

# Air Force Materiel Command

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## Update on Air Force Initiatives

**AFMC 5-Center Construct  
and  
Global Base Support**

**3 Nov 11**

| Report Documentation Page                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                    |                                     |                                                           | Form Approved<br>OMB No. 0704-0188                  |                                 |
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## **Major Initiatives**

- **AFMC Reorganization**
  - Realign from 12 to 5 centers focused on core mission areas
  - Preserve workforce while reducing overhead
  - No reduction in number of bases
  - Minimal relocation of personnel
- **Global Base Support (GBS)**
  - Standard Level of Service
  - Consolidate/Regionalize
  - Self-sustaining/community partnership

## **Robins Reductions (AFMC)**

- **Authorizations: 516**
  - GBS: 160
  - C-17 Restructure: 163
  - AFMC Reorg: 193
- **Personnel**
  - Started FY12 over strength
  - Goal is to incentivize ~600
  - Hiring controls to continue
  - Future reductions unknown



# ***Resource Challenges***

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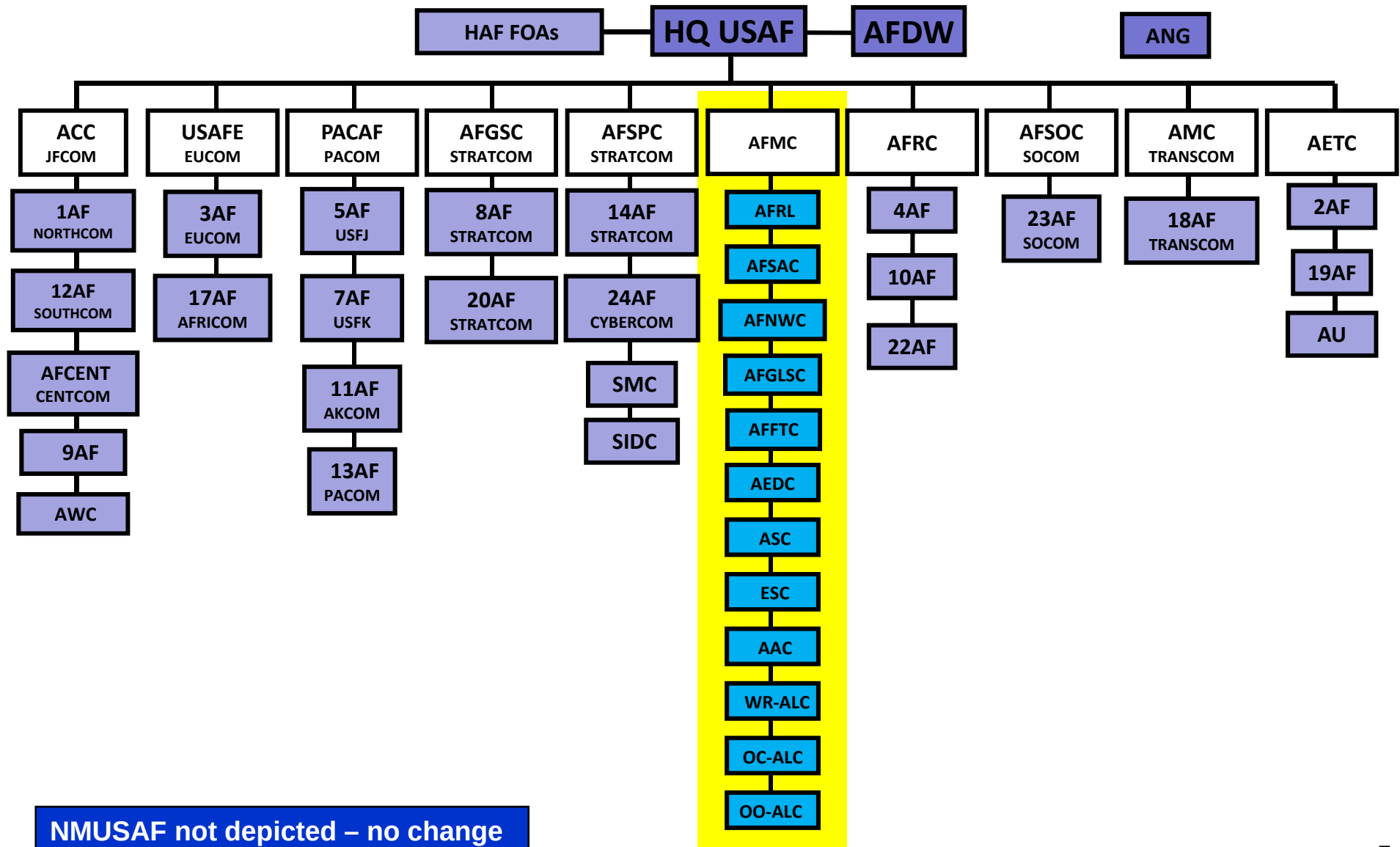
- **United States fiscal environment requires DoD and AF find more efficient and effective ways of doing business**
- **AF must help meet current fiscal challenges outlined by SECDEF**
  - **Requires strategic approach to meet challenge**
  - **Preserve maximum capabilities: science & technology, acquisition, test, and sustainment**
  - **Strategic Solutions aimed at reducing “tail/overhead” while preserving “tooth/core capability”**
- **Look for opportunities to increase effectiveness**
  - **Institutionalize standard business practices**
  - **Streamline decision making processes and authorities**
  - **Align missions – single voice to all stakeholders**
- **AF announced several initiatives—two have large impact on AFMC workforce; 5-Center Restructure and Global Base Support (GBS)**



