9	19.9	19.1	23.5	15.1	20.9	18.8
	(19.1,20.8)	*(19.1,20.9)*	*(18.3,19.8)*	*(21.2,26.0)*	*(13.6,16.8)*	*(18.2,23.9)*	*(17.3,20.3)*
Very dissatisfied	18.0	18.0	17.4	23.4	14.6	15.6	12.5*
	(17.2,18.8)	*(17.2,18.8)*	*(16.4,18.4)*	*(21.5,25.5)*	*(13.2,16.1)*	*(13.7,17.8)*	*(5.9,24.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51m.2

Satisfaction With Chances for Future Advancement: By Paygrade and Gender

51m. How satisfied were you with each of the following while on active duty? Chances for future advancement

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	857	297	37	71	1,099	142
Responding on Item	45,797	28,732	5,681	5,356	72,882	12,603
Very satisfied	3.1	6.6	8.1	6.1	4.9	4.7
	(2.6,3.8)	*(6.0,7.3)*	*(6.6,9.9)*	*(3.7,9.9)*	*(4.4,5.3)*	*(3.6,6.0)*
Satisfied	24.0	28.7	46.9	35.3	27.0	32.5
	(22.6,25.6)	*(27.2,30.2)*	*(43.4,50.4)*	*(31.0,40.0)*	*(25.9,28.2)*	*(29.9,35.2)*
Neither satisfied nor dissatisfied	33.5	24.9	23.7	25.4	29.6	28.6
	(31.8,35.1)	*(23.6,26.3)*	*(20.4,27.4)*	*(21.0,30.5)*	*(28.4,30.8)*	*(26.3,30.9)*
Dissatisfied	19.9	21.5	13.7	18.2	20.2	18.4
	(18.8,21.0)	*(19.8,23.4)*	*(11.5,16.2)*	*(15.6,21.1)*	*(19.1,21.2)*	*(16.5,20.6)*
Very dissatisfied	19.5	18.3	7.6	15.0	18.4	15.9
	(18.5,20.5)	*(16.9,19.7)*	*(6.1,9.3)*	*(11.1,19.9)*	*(17.5,19.2)*	*(14.3,17.6)*

Table 51m.3

Satisfaction With Chances for Future Advancement: By Retirement/Separation

51m. How satisfied were you with each of the following while on active duty? Chances for future advancement

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	59	223	56	533	79	283
Responding on Item	3,828	17,747	4,490	23,100	6,357	29,908
Very satisfied	4.3	5.0	5.6*	5.2	3.4	4.7
	(2.8,6.6)	*(4.4,5.7)*	*(3.0,10.4)*	*(4.4,6.1)*	*(2.5,4.6)*	*(4.0,5.4)*
Satisfied	23.5	25.4	28.3	28.8	23.5	29.9
	(19.3,28.2)	*(23.6,27.2)*	*(22.1,35.6)*	*(26.9,30.7)*	*(19.6,28.0)*	*(27.8,32.0)*
Neither satisfied nor dissatisfied	27.6	27.8	23.6	32.4	25.5	30.1
	(23.2,32.5)	*(25.9,29.8)*	*(19.7,28.0)*	*(30.1,34.8)*	*(21.9,29.4)*	*(28.1,32.2)*
Dissatisfied	23.9	20.2	20.1	17.6	23.6	20.3
	(20.0,28.2)	*(18.6,21.8)*	*(15.5,25.7)*	*(15.9,19.4)*	*(20.3,27.4)*	*(18.8,21.9)*
Very dissatisfied	20.7	21.7	22.3	16.0	23.9	15.0
	(17.2,24.8)	*(19.6,23.9)*	*(17.1,28.6)*	*(14.7,17.3)*	*(20.4,27.7)*	*(13.9,16.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51n.1
Satisfaction With Training and Professional Development: By Service

51n. How satisfied were you with each of the following while on active duty? Training and professional development

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,029	1,018	601	155	154	107	11
Responding on Item	85,849	84,974	36,761	19,277	11,284	17,653	875
Very satisfied	7.1	7.1	6.2	7.2	9.4	7.3	8.8*
	(6.4,7.8)	*(6.4,7.8)*	*(5.4,7.2)*	*(5.4,9.5)*	*(7.7,11.6)*	*(6.2,8.6)*	*(2.3,28.5)*
Satisfied	38.0	38.0	33.2	40.4	38.1	45.3	38.8
	(37.1,39.0)	*(37.1,38.9)*	*(32.0,34.5)*	*(39.0,41.8)*	*(35.8,40.4)*	*(42.2,48.3)*	*(20.4,61.0)*
Neither satisfied nor dissatisfied	26.3	26.3	27.3	25.7	28.6	23.4	21.3
	(25.4,27.1)	*(25.5,27.2)*	*(26.1,28.5)*	*(24.2,27.4)*	*(26.6,30.6)*	*(21.0,26.0)*	*(11.6,35.7)*
Dissatisfied	16.9	16.8	18.9	16.2	14.9	14.5	22.5
	(16.0,17.8)	*(16.0,17.7)*	*(17.6,20.2)*	*(14.1,18.6)*	*(13.7,16.1)*	*(12.7,16.4)*	*(14.2,33.7)*
Very dissatisfied	11.8	11.8	14.4	10.5	9.1	9.5	8.8*
	(11.2,12.3)	*(11.2,12.4)*	*(13.6,15.2)*	*(9.4,11.7)*	*(7.8,10.5)*	*(8.2,11.1)*	*(2.3,28.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51n.2

Satisfaction With Training and Professional Development: By Paygrade and Gender

51n. How satisfied were you with each of the following while on active duty? Training and professional development

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	716	280	26	7	884	134
Responding on Item	45,938	28,749	5,692	5,420	73,097	12,611
Very satisfied	5.4	8.2	8.8	14.1	7.2	6.8
	(4.6,6.2)	*(6.9,9.8)*	*(6.2,12.3)*	*(11.5,17.1)*	*(6.4,8.0)*	*(5.6,8.4)*
Satisfied	31.6	44.4	43.1	53.3	37.7	39.8
	(30.3,32.9)	*(42.6,46.2)*	*(40.6,45.6)*	*(50.0,56.6)*	*(36.7,38.7)*	*(37.1,42.6)*
Neither satisfied nor dissatisfied	28.8	24.8	21.4	17.3	26.5	24.6
	(27.5,30.2)	*(23.6,25.9)*	*(18.9,24.1)*	*(15.1,19.7)*	*(25.7,27.4)*	*(22.1,27.3)*
Dissatisfied	18.7	14.8	18.8	10.1	16.8	17.1
	(17.4,20.1)	*(13.6,16.1)*	*(16.4,21.3)*	*(7.1,14.2)*	*(15.9,17.8)*	*(15.2,19.2)*
Very dissatisfied	15.5	7.8	8.0	5.2	11.8	11.6
	(14.6,16.4)	*(6.9,8.8)*	*(6.8,9.4)*	*(3.9,6.8)*	*(11.2,12.5)*	*(10.4,13.1)*

Table 51n.3

Satisfaction With Training and Professional Development: By Retirement/Separation

51n. How satisfied were you with each of the following while on active duty? Training and professional development

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	41	270	14	436	27	215
Responding on Item	3,846	17,700	4,532	23,197	6,409	29,976
Very satisfied	11.6	6.0	12.7	6.5	10.1	6.1
	(8.7,15.4)	*(5.1,7.1)*	*(10.1,16.0)*	*(5.4,8.0)*	*(6.7,15.1)*	*(5.4,6.9)*
Satisfied	49.5	33.3	47.7	34.4	50.2	37.9
	(44.0,55.1)	*(31.1,35.5)*	*(42.5,52.9)*	*(32.8,36.0)*	*(43.4,57.0)*	*(36.4,39.5)*
Neither satisfied nor dissatisfied	22.2	25.0	20.1	28.9	24.9	26.7
	(18.5,26.3)	*(22.6,27.5)*	*(16.7,24.0)*	*(27.2,30.8)*	*(20.5,29.8)*	*(24.9,28.6)*
Dissatisfied	10.1	18.0	11.9	18.3	9.8	18.3
	(7.3,14.0)	*(15.9,20.4)*	*(9.6,14.7)*	*(16.9,19.9)*	*(7.5,12.7)*	*(16.9,19.7)*
Very dissatisfied	6.6	17.7	7.6	11.8	5.0	11.0
	(4.3,9.9)	*(15.4,20.2)*	*(5.1,11.1)*	*(10.6,13.1)*	*(3.4,7.1)*	*(9.6,12.5)*

Table 51o.1
Satisfaction With Type of Assignments Received: By Service

51o. How satisfied were you with each of the following while on active duty? Type of assignments received

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,271	1,249	722	205	170	153	22
Responding on Item	85,607	84,743	36,640	19,227	11,268	17,607	864
Very satisfied	8.2	8.1	7.0	7.3	9.1	10.6	16.5*
	(7.6,8.8)	*(7.6,8.7)*	*(6.3,7.8)*	*(6.4,8.2)*	*(7.3,11.1)*	*(9.3,12.2)*	*(7.7,31.6)*
Satisfied	34.3	34.2	28.8	38.5	33.1	41.3	46.8
	(33.3,35.3)	*(33.2,35.1)*	*(27.6,30.0)*	*(37.1,40.0)*	*(30.6,35.7)*	*(38.1,44.5)*	*(27.7,67.0)*
Neither satisfied nor dissatisfied	26.6	26.6	28.0	27.2	31.2	20.1	21.5*
	(25.3,27.9)	*(25.3,28.0)*	*(25.7,30.5)*	*(25.6,28.9)*	*(29.3,33.3)*	*(17.1,23.4)*	*(7.1,49.6)*
Dissatisfied	16.4	16.4	18.1	15.4	15.5	14.7	7.6
	(15.6,17.1)	*(15.7,17.2)*	*(17.0,19.3)*	*(13.7,17.3)*	*(13.9,17.2)*	*(13.3,16.2)*	*(7.4,7.8)*
Very dissatisfied	14.6	14.7	18.1	11.5	11.2	13.3	7.6*
	(13.7,15.5)	*(13.8,15.6)*	*(16.4,19.8)*	*(10.1,13.1)*	*(10.0,12.5)*	*(11.7,15.1)*	*(2.1,24.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51o.2

Satisfaction With Type of Assignments Received: By Paygrade and Gender

51o. How satisfied were you with each of the following while on active duty? Type of assignments received

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	945	263	39	27	1,080	190
Responding on Item	45,709	28,766	5,679	5,400	72,901	12,555
Very satisfied	4.8	10.0	13.3	21.7	8.2	7.9
	(4.1,5.5)	*(9.2,10.9)*	*(10.8,16.3)*	*(19.0,24.6)*	*(7.6,8.9)*	*(6.7,9.4)*
Satisfied	25.8	42.7	38.5	56.8	34.0	36.1
	(24.5,27.1)	*(41.0,44.5)*	*(34.4,42.9)*	*(53.0,60.6)*	*(33.0,35.0)*	*(33.7,38.6)*
Neither satisfied nor dissatisfied	31.2	23.2	20.3	12.4	26.7	25.5
	(28.9,33.5)	*(21.9,24.5)*	*(17.6,23.2)*	*(10.4,14.8)*	*(25.4,28.2)*	*(22.8,28.5)*
Dissatisfied	18.5	14.5	18.3	5.6	16.3	16.7
	(17.4,19.7)	*(13.5,15.6)*	*(15.5,21.4)*	*(4.1,7.6)*	*(15.5,17.1)*	*(15.3,18.3)*
Very dissatisfied	19.7	9.5	9.6	3.5	14.8	13.7
	(18.2,21.3)	*(8.6,10.5)*	*(8.0,11.5)*	*(2.8,4.4)*	*(13.8,15.9)*	*(12.3,15.1)*

Table 51o.3

Satisfaction With Type of Assignments Received: By Retirement/Separation

51o. How satisfied were you with each of the following while on active duty? Type of assignments received

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	35	351	5	484	54	318
Responding on Item	3,852	17,619	4,541	23,149	6,382	29,873
Very satisfied	15.0	7.3	19.9	6.0	13.0	6.7
	(11.1,20.0)	*(6.4,8.3)*	*(17.1,23.1)*	*(4.8,7.4)*	*(11.1,15.1)*	*(5.9,7.6)*
Satisfied	54.5	27.2	53.2	30.0	54.1	32.1
	(48.7,60.1)	*(25.5,29.0)*	*(49.0,57.4)*	*(28.3,31.8)*	*(50.9,57.1)*	*(30.7,33.4)*
Neither satisfied nor dissatisfied	16.2	26.4	12.1	29.7	20.3	29.0
	(12.6,20.7)	*(24.8,28.1)*	*(9.2,15.7)*	*(27.7,31.8)*	*(18.2,22.6)*	*(26.9,31.2)*
Dissatisfied	9.2	17.8	8.5	18.2	8.1	18.0
	(7.5,11.1)	*(16.3,19.5)*	*(5.6,12.9)*	*(17.1,19.4)*	*(6.8,9.6)*	*(16.3,19.8)*
Very dissatisfied	5.1	21.3	6.2	16.1	4.5	14.2
	(3.7,7.1)	*(19.3,23.3)*	*(4.3,8.8)*	*(14.5,17.8)*	*(3.2,6.3)*	*(13.3,15.2)*

Table 51p.1
Satisfaction With Deployments: By Service

51p. How satisfied were you with each of the following while on active duty? Deployments

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,284	2,252	1,261	348	295	346	33
Responding on Item	84,594	83,740	36,101	19,084	11,143	17,414	853
Very satisfied	5.7	5.7	6.0	3.7	11.2	3.8	3.8*
	(5.3,6.1)	*(5.3,6.1)*	*(5.3,6.7)*	*(3.0,4.6)*	*(9.7,13.0)*	*(3.2,4.4)*	*(0.6,20.1)*
Satisfied	26.9	26.8	24.6	29.0	30.4	26.7	30.8*
	(25.9,27.9)	*(25.8,27.8)*	*(22.9,26.4)*	*(27.0,31.0)*	*(29.5,31.2)*	*(24.7,28.9)*	*(14.2,54.3)*
Neither satisfied nor dissatisfied	34.8	34.7	36.3	31.0	30.7	38.1	42.3
	(33.6,36.1)	*(33.5,36.0)*	*(33.9,38.8)*	*(29.1,33.0)*	*(28.7,32.8)*	*(35.9,40.4)*	*(28.1,57.9)*
Dissatisfied	15.9	15.9	16.0	18.2	13.3	14.9	12.8
	(15.1,16.7)	*(15.1,16.8)*	*(14.8,17.2)*	*(16.1,20.5)*	*(11.9,14.8)*	*(13.2,16.9)*	*(8.1,19.6)*
Very dissatisfied	16.8	16.8	17.1	18.1	14.3	16.4	10.3*
	(15.9,17.7)	*(16.0,17.7)*	*(16.0,18.4)*	*(15.8,20.7)*	*(13.3,15.5)*	*(14.7,18.3)*	*(1.7,42.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51p.2
Satisfaction With Deployments: By Paygrade and Gender

51p. How satisfied were you with each of the following while on active duty? Deployments

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,456	616	92	116	1,793	463
Responding on Item	45,198	28,413	5,626	5,311	72,188	12,282
Very satisfied	5.9	5.1	5.8	6.1	5.8	5.2
	(5.3,6.5)	*(4.6,5.8)*	*(4.2,8.0)*	*(4.8,7.7)*	*(5.3,6.3)*	*(4.1,6.4)*
Satisfied	23.4	30.2	30.0	35.7	27.3	23.9
	(21.8,25.0)	*(28.7,31.7)*	*(26.8,33.4)*	*(33.0,38.6)*	*(26.2,28.5)*	*(21.9,26.1)*
Neither satisfied nor dissatisfied	35.7	33.0	33.4	38.7	33.6	41.8
	(33.6,37.9)	*(31.4,34.5)*	*(29.6,37.4)*	*(36.8,40.6)*	*(32.2,35.1)*	*(39.6,44.0)*
Dissatisfied	15.8	17.1	16.7	9.2	16.6	11.6
	(14.7,17.0)	*(15.6,18.6)*	*(14.3,19.5)*	*(6.9,12.1)*	*(15.7,17.5)*	*(9.9,13.7)*
Very dissatisfied	19.2	14.7	14.0	10.4	16.7	17.4
	(18.0,20.5)	*(13.3,16.1)*	*(11.6,16.9)*	*(8.5,12.6)*	*(15.8,17.7)*	*(15.1,20.1)*

Table 51p.3
Satisfaction With Deployments: By Retirement/Separation

51p. How satisfied were you with each of the following while on active duty? Deployments

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	79	490	104	804	98	676
Responding on Item	3,808	17,480	4,442	22,829	6,338	29,515
Very satisfied	4.4	4.9	5.9	5.8	4.9	6.3
	(2.8,6.8)	*(4.1,5.8)*	*(4.2,8.1)*	*(5.0,6.8)*	*(3.7,6.6)*	*(5.5,7.2)*
Satisfied	38.6	23.2	39.4	24.8	31.7	26.1
	(32.9,44.7)	*(21.6,25.0)*	*(36.4,42.5)*	*(23.0,26.7)*	*(28.5,35.0)*	*(24.6,27.6)*
Neither satisfied nor dissatisfied	32.2	32.2	31.5	36.0	40.4	35.1
	(29.3,35.2)	*(30.1,34.4)*	*(26.6,36.9)*	*(33.7,38.3)*	*(38.0,42.8)*	*(33.4,36.8)*
Dissatisfied	15.0	18.4	10.9	15.4	12.9	16.4
	(12.2,18.3)	*(16.7,20.1)*	*(8.4,14.0)*	*(14.1,16.8)*	*(9.3,17.5)*	*(14.9,18.0)*
Very dissatisfied	9.8	21.3	12.3	18.0	10.1	16.2
	(7.0,13.6)	*(19.4,23.3)*	*(9.8,15.4)*	*(16.7,19.3)*	*(7.4,13.7)*	*(15.2,17.2)*

Table 51q.1

Satisfaction With Other Military Duties Away From Permanent Duty Station: By Service

51q. How satisfied were you with each of the following while on active duty? Other military duties that take you away from permanent duty station

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,435	1,424	679	346	179	220	11
Responding on Item	85,443	84,568	36,683	19,086	11,259	17,540	875
Very satisfied	3.3	3.3	3.6	1.9	5.6	2.7	3.8*
	(3.0,3.6)	*(3.0,3.6)*	*(3.2,4.1)*	*(1.5,2.3)*	*(4.6,6.9)*	*(2.1,3.6)*	*(1.9,7.4)*
Satisfied	22.7	22.7	20.6	22.5	25.7	25.3	26.3*
	(22.0,23.5)	*(21.9,23.4)*	*(19.6,21.6)*	*(20.7,24.4)*	*(23.9,27.5)*	*(23.6,27.1)*	*(12.3,47.4)*
Neither satisfied nor dissatisfied	45.8	45.7	44.5	46.6	46.3	46.9	53.8
	(44.8,46.8)	*(44.7,46.7)*	*(42.7,46.3)*	*(44.7,48.4)*	*(44.1,48.4)*	*(44.7,49.2)*	*(44.1,63.1)*
Dissatisfied	14.4	14.5	15.7	15.1	10.8	13.8	7.5*
	(13.7,15.2)	*(13.8,15.3)*	*(14.4,17.1)*	*(13.7,16.7)*	*(9.6,12.1)*	*(12.7,15.0)*	*(4.1,13.4)*
Very dissatisfied	13.7	13.8	15.6	13.9	11.6	11.2	8.8*
	(13.1,14.4)	*(13.2,14.4)*	*(14.9,16.4)*	*(12.3,15.7)*	*(10.4,12.9)*	*(9.7,13.0)*	*(3.9,18.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51q.2

Satisfaction With Other Military Duties Away From Permanent Duty Station: By Paygrade and Gender

51q. How satisfied were you with each of the following while on active duty? Other military duties that take you away from permanent duty station

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,075	266	48	47	1,126	299
Responding on Item	45,579	28,763	5,670	5,380	72,855	12,446
Very satisfied	3.6	3.0	2.8	2.7	3.3	3.5
	(3.2,4.1)	*(2.6,3.4)*	*(1.8,4.3)*	*(1.9,3.7)*	*(3.0,3.6)*	*(2.6,4.8)*
Satisfied	17.9	26.4	29.4	37.2	22.6	23.4
	(16.8,19.0)	*(25.2,27.6)*	*(26.9,32.0)*	*(34.0,40.5)*	*(21.8,23.4)*	*(21.3,25.7)*
Neither satisfied nor dissatisfied	47.5	45.0	40.9	40.3	45.2	49.6
	(45.9,49.2)	*(43.5,46.6)*	*(37.4,44.6)*	*(37.2,43.4)*	*(44.0,46.3)*	*(47.1,52.0)*
Dissatisfied	14.0	14.6	17.7	14.0	15.0	10.8
	(12.8,15.2)	*(13.7,15.5)*	*(14.9,20.9)*	*(11.7,16.6)*	*(14.2,15.9)*	*(9.3,12.6)*
Very dissatisfied	17.0	11.0	9.2	5.8	13.9	12.6
	(16.1,18.0)	*(9.8,12.2)*	*(7.5,11.2)*	*(4.2,8.0)*	*(13.3,14.6)*	*(10.3,15.4)*

Table 51q.3

Satisfaction With Other Military Duties Away From Permanent Duty Station: By Retirement/Separation

51q. How satisfied were you with each of the following while on active duty? Other military duties that take you away from permanent duty station

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	39	271	37	621	47	384
Responding on Item	3,848	17,699	4,509	23,012	6,389	29,807
Very satisfied	2.3*	3.6	3.3	3.2	2.4	3.5
	(1.3,4.1)	*(2.9,4.6)*	*(2.0,5.5)*	*(2.7,3.9)*	*(1.4,3.9)*	*(3.1,4.0)*
Satisfied	37.4	18.7	37.6	19.6	30.6	21.6
	(33.7,41.1)	*(16.9,20.6)*	*(34.4,40.8)*	*(18.3,21.0)*	*(27.8,33.4)*	*(20.4,23.0)*
Neither satisfied nor dissatisfied	40.5	43.4	39.9	47.6	45.2	47.6
	(36.2,45.0)	*(41.1,45.7)*	*(35.4,44.5)*	*(45.9,49.3)*	*(42.3,48.2)*	*(45.4,49.7)*
Dissatisfied	12.5	15.8	10.4	14.4	15.1	14.4
	(9.4,16.6)	*(14.2,17.6)*	*(8.0,13.5)*	*(12.9,16.0)*	*(11.9,18.9)*	*(13.3,15.6)*
Very dissatisfied	7.3	18.5	8.8	15.2	6.7	12.9
	(5.3,10.0)	*(16.3,20.9)*	*(5.9,12.8)*	*(13.8,16.6)*	*(4.6,9.8)*	*(11.8,14.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51r.1

Satisfaction With Availability of Equipment, Parts, and Resources: By Service

51r. How satisfied were you with each of the following while on active duty? Availability of equipment, parts, and resources

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,042	1,042	586	200	142	115	0
Responding on Item	85,836	84,950	36,776	19,232	11,296	17,645	886
Very satisfied	2.1	2.2	2.4	1.6	1.6	2.5	1.2*
	(1.9,2.4)	*(1.9,2.5)*	*(2.0,2.9)*	*(1.2,2.2)*	*(1.2,2.2)*	*(1.8,3.5)*	*(0.2,6.9)*
Satisfied	17.4	17.3	14.8	17.5	12.7	25.0	29.6
	(16.6,18.2)	*(16.5,18.0)*	*(13.9,15.8)*	*(16.1,19.1)*	*(11.4,14.1)*	*(22.6,27.5)*	*(24.4,35.5)*
Neither satisfied nor dissatisfied	27.9	27.9	26.8	28.6	27.5	29.8	25.9
	(26.9,28.9)	*(26.9,29.0)*	*(25.7,28.1)*	*(25.9,31.5)*	*(26.1,28.9)*	*(27.1,32.6)*	*(24.2,27.8)*
Dissatisfied	29.8	29.8	30.8	29.6	32.3	26.3	33.3
	(28.9,30.8)	*(28.9,30.7)*	*(29.8,31.8)*	*(27.3,32.1)*	*(30.8,33.9)*	*(23.7,29.0)*	*(25.8,41.8)*
Very dissatisfied	22.7	22.9	25.2	22.6	25.8	16.4	9.9*
	(21.9,23.5)	*(22.1,23.7)*	*(24.2,26.1)*	*(20.8,24.5)*	*(24.0,27.8)*	*(14.3,18.8)*	*(2.4,32.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51r.2

Satisfaction With Availability of Equipment, Parts, and Resources: By Paygrade and Gender

51r. How satisfied were you with each of the following while on active duty? Availability of equipment, parts, and resources

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	696	270	46	32	904	127
Responding on Item	45,958	28,759	5,672	5,395	73,077	12,618
Very satisfied	2.4	1.7	1.2*	2.9	2.1	2.7
	(2.0,2.9)	*(1.4,2.1)*	*(0.5,2.5)*	*(2.1,4.0)*	*(1.8,2.4)*	*(1.9,3.8)*
Satisfied	16.5	17.5	17.0	25.1	16.5	22.6
	(15.5,17.5)	*(16.3,18.8)*	*(14.8,19.5)*	*(20.7,30.1)*	*(15.8,17.3)*	*(19.8,25.7)*
Neither satisfied nor dissatisfied	29.7	26.2	23.3	27.2	27.3	31.6
	(28.5,30.9)	*(24.3,28.2)*	*(21.3,25.4)*	*(22.1,33.0)*	*(26.2,28.3)*	*(29.1,34.3)*
Dissatisfied	26.4	33.5	36.9	31.7	30.5	25.5
	(25.5,27.4)	*(31.5,35.6)*	*(33.3,40.7)*	*(27.4,36.4)*	*(29.5,31.6)*	*(23.1,28.1)*
Very dissatisfied	25.0	21.1	21.6	13.0	23.6	17.5
	(23.9,26.2)	*(20.0,22.2)*	*(18.4,25.1)*	*(10.2,16.5)*	*(22.8,24.5)*	*(15.6,19.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51r.3

Satisfaction With Availability of Equipment, Parts, and Resources: By Retirement/Separation

51r. How satisfied were you with each of the following while on active duty? Availability of equipment, parts, and resources

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	35	262	29	430	61	190
Responding on Item	3,852	17,708	4,517	23,203	6,375	30,001
Very satisfied	2.0*	1.6	2.6	3.0	1.7	1.9
	(0.9,4.5)	*(1.2,2.2)*	*(2.1,3.4)*	*(2.2,4.1)*	*(1.0,2.9)*	*(1.4,2.4)*
Satisfied	25.1	14.5	24.9	17.1	16.9	17.2
	(21.5,29.1)	*(12.8,16.5)*	*(22.2,27.9)*	*(15.7,18.6)*	*(14.0,20.4)*	*(15.7,18.9)*
Neither satisfied nor dissatisfied	27.9	26.4	25.0	29.7	29.7	27.5
	(22.7,33.6)	*(24.8,28.0)*	*(21.7,28.7)*	*(28.0,31.5)*	*(26.3,33.2)*	*(25.7,29.4)*
Dissatisfied	29.4	28.4	29.0	28.8	36.9	30.1
	(25.3,33.9)	*(26.8,30.1)*	*(25.6,32.7)*	*(27.0,30.7)*	*(32.5,41.5)*	*(28.6,31.7)*
Very dissatisfied	15.6	29.1	18.4	21.4	14.8	23.3
	(12.7,18.9)	*(27.3,31.1)*	*(15.5,21.8)*	*(20.0,22.9)*	*(12.0,18.1)*	*(21.9,24.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51s.1
Satisfaction With Level of Manning in Unit: By Service

51s. How satisfied were you with each of the following while on active duty? Level of manning in your unit

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,062	1,062	567	223	136	136	0
Responding on Item	85,816	84,930	36,795	19,209	11,302	17,624	886
Very satisfied	1.4	1.4	1.6	0.9	1.4	1.3	2.5
	(1.2,1.6)	*(1.2,1.6)*	*(1.3,2.1)*	*(0.6,1.5)*	*(1.0,1.9)*	*(0.8,2.0)*	*(2.4,2.5)*
Satisfied	16.1	16.1	13.7	18.5	17.8	17.3	21.0
	(15.3,16.9)	*(15.3,16.9)*	*(12.5,14.9)*	*(16.6,20.6)*	*(15.8,19.9)*	*(15.8,18.9)*	*(19.1,23.0)*
Neither satisfied nor dissatisfied	25.4	25.5	26.5	25.2	30.3	20.9	11.1*
	(24.4,26.4)	*(24.5,26.6)*	*(25.0,28.0)*	*(23.0,27.6)*	*(28.1,32.6)*	*(18.4,23.7)*	*(5.6,20.9)*
Dissatisfied	32.0	31.9	30.7	33.1	28.6	35.1	46.9
	(31.2,32.9)	*(31.0,32.8)*	*(29.5,32.0)*	*(31.1,35.1)*	*(26.6,30.7)*	*(32.8,37.4)*	*(41.0,52.9)*
Very dissatisfied	25.1	25.1	27.5	22.2	21.9	25.4	18.5*
	(24.3,25.8)	*(24.4,25.9)*	*(26.6,28.4)*	*(20.1,24.6)*	*(21.0,22.9)*	*(23.8,27.1)*	*(9.6,32.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51s.2

Satisfaction With Level of Manning in Unit: By Paygrade and Gender

51s. How satisfied were you with each of the following while on active duty? Level of manning in your unit

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	800	208	31	24	919	133
Responding on Item	45,854	28,821	5,687	5,403	73,062	12,612
Very satisfied	1.6	1.1	1.1*	1.3*	1.4	1.5
	(1.3,2.0)	*(0.8,1.5)*	*(0.5,2.3)*	*(0.6,2.8)*	*(1.1,1.6)*	*(1.1,2.1)*
Satisfied	15.9	15.6	17.3	19.6	15.7	18.5
	(14.9,17.0)	*(14.3,16.9)*	*(14.5,20.5)*	*(17.0,22.4)*	*(14.9,16.5)*	*(16.5,20.6)*
Neither satisfied nor dissatisfied	28.9	22.0	16.5	22.8	25.7	23.8
	(27.4,30.5)	*(20.6,23.5)*	*(13.5,20.1)*	*(18.5,27.7)*	*(24.5,26.9)*	*(21.5,26.2)*
Dissatisfied	26.7	37.3	40.3	40.7	32.0	32.4
	(25.4,27.9)	*(36.0,38.6)*	*(36.7,44.1)*	*(37.2,44.4)*	*(31.0,33.0)*	*(29.7,35.1)*
Very dissatisfied	26.9	24.0	24.8	15.6	25.3	23.9
	(25.8,28.0)	*(22.6,25.5)*	*(21.0,29.0)*	*(13.4,18.2)*	*(24.5,26.1)*	*(21.9,26.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51s.3

Satisfaction With Level of Manning in Unit: By Retirement/Separation

51s. How satisfied were you with each of the following while on active duty? Level of manning in your unit

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	25	249	9	416	41	287
Responding on Item	3,862	17,721	4,537	23,217	6,395	29,904
Very satisfied	0.5*	1.1	2.0*	2.1	1.1*	1.1
	(0.2,1.0)	*(0.8,1.5)*	*(1.1,3.6)*	*(1.6,2.8)*	*(0.5,2.5)*	*(0.8,1.4)*
Satisfied	17.2	12.5	17.5	17.8	15.5	16.7
	(14.5,20.3)	*(11.4,13.8)*	*(13.4,22.5)*	*(16.4,19.4)*	*(13.3,17.9)*	*(15.3,18.2)*
Neither satisfied nor dissatisfied	21.9	23.3	18.6	27.3	22.1	27.3
	(17.8,26.6)	*(21.0,25.7)*	*(14.8,23.2)*	*(25.6,29.0)*	*(19.3,25.2)*	*(24.9,29.8)*
Dissatisfied	40.9	30.7	39.5	28.2	43.1	31.2
	(35.4,46.6)	*(28.7,32.9)*	*(35.9,43.3)*	*(26.3,30.2)*	*(40.1,46.3)*	*(30.0,32.4)*
Very dissatisfied	19.6	32.3	22.4	24.5	18.2	23.7
	(15.9,23.9)	*(30.1,34.7)*	*(18.1,27.3)*	*(23.3,25.8)*	*(14.9,22.1)*	*(22.4,25.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51t.1
Satisfaction With Unit's Morale: By Service

51t. How satisfied were you with each of the following while on active duty? Your unit's morale

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,054	1,054	577	170	175	132	0
Responding on Item	85,824	84,938	36,785	19,262	11,263	17,628	886
Very satisfied	3.9	3.9	3.5	3.3	4.7	4.9	3.7*
	(3.5,4.3)	*(3.5,4.3)*	*(3.2,3.8)*	*(2.5,4.3)*	*(3.7,5.9)*	*(3.7,6.4)*	*(0.6,19.1)*
Satisfied	19.9	19.9	17.2	21.6	22.0	22.3	22.2
	(19.3,20.6)	*(19.3,20.5)*	*(16.5,18.0)*	*(20.2,23.1)*	*(20.4,23.6)*	*(20.5,24.1)*	*(21.7,22.8)*
Neither satisfied nor dissatisfied	21.6	21.5	20.9	22.7	25.1	19.3	24.7
	(20.6,22.6)	*(20.5,22.6)*	*(19.1,22.7)*	*(20.9,24.7)*	*(23.6,26.6)*	*(17.2,21.6)*	*(15.9,36.2)*
Dissatisfied	25.6	25.6	25.9	25.3	24.1	26.2	32.1
	(24.7,26.6)	*(24.6,26.5)*	*(24.5,27.2)*	*(23.3,27.3)*	*(22.5,25.9)*	*(23.6,28.9)*	*(23.9,41.6)*
Very dissatisfied	29.0	29.1	32.6	27.1	24.2	27.4	17.3
	(27.9,30.1)	*(28.0,30.3)*	*(30.7,34.4)*	*(25.2,29.1)*	*(21.7,26.8)*	*(24.9,30.1)*	*(9.9,28.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51t.2

Satisfaction With Unit's Morale: By Paygrade and Gender

51t. How satisfied were you with each of the following while on active duty? Your unit's morale

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	710	298	23	24	918	125
Responding on Item	45,944	28,731	5,695	5,403	73,063	12,620
Very satisfied	3.2	4.1	4.2	8.7	4.0	3.0
	(2.7,3.7)	*(3.5,4.8)*	*(3.0,5.9)*	*(6.7,11.3)*	*(3.6,4.5)*	*(2.1,4.4)*
Satisfied	15.3	22.2	29.5	37.3	20.1	18.8
	(14.5,16.1)	*(21.2,23.3)*	*(26.1,33.1)*	*(34.1,40.5)*	*(19.4,20.8)*	*(17.0,20.6)*
Neither satisfied nor dissatisfied	20.1	23.2	21.9	24.7	22.0	18.7
	(18.6,21.8)	*(21.9,24.6)*	*(19.7,24.3)*	*(21.8,27.9)*	*(20.9,23.1)*	*(16.4,21.3)*
Dissatisfied	24.8	27.5	27.5	20.9	25.3	27.7
	(23.5,26.1)	*(25.8,29.3)*	*(25.4,29.7)*	*(17.8,24.3)*	*(24.2,26.3)*	*(25.5,30.1)*
Very dissatisfied	36.7	23.0	17.0	8.5	28.5	31.8
	(35.0,38.3)	*(21.3,24.7)*	*(15.1,19.1)*	*(7.0,10.2)*	*(27.3,29.8)*	*(29.9,33.8)*

Table 51t.3

Satisfaction With Unit's Morale: By Retirement/Separation

51t. How satisfied were you with each of the following while on active duty? Your unit's morale

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	57	272	12	400	40	246
Responding on Item	3,830	17,698	4,534	23,233	6,396	29,945
Very satisfied	6.8	2.1	8.2	4.9	5.9	2.7
	(4.6,9.9)	*(1.7,2.7)*	*(6.4,10.5)*	*(4.0,5.9)*	*(4.2,8.1)*	*(2.3,3.2)*
Satisfied	34.2	13.9	33.5	18.4	31.8	18.2
	(30.6,38.1)	*(12.3,15.7)*	*(28.0,39.5)*	*(17.2,19.7)*	*(29.4,34.3)*	*(17.1,19.4)*
Neither satisfied nor dissatisfied	24.7	17.7	25.6	22.1	25.4	21.5
	(21.0,28.9)	*(16.3,19.1)*	*(22.5,28.9)*	*(20.0,24.5)*	*(21.9,29.2)*	*(20.0,23.0)*
Dissatisfied	23.6	26.1	18.5	26.0	24.5	26.7
	(19.7,27.9)	*(23.9,28.3)*	*(15.3,22.2)*	*(24.0,28.2)*	*(20.3,29.3)*	*(25.5,28.0)*
Very dissatisfied	10.7	40.3	14.1	28.6	12.4	30.9
	(8.5,13.3)	*(38.2,42.3)*	*(10.5,18.8)*	*(26.4,30.9)*	*(9.5,16.0)*	*(29.3,32.6)*

Table 51u.1
Satisfaction With Personal Workload: By Service

51u. How satisfied were you with each of the following while on active duty? Your personal workload

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,201	1,201	703	132	194	173	0
Responding on Item	85,677	84,791	36,659	19,300	11,244	17,587	886
Very satisfied	3.5	3.4	3.4	3.2	5.1	2.7	4.9*
	(3.1,3.8)	*(3.1,3.8)*	*(3.0,3.9)*	*(2.7,3.8)*	*(4.2,6.1)*	*(2.0,3.6)*	*(1.9,12.1)*
Satisfied	33.3	33.1	28.2	37.6	37.0	36.0	46.9
	(32.2,34.3)	*(32.1,34.1)*	*(26.8,29.6)*	*(35.6,39.6)*	*(34.2,39.9)*	*(33.4,38.8)*	*(28.3,66.5)*
Neither satisfied nor dissatisfied	32.4	32.5	34.0	30.9	35.8	29.1	18.5
	(31.4,33.3)	*(31.6,33.5)*	*(32.8,35.3)*	*(29.2,32.6)*	*(33.7,37.9)*	*(26.3,32.2)*	*(16.6,20.6)*
Dissatisfied	17.5	17.4	18.3	15.7	12.7	20.4	24.7
	(16.8,18.1)	*(16.7,18.1)*	*(17.3,19.3)*	*(14.5,16.9)*	*(11.2,14.4)*	*(18.7,22.4)*	*(20.7,29.2)*
Very dissatisfied	13.4	13.5	16.1	12.7	9.3	11.6	4.9*
	(12.8,14.1)	*(12.9,14.2)*	*(15.2,17.1)*	*(11.2,14.3)*	*(8.2,10.6)*	*(9.9,13.6)*	*(0.9,23.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51u.2

Satisfaction With Personal Workload: By Paygrade and Gender

51u. How satisfied were you with each of the following while on active duty? Your personal workload

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	824	337	23	16	1,044	146
Responding on Item	45,830	28,692	5,695	5,411	72,937	12,599
Very satisfied	3.9	2.9	2.2	4.2	3.4	3.7
	(3.4,4.3)	*(2.4,3.5)*	*(1.5,3.3)*	*(3.3,5.3)*	*(3.1,3.8)*	*(3.1,4.4)*
Satisfied	29.5	37.1	37.5	40.5	32.8	36.0
	(28.1,30.9)	*(35.3,39.0)*	*(34.6,40.5)*	*(36.4,44.8)*	*(31.6,33.9)*	*(33.6,38.5)*
Neither satisfied nor dissatisfied	34.5	31.3	25.2	27.8	32.8	29.9
	(33.1,36.0)	*(30.0,32.6)*	*(22.9,27.8)*	*(25.4,30.3)*	*(31.8,33.8)*	*(27.0,32.8)*
Dissatisfied	16.1	18.0	23.1	20.5	17.5	17.7
	(15.2,17.0)	*(16.8,19.2)*	*(20.7,25.8)*	*(17.4,24.0)*	*(16.7,18.2)*	*(15.9,19.7)*
Very dissatisfied	16.0	10.7	11.9	7.0	13.5	12.8
	(15.2,16.9)	*(9.6,12.0)*	*(9.3,15.1)*	*(5.4,9.1)*	*(12.8,14.3)*	*(11.2,14.5)*

Table 51u.3

Satisfaction With Personal Workload: By Retirement/Separation

51u. How satisfied were you with each of the following while on active duty? Your personal workload

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	62	260	12	528	37	275
Responding on Item	3,825	17,710	4,534	23,105	6,399	29,916
Very satisfied	3.2	3.0	5.4	4.1	2.1*	3.3
	(1.8,5.5)	*(2.3,3.9)*	*(3.7,7.9)*	*(3.4,4.9)*	*(1.2,3.8)*	*(2.8,3.9)*
Satisfied	40.2	27.3	41.3	33.8	39.3	33.0
	(35.7,44.8)	*(25.6,29.0)*	*(36.1,46.7)*	*(31.9,35.8)*	*(36.6,42.1)*	*(31.5,34.5)*
Neither satisfied nor dissatisfied	29.8	31.2	23.0	33.8	32.0	33.8
	(24.3,35.9)	*(29.7,32.8)*	*(20.4,25.7)*	*(31.6,36.1)*	*(29.7,34.3)*	*(31.9,35.8)*
Dissatisfied	20.1	18.2	22.1	14.8	18.9	17.8
	(17.2,23.3)	*(16.2,20.2)*	*(17.6,27.3)*	*(13.8,15.9)*	*(15.6,22.8)*	*(16.8,18.8)*
Very dissatisfied	6.8	20.3	8.2	13.5	7.6	12.2
	(4.7,9.7)	*(18.5,22.3)*	*(6.2,10.8)*	*(12.3,14.7)*	*(5.2,11.0)*	*(11.2,13.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51v.1

Satisfaction With Amount of Personal/Family Time: By Service

51v. How satisfied were you with each of the following while on active duty? Amount of personal/family time you have

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	904	904	528	107	140	129	0
Responding on Item	85,974	85,088	36,834	19,325	11,298	17,631	886
Very satisfied	3.8	3.8	3.5	2.4	3.5	6.0	3.7*
	(3.4,4.2)	*(3.4,4.2)*	*(3.0,4.0)*	*(1.9,3.1)*	*(2.7,4.6)*	*(4.9,7.2)*	*(2.0,6.8)*
Satisfied	24.5	24.4	20.6	22.7	25.0	33.6	42.0
	(23.7,25.5)	*(23.5,25.3)*	*(19.8,21.4)*	*(20.6,24.9)*	*(23.2,26.9)*	*(30.7,36.7)*	*(31.8,52.9)*
Neither satisfied nor dissatisfied	25.6	25.7	26.4	23.5	27.5	25.3	18.5
	(24.5,26.7)	*(24.6,26.8)*	*(25.3,27.5)*	*(21.0,26.3)*	*(25.9,29.2)*	*(22.0,28.9)*	*(15.8,21.6)*
Dissatisfied	23.9	24.0	24.7	25.7	22.8	21.4	21.0
	(23.0,24.9)	*(23.0,25.0)*	*(23.6,25.8)*	*(23.6,28.0)*	*(20.9,24.7)*	*(18.6,24.5)*	*(19.1,23.0)*
Very dissatisfied	22.1	22.2	24.8	25.6	21.2	13.7	14.8*
	(21.2,23.1)	*(21.3,23.1)*	*(23.5,26.2)*	*(23.9,27.4)*	*(19.5,22.9)*	*(11.3,16.6)*	*(7.7,26.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51v.2

Satisfaction With Amount of Personal/Family Time: By Paygrade and Gender

51v. How satisfied were you with each of the following while on active duty? Amount of personal/family time you have

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	629	243	23	11	810	86
Responding on Item	46,025	28,786	5,695	5,416	73,171	12,659
Very satisfied	3.7	3.9	3.9	3.7	3.6	4.8
	(3.2,4.2)	*(3.4,4.6)*	*(2.7,5.6)*	*(3.0,4.6)*	*(3.2,4.0)*	*(3.8,6.1)*
Satisfied	20.7	28.1	29.2	33.6	23.4	31.2
	(19.5,21.9)	*(26.6,29.5)*	*(26.9,31.7)*	*(27.7,40.1)*	*(22.5,24.3)*	*(28.4,34.1)*
Neither satisfied nor dissatisfied	27.9	23.4	19.1	24.0	26.2	22.3
	(26.5,29.5)	*(21.9,25.0)*	*(16.9,21.6)*	*(19.2,29.7)*	*(25.1,27.2)*	*(19.1,25.8)*
Dissatisfied	21.4	26.1	30.7	27.6	24.2	22.6
	(20.3,22.4)	*(24.1,28.1)*	*(26.5,35.2)*	*(23.8,31.7)*	*(23.2,25.2)*	*(20.6,24.7)*
Very dissatisfied	26.3	18.5	17.1	11.1	22.7	19.1
	(25.0,27.7)	*(17.0,20.1)*	*(14.9,19.5)*	*(8.8,13.8)*	*(21.7,23.7)*	*(17.2,21.2)*

Table 51v.3

Satisfaction With Amount of Personal/Family Time: By Retirement/Separation

51v. How satisfied were you with each of the following while on active duty? Amount of personal/family time you have

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	30	225	13	418	14	175
Responding on Item	3,857	17,745	4,533	23,215	6,422	30,016
Very satisfied	2.8	2.8	6.4	4.3	3.5	3.7
	(1.7,4.8)	*(2.2,3.6)*	*(4.0,9.9)*	*(3.6,5.2)*	*(2.5,5.0)*	*(3.1,4.4)*
Satisfied	35.6	19.3	31.6	24.3	31.3	23.9
	(30.6,41.0)	*(17.5,21.2)*	*(27.7,35.9)*	*(23.1,25.5)*	*(27.3,35.7)*	*(22.3,25.6)*
Neither satisfied nor dissatisfied	24.3	22.4	23.4	27.9	26.0	26.1
	(18.8,30.8)	*(20.1,24.9)*	*(19.0,28.4)*	*(25.9,30.1)*	*(22.8,29.4)*	*(24.6,27.6)*
Dissatisfied	24.8	24.6	27.5	22.4	28.0	23.3
	(19.8,30.6)	*(22.7,26.6)*	*(22.8,32.7)*	*(20.8,24.1)*	*(22.8,33.9)*	*(22.0,24.7)*
Very dissatisfied	12.4	31.0	11.2	21.0	11.2	23.0
	(8.8,17.4)	*(28.4,33.6)*	*(8.5,14.5)*	*(20.0,22.1)*	*(9.4,13.3)*	*(21.8,24.2)*

Table 51w.1
Satisfaction With Off-Duty Educational Opportunities: By Service

51w. How satisfied were you with each of the following while on active duty? Off-duty educational opportunities

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	950	950	522	143	160	124	0
Responding on Item	85,928	85,042	36,840	19,289	11,278	17,636	886
Very satisfied	9.0	9.0	5.7	10.4	9.5	13.9	9.9
	(8.4,9.6)	*(8.4,9.5)*	*(4.9,6.5)*	*(9.4,11.5)*	*(8.3,10.8)*	*(12.3,15.6)*	*(9.6,10.1)*
Satisfied	28.7	28.6	22.2	31.9	28.7	38.5	37.0
	(27.7,29.8)	*(27.6,29.7)*	*(20.6,23.9)*	*(29.7,34.2)*	*(26.6,30.8)*	*(35.9,41.0)*	*(31.5,43.0)*
Neither satisfied nor dissatisfied	25.6	25.6	27.3	25.8	26.3	21.4	21.0*
	(24.5,26.7)	*(24.5,26.7)*	*(25.5,29.2)*	*(23.4,28.4)*	*(24.4,28.3)*	*(19.4,23.5)*	*(11.2,36.0)*
Dissatisfied	16.5	16.5	19.2	15.3	15.3	12.8	18.5
	(15.7,17.3)	*(15.7,17.3)*	*(18.1,20.4)*	*(13.4,17.4)*	*(13.6,17.3)*	*(11.3,14.5)*	*(12.6,26.3)*
Very dissatisfied	20.2	20.3	25.6	16.5	20.2	13.5	13.6*
	(19.4,21.2)	*(19.4,21.2)*	*(24.0,27.3)*	*(15.1,18.0)*	*(18.4,22.1)*	*(11.7,15.5)*	*(5.6,29.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51w.2

Satisfaction With Off-Duty Educational Opportunities: By Paygrade and Gender

51w. How satisfied were you with each of the following while on active duty? Off-duty educational opportunities

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	631	239	42	39	850	89
Responding on Item	46,023	28,790	5,676	5,388	73,131	12,656
Very satisfied	7.3	11.8	6.4	11.0	8.3	12.9
	(6.5,8.2)	*(10.9,12.7)*	*(5.2,7.8)*	*(8.4,14.2)*	*(7.7,9.0)*	*(11.8,14.2)*
Satisfied	23.1	34.8	31.9	40.8	28.2	32.1
	(21.5,24.8)	*(33.2,36.5)*	*(28.4,35.7)*	*(37.2,44.5)*	*(27.1,29.3)*	*(29.1,35.1)*
Neither satisfied nor dissatisfied	27.1	21.6	30.2	28.6	26.1	22.3
	(25.4,28.9)	*(20.3,23.0)*	*(27.9,32.5)*	*(24.7,32.9)*	*(24.9,27.3)*	*(20.0,24.8)*
Dissatisfied	16.4	17.1	18.4	12.3	16.7	15.0
	(15.2,17.5)	*(15.9,18.4)*	*(15.0,22.4)*	*(10.1,14.9)*	*(15.9,17.6)*	*(13.0,17.2)*
Very dissatisfied	26.1	14.7	13.1	7.2	20.7	17.7
	(24.7,27.6)	*(13.5,15.9)*	*(11.4,14.9)*	*(5.3,9.7)*	*(19.7,21.8)*	*(16.3,19.3)*

Table 51w.3

Satisfaction With Off-Duty Educational Opportunities: By Retirement/Separation

51w. How satisfied were you with each of the following while on active duty? Off-duty educational opportunities

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	24	243	20	378	24	229
Responding on Item	3,863	17,727	4,526	23,255	6,412	29,962
Very satisfied	15.3	7.5	15.1	8.8	11.0	7.8
	(11.4,20.1)	*(6.6,8.5)*	*(10.5,21.1)*	*(7.5,10.3)*	*(8.7,13.7)*	*(6.9,8.8)*
Satisfied	40.8	23.8	40.5	25.9	41.8	27.6
	(37.4,44.4)	*(22.0,25.7)*	*(33.6,47.8)*	*(23.9,28.1)*	*(38.7,44.9)*	*(25.8,29.6)*
Neither satisfied nor dissatisfied	20.5	24.9	19.4	26.6	25.7	26.6
	(16.7,25.0)	*(22.8,27.2)*	*(16.7,22.5)*	*(24.8,28.6)*	*(21.6,30.3)*	*(25.0,28.3)*
Dissatisfied	15.4	15.8	17.6	16.9	13.6	17.3
	(13.5,17.5)	*(14.4,17.3)*	*(13.4,22.7)*	*(15.0,18.9)*	*(11.3,16.4)*	*(16.0,18.6)*
Very dissatisfied	7.9	28.0	7.4	21.8	7.9	20.7
	(5.6,11.1)	*(26.1,30.0)*	*(5.6,9.7)*	*(20.0,23.6)*	*(5.3,11.5)*	*(19.3,22.1)*

Table 51x.1
Satisfaction With Quality of Leadership: By Service

51x. How satisfied were you with each of the following while on active duty? Quality of leadership

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,211	1,211	656	201	156	198	0
Responding on Item	85,667	84,781	36,706	19,231	11,282	17,562	886
Very satisfied	3.9	3.9	3.9	2.7	5.8	4.1	2.5
	(3.5,4.3)	*(3.5,4.4)*	*(3.3,4.6)*	*(2.0,3.5)*	*(4.7,7.2)*	*(3.3,5.2)*	*(2.4,2.5)*
Satisfied	21.6	21.6	18.9	21.6	27.3	23.4	29.6
	(20.8,22.5)	*(20.7,22.5)*	*(17.9,19.8)*	*(19.7,23.7)*	*(24.3,30.4)*	*(21.1,25.9)*	*(24.4,35.5)*
Neither satisfied nor dissatisfied	25.2	25.3	25.7	24.9	27.5	23.4	17.3
	(24.3,26.1)	*(24.3,26.2)*	*(24.6,26.7)*	*(22.2,27.7)*	*(25.6,29.5)*	*(21.3,25.7)*	*(12.6,23.2)*
Dissatisfied	24.1	24.0	24.3	25.5	20.7	24.0	30.9
	(23.3,24.9)	*(23.2,24.9)*	*(23.2,25.4)*	*(23.6,27.6)*	*(19.2,22.2)*	*(21.8,26.3)*	*(23.5,39.4)*
Very dissatisfied	25.2	25.2	27.3	25.3	18.7	25.1	19.8*
	(24.4,26.0)	*(24.4,26.0)*	*(26.5,28.1)*	*(23.3,27.4)*	*(16.8,20.7)*	*(22.7,27.5)*	*(7.3,43.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51x.2

Satisfaction With Quality of Leadership: By Paygrade and Gender

51x. How satisfied were you with each of the following while on active duty? Quality of leadership

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	823	295	43	48	1,085	113
Responding on Item	45,831	28,734	5,675	5,379	72,896	12,632
Very satisfied	3.8	3.3	6.0	5.7	4.0	3.7
	(3.3,4.5)	*(2.8,3.9)*	*(4.2,8.4)*	*(4.8,6.8)*	*(3.5,4.4)*	*(2.9,4.6)*
Satisfied	17.6	24.7	25.7	35.2	22.0	19.7
	(16.4,18.9)	*(23.6,25.8)*	*(23.0,28.5)*	*(29.4,41.4)*	*(21.0,23.0)*	*(17.7,22.0)*
Neither satisfied nor dissatisfied	26.1	25.8	20.3	19.7	25.5	23.3
	(25.0,27.2)	*(23.9,27.7)*	*(18.0,22.8)*	*(16.1,23.7)*	*(24.5,26.6)*	*(21.2,25.4)*
Dissatisfied	22.9	25.7	26.6	23.2	23.9	25.1
	(21.8,24.1)	*(24.3,27.1)*	*(23.5,29.9)*	*(20.7,26.0)*	*(23.0,24.8)*	*(23.3,27.0)*
Very dissatisfied	29.5	20.6	21.5	16.2	24.6	28.2
	(28.5,30.6)	*(19.2,22.0)*	*(18.8,24.5)*	*(11.7,22.0)*	*(23.8,25.5)*	*(26.3,30.2)*

Table 51x.3
Satisfaction With Quality of Leadership: By Retirement/Separation

51x. How satisfied were you with each of the following while on active duty? Quality of leadership

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	39	225	7	560	42	312
Responding on Item	3,848	17,745	4,539	23,073	6,394	29,879
Very satisfied	2.6	3.1	6.4	4.6	3.6	3.7
	(2.0,3.3)	*(2.4,4.0)*	*(4.5,9.1)*	*(3.9,5.5)*	*(2.5,5.1)*	*(3.2,4.4)*
Satisfied	33.5	15.7	29.9	21.7	29.4	20.6
	(29.2,38.1)	*(13.9,17.7)*	*(26.0,34.2)*	*(20.0,23.4)*	*(27.0,31.9)*	*(19.2,22.1)*
Neither satisfied nor dissatisfied	22.3	21.8	24.4	27.9	23.5	25.9
	(17.7,27.7)	*(20.3,23.5)*	*(20.1,29.4)*	*(26.2,29.7)*	*(19.1,28.6)*	*(24.3,27.5)*
Dissatisfied	24.6	23.8	21.9	22.0	27.4	25.5
	(20.2,29.7)	*(22.1,25.7)*	*(17.8,26.7)*	*(20.4,23.8)*	*(23.5,31.7)*	*(24.2,26.8)*
Very dissatisfied	17.0	35.5	17.3	23.7	16.1	24.3
	(12.6,22.5)	*(33.6,37.5)*	*(12.5,23.5)*	*(22.5,25.1)*	*(14.0,18.5)*	*(22.9,25.8)*

Table 51y.1
Satisfaction With Military Values, Lifestyle, and Tradition: By Service

51y. How satisfied were you with each of the following while on active duty? Military values, lifestyle, and tradition

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	852	852	460	110	126	157	0
Responding on Item	86,026	85,140	36,902	19,322	11,312	17,603	886
Very satisfied	7.0	7.0	5.8	4.2	11.3	9.7	11.1*
	(6.5,7.6)	*(6.4,7.6)*	*(5.1,6.7)*	*(3.3,5.4)*	*(9.7,13.2)*	*(8.1,11.5)*	*(5.6,20.9)*
Satisfied	30.8	30.7	26.6	29.7	35.1	37.7	37.0
	(29.8,31.9)	*(29.7,31.8)*	*(25.3,28.0)*	*(27.3,32.2)*	*(32.5,37.7)*	*(35.1,40.4)*	*(36.1,37.9)*
Neither satisfied nor dissatisfied	31.2	31.3	32.3	32.9	29.3	28.5	27.2
	(30.4,32.1)	*(30.4,32.1)*	*(31.4,33.2)*	*(30.5,35.3)*	*(27.5,31.1)*	*(26.4,30.8)*	*(23.2,31.6)*
Dissatisfied	16.3	16.3	17.6	17.9	13.8	13.6	14.8
	(15.5,17.1)	*(15.6,17.1)*	*(16.3,19.1)*	*(16.5,19.4)*	*(12.3,15.3)*	*(12.2,15.2)*	*(10.3,20.8)*
Very dissatisfied	14.6	14.7	17.6	15.3	10.6	10.5	9.9*
	(14.0,15.2)	*(14.1,15.3)*	*(16.6,18.7)*	*(14.2,16.5)*	*(9.7,11.6)*	*(9.3,11.8)*	*(3.8,23.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51y.2

Satisfaction With Military Values, Lifestyle, and Tradition: By Paygrade and Gender

51y. How satisfied were you with each of the following while on active duty? Military values, lifestyle, and tradition

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	594	208	32	22	755	96
Responding on Item	46,060	28,821	5,686	5,405	73,226	12,649
Very satisfied	4.8	7.2	12.3	19.7	7.1	6.4
	(4.1,5.6)	*(6.4,8.1)*	*(10.4,14.5)*	*(17.3,22.4)*	*(6.5,7.8)*	*(5.3,7.7)*
Satisfied	23.7	36.9	42.2	47.6	30.8	30.9
	(22.2,25.3)	*(35.5,38.3)*	*(40.2,44.2)*	*(44.2,51.0)*	*(29.7,31.9)*	*(28.3,33.7)*
Neither satisfied nor dissatisfied	34.0	30.4	23.0	20.4	31.2	31.4
	(32.7,35.3)	*(29.4,31.4)*	*(21.1,25.0)*	*(17.9,23.1)*	*(30.3,32.1)*	*(29.0,33.8)*
Dissatisfied	18.3	14.9	15.4	8.1	16.3	16.1
	(17.1,19.5)	*(13.8,16.0)*	*(13.3,17.7)*	*(5.9,11.1)*	*(15.5,17.2)*	*(14.3,18.0)*
Very dissatisfied	19.2	10.7	7.1	4.2	14.5	15.3
	(18.3,20.2)	*(9.8,11.7)*	*(5.4,9.3)*	*(3.4,5.1)*	*(13.9,15.2)*	*(13.7,17.0)*

Table 51y.3

Satisfaction With Military Values, Lifestyle, and Tradition: By Retirement/Separation

51y. How satisfied were you with each of the following while on active duty? Military values, lifestyle, and tradition

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	34	192	14	373	9	201
Responding on Item	3,853	17,778	4,532	23,260	6,427	29,990
Very satisfied	14.5	5.7	14.3	5.6	10.8	6.1
	(11.1,18.7)	*(5.0,6.5)*	*(12.5,16.3)*	*(4.6,6.8)*	*(8.7,13.2)*	*(5.2,7.2)*
Satisfied	44.0	27.7	47.2	26.7	41.5	29.4
	(37.2,51.1)	*(25.5,29.9)*	*(43.2,51.1)*	*(25.2,28.2)*	*(38.3,44.8)*	*(27.7,31.1)*
Neither satisfied nor dissatisfied	23.5	28.5	20.5	34.4	27.7	33.7
	(19.1,28.6)	*(26.3,30.9)*	*(17.8,23.4)*	*(32.6,36.2)*	*(25.3,30.3)*	*(31.8,35.6)*
Dissatisfied	11.3	18.1	9.0	17.9	13.5	16.5
	(8.4,15.0)	*(16.3,20.1)*	*(7.3,11.0)*	*(16.3,19.6)*	*(11.2,16.3)*	*(15.1,17.9)*
Very dissatisfied	6.7	20.0	9.1	15.5	6.5	14.4
	(5.3,8.4)	*(17.7,22.6)*	*(6.2,13.1)*	*(13.4,17.8)*	*(5.3,7.8)*	*(12.9,16.1)*

Table 51z.1
Satisfaction With Amount of Enjoyment From Job: By Service

51z. How satisfied were you with each of the following while on active duty? Amount of enjoyment from your job

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	956	945	506	156	159	123	11
Responding on Item	85,922	85,047	36,856	19,276	11,279	17,637	875
Very satisfied	8.2	8.1	6.7	6.8	10.1	11.4	8.8
	(7.5,8.8)	*(7.5,8.8)*	*(6.0,7.4)*	*(5.6,8.3)*	*(8.9,11.5)*	*(9.5,13.7)*	*(6.6,11.5)*
Satisfied	30.1	29.9	25.9	31.5	30.0	36.5	43.8
	(29.1,31.1)	*(28.9,31.0)*	*(24.4,27.5)*	*(29.6,33.6)*	*(27.8,32.3)*	*(33.8,39.3)*	*(36.6,51.2)*
Neither satisfied nor dissatisfied	25.1	25.1	26.5	25.1	26.0	21.7	25.0
	(23.9,26.3)	*(23.9,26.4)*	*(24.3,28.9)*	*(23.7,26.5)*	*(24.3,27.9)*	*(19.2,24.4)*	*(20.4,30.2)*
Dissatisfied	17.4	17.4	17.6	18.2	17.0	16.5	12.5
	(16.6,18.2)	*(16.7,18.2)*	*(16.6,18.7)*	*(16.5,20.0)*	*(15.4,18.8)*	*(14.6,18.6)*	*(8.4,18.3)*
Very dissatisfied	19.3	19.4	23.3	18.4	16.8	13.9	10.0*
	(18.3,20.3)	*(18.4,20.4)*	*(21.5,25.2)*	*(16.8,20.1)*	*(15.3,18.4)*	*(11.7,16.4)*	*(3.7,24.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51z.2

Satisfaction With Amount of Enjoyment From Job: By Paygrade and Gender

51z. How satisfied were you with each of the following while on active duty? Amount of enjoyment from your job

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	659	254	27	17	882	58
Responding on Item	45,995	28,775	5,691	5,410	73,099	12,687
Very satisfied	6.0	9.7	7.9	18.8	8.2	8.0
	(5.3,6.8)	*(8.5,11.0)*	*(6.3,9.9)*	*(15.4,22.7)*	*(7.6,8.9)*	*(6.8,9.5)*
Satisfied	22.6	36.2	36.5	54.1	30.0	30.2
	(21.3,24.0)	*(34.7,37.8)*	*(34.2,38.8)*	*(47.7,60.4)*	*(28.9,31.2)*	*(28.1,32.5)*
Neither satisfied nor dissatisfied	26.9	25.3	21.0	13.7	25.6	22.4
	(25.0,28.9)	*(23.8,26.8)*	*(18.5,23.7)*	*(12.2,15.2)*	*(24.3,26.9)*	*(20.0,25.0)*
Dissatisfied	18.8	15.7	21.7	9.9	17.0	19.8
	(17.8,19.9)	*(14.3,17.1)*	*(18.9,24.7)*	*(7.2,13.4)*	*(16.2,17.8)*	*(18.0,21.6)*
Very dissatisfied	25.7	13.1	13.0	3.6	19.2	19.6
	(24.0,27.5)	*(12.0,14.3)*	*(11.5,14.7)*	*(2.4,5.3)*	*(18.1,20.4)*	*(17.5,21.9)*

Table 51z.3

Satisfaction With Amount of Enjoyment From Job: By Retirement/Separation

51z. How satisfied were you with each of the following while on active duty? Amount of enjoyment from your job

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	40	233	15	413	19	205
Responding on Item	3,847	17,737	4,531	23,220	6,417	29,986
Very satisfied	15.7	7.4	17.9	6.7	12.7	6.3
	(12.0,20.2)	*(6.4,8.6)*	*(14.3,22.1)*	*(5.7,7.8)*	*(10.1,15.9)*	*(5.5,7.2)*
Satisfied	48.8	25.3	43.3	24.5	48.2	28.8
	(43.3,54.4)	*(23.6,27.2)*	*(38.7,48.1)*	*(22.9,26.2)*	*(42.8,53.7)*	*(27.2,30.5)*
Neither satisfied nor dissatisfied	21.2	22.0	21.6	26.9	23.3	27.0
	(17.1,26.1)	*(20.0,24.1)*	*(18.6,24.9)*	*(24.9,28.9)*	*(19.2,27.9)*	*(25.5,28.6)*
Dissatisfied	8.5	18.6	11.0	19.9	9.6	18.7
	(6.6,10.9)	*(17.0,20.2)*	*(9.0,13.5)*	*(18.4,21.3)*	*(7.8,11.9)*	*(17.5,19.9)*
Very dissatisfied	5.8	26.7	6.2	22.0	6.2	19.2
	(3.8,8.5)	*(24.4,29.1)*	*(4.6,8.3)*	*(19.9,24.4)*	*(4.4,8.7)*	*(17.9,20.5)*

Table 51aa.1
Satisfaction With Frequency of PCS Moves: By Service

51aa. How satisfied were you with each of the following while on active duty? Frequency of PCS moves

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,149	2,128	1,166	380	270	311	22
Responding on Item	84,729	83,864	36,196	19,052	11,168	17,449	864
Very satisfied	4.2	4.2	4.1	2.6	5.6	5.0	3.8*
	(3.8,4.6)	*(3.8,4.6)*	*(3.6,4.7)*	*(1.9,3.5)*	*(4.5,6.9)*	*(4.2,6.1)*	*(2.0,7.0)*
Satisfied	26.7	26.6	23.0	28.2	22.7	34.7	38.0
	(25.7,27.7)	*(25.6,27.6)*	*(21.9,24.1)*	*(26.0,30.5)*	*(20.5,25.0)*	*(31.9,37.7)*	*(32.2,44.1)*
Neither satisfied nor dissatisfied	46.3	46.3	46.4	47.2	51.4	41.9	40.5
	(45.3,47.2)	*(45.4,47.3)*	*(44.9,47.9)*	*(45.3,49.1)*	*(49.9,53.0)*	*(39.5,44.4)*	*(39.5,41.5)*
Dissatisfied	10.6	10.6	11.2	12.3	8.5	9.0	10.1
	(10.0,11.3)	*(10.0,11.3)*	*(10.2,12.3)*	*(11.1,13.6)*	*(7.1,10.2)*	*(7.7,10.5)*	*(6.0,16.6)*
Very dissatisfied	12.3	12.3	15.3	9.8	11.8	9.4	7.6*
	(11.6,13.0)	*(11.7,13.0)*	*(14.3,16.3)*	*(8.7,10.9)*	*(10.5,13.2)*	*(7.7,11.4)*	*(2.2,23.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51aa.2

Satisfaction With Frequency of PCS Moves: By Paygrade and Gender

51aa. How satisfied were you with each of the following while on active duty? Frequency of PCS moves

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,721	377	29	23	1,774	362
Responding on Item	44,933	28,652	5,689	5,404	72,207	12,383
Very satisfied	3.9	4.7	3.7	3.2	4.1	4.8
	(3.4,4.5)	*(4.2,5.3)*	*(2.9,4.7)*	*(1.9,5.3)*	*(3.7,4.5)*	*(3.9,6.0)*
Satisfied	18.0	35.5	34.2	44.4	25.9	30.7
	(16.8,19.3)	*(33.9,37.1)*	*(31.1,37.4)*	*(41.6,47.3)*	*(25.0,27.0)*	*(28.2,33.3)*
Neither satisfied nor dissatisfied	52.7	40.1	40.1	31.9	46.3	45.8
	(51.2,54.2)	*(39.0,41.2)*	*(36.7,43.5)*	*(29.3,34.6)*	*(45.3,47.4)*	*(43.3,48.3)*
Dissatisfied	9.0	11.5	15.7	14.2	11.2	7.4
	(8.0,10.1)	*(10.7,12.3)*	*(13.2,18.6)*	*(11.4,17.4)*	*(10.5,11.9)*	*(6.2,8.7)*
Very dissatisfied	16.3	8.3	6.3	6.3	12.5	11.3
	(15.4,17.3)	*(7.3,9.4)*	*(5.2,7.6)*	*(4.5,8.7)*	*(11.8,13.2)*	*(9.3,13.7)*

Table 51aa.3

Satisfaction With Frequency of PCS Moves: By Retirement/Separation

51aa. How satisfied were you with each of the following while on active duty? Frequency of PCS moves

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	29	458	12	843	45	731
Responding on Item	3,858	17,512	4,534	22,790	6,391	29,460
Very satisfied	4.5	4.0	7.0	4.3	3.8	3.7
	(3.6,5.6)	*(3.3,4.8)*	*(5.4,8.9)*	*(3.6,5.3)*	*(2.4,6.1)*	*(3.1,4.4)*
Satisfied	47.3	22.8	42.2	21.2	42.1	24.8
	(41.4,53.3)	*(20.8,24.9)*	*(38.0,46.5)*	*(19.7,22.8)*	*(39.6,44.6)*	*(23.5,26.0)*
Neither satisfied nor dissatisfied	30.9	45.7	29.9	50.5	36.2	50.0
	(26.7,35.4)	*(43.2,48.2)*	*(25.4,34.8)*	*(48.8,52.1)*	*(34.0,38.5)*	*(48.2,51.9)*
Dissatisfied	12.3	11.5	13.8	10.1	12.4	9.4
	(8.5,17.5)	*(10.1,13.0)*	*(11.0,17.1)*	*(8.8,11.5)*	*(10.1,15.1)*	*(8.2,10.8)*
Very dissatisfied	5.0	16.0	7.2	13.9	5.5	12.1
	(3.1,8.2)	*(14.3,17.9)*	*(5.7,9.0)*	*(12.7,15.1)*	*(3.7,8.1)*	*(11.2,13.0)*

Table 51bb.1
Satisfaction With Job Security: By Service

51bb. How satisfied were you with each of the following while on active duty? Job security

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,347	1,326	718	265	160	183	22
Responding on Item	85,531	84,666	36,644	19,167	11,278	17,577	864
Very satisfied	19.2	19.1	16.8	19.2	21.9	21.7	29.1
	(18.4,20.0)	*(18.3,19.9)*	*(15.8,17.8)*	*(17.6,20.9)*	*(19.7,24.3)*	*(19.5,24.1)*	*(18.9,41.9)*
Satisfied	45.8	45.8	42.2	50.5	45.0	48.4	50.6
	(44.8,46.8)	*(44.7,46.8)*	*(40.8,43.6)*	*(48.3,52.7)*	*(42.4,47.6)*	*(45.6,51.3)*	*(44.4,56.8)*
Neither satisfied nor dissatisfied	26.2	26.4	29.5	23.8	26.4	22.6	15.2*
	(25.4,27.1)	*(25.5,27.3)*	*(28.6,30.4)*	*(21.1,26.9)*	*(25.1,27.8)*	*(20.4,24.9)*	*(7.5,28.2)*
Dissatisfied	4.3	4.4	5.5	2.8	2.7	4.8	1.3*
	(3.8,4.9)	*(3.8,5.0)*	*(4.6,6.4)*	*(2.0,3.9)*	*(2.4,3.2)*	*(3.3,7.0)*	*(0.2,6.8)*
Very dissatisfied	4.5	4.5	6.1	3.6	3.9	2.5	3.8*
	(4.1,4.9)	*(4.1,4.9)*	*(5.4,6.9)*	*(3.0,4.4)*	*(3.2,4.7)*	*(1.6,3.8)*	*(2.0,7.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51bb.2

Satisfaction With Job Security: By Paygrade and Gender

51bb. How satisfied were you with each of the following while on active duty? Job security

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	920	382	34	12	1,216	121
Responding on Item	45,734	28,647	5,684	5,415	72,765	12,624
Very satisfied	17.3	21.4	21.9	20.2	19.3	18.7
	(16.2,18.4)	*(20.2,22.7)*	*(20.0,24.0)*	*(17.9,22.6)*	*(18.3,20.2)*	*(16.9,20.7)*
Satisfied	39.8	51.8	53.7	57.1	45.0	50.1
	(38.4,41.2)	*(50.0,53.5)*	*(50.5,56.9)*	*(55.5,58.6)*	*(44.0,46.1)*	*(47.6,52.5)*
Neither satisfied nor dissatisfied	30.9	22.2	20.0	14.9	26.8	23.2
	(29.7,32.1)	*(20.8,23.6)*	*(17.4,22.8)*	*(12.1,18.2)*	*(25.8,27.7)*	*(21.2,25.3)*
Dissatisfied	5.5	2.7	2.5	5.1	4.5	3.5
	(4.6,6.6)	*(2.2,3.3)*	*(1.7,3.6)*	*(3.4,7.5)*	*(3.9,5.2)*	*(2.7,4.5)*
Very dissatisfied	6.6	1.9	1.9	2.8	4.5	4.5
	(5.8,7.4)	*(1.6,2.4)*	*(1.1,3.2)*	*(1.7,4.5)*	*(4.0,5.0)*	*(3.5,5.8)*

Table 51bb.3
Satisfaction With Job Security: By Retirement/Separation

51bb. How satisfied were you with each of the following while on active duty? Job security

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	52	283	34	529	91	327
Responding on Item	3,835	17,687	4,512	23,104	6,345	29,864
Very satisfied	20.4	19.1	23.8	18.0	20.0	19.1
	(17.2,23.9)	*(17.6,20.6)*	*(21.2,26.6)*	*(16.4,19.7)*	*(16.5,24.1)*	*(17.8,20.4)*
Satisfied	54.4	42.0	55.2	41.2	54.8	47.2
	(50.1,58.6)	*(39.5,44.5)*	*(50.7,59.6)*	*(39.7,42.7)*	*(50.3,59.3)*	*(45.8,48.7)*
Neither satisfied nor dissatisfied	17.4	27.6	16.8	29.7	20.4	26.5
	(14.2,21.1)	*(25.5,29.8)*	*(13.9,20.2)*	*(27.4,32.1)*	*(17.5,23.6)*	*(25.1,27.9)*
Dissatisfied	4.4	5.5	2.5	4.9	3.4	3.7
	(2.8,6.8)	*(4.2,7.2)*	*(1.4,4.5)*	*(3.8,6.2)*	*(2.2,5.4)*	*(2.9,4.6)*
Very dissatisfied	3.4	5.8	1.7*	6.2	1.3*	3.6
	(2.1,5.4)	*(4.7,7.2)*	*(0.7,4.1)*	*(5.4,7.2)*	*(0.7,2.7)*	*(2.8,4.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51cc.1

Satisfaction With Location or Station of Choice, Homeporting: By Service

51cc. How satisfied were you with each of the following while on active duty? Location or station of choice, homeporting

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	947	947	569	108	137	133	0
Responding on Item	85,931	85,045	36,793	19,324	11,301	17,627	886
Very satisfied	8.9	8.8	6.9	11.6	10.4	8.6	17.3
	(8.3,9.5)	*(8.2,9.4)*	*(6.1,7.8)*	*(10.5,12.8)*	*(8.9,12.1)*	*(7.0,10.4)*	*(13.3,22.2)*
Satisfied	25.4	25.2	21.0	29.5	24.3	29.8	43.2
	(24.3,26.5)	*(24.1,26.3)*	*(19.5,22.4)*	*(27.2,31.9)*	*(22.7,26.0)*	*(26.3,33.5)*	*(35.1,51.7)*
Neither satisfied nor dissatisfied	26.3	26.3	27.0	24.6	29.0	25.2	25.9
	(25.3,27.4)	*(25.3,27.4)*	*(25.3,28.7)*	*(22.9,26.3)*	*(27.4,30.6)*	*(22.3,28.3)*	*(15.4,40.3)*
Dissatisfied	11.6	11.6	12.0	11.2	10.7	11.9	4.9*
	(10.8,12.3)	*(10.9,12.4)*	*(10.9,13.2)*	*(9.5,13.2)*	*(9.5,12.0)*	*(10.4,13.6)*	*(1.9,12.1)*
Very dissatisfied	19.8	20.0	23.1	18.4	18.6	15.9	7.4*
	(19.0,20.7)	*(19.2,20.8)*	*(21.9,24.4)*	*(16.6,20.4)*	*(17.3,20.1)*	*(14.0,18.0)*	*(2.1,22.7)*
Does not apply	8.1	8.1	10.1	4.7	7.0	8.7	1.2*
	(7.4,8.7)	*(7.5,8.8)*	*(9.1,11.1)*	*(3.8,5.8)*	*(5.7,8.5)*	*(6.9,10.9)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51cc.2

Satisfaction With Location or Station of Choice, Homeporting: By Paygrade and Gender

51cc. How satisfied were you with each of the following while on active duty? Location or station of choice, homeporting

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	653	224	39	32	829	104
Responding on Item	46,001	28,805	5,679	5,395	73,152	12,641
Very satisfied	8.3	9.4	11.0	8.4	8.7	9.6
	(7.4,9.3)	*(8.5,10.4)*	*(8.9,13.5)*	*(6.8,10.2)*	*(8.1,9.4)*	*(7.8,11.9)*
Satisfied	19.7	29.1	34.7	43.9	25.2	26.2
	(18.2,21.2)	*(27.3,31.0)*	*(30.6,39.0)*	*(40.4,47.5)*	*(24.1,26.4)*	*(23.7,28.8)*
Neither satisfied nor dissatisfied	27.3	25.9	22.6	23.2	26.4	25.7
	(25.7,29.0)	*(24.7,27.2)*	*(20.1,25.4)*	*(20.0,26.7)*	*(25.3,27.5)*	*(23.0,28.7)*
Dissatisfied	11.0	12.9	12.5	8.7	11.5	11.6
	(9.9,12.1)	*(11.4,14.5)*	*(10.6,14.8)*	*(7.5,10.1)*	*(10.7,12.4)*	*(10.0,13.4)*
Very dissatisfied	23.6	17.1	14.7	8.2	20.0	19.3
	(22.4,24.8)	*(15.7,18.5)*	*(12.3,17.6)*	*(6.4,10.4)*	*(19.0,20.9)*	*(17.5,21.1)*
Does not apply	10.1	5.6	4.4	7.7	8.2	7.6
	(9.1,11.2)	*(4.8,6.5)*	*(3.3,5.7)*	*(6.4,9.2)*	*(7.5,8.9)*	*(6.4,9.0)*

Table 51cc.3

Satisfaction With Location or Station of Choice, Homeporting: By Retirement/Separation

51cc. How satisfied were you with each of the following while on active duty? Location or station of choice, homeporting

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	27	188	11	352	54	283
Responding on Item	3,860	17,782	4,535	23,281	6,382	29,908
Very satisfied	7.8	8.0	10.5	9.7	8.9	8.7
	(5.3,11.4)	*(6.9,9.3)*	*(7.9,13.8)*	*(8.4,11.1)*	*(7.4,10.8)*	*(7.8,9.7)*
Satisfied	38.5	19.3	36.3	23.9	34.8	24.6
	(32.5,45.0)	*(17.3,21.4)*	*(31.1,41.7)*	*(22.6,25.3)*	*(30.2,39.7)*	*(23.2,26.2)*
Neither satisfied nor dissatisfied	22.9	26.9	24.1	26.2	26.6	26.7
	(19.5,26.7)	*(23.7,30.3)*	*(20.4,28.3)*	*(24.5,27.9)*	*(23.3,30.2)*	*(25.4,28.0)*
Dissatisfied	11.9	11.4	11.9	11.3	11.8	11.8
	(9.6,14.6)	*(10.2,12.8)*	*(9.6,14.8)*	*(10.2,12.5)*	*(8.4,16.5)*	*(10.8,12.8)*
Very dissatisfied	12.2	25.9	11.1	21.1	12.1	19.3
	(10.1,14.7)	*(24.1,27.7)*	*(8.5,14.3)*	*(19.5,22.8)*	*(9.6,15.1)*	*(18.0,20.7)*
Does not apply	6.7	8.6	6.1	7.9	5.8	8.9
	(4.4,10.1)	*(7.0,10.6)*	*(4.7,7.9)*	*(6.9,9.0)*	*(4.4,7.5)*	*(8.0,9.9)*

Table 51dd.1

Satisfaction With Co-Location With Military Spouse: By Service

51dd. How satisfied were you with each of the following while on active duty? Co-location with your military spouse

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,530	1,508	789	296	221	202	22
Responding on Item	85,348	84,484	36,573	19,136	11,217	17,558	864
Very satisfied	4.6	4.5	4.9	3.2	3.9	5.7	7.6
	(4.1,5.1)	*(4.1,5.1)*	*(4.2,5.7)*	*(2.6,4.1)*	*(3.2,4.7)*	*(4.3,7.5)*	*(7.4,7.8)*
Satisfied	9.3	9.3	9.3	9.6	9.0	9.0	7.6*
	(8.7,9.8)	*(8.7,9.9)*	*(8.7,10.0)*	*(8.1,11.3)*	*(7.8,10.3)*	*(7.8,10.4)*	*(2.2,23.3)*
Neither satisfied nor dissatisfied	12.2	12.3	13.8	12.4	12.2	9.0	5.1*
	(11.5,12.9)	*(11.6,13.0)*	*(12.6,15.0)*	*(11.1,13.9)*	*(10.7,13.8)*	*(7.9,10.3)*	*(2.0,12.4)*
Dissatisfied	2.4	2.4	3.0	2.0	2.1	1.8	1.3*
	(2.0,2.9)	*(2.0,2.9)*	*(2.2,4.0)*	*(1.5,2.6)*	*(1.6,2.8)*	*(1.2,2.6)*	*(0.2,7.1)*
Very dissatisfied	4.5	4.5	5.6	4.2	4.9	2.5	3.8*
	(4.1,5.0)	*(4.1,5.0)*	*(5.1,6.1)*	*(3.2,5.6)*	*(4.1,5.8)*	*(1.6,3.8)*	*(2.0,7.0)*
Does not apply	67.1	67.0	63.4	68.6	68.0	72.0	74.7
	(66.2,68.0)	*(66.1,67.9)*	*(62.2,64.7)*	*(66.4,70.6)*	*(65.8,70.0)*	*(69.9,74.1)*	*(58.4,86.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51dd.2

Satisfaction With Co-Location With Military Spouse: By Paygrade and Gender

51dd. How satisfied were you with each of the following while on active duty? Co-location with your military spouse

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,001	437	54	39	1,396	123
Responding on Item	45,653	28,592	5,664	5,388	72,585	12,622
Very satisfied	4.2	4.9	4.7	5.9	3.6	10.3
	(3.5,5.0)	*(4.1,5.9)*	*(3.4,6.3)*	*(3.9,8.7)*	*(3.1,4.1)*	*(8.8,12.0)*
Satisfied	7.8	11.6	9.0	9.5	8.1	16.0
	(7.1,8.5)	*(10.5,12.8)*	*(7.0,11.3)*	*(8.2,11.0)*	*(7.5,8.7)*	*(14.6,17.5)*
Neither satisfied nor dissatisfied	14.8	11.0	5.2	3.3*	12.3	11.8
	(13.8,15.9)	*(10.2,11.9)*	*(3.9,6.9)*	*(1.8,6.0)*	*(11.5,13.1)*	*(10.4,13.3)*
Dissatisfied	2.7	2.1	2.4	1.2	2.1	3.9
	(2.0,3.6)	*(1.7,2.6)*	*(1.7,3.3)*	*(0.7,1.9)*	*(1.7,2.6)*	*(3.0,5.0)*
Very dissatisfied	5.6	3.4	4.0	2.0	4.1	7.4
	(4.9,6.4)	*(2.9,4.1)*	*(3.2,5.0)*	*(1.2,3.3)*	*(3.6,4.5)*	*(6.3,8.7)*
Does not apply	64.9	66.9	74.8	78.1	69.9	50.7
	(63.8,66.0)	*(65.3,68.5)*	*(71.7,77.6)*	*(73.4,82.2)*	*(68.9,70.9)*	*(48.3,53.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51dd.3

Satisfaction With Co-Location With Military Spouse: By Retirement/Separation

51dd. How satisfied were you with each of the following while on active duty? Co-location with your military spouse

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	78	318	47	594	81	385
Responding on Item	3,809	17,652	4,499	23,039	6,355	29,806
Very satisfied	5.7	4.9	6.0	3.9	5.1	4.4
	(3.9,8.2)	*(4.1,5.9)*	*(4.1,8.9)*	*(3.1,5.0)*	*(3.7,7.1)*	*(3.8,5.0)*
Satisfied	13.8	9.2	13.7	9.1	11.5	7.7
	(11.3,16.7)	*(8.0,10.6)*	*(10.8,17.2)*	*(8.2,10.0)*	*(8.9,14.8)*	*(6.8,8.7)*
Neither satisfied nor dissatisfied	9.9	12.3	7.2	15.0	7.3	12.0
	(7.3,13.4)	*(11.2,13.5)*	*(6.0,8.5)*	*(13.1,17.2)*	*(5.6,9.4)*	*(11.0,13.0)*
Dissatisfied	1.3	2.6	2.9	2.8	2.4*	2.0
	(0.8,2.1)	*(2.1,3.3)*	*(1.9,4.4)*	*(1.9,4.1)*	*(1.3,4.4)*	*(1.4,2.8)*
Very dissatisfied	3.9*	5.7	4.0	4.9	1.8	4.4
	(1.8,8.2)	*(4.6,6.9)*	*(2.9,5.4)*	*(3.7,6.5)*	*(1.1,3.1)*	*(3.7,5.1)*
Does not apply	65.4	65.3	66.2	64.3	71.8	69.7
	(61.1,69.5)	*(63.2,67.4)*	*(62.2,70.0)*	*(62.5,66.0)*	*(67.6,75.6)*	*(67.7,71.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ee.1
Satisfaction With Medical Care for Family: By Service

51ee. How satisfied were you with each of the following while on active duty? Medical care for your family

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,273	1,251	771	201	187	93	22
Responding on Item	85,605	84,741	36,591	19,231	11,251	17,667	864
Very satisfied	5.3	5.3	5.6	5.3	4.7	5.1	2.5
	(4.8,5.8)	*(4.8,5.8)*	*(4.8,6.5)*	*(4.2,6.7)*	*(3.9,5.7)*	*(4.1,6.2)*	*(2.5,2.6)*
Satisfied	19.5	19.4	18.9	20.8	15.5	21.3	35.4
	(18.6,20.5)	*(18.5,20.3)*	*(17.3,20.5)*	*(19.0,22.8)*	*(14.5,16.6)*	*(19.2,23.6)*	*(29.8,41.5)*
Neither satisfied nor dissatisfied	14.5	14.5	15.1	14.3	13.3	14.2	12.7*
	(13.6,15.4)	*(13.6,15.4)*	*(13.8,16.5)*	*(12.3,16.5)*	*(11.4,15.5)*	*(12.5,16.1)*	*(5.8,25.3)*
Dissatisfied	10.6	10.6	8.9	11.0	8.4	15.1	11.4
	(9.9,11.3)	*(9.9,11.3)*	*(7.8,10.1)*	*(9.4,12.8)*	*(7.2,9.7)*	*(13.7,16.7)*	*(9.4,13.8)*
Very dissatisfied	12.8	12.8	12.3	12.1	11.4	15.4	15.2
	(12.2,13.4)	*(12.2,13.4)*	*(11.6,13.1)*	*(10.7,13.6)*	*(10.1,12.9)*	*(13.7,17.4)*	*(14.8,15.6)*
Does not apply	37.3	37.4	39.2	36.6	46.7	28.8	22.8
	(36.3,38.3)	*(36.5,38.4)*	*(37.6,40.9)*	*(35.0,38.3)*	*(44.4,49.0)*	*(26.5,31.2)*	*(17.7,28.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ee.2

Satisfaction With Medical Care for Family: By Paygrade and Gender

51ee. How satisfied were you with each of the following while on active duty? Medical care for your family

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	881	330	50	12	1,140	107
Responding on Item	45,773	28,699	5,668	5,415	72,841	12,638
Very satisfied	5.2	5.1	4.3	7.5	4.7	8.5
	(4.4,6.1)	*(4.5,5.9)*	*(3.5,5.3)*	*(5.6,10.0)*	*(4.2,5.3)*	*(7.1,10.1)*
Satisfied	15.1	24.6	20.7	29.3	18.7	24.1
	(13.8,16.4)	*(23.4,25.9)*	*(18.2,23.5)*	*(23.6,35.7)*	*(17.7,19.8)*	*(22.2,26.2)*
Neither satisfied nor dissatisfied	15.2	14.4	10.4	13.2	14.4	15.0
	(13.9,16.6)	*(13.2,15.6)*	*(8.6,12.6)*	*(11.1,15.6)*	*(13.4,15.4)*	*(13.5,16.6)*
Dissatisfied	5.7	15.6	13.2	22.5	11.2	7.2
	(4.8,6.8)	*(14.4,16.9)*	*(11.7,14.9)*	*(20.7,24.5)*	*(10.4,12.1)*	*(6.0,8.5)*
Very dissatisfied	8.8	16.9	16.6	21.3	13.8	7.1
	(8.1,9.6)	*(16.0,17.9)*	*(14.1,19.3)*	*(17.6,25.7)*	*(13.1,14.5)*	*(6.0,8.4)*
Does not apply	50.0	23.3	34.7	6.1	37.1	38.2
	(48.5,51.6)	*(22.2,24.5)*	*(32.0,37.5)*	*(5.0,7.5)*	*(36.0,38.2)*	*(35.6,40.8)*

Table 51ee.3

Satisfaction With Medical Care for Family: By Retirement/Separation

51ee. How satisfied were you with each of the following while on active duty? Medical care for your family

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	36	302	23	532	5	348
Responding on Item	3,851	17,668	4,523	23,101	6,431	29,843
Very satisfied	5.5	5.1	5.5	5.4	5.0	5.3
	(3.8,8.0)	*(4.3,6.1)*	*(4.3,7.1)*	*(4.3,6.7)*	*(3.1,8.0)*	*(4.6,6.1)*
Satisfied	28.3	19.7	30.1	15.9	30.1	17.2
	(23.5,33.8)	*(18.1,21.5)*	*(26.0,34.4)*	*(14.6,17.3)*	*(24.5,36.4)*	*(15.6,19.0)*
Neither satisfied nor dissatisfied	16.8	14.0	12.1	15.8	17.7	13.1
	(12.9,21.5)	*(12.1,16.1)*	*(9.6,15.2)*	*(14.2,17.5)*	*(14.5,21.5)*	*(11.8,14.5)*
Dissatisfied	22.6	10.0	21.7	7.2	21.9	7.9
	(18.6,27.3)	*(8.8,11.4)*	*(17.5,26.4)*	*(6.0,8.6)*	*(17.4,27.3)*	*(7.0,8.8)*
Very dissatisfied	20.8	17.4	25.8	8.1	19.0	9.4
	(18.0,24.0)	*(15.5,19.4)*	*(20.4,32.0)*	*(7.1,9.2)*	*(16.4,21.8)*	*(8.6,10.3)*
Does not apply	5.9	33.7	4.8	47.6	6.2	47.1
	(4.6,7.5)	*(31.0,36.6)*	*(2.8,8.3)*	*(45.5,49.8)*	*(5.1,7.6)*	*(45.4,48.7)*

Table 51ff.1
Satisfaction With Dental Care for Family: By Service

51ff. How satisfied were you with each of the following while on active duty? Dental care for your family

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,290	1,268	766	223	187	91	22
Responding on Item	85,588	84,724	36,596	19,209	11,251	17,669	864
Very satisfied	4.5	4.5	4.8	4.1	4.0	4.4	3.8*
	(4.0,4.9)	*(4.0,4.9)*	*(4.2,5.6)*	*(3.1,5.5)*	*(3.4,4.9)*	*(3.7,5.1)*	*(2.0,7.0)*
Satisfied	17.7	17.5	17.2	18.4	13.1	20.0	30.4
	(16.9,18.5)	*(16.7,18.3)*	*(15.8,18.7)*	*(16.8,20.2)*	*(12.0,14.3)*	*(18.5,21.6)*	*(29.6,31.1)*
Neither satisfied nor dissatisfied	15.2	15.2	15.4	15.6	14.7	14.9	15.2*
	(14.5,16.0)	*(14.5,16.0)*	*(14.4,16.4)*	*(13.9,17.5)*	*(12.9,16.7)*	*(13.6,16.3)*	*(5.7,34.6)*
Dissatisfied	9.7	9.7	8.3	10.9	7.7	12.6	11.4*
	(9.0,10.5)	*(8.9,10.5)*	*(7.2,9.5)*	*(8.8,13.5)*	*(6.7,8.8)*	*(11.3,14.1)*	*(5.7,21.5)*
Very dissatisfied	13.9	13.9	13.4	12.6	12.4	17.4	16.5
	(13.3,14.7)	*(13.2,14.6)*	*(12.6,14.2)*	*(10.9,14.6)*	*(11.3,13.6)*	*(15.5,19.6)*	*(14.5,18.7)*
Does not apply	39.0	39.2	40.9	38.3	48.1	30.7	22.8
	(38.0,39.9)	*(38.2,40.1)*	*(39.2,42.6)*	*(36.6,40.1)*	*(46.0,50.1)*	*(28.8,32.7)*	*(14.0,34.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ff.2

Satisfaction With Dental Care for Family: By Paygrade and Gender

51ff. How satisfied were you with each of the following while on active duty? Dental care for your family

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	983	258	45	4	1,162	117
Responding on Item	45,671	28,771	5,673	5,423	72,819	12,628
Very satisfied	4.5	4.5	4.1	4.0	4.1	6.4
	(3.9,5.2)	*(3.9,5.1)*	*(2.7,6.3)*	*(3.1,5.1)*	*(3.6,4.7)*	*(5.4,7.7)*
Satisfied	13.8	21.7	19.6	26.9	16.9	22.1
	(12.6,15.0)	*(20.5,23.0)*	*(17.8,21.5)*	*(22.7,31.5)*	*(16.0,17.8)*	*(20.5,23.7)*
Neither satisfied nor dissatisfied	15.5	15.3	13.1	15.0	15.1	15.9
	(14.6,16.5)	*(14.2,16.4)*	*(10.8,15.9)*	*(12.8,17.5)*	*(14.3,15.9)*	*(14.3,17.7)*
Dissatisfied	5.2	14.3	11.1	22.3	10.5	5.5
	(4.2,6.3)	*(13.2,15.5)*	*(9.5,13.0)*	*(17.4,28.1)*	*(9.6,11.4)*	*(4.4,6.8)*
Very dissatisfied	9.3	19.3	14.8	23.9	15.0	7.8
	(8.5,10.1)	*(18.0,20.7)*	*(12.5,17.4)*	*(19.8,28.7)*	*(14.2,15.9)*	*(6.6,9.3)*
Does not apply	51.8	24.9	37.2	7.9	38.4	42.2
	(50.2,53.3)	*(23.8,26.1)*	*(33.8,40.7)*	*(6.0,10.4)*	*(37.4,39.5)*	*(39.7,44.8)*

Table 51ff.3

Satisfaction With Dental Care for Family: By Retirement/Separation

51ff. How satisfied were you with each of the following while on active duty? Dental care for your family

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	30	309	21	491	15	397
Responding on Item	3,857	17,661	4,525	23,142	6,421	29,794
Very satisfied	4.4	4.9	5.7	4.3	3.0	4.5
	(3.3,5.9)	*(4.0,5.9)*	*(4.3,7.6)*	*(3.4,5.5)*	*(2.0,4.4)*	*(3.8,5.3)*
Satisfied	23.8	18.0	25.9	14.5	25.0	16.2
	(18.9,29.4)	*(16.3,19.9)*	*(22.9,29.2)*	*(13.1,16.1)*	*(21.4,28.9)*	*(14.7,17.8)*
Neither satisfied nor dissatisfied	16.6	15.5	12.6	16.5	15.8	14.2
	(13.1,20.9)	*(13.6,17.5)*	*(9.3,16.8)*	*(15.2,17.9)*	*(12.9,19.3)*	*(13.2,15.3)*
Dissatisfied	23.0	8.6	20.5	7.1	22.3	6.3
	(18.9,27.5)	*(7.4,10.0)*	*(15.6,26.5)*	*(5.9,8.5)*	*(18.5,26.6)*	*(5.6,7.1)*
Very dissatisfied	24.8	17.5	28.6	8.4	25.9	9.9
	(22.1,27.8)	*(15.7,19.3)*	*(23.7,34.1)*	*(7.5,9.5)*	*(22.2,30.0)*	*(9.0,11.0)*
Does not apply	7.4	35.5	6.6	49.2	8.0	48.8
	(5.7,9.7)	*(32.6,38.6)*	*(4.2,10.3)*	*(47.2,51.2)*	*(6.6,9.6)*	*(47.2,50.4)*

Table 51gg.1
Satisfaction With Youth Activities on Base: By Service

51gg. How satisfied were you with each of the following while on active duty? Youth activities on base

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,379	1,357	814	179	231	133	22
Responding on Item	85,499	84,635	36,548	19,253	11,207	17,627	864
Very satisfied	2.6	2.6	2.5	2.6	2.4	2.8	2.5
	(2.3,2.9)	*(2.3,2.9)*	*(2.2,2.9)*	*(1.7,3.8)*	*(1.8,3.3)*	*(2.1,3.7)*	*(2.5,2.6)*
Satisfied	14.1	14.2	13.3	14.9	11.6	16.7	11.4
	(13.5,14.8)	*(13.5,14.8)*	*(12.4,14.4)*	*(13.8,16.0)*	*(10.4,12.8)*	*(14.9,18.8)*	*(9.4,13.8)*
Neither satisfied nor dissatisfied	22.3	22.3	22.0	23.0	20.1	23.3	25.3
	(21.6,23.0)	*(21.6,23.0)*	*(21.1,23.0)*	*(21.5,24.6)*	*(18.5,21.8)*	*(21.3,25.4)*	*(24.7,26.0)*
Dissatisfied	4.7	4.6	4.3	5.2	3.9	5.1	7.6*
	(4.2,5.2)	*(4.1,5.2)*	*(3.5,5.3)*	*(4.1,6.6)*	*(3.3,4.6)*	*(4.1,6.3)*	*(3.8,14.5)*
Very dissatisfied	5.4	5.4	6.6	5.8	4.1	3.4	8.9
	(5.0,5.9)	*(4.9,5.9)*	*(5.8,7.4)*	*(4.8,7.0)*	*(3.3,5.1)*	*(2.6,4.4)*	*(6.8,11.4)*
Does not apply	50.9	51.0	51.2	48.5	57.9	48.7	44.3
	(50.0,51.8)	*(50.0,51.9)*	*(50.2,52.2)*	*(46.8,50.2)*	*(55.9,60.0)*	*(45.7,51.7)*	*(42.9,45.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51gg.2
Satisfaction With Youth Activities on Base: By Paygrade and Gender

51gg. How satisfied were you with each of the following while on active duty? Youth activities on base

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	911	364	53	51	1,257	111
Responding on Item	45,743	28,665	5,665	5,376	72,724	12,634
Very satisfied	2.5	3.0	1.4	2.7*	2.4	3.9
	(2.0,3.0)	*(2.5,3.5)*	*(1.0,2.1)*	*(1.5,5.0)*	*(2.0,2.8)*	*(2.9,5.1)*
Satisfied	10.2	19.7	10.7	21.8	14.1	14.2
	(9.1,11.3)	*(18.9,20.5)*	*(9.1,12.6)*	*(19.2,24.7)*	*(13.4,14.9)*	*(12.3,16.4)*
Neither satisfied nor dissatisfied	20.8	25.3	15.4	26.2	22.8	19.5
	(19.7,21.9)	*(24.3,26.3)*	*(13.8,17.3)*	*(21.7,31.3)*	*(22.0,23.6)*	*(18.0,21.0)*
Dissatisfied	4.1	5.5	3.1	6.5	4.9	3.4
	(3.4,4.9)	*(4.8,6.4)*	*(2.1,4.5)*	*(4.4,9.5)*	*(4.3,5.5)*	*(2.8,4.1)*
Very dissatisfied	5.9	5.8	2.1	3.1	5.6	4.3
	(5.3,6.7)	*(5.1,6.5)*	*(1.3,3.3)*	*(2.0,4.8)*	*(5.1,6.2)*	*(3.5,5.3)*
Does not apply	56.6	40.7	67.3	39.7	50.2	54.8
	(55.1,58.0)	*(39.6,41.8)*	*(65.1,69.4)*	*(37.1,42.3)*	*(49.2,51.2)*	*(52.5,57.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51gg.3
Satisfaction With Youth Activities on Base: By Retirement/Separation

51gg. How satisfied were you with each of the following while on active duty? Youth activities on base

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	33	315	25	526	73	380
Responding on Item	3,854	17,655	4,521	23,107	6,363	29,811
Very satisfied	4.6	2.6	5.1	2.5	1.9	2.2
	(3.0,7.0)	*(2.1,3.2)*	*(3.4,7.4)*	*(1.8,3.4)*	*(1.3,2.9)*	*(1.7,2.8)*
Satisfied	27.8	13.5	25.4	11.6	23.8	10.9
	(23.9,32.1)	*(11.5,15.9)*	*(22.6,28.4)*	*(10.4,12.9)*	*(20.9,26.9)*	*(9.4,12.6)*
Neither satisfied nor dissatisfied	28.0	22.5	28.1	21.9	29.7	19.2
	(24.1,32.3)	*(20.5,24.6)*	*(24.9,31.5)*	*(20.1,23.7)*	*(27.1,32.5)*	*(17.9,20.7)*
Dissatisfied	5.9	4.6	8.2	4.2	7.6	3.8
	(3.8,9.0)	*(3.9,5.4)*	*(5.6,11.8)*	*(3.3,5.3)*	*(5.4,10.4)*	*(3.3,4.4)*
Very dissatisfied	5.6	6.6	7.1	4.6	7.7	4.7
	(3.6,8.4)	*(5.1,8.5)*	*(5.2,9.8)*	*(3.8,5.6)*	*(5.2,11.3)*	*(3.9,5.5)*
Does not apply	28.1	50.2	26.2	55.3	29.3	59.2
	(24.7,31.8)	*(47.4,53.1)*	*(22.3,30.5)*	*(52.8,57.7)*	*(26.7,32.2)*	*(57.7,60.8)*

Table 51hh.1
Satisfaction With Schools for Children: By Service

51hh. How satisfied were you with each of the following while on active duty? Schools for your children

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,727	1,705	1,072	282	244	107	22
Responding on Item	85,151	84,287	36,290	19,150	11,194	17,653	864
Very satisfied	2.7	2.7	2.7	2.7	1.9	3.3	5.1
	(2.4,3.2)	*(2.3,3.2)*	*(2.3,3.2)*	*(1.6,4.5)*	*(1.4,2.7)*	*(2.8,4.0)*	*(4.9,5.2)*
Satisfied	12.0	11.9	10.8	11.7	7.6	17.1	20.3
	(11.4,12.5)	*(11.4,12.5)*	*(10.2,11.5)*	*(10.5,13.1)*	*(6.3,9.1)*	*(15.6,18.7)*	*(19.8,20.8)*
Neither satisfied nor dissatisfied	16.4	16.5	15.7	18.3	14.6	17.3	11.4
	(15.8,17.1)	*(15.8,17.1)*	*(14.8,16.5)*	*(16.7,20.1)*	*(13.3,16.1)*	*(15.9,18.7)*	*(8.9,14.5)*
Dissatisfied	3.6	3.5	3.8	3.4	2.7	3.6	5.1
	(3.2,4.0)	*(3.1,4.0)*	*(3.0,4.7)*	*(2.9,4.1)*	*(2.1,3.5)*	*(3.0,4.5)*	*(4.9,5.2)*
Very dissatisfied	3.9	3.8	4.5	3.6	3.0	3.2	10.1
	(3.5,4.3)	*(3.5,4.2)*	*(4.0,5.2)*	*(2.8,4.6)*	*(2.4,3.7)*	*(2.6,3.9)*	*(6.3,15.9)*
Does not apply	61.4	61.6	62.5	60.2	70.2	55.5	48.1
	(60.5,62.3)	*(60.6,62.5)*	*(61.1,63.9)*	*(58.3,62.2)*	*(68.1,72.2)*	*(53.2,57.8)*	*(46.9,49.3)*

Table 51hh.2

Satisfaction With Schools for Children: By Paygrade and Gender

51hh. How satisfied were you with each of the following while on active duty? Schools for your children

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,171	468	59	27	1,558	158
Responding on Item	45,483	28,561	5,659	5,400	72,423	12,587
Very satisfied	2.1	3.8	1.1*	4.7	2.6	3.7
	(1.6,2.6)	*(3.0,4.7)*	*(0.6,2.2)*	*(3.8,5.8)*	*(2.2,3.1)*	*(2.8,4.8)*
Satisfied	5.8	19.7	7.9	27.4	12.1	11.5
	(5.1,6.6)	*(18.8,20.6)*	*(5.8,10.8)*	*(24.6,30.5)*	*(11.5,12.7)*	*(10.2,12.9)*
Neither satisfied nor dissatisfied	15.2	18.7	11.4	19.4	16.6	14.9
	(14.4,16.1)	*(17.5,20.0)*	*(10.0,12.9)*	*(17.2,21.9)*	*(16.0,17.4)*	*(13.5,16.4)*
Dissatisfied	2.2	4.8	2.4	9.7	3.8	2.2
	(1.6,3.0)	*(4.2,5.4)*	*(1.8,3.1)*	*(8.0,11.8)*	*(3.3,4.3)*	*(1.6,3.1)*
Very dissatisfied	3.5	4.7	2.5	3.9	4.1	2.7
	(3.0,4.1)	*(4.1,5.3)*	*(1.7,3.7)*	*(2.9,5.2)*	*(3.7,4.5)*	*(2.1,3.6)*
Does not apply	71.2	48.3	74.6	34.8	60.8	64.9
	(69.9,72.4)	*(46.6,50.0)*	*(71.5,77.5)*	*(32.7,37.0)*	*(59.7,61.8)*	*(63.1,66.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51hh.3

Satisfaction With Schools for Children: By Retirement/Separation

51hh. How satisfied were you with each of the following while on active duty? Schools for your children

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	38	461	46	646	50	460
Responding on Item	3,849	17,509	4,500	22,987	6,386	29,731
Very satisfied	6.6	2.7	6.4	2.1	3.8	2.1
	(4.6,9.3)	*(2.0,3.6)*	*(4.6,8.7)*	*(1.5,2.9)*	*(2.4,6.0)*	*(1.6,2.6)*
Satisfied	36.2	10.5	31.9	6.5	27.8	7.5
	(33.1,39.5)	*(8.9,12.3)*	*(28.4,35.7)*	*(5.7,7.4)*	*(25.3,30.4)*	*(6.6,8.6)*
Neither satisfied nor dissatisfied	18.4	16.1	20.4	16.2	25.7	13.8
	(15.5,21.8)	*(14.3,18.0)*	*(17.0,24.3)*	*(14.8,17.8)*	*(21.7,30.0)*	*(12.8,14.9)*
Dissatisfied	8.0	3.4	8.4	2.9	7.5	2.0
	(5.8,10.9)	*(2.8,4.1)*	*(5.7,12.3)*	*(2.0,4.1)*	*(5.5,10.1)*	*(1.6,2.5)*
Very dissatisfied	4.3	5.1	6.8	3.3	5.6	2.8
	(3.0,6.1)	*(4.0,6.4)*	*(4.8,9.7)*	*(2.3,4.6)*	*(4.4,7.0)*	*(2.1,3.7)*
Does not apply	26.4	62.3	26.0	69.1	29.7	71.8
	(22.5,30.9)	*(59.7,64.8)*	*(22.1,30.4)*	*(66.6,71.4)*	*(25.1,34.7)*	*(70.3,73.1)*

Table 51ii.1

Satisfaction With Spouse Employment and Career Opportunities: By Service

51ii. How satisfied were you with each of the following while on active duty? Spouse employment and career opportunities

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,307	1,285	782	209	194	100	22
Responding on Item	85,571	84,707	36,580	19,223	11,244	17,660	864
Very satisfied	1.8	1.8	2.3	1.2	1.3	1.6	1.3*
	(1.5,2.1)	*(1.5,2.1)*	*(2.0,2.8)*	*(0.8,2.1)*	*(0.8,1.9)*	*(1.0,2.3)*	*(0.2,6.8)*
Satisfied	10.4	10.3	9.6	10.7	7.3	13.3	17.7
	(9.7,11.1)	*(9.6,11.1)*	*(8.7,10.7)*	*(9.5,12.0)*	*(6.2,8.6)*	*(11.3,15.7)*	*(17.3,18.2)*
Neither satisfied nor dissatisfied	20.5	20.5	18.9	23.0	17.5	22.9	20.3
	(19.5,21.4)	*(19.5,21.4)*	*(17.5,20.3)*	*(20.9,25.3)*	*(15.7,19.4)*	*(20.7,25.2)*	*(15.3,26.3)*
Dissatisfied	7.1	7.1	6.8	6.8	6.2	8.6	11.4
	(6.6,7.7)	*(6.6,7.7)*	*(6.0,7.7)*	*(6.1,7.5)*	*(5.2,7.5)*	*(7.1,10.3)*	*(8.9,14.5)*
Very dissatisfied	8.5	8.4	10.0	5.8	8.7	7.7	12.7*
	(7.9,9.1)	*(7.8,9.1)*	*(9.1,11.1)*	*(4.6,7.3)*	*(7.8,9.7)*	*(6.5,9.1)*	*(5.8,25.3)*
Does not apply	51.8	51.9	52.4	52.4	59.0	45.9	36.7
	(50.9,52.6)	*(51.0,52.8)*	*(51.0,53.7)*	*(50.7,54.1)*	*(56.5,61.5)*	*(44.0,47.8)*	*(33.4,40.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ii.2

Satisfaction With Spouse Employment and Career Opportunities: By Paygrade and Gender

51ii. How satisfied were you with each of the following while on active duty? Spouse employment and career opportunities

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	942	286	53	27	1,205	91
Responding on Item	45,712	28,743	5,665	5,400	72,776	12,654
Very satisfied	1.6	2.3	1.0	1.5*	1.8	1.7
	(1.3,2.0)	*(1.8,2.9)*	*(0.6,1.6)*	*(0.7,3.1)*	*(1.5,2.1)*	*(1.2,2.5)*
Satisfied	7.4	14.2	9.6	16.5	10.7	8.7
	(6.5,8.4)	*(12.9,15.7)*	*(8.3,11.0)*	*(15.0,18.1)*	*(10.0,11.5)*	*(7.1,10.7)*
Neither satisfied nor dissatisfied	18.2	23.7	15.3	28.1	21.0	16.9
	(16.7,19.7)	*(22.5,25.1)*	*(13.1,17.7)*	*(24.2,32.2)*	*(19.9,22.2)*	*(15.1,18.9)*
Dissatisfied	4.3	9.8	8.8	15.4	7.7	4.1
	(3.6,5.1)	*(8.9,10.7)*	*(7.2,10.6)*	*(12.6,18.8)*	*(7.1,8.3)*	*(3.3,5.1)*
Very dissatisfied	7.3	9.6	10.9	10.2	8.8	6.2
	(6.4,8.2)	*(8.6,10.7)*	*(9.4,12.6)*	*(8.6,12.1)*	*(8.2,9.6)*	*(5.1,7.6)*
Does not apply	61.3	40.4	54.5	28.3	49.9	62.3
	(59.9,62.6)	*(39.2,41.7)*	*(51.8,57.2)*	*(26.0,30.8)*	*(49.0,50.9)*	*(59.5,65.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ii.3

Satisfaction With Spouse Employment and Career Opportunities: By Retirement/Separation

51ii. How satisfied were you with each of the following while on active duty? Spouse employment and career opportunities

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	26	278	30	541	29	376
Responding on Item	3,861	17,692	4,516	23,092	6,407	29,815
Very satisfied	3.3*	2.1	2.3	1.4	2.2	1.5
	(1.7,6.3)	*(1.5,3.0)*	*(1.3,4.1)*	*(1.0,2.1)*	*(1.3,3.7)*	*(1.1,2.0)*
Satisfied	20.9	9.4	18.7	8.8	16.1	8.4
	(17.8,24.3)	*(8.1,10.8)*	*(15.6,22.3)*	*(7.3,10.5)*	*(13.1,19.7)*	*(7.5,9.4)*
Neither satisfied nor dissatisfied	25.9	20.1	28.0	18.9	31.8	17.6
	(22.5,29.7)	*(18.0,22.4)*	*(22.9,33.7)*	*(17.2,20.7)*	*(26.8,37.4)*	*(16.4,18.8)*
Dissatisfied	14.7	6.7	16.1	5.0	13.9	5.3
	(11.9,18.1)	*(5.7,8.0)*	*(13.7,18.7)*	*(4.2,6.1)*	*(11.3,17.0)*	*(4.6,6.0)*
Very dissatisfied	11.7	11.8	11.9	6.2	9.7	7.0
	(9.6,14.2)	*(10.3,13.5)*	*(9.0,15.7)*	*(4.9,7.9)*	*(6.9,13.4)*	*(6.4,7.7)*
Does not apply	23.5	49.9	23.0	59.6	26.3	60.3
	(19.1,28.5)	*(47.2,52.5)*	*(20.0,26.2)*	*(57.4,61.9)*	*(23.4,29.4)*	*(58.7,61.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51jj.1
Satisfaction With Military Family Support Programs: By Service

51jj. How satisfied were you with each of the following while on active duty? Military family support programs

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,302	1,270	805	174	177	113	33
Responding on Item	85,576	84,722	36,557	19,258	11,261	17,647	853
Very satisfied	3.2	3.2	2.2	2.5	2.6	6.5	0.0
	(2.8,3.6)	*(2.8,3.6)*	*(1.8,2.5)*	*(1.8,3.4)*	*(1.9,3.4)*	*(5.2,8.1)*	*(N/A,N/A)*
Satisfied	18.4	18.4	13.5	18.7	14.0	30.9	21.8
	(17.6,19.2)	*(17.6,19.1)*	*(12.5,14.4)*	*(17.5,20.1)*	*(12.2,15.9)*	*(28.1,33.7)*	*(19.4,24.4)*
Neither satisfied nor dissatisfied	25.0	25.0	22.8	27.6	22.7	28.2	21.8
	(24.0,25.9)	*(24.1,26.0)*	*(21.6,24.2)*	*(25.4,29.9)*	*(20.5,25.0)*	*(25.9,30.6)*	*(11.9,36.6)*
Dissatisfied	6.3	6.2	7.8	5.7	4.4	4.7	16.7*
	(5.5,7.2)	*(5.4,7.1)*	*(6.3,9.7)*	*(4.7,6.8)*	*(3.6,5.3)*	*(3.8,6.0)*	*(7.6,32.6)*
Very dissatisfied	6.9	6.9	10.3	4.4	5.2	3.6	9.0*
	(6.3,7.6)	*(6.3,7.6)*	*(9.2,11.5)*	*(3.3,6.0)*	*(4.5,6.0)*	*(2.7,4.9)*	*(3.9,19.5)*
Does not apply	40.3	40.4	43.5	41.2	51.2	26.1	30.8
	(39.3,41.3)	*(39.4,41.4)*	*(41.7,45.3)*	*(39.5,42.8)*	*(48.7,53.7)*	*(24.4,27.8)*	*(21.7,41.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 51jj.2

Satisfaction With Military Family Support Programs: By Paygrade and Gender

51jj. How satisfied were you with each of the following while on active duty? Military family support programs

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	911	294	59	39	1,200	92
Responding on Item	45,743	28,735	5,659	5,388	72,781	12,653
Very satisfied	2.9	3.9	2.2	2.4	2.7	5.5
	(2.4,3.5)	*(3.2,4.7)*	*(1.5,3.0)*	*(1.5,3.9)*	*(2.4,3.1)*	*(4.3,7.2)*
Satisfied	12.8	24.6	18.8	31.7	17.7	22.2
	(11.8,13.9)	*(23.3,26.1)*	*(16.9,21.0)*	*(29.5,34.0)*	*(17.0,18.5)*	*(19.9,24.8)*
Neither satisfied nor dissatisfied	20.3	29.4	27.2	38.8	25.0	24.5
	(18.9,21.8)	*(28.2,30.7)*	*(24.6,30.1)*	*(36.7,40.9)*	*(24.0,26.1)*	*(22.6,26.4)*
Dissatisfied	5.2	7.9	6.2	8.0	6.6	4.8
	(3.9,6.7)	*(7.0,8.9)*	*(4.6,8.4)*	*(6.0,10.7)*	*(5.7,7.6)*	*(4.1,5.7)*
Very dissatisfied	7.4	7.2	5.2	3.3	7.3	5.0
	(6.3,8.5)	*(6.5,7.9)*	*(4.1,6.7)*	*(2.4,4.6)*	*(6.6,8.0)*	*(4.1,6.1)*
Does not apply	51.4	27.0	40.3	15.8	40.7	37.9
	(49.8,53.1)	*(25.8,28.2)*	*(36.9,43.9)*	*(13.6,18.4)*	*(39.6,41.8)*	*(35.4,40.5)*

Table 51jj.3

Satisfaction With Military Family Support Programs: By Retirement/Separation

51jj. How satisfied were you with each of the following while on active duty? Military family support programs

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	28	304	40	530	33	340
Responding on Item	3,859	17,666	4,506	23,103	6,403	29,851
Very satisfied	3.9	3.5	6.7	2.5	2.8	2.9
	(3.0,5.2)	*(2.7,4.6)*	*(4.0,11.1)*	*(1.9,3.2)*	*(1.6,4.7)*	*(2.4,3.4)*
Satisfied	39.1	16.9	28.5	13.0	32.2	16.3
	(34.1,44.3)	*(15.2,18.8)*	*(24.8,32.5)*	*(11.8,14.3)*	*(28.3,36.4)*	*(14.8,17.8)*
Neither satisfied nor dissatisfied	31.9	23.4	38.3	22.4	39.4	21.8
	(28.7,35.2)	*(21.2,25.7)*	*(34.1,42.8)*	*(20.7,24.3)*	*(36.7,42.2)*	*(20.3,23.4)*
Dissatisfied	9.0	8.1	10.2	5.2	8.3	4.8
	(6.3,12.8)	*(6.3,10.5)*	*(8.4,12.3)*	*(4.0,6.7)*	*(6.4,10.8)*	*(4.1,5.6)*
Very dissatisfied	4.8	11.3	7.4	5.5	5.1	6.1
	(3.2,7.2)	*(9.2,13.7)*	*(5.3,10.1)*	*(4.4,6.7)*	*(3.1,8.3)*	*(5.4,6.8)*
Does not apply	11.3	36.8	8.9	51.5	12.1	48.2
	(9.2,13.9)	*(34.5,39.2)*	*(5.9,13.4)*	*(49.4,53.5)*	*(10.5,13.9)*	*(46.5,49.9)*

Table 51kk.1
Satisfaction With Acceptable and Affordable Childcare: By Service

51kk. How satisfied were you with each of the following while on active duty? Acceptable and affordable child care

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,688	1,666	1,062	220	255	129	22
Responding on Item	85,190	84,326	36,300	19,212	11,183	17,631	864
Very satisfied	1.8	1.8	2.0	1.7	1.4	1.8	1.3*
	(1.5,2.2)	*(1.5,2.2)*	*(1.5,2.7)*	*(1.4,2.2)*	*(1.1,1.9)*	*(1.2,2.8)*	*(0.2,6.8)*
Satisfied	7.7	7.8	7.2	8.2	5.4	9.8	5.1
	(7.3,8.2)	*(7.3,8.2)*	*(6.5,7.9)*	*(7.4,9.2)*	*(4.5,6.4)*	*(8.9,10.8)*	*(4.9,5.2)*
Neither satisfied nor dissatisfied	16.8	16.8	16.5	16.9	14.2	18.7	16.5
	(16.0,17.6)	*(16.0,17.6)*	*(15.7,17.3)*	*(15.1,18.9)*	*(12.4,16.2)*	*(16.3,21.4)*	*(10.6,24.7)*
Dissatisfied	6.6	6.6	6.2	6.9	5.0	8.1	10.1
	(6.0,7.4)	*(5.9,7.3)*	*(5.2,7.4)*	*(5.2,9.0)*	*(3.7,6.8)*	*(7.1,9.4)*	*(6.3,15.9)*
Very dissatisfied	9.0	9.0	10.9	7.8	8.2	7.0	10.1
	(8.4,9.6)	*(8.4,9.6)*	*(10.0,11.9)*	*(6.7,9.0)*	*(7.2,9.3)*	*(5.6,8.8)*	*(6.0,16.6)*
Does not apply	58.0	58.0	57.2	58.5	65.7	54.5	57.0
	(57.1,59.0)	*(57.1,59.0)*	*(55.6,58.8)*	*(57.0,59.9)*	*(63.4,67.9)*	*(51.9,57.0)*	*(48.0,65.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51kk.2

Satisfaction With Acceptable and Affordable Childcare: By Paygrade and Gender

51kk. How satisfied were you with each of the following while on active duty? Acceptable and affordable child care

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,208	367	70	44	1,556	121
Responding on Item	45,446	28,662	5,648	5,383	72,425	12,624
Very satisfied	1.9	1.7	2.0	1.7*	1.6	3.2
	(1.4,2.5)	*(1.3,2.0)*	*(1.3,3.1)*	*(0.9,3.1)*	*(1.3,2.0)*	*(2.4,4.3)*
Satisfied	5.3	10.8	6.5	13.1	7.4	9.7
	(4.7,6.0)	*(10.1,11.5)*	*(5.0,8.4)*	*(11.5,14.9)*	*(7.0,7.9)*	*(8.5,11.1)*
Neither satisfied nor dissatisfied	14.8	19.1	12.5	25.3	17.5	12.2
	(13.8,15.8)	*(17.5,20.8)*	*(10.8,14.5)*	*(21.8,29.1)*	*(16.6,18.5)*	*(10.8,13.8)*
Dissatisfied	4.6	10.0	4.8	7.5	6.6	6.7
	(3.8,5.7)	*(8.7,11.5)*	*(3.9,5.9)*	*(6.3,8.9)*	*(5.9,7.4)*	*(5.8,7.8)*
Very dissatisfied	8.5	11.8	4.7	3.9	8.6	11.4
	(7.6,9.4)	*(10.9,12.7)*	*(3.7,6.1)*	*(2.4,6.4)*	*(8.0,9.3)*	*(10.2,12.8)*
Does not apply	64.9	46.7	69.4	48.6	58.3	56.7
	(63.4,66.4)	*(45.2,48.1)*	*(66.0,72.6)*	*(45.1,52.1)*	*(57.2,59.3)*	*(54.0,59.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51kk.3

Satisfaction With Acceptable and Affordable Childcare: By Retirement/Separation

51kk. How satisfied were you with each of the following while on active duty? Acceptable and affordable child care

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	32	365	33	713	48	470
Responding on Item	3,855	17,605	4,513	22,920	6,388	29,721
Very satisfied	0.6*	1.9	2.0*	1.7	0.9*	2.2
	(0.2,1.9)	*(1.4,2.6)*	*(1.0,4.1)*	*(1.3,2.1)*	*(0.4,1.8)*	*(1.6,3.1)*
Satisfied	17.1	7.3	12.7	6.1	13.0	6.1
	(15.3,19.0)	*(6.2,8.5)*	*(10.9,14.7)*	*(5.3,7.0)*	*(11.4,14.9)*	*(5.3,7.1)*
Neither satisfied nor dissatisfied	24.8	15.3	23.1	16.3	26.3	13.8
	(20.8,29.1)	*(13.7,17.1)*	*(19.5,27.2)*	*(14.9,17.8)*	*(21.7,31.6)*	*(12.5,15.3)*
Dissatisfied	9.4	6.9	14.3	4.9	11.5	5.3
	(6.6,13.1)	*(5.7,8.2)*	*(11.2,18.1)*	*(4.1,5.8)*	*(8.6,15.3)*	*(4.5,6.2)*
Very dissatisfied	10.8	14.5	11.1	6.8	10.6	6.7
	(8.2,14.0)	*(12.5,16.7)*	*(9.6,12.7)*	*(5.7,8.1)*	*(8.9,12.6)*	*(6.0,7.5)*
Does not apply	37.4	54.1	36.9	64.3	37.7	65.8
	(32.9,42.1)	*(51.7,56.5)*	*(33.1,40.8)*	*(62.3,66.2)*	*(34.2,41.2)*	*(63.7,67.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ll.1

Satisfaction With Friendships Developed While in the Military: By Service

51ll. How satisfied were you with each of the following while on active duty? Friendships developed while in the military

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,766	1,744	990	339	244	173	22
Responding on Item	85,112	84,248	36,372	19,093	11,194	17,587	864
Very satisfied	38.0	38.1	36.6	36.1	44.9	38.9	32.9
	(37.1,39.0)	*(37.1,39.0)*	*(35.1,38.1)*	*(34.1,38.0)*	*(43.0,46.9)*	*(36.5,41.3)*	*(28.9,37.2)*
Satisfied	38.6	38.5	35.9	42.3	33.7	42.6	48.1
	(37.4,39.7)	*(37.3,39.6)*	*(34.0,37.8)*	*(40.1,44.5)*	*(31.7,35.8)*	*(40.1,45.1)*	*(44.3,51.9)*
Neither satisfied nor dissatisfied	16.4	16.4	18.4	16.5	15.4	12.9	13.9
	(15.3,17.6)	*(15.3,17.7)*	*(16.1,21.0)*	*(15.4,17.7)*	*(13.8,17.2)*	*(10.8,15.3)*	*(7.8,23.6)*
Dissatisfied	2.9	2.9	3.5	2.0	2.7	2.7	2.5
	(2.4,3.5)	*(2.4,3.5)*	*(2.4,4.9)*	*(1.6,2.6)*	*(2.0,3.6)*	*(2.0,3.7)*	*(2.5,2.6)*
Very dissatisfied	4.1	4.2	5.6	3.1	3.3	3.0	2.5
	(3.7,4.7)	*(3.7,4.7)*	*(4.7,6.7)*	*(2.4,3.9)*	*(2.5,4.2)*	*(2.2,3.9)*	*(2.5,2.6)*

Table 51ll.2

Satisfaction With Friendships Developed While in the Military: By Paygrade and Gender

51ll. How satisfied were you with each of the following while on active duty? Friendships developed while in the military

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,342	353	65	7	1,562	194
Responding on Item	45,312	28,676	5,653	5,420	72,419	12,551
Very satisfied	36.5	36.4	49.6	47.3	38.5	35.3
	(35.0,38.0)	*(34.9,37.8)*	*(47.0,52.2)*	*(45.0,49.6)*	*(37.4,39.6)*	*(32.8,38.0)*
Satisfied	35.3	42.9	38.3	42.5	38.5	39.0
	(33.6,37.1)	*(41.4,44.4)*	*(35.1,41.7)*	*(39.3,45.8)*	*(37.3,39.7)*	*(36.1,41.9)*
Neither satisfied nor dissatisfied	18.7	15.7	9.3	8.9	16.3	16.9
	(16.8,20.8)	*(14.4,17.0)*	*(7.7,11.3)*	*(6.5,12.1)*	*(15.0,17.7)*	*(15.3,18.6)*
Dissatisfied	3.6	2.4	1.1	0.8*	2.8	3.4
	(2.7,4.8)	*(2.0,3.0)*	*(0.7,1.7)*	*(0.4,1.6)*	*(2.2,3.5)*	*(2.4,4.8)*
Very dissatisfied	5.9	2.6	1.6	0.4*	3.9	5.4
	(5.0,6.8)	*(2.2,3.2)*	*(1.0,2.7)*	*(0.1,1.2)*	*(3.4,4.5)*	*(4.2,7.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51ll.3

