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AD NUMBER
ADB951118
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AGO ltr, 21 Jul 1968

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AD B951118

RESEARCH NOTES

Number 51-28

UNANNOUNCED

December 1951

(11) Dec 51

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PREPARATION OF THE CRITERION FOR THE COMBAT VALIDATION STUDY.

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PERSONNEL RESEARCH SECTION

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PREPARATION OF THE CRITERION FOR THE COMBAT VALIDATION STUDY

I. PURPOSE

This report will describe the criterion prepared for use in validating selection instruments for the Combat Validation Study in Korea during 1951.

II. POPULATION

A. The population will consist of approximately 3000 enlisted men, i.e., two infantry regiments who have recently engaged the enemy, or recently performed their duty under active fire (e.g., men of the rifle company, heavy weapons company, medical company, or combat engineers).

B. The field agent will use his discretion in choosing a population which is typical of those groups of men whose assigned job is performance under fire.

III. DESCRIPTION OF THE CRITERION

The criterion consists of ratings on two 15-point scales having five descriptive phrases.

Scale A: Did this man carry the fight to the enemy?

He always carried the fight to the enemy.
He sometimes carried the fight to the enemy.
He fought along with the rest.
He sometimes lagged behind when the going got rough.
He always lagged behind. You couldn't find him when the going got rough.

Scale B: How well did this man do in combat?

He was one of the very best men in the outfit.
He was a better combat man than most.
He was about as good as most.
He was not as good as most men.
He was not a combat soldier. His outfit would have been better off without him.

In addition to the two scales, raters will be asked to nominate the men they would not want to have in combat with them:

