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2006 Workplace and Gender Relations Survey of Active Duty Members

Administration, Datasets, and Codebook

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2006 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS: ADMINISTRATION, DATASETS, AND CODEBOOK

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DMDC's Program Evaluation Branch, under the guidance of Brian Lappin, Branch Chief, is responsible for the development of questionnaires in the survey program. The lead survey design analyst was Rachel Lipari, Human Relations Survey Team Leader. Lindsay Rock designed the unique presentation of complex items used in the tabulation volume. They were supported in these efforts by Kristin Olson, Consortium Research Fellow.

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DMDC's Survey Technology Branch, under the guidance of James Caplan, Branch Chief, is responsible for the distribution of datasets outside of DMDC and maintaining records on compliance with the Privacy Act and 32 CFR 219.

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2006 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS: ADMINISTRATION, DATASETS, AND CODEBOOK

Introduction

The Human Resources Strategic Assessment Program (HRSAP), Defense Manpower Data Center (DMDC), conducts both Web-based and paper-and-pencil surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness (USD[P&R]). These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community on a wide range of personnel issues. Human Relations Surveys are in-depth studies of topics and populations, often requiring both paper-and-pencil surveys and Web-based surveys, that take longer to develop, administer, and analyze.

The *2006 Workplace and Gender Relations Survey of Active Duty Members* (2006 *WGRA*) was designed to assess the attitudes and opinions of Active duty members on a wide-range of quality of life issues. Data were collected by mail and Web, between June 26, 2006 and September 5, 2006, with paper surveys mailed on August 1, 2006 to those who did not respond via the Web. The sample consisted of 86,213 active duty members. A total of 26,867 eligible members returned usable surveys, which represent an adjusted weighted response rate of 30%.

Overview of Report

The next section of this report describes the procedures used to develop the instrument design the sample, conduct the survey, process the data and prepare analysis weights. DMDC (2007a) and Riemer and Kroeger (2002) provide details on sampling and weighting.

Following the summary of the survey methodology is a description of the survey analysis file layout and key variables. Appendix C-K address key concepts required for the analysis of complex survey data and the structure of records in the survey analysis files are introduced in this section. The appendixes in this report include:

- A – Web survey instrument.
- B – Samples of all possible communications sent to sample members during the survey administration: letters, emails, and brochure.
- Conventions for variable naming and construction are provided in C (annotated questionnaire) and D (coding scheme),
- E, F, and G list the names and values of all variables in the basic-survey dataset and the confidential variables.
  - E lists the variables in alphabetic order and flags the confidential variables with an asterisk (*).

  - F lists the variables in the order that they appear in the dataset. Variables with the same function are grouped together, (i.e., all variables used for weighting are located together).

  - G provides a frequency for each variable with the SAS[1] values, OS flat file[2] values and SAS labels in the order that the variables appear in the dataset. In addition to the variables available on the basic-survey file, G contains details for the confidential variables that had to be suppressed to preserve the privacy of survey respondents and nonrespondents.

- H provides the record layout for the basic-survey flat file.

- The SAS code used to construct the analytic variables are included in I.

- Examples of analyses are provided in J.

- K lists all questionnaire items and identifies where they have been used in previous DMDC surveys.

Method

Survey Instrument

The *2006 WGRA* continues a line of military sexual harassment research begun in 1988. DMDC conducted Joint Service surveys of active duty members on gender issues in 1988, 1995, and 2002; surveys of Service Academy cadets/midshipmen in 2005 and 2006; and a survey of Active Duty members in 2004. Since 1995, the questionnaire was designed to both estimate the level of sexual harassment in the Services and provide new information on a variety of consequences of harassment (Bastian, Lancaster, & Reyst, 1996). The *2006 WGRA* is the fourth DMDC active duty survey of workplace and gender issues, and was modeled on its predecessor, the *2002 Status of the Armed Forces Surveys—Workplace and Gender Relations* and the *Service Academy 2006 Gender Relations Survey*. The survey was subdivided into the following fourteen topic areas:

1. *Background Information*—Service, gender, paygrade, race/ethnicity, and permanent duty station location.

2. *Career Intention*—Years of service, likelihood to stay on active duty, and commitment to serve.

3. *Military Life*—Time away from permanent duty station; number of times deployed for operations since September 11, 2001 and in the past 12 months; current deployment status; safety from sexual harassment and sexual assault; and perceptions of sexual harassment and sexual assault in the military.

[1] SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.
[2] The OS flat file is a text version of the dataset. The variables are in the columns and the records are in the rows. This data can be loaded into any statistical software package.

4. *Your Military Workplace*—Gender mix of current workgroup; characteristics of immediate supervisor; qualities of supervisors and leadership; relationships with coworkers; mentoring; individual and unit preparedness; morale; and unit cohesion.

5. *Stress, Health, and Well-Being*—Physical well-being and level of stress in work and personal life.

6. *Gender-Related Experiences in the Military in the Past 12 Months*—Experiences of discrimination, unprofessional, gender-related behaviors, and sexual harassment in the 12 months prior to the survey.

7. *One Situation of Gender-Related Experiences*—Circumstances pertaining to experiences of unprofessional, gender-related behaviors, including characteristics of offenders, to whom behaviors were reported, members' satisfaction with the complaint process and outcome (if applicable), and/or reasons for not reporting.

8. *Unwanted Sexual Contact*—Experiences of sexual contact against members' will or without consent in the 12 months prior to the survey.

9. *One Situation of Unwanted Sexual Contact*—Specific behaviors experienced during one event with the greatest effect, when and where the event occurred, involvement of alcohol/drugs, characteristics of offenders, to whom behaviors were reported, actions taken and consequences of reporting (if applicable), and/or reasons for not reporting.

10. *Personnel Policy and Practices*—Views on current gender-related policies and leadership practices.

11. *Sexual Harassment Training*—Frequency and perceived effectiveness of training on sexual harassment.

12. *Sexual Assault Training*—Frequency and perceived effectiveness of training on sexual assault.

13. *Prior Experiences*—Experiences of being sexually harassed and/or sexually assaulted prior to entering the military.

14. *How Are We Doing?*—Perceptions of gender relations within the military and in the nation, and how they have changed over the past four years.

Sample

The target population for the *2006 Workplace and Gender Relations Survey of Active Duty Members* (*2006 WGRA*) consists of all active duty members of the Army, Navy, Marine Corps, Air Force, and Coast Guard, who (1) have at least six months of service at the time the questionnaire is first fielded and (2) are below flag rank. The sample consisted of 86,213 individuals; 26,867 ultimately provided usable survey responses.

Constructing the Frame and Drawing the Sample

DMDC's September 2005 Active Duty Master Edit File (ADMF) was used in developing the sampling frame, constructing strata, and determining the sample size and allocation. The specified definition of the population, described above, resulted in a sampling frame with 1,332,791 eligible members. A non-proportional stratified, single stage random sample of 86,213 members was selected.

Stratification Variables

The frame was stratified (divided into mutually exclusive population groups) for sampling using the five variables listed in Table 1.

Table 1.
Member Stratification Variables

Dimension of Stratification	**Levels**
Service	Army Navy Marine Corps Air Force Coast Guard
Gender	Male Female Unknown
Paygrade Group	E1 to E3 E4 E5 to E6 E7 to E9 WO1 to WO5 O1 to O3 O4 to O6
Race/Ethnic Category	Minority Non-minority Unknown
Two Ranges of Months Away for Duty Occupations	.321 – 2.58 Months Away (Low) 2.59-4.86 Months Away (High) Unknown.

Researchers identified population subgroups of particular interest to policy officials. These reporting domains were defined using the demographic variables shown in Table 2. Multiple versions of most of these variables were created to permit varying levels of detail for analysis and reporting.

Table 2.
Factors Defining Key Reporting Domains

Variable	Categories	Variable	Categories
Service Branch*	Army Navy Marine Corps Air Force Coast Guard	**2 Ranges of Months Away for Duty Occupations**	.321 – 2.58 Months (Low) 2.59 – 4.86 Months (High) Unknown
Race/Ethnic Category 2*	Non-minority Minority	**Paygroup**	E1-E3 E4 E5-E6 E7-E9 W1-W5 O1-O3 O4-O6 Unkown
Person Sex Code	Male Female Unknown	**Any Sexual Harassment Incident(s) Indicator**	Yes No/Unknown
Any Sexual Assault Incident(s) Indicator	Yes No/Unknown		

*Stratification variables (see table 1).

The sample size and allocation were determined using the DMDC Sample Planning Tool (Deever & Mason, 2002). The Tool uses a formal mathematical procedure (Chromy, 1987) to determine the minimum cost (i.e., minimum size) allocation that meets precision requirements (e.g., ± 5 percentage points) imposed on prevalence estimates for key reporting domains.

Within each stratum, the sample was selected with equal probability and without replacement. Sampling rates varied across the strata, so individuals were not selected with equal probability overall. Table 3 presents a summary of the sample allocation for the total population and gender, paygrade group, race/ethnicity, and tempo by Service, Coast Guard, and DoD.

Table 3.
Sample Allocation for the 2006 Workplace and Gender Relations Survey of Active Duty Members

Sample	Total	DoD	Army	Navy	Marine Corps	Air Force	Coast Guard
Total	86,213	79,396	27,760	17,474	17,356	16,806	6,817
Gender							
Male	60,122	54,376	18,512	11,268	14,026	10,570	5,746
Female	26,091	25,020	9,248	6,206	3,330	6,236	1,071
Paygrade Group							
E1-E3	22,314	21,182	5,506	5,029	7,842	2,805	1,132
E4	13,981	12,596	4,808	2,385	2,884	2,519	1,385
E5-E6	17,675	15,139	4,442	3,798	2,956	3,943	2,536
E7-E9	7,296	6,555	2,400	1,474	943	1,738	741
W1-W5	6,316	6,228	4,928	709	591	0	88
O1-O3	10,482	10,023	3,123	2,242	1,453	3,205	459
O4-O6	8,149	7,673	2,553	1,837	687	2,596	476
Race/Ethnic Category							
Non-minority	54,683	49,558	15,695	10,603	11,516	11,744	5,125
Minority	29,125	27,461	11,231	6,501	5,398	4,331	1,664
Tempo							
Low	28,371	28,371	9,792	6,032	3,760	8,787	28,371
High	48,495	48,495	17,364	11,049	12,175	7,907	48,495

Note. Counts for unknowns are not included.

Respondents

Sample Losses

Losses to the drawn sample listed in Tables 4-6 are reviewed here. Tables 4, 5, and 6 are limited to responses collected as of September 5, 2006. Sample members were lost for three main reasons: (1) self- or proxy-reported ineligibility, (2) nonlocatability, and (3) refusal to participate in the survey, or other nonresponse.

A total of 2,130 sample members (2.47%) were determined to be ineligible from the combined DoD and Coast Guard sample frame (Table 4). Elimination of ineligibles decreased the sample to 97.53% (84,083) of its original size.

Table 4.
Final Sample Relative to Drawn Sample (DoD and Coast Guard)

	Sample Size n	% of Drawn Sample
Drawn sample	86,213	
Adjusted eligible sample	83,405	97%
Adjusted located sample	71,714	83%
Usable responses	26,867	31%

Elimination of ineligibles decreased the sample to 97% (83,405) of its original drawn size. Losses attributable to either ineligibility or an inability to locate sample member resulted in a sample that was 83% of the drawn sample. Usable responses included all sample members who completed 50% of applicable questions,[3] answered the eligibility question and the critical item. The eligibility questions asked if the respondent was an active duty member as of the first day of survey fielding. The critical item measured sexual harassment and crude/offencive behaviors in the military in the past 12 months. To meet the critical item criteria, respondents needed a valid answer to at least one item in question 35. At the conclusion of the survey fielding, 26,867 eligible, locatable sample members had returned usable surveys to be used in reporting documents.

To assist in comparison to previous documentation, the next few paragraphs will focus on the standard sample frame containing Army, Navy, Marine Corps, and Air Force active duty members or DoD members (n=79,396).

[3] Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

Table 5.
Final Sample Relative to Drawn Sample (DoD only)

	Sample Size n	% of Drawn Sample
Drawn sample	79,396	
Adjusted eligible sample	76,709	97%
Adjusted located sample	65,568	83%
Usable responses	24,176	30%

Elimination of ineligibles decreased the sample to 97% (79,396) of its original drawn size. Losses attributable to either ineligibility or an inability to locate sample member resulted in a sample that was 83% of the drawn sample. Usable responses included all sample members who completed 50% of applicable questions,[4] answered the eligibility question and the critical item. At the conclusion of the survey fielding, 24,176 eligible, locatable sample members had returned usable surveys to be used in reporting documents.

Table 6.
Final Sample Relative to Drawn Sample (Coast Guard only)

	Sample Size n	% of Drawn Sample
Drawn sample	6,817	
Adjusted eligible sample	6,667	98%
Adjusted located sample	6,132	90%
Usable responses	2,691	39%

The Coast Guard sample consisted of 6,817 records. Elimination of ineligibles decreased the sample to 98% (6,667) of its original drawn size. Losses attributable to either ineligibility or an inability to locate sample member resulted in a sample that was 90% of the drawn sample. Usable responses included all sample members who completed 50% of applicable questions,[5] answered the eligibility question and the critical item. At the conclusion of the survey fielding, 2,691 eligible, locatable sample members had returned usable surveys to be used in reporting documents.

[4] Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.
[5] Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

Location, Response and Completion Rates

Beginning in 1995, DMDC standardized its methods for calculating response rates and completion rates using procedures patterned after those advocated by the Council of American Survey Research Organizations (CASRO). CASRO noted that varying operational definitions of response rates can lead to problems or confusion (e.g., when awarding contracts requiring pre-specified response rates or when interpreting the results of a survey). As a result, CASRO formed a task force to recommend guidelines for standardizing the operational definitions of response rates. The new DMDC procedures closely follow CASRO's Sample Type II design (see Council of American Survey Research Organizations, 1982).

Tables 7, 8, and 9 provide location, response, and completion rate information for the combined DoD and Coast Guard, DoD only, and Coast Guard only samples. The location rate is defined as the proportion of eligible sample members that were located. The completion rate is defined as the proportion of the located sample that returned usable surveys. The response rate is defined as the proportion of eligible sample members that returned usable surveys.

Table 7.
Location Rates, Response Rates, and Completion Rates for Eligible Sample Members (DoD and Coast Guard))

	Observed Operational Rates	Weighted Operational Rates
Location rate	86%	86%
Completion rate	38%	35%
Response rate	32%	30%

Table 8.
Location Rates, Response Rates, and Completion Rates (DoD only)

	Observed Operational Rates	Weighted Operational Rates
Location rate for eligible	86%	86%
Completion rate for eligible	37%	35%
Response rate for eligible	32%	30%

Table 9.
Location Rates, Response Rates, and Completion Rates for Eligible Sample Members (Coast Guard only)

	Observed Operational Rates	Weighted Operational Rates
Location rate for eligible	92%	92%
Completion rate for eligible	44%	45%
Response rate for eligible	40%	41%

Survey Development and Administration

The survey was hosted on the operations contractor's secure Web site so that sample members could complete the survey online. At the entry point to the survey, sample members were prompted for their personal ticket number to gain entry to the survey. The Privacy Notice and a page of frequently asked questions (FAQ's) were provided.

The survey allowed respondents to return to the previous page or move to the next page. In addition, buttons located below the last Question on each page allowed the respondent to clear their response(s) or save and exit the survey. Questions were answered by clicking on radio buttons, check boxes or by making a choice from a drop-down list. The respondent could change answers or could save, exit, and return at another time to change answers. The final page had another "Save and Exit" button and a "Done" button, both with full text explanation of their functions.

For those people who had not completed the questionnaire on the Web system, a paper form was mailed along with the third reminder letter.

Survey Administration

The survey administration process began in June 2006, with the mailing of notification letters to sample members (minus original ineligibles). Up to four additional postal communications were mailed to sample members throughout the field period. In addition, sample members for whom we had a valid email address, could have received up to nine email reminders during the field period. Postal and email mailings stopped once the sample member returned their survey. The dates of the mailings are displayed in Table 10 later in this section.

Survey Control System

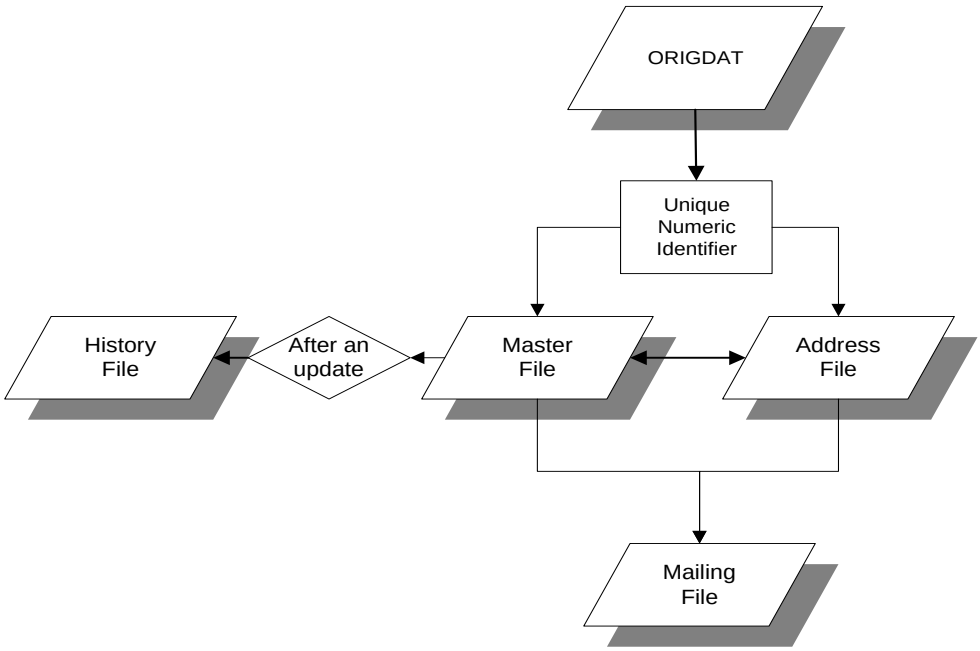
The Survey Control System (SCS)[6] was used to monitor the data collection process and to track all data transactions over the course of the survey administration. The datasets in the SCS include sample members' names and addresses, but do not contain data obtained from the

[6]The *SCS* refers to the set of data files as well as the program or operating system which maintains those files.

survey instruments. Because of privacy concerns, SCS datasets are not available for basic release.

The operations contractor uses the SCS to store and update project data, monitor mailings, respond to documents returned as postal non-deliverables (PNDs), and determine survey participation and eligibility status. The SCS consists of five datasets: the ORIGDAT file, the ADDRESS file, the MASTER file, the HISTORY file, and the MAILING file. Figure 1 displays the relationships among those datasets.

Figure 1.
Survey Control System



ORIGDAT file. The ORIGDAT file consists of 86,213 records, one record for each member of the sample. It is the original sampling frame file sent to the operations contractor by DMDC. The original file is loaded onto the operations contractor's computer system and converted to a SAS[7] dataset. As the file was converted into a SAS dataset, the SCS generated a unique identification number (INRECNO) for each record. This number identifies the sample member throughout the SCS and in returns data sets, comment text files and other specify text files. The names and some demographic data from the ORIGDAT file were loaded into the MASTER file in preparation for the first mailing. The addresses from the ORIGDAT file were loaded into the ADDRESS file.

[7] SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.

ADDRESS file. The ADDRESS tracked the postal and e-mail addresses that were maintained for each sample member. The ADDRESS file contains one record for each postal address for each sample member (e.g., if there were five addresses located for one sample member during the survey administration, that sample member has five separate records in the ADDRESS file) yielding an ADDRESS file containing 334,102 records. Each record is uniquely identified by the combination of INRECNO (identifying the sample member) and an address number (ADDRNO) assigned to each address. This address number is the sequential order of receipt of the address for a particular sample member. For example, if a sample member has one address record in the ADDRESS file, the address number for that record is one. If the sample member faxed in a change of postal or e-mail address or a credit bureau forwarded an updated postal address for that sample member, the new address was added as address number two. The ADDRESS file was initially loaded with postal and e-mail addresses from the ORIGDAT file. Each record in the ADDRESS file includes the sample member's INRECNO, address, the source of the address, and address priority code, a variable indicating whether the record is the highest priority address for this sample member, and variables indicating whether the address successfully reached the sample member.

The priority code assigned to a given address number for a sample member was used to determine the "best" or "highest priority" address for the sample member at any given time. It was originally determined by the source of the address. Address updates obtained directly from a sample member received a priority number of one. The order of priority of address sources from "highest priority" to "lowest priority" is as follows, respectively:

1. updates directly from a sample member (call, fax, e-mail, Web update or letter)

2. address corrections from the U.S. postal service (ACS [electronic address change service], ACRs [address correction requests], and ODFs [out-of-date-forwarded mail])

3. NCOA-updated addresses

4. credit bureau-updated addresses

5. DEERS residential addresses

6. DEERS unit addresses

MASTER file. The MASTER file is used by the SCS to select records for upcoming survey mailings. This file includes a record for each member of the sample and was initially created by extracting data from each record in the ORIGDAT file. Each MASTER record includes the sample member INRECNO and the address number for the highest priority postal and e-mail address in the ADDRESS file for this sample member. The MASTER file accommodated data updates through an automated process (e.g., updating the address number in use after the receipt of a postal or e-mail nondeliverable or Web update) or manual key entry (e.g., updating information in response to a telephone call, fax, letter return or e-mail from a

sample member). As new information was received for a particular record (including changes to the highest priority address), the SCS updated the MASTER record (N=86,213) and wrote the old record to the HISTORY file. The MASTER file also contains a set of variables which summarize the sample member's participation in each of the mailings.

HISTORY file. The HISTORY file is a chronicle of the changes that occurred to the MASTER file. Each HISTORY record is a subset of an outdated MASTER record with the addition of a date and time stamp as the record is updated. That is, a HISTORY record is created when there is a name, address, paygrade, or eligibility status change in the MASTER file. Thus, the HISTORY file contains as many observations as there are updates to the MASTER file.

MAILING file. The MAILING file tracked all survey mailings (postal and e-mail). This file contains one record for either an item postal mailed or e-mailed during the survey administration or for tracking postal address updates from credit bureaus (N=631,762). Each MAILING record includes the INRECNO, address number used, date of mailing, mailing status, type of mailing, and the mailing identification code (MIC).

Address Update Procedures

Initial Address Updates

Prior to the first mailing, the operations contractor ensured all domestic residential addresses were formatted to conform to U.S. Postal Service standards. Once the addresses were standardized, they were sent to an outside vendor where they were checked against the National Change of Address (NCOA) database. The NCOA software updated the address records (in standardized format) based on change-of-address cards filed with the U.S. Postal Service. The updated NCOA address file was returned to the operations contractor and integrated into the SCS. The NCOA-updated addresses were added to the ADDRESS file and became the current ADDRNO with the "highest priority code assigned" in the MASTER file.

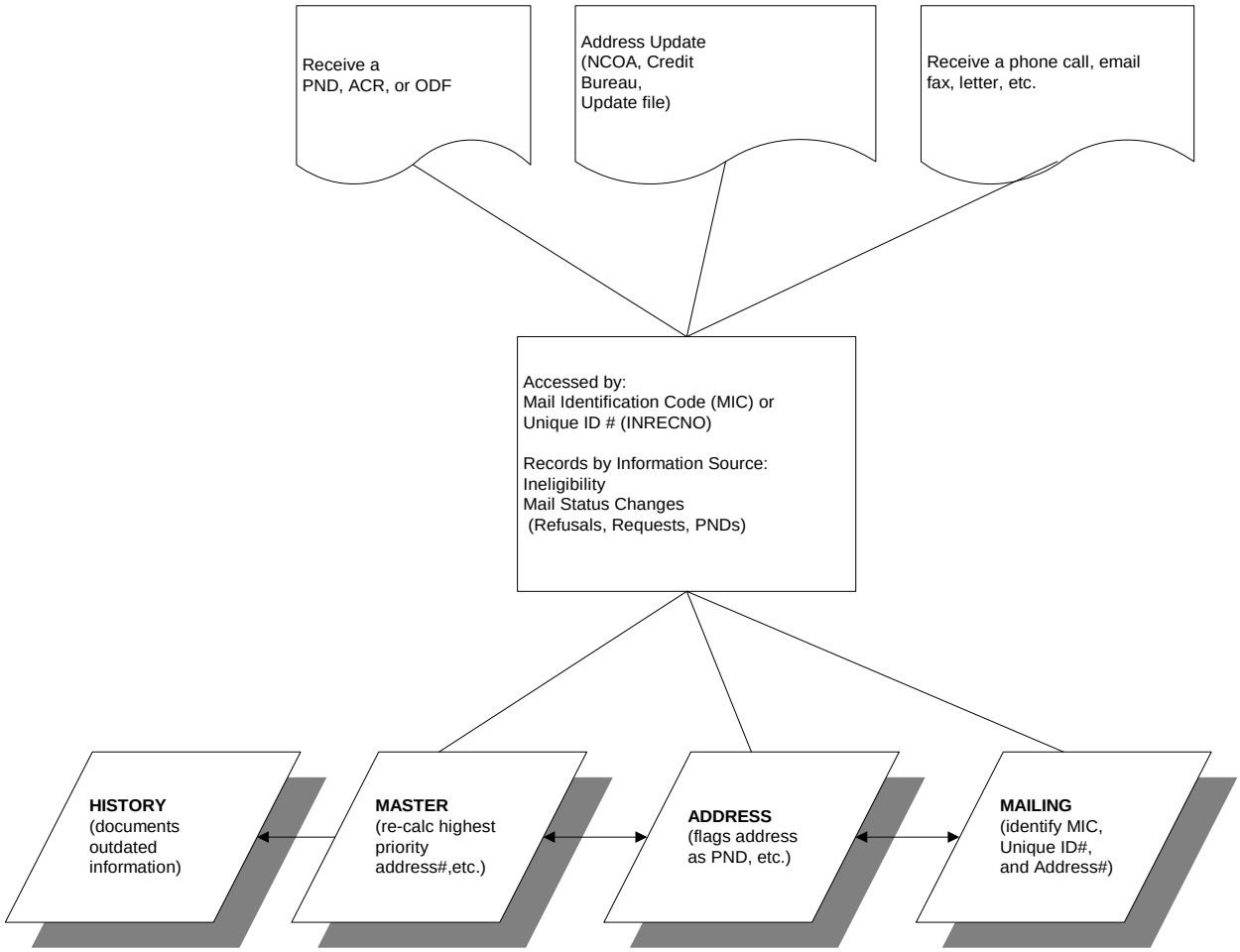
After the NCOA-updated data was added to the SCS, another file was compiled of sample members who had an incomplete address or an address identified by NCOA as an undocumented move (i.e., the sample member had moved, but NCOA did not have a new address). The operations contractor sent copies of this file to three credit bureaus (Experian, Trans Union and CSC Credit Services)[8] to determine whether a complete, up-to-date address for these sample members could be found. The results were integrated into the SCS, updating records in the ADDRESS file.

Ongoing Address Updates

Address update procedures also occurred when (a) additional address records were received after NCOA processing, (b) a survey document was returned as undeliverable, (c) a sample member self-reported a name, rank, or address change, or (d) the U.S. Postal Service forwarded address correction information. Figure 2 outlines these procedures.

[8]Experian, Trans Union and CSC Credit Services are outside vendors with consumer-credit information databases. Social security numbers of sample members with incomplete or out-of-date address information were forwarded to the vendors for address updates when the mailing dataset contained no valid address.

Figure 2.
Address Updating Procedures



As a new address was entered into the ADDRESS file, its source (NCOA, credit bureau, postal Address Correction Requested card, telephone call, fax, letter, Web, or e-mail) was recorded and a new address number was assigned. The priority assigned to the address was based upon the source of the update and the date and time of the address (see the description of priority, for the ADDRESS file). At any given time, the current address used corresponded to the address number with the highest priority code.

If all known addresses for a sample member were returned Postal Non-Deliverable Mail (PND), the sample member's record in the MASTER file was flagged "no address available." All "no address available" records were forwarded to the three credit bureaus. The credit

bureaus returned files containing addresses for each submitted record, with the date on which the credit bureau received the address. If more than one address for a sample member was received from credit bureaus, the address number corresponding to the address with the most recent receipt date received the highest priority code. If one or more of the credit bureaus returned a previously unattempted address, the MASTER and ADDRESS files were updated and a re-mail was sent to the sample member. If none of the vendors had an updated address for the sample member, the operations contractor designated the sample member "nonlocatable" and stopped further mailings.

Processing of Updates

Updates from Sample Members

Updates from sample members could be communicated via the toll-free telephone number (either by speaking to the operations contractor's Call Center staff or by leaving a voice mail message). In addition, sample members could mail, fax or e-mail updates or go to the survey Web site and enter updates. The updates made on the Web site were before the start of the survey. Other updates were entered into the SCS by the operations contractor's Call Center staff (to coincide with the notification mailing or re-mailing schedule).

Updates from the U.S. Postal Service

There are several types of address updates provided by the postal service. They are detailed below; each includes a description of the processing steps.

1. Postal Non-Deliverable Mail (PND): The sample member moved and no forwarding address was available. The mail piece was returned to the operations contractor. The operations contractor removed the letter from the envelope and scanned it to capture the Mailing Identification Code (MIC) in the lower right corner. A file of the MICs was loaded to the SCS so the records could be updated as PND. This was done as necessary to coincide with the mailing/re-mailing schedule. If sample member had another address on file (e.g., the unit address), that address was used for the next mailing for the next mailing. If no alternate address was on file, the Social Security Number was sent to the credit bureaus in search of a new address.

2. Address Correction Requests (ACR; hard-copy): The outbound envelopes contained the endorsement "Address Service Requested." The post office provided the corrections via hard copy cards that were sent to the operations contractor. The corrections were entered into the SCS by the operations contractor's Call Center staff, typically by close of business the next day but no later than prior to the preparation of the next mailing.

Survey Materials and Their Distribution

Each eligible sample member received at most four original mailings: a notification letter, a reminder letter, and a second reminder letter. The notification and first reminder mailing contained a letter and brochure (which provided sample members with answers to common

questions about the survey). The second reminder letter contained only a letter. A sample of letters and e-mail communications and brochure is provided in B.

In addition, e-mail was used to communicate with sample members. Not every sample member had an e-mail address. However, for those sample members for whom we had an e-mail address, they received at most seven e-mails; an announcement and six reminders.

General Mailing Procedures

Prior to every mailing, the SCS searched the records in the MASTER file to identify which records should be excluded (e.g., sample members self-reported as ineligible for survey participation, sample members who had already returned survey forms, and members with no valid addresses available). For re-mails (sent between mailings), the SCS identified only those records that had been updated since the prior mailing. More specifically, the SCS identified records that had resulted in PNDs or had been manually flagged for re-mailing (e.g., in response to a sample member calling the operations contractor stating she or he had received a reminder/thank you letter but had not received a survey, etc.).

Once all records for a particular mailing or re-mailing were identified, the SCS processed the records based on whether the mailing would include a brochure and/or a survey form. If the mailing group was large enough to lead to a cost savings from sorting, the records were run through Group 1 postal software to sort the records according to first-class presort postal regulations. After this procedure, a unique Mail Identification Code (MIC) was assigned to each record. The MIC was assigned either from the survey litho code list if a survey form was sent or independently if only a letter was sent.

Ticket Numbers for Web Survey Access

Prior to the first mailing, a list of ticket numbers[9] for Web survey access was randomly generated. One secure ticket number was assigned to each sample member and remained linked to that member for the duration of the project. That is, while a member's MIC or lithocode changed with each mailing as described previously, the member's ticket number did not change. The member's unique ticket number was printed (along with the survey URL) in each letter and e-mail sent to that individual. A member could not access the Web survey without using his or her ticket number.

Description of Letters

Letters were printed with the record's unique MIC listed in the address field and on the lower right corner of the letter. If the mailing included only letters (no brochures or survey forms), the letters were folded and machine inserted into window envelopes and sent by first class mail. Mailings that included a brochure or a survey followed the same procedure through the letter printing process. The MIC on the cover letter was used to pair the letter with the correct enclosure. During the matching process, ten percent of the mailing was visually checked, comparing numbers printed on the letter with the brochure or survey number for quality control. Any mismatched pairs initiated further investigation of the matching process. This procedure

[9] Ticket numbers are eight alpha numeric characters generated at random.

ensured that each brochure or survey was sent to the person designated to receive it. Depending on the sample size, the letters and matched enclosures were machine or hand inserted into envelopes, metered if necessary, and sent by first class mail.

The status of each mailing was tracked throughout the data collection so that address-correction information could be incorporated into all relevant mailings. When a mail piece came back PND, the next mail piece was sent to a new address (if one could be obtained during the mailing period). For all mail pieces that came back PND, re-mails were completed if a newer/updated address could be found.

DMDC provided the operations contractor with the text, letterhead and signature for the cover letters. The letters explained why the survey was being conducted, how the survey information would be used, and why participation was important. See C for copies of the letters. The letters were approved and printed on letterhead from the office of the Under Secretary of Defense and signed by the Under Secretary of Defense (Personnel and Readiness), David S.C. Chu.

The letterhead and signature were printed in blue, and the text and recipient information of all letters were printed in black. In addition to including a name and address (which was also used as the mailing information for the window envelopes), each letter included a personalized salutation. The salutation addressed each sample member by his/her rank. For example, a letter to Navy E5 with the last name Smith would have included the salutation, "Dear Petty Officer Smith". Similarly, an Army O3 names Jones would have received a letter starting, "Dear Captain Jones". The address block also included service branch; for example, "Petty Officer John Smith USN" or "Captain Mary Jones USA".

Mailouts

Table 10 lists the mailing dates and return results for each of the mailouts and re-mailings. For the notification mailing, a letter was inserted into a #10 window envelope. The letter notified sample members that they were selected for this survey and encouraged their participation. The notification letter was mailed to 79,257 DoD sample members and 6,805 Coast Guard sample members on June 19, 2006.

The first reminder letter asked sample members to complete the survey on a secure Web site. For this mailing, a letter was inserted into a #10 window envelope. The first reminder letter was mailed to 71,018 DoD and 6,056 Coast Guard sample members on July 7-8, 2006.

The second reminder letter was sent to 65,319 DoD and 5,488 Coast Guard sample members. The mailing was sent out July 19, 2006. The letter, inserted into a #10 window envelope, thanked sample members for completing the survey if they had done so, and reminded them to complete the survey if they had not.

The third reminder mailing was sent to sample members who hadn't responded. They were given the option to complete the survey on paper or on a secure Web site. For this mailing, a letter, paper survey and business reply envelope were inserted into a 9x12 window envelope. This mailing was sent to 62,841 DoD and 5,197 Coast Guard sample members on August 1, 2006.

The fourth reminder letter mailing was sent to sample members who hadn't responded. For this mailing, a letter was inserted into a #10 window envelope. The fourth reminder letter was mailed to 56,811 DoD and 4,420 Coast Guard sample members on August 18, 2006.

Table 10.
Mailing Timeline and Return Results

Mailing Numbers and Groups	Mail Drop Date	Number Sent	Number of PNDs
Notification DoD	6/19/06	79,257	11,120
Notification Coast Guard	6/19/06	6,805	545
Notification DoD Remail 1	6/29/06	41	7
Notification CG Remail 1	6/29/06	10	0
Subtotal: Notification		86,113	11,672
Reminder 1 Letter DoD	7/7/06 – 7/8/06	71,018	9,952
Reminder 1 Letter Coast Guard	7/8/06	6,056	528
Reminder 1 Letter DoD Remail 1	7/12/06	3,317	1,123
Reminder 1 Letter Coast Guard Remail 1	7/12/06	207	27
Subtotal: Reminder 1 Letter Survey		80,598	11,630
Reminder 2 Letter DoD	7/19/06	65,319	7,700
Reminder 2 Letter Coast Guard	7/19/06	5,488	267
Reminder 2 Letter DoD Remail 1	7/24/06	2,250	718
Reminder 2 Letter Coast Guard Remail 1	7/24/06	154	35
Subtotal: Reminder 2 Letter		73,211	8,720
Reminder 3 Survey DoD	8/1/06	62,841	5,755
Reminder 3 Survey Coast Guard	8/1/06	5,197	273
Reminder 3 Survey DoD Remail 1	8/11/06	6,453	1,156
Reminder 3 Survey Coast Guard Remail 1	8/11/06	279	21
Subtotal: Reminder 3 Survey		74,770	7,205
Reminder 4 Letter DoD	8/18/06	56,811	2,621
Reminder 4 Letter Coast Guard	8/18/06	4,420	98
Reminder 4 Letter DoD Remail 1	8/24/06	870	72
Reminder 4 Letter Coast Guard Remail 1	8/24/06	49	2
Subtotal: Reminder 4 Letter		62,150	2,793

E-mail was also used to communicate with sample members. There were three sources for e-mails. First, each sample member had the opportunity to provide up to two personal e-mail addresses on the survey Internet site prior to start of the survey. The second source for e-mail addresses was the DEERS database. Table 11 displays the percent of sample members for whom we had at least one valid e-mail by Service.

Table 11.
E-mail Address Availability by Service

	Army	Navy	Marine Corps	Air Force	Coast Guard	Total
Valid address available	69%	41%	29%	47%	30%	48%
No valid address available	31%	59%	71%	53%	70%	52%

At the start of the survey, sample members with e-mail addresses received an announcement which informed them the survey was active and ready for completion. An additional eight e-mail reminders were sent throughout the survey field period. Table 12 lists the e-mail dates and e-mail addresses bounced. E-mail addresses "bounced" identifies sampled individuals that supplied an e-mail address but the address was invalid at the time the operations contractor attempted contact. This is analogous to a postal PND. E-mail address "sent" is not the same as e-mail received. It is analogous to the non-PND return experienced during a mailed survey. It is not known if the mail was delivered to the intended individual, only that it was not returned.

Table 12.
E-mail Communication Timeline

E-mail Numbers	E-mail Drop Date	Number Sent	Number Bounced
Announcement	6/26/06	56,848	15,440
Reminder 1	6/30/06	44,602	1,679
Reminder 2	7/6/06	34,350	316
Reminder 3	7/12/06	31,580	272
Reminder 4	7/18/06	29,307	222
Reminder 5	7/24/06	27,533	219
Reminder 6	8/3/06	25,644	268
Reminder 7	8/11/06	24,438	242
Reminder 8	8/18/06	23,578	236

Processing Returned Surveys

Once a respondent completes the survey, data are stored in an indexed file on the Web (data) server. Prior to providing each dataset to DMDC, the operations contractor copied the indexed file to their internal network using FTP protocol.

The data are then converted to a sequential format, and the validate program reads and loads the data to the dataset.

DMDC Coding Scheme

To convert the raw data into the item scores that appear in the basic survey data files DMDC provided the operations contractor with an annotated copy of the survey form (see C) and the coding notes (see D). Every attempt is made to capture all information from completed surveys and preserve the data so that secondary analysts can later create variables that were not anticipated by DMDC researchers. To accomplish these goals, DMDC subscribes to a variety of coding conventions for all of its surveys. See D for in-depth coverage of these coding conventions.

DMDC uses "forward" coding when coding inconsistent answers in items with skip patterns. Data on the starting question accepted as marked and data for the items within the skip pattern are edited to be consistent with the starting question. However, an unedited version of each item is preserved in a full survey dataset. By preserving the unedited data, recoding can be done if ever required.

Coding or Keying Open-Ended Items

The Web survey contained twelve open-ended items. The original text responses from the six "other specify" response options were captured verbatim into a SAS® data set that is linked by the unique identification to the survey data. Text data in the SAS® files for open-ended items were spell-checked, and profanity, proper names, and locations were replaced with "(expletive)," "(name)", and "(location)" respectively.

For all open-ended items, the Web data file contains a flag indicating whether the respondent wrote anything in response to the item. Discrepancies existed where the Web data indicated presence of a comment but not comment was there.

Fifty-Record Check

After receiving the first 50 returned records, the operations contractor performed a "50-record check." DMDC checked the resulting skip logic to determine if there were any unanticipated problems in the coding procedures (e.g., respondents were consistently answering in an unexpected manner). Minor corrections to these procedures were necessary as a result of this check and were reviewed by DMDC prior to production of the initial SAS® dataset. At the completion of the 50-record check, the operations contractor compiled the full set of returned surveys. The data were then cleaned and edited.

Survey Analysis Files

This section (a) provides an overview of requirements for analysis of the data, (b) documents the structure of survey analysis files created for the *2006 WGRA* survey, (c) describes the assembly of the analysis files, and (d) provides an overview of the variables in the survey analysis files.

Estimation

Analysis of this data requires use of weights to compensate for the unequal selection probabilities and to account for differential nonresponse among population subgroups. The analytic weights were poststratified to population totals so that weighted sample estimates would reflect population values.

In general, the procedures used to compute sample estimates of population parameters (including population totals, means, proportions), tests of hypotheses, regression relations, and their associated variances are derived from the probability structure that gives rise to the observations. As with other surveys involving complex probability structures, most of the parameter estimates of interest in this survey take the form of non-linear statistics. Examples include domain means and proportions where the denominator values are unknown and must be estimated from the sample data. The estimator takes the form of a ratio of random variables (i.e., the ratio of the estimated numerator and denominator totals or counts). In general, ratio estimates are not unbiased and their variances cannot be expressed in closed form. The variances are, therefore, approximated. The bias in a ratio estimate depends on the variance associated with the denominator total or count and can usually be ignored in samples having a large number of observations. As a working rule, the bias may be assumed negligible if the number of observations on which the estimate is based exceeds 30 or is otherwise large enough so that the coefficient of variation [SE(x)/x] of the denominator is less than .10 (cf., Cochran, 1977, pp. 153-165).

Two common variance estimation methods for complex sample data are linearization (Taylor series approximation) and replication. Wolter (1985) provides a detailed discussion on methods used for variance estimation from sample surveys, including Taylor series approximation and replication methods.

Many of the standard statistical software packages, such as SPSS[10] and older versions of SAS,[11] compute variance estimates only for simple random samples. Using standard statistical programs with the appropriate eligibility indicator (to include Coast Guard, use ELIGFLGW; to include only DoD members, use DODELIGF) and the analytic weight (FINALWGT) to analyze this data will produce accurate point estimates, but variance estimates will not account for the complex sample design. Variables have been included in the analysis file so that Taylor series estimates can be computed for a stratified without replacement design, using either SUDAAN[9] or the recently available SAS Survey Procedures.

[10] SPSS® is a registered trademark of SPSS Inc., Chicago, IL, USA.
[11] SAS added survey procedures in Version 7, expanding them in releases 8.0 and higher.

Data Structure

Care was taken in the preparation of the survey analysis files to provide basic access to data from the survey with sufficient information for accurate estimations, while meeting requirements for participant and non-participant anonymity. As described below, some detailed variables have been deleted from the basic-release files either because (a) they provide too great a chance of identifying an individual or (b) they are not needed to analyze the survey data. For the latter reason, some demographic variables are available on basic files only in a collapsed version. In addition to a basic-release file, a full file (containing a more complete set of variables than the basic-release file) has been prepared for internal DMDC use. Files were prepared as SAS and SPSS system files. An ASCII (Operating System or OS) flat file was prepared from the basic-release SAS system file. File names are indicated in Table 13.

Table 13.
Analysis File Names

Type of File	File Name
Basic Survey File – SAS	WA0601AP.7BDAT
Confidential File – SAS	WA0601AC.7BDAT
Basic Survey File - SPSS	WA0601AP.POR
Basic Survey File – OS	WA0601AP.DAT

The structure of the confidential file is shown in Figure 3. The confidential file contains the basic-release file plus additional confidential variables.

All variables in the confidential file are documented in this report. Appendix E and F list all variables with a notation to indicate which variables are confidential and show where each variable is documented. Intermediate weighting variables that appear only in the confidential file are documented by DMDC (2006a). Variables that appear in collapsed form in the basic-release part of the file and in a fuller version only in the confidential file are discussed later.

DoD and Coast Guard Analyses

Both the full survey file and basic survey file contain 86,213 records, one for every sampled individual. As depicted in Figure 3, these records can be divided into 4 subgroups. The *Non-response unweighted* subgroup, includes all records indicated by ELIGFLGW=3, where no usable response was received or no information was received to indicate ineligibility (n=41,159).

Assignment of a record to two other subgroups was based on whether (a) an individual returned a "completed" survey; and (b) the person was eligible to be included in the population of interest. Final eligibility was limited to those in the September 2005 Active Duty Master File (ADMF) and who were also in the February 2006 DEERS Medical PIT extract who did not contact the operations contractor to indicate that they were ineligible. Records that did not meet this requirement were assigned as *Record ineligible unweighted*. Records that respondents had

self- or proxy-reported as ineligible due to death, illness, incarceration, or separated from DoD or Coast Guard were assigned as *Ineligible weighted.*

Records required for analyses of questions are those in the *Ineligible weighted* and *Eligible weighted* subgroups. Both the *Eligible weighted* (ELIGFLGW=1) and *Ineligible weighted* (ELIGFLGW=2) are included because both types of records were used to develop weights that sum to the population total, and both types of records are needed to compute accurate variance estimates by the Taylor series linearization method implemented by SUDAAN and SAS PROC SURVEYMEANS.

To analyze the responses for the DoD and Coast Guard, use the analytic weight, FINALWGT, with the file subset by ELIGFLGW.

DoD Analyses

To analyze the DoD only responses use the variable DODELIGF rather than ELIGFLGW. The analysis weight remains FINALWGT. Analyses reported by DMDC (2007b) is based on DoD only responses (DODELIGF=1).

Figure 3.
The Structure of the Full Survey File

Subgroups	Basic Survey File	Confidential and Detailed Methodological Variables	DoD and Coast Guard Eligibility Flag Value and Number of Records	DoD Only Eligibility Flag Value and Number of Records
Record ineligible unweighted			ELIGFLGW=4 n= 1,734	ELIGFLGW=4 n= 1,734
Non-response unweighted			ELIGFLGW=3 n= 57,213	ELIGFLGW=3 n= 57,213
Ineligible weighted			ELIGFLGW=2 n= 399	ELIGFLGW=2 n= 3,088
Eligible weighted			ELIGFLGW=1 n= 26,867	ELIGFLGW=1 n= 24,178

Note. The shaded portion represents the subset of the data typically required for analysis.

Variables in the Survey Analysis Files

Basic-survey Dataset

The variables in the basic-survey dataset fall into five categories: (1) Information gathered on the survey, (2) Variables constructed for analysis, (3) Information on operations, (4) Information from sampling and record data, and (5) Information on weighting. Variables are grouped in these categories in F and G.

Information gathered on the survey. These variables came directly from the survey or were constructed using only information from the survey. There is at least one variable for every item in the survey except for a few items that had to be removed to preserve confidentiality. The annotated questionnaire (see Appendix C) contains the item names, the values used to code the pre-specified alternatives, and references to applicable coding notes in D.

DMDC uses a standard naming convention for most variables. In general, the survey-derived variables can be classified as variables that begin with either "WA," "SR," or "X." The naming of "WA" variables is reviewed using the example variable, "WA052A." For the *2006 Workplace and Gender Relations Survey of Active Duty Members*, variables names begin with "WA" to denote the population (Reserve Component) and the version of survey (ninth Active Duty Web survey) in this series. The following three numbers correspond to the questionnaire item number. For example, the third through fifth digits indicate the main Question number (052), the sixth digit typically indicates the sub-Question item, such as (in this example) item A from a list of items in Question 52.

The "SR" variables are a set of primarily demographic items that are identically named across all DMDC surveys. The "SR" serves as a mnemonic for self-report with the remainder of the name indicating the data being collected. For example, "SRRACE" is the variable name for the item that asks sample members what race they consider themselves to be. Although all survey data are self-reported, the "SR" is used to distinguish survey-reported information from DMDC-provided information (e.g., the variable "SRRACE" from the survey is differentiated from the variable "RACE" from DMDC databases). When possible, "X" is reserved to create special crossing (marginal) variables for key analyses. "X" variables typically involve imputation for missing data and, like "SR" variables, are intended to be consistent across DMDC surveys. For more information on variable naming conventions, see Appendix D.

Variables constructed for analysis. An "R" as the last letter of a variable listed in Appendix E, F, and G is an indication that the variables may have been recoded to create special analysis. Only one version of each variable is available in basic-dataset. For example, certain demographic variables, including some information collected on the survey, had to be censored to preserve the anonymity promised to survey respondents and nonrespondents.

Certain key demographic variables were constructed for DMDC analyses. These analytic variables, starting with "X," are based primarily on self-reported information from the survey. Typically, where the self-reported information was missing on important demographics (e.g., Service, paygrade, location, or respondent gender) data were imputed from members' administrative record.

The race and ethnicity questions were combined to be reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). Also, items were combined to derive employment indicators based on U.S. Census Bureau's Decennial Census and Current Population Survey (2002).

Appendix I documents many of the decisions made in the analyses reported by DMDC (2006b). For a large number of survey items, analysts must make decisions on the treatment of special codes (such as Not Applicable.).

Information on operations. The DMDC-provided identification number, WGRA0603, is unique and is used to identify responses as they are processed. Other variables are created by the operations contractor but are too detailed to be in the basic-release file.

Information from sampling and record data. Most of the variables used in sample design and selection are too detailed to be in the basic-release file (see the later section on confidential variables).

Information on weighting. Derivation of weights is discussed in detail in DMDC (2006a). See Appendix J for examples of analyses using these variables:[12]

ELIGFLGW	Eligibility Flag
DODELIGF	Eligibility Flag for DoD respondents
FINALWGT	Final Weight with Non-response and Postratification Adjustments
V_STRAT	Variance Estimation Strata
TOTAL	Stratum Population Totals Based on Sampling Frame Counts

Full Survey Dataset

In addition to variables on the basic-survey dataset, the full survey dataset also has five additional categories of variables: (1) the raw version of survey items that appear in a collapsed form in the basic-release section, (2) the raw version of key demographic variables used in analyses that appear in a collapsed form in the basic-release section; (3) detailed variables created by the operations contractor to document operations, (4) detailed variables used in sampling, and (5) detailed variables used in weighting. Variables are grouped in these categories in Appendix E, F and G.

[12] Two additional variables required for SUDAAN are on the dataset: NPSTRAT, poststratification population counts; and, PSTRATA, poststratification strata.

Confidential variables—survey data. This section of the full survey dataset contains the original survey variables that had a recoded version in the basic-survey dataset. To the extent possible, recoded versions of these variables are in the basic-release file section under variables constructed for analysis.

Confidential variables—analysis data. This section of the full survey dataset contains the analytic variables constructed by DMDC. To the extent possible, recoded versions of these variables are in the basic-survey dataset section under variables constructed for analysis.

Confidential variables—operations data. This section of the full survey dataset contains operational variables created by the operations contractor. These variables are useful for methodological studies and/or were used in determining eligibility and response status.

The identifying variables describe how the record was processed once a survey was returned. The variables BATCH, SERIAL, and LITHO uniquely identify each returned survey. LITHO is the lithocode scanned from the survey. BATCH and SERIAL are the codes printed on the survey during scanning to identify the scan batch number and scan order of each survey. These numbers can be used to retrieve the paper copy of a survey for a short time after it has been scanned (e.g., should researchers want to check electronically-stored information against the respondent's answer on the paper survey). DUPRET and DUPRET2 indicate the receipt of multiple returns. DUPRET2 includes blank returns in the multiple counts; DUPRET excludes these returns.

The classification variables describe how individual sample member's records were grouped and indexed. FLAG_FIN indicates the final disposition status of a sample member (i.e., survey returned, blank survey returned, not locatable, or no return). Several other classification variables were used to categorize a survey's final disposition. These variables are: BLKREAS, SCSINEL, and REFUSE. BLKREAS codes the reason given by the sample member for returning a blank survey, SCSINEL indicates the reason given by the sample member for being ineligible, and REFUSE indicates whether a sample member refused to complete a survey.

Confidential variables—sampling and record data. This section of the full survey dataset contains administrative file variables and constructed variables used in determining the sampling design. It also includes the sampling strata identifiers and counts.

Confidential variables—weighting. This section of the full survey dataset contains variables used in analysis of non-response and in the construction of the weights.

Using Appendix G

Regardless of whether analysts use all or only portions of the database, all analysts should replicate the results found in the tables in G. It is only by replicating these results that analysts can be sure that they are reading the data correctly. An annotated example of a G table is listed in Figure 4. (However, table does not reflect actual results.)

Figure 4.
Annotated Example of a Table from G

[1] WGRA2006 Workplace & Gender Relations Survey of Active Duty Member
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements? Mark one answer for each statement.

ORGCOMA I enjoy serving in the military.

OS DATA

COLS	LENGTH
0011-0012	2

SAS DATA

FORMAT NAME	TYPE	LENGTH	INFORMAT
WA057_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1050	1.2	-9	.	No response
55568	64.5	-1	.B	No survey return
340	0.4	-6	.N	Not applicable
467	0.5	1	1	Strongly disagree
1000	1.2	2	2	Disagree
2451	2.8	3	3	Neither agree nor disagree
13135	15.2	4	4	Agree
12202	14.2	5	5	Strongly agree
86213	100.0	TOTALS		

[13] G-5

1. **Codebook title and item text.** The codebook title is the same for every table in Appendix H of this codebook. It lists survey name. If applicable, the indented text under the title presents the verbatim Question or instructions that accompany a specific item in the survey.

2. **Variable name.** The variable name for a survey item is up to eight characters in length and corresponds to the variable name that is used in the SAS®-based, basic-release data file. The conventions for naming survey-derived variables are documented in Appendix D. Appendix E and F contain a full listing of the basic-release file variables, as well as short descriptions of what the variables document.

3. **Survey item text.** For survey items, this text is the verbatim item wording. For other variables, this text provides a verbal description of the variable.

4. **Location of the item on the OS data file.** This block provides the location of the variable on the OS data file. The OS data block documents (a) the starting and ending column numbers where the data are stored and (b) the number of columns that the data occupy.

5. **SAS data file information.** This block indicates format name, variable type (character or number), length and informat of the data in the SAS® data file. The last block indicates the informat appropriate for reading the data from the OS data file.

6. **Counts of item value responses.** This column indicates the number of sample members who fall into the category corresponding to each value for the variable. The count provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 86,213 records in the accompanying database. Before running complex statistical analyses, analysts are encouraged to re-create these frequency tables. Re-creating the counts minimally ensures that the data are being correctly read by the analysts' computers and programs.

7. **Respondent percentages for each value.** This column indicates the percentage of sample members who marked each variable value. The percentages are calculated by dividing the row value in the "FREQ" column by the total listed at the bottom of the "FREQ" column. The percentages provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 86,213 records in the accompanying database.

8. **Response OS values.** This column presents the OS (ASCII) code for the actual or re-coded response values for each survey item. Further details on the values in this column are found in either the annotated survey form or in D. For example, all negative values are found in Appendix D.

9. **Response SAS® values.** This column presents the SAS® code for the response values for each variable. Further details on the values in this column are found in either the annotated survey form or in Appendix D. An explanation of negative values is presented in Appendix D.

10. **Explanation of the item value codes.** This column presents brief verbal explanations of the OS and SAS® coding for each survey item. If the coded information corresponds to survey response alternatives, the text in the table is the verbatim response from the survey instrument. More detailed explanations are presented in the annotated survey form (Appendix C) and in Appendix D.

11. **Total of response frequencies and percents.** The number appearing at the bottom of the "FREQ" column is the total number of sample members in the basic-release file. This number is the same for every table in this codebook. That is, every sample member in the database is accounted for on every variable even if the variable indicates only that the information was missing for that sample member. The number appearing at the bottom of the "PERCENT" column is typically 100.0. Rounding error, however, occasionally causes the total percentage to be slightly above or below 100.0.

12. **Messages to analysts.** The messages alert analysts to situations specific to a variable including (a) rounding errors resulting in a total percentage other than 100 percent; (b) the variable having values that are "too numerous to list;" (c) extraction of the

variable from another specified database; (d) creation of the variable from two or more variables specified in the message; and (e) further clarification of the survey item corresponding to the variable.

13. **Codebook page number.** This is the G page number corresponding to a specific variable. E and F identify the page number in G where the variable can be found.

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Appendix A.
2006 Workplace and Gender Relations Survey of Active Duty Members (WGRA2006)

BACKGROUND INFORMATION

1. In what Service were you on active duty on June 26, 2006?

- ○ Army
- ○ Navy
- ○ Marine Corps
- ○ Air Force
- ○ Coast Guard
- ○ None, you were separated or retired

******** Page Break **********

BACKGROUND INFORMATION

2. Are you...?

- ○ Male
- ○ Female

******** Page Break **********

BACKGROUND INFORMATION

3. What is your current paygrade? *Mark one*.

- ○ E-1
- ○ E-2
- ○ E-3
- ○ E-4
- ○ E-5
- ○ E-6
- ○ E-7
- ○ E-8
- ○ E-9
- ○ W-1
- ○ W-2
- ○ W-3
- ○ W-4
- ○ W-5
- ○ O-1/O-1E
- ○ O-2/O-2E
- ○ O-3/O-3E
- ○ O-4
- ○ O-5
- ○ O-6 or above

******** Page Break **********

BACKGROUND INFORMATION

4. Are you Spanish/Hispanic/Latino?

- ○ No, not Spanish/Hispanic/Latino
- ○ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

******** Page Break **********

BACKGROUND INFORMATION

5. What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

- ☐ White
- ☐ Black or African American
- ☐ American Indian or Alaska Native
- ☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- ☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

******** Page Break **********

BACKGROUND INFORMATION

6. Where is your permanent duty station located? ***Mark one.***

- ○ In one of the U.S. 50 states, D.C., Puerto Rico, or a U.S. territory or possession
- ○ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- ○ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- ○ East Asia and Pacific (e.g., Australia, Japan, Korea)
- ○ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- ○ Sub-Saharan Africa (e.g., Kenya, South Africa)
- ○ Western Hemisphere outside of the U.S. (e.g., Cuba, Honduras, Peru)
- ○ Other or not sure

******** Page Break **********

CAREER INTENTION

7. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? ***To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".***

_____ **Years**

******** Page Break **********

CAREER INTENTION

8. Suppose that you have to decide whether to stay on active duty. Assuming you could

stay, how likely is it that you would choose to do so?

- ○ Very likely
- ○ Likely
- ○ Neither likely nor unlikely
- ○ Unlikely
- ○ Very unlikely

******** Page Break **********

CAREER INTENTION

9. How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I enjoy serving in the military.	○	○	○	○	○
b. Serving in the military is consistent with my personal goals.	○	○	○	○	○
c. If I left the military, I would feel like I'm starting all over again.	○	○	○	○	○
d. I would feel guilty if I left the military.	○	○	○	○	○
e. Generally, on a day-to-day basis, I am happy with my life in the military.	○	○	○	○	○

(Continued) How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	○	○	○	○	○
g. I would not leave the military right now because I have a sense of obligation to the people in it.	○	○	○	○	○
h. I really feel as if the military's values are my own.	○	○	○	○	○
i. I would have difficulty finding a job if I left the military.	○	○	○	○	○

j. Generally, on a day-to-day basis, I am proud to be in the military.	○	○	○	○	○

(Continued) How much do you agree or disagree with each of the following statements? *Mark one answer for each statement*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
k. If I left the military, I would feel like I had let my country down.	○	○	○	○	○
l. I continue to serve in the military because leaving would require considerable sacrifice.	○	○	○	○	○
m. I feel like being a member of the military can help me achieve what I want in life.	○	○	○	○	○
n. One of the problems with leaving the military would be the lack of available alternatives.	○	○	○	○	○
o. I am committed to making the military my career.	○	○	○	○	○

******** Page Break **********

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

10. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

[ ] **Nights**

******** Page Break **********

MILITARY LIFE

11. Have you ever been deployed longer than 30 consecutive days?

- ○ Yes, but not in the past 12 months
- ○ Yes, in the past 12 months
- ○ No

******** Page Break **********

MILITARY LIFE

12. Since September 11, 2001, how many times have you been deployed for any of the following operations? ***Mark one answer in each row. To indicate none, select "0 times".***

	0 times	1 time	2 times	3 or more times
a. Operation Noble Eagle	○	○	○	○
b. Operation Enduring Freedom	○	○	○	○
c. Operation Iraqi Freedom	○	○	○	○
d. Other	○	○	○	○

******** Page Break **********

MILITARY LIFE

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

○ Yes
○ No

******** Page Break **********

MILITARY LIFE

14. In the <u>past 12 months</u>, have you been deployed for any of the following operations? ***Mark one answer in each row.***

	Yes, and I am still deployed for this operation	Yes, but I am no longer deployed for this operation	No
a. Operation Noble Eagle	○	○	○
b. Operation Enduring Freedom	○	○	○
c. Operation Iraqi Freedom	○	○	○
d. Other	○	○	○

******** Page Break **********

MILITARY LIFE

15. To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. ON base/installation/ship during the day	○	○	○	○	○
b. ON base/installation/ship, during the evening	○	○	○	○	○
c. ON base/installation/ship, after lights out	○	○	○	○	○
d. ON base/installation/ship, during the weekend	○	○	○	○	○
e. ON base/installation/ship, in your barracks/housing area	○	○	○	○	○

(Continued) To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
f. ON base/installation/ship, not in your barracks/housing area	○	○	○	○	○
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	○	○	○	○	○
h. OFF DUTY away from your base/installation/ship, during the day	○	○	○	○	○
i. OFF DUTY away from your base/installation/ship, during the evening	○	○	○	○	○

******** Page Break **********

MILITARY LIFE

16. To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all

a. ON base/installation/ship, during the day	○	○	○	○	○
b. ON base/installation/ship, during the evening	○	○	○	○	○
c. ON base/installation/ship, after lights out	○	○	○	○	○
d. ON base/installation/ship, during the weekend	○	○	○	○	○
e. ON base/installation/ship, in your barracks/housing area	○	○	○	○	○

(Continued) To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ***Mark one answer in each row*.**

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
f. ON base/installation/ship, not in your barracks/housing area	○	○	○	○	○
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	○	○	○	○	○
h. OFF DUTY away from your base/installation/ship, during the day	○	○	○	○	○
i. OFF DUTY away from your base/installation/ship, during the evening	○	○	○	○	○

******** Page Break **********

MILITARY LIFE

17. To what extent... ***Mark one answer in each row*.**

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Do people in the military who sexually harass others get away with it?	○	○	○	○	○
b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or	○	○	○	○	○

sexual assault?

c.	Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?	○	○	○	○	○
d.	Would you feel responsible for stopping another Service member who is sexually harassing other (s)?	○	○	○	○	○
e.	Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

18. Are you currently... *Mark "Yes" or "No" for each item.*

		Yes	No
a.	In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	○	○
b.	In a work environment where members of your gender are uncommon?	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

19. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? *Mark one.*

- ○ All men
- ○ Almost entirely men
- ○ More men than women
- ○ About equal numbers of men and women
- ○ More women than men
- ○ Almost entirely women
- ○ All women

******** Page Break **********

YOUR MILITARY WORKPLACE

20. What is the gender of your immediate supervisor? *Mark one*.

- ○ Male military
- ○ Male civilian
- ○ Female military
- ○ Female civilian

******** Page Break **********

YOUR MILITARY WORKPLACE

21. How much do you agree or disagree with the following statements about your supervisor? *Mark one answer for each statement*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. You trust your supervisor.	○	○	○	○	○
b. Your supervisor ensures that all assigned personnel are treated fairly.	○	○	○	○	○
c. There is very little conflict between your supervisor and the people who report to him/her.	○	○	○	○	○
d. Your supervisor evaluates your work performance fairly.	○	○	○	○	○
e. Your supervisor assigns work fairly in your work group.	○	○	○	○	○
f. You are satisfied with the direction/supervision you receive.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

22. To what extent do you agree or disagree with the following statements about your work group? *Mark one answer for each statement*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your work group, you know somebody will listen.	○	○	○	○	○
b. The leaders in your work group are more interested in looking good than being good.	○	○	○	○	○
c. You would go for help with a personal problem to people in your chain-of-command.	○	○	○	○	○
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	○	○	○	○	○
e. You are impressed with the quality of leadership in your work group.	○	○	○	○	○
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

23. <u>In your opinion</u>, have you had a mentor while in the military? *Mark one*.

- ○ Yes, you have one now
- ○ Yes, you had one, but you don't have one now
- ○ No, but you would have liked one
- ○ No, and you never wanted one
- ○ Not sure or you do not know what a mentor is

******** Page Break **********

YOUR MILITARY WORKPLACE

24. How much do you agree or disagree with the following statements about the people you work with at your workplace? *Mark one answer for each statement.*

	Strongly	Neither agree nor	Strongly

	agree	Agree	disagree	Disagree	disagree
a. There is very little conflict among your coworkers.	○	○	○	○	○
b. Your coworkers put in the effort required for their jobs.	○	○	○	○	○
c. The people in your work group tend to get along.	○	○	○	○	○
d. The people in your work group are willing to help each other.	○	○	○	○	○
e. You are satisfied with the relationships you have with your coworkers.	○	○	○	○	○
f. You put more effort into your job than your coworkers do.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

25. How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I know what is expected of me at work.	○	○	○	○	○
b. I have the materials and equipment I need to do my work right.	○	○	○	○	○
c. At work, I have the opportunity to do what I do best every day.	○	○	○	○	○
d. In the last 7 days, I have received recognition or praise for doing good work.	○	○	○	○	○
e. My supervisor, or someone at work, seems to care about me as a person.	○	○	○	○	○

(Continued) How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
f. There is someone at work who					

encourages my development.	○	○	○	○	○
g. At work, my opinions seem to count.	○	○	○	○	○
h. The mission/purpose of my Service makes me feel my job is important.	○	○	○	○	○
i. My coworkers are committed to doing quality work.	○	○	○	○	○
j. I have a best friend at work.	○	○	○	○	○

(Continued) How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
k. In the last 6 months, someone at work has talked to me about my progress.	○	○	○	○	○
l. This last year, I have had opportunities at work to learn and to grow.	○	○	○	○	○
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	○	○	○	○	○
n. My supervisor helps everyone in my work group feel included.	○	○	○	○	○
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	○	○	○	○	○
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.	○	○	○	○	○

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******** Page Break **********

YOUR MILITARY WORKPLACE

26. How much do you agree or disagree with the following statements about the work you do at your workplace? *Mark one answer for each statement.*

			Neither		

	Strongly agree	Agree	agree nor disagree	Disagree	Strongly disagree
a. Your work provides you with a sense of pride.	○	○	○	○	○
b. Your work makes good use of your skills.	○	○	○	○	○
c. You like the kind of work you do.	○	○	○	○	○
d. Your job gives you the chance to acquire valuable skills.	○	○	○	○	○
e. You are satisfied with your job as a whole.	○	○	○	○	○
f. Your day-to-day work is directly tied to your wartime job.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

27. Overall, how well prepared... ***Mark one answer for each item*****.**

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
a. Are <u>you</u> to perform your wartime job?	○	○	○	○	○
b. Is <u>your unit</u> to perform its wartime mission?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

28. Overall, how would you rate... ***Mark one answer for each item*****.**

	Very high	High	Moderate	Low	Very low
a. <u>Your</u> current level of morale?	○	○	○	○	○
b. The current level of morale in <u>your unit</u>?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

29. How much do you agree or disagree with the following statements about your unit? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in your unit really care about each other.	○	○	○	○	○
b. Service members in your unit work well as a team.	○	○	○	○	○
c. Service members in your unit pull together to get the job done.	○	○	○	○	○
d. Service members in your unit trust each other.	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

30. In the past month, how often have you... ***Mark one answer for each item.***

	Never	Almost never	Sometimes	Fairly often	Very often
a. Been upset because of something that happened unexpectedly?	○	○	○	○	○
b. Felt that you were unable to control the important things in your life?	○	○	○	○	○
c. Felt nervous and stressed?	○	○	○	○	○
d. Felt confident about your ability to handle your personal problems?	○	○	○	○	○
e. Felt that things were going your way?	○	○	○	○	○

(Continued) In the past month, how often have you... ***Mark one answer for each item.***

	Never	Almost never	Sometimes	Fairly often	Very often
f. Found that you could not cope with all of the things you had to do?	○	○	○	○	○
g. Been able to control irritations in your life?	○	○	○	○	○

h. Felt that you were on top of things?	○	○	○	○	○
i. Been angered because of things that were outside of your control?	○	○	○	○	○
j. Felt difficulties were piling up so high that you could not overcome them?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

31. How true or false is each of the following statements for you? ***Mark one answer for each statement.***

	Definitely false	Mostly false	Mostly true	Definitely true
a. I am as healthy as anybody I know.	○	○	○	○
b. I seem to get sick a little easier than other people.	○	○	○	○
c. I expect my health to get worse.	○	○	○	○
d. My health is excellent.	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

32. Overall, how would you rate the current level of stress in your... ***Mark one answer for each item.***

	Much less than usual	Less than usual	About the same as usual	More than usual	Much more than usual
a. Work life?	○	○	○	○	○
b. Personal life?	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12

MONTHS

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each statement.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
a. You were rated lower than you deserved on your last evaluation.	○	○	○
b. Your last evaluation contained unjustified negative comments.	○	○	○
c. You were held to a higher performance standard than others.	○	○	○
d. You did not get an award or decoration given to others in similar circumstances.	○	○	○
e. Your current assignment has not made use of your job skills.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each statement.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
f. Your current assignment is not good for your career if you continue in the military.	○	○	○
g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	○	○	○
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	○	○	○
i. You did not learn until it was too late of opportunities that would have helped your career.	○	○	○
j. You were unable to get straight answers about your promotion possibilities.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each statement.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
k. You were excluded from social events important to career development and being kept informed.	○	○	○
l. You did not get a job assignment that you wanted and for which you were qualified.	○	○	○
m. Have you had other adverse personnel actions in the past 12 months?	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

You indicated "Yes, and your gender was a factor" in not getting an assignment that you wanted and for which you were qualified. Was this assignment legally open to women?

○ No
○ Yes

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Please describe other adverse personnel actions that happened to you during the past 12 months?

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

34. Do you consider ANY of the behaviors which <u>you marked as happening to you</u> in the previous question to have been... ***Mark one answer for each item*****.**

	None	Some	All
a. Sex discrimination?	○	○	○
b. Racial/ethnic discrimination?	○	○	○
c. Age discrimination?	○	○	○
d. Religious discrimination?	○	○	○
e. Other?	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Please specify what other type of discrimination you consider your experiences to have been?

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

35. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **<u>Military Personnel</u> (Active Duty or Reserve)**
  - **<u>on- or off</u>-duty**
  - **<u>on- or off</u>-installation or ship; and/or**
- **<u>DoD/Service Civilian Employees</u> and/or <u>Contractors</u>**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each***

item.

	Never	Once or twice	Sometimes	Often	Very often
a. Repeatedly told sexual stories or jokes that were offensive to you?	○	○	○	○	○
b. Referred to people of your gender in insulting or offensive terms?	○	○	○	○	○
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	○	○	○	○	○
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	○	○	○	○	○
e. Made offensive remarks about your appearance, body, or sexual activities?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	○	○	○	○	○
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	○	○	○	○	○
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	○	○	○	○	○
i. Put you down or was					

condescending to you because of your gender?	○	○	○	○	○
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving
- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	○	○	○	○	○
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	○	○	○	○	○
m. Touched you in a way that made you feel uncomfortable?	○	○	○	○	○
n. Intentionally cornered you or leaned over you in a sexual way?	○	○	○	○	○
o. Treated you badly for refusing to have sex?	○	○	○	○	○
p. Implied faster promotions or better treatment if you were sexually cooperative?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving
- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each***

item.

	Never	Once or twice	Sometimes	Often	Very often
q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?	○	○	○	○	○
r. Attempted to have sex with you without your consent or against your will, but was not successful?	○	○	○	○	○
s. Had sex with you without your consent or against your will?	○	○	○	○	○
t. Other unwanted gender-related behavior?	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

36. How many of these behaviors that <u>you marked as happening to you</u>, do you consider to have been sexual harassment?

- ○ None were sexual harassment
- ○ Some were sexual harassment; some were not sexual harassment
- ○ All were sexual harassment

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

37. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you.

Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? *Mark "Yes" or "No" for each item below that describes the situation*.

	Yes	No
a. Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)	○	○
b. Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	○	○
c. Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	○	○
d. Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation)	○	○
e. Other	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

38. To what extent was the situation... ***Mark one answer for each item*****.**

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Annoying?	○	○	○	○	○
b. Threatening?	○	○	○	○	○
c. Offensive?	○	○	○	○	○
d. Distracting?	○	○	○	○	○
e. Stressful?	○	○	○	○	○
f. Intimidating?	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

- ○ None were sexual harassment
- ○ Some were sexual harassment; some were not sexual harassment
- ○ All were sexual harassment

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

40. Where and when did the situation occur? ***Mark one answer for each item*****.**

	None of it	Some of it	Most of it	All of it
a. At a military installation	○	○	○	○
b. At work (the place where you perform your military duties)	○	○	○	○
c. During duty hours	○	○	○	○
d. In living quarters/barracks	○	○	○	○
e. In a work environment where members of your gender are uncommon	○	○	○	○

(Continued) Where and when did the situation occur? ***Mark one answer for each item*****.**

	None of it	Some of it	Most of it	All of it

f. While you were deployed	○	○	○	○
g. In the local community around an installation	○	○	○	○
h. At your current permanent duty station	○	○	○	○
i. While you were on TDY/TAD, at sea, or during field exercises/alerts	○	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

41. Was the offender(s)...? ***Mark one*****.**

- ○ One person (male)
- ○ One person (female)
- ○ More than one person (all males)
- ○ More than one person (all females)
- ○ More than one person (both males and females)
- ○ Not sure

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

42. Was the offender(s)... ***Mark "Yes" or "No" for each item*****.**

	Yes	No
a. Someone in your chain-of-command?	○	○
b. Other military person(s) of higher rank/grade than you?	○	○
c. Your military coworker(s)?	○	○
d. Your military subordinate(s)?	○	○
e. Other military person(s)?	○	○

(Continued) Was the offender(s)... ***Mark "Yes" or "No" for each item*****.**

	Yes	No
f. DoD/Service civilian employee (s)?	○	○
g. DoD/Service civilian contractor (s)?	○	○

h. Person(s) in the local community?	○	○
i. Unknown person(s)?	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

43. During the course of the situation you have in mind, how often did the event(s) occur?

- ○ Once
- ○ Occasionally
- ○ Frequently

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

44. How long did the situation last, or if continuing, how long has it been going on?

- ○ Less than 1 week
- ○ 1 week to less than 1 month
- ○ 1 month to less than 3 months
- ○ 3 months to less than 6 months
- ○ 6 months or more

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

45. As a result of the situation, did you... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Ignore the behavior?	○	○
b. Avoid the person(s) who bothered you?	○	○
c. Tell the offender(s) to stop?	○	○
d. Ask someone else to speak to the offender(s) for you?	○	○
e. Blame yourself for what happened?	○	○

(Continued) As a result of the situation, did you... ***Mark "Yes" or "No" for each item.***

	Yes	No

f. Act as though it did not bother you?	○	○
g. Call a hotline for advice/information (not to file a complaint)?	○	○
h. Request a transfer?	○	○
i. Think about getting out of your Service?	○	○
j. Accomplish less than you normally would at work?	○	○
k. Other?	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What other actions did you take as a result of the situation?

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

46. Did you talk about the situation with... ***Mark "Yes," "No," or "Does not apply" for each.***

	Yes	No	Does not apply
a. Your spouse/significant other?	○	○	○
b. A friend?	○	○	○
c. A family member (e.g., parent, brother/sister)?	○	○	○
d. A chaplain, counselor, ombudsman, or health care provider?	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

47. Did you discuss/report the situation to any <u>installation/Service/DoD</u> individuals or organizations?

- ○ Yes
- ○ No

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

48. Did you discuss/report the situation with/to any of the following <u>installation/Service/DoD</u> individuals or organizations? *Mark one answer for each*.

	Yes, and it made things better	Yes, but it made no difference	Yes, and it made things worse	Yes, but it is too soon to tell if it will make things better or worse	No, I did not discuss/report it to this person/office
a. Someone in your chain-of-command	○	○	○	○	○
b. Someone in the chain-of-command of the person(s) who did it	○	○	○	○	○
c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)	○	○	○	○	○
d. Other person or office with responsibility for follow-up	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

49. What actions were taken in response to your discussing/reporting the situation? *Mark "Yes," "No," or "Don't know" for each item*.

	Yes	No	Don't know
a. Person(s) who bothered you			

was/were talked to about the behavior.	○	○	○
b. Your complaint was/is being investigated.	○	○	○
c. The situation was resolved informally.	○	○	○
d. You were encouraged to drop the complaint.	○	○	○
e. Your complaint was discounted or not taken seriously.	○	○	○

(Continued) What actions were taken in response to your discussing/reporting the situation? ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.	○	○	○
g. The situation was/is being corrected.	○	○	○
h. Some action was/is being taken against the person(s) who bothered you.	○	○	○
i. Some action was/is being taken against you.	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

50. Did you formally report the situation?

- ○ Yes
- ○ No

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

51. Was your complaint found to be true?

- ○ Yes
- ○ No
- ○ They were unable to determine whether your complaint was true or not
- ○ Does not apply, the action is still being processed

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

52. How satisfied were/are you with the outcome of your complaint?

- ○ Very satisfied
- ○ Satisfied
- ○ Neither satisfied nor dissatisfied
- ○ Dissatisfied
- ○ Very dissatisfied

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

53. How satisfied were/are you with the following aspects of the reporting process? ***Mark one answer for each item.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Availability of information about how to file a complaint	○	○	○	○	○
b. Treatment by personnel handling your complaint	○	○	○	○	○
c. Amount of time it took/is taking to resolve your complaint	○	○	○	○	○
d. How well you were/are kept informed about the progress of your complaint	○	○	○	○	○
e. The complaint process overall	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

54. As a result of reporting the situation, did you experience any... ***Mark "Yes," "No," or "Don't know" for each item.***

	Yes	No	Don't know
a. Professional retaliation (e.g., loss			

of privileges, denied promotion/training, transferred to less favorable job)?	○	○	○
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	○	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

55. What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No
a. You thought it was not important enough to report.	○	○
b. You did not know how to report.	○	○
c. You felt uncomfortable making a report.	○	○
d. You took care of the problem yourself.	○	○
e. You did not think anything would be done.	○	○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No
f. You thought you would not be believed.	○	○
g. You thought reporting would take too much time and effort.	○	○
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	○	○
i. You were afraid of negative professional outcomes.	○	○
j. You thought you would be labeled a troublemaker.	○	○
k. Other	○	○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

What were your other reasons for not reporting the situation?

******** Page Break **********

UNWANTED SEXUAL CONTACT

56. <u>In the past 12 months</u>, have you experienced any of the following sexual contacts that were <u>against your will or occurred when you did not or could not consent</u> where someone...

- **<u>Sexually touched you</u> (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?**
- **<u>Attempted</u> to make you have sexual intercourse, but was not successful?**
- **<u>Made</u> you have sexual intercourse?**
- **<u>Attempted</u> to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?**
- **<u>Made</u> you perform or receive oral sex, anal sex, or penetration by a finger or object?**

○ Yes, once
○ Yes, multiple times
○ No

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

57. Think about the situation(s) you experienced in the <u>past 12 months</u> that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

What did the person(s) do during the situation? *Mark one answer for each behavior*.

	Did not do this	Did this
a. <u>Sexually touched you</u> (e.g., intentional touching of genitalia, breasts, or buttocks) or made	○	○

you sexually touch them		
b. Attempted to make you have sexual intercourse, but was not successful	○	○
c. Made you have sexual intercourse	○	○
d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful	○	○
e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

58. Did the situation occur... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. At a military installation?	○	○
b. While you were deployed?	○	○
c. At your current permanent duty station?	○	○
d. During your work day/duty hours?	○	○
e. While you were on TDY/TAD, at sea, or during field exercises/alerts?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

59. When did the situation occur... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Between 6 a.m. and 6 p.m.?	○	○
b. After 6 p.m. but before midnight?	○	○
c. After midnight but before 6 a.m.?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

60. Where did the situation occur? *Mark one*.

- ○ In your home/living quarters
- ○ In the home/living quarters of the offender
- ○ In the home/living quarters of someone else
- ○ At a bar/nightclub
- ○ At work
- ○ In a vehicle
- ○ Other

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Please describe the other location.

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

61. Was the offender(s)...? *Mark one*.

- ○ One person (male)
- ○ One person (female)
- ○ More than one person (all males)
- ○ More than one person (all females)
- ○ More than one person (both males and females)
- ○ Not sure

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

62. Was the offender(s)... ***Mark "Yes" or "No" for each.***

	Yes	No
a. Someone in your chain-of-command?	○	○
b. Other military person(s) of higher rank/grade than you?	○	○
c. Your military coworker(s)?	○	○
d. Your military subordinate(s)?	○	○
e. Other military person(s)?	○	○

(Continued) Was the offender(s)... ***Mark "Yes" or "No" for each.***

	Yes	No
f. DoD/Service civilian employee (s)?	○	○
g. DoD/Service civilian contractor (s)?	○	○
h. Person(s) in the local community?	○	○
i. Unknown person(s)?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

63. Did the situation occur... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. When your judgment was impaired due to alcohol?	○	○
b. When you were so intoxicated that you were unable to consent?	○	○
c. When the offender(s) was intoxicated?	○	○
d. After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

64. Did the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	○	○
b. Threaten to physically harm you if you did not consent?	○	○
c. Threaten to physically harm a member of your family if you did not consent?	○	○
d. Use some degree of physical force (e.g., holding you down)?	○	○
e. Use their authority for a search (e.g., body/personal search)?	○	○
f. Use their authority for a medical or dental exam/procedure?	○	○
g. Use their authority as a military/civilian supervisor?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

65. Prior to the situation, did any of the offender(s)... ***Mark "Yes" or "No" for each item*****.**

	Yes	No
a. Sexually harass you?	○	○
b. Stalk you?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

66. Did you <u>talk</u> about the situation with... ***Mark "Yes," "No," or "Does not apply" for each*****.**

	Yes	No	Does not apply
a. Your spouse/significant other?	○	○	○
b. A friend?	○	○	○
c. A family member (e.g., parent, brother/sister)?	○	○	○
d. A chaplain, counselor, ombudsman, or health care provider?	○	○	○

e. A civilian hotline or crisis center?	○	○	○
f. A military hotline or Military OneSource?	○	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

67. Did you seek professional help/treatment or use other support services following the situation?

- ○ Yes, from military/DoD-related service providers only
- ○ Yes, from civilian service providers only
- ○ Yes, from both civilian and military service providers
- ○ No

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

68. How satisfied are you with the professional help/treatment you received?

- ○ Very satisfied
- ○ Satisfied
- ○ Neither satisfied nor dissatisfied
- ○ Dissatisfied
- ○ Very dissatisfied

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

69. Did you discuss/report the situation with/to any authority or organization? *Mark one*.

- ○ No
- ○ Yes, I made a restricted report
- ○ Yes, I made an unrestricted report
- ○ Yes, but I am not sure whether it was unrestricted or restricted reporting

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

70. Did you discuss/report the situation with/to any of the following authorities or organizations? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Your immediate supervisor	○	○
b. Someone else in your chain-of-command	○	○
c. Sexual Assault Response Coordinator (SARC)/Victim Advocate	○	○
d. Chaplain or counselor	○	○
e. Health care provider	○	○

(Continued) Did you discuss/report the situation with/to any of the following authorities or organizations? *Mark "Yes" or "No" for each item.*

	Yes	No
f. Legal services or criminal investigators	○	○
g. Other	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What other authorities or organizations did you discuss/report this situation with/to?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

71. What actions were taken in response to your report? *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
a. Your report was/is being investigated	○	○	○
b. You were/are being kept informed of the status of the investigation	○	○	○

c. Action was/is being taken against the offender	○	○	○
d. You were encouraged to drop the complaint/withdraw your report	○	○	○
e. Action was/is being taken against you	○	○	○
f. Some other action was/is being taken	○	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What other actions were taken in response to your report?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

72. How satisfied have you been with... ***Mark one answer in each row.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. The quality of sexual assault advocacy services you received?	○	○	○	○	○	○
b. The quality of counseling services you received?	○	○	○	○	○	○
c. The quality of medical care you received?	○	○	○	○	○	○
d. Your treatment by the Sexual Assault Victim Advocate assigned to you?	○	○	○	○	○	○
e. Your treatment by the Sexual Assault Response Coordinator (SARC)	○	○	○	○	○	○

handling your report?

(Continued) How satisfied have you been with... ***Mark one answer in each row*****.**

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
f. Your treatment by the Commander handling your report?	○	○	○	○	○	○
g. Your treatment by the criminal investigator handling your report?	○	○	○	○	○	○
h. Your treatment by the Trial Defense Office personnel?	○	○	○	○	○	○
i. Your treatment by the Legal Defense Office personnel (prosecution)?	○	○	○	○	○	○
j. The amount of time investigation process took/is taking?	○	○	○	○	○	○

(Continued) How satisfied have you been with... ***Mark one answer in each row*****.**

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
k. How well you were/are kept informed about the progress of your case?	○	○	○	○	○	○
l. The availability of information about how to file a restricted report?	○	○	○	○	○	○
m. The availability of information about how to file an unrestricted report?	○	○	○	○	○	○
n. The reporting process overall?	○	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

73. As a result of reporting the situation, did you... ***Mark "Yes," "No," or "Don't know" for each item*****.**

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	○	○	○
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	○	○	○
c. Get placed on a medical hold?	○	○	○
d. Get placed on a legal hold?	○	○	○
e. Get an involuntary transfer to a different assignment?	○	○	○

(Continued) As a result of reporting the situation, did you... ***Mark "Yes," "No," or "Don't know" for each item*****.**

	Yes	No	Don't know
f. Get a requested transfer to a different assignment?	○	○	○
g. Feel you were overprotected (e.g., smothered or treated like a child)?	○	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What behaviors made you feel overprotected?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

74. When you reported the situation were you offered... ***Mark "Yes" or "No" for each*****.**

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to		

accompany/transport you to appointments)?	○	○
b. Counseling services?	○	○
c. Medical or forensic services?	○	○
d. Legal services?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? *Mark one*.

- ○ Within 24 hours
- ○ Within 2-3 days
- ○ Within 4-14 days
- ○ Within 15-30 days
- ○ Within 2 months to less than 1 year
- ○ Within 1 to 3 years of the situation
- ○ Over 3 years after the situation

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

76. What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No
a. You thought it was not important enough to report.	○	○
b. You did not know how to report.	○	○
c. You felt uncomfortable making a report.	○	○
d. You did not think anything would be done.	○	○
e. You thought you would not be believed.	○	○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No

f. You thought reporting would take too much time and effort.	○	○
g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	○	○
h. You thought your performance evaluation or chance for promotion would suffer.	○	○
i. You thought you would be labeled a troublemaker.	○	○
j. You did not want anyone to know.	○	○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? ***Mark "Yes" or "No" for each statement.***

	Yes	No
k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.	○	○
l. Other	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

What were your other reasons for not reporting the situation?

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. ***Mark "Yes," "No," or "Don't know" for each.***

	Yes	No	Don't know

a. Senior leadership of your Service	○	○	○
b. Senior leadership of your installation/ship	○	○	○
c. Your immediate supervisor	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

78. In your work group, to what extent... ***Mark one answer in each row.***

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Would members of your work group feel free to report sexual harassment without fear of reprisals?	○	○	○	○	○
b. Would members of your work group feel free to report sexual assault without fear of reprisals?	○	○	○	○	○
c. Would complaints about sexual harassment be taken seriously no matter who files them?	○	○	○	○	○
d. Would people be able to get away with sexual harassment if it was reported?	○	○	○	○	○
e. Would people be able to get away with sexual assault if it was reported?	○	○	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

79. At your installation/ship, to what extent... ***Mark one answer in each row.***

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Are policies forbidding sexual harassment publicized?	○	○	○	○	○
b. Are complaint procedures related to sexual harassment publicized?	○	○	○	○	○

c. Are reports of sexual harassment taken seriously?	○	○	○	○	○
d. Are sexual assault reporting procedures publicized?	○	○	○	○	○
e. Are reports of sexual assault taken seriously?	○	○	○	○	○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

80. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

○ Yes
○ No

******** Page Break **********

SEXUAL HARASSMENT TRAINING

81. In the past 12 months, how many times have you had military training on topics related to *sexual harassment*? *To indicate nine or more, enter "9".*

[ ] **Times**

******** Page Break **********

SEXUAL HARASSMENT TRAINING

82. My Service's *sexual harassment* training... *Mark one answer in each row*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what words and actions are considered sexual harassment.	○	○	○	○	○
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	○	○	○	○	○
c. Identifies behaviors that are offensive to others and should	○	○	○	○	○

not be tolerated.

d. Gives useful tools for dealing with sexual harassment.	○	○	○	○	○
e. Explains the process for reporting sexual harassment.	○	○	○	○	○

(Continued) My Service's *sexual harassment* training... *Mark one answer in each row*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
f. Makes me feel it is safe to complain about unwanted sex-related attention.	○	○	○	○	○
g. Provides information about policies, procedures, and consequences of sexual harassment.	○	○	○	○	○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

83. In your opinion, how effective was the training you received in <u>actually reducing/preventing</u> behaviors that might be seen as *sexual harassment*?

- ○ Very effective
- ○ Moderately effective
- ○ Slightly effective
- ○ Not at all effective

******** Page Break **********

SEXUAL ASSAULT TRAINING

84. Have you had any military training during the past 12 months on topics related to *sexual assault*?

- ○ Yes
- ○ No

******** Page Break **********

SEXUAL ASSAULT TRAINING

85. In the past 12 months, how many times have you had military training on topics related to *sexual assault*? *To indicate nine or more, enter "9".*

[ ] **Times**

******** Page Break **********

SEXUAL ASSAULT TRAINING

86. My Service's *sexual assault* training... *Mark one answer in each row.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Provides a good understanding of what actions are considered sexual assault.	○	○	○	○	○
b. Teaches how to avoid situations that might increase the risk of sexual assault.	○	○	○	○	○
c. Teaches how to obtain medical care following a sexual assault.	○	○	○	○	○
d. Explains the role of the chain-of-command in handling sexual assaults.	○	○	○	○	○
e. Explains the reporting options available if a sexual assault occurs.	○	○	○	○	○

(Continued) My Service's *sexual assault* training... *Mark one answer in each row.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	○	○	○	○	○
g. Explains how sexual assault is a mission readiness problem.	○	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

87. In your opinion, how effective was the training you received in... *Mark one answer in each row.*

	Very effective	Moderately effective	Slightly effective	Not at all effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	○	○	○	○
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

88. At your installation/ship, is there a... ***Mark one answer in each row.***

	Yes	No	Don't know
a. Specific office with the authority to investigate sexual harassment?	○	○	○
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?	○	○	○
c. Sexual Assault Victim Advocate to help those who experience sexual assault?	○	○	○

******** Page Break **********

PRIOR EXPERIENCES

89. Prior to your entry into the military, were you ever... ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Sexually harassed?	○	○
b. Sexually assaulted?	○	○

HOW ARE WE DOING?

90. In your opinion, has *sexual harassment* in our nation become more or less of a problem over the last 4 years?

○ Less of a problem today

- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

91. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

92. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

93. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

- ○ Less of a problem today
- ○ About the same as 4 years ago
- ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

94. In your opinion, how often does *sexual harassment* occur in the military now, as compared with a few years ago?

- ○ Much less often
- ○ Less often

- ○ About the same
- ○ More often
- ○ Much more often

******** Page Break **********

HOW ARE WE DOING?

95. In your opinion, how often does *sexual assault* occur in the military now, as compared with a few years ago?

- ○ Much less often
- ○ Less often
- ○ About the same
- ○ More often
- ○ Much more often

******** Page Break **********

TAKING THE SURVEY

96. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.

Appendix B.
Communications

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

June 19, 2006

**********AUTO** 5-DIGIT 09012
TSGT STEVEN G SAMPLE USAF 04000063
PSC 2 BOX 9999
APO AE 09012-9999

Dear Sergeant Sample:

You have been selected to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members.* The survey will be available at the Web site below around June 26, 2006. It will ask for your opinions on a variety of topics related to your military service. It will also seek your views on gender-related issues, such as harassment and unwanted sexual contact. This information will assist us in the development of policies and programs to improve the workplace for all military members. While your participation is desired, it is entirely voluntary.

I urge you to share your perspective on these important issues. This is your chance to influence the formulation of military personnel policies. These surveys are *Official Business* and can be completed at your duty station, using government equipment. If you choose, you can also complete the survey at home or elsewhere. I assure you that your responses will be kept confidential. Your individual identifiable survey responses will not be reported.

Please take the time today to provide us with an e-mail address to receive notifications about the survey by going to our Web site: **https://dodsurvey.osd.mil/**. At the Web site, you will be asked to enter your **Ticket Number**. Your number is: **GXXXXXXX**

If your address on this letter is incorrect, please contact us at the Web site above. If you cannot access the Web site or if you have questions pertaining to the survey, there are three other ways to contact us: call our Survey Processing Center at 1-800-881-5307, e-mail us at HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Thank you for your time and assistance in this very important effort. For more information on this survey program, please see the enclosed brochure.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

Enclosure:
As stated

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your military family member.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

June 19, 2006

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Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

Enclosure:
As stated

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ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

July 7, 2006

**********AUTO** 3-DIGIT 330
PO2 MATTHEW F SAMPLE USCG 04079321
680 SE MAIN ST
MIAMI BEACH FL 33000-9999

Dear Petty Officer Sample:

We recently sent you a letter asking you to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you. Your views matter a great deal in our efforts to improve Coast Guard workplace policies and programs.

If you have not yet completed the survey, please take time to do so by logging on to the following Web site: **https://dodsurvey.osd.mil/** To access the survey, you will need to enter the following **Ticket Number: GXXXXXXX**

The survey should take about 20 to 30 minutes to complete. You can complete the survey at work, home, or on any computer with Internet access.

Your participation in this survey effort is important. You were scientifically selected, as part of a small group of people, to participate in this survey. Therefore, your answers will represent the views of many others like yourself. This is your opportunity to inform officials of your perceptions and experiences with workplace policies and programs. It is also an opportunity to provide feedback on gender-related issues, such as harassment and unwanted sexual contact, and to identify areas where improvements are needed.

Your responses are confidential and your participation is voluntary. Only group statistics will be compiled and reported. No information about you as an individual will be disclosed. If you cannot access the Web, or you experience any other problem with the survey, please e-mail HRSurvey@osd.pentagon.mil or leave a message anytime, toll-free at 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your Coast Guard family member.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

July 7, 2006

**********AUTO** 5-DIGIT 09012
MSGT KERRY L SAMPLE USAF 04000064
PSC 2 BOX 9999
APO AE 09000-9999

Dear Sergeant Sample:

We recently sent you a letter asking you to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you. Your views matter a great deal in our efforts to improve military workplace policies and programs.

If you have not yet completed the survey, please take time to do so by logging on to the following Web site: **https://dodsurvey.osd.mil/** To access the survey, you will need to enter the following **Ticket Number: GXXXXXXX**

The survey should take about 20 to 30 minutes to complete. You can complete the survey at work, home, or on any computer with Internet access.

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Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

David S. C. Chu

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

17

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your military family member.

04000064

ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

July 19, 2006

**********AUTO** 3-DIGIT 330
SN VICTOR L SAMPLE USCG 04079322
550 SE 141TH DR
MIAMI FL 33000-9999

Dear Seaman Sample:

Recently, you were asked to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, thank you for taking the time to do so.

If you have not had a chance to complete the survey, I encourage you to do so. If you are thinking about not participating, please reconsider. Your participation is crucial and I appreciate your taking the time to complete the survey—this really is your chance to express your views on gender-related policies and programs and to identify areas where improvements are needed. While your participation is desired, it is entirely voluntary.

Please take the survey by logging on to the following Web site: **https://dodsurvey.osd.mil/** At the Web site, you will need to enter your **Ticket Number: GXXXXXXX**

If you cannot take the survey now, please take it soon. The survey should take approximately 30 minutes to complete. Since these surveys are *Official Business*, you can use the computer at your duty station to complete the survey, or you can complete it at home or elsewhere. If you have any questions, please e-mail HRSurvey@osd.pentagon.mil or leave a message anytime, toll-free at 1-800-881-5307. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your Coast Guard family member.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

July 19, 2006

**********AUTO** 5-DIGIT 09012
SGT DANIEL J SAMPLE USAF 04000065
PSC 2 BOX 9999
APO AE 09000-9999

Dear Sergeant Sample:

Recently, you were asked to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, thank you for taking the time to do so.

If you have not had a chance to complete the survey, I encourage you to do so. If you are thinking about not participating, please reconsider. Your participation is crucial and I appreciate your taking the time to complete the survey—this really is your chance to express your views on gender-related policies and programs and to identify areas where improvements are needed. While your participation is desired, it is entirely voluntary.

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Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

17

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your military family member.

04000065

ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

August 1, 2006

**********AUTO** 3-DIGIT 330
PO3 AARON K SAMPLE USCG 04079323
590 SE MAIN RD
MIAMI FL 33000-9999

Dear Petty Officer Sample:

Recently, you were asked to complete the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you for taking the time to do so. If you have not yet completed the survey, you may still log on to the following Web site to finish the survey. Go to **https://dodsurvey.osd.mil/** and input your **Ticket Number: GXXXXXXX**

If you prefer, you may also fill out a paper version of the survey. Completing the enclosed survey should only take about 30 minutes of your time.

Whether you complete the paper or Web version of the survey, I assure you that all responses will be kept confidential. Only group statistics will be reported. Your contact information is maintained for administrative purposes and for communicating with you about the survey. Your responses are confidential and your participation is voluntary.

If you choose to complete the paper survey, please return it at your earliest convenience in the enclosed, postage-paid envelope. If you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Thank you for your time and cooperation in completing this survey.

Sincerely,

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

Enclosure:
As stated

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your Coast Guard family member.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

August 1, 2006

**********AUTO** 5-DIGIT 09012
SSGT KERRI S SAMPLE USAF 04000066
PSC 2 BOX 9999
APO AE 09000-9999

Dear Sergeant Sample:

Recently, you were asked to complete the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you for taking the time to do so. If you have not yet completed the survey, you may still log on to the following Web site to finish the survey. Go to **https://dodsurvey.osd.mil/** and input your **Ticket Number: GXXXXXXX**

If you prefer, you may also fill out a paper version of the survey. Completing the enclosed survey should only take about 30 minutes of your time.

Whether you complete the paper or Web version of the survey, I assure you that all responses will be kept confidential. Only group statistics will be reported. Your contact information is maintained for administrative purposes and for communicating with you about the survey. Your responses are confidential and your participation is voluntary.

If you choose to complete the paper survey, please return it at your earliest convenience in the enclosed, postage-paid envelope. If you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002. If you do not wish to participate or to receive reminders about this survey, you may remove yourself from the mailing list by contacting the Survey Processing Center. Be sure to include your Ticket Number in all communications.

Thank you for your time and cooperation in completing this survey.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

Enclosure:
As stated

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your military family member.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

August 15, 2006

**********AUTO** 5-DIGIT 09012
CMSGT JOHN D SAMPLE USAF 04000067
PSC 2 BOX 9999
APO AE 09000-9999

Dear Chief Sample:

Recently, you were asked to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. At the time this letter was prepared, your completed questionnaire had not been received by the Survey Processing Center. Because your views and opinions are important, I urge you to take this final opportunity to complete the survey.

The survey findings will be reviewed by senior Defense officials and used in the formulation of military personnel policies. We have sent the survey to a scientifically selected sample of people so that the survey findings will accurately represent the opinions and attitudes of all active-duty members. However, the success of this method is dependent on you, and others like you, who are willing to complete the questionnaire. While your participation is desired, it is entirely voluntary.

If you have already completed the survey, thank you for your time and cooperation. If you have not already done so, please take time to complete the previously mailed questionnaire and return it in the postage-paid envelope or complete the survey via the Web. To access the Web version of the survey, go to **https://dodsurvey.osd.mil/** and enter this **Ticket Number: GXXXXXXX**

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can and submit the survey to us. Alternatively, send in the paper copy of the survey. After August 25, 2006, we will consider whatever items you have completed to be your intended response.

If you cannot access the Internet or if you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002.

Thank you for your time and assistance in this very important effort.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your military family member.

ASSISTANT COMMANDANT FOR HUMAN RESOURCES
UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

August 15, 2006

**********AUTO** 3-DIGIT 330
SR AXEL G SAMPLE USCG 04079324
121 SE 2ND ST
MIAMI BEACH FL 33000-9999

Dear Seaman Sample:

Recently, you were asked to participate in the *2006 Workplace and Gender Relations Survey of Active-Duty Members*. At the time this letter was prepared, your completed questionnaire had not been received by the Survey Processing Center. Because your views and opinions are important, I urge you to take this final opportunity to complete the survey.

The survey findings will be reviewed by officials and used in the formulation of personnel policies. We have sent the survey to a scientifically selected sample of people so that the survey findings will accurately represent the opinions and attitudes of all active -duty members. However, the success of this method is dependent on you, and others like you, who are willing to complete the questionnaire. While your participation is desired, it is entirely voluntary.

If you have already completed the survey, thank you for your time and cooperation. If you have not already done so, please take time to complete the previously mailed questionnaire and return it in the postage-paid envelope or complete the survey via the Web. To access the Web version of the survey, go to **https://dodsurvey.osd.mil/** and enter this
Ticket Number: GXXXXXXX

If you have partially completed the survey, but have not clicked the "Submit Button," please go back, log onto the Web site, complete as many items as you can and submit the survey to us. Alternatively, send in the paper copy of the survey. After August 25, 2006, we will consider whatever items you have completed to be your intended response.

If you cannot access the Internet or if you have any questions pertaining to the survey, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail HRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002.

Thank you for your time and assistance in this very important effort.

Sincerely,

Paul J. Higgins, RADM, USPHS
Assistant Commandant for Human Resources, Acting

17

P.S. for families: We need to hear from all members, even those who are deployed or away for other reasons. If possible, please forward this message to your Coast Guard family member.

04079324

Appendix C.
Annotated Questionnaire

BACKGROUND INFORMATION

SRSVC1

1. In what Service were you on active duty on June 26, 2006?

1 ○ Army
2 ○ Navy
3 ○ Marine Corps
4 ○ Air Force
5 ○ Coast Guard
6 ○ None, you were separated or retired

******** Page Break **********

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
SRSEX

2. Are you...?

1 ○ Male
2 ○ Female

******** Page Break **********

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
SRGRADE

3. What is your current paygrade? *Mark one*.

1 ○ E-1
2 ○ E-2
3 ○ E-3
4 ○ E-4
5 ○ E-5
6 ○ E-6
7 ○ E-7
8 ○ E-8
9 ○ E-9
11 ○ W-1
12 ○ W-2
13 ○ W-3
14 ○ W-4
15 ○ W-5
21 ○ O-1/O-1E
22 ○ O-2/O-2E
23 ○ O-3/O-3E
24 ○ O-4
25 ○ O-5
26 ○ O-6 or above

******** Page Break **********

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
SRHISPA1

4. Are you Spanish/Hispanic/Latino?

1 ○ No, not Spanish/Hispanic/Latino
2 ○ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

******** Page Break **********

BACKGROUND INFORMATION

SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE

5. What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
☐ White

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
☐ Black or African American

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
☐ American Indian or Alaska Native

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

******** Page Break **********

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
SRDULOC

6. Where is your permanent duty station located? ***Mark one.***

1 ○ In one of the U.S. 50 states, D.C., Puerto Rico, or a U.S. territory or possession
2 ○ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
3 ○ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
4 ○ East Asia and Pacific (e.g., Australia, Japan, Korea)
5 ○ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
6 ○ Sub-Saharan Africa (e.g., Kenya, South Africa)
7 ○ Western Hemisphere outside of the U.S. (e.g., Cuba, Honduras, Peru)
8 ○ Other or not sure

******** Page Break **********

CAREER INTENTION

Edit *NOT [SRSVC1] = "None, you were separated or retired"*
YOSC

7. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? ***To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".***

[ ] **Years**

******** Page Break **********

CAREER INTENTION

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

RETINT1

8. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

5 ○ Very likely
4 ○ Likely
3 ○ Neither likely nor unlikely
2 ○ Unlikely
1 ○ Very unlikely

******** Page Break **********

CAREER INTENTION

ORGCOMA, ORGCOMB, ORGCOMC, ORGCOMD, ORGCOME, ORGCOMF, ORGCOMG, ORGCOMH, ORGCOMI, ORGCOMJ, ORGCOMK, ORGCOML, ORGCOMM, ORGCOMN, ORGCOMO

9. How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* a. I enjoy serving in the military.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* b. Serving in the military is consistent with my personal goals.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* c. If I left the military, I would feel like I'm starting all over again.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* d. I would feel guilty if I left the military.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e. Generally, on a day-to-day basis, I am happy with my life in the military.	○	○	○	○	○

(Continued) How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
g. I would not leave the military right now because I have a sense of obligation to the people in it.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
h. I really feel as if the military's values are my own.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
i. I would have difficulty finding a job if I left the military.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
j. Generally, on a day-to-day basis, I am proud to be in the military.	○	○	○	○	○

(Continued) How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
k. If I left the military, I would feel like I had let my country down.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
l. I continue to serve in the military because leaving would require considerable sacrifice.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

m.	I feel like being a member of the military can help me achieve what I want in life.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

n.	One of the problems with leaving the military would be the lack of available alternatives.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

o.	I am committed to making the military my career.	○	○	○	○	○

******** Page Break **********

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

DEPLYDY

10. In the <u>past 12 months</u>, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

[ ] **Nights**

******** Page Break **********

MILITARY LIFE

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

DEPLY

11. Have you ever been deployed longer than 30 consecutive days?

1 ○ Yes, but not in the past 12 months
2 ○ Yes, in the past 12 months
3 ○ No

******** Page Break **********

MILITARY LIFE

WA012A, WA012B, WA012C, WA012D

12. Since September 11, 2001, how many times have you been deployed for any of the following operations? *Mark one answer in each row. To indicate none, select "0 times".*

	0 times	1 time	2 times	3 or more times
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* a. Operation Noble Eagle	1 ○	2 ○	3 ○	4 ○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* b. Operation Enduring Freedom	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* c. Operation Iraqi Freedom	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* d. Other	○	○	○	○

******** Page Break **********

MILITARY LIFE

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

DEPLY2

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

2 ○ Yes
1 ○ No

******** Page Break **********

MILITARY LIFE

OPSA, OPSB, OPSC, OPSD

14. In the past 12 months, have you been deployed for any of the following operations? *Mark one answer in each row.*

	Yes, and I am still deployed for this operation	Yes, but I am no longer deployed for this operation	No
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* a. Operation Noble Eagle	1 ○	2 ○	3 ○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

b. Operation Enduring Freedom ○ ○ ○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Operation Iraqi Freedom ○ ○ ○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Other ○ ○ ○

******** Page Break **********

MILITARY LIFE

WA015A, WA015B, WA015C, WA015D, WA015E, WA015F, WA015G, WA015H, WA015I

15. To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
a. ON base/installation/ship during the day	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
b. ON base/installation/ship, during the evening	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
c. ON base/installation/ship, after lights out	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
d. ON base/installation/ship, during the weekend	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
e. ON base/installation/ship, in your barracks/housing area	○	○	○	○	○

(Continued) To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. ON base/installation/ship, not in your barracks/housing area ○ ○ ○ ○ ○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy) ○ ○ ○ ○ ○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

h. OFF DUTY away from your base/installation/ship, during the day ○ ○ ○ ○ ○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. OFF DUTY away from your base/installation/ship, during the evening ○ ○ ○ ○ ○

******** Page Break **********

MILITARY LIFE

WA016A, WA016B, WA016C, WA016D, WA016E, WA016F, WA016G, WA016H, WA016I

16. To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* a. ON base/installation/ship, during the day	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* b. ON base/installation/ship, during the evening	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* c. ON base/installation/ship, after lights out	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"* d. ON base/installation/ship, during the weekend	○	○	○	○	○

Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. ON base/installation/ship, in your barracks/housing area ○ ○ ○ ○ ○

(Continued) To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
f. ON base/installation/ship, not in your barracks/housing area	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
h. OFF DUTY away from your base/installation/ship, during the day	○	○	○	○	○
Edit *([DEPLY] = "Yes, but not in the past 12 months" OR [DEPLY] = "Yes, in the past 12 months") AND NOT [SRSVC1] = "None, you were separated or retired"*					
i. OFF DUTY away from your base/installation/ship, during the evening	○	○	○	○	○

******** Page Break **********

MILITARY LIFE

WA017A, WA017B, WA017C, WA017D, WA017E

17. To what extent... *Mark one answer in each row*.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Do people in the military who sexually harass others get away with it?	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination,	○	○	○	○	○

harassment, or sexual assault?

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

c. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

d. Would you feel responsible for stopping another Service member who is sexually harassing other(s)?

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?

******** Page Break **********

YOUR MILITARY WORKPLACE

WA018A, WA018B

18. Are you currently... *Mark "Yes" or "No" for each item.*

	Yes	No
Edit *NOT [SRSVC1] = "None, you were separated or retired"*		
a. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	2	1
Edit *NOT [SRSVC1] = "None, you were separated or retired"*		
b. In a work environment where members of your gender are uncommon?		

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA019

19. Which of the following statements best describes the gender mix of your current work group, that is, the

people with whom you work on a day-to-day basis? *Mark one*.

1 ○ All men
2 ○ Almost entirely men
3 ○ More men than women
4 ○ About equal numbers of men and women
5 ○ More women than men
6 ○ Almost entirely women
7 ○ All women

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA020

20. What is the gender of your immediate supervisor? *Mark one*.

1 ○ Male military
2 ○ Male civilian
3 ○ Female military
4 ○ Female civilian

******** Page Break **********

YOUR MILITARY WORKPLACE

WA021A, WA021B, WA021C, WA021D, WA021E, WA021F

21. How much do you agree or disagree with the following statements about your supervisor? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* a. You trust your supervisor.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* b. Your supervisor ensures that all assigned personnel are treated fairly.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* c. There is very little conflict between your supervisor and the people who report to him/her.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* d. Your supervisor evaluates your work					

performance fairly.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e. Your supervisor assigns work fairly in your work group.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

f. You are satisfied with the direction/supervision you receive.

******** Page Break **********

YOUR MILITARY WORKPLACE

WA022A, WA022B, WA022C, WA022D, WA022E, WA022F

22. To what extent do you agree or disagree with the following statements about your work group? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* a. If you make a request through channels in your work group, you know somebody will listen.	5	4	3	2	1
Edit *NOT [SRSVC1] = "None, you were separated or retired"* b. The leaders in your work group are more interested in looking good than being good.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* c. You would go for help with a personal problem to people in your chain-of-command.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* e. You are impressed with the quality of leadership in your work group.					

NOT [SRSVC1] = "None, you were separated or retired"

Edit

f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA023

23. In your opinion, have you had a mentor while in the military? *Mark one.*

1 ○ Yes, you have one now
2 ○ Yes, you had one, but you don't have one now
3 ○ No, but you would have liked one
4 ○ No, and you never wanted one
5 ○ Not sure or you do not know what a mentor is

******** Page Break **********

YOUR MILITARY WORKPLACE

WA024A, WA024B, WA024C, WA024D, WA024E, WA024F

24. How much do you agree or disagree with the following statements about the people you work with at your workplace? *Mark one answer for each statement.*

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. There is very little conflict among your coworkers.	5 ○	4 ○	3 ○	2 ○	1 ○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

b. Your coworkers put in the effort required for their jobs.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

c. The people in your work group tend to get along.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

d. The people in your work group are willing to help each other.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e. You are satisfied with the relationships you have with your coworkers.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

f. You put more effort into your job than your coworkers do.

******** Page Break **********

YOUR MILITARY WORKPLACE

WA025A, WA025B, WA025C, WA025D, WA025E, WA025F, WA025G, WA025H, WA025I, WA025J, WA025K, WA025L, WA025M, WA025N, WA025O, WA025P

25. How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* a. I know what is expected of me at work.	5	4	3	2	1
Edit *NOT [SRSVC1] = "None, you were separated or retired"* b. I have the materials and equipment I need to do my work right.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* c. At work, I have the opportunity to do what I do best every day.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* d. In the last 7 days, I have received recognition or praise for doing good work.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* e. My supervisor, or someone at work, seems to care about me as a person.					

(Continued) How much do you agree or disagree with the following statements about your workplace? *Mark one answer for each statement.*

	Neither

	Strongly agree	Agree	agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* f. There is someone at work who encourages my development.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* g. At work, my opinions seem to count.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* h. The mission/purpose of my Service makes me feel my job is important.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* i. My coworkers are committed to doing quality work.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* j. I have a best friend at work.	○	○	○	○	○

(Continued) How much do you agree or disagree with the following statements about your workplace? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* k. In the last 6 months, someone at work has talked to me about my progress.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* l. This last year, I have had opportunities at work to learn and to grow.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* n. My supervisor helps everyone in my work group feel included.	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

p. At my workplace, all employees are kept well informed about issues and decisions that affect them.

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******** Page Break **********

YOUR MILITARY WORKPLACE

WA026A, WA026B, WA026C, WA026D, WA026E, WA026F

26. How much do you agree or disagree with the following statements about the work you do at your workplace? *Mark one answer for each statement.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"* a. Your work provides you with a sense of pride.	5	4	3	2	1
Edit *NOT [SRSVC1] = "None, you were separated or retired"* b. Your work makes good use of your skills.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* c. You like the kind of work you do.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* d. Your job gives you the chance to acquire valuable skills.					
Edit *NOT [SRSVC1] = "None, you were separated or retired"* e. You are satisfied with your job as a whole.					

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

f. Your day-to-day work is directly tied to your wartime job.

○ ○ ○ ○ ○

******** Page Break **********

YOUR MILITARY WORKPLACE

WA027A, WA027B

27. Overall, how well prepared... ***Mark one answer for each item.***

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Are you to perform your wartime job?	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Is your unit to perform its wartime mission?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

WA028A, WA028B

28. Overall, how would you rate... ***Mark one answer for each item.***

	Very high	High	Moderate	Low	Very low
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Your current level of morale?	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. The current level of morale in your unit?	○	○	○	○	○

******** Page Break **********

YOUR MILITARY WORKPLACE

WA029A, WA029B, WA029C, WA029D

29. How much do you agree or disagree with the following statements about your unit? ***Mark one answer for each statement.***

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Service members in your unit really care about each other.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Service members in your unit work well as a team.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
c. Service members in your unit pull together to get the job done.	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
d. Service members in your unit trust each other.	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

WA030A, WA030B, WA030C, WA030D, WA030E, WA030F, WA030G, WA030H, WA030I, WA030J

30. In the past month, how often have you... ***Mark one answer for each item.***

	Never	Almost never	Sometimes	Fairly often	Very often
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Been upset because of something that happened unexpectedly?	1 ○	2 ○	3 ○	4 ○	5 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Felt that you were unable to control the important things in your life?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
c. Felt nervous and stressed?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					

d. Felt confident about your ability to handle your personal problems?

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e. Felt that things were going your way?

(Continued) In the past month, how often have you... ***Mark one answer for each item.***

	Never	Almost never	Sometimes	Fairly often	Very often
Edit *NOT [SRSVC1] = "None, you were separated or retired"* f. Found that you could not cope with all of the things you had to do?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* g. Been able to control irritations in your life?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* h. Felt that you were on top of things?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* i. Been angered because of things that were outside of your control?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* j. Felt difficulties were piling up so high that you could not overcome them?	○	○	○	○	○

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

WA031A, WA031B, WA031C, WA031D

31. How true or false is each of the following statements for you? ***Mark one answer for each statement.***

	Definitely false	Mostly false	Mostly true	Definitely true
Edit *NOT [SRSVC1] = "None, you were separated or retired"* a. I am as healthy as anybody I know.	1 ○	2 ○	3 ○	4 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* b. I seem to get sick a little easier than				

other people.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

c. I expect my health to get worse.

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

d. My health is excellent.

******** Page Break **********

STRESS, HEALTH, AND WELL-BEING

WA032A, WA032B

32. Overall, how would you rate the current level of stress in your... ***Mark one answer for each item.***

	Much less than usual	Less than usual	About the same as usual	More than usual	Much more than usual
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Work life?	1	2	3	4	5
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Personal life?					

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

WA033A, WA033B, WA033C, WA033D, WA033E, WA033F, WA033G, WA033H, WA033I, WA033J, WA033K, WA033L, WA033M

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? ***Mark one answer for each statement.***

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
a. You were rated lower than you deserved on your last evaluation.	1	2	3
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
b. Your last evaluation contained unjustified negative comments.			
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			

c. You were held to a higher performance standard than others.	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

d. You did not get an award or decoration given to others in similar circumstances.	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e. Your current assignment has not made use of your job skills.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark one answer for each statement*.

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

f. Your current assignment is not good for your career if you continue in the military.	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

i. You did not learn until it was too late of opportunities that would have helped your career.	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

j. You were unable to get straight answers about your promotion possibilities.	○	○	○

(Continued) During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark one answer for each statement*.

	No, or does not apply	Yes, but your gender was NOT a factor	Yes, and your gender was a factor
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
k. You were excluded from social events important to career development and being kept informed.	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
l. You did not get a job assignment that you wanted and for which you were qualified.	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
m. Have you had other adverse personnel actions in the past 12 months?	1 ○	2 ○	3 ○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Edit *[WA033L] = "Yes, and your gender was a factor" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA033N

You indicated "Yes, and your gender was a factor" in not getting an assignment that you wanted and for which you were qualified. Was this assignment legally open to women?

1 ○ No
2 ○ Yes

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Edit *([WA033M] = "Yes, and your gender was a factor" OR [WA033M] = "Yes, but your gender was NOT a factor") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA033SP

Please describe other adverse personnel actions that happened to you during the past 12 months?

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

WA034A, WA034B, WA034C, WA034D, WA034E

34. Do you consider ANY of the behaviors which <u>you marked as happening to you</u> in the previous question to have been... *Mark one answer for each item*.

	None	Some	All
Edit *(((((((((((([WA033A] > "No, or does not apply" OR [WA033B] > "No, or does not apply") OR [WA033C] > "No, or does not apply") OR [WA033D] > "No, or does not apply") OR [WA033E] > "No, or does not apply") OR [WA033F] > "No, or does not apply") OR [WA033G] > "No, or does not apply") OR [WA033H] > "No, or does not apply") OR [WA033I] > "No, or does not apply") OR [WA033J] > "No, or does not apply") OR [WA033K] > "No, or does not apply") OR [WA033L] > "No, or does not apply") OR [WA033M] > "No, or does not apply") AND NOT [SRSVC1] = "None, you were separated or retired"*			
a. Sex discrimination?	<u>1</u> ○	<u>2</u> ○	<u>3</u> ○
Edit *(((((((((((([WA033A] > "No, or does not apply" OR [WA033B] > "No, or does not apply") OR [WA033C] > "No, or does not apply") OR [WA033D] > "No, or does not apply") OR [WA033E] > "No, or does not apply") OR [WA033F] > "No, or does not apply") OR [WA033G] > "No, or does not apply") OR [WA033H] > "No, or does not apply") OR [WA033I] > "No, or does not apply") OR [WA033J] > "No, or does not apply") OR [WA033K] > "No, or does not apply") OR [WA033L] > "No, or does not apply") OR [WA033M] > "No, or does not apply") AND NOT [SRSVC1] = "None, you were separated or retired"*			
b. Racial/ethnic discrimination?	○	○	○
Edit *(((((((((((([WA033A] > "No, or does not apply" OR [WA033B] > "No, or does not apply") OR [WA033C] > "No, or does not apply") OR [WA033D] > "No, or does not apply") OR [WA033E] > "No, or does not apply") OR [WA033F] > "No, or does not apply") OR [WA033G] > "No, or does not apply") OR [WA033H] > "No, or does not apply") OR [WA033I] > "No, or does not apply") OR [WA033J] > "No, or does not apply") OR [WA033K] > "No, or does not apply") OR [WA033L] > "No, or does not apply") OR [WA033M] > "No, or does not apply") AND NOT [SRSVC1] = "None, you were separated or retired"*			
c. Age discrimination?	○	○	○
Edit *(((((((((((([WA033A] > "No, or does not apply" OR [WA033B] > "No, or does not apply") OR [WA033C] > "No, or does not apply") OR [WA033D] > "No, or does not apply") OR [WA033E] > "No, or does not apply") OR [WA033F] > "No, or does not apply") OR [WA033G] > "No, or does not apply") OR [WA033H] > "No, or does not apply") OR [WA033I] > "No, or does not apply") OR [WA033J] > "No, or does not apply") OR [WA033K] > "No, or does not apply") OR [WA033L] > "No, or does not apply") OR [WA033M] > "No, or does not apply") AND NOT [SRSVC1] = "None, you were separated or retired"*			
d. Religious discrimination?	○	○	○
Edit *(((((((((((([WA033A] > "No, or does not apply" OR [WA033B] > "No, or does not apply") OR [WA033C] > "No, or does not apply") OR [WA033D] > "No, or does not apply") OR [WA033E] > "No, or does not apply") OR [WA033F] > "No, or does not apply") OR [WA033G] > "No, or does not apply") OR [WA033H] > "No, or does not apply") OR [WA033I] > "No, or does not apply") OR [WA033J] > "No, or does not apply") OR [WA033K] > "No, or does not apply") OR [WA033L] > "No, or does not apply") OR [WA033M] > "No, or does not apply") AND NOT [SRSVC1] = "None, you were separated or retired"*			
e. Other?	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Edit *(((((((((((([WA033A] > "No, or does not apply" OR [WA033B] > "No, or does not apply") OR [WA033C] > "No, or does not apply") OR [WA033D] > "No, or does not apply") OR [WA033E] > "No, or does not apply") OR [WA033F] > "No, or does not apply") OR [WA033G] > "No, or does not apply") OR [WA033H] > "No, or does not apply") OR [WA033I] > "No, or does not apply") OR [WA033J] > "No, or does not apply") OR [WA033K] > "No, or does not apply") OR [WA033L] > "No, or does not apply") OR [WA033M] > "No, or does not apply") AND [WA034E] > "None") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA034SP

Please specify what other type of discrimination you consider your experiences to have been?

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

WA035A, WA035B, WA035C, WA035D, WA035E, WA035F, WA035G, WA035H, WA035I, WA035J, WA035K, WA035L, WA035M, WA035N, WA035O, WA035P, WA035Q, WA035R, WA035S, WA035T

35. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Repeatedly told sexual stories or jokes that were offensive to you?	1 ○	2 ○	3 ○	4 ○	5 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Referred to people of your gender in insulting or offensive terms?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?					

	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e.	Made offensive remarks about your appearance, body, or sexual activities?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving
- **Military Personnel (Active Duty or Reserve)**
  - **on- or off-duty**
  - **on- or off-installation or ship; and/or**
- **DoD/Service Civilian Employees and/or Contractors**
  - **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

		Never	Once or twice	Sometimes	Often	Very often
f.	Made gestures or used body language of a sexual nature that embarrassed or offended you?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

g.	Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

h.	Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

i.	Put you down or was condescending to you because of your gender?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

j.	Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving
- **Military Personnel (Active Duty or Reserve)**

- **on- or off-duty**
- **on- or off-installation or ship; and/or**

• **DoD/Service Civilian Employees and/or Contractors**
- **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
Edit *NOT [SRSVC1] = "None, you were separated or retired"* k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* m. Touched you in a way that made you feel uncomfortable?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* n. Intentionally cornered you or leaned over you in a sexual way?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* o. Treated you badly for refusing to have sex?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"* p. Implied faster promotions or better treatment if you were sexually cooperative?	○	○	○	○	○

(Continued) In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

• **Military Personnel (Active Duty or Reserve)**
- **on- or off-duty**
- **on- or off-installation or ship; and/or**

• **DoD/Service Civilian Employees and/or Contractors**
- **in your workplace or on your installation/ship**

where one or more of these individuals (of either gender)... ***Mark one answer for each item.***

	Never	Once or twice	Sometimes	Often	Very often
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
r. Attempted to have sex with you without your consent or against your will, but was not successful?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
s. Had sex with you without your consent or against your will?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
t. Other unwanted gender-related behavior?	○	○	○	○	○

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Edit *((([WA035T] = "Once or twice" OR [WA035T] = "Sometimes") OR [WA035T] = "Often") OR [WA035T] = "Very often") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA035SP

Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.

******** Page Break **********

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA036

36. How many of these behaviors that <u>you marked as happening to you</u>, do you consider to have been sexual harassment?

1 ○ None were sexual harassment

2 ○ Some were sexual harassment; some were not sexual harassment
3 ○ All were sexual harassment

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA037A, WA037B, WA037C, WA037D, WA037E

37. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked as happening to you.

Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? *Mark "Yes" or "No" for each item below that describes the situation*.

	Yes	No
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a. Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)	2 ○	1 ○
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*		
b. Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	○	○
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*		
c. Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	○	○
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*		
d. Sexual Coercion (e.g., someone implied		

preferential treatment in exchange for your sexual cooperation)

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Other

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA037E] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA037SP

What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA038A, WA038B, WA038C, WA038D, WA038E, WA038F

38. To what extent was the situation... ***Mark one answer for each item.***

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"* a. Annoying?	5	4	3	2	1
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"* b. Threatening?					

((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] >

Edit *"Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Offensive?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Distracting?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Stressful?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. Intimidating?

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA039

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

1 None were sexual harassment
2 Some were sexual harassment; some were not sexual harassment
3 All were sexual harassment

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA040A, WA040B, WA040C, WA040D, WA040E, WA040F, WA040G, WA040H, WA040I

40. Where and when did the situation occur? *Mark one answer for each item*.

	None of it	Some of it	Most of it	All of it
a. At a military installation				

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

	1	2	3	4
	○	○	○	○
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				
b. At work (the place where you perform your military duties)	○	○	○	○
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				
c. During duty hours	○	○	○	○
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				
d. In living quarters/barracks	○	○	○	○
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				
e. In a work environment where members of your gender are uncommon	○	○	○	○

(Continued) Where and when did the situation occur? *Mark one answer for each item*.

	None of it	Some of it	Most of it	All of it
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				
f. While you were deployed	○	○	○	○
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				
g. In the local community around an installation	○	○	○	○
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*				

h. At your current permanent duty station ○ ○ ○ ○

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. While you were on TDY/TAD, at sea, or during field exercises/alerts ○ ○ ○ ○

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA041

41. Was the offender(s)...? *Mark one*.

1 ○ One person (male)
2 ○ One person (female)
3 ○ More than one person (all males)
4 ○ More than one person (all females)
5 ○ More than one person (both males and females)
6 ○ Not sure

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA042A, WA042B, WA042C, WA042D, WA042E, WA042F, WA042G, WA042H, WA042I

42. Was the offender(s)... *Mark "Yes" or "No" for each item*.

	Yes	No
a. Someone in your chain-of-command?	2 ○	1 ○
b. Other military person(s) of higher rank/grade than you?		

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Your military coworker(s)?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Your military subordinate(s)?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Other military person(s)?

(Continued) Was the offender(s)... *Mark "Yes" or "No" for each item*.

	Yes	No

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. DoD/Service civilian employee(s)?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. DoD/Service civilian contractor(s)?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

h. Person(s) in the local community?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. Unknown person(s)?

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA043

43. During the course of the situation you have in mind, how often did the event(s) occur?

1 ○ Once
2 ○ Occasionally
3 ○ Frequently

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA044

44. How long did the situation last, or if continuing, how long has it been going on?

1 ○ Less than 1 week
2 ○ 1 week to less than 1 month
3 ○ 1 month to less than 3 months
4 ○ 3 months to less than 6 months
5 ○ 6 months or more

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA045A, WA045B, WA045C, WA045D, WA045E, WA045F, WA045G, WA045H, WA045I, WA045J, WA045K

45. As a result of the situation, did you... *Mark "Yes" or "No" for each item*.

	Yes	No
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a. Ignore the behavior?	2 ○	1 ○

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR*

[WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"

b. Avoid the person(s) who bothered you?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Tell the offender(s) to stop?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Ask someone else to speak to the offender(s) for you?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Blame yourself for what happened?

(Continued) As a result of the situation, did you... ***Mark "Yes" or "No" for each item*.**

	Yes	No

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. Act as though it did not bother you?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. Call a hotline for advice/information (not to file a complaint)?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

h. Request a transfer?

((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] >

Edit *"Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. Think about getting out of your Service?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

j. Accomplish less than you normally would at work?

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

k. Other?

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA045K] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA045SP

What other actions did you take as a result of the situation?

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA046A, WA046B, WA046C, WA046D

46. Did you talk about the situation with... *Mark "Yes," "No," or "Does not apply" for each.*

	Yes	No	Does not apply
Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*			

		1	2	60
a.	Your spouse/significant other?	○	○	○
b.	A friend?	○	○	○
c.	A family member (e.g., parent, brother/sister)?	○	○	○
d.	A chaplain, counselor, ombudsman, or health care provider?	○	○	○

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA047

47. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

2 ○ Yes
1 ○ No

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA048A, WA048B, WA048C, WA048D

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? *Mark one answer for each*.

	Yes, and it	Yes, and it	Yes, but it is too soon to tell if it will make	No, I did not

	made things better	Yes, but it made no difference	made things worse	things better or worse	discuss/report it to this person/office
Edit					

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"

a. Someone in your chain-of-command — 1 ○ | 2 ○ | 3 ○ | 4 ○ | 5 ○

Edit

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"

b. Someone in the chain-of-command of the person(s) who did it — ○ | ○ | ○ | ○ | ○

Edit

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"

c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office) — ○ | ○ | ○ | ○ | ○

Edit

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"

d. Other person or office with responsibility for follow-up — 1 ○ | 2 ○ | 3 ○ | 4 ○ | 5 ○

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA049A, WA049B, WA049C, WA049D, WA049E, WA049F, WA049G, WA049H, WA049I

49. What actions were taken in response to your discussing/reporting the situation? *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
Edit			

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"

a. Person(s) who bothered you was/were talked to about the behavior. — 1 ○ | 2 ○ | 60 ○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

b. Your complaint was/is being investigated.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. The situation was resolved informally.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. You were encouraged to drop the complaint.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Your complaint was discounted or not taken seriously.

(Continued) What actions were taken in response to your discussing/reporting the situation? *Mark "Yes," "No," or "Don't know" for each item*.

	Yes	No	Don't know

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. The situation was/is being corrected.

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] >

Edit *"Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

h. Some action was/is being taken against the person(s) who bothered you.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. Some action was/is being taken against you.

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA050

50. Did you formally report the situation?

2 ○ Yes
1 ○ No

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA051

51. Was your complaint found to be true?

1 ○ Yes
2 ○ No
3 ○ They were unable to determine whether your complaint was true or not
60 ○ Does not apply, the action is still being processed

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND (([WA051] = "Yes" OR [WA051] = "No") OR [WA051] = "They were unable to determine whether your complaint was true or not")) AND NOT [SRSVC1] = "None, you were separated or retired"*

WA052

52. How satisfied were/are you with the outcome of your complaint?

5 ○ Very satisfied
4 ○ Satisfied
3 ○ Neither satisfied nor dissatisfied
2 ○ Dissatisfied
1 ○ Very dissatisfied

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA053A, WA053B, WA053C, WA053D, WA053E

53. How satisfied were/are you with the following aspects of the reporting process? *Mark one answer for each item*.

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"* a. Availability of information about how to file a complaint	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"* b. Treatment by personnel handling your complaint	○	○	○	○	○
Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"* c. Amount of time it took/is taking to resolve your complaint	○	○	○	○	○

((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR

Edit *[WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. How well you were/are kept informed about the progress of your complaint ○ ○ ○ ○ ○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. The complaint process overall ○ ○ ○ ○ ○

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

RETALA, RETALB

54. As a result of reporting the situation, did you experience any... *Mark "Yes," "No," or "Don't know" for each item*.

	Yes	No	Don't know

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)? 1 ○ 2 ○ 3 ○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "Yes") AND [WA050] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)? ○ ○ ○

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ONE SITUATION OF GENDER-RELATED EXPERIENCES

WA055A, WA055B, WA055C, WA055D, WA055E, WA055F, WA055G, WA055H, WA055I, WA055J, WA055K

55. What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

a. You thought it was not important enough to report.

2	1
○	○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

b. You did not know how to report.

○	○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. You felt uncomfortable making a report.

○	○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. You took care of the problem yourself.

○	○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. You did not think anything would be done.

○	○

(Continued) What were your reasons for not reporting the situation to any of the <u>installation/Service/DoD</u> individuals or organizations? *Mark "Yes" or "No" for each statement.*

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

	Yes	No
f. You thought you would not be believed.	○	○

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. You thought reporting would take too much time and effort.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. You were afraid of negative professional outcomes.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

j. You thought you would be labeled a troublemaker.

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

k. Other

******** Page Break **********

ONE SITUATION OF GENDER-RELATED EXPERIENCES

Edit *((((((((((((((((([WA035A] > "Never" OR [WA035B] > "Never") OR [WA035C] > "Never") OR [WA035D] > "Never") OR [WA035E] > "Never") OR [WA035F] > "Never") OR [WA035G] > "Never") OR [WA035H] > "Never") OR [WA035I] > "Never") OR [WA035J] > "Never") OR [WA035K] > "Never") OR [WA035L] > "Never") OR [WA035M] > "Never") OR [WA035N] > "Never") OR [WA035O] > "Never") OR [WA035P] > "Never") OR [WA035Q] > "Never") AND [WA047] = "No") AND [WA055K] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA055SP

What were your other reasons for not reporting the situation?

******** Page Break **********

UNWANTED SEXUAL CONTACT

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA056

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone...

- **Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?**
- **Attempted to make you have sexual intercourse, but was not successful?**
- **Made you have sexual intercourse?**
- **Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?**
- **Made you perform or receive oral sex, anal sex, or penetration by a finger or object?**

1 ○ Yes, once
2 ○ Yes, multiple times
3 ○ No

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA057A, WA057B, WA057C, WA057D, WA057E

57. Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

What did the person(s) do during the situation? *Mark one answer for each behavior*.

	Did not do this	Did this
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a. Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	1 ○	2 ○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
b. Attempted to make you have sexual intercourse, but was not successful	○	○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
c. Made you have sexual intercourse	○	○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
d. Attempted to make you perform or		

receive oral sex, anal sex, or penetration by a finger or object, but was not successful	○	○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA058A, WA058B, WA058C, WA058D, WA058E

58. Did the situation occur... *Mark "Yes" or "No" for each item*.

	Yes	No

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

a.	At a military installation?	2 ○	1 ○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

b.	While you were deployed?	○	○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

c.	At your current permanent duty station?	○	○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

d.	During your work day/duty hours?	○	○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

e.	While you were on TDY/TAD, at sea, or during field exercises/alerts?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA059A, WA059B, WA059C

59. When did the situation occur... *Mark "Yes" or "No" for each item*.

	Yes	No

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

a.	Between 6 a.m. and 6 p.m.?	2 ○	1 ○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

b. After 6 p.m. but before midnight?

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. After midnight but before 6 a.m.?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA060

60. Where did the situation occur? *Mark one*.

1 In your home/living quarters
2 In the home/living quarters of the offender
3 In the home/living quarters of someone else
4 At a bar/nightclub
5 At work
6 In a vehicle
7 Other

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA060] = "Other") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA060SP

Please describe the other location.

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA061

61. Was the offender(s)...? *Mark one*.

1 ○ One person (male)
2 ○ One person (female)
3 ○ More than one person (all males)
4 ○ More than one person (all females)
5 ○ More than one person (both males and females)
6 ○ Not sure

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA062A, WA062B, WA062C, WA062D, WA062E, WA062F, WA062G, WA062H, WA062I

62. Was the offender(s)... *Mark "Yes" or "No" for each.*

		Yes	No
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a.	Someone in your chain-of-command?	2 ○	1 ○
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
b.	Other military person(s) of higher rank/grade than you?	○	○
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
c.	Your military coworker(s)?	○	○
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
d.	Your military subordinate(s)?	○	○
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
e.	Other military person(s)?	○	○

(Continued) Was the offender(s)... *Mark "Yes" or "No" for each.*

		Yes	No
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
f.	DoD/Service civilian employee(s)?	○	○
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
g.	DoD/Service civilian contractor(s)?	○	○
Edit	*([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
h.	Person(s) in the local community?	○	○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. Unknown person(s)?

○ ○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA063A, WA063B, WA063C, WA063D

63. Did the situation occur... ***Mark "Yes" or "No" for each item.***

	Yes	No
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a. When your judgment was impaired due to alcohol?	2 ○	1 ○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
b. When you were so intoxicated that you were unable to consent?	○	○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
c. When the offender(s) was intoxicated?	○	○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
d. After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA064A, WA064B, WA064C, WA064D, WA064E, WA064F, WA064G

64. Did the offender(s)... ***Mark "Yes" or "No" for each item.***

	Yes	No
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a. Threaten to ruin your reputation if you did not consent?	2 ○	1 ○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
b. Threaten to physically harm you if you did not consent?	○	○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Threaten to physically harm a member of your family if you did not consent? ○ ○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Use some degree of physical force (e.g., holding you down)? ○ ○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Use their authority for a search (e.g., body/personal search)? ○ ○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. Use their authority for a medical or dental exam/procedure? ○ ○

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. Use their authority as a military/civilian supervisor? ○ ○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA065A, WA065B

65. Prior to the situation, did any of the offender(s)... *Mark "Yes" or "No" for each item*.

	Yes	No
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
a. Sexually harass you?	2 ○	1 ○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*		
b. Stalk you?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA066A, WA066B, WA066C, WA066D, WA066E, WA066F

66. Did you talk about the situation with... *Mark "Yes," "No," or "Does not apply" for each*.

	Yes	No	Does not apply
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*			
a. Your spouse/significant other?	1 ○	2 ○	60 ○
Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*			

b. A friend?

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

c. A family member (e.g., parent, brother/sister)?

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

d. A chaplain, counselor, ombudsman, or health care provider?

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

e. A civilian hotline or crisis center?

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

f. A military hotline or Military OneSource?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA067

67. Did you seek professional help/treatment or use other support services following the situation?

1 ○ Yes, from military/DoD-related service providers only
2 ○ Yes, from civilian service providers only
3 ○ Yes, from both civilian and military service providers
4 ○ No

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND (([WA067] = "Yes, from military/DoD-related service providers only" OR [WA067] = "Yes, from civilian service providers only") OR [WA067] = "Yes, from both civilian and military service providers")) AND NOT [SRSVC1] = "None, you were separated or retired"*

WA068

68. How satisfied are you with the professional help/treatment you received?

5 ○ Very satisfied
4 ○ Satisfied
3 ○ Neither satisfied nor dissatisfied
2 ○ Dissatisfied
1

○ Very dissatisfied

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA069

69. Did you discuss/report the situation with/to any authority or organization? *Mark one*.

4 ○ No
1 ○ Yes, I made a restricted report
2 ○ Yes, I made an unrestricted report
3 ○ Yes, but I am not sure whether it was unrestricted or restricted reporting

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA070A, WA070B, WA070C, WA070D, WA070E, WA070F, WA070G

70. Did you discuss/report the situation with/to any of the following authorities or organizations? *Mark "Yes" or "No" for each item*.