Satisfaction With Friendships Developed While in the Military: By Retirement/Separation

51ll. How satisfied were you with each of the following while on active duty? Friendships developed while in the military

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	28	369	14	900	21	406
Responding on Item	3,859	17,601	4,532	22,733	6,415	29,785
Very satisfied	40.0	38.1	40.1	34.6	39.4	39.7
	(38.1,42.0)	*(35.4,40.9)*	*(35.5,44.8)*	*(32.4,36.9)*	*(35.7,43.3)*	*(38.4,40.9)*
Satisfied	42.2	34.7	43.5	38.3	44.6	38.5
	(37.4,47.0)	*(31.5,38.1)*	*(37.1,50.2)*	*(36.5,40.1)*	*(41.1,48.1)*	*(37.1,40.0)*
Neither satisfied nor dissatisfied	13.9	16.4	12.4	19.2	13.0	15.9
	(9.7,19.6)	*(15.0,18.0)*	*(9.9,15.5)*	*(17.4,21.2)*	*(10.6,15.9)*	*(14.1,17.7)*
Dissatisfied	1.7*	4.6	2.1*	3.1	1.0*	2.4
	(0.9,3.5)	*(3.3,6.2)*	*(1.0,4.6)*	*(2.4,4.0)*	*(0.4,2.5)*	*(1.9,3.1)*
Very dissatisfied	2.1*	6.1	1.9*	4.8	2.0*	3.6
	(1.0,4.6)	*(4.9,7.7)*	*(1.0,3.4)*	*(3.9,5.9)*	*(1.1,3.6)*	*(2.9,4.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51mm.1

Satisfaction With Quality of Equipment, Parts, and Resources: By Service

51mm. How satisfied were you with each of the following while on active duty? Quality of equipment, parts, and resources

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,005	1,983	1,073	401	284	225	22
Responding on Item	84,873	84,009	36,289	19,031	11,154	17,535	864
Very satisfied	3.1	3.0	2.9	2.6	2.5	4.1	6.3*
	(2.7,3.5)	*(2.7,3.4)*	*(2.4,3.4)*	*(1.8,3.8)*	*(1.7,3.7)*	*(3.4,4.9)*	*(2.0,18.6)*
Satisfied	21.1	21.0	17.2	22.7	14.8	31.0	29.1
	(20.2,22.0)	*(20.1,21.9)*	*(16.0,18.4)*	*(20.8,24.7)*	*(13.4,16.3)*	*(28.5,33.7)*	*(22.8,36.3)*
Neither satisfied nor dissatisfied	31.3	31.4	30.5	32.7	31.2	32.0	21.5
	(30.1,32.6)	*(30.2,32.7)*	*(28.6,32.6)*	*(29.4,36.2)*	*(29.1,33.3)*	*(29.6,34.6)*	*(19.6,23.5)*
Dissatisfied	21.6	21.5	22.3	21.7	24.2	18.1	32.9
	(20.6,22.8)	*(20.5,22.6)*	*(20.3,24.4)*	*(19.8,23.8)*	*(22.5,25.9)*	*(16.3,20.1)*	*(19.5,49.8)*
Very dissatisfied	22.9	23.0	27.1	20.3	27.4	14.7	10.1*
	(21.8,24.0)	*(21.9,24.1)*	*(25.4,28.9)*	*(18.4,22.4)*	*(25.3,29.6)*	*(12.2,17.6)*	*(2.5,33.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 51mm.2

Satisfaction With Quality of Equipment, Parts, and Resources: By Paygrade and Gender

51mm. How satisfied were you with each of the following while on active duty? Quality of equipment, parts, and resources

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,494	392	78	42	1,730	263
Responding on Item	45,160	28,637	5,640	5,385	72,251	12,482
Very satisfied	3.3	2.6	2.2	4.2	2.9	3.8
	(2.9,3.9)	*(2.0,3.2)*	*(1.5,3.1)*	*(2.7,6.4)*	*(2.5,3.4)*	*(2.9,5.0)*
Satisfied	18.2	23.4	22.1	32.5	20.5	24.5
	(16.9,19.5)	*(22.0,24.8)*	*(19.5,24.8)*	*(29.6,35.5)*	*(19.5,21.5)*	*(22.2,27.1)*
Neither satisfied nor dissatisfied	33.0	29.7	28.4	29.6	30.6	35.9
	(31.2,34.8)	*(27.3,32.2)*	*(26.0,31.0)*	*(27.5,31.8)*	*(29.3,31.9)*	*(33.0,39.0)*
Dissatisfied	19.2	23.9	28.4	22.7	22.0	19.3
	(17.6,21.1)	*(22.6,25.1)*	*(25.3,31.7)*	*(19.3,26.5)*	*(20.8,23.3)*	*(17.4,21.3)*
Very dissatisfied	26.3	20.5	18.9	11.1	24.0	16.4
	(24.7,28.0)	*(18.8,22.4)*	*(17.3,20.6)*	*(8.0,15.0)*	*(22.8,25.3)*	*(14.9,18.1)*

Table 51mm.3

Satisfaction With Quality of Equipment, Parts, and Resources: By Retirement/Separation

51mm. How satisfied were you with each of the following while on active duty? Quality of equipment, parts, and resources

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	41	416	25	925	45	526
Responding on Item	3,846	17,554	4,521	22,708	6,391	29,665
Very satisfied	3.3*	2.1	6.0	3.5	2.2*	3.0
	(1.6,6.3)	*(1.5,2.9)*	*(4.4,8.1)*	*(2.8,4.4)*	*(1.1,4.4)*	*(2.5,3.6)*
Satisfied	32.6	18.7	29.6	20.3	26.2	19.2
	(28.5,36.9)	*(16.8,20.7)*	*(25.0,34.8)*	*(18.7,22.0)*	*(23.8,28.7)*	*(17.7,20.9)*
Neither satisfied nor dissatisfied	27.0	28.6	27.7	33.3	33.5	32.0
	(20.9,34.2)	*(26.9,30.5)*	*(22.0,34.2)*	*(31.8,34.9)*	*(29.6,37.5)*	*(29.9,34.2)*
Dissatisfied	21.2	21.2	21.1	20.5	22.8	22.7
	(18.1,24.7)	*(19.5,23.0)*	*(18.3,24.2)*	*(18.9,22.1)*	*(19.9,26.1)*	*(21.1,24.3)*
Very dissatisfied	15.9	29.4	15.6	22.4	15.3	23.0
	(11.3,22.1)	*(27.0,32.0)*	*(11.9,20.2)*	*(20.7,24.2)*	*(11.2,20.6)*	*(21.6,24.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 52.1

Most Important Factor to Improve for Member to Stay on Active Duty: By Service

52. Which is the most important factor that we could have improved that would have made you stay?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,933	6,835	3,108	1,464	909	1,354	98
Responding on Item	79,945	79,157	34,254	17,968	10,529	16,406	788
Basic pay	25.9	25.9	26.3	22.1	30.4	26.3	27.8
	(25.0,26.9)	*(25.0,26.8)*	*(25.2,27.4)*	*(19.8,24.6)*	*(28.9,32.0)*	*(23.8,29.0)*	*(22.6,33.6)*
Special and incentive pay	1.3	1.3	1.3	1.5	0.6*	1.5	0.0
	(1.1,1.5)	*(1.1,1.5)*	*(1.0,1.7)*	*(1.1,2.1)*	*(0.3,1.1)*	*(1.1,2.1)*	*(N/A,N/A)*
Reenlistment bonus or continuation pay program	2.5	2.5	2.9	2.1	3.6	1.4	1.4*
	(2.2,2.8)	*(2.2,2.8)*	*(2.5,3.3)*	*(1.6,2.8)*	*(3.1,4.2)*	*(0.8,2.3)*	*(0.2,7.6)*
Housing allowance	0.6	0.6	0.7	0.4*	0.6	0.6*	1.4*
	(0.4,0.8)	*(0.4,0.8)*	*(0.4,1.2)*	*(0.2,0.7)*	*(0.4,0.8)*	*(0.3,1.5)*	*(0.2,7.6)*
SEPRATS/ COMRATS, subsistence allowance	0.2	0.2	0.2	0.2*	0.3*	0.1*	0.0
	(0.1,0.3)	*(0.1,0.3)*	*(0.1,0.3)*	*(0.1,0.5)*	*(0.1,0.6)*	*(0.0,0.5)*	*(N/A,N/A)*
Military housing	0.6	0.6	0.8	0.3*	1.2	0.0	0.0
	(0.5,0.7)	*(0.5,0.7)*	*(0.6,1.0)*	*(0.1,0.6)*	*(0.8,1.7)*	*(N/A,N/A)*	*(N/A,N/A)*
Medical care for you	0.8	0.8	0.8	0.7*	0.9	0.8*	1.4*
	(0.6,1.0)	*(0.6,1.0)*	*(0.6,1.1)*	*(0.3,1.5)*	*(0.6,1.4)*	*(0.4,1.5)*	*(0.2,7.6)*
Dental care for you	0.1*	0.1*	0.1*	0.0	0.1*	0.1*	0.0
	(0.0,0.2)	*(0.0,0.2)*	*(0.0,0.4)*	*(N/A,N/A)*	*(0.0,0.3)*	*(0.0,0.3)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.1 (continued)
Most Important Factor to Improve for Member to Stay on Active Duty: By Service

52. Which is the most important factor that we could have improved that would have made you stay?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,933	6,835	3,108	1,464	909	1,354	98
Responding on Item	79,945	79,157	34,254	17,968	10,529	16,406	788
Retirement pay you would get	1.0	1.0	0.8	1.0	0.8*	1.5	2.8
	(0.8,1.3)	*(0.8,1.3)*	*(0.7,1.1)*	*(0.7,1.6)*	*(0.4,1.6)*	*(0.9,2.4)*	*(2.8,2.8)*
Cost of living adjustments (COLA) to retirement pay	0.3	0.3	0.3*	0.4*	0.4	0.2*	0.0
	(0.2,0.5)	*(0.2,0.5)*	*(0.2,0.6)*	*(0.2,0.8)*	*(0.3,0.6)*	*(0.1,0.6)*	*(N/A,N/A)*
Other retirement benefits such as medical care and use of base services	0.8	0.8	0.9	0.5	0.7	0.7	0.0
	(0.6,0.9)	*(0.6,0.9)*	*(0.7,1.2)*	*(0.4,0.6)*	*(0.4,1.2)*	*(0.4,1.2)*	*(N/A,N/A)*
Pace of your promotions	5.0	5.0	4.5	6.4	4.1	5.2	2.8*
	(4.5,5.5)	*(4.5,5.5)*	*(3.9,5.1)*	*(5.1,7.8)*	*(3.3,5.1)*	*(4.2,6.4)*	*(0.5,14.6)*
Chances for future advancement	3.1	3.1	2.0	5.5	1.9	3.5	5.6
	(2.7,3.6)	*(2.7,3.5)*	*(1.7,2.4)*	*(4.3,7.0)*	*(1.5,2.3)*	*(2.5,4.9)*	*(5.6,5.6)*
Training and professional development	1.7	1.7	1.8	1.4	2.2	1.5	2.8
	(1.4,2.1)	*(1.4,2.1)*	*(1.3,2.6)*	*(0.8,2.5)*	*(1.5,3.1)*	*(1.1,2.0)*	*(2.8,2.8)*
Type of assignments received	1.9	1.8	1.7	1.8	1.4	2.3	8.3*
	(1.6,2.3)	*(1.5,2.2)*	*(1.3,2.2)*	*(1.3,2.6)*	*(0.9,2.3)*	*(1.4,3.7)*	*(4.3,15.5)*
Deployments	2.5	2.6	1.5	4.4	1.8	3.2	0.0
	(2.3,2.8)	*(2.3,2.8)*	*(1.2,1.9)*	*(3.7,5.3)*	*(1.5,2.1)*	*(2.6,3.8)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.1 (continued)
Most Important Factor to Improve for Member to Stay on Active Duty: By Service

52. Which is the most important factor that we could have improved that would have made you stay?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,933	6,835	3,108	1,464	909	1,354	98
Responding on Item	79,945	79,157	34,254	17,968	10,529	16,406	788
Other military duties that take you away from permanent duty station	0.4	0.4	0.5	0.3*	0.1*	0.3*	1.4*
	(0.3,0.6)	*(0.3,0.6)*	*(0.3,0.9)*	*(0.1,0.7)*	*(0.0,0.4)*	*(0.1,0.8)*	*(0.2,7.6)*
Availability of equipment, parts, and resources	0.9	0.9	0.6	1.6	0.9	0.8	1.4*
	(0.7,1.2)	*(0.7,1.2)*	*(0.4,0.8)*	*(1.0,2.6)*	*(0.6,1.3)*	*(0.6,1.2)*	*(0.2,7.6)*
Level of manning in your unit	2.2	2.2	1.7	1.6	1.2	4.4	1.4*
	(1.9,2.5)	*(1.9,2.6)*	*(1.4,2.1)*	*(1.1,2.3)*	*(0.9,1.7)*	*(3.2,5.9)*	*(0.2,7.6)*
Your unit's morale	3.8	3.8	4.5	3.6	3.5	2.9	1.4*
	(3.5,4.2)	*(3.5,4.2)*	*(4.1,5.0)*	*(2.9,4.4)*	*(2.9,4.2)*	*(2.1,3.9)*	*(0.2,7.6)*
Your personal workload	0.9	0.9	0.7	1.1*	0.7*	1.3	1.4*
	(0.7,1.2)	*(0.7,1.1)*	*(0.5,0.9)*	*(0.5,2.1)*	*(0.4,1.4)*	*(0.9,2.0)*	*(0.2,7.6)*
Amount of personal/ family time you have	3.9	3.9	3.6	6.2	3.2	2.4	4.2*
	(3.5,4.3)	*(3.5,4.3)*	*(3.1,4.1)*	*(4.9,7.7)*	*(2.5,3.9)*	*(1.6,3.7)*	*(2.2,7.9)*
Off-duty educational opportunities	1.5	1.5	1.9	0.8	2.0	1.0	1.4*
	(1.2,1.8)	*(1.2,1.8)*	*(1.4,2.7)*	*(0.5,1.2)*	*(1.5,2.8)*	*(0.6,1.6)*	*(0.2,7.6)*
Quality of leadership	11.7	11.8	12.0	10.5	10.8	13.2	6.9
	(11.0,12.4)	*(11.1,12.5)*	*(11.0,13.1)*	*(9.0,12.2)*	*(9.6,12.2)*	*(11.5,15.1)*	*(4.7,10.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.1 (continued)
Most Important Factor to Improve for Member to Stay on Active Duty: By Service

52. Which is the most important factor that we could have improved that would have made you stay?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,933	6,835	3,108	1,464	909	1,354	98
Responding on Item	79,945	79,157	34,254	17,968	10,529	16,406	788
Military values, lifestyle, and tradition	1.5	1.5	1.4	2.4	1.5	1.0*	1.4*
	(1.2,2.0)	*(1.2,2.0)*	*(0.9,2.0)*	*(1.6,3.7)*	*(1.2,1.9)*	*(0.5,1.9)*	*(0.2,7.6)*
Amount of enjoyment from your job	2.9	2.9	2.8	3.2	2.2	3.0	2.8*
	(2.6,3.2)	*(2.6,3.2)*	*(2.5,3.2)*	*(2.6,3.9)*	*(1.5,3.3)*	*(2.3,4.0)*	*(0.5,14.6)*
Frequency of PCS moves	1.1	1.1	1.0	0.7	0.9	1.9	2.8
	(0.9,1.4)	*(0.9,1.4)*	*(0.7,1.4)*	*(0.4,1.1)*	*(0.6,1.5)*	*(1.1,3.1)*	*(2.8,2.8)*
Job security	0.2*	0.2*	0.3*	0.1*	0.0*	0.3*	0.0
	(0.1,0.4)	*(0.1,0.4)*	*(0.1,0.8)*	*(0.1,0.3)*	*(0.0,0.3)*	*(0.1,0.7)*	*(N/A,N/A)*
Location or station of choice, homeporting	3.2	3.2	2.6	4.7	2.9	3.1	4.2*
	(2.8,3.7)	*(2.8,3.7)*	*(2.1,3.2)*	*(3.9,5.7)*	*(2.1,4.0)*	*(2.2,4.5)*	*(2.2,7.9)*
Co-location with your military spouse	0.9	0.9	0.9	1.2	0.6	0.8	1.4*
	(0.7,1.2)	*(0.7,1.2)*	*(0.6,1.4)*	*(0.7,2.0)*	*(0.4,1.0)*	*(0.4,1.3)*	*(0.2,7.6)*
Medical care for your family	1.9	1.8	1.7	1.3	1.7	2.8	5.6
	(1.6,2.2)	*(1.6,2.1)*	*(1.4,2.0)*	*(0.7,2.2)*	*(1.2,2.4)*	*(2.0,3.9)*	*(5.6,5.6)*
Dental care for your family	0.2	0.2	0.2	0.1*	0.3*	0.2*	0.0
	(0.1,0.3)	*(0.1,0.3)*	*(0.1,0.3)*	*(0.0,0.5)*	*(0.1,0.5)*	*(0.1,0.9)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.1 (continued)
Most Important Factor to Improve for Member to Stay on Active Duty: By Service

52. Which is the most important factor that we could have improved that would have made you stay?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,933	6,835	3,108	1,464	909	1,354	98
Responding on Item	79,945	79,157	34,254	17,968	10,529	16,406	788
Youth activities on base	0.1*	0.1*	0.0*	0.0*	0.1*	0.2*	0.0
	(0.0,0.2)	*(0.0,0.2)*	*(0.0,0.0)*	*(0.0,0.1)*	*(0.0,0.3)*	*(0.0,0.9)*	*(N/A,N/A)*
Schools for your children	0.1*	0.1*	0.0*	0.1*	0.1*	0.0	0.0
	(0.0,0.1)	*(0.0,0.1)*	*(0.0,0.1)*	*(0.0,0.5)*	*(0.0,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*
Spouse employment and career opportunities	0.4	0.4	0.3	0.1*	0.6	0.6*	0.0
	(0.3,0.5)	*(0.3,0.5)*	*(0.2,0.5)*	*(0.0,0.7)*	*(0.4,0.8)*	*(0.3,1.2)*	*(N/A,N/A)*
Military family support programs	0.2	0.2	0.3	0.1*	0.1*	0.1*	0.0
	(0.1,0.3)	*(0.1,0.3)*	*(0.2,0.4)*	*(0.0,0.3)*	*(0.0,0.4)*	*(0.0,0.4)*	*(N/A,N/A)*
Acceptable and affordable childcare	0.4	0.4	0.6	0.2*	0.5*	0.1*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.4,0.9)*	*(0.1,0.5)*	*(0.2,1.2)*	*(0.0,0.5)*	*(N/A,N/A)*
Friendships developed while in the military	1.5	1.5	2.3	0.9*	1.1	0.7*	0.0
	(1.2,1.9)	*(1.2,1.9)*	*(1.7,3.1)*	*(0.5,1.7)*	*(0.7,1.7)*	*(0.3,1.5)*	*(N/A,N/A)*
Quality of equipment, parts, and resources	1.2	1.2	1.3	0.9	2.2	0.5*	1.4*
	(1.0,1.4)	*(1.0,1.4)*	*(1.1,1.7)*	*(0.5,1.5)*	*(1.7,2.8)*	*(0.3,1.1)*	*(0.2,7.6)*
None	10.8	10.9	11.9	9.6	11.9	9.5	6.9*
	(10.2,11.5)	*(10.2,11.6)*	*(11.1,12.8)*	*(7.6,12.0)*	*(10.9,12.9)*	*(8.3,10.7)*	*(2.2,19.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.2

Most Important Factor to Improve for Member to Stay on Active Duty: By Paygrade and Gender

52. Which is the most important factor that we could have improved that would have made you stay?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	3,930	2,289	284	403	5,863	1,061
Responding on Item	42,724	26,740	5,434	5,024	68,118	11,684
Basic pay	27.9	29.0	10.1	9.9	27.1	19.0
	(26.6,29.3)	*(27.4,30.7)*	*(8.0,12.6)*	*(8.1,12.1)*	*(26.1,28.2)*	*(17.3,20.9)*
Special and incentive pay	0.9	1.0	3.3	3.8	1.3	0.9*
	(0.6,1.3)	*(0.8,1.2)*	*(2.1,5.1)*	*(2.8,5.2)*	*(1.1,1.6)*	*(0.5,1.8)*
Reenlistment bonus or continuation pay program	2.6	3.1	0.7	0.1*	2.6	1.6
	(2.2,3.0)	*(2.6,3.7)*	*(0.4,1.2)*	*(0.0,0.4)*	*(2.3,2.9)*	*(1.0,2.5)*
Housing allowance	0.7	0.5	0.1*	0.3*	0.6	0.7*
	(0.5,1.1)	*(0.3,0.8)*	*(0.0,0.7)*	*(0.1,1.1)*	*(0.4,0.8)*	*(0.4,1.3)*
SEPRATS/ COMRATS, subsistence allowance	0.3	0.2*	0.0	0.2*	0.2	0.1*
	(0.2,0.4)	*(0.1,0.4)*	*(N/A,N/A)*	*(0.0,1.0)*	*(0.2,0.3)*	*(0.0,0.2)*
Military housing	0.7	0.4	0.1*	0.7	0.6	0.6
	(0.5,0.9)	*(0.3,0.7)*	*(0.0,0.3)*	*(0.5,1.1)*	*(0.5,0.7)*	*(0.3,1.0)*
Medical care for you	0.9	0.7	0.5*	0.6*	0.7	1.2
	(0.7,1.3)	*(0.5,1.1)*	*(0.1,1.4)*	*(0.2,2.2)*	*(0.6,1.0)*	*(0.8,2.0)*
Dental care for you	0.1*	0.0*	0.0	0.0	0.1*	0.1*
	(0.0,0.3)	*(0.0,0.1)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.2)*	*(0.0,0.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.2 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Paygrade and Gender

52. Which is the most important factor that we could have improved that would have made you stay?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	3,930	2,289	284	403	5,863	1,061
Responding on Item	42,724	26,740	5,434	5,024	68,118	11,684
Retirement pay you would get	0.5	1.5	1.7*	2.1*	1.1	0.4*
	(0.3,0.9)	*(1.1,1.9)*	*(0.9,3.3)*	*(1.1,4.0)*	*(0.9,1.4)*	*(0.2,1.0)*
Cost of living adjustments (COLA) to retirement pay	0.4	0.4*	0.2*	0.0*	0.4	0.1*
	(0.2,0.6)	*(0.2,0.6)*	*(0.0,0.9)*	*(0.0,0.3)*	*(0.2,0.5)*	*(0.0,0.4)*
Other retirement benefits such as medical care and use of base services	0.6	0.8	0.8	1.5	0.8	0.6
	(0.4,0.8)	*(0.6,1.1)*	*(0.5,1.4)*	*(1.1,2.0)*	*(0.7,0.9)*	*(0.4,0.9)*
Pace of your promotions	3.9	6.9	3.2	5.4	5.2	3.9
	(3.4,4.6)	*(6.0,7.9)*	*(2.1,4.9)*	*(4.3,6.7)*	*(4.6,5.8)*	*(2.9,5.1)*
Chances for future advancement	1.6	3.8	2.6	12.5	3.2	2.6
	(1.3,2.1)	*(2.9,5.0)*	*(1.8,3.7)*	*(10.6,14.6)*	*(2.8,3.6)*	*(1.8,3.6)*
Training and professional development	1.7	1.3	3.3	2.3	1.7	1.8
	(1.2,2.4)	*(1.0,1.7)*	*(2.3,4.8)*	*(1.3,4.0)*	*(1.4,2.2)*	*(1.2,2.6)*
Type of assignments received	1.2	1.9	6.1	2.7*	1.9	1.5
	(0.8,1.9)	*(1.6,2.3)*	*(4.7,7.9)*	*(1.3,5.6)*	*(1.6,2.3)*	*(1.0,2.4)*
Deployments	1.7	3.1	5.1	3.4	2.5	2.8
	(1.5,2.1)	*(2.6,3.6)*	*(4.1,6.5)*	*(2.3,5.1)*	*(2.2,2.8)*	*(2.1,3.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.2 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Paygrade and Gender

52. Which is the most important factor that we could have improved that would have made you stay?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	3,930	2,289	284	403	5,863	1,061
Responding on Item	42,724	26,740	5,434	5,024	68,118	11,684
Other military duties that take you away from permanent duty station	0.4	0.3*	0.8*	0.7*	0.4	0.3*
	(0.2,0.7)	*(0.1,0.5)*	*(0.4,1.5)*	*(0.3,1.6)*	*(0.3,0.6)*	*(0.1,0.6)*
Availability of equipment, parts, and resources	0.6	1.0	2.7	1.5*	1.0	0.2*
	(0.4,0.9)	*(0.8,1.3)*	*(1.7,4.1)*	*(0.8,2.8)*	*(0.8,1.3)*	*(0.1,0.6)*
Level of manning in your unit	1.7	2.3	3.7	3.4	2.0	3.4
	(1.3,2.2)	*(1.7,3.1)*	*(2.3,5.8)*	*(2.2,5.3)*	*(1.6,2.4)*	*(2.4,4.7)*
Your unit's morale	5.3	2.4	1.4	0.7*	3.6	4.9
	(4.8,5.9)	*(2.0,2.9)*	*(0.8,2.3)*	*(0.3,1.7)*	*(3.3,4.0)*	*(4.1,5.9)*
Your personal workload	0.6	0.8	2.2*	2.0	0.8	1.3
	(0.4,1.0)	*(0.6,1.2)*	*(1.1,4.2)*	*(1.2,3.3)*	*(0.6,1.1)*	*(0.8,2.2)*
Amount of personal/ family time you have	3.5	3.9	5.8	4.4	3.7	4.5
	(3.0,4.2)	*(3.3,4.7)*	*(3.9,8.5)*	*(3.5,5.7)*	*(3.3,4.2)*	*(3.5,5.8)*
Off-duty educational opportunities	2.0	1.1	0.4*	0.2*	1.5	1.4
	(1.5,2.6)	*(0.9,1.5)*	*(0.1,1.2)*	*(0.0,0.8)*	*(1.2,1.9)*	*(1.0,2.0)*
Quality of leadership	11.7	9.8	17.5	16.0	11.3	14.0
	(10.7,12.8)	*(9.0,10.6)*	*(14.2,21.3)*	*(11.7,21.6)*	*(10.6,12.0)*	*(12.0,16.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.2 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Paygrade and Gender

52. Which is the most important factor that we could have improved that would have made you stay?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	3,930	2,289	284	403	5,863	1,061
Responding on Item	42,724	26,740	5,434	5,024	68,118	11,684
Military values, lifestyle, and tradition	1.8	1.2	1.7*	1.0*	1.4	2.2
	(1.2,2.5)	*(0.9,1.6)*	*(0.9,3.1)*	*(0.4,2.6)*	*(1.1,1.9)*	*(1.6,3.1)*
Amount of enjoyment from your job	2.8	2.3	7.3	1.6	2.7	3.5
	(2.5,3.2)	*(1.8,2.8)*	*(5.7,9.4)*	*(1.0,2.5)*	*(2.5,3.1)*	*(2.5,4.8)*
Frequency of PCS moves	0.9	0.9	2.5	2.9	1.1	1.2
	(0.5,1.5)	*(0.7,1.2)*	*(1.6,3.9)*	*(2.4,3.7)*	*(0.9,1.5)*	*(0.8,1.8)*
Job security	0.3*	0.1*	0.1*	0.6*	0.2*	0.0*
	(0.1,0.7)	*(0.0,0.2)*	*(0.0,0.3)*	*(0.2,1.5)*	*(0.1,0.5)*	*(0.0,0.2)*
Location or station of choice, homeporting	2.7	3.8	4.3	3.3	3.0	4.6
	(2.2,3.3)	*(3.1,4.7)*	*(2.9,6.2)*	*(2.3,4.9)*	*(2.6,3.5)*	*(3.5,5.9)*
Co-location with your military spouse	1.0	0.7	2.0	0.0*	0.5	3.2
	(0.7,1.5)	*(0.4,1.1)*	*(1.3,2.9)*	*(0.0,0.3)*	*(0.3,0.8)*	*(2.4,4.1)*
Medical care for your family	1.0	2.5	1.8*	6.0	2.0	1.2*
	(0.7,1.3)	*(2.0,3.2)*	*(0.9,3.6)*	*(4.4,8.1)*	*(1.7,2.3)*	*(0.6,2.2)*
Dental care for your family	0.1*	0.3*	0.0	0.1*	0.2	0.3*
	(0.1,0.2)	*(0.2,0.7)*	*(N/A,N/A)*	*(0.0,0.5)*	*(0.1,0.3)*	*(0.1,1.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.2 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Paygrade and Gender

52. Which is the most important factor that we could have improved that would have made you stay?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	3,930	2,289	284	403	5,863	1,061
Responding on Item	42,724	26,740	5,434	5,024	68,118	11,684
Youth activities on base	0.0*	0.1*	0.0	0.0	0.0*	0.3*
	(0.0,0.1)	*(0.0,0.6)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.0)*	*(0.1,1.3)*
Schools for your children	0.0*	0.1*	0.0	0.0	0.1*	0.0*
	(0.0,0.1)	*(0.0,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.1)*	*(0.0,0.1)*
Spouse employment and career opportunities	0.3	0.5	0.4*	0.2*	0.3	0.8*
	(0.2,0.5)	*(0.3,0.8)*	*(0.2,1.0)*	*(0.1,0.4)*	*(0.2,0.4)*	*(0.4,1.5)*
Military family support programs	0.3	0.1	0.3*	0.0	0.2	0.2*
	(0.2,0.4)	*(0.1,0.2)*	*(0.1,1.0)*	*(N/A,N/A)*	*(0.1,0.3)*	*(0.1,0.6)*
Acceptable and affordable childcare	0.5	0.3	0.2*	0.0	0.2*	1.6
	(0.3,0.8)	*(0.2,0.5)*	*(0.1,0.7)*	*(N/A,N/A)*	*(0.1,0.4)*	*(1.1,2.3)*
Friendships developed while in the military	2.5	0.3	0.3*	0.5	1.6	0.9*
	(1.9,3.2)	*(0.2,0.5)*	*(0.1,0.7)*	*(0.4,0.7)*	*(1.2,2.0)*	*(0.4,2.0)*
Quality of equipment, parts, and resources	1.4	1.0	0.7*	1.1*	1.3	0.4
	(1.1,1.7)	*(0.7,1.4)*	*(0.3,1.3)*	*(0.5,2.6)*	*(1.1,1.6)*	*(0.2,0.7)*
None	12.8	9.2	6.4	7.9	10.7	11.7
	(11.7,13.9)	*(8.3,10.2)*	*(4.5,9.1)*	*(6.5,9.5)*	*(10.0,11.5)*	*(10.4,13.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.3

Most Important Factor to Improve for Member to Stay on Active Duty: By Retirement/Separation

52. Which is the most important factor that we could have improved that would have made you stay?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	331	1,263	391	2,214	639	2,068
Responding on Item	3,556	16,707	4,155	21,419	5,797	28,123
Basic pay	23.6	24.6	22.5	27.8	23.7	26.5
	(19.6,28.0)	*(23.0,26.3)*	*(17.9,27.8)*	*(25.6,30.1)*	*(19.5,28.4)*	*(24.8,28.4)*
Special and incentive pay	0.7*	1.3	1.1	1.6	1.1*	1.1
	(0.3,1.5)	*(1.0,1.8)*	*(0.7,1.6)*	*(1.3,2.0)*	*(0.5,2.6)*	*(0.7,1.7)*
Reenlistment bonus or continuation pay program	1.2*	2.4	0.5*	2.7	0.2*	3.3
	(0.3,5.5)	*(1.8,3.1)*	*(0.2,1.3)*	*(2.2,3.2)*	*(0.1,0.3)*	*(2.7,4.0)*
Housing allowance	0.4*	0.7	0.3*	0.8*	0.3*	0.5
	(0.1,1.9)	*(0.4,1.2)*	*(0.1,1.7)*	*(0.4,1.6)*	*(0.1,1.0)*	*(0.3,0.8)*
SEPRATS/ COMRATS, subsistence allowance	0.5*	0.2*	0.0*	0.3	0.0*	0.1*
	(0.1,1.9)	*(0.1,0.4)*	*(0.0,0.2)*	*(0.2,0.6)*	*(0.0,0.2)*	*(0.1,0.3)*
Military housing	0.2*	0.5*	0.2*	0.8	0.5*	0.6
	(0.1,0.6)	*(0.3,1.0)*	*(0.1,0.3)*	*(0.6,1.0)*	*(0.2,0.9)*	*(0.4,0.8)*
Medical care for you	1.2*	1.0	0.9*	0.6	0.6*	0.8
	(0.4,3.4)	*(0.6,1.6)*	*(0.3,2.4)*	*(0.4,1.1)*	*(0.2,1.8)*	*(0.5,1.3)*
Dental care for you	0.0	0.2*	0.0*	0.1*	0.0	0.0*
	(N/A,N/A)	*(0.1,0.8)*	*(0.0,0.3)*	*(0.0,0.2)*	*(N/A,N/A)*	*(0.0,0.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.3 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Retirement/Separation

52. Which is the most important factor that we could have improved that would have made you stay?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	331	1,263	391	2,214	639	2,068
Responding on Item	3,556	16,707	4,155	21,419	5,797	28,123
Retirement pay you would get	0.9	1.1	1.1*	1.0	1.9*	0.9
	(0.6,1.3)	*(0.7,1.7)*	*(0.4,2.9)*	*(0.7,1.3)*	*(0.9,3.9)*	*(0.6,1.3)*
Cost of living adjustments (COLA) to retirement pay	0.3*	0.3*	0.0	0.3*	0.9*	0.3
	(0.1,1.3)	*(0.1,0.9)*	*(N/A,N/A)*	*(0.1,0.7)*	*(0.4,2.3)*	*(0.1,0.4)*
Other retirement benefits such as medical care and use of base services	1.0*	0.7	1.8	0.6	1.3	0.6
	(0.5,2.0)	*(0.4,1.0)*	*(1.3,2.6)*	*(0.4,1.0)*	*(0.9,1.9)*	*(0.3,1.0)*
Pace of your promotions	11.1	4.8	9.6	3.1	10.2	4.0
	(7.2,16.7)	*(3.8,6.0)*	*(6.8,13.2)*	*(2.4,4.1)*	*(8.0,13.0)*	*(3.5,4.6)*
Chances for future advancement	9.9	2.4	9.0	1.4	8.4	2.0
	(6.3,15.4)	*(1.9,3.0)*	*(7.2,11.1)*	*(1.0,2.0)*	*(6.2,11.2)*	*(1.6,2.6)*
Training and professional development	0.3*	2.0	1.3*	1.5	0.7*	2.3
	(0.1,1.5)	*(1.2,3.1)*	*(0.5,3.3)*	*(1.1,1.9)*	*(0.3,1.8)*	*(1.7,2.9)*
Type of assignments received	1.8	1.9	1.6*	1.8	2.1	1.9
	(1.0,3.1)	*(1.3,2.8)*	*(0.7,3.6)*	*(1.1,3.0)*	*(1.2,3.7)*	*(1.5,2.3)*
Deployments	0.5*	2.4	2.4	2.4	2.3	3.0
	(0.2,1.5)	*(1.8,3.2)*	*(1.4,4.0)*	*(2.1,2.9)*	*(1.4,3.6)*	*(2.5,3.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.3 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Retirement/Separation

52. Which is the most important factor that we could have improved that would have made you stay?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	331	1,263	391	2,214	639	2,068
Responding on Item	3,556	16,707	4,155	21,419	5,797	28,123
Other military duties that take you away from permanent duty station	0.4*	0.3*	0.1*	0.6*	0.0	0.4
	(0.1,1.5)	*(0.2,0.6)*	*(0.0,0.4)*	*(0.4,1.2)*	*(N/A,N/A)*	*(0.2,0.7)*
Availability of equipment, parts, and resources	1.4*	0.9*	2.1*	0.6	1.9	0.8
	(0.4,4.2)	*(0.4,1.8)*	*(1.1,4.0)*	*(0.3,1.0)*	*(1.2,3.1)*	*(0.5,1.1)*
Level of manning in your unit	1.5*	1.8	3.4	2.1	3.4*	2.1
	(0.6,4.1)	*(1.5,2.3)*	*(2.4,4.9)*	*(1.5,2.9)*	*(1.8,6.4)*	*(1.6,2.8)*
Your unit's morale	1.3*	3.4	0.9*	4.8	0.3*	4.8
	(0.5,3.3)	*(2.7,4.2)*	*(0.2,3.4)*	*(4.0,5.6)*	*(0.1,1.2)*	*(4.2,5.4)*
Your personal workload	1.6*	1.3	0.9*	0.6	0.9*	0.8
	(0.7,3.6)	*(0.7,2.2)*	*(0.4,2.4)*	*(0.4,1.1)*	*(0.4,1.9)*	*(0.6,1.1)*
Amount of personal/ family time you have	2.5*	4.2	2.3	3.6	3.4	4.4
	(1.2,5.3)	*(3.4,5.3)*	*(1.5,3.5)*	*(3.0,4.4)*	*(2.6,4.4)*	*(3.6,5.2)*
Off-duty educational opportunities	0.4*	1.6*	0.3*	1.9	0.2*	1.6
	(0.1,1.3)	*(0.8,3.4)*	*(0.1,1.0)*	*(1.5,2.5)*	*(0.0,0.8)*	*(1.3,2.2)*
Quality of leadership	12.9	15.7	9.8	8.6	10.9	12.0
	(8.7,18.8)	*(13.8,17.8)*	*(7.1,13.3)*	*(7.3,10.3)*	*(7.7,15.2)*	*(10.7,13.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.3 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Retirement/Separation

52. Which is the most important factor that we could have improved that would have made you stay?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	331	1,263	391	2,214	639	2,068
Responding on Item	3,556	16,707	4,155	21,419	5,797	28,123
Military values, lifestyle, and tradition	0.4*	1.7	1.1*	1.9	1.6	1.3
	(0.2,1.2)	*(1.1,2.8)*	*(0.3,3.4)*	*(1.2,3.2)*	*(0.9,2.8)*	*(1.0,1.7)*
Amount of enjoyment from your job	0.9*	2.7	2.1*	3.1	1.1	3.5
	(0.4,2.1)	*(2.1,3.4)*	*(0.9,4.7)*	*(2.7,3.7)*	*(0.7,1.7)*	*(3.0,4.0)*
Frequency of PCS moves	1.8*	1.3*	1.2*	0.7	1.2*	1.3
	(0.9,3.4)	*(0.6,2.7)*	*(0.6,2.4)*	*(0.4,0.9)*	*(0.6,2.5)*	*(0.9,1.9)*
Job security	0.4*	0.4*	0.0	0.2*	0.3*	0.1*
	(0.1,1.5)	*(0.1,1.6)*	*(N/A,N/A)*	*(0.1,0.4)*	*(0.1,1.0)*	*(0.1,0.2)*
Location or station of choice, homeporting	3.6*	3.2	3.3*	3.3	3.1	3.2
	(1.9,6.6)	*(2.6,3.9)*	*(1.5,6.9)*	*(2.6,4.1)*	*(2.1,4.6)*	*(2.6,3.9)*
Co-location with your military spouse	0.8*	1.3	0.7*	1.0*	0.1*	0.8
	(0.2,4.1)	*(1.0,1.7)*	*(0.2,2.8)*	*(0.5,1.9)*	*(0.1,0.4)*	*(0.6,1.3)*
Medical care for your family	5.3	1.6	6.6	0.6	4.5	1.3
	(3.2,8.4)	*(1.1,2.3)*	*(4.6,9.3)*	*(0.4,0.9)*	*(3.2,6.4)*	*(1.0,1.6)*
Dental care for your family	0.3*	0.0*	0.2*	0.1*	0.9*	0.1*
	(0.1,1.0)	*(0.0,0.2)*	*(0.1,0.4)*	*(0.1,0.2)*	*(0.3,2.8)*	*(0.1,0.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 52.3 (continued)

Most Important Factor to Improve for Member to Stay on Active Duty: By Retirement/Separation

52. Which is the most important factor that we could have improved that would have made you stay?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	331	1,263	391	2,214	639	2,068
Responding on Item	3,556	16,707	4,155	21,419	5,797	28,123
Youth activities on base	0.1*	0.0	0.0	0.0*	0.5*	0.0*
	(0.0,0.3)	*(N/A,N/A)*	*(N/A,N/A)*	*(0.0,0.1)*	*(0.1,2.6)*	*(0.0,0.1)*
Schools for your children	0.4*	0.0	0.1*	0.0*	0.3*	0.0*
	(0.1,1.3)	*(N/A,N/A)*	*(0.0,0.6)*	*(0.0,0.1)*	*(0.0,1.6)*	*(0.0,0.1)*
Spouse employment and career opportunities	0.2*	0.4*	0.2*	0.3*	0.6*	0.4
	(0.1,0.9)	*(0.2,0.7)*	*(0.1,0.6)*	*(0.2,0.5)*	*(0.2,2.0)*	*(0.3,0.7)*
Military family support programs	0.2*	0.4	0.0*	0.2	0.0	0.1*
	(0.0,0.9)	*(0.3,0.8)*	*(0.0,0.2)*	*(0.1,0.3)*	*(N/A,N/A)*	*(0.1,0.3)*
Acceptable and affordable childcare	0.1*	0.6*	0.1*	0.4*	0.2*	0.3
	(0.0,0.5)	*(0.3,1.4)*	*(0.0,0.4)*	*(0.2,0.8)*	*(0.0,1.2)*	*(0.2,0.5)*
Friendships developed while in the military	0.3*	1.4*	0.2*	2.2	0.3*	1.6
	(0.0,1.6)	*(0.7,2.7)*	*(0.0,0.7)*	*(1.5,3.2)*	*(0.1,1.0)*	*(1.3,1.9)*
Quality of equipment, parts, and resources	0.5*	1.0	0.8*	1.5	1.0*	1.3
	(0.2,1.3)	*(0.7,1.3)*	*(0.3,2.3)*	*(1.1,2.1)*	*(0.4,2.5)*	*(1.0,1.6)*
None	9.1	8.2	11.5	14.7	8.9	9.9
	(6.6,12.4)	*(6.7,10.0)*	*(8.6,15.2)*	*(13.6,15.8)*	*(7.4,10.7)*	*(9.0,10.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 53.1
Other Important Factors to Improve for Member to Stay on Active Duty: By Service

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,411	4,324	1,890	811	483	1,140	88
Responding on Item	82,467	81,668	35,472	18,621	10,955	16,620	798
Basic pay	16.3	16.3	15.7	17.3	17.2	16.0	17.8
	(15.6,17.0)	*(15.6,17.0)*	*(15.0,16.4)*	*(15.2,19.6)*	*(15.6,19.0)*	*(14.5,17.7)*	*(12.1,25.4)*
Special and incentive pay	8.0	7.9	7.3	8.2	8.5	8.6	11.0*
	(7.4,8.6)	*(7.4,8.6)*	*(6.6,8.2)*	*(7.2,9.4)*	*(7.6,9.6)*	*(6.8,10.7)*	*(2.8,34.3)*
Reenlistment bonus or continuation pay program	9.0	8.9	7.6	10.2	10.2	9.5	13.7*
	(8.5,9.4)	*(8.5,9.4)*	*(7.1,8.1)*	*(9.1,11.3)*	*(9.2,11.3)*	*(8.4,10.8)*	*(6.7,26.1)*
Housing allowance	6.3	6.3	5.2	6.7	6.9	7.6	8.2*
	(5.8,6.8)	*(5.8,6.8)*	*(4.8,5.6)*	*(5.4,8.4)*	*(5.8,8.2)*	*(6.5,9.0)*	*(2.5,24.0)*
SEPRATS/ COMRATS, subsistence allowance	3.6	3.5	4.2	2.5	3.8	3.1	5.5
	(3.2,4.0)	*(3.2,4.0)*	*(3.5,4.9)*	*(2.1,3.1)*	*(3.0,4.7)*	*(2.3,4.2)*	*(5.1,5.9)*
Military housing	4.5	4.4	4.8	3.3	5.4	4.1	9.6*
	(4.0,5.0)	*(3.9,4.9)*	*(4.0,5.8)*	*(2.7,4.0)*	*(4.5,6.5)*	*(3.2,5.2)*	*(4.4,19.5)*
Medical care for you	4.8	4.8	4.7	3.3	5.3	6.1	4.1*
	(4.3,5.2)	*(4.3,5.2)*	*(4.1,5.4)*	*(2.5,4.3)*	*(4.4,6.4)*	*(5.0,7.5)*	*(0.7,19.7)*
Dental care for you	2.4	2.4	2.2	2.2	3.5	2.3	2.7*
	(2.1,2.7)	*(2.1,2.7)*	*(1.9,2.6)*	*(1.6,3.1)*	*(2.8,4.5)*	*(1.8,3.1)*	*(0.5,13.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 53.1 (continued)
Other Important Factors to Improve for Member to Stay on Active Duty: By Service

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,411	4,324	1,890	811	483	1,140	88
Responding on Item	82,467	81,668	35,472	18,621	10,955	16,620	798
Retirement pay you would get	6.3	6.2	4.9	6.8	5.2	9.0	13.7*
	(5.8,6.8)	*(5.7,6.7)*	*(4.3,5.6)*	*(5.9,7.8)*	*(4.1,6.6)*	*(7.6,10.6)*	*(5.7,29.6)*
Cost of living adjustments (COLA) to retirement pay	2.7	2.7	2.5	2.9	3.1	2.8	1.4*
	(2.5,3.0)	*(2.5,3.0)*	*(2.1,2.9)*	*(2.4,3.5)*	*(2.6,3.7)*	*(2.2,3.5)*	*(0.3,7.1)*
Other retirement benefits such as medical care and use of base services	3.5	3.5	3.2	3.3	2.5	5.1	2.7*
	(3.1,3.9)	*(3.2,3.9)*	*(2.7,3.7)*	*(2.8,4.0)*	*(1.8,3.3)*	*(3.9,6.6)*	*(0.5,13.7)*
Pace of your promotions	8.5	8.5	7.5	9.2	8.7	9.6	9.6*
	(8.0,9.0)	*(8.0,9.0)*	*(6.8,8.3)*	*(8.3,10.2)*	*(7.6,10.0)*	*(8.4,10.9)*	*(4.4,19.5)*
Chances for future advancement	6.9	6.9	5.9	9.4	4.6	7.6	8.2
	(6.4,7.4)	*(6.3,7.4)*	*(5.0,6.9)*	*(8.5,10.4)*	*(3.8,5.6)*	*(6.4,9.0)*	*(4.6,14.3)*
Training and professional development	4.4	4.4	4.5	3.8	4.9	4.5	5.5*
	(4.1,4.8)	*(4.1,4.8)*	*(4.2,4.9)*	*(3.1,4.6)*	*(3.8,6.3)*	*(3.6,5.7)*	*(0.9,27.7)*
Type of assignments received	4.3	4.4	4.8	3.6	3.6	4.8	1.4*
	(3.9,4.8)	*(4.0,4.8)*	*(4.2,5.5)*	*(2.7,4.8)*	*(2.8,4.6)*	*(4.1,5.6)*	*(0.3,7.1)*
Deployments	5.0	5.0	3.8	6.9	4.4	6.0	5.5
	(4.6,5.4)	*(4.6,5.4)*	*(3.2,4.4)*	*(6.0,7.8)*	*(3.5,5.4)*	*(5.1,6.9)*	*(5.1,5.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 53.1 (continued)
Other Important Factors to Improve for Member to Stay on Active Duty: By Service

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,411	4,324	1,890	811	483	1,140	88
Responding on Item	82,467	81,668	35,472	18,621	10,955	16,620	798
Other military duties that take you away from permanent duty station	2.7	2.7	2.9	3.1	2.4	2.3	1.4*
	(2.3,3.2)	*(2.3,3.2)*	*(2.1,3.9)*	*(2.5,3.9)*	*(1.8,3.1)*	*(1.7,3.0)*	*(0.3,7.1)*
Availability of equipment, parts, and resources	6.7	6.7	6.7	6.9	7.6	5.8	8.2
	(6.2,7.3)	*(6.2,7.3)*	*(6.0,7.6)*	*(5.7,8.3)*	*(6.3,9.2)*	*(4.7,7.1)*	*(4.6,14.3)*
Level of manning in your unit	9.1	9.0	8.3	8.8	7.2	12.2	12.3
	(8.5,9.7)	*(8.5,9.7)*	*(7.6,8.9)*	*(7.2,10.6)*	*(6.2,8.4)*	*(10.7,14.0)*	*(10.7,14.1)*
Your unit's morale	10.5	10.6	10.7	9.9	9.8	11.5	9.6
	(9.9,11.2)	*(9.9,11.2)*	*(10.1,11.4)*	*(8.6,11.3)*	*(8.5,11.3)*	*(9.4,13.9)*	*(7.8,11.7)*
Your personal workload	4.0	4.0	4.1	3.4	3.3	4.8	4.1
	(3.6,4.4)	*(3.6,4.4)*	*(3.5,4.8)*	*(2.6,4.5)*	*(2.8,3.9)*	*(4.1,5.5)*	*(2.3,7.2)*
Amount of personal/ family time you have	8.5	8.5	8.9	9.6	8.3	6.3	8.2
	(7.9,9.1)	*(7.9,9.1)*	*(8.1,9.8)*	*(8.1,11.5)*	*(7.1,9.7)*	*(5.1,7.6)*	*(4.6,14.3)*
Off-duty educational opportunities	6.6	6.5	7.6	4.6	6.8	6.4	8.2
	(5.9,7.3)	*(5.9,7.3)*	*(6.3,9.1)*	*(3.9,5.5)*	*(5.7,8.2)*	*(5.2,7.8)*	*(7.6,8.9)*
Quality of leadership	12.5	12.5	12.2	13.6	10.9	12.8	15.1
	(11.7,13.3)	*(11.7,13.3)*	*(11.1,13.4)*	*(11.6,15.8)*	*(9.7,12.1)*	*(11.0,14.9)*	*(11.6,19.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 53.1 (continued)
Other Important Factors to Improve for Member to Stay on Active Duty: By Service

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,411	4,324	1,890	811	483	1,140	88
Responding on Item	82,467	81,668	35,472	18,621	10,955	16,620	798
Military values, lifestyle, and tradition	4.7	4.8	5.2	5.0	4.5	3.9	1.4*
	(4.3,5.2)	*(4.4,5.2)*	*(4.6,5.8)*	*(3.9,6.3)*	*(3.8,5.2)*	*(3.0,4.9)*	*(0.3,7.1)*
Amount of enjoyment from your job	7.0	7.0	7.1	7.0	7.7	6.4	5.5
	(6.5,7.5)	*(6.5,7.5)*	*(6.5,7.8)*	*(5.8,8.4)*	*(6.8,8.7)*	*(5.4,7.5)*	*(5.1,5.9)*
Frequency of PCS moves	3.1	3.1	3.2	2.7	2.2	3.9	1.4*
	(2.8,3.5)	*(2.8,3.5)*	*(2.7,3.7)*	*(2.1,3.4)*	*(1.6,3.0)*	*(3.0,5.1)*	*(0.3,7.1)*
Job security	0.8	0.8	0.9	0.9*	0.7	0.7*	0.0
	(0.6,1.1)	*(0.6,1.1)*	*(0.6,1.3)*	*(0.5,1.7)*	*(0.5,1.1)*	*(0.3,1.3)*	*(N/A,N/A)*
Location or station of choice, homeporting	7.1	7.1	7.4	7.1	6.9	6.7	4.1*
	(6.6,7.6)	*(6.7,7.7)*	*(6.7,8.3)*	*(6.3,8.0)*	*(5.8,8.2)*	*(5.5,8.1)*	*(2.0,8.4)*
Co-location with your military spouse	1.0	1.0	1.2	0.8	1.4	0.6*	1.4*
	(0.8,1.2)	*(0.8,1.2)*	*(0.9,1.4)*	*(0.6,1.2)*	*(0.9,2.1)*	*(0.3,1.3)*	*(0.3,7.1)*
Medical care for your family	5.5	5.5	4.7	4.7	5.2	8.2	9.6
	(5.1,6.0)	*(5.0,6.0)*	*(4.1,5.3)*	*(4.1,5.5)*	*(4.4,6.1)*	*(6.7,10.0)*	*(7.8,11.7)*
Dental care for your family	4.1	4.1	3.6	3.7	4.2	5.7	8.2*
	(3.8,4.6)	*(3.7,4.5)*	*(3.2,4.0)*	*(2.9,4.8)*	*(3.4,5.1)*	*(4.6,7.0)*	*(2.1,26.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 53.1 (continued)
Other Important Factors to Improve for Member to Stay on Active Duty: By Service

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,411	4,324	1,890	811	483	1,140	88
Responding on Item	82,467	81,668	35,472	18,621	10,955	16,620	798
Youth activities on base	0.6	0.6	0.6	0.4	0.6	0.6*	0.0
	(0.4,0.7)	*(0.4,0.7)*	*(0.4,0.9)*	*(0.2,0.7)*	*(0.3,0.9)*	*(0.3,1.2)*	*(N/A,N/A)*
Schools for your children	0.6	0.6	0.7	0.6	0.8*	0.6*	0.0
	(0.5,0.8)	*(0.5,0.8)*	*(0.5,0.9)*	*(0.4,0.9)*	*(0.4,1.6)*	*(0.3,1.2)*	*(N/A,N/A)*
Spouse employment and career opportunities	1.5	1.5	1.4	1.8	1.7	1.3	4.1
	(1.3,1.8)	*(1.3,1.7)*	*(1.1,1.7)*	*(1.3,2.4)*	*(1.3,2.3)*	*(0.8,2.0)*	*(2.3,7.2)*
Military family support programs	0.9	0.9	1.2	0.7	0.9	0.4	1.4*
	(0.7,1.0)	*(0.7,1.0)*	*(0.9,1.4)*	*(0.4,1.2)*	*(0.6,1.3)*	*(0.3,0.7)*	*(0.2,7.9)*
Acceptable and affordable childcare	1.6	1.6	1.8	1.4	1.1	2.0	0.0
	(1.4,1.9)	*(1.4,1.9)*	*(1.5,2.0)*	*(1.0,2.0)*	*(0.8,1.6)*	*(1.2,3.2)*	*(N/A,N/A)*
Friendships developed while in the military	0.8	0.8	1.0	0.7*	0.9	0.5*	0.0
	(0.6,1.1)	*(0.6,1.1)*	*(0.7,1.5)*	*(0.3,1.5)*	*(0.6,1.4)*	*(0.2,1.2)*	*(N/A,N/A)*
Quality of equipment, parts, and resources	5.8	5.8	6.2	6.0	7.0	4.2	6.8*
	(5.3,6.4)	*(5.3,6.4)*	*(5.4,7.0)*	*(5.1,7.1)*	*(6.2,7.9)*	*(3.0,5.8)*	*(2.3,18.5)*
None	12.0	12.1	13.6	10.6	12.2	10.6	5.5*
	(11.4,12.7)	*(11.5,12.7)*	*(12.8,14.4)*	*(9.0,12.4)*	*(11.0,13.6)*	*(9.3,12.0)*	*(2.2,12.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 53.2

Other Important Factors to Improve for Member to Stay on Active Duty: By Paygrade and Gender

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,260	1,419	253	468	3,706	692
Responding on Item	44,394	27,610	5,465	4,959	70,275	12,053
Basic pay	17.0	17.2	12.0	10.7	16.7	13.7
	(16.2,17.7)	*(15.6,18.8)*	*(9.6,14.9)*	*(8.9,12.8)*	*(16.0,17.5)*	*(12.4,15.1)*
Special and incentive pay	7.6	8.7	7.6	7.9	8.5	4.9
	(6.8,8.4)	*(7.7,9.8)*	*(6.2,9.3)*	*(6.3,10.0)*	*(7.8,9.2)*	*(3.7,6.5)*
Reenlistment bonus or continuation pay program	8.6	11.5	3.6	3.5	9.4	6.5
	(8.1,9.2)	*(10.6,12.6)*	*(2.9,4.4)*	*(2.0,5.8)*	*(8.9,9.9)*	*(5.5,7.7)*
Housing allowance	5.1	8.5	5.2	5.5	6.4	5.3
	(4.6,5.6)	*(7.4,9.8)*	*(4.3,6.4)*	*(4.6,6.6)*	*(6.0,7.0)*	*(4.2,6.7)*
SEPRATS/ COMRATS, subsistence allowance	3.9	3.7	1.4	2.1*	3.8	2.2
	(3.3,4.6)	*(3.3,4.2)*	*(0.9,2.1)*	*(1.1,3.9)*	*(3.4,4.3)*	*(1.7,2.8)*
Military housing	4.3	4.8	3.2	5.9	4.5	4.2
	(3.6,5.1)	*(4.1,5.5)*	*(2.3,4.3)*	*(4.6,7.5)*	*(4.0,5.1)*	*(3.2,5.5)*
Medical care for you	4.5	5.4	4.2	4.2	4.6	5.6
	(3.8,5.2)	*(4.9,6.0)*	*(3.1,5.8)*	*(3.1,5.7)*	*(4.2,5.1)*	*(4.3,7.3)*
Dental care for you	2.4	2.8	1.8	1.5	2.5	2.0
	(2.0,2.8)	*(2.3,3.4)*	*(1.1,2.9)*	*(1.1,2.0)*	*(2.2,2.8)*	*(1.4,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.2 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Paygrade and Gender

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,260	1,419	253	468	3,706	692
Responding on Item	44,394	27,610	5,465	4,959	70,275	12,053
Retirement pay you would get	3.4	10.1	10.2	6.0	6.5	4.6
	(2.9,4.0)	*(9.2,11.1)*	*(7.6,13.6)*	*(4.4,8.0)*	*(5.9,7.1)*	*(3.6,5.9)*
Cost of living adjustments (COLA) to retirement pay	2.2	3.5	2.3	3.1	2.8	2.2
	(1.9,2.5)	*(3.1,4.0)*	*(1.6,3.3)*	*(2.0,4.7)*	*(2.5,3.1)*	*(1.6,3.1)*
Other retirement benefits such as medical care and use of base services	1.8	5.0	5.5	8.0	3.5	3.3
	(1.5,2.2)	*(4.4,5.6)*	*(3.6,8.4)*	*(6.0,10.8)*	*(3.1,4.0)*	*(2.3,4.8)*
Pace of your promotions	8.8	8.9	4.8	7.6	8.5	8.1
	(8.1,9.6)	*(8.1,9.8)*	*(3.9,5.8)*	*(6.0,9.7)*	*(8.0,9.0)*	*(6.9,9.4)*
Chances for future advancement	6.1	7.8	5.6	9.8	7.1	5.8
	(5.3,7.0)	*(7.0,8.7)*	*(4.4,7.0)*	*(8.4,11.5)*	*(6.5,7.7)*	*(4.7,7.0)*
Training and professional development	4.6	3.8	6.9	3.6	4.4	4.3
	(4.2,5.0)	*(3.1,4.5)*	*(5.8,8.3)*	*(2.4,5.4)*	*(4.0,4.8)*	*(3.4,5.4)*
Type of assignments received	4.3	4.1	6.0	4.0	4.4	4.3
	(3.8,4.9)	*(3.4,4.9)*	*(4.3,8.1)*	*(2.9,5.5)*	*(3.9,4.8)*	*(3.3,5.5)*
Deployments	4.2	6.1	6.9	3.8	5.2	3.9
	(3.8,4.8)	*(5.4,6.9)*	*(5.1,9.1)*	*(2.7,5.3)*	*(4.8,5.6)*	*(3.1,4.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.2 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Paygrade and Gender

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,260	1,419	253	468	3,706	692
Responding on Item	44,394	27,610	5,465	4,959	70,275	12,053
Other military duties that take you away from permanent duty station	2.7	2.4	4.6	3.1*	2.9	1.9
	(2.0,3.5)	*(2.0,2.8)*	*(3.3,6.3)*	*(1.7,5.6)*	*(2.4,3.4)*	*(1.5,2.5)*
Availability of equipment, parts, and resources	5.6	7.2	10.7	9.6	7.2	3.9
	(4.9,6.4)	*(6.4,8.1)*	*(8.9,12.7)*	*(6.9,13.1)*	*(6.6,7.8)*	*(2.9,5.1)*
Level of manning in your unit	7.4	10.1	13.7	13.0	9.1	9.0
	(6.8,8.1)	*(9.0,11.3)*	*(10.8,17.2)*	*(10.2,16.4)*	*(8.5,9.7)*	*(7.4,10.9)*
Your unit's morale	12.6	8.6	7.5	6.0	10.3	12.0
	(11.7,13.6)	*(7.6,9.6)*	*(5.8,9.7)*	*(4.3,8.5)*	*(9.6,11.0)*	*(10.5,13.7)*
Your personal workload	3.9	3.0	8.2	5.7	4.1	3.4
	(3.4,4.5)	*(2.6,3.5)*	*(6.0,11.1)*	*(4.2,7.8)*	*(3.7,4.5)*	*(2.5,4.5)*
Amount of personal/ family time you have	8.7	7.7	11.8	6.8	8.4	8.7
	(8.0,9.5)	*(6.6,8.9)*	*(9.5,14.6)*	*(5.2,9.0)*	*(7.8,9.1)*	*(7.7,9.8)*
Off-duty educational opportunities	7.7	6.1	3.9	1.8*	6.4	7.6
	(6.6,9.0)	*(5.3,6.9)*	*(2.9,5.2)*	*(0.9,3.3)*	*(5.6,7.2)*	*(6.1,9.2)*
Quality of leadership	12.8	11.2	15.9	13.6	12.4	13.3
	(11.6,14.0)	*(10.1,12.4)*	*(13.2,19.2)*	*(11.5,16.0)*	*(11.5,13.3)*	*(11.3,15.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.2 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Paygrade and Gender

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,260	1,419	253	468	3,706	692
Responding on Item	44,394	27,610	5,465	4,959	70,275	12,053
Military values, lifestyle, and tradition	5.4	4.1	3.9	3.1	4.6	5.4
	(4.8,6.2)	*(3.5,4.7)*	*(2.9,5.2)*	*(2.1,4.4)*	*(4.2,5.1)*	*(4.6,6.5)*
Amount of enjoyment from your job	8.4	4.9	8.8	4.2	6.9	7.1
	(7.6,9.2)	*(4.4,5.5)*	*(7.1,10.7)*	*(2.7,6.4)*	*(6.4,7.5)*	*(6.0,8.4)*
Frequency of PCS moves	2.3	3.2	6.1	6.2	3.2	2.5
	(1.9,2.8)	*(2.5,4.0)*	*(4.4,8.2)*	*(4.7,8.2)*	*(2.8,3.6)*	*(1.9,3.4)*
Job security	0.9	0.6	0.7*	1.0*	0.9	0.5
	(0.7,1.4)	*(0.4,0.9)*	*(0.3,1.5)*	*(0.5,2.1)*	*(0.7,1.2)*	*(0.3,0.8)*
Location or station of choice, homeporting	7.1	7.1	6.6	7.7	6.8	9.0
	(6.4,7.9)	*(6.4,8.0)*	*(4.7,9.1)*	*(6.6,9.1)*	*(6.3,7.4)*	*(7.7,10.4)*
Co-location with your military spouse	1.2	0.7	1.4	0.6*	0.8	2.4
	(1.0,1.5)	*(0.5,1.0)*	*(0.8,2.3)*	*(0.3,1.4)*	*(0.6,1.0)*	*(1.8,3.1)*
Medical care for your family	2.9	7.8	7.7	14.0	6.0	2.7
	(2.4,3.4)	*(6.8,9.0)*	*(6.1,9.7)*	*(11.6,16.9)*	*(5.5,6.5)*	*(2.0,3.6)*
Dental care for your family	1.9	6.7	4.0	10.2	4.6	1.4
	(1.6,2.3)	*(5.9,7.5)*	*(2.9,5.6)*	*(7.5,13.8)*	*(4.2,5.1)*	*(0.9,2.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.2 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Paygrade and Gender

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,260	1,419	253	468	3,706	692
Responding on Item	44,394	27,610	5,465	4,959	70,275	12,053
Youth activities on base	0.7	0.5	0.2*	0.3*	0.5	1.0*
	(0.5,0.9)	*(0.3,0.9)*	*(0.1,0.4)*	*(0.1,1.0)*	*(0.4,0.6)*	*(0.6,1.9)*
Schools for your children	0.5	0.9	0.3*	0.7*	0.6	0.6*
	(0.3,0.8)	*(0.6,1.3)*	*(0.2,0.6)*	*(0.4,1.4)*	*(0.5,0.8)*	*(0.3,1.3)*
Spouse employment and career opportunities	1.0	1.8	3.3	2.9	1.4	2.0
	(0.8,1.2)	*(1.4,2.3)*	*(2.6,4.4)*	*(2.2,3.9)*	*(1.2,1.7)*	*(1.4,2.8)*
Military family support programs	0.9	0.9	0.6*	1.3*	0.8	1.0
	(0.7,1.1)	*(0.6,1.2)*	*(0.3,1.2)*	*(0.6,2.9)*	*(0.7,1.0)*	*(0.7,1.5)*
Acceptable and affordable childcare	1.6	2.0	0.5	0.9*	1.4	3.2
	(1.2,2.1)	*(1.7,2.5)*	*(0.3,0.9)*	*(0.4,1.8)*	*(1.1,1.7)*	*(2.5,3.9)*
Friendships developed while in the military	1.2	0.4	0.5*	0.2*	0.9	0.5*
	(0.8,1.7)	*(0.3,0.6)*	*(0.2,1.3)*	*(0.1,0.4)*	*(0.6,1.2)*	*(0.3,0.9)*
Quality of equipment, parts, and resources	5.6	6.1	6.7	5.0	6.2	3.7
	(4.9,6.5)	*(5.4,7.0)*	*(5.9,7.7)*	*(3.5,7.2)*	*(5.7,6.8)*	*(2.8,4.9)*
None	14.1	10.2	6.9	9.5	11.9	13.1
	(13.1,15.2)	*(9.4,11.0)*	*(5.3,9.0)*	*(8.1,11.3)*	*(11.2,12.6)*	*(11.6,14.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.3

Other Important Factors to Improve for Member to Stay on Active Duty: By Retirement/Separation

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	270	600	300	1,486	575	1,162
Responding on Item	3,617	17,370	4,246	22,147	5,861	29,029
Basic pay	11.9	17.5	14.6	16.0	14.4	17.0
	(8.7,16.1)	*(16.1,19.0)*	*(11.9,17.7)*	*(14.7,17.3)*	*(10.7,19.1)*	*(15.4,18.7)*
Special and incentive pay	7.8	8.0	5.8	7.8	8.2	8.5
	(5.8,10.6)	*(6.8,9.3)*	*(3.6,9.2)*	*(6.6,9.2)*	*(6.1,10.8)*	*(7.6,9.4)*
Reenlistment bonus or continuation pay program	5.6	9.5	4.4	8.1	9.1	10.3
	(3.6,8.5)	*(8.2,11.1)*	*(3.2,6.0)*	*(7.0,9.4)*	*(6.7,12.3)*	*(9.2,11.5)*
Housing allowance	8.8	6.5	8.3	5.3	7.8	5.9
	(6.1,12.5)	*(5.7,7.4)*	*(6.1,11.3)*	*(4.5,6.2)*	*(5.8,10.5)*	*(5.4,6.6)*
SEPRATS/ COMRATS, subsistence allowance	4.0	3.8	2.5*	3.0	3.6	3.9
	(2.4,6.6)	*(3.2,4.6)*	*(1.2,5.2)*	*(2.1,4.1)*	*(2.0,6.3)*	*(3.3,4.7)*
Military housing	6.1	5.1	4.1	3.6	3.2	4.9
	(4.1,8.9)	*(4.3,5.9)*	*(2.6,6.4)*	*(3.1,4.3)*	*(2.2,4.5)*	*(4.0,5.9)*
Medical care for you	3.4*	6.2	5.2	4.1	5.5	4.4
	(1.8,6.3)	*(5.4,7.0)*	*(3.3,8.0)*	*(3.3,5.0)*	*(4.1,7.4)*	*(3.8,5.1)*
Dental care for you	2.1*	3.0	1.5*	2.0	3.1*	2.4
	(0.9,4.7)	*(2.5,3.6)*	*(0.8,2.6)*	*(1.6,2.6)*	*(1.6,6.0)*	*(2.0,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.3 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Retirement/Separation

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	270	600	300	1,486	575	1,162
Responding on Item	3,617	17,370	4,246	22,147	5,861	29,029
Retirement pay you would get	10.2	6.3	7.7	4.6	13.3	5.4
	(7.2,14.1)	*(5.4,7.2)*	*(5.8,10.3)*	*(3.9,5.5)*	*(10.0,17.6)*	*(4.7,6.1)*
Cost of living adjustments (COLA) to retirement pay	4.8	2.8	2.4	2.0	4.8	2.5
	(2.8,7.9)	*(2.3,3.5)*	*(1.7,3.6)*	*(1.6,2.5)*	*(3.6,6.4)*	*(2.0,3.0)*
Other retirement benefits such as medical care and use of base services	7.4	3.6	7.6	2.0	7.9	2.6
	(4.7,11.5)	*(2.9,4.5)*	*(4.9,11.5)*	*(1.5,2.6)*	*(4.8,12.6)*	*(2.0,3.4)*
Pace of your promotions	11.8	8.8	8.6	7.2	11.3	8.3
	(9.7,14.4)	*(7.6,10.2)*	*(7.2,10.2)*	*(6.0,8.5)*	*(8.3,15.1)*	*(7.5,9.2)*
Chances for future advancement	10.8	6.9	8.7	5.5	10.4	6.3
	(7.9,14.7)	*(5.7,8.3)*	*(6.4,11.8)*	*(4.4,6.9)*	*(8.3,13.0)*	*(5.6,7.2)*
Training and professional development	1.9*	5.1	3.2	3.9	3.9	5.0
	(1.1,3.4)	*(4.3,6.1)*	*(2.1,4.9)*	*(3.3,4.5)*	*(2.3,6.7)*	*(4.4,5.7)*
Type of assignments received	2.4	4.9	4.0	4.2	3.9*	4.5
	(1.6,3.6)	*(3.9,6.2)*	*(2.4,6.6)*	*(3.6,5.0)*	*(2.1,7.1)*	*(3.9,5.2)*
Deployments	3.9	5.6	2.7*	4.3	3.8	5.9
	(2.3,6.4)	*(4.8,6.6)*	*(1.5,4.9)*	*(3.7,5.0)*	*(2.7,5.3)*	*(5.3,6.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.3 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Retirement/Separation

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	270	600	300	1,486	575	1,162
Responding on Item	3,617	17,370	4,246	22,147	5,861	29,029
Other military duties that take you away from permanent duty station	0.8*	3.5	1.7*	2.2	2.7*	3.1
	(0.3,1.9)	*(2.6,4.6)*	*(0.6,4.3)*	*(1.6,3.0)*	*(1.4,4.8)*	*(2.3,4.0)*
Availability of equipment, parts, and resources	6.8	7.6	8.2	5.2	6.2	7.2
	(4.9,9.4)	*(6.2,9.3)*	*(6.0,11.2)*	*(4.4,6.3)*	*(4.0,9.5)*	*(6.4,8.0)*
Level of manning in your unit	12.5	9.3	11.1	6.8	13.0	9.2
	(10.4,15.0)	*(8.0,10.7)*	*(7.9,15.5)*	*(5.9,7.8)*	*(10.2,16.3)*	*(8.4,10.1)*
Your unit's morale	2.6	13.8	3.8	9.8	5.9	12.1
	(1.6,4.4)	*(12.2,15.5)*	*(2.3,6.2)*	*(8.6,11.1)*	*(4.3,8.2)*	*(11.1,13.1)*
Your personal workload	1.1*	5.0	3.6	3.4	3.6	4.3
	(0.6,2.0)	*(4.2,5.9)*	*(2.3,5.7)*	*(2.7,4.3)*	*(2.3,5.7)*	*(3.6,5.1)*
Amount of personal/ family time you have	5.4	10.3	5.8	6.8	6.7	9.7
	(3.3,8.9)	*(9.2,11.6)*	*(4.1,8.1)*	*(5.9,7.8)*	*(4.2,10.5)*	*(8.6,10.8)*
Off-duty educational opportunities	3.5*	7.6	4.4	6.1	5.0	7.3
	(1.9,6.7)	*(6.5,8.8)*	*(2.8,7.0)*	*(5.1,7.3)*	*(3.5,7.0)*	*(6.4,8.3)*
Quality of leadership	13.1	13.6	9.7	11.2	11.0	13.4
	(9.8,17.4)	*(12.1,15.3)*	*(6.8,13.6)*	*(9.8,12.7)*	*(9.1,13.2)*	*(12.2,14.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.3 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Retirement/Separation

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	270	600	300	1,486	575	1,162
Responding on Item	3,617	17,370	4,246	22,147	5,861	29,029
Military values, lifestyle, and tradition	3.9*	6.6	3.0	3.2	3.1	5.5
	(2.1,7.0)	*(5.2,8.5)*	*(1.8,5.0)*	*(2.7,3.7)*	*(1.7,5.4)*	*(4.9,6.2)*
Amount of enjoyment from your job	3.6	7.2	3.1	7.5	2.8	8.4
	(2.3,5.5)	*(6.3,8.3)*	*(2.2,4.3)*	*(6.4,8.6)*	*(1.6,4.7)*	*(7.7,9.1)*
Frequency of PCS moves	2.6	4.1	5.1	1.8	3.8	3.1
	(1.5,4.4)	*(3.2,5.3)*	*(3.0,8.7)*	*(1.4,2.3)*	*(2.6,5.7)*	*(2.6,3.7)*
Job security	1.2*	0.7	0.1*	0.7	0.9*	1.1
	(0.5,2.9)	*(0.4,1.0)*	*(0.0,0.4)*	*(0.4,1.1)*	*(0.3,2.5)*	*(0.7,1.6)*
Location or station of choice, homeporting	5.9	8.0	5.6	6.8	7.2	7.2
	(3.7,9.3)	*(6.7,9.5)*	*(3.7,8.4)*	*(5.8,7.8)*	*(5.7,9.1)*	*(6.4,8.1)*
Co-location with your military spouse	0.5*	1.2	0.3*	0.8	0.6*	1.3
	(0.2,1.2)	*(0.9,1.7)*	*(0.1,1.1)*	*(0.5,1.1)*	*(0.3,1.5)*	*(1.0,1.7)*
Medical care for your family	12.9	6.1	13.5	2.4	11.4	4.2
	(10.5,15.8)	*(5.0,7.3)*	*(10.7,17.0)*	*(1.8,3.1)*	*(9.3,13.9)*	*(3.5,5.1)*
Dental care for your family	9.1	3.9	11.9	1.8	11.4	2.9
	(7.1,11.6)	*(3.2,4.7)*	*(8.7,16.0)*	*(1.4,2.4)*	*(9.1,14.1)*	*(2.3,3.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 53.3 (continued)

Other Important Factors to Improve for Member to Stay on Active Duty: By Retirement/Separation

53. ...and what else would we have to improve so that you would stay?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	270	600	300	1,486	575	1,162
Responding on Item	3,617	17,370	4,246	22,147	5,861	29,029
Youth activities on base	0.4*	0.6*	0.1*	0.6	1.1*	0.5
	(0.2,0.9)	*(0.3,1.1)*	*(0.0,0.3)*	*(0.4,1.0)*	*(0.4,2.9)*	*(0.4,0.7)*
Schools for your children	1.6*	0.7	0.7*	0.3	1.1*	0.6
	(0.6,4.5)	*(0.4,1.1)*	*(0.2,2.0)*	*(0.2,0.6)*	*(0.5,2.4)*	*(0.4,0.9)*
Spouse employment and career opportunities	3.5	1.8	2.0*	0.8	2.2	1.4
	(2.0,6.0)	*(1.3,2.4)*	*(1.1,3.7)*	*(0.6,1.2)*	*(1.5,3.4)*	*(1.2,1.8)*
Military family support programs	0.3*	1.3	1.6*	0.7	0.5*	0.8
	(0.1,1.1)	*(0.9,1.7)*	*(0.7,3.8)*	*(0.4,1.1)*	*(0.2,1.5)*	*(0.6,1.1)*
Acceptable and affordable childcare	2.1*	2.4	0.5*	1.2	2.4	1.4
	(0.8,5.4)	*(1.6,3.6)*	*(0.3,1.2)*	*(0.9,1.6)*	*(1.6,3.6)*	*(1.2,1.8)*
Friendships developed while in the military	0.1*	0.8*	0.3*	1.1	0.2*	0.9
	(0.0,0.5)	*(0.4,1.6)*	*(0.1,1.7)*	*(0.6,1.9)*	*(0.1,0.4)*	*(0.6,1.2)*
Quality of equipment, parts, and resources	4.9*	6.5	4.9	5.1	5.5	6.3
	(2.3,10.5)	*(5.4,7.9)*	*(3.1,7.9)*	*(4.3,6.0)*	*(4.0,7.5)*	*(5.7,7.1)*
None	11.8	9.0	13.3	16.6	9.2	10.7
	(9.7,14.3)	*(7.9,10.2)*	*(10.6,16.5)*	*(15.4,17.8)*	*(7.3,11.7)*	*(9.7,11.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54a.1

Agreement That Chain of Command Keeps Me Informed About Important Issues: By Service

54a. Please indicate whether you agree or disagree with the following statements. My chain of command keeps me informed about important issues

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	439	439	256	33	71	78	0
Responding on Item	86,439	85,553	37,106	19,399	11,367	17,682	886
Agree	17.3	17.2	14.0	20.1	20.1	19.1	24.7
	(16.5,18.1)	*(16.4,18.1)*	*(13.2,14.8)*	*(18.4,21.9)*	*(18.1,22.3)*	*(16.6,21.9)*	*(19.6,30.5)*
Tend to agree	29.9	29.9	25.6	33.5	30.7	34.3	35.8
	(29.0,30.9)	*(28.9,30.9)*	*(24.0,27.3)*	*(31.5,35.5)*	*(28.8,32.6)*	*(32.3,36.4)*	*(28.1,44.3)*
?	11.7	11.7	12.0	12.7	12.9	9.2	7.4*
	(11.1,12.3)	*(11.1,12.3)*	*(11.1,12.9)*	*(11.5,14.1)*	*(11.4,14.6)*	*(7.8,10.7)*	*(3.9,13.5)*
Tend to disagree	20.4	20.4	22.4	17.0	19.3	20.7	21.0
	(19.5,21.3)	*(19.5,21.3)*	*(20.9,23.9)*	*(15.4,18.7)*	*(17.7,21.1)*	*(19.1,22.3)*	*(11.7,34.6)*
Disagree	20.7	20.8	26.1	16.7	16.9	16.7	11.1
	(19.9,21.5)	*(20.0,21.7)*	*(24.9,27.3)*	*(15.1,18.4)*	*(14.7,19.3)*	*(14.8,18.8)*	*(8.7,14.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54a.2

Agreement That Chain of Command Keeps Me Informed About Important Issues: By Paygrade and Gender

54a. Please indicate whether you agree or disagree with the following statements. My chain of command keeps me informed about important issues

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	269	127	9	34	369	66
Responding on Item	46,385	28,902	5,709	5,393	73,612	12,679
Agree	13.3	20.1	24.8	29.2	17.2	18.0
	(12.4,14.2)	*(18.7,21.5)*	*(21.1,28.8)*	*(25.8,32.9)*	*(16.3,18.1)*	*(16.1,20.1)*
Tend to agree	24.7	35.7	37.9	35.6	30.3	27.5
	(23.3,26.3)	*(34.2,37.1)*	*(34.5,41.5)*	*(31.6,39.7)*	*(29.2,31.5)*	*(25.1,30.0)*
?	13.6	10.4	6.1	8.1	11.9	10.1
	(12.6,14.5)	*(9.6,11.3)*	*(4.2,8.8)*	*(6.4,10.2)*	*(11.3,12.6)*	*(8.6,11.7)*
Tend to disagree	21.9	19.2	18.9	15.4	20.3	20.9
	(20.5,23.3)	*(18.0,20.3)*	*(17.0,21.0)*	*(13.5,17.6)*	*(19.3,21.3)*	*(19.0,22.9)*
Disagree	26.5	14.7	12.3	11.7	20.2	23.6
	(25.3,27.8)	*(13.6,16.0)*	*(10.0,15.0)*	*(8.9,15.2)*	*(19.3,21.2)*	*(21.9,25.3)*

Table 54a.3

Agreement That Chain of Command Keeps Me Informed About Important Issues: By Retirement/Separation

54a. Please indicate whether you agree or disagree with the following statements. My chain of command keeps me informed about important issues

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	42	55	17	215	9	99
Responding on Item	3,845	17,915	4,529	23,418	6,427	30,092
Agree	26.1	14.1	28.3	16.7	27.2	14.9
	(22.9,29.4)	*(12.4,15.9)*	*(23.2,34.0)*	*(15.2,18.3)*	*(24.6,29.9)*	*(13.4,16.5)*
Tend to agree	40.4	26.4	37.9	27.2	37.9	30.0
	(36.7,44.3)	*(24.7,28.2)*	*(31.9,44.4)*	*(25.0,29.4)*	*(35.2,40.6)*	*(28.0,32.0)*
?	7.6	9.9	8.3	14.6	9.7	11.8
	(5.2,10.8)	*(8.5,11.5)*	*(6.0,11.4)*	*(13.2,16.1)*	*(8.5,11.1)*	*(10.6,13.0)*
Tend to disagree	14.6	21.2	13.3	20.4	13.8	23.2
	(12.3,17.3)	*(19.2,23.3)*	*(11.2,15.8)*	*(18.5,22.3)*	*(10.8,17.4)*	*(21.8,24.7)*
Disagree	11.4	28.4	12.1	21.2	11.5	20.1
	(8.8,14.5)	*(25.9,31.1)*	*(8.7,16.7)*	*(20.0,22.5)*	*(9.0,14.6)*	*(18.5,21.9)*

Table 54b.1

Agreement That Someone Will Listen to Requests Through Channels in Unit: By Service

54b. Please indicate whether you agree or disagree with the following statements. If I make a request through channels in my unit, I know somebody will listen

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	508	508	302	58	70	79	0
Responding on Item	86,370	85,484	37,060	19,374	11,368	17,681	886
Agree	16.5	16.4	11.5	22.0	21.8	17.2	19.8
	(15.7,17.2)	*(15.7,17.2)*	*(10.9,12.2)*	*(20.4,23.7)*	*(19.1,24.7)*	*(15.3,19.2)*	*(19.3,20.2)*
Tend to agree	28.8	28.7	24.2	33.1	31.1	31.7	44.4
	(28.1,29.6)	*(27.9,29.4)*	*(23.3,25.1)*	*(31.4,34.7)*	*(28.9,33.3)*	*(29.7,33.8)*	*(38.6,50.4)*
?	15.9	16.0	17.4	14.9	16.5	14.1	8.6*
	(15.3,16.6)	*(15.4,16.7)*	*(16.4,18.5)*	*(13.7,16.1)*	*(15.1,18.0)*	*(12.5,15.8)*	*(3.8,18.5)*
Tend to disagree	20.2	20.3	22.8	16.1	17.6	21.1	14.8*
	(19.5,20.9)	*(19.6,20.9)*	*(21.9,23.7)*	*(14.7,17.6)*	*(16.0,19.3)*	*(19.3,23.0)*	*(5.3,35.0)*
Disagree	18.6	18.6	24.1	13.9	13.0	15.9	12.3*
	(17.8,19.4)	*(17.9,19.4)*	*(23.1,25.2)*	*(12.8,15.1)*	*(11.7,14.6)*	*(13.7,18.4)*	*(3.9,32.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 54b.2

Agreement That Someone Will Listen to Requests Through Channels in Unit: By Paygrade and Gender

54b. Please indicate whether you agree or disagree with the following statements. If I make a request through channels in my unit, I know somebody will listen

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	326	144	17	22	406	99
Responding on Item	46,328	28,885	5,701	5,405	73,575	12,646
Agree	12.3	19.9	21.3	29.2	16.6	15.8
	(11.5,13.0)	*(18.5,21.3)*	*(17.5,25.7)*	*(26.0,32.6)*	*(15.8,17.4)*	*(14.1,17.6)*
Tend to agree	24.0	33.8	37.7	34.4	29.2	26.8
	(23.1,24.8)	*(32.4,35.4)*	*(34.6,40.9)*	*(31.8,37.0)*	*(28.3,30.0)*	*(24.7,29.0)*
?	17.5	15.2	11.1	11.9	16.1	14.6
	(16.5,18.5)	*(14.3,16.1)*	*(8.9,13.8)*	*(9.9,14.3)*	*(15.5,16.9)*	*(12.8,16.6)*
Tend to disagree	22.5	17.9	18.5	14.1	20.1	21.2
	(21.5,23.6)	*(17.2,18.6)*	*(16.3,21.0)*	*(12.0,16.4)*	*(19.3,20.8)*	*(19.5,22.9)*
Disagree	23.8	13.2	11.3	10.4	18.0	21.7
	(22.5,25.1)	*(12.2,14.3)*	*(9.5,13.5)*	*(8.7,12.5)*	*(17.3,18.9)*	*(19.5,24.1)*

Table 54b.3

Agreement That Someone Will Listen to Requests Through Channels in Unit: By Retirement/Separation

54b. Please indicate whether you agree or disagree with the following statements. If I make a request through channels in my unit, I know somebody will listen

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	58	67	13	241	16	113
Responding on Item	3,829	17,903	4,533	23,392	6,420	30,078
Agree	23.5	12.0	29.0	15.6	28.5	14.4
	(19.7,27.8)	*(10.8,13.4)*	*(23.9,34.7)*	*(14.2,17.0)*	*(25.1,32.1)*	*(13.0,15.9)*
Tend to agree	37.4	23.8	35.0	28.5	36.4	28.4
	(33.2,41.9)	*(22.2,25.4)*	*(29.6,40.9)*	*(26.8,30.3)*	*(32.3,40.7)*	*(26.9,30.0)*
?	12.3	15.5	12.0	17.6	14.1	16.4
	(9.3,16.1)	*(13.8,17.4)*	*(9.4,15.3)*	*(16.0,19.2)*	*(12.3,16.1)*	*(15.1,17.8)*
Tend to disagree	17.3	22.5	13.7	20.4	11.9	21.9
	(14.0,21.1)	*(20.8,24.4)*	*(11.2,16.6)*	*(19.2,21.6)*	*(10.4,13.5)*	*(20.8,23.1)*
Disagree	9.5	26.1	10.3	18.0	9.2	18.9
	(7.5,12.0)	*(23.4,29.0)*	*(7.3,14.3)*	*(16.7,19.3)*	*(7.1,11.8)*	*(17.2,20.8)*

Table 54c.1

Agreement That Member's Service Has Established a Climate Where Truth Can Be Taken Up the Chain of Command Without Fear of Reprisal: By Service

54c. Please indicate whether you agree or disagree with the following statements. My Service has established a climate where the truth can be taken up the chain of command without fear of reprisal©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	729	729	425	78	82	144	0
Responding on Item	86,149	85,263	36,937	19,354	11,356	17,616	886
Agree	13.1	13.2	11.3	14.4	17.0	13.3	12.3*
	(12.5,13.8)	*(12.5,13.8)*	*(10.5,12.1)*	*(13.2,15.7)*	*(14.8,19.5)*	*(11.6,15.1)*	*(5.4,25.7)*
Tend to agree	22.9	22.7	20.2	25.5	24.3	24.0	38.3
	(21.9,23.9)	*(21.7,23.7)*	*(19.3,21.1)*	*(23.3,27.7)*	*(22.3,26.3)*	*(20.8,27.6)*	*(36.8,39.8)*
?	16.4	16.5	17.0	16.1	17.2	15.4	11.1
	(15.7,17.2)	*(15.8,17.2)*	*(16.1,17.9)*	*(14.5,17.8)*	*(15.1,19.5)*	*(13.6,17.4)*	*(9.1,13.5)*
Tend to disagree	22.2	22.2	22.9	20.7	20.4	23.7	16.0
	(21.2,23.1)	*(21.3,23.2)*	*(21.5,24.4)*	*(18.8,22.6)*	*(18.9,22.0)*	*(21.3,26.3)*	*(10.3,24.1)*
Disagree	25.4	25.4	28.7	23.4	21.1	23.6	22.2
	(24.4,26.4)	*(24.4,26.5)*	*(27.2,30.2)*	*(21.3,25.6)*	*(19.3,23.2)*	*(20.9,26.4)*	*(21.7,22.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54c.2

Agreement That Member's Service Has Established a Climate Where Truth Can Be Taken Up the Chain of Command Without Fear of Reprisal: By Paygrade and Gender

54c. Please indicate whether you agree or disagree with the following statements. My Service has established a climate where the truth can be taken up the chain of command without fear of reprisal©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	516	172	20	22	636	90
Responding on Item	46,138	28,857	5,698	5,405	73,345	12,655
Agree	10.8	15.3	17.1	17.9	13.3	12.3
	(9.9,11.7)	*(14.3,16.4)*	*(13.7,21.2)*	*(15.6,20.5)*	*(12.6,14.1)*	*(10.7,14.1)*
Tend to agree	18.2	27.1	30.6	32.1	23.3	20.1
	(16.9,19.5)	*(25.3,28.9)*	*(27.9,33.4)*	*(28.6,35.7)*	*(22.3,24.4)*	*(18.0,22.4)*
?	17.8	15.7	11.8	13.5	16.8	14.2
	(16.8,18.8)	*(14.6,17.0)*	*(10.1,13.8)*	*(10.1,17.9)*	*(16.0,17.6)*	*(12.5,16.1)*
Tend to disagree	22.8	22.2	20.5	18.9	21.8	24.2
	(21.4,24.2)	*(20.6,23.7)*	*(18.3,22.9)*	*(15.8,22.5)*	*(20.8,22.9)*	*(22.0,26.6)*
Disagree	30.5	19.8	20.0	17.6	24.7	29.1
	(29.0,32.0)	*(18.2,21.4)*	*(16.7,23.7)*	*(13.5,22.7)*	*(23.7,25.8)*	*(26.9,31.5)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54c.3

Agreement That Member's Service Has Established a Climate Where Truth Can Be Taken Up the Chain of Command Without Fear of Reprisal: By Retirement/Separation

54c. Please indicate whether you agree or disagree with the following statements. My Service has established a climate where the truth can be taken up the chain of command without fear of reprisal©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	42	134	19	319	36	170
Responding on Item	3,845	17,836	4,527	23,314	6,400	30,021
Agree	18.8	10.0	19.6	13.7	19.5	11.5
	(16.0,21.9)	*(8.9,11.3)*	*(16.4,23.3)*	*(12.0,15.7)*	*(17.6,21.6)*	*(10.0,13.2)*
Tend to agree	29.6	19.3	31.9	22.4	29.5	21.7
	(26.4,33.0)	*(17.6,21.0)*	*(27.6,36.6)*	*(20.5,24.3)*	*(25.3,34.1)*	*(20.3,23.3)*
?	16.5	13.2	12.5	18.0	15.7	17.9
	(12.1,22.0)	*(11.5,15.1)*	*(9.7,16.1)*	*(16.7,19.4)*	*(13.1,18.6)*	*(16.5,19.4)*
Tend to disagree	18.5	22.9	19.9	21.9	17.7	23.8
	(15.3,22.1)	*(21.0,24.9)*	*(16.7,23.6)*	*(20.2,23.6)*	*(14.3,21.7)*	*(22.3,25.3)*
Disagree	16.7	34.6	16.0	24.0	17.6	25.0
	(13.0,21.2)	*(32.2,37.2)*	*(12.6,20.1)*	*(22.1,26.2)*	*(13.7,22.2)*	*(22.9,27.3)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54d.1

Agreement That Member Finds It Difficult to Balance Work and Personal Responsibilities: By Service

54d. Please indicate whether you agree or disagree with the following statements. I find it very difficult to balance my work and my personal responsibilities©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	961	950	551	148	102	149	11
Responding on Item	85,917	85,042	36,811	19,284	11,336	17,611	875
Agree	10.3	10.3	11.6	9.8	11.2	7.5	11.3*
	(9.6,11.0)	*(9.6,11.0)*	*(10.4,12.9)*	*(8.7,11.0)*	*(9.8,12.6)*	*(6.1,9.2)*	*(3.8,29.0)*
Tend to agree	18.0	18.0	19.3	17.1	18.4	16.0	17.5
	(17.3,18.7)	*(17.3,18.7)*	*(18.3,20.2)*	*(15.2,19.2)*	*(17.4,19.4)*	*(14.3,17.8)*	*(9.8,29.3)*
?	18.1	18.2	20.4	17.3	16.6	15.7	12.5
	(17.3,19.0)	*(17.4,19.1)*	*(19.1,21.7)*	*(15.6,19.2)*	*(15.1,18.2)*	*(13.8,17.8)*	*(12.5,12.5)*
Tend to disagree	28.5	28.4	25.6	30.6	27.1	32.9	31.3
	(27.4,29.5)	*(27.4,29.5)*	*(24.3,26.9)*	*(27.7,33.6)*	*(25.9,28.3)*	*(30.2,35.7)*	*(24.4,39.1)*
Disagree	25.2	25.1	23.2	25.2	26.9	28.0	27.5
	(24.2,26.1)	*(24.2,26.1)*	*(22.2,24.2)*	*(22.7,28.0)*	*(25.2,28.5)*	*(25.5,30.6)*	*(15.5,44.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54d.2

Agreement That Member Finds It Difficult to Balance Work and Personal Responsibilities: By Paygrade and Gender

54d. Please indicate whether you agree or disagree with the following statements. I find it very difficult to balance my work and my personal responsibilities©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	611	290	36	24	871	87
Responding on Item	46,043	28,739	5,682	5,403	73,110	12,658
Agree	11.3	8.8	10.3	9.5	10.3	10.2
	(10.3,12.5)	*(7.9,9.8)*	*(8.3,12.7)*	*(7.7,11.7)*	*(9.6,11.2)*	*(9.0,11.5)*
Tend to agree	18.5	17.1	17.8	18.4	18.2	16.1
	(17.4,19.7)	*(16.1,18.2)*	*(15.6,20.2)*	*(16.2,20.8)*	*(17.5,19.0)*	*(14.6,17.8)*
?	21.7	14.6	11.9	12.9	18.6	15.5
	(20.5,23.1)	*(13.5,15.7)*	*(10.4,13.5)*	*(8.8,18.5)*	*(17.7,19.5)*	*(13.5,17.7)*
Tend to disagree	24.7	31.9	34.5	35.9	28.6	27.7
	(23.3,26.1)	*(29.9,34.0)*	*(31.4,37.7)*	*(33.0,38.9)*	*(27.4,29.7)*	*(25.4,30.0)*
Disagree	23.8	27.7	25.6	23.3	24.3	30.6
	(22.6,24.9)	*(25.8,29.6)*	*(23.2,28.2)*	*(19.5,27.6)*	*(23.3,25.2)*	*(28.1,33.2)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54d.3

Agreement That Member Finds It Difficult to Balance Work and Personal Responsibilities: By Retirement/Separation

54d. Please indicate whether you agree or disagree with the following statements. I find it very difficult to balance my work and my personal responsibilities©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	53	171	40	373	50	273
Responding on Item	3,834	17,799	4,506	23,260	6,386	29,918
Agree	7.3	13.0	8.3	10.3	6.9	10.0
	(5.4,9.9)	*(11.5,14.8)*	*(6.1,11.3)*	*(9.2,11.7)*	*(5.7,8.5)*	*(8.5,11.8)*
Tend to agree	15.2	18.1	14.5	17.0	18.3	19.4
	(12.8,17.8)	*(16.4,19.9)*	*(11.6,18.1)*	*(15.8,18.3)*	*(15.9,21.0)*	*(18.0,20.9)*
?	13.4	17.8	10.4	21.5	12.4	18.6
	(10.6,16.9)	*(15.7,20.1)*	*(8.6,12.4)*	*(19.6,23.6)*	*(10.1,15.2)*	*(17.3,19.9)*
Tend to disagree	33.3	25.2	34.2	26.7	37.3	28.4
	(29.4,37.5)	*(23.3,27.3)*	*(30.5,38.1)*	*(24.8,28.6)*	*(31.7,43.3)*	*(27.3,29.6)*
Disagree	30.7	25.8	32.6	24.5	25.0	23.5
	(25.3,36.7)	*(23.4,28.5)*	*(28.3,37.2)*	*(22.0,27.0)*	*(21.5,28.8)*	*(22.2,24.8)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54e.1

Agreement That Frequent Change of Priorities or Work Objectives Makes It Difficult to Get Work Done: By Service

54e. Please indicate whether you agree or disagree with the following statements. Priorities or work objectives are changed so frequently, I have trouble getting my work done©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,140	1,140	514	281	142	204	0
Responding on Item	85,738	84,852	36,848	19,151	11,296	17,556	886
Agree	20.0	20.0	22.6	19.6	17.2	16.8	16.0
	(18.8,21.3)	*(18.8,21.3)*	*(20.2,25.2)*	*(17.4,22.0)*	*(15.2,19.4)*	*(15.4,18.4)*	*(10.3,24.1)*
Tend to agree	23.4	23.4	24.0	24.0	21.0	23.2	23.5
	(22.7,24.2)	*(22.7,24.2)*	*(22.8,25.3)*	*(23.1,25.0)*	*(19.0,23.2)*	*(21.8,24.6)*	*(20.6,26.6)*
?	15.6	15.6	16.8	14.4	15.2	14.8	8.6
	(14.9,16.3)	*(15.0,16.4)*	*(15.7,18.0)*	*(12.9,16.0)*	*(14.0,16.5)*	*(13.7,16.0)*	*(6.3,11.7)*
Tend to disagree	22.8	22.7	19.4	25.0	25.1	25.6	33.3
	(22.1,23.5)	*(22.0,23.4)*	*(18.4,20.4)*	*(23.4,26.7)*	*(23.1,27.2)*	*(23.9,27.3)*	*(27.2,40.1)*
Disagree	18.2	18.2	17.1	17.0	21.5	19.6	18.5
	(17.5,18.9)	*(17.5,18.9)*	*(16.3,18.0)*	*(15.3,18.7)*	*(19.9,23.2)*	*(17.7,21.7)*	*(12.0,27.4)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54e.2

Agreement That Frequent Change of Priorities or Work Objectives Makes It Difficult to Get Work Done: By Paygrade and Gender

54e. Please indicate whether you agree or disagree with the following statements. Priorities or work objectives are changed so frequently, I have trouble getting my work done©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	728	330	37	45	957	173
Responding on Item	45,926	28,699	5,681	5,382	73,024	12,572
Agree	21.1	20.1	19.5	10.7	20.9	15.0
	(18.9,23.5)	*(19.2,21.1)*	*(17.4,21.7)*	*(9.0,12.6)*	*(19.5,22.3)*	*(13.2,16.9)*
Tend to agree	21.8	25.5	25.3	24.1	24.1	19.7
	(20.6,23.1)	*(24.7,26.4)*	*(23.5,27.2)*	*(21.9,26.5)*	*(23.3,24.9)*	*(17.9,21.6)*
?	18.2	13.0	11.3	11.8	15.7	14.9
	(17.0,19.4)	*(12.2,13.7)*	*(9.3,13.8)*	*(9.6,14.5)*	*(14.9,16.5)*	*(13.3,16.6)*
Tend to disagree	19.9	23.9	29.2	34.7	22.6	23.5
	(19.0,20.9)	*(22.7,25.1)*	*(26.1,32.5)*	*(31.4,38.2)*	*(21.9,23.4)*	*(21.3,25.9)*
Disagree	18.9	17.5	14.7	18.7	16.7	27.0
	(17.9,20.0)	*(16.3,18.9)*	*(12.7,16.9)*	*(16.8,20.7)*	*(16.0,17.5)*	*(25.2,28.9)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54e.3

Agreement That Frequent Change of Priorities or Work Objectives Makes It Difficult to Get Work Done: By Retirement/Separation

54e. Please indicate whether you agree or disagree with the following statements. Priorities or work objectives are changed so frequently, I have trouble getting my work done©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	54	130	68	548	100	240
Responding on Item	3,833	17,840	4,478	23,085	6,336	29,951
Agree	14.6	25.0	15.1	18.0	15.4	21.0
	(12.0,17.7)	*(22.0,28.3)*	*(12.0,19.0)*	*(15.8,20.4)*	*(13.2,18.0)*	*(19.5,22.6)*
Tend to agree	26.9	22.3	24.8	22.2	25.9	23.9
	(23.3,30.9)	*(19.9,24.9)*	*(21.2,28.7)*	*(20.5,24.0)*	*(22.2,29.8)*	*(22.7,25.1)*
?	10.3	15.9	11.2	17.9	14.8	15.0
	(8.0,13.1)	*(13.8,18.2)*	*(8.1,15.2)*	*(16.5,19.4)*	*(12.8,17.1)*	*(13.8,16.3)*
Tend to disagree	31.3	19.6	28.1	22.5	24.8	22.8
	(26.3,36.7)	*(18.1,21.1)*	*(25.2,31.1)*	*(20.8,24.2)*	*(20.9,29.2)*	*(21.4,24.2)*
Disagree	16.9	17.3	20.8	19.5	19.0	17.3
	(14.2,20.1)	*(15.5,19.2)*	*(16.9,25.3)*	*(17.9,21.1)*	*(16.5,21.9)*	*(16.3,18.4)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54f.1

Agreement That Supervisor Encourages People to Learn From Mistakes: By Service

54f. Please indicate whether you agree or disagree with the following statements. My supervisor encourages people to learn from mistakes©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,226	1,215	692	226	121	177	11
Responding on Item	85,652	84,777	36,670	19,206	11,317	17,583	875
Agree	21.9	21.9	19.4	21.9	29.2	22.2	22.5
	(20.9,22.9)	*(20.8,22.9)*	*(18.2,20.7)*	*(19.1,24.9)*	*(27.2,31.3)*	*(19.9,24.7)*	*(17.0,29.1)*
Tend to agree	34.2	34.2	32.9	33.8	34.8	37.1	36.3
	(33.4,35.1)	*(33.3,35.1)*	*(31.9,33.9)*	*(31.8,35.8)*	*(32.4,37.3)*	*(34.7,39.5)*	*(27.7,45.8)*
?	18.7	18.7	19.5	19.4	16.7	17.7	12.5
	(17.9,19.5)	*(18.0,19.5)*	*(18.4,20.8)*	*(18.1,20.7)*	*(15.4,18.0)*	*(15.6,20.0)*	*(8.8,17.5)*
Tend to disagree	12.6	12.6	13.0	13.7	9.5	12.4	15.0
	(11.9,13.3)	*(11.9,13.3)*	*(12.2,13.9)*	*(12.0,15.5)*	*(8.6,10.4)*	*(10.4,14.6)*	*(14.3,15.8)*
Disagree	12.6	12.6	15.1	11.3	9.9	10.6	13.8*
	(11.9,13.5)	*(11.8,13.5)*	*(13.8,16.6)*	*(9.8,13.0)*	*(8.7,11.1)*	*(9.2,12.3)*	*(5.8,29.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54f.2

Agreement That Supervisor Encourages People to Learn From Mistakes: By Paygrade and Gender

54f. Please indicate whether you agree or disagree with the following statements. My supervisor encourages people to learn from mistakes©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	836	336	26	32	1,064	161
Responding on Item	45,818	28,693	5,692	5,395	72,917	12,584
Agree	20.7	23.9	23.7	19.4	22.5	18.2
	(19.6,21.8)	*(21.6,26.3)*	*(20.4,27.3)*	*(16.5,22.7)*	*(21.4,23.7)*	*(16.6,20.1)*
Tend to agree	32.2	35.8	39.3	37.2	34.9	30.2
	(31.2,33.3)	*(34.3,37.4)*	*(34.9,43.9)*	*(34.6,39.9)*	*(34.0,35.8)*	*(27.8,32.6)*
?	19.7	17.8	14.1	19.1	18.3	21.1
	(18.7,20.8)	*(16.6,19.1)*	*(12.2,16.2)*	*(15.4,23.4)*	*(17.4,19.1)*	*(19.4,22.9)*
Tend to disagree	12.6	12.3	11.7	15.0	12.5	13.1
	(11.7,13.5)	*(11.2,13.5)*	*(9.9,13.8)*	*(12.3,18.1)*	*(11.8,13.3)*	*(11.3,15.0)*
Disagree	14.8	10.2	11.2	9.3	11.8	17.4
	(13.5,16.1)	*(9.2,11.3)*	*(9.5,13.3)*	*(7.9,10.8)*	*(11.0,12.7)*	*(15.8,19.1)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54f.3

Agreement That Supervisor Encourages People to Learn From Mistakes: By Retirement/Separation

54f. Please indicate whether you agree or disagree with the following statements. My supervisor encourages people to learn from mistakes©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	64	208	55	485	74	342
Responding on Item	3,823	17,762	4,491	23,148	6,362	29,849
Agree	23.0	20.2	20.9	22.3	21.6	22.5
	(19.7,26.6)	*(18.5,22.0)*	*(17.9,24.2)*	*(20.5,24.4)*	*(16.3,28.0)*	*(20.8,24.3)*
Tend to agree	39.0	30.9	36.8	32.9	35.6	35.9
	(35.2,42.9)	*(29.2,32.8)*	*(32.8,41.0)*	*(31.1,34.8)*	*(31.2,40.2)*	*(34.3,37.6)*
?	14.4	17.7	19.0	20.5	20.7	17.9
	(11.4,18.1)	*(15.2,20.5)*	*(14.8,24.1)*	*(18.5,22.6)*	*(17.1,24.8)*	*(16.7,19.2)*
Tend to disagree	12.4	12.7	12.7	12.1	13.6	12.7
	(10.3,14.9)	*(11.2,14.4)*	*(9.0,17.8)*	*(10.9,13.5)*	*(11.0,16.7)*	*(11.6,13.8)*
Disagree	11.2	18.4	10.6	12.2	8.6	11.0
	(8.6,14.5)	*(16.7,20.3)*	*(8.0,13.9)*	*(10.8,13.6)*	*(6.2,11.8)*	*(9.8,12.3)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54g.1

Agreement That Supervisor Has Sufficient Authority: By Service

54g. Please indicate whether you agree or disagree with the following statements. My supervisor has sufficient authority©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,223	1,201	690	206	99	206	22
Responding on Item	85,655	84,791	36,672	19,226	11,339	17,554	864
Agree	23.0	23.0	20.0	24.0	32.3	22.2	24.1
	(22.0,24.1)	*(22.0,24.1)*	*(18.6,21.5)*	*(22.0,26.1)*	*(29.9,34.7)*	*(19.4,25.2)*	*(15.1,36.1)*
Tend to agree	33.8	33.8	31.3	36.0	34.7	35.7	35.4
	(32.8,34.8)	*(32.8,34.8)*	*(30.1,32.5)*	*(33.5,38.7)*	*(32.7,36.8)*	*(33.2,38.4)*	*(32.8,38.1)*
?	16.5	16.5	18.8	13.9	14.8	15.8	12.7*
	(15.5,17.6)	*(15.5,17.6)*	*(16.9,20.9)*	*(12.4,15.5)*	*(13.2,16.6)*	*(13.5,18.3)*	*(5.3,27.4)*
Tend to disagree	13.8	13.8	14.6	14.0	10.2	14.2	16.5
	(13.2,14.5)	*(13.2,14.4)*	*(13.9,15.4)*	*(12.7,15.4)*	*(9.1,11.4)*	*(12.1,16.5)*	*(13.1,20.5)*
Disagree	12.9	12.9	15.2	12.1	8.0	12.1	11.4
	(12.2,13.6)	*(12.2,13.6)*	*(14.2,16.3)*	*(11.0,13.3)*	*(6.9,9.3)*	*(10.2,14.3)*	*(6.3,19.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54g.2

Agreement That Supervisor Has Sufficient Authority: By Paygrade and Gender

54g. Please indicate whether you agree or disagree with the following statements. My supervisor has sufficient authority©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	860	325	14	27	1,049	173
Responding on Item	45,794	28,704	5,704	5,400	72,932	12,572
Agree	21.1	24.5	26.3	27.8	23.6	19.7
	(19.8,22.5)	*(22.6,26.5)*	*(23.0,29.8)*	*(24.4,31.4)*	*(22.4,24.8)*	*(18.1,21.4)*
Tend to agree	30.2	35.8	40.7	45.5	34.1	31.7
	(29.1,31.4)	*(34.0,37.7)*	*(36.0,45.6)*	*(40.4,50.7)*	*(33.1,35.2)*	*(29.4,34.0)*
?	20.0	13.8	9.8	8.0	16.2	18.3
	(18.3,21.9)	*(12.7,15.0)*	*(7.9,12.2)*	*(5.3,11.9)*	*(15.1,17.4)*	*(16.3,20.6)*
Tend to disagree	13.5	14.8	13.8	10.8	13.9	13.6
	(12.7,14.4)	*(13.7,15.9)*	*(11.4,16.6)*	*(9.2,12.6)*	*(13.1,14.6)*	*(12.1,15.3)*
Disagree	15.1	11.0	9.4	7.9	12.2	16.7
	(14.0,16.2)	*(10.0,12.2)*	*(7.6,11.7)*	*(6.0,10.3)*	*(11.5,13.0)*	*(15.2,18.5)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54g.3

Agreement That Supervisor Has Sufficient Authority: By Retirement/Separation

54g. Please indicate whether you agree or disagree with the following statements. My supervisor has sufficient authority©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	66	191	38	502	62	366
Responding on Item	3,821	17,779	4,508	23,131	6,374	29,825
Agree	26.5	19.6	27.8	22.9	29.2	22.6
	(23.6,29.6)	*(18.1,21.1)*	*(23.7,32.4)*	*(20.8,25.0)*	*(25.6,33.1)*	*(20.9,24.5)*
Tend to agree	41.6	29.7	39.8	32.5	38.8	34.3
	(37.8,45.5)	*(27.3,32.2)*	*(35.7,44.0)*	*(30.6,34.3)*	*(34.9,42.9)*	*(32.0,36.6)*
?	10.4	16.3	13.5	18.2	12.6	17.3
	(8.0,13.3)	*(13.2,20.0)*	*(10.0,17.9)*	*(16.8,19.8)*	*(10.0,15.7)*	*(15.9,18.8)*
Tend to disagree	13.2	15.5	9.5	14.0	10.9	14.0
	(9.2,18.6)	*(14.1,17.0)*	*(6.8,13.2)*	*(12.8,15.3)*	*(8.8,13.5)*	*(13.0,15.1)*
Disagree	8.4	18.9	9.4	12.5	8.4	11.7
	(5.7,12.1)	*(16.7,21.3)*	*(6.8,12.9)*	*(11.1,14.0)*	*(6.1,11.5)*	*(10.7,12.8)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54h.1

Agreement That Core Values of Member's Service Are Clear: By Service

54h. Please indicate whether you agree or disagree with the following statements. I believe my Service's core values are clear©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	927	927	478	151	135	163	0
Responding on Item	85,951	85,065	36,884	19,281	11,303	17,597	886
Agree	29.4	29.4	22.6	30.6	42.8	33.5	37.0
	(28.5,30.4)	*(28.4,30.3)*	*(21.5,23.7)*	*(28.6,32.8)*	*(39.6,46.1)*	*(31.2,35.9)*	*(36.1,37.9)*
Tend to agree	32.2	32.1	30.3	33.9	29.4	35.6	40.7
	(31.2,33.3)	*(31.1,33.2)*	*(28.7,32.0)*	*(32.1,35.8)*	*(26.8,32.2)*	*(33.1,38.3)*	*(28.6,54.1)*
?	17.8	18.0	22.9	15.4	13.5	13.3	3.7*
	(16.8,19.0)	*(16.9,19.1)*	*(20.7,25.3)*	*(13.9,17.0)*	*(12.2,14.9)*	*(11.8,15.1)*	*(1.9,7.2)*
Tend to disagree	10.0	10.0	11.5	9.8	7.1	9.1	11.1*
	(9.5,10.6)	*(9.5,10.6)*	*(10.7,12.3)*	*(8.7,11.0)*	*(6.4,7.9)*	*(7.7,10.7)*	*(5.8,20.1)*
Disagree	10.5	10.5	12.7	10.2	7.1	8.4	7.4*
	(9.7,11.3)	*(9.7,11.3)*	*(11.8,13.6)*	*(8.5,12.3)*	*(6.1,8.3)*	*(6.3,11.1)*	*(2.1,22.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54h.2

Agreement That Core Values of Member's Service Are Clear: By Paygrade and Gender

54h. Please indicate whether you agree or disagree with the following statements. I believe my Service's core values are clear©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	631	253	14	32	791	135
Responding on Item	46,023	28,776	5,704	5,395	73,190	12,610
Agree	24.2	34.5	36.6	39.0	29.3	30.4
	(23.0,25.5)	*(33.1,35.9)*	*(32.2,41.3)*	*(36.1,41.9)*	*(28.3,30.3)*	*(28.0,32.9)*
Tend to agree	29.0	35.6	35.8	37.4	32.4	31.2
	(27.5,30.6)	*(34.1,37.2)*	*(31.7,40.3)*	*(33.4,41.7)*	*(31.2,33.6)*	*(29.3,33.3)*
?	23.0	13.2	9.1	7.9	18.1	16.5
	(21.1,25.0)	*(12.3,14.2)*	*(7.4,11.3)*	*(5.6,11.1)*	*(16.8,19.4)*	*(14.5,18.7)*
Tend to disagree	11.0	8.6	10.3	8.8	9.9	10.6
	(10.2,11.9)	*(8.0,9.2)*	*(8.8,12.0)*	*(7.3,10.6)*	*(9.4,10.5)*	*(9.3,12.1)*
Disagree	12.7	8.1	8.0	6.8	10.3	11.3
	(11.6,13.8)	*(6.9,9.5)*	*(6.5,10.0)*	*(4.6,10.1)*	*(9.5,11.1)*	*(9.6,13.3)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54h.3

Agreement That Core Values of Member's Service Are Clear: By Retirement/Separation

54h. Please indicate whether you agree or disagree with the following statements. I believe my Service's core values are clear©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	56	104	35	417	39	277
Responding on Item	3,831	17,866	4,511	23,216	6,397	29,914
Agree	39.4	31.2	42.2	25.0	38.1	26.8
	(34.7,44.4)	*(28.6,33.9)*	*(39.4,45.0)*	*(23.1,27.0)*	*(34.1,42.2)*	*(24.7,29.0)*
Tend to agree	34.9	25.6	34.8	32.6	37.6	33.9
	(30.7,39.4)	*(23.4,28.0)*	*(31.6,38.2)*	*(30.8,34.5)*	*(33.1,42.4)*	*(32.4,35.5)*
?	10.4	17.5	10.1	21.7	8.7	19.2
	(7.3,14.5)	*(15.5,19.7)*	*(7.8,13.0)*	*(20.0,23.4)*	*(6.6,11.4)*	*(17.3,21.2)*
Tend to disagree	6.9	10.9	7.5	10.7	8.1	10.2
	(5.3,9.0)	*(9.6,12.3)*	*(6.1,9.2)*	*(9.7,11.8)*	*(6.5,10.1)*	*(9.3,11.2)*
Disagree	8.4	14.8	5.3	10.0	7.5	9.9
	(6.2,11.3)	*(13.0,17.0)*	*(4.0,7.1)*	*(9.2,10.8)*	*(4.2,13.1)*	*(8.9,11.0)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54i.1

Agreement That Leadership Generally Understands Problems Faced on the Job: By Service

54i. Please indicate whether you agree or disagree with the following statements. Leadership generally understands the problems we face on our jobs©

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	919	919	407	180	128	204	0
Responding on Item	85,959	85,073	36,955	19,252	11,310	17,556	886
Agree	12.3	12.2	11.6	11.8	18.2	10.2	23.5
	(11.8,12.9)	*(11.7,12.8)*	*(11.1,12.1)*	*(10.7,13.2)*	*(16.4,20.1)*	*(8.5,12.1)*	*(20.6,26.6)*
Tend to agree	22.1	22.2	20.0	24.8	26.2	21.1	16.0
	(21.3,23.0)	*(21.3,23.0)*	*(18.7,21.3)*	*(23.1,26.7)*	*(24.1,28.5)*	*(19.3,23.1)*	*(9.8,25.2)*
?	14.9	14.9	16.6	14.2	15.9	11.6	11.1*
	(13.8,16.0)	*(13.8,16.1)*	*(14.4,19.0)*	*(12.9,15.5)*	*(13.9,18.3)*	*(10.1,13.2)*	*(5.8,20.1)*
Tend to disagree	21.9	21.9	21.9	21.4	19.9	23.9	22.2
	(21.2,22.7)	*(21.1,22.7)*	*(21.0,22.9)*	*(19.7,23.1)*	*(17.9,22.1)*	*(21.5,26.4)*	*(21.7,22.8)*
Disagree	28.7	28.8	29.9	27.8	19.7	33.3	27.2
	(28.0,29.5)	*(28.0,29.5)*	*(28.8,31.0)*	*(26.3,29.3)*	*(17.8,21.8)*	*(31.4,35.2)*	*(23.2,31.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54i.2

Agreement That Leadership Generally Understands Problems Faced on the Job: By Paygrade and Gender

54i. Please indicate whether you agree or disagree with the following statements. Leadership generally understands the problems we face on our jobs©

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	550	279	27	67	783	135
Responding on Item	46,104	28,750	5,691	5,360	73,198	12,610
Agree	12.3	13.2	9.1	11.4	12.6	10.7
	(11.6,13.1)	*(12.2,14.3)*	*(7.3,11.3)*	*(9.4,13.8)*	*(12.1,13.3)*	*(9.1,12.5)*
Tend to agree	19.0	24.6	25.8	31.5	22.7	18.9
	(17.8,20.3)	*(23.3,26.0)*	*(22.7,29.0)*	*(29.2,33.9)*	*(21.7,23.6)*	*(17.1,20.8)*
?	17.0	12.7	11.8	11.7	15.2	12.8
	(15.1,19.1)	*(11.7,13.7)*	*(9.8,14.2)*	*(10.0,13.6)*	*(14.0,16.5)*	*(10.8,15.0)*
Tend to disagree	21.2	22.5	25.5	20.7	21.4	24.8
	(19.9,22.5)	*(21.6,23.5)*	*(22.9,28.3)*	*(17.8,24.0)*	*(20.6,22.3)*	*(22.7,27.1)*
Disagree	30.5	27.0	27.8	24.7	28.1	32.8
	(29.3,31.6)	*(25.8,28.1)*	*(25.8,30.0)*	*(21.2,28.7)*	*(27.3,28.9)*	*(30.6,35.1)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 54i.3

Agreement That Leadership Generally Understands Problems Faced on the Job: By Retirement/Separation

54i. Please indicate whether you agree or disagree with the following statements. Leadership generally understands the problems we face on our jobs©

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	57	123	35	355	112	234
Responding on Item	3,830	17,847	4,511	23,278	6,324	29,957
Agree	16.7	10.0	14.0	14.1	12.6	11.5
	(14.1,19.7)	*(8.9,11.3)*	*(11.0,17.5)*	*(12.7,15.6)*	*(10.7,14.7)*	*(10.3,12.9)*
Tend to agree	29.2	16.4	29.5	22.6	28.0	21.7
	(24.9,34.0)	*(14.7,18.3)*	*(26.3,32.9)*	*(20.7,24.6)*	*(24.8,31.5)*	*(20.4,23.1)*
?	10.9	13.7	11.7	17.5	13.0	14.9
	(9.5,12.4)	*(11.0,16.8)*	*(9.0,15.0)*	*(15.9,19.3)*	*(10.8,15.5)*	*(13.8,16.1)*
Tend to disagree	16.1	21.0	20.3	21.7	22.1	23.7
	(13.2,19.4)	*(19.4,22.7)*	*(15.9,25.5)*	*(20.3,23.3)*	*(20.4,23.8)*	*(22.0,25.4)*
Disagree	27.1	38.8	24.5	24.0	24.4	28.2
	(22.9,31.7)	*(35.8,41.9)*	*(20.1,29.6)*	*(22.5,25.6)*	*(21.6,27.5)*	*(26.3,30.1)*

© Item wording for 54c-54i is used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611

Table 55.1
Paygrade of Immediate Supervisor: By Service

55. What was the paygrade of your immediate supervisor?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,017	1,017	474	216	188	139	0
Responding on Item	85,861	84,975	36,888	19,216	11,250	17,621	886
E4 or below	2.7	2.7	3.3	2.4*	3.8	1.0	2.5
	(2.1,3.4)	*(2.1,3.4)*	*(2.5,4.4)*	*(1.1,5.1)*	*(3.1,4.7)*	*(0.8,1.3)*	*(2.4,2.5)*
E5	22.8	22.9	29.0	11.9	18.5	25.0	7.4*
	(21.6,24.0)	*(21.7,24.2)*	*(26.7,31.4)*	*(11.0,12.9)*	*(16.7,20.5)*	*(22.3,27.9)*	*(3.9,13.5)*
E6	29.4	29.4	27.8	42.3	30.7	17.9	27.2
	(28.4,30.3)	*(28.4,30.4)*	*(26.0,29.6)*	*(40.6,43.9)*	*(28.6,32.9)*	*(16.0,19.9)*	*(18.1,38.6)*
E7	14.2	14.3	16.9	11.4	17.5	9.7	12.3
	(13.6,14.9)	*(13.6,14.9)*	*(16.1,17.7)*	*(9.8,13.4)*	*(16.1,19.1)*	*(8.1,11.6)*	*(12.0,12.7)*
E8	4.6	4.6	3.8	3.7	6.9	5.7	2.5
	(4.1,5.2)	*(4.1,5.2)*	*(3.4,4.4)*	*(3.1,4.5)*	*(5.8,8.1)*	*(3.8,8.3)*	*(2.4,2.5)*
E9	1.9	1.9	1.4	2.5	1.6	2.6	1.2*
	(1.7,2.2)	*(1.7,2.2)*	*(1.2,1.7)*	*(2.2,2.9)*	*(1.1,2.2)*	*(1.9,3.6)*	*(0.2,6.9)*
W1 to W5	1.0	1.0	1.1	0.8*	2.6	0.1*	3.7*
	(0.9,1.2)	*(0.9,1.2)*	*(0.9,1.3)*	*(0.4,1.6)*	*(2.1,3.3)*	*(0.0,0.5)*	*(2.0,6.8)*
O1 to O3	5.3	5.2	4.5	5.8	6.3	5.4	16.0
	(4.9,5.8)	*(4.8,5.7)*	*(4.1,4.9)*	*(4.8,7.1)*	*(5.1,7.7)*	*(4.0,7.3)*	*(13.4,19.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 55.1 (continued)
Paygrade of Immediate Supervisor: By Service

55. What was the paygrade of your immediate supervisor?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,017	1,017	474	216	188	139	0
Responding on Item	85,861	84,975	36,888	19,216	11,250	17,621	886
O4 and above	15.3	15.3	10.5	17.2	10.9	25.9	17.3
	(14.8,15.8)	*(14.8,15.8)*	*(10.1,11.0)*	*(16.2,18.1)*	*(10.1,11.7)*	*(24.0,28.0)*	*(13.3,22.2)*
Civilian GS1 to GS11	0.9	0.8	0.4	1.2	0.6	1.5	3.7*
	(0.7,1.1)	*(0.6,1.1)*	*(0.3,0.5)*	*(0.7,2.0)*	*(0.4,1.0)*	*(1.0,2.3)*	*(2.0,6.8)*
Civilian GS12 and above	1.9	1.9	1.3	0.8	0.6	5.1	6.2
	(1.7,2.2)	*(1.6,2.2)*	*(1.2,1.5)*	*(0.6,1.1)*	*(0.4,1.0)*	*(4.0,6.5)*	*(4.3,8.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 55.2
Paygrade of Immediate Supervisor: By Paygrade and Gender

55. What was the paygrade of your immediate supervisor?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	646	314	31	30	866	145
Responding on Item	46,008	28,715	5,687	5,397	73,115	12,600
E4 or below	5.0	0.0*	0.0*	0.0*	2.7	2.8
	(4.0,6.2)	*(0.0,0.2)*	*(0.0,0.3)*	*(0.0,0.3)*	*(2.0,3.5)*	*(2.2,3.6)*
E5	40.4	3.3	0.0	0.2*	22.4	25.0
	(38.2,42.5)	*(2.7,4.1)*	*(N/A,N/A)*	*(0.1,1.0)*	*(21.0,23.8)*	*(22.9,27.3)*
E6	35.4	31.0	0.0	0.0	29.8	26.7
	(33.7,37.1)	*(29.9,32.2)*	*(N/A,N/A)*	*(N/A,N/A)*	*(28.7,30.9)*	*(24.2,29.3)*
E7	12.5	22.5	0.0	0.0	14.4	13.5
	(11.7,13.3)	*(21.0,24.1)*	*(N/A,N/A)*	*(N/A,N/A)*	*(13.7,15.2)*	*(12.2,14.9)*
E8	2.4	9.8	0.0	0.0	4.7	3.8
	(2.0,2.8)	*(8.4,11.5)*	*(N/A,N/A)*	*(N/A,N/A)*	*(4.1,5.4)*	*(3.1,4.7)*
E9	0.6	4.8	0.0	0.0	1.9	2.3
	(0.4,0.8)	*(4.2,5.4)*	*(N/A,N/A)*	*(N/A,N/A)*	*(1.6,2.1)*	*(1.6,3.3)*
W1 to W5	0.7	1.9	0.2*	0.3*	1.1	0.7
	(0.5,1.0)	*(1.6,2.3)*	*(0.1,0.5)*	*(0.2,0.6)*	*(0.9,1.3)*	*(0.4,1.1)*
O1 to O3	1.5	10.2	13.6	3.0	5.3	5.3
	(1.2,1.9)	*(9.0,11.6)*	*(12.1,15.2)*	*(1.9,4.7)*	*(4.8,5.9)*	*(4.3,6.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 55.2 (continued)
Paygrade of Immediate Supervisor: By Paygrade and Gender

55. What was the paygrade of your immediate supervisor?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	646	314	31	30	866	145
Responding on Item	46,008	28,715	5,687	5,397	73,115	12,600
O4 and above	0.9	11.8	81.0	87.8	15.2	16.0
	(0.6,1.2)	*(10.7,13.0)*	*(79.0,82.8)*	*(85.8,89.6)*	*(14.7,15.7)*	*(14.4,17.8)*
Civilian GS1 to GS11	0.5	1.6	0.4*	0.1*	0.7	1.7
	(0.4,0.8)	*(1.2,2.2)*	*(0.1,1.0)*	*(0.0,0.3)*	*(0.6,0.9)*	*(1.0,2.9)*
Civilian GS12 and above	0.2	3.0	4.8	8.5	1.9	2.1
	(0.1,0.3)	*(2.3,3.8)*	*(3.9,5.9)*	*(7.3,9.8)*	*(1.7,2.2)*	*(1.5,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 55.3
Paygrade of Immediate Supervisor: By Retirement/Separation