# **AFMC 5 Center Construct**

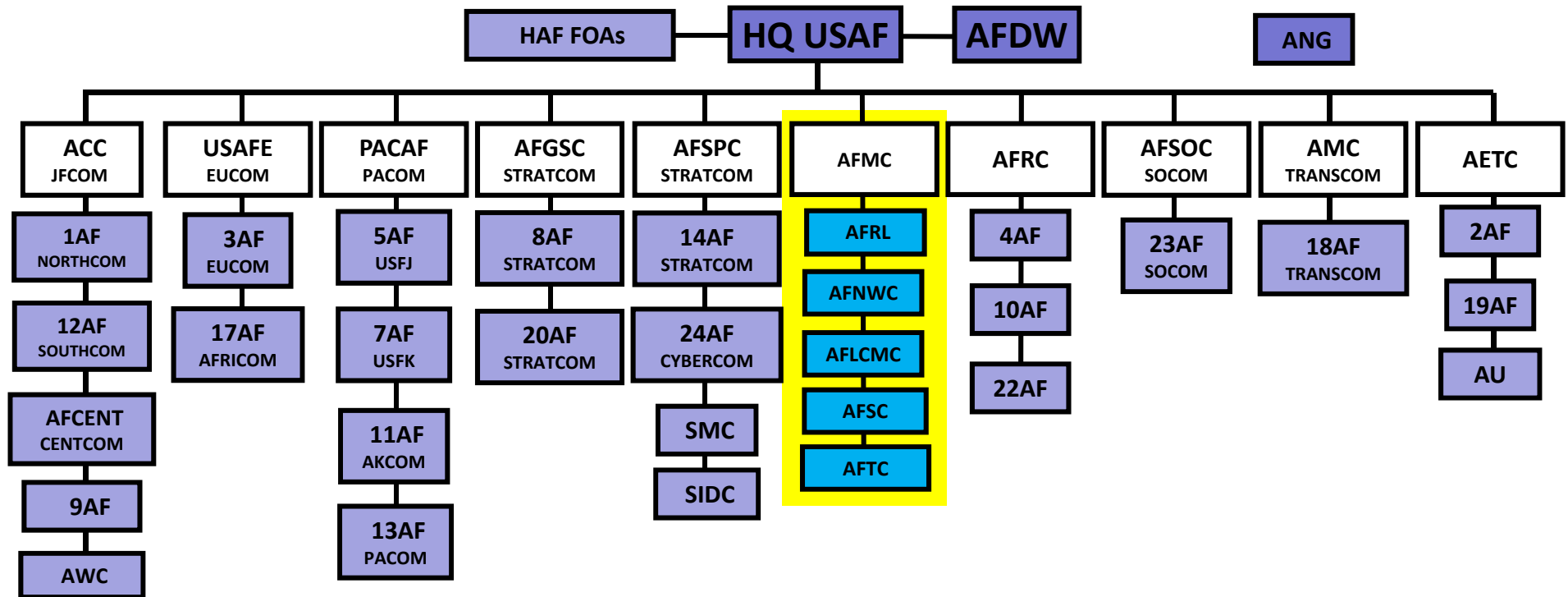


# Current AF MAJCOMs & NAFs





# Proposed AF MAJCOMs & NAFs



- Reductions Focused on AFMC Staff / Overhead
- No Reduction in Number of Bases
- Minimal Relocation of Personnel



# Air Force Materiel Command Mission Areas



## Technology

*Basic research and technology development to enable both evolutionary and revolutionary air, space and cyberspace capabilities*



## Acquisition

*Professional lifecycle acquisition management to deliver war-fighting capabilities affordably and on time from cradle to grave*



## Testing

*Unique facilities and expertise to validate and improve these capabilities in controlled and real-world environments*