	Yes	No
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"* a. Your immediate supervisor	2 ○	1 ○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"* b. Someone else in your chain-of-command	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"* c. Sexual Assault Response Coordinator (SARC)/Victim Advocate	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"* d. Chaplain or counselor	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*		

e. Health care provider

(Continued) Did you discuss/report the situation with/to any of the following authorities or organizations? *Mark "Yes" or "No" for each item.*

	Yes	No
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*		
f. Legal services or criminal investigators		
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*		
g. Other		

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *((([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND [WA070G] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA070SP

What other authorities or organizations did you discuss/report this situation with/to?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA071A, WA071B, WA071C, WA071D, WA071E, WA071F

71. What actions were taken in response to your report? *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*			
a. Your report was/is being investigated	1	2	60
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*			
b. You were/are being kept informed of the status of the investigation			

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Action was/is being taken against the offender ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

d. You were encouraged to drop the complaint/withdraw your report ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Action was/is being taken against you ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

f. Some other action was/is being taken ○ ○ ○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *((([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND [WA071F] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA071SP

What other actions were taken in response to your report?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA072A, WA072B, WA072C, WA072D, WA072E, WA072F, WA072G, WA072H, WA072I, WA072J, WA072K, WA072L, WA072M, WA072N

72. How satisfied have you been with... ***Mark one answer in each row.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

a. The quality of sexual assault advocacy services you received?

5	4	3	2	1	60
○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

b. The quality of counseling services you received?

○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

c. The quality of medical care you received?

○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Your treatment by the Sexual Assault Victim Advocate assigned to you?

○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?

○	○	○	○	○	○

(Continued) How satisfied have you been with... ***Mark one answer in each row.***

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

f. Your treatment by the Commander handling your report?

○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

g. Your treatment by the criminal investigator handling your report?

○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

h.	Your treatment by the Trial Defense Office personnel?	○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

i.	Your treatment by the Legal Defense Office personnel (prosecution)?	○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

j.	The amount of time investigation process took/is taking?	○	○	○	○	○	○

(Continued) How satisfied have you been with... ***Mark one answer in each row.***

		Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

k.	How well you were/are kept informed about the progress of your case?	○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

l.	The availability of information about how to file a restricted report?	○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

m.	The availability of information about how to file an unrestricted report?	○	○	○	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

n.	The reporting process overall?	○	○	○	○	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA073A, WA073B, WA073C, WA073D, WA073E, WA073F, WA073G

73. As a result of reporting the situation, did you... ***Mark "Yes," "No," or "Don't know" for each item.***

		Yes	No	Don't know

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

a.	Experience any professional retaliation (e.g., loss of privileges, denied			

	1	2	60
promotion/training, transferred to less favorable job)?	○	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)? ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

c. Get placed on a medical hold? ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

d. Get placed on a legal hold? ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

e. Get an involuntary transfer to a different assignment? ○ ○ ○

(Continued) As a result of reporting the situation, did you... *Mark "Yes," "No," or "Don't know" for each item*.

	Yes	No	Don't know

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

f. Get a requested transfer to a different assignment? ○ ○ ○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting")) AND NOT [SRSVC1] = "None, you were separated or retired"*

g. Feel you were overprotected (e.g., smothered or treated like a child)? ○ ○ ○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

((([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND ([WA069] = "Yes, I made an unrestricted report" OR [WA069]

Edit *= "Yes, but I am not sure whether it was unrestricted or restricted reporting")) OR [WA073G] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA073SP

What behaviors made you feel overprotected?

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA074A, WA074B, WA074C, WA074D

74. When you reported the situation were you offered... ***Mark "Yes" or "No" for each.***

	Yes	No
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND (([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting") OR [WA069] = "Yes, I made a restricted report ")) AND NOT [SRSVC1] = "None, you were separated or retired"* a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	2 ○	1 ○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND (([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting") OR [WA069] = "Yes, I made a restricted report ")) AND NOT [SRSVC1] = "None, you were separated or retired"* b. Counseling services?	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND (([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting") OR [WA069] = "Yes, I made a restricted report ")) AND NOT [SRSVC1] = "None, you were separated or retired"* c. Medical or forensic services?	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND (([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting") OR [WA069] = "Yes, I made a restricted report ")) AND NOT [SRSVC1] = "None, you were separated or retired"* d. Legal services?	○	○

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND (([WA069] = "Yes, I made an unrestricted report" OR [WA069] = "Yes, but I am not sure whether it was unrestricted or restricted reporting") OR [WA069] = "Yes, I made a restricted report ")) AND NOT [SRSVC1] = "None, you were separated or retired"*

WA075

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? ***Mark one.***

1 ○ Within 24 hours
2 ○ Within 2-3 days
3 ○ Within 4-14 days
4 ○ Within 15-30 days
5 ○ Within 2 months to less than 1 year
6 ○ Within 1 to 3 years of the situation
7 ○ Over 3 years after the situation

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

WA076A, WA076B, WA076C, WA076D, WA076E, WA076F, WA076G, WA076H, WA076I, WA076J, WA076K, WA076L

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"* a. You thought it was not important enough to report.	2 ○	1 ○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"* b. You did not know how to report.	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"* c. You felt uncomfortable making a report.	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"* d. You did not think anything would be done.	○	○
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"* e. You thought you would not be believed.	○	○

(Continued) What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No
Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"* f. You thought reporting would take too much time and effort.	○	○

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

h. You thought your performance evaluation or chance for promotion would suffer.

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

i. You thought you would be labeled a troublemaker.

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

j. You did not want anyone to know.

(Continued) What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? *Mark "Yes" or "No" for each statement.*

Yes **No**

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.

Edit *(([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND NOT [SRSVC1] = "None, you were separated or retired"*

l. Other

******** Page Break **********

ONE SITUATION OF UNWANTED SEXUAL CONTACT

Edit *((([WA056] = "Yes, once" OR [WA056] = "Yes, multiple times") AND [WA069] = "No") AND [WA076L] = "Yes") AND NOT [SRSVC1] = "None, you were separated or retired"*

WA076SP

What were your other reasons for not reporting the situation?

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

WA077A, WA077B, WA077C

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. *Mark "Yes," "No," or "Don't know" for each.*

	Yes	No	Don't know
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
a. Senior leadership of your Service	2 ○	1 ○	60 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
b. Senior leadership of your installation/ship	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
c. Your immediate supervisor	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

WA078A, WA078B, WA078C, WA078D, WA078E

78. In your work group, to what extent... *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
a. Would members of your work group feel free to report sexual harassment without fear of reprisals?	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
b. Would members of your work group feel free to report sexual assault without fear of reprisals?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
c. Would complaints about sexual harassment be taken seriously no matter who files them?	○	○	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*					
d. Would people be able to get away with sexual harassment if it was reported?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e.	Would people be able to get away with sexual assault if it was reported?	○	○	○	○	○

******** Page Break **********

PERSONNEL POLICY AND PRACTICES

WA079A, WA079B, WA079C, WA079D, WA079E

79. At your installation/ship, to what extent... ***Mark one answer in each row.***

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

		Very large extent	Large extent	Moderate extent	Small extent	Not at all
a.	Are policies forbidding sexual harassment publicized?	5 ○	4 ○	3 ○	2 ○	1 ○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

b.	Are complaint procedures related to sexual harassment publicized?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

c.	Are reports of sexual harassment taken seriously?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

d.	Are sexual assault reporting procedures publicized?	○	○	○	○	○

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

e.	Are reports of sexual assault taken seriously?	○	○	○	○	○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA080

80. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

2 ○ Yes
1 ○ No

******** Page Break **********

SEXUAL HARASSMENT TRAINING

Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA081

81. In the past 12 months, how many times have you had military training on topics related to *sexual harassment*? *To indicate nine or more, enter "9".*

[ ] **Times**

******** Page Break **********

SEXUAL HARASSMENT TRAINING

WA082A, WA082B, WA082C, WA082D, WA082E, WA082F, WA082G

82. My Service's *sexual harassment* training... *Mark one answer in each row*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
a. Provides a good understanding of what words and actions are considered sexual harassment.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	○	○	○	○	○
Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
c. Identifies behaviors that are offensive to others and should not be tolerated.	○	○	○	○	○
Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
d. Gives useful tools for dealing with sexual harassment.	○	○	○	○	○
Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
e. Explains the process for reporting sexual harassment.	○	○	○	○	○

(Continued) My Service's *sexual harassment* training... *Mark one answer in each row*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"					

Edit

f. Makes me feel it is safe to complain about unwanted sex-related attention. ○ ○ ○ ○ ○

Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*

g. Provides information about policies, procedures, and consequences of sexual harassment. ○ ○ ○ ○ ○

******** Page Break **********

SEXUAL HARASSMENT TRAINING

Edit *[WA080] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA083

83. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

4 ○ Very effective
3 ○ Moderately effective
2 ○ Slightly effective
1 ○ Not at all effective

******** Page Break **********

SEXUAL ASSAULT TRAINING

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA084

84. Have you had any military training during the past 12 months on topics related to *sexual assault*?

2 ○ Yes
1 ○ No

******** Page Break **********

SEXUAL ASSAULT TRAINING

Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA085

85. In the past 12 months, how many times have you had military training on topics related to *sexual assault*? *To indicate nine or more, enter "9"*.

[ ] **Times**

******** Page Break **********

SEXUAL ASSAULT TRAINING

WA086A, WA086B, WA086C, WA086D, WA086E, WA086F, WA086G

86. My Service's *sexual assault* training... *Mark one answer in each row*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
a. Provides a good understanding of what actions are considered sexual assault.	5 ○	4 ○	3 ○	2 ○	1 ○
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
b. Teaches how to avoid situations that might increase the risk of sexual assault.	○	○	○	○	○
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
c. Teaches how to obtain medical care following a sexual assault.	○	○	○	○	○
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
d. Explains the role of the chain-of-command in handling sexual assaults.	○	○	○	○	○
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
e. Explains the reporting options available if a sexual assault occurs.	○	○	○	○	○

(Continued) My Service's *sexual assault* training... *Mark one answer in each row*.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	○	○	○	○	○
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*					
g. Explains how sexual assault is a mission readiness problem.	○	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

WA087A, WA087B

87. In your opinion, how effective was the training you received in... ***Mark one answer in each row.***

	Very effective	Moderately effective	Slightly effective	Not at all effective
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*				
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	4 ○	3 ○	2 ○	1 ○
Edit *[WA084] = "Yes" AND NOT [SRSVC1] = "None, you were separated or retired"*				
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	○	○	○	○

******** Page Break **********

SEXUAL ASSAULT TRAINING

WA088A, WA088B, WA088C

88. At your installation/ship, is there a... ***Mark one answer in each row.***

	Yes	No	Don't know
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
a. Specific office with the authority to investigate sexual harassment?	1 ○	2 ○	60 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?	○	○	○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
c. Sexual Assault Victim Advocate to help those who experience sexual assault?	○	○	○

******** Page Break **********

PRIOR EXPERIENCES

WA089A, WA089B

89. Prior to your entry into the military, were you ever... *Mark "Yes" or "No" for each item.*

		Yes	No
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
a.	Sexually harassed?	2 ○	1 ○
Edit *NOT [SRSVC1] = "None, you were separated or retired"*			
b.	Sexually assaulted?	○	○

HOW ARE WE DOING?

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA090

90. In your opinion, has *sexual harassment* in our nation become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

WA091

91. In your opinion, has *sexual assault* in our nation become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *[YOSC] > "3" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA092

92. In your opinion, has *sexual harassment* in the military become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *[YOSC] > "3" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA093

93. In your opinion, has *sexual assault* in the military become more or less of a problem over the last 4 years?

1 ○ Less of a problem today
2 ○ About the same as 4 years ago
3 ○ More of a problem today

******** Page Break **********

HOW ARE WE DOING?

Edit *[YOSC] > "3" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA094

94. In your opinion, how often does *sexual harassment* occur in the military now, as compared with a few years ago?

1 ○ Much less often
2 ○ Less often
3 ○ About the same
4 ○ More often
5 ○ Much more often

******** Page Break **********

HOW ARE WE DOING?

Edit *[YOSC] > "3" AND NOT [SRSVC1] = "None, you were separated or retired"*

WA095

95. In your opinion, how often does *sexual assault* occur in the military now, as compared with a few years ago?

1 ○ Much less often
2 ○ Less often
3 ○ About the same
4 ○ More often
5 ○ Much more often

******** Page Break **********

TAKING THE SURVEY

Edit *NOT [SRSVC1] = "None, you were separated or retired"*

COMMENTSP

96. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.

******** Page Break **********

Appendix D.
Coding Scheme

APPENDIX D: Coding Scheme for the *2006 Workplace and Gender Relations Survey of Active Duty Members*

The guiding premise of this DMDC survey is that the analysts creating the dataset will not be the only ones analyzing the data. DMDC rarely collects data only for immediate use or to answer one question. Different people, both at DMDC and other organizations analyze DMDC datasets repeatedly over time. Every care is taken in organizing and documenting DMDC surveys so secondary analysts can be reasonably certain they understand both how the data are coded and the limitations of the data. This appendix describes (1) conventions for naming variables, (2) methods for capturing data from the survey instrument, and (3) the process of editing survey response variables created for the analysis file.

Variable Naming

In responding to a customer's request for information, DMDC often uses multiple data sources. Information on a particular topic may need to be obtained from different surveys or from a survey that has been repeated over a number of years. For example, a customer might be interested in organizational commitment items included in a survey of active duty members in 1999 and in an exit survey in 2000. Conventions discussed below are being used as a means for facilitating such analyses.

Survey Variables

Standard survey response and operational variables. Variables common to DMDC surveys are assigned identical names and values across surveys. The prefix "SR" is used for self-reported demographic survey items. Common survey response variables occurring in the 2006 Workplace and Gender Relations Survey of Active Duty Members include SRGRADE (current paygrade), SRRACEA-E (race/ethnicity), and SRHISPA1 (Hispanic ethnicity). Examples of common operational variables are CMTFLG (indicates whether the respondent entered a comment) and DARVDATE (date the survey was completed).

Nonstandard survey response variables. Survey item variables are named according to the following conventions (illustrated for the 2006 Workplace and Gender Relations Survey of Active Duty Members):

- The first and second positions of the variable name are "WA"
- The third, fourth, and fifth positions are the survey item numbers 001 through 96.
- Positions six and seven usually represent sub-items for multi-part survey items. The exceptions, skip pattern flags ("SK") and specify flags ("SP"), are explained later in the section Standard Flag Variables.

- The last position may be "U" (indicating the values have not been edited to enforce skip pattern consistency) or "R" (indicating that the original values have been recoded).

Crossing (domain) variables. Survey response variables may be recoded to define crosstabulation categories for reports or analyses. In most cases, missing values are imputed from administrative records; in some cases values are masked to protect confidentiality. The first position of the variable name is "X". See Appendix J for the SAS code that defines these variables.

Administrative Record Variables

When administrative record data are used unchanged in the analysis file, the original variable name, values, and value labels are retained. For example, SERVICE identifies the member's service in the analysis file exactly as it does on the Active Duty Master Edit File (ADMF). Likewise, the variable name, values and labels for PAYGRD appear in the analysis file exactly as they do in the ADMF. Any change in the variable values or labels (e.g., collapsing) causes a change in the variable name.

Value Coding and Formats

Datasets were prepared as SAS[1] system files. An OS or flat file version of the public release file was then prepared from the SAS system file. This section describes how values were treated in creating the SAS system files and notes any differences in the flat file.

In the SAS system files, variables were declared as numeric unless they contained true alphabetic characters. Although numeric variables can take more storage space, many statistical and logical operations can be done only with variables that are declared as numeric. Values for alphabetic variables were input with $CHARww. formats to preserve leading, embedded, and trailing blanks.

Raw-Data Encoding Process

When a respondent completes an online survey, data are stored in an indexed file on the Web (data) server. This file is copied to the operations contractor's internal network and the data are matched to the sample file, attaching each member's survey responses to the sample record. Paper surveys are scanned using Intelligent Character Recognition (ICR) technology. If any documents cannot be scanned, they are batched separately and the data are key-entered.

The data are then cleaned in an iterative multi-step process. First, values are assigned to valid responses (see Appendix C for the annotated form) and item nonresponse is coded (-9). Flag variables are created, and codes are assigned to indicate if respondents completed the skip pattern correctly. Special codes are assigned to variables within skip patterns using a "forward coding" process.

[1] SAS is a trademark of the SAS Institute, Inc.

Then the process creates flag variables for respondent-specified items. The Web survey form's "other specify" and open-ended comments are collected in a comment file and linked to the Web survey data by ticket number. When used, the paper survey form "other specify" and open-ended comments are also collected and linked to the data by an identifier given to each survey as it is scanned. All text entries are cleaned and edited to remove identifying information and expletives. The long comment item at the end of the questionnaire is keyed in a separate process. The comments data are confidential and are not merged into the returns dataset.

The next sections discuss the assignment of missing value codes, the special treatment of data variables and the editing of skip patterns.

Missing Data Codes

The instructions used to assign missing data codes and other special codes are shown in tables D-1 and D-2. The labels associated with each assigned value are shown in italicized text. These are the SAS format labels used in the SAS dataset.

- Table D-1 contains basic SAS and flat file missing data codes.

- Table D-2 contains SAS and flat file missing data codes for dates.

The values presented in Table D-1 are general missing data values that have been adopted in recent years for use on DMDC surveys. (Standards for date variables are in Table D-2) Both tables have separate columns for values used for SAS system files and flat files. The biggest difference between the flat files and SAS system files is in the treatment of missing values. The flat file values differ from the SAS values because SAS implements special missing values and formats that may not be compatible with other statistical analysis software such as SPSS[2].

[2] SPSS is a trademark of SPSS Inc.

Table D-1
Basic SAS® and Flat File Missing Data Codes

SAS® File		Flat File		
Numeric	Alpha	Numeric	Alpha	Description
-99	.S	-99	.S	*No response* (Missing skip of series). Only used for "Mark All That Apply" series.
.	.	*-9*	.	*No response or missing skip*
.A	*.A*	*-8*	*.A*	*Multiple response error*
.O	*.O*	*-7*	*.O*	*Out-of-Range*
.N	.N	-6	.N	*Not applicable.* Used where NAs are typically not counted as valid responses. Also used to indicate not applicable for items that can take large positive responses when responses could be confused with the other not applicable codes that are large positive numbers.
.F	*.F*	*-5*	*.F*	*Variable not on survey form*. This value is reserved for multiple-form surveys.
.I	*.I*	*-4*	*.I*	*Incomplete grid error*
.G	*.G*	*-3*	*.G*	*No match on official records*. Only used for master file, sampling, and weighting variables for surveys that cannot be matched back to the sample file. Typically used in files of duplicate returns; these returns are not stored in the main or basic survey data files.
.D	.D	-2	.D	*Did not experience*
.B	*.B*	*-1*	*.B*	*No survey return*. Filler values for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.
99	DK	99	DK	Don't know* or don't remember

Notes. *Use of 'Don't know' or "Not sure" as a response is not missing data. It is, however, given special treatment because it lacks precision and is *sometimes* excluded when calculating percentages. If an analyst decides to exclude this response when calculating percentages, it should be recoded as missing; in SAS datasets the value .Z is suggested for use. Also, it is often useful to sum (across items) the number of times 'Don't know' is used as a response by a respondent.

Table D- 2
SAS and Flat File Missing Data Codes for Dates

SAS® File		Flat File		
Recoded value	Value read from input	YYYYMMDD	MMMYYYY	Description
.	-54908	18090902	SEP1809	*No response (invalid skip)*
.A	-55304	18080802	AUG1808	*Multiple response error*
.O	-55702	18070702	JUL1807	*Out-of-range error*
.N	-56096	18060602	JUN1806	*Not applicable (valid skip)*
.I	-56887	18040402	APR1804	*Incomplete grid error* or *illegible.* Used when the meaning or content of the respondent's answer could not be determined.
.B	-58073	18020202	JAN1802	*Blank/no survey*. Filler value for survey variables when either a blank survey is returned or no survey is returned. Survey control system variables retain their assigned values.

Note. Exact dates are formatted YYYYMMDD[3] (SAS input format YYMMDD8.). Because SAS stores dates as the number of days from a standard date of 1 January 1960, special dates have to be used to indicate specific types of missing or error data (see Table D-2). The column headed YYYYMMDD shows how special missing data values for SRDATE are formatted in the flat file for this survey.[4] When SAS reads a date value from a flat file, it stores that date as the value in the column headed "Value read from input." SAS "if-then" statements are used to recode those values to the special missing value codes in the first column of Table D-2. This conversion has already been done in the DMDC SAS files for this survey and SRDATE1 has the values shown under the "Recoded value" column.

SAS can represent up to 27 missing data values for numeric variables as either a period or a period-letter combination. While SAS can read alphas representing missing data in a raw data field declared to be numeric, other programs such as SPSS do not these characters in numeric field. Missing numeric data are represented in the flat files by negative numbers that can be declared as missing values. For example, a multiple response error in flat files is coded as a "-8", which can be declared as a missing value when the data are input in SPSS—in the SAS file, the value ".A" is used to represent a multiple response error.

[3] Similarly, dates given as months and years would be formatted as MONYYYY (e.g., AUG1993). When input by SAS format MONYY7., month/year/dates are stored as if they specified the first day of the month.
[4] While there are no variables in this survey where only a month and year are entered, the column MMMYYYY is included in this table to illustrate how the coding works for this type of variable in other surveys.

Data requirements of SUDAAN[5] were also considered in coding. Primarily this means avoidance in the use of a zero, which has a special use for certain procedures in SUDAAN, for a variable that will be used as an independent variable.

Many types of missing data are common to scanned surveys and are self-explanatory. In general, missing data are coded as "-9" (SAS: .) for item nonresponse; multiple response errors are coded as "-8" (SAS: .A). Incomplete responses in grids that could not be resolved by visual inspection are coded as "-4" (SAS: .I). Out-of-Range responses in grids (e.g., number of days or weeks in a year larger than 365 or 52, respectively) are coded as "-7" (SAS: .O). For a single item that contains a response alternative of "Not applicable", a missing data code of "-6" (SAS: .N) is typically used. When multiple items can be affected by a skip pattern or when item(s) have multiple ways to be not applicable, other specific codes are used. This type of coding is discussed later in the section entitled "Skip Pattern Coding."

As in this project, multiple survey forms or modes (e.g., paper and web) are sometimes used in a single effort, and the data from all the related forms combined into a single dataset for analysis. Questions may appear in one form or mode but not in another. In a combined dataset, a code of "-5" (SAS: .F) indicates missing data for variables not on the form completed by a respondent.

Records are included in the files for sampled members regardless of whether or not they returned a survey. If a member did not return a survey or returned a blank survey, every survey variable is assigned a value of "-1" (SAS: .B).

Standard Flag Variables

This survey employs two standard flag variables: specify flags and skip pattern flags.

Specify flags are used to verify whether additional information was or was not to be gathered on a particular question. For example, when a respondent was not sure whether permanent duty station was amongst response options, or wanted to list another permanent duty station, SRDULSP indicates that the specify box, on Question 6, was enabled to allow respondents to type in text. Specify flags are useful for evaluating the completeness of the option categories; for example, answering "yes" for the category "other reason".

Skip pattern flags indicate whether one or more questions were or were not to be asked of respondents. For example, if respondents to this survey indicate on Question 11 (DEPLY) that they had not been deployed longer than 30 consecutive days, then respondents were not to see Question 12. WA012SK is a flag variable indicating if Question 12 (WA012A) was answered consistently with the skip direction. Skip flags are useful for evaluating the effectiveness of the skip pattern and for screening out ambiguous response patterns during analysis.

[5] SUDAAN is a trademark of the Research Triangle Institute.

Editing of Skip Patterns

While an analyst can ignore discrepancies between a respondent's answer on an item containing a conditional direction to skip items and answers to those items, it is generally better to resolve the discrepancies. Two ways of resolving the discrepancies can be termed *backward* and *forward* coding. Backward coding involves correcting the discrepancy by editing back from the skip pattern items to make the initial question conform. Forward coding involves correcting the discrepancy by editing forward from the initial question to make the skip pattern items conform. Data for this survey are forward coded with data on the starting question accepted as marked and data for the items within the skip pattern edited to be consistent with the starting question.[6]

If a starting item is marked in such a way that the respondent should skip, items within the skip pattern have certain *not applicable* values assigned regardless of what the respondent marked on the items within the skip pattern. These values differentiate items with data missing because the item should have been skipped from items where data are missing because the respondent should have answered them but did not.

To preserve all data, the variables within skip patters are first copied to a set of confidential variables. The convention for naming these "raw" variables is to end the name with "U" for unedited. Table D-3 specifies how to assign the values to variables within the skip patterns. While Table D-3 is organized to show all the edits for a skip pattern together, all skip flags are set prior to undertaking any forward coding.

Table D-3
Coding Notes for Standard Flags

Note	Coding instructions and codebook specifications

1. **SRSVC1**. Codebook page for SRSVC1 should note:

   "Respondents indicating separated or retired (SRSVC1=5) are considered ineligible for survey."

[6] Much of Form 2006WA is identical to the Department of Defense 1995 Sexual Harassment Survey. However, the 1995 dataset was created using backward, not forward, coding. Appendix I contains SAS code to convert 1995 Form B data to Form 2006WA specifications, including comparable incidents rates.

2. **SRRACEA—SRRACEE, SRRETH1**

The codebook pages for SRRACEA—SRRACEE should note:

"These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census."

SRRACEA—SRRACEE are codes as "Mark all that apply" items, where 1=Not marked and 2=Marked. SRRACEA indicates whether the "White" response category was marked, SRRACEB indicates whether the "Black or African-American" response category was marked, SRRACEC indicates whether "American Indian or Alaskan Native" was marked, SRRACED indicates whether "Asian" was marked, SRRACEE indicates whether "Native Hawaiian or other Pacific Islander" was marked. If none are marked, then all of SRRACEA—SRRACEE are assigned –9 (missing).

SRRETH1 implements the October 1997 standards for reporting Federal data on race and ethnicity. The codebook page for SRRETH1 should note:

"These racial/ethnic categories are consistent with the 1997 standards for maintaining, collecting, and presenting federal data on race and ethnicity."

CODE	RACIAL CATEGORY (SRRETH1)	SR-HISP	SR-RACEA	SR-RACEB	SR-RACEC	SR-RACED	SR-RACEE
1	H American Indian or Alaska Native	2	1	1	2	1	1
2	H Asian	2	1	1	1	2	1
3	H Black or African American	2	1	2	1	1	1
4	H Native Hawaiian or Other Pacific Islander	2	1	1	1	1	2
5	H White	2	2	1	1	1	1
6	H Some other race	2	(Not used in 2006 WGRA)				
7	Hispanic/Latino reporting more than one race	2	(Any combination of more than one 2 in SRRACEA-E)				
8	H Unknown race	2	-9	-9	-9	-9	-9
9	NH American Indian or Alaska Native	1	1	1	2	1	1
10	NH Asian	1	1	1	1	2	1
11	NH Black or African American	1	1	2	1	1	1
12	NH Native Hawaiian or Other Pacific Islander	1	1	1	1	1	2
13	NH White	1	2	1	1	1	1
14	NH Some other race	1	(Not used 2006 WGRA)				
15	NH American Indian or Alaska Native & White	1	2	1	2	1	1
16	NH Asian & White	1	2	1	1	2	1
17	NH Black or African American & White	1	2	2	1	1	1
18	NH American Indian or Alaska Native & Black or African American	1	1	2	2	1	1
19	NH Balance of individuals reporting more than one race	1	(Any other combination of more than one 2 in SRRACEA-E)				

3. **WA012SK, DEPLY2U, OPSAU, OPSBU, OPSCU, OPSDU, WA012AU, WA012BU, WA012CU, WA012DU, WA015AU, WA015BU, WA015CU, WA015DU, WA015EU, WA015FU, WA015GU, WA015HU, WA015IU, WA016AU, WA016BU, WA016CU, WA016DU, WA016EU, WA016FU, WA016GU, WA016HU, WA016IU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   "**WA012SK** is an indicator of whether **DEPLY2, OPSA, OPSB, OPSC, OPSD, WA012A, WA012B, WA012C, WA012D, WA015A, WA015B, WA015C, WA015D, WA015E, WA015F, WA015G, WA015H, WA015I, WA016A, WA016B, WA016C, WA016D, WA016E, WA016F, WA016G, WA016H, WA016I** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLY = 1 OR DEPLY = 2) then **WA012SK** = 2 (Asked)."

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   "**DEPLY2U = DEPLY2, OPSAU = OPSA, OPSBU = OPSB, OPSCU = OPSC, OPSDU = OPSD, WA012AU = WA012A, WA012BU = WA012B, WA012CU = WA012C, WA012DU = WA012D, WA015AU = WA015A, WA015BU = WA015B, WA015CU = WA015C, WA015DU = WA015D, WA015EU = WA015E, WA015FU = WA015F, WA015GU = WA015G, WA015HU = WA015H, WA015IU = WA015I, WA016AU = WA016A, WA016BU = WA016B, WA016CU = WA016C, WA016DU = WA016D, WA016EU = WA016E, WA016FU = WA016F, WA016GU = WA016G, WA016HU = WA016H, WA016IU = WA016I**, but are unedited for forward coding of non-applicable or missing response values."
   Here is how they are edited:

   If WA012SK = 1 then do;

   DEPLY2 = .N;
   OPSA = .N;
   OPSB = .N;
   OPSC = .N;
   OPSD = .N;
   WA012A = .N;
   WA012B = .N;
   WA012C = .N;
   WA012D = .N;
   WA015A = .N;
   WA015B = .N;
   WA015C = .N;
   WA015D = .N;
   WA015E = .N;
   WA015F = .N;
   WA015G = .N;

WA015H = .N;
WA015I = .N;
WA016A = .N;
WA016B = .N;
WA016C = .N;
WA016D = .N;
WA016E = .N;
WA016F = .N;
WA016G = .N;
WA016H = .N;
WA016I = .N;

end;

.N = (Not Applicable)

4. **WA033SPSK, WA033SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   "**WA033SPSK** is an indicator of whether **WA033SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (WA033M = 2 OR WA033M = 3) then **WA033SPSK** = 2 (Asked)."

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   "**WA033SPU = WA033SP**, but are unedited for forward coding of non-applicable or missing response values."
   Here is how they are edited:

   If WA033SPSK = 1 then do;

   WA033SP = '.N';

   end;

   .N = (Not Applicable)

5. **WA033NSK, WA033NU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   "**WA033NSK** is an indicator of whether **WA033N** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If WA033L = 3 then **WA033NSK** = 2 (Asked)."

   The following explains how the flag variable is used in editing -- the codebook page

for the edited variable should contain this information:

"**WA033NU = WA033N**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA033NSK = 1 then do;

WA033N = .N;

end;

.N = (Not Applicable)

6. **WA034SK, WA034AU, WA034BU, WA034CU, WA034DU, WA034EU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA034SK** is an indicator of whether **WA034A, WA034B, WA034C, WA034D, WA034E** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((WA033A > 1 OR WA033B > 1) OR WA033C > 1) OR WA033D > 1) OR WA033E > 1) OR WA033F > 1) OR WA033G > 1) OR WA033H > 1) OR WA033I > 1) OR WA033J > 1) OR WA033K > 1) OR WA033L > 1) OR WA033M > 1) then **WA034SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA034AU = WA034A, WA034BU = WA034B, WA034CU = WA034C, WA034DU = WA034D, WA034EU = WA034E**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA034SK = 1 then do;

WA034A = .N;
WA034B = .N;
WA034C = .N;
WA034D = .N;
WA034E = .N;

end;

.N = (Not Applicable)

7. **WA034SPSK, WA034SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   "**WA034SPSK** is an indicator of whether **WA034SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((WA033A > 1 OR WA033B > 1) OR WA033C > 1) OR WA033D > 1) OR WA033E > 1) OR WA033F > 1) OR WA033G > 1) OR WA033H > 1) OR WA033I > 1) OR WA033J > 1) OR WA033K > 1) OR WA033L > 1) OR WA033M > 1) AND WA034E > 1) then **WA034SPSK** = 2 (Asked)."

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   "**WA034SPU = WA034SP**, but are unedited for forward coding of non-applicable or missing response values."
   Here is how they are edited:

   If WA034SPSK = 1 then do;

   WA034SP = '.N';

   end;

   .N = (Not Applicable)

8. **WA035SPSK, WA035SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   "**WA035SPSK** is an indicator of whether **WA035SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA035T = 2 OR WA035T = 3) OR WA035T = 4) OR WA035T = 5) then **WA035SPSK** = 2 (Asked)."

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   "**WA035SPU = WA035SP**, but are unedited for forward coding of non-applicable or missing response values."
   Here is how they are edited:

   If WA035SPSK = 1 then do;

   WA035SP = '.N';

   end;

   .N = (Not Applicable)

9. **WA036SK, WA036U, WA037AU, WA037BU, WA037CU, WA037DU, WA037EU. The following explains how to create the flag variable -- the codebook page should contain this information:**

   "**WA036SK** is an indicator of whether **WA036, WA037A, WA037B, WA037C, WA037D, WA037E** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) then **WA036SK** = 2 (Asked)."

   The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

   "**WA036U = WA036, WA037AU = WA037A, WA037BU = WA037B, WA037CU = WA037C, WA037DU = WA037D, WA037EU = WA037E**, but are unedited for forward coding of non-applicable or missing response values."
   Here is how they are edited:

   If WA036SK = 1 then do;

   WA036 = .D;
   WA037A = .D;
   WA037B = .D;
   WA037C = .D;
   WA037D = .D;
   WA037E = .D;

   end;

   .D = (Did not experience)

10. **WA037SPSK, WA037SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    "**WA037SPSK** is an indicator of whether **WA037SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA037E = 2) then **WA037SPSK** = 2 (Asked)."

    The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA037SPU = WA037SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA037SPSK = 1 then do;

WA037SP = '.N';

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA037SP = '.D';

end;

.D = (Did not experience)

11. **WA038SK, WA038AU, WA038BU, WA038CU, WA038DU, WA038EU, WA038FU, WA039U, WA040AU, WA040BU, WA040CU, WA040DU, WA040EU, WA040FU, WA040GU, WA040HU, WA040IU, WA041U, WA042AU, WA042BU, WA042CU, WA042DU, WA042EU, WA042FU, WA042GU, WA042HU, WA042IU, WA043U, WA044U, WA045AU, WA045BU, WA045CU, WA045DU, WA045EU, WA045FU, WA045GU, WA045HU, WA045IU, WA045JU, WA045KU. The following explains how to create the flag variable -- the codebook page should contain this information:**

    "**WA038SK** is an indicator of whether **WA038A, WA038B, WA038C, WA038D, WA038E, WA038F, WA039, WA040A, WA040B, WA040C, WA040D, WA040E, WA040F, WA040G, WA040H, WA040I, WA041, WA042A, WA042B, WA042C, WA042D, WA042E, WA042F, WA042G, WA042H, WA042I, WA043, WA044, WA045A, WA045B, WA045C, WA045D, WA045E, WA045F, WA045G, WA045H, WA045I, WA045J, WA045K** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) then **WA038SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA038AU = WA038A, WA038BU = WA038B, WA038CU = WA038C, WA038DU = WA038D, WA038EU = WA038E, WA038FU = WA038F, WA039U = WA039, WA040AU = WA040A, WA040BU = WA040B, WA040CU = WA040C, WA040DU = WA040D, WA040EU = WA040E, WA040FU = WA040F, WA040GU = WA040G, WA040HU = WA040H, WA040IU = WA040I, WA041U = WA041, WA042AU = WA042A, WA042BU = WA042B, WA042CU = WA042C, WA042DU = WA042D, WA042EU = WA042E, WA042FU = WA042F, WA042GU = WA042G, WA042HU = WA042H, WA042IU = WA042I, WA043U = WA043, WA044U = WA044, WA045AU = WA045A, WA045BU = WA045B, WA045CU = WA045C, WA045DU = WA045D, WA045EU = WA045E, WA045FU = WA045F, WA045GU = WA045G, WA045HU = WA045H, WA045IU = WA045I, WA045JU = WA045J, WA045KU = WA045K**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA038SK = 1 then do;

WA038A = .D;
WA038B = .D;
WA038C = .D;
WA038D = .D;
WA038E = .D;
WA038F = .D;
WA039 = .D;
WA040A = .D;
WA040B = .D;
WA040C = .D;
WA040D = .D;
WA040E = .D;
WA040F = .D;
WA040G = .D;
WA040H = .D;
WA040I = .D;
WA041 = .D;
WA042A = .D;
WA042B = .D;
WA042C = .D;
WA042D = .D;
WA042E = .D;
WA042F = .D;
WA042G = .D;
WA042H = .D;
WA042I = .D;

WA043 = .D;
WA044 = .D;
WA045A = .D;
WA045B = .D;
WA045C = .D;
WA045D = .D;
WA045E = .D;
WA045F = .D;
WA045G = .D;
WA045H = .D;
WA045I = .D;
WA045J = .D;
WA045K = .D;

end;

.D = (Did not experience)

12. **WA045SPSK, WA045SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA045SPSK** is an indicator of whether **WA045SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA045K = 2) then **WA045SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA045SPU = WA045SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA045SPSK = 1 then do;

WA045SP = '.N';

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA045SP = '.D';

end;

.D = (Did not experience)

13. **WA046SK, WA046AU, WA046BU, WA046CU, WA046DU, WA047U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA046SK** is an indicator of whether **WA046A, WA046B, WA046C, WA046D, WA047** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) then **WA046SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA046AU = WA046A, WA046BU = WA046B, WA046CU = WA046C, WA046DU = WA046D, WA047U = WA047**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA046SK = 1 then do;

WA046A = .D;
WA046B = .D;
WA046C = .D;
WA046D = .D;
WA047 = .D;

end;

.D = (Did not experience)

14. **WA048SK, WA048AU, WA048BU, WA048CU, WA048DU, WA049AU, WA049BU, WA049CU, WA049DU, WA049EU, WA049FU, WA049GU, WA049HU, WA049IU, WA050U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA048SK** is an indicator of whether **WA048A, WA048B, WA048C, WA048D, WA049A, WA049B, WA049C, WA049D, WA049E, WA049F, WA049G, WA049H, WA049I, WA050** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) then **WA048SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA048AU = WA048A, WA048BU = WA048B, WA048CU = WA048C, WA048DU = WA048D, WA049AU = WA049A, WA049BU = WA049B, WA049CU = WA049C, WA049DU = WA049D, WA049EU = WA049E, WA049FU = WA049F, WA049GU = WA049G, WA049HU = WA049H, WA049IU = WA049I, WA050U = WA050**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA048SK = 1 then do;

WA048A = .N;
WA048B = .N;
WA048C = .N;
WA048D = .N;
WA049A = .N;
WA049B = .N;
WA049C = .N;
WA049D = .N;
WA049E = .N;
WA049F = .N;
WA049G = .N;
WA049H = .N;
WA049I = .N;
WA050 = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA048A = .D;
WA048B = .D;
WA048C = .D;
WA048D = .D;
WA049A = .D;
WA049B = .D;
WA049C = .D;
WA049D = .D;
WA049E = .D;
WA049F = .D;
WA049G = .D;
WA049H = .D;
WA049I = .D;
WA050 = .D;

end;

.D = (Did not experience)

15. **WA051SK, WA051U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA051SK** is an indicator of whether **WA051** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) AND WA050 = 2) then **WA051SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA051U = WA051**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA051SK = 1 then do;

WA051 = .N;

end;
.N = (Not Applicable)

If WA036SK = 1 then do;

WA051 = .D;

end;

.D = (Did not experience)

16. **WA052SK, WA052U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA052SK** is an indicator of whether **WA052** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) AND WA050 = 2) AND ((WA051 = 1 OR WA051 = 2) OR WA051 = 3)) then **WA052SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA052U = WA052**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA052SK = 1 then do;

WA052 = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA052 = .D;

end;

.D = (Did not experience)

17. **WA053SK, RETALAU, RETALBU, WA053AU, WA053BU, WA053CU, WA053DU, WA053EU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA053SK** is an indicator of whether **RETALA, RETALB, WA053A, WA053B, WA053C, WA053D, WA053E** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 2) AND WA050 = 2) then **WA053SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**RETALAU = RETALA, RETALBU = RETALB, WA053AU = WA053A, WA053BU = WA053B, WA053CU = WA053C, WA053DU = WA053D, WA053EU = WA053E**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA053SK = 1 then do;

RETALA = .N;
RETALB = .N;
WA053A = .N;
WA053B = .N;
WA053C = .N;
WA053D = .N;
WA053E = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

RETALA = .D;
RETALB = .D;
WA053A = .D;
WA053B = .D;
WA053C = .D;
WA053D = .D;
WA053E = .D;

end;

.D = (Did not experience)

18. **WA055SK, WA055AU, WA055BU, WA055CU, WA055DU, WA055EU, WA055FU, WA055GU, WA055HU, WA055IU, WA055JU, WA055KU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA055SK** is an indicator of whether **WA055A, WA055B, WA055C, WA055D, WA055E, WA055F, WA055G, WA055H, WA055I, WA055J, WA055K** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 1) then **WA055SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:
"**WA055AU = WA055A, WA055BU = WA055B, WA055CU = WA055C, WA055DU = WA055D, WA055EU = WA055E, WA055FU = WA055F, WA055GU = WA055G, WA055HU = WA055H, WA055IU = WA055I, WA055JU = WA055J, WA055KU = WA055K**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA055SK = 1 then do;

WA055A = .N;
WA055B = .N;
WA055C = .N;
WA055D = .N;
WA055E = .N;
WA055F = .N;
WA055G = .N;

WA055H = .N;
WA055I = .N;
WA055J = .N;
WA055K = .N;

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA055A = .D;
WA055B = .D;
WA055C = .D;
WA055D = .D;
WA055E = .D;
WA055F = .D;
WA055G = .D;
WA055H = .D;
WA055I = .D;
WA055J = .D;
WA055K = .D;

end;
.D = (Did not experience)

19. **WA055SPSK, WA055SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA055SPSK** is an indicator of whether **WA055SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((((((((((((WA035A > 1 OR WA035B > 1) OR WA035C > 1) OR WA035D > 1) OR WA035E > 1) OR WA035F > 1) OR WA035G > 1) OR WA035H > 1) OR WA035I > 1) OR WA035J > 1) OR WA035K > 1) OR WA035L > 1) OR WA035M > 1) OR WA035N > 1) OR WA035O > 1) OR WA035P > 1) OR WA035Q > 1) AND WA047 = 1) AND WA055K = 2) then **WA055SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:
"**WA055SPU = WA055SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA055SPSK = 1 then do;

WA055SP = '.N';

end;

.N = (Not Applicable)

If WA036SK = 1 then do;

WA055SP = '.D';

end;
.D = (Did not experience)

20. **WA057SK, WA057AU, WA057BU, WA057CU, WA057DU, WA057EU, WA058AU, WA058BU, WA058CU, WA058DU, WA058EU, WA059AU, WA059BU, WA059CU, WA060U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA057SK** is an indicator of whether **WA057A, WA057B, WA057C, WA057D, WA057E, WA058A, WA058B, WA058C, WA058D, WA058E, WA059A, WA059B, WA059C, WA060** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (WA056 = 1 OR WA056 = 2) then **WA057SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA057AU = WA057A, WA057BU = WA057B, WA057CU = WA057C, WA057DU = WA057D, WA057EU = WA057E, WA058AU = WA058A, WA058BU = WA058B, WA058CU = WA058C, WA058DU = WA058D, WA058EU = WA058E, WA059AU = WA059A, WA059BU = WA059B, WA059CU = WA059C, WA060U = WA060**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA057SK = 1 then do;

WA057A = .D;
WA057B = .D;
WA057C = .D;
WA057D = .D;
WA057E = .D;
WA058A = .D;
WA058B = .D;
WA058C = .D;
WA058D = .D;
WA058E = .D;
WA059A = .D;

WA059B = .D;
WA059C = .D;
WA060 = .D;

end;

.D = (Did not experience)

21. **WA060SPSK, WA060SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA060SPSK** is an indicator of whether **WA060SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND WA060 = 7) then **WA060SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA060SPU = WA060SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA060SPSK = 1 then do;

WA060SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA060SP = '.D';

end;

.D = (Did not experience)

22. **WA061SK, WA061U, WA062AU, WA062BU, WA062CU, WA062DU, WA062EU, WA062FU, WA062GU, WA062HU, WA062IU, WA063AU, WA063BU, WA063CU, WA063DU, WA064AU, WA064BU, WA064CU, WA064DU, WA064EU, WA064FU, WA064GU, WA065AU, WA065BU, WA066AU, WA066BU, WA066CU, WA066DU, WA066EU, WA066FU, WA067U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA061SK** is an indicator of whether **WA061, WA062A, WA062B, WA062C, WA062D, WA062E, WA062F, WA062G, WA062H, WA062I, WA063A, WA063B, WA063C, WA063D, WA064A, WA064B, WA064C, WA064D, WA064E, WA064F, WA064G, WA065A, WA065B, WA066A, WA066B, WA066C, WA066D, WA066E, WA066F, WA067** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (WA056 = 1 OR WA056 = 2) then **WA061SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA061U = WA061, WA062AU = WA062A, WA062BU = WA062B, WA062CU = WA062C, WA062DU = WA062D, WA062EU = WA062E, WA062FU = WA062F, WA062GU = WA062G, WA062HU = WA062H, WA062IU = WA062I, WA063AU = WA063A, WA063BU = WA063B, WA063CU = WA063C, WA063DU = WA063D, WA064AU = WA064A, WA064BU = WA064B, WA064CU = WA064C, WA064DU = WA064D, WA064EU = WA064E, WA064FU = WA064F, WA064GU = WA064G, WA065AU = WA065A, WA065BU = WA065B, WA066AU = WA066A, WA066BU = WA066B, WA066CU = WA066C, WA066DU = WA066D, WA066EU = WA066E, WA066FU = WA066F, WA067U = WA067**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA061SK = 1 then do;

WA061 = .N;
WA062A = .N;
WA062B = .N;
WA062C = .N;
WA062D = .N;
WA062E = .N;
WA062F = .N;
WA062G = .N;
WA062H = .N;
WA062I = .N;
WA063A = .N;
WA063B = .N;
WA063C = .N;
WA063D = .N;
WA064A = .N;

WA064B = .N;
WA064C = .N;
WA064D = .N;
WA064E = .N;
WA064F = .N;
WA064G = .N;
WA065A = .N;
WA065B = .N;
WA066A = .N;
WA066B = .N;
WA066C = .N;
WA066D = .N;
WA066E = .N;
WA066F = .N;
WA067 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA061 = .D;
WA062A = .D;
WA062B = .D;
WA062C = .D;
WA062D = .D;
WA062E = .D;
WA062F = .D;
WA062G = .D;
WA062H = .D;
WA062I = .D;
WA063A = .D;
WA063B = .D;
WA063C = .D;
WA063D = .D;
WA064A = .D;
WA064B = .D;
WA064C = .D;
WA064D = .D;
WA064E = .D;
WA064F = .D;
WA064G = .D;
WA065A = .D;
WA065B = .D;
WA066A = .D;

WA066B = .D;
WA066C = .D;
WA066D = .D;
WA066E = .D;
WA066F = .D;
WA067 = .D;

end;

.D = (Did not experience)

23. **WA068SK, WA068U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA068SK** is an indicator of whether **WA068** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND ((WA067 = 1 OR WA067 = 2) OR WA067 = 3)) then **WA068SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA068U = WA068**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA068SK = 1 then do;

WA068 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA068 = .D;

end;

.D = (Did not experience)

24. **WA069SK, WA069U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA069SK** is an indicator of whether **WA069** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (WA056 = 1 OR WA056 = 2) then **WA069SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA069U = WA069**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA069SK = 1 then do;

WA069 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA069 = .D;

end;

.D = (Did not experience)

25. **WA070SK, WA070AU, WA070BU, WA070CU, WA070DU, WA070EU, WA070FU, WA070GU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA070SK** is an indicator of whether **WA070A, WA070B, WA070C, WA070D, WA070E, WA070F, WA070G** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) then **WA070SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA070AU = WA070A, WA070BU = WA070B, WA070CU = WA070C, WA070DU = WA070D, WA070EU = WA070E, WA070FU = WA070F, WA070GU = WA070G**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA070SK = 1 then do;

WA070A = .N;
WA070B = .N;
WA070C = .N;
WA070D = .N;
WA070E = .N;
WA070F = .N;
WA070G = .N;

end;

.N = (Not Applicable)

If WA070SK = 1 then do;

WA070A = .D;
WA070B = .D;
WA070C = .D;
WA070D = .D;
WA070E = .D;
WA070F = .D;
WA070G = .D;

end;

.D = (Did not experience)</< div>

26. **WA070SPSK, WA070SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA070SPSK** is an indicator of whether **WA070SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) AND WA070G = 2) then **WA070SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA070SPU = WA070SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA070SPSK = 1 then do;

WA070SP = '.N';
end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA070SP = '.D';

end;

.D = (Did not experience)

27. **WA071SK, WA071AU, WA071BU, WA071CU, WA071DU, WA071EU, WA071FU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA071SK** is an indicator of whether **WA071A, WA071B, WA071C, WA071D, WA071E, WA071F** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) then **WA071SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA071AU = WA071A, WA071BU = WA071B, WA071CU = WA071C, WA071DU = WA071D, WA071EU = WA071E, WA071FU = WA071F**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA071SK = 1 then do;

WA071A = .N;
WA071B = .N;
WA071C = .N;
WA071D = .N;
WA071E = .N;
WA071F = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA071A = .D;
WA071B = .D;
WA071C = .D;

WA071D = .D;
WA071E = .D;
WA071F = .D;

end;

.D = (Did not experience)

28. **WA071SPSK, WA071SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA071SPSK** is an indicator of whether **WA071SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) AND WA071F = 1) then **WA071SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA071SPU = WA071SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA071SPSK = 1 then do;

WA071SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA071SP = '.D';

end;

.D = (Did not experience)

29. **WA072SK, WA072AU, WA072BU, WA072CU, WA072DU, WA072EU, WA072FU, WA072GU, WA072HU, WA072IU, WA072JU, WA072KU, WA072LU, WA072MU, WA072NU, WA073AU, WA073BU, WA073CU, WA073DU, WA073EU, WA073FU, WA073GU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA072SK** is an indicator of whether **WA072A, WA072B, WA072C, WA072D, WA072E, WA072F, WA072G, WA072H, WA072I, WA072J, WA072K, WA072L, WA072M, WA072N, WA073A, WA073B, WA073C, WA073D, WA073E, WA073F, WA073G** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) then **WA072SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA072AU = WA072A, WA072BU = WA072B, WA072CU = WA072C, WA072DU = WA072D, WA072EU = WA072E, WA072FU = WA072F, WA072GU = WA072G, WA072HU = WA072H, WA072IU = WA072I, WA072JU = WA072J, WA072KU = WA072K, WA072LU = WA072L, WA072MU = WA072M, WA072NU = WA072N, WA073AU = WA073A, WA073BU = WA073B, WA073CU = WA073C, WA073DU = WA073D, WA073EU = WA073E, WA073FU = WA073F, WA073GU = WA073G**, but are unedited for forward coding of non-applicable or missing response values." Here is how they are edited:

If WA072SK = 1 then do;

WA072A = .N;
WA072B = .N;
WA072C = .N;
WA072D = .N;
WA072E = .N;
WA072F = .N;
WA072G = .N;
WA072H = .N;
WA072I = .N;
WA072J = .N;
WA072K = .N;
WA072L = .N;
WA072M = .N;
WA072N = .N;
WA073A = .N;
WA073B = .N;
WA073C = .N;
WA073D = .N;
WA073E = .N;

WA073F = .N;
WA073G = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA072A = .D;
WA072B = .D;
WA072C = .D;
WA072D = .D;
WA072E = .D;
WA072F = .D;
WA072G = .D;
WA072H = .D;
WA072I = .D;
WA072J = .D;
WA072K = .D;
WA072L = .D;
WA072M = .D;
WA072N = .D;
WA073A = .D;
WA073B = .D;
WA073C = .D;
WA073D = .D;
WA073E = .D;
WA073F = .D;
WA073G = .D;

end;

.D = (Did not experience)

30. **WA073SPSK, WA073SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA073SPSK** is an indicator of whether **WA073SP** was or was not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND (WA069 = 2 OR WA069 = 3)) OR WA073G = 1) then **WA073SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA073SPU = WA073SP**, but are unedited for forward coding of non-applicable or

missing response values."
Here is how they are edited:

If WA073SPSK = 1 then do;

WA073SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA073SP = '.D';

end;

.D = (Did not experience)

31. **WA074SK, WA074AU, WA074BU, WA074CU, WA074DU, WA075U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA074SK** is an indicator of whether **WA074A, WA074B, WA074C, WA074D, WA075** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND ((WA069 = 2 OR WA069 = 3) OR WA069 = 1)) then **WA074SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA074AU = WA074A, WA074BU = WA074B, WA074CU = WA074C, WA074DU = WA074D, WA075U = WA075**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA074SK = 1 then do;

WA074A = .N;
WA074B = .N;
WA074C = .N;
WA074D = .N;
WA075 = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA074A = .D;
WA074B = .D;
WA074C = .D;
WA074D = .D;
WA075 = .D;

end;

.D = (Did not experience)

32. **WA076SK, WA076AU, WA076BU, WA076CU, WA076DU, WA076EU, WA076FU, WA076GU, WA076HU, WA076IU, WA076JU, WA076KU, WA076LU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA076SK** is an indicator of whether **WA076A, WA076B, WA076C, WA076D, WA076E, WA076F, WA076G, WA076H, WA076I, WA076J, WA076K, WA076L** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((WA056 = 1 OR WA056 = 2) AND WA069 = 4) then **WA076SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA076AU = WA076A, WA076BU = WA076B, WA076CU = WA076C, WA076DU = WA076D, WA076EU = WA076E, WA076FU = WA076F, WA076GU = WA076G, WA076HU = WA076H, WA076IU = WA076I, WA076JU = WA076J, WA076KU = WA076K, WA076LU = WA076L**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA076SK = 1 then do;

WA076A = .N;
WA076B = .N;
WA076C = .N;
WA076D = .N;
WA076E = .N;
WA076F = .N;
WA076G = .N;
WA076H = .N;
WA076I = .N;
WA076J = .N;

WA076K = .N;
WA076L = .N;

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA076A = .D;
WA076B = .D;
WA076C = .D;
WA076D = .D;
WA076E = .D;
WA076F = .D;
WA076G = .D;
WA076H = .D;
WA076I = .D;
WA076J = .D;
WA076K = .D;
WA076L = .D;

end;

.D = (Did not experience)

33. **WA076SPSK, WA076SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA076SPSK** is an indicator of whether **WA076SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((WA056 = 1 OR WA056 = 2) AND WA069 = 4) AND WA076L = 2) then **WA076SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA076SPU = WA076SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA076SPSK = 1 then do;

WA076SP = '.N';

end;

.N = (Not Applicable)

If WA057SK = 1 then do;

WA076SP = '.D';

end;

.D = (Did not experience)

34. **WA081SK, WA081U, WA082AU, WA082BU, WA082CU, WA082DU, WA082EU, WA082FU, WA082GU, WA083U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA081SK** is an indicator of whether **WA081, WA082A, WA082B, WA082C, WA082D, WA082E, WA082F, WA082G, WA083** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If WA080 = 2 then **WA081SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA081U = WA081, WA082AU = WA082A, WA082BU = WA082B, WA082CU = WA082C, WA082DU = WA082D, WA082EU = WA082E, WA082FU = WA082F, WA082GU = WA082G, WA083U = WA083**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA081SK = 1 then do;

WA081 = .N;
WA082A = .N;
WA082B = .N;
WA082C = .N;
WA082D = .N;
WA082E = .N;
WA082F = .N;
WA082G = .N;
WA083 = .N;

end;

.N = (Not Applicable)

35. **WA085SK, WA085U, WA086AU, WA086BU, WA086CU, WA086DU, WA086EU, WA086FU, WA086GU, WA087AU, WA087BU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA085SK** is an indicator of whether **WA085, WA086A, WA086B, WA086C, WA086D, WA086E, WA086F, WA086G, WA087A, WA087B** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If WA084 = 2 then **WA085SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA085U = WA085, WA086AU = WA086A, WA086BU = WA086B, WA086CU = WA086C, WA086DU = WA086D, WA086EU = WA086E, WA086FU = WA086F, WA086GU = WA086G, WA087AU = WA087A, WA087BU = WA087B**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If WA085SK = 1 then do;

WA085 = .N;
WA086A = .N;
WA086B = .N;
WA086C = .N;
WA086D = .N;
WA086E = .N;
WA086F = .N;
WA086G = .N;
WA087A = .N;
WA087B = .N;

end;

.N = (Not Applicable)

36. **WA092SK, WA092U, WA093U, WA094U, WA095U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**WA092SK** is an indicator of whether **WA092, WA093, WA094, WA095** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If YOSC > 3 then **WA092SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**WA092U = WA092, WA093U = WA093, WA094U = WA094, WA095U = WA095**, but are unedited for forward coding of non-applicable or missing response values." Here is how they are edited:

If WA092SK = 1 then do;

WA092 = .N;
WA093 = .N;
WA094 = .N;
WA095 = .N;

end;

.N = (Not Applicable)

Appendix E.
Alphabetical Variable List for the Survey Analysis Files

WGRA2006 Workplace & Gender Relations Active Duty
Alphabetical Table of Contents

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
ACTUAL*		Recode- Actual	1122
AGE*		Current Age	1405—1406
AGER		Recode- 7 level age	281
AGERA*		Recode- Continuous value of age limited	1325
ASGN		Recode- Assignment Incident Rate	215
ATTEMPT*		Recode- Attempt	1121
BAHBAS*		BAH Pay Basis	1407
BAHREC*		Basic Allowance For Housing Flag	1408
BAHSTAT*		Basic Allowance For Housing Status	1409
BAQPAYST*		BAQ/BAH status	1410
BATCH*		DRC batch number applied	1386
BLKREAS*		Reason survey returned blank	1387
BWGT00*		Full Sample Base Weight	1492
CAR		Recode- Career Incident Rate	216
CAREERISM		Recode- Careerism Incident Rate	194
CCONUS*		CONUS	1411
CDOD*		Constructed DoD	1412
CEDUC*		Education Level	1413
CEDUC4*		Education Level 4	1414
CEYOS*		Constructed Enlisted Years of Service	1415
CHILDCNT*		Number of Children Counter	1416
CHILDST*		Members Children	1417
CINC*		CinCs	1418
CMARITAL*		CMARITAL status	1419
COHESION		Recode- Unit Cohesion Scale	198
COMMENT		[96--] Additional Comment Flag	171
COMMITA		Affective Commitment: ORGCOMA,B,E,H,J,M	173
COMMITC		Affective Commit Scale: ORGCOMC,F,I,L,N	174
COMMITN		Normative Commitment Scale: ORGCOMD,G,K	175
COMPFLAG*		[COMPFLAG] Questionnaire complete flag	1388
CPAYGRP1*		Pay Grade Group 1	1420
CPAYGRP2*		Pay Grade Group 2	1421
CPAYGRP3*		Pay Grade Group 3	1422
CPAYGRP4*		Pay Grade Group 4	1423
CPAYGRP5*		Pay Grade Group 5	1424
CPAYGRP6*		Pay Grade Group 6	1425
CRACECAT*		Race/Ethnic Category 2	1426
CRDBVR		Recode- Crude/Offnsve Behav Incdnt Rate	218
CREGINS*		Regions	1427
CREGION1*		Regions - collapsed version of CREGINS	1428
CRITFLAG*		[CRITFLAG] Critical ques. complete flag	1389
CSERVICE*		Constructed Member Service	1429
CSEX*		Constructed Sex	1430
CYOS*		Constructed Years of Service	1431
DARVDATE*		Date survey arrived	1390
DD12BFP*		Deployed Days 12 months before fielding	1432
DDOC*		Duty Occupation Group	1433
DDOCAREA*		Duty Occupation Area	1434
DENTDATE*		Date survey processed	1391
DEPLY*	11.	[11--] Pst 12 mo dep 30 days or more	304
DEPLY2*	13.	[13-]Are U currently dep 30 days or more	305
DEPLY2R		Recode- Curr dply long 30 consec days	182
DEPLY2U*		Are U currently dep 30 days or more-Uned	306
DEPLYDY*	10.	[10-]Ngts U were away from perm duty sta	303
DEPLYDYR		Recode- Nights away from duty station	176

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
DEPLYR		Recode- Deployed long 30 consec days	177
DEPLYR2*		BV- Ever deployed longer than 30 days	791
DFBEG*		Begin Date during fielding	1435
DFD*		Number of days during fielding	1436
DFEND*		End Date during fielding	1437
DIM1*		Dimension 1	1493
DIM2*		Dimension 2	1494
DIM3*		Dimension 3	1495
DIM4*		Dimension 4	1496
DIM5*		Dimension 5	1497
DISP_FIN*		Final Disposition Code	1498
DODELIGF		Eligibility Flag without Coast Guard	289
DSVC_SP*		Dual Service Spouse	1438
DSVC_SP2*		Dual Service Spouse 2	1439
DUPRET*		Multiple Returns Flag - Excludes Blanks	1392
DUPRET2*		Multiple Returns Flag - Includes Blanks	1393
DUTYOCC*		Duty DoD Occupation Code	1440
EDUC*		Education Level	1441
ELIG*		Eligibility Code	1499
ELIG0604*		Eligibility Flag	1442
ELIGFLGW		Eligibility Flag	290
ETH*		Ethnic Affinity Code	1443
ETSDATE*		Date Expiration Enlistment - Active Duty	1444
EVAL		Recode- Evaluation Incident Rate	214
FAMSTAT*		Family Status	1445
FAMSTAT2*		Family Status 2	1446
FAMSTAT3*		Family Status 3	1447
FAMSTAT4*		Family Status 4	1448
FELIG*		BV-FEMALE DOMAIN ELIGFLGW VERSION OF XSE	1383
FINALWGT		Full Sample Raked Weight	291
FLAG_FIN*		Final Disposition	1500
FLG_DRS*		DEERS File Match Flag	1449
FPC*		Population correction factor (JKN)	1501
FWELIG*		Final Weighted Eligibility Code	1502
F_ELIG*		Eligible Females	1382
GB01CELL*		Stratification Cell (stratum)	1450
GENHEAL		Recode- General Health Scale	200
HISP_IM*		Imputed Hispanic code	795
HISP_IMF*		Imputed Variable Flag	796
HREGION1*		Regions - collapsed version of CREGION1	1451
HREGION2*		Regions - collapsed version of CREGINS	1452
INCWEB*		Incomplete Web Flag	1394
INRECNO*		Master SCS ID number	1395
JSVC_SP*		Joint Service Spouse	1453
LEADER		Recode- Leadership Satisfaction Scale	195
LITHO*		Litho code	1396
MAILELIG*		Mailing Eligibility Flag	1454
MAILTYP*		Mail Type	1397
MARITAL*		MARITAL status	1455
MELIG*		BV-MALE DOMAIN ELIGFLGW VERSION OF XSEX	1385
M_ELIG*		Eligible Males	1384
NPOP*		Number in Population	1456
NRFACT00*		Full Sample Nonresponse Adjustment Facto	1504
NRFACTA00*		Full Sample NRAdjustment Factor - 1A	1505
NRWGT00*		Full Sample Nonresponse Adjusted Weight	1506

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
NRWGTA00*		Full Sample NRAdjustment Weight - 1A	1507
NSAMP*		Stratum Sample Size	1457
NSTRAT*		Stratum Population Count	1458
N_NRCELL*		Final NonResponse Adjustment Cell	1503
OCCAWAY2*		2 Ranges of Months Away for Duty Occupns	1459
OCCAWAY3*		3 Ranges of Months Away for Duty Occuptn	1460
OCCAWAY6*		6 Ranges of Months Away for Duty Occuptn	1461
OFFBASE*		Off base	1462
OPSA*	14a.	[14a--] Deploy-Op Noble Eagle	307
OPSADR*		Recode- Combo of OpsA-D	829
OPSAR*		Recode- Operation Noble Eagle	825
OPSAR2		Recode- Collapsed Operation Noble Eagle	183
OPSAU*		Deploy-Op Noble Eagle-Uned	311
OPSB*	14b.	[14b--] Deploy-Op Enduring Freedom	308
OPSBR*		Recode- Operation Enduring Freedom	826
OPSBR2		Recode- Collapsed Oprtn Enduring Freedom	184
OPSBU*		Deploy-Op Enduring Freedom-Uned	312
OPSC*	14c.	[14c--] Deploy-Op Iraqi Freedom	309
OPSCR*		Recode- Operation Iraqi Freedom	827
OPSCR2		Recode- Collapse Operation Iraqi Freedom	185
OPSCU*		Deploy-Op Iraqi Freedom-Uned	313
OPSD*	14d.	[14d--] Deploy-Other	310
OPSDR*		Recode- Other	828
OPSDR2		Recode- Collapsed Operation Other	186
OPSDU*		Deploy-Other-Uned	314
ORGCOMA	9a.	[9a--] MilCommit: enjoy serving	4
ORGCOMAR*		BV- I enjoy serving in the military	806
ORGCOMB	9b.	[9b--] MilCommit: consistent w/per goals	5
ORGCOMBR*		BV- Serving in mltry is same prsnl goals	807
ORGCOMC	9c.	[9c--] MilCommit: leave starting over	6
ORGCOMCR*		BV- Left mltry feels like starting over	808
ORGCOMD	9d.	[9d--] MilCommit: feel guilty if leave	7
ORGCOMDR*		BV- Feel guilty if I left the military	809
ORGCOME	9e.	[9e--] MilCommit: happy life in military	8
ORGCOMER*		BV- Generally happy with life in mltry	810
ORGCOMF	9f.	[9f-]MilCommit: leaving give up benefits	9
ORGCOMFR*		BV- Difficult to give up benefits	811
ORGCOMG	9g.	[9g--] MilCommit: obligation to people	10
ORGCOMGR*		BV- Sense of obligation to people in it	812
ORGCOMH	9h.	[9h--] MilCommit: values are my own	11
ORGCOMHR*		BV- Military values are my own	813
ORGCOMI	9i.	[9i--] MilCommit: find job left military	12
ORGCOMIR*		BV- Difficulty finding job if left mltry	814
ORGCOMJ	9j.	[9j--] MilCommit: proud to be military	13
ORGCOMJR*		BV- Generally proud to be in military	815
ORGCOMK	9k.	[9k--] MilCommit: leave let country down	14
ORGCOMKR*		BV- Left mltry feel like let cntry down	816
ORGCOML	9l.	[9l--] MilCommit: considerable sacrifice	15
ORGCOMLR*		BV- Leaving require sacrifice	817
ORGCOMM	9m.	[9m--] MilCommit: achieve life wants	16
ORGCOMMR*		BV- Military help achieve wants in life	818
ORGCOMN	9n.	[9n--] MilCommit: lack alternatives	17
ORGCOMNR*		BV- Lack of available alternatives	819
ORGCOMO	9o.	[9o--] MilCommit: military career	18
ORGCOMOR*		BV- Committed to make military career	820

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
PAYGRDE*		Pay Plan Grade Identifier	1463
PF12BEG*		12 months prior to fielding begin date	1464
PF12D*		Number of days prior to fielding date	1465
PF12END*		12 months prior to fielding end date	1466
PNDTHCD*		Person Death Code	1467
PNLCATCD*		Personnel Category Code	1468
PNLECEDT*		Personnel Entitlement Condition End Cale	1469
PNLECERS*		Personnel Entitlement Condition End Reas	1470
PNLECTYP*		Personnel Entitlement Condition Type Cod	1471
PNLENDDT*		Personnel End Calendar Date	1472
PNLERSN*		Personnel End Reason Code	1473
PR12BEG*		12 months prior to response begin date	1474
PR12D*		Number of days prior to response date	1475
PR12END*		12 months prior to response end date	1476
PUBGROUP*		Public Use File Groups	1477
QCOMPN*		[QCOMPN] Questions completed count	1508
QCOMPP*		[QCOMPP] Questions completed proportion	1509
RACE*		Race Code	1478
RACEETH*		Race Ethnic Code	1479
RACE_IM*		Imputed Race Code	792
RACE_NI*		Non-Imputed Race code	793
RANDOM*		Random Number	1480
REFUSE*		REFUSE --Reason survey refused	1398
RETALA*	54a.	[54a-] Exp professional retaliation	518
RETALAR*		BV- Exp professional retaliation	1096
RETALAU*		Exp professional retaliation-Uned	520
RETALB*	54b.	[54b-] Exp social retaliation	519
RETALBR*		BV- Exp social retaliation	1097
RETALBU*		Exp social retaliation-Uned	521
RETINT1	8.	[8--] Likely you would stay on AD	2
RETINT1R*		BV- How likely stay on active duty	1098
RKFACT00*		Full sample raking adjustment factor	1510
RKWGT1*		Raked Weight for Rep 1	1511
RKWGT10*		Raked Weight for Rep 10	1520
RKWGT100*		Raked Weight for Rep 100	1610
RKWGT101*		Raked Weight for Rep 101	1611
RKWGT102*		Raked Weight for Rep 102	1612
RKWGT103*		Raked Weight for Rep 103	1613
RKWGT104*		Raked Weight for Rep 104	1614
RKWGT105*		Raked Weight for Rep 105	1615
RKWGT106*		Raked Weight for Rep 106	1616
RKWGT107*		Raked Weight for Rep 107	1617
RKWGT108*		Raked Weight for Rep 108	1618
RKWGT109*		Raked Weight for Rep 109	1619
RKWGT11*		Raked Weight for Rep 11	1521
RKWGT110*		Raked Weight for Rep 110	1620
RKWGT111*		Raked Weight for Rep 111	1621
RKWGT112*		Raked Weight for Rep 112	1622
RKWGT113*		Raked Weight for Rep 113	1623
RKWGT114*		Raked Weight for Rep 114	1624
RKWGT115*		Raked Weight for Rep 115	1625
RKWGT116*		Raked Weight for Rep 116	1626
RKWGT117*		Raked Weight for Rep 117	1627
RKWGT118*		Raked Weight for Rep 118	1628
RKWGT119*		Raked Weight for Rep 119	1629