55. What was the paygrade of your immediate supervisor?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	13	129	28	393	132	310
Responding on Item	3,874	17,841	4,518	23,240	6,304	29,881
E4 or below	0.1*	2.1	0.0	4.3	0.0*	3.0
	(0.0,0.4)	*(1.7,2.7)*	*(N/A,N/A)*	*(2.8,6.6)*	*(0.0,0.2)*	*(2.0,4.4)*
E5	0.8*	23.1	0.0	30.5	0.1*	27.6
	(0.3,2.7)	*(20.2,26.4)*	*(N/A,N/A)*	*(28.0,33.1)*	*(0.0,0.4)*	*(26.0,29.2)*
E6	0.9*	32.4	2.5*	36.3	2.3	35.5
	(0.4,2.3)	*(29.6,35.3)*	*(1.2,5.2)*	*(35.0,37.7)*	*(1.9,2.7)*	*(33.9,37.2)*
E7	7.5	17.5	6.8	14.5	9.1	15.1
	(5.1,10.8)	*(15.5,19.6)*	*(4.3,10.7)*	*(13.1,16.1)*	*(7.4,11.2)*	*(13.9,16.4)*
E8	10.6	4.8	10.3	2.8	10.5	3.0
	(8.6,13.0)	*(3.9,5.9)*	*(6.8,15.2)*	*(2.4,3.2)*	*(7.6,14.2)*	*(2.5,3.5)*
E9	4.5*	0.6	9.6	1.0	7.1	0.9
	(2.4,8.3)	*(0.4,0.9)*	*(8.1,11.3)*	*(0.7,1.4)*	*(5.1,9.8)*	*(0.6,1.2)*
W1 to W5	1.8	1.1	2.1	0.8	1.7	0.8
	(1.1,3.1)	*(0.6,1.9)*	*(1.2,3.6)*	*(0.6,1.2)*	*(1.2,2.3)*	*(0.6,1.0)*
O1 to O3	15.1	4.1	16.1	2.9	15.7	2.9
	(11.7,19.3)	*(3.3,5.1)*	*(14.1,18.4)*	*(2.5,3.4)*	*(12.4,19.7)*	*(2.4,3.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 55.3 (continued)
Paygrade of Immediate Supervisor: By Retirement/Separation

55. What was the paygrade of your immediate supervisor?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	13	129	28	393	132	310
Responding on Item	3,874	17,841	4,518	23,240	6,304	29,881
O4 and above	47.7	12.6	44.8	5.8	44.7	9.5
	(43.2,52.2)	*(11.5,13.9)*	*(40.0,49.7)*	*(5.3,6.4)*	*(41.3,48.1)*	*(8.7,10.3)*
Civilian GS1 to GS11	2.1*	0.6*	2.3*	0.6	2.0	0.6
	(1.0,4.3)	*(0.3,1.2)*	*(1.3,4.3)*	*(0.4,0.9)*	*(1.3,3.1)*	*(0.4,1.0)*
Civilian GS12 and above	9.0	1.1	5.5	0.4	6.8	1.1
	(7.5,10.7)	*(0.8,1.4)*	*(3.8,7.8)*	*(0.3,0.6)*	*(5.0,9.2)*	*(0.9,1.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 56a.1

Assessment of Immediate Supervisor's Skills--Technical-skills Parts of the Job: By Service

56a. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the technical-skills parts of the job (fully understands the capabilities and limitations of equipment in the work group; demonstrates knowledge of tactical skills)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	581	581	266	116	69	130	0
Responding on Item	86,297	85,411	37,096	19,316	11,369	17,630	886
Strongly agree	24.2	24.2	22.3	23.5	26.5	27.2	30.9*
	(23.1,25.4)	*(23.0,25.3)*	*(20.7,24.0)*	*(21.4,25.8)*	*(25.1,28.0)*	*(23.9,30.7)*	*(13.9,55.3)*
Agree	38.9	38.9	36.6	42.0	38.1	40.8	40.7
	(37.9,40.0)	*(37.8,40.0)*	*(35.0,38.2)*	*(39.3,44.9)*	*(36.2,40.0)*	*(38.8,42.8)*	*(30.3,52.1)*
Neither agree nor disagree	16.0	16.0	18.6	15.3	15.2	12.0	8.6*
	(15.1,16.9)	*(15.1,17.0)*	*(17.1,20.2)*	*(13.1,17.7)*	*(13.8,16.7)*	*(10.5,13.6)*	*(3.8,18.5)*
Disagree	10.5	10.5	10.9	9.4	10.5	10.8	12.3
	(9.9,11.2)	*(9.9,11.1)*	*(10.1,11.9)*	*(8.1,10.8)*	*(9.7,11.3)*	*(9.3,12.6)*	*(8.5,17.7)*
Strongly disagree	8.0	8.0	8.3	7.8	7.7	7.9	6.2
	(7.5,8.6)	*(7.5,8.6)*	*(7.8,8.9)*	*(6.7,9.2)*	*(6.6,9.0)*	*(6.5,9.6)*	*(4.3,8.9)*
Don't know	2.4	2.4	3.2	2.0	2.0	1.3	1.2*
	(2.1,2.6)	*(2.1,2.6)*	*(2.8,3.7)*	*(1.5,2.6)*	*(1.5,2.6)*	*(1.0,1.7)*	*(0.2,6.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56a.2

Assessment of Immediate Supervisor's Skills--Technical-skills Parts of the Job: By Paygrade and Gender

56a. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the technical-skills parts of the job (fully understands the capabilities and limitations of equipment in the work group; demonstrates knowledge of tactical skills)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	321	138	59	64	482	96
Responding on Item	46,333	28,891	5,659	5,363	73,499	12,649
Strongly agree	22.9	25.1	27.1	27.6	24.5	22.5
	(21.3,24.5)	*(23.2,27.2)*	*(25.0,29.3)*	*(26.1,29.2)*	*(23.2,25.9)*	*(20.9,24.3)*
Agree	36.7	40.8	43.2	44.0	38.9	38.8
	(35.1,38.3)	*(39.2,42.3)*	*(40.4,46.0)*	*(39.3,48.8)*	*(37.7,40.1)*	*(36.7,41.0)*
Neither agree nor disagree	19.1	13.0	10.8	10.3	16.2	14.9
	(17.6,20.7)	*(12.1,13.9)*	*(9.6,12.2)*	*(8.5,12.5)*	*(15.2,17.2)*	*(13.1,17.0)*
Disagree	9.8	11.7	11.0	10.0	10.2	12.3
	(8.9,10.7)	*(10.9,12.5)*	*(8.8,13.5)*	*(7.9,12.6)*	*(9.5,10.9)*	*(10.5,14.3)*
Strongly disagree	8.0	8.3	7.1	7.4	7.9	8.4
	(7.4,8.7)	*(7.4,9.3)*	*(5.4,9.1)*	*(5.3,10.2)*	*(7.4,8.5)*	*(7.5,9.4)*
Don't know	3.5	1.2	0.8	0.7*	2.3	3.0
	(3.1,4.0)	*(0.9,1.4)*	*(0.5,1.5)*	*(0.4,1.2)*	*(2.0,2.5)*	*(2.2,4.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56a.3

Assessment of Immediate Supervisor's Skills--Technical-skills Parts of the Job: By Retirement/Separation

56a. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the technical-skills parts of the job (fully understands the capabilities and limitations of equipment in the work group; demonstrates knowledge of tactical skills)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	94	33	297	64	77
Responding on Item	3,871	17,876	4,513	23,336	6,372	30,114
Strongly agree	26.2	25.3	21.1	24.5	24.5	23.5
	(23.2,29.5)	*(23.4,27.4)*	*(18.4,23.9)*	*(22.6,26.5)*	*(20.4,29.2)*	*(21.9,25.2)*
Agree	44.3	33.5	43.6	38.4	42.2	40.5
	(39.8,48.9)	*(31.4,35.6)*	*(39.4,47.9)*	*(36.6,40.2)*	*(36.5,48.0)*	*(38.9,42.1)*
Neither agree nor disagree	11.7	16.7	12.0	17.9	10.8	16.2
	(9.1,15.0)	*(14.8,18.8)*	*(9.4,15.3)*	*(16.2,19.6)*	*(9.2,12.7)*	*(14.4,18.3)*
Disagree	9.7	11.1	12.8	9.7	12.8	10.1
	(7.3,12.7)	*(9.6,12.9)*	*(10.8,15.0)*	*(8.5,11.0)*	*(11.1,14.7)*	*(9.3,10.9)*
Strongly disagree	7.8	11.2	9.6	6.4	8.6	7.1
	(5.8,10.3)	*(9.6,12.9)*	*(7.4,12.4)*	*(5.6,7.3)*	*(6.7,11.2)*	*(6.3,8.0)*
Don't know	0.3*	2.2	0.9*	3.1	1.1*	2.6
	(0.1,0.5)	*(1.7,3.0)*	*(0.5,1.9)*	*(2.5,3.9)*	*(0.6,2.0)*	*(2.2,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56b.1

Assessment of Immediate Supervisor's Skills--People-skills Parts of the Job: By Service

56b. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the people-skills parts of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	643	643	311	126	65	140	0
Responding on Item	86,235	85,349	37,051	19,306	11,373	17,620	886
Strongly agree	21.5	21.4	20.2	20.0	22.9	24.9	25.9
	(20.5,22.5)	*(20.5,22.4)*	*(19.0,21.3)*	*(17.8,22.3)*	*(21.4,24.4)*	*(21.9,28.1)*	*(18.8,34.6)*
Agree	32.9	32.9	30.6	33.8	34.2	35.9	33.3
	(31.9,33.9)	*(31.9,33.9)*	*(29.5,31.8)*	*(31.2,36.5)*	*(31.9,36.5)*	*(33.5,38.5)*	*(31.7,35.0)*
Neither agree nor disagree	16.9	16.9	19.2	16.5	17.3	12.3	13.6
	(16.0,17.8)	*(16.0,17.8)*	*(18.0,20.4)*	*(14.2,19.1)*	*(15.7,19.1)*	*(10.6,14.2)*	*(11.0,16.6)*
Disagree	12.9	13.0	13.3	13.9	12.1	11.7	9.9
	(12.1,13.8)	*(12.1,13.9)*	*(12.4,14.3)*	*(11.6,16.7)*	*(11.3,13.1)*	*(9.7,14.2)*	*(6.1,15.5)*
Strongly disagree	13.8	13.8	13.9	14.6	11.8	13.8	17.3
	(13.1,14.5)	*(13.1,14.5)*	*(12.8,15.2)*	*(13.6,15.7)*	*(10.1,13.6)*	*(12.3,15.5)*	*(13.3,22.2)*
Don't know	2.0	2.0	2.8	1.2	1.8	1.3	0.0
	(1.7,2.4)	*(1.7,2.4)*	*(2.2,3.7)*	*(0.8,1.8)*	*(1.3,2.3)*	*(0.9,2.0)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 56b.2

Assessment of Immediate Supervisor's Skills--People-skills Parts of the Job: By Paygrade and Gender

56b. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the people-skills parts of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	381	136	61	66	536	104
Responding on Item	46,273	28,893	5,657	5,361	73,445	12,641
Strongly agree	19.7	22.8	24.2	26.7	21.7	20.6
	(18.7,20.9)	*(21.0,24.7)*	*(21.4,27.4)*	*(23.4,30.3)*	*(20.7,22.8)*	*(18.8,22.5)*
Agree	30.3	35.8	35.8	36.8	33.2	31.0
	(29.0,31.6)	*(33.8,37.8)*	*(31.6,40.3)*	*(34.1,39.7)*	*(32.2,34.2)*	*(28.5,33.8)*
Neither agree nor disagree	20.0	14.0	11.3	11.4	17.2	15.1
	(18.7,21.3)	*(12.4,15.7)*	*(8.8,14.3)*	*(9.2,14.0)*	*(16.3,18.1)*	*(13.5,16.9)*
Disagree	12.4	13.8	14.4	11.2	12.7	14.0
	(11.5,13.3)	*(12.0,15.9)*	*(12.1,17.1)*	*(7.8,15.9)*	*(11.8,13.7)*	*(12.4,15.8)*
Strongly disagree	14.5	12.7	14.1	13.4	13.2	17.2
	(13.5,15.6)	*(11.7,13.8)*	*(11.5,17.1)*	*(11.7,15.3)*	*(12.4,14.0)*	*(15.7,18.9)*
Don't know	3.1	0.8	0.1*	0.4*	2.0	2.0
	(2.5,3.8)	*(0.6,1.2)*	*(0.1,0.3)*	*(0.2,1.0)*	*(1.6,2.4)*	*(1.3,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56b.3

Assessment of Immediate Supervisor's Skills--People-skills Parts of the Job: By Retirement/Separation

56b. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the people-skills parts of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	99	33	336	64	94
Responding on Item	3,871	17,871	4,513	23,297	6,372	30,097
Strongly agree	25.1	20.1	26.5	21.4	24.9	20.5
	(20.7,30.0)	*(18.1,22.4)*	*(22.9,30.5)*	*(19.5,23.4)*	*(20.4,29.9)*	*(18.9,22.2)*
Agree	36.0	28.1	32.7	33.6	39.5	33.3
	(32.2,40.0)	*(26.5,29.9)*	*(28.6,37.2)*	*(32.0,35.3)*	*(32.5,47.0)*	*(31.8,34.9)*
Neither agree nor disagree	13.8	17.8	12.7	18.3	12.2	17.1
	(11.5,16.6)	*(15.8,20.1)*	*(10.4,15.5)*	*(16.9,19.8)*	*(8.9,16.6)*	*(15.3,19.2)*
Disagree	11.8	13.8	14.9	12.3	10.7	13.3
	(9.8,14.0)	*(12.4,15.3)*	*(10.3,21.0)*	*(11.0,13.8)*	*(7.0,16.1)*	*(12.4,14.2)*
Strongly disagree	13.1	17.9	12.3	11.6	12.1	13.8
	(10.7,15.9)	*(15.8,20.3)*	*(9.9,15.1)*	*(10.5,12.8)*	*(10.2,14.3)*	*(12.7,14.9)*
Don't know	0.3*	2.2	0.9*	2.8	0.6*	2.0
	(0.1,0.5)	*(1.5,3.0)*	*(0.3,2.8)*	*(2.1,3.5)*	*(0.3,1.4)*	*(1.6,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56c.1

Assessment of Immediate Supervisor's Skills--Conceptual-skills Parts of the Job: By Service

56c. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the conceptual-skills parts of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	845	845	325	177	159	184	0
Responding on Item	86,033	85,147	37,037	19,255	11,279	17,576	886
Strongly agree	20.7	20.7	18.9	19.7	22.7	24.2	21.0*
	(19.8,21.6)	*(19.8,21.6)*	*(17.6,20.3)*	*(17.8,21.6)*	*(21.5,23.9)*	*(21.8,26.7)*	*(11.2,36.0)*
Agree	34.9	34.9	32.3	35.9	35.3	38.8	44.4
	(33.9,36.0)	*(33.8,35.9)*	*(30.9,33.8)*	*(33.4,38.6)*	*(33.4,37.2)*	*(36.1,41.5)*	*(40.7,48.3)*
Neither agree nor disagree	19.3	19.4	21.6	18.9	19.0	15.3	16.0
	(18.5,20.2)	*(18.5,20.2)*	*(20.4,22.9)*	*(17.0,21.0)*	*(17.4,20.8)*	*(13.3,17.4)*	*(13.4,19.1)*
Disagree	12.6	12.6	13.0	13.1	12.8	11.3	11.1
	(12.1,13.2)	*(12.1,13.3)*	*(12.3,13.8)*	*(11.8,14.4)*	*(11.3,14.5)*	*(9.8,13.0)*	*(9.1,13.5)*
Strongly disagree	10.0	10.0	10.9	10.6	8.2	8.8	6.2*
	(9.3,10.8)	*(9.3,10.8)*	*(9.7,12.2)*	*(9.4,11.9)*	*(7.1,9.4)*	*(7.1,10.8)*	*(2.0,17.5)*
Don't know	2.4	2.4	3.2	1.8	2.0	1.8	1.2*
	(2.1,2.8)	*(2.1,2.9)*	*(2.7,3.9)*	*(1.1,3.1)*	*(1.6,2.6)*	*(1.2,2.6)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56c.2

Assessment of Immediate Supervisor's Skills--Conceptual-skills Parts of the Job: By Paygrade and Gender

56c. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the conceptual-skills parts of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	472	244	62	69	706	135
Responding on Item	46,182	28,785	5,656	5,358	73,275	12,610
Strongly agree	18.4	22.0	25.8	27.3	20.9	19.4
	(17.3,19.6)	*(20.4,23.8)*	*(22.8,29.1)*	*(23.9,31.0)*	*(19.9,21.9)*	*(17.6,21.4)*
Agree	31.2	38.3	42.3	41.4	35.2	33.3
	(29.7,32.8)	*(36.7,40.0)*	*(39.6,45.0)*	*(39.2,43.8)*	*(34.0,36.4)*	*(31.0,35.6)*
Neither agree nor disagree	23.0	15.8	12.9	13.4	19.2	19.9
	(21.8,24.3)	*(14.5,17.1)*	*(11.0,15.0)*	*(10.7,16.6)*	*(18.3,20.2)*	*(18.0,22.0)*
Disagree	12.9	13.3	10.8	9.0	12.6	12.6
	(12.1,13.7)	*(12.2,14.4)*	*(8.8,13.2)*	*(7.5,10.6)*	*(12.0,13.3)*	*(11.2,14.2)*
Strongly disagree	10.9	9.3	7.9	8.3	9.7	12.1
	(9.9,12.0)	*(8.3,10.4)*	*(5.9,10.4)*	*(5.9,11.5)*	*(8.9,10.5)*	*(10.7,13.7)*
Don't know	3.6	1.3	0.4*	0.6*	2.4	2.7
	(3.0,4.3)	*(1.0,1.7)*	*(0.2,0.9)*	*(0.2,1.4)*	*(2.0,2.8)*	*(1.6,4.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56c.3

Assessment of Immediate Supervisor's Skills--Conceptual-skills Parts of the Job: By Retirement/Separation

56c. How much do you agree or disagree with each of the following statements about your immediate supervisor? Handling the conceptual-skills parts of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	18	196	46	329	68	182
Responding on Item	3,869	17,774	4,500	23,304	6,368	30,009
Strongly agree	25.3	19.0	24.6	20.1	24.2	20.2
	(21.8,29.0)	*(17.0,21.2)*	*(21.0,28.5)*	*(18.7,21.6)*	*(20.6,28.2)*	*(18.8,21.6)*
Agree	43.7	31.4	41.2	34.4	39.8	34.3
	(37.7,50.0)	*(29.1,33.9)*	*(37.2,45.4)*	*(32.3,36.5)*	*(35.1,44.7)*	*(33.1,35.6)*
Neither agree nor disagree	13.0	19.5	13.3	22.1	13.0	20.1
	(10.4,16.3)	*(18.0,21.2)*	*(10.4,16.8)*	*(20.6,23.6)*	*(10.3,16.2)*	*(18.5,21.9)*
Disagree	10.6	14.5	11.3	11.6	12.5	12.8
	(7.3,15.2)	*(12.9,16.3)*	*(9.6,13.2)*	*(10.1,13.3)*	*(10.0,15.4)*	*(11.9,13.8)*
Strongly disagree	7.2	13.3	8.7	8.8	9.1	9.7
	(4.9,10.5)	*(11.6,15.3)*	*(6.3,11.9)*	*(7.9,9.8)*	*(7.0,11.9)*	*(8.9,10.7)*
Don't know	0.1*	2.2	0.9*	3.1	1.4	2.8
	(0.1,0.4)	*(1.8,2.7)*	*(0.3,2.9)*	*(2.4,4.0)*	*(0.8,2.3)*	*(2.2,3.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56d.1

Assessment of Immediate Supervisor's Skills--Communicating: By Service

56d. How much do you agree or disagree with each of the following statements about your immediate supervisor? Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	999	999	445	226	141	187	0
Responding on Item	85,879	84,993	36,917	19,206	11,297	17,573	886
Strongly agree	20.2	20.2	18.4	18.9	21.8	24.4	19.8
	(19.3,21.1)	*(19.3,21.1)*	*(17.2,19.6)*	*(17.2,20.8)*	*(20.5,23.3)*	*(21.7,27.3)*	*(15.0,25.6)*
Agree	32.1	32.0	29.8	33.4	32.7	34.7	40.7
	(31.1,33.1)	*(31.0,33.0)*	*(28.6,30.9)*	*(31.1,35.8)*	*(31.0,34.4)*	*(31.4,38.2)*	*(37.4,44.2)*
Neither agree nor disagree	18.7	18.8	20.2	19.0	19.1	15.3	9.9
	(17.9,19.5)	*(18.0,19.6)*	*(19.1,21.3)*	*(17.2,20.9)*	*(17.3,21.2)*	*(13.4,17.3)*	*(5.8,16.2)*
Disagree	13.7	13.7	14.5	13.8	13.2	12.5	13.6
	(13.1,14.4)	*(13.1,14.4)*	*(13.9,15.1)*	*(12.1,15.8)*	*(12.0,14.4)*	*(10.7,14.5)*	*(7.6,23.0)*
Strongly disagree	13.3	13.3	14.3	13.7	11.4	12.0	13.6*
	(12.6,14.1)	*(12.6,14.1)*	*(13.1,15.6)*	*(12.6,14.8)*	*(9.6,13.6)*	*(10.5,13.7)*	*(4.0,37.2)*
Don't know	2.0	2.0	2.9	1.2	1.7	1.2	2.5*
	(1.8,2.2)	*(1.8,2.2)*	*(2.5,3.3)*	*(0.8,1.8)*	*(1.4,2.1)*	*(0.8,1.6)*	*(0.4,12.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56d.2

Assessment of Immediate Supervisor's Skills--Communicating: By Paygrade and Gender

56d. How much do you agree or disagree with each of the following statements about your immediate supervisor? Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	487	339	70	103	841	154
Responding on Item	46,167	28,690	5,648	5,324	73,140	12,591
Strongly agree	18.3	21.8	22.1	25.9	20.5	18.4
	(17.2,19.5)	*(20.1,23.6)*	*(19.5,24.9)*	*(22.9,29.1)*	*(19.6,21.6)*	*(16.5,20.4)*
Agree	29.3	35.5	34.9	35.2	32.4	30.4
	(27.9,30.7)	*(34.0,37.0)*	*(31.4,38.7)*	*(31.2,39.4)*	*(31.3,33.5)*	*(28.1,32.7)*
Neither agree nor disagree	21.0	16.2	15.2	14.8	18.9	17.3
	(19.9,22.2)	*(14.9,17.6)*	*(13.4,17.3)*	*(12.0,18.3)*	*(18.0,19.8)*	*(15.6,19.1)*
Disagree	13.9	13.6	13.8	12.9	13.4	15.7
	(13.1,14.7)	*(12.4,14.8)*	*(12.4,15.4)*	*(11.0,15.0)*	*(12.7,14.0)*	*(14.1,17.5)*
Strongly disagree	14.4	11.9	13.6	10.6	12.8	16.3
	(13.4,15.5)	*(10.9,13.1)*	*(11.2,16.5)*	*(8.3,13.5)*	*(12.0,13.6)*	*(14.8,17.9)*
Don't know	3.0	0.9	0.2*	0.6*	2.0	2.0
	(2.6,3.5)	*(0.7,1.2)*	*(0.1,0.5)*	*(0.2,1.5)*	*(1.8,2.3)*	*(1.3,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56d.3

Assessment of Immediate Supervisor's Skills--Communicating: By Retirement/Separation

56d. How much do you agree or disagree with each of the following statements about your immediate supervisor? Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	58	169	52	388	113	219
Responding on Item	3,829	17,801	4,494	23,245	6,323	29,972
Strongly agree	25.2	18.5	26.9	20.4	23.3	18.8
	(21.0,29.8)	*(16.1,21.2)*	*(24.1,29.8)*	*(18.7,22.1)*	*(19.2,28.0)*	*(17.2,20.4)*
Agree	35.7	28.0	32.7	31.7	39.7	32.5
	(30.5,41.3)	*(26.4,29.8)*	*(28.1,37.7)*	*(29.9,33.7)*	*(36.4,43.1)*	*(30.9,34.2)*
Neither agree nor disagree	16.9	18.7	14.4	20.5	13.8	19.1
	(12.5,22.4)	*(16.7,21.0)*	*(12.1,17.2)*	*(18.9,22.1)*	*(10.1,18.7)*	*(17.3,20.9)*
Disagree	12.6	13.9	13.3	12.6	13.0	15.0
	(9.7,16.2)	*(12.6,15.3)*	*(9.6,18.1)*	*(10.9,14.5)*	*(11.0,15.2)*	*(13.7,16.3)*
Strongly disagree	9.2	19.0	11.7	11.9	9.3	12.7
	(5.7,14.3)	*(17.1,21.0)*	*(9.3,14.7)*	*(10.1,14.0)*	*(7.3,11.7)*	*(11.8,13.6)*
Don't know	0.5*	1.8	1.0*	2.9	0.9*	2.0
	(0.1,1.7)	*(1.4,2.5)*	*(0.4,2.4)*	*(2.0,4.2)*	*(0.4,1.9)*	*(1.5,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56e.1

Assessment of Immediate Supervisor's Skills--Decision Making: By Service

56e. How much do you agree or disagree with each of the following statements about your immediate supervisor? Decision Making (makes sound

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	795	784	354	181	74	175	11
Responding on Item	86,083	85,208	37,008	19,251	11,364	17,585	875
Strongly agree	19.1	19.1	17.5	17.3	22.1	22.4	21.3
	(18.3,19.9)	*(18.3,19.9)*	*(16.6,18.5)*	*(15.5,19.2)*	*(20.4,24.0)*	*(20.1,24.9)*	*(17.9,25.0)*
Agree	31.0	31.0	29.1	32.5	32.9	32.3	31.3
	(30.1,31.9)	*(30.1,31.9)*	*(27.7,30.4)*	*(30.5,34.6)*	*(31.1,34.7)*	*(30.2,34.4)*	*(27.4,35.4)*
Neither agree nor disagree	20.3	20.4	22.1	20.9	19.1	17.4	12.5*
	(19.4,21.3)	*(19.5,21.4)*	*(20.6,23.6)*	*(19.0,22.9)*	*(17.2,21.0)*	*(15.7,19.2)*	*(5.9,24.6)*
Disagree	14.3	14.3	14.4	14.8	13.5	14.0	21.3*
	(13.6,15.1)	*(13.6,15.0)*	*(13.5,15.3)*	*(12.8,17.2)*	*(12.4,14.8)*	*(12.5,15.7)*	*(8.6,43.5)*
Strongly disagree	12.9	12.9	13.7	13.0	10.7	12.6	12.5*
	(12.2,13.7)	*(12.2,13.7)*	*(12.7,14.8)*	*(11.6,14.4)*	*(9.4,12.1)*	*(10.5,15.0)*	*(4.0,32.6)*
Don't know	2.3	2.3	3.3	1.5	1.8	1.4	1.3*
	(1.8,2.9)	*(1.8,2.9)*	*(2.3,4.6)*	*(1.0,2.4)*	*(1.3,2.4)*	*(1.0,2.1)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56e.2

Assessment of Immediate Supervisor's Skills--Decision Making: By Paygrade and Gender

56e. How much do you agree or disagree with each of the following statements about your immediate supervisor? Decision Making (makes sound

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	418	233	73	72	659	128
Responding on Item	46,236	28,796	5,645	5,355	73,322	12,617
Strongly agree	17.2	20.8	22.7	23.2	19.4	17.6
	(16.3,18.0)	*(19.1,22.6)*	*(20.3,25.2)*	*(19.9,26.8)*	*(18.5,20.3)*	*(15.8,19.5)*
Agree	28.2	34.3	33.5	35.1	31.5	28.3
	(27.0,29.5)	*(32.8,35.8)*	*(29.5,37.8)*	*(32.0,38.4)*	*(30.5,32.5)*	*(26.4,30.3)*
Neither agree nor disagree	23.2	17.6	15.6	15.6	20.4	20.1
	(21.7,24.7)	*(16.4,18.9)*	*(13.0,18.6)*	*(12.9,18.7)*	*(19.5,21.4)*	*(17.6,22.7)*
Disagree	14.0	14.6	15.3	14.4	13.9	16.7
	(13.1,15.0)	*(13.1,16.3)*	*(13.7,17.0)*	*(10.9,18.9)*	*(13.2,14.7)*	*(14.8,18.9)*
Strongly disagree	13.9	11.7	12.5	11.2	12.5	15.0
	(13.0,14.9)	*(10.5,13.0)*	*(10.3,15.1)*	*(8.9,14.0)*	*(11.7,13.4)*	*(13.3,17.0)*
Don't know	3.5	1.0	0.4*	0.5*	2.3	2.2
	(2.7,4.6)	*(0.7,1.4)*	*(0.2,1.0)*	*(0.2,1.1)*	*(1.8,3.0)*	*(1.3,3.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56e.3

Assessment of Immediate Supervisor's Skills--Decision Making: By Retirement/Separation

56e. How much do you agree or disagree with each of the following statements about your immediate supervisor? Decision Making (makes sound

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	20	140	33	301	94	206
Responding on Item	3,867	17,830	4,513	23,332	6,342	29,985
Strongly agree	23.6	17.5	22.0	18.8	22.9	18.3
	(20.4,27.1)	*(15.5,19.9)*	*(19.2,25.1)*	*(17.5,20.3)*	*(19.2,27.1)*	*(17.1,19.6)*
Agree	34.8	27.1	33.7	31.1	35.2	31.5
	(30.2,39.7)	*(25.1,29.3)*	*(29.9,37.8)*	*(29.5,32.8)*	*(32.0,38.5)*	*(30.2,32.8)*
Neither agree nor disagree	17.0	19.9	16.3	22.2	15.6	21.2
	(13.2,21.6)	*(18.2,21.7)*	*(13.4,19.6)*	*(19.9,24.8)*	*(11.9,20.1)*	*(19.3,23.3)*
Disagree	13.2	16.0	13.9	12.9	14.2	14.7
	(9.7,17.6)	*(14.3,17.7)*	*(11.1,17.3)*	*(11.9,14.0)*	*(12.2,16.5)*	*(13.5,16.0)*
Strongly disagree	11.3	17.4	13.3	11.0	10.8	12.4
	(8.5,14.8)	*(15.6,19.3)*	*(11.0,15.9)*	*(9.5,12.8)*	*(8.1,14.2)*	*(11.4,13.4)*
Don't know	0.1*	2.1	0.8*	3.8	1.3*	1.9
	(0.1,0.4)	*(1.6,2.8)*	*(0.3,2.3)*	*(2.6,5.6)*	*(0.7,2.5)*	*(1.4,2.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56f.1

Assessment of Immediate Supervisor's Skills--Motivating: By Service

56f. How much do you agree or disagree with each of the following statements about your immediate supervisor? Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	763	763	352	174	88	148	0
Responding on Item	86,115	85,229	37,010	19,258	11,350	17,612	886
Strongly agree	19.0	19.0	18.0	17.0	21.6	21.8	16.0
	(18.2,19.8)	*(18.2,19.9)*	*(16.9,19.1)*	*(15.2,18.9)*	*(20.2,23.1)*	*(19.5,24.2)*	*(14.1,18.2)*
Agree	28.3	28.2	26.3	29.3	28.2	30.7	38.3
	(27.2,29.4)	*(27.1,29.3)*	*(25.1,27.6)*	*(26.8,32.0)*	*(26.3,30.1)*	*(27.4,34.3)*	*(22.7,56.6)*
Neither agree nor disagree	19.6	19.7	21.1	20.3	19.4	16.3	12.3*
	(18.9,20.4)	*(18.9,20.4)*	*(20.0,22.2)*	*(18.4,22.4)*	*(17.5,21.3)*	*(15.0,17.6)*	*(5.7,24.8)*
Disagree	13.8	13.8	13.6	15.2	12.6	13.3	13.6
	(13.0,14.6)	*(13.0,14.6)*	*(12.4,14.9)*	*(13.6,17.0)*	*(11.2,14.1)*	*(11.1,15.7)*	*(7.6,23.0)*
Strongly disagree	17.2	17.2	17.9	16.7	16.3	16.6	18.5*
	(16.4,18.0)	*(16.4,17.9)*	*(16.9,19.1)*	*(15.5,18.0)*	*(14.3,18.4)*	*(14.4,19.0)*	*(9.6,32.7)*
Don't know	2.2	2.2	3.0	1.5	2.1	1.4	1.2*
	(2.0,2.4)	*(2.0,2.4)*	*(2.7,3.3)*	*(1.0,2.1)*	*(1.7,2.6)*	*(1.1,1.9)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56f.2

Assessment of Immediate Supervisor's Skills--Motivating: By Paygrade and Gender

56f. How much do you agree or disagree with each of the following statements about your immediate supervisor? Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	432	187	68	76	632	127
Responding on Item	46,222	28,842	5,650	5,351	73,349	12,618
Strongly agree	17.4	20.8	19.5	22.4	19.1	18.6
	(16.5,18.4)	*(19.0,22.7)*	*(17.1,22.3)*	*(20.5,24.5)*	*(18.2,20.0)*	*(16.7,20.7)*
Agree	25.6	31.3	30.5	32.8	28.9	24.2
	(24.2,27.0)	*(29.3,33.5)*	*(26.4,35.1)*	*(28.3,37.7)*	*(27.8,30.2)*	*(22.2,26.4)*
Neither agree nor disagree	21.7	17.3	18.3	15.4	19.8	18.3
	(20.6,22.8)	*(16.2,18.4)*	*(15.9,20.9)*	*(12.7,18.6)*	*(19.0,20.6)*	*(16.5,20.2)*
Disagree	12.9	14.3	16.0	15.7	13.7	14.3
	(11.9,14.1)	*(13.0,15.7)*	*(13.6,18.7)*	*(11.5,21.1)*	*(12.8,14.6)*	*(12.4,16.4)*
Strongly disagree	19.0	15.2	15.3	13.2	16.3	22.2
	(18.0,20.2)	*(14.1,16.4)*	*(12.7,18.2)*	*(11.2,15.6)*	*(15.5,17.1)*	*(20.0,24.6)*
Don't know	3.3	1.1	0.4*	0.5*	2.1	2.4
	(3.0,3.7)	*(0.8,1.4)*	*(0.2,0.8)*	*(0.2,1.1)*	*(2.0,2.4)*	*(1.6,3.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56f.3

Assessment of Immediate Supervisor's Skills--Motivating: By Retirement/Separation

56f. How much do you agree or disagree with each of the following statements about your immediate supervisor? Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	30	111	36	327	64	190
Responding on Item	3,857	17,859	4,510	23,306	6,372	30,001
Strongly agree	24.1	16.9	22.7	19.0	22.0	18.5
	(20.8,27.6)	*(15.2,18.8)*	*(20.4,25.1)*	*(17.3,20.8)*	*(17.1,27.7)*	*(17.3,19.7)*
Agree	35.4	24.2	31.0	27.9	33.4	28.5
	(30.2,41.0)	*(22.2,26.4)*	*(26.3,36.1)*	*(26.1,29.7)*	*(28.5,38.7)*	*(27.1,29.8)*
Neither agree nor disagree	14.7	18.4	17.6	21.1	16.8	20.7
	(11.5,18.6)	*(16.5,20.3)*	*(15.5,19.9)*	*(19.7,22.6)*	*(13.4,20.8)*	*(19.0,22.5)*
Disagree	12.6	14.7	12.6	13.7	14.7	13.4
	(9.0,17.3)	*(13.0,16.6)*	*(10.0,15.7)*	*(12.4,15.1)*	*(10.7,19.9)*	*(12.5,14.5)*
Strongly disagree	13.0	23.5	15.3	15.3	11.9	16.9
	(10.4,16.0)	*(21.1,26.1)*	*(12.8,18.2)*	*(13.9,16.8)*	*(9.6,14.8)*	*(15.9,17.9)*
Don't know	0.2*	2.3	0.9*	3.1	1.2*	2.1
	(0.1,0.6)	*(1.7,3.0)*	*(0.3,2.2)*	*(2.4,3.9)*	*(0.6,2.7)*	*(1.6,2.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56g.1

Assessment of Immediate Supervisor's Skills--Developing: By Service

56g. How much do you agree or disagree with each of the following statements about your immediate supervisor? Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,138	2,105	1,154	336	254	361	33
Responding on Item	84,740	83,887	36,208	19,096	11,184	17,399	853
Strongly agree	19.8	19.8	18.6	17.3	22.3	23.4	20.5
	(19.0,20.7)	*(18.9,20.7)*	*(17.1,20.2)*	*(15.7,19.0)*	*(21.0,23.7)*	*(21.6,25.4)*	*(18.5,22.7)*
Agree	30.7	30.7	28.2	32.5	32.0	33.4	30.8
	(29.6,31.9)	*(29.6,31.9)*	*(26.5,29.8)*	*(29.7,35.4)*	*(30.0,34.1)*	*(30.8,36.1)*	*(19.4,45.1)*
Neither agree nor disagree	20.5	20.4	22.2	21.5	20.0	15.9	23.1
	(19.5,21.5)	*(19.4,21.5)*	*(20.5,24.1)*	*(19.4,23.8)*	*(18.5,21.5)*	*(14.1,17.8)*	*(12.8,37.9)*
Disagree	12.0	12.0	12.1	13.2	11.2	11.2	10.3*
	(11.3,12.8)	*(11.3,12.8)*	*(11.4,12.8)*	*(11.4,15.2)*	*(10.0,12.5)*	*(9.2,13.6)*	*(5.6,18.0)*
Strongly disagree	14.4	14.4	15.3	13.7	12.5	14.5	14.1
	(13.6,15.2)	*(13.6,15.2)*	*(14.2,16.4)*	*(12.0,15.7)*	*(10.8,14.4)*	*(12.5,16.7)*	*(9.0,21.4)*
Don't know	2.6	2.6	3.6	1.8	2.1	1.6	1.3*
	(2.3,2.9)	*(2.3,2.9)*	*(3.1,4.2)*	*(1.3,2.4)*	*(1.7,2.6)*	*(1.1,2.3)*	*(0.2,6.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56g.2

Assessment of Immediate Supervisor's Skills--Developing: By Paygrade and Gender

56g. How much do you agree or disagree with each of the following statements about your immediate supervisor? Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,300	577	149	112	1,813	317
Responding on Item	45,354	28,452	5,569	5,315	72,168	12,428
Strongly agree	18.5	21.6	19.7	21.7	20.0	18.8
	(17.2,19.8)	*(20.2,23.1)*	*(17.3,22.3)*	*(18.8,24.9)*	*(19.0,21.0)*	*(16.9,20.7)*
Agree	28.2	33.6	32.1	35.4	31.4	26.8
	(26.7,29.9)	*(31.7,35.7)*	*(29.0,35.4)*	*(32.4,38.4)*	*(30.2,32.7)*	*(24.4,29.2)*
Neither agree nor disagree	22.8	18.2	17.5	15.7	20.5	20.4
	(21.2,24.4)	*(16.6,19.9)*	*(15.5,19.8)*	*(12.9,18.9)*	*(19.3,21.7)*	*(18.3,22.5)*
Disagree	11.8	11.9	13.5	12.9	11.8	13.1
	(10.8,12.8)	*(10.6,13.4)*	*(12.0,15.0)*	*(10.2,16.2)*	*(11.1,12.6)*	*(11.3,15.1)*
Strongly disagree	15.0	13.2	16.5	13.9	13.7	18.3
	(13.9,16.1)	*(11.9,14.6)*	*(13.5,20.0)*	*(11.3,17.0)*	*(12.9,14.6)*	*(16.1,20.7)*
Don't know	3.8	1.4	0.7*	0.5*	2.5	2.8
	(3.3,4.3)	*(1.2,1.8)*	*(0.3,1.4)*	*(0.2,1.1)*	*(2.2,2.9)*	*(1.9,3.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56g.3

Assessment of Immediate Supervisor's Skills--Developing: By Retirement/Separation

56g. How much do you agree or disagree with each of the following statements about your immediate supervisor? Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	114	420	76	769	137	584
Responding on Item	3,773	17,550	4,470	22,864	6,299	29,607
Strongly agree	23.2	18.2	23.0	19.7	22.8	19.3
	(20.5,26.1)	*(16.2,20.5)*	*(21.0,25.2)*	*(17.9,21.7)*	*(19.4,26.6)*	*(18.2,20.4)*
Agree	37.1	26.3	32.5	31.7	33.3	31.0
	(32.0,42.5)	*(24.4,28.2)*	*(28.1,37.2)*	*(29.6,33.8)*	*(28.8,38.1)*	*(29.7,32.4)*
Neither agree nor disagree	14.8	19.5	17.4	21.4	18.7	21.8
	(11.3,19.2)	*(17.6,21.6)*	*(13.4,22.3)*	*(20.1,22.8)*	*(16.0,21.8)*	*(19.9,23.9)*
Disagree	12.3	13.2	11.6	11.2	11.1	12.2
	(9.6,15.5)	*(11.5,15.2)*	*(8.3,15.8)*	*(9.9,12.6)*	*(7.8,15.7)*	*(11.1,13.4)*
Strongly disagree	12.0	19.9	14.5	12.7	12.2	13.2
	(8.9,16.1)	*(18.1,21.8)*	*(11.6,18.0)*	*(11.4,14.1)*	*(9.2,15.9)*	*(12.2,14.3)*
Don't know	0.6*	2.9	1.0*	3.3	1.9	2.4
	(0.2,1.8)	*(2.1,3.9)*	*(0.5,2.2)*	*(2.6,4.2)*	*(1.1,3.2)*	*(1.9,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56h.1

Assessment of Immediate Supervisor's Skills--Building: By Service

56h. How much do you agree or disagree with each of the following statements about your immediate supervisor? Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and work group activities, focuses the work group on mission accomplishment)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	876	876	403	269	75	129	0
Responding on Item	86,002	85,116	36,959	19,163	11,363	17,631	886
Strongly agree	15.5	15.5	15.2	14.2	16.9	16.8	12.3*
	(14.7,16.3)	*(14.8,16.4)*	*(13.9,16.6)*	*(13.1,15.4)*	*(15.4,18.4)*	*(14.9,18.9)*	*(5.4,25.7)*
Agree	31.4	31.4	28.6	32.1	34.1	34.5	35.8
	(30.5,32.3)	*(30.5,32.2)*	*(27.3,29.9)*	*(30.7,33.6)*	*(32.6,35.7)*	*(32.0,37.1)*	*(24.1,49.4)*
Neither agree nor disagree	24.1	24.1	25.1	25.1	25.5	20.2	21.0
	(23.4,24.8)	*(23.4,24.9)*	*(24.2,26.0)*	*(23.1,27.3)*	*(24.1,26.8)*	*(18.4,22.1)*	*(11.7,34.6)*
Disagree	13.4	13.4	13.1	14.5	11.2	14.2	14.8
	(12.7,14.1)	*(12.7,14.1)*	*(12.2,14.2)*	*(13.1,16.0)*	*(10.0,12.4)*	*(12.3,16.3)*	*(10.3,20.8)*
Strongly disagree	12.9	12.9	14.3	11.9	10.4	12.5	13.6*
	(12.2,13.6)	*(12.2,13.5)*	*(13.3,15.4)*	*(10.4,13.6)*	*(9.1,11.8)*	*(11.2,14.0)*	*(5.6,29.4)*
Don't know	2.7	2.7	3.7	2.1	2.0	1.7	2.5*
	(2.4,3.0)	*(2.4,3.0)*	*(3.2,4.2)*	*(1.6,2.8)*	*(1.7,2.5)*	*(1.1,2.6)*	*(0.4,12.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56h.2

Assessment of Immediate Supervisor's Skills--Building: By Paygrade and Gender

56h. How much do you agree or disagree with each of the following statements about your immediate supervisor? Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and work group activities, focuses the work group on mission accomplishment)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	561	190	58	69	723	137
Responding on Item	46,093	28,839	5,660	5,358	73,258	12,608
Strongly agree	14.6	16.6	15.2	17.9	15.7	14.3
	(13.5,15.8)	*(15.5,17.7)*	*(13.7,16.9)*	*(15.8,20.2)*	*(14.9,16.7)*	*(12.5,16.4)*
Agree	28.8	34.7	32.8	34.9	31.9	28.6
	(27.6,30.0)	*(33.2,36.3)*	*(28.8,37.1)*	*(31.5,38.5)*	*(30.9,32.9)*	*(26.5,30.8)*
Neither agree nor disagree	26.0	22.4	20.9	20.3	24.3	22.9
	(25.0,26.9)	*(21.2,23.7)*	*(17.4,24.8)*	*(18.6,22.1)*	*(23.6,25.1)*	*(20.8,25.2)*
Disagree	12.6	13.6	18.2	14.4	13.2	14.5
	(11.7,13.6)	*(12.5,14.9)*	*(15.7,21.0)*	*(12.3,16.8)*	*(12.5,14.0)*	*(12.9,16.2)*
Strongly disagree	14.1	11.3	11.9	12.1	12.3	16.4
	(13.1,15.0)	*(10.2,12.4)*	*(9.8,14.3)*	*(9.8,14.8)*	*(11.6,13.0)*	*(14.4,18.7)*
Don't know	4.0	1.3	1.0	0.4*	2.6	3.2
	(3.5,4.5)	*(1.0,1.8)*	*(0.7,1.5)*	*(0.2,1.1)*	*(2.3,2.9)*	*(2.2,4.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56h.3

Assessment of Immediate Supervisor's Skills--Building: By Retirement/Separation

56h. How much do you agree or disagree with each of the following statements about your immediate supervisor? Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and work group activities, focuses the work group on mission accomplishment)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	265	62	231	58	228
Responding on Item	3,871	17,705	4,484	23,402	6,378	29,963
Strongly agree	18.1	15.0	21.0	15.3	16.6	14.6
	(16.0,20.4)	*(13.2,17.0)*	*(18.3,24.0)*	*(13.6,17.2)*	*(13.1,20.9)*	*(13.7,15.5)*
Agree	37.7	26.5	29.0	31.1	38.2	32.6
	(32.7,43.0)	*(24.1,29.0)*	*(26.5,31.8)*	*(29.4,32.8)*	*(36.3,40.2)*	*(31.4,33.9)*
Neither agree nor disagree	20.4	23.6	23.5	25.2	20.4	24.9
	(17.0,24.4)	*(21.8,25.5)*	*(21.0,26.2)*	*(23.6,26.8)*	*(17.5,23.6)*	*(23.5,26.4)*
Disagree	10.3	15.0	12.5	12.5	15.6	13.3
	(7.9,13.3)	*(13.5,16.7)*	*(10.1,15.4)*	*(11.0,14.1)*	*(13.4,18.0)*	*(12.2,14.4)*
Strongly disagree	13.0	17.2	12.9	12.0	7.9	12.1
	(9.7,17.0)	*(15.2,19.4)*	*(10.5,15.7)*	*(10.2,14.0)*	*(6.1,10.2)*	*(11.0,13.4)*
Don't know	0.5*	2.7	1.0	4.0	1.3*	2.5
	(0.2,1.7)	*(2.0,3.7)*	*(0.7,1.5)*	*(3.0,5.4)*	*(0.6,2.6)*	*(2.1,2.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56i.1

Assessment of Immediate Supervisor's Skills--Learning: By Service

56i. How much do you agree or disagree with each of the following statements about your immediate supervisor? Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the work group adapt to changing circumstances, recognizes personal limitations)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,042	1,042	525	316	72	129	0
Responding on Item	85,836	84,950	36,837	19,116	11,366	17,631	886
Strongly agree	17.3	17.3	16.1	15.8	19.7	19.8	19.8
	(16.5,18.1)	*(16.5,18.1)*	*(14.8,17.4)*	*(14.3,17.4)*	*(18.6,20.9)*	*(17.7,22.1)*	*(15.0,25.6)*
Agree	35.5	35.5	32.9	36.9	34.8	39.6	37.0
	(34.4,36.6)	*(34.4,36.5)*	*(31.0,34.9)*	*(35.3,38.4)*	*(33.3,36.3)*	*(37.1,42.2)*	*(31.5,43.0)*
Neither agree nor disagree	22.0	22.1	23.3	23.3	21.8	18.2	19.8
	(21.2,22.9)	*(21.2,22.9)*	*(21.9,24.9)*	*(21.7,25.0)*	*(20.5,23.1)*	*(16.8,19.8)*	*(19.3,20.2)*
Disagree	11.5	11.5	11.7	12.1	11.5	10.2	12.3
	(10.9,12.0)	*(10.9,12.0)*	*(11.1,12.4)*	*(11.0,13.3)*	*(10.2,12.9)*	*(8.6,12.1)*	*(8.5,17.7)*
Strongly disagree	11.4	11.4	12.6	10.4	10.5	10.7	9.9
	(10.7,12.1)	*(10.7,12.2)*	*(11.2,14.1)*	*(9.5,11.5)*	*(9.3,11.8)*	*(9.4,12.1)*	*(6.1,15.5)*
Don't know	2.3	2.3	3.3	1.5	1.8	1.5	1.2*
	(2.1,2.6)	*(2.1,2.6)*	*(2.8,3.9)*	*(1.1,2.0)*	*(1.4,2.2)*	*(1.1,2.1)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56i.2

Assessment of Immediate Supervisor's Skills--Learning: By Paygrade and Gender

56i. How much do you agree or disagree with each of the following statements about your immediate supervisor? Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the work group adapt to changing circumstances, recognizes personal limitations)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	664	231	58	91	881	145
Responding on Item	45,990	28,798	5,660	5,336	73,100	12,600
Strongly agree	15.6	19.3	18.4	20.2	17.5	15.9
	(14.5,16.7)	*(18.0,20.6)*	*(16.8,20.2)*	*(17.6,23.1)*	*(16.7,18.5)*	*(13.8,18.2)*
Agree	32.5	38.0	40.7	42.9	35.9	33.2
	(30.7,34.3)	*(36.6,39.4)*	*(37.7,43.6)*	*(38.3,47.6)*	*(34.7,37.1)*	*(31.1,35.4)*
Neither agree nor disagree	24.3	20.0	16.9	18.1	22.3	20.8
	(23.0,25.7)	*(18.6,21.5)*	*(14.8,19.3)*	*(16.9,19.4)*	*(21.4,23.1)*	*(18.7,23.1)*
Disagree	11.5	11.5	14.0	8.5	11.2	13.3
	(10.7,12.3)	*(10.7,12.4)*	*(11.7,16.6)*	*(7.3,10.0)*	*(10.6,11.7)*	*(11.6,15.1)*
Strongly disagree	12.7	10.1	9.2	9.6	10.9	14.2
	(11.6,13.9)	*(9.3,10.8)*	*(7.0,12.2)*	*(7.7,11.9)*	*(10.1,11.8)*	*(12.7,15.9)*
Don't know	3.5	1.1	0.8*	0.6*	2.3	2.6
	(3.0,4.0)	*(0.9,1.5)*	*(0.4,1.4)*	*(0.3,1.4)*	*(2.0,2.6)*	*(1.9,3.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56i.3

Assessment of Immediate Supervisor's Skills--Learning: By Retirement/Separation

56i. How much do you agree or disagree with each of the following statements about your immediate supervisor? Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the work group adapt to changing circumstances, recognizes personal limitations)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	237	65	366	101	241
Responding on Item	3,871	17,733	4,481	23,267	6,335	29,950
Strongly agree	21.5	16.2	21.4	16.6	20.1	16.7
	(19.7,23.5)	*(14.6,18.0)*	*(18.5,24.7)*	*(15.1,18.2)*	*(16.9,23.6)*	*(15.6,17.9)*
Agree	43.7	30.7	37.8	34.1	40.5	36.8
	(37.8,49.7)	*(28.2,33.3)*	*(33.8,42.0)*	*(32.1,36.1)*	*(36.5,44.7)*	*(35.2,38.5)*
Neither agree nor disagree	17.7	21.1	21.1	24.5	19.2	22.0
	(13.6,22.7)	*(19.3,23.1)*	*(18.3,24.2)*	*(23.0,26.1)*	*(15.9,22.9)*	*(20.7,23.3)*
Disagree	8.1	13.5	8.9	10.9	10.6	11.7
	(5.8,11.2)	*(11.8,15.5)*	*(6.7,11.8)*	*(9.8,12.1)*	*(9.0,12.4)*	*(10.7,12.8)*
Strongly disagree	8.8	16.1	10.0	10.4	8.6	10.6
	(6.6,11.7)	*(14.3,18.1)*	*(8.4,12.0)*	*(9.3,11.6)*	*(7.0,10.6)*	*(9.7,11.5)*
Don't know	0.2*	2.3	0.7*	3.5	1.1*	2.2
	(0.1,0.5)	*(1.8,3.0)*	*(0.3,2.0)*	*(2.8,4.3)*	*(0.5,2.3)*	*(1.8,2.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56j.1

Assessment of Immediate Supervisor's Skills--Planning and Organizing: By Service

56j. How much do you agree or disagree with each of the following statements about your immediate supervisor? Planning and Organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,219	1,208	532	378	119	179	11
Responding on Item	85,659	84,784	36,830	19,054	11,319	17,581	875
Strongly agree	16.3	16.3	15.8	15.1	18.3	17.5	15.0
	(15.4,17.3)	*(15.4,17.3)*	*(14.2,17.6)*	*(13.8,16.6)*	*(17.2,19.5)*	*(15.5,19.7)*	*(10.7,20.6)*
Agree	33.0	33.0	28.8	35.4	34.4	38.1	36.3
	(32.1,34.0)	*(32.1,33.9)*	*(27.7,30.1)*	*(32.9,38.1)*	*(32.6,36.3)*	*(36.0,40.2)*	*(29.2,43.9)*
Neither agree nor disagree	22.5	22.5	24.2	22.3	22.3	19.1	23.8
	(21.8,23.2)	*(21.8,23.2)*	*(23.2,25.1)*	*(20.3,24.5)*	*(21.0,23.8)*	*(17.8,20.5)*	*(13.8,37.8)*
Disagree	13.1	13.1	14.0	13.0	12.3	11.9	13.8
	(12.3,14.1)	*(12.2,14.1)*	*(12.9,15.3)*	*(11.1,15.2)*	*(10.6,14.1)*	*(9.5,14.8)*	*(11.5,16.4)*
Strongly disagree	12.4	12.4	13.5	12.3	10.5	11.5	11.3
	(11.8,13.0)	*(11.8,13.0)*	*(12.7,14.3)*	*(11.2,13.5)*	*(9.2,11.9)*	*(9.6,13.8)*	*(9.0,14.0)*
Don't know	2.7	2.7	3.7	1.8	2.2	1.9	0.0
	(2.3,3.0)	*(2.4,3.0)*	*(3.1,4.3)*	*(1.3,2.6)*	*(1.8,2.6)*	*(1.3,2.7)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 56j.2

Assessment of Immediate Supervisor's Skills--Planning and Organizing: By Paygrade and Gender

56j. How much do you agree or disagree with each of the following statements about your immediate supervisor? Planning and Organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	733	312	63	111	983	219
Responding on Item	45,921	28,717	5,655	5,316	72,998	12,526
Strongly agree	14.9	17.7	18.8	18.3	16.6	15.1
	(13.5,16.4)	*(16.5,19.0)*	*(16.8,21.0)*	*(16.9,19.8)*	*(15.5,17.7)*	*(13.4,16.9)*
Agree	28.5	37.2	38.6	43.9	33.4	30.8
	(27.3,29.7)	*(35.7,38.8)*	*(34.4,42.9)*	*(38.8,49.2)*	*(32.4,34.4)*	*(28.8,33.0)*
Neither agree nor disagree	25.2	20.6	17.1	14.7	22.4	22.6
	(24.2,26.1)	*(19.3,22.0)*	*(14.4,20.3)*	*(12.8,16.9)*	*(21.7,23.2)*	*(20.5,24.8)*
Disagree	13.6	12.4	14.1	11.9	12.9	14.2
	(12.3,15.0)	*(11.2,13.8)*	*(12.2,16.3)*	*(10.2,14.0)*	*(12.0,13.9)*	*(11.9,16.8)*
Strongly disagree	14.0	10.6	10.8	9.9	11.9	15.0
	(13.2,14.9)	*(9.6,11.7)*	*(8.8,13.2)*	*(7.4,13.1)*	*(11.3,12.6)*	*(13.1,17.0)*
Don't know	3.9	1.4	0.5*	1.2*	2.7	2.3
	(3.3,4.5)	*(1.1,1.9)*	*(0.2,1.1)*	*(0.5,2.6)*	*(2.4,3.1)*	*(1.8,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56j.3

Assessment of Immediate Supervisor's Skills--Planning and Organizing: By Retirement/Separation

56j. How much do you agree or disagree with each of the following statements about your immediate supervisor? Planning and Organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	278	108	381	80	340
Responding on Item	3,871	17,692	4,438	23,252	6,356	29,851
Strongly agree	18.1	14.7	20.2	16.5	19.2	15.8
	(15.7,20.8)	*(12.8,16.8)*	*(17.2,23.5)*	*(14.7,18.5)*	*(15.8,23.0)*	*(14.5,17.1)*
Agree	42.8	29.6	39.5	32.0	40.5	31.9
	(36.9,48.9)	*(27.4,32.0)*	*(34.2,45.0)*	*(30.3,33.8)*	*(34.6,46.6)*	*(30.5,33.3)*
Neither agree nor disagree	19.0	21.2	16.5	23.7	18.2	24.5
	(15.0,23.7)	*(19.5,23.1)*	*(13.3,20.3)*	*(22.4,25.2)*	*(15.1,21.8)*	*(23.3,25.8)*
Disagree	10.9	15.3	11.7	13.3	11.5	12.7
	(7.2,16.0)	*(12.8,18.1)*	*(9.5,14.3)*	*(11.9,14.8)*	*(9.8,13.3)*	*(11.5,14.0)*
Strongly disagree	9.0	16.6	11.4	10.9	8.8	12.4
	(6.9,11.6)	*(14.2,19.1)*	*(8.7,14.9)*	*(9.5,12.4)*	*(6.8,11.2)*	*(11.1,13.9)*
Don't know	0.3*	2.7	0.7*	3.6	1.9*	2.7
	(0.1,0.6)	*(2.2,3.3)*	*(0.2,2.1)*	*(3.1,4.1)*	*(1.0,3.6)*	*(2.1,3.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56k.1

Assessment of Immediate Supervisor's Skills--Executing: By Service

56k. How much do you agree or disagree with each of the following statements about your immediate supervisor? Executing (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,433	1,422	740	374	134	174	11
Responding on Item	85,445	84,570	36,622	19,058	11,304	17,586	875
Strongly agree	18.6	18.6	17.8	17.1	20.7	20.6	21.3
	(17.9,19.4)	*(17.9,19.3)*	*(16.7,18.9)*	*(15.6,18.7)*	*(19.4,22.1)*	*(18.6,22.6)*	*(14.8,29.5)*
Agree	36.4	36.4	33.5	37.1	38.6	40.1	35.0
	(35.4,37.3)	*(35.4,37.3)*	*(32.1,35.0)*	*(35.2,39.1)*	*(37.0,40.2)*	*(37.5,42.8)*	*(30.2,40.1)*
Neither agree nor disagree	22.7	22.7	24.1	24.7	21.4	18.3	21.3
	(21.8,23.5)	*(21.9,23.5)*	*(22.9,25.4)*	*(22.6,26.9)*	*(19.7,23.2)*	*(16.8,19.9)*	*(18.9,23.8)*
Disagree	10.3	10.3	10.5	11.0	9.3	9.5	12.5
	(9.6,11.0)	*(9.6,11.0)*	*(9.4,11.8)*	*(9.5,12.7)*	*(8.3,10.4)*	*(8.1,11.3)*	*(8.4,18.3)*
Strongly disagree	9.6	9.6	10.6	8.6	7.9	9.4	10.0
	(9.0,10.2)	*(8.9,10.2)*	*(9.7,11.7)*	*(7.5,9.9)*	*(6.8,9.2)*	*(7.9,11.1)*	*(6.1,16.0)*
Don't know	2.5	2.5	3.5	1.5	2.0	2.0	0.0
	(2.2,2.9)	*(2.2,2.9)*	*(2.9,4.2)*	*(1.0,2.2)*	*(1.6,2.5)*	*(1.4,2.9)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 56k.2

Assessment of Immediate Supervisor's Skills--Executing: By Paygrade and Gender

56k. How much do you agree or disagree with each of the following statements about your immediate supervisor? Executing (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	912	310	85	128	1,253	164
Responding on Item	45,742	28,719	5,633	5,299	72,728	12,581
Strongly agree	17.3	19.6	21.9	21.4	18.9	17.1
	(16.3,18.3)	*(18.2,21.1)*	*(19.7,24.2)*	*(18.7,24.4)*	*(18.1,19.8)*	*(15.4,19.0)*
Agree	32.4	40.1	42.8	44.3	36.7	34.6
	(31.1,33.7)	*(38.6,41.6)*	*(38.8,46.9)*	*(39.1,49.6)*	*(35.6,37.7)*	*(32.6,36.7)*
Neither agree nor disagree	25.7	20.2	15.9	16.8	22.7	22.2
	(24.6,26.9)	*(18.7,21.8)*	*(13.0,19.2)*	*(14.7,19.1)*	*(21.9,23.6)*	*(20.1,24.6)*
Disagree	10.4	10.2	10.7	9.4	10.2	10.6
	(9.4,11.5)	*(9.1,11.4)*	*(8.5,13.2)*	*(6.6,13.2)*	*(9.5,11.1)*	*(9.3,12.1)*
Strongly disagree	10.6	8.5	8.3	7.4	9.1	12.1
	(9.7,11.5)	*(7.6,9.6)*	*(6.6,10.5)*	*(5.7,9.6)*	*(8.5,9.8)*	*(10.5,14.0)*
Don't know	3.7	1.4	0.5*	0.7*	2.3	3.3
	(3.1,4.3)	*(1.0,1.9)*	*(0.3,1.0)*	*(0.3,1.5)*	*(2.0,2.7)*	*(2.3,4.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56k.3

Assessment of Immediate Supervisor's Skills--Executing: By Retirement/Separation

56k. How much do you agree or disagree with each of the following statements about your immediate supervisor? Executing (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	315	102	430	101	452
Responding on Item	3,871	17,655	4,444	23,203	6,335	29,739
Strongly agree	19.0	17.8	21.7	18.5	20.1	18.4
	(16.0,22.4)	*(16.2,19.5)*	*(19.3,24.4)*	*(17.0,20.0)*	*(16.3,24.4)*	*(17.2,19.5)*
Agree	46.6	31.6	38.6	35.5	43.8	36.6
	(42.1,51.1)	*(29.0,34.2)*	*(35.0,42.3)*	*(33.9,37.2)*	*(39.1,48.6)*	*(35.0,38.1)*
Neither agree nor disagree	17.6	21.7	19.3	24.0	17.7	24.5
	(15.2,20.3)	*(19.9,23.7)*	*(17.1,21.6)*	*(22.5,25.4)*	*(14.8,21.2)*	*(22.6,26.5)*
Disagree	8.8	12.8	10.4	9.9	10.3	9.3
	(6.1,12.5)	*(10.9,15.0)*	*(8.4,12.8)*	*(8.7,11.3)*	*(8.3,12.8)*	*(8.5,10.1)*
Strongly disagree	7.8	13.3	9.1	8.5	6.5	9.1
	(5.9,10.2)	*(11.3,15.6)*	*(6.9,11.8)*	*(7.1,10.1)*	*(5.1,8.2)*	*(7.9,10.6)*
Don't know	0.2*	2.8	0.9*	3.6	1.6*	2.2
	(0.1,0.6)	*(2.2,3.5)*	*(0.4,2.3)*	*(2.7,4.8)*	*(0.8,3.1)*	*(1.8,2.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56l.1

Assessment of Immediate Supervisor's Skills--Assessing: By Service

56l. How much do you agree or disagree with each of the following statements about your immediate supervisor? Assessing (accurately assesses the work group's strengths and weaknesses, conducts effective in progress reviews and after action reviews, takes time to find out what subordinate units are doing)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,472	3,462	1,834	767	391	470	11
Responding on Item	83,406	82,530	35,528	18,665	11,047	17,290	875
Strongly agree	16.2	16.2	15.6	14.2	19.0	18.0	15.0
	(15.5,16.9)	*(15.5,16.9)*	*(14.8,16.4)*	*(12.4,16.1)*	*(17.5,20.5)*	*(16.4,19.6)*	*(14.3,15.8)*
Agree	33.3	33.3	30.8	36.3	33.7	35.0	35.0
	(32.5,34.2)	*(32.5,34.1)*	*(29.9,31.8)*	*(34.5,38.2)*	*(31.9,35.6)*	*(32.7,37.3)*	*(20.9,52.3)*
Neither agree nor disagree	23.1	23.1	24.0	23.0	23.3	21.2	21.3
	(22.1,24.1)	*(22.1,24.1)*	*(22.3,25.8)*	*(21.0,25.1)*	*(21.3,25.5)*	*(19.5,23.1)*	*(15.6,28.3)*
Disagree	12.4	12.4	12.5	13.2	11.0	12.2	15.0
	(11.6,13.3)	*(11.5,13.3)*	*(11.1,14.0)*	*(11.3,15.3)*	*(9.8,12.4)*	*(10.6,13.9)*	*(14.3,15.8)*
Strongly disagree	11.9	11.9	13.0	11.4	10.3	11.5	12.5*
	(11.4,12.5)	*(11.4,12.5)*	*(12.3,13.7)*	*(10.1,12.7)*	*(9.0,11.8)*	*(10.0,13.1)*	*(5.9,24.6)*
Don't know	3.0	3.1	4.2	2.0	2.7	2.2	1.3*
	(2.8,3.3)	*(2.8,3.4)*	*(3.8,4.6)*	*(1.3,2.9)*	*(2.4,3.0)*	*(1.6,2.9)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56l.2

Assessment of Immediate Supervisor's Skills--Assessing: By Paygrade and Gender

56l. How much do you agree or disagree with each of the following statements about your immediate supervisor? Assessing (accurately assesses the work group's strengths and weaknesses, conducts effective in progress reviews and after action reviews, takes time to find out what subordinate units are doing)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	2,123	935	195	215	2,934	506
Responding on Item	44,531	28,094	5,523	5,212	71,047	12,239
Strongly agree	15.3	17.6	16.0	16.9	16.5	14.5
	(14.5,16.1)	*(16.2,19.0)*	*(13.9,18.3)*	*(13.0,21.8)*	*(15.8,17.3)*	*(12.7,16.4)*
Agree	30.0	36.2	39.8	40.0	34.0	29.8
	(29.1,31.0)	*(34.9,37.4)*	*(35.3,44.5)*	*(33.6,46.7)*	*(33.1,34.9)*	*(27.6,32.1)*
Neither agree nor disagree	25.8	20.7	17.5	18.9	23.1	23.3
	(24.2,27.4)	*(19.3,22.1)*	*(15.5,19.7)*	*(16.2,21.9)*	*(22.0,24.2)*	*(20.9,25.9)*
Disagree	11.6	13.2	14.1	12.8	12.0	14.4
	(10.3,13.2)	*(12.0,14.4)*	*(11.8,16.8)*	*(10.4,15.7)*	*(11.1,13.0)*	*(12.9,16.0)*
Strongly disagree	12.9	10.7	12.2	9.9	11.5	14.6
	(12.2,13.7)	*(9.8,11.7)*	*(10.0,14.9)*	*(7.2,13.4)*	*(10.9,12.1)*	*(12.9,16.4)*
Don't know	4.4	1.7	0.4*	1.5*	3.0	3.5
	(4.0,4.8)	*(1.2,2.4)*	*(0.2,0.8)*	*(0.8,2.9)*	*(2.7,3.3)*	*(2.8,4.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 56l.3

Assessment of Immediate Supervisor's Skills--Assessing: By Retirement/Separation

56l. How much do you agree or disagree with each of the following statements about your immediate supervisor? Assessing (accurately assesses the work group's strengths and weaknesses, conducts effective in progress reviews and after action reviews, takes time to find out what subordinate units are doing)

The term "work group" refers to the people with whom you work on a day-to-day basis.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	118	681	279	1,221	196	924
Responding on Item	3,769	17,289	4,267	22,412	6,240	29,267
Strongly agree	17.3	16.0	17.9	15.6	18.0	15.9
	(14.9,19.9)	*(14.3,17.9)*	*(14.9,21.4)*	*(14.5,16.9)*	*(14.6,21.9)*	*(14.9,17.0)*
Agree	38.7	28.1	36.7	33.9	39.0	33.6
	(34.6,42.9)	*(25.8,30.4)*	*(31.1,42.7)*	*(32.4,35.4)*	*(35.1,43.1)*	*(32.3,34.9)*
Neither agree nor disagree	21.0	22.6	20.8	23.9	17.8	24.6
	(16.1,26.9)	*(20.6,24.7)*	*(17.9,24.1)*	*(22.0,25.9)*	*(14.0,22.3)*	*(23.0,26.2)*
Disagree	10.7	13.0	13.2	12.0	14.9	12.0
	(7.6,14.9)	*(11.7,14.4)*	*(10.1,17.0)*	*(9.5,15.0)*	*(11.7,18.7)*	*(11.2,12.8)*
Strongly disagree	11.0	17.5	10.1	10.7	8.1	10.8
	(8.0,14.8)	*(15.8,19.3)*	*(7.2,14.0)*	*(9.6,11.9)*	*(5.9,10.9)*	*(9.8,12.0)*
Don't know	1.4*	2.9	1.3*	4.0	2.2*	3.1
	(0.5,3.8)	*(2.1,3.9)*	*(0.6,2.7)*	*(3.3,4.9)*	*(1.1,4.6)*	*(2.7,3.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 57.1
Life Better or Worse Than Expected: By Service

57. In general, has your life been better or worse than you expected when you first entered the military?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,506	1,496	937	348	117	94	11
Responding on Item	85,372	84,496	36,425	19,084	11,321	17,666	875
Much better	13.0	13.1	11.2	13.4	12.8	16.5	10.0*
	(12.2,13.8)	*(12.3,13.9)*	*(10.0,12.6)*	*(11.7,15.3)*	*(11.4,14.3)*	*(14.8,18.4)*	*(3.6,25.0)*
Somewhat better	22.8	22.8	22.3	22.3	21.4	25.1	23.8
	(22.0,23.6)	*(21.9,23.6)*	*(21.6,23.1)*	*(20.6,24.1)*	*(19.0,24.0)*	*(22.5,27.8)*	*(22.5,25.1)*
About what you expected	29.2	29.0	27.1	28.6	30.0	32.8	42.5
	(28.2,30.1)	*(28.1,30.0)*	*(25.8,28.6)*	*(26.4,30.9)*	*(27.4,32.7)*	*(31.0,34.7)*	*(39.7,45.4)*
Somewhat worse	20.0	20.1	21.2	21.2	20.9	16.2	12.5
	(18.7,21.5)	*(18.7,21.6)*	*(18.4,24.3)*	*(18.8,23.8)*	*(19.8,22.0)*	*(15.0,17.4)*	*(11.9,13.1)*
Much worse	13.4	13.4	16.5	12.5	13.7	8.0	11.3*
	(12.8,14.1)	*(12.8,14.1)*	*(15.5,17.6)*	*(11.2,14.0)*	*(12.5,14.9)*	*(6.5,9.8)*	*(6.1,19.9)*
Don't remember	1.6	1.6	1.6	2.0	1.3	1.4	0.0
	(1.3,1.9)	*(1.3,1.9)*	*(1.2,2.1)*	*(1.4,2.8)*	*(0.9,1.8)*	*(0.9,2.3)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 57.2
Life Better or Worse Than Expected: By Paygrade and Gender

57. In general, has your life been better or worse than you expected when you first entered the military?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,123	349	31	7	1,337	159
Responding on Item	45,531	28,680	5,687	5,420	72,644	12,586
Much better	8.5	18.7	11.5	22.9	12.7	14.7
	(7.5,9.7)	*(17.2,20.1)*	*(8.3,15.7)*	*(21.1,24.9)*	*(11.9,13.6)*	*(12.9,16.8)*
Somewhat better	21.2	25.3	16.7	29.5	22.5	24.2
	(20.2,22.1)	*(23.8,26.8)*	*(13.9,19.8)*	*(24.8,34.7)*	*(21.7,23.4)*	*(22.1,26.5)*
About what you expected	25.4	31.6	41.3	34.9	29.5	27.7
	(24.0,26.9)	*(30.3,32.9)*	*(37.9,44.8)*	*(30.1,39.9)*	*(28.4,30.6)*	*(25.7,29.7)*
Somewhat worse	23.7	16.1	21.3	8.7	20.1	19.6
	(21.3,26.3)	*(14.8,17.5)*	*(18.3,24.5)*	*(6.8,11.0)*	*(18.5,21.8)*	*(17.9,21.3)*
Much worse	19.4	6.8	8.9	3.2	13.6	12.4
	(18.3,20.6)	*(6.2,7.4)*	*(7.5,10.4)*	*(2.3,4.5)*	*(12.9,14.4)*	*(11.2,13.7)*
Don't remember	1.8	1.6	0.4*	0.9*	1.6	1.5
	(1.4,2.3)	*(1.2,2.1)*	*(0.2,1.2)*	*(0.4,1.8)*	*(1.3,2.0)*	*(1.0,2.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 57.3
Life Better or Worse Than Expected: By Retirement/Separation

57. In general, has your life been better or worse than you expected when you first entered the military?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	29	399	37	421	36	572
Responding on Item	3,858	17,571	4,509	23,212	6,400	29,619
Much better	25.2	7.9	32.5	10.7	25.0	10.8
	(21.0,29.9)	*(6.8,9.2)*	*(27.3,38.1)*	*(9.0,12.6)*	*(21.9,28.4)*	*(9.8,11.8)*
Somewhat better	22.8	17.9	32.2	22.2	30.1	23.0
	(18.3,28.1)	*(16.1,19.9)*	*(26.0,39.1)*	*(20.9,23.6)*	*(26.9,33.4)*	*(21.3,24.8)*
About what you expected	39.9	25.5	24.2	30.1	31.4	29.5
	(36.5,43.4)	*(23.7,27.4)*	*(21.6,27.0)*	*(27.5,32.8)*	*(28.0,35.1)*	*(27.9,31.2)*
Somewhat worse	8.0	25.5	6.8	20.2	9.8	22.5
	(5.5,11.6)	*(23.9,27.2)*	*(5.5,8.4)*	*(18.0,22.7)*	*(7.6,12.5)*	*(20.5,24.6)*
Much worse	3.5	22.2	2.2	15.1	2.5	12.2
	(2.2,5.5)	*(19.9,24.8)*	*(1.5,3.2)*	*(13.5,16.9)*	*(1.6,4.1)*	*(11.2,13.3)*
Don't remember	0.6*	0.9	2.1*	1.7	1.2	2.1
	(0.2,1.7)	*(0.6,1.3)*	*(0.9,4.8)*	*(1.3,2.2)*	*(0.8,1.9)*	*(1.6,2.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 58.1
Work Better or Worse Than Expected: By Service

58. In general, has your work been better or worse than you expected when you first entered the military?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	923	923	555	191	57	119	0
Responding on Item	85,955	85,069	36,807	19,241	11,381	17,641	886
Much better	13.4	13.4	12.0	14.5	13.3	15.0	13.6
	(12.8,14.0)	*(12.8,14.0)*	*(11.4,12.6)*	*(13.2,15.8)*	*(11.6,15.2)*	*(13.1,17.1)*	*(11.0,16.6)*
Somewhat better	20.6	20.6	19.3	20.6	23.4	21.6	18.5*
	(19.5,21.8)	*(19.5,21.8)*	*(17.3,21.4)*	*(18.0,23.5)*	*(21.9,25.0)*	*(19.9,23.5)*	*(9.1,33.9)*
About what you expected	27.2	27.0	27.3	27.5	28.2	25.3	43.2
	(26.2,28.2)	*(26.0,28.1)*	*(25.6,29.1)*	*(25.2,30.0)*	*(26.7,29.7)*	*(23.6,26.9)*	*(32.7,54.4)*
Somewhat worse	20.9	20.9	21.3	20.3	18.4	22.5	14.8
	(20.1,21.7)	*(20.1,21.8)*	*(20.3,22.3)*	*(18.8,21.8)*	*(16.8,20.2)*	*(19.9,25.4)*	*(14.5,15.2)*
Much worse	16.3	16.3	18.2	15.5	15.1	14.1	9.9
	(15.4,17.1)	*(15.5,17.2)*	*(17.5,18.9)*	*(13.6,17.8)*	*(13.7,16.6)*	*(11.6,17.1)*	*(6.1,15.5)*
Don't remember	1.7	1.7	1.9	1.6	1.6	1.5	0.0
	(1.4,2.1)	*(1.4,2.1)*	*(1.4,2.7)*	*(1.1,2.3)*	*(1.1,2.4)*	*(1.0,2.2)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 58.2
Work Better or Worse Than Expected: By Paygrade and Gender

58. In general, has your work been better or worse than you expected when you first entered the military?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	685	212	9	17	785	121
Responding on Item	45,969	28,817	5,709	5,410	73,196	12,624
Much better	10.2	18.0	9.1	20.4	13.0	15.4
	(9.5,10.9)	*(17.0,19.0)*	*(6.4,12.7)*	*(17.1,24.1)*	*(12.4,13.6)*	*(13.7,17.2)*
Somewhat better	17.7	24.3	16.4	30.3	21.1	18.2
	(15.9,19.6)	*(23.0,25.6)*	*(13.6,19.8)*	*(25.8,35.1)*	*(19.8,22.4)*	*(16.4,20.1)*
About what you expected	26.5	27.5	28.7	29.2	27.5	25.2
	(25.1,28.1)	*(25.9,29.2)*	*(26.5,30.9)*	*(26.5,32.0)*	*(26.4,28.7)*	*(23.4,27.2)*
Somewhat worse	22.3	18.0	29.2	14.5	20.5	23.0
	(21.2,23.5)	*(16.7,19.5)*	*(25.4,33.3)*	*(11.4,18.4)*	*(19.6,21.4)*	*(21.2,25.0)*
Much worse	21.4	10.2	16.3	4.7	16.2	16.7
	(20.1,22.8)	*(9.3,11.3)*	*(14.7,18.0)*	*(2.9,7.6)*	*(15.3,17.1)*	*(15.2,18.2)*
Don't remember	1.9	1.9	0.3*	0.9	1.7	1.5
	(1.4,2.5)	*(1.4,2.4)*	*(0.1,0.7)*	*(0.6,1.4)*	*(1.4,2.2)*	*(1.0,2.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 58.3
Work Better or Worse Than Expected: By Retirement/Separation

58. In general, has your work been better or worse than you expected when you first entered the military?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	28	377	23	231	6	239
Responding on Item	3,859	17,593	4,523	23,402	6,430	29,952
Much better	22.5	10.6	31.4	10.9	21.8	11.3
	(19.5,25.8)	*(9.5,11.8)*	*(27.5,35.7)*	*(9.4,12.5)*	*(18.9,25.0)*	*(10.0,12.6)*
Somewhat better	26.6	15.5	30.7	19.6	29.6	20.2
	(22.5,31.2)	*(13.9,17.2)*	*(25.5,36.5)*	*(18.2,21.1)*	*(26.6,32.7)*	*(17.9,22.7)*
About what you expected	31.5	25.5	19.9	29.7	29.4	26.3
	(29.1,34.1)	*(23.4,27.8)*	*(17.2,22.9)*	*(27.9,31.7)*	*(26.1,32.8)*	*(24.5,28.2)*
Somewhat worse	11.6	23.2	11.9	21.0	12.8	23.7
	(8.6,15.6)	*(21.2,25.4)*	*(8.8,15.9)*	*(19.7,22.3)*	*(10.3,15.8)*	*(21.8,25.8)*
Much worse	7.4	23.8	4.0	16.8	4.9	16.8
	(5.2,10.4)	*(22.0,25.7)*	*(2.5,6.2)*	*(15.0,18.8)*	*(3.2,7.5)*	*(14.9,18.8)*
Don't remember	0.3	1.4	2.1*	2.1	1.6*	1.7
	(0.2,0.5)	*(0.9,2.1)*	*(0.9,4.6)*	*(1.4,3.0)*	*(0.8,3.0)*	*(1.3,2.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 59.1
Advice Member Would Give About Joining the Military: By Service

59. If someone asked your advice about joining the military, what would you recommend?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,168	2,146	976	480	278	412	22
Responding on Item	84,710	83,846	36,386	18,952	11,160	17,348	864
I would recommend they join any Service	26.3	26.3	29.7	29.2	30.2	13.6	22.8
	(24.9,27.8)	*(24.9,27.8)*	*(26.9,32.7)*	*(27.1,31.4)*	*(28.2,32.2)*	*(11.7,15.7)*	*(22.2,23.4)*
I would recommend they join my Service	24.6	24.5	12.2	20.6	27.1	52.7	43.0
	(23.8,25.5)	*(23.6,25.3)*	*(11.4,13.0)*	*(18.4,22.9)*	*(24.7,29.7)*	*(50.3,55.1)*	*(32.5,54.2)*
I would recommend they join the military, but not my Service	22.9	23.0	33.0	21.9	25.1	2.0	8.9*
	(21.5,24.3)	*(21.7,24.5)*	*(30.2,36.0)*	*(19.4,24.5)*	*(23.3,27.0)*	*(1.4,2.8)*	*(3.9,18.9)*
I would not recommend joining any Service	26.2	26.2	25.1	28.4	17.6	31.7	25.3
	(25.2,27.2)	*(25.2,27.2)*	*(23.5,26.7)*	*(26.8,30.0)*	*(16.3,19.1)*	*(28.9,34.7)*	*(21.2,29.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 59.2

Advice Member Would Give About Joining the Military: By Paygrade and Gender

59. If someone asked your advice about joining the military, what would you recommend?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,297	613	165	96	1,714	401
Responding on Item	45,357	28,416	5,553	5,331	72,267	12,344
I would recommend they join any Service	23.2	30.2	29.3	28.8	26.1	27.5
	(20.8,25.7)	*(28.9,31.6)*	*(25.8,33.1)*	*(26.2,31.4)*	*(24.5,27.8)*	*(25.6,29.6)*
I would recommend they join my Service	19.1	29.1	33.6	39.2	24.3	26.8
	(18.0,20.2)	*(28.0,30.2)*	*(29.7,37.7)*	*(33.8,44.9)*	*(23.3,25.2)*	*(24.7,29.0)*
I would recommend they join the military, but not my Service	28.0	18.4	16.0	10.2	23.1	21.9
	(25.5,30.6)	*(17.5,19.3)*	*(14.3,17.9)*	*(8.3,12.4)*	*(21.5,24.7)*	*(20.3,23.5)*
I would not recommend joining any Service	29.7	22.3	21.1	21.9	26.6	23.8
	(28.2,31.4)	*(20.8,23.8)*	*(19.3,23.0)*	*(18.6,25.6)*	*(25.4,27.7)*	*(21.9,25.8)*

Table 59.3

Advice Member Would Give About Joining the Military: By Retirement/Separation

59. If someone asked your advice about joining the military, what would you recommend?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	37	520	111	700	58	712
Responding on Item	3,850	17,450	4,435	22,933	6,378	29,479
I would recommend they join any Service	29.7	22.3	29.2	24.7	33.1	27.6
	(26.2,33.5)	*(20.5,24.2)*	*(25.3,33.4)*	*(22.1,27.4)*	*(29.5,36.9)*	*(25.7,29.6)*
I would recommend they join my Service	39.9	18.4	38.2	21.0	36.0	24.6
	(34.7,45.3)	*(16.7,20.3)*	*(35.0,41.5)*	*(19.4,22.7)*	*(32.8,39.2)*	*(23.1,26.3)*
I would recommend they join the military, but not my Service	10.3	29.4	12.0	24.8	10.2	23.6
	(8.0,13.3)	*(27.6,31.3)*	*(8.4,16.8)*	*(22.3,27.4)*	*(7.8,13.1)*	*(21.7,25.6)*
I would not recommend joining any Service	20.0	29.8	20.6	29.6	20.8	24.2
	(16.0,24.7)	*(27.6,32.2)*	*(16.7,25.2)*	*(27.7,31.5)*	*(16.9,25.2)*	*(23.0,25.4)*

Table 60a.1

Agreement That Member's Missions in the Past 12 Months Were Important to the National Interest: By Service

60a. How much do you agree or disagree with the following statements? During the past 12 months, the missions I was involved with were important to the national interest

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,070	1,070	648	174	94	154	0
Responding on Item	85,808	84,922	36,714	19,258	11,344	17,606	886
Strongly agree	16.4	16.3	12.3	18.2	13.9	23.9	23.5
	(15.7,17.1)	*(15.6,17.0)*	*(11.6,13.1)*	*(16.5,20.1)*	*(12.0,16.1)*	*(22.2,25.7)*	*(20.6,26.6)*
Agree	27.7	27.7	23.9	31.3	25.4	33.0	30.9
	(26.8,28.6)	*(26.8,28.6)*	*(22.8,25.0)*	*(28.7,34.1)*	*(23.8,27.1)*	*(30.8,35.3)*	*(24.7,37.8)*
Neither agree nor disagree	24.4	24.5	26.2	24.9	25.6	19.9	14.8
	(23.5,25.3)	*(23.6,25.4)*	*(24.8,27.5)*	*(22.9,27.0)*	*(24.1,27.1)*	*(18.0,22.0)*	*(10.9,19.9)*
Disagree	17.8	17.8	19.9	15.7	20.1	14.1	17.3
	(17.0,18.6)	*(17.0,18.6)*	*(18.4,21.4)*	*(14.5,16.9)*	*(18.7,21.6)*	*(12.6,15.8)*	*(9.4,29.6)*
Strongly disagree	13.8	13.8	17.7	9.9	15.0	9.0	13.6
	(13.1,14.5)	*(13.1,14.5)*	*(16.6,19.0)*	*(8.5,11.5)*	*(13.3,17.0)*	*(7.8,10.4)*	*(11.6,15.8)*

Table 60a.2

Agreement That Member's Missions in the Past 12 Months Were Important to the National Interest: By Paygrade and Gender

60a. How much do you agree or disagree with the following statements? During the past 12 months, the missions I was involved with were important to the national interest

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	820	183	32	37	930	140
Responding on Item	45,834	28,846	5,686	5,390	73,051	12,605
Strongly agree	12.0	20.9	17.8	27.5	17.0	12.3
	(11.2,12.8)	*(19.8,22.1)*	*(14.8,21.1)*	*(23.1,32.4)*	*(16.3,17.8)*	*(10.9,14.0)*
Agree	23.3	31.6	33.8	38.7	27.7	27.6
	(22.0,24.5)	*(30.3,32.8)*	*(30.7,37.1)*	*(31.3,46.6)*	*(26.7,28.7)*	*(25.5,29.9)*
Neither agree nor disagree	28.2	21.8	15.6	15.0	23.6	29.6
	(27.0,29.4)	*(20.2,23.4)*	*(13.6,17.8)*	*(12.0,18.7)*	*(22.7,24.5)*	*(27.4,31.9)*
Disagree	19.2	15.7	20.6	13.4	17.7	18.2
	(18.0,20.6)	*(14.7,16.7)*	*(18.2,23.1)*	*(11.4,15.8)*	*(16.8,18.6)*	*(16.4,20.1)*
Strongly disagree	17.3	10.1	12.2	5.4	14.1	12.2
	(16.1,18.6)	*(9.1,11.2)*	*(9.7,15.3)*	*(3.8,7.5)*	*(13.2,14.9)*	*(10.8,13.7)*

Table 60a.3

Agreement That Member's Missions in the Past 12 Months Were Important to the National Interest: By Retirement/Separation

60a. How much do you agree or disagree with the following statements? During the past 12 months, the missions I was involved with were important to the national interest

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	290	31	400	15	297
Responding on Item	3,865	17,680	4,515	23,233	6,421	29,894
Strongly agree	29.3	15.5	26.4	14.1	24.3	13.7
	(24.4,34.6)	*(14.2,16.8)*	*(23.3,29.7)*	*(12.4,16.0)*	*(21.7,27.0)*	*(12.4,15.1)*
Agree	38.2	24.8	37.2	24.2	36.3	27.6
	(35.6,40.8)	*(23.0,26.8)*	*(32.3,42.4)*	*(22.0,26.5)*	*(30.1,43.0)*	*(26.4,28.8)*
Neither agree nor disagree	16.5	22.3	20.4	28.1	20.1	25.2
	(12.4,21.8)	*(20.6,24.1)*	*(17.5,23.7)*	*(26.6,29.7)*	*(13.6,28.7)*	*(23.5,27.0)*
Disagree	11.9	19.0	10.4	18.2	12.8	19.6
	(8.8,15.9)	*(17.4,20.7)*	*(8.0,13.4)*	*(16.0,20.6)*	*(10.7,15.1)*	*(18.5,20.8)*
Strongly disagree	4.1	18.4	5.6	15.4	6.5	13.9
	(2.9,5.7)	*(16.8,20.0)*	*(3.9,7.8)*	*(13.9,17.1)*	*(4.3,9.8)*	*(12.7,15.1)*

Table 60b.1

Agreement That Most or All of Member's Military Duties in the Past 12 Months Improved or Maintained Unit or Individual Readiness: By Service

60b. How much do you agree or disagree with the following statements? During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,113	1,113	657	195	80	181	0
Responding on Item	85,765	84,879	36,705	19,237	11,358	17,579	886
Strongly agree	18.0	18.0	14.9	20.6	22.2	18.8	21.0
	(17.3,18.8)	*(17.2,18.7)*	*(13.9,15.8)*	*(19.2,22.2)*	*(19.7,25.0)*	*(17.1,20.8)*	*(14.3,29.8)*
Agree	39.6	39.6	34.4	45.3	41.8	42.6	40.7
	(38.7,40.5)	*(38.6,40.5)*	*(32.9,35.9)*	*(43.0,47.6)*	*(40.7,42.8)*	*(41.2,44.0)*	*(39.3,42.2)*
Neither agree nor disagree	22.8	22.9	26.6	19.7	20.3	20.1	18.5*
	(22.0,23.7)	*(22.0,23.7)*	*(25.5,27.7)*	*(17.7,21.9)*	*(18.6,22.1)*	*(18.0,22.4)*	*(9.6,32.7)*
Disagree	12.9	12.9	15.0	10.2	10.3	13.0	13.6
	(11.9,13.9)	*(11.9,13.9)*	*(12.9,17.2)*	*(9.3,11.3)*	*(9.3,11.4)*	*(11.9,14.2)*	*(11.0,16.6)*
Strongly disagree	6.7	6.7	9.2	4.1	5.4	5.4	6.2
	(6.1,7.4)	*(6.1,7.5)*	*(7.9,10.6)*	*(3.3,5.0)*	*(4.4,6.8)*	*(4.4,6.5)*	*(4.1,9.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60b.2

Agreement That Most or All of Member's Military Duties in the Past 12 Months Improved or Maintained Unit or Individual Readiness: By Paygrade and Gender

60b. How much do you agree or disagree with the following statements? During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	839	202	35	39	951	161
Responding on Item	45,815	28,827	5,683	5,388	73,030	12,584
Strongly agree	15.2	21.9	17.1	22.1	18.5	15.3
	(14.2,16.2)	*(20.8,23.2)*	*(15.0,19.5)*	*(18.8,25.7)*	*(17.6,19.4)*	*(13.5,17.4)*
Agree	35.6	44.1	43.0	45.6	39.3	40.7
	(34.1,37.2)	*(42.9,45.4)*	*(40.0,46.0)*	*(42.9,48.4)*	*(38.3,40.4)*	*(38.2,43.1)*
Neither agree nor disagree	27.3	18.2	17.8	13.9	22.6	24.1
	(26.0,28.7)	*(17.2,19.4)*	*(15.3,20.7)*	*(11.1,17.4)*	*(21.8,23.5)*	*(21.7,26.8)*
Disagree	13.6	11.3	15.4	12.3	12.8	13.2
	(11.9,15.5)	*(10.7,11.9)*	*(13.0,18.1)*	*(10.4,14.5)*	*(11.7,14.0)*	*(11.8,14.8)*
Strongly disagree	8.3	4.4	6.7	6.1	6.8	6.7
	(7.2,9.5)	*(3.8,5.1)*	*(5.3,8.5)*	*(4.2,8.6)*	*(6.0,7.6)*	*(5.6,7.9)*

Table 60b.3

Agreement That Most or All of Member's Military Duties in the Past 12 Months Improved or Maintained Unit or Individual Readiness: By Retirement/Separation

60b. How much do you agree or disagree with the following statements? During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	25	306	31	442	21	273
Responding on Item	3,862	17,664	4,515	23,191	6,415	29,918
Strongly agree	21.8	18.4	24.7	15.7	22.8	16.9
	(17.3,27.2)	*(16.6,20.4)*	*(20.6,29.3)*	*(14.4,17.1)*	*(20.6,25.2)*	*(15.7,18.1)*
Agree	46.4	36.2	48.2	35.9	47.2	40.7
	(41.5,51.4)	*(33.9,38.5)*	*(45.0,51.3)*	*(33.7,38.2)*	*(44.3,50.0)*	*(39.0,42.3)*
Neither agree nor disagree	17.1	21.4	13.1	27.9	15.3	23.5
	(13.9,20.8)	*(19.2,23.7)*	*(11.3,15.2)*	*(26.2,29.7)*	*(13.2,17.7)*	*(21.6,25.6)*
Disagree	10.8	15.1	11.6	13.0	9.7	12.7
	(7.4,15.3)	*(13.5,16.9)*	*(10.2,13.3)*	*(10.6,15.8)*	*(7.9,11.9)*	*(11.2,14.3)*
Strongly disagree	3.9	8.9	2.4*	7.5	5.0	6.2
	(3.2,4.8)	*(7.5,10.6)*	*(1.1,5.0)*	*(6.0,9.3)*	*(3.5,7.1)*	*(5.4,7.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60c.1

Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: By Service

60c. How much do you agree or disagree with the following statements? I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,349	1,349	760	255	146	189	0
Responding on Item	85,529	84,643	36,602	19,177	11,292	17,571	886
Strongly agree	19.9	20.0	19.8	15.8	32.2	17.0	12.3*
	(19.2,20.6)	*(19.3,20.7)*	*(19.0,20.7)*	*(14.2,17.5)*	*(31.0,33.4)*	*(15.2,19.1)*	*(5.4,25.7)*
Agree	26.8	26.8	25.8	27.4	28.0	27.7	19.8
	(25.7,27.8)	*(25.8,27.9)*	*(23.7,27.9)*	*(26.1,28.7)*	*(26.5,29.6)*	*(25.7,29.7)*	*(19.3,20.2)*
Neither agree nor disagree	24.6	24.6	25.4	27.3	20.3	22.7	27.2
	(23.7,25.5)	*(23.7,25.5)*	*(23.9,26.9)*	*(25.7,29.1)*	*(19.1,21.6)*	*(20.5,25.1)*	*(15.7,42.7)*
Disagree	14.3	14.3	13.8	15.7	9.2	16.9	18.5*
	(13.6,15.0)	*(13.6,15.0)*	*(12.5,15.1)*	*(14.5,17.0)*	*(8.4,10.1)*	*(15.4,18.4)*	*(9.1,33.9)*
Strongly disagree	14.4	14.3	15.3	13.8	10.2	15.7	22.2
	(13.5,15.4)	*(13.4,15.3)*	*(13.6,17.1)*	*(12.3,15.3)*	*(9.1,11.4)*	*(13.6,18.0)*	*(14.4,32.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60c.2

Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: By Paygrade and Gender

60c. How much do you agree or disagree with the following statements? I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	994	249	34	72	1,151	197
Responding on Item	45,660	28,780	5,684	5,355	72,830	12,548
Strongly agree	21.6	18.2	16.8	17.8	20.2	18.5
	(20.7,22.5)	*(17.2,19.3)*	*(15.0,18.7)*	*(13.0,23.8)*	*(19.4,20.9)*	*(16.6,20.5)*
Agree	27.1	27.0	26.6	23.3	26.3	29.4
	(25.3,28.9)	*(25.8,28.1)*	*(24.3,29.1)*	*(21.4,25.3)*	*(25.1,27.5)*	*(27.5,31.4)*
Neither agree nor disagree	27.2	22.5	17.7	20.8	24.3	26.6
	(25.8,28.7)	*(21.1,24.0)*	*(15.8,19.7)*	*(19.0,22.7)*	*(23.4,25.3)*	*(24.0,29.3)*
Disagree	12.1	16.3	19.1	17.3	14.4	13.7
	(10.9,13.3)	*(15.5,17.2)*	*(17.5,20.8)*	*(15.7,19.1)*	*(13.6,15.2)*	*(12.2,15.4)*
Strongly disagree	12.0	16.0	19.8	20.8	14.8	11.9
	(10.6,13.6)	*(14.9,17.1)*	*(17.0,22.9)*	*(17.2,24.9)*	*(13.8,15.9)*	*(10.3,13.6)*

Table 60c.3

Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: By Retirement/Separation

60c. How much do you agree or disagree with the following statements? I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	32	375	31	471	37	384
Responding on Item	3,855	17,595	4,515	23,162	6,399	29,807
Strongly agree	17.9	23.1	16.6	18.2	15.3	21.1
	(13.8,22.9)	*(21.1,25.2)*	*(13.0,20.8)*	*(17.0,19.4)*	*(12.3,19.1)*	*(19.7,22.4)*
Agree	27.7	24.1	28.3	25.5	27.6	28.8
	(24.0,31.7)	*(22.5,25.9)*	*(25.0,31.9)*	*(23.8,27.3)*	*(25.3,30.0)*	*(27.2,30.5)*
Neither agree nor disagree	20.0	20.0	22.6	29.0	24.6	24.8
	(16.4,24.2)	*(18.3,21.7)*	*(19.3,26.3)*	*(26.8,31.3)*	*(19.8,30.2)*	*(23.5,26.1)*
Disagree	17.4	14.7	16.3	13.6	15.4	13.8
	(15.2,20.0)	*(13.4,16.1)*	*(12.5,21.0)*	*(11.8,15.7)*	*(13.5,17.5)*	*(12.5,15.1)*
Strongly disagree	17.0	18.2	16.2	13.7	17.1	11.6
	(14.6,19.5)	*(15.9,20.6)*	*(12.0,21.5)*	*(12.2,15.3)*	*(14.0,20.6)*	*(10.6,12.7)*

Table 60d.1

Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: By Service

60d. How much do you agree or disagree with the following statements? I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,295	1,295	686	278	112	218	0
Responding on Item	85,583	84,697	36,676	19,154	11,326	17,542	886
Strongly agree	23.0	22.9	21.4	19.4	34.5	22.5	28.4
	(22.3,23.7)	*(22.2,23.6)*	*(20.6,22.2)*	*(17.5,21.4)*	*(33.1,36.0)*	*(20.9,24.3)*	*(25.4,31.6)*
Agree	33.2	33.2	31.1	34.2	30.3	38.2	35.8
	(32.0,34.5)	*(31.9,34.4)*	*(28.9,33.4)*	*(32.2,36.3)*	*(28.7,32.0)*	*(35.3,41.1)*	*(28.1,44.3)*
Neither agree nor disagree	23.4	23.5	25.8	24.6	19.2	20.4	11.1*
	(22.4,24.4)	*(22.6,24.5)*	*(24.2,27.5)*	*(23.0,26.2)*	*(17.8,20.7)*	*(17.9,23.1)*	*(5.8,20.1)*
Disagree	10.4	10.4	10.9	12.1	7.5	9.3	12.3
	(9.6,11.2)	*(9.6,11.2)*	*(9.3,12.6)*	*(11.0,13.3)*	*(6.8,8.4)*	*(8.3,10.4)*	*(8.1,18.5)*
Strongly disagree	10.0	10.0	10.8	9.7	8.4	9.7	12.3*
	(9.2,10.9)	*(9.2,10.9)*	*(9.2,12.6)*	*(8.6,11.0)*	*(7.5,9.4)*	*(8.4,11.0)*	*(5.7,24.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60d.2

Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: By Paygrade and Gender

60d. How much do you agree or disagree with the following statements? I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	888	267	37	104	1,111	171
Responding on Item	45,766	28,762	5,681	5,323	72,870	12,574
Strongly agree	22.9	23.0	23.1	23.7	23.0	23.2
	(22.0,23.8)	*(22.0,24.0)*	*(20.2,26.3)*	*(19.4,28.7)*	*(22.2,23.7)*	*(21.4,25.1)*
Agree	30.6	35.7	37.7	36.9	32.7	36.4
	(28.6,32.8)	*(34.3,37.2)*	*(33.9,41.7)*	*(34.9,38.9)*	*(31.3,34.1)*	*(34.1,38.8)*
Neither agree nor disagree	26.9	20.8	14.1	16.5	23.8	21.4
	(25.4,28.5)	*(19.4,22.3)*	*(12.8,15.6)*	*(14.7,18.6)*	*(22.7,24.9)*	*(18.9,24.2)*
Disagree	10.0	10.5	12.0	11.1	10.5	9.6
	(8.8,11.5)	*(9.7,11.4)*	*(10.1,14.1)*	*(9.4,13.0)*	*(9.6,11.4)*	*(8.4,10.9)*
Strongly disagree	9.5	10.0	13.1	11.7	10.1	9.4
	(8.2,11.0)	*(9.1,11.0)*	*(11.1,15.5)*	*(9.7,14.1)*	*(9.2,11.1)*	*(8.2,10.7)*

Table 60d.3

Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: By Retirement/Separation

60d. How much do you agree or disagree with the following statements? I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	41	343	33	481	78	298
Responding on Item	3,846	17,627	4,513	23,152	6,358	29,893
Strongly agree	22.9	26.0	24.2	21.0	21.1	22.9
	(18.4,28.1)	*(24.4,27.7)*	*(20.5,28.3)*	*(19.5,22.5)*	*(18.1,24.4)*	*(21.4,24.4)*
Agree	35.5	30.0	42.6	29.7	40.2	34.6
	(31.4,39.9)	*(27.8,32.4)*	*(36.4,49.1)*	*(27.5,32.1)*	*(36.5,43.9)*	*(32.7,36.5)*
Neither agree nor disagree	21.1	20.8	18.4	27.7	19.5	23.5
	(18.0,24.7)	*(18.9,22.8)*	*(14.6,23.0)*	*(25.2,30.4)*	*(15.9,23.5)*	*(22.4,24.6)*
Disagree	10.5	11.0	7.8	10.7	10.5	10.2
	(8.0,13.6)	*(9.9,12.3)*	*(6.0,10.0)*	*(8.7,13.1)*	*(8.4,13.1)*	*(9.0,11.5)*
Strongly disagree	10.0	12.2	7.0	10.8	8.8	8.8
	(7.6,13.0)	*(10.6,13.9)*	*(4.4,11.0)*	*(9.2,12.6)*	*(6.7,11.5)*	*(8.0,9.7)*

Table 60e.1

Agreement That Very Little of Member's Experience/Training Can Be Directly Transferred to a Civilian Job: By Service

60e. How much do you agree or disagree with the following statements? Very little of my experience and training can be directly transferred to a civilian job

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,483	1,483	856	288	140	199	0
Responding on Item	85,395	84,509	36,506	19,144	11,298	17,561	886
Strongly agree	15.5	15.5	18.6	12.1	18.5	11.1	13.6
	(14.8,16.3)	*(14.8,16.3)*	*(17.5,19.8)*	*(10.6,13.7)*	*(17.6,19.4)*	*(9.3,13.2)*	*(8.0,22.0)*
Agree	14.5	14.5	16.3	14.7	14.4	10.5	12.3
	(13.8,15.1)	*(13.8,15.2)*	*(15.5,17.2)*	*(13.5,16.0)*	*(12.9,16.0)*	*(8.8,12.6)*	*(8.5,17.7)*
Neither agree nor disagree	17.5	17.6	20.0	16.7	18.0	13.2	12.3
	(16.9,18.2)	*(16.9,18.3)*	*(19.1,20.9)*	*(15.3,18.2)*	*(16.6,19.5)*	*(11.3,15.4)*	*(12.0,12.7)*
Disagree	24.6	24.5	21.1	26.7	21.8	31.0	34.6
	(23.6,25.6)	*(23.5,25.5)*	*(19.5,22.7)*	*(25.1,28.4)*	*(20.5,23.2)*	*(28.3,33.9)*	*(24.9,45.7)*
Strongly disagree	27.9	27.9	24.0	29.8	27.3	34.1	27.2
	(26.9,28.8)	*(26.9,28.9)*	*(22.6,25.6)*	*(27.9,31.9)*	*(25.2,29.6)*	*(31.8,36.5)*	*(26.5,27.8)*

Table 60e.2

Agreement That Very Little of Member's Experience/Training Can Be Directly Transferred to a Civilian Job: By Paygrade and Gender

60e. How much do you agree or disagree with the following statements? Very little of my experience and training can be directly transferred to a civilian job

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,052	322	43	67	1,281	202
Responding on Item	45,602	28,707	5,675	5,360	72,700	12,543
Strongly agree	19.6	12.9	5.7	4.9	16.2	11.4
	(18.5,20.8)	*(11.8,14.0)*	*(4.8,6.8)*	*(3.0,8.0)*	*(15.4,17.1)*	*(10.4,12.5)*
Agree	16.3	13.6	11.6	6.5	14.9	11.9
	(15.3,17.4)	*(12.7,14.5)*	*(10.1,13.2)*	*(4.4,9.5)*	*(14.2,15.6)*	*(10.0,14.0)*
Neither agree nor disagree	21.8	13.6	9.9	9.5	17.7	16.8
	(20.8,22.8)	*(12.6,14.8)*	*(8.0,12.2)*	*(7.3,12.2)*	*(16.9,18.5)*	*(15.0,18.7)*
Disagree	20.1	28.2	35.0	33.3	23.8	28.9
	(18.4,21.8)	*(27.1,29.4)*	*(32.4,37.6)*	*(28.8,38.1)*	*(22.7,25.0)*	*(26.5,31.6)*
Strongly disagree	22.2	31.6	37.9	45.8	27.4	31.0
	(20.8,23.7)	*(30.2,33.1)*	*(34.6,41.3)*	*(40.8,50.9)*	*(26.3,28.5)*	*(28.7,33.4)*

Table 60e.3

Agreement That Very Little of Member's Experience/Training Can Be Directly Transferred to a Civilian Job: By Retirement/Separation

60e. How much do you agree or disagree with the following statements? Very little of my experience and training can be directly transferred to a civilian job

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	26	365	50	433	63	521
Responding on Item	3,861	17,605	4,496	23,200	6,373	29,670
Strongly agree	9.0	18.1	8.7	17.2	9.9	15.8
	(7.1,11.4)	*(16.8,19.6)*	*(6.5,11.5)*	*(15.8,18.7)*	*(7.5,12.9)*	*(14.6,17.1)*
Agree	14.0	14.5	12.1	15.2	11.9	14.9
	(11.2,17.3)	*(13.0,16.1)*	*(9.7,15.0)*	*(13.7,16.8)*	*(9.5,14.7)*	*(13.5,16.4)*
Neither agree nor disagree	11.7	16.8	13.8	22.0	12.0	17.0
	(8.9,15.2)	*(14.8,19.0)*	*(11.7,16.1)*	*(20.4,23.6)*	*(9.2,15.5)*	*(15.7,18.3)*
Disagree	33.2	22.1	33.1	20.5	33.9	24.9
	(30.6,35.9)	*(20.4,23.9)*	*(27.5,39.4)*	*(18.9,22.3)*	*(30.6,37.5)*	*(23.5,26.3)*
Strongly disagree	32.1	28.5	32.3	25.1	32.3	27.5
	(26.7,38.1)	*(26.1,31.0)*	*(28.8,36.1)*	*(23.4,26.9)*	*(29.9,34.9)*	*(26.0,29.0)*

Table 60f.1

Agreement That Member Will Easily Get a Good Civilian Job After Military Service: By Service

60f. How much do you agree or disagree with the following statements? It will be easy for me to get a good civilian job now as I leave the military

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,538	1,527	846	284	175	222	11
Responding on Item	85,340	84,465	36,516	19,148	11,263	17,538	875
Strongly agree	28.1	28.2	25.4	31.1	27.8	31.0	23.8
	(27.1,29.1)	*(27.1,29.2)*	*(24.0,26.8)*	*(28.0,34.3)*	*(25.8,29.8)*	*(29.4,32.6)*	*(21.4,26.3)*
Agree	27.7	27.6	25.8	29.0	27.8	30.0	35.0
	(26.7,28.8)	*(26.6,28.7)*	*(24.7,26.8)*	*(26.6,31.5)*	*(25.9,29.8)*	*(26.6,33.7)*	*(25.9,45.3)*
Neither agree nor disagree	26.5	26.5	29.5	25.3	24.9	22.4	30.0
	(25.6,27.5)	*(25.5,27.4)*	*(28.1,31.0)*	*(23.1,27.7)*	*(23.1,26.8)*	*(20.5,24.5)*	*(30.0,30.0)*
Disagree	10.4	10.4	10.4	9.7	11.4	10.6	8.8
	(9.3,11.6)	*(9.3,11.7)*	*(8.1,13.3)*	*(8.8,10.8)*	*(10.0,12.9)*	*(9.4,11.9)*	*(6.6,11.5)*
Strongly disagree	7.3	7.3	8.9	4.9	8.1	6.0	2.5*
	(6.6,8.0)	*(6.7,8.0)*	*(7.8,10.2)*	*(3.7,6.4)*	*(6.9,9.6)*	*(5.2,7.0)*	*(0.4,13.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60f.2

Agreement That Member Will Easily Get a Good Civilian Job After Military Service: By Paygrade and Gender

60f. How much do you agree or disagree with the following statements? It will be easy for me to get a good civilian job now as I leave the military

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,070	349	48	72	1,299	239
Responding on Item	45,584	28,680	5,670	5,355	72,682	12,506
Strongly agree	21.9	30.0	53.4	43.7	28.2	27.6
	(20.6,23.3)	*(28.2,32.0)*	*(50.3,56.4)*	*(39.1,48.4)*	*(27.1,29.4)*	*(25.5,29.9)*
Agree	25.9	29.8	30.0	29.9	27.6	28.4
	(24.5,27.3)	*(27.8,31.9)*	*(27.6,32.6)*	*(25.4,34.8)*	*(26.4,28.8)*	*(26.5,30.4)*
Neither agree nor disagree	31.1	24.2	10.6	16.5	26.5	26.3
	(29.7,32.5)	*(22.8,25.6)*	*(8.0,13.8)*	*(13.7,19.9)*	*(25.5,27.5)*	*(24.2,28.6)*
Disagree	11.9	9.8	4.5	6.7	10.5	9.7
	(10.0,14.2)	*(8.9,10.8)*	*(3.2,6.2)*	*(5.3,8.5)*	*(9.2,12.0)*	*(8.6,10.9)*
Strongly disagree	9.2	6.1	1.6	3.1	7.2	7.9
	(8.1,10.3)	*(5.3,7.1)*	*(0.9,2.8)*	*(2.2,4.5)*	*(6.5,8.0)*	*(7.0,8.9)*

Table 60f.3

Agreement That Member Will Easily Get a Good Civilian Job After Military Service: By Retirement/Separation

60f. How much do you agree or disagree with the following statements? It will be easy for me to get a good civilian job now as I leave the military

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	48	383	81	570	55	372
Responding on Item	3,839	17,587	4,465	23,063	6,381	29,819
Strongly agree	28.3	30.8	28.1	25.9	27.5	28.3
	(21.9,35.7)	*(29.4,32.3)*	*(23.2,33.6)*	*(24.0,27.9)*	*(21.7,34.1)*	*(26.9,29.8)*
Agree	33.0	24.8	29.1	25.9	32.7	28.8
	(25.8,41.0)	*(23.0,26.7)*	*(25.6,33.0)*	*(24.5,27.4)*	*(26.5,39.7)*	*(27.3,30.4)*
Neither agree nor disagree	22.2	23.3	25.3	30.3	25.2	26.4
	(18.1,26.9)	*(21.5,25.2)*	*(21.1,30.0)*	*(28.9,31.7)*	*(22.4,28.2)*	*(24.7,28.2)*
Disagree	11.7	11.2	12.7	10.0	8.2	10.2
	(9.7,14.0)	*(9.8,12.9)*	*(10.3,15.6)*	*(8.1,12.5)*	*(6.6,10.0)*	*(8.8,11.8)*
Strongly disagree	4.8	9.8	4.7	7.8	6.4	6.2
	(2.8,8.2)	*(8.3,11.6)*	*(3.4,6.5)*	*(6.4,9.6)*	*(4.8,8.5)*	*(5.5,7.0)*

Table 60g.1

Agreement That Member Has a Good Knowledge of Civilian Jobs: By Service

60g. How much do you agree or disagree with the following statements? I have a pretty good idea of the kinds of jobs I could get as a civilian

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,493	1,493	900	286	137	170	0
Responding on Item	85,385	84,499	36,462	19,146	11,301	17,590	886
Strongly agree	32.2	32.2	29.4	33.1	33.5	36.0	32.1
	(30.9,33.4)	*(30.9,33.4)*	*(27.5,31.3)*	*(30.2,36.2)*	*(31.4,35.7)*	*(33.4,38.6)*	*(23.9,41.6)*
Agree	41.4	41.3	40.0	42.1	41.2	43.0	49.4
	(40.3,42.4)	*(40.2,42.3)*	*(38.6,41.5)*	*(39.6,44.7)*	*(39.7,42.6)*	*(39.9,46.1)*	*(34.3,64.5)*
Neither agree nor disagree	17.5	17.6	20.5	16.4	17.1	12.9	14.8
	(16.8,18.3)	*(16.8,18.4)*	*(19.1,22.0)*	*(15.1,17.9)*	*(15.4,19.0)*	*(12.0,13.9)*	*(10.9,19.9)*
Disagree	5.5	5.5	5.7	5.8	4.8	5.3	2.5
	(5.0,6.0)	*(5.0,6.0)*	*(5.0,6.4)*	*(4.8,7.0)*	*(4.1,5.6)*	*(4.1,6.7)*	*(2.4,2.5)*
Strongly disagree	3.5	3.5	4.4	2.6	3.4	2.8	1.2*
	(3.0,4.1)	*(3.0,4.1)*	*(3.5,5.5)*	*(1.9,3.5)*	*(2.8,4.1)*	*(1.9,4.1)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60g.2

Agreement That Member Has a Good Knowledge of Civilian Jobs: By Paygrade and Gender

60g. How much do you agree or disagree with the following statements? I have a pretty good idea of the kinds of jobs I could get as a civilian

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,117	278	34	65	1,323	169
Responding on Item	45,537	28,751	5,684	5,362	72,658	12,576
Strongly agree	26.7	33.8	54.7	45.7	32.4	31.2
	(25.1,28.4)	*(31.9,35.8)*	*(51.1,58.2)*	*(38.8,52.8)*	*(31.0,33.8)*	*(28.8,33.6)*
Agree	39.8	45.0	35.2	41.9	41.0	42.6
	(38.4,41.3)	*(43.0,46.9)*	*(32.4,38.2)*	*(36.5,47.5)*	*(39.9,42.2)*	*(40.0,45.3)*
Neither agree nor disagree	22.5	13.9	5.8	7.8	17.8	15.9
	(21.2,23.8)	*(13.0,14.8)*	*(4.1,8.2)*	*(5.7,10.5)*	*(17.0,18.7)*	*(13.9,18.2)*
Disagree	6.4	4.8	3.8	3.1	5.3	6.4
	(5.6,7.2)	*(4.2,5.5)*	*(2.8,5.1)*	*(1.9,4.8)*	*(4.8,5.9)*	*(5.5,7.4)*
Strongly disagree	4.7	2.5	0.5*	1.5*	3.4	3.9
	(3.9,5.7)	*(2.1,3.1)*	*(0.2,1.3)*	*(0.7,3.1)*	*(2.9,4.1)*	*(2.9,5.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60g.3

Agreement That Member Has a Good Knowledge of Civilian Jobs: By Retirement/Separation

60g. How much do you agree or disagree with the following statements? I have a pretty good idea of the kinds of jobs I could get as a civilian

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	24	412	54	524	42	408
Responding on Item	3,863	17,558	4,492	23,109	6,394	29,783
Strongly agree	30.7	36.0	32.3	30.5	29.1	32.0
	(24.0,38.3)	*(34.4,37.7)*	*(28.0,36.9)*	*(27.8,33.3)*	*(22.2,37.0)*	*(30.5,33.6)*
Agree	48.4	36.4	47.2	38.3	50.5	42.8
	(42.5,54.3)	*(33.7,39.1)*	*(43.0,51.5)*	*(36.4,40.3)*	*(43.4,57.5)*	*(41.2,44.4)*
Neither agree nor disagree	13.3	17.5	11.6	20.6	12.9	17.6
	(9.7,18.0)	*(15.3,19.9)*	*(9.6,14.0)*	*(19.4,21.8)*	*(10.9,15.3)*	*(16.4,18.9)*
Disagree	5.2	5.5	6.2	6.2	4.9	5.0
	(3.7,7.1)	*(4.5,6.8)*	*(4.4,8.8)*	*(5.2,7.3)*	*(3.7,6.5)*	*(4.3,5.8)*
Strongly disagree	2.4*	4.6	2.7	4.4	2.6	2.6
	(1.3,4.5)	*(4.0,5.3)*	*(1.7,4.4)*	*(3.1,6.3)*	*(1.5,4.4)*	*(2.1,3.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60h.1

Agreement That Member Has a Good Knowledge of Civilian Pay: By Service

60h. How much do you agree or disagree with the following statements? I have a pretty good idea of what pay I could get as a civilian

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,863	1,863	1,042	313	218	290	0
Responding on Item	85,015	84,129	36,320	19,119	11,220	17,470	886
Strongly agree	28.4	28.4	26.5	29.6	28.1	31.4	25.9
	(27.1,29.7)	*(27.1,29.7)*	*(24.3,28.8)*	*(27.1,32.1)*	*(26.4,29.8)*	*(28.7,34.4)*	*(19.8,33.1)*
Agree	38.2	38.0	35.7	38.7	39.8	41.1	54.3
	(37.1,39.3)	*(36.9,39.2)*	*(34.2,37.1)*	*(36.6,40.9)*	*(37.4,42.2)*	*(37.8,44.6)*	*(38.7,69.1)*
Neither agree nor disagree	22.3	22.4	26.1	21.6	22.1	15.9	14.8
	(21.4,23.3)	*(21.5,23.4)*	*(24.4,27.8)*	*(19.9,23.4)*	*(20.4,24.0)*	*(14.3,17.6)*	*(10.9,19.9)*
Disagree	7.5	7.6	7.6	7.2	6.8	8.5	2.5*
	(6.9,8.2)	*(7.0,8.2)*	*(6.6,8.6)*	*(6.3,8.3)*	*(5.8,8.0)*	*(6.8,10.5)*	*(0.4,12.9)*
Strongly disagree	3.5	3.5	4.2	2.8	3.2	3.0	2.5
	(3.0,4.1)	*(3.0,4.1)*	*(3.4,5.3)*	*(2.1,3.8)*	*(2.7,3.9)*	*(2.1,4.3)*	*(2.4,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60h.2

Agreement That Member Has a Good Knowledge of Civilian Pay: By Paygrade and Gender

60h. How much do you agree or disagree with the following statements? I have a pretty good idea of what pay I could get as a civilian

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,256	502	34	75	1,617	248
Responding on Item	45,398	28,527	5,684	5,352	72,364	12,497
Strongly agree	24.2	28.8	49.6	39.6	28.8	26.5
	(22.3,26.2)	*(27.0,30.5)*	*(46.6,52.7)*	*(34.1,45.3)*	*(27.3,30.3)*	*(24.4,28.8)*
Agree	35.6	42.2	37.5	39.9	38.5	36.5
	(34.0,37.3)	*(40.4,44.0)*	*(34.5,40.6)*	*(34.4,45.6)*	*(37.2,39.8)*	*(34.6,38.5)*
Neither agree nor disagree	27.3	19.3	7.3	12.2	22.3	22.5
	(25.8,28.9)	*(18.2,20.5)*	*(5.4,9.9)*	*(9.4,15.8)*	*(21.3,23.4)*	*(20.6,24.6)*
Disagree	8.4	7.1	4.4	6.3	7.1	9.8
	(7.4,9.4)	*(6.2,8.0)*	*(3.3,5.9)*	*(4.3,9.0)*	*(6.4,7.8)*	*(8.6,11.2)*
Strongly disagree	4.5	2.7	1.2*	2.0	3.3	4.7
	(3.7,5.5)	*(2.2,3.3)*	*(0.5,2.5)*	*(1.1,3.5)*	*(2.8,4.0)*	*(3.6,6.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60h.3

Agreement That Member Has a Good Knowledge of Civilian Pay: By Retirement/Separation

60h. How much do you agree or disagree with the following statements? I have a pretty good idea of what pay I could get as a civilian

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	56	393	62	696	110	519
Responding on Item	3,831	17,577	4,484	22,937	6,326	29,672
Strongly agree	25.8	34.4	24.7	27.6	22.3	27.6
	(21.3,30.8)	*(32.4,36.4)*	*(20.8,29.1)*	*(24.8,30.5)*	*(17.2,28.5)*	*(25.9,29.5)*
Agree	43.0	34.0	45.8	34.6	46.0	40.0
	(40.1,46.0)	*(31.9,36.2)*	*(41.7,50.0)*	*(32.6,36.7)*	*(40.7,51.4)*	*(37.9,42.1)*
Neither agree nor disagree	18.4	20.7	17.7	25.7	20.9	22.3
	(15.3,21.9)	*(18.8,22.8)*	*(15.0,20.9)*	*(23.8,27.7)*	*(17.8,24.3)*	*(21.0,23.6)*
Disagree	11.1	6.5	8.0*	8.2	7.5	7.1
	(8.2,14.8)	*(5.3,8.0)*	*(4.2,14.6)*	*(7.1,9.4)*	*(6.2,9.1)*	*(6.2,8.2)*
Strongly disagree	1.8*	4.4	3.7	4.0	3.3	2.9
	(0.8,3.8)	*(3.5,5.6)*	*(2.3,5.8)*	*(2.9,5.4)*	*(2.1,5.0)*	*(2.4,3.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60i.1

Agreement That Military Benefits Have Eroded: By Service

60i. How much do you agree or disagree with the following statements? The benefits available to military personnel and their families have eroded over the past few years

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,358	1,358	785	249	134	190	0
Responding on Item	85,520	84,634	36,577	19,183	11,304	17,570	886
Strongly agree	32.8	32.5	28.9	28.0	24.6	50.0	54.3
	(31.9,33.6)	*(31.7,33.4)*	*(27.7,30.1)*	*(26.3,29.8)*	*(23.0,26.3)*	*(47.4,52.7)*	*(45.9,62.5)*
Agree	24.9	24.9	24.7	24.8	24.3	25.7	23.5
	(24.1,25.6)	*(24.2,25.6)*	*(24.0,25.5)*	*(23.0,26.7)*	*(22.8,25.9)*	*(23.5,28.0)*	*(13.2,38.1)*
Neither agree nor disagree	33.2	33.4	36.3	35.9	40.8	19.9	16.0
	(32.3,34.2)	*(32.5,34.3)*	*(34.8,37.8)*	*(34.3,37.6)*	*(38.9,42.7)*	*(17.3,22.7)*	*(14.1,18.2)*
Disagree	6.1	6.1	6.1	8.0	7.6	3.1	6.2
	(5.2,7.2)	*(5.2,7.2)*	*(4.2,8.7)*	*(6.9,9.3)*	*(6.9,8.4)*	*(2.6,3.7)*	*(4.3,8.9)*
Strongly disagree	3.0	3.0	3.9	3.2	2.6	1.3	0.0
	(2.5,3.6)	*(2.6,3.6)*	*(3.0,5.1)*	*(2.3,4.4)*	*(2.0,3.3)*	*(0.9,1.8)*	*(N/A,N/A)*

N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 60i.2

Agreement That Military Benefits Have Eroded: By Paygrade and Gender

60i. How much do you agree or disagree with the following statements? The benefits available to military personnel and their families have eroded over the past few years

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	953	295	36	75	1,163	187
Responding on Item	45,701	28,734	5,682	5,352	72,818	12,558
Strongly agree	20.3	44.9	45.0	60.4	33.4	29.3
	(19.2,21.5)	*(43.5,46.3)*	*(42.2,47.8)*	*(56.4,64.2)*	*(32.4,34.3)*	*(26.7,32.0)*
Agree	23.4	25.4	31.8	27.1	24.7	25.8
	(22.5,24.3)	*(24.2,26.8)*	*(28.8,35.0)*	*(24.2,30.1)*	*(23.9,25.5)*	*(23.3,28.5)*
Neither agree nor disagree	45.3	22.2	16.8	6.9	32.7	36.4
	(43.9,46.8)	*(21.0,23.4)*	*(14.8,18.9)*	*(5.6,8.6)*	*(31.7,33.8)*	*(34.1,38.8)*
Disagree	6.9	5.5	5.5	3.6	6.1	6.0
	(5.3,8.9)	*(5.0,6.1)*	*(4.1,7.2)*	*(2.0,6.2)*	*(5.1,7.4)*	*(4.9,7.3)*
Strongly disagree	4.0	2.0	1.0*	2.1*	3.1	2.6
	(3.2,5.0)	*(1.6,2.4)*	*(0.5,2.0)*	*(0.7,6.3)*	*(2.5,3.7)*	*(2.0,3.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60i.3

Agreement That Military Benefits Have Eroded: By Retirement/Separation

60i. How much do you agree or disagree with the following statements? The benefits available to military personnel and their families have eroded over the past few years

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	40	341	53	521	42	332
Responding on Item	3,847	17,629	4,493	23,112	6,394	29,859
Strongly agree	61.6	38.2	63.2	20.6	60.0	24.8
	(55.2,67.6)	*(36.0,40.5)*	*(59.6,66.7)*	*(18.8,22.6)*	*(56.8,63.1)*	*(23.2,26.5)*
Agree	23.5	22.1	22.1	25.7	25.6	26.3
	(18.6,29.2)	*(20.1,24.1)*	*(17.8,27.0)*	*(23.8,27.6)*	*(23.0,28.4)*	*(24.9,27.8)*
Neither agree nor disagree	9.7	29.8	8.1	43.0	9.8	39.5
	(7.4,12.5)	*(27.4,32.4)*	*(5.8,11.2)*	*(41.6,44.4)*	*(7.7,12.5)*	*(37.1,42.0)*
Disagree	3.4*	6.8	3.9*	6.8	2.8	6.6
	(1.8,6.3)	*(5.5,8.4)*	*(2.1,6.9)*	*(5.8,7.9)*	*(1.6,4.8)*	*(5.2,8.4)*
Strongly disagree	1.8*	3.1	2.8	3.9	1.7*	2.7
	(0.8,4.3)	*(2.3,4.1)*	*(1.6,4.8)*	*(3.0,5.1)*	*(0.9,3.4)*	*(2.2,3.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60j.1

Agreement That Continuing a Military Career Would Allow Member to Attain Desired Standard of Living: By Service

60j. How much do you agree or disagree with the following statements? Continuing a military career would have allowed me to attain the standard of living I want for myself/my family

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,318	1,318	747	231	161	180	0
Responding on Item	85,560	84,674	36,615	19,201	11,277	17,580	886
Strongly agree	4.8	4.8	5.1	4.2	4.5	5.1	4.9*
	(4.4,5.2)	*(4.4,5.2)*	*(4.6,5.6)*	*(3.2,5.4)*	*(3.7,5.4)*	*(4.0,6.4)*	*(1.8,12.6)*
Agree	13.1	13.1	13.1	13.8	12.2	13.0	16.0*
	(12.3,14.0)	*(12.3,13.9)*	*(12.0,14.3)*	*(12.0,15.7)*	*(10.3,14.5)*	*(11.3,14.9)*	*(5.3,39.3)*
Neither agree nor disagree	25.6	25.7	28.3	25.7	23.6	21.4	21.0
	(24.7,26.6)	*(24.7,26.6)*	*(27.1,29.7)*	*(23.1,28.4)*	*(21.7,25.7)*	*(19.6,23.3)*	*(15.0,28.5)*
Disagree	25.9	25.9	23.8	26.6	25.9	29.6	28.4
	(24.9,27.0)	*(24.9,27.0)*	*(22.4,25.2)*	*(24.0,29.3)*	*(24.1,27.8)*	*(27.0,32.3)*	*(25.4,31.6)*
Strongly disagree	30.5	30.5	29.7	29.8	33.7	31.0	29.6*
	(29.7,31.3)	*(29.8,31.3)*	*(28.8,30.6)*	*(28.1,31.6)*	*(31.9,35.7)*	*(28.9,33.1)*	*(14.9,50.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60j.2

Agreement That Continuing a Military Career Would Allow Member to Attain Desired Standard of Living: By Paygrade and Gender