## Sustainment

*Integration and management of maintenance/supply chain capabilities*

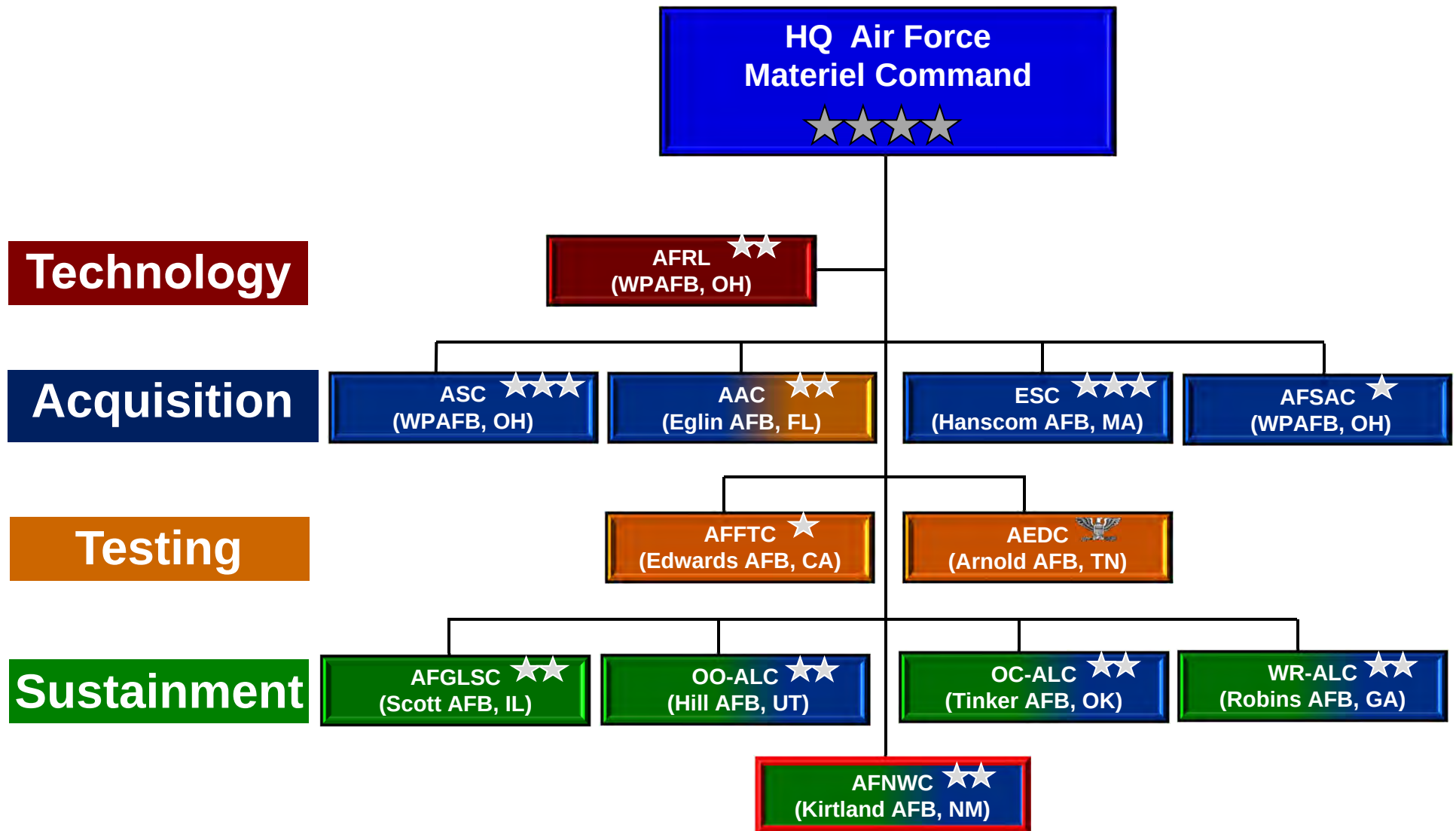
**12 Centers Performing 4 Assigned Missions**