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RKWGT12*		Raked Weight for Rep 12	1522
RKWGT120*		Raked Weight for Rep 120	1630
RKWGT121*		Raked Weight for Rep 121	1631
RKWGT122*		Raked Weight for Rep 122	1632
RKWGT123*		Raked Weight for Rep 123	1633
RKWGT124*		Raked Weight for Rep 124	1634
RKWGT125*		Raked Weight for Rep 125	1635
RKWGT126*		Raked Weight for Rep 126	1636
RKWGT127*		Raked Weight for Rep 127	1637
RKWGT128*		Raked Weight for Rep 128	1638
RKWGT129*		Raked Weight for Rep 129	1639
RKWGT13*		Raked Weight for Rep 13	1523
RKWGT130*		Raked Weight for Rep 130	1640
RKWGT131*		Raked Weight for Rep 131	1641
RKWGT132*		Raked Weight for Rep 132	1642
RKWGT133*		Raked Weight for Rep 133	1643
RKWGT134*		Raked Weight for Rep 134	1644
RKWGT135*		Raked Weight for Rep 135	1645
RKWGT136*		Raked Weight for Rep 136	1646
RKWGT137*		Raked Weight for Rep 137	1647
RKWGT138*		Raked Weight for Rep 138	1648
RKWGT139*		Raked Weight for Rep 139	1649
RKWGT14*		Raked Weight for Rep 14	1524
RKWGT140*		Raked Weight for Rep 140	1650
RKWGT141*		Raked Weight for Rep 141	1651
RKWGT142*		Raked Weight for Rep 142	1652
RKWGT143*		Raked Weight for Rep 143	1653
RKWGT144*		Raked Weight for Rep 144	1654
RKWGT145*		Raked Weight for Rep 145	1655
RKWGT146*		Raked Weight for Rep 146	1656
RKWGT147*		Raked Weight for Rep 147	1657
RKWGT148*		Raked Weight for Rep 148	1658
RKWGT149*		Raked Weight for Rep 149	1659
RKWGT15*		Raked Weight for Rep 15	1525
RKWGT150*		Raked Weight for Rep 150	1660
RKWGT151*		Raked Weight for Rep 151	1661
RKWGT152*		Raked Weight for Rep 152	1662
RKWGT153*		Raked Weight for Rep 153	1663
RKWGT154*		Raked Weight for Rep 154	1664
RKWGT155*		Raked Weight for Rep 155	1665
RKWGT156*		Raked Weight for Rep 156	1666
RKWGT157*		Raked Weight for Rep 157	1667
RKWGT158*		Raked Weight for Rep 158	1668
RKWGT159*		Raked Weight for Rep 159	1669
RKWGT16*		Raked Weight for Rep 16	1526
RKWGT160*		Raked Weight for Rep 160	1670
RKWGT161*		Raked Weight for Rep 161	1671
RKWGT162*		Raked Weight for Rep 162	1672
RKWGT163*		Raked Weight for Rep 163	1673
RKWGT164*		Raked Weight for Rep 164	1674
RKWGT165*		Raked Weight for Rep 165	1675
RKWGT166*		Raked Weight for Rep 166	1676
RKWGT167*		Raked Weight for Rep 167	1677
RKWGT168*		Raked Weight for Rep 168	1678
RKWGT169*		Raked Weight for Rep 169	1679

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RKWGT17*		Raked Weight for Rep 17	1527
RKWGT170*		Raked Weight for Rep 170	1680
RKWGT171*		Raked Weight for Rep 171	1681
RKWGT172*		Raked Weight for Rep 172	1682
RKWGT173*		Raked Weight for Rep 173	1683
RKWGT174*		Raked Weight for Rep 174	1684
RKWGT175*		Raked Weight for Rep 175	1685
RKWGT176*		Raked Weight for Rep 176	1686
RKWGT177*		Raked Weight for Rep 177	1687
RKWGT178*		Raked Weight for Rep 178	1688
RKWGT179*		Raked Weight for Rep 179	1689
RKWGT18*		Raked Weight for Rep 18	1528
RKWGT180*		Raked Weight for Rep 180	1690
RKWGT181*		Raked Weight for Rep 181	1691
RKWGT182*		Raked Weight for Rep 182	1692
RKWGT183*		Raked Weight for Rep 183	1693
RKWGT184*		Raked Weight for Rep 184	1694
RKWGT185*		Raked Weight for Rep 185	1695
RKWGT19*		Raked Weight for Rep 19	1529
RKWGT2*		Raked Weight for Rep 2	1512
RKWGT20*		Raked Weight for Rep 20	1530
RKWGT21*		Raked Weight for Rep 21	1531
RKWGT22*		Raked Weight for Rep 22	1532
RKWGT23*		Raked Weight for Rep 23	1533
RKWGT24*		Raked Weight for Rep 24	1534
RKWGT25*		Raked Weight for Rep 25	1535
RKWGT26*		Raked Weight for Rep 26	1536
RKWGT27*		Raked Weight for Rep 27	1537
RKWGT28*		Raked Weight for Rep 28	1538
RKWGT29*		Raked Weight for Rep 29	1539
RKWGT3*		Raked Weight for Rep 3	1513
RKWGT30*		Raked Weight for Rep 30	1540
RKWGT31*		Raked Weight for Rep 31	1541
RKWGT32*		Raked Weight for Rep 32	1542
RKWGT33*		Raked Weight for Rep 33	1543
RKWGT34*		Raked Weight for Rep 34	1544
RKWGT35*		Raked Weight for Rep 35	1545
RKWGT36*		Raked Weight for Rep 36	1546
RKWGT37*		Raked Weight for Rep 37	1547
RKWGT38*		Raked Weight for Rep 38	1548
RKWGT39*		Raked Weight for Rep 39	1549
RKWGT4*		Raked Weight for Rep 4	1514
RKWGT40*		Raked Weight for Rep 40	1550
RKWGT41*		Raked Weight for Rep 41	1551
RKWGT42*		Raked Weight for Rep 42	1552
RKWGT43*		Raked Weight for Rep 43	1553
RKWGT44*		Raked Weight for Rep 44	1554
RKWGT45*		Raked Weight for Rep 45	1555
RKWGT46*		Raked Weight for Rep 46	1556
RKWGT47*		Raked Weight for Rep 47	1557
RKWGT48*		Raked Weight for Rep 48	1558
RKWGT49*		Raked Weight for Rep 49	1559
RKWGT5*		Raked Weight for Rep 5	1515
RKWGT50*		Raked Weight for Rep 50	1560
RKWGT51*		Raked Weight for Rep 51	1561

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RKWGT52*		Raked Weight for Rep 52	1562
RKWGT53*		Raked Weight for Rep 53	1563
RKWGT54*		Raked Weight for Rep 54	1564
RKWGT55*		Raked Weight for Rep 55	1565
RKWGT56*		Raked Weight for Rep 56	1566
RKWGT57*		Raked Weight for Rep 57	1567
RKWGT58*		Raked Weight for Rep 58	1568
RKWGT59*		Raked Weight for Rep 59	1569
RKWGT6*		Raked Weight for Rep 6	1516
RKWGT60*		Raked Weight for Rep 60	1570
RKWGT61*		Raked Weight for Rep 61	1571
RKWGT62*		Raked Weight for Rep 62	1572
RKWGT63*		Raked Weight for Rep 63	1573
RKWGT64*		Raked Weight for Rep 64	1574
RKWGT65*		Raked Weight for Rep 65	1575
RKWGT66*		Raked Weight for Rep 66	1576
RKWGT67*		Raked Weight for Rep 67	1577
RKWGT68*		Raked Weight for Rep 68	1578
RKWGT69*		Raked Weight for Rep 69	1579
RKWGT7*		Raked Weight for Rep 7	1517
RKWGT70*		Raked Weight for Rep 70	1580
RKWGT71*		Raked Weight for Rep 71	1581
RKWGT72*		Raked Weight for Rep 72	1582
RKWGT73*		Raked Weight for Rep 73	1583
RKWGT74*		Raked Weight for Rep 74	1584
RKWGT75*		Raked Weight for Rep 75	1585
RKWGT76*		Raked Weight for Rep 76	1586
RKWGT77*		Raked Weight for Rep 77	1587
RKWGT78*		Raked Weight for Rep 78	1588
RKWGT79*		Raked Weight for Rep 79	1589
RKWGT8*		Raked Weight for Rep 8	1518
RKWGT80*		Raked Weight for Rep 80	1590
RKWGT81*		Raked Weight for Rep 81	1591
RKWGT82*		Raked Weight for Rep 82	1592
RKWGT83*		Raked Weight for Rep 83	1593
RKWGT84*		Raked Weight for Rep 84	1594
RKWGT85*		Raked Weight for Rep 85	1595
RKWGT86*		Raked Weight for Rep 86	1596
RKWGT87*		Raked Weight for Rep 87	1597
RKWGT88*		Raked Weight for Rep 88	1598
RKWGT89*		Raked Weight for Rep 89	1599
RKWGT9*		Raked Weight for Rep 9	1519
RKWGT90*		Raked Weight for Rep 90	1600
RKWGT91*		Raked Weight for Rep 91	1601
RKWGT92*		Raked Weight for Rep 92	1602
RKWGT93*		Raked Weight for Rep 93	1603
RKWGT94*		Raked Weight for Rep 94	1604
RKWGT95*		Raked Weight for Rep 95	1605
RKWGT96*		Raked Weight for Rep 96	1606
RKWGT97*		Raked Weight for Rep 97	1607
RKWGT98*		Raked Weight for Rep 98	1608
RKWGT99*		Raked Weight for Rep 99	1609
RSSNQUAR*		Random SSN population quarter	1481
SAMPFLAG*		Sample Flag	1483
SAMP_DC*		Final Weighting Eligibility Code	1399

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SAMP_WGT*		Full Sample Base Weight	1482
SASAFE1R*		Recode- Safe from SA at military loc	861
SASAFE1SUM*		Recode- Sum SASAFE1 scale items	852–858
SASAFE2R*		Recode- Safe from SA at non-military loc	862
SASAFE2SUM*		Recode- SASAFE2SUM	859–860
SCSINEL*		Reason reported for ineligibility	1400
SERIAL*		DRC serial number applied	1401
SEX*		Sex	1484
SEXASLT		Recode- Sexual Assault Incident Rate	222
SEXATTN		Recode- Uwanted Sexual Attnt Incdnt Rate	220
SEXATTN3*		Trend- 3 level SexATT Incdnt Rate	1020
SEXBEH		Recode- Sexist Behavior Incident Rate	219
SEXCOER		Recode- Sexual Coercion Incident Rate	221
SEXDISC		Recode- Sex Discrimination Incident Rate	217
SEXDISCR*		Trend- 2 level sex dscrmn w/out label	976
SEXDISCR2*		Trend- 5 level sex dscrmn w/out label	977
SEXHAR		Recode- Sexual Harassment Incident Rate	223
SEXHAR11*		Trend- 11 level SH Incident Rate	1032
SHACT*		Recode- Sexual Harassment Scale	1019
SHCOMBO		Recode- 6 lvl unprof gndr rltd behaviors	224
SHCOMBO1*		BV- Experienced SB only	1022
SHCOMBO2*		BV-Exper crude/offensive behavior only	1023
SHCOMBO3*		BV- Exper sexist bhv and crude/offensive	1024
SHCOMBO3L*		Recode- 3 level collapse SHCOMBO	1030
SHCOMBO4*		BV- Exp sexist bhv, crud/off bhv and USA	1025
SHCOMBO5*		BV- Experienced all other combinations	1026
SHCOMBOALL*		BV- 15 level version of SHCOMBO	1021
SHCOMBOR*		Recode- Collapse SHCOMBO	1027
SHCOMBOR2*		Recode- 5 lvl unprof gndr rltd behaviors	1028
SHCOMBOR3*		BV- Collapse of SHCOMBO	1029
SHSAFE1R*		Recode- Safe from SH at military loc	841
SHSAFE1SUM*		Recode- SHSAFE1SUM	839
SHSAFE2R*		Recode- Safe from SH at military loc	842
SHSAFE2SUM*		Recode- Sum SHSAFE2 scale items	840
SRDULOC	6.	[6--] Permanent Duty Location	3
SRGRADE*	3.	[3--] Paygrade	296
SRGRADER*		[SRGRADER] Self-reported Paygrade Gp 2	794
SRHISPA1	4.	[4--] Are U Spanish Hispanic Latino	1
SRRACE1*		Self-reported race 5-digits	798
SRRACEA*	5A.	[5a--] Self Rpt Race-White	297
SRRACEAR*		Recode- What race: White	800
SRRACEB*	5B.	[5b--] Self Rpt Race-Blck/African Am	298
SRRACEBR*		Recode- What race: Black or African Amer	801
SRRACEC*	5C.	[5c--]Self Rpt Race-Am Ind/Alaska Native	299
SRRACECR*		Recode- What race: American Indian Alask	802
SRRACED*	5D.	[5d--] Self Rpt Race-Asian	300
SRRACEDR*		Recode- What race: Asian	803
SRRACEE*	5E.	[5e--] Self Rpt Race-Nat Hawaiian/OPI	301
SRRACEER*		Recode- What race: Native Hawaiian or OP	804
SRRACEM*		Recode- What race: More than one race	799
SRRACEMR*		Recode- What race: More than one race	805
SRRETH1*		Racial/Ethnic Category	797
SRSEX*	2.	[2--] Gender	295
SRSVC1*	1.	[1--] Service active duty	293
SRSVC1SK*		[1SK] Service active duty -Skip	294

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SR_ELIG*		Self-Report Eligibility	1696
STATUS*		Status	1485
STRAT*		Stratum Level	1486
STRESS		Recode- Stress Satisfaction Scale	199
SURVFORM		Survey form type	286
SURVMAIL*		Mailing number	1402
SVC*		Service	1487
TOTALGEN*		Recode- Total by Gender	1326
TOUCHED*		Recode- Touched	1120
USCCOMBO		Recode- USCCOMBO	271
USCRATE		Recode- Unwanted Sexual Cntct Incid Rate	270
VHABASI*		Variable Housing Allowance Basis ID I	1488
VHABASII*		Variable Housing Allowance Basis ID II	1489
V_STRAT		Taylor Series Variance Estimation Stratu	292
WA012A*	12a.	[12a--] Deply9/11:Op Noble Eagle	315
WA012AR*		Recode- Operation Noble Eagle ed.	821
WA012AR2		Recode- Operation Noble Eagle	178
WA012AU*		Deply9/11:Op Nobel Eagle-Uned	320
WA012B*	12b.	[12b--] Deply9/11:Op Enduring Freedom	316
WA012BR*		Recode- Operation Enduring Freedom ed	822
WA012BR2		Recode- Operatin Enduring Freedom	179
WA012BU*		Deply9/11:Op Enduring Freedom-Uned	321
WA012C*	12c.	[12c--] Deply9/11:Op Iraqi Freedom	317
WA012CR*		Recode- Operation Iraqi Freedom ed.	823
WA012CR2		Recode- Operation Iraqi Freedom	180
WA012CU*		Deply9/11:Op Iraqi Freedom-Uned	322
WA012D*	12d.	[12d--] Deply9/11:Other	318
WA012DR*		Recode- Operation other ed.	824
WA012DR2		Recode- Operation Other	181
WA012DU*		Deply9/11:Other-Uned	323
WA012SK*		[12SK] Deply9/11:Op Noble Eagle -Skip	319
WA015A	15a.	[15a-] HRSSDply: On base, during the day	19
WA015AR*		BV- Feel safe: on base during the day	830
WA015AU*		HRSSDply: On base, during the day-Uned	324
WA015B	15b.	[15b-] HRSSDply: On base, during the eve	20
WA015BR*		BV- Feel safe: on base during evening	831
WA015BU*		HRSSDply: On base, during the eve-Uned	325
WA015C	15c.	[15c-] HRSSDply:On base, after light out	21
WA015CR*		BV- Feel safe: on base during lights out	832
WA015CU*		HRSSDply:On base, after light out-Uned	326
WA015D	15d.	[15d-] HRSSDply: On base, weekend	22
WA015DR*		BV- Feel safe: on base during weekend	833
WA015DU*		HRSSDply:On base, weekend-Uned	327
WA015E	15e.	[15e-] HRSSDply:On base, in your barrack	23
WA015ER*		BV- Feel safe: on base in barracks	834
WA015EU*		HRSSDply:On base, in your barrack-Uned	328
WA015F	15f.	[15f-] HRSSDply:On base,not n ur barrack	24
WA015FR*		BV- Feel safe: on base not in barracks	835
WA015FU*		HRSSDply:On base,not n ur barrack-Uned	329
WA015G	15g.	[15g-] HRSSDply:On duty away frm ur base	25
WA015GR*		BV- Feel safe: on duty away from base	836
WA015GU*		HRSSDply:On duty away frm ur base-Uned	330
WA015H	15h.	[15h-] HRSSDply: Off Dty awy base, day	26
WA015HR*		BV- Feel safe: off duty away from base	837
WA015HU*		HRSSDply:Off Dty awy base, day-Uned	331

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WA015I	15i.	[15i-] HRSSDply: Off dty awy base, eve	27
WA015IR*		BV- Feel safe: off duty away base night	838
WA015IU*		HRSSDply:Off dty awy base, eve-Uned	332
WA015R1		Recode- Combo of all Q15	187
WA016A	16a.	[16a-] ASSLTDply: On base, day	28
WA016AR*		BV- Safe asslt: on base during day	843
WA016AU*		ASSLTDply: On base, day-Uned	333
WA016B	16b.	[16b-] ASSLTDply: on base, evening	29
WA016BR*		BV- Safe asslt: on base during evening	844
WA016BU*		ASSLTDply: on base, evening-Uned	334
WA016C	16c.	[16c-] ASSLTDply: on base, aft lghts out	30
WA016CR*		BV- Safe asslt: on base after lights out	845
WA016CU*		ASSLTDply: on base, after lghts out-Uned	335
WA016D	16d.	[16d-] ASSLTDply: on base, weekend	31
WA016DR*		BV- Safe asslt: on base during weekend	846
WA016DU*		ASSLTDply:on base, weekend-Uned	336
WA016E	16e.	[16e-] ASSLTDply:on base in your barrack	32
WA016ER*		BV- Safe asslt: on base in barracks	847
WA016EU*		ASSLTDply:on base in your barracks-Uned	337
WA016F	16f.	[16f-] ASSLTDply:on base, not in barrack	33
WA016FR*		BV- Safe asslt: on base not barracks	848
WA016FU*		ASSLTDply:on base, not in barracks-Uned	338
WA016G	16g.	[16g-] ASSLTDply: on duty awy from base	34
WA016GR*		BV- Safe asslt: on duty away from base	849
WA016GU*		ASSLTDply:on duty awy from base-Uned	339
WA016H	16h.	[16h-] ASSLTDply:off duty, awy base, day	35
WA016HR*		BV- Safe asslt: off duty away base day	850
WA016HU*		ASSLTDply:off duty, awy base, day-Uned	340
WA016I	16i.	[16i-] ASSLTDply:off duty, awy base, eve	36
WA016IR*		BV- Safe asslt: off duty away base night	851
WA016IU*		ASSLTDply:off duty, awy base, eve-Uned	341
WA016R1		Recode- Combo of all Q16	188
WA017A	17a.	[17a-] Acdmy respect for gender	37
WA017AR*		BV- People in mltry get away with harras	863
WA017B	17b.	[17b-] Acdmy respect for gender	38
WA017BR*		BV- Cmfrt rprtng snstv issues to authrty	864
WA017C	17c.	[17c-] Acdmy respect for gender	39
WA017CR*		BV- Feel rspnsbl stop mmbr drnk sex	865
WA017D	17d.	[17d-] Acdmy respect for gender	40
WA017DR*		BV- Feel rspnsbl stop mmbr sex harrassin	866
WA017E	17e.	[17e-] Acdmy respect for gender	41
WA017ER*		BV- Feel rspnsbl to get help	867
WA018A*	18a.	[18a-] Are u in gendered MOS	342
WA018AR		Recode- Currently in MOS not held by gen	189
WA018B*	18b.	[18b-] Are u in gendered workplace	343
WA018BR		Recode- Currently in environ gen uncommn	190
WA019	19.	[19--] Gender ratio of workgroup	42
WA019R*		BV- Gender ratio of workgroup	868
WA020*	20.	[20--] Gender of supervisor	344
WA020R1		Recode- Is immediate supervisor miltary	191
WA020R2		Recode- Gender of supervisor	192
WA021A	21a.	[21a-] Trust supervisor	43
WA021AR*		BV- You trust your supervisor	869
WA021B	21b.	[21b-] Supervisor treats fairly	44
WA021BR*		BV- Supervisor ensures fair treatment	870

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA021C	21c.	[21c-] Conflict with supervisor	45
WA021CR*		BV- Little conflict btwn sprvsr & people	871
WA021D	21d.	[21d-] Supervisor evaluates you fairly	46
WA021DR*		BV- Supervisor evaluates you fairly	872
WA021E	21e.	[21e-] Supervisor assigns work fairly	47
WA021ER*		BV- Supervisor assigns work fairly	873
WA021F	21f.	[21f-] Satisfied with supervision	48
WA021FR*		BV- Satisfied with direction from sprvsr	874
WA021R		Recode- Supervisor Satisfaction Scale	193
WA022A	22a.	[22a-] If make req someone will listen	49
WA022AR*		BV- Rqst chnnls in wrk grp smbdy listens	875
WA022AR2*		Recode- Reverse scale Q22A	881
WA022B	22b.	[22b-] Leaders look good not being good	50
WA022BR*		BV- Ldrs intrstd in lkng good	876
WA022BR2*		Recode- Reverse scale Q22B	882
WA022C	22c.	[22c-] Personal help in chain of command	51
WA022CR*		BV- Go to chain-of-command for help	877
WA022CR2*		Recode- Reverse scale Q22C	883
WA022D	22d.	[22d-] Leaders concern getting job done	52
WA022DR*		BV- Leaders concerned job gets done	878
WA022DR2*		Recode- Reverse scale Q22D	884
WA022E	22e.	[22e-] Impressed w/leadership	53
WA022ER*		BV- Impressed with quality of leadership	879
WA022F	22f.	[22f-] Leaders interest w/further career	54
WA022FR*		BV- Leaders interested in their careers	880
WA022FR2*		Recode- Reverse scale Q22F	885
WA023	23.	[23--] Do you have a mentor	55
WA023R*		Recode- Collapse of Yes for Q23	886
WA023R1*		BV- Have you had a mentor	887
WA023R2*		BV- Have you had a mentor	888
WA024A	24a.	[24a-] Little conflict w/ coworkers	56
WA024AR*		BV- Little conflict among your coworkers	889
WA024B	24b.	[24b-] Coworkers put in effort	57
WA024BR*		BV- Coworkers put effort into job	890
WA024C	24c.	[24c-] Workgroup gets along	58
WA024CR*		BV- People tend to get along	891
WA024D	24d.	[24d-] Workgroup helps each other	59
WA024DR*		BV- People are willing to help each othr	892
WA024E	24e.	[24e-] Satisfied with coworker relations	60
WA024ER*		BV- Satisfied with rltnshps with cowrkrs	893
WA024F	24f.	[24f-] Satisfied with coworker effort	61
WA024FR*		BV- Put more effort into job	894
WA024R		Recode- Coworker Satisfaction Scale	196
WA025A	25a.	[25a-] Know what expected at wrk	62
WA025AR*		BV- I know what is expected at work	895
WA025B	25b.	[25b-] Have right equipment at wrk	63
WA025BR*		BV- I have materials to do my work right	896
WA025C	25c.	[25c-] Chance to do best at wrk	64
WA025CR*		BV- I have opprtnty to do what I do best	897
WA025D	25d.	[25d-] Recvd praise in last 7 days	65
WA025DR*		BV- Last 7 days, received praise	898
WA025E	25e.	[25e-] Supervisor cares about me	66
WA025ER*		BV- Supervisor seems to care about me	899
WA025F	25f.	[25f-] Someone helps me develop at wrk	67
WA025FR*		BV- Someone encourages my development	900

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA025G	25g.	[25g-] My opinion count at wrk	68
WA025GR*		BV- At work my opinions count	901
WA025H	25h.	[25h-] My NG/R job is important	69
WA025HR*		BV- Mission makes me feel my job imprtnt	902
WA025I	25i.	[25i-]My cowrkrs commited to quality wrk	70
WA025IR*		BV- Coworkers cmmttd to do quality work	903
WA025J	25j.	[25j-] Have best friend at wrk	71
WA025JR*		BV- I have a best friend at work	904
WA025K	25k.	[25k-]Last 6 mnths recvd progress update	72
WA025KR*		BV- Lst 6 mnths talked about my progress	905
WA025L	25l.	[25l-] Chance to learn at wrk	73
WA025LR*		BV- Had opprtnts at work to learn/grow	906
WA025M	25m.	[25m-] Promotions based on wrk only	74
WA025MR*		BV- Promotions based on work chrctrstcs	907
WA025N	25n.	[25n-]Supervisor makes all feel included	75
WA025NR*		BV- Supervisor helps group feel included	908
WA025O	25o.	[25o-]Trust supervisor w/equal treatment	76
WA025OR*		BV- Trust sprvsr deal fairly eql trtmnt	909
WA025P	25p.	[25p-] Employees kept informed	77
WA025PR*		BV- Emplys kept well informed about dcsn	910
WA026A	26a.	[26a-] Mil work gives u sense of pride	78
WA026AR*		BV- Work provides sense of pride	911
WA026B	26b.	[26b-] Mil work uses your skills	79
WA026BR*		BV- Work makes good use of your skills	912
WA026C	26c.	[26c-] Like your mil work	80
WA026CR*		BV- You like the kind of work you do	913
WA026D	26d.	[26d-] Mil job lets you gain skills	81
WA026DR*		BV- Job gives chance acquire skills	914
WA026E	26e.	[26e-] Satisfied with job as a whole	82
WA026ER*		BV- Satisfied with job as a whole	915
WA026F	26f.	[26f-] Satisfied with job as a whole	83
WA026FR*		BV- Day work directly tied wartime job	916
WA027A	27a.	[27a-] Wartime prepared-are U	84
WA027AR*		BV- Prepared to perform wartime job	917
WA027B	27b.	[27b-] Wartime prepared-is your unit	85
WA027BR*		BV- Unit prepared to perform war mission	918
WA028A	28a.	[28a-] Morale - your current level	86
WA028AR*		BV- Rate current level of morale	919
WA028B	28b.	[28b-] Morale - curr level in your unit	87
WA028BR*		BV- Rate current morale in your unit	920
WA029A	29a.	[29a-] Unit-cares about each other	88
WA029AR*		BV- Mmbrs in unit care about each other	921
WA029B	29b.	[29b-] Unit- works well as a team	89
WA029BR*		BV- Mmbrs in unit work well as a team	922
WA029C	29c.	[29c-]Unit-pull together to get job done	90
WA029CR*		BV- Unit pull together to get job done	923
WA029D	29d.	[29d-] Unit-trust each other	91
WA029DR*		BV- Unit members trust each other	924
WA030A	30a.	[30a-] Stress: unexpected happened	92
WA030AR*		BV- Upset bc something hppnd unxpctdly	925
WA030AR2*		Recode- Values for Stress scale Q30A	935
WA030B	30b.	[30b-] Stress: lack control	93
WA030BR*		BV- Felt unable to control imprtnt thngs	926
WA030BR2*		Recode- Values for Stress scale Q30B	936
WA030C	30c.	[30c-] Stress: felt nervous	94

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA030CR*		BV- Felt nervous or stressed	927
WA030CR2*		Recode- Values for Stress scale Q30C	937
WA030D	30d.	[30d-] Stress: confid handle per problem	95
WA030DR*		BV- Felt confident ablty hndl prsnl prbm	928
WA030DR2*		Recode- Values for Stress scale Q30D	938
WA030E	30e.	[30e-] Stress: things going your way	96
WA030ER*		BV- Felt things were going your way	929
WA030ER2*		Recode- Values for Stress scale Q30E	939
WA030F	30f.	[30f-]Stress:not cope w/responsibilities	97
WA030FR*		BV- Could not cope with things had to do	930
WA030FR2*		Recode- Values for Stress scale Q30F	940
WA030G	30g.	[30g-] Stress: control life irritations	98
WA030GR*		BV- Been able to control irritations in	931
WA030GR2*		Recode- Values for Stress scale Q30G	941
WA030H	30h.	[30h-] Stress: on top of things	99
WA030HR*		BV- Felt you were on top of things	932
WA030HR2*		Recode- Values for Stress scale Q30H	942
WA030I	30i.	[30i-] Stress: anger b/c outside control	100
WA030IR*		BV- Angered bc things outside of control	933
WA030IR2*		Recode- Values for Stress scale Q30I	943
WA030J	30j.	[30j-] Stress: piled high can't overcome	101
WA030JR*		BV- Could not overcome difficulties	934
WA030JR2*		Recode- Values for Stress scale Q30J	944
WA031A	31a.	[31a-] I am healthy as others	102
WA031B	31b.	[31b-] I get sick easier than others	103
WA031BR*		Recode- Reverse code of WA031B	945
WA031C	31c.	[31c-] I expect health to worsen	104
WA031CR*		Recode- Reverse code of WA031C	946
WA031D	31d.	[31d-] My health is excellent	105
WA032A	32a.	[32a-] Current level of stress-work	106
WA032AR*		BV- Rate stress in work life	947
WA032B	32b.	[32b-] Current level of stress-personal	107
WA032BR*		BV- Rate stress in personal life	948
WA033A*	33a.	[33a-]Dsc 12 mo: rated lower thn deserve	345
WA033AR*		Recode- Rated lower than deserved	949
WA033AR2		Recode- Collapse of Yes for Q33A	201
WA033AR3*		Recode- Collapse of Yes for Q33A rates	962
WA033B*	33b.	[33b-]Dsc 12 mo: unjustifid neg comments	346
WA033BR*		Recode- Eval unjust neg comments	950
WA033BR2		Recode- Collapse of Yes for Q33B	202
WA033BR3*		Recode- Collapse of Yes for Q33B rates	963
WA033C*	33c.	[33c-]Dsc 12 mo: higher perform standard	347
WA033CR*		Recode- Higher perform standard	951
WA033CR2		Recode- Collapse of Yes for Q33C	203
WA033CR3*		Recode- Collapse of Yes for Q33C rates	964
WA033D*	33d.	[33d-] Dsc 12 mo: did not get award	348
WA033DR*		Recode- Not given award to others	952
WA033DR2		Recode- Collapse of Yes for Q33D	204
WA033DR3*		Recode- Collapse of Yes for Q33D rates	965
WA033E*	33e.	[33e-]Dsc 12 mo: assign not use job skil	349
WA033ER*		Recode- Curr assgn not use job skills	953
WA033ER2		Recode- Collapse of Yes for Q33E	205
WA033ER3*		Recode- Collapse of Yes for Q33E rates	966
WA033F*	33f.	[33f-]Dsc 12 mo:assign no good fr career	350
WA033FR*		Recode- Curr assgn not good career	954

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WA033FR2		Recode- Collapse of Yes for Q33F	206
WA033FR3*		Recode- Collapse of Yes for Q33F rates	967
WA033G*	33g.	[33g-]Dsc 12 mo: no daily shrt term task	351
WA033GR*		Recode- Not given short task help advanc	955
WA033GR2		Recode- Collapse of Yes for Q33G	207
WA033GR3*		Recode- Collapse of Yes for Q33G rates	968
WA033H*	33h.	[33h-] Dsc 12 mo: no mentor for career	352
WA033HR*		Recode- No mentor career development	956
WA033HR2		Recode- Collapse of Yes for Q33H	208
WA033HR3*		Recode- Collapse of Yes for Q33H rates	969
WA033I*	33i.	[33i-]Dsc 12 mo: didnt learn career opps	353
WA033IR*		Recode- Learned opptnties too late	957
WA033IR2		Recode- Collapse of Yes for Q33I	209
WA033IR3*		Recode- Collapse of Yes for Q33I rates	970
WA033J*	33j.	[33j-]Dsc 12 mo:no answers for promotion	354
WA033JR*		Recode- Unable straight answr prmtn	958
WA033JR2		Recode- Collapse of Yes for Q33J	210
WA033JR3*		Recode- Collapse of Yes for Q33J rates	971
WA033K*	33k.	[33k-]Dsc 12 mo:exclude frm social event	355
WA033KR*		Recode- Excld social imptnt delpmnt	959
WA033KR2		Recode- Collapse of Yes for Q33K	211
WA033KR3*		Recode- Collapse of Yes for Q33K rates	972
WA033L*	33l.	[33l-]Dsc 12 mo: not get job wanted/qual	356
WA033LMR*		Recode- Not get job qualified for	960
WA033LMR2		Recode- Collapse of Yes for Q33LM	212
WA033LMR3*		Recode- Collapse of Yes for Q33LM rates	973
WA033LMR4*		BV- Not get job assgn you wanted	974
WA033M*	33m.	[33m-]Dsc 12 mo: other personnel actions	357
WA033N*		[33n-] Dsc 12 mo: assign open to women	358
WA033NR*		Recode- 033M Other personnel actions	961
WA033NR2		Recode- Collapse of Yes for Q33N	213
WA033NR3*		Recode- Collapse of Yes for Q33N rates	975
WA033NSK*		[33SK]Dsc 12 mo: assign open women -Skip	359
WA033NU*		Dsc 12 mo: assign open to women-Uned	360
WA033SPSK*		[33SPSK]Dsc 12 mo: other pers action -Sk	361
WA034A	34a.	[34a-] Y/N events sex discrimination	108
WA034AU*		Y/n events sex discrimination-Uned	364
WA034B	34b.	[34b-] Y/N events racial discrimination	109
WA034BU*		Y/n events sex discrimination-Uned	365
WA034C	34c.	[34c-] Y/N events age discrimination	110
WA034CU*		Y/n events sex discrimination-Uned	366
WA034D	34d.	[34d-] Y/N events religon discrimination	111
WA034DNA*		[WA034] Does not apply, marked no to Q33	978
WA034DU*		Y/n events sex discrimination-Uned	367
WA034E	34e.	[34e-] Y/N events other discrimination	112
WA034EU*		Y/n events sex discrimination-Uned	368
WA034SK*		[34SK] Y/N events sex discrim -Skip	362
WA034SPSK*		[34SPSK]Specify oth discrimination -Skip	363
WA035A	35a.	[35a-] Pst 12 mo: offnsv sex story/joke	113
WA035AR*		Recode- Collapse of Yes for Q35A rates	979
WA035AR2*		BV- Collapse of Q35A incident rates	999
WA035B	35b.	[35b-] Pst 12 mo: offensive gender terms	114
WA035BR*		Recode- Collapse of Yes for Q35B rates	980
WA035BR2*		BV- Collapse of Q35B incident rates	1000
WA035C	35c.	[35c-] Pst 12 mo: unwelcome sex discuss	115

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WA035CR*		Recode- Collapse of Yes for Q35C rates	981
WA035CR2*		BV- Collapse of Q35C incident rates	1001
WA035D	35d.	[35d-]Pst 12 mo:treat diffrnt b/c of sex	116
WA035DR*		Recode- Collapse of Yes for Q33A rates	982
WA035DR2*		BV- Collapse of Q35D incident rates	1002
WA035E	35e.	[35e-] Pst 12 mo: remark on appearance	117
WA035ER*		Recode- Collapse of Yes for Q35E rates	983
WA035ER2*		BV- Collapse of Q35E incident rates	1003
WA035F	35f.	[35f-] Pst 12 mo: embarrassing gestures	118
WA035FR*		Recode- Collapse of Yes for Q35F rates	984
WA035FR2*		BV- Collapse of Q35F incident rates	1004
WA035G	35g.	[35g-] Pst 12 mo: offnsv sexist remarks	119
WA035GR*		Recode- Collapse of Yes for Q35G rates	985
WA035GR2*		BV- Collapse of Q35G incident rates	1005
WA035H	35h.	[35h-] Pst 12 mo: romantic/sex relation	120
WA035HR*		Recode- Collapse of Yes for Q35H rates	986
WA035HR2*		BV- Collapse of Q35H incident rates	1006
WA035I	35i.	[35i-] Pst 12 mo: put down, gender	121
WA035IR*		Recode- Collapse of Yes for Q35I rates	987
WA035IR2*		BV- Collapse of Q35I incident rates	1007
WA035J	35j.	[35j-] Pst 12 mo: ask date after said no	122
WA035JR*		Recode- Collapse of Yes for Q35J rates	988
WA035JR2*		BV- Collapse of Q35J incident rates	1008
WA035K	35k.	[35k-]Pst 12 mo: bribed to engage in sex	123
WA035KR*		Recode- Collapse of Yes for Q35K rates	989
WA035KR2*		BV- Collapse of Q35K incident rates	1009
WA035L	35l.	[35l-]Pst 12 mo: threat, sex cooperation	124
WA035LR*		Recode- Collapse of Yes for Q35L rates	990
WA035LR2*		BV- Collapse of Q35L incident rates	1010
WA035M	35m.	[35m-]Pst 12 mo:touch make uncomfortable	125
WA035MR*		Recode- Collapse of Yes for Q35M rates	991
WA035MR2*		BV- Collapse of Q35M incident rates	1011
WA035N	35n.	[35n-] Pst 12 mo: intentional cornered	126
WA035NR*		Recode- Collapse of Yes for Q35N rates	992
WA035NR2*		BV- Collapse of Q35N incident rates	1012
WA035O	35o.	[35o-]Pst 12 mo: treat bad if refuse sex	127
WA035OR*		Recode- Collapse of Yes for Q35O rates	993
WA035OR2*		BV- Collapse of Q35O incident rates	1013
WA035P	35p.	[35p-] Pst 12 mo: promo, sex cooperative	128
WA035PR*		Recode- Collapse of Yes for Q35P rates	994
WA035PR2*		BV- Collapse of Q35P incident rates	1014
WA035Q	35q.	[35q-]Pst 12 mo:sexually suggestve looks	129
WA035QR*		Recode- Collapse of Yes for Q35Q rates	995
WA035QR2*		BV- Collapse of Q35Q incident rates	1015
WA035R	35r.	[35r-] Pst 12 mo: attempt sex, unsuccess	130
WA035RR*		Recode- Collapse of Yes for Q35R rates	996
WA035RR2*		BV- Collapse of Q35R incident rates	1016
WA035S	35s.	[35s-] Pst 12 mo: sex without consent	131
WA035SPSK*		[35SPSK] Pst 12 mo: specify other -Skip	369
WA035SR*		Recode- Collapse of Yes for Q35S rates	997
WA035SR2*		BV- Collapse of Q35S incident rates	1017
WA035T	35t.	[35t-] Pst 12 mo: other behavior	132
WA035TR*		Recode- Collapse of Yes for Q35T rates	998
WA035TR2*		BV- Collapse of Q35T incident rates	1018
WA036*	36.	[36--] Label behavior sex harassment	370

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WA036R*		Recode- Collapse of Yes for Q36 rates	1031
WA036SK*		[36SK] Label behavior sex harass -Skip	371
WA036U*		Label behavior sex harassment-Uned	372
WA037A*	37a.	[37a-] One sit - sexist behavior	373
WA037AR		Recode- Sexist behavior	225
WA037AU*		One sit - sexist behavior-Uned	379
WA037B*	37b.	[37b-]One sit - crude/offensive behavior	374
WA037BR		Recode- Crude/Offensive Behavior	226
WA037BU*		One sit - crude/offensive behavior-Uned	380
WA037C*	37c.	[37c-]One sit -unwanted sexual attention	375
WA037CR		Recode- Unwanted Sexual Attention	227
WA037CU*		One sit - unwanted sexual attention-Uned	381
WA037D*	37d.	[37d-] One sit - sexual coercion	376
WA037DR		Recode- Sexual Coercion	228
WA037DU*		One sit - sexual coercion-Uned	382
WA037E*	37e.	[37e-] One sit - other	377
WA037ER		Recode- Other	229
WA037EU*		One sit - other-Uned	383
WA037R*		Recode- Combos of Behavior from Q37	1033
WA037SPSK*		[37SPSK] One sit - other specify -Skip	378
WA038A*	38a.	[38a-] Degree annoying	384
WA038AR		BV- Extent the situation annoying	230
WA038AU*		Degree annoying-Uned	391
WA038B*	38b.	[38b-] Degree threatening	385
WA038BR		BV- Extent the situation threatening	231
WA038BU*		Degree threatening-Uned	392
WA038C*	38c.	[38c-] Degree offensive	386
WA038CR		BV- Extent the situation offensive	232
WA038CU*		Degree offensive-Uned	393
WA038D*	38d.	[38d-] Degree distracting	387
WA038DR		BV- Extent the situation distracting	233
WA038DU*		Degree humiliating-Uned	394
WA038E*	38e.	[38e-] Degree stressful	388
WA038ER		BV- Extent the situation stressful	234
WA038EU*		Degree stressful-Uned	395
WA038F*	38f.	[38f-] Degree intimidating	389
WA038FR		BV- Extent the situation intimidating	235
WA038FU*		Degree intimidating-Uned	396
WA038SK*		[38SK] Degree annoying -Skip	390
WA039	39.	[39--] Label behavior sex harassment	133
WA039U*		Label behavior sex harassment-Uned	397
WA040A*	40a.	[40a-] Sit occur: at a mil installation	398
WA040AR*		BV- At a military installation	1034
WA040AR2		BV- At a military installation	236
WA040AU*		Sit occur: at a mil installation-Uned	407
WA040B*	40b.	[40b-] Sit occur: at work (mil duties)	399
WA040BR*		BV- At work	1035
WA040BR2		BV- At work	237
WA040BU*		Sit occur: at work (mil duties)-Uned	408
WA040C*	40c.	[40c-] Sit occur: during duty hours	400
WA040CR*		BV- During duty hours	1036
WA040CR2		BV- During duty hours	238
WA040CU*		Sit occur: during duty hours-Uned	409
WA040D*	40d.	[40d-] Sit occur: in dorm/barracks	401
WA040DR*		BV- In living quarters/barracks	1037

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WA040DR2		BV- In living quarters/barracks	239
WA040DU*		Sit occur: during duty hours-Uned	410
WA040E*	40e.	[40e-]Sit occur: wk envi w/o same gender	402
WA040ER*		BV- Work envir whr memb of gendr uncommn	1038
WA040ER2		BV- Work enviornment	240
WA040EU*		Sit occur: wk envi w/out minorities-Uned	411
WA040F*	40f.	[40f-] Sit occur: during deployment	403
WA040FR*		BV- While you were deployed	1039
WA040FR2		BV- While you were deployed	241
WA040FU*		Sit occur: during deployment-Uned	412
WA040G*	40g.	[40g-] Sit occur: in local community	404
WA040GR*		BV- In local community around installatn	1040
WA040GR2		BV- In the local community	242
WA040GU*		Sit occur: in local community-Uned	413
WA040H*	40h.	[40h-]Sit occur: at current duty station	405
WA040HR*		BV- At current permanent duty station	1041
WA040HR2		BV- Your current permanent duty station	243
WA040HU*		Sit occur: at current duty station-Uned	414
WA040I*	40i.	[40i-] Sit occur: on TDY/TAD, sea, field	406
WA040IR*		BV- While on TDY/TAD, at sea, field exer	1042
WA040IR2		BV- While you were on TDY/TAD	244
WA040IU*		Sit occur: at current duty station-Uned	415
WA041*	41.	[41--] Number and gender of offenders	416
WA041R1*		Recode- Gender of offender(s)	1043
WA041R2*		Recode- Situation involve multi offender	1044
WA041R3*		Recode- Gender of offender(s)	1045
WA041U*		Number and gender of offenders-Uned	426
WA042A*	42a.	[42a-] Offender: immediate mil supv	417
WA042AR*		Recode- Someone in your chain of command	1046
WA042AU*		Offender: immediate mil supv-Uned	427
WA042B*	42b.	[42b-] Offender: unit commander	418
WA042BR*		Recode- Other mil person of higher rank	1047
WA042BU*		Offender: unit commander-Uned	428
WA042C*	42c.	[42c-] Offender: mil coworkers	419
WA042CR*		Recode- Your military coworker	1048
WA042CU*		Offender: mil, higher rank-Uned	429
WA042D*	42d.	[42d-] Offender: military subordinates	420
WA042DR*		Recode- Your military subordinate	1049
WA042DU*		Offender: military coworkers-Uned	430
WA042E*	42e.	[42e-] Offender: other military person	421
WA042ER*		Recode- Other military person	1050
WA042EU*		Offender: military subordinates-Uned	431
WA042F*	42f.	[42f-] Offender: civ emplyees	422
WA042FR*		Recode- DoD/Service civilian employee	1051
WA042FU*		Offender: civ emplyees-Uned	432
WA042G*	42g.	[42g-] Offender: civ cntractors	423
WA042GR*		Recode- DoD/Service civilian contractor	1052
WA042GU*		Offender: civ cntractors-Uned	433
WA042H*	42h.	[42h-] Offender: local civilian person	424
WA042HR*		Recode- Person in the local community	1053
WA042HU*		Offender: local civilian person-Uned	434
WA042I*	42i.	[42i-] Offender: unknown person	425
WA042IR*		Recode- Unknown person	1054
WA042IU*		Offender: local civilian person-Uned	435
WA042R		Recode- Org affiliation of person	245

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WA042R2*		BV- Offender org affil: Military only	1055
WA042R3*		BV- Offender org affil: Both mil and civ	1056
WA042R4*		BV- Offender org affil: Civilian only	1057
WA043	43.	[43--] Frequency of behaviors	134
WA043R1*		BV- Frequency of events: Once	1058
WA043R2*		BV- Frequency of events: Occasionally	1059
WA043R3*		BV- Frequency of events: Frequently	1060
WA043U*		Frequency of behaviors-Uned	436
WA044*	44.	[44--] Duration of situation	437
WA044R		BV- Length of situation	246
WA044R2*		BV- Lngth of Sit: Less than a month	1061
WA044R3*		BV- Lngth of Sit: 1 mnth to less 6 mnth	1062
WA044R4*		BV- Lngth of Sit: 6 months or more	1063
WA044U*		Duration of situation-Uned	438
WA045A*	45a.	[45a-] Tried to ignore it	439
WA045AR		Recode- Ignore the behavior	247
WA045AU*		Tried to ignore it-Uned	450
WA045B*	45b.	[45b-] Tried to avoid	440
WA045BR		Recode- Avoid the person who bothered yo	248
WA045BU*		Tried to avoid-Uned	451
WA045C*	45c.	[45c-] Told person to stop	441
WA045CR		Recode- Tell the offender to stop	249
WA045CU*		Told person to stop-Uned	452
WA045D*	45d.	[45d-] Ask someone to speak up	442
WA045DR		Recode- Ask someone to speak to offender	250
WA045DU*		Ask someone to speak up-Uned	453
WA045E*	45e.	[45e-] Blame yourself	443
WA045ER		Recode- Blame yourself for what happened	251
WA045EU*		Blame yourself-Uned	454
WA045F*	45f.	[45f-] Act as though no bother	444
WA045FR		Recode- Act like it did not bother you	252
WA045FU*		Act as though no bother-Uned	455
WA045G*	45g.	[45g-] Call a hotline?	445
WA045GR		Recode- Call a hotline for advice/info	253
WA045GU*		Call a hotline?-Uned	456
WA045H*	45h.	[45h-] Request a transfer	446
WA045HR		Recode- Request a transfer	254
WA045HU*		Request a transfer-Uned	457
WA045I*	45i.	[45i-] Get out of mil	447
WA045IR		Recode- Think about leaving your service	255
WA045IU*		Get out of mil-Uned	458
WA045J*	45j.	[45j-] Less productive	448
WA045JR		Recode- Accomp less than normal at work	256
WA045JU*		Less productive-Uned	459
WA045K*	45k.	[45k-] Other	449
WA045KR		Recode- Other	257
WA045KU*		Less productive-Uned	460
WA045SPSK*		[45SPSK] Less productive -Skip	461
WA046A*	46a.	[46a-] Talk to spouse/girlfrend/boyfrend	462
WA046AR*		Recode- Did you talk to your spouse	1064
WA046AU*		Talk to spouse girlfriend/boyfriend-Uned	467
WA046B*	46b.	[46b-] Talk to friend	463
WA046BR*		Recode- Did you talk to a friend	1065
WA046BU*		Talk to friend-Uned	468
WA046C*	46c.	[46c-] Talk to family member	464

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WA046CR*		Recode- Did you talk to a family member	1066
WA046CU*		Talk to family member-Uned	469
WA046D*	46d.	[46d-] Talk to Chaplain counselor ombuds	465
WA046DR*		Recode- Did you talk to a counselor	1067
WA046DU*		Talk to Chaplain, counselor, ombuds-Uned	470
WA046R		BV- Did you talk to someone	258
WA046R1*		Recode- Combine Q46a-d yes or no	1068
WA046SK*		[46SK] Talk spouse/girlfrd/boyfrd -Skip	466
WA047	47.	[47--] Report to anyone	135
WA047R*		BV- Talked/discussed/reported to someone	1069
WA047R2*		BV- Talked to someone	1070
WA047R3*		BV- Discussed/Reported to DoD	1071
WA047R4*		BV- Talked and reported DoD	1072
WA047R5*		BV- Did not talk or discuss/report	1073
WA047U*		Report to anyone-Uned	471
WA048A*	48a.	[48a-] Report to your supervisor	472
WA048AR*		Recode- Someone in your chain of command	1074
WA048AU*		Report to your supervisor-Uned	477
WA048B*	48b.	[48b-] Report to chain-of-command	473
WA048BR*		Recode- Chain of command of the person	1075
WA048BU*		Report to chain-of-command-Uned	478
WA048C*	48c.	[48c-]Report to offender chain of commnd	474
WA048CR*		Recode- Special mil office responsible	1076
WA048CU*		Report to offenders chain of commnd-Uned	479
WA048D*	48d.	[48d-] Report to other person	475
WA048DR*		Recode- Other person/office	1077
WA048DU*		Report to other person-Uned	480
WA048SK*		[48SK] Report to your supervisor -Skip	476
WA049A*	49a.	[49a-] Action tkn-person talked to	481
WA049AR*		BV- Persn who bothered you was talked to	1078
WA049AU*		Action tkn-person talked to-Uned	490
WA049B*	49b.	[49b-] Action tkn-cmplnt investigated	482
WA049BR*		BV- Complaint was/is being investigated	1079
WA049BU*		Action tkn-cmplnt investigated-Uned	491
WA049C*	49c.	[49c-] Action tkn-informal resolution	483
WA049CR*		BV- Situation was resolved informally	1080
WA049CU*		Action tkn-informal resolution-Uned	492
WA049D*	49d.	[49d-]Action tkn-encrg to drop complaint	484
WA049DR*		BV- Were encouraged to drop complaint	1081
WA049DU*		Action tkn-encrgd to drop complaint-Uned	493
WA049E*	49e.	[49e-] Action tkn-complaint discounted	485
WA049ER*		BV- Complaint was discounted	1082
WA049EU*		Action tkn-complaint discounted-Uned	494
WA049F*	49f.	[49f-] Action tkn-everyone talked to	486
WA049FR*		BV- Rules on harassmnt exlpnd to evryone	1083
WA049FU*		Action tkn-everyone talked to-Uned	495
WA049G*	49g.	[49g-] Action tkn-situation corrected	487
WA049GR*		BV- The situation was/is being corrected	1084
WA049GU*		Action tkn-situation corrected-Uned	496
WA049H*	49h.	[49h-]Action tkn-action against offender	488
WA049HR*		BV- Action being taken against person	1085
WA049HU*		Action tkn-action against offender-Uned	497
WA049I*	49i.	[49i-] Action tkn-action against you	489
WA049IR*		BV- Action being taken against you	1086
WA049IU*		Action tkn-action against you-Uned	498

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WA050*	50.	[50--] Formal report	499
WA050R*		Recode- Did you formally report situatn	1087
WA050U*		Formal report-Uned	500
WA051*	51.	[51--] Was complaint true?	501
WA051R*		Recode- Set DNA to missing for Q51	1088
WA051R2*		Recode- Action still being processed	1089
WA051SK*		[51SK] Was complaint true? -Skip	502
WA051U*		Was complaint true?-Uned	503
WA052*	52.	[52--] Sat w/ outcome	504
WA052R*		BV- Satisfied with outcome of complaint	1090
WA052SK*		[52SK] Sat w/ outcome -Skip	505
WA052U*		Sat w/ outcome-Uned	506
WA053A*	53a.	[53a-] Sat w/ info on how to file	507
WA053AR*		BV- Avlblty of info about file complaint	1091
WA053AU*		Sat w/ info on how to file-Uned	513
WA053B*	53b.	[53b-] Sat w/ treatment by pers handlng	508
WA053BR*		BV- Treatment handling your complaint	1092
WA053BU*		Sat w/ treatment by pers handlng-Uned	514
WA053C*	53c.	[53c-] Sat w/ amount time to resolve	509
WA053CR*		BV- Time took resolve complaint	1093
WA053CU*		Sat w/ amount time to resolve-Uned	515
WA053D*	53d.	[53d-] Sat w/ how well kept informed	510
WA053DR*		BV- Kept informed progress of complaint	1094
WA053DU*		Sat w/ how well kept informed-Uned	516
WA053E*	53e.	[53e-] Sat w/ complaint process	511
WA053ER*		BV- Complaint process overall	1095
WA053EU*		Sat w/ complaint process-Uned	517
WA053SK*		[53SK] Sat w/ info on how to file -Skip	512
WA054R*		Recode- As a result of reporting	1099
WA054R2*		BV- Experienced professional retaliation	1100
WA054R3*		BV- Experienced social retaliation	1101
WA054R4*		BV- Exper proff and social retaliation	1102
WA054R5*		BV- Did not exper proff and social retal	1103
WA055A*	55a.	[55a-] No report: not important	522
WA055AR		Recode- Thought not important to report	259
WA055AU*		No report: not important-Uned	534
WA055B*	55b.	[55b-] No report: not know how	523
WA055BR		Recode- Did not know how to report	260
WA055BU*		No report: not know how-Uned	535
WA055C*	55c.	[55c-] No report: felt uncomfortable	524
WA055CR		Recode- Felt uncomfortable making report	261
WA055CU*		No report: felt uncomfortable-Uned	536
WA055D*	55d.	[55d-] No report: took care prob by self	525
WA055DR		Recode- Took care of problem yourself	262
WA055DU*		No report: took care prob by self-Uned	537
WA055E*	55e.	[55e-] No report: nothing would be done	526
WA055ER		Recode- Didn't think anything wld be dne	263
WA055EU*		No report: nothing would be done-Uned	538
WA055F*	55f.	[55f-] No report: wouldn’t be believed	527
WA055FR		Recode- Thought you would not be believe	264
WA055FU*		No report: wouldn’t be believed-Uned	539
WA055G*	55g.	[55g-] No report: too much time/effort	528
WA055GR		Recode- Reporting too much time/effort	265
WA055GU*		No report: too much time/effort-Uned	540
WA055H*	55h.	[55h-] No report: fear retal, offender	529

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WA055HR		Recode- Afraid of retaliation from perso	266
WA055HU*		No report: fear retal, offender-Uned	541
WA055I*	55i.	[55i-]No report: fear negativ wk outcome	530
WA055IR		Recode- Afraid of neg prof outcomes	267
WA055IU*		No report: fear negative wk outcome-Uned	542
WA055J*	55j.	[55j-] No report: no label troublemaker	531
WA055JR		Recode- Would be labeled a troublemaker	268
WA055JU*		No report: no label troublemaker-Uned	543
WA055K*	55k.	[55k-] No report: Other	532
WA055KR		Recode- Other	269
WA055KU*		No report: Other-Uned	544
WA055SK*		[55SK] No report: not important -Skip	533
WA055SPSK*		[55SPSK] No report: Other -Skip	545
WA056	56.	[56--] SA core item	136
WA056R1*		BV- USC in pst 12 mnths: Once	1104
WA056R2*		BV- USC in pst 12 mnths: No	1105
WA056R3*		BV- USC in pst 12 mnths: Multiple	1106
WA056R4*		BV- USC in pst 12 mnths: Once	1107
WA056R5*		BV- USC in pst 12 mnths: No	1108
WA056R6*		BV- USC in pst 12 mnths: Multiple	1109
WA057A*	57a.	[57a-] SA one sit - sexual touch	546
WA057AR*		Recode- Sexually touched you	1110
WA057AR2*		Recode- WA057A	1115
WA057AU*		SA one sit - sexual touch-Uned	552
WA057B*	57b.	[57b-] SA one sit - attempted sex	547
WA057BR*		Recode- Attempted to make u have intrcrs	1111
WA057BR2*		Recode- WA057B	1116
WA057BU*		SA one sit - attempted sex-Uned	553
WA057C*	57c.	[57c-] SA one sit - completed sex	548
WA057CR*		Recode- Made you have sexual intercourse	1112
WA057CR2*		Recode- WA057C	1117
WA057CU*		SA one sit - completed sex-Uned	554
WA057D*	57d.	[57d-] SA one sit - attempted oral	549
WA057DR*		Recode- Attempted prfm oral not sccsfl	1113
WA057DR2*		Recode- WA057D	1118
WA057DU*		SA one sit - attempted oral-Uned	555
WA057E*	57e.	[57e-] SA one sit - completed oral	550
WA057ER*		Recode- Made prfrm oral by finger	1114
WA057ER2*		Recode- WA057E	1119
WA057EU*		SA one sit - completed oral-Uned	556
WA057SK*		[57SK] SA one sit - sexual touch -Skip	551
WA058A*	58a.	[58a-] Sit occur: at a mil installation	557
WA058AR*		Recode- At a military installation	1123
WA058AU*		Sit occur: at a mil installation-Uned	562
WA058B*	58b.	[58b-] Sit occur: during deployment	558
WA058BR*		Recode- While you were deployed	1124
WA058BU*		Sit occur: during deployment-Uned	563
WA058C*	58c.	[58c-]Sit occur: at current duty station	559
WA058CR*		Recode- At current permanent duty statio	1125
WA058CU*		Sit occur: at current duty station-Uned	564
WA058D*	58d.	[58d-] Sit occur: during work day	560
WA058DR*		Recode- During your work day/duty hours	1126
WA058DU*		Sit occur: during work day-Uned	565
WA058E*	58e.	[58e-] Sit occur: on TDY/TAD	561
WA058ER*		Recode- While you were on TDY/TAD,at sea	1127

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA058EU*		Sit occur: on TDY/TAD-Uned	566
WA059A*	59a.	[59a-] Sit occur: between 6am and 6pm	567
WA059AR*		Recode- Between 6 a.m. and 6 p.m.	1128
WA059AU*		Sit occur: at a mil installation-Uned	570
WA059B*	59b.	[59b-] Sit occur: aft 6pm before midnite	568
WA059BR*		Recode- After 6 p.m. but before midnight	1129
WA059BU*		Sit occur: at a mil installation-Uned	571
WA059C*	59c.	[59c-] Sit occur: aft midnite before 6am	569
WA059CR*		Recode- After midnight but before 6 a.m.	1130
WA059CU*		Sit occur: at a mil installation-Uned	572
WA060*	60.	[60--] Sit occur where	573
WA060R1*		BV- Sit occrd: In home/living quarters	1131
WA060R10*		Recode- Other	1140
WA060R2*		BV- Sit occrd: In home of offender	1132
WA060R3*		BV- Sit occrd: In home of someone else	1133
WA060R4*		BV- Sit occrd: At a bar/nightclub	1134
WA060R5*		BV- Sit occrd: At work	1135
WA060R6*		BV- Sit occrd: In a vehicle	1136
WA060R7*		BV- Sit occrd: Other	1137
WA060R8*		Recode- In home of offender/someone else	1138
WA060R9*		BV- Sit occrd where	1139
WA060SPSK*		[60SPSK] Sit occur where -Skip	575
WA060U*		Sit occur where-Uned	574
WA061*	61.	[61--] Number and gender of offenders	576
WA061R1*		Recode- Gender of offender from Q61	1141
WA061R2*		Recode- Multi offenders yes no from Q61	1142
WA061R3*		BV- USC: gender of offender	1143
WA061R4*		BV- Incident involve multiple offenders	1144
WA061SK*		[61SK] Number & gender of offendrs -Skip	577
WA061U*		Number and gender of offenders-Uned	578
WA062A*	62a.	[62a-] Offender: immediate mil supv	579
WA062AR*		Recode- Someone in your chain-of-command	1145
WA062AU*		Offender: immediate mil supv-Uned	588
WA062B*	62b.	[62b-] Offender: mil, higher rank	580
WA062BR*		Recode- Other mil person of higher rank	1146
WA062BU*		Offender: mil, higher rank-Uned	589
WA062C*	62c.	[62c-] Offender: mil coworkers	581
WA062CR*		Recode- Your military coworker	1147
WA062CU*		Offender: mil, higher rank-Uned	590
WA062D*	62d.	[62d-] Offender: military subordinates	582
WA062DR*		Recode- Your military subordinate	1148
WA062DU*		Offender: military subordinates-Uned	591
WA062E*	62e.	[62e-] Offender: other mil persons	583
WA062ER*		Recode- Other military person	1149
WA062EU*		Offender: other mil persons-Uned	592
WA062F*	62f.	[62f-] Offender: civ emplyees	584
WA062FR*		Recode- DoD/Service civilian employee	1150
WA062FU*		Offender: civ emplyees-Uned	593
WA062G*	62g.	[62g-] Offender: civ cntractors	585
WA062GR*		Recode- DoD/Service civilian contractor	1151
WA062GU*		Offender: civ cntractors-Uned	594
WA062H*	62h.	[62h-] Offender: local civilian person	586
WA062HR*		Recode- Person in the local community	1152
WA062HU*		Offender: local civilian person-Uned	595
WA062I*	62i.	[62i-] Offender: unknown person	587

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WA062IR*		Recode- Unknown person	1153
WA062IU*		Offender: local civilian person-Uned	596
WA062R*		Recode- Org affiliation of person	1154
WA062R2*		BV- Offndrs Org Aff: Military only	1155
WA062R3*		BV- Offndrs Org Aff: Both mil and civ	1156
WA062R4*		BV- Offndrs Org Aff: Civilian only	1157
WA063A*	63a.	[63a-] Sit occur - u judgement impaired	597
WA063AR*		Recode- Judgment impaired due to alcohol	1158
WA063AU*		Sit occur - u judgement impaired-Uned	601
WA063B*	63b.	[63b-] Sit occur - u totally intoxicated	598
WA063BR*		Recode- Intoxication unable to consent	1159
WA063BU*		Sit occur - u totally intoxicated-Uned	602
WA063C*	63c.	[63c-] Sit occur - offndr intoxicated	599
WA063CR*		Recode- Offender was intoxicated	1160
WA063CU*		Sit occur - offndr intoxicated-Uned	603
WA063D*	63d.	[63d-] Sit occur - w knock out drugs	600
WA063DR*		Recode- Offender drugs to knock you out	1161
WA063DU*		Sit occur - w knock out drugs-Uned	604
WA063R*		Recode- Collapsed yes/no version Q63A-D	1162
WA064A*	64a.	[64a-] One sit - threat ruin rep	605
WA064AR*		Recode- Threaten to ruin your reputation	1163
WA064AU*		One sit - threat ruin rep-Uned	612
WA064B*	64b.	[64b-] One sit - threat harm you	606
WA064BR*		Recode- Threaten to physically harm you	1164
WA064BU*		One sit - threat harm you-Uned	613
WA064C*	64c.	[64c-] One sit - threat harm family	607
WA064CR*		Recode- Threaten to harm family member	1165
WA064CU*		One sit - threat harm family-Uned	614
WA064D*	64d.	[64d-] One sit - use force	608
WA064DR*		Recode- Use some degree physical force	1166
WA064DU*		One sit - use force-Uned	615
WA064E*	64e.	[64e-] One sit - auth for search of body	609
WA064ER*		Recode- Use their authority for a search	1167
WA064EU*		One sit - auth for search of body-Uned	616
WA064F*	64f.	[64f-] One sit - auth med or dental exam	610
WA064FR*		Recode- Use their auth for medical exam	1168
WA064FU*		One sit - auth med or dental exam-Uned	617
WA064G*	64g.	[64g-]One sit - auth as mil/civ supvisor	611
WA064GR*		Recode- Use their auth as a mil civilian	1169
WA064GU*		One sit - auth as mil/civ superviso-Uned	618
WA064R*		Recode- Collapsed version of Q64A--D	1170
WA064R2*		Recode- Collapsed version of Q64E--G	1171
WA065A*	65a.	[65a-] Offender sexually harass you?	619
WA065AR*		Recode- Sexually harass you	1172
WA065AU*		Offender sexually harass you?-Uned	621
WA065B*	65b.	[65b-] Offender stalk you?	620
WA065BR*		Recode- Stalk you	1173
WA065BU*		Offender stalk you?-Uned	622
WA065R*		Recode- Combination of Q65A and Q65B	1174
WA065R2*		BV- Combination of 65A and 65B	1175
WA065R3*		Trend- 4 level combo of Q65A and Q65B	1176
WA066A*	66a.	[66a-] Talk to spouse/significant other	623
WA066AR*		Recode- Your spouse/significant other	1177
WA066AU*		Talk to spouse girlfriend/boyfriend-Uned	629
WA066B*	66b.	[66b-] Talk to friend	624

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WA066BR*		Recode- A friend	1178
WA066BU*		Talk to friend-Uned	630
WA066C*	66c.	[66c-] Talk to family member	625
WA066CR*		Recode- A family member	1179
WA066CU*		Talk to family member-Uned	631
WA066D*	66d.	[66d-] Talk to Chaplain/counselor/ombuds	626
WA066DR*		Recode- Chaplain/counselor/ombudsman	1180
WA066DU*		Talk to Chaplain, counselor, ombuds-Uned	632
WA066E*	66e.	[66e-] Talk to civilian hotline/center	627
WA066ER*		Recode- A civilian hotline/crisis center	1181
WA066EU*		Talk to civilian hotline/center-Uned	633
WA066F*	66f.	[66f-] Talk to military hotline/center	628
WA066FR*		Recode- Military hotline or M1S	1182
WA066FU*		Talk to military hotline/center-Uned	634
WA066R*		Recode- Combine Q66a-f yes or no	1183
WA066R2*		BV- Sought proff hlp/trtmnt/othr support	1184
WA067*	67.	[67--] Sought professional help	635
WA067R*		Recode- Combine yes for Q67	1185
WA067R1*		BV- Seek hlp: Mil/DoD srvc provider only	1186
WA067R2*		BV- Seek hlp: Civilian srvc provdr only	1187
WA067R3*		BV- Seek hlp: Both civ and mil srvc prov	1188
WA067R4*		BV- Seek hlp: No	1189
WA067U*		Sought professional help-Uned	636
WA068*	68.	[68--] Sat with care	637
WA068R*		BV- Satisfy with help you received	1190
WA068SK*		[68SK] Sat with care -Skip	638
WA068U*		Sat with care-Uned	639
WA069*	69.	[69--] Discuss/report with anyone	640
WA069R*		Recode- Discuss/report situation	1191
WA069R2*		Recode- Discuss/report situation collaps	1192
WA069R3*		BV- Rep sit: Made a restricted report	1193
WA069R4*		BV- Rep sit: Made unrestricted report	1194
WA069R5*		BV- Rep sit: Nt sure unrestrc or restrc	1195
WA069R6*		BV- Rep sit: No	1196
WA069SK*		[69SK] Sat with care -Skip	641
WA069U*		Discuss/report with anyone-Uned	642
WA070A*	70a.	[70a-] Report to immediate supervisor	643
WA070AR*		Recode- Your immediate supervisor	1197
WA070AU*		Report to immediate supervisor-Uned	651
WA070B*	70b.	[70b-] Report to chain of command	644
WA070BR*		Recode- Someone in your chain of command	1198
WA070BU*		Report to chain of command-Uned	652
WA070C*	70c.	[70c-] Report to SARC	645
WA070CR*		Recode- SARC/Victim	1199
WA070CU*		Report to SARC-Uned	653
WA070D*	70d.	[70d-] Report to chaplain or counselor	646
WA070DR*		Recode- Chaplain or counselor	1200
WA070DU*		Report to chaplain or counselor-Uned	654
WA070E*	70e.	[70e-] Report to health care provider	647
WA070ER*		Recode-Health care provider	1201
WA070EU*		Report to health care provider-Uned	655
WA070F*	70f.	[70f-] Report to legal svcs / investigat	648
WA070FR*		Recode- Legal svcs/criminal investigator	1202
WA070FU*		Report to health care provider-Uned	656
WA070G*	70g.	[70g-] Report to other	649