60j. How much do you agree or disagree with the following statements? Continuing a military career would have allowed me to attain the standard of living I want for myself/my family

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	900	291	34	93	1,160	158
Responding on Item	45,754	28,738	5,684	5,334	72,821	12,587
Strongly agree	4.5	4.6	5.6	7.7	4.7	5.1
	(3.9,5.1)	*(4.0,5.2)*	*(4.4,7.1)*	*(5.7,10.3)*	*(4.3,5.1)*	*(3.8,6.8)*
Agree	11.1	13.1	21.5	22.0	13.1	13.3
	(10.1,12.2)	*(11.8,14.6)*	*(18.7,24.5)*	*(18.5,25.8)*	*(12.2,14.1)*	*(12.0,14.6)*
Neither agree nor disagree	28.9	22.7	14.5	24.7	25.3	27.9
	(27.5,30.3)	*(21.5,24.0)*	*(12.2,17.2)*	*(21.0,28.8)*	*(24.3,26.3)*	*(25.8,30.1)*
Disagree	24.3	27.4	32.8	24.4	25.9	26.4
	(22.7,26.0)	*(26.1,28.9)*	*(30.5,35.2)*	*(21.4,27.6)*	*(24.7,27.0)*	*(24.6,28.2)*
Strongly disagree	31.2	32.1	25.6	21.2	31.1	27.4
	(30.2,32.3)	*(30.8,33.5)*	*(23.7,27.6)*	*(18.3,24.5)*	*(30.2,31.9)*	*(25.5,29.3)*

Table 60j.3

Agreement That Continuing a Military Career Would Allow Member to Attain Desired Standard of Living: By Retirement/Separation

60j. How much do you agree or disagree with the following statements? Continuing a military career would have allowed me to attain the standard of living I want for myself/my family

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	32	328	62	503	50	310
Responding on Item	3,855	17,642	4,484	23,130	6,386	29,881
Strongly agree	9.1	6.3	7.4	4.0	5.1	3.5
	(6.3,12.9)	*(5.3,7.5)*	*(4.8,11.2)*	*(3.2,5.1)*	*(4.1,6.3)*	*(3.0,4.1)*
Agree	17.3	12.6	19.5	11.4	17.8	12.2
	(13.4,22.0)	*(11.3,14.0)*	*(16.4,23.0)*	*(10.0,13.1)*	*(13.6,22.9)*	*(11.1,13.5)*
Neither agree nor disagree	27.0	21.1	26.4	26.9	30.4	26.0
	(21.3,33.6)	*(19.0,23.3)*	*(22.3,31.0)*	*(25.1,28.9)*	*(27.0,34.1)*	*(24.2,27.8)*
Disagree	26.3	24.6	22.4	24.6	25.0	28.4
	(21.3,31.9)	*(23.1,26.3)*	*(18.9,26.4)*	*(23.0,26.2)*	*(22.0,28.2)*	*(26.6,30.3)*
Strongly disagree	20.3	35.4	24.3	33.0	21.7	29.9
	(16.6,24.5)	*(33.5,37.2)*	*(20.8,28.2)*	*(31.2,34.8)*	*(18.9,24.8)*	*(28.1,31.8)*

Table 60k.1

Agreement That Member Has Learned Valuable Skills in the Military That Can Be Used in Civilian Jobs: By Service

60k. How much do you agree or disagree with the following statements? I have been taught valuable skills in the military that I can use later in civilian jobs

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,373	1,373	825	218	148	181	0
Responding on Item	85,505	84,619	36,537	19,214	11,290	17,579	886
Strongly agree	28.4	28.4	24.5	29.9	32.8	31.9	25.9
	(27.2,29.5)	*(27.2,29.6)*	*(23.2,25.9)*	*(27.0,33.1)*	*(29.3,36.5)*	*(29.3,34.7)*	*(15.4,40.3)*
Agree	38.2	38.1	35.2	39.3	37.2	43.3	46.9
	(37.1,39.3)	*(37.0,39.2)*	*(33.9,36.6)*	*(37.2,41.4)*	*(34.7,39.8)*	*(40.0,46.7)*	*(38.5,55.5)*
Neither agree nor disagree	20.5	20.6	24.4	19.5	18.1	15.3	16.0
	(19.6,21.5)	*(19.6,21.6)*	*(22.4,26.4)*	*(18.2,20.9)*	*(16.6,19.8)*	*(14.2,16.5)*	*(9.8,25.2)*
Disagree	6.9	6.9	8.4	6.5	5.7	5.1	7.4*
	(6.1,7.9)	*(6.1,7.9)*	*(6.8,10.4)*	*(5.3,7.9)*	*(5.1,6.3)*	*(3.9,6.7)*	*(3.9,13.5)*
Strongly disagree	6.0	6.0	7.5	4.8	6.2	4.3	3.7*
	(5.2,7.0)	*(5.2,7.0)*	*(5.7,9.7)*	*(4.1,5.6)*	*(5.0,7.7)*	*(3.7,4.9)*	*(0.6,18.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 60k.2

Agreement That Member Has Learned Valuable Skills in the Military That Can Be Used in Civilian Jobs: By Paygrade and Gender

60k. How much do you agree or disagree with the following statements? I have been taught valuable skills in the military that I can use later in civilian jobs

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	985	271	43	75	1,196	169
Responding on Item	45,669	28,758	5,675	5,352	72,785	12,576
Strongly agree	21.9	33.6	42.1	41.4	28.5	28.1
	(20.6,23.2)	*(31.2,36.1)*	*(38.0,46.3)*	*(36.4,46.6)*	*(27.2,29.7)*	*(25.8,30.5)*
Agree	34.6	42.4	41.1	43.2	38.1	38.6
	(33.0,36.3)	*(40.7,44.1)*	*(38.0,44.3)*	*(37.3,49.3)*	*(36.8,39.3)*	*(36.0,41.2)*
Neither agree nor disagree	26.1	15.3	11.7	9.9	20.6	20.2
	(24.5,27.9)	*(14.3,16.3)*	*(9.6,14.3)*	*(8.5,11.5)*	*(19.5,21.7)*	*(18.6,21.9)*
Disagree	9.2	4.6	3.8	3.6	6.9	6.8
	(7.7,10.8)	*(3.9,5.5)*	*(2.4,6.1)*	*(2.6,4.9)*	*(6.0,8.0)*	*(5.6,8.2)*
Strongly disagree	8.2	4.2	1.3	1.9	5.9	6.3
	(6.7,10.0)	*(3.6,4.7)*	*(0.8,2.0)*	*(1.3,2.8)*	*(5.0,7.1)*	*(5.6,7.1)*

Table 60k.3

Agreement That Member Has Learned Valuable Skills in the Military That Can Be Used in Civilian Jobs: By Retirement/Separation

60k. How much do you agree or disagree with the following statements? I have been taught valuable skills in the military that I can use later in civilian jobs

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	29	370	50	510	52	332
Responding on Item	3,858	17,600	4,496	23,123	6,384	29,859
Strongly agree	36.3	29.1	35.3	24.7	33.3	27.7
	(29.3,44.0)	*(27.1,31.3)*	*(30.2,40.8)*	*(23.0,26.6)*	*(28.3,38.8)*	*(26.2,29.1)*
Agree	42.2	32.4	45.3	35.3	46.8	40.4
	(35.9,48.8)	*(30.2,34.7)*	*(41.9,48.7)*	*(33.6,36.9)*	*(41.9,51.7)*	*(38.8,42.1)*
Neither agree nor disagree	15.0	21.4	12.7	24.8	13.3	20.1
	(12.1,18.4)	*(19.6,23.3)*	*(9.9,16.0)*	*(22.9,26.8)*	*(11.8,15.1)*	*(18.7,21.6)*
Disagree	4.3	8.4	4.0	8.4	3.4	6.4
	(2.9,6.5)	*(6.8,10.4)*	*(2.6,6.1)*	*(7.4,9.7)*	*(2.2,5.3)*	*(5.5,7.5)*
Strongly disagree	2.1*	8.6	2.8	6.8	3.1	5.4
	(0.9,4.7)	*(6.8,10.9)*	*(1.8,4.3)*	*(5.7,8.1)*	*(2.3,4.4)*	*(4.7,6.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 61.1

Likelihood That, Given the Chance to Start Over, Member Would Have Stayed in the Military for More Than First Enlistment or Initial Obligation: By Service

61. If you could do it over again, would you have stayed in the military for more than your first enlistment or initial obligation?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,031	1,031	542	190	111	187	0
Responding on Item	85,847	84,961	36,820	19,242	11,327	17,573	886
Definitely yes	11.3	11.3	9.5	11.4	9.0	16.2	17.3*
	(10.7,12.0)	*(10.6,11.9)*	*(9.0,10.1)*	*(9.7,13.3)*	*(7.5,10.8)*	*(14.2,18.4)*	*(7.1,36.5)*
Probably yes	15.5	15.6	15.1	16.4	11.2	18.4	13.6
	(14.8,16.3)	*(14.8,16.4)*	*(13.6,16.7)*	*(15.2,17.8)*	*(10.0,12.6)*	*(17.2,19.7)*	*(8.0,22.0)*
Unsure	18.0	18.0	19.3	16.1	20.5	15.7	21.0
	(17.3,18.8)	*(17.3,18.8)*	*(18.5,20.2)*	*(14.4,17.9)*	*(19.3,21.8)*	*(13.4,18.3)*	*(19.1,23.0)*
Probably no	22.4	22.5	20.9	22.5	25.8	23.6	16.0
	(21.5,23.3)	*(21.6,23.3)*	*(19.5,22.3)*	*(20.5,24.5)*	*(24.2,27.5)*	*(21.6,25.7)*	*(13.4,19.1)*
Definitely no	32.7	32.7	35.2	33.7	33.4	26.0	32.1
	(31.8,33.6)	*(31.8,33.6)*	*(33.9,36.4)*	*(31.5,35.9)*	*(32.3,34.4)*	*(23.5,28.7)*	*(23.9,41.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 61.2

Likelihood That, Given the Chance to Start Over, Member Would Have Stayed in the Military for More Than First Enlistment or Initial Obligation: By Paygrade and Gender

61. If you could do it over again, would you have stayed in the military for more than your first enlistment or initial obligation?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	684	292	29	27	888	118
Responding on Item	45,970	28,737	5,689	5,400	73,093	12,627
Definitely yes	4.0	17.6	12.9	38.8	11.2	12.3
	(3.5,4.6)	*(16.2,19.1)*	*(10.6,15.7)*	*(35.3,42.3)*	*(10.5,11.9)*	*(10.7,14.0)*
Probably yes	10.4	22.2	14.3	25.5	15.1	18.3
	(9.2,11.7)	*(21.1,23.2)*	*(12.5,16.3)*	*(23.1,27.9)*	*(14.2,16.0)*	*(16.8,20.0)*
Unsure	20.6	16.3	13.4	10.2	17.9	18.5
	(19.5,21.7)	*(15.0,17.7)*	*(11.7,15.3)*	*(8.5,12.2)*	*(17.1,18.8)*	*(16.8,20.3)*
Probably no	22.1	22.8	28.5	16.2	22.6	21.1
	(21.0,23.3)	*(21.2,24.4)*	*(25.1,32.1)*	*(13.9,18.7)*	*(21.7,23.6)*	*(19.3,23.0)*
Definitely no	42.9	21.1	30.9	9.4	33.2	29.9
	(41.5,44.2)	*(19.8,22.5)*	*(27.5,34.5)*	*(7.8,11.3)*	*(32.2,34.2)*	*(28.0,31.8)*

Table 61.3

Likelihood That, Given the Chance to Start Over, Member Would Have Stayed in the Military for More Than First Enlistment or Initial Obligation: By Retirement/Separation

61. If you could do it over again, would you have stayed in the military for more than your first enlistment or initial obligation?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	227	75	318	57	302
Responding on Item	3,865	17,743	4,471	23,315	6,379	29,889
Definitely yes	45.4	11.7	30.8	4.1	27.8	6.0
	(40.4,50.5)	*(10.5,13.1)*	*(25.9,36.1)*	*(3.3,5.0)*	*(24.3,31.7)*	*(5.2,6.8)*
Probably yes	25.1	15.4	27.3	8.6	32.2	14.5
	(22.4,28.0)	*(13.6,17.3)*	*(22.5,32.8)*	*(7.4,10.0)*	*(28.8,35.8)*	*(13.3,15.8)*
Unsure	9.3	16.6	13.3	16.0	14.2	23.2
	(6.8,12.5)	*(15.0,18.3)*	*(11.0,15.9)*	*(15.0,17.0)*	*(11.8,17.0)*	*(21.5,24.9)*
Probably no	13.6	20.4	19.9	24.0	16.2	25.2
	(10.1,18.1)	*(18.5,22.4)*	*(16.1,24.4)*	*(22.6,25.4)*	*(13.1,19.8)*	*(24.0,26.4)*
Definitely no	6.6	36.0	8.7	47.3	9.6	31.2
	(4.7,9.1)	*(33.5,38.5)*	*(5.3,13.9)*	*(46.0,48.6)*	*(7.3,12.5)*	*(29.7,32.8)*

Table 62a.1

Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: By Service

62a. How would your opportunities in the military compare to opportunities you will have in the civilian world? Promotion opportunities

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,151	1,151	610	223	118	200	0
Responding on Item	85,727	84,841	36,752	19,209	11,320	17,560	886
Much better as a civilian	26.9	27.0	25.4	31.0	24.5	27.7	19.8
	(26.1,27.8)	*(26.1,27.9)*	*(24.4,26.3)*	*(28.8,33.4)*	*(22.9,26.1)*	*(25.3,30.2)*	*(15.0,25.6)*
Somewhat better as a civilian	25.5	25.6	23.9	27.5	24.9	27.6	19.8
	(24.5,26.7)	*(24.5,26.7)*	*(21.9,26.1)*	*(25.5,29.7)*	*(22.7,27.2)*	*(25.9,29.3)*	*(15.7,24.5)*
No difference	16.6	16.5	18.4	14.2	18.0	14.2	24.7
	(15.6,17.7)	*(15.5,17.7)*	*(16.5,20.6)*	*(12.9,15.7)*	*(16.0,20.2)*	*(12.1,16.5)*	*(19.6,30.5)*
Somewhat better in the military	9.7	9.7	10.6	7.9	11.0	9.0	11.1*
	(9.1,10.5)	*(9.0,10.4)*	*(9.5,11.8)*	*(6.7,9.4)*	*(10.3,11.8)*	*(7.5,10.7)*	*(2.6,36.9)*
Much better in the military	3.7	3.7	4.1	2.9	4.3	3.0	6.2*
	(3.4,4.0)	*(3.3,4.0)*	*(3.6,4.8)*	*(2.4,3.6)*	*(3.5,5.3)*	*(2.4,3.8)*	*(1.9,18.1)*
Don't know	17.5	17.5	17.6	16.3	17.3	18.6	18.5
	(16.7,18.3)	*(16.7,18.3)*	*(16.4,18.8)*	*(14.9,17.9)*	*(15.5,19.2)*	*(16.5,21.0)*	*(15.8,21.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62a.2

Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: By Paygrade and Gender

62a. How would your opportunities in the military compare to opportunities you will have in the civilian world? Promotion opportunities

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	691	331	54	75	935	208
Responding on Item	45,963	28,698	5,664	5,352	73,046	12,537
Much better as a civilian	29.8	22.8	33.9	17.6	27.6	23.5
	(28.6,30.9)	*(21.3,24.4)*	*(31.4,36.5)*	*(14.4,21.2)*	*(26.6,28.5)*	*(21.8,25.3)*
Somewhat better as a civilian	25.1	26.4	25.8	24.3	25.8	23.8
	(23.3,26.9)	*(24.8,28.1)*	*(21.9,30.0)*	*(20.9,28.0)*	*(24.6,27.2)*	*(21.9,25.7)*
No difference	17.2	15.5	13.9	20.4	16.5	17.3
	(15.5,19.2)	*(14.5,16.5)*	*(11.4,16.9)*	*(16.4,25.1)*	*(15.3,17.8)*	*(15.4,19.3)*
Somewhat better in the military	8.6	10.9	10.9	11.8	9.7	9.9
	(7.7,9.8)	*(9.8,12.0)*	*(9.1,13.1)*	*(9.4,14.7)*	*(9.0,10.5)*	*(8.4,11.6)*
Much better in the military	2.6	4.6	4.0	7.3	3.6	4.3
	(2.2,3.1)	*(4.0,5.3)*	*(2.6,6.2)*	*(5.2,10.2)*	*(3.2,4.0)*	*(3.5,5.4)*
Don't know	16.6	19.8	11.5	18.8	16.8	21.3
	(15.5,17.8)	*(18.4,21.3)*	*(8.9,14.7)*	*(15.6,22.3)*	*(15.9,17.8)*	*(19.4,23.3)*

Table 62a.3

Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: By Retirement/Separation

62a. How would your opportunities in the military compare to opportunities you will have in the civilian world? Promotion opportunities

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	75	262	68	329	65	334
Responding on Item	3,812	17,708	4,478	23,304	6,371	29,857
Much better as a civilian	16.3	35.2	15.4	27.7	16.1	26.9
	(12.4,21.0)	*(33.0,37.3)*	*(11.7,19.9)*	*(26.0,29.5)*	*(13.4,19.2)*	*(25.2,28.7)*
Somewhat better as a civilian	25.5	24.0	26.7	24.5	24.4	27.4
	(23.8,27.2)	*(22.1,25.9)*	*(22.6,31.1)*	*(23.1,26.0)*	*(20.6,28.6)*	*(25.7,29.1)*
No difference	15.8	15.5	13.9	18.0	16.6	16.7
	(11.6,21.3)	*(14.1,17.0)*	*(11.6,16.6)*	*(16.4,19.7)*	*(14.4,19.2)*	*(15.0,18.7)*
Somewhat better in the military	12.2	8.0	13.1	10.0	11.6	9.3
	(8.7,16.8)	*(6.7,9.4)*	*(10.9,15.7)*	*(8.9,11.2)*	*(9.5,14.1)*	*(8.6,10.0)*
Much better in the military	7.5	2.9	8.6	3.1	5.2	3.0
	(5.7,9.8)	*(2.4,3.6)*	*(6.9,10.5)*	*(2.6,3.8)*	*(3.5,7.8)*	*(2.6,3.5)*
Don't know	22.8	14.5	22.5	16.6	26.1	16.7
	(18.8,27.3)	*(12.6,16.5)*	*(18.7,26.7)*	*(15.1,18.3)*	*(23.4,29.0)*	*(15.4,18.1)*

Table 62b.1

Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: By Service

62b. How would your opportunities in the military compare to opportunities you will have in the civilian world? Amount of personal/family time

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,108	1,108	669	114	122	203	0
Responding on Item	85,770	84,884	36,693	19,318	11,316	17,557	886
Much better as a civilian	47.3	47.3	48.3	57.1	49.7	33.0	43.2
	(46.2,48.4)	*(46.3,48.4)*	*(46.9,49.8)*	*(54.9,59.3)*	*(47.5,51.9)*	*(29.7,36.4)*	*(24.9,63.5)*
Somewhat better as a civilian	24.9	24.9	23.5	23.1	25.3	29.5	24.7
	(23.9,26.0)	*(23.9,26.0)*	*(21.9,25.2)*	*(20.9,25.5)*	*(23.9,26.8)*	*(27.0,32.2)*	*(15.9,36.2)*
No difference	13.0	12.9	12.9	8.8	11.3	18.5	19.8*
	(12.2,13.8)	*(12.2,13.7)*	*(11.7,14.3)*	*(7.6,10.2)*	*(10.3,12.5)*	*(16.5,20.6)*	*(8.9,38.2)*
Somewhat better in the military	4.3	4.3	3.8	3.0	3.7	7.3	4.9
	(4.0,4.8)	*(3.9,4.8)*	*(3.3,4.3)*	*(2.1,4.2)*	*(3.2,4.4)*	*(6.3,8.5)*	*(4.8,5.1)*
Much better in the military	2.2	2.2	2.1	1.9	1.7	2.9	2.5*
	(1.9,2.5)	*(1.9,2.5)*	*(1.7,2.7)*	*(1.4,2.5)*	*(1.3,2.2)*	*(2.2,3.7)*	*(0.4,12.9)*
Don't know	8.3	8.3	9.3	6.1	8.2	8.8	4.9
	(7.7,9.0)	*(7.7,9.0)*	*(8.2,10.5)*	*(5.4,6.9)*	*(7.2,9.5)*	*(7.3,10.6)*	*(4.8,5.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62b.2

Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: By Paygrade and Gender

62b. How would your opportunities in the military compare to opportunities you will have in the civilian world? Amount of personal/family time

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	750	272	46	44	905	205
Responding on Item	45,904	28,757	5,672	5,383	73,076	12,540
Much better as a civilian	50.0	46.3	44.0	33.1	48.1	43.0
	(48.5,51.6)	*(44.5,48.1)*	*(40.0,48.1)*	*(30.1,36.2)*	*(46.8,49.3)*	*(40.6,45.4)*
Somewhat better as a civilian	22.7	26.2	27.8	33.9	24.7	26.3
	(21.2,24.2)	*(24.4,28.0)*	*(24.7,31.0)*	*(30.9,37.0)*	*(23.5,25.9)*	*(23.9,28.8)*
No difference	13.4	11.7	14.1	15.1	12.6	15.1
	(12.2,14.7)	*(10.7,12.8)*	*(11.6,17.2)*	*(12.4,18.2)*	*(11.8,13.5)*	*(13.1,17.4)*
Somewhat better in the military	3.4	4.7	6.7	7.8	4.3	4.2
	(2.9,4.0)	*(4.1,5.4)*	*(5.3,8.4)*	*(6.1,9.9)*	*(3.9,4.8)*	*(3.1,5.5)*
Much better in the military	1.9	2.4	3.0	2.5	2.1	2.3
	(1.5,2.4)	*(2.0,2.9)*	*(1.9,4.8)*	*(1.6,3.9)*	*(1.8,2.5)*	*(1.5,3.5)*
Don't know	8.6	8.7	4.3	7.7	8.2	9.1
	(7.6,9.7)	*(8.0,9.5)*	*(3.2,6.0)*	*(5.1,11.4)*	*(7.5,8.9)*	*(7.6,10.8)*

Table 62b.3

Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: By Retirement/Separation

62b. How would your opportunities in the military compare to opportunities you will have in the civilian world? Amount of personal/family time

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	23	243	35	360	85	346
Responding on Item	3,864	17,727	4,511	23,273	6,351	29,845
Much better as a civilian	37.8	55.3	35.5	48.5	32.6	47.8
	(32.3,43.6)	*(52.1,58.4)*	*(32.4,38.6)*	*(46.7,50.2)*	*(28.7,36.7)*	*(45.9,49.6)*
Somewhat better as a civilian	25.4	21.6	35.1	22.4	34.3	25.3
	(19.6,32.2)	*(20.0,23.3)*	*(30.8,39.6)*	*(20.5,24.4)*	*(30.4,38.4)*	*(23.9,26.8)*
No difference	14.0	11.1	13.6	13.6	12.5	13.5
	(11.8,16.4)	*(9.7,12.7)*	*(11.2,16.4)*	*(12.2,15.1)*	*(10.6,14.7)*	*(12.1,15.1)*
Somewhat better in the military	7.9	3.1	4.3*	4.4	5.8	4.2
	(5.6,10.8)	*(2.6,3.7)*	*(2.3,8.0)*	*(3.5,5.6)*	*(4.0,8.4)*	*(3.5,5.0)*
Much better in the military	4.4	1.7	4.2	2.5	2.3	1.5
	(2.7,7.1)	*(1.2,2.6)*	*(2.9,6.3)*	*(2.1,3.1)*	*(1.5,3.8)*	*(1.1,2.0)*
Don't know	10.6	7.2	7.3	8.6	12.4	7.8
	(7.9,14.0)	*(5.5,9.2)*	*(5.2,10.1)*	*(7.5,9.8)*	*(10.1,15.2)*	*(6.8,8.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62c.1

Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: By Service

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,259	1,259	678	246	138	197	0
Responding on Item	85,619	84,733	36,684	19,186	11,300	17,563	886
Much better as a civilian	38.4	38.5	43.1	41.6	39.8	24.5	29.6*
	(37.4,39.4)	*(37.5,39.4)*	*(41.5,44.6)*	*(39.5,43.7)*	*(37.8,41.8)*	*(22.0,27.2)*	*(12.5,55.4)*
Somewhat better as a civilian	25.8	25.8	25.3	25.7	25.9	26.6	28.4*
	(24.7,26.9)	*(24.7,26.9)*	*(23.5,27.3)*	*(23.6,28.0)*	*(23.8,28.2)*	*(24.4,29.0)*	*(12.0,53.5)*
No difference	19.9	19.8	16.6	18.1	19.7	28.6	21.0
	(19.1,20.6)	*(19.1,20.6)*	*(15.7,17.6)*	*(16.4,20.0)*	*(18.0,21.5)*	*(26.4,30.8)*	*(18.2,24.1)*
Somewhat better in the military	5.8	5.7	4.6	5.3	5.0	8.9	17.3
	(5.3,6.4)	*(5.2,6.2)*	*(3.8,5.6)*	*(4.5,6.2)*	*(4.0,6.3)*	*(7.9,10.1)*	*(16.9,17.7)*
Much better in the military	2.4	2.5	1.9	2.9	2.3	3.2	1.2*
	(2.1,2.9)	*(2.1,2.9)*	*(1.5,2.4)*	*(2.1,4.2)*	*(1.7,3.1)*	*(2.3,4.5)*	*(0.2,6.7)*
Don't know	7.7	7.8	8.5	6.3	7.3	8.2	2.5
	(7.2,8.3)	*(7.3,8.4)*	*(7.6,9.5)*	*(5.6,7.1)*	*(6.2,8.5)*	*(6.9,9.7)*	*(2.4,2.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62c.2

Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: By Paygrade and Gender

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	797	369	44	52	1,081	172
Responding on Item	45,857	28,660	5,674	5,375	72,900	12,573
Much better as a civilian	41.2	38.0	29.0	26.9	39.0	34.5
	(39.6,42.7)	*(36.7,39.2)*	*(25.2,33.1)*	*(23.9,30.2)*	*(37.9,40.1)*	*(32.5,36.6)*
Somewhat better as a civilian	23.1	28.0	28.4	33.9	25.9	25.3
	(21.5,24.7)	*(26.3,29.8)*	*(24.6,32.5)*	*(29.9,38.2)*	*(24.6,27.2)*	*(23.4,27.3)*
No difference	19.9	18.3	25.1	22.4	19.3	23.2
	(18.9,20.9)	*(17.0,19.8)*	*(20.8,30.0)*	*(19.6,25.4)*	*(18.4,20.1)*	*(21.0,25.5)*
Somewhat better in the military	5.2	5.2	11.0	8.2	5.9	5.4
	(4.5,6.1)	*(4.6,5.9)*	*(8.1,14.8)*	*(6.5,10.2)*	*(5.3,6.5)*	*(4.4,6.5)*
Much better in the military	2.5	2.3	2.7	2.5	2.4	2.6
	(1.9,3.1)	*(1.8,3.0)*	*(1.8,4.1)*	*(1.5,4.2)*	*(2.0,2.9)*	*(1.9,3.6)*
Don't know	8.2	8.1	3.8	6.1	7.5	9.0
	(7.3,9.1)	*(7.5,8.8)*	*(2.4,5.9)*	*(4.2,8.8)*	*(6.9,8.2)*	*(7.7,10.5)*

Table 62c.3

Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: By Retirement/Separation

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	21	197	40	541	157	285
Responding on Item	3,866	17,773	4,506	23,092	6,279	29,906
Much better as a civilian	34.2	45.4	32.6	38.2	27.4	38.0
	(29.6,39.0)	*(42.3,48.4)*	*(29.2,36.1)*	*(36.5,40.1)*	*(24.0,31.1)*	*(36.2,39.9)*
Somewhat better as a civilian	26.5	22.7	34.0	24.0	35.6	25.7
	(23.0,30.4)	*(21.1,24.5)*	*(30.4,37.7)*	*(22.4,25.6)*	*(30.2,41.4)*	*(23.7,27.7)*
No difference	20.2	17.4	20.3	20.8	20.0	20.4
	(16.4,24.6)	*(15.2,19.8)*	*(16.3,25.1)*	*(19.3,22.4)*	*(16.3,24.4)*	*(19.1,21.8)*
Somewhat better in the military	6.7	5.3	3.5	5.8	5.3	6.4
	(4.8,9.2)	*(4.1,6.9)*	*(2.1,5.6)*	*(5.0,6.8)*	*(4.0,6.8)*	*(5.4,7.5)*
Much better in the military	2.0	2.0	2.5*	3.1	1.6*	2.4
	(1.3,3.0)	*(1.5,2.6)*	*(1.2,5.2)*	*(2.3,4.0)*	*(0.8,3.5)*	*(1.9,3.1)*
Don't know	10.4	7.2	7.2	8.1	10.1	7.1
	(7.5,14.3)	*(5.5,9.2)*	*(5.6,9.2)*	*(7.2,9.0)*	*(8.4,12.0)*	*(6.4,7.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62d.1

Military Opportunities Compared to Civilian Opportunities--Vacation Time: By Service

62d. How would your opportunities in the military compare to opportunities you will have in the civilian world? Vacation time

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,282	1,272	719	236	121	196	11
Responding on Item	85,596	84,720	36,643	19,196	11,317	17,564	875
Much better as a civilian	14.9	14.9	16.6	16.0	14.9	10.0	13.8
	(13.8,16.0)	*(13.8,16.0)*	*(15.4,18.0)*	*(13.7,18.7)*	*(13.8,16.1)*	*(6.9,14.1)*	*(8.3,21.8)*
Somewhat better as a civilian	9.2	9.2	10.1	10.0	8.7	6.7	7.5*
	(8.6,9.9)	*(8.6,9.9)*	*(9.2,11.1)*	*(9.0,11.2)*	*(7.7,9.8)*	*(5.0,9.0)*	*(4.1,13.4)*
No difference	17.1	17.1	18.1	18.1	16.9	14.2	13.8
	(16.3,17.9)	*(16.3,17.9)*	*(16.8,19.4)*	*(16.2,20.2)*	*(15.8,18.1)*	*(12.7,15.8)*	*(7.5,23.8)*
Somewhat better in the military	27.6	27.6	23.7	28.7	27.7	34.2	33.8
	(26.8,28.5)	*(26.7,28.4)*	*(22.8,24.7)*	*(27.2,30.3)*	*(25.6,30.0)*	*(31.4,37.1)*	*(24.1,45.0)*
Much better in the military	22.4	22.3	21.2	19.2	23.9	27.1	28.8*
	(21.4,23.5)	*(21.3,23.4)*	*(19.4,23.1)*	*(17.8,20.6)*	*(22.1,25.8)*	*(24.5,29.7)*	*(14.3,49.4)*
Don't know	8.8	8.9	10.2	8.0	7.8	7.9	2.5*
	(8.3,9.4)	*(8.4,9.4)*	*(9.5,10.9)*	*(6.9,9.3)*	*(6.8,9.0)*	*(6.5,9.4)*	*(0.4,12.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62d.2

Military Opportunities Compared to Civilian Opportunities--Vacation Time: By Paygrade and Gender

62d. How would your opportunities in the military compare to opportunities you will have in the civilian world? Vacation time

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	898	313	33	42	1,080	185
Responding on Item	45,756	28,716	5,685	5,385	72,901	12,560
Much better as a civilian	19.4	9.4	11.7	9.5	15.0	14.1
	(17.6,21.3)	*(8.6,10.3)*	*(9.5,14.4)*	*(7.4,12.1)*	*(13.8,16.3)*	*(12.4,16.0)*
Somewhat better as a civilian	10.4	7.5	7.3	9.6	9.4	7.8
	(9.5,11.4)	*(6.6,8.7)*	*(5.9,9.0)*	*(7.7,11.9)*	*(8.8,10.1)*	*(6.6,9.3)*
No difference	18.9	14.2	16.5	17.6	17.3	16.0
	(17.8,20.1)	*(13.0,15.5)*	*(14.1,19.2)*	*(13.9,22.0)*	*(16.4,18.2)*	*(14.3,17.8)*
Somewhat better in the military	22.3	32.7	37.2	36.0	27.6	27.8
	(21.2,23.4)	*(31.3,34.0)*	*(33.0,41.6)*	*(31.4,40.8)*	*(26.7,28.5)*	*(25.5,30.2)*
Much better in the military	19.4	26.8	24.0	22.8	22.0	24.9
	(17.7,21.1)	*(25.4,28.2)*	*(21.0,27.3)*	*(21.1,24.7)*	*(20.8,23.2)*	*(22.8,27.0)*
Don't know	9.6	9.4	3.2	4.5	8.7	9.4
	(9.0,10.3)	*(8.4,10.5)*	*(2.2,4.5)*	*(2.9,7.1)*	*(8.2,9.3)*	*(8.1,10.9)*

Table 62d.3

Military Opportunities Compared to Civilian Opportunities--Vacation Time: By Retirement/Separation

62d. How would your opportunities in the military compare to opportunities you will have in the civilian world? Vacation time

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	32	234	49	509	73	370
Responding on Item	3,855	17,736	4,497	23,124	6,363	29,821
Much better as a civilian	9.3	18.2	8.3	17.4	5.5	14.7
	(7.0,12.2)	*(15.9,20.7)*	*(5.8,11.7)*	*(15.9,18.9)*	*(4.1,7.3)*	*(13.2,16.4)*
Somewhat better as a civilian	8.3	8.8	6.1	11.3	6.6	8.9
	(6.2,11.1)	*(7.5,10.5)*	*(3.8,9.8)*	*(9.8,12.9)*	*(4.5,9.4)*	*(8.0,9.8)*
No difference	11.5	18.1	13.0	18.1	12.6	18.1
	(8.6,15.2)	*(16.6,19.6)*	*(9.4,17.6)*	*(16.5,19.8)*	*(10.3,15.3)*	*(16.8,19.3)*
Somewhat better in the military	31.9	25.8	30.5	23.4	36.4	29.1
	(27.8,36.3)	*(24.3,27.4)*	*(25.7,35.7)*	*(21.9,24.9)*	*(33.1,39.9)*	*(27.5,30.6)*
Much better in the military	26.8	20.3	33.8	21.2	29.2	20.8
	(22.2,32.0)	*(18.5,22.3)*	*(29.9,37.9)*	*(18.9,23.6)*	*(27.3,31.3)*	*(19.5,22.2)*
Don't know	12.1	8.7	8.4	8.7	9.7	8.5
	(9.4,15.5)	*(7.4,10.2)*	*(5.7,12.2)*	*(7.8,9.8)*	*(8.0,11.7)*	*(7.8,9.2)*

Table 62e.1

Military Opportunities Compared to Civilian Opportunities--Education and Training Opportunities: By Service

62e. How would your opportunities in the military compare to opportunities you will have in the civilian world? Education and training opportunities

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,248	1,248	630	234	125	259	0
Responding on Item	85,630	84,744	36,732	19,198	11,313	17,501	886
Much better as a civilian	24.6	24.7	28.7	21.8	29.8	16.1	17.3
	(23.6,25.6)	*(23.7,25.7)*	*(27.2,30.4)*	*(20.2,23.4)*	*(27.8,31.9)*	*(13.6,19.0)*	*(9.9,28.4)*
Somewhat better as a civilian	19.3	19.3	20.2	19.0	22.1	16.2	13.6
	(18.4,20.2)	*(18.4,20.3)*	*(18.8,21.6)*	*(17.2,21.0)*	*(20.4,23.8)*	*(14.0,18.5)*	*(8.0,22.0)*
No difference	21.8	21.7	20.7	23.0	19.9	23.8	27.2
	(20.6,23.0)	*(20.5,23.0)*	*(18.7,22.9)*	*(21.5,24.5)*	*(18.3,21.5)*	*(20.3,27.6)*	*(18.1,38.6)*
Somewhat better in the military	15.1	15.0	12.4	17.3	11.0	20.7	18.5
	(14.4,15.8)	*(14.3,15.8)*	*(11.5,13.3)*	*(15.7,19.1)*	*(9.7,12.4)*	*(18.5,23.2)*	*(15.8,21.6)*
Much better in the military	9.0	9.0	7.3	9.7	7.9	12.4	11.1
	(8.4,9.6)	*(8.4,9.6)*	*(6.5,8.1)*	*(8.1,11.5)*	*(6.7,9.2)*	*(11.5,13.4)*	*(8.7,14.1)*
Don't know	10.3	10.2	10.7	9.3	9.4	10.8	12.3
	(9.6,10.9)	*(9.6,10.9)*	*(10.0,11.5)*	*(8.4,10.3)*	*(8.3,10.6)*	*(8.7,13.4)*	*(12.0,12.7)*

Table 62e.2

Military Opportunities Compared to Civilian Opportunities--Education and Training Opportunities: By Paygrade and Gender

62e. How would your opportunities in the military compare to opportunities you will have in the civilian world? Education and training opportunities

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	806	358	44	44	1,058	192
Responding on Item	45,848	28,671	5,674	5,383	72,923	12,553
Much better as a civilian	29.6	20.1	22.0	9.5	25.2	21.7
	(28.0,31.2)	*(18.9,21.3)*	*(19.7,24.6)*	*(7.7,11.7)*	*(24.1,26.3)*	*(19.8,23.7)*
Somewhat better as a civilian	19.3	19.0	24.7	15.1	19.7	16.6
	(17.9,20.8)	*(17.7,20.3)*	*(22.5,26.9)*	*(12.1,18.8)*	*(18.7,20.8)*	*(15.1,18.1)*
No difference	20.6	22.6	25.8	23.8	22.0	20.7
	(18.8,22.5)	*(21.1,24.1)*	*(22.9,29.0)*	*(18.8,29.6)*	*(20.6,23.4)*	*(19.0,22.6)*
Somewhat better in the military	12.7	16.6	14.5	27.8	14.9	15.9
	(11.8,13.7)	*(15.1,18.3)*	*(12.7,16.4)*	*(24.8,31.0)*	*(14.1,15.7)*	*(14.5,17.5)*
Much better in the military	7.9	10.4	5.6	14.0	8.1	14.0
	(7.1,8.7)	*(9.3,11.6)*	*(4.3,7.3)*	*(12.8,15.3)*	*(7.5,8.8)*	*(12.5,15.7)*
Don't know	10.0	11.3	7.4	9.7	10.1	11.0
	(9.2,10.9)	*(10.2,12.6)*	*(5.7,9.6)*	*(7.1,13.2)*	*(9.4,10.8)*	*(9.4,12.9)*

Table 62e.3

Military Opportunities Compared to Civilian Opportunities--Education and Training Opportunities: By Retirement/Separation

62e. How would your opportunities in the military compare to opportunities you will have in the civilian world? Education and training opportunities

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	17	278	91	459	90	270
Responding on Item	3,870	17,692	4,455	23,174	6,346	29,921
Much better as a civilian	9.6	31.7	9.8	28.0	8.5	25.4
	(7.5,12.3)	*(29.3,34.2)*	*(7.8,12.2)*	*(25.8,30.3)*	*(6.3,11.2)*	*(24.0,26.9)*
Somewhat better as a civilian	13.2	18.8	12.5	18.6	15.3	22.7
	(8.7,19.6)	*(17.2,20.5)*	*(10.3,15.2)*	*(16.9,20.4)*	*(13.3,17.5)*	*(21.2,24.3)*
No difference	22.4	20.8	19.9	22.0	22.9	22.2
	(17.1,28.8)	*(18.8,23.0)*	*(17.3,22.7)*	*(20.1,24.0)*	*(19.6,26.6)*	*(20.5,23.9)*
Somewhat better in the military	21.3	12.4	27.5	13.7	23.4	13.3
	(16.7,26.7)	*(10.9,14.0)*	*(23.7,31.7)*	*(12.4,15.1)*	*(21.0,26.0)*	*(11.9,14.9)*
Much better in the military	17.8	7.1	17.9	8.2	14.7	7.0
	(14.9,21.1)	*(6.0,8.5)*	*(15.0,21.4)*	*(7.2,9.4)*	*(12.2,17.5)*	*(6.1,8.0)*
Don't know	15.7	9.2	12.3	9.4	15.3	9.4
	(13.0,18.7)	*(7.6,11.0)*	*(9.1,16.5)*	*(8.4,10.6)*	*(12.5,18.7)*	*(8.6,10.3)*

Table 62f.1

Military Opportunities Compared to Civilian Opportunities--Total Compensation: By Service

62f. How would your opportunities in the military compare to opportunities you will have in the civilian world? Total compensation (pay, bonuses, allowances)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,021	1,021	619	137	115	150	0
Responding on Item	85,857	84,971	36,743	19,295	11,323	17,610	886
Much better as a civilian	40.7	40.7	38.8	38.1	44.2	45.2	39.5
	(39.5,41.9)	*(39.5,41.9)*	*(36.7,40.9)*	*(36.2,40.0)*	*(42.5,45.9)*	*(42.3,48.2)*	*(27.1,53.5)*
Somewhat better as a civilian	22.8	22.8	21.1	24.1	24.5	23.9	22.2
	(22.1,23.5)	*(22.1,23.5)*	*(20.5,21.8)*	*(22.5,25.9)*	*(22.2,26.9)*	*(22.1,25.7)*	*(13.7,34.0)*
No difference	12.3	12.3	14.0	13.1	10.9	8.9	14.8
	(11.6,13.1)	*(11.6,13.0)*	*(12.8,15.2)*	*(11.7,14.7)*	*(9.9,12.1)*	*(7.3,10.8)*	*(14.5,15.2)*
Somewhat better in the military	8.2	8.2	8.7	8.8	6.1	7.8	12.3
	(7.5,9.0)	*(7.5,9.0)*	*(7.4,10.1)*	*(7.5,10.3)*	*(5.3,7.2)*	*(6.2,9.6)*	*(12.0,12.7)*
Much better in the military	4.6	4.6	5.0	5.3	3.5	3.7	2.5
	(4.1,5.0)	*(4.1,5.1)*	*(4.2,5.8)*	*(4.6,6.2)*	*(3.1,4.0)*	*(2.7,5.0)*	*(2.4,2.5)*
Don't know	11.4	11.4	12.5	10.6	10.8	10.6	8.6
	(10.8,12.0)	*(10.9,12.0)*	*(11.7,13.4)*	*(9.7,11.5)*	*(9.8,11.8)*	*(8.9,12.6)*	*(6.3,11.7)*

Table 62f.2

Military Opportunities Compared to Civilian Opportunities--Total Compensation: By Paygrade and Gender

62f. How would your opportunities in the military compare to opportunities you will have in the civilian world? Total compensation (pay, bonuses, allowances)

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	711	247	27	39	841	174
Responding on Item	45,943	28,782	5,691	5,388	73,140	12,571
Much better as a civilian	39.2	39.6	57.2	41.4	42.2	31.8
	(37.3,41.1)	*(37.9,41.3)*	*(54.2,60.2)*	*(38.7,44.2)*	*(40.9,43.5)*	*(29.3,34.4)*
Somewhat better as a civilian	20.8	25.0	21.7	29.3	23.1	21.4
	(19.9,21.8)	*(23.8,26.2)*	*(19.6,24.0)*	*(26.3,32.6)*	*(22.4,23.8)*	*(19.6,23.2)*
No difference	14.4	10.7	6.9	8.7	12.4	11.9
	(13.3,15.6)	*(9.7,11.9)*	*(5.1,9.2)*	*(6.8,11.1)*	*(11.7,13.2)*	*(10.3,13.8)*
Somewhat better in the military	8.6	7.7	7.8	8.2	7.5	12.7
	(7.5,9.9)	*(6.7,8.8)*	*(6.3,9.6)*	*(5.4,12.2)*	*(6.7,8.3)*	*(10.6,15.0)*
Much better in the military	4.9	4.4	2.1*	4.6	4.0	7.6
	(4.3,5.7)	*(3.8,5.2)*	*(1.2,3.7)*	*(3.1,6.8)*	*(3.6,4.5)*	*(6.3,9.2)*
Don't know	12.0	12.6	4.3	7.7	10.8	14.7
	(11.2,12.8)	*(11.5,13.9)*	*(2.9,6.2)*	*(6.1,9.8)*	*(10.2,11.5)*	*(13.2,16.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62f.3

Military Opportunities Compared to Civilian Opportunities--Total Compensation: By Retirement/Separation

62f. How would your opportunities in the military compare to opportunities you will have in the civilian world? Total compensation (pay, bonuses, allowances)

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	20	256	40	398	49	241
Responding on Item	3,867	17,714	4,506	23,235	6,387	29,950
Much better as a civilian	29.1	48.7	29.5	40.6	31.3	41.2
	(25.0,33.5)	*(45.4,52.1)*	*(24.4,35.3)*	*(39.1,42.0)*	*(27.1,35.8)*	*(39.6,42.7)*
Somewhat better as a civilian	31.4	18.7	32.2	21.7	24.9	23.2
	(27.7,35.4)	*(16.9,20.7)*	*(28.7,35.8)*	*(20.0,23.4)*	*(22.0,27.9)*	*(22.1,24.3)*
No difference	11.0	11.1	9.2	14.3	10.3	12.5
	(7.6,15.7)	*(10.0,12.3)*	*(6.1,13.7)*	*(12.6,16.2)*	*(7.9,13.4)*	*(11.4,13.7)*
Somewhat better in the military	6.6	7.2	8.9	7.3	12.8	8.7
	(4.3,10.1)	*(6.3,8.2)*	*(6.8,11.5)*	*(5.9,9.1)*	*(9.5,16.9)*	*(7.7,9.8)*
Much better in the military	5.1	4.0	8.9	5.0	5.0	3.7
	(3.7,7.0)	*(3.1,5.1)*	*(6.8,11.4)*	*(4.3,5.9)*	*(3.5,7.0)*	*(3.0,4.6)*
Don't know	16.7	10.2	11.3	11.1	15.8	10.8
	(13.6,20.4)	*(8.8,11.8)*	*(8.6,14.7)*	*(9.8,12.4)*	*(13.7,18.2)*	*(9.9,11.8)*

Table 62g.1

Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: By Service

62g. How would your opportunities in the military compare to opportunities you will have in the civilian world? Health care benefits

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,052	1,052	564	196	122	169	0
Responding on Item	85,826	84,940	36,798	19,236	11,316	17,591	886
Much better as a civilian	19.6	19.6	18.5	18.0	22.6	21.8	18.5
	(18.9,20.4)	*(18.9,20.4)*	*(17.5,19.6)*	*(16.6,19.4)*	*(20.7,24.7)*	*(19.9,23.8)*	*(15.8,21.6)*
Somewhat better as a civilian	19.1	19.0	16.3	19.9	19.1	23.7	25.9*
	(18.2,20.1)	*(18.1,20.0)*	*(15.1,17.6)*	*(18.1,21.8)*	*(16.5,22.0)*	*(21.1,26.6)*	*(10.8,50.3)*
No difference	19.6	19.6	19.9	20.1	18.2	19.4	16.0*
	(18.6,20.5)	*(18.7,20.6)*	*(18.4,21.4)*	*(18.6,21.6)*	*(16.6,19.9)*	*(16.9,22.2)*	*(7.2,32.1)*
Somewhat better in the military	17.5	17.5	18.7	18.2	17.7	14.0	24.7
	(16.9,18.2)	*(16.8,18.1)*	*(17.6,19.8)*	*(16.9,19.5)*	*(16.1,19.4)*	*(12.4,15.7)*	*(15.9,36.2)*
Much better in the military	12.2	12.3	13.8	13.1	10.9	9.0	8.6
	(11.4,13.1)	*(11.4,13.1)*	*(12.2,15.6)*	*(12.1,14.2)*	*(9.9,12.0)*	*(7.5,10.7)*	*(6.3,11.7)*
Don't know	12.0	12.0	12.8	10.8	11.4	12.0	6.2*
	(11.4,12.6)	*(11.5,12.6)*	*(12.1,13.6)*	*(9.8,12.0)*	*(10.5,12.4)*	*(10.3,14.0)*	*(2.0,17.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62g.2

Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: By Paygrade and Gender

62g. How would your opportunities in the military compare to opportunities you will have in the civilian world? Health care benefits

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	689	285	35	46	861	183
Responding on Item	45,965	28,744	5,683	5,381	73,120	12,562
Much better as a civilian	17.5	20.5	30.3	22.2	20.2	16.6
	(16.3,18.6)	*(19.5,21.6)*	*(27.0,33.7)*	*(18.6,26.2)*	*(19.4,21.0)*	*(14.8,18.4)*
Somewhat better as a civilian	15.1	21.5	24.8	33.8	19.8	15.1
	(14.0,16.4)	*(20.0,23.1)*	*(20.7,29.4)*	*(29.6,38.2)*	*(18.7,20.9)*	*(13.1,17.3)*
No difference	20.7	18.1	18.9	18.6	20.1	16.2
	(19.4,22.1)	*(16.6,19.6)*	*(16.7,21.3)*	*(16.5,20.9)*	*(19.1,21.2)*	*(14.6,17.9)*
Somewhat better in the military	19.2	17.0	13.3	10.8	17.2	19.6
	(18.1,20.3)	*(16.1,18.0)*	*(10.8,16.3)*	*(9.4,12.3)*	*(16.4,17.9)*	*(17.8,21.6)*
Much better in the military	14.7	10.5	5.1	7.6	11.2	18.2
	(13.2,16.2)	*(9.5,11.6)*	*(3.7,6.9)*	*(6.5,9.0)*	*(10.3,12.2)*	*(16.2,20.3)*
Don't know	12.9	12.3	7.7	7.0	11.6	14.4
	(12.1,13.6)	*(11.3,13.5)*	*(5.2,11.1)*	*(5.0,9.6)*	*(11.0,12.2)*	*(12.6,16.3)*

Table 62g.3

Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: By Retirement/Separation

62g. How would your opportunities in the military compare to opportunities you will have in the civilian world? Health care benefits

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	250	53	384	56	271
Responding on Item	3,865	17,720	4,493	23,249	6,380	29,920
Much better as a civilian	18.9	26.3	17.9	18.6	17.2	17.3
	(15.3,23.2)	*(24.4,28.3)*	*(13.4,23.3)*	*(17.3,20.1)*	*(15.2,19.4)*	*(15.9,18.6)*
Somewhat better as a civilian	27.3	17.1	26.7	16.1	26.9	18.7
	(24.7,30.1)	*(15.4,18.9)*	*(21.2,33.0)*	*(15.1,17.2)*	*(22.4,31.8)*	*(17.1,20.5)*
No difference	15.3	19.0	14.9	21.2	14.7	20.8
	(12.7,18.4)	*(17.6,20.6)*	*(11.5,19.1)*	*(19.4,23.2)*	*(11.5,18.4)*	*(19.7,22.0)*
Somewhat better in the military	14.4	13.9	16.0	18.9	17.1	19.4
	(10.9,18.7)	*(12.5,15.5)*	*(12.6,20.0)*	*(17.8,20.0)*	*(14.2,20.3)*	*(18.2,20.7)*
Much better in the military	10.1	12.7	12.4	13.5	9.7	11.7
	(8.6,11.8)	*(11.0,14.5)*	*(9.7,15.9)*	*(11.7,15.6)*	*(7.9,11.8)*	*(10.5,13.0)*
Don't know	14.0	10.9	12.2	11.7	14.5	12.0
	(10.4,18.7)	*(9.4,12.6)*	*(9.5,15.6)*	*(10.7,12.7)*	*(11.7,17.9)*	*(11.1,13.1)*

Table 62h.1

Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: By Service

62h. How would your opportunities in the military compare to opportunities you will have in the civilian world? Retirement benefits

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,103	1,103	654	151	126	172	0
Responding on Item	85,775	84,889	36,708	19,281	11,312	17,588	886
Much better as a civilian	23.8	23.8	23.0	22.9	27.4	24.1	21.0
	(23.0,24.6)	*(23.0,24.6)*	*(21.8,24.1)*	*(21.4,24.5)*	*(24.5,30.6)*	*(22.6,25.7)*	*(11.7,34.6)*
Somewhat better as a civilian	18.3	18.4	17.0	19.5	19.9	18.9	16.0
	(17.6,19.1)	*(17.6,19.1)*	*(15.9,18.2)*	*(17.8,21.3)*	*(18.7,21.2)*	*(17.2,20.6)*	*(13.4,19.1)*
No difference	17.5	17.4	18.8	17.7	17.2	14.5	21.0*
	(16.6,18.4)	*(16.5,18.4)*	*(17.3,20.4)*	*(16.3,19.1)*	*(15.8,18.7)*	*(12.3,17.0)*	*(11.2,36.0)*
Somewhat better in the military	12.6	12.6	12.1	13.6	10.6	13.6	16.0*
	(11.8,13.4)	*(11.8,13.4)*	*(10.9,13.5)*	*(12.0,15.3)*	*(9.3,12.1)*	*(11.9,15.5)*	*(7.5,30.9)*
Much better in the military	9.5	9.5	10.1	9.7	7.8	9.3	11.1*
	(8.9,10.2)	*(8.9,10.2)*	*(9.0,11.2)*	*(8.6,11.0)*	*(6.8,9.0)*	*(8.2,10.4)*	*(2.5,37.9)*
Don't know	18.3	18.3	19.0	16.6	17.1	19.7	14.8*
	(17.7,19.0)	*(17.7,19.0)*	*(18.3,19.7)*	*(15.0,18.4)*	*(16.0,18.2)*	*(17.8,21.8)*	*(7.7,26.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62h.2

Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: By Paygrade and Gender

62h. How would your opportunities in the military compare to opportunities you will have in the civilian world? Retirement benefits

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	772	265	27	41	899	204
Responding on Item	45,882	28,764	5,691	5,386	73,082	12,541
Much better as a civilian	21.9	24.1	38.9	21.5	24.8	17.7
	(21.0,22.9)	*(22.9,25.4)*	*(34.5,43.5)*	*(18.1,25.3)*	*(24.0,25.7)*	*(15.9,19.5)*
Somewhat better as a civilian	17.0	20.0	23.2	15.5	18.8	15.5
	(15.9,18.1)	*(19.1,21.0)*	*(20.9,25.7)*	*(12.6,18.9)*	*(18.0,19.7)*	*(13.8,17.3)*
No difference	20.7	14.6	11.1	11.5	17.8	15.8
	(19.3,22.1)	*(13.3,16.0)*	*(9.7,12.8)*	*(9.7,13.5)*	*(16.7,18.8)*	*(14.1,17.5)*
Somewhat better in the military	11.1	13.3	11.0	23.5	12.7	12.3
	(9.9,12.4)	*(12.1,14.5)*	*(8.0,14.8)*	*(21.0,26.2)*	*(11.8,13.6)*	*(10.5,14.3)*
Much better in the military	9.2	9.3	5.3	18.1	9.1	11.9
	(8.3,10.3)	*(8.5,10.2)*	*(3.9,7.0)*	*(15.7,20.8)*	*(8.4,9.9)*	*(10.4,13.6)*
Don't know	20.1	18.6	10.5	9.9	16.8	26.9
	(19.2,21.0)	*(17.4,20.0)*	*(8.4,13.2)*	*(7.9,12.3)*	*(16.1,17.5)*	*(25.2,28.7)*

Table 62h.3

Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: By Retirement/Separation

62h. How would your opportunities in the military compare to opportunities you will have in the civilian world? Retirement benefits

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	19	232	44	420	51	319
Responding on Item	3,868	17,738	4,502	23,213	6,385	29,872
Much better as a civilian	15.8	32.2	12.5	24.9	13.0	22.8
	(12.1,20.4)	*(30.1,34.4)*	*(9.5,16.3)*	*(23.4,26.5)*	*(10.6,16.0)*	*(21.6,24.2)*
Somewhat better as a civilian	14.9	19.1	15.0	17.9	15.5	19.8
	(11.4,19.3)	*(17.1,21.2)*	*(12.3,18.2)*	*(16.7,19.1)*	*(12.9,18.7)*	*(18.3,21.5)*
No difference	14.6	15.1	12.9	19.9	11.0	19.3
	(11.1,18.9)	*(13.7,16.6)*	*(10.5,15.7)*	*(18.1,21.8)*	*(8.5,14.3)*	*(18.0,20.7)*
Somewhat better in the military	18.9	10.0	23.2	10.3	23.0	11.3
	(15.8,22.4)	*(8.8,11.3)*	*(18.8,28.2)*	*(8.9,12.0)*	*(20.2,26.1)*	*(10.3,12.3)*
Much better in the military	16.7	8.0	19.8	9.0	16.6	6.9
	(13.6,20.4)	*(6.8,9.4)*	*(16.9,22.9)*	*(7.6,10.8)*	*(14.8,18.5)*	*(6.0,7.9)*
Don't know	19.1	15.6	16.7	17.9	20.8	19.9
	(15.4,23.3)	*(14.0,17.4)*	*(13.3,20.6)*	*(16.6,19.4)*	*(18.6,23.2)*	*(18.7,21.1)*

Table 62i.1

Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: By Service

62i. How would your opportunities in the military compare to opportunities you will have in the civilian world? Sense of accomplishment/pride

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,192	1,181	639	192	157	193	11
Responding on Item	85,686	84,811	36,723	19,240	11,281	17,567	875
Much better as a civilian	22.0	22.1	22.8	25.4	19.8	18.8	11.3*
	(21.2,22.9)	*(21.3,23.0)*	*(21.9,23.6)*	*(23.2,27.7)*	*(18.4,21.2)*	*(16.4,21.3)*	*(6.1,19.9)*
Somewhat better as a civilian	15.4	15.4	16.1	16.3	11.6	15.4	15.0
	(14.7,16.2)	*(14.6,16.2)*	*(15.2,17.1)*	*(14.7,18.0)*	*(10.5,12.6)*	*(13.2,17.9)*	*(11.3,19.7)*
No difference	29.0	28.8	27.8	29.3	27.6	31.2	45.0
	(27.8,30.2)	*(27.7,30.0)*	*(25.7,30.2)*	*(26.9,31.7)*	*(26.0,29.3)*	*(29.4,33.1)*	*(38.0,52.2)*
Somewhat better in the military	12.6	12.5	12.0	11.5	14.8	13.3	16.3
	(11.8,13.4)	*(11.7,13.4)*	*(10.5,13.7)*	*(10.4,12.7)*	*(13.7,16.0)*	*(11.7,15.1)*	*(14.7,18.0)*
Much better in the military	10.8	10.8	10.4	8.5	16.7	10.7	5.0*
	(10.2,11.4)	*(10.2,11.5)*	*(9.3,11.6)*	*(7.6,9.4)*	*(15.2,18.4)*	*(9.3,12.2)*	*(1.8,13.0)*
Don't know	10.2	10.3	10.9	9.1	9.5	10.7	7.5
	(9.5,11.0)	*(9.5,11.1)*	*(9.6,12.4)*	*(8.0,10.3)*	*(8.8,10.3)*	*(8.8,12.9)*	*(7.1,7.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62i.2

Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: By Paygrade and Gender

62i. How would your opportunities in the military compare to opportunities you will have in the civilian world? Sense of accomplishment/pride

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	769	305	64	57	993	199
Responding on Item	45,885	28,724	5,654	5,370	72,988	12,546
Much better as a civilian	27.5	17.3	16.4	6.7	22.1	21.8
	(26.3,28.8)	*(16.2,18.4)*	*(14.1,18.9)*	*(5.3,8.5)*	*(21.2,23.0)*	*(19.9,23.8)*
Somewhat better as a civilian	16.8	14.2	15.1	9.7	15.7	13.6
	(15.8,17.9)	*(13.2,15.4)*	*(12.6,17.9)*	*(7.4,12.6)*	*(14.9,16.6)*	*(12.1,15.2)*
No difference	26.2	32.5	33.4	30.1	28.7	30.8
	(24.2,28.2)	*(31.4,33.5)*	*(30.5,36.5)*	*(27.0,33.4)*	*(27.4,30.1)*	*(28.6,33.1)*
Somewhat better in the military	10.9	12.7	17.1	20.7	12.8	11.4
	(9.7,12.3)	*(11.6,13.9)*	*(15.1,19.4)*	*(18.5,23.2)*	*(11.8,13.7)*	*(9.9,13.2)*
Much better in the military	8.5	12.1	10.5	23.6	10.9	9.9
	(7.6,9.5)	*(11.2,13.1)*	*(8.8,12.5)*	*(21.5,25.8)*	*(10.2,11.7)*	*(8.2,11.9)*
Don't know	10.1	11.2	7.5	9.2	9.8	12.5
	(8.9,11.3)	*(10.1,12.4)*	*(5.7,9.8)*	*(6.0,14.1)*	*(9.0,10.7)*	*(11.0,14.3)*

Table 62i.3

Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: By Retirement/Separation

62i. How would your opportunities in the military compare to opportunities you will have in the civilian world? Sense of accomplishment/pride

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	25	301	49	408	70	322
Responding on Item	3,862	17,669	4,497	23,225	6,366	29,869
Much better as a civilian	6.0	30.0	8.5	26.2	5.9	21.6
	(4.2,8.6)	*(27.1,33.0)*	*(6.1,11.7)*	*(24.5,27.8)*	*(3.6,9.6)*	*(19.9,23.4)*
Somewhat better as a civilian	7.2	15.0	9.1	17.1	9.4	17.7
	(4.8,10.7)	*(13.3,16.9)*	*(6.6,12.4)*	*(15.5,18.8)*	*(7.3,12.1)*	*(16.5,18.8)*
No difference	30.8	25.9	29.2	28.3	31.8	30.5
	(26.5,35.5)	*(24.0,27.8)*	*(24.9,33.9)*	*(26.3,30.4)*	*(28.6,35.3)*	*(28.1,32.9)*
Somewhat better in the military	19.1	10.5	19.6	10.3	17.8	12.6
	(15.8,23.0)	*(9.3,11.8)*	*(15.4,24.6)*	*(8.8,12.0)*	*(15.3,20.6)*	*(11.5,13.8)*
Much better in the military	23.0	8.9	21.4	8.8	19.4	8.5
	(19.3,27.1)	*(7.5,10.6)*	*(17.4,26.1)*	*(7.5,10.2)*	*(15.7,23.8)*	*(7.6,9.4)*
Don't know	13.9	9.7	12.2	9.4	15.6	9.3
	(10.8,17.6)	*(7.8,11.9)*	*(9.5,15.5)*	*(8.5,10.4)*	*(13.0,18.7)*	*(8.3,10.3)*

Table 62j.1

Military Opportunities Compared to Civilian Opportunities--General Quality of Life: By Service

62j. How would your opportunities in the military compare to opportunities you will have in the civilian world? General quality of life

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,225	1,225	621	151	173	280	0
Responding on Item	85,653	84,767	36,741	19,281	11,265	17,480	886
Much better as a civilian	41.7	41.8	42.1	47.1	46.9	31.7	34.6
	(40.5,42.8)	*(40.6,42.9)*	*(40.5,43.9)*	*(44.6,49.6)*	*(44.4,49.3)*	*(29.1,34.5)*	*(19.1,54.1)*
Somewhat better as a civilian	29.0	29.0	26.8	29.7	28.2	33.2	34.6
	(28.2,29.8)	*(28.2,29.8)*	*(25.8,27.8)*	*(27.7,31.7)*	*(26.0,30.5)*	*(31.3,35.0)*	*(29.1,40.5)*
No difference	14.5	14.5	15.7	11.6	12.0	16.6	19.8
	(13.7,15.4)	*(13.6,15.3)*	*(15.0,16.5)*	*(9.5,13.9)*	*(10.4,13.7)*	*(14.1,19.6)*	*(15.0,25.6)*
Somewhat better in the military	3.9	3.9	3.9	3.0	2.8	5.7	7.4*
	(3.6,4.4)	*(3.5,4.3)*	*(3.4,4.4)*	*(2.3,3.9)*	*(2.0,3.8)*	*(4.6,6.9)*	*(2.0,23.5)*
Much better in the military	2.4	2.4	2.4	1.6	2.3	3.2	1.2*
	(2.1,2.7)	*(2.1,2.7)*	*(2.1,2.9)*	*(1.0,2.6)*	*(1.6,3.3)*	*(2.4,4.3)*	*(0.2,6.9)*
Don't know	8.5	8.5	9.0	7.0	7.8	9.6	2.5*
	(7.8,9.2)	*(7.8,9.3)*	*(7.8,10.4)*	*(6.2,8.0)*	*(7.2,8.6)*	*(7.8,11.7)*	*(0.4,12.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62j.2

Military Opportunities Compared to Civilian Opportunities--General Quality of Life: By Paygrade and Gender

62j. How would your opportunities in the military compare to opportunities you will have in the civilian world? General quality of life

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	792	349	41	46	1,033	180
Responding on Item	45,862	28,680	5,677	5,381	72,948	12,565
Much better as a civilian	46.5	37.6	44.3	20.2	42.6	36.5
	(44.8,48.1)	*(35.6,39.6)*	*(40.4,48.2)*	*(18.0,22.6)*	*(41.3,43.9)*	*(35.1,38.0)*
Somewhat better as a civilian	25.1	31.9	35.1	40.5	29.4	26.8
	(24.2,26.0)	*(30.3,33.6)*	*(31.5,38.9)*	*(38.2,42.7)*	*(28.5,30.3)*	*(25.1,28.4)*
No difference	14.7	13.5	13.1	20.5	14.0	17.3
	(13.7,15.7)	*(11.7,15.5)*	*(11.1,15.3)*	*(18.3,23.0)*	*(13.2,14.9)*	*(15.0,19.8)*
Somewhat better in the military	3.3	4.4	2.0	8.6	3.8	4.7
	(2.8,3.8)	*(3.9,5.1)*	*(1.4,3.0)*	*(6.4,11.3)*	*(3.4,4.2)*	*(3.7,5.8)*
Much better in the military	2.1	2.8	1.2	4.0	2.2	3.4
	(1.7,2.5)	*(2.3,3.5)*	*(0.7,2.2)*	*(2.3,6.7)*	*(1.9,2.6)*	*(2.5,4.5)*
Don't know	8.5	9.7	4.2	6.3	8.0	11.4
	(7.4,9.7)	*(8.7,10.8)*	*(2.6,6.8)*	*(4.3,9.1)*	*(7.2,8.8)*	*(9.7,13.3)*

Table 62j.3

Military Opportunities Compared to Civilian Opportunities--General Quality of Life: By Retirement/Separation

62j. How would your opportunities in the military compare to opportunities you will have in the civilian world? General quality of life

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	52	296	53	410	91	308
Responding on Item	3,835	17,674	4,493	23,223	6,345	29,883
Much better as a civilian	16.1	50.9	19.5	47.5	18.8	43.2
	(12.9,19.9)	*(47.7,54.1)*	*(15.6,24.0)*	*(45.3,49.6)*	*(15.7,22.4)*	*(41.2,45.2)*
Somewhat better as a civilian	31.1	24.3	36.3	25.8	37.1	31.2
	(25.6,37.2)	*(22.2,26.5)*	*(31.5,41.4)*	*(24.6,27.1)*	*(33.1,41.3)*	*(29.7,32.8)*
No difference	24.4	11.9	20.0	13.8	17.6	13.8
	(18.3,31.8)	*(10.5,13.4)*	*(16.0,24.6)*	*(12.0,16.0)*	*(14.7,20.9)*	*(12.3,15.5)*
Somewhat better in the military	9.0	3.2	9.5	3.4	8.3	2.4
	(6.4,12.6)	*(2.7,3.8)*	*(6.6,13.5)*	*(2.8,4.1)*	*(6.5,10.6)*	*(1.9,3.0)*
Much better in the military	5.7	1.8	5.0	1.8	5.4	1.7
	(3.4,9.5)	*(1.3,2.6)*	*(3.6,7.1)*	*(1.3,2.6)*	*(4.0,7.3)*	*(1.3,2.1)*
Don't know	13.6	7.9	9.8	7.7	12.6	7.7
	(10.8,17.0)	*(5.4,11.3)*	*(7.5,12.7)*	*(6.9,8.6)*	*(10.1,15.6)*	*(6.9,8.6)*

Table 62k.1

Military Opportunities Compared to Civilian Opportunities--Workload/Amount of Work: By Service

62k. How would your opportunities in the military compare to opportunities you will have in the civilian world? Workload/amount of work

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,170	1,160	640	149	154	217	11
Responding on Item	85,708	84,832	36,722	19,283	11,284	17,543	875
Much better as a civilian	27.2	27.3	31.2	27.1	29.0	18.5	16.3
	(26.4,28.0)	*(26.5,28.2)*	*(30.1,32.3)*	*(24.9,29.5)*	*(27.7,30.5)*	*(16.6,20.6)*	*(14.7,18.0)*
Somewhat better as a civilian	27.7	27.7	27.5	28.2	27.1	27.8	32.5
	(26.9,28.5)	*(26.8,28.5)*	*(26.5,28.5)*	*(26.1,30.4)*	*(26.1,28.1)*	*(25.4,30.4)*	*(29.3,35.9)*
No difference	24.8	24.7	21.9	25.2	24.2	30.3	33.8
	(24.1,25.5)	*(24.0,25.4)*	*(21.1,22.8)*	*(23.5,26.9)*	*(22.7,25.8)*	*(28.3,32.4)*	*(29.7,38.0)*
Somewhat better in the military	5.5	5.5	4.2	6.4	4.7	7.7	7.5
	(5.1,6.1)	*(5.0,6.0)*	*(3.7,4.8)*	*(5.3,7.8)*	*(3.8,5.8)*	*(6.3,9.3)*	*(7.1,7.9)*
Much better in the military	3.0	3.0	3.2	2.6	3.5	3.0	2.5
	(2.7,3.4)	*(2.7,3.4)*	*(2.8,3.7)*	*(2.1,3.2)*	*(2.7,4.7)*	*(2.2,4.0)*	*(2.4,2.6)*
Don't know	11.7	11.7	11.9	10.5	11.4	12.8	7.5
	(11.0,12.4)	*(11.0,12.5)*	*(10.7,13.3)*	*(9.7,11.5)*	*(10.5,12.3)*	*(11.0,14.8)*	*(7.1,7.9)*

Table 62k.2

Military Opportunities Compared to Civilian Opportunities--Workload/Amount of Work: By Paygrade and Gender

62k. How would your opportunities in the military compare to opportunities you will have in the civilian world? Workload/amount of work

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	750	329	49	46	973	190
Responding on Item	45,904	28,700	5,669	5,381	73,008	12,555
Much better as a civilian	30.7	24.7	21.0	17.8	27.9	23.3
	(29.5,31.9)	*(23.5,25.9)*	*(18.1,24.2)*	*(16.0,19.6)*	*(27.0,28.8)*	*(21.5,25.2)*
Somewhat better as a civilian	25.8	29.1	29.6	34.9	28.1	25.6
	(24.7,26.9)	*(27.6,30.6)*	*(26.8,32.5)*	*(31.3,38.6)*	*(27.2,29.0)*	*(23.5,27.8)*
No difference	23.6	24.9	32.7	25.8	24.4	27.2
	(22.8,24.5)	*(23.5,26.4)*	*(29.7,35.9)*	*(23.4,28.4)*	*(23.7,25.2)*	*(25.0,29.4)*
Somewhat better in the military	4.6	5.8	8.1	9.0	5.5	5.3
	(4.1,5.2)	*(4.9,6.8)*	*(6.0,11.0)*	*(6.1,13.1)*	*(5.0,6.1)*	*(4.0,7.0)*
Much better in the military	3.5	2.5	2.4	2.7	2.9	3.8
	(3.1,4.1)	*(2.0,3.0)*	*(1.5,3.7)*	*(1.5,4.6)*	*(2.6,3.3)*	*(2.8,5.1)*
Don't know	11.7	13.1	6.2	9.8	11.1	14.9
	(10.7,12.8)	*(12.0,14.2)*	*(4.5,8.4)*	*(7.5,12.8)*	*(10.4,11.9)*	*(13.4,16.5)*

Table 62k.3

Military Opportunities Compared to Civilian Opportunities--Workload/Amount of Work: By Retirement/Separation

62k. How would your opportunities in the military compare to opportunities you will have in the civilian world? Workload/amount of work

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	49	245	73	392	58	337
Responding on Item	3,838	17,725	4,473	23,241	6,378	29,854
Much better as a civilian	20.5	34.8	16.2	29.5	15.8	25.9
	(17.5,23.8)	*(32.2,37.5)*	*(13.4,19.6)*	*(27.7,31.2)*	*(14.0,17.6)*	*(24.3,27.7)*
Somewhat better as a civilian	29.3	24.7	34.8	25.6	32.5	28.9
	(24.4,34.8)	*(22.4,27.1)*	*(29.9,40.1)*	*(23.9,27.3)*	*(29.5,35.7)*	*(27.2,30.6)*
No difference	24.8	22.3	27.9	24.1	26.6	26.0
	(21.2,28.7)	*(20.2,24.5)*	*(24.7,31.4)*	*(22.8,25.4)*	*(23.1,30.3)*	*(24.8,27.2)*
Somewhat better in the military	6.9	4.6	5.6	6.0	6.4	5.4
	(4.2,11.1)	*(3.8,5.5)*	*(4.3,7.3)*	*(5.1,7.0)*	*(4.8,8.6)*	*(4.8,6.2)*
Much better in the military	2.8*	3.3	3.2	3.7	3.1	2.5
	(1.4,5.2)	*(2.2,4.8)*	*(1.9,5.6)*	*(2.9,4.6)*	*(2.1,4.6)*	*(2.0,3.0)*
Don't know	15.8	10.4	12.2	11.3	15.6	11.3
	(12.9,19.1)	*(8.7,12.5)*	*(9.9,14.9)*	*(10.4,12.2)*	*(12.6,19.3)*	*(10.4,12.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62l.1

Military Opportunities Compared to Civilian Opportunities--Job Security: By Service

62l. How would your opportunities in the military compare to opportunities you will have in the civilian world? Job security

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,126	1,126	621	145	159	200	0
Responding on Item	85,752	84,866	36,741	19,287	11,279	17,560	886
Much better as a civilian	8.5	8.6	10.8	6.6	9.0	5.8	4.9*
	(7.8,9.3)	*(7.8,9.4)*	*(9.4,12.3)*	*(5.3,8.3)*	*(8.1,9.9)*	*(4.5,7.5)*	*(1.9,12.1)*
Somewhat better as a civilian	7.1	7.1	7.9	6.9	6.7	6.0	1.2*
	(6.5,7.7)	*(6.6,7.8)*	*(7.0,9.1)*	*(6.0,7.9)*	*(5.7,7.8)*	*(4.7,7.6)*	*(0.2,6.9)*
No difference	18.8	18.8	20.0	17.3	18.5	18.0	23.5
	(18.0,19.7)	*(18.0,19.6)*	*(18.5,21.7)*	*(16.2,18.5)*	*(17.2,19.8)*	*(16.7,19.4)*	*(13.2,38.1)*
Somewhat better in the military	27.8	27.7	25.3	29.4	25.4	32.4	37.0
	(27.0,28.6)	*(26.9,28.5)*	*(24.3,26.3)*	*(27.3,31.6)*	*(23.9,27.0)*	*(30.5,34.3)*	*(28.7,46.2)*
Much better in the military	27.3	27.3	24.4	29.7	31.4	28.2	32.1
	(26.4,28.3)	*(26.3,28.3)*	*(22.7,26.1)*	*(28.0,31.4)*	*(28.9,34.0)*	*(26.0,30.5)*	*(31.3,32.9)*
Don't know	10.4	10.5	11.6	10.1	9.1	9.6	1.2*
	(9.6,11.3)	*(9.7,11.4)*	*(10.0,13.4)*	*(9.1,11.2)*	*(8.1,10.3)*	*(8.3,11.1)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62l.2

Military Opportunities Compared to Civilian Opportunities--Job Security: By Paygrade and Gender

62l. How would your opportunities in the military compare to opportunities you will have in the civilian world? Job security

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	719	321	41	49	918	200
Responding on Item	45,935	28,708	5,677	5,378	73,063	12,545
Much better as a civilian	11.5	5.3	4.3	4.5	8.7	7.7
	(10.3,13.0)	*(4.7,6.0)*	*(3.6,5.1)*	*(3.0,6.6)*	*(7.9,9.6)*	*(6.2,9.5)*
Somewhat better as a civilian	8.6	5.1	6.8	4.6	7.3	5.9
	(7.7,9.7)	*(4.5,5.7)*	*(4.9,9.4)*	*(3.1,6.6)*	*(6.6,8.0)*	*(5.1,6.8)*
No difference	19.7	17.2	21.8	17.1	18.8	19.1
	(18.3,21.2)	*(16.2,18.2)*	*(18.9,25.0)*	*(13.7,21.0)*	*(17.9,19.7)*	*(17.2,21.1)*
Somewhat better in the military	24.5	29.9	35.5	37.1	28.0	26.6
	(23.4,25.7)	*(28.6,31.3)*	*(32.5,38.6)*	*(34.1,40.2)*	*(27.2,28.9)*	*(24.6,28.8)*
Much better in the military	24.6	31.6	26.0	29.3	27.1	28.5
	(23.1,26.1)	*(30.1,33.2)*	*(21.8,30.7)*	*(26.3,32.5)*	*(26.0,28.2)*	*(26.0,31.3)*
Don't know	11.0	10.9	5.7	7.5	10.1	12.2
	(9.7,12.6)	*(10.1,11.7)*	*(4.2,7.6)*	*(5.5,10.2)*	*(9.2,11.1)*	*(10.8,13.7)*

Table 62l.3

Military Opportunities Compared to Civilian Opportunities--Job Security: By Retirement/Separation

62l. How would your opportunities in the military compare to opportunities you will have in the civilian world? Job security

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	26	199	49	347	85	371
Responding on Item	3,861	17,771	4,497	23,286	6,351	29,820
Much better as a civilian	4.4	11.4	3.8	11.4	1.6	7.3
	(2.6,7.2)	*(9.6,13.5)*	*(2.2,6.6)*	*(9.9,13.0)*	*(1.1,2.3)*	*(6.3,8.5)*
Somewhat better as a civilian	3.6	7.5	3.0*	8.6	3.2	7.5
	(2.4,5.6)	*(6.5,8.7)*	*(1.4,6.4)*	*(7.2,10.2)*	*(1.8,5.8)*	*(6.7,8.4)*
No difference	15.7	22.0	11.8	19.7	11.7	19.2
	(12.4,19.5)	*(20.2,23.9)*	*(9.2,15.2)*	*(18.2,21.3)*	*(10.0,13.7)*	*(17.7,20.8)*
Somewhat better in the military	29.7	25.4	30.8	26.3	33.8	28.5
	(26.5,33.0)	*(23.1,27.7)*	*(25.2,37.1)*	*(24.8,27.8)*	*(29.6,38.2)*	*(26.6,30.5)*
Much better in the military	33.8	23.8	41.0	23.9	35.3	27.6
	(31.0,36.7)	*(21.9,25.8)*	*(35.5,46.7)*	*(22.7,25.2)*	*(31.1,39.8)*	*(25.6,29.6)*
Don't know	12.9	10.0	9.5	10.2	14.3	9.9
	(9.7,16.8)	*(8.3,12.1)*	*(7.5,12.0)*	*(9.2,11.3)*	*(12.3,16.6)*	*(8.8,11.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62m.1

Military Opportunities Compared to Civilian Opportunities--Opportunity for Travel: By Service

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,262	1,262	749	152	154	207	0
Responding on Item	85,616	84,730	36,613	19,280	11,284	17,553	886
Much better as a civilian	8.5	8.5	10.3	6.1	9.3	7.0	4.9*
	(7.9,9.1)	*(7.9,9.2)*	*(9.2,11.6)*	*(5.3,6.9)*	*(8.5,10.2)*	*(5.7,8.6)*	*(1.9,12.1)*
Somewhat better as a civilian	7.1	7.1	7.7	6.6	7.0	6.3	6.2
	(6.4,7.8)	*(6.4,7.8)*	*(6.6,9.0)*	*(5.5,8.0)*	*(5.5,8.9)*	*(4.9,8.1)*	*(4.1,9.3)*
No difference	18.8	18.8	19.9	17.3	16.8	19.3	19.8*
	(18.0,19.6)	*(18.0,19.6)*	*(18.8,21.0)*	*(15.8,18.8)*	*(14.6,19.3)*	*(17.5,21.3)*	*(7.3,43.5)*
Somewhat better in the military	23.0	22.9	22.4	22.5	22.7	24.7	33.3
	(22.2,23.9)	*(22.0,23.8)*	*(21.1,23.7)*	*(20.6,24.6)*	*(20.8,24.7)*	*(22.6,27.0)*	*(25.8,41.8)*
Much better in the military	30.4	30.4	26.7	36.1	32.4	30.2	32.1
	(29.5,31.3)	*(29.4,31.3)*	*(25.4,28.0)*	*(33.8,38.6)*	*(30.9,34.0)*	*(28.2,32.4)*	*(19.1,48.6)*
Don't know	12.3	12.4	13.0	11.4	11.7	12.4	3.7*
	(11.6,12.9)	*(11.7,13.0)*	*(12.0,14.2)*	*(10.2,12.7)*	*(10.7,12.8)*	*(11.0,14.0)*	*(2.0,6.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62m.2

Military Opportunities Compared to Civilian Opportunities--Opportunity for Travel: By Paygrade and Gender

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	829	341	35	56	1,062	193
Responding on Item	45,825	28,688	5,683	5,371	72,919	12,552
Much better as a civilian	10.7	5.5	8.1	5.5	8.7	7.2
	(9.7,11.8)	*(4.8,6.5)*	*(6.2,10.5)*	*(4.1,7.2)*	*(8.0,9.5)*	*(6.1,8.5)*
Somewhat better as a civilian	7.9	5.5	10.3	4.6	7.3	5.7
	(6.8,9.1)	*(4.8,6.2)*	*(7.6,13.8)*	*(3.2,6.7)*	*(6.6,8.1)*	*(4.5,7.1)*
No difference	19.4	16.3	26.8	19.0	18.9	18.1
	(18.4,20.4)	*(15.0,17.7)*	*(23.7,30.1)*	*(15.5,22.9)*	*(18.1,19.8)*	*(16.3,19.9)*
Somewhat better in the military	21.6	24.8	24.0	24.8	23.0	23.0
	(20.3,22.9)	*(23.4,26.2)*	*(21.0,27.3)*	*(21.4,28.6)*	*(22.1,24.0)*	*(20.8,25.3)*
Much better in the military	27.8	34.7	22.7	37.4	30.1	32.0
	(26.7,29.0)	*(32.7,36.7)*	*(20.0,25.6)*	*(32.3,42.8)*	*(29.1,31.1)*	*(29.8,34.3)*
Don't know	12.6	13.2	8.1	8.7	11.9	14.1
	(11.6,13.7)	*(12.4,14.1)*	*(6.7,9.8)*	*(6.3,11.9)*	*(11.2,12.7)*	*(12.6,15.7)*

Table 62m.3

Military Opportunities Compared to Civilian Opportunities--Opportunity for Travel: By Retirement/Separation

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	254	70	472	95	328
Responding on Item	3,865	17,716	4,476	23,161	6,341	29,863
Much better as a civilian	5.4	12.0	2.9*	10.8	2.5	7.1
	(3.5,8.3)	*(10.0,14.3)*	*(1.6,5.5)*	*(9.3,12.4)*	*(1.5,4.2)*	*(6.3,8.0)*
Somewhat better as a civilian	2.7	7.8	3.7*	8.9	2.9	7.2
	(1.6,4.5)	*(6.3,9.5)*	*(1.9,7.1)*	*(7.5,10.5)*	*(1.9,4.4)*	*(6.3,8.2)*
No difference	17.1	19.2	10.9	20.0	13.2	20.1
	(13.6,21.2)	*(17.7,20.7)*	*(9.2,12.9)*	*(18.8,21.2)*	*(10.4,16.6)*	*(18.5,21.9)*
Somewhat better in the military	24.5	20.2	21.7	22.0	25.4	25.1
	(20.2,29.3)	*(18.5,22.0)*	*(15.6,29.4)*	*(20.2,23.8)*	*(22.2,28.8)*	*(23.8,26.5)*
Much better in the military	35.4	28.6	48.8	27.1	41.1	28.3
	(31.6,39.3)	*(27.0,30.3)*	*(42.5,55.2)*	*(25.7,28.6)*	*(34.8,47.6)*	*(26.8,29.8)*
Don't know	15.0	12.2	11.9	11.3	15.0	12.2
	(11.6,19.0)	*(10.6,14.1)*	*(9.9,14.2)*	*(9.9,12.8)*	*(12.3,18.1)*	*(11.2,13.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62n.1

Military Opportunities Compared to Civilian Opportunities--Freedom from Discrimination: By Service

62n. How would your opportunities in the military compare to opportunities you will have in the civilian world? Freedom from discrimination

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,171	1,171	652	164	158	196	0
Responding on Item	85,707	84,821	36,710	19,268	11,280	17,564	886
Much better as a civilian	12.7	12.8	15.4	12.7	13.6	6.7	7.4*
	(12.2,13.2)	*(12.2,13.3)*	*(14.7,16.2)*	*(11.6,13.9)*	*(12.3,15.1)*	*(5.4,8.2)*	*(3.9,13.5)*
Somewhat better as a civilian	8.7	8.8	10.5	8.8	8.6	5.4	3.7*
	(8.2,9.4)	*(8.2,9.4)*	*(9.9,11.2)*	*(7.0,10.9)*	*(7.2,10.2)*	*(4.4,6.5)*	*(0.6,19.1)*
No difference	43.9	43.8	40.5	46.6	44.6	47.1	53.1
	(42.2,45.7)	*(42.1,45.6)*	*(37.2,44.0)*	*(44.4,48.9)*	*(42.3,46.8)*	*(43.6,50.6)*	*(51.9,54.2)*
Somewhat better in the military	10.0	10.0	9.4	9.2	9.3	12.7	12.3*
	(9.2,11.0)	*(9.2,10.9)*	*(7.9,11.1)*	*(7.8,10.7)*	*(8.0,10.7)*	*(11.0,14.7)*	*(5.4,25.7)*
Much better in the military	9.7	9.7	8.4	8.3	8.9	14.2	11.1*
	(9.1,10.2)	*(9.1,10.2)*	*(7.8,9.0)*	*(6.9,9.9)*	*(7.6,10.3)*	*(12.9,15.7)*	*(5.8,20.1)*
Don't know	14.9	15.0	15.7	14.5	15.0	13.8	12.3
	(14.1,15.8)	*(14.1,15.9)*	*(14.2,17.4)*	*(13.1,16.1)*	*(13.8,16.3)*	*(11.8,16.1)*	*(8.5,17.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62n.2

Military Opportunities Compared to Civilian Opportunities--Freedom from Discrimination: By Paygrade and Gender

62n. How would your opportunities in the military compare to opportunities you will have in the civilian world? Freedom from discrimination

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	749	315	35	71	966	197
Responding on Item	45,905	28,714	5,683	5,356	73,015	12,548
Much better as a civilian	17.8	7.8	5.8	3.0	12.8	12.1
	(17.0,18.6)	*(7.1,8.5)*	*(4.1,8.1)*	*(1.8,5.0)*	*(12.2,13.4)*	*(11.0,13.4)*
Somewhat better as a civilian	10.9	7.1	4.5	3.1	8.9	7.5
	(10.0,11.9)	*(6.3,8.0)*	*(3.3,6.1)*	*(2.0,4.7)*	*(8.3,9.6)*	*(6.3,8.9)*
No difference	41.7	44.4	59.7	43.6	43.8	44.3
	(38.8,44.6)	*(42.8,46.1)*	*(56.8,62.6)*	*(37.2,50.2)*	*(41.9,45.8)*	*(41.2,47.4)*
Somewhat better in the military	8.3	11.3	11.2	17.7	10.2	9.3
	(7.0,9.7)	*(10.2,12.4)*	*(9.0,13.9)*	*(13.3,23.1)*	*(9.3,11.2)*	*(8.0,10.7)*
Much better in the military	6.7	12.7	7.2	21.1	9.6	10.0
	(6.1,7.4)	*(11.6,13.8)*	*(5.7,9.0)*	*(18.8,23.5)*	*(9.0,10.2)*	*(8.5,11.8)*
Don't know	14.6	16.8	11.6	11.5	14.6	16.8
	(13.2,16.1)	*(15.6,18.1)*	*(9.2,14.5)*	*(9.4,14.1)*	*(13.6,15.6)*	*(15.1,18.6)*

Table 62n.3

Military Opportunities Compared to Civilian Opportunities--Freedom from Discrimination: By Retirement/Separation

62n. How would your opportunities in the military compare to opportunities you will have in the civilian world? Freedom from discrimination

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	258	62	405	104	298
Responding on Item	3,865	17,712	4,484	23,228	6,332	29,893
Much better as a civilian	3.4	20.3	3.2	14.9	2.4	11.3
	(2.2,5.2)	*(18.8,21.9)*	*(1.9,5.3)*	*(13.4,16.6)*	*(1.5,3.7)*	*(9.8,13.1)*
Somewhat better as a civilian	6.2	8.6	3.5	10.6	3.6	9.6
	(4.2,9.2)	*(7.3,10.1)*	*(2.1,5.8)*	*(9.5,11.9)*	*(2.3,5.6)*	*(8.8,10.4)*
No difference	36.8	42.6	34.8	44.8	37.5	47.6
	(29.5,44.7)	*(39.7,45.6)*	*(30.4,39.6)*	*(43.1,46.4)*	*(34.6,40.5)*	*(45.1,50.1)*
Somewhat better in the military	13.4	7.5	19.4	8.3	15.2	10.0
	(9.8,18.0)	*(6.4,8.7)*	*(16.9,22.3)*	*(6.9,9.9)*	*(12.2,18.7)*	*(8.9,11.2)*
Much better in the military	22.9	7.8	24.2	6.9	21.2	6.6
	(19.5,26.8)	*(6.7,9.0)*	*(20.1,28.8)*	*(5.9,8.1)*	*(17.3,25.6)*	*(5.9,7.4)*
Don't know	17.3	13.3	14.8	14.5	20.2	14.9
	(14.6,20.3)	*(10.9,16.0)*	*(11.8,18.4)*	*(13.2,15.9)*	*(18.0,22.5)*	*(13.9,15.9)*

Table 62o.1

Military Opportunities Compared to Civilian Opportunities--Fair Performance Evaluations: By Service

62o. How would your opportunities in the military compare to opportunities you will have in the civilian world? Fair performance evaluations

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,144	1,144	663	141	148	192	0
Responding on Item	85,734	84,848	36,699	19,291	11,290	17,568	886
Much better as a civilian	17.0	17.1	18.7	18.2	17.5	12.2	11.1*
	(16.3,17.7)	*(16.4,17.8)*	*(18.1,19.4)*	*(16.0,20.6)*	*(16.2,18.7)*	*(10.5,14.0)*	*(5.8,20.1)*
Somewhat better as a civilian	15.4	15.5	15.8	16.5	16.4	13.3	7.4
	(14.8,16.2)	*(14.8,16.3)*	*(15.2,16.4)*	*(14.5,18.7)*	*(14.7,18.1)*	*(11.5,15.4)*	*(7.2,7.6)*
No difference	38.5	38.4	37.5	37.1	38.2	41.7	54.3
	(37.4,39.6)	*(37.3,39.5)*	*(35.8,39.3)*	*(35.1,39.1)*	*(36.8,39.5)*	*(38.8,44.6)*	*(38.7,69.1)*
Somewhat better in the military	6.9	6.9	6.7	6.5	7.0	7.6	6.2
	(6.4,7.4)	*(6.4,7.4)*	*(5.9,7.6)*	*(5.6,7.5)*	*(6.1,8.0)*	*(6.6,8.8)*	*(4.1,9.3)*
Much better in the military	4.5	4.5	4.4	3.7	4.7	5.2	3.7*
	(4.1,4.9)	*(4.1,4.9)*	*(4.0,4.9)*	*(2.9,4.9)*	*(3.9,5.7)*	*(4.0,6.8)*	*(1.9,7.2)*
Don't know	17.7	17.7	16.9	18.0	16.3	20.0	17.3*
	(16.9,18.5)	*(16.9,18.5)*	*(15.9,17.8)*	*(15.8,20.4)*	*(14.7,18.0)*	*(18.2,22.0)*	*(7.4,35.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62o.2

Military Opportunities Compared to Civilian Opportunities--Fair Performance Evaluations: By Paygrade and Gender

62o. How would your opportunities in the military compare to opportunities you will have in the civilian world? Fair performance evaluations

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	738	306	35	63	939	197
Responding on Item	45,916	28,723	5,683	5,364	73,042	12,548
Much better as a civilian	22.4	11.7	11.9	5.5	17.5	14.3
	(21.3,23.4)	*(10.5,12.9)*	*(10.0,14.2)*	*(4.1,7.4)*	*(16.7,18.3)*	*(12.8,16.0)*
Somewhat better as a civilian	17.7	13.8	12.0	8.6	15.9	13.1
	(16.6,18.8)	*(12.7,14.9)*	*(10.2,14.2)*	*(6.6,11.0)*	*(15.1,16.7)*	*(11.8,14.4)*
No difference	35.3	40.3	50.2	43.8	38.3	40.1
	(33.7,36.9)	*(38.4,42.2)*	*(47.6,52.9)*	*(41.9,45.7)*	*(37.0,39.5)*	*(37.7,42.5)*
Somewhat better in the military	5.6	7.6	7.0	13.1	7.1	5.5
	(5.0,6.4)	*(7.0,8.4)*	*(5.7,8.5)*	*(10.3,16.6)*	*(6.6,7.7)*	*(4.5,6.6)*
Much better in the military	3.1	6.0	3.0	9.7	4.4	5.0
	(2.7,3.6)	*(5.1,7.0)*	*(1.8,4.8)*	*(8.4,11.0)*	*(3.9,4.9)*	*(4.0,6.3)*
Don't know	15.9	20.6	15.9	19.3	16.9	22.0
	(14.9,17.0)	*(19.1,22.1)*	*(13.6,18.5)*	*(16.5,22.6)*	*(16.0,17.8)*	*(20.1,24.1)*

Table 62o.3

Military Opportunities Compared to Civilian Opportunities--Fair Performance Evaluations: By Retirement/Separation

62o. How would your opportunities in the military compare to opportunities you will have in the civilian world? Fair performance evaluations

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	24	235	52	374	105	334
Responding on Item	3,863	17,735	4,494	23,259	6,331	29,857
Much better as a civilian	6.0	26.7	7.3	18.4	4.6	15.7
	(3.7,9.7)	*(24.8,28.8)*	*(5.0,10.4)*	*(16.8,20.1)*	*(2.8,7.3)*	*(14.4,17.0)*
Somewhat better as a civilian	10.5	17.2	8.8	15.8	7.1	17.5
	(7.9,13.9)	*(15.7,18.9)*	*(6.8,11.3)*	*(14.7,16.9)*	*(5.6,9.0)*	*(16.2,18.9)*
No difference	36.5	34.1	38.4	40.5	37.4	40.1
	(32.8,40.2)	*(31.8,36.4)*	*(31.4,45.9)*	*(38.9,42.2)*	*(34.3,40.7)*	*(38.6,41.6)*
Somewhat better in the military	11.4	4.4	13.2	6.7	12.0	5.8
	(8.6,14.9)	*(3.4,5.7)*	*(10.6,16.2)*	*(5.4,8.4)*	*(10.0,14.4)*	*(5.1,6.7)*
Much better in the military	11.0	3.0	11.2	3.1	11.4	3.1
	(8.7,13.8)	*(2.3,3.9)*	*(8.4,14.9)*	*(2.6,3.6)*	*(9.5,13.7)*	*(2.5,3.8)*
Don't know	24.6	14.6	21.2	15.5	27.4	17.8
	(20.7,28.9)	*(12.3,17.2)*	*(17.1,25.8)*	*(14.1,17.0)*	*(23.7,31.4)*	*(16.7,19.0)*

Table 62p.1

Military Opportunities Compared to Civilian Opportunities--Freedom from Harassment: By Service

62p. How would your opportunities in the military compare to opportunities you will have in the civilian world? Freedom from harassment

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,343	1,343	777	161	176	228	0
Responding on Item	85,535	84,649	36,585	19,271	11,262	17,532	886
Much better as a civilian	12.3	12.3	14.9	11.3	14.4	6.8	9.9
	(11.7,12.9)	*(11.7,13.0)*	*(14.1,15.7)*	*(10.2,12.4)*	*(13.2,15.6)*	*(5.0,9.2)*	*(6.1,15.5)*
Somewhat better as a civilian	8.5	8.5	10.0	7.9	9.5	5.4	4.9*
	(8.0,9.0)	*(8.0,9.0)*	*(9.4,10.7)*	*(6.6,9.5)*	*(8.5,10.7)*	*(4.2,6.7)*	*(1.8,12.6)*
No difference	48.2	48.2	44.7	51.7	47.6	51.8	53.1
	(46.9,49.5)	*(46.9,49.5)*	*(42.3,47.2)*	*(49.4,54.1)*	*(45.5,49.7)*	*(49.4,54.2)*	*(51.9,54.2)*
Somewhat better in the military	7.9	7.9	7.5	7.7	7.0	9.5	8.6
	(7.3,8.6)	*(7.3,8.6)*	*(6.4,8.7)*	*(6.4,9.2)*	*(6.1,8.0)*	*(8.4,10.8)*	*(6.3,11.7)*
Much better in the military	7.0	7.0	6.3	5.4	6.0	10.6	7.4*
	(6.5,7.4)	*(6.5,7.4)*	*(5.8,6.8)*	*(4.6,6.4)*	*(5.1,7.1)*	*(9.2,12.2)*	*(3.7,14.1)*
Don't know	16.1	16.1	16.6	16.0	15.5	15.9	16.0
	(15.4,16.9)	*(15.4,16.9)*	*(15.6,17.6)*	*(14.0,18.1)*	*(14.1,16.9)*	*(14.0,17.9)*	*(10.3,24.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62p.2

Military Opportunities Compared to Civilian Opportunities--Freedom from Harassment: By Paygrade and Gender

62p. How would your opportunities in the military compare to opportunities you will have in the civilian world? Freedom from harassment

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	899	343	39	61	1,121	214
Responding on Item	45,755	28,686	5,679	5,366	72,860	12,531
Much better as a civilian	17.5	7.3	5.2	2.7	12.6	10.6
	(16.5,18.4)	*(6.6,8.1)*	*(3.6,7.4)*	*(1.6,4.6)*	*(11.9,13.3)*	*(9.5,11.8)*
Somewhat better as a civilian	10.7	6.5	5.2	3.7	8.6	8.0
	(9.9,11.5)	*(5.9,7.1)*	*(3.4,7.8)*	*(2.7,5.3)*	*(8.0,9.1)*	*(6.8,9.5)*
No difference	45.5	49.7	62.5	48.6	48.1	48.7
	(43.4,47.7)	*(48.0,51.4)*	*(59.9,64.9)*	*(45.2,52.1)*	*(46.6,49.6)*	*(46.0,51.5)*
Somewhat better in the military	6.2	9.2	7.3	16.1	8.1	7.0
	(5.2,7.2)	*(8.5,10.0)*	*(5.6,9.6)*	*(11.9,21.3)*	*(7.3,8.9)*	*(5.8,8.4)*
Much better in the military	5.1	8.6	5.2	15.6	6.9	7.5
	(4.6,5.6)	*(7.7,9.7)*	*(3.8,7.1)*	*(13.8,17.7)*	*(6.4,7.4)*	*(6.4,8.9)*
Don't know	15.1	18.7	14.7	13.2	15.8	18.1
	(14.1,16.1)	*(17.2,20.2)*	*(12.5,17.2)*	*(9.7,17.6)*	*(15.0,16.7)*	*(16.5,19.9)*

Table 62p.3

Military Opportunities Compared to Civilian Opportunities--Freedom from Harassment: By Retirement/Separation

62p. How would your opportunities in the military compare to opportunities you will have in the civilian world? Freedom from harassment

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	292	65	431	116	396
Responding on Item	3,865	17,678	4,481	23,202	6,320	29,795
Much better as a civilian	3.7	19.1	2.7	15.0	2.4*	10.8
	(2.1,6.4)	*(16.8,21.7)*	*(1.5,4.8)*	*(13.4,16.6)*	*(1.2,4.6)*	*(9.7,12.0)*
Somewhat better as a civilian	4.8	9.7	3.8	10.2	1.9	9.0
	(3.5,6.6)	*(8.5,11.1)*	*(2.4,6.0)*	*(8.9,11.6)*	*(1.4,2.7)*	*(8.2,10.0)*
No difference	41.4	45.5	40.1	48.4	44.7	52.6
	(36.9,46.1)	*(42.6,48.4)*	*(34.2,46.3)*	*(46.3,50.4)*	*(40.4,49.1)*	*(50.8,54.3)*
Somewhat better in the military	12.2	5.9	17.3	7.3	13.4	6.4
	(9.8,15.1)	*(5.1,6.9)*	*(14.4,20.6)*	*(5.8,9.3)*	*(11.3,15.9)*	*(5.7,7.1)*
Much better in the military	17.5	5.1	17.9	4.9	14.8	5.0
	(14.2,21.5)	*(4.3,6.0)*	*(14.6,21.8)*	*(4.1,5.7)*	*(11.6,18.8)*	*(4.4,5.7)*
Don't know	20.3	14.7	18.2	14.3	22.8	16.2
	(16.6,24.6)	*(12.4,17.3)*	*(14.1,23.2)*	*(12.8,15.9)*	*(19.6,26.3)*	*(15.2,17.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62q.1

Military Opportunities Compared to Civilian Opportunities--Racial/Ethnic Relations Overall: By Service

62q. How would your opportunities in the military compare to opportunities you will have in the civilian world? Racial/ethnic relations overall

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,251	1,251	745	133	169	205	0
Responding on Item	85,627	84,741	36,617	19,299	11,269	17,555	886
Much better as a civilian	10.7	10.7	13.3	10.9	10.6	5.1	8.6*
	(10.0,11.3)	*(10.1,11.3)*	*(12.2,14.4)*	*(9.5,12.4)*	*(9.8,11.6)*	*(4.0,6.5)*	*(3.8,18.5)*
Somewhat better as a civilian	7.2	7.2	8.5	7.7	6.6	4.2	4.9
	(6.7,7.7)	*(6.7,7.7)*	*(7.9,9.3)*	*(6.8,8.7)*	*(5.7,7.6)*	*(3.0,5.8)*	*(4.8,5.1)*
No difference	46.8	46.7	43.6	49.0	46.9	50.7	49.4
	(45.7,47.9)	*(45.6,47.9)*	*(41.6,45.7)*	*(46.7,51.3)*	*(45.2,48.5)*	*(48.7,52.7)*	*(48.2,50.6)*
Somewhat better in the military	10.3	10.3	9.9	9.0	10.5	12.5	11.1*
	(9.8,10.9)	*(9.8,10.9)*	*(9.1,10.7)*	*(8.1,10.0)*	*(9.0,12.3)*	*(10.9,14.3)*	*(5.6,20.9)*
Much better in the military	9.0	9.0	8.4	7.5	9.8	11.6	8.6
	(8.5,9.6)	*(8.5,9.6)*	*(7.9,9.0)*	*(6.3,8.8)*	*(8.5,11.3)*	*(10.1,13.2)*	*(6.7,11.1)*
Don't know	16.0	16.0	16.2	15.9	15.5	16.0	17.3
	(15.2,16.9)	*(15.1,16.9)*	*(14.8,17.7)*	*(13.9,18.1)*	*(14.3,16.8)*	*(14.0,18.3)*	*(16.9,17.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62q.2

Military Opportunities Compared to Civilian Opportunities--Racial/Ethnic Relations Overall: By Paygrade and Gender

62q. How would your opportunities in the military compare to opportunities you will have in the civilian world? Racial/ethnic relations overall

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	831	316	41	61	1,038	205
Responding on Item	45,823	28,713	5,677	5,366	72,943	12,540
Much better as a civilian	15.2	6.4	4.1	1.9	11.1	8.5
	(14.1,16.3)	*(5.8,7.1)*	*(2.7,6.2)*	*(1.1,3.1)*	*(10.3,11.8)*	*(7.3,9.7)*
Somewhat better as a civilian	9.0	6.0	2.6	1.9	7.1	7.4
	(8.3,9.9)	*(5.3,6.9)*	*(1.8,3.8)*	*(1.4,2.5)*	*(6.7,7.7)*	*(5.8,9.3)*
No difference	45.4	46.8	59.6	44.7	46.7	47.1
	(43.6,47.2)	*(45.4,48.3)*	*(56.6,62.6)*	*(41.2,48.2)*	*(45.4,48.0)*	*(44.5,49.7)*
Somewhat better in the military	8.3	11.5	13.5	18.1	10.4	9.6
	(7.6,9.1)	*(10.5,12.5)*	*(11.0,16.4)*	*(15.4,21.1)*	*(9.8,11.1)*	*(8.5,10.8)*
Much better in the military	6.8	10.7	7.0	20.7	9.1	8.8
	(6.3,7.5)	*(9.9,11.6)*	*(5.5,8.9)*	*(17.4,24.4)*	*(8.6,9.6)*	*(7.4,10.5)*
Don't know	15.2	18.5	13.1	12.7	15.6	18.7
	(14.0,16.6)	*(17.0,20.0)*	*(11.1,15.4)*	*(9.9,16.3)*	*(14.6,16.6)*	*(16.9,20.6)*

Table 62q.3

Military Opportunities Compared to Civilian Opportunities--Racial/Ethnic Relations Overall: By Retirement/Separation

62q. How would your opportunities in the military compare to opportunities you will have in the civilian world? Racial/ethnic relations overall

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	277	53	408	103	366
Responding on Item	3,865	17,693	4,493	23,225	6,333	29,825
Much better as a civilian	2.8	16.3	2.4	13.3	2.4	9.2
	(1.8,4.2)	*(15.0,17.6)*	*(1.5,3.9)*	*(11.5,15.4)*	*(1.5,3.9)*	*(7.9,10.8)*
Somewhat better as a civilian	4.1	7.2	3.7	9.1	2.7	7.5
	(2.5,6.7)	*(5.9,8.7)*	*(2.3,6.0)*	*(7.9,10.4)*	*(1.6,4.5)*	*(6.5,8.8)*
No difference	39.1	46.3	35.4	46.7	39.0	51.4
	(34.8,43.4)	*(43.4,49.1)*	*(31.2,39.9)*	*(44.4,49.1)*	*(35.3,42.9)*	*(49.6,53.1)*
Somewhat better in the military	14.8	8.8	16.7	9.5	15.9	9.2
	(11.5,18.9)	*(7.8,9.9)*	*(14.1,19.7)*	*(8.6,10.5)*	*(13.0,19.3)*	*(8.4,10.2)*
Much better in the military	21.3	6.6	22.1	6.5	18.5	6.9
	(17.6,25.4)	*(5.6,7.7)*	*(18.6,26.1)*	*(5.3,8.0)*	*(15.3,22.2)*	*(6.1,7.8)*
Don't know	18.0	14.9	19.6	14.8	21.5	15.7
	(14.4,22.1)	*(12.5,17.5)*	*(16.5,23.1)*	*(13.3,16.5)*	*(18.2,25.2)*	*(14.7,16.8)*

Table 62r.1

Military Opportunities Compared to Civilian Opportunities--Gender Relations Overall: By Service

62r. How would your opportunities in the military compare to opportunities you will have in the civilian world? Gender relations overall

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,129	1,129	643	132	154	200	0
Responding on Item	85,749	84,863	36,719	19,300	11,284	17,560	886
Much better as a civilian	13.6	13.6	15.6	14.5	17.5	6.0	12.3
	(12.9,14.3)	*(13.0,14.3)*	*(14.8,16.4)*	*(12.4,16.8)*	*(16.3,18.8)*	*(4.9,7.4)*	*(12.0,12.7)*
Somewhat better as a civilian	10.6	10.6	11.2	11.9	13.3	6.2	8.6
	(10.0,11.2)	*(10.0,11.2)*	*(10.3,12.2)*	*(10.8,13.1)*	*(12.1,14.6)*	*(4.8,7.9)*	*(6.3,11.7)*
No difference	45.3	45.3	43.2	46.6	42.2	50.1	49.4
	(44.1,46.6)	*(44.1,46.5)*	*(40.9,45.5)*	*(44.7,48.5)*	*(40.7,43.8)*	*(47.6,52.7)*	*(43.4,55.4)*
Somewhat better in the military	7.4	7.4	6.7	6.3	5.5	11.2	8.6*
	(6.9,8.0)	*(6.9,8.0)*	*(5.8,7.8)*	*(5.6,7.2)*	*(4.7,6.4)*	*(10.0,12.5)*	*(3.8,18.5)*
Much better in the military	6.9	6.9	6.7	5.5	5.8	9.4	6.2
	(6.4,7.4)	*(6.4,7.4)*	*(6.1,7.3)*	*(4.5,6.8)*	*(4.7,7.3)*	*(8.0,11.0)*	*(4.1,9.3)*
Don't know	16.2	16.2	16.6	15.2	15.7	17.0	14.8
	(15.3,17.2)	*(15.3,17.2)*	*(15.0,18.3)*	*(13.1,17.5)*	*(14.7,16.6)*	*(15.0,19.2)*	*(10.9,19.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 62r.2

Military Opportunities Compared to Civilian Opportunities--Gender Relations Overall: By Paygrade and Gender

62r. How would your opportunities in the military compare to opportunities you will have in the civilian world? Gender relations overall

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	688	340	41	58	952	169
Responding on Item	45,966	28,689	5,677	5,369	73,029	12,576
Much better as a civilian	18.6	9.0	6.7	2.5	14.1	10.7
	(17.5,19.8)	*(8.3,9.8)*	*(5.2,8.5)*	*(1.7,3.7)*	*(13.3,14.9)*	*(9.4,12.2)*
Somewhat better as a civilian	12.0	9.0	11.5	6.1	10.5	10.6
	(11.0,13.0)	*(8.2,9.9)*	*(9.6,13.8)*	*(4.5,8.2)*	*(9.9,11.2)*	*(9.2,12.3)*
No difference	43.6	46.0	55.4	46.2	45.3	45.7
	(41.6,45.6)	*(44.5,47.5)*	*(53.8,57.0)*	*(42.4,50.1)*	*(43.9,46.7)*	*(43.5,47.9)*
Somewhat better in the military	5.6	8.7	8.2	15.8	7.4	7.5
	(4.8,6.5)	*(8.0,9.4)*	*(7.0,9.6)*	*(13.3,18.7)*	*(6.8,8.0)*	*(6.4,8.8)*
Much better in the military	4.8	8.5	5.4	16.5	6.8	7.2
	(4.3,5.4)	*(7.6,9.5)*	*(3.6,7.9)*	*(14.3,19.1)*	*(6.3,7.4)*	*(6.0,8.6)*
Don't know	15.3	18.9	12.9	12.9	15.9	18.2
	(13.9,16.9)	*(17.5,20.3)*	*(11.1,14.9)*	*(9.8,16.7)*	*(14.8,17.0)*	*(16.4,20.2)*

Table 62r.3

Military Opportunities Compared to Civilian Opportunities--Gender Relations Overall: By Retirement/Separation

62r. How would your opportunities in the military compare to opportunities you will have in the civilian world? Gender relations overall

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	22	252	54	345	103	332
Responding on Item	3,865	17,718	4,492	23,288	6,333	29,859
Much better as a civilian	2.7	19.5	4.0	17.2	3.2	12.2
	(1.7,4.1)	*(18.0,21.1)*	*(2.6,6.0)*	*(15.4,19.2)*	*(2.6,4.1)*	*(10.8,13.8)*
Somewhat better as a civilian	5.9	11.0	5.0	12.9	5.2	11.2
	(3.6,9.5)	*(9.8,12.4)*	*(3.4,7.3)*	*(11.6,14.4)*	*(3.1,8.4)*	*(10.0,12.4)*
No difference	41.5	44.2	37.8	44.0	40.1	49.7
	(36.5,46.6)	*(41.5,47.0)*	*(34.1,41.6)*	*(41.5,46.5)*	*(36.2,44.1)*	*(48.0,51.5)*
Somewhat better in the military	14.0	6.2	15.2	6.0	13.5	6.0
	(11.0,17.6)	*(5.2,7.4)*	*(13.5,17.1)*	*(4.9,7.2)*	*(11.1,16.3)*	*(5.4,6.7)*
Much better in the military	17.9	4.6	18.6	5.2	15.4	4.5
	(13.8,22.9)	*(3.6,6.0)*	*(14.8,23.1)*	*(4.1,6.5)*	*(12.1,19.4)*	*(3.7,5.3)*
Don't know	18.1	14.4	19.4	14.7	22.6	16.4
	(14.4,22.4)	*(12.1,17.1)*	*(15.9,23.5)*	*(13.3,16.2)*	*(19.5,26.0)*	*(15.3,17.5)*

Table 63a.1

Agreement That Most of Member's Friends Belong to Military Community: By Service

63a. How much do you agree or disagree with the following statements? Most of my friends belong to the military community

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	912	912	508	98	119	187	0
Responding on Item	85,966	85,080	36,854	19,334	11,319	17,573	886
Strongly agree	13.7	13.8	13.9	12.1	14.0	15.2	3.7*
	(13.0,14.4)	*(13.1,14.5)*	*(13.1,14.8)*	*(10.6,13.7)*	*(12.5,15.6)*	*(13.3,17.3)*	*(1.9,7.2)*
Agree	30.4	30.4	28.8	30.3	28.1	35.4	29.6
	(29.1,31.7)	*(29.1,31.7)*	*(27.0,30.6)*	*(27.0,33.8)*	*(26.1,30.1)*	*(32.2,38.7)*	*(20.4,40.9)*
Neither agree nor disagree	24.6	24.6	26.6	23.8	26.5	20.2	18.5
	(23.6,25.5)	*(23.7,25.6)*	*(25.3,28.0)*	*(21.4,26.5)*	*(24.4,28.7)*	*(18.6,21.9)*	*(12.0,27.4)*
Disagree	20.3	20.2	19.0	22.6	20.1	20.2	30.9
	(19.5,21.2)	*(19.3,21.1)*	*(17.9,20.2)*	*(20.5,24.9)*	*(18.6,21.6)*	*(18.0,22.7)*	*(17.4,48.5)*
Strongly disagree	11.1	11.0	11.7	11.2	11.4	8.9	17.3
	(10.2,12.0)	*(10.1,12.0)*	*(10.8,12.7)*	*(8.9,14.0)*	*(10.2,12.7)*	*(6.5,12.2)*	*(13.3,22.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63a.2

Agreement That Most of Member's Friends Belong to Military Community: By Paygrade and Gender

63a. How much do you agree or disagree with the following statements? Most of my friends belong to the military community

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	624	219	55	14	785	126
Responding on Item	46,030	28,810	5,663	5,413	73,196	12,619
Strongly agree	12.3	15.8	14.9	12.6	13.2	16.4
	(11.4,13.3)	*(14.7,16.9)*	*(12.9,17.0)*	*(11.4,13.9)*	*(12.5,13.9)*	*(14.5,18.5)*
Agree	26.2	34.7	35.5	37.8	30.1	32.0
	(24.3,28.2)	*(32.7,36.8)*	*(32.0,39.3)*	*(36.3,39.3)*	*(28.7,31.6)*	*(29.2,34.9)*
Neither agree nor disagree	26.5	22.9	21.3	20.4	25.4	19.8
	(25.2,27.8)	*(21.4,24.4)*	*(18.0,25.1)*	*(15.6,26.3)*	*(24.4,26.5)*	*(18.1,21.5)*
Disagree	19.8	19.6	23.6	25.2	20.3	20.8
	(18.6,21.1)	*(18.3,20.9)*	*(21.2,26.1)*	*(21.4,29.4)*	*(19.3,21.3)*	*(18.7,23.1)*
Strongly disagree	15.2	7.1	4.7	4.0	11.1	11.0
	(13.8,16.7)	*(6.1,8.2)*	*(3.4,6.5)*	*(2.7,5.9)*	*(10.1,12.1)*	*(9.7,12.6)*

Table 63a.3

Agreement That Most of Member's Friends Belong to Military Community: By Retirement/Separation

63a. How much do you agree or disagree with the following statements? Most of my friends belong to the military community

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	8	244	35	295	70	234
Responding on Item	3,879	17,726	4,511	23,338	6,366	29,957
Strongly agree	18.1	16.6	16.5	11.6	14.5	12.4
	(14.3,22.8)	*(14.7,18.7)*	*(12.3,21.7)*	*(10.2,13.3)*	*(11.7,17.7)*	*(11.4,13.4)*
Agree	35.4	29.4	41.2	25.2	39.3	30.7
	(30.7,40.3)	*(27.2,31.7)*	*(37.5,44.9)*	*(23.1,27.3)*	*(35.0,43.8)*	*(28.8,32.7)*
Neither agree nor disagree	20.3	22.9	21.8	26.5	20.7	25.9
	(17.6,23.3)	*(20.9,25.1)*	*(18.2,25.8)*	*(25.0,28.0)*	*(17.7,24.0)*	*(24.7,27.3)*
Disagree	21.4	18.6	16.8	22.6	19.5	20.2
	(17.0,26.7)	*(16.5,20.9)*	*(14.5,19.4)*	*(21.1,24.1)*	*(15.9,23.7)*	*(18.7,21.8)*
Strongly disagree	4.8*	12.4	3.7	14.2	6.0	10.8
	(2.5,9.0)	*(10.5,14.6)*	*(2.3,6.0)*	*(12.5,16.0)*	*(4.0,9.0)*	*(9.8,11.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63b.1

Agreement That Member Experiences Support of Military Community: By Service

63b. How much do you agree or disagree with the following statements? The military community is there for me when I need it

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	957	957	529	122	132	175	0
Responding on Item	85,921	85,035	36,833	19,310	11,306	17,585	886
Strongly agree	5.7	5.8	5.0	4.5	6.9	8.2	1.2*
	(5.3,6.2)	*(5.3,6.3)*	*(4.5,5.6)*	*(3.6,5.6)*	*(5.4,8.7)*	*(7.0,9.6)*	*(0.2,6.9)*
Agree	26.9	26.9	21.8	28.6	28.8	34.4	33.3
	(25.8,28.1)	*(25.8,28.0)*	*(20.2,23.4)*	*(26.3,31.1)*	*(26.7,31.0)*	*(31.4,37.4)*	*(18.6,52.3)*
Neither agree nor disagree	38.0	38.0	40.1	37.9	37.1	34.3	34.6
	(37.0,39.0)	*(37.0,39.0)*	*(38.7,41.5)*	*(35.7,40.1)*	*(35.4,38.9)*	*(31.7,36.9)*	*(22.5,49.1)*
Disagree	18.5	18.5	20.1	18.2	17.5	16.2	17.3
	(17.6,19.5)	*(17.6,19.5)*	*(18.3,22.1)*	*(16.6,19.9)*	*(16.3,18.7)*	*(14.8,17.6)*	*(13.3,22.2)*
Strongly disagree	10.9	10.8	13.0	10.8	9.8	7.0	13.6
	(10.1,11.6)	*(10.1,11.6)*	*(11.7,14.5)*	*(9.7,12.0)*	*(8.9,10.7)*	*(5.5,8.8)*	*(11.6,15.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63b.2

Agreement That Member Experiences Support of Military Community: By Paygrade and Gender

63b. How much do you agree or disagree with the following statements? The military community is there for me when I need it

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	630	236	55	37	819	137
Responding on Item	46,024	28,793	5,663	5,390	73,162	12,608
Strongly agree	4.8	6.8	6.5	7.8	5.7	6.1
	(4.2,5.4)	*(6.1,7.6)*	*(4.9,8.6)*	*(5.7,10.6)*	*(5.1,6.3)*	*(5.1,7.4)*
Agree	20.5	31.5	41.0	42.7	26.9	27.1
	(19.1,21.9)	*(29.4,33.7)*	*(37.0,45.1)*	*(38.9,46.7)*	*(25.7,28.2)*	*(25.4,28.8)*
Neither agree nor disagree	39.8	37.5	31.5	31.6	38.3	36.1
	(38.4,41.2)	*(35.8,39.2)*	*(28.0,35.2)*	*(28.2,35.3)*	*(37.2,39.3)*	*(33.8,38.4)*
Disagree	20.6	16.4	15.3	14.7	18.5	18.5
	(19.1,22.3)	*(15.3,17.6)*	*(12.9,18.0)*	*(12.0,17.8)*	*(17.5,19.6)*	*(16.8,20.4)*
Strongly disagree	14.3	7.8	5.6	3.2	10.6	12.2
	(13.1,15.6)	*(6.9,8.9)*	*(4.6,6.9)*	*(2.2,4.6)*	*(9.8,11.5)*	*(10.7,13.8)*

Table 63b.3

Agreement That Member Experiences Support of Military Community: By Retirement/Separation

63b. How much do you agree or disagree with the following statements? The military community is there for me when I need it

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	8	226	35	360	80	221
Responding on Item	3,879	17,744	4,511	23,273	6,356	29,970
Strongly agree	10.7	5.8	9.1	5.0	7.8	4.7
	(8.8,13.0)	*(4.8,6.9)*	*(6.2,13.2)*	*(4.2,6.1)*	*(5.7,10.6)*	*(4.1,5.4)*
Agree	37.9	22.1	44.2	23.5	39.1	25.8
	(33.3,42.8)	*(20.2,24.1)*	*(39.7,48.9)*	*(21.2,26.0)*	*(34.0,44.5)*	*(23.9,27.7)*
Neither agree nor disagree	33.2	34.0	31.7	39.8	35.6	41.0
	(30.2,36.3)	*(31.3,36.7)*	*(29.3,34.2)*	*(37.0,42.6)*	*(31.0,40.5)*	*(38.6,43.5)*
Disagree	14.6	22.2	10.7	19.7	12.4	18.4
	(12.1,17.6)	*(20.2,24.4)*	*(8.5,13.4)*	*(18.0,21.6)*	*(11.0,14.0)*	*(16.8,20.1)*
Strongly disagree	3.5	16.0	4.2	12.0	5.1	10.1
	(2.2,5.5)	*(14.2,18.0)*	*(2.9,6.2)*	*(10.2,14.0)*	*(2.8,8.9)*	*(8.8,11.5)*

Table 63c.1

Agreement That Member Has a Lot in Common With Civilian Community: By Service

63c. How much do you agree or disagree with the following statements? I have a lot in common with the civilian community

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,301	1,301	714	173	168	246	0
Responding on Item	85,577	84,691	36,648	19,259	11,270	17,514	886
Strongly agree	18.8	18.8	19.4	20.2	20.3	15.2	19.8*
	(18.0,19.7)	*(17.9,19.7)*	*(18.4,20.4)*	*(17.5,23.3)*	*(18.6,22.1)*	*(13.8,16.7)*	*(9.4,36.9)*
Agree	37.8	37.8	34.7	39.0	35.8	44.1	45.7
	(37.0,38.7)	*(36.9,38.6)*	*(33.8,35.6)*	*(37.0,41.0)*	*(33.7,37.9)*	*(41.5,46.8)*	*(37.5,54.1)*
Neither agree nor disagree	32.5	32.5	33.8	31.9	30.9	31.7	28.4
	(31.5,33.6)	*(31.5,33.6)*	*(32.6,35.1)*	*(28.8,35.1)*	*(29.1,32.6)*	*(29.5,33.9)*	*(17.5,42.5)*
Disagree	7.7	7.7	8.0	6.8	9.4	6.8	4.9*
	(7.1,8.2)	*(7.2,8.3)*	*(7.4,8.8)*	*(6.0,7.8)*	*(7.7,11.4)*	*(5.4,8.5)*	*(1.9,12.1)*
Strongly disagree	3.2	3.2	4.1	2.1	3.7	2.2	1.2*
	(2.8,3.5)	*(2.9,3.6)*	*(3.5,4.7)*	*(1.6,2.8)*	*(3.0,4.5)*	*(1.6,3.1)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63c.2

Agreement That Member Has a Lot in Common With Civilian Community: By Paygrade and Gender

63c. How much do you agree or disagree with the following statements? I have a lot in common with the civilian community

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	890	309	57	46	1,122	179
Responding on Item	45,764	28,720	5,661	5,381	72,859	12,566
Strongly agree	23.1	14.3	16.8	9.3	19.3	16.3
	(21.9,24.3)	*(13.1,15.6)*	*(14.6,19.4)*	*(6.1,14.1)*	*(18.3,20.3)*	*(14.7,18.1)*
Agree	35.3	38.4	51.0	43.3	37.5	39.9
	(34.3,36.3)	*(36.5,40.4)*	*(47.5,54.5)*	*(39.1,47.5)*	*(36.6,38.4)*	*(37.1,42.8)*
Neither agree nor disagree	30.8	36.4	23.6	34.9	32.3	33.5
	(29.5,32.2)	*(34.6,38.3)*	*(20.5,27.1)*	*(29.3,41.0)*	*(31.2,33.5)*	*(31.0,36.1)*
Disagree	6.7	8.4	7.5	11.3	7.8	7.1
	(6.1,7.5)	*(7.5,9.4)*	*(5.9,9.4)*	*(9.2,13.7)*	*(7.2,8.3)*	*(5.8,8.7)*
Strongly disagree	4.1	2.4	1.1*	1.2	3.2	3.2
	(3.6,4.7)	*(2.0,3.0)*	*(0.6,2.0)*	*(0.7,1.9)*	*(2.8,3.6)*	*(2.3,4.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63c.3

Agreement That Member Has a Lot in Common With Civilian Community: By Retirement/Separation

63c. How much do you agree or disagree with the following statements? I have a lot in common with the civilian community

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	16	352	44	474	101	288
Responding on Item	3,871	17,618	4,502	23,159	6,335	29,903
Strongly agree	7.0	22.5	7.9	22.8	8.3	19.0
	(4.5,10.8)	*(20.1,25.1)*	*(5.5,11.0)*	*(21.3,24.4)*	*(5.9,11.6)*	*(17.5,20.5)*
Agree	36.3	34.5	40.4	37.0	38.8	40.1
	(32.5,40.2)	*(31.5,37.6)*	*(36.5,44.4)*	*(35.4,38.6)*	*(34.1,43.7)*	*(38.1,42.2)*
Neither agree nor disagree	41.6	31.6	38.0	29.7	40.3	31.5
	(37.9,45.4)	*(29.6,33.7)*	*(34.2,42.0)*	*(27.7,31.8)*	*(35.9,44.9)*	*(29.7,33.5)*
Disagree	12.7	7.5	12.0	6.7	10.3	6.6
	(9.4,16.8)	*(6.4,8.7)*	*(9.2,15.4)*	*(5.8,7.7)*	*(8.1,13.1)*	*(5.8,7.6)*
Strongly disagree	2.4	4.0	1.8*	3.8	2.3*	2.7
	(1.4,4.2)	*(3.1,5.1)*	*(0.9,3.6)*	*(2.9,4.9)*	*(1.1,4.8)*	*(2.2,3.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63d.1

Agreement That Member's Help and Support Is Sought by Other Members: By Service

63d. How much do you agree or disagree with the following statements? Members of the military community sometimes turn to me for help or support

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,078	1,078	602	139	141	195	0
Responding on Item	85,800	84,914	36,760	19,293	11,297	17,565	886
Strongly agree	10.1	10.1	9.3	9.5	11.9	11.2	9.9
	(9.5,10.7)	*(9.5,10.7)*	*(8.7,9.9)*	*(8.0,11.2)*	*(10.7,13.1)*	*(9.5,13.2)*	*(6.1,15.5)*
Agree	40.3	40.2	34.6	44.4	43.2	45.5	49.4
	(39.4,41.1)	*(39.3,41.1)*	*(33.6,35.5)*	*(41.9,46.8)*	*(41.3,45.1)*	*(43.3,47.7)*	*(43.4,55.4)*
Neither agree nor disagree	35.8	35.9	39.7	33.6	32.0	32.9	29.6
	(34.9,36.8)	*(35.0,36.8)*	*(38.5,41.0)*	*(31.3,35.9)*	*(29.6,34.6)*	*(30.6,35.2)*	*(28.9,30.4)*
Disagree	8.7	8.7	9.6	8.2	8.1	7.8	4.9
	(8.1,9.3)	*(8.2,9.3)*	*(8.9,10.4)*	*(6.7,10.0)*	*(6.7,9.6)*	*(6.8,9.0)*	*(4.8,5.1)*
Strongly disagree	5.1	5.1	6.8	4.4	4.9	2.6	6.2
	(4.7,5.7)	*(4.6,5.7)*	*(5.9,7.9)*	*(3.7,5.2)*	*(4.1,5.8)*	*(1.7,3.7)*	*(4.3,8.9)*

