

DEFENSE BUSINESS BOARD



# Promoting Veterans' Employment Through Concurrent Credentialing

## Task Group Update

January 19, 2012

## Report Documentation Page

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# Overview

## Terms of Reference (To be signed by SECDEF)

- Award professional credentials and licenses concurrent with military training
- Identify DoD-wide process improvements to consolidate, streamline, and facilitate credentialing and licensing
- Improve servicemember access to credentialing and licensing programs

## Deliverables

- Provide recommendations on how the Department could expand concurrent credentialing opportunities - April 2012

## Task Group Members

Mr. Ned Powell (Chair)

Mr. Richard Spencer

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Mr. Fred Cook

Mr. Jim Kimsey

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# Background

- Concurrent credentialing: providing a federal, state, or local professional credential or license at the time of completion of training commensurate with the scope of that training
- Overall goal: provide benefit to military members at the time of training that they can carry through separation from military service
- Initial observations
  - Current service level efforts are aimed at personnel exiting the force
  - Pockets of excellence exist...no comprehensive departmental policy
  - A large part of this study will be to identify roadblocks in programs and legislation that may be hindering the credentialing process

# Road Map

- Where we have been:
  - Initial support from DEPSECDEF
  - Conducted interview with USMC Marine and Family Programs
- Where we are going:
  - Continue to interview DoD stakeholders
  - Interview private industry employers and credentialing authorities to identify applicable best business practices
  - Define the limits of the report