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WA070GR*		Recode- Other	1203
WA070GU*		Report to other-Uned	657
WA070SK*		[70SK] Report to immed supervisor -Skip	650
WA070SPSK*		[70SPSK] Report to other -Skip	658
WA071A*	71a.	[71a-] SA report investigated	659
WA071AR*		BV- Respns to reprt: Reprt investigated	1204
WA071AU*		SA report investigated-Uned	666
WA071B*	71b.	[71b-] Kept informed	660
WA071BR*		BV- Respns to reprt: Kept infrmd of stat	1205
WA071BU*		Kept informed-Uned	667
WA071C*	71c.	[71c-] Action was taken against offender	661
WA071CR*		BV- Respns to reprt: Actin tkn agnst off	1206
WA071CU*		Action was taken against offender-Uned	668
WA071D*	71d.	[71d-] You encouraged to drop complaint	662
WA071DR*		BV- Respns to reprt: Encouraged to drop	1207
WA071DU*		You encouraged to drop complaint-Uned	669
WA071E*	71e.	[71e-] Action taken against you	663
WA071ER*		BV- Respns to reprt: Action against you	1208
WA071EU*		Action taken against you-Uned	670
WA071F*	71f.	[71f-] Some other action was taken	664
WA071FR*		BV- Respns to reprt: Other action taken	1209
WA071FU*		Some other action was taken-Uned	671
WA071SK*		[71SK] SA report investigated -Skip	665
WA071SPSK*		[71SPSK] Some oth action was taken -Skip	672
WA072A*	72a.	[72a-] Sat with advocacy svcs	673
WA072AR*		Recode- Set DNA to missing for Q72a	1210
WA072AR2*		BV- Qlty sex asslt advccy srvs received	1224
WA072AU*		Sat with qual of med care-Uned	688
WA072B*	72b.	[72b-] Sat with qual of counseling	674
WA072BR*		Recode- Set DNA to missing for Q72b	1211
WA072BR2*		BV- Quality of counseling received	1225
WA072BU*		Sat with qual of counseling-Uned	689
WA072C*	72c.	[72c-] Sat with qual of med care	675
WA072CR*		Recode- Set DNA to missing for Q72c	1212
WA072CR2*		BV- Quality of medical care received	1226
WA072CU*		Sat with qual of med care-Uned	690
WA072D*	72d.	[72d-] Sat with SA Victim Advocate	676
WA072DR*		Recode- Set DNA to missing for Q72d	1213
WA072DR2*		BV- Treatment by SAVA assigned to you	1227
WA072DU*		Sat with SARC-Uned	691
WA072E*	72e.	[72e-] Sat with SARC	677
WA072ER*		Recode- Set DNA to missing for Q72e	1214
WA072ER2*		BV- Treatment by SARC handling report	1228
WA072EU*		Sat with SARC-Uned	692
WA072F*	72f.	[72f-] Sat with Commander	678
WA072FR*		Recode- Set DNA to missing for Q72f	1215
WA072FR2*		BV- Treatment by Commander	1229
WA072FU*		Sat with SARC-Uned	693
WA072G*	72g.	[72g-] Sat with criminal investigator	679
WA072GR*		Recode- Set DNA to missing for Q72g	1216
WA072GR2*		BV- Treatment by criminal investigator	1230
WA072GU*		Sat with SARC-Uned	694
WA072H*	72h.	[72h-] Sat with Trial Def Office	680
WA072HR*		Recode- Set DNA to missing for Q72h	1217
WA072HR2*		BV- Treatment bythe Trial Defense Office	1231

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WA072HU*		Sat with SARC-Uned	695
WA072I*	72i.	[72i-] Sat with Legal Def Office	681
WA072IR*		Recode- Set DNA to missing for Q72i	1218
WA072IR2*		BV- Treatment by the Legal Defense offc	1232
WA072IU*		Sat with investigation process-Uned	696
WA072J*	72j.	[72j-] Sat with investigation process	682
WA072JR*		Recode- Set DNA to missing for Q72j	1219
WA072JR2*		BV- Amount time investigation is taking	1233
WA072JU*		Sat with being kept informed-Uned	697
WA072K*	72k.	[72k-] Sat with kept informed	683
WA072KR*		Recode- Set DNA to missing for Q72k	1220
WA072KR2*		BV- Kept informed about progress of case	1234
WA072KU*		Sat with info on restricted report-Uned	698
WA072L*	72l.	[72l-] Sat w info on restricted report	684
WA072LR*		Recode- Set DNA to missing for Q72l	1221
WA072LR2*		BV- Info how to file a restricted report	1235
WA072LU*		Sat w info on unrestricted report-Uned	699
WA072M*	72m.	[72m-] Sat with info unrestricted report	685
WA072MR*		Recode- Set DNA to missing for Q72m	1222
WA072MR2*		BV- Info how to file unrestricted report	1236
WA072MU*		Sat with reporting process-Uned	700
WA072N*	72n.	[72n-]Sat with overall reporting process	686
WA072NR*		Recode- Set DNA to missing for Q72n	1223
WA072NR2*		BV- The report process overall	1237
WA072NU*		Sat with overall reporting process-Uned	701
WA072SK*		[72SK] Sat with qual of med care -Skip	687
WA073A*	73a.	[73a-] Exp professional retaliation	702
WA073AR*		BV- Experienced professional retaliation	1238
WA073AU*		Exp professional retaliation-Uned	709
WA073B*	73b.	[73b-] Exp social retaliation	703
WA073BR*		BV- Experienced social retaliation	1239
WA073BU*		Exp professional retaliation-Uned	710
WA073C*	73c.	[73c-] placed on medical hold	704
WA073CR*		BV- Placed on medical hold as a result	1240
WA073CU*		Exp professional retaliation-Uned	711
WA073D*	73d.	[73d-] placed on legal hold	705
WA073DR*		BV- Placed on a legal hold as a result	1241
WA073DU*		Exp professional retaliation-Uned	712
WA073E*	73e.	[73e-] get involuntary transfer	706
WA073ER*		BV- Invol transfrd to diff assgmnt	1242
WA073EU*		Exp professional retaliation-Uned	713
WA073F*	73f.	[73f-] get requested transfer	707
WA073FR*		BV- Requested transfer to diff assgnmnt	1243
WA073FU*		Exp professional retaliation-Uned	714
WA073G*	73g.	[73g-] felt overprotected	708
WA073GR*		BV- Felt you were overprotected	1244
WA073GU*		Exp professional retaliation-Uned	715
WA073R*		Recode- As a result of reporting	1245
WA073R2*		BV- Experienced professional retaliation	1246
WA073R3*		BV- Exper both proff and social retal	1247
WA073R4*		BV- Experienced social retaliation	1248
WA073R5*		BV- Did not exper prof or social retal	1249
WA073SPSK*		[73SPSK]Exp profession retaliation -Skip	716
WA074A*	74a.	[74a-] Offered SA advocacy services	717
WA074AR*		Recode- Sexual assault advocacy services	1250

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WA074AU*		Offered SA advocacy services-Uned	722
WA074B*	74b.	[74b-] Offered counseling services	718
WA074BR*		Recode- Counseling services	1251
WA074BU*		Offered counseling services-Uned	723
WA074C*	74c.	[74c-] Offered medical services	719
WA074CR*		Recode- Counseling services	1252
WA074CU*		Offered medical services-Uned	724
WA074D*	74d.	[74d-] Offered medical services	720
WA074DR*		Recode- Legal services	1253
WA074DU*		Offered medical services-Uned	725
WA074SK*		[74SK]Offered SA advocacy services -Skip	721
WA075*	75.	[75--] How soon did U report exp to auth	726
WA075R1*		BV- Situation reported within 24 hours	1254
WA075R2*		BV- Situation reported within 2-3 days	1255
WA075R3*		BV- Situation reported within 4-14 days	1256
WA075R4*		BV- Situation reported within 15-30 days	1257
WA075R5*		BV- Sit reprtd 2 months to less 1 year	1258
WA075R6*		BV- Sit reprtd within 1 to 3 years	1259
WA075R7*		BV- Sit reprtd over 3 years later	1260
WA075R8*		BV- How soon did you report experience	1261
WA075U*		How soon did U report exp to auth-Uned	727
WA076A*	76a.	[76a-] No report: not important	728
WA076AR*		Recode- Not important enough to report	1262
WA076AU*		No report: not important-Uned	741
WA076B*	76b.	[76b-] No report: not know how	729
WA076BR*		Recode- Did not know how to report	1263
WA076BU*		No report: not know how-Uned	742
WA076C*	76c.	[76c-] No report: felt uncomfortable	730
WA076CR*		Recode- Felt uncomfort making a report	1264
WA076CU*		No report: felt uncomfortable-Uned	743
WA076D*	76d.	[76d-] No report: nothing would be done	731
WA076DR*		Recode- Thought nothing would be done	1265
WA076DU*		No report: nothing would be done-Uned	744
WA076E*	76e.	[76e-] No report: wouldn’t be believed	732
WA076ER*		Recode- Would not be believed	1266
WA076EU*		No report: wouldn’t be believed-Uned	745
WA076F*	76f.	[76f-] No report: too much time/effort	733
WA076FR*		Recode- Reporting too much time/effort	1267
WA076FU*		No report: too much time/effort-Uned	746
WA076G*	76g.	[76g-] No report: fear retal, offender	734
WA076GR*		Recode- Afraid of retaliation/reprisals	1268
WA076GU*		No report: fear retal, offender-Uned	747
WA076H*	76h.	[76h-] No report: fear bad perform eval	735
WA076HR*		Recode- Perf eval/promotion suffer	1269
WA076HU*		No report: fear bad performance eva-Uned	748
WA076I*	76i.	[76i-] No report: no label troublemaker	736
WA076IR*		Recode-Thought labeled a troublemaker	1270
WA076IU*		No report: no label troublemaker-Uned	749
WA076J*	76j.	[76j-] No report: no want ppl to know	737
WA076JR*		Recode- Didn't want anyone to know	1271
WA076JU*		No report: no want ppl to know-Uned	750
WA076K*	76k.	[76k-]No report: fear punish 4 oth stuff	738
WA076KR*		Recode- Fear of punish for infractions	1272
WA076KU*		No report: fear punish 4 othr stuff-Uned	751
WA076L*	76l.	[76l-] No report: Other	739

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WA076LR*		Recode- Other	1273
WA076LU*		No report: Other-Uned	752
WA076SK*		[76SK] No report: not important -Skip	740
WA076SPSK*		[76SPSK] No report: Other -Skip	753
WA077A*	77a.	[77a-] Effort to stop: senior leadership	754
WA077AR		Recode- Senior leadership of your svc	272
WA077AR2*		Recode- Senior leadership of your svc 2	1274
WA077B*	77b.	[77b-]Effort to stop: instal/ship leader	755
WA077BR		Recode- Senior leadership of install	273
WA077BR2*		Recode- Senior leadership of ship	1275
WA077C*	77c.	[77c-]Effort to stop: immediate suprvisr	756
WA077CR		Recode- Your immediate supervisor	274
WA077CR2*		Recode- Your immediate supervisor 2	1276
WA078A	78a.	[78a-] Wkgrp: report without fear	137
WA078AR*		BV- Work grp free to report harassment	1277
WA078B	78b.	[78b-] Wkgrp: complaints taken seriously	138
WA078BR*		BV- Work grp free to report assault	1278
WA078C	78c.	[78c-] Wkgrp: getting away w/harass	139
WA078CR*		BV- Complaints hrrsmnt taken seriously	1279
WA078D	78d.	[78d-] Wkgrp: getting away w/harass	140
WA078DR*		BV- Get away sex hrrsmnt if reported	1280
WA078E	78e.	[78e-] Wkgrp: getting away w/asslt	141
WA078ER*		BV- Get away sex assault if reported	1281
WA079A	79a.	[79a-] Install: policies publicized	142
WA079AR*		BV- Policies forbidding sex hrssmnt pblc	1282
WA079B	79b.	[79b-]Install: SH complaint procedur pub	143
WA079BR*		BV- Complaint prcdrs sex hrssment public	1283
WA079C	79c.	[79c-] Install: SA report procedure pub	144
WA079CR*		BV- Reports of sex hrssmnt taken serious	1284
WA079D	79d.	[79d-]Install: SA report taken seriously	145
WA079DR*		BV- Sex asslt report prcdrs public	1285
WA079E	79e.	[79e-]Install: SA report taken seriously	146
WA079ER*		BV- Reports sex asslt taken seriously	1286
WA080	80.	[80--] Pst 12 mo: had SH training	147
WA081*	81.	[81--] Pst 12 mo: amount EO training	757
WA081R		Recode- Categories for Q81	275
WA081R2*		Recode- Continuous values for Q81	1287
WA081R3*		BV- In pst 12 mnths, trained on SA	1288
WA081SK*		[81SK] Pst 12 mo: amt EO training -Skip	758
WA081U*		Pst 12 mo: amount EO training-Uned	759
WA082A	82a.	[82a-] Train: undrstnd whch wrd/act bad	148
WA082AR*		BV- Training provides understanding	1289
WA082AU*		Train: undrstnd whch wrd/act bad-Uned	760
WA082B	82b.	[82b-] Train: reduce cohesion in RC	149
WA082BR*		BV- Training teaches sxl hrssmnt	1290
WA082BU*		Train: reduce cohesion in RC-Uned	761
WA082C	82c.	[82c-] Train: identify offensv behavior	150
WA082CR*		BV- Training identifies offensive behavr	1291
WA082CU*		Train: identify offensv behavior-Uned	762
WA082D	82d.	[82d-]Train: tool for dealing w/SH probs	151
WA082DR*		BV- Training gives tools for dealing	1292
WA082DU*		Train: tool for dealing w/SH probs-Uned	763
WA082E	82e.	[82e-] Train: explains how to report	152
WA082ER*		BV- Training explains process for report	1293
WA082EU*		Train: explains how to report-Uned	764

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA082F	82f.	[82f-] Train: feel safe to complain	153
WA082FR*		BV- Safe to complain unwant sex attntn	1294
WA082FU*		Train: feel safe to complain-Uned	765
WA082G	82g.	[82g-] Train: gives info on SH	154
WA082GR*		BV- Training provides policies	1295
WA082GU*		Train: gives info on SH-Uned	766
WA083	83.	[83--] How effective SH training	155
WA083R*		BV- Hw effctv SH train	1296
WA083R1*		BV- Hw effctv SH train: Not at all	1297
WA083R2*		BV- Hw effctv SH train: Slightly	1298
WA083R3*		BV- Hw effctv SH train: Moderately	1299
WA083R4*		BV- Hw effctv SH train: Very	1300
WA083U*		How effective SH training-Uned	767
WA084	84.	[84--] Pst 12 mo: had SA training	156
WA085*	85.	[85--] Pst 12 mo: amount SA training	768
WA085R		Recode- Categories for Q85	276
WA085R2*		Recode- Continuous for Q85	1301
WA085R3*		BV- Times trained on SA in past 12 mnths	1302
WA085SK*		[85SK] Pst 12 mo: amt SA training -Skip	769
WA085U*		Pst 12 mo: amount SA training-Uned	770
WA086A	86a.	[86a-] Train: undrstnd whch wrd/act bad	157
WA086AR*		BV- Provides good understanding of SA	1303
WA086AU*		Train: undrstnd whch wrd/act bad-Uned	771
WA086B	86b.	[86b-] Train: teach how avoid SA risk	158
WA086BR*		BV- Teach how to avoid risk of SA	1304
WA086BU*		Train: teach how avoid SA risk-Uned	772
WA086C	86c.	[86c-] Train: teach how to get med care	159
WA086CR*		BV- Teach how to obtain med care	1305
WA086CU*		Train: teach how to get med care-Uned	773
WA086D	86d.	[86d-] Train: xpln role of CoC in SA	160
WA086DR*		BV- Explains role of chain-in-command	1306
WA086DU*		Train: xpln role of CoC in SA-Uned	774
WA086E	86e.	[86e-] Train: xpln role of CoC in SA	161
WA086ER*		BV- Explains SA reporting options	1307
WA086EU*		Train: xpln role of CoC in SA-Uned	775
WA086F	86f.	[86f-] Train: xpln role of CoC in SA	162
WA086FR*		BV- Ident points of contact for reprt SA	1308
WA086FU*		Train: xpln role of CoC in SA-Uned	776
WA086G	86g.	[86g-] Train: xpln role of CoC in SA	163
WA086GR*		BV- Explains how SA is a miss read prog	1309
WA086GU*		Train: xpln role of CoC in SA-Uned	777
WA087A	87a.	[87a-] How effective SA training	164
WA087AR1*		BV- Traing moderately effctv in reduc SA	1310
WA087AR2*		BV- Traing not at all effctv in reduc SA	1311
WA087AR3*		BV- Traing slightly effctv in reduc SA	1312
WA087AR4*		BV- Traing very effctv in reduc SA	1313
WA087AU*		How effective SA training-Uned	778
WA087B	87b.	[87b-]How effectve restrict vs unrestric	165
WA087BR1*		BV- Traing not effctv in expln diff	1314
WA087BR2*		BV- Traing slightly effctv in expln diff	1315
WA087BR3*		BV- Traing moderate effctv in expln diff	1316
WA087BR4*		BV- Traing very effctv in expln diff	1317
WA087BU*		How effectve restrict vs unrestrict-Uned	779
WA088A	88a.	[88a-] Install: has SH office	166
WA088AR*		BV: Offic w authority to investigate SA	1318

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA088B	88b.	[88b-] Install: has SARC	167
WA088BR*		BV: SARC to help those who exper SA	1319
WA088C	88c.	[88c-] Install: has SAVA	168
WA088CR*		BV: Victm advocate to hlp those exper SA	1320
WA089A*	89a.	[89a-] prior exp before mil - harassed	780
WA089AR*		Recode- Sexually harassed	1321
WA089B*	89b.	[89b-] prior exp before mil - assaulted	781
WA089BR*		Recode- Sexually assaulted	1322
WA090	90.	[90--]Last 4 yrs, SH in nation a problem	169
WA091	91.	[91--]Last 4 yrs, SA in nation a problem	170
WA092*	92.	[92--] Last 4 yrs, SH in mil a problem	782
WA092R		Recode- Sxl hrssmnt military prblm	277
WA092SK*		[92SK]Last 4 yrs SH in mil problem -Skip	783
WA092U*		Last 4 yrs, SH in mil a problem-Uned	784
WA093*	93.	[93--] Last 4 yrs, SA in mil a problem	785
WA093R		Recode- Sxl asslt military prblm	278
WA093U*		Last 4 yrs, SA in mil a problem-Uned	786
WA094*	94.	[94--]SH more/less freq in mil / yrs ago	787
WA094R		Recode- How often sxl hrssmnt military	279
WA094R2*		BV- Frequency of SH in military	1323
WA094U*		SH more/less freq in mil vs yrs ago-Uned	788
WA095*	95.	[95--]SA more/less freq in mil / yrs ago	789
WA095R		Recode- How often sxl asslt military	280
WA095R2*		BV- Frequency of SA in military	1324
WA095U*		SA more/less freq in mil vs yrs ago-Uned	790
WBTICKNO*		Web survey access code	1403
WEBSTAT*		Web survey status code	1404
WGRA0603		Unique identifier for the population	287
WORKSAT		Recode- Work Satisfaction scale	197
XACTUAL*		Recode- Crossing variable XACTUAL	1365
XACTUALR*		Recode- Total population XACTUALR	1366
XATTEMPT*		Recode- Crossing variable XATTEMPT	1363
XATTEMPTR*		Recode- Total population of XATTMEPT	1364
XDEPLOY*		Recode- Deployment as crossing variable	1327
XDOD*		Recode- Total DOD & USCG	1328
XDOD_CG*		Total Coast Guard, exclude DoD	1329
XGENDOD*		Recode- Gender by Total DOD	1330
XGENDPLY*		Recode- Gender by Deployment in past 12	1331
XGENPAY2*		Recode- Gender by 2 level Paygrade	1332
XGENPAY2_CG*		CG gender by pay, exclude DoD	1333
XGENPAY4*		BV- XPAY4 crossed with XSEX	1334
XGENPAY5*		Recode- Gender by 5 level Paygrade	1335
XGENPAY5_CG*		Recode - CG gender by pay 5 levels	1336
XGENSVC*		Recode- Gender by Service	1337
XGENSVC2*		Recode- Gender by Service no USCG	1338
XGENSVCENL*		Recode- Gender by Service by 5 level pay	1339
XGENSVCOFF*		Recode- Gender by Service by 2 level pay	1340
XPAY*		Recode- Imputed Paygrade	1341
XPAY2*		Recode- 2 level Paygrade	1343
XPAY2_CG*		Recode - 2 level paygrade CG	1347
XPAY4*		BV- 4 level pay grade	1344
XPAY5*		Recode- 5 level Paygrade	1345
XPAY5R		5 level imputed paygrade for basic surve	284
XPAY5_CG*		Recode - 5 level paygrade CG	1348
XPAY7*		Recode- 7 level Paygrade	1346

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
XPAY7_CG*		Recode - 7 level paygrade CG	1349
XPAYF*		Paygrade variable flag	1342
XRETH2*		2 Level DMDC Race NonHispanic White and	1353
XRETH2GEN*		BV- Crossing of XRETH4 and XSEX	1356
XRETH2R		2 level imputed race/ethnicity for basic	285
XRETH2_CG*		2 level DMDC Race CG only	1355
XRETH3*		DMDC race code selected minorities	1352
XRETH3_CG*		3 level DMDC race code CG only	1354
XRETH6*		6 level DMDC race code	1351
XRETH7*		7 level DMDC race code	1350
XSEX*		Recode- Imputed sex	1357
XSEXACT*		Recode- Crossing variable XSEXACT	1371
XSEXACTR*		Recode- Total population XSEXACTR	1372
XSEXATT*		Recode- Gender by Attempt	1369
XSEXATTR*		Recode- Total population Gender by Attem	1370
XSEXF*		Sex variable flag	1358
XSEXR		Imputed sex for basic survey dataset	282
XSEXTCH*		Recode- Gender by Touch variable	1367
XSEXTCHR*		Recode- Total Population Gender by Touch	1368
XSEXUSC*		Recode- Gender by Sexual Assault	1377
XSEX_CG*		Total Coast Guard sex, exclude DoD	1359
XSEX_DOD*		Total DOD sex, exclude CG	1360
XSH*		Recode- Sexual harassment crossing var	1373
XSHGEN*		Recode- Gender by Experience of SH	1374
XSVC*		Recode- Imputed Member Service	1378
XSVC2*		Recode- Service without Coast Guard	1380
XSVCF*		Service variable flag	1379
XSVCR		Imputed member service for basic survey	283
XSVC_DOD*		Total DoD - 1 level	1381
XTOUCHED*		Recode- Tab variable Touched	1361
XTOUCHEDR*		Recode- Total Population XTOUCHED	1362
XUSC*		Recode- Unwanted sexual contact	1375
XUSC3L*		Recode- XUSC3L	1376
YOS*		Active Federal Military Service Years	1490
YOS3TO5*		Years of Service 3 to 5 years	1491
YOSC*	7.	[7--] Years active-duty service	302
YOSCR		Recode- Years of active duty completed	172
TOTAL		Taylor Series Variance Estimation Strat	288

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Appendix F.
Positional Variable List for the Survey Analysis Files

WGRA2006 Workplace & Gender Relations Active Duty
INFORMATION GATHERED ON THE SURVEY

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SRHISPA1	4.	[4--] Are U Spanish Hispanic Latino	1
RETINT1	8.	[8--] Likely you would stay on AD	2
SRDULOC	6.	[6--] Permanent Duty Location	3
ORGCOMA	9a.	[9a--] MilCommit: enjoy serving	4
ORGCOMB	9b.	[9b--] MilCommit: consistent w/per goals	5
ORGCOMC	9c.	[9c--] MilCommit: leave starting over	6
ORGCOMD	9d.	[9d--] MilCommit: feel guilty if leave	7
ORGCOME	9e.	[9e--] MilCommit: happy life in military	8
ORGCOMF	9f.	[9f-]MilCommit: leaving give up benefits	9
ORGCOMG	9g.	[9g--] MilCommit: obligation to people	10
ORGCOMH	9h.	[9h--] MilCommit: values are my own	11
ORGCOMI	9i.	[9i--] MilCommit: find job left military	12
ORGCOMJ	9j.	[9j--] MilCommit: proud to be military	13
ORGCOMK	9k.	[9k--] MilCommit: leave let country down	14
ORGCOML	9l.	[9l--] MilCommit: considerable sacrifice	15
ORGCOMM	9m.	[9m--] MilCommit: achieve life wants	16
ORGCOMN	9n.	[9n--] MilCommit: lack alternatives	17
ORGCOMO	9o.	[9o--] MilCommit: military career	18
WA015A	15a.	[15a-] HRSSDply: On base, during the day	19
WA015B	15b.	[15b-] HRSSDply: On base, during the eve	20
WA015C	15c.	[15c-] HRSSDply:On base, after light out	21
WA015D	15d.	[15d-] HRSSDply: On base, weekend	22
WA015E	15e.	[15e-] HRSSDply:On base, in your barrack	23
WA015F	15f.	[15f-] HRSSDply:On base,not n ur barrack	24
WA015G	15g.	[15g-] HRSSDply:On duty away frm ur base	25
WA015H	15h.	[15h-] HRSSDply: Off Dty awy base, day	26
WA015I	15i.	[15i-] HRSSDply: Off dty awy base, eve	27
WA016A	16a.	[16a-] ASSLTDply: On base, day	28
WA016B	16b.	[16b-] ASSLTDply: on base, evening	29
WA016C	16c.	[16c-] ASSLTDply: on base, aft lghts out	30
WA016D	16d.	[16d-] ASSLTDply: on base, weekend	31
WA016E	16e.	[16e-] ASSLTDply:on base in your barrack	32
WA016F	16f.	[16f-] ASSLTDply:on base, not in barrack	33
WA016G	16g.	[16g-] ASSLTDply: on duty awy from base	34
WA016H	16h.	[16h-] ASSLTDply:off duty, awy base, day	35
WA016I	16i.	[16i-] ASSLTDply:off duty, awy base, eve	36
WA017A	17a.	[17a-] Acdmy respect for gender	37
WA017B	17b.	[17b-] Acdmy respect for gender	38
WA017C	17c.	[17c-] Acdmy respect for gender	39
WA017D	17d.	[17d-] Acdmy respect for gender	40
WA017E	17e.	[17e-] Acdmy respect for gender	41
WA019	19.	[19--] Gender ratio of workgroup	42
WA021A	21a.	[21a-] Trust supervisor	43
WA021B	21b.	[21b-] Supervisor treats fairly	44
WA021C	21c.	[21c-] Conflict with supervisor	45
WA021D	21d.	[21d-] Supervisor evaluates you fairly	46
WA021E	21e.	[21e-] Supervisor assigns work fairly	47
WA021F	21f.	[21f-] Satisfied with supervision	48
WA022A	22a.	[22a-] If make req someone will listen	49
WA022B	22b.	[22b-] Leaders look good not being good	50
WA022C	22c.	[22c-] Personal help in chain of command	51
WA022D	22d.	[22d-] Leaders concern getting job done	52
WA022E	22e.	[22e-] Impressed w/leadership	53
WA022F	22f.	[22f-] Leaders interest w/further career	54
WA023	23.	[23--] Do you have a mentor	55

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA024A	24a.	[24a-] Little conflict w/ coworkers	56
WA024B	24b.	[24b-] Coworkers put in effort	57
WA024C	24c.	[24c-] Workgroup gets along	58
WA024D	24d.	[24d-] Workgroup helps each other	59
WA024E	24e.	[24e-] Satisfied with coworker relations	60
WA024F	24f.	[24f-] Satisfied with coworker effort	61
WA025A	25a.	[25a-] Know what expected at wrk	62
WA025B	25b.	[25b-] Have right equipment at wrk	63
WA025C	25c.	[25c-] Chance to do best at wrk	64
WA025D	25d.	[25d-] Recvd praise in last 7 days	65
WA025E	25e.	[25e-] Supervisor cares about me	66
WA025F	25f.	[25f-] Someone helps me develop at wrk	67
WA025G	25g.	[25g-] My opinion count at wrk	68
WA025H	25h.	[25h-] My NG/R job is important	69
WA025I	25i.	[25i-]My cowrkrs commited to quality wrk	70
WA025J	25j.	[25j-] Have best friend at wrk	71
WA025K	25k.	[25k-]Last 6 mnths recvd progress update	72
WA025L	25l.	[25l-] Chance to learn at wrk	73
WA025M	25m.	[25m-] Promotions based on wrk only	74
WA025N	25n.	[25n-]Supervisor makes all feel included	75
WA025O	25o.	[25o-]Trust supervisor w/equal treatment	76
WA025P	25p.	[25p-] Employees kept informed	77
WA026A	26a.	[26a-] Mil work gives u sense of pride	78
WA026B	26b.	[26b-] Mil work uses your skills	79
WA026C	26c.	[26c-] Like your mil work	80
WA026D	26d.	[26d-] Mil job lets you gain skills	81
WA026E	26e.	[26e-] Satisfied with job as a whole	82
WA026F	26f.	[26f-] Satisfied with job as a whole	83
WA027A	27a.	[27a-] Wartime prepared-are U	84
WA027B	27b.	[27b-] Wartime prepared-is your unit	85
WA028A	28a.	[28a-] Morale - your current level	86
WA028B	28b.	[28b-] Morale - curr level in your unit	87
WA029A	29a.	[29a-] Unit-cares about each other	88
WA029B	29b.	[29b-] Unit- works well as a team	89
WA029C	29c.	[29c-]Unit-pull together to get job done	90
WA029D	29d.	[29d-] Unit-trust each other	91
WA030A	30a.	[30a-] Stress: unexpected happened	92
WA030B	30b.	[30b-] Stress: lack control	93
WA030C	30c.	[30c-] Stress: felt nervous	94
WA030D	30d.	[30d-] Stress: confid handle per problem	95
WA030E	30e.	[30e-] Stress: things going your way	96
WA030F	30f.	[30f-]Stress:not cope w/responsibilities	97
WA030G	30g.	[30g-] Stress: control life irritations	98
WA030H	30h.	[30h-] Stress: on top of things	99
WA030I	30i.	[30i-] Stress: anger b/c outside control	100
WA030J	30j.	[30j-] Stress: piled high can't overcome	101
WA031A	31a.	[31a-] I am healthy as others	102
WA031B	31b.	[31b-] I get sick easier than others	103
WA031C	31c.	[31c-] I expect health to worsen	104
WA031D	31d.	[31d-] My health is excellent	105
WA032A	32a.	[32a-] Current level of stress-work	106
WA032B	32b.	[32b-] Current level of stress-personal	107
WA034A	34a.	[34a-] Y/N events sex discrimination	108
WA034B	34b.	[34b-] Y/N events racial discrimination	109
WA034C	34c.	[34c-] Y/N events age discrimination	110

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA034D	34d.	[34d-] Y/N events religon discrimination	111
WA034E	34e.	[34e-] Y/N events other discrimination	112
WA035A	35a.	[35a-] Pst 12 mo: offnsv sex story/joke	113
WA035B	35b.	[35b-] Pst 12 mo: offensive gender terms	114
WA035C	35c.	[35c-] Pst 12 mo: unwelcome sex discuss	115
WA035D	35d.	[35d-]Pst 12 mo:treat diffrnt b/c of sex	116
WA035E	35e.	[35e-] Pst 12 mo: remark on appearance	117
WA035F	35f.	[35f-] Pst 12 mo: embarrassing gestures	118
WA035G	35g.	[35g-] Pst 12 mo: offnsv sexist remarks	119
WA035H	35h.	[35h-] Pst 12 mo: romantic/sex relation	120
WA035I	35i.	[35i-] Pst 12 mo: put down, gender	121
WA035J	35j.	[35j-] Pst 12 mo: ask date after said no	122
WA035K	35k.	[35k-]Pst 12 mo: bribed to engage in sex	123
WA035L	35l.	[35l-]Pst 12 mo: threat, sex cooperation	124
WA035M	35m.	[35m-]Pst 12 mo:touch make uncomfortable	125
WA035N	35n.	[35n-] Pst 12 mo: intentional cornered	126
WA035O	35o.	[35o-]Pst 12 mo: treat bad if refuse sex	127
WA035P	35p.	[35p-] Pst 12 mo: promo, sex cooperative	128
WA035Q	35q.	[35q-]Pst 12 mo:sexually suggestve looks	129
WA035R	35r.	[35r-] Pst 12 mo: attempt sex, unsuccess	130
WA035S	35s.	[35s-] Pst 12 mo: sex without consent	131
WA035T	35t.	[35t-] Pst 12 mo: other behavior	132
WA039	39.	[39--] Label behavior sex harassment	133
WA043	43.	[43--] Frequency of behaviors	134
WA047	47.	[47--] Report to anyone	135
WA056	56.	[56--] SA core item	136
WA078A	78a.	[78a-] Wkgrp: report without fear	137
WA078B	78b.	[78b-] Wkgrp: complaints taken seriously	138
WA078C	78c.	[78c-] Wkgrp: getting away w/harass	139
WA078D	78d.	[78d-] Wkgrp: getting away w/harass	140
WA078E	78e.	[78e-] Wkgrp: getting away w/asslt	141
WA079A	79a.	[79a-] Install: policies publicized	142
WA079B	79b.	[79b-]Install: SH complaint procedur pub	143
WA079C	79c.	[79c-] Install: SA report procedure pub	144
WA079D	79d.	[79d-]Install: SA report taken seriously	145
WA079E	79e.	[79e-]Install: SA report taken seriously	146
WA080	80.	[80--] Pst 12 mo: had SH training	147
WA082A	82a.	[82a-] Train: undrstnd whch wrd/act bad	148
WA082B	82b.	[82b-] Train: reduce cohesion in RC	149
WA082C	82c.	[82c-] Train: identify offensv behavior	150
WA082D	82d.	[82d-]Train: tool for dealing w/SH probs	151
WA082E	82e.	[82e-] Train: explains how to report	152
WA082F	82f.	[82f-] Train: feel safe to complain	153
WA082G	82g.	[82g-] Train: gives info on SH	154
WA083	83.	[83--] How effective SH training	155
WA084	84.	[84--] Pst 12 mo: had SA training	156
WA086A	86a.	[86a-] Train: undrstnd whch wrd/act bad	157
WA086B	86b.	[86b-] Train: teach how avoid SA risk	158
WA086C	86c.	[86c-] Train: teach how to get med care	159
WA086D	86d.	[86d-] Train: xpln role of CoC in SA	160
WA086E	86e.	[86e-] Train: xpln role of CoC in SA	161
WA086F	86f.	[86f-] Train: xpln role of CoC in SA	162
WA086G	86g.	[86g-] Train: xpln role of CoC in SA	163
WA087A	87a.	[87a-] How effective SA training	164
WA087B	87b.	[87b-]How effectve restrict vs unrestric	165

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
WA088A	88a.	[88a-] Install: has SH office	166
WA088B	88b.	[88b-] Install: has SARC	167
WA088C	88c.	[88c-] Install: has SAVA	168
WA090	90.	[90--]Last 4 yrs, SH in nation a problem	169
WA091	91.	[91--]Last 4 yrs, SA in nation a problem	170
COMMENT		[96--] Additional Comment Flag	171

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
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XSVC_DOD		Total DoD - 1 level	1381
F_ELIG		Eligible Females	1382
FELIG		BV-FEMALE DOMAIN ELIGFLGW VERSION OF XSE	1383
M_ELIG		Eligible Males	1384
MELIG		BV-MALE DOMAIN ELIGFLGW VERSION OF XSEX	1385

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
BATCH		DRC batch number applied	1386
BLKREAS		Reason survey returned blank	1387
COMPFLAG		[COMPFLAG] Questionnaire complete flag	1388
CRITFLAG		[CRITFLAG] Critical ques. complete flag	1389
DARVDATE		Date survey arrived	1390
DENTDATE		Date survey processed	1391
DUPRET		Multiple Returns Flag - Excludes Blanks	1392
DUPRET2		Multiple Returns Flag - Includes Blanks	1393
INCWEB		Incomplete Web Flag	1394
INRECNO		Master SCS ID number	1395
LITHO		Litho code	1396
MAILTYP		Mail Type	1397
REFUSE		REFUSE --Reason survey refused	1398
SAMP_DC		Final Weighting Eligibility Code	1399
SCSINEL		Reason reported for ineligibility	1400
SERIAL		DRC serial number applied	1401
SURVMAIL		Mailing number	1402
WBTICKNO		Web survey access code	1403
WEBSTAT		Web survey status code	1404

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AGE		Current Age	1405—1406
BAHBAS		BAH Pay Basis	1407
BAHREC		Basic Allowance For Housing Flag	1408
BAHSTAT		Basic Allowance For Housing Status	1409
BAQPAYST		BAQ/BAH status	1410
CCONUS		CONUS	1411
CDOD		Constructed DoD	1412
CEDUC		Education Level	1413
CEDUC4		Education Level 4	1414
CEYOS		Constructed Enlisted Years of Service	1415
CHILDCNT		Number of Children Counter	1416
CHILDST		Members Children	1417
CINC		CinCs	1418
CMARITAL		CMARITAL status	1419
CPAYGRP1		Pay Grade Group 1	1420
CPAYGRP2		Pay Grade Group 2	1421
CPAYGRP3		Pay Grade Group 3	1422
CPAYGRP4		Pay Grade Group 4	1423
CPAYGRP5		Pay Grade Group 5	1424
CPAYGRP6		Pay Grade Group 6	1425
CRACECAT		Race/Ethnic Category 2	1426
CREGINS		Regions	1427
CREGION1		Regions - collapsed version of CREGINS	1428
CSERVICE		Constructed Member Service	1429
CSEX		Constructed Sex	1430
CYOS		Constructed Years of Service	1431
DD12BFP		Deployed Days 12 months before fielding	1432
DDOC		Duty Occupation Group	1433
DDOCAREA		Duty Occupation Area	1434
DFBEG		Begin Date during fielding	1435
DFD		Number of days during fielding	1436
DFEND		End Date during fielding	1437
DSVC_SP		Dual Service Spouse	1438
DSVC_SP2		Dual Service Spouse 2	1439
DUTYOCC		Duty DoD Occupation Code	1440
EDUC		Education Level	1441
ELIG0604		Eligibility Flag	1442
ETH		Ethnic Affinity Code	1443
ETSDATE		Date Expiration Enlistment - Active Duty	1444
FAMSTAT		Family Status	1445
FAMSTAT2		Family Status 2	1446
FAMSTAT3		Family Status 3	1447
FAMSTAT4		Family Status 4	1448
FLG_DRS		DEERS File Match Flag	1449
GB01CELL		Stratification Cell (stratum)	1450
HREGION1		Regions - collapsed version of CREGION1	1451
HREGION2		Regions - collapsed version of CREGINS	1452
JSVC_SP		Joint Service Spouse	1453
MAILELIG		Mailing Eligibility Flag	1454
MARITAL		MARITAL status	1455
NPOP		Number in Population	1456
NSAMP		Stratum Sample Size	1457
NSTRAT		Stratum Population Count	1458
OCCAWAY2		2 Ranges of Months Away for Duty Occupns	1459
OCCAWAY3		3 Ranges of Months Away for Duty Occuptn	1460

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
OCCAWAY6		6 Ranges of Months Away for Duty Occuptn	1461
OFFBASE		Off base	1462
PAYGRDE		Pay Plan Grade Identifier	1463
PF12BEG		12 months prior to fielding begin date	1464
PF12D		Number of days prior to fielding date	1465
PF12END		12 months prior to fielding end date	1466
PNDTHCD		Person Death Code	1467
PNLCATCD		Personnel Category Code	1468
PNLECEDT		Personnel Entitlement Condition End Cale	1469
PNLECERS		Personnel Entitlement Condition End Reas	1470
PNLECTYP		Personnel Entitlement Condition Type Cod	1471
PNLENDDT		Personnel End Calendar Date	1472
PNLERSN		Personnel End Reason Code	1473
PR12BEG		12 months prior to response begin date	1474
PR12D		Number of days prior to response date	1475
PR12END		12 months prior to response end date	1476
PUBGROUP		Public Use File Groups	1477
RACE		Race Code	1478
RACEETH		Race Ethnic Code	1479
RANDOM		Random Number	1480
RSSNQUAR		Random SSN population quarter	1481
SAMP_WGT		Full Sample Base Weight	1482
SAMPFLAG		Sample Flag	1483
SEX		Sex	1484
STATUS		Status	1485
STRAT		Stratum Level	1486
SVC		Service	1487
VHABASI		Variable Housing Allowance Basis ID I	1488
VHABASII		Variable Housing Allowance Basis ID II	1489
YOS		Active Federal Military Service Years	1490
YOS3TO5		Years of Service 3 to 5 years	1491

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
BWGT00		Full Sample Base Weight	1492
DIM1		Dimension 1	1493
DIM2		Dimension 2	1494
DIM3		Dimension 3	1495
DIM4		Dimension 4	1496
DIM5		Dimension 5	1497
DISP_FIN		Final Disposition Code	1498
ELIG		Eligibility Code	1499
FLAG_FIN		Final Disposition	1500
FPC		Population correction factor (JKN)	1501
FWELIG		Final Weighted Eligibility Code	1502
N_NRCELL		Final NonResponse Adjustment Cell	1503
NRFACT00		Full Sample Nonresponse Adjustment Facto	1504
NRFACTA00		Full Sample NRAdjustment Factor - 1A	1505
NRWGT00		Full Sample Nonresponse Adjusted Weight	1506
NRWGTA00		Full Sample NRAdjustment Weight - 1A	1507
QCOMPN		[QCOMPN] Questions completed count	1508
QCOMPP		[QCOMPP] Questions completed proportion	1509
RKFACT00		Full sample raking adjustment factor	1510
RKWGT1		Raked Weight for Rep 1	1511
RKWGT2		Raked Weight for Rep 2	1512
RKWGT3		Raked Weight for Rep 3	1513
RKWGT4		Raked Weight for Rep 4	1514
RKWGT5		Raked Weight for Rep 5	1515
RKWGT6		Raked Weight for Rep 6	1516
RKWGT7		Raked Weight for Rep 7	1517
RKWGT8		Raked Weight for Rep 8	1518
RKWGT9		Raked Weight for Rep 9	1519
RKWGT10		Raked Weight for Rep 10	1520
RKWGT11		Raked Weight for Rep 11	1521
RKWGT12		Raked Weight for Rep 12	1522
RKWGT13		Raked Weight for Rep 13	1523
RKWGT14		Raked Weight for Rep 14	1524
RKWGT15		Raked Weight for Rep 15	1525
RKWGT16		Raked Weight for Rep 16	1526
RKWGT17		Raked Weight for Rep 17	1527
RKWGT18		Raked Weight for Rep 18	1528
RKWGT19		Raked Weight for Rep 19	1529
RKWGT20		Raked Weight for Rep 20	1530
RKWGT21		Raked Weight for Rep 21	1531
RKWGT22		Raked Weight for Rep 22	1532
RKWGT23		Raked Weight for Rep 23	1533
RKWGT24		Raked Weight for Rep 24	1534
RKWGT25		Raked Weight for Rep 25	1535
RKWGT26		Raked Weight for Rep 26	1536
RKWGT27		Raked Weight for Rep 27	1537
RKWGT28		Raked Weight for Rep 28	1538
RKWGT29		Raked Weight for Rep 29	1539
RKWGT30		Raked Weight for Rep 30	1540
RKWGT31		Raked Weight for Rep 31	1541
RKWGT32		Raked Weight for Rep 32	1542
RKWGT33		Raked Weight for Rep 33	1543
RKWGT34		Raked Weight for Rep 34	1544
RKWGT35		Raked Weight for Rep 35	1545
RKWGT36		Raked Weight for Rep 36	1546

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RKWGT37		Raked Weight for Rep 37	1547
RKWGT38		Raked Weight for Rep 38	1548
RKWGT39		Raked Weight for Rep 39	1549
RKWGT40		Raked Weight for Rep 40	1550
RKWGT41		Raked Weight for Rep 41	1551
RKWGT42		Raked Weight for Rep 42	1552
RKWGT43		Raked Weight for Rep 43	1553
RKWGT44		Raked Weight for Rep 44	1554
RKWGT45		Raked Weight for Rep 45	1555
RKWGT46		Raked Weight for Rep 46	1556
RKWGT47		Raked Weight for Rep 47	1557
RKWGT48		Raked Weight for Rep 48	1558
RKWGT49		Raked Weight for Rep 49	1559
RKWGT50		Raked Weight for Rep 50	1560
RKWGT51		Raked Weight for Rep 51	1561
RKWGT52		Raked Weight for Rep 52	1562
RKWGT53		Raked Weight for Rep 53	1563
RKWGT54		Raked Weight for Rep 54	1564
RKWGT55		Raked Weight for Rep 55	1565
RKWGT56		Raked Weight for Rep 56	1566
RKWGT57		Raked Weight for Rep 57	1567
RKWGT58		Raked Weight for Rep 58	1568
RKWGT59		Raked Weight for Rep 59	1569
RKWGT60		Raked Weight for Rep 60	1570
RKWGT61		Raked Weight for Rep 61	1571
RKWGT62		Raked Weight for Rep 62	1572
RKWGT63		Raked Weight for Rep 63	1573
RKWGT64		Raked Weight for Rep 64	1574
RKWGT65		Raked Weight for Rep 65	1575
RKWGT66		Raked Weight for Rep 66	1576
RKWGT67		Raked Weight for Rep 67	1577
RKWGT68		Raked Weight for Rep 68	1578
RKWGT69		Raked Weight for Rep 69	1579
RKWGT70		Raked Weight for Rep 70	1580
RKWGT71		Raked Weight for Rep 71	1581
RKWGT72		Raked Weight for Rep 72	1582
RKWGT73		Raked Weight for Rep 73	1583
RKWGT74		Raked Weight for Rep 74	1584
RKWGT75		Raked Weight for Rep 75	1585
RKWGT76		Raked Weight for Rep 76	1586
RKWGT77		Raked Weight for Rep 77	1587
RKWGT78		Raked Weight for Rep 78	1588
RKWGT79		Raked Weight for Rep 79	1589
RKWGT80		Raked Weight for Rep 80	1590
RKWGT81		Raked Weight for Rep 81	1591
RKWGT82		Raked Weight for Rep 82	1592
RKWGT83		Raked Weight for Rep 83	1593
RKWGT84		Raked Weight for Rep 84	1594
RKWGT85		Raked Weight for Rep 85	1595
RKWGT86		Raked Weight for Rep 86	1596
RKWGT87		Raked Weight for Rep 87	1597
RKWGT88		Raked Weight for Rep 88	1598
RKWGT89		Raked Weight for Rep 89	1599
RKWGT90		Raked Weight for Rep 90	1600
RKWGT91		Raked Weight for Rep 91	1601

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RKWGT92		Raked Weight for Rep 92	1602
RKWGT93		Raked Weight for Rep 93	1603
RKWGT94		Raked Weight for Rep 94	1604
RKWGT95		Raked Weight for Rep 95	1605
RKWGT96		Raked Weight for Rep 96	1606
RKWGT97		Raked Weight for Rep 97	1607
RKWGT98		Raked Weight for Rep 98	1608
RKWGT99		Raked Weight for Rep 99	1609
RKWGT100		Raked Weight for Rep 100	1610
RKWGT101		Raked Weight for Rep 101	1611
RKWGT102		Raked Weight for Rep 102	1612
RKWGT103		Raked Weight for Rep 103	1613
RKWGT104		Raked Weight for Rep 104	1614
RKWGT105		Raked Weight for Rep 105	1615
RKWGT106		Raked Weight for Rep 106	1616
RKWGT107		Raked Weight for Rep 107	1617
RKWGT108		Raked Weight for Rep 108	1618
RKWGT109		Raked Weight for Rep 109	1619
RKWGT110		Raked Weight for Rep 110	1620
RKWGT111		Raked Weight for Rep 111	1621
RKWGT112		Raked Weight for Rep 112	1622
RKWGT113		Raked Weight for Rep 113	1623
RKWGT114		Raked Weight for Rep 114	1624
RKWGT115		Raked Weight for Rep 115	1625
RKWGT116		Raked Weight for Rep 116	1626
RKWGT117		Raked Weight for Rep 117	1627
RKWGT118		Raked Weight for Rep 118	1628
RKWGT119		Raked Weight for Rep 119	1629
RKWGT120		Raked Weight for Rep 120	1630
RKWGT121		Raked Weight for Rep 121	1631
RKWGT122		Raked Weight for Rep 122	1632
RKWGT123		Raked Weight for Rep 123	1633
RKWGT124		Raked Weight for Rep 124	1634
RKWGT125		Raked Weight for Rep 125	1635
RKWGT126		Raked Weight for Rep 126	1636
RKWGT127		Raked Weight for Rep 127	1637
RKWGT128		Raked Weight for Rep 128	1638
RKWGT129		Raked Weight for Rep 129	1639
RKWGT130		Raked Weight for Rep 130	1640
RKWGT131		Raked Weight for Rep 131	1641
RKWGT132		Raked Weight for Rep 132	1642
RKWGT133		Raked Weight for Rep 133	1643
RKWGT134		Raked Weight for Rep 134	1644
RKWGT135		Raked Weight for Rep 135	1645
RKWGT136		Raked Weight for Rep 136	1646
RKWGT137		Raked Weight for Rep 137	1647
RKWGT138		Raked Weight for Rep 138	1648
RKWGT139		Raked Weight for Rep 139	1649
RKWGT140		Raked Weight for Rep 140	1650
RKWGT141		Raked Weight for Rep 141	1651
RKWGT142		Raked Weight for Rep 142	1652
RKWGT143		Raked Weight for Rep 143	1653
RKWGT144		Raked Weight for Rep 144	1654
RKWGT145		Raked Weight for Rep 145	1655
RKWGT146		Raked Weight for Rep 146	1656

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
RKWGT147		Raked Weight for Rep 147	1657
RKWGT148		Raked Weight for Rep 148	1658
RKWGT149		Raked Weight for Rep 149	1659
RKWGT150		Raked Weight for Rep 150	1660
RKWGT151		Raked Weight for Rep 151	1661
RKWGT152		Raked Weight for Rep 152	1662
RKWGT153		Raked Weight for Rep 153	1663
RKWGT154		Raked Weight for Rep 154	1664
RKWGT155		Raked Weight for Rep 155	1665
RKWGT156		Raked Weight for Rep 156	1666
RKWGT157		Raked Weight for Rep 157	1667
RKWGT158		Raked Weight for Rep 158	1668
RKWGT159		Raked Weight for Rep 159	1669
RKWGT160		Raked Weight for Rep 160	1670
RKWGT161		Raked Weight for Rep 161	1671
RKWGT162		Raked Weight for Rep 162	1672
RKWGT163		Raked Weight for Rep 163	1673
RKWGT164		Raked Weight for Rep 164	1674
RKWGT165		Raked Weight for Rep 165	1675
RKWGT166		Raked Weight for Rep 166	1676
RKWGT167		Raked Weight for Rep 167	1677
RKWGT168		Raked Weight for Rep 168	1678
RKWGT169		Raked Weight for Rep 169	1679
RKWGT170		Raked Weight for Rep 170	1680
RKWGT171		Raked Weight for Rep 171	1681
RKWGT172		Raked Weight for Rep 172	1682
RKWGT173		Raked Weight for Rep 173	1683
RKWGT174		Raked Weight for Rep 174	1684
RKWGT175		Raked Weight for Rep 175	1685
RKWGT176		Raked Weight for Rep 176	1686
RKWGT177		Raked Weight for Rep 177	1687
RKWGT178		Raked Weight for Rep 178	1688
RKWGT179		Raked Weight for Rep 179	1689
RKWGT180		Raked Weight for Rep 180	1690
RKWGT181		Raked Weight for Rep 181	1691
RKWGT182		Raked Weight for Rep 182	1692
RKWGT183		Raked Weight for Rep 183	1693
RKWGT184		Raked Weight for Rep 184	1694
RKWGT185		Raked Weight for Rep 185	1695
SR_ELIG		Self-Report Eligibility	1696

Appendix H.
Flat File Layout for the Basic survey Data File

Variable	Type	Start	Stop	Length	Label
SRHISPA1	Num	1	2	2	Are you Spanish/Hispanic/Latino?
RETINT1	Num	3	4	2	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?
SRDULOC	Num	5	6	2	Where is your permanent duty station located?
ORGCOMA	Num	7	8	2	How much do you agree or disagree with each of the following statements? I enjoy serving in the
ORGCOMB	Num	9	10	2	How much do you agree or disagree with each of the following statements? Serving in the military is consistent with my personal goals.
ORGCOMC	Num	11	12	2	How much do you agree or disagree with each of the following statements? If I left the military, I would feel like I'm starting all over again.
ORGCOMD	Num	13	14	2	How much do you agree or disagree with each of the following statements? I would feel guilty if I left the military.
ORGCOME	Num	15	16	2	How much do you agree or disagree with each of the following statements? Generally, on a day-to-day basis, I am happy with my life in the military.
ORGCOMF	Num	17	18	2	How much do you agree or disagree with each of the following statements? It would be difficult for me to leave the military and give up the benefits that are available in the Service.
ORGCOMG	Num	19	20	2	How much do you agree or disagree with each of the following statements? I would not leave the military right now because I have a sense of obligation to the people in it.
ORGCOMH	Num	21	22	2	How much do you agree or disagree with each of the following statements? I really feel as if the military's values are my own.
ORGCOMI	Num	23	24	2	How much do you agree or disagree with each of the following statements? I would have difficulty finding a job if I left the military.
ORGCOMJ	Num	25	26	2	How much do you agree or disagree with each of the following statements? Generally, on a day-to-day basis, I am proud to be in the military.
ORGCOMK	Num	27	28	2	How much do you agree or disagree with each of the following statements? If I left the military, I would feel like I had let my country down.
ORGCOML	Num	29	30	2	How much do you agree or disagree with each of the following statements? I continue to serve in the military because leaving would require considerable sacrifice.
ORGCOMM	Num	31	32	2	How much do you agree or disagree with each of the following statements? I feel like being a member of the military can help me achieve what I want in life.
ORGCOMN	Num	33	34	2	How much do you agree or disagree with each of the following statements? One of the problems with leaving the military would be the lack of available alternatives.
ORGCOMO	Num	35	36	2	How much do you agree or disagree with each of the following statements? I am committed to making the military my career.

Variable	Type	Start	Stop	Length	Label
WA015A	Num	37	38	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON base/installation/ship during the day
WA015B	Num	39	40	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON base/installation/ship, during the evening
WA015C	Num	41	42	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON base/installation/ship, after lights out
WA015D	Num	43	44	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON base/installation/ship, during the weekend
WA015E	Num	45	46	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON base/installation/ship, in your barracks/housing area
WA015F	Num	47	48	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON base/installation/ship, not in your barracks/housing area
WA015G	Num	49	50	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)
WA015H	Num	51	52	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? OFF DUTY away from your base/installation/ship, during the day
WA015I	Num	53	54	2	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? OFF DUTY away from your base/installation/ship, during the evening
WA016A	Num	55	56	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON base/installation/ship, during the day
WA016B	Num	57	58	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON base/installation/ship, during the evening
WA016C	Num	59	60	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON base/installation/ship, after lights out
WA016D	Num	61	62	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON base/installation/ship, during the weekend
WA016E	Num	63	64	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON base/installation/ship, in your barracks/housing area
WA016F	Num	65	66	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON base/installation/ship, not in your barracks/housing area

Variable	Type	Start	Stop	Length	Label
WA016G	Num	67	68	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)
WA016H	Num	69	70	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? OFF DUTY away from your base/installation/ship, during the day
WA016I	Num	71	72	2	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? OFF DUTY away from your base/installation/ship, during the evening
WA017A	Num	73	74	2	To what extent… Do people in the military who sexually harass others get away with it?
WA017B	Num	75	76	2	To what extent… Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?
WA017C	Num	77	78	2	To what extent… Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?
WA017D	Num	79	80	2	To what extent… Would you feel responsible for stopping another Service member who is sexually harassing other(s)?
WA017E	Num	81	82	2	To what extent… Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?
WA019	Num	83	84	2	Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis?
WA021A	Num	85	86	2	How much do you agree or disagree with the following statements about your supervisor? You trust your supervisor.
WA021B	Num	87	88	2	How much do you agree or disagree with the following statements about your supervisor? Your supervisor ensures that all assigned personnel are treated fairly.
WA021C	Num	89	90	2	How much do you agree or disagree with the following statements about your supervisor? There is very little conflict between your supervisor and the people who report to him/her.
WA021D	Num	91	92	2	How much do you agree or disagree with the following statements about your supervisor? Your supervisor evaluates your work performance fairly.
WA021E	Num	93	94	2	How much do you agree or disagree with the following statements about your supervisor? Your supervisor assigns work fairly in your work group.
WA021F	Num	95	96	2	How much do you agree or disagree with the following statements about your supervisor? You are satisfied with the direction/supervision you receive.
WA022A	Num	97	98	2	To what extent do you agree or disagree with the following statements about your work group? If you make a request through channels in your work group, you know somebody will listen.

Variable	Type	Start	Stop	Length	Label
WA022B	Num	99	100	2	To what extent do you agree or disagree with the following statements about your work group? The leaders in your work group are more interested in looking good than being good.
WA022C	Num	101	102	2	To what extent do you agree or disagree with the following statements about your work group? You would go for help with a personal problem to people in your chain-of-command.
WA022D	Num	103	104	2	To what extent do you agree or disagree with the following statements about your work group? The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.
WA022E	Num	105	106	2	To what extent do you agree or disagree with the following statements about your work group? You are impressed with the quality of leadership in your work group.
WA022F	Num	107	108	2	To what extent do you agree or disagree with the following statements about your work group? The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.
WA023	Num	109	110	2	In your opinion, have you had a mentor while in the military?
WA024A	Num	111	112	2	How much do you agree or disagree with the following statements about the people you work with at your workplace? There is very little conflict among your coworkers.
WA024B	Num	113	114	2	How much do you agree or disagree with the following statements about the people you work with at your workplace? Your coworkers put in the effort required for their jobs.
WA024C	Num	115	116	2	How much do you agree or disagree with the following statements about the people you work with at your workplace? The people in your work group tend to get along.
WA024D	Num	117	118	2	How much do you agree or disagree with the following statements about the people you work with at your workplace? The people in your work group are willing to help each other.
WA024E	Num	119	120	2	How much do you agree or disagree with the following statements about the people you work with at your workplace? You are satisfied with the relationships you have with your coworkers.
WA024F	Num	121	122	2	How much do you agree or disagree with the following statements about the people you work with at your workplace? You put more effort into your job than your coworkers do.
WA025A	Num	123	124	2	How much do you agree or disagree with the following statements about your workplace? I know what is expected of me at work.
WA025B	Num	125	126	2	How much do you agree or disagree with the following statements about your workplace? I have the materials and equipment I need to do my work right.
WA025C	Num	127	128	2	How much do you agree or disagree with the following statements about your workplace? At work, I have the opportunity to do what I do best every day.
WA025D	Num	129	130	2	How much do you agree or disagree with the following statements about your workplace? In the last 7 days, I have received recognition or praise for doing good work.

Variable	Type	Start	Stop	Length	Label
WA025E	Num	131	132	2	How much do you agree or disagree with the following statements about your workplace? My supervisor, or someone at work, seems to care about me as a person.
WA025F	Num	133	134	2	How much do you agree or disagree with the following statements about your workplace? There is someone at work who encourages my development.
WA025G	Num	135	136	2	How much do you agree or disagree with the following statements about your workplace? At work, my opinions seem to count.
WA025H	Num	137	138	2	How much do you agree or disagree with the following statements about your workplace? The mission/purpose of my Service makes me feel my job is important.
WA025I	Num	139	140	2	How much do you agree or disagree with the following statements about your workplace? My coworkers are committed to doing quality work.
WA025J	Num	141	142	2	How much do you agree or disagree with the following statements about your workplace? I have a best friend at work.
WA025K	Num	143	144	2	How much do you agree or disagree with the following statements about your workplace? In the last 6 months, someone at work has talked to me about my progress.
WA025L	Num	145	146	2	How much do you agree or disagree with the following statements about your workplace? This last year, I have had opportunities at work to learn and to grow.
WA025M	Num	147	148	2	How much do you agree or disagree with the following statements about your workplace? At my workplace, a person's job opportunities and promotions are based only on work-related
WA025N	Num	149	150	2	How much do you agree or disagree with the following statements about your workplace? My supervisor helps everyone in my work group feel included.
WA025O	Num	151	152	2	How much do you agree or disagree with the following statements about your workplace? I trust my supervisor to deal fairly with issues of equal treatment at my workplace.
WA025P	Num	153	154	2	How much do you agree or disagree with the following statements about your workplace? At my workplace, all employees are kept well informed about issues and decisions that affect them.
WA026A	Num	155	156	2	How much do you agree or disagree with the following statements about the work you do at your workplace? Your work provides you with a sense of pride.
WA026B	Num	157	158	2	How much do you agree or disagree with the following statements about the work you do at your workplace? Your work makes good use of your skills.
WA026C	Num	159	160	2	How much do you agree or disagree with the following statements about the work you do at your workplace? You like the kind of work you do.
WA026D	Num	161	162	2	How much do you agree or disagree with the following statements about the work you do at your workplace? Your job gives you the chance to acquire valuable skills.

Variable	Type	Start	Stop	Length	Label
WA026E	Num	163	164	2	How much do you agree or disagree with the following statements about the work you do at your workplace? You are satisfied with your job as a whole.
WA026F	Num	165	166	2	How much do you agree or disagree with the following statements about the work you do at your workplace? Your day-to-day work is directly tied to your wartime job.
WA027A	Num	167	168	2	Overall, how well prepared... Are you to perform your wartime job?
WA027B	Num	169	170	2	Overall, how well prepared... Is your unit to perform its wartime mission?
WA028A	Num	171	172	2	Overall, how would you rate... Your current level of morale?
WA028B	Num	173	174	2	Overall, how would you rate... The current level of morale in your unit?
WA029A	Num	175	176	2	How much do you agree or disagree with the following statements about your unit? Service members in your unit really care about each other.
WA029B	Num	177	178	2	How much do you agree or disagree with the following statements about your unit? Service members in your unit work well as a team.
WA029C	Num	179	180	2	How much do you agree or disagree with the following statements about your unit? Service members in your unit pull together to get the job done.
WA029D	Num	181	182	2	How much do you agree or disagree with the following statements about your unit? Service members in your unit trust each other.
WA030A	Num	183	184	2	In the past month, how often have you... Been upset because of something that happened
WA030B	Num	185	186	2	In the past month, how often have you... Felt that you were unable to control the important things in
WA030C	Num	187	188	2	In the past month, how often have you... Felt nervous and stressed?
WA030D	Num	189	190	2	In the past month, how often have you... Felt confident about your ability to handle your personal
WA030E	Num	191	192	2	In the past month, how often have you... Felt that things were going your way?
WA030F	Num	193	194	2	In the past month, how often have you... Found that you could not cope with all of the things you had
WA030G	Num	195	196	2	In the past month, how often have you... Been able to control irritations in your life?
WA030H	Num	197	198	2	In the past month, how often have you... Felt that you were on top of things?
WA030I	Num	199	200	2	In the past month, how often have you... Been angered because of things that were outside of your
WA030J	Num	201	202	2	In the past month, how often have you... Felt difficulties were piling up so high that you could not overcome them?
WA031A	Num	203	204	2	How true or false is each of the following statements for you? I am as healthy as anybody I know.
WA031B	Num	205	206	2	How true or false is each of the following statements for you? I seem to get sick a little easier than other people.
WA031C	Num	207	208	2	How true or false is each of the following statements for you? I expect my health to get worse.
WA031D	Num	209	210	2	How true or false is each of the following statements for you? My health is excellent.
WA032A	Num	211	212	2	Overall, how would you rate the current level of stress in your... Work life?

Variable	Type	Start	Stop	Length	Label
WA032B	Num	213	214	2	Overall, how would you rate the current level of stress in your... Personal life?
WA034A	Num	215	216	2	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Sex discrimination?
WA034B	Num	217	218	2	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Racial/ethnic discrimination?
WA034C	Num	219	220	2	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Age discrimination?
WA034D	Num	221	222	2	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Religious discrimination?
WA034E	Num	223	224	2	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Other?
WA035A	Num	225	226	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Repeatedly told sexual stories or jokes that were offensive to you?
WA035B	Num	227	228	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Referred to people of your gender in insulting or offensive terms?
WA035C	Num	229	230	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?
WA035D	Num	231	232	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?

Variable	Type	Start	Stop	Length	Label
WA035E	Num	233	234	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made offensive remarks about your appearance, body, or sexual activities?
WA035F	Num	235	236	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made gestures or used body language of a sexual nature that embarrassed or offended you?
WA035G	Num	237	238	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?
WA035H	Num	239	240	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?
WA035I	Num	241	242	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Put you down or was condescending to you because of your gender?
WA035J	Num	243	244	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

Variable	Type	Start	Stop	Length	Label
WA035K	Num	245	246	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?
WA035L	Num	247	248	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?
WA035M	Num	249	250	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Touched you in a way that made you feel uncomfortable?
WA035N	Num	251	252	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Intentionally cornered you or leaned over you in a sexual way?
WA035O	Num	253	254	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Treated you badly for refusing to have sex?
WA035P	Num	255	256	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Implied faster promotions or better treatment if you were sexually cooperative?

Variable	Type	Start	Stop	Length	Label
WA035Q	Num	257	258	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?
WA035R	Num	259	260	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Attempted to have sex with you without your consent or against your will, but was not successful?
WA035S	Num	261	262	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Had sex with you without your consent or against your will?
WA035T	Num	263	264	2	How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve) - on- or off-duty - on- or off-installation or ship; and/or DoD/Service Civilian Employees and/or Contractors - in your workplace or on your installation/ship where one or more of these individuals (of either gender)... Other unwanted gender-related behavior?
WA039	Num	265	266	2	How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?
WA043	Num	267	268	2	During the course of the situation you have in mind, how often did the event(s) occur?
WA047	Num	269	270	2	Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?
WA056	Num	271	272	2	In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone...Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttoc
WA078A	Num	273	274	2	In your work group, to what extent... Would members of your work group feel free to report sexual harassment without fear of reprisals?
WA078B	Num	275	276	2	In your work group, to what extent... Would members of your work group feel free to report sexual assault without fear of reprisals?
WA078C	Num	277	278	2	In your work group, to what extent... Would complaints about sexual harassment be taken seriously no matter who files them?

Variable	Type	Start	Stop	Length	Label
WA078D	Num	279	280	2	In your work group, to what extent... Would people be able to get away with sexual harassment if it was reported?
WA078E	Num	281	282	2	In your work group, to what extent... Would people be able to get away with sexual assault if it was reported?
WA079A	Num	283	284	2	At your installation/ship, to what extent... Are policies forbidding sexual harassment publicized?
WA079B	Num	285	286	2	At your installation/ship, to what extent... Are complaint procedures related to sexual harassment publicized?
WA079C	Num	287	288	2	At your installation/ship, to what extent... Are reports of sexual harassment taken seriously?
WA079D	Num	289	290	2	At your installation/ship, to what extent... Are sexual assault reporting procedures publicized?
WA079E	Num	291	292	2	At your installation/ship, to what extent... Are reports of sexual assault taken seriously?
WA080	Num	293	294	2	Have you had any military training during the past 12 months on topics related to sexual harassment?
WA082A	Num	295	296	2	My Service's sexual harassment training... Provides a good understanding of what words and actions are considered sexual harassment.
WA082B	Num	297	298	2	My Service's sexual harassment training... Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.
WA082C	Num	299	300	2	My Service's sexual harassment training... Identifies behaviors that are offensive to others and should not be tolerated.
WA082D	Num	301	302	2	My Service's sexual harassment training... Gives useful tools for dealing with sexual harassment.
WA082E	Num	303	304	2	My Service's sexual harassment training... Explains the process for reporting sexual harassment.
WA082F	Num	305	306	2	My Service's sexual harassment training... Makes me feel it is safe to complain about unwanted sex-related attention.
WA082G	Num	307	308	2	My Service's sexual harassment training... Provides information about policies, procedures, and consequences of sexual harassment.
WA083	Num	309	310	2	In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as sexual harassment?
WA084	Num	311	312	2	Have you had any military training during the past 12 months on topics related to sexual assault?
WA086A	Num	313	314	2	My Service's sexual assault training... Provides a good understanding of what actions are considered sexual assault.
WA086B	Num	315	316	2	My Service's sexual assault training... Teaches how to avoid situations that might increase the risk of sexual assault.
WA086C	Num	317	318	2	My Service's sexual assault training... Teaches how to obtain medical care following a sexual assault.
WA086D	Num	319	320	2	My Service's sexual assault training... Explains the role of the chain-of-command in handling sexual assaults.