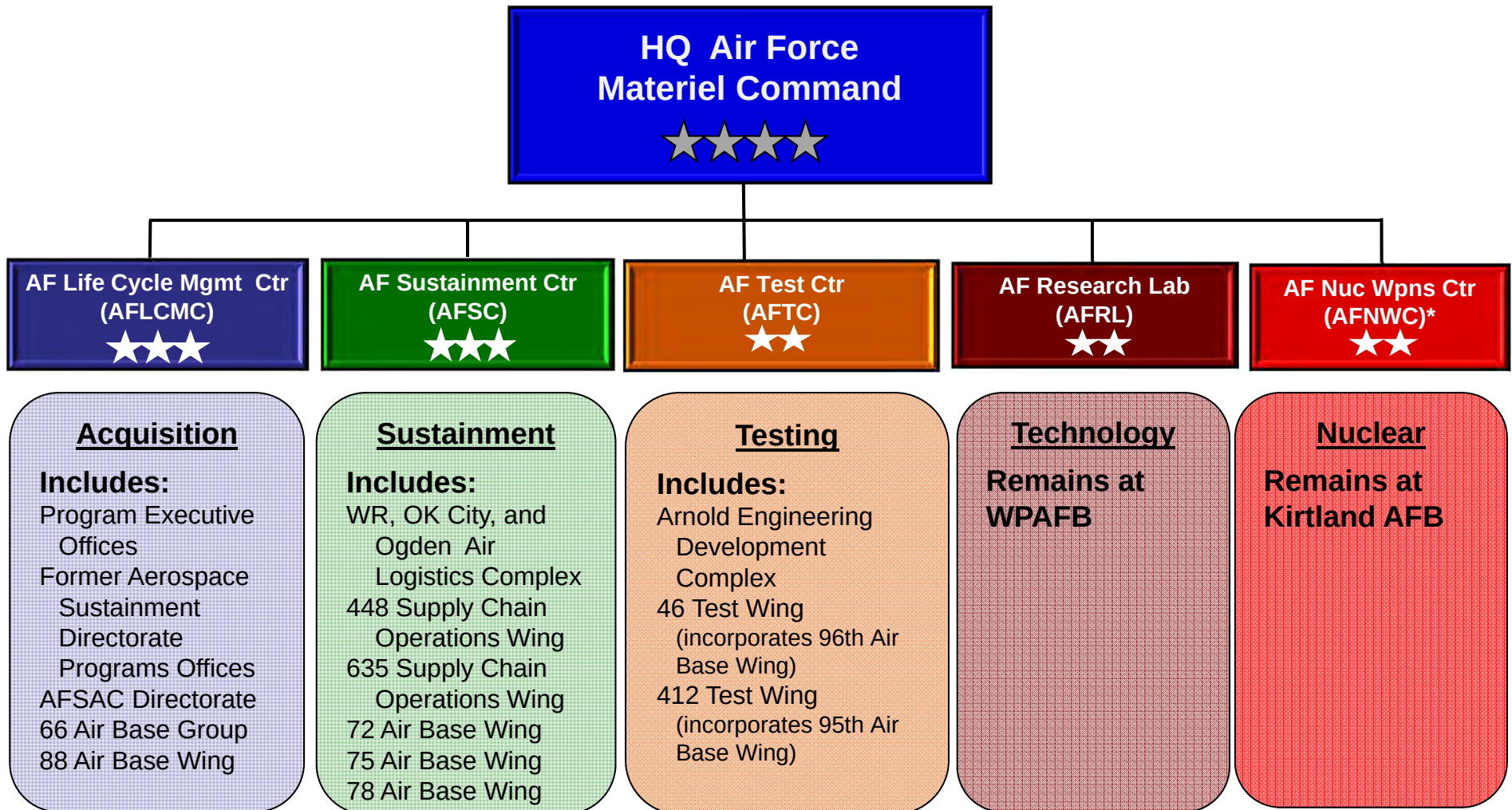
# Air Force Materiel Command

## Current





# Air Force Materiel Command To-Be State

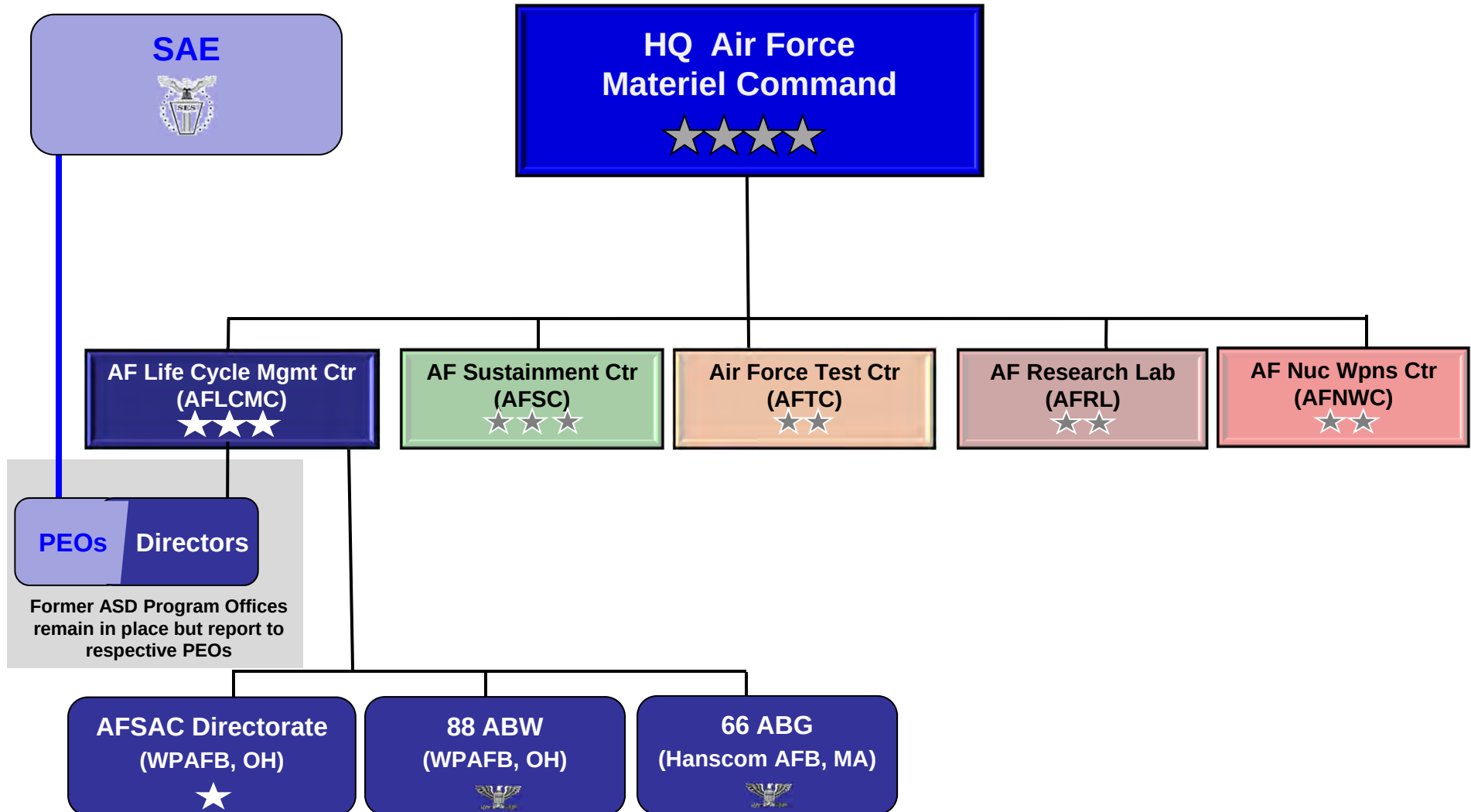


**\*AFNWC a hybrid of acquisition and sustainment activities**



# Air Force Life Cycle Management Center

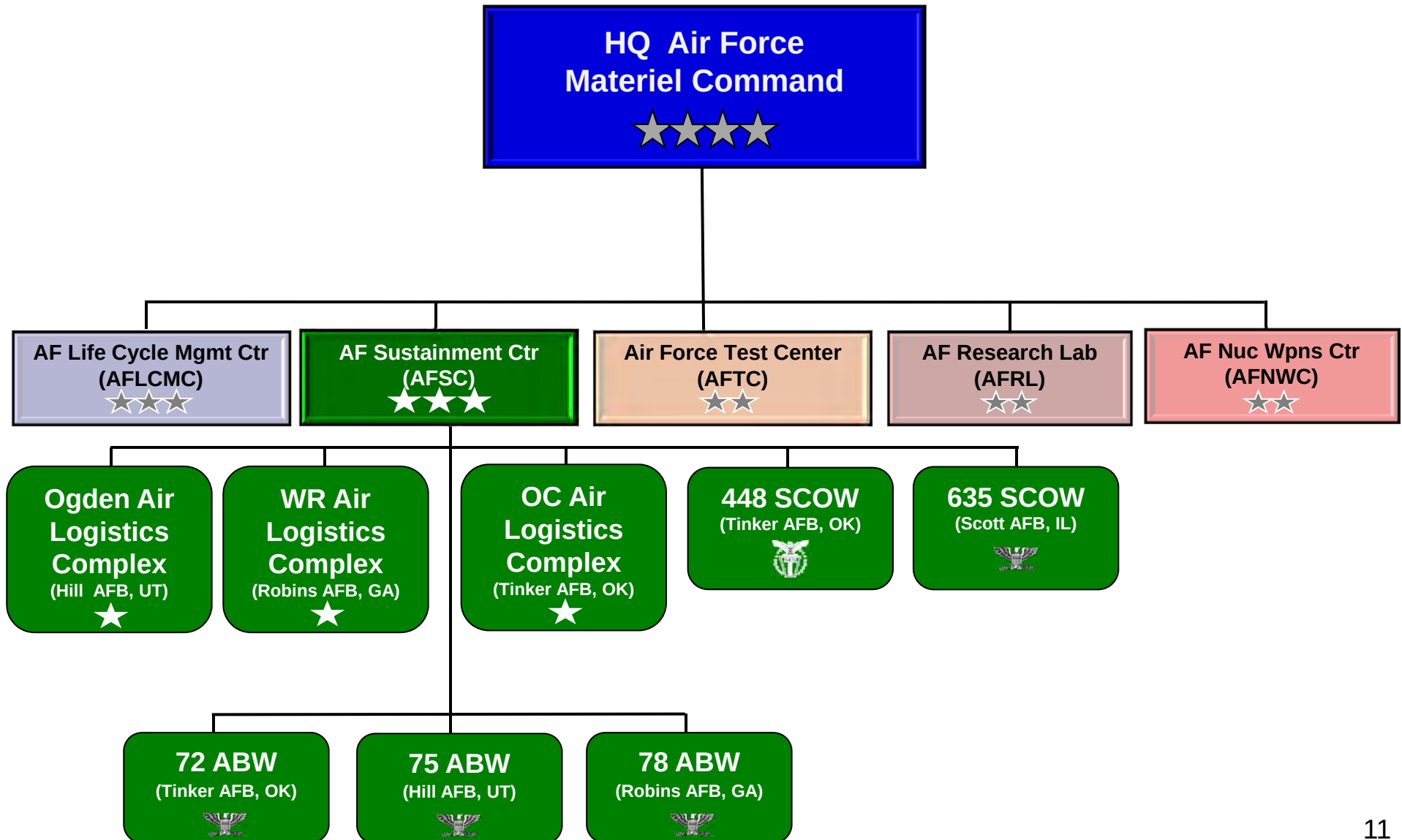