Table 63d.2

Agreement That Member's Help and Support Is Sought by Other Members: By Paygrade and Gender

63d. How much do you agree or disagree with the following statements? Members of the military community sometimes turn to me for help or support

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	747	240	57	34	897	181
Responding on Item	45,907	28,789	5,661	5,393	73,084	12,564
Strongly agree	8.6	11.3	14.9	10.9	10.1	9.8
	(7.9,9.4)	*(10.3,12.3)*	*(12.9,17.1)*	*(7.8,15.2)*	*(9.5,10.7)*	*(8.0,12.1)*
Agree	31.4	47.7	56.4	60.0	40.5	38.9
	(30.4,32.4)	*(45.9,49.4)*	*(53.6,59.1)*	*(56.4,63.4)*	*(39.6,41.5)*	*(36.2,41.7)*
Neither agree nor disagree	41.7	31.6	21.3	24.1	35.9	35.3
	(40.4,42.9)	*(29.9,33.4)*	*(19.4,23.3)*	*(21.0,27.4)*	*(35.0,36.9)*	*(32.6,38.2)*
Disagree	10.6	6.8	6.0	4.6	8.4	10.1
	(9.7,11.5)	*(6.1,7.6)*	*(4.7,7.6)*	*(2.9,7.2)*	*(7.8,9.0)*	*(8.8,11.7)*
Strongly disagree	7.7	2.6	1.5	0.5*	5.0	5.8
	(6.8,8.7)	*(2.2,3.1)*	*(0.9,2.3)*	*(0.2,1.1)*	*(4.5,5.7)*	*(4.6,7.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63d.3

Agreement That Member's Help and Support Is Sought by Other Members: By Retirement/Separation

63d. How much do you agree or disagree with the following statements? Members of the military community sometimes turn to me for help or support

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	8	266	39	386	80	274
Responding on Item	3,879	17,704	4,507	23,247	6,356	29,917
Strongly agree	15.4	12.3	14.3	8.7	10.8	8.3
	(11.6,20.1)	*(10.9,13.9)*	*(11.4,17.9)*	*(7.8,9.7)*	*(9.0,13.0)*	*(7.4,9.3)*
Agree	52.2	39.0	57.2	33.3	54.8	39.4
	(48.4,55.9)	*(37.4,40.7)*	*(53.3,61.1)*	*(31.6,35.0)*	*(50.3,59.2)*	*(37.6,41.1)*
Neither agree nor disagree	26.0	34.0	22.6	40.1	28.4	38.3
	(23.0,29.2)	*(32.1,36.0)*	*(20.0,25.5)*	*(38.0,42.3)*	*(25.4,31.5)*	*(36.3,40.4)*
Disagree	5.3	8.5	4.0	10.7	4.9	9.2
	(3.3,8.5)	*(7.3,9.9)*	*(2.7,5.9)*	*(9.3,12.1)*	*(3.4,7.1)*	*(8.3,10.1)*
Strongly disagree	1.2*	6.2	1.8*	7.2	1.1	4.8
	(0.5,2.8)	*(5.2,7.3)*	*(0.8,4.1)*	*(6.1,8.5)*	*(0.9,1.4)*	*(4.0,5.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63e.1

Agreement That Living on Base Helps Active Duty Members and Their Families Make Ends Meet: By Service

63e. How much do you agree or disagree with the following statements? Living on base helps active duty members and their families make ends meet

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,147	1,147	611	141	140	255	0
Responding on Item	85,731	84,845	36,751	19,291	11,298	17,505	886
Strongly agree	9.9	9.9	9.6	8.7	9.8	11.8	9.9*
	(9.2,10.6)	*(9.2,10.6)*	*(8.7,10.5)*	*(7.5,10.0)*	*(8.7,10.9)*	*(9.7,14.2)*	*(3.6,24.2)*
Agree	28.9	28.8	26.4	28.5	27.0	35.3	39.5
	(27.9,29.9)	*(27.8,29.8)*	*(25.3,27.5)*	*(25.9,31.3)*	*(24.8,29.4)*	*(32.7,38.1)*	*(35.7,43.5)*
Neither agree nor disagree	43.5	43.5	44.3	46.6	44.4	37.9	37.0
	(42.3,44.6)	*(42.3,44.7)*	*(42.4,46.2)*	*(44.2,49.1)*	*(42.3,46.5)*	*(35.0,40.9)*	*(33.2,41.1)*
Disagree	9.9	9.9	10.6	9.2	10.5	8.8	7.4*
	(9.2,10.7)	*(9.2,10.7)*	*(9.3,12.1)*	*(8.0,10.5)*	*(9.2,11.9)*	*(7.5,10.3)*	*(3.7,14.1)*
Strongly disagree	7.9	7.9	9.1	6.9	8.3	6.2	6.2*
	(7.3,8.4)	*(7.4,8.5)*	*(8.4,9.8)*	*(5.8,8.3)*	*(7.0,9.8)*	*(4.9,7.9)*	*(2.0,17.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63e.2

Agreement That Living on Base Helps Active Duty Members and Their Families Make Ends Meet: By Paygrade and Gender

63e. How much do you agree or disagree with the following statements? Living on base helps active duty members and their families make ends meet

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	731	319	75	22	952	195
Responding on Item	45,923	28,710	5,643	5,405	73,029	12,550
Strongly agree	8.4	11.4	7.2	16.4	9.7	10.8
	(7.5,9.4)	*(10.3,12.7)*	*(5.3,9.7)*	*(13.5,19.7)*	*(8.9,10.5)*	*(9.2,12.6)*
Agree	24.2	32.1	36.5	44.7	28.9	29.4
	(22.9,25.5)	*(30.5,33.9)*	*(32.1,41.1)*	*(40.8,48.6)*	*(27.9,29.9)*	*(26.3,32.7)*
Neither agree nor disagree	47.5	39.5	45.9	28.2	43.6	42.7
	(45.8,49.2)	*(37.5,41.4)*	*(43.4,48.4)*	*(25.4,31.3)*	*(42.3,44.9)*	*(40.2,45.3)*
Disagree	10.4	10.1	6.6	7.3	10.1	8.8
	(9.3,11.7)	*(9.2,11.0)*	*(5.0,8.6)*	*(5.8,9.1)*	*(9.3,10.9)*	*(7.1,11.0)*
Strongly disagree	9.5	6.8	3.9	3.4	7.8	8.3
	(8.7,10.4)	*(6.0,7.8)*	*(2.5,5.9)*	*(2.2,5.1)*	*(7.2,8.4)*	*(7.1,9.6)*

Table 63e.3

Agreement That Living on Base Helps Active Duty Members and Their Families Make Ends Meet: By Retirement/Separation

63e. How much do you agree or disagree with the following statements? Living on base helps active duty members and their families make ends meet

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	6	321	56	420	76	240
Responding on Item	3,881	17,649	4,490	23,213	6,360	29,951
Strongly agree	18.2	10.2	17.1	8.1	14.5	7.8
	(14.7,22.5)	*(9.1,11.5)*	*(12.8,22.4)*	*(7.1,9.3)*	*(12.3,16.9)*	*(7.0,8.7)*
Agree	37.1	24.9	46.6	25.9	40.1	27.6
	(32.1,42.3)	*(22.7,27.3)*	*(42.4,50.8)*	*(23.9,27.9)*	*(35.2,45.3)*	*(25.7,29.6)*
Neither agree nor disagree	33.1	42.0	24.9	47.9	31.3	47.7
	(28.7,37.7)	*(39.5,44.6)*	*(21.1,29.2)*	*(45.6,50.2)*	*(27.2,35.8)*	*(44.5,50.9)*
Disagree	6.9	11.9	6.8	9.6	9.5	9.7
	(4.8,9.9)	*(10.3,13.8)*	*(5.2,9.0)*	*(8.5,10.9)*	*(7.2,12.5)*	*(8.6,11.0)*
Strongly disagree	4.7	10.9	4.6	8.6	4.5	7.1
	(2.7,8.1)	*(9.3,12.8)*	*(3.0,6.8)*	*(7.3,10.0)*	*(3.3,6.3)*	*(6.1,8.3)*

Table 63f.1

Agreement That There Is Not Much to Be Gained by Member Sticking With Military Career: By Service

63f. How much do you agree or disagree with the following statements? There is not much to be gained for me by sticking with a military career

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,116	1,116	603	173	144	196	0
Responding on Item	85,762	84,876	36,759	19,259	11,294	17,564	886
Strongly agree	29.0	29.0	27.0	32.3	29.8	29.3	21.0
	(27.9,30.1)	*(27.9,30.2)*	*(25.3,28.8)*	*(30.0,34.8)*	*(28.1,31.5)*	*(26.6,32.1)*	*(19.1,23.0)*
Agree	26.8	26.7	24.7	25.9	25.6	32.5	34.6
	(25.9,27.7)	*(25.8,27.6)*	*(23.2,26.2)*	*(24.8,27.0)*	*(23.4,27.9)*	*(30.1,35.0)*	*(33.7,35.4)*
Neither agree nor disagree	29.0	29.0	33.4	26.0	28.7	23.4	25.9
	(28.2,29.8)	*(28.2,29.9)*	*(32.5,34.3)*	*(23.4,28.8)*	*(26.5,30.9)*	*(22.1,24.7)*	*(19.8,33.1)*
Disagree	9.6	9.6	8.6	10.4	10.8	9.9	13.6
	(9.0,10.3)	*(8.9,10.3)*	*(7.5,9.8)*	*(9.3,11.7)*	*(9.7,11.9)*	*(8.4,11.7)*	*(11.0,16.6)*
Strongly disagree	5.7	5.7	6.4	5.3	5.2	4.9	4.9*
	(5.2,6.2)	*(5.2,6.2)*	*(5.6,7.3)*	*(4.6,6.2)*	*(4.5,6.0)*	*(4.1,5.9)*	*(1.8,12.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63f.2

Agreement That There Is Not Much to Be Gained by Member Sticking With Military Career: By Paygrade and Gender

63f. How much do you agree or disagree with the following statements? There is not much to be gained for me by sticking with a military career

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	716	296	60	43	948	168
Responding on Item	45,938	28,733	5,658	5,384	73,033	12,577
Strongly agree	29.7	28.4	29.2	26.1	29.7	24.4
	(28.1,31.3)	*(26.6,30.2)*	*(25.3,33.4)*	*(23.8,28.7)*	*(28.5,31.0)*	*(22.4,26.5)*
Agree	24.7	28.9	32.6	27.6	26.6	27.4
	(23.2,26.2)	*(27.7,30.0)*	*(29.7,35.6)*	*(25.2,30.1)*	*(25.6,27.7)*	*(25.7,29.1)*
Neither agree nor disagree	32.2	26.7	20.5	21.8	28.5	31.8
	(31.1,33.4)	*(25.2,28.3)*	*(17.7,23.7)*	*(19.1,24.9)*	*(27.6,29.4)*	*(29.8,33.9)*
Disagree	7.3	10.9	14.2	17.2	9.4	10.7
	(6.3,8.4)	*(10.0,11.9)*	*(12.1,16.5)*	*(15.3,19.3)*	*(8.7,10.2)*	*(8.9,12.7)*
Strongly disagree	6.1	5.1	3.6	7.2	5.7	5.8
	(5.4,6.9)	*(4.5,5.8)*	*(2.7,4.8)*	*(5.6,9.3)*	*(5.2,6.2)*	*(4.7,7.0)*

Table 63f.3

Agreement That There Is Not Much to Be Gained by Member Sticking With Military Career: By Retirement/Separation

63f. How much do you agree or disagree with the following statements? There is not much to be gained for me by sticking with a military career

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	19	272	69	383	97	250
Responding on Item	3,868	17,698	4,477	23,250	6,339	29,941
Strongly agree	21.8	35.0	23.1	30.5	22.8	27.4
	(18.7,25.3)	*(33.0,37.0)*	*(18.8,28.0)*	*(28.6,32.3)*	*(19.3,26.7)*	*(26.0,28.7)*
Agree	25.5	24.3	29.8	27.6	25.3	27.6
	(22.1,29.1)	*(22.7,26.1)*	*(26.5,33.2)*	*(25.6,29.8)*	*(21.8,29.1)*	*(26.3,29.0)*
Neither agree nor disagree	28.9	26.3	26.7	28.6	28.9	31.2
	(24.4,33.9)	*(24.6,28.1)*	*(21.3,32.9)*	*(27.0,30.2)*	*(25.7,32.4)*	*(29.9,32.5)*
Disagree	14.6	8.1	12.8	7.8	17.2	9.1
	(11.2,18.7)	*(7.0,9.4)*	*(10.4,15.7)*	*(6.4,9.4)*	*(14.7,19.9)*	*(8.3,10.1)*
Strongly disagree	9.2	6.2	7.7	5.6	5.8	4.7
	(7.5,11.4)	*(5.4,7.1)*	*(5.0,11.5)*	*(4.4,7.1)*	*(4.4,7.7)*	*(3.8,5.8)*

Table 63g.1
Agreement With Pride in Service: By Service

63g. How much do you agree or disagree with the following statements? I am proud to be a member of my Service

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,336	1,336	757	144	182	252	0
Responding on Item	85,542	84,656	36,605	19,288	11,256	17,508	886
Strongly agree	35.9	35.8	30.5	33.5	49.2	40.9	42.0
	(35.0,36.8)	*(35.0,36.7)*	*(29.6,31.5)*	*(31.4,35.6)*	*(46.3,52.2)*	*(38.4,43.5)*	*(27.8,57.7)*
Agree	33.3	33.2	31.0	35.5	28.4	38.4	40.7
	(32.2,34.4)	*(32.1,34.3)*	*(29.3,32.7)*	*(32.8,38.3)*	*(25.8,31.2)*	*(36.4,40.4)*	*(34.6,47.2)*
Neither agree nor disagree	21.4	21.5	27.1	20.6	14.8	15.1	9.9
	(20.4,22.3)	*(20.5,22.5)*	*(25.6,28.6)*	*(18.4,23.0)*	*(12.8,17.1)*	*(13.3,17.0)*	*(6.1,15.5)*
Disagree	4.4	4.5	5.1	5.5	3.3	2.7	0.0
	(3.9,5.0)	*(3.9,5.1)*	*(4.2,6.2)*	*(4.1,7.2)*	*(2.5,4.3)*	*(2.0,3.8)*	*(N/A,N/A)*
Strongly disagree	5.0	5.0	6.3	4.9	4.2	2.9	7.4*
	(4.5,5.6)	*(4.5,5.6)*	*(5.3,7.4)*	*(3.9,6.1)*	*(3.5,5.1)*	*(2.2,3.8)*	*(3.9,13.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 63g.2

Agreement With Pride in Service: By Paygrade and Gender

63g. How much do you agree or disagree with the following statements? I am proud to be a member of my Service

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	882	331	89	34	1,138	197
Responding on Item	45,772	28,698	5,629	5,393	72,843	12,548
Strongly agree	25.1	44.6	53.3	63.0	36.8	31.2
	(24.1,26.2)	*(43.1,46.1)*	*(50.2,56.3)*	*(59.1,66.7)*	*(35.7,37.8)*	*(29.1,33.4)*
Agree	31.6	36.2	35.6	30.5	33.0	34.4
	(29.8,33.4)	*(34.7,37.6)*	*(32.6,38.7)*	*(27.2,34.0)*	*(31.8,34.4)*	*(32.6,36.2)*
Neither agree nor disagree	29.8	13.8	8.3	3.3	20.8	24.8
	(28.2,31.5)	*(12.8,14.9)*	*(6.9,9.9)*	*(2.6,4.3)*	*(19.8,21.8)*	*(22.9,26.9)*
Disagree	5.8	3.0	1.9	2.0*	4.5	4.0
	(4.9,6.9)	*(2.5,3.6)*	*(1.2,3.0)*	*(0.8,4.6)*	*(3.9,5.2)*	*(3.2,5.1)*
Strongly disagree	7.6	2.4	0.9*	1.2*	4.9	5.5
	(6.7,8.7)	*(1.9,3.0)*	*(0.4,2.1)*	*(0.7,2.3)*	*(4.3,5.6)*	*(4.6,6.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63g.3

Agreement With Pride in Service: By Retirement/Separation

63g. How much do you agree or disagree with the following statements? I am proud to be a member of my Service

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	32	269	53	530	83	343
Responding on Item	3,855	17,701	4,493	23,103	6,353	29,848
Strongly agree	62.4	36.5	54.1	26.8	53.9	32.6
	(58.4,66.3)	*(34.3,38.9)*	*(50.2,58.0)*	*(25.2,28.4)*	*(51.4,56.4)*	*(31.2,34.1)*
Agree	26.8	28.7	34.5	33.0	35.7	36.3
	(23.5,30.3)	*(26.2,31.4)*	*(30.8,38.4)*	*(30.8,35.3)*	*(32.5,39.1)*	*(35.1,37.6)*
Neither agree nor disagree	8.5	23.1	7.5	28.1	7.5	21.8
	(6.2,11.5)	*(20.8,25.6)*	*(6.0,9.4)*	*(25.3,31.0)*	*(4.8,11.5)*	*(20.6,23.1)*
Disagree	1.3*	5.2	2.0*	5.3	1.3	4.7
	(0.6,2.6)	*(4.1,6.5)*	*(0.9,4.5)*	*(4.1,6.7)*	*(0.8,2.3)*	*(3.8,5.9)*
Strongly disagree	1.0*	6.4	1.8	6.9	1.5*	4.5
	(0.4,2.4)	*(5.2,7.9)*	*(1.2,2.7)*	*(5.6,8.4)*	*(0.7,3.2)*	*(3.9,5.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63h.1

Agreement That Member's Values Are Similar to Service Values: By Service

63h. How much do you agree or disagree with the following statements? I find that my values and the values of my Service are very similar

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,092	1,092	645	121	118	208	0
Responding on Item	85,786	84,900	36,717	19,311	11,320	17,552	886
Strongly agree	21.0	21.0	17.9	17.7	28.2	26.3	23.5*
	(20.2,21.8)	*(20.2,21.7)*	*(17.2,18.6)*	*(16.1,19.4)*	*(25.9,30.7)*	*(23.9,28.8)*	*(10.6,44.1)*
Agree	31.5	31.4	29.4	31.1	31.4	35.8	39.5
	(30.7,32.2)	*(30.6,32.1)*	*(28.5,30.3)*	*(29.7,32.5)*	*(29.0,33.9)*	*(33.5,38.1)*	*(27.1,53.5)*
Neither agree nor disagree	28.6	28.7	32.2	29.0	24.2	24.2	18.5
	(27.8,29.5)	*(27.9,29.6)*	*(31.4,33.0)*	*(26.9,31.1)*	*(22.7,25.8)*	*(21.6,26.9)*	*(12.0,27.4)*
Disagree	11.0	11.1	11.4	13.9	9.4	8.4	6.2
	(10.3,11.9)	*(10.3,11.9)*	*(10.9,12.0)*	*(11.5,16.7)*	*(7.9,11.0)*	*(6.7,10.5)*	*(4.3,8.9)*
Strongly disagree	7.9	7.8	9.0	8.4	6.8	5.4	12.3*
	(7.3,8.5)	*(7.3,8.4)*	*(8.1,10.1)*	*(7.4,9.4)*	*(5.7,8.0)*	*(4.3,6.8)*	*(5.7,24.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63h.2

Agreement That Member's Values Are Similar to Service Values: By Paygrade and Gender

63h. How much do you agree or disagree with the following statements? I find that my values and the values of my Service are very similar

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	738	284	55	17	923	169
Responding on Item	45,916	28,745	5,663	5,410	73,058	12,576
Strongly agree	13.2	26.5	35.6	43.0	21.2	19.8
	(12.3,14.1)	*(25.3,27.7)*	*(32.0,39.5)*	*(39.2,46.9)*	*(20.4,22.1)*	*(17.4,22.4)*
Agree	26.8	36.4	37.7	39.1	31.5	31.3
	(25.9,27.7)	*(34.9,37.9)*	*(33.7,41.8)*	*(36.2,42.1)*	*(30.6,32.3)*	*(29.3,33.3)*
Neither agree nor disagree	36.3	22.9	14.2	9.8	28.4	29.9
	(35.0,37.6)	*(21.8,23.9)*	*(11.7,17.1)*	*(7.1,13.3)*	*(27.5,29.2)*	*(27.7,32.1)*
Disagree	13.0	9.3	8.6	5.7	11.2	10.4
	(11.9,14.3)	*(8.2,10.5)*	*(6.9,10.7)*	*(3.4,9.5)*	*(10.3,12.1)*	*(9.1,11.9)*
Strongly disagree	10.8	5.0	3.9	2.4	7.7	8.7
	(9.9,11.8)	*(4.4,5.8)*	*(2.9,5.2)*	*(1.4,4.0)*	*(7.1,8.4)*	*(7.3,10.2)*

Table 63h.3

Agreement That Member's Values Are Similar to Service Values: By Retirement/Separation

63h. How much do you agree or disagree with the following statements? I find that my values and the values of my Service are very similar

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	10	235	39	438	101	243
Responding on Item	3,877	17,735	4,507	23,195	6,335	29,948
Strongly agree	46.1	21.8	36.4	14.6	35.6	16.8
	(40.4,51.9)	*(20.1,23.7)*	*(32.7,40.2)*	*(13.1,16.1)*	*(33.4,38.0)*	*(15.7,18.0)*
Agree	29.6	28.8	41.0	28.5	37.9	32.6
	(24.1,35.7)	*(26.8,30.8)*	*(37.5,44.6)*	*(27.1,29.9)*	*(34.3,41.7)*	*(31.1,34.2)*
Neither agree nor disagree	15.3	27.4	14.6	35.1	14.8	31.2
	(11.3,20.5)	*(24.5,30.4)*	*(11.0,19.2)*	*(33.4,36.9)*	*(12.6,17.3)*	*(29.5,33.0)*
Disagree	5.8	11.7	4.5	12.9	8.6	11.4
	(4.5,7.3)	*(10.3,13.2)*	*(2.7,7.4)*	*(11.8,14.2)*	*(5.7,12.8)*	*(10.1,12.9)*
Strongly disagree	3.2*	10.3	3.5	8.9	3.1	7.9
	(1.8,5.7)	*(8.4,12.6)*	*(2.1,5.8)*	*(7.5,10.5)*	*(1.9,4.9)*	*(6.9,9.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63i.1

Agreement That Member's Service Inspires Member to Do Best Job: By Service

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,176	1,176	661	100	152	262	0
Responding on Item	85,702	84,816	36,701	19,332	11,286	17,498	886
Strongly agree	20.4	20.4	18.8	16.3	29.0	22.6	19.8
	(19.6,21.2)	*(19.6,21.2)*	*(17.5,20.2)*	*(15.3,17.3)*	*(26.1,32.2)*	*(21.0,24.3)*	*(15.0,25.6)*
Agree	30.7	30.6	28.8	31.2	31.7	33.1	33.3
	(30.0,31.4)	*(29.9,31.3)*	*(27.9,29.8)*	*(29.9,32.6)*	*(29.4,34.1)*	*(31.2,34.9)*	*(25.8,41.8)*
Neither agree nor disagree	32.0	32.1	34.8	32.5	25.4	30.1	24.7
	(31.1,32.8)	*(31.2,32.9)*	*(33.4,36.2)*	*(31.2,33.7)*	*(23.3,27.6)*	*(27.9,32.4)*	*(20.7,29.2)*
Disagree	10.5	10.4	10.5	12.4	8.5	9.5	12.3
	(10.0,10.9)	*(10.0,10.9)*	*(9.9,11.0)*	*(11.5,13.4)*	*(7.7,9.3)*	*(8.2,11.0)*	*(12.0,12.7)*
Strongly disagree	6.5	6.5	7.0	7.6	5.4	4.7	9.9*
	(6.0,7.0)	*(6.0,7.0)*	*(6.4,7.8)*	*(6.4,8.9)*	*(4.4,6.6)*	*(3.8,5.9)*	*(3.8,23.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63i.2

Agreement That Member's Service Inspires Member to Do Best Job: By Paygrade and Gender

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	771	321	57	28	954	222
Responding on Item	45,883	28,708	5,661	5,399	73,027	12,523
Strongly agree	14.4	26.1	25.7	35.0	20.7	18.5
	(13.3,15.6)	*(25.1,27.2)*	*(21.9,29.8)*	*(32.5,37.6)*	*(19.8,21.7)*	*(16.5,20.8)*
Agree	26.7	34.5	37.4	36.9	30.7	30.5
	(25.9,27.5)	*(33.1,35.9)*	*(34.4,40.5)*	*(33.7,40.3)*	*(29.9,31.5)*	*(28.5,32.6)*
Neither agree nor disagree	37.8	26.9	22.9	19.2	31.6	34.1
	(36.4,39.2)	*(25.6,28.2)*	*(20.2,25.9)*	*(17.0,21.6)*	*(30.7,32.5)*	*(31.9,36.5)*
Disagree	12.1	8.4	10.7	6.9	10.5	10.1
	(11.4,12.8)	*(7.6,9.4)*	*(9.3,12.3)*	*(5.0,9.4)*	*(10.0,11.0)*	*(8.9,11.4)*
Strongly disagree	9.0	4.0	3.4	2.0	6.5	6.7
	(8.2,9.9)	*(3.4,4.7)*	*(2.3,4.9)*	*(1.4,2.8)*	*(6.0,7.0)*	*(5.5,8.2)*

Table 63i.3

Agreement That Member's Service Inspires Member to Do Best Job: By Retirement/Separation

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	38	320	41	366	78	282
Responding on Item	3,849	17,650	4,505	23,267	6,358	29,909
Strongly agree	41.1	22.4	34.7	15.1	31.3	16.1
	(36.6,45.8)	*(20.6,24.2)*	*(31.3,38.2)*	*(13.8,16.5)*	*(29.5,33.2)*	*(14.8,17.5)*
Agree	34.6	26.1	37.7	28.0	38.6	32.2
	(31.5,37.9)	*(24.0,28.4)*	*(34.5,41.0)*	*(26.3,29.8)*	*(35.6,41.6)*	*(30.9,33.5)*
Neither agree nor disagree	17.9	30.5	20.6	37.4	22.5	34.1
	(14.7,21.7)	*(28.2,33.0)*	*(17.6,24.0)*	*(35.7,39.1)*	*(19.9,25.4)*	*(32.5,35.7)*
Disagree	3.9	11.9	4.0	12.2	5.6	11.1
	(2.4,6.4)	*(10.8,13.2)*	*(2.8,5.6)*	*(11.2,13.3)*	*(4.0,7.7)*	*(10.5,11.8)*
Strongly disagree	2.4	9.0	3.1	7.2	2.0*	6.4
	(1.4,4.0)	*(7.5,10.8)*	*(2.1,4.4)*	*(6.2,8.4)*	*(1.0,4.0)*	*(5.4,7.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63j.1

Agreement That Service's Evaluation/Selection System Is Effective in Promoting the Best: By Service

63j. How much do you agree or disagree with the following statements? My Service's evaluation/selection system is effective in promoting its best members

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,259	1,237	659	158	173	247	22
Responding on Item	85,619	84,755	36,703	19,274	11,265	17,513	864
Strongly agree	4.9	4.9	5.3	3.6	7.0	4.2	2.5*
	(4.5,5.3)	*(4.5,5.4)*	*(4.7,6.0)*	*(2.8,4.5)*	*(6.0,8.3)*	*(3.5,5.1)*	*(0.4,13.2)*
Agree	15.1	15.1	14.9	14.2	16.6	15.6	19.0
	(14.3,16.0)	*(14.2,16.0)*	*(13.3,16.5)*	*(12.5,16.0)*	*(15.1,18.2)*	*(14.0,17.4)*	*(12.3,28.1)*
Neither agree nor disagree	28.3	28.4	32.5	27.6	26.5	22.0	16.5*
	(27.4,29.3)	*(27.5,29.4)*	*(30.9,34.2)*	*(25.8,29.4)*	*(24.0,29.3)*	*(20.3,23.8)*	*(7.7,31.6)*
Disagree	24.5	24.4	21.5	25.2	25.6	29.2	31.6*
	(23.0,26.1)	*(23.0,26.0)*	*(19.0,24.2)*	*(22.1,28.6)*	*(23.9,27.3)*	*(26.1,32.5)*	*(15.0,54.9)*
Strongly disagree	27.1	27.1	25.8	29.5	24.3	28.9	30.4*
	(26.1,28.1)	*(26.1,28.0)*	*(24.8,26.9)*	*(27.5,31.5)*	*(22.6,26.1)*	*(25.8,32.3)*	*(10.2,62.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63j.2

Agreement That Service's Evaluation/Selection System Is Effective in Promoting the Best: By Paygrade and Gender

63j. How much do you agree or disagree with the following statements? My Service's evaluation/selection system is effective in promoting its best members

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	832	353	61	14	1,057	202
Responding on Item	45,822	28,676	5,657	5,413	72,924	12,543
Strongly agree	4.7	5.5	2.8	5.6	5.1	4.0
	(4.2,5.3)	*(4.9,6.2)*	*(1.8,4.5)*	*(4.1,7.6)*	*(4.6,5.5)*	*(3.2,5.1)*
Agree	13.9	15.0	14.7	26.7	15.3	14.2
	(12.6,15.3)	*(14.0,16.0)*	*(12.6,17.0)*	*(21.5,32.6)*	*(14.3,16.3)*	*(12.3,16.2)*
Neither agree nor disagree	34.9	21.1	20.0	19.3	27.8	31.6
	(33.4,36.4)	*(20.1,22.2)*	*(17.0,23.3)*	*(15.0,24.5)*	*(26.8,28.8)*	*(29.5,33.8)*
Disagree	20.8	28.5	32.0	26.9	24.3	25.9
	(18.5,23.3)	*(26.7,30.2)*	*(28.6,35.7)*	*(22.1,32.2)*	*(22.6,26.0)*	*(24.1,27.7)*
Strongly disagree	25.6	29.9	30.5	21.5	27.6	24.3
	(24.5,26.8)	*(28.0,31.9)*	*(26.8,34.5)*	*(18.0,25.6)*	*(26.5,28.7)*	*(22.5,26.2)*

Table 63j.3

Agreement That Service's Evaluation/Selection System Is Effective in Promoting the Best: By Retirement/Separation

63j. How much do you agree or disagree with the following statements? My Service's evaluation/selection system is effective in promoting its best members

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	9	320	40	482	91	291
Responding on Item	3,878	17,650	4,506	23,151	6,345	29,900
Strongly agree	8.7	4.6	5.8	5.9	5.6	3.6
	(5.6,13.4)	*(3.9,5.3)*	*(4.0,8.4)*	*(5.2,6.7)*	*(4.1,7.6)*	*(2.9,4.4)*
Agree	19.1	10.6	27.9	14.9	18.9	14.6
	(15.6,23.2)	*(9.2,12.2)*	*(21.9,34.9)*	*(13.6,16.4)*	*(16.5,21.7)*	*(13.3,16.0)*
Neither agree nor disagree	23.0	25.0	17.0	33.6	19.2	30.5
	(18.7,27.9)	*(23.0,27.1)*	*(14.6,19.9)*	*(31.6,35.6)*	*(15.3,23.9)*	*(28.4,32.8)*
Disagree	24.3	24.7	27.5	23.1	27.5	24.5
	(18.9,30.7)	*(22.4,27.1)*	*(21.8,34.2)*	*(20.9,25.5)*	*(24.6,30.6)*	*(22.3,26.9)*
Strongly disagree	24.8	35.1	21.7	22.5	28.7	26.8
	(19.9,30.5)	*(31.9,38.5)*	*(18.1,25.7)*	*(21.1,24.0)*	*(24.7,33.2)*	*(25.0,28.6)*

Table 63k.1

Agreement That Member Will Be Promoted in Accordance With Ability and Effort: By Service

63k. How much do you agree or disagree with the following statements? If I stayed in the Service, I would be promoted as high as my ability and effort would warrant

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,230	1,219	656	130	160	272	11
Responding on Item	85,648	84,773	36,706	19,302	11,278	17,488	875
Strongly agree	18.4	18.3	18.9	14.9	23.2	17.9	23.8
	(17.6,19.2)	*(17.5,19.2)*	*(17.7,20.1)*	*(13.1,16.8)*	*(20.9,25.7)*	*(16.2,19.8)*	*(22.5,25.1)*
Agree	26.1	26.0	25.9	22.3	27.9	29.0	40.0
	(25.2,27.1)	*(25.0,27.0)*	*(24.5,27.4)*	*(20.3,24.5)*	*(25.5,30.5)*	*(26.9,31.1)*	*(38.0,42.0)*
Neither agree nor disagree	25.7	25.8	28.6	26.0	24.8	20.5	18.8
	(25.0,26.5)	*(25.1,26.6)*	*(27.5,29.7)*	*(24.3,27.7)*	*(22.9,26.8)*	*(19.0,22.1)*	*(15.6,22.4)*
Disagree	15.1	15.2	13.3	18.2	12.8	17.4	8.8*
	(14.4,15.9)	*(14.4,16.0)*	*(12.1,14.6)*	*(16.6,20.0)*	*(11.4,14.2)*	*(15.8,19.1)*	*(3.6,19.8)*
Strongly disagree	14.6	14.7	13.4	18.6	11.3	15.2	8.8*
	(13.8,15.5)	*(13.9,15.5)*	*(12.3,14.6)*	*(17.2,20.0)*	*(9.8,12.9)*	*(12.8,18.0)*	*(2.4,27.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63k.2

Agreement That Member Will Be Promoted in Accordance With Ability and Effort: By Paygrade and Gender

63k. How much do you agree or disagree with the following statements? If I stayed in the Service, I would be promoted as high as my ability and effort would warrant

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	809	311	64	47	1,015	209
Responding on Item	45,845	28,718	5,654	5,380	72,966	12,536
Strongly agree	16.4	21.4	22.3	15.4	18.1	19.9
	(15.2,17.6)	*(20.5,22.4)*	*(19.7,25.1)*	*(12.3,19.1)*	*(17.2,19.1)*	*(18.1,21.9)*
Agree	25.1	26.5	31.1	27.5	25.7	28.5
	(23.8,26.5)	*(24.9,28.1)*	*(29.3,33.0)*	*(24.1,31.2)*	*(24.7,26.8)*	*(26.5,30.6)*
Neither agree nor disagree	31.2	20.2	18.6	16.0	25.8	25.2
	(30.3,32.3)	*(18.9,21.5)*	*(16.3,21.1)*	*(13.0,19.5)*	*(25.0,26.7)*	*(23.5,27.1)*
Disagree	13.9	15.1	16.0	24.7	15.2	14.7
	(12.7,15.1)	*(14.2,16.2)*	*(12.9,19.6)*	*(23.0,26.5)*	*(14.4,16.0)*	*(13.1,16.4)*
Strongly disagree	13.4	16.8	12.0	16.4	15.1	11.6
	(12.3,14.5)	*(15.2,18.5)*	*(10.0,14.2)*	*(14.0,19.0)*	*(14.2,16.1)*	*(10.4,12.9)*

Table 63k.3

Agreement That Member Will Be Promoted in Accordance With Ability and Effort: By Retirement/Separation

63k. How much do you agree or disagree with the following statements? If I stayed in the Service, I would be promoted as high as my ability and effort would warrant

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	18	366	54	408	92	265
Responding on Item	3,869	17,604	4,492	23,225	6,344	29,926
Strongly agree	20.4	20.4	17.1	18.7	13.6	17.9
	(16.9,24.3)	*(18.7,22.1)*	*(13.2,21.8)*	*(17.5,20.0)*	*(11.4,16.2)*	*(16.6,19.3)*
Agree	20.6	22.1	28.0	26.7	26.4	28.4
	(17.3,24.5)	*(20.1,24.2)*	*(24.4,31.8)*	*(24.6,28.9)*	*(21.5,32.0)*	*(26.3,30.5)*
Neither agree nor disagree	18.3	24.7	18.3	29.7	19.1	26.8
	(14.3,23.2)	*(23.3,26.2)*	*(14.5,22.8)*	*(27.2,32.3)*	*(16.0,22.7)*	*(25.0,28.6)*
Disagree	21.9	14.6	17.7	13.0	18.0	15.2
	(18.7,25.3)	*(13.0,16.3)*	*(15.6,20.1)*	*(11.6,14.6)*	*(14.9,21.6)*	*(13.7,16.8)*
Strongly disagree	18.8	18.2	19.0	11.9	22.9	11.7
	(14.2,24.5)	*(16.2,20.5)*	*(16.0,22.3)*	*(10.4,13.5)*	*(19.2,27.1)*	*(10.4,13.2)*

Table 63l.1

Agreement That NCOs/Petty Officers in Member's Unit Were Good Support for Enlisted Personnel: By Service

63l. How much do you agree or disagree with the following statements? The NCOs/Petty Officers in my unit were a good source of support for enlisted personnel

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,210	1,210	666	150	150	244	0
Responding on Item	85,668	84,782	36,696	19,282	11,288	17,516	886
Strongly agree	8.8	8.7	8.2	7.6	11.6	9.4	9.9
	(8.3,9.3)	*(8.3,9.3)*	*(7.6,8.8)*	*(6.8,8.5)*	*(10.2,13.1)*	*(8.0,11.2)*	*(9.6,10.1)*
Agree	31.1	30.9	25.9	33.1	35.5	36.2	43.2
	(30.0,32.1)	*(29.9,32.0)*	*(24.3,27.5)*	*(30.7,35.7)*	*(33.8,37.2)*	*(33.4,39.0)*	*(41.8,44.6)*
Neither agree nor disagree	31.4	31.6	33.3	33.3	29.1	27.7	19.8*
	(30.4,32.5)	*(30.6,32.6)*	*(31.5,35.1)*	*(31.7,34.9)*	*(27.2,31.0)*	*(25.6,29.9)*	*(8.9,38.2)*
Disagree	15.5	15.5	16.1	15.1	13.5	15.8	16.0
	(14.8,16.2)	*(14.8,16.2)*	*(15.2,17.0)*	*(13.8,16.6)*	*(12.1,15.0)*	*(14.0,17.7)*	*(14.1,18.2)*
Strongly disagree	13.2	13.3	16.6	10.9	10.4	10.9	11.1*
	(12.5,14.0)	*(12.5,14.0)*	*(15.2,18.0)*	*(9.9,12.0)*	*(9.3,11.5)*	*(9.4,12.6)*	*(3.8,28.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63l.2

Agreement That NCOs/Petty Officers in Member's Unit Were Good Support for Enlisted Personnel: By Paygrade and Gender

63l. How much do you agree or disagree with the following statements? The NCOs/Petty Officers in my unit were a good source of support for enlisted personnel

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	775	301	81	54	1,028	182
Responding on Item	45,879	28,728	5,637	5,373	72,953	12,563
Strongly agree	6.3	10.1	14.5	16.7	9.0	7.3
	(5.7,7.0)	*(9.3,11.0)*	*(12.2,17.2)*	*(14.1,19.6)*	*(8.5,9.6)*	*(6.0,8.9)*
Agree	22.4	36.7	48.1	57.1	32.0	25.6
	(21.0,23.9)	*(34.9,38.5)*	*(45.8,50.5)*	*(54.7,59.4)*	*(30.8,33.2)*	*(23.7,27.5)*
Neither agree nor disagree	35.1	29.7	22.0	19.4	31.7	29.7
	(33.5,36.7)	*(28.6,30.8)*	*(18.7,25.8)*	*(16.2,23.0)*	*(30.6,32.9)*	*(27.9,31.6)*
Disagree	17.7	14.5	11.7	5.5	14.6	20.4
	(16.8,18.7)	*(13.4,15.6)*	*(9.5,14.3)*	*(4.1,7.4)*	*(14.0,15.3)*	*(18.5,22.5)*
Strongly disagree	18.5	9.0	3.7	1.4	12.6	16.9
	(17.2,19.8)	*(8.2,10.0)*	*(2.7,5.0)*	*(0.8,2.4)*	*(11.8,13.5)*	*(15.5,18.4)*

Table 63l.3

Agreement That NCOs/Petty Officers in Member's Unit Were Good Support for Enlisted Personnel: By Retirement/Separation

63l. How much do you agree or disagree with the following statements? The NCOs/Petty Officers in my unit were a good source of support for enlisted personnel

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	18	300	44	426	111	286
Responding on Item	3,869	17,670	4,502	23,207	6,325	29,905
Strongly agree	17.9	7.6	12.5	8.7	11.5	7.0
	(13.9,22.8)	*(6.6,8.8)*	*(9.6,16.2)*	*(7.5,10.1)*	*(9.5,13.9)*	*(6.2,8.0)*
Agree	44.0	24.5	49.6	27.8	49.9	29.2
	(39.3,48.8)	*(23.0,26.2)*	*(45.8,53.4)*	*(26.1,29.4)*	*(43.7,56.0)*	*(27.6,30.8)*
Neither agree nor disagree	23.8	29.8	22.8	34.8	24.4	33.5
	(19.6,28.5)	*(27.2,32.5)*	*(18.9,27.1)*	*(33.0,36.7)*	*(20.5,28.7)*	*(32.2,34.9)*
Disagree	9.0	18.0	9.0	15.6	9.0	17.1
	(6.6,12.0)	*(16.4,19.8)*	*(6.5,12.3)*	*(14.4,17.0)*	*(6.7,11.9)*	*(15.8,18.4)*
Strongly disagree	5.4	20.0	6.1	13.1	5.3	13.1
	(3.9,7.3)	*(17.9,22.3)*	*(3.8,9.8)*	*(11.6,14.8)*	*(3.0,8.9)*	*(11.9,14.5)*

Table 63m.1

Agreement That Leaders in Unit Treated Members With Respect: By Service

63m. How much do you agree or disagree with the following statements? Leaders in the unit treated members with respect

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,167	1,167	632	122	160	254	0
Responding on Item	85,711	84,825	36,730	19,310	11,278	17,506	886
Strongly agree	8.9	8.8	7.9	7.6	11.4	10.3	13.6*
	(8.3,9.4)	*(8.3,9.3)*	*(7.3,8.6)*	*(6.5,9.0)*	*(10.3,12.7)*	*(9.0,11.7)*	*(5.3,30.4)*
Agree	27.4	27.4	23.1	30.3	27.7	32.8	33.3
	(26.5,28.4)	*(26.4,28.3)*	*(21.6,24.7)*	*(28.7,32.1)*	*(26.5,28.9)*	*(30.2,35.5)*	*(27.2,40.1)*
Neither agree nor disagree	28.9	29.0	31.6	27.9	28.6	24.8	24.7
	(28.1,29.8)	*(28.1,29.8)*	*(30.5,32.8)*	*(26.1,29.8)*	*(26.9,30.4)*	*(22.7,27.1)*	*(24.1,25.3)*
Disagree	17.7	17.7	17.4	18.8	18.7	16.7	14.8
	(16.7,18.7)	*(16.7,18.8)*	*(16.1,18.7)*	*(15.9,22.0)*	*(17.4,20.0)*	*(14.5,19.2)*	*(10.3,20.8)*
Strongly disagree	17.1	17.1	20.0	15.3	13.6	15.3	13.6*
	(16.3,17.9)	*(16.3,18.0)*	*(18.8,21.2)*	*(14.0,16.7)*	*(12.3,15.0)*	*(12.9,18.1)*	*(5.6,29.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 63m.2

Agreement That Leaders in Unit Treated Members With Respect: By Paygrade and Gender

63m. How much do you agree or disagree with the following statements? Leaders in the unit treated members with respect

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	778	295	81	14	1,000	167
Responding on Item	45,876	28,734	5,637	5,413	72,981	12,578
Strongly agree	6.1	9.2	16.8	21.4	9.3	6.4
	(5.4,6.9)	*(8.5,10.0)*	*(14.3,19.7)*	*(19.3,23.7)*	*(8.7,9.9)*	*(5.5,7.5)*
Agree	19.0	33.2	43.6	51.6	28.0	23.8
	(17.7,20.4)	*(31.5,35.0)*	*(41.1,46.1)*	*(48.4,54.7)*	*(27.0,29.1)*	*(21.8,25.9)*
Neither agree nor disagree	32.6	27.8	18.5	15.1	29.1	28.2
	(31.3,33.9)	*(26.6,29.0)*	*(16.6,20.5)*	*(12.3,18.3)*	*(28.1,30.0)*	*(26.2,30.4)*
Disagree	19.6	17.4	13.5	8.1	17.2	20.9
	(18.0,21.2)	*(16.2,18.7)*	*(11.2,16.1)*	*(6.0,10.8)*	*(16.1,18.3)*	*(19.1,22.8)*
Strongly disagree	22.7	12.4	7.7	3.9	16.5	20.7
	(21.4,24.1)	*(11.4,13.4)*	*(5.8,10.1)*	*(2.8,5.4)*	*(15.6,17.4)*	*(18.5,23.0)*

Table 63m.3

Agreement That Leaders in Unit Treated Members With Respect: By Retirement/Separation

63m. How much do you agree or disagree with the following statements? Leaders in the unit treated members with respect

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	10	290	39	443	79	254
Responding on Item	3,877	17,680	4,507	23,190	6,357	29,937
Strongly agree	17.7	7.0	14.7	8.2	13.9	7.3
	(14.2,21.8)	*(6.1,8.0)*	*(11.9,17.9)*	*(6.8,9.9)*	*(12.0,16.1)*	*(6.5,8.3)*
Agree	43.2	20.8	47.5	25.5	45.2	24.1
	(39.6,46.9)	*(19.3,22.3)*	*(43.4,51.5)*	*(23.3,27.7)*	*(39.9,50.7)*	*(22.9,25.4)*
Neither agree nor disagree	20.6	27.0	19.2	32.0	23.9	31.3
	(17.2,24.5)	*(24.7,29.3)*	*(16.1,22.8)*	*(30.3,33.7)*	*(20.2,28.2)*	*(29.8,32.9)*
Disagree	9.6	20.7	10.1	17.9	10.0	19.7
	(7.8,11.8)	*(18.9,22.5)*	*(8.0,12.7)*	*(16.0,20.0)*	*(7.0,14.0)*	*(17.7,22.0)*
Strongly disagree	8.8	24.6	8.6	16.5	6.9	17.5
	(6.3,12.3)	*(21.9,27.6)*	*(5.7,12.7)*	*(15.1,17.9)*	*(4.1,11.5)*	*(16.1,19.1)*

Table 64.1
Overall Satisfaction With Military Way of Life: By Service

64. Now, taking all things together, how satisfied are you with the military way of life?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,745	1,723	970	309	203	241	22
Responding on Item	85,133	84,269	36,392	19,123	11,235	17,519	864
Very satisfied	6.1	6.0	4.8	4.9	6.3	9.7	10.1*
	(5.6,6.6)	*(5.6,6.5)*	*(4.2,5.5)*	*(4.4,5.6)*	*(5.0,7.8)*	*(8.3,11.3)*	*(2.3,35.1)*
Satisfied	33.1	33.0	28.5	33.2	33.8	41.3	44.3
	(32.1,34.1)	*(32.0,34.0)*	*(27.6,29.5)*	*(30.6,35.9)*	*(32.2,35.4)*	*(38.1,44.5)*	*(40.2,48.5)*
Neither satisfied nor dissatisfied	23.7	23.7	27.2	20.6	25.8	18.7	17.7
	(22.8,24.6)	*(22.8,24.7)*	*(25.7,28.7)*	*(19.2,22.0)*	*(24.1,27.6)*	*(16.3,21.4)*	*(14.3,21.7)*
Dissatisfied	25.5	25.6	26.0	29.2	23.4	22.3	19.0
	(24.5,26.6)	*(24.6,26.6)*	*(24.8,27.2)*	*(26.5,32.1)*	*(21.0,25.9)*	*(20.0,24.8)*	*(17.9,20.1)*
Very dissatisfied	11.7	11.7	13.5	12.0	10.8	8.0	8.9*
	(11.0,12.4)	*(11.0,12.4)*	*(12.3,14.9)*	*(11.1,13.1)*	*(10.1,11.5)*	*(6.5,9.7)*	*(4.1,18.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 64.2
Overall Satisfaction With Military Way of Life: By Paygrade and Gender

64. Now, taking all things together, how satisfied are you with the military way of life?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,106	459	94	90	1,407	317
Responding on Item	45,548	28,570	5,624	5,337	72,574	12,428
Very satisfied	2.3	8.7	7.5	23.3	6.0	6.7
	(1.8,2.9)	*(7.7,9.7)*	*(5.4,10.4)*	*(20.6,26.3)*	*(5.4,6.6)*	*(5.4,8.3)*
Satisfied	24.3	42.1	40.9	51.3	32.6	35.7
	(23.2,25.5)	*(40.1,44.1)*	*(37.3,44.5)*	*(47.7,55.0)*	*(31.5,33.8)*	*(33.0,38.4)*
Neither satisfied nor dissatisfied	28.1	20.3	18.6	9.8	23.7	23.2
	(26.5,29.7)	*(19.3,21.3)*	*(16.2,21.3)*	*(8.3,11.5)*	*(22.8,24.7)*	*(20.9,25.7)*
Dissatisfied	28.7	22.6	26.3	13.5	26.0	22.8
	(27.2,30.2)	*(20.8,24.5)*	*(23.1,29.7)*	*(10.7,17.0)*	*(25.0,27.1)*	*(20.8,25.0)*
Very dissatisfied	16.7	6.4	6.7	2.0*	11.6	11.6
	(15.5,17.9)	*(5.6,7.3)*	*(5.4,8.4)*	*(1.1,3.7)*	*(10.9,12.5)*	*(10.5,12.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 64.3
Overall Satisfaction With Military Way of Life: By Retirement/Separation

64. Now, taking all things together, how satisfied are you with the military way of life?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	57	389	128	530	93	503
Responding on Item	3,830	17,581	4,418	23,103	6,343	29,688
Very satisfied	23.2	3.1	20.6	3.1	18.4	3.2
	(18.4,28.9)	*(2.5,3.8)*	*(16.8,25.1)*	*(2.3,4.2)*	*(15.9,21.2)*	*(2.7,3.8)*
Satisfied	49.8	23.8	54.6	28.5	53.9	32.3
	(43.8,55.8)	*(22.0,25.8)*	*(48.7,60.4)*	*(27.0,30.0)*	*(50.4,57.4)*	*(30.5,34.1)*
Neither satisfied nor dissatisfied	14.9	22.5	12.0	27.7	12.7	26.4
	(11.1,19.7)	*(21.0,24.2)*	*(9.5,15.0)*	*(25.7,29.7)*	*(9.9,16.1)*	*(24.7,28.3)*
Dissatisfied	10.5	31.8	9.3	27.7	13.0	27.2
	(6.4,16.5)	*(29.7,34.0)*	*(6.0,14.4)*	*(26.0,29.4)*	*(10.6,15.8)*	*(25.4,29.1)*
Very dissatisfied	1.6	18.8	3.4	13.1	2.0*	10.9
	(1.0,2.6)	*(16.6,21.1)*	*(2.1,5.4)*	*(12.0,14.3)*	*(0.9,4.1)*	*(9.8,12.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 65.1
Preparation for Leaving the Military: By Service

65. During the past 6 months, what have you done to prepare for leaving the military?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	865	865	530	92	118	124	0
Responding on Item	86,013	85,127	36,832	19,340	11,320	17,636	886
Wondered what life might be like as a civilian	55.0	55.0	51.7	55.4	60.0	58.1	56.8
	(53.8,56.2)	*(53.8,56.2)*	*(50.3,53.2)*	*(53.4,57.5)*	*(57.6,62.4)*	*(54.0,62.1)*	*(55.4,58.2)*
Discussed leaving and/or civilian opportunities with family or friends	74.6	74.5	68.6	77.1	77.6	81.8	84.0
	(73.4,75.7)	*(73.3,75.6)*	*(66.5,70.7)*	*(75.0,79.1)*	*(75.7,79.4)*	*(79.4,84.0)*	*(75.9,89.7)*
Talked about leaving with my immediate supervisor	52.2	52.1	45.9	54.3	53.8	61.3	63.0
	(51.1,53.3)	*(51.0,53.1)*	*(44.6,47.3)*	*(52.9,55.6)*	*(52.0,55.7)*	*(57.2,65.4)*	*(51.9,72.8)*
Gathered information on education programs or colleges	54.2	54.2	55.0	57.0	59.9	45.6	55.6
	(52.9,55.4)	*(52.9,55.4)*	*(53.5,56.5)*	*(53.1,60.8)*	*(58.2,61.6)*	*(42.6,48.7)*	*(51.7,59.3)*
Gathered information about civilian job options (e.g., read ads, attended job fair)	72.7	72.7	68.8	75.3	76.6	75.3	74.1
	(71.4,73.9)	*(71.4,73.9)*	*(66.5,71.1)*	*(73.1,77.3)*	*(74.1,78.9)*	*(72.7,77.8)*	*(66.9,80.2)*
Attended a program that helps people prepare for civilian employment	61.8	61.9	59.8	68.2	64.1	58.0	46.9
	(60.5,63.0)	*(60.6,63.2)*	*(58.0,61.6)*	*(65.9,70.5)*	*(61.7,66.4)*	*(54.2,61.6)*	*(45.8,48.1)*
Prepared a resume	63.4	63.4	62.7	61.9	64.6	65.8	59.3
	(62.3,64.5)	*(62.3,64.5)*	*(61.3,64.2)*	*(59.7,64.0)*	*(62.4,66.8)*	*(62.4,69.1)*	*(47.9,69.7)*
Applied for a job	49.8	49.8	46.4	49.6	50.1	57.0	51.9
	(48.6,51.1)	*(48.6,51.1)*	*(44.2,48.6)*	*(47.1,52.2)*	*(47.7,52.5)*	*(54.3,59.5)*	*(28.6,74.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 65.1 (continued)
Preparation for Leaving the Military: By Service

65. During the past 6 months, what have you done to prepare for leaving the military?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	865	865	530	92	118	124	0
Responding on Item	86,013	85,127	36,832	19,340	11,320	17,636	886
Interviewed for a job	34.0	33.8	29.9	35.4	30.5	42.4	45.7
	(33.0,35.0)	*(32.9,34.8)*	*(28.6,31.3)*	*(33.2,37.7)*	*(28.8,32.4)*	*(39.7,45.2)*	*(37.5,54.1)*
Other	7.1	7.0	6.1	8.0	7.1	7.9	12.3
	(6.6,7.6)	*(6.6,7.5)*	*(5.7,6.5)*	*(6.8,9.3)*	*(5.9,8.6)*	*(6.6,9.5)*	*(8.5,17.7)*
None of the above	2.6	2.6	3.5	1.8	2.2	2.0*	1.2*
	(2.2,3.1)	*(2.2,3.1)*	*(2.9,4.1)*	*(1.3,2.4)*	*(1.9,2.6)*	*(0.9,4.2)*	*(0.2,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 65.2
Preparation for Leaving the Military: By Paygrade and Gender

65. During the past 6 months, what have you done to prepare for leaving the military?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	574	241	33	17	747	117
Responding on Item	46,080	28,788	5,685	5,410	73,234	12,628
Wondered what life might be like as a civilian	52.6 *(50.8,54.3)*	58.5 *(56.5,60.4)*	56.0 *(51.9,60.1)*	56.5 *(52.8,60.1)*	55.5 *(54.3,56.7)*	52.3 *(49.3,55.3)*
Discussed leaving and/or civilian opportunities with family or friends	68.2 *(66.2,70.1)*	81.4 *(80.0,82.6)*	80.8 *(78.4,83.1)*	86.2 *(84.0,88.1)*	74.2 *(72.9,75.5)*	76.5 *(74.5,78.4)*
Talked about leaving with my immediate supervisor	44.1 *(42.6,45.8)*	59.0 *(57.3,60.6)*	70.5 *(67.4,73.4)*	65.2 *(61.4,68.9)*	52.4 *(51.2,53.5)*	51.3 *(48.3,54.4)*
Gathered information on education programs or colleges	58.1 *(56.5,59.8)*	54.9 *(52.2,57.6)*	40.3 *(38.4,42.3)*	31.2 *(28.9,33.6)*	53.8 *(52.4,55.3)*	56.3 *(54.1,58.4)*
Gathered information about civilian job options (e.g., read ads, attended job fair)	65.3 *(63.3,67.4)*	82.3 *(81.2,83.3)*	77.0 *(73.8,79.9)*	79.6 *(75.9,82.9)*	73.5 *(72.1,75.0)*	67.5 *(65.6,69.4)*
Attended a program that helps people prepare for civilian employment	55.6 *(53.6,57.5)*	72.6 *(71.1,74.1)*	53.7 *(49.3,58.0)*	65.0 *(61.5,68.3)*	61.9 *(60.5,63.3)*	61.0 *(58.5,63.5)*
Prepared a resume	52.7 *(51.1,54.2)*	74.3 *(72.5,75.9)*	81.8 *(77.9,85.1)*	77.5 *(74.2,80.4)*	64.3 *(63.2,65.4)*	58.0 *(54.8,61.2)*
Applied for a job	38.6 *(36.7,40.5)*	60.5 *(58.7,62.3)*	66.7 *(63.6,69.7)*	71.1 *(65.8,75.8)*	51.7 *(50.2,53.1)*	39.1 *(37.0,41.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 65.2 (continued)
Preparation for Leaving the Military: By Paygrade and Gender

65. During the past 6 months, what have you done to prepare for leaving the military?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	574	241	33	17	747	117
Responding on Item	46,080	28,788	5,685	5,410	73,234	12,628
Interviewed for a job	21.1	43.1	61.2	65.9	35.5	25.2
	(19.9,22.4)	*(41.3,44.9)*	*(57.8,64.5)*	*(60.0,71.3)*	*(34.4,36.6)*	*(23.2,27.4)*
Other	5.2	8.0	14.8	10.3	7.3	6.0
	(4.8,5.6)	*(7.3,8.8)*	*(11.8,18.5)*	*(8.1,13.0)*	*(6.8,7.8)*	*(4.9,7.2)*
None of the above	3.7	1.3	1.6	1.0*	2.6	2.8
	(3.0,4.5)	*(1.1,1.7)*	*(1.0,2.6)*	*(0.5,2.3)*	*(2.2,3.0)*	*(1.6,4.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 65.3
Preparation for Leaving the Military: By Retirement/Separation

65. During the past 6 months, what have you done to prepare for leaving the military?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	20	187	40	362	30	213
Responding on Item	3,867	17,783	4,506	23,271	6,406	29,978
Wondered what life might be like as a civilian	60.2 *(54.2,65.9)*	52.3 *(49.7,54.8)*	62.5 *(58.0,66.9)*	51.2 *(49.1,53.3)*	60.9 *(57.4,64.3)*	56.7 *(55.2,58.1)*
Discussed leaving and/or civilian opportunities with family or friends	82.2 *(78.4,85.4)*	73.1 *(71.1,75.1)*	85.6 *(81.9,88.6)*	67.0 *(64.2,69.6)*	87.6 *(85.5,89.4)*	76.0 *(74.8,77.2)*
Talked about leaving with my immediate supervisor	55.7 *(49.1,62.1)*	52.2 *(49.5,54.8)*	60.2 *(57.1,63.2)*	46.3 *(44.1,48.4)*	60.4 *(55.7,64.9)*	53.4 *(51.5,55.2)*
Gathered information on education programs or colleges	42.1 *(37.1,47.2)*	53.7 *(51.5,56.0)*	43.6 *(34.6,53.0)*	57.8 *(55.5,60.0)*	42.1 *(37.9,46.5)*	57.3 *(55.8,58.9)*
Gathered information about civilian job options (e.g., read ads, attended job fair)	83.4 *(80.3,86.1)*	73.0 *(70.6,75.2)*	85.3 *(81.7,88.3)*	63.9 *(61.7,66.0)*	86.7 *(84.1,88.9)*	73.1 *(71.5,74.7)*
Attended a program that helps people prepare for civilian employment	76.3 *(70.5,81.3)*	60.6 *(58.2,62.9)*	77.9 *(74.5,81.0)*	54.0 *(51.5,56.4)*	78.4 *(75.2,81.4)*	60.6 *(58.9,62.3)*
Prepared a resume	75.4 *(71.1,79.2)*	66.3 *(63.8,68.7)*	73.6 *(68.0,78.5)*	54.0 *(51.2,56.8)*	81.5 *(78.1,84.5)*	62.1 *(60.3,63.9)*
Applied for a job	64.7 *(60.8,68.4)*	54.6 *(51.8,57.5)*	61.6 *(54.3,68.5)*	40.1 *(37.7,42.5)*	63.9 *(60.5,67.2)*	47.9 *(46.3,49.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 65.3 (continued)
Preparation for Leaving the Military: By Retirement/Separation

65. During the past 6 months, what have you done to prepare for leaving the military?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	20	187	40	362	30	213
Responding on Item	3,867	17,783	4,506	23,271	6,406	29,978
Interviewed for a job	52.6	37.6	44.5	25.4	50.5	31.0
	(47.2,57.9)	*(35.4,39.9)*	*(39.5,49.7)*	*(24.0,26.8)*	*(44.8,56.2)*	*(29.5,32.6)*
Other	5.6	7.6	6.6	6.8	6.6	7.3
	(3.8,8.3)	*(6.8,8.6)*	*(4.9,8.7)*	*(6.0,7.8)*	*(5.0,8.8)*	*(6.4,8.2)*
None of the above	0.8*	3.4	0.9*	3.9	0.5*	2.1
	(0.3,2.0)	*(2.5,4.5)*	*(0.4,2.4)*	*(2.7,5.5)*	*(0.2,1.1)*	*(1.4,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 66.1

Length of Time Between Decision to Leave and Actual Separation/Retirement: By Service

66. How long before your separation/retirement did you actually make your decision to leave?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	855	855	534	102	113	107	0
Responding on Item	86,023	85,137	36,828	19,330	11,325	17,653	886
Does not apply	4.1	4.1	5.6	3.0	3.0	2.9*	6.2
	(3.6,4.7)	*(3.6,4.7)*	*(4.9,6.4)*	*(2.1,4.3)*	*(2.3,3.7)*	*(1.5,5.3)*	*(4.3,8.9)*
Less than 6 months	16.3	16.3	17.3	13.3	16.6	17.3	12.3*
	(15.2,17.4)	*(15.3,17.4)*	*(15.4,19.5)*	*(11.7,15.2)*	*(15.3,18.0)*	*(15.8,19.0)*	*(3.9,32.8)*
6 months to less than 12 months	22.2	22.1	22.4	19.4	19.9	25.9	29.6
	(21.2,23.3)	*(21.1,23.2)*	*(20.7,24.2)*	*(17.8,21.2)*	*(18.3,21.7)*	*(23.2,28.8)*	*(20.4,40.9)*
12 months to less than 18 months	19.1	19.1	18.6	20.4	18.9	18.9	24.7
	(18.3,20.1)	*(18.2,20.0)*	*(17.0,20.2)*	*(19.1,21.8)*	*(17.3,20.6)*	*(16.6,21.3)*	*(24.1,25.3)*
18 months to less than 24 months	10.3	10.4	9.8	11.2	9.6	11.1	4.9*
	(9.6,11.1)	*(9.7,11.2)*	*(8.8,10.9)*	*(9.8,12.8)*	*(8.6,10.6)*	*(9.1,13.5)*	*(1.9,12.1)*
24 or more months	27.9	28.0	26.3	32.5	32.1	23.9	22.2
	(26.9,28.9)	*(27.0,29.0)*	*(24.6,28.1)*	*(30.4,34.7)*	*(29.8,34.4)*	*(22.5,25.4)*	*(13.7,34.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 66.2

Length of Time Between Decision to Leave and Actual Separation/Retirement: By Paygrade and Gender

66. How long before your separation/retirement did you actually make your decision to leave?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	572	234	29	22	710	138
Responding on Item	46,082	28,795	5,689	5,405	73,271	12,607
Does not apply	5.6	1.8	1.2	6.4	4.0	4.6
	(4.8,6.6)	*(1.4,2.4)*	*(0.7,2.0)*	*(4.0,10.2)*	*(3.5,4.7)*	*(3.7,5.7)*
Less than 6 months	17.8	15.3	12.2	12.8	14.7	25.5
	(16.1,19.7)	*(14.3,16.3)*	*(10.3,14.5)*	*(10.1,16.1)*	*(13.5,16.0)*	*(23.7,27.4)*
6 months to less than 12 months	19.6	24.3	30.4	25.2	22.1	22.5
	(17.9,21.3)	*(22.8,25.7)*	*(28.5,32.4)*	*(22.3,28.3)*	*(21.0,23.4)*	*(20.6,24.5)*
12 months to less than 18 months	15.5	23.4	22.3	24.6	19.5	17.2
	(14.2,16.9)	*(22.0,24.8)*	*(19.5,25.5)*	*(22.4,27.0)*	*(18.5,20.5)*	*(15.7,18.8)*
18 months to less than 24 months	9.8	11.0	10.6	10.6	10.4	9.9
	(8.7,11.0)	*(10.2,11.9)*	*(8.7,12.8)*	*(7.2,15.4)*	*(9.6,11.3)*	*(8.4,11.5)*
24 or more months	31.7	24.2	23.3	20.4	29.3	20.3
	(30.2,33.3)	*(22.7,25.7)*	*(20.0,26.9)*	*(18.6,22.3)*	*(28.1,30.4)*	*(18.6,22.1)*

Table 66.3

Length of Time Between Decision to Leave and Actual Separation/Retirement: By Retirement/Separation

66. How long before your separation/retirement did you actually make your decision to leave?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	7	189	38	326	71	198
Responding on Item	3,880	17,781	4,508	23,307	6,365	29,993
Does not apply	5.3	4.3	2.5	4.9	4.4*	3.5
	(3.9,7.3)	*(3.2,5.7)*	*(1.7,3.7)*	*(3.9,6.0)*	*(2.2,8.4)*	*(2.7,4.6)*
Less than 6 months	12.6	20.0	11.2	14.5	10.0	18.0
	(10.6,14.9)	*(17.9,22.3)*	*(8.8,14.1)*	*(12.6,16.5)*	*(7.8,12.7)*	*(16.8,19.2)*
6 months to less than 12 months	25.9	23.5	21.6	15.1	26.2	25.8
	(21.8,30.5)	*(21.7,25.5)*	*(16.8,27.4)*	*(13.6,16.6)*	*(23.0,29.8)*	*(24.1,27.5)*
12 months to less than 18 months	27.4	20.0	28.5	13.3	25.0	19.6
	(22.4,33.0)	*(18.4,21.7)*	*(25.0,32.2)*	*(12.0,14.8)*	*(22.4,27.8)*	*(18.1,21.2)*
18 months to less than 24 months	9.6	12.0	14.1	7.1	10.6	11.4
	(7.8,11.9)	*(10.4,13.7)*	*(10.4,18.9)*	*(6.3,7.9)*	*(8.3,13.5)*	*(10.3,12.5)*
24 or more months	19.1	20.3	22.1	45.2	23.7	21.8
	(15.3,23.7)	*(18.7,21.9)*	*(16.0,29.8)*	*(42.9,47.6)*	*(21.4,26.2)*	*(20.4,23.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 67.1
Expected Primary Activities After Leaving Active Duty: By Service

67. What will your primary activities be after you leave active duty?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	695	695	438	78	109	70	0
Responding on Item	86,183	85,297	36,924	19,354	11,329	17,690	886
Attend school (vocational, college, or university)	56.5	56.6	61.5	56.4	60.0	44.4	46.9
	(55.3,57.7)	*(55.4,57.8)*	*(59.6,63.3)*	*(53.7,59.0)*	*(58.7,61.4)*	*(41.5,47.4)*	*(43.2,50.7)*
Work for civilian company or organization	66.7	66.7	62.3	69.9	65.3	73.4	59.3
	(65.8,67.5)	*(65.8,67.6)*	*(60.9,63.8)*	*(68.1,71.7)*	*(63.0,67.4)*	*(71.4,75.2)*	*(55.8,62.6)*
Work in a civilian government job (local, state, or federal)	22.7	22.7	23.6	21.3	23.9	21.5	25.9
	(21.9,23.6)	*(21.8,23.5)*	*(22.4,24.8)*	*(19.7,23.1)*	*(22.1,25.9)*	*(19.3,23.8)*	*(15.4,40.3)*
Manage or work in family business	4.1	4.1	4.3	3.7	5.3	3.2	8.6
	(3.8,4.4)	*(3.8,4.4)*	*(4.0,4.7)*	*(2.9,4.6)*	*(4.4,6.4)*	*(2.6,3.8)*	*(6.7,11.1)*
Self-employed in your own business or profession	7.6	7.5	7.0	8.6	7.1	7.7	14.8
	(7.0,8.3)	*(6.9,8.2)*	*(6.2,7.9)*	*(6.9,10.7)*	*(6.0,8.5)*	*(6.7,8.9)*	*(14.5,15.2)*
A homemaker/housewife/househusband	4.6	4.6	3.9	4.6	2.7	7.0	8.6*
	(4.2,5.0)	*(4.2,4.9)*	*(3.5,4.5)*	*(3.9,5.5)*	*(1.9,3.7)*	*(6.1,8.0)*	*(3.8,18.5)*
Go into full-time retirement	0.5	0.5	0.7	0.5*	0.2*	0.5	1.2*
	(0.4,0.7)	*(0.4,0.7)*	*(0.5,0.9)*	*(0.2,1.2)*	*(0.1,0.4)*	*(0.3,0.7)*	*(0.2,6.7)*
Become a full-time active duty member of the National Guard or Reserves	5.3	5.2	6.0	5.8	3.9	3.8	9.9
	(4.8,5.8)	*(4.7,5.8)*	*(5.1,7.0)*	*(4.7,7.0)*	*(3.1,4.8)*	*(3.1,4.7)*	*(9.6,10.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 67.1 (continued)
Expected Primary Activities After Leaving Active Duty: By Service

67. What will your primary activities be after you leave active duty?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	695	695	438	78	109	70	0
Responding on Item	86,183	85,297	36,924	19,354	11,329	17,690	886
None of the above	2.2	2.2	2.8	1.7	2.9	1.2*	0.0
	(1.7,2.8)	*(1.8,2.8)*	*(1.9,4.1)*	*(1.3,2.2)*	*(2.3,3.5)*	*(0.6,2.3)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 67.2

Expected Primary Activities After Leaving Active Duty: By Paygrade and Gender

67. What will your primary activities be after you leave active duty?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	463	199	15	14	583	111
Responding on Item	46,191	28,830	5,703	5,413	73,398	12,634
Attend school (vocational, college, or university)	69.9	48.9	26.8	13.5	55.2	63.8
	(68.0,71.8)	*(47.6,50.2)*	*(23.7,30.0)*	*(10.6,17.2)*	*(53.8,56.6)*	*(61.7,65.9)*
Work for civilian company or organization	61.0	73.6	68.9	76.1	68.3	57.2
	(59.5,62.4)	*(72.2,74.9)*	*(65.9,71.7)*	*(73.8,78.3)*	*(67.3,69.2)*	*(54.9,59.5)*
Work in a civilian government job (local, state, or federal)	22.4	26.7	10.2	17.5	22.6	23.4
	(21.3,23.4)	*(25.1,28.4)*	*(8.8,11.7)*	*(15.8,19.4)*	*(21.6,23.5)*	*(21.5,25.5)*
Manage or work in family business	4.8	3.8	1.2*	3.2	4.5	2.1
	(4.4,5.2)	*(3.3,4.4)*	*(0.6,2.5)*	*(2.0,5.0)*	*(4.1,4.8)*	*(1.6,2.7)*
Self-employed in your own business or profession	6.9	7.8	7.9	12.7	8.0	5.7
	(6.0,7.9)	*(6.9,8.8)*	*(6.2,9.9)*	*(11.0,14.6)*	*(7.3,8.7)*	*(4.3,7.5)*
A homemaker/housewife/househusband	4.7	4.0	6.9	4.0	1.8	21.0
	(4.2,5.3)	*(3.4,4.7)*	*(5.4,8.8)*	*(3.2,5.1)*	*(1.5,2.1)*	*(19.2,22.9)*
Go into full-time retirement	0.3	0.5	0.2*	3.0*	0.5	0.5
	(0.2,0.5)	*(0.4,0.7)*	*(0.0,0.9)*	*(1.7,5.4)*	*(0.4,0.7)*	*(0.3,0.9)*
Become a full-time active duty member of the National Guard or Reserves	5.9	5.5	3.5	0.7*	4.8	7.8
	(5.1,6.8)	*(5.0,6.1)*	*(2.6,4.6)*	*(0.4,1.4)*	*(4.3,5.4)*	*(6.4,9.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 67.2 (continued)

Expected Primary Activities After Leaving Active Duty: By Paygrade and Gender

67. What will your primary activities be after you leave active duty?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	463	199	15	14	583	111
Responding on Item	46,191	28,830	5,703	5,413	73,398	12,634
None of the above	2.9	1.2	2.0	1.3*	2.2	2.0
	(2.1,4.0)	*(0.9,1.6)*	*(1.5,2.8)*	*(0.7,2.4)*	*(1.7,2.9)*	*(1.3,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 67.3
Expected Primary Activities After Leaving Active Duty: By Retirement/Separation

67. What will your primary activities be after you leave active duty?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	7	167	38	238	35	183
Responding on Item	3,880	17,803	4,508	23,395	6,401	30,008
Attend school (vocational, college, or university)	28.2	56.2	28.3	66.7	31.5	61.9
	(23.4,33.6)	*(53.8,58.5)*	*(25.1,31.8)*	*(64.7,68.7)*	*(27.1,36.3)*	*(60.3,63.5)*
Work for civilian company or organization	80.7	64.4	79.1	59.6	81.2	66.9
	(78.2,83.0)	*(62.3,66.4)*	*(74.1,83.3)*	*(57.6,61.5)*	*(79.4,82.8)*	*(65.2,68.7)*
Work in a civilian government job (local, state, or federal)	27.9	23.1	27.6	19.9	28.8	21.9
	(24.4,31.7)	*(21.6,24.7)*	*(23.3,32.3)*	*(18.2,21.7)*	*(25.5,32.5)*	*(20.6,23.3)*
Manage or work in family business	4.1	3.6	3.2*	4.8	3.4	4.2
	(2.3,7.2)	*(2.9,4.5)*	*(1.6,6.2)*	*(4.1,5.6)*	*(2.4,4.7)*	*(3.5,4.9)*
Self-employed in your own business or profession	11.5	9.0	9.0	6.6	12.1	5.9
	(8.4,15.4)	*(7.7,10.6)*	*(6.4,12.5)*	*(5.2,8.3)*	*(9.1,16.0)*	*(5.1,6.9)*
A homemaker/housewife/househusband	4.1	5.3	6.4	3.5	4.2	5.0
	(2.7,6.2)	*(4.3,6.4)*	*(5.1,8.0)*	*(3.0,4.1)*	*(2.9,6.2)*	*(4.3,5.7)*
Go into full-time retirement	1.9	0.3*	1.8	0.2*	1.5*	0.4
	(1.5,2.4)	*(0.1,0.6)*	*(1.2,2.7)*	*(0.1,0.4)*	*(0.6,3.7)*	*(0.2,0.6)*
Become a full-time active duty member of the National Guard or Reserves	0.0	7.7	0.3*	5.2	0.4*	6.3
	(N/A,N/A)	*(6.7,8.9)*	*(0.0,1.5)*	*(4.4,6.1)*	*(0.1,1.8)*	*(5.6,7.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 67.3 (continued)
Expected Primary Activities After Leaving Active Duty: By Retirement/Separation

67. What will your primary activities be after you leave active duty?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	7	167	38	238	35	183
Responding on Item	3,880	17,803	4,508	23,395	6,401	30,008
None of the above	1.3*	3.0	0.7	2.5	0.3*	2.3
	(0.5,3.6)	*(2.2,4.0)*	*(0.4,1.3)*	*(1.7,3.5)*	*(0.1,0.8)*	*(1.7,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 68.1
Eligibility for Montgomery GI Bill (MGIB) Educational Benefits: By Service

68. Are you eligible for Montgomery GI Bill (MGIB) educational benefits after leaving active duty service?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,395	1,384	758	242	171	212	11
Responding on Item	85,483	84,608	36,604	19,190	11,267	17,548	875
Yes	72.7	72.8	77.1	72.0	85.8	56.2	62.5
	(71.8,73.6)	*(71.9,73.7)*	*(76.2,78.0)*	*(70.1,73.9)*	*(84.6,86.9)*	*(53.2,59.1)*	*(59.4,65.5)*
No	27.3	27.2	22.9	28.0	14.2	43.8	37.5
	(26.4,28.2)	*(26.3,28.1)*	*(22.0,23.8)*	*(26.1,29.9)*	*(13.1,15.4)*	*(40.9,46.8)*	*(34.5,40.6)*

Table 68.2

Eligibility for Montgomery GI Bill (MGIB) Educational Benefits: By Paygrade and Gender

68. Are you eligible for Montgomery GI Bill (MGIB) educational benefits after leaving active duty service?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	784	519	36	56	1,210	176
Responding on Item	45,870	28,510	5,682	5,371	72,771	12,569
Yes	89.1	63.4	23.2	34.5	73.5	67.9
	(87.7,90.3)	*(61.7,64.9)*	*(21.3,25.2)*	*(31.1,38.0)*	*(72.4,74.5)*	*(65.6,70.2)*
No	10.9	36.6	76.8	65.5	26.5	32.1
	(9.7,12.3)	*(35.1,38.3)*	*(74.8,78.7)*	*(62.0,68.9)*	*(25.5,27.6)*	*(29.8,34.4)*

Table 68.3

Eligibility for Montgomery GI Bill (MGIB) Educational Benefits: By Retirement/Separation

68. Are you eligible for Montgomery GI Bill (MGIB) educational benefits after leaving active duty service?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	75	381	105	376	122	323
Responding on Item	3,812	17,589	4,441	23,257	6,314	29,868
Yes	30.6	75.5	31.8	85.0	25.9	82.8
	(27.4,34.1)	*(73.3,77.6)*	*(26.5,37.6)*	*(83.3,86.5)*	*(22.5,29.7)*	*(81.3,84.1)*
No	69.4	24.5	68.2	15.0	74.1	17.2
	(65.9,72.6)	*(22.4,26.7)*	*(62.4,73.5)*	*(13.5,16.7)*	*(70.3,77.5)*	*(15.9,18.7)*

Table 69.1
Plans to Use MGIB Educational Benefits: By Service

69. Do you plan to use MGIB educational benefits?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	23,350	23,022	8,365	5,369	1,601	7,687	328
Not Responding on Item	2,680	2,669	1,435	512	367	356	11
Responding on Item	60,849	60,302	27,562	13,552	9,470	9,717	547
Definitely yes	78.8	78.8	79.5	79.3	76.9	78.1	74.0*
	(77.4,80.1)	*(77.4,80.2)*	*(76.9,81.9)*	*(77.0,81.4)*	*(75.5,78.2)*	*(74.9,81.0)*	*(53.9,87.4)*
Probably yes	13.4	13.5	13.0	13.3	15.1	13.5	6.0*
	(12.3,14.6)	*(12.3,14.7)*	*(11.0,15.3)*	*(11.3,15.5)*	*(13.7,16.5)*	*(11.7,15.5)*	*(3.4,10.5)*
Unsure	5.5	5.4	5.5	5.0	5.7	5.4	18.0*
	(5.0,6.2)	*(4.8,6.1)*	*(4.7,6.5)*	*(3.7,6.8)*	*(4.8,6.8)*	*(4.1,7.0)*	*(9.9,30.5)*
Probably no	1.8	1.8	1.5	1.7	1.9	2.4	2.0*
	(1.5,2.1)	*(1.5,2.1)*	*(1.2,1.8)*	*(1.0,2.9)*	*(1.5,2.5)*	*(1.7,3.4)*	*(0.4,10.2)*
Definitely no	0.5	0.5	0.4	0.7*	0.4*	0.7*	0.0*
	(0.4,0.7)	*(0.4,0.7)*	*(0.3,0.8)*	*(0.4,1.3)*	*(0.2,0.8)*	*(0.3,1.4)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1).

Table 69.2
Plans to Use MGIB Educational Benefits: By Paygrade and Gender

69. Do you plan to use MGIB educational benefits?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	5,015	10,446	4,366	3,520	19,297	4,030
Not Responding on Item	1,594	931	77	81	2,391	291
Responding on Item	40,045	17,652	1,274	1,826	52,293	8,424
Definitely yes	82.3	76.7	59.8	35.1	77.6	86.6
	(80.5,84.0)	*(74.7,78.5)*	*(52.1,67.1)*	*(27.6,43.4)*	*(76.0,79.1)*	*(84.7,88.3)*
Probably yes	12.0	14.8	20.7	24.6	14.1	9.3
	(10.6,13.7)	*(13.5,16.2)*	*(14.9,28.0)*	*(18.1,32.5)*	*(12.8,15.5)*	*(8.0,10.9)*
Unsure	4.3	6.3	11.4	20.8	6.0	2.7
	(3.7,5.1)	*(5.3,7.5)*	*(7.4,17.2)*	*(14.5,29.0)*	*(5.3,6.7)*	*(2.0,3.4)*
Probably no	1.0	1.6	6.0*	16.5	1.9	0.8*
	(0.8,1.3)	*(1.1,2.4)*	*(2.9,12.0)*	*(13.2,20.5)*	*(1.6,2.2)*	*(0.4,1.5)*
Definitely no	0.4	0.6	2.1	3.0*	0.5	0.7*
	(0.2,0.6)	*(0.4,0.9)*	*(1.5,3.0)*	*(0.9,9.2)*	*(0.3,0.7)*	*(0.3,1.4)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1).

Table 69.3
Plans to Use MGIB Educational Benefits: By Retirement/Separation

69. Do you plan to use MGIB educational benefits?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	2,644	4,302	3,029	3,499	4,676	5,145
Not Responding on Item	94	586	95	818	133	947
Responding on Item	1,149	13,082	1,421	19,315	1,627	24,099
Definitely yes	54.1	78.9	62.1	84.4	39.5	79.0
	(44.8,63.1)	*(76.5,81.1)*	*(53.2,70.2)*	*(82.6,86.1)*	*(33.9,45.3)*	*(77.0,80.9)*
Probably yes	17.3	13.2	17.8	10.5	26.7	14.5
	(12.1,24.2)	*(11.8,14.8)*	*(13.1,23.7)*	*(8.9,12.3)*	*(19.5,35.4)*	*(12.8,16.4)*
Unsure	14.8	6.2	11.1	3.7	19.3	5.0
	(9.2,23.1)	*(4.8,7.9)*	*(8.0,15.2)*	*(3.1,4.3)*	*(11.5,30.7)*	*(4.0,6.3)*
Probably no	9.1*	1.2	8.7	1.0	11.7	1.2
	(5.0,15.9)	*(0.7,1.8)*	*(4.9,14.9)*	*(0.6,1.5)*	*(6.7,19.7)*	*(0.9,1.7)*
Definitely no	4.7	0.6	0.3*	0.4*	2.8*	0.3*
	(2.6,8.3)	*(0.3,1.0)*	*(0.1,1.3)*	*(0.2,0.9)*	*(0.9,8.3)*	*(0.1,0.5)*

* Low precision and/or unweighted denominator size between 30 and 59.
†Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1).

Table 70.1
How Member Plans to Use MGIB Educational Benefits: By Service

70. How do you plan to use MGIB educational benefits?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	24,740	24,400	8,902	5,692	1,823	7,983	339
Not Responding on Item	2,727	2,716	1,449	491	385	391	11
Responding on Item	59,411	58,875	27,011	13,249	9,230	9,386	536
Will enroll in vocational or occupational training	25.6 *(24.6,26.6)*	25.6 *(24.6,26.6)*	28.2 *(26.8,29.7)*	24.5 *(22.8,26.3)*	28.2 *(25.9,30.6)*	17.0 *(14.3,20.2)*	24.5* *(16.6,34.5)*
Will begin or complete education for a 2-year college degree	29.1 *(28.2,30.1)*	29.2 *(28.2,30.1)*	29.8 *(28.8,30.9)*	31.9 *(29.7,34.3)*	30.3 *(28.1,32.7)*	22.2 *(19.3,25.5)*	22.4* *(9.1,45.4)*
Will begin or complete education for a 4-year college degree	49.1 *(48.1,50.1)*	49.1 *(48.0,50.1)*	46.6 *(45.6,47.6)*	50.7 *(47.8,53.6)*	47.1 *(45.2,49.1)*	55.8 *(52.1,59.4)*	53.1* *(39.4,66.3)*
Will begin/complete education for an advanced degree	16.5 *(15.4,17.6)*	16.4 *(15.4,17.5)*	13.9 *(12.2,15.8)*	16.8 *(15.1,18.5)*	14.3 *(12.6,16.1)*	25.2 *(22.1,28.6)*	24.5* *(16.6,34.5)*
None of the above	2.3 *(1.9,2.8)*	2.3 *(1.9,2.8)*	2.6 *(1.9,3.5)*	1.7 *(1.1,2.9)*	2.5 *(1.9,3.2)*	2.3 *(1.6,3.4)*	2.0* *(0.4,10.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1) or who probably or definitely would not use MGIB benefits (Q69 = 1 or 2).

Table 70.2

How Member Plans to Use MGIB Educational Benefits: By Paygrade and Gender

70. How do you plan to use MGIB educational benefits?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	5,554	10,837	4,470	3,877	20,543	4,151
Not Responding on Item	1,582	956	84	108	2,402	327
Responding on Item	39,518	17,236	1,164	1,442	51,036	8,267
Will enroll in vocational or occupational training	26.5 *(25.3,27.8)*	24.4 *(22.7,26.2)*	18.2 *(14.0,23.3)*	19.5 *(14.8,25.4)*	27.5 *(26.5,28.6)*	13.2 *(11.0,15.9)*
Will begin or complete education for a 2-year college degree	32.0 *(30.8,33.1)*	26.3 *(24.9,27.7)*	1.9* *(0.6,5.6)*	7.1* *(3.1,15.4)*	29.3 *(28.2,30.3)*	28.2 *(25.9,30.5)*
Will begin or complete education for a 4-year college degree	49.3 *(48.0,50.5)*	54.5 *(52.8,56.2)*	7.8 *(5.0,12.2)*	12.6 *(8.7,18.0)*	47.7 *(46.7,48.8)*	57.8 *(55.1,60.5)*
Will begin/complete education for an advanced degree	12.0 *(10.7,13.4)*	18.7 *(17.3,20.2)*	76.9 *(67.6,84.1)*	63.2 *(52.2,72.9)*	15.8 *(14.7,17.0)*	20.3 *(17.6,23.4)*
None of the above	2.1 *(1.6,2.8)*	2.1 *(1.6,2.8)*	4.5* *(2.2,8.9)*	8.7 *(5.0,14.5)*	2.5 *(2.1,3.1)*	1.1* *(0.6,2.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1) or who probably or definitely would not use MGIB benefits (Q69 = 1 or 2).

Table 70.3

How Member Plans to Use MGIB Educational Benefits: By Retirement/Separation

70. How do you plan to use MGIB educational benefits?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	2,803	4,527	3,157	3,771	4,911	5,508
Not Responding on Item	104	566	82	863	147	955
Responding on Item	980	12,877	1,307	18,998	1,378	23,728
Will enroll in vocational or occupational training	26.5 *(22.0,31.6)*	28.3 *(25.5,31.4)*	32.2 *(26.0,39.2)*	23.6 *(21.0,26.5)*	22.2 *(17.3,28.1)*	25.5 *(24.4,26.7)*
Will begin or complete education for a 2-year college degree	6.6* *(3.3,13.0)*	28.1 *(26.0,30.4)*	10.3 *(6.5,16.1)*	29.3 *(26.9,31.8)*	17.5 *(11.3,26.1)*	32.1 *(30.2,34.2)*
Will begin or complete education for a 4-year college degree	34.1 *(29.1,39.5)*	47.3 *(43.8,50.9)*	34.3 *(25.6,44.1)*	50.6 *(48.2,53.1)*	29.9 *(23.2,37.6)*	51.5 *(49.2,53.7)*
Will begin/complete education for an advanced degree	45.8 *(38.5,53.4)*	17.8 *(16.1,19.6)*	46.0 *(39.3,52.8)*	13.6 *(12.3,15.0)*	38.6 *(30.2,47.7)*	13.9 *(12.3,15.8)*
None of the above	4.8* *(2.3,10.0)*	1.8 *(1.3,2.4)*	3.3* *(1.4,7.8)*	2.1 *(1.5,3.0)*	8.7* *(3.7,19.1)*	2.3 *(1.8,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1) or who probably or definitely would not use MGIB benefits (Q69 = 1 or 2).

Table 71.1
When Member Plans to Use MGIB Educational Benefits: By Service

71. When do you plan to use MGIB educational benefits?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	24,740	24,400	8,902	5,692	1,823	7,983	339
Not Responding on Item	2,808	2,797	1,483	518	375	420	11
Responding on Item	59,331	58,795	26,976	13,222	9,240	9,357	536
In less than 6 months	43.2	43.3	46.6	42.0	42.2	36.6	40.8*
	(42.2,44.3)	*(42.2,44.3)*	*(44.9,48.2)*	*(40.4,43.7)*	*(39.9,44.6)*	*(33.4,39.8)*	*(27.6,55.5)*
In 6 months to less than 2 years	39.6	39.6	37.2	39.8	40.6	45.4	32.7*
	(38.4,40.7)	*(38.5,40.8)*	*(35.8,38.7)*	*(37.6,42.0)*	*(37.9,43.4)*	*(41.9,49.0)*	*(10.6,66.5)*
In 2 years to less than 5 years	8.7	8.7	8.5	8.7	9.1	8.6	8.2*
	(7.7,9.7)	*(7.7,9.7)*	*(6.9,10.5)*	*(7.3,10.3)*	*(7.5,11.0)*	*(6.6,11.2)*	*(3.2,19.3)*
In 5 years or more	1.1	1.1	0.9	1.5	0.9	1.2*	0.0*
	(0.8,1.4)	*(0.8,1.4)*	*(0.6,1.4)*	*(0.9,2.6)*	*(0.6,1.5)*	*(0.6,2.3)*	*(N/A,N/A)*
Unsure	7.5	7.4	6.8	8.0	7.2	8.2	18.4*
	(6.6,8.4)	*(6.5,8.3)*	*(5.3,8.6)*	*(6.4,10.1)*	*(6.2,8.3)*	*(6.4,10.5)*	*(9.7,32.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1) or who probably or definitely would not use MGIB benefits (Q69 = 1 or 2).

Table 71.2
When Member Plans to Use MGIB Educational Benefits: By Paygrade and Gender

71. When do you plan to use MGIB educational benefits?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	5,554	10,837	4,470	3,877	20,543	4,151
Not Responding on Item	1,648	969	84	111	2,449	361
Responding on Item	39,452	17,224	1,164	1,440	50,989	8,234
In less than 6 months	45.7	40.8	26.7	17.9	43.5	42.0
	(44.2,47.1)	*(39.3,42.5)*	*(18.8,36.4)*	*(12.9,24.3)*	*(42.3,44.6)*	*(39.6,44.3)*
In 6 months to less than 2 years	38.8	41.8	27.4	42.7	38.9	43.8
	(37.4,40.2)	*(39.8,43.9)*	*(22.4,33.1)*	*(34.8,51.1)*	*(37.7,40.1)*	*(40.9,46.7)*
In 2 years to less than 5 years	7.6	8.7	27.1	22.4	8.8	7.9
	(6.3,9.0)	*(7.6,10.1)*	*(21.3,33.8)*	*(17.9,27.5)*	*(7.7,10.0)*	*(6.7,9.3)*
In 5 years or more	0.9	1.0	3.3	4.2	1.1	0.8*
	(0.6,1.4)	*(0.6,1.5)*	*(1.9,5.5)*	*(2.4,7.3)*	*(0.8,1.5)*	*(0.4,1.5)*
Unsure	7.0	7.6	15.5*	12.8	7.7	5.6
	(5.9,8.3)	*(6.2,9.2)*	*(8.4,26.8)*	*(9.2,17.5)*	*(6.8,8.8)*	*(4.2,7.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1) or who probably or definitely would not use MGIB benefits (Q69 = 1 or 2).

Table 71.3
When Member Plans to Use MGIB Educational Benefits: By Retirement/Separation

71. When do you plan to use MGIB educational benefits?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	2,803	4,527	3,157	3,771	4,911	5,508
Not Responding on Item	104	580	80	865	176	995
Responding on Item	980	12,863	1,309	18,997	1,349	23,688
In less than 6 months	19.7	41.9	28.6	48.9	20.9	42.4
	(13.6,27.6)	*(39.4,44.4)*	*(22.6,35.4)*	*(46.7,51.0)*	*(14.4,29.3)*	*(40.7,44.1)*
In 6 months to less than 2 years	53.5	41.7	44.8	36.6	46.2	39.7
	(45.6,61.3)	*(39.0,44.4)*	*(33.8,56.3)*	*(34.5,38.7)*	*(38.9,53.5)*	*(37.9,41.4)*
In 2 years to less than 5 years	13.6	8.7	12.6	7.9	15.3	8.5
	(9.5,19.1)	*(7.2,10.4)*	*(8.9,17.5)*	*(7.0,8.9)*	*(11.6,20.0)*	*(7.0,10.4)*
In 5 years or more	3.7*	1.0*	3.2*	0.8	2.4*	1.0
	(1.5,9.1)	*(0.6,1.8)*	*(1.2,8.4)*	*(0.5,1.3)*	*(0.7,8.0)*	*(0.6,1.6)*
Unsure	9.5	6.8	10.9*	5.9	15.2	8.4
	(5.4,16.1)	*(5.4,8.5)*	*(4.7,23.2)*	*(5.1,6.8)*	*(9.2,24.2)*	*(7.2,9.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who are not eligible for MGIB benefits after leaving active duty service (Q68 = 1) or who probably or definitely would not use MGIB benefits (Q69 = 1 or 2).

Table 72.1
Plans for Civilian Work for Pay Right After Leaving Active Duty: By Service

72. Do you plan to do any civilian work for pay right after leaving active duty?

Answer "Yes" even if you will be taking a short break before working. Answer "Yes" even if you will only be working an average of an hour a week as a civilian, or helping without pay in a family business or farm.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,239	1,228	682	189	125	233	11
Responding on Item	85,639	84,764	36,680	19,243	11,313	17,527	875
No	16.8	16.9	19.4	14.5	14.6	15.6	8.8*
	(16.0,17.7)	*(16.1,17.7)*	*(18.1,20.8)*	*(13.2,16.0)*	*(12.9,16.5)*	*(13.4,18.0)*	*(3.9,18.3)*
Yes	83.2	83.1	80.6	85.5	85.4	84.4	91.3
	(82.3,84.0)	*(82.3,83.9)*	*(79.2,81.9)*	*(84.0,86.8)*	*(83.5,87.1)*	*(82.0,86.6)*	*(81.7,96.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 72.2

Plans for Civilian Work for Pay Right After Leaving Active Duty: By Paygrade and Gender

72. Do you plan to do any civilian work for pay right after leaving active duty?

Answer "Yes" even if you will be taking a short break before working. Answer "Yes" even if you will only be working an average of an hour a week as a civilian, or helping without pay in a family business or farm.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	715	382	84	59	1,018	221
Responding on Item	45,939	28,647	5,634	5,368	72,963	12,524
No	20.0	12.7	18.4	9.4	15.8	22.9
	(18.8,21.3)	*(11.5,14.0)*	*(16.4,20.6)*	*(8.0,11.1)*	*(14.8,16.7)*	*(20.9,25.0)*
Yes	80.0	87.3	81.6	90.6	84.2	77.1
	(78.7,81.2)	*(86.0,88.5)*	*(79.4,83.6)*	*(88.9,92.0)*	*(83.3,85.2)*	*(75.0,79.1)*

Table 72.3

Plans for Civilian Work for Pay Right After Leaving Active Duty: By Retirement/Separation

72. Do you plan to do any civilian work for pay right after leaving active duty?

Answer "Yes" even if you will be taking a short break before working. Answer "Yes" even if you will only be working an average of an hour a week as a civilian, or helping without pay in a family business or farm.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	82	291	71	332	90	361
Responding on Item	3,805	17,679	4,475	23,301	6,346	29,830
No	10.2	17.0	10.2	21.1	8.6	16.8
	(6.7,15.2)	*(15.4,18.7)*	*(7.5,13.8)*	*(19.5,22.7)*	*(5.9,12.2)*	*(15.2,18.7)*
Yes	89.8	83.0	89.8	78.9	91.4	83.2
	(84.8,93.3)	*(81.3,84.6)*	*(86.2,92.5)*	*(77.3,80.5)*	*(87.8,94.1)*	*(81.3,84.8)*

Table 73.1
Number of Weeks Spent Looking for Civilian Employment: By Service

73. How many weeks have you looked for civilian employment? (e.g., researching job opportunities, submitting job applications, etc.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	14,390	14,314	7,133	2,793	1,656	2,732	77
Not Responding on Item	2,107	2,085	1,055	352	274	404	22
Responding on Item	70,381	69,593	29,174	16,287	9,508	14,624	788
Not applicable, I did not have to look for work	15.6	15.6	17.2	15.6	17.0	11.6	20.8*
	(14.9,16.5)	*(14.8,16.4)*	*(16.2,18.2)*	*(13.5,17.8)*	*(15.2,18.9)*	*(9.8,13.5)*	*(9.9,38.7)*
Less than 1 week	10.9	10.8	10.0	11.0	9.8	13.1	12.5*
	(10.3,11.5)	*(10.3,11.4)*	*(9.3,10.6)*	*(9.7,12.4)*	*(8.1,11.7)*	*(11.7,14.7)*	*(6.1,24.0)*
1 week to less than 4 weeks	16.4	16.3	15.8	16.8	16.7	16.7	19.4
	(15.4,17.4)	*(15.3,17.4)*	*(14.2,17.5)*	*(14.3,19.7)*	*(14.7,18.9)*	*(14.9,18.7)*	*(18.4,20.5)*
4 weeks to less than 8 weeks	19.2	19.3	19.9	19.2	19.5	17.8	15.3
	(18.2,20.3)	*(18.3,20.3)*	*(18.1,22.0)*	*(17.6,21.0)*	*(17.2,21.9)*	*(16.1,19.6)*	*(13.5,17.3)*
8 weeks to less than 12 weeks	12.6	12.6	13.4	11.2	12.0	13.1	8.3
	(11.7,13.6)	*(11.7,13.6)*	*(12.0,15.1)*	*(9.7,12.8)*	*(10.2,14.2)*	*(10.7,15.8)*	*(7.9,8.8)*
12 weeks to less than 16 weeks	7.7	7.7	6.9	9.2	7.6	7.6	8.3*
	(7.1,8.3)	*(7.1,8.3)*	*(6.2,7.7)*	*(7.8,10.7)*	*(6.4,9.0)*	*(6.2,9.3)*	*(4.5,14.8)*
16 weeks or more	17.6	17.7	16.8	17.1	17.5	20.2	15.3*
	(16.8,18.5)	*(16.8,18.5)*	*(15.8,17.8)*	*(15.2,19.2)*	*(15.5,19.7)*	*(17.8,22.8)*	*(4.6,40.3)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 73.2

Number of Weeks Spent Looking for Civilian Employment: By Paygrade and Gender

73. How many weeks have you looked for civilian employment? (e.g., researching job opportunities, submitting job applications, etc.)

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	9,199	3,637	1,038	506	11,493	2,866
Not Responding on Item	1,108	703	167	130	1,831	276
Responding on Item	36,347	24,689	4,513	4,792	60,658	9,603
Not applicable, I did not have to look for work	20.5 *(19.4,21.6)*	10.6 *(9.4,11.9)*	7.4 *(5.5,9.9)*	13.1 *(11.0,15.4)*	15.2 *(14.3,16.1)*	18.7 *(16.0,21.8)*
Less than 1 week	13.1 *(12.2,14.0)*	9.3 *(8.5,10.1)*	6.2 *(4.7,8.1)*	6.8 *(4.5,10.2)*	10.2 *(9.6,10.8)*	14.8 *(12.4,17.6)*
1 week to less than 4 weeks	17.1 *(15.6,18.7)*	17.0 *(15.2,18.9)*	13.4 *(11.0,16.2)*	10.4 *(8.3,13.0)*	16.1 *(15.0,17.3)*	18.1 *(16.6,19.7)*
4 weeks to less than 8 weeks	19.7 *(18.0,21.6)*	18.8 *(17.7,19.9)*	21.6 *(19.7,23.6)*	15.1 *(13.4,16.9)*	19.1 *(18.0,20.3)*	19.5 *(17.3,21.9)*
8 weeks to less than 12 weeks	11.0 *(9.8,12.4)*	14.5 *(13.0,16.1)*	16.0 *(13.2,19.3)*	11.3 *(9.6,13.3)*	13.0 *(12.0,14.0)*	10.1 *(8.4,12.1)*
12 weeks to less than 16 weeks	5.9 *(5.1,6.7)*	9.3 *(8.3,10.5)*	8.9 *(7.7,10.2)*	11.8 *(9.9,14.1)*	7.8 *(7.2,8.6)*	6.6 *(5.3,8.3)*
16 weeks or more	12.7 *(11.8,13.7)*	20.6 *(19.2,22.2)*	26.5 *(24.0,29.1)*	31.5 *(26.9,36.5)*	18.5 *(17.5,19.6)*	12.1 *(10.3,14.2)*

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 73.3

Number of Weeks Spent Looking for Civilian Employment: By Retirement/Separation

73. How many weeks have you looked for civilian employment? (e.g., researching job opportunities, submitting job applications, etc.)

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	388	3,003	456	4,908	544	5,023
Not Responding on Item	111	480	190	541	173	580
Responding on Item	3,389	14,487	3,900	18,185	5,719	24,588
Not applicable, I did not have to look for work	12.4 *(9.4,16.1)*	16.0 *(13.9,18.3)*	11.6 *(8.7,15.4)*	19.3 *(17.5,21.2)*	8.6 *(6.6,11.0)*	15.5 *(14.2,17.0)*
Less than 1 week	7.8 *(5.0,12.1)*	9.9 *(8.5,11.4)*	8.9 *(7.4,10.8)*	12.8 *(11.0,15.0)*	8.7 *(6.1,12.3)*	11.2 *(9.8,12.8)*
1 week to less than 4 weeks	17.4 *(14.1,21.3)*	17.8 *(15.5,20.3)*	14.2 *(9.5,20.7)*	17.4 *(15.7,19.3)*	15.1 *(12.3,18.4)*	15.3 *(13.9,16.8)*
4 weeks to less than 8 weeks	16.4 *(13.5,19.7)*	16.8 *(14.9,18.8)*	16.4 *(13.4,20.0)*	18.7 *(16.9,20.6)*	21.0 *(17.0,25.6)*	21.4 *(19.2,23.7)*
8 weeks to less than 12 weeks	12.9 *(10.5,15.6)*	12.1 *(10.8,13.6)*	18.1 *(15.1,21.5)*	10.7 *(9.2,12.3)*	13.3 *(9.5,18.3)*	13.2 *(11.9,14.7)*
12 weeks to less than 16 weeks	10.7 *(8.0,14.2)*	8.1 *(6.7,9.7)*	8.5 *(6.2,11.5)*	5.9 *(5.1,6.9)*	11.2 *(9.5,13.2)*	7.4 *(6.4,8.5)*
16 weeks or more	22.5 *(18.7,26.8)*	19.5 *(17.9,21.1)*	22.2 *(19.0,25.8)*	15.1 *(13.4,17.1)*	22.1 *(18.3,26.5)*	16.0 *(14.3,17.8)*

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 74.1
Employment Situation Right After Separation/Retirement: By Service

74. Which of the following describes your employment situation right after separation/retirement?

Mark all that apply.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	14,390	14,314	7,133	2,793	1,656	2,732	77
Not Responding on Item	1,708	1,697	989	230	191	287	11
Responding on Item	70,780	69,981	29,240	16,409	9,591	14,741	798
Have already obtained a full-time civilian job	36.4	36.4	35.8	34.7	37.1	39.0	42.5*
	(35.3,37.6)	*(35.3,37.5)*	*(34.5,37.1)*	*(32.0,37.5)*	*(35.0,39.3)*	*(35.9,42.1)*	*(17.9,71.5)*
Have already obtained a part-time civilian job	7.1	7.0	7.8	6.9	7.7	5.3	9.6*
	(6.6,7.6)	*(6.5,7.6)*	*(7.1,8.5)*	*(5.7,8.3)*	*(6.6,8.9)*	*(4.3,6.6)*	*(3.8,22.2)*
Looking for a full-time civilian job	39.9	40.0	37.6	40.6	38.7	44.8	39.7
	(38.8,41.1)	*(38.8,41.1)*	*(36.2,38.9)*	*(37.7,43.6)*	*(36.3,41.1)*	*(42.0,47.6)*	*(21.2,61.8)*
Looking for a part-time civilian job	15.5	15.5	16.7	16.7	16.2	11.5	11.0
	(14.7,16.3)	*(14.8,16.3)*	*(15.6,17.8)*	*(14.6,19.1)*	*(14.6,18.0)*	*(10.2,12.9)*	*(6.1,18.9)*
Managing or working in a family business	3.3	3.3	3.9	2.8	4.6	2.0	4.1
	(2.9,3.7)	*(2.9,3.7)*	*(3.1,4.7)*	*(2.2,3.5)*	*(4.0,5.3)*	*(1.4,2.8)*	*(2.3,7.2)*
Will be self-employed in own business/profession	4.4	4.3	4.1	4.8	3.6	4.8	9.6
	(4.0,4.9)	*(3.9,4.9)*	*(3.6,4.7)*	*(3.5,6.6)*	*(3.0,4.3)*	*(3.8,5.9)*	*(6.6,13.7)*
Will be an unpaid worker (volunteer)	1.1	1.1	1.0	1.3	0.9	1.1	4.1*
	(0.8,1.4)	*(0.8,1.4)*	*(0.7,1.6)*	*(0.7,2.2)*	*(0.5,1.6)*	*(0.6,1.9)*	*(0.7,21.7)*
None of the above	5.5	5.5	6.2	6.2	5.0	3.9	1.4*
	(4.9,6.2)	*(4.9,6.2)*	*(5.0,7.6)*	*(5.1,7.4)*	*(4.3,5.8)*	*(2.8,5.3)*	*(0.3,7.1)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 74.2

Employment Situation Right After Separation/Retirement: By Paygrade and Gender

74. Which of the following describes your employment situation right after separation/retirement?

Mark all that apply.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	9,199	3,637	1,038	506	11,493	2,866
Not Responding on Item	971	520	133	85	1,496	212
Responding on Item	36,484	24,872	4,547	4,837	60,993	9,667
Have already obtained a full-time civilian job	29.7 *(28.4,31.2)*	38.4 *(36.5,40.4)*	57.4 *(53.4,61.3)*	57.2 *(50.8,63.4)*	38.3 *(37.0,39.5)*	25.1 *(22.9,27.4)*
Have already obtained a part-time civilian job	8.5 *(7.7,9.5)*	6.5 *(5.9,7.2)*	2.8* *(1.5,5.3)*	2.8 *(1.8,4.3)*	7.0 *(6.5,7.6)*	7.4 *(6.0,9.1)*
Looking for a full-time civilian job	38.2 *(36.7,39.7)*	45.4 *(43.6,47.3)*	32.1 *(28.2,36.2)*	32.4 *(28.7,36.3)*	39.9 *(38.6,41.2)*	40.1 *(37.9,42.3)*
Looking for a part-time civilian job	20.8 *(19.4,22.1)*	11.7 *(10.8,12.6)*	6.9 *(5.3,8.8)*	3.5 *(2.9,4.1)*	14.1 *(13.2,15.0)*	24.3 *(22.2,26.5)*
Managing or working in a family business	4.1 *(3.5,4.9)*	3.0 *(2.7,3.4)*	0.7* *(0.2,1.8)*	1.4* *(0.6,3.1)*	3.5 *(3.1,4.0)*	2.0 *(1.4,2.9)*
Will be self-employed in own business/profession	3.4 *(2.8,4.1)*	4.9 *(4.2,5.8)*	7.2 *(5.2,9.8)*	7.0 *(5.4,8.9)*	4.5 *(4.0,5.1)*	3.7 *(2.5,5.6)*
Will be an unpaid worker (volunteer)	1.1 *(0.8,1.7)*	1.2 *(0.8,1.7)*	0.8* *(0.3,1.7)*	0.9* *(0.4,1.7)*	0.9 *(0.7,1.3)*	2.3 *(1.5,3.4)*
None of the above	7.6 *(6.5,8.9)*	3.6 *(3.1,4.2)*	1.6 *(1.0,2.7)*	2.8* *(1.5,5.1)*	4.9 *(4.3,5.7)*	9.0 *(7.4,10.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 74.3
Employment Situation Right After Separation/Retirement: By Retirement/Separation

74. Which of the following describes your employment situation right after separation/retirement?

Mark all that apply.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	388	3,003	456	4,908	544	5,023
Not Responding on Item	59	377	111	524	144	487
Responding on Item	3,440	14,590	3,978	18,201	5,748	24,682
Have already obtained a full-time civilian job	42.3	42.5	35.9	32.8	35.3	35.1
	(38.0,46.8)	*(40.0,45.0)*	*(29.9,42.3)*	*(30.8,34.9)*	*(28.8,42.5)*	*(33.5,36.8)*
Have already obtained a part-time civilian job	4.3*	7.0	4.7	9.7	4.8	6.4
	(2.3,7.8)	*(5.6,8.7)*	*(3.6,6.2)*	*(8.3,11.4)*	*(3.3,7.0)*	*(5.7,7.3)*
Looking for a full-time civilian job	46.9	37.2	51.6	35.9	51.6	39.0
	(43.1,50.7)	*(34.6,39.8)*	*(47.2,56.0)*	*(33.1,38.8)*	*(45.8,57.4)*	*(36.9,41.1)*
Looking for a part-time civilian job	7.4	11.8	7.8	20.3	9.3	17.9
	(5.1,10.7)	*(10.3,13.6)*	*(5.3,11.4)*	*(18.7,21.9)*	*(7.1,12.1)*	*(16.5,19.3)*
Managing or working in a family business	3.2*	3.2	2.8*	4.3	2.6	2.9
	(1.5,6.4)	*(2.4,4.3)*	*(1.4,5.5)*	*(3.3,5.6)*	*(1.7,3.9)*	*(2.3,3.6)*
Will be self-employed in own business/profession	7.4	4.3	7.0	3.4	7.2	3.7
	(5.4,10.2)	*(3.5,5.3)*	*(4.4,11.0)*	*(2.4,4.9)*	*(4.9,10.6)*	*(3.1,4.5)*
Will be an unpaid worker (volunteer)	0.6*	0.9	1.5*	1.4	1.7*	0.9
	(0.2,2.0)	*(0.5,1.5)*	*(0.5,4.0)*	*(0.8,2.5)*	*(0.9,3.5)*	*(0.6,1.2)*
None of the above	1.8*	5.9	2.9	5.6	3.5	6.5
	(0.7,4.6)	*(4.4,7.8)*	*(1.8,4.8)*	*(4.7,6.6)*	*(2.4,5.1)*	*(5.6,7.6)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 75.1
Type of Civilian Employment Right After Separation/Retirement: By Service

75. Which of the following best describes what you think your civilian employment will be right after separation/retirement?

Mark one.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	14,390	14,314	7,133	2,793	1,656	2,732	77
Not Responding on Item	4,720	4,643	2,123	936	660	926	77
Responding on Item	67,768	67,035	28,107	15,704	9,122	14,102	733
Federal Government	10.8	10.8	13.3	9.4	8.6	8.9	7.5*
	(9.9,11.6)	*(10.0,11.7)*	*(11.8,14.9)*	*(8.0,10.9)*	*(7.6,9.6)*	*(7.4,10.7)*	*(2.8,18.3)*
State Government	9.0	9.1	11.1	6.8	9.7	7.2	4.5*
	(8.1,10.1)	*(8.1,10.2)*	*(9.4,13.1)*	*(5.5,8.2)*	*(8.9,10.5)*	*(4.8,10.6)*	*(1.9,10.2)*
Local Government (including public schools)	7.2	7.2	8.4	6.5	7.8	5.0	13.4
	(6.7,7.8)	*(6.6,7.7)*	*(7.5,9.3)*	*(5.6,7.7)*	*(7.0,8.7)*	*(3.9,6.5)*	*(8.5,20.7)*
Self-employed in own business	3.9	3.9	4.4	4.1	3.2	2.9	10.4
	(3.5,4.4)	*(3.4,4.4)*	*(3.6,5.3)*	*(3.2,5.1)*	*(2.6,4.0)*	*(2.0,4.1)*	*(6.4,16.7)*
Private firm with more than 500 employees	31.9	32.0	28.3	33.3	27.8	40.8	22.4*
	(30.7,33.2)	*(30.8,33.3)*	*(27.0,29.7)*	*(29.9,36.8)*	*(25.6,30.2)*	*(37.6,44.0)*	*(11.9,38.2)*
Private firm with 100-499 employees	17.9	17.9	14.1	21.8	19.5	20.4	16.4*
	(17.0,18.9)	*(17.0,18.9)*	*(12.8,15.4)*	*(19.5,24.4)*	*(18.1,21.0)*	*(18.0,22.9)*	*(8.0,30.6)*
Private firm with less than 100 employees	15.7	15.6	15.8	15.5	18.6	13.3	20.9
	(14.7,16.6)	*(14.7,16.6)*	*(14.3,17.5)*	*(14.2,16.9)*	*(16.8,20.4)*	*(11.0,16.0)*	*(19.3,22.5)*
Managing or working in a family business	3.5	3.5	4.6	2.7	4.8	1.5	4.5*
	(3.1,4.0)	*(3.1,4.0)*	*(4.0,5.3)*	*(1.9,3.8)*	*(3.7,6.0)*	*(1.0,2.2)*	*(1.9,10.2)*

* Low precision and/or unweighted denominator size between 30 and 59.
† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 75.2

Type of Civilian Employment Right After Separation/Retirement: By Paygrade and Gender

75. Which of the following best describes what you think your civilian employment will be right after separation/retirement?

Mark one.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	9,199	3,637	1,038	506	11,493	2,866
Not Responding on Item	2,583	1,690	262	192	3,943	761
Responding on Item	34,872	23,702	4,418	4,730	58,545	9,118
Federal Government	11.3	11.0	6.2	9.3	10.2	14.5
	(10.0,12.8)	*(10.1,12.1)*	*(4.5,8.5)*	*(7.1,12.0)*	*(9.3,11.2)*	*(12.8,16.4)*
State Government	11.6	7.0	4.0	4.5	9.0	9.1
	(9.9,13.7)	*(6.3,7.8)*	*(2.5,6.4)*	*(2.7,7.3)*	*(8.0,10.1)*	*(6.8,12.1)*
Local Government (including public schools)	8.5	6.7	2.8	4.5	6.7	10.7
	(7.7,9.4)	*(5.9,7.6)*	*(1.7,4.4)*	*(3.3,5.9)*	*(6.2,7.3)*	*(8.7,13.1)*
Self-employed in own business	4.1	2.8	5.3	7.2	4.0	3.1
	(3.4,4.9)	*(2.2,3.6)*	*(3.6,7.7)*	*(5.8,8.9)*	*(3.6,4.6)*	*(2.2,4.5)*
Private firm with more than 500 employees	24.5	36.8	55.7	40.4	33.0	25.0
	(23.1,25.9)	*(34.3,39.4)*	*(51.3,60.0)*	*(37.5,43.3)*	*(31.7,34.4)*	*(22.1,28.1)*
Private firm with 100-499 employees	15.8	20.8	15.2	21.8	17.8	18.8
	(14.6,17.0)	*(18.9,22.8)*	*(12.7,18.2)*	*(20.0,23.6)*	*(16.7,18.9)*	*(16.5,21.3)*
Private firm with less than 100 employees	18.7	13.0	10.1	11.3	15.6	15.9
	(17.3,20.2)	*(11.7,14.5)*	*(8.2,12.3)*	*(9.4,13.6)*	*(14.7,16.6)*	*(13.9,18.1)*
Managing or working in a family business	5.4	1.8	0.8*	1.2*	3.6	2.9
	(4.7,6.1)	*(1.4,2.2)*	*(0.2,2.6)*	*(0.5,2.7)*	*(3.2,4.1)*	*(1.9,4.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 75.3

Type of Civilian Employment Right After Separation/Retirement: By Retirement/Separation

75. Which of the following best describes what you think your civilian employment will be right after separation/retirement?

Mark one.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	388	3,003	456	4,908	544	5,023
Not Responding on Item	260	1,003	227	1,244	485	1,472
Responding on Item	3,239	13,964	3,862	17,482	5,407	23,696
Federal Government	10.9	11.9	11.3	9.9	11.2	10.6
	(8.5,13.8)	*(10.2,13.8)*	*(8.3,15.3)*	*(8.5,11.5)*	*(8.6,14.3)*	*(9.5,11.8)*
State Government	5.8	11.0	4.7	9.4	4.2	9.9
	(3.8,8.8)	*(9.3,12.9)*	*(3.0,7.2)*	*(8.1,10.8)*	*(3.0,6.0)*	*(8.4,11.5)*
Local Government (including public schools)	7.3	7.3	7.2	7.3	6.8	7.2
	(4.7,11.0)	*(5.9,8.9)*	*(5.3,9.7)*	*(5.8,9.1)*	*(4.3,10.8)*	*(6.1,8.5)*
Self-employed in own business	4.4	3.7	4.8	4.7	4.6	3.2
	(3.1,6.3)	*(2.7,5.1)*	*(3.2,7.1)*	*(3.5,6.2)*	*(3.0,6.9)*	*(2.5,4.0)*
Private firm with more than 500 employees	40.4	34.4	35.4	27.2	38.7	30.7
	(35.0,46.1)	*(31.9,37.1)*	*(29.6,41.6)*	*(25.1,29.3)*	*(34.0,43.6)*	*(28.7,32.7)*
Private firm with 100-499 employees	21.6	15.2	26.9	16.6	23.6	17.3
	(18.0,25.7)	*(13.6,17.0)*	*(23.1,31.1)*	*(15.3,18.0)*	*(19.1,28.8)*	*(15.9,18.7)*
Private firm with less than 100 employees	8.6	13.3	8.2	19.8	10.3	17.4
	(6.0,12.1)	*(11.7,15.2)*	*(5.8,11.6)*	*(16.5,23.6)*	*(7.8,13.5)*	*(15.8,19.2)*
Managing or working in a family business	1.1*	3.2	1.4*	5.2	0.6*	3.9
	(0.4,2.9)	*(2.4,4.1)*	*(0.6,3.2)*	*(4.2,6.3)*	*(0.2,2.3)*	*(3.3,4.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 76.1

Similarity Between Civilian Job and Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC): By Service

76. To what extent will your civilian job be similar to your Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC)?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	14,390	14,314	7,133	2,793	1,656	2,732	77
Not Responding on Item	1,785	1,764	1,008	239	228	289	22
Responding on Item	70,703	69,915	29,221	16,400	9,554	14,739	788
Don't know	15.6	15.6	17.1	16.9	12.1	13.4	15.3
	(14.7,16.5)	*(14.7,16.5)*	*(15.7,18.5)*	*(15.1,18.9)*	*(10.7,13.6)*	*(11.5,15.6)*	*(9.8,23.0)*
Very large extent	15.6	15.6	14.6	14.6	11.6	21.4	13.9
	(14.8,16.5)	*(14.8,16.5)*	*(13.4,15.9)*	*(13.4,16.0)*	*(10.2,13.1)*	*(18.7,24.3)*	*(8.3,22.3)*
Large extent	14.9	14.9	12.3	15.2	15.0	19.5	16.7
	(14.2,15.6)	*(14.2,15.6)*	*(11.7,13.0)*	*(13.5,17.0)*	*(13.3,16.8)*	*(17.5,21.5)*	*(9.5,27.7)*
Moderate extent	14.1	14.0	13.2	16.2	15.6	12.4	18.1
	(13.3,14.9)	*(13.3,14.8)*	*(12.3,14.1)*	*(14.2,18.4)*	*(14.1,17.2)*	*(10.5,14.6)*	*(10.1,30.3)*
Small extent	11.5	11.5	11.3	11.7	12.1	11.4	13.9*
	(10.9,12.3)	*(10.8,12.2)*	*(10.5,12.2)*	*(10.0,13.6)*	*(10.6,13.7)*	*(9.7,13.4)*	*(6.9,25.9)*
Not at all	28.3	28.4	31.6	25.4	33.8	21.9	22.2
	(27.4,29.3)	*(27.5,29.3)*	*(30.3,32.9)*	*(23.9,27.0)*	*(32.2,35.4)*	*(19.2,24.9)*	*(15.3,31.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 76.2

Similarity Between Civilian Job and Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC): By Paygrade and Gender

76. To what extent will your civilian job be similar to your Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC)?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	9,199	3,637	1,038	506	11,493	2,866
Not Responding on Item	1,025	545	132	85	1,583	202
Responding on Item	36,431	24,846	4,548	4,837	60,906	9,677
Don't know	20.0	12.3	6.5	7.5	15.0	19.2
	(18.7,21.4)	*(11.0,13.7)*	*(4.9,8.6)*	*(5.5,10.2)*	*(14.1,15.9)*	*(17.1,21.5)*
Very large extent	11.2	17.8	22.0	30.8	15.4	17.0
	(10.0,12.6)	*(16.7,19.1)*	*(18.9,25.6)*	*(27.6,34.2)*	*(14.5,16.4)*	*(14.5,19.8)*
Large extent	12.4	17.0	16.2	21.8	14.7	15.8
	(11.3,13.4)	*(15.8,18.2)*	*(14.2,18.3)*	*(19.2,24.6)*	*(14.0,15.4)*	*(13.5,18.5)*
Moderate extent	11.8	16.6	16.8	15.7	14.3	12.6
	(10.9,12.8)	*(15.1,18.2)*	*(14.2,19.8)*	*(13.3,18.4)*	*(13.5,15.1)*	*(10.8,14.6)*
Small extent	10.4	12.0	18.2	11.2	11.9	9.3
	(9.5,11.4)	*(10.8,13.4)*	*(15.8,20.8)*	*(8.8,14.0)*	*(11.2,12.7)*	*(7.9,10.9)*
Not at all	34.1	24.3	20.3	13.0	28.7	26.2
	(32.7,35.5)	*(23.0,25.6)*	*(17.7,23.3)*	*(11.0,15.4)*	*(27.7,29.7)*	*(24.0,28.5)*

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 76.3

Similarity Between Civilian Job and Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC): By Retirement/Separation

76. To what extent will your civilian job be similar to your Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC)?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	388	3,003	456	4,908	544	5,023
Not Responding on Item	57	396	114	555	145	504
Responding on Item	3,442	14,571	3,976	18,170	5,746	24,665
Don't know	13.7	13.9	14.7	16.9	12.9	16.5
	(9.7,19.0)	*(12.4,15.6)*	*(10.7,19.8)*	*(14.9,19.2)*	*(10.3,16.2)*	*(15.0,18.0)*
Very large extent	24.1	15.1	19.2	15.3	15.7	14.3
	(20.0,28.7)	*(13.2,17.1)*	*(15.5,23.6)*	*(13.8,16.9)*	*(13.5,18.1)*	*(13.0,15.8)*
Large extent	20.6	14.1	17.5	12.4	19.3	14.9
	(17.1,24.5)	*(12.3,16.1)*	*(13.4,22.4)*	*(11.1,13.9)*	*(16.9,22.1)*	*(13.6,16.4)*
Moderate extent	12.8	13.4	21.8	12.4	16.6	14.1
	(8.8,18.1)	*(12.0,15.0)*	*(15.9,29.0)*	*(11.0,13.9)*	*(14.1,19.6)*	*(12.8,15.6)*
Small extent	11.8	10.3	8.9	11.0	14.6	12.4
	(9.3,15.0)	*(9.1,11.7)*	*(6.6,11.9)*	*(9.5,12.6)*	*(11.6,18.3)*	*(11.4,13.4)*
Not at all	17.0	33.2	17.9	32.0	20.8	27.7
	(13.9,20.7)	*(30.5,36.0)*	*(14.0,22.7)*	*(30.0,34.0)*	*(18.1,23.8)*	*(26.4,29.1)*

† Separatees who do not plan to do any paid civilian work right after leaving active duty (Q72 = 1).

Table 77.1

Effect of Military Experiences on Member's Personal Characteristics and Attitudes That Would/Will Help Obtain a Civilian Job: By Service

77. What effect, if any, have your military experiences had on the development of personal characteristics and attitudes that would/will help you obtain a civilian job?

Please answer regardless of what you will do right after separation.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	983	961	588	150	117	106	22
Responding on Item	85,895	85,031	36,774	19,282	11,321	17,654	864
Strong positive effect	32.0	32.0	29.4	32.0	38.6	33.1	32.9
	(31.1,32.9)	*(31.1,32.9)*	*(28.6,30.2)*	*(29.8,34.3)*	*(35.9,41.4)*	*(30.6,35.8)*	*(20.7,48.0)*
Positive effect	46.7	46.6	44.8	49.5	44.1	49.1	49.4
	(45.5,47.8)	*(45.5,47.8)*	*(43.0,46.6)*	*(47.3,51.8)*	*(41.6,46.6)*	*(46.3,51.8)*	*(48.1,50.6)*
No effect	16.9	16.9	21.1	14.2	13.0	13.7	13.9*
	(16.0,17.9)	*(16.0,17.9)*	*(19.4,22.9)*	*(12.6,16.1)*	*(11.5,14.7)*	*(12.0,15.6)*	*(5.5,31.1)*
Negative effect	2.9	2.9	3.2	2.9	2.7	2.4	2.5
	(2.3,3.5)	*(2.3,3.5)*	*(2.2,4.6)*	*(2.1,3.9)*	*(2.0,3.6)*	*(1.7,3.4)*	*(2.5,2.6)*
Strong negative effect	1.6	1.6	1.6	1.3	1.6	1.7	1.3*
	(1.3,1.9)	*(1.3,1.9)*	*(1.3,2.0)*	*(0.8,2.2)*	*(1.2,2.2)*	*(1.0,3.0)*	*(0.2,7.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77.2

Effect of Military Experiences on Member's Personal Characteristics and Attitudes That Would/Will Help Obtain a Civilian Job: By Paygrade and Gender

77. What effect, if any, have your military experiences had on the development of personal characteristics and attitudes that would/will help you obtain a civilian job?

Please answer regardless of what you will do right after separation.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	668	261	33	21	865	118
Responding on Item	45,986	28,768	5,685	5,406	73,116	12,627
Strong positive effect	25.0	37.2	46.1	49.3	32.7	28.2
	(24.0,26.1)	*(35.4,39.0)*	*(42.6,49.6)*	*(46.1,52.6)*	*(31.7,33.7)*	*(26.0,30.6)*
Positive effect	45.8	49.1	44.7	43.0	46.3	48.5
	(43.9,47.7)	*(47.6,50.7)*	*(41.5,47.9)*	*(39.6,46.5)*	*(45.1,47.6)*	*(45.9,51.1)*
No effect	22.6	11.5	7.4	6.4	16.7	18.0
	(21.1,24.2)	*(10.4,12.8)*	*(5.8,9.4)*	*(4.5,9.0)*	*(15.6,17.8)*	*(16.4,19.7)*
Negative effect	4.2	1.4	1.6	1.0*	2.7	3.6
	(3.3,5.4)	*(1.0,1.9)*	*(0.9,2.7)*	*(0.4,2.1)*	*(2.2,3.5)*	*(2.6,4.9)*
Strong negative effect	2.4	0.7	0.3*	0.3*	1.6	1.7
	(1.9,3.0)	*(0.5,1.1)*	*(0.1,0.9)*	*(0.1,1.0)*	*(1.2,2.0)*	*(1.2,2.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 77.3

Effect of Military Experiences on Member's Personal Characteristics and Attitudes That Would/Will Help Obtain a Civilian Job: By Retirement/Separation

77. What effect, if any, have your military experiences had on the development of personal characteristics and attitudes that would/will help you obtain a civilian job?