Variable	Type	Start	Stop	Length	Label
WA086E	Num	321	322	2	My Service's sexual assault training... Explains the reporting options available if a sexual assault occurs.
WA086F	Num	323	324	2	My Service's sexual assault training... Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).
WA086G	Num	325	326	2	My Service's sexual assault training... Explains how sexual assault is a mission readiness problem.
WA087A	Num	327	328	2	In your opinion, how effective was the training you received in... Actually reducing/preventing sexual assault or behaviors related to sexual assault?
WA087B	Num	329	330	2	In your opinion, how effective was the training you received in... Explaining the difference between restricted and unrestricted reporting of sexual assault?
WA088A	Num	331	332	2	At your installation/ship, is there a... Specific office with the authority to investigate sexual
WA088B	Num	333	334	2	At your installation/ship, is there a... Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?
WA088C	Num	335	336	2	At your installation/ship, is there a... Sexual Assault Victim Advocate to help those who experience sexual assault?
WA090	Num	337	338	2	In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?
WA091	Num	339	340	2	In your opinion, has sexual assault in our nation become more or less of a problem over the last 4
COMMENT	Num	341	342	2	If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response t
YOSCR	Num	343	344	2	Recode- How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?
COMMITA	Num	345	359	15	Affective Commitment Scale: constructed from ORGCOMA, ORGCOMB, ORGCOME, ORGCOMH, ORGCOMJ, ORGCOMM
COMMITC	Num	360	374	15	Affective Commitment Scale: constructed from ORGCOMC, ORGCOMF, ORGCOMI, ORGCOML,
COMMITN	Num	375	389	15	Normative Commitment Scale: constructed from ORGCOMD, ORGCOMG, ORGCOMK
DEPLYDYR	Num	390	391	2	Recode- In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties?
DEPLYR	Num	392	393	2	Recode- Have you ever been deployed longer than 30 consecutive days?
WA012AR2	Num	394	395	2	Recode- Since September 11, 2001, how many times have you been deployed for any of the following operations? Operation Noble Eagle
WA012BR2	Num	396	397	2	Recode- Since September 11, 2001, how many times have you been deployed for any of the following operations? Operation Enduring Freedom

Variable	Type	Start	Stop	Length	Label
WA012CR2	Num	398	399	2	Recode- Since September 11, 2001, how many times have you been deployed for any of the following operations? Operation Iraqi Freedom
WA012DR2	Num	400	401	2	Recode- Since September 11, 2001, how many times have you been deployed for any of the following operations? Other
DEPLY2R	Num	402	403	2	Recode- Are you currently on a deployment that has lasted longer than 30 consecutive days?
OPSAR2	Num	404	405	2	Recode- In the past 12 months, have you been deployed for any of the following operations? Operation Noble Eagle
OPSBR2	Num	406	407	2	Recode- In the past 12 months, have you been deployed for any of the following operations? Operation Enduring Freedom
OPSCR2	Num	408	409	2	Recode- In the past 12 months, have you been deployed for any of the following operations? Operation Iraqi Freedom
OPSDR2	Num	410	411	2	Recode- In the past 12 months, have you been deployed for any of the following operations? Other
WA015R1	Num	412	413	2	Recode- To what extent did you feel safe during deployments from being sexually harassed at different times on military or non-military locations?
WA016R1	Num	414	415	2	Recode- To what extent did you feel safe during deployments from being sexually assaulted at different times on military or non-military locations?
WA018AR	Num	416	417	2	Recode- Are you currently... In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?
WA018BR	Num	418	419	2	Recode- Are you currently... In a work environment where members of your gender are uncommon?
WA020R1	Num	420	421	2	Recode- Is your immediate supervisor in the military?
WA020R2	Num	422	423	2	Recode- What is the gender of your immediate supervisor?
WA021R	Num	424	425	2	Recode- Supervisor Satisfaction Scale
CAREERISM	Num	426	427	2	Recode- Careerism incident rate scale
LEADER	Num	428	429	2	Recode- Leadership Satisfaction Scale
WA024R	Num	430	431	2	Recode- Coworker Satisfaction Scale
WORKSAT	Num	432	433	2	Recode- Work Satisfaction scale
COHESION	Num	434	435	2	Recode- Unit Cohesion Scale
STRESS	Num	436	437	2	Recode- Stress Satisfaction Scale
GENHEAL	Num	438	439	2	Recode- General health scale
WA033AR2	Num	440	441	2	Recode- Collapse of Yes for Q33A
WA033BR2	Num	442	443	2	Recode- Collapse of Yes for Q33B
WA033CR2	Num	444	445	2	Recode- Collapse of Yes for Q33C
WA033DR2	Num	446	447	2	Recode- Collapse of Yes for Q33D

Variable	Type	Start	Stop	Length	Label
WA033ER2	Num	448	449	2	Recode- Collapse of Yes for Q33E
WA033FR2	Num	450	451	2	Recode- Collapse of Yes for Q33F
WA033GR2	Num	452	453	2	Recode- Collapse of Yes for Q33G
WA033HR2	Num	454	455	2	Recode- Collapse of Yes for Q33H
WA033IR2	Num	456	457	2	Recode- Collapse of Yes for Q33I
WA033JR2	Num	458	459	2	Recode- Collapse of Yes for Q33J
WA033KR2	Num	460	461	2	Recode- Collapse of Yes for Q33K
WA033LMR2	Num	462	463	2	Recode- Collapse of Yes for Q33LM
WA033NR2	Num	464	465	2	Recode- Collapse of Yes for Q33N
EVAL	Num	466	467	2	Recode- Evaluation Incident Rate
ASGN	Num	468	469	2	Recode- Assignment Incident Rate: Constructed from Q33e, Q33f, Q33g, Q33l, and Q33m
CAR	Num	470	471	2	Recode- Career Incident Rate: Constructed from Q33h, Q33i, Q33j, and Q33k
SEXDISC	Num	472	473	2	Recode- Sex Discrimination Incident Rate: Constructed from Q33a, Q33b, Q33c, Q33d, Q33e, Q33f, Q33g, Q33h, Q33i, Q33j, Q33k, Q33lm, Q33n, and Q34a. Sex discrimination can be defined as experiences of Evaluation, Assignment or Career discrimination
CRDBVR	Num	474	475	2	Recode- Crude/Offensive Behavior Incident Rate: Constructed from Q35a, Q35c, Q35e, and Q35f
SEXBEH	Num	476	477	2	Recode- Sexist Behavior Incident Rate: Constructed from Q35b, Q35d, Q35g, and Q35i
SEXATTN	Num	478	479	2	Recode- 3 level Unwanted Sexual Attention Incident Rate: Constructed from Q35h, Q35j, Q35m, and
SEXCOER	Num	480	481	2	Recode- Sexual Coercion Incident Rate: Constructed from Q35k, Q35l, Q35o, Q35p
SEXASLT	Num	482	483	2	Recode- Sexual Assault Incident Rate: Constructed from Q35q and Q35r
SEXHAR	Num	484	485	2	Recode- Sexual Harassment Incident Rate: Constructed from Q35a, Q35c, Q35e, Q35f, Q35h, Q35j, Q35k, Q35l, Q35m, Q35n, Q35o, Q35p, and Q36
SHCOMBO	Num	486	487	2	Recode- 6 level combinations of unprofessional, gender-related behaviors: constructed from Q35
WA037AR	Num	488	489	2	Recode- Which of the following categories best describe(s) the behavior(s) in the situation? Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)
WA037BR	Num	490	491	2	Recode- Which of the following categories best describe(s) the behavior(s) in the situation? Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarassing to you)
WA037CR	Num	492	493	2	Recode- Which of the following categories best describe(s) the behavior(s) in the situation? Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)

Variable	Type	Start	Stop	Length	Label
WA037DR	Num	494	495	2	Recode- Which of the following categories best describe(s) the behavior(s) in the situation? Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation)
WA037ER	Num	496	497	2	Recode- Which of the following categories best describe(s) the behavior(s) in the situation? Other
WA038AR	Num	498	499	2	Briefing variable- To what extent was the situation...annoying?
WA038BR	Num	500	501	2	Briefing variable- To what extent was the situation...threatening?
WA038CR	Num	502	503	2	Briefing variable- To what extent was the situation...offensive?
WA038DR	Num	504	505	2	Briefing variable- To what extent was the situation...distracting?
WA038ER	Num	506	507	2	Briefing variable- To what extent was the situation...stressful?
WA038FR	Num	508	509	2	Briefing variable- To what extent was the situation...intimidating?
WA040AR2	Num	510	511	2	Briefing variable- Where and when did the situation occur? At a military installation
WA040BR2	Num	512	513	2	Briefing variable- Where and when did the situation occur? At work (the place where you perform your military duties)
WA040CR2	Num	514	515	2	Briefing variable- Where and when did the situation occur? During duty hours
WA040DR2	Num	516	517	2	Briefing variable- Where and when did the situation occur? In living quarters/barracks
WA040ER2	Num	518	519	2	Briefing variable- Where and when did the situation occur? In a work environment where members of your gender are uncommon
WA040FR2	Num	520	521	2	Briefing variable- Where and when did the situation occur? While you were deployed
WA040GR2	Num	522	523	2	Briefing variable- Where and when did the situation occur? In the local community around an
WA040HR2	Num	524	525	2	Briefing variable- Where and when did the situation occur? At your current permanent duty station
WA040IR2	Num	526	527	2	Briefing variable- Where and when did the situation occur? While you were on TDY/TAD, at sea, or during field exercises/alerts
WA042R	Num	528	529	2	Recode- What was the organizational affiliation of the person(s) involved?
WA044R	Num	530	531	2	Briefing variable- How long did the situation last, or if continuing, how long has it been going on?
WA045AR	Num	532	533	2	Recode- As a result of the situation, did you... Ignore the behavior?
WA045BR	Num	534	535	2	Recode- As a result of the situation, did you... Avoid the person(s) who bothered you?
WA045CR	Num	536	537	2	Recode- As a result of the situation, did you... Tell the offender(s) to stop
WA045DR	Num	538	539	2	Recode- As a result of the situation, did you... Ask someone else to speak to the offender(s) for you?
WA045ER	Num	540	541	2	Recode- As a result of the situation, did you... Blame yourself for what happened?
WA045FR	Num	542	543	2	Recode- As a result of the situation, did you... Act as though it did not bother you?
WA045GR	Num	544	545	2	Recode- As a result of the situation, did you... Call a hotline for advice/information (not to file a complaint)?
WA045HR	Num	546	547	2	Recode- As a result of the situation, did you... Request a transfer?
WA045IR	Num	548	549	2	Recode- As a result of the situation, did you... Think about getting out of your Service?

Variable	Type	Start	Stop	Length	Label
WA045JR	Num	550	551	2	Recode- As a result of the situation, did you... Accomplish less than you normally would at work?
WA045KR	Num	552	553	2	Recode- As a result of the situation, did you... Other?
WA046R	Num	554	555	2	Briefing variable- Did you talk about the situation with...Someone
WA055AR	Num	556	557	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You thought it was not important enough to report
WA055BR	Num	558	559	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You did not know how to report
WA055CR	Num	560	561	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You felt uncomfortable making a report
WA055DR	Num	562	563	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You took care of the problem yourself
WA055ER	Num	564	565	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You did not think anything would be done
WA055FR	Num	566	567	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You thought you would not be believed
WA055GR	Num	568	569	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You thought reporting would take too much time and effort
WA055HR	Num	570	571	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You were afraid of retaliation/reprisals from the person(s) who did it or from their friends
WA055IR	Num	572	573	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You were afraid of negative professional outcomes
WA055JR	Num	574	575	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? You thought you would be labeled a troublemaker
WA055KR	Num	576	577	2	Recode- What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Other
USCRATE	Num	578	579	2	Recode- Unwanted Sexual Contact Incident Rate. Unwanted Sexual Contact can be defined as having experienced without your consent and against your will forced performance or receipt of sexual touching (e.g., intentional touching of genitalia, breasts, or bu
USCCOMBO	Num	580	581	2	Recode- USCCOMBO
WA077AR	Num	582	583	2	Recode- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. --Senior leadership of your

Variable	Type	Start	Stop	Length	Label
WA077BR	Num	584	585	2	Recode- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. --Senior leadership of your
WA077CR	Num	586	587	2	Recode- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. --Your immediate supervisor
WA081R	Num	588	589	2	Recode- In the past 12 months, how many times have you had military training on topics related to sexual harassment?
WA085R	Num	590	591	2	Recode- In the past 12 months, how many times have you had military training on topics related to sexual assault?
WA092R	Num	592	593	2	Recode- In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?
WA093R	Num	594	595	2	Recode- In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?
WA094R	Num	596	597	2	Recode- In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?
WA095R	Num	598	599	2	Recode- In your opinion, how often does sexual assault occur in the military now, as compared with a few years ago?
AGER	Num	600	601	2	Recode- 7 level age
XSEXR	Num	602	603	2	Imputed sex for basic survey dataset
XSVCR	Num	604	605	2	Imputed member service for basic survey dataset
XPAY5R	Num	606	607	2	5 level imputed paygrade for basic survey dataset
XRETH2R	Num	608	609	2	2 level imputed race/ethnicity for basic survey dataset
SURVFORM	Num	610	611	2	Survey form type
WGRA0603	Num	612	619	8	Unique identifier for the population
TOTAL	Num	620	639	20	Taylor Series Variance Estimation Stratum Population
DODELIGF	Num	640	643	4	Eligibility flag without Coast Guard
ELIGFLGW	Num	644	645	2	Eligibility Flag
FINALWGT	Num	646	665	20	Full Sample Raked Weight
V_STRAT	Num	666	685	20	Taylor Series Variance Estimation Stratum