## Wright Patterson AFB, OH





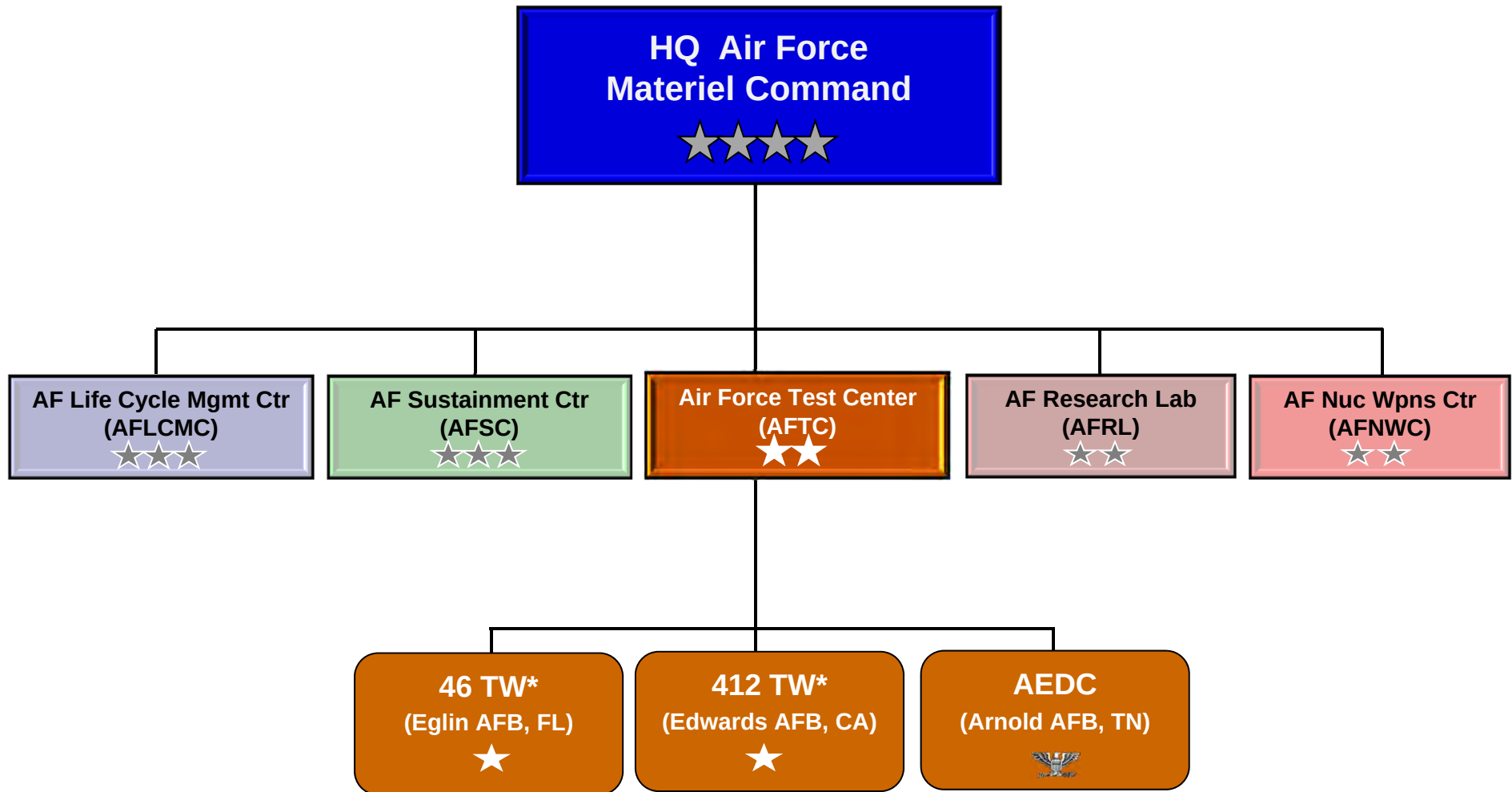
# Air Force Sustainment Center

## Tinker AFB, OK





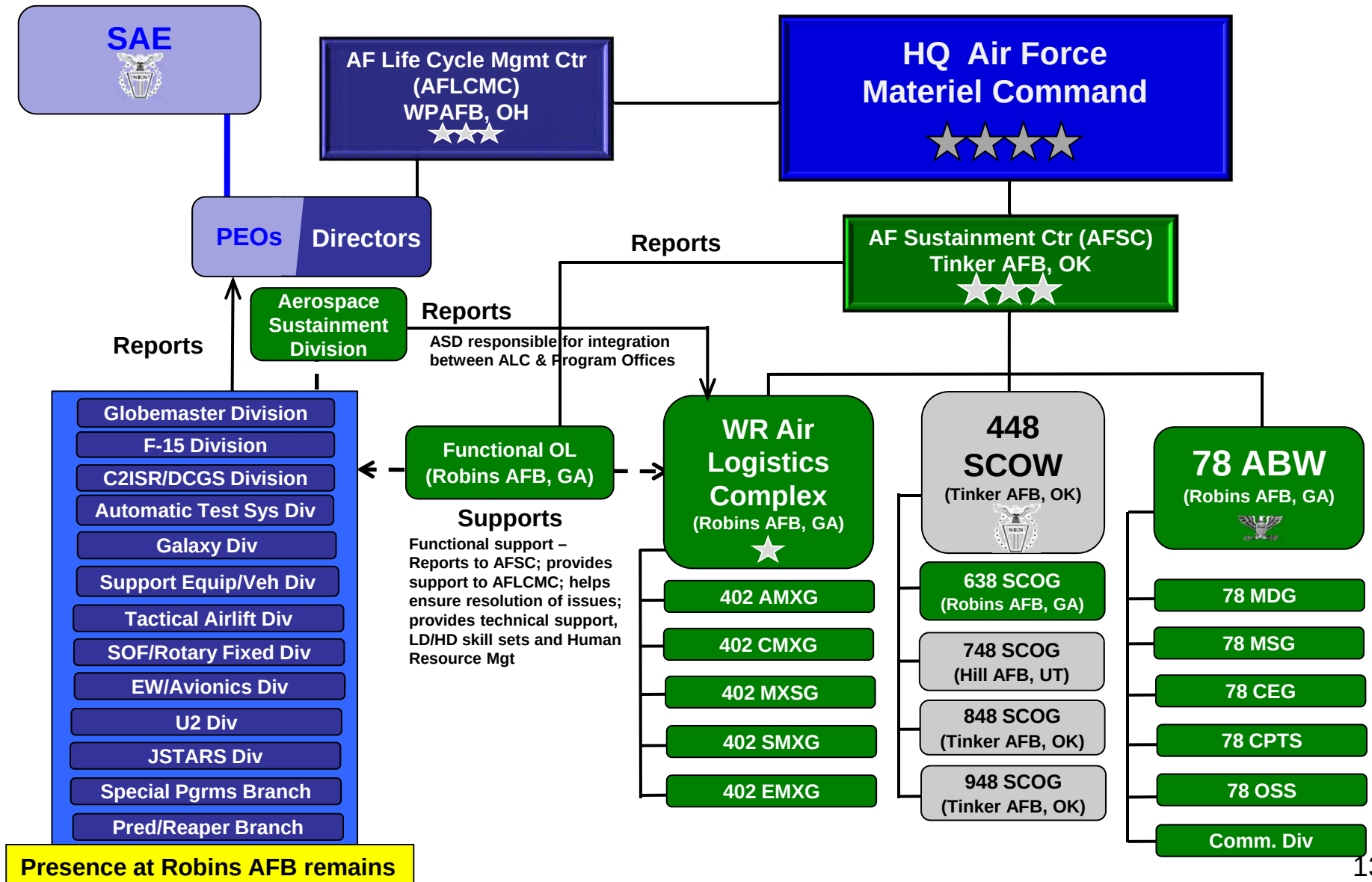
# Air Force Test Center Edwards AFB, CA



\*ABW functions integrated into TWs

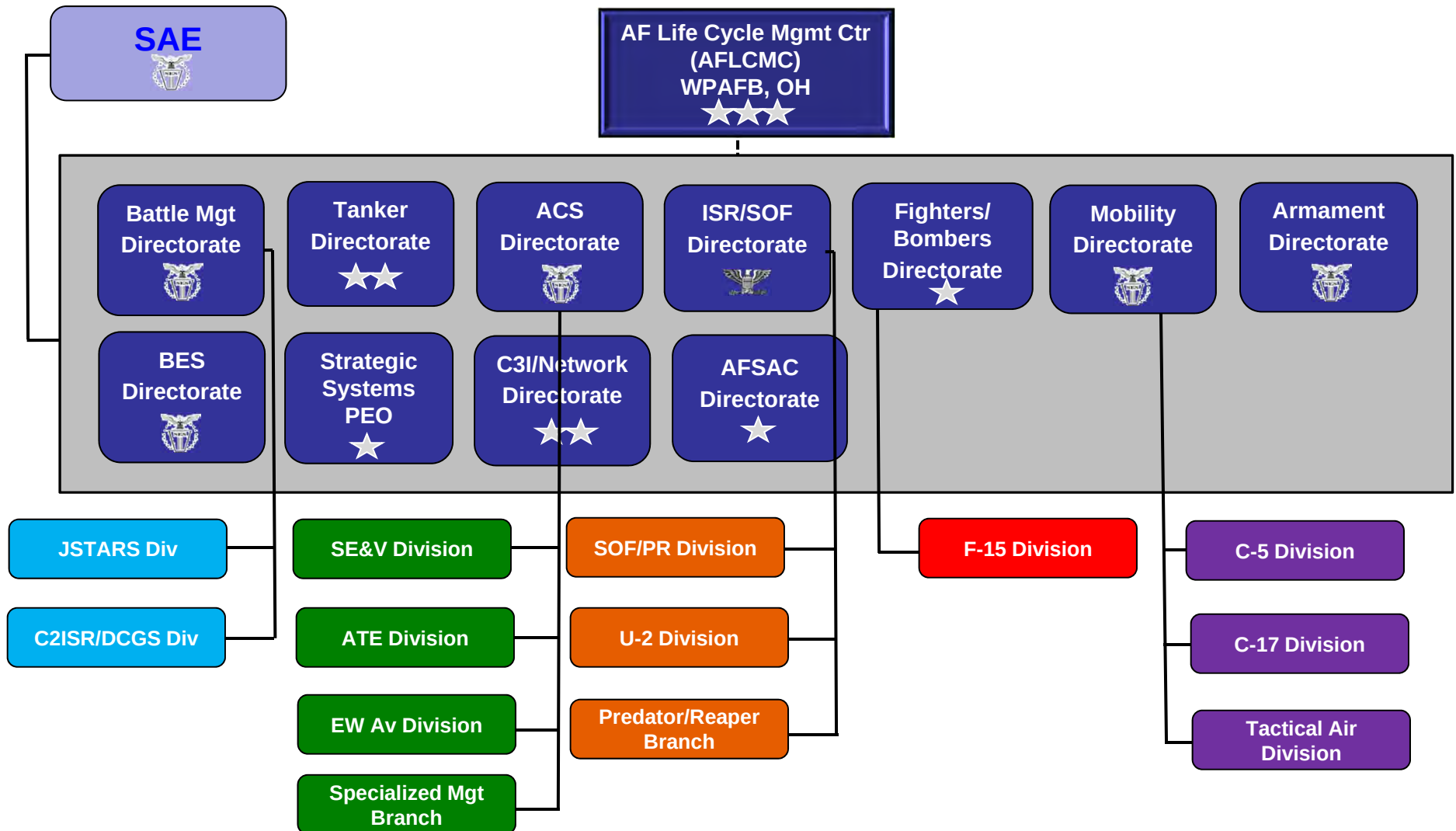


# Robins AFB, GA





# Program Office To Be State



**Former ASD Program Offices remain in place but report to respective PEOs**





# ***5-Center Construct Summary***

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- **5-Center Construct IOC by 1 Oct 12**
- **Produces significant effectiveness & efficiencies**
  - Improves warfighter support – single face to customer
  - Drives standard processes across mission areas
  - Improves life cycle management
  - Fosters integration of maintenance and supply chain to improve depot performance
  - Simplifies and reduces overhead structure
- **Eliminates 1,051 positions at management level**
  - Minimal impact below Center level
  - Equates to ~\$109M per year