Please answer regardless of what you will do right after separation.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	11	183	67	360	69	293
Responding on Item	3,876	17,787	4,479	23,273	6,367	29,898
Strong positive effect	48.6	31.5	42.7	26.4	42.2	30.8
	(44.2,52.9)	*(29.7,33.3)*	*(36.6,49.0)*	*(24.6,28.2)*	*(38.5,45.9)*	*(29.5,32.1)*
Positive effect	41.3	42.4	48.3	47.8	49.1	48.2
	(37.3,45.4)	*(40.0,44.9)*	*(43.2,53.5)*	*(45.2,50.4)*	*(45.9,52.3)*	*(46.7,49.7)*
No effect	9.1	18.7	8.5	20.9	7.1	17.1
	(6.1,13.5)	*(17.0,20.6)*	*(5.8,12.5)*	*(19.3,22.5)*	*(5.7,9.0)*	*(15.2,19.1)*
Negative effect	0.9*	4.2	0.1*	3.3	1.3*	2.7
	(0.3,2.4)	*(3.1,5.8)*	*(0.0,0.3)*	*(2.7,4.2)*	*(0.6,2.8)*	*(2.0,3.6)*
Strong negative effect	0.1*	3.1	0.3*	1.6	0.3*	1.2
	(0.0,0.7)	*(2.1,4.5)*	*(0.1,1.5)*	*(1.2,2.2)*	*(0.0,1.5)*	*(1.0,1.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 78.1

Degree of Interest in Working in Civilian Job Similar to Military MOS/Rating/Designator/AFSC: By Service

78. How interested are you in working in a civilian job that is similar to your military MOS/Rating/Designator/AFSC?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	1,550	1,539	843	266	143	287	11
Not Responding on Item	1,039	1,029	616	156	114	142	11
Responding on Item	84,289	83,424	35,902	19,010	11,181	17,331	864
Very interested	28.5	28.5	27.3	26.6	26.5	34.5	24.1
	(27.6,29.3)	*(27.7,29.4)*	*(26.1,28.5)*	*(25.1,28.2)*	*(24.5,28.6)*	*(32.0,37.2)*	*(17.9,31.6)*
Interested	25.4	25.4	24.2	27.3	26.8	24.8	29.1
	(24.1,26.9)	*(24.0,26.8)*	*(21.5,27.2)*	*(25.3,29.4)*	*(25.4,28.3)*	*(22.5,27.2)*	*(26.0,32.4)*
Neither interested or uninterested	17.0	17.0	18.2	17.8	18.1	12.8	13.9
	(16.3,17.7)	*(16.3,17.7)*	*(17.4,19.2)*	*(16.1,19.7)*	*(16.6,19.6)*	*(11.4,14.4)*	*(11.9,16.2)*
Uninterested	25.4	25.4	24.2	27.3	26.8	24.8	29.1
	(24.1,26.9)	*(24.0,26.8)*	*(21.5,27.2)*	*(25.3,29.4)*	*(25.4,28.3)*	*(22.5,27.2)*	*(26.0,32.4)*
Very uninterested	28.5	28.5	27.3	26.6	26.5	34.5	24.1
	(27.6,29.3)	*(27.7,29.4)*	*(26.1,28.5)*	*(25.1,28.2)*	*(24.5,28.6)*	*(32.0,37.2)*	*(17.9,31.6)*

† Separatees who responded "Not applicable, do not plan to have a civilian job."

Table 78.2

Degree of Interest in Working in Civilian Job Similar to Military MOS/Rating/Designator/AFSC: By Paygrade and Gender

78. How interested are you in working in a civilian job that is similar to your military MOS/Rating/Designator/AFSC?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	934	414	101	95	1,249	303
Not Responding on Item	650	304	48	24	887	148
Responding on Item	45,070	28,311	5,569	5,308	71,846	12,294
Very interested	23.8	33.3	28.8	42.1	28.7	27.6
	(22.6,25.2)	*(31.8,34.8)*	*(25.6,32.2)*	*(39.9,44.3)*	*(27.7,29.6)*	*(25.8,29.5)*
Interested	24.4	27.3	24.6	25.0	25.7	24.0
	(22.1,26.9)	*(26.0,28.6)*	*(22.4,27.1)*	*(22.6,27.7)*	*(24.1,27.3)*	*(22.3,25.7)*
Neither interested or uninterested	19.3	14.6	13.7	13.5	17.1	16.0
	(18.3,20.3)	*(13.5,15.8)*	*(12.0,15.5)*	*(11.8,15.3)*	*(16.4,17.9)*	*(14.8,17.2)*
Uninterested	24.4	27.3	24.6	25.0	25.7	24.0
	(22.1,26.9)	*(26.0,28.6)*	*(22.4,27.1)*	*(22.6,27.7)*	*(24.1,27.3)*	*(22.3,25.7)*
Very uninterested	23.8	33.3	28.8	42.1	28.7	27.6
	(22.6,25.2)	*(31.8,34.8)*	*(25.6,32.2)*	*(39.9,44.3)*	*(27.7,29.6)*	*(25.8,29.5)*

† Separatees who responded "Not applicable, do not plan to have a civilian job."

Table 78.3

Degree of Interest in Working in Civilian Job Similar to Military MOS/Rating/Designator/AFSC: By Retirement/Separation

78. How interested are you in working in a civilian job that is similar to your military MOS/Rating/Designator/AFSC?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	34	392	30	605	82	398
Not Responding on Item	29	220	71	396	54	270
Responding on Item	3,824	17,358	4,445	22,632	6,301	29,524
Very interested	40.0	29.7	32.8	25.7	32.4	26.9
	(35.0,45.3)	*(27.2,32.4)*	*(29.5,36.4)*	*(24.3,27.2)*	*(29.3,35.7)*	*(25.1,28.8)*
Interested	25.3	23.6	31.9	22.1	29.7	27.1
	(21.1,30.1)	*(21.2,26.2)*	*(27.6,36.5)*	*(20.3,23.9)*	*(27.4,32.1)*	*(25.3,29.1)*
Neither interested or uninterested	14.0	16.4	12.5	18.4	16.3	17.5
	(11.3,17.3)	*(14.6,18.3)*	*(9.3,16.5)*	*(16.6,20.4)*	*(13.8,19.2)*	*(16.0,19.1)*
Uninterested	25.3	23.6	31.9	22.1	29.7	27.1
	(21.1,30.1)	*(21.2,26.2)*	*(27.6,36.5)*	*(20.3,23.9)*	*(27.4,32.1)*	*(25.3,29.1)*
Very uninterested	40.0	29.7	32.8	25.7	32.4	26.9
	(35.0,45.3)	*(27.2,32.4)*	*(29.5,36.4)*	*(24.3,27.2)*	*(29.3,35.7)*	*(25.1,28.8)*

† Separatees who responded "Not applicable, do not plan to have a civilian job."

Table 79a.1

Nature of Influence on Decision to Leave Military--Your Spouse: By Service

79a. What influence did the following people have on your decision to leave? Your spouse

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	38,987	38,714	17,439	8,939	5,946	6,390	273
Not Responding on Item	1,786	1,753	966	311	249	227	33
Responding on Item	46,105	45,525	18,956	10,182	5,243	11,143	580
Strongly encouraged me to leave	29.8	29.9	31.4	30.3	27.7	28.0	20.8*
	(28.7,30.9)	*(28.8,31.1)*	*(29.5,33.4)*	*(28.2,32.5)*	*(25.1,30.6)*	*(25.8,30.3)*	*(11.4,34.8)*
Encouraged me to leave	17.9	17.8	16.8	16.8	13.6	22.6	26.4*
	(16.9,19.0)	*(16.8,18.9)*	*(15.3,18.3)*	*(14.8,19.0)*	*(11.9,15.5)*	*(19.7,25.8)*	*(18.9,35.6)*
Neither encouraged nor discouraged me to stay	41.6	41.5	39.0	43.6	46.0	41.7	49.1*
	(40.2,42.9)	*(40.1,42.8)*	*(36.5,41.5)*	*(41.6,45.6)*	*(43.2,48.7)*	*(39.0,44.6)*	*(30.2,68.2)*
Encouraged me to stay	6.8	6.8	6.9	7.1	8.5	5.6	3.8*
	(6.0,7.6)	*(6.0,7.7)*	*(5.5,8.6)*	*(5.7,8.7)*	*(6.1,11.7)*	*(4.6,6.7)*	*(3.6,3.9)*
Strongly encouraged me to stay	4.0	4.0	6.0	2.3	4.2	2.1	0.0*
	(3.5,4.5)	*(3.5,4.6)*	*(5.0,7.2)*	*(1.9,2.8)*	*(3.0,5.8)*	*(1.4,3.2)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "Not applicable."

Table 79a.2

Nature of Influence on Decision to Leave Military--Your Spouse: By Paygrade and Gender

79a. What influence did the following people have on your decision to leave? Your spouse

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	26,840	9,321	1,942	850	33,261	5,677
Not Responding on Item	1,186	480	75	46	1,547	231
Responding on Item	18,628	19,228	3,701	4,531	39,174	6,836
Strongly encouraged me to leave	32.8	27.8	28.7	27.1	29.8	30.2
	(30.7,34.9)	*(26.2,29.3)*	*(25.8,31.7)*	*(23.2,31.3)*	*(28.5,31.1)*	*(27.9,32.6)*
Encouraged me to leave	14.6	19.0	23.5	22.3	18.0	17.1
	(13.1,16.4)	*(17.6,20.6)*	*(20.7,26.5)*	*(17.5,27.9)*	*(16.9,19.3)*	*(14.6,20.0)*
Neither encouraged nor discouraged me to stay	39.9	42.1	43.9	43.9	41.0	45.2
	(37.2,42.7)	*(40.3,44.0)*	*(40.6,47.2)*	*(38.7,49.2)*	*(39.5,42.5)*	*(41.7,48.8)*
Encouraged me to stay	7.1	7.4	3.3	5.4	7.0	4.7
	(5.6,9.0)	*(6.4,8.5)*	*(2.2,4.9)*	*(4.1,7.2)*	*(6.2,8.0)*	*(3.2,6.8)*
Strongly encouraged me to stay	5.6	3.6	0.7*	1.3	4.2	2.7
	(4.6,6.8)	*(3.0,4.3)*	*(0.3,1.7)*	*(0.9,1.9)*	*(3.6,4.8)*	*(1.8,4.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79a.3

Nature of Influence on Decision to Leave Military--Your Spouse: By Retirement/Separation

79a. What influence did the following people have on your decision to leave? Your spouse

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	673	7,450	677	13,203	1,266	15,638
Not Responding on Item	56	275	119	699	110	522
Responding on Item	3,158	10,245	3,750	9,731	5,060	14,031
Strongly encouraged me to leave	23.6	33.6	22.7	32.5	23.2	30.4
	(19.3,28.7)	*(31.0,36.3)*	*(19.6,26.1)*	*(29.6,35.7)*	*(20.1,26.7)*	*(28.2,32.6)*
Encouraged me to leave	18.1	16.3	21.3	15.6	19.7	19.3
	(12.8,24.9)	*(14.5,18.3)*	*(17.0,26.2)*	*(13.9,17.5)*	*(15.3,24.9)*	*(17.7,21.0)*
Neither encouraged nor discouraged me to stay	46.7	38.0	43.3	39.0	47.9	42.2
	(40.5,53.0)	*(35.4,40.5)*	*(39.9,46.8)*	*(36.2,41.9)*	*(42.7,53.0)*	*(40.1,44.3)*
Encouraged me to stay	7.3	6.6	10.0	6.9	6.7	5.8
	(5.2,10.2)	*(5.2,8.4)*	*(8.3,12.0)*	*(4.8,9.8)*	*(4.9,9.2)*	*(4.8,7.1)*
Strongly encouraged me to stay	4.3	5.6	2.7*	5.9	2.5*	2.3
	(2.5,7.2)	*(3.6,8.5)*	*(1.4,5.3)*	*(5.0,6.9)*	*(1.4,4.5)*	*(1.7,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79b.1

Nature of Influence on Decision to Leave Military--Your Fiancé or Girl/Boy Friend: By Service

79b. What influence did the following people have on your decision to leave? Your fiancé or girl/boy friend

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	58,155	57,554	23,598	13,319	7,595	13,041	602
Not Responding on Item	6,012	5,881	2,832	1,200	674	1,175	131
Responding on Item	22,710	22,557	10,932	4,914	3,168	3,544	153
Strongly encouraged me to leave	24.1	24.1	23.4	29.4	23.4	19.5	NR
	(22.1,26.3)	*(22.0,26.3)*	*(20.0,27.1)*	*(25.5,33.6)*	*(20.3,26.9)*	*(14.9,25.2)*	*(NR,NR)*
Encouraged me to leave	18.7	18.6	18.5	19.8	16.6	19.0	NR
	(17.0,20.5)	*(16.9,20.5)*	*(17.0,20.2)*	*(15.8,24.5)*	*(13.8,19.9)*	*(12.4,28.0)*	*(NR,NR)*
Neither encouraged nor discouraged me to stay	47.1	47.2	47.3	42.0	48.4	53.2	NR
	(44.7,49.6)	*(44.7,49.7)*	*(43.6,51.0)*	*(36.2,47.9)*	*(44.9,51.9)*	*(46.4,59.8)*	*(NR,NR)*
Encouraged me to stay	6.5	6.6	7.3	6.1	6.3	5.3	NR
	(5.9,7.3)	*(5.9,7.3)*	*(6.7,8.0)*	*(4.4,8.3)*	*(4.6,8.5)*	*(3.4,8.3)*	*(N/A,N/A)*
Strongly encouraged me to stay	3.5	3.5	3.5	2.8*	5.3	3.0*	NR
	(2.8,4.5)	*(2.7,4.5)*	*(2.4,5.1)*	*(1.4,5.3)*	*(3.5,8.0)*	*(1.4,6.1)*	*(NR,NR)*

* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "Not applicable."

Table 79b.2

Nature of Influence on Decision to Leave Military--Your Fiancé or Girl/Boy Friend: By Paygrade and Gender

79b. What influence did the following people have on your decision to leave? Your fiancé or girl/boy friend

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	28,097	21,050	4,432	4,566	49,735	8,331
Not Responding on Item	2,649	2,550	320	494	5,196	797
Responding on Item	15,908	5,429	966	367	19,050	3,617
Strongly encouraged me to leave	24.4	23.8	23.3	19.6*	24.6	21.8
	(21.7,27.3)	*(21.1,26.7)*	*(19.6,27.5)*	*(9.1,37.0)*	*(22.3,27.0)*	*(17.9,26.1)*
Encouraged me to leave	19.3	16.6	23.5	12.0*	18.9	17.6
	(17.0,21.8)	*(14.1,19.4)*	*(17.3,31.0)*	*(5.7,23.6)*	*(17.0,20.9)*	*(13.9,22.0)*
Neither encouraged nor discouraged me to stay	44.7	52.6	50.2	64.9	46.2	51.9
	(41.5,47.9)	*(49.2,56.1)*	*(42.8,57.6)*	*(48.2,78.6)*	*(43.5,49.0)*	*(47.4,56.3)*
Encouraged me to stay	7.7	4.0	2.7*	3.5*	6.7	5.5
	(6.8,8.7)	*(3.1,5.2)*	*(1.0,7.2)*	*(0.8,14.0)*	*(6.0,7.6)*	*(4.1,7.4)*
Strongly encouraged me to stay	3.9	3.0	0.3*	0.0	3.6	3.2*
	(2.9,5.3)	*(2.1,4.2)*	*(0.0,1.6)*	*(N/A,N/A)*	*(2.8,4.7)*	*(1.7,6.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "Not applicable."

Table 79b.3

Nature of Influence on Decision to Leave Military--Your Fiancé or Girl/Boy Friend: By Retirement/Separation

79b. What influence did the following people have on your decision to leave? Your fiancé or girl/boy friend

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	3,062	11,759	3,656	14,724	5,088	19,744
Not Responding on Item	473	1,305	568	1,262	713	1,645
Responding on Item	353	4,907	322	7,647	635	8,802
Strongly encouraged me to leave	15.3*	27.6	29.0	25.5	14.4*	21.8
	(7.4,28.9)	*(22.9,32.9)*	*(17.2,44.5)*	*(22.0,29.3)*	*(7.2,26.8)*	*(18.8,25.1)*
Encouraged me to leave	21.1*	17.6	9.3*	17.1	10.7*	21.5
	(9.5,40.6)	*(13.5,22.8)*	*(3.2,24.2)*	*(13.6,21.3)*	*(4.8,22.2)*	*(19.1,24.2)*
Neither encouraged nor discouraged me to stay	54.4	45.2	57.6	45.4	72.7	47.1
	(38.6,69.4)	*(41.7,48.8)*	*(44.5,69.7)*	*(41.5,49.5)*	*(60.8,82.1)*	*(43.8,50.5)*
Encouraged me to stay	2.5*	5.1	1.9*	7.5	2.2*	7.1
	(0.7,8.3)	*(3.9,6.7)*	*(0.6,5.8)*	*(5.9,9.5)*	*(0.4,10.2)*	*(6.0,8.5)*
Strongly encouraged me to stay	6.7*	4.4	2.2*	4.5	0.0	2.4
	(1.7,22.5)	*(2.7,7.2)*	*(0.6,8.4)*	*(3.0,6.7)*	*(N/A,N/A)*	*(1.8,3.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Separatees who responded "Not applicable."

Table 79c.1

Nature of Influence on Decision to Leave Military--Your Father/Mother: By Service

79c. What influence did the following people have on your decision to leave? Your father/mother

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	17,066	16,924	7,315	4,202	1,894	3,512	142
Not Responding on Item	2,616	2,550	1,453	426	333	337	66
Responding on Item	67,196	66,518	28,594	14,803	9,210	13,911	678
Strongly encouraged me to leave	15.9	15.9	18.2	16.3	14.1	12.2	8.1
	(14.8,17.0)	*(14.9,17.0)*	*(16.1,20.4)*	*(14.8,18.0)*	*(12.5,15.8)*	*(10.8,13.8)*	*(5.4,11.8)*
Encouraged me to leave	16.0	16.0	16.7	17.1	12.6	15.6	14.5*
	(15.2,16.8)	*(15.2,16.8)*	*(16.0,17.5)*	*(14.8,19.7)*	*(11.1,14.3)*	*(13.9,17.4)*	*(7.4,26.5)*
Neither encouraged nor discouraged me to stay	53.9	53.9	50.9	52.4	57.2	59.5	58.1
	(52.9,55.0)	*(52.8,55.0)*	*(49.7,52.1)*	*(49.7,55.0)*	*(54.7,59.7)*	*(56.7,62.2)*	*(33.6,79.1)*
Encouraged me to stay	10.1	10.0	9.7	10.6	11.1	9.3	14.5*
	(9.5,10.7)	*(9.4,10.7)*	*(8.9,10.7)*	*(9.1,12.2)*	*(9.7,12.7)*	*(8.0,10.8)*	*(4.8,36.3)*
Strongly encouraged me to stay	4.1	4.1	4.5	3.7	4.9	3.4	4.8*
	(3.6,4.8)	*(3.6,4.8)*	*(3.4,5.8)*	*(3.0,4.6)*	*(3.9,6.1)*	*(2.7,4.3)*	*(2.5,9.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79c.2

Nature of Influence on Decision to Leave Military--Your Father/Mother: By Paygrade and Gender

79c. What influence did the following people have on your decision to leave? Your father/mother

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	7,694	6,831	700	1,814	15,001	2,039
Not Responding on Item	1,378	1,014	85	139	2,277	331
Responding on Item	37,582	21,184	4,933	3,474	56,702	10,376
Strongly encouraged me to leave	18.9	13.4	8.8	7.7	15.5	17.8
	(17.2,20.7)	*(12.4,14.5)*	*(6.7,11.5)*	*(5.6,10.3)*	*(14.3,16.8)*	*(15.6,20.2)*
Encouraged me to leave	16.8	15.3	17.1	9.7	15.8	16.8
	(15.8,17.8)	*(13.8,16.9)*	*(15.2,19.1)*	*(7.0,13.3)*	*(15.0,16.7)*	*(15.0,18.8)*
Neither encouraged nor discouraged me to stay	49.7	58.0	58.3	69.2	54.6	50.4
	(48.1,51.2)	*(56.3,59.7)*	*(54.5,62.0)*	*(63.8,74.1)*	*(53.4,55.8)*	*(47.1,53.7)*
Encouraged me to stay	9.6	10.0	12.9	12.2	10.0	10.4
	(8.8,10.4)	*(8.8,11.2)*	*(10.9,15.2)*	*(8.0,18.1)*	*(9.3,10.7)*	*(8.9,12.2)*
Strongly encouraged me to stay	5.0	3.3	2.9	1.3*	4.1	4.6
	(4.1,6.1)	*(2.9,3.9)*	*(2.4,3.6)*	*(0.6,3.0)*	*(3.5,4.8)*	*(3.8,5.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79c.3

Nature of Influence on Decision to Leave Military--Your Father/Mother: By Retirement/Separation

79c. What influence did the following people have on your decision to leave? Your father/mother

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable	1,304	3,182	1,720	4,137	2,404	4,310
Not Responding on Item	210	514	219	783	264	594
Responding on Item	2,373	14,274	2,607	18,713	3,769	25,287
Strongly encouraged me to leave	6.0	17.3	10.1	20.0	10.1	14.2
	(3.6,9.7)	*(14.9,20.1)*	*(7.4,13.7)*	*(18.3,21.8)*	*(6.9,14.5)*	*(13.3,15.2)*
Encouraged me to leave	10.8	13.3	14.0	17.5	12.8	17.5
	(7.8,14.8)	*(11.8,15.0)*	*(9.7,19.9)*	*(16.0,19.1)*	*(8.9,18.1)*	*(15.9,19.2)*
Neither encouraged nor discouraged me to stay	71.8	49.8	70.0	49.3	70.3	54.1
	(65.5,77.4)	*(47.0,52.7)*	*(62.2,76.8)*	*(46.7,51.9)*	*(64.5,75.4)*	*(51.8,56.3)*
Encouraged me to stay	9.9	12.7	3.9	8.4	5.9	11.1
	(5.8,16.3)	*(11.2,14.4)*	*(2.2,6.9)*	*(7.2,9.8)*	*(3.5,9.9)*	*(9.8,12.5)*
Strongly encouraged me to stay	1.5*	6.8	1.9*	4.8	0.9*	3.1
	(0.6,3.7)	*(5.4,8.5)*	*(0.5,6.8)*	*(3.9,5.9)*	*(0.3,2.8)*	*(2.5,3.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 79d.1

Nature of Influence on Decision to Leave Military--Other Relatives or Close Friends: By Service

79d. What influence did the following people have on your decision to leave? Other relatives or close friends

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	16,637	16,516	7,364	3,914	1,871	3,368	120
Not Responding on Item	2,450	2,395	1,344	406	285	361	55
Responding on Item	67,791	67,080	28,655	15,113	9,282	14,031	711
Strongly encouraged me to leave	18.8	19.0	21.4	19.0	16.0	15.8	7.7
	(17.9,19.8)	*(18.0,19.9)*	*(19.8,23.2)*	*(17.1,21.1)*	*(14.3,17.8)*	*(14.4,17.3)*	*(5.0,11.6)*
Encouraged me to leave	20.3	20.3	21.0	20.1	18.3	20.3	24.6
	(19.4,21.3)	*(19.3,21.2)*	*(19.7,22.5)*	*(18.2,22.1)*	*(16.8,19.9)*	*(17.9,22.9)*	*(18.5,32.0)*
Neither encouraged nor discouraged me to stay	51.5	51.4	48.1	50.5	55.6	56.5	61.5
	(50.6,52.5)	*(50.5,52.4)*	*(46.8,49.3)*	*(48.4,52.7)*	*(53.6,57.6)*	*(53.9,59.1)*	*(51.0,71.1)*
Encouraged me to stay	6.8	6.8	6.8	7.9	6.6	5.9	4.6*
	(6.2,7.5)	*(6.2,7.5)*	*(5.8,7.9)*	*(6.5,9.6)*	*(5.8,7.6)*	*(4.8,7.2)*	*(2.3,8.9)*
Strongly encouraged me to stay	2.5	2.5	2.7	2.5	3.5	1.5	1.5*
	(2.1,2.9)	*(2.1,2.9)*	*(2.0,3.5)*	*(2.0,3.1)*	*(2.9,4.4)*	*(1.0,2.3)*	*(0.3,8.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79d.2

Nature of Influence on Decision to Leave Military--Other Relatives or Close Friends: By Paygrade and Gender

79d. What influence did the following people have on your decision to leave? Other relatives or close friends

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	8,315	6,057	739	1,506	14,513	2,088
Not Responding on Item	1,230	1,007	52	159	2,121	312
Responding on Item	37,109	21,965	4,928	3,762	57,346	10,345
Strongly encouraged me to leave	21.8	16.8	10.7	12.3	19.0	18.1
	(20.3,23.3)	*(15.7,18.0)*	*(8.9,12.9)*	*(9.9,15.3)*	*(18.0,20.1)*	*(15.9,20.4)*
Encouraged me to leave	19.8	20.9	23.6	17.6	20.3	20.6
	(18.6,21.1)	*(19.2,22.7)*	*(19.9,27.8)*	*(14.3,21.6)*	*(19.3,21.3)*	*(18.4,23.0)*
Neither encouraged nor discouraged me to stay	48.9	52.4	58.4	63.8	51.5	51.5
	(47.5,50.3)	*(50.7,54.0)*	*(52.9,63.7)*	*(59.9,67.6)*	*(50.5,52.6)*	*(48.6,54.4)*
Encouraged me to stay	6.8	7.2	6.6	4.9	6.6	8.1
	(5.9,7.8)	*(6.3,8.3)*	*(5.4,8.2)*	*(4.1,5.9)*	*(5.9,7.3)*	*(6.5,10.0)*
Strongly encouraged me to stay	2.7	2.7	0.6*	1.3*	2.6	1.8
	(2.2,3.4)	*(2.2,3.2)*	*(0.2,2.3)*	*(0.7,2.4)*	*(2.2,3.1)*	*(1.1,2.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79d.3

Nature of Influence on Decision to Leave Military--Other Relatives or Close Friends: By Retirement/Separation

79d. What influence did the following people have on your decision to leave? Other relatives or close friends

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	1,153	3,259	1,357	4,309	1,910	4,637
Not Responding on Item	224	511	216	621	276	571
Responding on Item	2,510	14,200	2,973	18,703	4,250	24,983
Strongly encouraged me to leave	10.7	21.4	11.5	22.2	12.5	17.5
	(7.7,14.7)	*(18.9,24.3)*	*(8.3,15.7)*	*(19.4,25.2)*	*(9.6,16.0)*	*(16.2,18.8)*
Encouraged me to leave	19.8	19.7	17.1	21.2	16.8	21.2
	(13.8,27.5)	*(17.5,22.2)*	*(12.1,23.6)*	*(19.0,23.5)*	*(14.1,19.8)*	*(19.8,22.6)*
Neither encouraged nor discouraged me to stay	63.3	46.2	65.0	47.9	66.3	52.0
	(54.5,71.3)	*(42.8,49.6)*	*(58.1,71.3)*	*(45.8,50.0)*	*(62.3,70.2)*	*(49.1,54.9)*
Encouraged me to stay	4.1	8.5	4.6*	6.1	2.9	7.6
	(2.3,7.2)	*(7.2,9.9)*	*(2.5,8.4)*	*(5.1,7.3)*	*(2.2,3.9)*	*(6.6,8.8)*
Strongly encouraged me to stay	2.1	4.2	1.9*	2.6	1.5*	1.7
	(1.3,3.4)	*(3.2,5.5)*	*(0.6,5.8)*	*(1.9,3.6)*	*(0.6,3.9)*	*(1.4,2.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79e.1

Nature of Influence on Decision to Leave Military--Your Peers: By Service

79e. What influence did the following people have on your decision to leave? Your peers

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	12,340	12,253	5,606	3,056	1,413	2,177	88
Not Responding on Item	2,509	2,476	1,465	392	325	294	33
Responding on Item	72,029	71,264	30,291	15,984	9,699	15,290	766
Strongly encouraged me to leave	20.9	21.0	23.6	20.4	20.8	16.7	15.7*
	(20.1,21.9)	*(20.1,21.9)*	*(22.3,24.9)*	*(18.7,22.3)*	*(19.3,22.4)*	*(14.4,19.2)*	*(8.5,27.2)*
Encouraged me to leave	21.0	21.0	20.8	22.0	19.0	21.6	15.7*
	(20.1,21.9)	*(20.1,21.9)*	*(19.6,22.1)*	*(20.3,23.9)*	*(17.1,21.1)*	*(19.2,24.1)*	*(4.7,41.3)*
Neither encouraged nor discouraged me to stay	39.8	39.7	37.6	39.1	40.4	44.1	51.4
	(38.6,41.1)	*(38.5,40.9)*	*(35.6,39.6)*	*(36.6,41.7)*	*(38.4,42.4)*	*(41.1,47.2)*	*(43.0,59.8)*
Encouraged me to stay	11.7	11.7	11.2	12.8	11.5	11.6	12.9
	(10.9,12.5)	*(10.9,12.5)*	*(10.2,12.3)*	*(11.3,14.4)*	*(9.9,13.3)*	*(9.3,14.2)*	*(10.9,15.1)*
Strongly encouraged to stay	6.6	6.6	6.8	5.7	8.3	6.1	4.3*
	(6.1,7.1)	*(6.1,7.1)*	*(6.0,7.6)*	*(4.6,7.0)*	*(7.0,9.8)*	*(5.0,7.4)*	*(2.1,8.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79e.2

Nature of Influence on Decision to Leave Military--Your Peers: By Paygrade and Gender

79e. What influence did the following people have on your decision to leave? Your peers

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	6,937	4,067	421	895	10,647	1,689
Not Responding on Item	1,498	827	55	129	2,232	261
Responding on Item	38,219	24,134	5,242	4,403	61,102	10,795
Strongly encouraged me to leave	25.7	16.4	15.2	11.5	21.7	16.4
	(24.3,27.2)	*(15.3,17.6)*	*(13.3,17.4)*	*(9.9,13.3)*	*(20.7,22.8)*	*(14.8,18.1)*
Encouraged me to leave	21.0	19.6	25.8	22.3	21.4	18.4
	(19.8,22.3)	*(18.2,21.1)*	*(21.6,30.6)*	*(20.1,24.7)*	*(20.4,22.5)*	*(16.8,20.1)*
Neither encouraged nor discouraged me to stay	38.8	39.8	43.4	44.5	38.9	45.4
	(36.9,40.8)	*(38.1,41.5)*	*(39.2,47.7)*	*(41.6,47.5)*	*(37.4,40.3)*	*(43.4,47.4)*
Encouraged me to stay	9.4	15.0	11.4	14.5	11.4	13.7
	(8.2,10.7)	*(13.8,16.3)*	*(9.3,13.8)*	*(13.4,15.7)*	*(10.5,12.3)*	*(11.9,15.7)*
Strongly encouraged to stay	5.1	9.3	4.1	7.2	6.6	6.2
	(4.4,5.9)	*(8.3,10.3)*	*(3.0,5.5)*	*(5.9,8.7)*	*(6.1,7.3)*	*(5.2,7.4)*

† Separatees who responded "Not applicable."

Table 79e.3

Nature of Influence on Decision to Leave Military--Your Peers: By Retirement/Separation

79e. What influence did the following people have on your decision to leave? Your peers

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	794	2,542	832	3,588	1,353	3,222
Not Responding on Item	179	459	186	761	161	735
Responding on Item	2,914	14,970	3,528	19,284	4,922	26,233
Strongly encouraged me to leave	10.4	24.2	10.1	25.1	9.6	20.7
	(7.1,14.9)	*(22.4,26.1)*	*(8.2,12.5)*	*(23.3,26.9)*	*(7.7,11.9)*	*(19.3,22.1)*
Encouraged me to leave	16.3	21.1	16.4	21.8	13.6	22.8
	(12.7,20.7)	*(19.2,23.1)*	*(11.5,22.9)*	*(20.4,23.4)*	*(11.1,16.7)*	*(21.3,24.4)*
Neither encouraged nor discouraged me to stay	46.0	33.4	49.3	38.2	52.8	40.3
	(41.6,50.5)	*(31.0,35.8)*	*(42.3,56.2)*	*(35.8,40.8)*	*(49.1,56.6)*	*(38.3,42.3)*
Encouraged me to stay	17.0	12.4	12.1	9.5	16.9	11.3
	(13.6,20.9)	*(11.0,13.9)*	*(9.0,16.0)*	*(8.1,11.3)*	*(12.7,22.1)*	*(10.4,12.3)*
Strongly encouraged to stay	10.4	9.0	12.1	5.3	7.0	4.9
	(7.7,13.7)	*(7.5,10.7)*	*(9.0,16.2)*	*(4.3,6.5)*	*(5.0,9.8)*	*(4.2,5.6)*

† Separatees who responded "Not applicable."

Table 79f.1

Nature of Influence on Decision to Leave Military--Your Immediate Supervisor: By Service

79f. What influence did the following people have on your decision to leave? Your immediate supervisor

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	12,093	12,005	5,514	3,054	1,333	2,104	88
Not Responding on Item	2,316	2,294	1,271	413	302	309	22
Responding on Item	72,469	71,693	30,577	15,966	9,804	15,347	777
Strongly encouraged me to leave	6.8	6.8	6.9	7.2	5.9	6.9	7.0
	(6.4,7.4)	*(6.4,7.4)*	*(6.2,7.6)*	*(6.0,8.7)*	*(5.1,6.9)*	*(5.8,8.2)*	*(5.1,9.6)*
Encouraged me to leave	7.7	7.7	8.3	8.2	3.9	8.4	7.0
	(7.1,8.3)	*(7.1,8.4)*	*(7.5,9.1)*	*(6.7,10.2)*	*(3.2,4.7)*	*(6.9,10.2)*	*(5.1,9.6)*
Neither encouraged nor discouraged me to stay	41.2	41.1	39.9	40.3	35.7	47.8	53.5
	(40.2,42.3)	*(40.0,42.2)*	*(38.5,41.3)*	*(38.1,42.6)*	*(33.1,38.5)*	*(44.8,50.8)*	*(52.4,54.6)*
Encouraged me to stay	21.2	21.3	20.5	22.0	23.9	20.4	15.5
	(20.5,22.0)	*(20.6,22.1)*	*(19.8,21.3)*	*(20.0,24.2)*	*(22.0,26.0)*	*(18.5,22.5)*	*(9.7,23.8)*
Strongly encouraged me to stay	23.0	23.1	24.4	22.2	30.6	16.4	16.9*
	(22.2,23.9)	*(22.2,23.9)*	*(23.3,25.6)*	*(20.4,24.1)*	*(27.7,33.5)*	*(14.6,18.4)*	*(7.9,32.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

† Separatees who responded "Not applicable."

Table 79f.2

Nature of Influence on Decision to Leave Military--Your Immediate Supervisor: By Paygrade and Gender

79f. What influence did the following people have on your decision to leave? Your immediate supervisor

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable†	6,721	4,035	387	929	10,454	1,605
Not Responding on Item	1,312	824	66	115	2,080	219
Responding on Item	38,621	24,170	5,265	4,384	61,446	10,921
Strongly encouraged me to leave	8.4	5.6	3.4	3.9	6.7	7.3
	(7.7,9.2)	*(4.9,6.4)*	*(1.9,5.8)*	*(2.4,6.4)*	*(6.3,7.2)*	*(5.8,9.3)*
Encouraged me to leave	8.4	7.0	6.0	7.4	7.9	6.7
	(7.5,9.4)	*(6.2,7.9)*	*(4.6,8.0)*	*(5.5,9.8)*	*(7.2,8.6)*	*(5.3,8.4)*
Neither encouraged nor discouraged me to stay	40.6	40.3	41.2	52.5	41.0	42.7
	(39.2,42.0)	*(38.7,41.9)*	*(37.7,44.9)*	*(48.1,56.8)*	*(39.8,42.2)*	*(40.1,45.2)*
Encouraged me to stay	19.5	22.7	27.9	21.0	21.3	21.0
	(18.5,20.4)	*(21.3,24.1)*	*(25.1,30.9)*	*(18.1,24.3)*	*(20.5,22.1)*	*(19.3,22.7)*
Strongly encouraged me to stay	23.2	24.4	21.5	15.2	23.1	22.3
	(22.1,24.3)	*(23.1,25.8)*	*(18.0,25.4)*	*(11.9,19.2)*	*(22.3,24.0)*	*(19.9,24.9)*

† Separatees who responded "Not applicable."

Table 79f.3

Nature of Influence on Decision to Leave Military--Your Immediate Supervisor: By Retirement/Separation

79f. What influence did the following people have on your decision to leave? Your immediate supervisor

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable†	846	2,317	850	3,639	1,364	3,070
Not Responding on Item	158	450	171	716	196	593
Responding on Item	2,883	15,203	3,525	19,278	4,876	26,529
Strongly encouraged me to leave	5.5	9.7	5.5	6.7	3.2	6.1
	(3.4,8.8)	*(8.3,11.4)*	*(4.0,7.6)*	*(5.6,8.1)*	*(2.2,4.6)*	*(5.4,7.0)*
Encouraged me to leave	7.3	7.4	6.1	7.8	6.5	8.3
	(5.3,10.0)	*(6.2,8.8)*	*(4.5,8.2)*	*(6.4,9.4)*	*(4.9,8.5)*	*(7.0,9.9)*
Neither encouraged nor discouraged me to stay	53.5	36.9	51.0	40.3	55.0	39.2
	(47.5,59.4)	*(34.7,39.3)*	*(44.8,57.1)*	*(38.1,42.5)*	*(50.7,59.3)*	*(37.3,41.2)*
Encouraged me to stay	18.4	19.5	18.3	22.4	18.8	22.7
	(15.0,22.2)	*(17.9,21.1)*	*(14.3,23.1)*	*(21.0,23.9)*	*(15.7,22.4)*	*(21.2,24.1)*
Strongly encouraged me to stay	15.4	26.5	19.2	22.8	16.5	23.7
	(12.4,19.1)	*(24.5,28.7)*	*(15.9,22.9)*	*(20.7,25.0)*	*(13.8,19.5)*	*(22.4,25.0)*

† Separatees who responded "Not applicable."

Table 80.1

Whether Reenlistment/Retention Bonus Would Influence Member to Remain in the Military: By Service

80. Would a reenlistment/retention bonus influence you to remain in the military?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	1,959	1,926	969	248	232	476	33
Responding on Item	84,919	84,066	36,393	19,184	11,206	17,284	853
My field doesn't have bonus/receiving bonus would influence my decision	22.0 *(21.3,22.7)*	21.8 *(21.2,22.5)*	19.5 *(18.6,20.5)*	24.6 *(23.0,26.3)*	25.1 *(23.5,26.9)*	21.4 *(20.0,22.9)*	37.2 *(34.7,39.7)*
My field doesn't have bonus/receiving bonus wouldn't influence my decision	27.9 *(26.9,28.9)*	27.9 *(26.9,28.9)*	28.6 *(27.1,30.1)*	24.0 *(21.8,26.5)*	28.5 *(26.6,30.4)*	30.3 *(27.9,32.8)*	33.3 *(33.3,33.3)*
My field does have bonus/increasing bonus would influence my decision	12.4 *(11.6,13.2)*	12.4 *(11.7,13.2)*	12.4 *(11.6,13.2)*	13.0 *(10.7,15.7)*	11.6 *(10.5,12.8)*	12.4 *(10.5,14.5)*	5.1* *(2.0,12.8)*
My field does have bonus/increasing bonus wouldn't influence my decision	37.7 *(36.5,39.0)*	37.9 *(36.6,39.1)*	39.5 *(37.2,41.9)*	38.3 *(36.1,40.6)*	34.8 *(33.5,36.0)*	35.9 *(33.6,38.3)*	24.4 *(17.6,32.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 80.2

Whether Reenlistment/Retention Bonus Would Influence Member to Remain in the Military: By Paygrade and Gender

80. Would a reenlistment/retention bonus influence you to remain in the military?

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,123	616	73	147	1,688	242
Responding on Item	45,531	28,413	5,645	5,280	72,293	12,503
My field doesn't have bonus/receiving bonus would influence my decision	16.5 *(15.6,17.5)*	28.8 *(27.5,30.1)*	26.5 *(23.8,29.3)*	27.6 *(25.1,30.4)*	22.1 *(21.3,22.8)*	21.5 *(19.8,23.4)*
My field doesn't have bonus/receiving bonus wouldn't influence my decision	23.5 *(22.0,25.2)*	28.8 *(27.5,30.2)*	47.1 *(44.4,49.8)*	40.6 *(36.7,44.6)*	26.5 *(25.3,27.6)*	36.5 *(33.5,39.6)*
My field does have bonus/increasing bonus would influence my decision	14.2 *(13.0,15.5)*	11.2 *(10.2,12.4)*	5.8 *(3.8,8.8)*	9.6 *(7.7,11.9)*	13.2 *(12.3,14.1)*	7.6 *(6.2,9.2)*
My field does have bonus/increasing bonus wouldn't influence my decision	45.8 *(43.7,47.9)*	31.2 *(29.8,32.6)*	20.6 *(17.8,23.8)*	22.1 *(19.7,24.8)*	38.3 *(36.9,39.7)*	34.4 *(31.7,37.2)*

Table 80.3

Whether Reenlistment/Retention Bonus Would Influence Member to Remain in the Military: By Retirement/Separation

80. Would a reenlistment/retention bonus influence you to remain in the military?

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	131	324	196	582	208	485
Responding on Item	3,756	17,646	4,350	23,051	6,228	29,706
My field doesn't have bonus/receiving bonus would influence my decision	38.5 *(35.5,41.6)*	24.0 *(22.2,25.9)*	36.4 *(32.0,41.1)*	15.7 *(14.4,17.2)*	34.7 *(30.8,38.7)*	18.8 *(17.4,20.2)*
My field doesn't have bonus/receiving bonus wouldn't influence my decision	40.6 *(36.3,45.1)*	25.2 *(23.3,27.2)*	44.4 *(40.3,48.6)*	25.5 *(23.8,27.3)*	42.7 *(38.8,46.7)*	24.3 *(22.3,26.5)*
My field does have bonus/increasing bonus would influence my decision	5.8 *(4.2,7.8)*	13.5 *(11.6,15.6)*	5.3 *(4.0,6.8)*	12.3 *(10.8,13.9)*	5.6 *(4.2,7.5)*	15.0 *(13.9,16.2)*
My field does have bonus/increasing bonus wouldn't influence my decision	15.2 *(11.5,19.7)*	37.3 *(34.9,39.7)*	13.9 *(10.5,18.2)*	46.5 *(44.4,48.6)*	17.0 *(13.6,21.0)*	41.9 *(39.2,44.6)*

Table 81a.1

Extent of Influence on Decision to Leave the Service--Involuntarily Retired or Separated/Not Accepted for Reenlistment: By Service

81a. To what extent was each of the following a reason for your leaving the Service? Involuntarily retired or separated/not accepted for reenlistment

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,322	2,300	1,240	340	253	467	22
Responding on Item	84,556	83,692	36,122	19,092	11,185	17,293	864
Very great extent	2.7	2.7	3.0	3.4	2.1	1.7*	3.8
	(2.4,3.1)	*(2.4,3.1)*	*(2.5,3.6)*	*(2.8,4.3)*	*(1.6,2.7)*	*(0.9,3.1)*	*(2.1,6.7)*
Great extent	1.4	1.4	1.9	1.0	0.9	1.3*	1.3*
	(1.1,1.9)	*(1.1,1.9)*	*(1.3,2.7)*	*(0.6,1.6)*	*(0.6,1.3)*	*(0.6,2.7)*	*(0.2,6.6)*
Moderate extent	3.8	3.8	5.5	3.3	3.0	1.3	3.8*
	(3.5,4.1)	*(3.5,4.1)*	*(4.9,6.1)*	*(2.8,3.8)*	*(2.6,3.5)*	*(0.9,1.8)*	*(1.8,7.7)*
Slight extent	2.2	2.2	3.5	1.3	2.0	0.7	0.0
	(1.7,2.8)	*(1.7,2.9)*	*(2.4,5.0)*	*(0.9,1.9)*	*(1.7,2.5)*	*(0.4,1.2)*	*(N/A,N/A)*
Not at all	89.8	89.8	86.1	90.9	91.9	95.0	91.1
	(89.0,90.6)	*(89.0,90.6)*	*(84.5,87.5)*	*(89.7,92.0)*	*(91.2,92.6)*	*(92.9,96.6)*	*(89.1,92.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81a.2

Extent of Influence on Decision to Leave the Service--Involuntarily Retired or Separated/Not Accepted for Reenlistment: By Paygrade and Gender

81a. To what extent was each of the following a reason for your leaving the Service? Involuntarily retired or separated/not accepted for reenlistment

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,435	666	57	167	1,902	414
Responding on Item	45,219	28,363	5,661	5,260	72,079	12,331
Very great extent	2.9	2.2	1.5	5.7	2.8	2.1
	(2.3,3.6)	*(1.8,2.7)*	*(1.0,2.3)*	*(4.8,6.8)*	*(2.4,3.3)*	*(1.3,3.3)*
Great extent	2.0	0.8	0.3*	1.2	1.5	0.9
	(1.5,2.8)	*(0.5,1.2)*	*(0.1,1.0)*	*(0.8,1.6)*	*(1.1,2.0)*	*(0.5,1.4)*
Moderate extent	5.8	1.8	0.7*	0.7*	4.1	2.0
	(5.3,6.4)	*(1.5,2.1)*	*(0.4,1.2)*	*(0.4,1.3)*	*(3.8,4.5)*	*(1.6,2.5)*
Slight extent	3.3	1.2	0.4*	0.2*	2.4	1.1
	(2.5,4.5)	*(0.8,1.7)*	*(0.2,0.7)*	*(0.1,0.8)*	*(1.8,3.1)*	*(0.6,1.9)*
Not at all	86.0	94.1	97.2	92.2	89.2	93.9
	(84.6,87.3)	*(93.4,94.7)*	*(96.0,98.1)*	*(90.9,93.4)*	*(88.3,90.0)*	*(92.5,95.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81a.3

Extent of Influence on Decision to Leave the Service--Involuntarily Retired or Separated/Not Accepted for Reenlistment: By Retirement/Separation

81a. To what extent was each of the following a reason for your leaving the Service? Involuntarily retired or separated/not accepted for reenlistment

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	68	374	138	776	272	642
Responding on Item	3,819	17,596	4,408	22,857	6,164	29,549
Very great extent	5.0	2.1	4.5	2.9	5.4	1.8
	(3.7,6.7)	*(1.4,3.2)*	*(3.0,6.8)*	*(2.3,3.6)*	*(4.1,7.0)*	*(1.2,2.7)*
Great extent	1.3	2.0	1.1*	1.9	1.7	0.8
	(0.7,2.2)	*(1.2,3.3)*	*(0.5,2.4)*	*(1.2,2.9)*	*(1.0,2.9)*	*(0.5,1.3)*
Moderate extent	1.4*	3.9	0.1*	6.2	1.1*	3.3
	(0.8,2.6)	*(3.2,4.8)*	*(0.0,0.5)*	*(5.3,7.3)*	*(0.6,2.1)*	*(2.7,3.9)*
Slight extent	0.8*	3.4	0.7*	2.9	0.7*	1.7
	(0.3,2.3)	*(2.7,4.2)*	*(0.2,2.6)*	*(2.0,4.1)*	*(0.2,2.4)*	*(1.3,2.3)*
Not at all	91.5	88.7	93.5	86.2	91.1	92.4
	(89.7,93.1)	*(87.0,90.1)*	*(90.6,95.6)*	*(84.7,87.5)*	*(89.2,92.7)*	*(90.9,93.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81b.1

Extent of Influence on Decision to Leave the Service--Near Maximum Age: By Service

81b. To what extent was each of the following a reason for your leaving the Service? Near maximum age

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,268	2,235	1,232	354	235	415	33
Responding on Item	84,610	83,757	36,130	19,078	11,203	17,345	853
Very great extent	0.9	0.9	1.1	1.0	0.8	0.5*	0.0
	(0.7,1.1)	*(0.7,1.1)*	*(0.9,1.4)*	*(0.6,1.8)*	*(0.4,1.3)*	*(0.2,1.1)*	*(N/A,N/A)*
Great extent	0.9	0.9	1.2	0.9*	0.6	0.2*	1.3*
	(0.7,1.1)	*(0.7,1.1)*	*(0.9,1.7)*	*(0.4,1.7)*	*(0.4,1.0)*	*(0.1,0.6)*	*(0.2,7.3)*
Moderate extent	3.6	3.6	5.3	3.4	2.6	0.9	2.6*
	(3.2,4.0)	*(3.2,4.0)*	*(4.5,6.1)*	*(2.7,4.2)*	*(2.3,3.1)*	*(0.6,1.2)*	*(0.4,14.0)*
Slight extent	2.0	2.0	3.0	1.1	1.9	1.1	0.0
	(1.6,2.4)	*(1.6,2.5)*	*(2.2,4.0)*	*(0.8,1.6)*	*(1.4,2.5)*	*(0.7,1.5)*	*(N/A,N/A)*
Not at all	92.7	92.6	89.4	93.6	94.1	97.4	96.2
	(91.9,93.4)	*(91.8,93.3)*	*(87.7,90.8)*	*(92.5,94.6)*	*(93.3,94.8)*	*(96.4,98.1)*	*(79.9,99.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81b.2

Extent of Influence on Decision to Leave the Service--Near Maximum Age: By Paygrade and Gender

81b. To what extent was each of the following a reason for your leaving the Service? Near maximum age

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,335	680	46	211	1,950	314
Responding on Item	45,319	28,349	5,672	5,216	72,031	12,431
Very great extent	1.2	0.5	0.4*	1.6*	1.0	0.4
	(0.9,1.5)	*(0.3,0.8)*	*(0.1,1.1)*	*(0.8,3.0)*	*(0.8,1.2)*	*(0.3,0.8)*
Great extent	1.1	0.5	0.3*	2.0*	0.9	0.5*
	(0.8,1.4)	*(0.3,0.8)*	*(0.1,1.0)*	*(0.8,4.7)*	*(0.7,1.2)*	*(0.3,1.0)*
Moderate extent	5.2	1.9	0.4	1.7*	3.8	2.1
	(4.6,5.9)	*(1.5,2.4)*	*(0.2,0.6)*	*(0.9,3.4)*	*(3.4,4.3)*	*(1.6,2.8)*
Slight extent	2.5	1.4	0.3*	2.7	2.2	0.9*
	(1.9,3.3)	*(1.1,1.8)*	*(0.1,0.8)*	*(1.9,3.7)*	*(1.7,2.7)*	*(0.5,1.6)*
Not at all	90.1	95.7	98.7	92.0	92.1	96.0
	(88.7,91.3)	*(95.1,96.3)*	*(97.6,99.3)*	*(88.3,94.6)*	*(91.2,92.9)*	*(94.9,96.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81b.3

Extent of Influence on Decision to Leave the Service--Near Maximum Age: By Retirement/Separation

81b. To what extent was each of the following a reason for your leaving the Service? Near maximum age

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	89	361	135	726	320	617
Responding on Item	3,798	17,609	4,411	22,907	6,116	29,574
Very great extent	2.0*	0.8*	0.9*	1.3	0.7*	0.6
	(1.1,3.5)	*(0.4,1.7)*	*(0.4,2.0)*	*(0.9,1.8)*	*(0.2,2.1)*	*(0.4,1.0)*
Great extent	1.3	0.9*	1.6*	1.2	1.3*	0.3
	(0.8,2.3)	*(0.5,1.9)*	*(0.7,3.7)*	*(0.7,1.9)*	*(0.6,2.7)*	*(0.2,0.5)*
Moderate extent	1.3*	3.9	2.1*	6.2	0.8*	2.4
	(0.7,2.7)	*(2.9,5.3)*	*(0.8,5.1)*	*(4.9,7.8)*	*(0.4,1.4)*	*(2.1,2.8)*
Slight extent	2.7	2.1	1.9*	2.5	2.2	1.3
	(1.6,4.5)	*(1.5,3.0)*	*(1.0,3.5)*	*(1.7,3.5)*	*(1.2,3.9)*	*(1.0,1.6)*
Not at all	92.7	92.2	93.5	88.8	95.1	95.3
	(90.2,94.6)	*(90.6,93.6)*	*(88.9,96.3)*	*(86.9,90.5)*	*(93.1,96.5)*	*(94.8,95.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81c.1

Extent of Influence on Decision to Leave the Service--Near Maximum Total Time in Grade: By Service

81c. To what extent was each of the following a reason for your leaving the Service? Near maximum total time in grade

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,429	2,396	1,367	404	253	372	33
Responding on Item	84,449	83,596	35,995	19,028	11,185	17,388	853
Very great extent	2.1	2.1	1.8	3.3	1.6	2.1	1.3*
	(1.9,2.4)	*(1.9,2.5)*	*(1.4,2.2)*	*(2.6,4.1)*	*(1.2,2.1)*	*(1.4,3.0)*	*(0.2,7.3)*
Great extent	1.9	1.9	2.2	2.4	1.1	1.4	0.0
	(1.6,2.3)	*(1.6,2.3)*	*(1.6,2.9)*	*(1.8,3.2)*	*(0.7,1.7)*	*(0.9,2.1)*	*(N/A,N/A)*
Moderate extent	4.5	4.5	6.1	4.8	2.9	2.0	1.3*
	(4.0,5.0)	*(4.1,5.0)*	*(5.4,6.8)*	*(3.6,6.3)*	*(2.3,3.7)*	*(1.5,2.7)*	*(0.2,7.3)*
Slight extent	3.2	3.2	4.2	2.6	2.8	2.0	2.6*
	(2.7,3.7)	*(2.7,3.7)*	*(3.4,5.2)*	*(1.7,3.9)*	*(2.3,3.6)*	*(1.6,2.5)*	*(0.4,14.0)*
Not at all	88.3	88.3	85.8	87.0	91.6	92.6	94.9
	(87.6,89.0)	*(87.5,89.0)*	*(84.3,87.2)*	*(85.5,88.4)*	*(91.0,92.1)*	*(91.7,93.4)*	*(74.3,99.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81c.2

Extent of Influence on Decision to Leave the Service--Near Maximum Total Time in Grade: By Paygrade and Gender

81c. To what extent was each of the following a reason for your leaving the Service? Near maximum total time in grade

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,500	682	54	196	2,091	332
Responding on Item	45,154	28,347	5,664	5,231	71,890	12,413
Very great extent	1.7	2.6	0.6*	5.2	2.2	1.6
	(1.3,2.2)	*(2.2,3.0)*	*(0.3,1.2)*	*(3.7,7.3)*	*(1.9,2.6)*	*(1.1,2.4)*
Great extent	1.8	1.9	0.8	3.5	2.1	0.9
	(1.3,2.4)	*(1.5,2.4)*	*(0.5,1.3)*	*(2.0,6.0)*	*(1.7,2.5)*	*(0.5,1.6)*
Moderate extent	5.9	3.3	0.5*	2.8	4.8	2.5
	(5.2,6.6)	*(2.7,4.1)*	*(0.3,1.1)*	*(1.9,4.0)*	*(4.3,5.4)*	*(1.8,3.4)*
Slight extent	3.8	2.7	0.4*	3.0	3.4	1.9
	(3.1,4.7)	*(2.1,3.6)*	*(0.2,0.8)*	*(2.1,4.2)*	*(2.8,4.0)*	*(1.2,2.8)*
Not at all	86.8	89.4	97.7	85.6	87.6	93.1
	(85.5,88.0)	*(88.8,90.0)*	*(96.7,98.4)*	*(81.9,88.6)*	*(86.7,88.4)*	*(91.7,94.3)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81c.3

Extent of Influence on Decision to Leave the Service--Near Maximum Total Time in Grade: By Retirement/Separation

81c. To what extent was each of the following a reason for your leaving the Service? Near maximum total time in grade

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	93	408	141	767	278	695
Responding on Item	3,794	17,562	4,405	22,866	6,158	29,496
Very great extent	6.6	1.3	5.8	1.6	6.1	1.1
	(5.1,8.6)	*(0.9,2.1)*	*(3.6,9.2)*	*(1.2,2.1)*	*(4.9,7.6)*	*(0.7,1.6)*
Great extent	4.2	1.8	3.7*	1.8	5.5	0.7
	(2.9,5.9)	*(1.2,2.6)*	*(2.0,6.9)*	*(1.3,2.4)*	*(4.2,7.3)*	*(0.5,1.1)*
Moderate extent	3.4	4.6	3.8	6.2	5.1	3.2
	(2.2,5.3)	*(3.5,5.9)*	*(2.7,5.4)*	*(5.4,7.1)*	*(3.3,7.8)*	*(2.6,3.9)*
Slight extent	5.6	2.9	4.9	3.7	4.1	2.2
	(3.6,8.6)	*(2.2,3.8)*	*(3.0,7.9)*	*(3.0,4.6)*	*(2.6,6.5)*	*(1.7,2.7)*
Not at all	80.3	89.4	81.8	86.7	79.1	92.8
	(76.6,83.5)	*(87.7,90.9)*	*(76.2,86.3)*	*(85.1,88.3)*	*(76.5,81.6)*	*(92.0,93.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81d.1

Extent of Influence on Decision to Leave the Service--Overall Job Satisfaction: By Service

81d. To what extent was each of the following a reason for your leaving the Service? Overall job satisfaction

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,404	2,382	1,369	378	259	375	22
Responding on Item	84,474	83,610	35,993	19,054	11,179	17,385	864
Very great extent	19.6	19.6	19.4	20.0	17.9	20.6	21.5
	(18.7,20.5)	*(18.7,20.5)*	*(18.0,20.8)*	*(18.5,21.7)*	*(16.4,19.5)*	*(18.0,23.4)*	*(18.6,24.7)*
Great extent	15.6	15.5	14.2	16.3	14.8	17.9	25.3
	(14.8,16.5)	*(14.7,16.4)*	*(13.2,15.3)*	*(14.2,18.6)*	*(13.1,16.8)*	*(15.7,20.2)*	*(13.9,41.6)*
Moderate extent	21.5	21.5	21.9	21.5	21.9	20.4	17.7
	(20.5,22.4)	*(20.5,22.5)*	*(20.2,23.6)*	*(19.5,23.7)*	*(20.6,23.4)*	*(18.5,22.4)*	*(12.9,23.8)*
Slight extent	16.3	16.2	15.4	16.7	17.5	16.7	16.5
	(15.6,16.9)	*(15.6,16.9)*	*(14.7,16.0)*	*(15.3,18.3)*	*(15.9,19.2)*	*(14.8,18.9)*	*(13.7,19.6)*
Not at all	27.1	27.1	29.1	25.5	27.8	24.4	19.0
	(26.0,28.1)	*(26.1,28.2)*	*(27.6,30.8)*	*(23.5,27.6)*	*(26.6,29.1)*	*(21.5,27.7)*	*(16.2,22.1)*

Table 81d.2

Extent of Influence on Decision to Leave the Service--Overall Job Satisfaction: By Paygrade and Gender

81d. To what extent was each of the following a reason for your leaving the Service? Overall job satisfaction

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,528	616	56	205	2,013	382
Responding on Item	45,126	28,413	5,662	5,222	71,968	12,363
Very great extent	19.7	18.1	29.4	16.3	19.5	20.4
	(18.5,20.9)	*(16.6,19.7)*	*(26.2,32.7)*	*(13.8,19.1)*	*(18.5,20.5)*	*(18.3,22.6)*
Great extent	14.0	16.1	22.7	19.3	15.4	16.8
	(13.0,15.1)	*(14.5,17.9)*	*(20.2,25.5)*	*(17.4,21.4)*	*(14.5,16.3)*	*(14.8,18.9)*
Moderate extent	21.5	22.2	19.3	18.9	21.8	19.7
	(20.1,23.0)	*(21.0,23.5)*	*(16.5,22.5)*	*(14.2,24.7)*	*(20.7,22.9)*	*(17.8,21.8)*
Slight extent	15.5	17.3	14.7	18.6	16.6	13.9
	(14.6,16.6)	*(16.5,18.1)*	*(12.0,17.9)*	*(15.9,21.7)*	*(15.9,17.4)*	*(12.4,15.5)*
Not at all	29.2	26.3	13.9	26.9	26.7	29.3
	(27.7,30.8)	*(24.5,28.1)*	*(11.9,16.1)*	*(24.7,29.2)*	*(25.6,27.8)*	*(26.7,32.1)*

Table 81d.3

Extent of Influence on Decision to Leave the Service--Overall Job Satisfaction: By Retirement/Separation

81d. To what extent was each of the following a reason for your leaving the Service? Overall job satisfaction

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	96	403	113	839	271	658
Responding on Item	3,791	17,567	4,433	22,794	6,165	29,533
Very great extent	14.9	27.7	12.2	17.3	14.0	19.4
	(12.2,18.1)	*(25.4,30.1)*	*(9.5,15.4)*	*(15.7,19.1)*	*(11.5,17.0)*	*(18.3,20.5)*
Great extent	12.3	16.0	15.7	15.0	17.3	16.0
	(7.8,19.0)	*(14.6,17.6)*	*(12.4,19.6)*	*(13.5,16.6)*	*(15.0,20.0)*	*(14.9,17.3)*
Moderate extent	22.1	20.2	19.8	22.0	21.9	21.8
	(17.3,27.8)	*(18.3,22.2)*	*(16.2,24.0)*	*(19.9,24.2)*	*(18.9,25.2)*	*(20.7,23.0)*
Slight extent	15.4	13.1	21.9	15.7	17.6	17.6
	(12.3,19.1)	*(11.8,14.5)*	*(17.6,26.9)*	*(14.5,17.0)*	*(14.8,20.8)*	*(16.4,18.9)*
Not at all	35.2	23.0	30.5	30.0	29.2	25.1
	(30.3,40.5)	*(21.3,24.8)*	*(26.1,35.3)*	*(28.2,31.9)*	*(26.9,31.5)*	*(23.5,26.9)*

Table 81e.1

Extent of Influence on Decision to Leave the Service--Pay and Allowances: By Service

81e. To what extent was each of the following a reason for your leaving the Service? Pay and allowances

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,234	2,212	1,337	306	237	332	22
Responding on Item	84,644	83,780	36,025	19,126	11,201	17,428	864
Very great extent	22.8	22.9	22.7	21.3	25.7	23.1	15.2
	(21.9,23.7)	*(22.0,23.8)*	*(21.3,24.3)*	*(20.0,22.5)*	*(24.2,27.3)*	*(20.7,25.8)*	*(14.8,15.6)*
Great extent	18.2	18.2	16.7	19.7	19.7	18.8	13.9
	(17.3,19.1)	*(17.3,19.2)*	*(15.3,18.2)*	*(17.5,22.0)*	*(18.3,21.2)*	*(16.7,21.1)*	*(8.2,22.6)*
Moderate extent	23.4	23.4	23.5	23.8	23.8	22.4	22.8
	(22.6,24.1)	*(22.6,24.2)*	*(22.7,24.4)*	*(22.2,25.4)*	*(21.7,26.0)*	*(20.1,24.9)*	*(22.2,23.4)*
Slight extent	14.6	14.5	13.8	14.5	14.1	16.0	24.1
	(13.8,15.4)	*(13.7,15.3)*	*(13.1,14.6)*	*(12.6,16.6)*	*(12.2,16.1)*	*(13.8,18.4)*	*(22.2,26.0)*
Not at all	21.1	21.0	23.2	20.8	16.7	19.6	24.1
	(20.2,21.9)	*(20.2,21.9)*	*(22.0,24.6)*	*(19.5,22.2)*	*(14.9,18.5)*	*(17.3,22.2)*	*(16.9,33.0)*

Table 81e.2

Extent of Influence on Decision to Leave the Service--Pay and Allowances: By Paygrade and Gender

81e. To what extent was each of the following a reason for your leaving the Service? Pay and allowances

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,418	594	37	191	1,917	313
Responding on Item	45,236	28,435	5,681	5,236	72,064	12,432
Very great extent	24.6	24.0	13.5	10.9	23.7	17.6
	(23.3,26.0)	*(22.6,25.4)*	*(11.0,16.4)*	*(8.1,14.5)*	*(22.7,24.7)*	*(15.7,19.7)*
Great extent	17.2	20.6	16.8	14.8	18.9	14.1
	(16.0,18.5)	*(18.9,22.4)*	*(14.7,19.1)*	*(11.5,18.7)*	*(17.9,20.0)*	*(12.4,15.9)*
Moderate extent	23.1	23.1	27.2	23.5	23.6	22.1
	(22.2,24.1)	*(21.6,24.6)*	*(24.5,30.2)*	*(21.6,25.6)*	*(22.8,24.4)*	*(20.5,23.8)*
Slight extent	13.3	14.7	20.9	18.3	14.1	17.2
	(12.3,14.3)	*(13.2,16.3)*	*(18.6,23.5)*	*(14.9,22.2)*	*(13.3,14.9)*	*(14.7,20.0)*
Not at all	21.8	17.6	21.6	32.5	19.7	29.0
	(20.6,23.1)	*(16.3,19.1)*	*(19.5,23.7)*	*(29.3,36.0)*	*(18.8,20.7)*	*(26.9,31.2)*

Table 81e.3

Extent of Influence on Decision to Leave the Service--Pay and Allowances: By Retirement/Separation

81e. To what extent was each of the following a reason for your leaving the Service? Pay and allowances

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	104	383	109	755	248	616
Responding on Item	3,783	17,587	4,437	22,878	6,188	29,575
Very great extent	13.8	28.9	11.3	23.6	15.6	23.0
	(9.5,19.5)	*(27.0,31.0)*	*(9.8,12.9)*	*(21.8,25.5)*	*(13.1,18.4)*	*(21.6,24.4)*
Great extent	17.6	18.7	15.5	17.9	16.4	19.0
	(11.8,25.5)	*(17.4,20.2)*	*(12.1,19.6)*	*(15.8,20.1)*	*(13.1,20.5)*	*(17.5,20.6)*
Moderate extent	24.6	22.1	23.6	23.9	23.6	23.5
	(19.8,30.3)	*(20.7,23.7)*	*(21.2,26.2)*	*(22.2,25.7)*	*(19.0,28.9)*	*(22.2,25.0)*
Slight extent	14.9	11.5	19.7	13.7	18.4	15.3
	(10.9,20.0)	*(10.0,13.0)*	*(17.1,22.7)*	*(12.5,15.1)*	*(15.3,22.1)*	*(14.1,16.6)*
Not at all	29.1	18.7	29.9	20.9	26.0	19.1
	(25.2,33.3)	*(17.0,20.6)*	*(26.4,33.7)*	*(19.1,22.8)*	*(22.7,29.6)*	*(17.9,20.5)*

Table 81f.1

Extent of Influence on Decision to Leave the Service--Failed to Be Promoted: By Service

81f. To what extent was each of the following a reason for your leaving the Service? Failed to be promoted

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,326	2,294	1,345	343	257	349	33
Responding on Item	84,552	83,698	36,017	19,089	11,181	17,411	853
Very great extent	12.5	12.6	13.4	16.5	10.5	8.0	2.6*
	(11.8,13.3)	*(11.9,13.4)*	*(12.8,14.1)*	*(14.0,19.3)*	*(9.4,11.6)*	*(7.0,9.1)*	*(0.4,14.0)*
Great extent	7.1	7.1	7.2	8.6	5.9	6.1	1.3*
	(6.6,7.6)	*(6.6,7.6)*	*(6.3,8.1)*	*(7.7,9.6)*	*(5.0,7.1)*	*(5.1,7.2)*	*(0.2,7.3)*
Moderate extent	11.7	11.7	13.5	12.9	9.2	8.4	7.7
	(11.1,12.3)	*(11.1,12.4)*	*(12.5,14.6)*	*(11.8,14.1)*	*(7.9,10.7)*	*(7.0,9.9)*	*(7.3,8.1)*
Slight extent	9.3	9.4	9.7	9.3	10.0	8.3	6.4
	(8.8,9.9)	*(8.9,9.9)*	*(9.0,10.5)*	*(8.6,9.9)*	*(8.9,11.2)*	*(6.8,10.1)*	*(4.1,9.9)*
Not at all	59.4	59.2	56.1	52.7	64.4	69.3	82.1
	(58.4,60.4)	*(58.2,60.2)*	*(55.1,57.1)*	*(50.0,55.5)*	*(62.4,66.3)*	*(66.6,71.8)*	*(68.7,90.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81f.2

Extent of Influence on Decision to Leave the Service--Failed to Be Promoted: By Paygrade and Gender

81f. To what extent was each of the following a reason for your leaving the Service? Failed to be promoted

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,483	606	49	192	2,019	303
Responding on Item	45,171	28,423	5,669	5,235	71,962	12,442
Very great extent	13.6	12.5	2.7	13.9	13.0	9.4
	(12.4,14.8)	*(11.5,13.4)*	*(2.1,3.4)*	*(10.6,18.1)*	*(12.2,13.9)*	*(7.8,11.3)*
Great extent	7.5	7.9	0.9*	5.4	7.4	5.1
	(6.7,8.4)	*(7.3,8.6)*	*(0.5,1.6)*	*(4.1,7.0)*	*(6.8,8.0)*	*(4.1,6.4)*
Moderate extent	15.2	9.5	1.0*	5.2	12.3	8.4
	(14.2,16.2)	*(8.5,10.6)*	*(0.6,1.9)*	*(4.6,5.9)*	*(11.5,13.0)*	*(7.3,9.6)*
Slight extent	11.2	8.6	1.8	5.1	9.7	7.4
	(10.4,12.0)	*(7.9,9.4)*	*(1.2,2.8)*	*(3.4,7.7)*	*(9.1,10.3)*	*(6.4,8.6)*
Not at all	52.5	61.6	93.6	70.4	57.7	69.7
	(51.1,54.0)	*(60.3,62.8)*	*(92.3,94.8)*	*(65.1,75.1)*	*(56.6,58.7)*	*(67.3,71.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81f.3

Extent of Influence on Decision to Leave the Service--Failed to Be Promoted: By Retirement/Separation

81f. To what extent was each of the following a reason for your leaving the Service? Failed to be promoted

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	76	433	111	836	266	583
Responding on Item	3,811	17,537	4,435	22,797	6,170	29,608
Very great extent	24.5	15.0	12.7	9.4	21.8	9.9
	(20.7,28.7)	*(13.2,17.0)*	*(9.5,16.7)*	*(8.0,11.0)*	*(18.8,25.1)*	*(8.8,11.2)*
Great extent	11.5	6.0	11.4	5.6	10.6	6.9
	(9.5,13.8)	*(4.7,7.5)*	*(8.7,14.8)*	*(4.8,6.5)*	*(8.2,13.6)*	*(6.0,8.0)*
Moderate extent	7.9	11.5	11.6	13.3	8.1	11.7
	(6.1,10.1)	*(10.4,12.8)*	*(9.4,14.2)*	*(12.2,14.6)*	*(5.6,11.5)*	*(10.7,12.9)*
Slight extent	7.8	9.2	7.0	10.0	9.6	9.3
	(5.3,11.2)	*(7.7,11.0)*	*(4.3,11.1)*	*(8.9,11.2)*	*(7.9,11.7)*	*(8.2,10.4)*
Not at all	48.4	58.3	57.3	61.6	49.9	62.1
	(43.9,53.0)	*(56.2,60.4)*	*(53.3,61.3)*	*(60.0,63.2)*	*(45.8,54.1)*	*(60.2,64.0)*

Table 81g.1

Extent of Influence on Decision to Leave the Service--Promotion/Advancement Opportunities: By Service

81g. To what extent was each of the following a reason for your leaving the Service? Promotion/advancement opportunities

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,223	2,179	1,325	316	210	327	44
Responding on Item	84,655	83,813	36,037	19,116	11,228	17,433	842
Very great extent	15.7	15.7	14.6	20.0	12.9	15.3	7.8*
	(14.8,16.5)	*(14.9,16.6)*	*(13.2,16.2)*	*(18.1,22.0)*	*(11.8,14.1)*	*(13.9,16.8)*	*(3.9,14.9)*
Great extent	11.2	11.3	10.3	13.3	8.9	12.6	3.9*
	(10.4,12.1)	*(10.4,12.2)*	*(8.8,12.1)*	*(12.0,14.7)*	*(7.5,10.6)*	*(10.7,14.7)*	*(2.0,7.5)*
Moderate extent	16.1	16.1	17.0	17.3	15.3	13.3	13.0
	(15.5,16.7)	*(15.5,16.7)*	*(16.4,17.8)*	*(15.8,18.8)*	*(13.4,17.5)*	*(11.9,14.7)*	*(8.9,18.5)*
Slight extent	14.8	14.7	13.8	14.3	17.5	15.3	18.2
	(14.2,15.4)	*(14.1,15.3)*	*(13.1,14.5)*	*(12.8,16.0)*	*(15.9,19.2)*	*(13.9,16.8)*	*(10.4,29.8)*
Not at all	42.3	42.2	44.2	35.2	45.4	43.6	57.1
	(41.5,43.1)	*(41.3,43.0)*	*(43.2,45.2)*	*(33.5,36.8)*	*(43.5,47.3)*	*(40.9,46.3)*	*(50.5,63.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81g.2

Extent of Influence on Decision to Leave the Service--Promotion/Advancement Opportunities: By Paygrade and Gender

81g. To what extent was each of the following a reason for your leaving the Service? Promotion/advancement opportunities

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,403	582	50	190	1,906	304
Responding on Item	45,251	28,447	5,668	5,237	72,075	12,441
Very great extent	15.2	16.9	8.8	20.3	16.2	12.6
	(13.9,16.6)	*(16.0,18.0)*	*(7.2,10.7)*	*(16.7,24.6)*	*(15.2,17.2)*	*(11.1,14.3)*
Great extent	10.4	12.0	12.1	12.4	11.7	8.3
	(9.1,11.9)	*(11.0,13.2)*	*(10.6,13.7)*	*(9.8,15.5)*	*(10.7,12.7)*	*(7.1,9.6)*
Moderate extent	18.3	13.4	15.3	11.7	16.8	11.8
	(17.5,19.2)	*(12.5,14.4)*	*(13.2,17.6)*	*(10.7,12.7)*	*(16.1,17.5)*	*(10.4,13.5)*
Slight extent	14.8	14.3	17.1	14.2	14.7	15.0
	(14.0,15.7)	*(13.3,15.2)*	*(14.3,20.4)*	*(13.1,15.5)*	*(14.1,15.3)*	*(13.1,17.1)*
Not at all	41.3	43.3	46.7	41.4	40.6	52.3
	(40.1,42.4)	*(42.2,44.5)*	*(44.7,48.7)*	*(37.2,45.7)*	*(39.7,41.6)*	*(50.0,54.5)*

Table 81g.3

Extent of Influence on Decision to Leave the Service--Promotion/Advancement Opportunities: By Retirement/Separation

81g. To what extent was each of the following a reason for your leaving the Service? Promotion/advancement opportunities

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	53	404	122	783	273	567
Responding on Item	3,834	17,566	4,424	22,850	6,163	29,624
Very great extent	27.8	19.3	17.1	11.7	26.2	12.7
	(22.4,34.0)	*(17.3,21.5)*	*(13.8,21.0)*	*(10.3,13.3)*	*(23.1,29.6)*	*(11.5,13.9)*
Great extent	17.3	11.1	16.5	8.9	11.4	11.5
	(15.0,19.8)	*(9.4,13.0)*	*(13.6,19.9)*	*(7.8,10.1)*	*(9.2,14.0)*	*(10.3,12.9)*
Moderate extent	10.7	16.0	14.1	17.5	12.1	16.8
	(7.9,14.3)	*(14.7,17.4)*	*(11.3,17.5)*	*(16.2,18.9)*	*(10.1,14.4)*	*(15.7,18.0)*
Slight extent	9.4	15.6	12.5	14.9	13.5	15.3
	(7.3,12.1)	*(14.0,17.3)*	*(9.3,16.7)*	*(13.5,16.3)*	*(11.0,16.5)*	*(14.1,16.7)*
Not at all	34.8	38.1	39.8	47.0	36.8	43.7
	(30.2,39.6)	*(35.9,40.3)*	*(34.7,45.1)*	*(45.1,49.0)*	*(33.4,40.3)*	*(42.2,45.3)*

Table 81h.1

Extent of Influence on Decision to Leave the Service--Level of Fairness in Performance Evaluation: By Service

81h. To what extent was each of the following a reason for your leaving the Service? Level of fairness in performance evaluation

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,203	2,170	1,315	269	244	341	33
Responding on Item	84,675	83,822	36,047	19,163	11,194	17,419	853
Very great extent	16.2	16.2	15.8	19.2	15.8	14.4	7.7*
	(15.3,17.0)	*(15.4,17.1)*	*(14.6,17.0)*	*(17.0,21.6)*	*(14.2,17.5)*	*(12.5,16.4)*	*(4.2,13.7)*
Great extent	12.5	12.5	12.7	14.2	10.9	11.2	12.8*
	(11.9,13.1)	*(11.9,13.1)*	*(11.9,13.5)*	*(12.7,15.8)*	*(9.5,12.5)*	*(9.8,12.8)*	*(6.1,25.1)*
Moderate extent	17.5	17.5	18.6	18.9	18.5	13.2	17.9*
	(16.9,18.2)	*(16.9,18.2)*	*(17.6,19.6)*	*(17.6,20.3)*	*(16.8,20.3)*	*(11.9,14.6)*	*(7.1,38.4)*
Slight extent	14.1	14.0	13.3	14.2	16.8	13.5	17.9
	(13.4,14.7)	*(13.4,14.7)*	*(12.6,14.1)*	*(12.8,15.7)*	*(15.1,18.6)*	*(11.5,15.8)*	*(17.1,18.9)*
Not at all	39.8	39.7	39.6	33.5	38.1	47.7	43.6
	(38.9,40.6)	*(38.9,40.6)*	*(38.7,40.6)*	*(31.6,35.6)*	*(36.5,39.7)*	*(45.2,50.2)*	*(40.8,46.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81h.2

Extent of Influence on Decision to Leave the Service--Level of Fairness in Performance Evaluation: By Paygrade and Gender

81h. To what extent was each of the following a reason for your leaving the Service? Level of fairness in performance evaluation

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,396	557	50	203	1,881	317
Responding on Item	45,258	28,472	5,668	5,224	72,100	12,428
Very great extent	18.2	15.1	9.6	11.0	16.5	14.0
	(17.0,19.5)	*(13.8,16.5)*	*(7.5,12.3)*	*(7.5,15.9)*	*(15.6,17.5)*	*(12.6,15.5)*
Great extent	12.8	12.5	13.4	8.5	12.7	11.2
	(12.0,13.7)	*(11.3,13.8)*	*(11.3,15.9)*	*(5.9,12.0)*	*(12.1,13.5)*	*(9.7,12.8)*
Moderate extent	19.5	15.9	17.1	9.6	17.8	15.8
	(18.5,20.5)	*(14.9,17.0)*	*(14.3,20.3)*	*(7.7,11.9)*	*(17.1,18.6)*	*(14.5,17.1)*
Slight extent	13.8	13.6	16.7	15.4	14.1	13.9
	(13.1,14.6)	*(12.4,15.0)*	*(14.4,19.2)*	*(12.4,19.0)*	*(13.4,14.9)*	*(12.3,15.8)*
Not at all	35.6	42.8	43.2	55.5	38.8	45.2
	(34.6,36.6)	*(41.4,44.3)*	*(40.2,46.3)*	*(50.6,60.4)*	*(38.0,39.7)*	*(42.9,47.5)*

Table 81h.3

Extent of Influence on Decision to Leave the Service--Level of Fairness in Performance Evaluation: By Retirement/Separation

81h. To what extent was each of the following a reason for your leaving the Service? Level of fairness in performance evaluation

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	89	380	116	749	225	622
Responding on Item	3,798	17,590	4,430	22,884	6,211	29,569
Very great extent	14.0	23.0	14.1	13.1	17.0	14.8
	(9.9,19.3)	*(21.2,25.0)*	*(11.2,17.7)*	*(11.6,14.7)*	*(13.8,20.8)*	*(13.6,16.1)*
Great extent	13.3	14.6	10.5	11.1	11.5	12.8
	(9.9,17.7)	*(13.4,15.9)*	*(7.8,14.1)*	*(10.1,12.2)*	*(9.4,14.1)*	*(11.8,13.8)*
Moderate extent	10.8	18.3	10.6	19.7	11.9	18.5
	(7.9,14.5)	*(17.0,19.7)*	*(8.7,12.9)*	*(18.2,21.3)*	*(9.9,14.2)*	*(17.5,19.6)*
Slight extent	12.9	12.3	12.5	15.3	10.2	15.3
	(9.5,17.3)	*(11.0,13.9)*	*(9.9,15.6)*	*(14.3,16.4)*	*(7.6,13.5)*	*(14.3,16.3)*
Not at all	49.0	31.7	52.3	40.8	49.4	38.6
	(43.2,54.9)	*(30.1,33.3)*	*(47.9,56.6)*	*(39.2,42.5)*	*(45.8,53.0)*	*(37.3,39.9)*

Table 81i.1

Extent of Influence on Decision to Leave the Service--Not Getting Desirable or Appropriate Assignments: By Service

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,165	2,132	1,234	318	217	364	33
Responding on Item	84,713	83,860	36,128	19,114	11,221	17,396	853
Very great extent	13.6	13.7	14.7	14.0	13.3	11.4	11.5
	(12.7,14.6)	*(12.7,14.6)*	*(12.9,16.6)*	*(12.8,15.3)*	*(11.7,15.0)*	*(9.6,13.6)*	*(8.8,15.0)*
Great extent	11.0	11.0	11.2	10.1	10.4	11.7	14.1
	(10.3,11.7)	*(10.3,11.7)*	*(10.1,12.5)*	*(9.0,11.2)*	*(9.3,11.6)*	*(10.1,13.7)*	*(11.2,17.7)*
Moderate extent	17.4	17.5	18.6	19.1	18.0	12.8	10.3*
	(16.3,18.5)	*(16.4,18.6)*	*(16.7,20.7)*	*(17.0,21.5)*	*(16.7,19.4)*	*(11.0,14.9)*	*(4.0,23.7)*
Slight extent	14.4	14.4	13.4	16.4	16.0	13.4	17.9*
	(13.6,15.4)	*(13.5,15.3)*	*(11.8,15.1)*	*(15.1,17.8)*	*(14.4,17.7)*	*(11.7,15.2)*	*(7.1,38.4)*
Not at all	43.5	43.5	42.1	40.3	42.4	50.6	46.2
	(42.4,44.7)	*(42.3,44.7)*	*(40.7,43.5)*	*(37.8,42.9)*	*(39.6,45.1)*	*(47.2,54.1)*	*(33.9,58.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81i.2

Extent of Influence on Decision to Leave the Service--Not Getting Desirable or Appropriate Assignments: By Paygrade and Gender

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,320	594	60	194	1,826	325
Responding on Item	45,334	28,435	5,658	5,233	72,155	12,420
Very great extent	14.6	12.1	15.0	11.6	13.7	13.4
	(13.2,16.2)	*(11.0,13.4)*	*(13.2,16.9)*	*(9.5,14.0)*	*(12.6,14.8)*	*(11.7,15.3)*
Great extent	11.4	9.7	13.7	11.6	11.1	10.1
	(10.3,12.5)	*(8.6,10.9)*	*(11.4,16.4)*	*(9.5,14.0)*	*(10.4,11.9)*	*(8.5,12.0)*
Moderate extent	19.7	15.3	18.0	8.1	17.8	14.9
	(17.9,21.6)	*(14.0,16.7)*	*(15.5,20.7)*	*(6.4,10.0)*	*(16.6,19.1)*	*(13.4,16.6)*
Slight extent	13.7	15.9	15.0	13.1	14.5	14.0
	(12.3,15.2)	*(14.9,17.0)*	*(13.2,16.9)*	*(11.3,15.1)*	*(13.6,15.5)*	*(11.7,16.6)*
Not at all	40.6	47.0	38.4	55.8	42.9	47.5
	(39.0,42.2)	*(44.8,49.1)*	*(33.5,43.5)*	*(52.0,59.4)*	*(41.7,44.1)*	*(44.0,51.1)*

Table 81i.3

Extent of Influence on Decision to Leave the Service--Not Getting Desirable or Appropriate Assignments: By Retirement/Separation

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	100	399	117	725	218	584
Responding on Item	3,787	17,571	4,429	22,908	6,218	29,607
Very great extent	11.3	19.5	8.6	12.0	11.6	12.9
	(8.1,15.5)	*(17.6,21.6)*	*(6.5,11.5)*	*(10.1,14.3)*	*(9.2,14.4)*	*(12.0,13.9)*
Great extent	8.8	13.5	7.1	10.2	9.0	11.4
	(6.3,12.0)	*(11.8,15.3)*	*(5.4,9.3)*	*(8.9,11.6)*	*(7.1,11.5)*	*(10.5,12.4)*
Moderate extent	9.3	18.5	10.9	19.0	12.7	18.5
	(6.4,13.5)	*(17.1,20.1)*	*(8.3,14.1)*	*(16.8,21.4)*	*(9.7,16.6)*	*(16.7,20.4)*
Slight extent	12.2	13.2	14.7	15.1	14.5	14.8
	(9.1,16.1)	*(11.6,15.0)*	*(11.4,18.8)*	*(13.5,16.9)*	*(13.0,16.1)*	*(13.7,16.1)*
Not at all	58.4	35.3	58.7	43.6	52.2	42.4
	(52.4,64.3)	*(33.2,37.5)*	*(53.7,63.5)*	*(41.8,45.4)*	*(47.6,56.6)*	*(40.4,44.4)*

Table 81j.1

Extent of Influence on Decision to Leave the Service--Not Assigned to Jobs Offering Technical/Professional Development: By Service

81j. To what extent was each of the following a reason for your leaving the Service? Not assigned to jobs offering technical/professional development

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,238	2,206	1,254	302	260	389	33
Responding on Item	84,640	83,786	36,108	19,130	11,178	17,371	853
Very great extent	10.0	10.0	11.1	10.4	10.6	6.9	9.0
	(9.2,10.8)	*(9.2,10.8)*	*(9.6,12.8)*	*(8.9,12.0)*	*(9.7,11.6)*	*(5.7,8.2)*	*(6.4,12.4)*
Great extent	8.3	8.3	9.0	7.5	8.2	8.0	6.4*
	(7.7,9.0)	*(7.8,9.0)*	*(8.0,10.1)*	*(6.5,8.7)*	*(7.1,9.4)*	*(6.8,9.3)*	*(1.9,19.1)*
Moderate extent	15.2	15.3	16.5	15.7	15.1	12.3	5.1
	(14.5,15.9)	*(14.6,16.0)*	*(15.9,17.2)*	*(14.3,17.2)*	*(13.4,16.9)*	*(10.3,14.8)*	*(4.9,5.4)*
Slight extent	13.3	13.3	13.5	14.2	14.3	11.5	14.1
	(12.6,14.1)	*(12.6,14.1)*	*(12.6,14.4)*	*(12.7,15.8)*	*(13.2,15.5)*	*(9.2,14.3)*	*(11.2,17.7)*
Not at all	53.2	53.1	49.9	52.3	51.8	61.4	65.4
	(52.2,54.2)	*(52.1,54.1)*	*(48.8,51.0)*	*(50.0,54.5)*	*(49.7,53.9)*	*(57.9,64.7)*	*(50.2,78.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81j.2

Extent of Influence on Decision to Leave the Service--Not Assigned to Jobs Offering Technical/Professional Development: By Paygrade and Gender

81j. To what extent was each of the following a reason for your leaving the Service? Not assigned to jobs offering technical/professional development

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,346	635	56	206	1,911	322
Responding on Item	45,308	28,394	5,662	5,221	72,070	12,423
Very great extent	12.0	7.8	8.3	6.1	10.2	8.9
	(10.7,13.5)	*(7.0,8.6)*	*(6.5,10.5)*	*(4.1,9.1)*	*(9.3,11.1)*	*(7.7,10.2)*
Great extent	9.0	7.6	8.7	5.7	8.5	7.5
	(8.1,10.0)	*(6.9,8.5)*	*(7.4,10.2)*	*(4.0,8.0)*	*(7.8,9.1)*	*(6.2,9.0)*
Moderate extent	17.9	13.1	10.6	7.8	15.6	12.7
	(17.0,18.9)	*(11.8,14.4)*	*(8.2,13.6)*	*(5.9,10.2)*	*(14.9,16.3)*	*(11.1,14.4)*
Slight extent	13.7	13.1	15.7	9.1	13.5	12.4
	(12.7,14.7)	*(12.0,14.2)*	*(12.7,19.2)*	*(7.0,11.7)*	*(12.7,14.3)*	*(10.4,14.8)*
Not at all	47.4	58.5	56.8	71.3	52.3	58.5
	(46.0,48.7)	*(56.9,60.0)*	*(52.3,61.1)*	*(67.3,74.9)*	*(51.3,53.3)*	*(55.5,61.4)*

Table 81j.3

Extent of Influence on Decision to Leave the Service--Not Assigned to Jobs Offering Technical/Professional Development: By Retirement/Separation

81j. To what extent was each of the following a reason for your leaving the Service? Not assigned to jobs offering technical/professional development

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	94	381	126	785	274	557
Responding on Item	3,793	17,589	4,420	22,848	6,162	29,634
Very great extent	4.8	14.7	5.0	9.8	6.5	9.5
	(2.7,8.4)	*(13.0,16.5)*	*(3.5,7.0)*	*(8.2,11.6)*	*(4.8,8.8)*	*(8.5,10.5)*
Great extent	4.0	9.6	4.8	8.3	6.7	9.0
	(2.3,6.6)	*(8.2,11.3)*	*(3.0,7.5)*	*(7.5,9.2)*	*(5.4,8.3)*	*(8.1,9.9)*
Moderate extent	9.9	15.8	12.4	16.9	10.1	15.6
	(6.0,16.0)	*(14.3,17.5)*	*(9.3,16.4)*	*(16.0,17.9)*	*(8.1,12.4)*	*(14.3,17.0)*
Slight extent	9.5	13.3	10.2	14.1	10.7	14.3
	(7.0,12.8)	*(11.6,15.2)*	*(8.1,12.7)*	*(12.8,15.4)*	*(8.1,14.0)*	*(13.2,15.5)*
Not at all	71.8	46.6	67.6	51.0	66.0	51.6
	(65.5,77.3)	*(44.4,48.8)*	*(63.5,71.5)*	*(48.6,53.3)*	*(61.9,69.8)*	*(49.8,53.4)*

Table 81k.1

Extent of Influence on Decision to Leave the Service--Lack of Training Opportunities: By Service

81k. To what extent was each of the following a reason for your leaving the Service? Lack of training opportunities

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,469	2,426	1,444	361	255	366	44
Responding on Item	84,409	83,566	35,918	19,071	11,183	17,394	842
Very great extent	9.1	9.1	10.3	8.0	9.9	7.1	13.0
	(8.4,9.9)	*(8.4,9.8)*	*(9.1,11.7)*	*(7.1,9.0)*	*(8.7,11.3)*	*(5.5,9.0)*	*(12.0,14.0)*
Great extent	8.1	8.1	8.8	7.4	8.9	7.0	7.8
	(7.7,8.7)	*(7.7,8.7)*	*(8.1,9.7)*	*(6.6,8.4)*	*(7.6,10.4)*	*(5.9,8.3)*	*(7.2,8.4)*
Moderate extent	15.4	15.5	17.9	15.0	15.1	11.2	6.5*
	(14.6,16.2)	*(14.7,16.3)*	*(16.9,19.1)*	*(13.5,16.7)*	*(13.3,17.2)*	*(9.3,13.6)*	*(1.9,19.8)*
Slight extent	14.6	14.6	14.3	15.4	16.8	12.9	15.6
	(13.9,15.4)	*(13.8,15.4)*	*(13.1,15.7)*	*(14.0,16.9)*	*(15.4,18.3)*	*(11.1,15.0)*	*(12.1,19.9)*
Not at all	52.7	52.7	48.5	54.2	49.2	61.7	57.1
	(51.8,53.7)	*(51.7,53.6)*	*(47.5,49.6)*	*(51.4,56.9)*	*(46.8,51.6)*	*(59.3,64.1)*	*(51.2,62.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81k.2

Extent of Influence on Decision to Leave the Service--Lack of Training Opportunities: By Paygrade and Gender

81k. To what extent was each of the following a reason for your leaving the Service? Lack of training opportunities

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,515	700	59	198	2,125	332
Responding on Item	45,139	28,329	5,659	5,229	71,856	12,413
Very great extent	11.4	6.9	7.0	3.7	9.1	9.0
	(10.2,12.7)	*(6.1,7.8)*	*(5.6,8.8)*	*(2.6,5.1)*	*(8.3,10.0)*	*(7.8,10.4)*
Great extent	9.4	7.3	7.3	2.8	8.2	7.4
	(8.6,10.2)	*(6.5,8.3)*	*(5.9,8.9)*	*(1.9,4.3)*	*(7.7,8.8)*	*(6.2,8.9)*
Moderate extent	18.4	12.8	13.4	5.9	15.9	12.9
	(17.2,19.6)	*(11.8,13.9)*	*(11.3,15.8)*	*(4.3,8.2)*	*(15.0,16.7)*	*(11.6,14.3)*
Slight extent	14.8	14.9	16.4	9.3	14.5	15.3
	(13.6,16.1)	*(13.7,16.2)*	*(13.0,20.4)*	*(7.0,12.1)*	*(13.7,15.4)*	*(13.6,17.1)*
Not at all	46.0	58.0	55.9	78.3	52.3	55.4
	(44.7,47.3)	*(56.2,59.8)*	*(52.1,59.7)*	*(74.2,81.9)*	*(51.3,53.2)*	*(52.9,58.0)*

Table 81k.3

Extent of Influence on Decision to Leave the Service--Lack of Training Opportunities: By Retirement/Separation

81k. To what extent was each of the following a reason for your leaving the Service? Lack of training opportunities

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	97	434	128	840	275	677
Responding on Item	3,790	17,536	4,418	22,793	6,161	29,514
Very great extent	4.8	14.2	3.4	8.6	3.4	9.1
	(3.1,7.4)	*(12.5,16.0)*	*(2.1,5.5)*	*(7.8,9.5)*	*(1.9,5.8)*	*(7.9,10.4)*
Great extent	3.6	9.7	4.8	8.7	4.9	8.5
	(2.2,5.7)	*(8.4,11.3)*	*(3.3,7.0)*	*(7.6,9.9)*	*(3.5,6.8)*	*(7.3,9.9)*
Moderate extent	5.3	16.5	8.5	18.2	9.3	16.1
	(3.7,7.6)	*(14.6,18.7)*	*(5.7,12.6)*	*(17.0,19.5)*	*(7.1,12.3)*	*(14.7,17.6)*
Slight extent	9.7	14.6	12.3	14.6	10.1	16.7
	(7.2,12.9)	*(13.0,16.3)*	*(9.6,15.6)*	*(13.1,16.2)*	*(7.4,13.6)*	*(15.4,18.1)*
Not at all	76.6	45.0	70.9	49.9	72.3	49.6
	(71.4,81.1)	*(42.6,47.4)*	*(66.1,75.3)*	*(48.2,51.6)*	*(67.0,77.0)*	*(47.8,51.5)*

Table 811.1

Extent of Influence on Decision to Leave the Service--Continue My Education: By Service

811. To what extent was each of the following a reason for your leaving the Service? Continue my education

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,637	2,604	1,551	361	316	376	33
Responding on Item	84,241	83,388	35,811	19,071	11,122	17,384	853
Very great extent	24.2	24.3	26.2	25.3	26.8	17.6	19.2*
	(23.2,25.3)	*(23.3,25.3)*	*(24.4,28.1)*	*(23.4,27.3)*	*(25.1,28.4)*	*(15.6,19.9)*	*(10.2,33.2)*
Great extent	12.1	12.1	12.7	12.1	13.2	9.9	11.5*
	(11.2,13.0)	*(11.2,12.9)*	*(11.2,14.4)*	*(11.2,13.1)*	*(11.7,15.0)*	*(8.2,11.9)*	*(2.5,39.6)*
Moderate extent	13.8	13.9	15.9	14.1	13.6	9.5	9.0
	(13.1,14.5)	*(13.1,14.6)*	*(14.6,17.2)*	*(12.8,15.5)*	*(12.2,15.2)*	*(8.3,11.0)*	*(6.4,12.4)*
Slight extent	10.8	10.8	10.8	10.4	12.3	10.2	14.1
	(10.2,11.5)	*(10.1,11.4)*	*(9.7,12.0)*	*(9.4,11.5)*	*(11.0,13.7)*	*(8.9,11.7)*	*(11.2,17.7)*
Not at all	39.1	39.0	34.4	38.1	34.1	52.7	46.2
	(38.2,40.0)	*(38.1,39.9)*	*(33.3,35.6)*	*(35.6,40.6)*	*(32.0,36.2)*	*(50.5,54.9)*	*(33.9,58.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 811.2

Extent of Influence on Decision to Leave the Service--Continue My Education: By Paygrade and Gender

811. To what extent was each of the following a reason for your leaving the Service? Continue my education

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,683	697	60	201	2,288	344
Responding on Item	44,971	28,332	5,658	5,226	71,693	12,401
Very great extent	31.0	18.8	16.3	4.0	23.7	27.1
	(29.3,32.8)	*(17.7,20.1)*	*(14.9,17.8)*	*(2.8,5.6)*	*(22.6,24.9)*	*(25.2,29.2)*
Great extent	13.9	11.3	10.0	2.9	12.1	11.8
	(12.5,15.4)	*(10.2,12.5)*	*(8.6,11.6)*	*(1.8,4.7)*	*(11.2,13.1)*	*(10.3,13.4)*
Moderate extent	15.2	14.0	10.1	5.1	14.0	12.2
	(14.0,16.3)	*(12.9,15.1)*	*(8.8,11.6)*	*(3.6,7.2)*	*(13.2,14.9)*	*(10.5,14.1)*
Slight extent	10.5	11.7	11.0	7.9	11.1	9.0
	(9.5,11.6)	*(10.8,12.8)*	*(9.5,12.7)*	*(6.9,9.0)*	*(10.4,11.9)*	*(7.9,10.2)*
Not at all	29.4	44.1	52.6	80.1	39.0	39.9
	(28.2,30.7)	*(42.4,45.9)*	*(49.6,55.6)*	*(78.3,81.8)*	*(38.0,40.0)*	*(37.3,42.6)*

Table 811.3

Extent of Influence on Decision to Leave the Service--Continue My Education: By Retirement/Separation

811. To what extent was each of the following a reason for your leaving the Service? Continue my education

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	107	567	136	823	279	676
Responding on Item	3,780	17,403	4,410	22,810	6,157	29,515
Very great extent	7.4	26.4	4.6	31.4	6.0	26.3
	(5.0,10.8)	*(24.1,28.8)*	*(3.4,6.3)*	*(29.0,33.8)*	*(3.9,9.1)*	*(24.7,28.0)*
Great extent	4.0	12.2	7.5	13.2	6.5	14.0
	(2.5,6.2)	*(10.7,14.0)*	*(4.5,12.4)*	*(11.8,14.9)*	*(4.3,9.5)*	*(12.5,15.6)*
Moderate extent	8.7	15.2	9.5	14.6	9.6	14.6
	(6.6,11.3)	*(14.0,16.5)*	*(7.9,11.4)*	*(13.4,15.8)*	*(6.7,13.5)*	*(13.4,15.8)*
Slight extent	11.4	10.4	9.7	9.4	13.1	11.7
	(8.1,15.8)	*(8.9,12.1)*	*(7.5,12.3)*	*(8.1,10.8)*	*(10.4,16.5)*	*(10.4,13.2)*
Not at all	68.5	35.8	68.7	31.5	64.8	33.4
	(63.3,73.3)	*(33.6,38.0)*	*(65.2,71.9)*	*(29.5,33.5)*	*(59.2,70.1)*	*(31.4,35.5)*

Table 81m.1

Extent of Influence on Decision to Leave the Service--Desire to Get Out While Jobs Are Easy to Get: By Service

81m. To what extent was each of the following a reason for your leaving the Service? Desire to get out while jobs are easy to get

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,274	2,241	1,274	328	254	386	33
Responding on Item	84,604	83,751	36,088	19,104	11,184	17,374	853
Very great extent	13.6	13.6	14.4	14.0	13.6	11.8	7.7*
	(12.6,14.6)	*(12.7,14.7)*	*(12.4,16.6)*	*(12.9,15.1)*	*(12.4,14.8)*	*(10.1,13.6)*	*(4.2,13.7)*
Great extent	11.9	11.9	11.0	13.2	10.9	12.7	14.1
	(11.2,12.6)	*(11.2,12.5)*	*(10.0,12.2)*	*(12.1,14.3)*	*(9.6,12.4)*	*(11.2,14.4)*	*(11.2,17.7)*
Moderate extent	17.4	17.5	18.4	19.0	16.4	14.9	7.7
	(16.8,18.2)	*(16.9,18.3)*	*(17.6,19.2)*	*(17.2,20.9)*	*(15.1,17.8)*	*(13.2,16.9)*	*(7.3,8.1)*
Slight extent	13.6	13.5	13.6	13.0	12.9	14.0	21.8
	(12.9,14.2)	*(12.8,14.1)*	*(13.0,14.3)*	*(11.8,14.4)*	*(10.8,15.3)*	*(12.2,16.0)*	*(20.4,23.3)*
Not at all	43.5	43.5	42.5	40.9	46.2	46.6	48.7
	(42.3,44.7)	*(42.3,44.7)*	*(40.7,44.4)*	*(38.9,42.9)*	*(43.6,48.8)*	*(43.4,49.7)*	*(46.3,51.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81m.2

Extent of Influence on Decision to Leave the Service--Desire to Get Out While Jobs Are Easy to Get: By Paygrade and Gender

81m. To what extent was each of the following a reason for your leaving the Service? Desire to get out while jobs are easy to get

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,394	626	51	206	1,935	334
Responding on Item	45,260	28,403	5,667	5,221	72,046	12,411
Very great extent	13.4	15.5	10.0	8.3	14.3	9.2
	(11.8,15.2)	*(14.3,16.8)*	*(8.3,12.0)*	*(6.4,10.7)*	*(13.2,15.5)*	*(7.8,10.8)*
Great extent	10.0	14.3	12.7	14.2	12.6	7.6
	(9.1,11.0)	*(13.3,15.3)*	*(10.5,15.2)*	*(11.9,17.0)*	*(11.9,13.4)*	*(6.5,8.9)*
Moderate extent	18.1	16.9	16.8	15.1	18.5	11.1
	(17.3,18.9)	*(15.5,18.5)*	*(14.1,19.8)*	*(13.4,17.0)*	*(17.7,19.3)*	*(9.8,12.7)*
Slight extent	13.4	13.6	14.2	14.2	13.6	13.4
	(12.6,14.2)	*(12.4,14.8)*	*(12.4,16.2)*	*(12.5,16.2)*	*(12.9,14.3)*	*(11.5,15.5)*
Not at all	45.0	39.7	46.4	48.1	41.0	58.7
	(43.1,47.0)	*(38.4,41.0)*	*(44.0,48.7)*	*(44.3,52.0)*	*(39.7,42.3)*	*(55.8,61.6)*

Table 81m.3

Extent of Influence on Decision to Leave the Service--Desire to Get Out While Jobs Are Easy to Get: By Retirement/Separation

81m. To what extent was each of the following a reason for your leaving the Service? Desire to get out while jobs are easy to get

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	91	404	127	789	269	572
Responding on Item	3,796	17,566	4,419	22,844	6,167	29,619
Very great extent	14.2	15.1	10.9	14.2	11.1	13.1
	(11.8,17.0)	*(13.3,17.1)*	*(7.8,14.9)*	*(12.5,16.1)*	*(8.1,14.9)*	*(11.7,14.6)*
Great extent	13.0	11.0	15.6	11.0	14.9	11.8
	(9.4,17.6)	*(9.7,12.5)*	*(12.8,18.8)*	*(9.9,12.3)*	*(12.5,17.6)*	*(10.2,13.6)*
Moderate extent	13.6	15.8	18.6	18.3	16.1	18.3
	(10.4,17.6)	*(14.5,17.2)*	*(13.3,25.3)*	*(16.9,19.9)*	*(13.2,19.5)*	*(16.9,19.8)*
Slight extent	10.7	11.5	17.1	13.2	14.8	14.6
	(7.7,14.8)	*(9.9,13.3)*	*(14.1,20.6)*	*(11.8,14.7)*	*(11.4,19.0)*	*(13.6,15.7)*
Not at all	48.5	46.5	37.9	43.2	43.2	42.2
	(44.4,52.6)	*(43.3,49.7)*	*(32.6,43.4)*	*(41.2,45.2)*	*(41.1,45.4)*	*(40.7,43.7)*

Table 81n.1

Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Becoming Too Old: By Service

81n. To what extent was each of the following a reason for your leaving the Service? Desire to start second career before becoming too old

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,139	2,106	1,252	265	238	351	33
Responding on Item	84,739	83,886	36,110	19,167	11,200	17,409	853
Very great extent	20.7	20.8	19.6	23.6	21.4	19.9	11.5
	(19.6,21.9)	*(19.6,22.0)*	*(17.8,21.5)*	*(20.9,26.6)*	*(19.9,22.9)*	*(17.4,22.6)*	*(9.7,13.6)*
Great extent	16.0	15.9	14.3	17.3	14.8	18.3	24.4
	(15.2,16.7)	*(15.1,16.6)*	*(13.2,15.4)*	*(16.2,18.5)*	*(13.4,16.3)*	*(16.1,20.7)*	*(23.1,25.7)*
Moderate extent	16.0	16.0	16.7	16.3	16.3	14.1	15.4
	(15.3,16.7)	*(15.3,16.7)*	*(15.8,17.7)*	*(14.8,17.9)*	*(14.6,18.2)*	*(12.5,15.7)*	*(14.6,16.2)*
Slight extent	9.6	9.6	9.8	8.7	10.0	9.8	9.0
	(9.1,10.1)	*(9.1,10.1)*	*(9.1,10.6)*	*(7.6,9.8)*	*(8.9,11.3)*	*(8.4,11.3)*	*(6.4,12.4)*
Not at all	37.8	37.7	39.6	34.1	37.5	38.0	39.7
	(36.6,38.9)	*(36.6,38.9)*	*(37.8,41.4)*	*(31.9,36.3)*	*(35.4,39.6)*	*(34.8,41.4)*	*(39.2,40.3)*

Table 81n.2

Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Becoming Too Old: By Paygrade and Gender

81n. To what extent was each of the following a reason for your leaving the Service? Desire to start second career before becoming too old

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,386	535	47	174	1,825	309
Responding on Item	45,268	28,494	5,671	5,253	72,156	12,436
Very great extent	17.5	26.4	18.1	20.5	21.6	15.5
	(15.8,19.4)	*(24.6,28.3)*	*(15.1,21.5)*	*(17.6,23.7)*	*(20.3,23.0)*	*(13.5,17.7)*
Great extent	12.3	19.8	20.0	22.6	16.9	10.4
	(11.4,13.3)	*(18.4,21.3)*	*(18.3,21.8)*	*(21.0,24.4)*	*(16.1,17.8)*	*(9.1,11.9)*
Moderate extent	16.0	16.1	14.6	16.8	17.0	10.3
	(15.2,16.9)	*(15.1,17.2)*	*(12.4,17.1)*	*(13.7,20.3)*	*(16.2,17.8)*	*(9.1,11.6)*
Slight extent	10.0	8.9	9.8	9.6	9.7	8.7
	(9.1,10.9)	*(8.3,9.5)*	*(8.3,11.6)*	*(8.5,10.7)*	*(9.1,10.3)*	*(7.3,10.4)*
Not at all	44.2	28.8	37.6	30.6	34.8	55.1
	(42.4,46.0)	*(27.5,30.2)*	*(34.2,41.1)*	*(27.9,33.4)*	*(33.6,36.0)*	*(51.1,58.9)*

Table 81n.3

Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Becoming Too Old: By Retirement/Separation

81n. To what extent was each of the following a reason for your leaving the Service? Desire to start second career before becoming too old

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	96	371	118	778	195	560
Responding on Item	3,791	17,599	4,428	22,855	6,241	29,631
Very great extent	29.9	19.4	30.0	19.4	27.7	18.5
	(26.0,34.1)	*(17.7,21.3)*	*(25.2,35.4)*	*(17.8,21.2)*	*(23.2,32.8)*	*(16.8,20.4)*
Great extent	21.3	13.6	25.7	13.0	23.9	15.9
	(16.3,27.3)	*(12.2,15.1)*	*(21.6,30.3)*	*(11.7,14.6)*	*(20.8,27.4)*	*(14.2,17.7)*
Moderate extent	15.6	14.6	18.6	17.2	16.3	15.6
	(12.1,20.0)	*(13.4,15.9)*	*(16.6,20.7)*	*(15.4,19.0)*	*(13.6,19.4)*	*(14.4,16.8)*
Slight extent	7.2	8.6	7.5	10.4	12.3	9.5
	(4.9,10.6)	*(7.2,10.3)*	*(5.6,10.0)*	*(9.2,11.7)*	*(10.1,15.0)*	*(8.8,10.1)*
Not at all	26.0	43.8	18.1	40.0	19.7	40.6
	(22.1,30.2)	*(40.9,46.7)*	*(15.2,21.5)*	*(38.4,41.7)*	*(17.1,22.5)*	*(38.4,42.8)*

Table 81o.1

Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Having to Pay for Childrens' Education: By Service

81o. To what extent was each of the following a reason for your leaving the Service? Desire to start second career before having to pay for childrens' education

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,312	2,279	1,289	326	249	415	33
Responding on Item	84,566	83,713	36,073	19,106	11,189	17,345	853
Very great extent	9.7	9.8	9.8	10.0	11.7	8.3	3.8*
	(9.1,10.5)	*(9.1,10.5)*	*(8.9,10.8)*	*(8.5,11.8)*	*(10.5,13.0)*	*(6.6,10.4)*	*(2.1,6.9)*
Great extent	8.8	8.9	8.8	9.8	8.6	8.1	5.1
	(8.4,9.3)	*(8.4,9.3)*	*(8.2,9.5)*	*(8.8,10.9)*	*(7.6,9.7)*	*(6.9,9.4)*	*(4.9,5.4)*
Moderate extent	12.0	12.1	13.2	12.4	11.9	9.4	9.0
	(11.4,12.7)	*(11.4,12.7)*	*(12.3,14.2)*	*(11.1,13.7)*	*(10.7,13.3)*	*(7.7,11.4)*	*(6.4,12.4)*
Slight extent	8.0	8.0	8.0	8.1	8.0	7.6	10.3
	(7.5,8.5)	*(7.5,8.4)*	*(7.5,8.7)*	*(7.2,9.1)*	*(7.0,9.1)*	*(6.3,9.2)*	*(9.7,10.8)*
Not at all	61.4	61.3	60.1	59.8	59.8	66.6	71.8
	(60.5,62.4)	*(60.4,62.3)*	*(59.2,61.0)*	*(57.3,62.2)*	*(57.8,61.7)*	*(63.7,69.3)*	*(70.3,73.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81o.2

Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Having to Pay for Childrens' Education: By Paygrade and Gender

81o. To what extent was each of the following a reason for your leaving the Service? Desire to start second career before having to pay for childrens' education

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,405	660	44	206	1,974	332
Responding on Item	45,249	28,369	5,674	5,221	72,007	12,413
Very great extent	9.7	10.9	7.0	7.0	10.2	7.3
	(8.8,10.7)	*(9.7,12.3)*	*(5.5,8.9)*	*(5.6,8.8)*	*(9.5,10.9)*	*(5.6,9.3)*
Great extent	7.8	10.1	8.0	11.8	9.4	5.4
	(7.2,8.4)	*(9.3,11.0)*	*(6.4,10.0)*	*(10.6,13.1)*	*(8.9,9.9)*	*(4.6,6.3)*
Moderate extent	12.8	11.9	9.1	9.1	12.8	7.9
	(11.9,13.7)	*(10.9,13.0)*	*(7.2,11.4)*	*(7.0,11.7)*	*(12.0,13.5)*	*(6.9,9.0)*
Slight extent	7.9	8.1	6.5	9.6	8.4	5.6
	(7.3,8.6)	*(7.4,8.9)*	*(5.0,8.3)*	*(7.3,12.5)*	*(7.9,8.9)*	*(4.6,6.8)*
Not at all	61.8	59.0	69.4	62.5	59.3	73.8
	(60.7,63.0)	*(57.3,60.6)*	*(65.4,73.2)*	*(59.4,65.5)*	*(58.4,60.3)*	*(70.8,76.6)*

Table 81o.3

Extent of Influence on Decision to Leave the Service--Desire to Start Second Career Before Having to Pay for Childrens' Education: By Retirement/Separation

81o. To what extent was each of the following a reason for your leaving the Service? Desire to start second career before having to pay for childrens' education

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	96	370	127	800	285	612
Responding on Item	3,791	17,600	4,419	22,833	6,151	29,579
Very great extent	9.3	10.1	9.8	10.5	9.2	9.0
	(6.1,13.8)	*(9.0,11.5)*	*(6.9,13.8)*	*(9.6,11.6)*	*(6.7,12.7)*	*(8.2,10.0)*
Great extent	10.1	8.6	11.7	7.8	12.5	8.4
	(6.5,15.3)	*(7.5,9.8)*	*(9.5,14.4)*	*(6.9,8.8)*	*(10.4,15.1)*	*(7.7,9.3)*
Moderate extent	12.7	11.2	12.1	13.1	10.9	11.7
	(9.2,17.3)	*(9.7,12.8)*	*(8.9,16.2)*	*(12.0,14.3)*	*(8.8,13.3)*	*(10.8,12.7)*
Slight extent	8.4	6.8	9.4	8.1	11.2	7.6
	(5.5,12.5)	*(5.7,8.1)*	*(7.6,11.7)*	*(7.3,9.0)*	*(8.8,14.0)*	*(6.6,8.7)*
Not at all	59.6	63.2	57.0	60.4	56.2	63.2
	(55.5,63.6)	*(61.2,65.2)*	*(49.4,64.2)*	*(58.8,62.0)*	*(52.5,59.8)*	*(61.3,65.1)*

Table 81p.1

Extent of Influence on Decision to Leave the Service--Desire to Settle in a Particular Location: By Service

81p. To what extent was each of the following a reason for your leaving the Service? Desire to settle in a particular location

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,192	2,160	1,256	288	253	363	33
Responding on Item	84,686	83,832	36,106	19,144	11,185	17,397	853
Very great extent	20.1	20.1	18.1	21.7	23.3	20.1	20.5
	(19.2,20.9)	*(19.2,20.9)*	*(16.7,19.6)*	*(20.1,23.4)*	*(21.4,25.4)*	*(18.3,22.1)*	*(16.8,24.8)*
Great extent	14.3	14.3	12.9	14.7	14.3	16.4	17.9*
	(13.6,15.1)	*(13.5,15.0)*	*(12.0,14.0)*	*(13.2,16.3)*	*(11.9,17.2)*	*(14.8,18.2)*	*(9.5,31.3)*
Moderate extent	15.5	15.5	15.8	15.6	16.0	14.6	11.5
	(14.7,16.3)	*(14.7,16.3)*	*(15.1,16.6)*	*(13.9,17.5)*	*(13.5,19.0)*	*(12.4,17.1)*	*(9.7,13.6)*
Slight extent	10.3	10.3	10.2	10.4	10.2	10.4	10.3
	(9.8,10.8)	*(9.7,10.8)*	*(9.5,10.8)*	*(9.1,11.9)*	*(8.8,11.8)*	*(9.1,11.8)*	*(9.7,10.8)*
Not at all	39.9	39.9	43.0	37.6	36.1	38.5	39.7
	(38.7,41.1)	*(38.7,41.1)*	*(41.0,45.0)*	*(35.7,39.4)*	*(33.3,39.1)*	*(35.5,41.6)*	*(34.3,45.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81p.2

Extent of Influence on Decision to Leave the Service--Desire to Settle in a Particular Location: By Paygrade and Gender

81p. To what extent was each of the following a reason for your leaving the Service? Desire to settle in a particular location

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,338	602	53	203	1,843	344
Responding on Item	45,316	28,427	5,665	5,224	72,138	12,401
Very great extent	18.6	21.9	22.8	19.4	20.4	18.3
	(17.3,20.0)	*(20.7,23.2)*	*(20.4,25.3)*	*(16.8,22.2)*	*(19.4,21.4)*	*(16.5,20.2)*
Great extent	12.0	16.1	18.1	19.9	14.8	11.3
	(11.0,13.1)	*(15.1,17.2)*	*(15.9,20.4)*	*(17.3,22.8)*	*(14.0,15.7)*	*(9.7,13.0)*
Moderate extent	16.6	14.5	13.3	13.5	16.1	11.8
	(15.6,17.7)	*(13.3,15.7)*	*(9.6,18.1)*	*(11.6,15.5)*	*(15.3,17.0)*	*(10.1,13.7)*
Slight extent	10.4	9.7	11.5	11.0	10.4	9.5
	(9.8,11.1)	*(8.8,10.7)*	*(8.9,14.8)*	*(9.1,13.1)*	*(9.9,10.9)*	*(8.1,11.0)*
Not at all	42.3	37.8	34.4	36.3	38.3	49.1
	(40.5,44.1)	*(36.2,39.4)*	*(31.3,37.6)*	*(31.5,41.3)*	*(37.0,39.6)*	*(46.3,52.0)*

Table 81p.3

Extent of Influence on Decision to Leave the Service--Desire to Settle in a Particular Location: By Retirement/Separation

81p. To what extent was each of the following a reason for your leaving the Service? Desire to settle in a particular location

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	101	368	122	737	247	594
Responding on Item	3,786	17,602	4,424	22,896	6,189	29,597
Very great extent	19.9	20.1	19.7	20.7	19.5	19.7
	(16.5,23.7)	*(18.6,21.7)*	*(16.3,23.5)*	*(19.2,22.2)*	*(16.9,22.5)*	*(18.5,21.0)*
Great extent	14.9	12.8	17.5	13.9	18.4	14.2
	(11.2,19.4)	*(11.3,14.4)*	*(12.6,23.8)*	*(12.7,15.1)*	*(15.5,21.8)*	*(12.8,15.7)*
Moderate extent	12.3	15.7	13.3	15.6	14.8	16.0
	(8.6,17.1)	*(14.0,17.7)*	*(11.2,15.7)*	*(14.2,17.1)*	*(13.0,16.9)*	*(14.5,17.6)*
Slight extent	9.2	8.3	10.4	10.7	11.8	11.0
	(7.4,11.5)	*(7.4,9.2)*	*(8.0,13.4)*	*(9.3,12.2)*	*(10.0,14.0)*	*(9.8,12.2)*
Not at all	43.8	43.1	39.1	39.1	35.4	39.1
	(36.9,50.9)	*(41.1,45.2)*	*(32.9,45.6)*	*(37.5,40.8)*	*(32.3,38.6)*	*(37.0,41.2)*

Table 81q.1

Extent of Influence on Decision to Leave the Service--Family Problems at Home: By Service

81q. To what extent was each of the following a reason for your leaving the Service? Family problems at home

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,760	2,716	1,527	422	301	466	44
Responding on Item	84,118	83,276	35,835	19,010	11,137	17,294	842
Very great extent	4.2	4.2	5.5	4.2	3.7	1.7	6.5
	(3.8,4.7)	*(3.8,4.6)*	*(4.9,6.2)*	*(3.2,5.5)*	*(2.7,5.1)*	*(1.2,2.4)*	*(4.5,9.3)*
Great extent	3.2	3.2	3.8	3.1	3.2	2.1	1.3*
	(2.8,3.6)	*(2.9,3.6)*	*(3.2,4.4)*	*(2.3,4.2)*	*(2.6,4.0)*	*(1.5,2.9)*	*(0.2,7.0)*
Moderate extent	8.0	8.0	9.9	7.9	8.0	4.2	3.9*
	(7.6,8.4)	*(7.6,8.5)*	*(9.3,10.5)*	*(6.8,9.1)*	*(7.1,9.1)*	*(3.4,5.3)*	*(2.0,7.5)*
Slight extent	6.8	6.8	7.6	7.5	7.5	4.1	1.3*
	(6.2,7.4)	*(6.3,7.4)*	*(6.8,8.6)*	*(6.1,9.1)*	*(6.3,9.0)*	*(3.3,5.1)*	*(0.2,7.0)*
Not at all	77.8	77.7	73.2	77.3	77.5	87.9	87.0
	(77.2,78.5)	*(77.1,78.4)*	*(72.4,73.9)*	*(75.6,79.0)*	*(76.5,78.5)*	*(85.7,89.8)*	*(81.5,91.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81q.2

Extent of Influence on Decision to Leave the Service--Family Problems at Home: By Paygrade and Gender

81q. To what extent was each of the following a reason for your leaving the Service? Family problems at home

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,737	739	86	199	2,391	363
Responding on Item	44,917	28,290	5,632	5,228	71,590	12,382
Very great extent	5.7	2.9	1.1	1.6	4.3	3.6
	(5.1,6.4)	*(2.3,3.8)*	*(0.6,1.9)*	*(1.0,2.5)*	*(3.9,4.9)*	*(3.1,4.1)*
Great extent	4.1	2.3	1.7*	2.1*	3.1	3.4
	(3.5,4.7)	*(1.9,2.8)*	*(0.9,3.2)*	*(1.1,3.9)*	*(2.7,3.6)*	*(2.7,4.2)*
Moderate extent	10.8	5.6	2.8	1.7	8.2	6.5
	(10.1,11.6)	*(5.1,6.2)*	*(2.0,3.9)*	*(1.0,3.1)*	*(7.8,8.7)*	*(5.4,7.7)*
Slight extent	7.8	6.0	4.1	5.0	6.9	6.2
	(7.0,8.7)	*(5.2,7.0)*	*(2.9,5.8)*	*(3.2,7.9)*	*(6.2,7.5)*	*(5.2,7.3)*
Not at all	71.6	83.1	90.3	89.5	77.4	80.4
	(70.6,72.6)	*(81.7,84.5)*	*(88.9,91.6)*	*(87.6,91.2)*	*(76.7,78.2)*	*(78.6,82.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81q.3

Extent of Influence on Decision to Leave the Service--Family Problems at Home: By Retirement/Separation

81q. To what extent was each of the following a reason for your leaving the Service? Family problems at home

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	106	488	120	981	283	735
Responding on Item	3,781	17,482	4,426	22,652	6,153	29,456
Very great extent	3.2	5.9	1.8*	4.8	1.6*	3.8
	(1.8,5.3)	*(4.4,7.8)*	*(0.7,4.1)*	*(4.1,5.7)*	*(0.6,4.0)*	*(3.2,4.6)*
Great extent	2.1*	4.0	1.3	3.8	1.9	2.9
	(1.0,4.4)	*(3.0,5.2)*	*(0.8,2.2)*	*(3.2,4.7)*	*(1.1,3.4)*	*(2.4,3.6)*
Moderate extent	4.6	8.6	3.6	10.3	3.1	8.0
	(2.8,7.3)	*(7.5,9.9)*	*(2.5,5.4)*	*(9.5,11.2)*	*(2.3,4.2)*	*(7.2,8.8)*
Slight extent	4.5	6.3	5.0	7.8	7.1	6.8
	(2.7,7.4)	*(5.3,7.4)*	*(4.0,6.4)*	*(6.4,9.5)*	*(4.9,10.1)*	*(5.9,7.8)*
Not at all	85.6	75.3	88.2	73.3	86.3	78.6
	(82.4,88.3)	*(72.7,77.7)*	*(85.3,90.6)*	*(71.7,74.7)*	*(83.1,89.0)*	*(77.2,79.9)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81r.1

Extent of Influence on Decision to Leave the Service--Family Wanted Me to Separate/Retire: By Service

81r. To what extent was each of the following a reason for your leaving the Service? Family wanted me to separate/retire

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,334	2,301	1,291	346	224	439	33
Responding on Item	84,544	83,691	36,071	19,086	11,214	17,321	853
Very great extent	8.3	8.3	9.2	9.4	7.1	5.9	7.7*
	(7.6,9.1)	*(7.6,9.1)*	*(7.9,10.8)*	*(8.3,10.6)*	*(6.1,8.3)*	*(4.7,7.4)*	*(4.2,13.7)*
Great extent	6.3	6.3	6.3	6.9	5.7	6.1	7.7*
	(5.7,7.0)	*(5.7,7.0)*	*(5.4,7.4)*	*(5.4,8.8)*	*(4.8,6.8)*	*(4.8,7.5)*	*(4.2,13.7)*
Moderate extent	11.3	11.3	13.2	12.1	9.6	7.7	9.0
	(10.6,12.0)	*(10.6,12.0)*	*(12.2,14.3)*	*(10.4,14.0)*	*(8.7,10.6)*	*(6.2,9.5)*	*(7.1,11.3)*
Slight extent	11.0	11.0	10.3	11.9	9.7	12.2	10.3
	(10.4,11.5)	*(10.5,11.5)*	*(9.6,11.1)*	*(10.6,13.3)*	*(9.1,10.5)*	*(10.9,13.6)*	*(6.5,15.7)*
Not at all	63.1	63.1	61.0	59.8	67.8	68.1	65.4
	(62.3,63.9)	*(62.3,63.9)*	*(59.8,62.1)*	*(58.3,61.2)*	*(66.3,69.2)*	*(65.5,70.6)*	*(48.6,79.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81r.2

Extent of Influence on Decision to Leave the Service--Family Wanted Me to Separate/Retire: By Paygrade and Gender

81r. To what extent was each of the following a reason for your leaving the Service? Family wanted me to separate/retire

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,424	672	53	189	1,977	351
Responding on Item	45,230	28,357	5,665	5,238	72,004	12,394
Very great extent	8.9	8.2	4.9	7.0	8.4	7.5
	(7.7,10.3)	*(7.4,9.1)*	*(3.8,6.2)*	*(4.8,10.0)*	*(7.6,9.3)*	*(6.2,8.9)*
Great extent	6.0	6.5	6.4	8.1	6.3	6.5
	(5.2,7.0)	*(5.4,7.9)*	*(5.1,8.0)*	*(6.4,10.3)*	*(5.6,7.1)*	*(5.5,7.8)*
Moderate extent	12.9	10.1	7.3	8.5	11.7	8.9
	(11.9,13.9)	*(8.8,11.5)*	*(5.5,9.7)*	*(6.2,11.4)*	*(10.9,12.5)*	*(7.6,10.3)*
Slight extent	10.0	11.2	13.7	15.0	11.4	8.8
	(9.3,10.8)	*(10.4,12.1)*	*(11.6,16.3)*	*(13.2,17.1)*	*(10.8,11.9)*	*(7.4,10.3)*
Not at all	62.2	64.0	67.7	61.4	62.2	68.4
	(60.8,63.5)	*(62.8,65.1)*	*(64.1,71.1)*	*(58.0,64.7)*	*(61.3,63.1)*	*(66.3,70.3)*

Table 81r.3

Extent of Influence on Decision to Leave the Service--Family Wanted Me to Separate/Retire: By Retirement/Separation

81r. To what extent was each of the following a reason for your leaving the Service? Family wanted me to separate/retire