Appendix I.
Notes on Analysis of the WGRA2006 Dataset

```
/*  coding for XSVC variable */
IF SRSVC1 = 1 THEN XSVC = 1; /*ARMY*/
ELSE IF SRSVC1 = 2 THEN XSVC= 2; /*NAVY*/
ELSE IF SRSVC1 = 3 THEN XSVC= 3; /*MARINE CORPS*/
ELSE IF SRSVC1 = 4 THEN XSVC= 4; /*AIR FORCE*/
ELSE IF SRSVC1 = 5 THEN XSVC= 5; /*COAST GUARD*/
ELSE XSVC=.;

/*Imputing for Missing*/
IF XSVC = . & CSERVICE IN (1,2,3,4,5) THEN DO;
  XSVC = CSERVICE;
  XSVCF = 2; /*Imputed variable flag*/
End;
ELSE XSVCF = 1; /*Not imputed variable flag*/

IF INCWEB = .B THEN XSVC = .B;
If INCWEB = .B THEN XSVCF = .B;

/*  coding for XSVC2 variable */
IF XSVC IN (1 2 3 4) THEN XSVC2=XSVC;
ELSE if XSVC= 5 then XSVC2 = .N;
IF INCWEB=.B THEN XSVC2=.B;

/*  coding for XDOD variable */
IF XSVC IN (1,2,3,4) THEN XDOD = 1; /*TOTAL DOD*/
ELSE IF XSVC = 5 THEN XDOD = 2; /*COAST GUARD*/
IF INCWEB = .B THEN XDOD =.B;


/*  coding for XSEX variable */
IF SRSEX = 1 then XSEX = 1; /*male*/
else if SRSEX = 2 then XSEX = 2; /*female*/
Else XSEX = .;

/*Imputing for Missing*/
If XSEX = . & (CSEX = 1 or CSEX = 2)
then do;
   XSEX = CSEX;
   XSEXF = 2; /*Imputed variable flag */
END;
Else XSEXF = 1; /* Not imputed variable flag*/
IF INCWEB = .B THEN XSEX = .B;
IF INCWEB = .B THEN XSEXF =.B;

/*  coding for XGENSVC variable */
XGENSVC=XSVC*10+XSEX;
IF INCWEB = .B THEN XGENSVC =.B;
```

```
/*  coding for XGENSVC2 variable */
XGENSVC2 = XGENSVC;
IF XGENSVC = 51 then XGENSVC2 = .N;
IF XGENSVC = 52 then XGENSVC2 = .N;
IF INCWEB=.B THEN XGENSVC2=.B;

/*  coding for XGENDOD variable */
XGENDOD=XDOD*10+XSEX;
IF INCWEB = .B THEN XGENDOD = .B;


/*  coding for XPAY variable */
/*---------------------------------------
  Coding for paygrde VARIABLE- XPAY
--------------------------------------- */
IF SRGRADE >=1 THEN XPAY=SRGRADE;
ELSE XPAY = .;

/*Imputing for Missing*/
IF XPAY = . and PAYGRDE Not in('E00,''O00') THEN DO;
    IF      PAYGRDE='E01' THEN XPAY = 1; /*E1*/
    ELSE IF PAYGRDE='E02' THEN XPAY = 2; /*E2*/
    ELSE IF PAYGRDE='E03' THEN XPAY = 3; /*E3*/
    ELSE IF PAYGRDE='E04' THEN XPAY = 4; /*E4*/
    ELSE IF PAYGRDE='E05' THEN XPAY = 5; /*E5*/
    ELSE IF PAYGRDE='E06' THEN XPAY = 6; /*E6*/
    ELSE IF PAYGRDE='E07' THEN XPAY = 7; /*E7*/
    ELSE IF PAYGRDE='E08' THEN XPAY = 8; /*E8*/
    ELSE IF PAYGRDE='E09' THEN XPAY = 9; /*E9*/
    ELSE IF PAYGRDE='W01' THEN XPAY =11; /*W1*/
    ELSE IF PAYGRDE='W02' THEN XPAY =12; /*W2*/
    ELSE IF PAYGRDE='W03' THEN XPAY =13; /*W3*/
    ELSE IF PAYGRDE='W04' THEN XPAY =14; /*W4*/
    ELSE IF PAYGRDE='W05' THEN XPAY =15; /*W5*/
    ELSE IF PAYGRDE='O01' THEN XPAY =21; /*O1*/
    ELSE If PAYGRDE='O02' THEN XPAY =22; /*O2*/
    ELSE IF PAYGRDE='O03' THEN XPAY =23; /*O3*/
    ELSE IF PAYGRDE='O04' THEN XPAY =24; /*O4*/
    ELSE IF PAYGRDE='O05' THEN XPAY =25; /*O5*/
    ELSE IF PAYGRDE='O06' THEN XPAY =26; /*O6*/
    XPAYF = 2; /*IMPUTED VARIABLE FLAG*/
END;
ELSE XPAYF = 1; /*NOT IMPUTED VARIABLE FLAG*/
IF INCWEB = .B THEN XPAY = .B;
IF INCWEB = .B THEN XPAYF = .B;
```

```
/*  coding for XPAY7 variable */
/*-------------------------------------------
   Constructing XPAY7
-------------------------------------------*/
IF XPAY IN (1,2,3) THEN XPAY7 = 1; /*E1-E3*/
ELSE IF XPAY IN (4) THEN XPAY7 = 2; /*E4*/
ELSE IF XPAY IN (5,6) THEN XPAY7 = 3; /*E5-E6*/
ELSE IF XPAY IN (7,8,9) THEN XPAY7 = 4; /*E7-E9*/
ELSE IF XPAY IN (11,12,13,14,15) THEN XPAY7 = 5; /*W1-W5*/
ELSE IF XPAY IN (21,22,23) THEN XPAY7 = 6; /*O1-O3*/
ELSE IF XPAY IN (24,25,26) THEN XPAY7 = 7; /*O4-O6*/
ELSE XPAY7 = .;
If INCWEB = .B THEN XPAY7=.B;


/*  coding for XPAY5 variable */
IF XPAY7 IN (1,2) THEN XPAY5=1; /*E1-E4*/
ELSE IF XPAY7 IN (3,4) THEN XPAY5=2; /*E5-E9*/
ELSE IF XPAY7 IN (5) THEN XPAY5=3;
/*W1-W5*/
ELSE IF XPAY7 IN (6) THEN XPAY5=4; /*O1-O3*/
ELSE IF XPAY7 IN (7) THEN XPAY5=5;/*O4-O6*/
ELSE XPAY5 = .;
IF INCWEB = .B THEN XPAY5 =.B;


/*  coding for XPAY2 variable */
IF XPAY5 IN (1,2) THEN XPAY2 = 1; /*ENLISTED*/
ELSE IF XPAY5 IN (3,4,5) THEN XPAY2 = 2; /*OFFICERS*/
ELSE XPAY2 = .;
IF INCWEB = .B THEN XPAY2 =.B;

/*  coding for XSEXPAY7 variable */
/*CODING FOR XSEXPAY7 VARIABLE*/
XSEXPAY7=XPAY7*10+XSEX;
IF INCWEB = .B THEN XSEXPAY7=.B;


/*  coding for XGENPAY5 variable */
XGENPAY5=XPAY5*10+XSEX;
IF INCWEB = .B THEN XGENPAY5=.B;


/*  coding for XGENPAY2 variable */
/*--------------------------------
  CODING FOR XGENPAY2 VARIABLE
--------------------------------*/
XGENPAY2=XPAY2*10+XSEX;
IF INCWEB = .B THEN XGENPAY2=.B;
```

```
/*  coding for XGENSVCOFF variable */
XGENSVCOFF=XSEX*100+XSVC*10+XPAY2;
IF INCWEB=.B THEN XGENSVCOFF=.B;


/*  coding for SRGRADER variable */
SRGRADER=.;
SRGRADER=SRGRADE;
If       SRGRADE in (1 2 3 4)  then SRGRADER=1; /**E1-E4**/
Else If  SRGRADE in (5 6 7 8 9)  then SRGRADER=2;/**E5-E9**/
Else If  SRGRADE in (11 12 13 14 15)  THEN SRGRADER=3;/**W1-W5**/
Else If  SRGRADE in (21 22 23) then SRGRADER=4;  /**O1-O3**/
Else If  SRGRADE in (24 25 26)  then SRGRADER=5;/**O4-O6**/
IF NOT (INRET) THEN SRGRADER = .B;

/*  coding for SRRACEM variable */
/*-----------------------------------------
coding for tabulation of self-reported race
note that ethnicity is reported as a separate question
-----------------------------------------*/
/* setting self-reported race to missing if none answered */
array race1 srracea srraceb srracec srraced srracee ;
If srracea=1 & srraceb=1 & srracec=1 & srraced=1 & srracee=1 then do over race1;
race1 = . ;
end ;

If sum (of srracea srraceb srracec srraced srracee) > 6 then SRRACEM = 2 ;
/*More than 1 race */
else srracem = 1 ;
if srracea = .B then SRRACEM = .B;
if srracea = .N then SRRACEM = .N;
if srracea = . then SRRACEM = .;

array RETH SRRACEAR SRRACEBR SRRACECR SRRACEDR SRRACEER SRRACEMR;
SRRACEAR = SRRACEA;
SRRACEBR = SRRACEB;
SRRACECR = SRRACEC;
SRRACEDR = SRRACED;
SRRACEER = SRRACEE;
SRRACEMR = SRRACEM;

if n(of SRRACEA SRRACEB SRRACEC SRRACED SRRACEE SRRACEM)>0 then do;
   do over RETH;
     if RETH = . then RETH =1; /**no, if missing **/
   end;
end;
```

```
if SRRACEA =.B THEN do;
  do over RETH;
    RETH = .B;
  End;
End;


/*  coding for RACE_NI variable */
/* ------------------------------------------------------------------------
create 5 digit non-imputed race
------------------------------------------------------------------------  */
Race_NI = .;
Race_NI = (10000*SRRACEa) /* White */
+ (1000*SRRACEb) /* Black */
+ (100*SRRACEc) /* AIAN*/
+ (10*SRRACEd) /* Asian */
+ (1*SRRACEe); /* Hawaiian */
if SRRACEa = .B then Race_NI = .B;
if SRRACEa = .N then Race_NI = .N;


/*  coding for HISP_IM variable */
/*--------------------------------------------------------------------
 SRHISPA1 is the Hispanic non-imputed variable
Imputations from records for Hispanic ethnicity
--------------------------------------------------------------------*/
HISP_IM=srhispa1; /* HISP_IM is self-report except imputed when self-report
missing*/
If srhispa1 NE . then HISP_IMF = 1;
If HISP_IM = . and ethnic in ('AK', 'AL', 'AM', 'AN', 'AO') THEN do;
HISP_IM = 2; /*Hispanic*/
HISP_IMF = 2; /*Imputed variable flag*/
end;
```

```
/*  coding for SRRACE1 variable */
SRRACE1 = .;
if Race_NI = . then SRRACE1 = .; /*Missing */
else if Race_NI = 11112 then SRRACE1 = 004; /* NHPI */
else if Race_NI = 11121 then SRRACE1 = 002; /* Asian */
else if Race_NI = 11211 then SRRACE1 = 001; /* AIAN*/
Else if Race_NI = 12111 then SRRACE1 = 003; /* Black*/
else if Race_NI = 21111 then SRRACE1 = 005; /* White */
else if Race_NI = 11221 then SRRACE1 = 100; /* AIAN */
else if Race_NI = 12221 then SRRACE1 = 101; /* AIAN Black */
ELSE if Race_NI = 12222 then SRRACE1 = 102; /* AIAN Black NHPI*/
else if Race_NI = 22222 then SRRACE1 = 103; /* AIAN Black NHPI White */
else If Race_NI = 22221 then SRRACE1 = 104; /* AIAN Black White */
Else if Race_NI = 11222 then SRRACE1 = 105; /* AIAN NHPI */
else if Race_NI = 21222 then SRRACE1 = 106; /* AIAN NHPI White */
else if Race_NI = 21221 then SRRACE1 = 107; /* AIAN White */
Else if Race_NI = 12211 then SRRACE1 = 108; /* AIAN Black */
Else if Race_NI = 12212 then SRRACE1 = 109; /* AIAN Black NHPI */
ELSE IF Race_NI = 22212 then SRRACE1 = 110; /* AIAN Black NHPI White */
Else if Race_NI = 22211 then SRRACE1 = 111; /* AIAN Black White */
Else if Race_NI = 11212 then SRRACE1 = 112; /* AIAN NHPI*/
ELSE If Race_NI = 21212 then SRRACE1 = 113; /* AIAN NHPI White */
else if Race_NI = 21211 then SRRACE1 = 114; /* AIAN White */
else if Race_NI = 12121 then SRRACE1 = 115; /* Asian Black */
else if Race_NI = 12122 then SRRACE1 = 116; /* Asian Black NHPI */
else if Race_NI = 22122 then SRRACE1 = 117; /* Asian Black NHPI White */
else if Race_NI = 22121 then SRRACE1 = 118; /* Asian Black White */
else if Race_NI = 11122 then SRRACE1 = 119; /* Asian NHPI */
else if Race_NI = 21122 then SRRACE1 = 120; /* Asian NHPI White */
else if Race_NI = 21121 then SRRACE1 = 121; /* Asian White */
else If Race_NI = 12112 then SRRACE1 = 122; /* Black NHPI */
else if Race_NI = 22112 then SRRACE1 = 123; /* Black NHPI White */
else if Race_NI = 22111 then SRRACE1 = 124; /* Black White */
else if Race_NI = 21112 then SRRACE1 = 125; /* NHPI White */
if Race_NI = .B then SRRACE1 = .B;
if Race_NI = .N then SRRACE1 = .N;

/*  coding for RACE_IM variable */
/*-------------------------------------------------------------------
 SRRACE1 is the non-imputed variable
Imputations from records for race
-------------------------------------------------------------------------*/
RACE_IM=SRRACE1 ;
/*-------------------------------------------------------------------
Imputations for missing race
-------------------------------------------------------------------------*/
If SRRACE1 = . and 1<=race<=125 then RACE_IM = race;
/* if race=999 then RACE_IM = .*/
```

```
/*  coding for XRETH7 variable */
/*-------------------------------------------------------------------------
coding for XRETH7 variable
Imputed race ethnicity 7 levels (XRETH7)
Hisp divides race by ethnicity
-------------------------------------------------------------------------*/
if SRHISPA1 = .B then XRETH7 = .B;
else if SRHISPA1 = .N then XRETH7 = .N;
else If HISP_IM  = 2 then XRETH7 = 6; /*Hispanic */
else if RACE_IM = 1 THEN XRETH7 = 1; /*American Indian/Alaskan Native */
Else if RACE_IM  = 2 then XRETH7 = 2;/*Asian*/
Else if RACE_IM = 4 then XRETH7 = 4;/*Pacific Islander*/
Else if RACE_IM = 3 then XRETH7 = 3; /*NonHispanic Black */
Else if RACE_IM = 5 then XRETH7 = 5;/*NonHispanic White*/
Else if sum (of SRRACEa SRRACEb SRRACEc SRRACEd SRRACEe) gt 6
     then XRETH7 = 7;/*More than one race marked */
Else if RACE_IM in (100 101 102 103 104 105
                    106 107 108 109 110 111
                    112 113 114 115 116 117
                    118 119 120 121 122 123
                    124 125) then XRETH7=7; /*More than one race */

/*  coding for XRETH6 variable */
/* -------------------------------------------------------------------------
coding for XRETH6 variable
Imputed race ethnicity 6 levels (XRETH6)
Hisp divides race by ethnicity
-------------------------------------------------------------------------*/
XRETH6 = XRETH7 ;
IF XRETH7 = 4 THEN XRETH6 = 2 ;


/*  coding for XRETH2 variable */
/*-------------------------------------------------------------------------
 coding for XRETH2 variable Imputed race/ethnicity 2 levels (XRETH2)
-------------------------------------------------------------------------*/
XRETH2 = XRETH6;
If XRETH6 in (1 2 3 4 6 7) then XRETH2 = 2; /*Total minority*/
Else if XRETH6 = 5 then XRETH2 = 1;/*White*/
```

```
/*  coding for XRETH3 variable */
/*-----------------------------------------
Imputed race/ethnicity 3 levels (XRETH3)
 coding for XRETH3 variable
-----------------------------------------*/
XRETH3 = XRETH6;
If XRETH6 = 3 then XRETH3 = 1;/* Non-Hispanic Black*/
Else If XRETH6 = 6 then XRETH3 = 2;/* Hispanic */
else if XRETH6 in (1 2 4 5 7) then XRETH3 = 3;/* Other RACE */
Else if XRETH6 = .B then XRETH3 = .B;
Else if XRETH6 = .N then XRETH3 = .N;
Else XRETH3 = .;


/*  coding for YOSCR variable */
If 0<=YOSC<=2 then YOSCR=1; /*Less than 3 years*/
ELSE IF 3<=YOSC<6 THEN YOSCR=2; /*3 years to less than 6 years*/
ELSE IF 6<=YOSC<10 THEN YOSCR=3; /*6 years to less than 10 years*/
ELSE IF YOSC>=10 THEN YOSCR=4; /*10 years or more*/
ELSE YOSCR=YOSC;
IF INCWEB=.B THEN YOSCR=.B;


/*  coding for WA057AR variable */
/*-----------------------------------
Set missing and multiple response error to did not do this
-----------------------------------*/
WA057AR=WA057A;
WA057BR=WA057B;
WA057CR=WA057C;
WA057DR=WA057D;
WA057ER=WA057E;

Array REC057{5} WA057A  WA057B  WA057C  WA057D  WA057E ;
Array REC057U{5} WA057AR WA057BR WA057CR WA057DR WA057ER;
DO B=1 TO 5;
REC057U{B}=REC057{B};
  If REC057{B} in (. .A) then REC057U{B} = 1;
  If Incweb=.b THEN REC057U{b}=.b;
end;
```

```
/*  coding for WA057AR2 variable */
/*---------------------------------------
 Set missing, multiple response error,
not experienced and not applicable to did not do this
---------------------------------------*/
WA057AR2=WA057A;
WA057BR2=WA057B;
WA057CR2=WA057C;
WA057DR2=WA057D;
WA057ER2=WA057E;

Array REC057R{5} WA057A  WA057B  WA057C  WA057D  WA057E ;
Array REC057RU{5} WA057AR2 WA057BR2 WA057CR2 WA057DR2 WA057ER2 ;
DO B=1 TO 5;
REC057RU{B}=REC057R{B};
  If REC057R{B} in (. .A .D .N) then REC057RU{B} = 1;
  If Incweb=.b THEN REC057U{b}=.b;
end;


/*  coding for ACTUAL variable */
IF WA057CR = 2 OR WA057ER= 2 THEN ACTUAL = 1;/*EXPERIENCED*/
ELSE ACTUAL = 0;/*NOT EXPERIENCED*/
If WA057SK = 1 then ACTUAL = .N;/*NOT APPLICABLE*/
If WA056=3 then ACTUAL=.D;
IF INCWEB=.B THEN ACTUAL=.B;


/*  coding for ATTEMPT variable */
IF WA057BR = 2 OR WA057DR= 2 THEN ATTEMPT = 1;/*EXPERIENCED*/
ELSE ATTEMPT = 0;/*NOT EXPERIENCED*/
If WA057SK = 1 then ATTEMPT = .N;/*NOT APPLICABLE*/
IF WA056=3 then ATTEMPT=.D;
IF INCWEB=.B THEN ATTEMPT=.B;


/*  coding for TOUCHED variable */
IF WA057AR = 2 THEN TOUCHED = 1;/*EXPERIENCED*/
ELSE TOUCHED = 0;/*NOT EXPERIENCED*/
If WA057SK = 1 then TOUCHED = .N;/*NOT APPLICABLE*/
If WA056=3 then TOUCHED=.D;
IF INCWEB=.B THEN TOUCHED=.B;
```

```
/*  coding for USCCOMBO variable */
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 0 then USCCOMBO=1;/*Experienced
unwanted sexual touching (only)*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 0 then USCCOMBO=2;/*Experienced attempt
sexual intercourse, anal or oral sex*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 0 then USCCOMBO=2;/*Experienced attempt
sexual intercourse, anal or oral sex*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 1 then USCCOMBO=3;/*Experienced
completed sexual intercourse, anal or oral sex*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 0 then USCCOMBO=4;/*UNKNOWN*/
If WA057SK = 1 then USCCOMBO = .N;/*NOT APPLICABLE*/
IF WA057SK=1 then USCCOMBO=.D;
IF INCWEB=.B THEN USCCOMBO=.B;


/*  coding for XUSC3L variable */
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 0 then XUSC3L=1;/*Unwanted Touching*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 0 THEN XUSC3L=2;/*Attempted SA*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 0 then XUSC3L=2;/*Attempted SA*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 1 and ATTEMPT = 0 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 0 and ATTEMPT = 1 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 1 and ATTEMPT = 1 and ACTUAL = 1 then XUSC3L=3;/*Completed SA*/
If TOUCHED = 0 and ATTEMPT = 0 and ACTUAL = 0 then XUSC3L=.;/*NO RESPONSE*/
If WA057SK = 1
then XUSC3L = .D;
IF INCWEB=.B THEN XUSC3L=.B;


/*  coding for XTOUCHED variable */
If USCCOMBO = 1 then XTOUCHED = 2;/*UNWANTED TOUCHING*/
Else if USCCOMBO in (2 3 4) then XTOUCHED = 1;/*NO TOUCHING*/
If WA057SK = 1 then XTOUCHED= .N;/*NOT APPLICABLE*/
IF WA057SK=1 then XTOUCHED=.D;
IF INCWEB=.B THEN XTOUCHED=.B;
```

```
/*  coding for XTOUCHEDR variable */
/*-------------------------------------
CREATION OF TOTAL POPULATION CROSSING VARIABLE OF TOUCHED
-------------------------------------*/
If USCCOMBO = 1 then XTOUCHEDR = 2;/*UNWANTED TOUCHING*/
Else if USCCOMBO in (2 3 4) then XTOUCHEDR = 1;/*NO TOUCHING*/
Else IF WA056 = 3 then XTOUCHEDR = 1;/*NO TOUCHING*/
IF WA056=3 THEN XTOUCHEDR=.D;
IF INCWEB=.B THEN XTOUCHEDR=.B;


/*  coding for XSEXTCH variable */
/*-----------------------------------
CREATION OF GENDERY BY TOUCH VARAIABLE XSEXTCH
-----------------------------------*/
XSEXTCH = XSEX*10 + XTOUCHED;
If WA057SK = 1 then XSEXTCH= .N;
IF WA056=3 then XSEXTCH=.D;
IF INCWEB=.B THEN XSEXTCH=.B;


/*  coding for XSEXTCHR variable */
/*---------------------------------------
CREATION OF TOTAL POPULATION GENDER BY TOUCH
---------------------------------------*/
XSEXTCHR = XSEX*10 + XTOUCHEDR;
IF INCWEB=.B THEN XSEXTCHR=.B;
IF WA056=3 THEN XSEXTCHR=.D;


/*  coding for XATTEMPT variable */
/*-------------------------------------
CREATION OF CROSSING VARIABLE XATTEMPT
-------------------------------------*/
If USCCOMBO = 2 then XATTEMPT = 2;/*ATTEMPT*/
Else if USCCOMBO in (1 3 4) then XATTEMPT = 1;/*NO ATTEMPT*/
If WA057SK = 1 THEN XATTEMPT = .N; /*NOT APPLICABLE*/
IF WA056=3 then XATTEMPT=.D;
IF INCWEB=.B THEN XATTEMPT=.B;

/*  coding for XATTEMPTR variable */
/*-----------------------------------------------
CREATION OF TOTAL POPULATION VARIABLE OF ATTEMPT
-----------------------------------------------*/
If USCCOMBO = 2 then XATTEMPTR = 2;/*ATTEMPT SA*/
Else if USCCOMBO in (1 3 4) then XATTEMPTR = 1;/*NO ATTEMPT*/
Else IF WA056 = 3 then XATTEMPTR = 1;/*NO ATTEMPT*/
IF WA056=3 THEN XATTEMPTR=.D;
IF INCWEB=.B THEN XATTEMPTR=.B;
```

```
/*  coding for XSEXATT variable */
/*-------------------------------------------------
CREATION OF GENDER BY ATTEMPT VARIABLE XSEXATT
-------------------------------------------------*/
XSEXATT = XSEX*10 + XATTEMPT;
If WA057SK = 1 then XSEXATT= .N;
IF WA056=3 then XSEXATT=.D;
If INCWEB=.B THEN XSEXATT=.B;


/*  coding for XSEXATTR variable */
/*-------------------------------------------------
CREATION OF TOTAL POPULATION GENDER BY
ATTEMPT VARIABLE XSEXATTR
-------------------------------------------------*/
XSEXATTR = XSEX*10 + XATTEMPTR;
IF WA056=3 THEN XSEXATTR=.D;
IF INCWEB=.B THEN XSEXATTR=.B;


/*  coding for XACTUAL variable */
/*-------------------------------------------------
CREATION OF CROSSING VARIABLE XACTUAL
-------------------------------------------------*/
If USCCOMBO = 3 then XACTUAL = 2;/*COMPLETED SA*/
Else if USCCOMBO in (1 2 4) then XACTUAL = 1;/*NO*/
If WA057SK = 1 then XACTUAL = .N;/*NOT APPLICABLE*/
IF WA057SK=1 then XACTUAL=.D;
IF INCWEB=.B THEN XACTUAL=.B;


/*  coding for XACTUALR variable */
/*-------------------------------------------------------
CREATION OF TOTAL POPULATION CROSSING VARIABLE XACTUALR
-------------------------------------------------------*/
If USCCOMBO = 3 then XACTUALR = 2;/*COMPLETED SA*/
Else if USCCOMBO in (1 2 4)
then XACTUALR = 1;/*NO*/
Else IF WA056 = 3 then XACTUALR = 1;/*NO*/
IF WA056=3 THEN XACTUALR=.D;
IF INCWEB=.B THEN XACTUALR=.B;
```

```
/*  coding for XSEXACT variable */
/*-------------------------------------------
CREATION OF CROSSING VARIABLE XSEXACT
-------------------------------------------*/
XSEXACT = XSEX*10 + XActual;
If WA057SK = 1 then XSEXACT= .N;/*NOT APPLICABLE*/
IF WA056=3 then XSEXACT=.D;
If INCWEB=.B THEN XSEXACT=.B;


/*  coding for XSEXACTR variable */
/*-----------------------------------------------------
CREATION OF TOTAL POPULATION CROSSING VARIABLE XACTUALR
-----------------------------------------------------*/
XSEXACTR = XSEX*10 + XACTUALR;
IF INCWEB=.B THEN XSEXACTR=.B;
IF WA056=3 THEN XSEXACTR=.D;


/*  coding for XUSC variable */
/* ---------------------------------------
Coding for Unwanted Sexual Contact: XUSC
---------------------------------------*/
XUSC=WA056;
If WA056 in (1 2) then XUSC = 2; /* Experienced USC */
Else XUSC = 1; /* Did not experience*/

If INCWEB=.B THEN XUSC=.B;

/*  coding for SHACT variable */
/* The SH items are: Q35a Q35c Q35e Q35f Q35h Q35j Q35k Q35l Q35m Q35n Q35o Q35p */
SHACT = 1; /* No SH act*/
IF      WA035A > 1 then SHACT = 2;
ELSE IF WA035C > 1 then SHACT = 2;
ELSE IF WA035E > 1 then SHACT = 2;
ELSE IF WA035F > 1 then SHACT = 2;
ELSE If WA035H > 1 then SHACT = 2;
ELSE IF WA035J > 1 then SHACT = 2;
ELSE IF WA035K > 1 then SHACT = 2;
ELSE IF WA035L > 1 then SHACT = 2;
ELSE IF WA035M > 1 then SHACT = 2;
ELSE IF WA035N > 1 then SHACT = 2;
ELSE IF WA035O > 1 then SHACT = 2;
ELSE If WA035P > 1 then SHACT = 2;
```

```
/*  coding for XSH variable */
/* This measure is based on the SH items of Q35 and Q36
The measure is if you experienced or did not experience SH: not the degree of or
frequency.
When ELIGFLGW is used for analysis, these people are excluded */
XSH = 1 ; /* Not Experienced SH */
If WA036 in (2 3) and SHACT = 2 then XSH = 2 ; /* Experienced SH */


/*  coding for XSEXUSC variable */
/*----------------------------------------
CREATION OF VARIABLE SEX AND SEXUAL ASSAULT XSEXUSC
------------------------------------------------*/
XSEXUSC = .;
XSEXUSC = XSEX*10 + XUSC;
IF INCWEB=.B THEN XSEXUSC=.B;


/*  coding for COMMITA variable */
/*CREATION OF COMMITMENT SCALES*/
/*COMMITA*/
AFFCOM=(ORGCOMA IN (1 2 3 4 5)) +
       (ORGCOMB IN (1 2 3 4 5)) +
       (ORGCOME IN (1 2 3 4 5)) +
       (ORGCOMH IN (1 2 3 4 5)) +
       (ORGCOMJ IN (1 2 3 4 5)) +
       (ORGCOMM IN (1 2 3 4 5));
IF INCWEB=.B THEN AFFCOM=.B;

If AFFCOM/6 > .5 THEN COMMITA = MEAN(ORGCOMA, ORGCOMB, ORGCOME, ORGCOMH, ORGCOMJ,
ORGCOMM);
IF INCWEB=.B THEN COMMITA=.B;

/*COMMITC*/
CONCOM = (ORGCOMC IN (1 2 3 4 5)) +
         (ORGCOMF IN (1 2 3 4 5)) +
         (ORGCOMI IN (1 2 3 4 5)) +
         (ORGCOML IN (1 2 3 4 5)) +
         (ORGCOMN IN (1 2 3 4 5));
IF INCWEB=.B THEN CONCOM=.B;

IF CONCOM/5 > .5 THEN COMMITC= MEAN(ORGCOMC, ORGCOMF, ORGCOMI, ORGCOML, ORGCOMN);
IF INCWEB=.B THEN COMMITC=.B;
```

```
/*COMMITN*/
NORCOM = (ORGCOMD IN (1 2 3 4 5)) +
         (ORGCOMG IN (1 2 3 4 5)) +
         (ORGCOMK IN (1 2 3 4 5));
IF INCWEB=.B THEN NORCOM=.B;

IF NORCOM/2 > .5 THEN COMMITN = MEAN(ORGCOMD, ORGCOMG, ORGCOMK);
IF INCWEB=.B THEN COMMITN=.B;


/*  coding for DEPLY2R variable */
DEPLY2R=DEPLY2;
IF DEPLY IN (1 3) THEN DEPLY2R=60;/*DNA*/
ELSE IF DEPLY2=2 THEN DEPLY2R=2;/*YES*/
IF INCWEB=.B
THEN DEPLY2R=.B;


/*  coding for DEPLYDYR variable */
/*------------------------
Recode to labels
Set upper limit
--------------------------*/
IF DEPLYDY>=365 THEN DEPLYDY=365;
IF DEPLYDY=0 THEN DEPLYDYR=1; /*0 nights*/
ELSE IF 1<=DEPLYDY<=29 THEN DEPLYDYR=2; /*1-29 nights*/
ELSE IF 30<=DEPLYDY<=89 THEN DEPLYDYR=3; /*30-89 nights*/
ELSE IF 90<=DEPLYDY<=179 THEN DEPLYDYR=4; /*90-179 nights*/
ELSE IF 180<=DEPLYDY<=269 THEN DEPLYDYR=5; /*180-269 nights*/
ELSE If 270<=DEPLYDY THEN DEPLYDYR=6; /*270-365 nights*/
ELSE DEPLYDYR=DEPLYDY;
IF INCWEB=.B THEN DEPLYDYR=.B;


/*  coding for DEPLYR variable */
DEPLYR=.;
IF DEPLY IN (1 2) THEN DEPLYR=2;
ELSE IF DEPLY=3 THEN DEPLYR=1;
ELSE DEPLYR=DEPLY;
IF DEPLY=.A THEN DEPLYR=.;
IF INCWEB=.B THEN DEPLYR=.B;
```

```
/*  coding for WA031BR variable */
/*--------------------------------
 REVERSE CODING OF WA031B WA031C
---------------------------------*/
WA031BR=WA031B;
WA031CR=WA031C;
ARRAY REC031{2}  WA031B  WA031C;
ARRAY REC031U{2} WA031BR WA031CR;
DO B=1 TO 2;
  REC031U{B}=REC031{B};
  If REC031{B} =1 THEN REC031U{B}=4;
  ELSE IF REC031{B} =2 THEN REC031U{B}=3;
  ELSE IF REC031{B} =3 THEN REC031U{B}=2;
  ELSE IF REC031{B} =4 THEN REC031U{B}=1;
  IF INCWEB=.B THEN REC031U{B}=.B;
END;


/*  coding for GENHEAL variable */
/*-----------------------------------
CREATION OF MEAN OF Q31A-D: GENHEAL
-----------------------------------*/
GEN_HEAL=(WA031A IN (1 2 3 4)) +
         (WA031BR IN (1 2 3 4)) +
         (WA031CR IN (1 2 3 4)) +
         (WA031D IN (1 2 3 4));
IF INCWEB=.B THEN GEN_HEAL=.B;

IF GEN_HEAL/4>0.5 THEN GENHEAL=MEAN(WA031A, WA031BR, WA031CR, WA031D);
IF INCWEB=.B THEN GENHEAL=.B;


/*  coding for OPSAR variable */
OPSAR=OPSA;
OPSBR=OPSB;
OPSCR=OPSC;
OPSDR=OPSD;

ARRAY AGAIN   OPSA  OPSB  OPSC  OPSD;
ARRAY AGAINU  OPSAR OPSBR OPSCR OPSDR;
Do over AGAIN;
  AGAINU = AGAIN;
  If N(of OPSA  OPSB  OPSC  OPSD)>0 then do;
    If AGAIN in ( . .A) then AGAINU = 3; /*No*/
  end;
  If DEPLY in (1 3) then AGAINU = 3;/*NO*/
  If INCWEB = .B then AGAINU = .B;
End;
```

```
/*  coding for OPSAR2 variable */
*-----------------------
CREATION OF OPSAR2--OPSDR2
------------------------*/
OPSAR2=OPSAR;
OPSBR2=OPSBR;
OPSCR2=OPSCR;
OPSDR2=OPSDR;

ARRAY OPS{4}  OPSAR  OPSBR  OPSCR  OPSDR;
ARRAY OPSU{4} OPSAR2 OPSBR2 OPSCR2 OPSDR2;
DO B=1 TO 4;
  OPSU{B}=OPS{B};
  IF OPS{B} IN (1 2) THEN OPSU{B}=2;/*Yes*/
  ELSE IF OPS{B}=3 THEN OPSU{B}=1;/*No*/
  ELSE IF OPS{B}=.A THEN OPSU{B}=.;
  IF INCWEB=.B THEN OPSU{B}=.B;
END;


/*  coding for OPSADR variable */
/* --------------------------------
 coding for OPSADR variable
---------------------------------*/
/*DEPLOYED IN SUPPORT OF ANY OPERATION*/
OPSADR=.;
IF OPSAR2 = 2 OR OPSBR2 = 2 OR OPSCR2 = 2 OR OPSDR2 = 2 THEN OPSADR = 2; /**YES**/
IF OPSAR2 = 1 AND OPSBR2 = 1 AND OPSCR2 = 1 AND OPSDR2 = 1 THEN OPSADR = 1;
/**NO**/
IF INCWEB = .B THEN OPSADR = .B;
```

```
/*  coding for WA012AR variable */
/*------------------------------
 Forward code Not Deployed to 0 times
------------------------------*/
WA012AR=WA012A;
WA012BR=WA012B;
WA012CR=WA012C;
WA012DR=WA012D;

ARRAY RECN12{4}  WA012A  WA012B  WA012C  WA012D;
ARRAY RECN12U{4} WA012AR WA012BR WA012CR WA012DR;
DO B=1 TO 4;
  RECN12U{B}=RECN12{B};
  If DEPLY=3 THEN RECN12U{B}=1;
  IF RECN12{B}=1 THEN RECN12U{B}=1;
  ELSE IF RECN12{B}=2 THEN RECN12U{B}=2;
  ELSE IF RECN12{B}=3 THEN RECN12U{B}=3;
  ELSE IF RECN12{B}=4 THEN RECN12U{B}=4;
  ELSE IF RECN12{B}=.A THEN RECN12U{B}=.;
  IF INCWEB=.B THEN RECN12U{B}=.B;
END;


/*  coding for WA012AR2 variable */
WA012AR2=WA012A;
WA012BR2=WA012B;
WA012CR2=WA012C;
WA012DR2=WA012D;

ARRAY WA012U{4}  WA012A   WA012B   WA012C   WA012D;
ARRAY WA012UR{4} WA012AR2 WA012BR2 WA012CR2 WA012DR2;
DO B=1 TO 4;
  WA012UR{B}=WA012U{B};
  IF WA012U{B}=1 OR DEPLY=3 THEN WA012UR{B}=1; /*No*/
  ELSE IF WA012U{B} IN (2 3 4) THEN WA012UR{B}=2; /*Yes*/
  IF WA012U{B}=.A THEN WA012UR{B}=.;
  IF INCWEB=.B THEN WA012UR{B}=.B;
END;


/*  coding for WA023R variable */
WA023R=.;
IF WA023 IN (1 2) THEN WA023R=2; /*Yes*/
ELSE IF WA023 IN (3 4 5) THEN WA023R=1; /*No*/
ELSE WA023R=WA023;
IF INCWEB=.B THEN WA023R=.B;
```

```
/*  coding for AGER variable */
AGER = AGE;
IF 16<= AGE <= 19 THEN AGER = 1;/*16-19 YEARS*/
ELSE IF 20<= AGE <=24 THEN AGER = 2;/*20-24 YEARS*/
ELSE If 25<= AGE <=29 THEN AGER = 3;/*25-29 YEARS*/
ELSE IF 30<= AGE <=34 THEN AGER = 4;/*30-34 YEARS*/
ELSE IF 35<= AGE <=39 THEN AGER = 5;/*35-39 YEARS*/
ELSE IF 40<= AGE <=44 THEN AGER = 6;/*40-44 YEARS*/
ELSE IF 45<= AGE THEN AGER = 7;/*45 YEARS AND ABOVE*/
if AGE = 999 then AGER = .;


/*  coding for WA033AR variable */
/*---------------------------
CREATION OF WA033AR--WA033NR
Reverse code
-----------------------------*/
WA033AR=WA033A;
WA033BR=WA033B;
WA033CR=WA033C;
WA033DR=WA033D;
WA033ER=WA033E;
WA033FR=WA033F;
WA033GR=WA033G;
WA033HR=WA033H;
WA033IR=WA033I;
WA033JR=WA033J;
WA033KR=WA033K;

ARRAY WA033W{11}  WA033A  WA033B  WA033C  WA033D  WA033E  WA033F
                  WA033G  WA033H  WA033I  WA033J  WA033K;
ARRAY WA033WU{11} WA033AR WA033BR WA033CR WA033DR WA033ER WA033FR
                  WA033GR WA033HR WA033IR WA033JR WA033KR;
DO B=1 TO 11;
  WA033WU{B}=WA033W{B};
  IF WA033W{B}=3 THEN WA033WU{B}=1;
  ELSE IF WA033W{B}=1 THEN WA033WU{B}=3;
  ELSE IF WA033W{B}=.A THEN WA033WU{B}=.;
  IF INCWEB=.B THEN WA033WU{B}=.B;
END;

/*WA033LMR*/
WA033LMR=.;
IF WA033L=3 AND WA033N=2 THEN WA033LMR=1;
ELSE IF WA033L=3 AND WA033N=1 THEN WA033LMR=2;
ELSE IF WA033L=2 THEN WA033LMR=3;
ELSE IF WA033L=1 THEN WA033LMR=4;
ELSE WA033LMR=WA033L;
IF INCWEB=.B THEN WA033LMR=.B;
```

```
/*WA033LMR2*/
WA033LMR2=.;
IF WA033LMR IN (1 2 3) THEN WA033LMR2=2;
ELSE IF WA033LMR = 4 THEN WA033LMR2=1;
ELSE WA033LMR2=WA033LMR;
IF INCWEB=.B THEN WA033LMR2=.B;


/*WA033NR FROM WA033M FROM WEB VERSION*/
WA033NR=WA033M;
IF WA033M=1 THEN WA033NR=3;
ELSE IF WA033M=2 THEN WE033NR=2;
ELSE IF WA033M=3 THEN WA033NR=1;
IF INCWEB=.B THEN WA033NR=.B;

/*  coding for WA033AR2 variable */
/*---------------------------
CREATION OF WA033AR2--WA033NR2
-----------------------------*/
WA033AR2=WA033AR;
WA033BR2=WA033BR;
WA033CR2=WA033CR;
WA033DR2=WA033DR;
WA033ER2=WA033ER;
WA033FR2=WA033FR;
WA033GR2=WA033GR;
WA033HR2=WA033HR;
WA033IR2=WA033IR;
WA033JR2=WA033JR;
WA033KR2=WA033KR;
WA033NR2=WA033NR;
ARRAY WA033Y{12}  WA033AR  WA033BR  WA033CR  WA033DR  WA033ER  WA033FR
                  WA033GR  WA033HR  WA033IR  WA033JR  WA033KR  WA033NR;
ARRAY WA033YU{12} WA033AR2 WA033BR2 WA033CR2 WA033DR2 WA033ER2 WA033FR2
                  WA033GR2 WA033HR2 WA033IR2 WA033JR2 WA033KR2 WA033NR2;
DO B=1 TO 12;
  WA033YU{B}=WA033Y{B};
  IF WA033Y{B} IN (1 2) THEN WA033YU{B}=2;/*experienced*/
  ELSE IF WA033Y{B}=3 THEN WA033YU{B}=1;/*did not experience*/
  ELSE IF WA033Y{B}=.A THEN WA033YU{B}=.;
  IF INCWEB=.B THEN WA033YU{B}=.B;
END;
```

```
/*  coding for WA033AR3 variable */
/*---------------------------
CREATION OF WA033AR3--WA033NR3
TO CALCULATE INCIDENT RATES
-----------------------------*/
WA033AR3=WA033AR;
WA033BR3=WA033BR;
WA033CR3=WA033CR;
WA033DR3=WA033DR;
WA033ER3=WA033ER;
WA033FR3=WA033FR;
WA033GR3=WA033GR;
WA033HR3=WA033HR;
WA033IR3=WA033IR;
WA033JR3=WA033JR;
WA033KR3=WA033KR;
WA033NR3=WA033NR;

ARRAY WA333Y{12}  WA033AR  WA033BR  WA033CR  WA033DR  WA033ER  WA033FR
                  WA033GR  WA033HR  WA033IR  WA033JR  WA033KR  WA033NR;
ARRAY WA333YU{12} WA033AR3 WA033BR3 WA033CR3 WA033DR3 WA033ER3 WA033FR3
                  WA033GR3 WA033HR3 WA033IR3 WA033JR3 WA033KR3 WA033NR3;
DO B=1 TO 12;
  WA333YU{B}=WA333Y{B};
  IF WA333Y{B}=1 THEN WA333YU{B}=1;/*experienced*/
  ELSE IF WA333Y{B} IN (2 3) THEN WA333YU{B}=0;/*did not experience*/
  ELSE IF WA333Y{B} in (. .A) THEN WA333YU{B}=0;/*did not experience*/
  If INCWEB=.B THEN WA333YU{B}=.B;
END;

WA033LMR3=WA033LMR;
IF WA033LMR IN (1 2) THEN WA033LMR3=1;
ELSE IF WA033LMR IN (3 4) THEN WA033LMR3=0;
IF INCWEB=.B THEN WA033LMR3=.B;


/*  coding for EVAL variable */
/*-----------------------------
CREATION OF EVAL INCIDENT RATE
-------------------------------*/
EVAL_G=SUM(WA033AR3, WA033BR3, WA033CR3, WA033DR3);
IF INCWEB=.B THEN EVAL_G=.B;
EVAL=EVAL_G;
IF EVAL_G GE 1 THEN EVAL=2; /*Experienced*/
ELSE EVAL=1 ; /*Did not experience*/
IF INCWEB=.B THEN EVAL=.B;
```

```
/*  coding for ASGN variable */
/*-------------------------------
CREATION OF ASGN INCIDENT RATE
---------------------------------*/
ASGN_G=SUM(WA033ER3, WA033FR3, WA033GR3, WA033LMR3);
IF INCWEB=.B THEN ASGN_G=.B;
ASGN=ASGN_G;
IF ASGN_G GE 1 THEN ASGN=2; /*Experienced*/
ELSE ASGN=1 ; /*Did not experience*/
IF INCWEB=.B THEN ASGN=.B;


/*  coding for CAR variable */
/*---------------------------
CREATION OF CAR INCIDENT RATE
-----------------------------*/
CAR_G=SUM(WA033HR3, WA033IR3, WA033JR3, WA033KR3);
IF INCWEB=.B THEN CAR_G=.B;
CAR = CAR_G;
IF CAR_G GE 1 THEN CAR = 2; /*Experienced*/
ELSE CAR = 1;/*Did not experience*/
IF INCWEB = .B THEN CAR = .B;


/*  coding for COHESION variable */
/*-----------------------------------
CREATION OF MEAN OF Q29A-D: COHESION
-------------------------------------*/
COH_SAT=(WA029A IN (1 2 3 4 5)) +
        (WA029B IN (1 2 3 4 5)) +
        (WA029C IN (1 2 3 4 5)) +
        (WA029D IN (1 2 3 4 5));
IF INCWEB=.B THEN COH_SAT=.B;

IF COH_SAT/4>0.5 THEN COHESION=MEAN(WA029A, WA029B, WA029C, WA029D);
IF INCWEB=.B THEN COHESION=.B;
```

```
/*  coding for SEXDISC variable */
/*----------------------------------
CREATION OF SEXDISC INCIDENT RATE
Collapse of Yes
----------------------------------*/
SEXDISC_G=SUM(WA033AR3, WA033BR3, WA033CR3, WA033DR3, WA033ER3,
              WA033FR3, WA033GR3, WA033HR3, WA033IR3, WA033JR3,
              WA033KR3, WA033LMR3);
IF INCWEB=.B THEN SEXDISC_G=.B;
SEXDISC=SEXDISC_G;
IF SEXDISC_G GE 1 AND WA034A IN (2 3) THEN SEXDISC=2; /*Yes*/
Else SEXDISC=1; /*No*/
IF INCWEB=.B THEN SEXDISC=.B;

/*----------------------------------
CREATION OF Trend
SEXDISCR INCIDENT RATE
----------------------------------*/
IF SEXDISC_G GE 1 THEN SEXDISCR=2; /*Yes*/
Else SEXDISCR=1; /*No*/
IF INCWEB=.B THEN SEXDISCR=.B;


/*  coding for WA035AR variable */
/*-------------------------------------------------
CREATION OF WA035AR--WA035TR FOR RATE
CALCULATION
-------------------------------------------------*/
WA035AR=WA035A;
WA035BR=WA035B;
WA035CR=WA035C;
WA035DR=WA035D;
WA035ER=WA035E;
WA035FR=WA035F;
WA035GR=WA035G;
WA035HR=WA035H;
WA035IR=WA035I;
WA035JR=WA035J;
WA035KR=WA035K;
WA035LR=WA035L;
WA035MR=WA035M;
WA035NR=WA035N;
WA035OR=WA035O;
WA035PR=WA035P;
WA035QR=WA035Q;
WA035RR=WA035R;
WA035SR=WA035S;
WA035TR=WA035T;
WA036R=WA036;
```

```
ARRAY REC035{21}  WA035A  WA035B  WA035C  WA035D  WA035E
                  WA035F  WA035G  WA035H  WA035I  WA035J
                  WA035K  WA035L  WA035M  WA035N  WA035O
                  WA035P  WA035Q  WA035R  WA035S  WA035T  WA036;
ARRAY REC035U{21} WA035AR WA035BR WA035CR WA035DR WA035ER
                  WA035FR WA035GR WA035HR WA035IR WA035JR
                  WA035KR WA035LR WA035MR WA035NR WA035OR
                  WA035PR WA035QR WA035RR WA035SR WA035TR WA036R;
DO B=1 TO 21;
  REC035U{B}=REC035{B};
  IF REC035{B}=1 THEN REC035U{B}=0; /*Did not experience*/
  ELSE IF REC035{B} IN (2 3 4 5) THEN REC035U{B}=1; /*Experienced*/
  IF INCWEB=.B THEN REC035U{B}=.B;
END;


/*  coding for CRDBVR variable */
IF (SUM(WA035AR GE 1 OR WA035CR GE 1 OR WA035ER GE 1 OR WA035FR GE 1) GE 1) THEN
CRDBVR=2; /*Experienced*/
ELSE CRDBVR=1; /*Did not experience*/
IF INCWEB=.B THEN CRDBVR=.B;


/*  coding for SEXASLT variable */
IF (SUM(WA035RR GE 1 OR WA035SR GE 1) GE 1) THEN SEXASLT=2; /*Experienced*/
ELSE SEXASLT=1; /*Did not experience*/
IF INCWEB=.B THEN SEXASLT=.B;


/*  coding for SEXATTN variable */
IF (SUM(WA035HR GE 1 OR WA035JR GE 1 OR WA035MR GE 1 OR WA035NR GE 1) GE 1) THEN
SEXATTN=2; /*Experienced*/
ELSE SEXATTN=1; /*Did not experience*/
IF INCWEB=.B THEN SEXATTN=.B;


/*  coding for SEXBEH variable */
IF (SUM(WA035BR GE 1 OR WA035DR GE 1 OR WA035GR GE 1 OR WA035IR GE 1) GE 1) THEN
SEXBEH=2; /*Experienced*/
ELSE SEXBEH=1; /*Did not experience*/
IF INCWEB=.B THEN SEXBEH=.B;


/*  coding for SEXCOER variable */
IF (SUM(WA035KR GE 1 OR WA035LR GE 1 OR WA035OR GE 1 OR WA035PR GE 1) GE 1) THEN
SEXCOER=2; /*Experienced*/
ELSE SEXCOER=1; /*Did not experience*/
IF INCWEB=.B THEN SEXCOER=.B;
```

```
/*  coding for SEXHAR variable */
SEX_HAR=SUM(WA035AR, WA035CR, WA035ER, WA035FR, WA035HR,
            WA035JR, WA035KR, WA035LR, WA035MR, WA035NR,
            WA035OR, WA035PR);
IF INCWEB=.B THEN SEX_HAR=.B;

SEXHAR=SEX_HAR;
If SEX_HAR GE 1 AND WA036 IN (2 3) THEN SEXHAR=2; /*Experienced*/
ELSE SEXHAR=1 ; /*Did not experience*/
IF INCWEB=.B THEN SEXHAR=.B;


/*  coding for WORKSAT variable */
/*---------------------------------
CREATION OF MEAN OF Q26A-D: WORKSAT
-----------------------------------*/
WORK_SAT=(WA026A IN (1 2 3 4 5)) +
         (WA026B IN (1 2 3 4 5)) +
         (WA026C IN (1 2 3 4 5)) +
         (WA026D IN (1 2 3 4 5)) +
         (WA026E IN (1 2 3 4 5));
IF INCWEB=.B THEN WORK_SAT=.B;

IF WORK_SAT/5>0.5 THEN WORKSAT=MEAN(WA026A, WA026B, WA026C, WA026D, WA026E);
IF INCWEB=.B THEN WORKSAT=.B;


/*  coding for USCRATE variable */
/*---------------------------------
CREATION OF USCRATE INCIDENT RATE
---------------------------------*/
USCRATE=WA056 ;
IF WA056 IN (1 2) THEN USCRATE=2; /*Experienced*/
ELSE USCRATE=1; /*Did not experience*/
IF INCWEB=.B THEN USCRATE=.B;
```

```
/*  coding for SHCOMBO variable */
/*-------------------------
CREATION OF SHCOMBO
-----------------------------*/
SHCOMBO=.;/*DID NOT EXPERIENCE ANYTHING*/
IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=1  THEN  SHCOMBO=1;/*EXPERIENCED
SEXIST BEHAVIOR SINGLE CATEGORY*/
ELSE If CRDBVR=2 AND SEXBEH=1 AND SEXATTN=1 AND SEXCOER=1 THEN
SHCOMBO=2;/*EXPERIENCED CRUDE BEHAVIOR SINGLE CATEGORY*/
ELSE IF CRDBVR=1 AND SEXBEH=1 AND SEXATTN=2 AND SEXCOER=1 THEN
SHCOMBO=3;/*EXPERIENCED UNWANTED SEXUAL ATTENTION SINGLE CATEGORY*/
ELSE If SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBO=4;
/*COMBO OF SEXIST BEHAVIOR AND CRUDE BEHAVIOR CATEGORIES*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBO=5;
/*COMBO SEXIST BEHAVIOR, CRUDE BEHAVIOR & UNWANTED SEXUAL ATTENTION*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE If SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBO=6;
/*OTHER COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH =1 AND CRDBVR  =1 AND SEXATTN =1 AND SEXCOER =1 THEN
SHCOMBO=.;/*MISSING*/
If INCWEB=.B THEN  SHCOMBO=.B;


/*  coding for SHCOMBOR variable */
/*----------------------------
 Creation of SHCOMBOR
-----------------------------*/
SHCOMBOR=SHCOMBO;
IF SHCOMBO in (1 2 3) THEN SHCOMBOR=1;/*Experienced none or 1*/
ELSE IF SHCOMBO IN (4 5 6) THEN SHCOMBOR=2;/*Experienced multiple behavior*/
If INCWEB=.B THEN SHCOMBOR=.B;
```

```
/*  coding for WA022AR2 variable */
/*-----------------------------------------------
REVERSE CODE WA022A, WA022B, WA022C, WA022D & WA022F
-----------------------------------------------*/
WA022AR2=WA022A;
WA022BR2=WA022B;
WA022CR2=WA022C;
WA022DR2=WA022D;
WA022FR2=WA022F;

ARRAY LEA{5}   WA022A   WA022B   WA022C   WA022D   WA022F   ;
ARRAY LEAER{5} WA022AR2 WA022BR2 WA022CR2 WA022DR2 WA022FR2 ;
DO B=1 TO 5;
  LEAER{B}=LEA{B};
  IF LEA{B} =1 THEN LEAER{B}=5;
  ELSE IF LEA{B} =2 THEN LEAER{B}=4;
  ELSE IF LEA{B} =3 THEN LEAER{B}=3;
  ELSE IF LEA{B} =4 THEN LEAER{B}=2;
  ELSE IF LEA{B} =5 THEN LEAER{B}=1;
  IF INCWEB=.B THEN LEAER{B}=.B;
END;


/*  coding for LEADER variable */
/* CREATION OF LEADERSHIP SCALE*/
LEAD_SAT=(WA022BR2 IN (1 2 3 4 5)) +
         (WA022C IN (1 2 3 4 5)) +
         (WA022DR2 IN (1 2 3 4 5)) +
         (WA022FR2 IN (1 2 3 4 5));
IF INCWEB=.B THEN LEAD_SAT=.B;

If LEAD_SAT/4>.5 THEN LEADER=MEAN(WA022BR2, WA022C, WA022DR2, WA022FR2);
IF INCWEB=.B THEN LEADER=.B;


/*  coding for CAREERISM variable */
/* CREATION OF MEAN OF Q22A-F EXCLUDING Q22E: CAREERISM */
CAREER=(WA022AR2 IN (1 2 3 4 5)) +
       (WA022B IN (1 2 3 4 5)) +
       (WA022CR2 IN (1 2 3 4 5)) +
       (WA022D IN (1 2 3 4 5)) +
       (WA022F IN (1 2 3 4 5));
IF INCWEB=.B THEN CAREER=.B;

IF CAREER/5>0.5 THEN CAREERISM=MEAN(WA022AR2, WA022B, WA022CR2, WA022D, WA022F);
IF INCWEB=.B THEN CAREERISM=.B;
```

```
/*  coding for WA030AR2 variable */
/*--------------------------------
REPLACE VALUES FOR WA030A, WA030B,
 WA030C, WA030F, WA030I, AND WA030J
-----------------------------------*/
WA030AR2=WA030A;
WA030BR2=WA030B;
WA030CR2=WA030C;
WA030FR2=WA030F;
WA030IR2=WA030I;
WA030JR2=WA030J;

ARRAY BRC{6}  WA030A   WA030B   WA030C   WA030F   WA030I   WA030J;
ARRAY BRCU{6} WA030AR2 WA030BR2 WA030CR2 WA030FR2 WA030IR2 WA030JR2;
DO B=1 TO 6;
BRCU{B}=BRC{B};
  IF BRC{B}=1 THEN BRCU{B}=0;/*NEVER*/
  ELSE IF BRC{B}=2 THEN BRCU{B}=1;/*ALMOST NEVER*/
  ELSE IF BRC{B}=3 THEN BRCU{B}=2;/*SOMETIMES*/
  ELSE IF BRC{B}=4 THEN BRCU{B}=3;/*FAIRLY OFTEN*/
  ELSE IF BRC{B}=5 THEN BRCU{B}=4;/*VERY OFTEN*/
  IF INCWEB=.B THEN BRCU{B}=.B;
END;


/*-----------------------------------------------
REVERSE CODE WA030D, WA030E, WA030G AND WA030H
-----------------------------------------------*/
WA030DR2=WA030D;
WA030ER2=WA030E;
WA030GR2=WA030G;
WA030HR2=WA030H;

ARRAY REC030{4} WA030D WA030E WA030G WA030H;
ARRAY REC030U{4} WA030DR2 WA030ER2 WA030GR2 WA030HR2;
DO B=1 TO 4;
  REC030U{B}=REC030{B};
  IF REC030{B}=1 THEN REC030U{B}=4;/*VERY OFTEN*/
  ELSE IF REC030{B}=2 THEN REC030U{B}=3;/*FAIRLY OFTEN*/
  ELSE IF REC030{B}=3 THEN REC030U{B}=2;/*SOMETIMES*/
  ELSE IF REC030{B}=4 THEN REC030U{B}=1;/*ALMOST NEVER*/
  ELSE If REC030{B}=5 THEN REC030U{B}=0;/*NEVER*/
END;
```

```
/*  coding for STRESS variable */
/*----------------------------
 Creation of STRESS Scale
-----------------------------*/
STRESS=SUM(WA030AR2, WA030BR2, WA030CR2, WA030DR2,
           WA030ER2, WA030FR2, WA030GR2, WA030HR2,
           WA030IR2, WA030JR2);
IF INCWEB=.B THEN STRESS=.B;


/*  coding for WA037R variable */
/*---------------------------
If yes to any of Q37, then Yes
----------------------------*/
WA037R=.;
IF WA037A=2 OR WA037B=2 OR WA037C=2 OR WA037D=2 OR WA037E=2 THEN WA037R=2;
ELSE WA037R=1;
IF WA036SK=1 THEN WA037=.D;
IF INCWEB=.B THEN WA037R=.B;


/*  coding for WA037AR variable */
/*-----------------------------
Set multiple response error and missing to no
------------------------------*/
ARRAY REC037 WA037AR WA037BR WA037CR
WA037DR WA037ER;
WA037AR=WA037A;
WA037BR=WA037B;
WA037CR=WA037C;
WA037DR=WA037D;
WA037ER=WA037E;

IF N(OF WA037A WA037B WA037C WA037D WA037E)>0 THEN DO;
  DO OVER REC037;
    IF REC037 IN (.A .) THEN REC037=1;
  END;
End;

IF INCWEB=.B THEN DO;
  DO OVER REC037;
    REC037=.B;
  END;
END;
```

```
/*  coding for WA042AR variable */
/*--------------------------------
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC042 WA042AR WA042BR WA042CR WA042DR WA042ER
             WA042FR WA042GR WA042HR WA042IR;
WA042AR=WA042A;
WA042BR=WA042B;
WA042CR=WA042C;
WA042DR=WA042D;
WA042ER=WA042E;
WA042FR=WA042F;
WA042GR=WA042G;
WA042HR=WA042H;
WA042IR=WA042I;

IF N(OF WA042A WA042B WA042C WA042D WA042E WA042F WA042G WA042H WA042I)>0 THEN DO;
  DO OVER REC042;
    IF REC042 IN (.A .) THEN REC042=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC042;
    REC042=.B;
  END;
END;

/*  coding for WA045AR variable */
/*--------------------------------
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC045U WA045A  WA045B  WA045C  WA045D
              WA045E  WA045F  WA045G  WA045H
              WA045I  WA045J  WA045K;
ARRAY REC045  WA045AR WA045BR WA045CR WA045DR
              WA045ER WA045FR WA045GR WA045HR
              WA045IR WA045JR WA045KR;

DO OVER REC045;
  REC045 = REC045U;
  IF N(OF WA045A WA045B WA045C WA045D WA045E WA045F WA045G WA045H WA045I WA045J
WA045K)>0 THEN DO;
    IF REC045 IN (.A .) THEN REC045=1;
  END;
END;
```

```
/*  coding for WA048AR variable */
/*--------------------------------
Collapse Yes responses
--------------------------------*/
WA048AR=WA048A;
WA048BR=WA048B;
WA048CR=WA048C;
WA048DR=WA048D;

ARRAY REC048{4}  WA048A  WA048B  WA048C  WA048D;
ARRAY REC048U{4} WA048AR WA048BR WA048CR WA048DR;
DO B=1 TO 4;
  REC048U{B} = REC048{B};
  IF REC048{B} IN (1 2 3 4) THEN REC048U{B}=2; /*Yes*/
  ELSE IF REC048{B} = 5 THEN REC048U{B}=1; /*No*/
  IF INCWEB=.B THEN REC048U{B}=.B;
END;


/*  coding for WA051R variable */
/* SETTING DNAs TO MISSING*/
WA051R=WA051;
WA072AR=WA072A;
WA072BR=WA072B;
WA072CR=WA072C;
WA072DR=WA072D;
WA072ER=WA072E;
WA072FR=WA072F;
WA072GR=WA072G;
WA072HR=WA072H;
WA072IR=WA072I;
WA072JR=WA072J;
WA072KR=WA072K;
WA072LR=WA072L;
WA072MR=WA072M;
WA072NR=WA072N;

ARRAY REC051{15}  WA051   WA072A  WA072B  WA072C  WA072D
                  WA072E  WA072F  WA072G  WA072H  WA072I
                  WA072J  WA072K  WA072L  WA072M  WA072N;
ARRAY REC051U{15} WA051R  WA072AR WA072BR WA072CR WA072DR
                  WA072ER WA072FR WA072GR WA072HR WA072IR
                  WA072JR WA072KR WA072LR WA072MR WA072NR;
DO B=1 TO 15;
  REC051U{B}=REC051{B};
  IF REC051{B} =60 THEN REC051U{B}=.;
  IF INCWEB=.B THEN REC051U{B}=.B;
END;
```

```
/*  coding for WA055AR variable */
/*--------------------------------
  CREATION OF WA055AR--WA055KR
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC055U WA055A  WA055B  WA055C  WA055D
              WA055E  WA055F  WA055G  WA055H
              WA055I  WA055J  WA055K ;
ARRAY REC055  WA055AR WA055BR WA055CR WA055DR
              WA055ER WA055FR WA055GR WA055HR
              WA055IR WA055JR WA055KR ;

DO OVER REC055;
  REC055 = REC055U;
  IF N(OF WA055A WA055B WA055C WA055D WA055E
          WA055F WA055G WA055H WA055I WA055J WA055K)>0 THEN DO;
  IF REC055 IN (.A .) THEN REC055=1;
  END;
END;

/*  coding for WA058AR variable */
/*--------------------------------
  CREATION OF WA058AR--WA058ER
Set multiple response error and missing to no
--------------------------------*/
ARRAY NEC058 WA058AR WA058BR WA058CR WA058DR WA058ER;
WA058AR=WA058A;
WA058BR=WA058B;
WA058CR=WA058C;
WA058DR=WA058D;
WA058ER=WA058E;

IF N(OF WA058A WA058B WA058C WA058D WA058E)>0 THEN DO;
  DO OVER NEC058;
    IF NEC058 IN (.A .) THEN NEC058=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC058;
    NEC058=.B;
  END;
END;
```

```
/*  coding for WA059AR variable */
/*--------------------------------
  CREATION OF WA059AR--WA059DR
Set multiple response error and missing to no
--------------------------------*/
ARRAY NEC059 WA059AR WA059BR WA059CR;
WA059AR=WA059A;
WA059BR=WA059B;
WA059CR=WA059C;

IF N(OF WA059A WA059B WA059C)>0 THEN DO;
  DO OVER NEC059;
    IF NEC059 IN (.A .) THEN NEC059=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC059;
    NEC059=.B;
  END;
END;


/*  coding for WA061R1 variable */
/*-----------------------------------
CREATION OF WA061R1 AND WA061R2
Recode responses by gender of offender
--------------------------------*/

WA061R1=WA061;
IF WA061 IN (1 3) THEN WA061R1=1; /*Male*/
ELSE IF WA061 IN (2 4) THEN WA061R1=2; /*Female*/
ELSE IF WA061 =5 THEN WA061R1=3; /*Both males and females were involved*/
ELSE IF WA061=6 THEN WA061R1=.;
IF INCWEB=.B THEN WA061R1=.B;

WA061R2=WA061;
IF WA061 IN (3 4 5) THEN WA061R2=1; /*Yes*/
ELSE IF WA061 IN (1 2) THEN WA061R2=2; /*No*/
ELSE IF WA061 =6 THEN WA061R2=.;
IF INCWEB=.B THEN WA061R2=.B;
```

```
/*  coding for WA062AR variable */
/*--------------------------------
  CREATION OF WA062AR--WA062IR
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC062U WA062A  WA062B  WA062C  WA062D  WA062E
              WA062F  WA062G  WA062H  WA062I;
ARRAY REC062  WA062AR WA062BR WA062CR WA062DR WA062ER
              WA062FR WA062GR WA062HR WA062IR;

DO OVER REC062;
  REC062 = REC062U;
  IF N(OF WA062A WA062B WA062C WA062D WA062E WA062F WA062G WA062H WA062I)>0 THEN
DO;
    IF REC062 IN (.A .) THEN REC062=1;
  END;
END;


/*  coding for WA063AR variable */
/*--------------------------------
  CREATION OF WA063AR--WA063DR
Set multiple response error and missing to no
--------------------------------*/
ARRAY NEC063 WA063AR WA063BR WA063CR WA063DR;
WA063AR=WA063A;
WA063BR=WA063B;
WA063CR=WA063C;
WA063DR=WA063D;

IF N(OF WA063A WA063B WA063C WA063D)>0 THEN DO;
  DO OVER NEC063;
    IF NEC063 IN (.A .) THEN NEC063=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC063;
    NEC063=.B;
  END;
END;
```

```
/*  coding for WA064AR variable */
/*--------------------------------
  CREATION OF WA064AR--WA064GR
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC064 WA064AR WA064BR WA064CR WA064DR WA064ER WA064FR WA064GR;
WA064AR=WA064A;
WA064BR=WA064B;
WA064CR=WA064C;
WA064DR=WA064D;
WA064ER=WA064E;
WA064FR=WA064F;
WA064GR=WA064G;

IF N(OF WA064A WA064B WA064C WA064D WA064E WA064F WA064G)>0 THEN DO;
  DO OVER REC064;
    IF REC064 IN (.A .) THEN REC064=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC064;
    REC064=.B;
  END;
END;


/*  coding for WA065AR variable */
/*--------------------------------
  CREATION OF WA065AR--WA065BR
Set multiple response error and missing to no
--------------------------------*/
ARRAY NEC065 WA065AR WA065BR;

WA065AR=WA065A;
WA065BR=WA065B;

IF N(OF WA065A WA065B)>0 THEN DO;
  DO OVER NEC065;
    IF NEC065 IN (.A .) THEN NEC065=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC065;
    NEC065=.B;
  END;
END;
```

```
/*  coding for WA066AR variable */
/*-----------------------------------
CREATION OF WA066AR--WA066FR
-------------------------------------*/
ARRAY REC066 WA066AR WA066BR WA066CR WA066DR WA066ER WA066FR;

WA066AR=WA066A;
WA066BR=WA066B;
WA066CR=WA066C;
WA066DR=WA066D;
WA066ER=WA066E;
WA066FR=WA066F;

IF N(OF WA066A WA066B WA066C WA066D WA066E WA066F)>0 THEN DO;
  DO OVER REC066;
   IF REC066 IN (2 .A . 60) THEN REC066=1;/*No*/
   Else If REC066=1 THEN REC066=2;/*Yes*/
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC066;
    REC066=.B;
  END;
END;


/*  coding for WA066R variable */
/*--------------------------------
Yes to any of Q66 coded to Yes
---------------------------------*/
WA066R=.;
IF WA066A=1 OR WA066B=1 OR WA066C=1 OR WA066D=1 OR WA066e=1 OR WA066f=1 THEN
WA066R=2;
ELSE IF WA066A IN (2 . .A 60) AND
        WA066B IN (2 . .A 60) AND
        WA066C IN (2 . .A 60) AND
        WA066D IN (2 . .A 60) and
        WA066E IN (2 . .A 60) and
        WA066F IN (2 . .A 60) THEN WA066R=1;
IF WA066A=. and WA066B=. and WA066C=. and WA066D=. and WA066E=. and WA066F=. THEN
WA066R=.;
IF WA066A=.D then WA066R=.D;
IF WA057SK=.D THEN WA066R=.D;
IF INCWEB=.B THEN WA066R=.B;
```

```
/*  coding for WA067R variable */
/*--------------------------------
Collapse Yes responses
--------------------------------*/

WA067R=.;
IF WA067 IN (1 2 3) THEN WA067R=2; /*Yes*/
ELSE IF WA067=4 THEN WA067R=1; /*No*/
IF WA057SK=.D THEN WA066R=.D;
IF INCWEB=.B THEN WA067R=.B;


/*  coding for WA070AR variable */
/*--------------------------------
  CREATION OF WA070AR--WA070GR
Set multiple response error and missing to no
--------------------------------*/
ARRAY TREC070 WA070AR WA070BR WA070CR WA070DR WA070ER WA070FR WA070GR;
WA070AR=WA070A;
WA070BR=WA070B;
WA070CR=WA070C;
WA070DR=WA070D;
WA070ER=WA070E;
WA070FR=WA070F;
WA070GR=WA070G;

IF N(OF WA070A WA070B WA070C WA070D WA070E WA070F WA070G)>0 THEN DO;
  DO OVER TREC070;
    IF TREC070 IN (.A .) THEN TREC070=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER TREC070;
    TREC070=.B;
  END;
END;
```

```
/*  coding for WA074AR variable */
/*--------------------------------
  CREATION OF WA074AR--WA074ER
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC074 WA074AR WA074BR
WA074CR WA074DR;
WA074AR=WA074A;
WA074BR=WA074B;
WA074CR=WA074C;
WA074DR=WA074D;

IF N(OF WA074A WA074B WA074C WA074D)>0 THEN DO;
  DO OVER REC074;
    IF REC074 IN (.A .) THEN REC074=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC074;
    REC074=.B;
  END;
END;


/*  coding for WA076AR variable */
/*--------------------------------
  CREATION OF WA076AR--WA076LR
Set multiple response error and missing to no
--------------------------------*/
ARRAY REC076U WA076A  WA076B  WA076C  WA076D  WA076E
              WA076F  WA076G  WA076H  WA076I  WA076J
              WA076K  WA076L ;
ARRAY REC076  WA076AR WA076BR WA076CR WA076DR WA076ER
              WA076FR WA076GR WA076HR WA076IR WA076JR
              WA076KR WA076LR;

DO OVER REC076;
  REC076=REC076U;
  IF N(OF WA076A WA076B WA076C WA076D WA076E WA076F WA076G
          WA076H WA076I WA076J WA076K WA076L)>0 THEN DO;
    IF REC076 IN (.A .) THEN REC076=1;
  END;
END;
```

```
/*  coding for WA077AR variable */
/*----------------------------
 CREATION OF WA077AR--WA077CR
-----------------------------*/
WA077AR=WA077A;
WA077BR=WA077B;
WA077CR=WA077C;

ARRAY REC077{3}  WA077A  WA077B  WA077C;
ARRAY REC077U{3} WA077AR WA077BR WA077CR;
DO B=1 TO 3;
  REC077U{B}=REC077{B};
  IF REC077{B}=1 THEN REC077U{B}=2; /*No*/
  ELSE IF REC077{B}=2 THEN REC077U{B}=1; /*Yes*/
  ELSE IF REC077{B}=60 THEN REC077U{B}=3; /*Don't know*/
  ELSE IF REC077{B}=.A THEN REC077U{B}=.;
  IF INCWEB=.B THEN REC077U{B}=.B;
END;


/*  coding for WA081R variable */
/*----------------------------
 Set 0 and multiple response error to missing
----------------------------*/
WA081R=WA081;
IF WA080=1 THEN WA081R=1;
IF WA081=0 THEN WA081R=.;
ELSE IF WA081=1 THEN WA081R=2;
ELSE IF WA081=2 THEN WA081R=3;
ELSE IF WA081=3 THEN WA081R=4;
ELSE IF WA081=4 THEN WA081R=5;
ELSE IF WA081>=5 THEN WA081R=6;
IF WA081=.A THEN WA081R=.;
IF INCWEB=.B THEN WA081R=.B;


/*  coding for WA085R variable */
WA085R=WA085;
IF WA084=1 THEN WA085R=1; /*Not trained*/
IF WA085=0 THEN WA085R=.;
ELSE IF WA085=1 THEN WA085R=2; /*Trained once*/
ELSE IF WA085=2 THEN WA085R=3; /*Trained twice*/
ELSE IF WA085=3 THEN WA085R=4; /*Trained three or more times*/
ELSE IF WA085=4 THEN WA085R=5; /*Trained four times*/
ELSE IF WA085>=5 THEN WA085R=6; /*Trained five times or more*/
IF WA085=.A THEN WA085R=.;
IF INCWEB=.B THEN WA085R=.B;
```

```
/*  coding for WA089AR variable */
/*--------------------------------
  CREATION OF WA089AR--WA089BR
 Set multiple response error and missing to no
--------------------------------*/
ARRAY REC089 WA089AR WA089BR;
WA089AR=WA089A;
WA089BR=WA089B;

IF N(OF WA089A WA089B)>0 THEN DO;
  DO OVER REC089;
    IF REC089 IN (.A .) THEN REC089=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC089;
    REC089=.B;
  END;
END;


/*  coding for RETINT1R variable */
/*STANDARD COLLAPSE*/
RETINT1R=RETINT1;
ORGCOMAR=ORGCOMA;
ORGCOMBR=ORGCOMB;
ORGCOMCR=ORGCOMC;
ORGCOMDR=ORGCOMD;
ORGCOMER=ORGCOME;
ORGCOMFR=ORGCOMF;
ORGCOMGR=ORGCOMG;
ORGCOMHR=ORGCOMH;
ORGCOMIR=ORGCOMI;
ORGCOMJR=ORGCOMJ;
ORGCOMKR=ORGCOMK;
ORGCOMLR= ORGCOML;
ORGCOMMR=ORGCOMM;
ORGCOMNR=ORGCOMN;
ORGCOMOR=ORGCOMO;

ARRAY Quest1{16}  RETINT1  ORGCOMA  ORGCOMB  ORGCOMC  ORGCOMD
                  ORGCOME  ORGCOMF  ORGCOMG  ORGCOMH  ORGCOMI
                  ORGCOMJ  ORGCOMK  ORGCOML  ORGCOMM  ORGCOMN  ORGCOMO;
ARRAY Quest1U{16} RETINT1R ORGCOMAR ORGCOMBR ORGCOMCR ORGCOMDR
                  ORGCOMER ORGCOMFR ORGCOMGR ORGCOMHR ORGCOMIR
                  ORGCOMJR ORGCOMKR ORGCOMLR ORGCOMMR ORGCOMNR ORGCOMOR;
```

```
DO B=1 to 16;
  QUEST1U{B}=QUEST1{B};
  IF QUEST1{B} IN (1 2) THEN QUEST1U{B}=1; /*Unlikely*/
  ELSE If QUEST1{B}=3 THEN QUEST1U{B}=2; /*Neither likely nor unlikely*/
  ELSE IF QUEST1{B} IN (4 5) THEN QUEST1U{B}=3; /*Likely*/
END;


/*  coding for WA015AR variable */
/*-------------------------------------------------------------------------
STANDARD COLLAPSE
WA015AR WA015BR WA015CR WA015DR WA015ER WA015FR WA015GR WA015HR WA015IR WA017AR
WA017BR WA017CR WA017DR WA017ER WA038AR WA038BR WA038CR WA038DR WA038ER WA038FR
-------------------------------------------------------------------------*/
WA015AR=WA015A;
WA015BR=WA015B;
WA015CR=WA015C;
WA015DR=WA015D;
WA015ER=WA015E;
WA015FR=WA015F;
WA015GR=WA015G;
WA015HR=WA015H;
WA015IR=WA015I;
WA017AR=WA017A;
WA017BR=WA017B;
WA017CR=WA017C;
WA017DR=WA017D;
WA017ER=WA017E;
WA038AR=WA038A;
WA038BR=WA038B;
WA038CR=WA038C;
WA038DR=WA038D;
WA038ER=WA038E;
WA038FR=WA038F;

ARRAY QUEST2{20}  WA015A  WA015B  WA015C  WA015D  WA015E  WA015F
                  WA015G  WA015H  WA015I  WA017A  WA017B  WA017C
                  WA017D  WA017E  WA038A  WA038B  WA038C  WA038D
                  WA038E  WA038F;
ARRAY QUEST2U{20} WA015AR WA015BR WA015CR WA015DR WA015ER WA015FR
                  WA015GR WA015HR WA015IR WA017AR WA017BR WA017CR
                  WA017DR WA017ER WA038AR WA038BR WA038CR WA038DR
                  WA038ER WA038FR;
DO B=1 TO 20;
  QUEST2U{B}=QUEST2{B};
  IF QUEST2{B} =1 THEN QUEST2U{B}=1; /*Not at all*/
  ELSE IF QUEST2{B} in (2 3) THEN QUEST2U{B}=2; /*Small extent*/
  ELSE IF QUEST2{B} IN (4 5) THEN QUEST2U{B}=3; /*Large extent*/
END;
```

```
/*  coding for WA016AR variable */
/*-------------------------------------------------------
   STANDARD COLLAPSE OF WA016AR WA016BR WA016CR WA016DR
           WA016ER WA016FR WA016GR WA016HR WA016IR
-------------------------------------------------------*/
WA016AR=WA016A;
WA016BR=WA016B;
WA016CR=WA016C;
WA016DR=WA016D;
WA016ER=WA016E;
WA016FR=WA016F;
WA016GR=WA016G;
WA016HR=WA016H;
WA016IR=WA016I;

ARRAY QUEST10{9}  WA016A  WA016B  WA016C  WA016D  WA016E  WA016F  WA016G  WA016H
WA016I  ;
ARRAY QUEST10U{9} WA016AR WA016BR WA016CR WA016DR WA016ER WA016FR WA016GR WA016HR
WA016IR;
DO B=1 TO 9;
  QUEST10U{B}=QUEST10{B};
  IF QUEST10{B} =1 THEN QUEST10U{B}=1; /*Not at all*/
  ELSE If QUEST10{B} IN (2 3) THEN QUEST10U{B}=2; /*Small extent*/
  ELSE IF QUEST10{B} IN (4 5) THEN QUEST10U{B}=3; /*Large extent*/
END;

/*  coding for WA021AR variable */
/*STANDARD COLLAPSE*/
WA021AR=WA021A;
WA021BR=WA021B;
WA021CR=WA021C;
WA021DR=WA021D;
WA021ER=WA021E;
WA021FR=WA021F;
WA022AR=WA022A;
WA022BR=WA022B;
WA022CR=WA022C;
WA022DR=WA022D;
WA022ER=WA022E;
WA022FR=WA022F;
WA024AR=WA024A;
WA024BR=WA024B;
WA024CR =WA024C;
WA024DR=WA024D;
WA024ER=WA024E;
WA024FR=WA024F;
```

```
ARRAY QUEST3{18}  WA021A  WA021B  WA021C  WA021D  WA021E
                  WA021F  WA022A  WA022B  WA022C  WA022D
                  WA022E  WA022F  WA024A  WA024B  WA024C
                  WA024D  WA024E  WA024F;
ARRAY QUEST3U{18} WA021AR WA021BR WA021CR WA021DR WA021ER
                  WA021FR WA022AR WA022BR WA022CR WA022DR
                  WA022ER WA022FR WA024AR WA024BR WA024CR
                  WA024DR WA024ER WA024FR ;
DO B=1 TO 18;
  QUEST3U{B}=QUEST3{B};
  IF QUEST3{B} IN (1 2) THEN QUEST3U{B}=1; /*Disagree*/
  ELSE IF QUEST3{B}=3 THEN QUEST3U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST3{B} IN (4 5) THEN QUEST3U{B}=3; /*Agree*/
END;


/*  coding for WA025AR variable */
/*-------------------------------------------------------------
Standard collapse of
WA025AR WA025BR WA025CR WA025DR WA025ER WA025FR WA025GR
WA025HR WA025IR WA025JR WA025KR WA025LR WA025MR WA025NR WA025OR WA025PR
-------------------------------------------------------------------------*/
WA025AR=WA025A;
WA025BR=WA025B;
WA025CR=WA025C;
WA025DR=WA025D;
WA025ER=WA025E;
WA025FR=WA025F;
WA025GR=WA025G;
WA025HR=WA025H;
WA025IR=WA025I;
WA025JR=WA025J;
WA025KR=WA025K;
WA025LR=WA025L;
WA025MR=WA025M;
WA025NR=WA025N;
WA025OR=WA025O;
WA025PR=WA025P;

ARRAY QUEST4{16}  WA025A  WA025B  WA025C  WA025D  WA025E  WA025F
                  WA025G  WA025H  WA025I  WA025J  WA025K  WA025L
                  WA025M  WA025N  WA025O  WA025P;
ARRAY QUEST4U{16} WA025AR WA025BR WA025CR WA025DR WA025ER WA025FR
                  WA025GR WA025HR WA025IR WA025JR WA025KR WA025LR
                  WA025MR WA025NR WA025OR WA025PR;
```

```
DO B=1 TO 16;
  QUEST4U{B}=QUEST4{B};
  IF QUEST4{B} IN (1 2) THEN QUEST4U{B}=1; /*Disagree*/
  ELSE IF QUEST4{B}=3 THEN QUEST4U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST4{B} IN (4 5) THEN QUEST4U{B}=3; /*Agree*/
END;


/*  coding for WA026AR variable */
/*-------------------------------------------------------------
Standard collapse of
WA026AR WA026BR WA026CR WA026DR WA026ER WA026FR
WA082AR WA082BR WA082CR WA082DR WA082ER WA082FR WA082GR
-------------------------------------------------------------------------*/
WA026AR=WA026A;
WA026BR=WA026B;
WA026CR=WA026C;
WA026DR=WA026D;
WA026ER=WA026E;
WA026FR=WA026F;
WA082AR=WA082A;
WA082BR=WA082B;
WA082CR=WA082C;
WA082DR=WA082D;
WA082ER=WA082E;
WA082FR=WA082F;
WA082GR=WA082G;

ARRAY QUEST5{13}  WA026A  WA026B  WA026C  WA026D  WA026E  WA026F
                  WA082A  WA082B  WA082C  WA082D  WA082E  WA082F  WA082G;
ARRAY QUEST5U{13} WA026AR WA026BR WA026CR WA026DR WA026ER WA026FR
                  WA082AR WA082BR WA082CR WA082DR WA082ER WA082FR WA082GR;
DO B=1 TO 13;
  QUEST5U{B}=QUEST5{B};
  IF QUEST5{B} IN (1 2) THEN QUEST5U{B}=1; /*Disagree*/
  ELSE IF QUEST5{B}=3 THEN QUEST5U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST5{B} IN (4 5) THEN QUEST5U{B}=3; /*Agree*/
END;
```

```
/*  coding for WA027AR variable */
/*----------------------------------------
  STANDARD COLLAPSE OF PREPARE AND LOW
-----------------------------------------*/
WA027AR=WA027A;
WA027BR=WA027B;
WA028AR=WA028A;
WA028BR=WA028B;
WA029AR=WA029A;
WA029BR=WA029B;
WA029CR=WA029C;
WA029DR=WA029D;

ARRAY QUEST6{8}  WA027A  WA027B  WA028A  WA028B
                 WA029A  WA029B  WA029C  WA029D;
ARRAY QUEST6U{8} WA027AR WA027BR WA028AR WA028BR
                 WA029AR WA029BR WA029CR WA029DR;
DO B=1 TO 8;
  QUEST6U{B}=QUEST6{B};
  IF QUEST6{B} IN (1 2) THEN QUEST6U{B}=1; /*Disagree*/
  ELSE IF QUEST6{B}=3 THEN QUEST6U{B}=2; /*Neither agree nor disagree*/
  ELSE IF QUEST6{B} IN (4 5) THEN QUEST6U{B}=3; /*Agree*/
END;


/*  coding for WA030AR variable */
/* Special collapse of WA030AR WA030BR WA030CR WA030DR
        WA030ER WA030FR WA030GR WA030HR WA030IR WA030JR*/
WA030AR=WA030A;
WA030BR=WA030B;
WA030CR=WA030C;
WA030DR=WA030D;
WA030ER=WA030E;
WA030FR=WA030F;
WA030GR=WA030G;
WA030HR=WA030H;
WA030IR=WA030I;
WA030JR=WA030J;

ARRAY QUEST7{10}  WA030A  WA030B  WA030C  WA030D  WA030E
                  WA030F  WA030G  WA030H  WA030I  WA030J;
ARRAY QUEST7U{10} WA030AR WA030BR WA030CR WA030DR WA030ER
                  WA030FR WA030GR WA030HR WA030IR WA030JR;
DO B=1 TO 10;
  QUEST7U{B}=QUEST7{B};
  IF QUEST7{B}=1 THEN QUEST7U{B}=1; /*Never*/
  ELSE IF QUEST7{B} IN (2 3) THEN QUEST7U{B}=2; /*Sometimes*/
  ELSE IF QUEST7{B} IN (4 5) THEN QUEST7U{B}=3; /*Often*/
END;
```

```
/*  coding for WA032AR variable */
/*   Special collapse   */
WA032AR=WA032A;
WA032BR=WA032B;
WA078AR=WA078A;
WA078BR=WA078B;
WA078CR=WA078C;
WA078DR=WA078D;
WA078ER=WA078E;
WA079AR=WA079A;
WA079BR=WA079B;
WA079CR=WA079C;
WA079DR=WA079D;
WA079ER=WA079E;

ARRAY QUEST8{12}  WA032A  WA032B  WA078A  WA078B  WA078C  WA078D
                  WA078E  WA079A  WA079B  WA079C  WA079D  WA079E;
ARRAY QUEST8U{12} WA032AR WA032BR WA078AR WA078BR WA078CR WA078DR
                  WA078ER WA079AR WA079BR WA079CR WA079DR WA079ER;
DO B=1 TO 12;
  QUEST8U{B}=QUEST8{B};
  IF QUEST8{B} IN (1 2) THEN QUEST8U{B}=1; /*Less than usual*/
  ELSE IF QUEST8{B} = 3 THEN QUEST8U{B}=2; /*About the same as usual*/
  ELSE IF QUEST8{B} IN (4 5) THEN QUEST8U{B}=3; /*More than usual*/
END;


/*  coding for WA053AR variable */
/*   STANDARD COLLAPSE   */
WA053AR=WA053A;
WA053BR=WA053B;
WA053CR=WA053C;
WA053DR=WA053D;
WA053ER=WA053E;
WA068R=WA068;
WA072AR2=WA072A;
WA072BR2=WA072B;
WA072CR2=WA072C;
WA072DR2=WA072D;
WA072ER2=WA072E;
WA072FR2=WA072F;
WA072GR2=WA072G;
WA072HR2=WA072H;
WA072IR2=WA072I;
WA072JR2=WA072J;
WA072KR2=WA072K;
WA072LR2=WA072L;
WA072MR2=WA072M;
WA072NR2=WA072N;
```

```
ARRAY QUEST9{20}  WA053A   WA053B   WA053C   WA053D   WA053E
                  WA068    WA072A   WA072B   WA072C   WA072D
                  WA072E   WA072F   WA072G   WA072H   WA072I
                  WA072J   WA072K   WA072L   WA072M   WA072N;
ARRAY QUEST9U{20} WA053AR  WA053BR  WA053CR  WA053DR  WA053ER
                  WA068R   WA072AR2 WA072BR2 WA072CR2 WA072DR2
                  WA072ER2 WA072FR2 WA072GR2 WA072HR2 WA072IR2
                  WA072JR2 WA072KR2 WA072LR2 WA072MR2 WA072NR2;
DO B=1 TO 20;
  QUEST9U{B}=QUEST9{B};
  IF QUEST9{B} IN (1 2) THEN QUEST9U{B}=1; /*Dissatisfied*/
  ELSE IF QUEST9{B}=3 THEN QUEST9U{B}=2; /*Neither satisfied nor dissatisfied*/
  ELSE IF QUEST9{B} IN (4 5) THEN QUEST9U{B}=3; /*Satisfed*/
  ELSE IF QUEST9{B}=60 THEN QUEST9U{B}=.;
END;

/*  coding for WA051R2 variable */
WA051R2=.;
IF WA051=60 THEN WA051R2=2;/*YES*/
ELSE IF WA051 IN (1 2 3) THEN WA051R2=1;/*NO*/
ELSE WA051R2=WA051;
IF WA051=.A THEN WA051R2=.;
IF INCWEB=.B THEN WA051R2=.B;


/*  coding for WA054R variable */
IF RETALA=1 and RETALB NE 1 THEN WA054R=1;/*EXPERIENCED PROFESSIONAL RETALIATION*/
ELSE IF RETALA=1 AND RETALB=1 THEN WA054R=2;/*EXPERIENCED PROFESSIONAL RETALIATION
AND SOCIAL RETALIATION*/
ELSE IF RETALB=1 AND RETALA NE 1 THEN WA054R=3;/*EXPERIENCED SOCIAL RETALTIATION*/
ELSE IF RETALA IN (2 3) AND RETALB IN (2 3) THEN WA054R=4;/*DID NOT EXPERIENCE*/
IF INCWEB=.B THEN WA054R=.B;
If WA053SK=1 THEN WA054R=.N;
IF WA036SK=1
THEN WA054R=.D;


/*  coding for WA073R variable */
IF WA073A=1 AND WA073B NE 1 THEN WA073R=1;/*EXPERIENCED PROFESSIONAL RETALIATION*/
ELSE IF WA073A=1 AND WA073B=1 THEN WA073R=2;/*EXPERIENCED PROFESSIONAL RETALIATION
AND SOCIAL RETALIATION*/
ELSE IF WA073B=1 AND WA073A NE 1 THEN WA073R=3;/*EXPERIENCED SOCIAL RETALTIATION*/
ELSE IF WA073A IN (2 60) AND WA073B IN (2 60) THEN WA073R=4;/*DID NOT EXPERIENCE*/
IF WA057SK=.D THEN WA073R=.D;
IF INCWEB=.B THEN WA073R=.B;
If WA072SK = 1 THEN WA073R=.N;
```

```
/*  coding for WA024R variable */
COWORK=(WA024A IN (1 2 3 4 5)) +
       (WA024B IN (1 2 3 4 5)) +
       (WA024C IN (1 2 3 4 5)) +
       (WA024D IN (1 2 3 4 5)) +
       (WA024E IN (1 2 3 4 5));
IF INCWEB=.B THEN COWORK=.B;

IF COWORK/4>.5 THEN WA024R=MEAN(WA024A, WA024B, WA024C, WA024D, WA024E);
IF INCWEB=.B THEN WA024R=.B;


/*  coding for WA020R1 variable */
/*----------------------------
  CREATION OF WA020R1 and WA020R2
----------------------------*/
WA020R1=WA020;
IF WA020 IN (1 3) THEN WA020R1=2;/*Military: Yes*/
ELSE IF WA020 IN (2 4) THEN WA020R1=1;/*Civilian: No*/
IF WA020=.A THEN WA020R1=.;
If INCWEB=.B THEN WA020R1=.B;

WA020R2=WA020;
IF WA020 IN (1 2) THEN WA020R2=1;/*MALE*/
ELSE IF WA020 IN (3 4) THEN WA020R2=2;/*FEMALE*/
IF WA020=.A THEN WA020R2=.;
IF INCWEB=.B THEN WA020R2=.B;


/*  coding for WA041R1 variable */
/*-------------------------------
CREATION OF WA041R1 AND WA041R2
-------------------------------*/
WA041R1=WA041;
IF WA041 IN (1 3) THEN WA041R1=1;/*Male*/
ELSE IF WA041 IN (2 4) THEN WA041R1=2;/*Female*/
ELSE IF WA041 =5 THEN WA041R1=3;/*Both males and females*/
ELSE IF WA041=6 THEN WA041R1=.;/*Set unsure to missing*/
IF WA041=.A THEN WA041R1=.;
IF INCWEB=.B THEN WA041R1=.B;

WA041R2=WA041;
IF WA041 IN (3 4 5) THEN WA041R2=1;/*Yes*/
ELSE IF WA041 IN (1 2) THEN WA041R2=2;/*No*/
ELSE If WA041 =6 THEN WA041R2=.;/*set unsure to missing*/
IF WA041=.A THEN WA041R2=.;
IF INCWEB=.B THEN WA041R2=.B;
```

```
/*  coding for WA042R variable */
WA042R=.;
IF (WA042A=2 OR WA042B=2 OR WA042C=2 OR WA042D=2 OR WA042E=2)
    AND (WA042F=2 OR WA042G=2 OR WA042H=2) THEN WA042R=2;/*CIVILIAN AND MILITARY*/
ELSE IF (WA042A=2 OR WA042B=2 OR WA042C=2 OR WA042D=2 OR WA042E=2)
    AND (WA042F NE 2 OR WA042G NE 2 OR WA042H NE 2) THEN WA042R=1;/*MILITARY*/
ELSE IF (WA042A NE 2 OR WA042B NE 2 OR WA042C NE 2 OR WA042D NE 2 OR WA042E NE 2)
     AND (WA042F = 2 OR WA042G = 2 OR WA042H = 2) THEN WA042R=3;/*CIVILIAN*/
ELSE IF WA042A IN (1 .) AND WA042B IN (1 .) AND WA042C IN (1 .) AND WA042D IN (1 .)
    AND WA042E IN (1 .) AND WA042F IN (1 .) AND WA042G IN (1 .) AND WA042H IN (1 .)
THEN WA042R=.;/*UNKNOWN*/
If WA042A = . AND WA042B = . AND WA042C = . AND WA042D = . AND WA042E = . AND
WA042F = . AND WA042G = . AND WA042H = . THEN WA042R=.;
IF WA042A = .N AND WA042B = .N AND WA042C = .N AND WA042D = .N AND WA042E = .N AND
WA042F = .N AND WA042G = .N AND WA042H = .N THEN WA042R=.N;
IF INCWEB=.B THEN WA042R=.B;
IF WA036SK=1 THEN WA042R=.D;


/*  coding for WA062R variable */
WA062R=.;
IF (WA062A=2 OR WA062B=2 OR WA062C=2 OR WA062D=2 OR WA062E=2)
    AND (WA062F=2 OR WA062G=2 OR WA062H=2) THEN WA062R=2;/*CIVILIAN AND MILITARY*/
ELSE IF (WA062A=2 OR WA062B=2 OR WA062C=2 OR WA062D=2 OR WA062E=2)
    AND (WA062F NE 2 OR WA062G NE 2 OR WA062H NE 2) THEN WA062R=1;/*MILITARY*/
ELSE IF (WA062A NE 2 OR WA062B NE 2 OR WA062C NE 2 OR WA062D NE 2 OR WA062E NE 2)
    AND (WA062F = 2 OR WA062G = 2 OR WA062H = 2) THEN WA062R=3;/*CIVILIAN*/
ELSE IF WA062A IN (1 .) AND WA062B IN (1 .) AND WA062C IN (1 .) AND WA062D IN (1 .)
    AND WA062E IN (1 .) AND WA062F IN (1 .) AND WA062G IN (1 .) AND WA062H IN (1 .)
THEN WA062R=.;/*UNKNOWN*/
IF WA062A = . AND WA062B = . AND WA062C = . AND WA062D = . AND WA062E = . AND
WA062F = . AND WA062G = . AND WA062H = . THEN WA062R=.;
IF WA062A = .N AND WA062B = .N AND WA062C = .N AND WA062D = .N AND WA062E = .N AND
WA062F = .N AND WA062G = .N AND WA062H = .N THEN WA062R=.N;
IF INCWEB=.B THEN WA062R=.B;
IF WA057SK=1 THEN WA062R=.D;
```

```
/*  coding for WA021R variable */
/*---------------------------------
CREATION OF MEAN OF WA021A-F
---------------------------------*/
SUPER=(WA021A IN (1 2 3 4 5)) +
      (WA021B IN (1 2 3 4 5)) +
      (WA021C IN (1 2 3 4 5)) +
      (WA021D IN (1 2 3 4 5)) +
      (WA021E IN (1 2 3 4 5)) +
      (WA021F IN (1 2 3 4 5));
IF INCWEB=.B THEN SUPER=.B;
IF SUPER/5>.5 THEN WA021R=MEAN(WA021A, WA021B, WA021C, WA021D, WA021E, WA021F);
IF INCWEB=.B THEN WA021R=.B;


/*  coding for TOTALGEN variable */
SAMPLE=1;
TOTALGEN=SAMPLE*10 + XSEX;
IF INCWEB=.B THEN TOTALGEN=.B;


/*  coding for XDEPLOY variable */
XDEPLOY=DEPLY;
IF DEPLY IN (1 3 .) THEN XDEPLOY=1;/*NOT DEPLOYED IN PAST 12 MONTHS*/
ELSE IF DEPLY in (2 .A) THEN XDEPLOY=2;/*DEPLOYED IN PAST 12 MONTHS*/
IF INCWEB=.B THEN XDEPLOY=.B;


/*  coding for XGENDPLY variable */
XGENDPLY=XDEPLOY*10+XSEX;
IF XDEPLOY=.N THEN XGENDPLY=.N;
IF INCWEB = .B THEN XGENDPLY =.B;


/*  coding for XGENSVCENL variable */
/*-----------------------------------------
CREATION OF GENDER BY SERVICE BY 5 level pay grade
-----------------------------------------*/
XGENSVCENL=XSEX*100+XSVC*10+XPAY5;
IF INCWEB=.B THEN XGENSVCENL=.B;


/*  coding for XSHGEN variable */
XSHGEN=XSH*10+XSEX;
```

```
/*  coding for SHCOMBOR2 variable */
/*-------------------------
CREATION OF SHCOMBO-5 LEVEL
----------------------------*/
SHCOMBOR2=.;/*DID NOT EXPERIENCE ANYTHING*/
IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBOR2=1;/*EXPERIENCED
SEXIST BEHAVIOR SINGLE CATEGORY*/
ELSE IF CRDBVR=2 AND SEXBEH=1 AND SEXATTN=1 AND SEXCOER=1 THEN
SHCOMBOR2=2;/*EXPERIENCED CRUDE BEHAVIOR SINGLE CATEGORY*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=1 THEN SHCOMBOR2=3;/*COMBO
OF SEXIST BEHAVIOR AND CRUDE BEHAVIOR CATEGORIES*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBOR2=4;/*COMBO
SEXIST BEHAVIOR, CRUDE BEHAVIOR & UNWANTED SEXUAL ATTENTION*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE If SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=1 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=1 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=1 AND CRDBVR=1 AND SEXATTN=1 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
ELSE IF SEXBEH=2 AND CRDBVR=2 AND SEXATTN=2 AND SEXCOER=2 THEN SHCOMBOR2=5;/*OTHER
COMBINATIONS OF BEHAVIORS*/
If INCWEB=.B THEN SHCOMBOR2=.B;


/*  coding for WA015R1 and WA016R1 variable */
/* Sum scale items
SHSAFE1SUM LABEL Con: Sum SHSAFE1 scale items
SHSAFE2SUM LABEL Con: Sum SHSAFE2 scale items
SASAFE1SUM LABEL Con: Sum SASAFE1 scale items
SASAFE2SUM LABEL Con: Sum SASAFE2 scale items
SHSAFE1SUM Length=8 FORMAT=Z6.
SHSAFE2SUM Length=8 FORMAT=Z3.
SASAFE1SUM Length=8 FORMAT=Z6.
SASAFE2SUM Length=8 FORMAT=Z3.
WA015AR 1=Not at all 3= Large extent
*/
```

```
SHSAFE1SUM = SUM((WA015AR*100000),(WA015BR*10000),(WA015CR*1000),(WA015DR*100),
(WA015ER*10),(WA015FR*1));
If INCWEB=.B then SHSAFE1SUM = .B;

SHSAFE2SUM = SUM((WA015GR*100),(WA015HR*10),(WA015IR*1));
If INCWEB=.B then SHSAFE2SUM = .B;

SASAFE1SUM = SUM((WA016AR*100000),(WA016BR*10000),(WA016CR*1000),(WA016DR*100),
(WA016ER*10),(WA016HR*1));
If INCWEB=.B then SASAFE1SUM = .B;

SASAFE2SUM = SUM((WA016GR*100),(WA016HR*10),(WA016IR*1));
If INCWEB=.B then SASAFE2SUM = .B;

/* For each scale - how many answers all items Large extent VS all item Not at all
SHSAFE1R: Brief: Safe From SH at Mil Locations and Times - Large extent VS Not at
all for all items
SHSAFE2R: Brief: Safe From SH at Non-Mil Locations and Times - Large extent VS Not
at all for all items
SASAFE1R: Brief: Safe From SA at Mil Locations and Times - Large extent VS Not at
all for all items
SASAFE2R: Brief: Safe From SA at Non-Mil Locations and Times - Large extent VS Not
at all for all items
FORMAT
1 Not at all (all)
2 Other values
3 Large extent (all)
*/

If SHSAFE1SUM > .Z then do;
  If SHSAFE1SUM = 111111 then SHSAFE1R = 1;
  Else if SHSAFE1SUM = 333333 then SHSAFE1R = 3;
  Else SHSAFE1R = 2;
END;
If INCWEB=.B then SHSAFE1R = .B;

If SHSAFE2SUM > .Z THEN do;
  If SHSAFE2SUM = 111 then SHSAFE2R = 1;
  Else if SHSAFE2SUM = 333 then SHSAFE2R = 3;
  Else SHSAFE2R = 2;
END;
If INCWEB=.B then SHSAFE2R = .B;

If SASAFE1SUM > .Z then do;
  If SASAFE1SUM = 111111 then SASAFE1R = 1;
  Else If SASAFE1SUM =
333333 then SASAFE1R = 3;
  Else SASAFE1R = 2;
END;
```

```
If INCWEB=.B then SASAFE1R = .B;

If SASAFE2SUM > .Z then do;
  If SASAFE2SUM = 111 then SASAFE2R = 1;
  Else if SASAFE2SUM = 333 then SASAFE2R = 3;
  Else SASAFE2R = 2;
END;
If INCWEB=.B
then SASAFE2R = .B;


/*WA015R1: Combine the values of SHSAFE1R and SHSAFE2R
Label: Brief: Felt safe from SH at Mil and non-mil locations/times (Large extent)
Format
1 Felt safe at all Mil locations/times
2 Felt safe at all non-Mil locations/times
3 Felt safe at all locations/times
4 Other
*/
If SHSAFE1R = . and SHSAFE2R = . then WA015R1 = .;
Else If SHSAFE1R = 3 and SHSAFE2R = 3 then WA015R1 = 3;
Else if SHSAFE1R = 3 and SHSAFE2R in (1 2 .) then WA015R1 = 1;
Else if SHSAFE2R = 3 and SHSAFE1R in (1 2 .) then WA015R1 = 2;
Else if SHSAFE1R in (. 1 2) and SHSAFE2R in (. 1 2) then WA015R1 = 4;
If INCWEB=.B then WA015R1 = .B;

/*WA016R1: Combine the values of SASAFE1R and SASAFE2R
Label: Brief: Felt safe from SA at Mil and non-mil
locations/times (Large extent) Format
1 Felt safe at all Mil locations/times
2 Felt safe at all non-Mil locations/times
3 Felt safe at all locations/times
4 Other
*/
If SASAFE1R = . and SASAFE2R = . then WA016R1 = .;
Else If SASAFE1R = 3 and SASAFE2R = 3 then WA016R1 = 3;
Else if SASAFE1R = 3 and SASAFE2R in (1 2 .) then WA016R1 = 1;
Else if SASAFE2R = 3 and SASAFE1R in (1 2 .) then WA016R1 = 2;
Else if SASAFE1R in (. 1 2) and SASAFE2R in (. 1 2) then WA016R1 = 4;
If INCWEB=.B THEN WA016R1 = .B;
```

```
/*  coding for WA085R2 variable */
/*---------------------------
 Set 0 and multiple response error to missing
---------------------------*/
WA085R2=.;
IF WA085 IN (0 .A) THEN WA085R2=.;
ELSE WA085R2=WA085;
IF INCWEB=.B THEN WA085R2=.B;


/*  coding for WA081R2 variable */
WA081R2=.;
IF WA081 IN (0 .A) THEN WA081R2=.;
ELSE WA081R2=WA081;
IF INCWEB=.B THEN WA081R2=.B;


/*  coding for AGERA variable */
/*---------------------------
 Set limit
---------------------------*/
AGERA=AGE;
if AGE = 999 then AGERA = .;
else IF AGE>=55 THEN AGERA=55;


/*  coding for WA069R AND WA069R2 variable */
WA069R=WA069;
IF WA069=4 THEN WA069R=1;/*NO*/
ELSE IF WA069=1 THEN WA069R=2;/*YES I MADE A RESTRICTED REPORT*/
ELSE IF WA069=2 THEN WA069R=3;/*YES I MADE AN UNRESTRICED REPORT*/
ELSE IF WA069=3 THEN WA069R=4;/*YES BUT I AM NOT SURE*/
IF INCWEB=.B THEN WA069R=.B;

WA069R2=WA069R;
IF WA069R=1 THEN WA069R2=1;/*NO*/
ELSE IF WA069R IN (2 3 4) THEN WA069R2=2;/*YES*/
IF INCWEB=.B THEN WA069R2=.B;


/*  coding for WA018AR variable */
/*---------------------------------
 Set multiple response error and missing to no
---------------------------*/
ARRAY NEC018 WA018AR WA018BR;
WA018AR=WA018A;
WA018BR=WA018B;
```

```
IF N(OF WA018A WA018B)>0 THEN DO;
  DO OVER NEC018;
    IF NEC018 IN (.A .) THEN NEC018=1;
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER NEC018;
    NEC018=.B;
  END;
END;


/*  coding for WA092R variable */
/*setting paper don't knows to .n*/
WA092R=WA092;
WA093R=WA093;
WA094R=WA094;
WA095R=WA095;

ARRAY REC092{4}  WA092  WA093  WA094  WA095;
ARRAY REC092U{4} WA092R WA093R WA094R WA095R;
DO B=1 TO 4;
  REC092U{B}=REC092{B};
  IF REC092{B}=99 THEN REC092U{B}=.N;
  IF INCWEB=.B THEN REC092U{B}=.B;
END;


/*  coding for WA046AR variable */
ARRAY REC046 WA046AR WA046BR WA046CR WA046DR ;
WA046AR=WA046A;
WA046BR=WA046B;
WA046CR=WA046C;
WA046DR=WA046D;

IF N(OF WA046A WA046B WA046C WA046D)>0 THEN DO;
  DO OVER REC046;
    IF REC046 IN (2 .A . 60) THEN REC046=1;/*No*/
  Else IF REC046=1 THEN REC046=2;/*Yes*/
  END;
END;

IF INCWEB=.B THEN DO;
  DO OVER REC046;
    REC046=.B;
  END;
END;
```

```
/*  coding for WA050R variable */
WA050R=WA050;
IF wa047=1 THEN WA050R=3;/*No, did not report the situation to anyone*/
IF INCWEB=.B THEN WA050R=.B;


/*  coding for WA064R variable */
WA064R=.;
IF WA064A=2 AND WA064B=2 AND WA064C=2 AND WA064D=2 THEN WA064R=2;/*YES*/
ELSE IF (WA064A=2 OR WA064B=2 OR WA064C=2) AND WA064D=2 THEN WA064R=2;/*YES*/
ELSE If WA064D=1 THEN WA064R=1;/*NO*/
ELSE IF WA064A IN (1 .) AND WA064B IN (1 .) AND WA064C IN (1 .) AND WA064D IN (2 .)
THEN WA064R=1;/*NO*/
IF WA064A =. AND WA064B=. AND WA064C=. AND WA064D=. THEN WA064R=.;/*NO RESPONSE*/
IF WA064A=.N AND WA064B=.N AND WA064C=.N AND WA064D=.N THEN WA064R=.N;/*NOT
APPLICABLE*/
IF WA057SK=1 THEN WA064R=.D;
IF INCWEB=.B THEN WA064R=.B;


/*  coding for WA065R variable */
WA065R=.;
IF WA065A=2 AND WA065B=2 THEN WA065R=2;/*YES*/
ELSE IF WA065A=2 AND WA065B=1 THEN WA065R=1;/*NO*/
ELSE IF WA065A=1 AND WA065B=2 THEN WA065R=1;/*NO*/
ELSE IF WA065A=1 AND WA065B=1 THEN WA065R=1;/*NO*/
ELSE IF WA065A=. AND WA065B=2 THEN WA065R=1;/*NO*/
ELSE IF WA065A=2 AND WA065B=. THEN WA065R=1;/*NO*/
ELSE IF WA065A=.N AND WA065B=.N THEN WA065R=.N;/*NOT APPLICABLE*/
IF WA057SK=1 THEN WA065R=.D;
IF INCWEB=.B THEN WA065R=.B;


/*  coding for WA063R variable */
WA063R=.;
IF WA063A=2 or WA063B=2 or WA063C=2 OR WA063D=2 THEN WA063R=2;/*YES*/
ELSE IF WA063A=1 AND WA063B=1 AND WA063C=1 AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=. AND WA063B=1 AND WA063C=1 AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=1 AND WA063B=. AND WA063C=1 AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=1 AND WA063B=1 AND WA063C=. AND WA063D=1 THEN WA063R=1;/*NO*/
ELSE IF WA063A=1 AND WA063B=1 AND WA063C=1 AND WA063D=. THEN WA063R=1;/*NO*/
IF INCWEB=.B THEN WA063R=.B;
IF WA056SK=1 THEN WA063R=.D;
```

```
/*  coding for XPAY4 variable */
IF XPAY7 IN (1,2) THEN XPAY4=1; /*E1-E4*/
ELSE IF XPAY7 IN (3,4) THEN XPAY4=2; /*E5-E9*/
ELSE IF XPAY7 IN (6) THEN XPAY4=3; /*O1-O3*/
ELSE IF XPAY7 IN (7) THEN XPAY4=4;/*O4-O6*/
ELSE XPAY4 = .;/*W1-W5*/
IF INCWEB = .B THEN XPAY4 =.B;


/*  coding for XGENPAY4 variable */
XGENPAY4=XPAY4*10+XSEX;
IF INCWEB = .B THEN XGENPAY4=.B;


/*  coding for XRETH2GEN variable */
XRETH2GEN=XRETH2*10+XSEX;
IF INCWEB=.B
THEN XRETH2GEN=.B;


/*  coding for SHCOMBO3L variable */
SHCOMBO3L=SHCOMBO;
IF SHCOMBO =1 THEN SHCOMBO3L=1;/*Experienced none*/
ELSE IF SHCOMBO IN (2 3) THEN SHCOMBO3L=2; /*Experienced 1 behavior*/
ELSE IF SHCOMBO IN (4 5 6) THEN SHCOMBO3L=3;/*Experienced multiple behavior*/
IF INCWEB=.B THEN SHCOMBO3L=.B;


/*  coding for RETALAR variable */
/*------------------------
CREATION OF RETALAR-RETALBR RECODE VALUE OF 2 TO 3 AND RECODE VALUE OF 3 TO 2
-------------------------*/
RETALAR=RETALA;
RETALBR=RETALB;

ARRAY BVRETAL{2}  RETALA  RETALB;
ARRAY BVRETALR{2} RETALAR RETALBR;

DO B = 1 TO 2;
  BVRETALR{B}=BVRETAL{B};
  IF BVRETAL{B}=3 THEN BVRETALR{B}=2; /*Don't know*/
  IF BVRETAL{B}=2 THEN BVRETALR{B}=3; /*No*/
  IF INCWEB=.B THEN BVRETALR{B}=.B;
END;
```

```
/*  coding for SHCOMBOR3 variable */
SHCOMBOR3=SHCOMBO;
IF SHCOMBO=4 THEN SHCOMBOR3=3; /*Combination of sexist and crude/offensive
behavior*/
ELSE IF SHCOMBO=5 THEN SHCOMBOR3=4; /*Combination of sexist, crude/offensive and
USA*/
ELSE IF SHCOMBO IN (3 6) THEN SHCOMBOR3=5; /*All other combinations*/
IF INCWEB=.B THEN SHCOMBOR3=.B;


/*  coding for SHCOMBO1 variable */
/*----------------------------
CREATION OF SHCOMBO1 - SHCOMBO7
INDICATES YES FOR EACH LEVEL OF SHCOMBOR3
-------------------------------------*/
ARRAY BV035 SHCOMBO1 SHCOMBO2 SHCOMBO3 SHCOMBO4 SHCOMBO5;
DO OVER BV035;
  BV035=1;
  IF SHCOMBOR3=.B THEN BV035=.B;
  IF SHCOMBOR3=. THEN BV035=. ;
  IF SHCOMBOR3=.N THEN BV035=.N;
  IF SHCOMBOR3=.A THEN BV035=.A;
END;

IF SHCOMBO1 GE 1 THEN DO;
  IF SHCOMBOR3=1 THEN SHCOMBO1=2;    /*Experienced SB only*/
  ELSE IF SHCOMBOR3 NE 1 THEN SHCOMBO1=1;
  If SHCOMBOR3=2 THEN SHCOMBO2=2;    /*Experienced crude/offensive behavior only*/
  ELSE IF SHCOMBOR3 NE 2 THEN SHCOMBO2=1;
  IF SHCOMBOR3=3 THEN SHCOMBO3=2;    /*Experienced sexist behavior and
crude/offensive behavior*/
  ELSE IF SHCOMBOR3 NE 3 THEN SHCOMBO3=1;
  IF SHCOMBOR3=4 THEN SHCOMBO4=2;    /*Experienced sexist behavior, crude/offensive
behavior and Unwanted sexual attention*/
  ELSE IF SHCOMBOR3 NE 4 THEN SHCOMBO4=1;
  IF SHCOMBOR3=5 THEN SHCOMBO5=2;   /*Experienced all other combinations of
behaviors */
  ELSE IF SHCOMBOR3 NE 5 THEN SHCOMBO5=1;
END;
```

```
/*  coding for WA019R variable */
/*------------------------
CREATION OF WA019R
COLLAPSE FROM 7 LEVELS TO 5
-------------------------*/
WA019R=WA019;
IF WA019 IN (2 3) THEN WA019R=2; /*Almost entirely men/more men than women*/
ELSE IF WA019=4 THEN WA019R=3; /*About equal numbers of men and women*/
ELSE IF WA019 IN (5 6) THEN WA019R=4; /*Almost entirely women/more women than men*/
ELSE IF WA019=7 THEN WA019R=5; /*All women*/
IF INCWEB=.B THEN WA019R=.B;


/*  coding for WA023R1 variable */
/*------------------------
CREATION OF WA023R1
REVERSE SCALE
-------------------------*/
WA023R1=WA023;
IF WA023=1 THEN WA023R1=5;
ELSE IF WA023=2 THEN WA023R1=4;
ELSE IF WA023=4 THEN WA023R1=2;
ELSE IF WA023=5 THEN WA023R1=1;
If INCWEB=.B THEN WA023R1=.B;


/*  coding for WA023R2 variable */
/*-------------------------
CREATION OF WA023R2
-------------------------*/
WA023R2=WA023;
IF WA023 IN (1 2) THEN WA023R2=2;/*YES*/
ELSE IF WA023 IN (3 4 5) THEN WA023R2=1;/*NO*/
IF INCWEB=.B THEN WA023R2=.B;


/*  coding for WA033LMR4 variable */
/*-----------------------------
CREATION OF WA033LMR4
REVERSE SCALE
----------------------*/
WA033LMR4=WA033LMR;
IF WA033LMR=1 THEN WA033LMR4=4;
ELSE IF WA033LMR=2 THEN WA033LMR4=3;
ELSE IF WA033LMR=3 THEN WA033LMR4=2;
ELSE IF WA033LMR=4 THEN WA033LMR4=1;
IF INCWEB=.B THEN WA033LMR4=.B;
```

```
/*  coding for WA035AR2 variable */
/*------------------------
CREATION OF WA035AR2 - WA035TR2
COLLAPSE SCALE FROM 5 LEVELS TO 3
-------------------------------------*/
WA035AR2=WA035A;
WA035BR2=WA035B;
WA035CR2=WA035C;
WA035DR2=WA035D;
WA035ER2=WA035E;
WA035FR2=WA035F;
WA035GR2=WA035H;
WA035HR2=WA035H;
WA035IR2=WA035I;
WA035JR2=WA035J;
WA035KR2=WA035K;
WA035LR2=WA035L;
WA035MR2=WA035M;
WA035NR2=WA035N;
WA035OR2=WA035O;
WA035PR2=WA035P;
WA035QR2=WA035Q;
WA035RR2=WA035R;
WA035SR2=WA035S;
WA035TR2=WA035T;

ARRAY BV035A{20}  WA035A   WA035B   WA035C   WA035D   WA035E
                  WA035F   WA035G   WA035H   WA035I   WA035J
                  WA035K   WA035L   WA035M   WA035N   WA035O
                  WA035P   WA035Q   WA035R   WA035S   WA035T;
ARRAY BV035AR{20} WA035AR2 WA035BR2 WA035CR2 WA035DR2 WA035ER2
                  WA035FR2 WA035GR2 WA035HR2 WA035IR2 WA035JR2
                  WA035KR2 WA035LR2 WA035MR2 WA035NR2 WA035OR2
                  WA035PR2 WA035QR2 WA035RR2 WA035SR2 WA035TR2;

DO B = 1 TO 20;
  BV035AR{B}=BV035A{B};
  IF BV035A{B} IN (2 3) THEN BV035AR{B} = 2; /*Sometimes*/
  ELSE IF BV035A{B} IN (4 5) THEN BV035AR{B} = 3; /*Often*/
  ELSE IF BV035A{B} =.A THEN BV035AR{B} = .;
  IF INCWEB = .B THEN BV035AR{B} = .B;
END;


/*  coding for WA040AR variable */
/*------------------------
CREATION OF WA040AR - WA040IR
COLLAPSE SCALE FROM 5 LEVELS TO 3
-------------------------*/
```

```
WA040AR=WA040A;
WA040BR=WA040B;
WA040CR=WA040C;
WA040DR=WA040D;
WA040ER=WA040E;
WA040FR=WA040F;
WA040GR=WA040G;
WA040HR=WA040H;
WA040IR=WA040I;

ARRAY BV040{9}  WA040A  WA040B  WA040C  WA040D
                WA040E  WA040F  WA040G  WA040H  WA040I;
ARRAY BV040R{9} WA040AR WA040BR WA040CR WA040DR
                WA040ER WA040FR WA040GR WA040HR WA040IR;

DO B = 1 TO 9;
  BV040R{B}=BV040{B};
  IF BV040{B} IN (2 3) THEN BV040R{B}=2; /*Some of it*/
  ELSE IF BV040{B}=4 THEN BV040R{B}=3; /*All of it*/
  ELSE IF BV040{B}=.A THEN BV040R{B}=.;
  IF INCWEB=.B THEN BV040R{B}=.B;
END;

/*  coding for WA042R2 variable */
/*------------------------
CREATION OF WA042R2-WA042R4
INDICATES YESES FOR EACH LEVEL OF WA042R
----------------*/
ARRAY BV042 WA042R2 WA042R3 WA042R4;
DO OVER BV042;
  BV042=1;
  IF WA042R=.B THEN BV042=.B;
  IF WA042R=. THEN BV042=.;
  IF WA042R=.N THEN BV042=.N;
  IF WA042R=.A THEN BV042=.A;
  IF WA042R=.D THEN BV042=.D;
END;

IF WA042R2 GE 1 THEN DO;
  IF WA042R=1 THEN WA042R2=2;
  ELSE IF WA042R2 NE 1 THEN WA042R2=1;
  IF WA042R=2 THEN WA042R3=2;
  ELSE IF WA042R2 NE 2 THEN WA042R3=1;
  IF WA042R=3 THEN WA042R4=2;
  ELSE IF WA042R2 NE 31 THEN WA042R4=1;
END;
```

```
/*  coding for WA043R1 variable */
/*-----------------------------
CREATION OF WA043R1-WA043R3
indicates "marked" for each level of Q43
-----------------------------*/
ARRAY BV043 WA043R1 WA043R2 WA043R3;
DO OVER BV043;
BV043=1;
  IF WA043=.B THEN BV043=.B;
  IF WA043=. THEN BV043=. ;
  IF WA043=.N THEN BV043=.N;
  IF WA043=.A THEN BV043=.;
  IF WA043=.D THEN BV043=.D;
END;

IF WA043R1 GE 1 THEN DO;
  IF WA043=1  THEN WA043R1=2;
  ELSE IF WA043 NE 1 THEN WA043R1=1;
  IF WA043=2  THEN WA043R2=2;
  ELSE IF WA043 NE 2 THEN WA043R2=1;
  If WA043=3  THEN WA043R3=2;
  ELSE IF WA043 NE 3 THEN WA043R3=1;
END;


/*  coding for WA044R variable */
/*-----------------------------
CREATION OF WA044R
COLLAPSE FROM 5 LEVELS TO 3
-----------------------------*/
WA044R=WA044;
DO B = 1 TO 1;
  WA044R=WA044;
  IF WA044 IN (1 2) THEN WA044R=1; /*Less than a month*/
  ELSE IF WA044 IN (3 4) THEN WA044R=2; /*1 month to less than 6 months*/
  ELSE IF WA044=5 THEN WA044R=3; /*6 months or more*/
  IF WA044=.A THEN WA044R=.;
  IF INCWEB=.B THEN WA044R=.B;
END;
```

```
/*  coding for WA044R2 variable */
/*-----------------------------
CREATION OF WA044R2-WA044R4
indicates "marked" for each level of WA044R
-----------------------------*/
ARRAY BV044 WA044R2 WA044R3 WA044R4;
DO OVER BV044;
  BV044=1;
  IF WA044R=.B THEN BV044=.B;
  IF WA044R=. THEN BV044=. ;
  IF WA044R=.N THEN BV044=.N;
  IF WA044R=.A THEN BV044=.A;
  IF WA044R=.D THEN BV044=.D;
END;

IF WA044R2 GE 1 THEN DO;
  IF WA044R=1  THEN WA044R2=2;
  ELSE IF WA044R NE 1 THEN WA044R2=1;
  IF WA044R=2  THEN WA044R3=2;
  ELSE IF WA044R NE 2 THEN WA044R3=1;
  IF WA044R=3  THEN WA044R4=2;
  ELSE IF WA044R NE 3 THEN WA044R4=1;
END;


/*  coding for WA046R variable */
/*-----------------------------
CREATION OF WA046R
-------------------------*/
WA046R=.;
IF WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1 THEN WA046R=2; /*Yes*/
ELSE IF WA046A IN (2 60) AND
        WA046B IN (2 60) AND
        WA046C IN (2 60) AND
        WA046D IN (2 60) THEN WA046R=1; /*No*/
IF INCWEB=.B THEN WA046R=.B;
IF WA046A=.D THEN WA046R=.D;
IF WA036SK=1 THEN WA046R=.D;
```

```
/*  coding for WA047R variable */
/*----------------------------
combines q46 and q47
-------------------------*/
WA047R=.;
IF (WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1) AND WA047=2 THEN WA047R=3;
/*TALKED AND REPORTED*/
ELSE IF WA046A=. AND WA046B=. AND WA046C=. AND WA046D=. and WA047 =. THEN WA047R=.;
ELSE IF (WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1) and WA047 IN (1 . .A) THEN
WA047R=1; /*TALKED TO SOMEONE*/
ELSE IF WA046A NE 1 AND WA046B NE 1 AND WAO46C NE 1 AND WA046D NE 1 AND WA047=2
THEN WA047R=2;/*DISCUSSED REPORTED TO DOD INDIVIDUAL ORGANIZATION */
ELSE IF WA046A NE 1 AND WA046B NE 1 AND WA046C NE 1 AND WA046D NE 1 and WA047 IN (.
1) THEN WA047R=4; /*DID NOT TALK OR REPORT*/
IF INCWEB=.B THEN WA047R=.B;
IF WA046A=.D THEN WA047R=.D;


/*  coding for WA047R2 variable */
/*----------------------------
CREATION OF WA047R2 to WA047R5
Indicates YESES for each level of Q47
--------------------------*/
ARRAY BV047 WA047R2 WA047R3 WA047R4 WA047R5;
DO OVER BV047;
  BV047=1;
  IF WA047R=.B THEN BV047=.B;
  IF WA047R=. THEN BV047=. ;
  IF WA047R=.N THEN BV047=.N;
  IF WA047R=.A THEN BV047=.;
  IF WA047R=.D THEN BV047=.D;
END;

IF WA047R2 GE 1 THEN DO;
  IF WA047R=1  THEN WA047R2=2;
  ELSE IF WA047R NE 1 THEN WA047R2=1;
  IF WA047R=2  THEN WA047R3=2;
  ELSE IF WA047R NE 2 THEN WA047R3=1;
  IF WA047R=3  THEN WA047R4=2;
  ELSE IF WA047R NE 3 THEN WA047R4=1;
  IF WA047R=4  THEN WA047R5=2;
  ELSE IF WA047R NE 4 THEN WA047R5=1;
END;
```

```
/*  coding for WA049AR variable */
/*------------------------
CREATION OF WA049AR-WA049IR
RECODE VALUE OF 60 TO 3
-------------------------*/
WA049AR=WA049A;
WA049BR=WA049B;
WA049CR=WA049C;
WA049DR=WA049D;
WA049ER=WA049E;
WA049FR=WA049F;
WA049GR=WA049G;
WA049HR=WA049H;
WA049IR=WA049I;

ARRAY BV049{9}  WA049A  WA049B  WA049C  WA049D
                WA049E  WA049F  WA049G  WA049H  WA049I;
ARRAY BV049R{9} WA049AR WA049BR WA049CR WA049DR
                WA049ER WA049FR WA049GR WA049HR WA049IR;

DO B = 1 TO 9;
  BV049R{B}=BV049{B};
  IF BV049{B}=2 THEN BV049R{B}=3;/*No*/
  ELSE IF BV049{B}=60 THEN BV049R{B}=2;/*Don't Know*/
  If INCWEB=.B THEN BV049R{B}=.B;
END;


/*  coding for WA052R variable */
/*----------------------------
COLLAPSE FROM 5 LEVELS TO 3 LEVELS
----------------------------*/
WA052R=WA052;
IF WA052 IN (1 2) THEN WA052R=1; /*Dissatisfied*/
ELSE IF WA052 IN (4 5) THEN WA052R=3; /*Satisfied*/
ELSE If WA052=3 THEN WA052R=2; /*Neither satisfied nor dissatisfied*/
IF INCWEB=.B THEN WA052R=.B;
```

```
/*  coding for WA054R2 variable */
/*------------------------
CREATION OF WA054R2-WA054R5
indicates yeses for each level of Q54
------------------------------*/
ARRAY BV054 WA054R2 WA054R3 WA054R4 WA054R5;
DO OVER BV054;
  BV054=1;
  IF WA054R=.B THEN BV054=.B;
  IF WA054R=. THEN BV054=. ;
  IF WA054R=.N THEN BV054=.N;
  IF WA054R=.A THEN BV054=.A;
  IF WA054R=.D THEN BV054=.D;
END;

IF WA054R2 GE 1 THEN DO;
  IF WA054R=1 THEN WA054R2=2;
  ELSE IF WA054R NE 1 THEN WA054R2=1;
  IF WA054R=2 THEN WA054R4=2;
  ELSE IF WA054R NE 2 THEN WA054R4=1;
  IF WA054R=3 THEN WA054R3=2;
  ELSE IF WA054R NE 3 THEN WA054R3=1;
  IF WA054R=4 THEN WA054R5=2;
  ELSE IF WA054R NE 4 THEN WA054R5=1;
END;


/*  coding for WA056R1 variable */
/*----------------------------
CREATION OF WA056R1-WA056R3
INDICATES YES FOR EACH LEVEL
--------------------------*/
ARRAY BV056 WA056R1 WA056R2 WA056R3;
DO OVER BV056;
  BV056=1;
  IF WA056=.B THEN BV056=.B;
  IF WA056=. THEN BV056=.;
  IF WA056=.N THEN BV056=.N;
  IF WA056=.A THEN BV056=.;
  IF WA056=.D THEN BV056=.D;
END;
IF WA056R1 GE  1 THEN DO;
  IF WA056=1 THEN WA056R1=2;
  ELSE IF WA056 NE 1 THEN WA056R1=1;
  IF WA056=2 THEN WA056R2=2;
  ELSE IF WA056 NE 2 THEN WA056R2=1;
  IF WA056=3 THEN WA056R3=2;
  ELSE IF WA056 NE 3 THEN WA056R3=1;
END;
```

```
/*  coding for WA056R4 variable */
/*----------------------------
INDICATES YES FOR EACH LEVEL
---------------------------*/
WA056R4=WA056R1;
IF WA056R1=2 THEN WA056R4=2;
IF INCWEB=.B THEN WA056R4=.B;


/*  coding for WA056R5 variable */
/*----------------------------
INDICATES YES FOR EACH LEVEL
---------------------------*/
WA056R5=WA056R3;
IF WA056R3=2 THEN WA056R5=2;
IF INCWEB=.B THEN WA056R5=.B;


/*  coding for WA056R6 variable */
/*----------------------------
CREATION OF WA056R6
INDICATES YES FOR EACH LEVEL
---------------------------*/
WA056R6=WA056R2;
IF WA056R2=2 THEN WA056R6=2;
IF INCWEB=.B THEN WA056R6=.B;
```

```
/*  coding for WA060R1 variable */
/*-----------------------------
CREATION OF WA060R1-WA060R7
divides WA060 into 7 levels, indicating "marked"
-----------------------------*/
ARRAY BV060 WA060R1 WA060R2 WA060R3 WA060R4 WA060R5 WA060R6 WA060R7;
DO OVER BV060;
BV060=1;
IF WA060=.B THEN BV060=.B;
  IF WA060=. THEN BV060=. ;
  IF WA060=.N THEN BV060=.N;
  IF WA060=.A THEN BV060=.;
  IF WA060=.D THEN BV060=.D;
END;

IF WA060R1 GE 1 THEN DO;
  IF WA060=1  THEN WA060R1=2;
  ELSE IF WA060 NE 1 THEN WA060R1=1;
  IF WA060=2  THEN WA060R2=2;
  ELSE IF WA060 NE 2 THEN WA060R2=1;
  IF WA060=3  THEN WA060R3=2;
  ELSE IF WA060 NE 3 THEN WA060R3=1;
  IF WA060=4  THEN WA060R4=2;
  ELSE IF WA060 NE 4 THEN WA060R4=1;
  IF WA060=5  THEN WA060R5=2;
  ELSE IF WA060 NE 5 THEN WA060R5=1;
  IF WA060=6  THEN WA060R6=2;
  ELSE IF WA060 NE 6 THEN WA060R6=1;
  IF WA060=7  THEN WA060R7=2;
  ELSE IF WA060 NE 7 THEN WA060R7=1;
END;


/*  coding for WA061R3 variable */
/*-----------------------------
CREATION OF WA061R3
SETS "NOT SURE" TO MISSING
-------------------------*/
WA061R3=WA061R1;
IF WA061R1=2 THEN WA061R3=3;
ELSE IF WA061R1=3 THEN WA061R3=2;
ELSE IF WA061R1=4 THEN WA061R3=.;
IF INCWEB=.B THEN WA061R3=.B;
```

```
/*  coding for WA061R4 variable */
/*----------------------------
CREATION OF WA061R4
SETS "NOT SURE" TO MISSING
-------------------------*/
WA061R4=WA061R2;
IF WA061R2=3 THEN WA061R4=.;
IF WA061R2=1 THEN WA061R4=2;
IF WA061R2=2 THEN WA061R4=1;
IF INCWEB=.B THEN WA061R4=.B;


/*  coding for WA062R2 variable */
/*----------------------------
CREATION OF WA062R2-WA063R4
indicates "yes" for each level of WA062R
------------------------------*/
ARRAY BV062 WA062R2 WA062R3 WA062R4;
DO OVER BV062;
  BV062=1;
  IF WA062R=.B THEN BV062=.B;
  IF WA062R=. THEN BV062=. ;
  IF WA062R=.N THEN BV062=.N;
  IF WA062R=.A THEN BV062=.A;
  IF WA062R=.D THEN BV062=.D;
END;

IF WA062R2 GE 1 THEN DO;
  IF WA062R=1  THEN WA062R2=2;
  ELSE IF WA062R NE 1 THEN WA062R2=1;
  IF WA062R=2  THEN WA062R3=2;
  ELSE IF WA062R NE 2 THEN WA062R3=1;
  IF WA062R=3  THEN WA062R4=2;
  ELSE IF WA062R NE 3 THEN WA062R4=1;
END;


/*  coding for WA066R2 variable */
/*----------------------------
INDICATES YES FOR WA066E AND WA066F
-------------------------*/
WA066R2=.;
IF WA066E=1 AND WA066F=1 THEN WA066R2=3;
ELSE IF WA066E=1 AND WA066F IN (2 60) THEN WA066R2=2;
ELSE IF WA066F=1 AND WA066E IN (2 60) THEN WA066R2=1;
ELSE IF WA066E=. AND WA066F=. THEN WA066R2=.;
ELSE IF WA066E IN (2 60 .) AND WA066F IN (2 60 .) THEN WA066R2=4;
IF WA057SK=.D THEN WA066R2=.D;
IF INCWEB=.B THEN WA066R2=.B;
```

```
/*  coding for WA067R1 variable */
/*-----------------------------
indicates "marked" for each level of Q67
-----------------------------*/
ARRAY BV067 WA067R1 WA067R2 WA067R3 WA067R4;
DO OVER BV067;
  BV067=1;
  IF WA067=.B THEN BV067=.B;
  IF WA067=. THEN BV067=. ;
  IF WA067=.N THEN BV067=.N;
  IF WA067=.A THEN BV067=.;
  IF WA067=.D THEN BV067=.D;
END;
IF WA067R1 GE 1 THEN DO;
  IF WA067=1  THEN WA067R1=2;
  ELSE IF WA067 NE 1 THEN WA067R1=1;
  IF WA067=2  THEN WA067R2=2;
  ELSE IF WA067 NE 2 THEN WA067R2=1;
  IF WA067=3  THEN WA067R3=2;
  ELSE IF WA067 NE 3 THEN WA067R3=1;
  IF WA067=4  THEN WA067R4=2;
  ELSE IF WA067 NE 4 THEN WA067R4=1;
END;


/*  coding for WA069R3 variable */
/*-----------------------------
CREATION OF WA069R3-WA069R6
indicates "marked" for each level of Q69
-----------------------------*/
ARRAY BV069 WA069R3 WA069R4 WA069R5 WA069R6;
DO OVER BV069;
  BV069=1;
  IF WA069=.B THEN BV069=.B;
  IF WA069=. THEN BV069=. ;
  IF WA069=.N THEN BV069=.N;
  IF WA069=.A THEN BV069=.;
  IF WA069=.D THEN BV069=.D;
END;
IF WA069R3 GE 1 THEN DO;
  IF WA069=1  THEN WA069R3=2;
  ELSE IF WA069 NE 1 THEN WA069R3=1;
  IF WA069=2  THEN WA069R4=2;
  ELSE IF WA069 NE 2 THEN WA069R4=1;
  IF WA069=3  THEN WA069R5=2;
  ELSE IF WA069 NE 3 THEN WA069R5=1;
  IF WA069=4  THEN WA069R6=2;
  ELSE IF WA069 NE 4 THEN WA069R6=1;
END;
```

```
/*  coding for WA071AR variable */
/*-----------------------------
CREATION OF WA071AR-WA071FR
recodes value of 60 into value of 2
-----------------------------*/
WA071AR=WA071A;
WA071BR=WA071B;
WA071CR=WA071C;
WA071DR=WA071D;
WA071ER=WA071E;
WA071FR=WA071F;

ARRAY BV071{6}  WA071A  WA071B  WA071C  WA071D  WA071E  WA071F;
ARRAY BV071R{6} WA071AR WA071BR WA071CR WA071DR WA071ER WA071FR;

DO B = 1 TO 6;
  BV071R{B}=BV071{B};
  IF BV071{B}=60 THEN BV071R{B}=2; /*Don't know*/
  ELSE IF BV071{B}=2 THEN BV071R{B}=3; /*No*/
  If INCWEB=.B THEN BV071R{B}=.B;
END;


/*  coding for WA073AR variable */
/*-----------------------------
recodes values of 60 into values of 2 and values of 3 into values of 2
-----------------------------*/
WA073AR=WA073A;
WA073BR=WA073B;
WA073CR=WA073C;
WA073DR=WA073D;
WA073ER=WA073E;
WA073FR=WA073F;
WA073GR=WA073G;

ARRAY BV073{7}  WA073A  WA073B  WA073C  WA073D  WA073E  WA073F  WA073G;
ARRAY BV073R{7} WA073AR WA073BR WA073CR WA073DR WA073ER WA073FR WA073GR;

DO B = 1 TO 7;
  BV073R{B}=BV073{B};
  IF BV073{B}=60 THEN BV073R{B}=2; /*Don't know*/
  ELSE IF BV073{B}=2 THEN BV073R{B}=3; /*No*/
  IF INCWEB=.B THEN BV073R{B}=.B;
END;
```

```
/*  coding for WA073R2 variable */
/*-----------------------------
CREATION OF WA073R2-WA073R5
DISPLAYS"YES" FOR EACH LEVEL OF WA073R
---------------------------------*/
ARRAY BV073I WA073R2 WA073R3 WA073R4 WA073R5;
DO OVER BV073I;
  BV073I=1;
  IF WA073R=.B THEN BV073I=.B;
  If WA073R=. THEN BV073I=.;
  IF WA073R=.N THEN BV073I=.N;
  IF WA073R=.A THEN BV073I=.A;
  IF WA073R=.D THEN BV073I=.D;
END;

IF WA073R2 GE 1 THEN DO;
  IF WA073R=1 THEN WA073R2=2;
  ELSE IF WA073R NE 1 THEN WA073R2=1;
  IF WA073R=2 THEN WA073R3=2;
  ELSE If WA073R NE 2 THEN WA073R3=1;
  IF WA073R=3 THEN WA073R4=2;
  ELSE IF WA073R NE 3 THEN WA073R4=1;
  IF WA073R=4 THEN WA073R5=2;
  ELSE IF WA073R NE 4 THEN WA073R5=1;
END;
```

```
/*  coding for WA075R1 variable */
/*-----------------------------
CREATION OF WA075RA-WA075RG
DISPLAYs "MARKED" FOR EACH LEVEL OF Q75
---------------------------------*/
ARRAY BV075 WA075R1 WA075R2 WA075R3 WA075R4 WA075R5 WA075R6 WA075R7;
DO OVER BV075;
  BV075=1;
  IF WA075=.B THEN BV075=.B;
  IF WA075=. THEN BV075=.;
  IF WA075=.N THEN BV075=.N;
  IF WA075=.A THEN BV075=.A;
  IF WA075=.D THEN BV075=.D;
END;

IF WA075R1 GE 1 THEN DO;
  IF WA075=1 THEN WA075R1=2;
  ELSE IF WA075 NE 1 THEN WA075R1=1;
  IF WA075=2 THEN WA075R2=2;
  ELSE If WA075 NE 2 THEN WA075R2=1;
  IF WA075=3 THEN WA075R3=2;
  ELSE IF WA075 NE 3 THEN WA075R3=1;
  IF WA075=4 THEN WA075R4=2;
  ELSE IF WA075 NE 4 THEN WA075R4=1;
  IF WA075=5 THEN WA075R5=2;
  ELSE IF WA075 NE 5 THEN WA075R5=1;
  IF WA075=6 THEN WA075R6=2;
  ELSE IF WA075 NE 6 THEN WA075R6=1;
  IF WA075=7 THEN WA075R7=2;
  ELSE IF WA075 NE 7 THEN WA075R7=1;
END;


/*  coding for WA081R3 variable */
/*-----------------------------
CREATION OF WA081R3
COLLAPSE SCALE FROM 6 LEVELS TO 4 LEVELS
---------------------------------*/
WA081R3=WA081R;
IF WA081R IN (4 5 6) THEN WA081R3=3; /*Trained three times or more*/
ELSE IF WA081R=3 THEN WA081R3=4; /*Trained once*/
IF INCWEB=.B THEN WA081R3=.B;
```

```
/*  coding for WA083R1 variable */
/*----------------------------
CREATION OF WA083R1-WA083R4
INDICATES MARKED FOR EACH LEVEL OF Q83
----------------------------*/
ARRAY BV083 WA083R1 WA083R2 WA083R3 WA083R4;
DO OVER BV083;
  BV083=1;
  IF WA083=.B THEN BV083=.B;
  IF WA083=. THEN BV083=.;
  IF WA083=.N THEN BV083=.N;
  IF WA083=.A THEN BV083=.;
  IF WA083=.D THEN BV083=.D;
END;

IF WA083R1 GE 1 THEN DO;
  IF WA083=1 THEN WA083R1=2;
  ELSE IF WA083 NE 1 THEN WA083R1=1;
  IF WA083=2 THEN WA083R2=2;
  ELSE IF WA083 NE 2 THEN WA083R2=1;
  IF WA083=3 THEN WA083R3=2;
  ELSE IF WA083 NE 3 THEN WA083R3=1;
  IF WA083=4 THEN WA083R4=2;
  ELSE IF WA083 NE 4 THEN WA083R4=1;
END;


/*  coding for WA085R3 variable */
/*----------------------------
CREATION OF WA085R3
COLLAPSES SCALE FROM 6 TO 4 LEVELS
----------------------------*/
WA085R3=WA085R;
IF WA085R IN (4 5 6) THEN WA085R3=3; /*Trained three times*/
ELSE IF WA085R=3 THEN WA085R3=4; /*Trained once*/
IF INCWEB=.B THEN WA085R3=.B;


/*  coding for WA086AR variable */
/*----------------------------
CREATION OF WA086AR-WA086GR
COLLAPSED SCALES FROM 5 LEVELS TO 3 LEVELS
-------------------------*/
WA086AR=WA086A;
WA086BR=WA086B;
WA086CR=WA086C;
WA086DR=WA086D;
WA086ER=WA086E;
WA086FR=WA086F;
```

```
WA086GR=WA086G;

ARRAY BV086{7}  WA086A  WA086B  WA086C  WA086D  WA086E  WA086F  WA086G;
ARRAY BV086R{7} WA086AR WA086BR WA086CR WA086DR WA086ER WA086FR WA086GR;

DO B = 1 TO 7;
  BV086R{B}=BV086{B};
  IF BV086{B} IN (1 2) THEN BV086R{B}=1; /*Disagree*/
  ELSE IF BV086{B}=3 THEN BV086R{B}=2; /*Neither agree nor disagree*/
  ELSE IF BV086{B} IN (4 5) THEN BV086R{B}=3; /*Agree*/
  ELSE IF BV086{B}=.A THEN BV086R{B}=.;
  IF INCWEB=.B THEN BV086R{B}=.B;
END;


/*  coding for WA087AR1 variable */
/*-----------------------------
CREATION OF WA087AR1 to WA087AR4
Indicates Marked for each level of Q87
-----------------------------*/
ARRAY BV087A WA087AR1 WA087AR2 WA087AR3 WA087AR4;
DO OVER BV087A;
  BV087A=1;
  IF WA087A=.B THEN BV087A=.B;
  IF WA087A=. THEN BV087A=. ;
  IF WA087A=.N THEN BV087A=.N;
  IF WA087A=.A THEN BV087A=.;
  IF WA087A=.D THEN BV087A=.D;
END;

IF WA087AR1 GE 1 THEN DO;
  IF WA087A=1  THEN WA087AR1=2;
  ELSE IF WA087A NE 1 THEN WA087AR1=1;
  IF WA087A=2  THEN WA087AR2=2;
  ELSE IF WA087A NE 2 THEN WA087AR2=1;
  IF WA087A=3  THEN WA087AR3=2;
  ELSE IF WA087A NE 3 THEN WA087AR3=1;
  IF WA087A=4  THEN WA087AR4=2;
  ELSE IF WA087A NE 4 THEN WA087AR4=1;
END;
```

```
/*  coding for WA087BR1 variable */
/*----------------------------
CREATION OF WA087BR1 to WA087BR4
Indicates Marked for each level of Q87
----------------------------*/
ARRAY BV087B WA087BR1 WA087BR2 WA087BR3 WA087BR4;
DO OVER BV087B;
  BV087B=1;
  IF WA087B=.B THEN BV087B=.B;
  IF WA087B=. THEN BV087B=. ;
  IF WA087B=.N THEN BV087B=.N;
  IF WA087B=.A THEN BV087B=.;
  IF WA087B=.D THEN BV087B=.D;
END;

IF WA087BR1 GE 1 THEN DO;
  IF WA087B=1  THEN WA087BR1=2;
  ELSE IF WA087B NE 1 THEN WA087BR1=1;
  IF WA087B=2  THEN WA087BR2=2;
  ELSE IF WA087B NE 2 THEN WA087BR2=1;
  IF WA087B=3  THEN WA087BR3=2;
  ELSE IF WA087B NE 3 THEN WA087BR3=1;
  IF WA087B=4  THEN WA087BR4=2;
  ELSE IF WA087B NE 4 THEN WA087BR4=1;
END;


/*  coding for WA088AR variable */
/*----------------------------
RECODED THE VALUE OF 60 TO 2 AND VALUE OF 2 TO 3
----------------------------*/
WA088AR=WA088A;
WA088BR=WA088B;
WA088CR=WA088C;

ARRAY BV088{3}  WA088A  WA088B  WA088C;
ARRAY BV088R{3} WA088AR WA088BR WA088CR;

DO B = 1 TO 3;
  BV088R{B}=BV088{B};
  IF BV088{B}=60 THEN BV088R{B}=2; /*Don't know*/
  ELSE IF BV088{B}=2 THEN BV088R{B}=3; /*No*/
  IF INCWEB=.B THEN BV088R{B}=.B;
END;
```

```
/*  coding for WA094R2 variable */
/*----------------------------
CREATION OF WA094R2 & WA095R2
COLLAPSED SCALES FROM 5 LEVELS TO 3 LEVELS
--------------------------*/
WA094R2=WA094R;
WA095R2=WA095R;

ARRAY BV094{2}  WA094R  WA095R;
ARRAY BV094R{2} WA094R2 WA095R2;

DO B = 1 TO 2;
  BV094R{B}=BV094{B};
  IF BV094{B} IN (1 2) THEN BV094R{B}=1; /*Less often*/
  ELSE IF BV094{B}=3 THEN BV094R{B}=2; /*About the same*/
  ELSE IF BV094{B} IN (4 5) THEN BV094R{B}=3; /*More often*/
  ELSE IF BV094{B} =.A THEN BV094R{B}=.;
  If INCWEB=.B THEN BV094R{B}=.B;
END;


/*  coding for DEPLYR2 variable */
/*------------------------
CREATION OF DEPLYR2
switched values 1 & 2
----------------------*/
DEPLYR2=DEPLY;
IF DEPLY=2 THEN DEPLYR2=1;
ELSE IF DEPLY=1 THEN DEPLYR2=2;
IF INCWEB=.B THEN DEPLYR2=.B;


/*  coding for WA075R8 variable */
/*----------------------------
CREATION OF WA075R8
COLLAPSE OF SCALE
----------------------*/
WA075R8=WA075;
IF WA075 IN (2 3 4) THEN WA075R8=2; /*2-30 days*/
ELSE IF WA075 IN (5 6 7) THEN WA075R8=3; /*2 months or more*/
IF INCWEB=.B THEN WA075R8=.B;
```

```
/*  coding for WA060R8 variable */
/*----------------------------
CREATION OF WA060R8
"in the home/living quarters of the offender" + "in the home/living quarters of
someone else"
-----------------------------*/
WA060R8=WA060;
IF WA060 GE 1 THEN DO;
  IF WA060=2 THEN WA060R8=2;
  else if WA060=3 then WA060R8=2;
  ELSE IF WA060 NE 1 THEN WA060R8=1;
END;


/*  coding for WA060R9 variable */
/*------------------------
CREATION OF WA060R9
SUMMARY CHART OF Q60 WITH COLLAPSES
-------------------------*/
WA060R9=WA060;
IF WA060=1 THEN WA060R9=1;
ELSE IF WA060 in (2 3) THEN WA060R9=2;
ELSE IF WA060=5 THEN WA060R9=3;
ELSE If WA060 in (4 6 7) THEN WA060R9=4;
IF WA060=.A THEN WA060R9=.;
IF INCWEB=.B THEN WA060R9=.B;


/*  coding for WA077AR2 variable */
/*----------------------------
 CREATION OF WA077AR2--WA077CR2
-----------------------------*/
WA077AR2=WA077AR;
WA077BR2=WA077BR;
WA077CR2=WA077CR;

ARRAY REC077I{3}  WA077AR  WA077BR  WA077CR;
ARRAY REC077UI{3} WA077AR2 WA077BR2 WA077CR2;
DO B=1 TO 3;
  REC077UI{B}=REC077I{B};
  IF REC077I{B}=1 THEN REC077UI{B}=1; /*Yes*/
  ELSE IF REC077I{B}=2 THEN REC077UI{B}=3; /*No*/
  ELSE IF REC077I{B}=3 THEN REC077UI{B}=2; /*Don't know*/
  IF INCWEB=.B THEN REC077UI{B}=.B;
END;
```

```
/*  coding for WA083R variable */
/*------------------------
CREATION OF WA083R
FLIP VALUES OF 3 AND 4
------------------------*/
WA083R=WA083;
IF WA083=1 THEN WA083R=1; /*Not at all effective*/
ELSE IF WA083=2 THEN WA083R=2; /*Slightly effective*/
ELSE IF WA083=3 THEN WA083R=4; /*Very effective*/
ELSE IF WA083=4 THEN WA083R=3; /*Moderately effective*/


/*  coding for WA065R2 variable */
IF WA065A=2 AND WA065B=2 THEN WA065R2=1; /*Both*/
ELSE IF WA065A=2 THEN WA065R2=2; /*Sexually harassed*/
ELSE IF WA065B=2 THEN WA065R2=3; /*Stalked*/
ELSE IF WA065A=. AND WA065B=. THEN WA065R2=.;
ELSE IF WA065A=N AND WA065B=N THEN WA065R2=N;
ELSE IF WA065A=.B AND WA065B=.B THEN WA065R2=.B;
ELSE IF WA065A=.D AND WA065B=.D THEN WA065R2=.D;
IF INCWEB=.B THEN WA065R2=.B;


/*  coding for WA060R10 variable */
/*-----------------------------
CREATION OF WA060R10
"at a bar/nightclub" + "in a vehicle" + "other"
-----------------------------*/
WA060R10=WA060;
IF WA060 in (4 6 7) THEN WA060R10=2;/*Marked*/
ELSE IF WA060 in (1 2 3 5) THEN WA060R10=1;/*Not marked*/
IF incweb=.b THEN WA060R10=.b;


/*  coding for SEXATTN3 variable */
/*----------------------
CREATION OF SEXATTN3
----------------------*/
IF (SUM(WA035HR GE 1 OR WA035JR GE 1 OR WA035MR GE 1) GE 1) THEN SEXATTN3=2;
ELSE SEXATTN3=1;
IF INCWEB=.B THEN SEXATTN3=.B;
```

```
/*  coding for SEXHAR11 variable */
/*-------------------------
CREATION OF SEXHAR11
-------------------------*/
SEX_HAR11=SUM(WA035AR, WA035CR, WA035ER, WA035FR,
              WA035HR, WA035JR, WA035KR, WA035LR,
              WA035MR, WA035OR, WA035PR);
IF INCWEB=.B THEN SEX_HAR11=.B;

SEXHAR11=SEX_HAR11;
IF SEX_HAR11 GE 1 AND WA036 IN (2 3) THEN SEXHAR11=2;
ELSE SEXHAR11=1 ;
IF INCWEB=.B THEN SEXHAR11=.B;


/*  coding for WA041R3 variable */
/*-------------------------------
CREATION OF WA041R3
-------------------------------*/
WA041R3=WA041;
IF WA041 IN (1 3) THEN WA041R3=1;/*Male*/
ELSE IF WA041 IN (2 4) THEN WA041R3=3;/*Female*/
ELSE IF WA041 =5 THEN WA041R3=2;/*Both males and females*/
ELSE IF WA041=6 THEN WA041R3=.;/*Set unsure to missing*/
IF WA041=.A THEN WA041R3=.;
IF INCWEB=.B THEN WA041R3=.B;


/*  coding for WA046R1 variable */
/*----------------------------
Yes to any of Q46 coded to Yes
----------------------------*/
WA046R1=.;
IF WA046A=1 OR WA046B=1 OR WA046C=1 OR WA046D=1 THEN WA046R1=2;
ELSE IF WA046A IN (2 . .A 60) AND WA046B IN (2 . .A 60) AND WA046C IN (2 . .A 60)
AND
   WA046D IN (2 . .A 60) THEN WA046R1=1;
IF WA046A=. and WA046B=. and WA046C=. and WA046D=. THEN WA046R1=.;
IF WA046A=.D then WA046R1=.D;
IF WA036SK=.D
then WA046R1=.D;
IF INCWEB=.B THEN WA046R1=.B;


/*  coding for WA040AR2 variable */
/* Creation of WA040AR2--WA040IR2*/
WA040AR2=WA040A;
WA040BR2=WA040B;
WA040CR2=WA040C;
```

```
WA040DR2=WA040D;
WA040ER2=WA040E;
WA040FR2=WA040F;
WA040GR2=WA040G;
WA040HR2=WA040H;
WA040IR2=WA040I;

ARRAY OCCUR{9}  WA040A   WA040B   WA040C   WA040D   WA040E   WA040F   WA040G
WA040H   WA040I;
ARRAY OCCURU{9} WA040AR2 WA040BR2 WA040CR2 WA040DR2 WA040ER2 WA040FR2 WA040GR2
WA040HR2 WA040IR2;
DO B=1 TO 9;
  OCCURU{B}=OCCUR{B};
  IF OCCUR{B} IN (2 3 4) THEN OCCURU{B}=2;
  ELSE IF OCCUR{B}=1 THEN OCCURU{B}=1;
  If INCWEB=.B THEN OCCURU{B}=.B;
  IF OCCUR{B}=.A THEN OCCURU{B}=.;
END;


/*  coding for SHCOMBOALL variable */
/*SHCOMBOALL All combination of SEXBEH CRDBVR SEXATTN SEXCOER */
SHCOMBOALL = (SEXBEH*1000) + (CRDBVR*100) + (SEXATTN*10) + SEXCOER;
IF SHCOMBOALL = 1111 then SHCOMBOALL = .;
IF INCWEB=.B THEN SHCOMBOALL=.B;


/*  coding for WA064R2 variable */
WA064R2=.;
IF WA064E=2 OR WA064F=2 OR WA064G=2 THEN WA064R2=2;/*YES*/
ELSE IF WA064E IN (1 .) AND WA064F IN (1 .) AND WA064G IN (1 .) THEN
WA064R2=1;/*NO*/
IF WA064E =. AND WA064F=. AND WA064G=. THEN WA064R2=.;/*NO RESPONSE*/
IF WA064E=.N AND WA064F=.N AND WA064G=.N THEN WA064R2=.N;/*NOT APPLICABLE*/
IF WA057SK=1 THEN WA064R2=.D;
IF INCWEB=.B THEN WA064R2=.B;


/*  coding for SEXDISCR2 variable */
/*-----------------------------------------
 Creation of SEXDISCR2 without Labeling Item
-----------------------------------------------*/
IF EVAL=2 AND ASGN NE 2 AND CAR NE 2 THEN SEXDISCR2=1;/*EVAL Only*/
ELSE IF EVAL NE 2 AND ASGN=2 AND CAR NE 2 THEN SEXDISCR2=2;/*ASGN Only*/
ELSE IF EVAL NE 2 AND ASGN NE 2 AND CAR=2 THEN SEXDISCR2=3;/*CAR Only*/
ELSE IF EVAL=2 or ASGN=2 or CAR=2 THEN SEXDISCR2=4;/*Any combo of Eval, Asgn, Car*/
ELSE IF EVAL=1 AND ASGN=1 AND CAR=1 THEN SEXDISCR2=.;/*No response*/
IF INCWEB=.B THEN SEXDISCR2=.B;/*No survey return*/
```

```
/*  coding for WA065R3 variable */
IF WA065A=2 AND WA065B=2 THEN WA065R3=1; /*Both*/
ELSE IF WA065A=2 THEN WA065R3=2; /*Sexually harassed*/
ELSE IF WA065B=2 THEN WA065R3=3; /*Stalked*/
ELSE IF WA065A=1 AND WA065B=1 THEN WA065R3=4;/*did not experience either*/
ELSE IF WA065A=. AND WA065B=. THEN WA065R3=.;
ELSE IF WA065A=.N AND WA065B=.N THEN WA065R3=.N;
ELSE IF WA065A=.B AND WA065B=.B THEN WA065R3=.B;
ELSE IF WA065A=.D AND WA065B=.D THEN WA065R3=.D;
IF INCWEB=.B THEN WA065R3=.B;


/*  coding for XSEX_DOD variable */
IF XDOD = 1 THEN DO;
  XSEX_DOD = XSEX;
END;
IF INCWEB = .B THEN XSEX_DOD=.B;


/*  coding for XDOD_CG variable */
/*  coding eliminate Dod from crossing variable */
ARRAY NEWCG XDOD_CG XSEX_CG XGENPAY2_CG XGENPAY5_CG
            XPAY2_CG XPAY5_CG XPAY7_CG XRETH2_CG XRETH3_CG;
DO OVER NEWCG;
  NEWCG =.;
  IF INCWEB = .B THEN NEWCG =.B;
END;

IF XDOD = 2 THEN DO;
  XDOD_CG     = XDOD;
  XSEX_CG     = XSEX;
  XGENPAY2_CG = XGENPAY2;
  XGENPAY5_CG = XGENPAY5;
  XPAY2_CG    = XPAY2;
  XPAY5_CG    = XPAY5;
  XPAY7_CG    = XPAY7;
  XRETH2_CG   = XRETH2;
  XRETH3_CG   = XRETH3;
END;


/*  coding for XSVC_DOD variable */
/*  coding eliminate CG from crossing variable */
XSVC_DOD = XSVC;
IF XSVC IN (1 2 3 4) THEN XSVC_DOD = 1;
else IF XSVC = 5 THEN XSVC_DOD =.N;
```