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# **Global Base Support (GBS)**



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- **AF shift in mind-set about traditional base-level support**
- **Airman today get their support in different ways than their predecessors; not every base requires every support function**
- **Focused on ability to utilize local communities, standardize services and consolidate/regionalize like functions where feasible**
  - **Standard Level of Service; applied consistent criteria to all locations (adjusted for isolated/remote locations)**
  - **Consolidation/Regionalization; consolidate functions and support services to reduce overhead**
  - **Self-Sustaining and/or Partnership with Community; reduce/eliminate services that can be provided by community services outside the gate with community business providers**
- **Initial CONOPS roll out planned for Nov 11**



# ***GBS Summary by Category***

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- **AF Standard Level of Service**
  - Logistics Readiness: Veh Mgt/Ops, Fuels, Log Plans & Mat Mgt
  - Civilian/Military Personnel, EO and Force Support Sq functions
  - Protocol, Public Affairs, IG, Plans & Programs
  - History Office, Judge Advocate, Aerospace Ground Equipment
  - Unit Program Coordinators (UPC)
  - Reverse Chaplain Asst Adds & AF Fitness Assessment
  - Restructure Field Museums & Reduce Readiness Consultants
- **Consolidation/Regionalization:**
  - Civil Engineering
  - AF Smart Operations (AFSO)/Manpower
  - Ops Consolidation & Career Assistance Advisor
  - Library & Ed Ctr, Outdoor Recreation & Community Centers
  - AFNET Cyber Efficiencies & Reduce Vol Ed Counselor
- **Self-Sustaining or Partner with Community:**
  - Youth Services, Arts & Crafts, Marketing, Bowling, Food Services



# ***FY12 Timeline***

| <b>FY12 Timeline</b>  |                                                                             |
|-----------------------|-----------------------------------------------------------------------------|
| <b>2 Nov 11</b>       | <b>AFMC Restructure Public Announcement (AF release)</b>                    |
| <b>2 Nov 11</b>       | <b>Detailed I-Plan/CONOPS Development Begins</b>                            |
| <b>3 Nov 11</b>       | <b>Notify Employees Approved for VERA/VSIP Round I Incentives (GBS)</b>     |
| <b>3 Nov – 31 Dec</b> | <b>Reassignment Process and Supervisor-to-Employee Discussions</b>          |
| <b>4 Nov 11</b>       | <b>Complete Initial Offerings of VERA/VSIP Incentives</b>                   |
| <b>4 Nov 11</b>       | <b>Begin Secondary VERA/VSIP Round I Offers Resulting From Declinations</b> |
| <b>10 Nov</b>         | <b>VERA/VSIP Retirement Application Deadline</b>                            |
| <b>Late Nov</b>       | <b>End of VERA/VSIP Offering; Inform Remaining Applicants</b>               |
| <b>31 Dec 11</b>      | <b>VERA/VSIP Round I Retirements Commence (GBS)</b>                         |



## ***FY12 Timeline (cont)***

| <b>FY12 Timeline</b> |                                                                                              |
|----------------------|----------------------------------------------------------------------------------------------|
| <b>Jan 12</b>        | <b>VERA/VSIP Round II Applications Accepted (AFMC Re-org and Possible Future Reductions)</b> |
| <b>Feb – Apr 12</b>  | <b>Round II Reassignment Process and Supervisor-to-Employee Discussions</b>                  |
| <b>Apr – May 12</b>  | <b>VERA/VSIP Round II Retirements Commence (AFMC Re-org and Possible Future Reductions)</b>  |
| <b>30 Sep 12</b>     | <b>5-Center IOC – All reporting chains in place; Commanders identified</b>                   |
| <b>Oct 12 (FY13)</b> | <b>New Centers Stood Up</b>                                                                  |
| <b>FY14</b>          | <b>5-Center FOC – All Processes Implemented</b>                                              |



# ***AF and AFMC Way Ahead***

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- **Additional shaping measures affecting military, civilian, and support contractors are forthcoming**
- **Air Force committed to taking care of personnel and supporting core capabilities in constrained fiscal environment**
- **All tools will be utilized to minimize impact to workforce**
  - **VERA/VSIP, attrition, vacant positions, and hiring controls**
- **FAQs will be posted to top of Robins splash page following this series of Commander's Calls**
- **Our mission continues and must not suffer**

**“We are making difficult choices about how to deliberately restructure and posture the force and will continue to look for new ways of accomplishing the mission. We can’t afford business as usual.”**

*Honorable Michael B. Donley, Secretary of the Air Force*



# *Summary*

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# Questions?