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	112	389	133	793	281	605
Responding on Item	3,775	17,581	4,413	22,840	6,155	29,586
Very great extent	8.0	9.4	7.3	8.6	9.0	7.5
	(6.0,10.6)	*(8.1,10.7)*	*(4.6,11.3)*	*(7.0,10.4)*	*(7.3,11.1)*	*(6.4,8.7)*
Great extent	8.1	6.6	7.8	6.7	5.5	5.6
	(4.9,13.1)	*(5.7,7.7)*	*(5.5,10.8)*	*(5.8,7.7)*	*(3.9,7.7)*	*(4.8,6.6)*
Moderate extent	5.2	11.8	13.2	12.9	10.9	10.3
	(3.5,7.6)	*(10.5,13.2)*	*(9.0,19.1)*	*(11.9,14.0)*	*(7.9,14.8)*	*(9.2,11.5)*
Slight extent	14.1	8.4	12.1	11.2	14.6	10.9
	(11.5,17.2)	*(7.4,9.5)*	*(9.3,15.5)*	*(9.5,13.2)*	*(11.6,18.2)*	*(9.4,12.6)*
Not at all	64.5	63.8	59.6	60.6	60.1	65.7
	(59.5,69.2)	*(61.6,66.0)*	*(55.9,63.2)*	*(59.1,62.1)*	*(56.7,63.4)*	*(63.3,67.9)*

Table 81s.1

Extent of Influence on Decision to Leave the Service--Number of PCS Moves: By Service

81s. To what extent was each of the following a reason for your leaving the Service? Number of PCS moves

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,404	2,371	1,358	342	252	419	33
Responding on Item	84,474	83,621	36,004	19,090	11,186	17,341	853
Very great extent	4.8	4.8	5.2	4.8	3.9	4.8	5.1*
	(4.4,5.3)	*(4.4,5.3)*	*(4.8,5.6)*	*(3.8,6.0)*	*(2.8,5.3)*	*(3.5,6.5)*	*(1.9,13.3)*
Great extent	4.5	4.4	4.8	4.4	3.5	4.4	7.7*
	(4.0,5.0)	*(4.0,4.9)*	*(4.0,5.7)*	*(3.5,5.4)*	*(3.0,4.0)*	*(3.6,5.4)*	*(2.3,23.1)*
Moderate extent	10.0	10.0	11.0	11.2	8.6	7.8	5.1
	(9.4,10.7)	*(9.4,10.7)*	*(10.2,11.8)*	*(9.2,13.4)*	*(7.5,9.7)*	*(6.7,9.1)*	*(4.9,5.4)*
Slight extent	9.2	9.2	9.0	10.0	8.5	8.9	16.7
	(8.7,9.8)	*(8.6,9.7)*	*(8.5,9.7)*	*(8.7,11.4)*	*(7.6,9.6)*	*(7.5,10.6)*	*(15.0,18.4)*
Not at all	71.5	71.5	70.0	69.7	75.6	74.0	65.4
	(70.7,72.2)	*(70.7,72.3)*	*(68.9,71.0)*	*(67.7,71.6)*	*(74.0,77.2)*	*(72.0,76.0)*	*(59.3,71.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81s.2

Extent of Influence on Decision to Leave the Service--Number of PCS Moves: By Paygrade and Gender

81s. To what extent was each of the following a reason for your leaving the Service? Number of PCS moves

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,471	673	80	183	2,059	340
Responding on Item	45,183	28,356	5,638	5,244	71,922	12,405
Very great extent	4.4	5.3	4.6	6.5	5.0	4.0
	(3.9,5.0)	*(4.4,6.4)*	*(3.3,6.5)*	*(4.7,8.9)*	*(4.5,5.4)*	*(3.0,5.3)*
Great extent	3.2	4.8	9.0	8.4	4.8	2.5
	(2.6,4.0)	*(4.2,5.5)*	*(7.2,11.2)*	*(6.2,11.2)*	*(4.3,5.4)*	*(1.9,3.2)*
Moderate extent	9.9	8.7	12.3	14.8	10.6	6.5
	(9.2,10.8)	*(7.7,9.9)*	*(11.1,13.7)*	*(10.3,20.9)*	*(9.9,11.4)*	*(5.5,7.6)*
Slight extent	7.7	10.2	11.5	15.1	9.7	6.5
	(7.1,8.4)	*(9.1,11.4)*	*(9.8,13.6)*	*(12.5,18.2)*	*(9.1,10.3)*	*(5.6,7.6)*
Not at all	74.7	71.0	62.5	55.1	69.9	80.6
	(73.7,75.8)	*(69.9,72.1)*	*(58.3,66.5)*	*(48.5,61.6)*	*(69.1,70.7)*	*(78.1,82.8)*

Table 81s.3

Extent of Influence on Decision to Leave the Service--Number of PCS Moves: By Retirement/Separation

81s. To what extent was each of the following a reason for your leaving the Service? Number of PCS moves

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	114	384	129	858	259	638
Responding on Item	3,773	17,586	4,417	22,775	6,177	29,553
Very great extent	6.6	5.7	6.6	4.2	6.9	4.0
	(3.8,11.2)	*(4.5,7.1)*	*(4.4,9.9)*	*(3.1,5.5)*	*(5.3,8.9)*	*(3.3,4.8)*
Great extent	6.1	4.7	7.4	3.7	6.0	3.9
	(4.4,8.3)	*(3.4,6.4)*	*(5.9,9.3)*	*(3.1,4.4)*	*(5.0,7.2)*	*(3.4,4.5)*
Moderate extent	7.3	10.8	13.1	10.5	11.1	8.8
	(5.2,10.0)	*(9.5,12.1)*	*(8.8,18.9)*	*(9.7,11.4)*	*(8.1,15.2)*	*(7.5,10.3)*
Slight extent	12.5	8.5	8.9	9.6	15.0	7.8
	(9.5,16.2)	*(7.3,9.9)*	*(6.4,12.2)*	*(8.3,11.0)*	*(12.9,17.4)*	*(7.0,8.8)*
Not at all	67.6	70.4	64.0	72.0	61.0	75.5
	(63.2,71.6)	*(68.0,72.7)*	*(59.1,68.6)*	*(70.6,73.5)*	*(57.2,64.7)*	*(73.6,77.2)*

Table 81t.1

Extent of Influence on Decision to Leave the Service--Too Many Deployments: By Service

81t. To what extent was each of the following a reason for your leaving the Service? Too many deployments

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,272	2,229	1,301	276	240	411	44
Responding on Item	84,606	83,763	36,061	19,156	11,198	17,349	842
Very great extent	10.8	10.8	8.7	18.0	7.2	9.8	3.9*
	(10.1,11.5)	*(10.2,11.6)*	*(7.8,9.6)*	*(16.0,20.2)*	*(6.2,8.4)*	*(8.3,11.5)*	*(0.7,18.9)*
Great extent	7.6	7.6	8.0	9.6	5.5	5.7	7.8*
	(7.0,8.2)	*(7.0,8.2)*	*(7.0,9.2)*	*(8.3,11.1)*	*(4.3,7.0)*	*(4.8,6.8)*	*(2.3,23.0)*
Moderate extent	12.2	12.3	12.5	16.4	9.2	9.2	7.8*
	(11.5,13.0)	*(11.6,13.0)*	*(11.3,13.7)*	*(14.7,18.4)*	*(7.8,10.9)*	*(8.4,10.2)*	*(3.7,15.5)*
Slight extent	10.3	10.3	10.4	11.6	10.0	9.0	9.1
	(9.7,11.0)	*(9.7,11.0)*	*(9.6,11.4)*	*(10.1,13.2)*	*(9.1,11.0)*	*(7.5,10.7)*	*(7.4,11.1)*
Not at all	59.1	59.0	60.4	44.4	68.0	66.3	71.4
	(58.2,60.0)	*(58.1,59.9)*	*(59.3,61.5)*	*(42.1,46.7)*	*(66.2,69.8)*	*(64.1,68.4)*	*(57.0,82.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81t.2

Extent of Influence on Decision to Leave the Service--Too Many Deployments: By Paygrade and Gender

81t. To what extent was each of the following a reason for your leaving the Service? Too many deployments

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,403	624	58	190	1,941	326
Responding on Item	45,251	28,405	5,660	5,237	72,040	12,419
Very great extent	9.4	13.9	11.1	5.8	11.4	7.1
	(8.6,10.3)	*(12.5,15.4)*	*(8.7,14.1)*	*(4.5,7.3)*	*(10.6,12.2)*	*(6.0,8.3)*
Great extent	6.2	9.0	11.9	7.2	8.1	4.5
	(5.3,7.2)	*(8.0,10.1)*	*(9.8,14.3)*	*(5.0,10.2)*	*(7.4,8.8)*	*(3.6,5.7)*
Moderate extent	12.4	12.5	11.2	10.5	13.0	7.9
	(11.4,13.5)	*(11.4,13.6)*	*(9.4,13.4)*	*(7.6,14.4)*	*(12.2,13.8)*	*(7.0,8.9)*
Slight extent	9.9	10.1	11.7	13.6	10.9	6.8
	(9.1,10.8)	*(9.3,11.0)*	*(10.0,13.7)*	*(9.8,18.7)*	*(10.2,11.6)*	*(5.8,8.1)*
Not at all	62.1	54.5	54.1	63.0	56.6	73.7
	(60.8,63.4)	*(53.1,55.9)*	*(49.8,58.3)*	*(57.4,68.2)*	*(55.7,57.6)*	*(71.6,75.7)*

Table 81t.3

Extent of Influence on Decision to Leave the Service--Too Many Deployments: By Retirement/Separation

81t. To what extent was each of the following a reason for your leaving the Service? Too many deployments

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	113	385	125	774	244	610
Responding on Item	3,774	17,585	4,421	22,859	6,192	29,581
Very great extent	10.1	13.8	6.9	9.8	10.9	10.3
	(7.0,14.5)	*(12.5,15.3)*	*(4.9,9.6)*	*(9.0,10.7)*	*(8.3,14.3)*	*(9.1,11.6)*
Great extent	6.4	8.5	6.6	7.3	6.6	7.8
	(4.6,8.7)	*(7.2,10.0)*	*(4.2,10.3)*	*(6.0,8.9)*	*(4.9,8.9)*	*(6.9,8.8)*
Moderate extent	9.2	12.9	11.1	13.8	13.0	10.9
	(6.9,12.1)	*(11.1,15.0)*	*(8.4,14.4)*	*(12.6,15.1)*	*(10.9,15.6)*	*(9.8,12.2)*
Slight extent	8.0	9.2	11.9	10.6	11.0	10.7
	(5.6,11.2)	*(8.1,10.4)*	*(9.3,15.1)*	*(9.1,12.4)*	*(8.9,13.4)*	*(9.3,12.2)*
Not at all	66.4	55.6	63.5	58.4	58.4	60.3
	(60.7,71.6)	*(52.8,58.3)*	*(60.1,66.8)*	*(56.7,60.1)*	*(55.0,61.7)*	*(58.1,62.5)*

Table 81u.1

Extent of Influence on Decision to Leave the Service--Too Few Deployments: By Service

81u. To what extent was each of the following a reason for your leaving the Service? Too few deployments

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,563	2,530	1,441	383	285	422	33
Responding on Item	84,315	83,462	35,921	19,049	11,153	17,338	853
Very great extent	3.8	3.9	4.7	2.0	6.5	2.5	0.0
	(3.4,4.3)	*(3.5,4.3)*	*(4.2,5.3)*	*(1.2,3.3)*	*(5.6,7.5)*	*(1.6,3.9)*	*(N/A,N/A)*
Great extent	2.9	2.9	3.6	1.7*	5.1	1.5	1.3*
	(2.5,3.4)	*(2.5,3.4)*	*(2.9,4.5)*	*(0.9,3.0)*	*(4.1,6.3)*	*(1.1,2.1)*	*(0.2,7.3)*
Moderate extent	7.8	7.9	10.2	5.9	9.5	4.3	1.3*
	(7.3,8.4)	*(7.4,8.5)*	*(9.5,11.0)*	*(5.3,6.6)*	*(7.7,11.6)*	*(3.0,6.0)*	*(0.2,7.3)*
Slight extent	6.9	7.0	8.5	5.1	8.6	4.9	2.6
	(6.3,7.6)	*(6.4,7.7)*	*(7.4,9.7)*	*(4.4,6.0)*	*(8.0,9.3)*	*(3.7,6.6)*	*(2.4,2.7)*
Not at all	78.5	78.3	73.0	85.3	70.4	86.8	94.9
	(77.5,79.4)	*(77.3,79.3)*	*(71.7,74.3)*	*(82.9,87.4)*	*(68.5,72.2)*	*(83.7,89.3)*	*(86.7,98.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81u.2

Extent of Influence on Decision to Leave the Service--Too Few Deployments: By Paygrade and Gender

81u. To what extent was each of the following a reason for your leaving the Service? Too few deployments

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,541	740	64	221	2,217	341
Responding on Item	45,113	28,289	5,654	5,206	71,764	12,404
Very great extent	5.7	1.8	1.7	0.6*	4.0	2.9
	(5.1,6.5)	*(1.4,2.2)*	*(1.2,2.4)*	*(0.2,1.6)*	*(3.6,4.5)*	*(2.1,3.9)*
Great extent	4.2	1.5	2.6	0.1*	3.1	1.8
	(3.5,5.0)	*(1.2,2.0)*	*(1.6,4.3)*	*(0.0,0.4)*	*(2.6,3.7)*	*(1.4,2.4)*
Moderate extent	11.1	4.6	4.2	1.3	8.3	5.5
	(10.2,12.1)	*(4.0,5.2)*	*(3.2,5.7)*	*(0.7,2.2)*	*(7.7,8.9)*	*(4.5,6.8)*
Slight extent	9.0	4.8	4.5	2.9	7.3	4.9
	(8.0,10.1)	*(4.1,5.7)*	*(3.6,5.6)*	*(2.0,4.1)*	*(6.6,8.1)*	*(3.9,6.1)*
Not at all	70.0	87.3	87.0	95.2	77.4	84.9
	(68.3,71.6)	*(86.3,88.2)*	*(85.1,88.7)*	*(93.9,96.3)*	*(76.3,78.4)*	*(82.5,87.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81u.3

Extent of Influence on Decision to Leave the Service--Too Few Deployments: By Retirement/Separation

81u. To what extent was each of the following a reason for your leaving the Service? Too few deployments

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	96	435	155	856	284	689
Responding on Item	3,791	17,535	4,391	22,777	6,152	29,502
Very great extent	1.2*	6.0	0.1*	4.2	0.8*	3.8
	(0.4,3.2)	*(4.7,7.7)*	*(0.0,0.4)*	*(3.5,5.0)*	*(0.4,1.7)*	*(3.1,4.5)*
Great extent	0.5*	3.9	0.8*	3.4	0.4*	3.1
	(0.1,1.6)	*(2.9,5.2)*	*(0.3,2.5)*	*(2.4,4.8)*	*(0.1,2.3)*	*(2.6,3.7)*
Moderate extent	2.2	9.4	2.2	9.6	1.7	8.4
	(1.4,3.5)	*(8.3,10.7)*	*(1.5,3.4)*	*(8.3,11.1)*	*(1.0,2.9)*	*(7.7,9.1)*
Slight extent	2.9	5.7	2.5*	8.7	3.9	8.1
	(1.8,4.5)	*(4.7,6.9)*	*(1.3,5.0)*	*(7.6,10.1)*	*(2.3,6.7)*	*(6.7,9.7)*
Not at all	93.2	75.0	94.3	74.1	93.2	76.6
	(90.6,95.2)	*(72.9,77.0)*	*(92.2,95.9)*	*(72.2,75.9)*	*(90.8,94.9)*	*(74.7,78.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81v.1

Extent of Influence on Decision to Leave the Service--One or More Serious (UCMJ) Offenses: By Service

81v. To what extent was each of the following a reason for your leaving the Service? One or more serious (UCMJ) offenses

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,430	2,397	1,349	409	239	400	33
Responding on Item	84,448	83,595	36,013	19,023	11,199	17,360	853
Very great extent	1.9	1.9	2.5	2.6*	1.5	0.2*	0.0
	(1.4,2.6)	*(1.4,2.6)*	*(2.1,3.0)*	*(1.1,6.2)*	*(1.1,1.9)*	*(0.1,0.6)*	*(N/A,N/A)*
Great extent	2.0	2.0	3.1	1.0	1.7	1.0*	0.0
	(1.5,2.6)	*(1.5,2.6)*	*(2.2,4.6)*	*(0.6,1.5)*	*(1.1,2.4)*	*(0.4,2.4)*	*(N/A,N/A)*
Moderate extent	5.0	5.0	7.1	4.5	4.6	1.5	2.6*
	(4.5,5.5)	*(4.6,5.5)*	*(6.3,8.1)*	*(3.6,5.6)*	*(3.8,5.6)*	*(1.0,2.3)*	*(0.4,14.0)*
Slight extent	4.4	4.4	6.2	3.7	5.0	1.2	1.3*
	(3.9,5.0)	*(3.9,5.0)*	*(5.0,7.5)*	*(3.0,4.5)*	*(4.2,6.0)*	*(0.9,1.8)*	*(0.2,6.8)*
Not at all	86.7	86.6	81.1	88.2	87.3	96.0	96.2
	(85.6,87.8)	*(85.5,87.7)*	*(79.4,82.7)*	*(84.3,91.2)*	*(85.5,88.9)*	*(94.7,97.0)*	*(92.4,98.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81v.2

Extent of Influence on Decision to Leave the Service--One or More Serious (UCMJ) Offenses: By Paygrade and Gender

81v. To what extent was each of the following a reason for your leaving the Service? One or more serious (UCMJ) offenses

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,510	664	53	206	2,088	336
Responding on Item	45,144	28,365	5,665	5,221	71,893	12,409
Very great extent	3.2	0.5	0.4*	0.2*	2.1	0.7*
	(2.3,4.4)	*(0.3,0.7)*	*(0.1,1.1)*	*(0.1,1.0)*	*(1.5,2.9)*	*(0.4,1.2)*
Great extent	3.3	0.6	0.3*	0.2*	2.2	0.7*
	(2.4,4.5)	*(0.4,1.0)*	*(0.1,0.9)*	*(0.0,1.0)*	*(1.7,3.0)*	*(0.3,1.5)*
Moderate extent	7.9	2.1	0.8*	0.0*	5.4	2.6
	(7.1,8.8)	*(1.8,2.6)*	*(0.4,1.5)*	*(0.0,0.3)*	*(4.9,6.0)*	*(2.0,3.2)*
Slight extent	6.9	2.0	0.6*	0.3*	4.8	1.8
	(5.9,7.9)	*(1.5,2.5)*	*(0.2,1.3)*	*(0.1,0.8)*	*(4.2,5.5)*	*(1.4,2.4)*
Not at all	78.8	94.8	97.9	99.2	85.5	94.3
	(76.8,80.6)	*(94.2,95.4)*	*(96.7,98.7)*	*(98.3,99.6)*	*(84.2,86.6)*	*(93.2,95.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81v.3

Extent of Influence on Decision to Leave the Service--One or More Serious (UCMJ) Offenses: By Retirement/Separation

81v. To what extent was each of the following a reason for your leaving the Service? One or more serious (UCMJ) offenses

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	110	453	128	801	287	630
Responding on Item	3,777	17,517	4,418	22,832	6,149	29,561
Very great extent	1.0*	1.7	0.2*	2.4	0.1	2.4
	(0.3,3.2)	*(1.2,2.2)*	*(0.1,0.5)*	*(1.6,3.5)*	*(0.1,0.2)*	*(1.6,3.7)*
Great extent	0.5*	2.8	0.4*	3.0	0.3*	1.5
	(0.1,2.3)	*(1.7,4.7)*	*(0.1,1.4)*	*(1.7,5.1)*	*(0.1,1.4)*	*(1.1,2.2)*
Moderate extent	1.3*	5.1	0.4*	7.4	0.4*	5.1
	(0.7,2.5)	*(4.2,6.2)*	*(0.1,1.6)*	*(6.2,8.9)*	*(0.1,1.4)*	*(4.3,5.9)*
Slight extent	1.7*	4.5	0.9*	6.1	1.5*	4.5
	(0.7,4.2)	*(3.6,5.5)*	*(0.2,3.7)*	*(5.0,7.4)*	*(0.9,2.8)*	*(3.5,5.7)*
Not at all	95.4	85.9	98.1	81.2	97.7	86.5
	(92.4,97.2)	*(83.8,87.8)*	*(95.7,99.2)*	*(79.0,83.2)*	*(96.6,98.4)*	*(84.8,88.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81w.1

Extent of Influence on Decision to Leave the Service--Minor Offenses or Disciplinary Problems: By Service

81w. To what extent was each of the following a reason for your leaving the Service? Minor offenses or disciplinary problems

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,311	2,278	1,318	326	241	391	33
Responding on Item	84,567	83,714	36,044	19,106	11,197	17,369	853
Very great extent	1.7	1.7	2.4	1.8	1.7	0.4*	1.3*
	(1.4,2.1)	*(1.5,2.1)*	*(2.0,3.0)*	*(1.0,3.0)*	*(1.2,2.4)*	*(0.1,1.0)*	*(0.2,6.8)*
Great extent	1.7	1.7	2.5	0.9	2.0	1.0*	0.0
	(1.4,2.1)	*(1.4,2.2)*	*(1.8,3.3)*	*(0.6,1.3)*	*(1.4,2.9)*	*(0.4,2.3)*	*(N/A,N/A)*
Moderate extent	5.9	5.9	8.3	5.7	5.7	1.5	1.3*
	(5.5,6.4)	*(5.5,6.4)*	*(7.5,9.1)*	*(4.8,6.9)*	*(4.9,6.6)*	*(1.1,2.2)*	*(0.2,7.3)*
Slight extent	5.3	5.4	7.0	4.4	6.4	2.4	1.3*
	(4.8,5.8)	*(4.9,5.9)*	*(6.0,8.0)*	*(3.7,5.3)*	*(5.3,7.7)*	*(1.8,3.1)*	*(0.2,7.3)*
Not at all	85.3	85.2	79.9	87.2	84.2	94.7	96.2
	(84.6,86.0)	*(84.5,85.9)*	*(78.8,80.9)*	*(85.1,89.0)*	*(82.4,85.9)*	*(93.4,95.8)*	*(92.4,98.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81w.2

Extent of Influence on Decision to Leave the Service--Minor Offenses or Disciplinary Problems: By Paygrade and Gender

81w. To what extent was each of the following a reason for your leaving the Service? Minor offenses or disciplinary problems

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,405	650	53	206	1,986	311
Responding on Item	45,249	28,379	5,665	5,221	71,995	12,434
Very great extent	2.9	0.5	0.4*	0.2*	1.9	1.0
	(2.3,3.5)	*(0.3,0.8)*	*(0.1,1.1)*	*(0.1,1.0)*	*(1.5,2.3)*	*(0.6,1.7)*
Great extent	2.9	0.5	0.1*	0.2*	1.9	0.6
	(2.3,3.7)	*(0.4,0.7)*	*(0.0,0.6)*	*(0.0,1.1)*	*(1.5,2.4)*	*(0.4,1.1)*
Moderate extent	9.4	2.2	1.3	0.0	6.4	3.1
	(8.7,10.3)	*(1.9,2.6)*	*(0.9,2.1)*	*(N/A,N/A)*	*(5.9,6.9)*	*(2.3,4.3)*
Slight extent	8.4	2.2	0.6*	0.5*	5.7	2.9
	(7.6,9.3)	*(1.7,2.8)*	*(0.3,1.3)*	*(0.2,1.1)*	*(5.2,6.3)*	*(2.1,4.1)*
Not at all	76.4	94.6	97.6	99.1	84.1	92.3
	(75.2,77.6)	*(93.9,95.3)*	*(96.5,98.3)*	*(98.1,99.5)*	*(83.3,85.0)*	*(90.9,93.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81w.3

Extent of Influence on Decision to Leave the Service--Minor Offenses or Disciplinary Problems: By Retirement/Separation

81w. To what extent was each of the following a reason for your leaving the Service? Minor offenses or disciplinary problems

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	96	401	127	784	290	592
Responding on Item	3,791	17,569	4,419	22,849	6,146	29,599
Very great extent	1.0*	2.1	0.6*	2.5	0.2*	1.6
	(0.3,3.1)	*(1.3,3.3)*	*(0.2,1.5)*	*(1.8,3.5)*	*(0.1,0.4)*	*(1.2,2.0)*
Great extent	0.3*	2.7	0.0*	2.0	0.0	1.7
	(0.1,1.0)	*(1.6,4.7)*	*(0.0,0.3)*	*(1.5,2.7)*	*(N/A,N/A)*	*(1.3,2.2)*
Moderate extent	1.1*	6.2	0.5*	8.3	0.1*	6.5
	(0.6,2.2)	*(4.8,8.0)*	*(0.1,1.9)*	*(7.0,9.9)*	*(0.0,0.3)*	*(5.2,8.0)*
Slight extent	1.4*	5.3	0.5*	7.3	1.6	5.7
	(0.5,3.8)	*(4.3,6.5)*	*(0.1,1.9)*	*(6.4,8.3)*	*(1.2,2.0)*	*(4.9,6.8)*
Not at all	96.1	83.7	98.4	79.9	98.1	84.5
	(93.4,97.7)	*(81.4,85.9)*	*(96.0,99.4)*	*(78.1,81.5)*	*(97.7,98.5)*	*(82.6,86.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81x.1

Extent of Influence on Decision to Leave the Service--Homesickness: By Service

81x. To what extent was each of the following a reason for your leaving the Service? Homesickness

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,473	2,440	1,431	353	254	402	33
Responding on Item	84,405	83,552	35,931	19,079	11,184	17,358	853
Very great extent	3.7	3.7	4.3	4.7	3.5	1.8	3.8*
	(3.3,4.2)	*(3.3,4.2)*	*(3.4,5.3)*	*(3.9,5.6)*	*(2.8,4.3)*	*(1.3,2.5)*	*(0.7,18.9)*
Great extent	3.1	3.1	3.6	3.1	3.1	2.1	2.6
	(2.6,3.7)	*(2.6,3.7)*	*(2.6,4.9)*	*(2.5,3.9)*	*(2.3,4.1)*	*(1.4,3.0)*	*(2.4,2.7)*
Moderate extent	8.0	8.0	9.2	9.8	7.9	3.9	5.1*
	(7.5,8.6)	*(7.5,8.6)*	*(8.4,10.0)*	*(8.5,11.2)*	*(6.9,9.2)*	*(3.0,5.1)*	*(2.0,12.3)*
Slight extent	7.4	7.4	7.4	8.9	8.6	5.1	9.0*
	(6.9,8.0)	*(6.9,7.9)*	*(6.6,8.2)*	*(7.8,10.0)*	*(7.5,9.7)*	*(3.8,6.8)*	*(3.7,20.3)*
Not at all	77.7	77.7	75.6	73.6	77.0	87.1	79.5
	(76.8,78.6)	*(76.8,78.6)*	*(74.4,76.8)*	*(71.5,75.6)*	*(75.6,78.3)*	*(84.5,89.3)*	*(75.2,83.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81x.2

Extent of Influence on Decision to Leave the Service--Homesickness: By Paygrade and Gender

81x. To what extent was each of the following a reason for your leaving the Service? Homesickness

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,525	687	53	209	2,128	335
Responding on Item	45,129	28,342	5,665	5,218	71,853	12,410
Very great extent	5.5	2.1	1.0*	0.5*	3.7	4.3
	(4.7,6.4)	*(1.6,2.6)*	*(0.6,1.9)*	*(0.2,1.3)*	*(3.2,4.2)*	*(3.3,5.5)*
Great extent	4.4	1.7	1.7	1.2*	3.2	2.6
	(3.5,5.5)	*(1.3,2.1)*	*(1.2,2.4)*	*(0.5,2.6)*	*(2.6,3.9)*	*(2.0,3.4)*
Moderate extent	11.1	5.3	3.8	0.6*	8.0	7.9
	(10.2,12.0)	*(4.6,6.1)*	*(2.9,4.9)*	*(0.2,1.4)*	*(7.4,8.6)*	*(6.6,9.4)*
Slight extent	9.8	5.3	4.9	1.3*	7.5	7.2
	(9.0,10.6)	*(4.6,6.1)*	*(3.9,6.2)*	*(0.6,2.7)*	*(6.9,8.1)*	*(6.2,8.3)*
Not at all	69.3	85.6	88.5	96.5	77.7	78.0
	(67.8,70.7)	*(84.4,86.7)*	*(86.4,90.4)*	*(94.8,97.6)*	*(76.8,78.6)*	*(75.4,80.4)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81x.3

Extent of Influence on Decision to Leave the Service--Homesickness: By Retirement/Separation

81x. To what extent was each of the following a reason for your leaving the Service? Homesickness

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	118	424	127	887	284	612
Responding on Item	3,769	17,546	4,419	22,746	6,152	29,579
Very great extent	1.1*	3.8	0.9*	6.2	1.0*	3.1
	(0.3,3.1)	*(3.0,4.9)*	*(0.3,2.5)*	*(4.7,8.1)*	*(0.3,2.9)*	*(2.6,3.8)*
Great extent	0.4*	3.5	0.2*	4.5	0.9*	3.1
	(0.2,0.9)	*(2.3,5.1)*	*(0.1,0.6)*	*(3.8,5.4)*	*(0.3,2.5)*	*(2.4,3.9)*
Moderate extent	2.1*	8.3	2.9*	11.2	1.7	8.2
	(1.1,3.8)	*(6.9,9.8)*	*(1.5,5.8)*	*(9.9,12.6)*	*(1.0,2.8)*	*(7.5,9.0)*
Slight extent	1.9*	6.5	2.2*	9.2	2.7*	9.0
	(0.9,3.9)	*(5.3,7.9)*	*(0.9,5.2)*	*(8.1,10.4)*	*(1.3,5.3)*	*(8.2,9.9)*
Not at all	94.6	78.0	93.7	68.8	93.8	76.6
	(91.7,96.6)	*(75.2,80.5)*	*(88.1,96.8)*	*(66.8,70.8)*	*(92.0,95.3)*	*(75.0,78.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81y.1

Extent of Influence on Decision to Leave the Service--Lack of Motivation, Boredom: By Service

81y. To what extent was each of the following a reason for your leaving the Service? Lack of motivation, boredom

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,316	2,283	1,319	336	228	400	33
Responding on Item	84,562	83,709	36,043	19,096	11,210	17,360	853
Very great extent	12.1	12.2	13.6	11.3	15.7	8.0	3.8*
	(11.4,12.8)	*(11.5,12.9)*	*(12.3,14.9)*	*(10.1,12.7)*	*(14.6,17.0)*	*(6.8,9.5)*	*(1.9,7.6)*
Great extent	8.8	8.8	9.6	8.0	10.7	7.0	6.4*
	(8.3,9.3)	*(8.4,9.3)*	*(9.0,10.2)*	*(6.9,9.2)*	*(9.4,12.1)*	*(5.8,8.5)*	*(2.1,17.8)*
Moderate extent	13.9	14.0	15.2	13.5	16.1	10.7	10.3*
	(13.3,14.6)	*(13.3,14.7)*	*(14.3,16.0)*	*(11.9,15.4)*	*(14.6,17.8)*	*(9.3,12.3)*	*(3.7,25.6)*
Slight extent	13.3	13.3	11.9	13.3	15.5	14.6	16.7
	(12.5,14.1)	*(12.5,14.1)*	*(10.7,13.2)*	*(12.1,14.7)*	*(13.7,17.5)*	*(12.5,17.0)*	*(11.0,24.5)*
Not at all	51.8	51.7	49.8	53.8	42.0	59.7	62.8
	(50.7,52.9)	*(50.6,52.8)*	*(48.0,51.6)*	*(52.1,55.6)*	*(40.9,43.0)*	*(56.3,63.0)*	*(62.2,63.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81y.2

Extent of Influence on Decision to Leave the Service--Lack of Motivation, Boredom: By Paygrade and Gender

81y. To what extent was each of the following a reason for your leaving the Service? Lack of motivation, boredom

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,427	626	62	205	1,996	306
Responding on Item	45,227	28,403	5,656	5,222	71,985	12,439
Very great extent	17.3	7.2	4.5	2.0	12.0	12.8
	(16.2,18.6)	*(6.5,8.1)*	*(3.0,6.7)*	*(1.5,2.7)*	*(11.2,12.8)*	*(10.9,15.0)*
Great extent	10.8	7.0	8.0	2.3	8.8	8.4
	(10.1,11.6)	*(6.4,7.7)*	*(6.3,10.1)*	*(1.6,3.2)*	*(8.3,9.4)*	*(7.0,10.0)*
Moderate extent	16.8	11.8	9.5	5.2	14.2	12.5
	(15.9,17.8)	*(10.9,12.8)*	*(7.5,12.0)*	*(4.0,6.7)*	*(13.5,15.0)*	*(11.0,14.0)*
Slight extent	13.7	13.3	14.1	9.2	13.5	12.1
	(12.4,15.1)	*(12.2,14.3)*	*(12.5,16.0)*	*(7.8,10.9)*	*(12.6,14.4)*	*(10.1,14.4)*
Not at all	41.3	60.7	63.8	81.4	51.5	54.3
	(39.8,42.9)	*(58.9,62.6)*	*(59.3,68.1)*	*(79.4,83.1)*	*(50.2,52.8)*	*(51.8,56.9)*

Table 81y.3

Extent of Influence on Decision to Leave the Service--Lack of Motivation, Boredom: By Retirement/Separation

81y. To what extent was each of the following a reason for your leaving the Service? Lack of motivation, boredom

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	98	382	127	772	276	640
Responding on Item	3,789	17,588	4,419	22,861	6,160	29,551
Very great extent	3.2	15.6	2.1	14.5	3.1	12.7
	(2.0,5.1)	*(13.6,17.8)*	*(1.5,3.0)*	*(13.3,15.7)*	*(1.8,5.3)*	*(11.6,14.0)*
Great extent	2.5	10.2	5.3	10.0	4.1	9.5
	(1.6,3.8)	*(8.6,12.0)*	*(3.5,8.0)*	*(8.7,11.4)*	*(3.4,5.0)*	*(8.4,10.6)*
Moderate extent	4.7	14.5	7.0	16.2	8.5	15.2
	(3.6,6.1)	*(13.3,15.9)*	*(4.7,10.2)*	*(14.6,17.9)*	*(7.0,10.4)*	*(14.1,16.3)*
Slight extent	9.6	12.3	10.5	13.9	12.8	14.4
	(6.6,13.9)	*(10.9,13.9)*	*(8.4,13.1)*	*(12.6,15.4)*	*(10.6,15.3)*	*(13.1,15.8)*
Not at all	79.9	47.4	75.1	45.5	71.5	48.2
	(76.2,83.2)	*(44.8,50.0)*	*(71.4,78.4)*	*(43.5,47.5)*	*(67.7,75.0)*	*(46.6,49.8)*

Table 81z.1

Extent of Influence on Decision to Leave the Service--Problems With Superior(s): By Service

81z. To what extent was each of the following a reason for your leaving the Service? Problems with superior(s)

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,262	2,229	1,268	319	224	418	33
Responding on Item	84,616	83,763	36,094	19,113	11,214	17,342	853
Very great extent	11.2	11.2	12.6	10.6	12.8	7.9	6.4*
	(10.4,12.0)	*(10.4,12.1)*	*(11.1,14.3)*	*(9.4,12.0)*	*(11.2,14.6)*	*(6.7,9.4)*	*(1.1,29.4)*
Great extent	6.9	6.9	7.6	6.9	7.8	4.8	9.0
	(6.5,7.4)	*(6.4,7.4)*	*(7.0,8.3)*	*(6.1,7.7)*	*(6.5,9.2)*	*(3.7,6.4)*	*(6.4,12.4)*
Moderate extent	12.5	12.6	14.5	12.2	12.6	9.1	6.4*
	(11.7,13.4)	*(11.8,13.4)*	*(13.0,16.1)*	*(10.9,13.7)*	*(11.1,14.3)*	*(7.8,10.5)*	*(1.0,30.9)*
Slight extent	10.6	10.6	10.9	12.1	11.8	7.7	7.7*
	(9.8,11.5)	*(9.8,11.5)*	*(9.4,12.6)*	*(11.1,13.3)*	*(10.5,13.3)*	*(6.4,9.3)*	*(4.2,13.7)*
Not at all	58.8	58.7	54.5	58.1	55.0	70.4	70.5
	(57.6,59.9)	*(57.5,59.8)*	*(52.2,56.7)*	*(55.9,60.3)*	*(53.0,57.0)*	*(69.1,71.7)*	*(69.5,71.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81z.2

Extent of Influence on Decision to Leave the Service--Problems With Superior(s): By Paygrade and Gender

81z. To what extent was each of the following a reason for your leaving the Service? Problems with superior(s)

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,364	634	62	206	1,933	323
Responding on Item	45,290	28,395	5,656	5,221	72,048	12,422
Very great extent	14.9	7.5	7.2	3.4	11.0	12.2
	(13.6,16.3)	*(6.7,8.4)*	*(5.7,9.1)*	*(1.9,5.8)*	*(10.1,11.9)*	*(10.7,14.0)*
Great extent	8.3	5.7	4.8	4.1	7.0	6.7
	(7.7,9.0)	*(4.9,6.5)*	*(3.7,6.2)*	*(2.8,6.0)*	*(6.5,7.5)*	*(5.6,8.1)*
Moderate extent	15.7	9.8	7.6	5.0	13.0	9.5
	(14.4,17.2)	*(8.8,10.8)*	*(6.3,9.0)*	*(3.2,7.7)*	*(12.1,14.0)*	*(8.4,10.8)*
Slight extent	11.6	9.6	10.5	7.3	10.9	8.7
	(10.3,13.0)	*(8.7,10.7)*	*(8.7,12.6)*	*(5.8,9.1)*	*(10.0,11.9)*	*(7.2,10.4)*
Not at all	49.5	67.4	69.9	80.2	58.1	62.8
	(47.5,51.5)	*(66.2,68.6)*	*(66.8,72.9)*	*(77.6,82.5)*	*(56.8,59.4)*	*(60.6,65.0)*

Table 81z.3

Extent of Influence on Decision to Leave the Service--Problems With Superior(s): By Retirement/Separation

81z. To what extent was each of the following a reason for your leaving the Service? Problems with superior(s)

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	98	362	120	816	295	549
Responding on Item	3,789	17,608	4,426	22,817	6,141	29,642
Very great extent	6.8	17.3	5.1	10.5	4.0	11.1
	(4.5,10.0)	*(15.4,19.4)*	*(3.4,7.5)*	*(8.4,13.0)*	*(2.4,6.6)*	*(10.0,12.2)*
Great extent	4.5*	9.5	5.6	6.5	5.0	6.6
	(2.2,9.1)	*(8.5,10.7)*	*(3.7,8.2)*	*(5.6,7.5)*	*(3.8,6.5)*	*(6.0,7.3)*
Moderate extent	6.0	13.1	8.9	14.6	4.1	13.6
	(4.0,9.0)	*(11.7,14.6)*	*(6.9,11.5)*	*(13.1,16.2)*	*(2.5,6.7)*	*(12.0,15.4)*
Slight extent	6.4	10.2	5.5	11.1	9.6	12.0
	(4.1,9.7)	*(9.1,11.5)*	*(3.9,7.9)*	*(9.9,12.4)*	*(7.5,12.3)*	*(10.5,13.6)*
Not at all	76.3	49.8	74.9	57.4	77.3	56.7
	(73.0,79.3)	*(47.4,52.2)*	*(71.5,78.1)*	*(55.1,59.6)*	*(72.7,81.2)*	*(54.7,58.8)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81aa.1

Extent of Influence on Decision to Leave the Service--Medical Problems: By Service

81aa. To what extent was each of the following a reason for your leaving the Service? Medical problems

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,353	2,320	1,365	304	252	399	33
Responding on Item	84,525	83,672	35,997	19,128	11,186	17,361	853
Very great extent	4.5	4.5	6.0	2.9	4.2	3.3	2.6
	(4.0,5.0)	*(4.0,5.1)*	*(5.4,6.7)*	*(2.2,3.8)*	*(3.4,5.3)*	*(1.9,5.7)*	*(2.4,2.7)*
Great extent	3.0	3.0	4.3	1.8	3.5	1.5	0.0
	(2.7,3.3)	*(2.7,3.3)*	*(3.8,4.8)*	*(1.3,2.6)*	*(2.9,4.3)*	*(1.0,2.1)*	*(N/A,N/A)*
Moderate extent	8.1	8.2	10.9	7.1	8.3	3.9	2.6*
	(7.6,8.8)	*(7.6,8.8)*	*(10.0,11.9)*	*(5.8,8.6)*	*(7.2,9.5)*	*(2.9,5.2)*	*(0.4,14.0)*
Slight extent	7.1	7.1	8.9	6.4	7.1	4.1	6.4
	(6.6,7.6)	*(6.6,7.6)*	*(8.2,9.7)*	*(5.5,7.3)*	*(5.5,9.0)*	*(3.0,5.5)*	*(4.5,9.0)*
Not at all	77.3	77.2	69.9	81.9	76.9	87.3	88.5
	(76.6,78.0)	*(76.5,77.9)*	*(69.0,70.8)*	*(80.5,83.1)*	*(74.2,79.4)*	*(85.1,89.2)*	*(85.0,91.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81aa.2

Extent of Influence on Decision to Leave the Service--Medical Problems: By Paygrade and Gender

81aa. To what extent was each of the following a reason for your leaving the Service? Medical problems

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,481	613	59	199	2,031	316
Responding on Item	45,173	28,416	5,659	5,228	71,950	12,429
Very great extent	5.9	3.2	1.8	2.6	4.2	6.1
	(5.1,6.8)	*(2.7,3.7)*	*(1.1,2.8)*	*(1.7,3.8)*	*(3.7,4.9)*	*(5.0,7.5)*
Great extent	3.6	2.6	1.3	1.1	2.8	3.7
	(3.2,4.2)	*(2.2,3.1)*	*(0.8,2.0)*	*(0.7,1.8)*	*(2.5,3.2)*	*(3.1,4.5)*
Moderate extent	10.5	6.4	2.0	4.0	8.2	8.0
	(9.6,11.5)	*(5.7,7.2)*	*(1.4,2.9)*	*(3.0,5.3)*	*(7.5,8.8)*	*(6.7,9.5)*
Slight extent	8.2	6.6	2.9	4.2	6.8	8.2
	(7.4,9.1)	*(6.0,7.3)*	*(1.9,4.6)*	*(3.6,4.8)*	*(6.3,7.5)*	*(7.0,9.6)*
Not at all	71.7	81.2	91.9	88.2	77.9	73.9
	(70.7,72.7)	*(80.0,82.3)*	*(90.4,93.3)*	*(86.8,89.4)*	*(77.1,78.7)*	*(72.1,75.7)*

Table 81aa.3

Extent of Influence on Decision to Leave the Service--Medical Problems: By Retirement/Separation

81aa. To what extent was each of the following a reason for your leaving the Service? Medical problems

If an item does not apply, mark "Not at all."

	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired
Estimated Population						
Not Applicable						
Not Responding on Item	760	267	681	83	411	129
Responding on Item	22,873	6,169	29,510	3,804	17,559	4,417
Very great extent	4.8	3.6	3.5	3.8	6.4	3.8
	(3.8,6.0)	*(2.6,5.0)*	*(2.8,4.4)*	*(2.5,5.8)*	*(5.2,7.8)*	*(2.9,4.9)*
Great extent	2.8	2.0	3.0	2.8*	3.8	2.2
	(2.2,3.6)	*(1.1,3.6)*	*(2.5,3.7)*	*(1.4,5.8)*	*(3.0,4.7)*	*(1.5,3.3)*
Moderate extent	8.7	5.8	8.1	6.1	9.4	6.4
	(7.8,9.8)	*(4.3,7.6)*	*(7.0,9.2)*	*(4.7,7.9)*	*(8.1,10.8)*	*(4.7,8.6)*
Slight extent	7.4	9.2	7.0	5.3	6.5	6.5
	(6.5,8.4)	*(7.9,10.7)*	*(6.1,8.1)*	*(3.4,8.3)*	*(5.5,7.6)*	*(4.8,8.7)*
Not at all	76.3	79.3	78.4	81.9	74.0	81.2
	(74.8,77.7)	*(77.0,81.5)*	*(76.4,80.2)*	*(77.8,85.4)*	*(71.9,76.0)*	*(78.3,83.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81bb.1

Extent of Influence on Decision to Leave the Service--Difficulty Meeting Physical Fitness Requirements: By Service

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,362	2,329	1,331	312	268	418	33
Responding on Item	84,516	83,663	36,031	19,120	11,170	17,342	853
Very great extent	1.9	1.9	2.5	1.4	2.1	1.1	0.0
	(1.7,2.2)	*(1.7,2.2)*	*(2.1,3.0)*	*(1.0,1.9)*	*(1.5,2.9)*	*(0.6,1.8)*	*(N/A,N/A)*
Great extent	1.8	1.8	2.4	1.4	1.8	0.9	1.3*
	(1.5,2.0)	*(1.5,2.0)*	*(2.1,2.7)*	*(0.8,2.3)*	*(1.4,2.3)*	*(0.6,1.3)*	*(0.2,7.3)*
Moderate extent	6.1	6.2	7.9	6.3	5.0	3.1	2.6*
	(5.7,6.6)	*(5.7,6.7)*	*(7.2,8.7)*	*(5.2,7.6)*	*(4.3,5.7)*	*(2.4,4.1)*	*(0.5,13.1)*
Slight extent	6.5	6.6	7.8	5.6	6.0	5.4	3.8*
	(6.0,7.2)	*(6.0,7.2)*	*(7.1,8.6)*	*(4.3,7.4)*	*(5.2,6.9)*	*(3.9,7.3)*	*(2.1,6.9)*
Not at all	83.7	83.6	79.3	85.3	85.1	89.6	92.3
	(83.0,84.3)	*(82.9,84.2)*	*(78.5,80.2)*	*(84.3,86.2)*	*(83.7,86.4)*	*(87.2,91.5)*	*(86.3,95.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81bb.2

Extent of Influence on Decision to Leave the Service--Difficulty Meeting Physical Fitness Requirements: By Paygrade and Gender

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,414	687	56	203	2,037	327
Responding on Item	45,240	28,342	5,662	5,224	71,944	12,418
Very great extent	2.5	1.4	0.5*	0.6*	1.8	2.5
	(2.2,2.9)	*(1.0,1.8)*	*(0.2,1.2)*	*(0.3,1.2)*	*(1.5,2.1)*	*(1.9,3.2)*
Great extent	2.3	1.2	0.6	1.4	1.7	2.2
	(2.0,2.7)	*(0.9,1.6)*	*(0.4,0.9)*	*(0.8,2.4)*	*(1.5,1.9)*	*(1.4,3.4)*
Moderate extent	8.3	4.0	1.5	4.1*	6.3	5.4
	(7.6,9.0)	*(3.4,4.8)*	*(1.2,2.0)*	*(2.2,7.5)*	*(5.8,6.8)*	*(4.4,6.6)*
Slight extent	7.2	6.3	2.6	6.8*	6.4	7.3
	(6.5,7.9)	*(5.4,7.4)*	*(1.9,3.5)*	*(3.2,13.8)*	*(5.8,7.0)*	*(6.0,8.8)*
Not at all	79.7	87.1	94.7	87.2	83.9	82.6
	(78.8,80.6)	*(85.9,88.2)*	*(93.8,95.6)*	*(82.0,91.0)*	*(83.2,84.6)*	*(80.7,84.5)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81bb.3

Extent of Influence on Decision to Leave the Service--Difficulty Meeting Physical Fitness Requirements: By Retirement/Separation

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	120	408	138	764	265	646
Responding on Item	3,767	17,562	4,408	22,869	6,171	29,545
Very great extent	2.6*	2.3	1.2*	2.1	1.6	1.5
	(1.5,4.8)	*(1.6,3.5)*	*(0.5,3.2)*	*(1.6,2.6)*	*(1.0,2.5)*	*(1.2,2.1)*
Great extent	2.3	2.5	0.9*	2.1	1.2*	1.3
	(1.5,3.5)	*(1.6,3.9)*	*(0.4,1.9)*	*(1.3,3.2)*	*(0.6,2.3)*	*(0.9,1.8)*
Moderate extent	3.1	6.8	4.5*	7.6	5.3	5.3
	(1.9,5.2)	*(5.6,8.3)*	*(2.4,8.3)*	*(6.7,8.7)*	*(3.5,8.2)*	*(4.3,6.5)*
Slight extent	7.2	5.8	9.6	6.0	9.0	6.4
	(5.0,10.2)	*(4.7,7.0)*	*(6.8,13.3)*	*(5.2,7.0)*	*(6.8,11.8)*	*(5.6,7.2)*
Not at all	84.7	82.6	83.7	82.2	82.9	85.5
	(81.5,87.4)	*(80.2,84.7)*	*(80.3,86.7)*	*(80.0,84.2)*	*(80.0,85.4)*	*(84.3,86.7)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81cc.1

Extent of Influence on Decision to Leave the Service--Maintaining Weight/Body Fat Standards: By Service

81cc. To what extent was each of the following a reason for your leaving the Service? Maintaining weight/body fat standards

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,518	2,486	1,360	361	292	473	33
Responding on Item	84,360	83,506	36,002	19,071	11,146	17,287	853
Very great extent	2.1	2.1	2.9	1.4	1.7	1.4	2.6
	(1.8,2.3)	*(1.8,2.3)*	*(2.5,3.3)*	*(1.0,1.9)*	*(1.3,2.3)*	*(0.9,2.0)*	*(2.4,2.7)*
Great extent	2.1	2.1	2.6	1.6	2.1	1.5	1.3*
	(1.8,2.4)	*(1.8,2.4)*	*(2.3,3.0)*	*(1.0,2.5)*	*(1.6,2.8)*	*(1.0,2.1)*	*(0.2,6.8)*
Moderate extent	6.0	6.1	7.5	6.3	5.2	3.4	2.6*
	(5.5,6.6)	*(5.6,6.6)*	*(6.7,8.3)*	*(5.2,7.7)*	*(4.4,6.2)*	*(2.3,5.0)*	*(0.5,13.1)*
Slight extent	6.3	6.3	6.7	5.9	6.5	5.7	3.8*
	(5.7,6.9)	*(5.7,6.9)*	*(5.8,7.9)*	*(5.0,6.9)*	*(5.7,7.2)*	*(4.4,7.2)*	*(2.1,6.9)*
Not at all	83.6	83.5	80.3	84.8	84.4	88.1	89.7
	(82.9,84.2)	*(82.8,84.2)*	*(79.4,81.3)*	*(83.5,86.0)*	*(83.0,85.8)*	*(86.0,89.9)*	*(76.3,96.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81cc.2

Extent of Influence on Decision to Leave the Service--Maintaining Weight/Body Fat Standards: By Paygrade and Gender

81cc. To what extent was each of the following a reason for your leaving the Service? Maintaining weight/body fat standards

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,533	717	62	206	2,162	351
Responding on Item	45,121	28,312	5,656	5,221	71,819	12,394
Very great extent	3.0	1.2	0.5*	0.6*	2.0	2.1
	(2.6,3.4)	*(0.9,1.7)*	*(0.2,1.3)*	*(0.3,1.3)*	*(1.8,2.3)*	*(1.4,3.3)*
Great extent	2.7	1.4	0.6*	1.8	2.1	1.8
	(2.3,3.2)	*(1.0,1.9)*	*(0.3,1.1)*	*(1.3,2.7)*	*(1.9,2.4)*	*(1.1,3.1)*
Moderate extent	7.9	4.3	1.4	4.1*	6.2	5.0
	(7.3,8.7)	*(3.5,5.3)*	*(0.9,2.3)*	*(2.2,7.5)*	*(5.6,6.8)*	*(4.2,6.0)*
Slight extent	6.3	6.7	3.4	6.2	6.3	6.1
	(5.5,7.3)	*(5.7,7.8)*	*(2.6,4.3)*	*(4.7,8.0)*	*(5.7,6.9)*	*(4.8,7.9)*
Not at all	80.0	86.4	94.1	87.3	83.4	84.8
	(79.0,81.0)	*(85.1,87.6)*	*(92.9,95.0)*	*(85.4,88.9)*	*(82.7,84.0)*	*(82.1,87.2)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81cc.3

Extent of Influence on Decision to Leave the Service--Maintaining Weight/Body Fat Standards: By Retirement/Separation

81cc. To what extent was each of the following a reason for your leaving the Service? Maintaining weight/body fat standards

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	137	448	136	817	283	676
Responding on Item	3,750	17,522	4,410	22,816	6,153	29,515
Very great extent	1.8	3.1	0.8*	2.4	1.0*	1.6
	(1.3,2.4)	*(2.4,4.1)*	*(0.3,2.6)*	*(1.6,3.5)*	*(0.5,2.2)*	*(1.1,2.4)*
Great extent	2.0*	2.3	1.8	2.3	1.6	2.0
	(0.9,4.1)	*(1.4,3.6)*	*(1.1,3.0)*	*(1.5,3.3)*	*(1.2,2.1)*	*(1.4,2.8)*
Moderate extent	3.0*	6.5	5.2	7.7	5.6	5.0
	(1.6,5.4)	*(5.3,8.0)*	*(3.1,8.4)*	*(7.0,8.4)*	*(3.7,8.2)*	*(4.5,5.7)*
Slight extent	5.8	5.2	10.4	5.0	9.4	6.6
	(3.4,9.8)	*(4.3,6.2)*	*(8.5,12.8)*	*(3.8,6.7)*	*(6.5,13.2)*	*(5.6,7.7)*
Not at all	87.4	82.9	81.8	82.6	82.5	84.7
	(83.0,90.8)	*(80.6,85.0)*	*(77.8,85.2)*	*(80.6,84.5)*	*(78.5,85.8)*	*(82.7,86.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81dd.1

Extent of Influence on Decision to Leave the Service--Inadequate Access to the Internet/World Wide Web: By Service

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,560	2,527	1,453	353	272	448	33
Responding on Item	84,318	83,465	35,909	19,079	11,166	17,312	853
Very great extent	2.0	2.0	2.2	2.8	2.5	0.3*	0.0
	(1.7,2.3)	*(1.7,2.4)*	*(1.7,2.9)*	*(2.0,3.8)*	*(1.8,3.5)*	*(0.2,0.8)*	*(N/A,N/A)*
Great extent	1.7	1.7	1.8	2.5	1.8	0.7*	0.0
	(1.4,2.1)	*(1.4,2.1)*	*(1.3,2.5)*	*(1.9,3.3)*	*(1.2,2.6)*	*(0.3,1.3)*	*(N/A,N/A)*
Moderate extent	5.3	5.3	6.5	6.2	4.6	2.2	0.0
	(4.9,5.7)	*(4.9,5.7)*	*(6.0,7.2)*	*(5.2,7.4)*	*(3.6,5.8)*	*(1.7,2.9)*	*(N/A,N/A)*
Slight extent	4.7	4.7	5.0	6.3	5.4	1.9	2.6*
	(4.2,5.1)	*(4.3,5.2)*	*(4.2,5.8)*	*(5.4,7.3)*	*(4.8,6.1)*	*(1.4,2.5)*	*(0.5,13.1)*
Not at all	86.4	86.3	84.4	82.3	85.6	94.9	97.4
	(85.8,87.0)	*(85.6,86.9)*	*(83.5,85.4)*	*(80.6,83.8)*	*(84.0,87.1)*	*(94.0,95.7)*	*(86.9,99.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81dd.2

Extent of Influence on Decision to Leave the Service--Inadequate Access to the Internet/World Wide Web: By Paygrade and Gender

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	1,521	752	67	218	2,209	345
Responding on Item	45,133	28,277	5,651	5,209	71,772	12,400
Very great extent	2.7	1.4	0.7*	0.1*	2.1	1.0
	(2.2,3.4)	*(1.0,1.8)*	*(0.3,1.7)*	*(0.0,0.3)*	*(1.8,2.6)*	*(0.6,1.7)*
Great extent	2.4	1.2	0.2*	0.0	1.8	0.9
	(1.9,3.1)	*(1.0,1.5)*	*(0.1,0.5)*	*(N/A,N/A)*	*(1.5,2.2)*	*(0.5,1.6)*
Moderate extent	7.7	2.9	2.2	0.4*	5.6	3.1
	(7.0,8.4)	*(2.4,3.4)*	*(1.6,2.9)*	*(0.1,1.2)*	*(5.2,6.1)*	*(2.4,4.0)*
Slight extent	5.6	4.2	2.8	1.5*	5.0	2.7
	(4.8,6.4)	*(3.7,4.8)*	*(2.1,3.7)*	*(0.7,3.5)*	*(4.5,5.5)*	*(2.0,3.5)*
Not at all	81.6	90.4	94.1	98.0	85.4	92.3
	(80.5,82.6)	*(89.5,91.2)*	*(93.0,95.0)*	*(96.2,99.0)*	*(84.7,86.1)*	*(90.9,93.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 81dd.3

Extent of Influence on Decision to Leave the Service--Inadequate Access to the Internet/World Wide Web: By Retirement/Separation

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	127	428	160	797	299	701
Responding on Item	3,760	17,542	4,386	22,836	6,137	29,490
Very great extent	0.2*	2.7	0.6*	2.7	0.7*	1.7
	(0.1,0.5)	*(1.9,3.9)*	*(0.2,1.8)*	*(1.9,3.7)*	*(0.2,1.9)*	*(1.3,2.1)*
Great extent	0.3*	2.5	0.4*	2.4	0.7	1.3
	(0.1,1.0)	*(1.6,4.0)*	*(0.1,1.6)*	*(1.9,3.2)*	*(0.6,0.8)*	*(1.0,1.5)*
Moderate extent	1.0*	6.8	0.6*	7.3	0.5*	5.0
	(0.4,2.3)	*(5.7,8.1)*	*(0.2,1.7)*	*(6.4,8.2)*	*(0.1,1.5)*	*(4.2,6.1)*
Slight extent	1.9*	4.0	1.7	5.8	2.8	5.3
	(0.8,4.2)	*(3.3,4.8)*	*(1.0,3.1)*	*(5.0,6.7)*	*(1.8,4.4)*	*(4.4,6.3)*
Not at all	96.6	84.0	96.6	81.8	95.4	86.7
	(94.3,98.0)	*(81.4,86.3)*	*(95.8,97.3)*	*(80.4,83.1)*	*(93.6,96.6)*	*(85.2,88.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81ee.1

Extent of Influence on Decision to Leave the Service--Other: By Service

81ee. To what extent was each of the following a reason for your leaving the Service? Other

If an item does not apply, mark "Not at all."

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	15,305	15,185	7,064	3,229	1,904	2,988	120
Responding on Item	71,573	70,807	30,298	16,203	9,534	14,772	766
Very great extent	8.9	8.9	7.0	8.3	9.5	13.1	8.6*
	(8.3,9.5)	*(8.3,9.5)*	*(6.3,7.8)*	*(7.2,9.4)*	*(8.0,11.3)*	*(11.6,14.8)*	*(4.0,17.6)*
Great extent	2.8	2.8	2.4	2.5	2.4	4.1	8.6
	(2.5,3.2)	*(2.5,3.1)*	*(2.0,2.9)*	*(2.0,3.0)*	*(1.9,3.0)*	*(3.3,5.1)*	*(4.9,14.5)*
Moderate extent	4.4	4.4	5.7	4.7	3.4	2.1	5.7*
	(4.0,4.9)	*(4.0,4.9)*	*(5.0,6.5)*	*(3.8,5.8)*	*(2.6,4.4)*	*(1.6,2.9)*	*(2.4,13.0)*
Slight extent	2.3	2.4	2.8	2.3	2.5	1.4	1.4*
	(2.0,2.7)	*(2.0,2.8)*	*(2.2,3.5)*	*(1.7,3.1)*	*(1.9,3.2)*	*(0.9,2.2)*	*(0.3,7.3)*
Not at all	81.5	81.6	82.1	82.3	82.2	79.2	75.7
	(80.8,82.2)	*(80.8,82.3)*	*(81.3,82.9)*	*(80.6,83.9)*	*(80.8,83.5)*	*(77.0,81.2)*	*(69.6,81.0)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81ee.2

Extent of Influence on Decision to Leave the Service--Other: By Paygrade and Gender

81ee. To what extent was each of the following a reason for your leaving the Service? Other

If an item does not apply, mark "Not at all."

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	8,387	4,980	949	988	12,977	2,311
Responding on Item	38,267	24,049	4,769	4,439	61,004	10,434
Very great extent	8.3	8.2	16.5	9.6	8.3	12.6
	(7.5,9.2)	*(7.5,8.9)*	*(13.8,19.7)*	*(7.9,11.7)*	*(7.7,8.8)*	*(10.5,15.0)*
Great extent	2.5	2.5	5.5	4.3	2.6	4.0
	(2.1,3.0)	*(2.1,3.1)*	*(3.8,7.9)*	*(3.2,5.8)*	*(2.3,3.0)*	*(3.2,5.0)*
Moderate extent	6.2	2.5	2.0	2.2	4.8	2.2
	(5.5,6.9)	*(2.0,3.1)*	*(1.3,2.9)*	*(1.3,3.6)*	*(4.3,5.3)*	*(1.5,3.2)*
Slight extent	2.8	2.1	0.6*	1.9	2.4	1.8
	(2.2,3.4)	*(1.6,2.8)*	*(0.4,1.2)*	*(1.6,2.2)*	*(2.1,2.9)*	*(1.3,2.6)*
Not at all	80.2	84.7	75.3	82.0	81.9	79.5
	(79.2,81.2)	*(83.5,85.8)*	*(71.5,78.9)*	*(79.2,84.5)*	*(81.2,82.6)*	*(76.6,82.1)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 81ee.3

Extent of Influence on Decision to Leave the Service--Other: By Retirement/Separation

81ee. To what extent was each of the following a reason for your leaving the Service? Other

If an item does not apply, mark "Not at all."

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	614	3,281	975	4,278	1,113	4,996
Responding on Item	3,273	14,689	3,571	19,355	5,323	25,195
Very great extent	7.6	12.5	8.9	7.1	6.3	8.8
	(5.8,10.0)	*(11.1,13.9)*	*(6.5,12.1)*	*(6.0,8.3)*	*(4.8,8.2)*	*(7.8,9.9)*
Great extent	1.6	3.5	2.5*	2.4	3.7	2.7
	(1.0,2.6)	*(2.6,4.8)*	*(1.3,4.6)*	*(1.8,3.3)*	*(2.6,5.4)*	*(2.3,3.2)*
Moderate extent	2.5*	4.7	1.3*	6.3	1.6*	4.1
	(1.2,5.2)	*(3.5,6.1)*	*(0.5,3.1)*	*(5.3,7.6)*	*(0.8,3.2)*	*(3.3,5.0)*
Slight extent	2.7	1.8	1.7*	2.8	2.7*	2.3
	(1.5,4.7)	*(1.3,2.6)*	*(0.8,3.6)*	*(2.2,3.5)*	*(1.2,5.9)*	*(1.8,2.9)*
Not at all	85.6	77.5	85.6	81.4	85.6	82.1
	(83.4,87.5)	*(75.3,79.6)*	*(81.8,88.7)*	*(79.8,82.8)*	*(82.1,88.5)*	*(80.5,83.6)*

* Low precision and/or unweighted denominator size between 30 and 59.

Table 82a.1

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Service

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	9,991	9,903	5,167	2,037	1,172	1,527	88
Responding on Item	76,887	76,089	32,195	17,395	10,266	16,233	798
Involuntarily retired or separated/not accepted for reenlistment	1.6	1.6	1.8	1.3	1.0	1.7	1.4*
	(1.3,1.8)	*(1.3,1.8)*	*(1.5,2.2)*	*(0.8,2.3)*	*(0.7,1.5)*	*(1.2,2.3)*	*(0.2,7.9)*
Near maximum age	0.2	0.3	0.3	0.2*	0.3*	0.3*	0.0
	(0.2,0.4)	*(0.2,0.4)*	*(0.2,0.4)*	*(0.0,1.0)*	*(0.1,0.6)*	*(0.1,0.6)*	*(N/A,N/A)*
Near maximum total time in grade	0.9	0.9	0.6	1.4*	0.5	1.0	0.0
	(0.7,1.1)	*(0.7,1.2)*	*(0.4,1.0)*	*(0.8,2.7)*	*(0.3,0.8)*	*(0.7,1.3)*	*(N/A,N/A)*
Overall job satisfaction	10.1	10.1	10.1	9.8	7.7	12.1	11.0
	(9.3,11.1)	*(9.3,11.1)*	*(8.6,11.9)*	*(8.7,11.1)*	*(6.6,8.9)*	*(10.1,14.3)*	*(7.2,16.3)*
Pay and allowances	14.3	14.4	13.8	12.0	18.4	15.3	9.6*
	(13.5,15.1)	*(13.6,15.2)*	*(12.8,14.9)*	*(10.7,13.6)*	*(16.2,20.9)*	*(13.1,17.8)*	*(3.8,22.2)*
Failed to be promoted	3.6	3.7	3.8	4.6	2.4	3.3	0.0
	(3.3,4.0)	*(3.3,4.1)*	*(3.3,4.2)*	*(3.5,6.1)*	*(1.9,3.1)*	*(2.6,4.2)*	*(N/A,N/A)*
Promotion/advancement opportunities	3.0	3.0	2.0	5.1	2.6	2.8	6.8
	(2.6,3.4)	*(2.6,3.4)*	*(1.7,2.4)*	*(3.9,6.8)*	*(2.2,3.0)*	*(2.2,3.6)*	*(4.2,10.9)*
Level of fairness in performance evaluation	1.9	1.9	2.1	2.4	1.6	1.3	0.0
	(1.6,2.2)	*(1.7,2.2)*	*(1.7,2.5)*	*(1.9,3.1)*	*(1.0,2.5)*	*(0.8,2.1)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.1 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Service

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	9,991	9,903	5,167	2,037	1,172	1,527	88
Responding on Item	76,887	76,089	32,195	17,395	10,266	16,233	798
Not getting desirable or appropriate assignments	3.0	2.9	2.8	3.8	2.1	2.9	4.1*
	(2.6,3.3)	*(2.6,3.3)*	*(2.6,3.1)*	*(2.8,5.1)*	*(1.5,2.8)*	*(2.1,3.9)*	*(2.0,8.4)*
Not assigned to jobs offering technical/professional development	1.0	1.0	0.9	1.4	0.9*	1.1	1.4*
	(0.8,1.3)	*(0.8,1.3)*	*(0.7,1.1)*	*(0.8,2.3)*	*(0.4,1.8)*	*(0.7,1.7)*	*(0.2,7.9)*
Lack of training opportunities	1.0	1.0	1.0	0.9	1.7	0.8	1.4*
	(0.8,1.2)	*(0.8,1.2)*	*(0.7,1.3)*	*(0.5,1.4)*	*(1.3,2.4)*	*(0.6,1.1)*	*(0.2,7.9)*
Continue my education	9.2	9.3	9.6	9.5	11.0	7.4	5.5*
	(8.6,9.9)	*(8.7,9.9)*	*(8.8,10.4)*	*(8.4,10.8)*	*(9.9,12.2)*	*(5.6,9.6)*	*(2.2,12.8)*
Desire to get out while jobs are easy to get	2.2	2.2	1.8	2.0	2.3	3.1	1.4*
	(1.9,2.5)	*(1.9,2.5)*	*(1.5,2.1)*	*(1.6,2.6)*	*(1.7,3.1)*	*(2.2,4.5)*	*(0.3,7.1)*
Desire to start second career before becoming too old	6.2	6.2	5.0	6.6	5.4	8.6	9.6*
	(5.5,6.9)	*(5.5,6.9)*	*(3.9,6.3)*	*(5.2,8.3)*	*(4.2,6.9)*	*(7.3,10.1)*	*(3.8,22.2)*
Desire to start second career before having to pay for childrens' education	0.9	0.9	1.0	0.5	1.0	0.8	0.0
	(0.7,1.1)	*(0.7,1.1)*	*(0.7,1.5)*	*(0.3,1.0)*	*(0.7,1.6)*	*(0.5,1.4)*	*(N/A,N/A)*
Desire to settle in a particular location	4.7	4.6	3.6	4.7	5.5	6.2	8.2*
	(4.2,5.2)	*(4.2,5.2)*	*(3.1,4.1)*	*(3.8,5.7)*	*(4.2,7.1)*	*(4.8,8.0)*	*(3.9,16.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.1 (continued)
Importance of Reasons for Leaving Active Duty--Most Important Reason: By Service

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	9,991	9,903	5,167	2,037	1,172	1,527	88
Responding on Item	76,887	76,089	32,195	17,395	10,266	16,233	798
Family problems at home	1.8	1.8	2.5	1.6	1.4	0.7	1.4*
	(1.5,2.0)	*(1.5,2.0)*	*(2.2,2.9)*	*(1.1,2.3)*	*(0.9,2.1)*	*(0.4,1.2)*	*(0.3,7.1)*
Family wanted me to separate/retire	2.4	2.4	2.1	2.6	2.5	2.5	4.1*
	(2.1,2.7)	*(2.1,2.7)*	*(1.7,2.7)*	*(1.9,3.5)*	*(1.9,3.1)*	*(1.9,3.3)*	*(0.7,19.7)*
Number of PCS moves	0.8	0.8	0.8	0.6*	0.5*	1.0	0.0
	(0.6,1.0)	*(0.6,1.0)*	*(0.5,1.2)*	*(0.3,1.2)*	*(0.2,1.2)*	*(0.8,1.4)*	*(N/A,N/A)*
Too many deployments	3.1	3.2	2.3	5.4	1.8	3.4	0.0
	(2.8,3.4)	*(2.9,3.5)*	*(1.9,2.8)*	*(4.7,6.1)*	*(1.4,2.2)*	*(2.6,4.3)*	*(N/A,N/A)*
Too few deployments	0.4	0.4	0.5	0.2*	0.9	0.3*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.3,0.8)*	*(0.1,0.4)*	*(0.6,1.3)*	*(0.1,0.7)*	*(N/A,N/A)*
One or more serious (UCMJ) offenses	0.3	0.3	0.4	0.2*	0.3*	0.1*	0.0
	(0.2,0.4)	*(0.2,0.4)*	*(0.2,0.8)*	*(0.1,0.3)*	*(0.1,0.5)*	*(0.0,0.4)*	*(N/A,N/A)*
Minor offenses or disciplinary problems	0.2*	0.1*	0.1*	0.2*	0.2*	0.1*	1.4*
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.5)*	*(0.1,0.4)*	*(0.1,0.6)*	*(0.0,0.4)*	*(0.3,7.1)*
Homesickness	0.8	0.8	0.8	0.9*	0.5*	0.7*	2.7*
	(0.5,1.2)	*(0.5,1.2)*	*(0.5,1.4)*	*(0.5,1.9)*	*(0.2,1.2)*	*(0.2,2.6)*	*(0.5,13.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.1 (continued)
Importance of Reasons for Leaving Active Duty--Most Important Reason: By Service

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	9,991	9,903	5,167	2,037	1,172	1,527	88
Responding on Item	76,887	76,089	32,195	17,395	10,266	16,233	798
Lack of motivation, boredom	2.7	2.7	3.0	2.6	4.2	1.3	2.7
	(2.3,3.2)	*(2.3,3.2)*	*(2.3,3.9)*	*(1.7,3.9)*	*(3.4,5.3)*	*(0.8,2.3)*	*(2.5,3.0)*
Problems with superior(s)	3.9	3.9	3.9	3.1	4.4	4.4	5.5*
	(3.5,4.4)	*(3.5,4.4)*	*(3.3,4.7)*	*(2.4,4.0)*	*(3.2,5.9)*	*(3.2,5.9)*	*(1.0,25.3)*
Medical problems	4.0	4.0	5.4	3.0	3.6	2.6	1.4*
	(3.4,4.6)	*(3.5,4.6)*	*(4.4,6.6)*	*(2.2,4.1)*	*(2.8,4.6)*	*(1.6,4.0)*	*(0.2,7.9)*
Difficulty meeting physical fitness requirements	0.4	0.4	0.6	0.5*	0.2*	0.1*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.4,0.9)*	*(0.3,0.8)*	*(0.1,0.4)*	*(0.0,0.5)*	*(N/A,N/A)*
Maintaining weight/body fat standards	1.0	1.0	1.4	0.6*	1.0	0.6*	1.4*
	(0.8,1.3)	*(0.8,1.3)*	*(0.9,2.1)*	*(0.3,1.1)*	*(0.6,1.7)*	*(0.3,1.2)*	*(0.2,7.9)*
Inadequate access to the Internet/World Wide Web	1.1	1.0	1.2	1.2	1.0	0.6*	2.7
	(0.8,1.3)	*(0.8,1.3)*	*(0.8,1.8)*	*(0.8,1.6)*	*(0.7,1.5)*	*(0.3,1.0)*	*(2.5,3.0)*
Other	7.7	7.7	6.4	6.1	8.1	11.5	13.7
	(7.2,8.3)	*(7.2,8.2)*	*(6.0,7.0)*	*(5.1,7.2)*	*(7.1,9.2)*	*(9.8,13.4)*	*(10.0,18.6)*
Does not apply	5.7	5.7	8.4	4.9	5.0	1.6	2.7
	(4.8,6.6)	*(4.8,6.7)*	*(6.6,10.6)*	*(4.4,5.6)*	*(4.3,5.9)*	*(1.0,2.6)*	*(2.5,3.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.2

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Paygrade and Gender

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	6,768	2,680	207	324	8,766	1,203
Responding on Item	39,886	26,349	5,511	5,103	65,215	11,542
Involuntarily retired or separated/not accepted for reenlistment	1.4 *(1.1,1.7)*	1.6 *(1.2,2.2)*	0.7* *(0.3,1.6)*	3.7 *(2.6,5.4)*	1.6 *(1.4,1.9)*	1.4 *(0.9,2.4)*
Near maximum age	0.2 *(0.1,0.3)*	0.3* *(0.1,0.7)*	0.0 *(N/A,N/A)*	0.8 *(0.6,1.1)*	0.3 *(0.2,0.4)*	0.2* *(0.1,0.7)*
Near maximum total time in grade	0.4 *(0.3,0.7)*	0.8 *(0.6,1.2)*	0.1* *(0.0,0.6)*	5.3 *(3.2,8.5)*	0.9 *(0.7,1.1)*	0.6* *(0.3,1.4)*
Overall job satisfaction	8.8 *(7.4,10.3)*	9.5 *(8.4,10.7)*	22.6 *(20.4,24.9)*	10.9 *(8.9,13.4)*	10.0 *(9.1,11.0)*	11.2 *(9.3,13.4)*
Pay and allowances	15.2 *(14.2,16.3)*	16.3 *(14.9,17.8)*	7.1 *(5.6,9.0)*	4.7 *(3.3,6.7)*	15.0 *(14.1,15.8)*	10.6 *(8.9,12.5)*
Failed to be promoted	3.0 *(2.6,3.5)*	4.1 *(3.7,4.5)*	1.2* *(0.6,2.4)*	8.9 *(5.8,13.4)*	3.8 *(3.4,4.3)*	2.8 *(1.9,4.1)*
Promotion/advancement opportunities	1.6 *(1.3,2.1)*	4.4 *(3.6,5.3)*	3.2 *(2.1,5.0)*	6.5 *(4.3,9.9)*	3.1 *(2.7,3.6)*	2.4 *(1.7,3.3)*
Level of fairness in performance evaluation	2.1 *(1.7,2.5)*	1.8 *(1.4,2.1)*	1.9 *(1.2,3.2)*	1.3* *(0.7,2.6)*	2.0 *(1.7,2.3)*	1.6 *(1.1,2.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.2 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Paygrade and Gender

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	6,768	2,680	207	324	8,766	1,203
Responding on Item	39,886	26,349	5,511	5,103	65,215	11,542
Not getting desirable or appropriate assignments	2.2	3.4	5.0	4.6	2.8	3.5
	(1.8,2.7)	*(2.8,4.1)*	*(3.8,6.6)*	*(2.9,7.2)*	*(2.5,3.3)*	*(2.7,4.5)*
Not assigned to jobs offering technical/professional development	1.0	1.0	1.6*	0.9*	1.0	1.2
	(0.8,1.2)	*(0.7,1.5)*	*(0.7,3.6)*	*(0.3,2.5)*	*(0.8,1.3)*	*(0.8,1.9)*
Lack of training opportunities	1.2	0.9	0.8*	0.2*	1.0	0.8
	(0.9,1.5)	*(0.7,1.2)*	*(0.3,1.9)*	*(0.0,0.9)*	*(0.9,1.3)*	*(0.5,1.3)*
Continue my education	12.5	6.8	5.0	0.8*	8.9	11.4
	(11.5,13.6)	*(6.1,7.5)*	*(3.9,6.3)*	*(0.4,1.6)*	*(8.2,9.5)*	*(9.9,13.1)*
Desire to get out while jobs are easy to get	1.4	3.1	2.8	2.8	2.4	1.0
	(1.1,1.9)	*(2.5,3.8)*	*(1.6,5.0)*	*(1.6,5.0)*	*(2.1,2.8)*	*(0.6,1.7)*
Desire to start second career before becoming too old	3.4	9.3	6.7	11.9	6.7	3.6
	(2.5,4.4)	*(8.2,10.5)*	*(4.6,9.7)*	*(8.8,15.9)*	*(5.9,7.5)*	*(2.5,5.1)*
Desire to start second career before having to pay for childrens' education	1.0	0.5	0.8	1.3	0.9	0.8*
	(0.7,1.4)	*(0.3,0.9)*	*(0.5,1.4)*	*(0.9,1.9)*	*(0.7,1.1)*	*(0.4,1.6)*
Desire to settle in a particular location	3.2	5.1	8.8	10.0	4.6	5.0
	(2.7,3.7)	*(4.3,5.9)*	*(6.5,11.9)*	*(7.0,14.0)*	*(4.1,5.2)*	*(3.9,6.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.2 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Paygrade and Gender

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	6,768	2,680	207	324	8,766	1,203
Responding on Item	39,886	26,349	5,511	5,103	65,215	11,542
Family problems at home	2.3	1.3	1.0*	0.7*	1.6	2.7
	(2.0,2.7)	*(1.0,1.8)*	*(0.5,1.9)*	*(0.2,2.0)*	*(1.4,1.9)*	*(2.1,3.5)*
Family wanted me to separate/retire	1.9	2.9	2.6	3.6	2.0	4.6
	(1.5,2.4)	*(2.3,3.5)*	*(1.9,3.5)*	*(2.4,5.3)*	*(1.7,2.3)*	*(3.6,5.9)*
Number of PCS moves	0.5	0.9	1.1*	1.5*	0.8	0.7*
	(0.3,0.9)	*(0.7,1.2)*	*(0.6,2.3)*	*(0.8,2.9)*	*(0.6,1.0)*	*(0.4,1.4)*
Too many deployments	2.2	4.1	5.9	2.4	3.3	2.3
	(1.8,2.6)	*(3.6,4.8)*	*(4.6,7.6)*	*(2.0,3.0)*	*(3.0,3.6)*	*(1.6,3.3)*
Too few deployments	0.6	0.3	0.3*	0.0	0.4	0.5*
	(0.4,0.9)	*(0.2,0.5)*	*(0.1,0.9)*	*(N/A,N/A)*	*(0.3,0.6)*	*(0.2,1.1)*
One or more serious (UCMJ) offenses	0.5	0.0*	0.3*	0.0	0.3	0.1*
	(0.3,0.7)	*(0.0,0.1)*	*(0.1,1.0)*	*(N/A,N/A)*	*(0.2,0.4)*	*(0.0,0.5)*
Minor offenses or disciplinary problems	0.2*	0.2*	0.0	0.0	0.2*	0.1*
	(0.1,0.4)	*(0.1,0.4)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.1,0.3)*	*(0.0,0.5)*
Homesickness	1.3	0.2*	0.3*	0.0	0.8	0.9*
	(0.9,2.1)	*(0.1,0.5)*	*(0.1,1.0)*	*(N/A,N/A)*	*(0.5,1.2)*	*(0.5,1.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.2 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Paygrade and Gender

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	6,768	2,680	207	324	8,766	1,203
Responding on Item	39,886	26,349	5,511	5,103	65,215	11,542
Lack of motivation, boredom	4.1	1.4	0.7	0.5*	2.6	2.9
	(3.4,5.1)	*(1.1,1.7)*	*(0.4,1.3)*	*(0.2,1.0)*	*(2.2,3.2)*	*(2.1,4.0)*
Problems with superior(s)	4.8	3.2	3.2	1.7	3.9	4.1
	(4.1,5.6)	*(2.6,4.0)*	*(2.2,4.5)*	*(1.2,2.3)*	*(3.4,4.5)*	*(3.3,4.9)*
Medical problems	5.0	3.3	1.2	2.0	3.7	5.3
	(4.1,6.1)	*(2.7,4.0)*	*(0.7,2.1)*	*(1.5,2.8)*	*(3.1,4.4)*	*(4.2,6.6)*
Difficulty meeting physical fitness requirements	0.5	0.3	0.1*	0.3*	0.4	0.7*
	(0.4,0.8)	*(0.2,0.6)*	*(0.0,0.4)*	*(0.1,0.8)*	*(0.3,0.5)*	*(0.4,1.2)*
Maintaining weight/body fat standards	1.3	0.8	0.1*	0.6*	1.0	0.9*
	(0.9,1.9)	*(0.5,1.2)*	*(0.0,0.4)*	*(0.2,1.5)*	*(0.8,1.4)*	*(0.5,1.7)*
Inadequate access to the Internet/World Wide Web	1.2	1.0	0.9*	0.2*	1.1	0.8
	(0.9,1.7)	*(0.7,1.3)*	*(0.5,1.8)*	*(0.1,0.5)*	*(0.8,1.4)*	*(0.5,1.4)*
Other	6.8	7.5	12.7	10.6	7.2	10.8
	(6.2,7.5)	*(6.9,8.3)*	*(10.2,15.6)*	*(8.5,13.1)*	*(6.7,7.7)*	*(9.0,13.0)*
Does not apply	8.1	3.7	1.1*	1.3	5.9	4.4
	(6.6,10.0)	*(3.3,4.2)*	*(0.6,2.3)*	*(0.8,2.1)*	*(4.9,7.0)*	*(3.5,5.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.3

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Retirement/Separation

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81.
Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	414	1,978	364	3,462	565	3,142
Responding on Item	3,473	15,992	4,182	20,171	5,871	27,049
Involuntarily retired or separated/not accepted for reenlistment	4.9	1.4	3.3*	1.6	1.8	0.9
	(3.5,6.9)	*(0.9,2.1)*	*(1.7,6.1)*	*(1.2,2.1)*	*(1.2,2.7)*	*(0.6,1.2)*
Near maximum age	0.5*	0.1*	0.8*	0.2*	0.8*	0.1
	(0.2,1.2)	*(0.0,0.4)*	*(0.3,2.2)*	*(0.1,0.5)*	*(0.4,1.6)*	*(0.1,0.2)*
Near maximum total time in grade	3.2	0.2*	3.2*	0.6*	3.7	0.2
	(2.5,4.1)	*(0.1,0.5)*	*(1.4,7.0)*	*(0.3,1.2)*	*(2.8,4.8)*	*(0.1,0.3)*
Overall job satisfaction	8.3	12.1	9.0	8.7	5.3	11.5
	(5.7,11.9)	*(10.6,13.7)*	*(6.9,11.7)*	*(7.2,10.5)*	*(3.5,8.0)*	*(10.3,12.7)*
Pay and allowances	8.7	15.9	7.0	15.2	8.9	15.7
	(4.9,14.9)	*(14.2,17.7)*	*(5.3,9.2)*	*(13.8,16.9)*	*(6.7,11.8)*	*(14.6,17.0)*
Failed to be promoted	10.5	2.6	7.5	1.9	10.8	2.5
	(8.8,12.4)	*(1.9,3.6)*	*(5.4,10.3)*	*(1.4,2.6)*	*(8.0,14.5)*	*(2.0,3.2)*
Promotion/advancement opportunities	5.8	3.3	4.9	1.4	6.6	2.6
	(4.5,7.5)	*(2.6,4.2)*	*(3.2,7.4)*	*(1.0,1.9)*	*(5.0,8.8)*	*(2.2,3.2)*
Level of fairness in performance evaluation	1.7*	2.6	0.6*	1.3	2.8	1.9
	(0.9,3.3)	*(1.9,3.6)*	*(0.2,1.7)*	*(0.9,1.9)*	*(2.2,3.4)*	*(1.2,3.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.3 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Retirement/Separation

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	414	1,978	364	3,462	565	3,142
Responding on Item	3,473	15,992	4,182	20,171	5,871	27,049
Not getting desirable or appropriate assignments	3.6	3.7	2.6	2.3	4.4*	2.6
	(2.2,5.9)	*(2.9,4.9)*	*(1.6,3.9)*	*(1.8,2.9)*	*(2.3,8.3)*	*(2.2,3.2)*
Not assigned to jobs offering technical/professional development	0.1*	1.2*	1.4*	1.1	0.8*	1.0
	(0.0,0.5)	*(0.7,2.2)*	*(0.5,3.6)*	*(0.9,1.5)*	*(0.4,1.4)*	*(0.7,1.4)*
Lack of training opportunities	0.4*	1.3	0.0	1.3	0.2*	1.0
	(0.1,1.7)	*(0.9,1.8)*	*(N/A,N/A)*	*(0.9,1.9)*	*(0.0,1.2)*	*(0.7,1.5)*
Continue my education	0.1*	6.0	1.5*	15.5	0.9*	10.6
	(0.0,0.5)	*(4.6,7.8)*	*(0.7,3.1)*	*(13.6,17.6)*	*(0.3,2.6)*	*(9.3,12.1)*
Desire to get out while jobs are easy to get	3.8	1.5	4.1	2.1	3.2*	2.0
	(2.2,6.6)	*(1.1,2.1)*	*(2.4,6.9)*	*(1.6,2.8)*	*(1.7,5.8)*	*(1.6,2.4)*
Desire to start second career before becoming too old	13.7	3.8	16.5	4.1	13.8	5.0
	(9.9,18.8)	*(2.9,5.0)*	*(12.8,21.2)*	*(3.4,4.8)*	*(11.2,17.0)*	*(4.1,6.1)*
Desire to start second career before having to pay for childrens' education	0.4*	0.8	0.5*	1.1	1.5*	0.7
	(0.1,1.6)	*(0.5,1.4)*	*(0.2,1.5)*	*(0.7,1.9)*	*(0.7,3.1)*	*(0.4,1.0)*
Desire to settle in a particular location	5.3	3.1	7.4	4.4	5.8	5.1
	(3.8,7.3)	*(2.5,3.9)*	*(4.9,11.1)*	*(3.7,5.2)*	*(4.7,7.1)*	*(4.4,5.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.3 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Retirement/Separation

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	414	1,978	364	3,462	565	3,142
Responding on Item	3,473	15,992	4,182	20,171	5,871	27,049
Family problems at home	1.7*	2.4	0.7*	1.5	0.5*	2.0
	(0.7,4.3)	*(1.7,3.5)*	*(0.3,1.7)*	*(1.0,2.3)*	*(0.2,1.6)*	*(1.5,2.8)*
Family wanted me to separate/retire	2.6*	2.4	3.2	2.1	2.7	2.4
	(1.2,5.8)	*(1.8,3.1)*	*(1.9,5.3)*	*(1.6,2.8)*	*(2.0,3.8)*	*(1.9,3.0)*
Number of PCS moves	0.9*	0.6	0.9*	0.3*	1.1	1.0
	(0.4,2.1)	*(0.4,1.1)*	*(0.4,2.1)*	*(0.2,0.6)*	*(0.7,2.0)*	*(0.7,1.6)*
Too many deployments	0.7*	4.0	2.8*	2.9	2.8	3.1
	(0.2,2.5)	*(3.3,4.9)*	*(1.3,5.8)*	*(2.3,3.7)*	*(1.7,4.4)*	*(2.5,3.8)*
Too few deployments	0.0	0.6*	0.0	0.4	0.3*	0.5
	(N/A,N/A)	*(0.3,1.1)*	*(N/A,N/A)*	*(0.3,0.6)*	*(0.1,1.1)*	*(0.3,0.9)*
One or more serious (UCMJ) offenses	0.0	0.2*	0.1*	0.1*	0.0	0.5
	(N/A,N/A)	*(0.1,0.5)*	*(0.0,0.4)*	*(0.1,0.3)*	*(N/A,N/A)*	*(0.3,0.9)*
Minor offenses or disciplinary problems	0.1*	0.2*	0.3*	0.2*	0.2*	0.1*
	(0.0,0.4)	*(0.1,0.5)*	*(0.0,1.5)*	*(0.1,0.7)*	*(0.0,1.2)*	*(0.0,0.2)*
Homesickness	0.0	1.1*	0.0	1.3	0.5*	0.5
	(N/A,N/A)	*(0.4,3.0)*	*(N/A,N/A)*	*(0.8,2.1)*	*(0.1,1.7)*	*(0.3,0.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82a.3 (continued)

Importance of Reasons for Leaving Active Duty--Most Important Reason: By Retirement/Separation

82a. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	414	1,978	364	3,462	565	3,142
Responding on Item	3,473	15,992	4,182	20,171	5,871	27,049
Lack of motivation, boredom	0.7*	2.8	0.3*	3.5	0.5*	3.2
	(0.3,1.5)	*(2.0,3.8)*	*(0.1,1.1)*	*(2.6,4.6)*	*(0.2,1.3)*	*(2.2,4.5)*
Problems with superior(s)	4.5*	5.7	3.9*	2.9	2.2*	3.9
	(2.4,8.1)	*(4.5,7.2)*	*(1.9,7.8)*	*(2.2,3.9)*	*(1.0,4.6)*	*(3.0,5.0)*
Medical problems	5.6	4.6	4.2	4.3	3.1	3.3
	(4.0,7.8)	*(3.7,5.7)*	*(2.9,5.9)*	*(3.4,5.4)*	*(2.2,4.3)*	*(2.5,4.5)*
Difficulty meeting physical fitness requirements	0.8*	0.4*	0.5	0.5*	0.1*	0.4*
	(0.3,2.1)	*(0.2,0.8)*	*(0.3,0.9)*	*(0.2,1.0)*	*(0.0,0.2)*	*(0.2,0.8)*
Maintaining weight/body fat standards	1.7*	1.3*	0.3*	0.9*	0.8	0.9
	(0.7,4.4)	*(0.7,2.4)*	*(0.1,0.7)*	*(0.4,2.0)*	*(0.5,1.5)*	*(0.6,1.4)*
Inadequate access to the Internet/World Wide Web	0.1*	1.2*	1.0	1.1	0.9*	1.1
	(0.0,0.5)	*(0.7,2.3)*	*(0.8,1.2)*	*(0.7,1.6)*	*(0.5,1.8)*	*(0.7,1.7)*
Other	6.6	7.6	8.1	7.1	9.4	7.9
	(4.5,9.7)	*(6.7,8.7)*	*(6.4,10.3)*	*(6.1,8.2)*	*(7.6,11.7)*	*(7.0,9.1)*
Does not apply	3.0	5.1	3.3	7.9	3.5	5.5
	(2.1,4.2)	*(4.1,6.4)*	*(2.2,5.0)*	*(6.3,9.8)*	*(2.2,5.6)*	*(4.5,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.1

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Service

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,788	10,701	5,556	2,102	1,198	1,845	88
Responding on Item	76,090	75,291	31,806	17,330	10,240	15,915	798
Involuntarily retired or separated/not accepted for reenlistment	0.6	0.5	0.6	0.4*	0.7*	0.4*	2.7
	(0.4,0.8)	*(0.4,0.8)*	*(0.4,1.2)*	*(0.2,0.9)*	*(0.3,1.3)*	*(0.1,1.0)*	*(2.5,3.0)*
Near maximum age	1.4	1.4	1.9	1.4	1.2	0.5	0.0
	(1.1,1.8)	*(1.1,1.8)*	*(1.4,2.7)*	*(0.9,2.1)*	*(0.7,2.0)*	*(0.3,0.9)*	*(N/A,N/A)*
Near maximum total time in grade	0.6	0.6	0.6	0.6*	0.6	0.6*	0.0
	(0.4,0.8)	*(0.4,0.8)*	*(0.4,0.8)*	*(0.3,1.1)*	*(0.3,0.9)*	*(0.2,1.3)*	*(N/A,N/A)*
Overall job satisfaction	6.2	6.2	5.9	5.8	6.0	7.4	6.8
	(5.7,6.8)	*(5.7,6.8)*	*(5.2,6.8)*	*(4.7,7.1)*	*(5.2,6.9)*	*(6.2,8.8)*	*(5.0,9.3)*
Pay and allowances	9.6	9.6	8.8	9.1	9.8	11.7	6.8
	(8.7,10.5)	*(8.8,10.6)*	*(7.2,10.8)*	*(7.8,10.6)*	*(8.2,11.6)*	*(10.3,13.4)*	*(5.0,9.3)*
Failed to be promoted	3.8	3.8	3.8	4.8	2.8	3.2	2.7*
	(3.3,4.3)	*(3.3,4.3)*	*(3.1,4.7)*	*(3.8,6.1)*	*(2.3,3.5)*	*(2.3,4.3)*	*(0.4,15.1)*
Promotion/advancement opportunities	5.6	5.6	4.6	7.1	4.3	6.8	5.5
	(5.1,6.2)	*(5.1,6.2)*	*(3.9,5.4)*	*(5.5,9.0)*	*(3.7,5.0)*	*(5.8,8.1)*	*(5.1,5.9)*
Level of fairness in performance evaluation	4.2	4.2	3.4	5.3	4.8	4.0	8.2
	(3.8,4.6)	*(3.8,4.6)*	*(3.1,3.8)*	*(4.2,6.6)*	*(3.9,6.0)*	*(2.9,5.4)*	*(7.6,8.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.1 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Service

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,788	10,701	5,556	2,102	1,198	1,845	88
Responding on Item	76,090	75,291	31,806	17,330	10,240	15,915	798
Not getting desirable or appropriate assignments	3.2	3.2	3.2	2.6	3.0	3.9	4.1*
	(2.9,3.6)	*(2.9,3.5)*	*(2.8,3.7)*	*(1.9,3.4)*	*(2.4,3.8)*	*(3.0,5.1)*	*(2.0,8.4)*
Not assigned to jobs offering technical/professional development	1.9	1.9	1.9	1.8	1.8	2.0	1.4*
	(1.7,2.1)	*(1.7,2.1)*	*(1.6,2.1)*	*(1.5,2.2)*	*(1.5,2.0)*	*(1.4,2.9)*	*(0.3,7.1)*
Lack of training opportunities	2.1	2.1	2.3	1.4	1.9	2.3	4.1*
	(1.8,2.4)	*(1.8,2.4)*	*(1.9,2.9)*	*(1.0,1.9)*	*(1.4,2.6)*	*(1.7,3.0)*	*(2.0,8.4)*
Continue my education	7.4	7.5	8.2	7.5	8.0	5.6	5.5*
	(6.9,8.0)	*(6.9,8.0)*	*(7.4,9.0)*	*(6.4,8.8)*	*(6.7,9.6)*	*(4.7,6.8)*	*(2.2,12.8)*
Desire to get out while jobs are easy to get	4.5	4.6	4.4	4.2	3.8	5.6	4.1*
	(4.1,5.1)	*(4.1,5.1)*	*(3.7,5.3)*	*(3.5,5.2)*	*(3.2,4.5)*	*(4.4,7.1)*	*(2.0,8.4)*
Desire to start second career before becoming too old	7.1	7.1	6.0	8.0	7.7	7.9	8.2*
	(6.6,7.6)	*(6.6,7.6)*	*(5.3,6.8)*	*(7.0,9.1)*	*(7.0,8.5)*	*(6.7,9.2)*	*(2.5,24.0)*
Desire to start second career before having to pay for childrens' education	1.6	1.5	1.6	1.2	1.7	1.7	6.8
	(1.4,1.8)	*(1.4,1.8)*	*(1.4,1.9)*	*(0.8,1.9)*	*(1.3,2.3)*	*(1.3,2.3)*	*(4.2,10.9)*
Desire to settle in a particular location	6.4	6.4	5.1	6.3	8.1	8.3	6.8*
	(5.9,7.1)	*(5.9,7.1)*	*(4.3,6.0)*	*(5.0,7.8)*	*(6.8,9.7)*	*(7.0,9.8)*	*(2.3,18.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.1 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Service

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,788	10,701	5,556	2,102	1,198	1,845	88
Responding on Item	76,090	75,291	31,806	17,330	10,240	15,915	798
Family problems at home	1.3	1.3	1.2	1.7	1.0	1.4	0.0
	(1.0,1.6)	*(1.1,1.6)*	*(0.9,1.7)*	*(1.1,2.6)*	*(0.7,1.4)*	*(0.8,2.2)*	*(N/A,N/A)*
Family wanted me to separate/retire	2.9	2.9	2.8	3.9	2.4	2.4	1.4*
	(2.6,3.3)	*(2.6,3.3)*	*(2.2,3.6)*	*(3.1,4.9)*	*(2.0,2.9)*	*(2.0,3.0)*	*(0.2,7.9)*
Number of PCS moves	1.4	1.4	1.1	1.6*	1.0	1.8	2.7
	(1.1,1.7)	*(1.1,1.7)*	*(0.9,1.5)*	*(0.9,3.1)*	*(0.7,1.5)*	*(1.3,2.5)*	*(2.5,3.0)*
Too many deployments	3.8	3.8	3.4	5.2	2.8	3.8	0.0
	(3.3,4.2)	*(3.4,4.3)*	*(2.7,4.2)*	*(4.2,6.2)*	*(2.1,3.8)*	*(3.0,5.0)*	*(N/A,N/A)*
Too few deployments	0.9	0.9	0.8	0.2*	1.8	1.3*	0.0
	(0.7,1.2)	*(0.7,1.2)*	*(0.7,1.0)*	*(0.1,0.5)*	*(1.2,2.6)*	*(0.6,2.8)*	*(N/A,N/A)*
One or more serious (UCMJ) offenses	0.4*	0.4*	0.6*	0.2*	0.7	0.0	0.0
	(0.2,0.8)	*(0.2,0.8)*	*(0.2,1.7)*	*(0.1,0.5)*	*(0.5,1.1)*	*(N/A,N/A)*	*(N/A,N/A)*
Minor offenses or disciplinary problems	0.3	0.3	0.3*	0.2*	0.7*	0.3*	0.0
	(0.2,0.5)	*(0.2,0.5)*	*(0.1,0.6)*	*(0.1,0.5)*	*(0.3,1.5)*	*(0.1,0.9)*	*(N/A,N/A)*
Homesickness	1.1	1.1	1.1	1.6	1.4	0.5*	2.7*
	(0.9,1.4)	*(0.9,1.4)*	*(0.8,1.5)*	*(1.0,2.4)*	*(1.0,1.8)*	*(0.2,1.2)*	*(0.5,13.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.1 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Service

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,788	10,701	5,556	2,102	1,198	1,845	88
Responding on Item	76,090	75,291	31,806	17,330	10,240	15,915	798
Lack of motivation, boredom	3.8	3.8	4.4	2.6	4.7	3.5	2.7
	(3.4,4.3)	*(3.4,4.3)*	*(3.7,5.1)*	*(2.1,3.2)*	*(4.2,5.4)*	*(2.5,5.0)*	*(2.5,3.0)*
Problems with superior(s)	2.9	2.9	3.4	2.4	2.9	2.4	4.1*
	(2.5,3.4)	*(2.5,3.4)*	*(2.6,4.3)*	*(1.8,3.3)*	*(2.1,3.8)*	*(1.8,3.3)*	*(2.0,8.4)*
Medical problems	1.4	1.4	2.0	0.7*	1.6	0.8	0.0
	(1.0,1.9)	*(1.0,1.9)*	*(1.2,3.3)*	*(0.4,1.2)*	*(1.2,2.2)*	*(0.5,1.2)*	*(N/A,N/A)*
Difficulty meeting physical fitness requirements	1.3	1.3	1.8	0.8	1.5	0.6*	0.0
	(1.0,1.6)	*(1.1,1.6)*	*(1.4,2.5)*	*(0.6,1.2)*	*(1.1,2.1)*	*(0.3,1.4)*	*(N/A,N/A)*
Maintaining weight/body fat standards	0.8	0.8	0.7	0.8*	0.7*	0.8*	0.0
	(0.6,1.0)	*(0.6,1.0)*	*(0.5,1.1)*	*(0.4,1.5)*	*(0.4,1.3)*	*(0.5,1.6)*	*(N/A,N/A)*
Inadequate access to the Internet/World Wide Web	0.5	0.5	0.5	0.7	0.6	0.3*	0.0
	(0.4,0.7)	*(0.4,0.7)*	*(0.3,0.7)*	*(0.5,1.2)*	*(0.3,1.1)*	*(0.1,0.8)*	*(N/A,N/A)*
Other	2.3	2.3	2.1	2.2	2.4	2.6	4.1*
	(2.0,2.6)	*(2.0,2.6)*	*(1.6,2.6)*	*(1.6,3.0)*	*(1.7,3.5)*	*(1.9,3.5)*	*(2.0,8.4)*
Does not apply	8.8	8.8	11.4	7.8	7.4	5.4	8.2*
	(7.8,9.9)	*(7.8,9.9)*	*(9.4,13.9)*	*(6.8,8.9)*	*(5.9,9.3)*	*(4.1,7.0)*	*(3.9,16.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.2

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Paygrade and Gender

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,171	2,911	272	409	9,470	1,292
Responding on Item	39,483	26,118	5,446	5,018	64,511	11,453
Involuntarily retired or separated/not accepted for reenlistment	0.6	0.4	0.1*	1.3*	0.5	0.7*
	(0.4,1.1)	*(0.2,0.6)*	*(0.0,0.4)*	*(0.6,2.9)*	*(0.4,0.8)*	*(0.3,1.4)*
Near maximum age	1.9	0.9	0.2*	1.6*	1.5	0.8*
	(1.4,2.5)	*(0.6,1.3)*	*(0.1,0.5)*	*(0.5,4.5)*	*(1.1,1.9)*	*(0.4,1.5)*
Near maximum total time in grade	0.5	0.6	0.2*	1.7*	0.6	0.3*
	(0.3,0.7)	*(0.3,0.9)*	*(0.0,0.9)*	*(0.8,3.5)*	*(0.4,0.8)*	*(0.1,0.8)*
Overall job satisfaction	5.7	6.0	11.1	6.4	6.1	6.8
	(4.9,6.5)	*(5.3,6.8)*	*(9.4,13.0)*	*(4.5,9.1)*	*(5.5,6.7)*	*(5.5,8.3)*
Pay and allowances	9.3	10.6	9.3	7.3	9.9	8.0
	(7.9,10.9)	*(9.7,11.7)*	*(7.4,11.6)*	*(5.3,9.9)*	*(8.9,11.0)*	*(6.5,9.7)*
Failed to be promoted	3.8	4.1	0.7*	5.4	3.9	3.0
	(3.1,4.5)	*(3.3,5.1)*	*(0.3,1.6)*	*(4.3,6.7)*	*(3.4,4.4)*	*(2.1,4.3)*
Promotion/advancement opportunities	4.2	7.4	4.8	8.2	5.8	4.7
	(3.5,5.0)	*(6.5,8.5)*	*(3.5,6.6)*	*(6.1,11.1)*	*(5.2,6.4)*	*(3.5,6.3)*
Level of fairness in performance evaluation	4.3	4.4	3.6	3.5	4.2	4.2
	(3.7,4.9)	*(3.7,5.2)*	*(2.5,5.1)*	*(2.1,5.7)*	*(3.8,4.7)*	*(3.3,5.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.2 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Paygrade and Gender

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,171	2,911	272	409	9,470	1,292
Responding on Item	39,483	26,118	5,446	5,018	64,511	11,453
Not getting desirable or appropriate assignments	2.5	3.2	8.0	3.8	3.2	3.3
	(2.1,2.9)	*(2.6,3.9)*	*(6.3,10.0)*	*(2.6,5.5)*	*(2.8,3.6)*	*(2.4,4.6)*
Not assigned to jobs offering technical/professional development	2.0	1.5	2.6	2.0*	1.9	1.9
	(1.7,2.3)	*(1.2,2.0)*	*(2.1,3.2)*	*(1.0,4.1)*	*(1.7,2.1)*	*(1.2,3.0)*
Lack of training opportunities	2.2	1.7	3.2	1.5*	2.1	1.9
	(1.8,2.8)	*(1.4,2.1)*	*(2.3,4.4)*	*(0.7,3.1)*	*(1.8,2.4)*	*(1.3,2.7)*
Continue my education	9.1	6.3	6.4	1.3*	7.1	9.6
	(8.3,10.0)	*(5.6,7.0)*	*(4.5,9.0)*	*(0.7,2.5)*	*(6.6,7.6)*	*(8.0,11.4)*
Desire to get out while jobs are easy to get	3.4	6.0	4.7	5.9	4.9	2.6
	(2.8,4.1)	*(5.4,6.8)*	*(3.2,6.7)*	*(4.1,8.3)*	*(4.4,5.5)*	*(1.8,3.7)*
Desire to start second career before becoming too old	4.4	9.9	7.1	13.7	7.4	5.5
	(3.8,5.2)	*(9.1,10.8)*	*(5.7,8.9)*	*(11.6,16.2)*	*(6.9,7.9)*	*(4.4,6.8)*
Desire to start second career before having to pay for childrens' education	1.4	2.1	0.7*	1.3	1.7	1.2
	(1.2,1.7)	*(1.7,2.6)*	*(0.3,1.6)*	*(0.8,2.3)*	*(1.5,1.9)*	*(0.9,1.8)*
Desire to settle in a particular location	5.1	7.4	10.1	8.0	6.5	6.2
	(4.4,5.9)	*(6.6,8.4)*	*(7.5,13.5)*	*(5.9,10.9)*	*(5.9,7.2)*	*(5.2,7.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.2 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Paygrade and Gender

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,171	2,911	272	409	9,470	1,292
Responding on Item	39,483	26,118	5,446	5,018	64,511	11,453
Family problems at home	1.5	1.1	0.7*	1.0	1.1	2.2
	(1.1,2.0)	*(0.7,1.8)*	*(0.4,1.3)*	*(0.6,1.7)*	*(0.9,1.5)*	*(1.5,3.0)*
Family wanted me to separate/retire	2.9	2.8	2.6	4.1	2.8	3.7
	(2.4,3.6)	*(2.3,3.2)*	*(1.6,4.2)*	*(2.8,5.8)*	*(2.4,3.3)*	*(3.1,4.5)*
Number of PCS moves	0.7	1.3	3.6	4.5*	1.4	1.7
	(0.5,1.0)	*(0.9,2.0)*	*(2.4,5.3)*	*(2.4,8.4)*	*(1.1,1.7)*	*(1.1,2.7)*
Too many deployments	3.4	4.5	5.2	1.9	3.9	3.2
	(2.8,4.1)	*(3.8,5.2)*	*(3.9,6.8)*	*(1.1,3.0)*	*(3.4,4.4)*	*(2.3,4.5)*
Too few deployments	1.3	0.5	0.9*	0.0	0.9	1.0
	(0.9,1.8)	*(0.3,0.8)*	*(0.3,3.1)*	*(N/A,N/A)*	*(0.7,1.2)*	*(0.6,1.7)*
One or more serious (UCMJ) offenses	0.7*	0.1*	0.2*	0.0*	0.4*	0.2*
	(0.3,1.5)	*(0.0,0.2)*	*(0.1,1.1)*	*(0.0,0.2)*	*(0.2,0.9)*	*(0.1,0.5)*
Minor offenses or disciplinary problems	0.5	0.1*	0.0	0.0	0.3	0.3*
	(0.3,0.9)	*(0.0,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.2,0.5)*	*(0.1,1.1)*
Homesickness	1.5	0.8	0.6*	0.7*	1.0	2.1
	(1.2,1.9)	*(0.5,1.1)*	*(0.3,1.5)*	*(0.2,2.4)*	*(0.8,1.2)*	*(1.3,3.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.2 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Paygrade and Gender

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,171	2,911	272	409	9,470	1,292
Responding on Item	39,483	26,118	5,446	5,018	64,511	11,453
Lack of motivation, boredom	5.3	2.1	2.8	1.9*	3.7	4.8
	(4.6,6.1)	*(1.8,2.6)*	*(1.9,4.1)*	*(0.9,4.0)*	*(3.2,4.1)*	*(3.8,6.1)*
Problems with superior(s)	3.6	2.2	2.5	1.8	2.8	3.5
	(2.9,4.4)	*(1.7,2.7)*	*(1.6,3.8)*	*(1.0,3.3)*	*(2.3,3.3)*	*(2.4,4.9)*
Medical problems	1.7	1.2	0.8	0.6	1.3	2.0
	(1.0,2.8)	*(0.9,1.6)*	*(0.6,1.0)*	*(0.4,0.9)*	*(0.8,1.9)*	*(1.4,2.9)*
Difficulty meeting physical fitness requirements	1.7	1.0	0.1*	0.8*	1.3	1.6
	(1.3,2.3)	*(0.7,1.4)*	*(0.1,0.4)*	*(0.3,2.3)*	*(1.0,1.6)*	*(1.1,2.3)*
Maintaining weight/body fat standards	0.7	0.9	0.5*	0.8*	0.6	1.5
	(0.5,1.0)	*(0.6,1.4)*	*(0.3,1.0)*	*(0.3,2.6)*	*(0.4,0.8)*	*(0.9,2.4)*
Inadequate access to the Internet/World Wide Web	0.6	0.4	0.6*	0.4*	0.5	0.5*
	(0.4,0.9)	*(0.2,0.6)*	*(0.2,1.4)*	*(0.1,1.3)*	*(0.4,0.7)*	*(0.2,0.9)*
Other	2.4	1.9	2.9	2.2	2.3	1.9
	(1.9,3.1)	*(1.6,2.4)*	*(1.9,4.4)*	*(1.6,3.1)*	*(2.0,2.7)*	*(1.3,2.8)*
Does not apply	11.3	6.6	3.2	6.4	8.7	9.5
	(9.5,13.4)	*(5.9,7.4)*	*(2.0,5.1)*	*(5.1,8.0)*	*(7.6,9.9)*	*(7.7,11.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.3

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Retirement/Separation

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	417	2,097	451	3,685	674	3,400
Responding on Item	3,470	15,873	4,095	19,948	5,762	26,791
Involuntarily retired or separated/not accepted for reenlistment	0.4*	0.8*	1.2*	0.5*	0.9*	0.3*
	(0.2,0.9)	*(0.4,1.4)*	*(0.6,2.6)*	*(0.3,0.9)*	*(0.3,2.3)*	*(0.2,0.7)*
Near maximum age	2.1*	1.1	1.3*	2.3	0.6*	0.9
	(1.0,4.4)	*(0.7,1.7)*	*(0.5,3.4)*	*(1.7,3.1)*	*(0.2,2.0)*	*(0.6,1.5)*
Near maximum total time in grade	1.4*	0.4*	1.3*	0.3	1.1*	0.5
	(0.6,3.4)	*(0.2,0.8)*	*(0.4,3.6)*	*(0.2,0.6)*	*(0.5,2.1)*	*(0.3,0.9)*
Overall job satisfaction	4.7*	6.9	3.2	6.4	5.4	6.5
	(2.5,8.5)	*(5.6,8.5)*	*(2.1,4.9)*	*(5.5,7.5)*	*(4.2,6.8)*	*(5.9,7.2)*
Pay and allowances	7.3	9.7	6.1	10.2	8.5	10.2
	(4.9,10.9)	*(7.9,11.9)*	*(4.8,7.6)*	*(8.6,12.1)*	*(6.8,10.7)*	*(9.2,11.2)*
Failed to be promoted	9.3	4.7	3.7	2.1	6.6	3.1
	(7.1,12.1)	*(3.5,6.3)*	*(2.5,5.3)*	*(1.8,2.5)*	*(4.1,10.6)*	*(2.5,3.9)*
Promotion/advancement opportunities	12.5	5.2	8.7	3.2	11.5	5.0
	(9.4,16.5)	*(4.1,6.5)*	*(6.3,12.0)*	*(2.5,4.0)*	*(9.5,13.7)*	*(4.2,6.0)*
Level of fairness in performance evaluation	4.1	6.0	4.3	2.1	4.6	4.6
	(2.3,7.1)	*(4.9,7.3)*	*(2.8,6.5)*	*(1.7,2.7)*	*(2.6,8.1)*	*(3.8,5.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.3 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Retirement/Separation

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	417	2,097	451	3,685	674	3,400
Responding on Item	3,470	15,873	4,095	19,948	5,762	26,791
Not getting desirable or appropriate assignments	2.7*	4.2	2.4*	2.8	2.4*	3.2
	(1.5,4.9)	*(3.4,5.2)*	*(1.2,4.8)*	*(2.3,3.6)*	*(1.3,4.4)*	*(2.8,3.8)*
Not assigned to jobs offering technical/professional development	0.3*	2.4	0.2*	2.0	0.8*	2.2
	(0.0,1.6)	*(1.7,3.2)*	*(0.1,0.6)*	*(1.4,2.7)*	*(0.3,2.4)*	*(1.8,2.6)*
Lack of training opportunities	1.0	2.6	1.7*	2.0	0.7*	2.3
	(0.7,1.3)	*(2.0,3.2)*	*(0.7,4.2)*	*(1.4,2.8)*	*(0.2,2.2)*	*(1.8,3.1)*
Continue my education	2.6	6.7	2.1	9.8	1.8*	8.8
	(1.7,3.9)	*(5.4,8.2)*	*(1.5,2.9)*	*(8.7,11.1)*	*(0.9,3.5)*	*(7.9,9.7)*
Desire to get out while jobs are easy to get	4.5	3.1	6.9	4.1	8.3	4.6
	(2.8,7.3)	*(2.4,3.9)*	*(4.5,10.3)*	*(3.3,4.9)*	*(6.1,11.1)*	*(3.6,5.9)*
Desire to start second career before becoming too old	12.6	3.7	17.5	7.2	13.4	5.5
	(9.6,16.3)	*(3.1,4.4)*	*(14.9,20.4)*	*(6.1,8.4)*	*(11.2,15.9)*	*(4.8,6.2)*
Desire to start second career before having to pay for childrens' education	2.5*	1.1	2.5	1.6	1.7*	1.6
	(1.3,4.6)	*(0.8,1.5)*	*(1.6,4.0)*	*(1.2,2.1)*	*(0.8,3.9)*	*(1.3,2.1)*
Desire to settle in a particular location	5.8	5.1	7.6	6.5	6.8	7.0
	(3.7,8.9)	*(4.3,6.2)*	*(5.3,10.8)*	*(5.7,7.5)*	*(4.9,9.2)*	*(5.9,8.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.3 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Retirement/Separation

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	417	2,097	451	3,685	674	3,400
Responding on Item	3,470	15,873	4,095	19,948	5,762	26,791
Family problems at home	0.8*	1.1	1.5*	1.3	1.1*	1.5
	(0.2,2.4)	*(0.7,1.6)*	*(0.7,3.1)*	*(0.9,2.0)*	*(0.3,3.3)*	*(1.1,2.1)*
Family wanted me to separate/retire	2.2*	2.8	3.7	3.1	3.0*	2.8
	(1.0,4.9)	*(2.0,4.0)*	*(2.4,5.6)*	*(2.5,3.7)*	*(1.7,5.5)*	*(2.3,3.5)*
Number of PCS moves	1.8*	1.7	3.4*	0.7	2.3*	1.2
	(0.7,4.3)	*(1.2,2.3)*	*(1.5,7.2)*	*(0.5,1.0)*	*(1.1,4.6)*	*(0.9,1.7)*
Too many deployments	2.9*	4.6	3.5	3.2	2.5	4.1
	(1.5,5.6)	*(3.9,5.5)*	*(2.2,5.5)*	*(2.5,4.1)*	*(1.6,3.9)*	*(3.3,5.0)*
Too few deployments	0.0	1.5*	0.4*	0.9	0.2*	0.9
	(N/A,N/A)	*(0.8,3.0)*	*(0.1,1.7)*	*(0.6,1.3)*	*(0.0,1.2)*	*(0.7,1.1)*
One or more serious (UCMJ) offenses	0.1*	0.2*	0.0	0.6*	0.0*	0.5*
	(0.0,0.8)	*(0.1,0.4)*	*(N/A,N/A)*	*(0.3,1.5)*	*(0.0,0.2)*	*(0.2,1.1)*
Minor offenses or disciplinary problems	0.0	0.4*	0.2*	0.3*	0.0	0.4*
	(N/A,N/A)	*(0.2,0.9)*	*(0.0,0.7)*	*(0.1,0.8)*	*(N/A,N/A)*	*(0.2,0.8)*
Homesickness	0.0*	1.0	0.8*	2.1	0.4*	0.9
	(0.0,0.3)	*(0.7,1.4)*	*(0.2,2.6)*	*(1.5,2.8)*	*(0.1,2.2)*	*(0.6,1.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82b.3 (continued)

Importance of Reasons for Leaving Active Duty--2nd Most Important Reason: By Retirement/Separation

82b. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 2nd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	417	2,097	451	3,685	674	3,400
Responding on Item	3,470	15,873	4,095	19,948	5,762	26,791
Lack of motivation, boredom	0.5*	4.2	1.3*	4.3	1.5*	4.5
	(0.2,1.6)	*(3.1,5.7)*	*(0.6,2.8)*	*(3.5,5.3)*	*(0.7,2.8)*	*(3.8,5.5)*
Problems with superior(s)	2.6*	4.9	1.7*	2.2	0.7*	3.0
	(1.1,5.8)	*(3.8,6.3)*	*(0.8,3.5)*	*(1.7,2.7)*	*(0.3,1.7)*	*(2.4,3.6)*
Medical problems	1.4*	1.5	1.2	1.4	1.3*	1.3
	(0.6,2.9)	*(1.0,2.3)*	*(0.7,2.0)*	*(0.9,2.2)*	*(0.6,2.5)*	*(0.8,2.1)*
Difficulty meeting physical fitness requirements	0.9*	1.7	1.0*	1.2	1.7	1.2
	(0.4,2.0)	*(1.0,2.7)*	*(0.5,2.3)*	*(0.8,1.8)*	*(0.9,2.9)*	*(0.8,1.7)*
Maintaining weight/body fat standards	0.8	0.7	0.9*	0.5	2.4*	0.6
	(0.7,1.0)	*(0.4,1.2)*	*(0.3,2.6)*	*(0.4,0.8)*	*(1.1,4.9)*	*(0.3,1.0)*
Inadequate access to the Internet/World Wide Web	0.1*	0.5	0.0*	0.7	0.0*	0.7
	(0.0,0.4)	*(0.3,0.8)*	*(0.0,0.3)*	*(0.4,1.0)*	*(0.0,0.3)*	*(0.4,1.0)*
Other	3.9	2.5	2.1*	2.6	1.1*	2.0
	(2.5,6.0)	*(1.7,3.6)*	*(1.1,3.9)*	*(2.0,3.5)*	*(0.6,2.2)*	*(1.6,2.6)*
Does not apply	8.1	7.3	7.6	11.6	6.8	8.1
	(6.1,10.7)	*(6.0,8.8)*	*(5.7,10.2)*	*(10.1,13.3)*	*(5.3,8.8)*	*(6.9,9.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.1

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Service

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	11,991	11,871	6,153	2,210	1,416	2,092	120
Responding on Item	74,887	74,121	31,209	17,222	10,022	15,668	766
Involuntarily retired or separated/not accepted for reenlistment	0.5	0.5	0.8	0.3*	0.5*	0.3*	1.4*
	(0.4,0.8)	*(0.3,0.8)*	*(0.5,1.3)*	*(0.1,0.6)*	*(0.2,1.3)*	*(0.1,1.0)*	*(0.3,7.5)*
Near maximum age	0.1	0.1	0.2	0.0*	0.2*	0.1*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.1,0.3)*	*(0.0,0.3)*	*(0.1,0.6)*	*(0.0,0.4)*	*(N/A,N/A)*
Near maximum total time in grade	0.8	0.8	0.8	0.9*	0.5	0.7*	0.0
	(0.5,1.1)	*(0.5,1.1)*	*(0.6,1.0)*	*(0.3,2.4)*	*(0.3,0.8)*	*(0.3,1.9)*	*(N/A,N/A)*
Overall job satisfaction	5.4	5.3	4.6	5.4	5.2	6.8	15.7*
	(4.9,6.0)	*(4.8,5.9)*	*(3.8,5.6)*	*(4.6,6.3)*	*(4.3,6.2)*	*(5.6,8.3)*	*(6.0,35.4)*
Pay and allowances	7.1	7.1	6.1	6.7	7.3	9.2	7.1
	(6.4,7.8)	*(6.4,7.8)*	*(5.2,7.2)*	*(5.5,8.1)*	*(6.2,8.6)*	*(7.3,11.6)*	*(5.1,10.0)*
Failed to be promoted	2.3	2.3	2.3	2.4	1.7	2.7	1.4*
	(2.0,2.7)	*(2.0,2.7)*	*(1.8,2.9)*	*(1.6,3.4)*	*(1.3,2.4)*	*(1.9,3.8)*	*(0.3,7.5)*
Promotion/advancement opportunities	4.9	4.9	4.2	5.9	3.7	6.0	1.4*
	(4.4,5.4)	*(4.4,5.5)*	*(3.7,4.8)*	*(4.5,7.6)*	*(3.0,4.6)*	*(4.8,7.4)*	*(0.3,7.5)*
Level of fairness in performance evaluation	4.4	4.4	3.6	5.8	4.1	4.8	2.9*
	(4.0,4.9)	*(4.0,4.9)*	*(3.0,4.3)*	*(4.9,6.9)*	*(3.1,5.4)*	*(4.1,5.8)*	*(0.5,14.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.1 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Service

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	11,991	11,871	6,153	2,210	1,416	2,092	120
Responding on Item	74,887	74,121	31,209	17,222	10,022	15,668	766
Not getting desirable or appropriate assignments	3.1	3.1	2.9	3.3	2.8	3.5	4.3*
	(2.7,3.5)	*(2.7,3.5)*	*(2.4,3.4)*	*(2.6,4.3)*	*(1.9,3.9)*	*(2.7,4.5)*	*(0.7,22.2)*
Not assigned to jobs offering technical/professional development	2.3	2.3	2.2	2.3	2.1	2.5	0.0
	(2.0,2.6)	*(2.0,2.6)*	*(1.9,2.6)*	*(1.6,3.5)*	*(1.7,2.7)*	*(1.8,3.4)*	*(N/A,N/A)*
Lack of training opportunities	2.2	2.2	2.3	1.7	2.9	2.3	1.4*
	(1.9,2.6)	*(1.9,2.6)*	*(1.8,2.8)*	*(1.2,2.3)*	*(2.2,3.7)*	*(1.5,3.5)*	*(0.3,7.5)*
Continue my education	5.4	5.4	5.7	5.6	6.5	3.8	5.7*
	(4.9,5.9)	*(4.9,5.9)*	*(5.1,6.3)*	*(4.4,7.1)*	*(5.3,8.0)*	*(2.9,5.0)*	*(2.3,13.6)*
Desire to get out while jobs are easy to get	4.2	4.2	3.8	4.3	3.8	5.2	2.9
	(3.9,4.6)	*(3.9,4.6)*	*(3.3,4.4)*	*(3.6,5.2)*	*(3.2,4.6)*	*(4.2,6.6)*	*(2.7,3.0)*
Desire to start second career before becoming too old	6.8	6.7	6.3	7.0	6.6	7.5	11.4
	(6.2,7.4)	*(6.2,7.3)*	*(5.4,7.4)*	*(6.0,8.1)*	*(5.5,7.9)*	*(6.2,8.9)*	*(10.8,12.1)*
Desire to start second career before having to pay for childrens' education	2.8	2.8	2.1	3.0	3.0	3.7	1.4*
	(2.4,3.2)	*(2.4,3.3)*	*(1.7,2.7)*	*(2.1,4.3)*	*(2.3,4.0)*	*(2.7,5.1)*	*(0.3,7.5)*
Desire to settle in a particular location	6.9	6.9	5.9	7.1	7.7	7.9	12.9
	(6.5,7.4)	*(6.4,7.3)*	*(5.3,6.6)*	*(6.1,8.3)*	*(6.4,9.3)*	*(6.9,9.0)*	*(10.9,15.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.1 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Service

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	11,991	11,871	6,153	2,210	1,416	2,092	120
Responding on Item	74,887	74,121	31,209	17,222	10,022	15,668	766
Family problems at home	0.9	0.9	0.7	0.9	1.5	0.8*	0.0
	(0.7,1.1)	*(0.7,1.1)*	*(0.6,1.0)*	*(0.6,1.4)*	*(0.9,2.5)*	*(0.4,1.7)*	*(N/A,N/A)*
Family wanted me to separate/retire	2.6	2.6	3.0	2.8	2.0	2.1	0.0
	(2.2,3.1)	*(2.2,3.1)*	*(2.3,3.9)*	*(2.2,3.6)*	*(1.4,2.8)*	*(1.3,3.3)*	*(N/A,N/A)*
Number of PCS moves	1.6	1.6	1.7	1.4	1.0	1.9	2.9*
	(1.3,1.9)	*(1.3,1.9)*	*(1.3,2.3)*	*(0.9,2.1)*	*(0.7,1.5)*	*(1.5,2.5)*	*(0.5,14.4)*
Too many deployments	3.6	3.6	2.9	5.6	2.4	3.5	7.1
	(3.3,4.0)	*(3.2,4.0)*	*(2.6,3.3)*	*(4.6,6.8)*	*(1.8,3.1)*	*(2.7,4.6)*	*(5.1,10.0)*
Too few deployments	0.9	0.9	1.0	0.3*	1.7	1.0	0.0
	(0.7,1.1)	*(0.7,1.2)*	*(0.6,1.5)*	*(0.1,0.7)*	*(1.4,2.2)*	*(0.6,1.5)*	*(N/A,N/A)*
One or more serious (UCMJ) offenses	0.4	0.4	0.4	0.4*	0.5*	0.2*	0.0
	(0.3,0.6)	*(0.3,0.6)*	*(0.3,0.7)*	*(0.1,1.4)*	*(0.3,0.9)*	*(0.1,0.8)*	*(N/A,N/A)*
Minor offenses or disciplinary problems	0.5	0.5	0.6*	0.2*	0.9	0.3	0.0
	(0.3,0.7)	*(0.3,0.7)*	*(0.3,1.1)*	*(0.1,0.6)*	*(0.6,1.3)*	*(0.2,0.5)*	*(N/A,N/A)*
Homesickness	1.6	1.6	1.7	2.0	1.3	1.2	0.0
	(1.3,1.9)	*(1.3,1.9)*	*(1.3,2.1)*	*(1.4,3.0)*	*(0.9,1.9)*	*(0.8,1.8)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.1 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Service

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	11,991	11,871	6,153	2,210	1,416	2,092	120
Responding on Item	74,887	74,121	31,209	17,222	10,022	15,668	766
Lack of motivation, boredom	4.5	4.5	5.0	3.2	5.8	4.2	4.3*
	(4.1,5.0)	*(4.1,5.0)*	*(4.4,5.7)*	*(2.6,4.0)*	*(4.9,6.9)*	*(3.1,5.7)*	*(2.4,7.7)*
Problems with superior(s)	3.2	3.3	3.6	2.7	3.6	2.9	0.0
	(2.7,3.8)	*(2.8,3.9)*	*(2.7,4.9)*	*(1.9,3.9)*	*(3.2,4.1)*	*(2.1,3.9)*	*(N/A,N/A)*
Medical problems	1.8	1.8	2.3	1.2	2.0	1.3*	0.0
	(1.5,2.1)	*(1.5,2.2)*	*(2.0,2.7)*	*(0.7,2.1)*	*(1.4,2.9)*	*(0.6,2.9)*	*(N/A,N/A)*
Difficulty meeting physical fitness requirements	0.7	0.7	0.9	0.5*	0.9	0.6*	0.0
	(0.6,0.9)	*(0.6,0.9)*	*(0.6,1.2)*	*(0.2,1.1)*	*(0.6,1.4)*	*(0.3,1.2)*	*(N/A,N/A)*
Maintaining weight/body fat standards	2.0	2.0	2.6	1.9	1.9	0.9*	1.4*
	(1.6,2.6)	*(1.6,2.6)*	*(1.8,3.9)*	*(1.3,2.9)*	*(1.4,2.6)*	*(0.5,1.7)*	*(0.3,7.5)*
Inadequate access to the Internet/World Wide Web	0.6	0.6	0.7	0.6	0.9*	0.4	0.0
	(0.5,0.8)	*(0.5,0.8)*	*(0.5,1.0)*	*(0.4,1.1)*	*(0.5,1.7)*	*(0.3,0.7)*	*(N/A,N/A)*
Other	1.6	1.6	1.5	1.2	1.5	2.0	1.4*
	(1.3,1.8)	*(1.3,1.8)*	*(1.3,1.8)*	*(0.8,1.7)*	*(1.1,2.1)*	*(1.5,2.8)*	*(0.2,8.1)*
Does not apply	14.3	14.3	17.6	13.2	13.3	9.5	12.9*
	(13.0,15.6)	*(13.0,15.7)*	*(14.9,20.6)*	*(11.8,14.7)*	*(11.8,14.8)*	*(7.8,11.4)*	*(4.1,33.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.2