Appendix J.
Examples of Analysis

```
title1 '2006 Workplace and Gender Relations Survey of Active
Duty Members';
title2 '-- Proc SurveyMeans and SurveyReg Examples';
title6 'THIS DATA IS SUBJECT TO THE RESTRICTIONS OF THE PRIVACY
ACT OF 1974.';
title7 ;

options nocenter ls=252 ps=555 nodate;
libname sasin '.';
libname library '.';

/*-------------------------------------------------------------*
This procedure gives unweighted counts of the full datase broken
out by ELIGFLGW that can be used to verify that the dataset has
been properly imported.  Use the counts below as a reference.


Eligible weighted                  26,867
Ineligible weighted                   399
Unweighted non-response            57,213
Unweighted record ineligible        1,734

*-------------------------------------------------------------*/

title8 'Unweighted frequency of ELIGFLGW ';
proc freq data=sasin.WA0601AP;
tables ELIGFLGW /missing;

/*-------------------------------------------------------------*
This procedure gives the weighted count of eligible & ineligible
respondents that can be used to verify that the dataset has been
properly imported.  Use the counts below as a reference.

Eligible weighted                1,389,188
Ineligible weighted                 16,784.25

*-------------------------------------------------------------*/

title8 'Weighted frequency of ELIGFLGW';
proc freq data=sasin.WA0601AP;
tables ELIGFLGW/missing;
weight FinalWgt;

/*-------------------------------------------------------------*
This procedure creates a dataset to hold the stratum totals
required by Proc SurveyMeans and thus enabeling Proc SurveyMeans
```

```
to apply the finite population correction to variance
estimtates.
*-------------------------------------------------------------*/

proc means data=sasin.WA0601AP noprint;
   var _TOTAL_ ;
   output out=tots4fpc max=;
   class ELIGFLGW V_STRAT;
run;

/*-------------------------------------------------------------*
This procedure runs Proc SurveyMeans.  Proc SurveyMeans uses
Taylor series variance estimates and is one of a few procedures
in SAS that applies sample design corrections to the estimated
variances.  Most commonly available statistical programs have
little or no capability to compensate for survey sample designs
and produce inaccurate variance estimates.  In the example below
Gender (XSEXR) is the dependent variable and is treated as class
variable.  ELIGFLGW and XSVC are the independent variable.  The
results for ELIGFLGW show the estimated eligible and ineligible
population totals for each sex.  The ELIGFLGW*XSVCR show the
estimated eligible and ineligible population totals for each sex
by Service.  Note that weighted ineligible records need to be
included in all domain definitions in order to properly estimate
variances even though the point estimates for the ineligible
records may be of no interest.  SAS does provide a macro that
enables Proc SurveyMeans to analyze sub-populations without
printing the point estimates of unwanted domains while still
include the unwanted domain information in variance estimates.
*-------------------------------------------------------------
-------------*/

title8 'Weighted Percentages of Gender by Service with Taylor
series corrected variance estimates';
proc SurveyMeans data=sasin.WA0601AP total=tots4fpc MEAN CLM
nobs sumwgt;
strata V_STRAT;
var XSEXR;
class XSEXR;
domain ELIGFLGW ELIGFLGW*XSVCR;
weight FinalWgt;
where ELIGFLGW in (1 2);
run;

/*-------------------------------------------------------------*
This procedure runs Proc SurveyReg and performs an analysis of
variance on XSEXR where XSEXR is treated as an equal interval
```

```
variable.  Service is the class variable.  Weighted ineligible
cases are excluded from the analysis.
*-------------------------------------------------------------*/

title8 'ANOVA of Gender by Service with Taylor series corrected
variance estimates';
proc surveyreg data=sasin.WA0601AP total=tots4fpc;
     strata V_STRAT;
     class XSVCR;
     model XSEXR=XSVCR;
     weight FinalWgt;
     where ELIGFLGW=1;
run;


endsas;
```

Appendix K.
Crosswalk of Questionnaire Items

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
1	---	In what Service were you on active duty on Month Day, 2006?	---	6~	6	7	1	2
2	---	Are you...?	---	1	1	1	2	3
3	---	What is your current paygrade? Mark one.	---	7	7	8	3	4
4	---	Are you Spanish/Hispanic/Latino?	---	3~	3	4~	16	5
5	a	What is your race? Mark one or more races to indicate what you consider yourself to be.	White	4a	4	5~	17a	6a
5	b	What is your race? Mark one or more races to indicate what you consider yourself to be.	Black or African American	4b	4		17b	6b
5	c	What is your race? Mark one or more races to indicate what you consider yourself to be.	American Indian or Alaska Native	4c	4		17c	6c
5	d	What is your race? Mark one or more races to indicate what you consider yourself to be.	Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)	4d	4		17d	6d
5	e	What is your race? Mark one or more races to indicate what you consider yourself to be.	Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)	4e	4		17e	6e
6	---	Where is your permanent duty station located? Mark one.	---	23~~/31~~		35~	18	26
7	---	How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".	---	8	9	9	22	19
8	---	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?	---	11~	10	10~	23	16

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
9	a	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I enjoy serving in the military.				26a	25a
9	b	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	Serving in the military is consistent with my personal goals.				26b	25b
9	c	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	If I left the military, I would feel like I'm starting all over again.				26c	25c
9	d	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I would feel guilty if I left the military.				26d	25d
9	e	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	Generally, on a day-to-day basis, I am happy with my life in the military.				26e	25e
9	f	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	It would be difficult for me to leave the military and give up the benefits that are available in the Service.				26f	25f
9	g	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I would not leave the military right now because I have a sense of obligation to the people in it.				26g	25g
9	h	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I really feel as if the military's values are my own.				26h	25h

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
9	i	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I would have difficulty finding a job if I left the military.				26i	25i
9	j	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	Generally, on a day-to-day basis, I am proud to be in the military.				26j	25j
9	k	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	If I left the military, I would feel like I had let my country down.				26k	25k
9	l	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I continue to serve in the military because leaving would require considerable sacrifice.				26l	25l
9	m	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I feel like being a member of the military can help me achieve what I want in life.				26m	25m
9	n	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	One of the problems with leaving the military would be the lack of available alternatives.				26n	25n
9	o	How much do you agree or disagree with each of the following statements? Mark one answer for each statement.	I am committed to making the military my career.				26o	25o
10	---	In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".	---	28~			31	28
11	---	Have you ever been on a deployment of 30 days or more?	---	31f~~	25		33~	32~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
12	a	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Operation Noble Eagle				43a	29a
12	b	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Operation Enduring Freedom				43b	29b
12	c	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Operation Iraqi Freedom				43c	29c
12	d	Since September 11, 2001, how many times have you been deployed for any of the following operations? Mark one answer in each row. To indicate none, select "0 times".	Other				43d	29d
13	---	Are you currently on a deployment that has lasted longer than 30 consecutive days?	---	27a			33	32
14	b	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Enduring Freedom	27a~				
14	d	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Other	27k~				
14	a	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Noble Eagle					
14	c	In the past 12 months, have you been deployed for any of the following operations? Mark one answer in each row.	Operation Iraqi Freedom					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
15	a	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship during the day					
15	b	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the evening					
15	c	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship after lights out					
15	d	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the weekend					
15	e	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, your barracks/housing area					
15	f	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On base/installation/ship, not your barracks/housing area					
15	g	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	On duty away from your base/installation ship (e.g., on patrol or being a part of a convoy)					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
15	h	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the day					
15	i	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the evening					
16	a	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the day					
16	b	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the evening					
16	c	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, after lights out					
16	d	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, during the weekend					
16	e	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship your barracks/housing area					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
16	f	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On base/installation/ship, not your barracks/housing area					
16	g	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	On duty away from your base/installation/ship (e.g., on patrol or being a part of a convoy)					
16	h	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the day					
16	i	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations? Mark one answer in each row.	Off duty away from your base/installation/ship, during the evening					
17	a	To what extent... Mark one answer in each row.	Do people in the military who sexually harass others get away with it?					
17	b	To what extent... Mark one answer in each row.	Do people in the military feel comfortable reporting sensitive issues, such as discrimination, harassment, or sexual assault to authorities?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
17	c	To what extent... Mark one answer in each row.	Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?					
17	d	To what extent... Mark one answer in each row.	Would you feel responsible for stopping another Service member who is sexually harassing other(s)?					
17	e	To what extent... Mark one answer in each row.	Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?					
18	a	Are you currently... Mark "Yes" or "No" for each item.	In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	31d~	38b	37c~		
18	b	Are you currently... Mark "Yes" or "No" for each item.	In a work environment where members of your gender are uncommon?	31e	38c	37D~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
19	---	Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? Mark one.	---	34	41	39~		
20	---	What is the gender of your immediate supervisor? Mark one.	---	32~	39	38		
21	a	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	You trust your supervisor.	35o~~	42o		101a	
21	c	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	There is very little conflict between your supervisor and the people who report to him/her.	39a~~	44b		101c~	
21	b	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor ensures that all assigned personnel are treated fairly.				101b	
21	d	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor evaluates your work performance fairly.				101e	
21	e	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	Your supervisor assigns work fairly in your work group.				101f	
21	f	How much do you agree or disagree with the following statements about your supervisor? Mark one answer for each statement.	You are satisfied with the direction/supervision you receive.				101d	

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
22	a	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	If you make a request through channels in your work group, you know somebody will listen.	36b~	43a			
22	b	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are more interested in looking good than being good.	38b	43b			
22	e	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	You are impressed with the quality of leadership in your work group.	38c	43e		102~~	
22	c	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	You would go for help with a personal problem to people in your chain-of-command.	38d	43c			
22	d	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	38e	43d			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
22	f	To what extent do you agree or disagree with the following statements about your work group? Mark one answer for each statement.	The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	38f	43f			
23	---	In your opinion, have you had a mentor while in the military? Mark one.	---	41~				36
24	a	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	There is very little conflict among your coworkers.	39a	44a	59~	105a	37a
24	b	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	Your coworkers put in the effort required for their jobs.	39c	44b		105c	37b
24	e	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	You are satisfied with the relationships you have with your coworkers.	39d		67~	105d	37e
24	c	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	The people in your work group tend to get along.	39e	44c		105e	37c
24	d	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	The people in your work group are willing to help each other.	39f	44d		105f	37d
24	f	How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.	You put more effort into your job than your coworkers do.			62~		37f

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
25	a	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I know what is expected of me at work.	35a	42a			38a
25	b	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I have the materials and equipment I need to do my work right.	35b	42b			38b
25	c	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At work, I have the opportunity to do what I do best every day.	35c	42c			38c
25	d	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	In the last 7 days, I have received recognition or praise for doing good work.	35d	42d			38d
25	e	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	My supervisor, or someone at work, seems to care about me as a person.	35e	42e			38e
25	f	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	There is someone at work who encourages my development.	35f	42f			38f
25	g	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At work, my opinions seem to count.	35g	42g			38g
25	h	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	The mission/purpose of my Service makes me feel my job is important.	35h	42h			38h
25	i	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	My coworkers are committed to doing quality work.	35i	42i		107b~~	38i

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
25	j	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I have a best friend at work.	35j	42j			38j
25	k	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	In the last 6 months, someone at work has talked to me about my progress.	35k	42k			38k
25	l	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	This last year, I have had opportunities at work to learn and to grow.	35l	42l			38l
25	m	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	35m	42m			38m
25	n	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	My supervisor helps everyone in my work group feel included.	35n	42n			38n
25	o	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	35o	42o			38o
25	p	How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.	At my workplace, all employees are kept well informed about issues and decisions that affect them.	35p	42p			38p

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
26	a	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your work provides you with a sense of pride.	39g	44e	52~	106a	39a
26	b	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your work makes good use of your skills.	39h	44f	53~	106b	39b
26	c	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	You like the kind of work you do.	39j	44g	68~	106d	39c
26	d	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your job gives you the chance to acquire valuable skills.	39k	44h	69~	106e	39d
26	e	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	You are satisfied with your job as a whole.	39l		70~	106f	39e
26	f	How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.	Your day-to-day work is directly tied to your wartime job.				37~~	40a~~
27	a	Overall, how well prepared... Mark one answer for each item.	Are you to perform your wartime job?	45~	46	22~	39~~	40a
27	b	Overall, how well prepared... Mark one answer for each item.	Is your unit to perform its wartime mission?					40b
28	a	Overall, how would you rate... Mark one answer for each item.	Your current level of morale?					41a
28	b	Overall, how would you rate... Mark one answer for each item.	The current level of morale in your unit?					41b

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
29	a	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit really care about each other.					42a
29	b	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit work well as a team.					42b
29	c	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit pull together to get the job done.					42c
29	d	How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.	Service members in your unit trust each other.					42d
30	c	In the past month, how often have you... Mark one answer for each item.	Felt nervous and stressed?	~53b		29~		43c
30	a	In the past month, how often have you... Mark one answer for each item.	Been upset because of something that happened unexpectedly?	uiii				43a
30	b	In the past month, how often have you... Mark one answer for each item.	Felt that you were unable to control the important things in your life?					43b
30	d	In the past month, how often have you... Mark one answer for each item.	Felt confident about your ability to handle your personal problems?					43d
30	e	In the past month, how often have you... Mark one answer for each item.	Felt that things were going your way?					43e
30	f	In the past month, how often have you... Mark one answer for each item.	Found that you could not cope with all of the things you had to do?					43f

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
30	g	In the past month, how often have you... Mark one answer for each item.	Been able to control irritations in your life?					43g
30	h	In the past month, how often have you... Mark one answer for each item.	Felt that you were on top of things?					43h
30	i	In the past month, how often have you... Mark one answer for each item.	Been angered because of things that were outside of your control?					43i
30	j	In the past month, how often have you... Mark one answer for each item.	Felt difficulties were piling up so high that you could not overcome them?					43j
31	a	How true or false is each of the following statements for you? Mark one answer for each statement.	I am as healthy as anybody I know	50a	48a	25		44a
31	b	How true or false is each of the following statements for you? Mark one answer for each statement.	I seem to get sick a little easier than other people	50b	48b	24		44b
31	c	How true or false is each of the following statements for you? Mark one answer for each statement.	I expect my health to get worse	50c	48c	26		44c
31	d	How true or false is each of the following statements for you? Mark one answer for each statement.	My health is excellent	50d	48d	27		44d
32	a	Overall, how would you rate the current level of stress in your...	Work life?				41	
32	b	Overall, how would you rate the current level of stress in your...	Personal life?				42	
33	a	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were rated lower than you deserved on your last evaluation.	54a	55a			47a~~**

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
33	b	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Your last evaluation contained unjustified negative comments.	54b	55b			47b~~
33	c	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were held to a higher performance standard than others.	54c	55c			47c~~
33	d	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not get an award or decoration given to others in similar circumstances.	54d	55d			47d~~
33	e	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Your current assignment has not made use of your job skills.	54e	55e			47e~~
33	f	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Your current assignment is not good for your career if you continue in the military.	54f	55f			47j~~
33	g	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	54g	55g			47k~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
33	h	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	54h	55h			47l~~
33	i	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not learn until it was too late of opportunities that would have helped your career.	54i	55i			47m~~
33	j	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were unable to get straight answers about your promotion possibilities.	54j	55j		20c~~	47n~~
33	k	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You were excluded from social events important to career development and being kept informed.	54k	55k			47s~~
33	l	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	You did not get a job assignment that you wanted and for which you were qualified.	54l	55l			
33	sp1/m	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women?	54m	55m			

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
33	n	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark only one answer for each statement.	Have you had other adverse personnel actions in the past 12 months?	54n	55n			
33	sp2	Please describe other adverse personnel actions that happened to you during the past 12 months?	---	54sp2	56			
34	a	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Sex discrimination?					
34	b	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Racial/ethnic discrimination?					52~
34	c	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Age discrimination?					
34	d	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Religious discrimination?					
34	e	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been... Mark one answer for each item.	Other?					
34	spo	Please specify what other type of discrimination you consider your experiences to have been?	---					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
35	a	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Repeatedly told sexual stories or jokes that were offensive to you?	55a	57a	71A		45b~~
35	b	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Referred to people of your gender in insulting or offensive terms?	55b	57b			45j~~
35	c	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	55c	57c	71C		45a~~
35	d	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	55d	57d	71E		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
35	e	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made offensive remarks about your appearance, body, or sexual activities?	55e	57e	71F		45h~~
35	f	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made gestures or used body language of a sexual nature that embarrassed or offended you?	55f	57f	71G		45g~~
35	g	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	55g	57g	71I		45j~~
35	h	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	55h	57h	71J		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
35	i	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Put you down or was condescending to you because of your gender?	55i	57i	71K		45c~~
35	j	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	55j	57j	71N		
35	k	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	55k	57k	70O		
35	l	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?	55l	57l	71P		45l~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
35	m	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Touched you in a way that made you feel uncomfortable?	55m	57m	71q		
35	o	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Treated you badly for refusing to have sex?	55o	57o	71s		
35	p	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Implied faster promotions or better treatment if you were sexually cooperative?	55p	57p	71T		
35	r	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Attempted to have sex with you without your consent or against your will, but was not successful?	55q	57q	71W		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
35	s	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Had sex with you without your consent or against your will?	55r	57r	71X		
35	t	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Other unwanted gender-related behavior?	55s	57s			
35	spo	Please describe other unwanted gender-related behaviors you've experienced during the past 12 months.	---	55s - specify		71Y		
35	n	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Intentionally cornered you or leaned over you in a sexual way?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
35	q	In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. How often during the past 12 months have you been in situations involving [b-1] Military Personne	Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?					
36	---	How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?	---	~56	58	72~~		
37	a	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Sexist Behavior (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes)					
37	b	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Crude/Offensive Behavior (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
37	c	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Unwanted Sexual Attention (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)					
37	d	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Sexual Coercion (e.g., someone implied preferential treatment in exchange for your sexual cooperation)					
37	e	Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked has happening to you: Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the beha	Other					
37	spo	What other category of behaviors occurred during the one situation in the past 12 months with the greatest effect on you?	---					
38	d	To what extent was the situation... Mark one answer for each item.	Distracting?	~58c	60c			
38	e	To what extent was the situation... Mark one answer for each item.	Stressful?	~58c	60c			
38	f	To what extent was the situation... Mark one answer for each item.	Intimidating?	~58f	60f			
38	a	To what extent was the situation... Mark one answer for each item.	Annoying?	58a	60a	84A		53a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
38	c	To what extent was the situation... Mark one answer for each item.	Offensive?	58b	60b	84B		53b~~
38	b	To what extent was the situation... Mark one answer for each item.	Threatening?	58d	60d	84D		53d~~
39	---	Do you consider ANY of the behaviors you experienced in the situation to have been sexual harassment?	---					
40	a	Where and when did the situation occur? Mark one answer for each item.	At a military installation	59a	61a	74~		55a~~
40	b	Where and when did the situation occur? Mark one answer for each item.	At work (the place where you perform your military duties)	59b	61b	75~		55b~~
40	c	Where and when did the situation occur? Mark one answer for each item.	During duty hours	59c	61c	76~		55c~~
40	g	Where and when did the situation occur? Mark one answer for each item.	In the local community around an installation	59d	61d			55f~~
40	d	Where and when did the situation occur? Mark one answer for each item.	In dorms/barracks					
40	e	Where and when did the situation occur? Mark one answer for each item.	In a work environment where members of your gender are uncommon					55d~~
40	f	Where and when did the situation occur? Mark one answer for each item.	While you were deployed					55e~~
40	h	Where and when did the situation occur? Mark one answer for each item.	At your current permanent duty station					55g~~
40	i	Where and when did the situation occur? Mark one answer for each item.	While you were on TDY/TAD, at sea, or during field exercises/alerts					
41	---	Was the offender(s)...? Mark one.	---					
42	c	Was the offender(s)... Mark "Yes," or "No" for each.	Your military coworker(s)?	61f	67f	78F~		60d~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
42	d	Was the offender(s)... Mark "Yes," or "No" for each.	Your military subordinate(s)?	61h	67h	78H~		60e~~
42	e	Was the offender(s)... Mark "Yes," or "No" for each.	Other military person(s)?	61l	67l	78L~		60f~~
42	a	Was the offender(s)... Mark "Yes," or "No" for each.	Someone in your chain-of-command?					
42	b	Was the offender(s)... Mark "Yes," or "No" for each.	Other military person(s) of higher rank/grade than you?					60c~~
42	f	Was the offender(s)... Mark "Yes," or "No" for each.	DoD/Service civilian employee(s)?					60g~~
42	g	Was the offender(s)... Mark "Yes," or "No" for each.	DoD/Service civilian contractor(s)?					60h~~
42	h	Was the offender(s)... Mark "Yes," or "No" for each.	Person(s) in the local community?					60i~~
42	i	Was the offender(s)... Mark "Yes," or "No" for each.	Unknown person(s)?					56~~
43	---	During the course of the situation you have in mind, how often did the event(s) occur?	---	62	68	81		61~~
44	---	How long did the situation last, or if continuing, how long has it been going on?	---	63	69	82		62~~
45	b	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Avoid the person(s) who bothered you?	~65a (different scale)	71a	99B		63b~~
45	a	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Ignore the behavior?	~65b (different scale)	71b			63a~~
45	c	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Tell the offender(s) to stop?	65k(different scale)	71k	99C		63d~~
45	e	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Blame yourself for what happened?	65n (different scale)	71n			
45	d	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Ask someone else to speak to the offender(s) for you?					63e~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
45	f	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Act as though it did not bother you?					63g~~
45	g	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Call a hotline for advice/information (not to file a complaint)?					63h~~
45	h	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Request a transfer?					63i~~
45	i	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Think about getting out of your Service?					63j~~
45	j	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Accomplish less than you normally would at work?					63k~~
45	k	As a result of the situation, did you... Mark "Yes" or "No" for each item.	Other?					
45	spo	What other actions did you take as a result of the situation?	---					
46	b	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	A friend?	~65h (different scale)	71h			
46	c	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	A family member (e.g., parent, brother/sister)?	65f (different scale)	71f	99J		
46	d	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	Chaplain, counselor, ombudsman, or health care provider?	65i (different scale)	71i	99K		
46	a	Did you talk about the situation with... Mark "Yes," "No," or "Does not apply" for each.	Your spouse/significant other?					
47	---	Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?	---	~66 (different response options)	74	100~		66~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
48	a	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Someone in your chain-of-command			100C		67b~~
48	b	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Someone else in your chain-of-command of the person(s) who did it					67c~~
48	c	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)			100E		67d~~
48	d	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Please mark one answer for each.	Other person or office with responsibility for follow-up			100J		67e~~
49	e	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Your complaint was discounted or not taken seriously.	~68d	76d	101D		68f~~
49	i	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Some action was/is being taken against you.	~68e (opposite quesiton: no action was taken)	76e			72e~~
49	a	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Person(s) who bothered you was/were talked to about the behavior.	68a	76a	101A		68a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
49	b	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Your complaint was/is being investigated.	68b	76b	101B		68b~~
49	d	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	You were encouraged to drop the complaint.	68c	76c	101C		68e~~
49	c	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The situation was resolved informally.					68c~~
49	f	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.					68d~~
49	g	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	The situation was/is being corrected.					68b/72b ~~
49	h	What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.	Some action was/is being taken against the person(s) who bothered you.					72c~~
50	---	Did you formally report the situation?	---					66~~
51	---	Was your complaint found to be true?	---	71a	79	104B~		71~~
52	---	How satisfied were/are you with the outcome of your complaint?	---	72	81	105		69~~
53	a	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Availability of information about how to file a complaint					69a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
53	b	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Treatment by personnel handling your complaint					69c~~
53	c	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	Amount of time it took/is taking to resolve your complaint					69d~~
53	d	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	How well you were/are kept informed about the progress of your complaint					69e~~
53	e	How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.	The complaint process overall					69g~~
54	a	As a result of reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each.	Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?					
54	b	As a result of reporting the situation, did you experience any... Mark "Yes," "No," or "Don't know" for each.	Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?					
55	h	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	74 p/q	83p/q			75k~~
55	a	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought it was not important enough to report.	74a	83a	107B~		75a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
55	b	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not know how to report.	74b	83b	107C~		75b~~
55	c	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You felt uncomfortable making a report.	74c	83c	107g~		75c~~
55	d	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You took care of the problem yourself.	74d	83d	107D~		75d~~
55	e	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think anything would be done.	74f	83f	107E~		75e~~
55	f	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would not be believed.	74g	83g	107H~		75f~~
55	g	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought reporting would take too much time and effort.	74j	83j	107J~		75g~~
55	j	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would be labeled a troublemaker.	74k	83k	107L~		75h~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
55	k	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	Other	74s	83w	107T~		
55	i	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of negative professional outcomes.					
55	spo	What were your other reasons for not reporting the situation?	---					
56	---	In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone... [b-1] Sexually touched you (e.g., intentional touching of genitalia, breasts,	---					
57	c	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Made you have sexual intercourse	~57r	59r	73X~		
57	b	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Attempted to make you have sexual intercourse, but was not successful	57q	57q	73W~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
57	a	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them					
57	d	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful					
57	e	Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you. What did the person(s) do during the situation? Mark one answer	Made you perform or receive oral sex, anal sex, or penetration by a finger or object					
58	a	Did the situation occur... Mark "Yes" or "No" for each item.	At a military installation?	59a (different response scale)	61a	74~		
58	b	Did the situation occur... Mark "Yes" or "No" for each item.	While you were deployed?					
58	c	Did the situation occur... Mark "Yes" or "No" for each item.	At your current permanent duty station?					
58	d	Did the situation occur... Mark "Yes" or "No" for each item.	During your work day/duty hours?					
59	a	When did the situation occur... Mark "Yes" or "No" for each item.	Between 6 a.m. and 6 p.m.?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
59	b	When did the situation occur... Mark "Yes" or "No" for each item.	After 6 p.m. but before midnight?					
59	c	When did the situation occur... Mark "Yes" or "No" for each item.	After midnight but before 6 a.m.?					
60	---	Where did the situation occur? Mark one.	---					
60	spo	Please describe the other location.	---					
61	**1	Was the offender(s)...? Mark one.	---					
62	i	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Unknown person(s)?	~61n	67n	78N		
62	b	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Other military person(s) of higher rank/grade than you?	61d	67d	78D		
62	c	Was the person(s) who did it... Mark "Yes" or "No" for each item.	You military coworker(s)?	61f	67f	78F		
62	d	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Your military subordinate(s)?	61h	67h	78h		
62	e	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Other military person(s)?	61L	67l	78L		
62	a	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Someone in your chain-of-command?					
62	f	Was the person(s) who did it... Mark "Yes" or "No" for each item.	DoD/Service civilian employee(s)?					
62	g	Was the person(s) who did it... Mark "Yes" or "No" for each item.	DoD/Service civilian contractor(s)?					
62	h	Was the person(s) who did it... Mark "Yes" or "No" for each item.	Person(s) in the local community?					
63	a	Did the situation occur... Mark "Yes" or "No" for each item.	When your judgment was impaired due to alcohol?					
63	b	Did the situation occur... Mark "Yes" or "No" for each item.	When you were so intoxicated that you were unable to consent?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
63	c	Did the situation occur... Mark "Yes" or "No" for each item.	When the offender(s) was intoxicated?					
63	d	Did the situation occur... Mark "Yes" or "No" for each item.	After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives,					
64	a	Did the offender(s)... Mark "Yes" or "No" for each item.	Threaten to ruin your reputation if you did not consent?					
64	b	Did the offender(s)... Mark "Yes" or "No" for each item.	Threaten to physically harm you if you did not consent?					
64	c	Did the offender(s)... Mark "Yes" or "No" for each item.	Use some degree of physical force (e.g., holding you down)?					
65	a	Prior to the situation, did any of the offender(s)... Mark "Yes" or "No" for each item.	Sexually harass you?					
65	b	Prior to the situation, did any of the offender(s)... Mark "Yes" or "No" for each item.	Stalk you?					
66	b	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A friend?	~65h (different scale)	71h			
66	c	DidDid you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A family member (e.g., parent, brother/sister)?	~65h (different scale)	71h			
66	d	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	Chaplain, counselor, ombudsman, or health care provider?	~65i (different scale)	71i	99K~		
66	a	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	Your spouse/significant other?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
66	e	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A civilian hotline or crisis center?					
66	f	Did you talk about the situation with... Mark "Yes", "No", or "Does not apply" for each.	A military hotline or Military OneSource?					
67	---	Did you seek professional help/treatment or use other support services following the situation?	---					
68	---	How satisfied are you with the professional help/treatment you received?	---					
69	---	Did you discuss/report the situation with/to any authority or organization? Mark one.	---					
70	g	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Other	~66e	74e	100J		
70	a	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Your immediate supervisor	66a	74a	100A		
70	b	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Someone else in your chain-of-command	66b	74b	100C		
70	c	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Sexual Assault Response Coordinator (SARC)/Victim Advocate					
70	d	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Chaplain or counselor					
70	e	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Health care provider					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
70	f	Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each.	Legal services or criminal investigators					
70	spo	What other authorities or organizations did you discuss/report this situation with/to?	---					
71	d	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	You were encouraged to drop the complaint/withdraw your report	~68c	76c	101C		
71	a	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Your report was/is being investigated	68b	76b	101B		
71	b	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	You were/are being kept informed of the status of the investigation					
71	c	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Action was/is being taken against the offender					
71	e	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Action was/is being taken against you					
71	f	What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.	Some other action was/is being taken					
71	spo	What other actions were taken in response to your report?	---					
72	i	How satisfied have you been with... Mark one answer in each row.	Amount of time investigation process took/is taking?	~69c	77c	103C~		
72	j	How satisfied have you been with... Mark one answer in each row.	How well you were/are kept informed about the progress of your case?	~69d	77d	103D~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
72	a	How satisfied have you been with... Mark one answer in each row.	The quality of sexual assault advocacy services you received?					
72	b	How satisfied have you been with... Mark one answer in each row.	The quality of counseling services you received?					
72	c	How satisfied have you been with... Mark one answer in each row.	The quality of medical care you received?					
72	d	How satisfied have you been with... Mark one answer in each row.	Your treatment by the Sexual Assault Victim Advocate assigned to you?					
72	e	How satisfied have you been with... Mark one answer in each row.	Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?					
72	f	How satisfied have you been with... Mark one answer in each row.	Your treatment by the Commander handling your report?					
72	g	How satisfied have you been with... Mark one answer in each row.	Your treatment by the investigator handling your report?					
72	h	How satisfied have you been with... Mark one answer in each row.	Your treatment by the JAG handling your report?					
72	k	How satisfied have you been with... Mark one answer in each row.	Availability of information about how to file a restricted report?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
72	l	How satisfied have you been with... Mark one answer in each row.	Availability of information about how to file an unrestricted report?					
72	m	How satisfied have you been with... Mark one answer in each row.	The reporting process overall?					
73	a	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?					
73	b	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Experience any social retaliation (e.g., ignored by coworkers, being blamed for the					
73	c	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get placed on a medical hold?					
73	d	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get placed on a legal hold?					
73	e	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get an involuntary transfer to a different assignment?					
73	f	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Get a requested transfer to a different assignment?					
73	g	As a result of reporting the situation, did you... Mark "Yes," "No," or "Don't know" for each item.	Feel you were overprotected (e.g., smothered or treated like a child)?					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
73	spo	What behaviors made you feel overprotected?	---					
74	a	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?					
74	b	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Counseling services?					
74	c	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Medical or forensic services?					
74	d	When you reported the situation were you offered... Mark "Yes" or "No" for each.	Legal services?					
75	---	How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organizatoin? Mark one.	---					
76	a	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought it was not important enough to report.	74a	83a	107B~		
76	b	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not know how to report.	74b	83b	107C~		
76	c	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You felt uncomfortable making a report.	74c	83c	107G~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
76	d	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not think anything would be done.	74f	83f	107E~		
76	e	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would not be believed.	74g	83g	107H~		
76	f	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought reporting would take too much time and effort.	74j	83j	107J~		
76	i	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought you would be labeled a troublemaker.	74k	83k	107L~		
76	h	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You thought your performance evaluation or chance for promotin would suffer.	74o	83o	107R~		
76	g	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	74p/74q	83p/q			
76	l	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	Other	74s	83w	107T~		

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
76	j	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You did not want anyone to know.					
76	k	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.	You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.					
76	spo	What were your other reasons for not reporting the situation?	---					
77	a	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Senior leadership of your Service	79a	85a	110A		78a~~
77	b	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Senior leadership of your installation/ship	79b	85b	110B		78b~~
77	c	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.	Your immediate supervisor	79c	85c	110C		78c~~
78	a	In your work group, to what extent... Mark one answer in each row.	Would members of your work group feel free to report sexual harassment without fear of reprisals?					80a~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
78	b	In your work group, to what extent... Mark one answer in each row.	Would members of your work group feel free to report sexual assault without fear of reprisals?					80a~~
78	c	In your work group, to what extent... Mark one answer in each row.	Would complaints about sexual harassment be taken seriously no matter who files them?					
78	d	In your work group, to what extent... Mark one answer in each row.	Would people be able to get away with sexual harassment if it was reported?					
78	e	In your work group, to what extent... Mark one answer in each row.	Would people be able to get away with sexual assault if it was reported?					
79	a	At your installation/ship, to what extent... Mark one answer in each row.	Are policies forbidding sexual harassment publicized?					80d~~
79	b	At your installation/ship, to what extent... Mark one answer in each row.	Are complaint procedures related to sexual harassment publicized?					80e~~
79	c	At your installation/ship, to what extent... Mark one answer in each row.	Are reports of sexual harassment taken seriously?					82b~~
79	d	At your installation/ship, to what extent... Mark one answer in each row.	Are sexual assault reporting procedures publicized?					82d~~
79	e	At your installation/ship, to what extent... Mark one answer in each row.	Are reports of sexual assault taken seriously?					82b~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
80	---	Have you had any military training during the past 12 months on topics related to sexual harassment?	---	80	86	129~		87~~
81	---	In the past 12 months, how many times have you had military training on topics related to sexual harassment? To indicate nine or more, enter "9".	---	81	87	130~		88~~
82	a	My Service's sexual harassment training... Mark one answer in each row.	Provides a good understanding of what words and actions are considered sexual harassment.	82a	88a	111~		89a~~
82	b	My Service's sexual harassment training... Mark one answer in each row.	Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	82b	88b			89b~~
82	c	My Service's sexual harassment training... Mark one answer in each row.	Identifies behaviors that are offensive to others and should not be tolerated.	82d	88d			89c~~
82	d	My Service's sexual harassment training... Mark one answer in each row.	Gives useful tools for dealing with sexual harassment.	82e	88e			89d~~
82	f	My Service's sexual harassment training... Mark one answer in each row.	Makes me feel it is safe to complain about unwanted sex-related attention.	82f	88f			89f~~

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
82	g	My Service's sexual harassment training... Mark one answer in each row.	Provides information about policies, procedures, and consequences of sexual harassment.	82g	88g			89h~~
82	e	My Service's sexual harassment training... Mark one answer in each row.	Explains the process for reporting sexual harassment.					89e~~
83	---	In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as sexual harassment?	---					90~~
84	---	Have you had any military training during the past 12 months on topics related to sexual assault?	---					87~~
85	---	In the past 12 months, how many times have you had military training on topics related to sexual assault? To indicate nine or more, enter "9".	---					88~~
86	a	My Service's sexual assault training... Mark one answer in each row.	Provides a good understanding of what actions are considered sexual assault.					89a~~
86	b	My Service's sexual assault training... Mark one answer in each row.	Teaches how to avoid situations that might increase the risk of sexual assault.					
86	c	My Service's sexual assault training... Mark one answer in each row.	Teaches how to obtain medical care following a sexual assault.					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
86	d	My Service's sexual assault training... Mark one answer in each row.	Explains the role of the chain-of-command in handling sexual assaults.					
86	e	My Service's sexual assault training... Mark one answer in each row.	Explains the reporting options available if a sexual assault occurs.					
86	f	My Service's sexual assault training... Mark one answer in each row.	Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).					
86	g	My Service's sexual assault training... Mark one answer in each row.	Explains how sexual assault is a mission readiness problem.					
87	a	In your opinion, how effective was the training you received in... Mark one answer in each row.	Actually reducing/preventing sexual assault or behaviors related to sexual assault?					90~~
87	b	In your opinion, how effective was the training you received in... Mark one answer in each row.	Explaining the difference between restricted and unrestricted reporting of sexual assault?					
88	a	At my installation/ship, there is a... Mark one answer in each row.	Specific office with the authority to investigate sexual harassment.					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
88	b	At my installation/ship, there is a... Mark one answer in each row.	Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault.					
88	c	At my installation/ship, there is a... Mark one answer in each row.	Sexual Assault Victim Advocate to help those who experience sexual assault.					
90		In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?	---	85	91			95~~
91	---	In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?	---					95~~
92	---	In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?	---	86	92	132~		97~~
93	---	In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?	---					97~~
94	---	In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?	---	87	93	132~		
95	---	In your opinion, how often does sexual assault occur in the military now, as compared with a few years ago?	---					

Qst_ Number	Qst_ Subitem	Qst_Text	Subitem_Text	WGR 2002	WGR 2004	WGRA-SHS 1995	SOFA 0612	WEOA 2005
96	---	If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not use identifying names or information. Your feedback is useful and appreciated.	---	90	97		122	101

REPORT DOCUMENTATION PAGE

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14. ABSTRACT

This report provides the documentation for the 2006 Workplace and Gender Relations Survey of Active Duty Members (2006WGRA) fielding and dataset. The 2006WGRA was designed to both estimate the level of sexual harassment and provide information on a variety of consequences of sexual harassment. This survey collected information on demographics; military workplace information; career intention; military life; stress, health, and well-being; gender-related experiences in the military; unwanted sexual contact; sexual harassment and sexual assault training; and personnel policy and practices.

15. SUBJECT TERMS

Demographics, gender-related experiences, gender relations, personnel policies, sexual harassment, unwanted sexual contact, sexual assault, training, Services

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
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