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Paygrade and Gender

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,706	3,410	316	533	10,474	1,487
Responding on Item	38,948	25,619	5,402	4,894	63,507	11,258
Involuntarily retired or separated/not accepted for reenlistment	0.7	0.4*	0.0	0.5*	0.5	0.8*
	(0.4,1.1)	*(0.2,0.8)*	*(N/A,N/A)*	*(0.1,1.7)*	*(0.3,0.8)*	*(0.3,1.7)*
Near maximum age	0.2	0.0*	0.1*	0.3*	0.1	0.1*
	(0.1,0.3)	*(0.0,0.1)*	*(0.0,0.4)*	*(0.1,1.1)*	*(0.1,0.2)*	*(0.0,0.2)*
Near maximum total time in grade	0.8	0.8*	0.1*	0.6*	0.8	0.5*
	(0.6,1.2)	*(0.4,1.6)*	*(0.0,0.4)*	*(0.3,1.3)*	*(0.6,1.1)*	*(0.2,1.1)*
Overall job satisfaction	4.8	5.4	8.9	6.9	5.1	7.0
	(4.0,5.7)	*(4.7,6.1)*	*(7.1,11.2)*	*(4.9,9.6)*	*(4.5,5.8)*	*(6.0,8.2)*
Pay and allowances	6.6	7.4	8.6	7.8	7.2	6.6
	(5.5,7.9)	*(6.6,8.2)*	*(7.4,10.0)*	*(5.4,11.1)*	*(6.4,7.9)*	*(4.6,9.5)*
Failed to be promoted	2.3	2.6	0.6	2.3	2.4	1.7
	(1.8,3.0)	*(2.0,3.3)*	*(0.4,1.1)*	*(1.7,3.2)*	*(2.0,2.8)*	*(1.2,2.5)*
Promotion/advancement opportunities	4.6	5.1	4.5	6.9	5.2	3.1
	(4.0,5.1)	*(4.0,6.4)*	*(3.8,5.3)*	*(5.3,9.0)*	*(4.7,5.8)*	*(2.3,4.0)*
Level of fairness in performance evaluation	3.8	5.1	4.4	5.7	4.4	4.8
	(3.2,4.6)	*(4.4,5.8)*	*(3.2,6.1)*	*(3.5,9.2)*	*(4.0,4.8)*	*(3.6,6.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.2 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Paygrade and Gender

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,706	3,410	316	533	10,474	1,487
Responding on Item	38,948	25,619	5,402	4,894	63,507	11,258
Not getting desirable or appropriate assignments	2.7 *(2.3,3.3)*	3.1 *(2.5,3.7)*	5.4 *(3.8,7.7)*	3.7 *(2.7,5.0)*	3.0 *(2.7,3.5)*	3.4 *(2.5,4.6)*
Not assigned to jobs offering technical/professional development	2.2 *(1.7,2.8)*	1.9 *(1.7,2.2)*	4.6 *(3.3,6.5)*	2.1* *(1.1,3.9)*	2.4 *(2.1,2.8)*	1.6 *(1.0,2.5)*
Lack of training opportunities	2.5 *(2.1,3.0)*	1.9 *(1.4,2.5)*	2.8 *(2.1,3.7)*	0.9* *(0.5,1.9)*	2.1 *(1.8,2.5)*	2.9 *(2.0,4.0)*
Continue my education	6.4 *(5.6,7.3)*	4.9 *(4.2,5.6)*	4.5 *(3.4,5.9)*	0.9* *(0.5,1.7)*	5.2 *(4.7,5.7)*	6.5 *(5.4,7.8)*
Desire to get out while jobs are easy to get	2.7 *(2.3,3.3)*	5.8 *(5.2,6.6)*	5.2 *(3.8,7.0)*	6.8 *(5.0,9.3)*	4.4 *(4.0,4.8)*	3.3 *(2.3,4.7)*
Desire to start second career before becoming too old	5.1 *(4.2,6.1)*	8.4 *(7.5,9.3)*	8.6 *(7.6,9.8)*	10.3 *(9.0,11.9)*	7.1 *(6.5,7.8)*	4.9 *(3.9,6.2)*
Desire to start second career before having to pay for childrens' education	2.1 *(1.7,2.7)*	3.6 *(2.9,4.5)*	2.0 *(1.3,3.0)*	4.6* *(2.5,8.3)*	3.0 *(2.5,3.5)*	1.8 *(1.1,2.8)*
Desire to settle in a particular location	5.2 *(4.6,5.9)*	8.4 *(7.6,9.2)*	9.7 *(8.7,10.7)*	9.9 *(7.9,12.2)*	7.1 *(6.6,7.6)*	6.1 *(5.0,7.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.2 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Paygrade and Gender

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,706	3,410	316	533	10,474	1,487
Responding on Item	38,948	25,619	5,402	4,894	63,507	11,258
Family problems at home	0.9	0.9	0.4*	0.9*	0.8	1.1
	(0.6,1.3)	*(0.7,1.2)*	*(0.1,1.3)*	*(0.3,2.7)*	*(0.7,1.1)*	*(0.7,1.6)*
Family wanted me to separate/retire	2.3	3.0	2.5	3.1*	2.5	3.0
	(1.7,3.0)	*(2.5,3.5)*	*(1.5,4.3)*	*(1.4,6.7)*	*(2.1,3.0)*	*(2.2,4.2)*
Number of PCS moves	1.0	1.9	3.8	2.8	1.7	1.0
	(0.6,1.5)	*(1.5,2.4)*	*(2.6,5.4)*	*(2.0,3.9)*	*(1.4,2.1)*	*(0.6,1.7)*
Too many deployments	2.9	4.5	5.5	2.8	3.7	3.0
	(2.5,3.4)	*(3.8,5.4)*	*(4.5,6.7)*	*(1.8,4.3)*	*(3.4,4.1)*	*(2.1,4.3)*
Too few deployments	1.0	0.8	1.1*	0.3*	0.9	1.0
	(0.8,1.5)	*(0.6,1.1)*	*(0.6,2.0)*	*(0.1,1.1)*	*(0.7,1.2)*	*(0.6,1.6)*
One or more serious (UCMJ) offenses	0.7	0.1*	0.0	0.0	0.5	0.0*
	(0.4,1.1)	*(0.0,0.3)*	*(N/A,N/A)*	*(N/A,N/A)*	*(0.3,0.7)*	*(0.0,0.2)*
Minor offenses or disciplinary problems	0.8	0.1*	0.1*	0.0	0.5	0.2
	(0.5,1.2)	*(0.1,0.3)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.3,0.8)*	*(0.2,0.2)*
Homesickness	2.3	0.8	1.1*	0.3*	1.4	2.3
	(1.9,2.8)	*(0.5,1.2)*	*(0.6,2.2)*	*(0.1,1.2)*	*(1.2,1.8)*	*(1.6,3.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.2 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Paygrade and Gender

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,706	3,410	316	533	10,474	1,487
Responding on Item	38,948	25,619	5,402	4,894	63,507	11,258
Lack of motivation, boredom	5.7	3.8	2.5	0.9*	4.3	6.0
	(5.1,6.4)	*(3.2,4.6)*	*(1.4,4.3)*	*(0.3,2.6)*	*(3.8,4.8)*	*(4.8,7.5)*
Problems with superior(s)	4.2	2.2	2.4	1.9*	3.0	4.3
	(3.3,5.2)	*(1.8,2.8)*	*(1.7,3.4)*	*(1.0,3.4)*	*(2.5,3.7)*	*(3.3,5.7)*
Medical problems	2.2	1.5	0.6*	1.4	1.7	2.3
	(1.7,2.8)	*(1.1,2.0)*	*(0.3,1.3)*	*(1.0,1.9)*	*(1.3,2.1)*	*(1.8,3.1)*
Difficulty meeting physical fitness requirements	0.8	0.7	0.0*	1.1*	0.6	1.2*
	(0.6,1.1)	*(0.4,1.1)*	*(0.0,0.3)*	*(0.5,2.6)*	*(0.5,0.9)*	*(0.6,2.1)*
Maintaining weight/body fat standards	2.5	1.7	0.4*	1.3*	2.0	2.2
	(1.8,3.6)	*(1.3,2.2)*	*(0.2,0.8)*	*(0.5,3.3)*	*(1.5,2.6)*	*(1.6,3.1)*
Inadequate access to the Internet/World Wide Web	0.9	0.4	0.3*	0.3*	0.7	0.4*
	(0.6,1.2)	*(0.3,0.7)*	*(0.1,0.9)*	*(0.1,0.9)*	*(0.5,0.9)*	*(0.2,0.9)*
Other	1.6	1.5	1.8	1.6*	1.6	1.6
	(1.3,1.9)	*(1.1,1.9)*	*(1.0,3.0)*	*(0.8,3.0)*	*(1.3,1.8)*	*(1.1,2.2)*
Does not apply	17.4	11.5	7.4	11.2	14.1	15.5
	(15.1,20.0)	*(10.5,12.5)*	*(5.5,9.9)*	*(9.4,13.3)*	*(12.6,15.7)*	*(13.4,17.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.3

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Retirement/Separation

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	515	2,312	592	4,093	721	3,694
Responding on Item	3,372	15,658	3,954	19,540	5,715	26,497
Involuntarily retired or separated/not accepted for reenlistment	1.0*	0.5*	0.3*	0.6*	1.1*	0.3*
	(0.2,4.1)	*(0.3,1.1)*	*(0.1,0.7)*	*(0.3,1.2)*	*(0.4,3.0)*	*(0.2,0.5)*
Near maximum age	0.1*	0.1*	0.1*	0.2*	0.2*	0.1*
	(0.0,0.4)	*(0.1,0.3)*	*(0.0,0.3)*	*(0.1,0.4)*	*(0.0,1.0)*	*(0.1,0.2)*
Near maximum total time in grade	1.3*	0.4	1.2*	1.1	1.4*	0.4*
	(0.5,3.3)	*(0.2,0.6)*	*(0.3,4.5)*	*(0.8,1.6)*	*(0.6,3.4)*	*(0.2,0.8)*
Overall job satisfaction	2.6	5.9	5.6*	5.3	5.1	5.7
	(1.6,4.3)	*(4.7,7.2)*	*(2.9,10.5)*	*(4.3,6.5)*	*(3.5,7.3)*	*(5.1,6.5)*
Pay and allowances	4.8	7.7	7.3	6.7	8.5	6.9
	(3.2,7.3)	*(6.2,9.5)*	*(5.0,10.5)*	*(5.7,7.8)*	*(6.8,10.6)*	*(5.9,8.1)*
Failed to be promoted	3.1*	2.7	3.1*	1.3	4.6	2.1
	(1.7,5.6)	*(2.2,3.4)*	*(1.6,5.9)*	*(0.9,1.8)*	*(3.6,5.8)*	*(1.6,2.8)*
Promotion/advancement opportunities	7.2*	6.0	5.3	3.2	6.7	4.7
	(3.9,12.9)	*(5.1,7.2)*	*(3.5,7.8)*	*(2.6,3.8)*	*(5.0,9.0)*	*(3.9,5.7)*
Level of fairness in performance evaluation	8.1	5.6	6.2	3.1	4.8	3.9
	(5.9,11.1)	*(4.5,7.0)*	*(3.7,10.1)*	*(2.5,3.7)*	*(3.0,7.7)*	*(3.2,4.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.3 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Retirement/Separation

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	515	2,312	592	4,093	721	3,694
Responding on Item	3,372	15,658	3,954	19,540	5,715	26,497
Not getting desirable or appropriate assignments	5.4	4.2	1.2*	2.1	2.0*	3.4
	(3.6,8.1)	*(3.5,5.0)*	*(0.6,2.3)*	*(1.6,2.7)*	*(1.0,4.0)*	*(2.7,4.2)*
Not assigned to jobs offering technical/professional development	1.4*	3.1	1.8	2.5	1.1*	2.0
	(0.6,3.1)	*(2.3,4.2)*	*(1.0,3.0)*	*(1.8,3.4)*	*(0.5,2.5)*	*(1.5,2.6)*
Lack of training opportunities	0.4*	2.9	0.2*	2.2	0.8*	2.7
	(0.1,2.0)	*(2.3,3.8)*	*(0.1,0.5)*	*(1.6,2.9)*	*(0.2,3.3)*	*(2.2,3.3)*
Continue my education	0.8*	5.3	1.6*	6.5	2.5*	6.4
	(0.3,1.9)	*(4.5,6.1)*	*(0.8,3.3)*	*(5.5,7.5)*	*(1.1,5.4)*	*(5.6,7.3)*
Desire to get out while jobs are easy to get	7.1	3.2	6.6	3.6	4.6	4.5
	(4.9,10.2)	*(2.7,3.9)*	*(4.4,9.7)*	*(2.9,4.4)*	*(3.3,6.4)*	*(3.9,5.1)*
Desire to start second career before becoming too old	8.5	5.3	10.8	5.9	10.7	6.7
	(6.1,11.8)	*(4.5,6.3)*	*(7.9,14.6)*	*(5.1,7.0)*	*(8.7,13.1)*	*(5.7,7.8)*
Desire to start second career before having to pay for childrens' education	3.9	1.8	5.7	2.3	5.8	2.5
	(2.2,6.6)	*(1.3,2.4)*	*(3.7,8.6)*	*(1.7,3.1)*	*(3.5,9.6)*	*(2.0,3.2)*
Desire to settle in a particular location	9.0	5.0	9.3	7.1	8.5	7.0
	(6.1,13.1)	*(4.2,5.9)*	*(8.2,10.4)*	*(6.1,8.3)*	*(6.1,11.7)*	*(6.3,7.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.3 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Retirement/Separation

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	515	2,312	592	4,093	721	3,694
Responding on Item	3,372	15,658	3,954	19,540	5,715	26,497
Family problems at home	1.9*	0.9	0.2*	0.8	0.4*	1.0
	(0.8,4.7)	*(0.6,1.4)*	*(0.1,1.0)*	*(0.6,1.0)*	*(0.1,1.6)*	*(0.7,1.4)*
Family wanted me to separate/retire	2.6*	2.6	3.1	2.6	3.0*	2.4
	(1.1,5.8)	*(2.1,3.3)*	*(1.8,5.5)*	*(1.9,3.5)*	*(1.6,5.4)*	*(1.9,3.1)*
Number of PCS moves	1.7	2.1	2.7	0.9	2.7	1.4
	(1.2,2.2)	*(1.3,3.4)*	*(1.6,4.5)*	*(0.6,1.4)*	*(1.9,4.1)*	*(1.1,1.8)*
Too many deployments	3.9*	4.5	1.5*	3.5	2.2	3.8
	(2.1,7.4)	*(3.6,5.6)*	*(0.7,2.9)*	*(2.9,4.3)*	*(1.4,3.3)*	*(3.2,4.6)*
Too few deployments	0.0	1.0	0.5*	1.0	0.2*	1.1
	(N/A,N/A)	*(0.7,1.4)*	*(0.1,2.1)*	*(0.7,1.5)*	*(0.0,1.2)*	*(0.8,1.7)*
One or more serious (UCMJ) offenses	0.0	0.3*	0.0	0.5*	0.0	0.6*
	(N/A,N/A)	*(0.1,0.7)*	*(N/A,N/A)*	*(0.2,1.0)*	*(N/A,N/A)*	*(0.3,1.1)*
Minor offenses or disciplinary problems	0.0	0.3*	0.0	0.4*	0.1*	0.8*
	(N/A,N/A)	*(0.2,0.6)*	*(N/A,N/A)*	*(0.2,0.9)*	*(0.0,0.4)*	*(0.4,1.5)*
Homesickness	0.0	0.8	0.9*	2.8	0.6*	1.6
	(N/A,N/A)	*(0.5,1.4)*	*(0.2,4.5)*	*(2.2,3.6)*	*(0.2,2.3)*	*(1.2,2.2)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82c.3 (continued)

Importance of Reasons for Leaving Active Duty--3rd Most Important Reason: By Retirement/Separation

82c. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 3rd Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	515	2,312	592	4,093	721	3,694
Responding on Item	3,372	15,658	3,954	19,540	5,715	26,497
Lack of motivation, boredom	1.3*	4.7	2.2*	5.3	3.0*	5.0
	(0.5,3.2)	*(3.6,6.0)*	*(1.1,4.5)*	*(4.5,6.2)*	*(1.6,5.6)*	*(4.2,6.0)*
Problems with superior(s)	1.4*	4.1	2.5*	3.2	1.6*	3.4
	(0.7,2.9)	*(3.2,5.2)*	*(1.3,4.7)*	*(2.4,4.4)*	*(0.7,3.6)*	*(2.6,4.5)*
Medical problems	0.7*	2.4	2.2	1.8	1.4*	1.5
	(0.3,1.7)	*(1.4,4.0)*	*(1.5,3.1)*	*(1.5,2.3)*	*(0.7,2.7)*	*(1.2,2.0)*
Difficulty meeting physical fitness requirements	1.7	0.4	1.0*	0.8	1.6*	0.5
	(1.0,3.0)	*(0.2,0.6)*	*(0.5,2.1)*	*(0.5,1.2)*	*(0.7,3.9)*	*(0.3,0.9)*
Maintaining weight/body fat standards	2.7*	1.9	2.5*	2.2	1.7*	1.8
	(1.2,5.9)	*(1.2,3.1)*	*(1.2,5.0)*	*(1.7,2.9)*	*(0.7,3.8)*	*(1.1,2.8)*
Inadequate access to the Internet/World Wide Web	0.9	0.5	0.4*	0.8	0.4*	0.7
	(0.7,1.1)	*(0.3,0.8)*	*(0.2,0.9)*	*(0.5,1.3)*	*(0.1,1.4)*	*(0.4,1.0)*
Other	0.9*	1.7	1.1*	1.4	1.6*	1.7
	(0.5,1.9)	*(1.1,2.5)*	*(0.5,2.8)*	*(1.1,1.9)*	*(0.8,3.1)*	*(1.3,2.1)*
Does not apply	15.5	11.9	13.1	18.2	11.1	13.3
	(12.4,19.1)	*(10.1,14.1)*	*(10.3,16.5)*	*(16.1,20.5)*	*(9.0,13.5)*	*(11.5,15.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.1

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Service

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	12,541	12,432	6,159	2,517	1,419	2,336	109
Responding on Item	74,337	73,560	31,203	16,915	10,019	15,424	777
Involuntarily retired or separated/not accepted for reenlistment	0.8	0.7	1.0	0.2*	0.3*	0.8*	11.3
	(0.6,1.1)	*(0.5,1.0)*	*(0.6,1.5)*	*(0.1,0.6)*	*(0.2,0.6)*	*(0.3,1.9)*	*(11.0,11.6)*
Near maximum age	0.2*	0.2*	0.2*	0.2*	0.2*	0.1*	1.4*
	(0.1,0.4)	*(0.1,0.3)*	*(0.1,0.5)*	*(0.0,1.0)*	*(0.1,0.4)*	*(0.0,0.5)*	*(0.2,7.6)*
Near maximum total time in grade	0.3	0.3	0.3	0.4*	0.1*	0.1*	0.0
	(0.2,0.4)	*(0.2,0.4)*	*(0.2,0.6)*	*(0.1,0.9)*	*(0.0,0.5)*	*(0.0,0.4)*	*(N/A,N/A)*
Overall job satisfaction	4.7	4.7	4.3	4.8	4.4	5.4	8.5*
	(4.2,5.2)	*(4.2,5.2)*	*(3.6,5.0)*	*(3.8,6.0)*	*(3.6,5.5)*	*(4.1,7.0)*	*(4.2,16.1)*
Pay and allowances	5.3	5.3	4.5	5.9	6.0	5.9	8.5*
	(4.9,5.9)	*(4.8,5.9)*	*(3.9,5.2)*	*(4.7,7.3)*	*(5.0,7.3)*	*(4.8,7.3)*	*(4.2,16.1)*
Failed to be promoted	1.4	1.4	1.2	2.4*	1.3	0.9*	0.0
	(1.1,1.9)	*(1.1,1.9)*	*(0.9,1.6)*	*(1.3,4.3)*	*(1.0,1.7)*	*(0.4,2.0)*	*(N/A,N/A)*
Promotion/advancement opportunities	3.2	3.2	2.8	4.0	2.7	3.5	0.0
	(2.8,3.6)	*(2.8,3.6)*	*(2.4,3.3)*	*(3.4,4.7)*	*(1.8,4.1)*	*(2.4,5.1)*	*(N/A,N/A)*
Level of fairness in performance evaluation	4.5	4.6	5.0	4.1	3.8	4.7	0.0
	(4.0,5.1)	*(4.0,5.2)*	*(4.1,6.2)*	*(3.3,5.0)*	*(3.1,4.7)*	*(3.6,6.3)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.1 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Service

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	12,541	12,432	6,159	2,517	1,419	2,336	109
Responding on Item	74,337	73,560	31,203	16,915	10,019	15,424	777
Not getting desirable or appropriate assignments	2.9	2.9	2.5	2.9	3.1	3.5	2.8*
	(2.6,3.2)	*(2.6,3.2)*	*(2.2,2.8)*	*(2.2,3.8)*	*(2.3,4.1)*	*(2.9,4.3)*	*(0.5,15.0)*
Not assigned to jobs offering technical/professional development	2.0	2.0	1.9	1.8	2.1	2.3	1.4*
	(1.7,2.3)	*(1.7,2.3)*	*(1.6,2.2)*	*(1.2,2.8)*	*(1.5,2.9)*	*(1.5,3.5)*	*(0.2,7.6)*
Lack of training opportunities	2.1	2.1	2.2	1.6	2.6	2.0	2.8*
	(1.7,2.5)	*(1.7,2.5)*	*(1.6,3.0)*	*(1.2,2.2)*	*(1.9,3.5)*	*(1.3,3.1)*	*(0.5,14.5)*
Continue my education	4.2	4.2	4.1	4.0	5.5	3.8	2.8*
	(3.9,4.5)	*(3.9,4.5)*	*(3.7,4.5)*	*(3.2,5.0)*	*(4.6,6.6)*	*(3.3,4.3)*	*(0.5,14.5)*
Desire to get out while jobs are easy to get	3.7	3.7	2.7	4.3	3.6	5.2	5.6*
	(3.3,4.2)	*(3.3,4.2)*	*(2.3,3.1)*	*(3.5,5.3)*	*(2.9,4.4)*	*(3.9,6.8)*	*(2.2,13.7)*
Desire to start second career before becoming too old	5.6	5.6	4.8	6.2	4.6	7.2	8.5
	(5.1,6.2)	*(5.0,6.2)*	*(4.0,5.6)*	*(5.1,7.5)*	*(3.7,5.7)*	*(5.8,8.8)*	*(8.2,8.7)*
Desire to start second career before having to pay for childrens' education	2.4	2.4	2.3	2.3	2.6	2.7	4.2*
	(2.1,2.8)	*(2.1,2.8)*	*(1.9,2.7)*	*(1.5,3.4)*	*(2.0,3.4)*	*(1.9,4.0)*	*(2.1,8.2)*
Desire to settle in a particular location	5.6	5.6	4.5	5.7	6.9	6.9	2.8*
	(5.2,6.1)	*(5.2,6.1)*	*(4.1,5.1)*	*(4.8,6.9)*	*(6.0,8.0)*	*(5.8,8.3)*	*(0.5,14.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.1 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Service

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	12,541	12,432	6,159	2,517	1,419	2,336	109
Responding on Item	74,337	73,560	31,203	16,915	10,019	15,424	777
Family problems at home	0.6	0.6	0.5	0.8*	0.7	0.5*	0.0
	(0.4,0.8)	*(0.4,0.8)*	*(0.4,0.6)*	*(0.4,1.8)*	*(0.4,1.1)*	*(0.3,1.0)*	*(N/A,N/A)*
Family wanted me to separate/retire	2.5	2.5	2.2	3.1	1.9	2.5	2.8*
	(2.1,2.8)	*(2.1,2.8)*	*(1.7,2.9)*	*(2.4,4.1)*	*(1.5,2.4)*	*(1.9,3.3)*	*(0.5,15.0)*
Number of PCS moves	1.8	1.8	1.3	1.9	0.9	3.1	2.8*
	(1.5,2.1)	*(1.4,2.1)*	*(1.0,1.6)*	*(1.4,2.7)*	*(0.5,1.6)*	*(2.1,4.6)*	*(0.5,15.0)*
Too many deployments	3.3	3.3	3.0	5.1	1.7	2.8	4.2*
	(2.9,3.8)	*(2.8,3.8)*	*(2.4,3.7)*	*(3.9,6.7)*	*(1.3,2.3)*	*(2.1,3.7)*	*(2.3,7.8)*
Too few deployments	0.8	0.8	1.1	0.2*	1.4	0.5*	0.0
	(0.6,1.1)	*(0.6,1.1)*	*(0.7,1.6)*	*(0.1,0.5)*	*(0.9,2.1)*	*(0.2,1.6)*	*(N/A,N/A)*
One or more serious (UCMJ) offenses	0.4*	0.4*	0.4*	0.7*	0.3	0.1*	0.0
	(0.2,0.8)	*(0.2,0.8)*	*(0.2,0.7)*	*(0.2,2.8)*	*(0.2,0.5)*	*(0.0,0.5)*	*(N/A,N/A)*
Minor offenses or disciplinary problems	0.5	0.5	0.5*	0.7*	0.2*	0.3*	0.0
	(0.3,0.8)	*(0.3,0.8)*	*(0.2,1.2)*	*(0.3,1.5)*	*(0.1,0.5)*	*(0.1,1.1)*	*(N/A,N/A)*
Homesickness	1.3	1.3	1.5	1.0	1.4	1.0	0.0
	(1.1,1.5)	*(1.1,1.5)*	*(1.3,1.7)*	*(0.8,1.3)*	*(0.8,2.4)*	*(0.6,1.8)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.1 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Service

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	12,541	12,432	6,159	2,517	1,419	2,336	109
Responding on Item	74,337	73,560	31,203	16,915	10,019	15,424	777
Lack of motivation, boredom	4.6	4.6	4.9	4.1	5.7	4.0	4.2*
	(4.2,5.2)	*(4.2,5.2)*	*(4.0,6.0)*	*(3.5,4.9)*	*(4.8,6.7)*	*(3.1,5.1)*	*(0.7,20.9)*
Problems with superior(s)	3.0	2.9	3.0	2.9	3.4	2.6	4.2*
	(2.7,3.2)	*(2.7,3.2)*	*(2.7,3.2)*	*(2.3,3.7)*	*(2.7,4.2)*	*(2.0,3.4)*	*(2.1,8.2)*
Medical problems	1.7	1.7	2.8	0.6	1.6	0.9	1.4*
	(1.4,2.1)	*(1.4,2.1)*	*(2.1,3.7)*	*(0.4,1.0)*	*(1.2,2.3)*	*(0.6,1.3)*	*(0.2,7.6)*
Difficulty meeting physical fitness requirements	0.7	0.7	0.8	0.8*	0.7	0.5*	0.0
	(0.5,0.9)	*(0.5,0.9)*	*(0.6,1.1)*	*(0.4,1.5)*	*(0.4,1.0)*	*(0.2,1.1)*	*(N/A,N/A)*
Maintaining weight/body fat standards	1.0	1.0	0.8	0.8*	2.1	1.1	1.4*
	(0.8,1.3)	*(0.8,1.3)*	*(0.7,0.9)*	*(0.4,1.4)*	*(1.4,3.1)*	*(0.7,1.9)*	*(0.2,7.9)*
Inadequate access to the Internet/World Wide Web	0.7	0.7	0.8*	0.7	0.8	0.3*	1.4*
	(0.5,1.0)	*(0.5,1.0)*	*(0.4,1.6)*	*(0.4,1.3)*	*(0.6,1.1)*	*(0.1,0.7)*	*(0.2,7.9)*
Other	1.5	1.5	1.8	1.3	1.5	1.1	2.8
	(1.3,1.8)	*(1.2,1.8)*	*(1.3,2.3)*	*(0.9,1.9)*	*(1.1,1.9)*	*(0.7,1.6)*	*(2.7,2.9)*
Does not apply	26.8	27.0	30.5	24.2	25.9	23.6	14.1
	(25.7,27.9)	*(25.9,28.1)*	*(28.9,32.1)*	*(21.7,26.9)*	*(24.1,27.8)*	*(21.0,26.3)*	*(13.7,14.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.2

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Paygrade and Gender

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,783	3,659	452	621	10,789	1,693
Responding on Item	38,871	25,370	5,266	4,806	63,192	11,052
Involuntarily retired or separated/not accepted for reenlistment	0.9 *(0.6,1.4)*	0.6 *(0.4,0.9)*	0.2* *(0.1,0.6)*	1.2* *(0.7,2.2)*	0.7 *(0.5,1.0)*	1.2* *(0.7,2.2)*
Near maximum age	0.2* *(0.1,0.4)*	0.2* *(0.1,0.7)*	0.0 *(N/A,N/A)*	0.3* *(0.1,1.2)*	0.2* *(0.1,0.4)*	0.1* *(0.0,0.5)*
Near maximum total time in grade	0.2* *(0.1,0.5)*	0.2* *(0.1,0.5)*	0.2* *(0.1,0.5)*	0.7* *(0.2,2.4)*	0.3 *(0.2,0.5)*	0.1* *(0.0,0.3)*
Overall job satisfaction	4.5 *(3.9,5.2)*	4.6 *(3.7,5.7)*	6.7 *(5.5,8.2)*	4.6 *(2.7,7.8)*	4.4 *(3.9,5.0)*	6.1 *(5.1,7.3)*
Pay and allowances	4.6 *(4.1,5.3)*	6.0 *(5.1,7.1)*	6.9 *(5.3,9.0)*	5.8 *(3.9,8.6)*	5.4 *(4.9,6.0)*	4.9 *(4.0,6.1)*
Failed to be promoted	1.4 *(1.0,1.8)*	1.7 *(1.0,2.8)*	0.4* *(0.2,1.0)*	1.5 *(1.0,2.2)*	1.3 *(1.0,1.8)*	1.8 *(1.0,3.2)*
Promotion/advancement opportunities	2.6 *(2.2,3.1)*	3.8 *(3.1,4.6)*	3.0 *(2.1,4.3)*	4.9 *(3.2,7.3)*	3.3 *(2.9,3.8)*	2.3 *(1.6,3.3)*
Level of fairness in performance evaluation	4.7 *(3.9,5.6)*	4.5 *(3.7,5.6)*	4.8 *(3.8,6.0)*	3.0 *(1.9,4.8)*	4.7 *(4.1,5.3)*	3.7 *(2.8,4.9)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.2 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Paygrade and Gender

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,783	3,659	452	621	10,789	1,693
Responding on Item	38,871	25,370	5,266	4,806	63,192	11,052
Not getting desirable or appropriate assignments	2.9	2.7	3.8	2.9	2.7	3.8
	(2.5,3.3)	*(2.3,3.2)*	*(2.7,5.3)*	*(2.2,4.0)*	*(2.4,3.1)*	*(3.0,4.9)*
Not assigned to jobs offering technical/professional development	1.9	2.0	2.5	1.9*	2.1	1.2
	(1.6,2.4)	*(1.4,2.7)*	*(1.8,3.6)*	*(1.0,3.3)*	*(1.8,2.5)*	*(0.8,1.9)*
Lack of training opportunities	2.2	2.0	2.8	1.0	2.0	2.4
	(1.6,2.9)	*(1.6,2.5)*	*(1.9,4.2)*	*(0.6,1.6)*	*(1.7,2.5)*	*(1.6,3.6)*
Continue my education	4.5	4.4	4.0	1.1*	4.1	4.6
	(4.1,4.9)	*(3.8,5.0)*	*(2.8,5.5)*	*(0.6,2.1)*	*(3.8,4.4)*	*(3.7,5.6)*
Desire to get out while jobs are easy to get	2.4	4.9	5.3	6.3	3.9	3.1
	(2.1,2.8)	*(4.0,6.0)*	*(3.8,7.3)*	*(4.9,8.2)*	*(3.4,4.3)*	*(2.1,4.5)*
Desire to start second career before becoming too old	3.4	7.7	7.6	10.1	5.9	3.6
	(2.8,4.1)	*(6.8,8.8)*	*(6.0,9.6)*	*(6.8,14.7)*	*(5.4,6.6)*	*(2.7,5.0)*
Desire to start second career before having to pay for childrens' education	1.8	2.9	2.1	4.8*	2.5	1.9
	(1.5,2.3)	*(2.3,3.7)*	*(1.4,3.2)*	*(2.6,8.6)*	*(2.1,3.0)*	*(1.3,2.8)*
Desire to settle in a particular location	4.7	6.6	7.9	5.1	5.8	4.8
	(4.2,5.3)	*(6.1,7.3)*	*(6.2,9.9)*	*(2.9,8.6)*	*(5.3,6.3)*	*(3.8,6.0)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.2 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Paygrade and Gender

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,783	3,659	452	621	10,789	1,693
Responding on Item	38,871	25,370	5,266	4,806	63,192	11,052
Family problems at home	0.7	0.5	0.4*	0.3*	0.6	0.6*
	(0.4,1.1)	*(0.4,0.8)*	*(0.2,0.9)*	*(0.1,0.9)*	*(0.4,0.8)*	*(0.3,1.3)*
Family wanted me to separate/retire	2.2	2.3	3.3	4.4	2.5	2.3
	(1.8,2.8)	*(1.8,2.9)*	*(2.3,4.7)*	*(3.0,6.2)*	*(2.2,2.9)*	*(1.6,3.2)*
Number of PCS moves	1.0	1.9	3.9	5.0	1.8	1.3
	(0.6,1.6)	*(1.5,2.3)*	*(2.3,6.6)*	*(3.3,7.7)*	*(1.5,2.3)*	*(1.0,1.8)*
Too many deployments	2.5	4.2	4.7	3.6	3.5	1.8
	(2.0,3.1)	*(3.4,5.1)*	*(3.6,6.0)*	*(2.4,5.4)*	*(3.1,4.1)*	*(1.2,2.6)*
Too few deployments	1.2	0.5	0.4*	0.0	0.9	0.4
	(0.8,1.7)	*(0.3,0.7)*	*(0.1,1.1)*	*(N/A,N/A)*	*(0.6,1.2)*	*(0.2,0.7)*
One or more serious (UCMJ) offenses	0.7*	0.2*	0.1*	0.0	0.4*	0.2*
	(0.3,1.4)	*(0.1,0.3)*	*(0.0,0.4)*	*(N/A,N/A)*	*(0.2,0.9)*	*(0.0,1.0)*
Minor offenses or disciplinary problems	0.9	0.0*	0.1*	0.0	0.5	0.4*
	(0.5,1.5)	*(0.0,0.1)*	*(0.0,0.4)*	*(N/A,N/A)*	*(0.3,0.9)*	*(0.1,1.1)*
Homesickness	1.8	0.8	0.4*	0.2*	1.3	1.2
	(1.6,2.1)	*(0.5,1.1)*	*(0.2,1.2)*	*(0.1,1.0)*	*(1.1,1.5)*	*(0.8,1.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.2 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Paygrade and Gender

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	7,783	3,659	452	621	10,789	1,693
Responding on Item	38,871	25,370	5,266	4,806	63,192	11,052
Lack of motivation, boredom	5.6	3.8	4.0	2.2*	4.5	5.6
	(4.8,6.5)	*(3.2,4.5)*	*(3.2,4.9)*	*(1.2,4.0)*	*(3.9,5.1)*	*(4.6,6.8)*
Problems with superior(s)	3.5	2.7	2.5	0.6*	2.8	3.6
	(3.1,3.8)	*(2.2,3.4)*	*(1.5,3.9)*	*(0.3,1.3)*	*(2.6,3.1)*	*(2.8,4.8)*
Medical problems	2.2	1.5	0.6*	0.8	1.6	2.3
	(1.6,2.9)	*(1.2,1.8)*	*(0.3,1.2)*	*(0.6,1.0)*	*(1.3,2.1)*	*(1.7,3.0)*
Difficulty meeting physical fitness requirements	0.7	0.7	0.2*	0.7*	0.6	1.1*
	(0.5,1.0)	*(0.5,1.1)*	*(0.1,0.5)*	*(0.2,2.3)*	*(0.5,0.8)*	*(0.6,1.9)*
Maintaining weight/body fat standards	1.2	0.8	0.4	1.4*	0.9	2.0
	(1.0,1.6)	*(0.6,1.1)*	*(0.4,0.4)*	*(0.7,2.8)*	*(0.7,1.1)*	*(1.4,3.0)*
Inadequate access to the Internet/World Wide Web	0.8	0.5	0.3*	0.9*	0.8	0.2*
	(0.5,1.4)	*(0.3,0.8)*	*(0.1,0.9)*	*(0.3,2.5)*	*(0.5,1.1)*	*(0.1,0.5)*
Other	1.8	1.1	1.3*	1.1*	1.6	0.8
	(1.4,2.3)	*(0.9,1.4)*	*(0.6,2.6)*	*(0.4,2.7)*	*(1.4,1.9)*	*(0.4,1.3)*
Does not apply	30.3	23.6	19.3	23.8	26.2	30.5
	(28.6,32.2)	*(22.2,25.1)*	*(16.8,22.1)*	*(21.3,26.5)*	*(25.1,27.3)*	*(27.8,33.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.3

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Retirement/Separation

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	541	2,281	641	4,221	812	3,975
Responding on Item	3,346	15,689	3,905	19,412	5,624	26,216
Involuntarily retired or separated/not accepted for reenlistment	1.3*	1.2	1.2*	0.8	0.2*	0.5
	(0.4,4.4)	*(0.7,2.1)*	*(0.5,3.3)*	*(0.5,1.2)*	*(0.0,1.0)*	*(0.3,0.9)*
Near maximum age	0.0	0.0	1.0*	0.3*	0.5*	0.0*
	(N/A,N/A)	*(N/A,N/A)*	*(0.2,4.2)*	*(0.1,0.8)*	*(0.1,1.5)*	*(0.0,0.1)*
Near maximum total time in grade	0.3*	0.2*	0.8*	0.1*	0.4*	0.3*
	(0.1,0.7)	*(0.1,0.5)*	*(0.2,2.9)*	*(0.0,0.2)*	*(0.2,1.0)*	*(0.1,0.7)*
Overall job satisfaction	4.9	4.2	4.2	5.0	5.0*	4.8
	(3.0,8.0)	*(3.4,5.1)*	*(2.4,7.2)*	*(4.2,5.8)*	*(2.7,9.0)*	*(4.1,5.6)*
Pay and allowances	7.1	5.9	4.2*	4.6	5.2	5.6
	(4.9,10.1)	*(4.9,7.1)*	*(2.2,7.9)*	*(4.0,5.4)*	*(3.5,7.7)*	*(4.8,6.4)*
Failed to be promoted	2.4*	1.5	1.0*	0.7	2.9*	1.5
	(1.2,4.8)	*(0.9,2.5)*	*(0.2,4.5)*	*(0.4,1.1)*	*(1.4,6.1)*	*(1.1,2.1)*
Promotion/advancement opportunities	4.2	3.0	8.0	2.8	3.5	2.7
	(2.4,7.1)	*(2.3,4.0)*	*(5.2,12.2)*	*(2.3,3.5)*	*(2.2,5.4)*	*(2.1,3.4)*
Level of fairness in performance evaluation	4.2*	6.1	4.8	3.3	4.4	4.5
	(2.1,8.2)	*(5.2,7.3)*	*(2.9,7.9)*	*(2.4,4.4)*	*(2.6,7.4)*	*(3.8,5.3)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.3 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Retirement/Separation

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	541	2,281	641	4,221	812	3,975
Responding on Item	3,346	15,689	3,905	19,412	5,624	26,216
Not getting desirable or appropriate assignments	3.5	4.0	1.0*	2.8	3.0	2.5
	(2.3,5.1)	*(3.3,4.9)*	*(0.4,2.3)*	*(2.3,3.3)*	*(2.1,4.2)*	*(1.9,3.1)*
Not assigned to jobs offering technical/professional development	1.6*	1.9	1.0*	1.8	2.1*	2.3
	(0.5,5.0)	*(1.4,2.6)*	*(0.4,2.1)*	*(1.3,2.4)*	*(0.9,5.1)*	*(1.8,3.0)*
Lack of training opportunities	0.3*	2.9	1.6*	1.6	0.6*	2.6
	(0.1,0.8)	*(2.1,3.9)*	*(0.5,4.5)*	*(1.2,2.1)*	*(0.3,1.5)*	*(1.8,3.6)*
Continue my education	1.6*	4.7	1.7*	4.2	1.5*	5.1
	(0.7,3.8)	*(4.0,5.6)*	*(0.7,3.8)*	*(3.5,5.2)*	*(0.7,3.2)*	*(4.4,5.8)*
Desire to get out while jobs are easy to get	5.4	3.7	5.9	3.2	5.3	3.3
	(3.5,8.2)	*(3.0,4.6)*	*(3.3,10.3)*	*(2.6,3.9)*	*(3.2,8.6)*	*(2.7,4.1)*
Desire to start second career before becoming too old	10.3	5.3	9.1	4.3	7.9	5.1
	(7.3,14.3)	*(4.4,6.4)*	*(6.1,13.4)*	*(3.6,5.2)*	*(5.7,10.9)*	*(4.3,6.1)*
Desire to start second career before having to pay for childrens' education	4.0*	2.2	3.7*	2.1	3.0	2.2
	(2.1,7.5)	*(1.6,3.1)*	*(1.8,7.6)*	*(1.7,2.6)*	*(2.1,4.3)*	*(1.7,2.9)*
Desire to settle in a particular location	4.4	5.6	5.2	5.4	6.8	5.8
	(2.6,7.3)	*(4.5,6.9)*	*(3.9,6.9)*	*(4.5,6.4)*	*(5.1,8.9)*	*(5.1,6.7)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.3 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Retirement/Separation

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	541	2,281	641	4,221	812	3,975
Responding on Item	3,346	15,689	3,905	19,412	5,624	26,216
Family problems at home	0.6*	1.0*	0.2*	0.5	0.1*	0.6
	(0.2,2.0)	*(0.6,1.9)*	*(0.1,0.4)*	*(0.3,0.7)*	*(0.0,0.3)*	*(0.4,0.9)*
Family wanted me to separate/retire	1.9*	2.3	4.2	2.2	4.2	2.2
	(0.8,4.5)	*(1.6,3.1)*	*(2.3,7.3)*	*(1.8,2.7)*	*(2.9,5.9)*	*(1.7,3.0)*
Number of PCS moves	1.5	1.7*	4.5	1.1	3.9	1.5
	(0.8,2.6)	*(0.8,3.2)*	*(2.7,7.5)*	*(0.7,1.6)*	*(2.6,5.9)*	*(1.2,2.0)*
Too many deployments	2.3	3.1	2.8*	3.0	4.0	3.6
	(1.3,4.1)	*(2.5,4.0)*	*(1.5,5.4)*	*(2.2,4.1)*	*(2.2,7.1)*	*(3.0,4.4)*
Too few deployments	0.1*	0.9	0.1*	0.6	0.1*	1.2
	(0.0,0.3)	*(0.6,1.3)*	*(0.0,0.6)*	*(0.4,0.9)*	*(0.0,0.4)*	*(0.8,1.9)*
One or more serious (UCMJ) offenses	0.1*	0.4*	0.0	0.5*	0.0	0.5*
	(0.0,0.7)	*(0.2,0.8)*	*(N/A,N/A)*	*(0.2,1.3)*	*(N/A,N/A)*	*(0.2,1.1)*
Minor offenses or disciplinary problems	0.0	0.4*	0.0	0.9*	0.0*	0.5*
	(N/A,N/A)	*(0.2,0.8)*	*(N/A,N/A)*	*(0.4,2.1)*	*(0.0,0.3)*	*(0.2,1.0)*
Homesickness	0.1*	0.9*	0.1*	1.8	0.0*	1.7
	(0.0,0.6)	*(0.4,1.9)*	*(0.0,0.3)*	*(1.4,2.3)*	*(0.0,0.2)*	*(1.2,2.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82d.3 (continued)

Importance of Reasons for Leaving Active Duty--4th Most Important Reason: By Retirement/Separation

82d. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 4th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	541	2,281	641	4,221	812	3,975
Responding on Item	3,346	15,689	3,905	19,412	5,624	26,216
Lack of motivation, boredom	1.3*	4.3	3.7	5.8	2.5	5.0
	(0.6,2.7)	*(3.4,5.3)*	*(2.2,6.3)*	*(4.6,7.1)*	*(1.6,4.0)*	*(4.5,5.7)*
Problems with superior(s)	0.3*	3.5	2.6*	3.3	2.1*	2.9
	(0.1,0.5)	*(2.8,4.4)*	*(1.4,4.9)*	*(2.9,3.8)*	*(1.0,4.1)*	*(2.4,3.6)*
Medical problems	1.8	2.0	1.5*	1.9	0.8*	1.7
	(1.3,2.5)	*(1.5,2.7)*	*(0.8,2.8)*	*(1.1,3.2)*	*(0.4,1.6)*	*(1.1,2.7)*
Difficulty meeting physical fitness requirements	0.5*	0.5*	1.4*	0.7	1.2*	0.6
	(0.2,1.1)	*(0.3,1.0)*	*(0.7,2.7)*	*(0.4,1.1)*	*(0.5,3.0)*	*(0.4,0.9)*
Maintaining weight/body fat standards	0.6*	1.2	1.9*	1.1	0.6*	0.9
	(0.2,2.1)	*(0.8,1.6)*	*(0.9,4.1)*	*(0.7,1.8)*	*(0.3,1.5)*	*(0.6,1.5)*
Inadequate access to the Internet/World Wide Web	0.3*	0.9*	0.5*	0.8	0.7*	0.6
	(0.1,0.8)	*(0.5,1.6)*	*(0.2,1.7)*	*(0.5,1.2)*	*(0.2,2.2)*	*(0.4,0.9)*
Other	2.6*	1.6	0.8*	1.7	1.2*	1.3
	(1.3,5.0)	*(1.0,2.6)*	*(0.3,2.4)*	*(1.4,2.2)*	*(0.5,2.7)*	*(0.9,1.9)*
Does not apply	30.7	22.8	21.2	31.3	26.5	26.2
	(27.2,34.5)	*(20.7,25.1)*	*(18.8,23.9)*	*(29.6,33.1)*	*(22.8,30.5)*	*(24.1,28.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.1

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Service

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	13,414	13,305	6,502	2,651	1,599	2,554	109
Responding on Item	73,464	72,687	30,860	16,781	9,839	15,206	777
Involuntarily retired or separated/not accepted for reenlistment	1.0	0.9	1.2	0.8*	0.4*	0.8*	11.3
	(0.8,1.4)	*(0.7,1.3)*	*(1.0,1.6)*	*(0.2,2.8)*	*(0.2,0.8)*	*(0.4,1.7)*	*(6.6,18.5)*
Near maximum age	0.1	0.1	0.1*	0.1*	0.3*	0.1*	0.0
	(0.1,0.2)	*(0.1,0.2)*	*(0.1,0.2)*	*(0.0,0.3)*	*(0.1,0.6)*	*(0.0,0.4)*	*(N/A,N/A)*
Near maximum total time in grade	0.4	0.3	0.4*	0.4*	0.2*	0.2	1.4*
	(0.2,0.6)	*(0.2,0.6)*	*(0.2,1.0)*	*(0.2,0.7)*	*(0.1,0.5)*	*(0.1,0.4)*	*(0.2,7.6)*
Overall job satisfaction	4.8	4.8	3.9	5.0	5.2	6.2	1.4*
	(4.4,5.2)	*(4.4,5.2)*	*(3.5,4.4)*	*(4.3,5.8)*	*(4.3,6.2)*	*(5.1,7.6)*	*(0.2,7.6)*
Pay and allowances	4.9	4.9	4.5	5.3	5.1	5.0	7.0
	(4.5,5.4)	*(4.4,5.4)*	*(4.0,5.1)*	*(4.3,6.5)*	*(4.0,6.4)*	*(3.8,6.5)*	*(4.9,10.1)*
Failed to be promoted	1.4	1.4	1.6	1.3*	1.2	1.5	1.4*
	(1.1,1.8)	*(1.1,1.8)*	*(1.1,2.2)*	*(0.7,2.5)*	*(0.9,1.6)*	*(0.9,2.4)*	*(0.2,7.6)*
Promotion/advancement opportunities	2.9	2.9	2.3	3.7	1.7	4.0	0.0
	(2.5,3.3)	*(2.5,3.3)*	*(1.9,2.7)*	*(2.7,5.1)*	*(1.1,2.5)*	*(3.3,4.7)*	*(N/A,N/A)*
Level of fairness in performance evaluation	3.3	3.2	3.3	3.3	3.3	2.9	7.0
	(2.7,4.0)	*(2.6,3.9)*	*(2.2,4.9)*	*(2.5,4.4)*	*(2.7,4.1)*	*(2.2,3.9)*	*(4.6,10.6)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.1 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Service

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	13,414	13,305	6,502	2,651	1,599	2,554	109
Responding on Item	73,464	72,687	30,860	16,781	9,839	15,206	777
Not getting desirable or appropriate assignments	2.5	2.4	2.3	2.1	2.6	3.0	4.2*
	(2.1,2.8)	*(2.1,2.8)*	*(1.8,2.9)*	*(1.6,2.9)*	*(1.9,3.5)*	*(2.3,4.1)*	*(2.1,8.2)*
Not assigned to jobs offering technical/professional development	1.7	1.7	1.3	1.9	2.0	1.9	0.0
	(1.4,1.9)	*(1.4,2.0)*	*(1.1,1.6)*	*(1.3,2.8)*	*(1.5,2.7)*	*(1.5,2.6)*	*(N/A,N/A)*
Lack of training opportunities	1.5	1.5	1.6	1.2	1.4	1.9	1.4*
	(1.3,1.7)	*(1.3,1.7)*	*(1.3,1.9)*	*(0.8,1.8)*	*(1.1,1.8)*	*(1.4,2.5)*	*(0.2,7.9)*
Continue my education	3.5	3.5	3.5	4.0	3.7	2.9	7.0*
	(3.1,4.1)	*(3.1,4.0)*	*(3.0,4.1)*	*(2.9,5.4)*	*(2.9,4.8)*	*(1.9,4.4)*	*(2.2,20.5)*
Desire to get out while jobs are easy to get	3.6	3.6	3.3	3.4	3.1	4.6	7.0
	(3.3,4.0)	*(3.2,4.0)*	*(3.0,3.7)*	*(2.6,4.4)*	*(2.4,4.0)*	*(3.7,5.8)*	*(4.9,10.1)*
Desire to start second career before becoming too old	4.2	4.2	3.0	5.0	4.3	5.5	5.6*
	(3.9,4.6)	*(3.8,4.5)*	*(2.6,3.6)*	*(4.4,5.7)*	*(3.4,5.5)*	*(4.6,6.4)*	*(2.1,14.3)*
Desire to start second career before having to pay for childrens' education	2.3	2.2	2.0	2.5	2.4	2.3	2.8
	(1.9,2.7)	*(1.9,2.7)*	*(1.5,2.7)*	*(1.8,3.5)*	*(1.9,3.1)*	*(1.6,3.3)*	*(2.7,2.9)*
Desire to settle in a particular location	4.7	4.7	4.1	5.1	4.6	5.5	4.2*
	(4.2,5.2)	*(4.2,5.2)*	*(3.4,4.9)*	*(4.3,6.0)*	*(3.5,6.0)*	*(4.3,7.1)*	*(2.3,7.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.1 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Service

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	13,414	13,305	6,502	2,651	1,599	2,554	109
Responding on Item	73,464	72,687	30,860	16,781	9,839	15,206	777
Family problems at home	0.7	0.7	0.7	0.6*	0.8	0.7	1.4*
	(0.5,0.9)	*(0.5,0.9)*	*(0.5,1.0)*	*(0.3,1.0)*	*(0.5,1.3)*	*(0.5,1.2)*	*(0.2,7.9)*
Family wanted me to separate/retire	2.0	2.0	1.9	2.5	1.8	1.7	4.2*
	(1.7,2.3)	*(1.7,2.3)*	*(1.5,2.4)*	*(2.0,3.1)*	*(1.1,2.8)*	*(1.0,2.8)*	*(0.7,20.9)*
Number of PCS moves	1.2	1.2	1.2	1.0*	0.7*	1.6	2.8
	(1.0,1.5)	*(1.0,1.4)*	*(1.0,1.4)*	*(0.5,2.0)*	*(0.4,1.5)*	*(1.2,2.3)*	*(2.7,2.9)*
Too many deployments	2.2	2.3	1.8	3.4	1.6	2.2	1.4*
	(2.0,2.6)	*(2.0,2.6)*	*(1.5,2.2)*	*(2.7,4.3)*	*(1.2,2.3)*	*(1.5,3.2)*	*(0.2,7.9)*
Too few deployments	0.8	0.8	0.7	0.6*	1.7	0.6*	0.0
	(0.6,1.0)	*(0.6,1.0)*	*(0.5,1.0)*	*(0.3,1.1)*	*(1.4,2.0)*	*(0.3,1.1)*	*(N/A,N/A)*
One or more serious (UCMJ) offenses	0.5*	0.5*	0.8*	0.2*	0.5	0.1*	0.0
	(0.2,1.1)	*(0.2,1.1)*	*(0.3,2.4)*	*(0.1,0.7)*	*(0.3,0.8)*	*(0.0,0.3)*	*(N/A,N/A)*
Minor offenses or disciplinary problems	0.3*	0.3*	0.3*	0.2*	0.4*	0.3*	0.0
	(0.2,0.5)	*(0.2,0.5)*	*(0.1,0.9)*	*(0.1,0.6)*	*(0.2,0.9)*	*(0.1,0.9)*	*(N/A,N/A)*
Homesickness	1.3	1.3	1.2	1.6	1.7	0.8*	0.0
	(1.0,1.6)	*(1.1,1.6)*	*(0.9,1.7)*	*(1.1,2.5)*	*(1.2,2.3)*	*(0.4,1.4)*	*(N/A,N/A)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.1 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Service

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	13,414	13,305	6,502	2,651	1,599	2,554	109
Responding on Item	73,464	72,687	30,860	16,781	9,839	15,206	777
Lack of motivation, boredom	4.7	4.7	4.5	4.7	5.4	4.5	2.8
	(4.2,5.2)	*(4.2,5.2)*	*(3.9,5.3)*	*(3.7,6.0)*	*(4.9,6.1)*	*(3.2,6.2)*	*(2.7,2.9)*
Problems with superior(s)	3.1	3.1	3.2	3.0	4.0	2.5	0.0
	(2.7,3.5)	*(2.7,3.6)*	*(2.6,3.9)*	*(2.2,4.1)*	*(3.1,5.2)*	*(1.8,3.5)*	*(N/A,N/A)*
Medical problems	1.5	1.5	2.0	0.7	1.9	0.9*	1.4*
	(1.3,1.7)	*(1.3,1.7)*	*(1.7,2.4)*	*(0.4,1.1)*	*(1.4,2.5)*	*(0.4,2.0)*	*(0.2,7.6)*
Difficulty meeting physical fitness requirements	0.7	0.8	0.9	0.6*	1.1*	0.4*	0.0
	(0.6,1.0)	*(0.6,1.0)*	*(0.6,1.2)*	*(0.3,1.1)*	*(0.6,2.1)*	*(0.2,1.0)*	*(N/A,N/A)*
Maintaining weight/body fat standards	1.0	1.0	1.0	0.8*	1.2	1.0*	0.0
	(0.8,1.2)	*(0.8,1.2)*	*(0.8,1.3)*	*(0.4,1.5)*	*(0.9,1.7)*	*(0.5,1.9)*	*(N/A,N/A)*
Inadequate access to the Internet/World Wide Web	0.8	0.8	0.7	0.9	0.6*	0.8*	0.0
	(0.5,1.1)	*(0.5,1.1)*	*(0.4,1.2)*	*(0.5,1.5)*	*(0.3,1.1)*	*(0.3,2.7)*	*(N/A,N/A)*
Other	1.6	1.6	1.8	1.8	1.8	1.1*	0.0
	(1.3,2.0)	*(1.3,2.1)*	*(1.3,2.7)*	*(1.2,2.6)*	*(1.3,2.5)*	*(0.6,1.9)*	*(N/A,N/A)*
Does not apply	35.0	35.1	38.6	32.3	33.4	32.4	23.9
	(33.9,36.1)	*(34.0,36.3)*	*(36.8,40.4)*	*(29.8,34.9)*	*(31.4,35.5)*	*(30.0,34.8)*	*(17.2,32.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.2

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Paygrade and Gender

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	8,051	4,021	588	728	11,459	1,909
Responding on Item	38,603	25,008	5,130	4,699	62,522	10,836
Involuntarily retired or separated/not accepted for reenlistment	1.3	0.8	0.5*	1.1	1.1	0.7*
	(0.9,2.0)	*(0.5,1.2)*	*(0.2,1.4)*	*(0.6,2.0)*	*(0.8,1.5)*	*(0.3,1.6)*
Near maximum age	0.1*	0.2*	0.0	0.4*	0.1	0.1*
	(0.0,0.2)	*(0.1,0.3)*	*(N/A,N/A)*	*(0.1,1.1)*	*(0.1,0.2)*	*(0.0,0.6)*
Near maximum total time in grade	0.4*	0.3	0.1*	0.6*	0.4	0.2*
	(0.2,0.8)	*(0.2,0.5)*	*(0.0,0.3)*	*(0.2,1.7)*	*(0.2,0.6)*	*(0.1,0.4)*
Overall job satisfaction	3.9	5.5	6.6	6.1	4.9	4.3
	(3.4,4.4)	*(4.9,6.2)*	*(4.9,8.9)*	*(4.4,8.3)*	*(4.4,5.3)*	*(3.5,5.2)*
Pay and allowances	3.9	5.9	5.7	6.4	5.0	4.1
	(3.4,4.5)	*(5.0,6.9)*	*(4.3,7.7)*	*(4.7,8.7)*	*(4.6,5.6)*	*(3.1,5.4)*
Failed to be promoted	1.6	1.5	0.4*	1.5	1.6	0.8*
	(1.1,2.1)	*(1.0,2.3)*	*(0.1,1.1)*	*(1.1,2.2)*	*(1.2,2.0)*	*(0.4,1.5)*
Promotion/advancement opportunities	2.5	3.2	3.4	3.2	2.9	2.6
	(2.0,3.2)	*(2.7,3.7)*	*(2.7,4.4)*	*(2.7,3.8)*	*(2.5,3.4)*	*(1.9,3.5)*
Level of fairness in performance evaluation	3.3	3.5	2.8	2.2	3.2	3.5
	(2.4,4.7)	*(2.9,4.1)*	*(2.2,3.6)*	*(1.2,3.7)*	*(2.5,4.1)*	*(2.8,4.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.2 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Paygrade and Gender

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	8,051	4,021	588	728	11,459	1,909
Responding on Item	38,603	25,008	5,130	4,699	62,522	10,836
Not getting desirable or appropriate assignments	2.3	2.6	2.9	2.9*	2.5	2.3
	(1.8,2.9)	*(2.1,3.1)*	*(1.9,4.4)*	*(1.6,5.1)*	*(2.1,2.9)*	*(1.6,3.3)*
Not assigned to jobs offering technical/professional development	1.7	1.6	2.8	0.6*	1.6	2.0
	(1.3,2.1)	*(1.2,2.1)*	*(1.7,4.5)*	*(0.3,1.4)*	*(1.3,1.9)*	*(1.2,3.4)*
Lack of training opportunities	1.5	1.7	1.0	1.1	1.5	1.7
	(1.3,1.8)	*(1.3,2.2)*	*(0.6,1.5)*	*(0.7,1.8)*	*(1.3,1.7)*	*(1.2,2.4)*
Continue my education	4.0	3.2	4.3	0.9*	3.5	4.0
	(3.3,4.9)	*(2.6,3.8)*	*(3.1,6.0)*	*(0.4,2.4)*	*(3.0,4.0)*	*(3.1,5.3)*
Desire to get out while jobs are easy to get	2.9	4.3	5.0	4.1	3.8	2.6
	(2.5,3.4)	*(3.6,5.0)*	*(3.5,7.2)*	*(2.8,5.9)*	*(3.4,4.2)*	*(1.9,3.7)*
Desire to start second career before becoming too old	2.6	5.7	6.4	6.9	4.4	2.8
	(2.2,3.0)	*(5.2,6.3)*	*(4.9,8.4)*	*(5.5,8.6)*	*(4.1,4.9)*	*(2.0,3.8)*
Desire to start second career before having to pay for childrens' education	1.8	2.7	2.8	2.8*	2.4	1.2
	(1.4,2.5)	*(2.1,3.4)*	*(1.9,4.2)*	*(1.3,5.7)*	*(2.1,2.9)*	*(0.8,1.8)*
Desire to settle in a particular location	3.9	5.4	5.9	6.1	4.8	4.3
	(3.2,4.8)	*(4.6,6.3)*	*(4.4,7.9)*	*(4.2,8.8)*	*(4.3,5.4)*	*(3.3,5.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.2 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Paygrade and Gender

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	8,051	4,021	588	728	11,459	1,909
Responding on Item	38,603	25,008	5,130	4,699	62,522	10,836
Family problems at home	0.7	0.8	0.5*	0.1*	0.7	0.8
	(0.5,1.0)	*(0.5,1.1)*	*(0.2,1.3)*	*(0.0,0.3)*	*(0.5,0.9)*	*(0.5,1.2)*
Family wanted me to separate/retire	1.7	2.2	2.5	3.4	2.0	1.9
	(1.3,2.1)	*(1.8,2.7)*	*(1.5,4.1)*	*(2.4,5.0)*	*(1.7,2.4)*	*(1.3,2.8)*
Number of PCS moves	0.5	1.3	2.6	5.2	1.2	1.0*
	(0.4,0.7)	*(0.9,1.7)*	*(2.0,3.4)*	*(3.0,8.7)*	*(1.0,1.5)*	*(0.6,1.8)*
Too many deployments	1.6	2.8	4.0	2.6	2.3	1.7
	(1.3,2.0)	*(2.3,3.4)*	*(2.4,6.5)*	*(1.9,3.7)*	*(2.0,2.7)*	*(1.2,2.5)*
Too few deployments	1.0	0.6	0.8	0.0	0.7	1.2
	(0.8,1.3)	*(0.4,0.9)*	*(0.5,1.2)*	*(N/A,N/A)*	*(0.6,0.9)*	*(0.7,2.0)*
One or more serious (UCMJ) offenses	0.8*	0.1*	0.1*	0.0	0.5*	0.2*
	(0.4,2.0)	*(0.0,0.3)*	*(0.0,0.3)*	*(N/A,N/A)*	*(0.2,1.2)*	*(0.1,0.6)*
Minor offenses or disciplinary problems	0.5*	0.1*	0.2*	0.0	0.3*	0.2*
	(0.2,0.9)	*(0.0,0.2)*	*(0.0,1.0)*	*(N/A,N/A)*	*(0.2,0.6)*	*(0.0,0.5)*
Homesickness	1.6	1.1	1.1*	0.1*	1.2	1.5
	(1.2,2.0)	*(0.7,1.7)*	*(0.6,2.1)*	*(0.0,0.4)*	*(1.0,1.5)*	*(1.0,2.4)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.2 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Paygrade and Gender

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Paygrade				Gender	
	Enlisted		Officers			
	E1 to E4	E5 to E9	W1 to W2/ O1 to O3	W3 to W5/ O4 and above	Male	Female
Estimated Population						
Not Applicable						
Not Responding on Item	8,051	4,021	588	728	11,459	1,909
Responding on Item	38,603	25,008	5,130	4,699	62,522	10,836
Lack of motivation, boredom	5.9	3.6	3.8	1.5*	4.7	4.6
	(5.1,6.8)	*(3.1,4.2)*	*(2.6,5.6)*	*(0.7,3.2)*	*(4.2,5.3)*	*(3.6,5.9)*
Problems with superior(s)	3.5	2.8	2.6	1.5*	3.0	3.7
	(2.9,4.2)	*(2.3,3.4)*	*(1.7,4.1)*	*(0.8,3.0)*	*(2.6,3.4)*	*(2.8,4.8)*
Medical problems	1.6	1.4	0.9*	1.0	1.3	2.2
	(1.3,2.1)	*(1.1,1.8)*	*(0.4,1.7)*	*(0.6,1.6)*	*(1.1,1.6)*	*(1.4,3.5)*
Difficulty meeting physical fitness requirements	0.8	0.7	0.3*	1.0*	0.7	0.9*
	(0.5,1.1)	*(0.5,1.1)*	*(0.1,0.9)*	*(0.5,2.3)*	*(0.5,1.0)*	*(0.5,1.6)*
Maintaining weight/body fat standards	0.9	1.2	0.5*	0.9	1.0	0.9
	(0.6,1.3)	*(0.8,1.7)*	*(0.2,1.3)*	*(0.6,1.3)*	*(0.8,1.3)*	*(0.5,1.5)*
Inadequate access to the Internet/World Wide Web	1.0	0.5	0.6*	0.2*	0.8	0.5*
	(0.6,1.7)	*(0.3,0.9)*	*(0.2,1.6)*	*(0.1,0.8)*	*(0.5,1.2)*	*(0.2,1.1)*
Other	2.1	1.2	1.0*	1.1*	1.7	1.3
	(1.5,2.8)	*(0.9,1.6)*	*(0.5,2.1)*	*(0.5,2.6)*	*(1.3,2.1)*	*(0.9,2.1)*
Does not apply	38.0	32.0	27.8	34.3	34.1	40.2
	(36.2,39.9)	*(30.5,33.5)*	*(25.1,30.6)*	*(30.6,38.2)*	*(32.9,35.3)*	*(37.9,42.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.3

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Retirement/Separation

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	567	2,497	781	4,458	927	4,115
Responding on Item	3,320	15,473	3,765	19,175	5,509	26,076
Involuntarily retired or separated/not accepted for reenlistment	1.1*	1.3	2.2*	1.1	0.0*	0.9*
	(0.3,4.2)	*(0.9,1.8)*	*(1.0,4.5)*	*(0.7,1.8)*	*(0.0,0.2)*	*(0.4,2.0)*
Near maximum age	0.2*	0.0*	0.4*	0.1*	0.0*	0.1*
	(0.1,0.9)	*(0.0,0.2)*	*(0.1,1.1)*	*(0.1,0.3)*	*(0.0,0.2)*	*(0.1,0.3)*
Near maximum total time in grade	0.5*	0.5*	0.8	0.4*	0.6*	0.1*
	(0.1,1.6)	*(0.1,1.7)*	*(0.6,1.1)*	*(0.2,0.8)*	*(0.2,1.9)*	*(0.1,0.3)*
Overall job satisfaction	6.6	5.1	5.3	4.1	4.1	4.9
	(4.4,9.8)	*(3.9,6.7)*	*(3.1,8.9)*	*(3.5,4.7)*	*(2.7,6.2)*	*(4.3,5.6)*
Pay and allowances	6.9	4.4	5.1	5.5	5.3	4.4
	(5.2,9.1)	*(3.6,5.3)*	*(3.1,8.1)*	*(4.5,6.6)*	*(3.5,7.9)*	*(3.9,5.0)*
Failed to be promoted	1.0*	1.5	2.7*	1.0*	3.1	1.3
	(0.5,2.1)	*(0.9,2.5)*	*(1.1,6.7)*	*(0.4,2.4)*	*(1.8,5.2)*	*(0.8,1.9)*
Promotion/advancement opportunities	3.5*	2.5	4.6*	2.1	3.2	3.2
	(1.9,6.3)	*(2.0,3.0)*	*(2.4,8.6)*	*(1.4,2.9)*	*(1.9,5.4)*	*(2.6,4.1)*
Level of fairness in performance evaluation	2.5	4.8	1.7*	2.6	3.8	3.1
	(1.5,4.1)	*(3.4,6.8)*	*(0.8,3.6)*	*(1.8,3.6)*	*(2.5,5.7)*	*(2.5,3.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.3 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Retirement/Separation

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	567	2,497	781	4,458	927	4,115
Responding on Item	3,320	15,473	3,765	19,175	5,509	26,076
Not getting desirable or appropriate assignments	1.8*	3.0	2.2*	2.2	2.1	2.5
	(0.7,4.4)	*(2.3,3.9)*	*(1.1,4.4)*	*(1.7,2.8)*	*(1.2,3.7)*	*(2.0,3.2)*
Not assigned to jobs offering technical/professional development	0.9*	2.1	1.4*	1.3	1.6*	1.8
	(0.2,3.4)	*(1.5,3.1)*	*(0.5,4.1)*	*(0.9,1.8)*	*(0.8,3.1)*	*(1.4,2.3)*
Lack of training opportunities	2.4*	1.7	1.1*	1.3	1.4*	1.5
	(1.1,5.5)	*(1.4,2.2)*	*(0.4,2.6)*	*(1.0,1.6)*	*(0.5,3.8)*	*(1.2,1.9)*
Continue my education	1.7*	4.3	2.0*	3.1	1.6*	4.3
	(0.8,3.9)	*(3.2,5.7)*	*(1.1,3.7)*	*(2.4,4.1)*	*(0.8,3.1)*	*(3.6,5.1)*
Desire to get out while jobs are easy to get	4.6	3.3	3.9	3.5	4.5	3.5
	(3.4,6.2)	*(2.6,4.4)*	*(2.9,5.2)*	*(2.5,4.8)*	*(3.1,6.5)*	*(2.8,4.5)*
Desire to start second career before becoming too old	7.9	3.6	6.5	2.9	6.7	4.1
	(5.7,10.8)	*(2.9,4.5)*	*(4.3,9.6)*	*(2.4,3.6)*	*(5.6,8.0)*	*(3.5,4.9)*
Desire to start second career before having to pay for childrens' education	1.3*	1.9	4.5	2.0	3.7	2.1
	(0.6,2.8)	*(1.2,3.0)*	*(2.8,7.1)*	*(1.4,2.9)*	*(2.4,5.7)*	*(1.8,2.6)*
Desire to settle in a particular location	5.6*	4.1	6.5	4.6	6.2	4.4
	(2.9,10.6)	*(3.3,5.1)*	*(4.5,9.5)*	*(3.7,5.7)*	*(4.6,8.2)*	*(3.6,5.5)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.3 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Retirement/Separation

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	567	2,497	781	4,458	927	4,115
Responding on Item	3,320	15,473	3,765	19,175	5,509	26,076
Family problems at home	0.4*	0.9	0.5*	0.7	0.5*	0.7
	(0.1,2.0)	*(0.6,1.5)*	*(0.1,1.7)*	*(0.5,0.8)*	*(0.1,1.8)*	*(0.4,1.1)*
Family wanted me to separate/retire	2.1*	2.2	4.5	1.5	2.1*	1.9
	(1.0,4.2)	*(1.6,2.8)*	*(2.7,7.2)*	*(1.1,1.9)*	*(1.0,4.2)*	*(1.4,2.7)*
Number of PCS moves	2.0	1.4	3.1	0.8	2.9	0.7
	(1.1,3.5)	*(0.9,2.0)*	*(1.9,5.2)*	*(0.5,1.2)*	*(1.7,4.8)*	*(0.5,0.9)*
Too many deployments	1.0*	2.7	2.0*	2.5	1.7	2.1
	(0.5,2.1)	*(2.1,3.5)*	*(0.8,4.7)*	*(1.8,3.3)*	*(1.0,3.0)*	*(1.8,2.5)*
Too few deployments	0.0	1.0	0.4*	0.6	0.2*	1.1
	(N/A,N/A)	*(0.7,1.5)*	*(0.1,2.5)*	*(0.4,0.8)*	*(0.0,1.3)*	*(0.8,1.5)*
One or more serious (UCMJ) offenses	0.1*	0.2*	0.0	0.9*	0.0	0.6*
	(0.0,0.4)	*(0.1,0.5)*	*(N/A,N/A)*	*(0.3,2.5)*	*(N/A,N/A)*	*(0.3,1.2)*
Minor offenses or disciplinary problems	0.0	0.4*	0.0	0.3*	0.0	0.3*
	(N/A,N/A)	*(0.2,1.0)*	*(N/A,N/A)*	*(0.1,0.8)*	*(N/A,N/A)*	*(0.1,0.6)*
Homesickness	0.4*	1.2	1.7*	1.5	0.4*	1.4
	(0.1,2.0)	*(0.7,1.9)*	*(0.5,5.2)*	*(1.0,2.3)*	*(0.1,1.5)*	*(1.1,1.8)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Table 82e.3 (continued)

Importance of Reasons for Leaving Active Duty--5th Most Important Reason: By Retirement/Separation

82e. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. 5th Most Important Reason

Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.

	Planned to Retire and Actually Retired	Planned to Retire and Separated Prior to Retirement	Planned to Stay for Term/ Obligation and Actually Retired	Planned to Stay for Term/ Obligation and Separated Prior to Retirement	Unsure and Actually Retired	Unsure and Separated Prior to Retirement
Estimated Population						
Not Applicable						
Not Responding on Item	567	2,497	781	4,458	927	4,115
Responding on Item	3,320	15,473	3,765	19,175	5,509	26,076
Lack of motivation, boredom	0.6*	5.3	2.4	5.6	1.0*	5.2
	(0.2,1.6)	*(4.1,6.9)*	*(1.7,3.3)*	*(4.5,7.0)*	*(0.4,2.6)*	*(4.4,6.1)*
Problems with superior(s)	1.2*	4.2	1.8	2.7	1.7*	3.4
	(0.4,3.7)	*(3.2,5.5)*	*(1.2,2.7)*	*(2.2,3.3)*	*(0.8,3.7)*	*(2.8,4.1)*
Medical problems	1.1*	1.8	1.5*	1.4	1.7	1.3
	(0.5,2.5)	*(1.3,2.7)*	*(0.7,3.2)*	*(1.0,1.8)*	*(1.1,2.7)*	*(0.9,2.0)*
Difficulty meeting physical fitness requirements	1.3*	0.6*	1.0*	0.9*	0.6*	0.6
	(0.6,2.9)	*(0.3,1.1)*	*(0.4,2.3)*	*(0.5,1.7)*	*(0.2,1.7)*	*(0.4,1.0)*
Maintaining weight/body fat standards	1.7*	0.8	1.8*	0.8	0.9*	1.0
	(0.8,3.8)	*(0.5,1.4)*	*(0.8,4.1)*	*(0.5,1.1)*	*(0.5,1.7)*	*(0.7,1.4)*
Inadequate access to the Internet/World Wide Web	0.3*	0.3*	0.4*	0.8	0.5*	1.2*
	(0.1,0.9)	*(0.1,0.5)*	*(0.1,2.3)*	*(0.5,1.1)*	*(0.1,2.1)*	*(0.7,2.2)*
Other	1.5*	2.2	1.0*	2.0	0.7*	1.3
	(0.8,2.9)	*(1.5,3.1)*	*(0.4,2.3)*	*(1.4,2.8)*	*(0.3,1.7)*	*(0.9,1.9)*
Does not apply	37.8	30.5	27.1	39.6	37.0	34.7
	(33.5,42.2)	*(28.3,32.8)*	*(23.0,31.7)*	*(37.2,42.0)*	*(33.5,40.6)*	*(32.3,37.1)*

* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

Appendix A

2000 Military Exit Survey

RCS # DD-P&R(OT)2097
Expiration: 03/02/2001

2000 Military Exit Survey

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000

FORCE MANAGEMENT
POLICY

3 March 2000

MEMORANDUM FOR ALL SERVICE PERSONNEL SEPARATING BETWEEN 1 APRIL 00 AND 30 SEPTEMBER 00
SUBJECT: Exit Survey

The highest level of service a Nation may ask of any citizen is duty with its Armed Forces. The very nature of military service requires you place individual freedoms second, in order to support and defend your fellow citizens. There is no greater test of character or citizenship. At times this service may have seemed thankless, but rest assured a grateful nation recognizes your selfless contribution.

As you prepare to separate from active duty, we ask that you take the time to complete the attached survey. We are interested in your responses concerning your decision to leave active duty, your experiences while on active duty, and plans for civilian life. Your answers will enable the Department of Defense and Congress to better understand the factors that influenced your decision to leave and provide the background to initiate changes that would enhance job satisfaction and quality of life within the Armed Forces.

Please complete the survey and seal it in the envelope provided. Then return it as part of out-processing activities, or place it in any post office box. We would ask that you return the survey as soon as possible, but no later than 30 September 2000. If you have questions about the survey, please call 1-800-994-0040 or send e-mail to mes@datarecognitioncorp.com.

Your responses are important as we continually work to enhance the conditions of military service. Thank you for your participation. Best wishes as you depart the Armed Forces and join the alumni of military veterans whose patriotic service and sacrifices have shaped our Nation.

P. A. TRACEY
Vice Admiral, USN
Deputy Assistant Secretary
(Military Personnel Policy)

DMDC Survey No. 00-0006

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING CENTER
DATA RECOGNITION CORPORATION
5900 BAKER ROAD
MINNETONKA, MINNESOTA 55345-9679

PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: The "National Defense Authorization Act for Fiscal Year 2000" (Public Law 106-65, Section 581); Executive Order 9397; 10 USC 136 and 2358.

PRINCIPAL PURPOSE: The purpose of this survey is to provide timely information on the reasons military personnel leave active duty. The retention of qualified personnel is of concern to the U.S. Congress and the Departments of Defense and Transportation. The information collected will be analyzed to examine the effect of existing initiatives to increase service members' job satisfaction, quality of life, and retention in the Armed Forces, and suggest additional actions or policies intended to achieve these goals. This survey asks about your attitudes toward your military experience, possible reasons for leaving, and plans and expectations for civilian life.

ROUTINE USES: Reports will be provided to the Secretaries of Defense, Transportation, and each Military Service, and Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individual(s).

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey instrument will be treated as confidential. Identifying information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.

COPYRIGHT: Items 54c-54i are used by permission of the copyright holder, International Survey Research LLC, 303 East Ohio Street, Chicago, IL 60611.

INSTRUCTIONS

- **This is not a test, so take your time.**
- **Select answers you believe are most appropriate.**
- **Use a blue or black pen.**
- **Please PRINT where applicable.**
- **Place an "X" in the appropriate box or boxes.**

RIGHT	WRONG
☒	☑ ⊘

- **To change an answer, completely black out the wrong answer and put an "X" in the correct box as shown below.**

CORRECT ANSWER	INCORRECT ANSWER
☒	■

- **Do not make any marks outside of the response and write-in boxes.**

BACKGROUND INFORMATION

1. From which Service are you separating?

- ☐ Army
- ☐ Navy
- ☐ Marine Corps
- ☐ Air Force
- ☐ Coast Guard

2. What is your current paygrade?

- ☐ E-1
- ☐ E-2
- ☐ E-3
- ☐ E-4
- ☐ E-5
- ☐ E-6
- ☐ E-7
- ☐ E-8
- ☐ E-9
- ☐ W-1
- ☐ W-2
- ☐ W-3
- ☐ W-4
- ☐ W-5
- ☐ O-1/O1E
- ☐ O-2/O2E
- ☐ O-3/O3E
- ☐ O-4
- ☐ O-5
- ☐ O-6
- ☐ O-7 or above

3. Are you a member of a full-time active duty National Guard/Reserve program (i.e., a member of the Active Guard/Reserve, Training and Administration of the Reserve, or Active Reserve)?

- ☐ No
- ☐ Yes

4. What is your source of commission?

- ☐ Does not apply; I am not an officer
- ☐ OCS/PLC
- ☐ ROTC/NROTC
- ☐ Service Academy
- ☐ Direct Appointment
- ☐ Appointed (Warrant Officer only)
- ☐ Enlisted to Officer Commissioning Program (not Warrant Officer)
- ☐ Other

5. What is your current separation situation? *Please read the entire list, then mark one.*

- ☐ Voluntary separation at end of enlistment
- ☐ Retirement
- ☐ Voluntary separation before end of enlistment
- ☐ Voluntary separation before retirement with remaining obligation (officers)
- ☐ Voluntary separation before retirement without remaining obligation (officers)
- ☐ Involuntary separation
- ☐ Other

6. Are you eligible for reenlistment?

- ☐ Does not apply; I am an officer
- ☐ Yes
- ☐ No
- ☐ Unsure

7. Which of the following describes your separation from active duty?

☒ Honorable ☒ Other

8. What is the actual date of your separation/retirement?

Y	Y	Y	Y	M	M	D	D

9. What is the highest degree or level of school that you currently have completed? *Mark the one answer that describes the highest grade or degree you have completed.*

☒ 11th grade or less
☒ 12 years of school, no diploma
☒ High school graduate – high school diploma or the equivalent (e.g., GED)
☒ Some college credit, but less than 1 year
☒ 1 or more years of college, but no degree
☒ Associate degree (e.g., AA, AS)
☒ Bachelor's degree (e.g., BA, AB, BS)
☒ Master's, doctoral degree, or professional school degree (e.g., MA/MS/PhD/MD/JD/DVM)

10. What is the highest degree or level of school that you will complete? *Mark the one answer that describes the highest grade or degree that you expect to complete as a civilian.*

☒ 11th grade or less
☒ 12 years of school, no diploma
☒ High school graduate – high school diploma or the equivalent (e.g., GED)
☒ Some college credit, but less than 1 year
☒ 1 or more years of college, but no degree
☒ Associate degree (e.g., AA, AS)
☒ Bachelor's degree (e.g., BA, AB, BS)
☒ Master's, doctoral degree, or professional school degree (e.g., MA/MS/PhD/MD/JD/DVM)

11. Are you . . . ?

☒ Male ☒ Female

12. Are you Spanish/Hispanic/Latino? *Mark "No" if not Spanish/Hispanic/Latino.*

☒ No, not Spanish/Hispanic/Latino
☒ Yes, Mexican, Mexican American, Chicano
☒ Yes, Puerto Rican
☒ Yes, Cuban
☒ Yes, other Spanish/Hispanic/Latino

13. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

☒ White
☒ Black or African-American
☒ American Indian or Alaska Native
☒ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
☒ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)

14. Where did you live at your permanent duty station?

☒ Aboard ship
☒ Barracks/dorm (including BEQ or BOQ)
☒ Geographic bachelor's barracks
☒ Military family housing, on base
☒ Military family housing, off base
☒ Civilian housing that you own or pay mortgage on
☒ Military or civilian housing that you rent, off base
☒ Other

15. Do you have any children aged 10 and older with whom you talk about post-high school options such as jobs and education?

☒ Yes
☒ No ⇨ **Go to Question 18**

16. When you talk with your children about their future, do you encourage them to consider the military?

☒ No
☒ Yes

17. When you talk with your children about their future, how positive or negative are you about the following?

	Very positive	Positive	Neither positive nor negative	Negative	Very negative
a. The military, in general	☒	☒	☒	☒	☒
b. Career opportunities in the military	☒	☒	☒	☒	☒
c. Serving in the military, but not as a career	☒	☒	☒	☒	☒
d. Part-time (National Guard/Reserve) opportunities in the military	☒	☒	☒	☒	☒
e. Career opportunities as a civilian federal government employee	☒	☒	☒	☒	☒
f. Career opportunities in the civilian sector	☒	☒	☒	☒	☒
g. Seeking a college education	☒	☒	☒	☒	☒

18. What is your current marital status?

☒ Married
☒ Separated
☒ Divorced
☒ Widowed
☒ Never married

19. During your off-duty time, did you hold a second job or work at your own business?

- ☒ Yes
- ☒ No ⇨ **Go to Question 21**

20. On average, how many hours a week did you spend working at a civilian job or working at your own business during your off-duty hours? ***For example, if you worked 9 hours, enter "09" in the boxes.***

☐☐ **HOURS PER WEEK**

21. Which of the following best describes the financial condition of you (and your spouse)?

- ☒ Very comfortable and secure
- ☒ Able to make ends meet without much difficulty
- ☒ Occasionally have some difficulty making ends meet
- ☒ Tough to make ends meet but keeping your head above water
- ☒ In over your head

22. During the past 12 months, did you (and your spouse) receive any income or financial support from the following sources? ***Mark all that apply.***

- ☒ A second job
- ☒ Alimony
- ☒ Child support
- ☒ Supplemental Security Income (SSI)
- ☒ Unemployment or Worker's compensation
- ☒ State-funded childcare assistance
- ☒ Women, Infants, and Children (WIC)
- ☒ Food Stamp Program
- ☒ Head Start Program
- ☒ Aid to Families with Dependent Children (AFDC)
- ☒ Medicaid
- ☒ None of the above

ASSIGNMENT INFORMATION

23. How many total years of active duty service do you have? ***For example, if you are leaving after completing 6 years of service, enter "06" in the boxes. To indicate less than 1 year, enter "00."***

☐☐ **YEARS**

24. During the past 12 months, how many hours per week did you usually work at your military job?

- ☒ 40 hours or less
- ☒ 41-50 hours
- ☒ 51-60 hours
- ☒ 61-70 hours
- ☒ 71-80 hours
- ☒ 81 hours or more

25. During your last full workweek, how many hours did you work at your military job?

- ☒ 40 hours or less
- ☒ 41-50 hours
- ☒ 51-60 hours
- ☒ 61-70 hours
- ☒ 71-80 hours
- ☒ 81 hours or more

26. When you have had to work more hours than usual at your military job during the past 12 months, what were the primary reasons? ***Mark all that apply.***

- ☒ Not applicable
- ☒ Mission critical requirements
- ☒ Mission preparation/training/maintenance
- ☒ Tasked with additional duties (e.g., special projects)
- ☒ Unit was getting ready for deployment
- ☒ Manning not sufficient for workload (i.e., not enough authorizations/billets)
- ☒ Unit was under-manned (i.e., authorizations/billets not filled)
- ☒ Part of unit was deployed
- ☒ Demanding supervisor
- ☒ Problems involving subordinates
- ☒ High workload
- ☒ Poor planning or lack of planning
- ☒ Others were not carrying their workload
- ☒ Inspections and inspection preparation
- ☒ Equipment failure and repairs
- ☒ None of the above

27. How many days over the past 12 months have you been detailed/assigned for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks unrelated to your primary duty, ceremonies, installation support, etc.)?

- ☒ None
- ☒ 1-10 days
- ☒ 11-20 days
- ☒ 21-30 days
- ☒ 31-40 days
- ☒ 41-50 days
- ☒ 51-60 days
- ☒ More than 60 days

In this survey, "permanent duty station" is considered your permanent post, base, port, or other duty location, such as a recruiting station.

28. Where was your permanent duty station located?

☒ In one of the 50 states, D.C., Puerto Rico, a U.S. Territory or Possession
(Please print the two-letter postal abbreviation - for example, "AK" for Alaska in the boxes.)

☐☐

If you do not know the two letter code print the full name here.

Please print

☒ South, Central, or North America (outside U.S.)
☒ Europe
☒ Middle East
☒ Australia/New Zealand
☒ Asia or Other Pacific Islands
☒ Africa
☒ Antarctica

29. During your active duty career, how many permanent changes of station (PCSs) have you made? *Include PCS for a remote or unaccompanied tour.*

☐☐ **NUMBER of PCSs**

In this survey, the definition of "military duties" includes deployments, TADs/TDYs, training, military education, time at sea, and field exercises/alerts.

30. In the <u>past 12 months</u>, have you been away from your permanent duty station overnight because of your military duties?

☒ Yes
☒ No ⇨ **Go to Question 34**

31. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

☒ 1-2 times
☒ 3-4 times
☒ 5-6 times
☒ 7-8 times
☒ 9-10 times
☒ 11-12 times
☒ 13 times or more

32. During the past 12 months, how long were you away from your permanent duty station for the following military duties? *Add up <u>all</u> nights away from your permanent duty station; assign each night to only one type of military duty.*

	10 months to 12 months	7 months to less than 10 months	5 months to less than 7 months	3 months to less than 5 months	1 month to less than 3 months	Less than 1 month	None
a. Peacekeeping or other contingency operation	☒	☒	☒	☒	☒	☒	☒
b. Foreign humanitarian assistance mission	☒	☒	☒	☒	☒	☒	☒
c. Unit training at combat training centers	☒	☒	☒	☒	☒	☒	☒
d. Counter drug operation	☒	☒	☒	☒	☒	☒	☒
e. Domestic disaster or civil emergency	☒	☒	☒	☒	☒	☒	☒
f. Time at sea for scheduled deployments (other than for the above)	☒	☒	☒	☒	☒	☒	☒
g. Other time at sea (other than for the above)	☒	☒	☒	☒	☒	☒	☒
h. Joint training/field exercises/ alerts (other than for the above)	☒	☒	☒	☒	☒	☒	☒
i. Military education (other than for the above)	☒	☒	☒	☒	☒	☒	☒
j. Other TADs/TDYs	☒	☒	☒	☒	☒	☒	☒

33. In the past 12 months, what was the <u>total</u> length of time you were away from your permanent duty station because of your military duties? *Add up <u>all</u> nights away from your permanent duty station.*

☒ Less than 1 month
☒ 1 month to less than 3 months
☒ 3 months to less than 5 months
☒ 5 months to less than 7 months
☒ 7 months to less than 10 months
☒ 10 months to 12 months

34. Suppose you were to be in the military for the <u>next 12 months</u>. What is the total length of time that you would <u>expect</u> to be away from your permanent duty station because of your military duties?

☒ I would not expect to be away from my permanent duty station in the next 12 months
☒ Less than 1 month
☒ 1 month to less than 3 months
☒ 3 months to less than 5 months
☒ 5 months to less than 7 months
☒ 7 months to less than 10 months
☒ 10 months to 12 months

CAREER INFORMATION

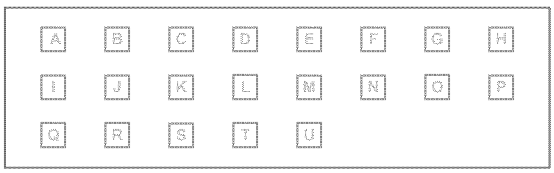
35. What were your career intentions when you first entered active duty?

- ☒ I intended to stay on active duty until I was eligible for retirement
- ☒ I intended to complete my term/obligation and then leave active duty
- ☒ I was not sure if I would stay on active duty or leave after my term/obligation

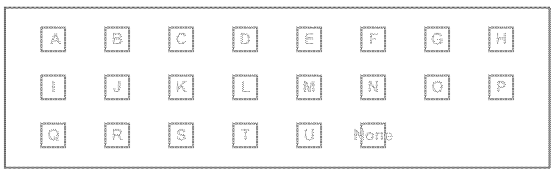
36. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? *Mark all that apply.*

- ☒ A. Trouble in college or break from school
- ☒ B. Get away from family, personal situation, or home town
- ☒ C. Time to figure out what you wanted to do
- ☒ D. Test yourself physically or mentally
- ☒ E. Challenging or interesting work
- ☒ F. Always wanted to be in the military
- ☒ G. Military tradition in your family
- ☒ H. Parents' encouragement
- ☒ I. Desire to serve your country
- ☒ J. Image portrayed by military personnel
- ☒ K. Few or no civilian job opportunities
- ☒ L. Pay and allowance(s)
- ☒ M. Retirement pay and benefits
- ☒ N. Security and stability of the job
- ☒ O. Opportunity to work in a specific occupation
- ☒ P. Training in skills useful for civilian employment
- ☒ Q. Family benefits
- ☒ R. Travel and new experiences
- ☒ S. Money for college, college repayment, education benefits and opportunities
- ☒ T. Personal growth and maturity
- ☒ U. Other/None of the above

37. Of all your reasons listed in Question 36, which is the most important reason why you joined?



38. . . . and which is the next most important reason why you joined?



39. In which term of service are/were you? *Do not count extensions as separate terms of enlistment.*

- ☒ On indefinite status without an obligation
- ☒ Officer serving an initial or other obligation
- ☒ 1st enlistment
- ☒ 2nd or later enlistment

40. Since you've been in your current grade, have you been tested for a promotion but not selected?

- ☒ Does not apply; I am an officer
- ☒ No
- ☒ Yes, once
- ☒ Yes, twice or more

41. Since you've been in your current grade, have you been passed over for promotion?

- ☒ Does not apply; I am enlisted
- ☒ No
- ☒ Yes, once
- ☒ Yes, twice or more

42. How likely is it that you would be allowed to stay on active duty service at the end of your current term or service obligation?

- ☒ Very likely
- ☒ Likely
- ☒ Neither likely nor unlikely
- ☒ Unlikely
- ☒ Very unlikely

43. If you were to stay on active duty, when would you expect to be selected for your next promotion to a higher grade?

- ☒ Less than 3 months
- ☒ 3 months to less than 7 months
- ☒ 7 months to less than 1 year
- ☒ 1 year to less than 2 years
- ☒ 2 years or more
- ☒ Does not apply, I would not expect a promotion
- ☒ Does not apply, I would have no opportunities for promotion

44. If you were to stay on active duty, when would you expect to actually receive your next promotion to a higher grade?

- ☒ Less than 3 months
- ☒ 3 months to less than 7 months
- ☒ 7 months to less than 1 year
- ☒ 1 year to less than 2 years
- ☒ 2 years or more
- ☒ Does not apply, I would not expect a promotion
- ☒ Does not apply, I would have no opportunities for promotion

45. How likely is it that you will join the National Guard or Reserve after separation (or continue if you are a Reservist in a full-time active duty program)?

- ☒ Very likely
- ☒ Likely
- ☒ Neither likely nor unlikely ⇨ **Go to Question 50**
- ☒ Unlikely ⇨ **Go to Question 50**
- ☒ Very unlikely ⇨ **Go to Question 50**
- ☒ Does not apply, retiring or otherwise ineligible ⇨ **Go to Question 51**

46. Why do you plan to enter the National Guard/ Reserve upon leaving active duty? ***Mark all that apply.***

- ☒ I want to join others I know in the National Guard/ Reserve
- ☒ I want/need the extra income
- ☒ To complete my military service obligation
- ☒ To continue to serve my country
- ☒ To learn new job skills
- ☒ For educational benefits
- ☒ For promotion opportunities
- ☒ For retirement benefits
- ☒ For travel/"get away" opportunities
- ☒ For the challenge of military training
- ☒ For the opportunity to use military equipment
- ☒ For the amount of enjoyment from the military job
- ☒ Just enjoy the National Guard/Reserve
- ☒ Other ⇨ ***Please specify***

Please print

- ☒ None of the above

47. Do you plan to become a member of a full-time active duty National Guard or Reserve program?

- ☒ No
- ☒ Yes

48. Which National Guard/Reserve component do you plan to join?

- ☒ Army National Guard (ARNG)
- ☒ Army Reserve (USAR)
- ☒ Naval Reserve (USNR)
- ☒ Marine Corps Reserve (USMCR)
- ☒ Air National Guard (ANG)
- ☒ Air Force Reserve (USAFR)
- ☒ Coast Guard Reserve (USCGR)
- ☒ Don't know/Not sure

49. Why did you choose to enter this particular National Guard/Reserve component? ***If you do not know which component you will join, please indicate your major considerations in deciding. Mark all that apply.***

- ☒ I know/have known others in this component
- ☒ I don't think I will be able to enter my first choice component
- ☒ I've always wanted to be a part of this component
- ☒ Desirable geographic location of unit
- ☒ Opportunities to use my Military Occupational Specialty/Rating/Designator/Air Force Specialty Code skills
- ☒ Opportunities for training
- ☒ Opportunities for promotion
- ☒ Opportunities for leadership
- ☒ Other ⇨ ***Please specify***

Please print

- ☒ None of the above

50. Please indicate which of the following are reasons why you do not plan to join the National Guard or Reserve? ***Mark all that apply.***

- ☒ Does not apply, I do plan to enter the National Guard/Reserve
- ☒ It would interfere with my civilian job
- ☒ It would interfere with my family responsibilities
- ☒ I applied but was not accepted
- ☒ I have no interest in serving in the National Guard/Reserve
- ☒ I have already completed my service obligation
- ☒ I am not eligible
- ☒ Too many mobilizations/activations/call-ups
- ☒ Other ⇨ ***Please specify***

Please print

- ☒ None of the above

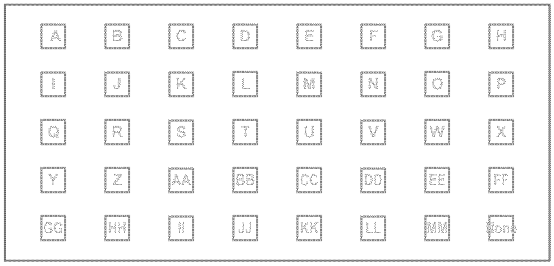
51. How satisfied were you with each of the following while on active duty?

	Does not apply	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
A. Basic pay						
B. Special and incentive pay						
C. Reenlistment bonus or continuation pay program						
D. Housing allowance						
E. SEPRATS/COMRATS, subsistence allowance						
F. Military housing						
G. Medical care for you						
H. Dental care for you						
I. Retirement pay you would get						
J. Cost of living adjustments (COLA) to retirement pay						
K. Other retirement benefits such as medical care and use of base services						
L. Pace of your promotions						
M. Chances for future advancement						
N. Training and professional development						
O. Type of assignments received						
P. Deployments						
Q. Other military duties that take you away from permanent duty station						
R. Availability of equipment, parts, and resources						
S. Level of manning in your unit						
T. Your unit's morale						
U. Your personal workload						
V. Amount of personal/ family time you have						
W. Off-duty educational opportunities						
X. Quality of leadership						
Y. Military values, lifestyle, and tradition						
Z. Amount of enjoyment from your job						
AA. Frequency of PCS moves						
BB. Job security						
CC. Location or station of choice, homeporting						

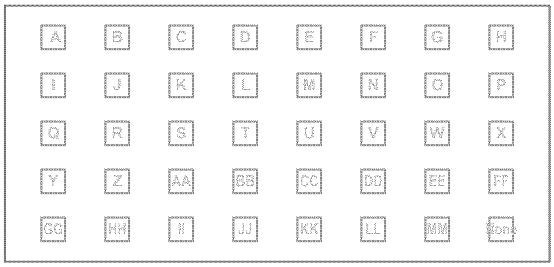
51. Continued

	Does not apply	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
DD. Co-location with your military spouse						
EE. Medical care for your family						
FF. Dental care for your family						
GG. Youth activities on base						
HH. Schools for your children						
II. Spouse employment and career opportunities						
JJ. Military family support programs						
KK. Acceptable and affordable child care						
LL. Friendships developed while in the military						
MM. Quality of equipment, parts, and resources						

52. Which is the most important factor that we could have improved that would have made you stay?

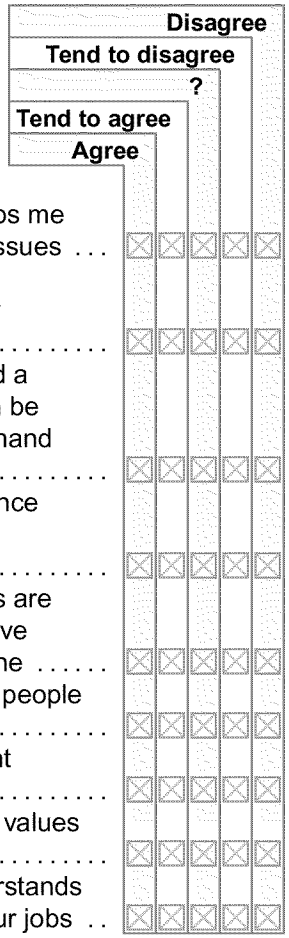


53. . . . and what else would we have to improve so that you would stay? *Mark all that apply.*



LEADERSHIP/COMMAND CLIMATE

54. Please indicate whether you agree or disagree with the following statements.

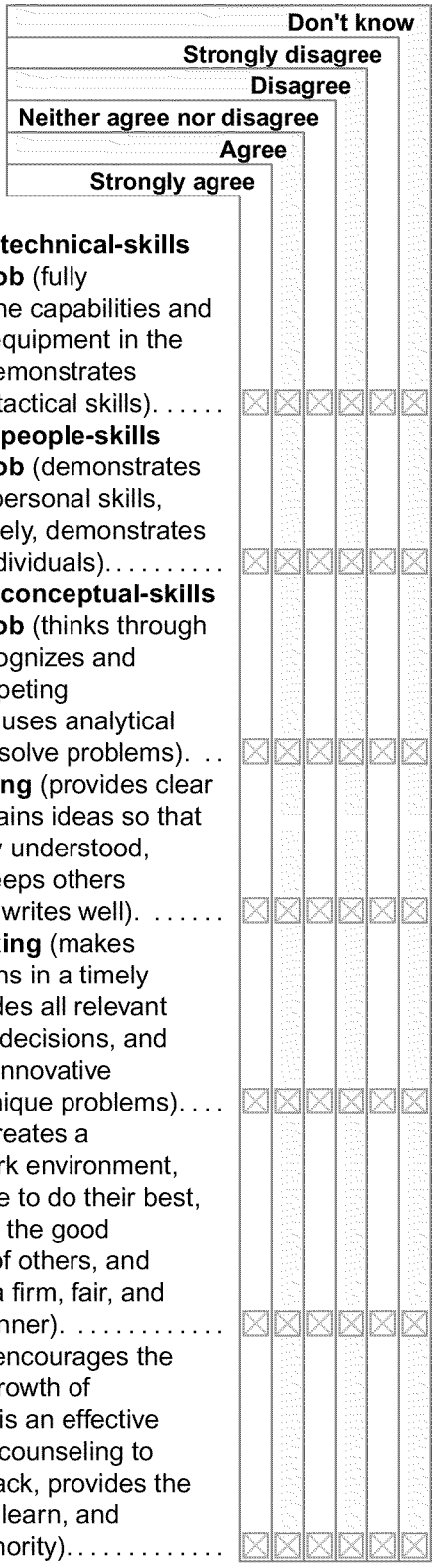


a. My chain of command keeps me informed about important issues . . .
b. If I make a request through channels in my unit, I know somebody will listen . . . . . .
c. My Service has established a climate where the truth can be taken up the chain of command without fear of reprisal . . . . . .
d. I find it very difficult to balance my work and my personal responsibilities . . . . . .
e. Priorities or work objectives are changed so frequently, I have trouble getting my work done . . . . . .
f. My supervisor encourages people to learn from mistakes . . . . . .
g. My supervisor has sufficient authority . . . . . .
h. I believe my Service's core values are clear . . . . . .
i. Leadership generally understands the problems we face on our jobs . .

55. What was the paygrade of your immediate supervisor?

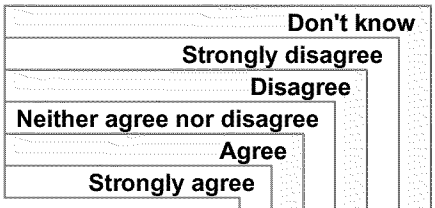
- ☒ E-4 or below
- ☒ E-5
- ☒ E-6
- ☒ E-7
- ☒ E-8
- ☒ E-9
- ☒ W-1
- ☒ W-2
- ☒ W-3
- ☒ W-4
- ☒ W-5
- ☒ O-1/O1E
- ☒ O-2/O2E
- ☒ O-3/O3E
- ☒ O-4
- ☒ O-5
- ☒ O-6
- ☒ O-7 or above
- ☒ Civilian GS-1 to GS-6 (or equivalent)
- ☒ Civilian GS-7 to GS-11 (or equivalent)
- ☒ Civilian GS-12 or above (or equivalent)

56. How much do you agree or disagree with each of the following statements about your immediate supervisor? ***The term "work group" refers to the people with whom you work on a day-to-day basis.***



a. **Handling the technical-skills parts of the job** (fully understands the capabilities and limitations of equipment in the work group; demonstrates knowledge of tactical skills). . . . .
b. **Handling the people-skills parts of the job** (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals). . . . . .
c. **Handling the conceptual-skills parts of the job** (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems). . .
d. **Communicating** (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well). . . . . .
e. **Decision Making** (makes sound decisions in a timely manner, includes all relevant information in decisions, and can generate innovative solutions to unique problems). . . .
f. **Motivating** (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner). . . . . .
g. **Developing** (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority). . . . . .

56. Continued



h. **Building** (builds cohesive teams, gains the cooperation of all teammembers, encourages and participates in organizational and work group activities, focuses the work group on mission accomplishment). . . . . ☒☒☒☒☒☒

i. **Learning** (encourages open discussion that improves the organization, willingly accepts new challenges, helps the work group adapt to changing circumstances, recognizes personal limitations). . . . . ☒☒☒☒☒☒

j. **Planning and Organizing** (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change). . . . . ☒☒☒☒☒☒

k. **Executing** (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities). . . . . ☒☒☒☒☒☒

l. **Assessing** (accurately assesses the work group's strengths and weaknesses, conducts effective in progress reviews and after action reviews, takes time to find out what subordinate units are doing). . . . . ☒☒☒☒☒☒

MILITARY LIFE

57. In general, has your life been better or worse than you expected when you first entered the military?

☒ Much better
☒ Somewhat better
☒ About what you expected
☒ Somewhat worse
☒ Much worse
☒ Don't remember

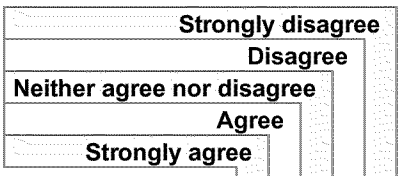
58. In general, has your work been better or worse than you expected when you first entered the military?

☒ Much better
☒ Somewhat better
☒ About what you expected
☒ Somewhat worse
☒ Much worse
☒ Don't remember

59. If someone asked your advice about joining the military, what would you recommend?

☒ I would recommend they join any Service
☒ I would recommend they join my Service
☒ I would recommend they join the military, but not my Service
☒ I would not recommend joining any Service

60. How much do you agree or disagree with the following statements?



a. During the past 12 months, the missions I was involved with were important to the national interest . . . ☒☒☒☒☒

b. During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness . . . . . ☒☒☒☒☒

c. I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia) . . . . . ☒☒☒☒☒

d. I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua) . . . . . ☒☒☒☒☒

e. Very little of my experience and training can be directly transferred to a civilian job . . . . . ☒☒☒☒☒

f. It will be easy for me to get a good civilian job now as I leave the military . . . . . ☒☒☒☒☒

g. I have a pretty good idea of the kinds of jobs I could get as a civilian. ☒☒☒☒☒

h. I have a pretty good idea of what pay I could get as a civilian . . . . . ☒☒☒☒☒

i. The benefits available to military personnel and their families have eroded over the past few years . . . . ☒☒☒☒☒

j. Continuing a military career would have allowed me to attain the standard of living I want for myself/my family . . . . . ☒☒☒☒☒

k. I have been taught valuable skills in the military that I can use later in civilian jobs . . . . . ☒☒☒☒☒

61. If you could do it over again, would you have stayed in the military for more than your first enlistment or initial obligation?

- ☒ Definitely yes
- ☒ Probably yes
- ☒ Unsure
- ☒ Probably no
- ☒ Definitely no

62. How would your opportunities in the military compare to opportunities you will have in the civilian world?

	Much better as a civilian	Somewhat better as a civilian	No difference	Somewhat better in the military	Much better in the military	Don't know
a. Promotion opportunities	☒	☒	☒	☒	☒	☒
b. Amount of personal/family time	☒	☒	☒	☒	☒	☒
c. Hours worked per week	☒	☒	☒	☒	☒	☒
d. Vacation time	☒	☒	☒	☒	☒	☒
e. Education and training opportunities	☒	☒	☒	☒	☒	☒
f. Total compensation (pay, bonuses, allowances)	☒	☒	☒	☒	☒	☒
g. Health care benefits	☒	☒	☒	☒	☒	☒
h. Retirement benefits	☒	☒	☒	☒	☒	☒
i. Sense of accomplishment/pride	☒	☒	☒	☒	☒	☒
j. General quality of life	☒	☒	☒	☒	☒	☒
k. Workload/amount of work	☒	☒	☒	☒	☒	☒
l. Job security	☒	☒	☒	☒	☒	☒
m. Opportunity for travel	☒	☒	☒	☒	☒	☒
n. Freedom from discrimination	☒	☒	☒	☒	☒	☒
o. Fair performance evaluations	☒	☒	☒	☒	☒	☒
p. Freedom from harassment	☒	☒	☒	☒	☒	☒
q. Racial/ethnic relations overall	☒	☒	☒	☒	☒	☒
r. Gender relations overall	☒	☒	☒	☒	☒	☒

63. How much do you agree or disagree with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Most of my friends belong to the military community	☒	☒	☒	☒	☒
b. The military community is there for me when I need it	☒	☒	☒	☒	☒
c. I have a lot in common with the civilian community	☒	☒	☒	☒	☒
d. Members of the military community sometimes turn to me for help or support	☒	☒	☒	☒	☒
e. Living on base helps active duty members and their families make ends meet	☒	☒	☒	☒	☒
f. There is not much to be gained for me by sticking with a military career	☒	☒	☒	☒	☒
g. I am proud to be a member of my Service	☒	☒	☒	☒	☒
h. I find that my values and the values of my Service are very similar	☒	☒	☒	☒	☒
i. Being a member of my Service inspires me to do the best job I can	☒	☒	☒	☒	☒
j. My Service's evaluation/selection system is effective in promoting its best members	☒	☒	☒	☒	☒
k. If I stayed in the Service, I would be promoted as high as my ability and effort would warrant	☒	☒	☒	☒	☒
l. The NCOs/Petty Officers in my unit were a good source of support for enlisted personnel	☒	☒	☒	☒	☒
m. Leaders in the unit treated members with respect	☒	☒	☒	☒	☒

64. Now, taking all things together, how satisfied are you with the military way of life?

- ☒ Very satisfied
- ☒ Satisfied
- ☒ Neither satisfied nor dissatisfied
- ☒ Dissatisfied
- ☒ Very dissatisfied

YOUR SEPARATION/RETIREMENT

65. During the past 6 months, what have you done to prepare for leaving the military? *Mark all that apply.*

- ☒ Wondered what life might be like as a civilian
- ☒ Discussed leaving and/or civilian opportunities with family members or friends
- ☒ Talked about leaving with my immediate supervisor
- ☒ Gathered information on education programs or colleges
- ☒ Gathered information about civilian job options (e.g., read newspaper ads, attended a job fair)
- ☒ Attended a program that helps people prepare for civilian employment
- ☒ Prepared a resume
- ☒ Applied for a job
- ☒ Interviewed for a job
- ☒ Other ⇨ ***Please specify***

Please print

- ☒ None of the above

66. How long before your separation/retirement did you actually make your decision to leave?

- ☒ Does not apply
- ☒ Less than 6 months
- ☒ 6 months to less than 12 months
- ☒ 12 months to less than 18 months
- ☒ 18 months to less than 24 months
- ☒ 24 or more months

67. What will your primary activities be after you leave active duty? *Mark all that apply.*

- ☒ Attend school (vocational, college, or university)
- ☒ Work for civilian company or organization
- ☒ Work in a civilian government job (local, state, or federal)
- ☒ Manage or work in family business
- ☒ Self-employed in your own business or profession
- ☒ A homemaker/housewife/househusband
- ☒ Go into full-time retirement
- ☒ Become a full-time active duty member of the National Guard or Reserves
- ☒ None of the above

68. Are you eligible for Montgomery GI Bill (MGIB) educational benefits after leaving active duty service?

- ☒ Yes
- ☒ No ⇨ **Go to Question 72**

69. Do you plan to use MGIB educational benefits?

- ☒ Definitely yes
- ☒ Probably yes
- ☒ Unsure
- ☒ Probably no ⇨ **Go to Question 72**
- ☒ Definitely no ⇨ **Go to Question 72**

70. How do you plan to use MGIB educational benefits? *Mark all that apply.*

- ☒ Will enroll in vocational or occupational training
- ☒ Will begin or complete education for a 2-year college degree (Associate's degree or equivalent)
- ☒ Will begin or complete education for a 4-year college degree (Bachelor's degree or equivalent)
- ☒ Will begin/complete education for an advanced degree (Master's/PhD/JD/MD, etc.)
- ☒ None of the above

71. When do you plan to use MGIB educational benefits?

- ☒ In less than 6 months
- ☒ In 6 months to less than 2 years
- ☒ In 2 years to less than 5 years
- ☒ In 5 years or more
- ☒ Unsure

72. Do you plan to do any civilian work for pay right after leaving active duty? *Answer "Yes" even if you will be taking a short break before working. Answer "Yes" even if you will only be working an average of an hour a week as a civilian, or helping without pay in a family business or farm.*

- ☒ No ⇨ **Go to Question 77**
- ☒ Yes

Questions 73-76 ask about your plans for a civilian job. If you do not currently have a civilian job, please answer about the job you plan to have.

73. How many weeks have you looked for civilian employment? (e.g., researching job opportunities, submitting job applications, etc.)

- ☒ Not applicable, I did not have to look for work
- ☒ Less than 1 week
- ☒ 1 week to less than 4 weeks
- ☒ 4 weeks to less than 8 weeks
- ☒ 8 weeks to less than 12 weeks
- ☒ 12 weeks to less than 16 weeks
- ☒ 16 weeks or more

74. Which of the following describes your employment situation right after separation/retirement? *Mark all that apply.*

- ☒ Have already obtained a full-time civilian job
- ☒ Have already obtained a part-time civilian job
- ☒ Looking for a full-time civilian job
- ☒ Looking for a part-time civilian job
- ☒ Managing or working in a family business
- ☒ Will be self-employed in own business/profession
- ☒ Will be an unpaid worker (volunteer)
- ☒ None of the above

75. Which of the following best describes what you think your civilian employment will be right after separation/retirement? *Mark one.*

- ☒ Federal Government
- ☒ State Government
- ☒ Local Government (including public schools)
- ☒ Self-employed in own business
- ☒ Private firm with more than 500 employees
- ☒ Private firm with 100-499 employees
- ☒ Private firm with less than 100 employees
- ☒ Managing or working in a family business

76. To what extent will your civilian job be similar to your Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC)?

- ☒ Don't know
- ☒ Very large extent
- ☒ Large extent
- ☒ Moderate extent
- ☒ Small extent
- ☒ Not at all

77. What effect, if any, have your military experiences had on the development of personal characteristics and attitudes that would/will help you obtain a civilian job? *Please answer regardless of what you will do right after separation.*

- ☒ Strong positive effect
- ☒ Positive effect
- ☒ No effect
- ☒ Negative effect
- ☒ Strong negative effect

78. How interested are you in working in a civilian job that is similar to your military MOS/Rating/ Designator/AFSC?

- ☒ Not applicable, do not plan to have a civilian job
- ☒ Very interested
- ☒ Interested
- ☒ Neither interested or uninterested
- ☒ Uninterested
- ☒ Very uninterested

79. What influence did the following people have on your decision to leave?

	Not applicable	Strongly encouraged me to leave	Encouraged me to leave	Neither encouraged nor discouraged me to stay	Encouraged me to stay	Strongly encouraged me to stay
a. Your spouse	☒	☒	☒	☒	☒	☒
b. Your fiancé or girl/boy friend	☒	☒	☒	☒	☒	☒
c. Your father/mother	☒	☒	☒	☒	☒	☒
d. Other relatives or close friends	☒	☒	☒	☒	☒	☒
e. Your peers	☒	☒	☒	☒	☒	☒
f. Your immediate supervisor	☒	☒	☒	☒	☒	☒

80. Would a reenlistment/retention bonus influence you to remain in the military?

- ☒ My career field does not have such a bonus and receiving a bonus would influence my decision
- ☒ My career field does not have such a bonus and receiving a bonus would not influence my decision
- ☒ My career field does have such a bonus and increasing the bonus would influence my decision
- ☒ My career field does have such a bonus and increasing the bonus would not influence my decision

81. To what extent was each of the following a reason for your leaving the Service? ***If an item does not apply, mark "Not at all."***

	Very great extent	Great extent	Moderate extent	Slight extent	Not at all
A. Involuntarily retired or separated/ not accepted for reenlistment	☒	☒	☒	☒	☒
B. Near maximum age	☒	☒	☒	☒	☒
C. Near maximum total time in grade	☒	☒	☒	☒	☒
D. Overall job satisfaction	☒	☒	☒	☒	☒
E. Pay and allowances	☒	☒	☒	☒	☒
F. Failed to be promoted	☒	☒	☒	☒	☒
G. Promotion/advancement opportunities	☒	☒	☒	☒	☒
H. Level of fairness in performance evaluation	☒	☒	☒	☒	☒
I. Not getting desirable or appropriate assignments	☒	☒	☒	☒	☒
J. Not assigned to jobs offering technical/professional development	☒	☒	☒	☒	☒
K. Lack of training opportunities	☒	☒	☒	☒	☒
L. Continue my education	☒	☒	☒	☒	☒
M. Desire to get out while jobs are easy to get	☒	☒	☒	☒	☒
N. Desire to start second career before becoming too old	☒	☒	☒	☒	☒
O. Desire to start second career before having to pay for childrens' education	☒	☒	☒	☒	☒
P. Desire to settle in a particular location	☒	☒	☒	☒	☒
Q. Family problems at home	☒	☒	☒	☒	☒
R. Family wanted me to separate/ retire	☒	☒	☒	☒	☒
S. Number of PCS moves	☒	☒	☒	☒	☒
T. Too many deployments	☒	☒	☒	☒	☒
U. Too few deployments	☒	☒	☒	☒	☒
V. One or more serious (UCMJ) offenses	☒	☒	☒	☒	☒
W. Minor offenses or disciplinary problems	☒	☒	☒	☒	☒
X. Homesickness	☒	☒	☒	☒	☒
Y. Lack of motivation, boredom	☒	☒	☒	☒	☒
Z. Problems with superior(s)	☒	☒	☒	☒	☒

81. Continued

	Very great extent	Great extent	Moderate extent	Slight extent	Not at all
AA. Medical problems	☒	☒	☒	☒	☒
BB. Difficulty meeting physical fitness requirements	☒	☒	☒	☒	☒
CC. Maintaining weight/body fat standards	☒	☒	☒	☒	☒
DD. Inadequate access to the Internet/World Wide Web	☒	☒	☒	☒	☒
EE. Other	☒	☒	☒	☒	☒

If you answered at least "Slight extent" for "Other," then please specify in the box below

Please print

82. Fill in the boxes below with the letters of the 5 most important reasons for leaving active duty from among the reasons listed in Question 81. ***Print one letter per box as in the examples. Print "NA" where none of the listed reasons apply. For example, if there are only 3 reasons, print "NA" for the 4th and 5th reasons.***

Importance	Example	Your Reason
Most important reason	A A	
2nd most important reason	B	
3rd most important reason	C C	
4th most important reason	N A	
5th most important reason	N A	

83. My current Primary Military Occupational Specialty (MOS)/Rating/Designator/Air Force Specialty Code (AFSC)/ Specialty or Experience Indicator is . . . ***Print your job code in the appropriate row of the last column in the table.*** ◆

☒ I don't know my current Primary MOS/Rating/Designator/AFSC/Specialty or Experience Indicator ⇨ **Go to Question 84**

ENLISTED

	Instruction	Examples	Your Job
Army	Record the first four entries of your current Primary MOS.	1 1 B 2	
Navy	Undesignated Strikers: Record the two letters of your Rating (apprenticeship group).	S N	
	Other Navy enlisted: Record the characters of your current Primary Rating so that the last character is entered in Box 5.	C T R 3 M S 2 S T G S N	
Marine Corps	Record all four numbers of your current Primary MOS.	0 3 1 1	
Air Force	Record the five letters and numbers of your current Primary AFSC.	1 A 0 5 1	
Coast Guard	See separate instructions for how to record your Enlisted Rating.		

OFFICERS

	Instruction	Examples	Your Job
Army	Commissioned Officers: Record your Primary Area of Concentration (AOC) in the upper 3 boxes and your Secondary Area of Concentration (if applicable) in the lower 3 boxes.	**Primary AOC** 1 1 A **Second AOC** 4 9 A	**Primary AOC** **Second AOC**
	Warrants: Record the first four entries of your current Primary MOS.	4 2 0 A	
Navy	Record all four numbers of your current Primary Designator.	1 1 1 0	
Marine Corps	Record all four numbers of your current Primary MOS.	0 3 0 2	
Air Force	Record the four letters and numbers of your current Primary AFSC.	1 1 A 3	
Coast Guard	See separate instructions for how to record your Specialty or Experience Indicator.		

Providing your social security number is voluntary. This is authorized in Executive Order Number 9397. The Defense Manpower Data Center uses social security numbers to later match attitudes and experiences to administrative data. Any information you provide is protected under the Privacy Act of 1974. Your identity will not be released for any reason.

84. Enter your social security number in the boxes below.

			–			–				

85. Would you like to know the results of this survey?
If you are interested in being notified when a brief summary of the results is available on the Web, please print your e-mail address below. This e-mail address will be used for no other purpose than this notification.

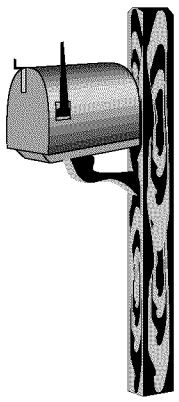
Please print

86. On what date did you complete this survey?

Y	Y	Y	Y	M	M	D	D

COMMENTS

87. If you have comments or concerns that you were not able to express in answering this survey, please print them in the space provided.



- PLEASE RETURN YOUR COMPLETED SURVEY IN THE BUSINESS REPLY ENVELOPE. (If you misplaced the envelope, mail the survey to DMDC, c/o Data Recognition Corp., 5900 Baker Rd., Minnetonka, MN 55345).
- IF YOU ARE RETURNING THE SURVEY FROM ANOTHER COUNTRY, BE SURE TO RETURN THE BUSINESS REPLY ENVELOPE ONLY THROUGH A U.S. GOVERNMENT MAIL ROOM OR POST OFFICE.
- FOREIGN POSTAL SYSTEMS WILL NOT DELIVER BUSINESS REPLY MAIL.

THANK YOU FOR YOUR TIME AND ASSISTANCE

REPORT DOCUMENTATION PAGE

Form Approved
OMB No. 0704-0188

The public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (0704-0188), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ADDRESS.

1. REPORT DATE *(DD-MM-YYYY)*	2. REPORT TYPE	3. DATES COVERED *(From - To)*
08112001	Final Report	April 2000 - November 2001

4. TITLE AND SUBTITLE

Tabulations of Responses from the 2000 Military Exit Survey

5a. CONTRACT NUMBER

M67004-98-D-0002/0021

5b. GRANT NUMBER

5c. PROGRAM ELEMENT NUMBER

6. AUTHOR(S)

Deak, M.A., Helba, C., Rockwell, D., Helmick, J., Hoover, E.C., & Randolph, J. S.

5d. PROJECT NUMBER

5e. TASK NUMBER

5f. WORK UNIT NUMBER

7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)

Westat, Inc.
1650 Research Boulevard
Rockville, MD 20850

8. PERFORMING ORGANIZATION REPORT NUMBER

2001-003

9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)

Defense Manpower Data Center
1600 Wilson Boulevard, Suite 400
Arlington, VA 22209-2593

10. SPONSOR/MONITOR'S ACRONYM(S)

11. SPONSOR/MONITOR'S REPORT NUMBER(S)

12. DISTRIBUTION/AVAILABILITY STATEMENT

Approved for public release; distribution is unlimited

13. SUPPLEMENTARY NOTES

14. ABSTRACT

The 2000 Military Exit Survey gathered information on DoD Service and Coast Guard members voluntarily separating or retiring from active duty with honorable discharges between April and September 2000. Information includes personal and military background, reasons for leaving, plans after separation, plans for affiliation with a Reserve component, perceptions of civilian opportunities, and attitudes toward command climate, leadership, pay and benefits, job satisfaction, and other aspects of military experience. The information derived from the survey will be used to assess military personnel issues influencing separatees' decisions to leave active duty. This report presents tabulations for the separatees as a whole and for subgroups defined by Service, paygrade category, gender, and a composite measure combining military career intent when first joining the Service with actual separation status (retiring or separating before retirement).

15. SUBJECT TERMS

Exit survey, personnel, retention

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
a. REPORT	b. ABSTRACT	c. THIS PAGE			Elizabeth C. Hoover
U	U	U	SAR	876	19b. TELEPHONE NUMBER *(Include area code)* 703-696-0651

INSTRUCTIONS FOR COMPLETING SF 298

1. REPORT DATE. Full publication date, including day, month, if available. Must cite at least the year and be Year 2000 compliant, e.g. 30-06-1998; xx-06-1998; xx-xx-1998.

2. REPORT TYPE. State the type of report, such as final, technical, interim, memorandum, master's thesis, progress, quarterly, research, special, group study, etc.

3. DATES COVERED. Indicate the time during which the work was performed and the report was written, e.g., Jun 1997 - Jun 1998; 1-10 Jun 1996; May - Nov 1998; Nov 1998.

4. TITLE. Enter title and subtitle with volume number and part number, if applicable. On classified documents, enter the title classification in parentheses.

5a. CONTRACT NUMBER. Enter all contract numbers as they appear in the report, e.g. F33615-86-C-5169.

5b. GRANT NUMBER. Enter all grant numbers as they appear in the report, e.g. AFOSR-82-1234.

5c. PROGRAM ELEMENT NUMBER. Enter all program element numbers as they appear in the report, e.g. 61101A.

5d. PROJECT NUMBER. Enter all project numbers as they appear in the report, e.g. 1F665702D1257; ILIR.

5e. TASK NUMBER. Enter all task numbers as they appear in the report, e.g. 05; RF0330201; T4112.

5f. WORK UNIT NUMBER. Enter all work unit numbers as they appear in the report, e.g. 001; AFAPL30480105.

6. AUTHOR(S). Enter name(s) of person(s) responsible for writing the report, performing the research, or credited with the content of the report. The form of entry is the last name, first name, middle initial, and additional qualifiers separated by commas, e.g. Smith, Richard, J, Jr.

7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES). Self-explanatory.

8. PERFORMING ORGANIZATION REPORT NUMBER. Enter all unique alphanumeric report numbers assigned by the performing organization, e.g. BRL-1234; AFWL-TR-85-4017-Vol-21-PT-2.

9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES). Enter the name and address of the organization(s) financially responsible for and monitoring the work.

10. SPONSOR/MONITOR'S ACRONYM(S). Enter, if available, e.g. BRL, ARDEC, NADC.

11. SPONSOR/MONITOR'S REPORT NUMBER(S). Enter report number as assigned by the sponsoring/ monitoring agency, if available, e.g. BRL-TR-829; -215.

12. DISTRIBUTION/AVAILABILITY STATEMENT. Use agency-mandated availability statements to indicate the public availability or distribution limitations of the report. If additional limitations/ restrictions or special markings are indicated, follow agency authorization procedures, e.g. RD/FRD, PROPIN, ITAR, etc. Include copyright information.

13. SUPPLEMENTARY NOTES. Enter information not included elsewhere such as: prepared in cooperation with; translation of; report supersedes; old edition number, etc.

14. ABSTRACT. A brief (approximately 200 words) factual summary of the most significant information.

15. SUBJECT TERMS. Key words or phrases identifying major concepts in the report.

16. SECURITY CLASSIFICATION. Enter security classification in accordance with security classification regulations, e.g. U, C, S, etc. If this form contains classified information, stamp classification level on the top and bottom of this page.

17. LIMITATION OF ABSTRACT. This block must be completed to assign a distribution limitation to the abstract. Enter UU (Unclassified Unlimited) or SAR (Same as Report). An entry in this block is necessary if the abstract is to be limited.